



**Harrisburg School District
Board of School Directors
COMMITTEE OF THE WHOLE MEETING**

District Administration Building Board Room
1010 N. 7th Street
Harrisburg, PA 17102
Minutes
September 8, 2026

Attendance Taken at 6:19 PM.

Autumn Anderson:	Present via Zoom
Brian Carter:	Present
Roslyn Copeland:	Present
Annie Hughes:	Present
Jaime Johnsen:	Present
Terricia Radcliff:	Absent
Danielle Robinson:	Present via Zoom
Ellis Roy:	Present via Zoom
Doug Thompson Leader:	Present
Dr. Lori Suski, CRO:	Present

Present: 8, Absent: 1.

Attendance Update Taken at 6:23 PM.

Autumn Anderson: Absent

Present: 7, Absent: 2.

Attendance Update Taken at 6:47 PM.

Autumn Anderson: Present via Zoom

Present: 8, Absent: 1.

1. Opening of Meeting

Ms. Roslyn Copeland, Board President, read the Board Statement.

Board President Ms. Roslyn Copeland opened the meeting and read the following Board Statement: Respect is essential to our Board culture. We will maintain courteous communication, value each other's contributions, and handle conflicts in a constructive, respectful manner. The Board will adhere to Board Policy 006 (Meetings) and Board Policy 006.1 (Attendance at Meetings via Electronic Communications)

1.1. Call to Order

Ms. Roslyn Copeland, Board President, called the meeting to order at 6:17 p.m.

President Copeland announced that several Board members would participate remotely via Zoom. She stated that Ms. Autumn Anderson, Ms. Danielle Robinson, and Mr. Ellis Roy would attend virtually. Ms. Terricia Radcliff was absent for medical reasons.

1.2. Pledge of Allegiance

Ms. Autumn Anderson, Board Vice President, led the Pledge of Allegiance.

In the physical absence of Board Member Ms. Autumn Anderson, President Copeland led the Pledge of Allegiance.

1.3. Board Report

Ms. Autumn Anderson, Board Vice President, read the Board Report.

President Copeland introduced the Board Report and, in Ms. Anderson's physical absence, asked Board Member Mr. Brian Carter to update the community on upcoming Board activities. Mr. Carter reported that an upcoming Town Hall Meeting involving the School Board of Directors and Harrisburg City Council was scheduled for September. He initially said the meeting would be held in the John Harris gymnasium; President Copeland clarified that it would take place in the John Harris auditorium. Mr. Carter also reported that the School Board of Directors had an upcoming Board retreat, during which members would review and discuss various matters pertaining to the School District.

1.4. Announcement of Executive Session

Ms. Roslyn Copeland, Board President

The School Board met in Executive Session with the District solicitor on September 8, 2026, at 5:00 p.m. to discuss personnel matters.

1.5. Board Secretary Ms. Jatoya Drayton called the roll.

Ms. Drayton announced that a quorum was present, as noted on page 1.

2. Approval of Minutes and Agenda

2.1. Ms. Roslyn Copeland, Board President

Motion to approve the minutes of the August 25, 2026, School Board General Business Meeting.

Action(s):

Motion to approve the recommendation.

This motion, made by Annie Hughes and seconded by Jaime Johnsen, carried.

Voting Detail:

Autumn Anderson: Absent until 6:47 p.m.

Brian Carter: Yea

Roslyn Copeland: Yea

Annie Hughes: Yea

Jaime Johnsen: Yea

Terricia Radcliff: Absent

Danielle Robinson: Yea

Ellis Roy: Yea

Doug Thompson Leader: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

2.2. Ms. Roslyn Copeland, Board President

Motion to approve the agenda for the September 8, 2026, Committee of the Whole Meeting.

Action(s):

Motion to approve the recommendation. This motion, made by Annie Hughes and seconded by Jaime Johnsen, carried.

Voting Detail:

Autumn Anderson:	Absent until 6:47 p.m.
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Absent
Danielle Robinson:	Yea
Ellis Roy:	Yea
Doug Thompson Leader:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

3. Presentations

Dr. Marcia Stokes, Chief Financial Officer, was recognized for her dedicated service and leadership. Her contributions to strengthening the District's financial position, improving fiscal practices, supporting the District's exit from receivership, and maintaining a focus on students were highlighted. Dr. Stokes reflected on her tenure and highlighted the District's improved fund balances, cost savings, increased credit rating, four consecutive clean audits, and strengthened budgeting practices. She thanked the District and community for the opportunity to serve. Dr. Henry, President Copeland, and Board members thanked Dr. Stokes for her professionalism, transparency, dedication, and contributions to the District and wished her success in her new role with the School District of Lancaster.

4. Public Comment - Agenda Items**4.1. Guidelines for Public Comment**

The Board President will follow Board Policy 903 (attached). The public comment period will be limited to 30 minutes at the beginning of the meeting. The Board Secretary will acknowledge first those who wish to comment on agenda items. If there is time remaining, general public comment will be taken. Once the allotted time has expired, any remaining general comments will be reserved for the public comment period at the end of the meeting.

