



Harrisburg School District
Board of School Directors
SCHOOL BOARD GENERAL BUSINESS MEETING

District Administration Building Board Room

1010 N. 7th Street

Harrisburg, PA 17102

Minutes

August 25, 2026

Attendance Taken at 6:27 PM.

Autumn Anderson:	Present
Brian Carter:	Present until 7:26 p.m.
Roslyn Copeland:	Present
Annie Hughes:	Present
Jaime Johnsen:	Present
Terricia Radcliff:	Present via Zoom
Danielle Robinson:	Present
Ellis Roy:	Absent
Doug Thompson Leader:	Present
Dr. Lori Suski, CRO:	Present

Present: 8, Absent: 1.

Attendance Update Taken at 7:26 PM.

Brian Carter: Absent

Present: 7, Absent: 2.

1. Opening of Meeting

Ms. Roslyn Copeland, Board President, read the Board Statement:

"Respect is essential to our Board culture. We will maintain courteous communication, value each other's contributions, and handle conflicts in a constructive, respectful manner. The Board will adhere to Board Policy 006 (Meetings) and Board Policy 006.1. (Attendance at Meetings via Electronic Communications)."

1.1. Call to Order

Ms. Roslyn Copeland, Board President, called the meeting to order at 6:26 p.m.

1.2. Pledge of Allegiance

Ms. Autumn Anderson, Board Vice President, led the Pledge of Allegiance.

1.3. Moment of Silence

Ms. Kirsten Keys, Public Relations Coordinator, asked for a moment of silence to be observed in remembrance of the following Harrisburg School District staff who recently passed away: Coach Shannon Bellamy, Suzette Moore, and Dawn Archer Bennett.

1.4. Board Report

Ms. Autumn Anderson, Board Vice President, read the Board Report:

"The Board will hold Board retreats throughout the school year to discuss Board governance and structure, as well as accountability systems. The Board held its first retreat on August 4th and the next scheduled retreat will be held in September."

Board member Mr. Brian Carter also indicated that Town Hall meetings with City Council will be held this school year with the first one in September (date to be determined).

1.5. Announcement of Executive Session

Ms. Roslyn Copeland, Board President

President Copeland announced that the School Board met in Executive Session with the District solicitor on August 25, 2026, at 5:00 p.m. to discuss personnel and student matters.

2. **Roll Call**

President Copeland announced that Board Secretary Jatoya Drayton was absent due to illness and thanked Mr. Adam Nornhold, Director of IT, and Mr. John Reedy, Chief Operations Administrator, for assisting tonight. President Copeland asked Mr. Nornhold to call the roll. Mr. Nornhold announced that a quorum was present, as noted on page 1.

3. **Approval of Minutes and Agenda**

3.1. Ms. Roslyn Copeland, Board President

Motion to approve the minutes of the August 11, 2026, Committee of the Whole School Board Meeting.

Action(s):

Motion to approve the minutes from August 11, 2026. This motion, made by Danielle Robinson and seconded by Jaime Johnsen, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent

Doug Thompson Leader: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

3.2. Ms. Roslyn Copeland, Board President

Motion to approve the agenda for the August 25, 2026, School Board General Business Meeting.

Action(s):

Motion to approve the agenda. This motion, made by Annie Hughes and seconded by Jaime Johnsen, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

4. Presentations and Recognitions

4.1.

1. PSBA School Directors Honor Roll Award Presentation — presented by Ms. Ivani Torres, PSBA Director of Training and Outreach

Ms. Ivani Torres and her PSBA colleague, Ms. Christina Tinoco, recognized the following School Board members for reaching five (5) years of service: Board President Ms. Roslyn Copeland, Ms. Jaime Johnsen, and Ms. Terricia Radcliff. Each of these honorees was awarded an Honor Roll certificate from PSBA.

