

It is recommended that the Board of Directors approve the following appointments, each of which shall be expressly contingent upon and shall not become effective unless and until all of the following conditions precedent are satisfied to the District's sole satisfaction: completion of all pre-employment onboarding requirements; receipt of all required Pennsylvania Department of Education certifications and licenses; satisfactory criminal history, child abuse, and FBI clearances; satisfactory Act 168 employment history reviews; satisfactory reference and credential verifications (including verification of prior educational and professional experience for placement purposes); satisfactory results of any required physical examinations, drug/alcohol screenings, tuberculosis testing, and immigration work authorization (Form I-9) verification; and execution of all District-required documents. The District may rescind, delay, or modify any appointment at any time prior to the candidate's first day of work if any condition precedent is not met or if operational, programmatic, or budgetary needs so require, in the District's sole discretion.

Subject to successful completion of the foregoing conditions, the Superintendent or designee is authorized to issue conditional offer letters, to finalize placement and compensation consistent with applicable collective bargaining agreements, salary schedules, policies, and law, and to establish an official start date. Any "to be determined" start date referenced in the agenda is not binding and will be updated to the official calendar start date only after all conditions precedent are satisfied and written confirmation is issued by the District.

1. Appointment(s) – HEA

Name: Yoshie Hirano
Position: School Counselor at Steele
Salary: M, Step 2, \$70,056/yr
Contract Type: TPE
Effective: September 9, 2026
Reason for Vacancy: Resignation of Cara Bonfanti

Name: Jarrod Vinroe
Position: English Teacher at Cougar
Salary: B+20, Step 1, \$62,962/yr
Contract Type: TPE
Effective: September 9, 2026
Reason for Vacancy: Non-Renewal of Algernon Williams

2. Appointment(s) – HEA (Emergency Certified)

Approval is requested for the appointment of the following emergency certified staff who do not currently hold the required PDE certification for the teaching position as long-term substitutes. Emergency certified staff are subject to reappointment on an annual basis, subject to the express terms of the emergency certification permit.

Name: Kevin Fox
Position: Math Teacher at Cougar
Salary: B, Step 1, \$59,415/yr
Contract Type: Emergency
Effective: September 9, 2026
Reason for Vacancy: Resignation of Heather Heckert

3. Appointment(s) – AFSCME

Name: Laury Corish
Position: Instructional Aide at Lincoln
Salary: \$18.02/hr
Effective: September 1, 2026
Reason for Vacancy: Resignation of Laury Corish

Name: Miladys Cortijo
Position: Secretary at Annex
Salary: \$18.57/hr
Effective: October 1, 2026
Reason for Vacancy: Resignation of Leah Samuel

Name: Jessica Peguero
Position: Transportation Dispatcher at Annex
Salary: \$18.57/hr
Effective: September 8, 2026
Reason for Vacancy: Resignation of Capris Washington

4. Change of Status – HEA

Name: Carmen Vera
Position: Grade 5 at Steele to Grade 1 at Steele
Salary: No change in salary
Effective: August 17, 2026
Reason for Vacancy: Resignation of Isabella Burch

Name: Bradley Walmer
Position: Grade 3 Teacher at HVLA to Librarian at Lincoln
Salary: No change in salary
Effective: September 14, 2026
Reason for Vacancy: Retirement of Deborah Brown

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Name: Angela West-Bogans

Position: Learning Support Teacher at John Harris to Autistic Support Teacher at John Harris

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

5. Change of Status – Act 93

Name: Jason Bair

Position: Safety Lead at Camp Curtin to Safety Lead at Cougar

Salary: No change in salary

Effective: August 26, 2026

Name: Tiara McQuay

Position: Safety Lead at Ben Franklin to Safety Lead at Camp Curtin

Salary: No change in salary

Effective: August 26, 2026

6. Change of Status - AFSCME

Name: Valerie Banks-Jackson

Position: Safety Monitor at Downey to Safety Monitor at MMSA

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Resignation of Corey Jett

Name: Leslie Dixon

Position: Secretary at SciTech to Secretary/Safety Monitor at Scott Early Learning Center

