Personnel

NOMINATIONS

All personnel are approved to be hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, the results of background checks and evidence of proper certification.

Professional Staff:

Diedel, Jaime N.

Position:	**Permanent Per Diem Substitute**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**N/A**	**Effective:**	**08/31/26 - 09/15/26***
Replacing:	**Self**	**Salary/Rate:**	**$320.42/day**
Work Calendar:	**191 Day**	**Step/Level:**	**N/A**
		Benefits:	**Yes**

*On 9/16/26, became a reading specialist.

Egitto, Stephanie D.

Position:	**Permanent Per Diem Substitute**	**Assignment:**	**Pennfield Middle School**
Contract (Type):	**N/A**	**Effective:**	**09/15/26 - 06/11/27**
Replacing:	**Jeana Espinoza-Derrick**	**Salary/Rate:**	**$320.42/day**
Work Calendar:	**191 Day**	**Step/Level:**	**N/A**
		Benefits:	**Yes**

Lavado, Luis A.

Position:	**Spanish Teacher**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**Long Term Substitute**	**Effective:**	**TBD - 05/03/27**
Replacing:	**Falon Diaz-Gamez**	**Salary/Rate:**	**$85,200/yr. (Prorated)**
Work Calendar:	**191 Day**	**Step/Level:**	**Step 10/Level 3**
		Benefits:	**Yes**

Martsolf, Amanda N.

Position:	**Special Education Teacher**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**Temporary Professional Employee**	**Effective:**	**TBD**
Replacing:	**Amber Somers**	**Salary/Rate:**	**$74,000/yr. (Prorated)**
Work Calendar:	**191 Day**	**Step/Level:**	**Step 1/Level 3**
		Benefits:	**Yes**

Storck, Andrew E.

Position:	**Special Education Teacher**	**Assignment:**	**North Penn High School**
Contract (Type):	**Long Term Substitute**	**Effective:**	**09/30/26 - 06/11/27**
Replacing:	**Rose Carroll**	**Salary/Rate:**	**$74,000/yr. (Prorated)**
Work Calendar:	**191 Day**	**Step/Level:**	**Step 1/Level 3**
		Benefits:	**Yes**

Swanson, Julia

Position:	**Reading Specialist**	**Assignment:**	**North Penn High School**
Contract (Type):	**Long Term Substitute**	**Effective:**	**11/12/26 or sooner - 6/11/27**
Replacing:	**Stephanie Christiano**	**Salary/Rate:**	**$79,000/yr. (Prorated)**
Work Calendar:	**191 Day**	**Step/Level:**	**Step 2/Level 4**
		Benefits:	**Yes**

Support Staff:

Aboelella, Nahla H.

Position:	**Math/Reading Assistant**	**Assignment:**	**Walton Farm Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/14/26**
Replacing:	**Rakhi Akhtar**	**Wage/Rate:**	**$23.90/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 2**

Alvino, Anne M.

Position:	**ESL Assistant**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/22/26**
Replacing:	**Rachel McCreary**	**Wage/Rate:**	**$26.56/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 6/Grade 2**

Autry, Jennifer

Position:	**Administrative Assistant, Health Suite, Middle School**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**10/01/26**
Replacing:	**Megan Delany**	**Wage/Rate:**	**$21.90/hr.**
Work Calendar:	**187 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 5**

Barber, Susan C.

Position:	**Math/Reading Assistant**	**Assignment:**	**Knapp Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/22/26**
Replacing:	**Marjorie Sherman**	**Wage/Rate:**	**$23.90/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 2**

Barnes, Gabriel A.

Position:	**Assistant Group Supervisor**	**Assignment:**	**Bridle Path Elementary School**
Contract (Type):	**N/A**	**Effective:**	**08/26/26**
Replacing:	**Sandra Johnson**	**Wage/Rate:**	**$19.78/hr.**
Work Calendar:	**187 Day**	**Hours/Week:**	**23.75**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 4**

Bennabi, Malika

Position:	**SNS Assistant 1**	**Assignment:**	**Gwyn Nor Elementary School**
Contract (Type):	**N/A**	**Effective:**	**09/22/26**
Replacing:	**Suzanne McCartin**	**Wage/Rate:**	**$18.53/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**32.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 5**

Billetz, Christopher S.

Position:	**PT Van Driver**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**08/26/26**
Replacing:	**William Gutsche**	**Wage/Rate:**	**$22.63/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**23.75**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 6**

Chernyak, Ivan

Position:	**Technology Assistant**	**Assignment:**	**Hatfield Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/16/26**
Replacing:	**Myrtja Desrosiers**	**Wage/Rate:**	**$24.92/hr.**
Work Calendar:	**261 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 7**

Cramer, Angelica

Position:	**SNS HS Assistant Kitchen Supervisor**	**Assignment:**	**North Penn High School**
Contract (Type):	**N/A**	**Effective:**	**10/08/26**
Replacing:	**Drake Bowen**	**Wage/Rate:**	**$27.10/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**40**
Benefits:	**Yes**	**Step/Grade:**	**Step 4/Grade 1.5**

Cutillo, Michael

Position:	**Bus Driver**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**08/26/26**
Replacing:	**Charles Zimmaro**	**Wage/Rate:**	**$29.46/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**30**
Benefits:	**yes**	**Step/Grade:**	**Step 1/Grade 5**

Delly, Daddy

Position:	**Bus Driver**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**10/05/26**
Replacing:	**New Position**	**Wage/Rate:**	**$30.77/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 5**

Delp, Laura P.

Position:	**SNS Assistant 1**	**Assignment:**	**Pennbrook Middle School**
Contract (Type):	**N/A**	**Effective:**	**08/27/26**
Replacing:	**Suzanne Scherer**	**Wage/Rate:**	**$18.53/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 5**

Demario, Donielle L.

