

DOVER AREA SCHOOL DISTRICT

Board Meeting MINUTES

Tuesday, July 21, 2026 7:00 PM

Administration Complex, 101 Edgeway Road, Dover, PA 17315

David Conley:	Present
Terry Emig:	Present
Craig Kindig:	Present
Rob McKinney:	Present
Tyler Wagner:	Present
David Wolverton:	Present

Allen Hogan:	Absent
Miguel Lluberres:	Absent
Karen Miller:	Absent

Also in Attendance: Dr. Timothy Mitzel, Interim Superintendent; Amy Aumen, Assistant Board Secretary

President Conley called the meeting to order at 7:00 PM.

1. **OPENING**

1.A. Pledge of Allegiance

1.B. Roll Call

2. **PRESENTATIONS**

3. **COMMUNICATIONS**

4. **PUBLIC COMMENT**

5. **BOARD PRESIDENT'S COMMUNICATION**

5.A. Announcement of Executive Session

- 5/5/26 - Personnel
- 5/12/26 - Personnel
- 5/26/26 - Governance
- 6/4/26 - Personnel
- 6/9/26 - Legal
- 6/16/26 - Legal
- 6/30/26 - Security, Personnel
- 7/9/26 - Labor
- 7/21/26 – Personnel

6. **Board Committee Reports**

6.A. Facilities/Safety Committee Report - Director Emig

6.B. Resource Oversight Committee Report - Director McKinney

7. **Staff Recognition - July 2026**

8. **ACTION/CONSENT: MINUTES**

Motion to approve all items listed under Action/Consent Minutes.

This motion, made by Terry Emig and seconded by Tyler Wagner,

Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Lluberres: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

8.A. June 16, 2026 Board Meeting Minutes

8.B. June 30, 2026 Special Board Meeting Minutes

8.C. July 9, 2026 Special Board Meeting Minutes

9. **ACTION/CONSENT: STUDENT ACTIVITY**

Motion to approve all items listed under Action/Consent: Student Activity. This motion, made by Terry Emig and seconded by Rob McKinney, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Lluberres: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

9.A. 2026-2027 Elementary Student Handbook

9.B. 2026-2027 Middle School Student Handbook

9.C. 2026-2027 High School Handbook

9.D. 2026-2027 Athletic Handbook

9.E. 2026-2027 Foreign Exchange Student — Alejandra Soto Mera
from Spain

10. **ACTION/CONSENT: HUMAN RESOURCES**

Motion to approve all items listed under Action/Consent: Human Resources. This motion, made by Terry Emig and seconded by Tyler Wagner, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent

Craig Kindig: Yes
Miguel Lluberes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

10.A. Approval of updated job description Central Registrar and Homeless Liaison

10.B. Approved Driver Listing

10.C. Appointments

Professional-pending receipt of all required paperwork				
Name	Building	Position	Effective Date	Salary
Schmidt, Autumn	HS	Teacher, Biology	8/10/2026	\$61204 bachelors step 1
Smith, Daynna	MS	Teacher, Math Grade 7	8/10/2026	\$65036 Bachelors step 5
Raupach, Laura	HS	Teacher, Life Skills	8/12/2026	\$81,174 Masters +30 step 1
Taylor, Erin	MS	Teacher, English 7th grade	8/10/2026	\$61,204 Bachelors step 1
Support-pending receipt of all required paperwork				
Name	Building	Position	Effective Date	Pay Rate
Sall, Shellee	LE	Building Aide	8/12/2026	\$15.30 level 2 step 1
Trimmer, Kristina	LE	Secretary, Attendance	8/3/2026	\$17.23 level 3 step 4
Foster, Sabrina	NSE	PCA, AS	8/12/2026	\$19.16 level 3 step 9
Diehl, Lisa	WE	PCA, AS	8/12/2026	\$17.97 level 3 step 6
Mekhaeal, Amel	WE	PCA, AS	8/12/2026	\$16.88 level 3 step 3
Davis, Shayla	NSE	PCA, AS	8/12/2026	\$17.97 level 3 step 6
Leitzel, Heather	MS	PCA, 1:1	8/12/2026	\$16.20 level 3 step 1
Harner, Hannah	HS	Food Service Worker, 4.5 hours	8/12/2026	\$14.88 level 1 step 1
Bretz, Zachary	DE	Building Aide	8/12/2026	\$15.92 level 2 step 3
Leierer, Samantha	DE	Building Aide	8/12/2026	\$15.92 level 2 step 3
Wack, Caryl	MS	Food Service Worker, 5 hours	8/12/2026	\$14.88 level 1 step 1
Coaches/Advisors-pending receipt of all required paperwork				
NAME	Year/Level	Position	Effective Date	Pay Rate
Moyer, Abigaile	n/a	Department Chair, Math	7/21/2026	\$1000/year
Eby, Rebecca	Year 1 level 1	Advisor, Memory Book	7/21/2026	\$673/year
Gaetjen, Emma	Year 1 level 1	Advisor, Choreographer Musical	7/21/2026	\$1240/year

