

**HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
AUGUST 17, 2026**

APPOINTMENT OF PERSONNEL

All employees are hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, required background checks and evidence of certification.

ADMINISTRATIVE STAFF

Name	Position #	Assignment	Location(s)	Status	Salary Grade	Annual Salary	Effective Date	Reason for Appointment
Monet Barmore	446	Interim Assistant Principal	Crooked Billet	Full-Time, Exempt 261 Calendar Days	ADM3	\$ 116,000	8/5/2026	Interim Assistant Principal

CERTIFIED STAFF

Name	Position #	Assignment	Location(s)	Status	Salary Grade	Salary Step	Effective Date	Reason for Appointment
Morgan Warner	884	Special Education Teacher	Hallowell	Full-Time, Exempt 191 Calendar Days	B	Step 1	8/21/2026	Melissa Breen replacement

SUPPORT STAFF

Name	Control #	Assignment	Location(s)	Status	Salary Grade	Hourly Rate	Effective Date	Reason for Appointment
Christine Smaglio	783	Administrative Assistant Elementary	Blair Mill	Full-Time, Hourly Non-Exempt 261 Days, 7.5 hrs/day	SS2	\$26.00/hour	8/3/2026	Replacing Ann Fellenz (transfer)
Christiana Walker	910	Food Service Assistant	Keith Valley	Part-Time, Hourly Non-Exempt 180 Days, 4 hrs/day	FS1	\$16.00/hour	TBD	Replacing Mary Guglielmi
Melissa Melnick	618	Recess Assistant	Crooked Billet	Part-Time, Hourly Non-Exempt 180 Days, 2.5 hrs/day	CSL1	\$14.25/hour	8/31/2026	Replacing Brittany Mercado
Rachel Lawrence-Heckler	825	Jarret Nature Center Coordinator	Simmons	Part-Time, Hourly Non-Exempt 180 Days, 4 hrs/day	SS3	\$22.18/hour	TBD	Replacing Deanna Martin
Lauren Craven	823	Human Resources Generalist	Administration	Full-Time, Hourly Non-Exempt 261 Days, 7.5 hrs/day	CT2	\$36.72/hour	8/17/2026	Replacing Alison Johnson

**HATBORO-HORSHAM SCHOOL DISTRICT
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RESIGNATIONS AND RETIREMENTS

CERTIFIED STAFF

Name	Control #	Assignment	Location(s)	Years of Service	Effective Date	Reason for Action
Melissa Breen	360	Teacher- Emotional Support	Hallowell	N/A	7/20/2026	Resignation
Derek Fromal	1452	Teacher- Mathematics	High School	N/A	7/22/2026	Resignation
Sunitha Reddy	157	School Psychologist	Blair Mill	N/A	8/31/2026	Resignation

ADMINISTRATIVE STAFF

Name	Control #	Assignment	Location	Years of Service	Effective Date	Reason for Action
Jo Ellen Paldino	450	Assistant Principal	Keith Valley	N/A	9/30/2026	Resignation
Elisha Gee	432	Principal	Blair Mill	N/A	TBD	Resignation

SUPPORT STAFF

Name	Control #	Assignment	Location(s)	Years of Service	Effective Date	Reason for Action
Dayanara Torres-Ramos	594	Custodian-2nd shift	High School	N/A	8/27/2026	Resignation
Gary Hentschel	534	Driver-Van	Bus Garage	5	8/3/2026	Retirement
James Tooley	860	Security Guard	High School	N/A	8/3/2026	Resignation
Ashley Harris	633	Recess Assistant	Simmons	N/A	8/10/2026	Resignation
Jaimee' Nelson	783	Administrative Assistant Elementary	Blair Mill	N/A	7/20/2026	Rescinded Acceptance of Offer

**HATBORO-HORSHAM SCHOOL DISTRICT
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CHANGES OF ASSIGNMENT OR CLASSIFICATION