Public comment is limited to three (3) minutes per participant registered with the Board Secretary in advance of the meeting. No participant may cede his/her time to another participant. Comment registration slips are located on the table at the entrance to the Board Room. The Board Secretary will acknowledge those participants who are registered to come forward to the podium to address the Board during the public comment period.

Ms. Jatoya Drayton, the Board Secretary, indicated there was one public comment this evening on non-agenda items.

Jason Bair – Harrisburg, PA

Mr. Bair congratulated Dr. Stokes on her new position and thanked District staff and Board members for their support and responsiveness. Mr. Bair then addressed compensation for the District's safety team, noting that team members worked additional hours supervising athletic events, Homecoming, Prom, and other activities without additional compensation. He stated that other employees received stipends for duties beyond their regular responsibilities and requested that the District further discuss equitable compensation for the safety team's additional hours and responsibilities.

5. Office of Academics - New Business – Moved to Consent Agenda for Approval

- 5.1. Ratification of Camp Curtin YMCA After-School Agreement:** The Administration is recommending ratification of the Camp Curtin YMCA agreement from September 1, 2026–June 30, 2027, to provide childcare services at no cost to the District.

Mr. Carter requested clarification regarding the before- and after-school program. Dr. Henry confirmed that families had begun receiving communication about the program and that parents would be responsible for transportation. Dr. Henry clarified that the program would operate onsite at Foose Elementary School, allowing parents to drop students off before work and pick them up after work. The program would be offered at no cost to the District, and enrollment numbers had not yet been determined.

President Copeland expressed support for expanding similar before- and after-school opportunities to additional District buildings. Ms. Kelly Fowlkes, Chief of Academics, said the District was also exploring partnerships at other schools. Board Member Ms. Danielle Robinson received clarification that the current program was limited to Foose Elementary School.

5.2. Ratification of Intermediate Unit 1 (PaTTAN School Psychology Internship Grant): The Administration is recommending ratification of the Harrisburg School District's participation in the 2026–2027 *Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs* Grant through Intermediate Unit 1 and the Pennsylvania Training and Technical Assistance Network (PaTTAN), and acceptance of a \$60,000 subaward (\$30,000 per intern) to support two paid school psychology internships for the period of July 1, 2026, through May 31, 2027, at no cost to the District.

Mr. Carter asked where the school psychologists would be assigned. Ms. Krystal Palmer, Chief of Student Support Services, explained that they would provide services across the District, with one primarily assigned to Downey Elementary School and the other to John Harris High School. Mr. Carter also asked whether the District could retain the individuals after the program. Ms. Palmer confirmed that the District attempted to hire successful interns when positions were available and noted that several current employees had initially joined the District as interns. Dr. Henry added that partnerships of this nature served as an important recruitment strategy by introducing qualified professionals to the District with the goal of ultimately recruiting and retaining them as employees.

5.3. Ratification of Intermediate Unit 1 (Out-of-State Internship Grant): The Administration is recommending ratification of the Subrecipient Agreement between Intermediate Unit 1/Pennsylvania Training and Technical Assistance Network (PaTTAN) and the Harrisburg School District, effective July 1, 2026, through June 30, 2027, for participation in the 2026–2027 Out-of-State School Psychology Graduate Student Paid Internship Grant program and acceptance of an IDEA Part B subaward in the amount of \$40,000 (\$20,000 per intern) to support two paid school psychology internships, at no cost to the District.

5.4. Ratification of Intermediate Unit 1(Prioritizing School Psychologists Program): The Administration is recommending ratification of the Subrecipient Agreement between Intermediate Unit 1/Pennsylvania Training and Technical Assistance Network (PaTTAN) and the Harrisburg School District for the period of July 1, 2026, through May 31, 2027, for the District's participation in the *Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs* program, including acceptance of a \$25,000 subaward to support a paid school psychology internship, at no cost to the District.

5.5. Ratification of PA Lifesharing, LLC Renewal Agreement: The Administration is recommending ratification of the PA Lifesharing, LLC Agreement, effective August 28, 2026, through June 30, 2027, to provide substitute school nurses and supplemental healthcare personnel for the District, at a total estimated cost not to exceed \$1,057,279. **Funding Source (General):** 10-2440-345-000-00-00-000-000-0054

Mr. Carter asked for clarification on the difference in compensation between contracted professionals and District paraprofessionals, including whether the contracted staff held additional certifications or credentials. Ms. Marlena Lang, Director of Human Resources, explained that District employees received benefits as part of their total compensation, while contracted personnel did not receive District benefits. Ms. Lang further clarified that the contracted professionals were Registered Nurses (RNs) or Licensed Practical Nurses (LPNs), with most being RNs. She noted that they held state credentials, were in high demand, and generally commanded higher agency rates. Ms. Lang also noted that PA LifeSharing had worked cooperatively with the District regarding rates.

