WE BELIEVE IN YOUR CHILD TOO
SCHOOL PLACEMENT AGREEMENT

This School / School District Placement Agreement ("Agreement") is made as of _____, by and between the **Susquehanna Township School District** (the "School" and/or "District"), with a principal address of 2579 Interstate Drive, Harrisburg, PA 17110, and **WE Believe in Your Child Too**, a Virginia based community 501©3 nonprofit with an office address of 2798 Butternut Drive Hampton, Virginia 2366 (doing business as, and referred to herein as "**WBIYCT**"). We Believe In Your Child Too and the School/District may be referred to collectively as the "parties" and individually as a "party."

In consideration of the mutual covenants and conditions contained herein, the parties hereby agree as follows:

A. PURPOSE

The We Believe In Your Child Too pilot program (the "program") is an education, training, and mentoring program designed for the purpose of giving high school students the tools to transition into a chosen career after high school or college. The skills discussed in this program are important to ensure that every student who graduates from Susquehanna Township School District has a fundamental understanding of how to succeed and thrive in college, at work, or both.

B. WE BELIEVE IN YOUR CHILD TOO SERVICES:

We Believe In Your Child Too will provide to students in the program training and coaching in all areas of professional development using techniques including but not limited to individual mentoring, group discussions, case studies, portfolio development, presentation and speaking activities, business writing, email and telephone skills and etiquette, webinars, field trips, and interaction with guest speakers. All apparel, travel, and costs of meals/snacks are included in the program fees quoted below.

C. INDEPENDENT CONTRACTOR STATUS

WBIYCT status under this Agreement is that of an independent contractor. We Believe In Your Child Too shall not be deemed an employee, agent, partner, or joint venture of the School or School District for any purpose whatsoever, and We Believe In Your Child Too shall have no authority to bind or act on behalf of the School or School District. This Agreement shall not entitle any principals or employees of We Believe In Your Child Too to participate in any benefit plan or program offered by the School or School District. We Believe In Your Child Too shall be

responsible for, and agrees to comply with, obligations under federal and state tax laws for payment of income and, if applicable, self- employment tax.

D. STUDENT OBLIGATIONS

Students participating in the We Believe In Your Child Too will be expected to maintain a high level of professionalism and performance in a diverse and inclusive environment and will be encouraged to adopt a positive attitude with instructors and peers, openness to new ideas and constructive criticism, mutual respect for fellow students, and a high standard of dress, appearance, and hygiene. Failure to abide by the reasonable expectations of the We Believe In Your Child Too instructors and staff may result in dismissal from the program in the sole and absolute discretion of WBIYCT.

E. PROGRAM FEES

1. Initial Startup Cost: NONE. Initial Startup Costs for the Program have been waived.
2. Membership: The School agrees to pay a program participation fee of $10,000 Ten thousand dollars for the 2026-27 school year. That payment will be divided into (3) payment of $3,333.0 with the last payment for #3334.00 for a total of Fourteen (14) sessions, totaling Ten Thousand Dollars for the full term. As of the date of this Agreement, the School anticipates sponsoring six (10) students at the quoted rate, for a total cost of TEN Thousand Dollars ($10,000).

F. TERM

1. Initial Term: The Program will commence as of October 1, 2026, and the initial term of this Agreement will continue through May 31, 2027.
2. Cancelation/Renewal: Either party may terminate this Agreement effective as of the end of the then-existing term by giving the other party written notice at least Sixty (60) days before the end of the then-existing term. If no such notice of termination is given, the term of this Agreement shall automatically renew and the program extended for an additional One (1) year term, for a total of Three (3) full years. If We Believe In Your Child Too intends to change the terms or conditions of this Agreement, including increasing program fees, for any renewal term thereafter, We Believe In Your Child Too will give the School written notice at least Sixty (60) days prior to the end of the then applicable term.

G. WAIVERS

1. We Believe In Your Child Too shall not be liable to the School or School District for any loss incurred in the performance of the services hereunder unless caused by WBIYCT intentional misconduct. The School agrees, at its sole expense, to indemnify and defend We Believe In Your Child Too from and against any damages, claims, or suits by third parties against We Believe In Your Child Too arising from the performance of the services

hereunder unless caused by WBIYCT intentional misconduct. The School agrees to obtain such waivers or other documents from students and other third parties (e.g. permission slips for field trips) as may be required to ensure waiver of liability on the part of True Colors.

2. The School acknowledges that all right, title, and interest in and to photos or videos taken by We Believe In Your Child Too during the program, including, without limitation, all reproduction rights, distribution rights, display rights, and derivative work rights, are reserved exclusively to WBIYCT, and may be used for WBIYCT purposes, including commercial and promotional purposes, without further waiver. The School agrees to obtain such waivers or other documents from students and other third parties (e.g. photograph/recording releases) as may be required to ensure We Believe In Your Child Too maintains full usage rights over any recorded material.
3. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any other provision, and the waivers of rights contemplated above shall not be construed to constitute an express or implied endorsement of WBIYCT services without the express written permission of the School and/or District.

H. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes all prior and contemporaneous agreements, representations, and understandings of the parties with respect to the subject matter discussed herein.

I. MODIFICATION/ASSIGNMENT

No supplement, modification, or amendment of this Agreement shall be binding unless executed in writing by all parties. This Agreement shall not be subject to assignment by either party.

J. BINDING EFFECT

Except as otherwise herein provided, the provisions of this Agreement shall be binding upon the respective heirs, executors and administrators, successors and assigns of each of the parties.

K. ADDITIONAL INSTRUMENTS

In addition to any instruments, documents or other items specifically set forth herein, each of the parties shall from time to time, at the request of the other, execute, acknowledge, and deliver to the other party any further instrument, document, or other item that may be reasonably required to give full force and effect to the provisions of this Agreement.

L. USE OF FEDERAL GRANT FUNDS

Funding for the WBIYCT's program under this Agreement is provided under a grant of federal funds. In the event the School District no longer receives funds for the WBIYCT program, the School District may, upon at least Sixty (60) days written notice to WBIYCT, terminate this Agreement with no further obligation to WBIYCT.

This Agreement is subject to all applicable provisions of 2 CFR Part 200 Appendix II, including but not limited to provisions related to contract work hours and safety standards, equal employment opportunity, termination for cause or convenience, debarment and suspension, and other requirements as applicable. The parties agree to comply with these regulations as they apply to the performance of this Agreement. Iin the event of any conflict between this Agreement and the requirements of 2 CFR Part 200 Appendix II, the provisions of 2 CFR Part 200 Appendix II shall govern.

M. GOVERNING LAW AND JURISDICTION

This Agreement shall be governed by and construed under the laws of the Commonwealth of Virginia.

ACKNOWLEDGED AND AGREED by and between the parties as of _____.

Susquehanna Township School District

By: **Date**
Title:

We Believe In Your Child Too (WBIYCT:

By: **Date**
Title: