

Central Bucks School District School Board Meeting Minutes

Thursday, June 25, 2026

Meeting location: 16 Welden Drive, Doylestown, PA 18901

1. Meeting Opening

A. Call To Order: President and Presiding Officer Heather Reynolds called the meeting to order at 7:02 p.m.

B. Pledge of Allegiance

C. Roll Call

School Directors present:

David Comalli

Katrina Filiatrault

Dana Foley

Rick Haring

Amanda O'Connor

Karen Smith (virtual via Microsoft Teams)

Heather Reynolds, President and Presiding Officer

Also present:

Dr. Charles Malone- Interim Superintendent

Dr. Helen Sclama Zaleski- Assistant Superintendent for Elementary Education

Jason Jaffe- Director of Technology and Innovation

Kevin Spencer- Director of Operations

Cathy Rossi- Interim Human Resources Director

Michael Petitti- Director of Communications

Peter Amuso-Solicitor

Leslie De Leon- Solicitor

Stephanie Radcliffe- Secretary

D. Announcement of Executive Session: Solicitor Amuso announced that the Board met in Executive Session on June 2, 2026 regarding litigation, on June 8, 2026 for an information session on budget processes, and on June 25, 2026 regarding personnel, litigation, labor relations, and safety and security.

2. Superintendent's Report

A. Recognitions and Remarks: Dr. Malone and the Board recognized students Maddie F. and Lucas S. Dr. Malone shared that Maddie won the girls pole vault event at the Pennsylvania Track and Field Coaches Association Indoor State Championship and Lucas won the 3A 110-meter hurdle event at the PIAA Track and Field State Championship with a time of 14.07 seconds.

Dr. Malone and the Board recognized students Marjorie Y., Hari K., and Lucas V. Dr. Malone shared that at this year's National History day in Pennsylvania Competition, Marjorie earned first place in the Individual Senior Exhibit category, and together, Hari and Lucas earned first place in the Senior Group Website category.

Dr. Malone spoke about some items on tonight's agenda, including a tax rebate program resolution, a tentative agreement with CBESPA, a contract with Caron Foundation, courses of study, school board policies 815.1 and 819, staff assignment changes to support grade realignment, and job descriptions for Director of Specialized Educational Services and Director of Student Services.

Dr. Malone announced the recommended appointments of Wayne Gehris as Chief Financial Officer, Kelley Peloquin as CB West House Principal, and Jessica Silverstein as Holicong Assistant Principal. Dr. Malone congratulated our 2026 graduates and wished them well in their future endeavors.

Dr. Zaleski announced the recommended appointments of Jennifer Snyder as Bridge Valley Assistant Principal, David Filson as CB South House Principal, Jennifer Costantini as Jamison Assistant Principal, and Heather Jacobson as Groveland Assistant Principal.

Mrs. Reynolds thanked Dr. Malone for his service as Interim Superintendent.

3. Public Comment

A. Public Comment: Agenda Items

1. Alison Radovich, CBSD employee, spoke about the new support staff contract and some changes in it that will affect seven staff members who had no representation at negotiations, contract language, and salary increases.
2. Edward Mackouse, Buckingham Township, spoke about the support staff contract, increasing autism rates, and increasing special education costs. Mr. Mackouse spoke about vaccines and said that measles doesn't kill you.

Mrs. Foley spoke about the measles virus.

4. Approval of Minutes

A. Approval of School Board Meeting Minutes: May 28, 2026

Motion to approve the minutes of the May 28, 2026 School Board meeting.

Motion by Rick Haring, second by Dana Foley.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

5. School Board Reports

To view the School Board Reports, please refer to Items 5A-5E on the June 25, 2026 school board agenda.

Mrs. Reynolds announced that there was not a quorum at the June Education Committee Meeting, so those items (Items 11B-11L) are being recommended by Administration rather than by the Committee.

A. Education Committee

B. Policy Committee

C. Finance & Operations Committee

D. Bucks County Intermediate Unit

E. Middle Bucks Institute of Technology

Note: Agenda items were taken out of order, but appear on the minutes in the order that they appeared on the agenda.

6. Finance

To view the Finance Items, please refer to Items 6B-6R on the June 25, 2026 school board agenda.