2. HBGSD Recognitions — presented by Ms. Kirsten Keys, HBGSD Public Relations Coordinator

Ms. Keys shared that New Teacher Orientation recently took place at PaTTAN on August 10 – 14, and recognized Ms. Kelly Fowlkes and the Office of Academics for their work. Ms. Keys stated that Open Houses were held at all levels across the District and that students and families are excited for the start of school. Ms. Keys acknowledged the Quaker Meeting House for donating \$2,000 to Ben Franklin Elementary School and PA Fast Tax Enterprises, LLC, for providing school supplies for elementary students across the District. Ms. Keys shared that they worked in collaboration with the PA Department of Revenue and Ms. Tiffany Laing, Family Engagement Coordinator. Ms. Keys concluded her presentation by showing the District's convocation day video.

5. Public Comment - Agenda Items

5.1. Guidelines for Public Comment

Mr. John Reedy indicated that there was one public comment this evening on non-agenda items.

Mr. Jason Bair requested to address the Board at the end of the meeting, so he had time to prepare his remarks.

6. Old Business — Unfinished Business — Consent Agenda

6.1. Office of Academics

Action(s):

Board member Brian Carter requested to have item 6.13 removed from the consent agenda to be voted on separately.

Motion to approve items under 6 with the exception of 6.13. This motion, made by Danielle Robinson and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.2. **UPMC Nurse-Family Partnership:** The Administration is recommending the approval of the MOU with UPMC Nurse-Family Partnership to provide services to expectant students at no cost to the District.

6.3. **LynchA Contract:**

The Administration is recommending approval of the agreement with the Independent Contractor Amelia Lynch, M.A., CCC-SLP, to provide Bilingual speech evaluation services on an as-needed basis at the cost of \$1,100.00 per evaluation.

Funding Source (General): 10-1225-330-000-00-00-310-000-0053

6.4. **Title IIA Carryover 24-25 Addendum:**

The Administration is recommending approval of the 2024-25 carryover Title II funds, increased from \$3,471.94 to \$25,767.40, resulting in total Title IIA funds available of \$66,043.38.

6.5. **Title IIIA Carryover 24-25 Addendum:**

The Administration is recommending approval of the 2024-2025 Title IIIA carryover funds, increased from \$1,741.82 to \$6,973.47, bringing the total Title IIIA funds available to \$15,315.99.

6.6. **Lancaster-Lebanon IU13 Agreement:**

The Administration is recommending approval of the agreement with Lancaster-Lebanon IU13 to provide virtual teachers with a quarterly scheduled time to meet and collaborate on best practices for online learning in the amount of \$3,000.00.

Funding Source (General): 10-2271-360-000-00-00-110-000-0052

6.7. **Andrew's Gift:**

The Administration is recommending approval to accept the donation from Andrew's Gift of \$20,668.73 at no cost to the district.

6.8. **Acellus Educational Services:**

The Administration is recommending approval of the quote from Acellus Educational Services for 400 virtual school licenses for the 2026-2027 school year in the amount of \$31,600.00.

Funding Source (General): 10-1290-650-000-00-00-310-000-0053

6.9. **Hollins-Sims Consulting:**

The Administration is recommending approval of the agreement with Hollins-Sims Consulting to provide support aligned with MTSS in the amount of \$30,000.

Funding Source (General): 10-2260-330-000-00-00-110-000-0052

6.10. **Educational Services of PA LLC Contract:**

The Administration is recommending approval of the agreement with Educational Services of PA LLC to provide supervision of a doctoral-level psychology intern for the 2026-2027 school year.

Funding Source (General): 10-2260-330-000-00-00-110-000-0052

6.11. **Vista ESY Contract:**

The Administration is recommending approval of the agreement with The Vista School for one student placement with Extended School Year (ESY) Service in the amount of \$10,842.59.

Funding Source (General): 10-1233-567-000-30-00-310-000-0053

6.12. **Vista 26-27 Contract:**

The Administration is recommending approval of the contract with The Vista School for one student placement to provide educational and behavioral services in the amount of \$83,272.50.

