



AGREEMENT FOR SERVICES

Between

Warwick School District ("Warwick")

And

Learning Opportunities Group

THIS AGREEMENT, dated as of September 28, 2026, is entered into by and between WARWICK SCHOOL DISTRICT, an Educational Institution in Lititz, Pennsylvania, having an address of 301 W. Orange St, Lititz, PA 17543 ("Warwick"); and LEARNING OPPORTUNITIES GROUP, a Pennsylvania non-profit corporation having an address at 1020 New Holland Avenue, Lancaster, Pennsylvania 17601 ("LOG").

BACKGROUND:

WHEREAS, Warwick School District provides educational services in Lancaster County Pennsylvania;

WHEREAS, LOG is organized to provide educational services, instructional support services, and other similar services on a regional basis;

WHEREAS, Warwick School District hereby desires to engage LOG to provide certain services, upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual covenants, terms, and conditions set forth in this Agreement, and intending to be legally bound hereby, and LOG hereby agree as follows:

1. **Term of Agreement.** The term of this Agreement (the "Term") shall begin October 7, 2026, and continue no later than June 30, 2027.
2. **Services of LOG.** WARWICK hereby agrees to engage LOG, and LOG hereby ,agrees to be engaged by WARWICK, as an independent contractor to provide the services identified in Schedule "A" hereto (the "Services") for WARWICK. LOG and WARWICK may change the Services provided by LOG to WARWICK hereunder, from time to time, by preparing, executing, and affixing a new Schedule "A" hereto, whereupon the Services described on the new Schedule "A" shall be deemed to be the Services to be provided by LOG to WARWICK hereunder. LOG shall timely complete all Services **in** a high-quality manner consistent with the requirements of this Agreement.

3. **Compensation for Services.** For and in consideration of the provision of the Services by LOG as provided herein, WARWICK shall pay to LOG an Administrative Fee/the following consideration: \$650.00 per day for the Assistant Elementary Principal. The Administrative Fee/contractual amounts will be remitted to LOG within thirty (30) days of receipt by WARWICK of the Services. In addition, for and in consideration of the provision of the Services by LOG as provided herein, WARWICK shall pay to LOG any of the reimbursements or other costs set forth in Schedule "B" hereto. LOG and WARWICK may change the fees to be paid by WARWICK to LOG for the Services to be provided by LOG hereunder, from time to time, by preparing, executing, and affixing a new Schedule "B" hereto, whereupon the Administrative Fees/compensation described on the new Schedule "B" shall be deemed to be the Administrative Fees/compensation to be paid by WARWICK to LOG for the Services provided by LOG hereunder.
4. **Relationship of Parties; Performance of Services.**
 - a. It is hereby understood and agreed that LOG is, and in performing the Services under this Agreement, is acting in the capacity of, an independent contractor of WARWICK, and that LOG is not an agent, servant, partner, joint ventures, shareholder, or employee of WARWICK. Subject to any reasonable rules and regulations established by WARWICK with regard to the performance of the Services, as well as the specific requirements set forth in this Agreement, LOG shall be free to exercise LOG'S discretion and judgment as to the manner in which LOG performs the Services hereunder. LOG will perform the Services in accordance with all applicable laws, regulations, and guidelines. Failure to deliver the Services in accordance with this Agreement may result in immediate suspension and/or termination of Services and withholding of payment by WARWICK.
 - b. LOG hereby acknowledges that as an independent contractor of WARWICK under this Agreement, LOG is responsible for the payment of all of LOG'S own federal taxes and those of its employees, including, but not limited to, income and self-employment taxes (FICA), together with any and all corresponding federal, state, and local employment and other taxes, if any, and LOG hereby agrees to promptly satisfy such obligations. LOG hereby waives and releases WARWICK from any claim which LOG has or may have against WARWICK now or in the future respecting such taxes, and indemnifies, waives, and releases WARWICK from any claim that WARWICK is obligated to withhold, pay, or contribute to or on account of such taxes on behalf of LOG and/or employees of LOG.
 - c. Each party hereto should advise its employees that they are not the employees of the other party hereto, and are not entitled to such employment, unless and until such employees are hired by the Board of Directors of the other party hereto and they are notified in writing to that effect. In no event shall LOG and WARWICK be deemed "joint employers." Each of the parties hereto is solely responsible to hire, assign, promote, discipline, and terminate its own employees.

