

Personnel

NOMINATIONS

All personnel are approved to be hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, the results of background checks and evidence of proper certification.

Professional Staff:

Innamorato, Bella A.

Position:	Permanent Per Diem Substitute	Assignment:	Montgomery Elementary School
Contract (Type):	N/A	Effective:	09/14/26 - 06/11/27
Replacing:	Madelynne Marsden	Salary/Rate:	\$320.42/day
Work Calendar:	191 Day	Step/Level:	N/A
		Benefits:	Yes

Netsch Jr., William R.

Position:	Permanent Per Diem Substitute	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	08/25/26 - 06/11/27
Replacing:	Self	Salary/Rate:	\$320.42/day
Work Calendar:	191 Day	Step/Level:	N/A
		Benefits:	Yes

Nguyen, Emily H.

Position:	Permanent Per Diem Substitute	Assignment:	Gwyn Nor Elementary School
Contract (Type):	N/A	Effective:	09/14/26 - 06/11/27
Replacing:	Emma Stein	Salary/Rate:	\$320.42/day
Work Calendar:	191 Day	Step/Level:	N/A
		Benefits:	Yes

Support Staff:

Anoop Kumar, Radhika

Position:	Cafeteria Monitor	Assignment:	Hatfield Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Self	Wage/Rate:	\$17.86/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 2/Grade 1

Baldassari, Brianna

Position:	Cafeteria Monitor	Assignment:	Nash Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Kimberly Jefferson	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Clarkson, Mark C.

Position:	Cafeteria Monitor	Assignment:	Gwyn Nor Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Christine Daywalt	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Croumbley, Isabelle T.

Position:	Math/Reading Assistant	Assignment:	Oak Park Elementary School
Contract (Type):	Support Staff	Effective:	09/14/26
Replacing:	Tania Morelli	Wage/Rate:	\$23.90/hr.
Work Calendar:	172 Day	Hours/Week:	25
Benefits:	No	Step/Grade:	Step 1/Grade 1

Curci, Jacquelyn

Position:	Administrative. Assistant, Attendance-HS	Assignment:	North Penn High School
Contract (Type):	Support Staff	Effective:	09/02/26
Replacing:	Kimberly Sisian	Wage/Rate:	\$23.99/hr
Work Calendar:	187 Day	Hours/Week:	37.5
Benefits:	Yes	Step/Grade:	Step 1/Grade 4

Denio, Sandra L.

Position:	PT Bus Assistant	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Kylie Fritz	Wage/Rate:	\$17.98/hr.
Work Calendar:	183 Day	Hours/Week:	28.75
Benefits:	No	Step/Grade:	Step 1/Grade 7

Destefano Jr., Kevin L.

Position:	2nd Shift Custodian	Assignment:	Knapp Elementary School
Contract (Type):	N/A	Effective:	09/08/26
Replacing:	Nyla Austin	Wage/Rate:	\$21.85/hr. + \$0.25 shift differential
Work Calendar:	261 Day	Hours/Week:	40
Benefits:	Yes	Step/Grade:	Step 1/Grade 8

Dinkins, Tierra C.

Position:	SNS Assistant 7	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	09/02/26
Replacing:	Jacqueline Distefano	Wage/Rate:	\$18.53/hr.
Work Calendar:	180 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 5

Echeverria-Tumaco, Lizbeth

Position:	SNS Assistant 19	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	09/09/26
Replacing:	Colette Turner	Wage/Rate:	\$18.53/hr.
Work Calendar:	180 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 5

Fisher, Sean J.

Position:	Special Education Paraprofessional	Assignment:	Montgomery Elementary School
Contract (Type):	Support Staff	Effective:	09/08/26
Replacing:	Emily Duggan	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Gallagher, Jennifer L.

Position:	Special Education Paraprofessional	Assignment:	Pennbrook Middle School
Contract (Type):	Support Staff	Effective:	09/14/26
Replacing:	Emanuel Brown	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Gary, Shawna K.

Position:	Classroom Assistant	Assignment:	Kulp Elementary School
Contract (Type):	Support Staff	Effective:	09/08/26
Replacing:	Sierra Duardo	Wage/Rate:	\$23.90/hr.
Work Calendar:	180 Day	Hours/Week:	28.75
Benefits:	No	Step/Grade:	Step 1/Grade 2

Ginsberg, Christina A.

Position:	Special Education Paraprofessional	Assignment:	Pennbrook Middle School
Contract (Type):	Support Staff	Effective:	09/14/26
Replacing:	Emily Duggan	Wage/Rate:	\$26.50/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 3/Grade 1

Heiser, Debra H.

Position:	SNS Assistant 4	Assignment:	Pennfield Middle School
Contract (Type):	N/A	Effective:	08/31/26
Replacing:	New Position	Wage/Rate:	\$18.53/hr.
Work Calendar:	180 Day	Hours/Week:	25
Benefits:	No	Step/Grade:	Step 1/Grade 5

Hudson, April

Position:	Cafeteria Monitor	Assignment:	Hatfield Elementary School
Contract (Type):	N/A	Effective:	09/10/26
Replacing:	Orysia Romaniuk	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Jago, Donna M.

Position:	Extended School Care Assistant Group Supervisor	Assignment:	Montgomery Elementary School
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	Kelli Kallatch	Wage/Rate:	\$19.78/hr.
Work Calendar:	187 Day	Hours/Week:	12.5
Benefits:	No	Step/Grade:	Step 1/Grade 4

Kleinert, Kevin R.

Position:	PT Van Driver	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Jeffrey Bedford	Wage/Rate:	\$22.63/hr.
Work Calendar:	183 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 6

Lara-Romero, America E.

Position:	Extended School Care Assistant Group Supervisor/Leader	Assignment:	Knapp Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Matthew Soto	Wage/Rate:	\$23.35/hr.
Work Calendar:	187 Day	Hours/Week:	30
Benefits:	Yes	Step/Grade:	Step 1/Grade 3

Lockman, Darcy L.

Position:	Administrative Assistant, Athletics/Activities, HS	Assignment:	North Penn High School
Contract (Type):	Support Staff	Effective:	09/11/26
Replacing:	Kimberly Smith	Wage/Rate:	\$26.33/hr.
Work Calendar:	261 Day	Hours/Week:	37.5
Benefits:	Yes	Step/Grade:	Step 3/Grade 3

Madhavan, Bhuvaneshwari

Position:	Cafeteria Monitor	Assignment:	Bridle Path Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Deebiga Jembu	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Munck, Amanda N.

Position:	Cafeteria Monitor	Assignment:	Gwynedd Square Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Ariel Iris	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Murphy, Peter M.

Position:	Cafeteria Monitor	Assignment:	Nash Elementary School
Contract (Type):	N/A	Effective:	08/31/2026
Replacing:	Kimberly Jefferson	Wage/Rate:	\$17.47/hr.
Work Calendar:	183 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Olden, Maureen C.

Position:	Math/Reading Assistant	Assignment:	Nash Elementary School
Contract (Type):	Support Staff	Effective:	09/03/26
Replacing:	Hayat Oukaki	Wage/Rate:	\$25.50/hr.
Work Calendar:	172 Day	Hours/Week:	25
Benefits:	No	Step/Grade:	Step 4/Grade 2

O'Neill, Ann M.

Position:	2nd Shift Custodian	Assignment:	North Wales Elementary School
Contract (Type):	N/A	Effective:	08/19/26
Replacing:	Robert McCourt	Wage/Rate:	\$21.85/hr. + \$0.25 shift differential
Work Calendar:	261 Day	Hours/Week:	40
Benefits:	Yes	Step/Grade:	Step 1/Grade 8

Pekula, Kaitlyn N.

Position:	Cafeteria Monitor	Assignment:	Walton Farm Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Linda Schilke	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

Pllana, Magbule

Position:	Special Education Paraprofessional	Assignment:	Pennbrook Middle School
Contract (Type):	Support Staff	Effective:	09/14/26
Replacing:	Bonnie Greco	Wage/Rate:	\$25.37/hr.
Work Calendar:	183 Day	Hours/Week:	35
Benefits:	Yes	Step/Grade:	Step 1/Grade 1

Ramsey, Theresa M.

Position:	PT Van Driver	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Jacob Martel	Wage/Rate:	\$22.63/hr.
Work Calendar:	183 Day	Hours/Week:	25
Benefits:	No	Step/Grade:	Step 1/Grade 6

Russell, Heather

Position:	PT Bus Driver	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	James Fessler	Wage/Rate:	\$30.11/hr.
Work Calendar:	183 Day	Hours/Week:	27.5
Benefits:	No	Step/Grade:	Step 2/Grade 5

Thompson, Andrew

Position:	PT Bus Assistant	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Brian Lieu	Wage/Rate:	\$17.98/hr.
Work Calendar:	183 Day	Hours/Week:	20
Benefits:	No	Step/Grade:	Step 1/Grade 7

Yannarella, Jacob B.

