

It is recommended that the Board of Directors approve the following appointments, each of which shall be expressly contingent upon and shall not become effective unless and until all of the following conditions precedent are satisfied to the District's sole satisfaction: completion of all pre-employment onboarding requirements; receipt of all required Pennsylvania Department of Education certifications and licenses; satisfactory criminal history, child abuse, and FBI clearances; satisfactory Act 168 employment history reviews; satisfactory reference and credential verifications (including verification of prior educational and professional experience for placement purposes); satisfactory results of any required physical examinations, drug/alcohol screenings, tuberculosis testing, and immigration work authorization (Form I-9) verification; and execution of all District-required documents. The District may rescind, delay, or modify any appointment at any time prior to the candidate's first day of work if any condition precedent is not met or if operational, programmatic, or budgetary needs so require, in the District's sole discretion.

Subject to successful completion of the foregoing conditions, the Superintendent or designee is authorized to issue conditional offer letters, to finalize placement and compensation consistent with applicable collective bargaining agreements, salary schedules, policies, and law, and to establish an official start date. Any "to be determined" start date referenced in the agenda is not binding and will be updated to the official calendar start date only after all conditions precedent are satisfied and written confirmation is issued by the District.

1. Change of Status – Act 93

Name: Leroy McClain
Position: Assistant Principal at MMSA to Principal at Steele
Salary: \$131,823/yr
Effective: September 14, 2026
Reason for Vacancy: Resignation of Frances Echevarria

Name: Krystal Palmer
Position: Chief of Student Support Services
Salary: \$6,000/yr stipend in addition to current salary
Effective: July 1, 2026 to June 30, 2027

Name: Christy Thompson
Position: Chief of Schools
Salary: \$6,000/yr stipend in addition to current salary
Effective: July 1, 2026 to June 30, 2027

2. Change of Status - AFSCME

Name: Horace White

Position: Safety Monitor at Rowland to Safety Monitor at SciTech

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

3. Resignation(s) – HEA

Name: Amy Bailey

Position: Autistic Support Teacher at Downey

Effective: September 11, 2026

Name: Abbey Boylan

Position: Autistic Support Teacher at Downey

Effective: September 3, 2026

Name: Trinity Custer

Position: Emotional Support Teacher at Cougar

Effective: November 10, 2026

Name: James Harry

Position: Kindergarten Teacher at Downey

Effective: September 3, 2026

Name: Kristen Hill

Position: Kindergarten Teacher at HVLA

Effective: September 11, 2026

Name: Danielle Puhala

Position: Grade 2 Teacher at Lincoln

Effective: November 6, 2026

4. Resignation(s) – AFSCME

Name: Stacei Fulp-Dennis

Position: Family Engagement Specialist at MMSA

Effective: September 25, 2026

Name: David Vasquez

Position: Safety Monitor at Ben Franklin

Effective: September 14, 2026

Personnel Agenda - September 22, 2026

Name: Horace White
Position: Safety Monitor at SciTech
Effective: September 24, 2026

5. Retirement (s) - AFSCME

Name: Ronald McWhite
Position: Safety Monitor at Ben Franklin
Effective: December 18, 2026

6. FMLA - HEA

Name: J.G.
Position: Teacher
Building: Foose
Effective Start: January 4, 2027
Effective End: February 15, 2027

Name: W.H.
Position: Teacher
Building: John Harris
Effective Start: August 26, 2026
Effective End: November 23, 2026

Name: M.M.
Position: Teacher
Building: Sci-Tech
Effective Start: July 29, 2026 (Intermittent)
Effective End: July 29, 2026

Name: C.M.
Position: Teacher
Building: Melrose
Effective Start: September 11, 2026
Effective End: September 15, 2026

Name: L.S.
Position: Teacher
Building: Foose
Effective Start: September 1, 2026 (Intermittent)
Effective End: September 11, 2026
Effective Start: September 14, 2026
Effective End: October 29, 2026

Personnel Agenda - September 22, 2026

Name: M-E.S-G.
Position: Teacher
Building: MMSA
Effective Start: September 14, 2026
Effective End: December 7, 2026

7. FMLA - AFSCME

Name: A.G.
Position: Safety Monitor
Building: Camp Curtin
Effective Start: September 3, 2026
Effective End: October 30, 2026

Name: D.R.
Position: Special Education Instructional Aide
Building: Foose
Effective Start: August 25, 2026
Effective End: November 20, 2026

8. FMLA - ACT 93

Name: J.D.
Position: Executive Assistant
Building: Admin
Effective Start: August 25, 2026
Effective End: September 2, 2026

Name: K.L.
Position: ELD Data Administrator
Building: Admin
Effective Start: October 6, 2026
Effective End: November 17, 2026

9. Column Movement(s) – HEA

Name: Andrew Clark
Previous: M+10
Updated: M+20
Effective: September 10, 2026

Personnel Agenda - September 22, 2026

Name: Dean Diernbach
Previous: M+30
Updated: M+40
Effective: September 3, 2026

Name: David Hiddmen
Previous: M+10
Updated: M+20
Effective: August 17, 2026

Name: Malicke Parham
Previous: M+30
Updated: M+40
Effective: August 17, 2026

Name: Abigail Schaefer
Previous: B+30
Updated: M
Effective: September 9, 2026

Name: Tarah Scheetz
Previous: B+10
Updated: B+20
Effective: August 19, 2026

Name: Kelsey Schneider
Previous: M+10
Updated: M+20
Effective: August 17, 2026

Name: Shelby Schoffstall
Previous: B+10
Updated: B+20
Effective: September 14, 2026

Name: Christopher Seibert
Previous: B+30
Updated: M
Effective: September 10, 2026