- d. WARWICK shall not refuse to accept the assignment of any LOG employee, and LOG shall not refuse to hire, discipline, fire, or otherwise deal with any employee or prospective employee on the basis of the employee's race, color, gender, religion, national origin, disability that can reasonably be accommodated, or for any other illegal reason.
 - e. LOG shall, at its sole cost and expense, provide such labor and materials as may be necessary or appropriate for the performance of the Services. LOG shall supervise and direct the Services, using LOG'S best skill and attention. LOG shall be solely responsible for and have exclusive control over (subject to the provisions of this Agreement) the Services methods, techniques, sequences, and procedures, and coordinating all portions of the Services. LOG shall be responsible to WARWICK for the acts and omissions of LOG'S employees, subcontractors, and their respective agents and employees, and other persons and entities performing any of the Services for or on behalf of LOG or any of its subcontractors. LOG shall enforce strict discipline and good order among its employees, independent contractors, and other persons performing the Services.
 - f. Neither party has the authority nor power to and shall not represent itself to have the power to, pledge, assign, bind, waive, or otherwise obligate the other party hereto or any of its officers, directors, employees, agents, representatives, members, assets, properties, or rights.
 - g. LOG shall secure and pay for all permits and licenses necessary for the proper execution and completion of the Services and shall comply with and give any and all notices required by any and all applicable laws, ordinances, rules, statutes, regulations, and lawful orders (collectively, "Laws"), of any courts, municipal, public, or other federal, state, and/or local governmental bodies, agencies, or authorities (collectively, "Governmental Bodies"). LOG shall perform the Services in strict accordance with all applicable Laws.
5. **Reimbursement of Expenses.** In the event that LOG advances funds to WARWICK or directly pays any expenses of WARWICK, LOG shall be fully reimbursed by WARWICK. LOG shall also be fully reimbursed by WARWICK for the actual cost of any goods and materials provided by LOG.
6. **Limitation of Liability.** IN NO EVENT SHALL LOG BE LIABLE TO WARWICK FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL, EXEMPLARY, PUNITIVE, OR INCIDENTAL DAMAGES, OR DAMAGES FOR LOSS OF PROFITS, BUSINESS INTERRUPTION, LOSS INFORMATION, OR OTHER PECUNIARY LOSS ARISING OUT OF ANY SERVICES PROVIDED BY LOG TO WARWICK UNDER THIS AGREEMENT, EVEN IF LOG HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT SHALL LOG BE LIABLE TO WARWICK FOR ANY DIRECT DAMAGES, OTHER THAN THOSE RELATING TO ITS OWN INTENTIONAL OR

WILLFUL MISCONDUCT ARISING OUT OF ANY SERVICES PROVIDED BY LOG TO WARWICK UNDER THIS AGREEMENT, EVEN IF LOG HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

IN NO EVENT SHALL WARWICK BE LIABLE TO LOG FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL, EXEMPLARY, PUNITIVE, OR INCIDENTAL DAMAGES, OR DAMAGES FOR LOSS OF PROFITS, BUSINESS INTERRUPTION, LOSS INFORMATION, OR OTHER PECUNIARY LOSS ARISING OUT OF THIS AGREEMENT, EVEN IF WARWICK HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT SHALL WARWICK BE LIABLE TO LOG FOR ANY DIRECT DAMAGES, OTHER THAN THOSE RELATING TO ITS OWN INTENTIONAL OR WILLFUL MISCONDUCT ARISING OUT OF THIS AGREEMENT, EVEN IF WARWICK HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

7. **Indemnification.** To the fullest extent permitted by applicable laws, WARWICK shall and hereby agrees, for itself and its successors and assigns, to indemnify, hold harmless and, if so requested, defend LOG and its employees, officers, directors, agents, representatives, and their respective heirs, executors, administrators, personal representatives, successors, and assigns (collectively, the "**LOG Indemnitees**") from and against any and all claims, damages, losses, liabilities, suits, charges, fines, taxes, fees, penalties, orders, settlements, judgments, actions, causes of action, costs, and expenses (including reasonable attorneys' fees) arising out of or related to: (i) the Services, (ii) the actions or inactions of WARWICK and/or its employees, contractors, and agents, and (iii) the breach by WARWICK of any agreement, covenant, representation, or warranty in this Agreement, regardless of whether any of the foregoing is caused in part by any of the LOG Indemnitees.