Funding Source (General): 10-1233-567-000-30-00-310-000-0053

6.13. River Rock Academy MOU:

The Administration is recommending approval of the MOU with River Rock Academy for the term of the initial contract from 2025-2028 at no cost to the District.

Action(s):

Motion to approve item 6.13. This motion, made by Annie Hughes and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Nay
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 7, Nay: 1, Absent: 1

6.14. Joseph F Thomas Contract:

The Administration is recommending approval of the contract with Joseph F. Thomas, DO, MBA, to provide the district with medical and consulting services in the amount of \$50,000 from September 1, 2026, until June 30, 2027.

Funding Source (General): 10-2420-330-000-00-00-110-000-0054

6.15. TAFW Requests for Professional Development:

The Administration is recommending approval of the Time Away from Work Requests for Professional Development as attached to the agenda.

6.16. RATIFICATION of Stockton Bartol Foundation Agreement:

The Administration is recommending ratification of the agreement with the Stockton Bartol Foundation to provide professional learning on trauma-informed practices and belonging in classrooms, in the amount of \$3,153.70.

Funding Source (RSIG): 10-2271-360-860-00-00-475-026-0070

6.17. Office of Human Resources

Action(s):

Board member Annie Hughes requested that item 6.17.3 be removed from the consent agenda to be voted on separately.

Motion to approve Consent Agenda items under 6.17, with the exception of 6.17.3.

This motion, made by Brian Carter and seconded by Jaime Johnsen, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea

Danielle Robinson: Yea

Ellis Roy: Absent

Doug Thompson Leader: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.17.1. **Creation and Elimination of Positions:**

The Administration is recommending approval of the creation and elimination of positions, as listed.

Creation(s)

1. District SAP Coordinator - HEA Supplemental
2. E-Sports Head Coach - Coach Stipend
3. Testing Coordinator - HEA Supplemental
4. Music Teacher — Camp Curtin

Elimination(s)

1. Lead School Social Worker - HEA Supplemental
2. Lead School Counselor - HEA Supplemental
3. E-Sports Club Advisor - HEA Supplemental (**Elimination applies to the John Harris position only.*)
4. ~~School Nurse — John Harris~~ (**Removed from consideration; the position will be retained.*)

6.17.2 **Job Descriptions:**

The Administration is recommending approval of the attached job descriptions.

1. District SAP Coordinator (HEA Supplemental)
2. E-Sports Head Coach (Coach Stipend)
3. Testing Coordinator (HEA Supplemental)

6.17.3 **2026-2027 HEA Supplemental Salary Schedule:**

The Administration is recommending approval of the attached 2026-2027

HEA Supplemental Salary Schedule.

Board member Annie Hughes asked for a follow-up to the Team Leader stipend concern expressed by Camp Curtin teacher Jayme Prokop during Public Comment at the August 11th Committee of the Whole meeting. Ms. Kelly Fowlkes, Chief Academic Officer, explained that the role of Team Leader is not to be a manager; rather, the role is to serve as an instructional leader/facilitator.

Action(s):

Motion to approve Consent Agenda item. This motion, made by Brian Carter and seconded by Annie Hughes, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.17.4 **Act 93 Compensation Plan:**

The Administration is recommending approval of the Act 93 Compensation Plan, as presented.

6.17.5 **Mazzitti & Sullivan Agreement -Employee Assistance Program (EAP) Services:**

The Administration is recommending approval of the agreement with Mazzitti & Sullivan to provide Employee Assistance Program (EAP) services to District employees.

6.17.6 **OSS Health Company Direct Program Agreement:**

The Administration is recommending approval of the agreement with OSS Health for the Company Direct Program, as attached.

6.17.7 **2026-2027 Coaching and Athletics Salary Schedule:**

The Administration is recommending approval of the attached 2026-2027 Coaching and Athletics Salary Schedule.