Personnel Agenda - September 22, 2026

Name: Jessica Sims
Previous: B+10
Updated: B+20
Effective: August 17, 2026

Name: Melissa Szmurlo
Previous: B+30
Updated: M
Effective: August 17, 2026

Name: Nicole Webb
Previous: M+20
Updated: M+30
Effective: August 17, 2026

Name: Kaia Wise
Previous: B+30
Updated: M
Effective: August 17, 2026

10. Column Movement Adjustment(s) - HEA

Name: Narissa Gaines
Previous: B
Updated: M+50
Effective: September 4, 2026

Name: Jillian Johnson
Previous: B+10
Updated: M
Effective: August 17, 2026

11. The Administration is recommending the approval of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Pay Rate	Effective Date
Olivia	Ford	MTSS Building Lead	Lincoln	\$3,090/yr	08/26/2026

12. The Administration is recommending the rescind of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Effective Date
Jessica	Hull	MTSS Building Lead	Lincoln	08/17/2026
William	Henly	District Department Coordinator (Business)	District-Wide	08/26/2026

13. The Administration is recommending the approval of the following Marching band Supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Pay Rate	Effective Date
Kyla	Davis	Marching Band Director	\$4,630.00/yr	08/17/2026
Marcel	Jones	Marching Band Assistant Director (update)	\$2,825.00/yr	08/17/2026
NaToya	Moore	Marching Band Front Assistant Director	\$2,050.00/yr	08/17/2026

14. The administration is recommending the approval of the following 21st Century for the 2026-2027 school year. This will be on an as needed basis contingent on student numbers.

First Name	Last Name	Position	Building	Pay Rate
Anthony	Day	Safety Monitor	Ben Franklin	\$18.02/hr
Karina	Goldsmith	Teacher	Ben Franklin	\$36/hr
Jaquil	Payne	Safety Monitor	Ben Franklin	\$18.02/hr
Andrea	Swisher	Teacher	Ben Franklin	\$36/hr
Madison	Vaupel	Teacher	Ben Franklin	\$36/hr
Joshua	Wagner	Teacher	Ben Franklin	\$36/hr

Personnel Agenda - September 22, 2026

Valerie	Banks	Safety Monitor	Downey	\$18.02/hr
Emily	Ferguson	Teacher	Downey	\$36/hr
Melissa	Szmurlo	Site Lead	Downey	\$36/hr
Susan	Betcke	Teacher	Foose	\$36/hr
Danielle	Crowther	Teacher	Foose	\$36/hr
Patti	Graham	Teacher	Foose	\$36/hr
Sara	Herrera	Teacher	Foose	\$36/hr
Angela	Intriago	Teacher	Foose	\$36/hr
Sydney	Layton	Teacher	Foose	\$36/hr
Loraine	Myers	Teacher	Foose	\$36/hr
Sienna	Pegram	Teacher	Foose	\$36/hr
Megan	Ritter	Teacher	Foose	\$36/hr
Imani	Tanksley	Safety Monitor	Foose	\$18.02/hr
Naisha	Torres Burgos	Teacher	Foose	\$36/hr
Rachelle	Broggin	Teacher	Lincoln	\$36/hr
Wilda	Fedock	Teacher	Lincoln	\$36/hr
Christina	Greeley-Erwin	Teacher	Lincoln	\$36/hr
Lisa-Marie	Herbert	Teacher	Lincoln	\$36/hr
Preze	Watson	Teacher	Lincoln	\$36/hr
Malik	Bellamy	Teacher	Melrose	\$36/hr
Michel	Duncan	Teacher	Melrose	\$36/hr
Cheyenne	Michael	Teacher	Melrose	\$36/hr
Jamie	Miller	Safety Monitor	Melrose	\$18.02/hr
Ashlynn	Mills	Teacher	Melrose	\$36/hr
Haley	Caldwell	Teacher	Steele	\$36/hr
Christina	Darden	Teacher	Steele	\$36/hr
Armeka	Eichelberger	Teacher	Steele	\$36/hr

Angela	Mccrae	Safety Monitor	Steele	\$18.02/hr
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15. The Administration is recommending the approval for the following mentors for the 2026-2027 school year at the rate of \$1,800, this will be prorated as a semesterly payment.

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Amanda	Craig	Jennifer	Bear	Foose	09/09/2026
Amanda	Craig	Brendan	Neal	Foose	09/10/2026
Stephanie	Dillow	Sheresa	Palmer (Kelly)	Foose	08/31/2026
Jamie	Garrison	Valerie	Godoy (Kelly)	Foose	09/10/2026
Madison	Venzke	Jessica	Flynn (Kelly)	Foose	09/10/2026
Jessica	Sims	Brianna	Smith	MMSA	09/14/2026
Melanie	Mumma	Yoshie	Hirano	Steele	09/14/2026
Beth	Whitbread	Oralia	Dominic	Steele	09/14/2026

16. The Administration is recommending the recind of the following mentors for the 2026-2027 school year.

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Erica	Baylor	Trinity	Custer	Cougar	11/10/2026
Kristen	Barone	Amy	Bailey	Downey	09/11/2026
Kristen	Barone	Abbey	Boylan	Downey	09/03/2026
Stephanie	Dillow	Jennifer	Bear	Foose	09/08/2026
Stacy	Shomper	Jamie	Mehaffey	John Harris	08/17/2026

17. The Administration is recommending approval of the following Team Leader for the 2026-2027 school year at the rate of \$3,090.00 per the HEA bargaining agreement. This will be effective 08/26/2026.

Melrose

Tina Carbaugh-Geesy - Grade 5