Position:	**Staff Nurse**	**Assignment:**	**.6 Out of District/.2 Inglewood/ .2 North Wales**
Contract (Type):	**Support Staff**	**Effective:**	**09/24/26**
Replacing:	**Jennifer Nhek**	**Wage/Rate:**	**$33.79/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 5**

Dutka, Walter

Position:	**2nd Shift Custodian**	**Assignment:**	**Kulp Elementary School**
Contract (Type):	**N/A**	**Effective:**	**10/05/26**
Replacing:	**Scott Ritter**	**Wage/Rate:**	**$21.85/hr. +$0.25 shift differential**
Work Calendar:	**261 Day**	**Hours/Week:**	**40**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 8**

Gangar, Nidhi M.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Pennfield Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/28/26**
Replacing:	**Armayni Goodwin**	**Wage/Rate:**	**$25.37/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 1**

Graboski, Marie A.

Position:	**.5 Administrative Assistant to Curriculum Supervisor**	**Assignment:**	**Educational Services Center**
Contract (Type):	**Support Staff**	**Effective:**	**10/20/26**
Replacing:	**Maryjo Coyne**	**Wage/Rate:**	**$25.21/hr.**
Work Calendar:	**182 Day**	**Hours/Week:**	**20**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 3**

Grubel, Samantha

Position:	**Assistant Group Supervisor Leader**	**Assignment:**	**Gwyn Nor Elementary School**
Contract (Type):	**N/A**	**Effective:**	**08/31/26**
Replacing:	**Shane O'Neill**	**Wage/Rate:**	**$23.35/hr.**
Work Calendar:	**187 Day**	**Hours/Week:**	**30**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 3**

Hameg, Nacera

Position:	**SNS Assistant 4**	**Assignment:**	**Oak Park Elementary School**
Contract (Type):	**N/A**	**Effective:**	**10/12/2026**
Replacing:	**Catherine Carroll**	**Wage/Rate:**	**$18.53/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**20**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 5**

Hines, William R.

Position:	**Cafeteria Monitor**	**Assignment:**	**Bridle Path Elementary School**
Contract (Type):	**N/A**	**Effective:**	**10/6/26**
Replacing:	**Youstina Ibrahim**	**Wage/Rate:**	**$17.47/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**15**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 1**

James, Emily A.

Position:	**Cafeteria Monitor**	**Assignment:**	**Bridle Path Elementary School**
Contract (Type):	**N/A**	**Effective:**	**10/21/26**
Replacing:	**Amy Weinholtz**	**Wage/Rate:**	**$17.47/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**15**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 1**

Ibessaine, Kattia

Position:	**Floater SNS Assistant 8**	**Assignment:**	**Pennbrook Middle School**
Contract (Type):	**N/A**	**Effective:**	**10/05/26**
Replacing:	**Erika Holt**	**Wage/Rate:**	**$18.53/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**20**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 5**

Jotwani, Deepika A.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Pennbrook Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/22/26**
Replacing:	**Ellen Green**	**Wage/Rate:**	**$25.37/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 1**

Juelke, Eric C.

Position:	**Technology Support Specialist**	**Assignment:**	**Knapp Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/18/26**
Replacing:	**Austin Detweiler**	**Wage/Rate:**	**$26.57/hr.**
Work Calendar:	**261 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 5.5**

Kahmer, Griffin T.

Position:	**2nd Shift Custodian**	**Assignment:**	**North Penn High School**
Contract (Type):	**N/A**	**Effective:**	**10/12/26**
Replacing:	**Leslie Young**	**Wage/Rate:**	**$21.85/hr. + $0.25 shift differential**
Work Calendar:	**180 Day**	**Hours/Week:**	**40**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 8**

Keller, Rachelle P.

Position:	**Routing Specialist Transportation Dispatcher**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**10/05/26**
Replacing:	**Lea Barthold**	**Wage/Rate:**	**$35.65/hr.**
Work Calendar:	**261 Day**	**Hours/Week:**	**40**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 1**

Kirk, Peter

Position:	**Technology Assistant**	**Assignment:**	**Knapp Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/23/26**
Replacing:	**Emily Shaw**	**Wage/Rate:**	**$26.03/hr.**
Work Calendar:	**261 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 7**

Lorin, Farhana

Position:	**Cafeteria Monitor**	**Assignment:**	**Kulp Elementary School**
Contract (Type):	**N/A**	**Effective:**	**08/31/26**
Replacing:	**Tymko Kateryna**	**Wage/Rate:**	**$17.47/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**15**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 1**

Love, Lauren H.

Position:	**ESL Assistant**	**Assignment:**	**Kulp Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**10/05/26**
Replacing:	**Monica Catanzaro**	**Wage/Rate:**	**$23.90/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 2**

Mahmood, Soraya A

Position:	**Cafeteria Monitor**	**Assignment:**	**Walton Farm Elementary School**
Contract (Type):	**N/A**	**Effective:**	**09/23/26**
Replacing:	**Alivia Young**	**Wage/Rate:**	**$18.25/hr.**
Work Calendar:	**180 Day**	**Hours/Week:**	**15**
Benefits:	**No**	**Step/Grade:**	**Step 3/Grade 1**

Mapp, Marcus

Position:	**Bus Driver**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**10/26/26**
Replacing:	**New Position**	**Wage/Rate:**	**$29.46/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**30**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 5**

Mckelvey, Timothy M.

Position:	**PT Bus Driver**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**08/26/26**
Replacing:	**Heather Russell**	**Wage/Rate:**	**$29.46/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**27.5**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 5**

Miller, Elizabeth A.

Position:	**Administrative Assistant, Community Services**	**Assignment:**	**Educational Services Center**
Contract (Type):	**Support Staff**	**Effective:**	**10/06/26**
Replacing:	**Gail Beigel**	**Wage/Rate:**	**$26.33/hr.**
Work Calendar:	**261 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 3**

Moss, Christina R.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**10/08/26**
Replacing:	**Mary Bagnell**	**Wage/Rate:**	**$27.63/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 5/Grade 1**

Murad, Anita Arif

Position:	**Assistant Group Supervisor**	**Assignment:**	**North Wales Elementary School**
Contract (Type):	**N/A**	**Effective:**	**10/05/26**
Replacing:	**Tara McGrath**	**Wage/Rate:**	**$19.78/hr.**
Work Calendar:	**187 Day**	**Hours/Week:**	**10**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 4**

Pagnotti, Christine L.