A. Approval of Finance Items

Motion to approve Finance Items 6B-6O, 6Q, and 6R (Items 6B, 6C, 6D, 6E, 6F, 6G, 6H, 6I, 6J, 6K, 6L, 6M, 6N, 6O, 6Q, and 6R were taken by one motion)

Motion by Rick Haring, second by David Comalli.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval of Financial Reports: Reports consist of Treasurer's Report, Investment Portfolio Report, and Ratification of Investments Report.

C. Approval of Accounts Payable Check Disbursements: The Accounts Payable Check Registers provide a listing of payment transactions for Fund 10 General Fund, Fund 30 Capital Fund, and Fund 50 Food Service Fund. Fund 10= \$3,263,665.76; Fund 30= \$1,518,263.49; Fund 50= \$6,968.90 for a Grand Total of \$4,788,898.15.

D. Approval of Depository Accounts: Administration recommends approving the Depository Accounts for fiscal year 2026-2027.

E. Approval of Year-End Budget Transfers: Administration recommends approving the Budget Transfers for fiscal year 2025-2026.

F. Approval of Resolution: Tax Rebate Program for Qualified Homeowners and

Renters: Administration recommends approving a Resolution for a real estate tax rebate program for qualified homeowners and renters for the 2026-2027 fiscal year at a rate of 50% of the State Property Tax and Rent Rebate program.

G. Approval of Technology Education Lumber: Central Bucks School District, following School Code guidelines, went out to bid for Technology Education Lumber supplies. The bid was advertised for three consecutive weeks and was also available on the Central Bucks School District website. One vendor requested the bid and one bidder responded. We are happy with the vendor that responded, O'Shea Lumber Company, as they have provided Central Bucks School District's lumber for many years at great pricing while providing superior service. The fiscal impact is \$39,503.62.

H. Approval of Remind Hub: Essentials Plan: Administration recommends the continued use of Remind as our official platform for staff to communicate with students at the secondary level. Remind provides a safe, consistent, and easy to use way for coaches, advisors, and activity leaders to share important updates while protecting personal contact information. Standardizing on one platform supports clear expectations, improves communication, and ensures a secure experience for both staff and students. The fiscal impact is \$31,929.48.

I. Approval of Canvas Learning Management System Contract Renewal: The district has utilized Canvas as its Learning Management System to support teaching and learning. Canvas provides a centralized platform for course content, assignments, communication, and assessment. It has become an essential instructional tool for teachers and students. Administration recommends approval of a five-year contract renewal with Instructure for the continued use of Canvas. The fiscal impact is \$812,695.00.

J. Approval of Arbiter Sports Software Subscription: Administration recommends a \$13,910.00 contract with Arbiter Sports for a one-year renewal of the software subscription

K. Approval of Hometown Ticketing Contract: Administration recommends a \$2,223.45, three-year contract with Hometown Ticketing for digital ticket and event management services.

L. Approval of HUDL contract for all three high schools: Administration is seeking approval of a \$45,000.00 agreement with Hudl to provide streaming video and related services for our athletic team broadcast, films for team training, and films to share with opposing teams. This streaming service can also be used to broadcast band caledances or other events that take place in the stadiums or main gymnasiums.

M. Approval of Tier 1 Due Diligence Letter of Engagement for Services with Prescient Comply, LLC: Administration recommends a \$2,500.00 pre-employment service to review the backgrounds of job candidates for select positions, which would be conducted in coordination with our solicitor's office.

N. Approval of Meltwater Renewal for Communications Department: This is a renewal of a service the district has utilized since Fall 2024. In addition to providing traditional and social media monitoring and a nationwide, regularly updated database of reporters and media outlets' contact information, Meltwater is also able to automatically create and distribute coverage reports and digests to specified recipients daily, weekly, or as requested. The fiscal impact is \$11,950.00.

O. Approval of a Contract with Teleos Leaders for Cabinet Professional

Development: Administration recommends a contract with Teleos for Cabinet Professional Development at a cost of \$3,000.00 plus travel expenses.