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: New Position

Name: Anthony Geronimo

Position: Safety Monitor at Steele to Safety Monitor at Camp Curtin

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Chanette Gray

Position: Food Service Worker at Lincoln to Food Service Worker at MMSA

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Position Relocation

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Name: Jamie Miller

Position: Safety Monitor at MMSA to Safety Monitor at Melrose

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Ronald Miller

Position: Safety Monitor at MMSA to Safety Monitor at John Harris

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Frances Morris

Position: Food Service Worker at SciTech to Food Service Worker at MMSA

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Position Relocation

Name: Betty Wallace

Position: Safety Monitor at Rowland to Safety Monitor at Melrose

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Resignation of Nysear Grant

Name: Michael Zigler

Position: Safety Monitor at Steele to Safety Monitor at Camp Curtin

Salary: No change in rate

Effective: August 26, 2026

Reason for Vacancy: Resignation of Carlos Salcedo

Name: Tonya King

Position: Safety Monitor at Cougar to Safety Monitor at Steele

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

7. Resignation(s) – HEA

Name: Kristen Hill

Position: Grade 1 Teacher at HVLA

Effective: September 11, 2026

8. Resignation(s) – AFSCME

Name: Tashade Wright
Position: Instructional Aide at Foose
Effective: June 15, 2026

Name: Carlos Salcedo
Position: Safety Monitor at Camp Curtin
Effective: September 4, 2026

9. FMLA - HEA

Name: M.V.
Position: Teacher
Building: John Harris
Effective Start: August 26, 2026 (Intermittent)
Effective End: August 27, 2027

10. Sabbatical Leave(s) - HEA

Name: C.H.
Position: Teacher
Building: SciTech
Effective Start: August 17, 2026
Effective End: January 21, 2027 (Update to August 11, 2026 agenda)

11. Column Movement(s) – HEA

Name: Dana Bachman
Previous: B+30
Updated: M
Effective: August 24, 2026

Name: Erica Baylor
Previous: M+30
Updated: M+40
Effective: August 17, 2026

Name: Chelsea Blocyr
Previous: B+10
Updated: B+20
Effective: August 21, 2026

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Name: Alyssa Buscaglia
Previous: M+10
Updated: M+20
Effective: August 21, 2026

Name: James Dryden
Previous: M+20
Updated: M+30
Effective: August 25, 2026

Name: Olivia Ford
Previous: M
Updated: M+10
Effective: August 17, 2026

Name: Gabrielle Jarvis
Previous: B+30
Updated: M
Effective: August 27, 2026

Name: Michele Marsico
Previous: M+10
Updated: M+20
Effective: August 17, 2026

Name: Isabella Petrucci
Previous: B+10
Updated: B+20
Effective: August 17, 2026

Name: Thomas Ryan
Previous: B
Updated: B+10
Effective: August 17, 2026

Name: Darren Shaffer
Previous: B
Updated: B+10
Effective: August 17, 2026

Name: Rachel Stuck
Previous: B+10
Updated: B+20
Effective: August 27, 2026

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Name: Bryaunna Wulffleff

Previous: B+30

Updated: M

Effective: August 17, 2026

12. Column Movement Adjustment(s) – HEA

Name: Fareba Amani

Previous: B+10

Updated: B+20

Effective: August 17, 2026

Name: Briaunna Embrey-Banks

Previous: B+10

Updated: M+20

Effective: August 17, 2026

Name: Taylor Geisel

Previous: B

Updated: M

Effective: August 17, 2026

Name: Lisa Marie-Herbert

Previous: B+20

Updated: M

Effective: August 17, 2026

Name: Natalie Houle

Previous: B+20

Updated: M

Effective: August 17, 2026

Name: Elizabeth Link

Previous: B

Updated: M+10

Effective: August 17, 2026

Name: Jahaad Proctor

Previous: B

Updated: M+20

Effective: August 17, 2026

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Name: Sherry Yohn
Previous: M+30
Updated: M+50
Effective: August 17, 2026