Position:	**ESL Assistant**	**Assignment:**	**Oak Park Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**08/26/26**
Replacing:	**Carol Hankey**	**Wage/Rate:**	**$25.50/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 4/Grade 2**

Peterson, Timothy K.

Position:	**PT Bus Driver**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**08/26/26**
Replacing:	**Jesse Lopez**	**Wage/Rate:**	**$29.46/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**26.25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 5**

Reid, Jaelle

Position:	**Classroom Assistant - Kindergarten**	**Assignment:**	**Kulp Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/14/26**
Replacing:	**Masooma Mir**	**Wage/Rate:**	**$23.90/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**28.75**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 2**

Russell, John G.

Position:	**Security Officer**	**Assignment:**	**Pennfield Middle School**
Contract (Type):	**N/A**	**Effective:**	**10/19/26**
Replacing:	**Timothy Cornelius**	**Wage/Rate:**	**$33.10/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**40**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 2**

Sanchez Mariles, Jesly

Position:	**Special Education Paraprofessional**	**Assignment:**	**Gwyn Nor Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**10/08/26**
Replacing:	**Kassondra Sowden**	**Wage/Rate:**	**$25.93/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 2/Grade 1**

Schmids, Regina E.

Position:	**ESL Assistant**	**Assignment:**	**Penndale Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/22/26**
Replacing:	**Tunde Szilagyi**	**Wage/Rate:**	**$23.90/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 2**

Smith, Gwendolyn D.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Pennbrook Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/30/26**
Replacing:	**Barbara Troutman**	**Wage/Rate:**	**$25.37/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 1**

Suh, Betty K.

Position:	**Administrative Assistant to Special Education Supervisor**	**Assignment:**	**Educational Services Center**
Contract (Type):	**Support Staff**	**Effective:**	**09/22/26**
Replacing:	**Bryuana Everett**	**Wage/Rate:**	**$26.33/hr.**
Work Calendar:	**261 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 3**

Toshbee, Rahnuma A.

Position:	**ESL Assistant**	**Assignment:**	**Hatfield Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**08/26/26**
Replacing:	**Jenna D'lppolito**	**Wage/Rate:**	**$23.90/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 2**

Vera-Carranza, Alfredo

Position:	**2nd Shift Custodian**	**Assignment:**	**Gwynedd Square Elementary School**
Contract (Type):	**N/A**	**Effective:**	**10/05/26**
Replacing:	**Ryan Donaghy**	**Wage/Rate:**	**$21.85/hr. + $0.25 shift differential**
Work Calendar:	**261 Day**	**Hours/Week:**	**40**
Benefits:	**Yes**	**Step/Grade:**	**Step 1/Grade 8**

Weitman, Susan M.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Pennbrook Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/22/26**
Replacing:	**Shazia Shurovi**	**Wage/Rate:**	**$27.06/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 4/Grade 1**

Weyant-Alaniz, Sasha A.

Position:	**Bus Assistant**	**Assignment:**	**Transportation Department**
Contract (Type):	**N/A**	**Effective:**	**10/19/26**
Replacing:	**Francis Puskoskie**	**Wage/Rate:**	**$17.98/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 1/Grade 7**

Worman, Nicole M.

Position:	**Administrative Assistant, Special Education, Supervisors/ Compliance**	**Assignment:**	**Educational Services Center**
Contract (Type):	**Support Staff**	**Effective:**	**10/19/26**
Replacing:	**Deanna Voshchilo**	**Wage/Rate:**	**$26.33/hr.**

Work Calendar:	**261 Day**	**Hours/Week:**	**37.5**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 3**

RECISSION OF POSITION

Professional Staff:

Flores, Alicia P.

Position:	**.5 Spanish Teacher**	**Assignment:**	**Pennfield Middle School**
Contract (Type):	**Professional Employee**	**Effective:**	**TBD**
Replacing:	**Sydney Helm**	**Salary/Rate:**	**$40,000 (Prorated)**
Work Calendar:	**191 Day**	**Step/Level:**	**Step 10/Level 2**
		Benefits:	**No**

RESIGNATIONS

Administrative Staff:

Rhone, Brandon J.

Position:	**Coordinator of Emergency Management and Safe Schools**	**Assignment:**	**Educational Services Center**
Initial Date of Hire:	**09/27/22**	**Effective:**	**12/10/26**

Professional Staff:

Giza, Gavyn

Position:	**Special Education Teacher**	**Assignment:**	**Gwyn Nor Elementary School**
Initial Date of Hire:	**08/25/26**	**Effective:**	**10/14/26**

Sanville, Eric M.

Position:	**Special Education Teacher**	**Assignment:**	**Gwynedd Square Elementary School**
Initial Date of Hire:	**02/05/13**	**Effective:**	**10/07/26**

Support Staff:

Belneau, Patricia

Position:	**Custodian**	**Assignment:**	**North Penn High School**
Initial Date of Hire:	**10/02/18**	**Effective:**	**10/12/26**

Bezpalko, Renee P.

Position:	**Special Education Paraprofessional**	**Assignment:**	**North Penn High School**
Initial Date of Hire:	**08/29/17**	**Effective:**	**11/03/26**

Capozzi, Constance

Position:	**Special Education Paraprofessional**	**Assignment:**	**North Penn High School**
Initial Date of Hire:	**08/25/22**	**Effective:**	**09/29/26**

Demetriou, Laura E.

Position:	**ESL Assistant**	**Assignment:**	**Knapp Elementary School**
Initial Date of Hire:	**08/27/25**	**Effective:**	**09/28/26**

Francois, Juliette

Position:	**Human Resources Specialist**	**Assignment:**	**Educational Services Center**
Initial Date of Hire:	**04/13/26**	**Effective:**	**09/17/26**

O'Neill, Ann M.

