

It is recommended that the Board of Directors approve the following appointments, each of which shall be expressly contingent upon and shall not become effective unless and until all of the following conditions precedent are satisfied to the District's sole satisfaction: completion of all pre-employment onboarding requirements; receipt of all required Pennsylvania Department of Education certifications and licenses; satisfactory criminal history, child abuse, and FBI clearances; satisfactory Act 168 employment history reviews; satisfactory reference and credential verifications (including verification of prior educational and professional experience for placement purposes); satisfactory results of any required physical examinations, drug/alcohol screenings, tuberculosis testing, and immigration work authorization (Form I-9) verification; and execution of all District-required documents. The District may rescind, delay, or modify any appointment at any time prior to the candidate's first day of work if any condition precedent is not met or if operational, programmatic, or budgetary needs so require, in the District's sole discretion.

Subject to successful completion of the foregoing conditions, the Superintendent or designee is authorized to issue conditional offer letters, to finalize placement and compensation consistent with applicable collective bargaining agreements, salary schedules, policies, and law, and to establish an official start date. Any "to be determined" start date referenced in the agenda is not binding and will be updated to the official calendar start date only after all conditions precedent are satisfied and written confirmation is issued by the District.

1. Appointment(s) – HEA

Name: Amy Bailey
Position: Autistic Support Teacher at Downey
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Jennifer Bear
Position: Speech and Language Therapist at Foose
Salary: M, Step 10, \$93,404/yr
Contract Type: PE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Laila Yaghnem

Name: Jillian Boyer
Position: Grade 5 Teacher at Foose
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Transfer of Tanner Kreisher

Personnel Agenda - August 11, 2026

Name: Abbey Boylan
Position: Autism Support Teacher at Downey
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Laura Cassaro
Position: Grade 3 Teacher at Steele
Salary: B, Step 6, \$61,551/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Crystal Kreiser

Name: Juliana Donley
Position: Grade 1 Teacher at Melrose
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Retirement of Janel King

Name: Emily Ferguson
Position: Grade 4 Teacher at Downey
Salary: B, Step 2, \$59,592/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Daniel Brigham

Name: Jacquelin Gould
Position: Kindergarten Teacher at Steele
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Erin Duffey

Name: Margaret Hackenberger
Position: School Psychologist at Camp Curtin
Salary: M+25, Step 9, \$92,867/yr
Contract Type: PE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Emily Stine

Name: Jennifer Kimmel
Position: Licensed Social Worker at Downey
Salary: M, Step 9, \$75,749/yr
Contract Type: PE
Effective: August 17, 2026
Reason for Vacancy: Long-Term Vacancy

Personnel Agenda - August 11, 2026

Name: Brady Lambert
Position: Math Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Shannon Lehman
Position: School Counselor at Ben Franklin
Salary: M+30, Step 2, \$72,083/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Transfer of Cara Bonfanti

Name: Janelle Myers
Position: Licensed Social Worker at Camp Curtin
Salary: M, Step 1, \$69,879/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Hannah Dalpiaz

Name: Benjamin Patosky
Position: Music Teacher at Ben Franklin
Salary: B+20, Step 4, \$63,493/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Transfer of Kyla Davis

Name: Timothy Prothero
Position: Social Studies Teacher at SciTech
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Lucero Figueroa-Perez

Name: Faith Rhine
Position: Grade 1 Teacher at Foose
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Helena Watson

Name: Kadence Valora
Position: Pre-K Teacher at Scott Early Learning Center
Salary: B, Step 5, \$60,123/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Elizabeth Brooks

2. Appointment(s) – HEA (Emergency Certified)

Approval is requested for the appointment of the following emergency certified staff who do not currently hold the required PDE certification for the teaching position as long-term substitutes. Emergency certified staff are subject to reappointment on an annual basis, subject to the express terms of the emergency certification permit.

Name: Malik Bellamy
Position: Grade 5 Teacher at Lincoln
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: Transfer of Nicole Smith

Name: Haley Caldwell
Position: Autism Support Teacher at Steele
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: Long-Term Vacancy

Name: Mariliz Chan
Position: Restorative Practice Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: Transfer of Richard Bender

Name: Faatimah Curry
Position: Learning Support Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: Resignation of Veloie Mastrocola

Name: Aliza Fatima
Position: Math Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: Long-Term Vacancy

Name: Taylor Geisel
Position: English Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: New Position

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Name: Trisha Kopinetz
Position: STEM Teacher at Ben Franklin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Kayla Olanrewaju
Position: Science Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: MaKaylah Pizzino-Miller
Position: Science Teacher at Camp Curtin
Salary: B, Step 1, \$59,769/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: Resignation of Sidney Scarcella