P. Approval of Consultant Services Agreement (Item 6P was taken by separate motion): Administration recommends a contract that provides for consulting services to the Superintendent and leadership team. The Superintendent and consultant will establish a mutually

agreed upon schedule of meetings to discuss leadership topics and district priorities. The consultant will conduct half-day, or full day visits as needed to provide strategic feedback to the Superintendent, School Board, and/or administrative team. The consultant will provide additional advisory services as requested by the Superintendent. The fiscal impact will not exceed \$12,250.00, and was embedded in Superintendent Wexler's board-approved employment contract for the purpose of executive coaching.

Motion to approve Consultant Agreement for consulting services (Item 6P)

Motion by Rick Haring, second by Amanda O'Connor.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, President Heather Reynolds

No: Karen Smith

Q. Motion to approve Resolution to Approve Properties for District-Initiated Real Estate Tax Assessment Appeals

R. Approval of Staff Conference: Fiscal impact is \$1,070.34.

7. Other Board Action Items

To view the Other Board Action Items, please refer to Items 7B-7E on the June 25, 2026 school board agenda.

A. Approval of All Other Board Action Items

Motion to approve all Other Board Action Items (Items 7B-7E)

Motion by Rick Haring, second by Katrina Filiatrault.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval of Tentative Agreement between the Central Bucks School District and the Central Bucks Educational Support Professional Association for the Term 2026-2030

C. Approval of Memo of Understanding with CBTA Regarding Step Movement

D. Approval of Chief Financial Officer Employment Contract with Wayne Gehris Effective July 1, 2026 with an Annual Starting Salary of \$235,000.00

E. Approval of Board Resolution: Summer Hiring

Mrs. O'Connor spoke about the support staff contract and thanked the negotiation team.

Mrs. Smith spoke about her gratitude to the negotiation team and to support staff members who have come to speak at meetings.

Mrs. Reynolds welcomed new CFO Wayne Gehris.

Mrs. Foley and Mrs. Reynolds thanked David Matyas for all of his work as Interim CFO.

8. Operations

To view the Operations Items, please refer to Items 8B-8O on the June 25, 2026 school board agenda.

A. Approval of All Operations Items

Motion to approve All Operations Items (Items 8B-8O)

Motion by Rick Haring, second by Amanda O'Connor.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval of Johnson Controls Inc. Building Automation Systems Service

Contract: Administration seeks approval of the \$96,749.00 proposal for service from Johnson Controls Inc. for the district HVAC building automation system.

C. Approval of Illuminated Integrations Proposal for Stage Curtains and Auditorium

Lighting: Administration seeks approval of the \$41,295.15 proposal from Illuminated Integration for the replacement of the stage curtain in the Lenape Middle School auditorium.

D. Approval of Siemens Fire Alarm Device Replacement at Pine Run

Elementary: Administration seeks approval of the \$32,548.00 proposal from Siemens for the replacement of the fire alarm devices in Pine Run Elementary School.

E. Approval of Johnson Controls Inc. Chiller Equipment Service Contract: Administration seeks approval of the \$66,186.00 proposal from Johnson Controls Inc. for the HVAC Chiller Equipment service at various buildings for the 2026-2027 school year.

F. Approval of Purchase of Donaldson Torit Dust Collector Equipment from SysTech Design

Inc.: Administration seeks approval of the purchase of the replacement wood shop dust collection equipment at CB West from SysTech Design, Inc. in the amount of \$52,387.00.

G. Approval of Before & After School Childcare Rates for the 2026-2027 School

Year: Updated rates for the CB Youth Programs Before and After School Childcare rates reflect additional costs for staffing to meet the needs of the students that participate in the childcare program. This program is an extension of our school day, and the increased rates will cover the additional staffing to meet student needs and provide a smooth transition between the program and our regular school day. These rates were also compared to other area childcare programs administered by neighboring school districts. Proposed monthly rates: Full time AM/PM \$600.00; Full time AM \$350.00; Full time PM \$500.00; Part time 4x AM: \$150.00; Part time 8x AM \$250.00; Part time 4x PM \$200.00; Part time 8x PM \$300.00.

H. Approval of Walk-in Refrigerator & Freezer Condensing Units by Blejwas

Associates: Administration seeks approval of the \$61,557.16 proposal from Blejwas Associates for the replacement of the condensing units for the walk-in refrigerator and freezers at CB East, Pine Run, and Unami.

