

It is recommended that the Board of Directors approve the following appointments, each of which shall be expressly contingent upon and shall not become effective unless and until all of the following conditions precedent are satisfied to the District's sole satisfaction: completion of all pre-employment onboarding requirements; receipt of all required Pennsylvania Department of Education certifications and licenses; satisfactory criminal history, child abuse, and FBI clearances; satisfactory Act 168 employment history reviews; satisfactory reference and credential verifications (including verification of prior educational and professional experience for placement purposes); satisfactory results of any required physical examinations, drug/alcohol screenings, tuberculosis testing, and immigration work authorization (Form I-9) verification; and execution of all District-required documents. The District may rescind, delay, or modify any appointment at any time prior to the candidate's first day of work if any condition precedent is not met or if operational, programmatic, or budgetary needs so require, in the District's sole discretion.

Subject to successful completion of the foregoing conditions, the Superintendent or designee is authorized to issue conditional offer letters, to finalize placement and compensation consistent with applicable collective bargaining agreements, salary schedules, policies, and law, and to establish an official start date. Any "to be determined" start date referenced in the agenda is not binding and will be updated to the official calendar start date only after all conditions precedent are satisfied and written confirmation is issued by the District.

1. Appointment(s) – HEA

Name: Sandra Aviles
Position: Science Teacher at John Harris
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: September 9, 2026
Reason for Vacancy: Long Term Vacancy

Name: Shannon Ihrer
Position: Science Teacher at Camp Curtin
Salary: B+10, Step 5. \$61,895/yr
Contract Type: PE
Effective: August 17, 2026
Reason for Vacancy: Transfer of Nanette Blank

Name: Gavin Mitsdarfer
Position: Autism Support Teacher at Camp Curtin
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Resignation of Jamie Clark

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Name: Madison Olewnick
Position: Grade 5 Teacher at Ben Franklin
Salary: B, Step 1, \$59,415/yr
Contract Type: TPE
Effective: August 17, 2026
Reason for Vacancy: Non-renewal of Michael Cawley

Name: Sarah Steinhauer
Position: Art Teacher at Steele
Salary: M, Step 10, \$77,993/yr
Contract Type: PE
Effective: September 9, 2026
Reason for Vacancy: Non-renewal of Berardita Sandoval

Name: Richard Whitehead
Position: Social Studies Teacher at HVLA
Salary: M, Step 14, \$86,014/yr
Contract Type: PE
Effective: September 9, 2026
Reason for Vacancy: Resignation of Brandi Perkovich

Name: Laila Yaghnem
Position: Speech Therapist at Camp Curtin
Salary: M, Step 10, \$93,404/yr
Contract Type: PE
Effective: September 1, 2026
Reason for Vacancy: Resignation of Emily Levin

Name: Sherry Yohn
Position: ELD Teacher at Ben Franklin
Salary: M+30, Step 14, \$89,053/yr
Contract Type: PE
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Nicole Zeller
Position: Grade 3 Teacher at Steele
Salary: M, Step 1, \$69,879/yr
Contract Type: TPE
Effective: September 9, 2026
Reason for Vacancy: Resignation of Ayesha Hasan-Bradley

2. Appointment(s) – HEA (Emergency Certified)

Approval is requested for the appointment of the following emergency certified staff who do not currently hold the required PDE certification for the teaching position as long-term substitutes. Emergency certified staff are subject to reappointment on an annual basis, subject to the express terms of the emergency certification permit.

Name: Emma Evans
Position: Autism Support Teacher at Foose
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Arielle Kidhardt
Position: Multi-Sensory Teacher at Downey and Ben Franklin
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: September 9, 2026
Reason for Vacancy: New Position

3. Appointment(s) – Act 93

Name: Benjamin Hallam
Position: Assistant Principal at John Harris
Salary: \$106,108/yr
Effective: August 26, 2026
Reason for Vacancy: Resignation of Darnell Montgomery

Name: Brandi Nerio
Position: Special Education Supervisor at Admin
Salary: \$116,693/yr
Effective: August 31, 2026
Reason for Vacancy: Resignation of Brandy Wiest

4. Appointment(s) – AFSCME

Name: Stacy Koehler
Position: Special Education Instructional Aide at John Harris
Salary: \$18.02/hr
Effective: August 17, 2026
Reason for Vacancy: Long Term Vacancy

Name: Annette Waters
Position: Cafeteria Monitor at Ben Franklin
Salary: \$15.83/hr
Effective: August 25, 2026
Reason for Vacancy: Transfer of Tylee Williams

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Name: Len Waters
Position: Safety Monitor at Camp Curtin
Salary: \$18.02/hr
Effective: August 25, 2026
Reason for Vacancy: Long Term Vacancy

Name: Jazzmen Moore
Position: Safety Monitor at Steele
Salary: \$18.02/hr
Effective: August 25, 2026
Reason for Vacancy: Transfer of Michael Ziegler