Position:	SNS Assistant 1	Assignment:	Penndale Middle School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Alexis Popek	Wage/Rate:	\$18.53/hr.
Work Calendar:	180 Day	Hours/Week:	28.75
Benefits:	No	Step/Grade:	Step 1/Grade 5

RESIGNATIONS**Professional Staff:*****Barmore, Monet A.***

Position:	Kindergarten Teacher	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	08/26/19	Effective:	From: 09/20/26 or sooner To: 08/13/26

Muth, Kristen

Position:	Kindergarten Teacher	Assignment:	York Avenue Elementary School
Initial Date of Hire:	09/17/02	Effective:	From: 09/25/26 or sooner To: 08/20/26

O'Kane, Nichola

Position:	Special Education Teacher	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	08/31/26	Effective:	09/11/26

Sheehan, Hannah R.

Position:	Speech Clinician-Elementary	Assignment:	Montgomery Elementary School
Initial Date of Hire:	11/01/21	Effective:	11/06/26 or sooner

Support Staff:***Augustin, Ilfranc A.***

Position:	Extended School Care Assistant Group Supervisor	Assignment:	Gwyn Nor Elementary School
Initial Date of Hire:	08/22/25	Effective:	08/14/26

Avramov, Christine M.

Position:	Bus Driver	Assignment:	Transportation Department
Initial Date of Hire:	02/16/24	Effective:	08/24/26

Bolks, Sofia

Position:	Extended School Care Program Assistant	Assignment:	Knapp Elementary School
Initial Date of Hire:	08/22/25	Effective:	10/18/25

Chandler, Hailee

Position:	Extended School Care Assistant Group Supervisor	Assignment:	North Wales Elementary School
Initial Date of Hire:	10/03/23	Effective:	08/21/26

Crawford, Lindsey

Position:	Math/Reading Intervention Assistant	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	10/06/23	Effective:	06/10/26

Duardo, Sierra

Position:	Classroom Assistant	Assignment:	Kulp Elementary School
Initial Date of Hire:	10/22/2025	Effective:	08/13/26

Duggan, Emily R.

Position:	Special Education Paraprofessional	Assignment:	Montgomery Elementary School
Initial Date of Hire:	02/02/26	Effective:	08/21/26

Greco, Bonnie L.

Position:	Special Education Paraprofessional	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	09/30/14	Effective:	08/26/26

Iris, Ariel L

Position:	Cafeteria Monitor	Assignment:	Gwynedd Square Elementary School
Initial Date of Hire:	02/24/26	Effective:	05/07/26

Jones, Michaela

Position:	Math/Reading Intervention Assistant	Assignment:	North Wales Elementary School
Initial Date of Hire:	02/11/25	Effective:	08/18/26

Lischke, Glenna

Position:	Bus Assistant	Assignment:	Transportation Department
Initial Date of Hire:	11/21/17	Effective:	08/10/26

Mccourt-Makaron, Nora A.

Position:	Special Education Paraprofessional	Assignment:	North Penn High School
Initial Date of Hire:	03/23/22	Effective:	09/01/26

Mir, Masooma

Position:	Classroom Assistant	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	09/22/25	Effective:	08/27/26

Oukaki, Hayat

Position:	Math/Reading Intervention Assistant	Assignment:	Nash Elementary School
Initial Date of Hire:	01/02/24	Effective:	08/16/26

Pierce, Jennifer B.

Position:	Staff Nurse	Assignment:	North Penn High School
Initial Date of Hire:	01/14/26	Effective:	08/13/26

Radadia, Nitaben

Position:	SNS Team Leader	Assignment:	Pennfield Middle School
Initial Date of Hire:	01/05/16	Effective:	11/23/26

Ricci, Kenneth

Position:	Bus Driver	Assignment:	Transportation Department
Initial Date of Hire:	08/26/08	Effective:	09/30/26

Young, Alivia G.

Position:	Cafeteria Monitor	Assignment:	Walton Farm Elementary School
Initial Date of Hire:	05/11/26	Effective:	08/27/26

Zimmaro, Charles P.

Position:	Bus Driver	Assignment:	Transportation Department
Initial Date of Hire:	08/24/23	Effective:	08/18/26

CHANGE OF EFFECTIVE DATE**Professional Staff:*****O'Kane, Nichola***

Position:	Special Education Teacher	Assignment:	Bridle Path Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	From: TBD To: 08/31/26
Replacing:	New Position	Salary/Rate:	\$70,000/yr. (Prorated)
Work Calendar:	191 Day	Step/Level:	Step 3/Level 1
		Benefits:	Yes

Wentz, Emily N.

Position:	Grade 5 Teacher	Assignment:	Bridle Path Elementary School
Contract (Type):	Professional Employee	Effective:	From: 10/12/26 To: 09/08/26
Replacing:	Steven Price	Salary/Rate:	\$73,500/yr. (Prorated)
Work Calendar:	191 Day	Step/Level:	Step 3.5/Level 2
		Benefits:	Yes

CHANGE OF POSITION**Professional Staff:*****Carroll, Rose M.***

Position: (From)	Special Education Teacher	Position: (To)	<i>TOSA - Middle School MTSS Specialist</i>
Assignment:	Penndale Middle School	Assignment:	<i>Penndale Middle School</i>
Contract (Type):	Professional Employee	Contract (Type):	<i>Professional Employee</i>
Work Calendar:	191 Day	Work Calendar:	<i>191 Day</i>
Salary:	\$85,268/yr.	Salary:	<i>\$85,268/yr.</i>
Step/Level:	Step 8/Level 4	Step/Level:	<i>Step 8/Level 4</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>New Position</i>
		Effective:	<i>TBD - 06/11/27</i>

Christiano, Stephanie G.

Position: (From)	Reading Specialist	Position: (To)	<i>TOSA - Middle School MTSS Specialist</i>
Assignment:	North Penn High School	Assignment:	<i>Pennfield Middle School</i>
Contract (Type):	Professional Employee	Contract (Type):	<i>Professional Employee</i>
Work Calendar:	191 Day	Work Calendar:	<i>191 Day</i>
Salary:	\$91,085/yr.	Salary:	<i>\$91,085/yr.</i>
Step/Level:	Step 12/Level 4	Step/Level:	<i>Step 12/Level 4</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>New Position</i>
		Effective:	<i>TBD - 06/11/27</i>

Diedel, Jaime N.

Position: (From)	Permanent Per Diem Substitute	Position: (To)	<i>Reading Specialist</i>
Assignment:	Penndale Middle School	Assignment:	<i>Pennfield Middle School</i>
Contract (Type):	N/A	Contract (Type):	<i>Temporary Professional Employee</i>
Work Calendar:	191 Day	Work Calendar:	<i>191 Day</i>
Salary:	320.42/day	Salary:	<i>\$68,000/yr. (Prorated)</i>
Step/Level:	N/A	Step/Level:	<i>Step 1/Level 1</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Olivia Swallow</i>
		Effective:	<i>09/16/26</i>

Nhek, Jennifer C.

Position: (From)	Staff Nurse	Position: (To)	<i>Certified School Nurse</i>
Assignment:	North Penn High School	Assignment:	<i>.6 Walton Farm Elementary School/.2 Nash Elementary School .2 Out of District</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Temporary Professional Employee</i>
Work Calendar:	183 Day	Work Calendar:	<i>191 Day</i>
Salary:	\$32.59/hr.	Salary:	<i>\$68,000/yr.</i>
Step/Grade:	Step 3/Grade 5	Step/Level:	<i>Step 1/Level 1</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Marisa Green</i>
		Effective:	<i>08/25/26</i>

Pike, Patricia S.

Position: (From)	School Counselor	Position: (To)	<i>TOSA - School Counselor: Mobile Behavioral Health and Crisis Management Liaison</i>
Assignment:	Northbridge School	Assignment:	<i>Northbridge School</i>
Contract (Type):	Professional Employee	Contract (Type):	<i>Professional Employee</i>
Work Calendar:	191 Day	Work Calendar:	<i>191 Day</i>
Salary:	\$123,207/yr.	Salary:	<i>\$123,207/yr.</i>
Step/Level:	Step 16/Level 5	Step/Level:	<i>Step 16/Level 5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>New Position</i>
		Effective:	<i>08/31/26 - 06/11/27</i>

Support Staff:***Carroll, Catherine M.***

Position: (From)	School Nutrition Services Assistant	Position: (To)	<i>Math/Reading Assistant</i>
Assignment:	Oak Park Elementary School	Assignment:	<i>Bridle Path Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>Support Staff</i>
Work Calendar:	180 Day	Work Calendar:	<i>172 Day</i>
Wage/Rate:	\$18.94/hr.	Wage/Rate:	<i>\$23.90/hr.</i>
Step/Grade:	Step 2/Grade 5	Step/Grade:	<i>Step 1/Grade 1</i>
Hours/Week:	20	Hours/Week:	<i>25</i>
Benefits:	No	Benefits:	<i>No</i>
		Replacing:	<i>Lindsay Crawford</i>
		Effective:	<i>09/22/26</i>

Martel, Jacob

Position: (From)	PT Van Driver	Position: (To)	Bus Driver
Assignment:	Transportation Department	Assignment:	Transportation Department
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	183 Day	Work Calendar:	183 Day
Wage/Rate:	\$26.63/hr.	Wage/Rate:	\$29.46/hr.
Step/Grade:	Step 1/Grade 6	Step/Grade:	Step 1/Grade 5
Hours/Week:	25	Hours/Week:	37.9
Benefits:	No	Benefits:	Yes
		Replacing:	Christine Avramov
		Effective:	08/26/26

Narcisse, Frantz P.