6.17.8 **2026-2027 Athletic Game Worker Pay Schedule:**

The Administration is recommending approval of the 2026-2027 Athletic Game Worker Pay Schedule.

6.17.9 **Additional Fall Coaching Assignments and Game Workers:**

The Administration is recommending approval of additional Fall Coaching assignments and Game Worker appointments for the 2026-2027 school year, as attached.

6.18 **Office of Operations**

Action(s):

This motion, made by Danielle Robinson and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea

Ellis Roy: Absent

Doug Thompson Leader: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.18.1 Weatherproofing Technologies Credit Change Order

The Administration is recommending a credit change order for the Foose roof restoration project in the amount of \$5,090.48 for 3 unused inspection days.

6.18.2 Electricity Renewal Rates

The Administration is recommending approval of a 24-month agreement with Freepoint Energy for the District's electricity. The projected annual increase is \$157,995.

6.18.3 School Gate Guardian Self-Serve Kiosk:

The Administration is recommending approval of the purchase of a School Gate Guardian Self-Serve Kiosk for the Scott Early Learning Center. Total Cost: \$7,630.00.

Funding Source: General Fund (10-2840-650-000-00-00-960-000-0062)

6.18.4 2026-27 Facility Use Requests

The Administration is recommending the approval of the attached use of facility request.

6.18.5 Food Service Meal Contracts

The Administration is recommending approval to provide student meals to the

following private and charter schools: Logos Academy, Capital Academy, and the Capital Area School for the Arts.

6.18.6 Drone Resolution

The Administration recommends approval of the attached Drone Resolution. This resolution prohibits unapproved drone photography, drone videos, and drones hovering over District property.

6.18.7 HACC Facility Request for the District's Soccer Teams

The Administration is recommending approval of a facility use request with HACC for the use of their soccer fields for our boys and girls soccer teams. Total Cost: \$6,000.

Funding Source (General): 10-3250-441-000-30-00-560-001-0002/10-3250-441-000-30-30-00-560-005-0002

6.19 Office of Business Services

Action(s):

Motion to approve recommendation. This motion, made by Annie Hughes and seconded by Jaime Johnsen, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea

Terricia Radcliff: Yea
Danielle Robinson: Yea
Ellis Roy: Absent
Doug Thompson Leader: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.19.1 Treasurer's Report May 2026:

The Administration is recommending approval of the Treasurer's Report for the **period ending May 31, 2026**, in the amount of \$68,299,222.84.

6.19.2 Treasurer's Report June 2026:

The Administration is recommending approval of the Treasurer's Report for the **period ending June 30, 2026**, in the amount of \$72,654,047.23.

6.19.3 Ratification of Accounts Payable Checks for June 2026

Approval of the ratification of the following checks registers:

1. June 5, 2026, Check Register in the amount of \$530,858.65.
2. June 12, 2026, Check Register in the amount of \$120,817.20.
3. June 18, 2026, Check Register in the amount of \$941,399.34.
4. June 25, 2026, Check Register in the amount of \$151,003.97.
5. June 29, 2026, Check Register in the amount of \$58,375.82.
6. June 1, 2026, EFT Voucher Check Register in the amount of \$4,166.66.
7. June 5, 2026, EFT Voucher Check Register in the amount of \$466,124.82.
8. June 12, 2026, EFT Voucher Check Register in the amount of \$2,720,309.62.
9. June 18, 2026, EFT Voucher Check Register in the amount of \$2,946,496.32.

10. June 25, 2026, EFT Voucher Check Register in the amount of \$603,488.07.
11. June 2026 PNC Check Register in the amount of \$11,921.97.
12. June ACH Wires Check Register in the amount of \$7,855,687.75.

