

It is recommended that the Board of Directors approve the following appointments, each of which shall be expressly contingent upon and shall not become effective unless and until all of the following conditions precedent are satisfied to the District's sole satisfaction: completion of all pre-employment onboarding requirements; receipt of all required Pennsylvania Department of Education certifications and licenses; satisfactory criminal history, child abuse, and FBI clearances; satisfactory Act 168 employment history reviews; satisfactory reference and credential verifications (including verification of prior educational and professional experience for placement purposes); satisfactory results of any required physical examinations, drug/alcohol screenings, tuberculosis testing, and immigration work authorization (Form I-9) verification; and execution of all District-required documents. The District may rescind, delay, or modify any appointment at any time prior to the candidate's first day of work if any condition precedent is not met or if operational, programmatic, or budgetary needs so require, in the District's sole discretion.

Subject to successful completion of the foregoing conditions, the Superintendent or designee is authorized to issue conditional offer letters, to finalize placement and compensation consistent with applicable collective bargaining agreements, salary schedules, policies, and law, and to establish an official start date. Any "to be determined" start date referenced in the agenda is not binding and will be updated to the official calendar start date only after all conditions precedent are satisfied and written confirmation is issued by the District.

1. Appointment(s) – HEA

Name: Brianna Smith
Position: Math Teacher at MMSA
Salary: B+20, Step 1, \$62,962/yr
Contract Type: TPE
Effective: September 14, 2026
Reason for Vacancy: Long-term vacancy

2. Appointment(s) – AFSCME

Name: Lydie Otero Agosto
Position: Safety Monitor at Ben Franklin
Salary: \$18.02/hr
Effective: October 12, 2026
Reason for Vacancy: Resignation of David Vasquez

Name: Takeem Carter
Position: Safety Monitor at Downey
Salary: \$18.02/hr
Effective: September 28, 2026
Reason for Vacancy: Transfer of Valerie Banks-Jackson

Personnel Agenda - October 13, 2026

Name: Elijah Ellis
Position: Family Engagement Specialist at John Harris
Salary: \$19.11/hr
Effective: October 12, 2026
Reason for Vacancy: Transfer of Marisely Torres

Name: Stephaine King
Position: Cafeteria Monitor at Downey
Salary: \$15.83/hr
Effective: October 12, 2026
Reason for Vacancy: Long-term Vacancy

Name: Juwynna Washington
Position: Safety Monitor at Camp Curtin
Salary: \$18.02/hr
Effective: September 28, 2026
Reason for Vacancy: Long-term vacancy

Name: Asia Wingfield
Position: Special Education Instructional Aide at John Harris
Salary: \$18.02/hr
Effective: October 10, 2026
Reason for Vacancy: Long-term Vacancy

3. Change of Status - HEA

Name: Trinity Custer
Position: Emotional Support Teacher at Cougar to Learning Support Teacher at Ben Franklin
Salary: No change in salary
Effective: October 12, 2026
Reason for Vacancy: Resignation of Makenna Koyack

4. Change of Status - AFSCME

Name: Tyirek Jackson
Position: Special Education Instructional Aide at Downey to Special Education Instructional Aide at Cougar
Salary: No change in rate
Effective: August 17, 2026
Reason for Vacancy: New Position

Personnel Agenda - October 13, 2026

Name: Latrece Jones

Position: Safety Monitor at Camp Curtin to Safety Monitor at Cougar

Salary: No change in rate

Effective: September 25, 2026

Reason for Vacancy: Transfer of Tonya King

5. Change of Status - ACT 93

Name: Jasiel Ayala

Position: Principal at SciTech to Assistant Principal at MMSA

Salary: \$106,457/yr

Effective: October 14, 2026

Reason for Vacancy: Transfer of Leroy McClain, Uncontested Reassignment

Name: Kerensa Finley

Position: Supervisor of ELA and Social Studies

Salary: \$117,718/yr

Effective: July 1, 2026

Reason: Salary Correction

Name: Stacy Nornhold

Position: Director of School Counselors and Social Work at Admin to Principal at SciTech