5.6. Ratification of Evolve Youth Trades Academy Agreement: The Administration is recommending ratification of the agreement for Evolve Youth Trades Academy from September 8, 2026, to June 7, 2027, in the amount of \$74,000.00. **Funding Source (General Fund):** 10-1110-569-000-30-30-110-000-0030

Mr. Carter asked about the selection process for students participating in the Evolve Youth Trades Academy. Dr. Henry explained that students not accepted into Dauphin County Technical School received information about the program as an alternative opportunity.

Program representatives also attended District events to share information with students and families.

President Copeland inquired about the increase in the contract cost. Ms. Palmer explained that students would participate throughout the school year for three class periods each day and confirmed that the program would serve 20 high school students, including returning and new participants. All 20 seats were filled. In addition, President Copeland requested that program representatives and participating students attend a future Board meeting to provide feedback regarding their experiences and the program's impact. Dr. Henry also indicated that expanding the program to additional students would increase costs.

5.7. Ratification of Imagine Learning Contract Renewal Quotes: The Administration is recommending ratification of the contract renewal quotes for Imagine Learning for Edgenuity, EdgeEx, IS Teaching per Semester Course drop/add grace period in the total amount of \$111,925.00. **Funding Source (RTL):** 10-2260-650-222-00-00-110-027-0040

5.8. Ratification of Keystone Human Services Agreement: The Administration is recommending ratification of the Keystone Human Services Agreement to provide mental health consultants to support the Student Assistance Program (SAP) at District schools at no cost to the District.

President Copeland asked for additional information on this item. Ms. Palmer explained that the Student Assistance Program (SAP) supported the District in addressing students' mental health, attendance, and drug and alcohol-related needs. She stated that SAP meetings brought appropriate staff and resources together to identify concerns and provide support to students. President Copeland noted that this information was helpful, particularly in understanding how the District could monitor attendance concerns and identify opportunities to improve student attendance.

5.9. Capital Area Head Start Agreement (CAHS): The Administration is recommending approval of the agreement with CAHS to provide effective services for children and families at no cost to the District.

5.10. **Pennon/WITF Agreement:** The Administration is recommending approval of the proposed agreement for Explore in the Classroom and a Family Engagement event in the amount of \$4,133.86. **Funding Source (Pre-K Counts):** 10-1801-610-217-17-00-000-027-0040

President Copeland requested clarification regarding the agreement and opportunities for parent involvement. Dr. Henry and Ms. Fowlkes explained that the program primarily served Pre-K students and included activities designed for students and their families, including family engagement opportunities.

5.11. **TAFW Requests for Professional Development:** The Administration is recommending approval of the Time Away From Work Requests for Professional Development as attached to the agenda.

6. **Office of Human Resources - New Business – Moved to Consent Agenda for Approval**

6.1. **IMMEDIATE ACTION ITEM - Personnel Agenda:** The Administration is recommending approval of the attached Personnel Agenda as an Immediate Action Item.

It is recommended that the Board of Directors approve the following appointments, each of which shall be expressly contingent upon and shall not become effective unless and until all of the following conditions precedent are satisfied to the District's sole satisfaction: completion of all pre-employment onboarding requirements; receipt of all required Pennsylvania Department of Education certifications and licenses; satisfactory criminal history, child abuse, and FBI clearances; satisfactory Act 168 employment history reviews; satisfactory reference and credential verifications (including verification of prior educational and professional experience for placement purposes); satisfactory results of any required physical examinations, drug/alcohol screenings, tuberculosis testing, and immigration work authorization (Form I-9) verification; and execution of all District-required documents. The District may rescind, delay, or modify any appointment at any time prior to the candidate's first day of work if any condition precedent is not met or if operational, programmatic, or budgetary needs so require, in the District's sole discretion.

Subject to successful completion of the foregoing conditions, the Superintendent or designee is authorized to issue conditional offer letters, to finalize placement and compensation consistent with applicable collective bargaining agreements, salary schedules, policies, and law, and to establish an official start date. Any "to be

determined” start date referenced in the agenda is not binding and will be updated to the official calendar start date only after all conditions precedent are satisfied and written confirmation is issued by the District.

1. Appointment(s) – HEA

Name: Yoshie Hirano

Position: School Counselor at Steele

Salary: M, Step 2, \$70,056/yr

Contract Type: TPE

Effective: September 9, 2026

Reason for Vacancy: Resignation of Cara Bonfanti

Name: Jarrod Vinroe

Position: English Teacher at Cougar

Salary: B+20, Step 1, \$62,962/yr

Contract Type: TPE

Effective: September 9, 2026

Reason for Vacancy: Non-Renewal of Algernon Williams

2. Appointment(s) – HEA (Emergency Certified)

Approval is requested for the appointment of the following emergency certified staff who do not currently hold the required PDE certification for the teaching position as long-term substitutes. Emergency certified staff are subject to reappointment on an annual basis, subject to the express terms of the emergency certification permit.

