

School Operations Services Group, Inc.

July 21, 2026

Anthony Spataro
Central York School District
775 Marion Road
York, PA 17406

RE: EXTENSION OF STAFFING PERSONNEL AGREEMENT

Dear Mr. Spataro,

Our agreement with Central York School District for staffing Personnel commencing July 1st, 2023, provides an option for annual renewal.

SOS Group, Inc. wishes to exercise the renewal beginning July 1, 2026 through June 30th, 2027. Please see the attached Schedule A for a list of position and bill rates. As per the original agreement, termination can occur with a written 30 day notice.

We appreciate the productive, working partnership Central York School District and SOS Group, Inc. has established. We look forward to working together during this upcoming year.

Please sign and return this notice at your convenience. Thank you.

Sincerely,

Richard Krumrine

Richard Krumrine
SOS Group, Inc.
1220 Valley Forge Road
Suite #19
Phoenixville, PA. 19460

Central York School District:

Signed: _____

Title: _____

Date: _____

July 21, 2026

Schedule A

<u>Position</u>	<u>Billed Rate / Hour</u>
Substitute Custodian	\$26.10
Full-Time Custodian	\$27.31
Food Service Aide	\$20.28

NOTES:

- The number of each type of position provided by Contractor will be determined by Client.
- Client is under no obligation to utilize the positions listed above.
- Full-Time positions will be billed for 2,080 hours per year, to include (10) paid holidays and (10) vacation/sick days. Part-Time positions will be billed only for actual hours worked.
- A Full-Time position is defined as a permanent 40 hour-per-week, 260 days per year assignment.
- Full-Time positions include eligibility for the following employee benefits: Health/Dental/Vision Insurance, and 401(k) retirement plan with 4% employer match. Contractor shall bear the cost of all employee benefits.
- Part-Time positions include eligibility for the following employee benefits: MEC Health Insurance and 401(k) retirement plan with 4% employer match. Contractor shall bear the cost of all employee benefits.