



PROGRAM CONTRACT — HALLOWELL ELEMENTARY SCHOOL

This AGREEMENT is made between Let Grow, Inc, 228 Park Ave S. #77212, New York, NY 10003 ("Company") and Hallowell Elementary School ("Client") on August 5, 2026 for a keynote speaking engagement ("Program") with Lenore Skenazy ("Speaker").

I. Engagement

Client has engaged Company to deliver the Program virtually on April 6, 2027, beginning at 6:30pm, to include:

- a. A virtual Fireside Chat format presentation of approximately 45 minutes followed by a 15-30 minute Q&A

II. Compensation

As consideration for services to be rendered by Speaker under this Agreement, Client shall provide the Company:

- a. Payment of \$4,000.00 USD with a deposit of 50% due upon contract signing and the remainder to be invoiced with net 30-day payment terms immediately following the completion of the Program.

III. Performance

Speaker shall present the session set forth in this Agreement and shall:

- a. Promptly reply to all email correspondence from Client.
- b. Present session that shall not denigrate Client, its programs or representatives in any manner.
- c. Agree and state that all materials and content presented by Speaker do not infringe or violate any copyright, trademark, patent or intellectual property rights of any person or entity, nor do they promote or endorse any product, service, or device which may or is at the time of the program not approved by any governing agency.

IV. Cancellation

The Program is not refundable. In the case of extenuating circumstances, including but not limited to, unexpected school closure, illness, or emergency, Client or Speaker may request and agree to reschedule.

- a. Cancellation must be made in writing. If Client cancels the agreement prior to 30 days before the event, Company shall return the deposit in full. After 30 days, Client shall be deemed to forfeit the full amount of the deposit and be required to pay the second installment due immediately due to forgone opportunity costs for Speaker.
- b. If Company terminates this agreement for any reason, unless for a material breach by Client, at any time, Company shall return the full amount of the deposit to Client within 10 business days of the termination.

V. Force Majeure

- a. No Liability. Neither party shall be liable for performance delays nor for non-performance, excepting payment obligations, due to causes beyond its reasonable control, such as acts of God, severe acts of nature or weather events including floods,



fires, earthquakes, hurricanes or explosions; war, acts of terrorism and epidemics / pandemics; acts of governmental authorities such as expropriation, condemnation, and changes in laws and regulations; strikes and labor disputes.

- b. Best Efforts to Cure. In the event of a threatened default or default as a result of any cause beyond its reasonable control, the defaulting party shall nonetheless exercise its best efforts to avoid and cure such default.
- c. Right to Terminate. In the event such an event prevents performance thereunder for a period in excess of ninety (90) days, then the non-defaulting party may elect to terminate this Agreement and/or cancel or suspend any Purchase Orders thereunder by a written notice to the defaulting party.

VI. Law and Venue

This Agreement shall be governed by and construed in accordance with NY state law. In the event litigation is necessary to enforce this Agreement, venue shall be proper in any court of competent jurisdiction located in NEW YORK, NY.

Please sign and date below. Retain a copy for your files.

Client: Hallowell Elementary School

Let Grow, Inc

Signature

Signature

Print Name

Andrea L. Keith

Title

Executive Director

Date

Date