Name: Kevin Fox

Position: Math Teacher at Cougar

Salary: B, Step 1, \$59,415/yr

Contract Type: Emergency

Effective: September 9, 2026

Reason for Vacancy: Resignation of Heather Heckert

3. Appointment(s) – AFSCME

Name: Laury Corish

Position: Instructional Aide at Lincoln

Salary: \$18.02/hr

Effective: September 1, 2026

Reason for Vacancy: Resignation of Laury Corish

Name: Miladys Cortijo

Position: Secretary at Annex

Salary: \$18.57/hr

Effective: October 1, 2026

Reason for Vacancy: Resignation of Leah Samuel

Name: Jessica Peguero

Position: Transportation Dispatcher at Annex

Salary: \$18.57/hr

Effective: September 8, 2026

Reason for Vacancy: Resignation of Capris Washington

4. Change of Status – HEA

Name: Carmen Vera

Position: Grade 5 at Steele to Grade 1 at Steele

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Resignation of Isabella Burch

Name: Bradley Walmer

Position: Grade 3 Teacher at HVLA to Librarian at Lincoln

Salary: No change in salary

Effective: September 14, 2026

Reason for Vacancy: Retirement of Deborah Brown

Name: Angela West-Bogans

Position: Learning Support Teacher at John Harris to Autistic Support Teacher at John Harris

Salary: No change in salary

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

5. Change of Status – Act 93

Name: Jason Bair

Position: Safety Lead at Camp Curtin to Safety Lead at Cougar Academy

Salary: No change in salary

Effective: August 26, 2026

Name: Tiara McQuay

Position: Safety Lead at Ben Franklin to Safety Lead at Camp Curtin

Salary: No change in salary

Effective: August 26, 2026

6. Change of Status - AFSCME

Name: Valerie Banks-Jackson

Position: Safety Monitor at Downey to Safety Monitor at MMSA

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Resignation of Corey Jett

Name: Leslie Dixon

Position: Secretary at SciTech to Secretary/Safety Monitor at Scott Early Learning Center

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: New Position

Name: Anthony Geronimo

Position: Safety Monitor at Steele to Safety Monitor at Camp Curtin

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Chanette Gray

Position: Food Service Worker at Lincoln to Food Service Worker at MMSA

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Position Relocation

Name: Jamie Miller

Position: Safety Monitor at MMSA to Safety Monitor at Melrose

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Ronald Miller

Position: Safety Monitor at MMSA to Safety Monitor at John Harris

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

Name: Frances Morris

Position: Food Service Worker at SciTech to Food Service Worker at MMSA

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Position Relocation

Name: Betty Wallace

Position: Safety Monitor at Rowland to Safety Monitor at Melrose

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Resignation of Nysear Grant

Name: Michael Zigler

Position: Safety Monitor at Steele to Safety Monitor at Camp Curtin

Salary: No change in rate

Effective: August 26, 2026

Reason for Vacancy: Resignation of Carlos Salcedo

Name: Tonya King

Position: Safety Monitor at Cougar to Safety Monitor at Steele

Salary: No change in rate

Effective: August 17, 2026

Reason for Vacancy: Long-Term Vacancy

7. Resignation(s) – HEA

Name: Kristen Hill

Position: Grade 1 Teacher at HVLA

Effective: September 11, 2026

8. Resignation(s) – AFSCME

Name: Tashade Wright

Position: Instructional Aide at Foose

Effective: June 15, 2026

Name: Carlos Salcedo

Position: Safety Monitor at Camp Curtin

Effective: September 4, 2026

9. FMLA - HEA

Name: M.V.

Position: Teacher

Building: John Harris

Effective Start: August 26, 2026 (Intermittent)

Effective End: August 27, 2027

10. Sabbatical Leave(s) - HEA

Name: C.H.

Position: Teacher

Building: SciTech

Effective Start: August 17, 2026

Effective End: January 21, 2027 (Update to August 11, 2026, agenda)

11. Column Movement(s) – HEA

Name: Dana Bachman

Previous: B+30

Updated: M

Effective: August 24, 2026

Name: Erica Baylor

Previous: M+30

Updated: M+40

Effective: August 17, 2026

Name: Chelsea Blocyr

Previous: B+10

Updated: B+20

Effective: August 21, 2026

Name: Alyssa Buscaglia

Previous: M+10

Updated: M+20

Effective: August 21, 2026

Name: James Dryden
Previous: M+20
Updated: M+30
Effective: August 25, 2026

Name: Olivia Ford
Previous: M
Updated: M+10
Effective: August 17, 2026

Name: Gabrielle Jarvis
Previous: B+30
Updated: M
Effective: August 27, 2026

Name: Michele Marsico
Previous: M+10
Updated: M+20
Effective: August 17, 2026

Name: Isabella Petrucci
Previous: B+10
Updated: B+20
Effective: August 17, 2026

Name: Thomas Ryan
Previous: B
Updated: B+10
Effective: August 17, 2026

Name: Darren Shaffer
Previous: B
Updated: B+10
Effective: August 17, 2026

Name: Rachel Stuck
Previous: B+10
Updated: B+20
Effective: August 27, 2026

Name: Bryaunna Wulffleff
Previous: B+30
Updated: M
Effective: August 17, 2026

12. Column Movement Adjustment(s) – HEA

Name: Fareba Amani
Previous: B+10
Updated: B+20
Effective: August 17, 2026

Name: Briaunna Embrey-Banks
Previous: B+10
Updated: M+20
Effective: August 17, 2026