3. Appointment(s) – Act 93

Name: James Kulak
Position: Safety Support Technician at John Harris
Salary: \$70,780/yr
Effective: August 10, 2026
Reason for Vacancy: Resignation of Robert Banks

4. Appointment(s) – AFSCME

Name: Evelice Buitrago
Position: Office Assistant at Lincoln
Salary: \$16.93/hr
Effective: August 17, 2026
Reason for Vacancy: Retirement of Shirl Crummel

Name: Armanie Burnett-Campbell
Position: Safety Monitor at Camp Curtin
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Resignation of Nakiya Casey

Personnel Agenda - August 11, 2026

Name: Neal Cameron Jr.
Position: Safety Monitor at John Harris
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Long-Term Vacancy

Name: Aleeha Donicker
Position: Special Education Instructional Aide at Foose
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Resignation of Robin Fregm-Stiles

Name: Brianna Koehler
Position: Special Education Instructional Aide at Foose
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Long-Term Vacancy

Name: Ronald Miller
Position: Safety Monitor at John Harris
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Resignation of Larry Neal

Name: Geomarys Morales
Position: Family Engagement Specialist at Steele
Salary: \$19.11/hr
Effective: August 10, 2026
Reason for Vacancy: Transfer of Destiny Franklin-Greene

Name: Shaniya Thompson
Position: Safety Monitor at Lincoln
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Resignation of Adriana Acevedo

Name: Brandon Ware
Position: Safety Monitor at John Harris
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Resignation of Darry Martin

Personnel Agenda - August 11, 2026

Name: Jayda Watts
Position: ELD Instructional Aide at Melrose
Salary: \$18.02/hr
Effective: August 31, 2026
Reason for Vacancy: Transfer of Salahedin Rigal

Name: Delvion Williams
Position: Special Education Instructional Aide at Camp Curtin
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Transfer of Amanda Mazzurco-Wright

5. Change of Status – HEA

Name: Nanette Blank
Position: Chemistry Teacher at SciTech to Math Teacher at SciTech
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Resignation of Marcia Adams

Name: Jamie Clark
Position: Autistic Support Teacher at Camp Curtin to Autistic Support Teacher at MMSA
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Long-Term Vacancy

Name: Carly Daniels
Position: Grade 4 Teacher at Foose to Grade 2 Teacher at Foose
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Resignation of Miriam Keys

Name: Caitlin Day
Position: School Social Worker at Rowland to School Social Worker at Camp Curtin
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Quencey Hickerson
Position: Math Teacher at John Harris to Math Teacher at Camp Curtin
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Angela Intriago
Position: Grade 5 Teacher at Foose to Grade 4 Teacher at Foose
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Transfer of Carly Daniels

Personnel Agenda - August 11, 2026

Name: Natalie Knodel

Position: Autistic Support Teacher at Foose to Grade 5 Teacher at Foose

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Transfer of Angela Intriago

Name: Brooke Leibowitz

Position: Academic Lab Teacher at Camp Curtin to Communications Teacher at Camp Curtin

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: New Position

Name: Jacob Robison

Position: Academic Lab Teacher at Camp Curtin to Grade 6 Teacher at Camp Curtin

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Retirement of Ali Shaffer

Name: Nicole Smith

Position: Grade 5 Teacher at Lincoln to Grade 2 Teacher at Melrose

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Resignation of Caitlin Bartash

Name: Melinda Watkins

Position: STEELS Teacher at Foose to Grade 3 Teacher at Steele

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Transfer of Heather Reigle

Name: Zachary Watson

Position: Academic Lab Teacher at Camp Curtin to English Teacher at Camp Curtin

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: New Position

6. Change of Status – Act 93

Name: Tamika Dawson

Position: IT Building Technician at Melrose to IT Building Technician at Lincoln

Salary: No change in salary

Effective: June 18, 2026

Reason for Vacancy: Transfer of Shawn Dubs

Personnel Agenda - August 11, 2026

Name: Shawn Dubs

Position: IT Building Technician at Lincoln to IT Building Technician at Melrose

Salary: No change in salary

Effective: June 18, 2026

Reason for Vacancy: Transfer of Tamika Dawson

7. Change of Status - AFSCME

Name: Daniel David-Perez

Position: Special Educational Instructional Aide at Foose to Instructional Aide at Foose

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Resignation of Jamar McKinney

Name: Anna Finley

Position: Instructional Aide at Ben Franklin to Pre-K Instructional Aide at Scott Early Learning Center