10.D. Transfers

Name	Position Type	Prev Position	Effective Date	New Position	New Salary	For
Taylor, Tammy	Support	Instructional Aide - ISS	8/12/2026	Paraprofessional, Learning Support	\$18.13 level 4 step 5	Vacancy
Williams, Tonisha	Support	PCA, Learning Support	8/12/2026	Instructional Aide - ISS	Same	Vacancy
Pazdan, Stan	Support	Food Service Worker	8/12/2026	Head Cook	\$17.75 level 4 step 4	Vacancy
Regler, Kristen	Support	Food Service Worker - HS	8/12/2026	Food Service Worker - MS	Same	Vacancy
Neal, Mark	Coach	Coach, Girls JH Volleyball	7/22/2026	Coach, Girls Varsity Head Volleyball	\$4,529 Level 4	Vacancy
Krebs, Diane	Support	Paraprofessional - NSE	8/12/2026	PCA - DE	\$19.16 level 3 step 9	Vacancy

10.E. Leaves

Building	Position	Effective Date	Est Return Date	Reason
MS	Custodian, Evening	6/15/2026	TBD	Medical Condition

10.F. Resignations and Terminations

Name	Position	Emp Type	Building	Effective Date	Reason
Swan, Alexandra	Teacher, Learning Support	Professional	NSE	6/1/2026	Voluntary
Beers, Haley	PCA, Learning Support	Support	MS	7/8/2026	Voluntary
Bavis, Charles	Coach, Varsity Assistant Softball	Coach	Ath	7/8/2026	Voluntary
Farley, David	Coach, Varsity Assistant Volleyball Coach Girls	Coach	Ath	7/13/2026	Voluntary
Bennett, Brady	Musical Choreographer	Advisor	HS	7/7/2026	Voluntary

10.G. Retirements

Name	Position	Building	Emp Type	Effective Date	DASD Years of Service
Gettys, Tammy	Custodian, part-time	HS	Support	7/9/2026	1 year
Nace, Mary	Food Service	MS	Support	7/13/2026	4 years

11. **ACTION: CONTRACTS/AGREEMENTS**

11.A. 2026-2027 Contract for Reservation of Slots with River Rock

Motion to approve 2026-2027 Contract for Reservation of Slots with River Rock. This motion, made by Rob McKinney and seconded by Terry Emig, Carried.

David Conley:	Yes
Terry Emig:	Yes
Allen Hogan:	Absent
Craig Kindig:	Yes
Miguel Llubes:	Absent
Rob McKinney:	Yes
Karen Miller:	Absent
Tyler Wagner:	Yes
David Wolverton:	Yes

Yes: 6, No: 0, Absent: 3

11.B. 2026-2027 Agreement for Alternative Education Services with River Rock Academy

Motion to approve Agreement for Alternative Education Services with River Rock Academy. This motion, made by Tyler Wagner and seconded by Rob McKinney, Carried.

David Conley:	Yes
Terry Emig:	Yes
Allen Hogan:	Absent
Craig Kindig:	Yes
Miguel Llubes:	Absent
Rob McKinney:	Yes
Karen Miller:	Absent
Tyler Wagner:	Yes
David Wolverton:	Yes

Yes: 6, No: 0, Absent: 3

11.C. 2026-2027 New Story (New Cumberland) Educational Services Agreement

Motion to approve 2026-2027 New Story (New Cumberland) Educational Services Agreement. This motion, made by Tyler Wagner and seconded by Terry Emig, Carried.