Position: (From)	2nd Shift Leader	Position: (To)	Interim Facility Supervisor Middle School
Assignment:	Penndale Middle School	Assignment:	Penndale Middle School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	261 Day	Work Calendar:	261 Day
Wage/Rate:	26.28/hr.	Wage/Rate:	\$33.52/hr.
Step/Grade:	Step 6/Grade 5	Step/Grade:	Step 1/Grade 2
Hours/Week:	40	Hours/Week:	40
Benefits:	Yes	Benefits:	Yes
		Replacing:	Earl Snyder
		Effective:	08/28/26 - 9/22/26

Peterson, Timothy K.

Position: (From)	PT Bus Driver	Position: (To)	Bus Driver
Assignment:	Transportation Department	Assignment:	Transportation Department
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	183 Day	Work Calendar:	183 Day
Wage/Rate:	\$29.46/hr.	Wage/Rate:	\$31.42/hr.
Step/Grade:	Step 1/Grade 5	Step/Grade:	Step 4/Grade 5
Hours/Week:	26.25	Hours/Week:	37.5
Benefits:	No	Benefits:	Yes
		Replacing:	Wealthy Lee
		Effective:	08/26/26

Phelps, Stefan

Position: (From)	2nd Shift Custodian	Position: (To)	2nd Shift Leader
Assignment:	Montgomery Elementary School	Assignment:	Pennfield Middle School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	261 Day	Work Calendar:	261 Day
Wage/Rate:	\$20.21/hr. + \$.25/hr. - Shift Differential	Wage/Rate:	\$23.65/hr.
Step/Grade:	Step 1/Grade 8	Step/Grade:	Step 1/Grade 5
Hours/Week:	40	Hours/Week:	40
Benefits:	Yes	Benefits:	Yes
		Replacing:	Christopher Mazur
		Effective:	08/24/26

Ritter, Scott A.

Position: (From)	2nd Shift Custodian	Position: (To)	<i>Facility Shift Supervisor, High School</i>
Assignment:	Kulp Elementary School	Assignment:	<i>North Penn High School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$21.85/hr. + \$0.25 Shift Differential	Wage/Rate:	<i>\$28.78/hr.</i>
Step/Grade:	Step 1/Grade 8	Step/Grade:	<i>Step 1/Grade 3</i>
Hours/Week:	40	Hours/Week:	<i>40</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Earl Snyder</i>
		Effective:	<i>08/24/26</i>

Rubery, Brendan A.

Position: (From)	2nd Shift Custodian	Position: (To)	<i>Groundskeeper 2</i>
Assignment:	North Penn High School	Assignment:	<i>District-wide</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$23.31/hr. + \$.25/hr. - Shift Differential	Wage/Rate:	<i>\$26.18/hr.</i>
Step/Grade:	Step 4/Grade 8	Step/Grade:	<i>Step 2/Grade 4</i>
Hours/Week:	40	Hours/Week:	<i>40</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Devon Earnest</i>
		Effective:	<i>08/24/26</i>

Roschetz, Olivia

Position: (From)	Extended School Care Program Assistant	Position: (To)	<i>Assistant Group Supervisor</i>
Assignment:	Kulp Elementary School	Assignment:	<i>Inglewood Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	187 Day	Work Calendar:	<i>187 Day</i>
Wage/Rate:	\$18.64/hr.	Wage/Rate:	<i>\$19.78/hr.</i>
Step/Grade:	Step 3/Grade 5	Step/Grade:	<i>Step 1/Grade 4</i>
Hours/Week:	10	Hours/Week:	<i>10</i>
Benefits:	No	Benefits:	<i>No</i>
		Replacing:	<i>.5 Ilfranc Augustin (AM Position)</i>
		Effective:	<i>08/25/26</i>

Russell, Heather

Position: (From)	Bus Driver	Position: (To)	<i>Bus Assistant</i>
Assignment:	Transportation Department	Assignment:	<i>Transportation Department</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	183 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$30.11/hr.	Wage/Rate:	<i>\$19.58/hr.</i>
Step/Grade:	Step 2/Grade 5	Step/Grade:	<i>Step 5/Grade 7</i>
Hours/Week:	27.5	Hours/Week:	<i>34.6</i>
Benefits:	No	Benefits:	<i>Yes</i>
		Replacing:	<i>Glenna Lischke</i>
		Effective:	<i>08/26/26</i>

Weachter, Beth

Position: (From)	Extended School Care Program Assistant	Position: (To)	<i>Assistant Group Supervisor</i>
Assignment:	Hatfield Elementary School	Assignment:	<i>Hatfield Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	187 Day	Work Calendar:	<i>187 Day</i>
Wage/Rate:	\$18.64/hr.	Wage/Rate:	<i>\$19.78/hr.</i>
Step/Grade:	Step 3/Grade 5	Step/Grade:	<i>Step 1/Grade 4</i>
Hours/Week:	13.75	Hours/Week:	<i>13.75</i>
Benefits:	No	Benefits:	<i>No</i>
		Replacing:	<i>.5 Ilfranc Augustin (PM Position)</i>
		Effective:	<i>08/25/26</i>

CORRECTION OF GRADE ASSIGNMENT**Professional Staff:*****Decker, Ashley L.***

Position:	From: Grade 5 Teacher To: Grade 6 Teacher	Assignment:	Bridle Path Elementary School
Contract (Type):	Long-Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	TBD	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

CHANGE OF STATUS & BUILDING**Support Staff:*****Catanzaro, Monica L.***

Position: (From)	ESL Assistant	Position: (To)	<i>ESL Assistant</i>
Assignment:	Kulp Elementary School	Assignment:	<i>Pennfield Middle School</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Support Staff</i>
Work Calendar:	172 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$26.56/hr.	Wage/Rate:	<i>\$26.56/hr.</i>
Step/Grade:	Step 6/Grade 2	Step/Grade:	<i>Step 6/Grade 2</i>
Hours/Week:	25	Hours/Week:	<i>35</i>
Benefits:	No	Benefits:	<i>Yes</i>
		Replacing:	<i>Gabrielle Murphy</i>
		Effective:	<i>09/22/26</i>

CHANGE OF STATUS**Support Staff:*****Bergey, Melody L.***

Position: (From)	PT Van Driver	Position: (To)	<i>Van Driver</i>
Assignment:	Transportation Department	Assignment:	<i>Transportation Department</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	183 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$25.14/hr.	Wage/Rate:	<i>\$25.14/hr.</i>
Step/Grade:	Step 6/Grade 6	Step/Grade:	<i>Step 6/Grade 6</i>
Hours/Week:	20	Hours/Week:	<i>30.08</i>
Benefits:	No	Benefits:	<i>Yes</i>
		Replacing:	<i>Ronald Crawford</i>
		Effective:	<i>09/14/26</i>

Hofsteadter, Christine N.

Position: (From)	School Nutrition Services Assistant 1	Position: (To)	<i>School Nutrition Services Assistant Team Leader 1</i>
Assignment:	York Avenue Elementary School	Assignment:	<i>York Avenue Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	180 Day	Work Calendar:	<i>180 Day</i>
Wage/Rate:	\$18.94/hr.	Wage/Rate:	<i>\$18.94/hr.</i>
Step/Grade:	Step 2/Grade 5	Step/Grade:	<i>Step 2/Grade 5</i>
Hours/Week:	26.25	Hours/Week:	<i>32.5</i>
Benefits:	No	Benefits:	<i>Yes</i>
		Replacing:	<i>Self</i>
		Effective:	<i>08/25/26</i>

Crawford, Ronald J.

Position: (From)	Van Driver	Position: (To)	<i>PT Van Driver</i>
Assignment:	Transportation Department	Assignment:	<i>Transportation Department</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	183 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$25.14/hr.	Wage/Rate:	<i>\$25.14/hr</i>
Step/Grade:	Step 6/Grade 6	Step/Grade:	<i>Step 6/Grade 6</i>
Hours/Week:	30.8	Hours/Week:	<i>20</i>
Benefits:	Yes	Benefits:	<i>No</i>
		Replacing:	<i>Melody Bergey</i>
		Effective:	<i>09/14/26</i>

Forbes, Victoria

Position: (From)	PT Bus Assistant	Position: (To)	<i>Bus Assistant</i>
Assignment:	Transportation Department	Assignment:	<i>Transportation Department</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	183 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$19.98/hr.	Wage/Rate:	<i>\$19.98/hr.</i>

Step/Grade:	Step 6/Grade 7	Step/Grade:	Step 6/Grade 7
Hours/Week:	16.75	Hours/Week:	30
Benefits:	No	Benefits:	Yes
		Replacing:	Kylie Fritz
		Effective:	From: 08/26/26 To: 07/01/26

Holt, Erika D.