I. Approval of Dish Washing Equipment for Groveland & CB West from Singer: Administration seeks approval for the \$174,235.44 purchase of replacement kitchen dishwashers at CB West and Groveland.

J. Approval of Food Serving/Display and Drink Preparation Equipment for the new CB East and CB West Java City Locations within the Realignment Renovations: Administration seeks approval for the equipment purchase to fit out the new Java City locations at CB East and CB West as part of the realignment renovations. The fiscal impact is \$142,254.78.

K. Approval of Change Order for Asbestos Abatement & Air Monitoring Services for Work Above Ceilings at CB West Related to Construction: Administration seeks approval of a change order for asbestos abatement and air monitoring services related to renovation construction at CB West.

L. Approval of Godshall Kane O'Rourke Architects professional Services Proposal for East/Holicong Water Supply System: Administration seeks approval of architectural services with GKO Architects for construction administration of the new Water Supply System for CB East and Holicong. The fiscal impact is \$34,000.00.

M. Approval of Integrated Pest Management Proposal for the 2026-2027 School

Year: Administration seeks approval for integrated pest management services to be provided by Northeast Exterminators for the 2026-2027 school year in the amount of \$43,580.00.

N. Approval of CB South Pool Observation Deck Railing Replacement: Administration seeks approval to award the replacement of the CB South Pool Guardrail Project to Walter Brucker & Co., Inc. in the amount of \$137,716.00.

O. Approval of KCBA Architectural & Demographic Services for Facilities Assessment and Operational Efficiencies: Administration seeks approval of the architectural services related to facility assessment update by KCBA Architects with a fiscal impact of \$18,625.00.

9. Special Education

A. Approval of All Special Education Items

Motion to approve all Special Education Items (Items 9B-9D)

Motion by Amanda O'Connor, second by Rick Haring.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval of Settlement Agreement 6.25.26 (1): Fiscal impact is \$99,506.00.

C. Approval of Settlement Agreement 6.25.26 (2): Fiscal impact is \$109,450.00.

D. Approval of Settlement Agreement 6.25.26 (3): Fiscal impact is \$18,000.00.

10. Student Services

A. Approval of All Student Services Items

Motion to approve all Student Services Items (Items 10B and 10C)

Motion by Rick Haring, second by Amanda O'Connor.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval of Caron Foundation Agreement for the 2026-2027 School Year: The Caron Foundation provides support for individuals potentially struggling with mental health and/or substance abuse needs. In the school settings, they provide consultation, assessment, and intervention resources to kids and teens. In Central Bucks, we have used the Caron Foundation to help supplement our Student Assistance Program teams in providing drug and alcohol assessments, at \$400.00 per assessment, to students in need, as referred by the SAP teams and in coordination with parents/guardians.

C. Approval of Physician and Dentist Contracts for the 2026-2027 School Year: 2026-2027 school year contracts are between CBSD and Dr. Frankina, Dr. Ventura, Dr. Moore, Dr. Bagnick, and Dr. Mattern.

11. Education

To view the Education Items, please refer to Items 11B-11L on the June 25, 2026 school board agenda.

A. Approval of All Education Items

Motion to approve all Education Items (Items 11B-11L)

Motion by Dana Foley, second by Rick Haring.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval of Course of Study: Social Studies 6

C. Approval of Course of Study: Social Studies 7

D. Approval of Course of Study: Grade 6 Physical Education

E. Approval of Course of Study: Grade 6 Health

F. Approval of Course of Study: Grade 7 Physical Education

G. Approval of Course of Study: Grade 7 Health

H. Approval of Course of Study: Grade 8 Physical Education

I. Approval of Course of Study: Grade 8 Health

J. Approval of Course of Study: Health and Physical Education 1

K. Approval of Course of Study: Health and Physical Education 2

L. Approval of Resource: Do The Math Intervention: The fiscal impact for this resource is \$90,302.73.

12. Policy

To view the Policy Items, please refer to Items 12B and 12C on the June 25, 2026 school board agenda.

Action: A. Approval of All Policy Items

Motion to approve All Policy Items (Items 12B and 12C)

Motion by Rick Haring, second by Dana Foley.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval to Affirm the Second Reading and Approval of School Board Policies 815.1 and 819: Policy 815.1 Artificial Intelligence; Policy 819 Suicide Awareness, Prevention, and Response.