Name: Breaunna Wulffleff
Previous: B+30
Updated: M
Effective: August 17, 2026

Name: Michael Zimmerman
Previous: B
Updated: B+30
Effective: August 17, 2026

13. The Administration is recommending the approval of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Pay Rate	Effective Date
Yashira	Bonano-perez	Cooking Club Advisor	Camp Curtin	\$1,500.00/yr	08/17/2026
Anna	Bogetti	MS Department Head (Math)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026
Alyssa	Buscaglia	MS Department Head (Social Studies)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026
Jayme	Prokop	Student Council Club Advisor	Camp Curtin	\$1,500.00/yr	08/17/2026
Audrey	Schwarz	MS Department Head (Science)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026
Moritza	Termin	MS Department Head (English)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026

14. The Administration is recommending the approval of the following Marching band Supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Pay Rate	Effective Date
Kiara	Buckner	Marching Band Front Director	\$2,825.00/yr	08/17/2026
Marcel	Jones	Marching Band Front Assistant Director	\$2,050.00/yr	08/17/2026

15. The Administration is recommending the rescind of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Effective Date
Amy	Petrucci	Attendance Monitor	HVLA	08/17/2026

16. The Administration is recommending the rescind of the following mentors for the 2026-2027 school year.

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Allison	Burris	Courtney	Sozanki	Ben Franklin	August 17, 2026
Traci	Moyer	Christina	Sheehan	Camp Curtin	August 17, 2026
Tomeka	Farrar	Margaret	Hackenberger	Downey	August 17, 2026
Nanette	Blank	Shannon	Ihrer	SciTech	August 17, 2026

17. The Administration is recommending the approval of the following mentors for the 2026-2027 school year at the rate of \$1,800, this will be prorated as a semesterly payment.

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Allison	Burris	Walt	Chavis (Kelly)	Ben Franklin	August 17, 2026
Cristi	Serina	Courtney	Sozanki	Ben Franklin	August 17, 2026
Cheryl	Sweigart	Sonia	Castro	Foose	August 28, 2026
Olivia	Ford	Katelynn	Muth	Lincoln	August 27, 2026

18. The Administration is recommending approval of the following Team Leaders for the 2026-2027 school year at the rate of \$3,090.00 per the HEA bargaining agreement.

HVLA

Adam Zech - Grades 7-8

19. The Administration is recommending the rescind of the following Team Leaders for the 2026-2027 school year.

HVLA

Brandi Perkovich - Grades 7-8

20. The administration is recommending the approval of the following 21st employees for the 2026-2027 school year. This will be on an as needed basis contingent on student numbers.

First Name	Last Name	Position	Building	Pay Rate
Valerie	Conrad-White	Site lead	Ben Franklin	\$36/hr
Ava	Parris	Site Lead	Ben Franklin	\$36/hr
Ashley	Allen	Site Lead	Downey	\$36/hr
Sienna	Pegram	Site Lead	Downey	\$36/hr
Chloe	Wood	Site Lead	Downey	\$36/hr

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Angela	Badaczewski	Site Lead	Foose	\$36/hr
Jacquelyn	Stabach	Site Lead	Foose	\$36/hr
Smietanko	McCoy	Site Lead	Lincoln	\$36/hr
Samantha	Kellar	Site Lead	Melrose	\$36/hr
Sydney	Layton	Site Lead	Melrose	\$36/hr
Kristen	Cruz	Site Lead	Steele	\$36/hr
Malicke	Parham	Site Lead	Steele	\$36/hr

21. The Administration is recommending the approval of the following After School Tutoring Program Teachers for the 2026-2027 school year.

First Name	Last Name	Building	Pay Rate	Effective Date
Thomas	Ryan	MMSA	\$36/hr	9/14/2026-5/28/2027