David Conley:	Yes
Terry Emig:	Yes
Allen Hogan:	Absent
Craig Kindig:	Yes
Miguel Llubes:	Absent
Rob McKinney:	Yes

Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 11.D. Memorandum of Understanding with Northern York County Regional Police, June 2026 - June 2028
Motion to approve Memorandum of Understanding with Northern York County Regional Police, June 2026 - June 2028. This motion, made by Terry Emig and seconded by Tyler Wagner, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 11.E. 2026-2027 Memorandum of Understanding with Head Start Community Progress Council
Motion to approve 2026-2027 Memorandum of Understanding with Head Start Community Progress Council. This motion, made by Terry Emig and seconded by Craig Kindig (Dover), Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 11.F. 2027-2029 Josten's Yearbook Agreement for Dover Area High School
Motion to approve 2027-2029 Josten's Yearbook Agreement for Dover Area High School. This motion, made by Tyler Wagner and seconded by Terry Emig, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent

Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 11.G. 2026-2027 Standing Orders for Emergency Care and Communicable Disease Regulations
Motion to approve 2026-2027 Standing Orders for Emergency Care and Communicable Disease Regulations. This motion, made by Tyler Wagner and seconded by Rob McKinney, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

12. **ACTION: FINANCE**

- 12.A. Bills Paid June 2026
Motion to approve Bills Paid Report, June 2026. This motion, made by Rob McKinney and seconded by Terry Emig, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 12.B. Treasurers Report
Motion to approve Treasurers Report. This motion, made by Rob McKinney and seconded by Terry Emig, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent

Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 12.C. June 2026 YTD Budget to Actual Report
Motion to approve June 2026 YTD Budget to Actual Report.
This motion, made by Rob McKinney and seconded by Terry Emig, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: No
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 5, No: 1, Absent: 3

13. **ACTION**

- 13.A. Curriculum Revision Handbook
Motion to approve Curriculum Revision Handbook. This motion, made by Tyler Wagner and seconded by Craig Kindig Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes
Yes: 6, No: 0, Absent: 3

- 13.B. LIU Joint Authority Capital Project Resolution
Motion to approve LIU Joint Authority Capital Project Resolution. This motion, made by Rob McKinney and seconded by Craig Kindig, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes

Yes: 6, No: 0, Absent: 3

13.C. Stricklers Signs Proposal for Scoreboard Install

Motion to approve Stricklers Signs Proposal for Scoreboard Install. This motion, made by Terry Emig and seconded by Rob McKinney, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes

Yes: 6, No: 0, Absent: 3

13.D. 11400 LLC Quote for Leib Elementary Dishwasher

Motion to approve 11400 LLC Quote for Leib Elementary Dishwasher. This motion, made by Tyler Wagner and seconded by Terry Emig, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes

Yes: 6, No: 0, Absent: 3

13.E. 11400 LLC Quote for North Salem Elementary Dishwasher

Motion to approve 11400 LLC Quote for North Salem Elementary Dishwasher. This motion, made by Terry Emig and seconded by Tyler Wagner, Carried.

David Conley: Yes
Terry Emig: Yes
Allen Hogan: Absent
Craig Kindig: Yes
Miguel Llubes: Absent
Rob McKinney: Yes
Karen Miller: Absent
Tyler Wagner: Yes
David Wolverton: Yes

Yes: 6, No: 0, Absent: 3

14. **REPORTS**

14.A. Dover Eagle Foundation Report – Director McKinney

14.B. York Adams Academy (YAA) Report - Director Emig

- 14.C. York County School of Technology (YCST) Report -
Director Conley
- 14.D. LIU #12/YORK LEARNING CENTER – No Report
- 14.E. Legislative Liaison - Director McKinney
- 14.F. Dover Industrial & Commercial Development Committee
(ICDC) Report - Director Wolverton
- 14.G. Pennsylvania School Boards Association (PSBA) Report –
No Report
- 14.H. Superintendent's Report - Dr. Timothy Mitzel

15. **PUBLIC COMMENT**

16. **MISCELLANEOUS**

- 16.A. Comments/Observations from Board Members

17. **ADJOURNMENT**

- 17.A. Future Meeting Announcements

17.B. Adjourn Meeting

Motion to adjourn at 8:03 PM. This motion, made by Terry Emig and seconded by Tyler Wagner, Carried.

David Conley:	Yes
Terry Emig:	Yes
Allen Hogan:	Absent
Craig Kindig:	Yes
Miguel Llubes:	Absent
Rob McKinney:	Yes
Karen Miller:	Absent
Tyler Wagner:	Yes
David Wolverton:	Yes
Yes: 6, No: 0, Absent: 3	

Board Secretary