Position:	**2nd Shift Custodian**	**Assignment:**	**Oak Park Elementary School**
Initial Date of Hire:	**08/19/26**	**Effective:**	**10/09/26**

Presendieu, Vicky J.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Knapp Elementary School**
Initial Date of Hire:	**08/26/26**	**Effective:**	**09/14/26**

Sarvaiya, Chhaya Y.

Position:	**SNS Assistant**	**Assignment:**	**North Penn High School**
Initial Date of Hire:	**11/29/21**	**Effective:**	**10/05/26**

Sowden, Kassondra

Position:	**Special Education Paraprofessional**	**Assignment:**	**Gwyn Nor Elementary School**
Initial Date of Hire:	**12/16/24**	**Effective:**	**09/18/26**

Tadros, Mariam M.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Nash Elementary School**
Initial Date of Hire:	**06/25/26**	**Effective:**	**10/16/26**

Williams, Mark C.

Position:	**2nd Shift Custodian**	**Assignment:**	**Hatfield Elementary School**
Initial Date of Hire:	**07/21/26**	**Effective:**	**10/19/26**

Vilk Klysheiko, Yana

Position:	**SNS Assistant**	**Assignment:**	**Montgomery Elementary School**
Initial Date of Hire:	**08/22/23**	**Effective:**	**10/05/26**

Weinholtz, Amy M.

Position:	**Cafeteria Monitor**	**Assignment:**	**Bridle Path Elementary School**
Initial Date of Hire:	**08/27/26**	**Effective:**	**01/05/26**

Wynne, Amber N.

Position:	**Staff Nurse**	**Assignment:**	**North Wales Elementary School**
Initial Date of Hire:	**01/02/20**	**Effective:**	**09/24/26**

RETIREMENT

Professional Staff:

Pennabaker, Martin L.

Position:	**Guidance Counselor**	**Assignment:**	**Northbridge School**
Initial Date of Hire:	**08/30/05**	**Effective:**	**01/01/27**

Slugg, Matthew

Position:	**Grade 2 Teacher**	**Assignment:**	**Knapp Elementary School**
Initial Date of Hire:	**09/2/97**	**Effective:**	**11/30/26**

Support Staff:

Bayer, Karin M.

Position:	**Special Education Paraprofessional**	**Assignment:**	**North Penn High School**
Initial Date of Hire:	**04/17/07**	**Effective:**	**02/06/27**

Detweiler, Timothy L.

Position:	**District HVAC Mechanic**	**Assignment:**	**North Penn High School**
Initial Date of Hire:	**11/3/25**	**Effective:**	**10/15/26**

Veneziale, Patricia

Position:	**Custodian**	**Assignment:**	**Oak Park Elementary School**
Initial Date of Hire:	**06/19/14**	**Effective:**	**12/02/26**

CHANGE OF EFFECTIVE DATE

Professional Staff:

Carroll, Rose M.

Position: (From)	**Special Education Teacher**	***Position: (To)***	***TOSA - Middle School MTSS Specialist***
Assignment:	**Penndale Middle School**	***Assignment:***	***Penndale Middle School***
Contract (Type):	**Professional Employee**	***Contract (Type):***	***Professional Employee***
Work Calendar:	**191 Day**	***Work Calendar:***	***191 Day***
Salary:	**$85,268/yr.**	***Salary:***	***$85,268/yr.***
Step/Level:	**Step 8/Level 4**	***Step/Level:***	***Step 8/Level 4***
Benefits:	**Yes**	***Benefits:***	***Yes***
		Replacing:	***New Position***
		Effective:	***From: TBD - 06/11/27 To: 09/29/26 - 06/11/27***

Collins, Nina M.

Position:	**Special Education Teacher**	**Assignment:**	**Inglewood Elementary School**
Contract (Type):	**Temporary Professional Employee**	**Effective:**	**From: TBD To: 09/10/26**
Replacing:	**Kirsten Slater**	**Salary/Rate:**	**$68,000.00/yr. (Prorated)**
Work Calendar:	**191 Day**	**Step/Level:**	**Step 1/Level 1**
		Benefits:	**Yes**

CHANGE OF POSITION

Administrative Staff:

Whalen, Francis J.

Position: (From)	**Security Officer**	***Position: (To)***	***Interim Coordinator of Emergency Management and Safe Schools***
Assignment:	**Pennfield Middle School**	***Assignment:***	***District-wide***
Contract (Type):	**N/A**	***Contract (Type):***	***Act 93***
Work Calendar:	**183 Day**	***Work Calendar:***	***261 Day***
Salary:	**$36.72/hr.**	***Salary:***	***$135,214/yr. (Prorated)****
Step/Grade:	**Step 6/Grade 2**	***Step/Group:***	***Step 1/Group 24***
Benefits:	**Yes**	***Benefits:***	***Yes***
		Replacing:	***Brandon Rhone***
		Effective:	***10/08/26 - TBD***

*Applicable when working.

Professional Staff:

Helm, Sydney P.

Position: (From)	**.5 English Teacher**	***Position: (To)***	***.5 English Teacher & .5 LTS Spanish Teacher***
Assignment:	**Pennbrook Middle School**	***Assignment:***	***.5 Pennbrook Middle School & .5 Pennfield Middle School***
Contract (Type):	**Temporary Professional Employee**	***Contract (Type):***	***.5 Temporary Professional & .5 Long Term Substitute***
Work Calendar:	**191 Day**	***Work Calendar:***	***191 Day***
Salary:	**$34,500/yr.**	***Salary:***	***$69,000/yr. (Prorated)***
Step/Level:	**Step 2/Level 1**	***Step/Level:***	***Step 2/Level 1***
Benefits:	**No**	***Benefits:***	***Yes***
		Replacing:	***Self & Diana Sano***
		Effective:	***09/28/26 - 06/11/27***

Support Staff:

Carroll, Catherine M.