To the fullest extent permitted by applicable laws, LOG shall and hereby agrees, for itself and its successors and assigns, to indemnify, hold harmless and, if so requested, defend WARWICK and its employees, officers, directors, agents, representatives, and their respective heirs, executors, administrators, personal representatives, successors, and assigns (collectively, the "**WARWICK Indemnitees**") from and against any and all claims, damages, losses, liabilities, suits, charges, fines, taxes, fees, penalties, orders, settlements, judgments, actions, causes of action, costs, and expenses (including reasonable attorneys' fees) arising out of or related to: (i) the Services, (ii) the actions or inactions of LOG and/or its employees, contractors, and agents, and (iii) the breach by LOG of any agreement, covenant, representation, or warranty in this Agreement, regardless of whether any of the foregoing is caused in part by any of the WARWICK Indemnitees.

8. **Relationship.** Nothing herein shall constitute or create a partnership or joint venture between LOG and WARWICK. In the performance of its duties hereunder, LOG shall act as an independent contractor of WARWICK.

9. **Other Interests.**

- a. **Other Ventures.** LOG may engage in any business or profession or possess any interest in other businesses or professions of every nature and description, independently with others, including without limitation, the operation of LOG'S operations. WARWICK shall not have any rights in any of LOG'S independent ventures.
- b. **Material Conflicts.** LOG and WARWICK acknowledge that their respective operations may, at times, conflict (each, a "Material Conflict"). Once a Material Conflict is identified by LOG, it shall be presented to WARWICK. WARWICK shall, in the exercise of its best fiduciary judgment and consistent with any conflicts of interest policy it may adopt, take action with respect to such Material Conflict as is appropriate under the circumstances.

10. **Flexibility.** The parties hereto agree that:

- a. The structure of this Agreement shall remain flexible so as to facilitate the supervision and management of WARWICK'S operations by LOG; and
- b. They will execute any amendments to this Agreement as may be reasonably necessary to further the operations of WARWICK, to ensure compliance with the Agreement, and to accomplish the objectives contemplated by this Agreement.

11. **Non-Discrimination/Sexual Harassment/Americans with Disabilities Act.**
During the Term, LOG hereby agrees as follows:

- a. In the hiring of any employees for the performance of any of the Services, LOG, or any person acting on behalf of LOG, shall not by reason of gender, race, national origin, or disability discriminate against any person who is qualified and available to perform the work to which the employment relates.
- b. Neither LOG, nor any person acting on behalf of LOG, shall discriminate against or intimidate any employee involved in the performance of work or any activity required under this Agreement on account of gender, race, color, national origin, or disability.
- c. LOG shall establish and maintain a written sexual harassment policy and shall inform its employees of the policy. The policy must contain a notice that sexual harassment will not be tolerated and employees who practice it will be disciplined. A copy of this policy and all updates thereto shall be provided to WARWICK.
- d. LOG understands and agrees that it shall not cause any individual with a disability to be excluded from participation in this Agreement or from providing or receiving any Services under this Agreement on the basis of a disability.

12. **Intellectual Property.** Neither WARWICK nor LOG shall assert any ownership rights in any of the intellectual property of the other party, their subcontractors, and/or suppliers. WARWICK hereby grants to LOG a royalty-free, non-exclusive, non-transferable license for use of any of WARWICK'S intellectual property to the extent necessary for LOG to provide the Services as contemplated under this Agreement.
13. **Assignment and Subcontracting.** This Agreement shall be binding upon the parties hereto and their respective successors and assigns. LOG shall not assign, in whole or in part, this Agreement or its rights, duties, obligations, or responsibilities hereunder without prior written consent of Warwick, which consent may be withheld at the sole discretion of WARWICK. LOG shall not subcontract with any person or entity to perform all or any part of the work to be performed under this Agreement without the prior written consent of WARWICK, which consent may be withheld at the sole discretion of WARWICK.
14. **Termination.** WARWICK and LOG shall each have the right to terminate this Agreement, for any or no reason, at any time, upon no less than ten (10) days' prior written notice thereof to the other party. Upon the delivery of written notice of termination by either party, LOG shall promptly cease performance of the Services except for those Services reasonably required to transition responsibility for said Services over to WARWICK and shall provide an accounting thereof through the termination date.
15. **Dispute Resolution.** All disputes under this Agreement shall be addressed pursuant to the following procedures unless specifically stated otherwise:
 - a. A party shall give written notice of the dispute and a request that the other party cure the disputed event within ten (10) business days of such party's receipt of such notice. Such notice shall specify the nature of the disputed event or default. If, within the foregoing ten(10) business day period, the recipient of the notice notifies the party providing the notice that it has commenced and will diligently prosecute the cure of such disputed event or default, and in fact continues with due diligence to cure the disputed event or default, then the cure period shall be extended for a reasonable period of time to cure the disputed event or default.
 - b. If a disputed event or default is not cured in accordance with this Agreement, then the parties shall convene a mediation panel within twenty-eight (28) days following the lapse of the cure period provided for therein. The panel shall be composed of a representative of each party and, upon the demand of either one, a mutually acceptable third person. In the event of a party's failure to agree to any proposed third person within fourteen (14) days of a written proposal, the two (2) mediators shall select the third mediator. The decision of the mediators shall issue within sixty (60) days following appointment of the full panel of mediators, unless otherwise agreed to by all mediators, which decision shall be advisory only and shall be non-binding on the parties. Each party shall bear its own costs, fees, and expenses of the mediation, and the fees of the mediators shall be split equally by the parties hereto.