CERTIFIED STAFF

PREVIOUS POSITION							CHANGE OR NEW POSITION							
Name	Control #	Assignment	Location(s)	Status	Salary Grade	Salary Step	Control #	Assignment	Location(s)	Status	Salary Grade	Salary Step	Effective Date	Reason for Change
Bridget McFarland	86	Music Teacher	Simmons	Full-Time, Exempt 191 Calendar Days	M	Step 12	86	Music Teacher	Simmons	Full-Time, Exempt 191 Calendar Days	M+15	Step 12	8/21/2026	Column Movement
Jenna Cherwien	362	Special Ed Teacher	Crooked Billet	Full-Time, Exempt 191 Calendar Days	M	Step 15	362	Special Ed Teacher	Crooked Billet	Full-Time, Exempt 191 Calendar Days	M+15	Step 15	8/21/2026	Column Movement
Coleen Costello	376	Special Ed Teacher	High School	Full-Time, Exempt 191 Calendar Days	M+15	Step 12	376	Special Ed Teacher	High School	Full-Time, Exempt 191 Calendar Days	M+30	Step 12	8/21/2026	Column Movement

SUPPORT STAFF

PREVIOUS POSITION							CHANGE OR NEW POSITION							
Name	Control #	Assignment	Location(s)	Status	Salary Grade	Salary Step	Control #	Assignment	Location(s)	Status	Salary Grade	Salary Step	Effective Date	Reason for Change
Justin Crews	901	Custodian, 2nd Shift	High School	Full-Time, Hourly Non-Exempt 261 Days, 8 hrs/day	FO1	\$17.69	796	Custodian - Night Supervisor	Crooked Billet	Full-Time, 8 hrs/day Non-Exempt 261 days	FAC3	\$20.81	7/27/2026	Replacing Robert Franks
Michael Cleghorn	578	Custodian Day Shift	Keith Valley	Full-Time, Hourly Non-Exempt 261 Days, 8 hrs/day	FO1	\$19.92	559	Custodian-Day Shift Outdoor	Crooked Billet	Full-Time, Hourly Non-Exempt 261 Days, 8 hrs/day	FO1	\$19.92	7/27/2026	Replacing Kyle Leithead
Allison Hill	924 837	Nurse -Support	Hallowell Keith Valley	Full-Time, 7.5 hrs/day Non-Exempt 184 days	CSL4	\$38.64	833 924	Nurse - Support	Hallowell Crooked Billet	Full-Time, 7.5 hrs/day Non-Exempt 184 days	CSL4	\$38.64	8/31/2026	Replacing Susan Clark

**HATBORO-HORSHAM SCHOOL DISTRICT
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DISCRETIONARY LEAVES OF ABSENCE AND CHANGES IN LEAVES

The information below reflects unpaid leaves of absence. The effective and return to work dates are estimates and subject to change.

CERTIFIED STAFF

Employee ID	Control #	Status	Effective Date	Return to Work Date	Reason
17874	372	Full-Time	8/21/2026	Start of the 27-28 School Year	Extension of FMLA