Position: (From)	**School Nutrition Services Assistant**	***Position: (To)***	***Math/Reading Assistant***
Assignment:	**Oak Park Elementary School**	***Assignment:***	***Bridle Path Elementary School***
Contract (Type):	**N/A**	***Contract (Type):***	***Support Staff***
Work Calendar:	**180 Day**	***Work Calendar:***	***172 Day***
Wage/Rate:	**$18.94/hr.**	***Wage/Rate:***	***$23.90/hr.***
Step/Grade:	**Step 2/Grade 5**	***Step/Grade:***	***Step 1/Grade 2***
Hours/Week:	**20**	***Hours/Week:***	***25***
Benefits:	**No**	***Benefits:***	***No***
		Replacing:	***Lindsay Crawford***
		Effective:	***09/22/26***

Crouse, Philip

Position: (From)	**1st Shift Custodian**	***Position: (To)***	***Interim Head Custodian Floater***
Assignment:	**Penndale Middle School**	***Assignment:***	***District-wide***
Contract (Type):	**N/A**	***Contract (Type):***	***N/A***
Work Calendar:	**261 Day**	***Work Calendar:***	***261 Day***
Wage/Rate:	**$22.34/hr**	***Wage/Rate:***	***$27.33/hr.***
Step/Grade:	**Step 2/Grade 7**	***Step/Grade:***	***Step 1/Grade 3***
Hours/Week:	**40**	***Hours/Week:***	***40***
Benefits:	**Yes**	***Benefits:***	***Yes***
		Replacing:	***Kimberly Schall***
		Effective:	***08/31/26 - 10/05/26***

Debellis, Shannon

Position: (From)	**.4 Staff Nurse**	***Position: (To)***	***Staff Nurse***
Assignment:	**Gwynedd Square Elementary School**	***Assignment:***	***Kulp Elementary School***
Contract (Type):	**Support Staff**	***Contract (Type):***	***Support Staff***
Work Calendar:	**183 Day**	***Work Calendar:***	***183 Day***
Wage/Rate:	**$32.36/hr.**	***Wage/Rate:***	***$32.36/hr.***
Step/Grade:	**Step 1/Grade 5**	***Step/Grade:***	***Step 1/Grade 5***
Hours/Week:	**14**	***Hours/Week:***	***35***
Benefits:	**No**	***Benefits:***	***Yes***
		Replacing:	***Morgan Fertig***
		Effective:	***10/12/26***

Fertig, Morgan E.

Position: (From)	**Staff Nurse**	***Position: (To)***	***Permanent Per Diem Substitute (School Nurse)***
Assignment:	**Kulp Elementary School**	***Assignment:***	***District-wide***
Contract (Type):	**Support Staff**	***Contract (Type):***	***N/A***
Work Calendar:	**183 Day**	***Work Calendar:***	***191 Day***
Wage/Rate:	**$33.07/hr.**	***Wage/Rate:***	***$320.42/day***
Step/Grade:	**Step 2/Grade 5**	***Step/Grade:***	***N/A***
Hours/Week:	**35**	***Hours/Week:***	***37.5***
Benefits:	**Yes**	***Benefits:***	***No***
		Replacing:	***Kathrine Wreath***
		Effective:	***10/12/26***

Hull, Stacy

Position: (From)	**Extended Care Group Supervisor Leader**	***Position: (To)***	***Classroom Assistant-Kindergarten***
Assignment:	**Walton Farm Elementary School**	***Assignment:***	***Walton Farm Elementary School***
Contract (Type):	**N/A**	***Contract (Type):***	***Support Staff***
Work Calendar:	**187 Day**	***Work Calendar:***	***180 Day***
Wage/Rate:	**$24.38/hr.**	***Wage/Rate:***	***$24.97/hr.***
Step/Grade:	**Step 3/Grade 3**	***Step/Grade:***	***Step 3/Grade 2***
Hours/Week:	**30**	***Hours/Week:***	***28.75***
Benefits:	**Yes**	***Benefits:***	***No***
		Replacing:	***New Position***
		Effective:	***10/12/26***

Keller, Kelsey

Position: (From)	**Math & Reading Intervention Assistant**	***Position: (To)***	***Classroom Assistant-Kindergarten***
Assignment:	**Oak Park Elementary School**	***Assignment:***	***Oak Park Elementary School***
Contract (Type):	**Support Staff**	***Contract (Type):***	***Support Staff***
Work Calendar:	**172 Day**	***Work Calendar:***	***180 Day***
Wage/Rate:	**$24.44/hr.**	***Wage/Rate:***	***$24.44/hr.***
Step/Grade:	**Step 2/Grade 2**	***Step/Grade:***	***Step 2/Grade 2***
Hours/Week:	**25**	***Hours/Week:***	***28.75***
Benefits:	**No**	***Benefits:***	***No***
		Replacing:	***Mary Friel***
		Effective:	***10/07/26***

Ibrahim, Youstina A.

Position: (From)	**Cafeteria Monitor**	***Position: (To)***	***Assistant SNS Team Leader 1***
Assignment:	**Bridle Path Elementary School**	***Assignment:***	***Inglewood Elementary School***
Contract (Type):	**N/A**	***Contract (Type):***	***N/A***
Work Calendar:	**180 Day**	***Work Calendar:***	***180 Day***
Wage/Rate:	**$17.47/hr.**	***Wage/Rate:***	***$18.94/hr.***
Step/Grade:	**Step 1/Grade 1**	***Step/Grade:***	***Step 2/Grade 5***
Hours/Week:	**15**	***Hours/Week:***	***32.5***
Benefits:	**No**	***Benefits:***	***Yes***
		Replacing:	***Amy Brandis***
		Effective:	***10/07/26***