- c. Failing a satisfactory resolution of the mediation, either party may, after seven (7) days following the decision of the mediators, and as the sole remedy of the aggrieved party, commence binding arbitration of the dispute, which shall be conducted pursuant to the commercial dispute resolution rules of the American Arbitration Association. The decision of the arbitrators shall be final and binding on all parties and shall be deemed to be a final adjudication which is enforceable in the courts of the Commonwealth of Pennsylvania.

16. **Miscellaneous.** All schedules, exhibits, and attachments hereto are hereby incorporated herein by this reference and shall be deemed to be a part of this Agreement as if they physically appeared within it.

- a. Unless otherwise provided herein, any notice to be given hereunder by any party to the other shall be in writing and effective when delivered personally or by certified mail, postage prepaid, return receipt requested, or overnight courier or confirmed facsimile transaction, addressed to the address for such party set forth above, or to such other place and with such other copies as either party may designate as to itself by written notice to the others listed above.
- b. This Agreement shall be construed, interpreted, and the rights of the parties determined in accordance with and governed by the applicable Laws of the Commonwealth of Pennsylvania, without regard to conflicts of laws principles. It is expressly agreed and stipulated that this Agreement is deemed to have been made in Lancaster County, Pennsylvania. Any action or proceeding seeking to enforce any provision of or based on any right arising out of this Agreement may be brought against either of the parties solely in the courts of the Commonwealth of Pennsylvania in and for the County of Lancaster. The parties hereto consent and hereby submit to the jurisdiction of said courts (and of the appropriate appellate courts) in any such action or proceeding and waive any objection to venue therein; provided, however, that WARWICK may commence suit in any other forum if necessary to protect or enforce its rights hereunder. Process in any action or proceeding referred to in the preceding sentence may be served on any party, by certified mail in lieu of personal service.
- c. This Agreement, together with all schedules and exhibits hereto, constitutes the entire agreement among the parties pertaining to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written, of the parties. No supplement, modification, or waiver of this Agreement shall be binding unless executed in writing by the party or parties to be bound thereby.
- d. This Agreement is for the benefit of and may be enforced only by the parties hereto and their respective affiliates, and is not for the benefit of, and may not be enforced by, any other party, except the LOG Indemnitees and WARWICK indemnitees or as otherwise expressly provided herein.

- e. This Agreement may be executed in one or more counterparts, each of which shall be deemed original, but all of which together shall constitute one and the same instrument.
- f. In the event that any one or more of the provisions contained in this Agreement or in any other instrument referred to herein, shall, for any reason, be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision of this Agreement or any other such instrument.
- g. The headings of the Sections herein are inserted for convenience of reference only and are not intended to be a part of or to affect the meaning or interpretation of this Agreement.
- h. All costs and expenses incurred in connection with negotiation, preparation, execution, delivery, performance, and enforcement of this Agreement and consummation of the transactions contemplated hereby shall be borne and paid by the party incurring such expenses.
- i. The rights and remedies of the parties to this Agreement are cumulative and not exclusive of any rights or remedies which the parties would otherwise have. No single or partial exercise of any such right or remedy by a party, and no discontinuation of steps to enforce any such right or remedy, shall preclude any further exercise thereof or of any other right or remedy of such party.
- J. All covenants and agreements of the parties set forth herein shall continue in full force and effect from and after the date hereof until such date as all of such covenants and agreements have been satisfied in full or waived, or this Agreement has otherwise been terminated, except for such covenants and agreements as survive such termination by their own terms.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed, intending to be legally bound, as of the day and year first above written.