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Resignation of Astre Martin

Name: Salahedin Rigal

Position: ELD Instructional Aide at Melrose to ELD Instructional Aide at Ben Franklin

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Sandra Thompson

Position: Office Assistant at Camp Curtin to Office Assistant at SciTech

Salary: No change in rate

Effective: August 3, 2026

Reason for Vacancy: New Position

Name: Tylee Williams

Position: Cafeteria Monitor at Ben Franklin to Instructional Aide at Ben Franklin

Salary: \$18.02/hr

Effective: August 17, 2026

Reason for Vacancy: Transfer of Anna Finley

8. Resignation(s) – HEA

Name: Marcia Adams

Position: Math Teacher at SciTech

Effective: June 15, 2026

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Name: Daniel Brigham
Position: Grade 4 Teacher at Downey
Effective: June 15, 2026

Name: Hannah Dalpiaz
Position: School Social Worker at Camp Curtin
Effective: June 16, 2026

Name: Johnathan Everett
Position: Physics Teacher at SciTech
Effective: June 15, 2026

Name: Lucero Figueroa-Perez
Position: Social Studies Teacher at SciTech
Effective: June 15, 2026

Name: Tymia Green
Position: Careers Teacher at Camp Curtin
Effective: June 15, 2026

Name: Miriam Keys
Position: Grade 2 Teacher at Foose
Effective: June 15, 2026

Name: Yvette Keys
Position: Autistic Support Teacher at Ben Franklin
Effective: June 15, 2026

Name: Crystal Kreiser
Position: Grade 3 Teacher at Steele
Effective: June 15, 2026

Name: Lansana Kromah
Position: Autistic Support Teacher at John Harris
Effective: June 15, 2026

Name: Ed Lambert
Position: Academic Lab Teacher at Rowland
Effective: June 15, 2026

Name: Brandi Perkovich
Position: Social Studies Teacher at HVLA
Effective: June 15, 2026

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Name: Ayesha Spradley
Position: Grade 3 Teacher at Steele
Effective: June 15, 2026

Name: Helena Watson
Position: Grade 1 Teacher at Foose
Effective: June 16, 2026

9. Resignation(s) – AFSCME

Name: Larry Neal
Position: Safety Monitor at John Harris
Effective: June 29, 2026

Name: Leah Samuel
Position: Secretary at Annex
Effective: July 22, 2026

Name: Caprice Washington
Position: Transportation Secretary at Annex
Effective: July 17, 2026

10. Resignation(s) - ACT 93

Name: Kevin Alvarnaz
Position: Director of Finance at Admin
Effective: September 1, 2026

Name: Brandy Wiest
Position: Special Education Supervisor at Admin
Effective: July 10, 2026

11. Retirement (s) - AFSCME

Name: Hector Santana
Position: Custodian at Melrose
Effective: July 1, 2026

12. FMLA - HEA

Name: G.C.

Position: Teacher

Building: John Harris

Effective Start: June 24, 2026

Effective End: June 24, 2026

Name: G.C.

Position: Teacher

Building: John Harris

Effective Start: June 24, 2026 (Intermittent)

Effective End: June 24, 2027

Name: J.C.

Position: Teacher

Building: MMSA

Effective Start: September 22, 2026

Effective End: November 3, 2026

Name: S.L.

Position: Teacher

Building: Downey

Effective Start: June 1, 2026

Effective End: June 11, 2026

Name: C.S.

Position: Teacher

Building: Melrose

Effective Start: August 28, 2026

Effective End: October 9, 2026

Name: S.S.

Position: Teacher

Building: Foose

Effective Start: August 17, 2026

Effective End: November 16, 2026

Name: A.T.

Position: Teacher

Building: Steele

Effective Start: October 2, 2026

Effective End: October 6, 2026

13. FMLA - AFSCME

Name: A. W-B.
Position: Safety Monitor
Building: Camp Curtin
Effective Start: May 20, 2026 (Intermittent)
Effective End: May 20, 2027

14. FMLA - ACT 93

Name: B.D.
Position: Lead Safety Monitor
Building: John Harris
Effective Start: July 27, 2026
Effective End: September 10, 2026

15. Approved Medical Leave(s) - HEA

Name: A.S.
Position: Teacher
Building: Steele
Effective Start: October 7, 2026
Effective End: November 13, 2026

16. Sabbatical Leave(s) - HEA

Name: K.B.
Position: Teacher
Building: John Harris
Effective Start: August 17, 2026
Effective End: January 21, 2027

Name: C.H.
Position: Teacher
Building: SciTech
Effective Start: August 17, 2026
Effective End: December 4, 2026