Narcisse, Frantz

Position: (From)	**Interim Facility Supervisor, Middle School**	***Position: (To)***	***2nd Shift Lead***
Assignment:	**Penndale Middle School**	***Assignment:***	***Penndale Middle School***
Contract (Type):	**N/A**	***Contract (Type):***	***N/A***
Work Calendar:	**261 Day**	***Work Calendar:***	***261 Day***
Wage/Rate:	**$33.52/hr.**	***Wage/Rate:***	***$26.28/hr.***
Step/Grade:	**Step 1/Grade 2**	***Step/Grade:***	***Step 6/Grade 5***
Hours/Week:	**40**	***Hours/Week:***	***40***
Benefits:	**Yes**	***Benefits:***	***Yes***
		Replacing:	***Self***
		Effective:	***10/05/26***

Rubery, Brendan

Position: (From)	**2nd Shift Custodian**	***Position: (To)***	***Interim Groundskeeper 2***
Assignment:	**North Penn High School**	***Assignment:***	***District-wide***
Contract (Type):	**N/A**	***Contract (Type):***	***N/A***
Work Calendar:	**261 Day**	***Work Calendar:***	***261 Day***
Wage/Rate:	**$23.31/hr. + $.25/hr. - Shift Differential**	***Wage/Rate:***	***$26.18/hr.***
Step/Grade:	**Step 4/Grade 8**	***Step/Grade:***	***Step 2/Grade 4***
Hours/Week:	**40**	***Hours/Week:***	***40***
Benefits:	**Yes**	***Benefits:***	***Yes***
		Replacing:	***Devon Earnest***
		Effective:	***08/24/26***

CORRECTION OF PAY RATE

Support Staff:

Croumbley, Isabelle T.

Position:	**Math/Reading Assistant**	**Assignment:**	**Oak Park Elementary School**
Contract (Type):	**Support Staff**	**Effective:**	**09/14/26**

Replacing:	**Tania Morelli**	**Wage/Rate:**	**From: $23.90/hr. To: $25.50/hr.**
Work Calendar:	**172 Day**	**Hours/Week:**	**25**
Benefits:	**No**	**Step/Grade:**	**Step 4/Grade 2**

CORRECTION OF REPLACEMENT

Support Staff:

Ginsberg, Christina A.

Position:	**Special Education Paraprofessional**	**Assignment:**	**Pennbrook Middle School**
Contract (Type):	**Support Staff**	**Effective:**	**09/14/26**
Replacing:	**From: Emily Duggan To: Vicky Presendieu**	**Wage/Rate:**	**$26.50/hr.**
Work Calendar:	**183 Day**	**Hours/Week:**	**35**
Benefits:	**Yes**	**Step/Grade:**	**Step 3/Grade 1**

LEAVE OF ABSENCE

Administrative Staff:

2026-10-22-01

Position:	**Administrator**	**Assignment:**	**Education Service Center**
Type/Reason:	**Paid Medical Sick Paid Personal**	**Effective:**	**10/05/26 - 12/07/26 12/07/26 - 12/09/26**

2026-10-22-02

Position:	**Assistant Principal**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**10/28/26 - 11/13/26**

Professional Staff:

2026-10-22-03

Position:	**Special Education Teacher**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Medical Sick** **Paid Family Leave** **Paid Medical Salary Continuation** **Unpaid FMLA**	**Effective:**	**02/01/27 - 03/01/27 AM** **03/01/27 PM - 03/08/27 AM** **03/08/27 PM - 03/12/27** **03/13/27 - 04/29/27**

2026-10-22-04

Position:	**Kindergarten Teacher**	**Assignment:**	**Knapp Elementary School**
Type/Reason:	**Paid Medical Sick** **Paid Family Leave** **Paid Personal**	**Effective:**	**01/28/27 - 03/10/27** **03/11/27 - 03/17/27** **03/18/27 - 03/24/27**

2026-10-22-05

Position:	**Technology Education Teacher**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Family Sick** **Paid Family Leave** **Paid Personal**	**Effective:**	**10/01/26 PM - 10/14/26 AM** **10/14/26 PM - 10/21/26 AM** **10/21/26 PM - 10/23/26**

2026-10-22-06

Position:	**Special Education Teacher**	**Assignment:**	**North Wales Elementary School**
Type/Reason:	**Paid Medical Sick - Intermittent**	**Effective:**	**08/25/26 - 02/24/27**

2026-10-22-07

Position:	**Grade 6 Teacher**	**Assignment:**	**Walton Farm Elementary School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**11/30/26 - 01/05/27**

2026-10-22-08

Position:	**Special Education Teacher**	**Assignment:**	**Gwyn-Nor Elementary School**
Type/Reason:	**Paid Personal** **Unpaid Personal**	**Effective:**	**10/01/26 - 10/05/26** **10/06/26 - 10/09/26**

2026-10-22-09

Position:	**Music Teacher**	**Assignment:**	**Pennfield Middle School/ Pennbrook Middle School**
Type/Reason:	**Paid Medical Sick** **Paid Family Leave** **Unpaid FMLA** **Unpaid Childrearing**	**Effective:**	**01/29/27 - 03/10/27** **03/11/27 - 03/17/27** **03/18/27 - 04/28/27** **04/29/27 - 06/11/27**

2026-10-22-10

Position:	**Special Education Teacher**	**Assignment:**	**Gwyn-Nor Elementary School**
Type/Reason:	**Paid Medical Sick Unpaid Sick Paid Medical Salary Continuation**	**Effective:**	**10/19/26 - 10/27/26 10/28/26 - 11/17/26 11/18/26 - 11/24/26 & 11/26/26 - 12/17/26**

2026-10-22-11

Position:	**Social Studies Teacher**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Family Sick Paid Family Sick - Intermittent Paid Family Leave**	**Effective:**	**09/28/26 - 10/05/26 10/12/26 - 11/02/26 01/04/27 - 01/08/27**

2026-10-22-12

Position:	**Grade 6 Teacher**	**Assignment:**	**Bridle Path Elementary School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**10/13/26 - 10/20/26**

2026-10-22-13

Position:	**Health and Physical Education Teacher**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Family Sick Paid Family Leave Paid Personal**	**Effective:**	**02/03/27 - 02/17/26 02/18/27 - 02/24/27 02/25/27 - 02/26/27**