Salary: \$120,000/yr

Effective: September 28, 2026

Reason for Vacancy: Transfer of Jasiel Ayala

6. Rescind Resignation(s) - HEA

Name: Trinity Custer

Position: Emotional Support Teacher at Cougar

7. Rescind Resignation(s) - AFSCME

Name: Stacei Fulp-Dennis

Position: Family Engagement Specialist at MMSA

8. Resignation(s) – AFSCME

Name: Brielle Carelock

Position: Office Assistant at Steele

Effective: October 9, 2026

Name: Latrece Jones

Position: Safety Monitor at Cougar

Effective: October 2, 2026

Personnel Agenda - October 13, 2026

Name: Khalia Roberson
Position: Cafeteria Monitor at Ben Franklin
Effective: October 31, 2026

Name: Brandon Ware
Position: Safety Monitor at John Harris
Effective: September 9, 2026

9. Resignation(s) - ACT 93

Name: Sieta Achampong
Position: Supervisor of Humanities and Electives
Effective: October 23, 2026

10. FMLA - HEA

Name: K.C-M.
Position: Teacher
Building: Ben Franklin
Effective Start: September 4, 2026 (Intermittent)
Effective End: September 4, 2027

Name: W.F.
Position: Teacher
Building: Lincoln
Effective Start: September 17, 2026
Effective End: October 2, 2026

Name: C.S.
Position: Teacher
Building: John Harris
Effective Start: August 17, 2026
Effective End: November 16, 2026

Name: N.S.
Position: Teacher
Building: Melrose
Effective Start: September 15, 2026
Effective End: December 8, 2026

Personnel Agenda - October 13, 2026

Name: R.S.

Position: Teacher

Building: Lincoln

Effective Start: September 8, 2026

Effective End: December 4, 2026

Name: T.S.

Position: Teacher

Building: Cougar

Effective Start: October 30, 2026 (Intermittent)

Effective End: October 30, 2027

11. FMLA - ACT 93

Name: K.B.

Position: Transportation Supervisor

Building: Annex

Effective Start: September 21, 2026

Effective End: October 7, 2026

12. Column Movement(s) – HEA

Name: Rashida Bailey

Previous: M

Updated: M+10

Effective: September 23, 2026

Name: Alyssa Cicero

Previous: B

Updated: B+10

Effective: September 23, 2026

Name: Thomas Prisco

Previous: B+10

Updated: B+20

Effective: September 28, 2026

Name: Alexander Willauer

Previous: M+10

Updated: M+20

Effective: September 25, 2026

13. Column Movement Adjustment(s) - HEA

Name: Natalie Knodel

Previous: B

Updated: M

Effective: September 19, 2026

14. The Administration is recommending approval of the following Team Leader for the 2026-2027 school year at the rate of \$3,090.00 per the HEA bargaining agreement. This will be effective 08/26/2026.

Steele

Melinda Watkins - Grade 3

Kathyann Rodriguez - Grade 4

SciTech

Nikki Thomas - Grade 9

15. The Administration is recommending to rescind of the following Team Leader for the 2026-2027 school year effective 08/26/2026.

SciTech

Traci Kornfeld

16. The Administration is recommending the approval of the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Pay Rate	Effective Date
Amy	Petrucci	Attendance Monitor	HVLA	\$1,500.00/semester	08/17/2026

17. The Administration is recommending to rescind the following HEA supplementals for the 2026-2027 school year.

First Name	Last Name	Position	Building	Effective Date
Johnathan	Everett	Department Head (Science)	SciTech	08/17/2026

18. The administration is recommending the approval of the following credit recovery employees for the 2026-2027 school year. This will be on an as needed basis contingent on student numbers.

First Name	Last Name	Position	Building	Pay Rate
Jamianne	Krall	Teacher	John Harris	\$36/hr
Miranda	Krishak	Teacher	John Harris	\$36/hr
Angela	McCrae	Safety Monitor	John Harris	\$18.02/hr
Margaret	Sheck	Teacher	John Harris	\$36/hr
Kelleigh	Stevenson	Teacher	John Harris	\$36/hr
Ryan	Souder	Teacher	John Harris	\$36/hr