WARWICK SCHOOL DISTRICT

By _____

Dr. Jason Reifsnyder

LEARNING OPPORTUNITIES GROUP

By: *Philip Steinour*
Philip Steinour (Sep 30, 2026 11:11:15 EDT)
Flip Steinhour



SCHEDULE "A"

Responsibilities:

The elementary assistant principal is responsible for providing high quality, effective and engaging leadership for students and staff. Additionally, the assistant principal will interact positively and make efforts to develop a rapport with staff members, students, families and the greater school community. Working collaboratively with colleagues, administration, families and our community, elementary assistant principals enhance the educational experience of each student, contributing to the best possible outcomes for students, a healthy culture for staff and a professional growth mindset.

- Build, maintain and support positive and effective relationships with staff, students and community with a focus on student success.
- Collaborate with a variety of individuals and teams to support students utilizing communication skills, relationship skills and a focus on effective practices.
- Contribute meaningfully to an elementary team that aligns programs and services across buildings to support students consistently and equitably using creative problem-solving and refined communication practices.
- Assume responsibility for the proper conduct of the elementary school/schools.
- Provide leadership in the development of the total educational program.
- Oversee the maintenance and care of the school building and grounds.
- Maintain accurate student records on attendance, enrollment, discipline, and class size.
- Maintain student discipline in a fair and consistent manner. Provide CPI support for behaviors as needed.
- Assist with the coordination and planning of standardized testing for all students.
- Participate in the selection and support of new staff members.
- Supervise, observe, and evaluate professional staff members and paraprofessionals.
- Participate and direct staff in-service programs as needed.
- Assist in the supervision and evaluation of all non-instructional staff.
- Assist in the administration and supervision of student extra-curricular activities.
- Assist in the planning and conducting of faculty meetings, departmental meetings, grade level meetings and other staff meetings.
- Adhere to all items in district policies, guidelines and procedures and the collective bargaining agreement.
- Perform other duties as assigned by supervisor.

Position Requirements:

- Education Required: Bachelor's degree in education Master's degree preferred
- Certification Required: PA Principal Certification
- Experience Required: Elementary teacher, supervisor, or administrator is preferred
- Understand cooperative working relationships with other administrators, faculty, students, students, and the community
- Professional personal appearance
- Demonstrate evidence of rapport with staff, students, and parents
- Competent in written and oral communication
- Demonstrate effective leadership competencies

Other position information:

The workday of this position is Monday – Friday from 7:30 am to 4:00 pm.

This position is in-person at two elementary schools in Lititz.

This position is eligible for mileage reimbursement between the two elementary schools.

Attendance at evening events, specifically family conferences, is encouraged

Systems Access:

WARWICK will provide:

1. MacBook
2. WARWICK Email account
3. Access to all network services required to perform duties assigned
4. A telephone, phone number and voicemail
5. Access to all technology required
6. A badge to enter all buildings required to complete services



SCHEDULE "B"

Assistant Elementary Principal

\$650.00 per day

Timesheet must be approved and signed by Dr. Melanie Calender: mcalender@warwicksd.org or Noelle Brossman: nbrossman@warwicksd.org and submitted to HR@supportlearning.org per the deadlines outlined on Schedule D.

LOG Employee has agreed to complete the pre-employment requirements per Schedule C.

SCHEDULE "C"
CLEARANCE REQUIREMENT SHEET

Thank you for your immediate attention to securing and providing the necessary clearances that are listed below. Please be advised that several of the clearances can take several weeks to obtain. It is advised that you begin the process, as soon as possible.

***Please note that submitted clearances must be under 1 year old, in order to be accepted and verified. You are not permitted to allow your staff to provide services to IU13, until all clearances have been presented, verified and evaluated by IU13.**

ACT 24 of 2011: Form PDE-6004 - ARREST/CONVICTION REPORT AND CERTIFICATION FORM

- <http://www.education.pa.gov/documents/teachers-administrators/backOround%20Checks/arrest%20or%20conviction%20form.pdf>

*** ACT 34 of 1985: PA STATE POLICE CRIMINAL RECORD CHECK**

- Fee* - 22.00 (requires a credit or debit card for online verification)
- To Register:
 - o Process online at: <https://epatch.state.pa.us/Home.jsp>