Position: (From)	School Nutrition Services Assistant 1	Position: (To)	School Nutrition Services Assistant Team Leader 1
Assignment:	North Wales Elementary School	Assignment:	North Wales Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	180 Day	Work Calendar:	180 Day
Wage/Rate:	\$18.94/hr.	Wage/Rate:	\$18.94/hr.
Step/Grade:	Step 2/Grade 5	Step/Grade:	Step 2/Grade 5
Hours/Week:	27.5	Hours/Week:	32.5
Benefits:	No	Benefits:	Yes
		Replacing:	Self
		Effective:	08/25/26

Miles, Keri A.

Position: (From)	School Nutrition Services Assistant 3	Position: (To)	School Nutrition Services Assistant Team Leader 3
Assignment:	Kulp Elementary School	Assignment:	Kulp Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	180 Day	Work Calendar:	180 Day
Wage/Rate:	\$19.35/hr.	Wage/Rate:	\$19.35/hr.
Step/Grade:	Step 3/Grade 5	Step/Grade:	Step 3/Grade 5
Hours/Week:	25	Hours/Week:	32.5
Benefits:	No	Benefits:	Yes
		Replacing:	Self
		Effective:	08/25/26

Smith, Maureen

Position: (From)	School Nutrition Services Assistant 1	Position: (To)	School Nutrition Services Assistant Team Leader 1
Assignment:	Montgomery Elementary School	Assignment:	Montgomery Elementary School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	180 Day	Work Calendar:	180 Day
Wage/Rate:	\$19.35/hr.	Wage/Rate:	\$19.35/hr.
Step/Grade:	Step 3/Grade 5	Step/Grade:	Step 3/Grade 5
Hours/Week:	27.5	Hours/Week:	32.5
Benefits:	No	Benefits:	Yes
		Replacing:	Self
		Effective:	08/25/26

LEAVE OF ABSENCE**Administrative Staff:****2026-09-17-01**

Position:	Special Education Supervisor	Assignment:	Pennbrook Middle School/ Pennfield Middle School
Type/Reason:	Paid Family Sick Paid Personal Paid Vacation	Effective:	09/01/26 - 09/08/26 AM 09/08/26 PM - 09/11/26 AM 09/11/26 PM

Professional Staff:**2026-09-17-02**

Position:	Gifted Teacher	Assignment:	Pennfield Middle School/ Penndale Middle School
Type/Reason:	Unpaid FMLA	Effective:	10/07/26 - 11/13/26

2026-09-17-03

Position:	Speech and Language Pathologist	Assignment:	Hatfield Elementary School
Type/Reason:	Paid Personal Unpaid Personal	Effective:	10/01/26 - 10/07/26 10/08/26

2026-09-17-04

Position:	Kindergarten Teacher	Assignment:	Gwyn-Nor Elementary School
Type/Reason:	Paid Medical Sick Paid Family Leave Paid Medical Salary Continuation Unpaid FMLA	Effective:	12/04/26 - 12/23/26 AM 12/23/26 PM - 01/08/27 AM 01/08/27 PM - 01/14/27 01/15/27 - 03/10/27

2026-09-17-05

Position:	Social Studies Teacher	Assignment:	North Penn High School
Type/Reason:	Paid Family Sick Paid Family Leave	Effective:	10/14/26 - 10/27/26 10/28/26 - 11/03/26

Support Staff:**2026-09-17-06**

Position:	School Nutrition Services Assistant	Assignment:	Gwyn-Nor Elementary School
Type/Reason:	Paid Medical Sick Paid Personal Unpaid FMLA	Effective:	09/03/26 - 09/22/26 AM 09/22/26 PM - 09/25/26 AM 09/25/26 PM - 10/14/26

2026-09-17-07

Position:	Nutrition Services Assistant	Assignment:	York Avenue Elementary School
Type/Reason:	Paid Medical Sick Unpaid Sick	Effective:	08/26/26 - 9/15/26 AM 9/15/26 PM - 09/25/26

2026-09-17-08

Position:	Math Intervention Assistant	Assignment:	York Avenue Elementary School
Type/Reason:	Paid Personal Unpaid Personal	Effective:	09/28/26 - 10/02/26 10/03/26 - 10/13/26

2026-09-17-09

Position:	Special Education Paraprofessional	Assignment:	North Penn High School
Type/Reason:	Unpaid Sick	Effective:	08/26/26 - 09/11/26

2026-09-17-10

Position:	Special Education Paraprofessional	Assignment:	North Penn High School
Type/Reason:	Paid Family Sick - Intermittent	Effective:	08/26/26 - 11/28/26

2026-09-17-11

Position:	Special Education Paraprofessional	Assignment:	York Avenue Elementary School
Type/Reason:	Paid Personal Paid Family Sick Paid Personal	Effective:	09/03/26 09/04/26 - 09/16/26 09/17/26 - 09/18/26

2026-09-17-12

Position:	Facilities Supervisor	Assignment:	Penndale Middle School
Type/Reason:	Paid Medical Sick	Effective:	08/17/26 - 09/22/26

2026-09-17-13

Position:	Custodian	Assignment:	Gwynedd Square Elementary School
Type/Reason:	Paid Medical Sick Paid Vacation	Effective:	08/28/26 - 09/09/26 09/10/26

	Paid Medical Salary Continuation		09/11/26 - 09/14/26
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EXTENSION OF LEAVE OF ABSENCE

Professional Staff:

2026-09-17-14

Position:	Special Education Teacher	Assignment:	Inglewood Elementary School
Type/Reason:	Paid Medical Sick Paid Personal Unpaid FMLA Paid Medical Salary Continuation	Effective:	09/22/25 - 10/07/25 10/08/25 - 10/13/25 10/14/25 - 10/21/25 10/22/25 - 11/25/25 & 11/27/25 - 10/09/26

Support Staff:

2026-09-17-15

Position:	Specialist	Assignment:	Education Service Center
Type/Reason:	Paid Medical Sick Paid Personal Unpaid FMLA Paid Medical Salary Continuation	Effective:	01/22/26 - 01/23/26 01/24/26 - 01/27/26 AM 01/27/26 PM - 02/04/26 02/05/26 - 10/08/26

2026-09-17-16

Position:	Administrative Assistant, Elementary Principal	Assignment:	Walton Farm Elementary School
Type/Reason:	Paid Medical Sick Paid Medical Salary Continuation	Effective:	08/24/26 - 09/08/26 09/09/26

2026-09-17-17

Position:	Special Education Paraprofessional	Assignment:	York Avenue Elementary School
Type/Reason:	Unpaid FMLA Unpaid Personal	Effective:	08/25/25 - 11/24/25 11/25/25 - 11/23/26

2026-09-17-18

Position:	Science Teacher	Assignment:	Penndale Middle School
Type/Reason:	Paid Medical Sick - Intermittent	Effective:	08/22/25 - 12/04/26

2026-09-17-19

Position:	Bus Driver	Assignment:	Transportation
Type/Reason:	Paid Medical Sick	Effective:	10/30/25 - 09/17/26

2026-09-17-20

Position:	Technology Assistant	Assignment:	Bridle Path Elementary School
Type/Reason:	Paid Medical Sick	Effective:	06/17/26 - 08/21/26
	Paid Medical Sick - Intermittent		08/22/26 - 09/04/26
	Paid Vacation - Intermittent		09/05/26 - 09/11/26

CHANGE OF EFFECTIVE DATE OF LEAVE OF ABSENCE**Professional Staff:****2026-09-17-21**

Position:	FCS Teacher	Assignment:	North Penn High School
Type/Reason (FROM):	Paid Medical Sick	Effective (FROM):	08/25/26 - 09/10/26 AM
	Paid Family Leave		09/10/26 PM - 09/17/26
	Unpaid FMLA		09/17/26 PM - 09/23/26
	Paid Medical Salary Continuation		09/24/26 - 10/19/26
	Unpaid FMLA		10/20/26 - 11/19/26
Type/Reason (TO):	Paid Medical Sick	Effective (TO):	08/25/26 - 09/09/26
	Paid Family Leave		09/10/26 - 09/16/26
	Paid Personal		09/17/26 - 09/19/26
	Unpaid FMLA		09/20/26 - 09/23/26
	Paid Medical Salary Continuation		09/24/26 - 10/19/26
	Unpaid FMLA		10/20/26 - 11/19/26

Support Staff:**2026-09-17-22**

Position:	Head Custodian Float	Assignment:	District Wide
Type/Reason (FROM):	Paid Medical Sick	Effective (FROM):	09/10/26 - 10/14/26
Type/Reason (TO):	Paid Medical Sick	Effective (TO):	08/31/26 - 10/02/26