Name: Taylor Geisel
Previous: B
Updated: M
Effective: August 17, 2026

Name: Lisa Marie-Herbert
Previous: B+20
Updated: M
Effective: August 17, 2026

Name: Natalie Houle
Previous: B+20
Updated: M
Effective: August 17, 2026

Name: Elizabeth Link
Previous: B
Updated: M+10
Effective: August 17, 2026

Name: Jahaad Proctor
Previous: B
Updated: M+20
Effective: August 17, 2026

Name: Sherry Yohn
Previous: M+30
Updated: M+50
Effective: August 17, 2026

Name: Breaunna Wulffleff
Previous: B+30
Updated: M
Effective: August 17, 2026

Name: Michael Zimmerman

Previous: B

Updated: B+30

Effective: August 17, 2026

13. The Administration is recommending the approval of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Pay Rate	Effective Date
Yashira	Bonano-Perez	Cooking Club Advisor	Camp Curtin	\$1,500.00/yr	08/17/2026
Anna	Bogetti	MS Department Head (Math)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026
Alyssa	Buscaglia	MS Department Head (Social Studies)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026
Jayme	Prokop	Student Council Club Advisor	Camp Curtin	\$1,500.00/yr	08/17/2026
Audrey	Schwarz	MS Department Head (Science)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026
Moritza	Termin	MS Department Head (English)	Camp Curtin and MMSA	\$3,090.00/yr	08/17/2026

14. The Administration is recommending the approval of the following Marching band Supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Pay Rate	Effective Date
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Kiara	Buckner	Marching Band Front Director	\$2,825.00/yr	08/17/2026
Marcel	Jones	Marching Band Front Assistant Director	\$2,050.00/yr	08/17/2026

15. The Administration is recommending rescission of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Effective Date
Amy	Petrucci	Attendance Monitor	HVLA	08/17/2026

16. The Administration is recommending rescission of the following mentors for the 2026-2027 school

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Allison	Burris	Courtney	Sozanki	Ben Franklin	August 17, 2026
Traci	Moyer	Christina	Sheehan	Camp Curtin	August 17, 2026
Tomeka	Farrar	Margaret	Hackenberger	Downey	August 17, 2026
Nanette	Blank	Shannon	Ihrer	SciTech	August 17, 2026

year.

17. The Administration is recommending the approval of the following mentors for the 2026-2027 school year at the rate of \$1,800, this will be prorated as a semesterly payment.

First Name (Mentor)	Last Name (Mentor)	First Name (Mentee)	Last Name (Mentee)	Building Location	Effective Date
Allison	Burris	Walt	Chavis (Kelly)	Ben Franklin	August 17, 2026
Cristi	Serina	Courtney	Sozanki	Ben Franklin	August 17, 2026
Cheryl	Sweigart	Sonia	Castro	Foose	August 28, 2026
Olivia	Ford	Katelynn	Muth	Lincoln	August 27, 2026

18. The Administration is recommending approval of the following Team Leaders for the 2026-2027 school year at the rate of \$3,090.00 per the HEA bargaining agreement.

HVLA

Adam Zech - Grades 7-8

19. The Administration is recommending rescission of the following Team Leaders for the 2026-2027 school year.

HVLA

Brandi Perkovich - Grades 7-8

20. The administration is recommending the approval of the following 21st employees for the 2026-2027 school year. This will be on an as needed basis contingent on student numbers.

First Name	Last Name	Position	Building	Pay Rate
Valerie	Conrad-White	Site lead	Ben Franklin	\$36/hr
Ava	Parris	Site Lead	Ben Franklin	\$36/hr
Ashley	Allen	Site Lead	Downey	\$36/hr
Sienna	Pegram	Site Lead	Downey	\$36/hr

Chloe	Wood	Site Lead	Downey	\$36/hr
Angela	Badaczewski	Site Lead	Foose	\$36/hr
Jacquelyn	Stabach	Site Lead	Foose	\$36/hr
Smietanko	McCoy	Site Lead	Lincoln	\$36/hr
Samantha	Kellar	Site Lead	Melrose	\$36/hr
Sydney	Layton	Site Lead	Melrose	\$36/hr
Kristen	Cruz	Site Lead	Steele	\$36/hr
Malicke	Parham	Site Lead	Steele	\$36/hr

21. The Administration is recommending the approval of the following After School Tutoring Program Teachers for the 2026-2027 school year.