Name: Latrece Jones
Position: Safety Monitor at Camp Curtin
Salary: \$18.02/hr
Effective: August 25, 2026
Reason for Vacancy: Transfer of Angela West-Bogans

5. Rescind Appointment(s) – HEA

Name: Rachel Lundie
Position: Occupational Therapist at Ben Franklin

6. Change of Status – AFSCME to HEA

Name: Angela West-Bogans
Position: Safety Monitor at Camp Curtin to Learning Support Teacher at John Harris
Salary: B, Step 1, \$59,415/yr
Effective: August 17, 2026
Reason for Vacancy: Long Term Vacancy

7. Change of Status – HEA

Name: Margaret Booze
Position: Pre-K Teacher at Downey to Pre-K Teacher at Scott Early Learning Center
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Relocation of Pre-K Program

Name: Jamie Brent
Position: Pre-K Teacher at Ben Franklin to Pre-K Teacher at Scott Early Learning Center
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Relocation of Pre-K Program

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Name: Shannon Frey
Position: Life Skills Teacher at Camp Curtin to Music Teacher at Camp Curtin
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: New Position

Name: Kaylee Laychock
Position: Pre-K Teacher at Downey to Pre-K Teacher at Scott Early Learning Center
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Relocation of Pre-K Program

Name: Gerald Young
Position: PE Teacher at Cougar to Learning Support Teacher at John Harris
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Long Term Vacancy

8. Change of Status – AFSCME

Name: Rose Boyer
Position: Special Education Instructional Aide at Camp Curtin to Office Assistant at Camp Curtin
Salary: \$16.93/hr
Effective: August 17, 2026
Reason for Vacancy: Transfer of Sandra Thompson

Name: Yvonne Gross
Position: Pre-K Instructional Aide at Downey to Pre-K Instructional Aide at Scott Early Learning Center
Salary: No change in rate
Effective: August 17, 2026
Reason for Vacancy: Relocation of Pre-K Program

Name: Ronald Miller
Position: Safety Monitor at John Harris to Safety Monitor at MMSA
Salary: No change in rate
Effective: August 17, 2026
Reason for Vacancy: Long Term Vacancy

Name: Tatayana Vickers
Position: Pre-K Instructional Aide at Ben Franklin to Pre-K Instructional Aide at Scott Early Learning Center
Salary: No change in rate
Effective: August 17, 2026
Reason for Vacancy: Relocation of Pre-K Program

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Name: Callee Williams

Position: Pre-K Instructional Aide at Downey to Pre-K Instructional Aide at Scott Early Learning Center

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Relocation of Pre-K Program

9. Resignation(s) – HEA

Name: Cara Bonfanti

Position: School Counselor at Steele

Effective: June 15, 2026

Name: Marla Sims

Position: School Nurse at Lincoln

Effective: August 28, 2026

Name: Jessica Hull

Position: Instructional Coach at Lincoln

Effective: October 16, 2026

10. Resignation(s) – AFSCME

Name: Fatima Reese

Position: Special Education Instructional Aide

Effective: August 17, 2026

Name: Angela Larks

Position: Special Education Instructional Aide

Effective: June 15, 2026

Name: Bryan Lee

Position: Special Education Instructional Aide at Foose

Effective: August 20, 2026

Name: Corey Jett

Position: Safety Monitor at MMSA

Effective: June 15, 2026

Name: Aaliyah Anderson

Position: Cafeteria Monitor at Melrose

Effective: June 15, 2026

11. Resignation(s) – ACT 93

Name: Frances Echevarria
Position: Principal at Steele
Effective: September 16, 2026

12. FMLA – HEA

Name: M.V.
Position: Teacher
Building: Foose
Effective Start: November 11, 2026
Effective End: January 24, 2027

Name: C.M.
Position: Teacher
Building: Ben Franklin
Effective Start: August 17, 2026
Effective End: October 30, 2026

13. FMLA – AFSCME

Name: N.J.
Position: Secretary
Building: Administration
Effective Start: August 24, 2026
Effective End: August 31, 2026

14. Sabbatical Leave(s) – HEA

Name: S.L.
Position: Teacher
Building: Downey
Effective Start: August 17, 2026
Effective End: June 8, 2027

15. Column Movement(s) – HEA

Name: Alicia Wilburne
Previous: M+40
Updated: M+50
Effective: August 17, 2026

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Name: Nanette Blank

Previous: M+20

Updated: M+30

Effective: August 17, 2026

16. The Administration is recommending the approval of the following Summer Band Camp Coordinators.

First Name	Last Name	Position	Location	Pay Rate	Effective Dates
Marcel	Jones	Band Camp Assistant Coordinator (Drumline)	John Harris	\$1,035.00	8/3/2026 - 8/14/2026

17. The Administration is recommending the approval of the following pay rate corrections to the Summer Band Camp Coordinators.