17. Column Movement(s) – HEA

Name: Kristen Allen-Beam
Previous: M+10
Updated: M+20
Effective: August 25, 2025

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Name: Kristen Allen-Beam
Previous: M+20
Updated: M+30
Effective: August 17, 2026

Name: Catherine Bebbington
Previous: B+20
Updated: B+30
Effective: August 17, 2026

Name: Bryan Henninger
Previous: B
Updated: B+10
Effective: August 17, 2026

Name: Lisa-Marie Herbert
Previous: B+10
Updated: B+20
Effective: August 17, 2026

Name: Natalie Houle
Previous: B+20
Updated: B+30
Effective: August 17, 2026

Name: Kaylee Laychock
Previous: B+10
Updated: B+20
Effective: August 17, 2026

Name: Cheyenne Michael
Previous: B+20
Updated: B+30
Effective: August 17, 2026

Name: Emily Morrison
Previous: M+20
Updated: M+30
Effective: August 17, 2026

Name: Pierce Mosebrook
Previous: B+20
Updated: B+30
Effective: August 17, 2026

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Name: Melissa Schmidt
Previous: M
Updated: M+10
Effective: August 17, 2026

Name: Connie Wineland
Previous: M
Updated: M+10
Effective: August 17, 2026

Name: Tasha Wright
Previous: B+30
Updated: M
Effective: August 17, 2026

18. The Administration is recommending the approval of the following ESY Summer Instructional aides. This will be on an as needed basis contingent on student enrollment.

First Name	Last Name	Position	Location	Pay Rate	Effective Dates
Bryan	Lee	Instructional Aide	Foose	\$17.24/hr	6/22/2026 - 7/29/2026
Clentsell	Logan	Instructional Aide	Foose	\$17.24/hr	6/22/2026 - 7/29/2026

19. The Administration is recommending approval of the following Team Leaders for the 2026-2027 school year at the rate of \$3,090.00 per the HEA bargaining agreement.

Camp Curtin

Jayme Prokop - Grade 6
Kara Lavery - Grade 7
Traci Moyer - Grade 8

Downey

Salli Stentzel - Grade 4

Foose

Lynn Ziegler - Grade 1
Patti Graham - Grade 5

Melrose

Darcie Zeager - Grade 1

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Steele

Nancy Murphy - Kindergarten

Erin Metcalf - Grade 1

Tiffany Douglas - Grade 2

Kristen Cruz - Grade 5

20. The Administration is recommending to rescind the following Team Leaders for the 2026-2027 school year.

Downey

Daniel Brigham - Grade 4

Foose

Tanner Kreisher - Grade 5

Melrose

Janel King - Grade 1

21. The Administration is recommending the approval of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Pay Rate	Effective Date
Tyler	Angeloff	District Department Coordinator (Health/PE)	District-Wide	\$4,630.00/yr	08/17/2026
Rachel	Aslan	District Department Coordinator (Art)	District-Wide	\$4,630.00/yr	08/17/2026
Linnet	Caban	District Department Coordinator (World Language)	District-Wide	\$4,630.00/yr	08/17/2026
William	Henley	District Department Coordinator (Business)	District-Wide	\$4,630.00/yr	08/17/2026

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David	Hiddemen	District Department Coordinator (Music)	District-Wide	\$4,630.00/yr	08/17/2026
Tomeka	Farrar	Lead School Psychologist	District-Wide	\$4,900.00/yr	08/17/2026
Kelsey	Rittle	District Department Coordinator (Tech Ed)	District-Wide	\$4,630.00/yr	08/17/2026

22. The Administration is recommending the approval of the following 26-27 Psychology Interns.

First Name	Last Name	Location	Pay Rate	Effective Start Date	Effective End Date
Melissa	Cohen	Downey	\$20,000/yr	08/17/2026	Conclusion of the 26-27 sy
Kathryn	Coulson	Foose	\$20,000/yr	08/17/2026	Conclusion of the 26-27 sy
Olivia	Nassiwa	John Harris	\$20,000/yr	08/17/2026	Conclusion of the 26-27 sy

23. The Administration is recommending the approval of the following Summer Band Camp Coordinators.

First Name	Last Name	Position	Location	Pay Rate	Effective Dates
Natoya	Moore	Band Camp Band Front Assistant Coordinator	John Harris	\$1,035.00	8/3/2026 - 8/14/2026

24. The Administration is recommending approval of the following summer student workers.

First Name	Last Name	Location	Position	Pay Rate	Effective Dates
Bella	Prokop	Admin	Multi-Media Intern	\$10.00/hr	07/07/2026 - 08/13/2026