First Name	Last Name	Building	Pay Rate	Effective Date
Thomas	Ryan	MMSA	\$36/hr	9/14/2026-5/28/2027

Action(s):

Motion to approve the attached Personnel Agenda as an Immediate Action Item. This motion, made by Doug Thompson Leader and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Nay
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Nay
Terricia Radcliff:	Absent
Danielle Robinson:	Nay

Ellis Roy: Yea

Doug Thompson Leader: Yea

Voting Summary: Yea: 5, Nay: 3, Absent: 1

6.2. IMMEDIATE ACTION ITEM - Creation and Elimination of Positions: The Administration is recommending approval of the creation and elimination of positions, as listed.

Creation(s):

1. Learning Support Teacher (1) at John Harris
2. Special Education Instructional Aide (1) at Melrose

Elimination(s):

1. Life Skills Teacher (1) at Camp Curtin
2. Special Education Instructional Aide (1) at John Harris

Action(s):

Motion to approve this item as an Immediate Action Item. This motion, made by Autumn Anderson and seconded by Annie Hughes, carried.

Mr. Carter asked for clarification about eliminating a Life Skills Teacher position at Camp Curtin Academy. Ms. Palmer explained that student enrollment did not support the need for two Life Skills teachers for the current school year; therefore, only one position was needed.

Voting Detail:

Autumn Anderson: Yea

Brian Carter: Yea

Roslyn Copeland: Yea

Annie Hughes: Yea

Jaime Johnsen: Yea

Terricia Radcliff: Absent

Danielle Robinson: Yea

Ellis Roy: Yea

Doug Thompson Leader: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

6.3. **Job Descriptions:** The Administration is recommending approval of the attached job description(s).

1. Special Education Team Leader (supplemental)

Ms. Anderson asked Dr. Henry for additional information about the Special Education Team Leader position. Dr. Henry explained that the increase in special education classrooms and teachers, particularly at Foose Elementary School, created a need for additional leadership and support for special education staff. Dr. Henry clarified that the Special Education Team Leader would continue to report to the building principal while providing support and resources to other special education teachers within the school.

6.4. **Kelly Education Updated Pricing Exhibit A:** The Administration is recommending approval of the attached updated Pricing Exhibit A with Kelly Education to include a PIMS IT Analyst position.

Mr. Carter asked whether the District could obtain feedback from Kelly Services personnel who worked directly in classrooms to provide additional insight into school and classroom conditions. Ms. Lang stated that similar feedback was collected at the end of the previous school year and agreed that another survey during the new school year could be beneficial. Ms. Lang would also share the prior feedback with Dr. Henry. President Copeland requested clarification regarding the vacant PIMS Coordinator position. Ms. Lang explained that the position was being reviewed to ensure appropriate placement within the District's organizational structure and salary range. Ms. Lang and Dr. Henry confirmed that Kelly Services identified a temporary employee to support required PIMS reporting while the position remained under review. The District was responsible for more than 80 state reports with varying deadlines across departments. President Copeland requested the current salary range and additional compensation information before approval. Ms. Lang agreed to provide the information.

7. **Office of Operations - New Business – Moved to Consent Agenda for Approval**

7.1. Ratification of Capital Area Intermediate Unit Operation and Maintenance Agreement -

Downey: The Administration is recommending ratification of an agreement with the Capital Area Intermediate Unit for two classrooms at Downey Elementary for Multiple Disabilities Support (MDS). The term will be from July 1, 2026, to June 30, 2027.

President Copeland requested clarification regarding the agreement with the Intermediate Unit (IU). Dr. Henry explained that the IU would operate two special education classrooms at Downey Elementary School at no cost to the District. In addition, Ms. Palmer clarified that the classrooms would serve Harrisburg School District students and would be operated by IU personnel using District classroom space.

7.2. Ratification of Capital Area Intermediate Unit Operation and Maintenance Agreement -

Scott: The Administration is recommending ratification of an agreement with the Capital Area Intermediate Unit in the amount of \$14,000 to be paid to the District for five classrooms at Scott for Early Intervention. The term will be from July 1, 2026, to June 30, 2027.

Board President Copeland requested clarification regarding the difference between the Intermediate Unit agreements for Downey Elementary School and the Scott Building. Dr. Henry explained that the Scott Building agreement involved five early childhood classrooms, for which the IU would pay the District about \$14,000 to use the classroom space. Mr. John Reedy, the Chief Operations Administrator, clarified that the Downey classrooms were governed through the regional special education plan as part of the District's fair-share arrangement with the IU and served Harrisburg School District students; therefore, the IU did not pay for that space. The Scott Building arrangement was governed differently and allowed the District to charge the IU for classroom use.

7.3. 2026-27 Facility Use Requests: The Administration is recommending approval of the attached use of facility requests.

7.4. Pest Control Provider and Updated Integrated Pest Management Program: The Administration is recommending approval of the attached integrated pest management program,

as well as the change from Orkin to Rapid Response as the District's pest control company.