6.19.4 **Ratification of Accounts Payable Checks for July 2026**

Approval of the ratification of the following check registers

1. July 2, 2026, Check Register in the amount of \$13,316.78.
2. July 9, 2026, Check Register in the amount of \$20,560.00.
3. July 9, 2026 (2025–26) Check Register in the amount of \$137,531.90.
4. July 14, 2026, Check Register in the amount of \$308,474.39.
5. July 16, 2026, Check Register in the amount of \$404,295.92.
6. July 16, 2026 (2025–26) Check Register in the amount of \$811,332.36.
7. July 21, 2026, Check Register in the amount of \$1,139.75.
8. July 22, 2026, Check Register in the amount of \$760.00.
9. July 23, 2026, Check Register in the amount of \$52,588.31.
10. July 23, 2026 (2025–26) Check Register in the amount of \$8,477.91.
11. July 30, 2026, Check Register in the amount of \$101,840.88.
12. July 30, 2026 (2025–26) Check Register in the amount of \$239,436.33.
13. July 2, 2026, EFT Voucher Check Register in the amount of \$3,749.34.
14. July 9, 2026, EFT Voucher Check Register in the amount of \$806,590.95.
15. July 9, 2026 (2025–26) EFT Voucher Check Register in the amount of
\$275,499.57.
16. July 16, 2026, EFT Voucher Check Register in the amount of \$125,138.71.

17. July 16, 2026 (2025-26) EFT Voucher Check Register in the amount of \$399,009.61.
18. July 20, 2026, EFT Voucher Check Register in the amount of \$825.00.
19. July 23, 2026, EFT Voucher Check Register in the amount of \$143,330.05.
20. July 23, 2026 (2025-26) EFT Voucher Check Register in the amount of \$1,989,696.96.
21. July 30, 2026, EFT Voucher Check Register in the amount of \$1,410,932.08.
22. July 30, 2026 (2025-26) EFT Voucher Check Register in the amount of \$1,571,572.06.
23. July 2026 PNC Check Register in the amount of \$22,517.04.
24. July 2026 ACH Wires Check Register in the amount of \$1,714,529.39.

6.19.5 **Ratification of Payroll Processing for June and July 2026**

1. June 6, 2026, in the amount of \$1,356,671.16.
2. June 19, 2026, in the amount of \$2,251,909.94.
3. July 3, 2026, in the amount of \$1,192,092.28.
4. July 17, 2026, in the amount of \$1,294,405.08.
5. July 31, 2026, in the amount of \$1,288,428.16.

6.19.6 **Tax Exoneration - Church of Pentecost USA:**

The Administration is requesting approval to exonerate the real property tax of The Church of Pentecost USA Inc. from the obligation to pay real estate taxes

for the property located at 1079 S. Cameron Street in Harrisburg, PA identified by parcel number 01-032-023-000-0000 effective July 1, 2024. The Dauphin County Tax Claim Bureau is authorized to strike off \$12,803.86 in 2024 taxes and \$12,019.17 in 2025 taxes.

6.19.7 Tax Exoneration — Harrisburg Redevelopment Authority:

The Administration is recommending approval to exonerate the real property taxes of the Harrisburg Redevelopment Authority and from the obligation to pay real estate taxes for the properties located at 2526 Agate Street, 2328 Jefferson Street, 1435 Swatara Street, and 1437 Swatara Street identified as 10-015-060, 10-017-027, 02-030-037, 02-030-38, and 02-030-039. This motion is based on the exemption from taxation pursuant to the Municipalities Authorities Act 53 Pa. C.S.A 5620. The Dauphin County Tax Claim Bureau is authorized to strike off \$310.86 2025 taxes for 1435 Swatara Street, \$3.45 2025 taxes for 1437 Swatara Street, \$2628.29 1994-2010 taxes for 2526 Agate Street, and \$357.30 2002 taxes for 2328 Jefferson Street and the City of Harrisburg is authorized to strike off 2026 current taxes in the amount of \$3.10 for 1437 Swatara Street, \$275.63 for 1433 Swatara Street, and \$278.73 for 1435 Swatara Street.