SABBATICAL:**2026-09-17-23**

Position:	Social Studies Teacher	Assignment:	North Penn High School
Type/Reason:	Paid Professional Sabbatical	Effective:	01/22/27 - 06/11/27

AQUATICS STAFF

Last Name	First Name	Position/Location	Pay	Effective Date
Weir	Henry	Lifeguard/Swimming Instructor	\$15.00/hr.	08/26/26
Brody	Asher	Lifeguard/Swimming Instructor	\$15.00/hr.	09/14/26

SUBSTITUTES - NOMINATIONS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
Hunter	Brianna N.	Substitute Teacher	Districtwide	\$180.00/day	09/14/26
Gutsche	Jennifer	Retired Substitute Teacher	Districtwide	\$210.00/day	09/08/26
Taranto	Cynthia	Retired Substitute Teacher	Districtwide	\$210.00/day	09/04/26
Dorri	Elen	Substitute Teacher	Districtwide	\$180.00/day	09/01/26

Wyse	Stephanie N.	Substitute Secretary	Districtwide	\$18.00/hr.	09/14/26
Shollenberger	Erin	Substitute Bus Assistant	Districtwide	\$15.50/hr.	09/08/26
Gutsche	William	Substitute Van Driver	Districtwide	\$18.50/hr.	08/26/26
Kirk	Peter	Substitute Van Driver	Districtwide	\$18.50/hr.	09/14/26
Fox	Daniel	Substitute Custodian	Districtwide	\$19.00/hr. +\$.25 Shift Differential	09/08/26
O'Brien	Kellie	Extended School Care Group Supervisor Substitute	Districtwide	\$23.89/hr.	09/14/26
McLaughlin	Theresa	Extended School Care Asst. Group Supervisor Substitute	Districtwide	\$17.33/hr.	09/14/26
Mekel	Robert	SNS Assistant Substitute	Districtwide	\$18.53/hr.	09/14/26

ELEMENTARY INSTRUCTIONAL TUTORS & ASSISTANTS - NOMINATIONS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
DePaul	Brianna A.S.	Elementary Instructional Tutor	Walton Farm	\$25.00/hr.	09/08/26
Bart	Laura J.	Elementary Instructional Assistant	Montgomery	\$23.90/hr.	09/14/26

TITLE I TUTORS & ASSISTANTS - NOMINATIONS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
Verespy	Nolan	Title I Assistant	Penndale	\$23.90/hr.	09/08/26

DEGREE IMPROVEMENT REPORT - Effective: September 18, 2026

Last Name	First Name	School	Prior Level/Step	Prior Salary	New Level/Step	New Salary	Change in Salary
Bideau	Morgan	Walton Farm	Level 1/Step 5	\$72,000.00	Level 2/Step 5	\$75,000.00	\$3,000.00
Birdlebough	Madeleine	Hatfield	Level 2/Step 5.5	\$75,500.00	Level 3/Step 5.5	\$78,500.00	\$3,000.00
Bortnichak	Christina	Oak Park	Level 3/Step 10	\$85,200.00	Level 4/Step 10	\$88,236.00	\$3,036.00
Boyles	Emily	Penndale	Level 1/Step 4	\$71,000.00	Level 2/Step 4	\$74,000.00	\$3,000.00
Claus	Frank	NPHS	Level 2/Step 5	\$75,000.00	Level 3/Step 5	\$78,000.00	\$3,000.00
Collins	Ryan	NPHS	Level 1/Step 2	\$69,000.00	Level 2/Step 2	\$72,000.00	\$3,000.00
Daubert	Delbert	NPHS	Level 4/Step 7.5	\$84,527.00	Level 5/Step 7.5	\$88,976.00	\$4,449.00
Ebert	Vanessa	Pennfield	Level 2/Step 6	\$76,000.00	Level 3/Step 6	\$79,000.00	\$3,000.00
Erwin	Maile	Hatfield	Level 1/Step 3	\$70,000.00	Level 2/Step 3	\$73,000.00	\$3,000.00
Galarza	Vanessa	Knapp	Level 3/Step 9	\$83,600.00	Level 4/Step 9	\$86,749.00	\$3,149.00
Goodolf	Rebecca	Pennfield	Level 2/Step 3	\$73,000.00	Level 3/Step 3	\$76,000.00	\$3,000.00
Gouak	Erin	Hatfield	Level 3/Step 4	\$77,000.00	Level 4/Step 4	\$81,000.00	\$4,000.00
Grossman	Nicole	Kulp	Level 4/Step 6	\$83,000.00	Level 5/Step 6	\$86,749.00	\$3,749.00
Hennigan	Danielle	Penndale	Level 3/Step 7.5	\$81,350.00	Level 4/Step 7.5	\$84,527.00	\$3,177.00
Higgins	Nathaniel	Gwyn Nor	Level 4/Step 6.5	\$83,393.00	Level 5/Step 6.5	\$87,493.00	\$4,100.00
Honicker	Jessika	Kulp	Level 2/Step 6	\$76,000.00	Level 3/Step 6	\$79,000.00	\$3,000.00
Jablonski	Emily	Inglewood	Level 4/Step 12.5	\$94,202.00	Level 5/Step 12.5	\$101,733.00	\$7,531.00
Jerue	Morgan	Hatfield	Level 4/Step 4	\$81,000.00	Level 5/Step 4	\$85,000.00	\$4,000.00
Joseph	Osger	Pennbrook	Level 4/Step 5	\$82,000.00	Level 5/Step 5	\$85,268.00	\$3,268.00
Kaseman	Brett	Montgomery	Level 3/Step 7	\$80,600.00	Level 4/Step 7	\$83,786.00	\$3,186.00
Kozdra	Laura	Knapp	Level 2/Step 13.5	\$80,000.00	Level 3/Step 13.5	\$98,600.00	\$18,600.00
Kull	Susan	Nash	Level 4/Step 6	\$83,000.00	Level 5/Step 6	\$86,749.00	\$3,749.00
Leslie	Samantha	Oak Park	Level 3/Step 5	\$78,000.00	Level 4/Step 5	\$82,000.00	\$4,000.00
Machado	Tatianna	NPHS	Level 1/Step 3.5	\$70,500.00	Level 2/Step 3.5	\$73,500.00	\$3,000.00
Mahon	Lindsay	Knapp	Level 4/Step 5.5	\$82,500.00	Level 5/Step 5.5	\$86,009.00	\$3,509.00
Maldonado	Yuliaris	Oak Park	Level 2/Step 4	\$74,000.00	Level 3/Step 4	\$77,000.00	\$3,000.00
Marks	Hannah	Oak Park	Level 2/Step 6	\$76,000.00	Level 3/Step 6	\$79,000.00	\$3,000.00
Mcguigan	Keeley	Bridle Path	Level 2/Step 4	\$74,000.00	Level 3/Step 4	\$77,000.00	\$3,000.00
McKnight	Jamie	Pennbrook	Level 2/Step 1.5	\$71,500.00	Level 3/Step 1.5	\$74,500.00	\$3,000.00
Merrill	Lauren	Montgomery	Level 4/Step 10	\$88,236.00	Level 5/Step 10	\$92,684.00	\$4,448.00
Munck	Catherine	Hatfield	Level 1/Step 4	\$71,000.00	Level 2/Step 4	\$74,000.00	\$3,000.00

Olbrich	Morgana	Penndale	Level 3/Step 6	\$79,000.00	Level 4/Step 6	\$83,000.00	\$4,000.00
Perry	Jennifer	Penndale	Level 4/Step 5	\$82,000.00	Level 5/Step 5	\$85,268.00	\$3,268.00
Putterman	Madeline	Pennbrook	Level 4/Step 6	\$83,000.00	Level 5/Step 6	\$86,749.00	\$3,749.00
Raschiatore	Elizabeth	NPHS	Level 5/Step 7.5	\$88,976.00	Level 6/Step 7.5	\$92,793.00	\$3,817.00
Schaeffer	Allison	Kulp	Level 4/Step 8.5	\$86,009.00	Level 5/Step 8.5	\$90,457.00	\$4,448.00
Scopino	Erica	Penndale	Level 4/Step 11	\$89,717.00	Level 5/Step 11	\$94,168.00	\$4,451.00
Shone	Brittany	Walton Farm	Level 3/Step 11	\$86,700.00	Level 4/Step 11	\$89,717.00	\$3,017.00
Swartz	Amy	Montgomery	Level 3/Step 11	\$86,700.00	Level 4/Step 11	\$89,717.00	\$3,017.00
Swiggard	James	NPHS	Level 4/Step 12	\$91,085.00	Level 5/Step 12	\$98,355.00	\$7,270.00
Thompson	Kyle	Kulp	Level 4/Step 5.5	\$82,500.00	Level 5/Step 5.5	\$86,009.00	\$3,509.00
Tomlinson	David	NPHS	Level 2/Step 5	\$75,000.00	Level 3/Step 5	\$78,000.00	\$3,000.00
Vesper	Chloe	Gwy Nor	Level 3/Step 5	\$78,000.00	Level 4/Step 5	\$82,000.00	\$4,000.00
Walker	Anita	Bridle Path	Level 4/Step 16	\$112,394.00	Level 5/Step 16	\$123,207.00	\$10,813.00
Wenrich	Amy	Knapp	Level 5/Step 4.5	\$85,134.00	Level 6/Step 4.6	\$88,282.00	\$3,148.00