Funding Source: General Fund: 10-2640-460-000-00-00-000-000-0060

- 7.5. 2026-27 Transportation Required Board Motion:** The Administration is recommending approval of the attached listing of Krapf Transportation Bus Drivers and the 2026-27 bus runs.

Mr. Carter requested additional clarification regarding the annual transportation motion. Mr. Reedy explained that PDE required the District to approve its bus drivers and transportation routes annually and to approve any additional routes added during the school year. He reported that the current routes aligned with the District's budget. Mr. Reedy stated that transportation had generally gone well at the start of the school year, although some adjustments were necessary for students enrolled or routed at the last minute.

President Copeland asked about bus driver staffing. Mr. Reedy reported that staffing had significantly improved, with the District beginning the school year short of only one large-bus driver. He also noted that Rohrer Bus had developed a pipeline to transition van drivers into CDL-qualified bus drivers. President Copeland requested that the Administration share additional information about the CDL driver pipeline with the Board.

- 7.6. Food Service Maintenance and Repair Agreements:** The Administration is recommending a food service preventive maintenance and service repair agreement with ThermoTech. This is to maintain the District's Food Service equipment. The preventive maintenance cost per year is \$9,500. Through the service agreement, ThermoTech has included a 3-year discount on parts, labor and trip costs. **Funding Source:** Food Service Fund: 51-3100-432-000-00-00-000-000-0099

- 7.7. DataBank - Hyland OnBase Upgrade:** The Administration is recommending approval of a Statement of Work with DataBank IMX, LLC for the upgrade and migration of our Hyland OnBase servers. **Funding Source: (General Fund)** 10-2840-340-000-00-00-960-000-0062 Total Cost: \$13,500.00

- 7.8. DataBank - Hyland OnBase Consulting:** The Administration is recommending the approval of a Time & Materials Agreement with DataBank IMX, LLC for consultation and support for our

Hyland OnBase software platform. **Funding Source (General Fund):** 10-2840-340-000-00-00-960-000-0062 Total Cost: \$5,000.00

8. **Office of Business Services - New Business – Moved to Consent Agenda for Approval**

8.1. **Ratification of Budget Transfer June 2026:** The Administration is recommending the ratification of the following Budget Transfers for June 2026 in the amount of \$360,461.78.

8.2. **Ratification of Accounts Payable Checks for August 2026:** The Administration is recommending approval of the ratification of the following check registers.

8.3. **Ratification of Payroll Processing for August 2026:** The Administration is recommending approval of the ratification of the following payroll totals.

8.4. **Ratification of 2026 – 2027 Fundraisers:** The Administration is recommending approval of the following fundraisers for the 2026–2027 School Year:

1. Marshall Math Science

Activity: Box Top

Date(s): August 21, 2026 - June 30, 2027

Reason: To raise money for PBIS Incentives, honor roll, prizes, and student activities

Company: n/a

Cost: Cost of product

Responsible Party: Alyssa Buscaglia

2. Senior Class of 2027

Activity: Ticket Sales for Homecoming Dance

Date(s): September 23, 2026

Reason: To raise money for senior class.

Company: n/a

Cost: \$10.00

Responsible Party: Briaunna Embrey-Banks

8.5. 2026-2027 Revised CSI Grant Awards: The Administration recommends approval of the following revised Grant Awards for the 2026–2027 school year:

CSI: John Harris High School — \$535,185.00

CSI: Scott at Lincoln Elementary — \$216,591.00

CSI: Camp Curtin Academy — \$293,045.00

CSI: Downey Elementary - \$167,258.00

President Copeland asked how the District would ensure that CSI grant funds were properly allocated and expended within the required timeframe. Dr. Henry explained that CSI funding supported school improvement efforts and that Dr. Craig and Dr. Thompson would work with the schools to ensure their plans aligned with grant requirements and that funds were spent appropriately. President Copeland requested that the Board receive follow-up reporting on the use of the funds.

8.6. 2026-2027 Grant Awards: The Administration is recommending approval of the following Grant Awards for the 2026-2027 school year:

PCCD Safety and Mental Health Grant in the amount of \$444,528.00

Ms. Hughes asked how the PCCD grant funds were planned to be used. Dr. Marisol Craig, Assistant Superintendent, explained that the District remained in Tier One and planned to use the funding for safety improvements, including additional bollards and interior door locks. Dr. Craig explained that Tier One focused primarily on physical safety and infrastructure requirements, including safety assessments, building access and locks, exterior lighting, and camera coverage. She noted that the District must complete Tier One requirements before advancing to the next tier and that a separate component of PCCD funding supports behavioral health initiatives.

8.7. Treasurer's Report July 2026: The Administration is recommending approval of the Treasurer's Report for the period ending July 31, 2026, in the amount of \$65,993,330.74.

8.8. Class of 2027 Senior Dues: The Administration is recommending approval of the senior class dues for the Class of 2027 in the amount of \$240.00 per student.