6.19.8 Tax Exoneration: Mount Calvary Church:

Recommend approval to exonerate the real property taxes of Mount Calvary Church from the obligation to pay real estate taxes for the property located at 1830 N 5th Street in Harrisburg, PA identified by Parcel Number 11-016-001-000-0000 effective July 1, 2024. This motion is based on previous exemption history and subsequent recertification of exempt status effective January 1,

2025. The Dauphin County Tax Claim Bureau is authorized to strike off \$53,039.24 in 2024 taxes.

6.19.9 **2026-2027 Grant Awards**

The Administration recommends approval of the following Grant Awards for the 2026–2027 school year:

CSI: Foose Elementary- \$50,000

CSI: John Harris High School — \$501,126

CSI: Scott at Lincoln Elementary — \$182,533

CSI Camp Curtin Academy — \$258,987

CSI Downey Elementary-\$133,200

Title IA - \$7,559,070

Title IIA - \$606,604

Title IIIA - \$309,267

Title IVA- \$555,458

Ready to Learn Block Grant (Foundation) — \$18,130,927

Ready to Learn Adequacy Supplement — \$7,437,646

6.19.10 **Booster/Support Organization Rescission of Recognition:**

The Administration is recommending approval to rescind the recognition of the Harrisburg Cougar Boys Basketball Boosters in accordance with Policy 915.

6.19.11 **Fundraisers:**

The Administration recommends approval of the fundraisers for the 2026–2027 school year as presented in the attachment to the agenda.

6.20 **Office of the Superintendent**

Action(s):

This motion, made by Autumn Anderson and seconded by Annie Hughes, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.20.1 **2026-2027 Shippensburg University Superintendent Study Council**

This Administration is recommending approval of participation in the 2026-2027 Shippensburg University Superintendent Study Council and payment of the annual membership fee.

Funding source: (General Fund): 10-2360-810-000-00-00-110-000-0050

6.20.2 **2026 Graduate List**

The Administration is recommending approval of the Class of 2026 Graduation List for Harrisburg High School, as attached.

7 **New Business - Immediate Action Items**

7.1 **IMMEDIATE ACTION ITEM: Non-Resident Student**

The Administration is recommending approval for a non-resident student, 2026AH-02, to attend Harrisburg School District at the SciTech Campus, with the parent/guardian responsible for payment of the established non-resident tuition rate of \$14,864.60 (subject to annual adjustments), in accordance with Board policy and Pennsylvania School Code requirements.

Action(s):

Board member Ms. Danielle Robinson asked if any students were on the wait list at SciTech. The Administration confirmed that there were none.

Motion to approve immediate action item. This motion, made by Autumn Anderson and seconded by Annie Hughes, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea

Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

7.2 **IMMEDIATE ACTION ITEM — Personnel Agenda:**

The Administration is recommending approval of the attached August 25, 2026, Personnel Agenda.

Action(s):

Motion to approve immediate action item. This motion, made by Autumn Anderson and seconded by Doug Thompson Leader, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

7.3 **IMMEDIATE ACTION ITEM — Creation and Elimination of Positions:**

The Administration is recommending approval of the creation and elimination of positions, as listed.

Elimination(s)

1. PE Teacher at Camp Curtin
2. Food Service Worker at Cougar
3. STEM Teacher at Cougar

Action(s):

Ms. Robinson asked for an explanation of the eliminations. Ms. Marlena Lang, Director of Human Resources, stated that the positions had not been filled and have been repurposed through attrition. President Copeland asked if the positions were in the budget. Ms. Lang confirmed that they were not.

Motion to approve immediate action item. This motion, made by Annie Hughes and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Absent
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

7.4 **IMMEDIATE ACTION ITEM: Substitute Teacher Agreement:**

Board action is requested to approve an agreement dated August 3, 2026, by and between Substitute Teacher Service and the Harrisburg School District to fill administrative positions and, in particular, to cover the services of an interim CFO and an interim assistant CFO based upon the District bill rate of \$156.25 per hour plus travel reimbursement as indicated in paragraph 11 of the agreement.