*** ACT 114 of 2006: FBI FEDERAL CRIMINAL RECORD CHECK**

- Fee* - \$23.85 (payment is received at the time of Fingerprinting)
- To Register:
 - o Applicant must register prior to going to a fingerprint site at: <https://uenroll.identogo.com/workflows/lkg6s7>
 - o Locations of fingerprint sites can be found at: <https://uenroll.identogo.com/workflows/1KG6S7/locator/location>
- Please provide IU13 with the payment confirmation email that is received after being fingerprinted

***ACT 151 of 1994: PA CWLD ABUSE HISTORY CLEARANCE**

- Fee* - \$13.00 (requires a credit or debit card for online verification)
- To Register:
 - o Process online at: <https://www.compass.state.pa.us/CWIS>
 - o The online Child Abuse Clearance site requires you to create an account and submit your request electronically. Results will be emailed or mailed (your choice when registering) to you within 14 days of submission.



ACT 126 of 2012 - CHILD ABUSE RECOGNITION AND REPORTING TRAINING

- Every employee of a school entity and its independent contractors who have direct contact with children must complete a *minimum* of three hours of training every five years. Please provide IU 13 with the certificate of completion.
- Free online training offered at: <https://www.reportabusepa.pitt.edu>

ACT 168 of 2014 - SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE

- Form must be completed for ALL previous employers that were school entities and/or where the applicant had direct contact with children, and ALL current employers (*regardless of whether or not there was direct contact or supervision of children*)

TUBERCULOSIS TB TEST RESULTS

- **Fee*** - varies by physician; must be performed by a physician or the physician's legally qualified designee.
- A test is valid if completed within the last 90 days.

PAYROLL TIMESHEET

SCHEDULE "D"

Name: _____

Position: _____

Pay Period: _____ to _____

Instructions: Enter time worked in the space provided below. If more than one shift was worked in a day, include each period of time on a separate line. Sign timesheet and submit to HR@ supportlearning.org by the timesheet due date.

	Day	Month	Date	Time In	Time Out	Work Hours
Example	Monday	1	1	8:00 AM	10:00 AM	2
TOTAL HOURS						

I certify the reported information to be correct and recognize that failure to meet Payroll deadlines will result in a delay in payment.

Employee: _____ Date: _____

Approval: _____
Dr. Melanie Calender or Noelle Brossman



Learning Opportunities Group

2026-2027 PAYROLL DEADLINES

Failure to meet the deadlines outlined below will result in a delay in payment.

2026-27 Pay Dates

Wednesday, July 15, 2026	Friday, January 15, 2027
Thursday, July 30, 2026	Friday, January 29, 2027
Friday, August 14, 2026	Friday, February 12, 2027
Friday, August 28, 2026	Friday, February 26, 2027
Tuesday, September 15, 2026	Monday, March 15, 2027
Wednesday, September 30, 2026	Tuesday, March 30, 2027
Thursday, October 15, 2026	Thursday, April 15, 2027
Friday, October 30, 2026	Friday, April 30, 2027
Friday, November 13, 2026	Friday, May 14, 2027
Monday, November 30, 2026	Friday, May 28, 2027
Tuesday, December 15, 2026	Tuesday, June 15, 2027
Wednesday, December 30, 2026	Tuesday, June 29, 2027

Warwick Assistant Principal

Final Audit Report

2026-09-30

Created:	2026-09-30
By:	Kari Scheaffer (Kari_Scheaffer@iu13.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAfelf1VzXkukToSFXoqyRAqH3UHiRsvBA

"Warwick Assistant Principal" History

-  Document created by Kari Scheaffer (Kari_Scheaffer@iu13.org)
2026-09-30 - 3:08:54 PM GMT- IP address: 206.82.16.242
-  Document emailed to flip_steinour@iu13.org for signature
2026-09-30 - 3:09:49 PM GMT
-  Email viewed by flip_steinour@iu13.org
2026-09-30 - 3:10:50 PM GMT- IP address: 104.47.73.126
-  Signer flip_steinour@iu13.org entered name at signing as Philip Steinour
2026-09-30 - 3:11:13 PM GMT- IP address: 206.82.16.253
-  Document e-signed by Philip Steinour (flip_steinour@iu13.org)
Signature Date: 2026-09-30 - 3:11:15 PM GMT - Time Source: server- IP address: 206.82.16.253 - Signature Appearance Selected: TYPE
-  Agreement completed.
2026-09-30 - 3:11:15 PM GMT