DEPARTMENT CHAIR STIPENDS – 2026-2027 SY

Position	Assignee	Building(s) of Responsibility	Stipend
English Dept. Chair	O'Brien, Joseph	Pennbrook	\$2,676.50
Math Dept. Co-Chair	Kelly, Kelly	Pennbrook	\$1,338.25
Math Dept. Co-Chair	Williams, James	Pennbrook	\$1,338.25
Science Dept. Chair	Schindele, Timothy	Pennbrook	\$2,365.50
Social Studies Dept. Chair	McTamney, Dianne	Pennbrook	\$2,468.50
Special Ed Dept. Chair	Barndt, Sarah	Pennbrook	\$2,934.00
English Dept. Chair	Poley, Donna	Penndale	\$2,831.00
Math Dept. Chair	Williams, Michelle	Penndale	\$2,831.00
Science Dept. Chair	Wendell, Matthew	Penndale	\$2,831.00
Social Studies Dept. Chair	Perilli, Ernest	Penndale	\$2,728.50
Special Ed Dept. Chair	Elizabeth McDowell	Penndale	\$2,780.00
English Dept. Chair	Romano, Matthew	Pennfield	\$2,676.50
Math Dept. Chair	Majewski, Kimberly	Pennfield	\$2,574.00
Science Dept. Chair	Yates, Robert	Pennfield	\$2,213.50
Social Studies Dept. Chair	Levitan, Amy	Pennfield	\$2,779.50
Special Ed Dept. Chair	Flannery, Kaitlyn	Pennfield	\$2,831.50

World Language Dept. Chair	Atkiss, Brittany	NPHS	\$2,468.50
Art Dept. Chair	Werner, Michael	NPHS & NB	\$2,753.75
English Dept. Chair	Weizer, Elizabeth	NPHS & NB	\$3,604.00
ELD Dept. Chair – Elementary	Bowers, Andrea	Elementary K-6	\$3,243.00
ELD Dept. Chair – Secondary	Michener, Lauren	Secondary 7-12	\$2,934.00
Gifted Dept. Chair – Secondary	Bridget Gavin	Secondary 7-9	\$2,084.75
Math Dept. Chair	Cummiskey, Christopher	NPHS & NB	\$3,526.75
Guidance – NPHS & NB	Brett, Patrick	NPHS & NB	\$3,037.00
Health/ PE Dept. Chair	Fluck, Jonathan	NPHS & NB	\$2,651.25
Special Ed Dept. Chair – NPHS & NB	Young, Amy	NPHS & NB	\$4,427.50
Science Dept. Chair – NPHS & NB	Keagy, Mark	NPHS & NB	\$3,938.25
Social Studies Co-Dept. Chair - NPHS & NB	Mostert, Brendon	NPHS & NB	\$1,891.88
Social Studies Co-Dept. Chair - NPHS & NB	Gutsche, Ryan	NPHS & NB	\$1,736.38
Art Dept. Chair – Elementary	DeVito, Melissa	Elementary K-6	\$2,728.50
IMC Dept. Chair - K-12	Keenan, Lori Ann	K-12	\$3,217.25
Guidance Dept. Chair – Elementary	Rubbo, Victoria	Elementary K-6	\$2,959.75
Art Dept. Chair – Gr. 7-9	Pearcey, Anne	Secondary 7-9	\$2,314.00
Business Admin./Computer Ed. Dept. Chair	Dehner, James	Secondary 7-9	\$2,548.25
Business Admin./Computer Ed. Dept. Chair	Peterson, Christine	Secondary 10-12	\$2,625.00
Guidance Dept. Chair – Middle School	Flynn, Michael	Secondary 7-9	\$2,779.50
Family & Consumer Science Dept. Chair	Lersch, Sharon	Secondary 10-12	\$2,162.00
Family & Consumer Science Dept. Chair	Wydra-Gat, Florence	Secondary 7-9	\$2,522.50
Instrumental Music Dept. Chair	DiValentino, David	K-12	\$3,363.17
Vocal Music Dept. Chair	Mancuso, Anthony	K-12	\$3,243.00
Health/PE Dept. Co-Chair	Childs, Jeffrey	Secondary 7-9	\$1,234.00
Health/PE Dept. Co-Chair	Moister, Marian	Secondary 7-9	\$1,388.50
Reading Dept. Chair – NPHS	Neubert, Cheryl	Secondary 10-12	\$2,573.50
Reading Dept. Chair – Middle School	Benedix, Noelle	Secondary 7-9	\$2,522.50
Reading Dept. Chair – Elementary	Stacie Mosley	Elementary K-6	\$2,728.50
Tech. Ed. Dept. Chair	Thompson, Scott	Secondary 7-9	\$2,496.75
Tech. Ed. Dept. Chair	Voicheck, Michael	Secondary 10-12	\$2,676.50
Health Services - Nurses	O'Rourke, Linda	K-12	\$2,883.00
Health Services - Nurses	Yaron, Laura	K-12	\$3,192.00
Psychologists - Elementary	Gleason, Tara	Elementary K-6	\$2,728.50
Psychologists - Secondary	Ramsteck, Michael	Secondary 7-12	\$2,599.75
Security	Whalen, Frank	District-wide	\$3,786.00

EXTRA DUTY - September 17, 2026

Note: The following extra duty positions are being approved as a ratification. In the event that an activity or sport is canceled in part or in full, the determination as to whether a stipend must be paid to the Advisor/Coach will be governed by the terms and conditions of the Extra Duty Services Contract.

Position	Location	Assignee	Group / Unit	Experience	Stipend
Assistant Athletic Director	NPHS	Ronald Crawford	7	A	\$ 9,700.00
Digital Journalism	NPHS	Kevin Manero	4	E	\$ 4,706.00
Yearbook	NPHS	Lisa Lawler	5	B	\$ 5,765.00
Yearbook, Business	NPHS	Christine Peterson	3	G	\$ 4,469.00
Sophomore Class Advisor	NPHS	Amy Young	3	G	\$ 4,469.00
Sophomore Class Advisor	NPHS	Christopher King	3	E	\$ 4,013.00
Junior Class Advisor	NPHS	Jonathan Fluck	3	E	\$ 4,013.00
Junior Class Advisor	NPHS	Margrit Marino	3	D	\$ 3,786.00
Senior Class Advisor	NPHS	Christopher Frey	4	E	\$ 4,706.00
Senior Class Advisor	NPHS	Christina Greenwood	4	C	\$ 4,253.00
Student Council, Assistant	NPHS	Amy Young	4	G	\$ 5,156.00
Student Council, Assistant	NPHS	Jonathan Fluck	4	C	\$ 4,253.00
Academic Decathlon	NPHS	Elizabeth Weissman	2	B	\$ 2,302.00
African American Awareness Club (Black Student Union)	NPHS	Steven Roberts	2(½)	C	\$ 1,261.00
African American Awareness Club (Black Student Union)	NPHS	Shila Scott	2(½)	A	\$ 1,037.50
ADAPT	NPHS	William Jackson	1	D	\$ 1,708.00
Art	NPHS	James Flynn	1	E	\$ 1,936.00
Auto	NPHS	Michael Boyer	1	G	\$ 2,386.00
Badminton Club	NPHS	Kristin Panaski	1	D	\$ 1,708.00
Bengali Club	NPHS	Syeda Mirza	1	B	\$ 1,263.00
Chemistry Club	NPHS	Christopher King	1	D	\$ 1,708.00
Chinese	NPHS	Hannah Salnaitis	1	B	\$ 1,263.00
Computer Animation	NPHS	Michael Werner	1	D	\$ 1,708.00
Computer Hardware &Software Engineering	NPHS	Michael Voicheck	1	D	\$ 1,708.00
Enact	NPHS	John Collier	1	F	\$ 2,159.00
EPICS	NPHS	Michael Boyer	1	F	\$ 1,936.00
French Club	NPHS	Eileen Burner	1	B	\$ 1,263.00
Future Business Leaders (FBLA) Advisor	NPHS	Elizabeth Raschiatore	2	B	\$ 2,302.00