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SUPPLEMENTAL ASSIGNMENTS

CERTIFIED STAFF

Name	Control # (if applicable)	Assignment	Building	Salary/Rate	Effective Date(s)
Greg Poruban	N/A	Summer Curriculum Writing	N/A	\$41/hour	6/15/2026-8/14/2026
Marguerite Gustafson	N/A	Curriculum Coordinator; Nurses	District Wide	\$3000/year	2026-2027 School Year
Jenifer Basmajian	N/A	Kindergarten; Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Elizabeth Traczykiewicz	N/A	Grade 1; Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Lauren Pace	N/A	Grade 2; Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Karen Roseman	N/A	Grade 3; Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Noelle Plajer	N/A	Grade 4; Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Kevin Schlenker	N/A	Grade 5; Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Jessica Welch	N/A	Elementary Special Area Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Kelly Conlan	N/A	Elementary Special Education Grade Level Leader	District Wide	\$3000/year	2026-2027 School Year
Veronica Alegado	N/A	Language Arts Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Kathryn Rae	N/A	Math Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Nicole McClure	N/A	Social Studies Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Michelle Campellone	N/A	Science Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Tiffany Hood	N/A	Creative Arts Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Eric Shea	N/A	Health/PE Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Christine Sweeney	N/A	Special Education Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Lisa Quinn	N/A	Library/Media Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Jamie Devlin	N/A	Guidance Department Chair	Keith Valley	\$3000/year	2026-2027 School Year
Mitchell Coleman	N/A	Grade 6; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Nicole Miletto	N/A	Grade 6; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Wendy King	N/A	Grade 6; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Tracey Remaily	N/A	Grade 6; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Meghan Struzinski	N/A	Grade 7; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Elizabeth Daleandro	N/A	Grade 7; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Heather Elvidge	N/A	Grade 7; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Mark Wigand	N/A	Grade 7; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Jamie Ginsberg	N/A	Grade 8; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Nicole Dobos	N/A	Grade 8; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Charles Farrell	N/A	Grade 8; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Christian Bonner	N/A	Grade 8; Team Leader	Keith Valley	\$3000/year	2026-2027 School Year
Kevin Kerrigan	N/A	Math Department Chair	High School	\$5000/year	2026-2027 School Year
Natalie Fetterman	N/A	Science Department Chair	High School	\$5000/year	2026-2027 School Year
Kristina Ulmer	N/A	English Department Chair	High School	\$5000/year	2026-2027 School Year
Milton Kunz	N/A	Social Studies Department Chair	High School	\$5000/year	2026-2027 School Year
Amanda Dynan	N/A	World Language Department Chair	High School	\$5000/year	2026-2027 School Year
Leah Ellert	N/A	Art/Music/Tech Ed/FCS Department Chair	High School	\$3000/year	2026-2027 School Year
Thomas Butts	N/A	Physical Education Department Chair	High School	\$3000/year	2026-2027 School Year
David Sowers	N/A	Business Computer Science Department Chair	High School	\$3000/year	2026-2027 School Year
Kathleen Welsh	N/A	Special Education Department Chair	High School	\$5000/year	2026-2027 School Year
Colleen Cram	N/A	Special Education Transition Coordinator	High School	\$3000/year	2026-2027 School Year
Jesly George	N/A	ELD Coordinator	District Wide	\$3000/year	2026-2027 School Year
Scott Searfoss	N/A	Guidance Department Chair	High School	\$3000/year	2026-2027 School Year
Barbara Bixler	N/A	ESY Nursing	High School	\$35/hour	6/2/2026
Rachel Hockfield	N/A	Project Aware (Grant funded by MCIU)	Hallowell	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Tami Wunder-Italia	N/A	Project Aware (Grant funded by MCIU)	Crooked Billet	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Maureen Maerten	N/A	Project Aware (Grant funded by MCIU)	Keith Valley	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Jamie Devlin	N/A	Project Aware (Grant funded by MCIU)	Keith Valley	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Cristina DiSandro	N/A	Project Aware (Grant funded by MCIU)	High School	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Madelyn Reilly	N/A	Project Aware (Grant funded by MCIU)	High School	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Amanda Arena	N/A	Project Aware (Grant funded by MCIU)	High School	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Erica Schwanbeck	N/A	Project Aware (Grant funded by MCIU)	Keith Valley	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Quaneesha Shields	N/A	Project Aware (Grant funded by MCIU)	Blair Mill	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026

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Kate Rodgers	N/A	Project Aware (Grant funded by MCIU)	Blair Mill	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Lisa Hoeflich	N/A	Project Aware (Grant funded by MCIU)	Simmons	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Tamatha VanSteenburgh	N/A	Project Aware (Grant funded by MCIU)	High School	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Erika Richards	N/A	Alternative Instruction/Project Aware (Grant funded by MCIU)	High School	\$41/hour \$42/hour	8/15/2026 - 8/23/2026 8/24/2026 - 8/30/2026
Tamatha Van Steenburgh	N/A	SAP Coordinator - Team Leader	High School	\$3,000	For the 2026/2027 School Year
Eileen D'Alonzo	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Heather Elvidge	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Charles Farrell	N/A	Game Worker - Basketball	Keith Valley	\$20/hour	For the 2026/2027 School Year
Francis Illingworth	N/A	Game Worker - Basketball	Keith Valley	\$20/hour	For the 2026/2027 School Year
Julie Letizio	N/A	Game Worker - Football, Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Kathryn Rae	N/A	Game Worker - Football, Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Erika Richards	N/A	Game Worker - Basketball, Wrestling, Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Christopher Schmidt	N/A	Game Worker - Basketball, Football, Wrestling	Keith Valley	\$20/hour	For the 2026/2027 School Year
Molly Durkin	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Eric Shea	N/A	Game Worker - Basketball, Wrestling	Keith Valley	\$20/hour	For the 2026/2027 School Year
Angelo Lafratta	N/A	Game Worker - Volleyball, Basketball, Wrestling	Keith Valley	\$20/hour	For the 2026/2027 School Year
Virginia Catrambone	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Marie Schmucker	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Kristina Ryan	N/A	Game Worker - Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Robert Lochel	N/A	Game Worker - Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Devin Heller	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Stephanie Barloon	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Meghan May	N/A	Game Worker - Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Michelle Campellone	N/A	Game Worker - Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Lauren Nash	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax, Track	High School	\$20/hour	For the 2026/2027 School Year
Jennifer Tooley	N/A	Game Worker - Tickets, Football	High School	\$20/hour	For the 2026/2027 School Year
Jennifer Tooley	N/A	Game Worker - Scorer Boys & Girls Basketball, Field Hockey , Girls Lax	High School	\$30/hour	For the 2026/2027 School Year
Erika Richards	N/A	Game Worker - Scorer, Boys & Girls Basketball	High School	\$30/hour	For the 2026/2027 School Year
Kelly Krier	N/A	Game Worker - Scorer, Field Hockey, Boys & Girls Basketball	High School	\$30/hour	For the 2026/2027 School Year