First Name	Last Name	Position	Location	Pay Rate	Effective Dates
William	Troutman	Band Camp Co - Coordinator	John Harris	\$500.00	8/3/2026 - 8/14/2026
Kyla	Davis	Band Camp Co - Coordinator	John Harris	\$1,500.00	8/3/2026 - 8/14/2026

18. The Administration is recommending to rescind approval of the following Summer Band Camp Coordinators.

First Name	Last Name	Position	Location	Pay Rate	Effective Dates
Ensign	Zeigler	Band Camp Assistant Coordinator (Drumline)	John Harris	\$1,035.00	8/3/2026 - 8/14/2026

19. The Administration is recommending the approval for the following mentors for the 2026-2027 school year at the rate of \$1,800, this will be prorated as a semesterly payment.

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Dana	Bachman	Megan	McManus	Ben Franklin	August 17, 2026
Allison	Burris	Courtney	Sozanski	Ben Franklin	August 17, 2026
Allison	Burris	Anya	Watts	Ben Franklin	August 17, 2026
Valerie	Conrad-White	Emily	Kopinetz	Ben Franklin	August 17, 2026
Valerie	Conrad-White	Madison	Olewnick	Ben Franklin	August 17, 2026
Valerie	Conrad-White	Sherry	Yohn	Ben Franklin	August 17, 2026
Melanie	Mumma	Shannon	Lehman	Ben Franklin	August 17, 2026
Jill	O'Neal-Gibson	Coryn	Buck	Ben Franklin	August 17, 2026
Autumn	Rohland	Trisha	Kopinetz	Ben Franklin	August 17, 2026
Autumn	Rohland	Isabella	Sarmento	Ben Franklin	August 17, 2026
Sara	Schell	Charles	Hill	Ben Franklin	August 17, 2026
Joshua	Wagner	Peter	Amarante	Ben Franklin	August 17, 2026
Joshua	Wagner	Benjamin	Patosky	Ben Franklin	August 17, 2026
Christina	Bisch	Aliza	Fatima	Camp Curtin	August 17, 2026
Christina	Bisch	Jillian	Fischer	Camp Curtin	August 17, 2026
Christina	Bisch	Trael	Seegars	Camp Curtin	August 17, 2026
Danielle	Dennis	Mariliz	Chan	Camp Curtin	August 17, 2026
Danielle	Dennis	Myers	Janelle	Camp Curtin	August 17, 2026
Danielle	Dennis	Kristen	Ward	Camp Curtin	August 17, 2026

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Kathryn	Hackman	Mackenzie	Carothers	Camp Curtin	August 17, 2026
Jillian	Johnson	Joan	Eskridge	Camp Curtin	August 17, 2026
Susan	Johnson	Taylor	Geisel	Camp Curtin	August 17, 2026
Jillian	Johnson	Meghan	Gordon	Camp Curtin	August 17, 2026
Susan	Johnson	Tymia	Green	Camp Curtin	August 17, 2026
Susan	Johnson	Destiny	Hallock	Camp Curtin	August 17, 2026
Seth	Lengel	Jacob	Henry	Camp Curtin	August 17, 2026
Seth	Lengel	Naomi	Pietz	Camp Curtin	August 17, 2026
Traci	Moyer	Brady	Lambert	Camp Curtin	August 17, 2026
Traci	Moyer	Christina	Sheehan	Camp Curtin	August 17, 2026
Traci	Moyer	Zachary	Watson	Camp Curtin	August 17, 2026
Malicke	Parham	Aziz	Tahir	Camp Curtin	August 17, 2026
Jayme	Prokop	MaKaylah	Pizzino-Miller	Camp Curtin	August 17, 2026
Derek	Roye	Caeley	Brubaker	Camp Curtin	August 17, 2026
Derek	Roye	Gavin	Mitsdarfer	Camp Curtin	August 17, 2026
Moritzza	Termin	Kayla	Olanrewaju	Camp Curtin	August 17, 2026
Kelly	Loy	Hunter	Harnish	Camp Curtin	August 17, 2026
Chantal	Waters-Maddox	Faatimah	Curry	Camp Curtin	August 17, 2026
Ashley	Williams	Ahmanii	Simmons	Cougar	August 17, 2026
Erica	Baylor	Trinity	Custer	Cougar	August 17, 2026
Beth	Whitebread	Stephanie	Griffin	Cougar	August 17, 2026
Beth	Whitebread	John	Johns	Cougar	August 17, 2026
Shannon	Lippy	Amy	Gibbs	Downey	August 17, 2026
Kristen	Barone	Amy	Bailey	Downey	August 17, 2026
Kristen	Barone	Abbey	Boylan	Downey	August 17, 2026
Kristen	Barone	Haley	Gross (Kelly)	Downey	August 17, 2026
Tomeka	Farrar	Margaret	Hackenberger	Downey	August 17, 2026

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