Gay Straight Alliance	NPHS	David Hall	1	G	\$ 2,386.00
German	NPHS	Christine Moll	1	D	\$ 1,708.00
Girl Up	NPHS	Brittany Atkiss	1	D	\$ 1,708.00
Health Professions Club (Health Occupations Students of America)	NPHS	Rachael Harze	1	B	\$ 1,263.00
Indian Cultural Association	NPHS	Syeda Mirza	1 (½)	C	\$ 743.00
Indian Cultural Association	NPHS	Kerry Byrnes	1 (½)	B	\$ 631.50
International Friendship Club	NPHS	Michelle McLarnon	1	C	\$ 1,486.00
Italian Club	NPHS	Lisa Krzemien	1 (½)	F	\$ 1,079.50
Japanese Animation & Cultural Club	NPHS	Han Kim	1	G	\$ 2,386.00
(Advanced) Japanese Language Club Co-Advisor	NPHS	Joe Courtney	1	B	\$ 1,263.00
JROTC Color Guard & Drill Team	NPHS	Robert Storm	2	B	\$ 2,302.00
JROTC Color Guard & Drill Team Co-	NPHS	Jean-Andre' Parmiter	2	D	\$ 2,748.00
Key Club Advisor	NPHS	Linda Law	1	G	\$ 2,386.00
Korean American Advisor	NPHS	Han Kim	1	D	\$ 1,708.00
Latin	NPHS	John Galuchie	1	D	\$ 1,708.00
Marine Botanical Society	NPHS	Shane Misuro	1 (½)	D	\$ 854.00
Marine Botanical Society	NPHS	Daniel Krueger	1 (½)	D	\$ 854.00
Mini-THON	NPHS	Eileen Burner	2 (½)	B	\$ 1,151.00
Mini-THON	NPHS	Tatianna Machado	2 (½)	B	\$ 1,151.00
Model Aviation Club	NPHS	Michael Voicheck	1	F	\$ 2,159.00
National Honor Society	NPHS	Kara Kolb	2	A	\$ 2,075.00
Odyssey of the Mind	NPHS	Joanne Wiernusz	1	E	\$ 1,936.00
Reading Olympics	NPHS	Rachel Harze	1	B	\$ 1,263.00
Hispanic Culture Club	NPHS	Hannah Salnaitis	1 (½)	C	\$ 743.00
Hispanic Culture Club	NPHS	Rachel Condon	1 (½)	A	\$ 520.50
School Store	NPHS	Elizabeth Raschiatore	1	A	\$ 1,041.00
Science Fair	NPHS	Dr. Melody Leithold	1	G	\$ 2,386.00
Science Olympiad	NPHS	Wesley Hoffner	2 (½)	B	\$ 1,151.00
Science Olympiad	NPHS	Jereme Boucher	2 (½)	D	\$ 1,374.00
Simulation Gaming	NPHS	Christopher Young	1	G	\$ 2,386.00
Ski Club	NPHS	Matthew Brick	2	B	\$ 2,302.00
Special Olympics	NPHS	Stephanie Vernon	2 (½)	C	\$ 1,261.00
Special Olympics	NPHS	Allison Bryson	2 (½)	C	\$ 1,261.00
Speech & Debate/Mock Trial	NPHS	Christina Boucher	1	C	\$ 1,486.00
Student Exchange, Advisor	NPHS	Michelle McLarnon	2	D	\$ 2,748.00
Student Exchange, Advisor	NPHS	Donna Bondi	2	D	\$ 2,748.00

Table Tennis Advisor	NPHS	Trevor Stanley	1	A	\$ 1,041.00
Troubadour	NPHS	Melissa Jacobs	1	B	\$ 1,263.00
Various Voices	NPHS	Kathleen Stadulis	1	B	\$ 1,263.00
Women in Engineering	NPHS	Julia Young	1	D	\$ 1,708.00
Jazz Band- Navy Band	NPHS	Dave DiValentino	5	F	\$ 6,665.00
Lab Band Director - Columbia	NPHS	Charles DiCarne	3	B	\$ 3,334.00
Choral Director	NPHS	Matthew Klenk	5	F	\$ 6,665.00
Choral Assistant	NPHS	Philip Crush	3	A	\$ 3,116.00
Orchestra 10-12	NPHS	Kaylee Santanello	3	C	\$ 3,563.00
Director	NPHS	Aaron Dake	6	C	\$ 7,719.00
Drama Choreographer	NPHS	Meg Pierre	3	C	\$ 3,563.00
Drama Stage Crew	NPHS	Charles Kleinschmidt	2	C	\$ 2,522.00
Drama Stage Design	NPHS	Christopher Young	2	D	\$ 2,748.00
Drama Vocal	NPHS	Matthew Klenk	2	E	\$ 2,975.00
Drama Band	NPHS	Joseph Santanello	2	F	\$ 3,197.00
Literary Magazine	Pennbrook	Kip Migdalias	1	D	\$ 1,486.00
Literary Magazine	Pennbrook	Christine Mulville	1	D	\$ 1,486.00
Yearbook	Pennbrook	Sarah Diehl	3	A	\$ 3,116.00
Digital Journalism	Pennbrook	Eric Torres	2 (½)	C	\$ 1,261.00
Student Council	Pennbrook	Jennifer Seiler	3	G	\$ 4,469.00
Student Council	Pennbrook	Noelle Benedix	3	C	\$ 3,563.00
Academic Pentathlon-Co-Advisor	Pennbrook	Lauren Lockard	1(½)	A	\$ 520.50
Academic Pentathlon-Co-Advisor	Pennbrook	Sara Campbell	1(½)	C	\$ 743.00
Enact	Pennbrook	Deborah Giannone	1(½)	A	\$ 520.50
Enact	Pennbrook	Michel Skinner	1(½)	A	\$ 520.50
Mathletics	Pennbrook	Christine Merola	1	A	\$ 1,041.00
National Jr Honor Society	Pennbrook	Lauren Calamia	1	A	\$ 1,041.00
National Jr Honor Society	Pennbrook	Scott McGowan	1	D	\$ 1,708.00
Science Fair	Pennbrook	Christine Merola	1	B	\$ 1,263.00
Band Director	Pennbrook	Timothy Jernigan	4	D	\$ 4,482.00
Assistant Band Director	Pennbrook	James Marcopul	3	E	\$ 4,013.00
Choral Director	Pennbrook	Kathleen Campbell	4	F	\$ 4,933.00
Orchestra	Pennbrook	Blair Higgins	2	B	\$ 2,302.00
Drama Director	Pennbrook	Kathleen Campbell	3	D	\$ 3,786.00
Choreographer	Pennbrook	Tracy Kelsey	1	D	\$ 1,708.00
Band	Pennbrook	Timothy Jernigan	1	D	\$ 1,708.00
Stage	Pennbrook	Sara Campbell	1	B	\$ 1,263.00
Vocal	Pennbrook	Gloria Riley	1	G	\$ 2,386.00

Intramural Supervisor	Pennbrook	Nicole Pickersgill	-	6+	\$233 per Supervisor Unit
Literary Magazine	Penndale	Patty Fleetwood	1	E	\$ 1,936.00
Literary Magazine	Penndale	Donna Poley	1	E	\$ 1,936.00
Digital News	Penndale	Mark Urmson	2(½)	C	\$ 1,261.00
Digital News	Penndale	Anthony Foresto	2(½)	A	\$ 1,037.50
Yearbook	Penndale	Susan Reichwein	3	C	\$ 3,563.00
Yearbook	Penndale	Emilie Dormer	3	B	\$ 3,334.00
Student Government	Penndale	Katherine Jaber	3	A	\$ 3,116.00
Student Government	Penndale	Sheronne Howard	3	A	\$ 3,116.00
Academic Pentathlon	Penndale	Jacqueline Kelley	1	A	\$ 1,041.00
Enact	Penndale	Kari Anderson	1(½)	A	\$ 520.50
Enact	Penndale	Megan Duntzee	1(½)	A	\$ 520.50
Mathletics	Penndale	Katherine Harvey	1	C	\$ 1,486.00
Nat'l Jr Honor Society	Penndale	Amanda Loux	1	B	\$ 1,263.00
Nat'l Jr Honor Society	Penndale	Patricia Fleetwood	1	C	\$ 1,486.00
Science Fair	Penndale	Matthew Wendell	1	G	\$ 2,386.00
Band Director	Penndale	Robert Kennedy	4	G	\$ 5,156.00
Assistant Band Director	Penndale	Jordan Faikish	3	D	\$ 3,786.00
Orchestra	Penndale	David Pimentel	2	E	\$ 1,190.00
Orchestra	Penndale	Blair Higgins	2	B	\$ 1,381.20
Choral Director	Penndale	Jennifer Klenk	4	E	\$ 4,706.00
Drama Director	Penndale	Mark Urmson	3	C	\$ 3,563.00
Drama Band	Penndale	David DiValentino	1	G	\$ 2,386.00
Drama Vocal	Penndale	Jennifer Klenk	1	E	\$ 1,936.00
Choreographer	Penndale	Francesca Roley	1	D	\$ 1,708.00
Stage	Penndale	Erin Gouak	1	A	\$ 1,041.00
Intramural Supervisor	Penndale	Bradley Dalton	-	0	\$210 per Supervisor Unit
Intramural Supervisor	Pennfield	Kaitlyn Flannery	-	3	\$228 per Supervisor Unit
Literary Magazine	Pennfield	Francesca Roley	1	D	\$ 1,708.00
Digital Journalism	Pennfield	Jen Dillon	1	D	\$ 1,708.00
Yearbook	Pennfield	Sabrina Matsuda	3	A	\$ 3,116.00
Yearbook	Pennfield	Nancy Hoffman	3	F	\$ 4,239.00
Student Government	Pennfield	Troy Glendenning	3	A	\$ 3,116.00
Student Government	Pennfield	Elena Romesburg	3	A	\$ 3,116.00