Action(s):

Board President Copeland asked why the agreement was dated August 3, 2026. Superintendent Henry explained that the date was when it was written.

Motion to approve immediate action item. This motion, made by Autumn Anderson and seconded by Danielle Robinson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Absent
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

7.5 **IMMEDIATE ACTION ITEM: RENEWAL of Community Life Team, Inc.**

Agreement:

The Administration is recommending approval of the RENEWAL agreement with Community Life Team, Inc., to provide ambulance coverage for High School Varsity home football games.

Funding Source: (General Fund) 10-3250-330-000-00-00-566-000-0002

Action(s):

Board member Ms. Danielle Robinson asked if soccer or JV football was included in this coverage. The Administration responded that it is not.

Motion to approve immediate action item. This motion, made by Danielle Robinson and seconded by Doug Thompson Leader, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Absent
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Yea
Danielle Robinson:	Yea
Ellis Roy:	Absent
Doug Thompson Leader:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

8 **Board Committee Representative Reports**

- a. **Capital Area Intermediate Unit** – *Ms. Johnsen said that the meeting will be held on Thursday.*
- b. **Dauphin County Technical School Joint Operating Committee** – *Ms. Hughes said that the meeting was held on August 12, 2026.*
- c. **Pennsylvania School Boards Association** – *Ms. Robinson congratulated the members who were recognized earlier for five years of Board service. Ms. Robinson reported her attendance at the July 23rd quarterly liaison meeting at noon where cyber charters and truancy were discussed. Ms. Robinson said that there is not enough state funding for the cyber-bullying mandates, but districts are still required to comply. Ms. Robinson reminded her colleagues of the upcoming Board Candidate webinar and of the need to check My PSBA for their status on required trainings.*
- d. **Act 141 Advisory Committee** – *Mr. Thompson Leader shared that the group would meet in September for the new school year.*
- e. **HACC** – *Ms. Anderson reported in Mr. Carter's absence and said that the delegate committee will meet in November.*
- f. **Dauphin County Tax Collection Committee** – *Dr. Stokes shared that the next meeting is scheduled for November 18, 2026.*

9 **Superintendent's Report Dr. Benjamin Henry, Superintendent of Schools, presented District highlights.**

Dr. Henry shared that tomorrow is the first day of school and asked that everyone be mindful of the kids as they make their way through the city. He thanked the Mayor and City of Harrisburg for assisting the District with traffic flow at Ben Franklin by no longer allowing left turns into the school parking lot. Dr. Henry emphasized his theme for the year: "I own it!" and indicated that there will be a laser focus on improving academics and attendance.

10 **Public Comment — General Items Ms. Roslyn Copeland, Board President**

This public comment period is reserved for general comments not related to Board agenda items. Public comment is limited to three (3) minutes and each commenter must register in advance.

Mr. Jason Bair – District Employee

Mr. Bair addressed the Board by asking why he continues to have a target on his back. He reiterated the culture of fear that he mentioned at the last meeting. Mr. Bair said that as a Black man he came into this world with a target on his back. He said he will continue to speak his truth, and stated that when you're a threat, you're always a target. Mr. Bair advised that the more cultural competency is needed with a population of 95% Black and Brown students. Mr. Bair commented that there are three white men leading Camp Curtin and that there is only one Latino administrator in the District. He said that the data shows diversity is needed.

11 **Adjournment**

Action(s):

Motion to Adjourn the Meeting. This motion, made by Danielle Robinson and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Absent
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea

Terricia Radcliff: Yea

Danielle Robinson: Yea

Ellis Roy: Absent

Doug Thompson Leader: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

Ms. Jatoya Drayton, Board Secretary

Approved at the September 8, 2026, Committee of the Whole Meeting

Ms. Roslyn Copeland, School Board President