C. Approval to Waive School Policy 003, and to Affirm the First and Second Readings and Approval of Policy 605.1 Central Bucks School District Initiated Tax Assessment Appeals:

School Board Policy 605.1 provides the framework for evaluating properties that the school district may appeal the taxable (assessed) value of. If a real estate property is potentially under-valued for taxing purposes based on recent financial data, the school district could consider an assessment appeal process through the County of Bucks. The property under consideration must meet the minimum financial threshold to ensure that court fees, appraisal fees, and legal fees, can be recovered by increasing the assessed value of a property. School district initiated assessment appeals is a way to increase revenues without a real estate millage increase. The policy focuses on real estate properties that are potentially underpaying their fair market value in school taxes rather than a broad millage-based tax increase.

13. Field Trips

To view the Field Trips, please refer to Items 13B-13E on the June 25, 2026 school board agenda.

A. Approval of All Field Trips

Motion to approve All Field Trips (Items 13B-13E)

Motion by Dana Foley, second by Karen Smith.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Approval for CB West Football to travel to St. George, VA on July 7-9, 2026

C. Approval for Tohickon and CB East History & Veterans Clubs to travel to Arlington, VA on September 29, 2026

D. Approval for CB East Band & Orchestra to travel to Washington, D.C. on November 19-21, 2026

E. Approval for CB East Choir to travel to Los Angeles, CA on February 11-14, 2027

14. Human Resources

To view the Human Resources Items, please refer to Items 14B-14K on the June 25, 2026 school board agenda.

President Reynolds acknowledged the names of five employees who are retiring, thanked them for their years of service, and wished them well in retirement.

A. Approval of All Human Resources Items

Motion to approve All Human Resources Items (Items 14B-14K)

Motion by Amanda O'Connor, second by David Comalli.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Amanda O'Connor, Karen Smith, President Heather Reynolds

Abstain: Rick Haring (Mr. Haring's School Board Member Abstention Form is attached to the official minutes)

B. Retirements, Resignations, Terminations

C. Appointments

- D. Assignment Changes**
- E. Assignment Changes/Realignment**
- F. New Position Approval**
- G. Activities EDRs, Athletic Points**
- H. Sabbaticals**
- I. ESY/Summer Camps/Summer Temps**
- J. Revised 2026-2027 Auxiliary Pay List**
- K. Approval of Memorandum of Understanding with Employee**

15. Reports and Information

To view the Reports and Information Items, please refer to Items 15 B and 15C on the June 25, 2026 school board agenda.

A. Job Descriptions: Director of Specialized Educational Services; Director of Student Services

B. Leaves of Absence Report

16. Public Comment

A. Public Comment

1. Deneen Dry, CBSD employee, thanked the Board for working with, and voting for, the new support staff contract. Ms. Dry thanked Mrs. Rossi and Mr. Amuso.
2. Dean DiMatteo, CBSD employee, thanked the Board for hearing from the support staff, for the contract negotiations, and for moving previous meetings to larger venues to accommodate staff. Mr. DiMatteo thanked Mrs. Rossi and Mr. Amuso.
3. Edward Mackouse, Buckingham Township, spoke about reversing the rise in autism rates, profits from vaccines, rates of autism, and school district budgets for special education, and fevers that cause autism.
4. Carla Grabianowski, Plumstead Township, spoke about a Responsible Contractor Policy which would only allow union contractors to Bid on contracts, additional taxpayer costs, and about not adopting this policy.

17. Board Comment

A. Board Comment: Mrs. Filiatrault spoke about publicly and positively recognizing our LGBTQ students and about creating an environment of belonging that demonstrates value, respect, and appreciation for everyone.

18. Adjournment

A. Adjournment: There being no further business before the Board, motion to adjourn at 8:13 p.m. Motion by Rick Haring, second by Dana Foley.

Final Resolution: Motion Carries

Yes: David Comalli, Katrina Filiatrault, Dana Foley, Rick Haring, Amanda O'Connor, Karen Smith, President Heather Reynolds

B. Next Scheduled Meeting: August 27, 2026

Respectfully submitted,

Stephanie Radcliffe
School Board Secretary