President Copeland asked how the Administration would support students who could not afford senior dues. Dr. Henry explained that social workers would help identify students in need and work with the Foundation to provide financial assistance. President Copeland also raised concerns about monitoring seniors' progress toward graduation. Dr. Henry clarified that senior dues supported activities such as prom, graduation, the senior picnic, and breakfast, while academic graduation requirements were tracked separately. Dr. Henry stated that counselors would monitor students' credits more frequently throughout the year to identify concerns early and avoid waiting until the end of the school year.

8.9. Renewal Agreement with Arbiter Sports: The Administration is recommending approval of the renewal agreement with Arbiter Sports for ArbiterPay to pay athletic officials at a cost of \$2,695.00. **Funding Source:** General Fund 10-3250-810-000-30-30-566-000-0002.

8.10. Tax Exoneration — PA American Legion, Housing for Homeless Veterans Corp: The Administration is requesting approval to exonerate the real property taxes of Pennsylvania American Legion, Housing for Homeless Veterans Corp from the obligation to pay real estate taxes for the property located at 1114 North 2nd Street in Harrisburg, identified by Parcel Number 05-010-032-000-0000, effective July 1, 2024. This motion is based on previous exemption history and subsequent recertification of exempt status effective January 1, 2026. The Dauphin County Tax Claim Bureau is authorized to strike off \$3,321.47 in 2024 taxes and \$3,388.37 in 2025 taxes.

9. Office of Superintendent - New Business – Moved to Consent Agenda for Approval

9.1. IMMEDIATE ACTION ITEM: Board Treasurer and Banking Signatory Update: Recommend the appointment of Mr. Chuck Linderman to serve as School Board Treasurer effective September 14, 2026, and to update the signers on the District's bank accounts accordingly.

President Copeland clarified that the immediate action item was related to the transition in the Chief Financial Officer position. Ms. Hughes requested background information on the selected individual for the public. Dr. Henry and Mr. Sultanik explained that Mr. Chuck Linderman had extensive school business experience, including more than 30 years as CFO of

the Great Valley School District. He also served as president of both the Pennsylvania and national associations of school business officials and, after retiring, provided services to about 10 Pennsylvania school entities, most recently School District of Lancaster.

Action(s):

Motion to approve this item as an Immediate Action Item. This motion, made by Doug Thompson Leader and seconded by Autumn Anderson, carried.

Voting Detail:

Autumn Anderson:	Yea
Brian Carter:	Yea
Roslyn Copeland:	Yea
Annie Hughes:	Yea
Jaime Johnsen:	Yea
Terricia Radcliff:	Absent
Danielle Robinson:	Yea
Ellis Roy:	Yea
Doug Thompson Leader:	Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

9.2. 2026 PSBA Service Agreement for School Board President: The Administration is recommending approval of the Service Agreement with the Pennsylvania School Boards Association (PSBA) for one-on-one coaching services for the Board President, to be provided by Valentina G. Viletto, Esq., PSBA Training and Outreach Consultant, at a cost of \$2,000 for an initial 10-hour virtual coaching package, with additional services.

President Copeland shared that PSBA mentoring and governance support had helped strengthen Board leadership, meeting facilitation, communication, public engagement, and Superintendent-Board collaboration during the District's transition out of receivership. She noted that the mentoring provided ongoing guidance and accountability in her role as Board President. Ms. Anderson thanked President Copeland for dedicating additional time to participate in the mentoring program and expressed appreciation for her commitment to Board

leadership. Ms. Robinson questioned whether the \$2,000 mentoring agreement should be renewed at that time, particularly since Board leadership could change following the December reorganization meeting. Ms. Hughes suggested considering a shorter-term agreement and revisiting the need after reorganization. President Copeland acknowledged the concerns and suggested discussing whether the agreement could continue only through December and then be reevaluated based on the Board's leadership needs.

10. **Policy Updates**

10.1. **Policy Updates:** The following recommended policy revisions were presented for first reading and have been vetted by the District solicitor.

The Board Secretary announced there were no policy updates.

11. **Public Comment — Non-Agenda Items**

11.1. Guidelines for Public Comment

Ms. Roslyn Copeland, Board President

This public comment period is reserved for general comments not related to Board agenda items.

Public comments are limited to three (3) minutes, and each commenter must register in advance.

The Board Secretary acknowledged no additional non-agenda public comments.

12. **Adjournment**

12.1. Adjourn Meeting

Ms. Roslyn Copeland, Board President

Action(s):

Motion to Adjourn the Meeting. This motion, made by Doug Thompson Leader and seconded by Annie Hughes, carried.

Voting Detail:

Autumn Anderson: Yea

Brian Carter: Nay

Roslyn Copeland: Yea

Annie Hughes: Yea

Jaime Johnsen: Yea

Terricia Radcliff: Absent

Danielle Robinson: Yea

Ellis Roy: Yea

Doug Thompson Leader: Yea

Voting Summary: Yea: 7, Nay: 1, Absent: 1

The meeting was adjourned at 7:53 p.m.

School Board Secretary

Approved at the September 22, 2026, School Board General Business Meeting:

School Board President