Mathletics	Pennfield	Gerald Kerzmann	1	F	\$ 2,159.00
National Jr. Honor Society	Pennfield	Joann Samuel	1	A	\$ 1,041.00
National Jr. Honor Society	Pennfield	Nicole Quiring	1	D	\$ 1,708.00
Science Fair	Pennfield	Joellen Paterson	1	C	\$ 1,486.00
Band Director	Pennfield	Scott Blanke	4	B	\$ 4,028.00
Assistant Band Director	Pennfield	Allison Kershner	3	C	\$ 3,563.00
Choral Director	Pennfield	Carina Calvaresi	4	B	\$ 4,028.00
Orchestra	Pennfield	Krista Feliciani	2	E	\$ 2,975.00
Director	Pennfield	Mia Woods	3	D	\$ 3,786.00
Drama Band	Pennfield	Scott Blanke	1	B	\$ 1,263.00
Drama Vocal	Pennfield	Carina Calvaresi	1	B	\$ 1,263.00
Drama - Choreographer	Pennfield	Monica Catanzaro	1	E	\$ 1,936.00
Drama - Stage	Pennfield	Nichole Sealer	1	C	\$ 1,486.00
District-wide Security	District	Frank Whalen	3	D	\$ 3,786.00
Head Coach - Cheerleader	Penndale	Amy Lendzinski	3	B	\$ 3,334.00
Head Coach - Cheerleader	Penndale	Sierra Holley	3	A	\$ 3,116.00
Co-Head Coach - Football - 9	Penndale	Todd Thatcher	5	5 (½)/2(½)	\$ 5,155.00
Asst. Coach - Football - 9	Penndale	Robert Rosenberger	2	G	\$ 3,423.00
Asst. Coach - Football - 9	Penndale	William Hughes	2	A	\$ 2,075.00
Head Coach - Football - 7-8	Penndale	Al Binswanger	3	E	\$ 4,013.00
Asst. Coach - Football - 7-8	Penndale	Bradley Dalton	2	B	\$ 2,302.00
Asst. Coach - Football - 7-8	Penndale	Brandon Rice	2	C	\$ 2,522.00
Asst. Coach - Football - 7-8	Penndale	Christopher Cuiffetelli	2	C	\$ 2,522.00
Head Coach - Field Hockey - 7-8	Penndale	Nicole Statuti	3	B	\$ 3,334.00
Asst. Coach - Field Hockey - 7-8	Penndale	Sheronne Howard	2	A	\$ 2,075.00
Head Coach - Soccer - 9	Penndale	Michael Adornetto	3	C	\$ 3,563.00
Head Coach - Soccer - 7-8	Penndale	Maurice Baptiste	3	B	\$ 3,334.00
Asst. Coach - Soccer - 7-8	Penndale	Brian Conti	2	G	\$ 3,423.00
Co-Head Coach - Football - 9	Pennbrook	James Williams	5	5 (½)/2(½)	\$ 5,155.00
Head Coach - Football - 7-8	Pennbrook	Christopher Berlanda	3	F	\$ 4,239.00
Asst. Coach - Football - 7-8	Pennbrook	Joseph O'Brien	2	F	\$ 3,197.00
Asst. Coach - Football - 7-8	Pennbrook	Christopher Lucas	2	F	\$ 3,197.00
Asst. Coach - Football - 7-8	Pennbrook	Matthew Weiser	2	E	\$ 2,975.00
Head Coach - Field Hockey - 7-8	Pennbrook	Denise Helsel	3	G	\$ 4,469.00
Asst. Coach - Field Hockey - 7-8	Pennbrook	Nicole Pickersgill	2	F	\$ 3,197.00
Head Coach - Soccer - 7-8	Pennbrook	Timothy Schindele	3	G	\$ 4,469.00
Asst. Coach - Soccer - 7-8	Pennbrook	Matthew Olinik	2	D	\$ 2,748.00
Head Coach - Football - 7-8	Pennfield	Jeffrey Childs	3	G	\$ 4,469.00

Asst. Coach - Football - 7-8	Pennfield	Raymond Unangst	2	G	\$ 3,423.00
Asst. Coach - Football - 7-8	Pennfield	JohnDeSimone	2	G	\$ 3,423.00
Asst. Coach - Football - 7-8	Pennfield	William Bannak	2	G	\$ 3,423.00
Head Coach - Field Hockey - 7-8	Pennfield	Nicole Quiring	3	F	\$ 4,239.00
Asst. Coach - Field Hockey - 7-8	Pennfield	Ashley Young	2	D	\$ 2,748.00
Head Coach - Soccer - 7-8	Pennfield	Scott Kuhn	3	E	\$ 4,013.00
Asst.Coach - Soccer - 7-8	Pennfield	Seth Sham	2	D	\$ 2,748.00
Head Coach - Soccer - 9	Pennfield	Troy Glendenning	3	A	\$ 3,116.00

TENURE ACKNOWLEDGEMENT

Last Name	First Name	Position	Location	Effective Date
Alderfer	Christine	Grade 2 Teacher	Knapp Elementary School	08/25/2026
Bideau	Morgan	Kindergarten Teacher	Walton Farm Elementary School	08/25/2026
Blanke	Scott	Music Teacher	Pennfield Middle School	08/25/2026
Boyles	Emily	Special Education Teacher	Penndale Middle School	08/25/2026
Cupitt	Aubree	Special Education Teacher	North Wales Elementary School	08/25/2026
Dorfman	Madison	Special Education Teacher	Montgomery Elementary School	08/25/2026
Ferguson	Cynthia	Grade 2 Teacher	Knapp Elementary School	08/25/2026
Ferrarello	Daniel	ESL Teacher	North Penn High School	08/25/2026
Fox	Jessica	Grade 4 Teacher	Knapp Elementary School	08/25/2026
Garneau	Katherine	Grade 3 Teacher	Nash Elementary School	08/25/2026
Honicker	Jessika	Grade 2 Teacher	Kulp Elementary School	08/25/2026
Horrell	Victoria	Grade 2 Teacher	Knapp Elementary School	08/25/2026
Iuliano	Melanie	Speech and Language Pathologist	Pennbrook Middle School	08/25/2026
Jerue	Morgan	Speech and Language Pathologist	Hatfield Elementary School	08/25/2026
Kim	Minhae	Art Teacher	North Wales Elementary School	08/25/2026
Kofsky	Jenna	Speech and Language Pathologist	Montgomery Elementary School	09/15/2026
Kull	Susan	Grade 6 Teacher	Nash Elementary School	08/25/2026
Maldonado	Yuliaris	Kindergarten Teacher	Oak Park Elementary School	08/25/2026
Marks	Hannah	Grade 1 Teacher	Oak Park Elementary School	08/25/2026
Matsuda	Sabrina	German Teacher	Pennfield Middle School / Penndale Middle School	08/25/2026
Matthews	Jacqueline	Special Education Teacher	Penndale Middle School	08/25/2026
McGuigan	Keeley	Special Education Teacher	Bridle Path Elementary School	08/25/2026
McKernan	Elizabeth	Social Studies Teacher	Pennbrook Middle School	08/25/2026
Morganheira	Rebecca	ESL Teacher	Hatfield Elementary School	08/25/2026
Munck	Catherine	Art Teacher	Hatfield Elementary School	08/25/2026
O'Connor	Tara	Music Teacher	Kulp Elementary School	08/25/2026

Perry	Rachel	Special Education Teacher	Pennbrook Middle School	08/25/2026
Reilly	Patrick	Special Education Teacher	Pennfield Middle School	08/25/2026
Reisner	Abigayle	School Psychologist	Bridle Path Elementary School	08/25/2026
Reznik	Lauren	Special Education Teacher	Penndale Middle School	08/25/2026
Robinson	Kathryn	School Psychologist	Penndale Middle School	08/25/2026
Santanello	Kaylee	Music Teacher	North Penn High School	09/18/2026
Shomer	Dara	Grade 3 Teacher	Montgomery Elementary School	08/25/2026
Snively	Tyler	Health & Physical Education Teacher	Inglewood Elementary School	08/25/2026
Snyder	Julie	Grade 5 Teacher	Oak Park Elementary School	08/25/2026
Sontag	Corey	Special Education Teacher	Pennfield Middle School	08/25/2026
Urmson	Mark	Music Teacher	Penndale Middle School/ North Penn High School	08/25/2026
Vesper	Chloe	Grade 1 Teacher	Gwyn Nor Elementary School	08/25/2026
Wassmer	Olivia	Kindergarten Teacher	Knapp Elementary School	08/25/2026
Zodrow	Thomas	Grade 1 Teacher	York Avenue Elementary School	08/25/2026