HATBORO-HORSHAM SCHOOL DISTRICT
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SUPPORT STAFF

Name	Position # (if applicable)	Assignment	Building	Salary/Rate	Effective Date
Albert D'Alonzo	N/A	Game Worker - Football, Basketball, Volleyball, Track, Wrestling	Keith Valley	\$20/hour	For the 2026/2027 School Year
Bridget Golden	N/A	Game Worker - Volleyball, Basketball, Wrestling, Football, Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Julie Bardsley	N/A	Game Worker - Track, Football	Keith Valley	\$20/hour	For the 2026/2027 School Year
Andrew Osborne	N/A	Game Worker - Volleyball, Basketball, Wrestling	Keith Valley	\$20/hour	For the 2026/2027 School Year
Derek Fromal	N/A	Game Worker - Track	Keith Valley	\$20/hour	For the 2026/2027 School Year
Kristina Ryan	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax. Track	High School	\$20/hour	For the 2026/2027 School Year
Alicia Barbor	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax	High School	\$20/hour	For the 2026/2027 School Year
Tina Kemble	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax	High School	\$20/hour	For the 2026/2027 School Year
Kristy Schmidt	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax	High School	\$20/hour	For the 2026/2027 School Year
Deann Andrewlevich	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax	High School	\$20/hour	For the 2026/2027 School Year
Jessica Michaca	N/A	Game Worker - Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax	High School	\$20/hour	For the 2026/2027 School Year
George Good	N/A	Clock, Volleyball, Boys & Girls Basketball	High School	\$30/hour	For the 2026/2027 School Year
Glen Kaiser	N/A	Game Worker - Football, Announcer	High School	\$30/hour	For the 2026/2027 School Year
Denise Meikrantz	N/A	Game Manager	High School	\$20/Hour	For the 2026/2027 School Year
Lisa Fortunato	N/A	Tickets, Football, Soccer Field Hockey, Basketball, Boys Lax, Girls Lax	High School	\$20/hour	For the 2026/2027 School Year
Albert D'Alonzo	N/A	Announcer, Boys & Girls Basketball	High School	\$30/hour	For the 2026/2027 School Year
Lois Davis	N/A	Summer Transportation	Transportation	\$34.30/hour	6/15/2026-8/14/2026
Sandy Martin	N/A	Bus Driver Attendance Bonus	Transportation	\$500.00	7/15/2026

**HATBORO-HORSHAM SCHOOL DISTRICT
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SUMMER CAMPS

Name	Activity	Role	Location	Assigned Points or Contract Amount	Effective Date
Kyle McGrath	Soccer Summer Camp	Director	High School	\$35/hour not to exceed 35 hours	August 3-6, 2026
Aaron Snyder	Soccer Summer Camp	Coach	High School	\$30/hour not to exceed 35 hours	August 3-6, 2026
Jakob Snyder	Soccer Summer Camp	Coach	High School	\$30/hour not to exceed 35 hours	August 3-6, 2026
Osman Aquino	Soccer Summer Camp	Coach	High School	\$30/hour not to exceed 35 hours	August 3-6, 2026
Kathleen Doyle	Soccer Summer Camp	Coach	High School	\$30/hour not to exceed 35 hours	August 3-6, 2026