2026-10-22-14

Position:	**School Climate Coordinator**	**Assignment:**	**Kulp Elementary School**
Type/Reason:	**Paid Family Sick Paid Personal Unpaid FMLA**	**Effective:**	**10/05/26 - 10/12/26 10/13/26 - 10/15/26 10/16/26 - 11/24/26 & 11/30/26 - 12/23/26**

2026-10-22-15

Position:	**Kindergarten Teacher**	**Assignment:**	**General Nash Elementary School**
Type/Reason:	**Paid Medical Sick Paid Family Leave Paid Medical Salary Continuation Unpaid FMLA**	**Effective:**	**02/16/27 - 03/12/27 03/13/27 - 03/19/27 03/20/27 - 03/27/27 03/28/27 - 05/13/27**

2026-10-22-16

Position:	**Certified School Nurse**	**Assignment:**	**Pennbrook Middle School/Lansdale Catholic**
Type/Reason:	**Paid & Unpaid Sick - Intermittent**	**Effective:**	**09/14/26 - 03/12/27**

2026-10-22-17

Position:	**ESL Teacher (LTS)**	**Assignment:**	**Penndale Middle School**
Type/Reason:	**Paid Medical Sick Unpaid FMLA**	**Effective:**	**10/20/26 - 10/28/26 AM 10/28/26 PM - 10/29/26**

Support Staff:

2026-10-22-18

Position:	**Administrative Technology Specialist**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Family Sick**	**Effective:**	**09/21/26 - 09/29/26**

2026-10-22-19

Position:	**Special Education Paraprofessional**	**Assignment:**	**Walton Farm Elementary School**
Type/Reason:	**Paid Personal Unpaid Personal**	**Effective:**	**12/07/26 PM - 12/11/26 AM 12/11/26 PM - 12/22/26**

2026-10-22-20

Position:	**Administrative Assistant, Building, Elementary**	**Assignment:**	**Inglewood Elementary School**
Type/Reason:	**Paid Family Sick - Intermittent**	**Effective:**	**10/28/26 - 11/05/26**

2026-10-22-21

Position:	**School Nutrition Services Assistant**	**Assignment:**	**Oak Park Elementary School**
Type/Reason:	**Paid Personal Paid Medical Sick Unpaid FMLA**	**Effective:**	**11/02/26 - 11/05/26 11/06/26 - 11/19/26 AM 11/19/26 PM - 02/17/27**

2026-10-22-22

Position:	**Special Education Paraprofessional**	**Assignment:**	**Montgomery Elementary School**
Type/Reason:	**Paid Medical Sick Paid Personal Unpaid FMLA**	**Effective:**	**09/24/26 09/25/26 09/26/26 - 10/27/26**

2026-10-22-23

Position:	**School Nutrition Services Assistant**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Medical Sick Unpaid FMLA**	**Effective:**	**09/14/26 PM - 10/01/26 AM 10/01/26 PM - 10/28/26 AM**

2026-10-22-24

Position:	**School Counselor**	**Assignment:**	**Penndale Middle School**
Type/Reason:	**Paid Medical Sick** **Paid Medical Sick - Intermittent**	**Effective:**	**09/22/26 - 09/28/26 & 09/29/26 PM - 10/02/26** **10/03/26 - 12/15/26**

2026-10-22-25

Position:	**Custodian**	**Assignment:**	**Pennfield Middle School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**10/21/26 - 11/06/26**

2026-10-22-26

Position:	**Special Education Paraprofessional**	**Assignment:**	**Walton Farm Elementary School**
Type/Reason:	**Paid Medical Sick** **Unpaid FMLA**	**Effective:**	**11/19/26 - 12/23/26 AM** **12/23/26 PM**

2026-10-22-27

Position:	**Bus Driver**	**Assignment:**	**Transportation**
Type/Reason:	**Paid Medical Sick - Intermittent** **Unpaid FMLA** **Paid Medical Salary Continuation**	**Effective:**	**08/26/26 - 10/27/26** **10/28/26 - 11/10/26** **11/11/26 - 11/12/26**

2026-10-22-28

Position:	**Administrative Assistant to the High School Principal**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**09/21/26 - 09/28/26**

2026-10-22-29

Position:	**Extended School Assistant Group Supervisor**	**Assignment:**	**York Avenue Elementary School**
Type/Reason:	**Paid Medical Sick** **Unpaid FMLA**	**Effective:**	**10/14/26 - 10/30/26** **10/31/26 - 12/10/26**

2026-10-22-30

Position:	**Special Education Paraprofessional**	**Assignment:**	**Penndale Middle School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**10/02/26 - 11/02/26**

2026-10-22-31

Position:	**Bus Driver**	**Assignment:**	**Transportation**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**09/09/26 - 10/21/26**

2026-10-22-32

Position:	**Special Education Paraprofessional**	**Assignment:**	**Walton Farm Elementary School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**12/10/26 - 01/22/27**

2026-10-22-33

Position:	**ESL Assistant**	**Assignment:**	**Knapp Elementary School**
Type/Reason:	**Unpaid Personal**	**Effective:**	**08/26/26 - 10/30/26**

2026-10-22-34

Position:	**Special Education Paraprofessional**	**Assignment:**	**General Nash Elementary School**
Type/Reason:	**Unpaid FMLA - Intermittent**	**Effective:**	**10/12/26 - 01/11/27**

2026-10-22-35

Position:	**Special Education Paraprofessional**	**Assignment:**	**Penndale Middle School**
Type/Reason:	**Paid Personal** **Unpaid Personal**	**Effective:**	**10/01/26 - 10/06/26 AM** **10/06/26 PM - 10/30/26**

EXTENSION OF LEAVE OF ABSENCE

Professional Staff:

2026-10-22-36

Position:	**Special Education Teacher**	**Assignment:**	**Inglewood Elementary School**
Type/Reason:	**Paid Medical Sick** **Paid Personal** **Unpaid FMLA** **Paid Medical Salary Continuation**	**Effective:**	**09/22/25 - 10/07/25** **10/08/25 - 10/13/25** **10/14/25 - 10/21/25** **10/22/25 - 11/25/25 & 11/27/25 - 11/08/26**

2026-10-22-37

Position:	**Grade 2 Teacher**	**Assignment:**	**Montgomery Elementary School**
Type/Reason:	**Paid Medical Sick** **Paid Family Leave** **Unpaid FMLA** **Paid Medical Salary Continuation** **Unpaid FMLA** **Unpaid Childrearing**	**Effective:**	**04/06/26 - 04/14/26** **04/15/26 - 04/21/26** **04/22/26 - 05/05/26** **05/06/26 - 06/08/26** **06/09/26 - 06/15/26 & 08/25/26 - 09/09/26** **09/10/26 - 01/26/27**

2026-10-22-38

Position:	**Social Studies Teacher**	**Assignment:**	**Pennbrook Middle School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**08/25/26 - 10/02/26**

2026-10-22-39

Position:	**Science Teacher**	**Assignment:**	**Pennfield Middle School**
Type/Reason:	**Paid Medical Sick Paid Medical Salary Continuation**	**Effective:**	**08/25/26 - 10/12/26 10/13/26 - 11/20/26**

2026-10-22-40

Position:	**Spanish Teacher**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Family Leave Unpaid FMLA Unpaid Childrearing**	**Effective:**	**08/25/26 - 08/31/26 09/01/26 - 11/19/26 11/20/26 - 01/26/27**

2026-10-22-41

Position:	**Grade 4 Teacher**	**Assignment:**	**Knapp Elementary School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**05/20/26 - 11/25/26**

Support Staff:

2026-10-22-42

Position:	**Specialist**	**Assignment:**	**Education Service Center**
Type/Reason:	**Paid Medical Sick Paid Personal Unpaid FMLA Paid Medical Salary Continuation**	**Effective:**	**01/22/26 - 01/23/26 01/24/26 - 01/27/26 AM 01/27/26 PM - 02/04/26 02/05/26 - 11/06/26**

2026-10-22-43

Position:	**Nutrition Services Assistant**	**Assignment:**	**York Avenue Elementary School**
Type/Reason:	**Paid Medical Sick Unpaid Sick**	**Effective:**	**08/26/26 - 9/15/26 AM 9/15/26 PM - 10/29/26**

2026-10-22-44

Position:	**Custodian**	**Assignment:**	**North Penn High School**
Type/Reason:	**Paid Medical Sick Unpaid FMLA Unpaid Sick**	**Effective:**	**07/23/26 - 08/06/26 08/07/26 - 10/15/26 10/16/26 - 11/18/26**

2026-10-22-45

Position:	**Bus Driver**	**Assignment:**	**Transportation**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**10/30/25 - 09/30/26**

2026-10-22-46

Position:	**Facilities Supervisor**	**Assignment:**	**Penndale Middle School**
Type/Reason:	**Paid Medical Sick Paid Vacation**	**Effective:**	**08/17/26 - 09/30/26 10/01/26 - 10/02/26**

2026-10-22-47

Position:	**Technology Support Specialist**	**Assignment:**	**North Wales Elementary School**
Type/Reason:	**Paid Medical Sick**	**Effective:**	**09/25/26 - 10/16/26**

2026-10-22-48

Position:	**Custodian**	**Assignment:**	**Gwynedd Square Elementary School**
Type/Reason:	**Paid Medical Sick Paid Vacation Paid Medical Salary Continuation**	**Effective:**	**08/28/26 - 09/09/26 09/10/26 09/11/26 - 09/25/26**

2026-10-22-49

Position:	**Technology Assistant**	**Assignment:**	**Bridle Path Elementary School**
Type/Reason:	**Paid Medical Sick Paid Medical Sick - Intermittent Paid Vacation - Intermittent**	**Effective:**	**06/17/26 - 08/21/26 08/22/26 - 09/04/26 09/05/26 - 09/18/26**

CHANGE OF EFFECTIVE DATE OF LEAVE OF ABSENCE

Professional Staff:

2026-10-22-50

Position:	**Speech and Language Pathologist**	**Assignment:**	**Gwynedd Square Elementary School**
Type/Reason (FROM):	**Paid Medical Sick Paid Personal Paid Family Leave Unpaid FMLA**	**Effective (FROM):**	**09/30/26 - 11/10/26 11/11/26 - 11/17/26 11/18/26 - 11/24/26 11/25/26 - 01/04/27**
Type/Reason (TO):	**Paid Medical Sick Paid Personal Paid Family Leave Unpaid FMLA**	**Effective (TO):**	**09/28/26 - 11/07/26 11/08/26 - 11/13/26 11/14/26 - 11/20/26 11/21/26 - 12/23/26**

2026-10-22-51

Position:	**Special Education Teacher**	**Assignment:**	**Walton Farm Elementary School**
Type/Reason (FROM):	**Paid Medical Sick** **Paid Family Leave** **Unpaid FMLA** **Paid Medical Salary Continuation** **Unpaid FMLA** **Unpaid Childrearing**	**Effective (FROM):**	**09/02/26 - 09/18/26** **09/19/26 - 09/28/26** **09/29/26 - 10/01/26** **10/02/26 - 10/14/26** **10/15/26 - 12/01/26** **12/02/26 - 01/25/27**
Type/Reason (TO):	**Paid Medical Sick** **Paid Family Leave** **Unpaid FMLA** **Paid Medical Salary Continuation** **Unpaid FMLA** **Unpaid Childrearing**	**Effective (TO):**	**09/02/26 - 09/17/26 AM** **09/17/26 PM - 09/25/26 AM** **09/25/26 PM - 10/01/26** **10/02/26 - 10/21/26** **10/22/26 - 12/01/26** **12/02/26 - 01/26/27**

2026-10-22-52

Position:	**Social Studies Teacher**	**Assignment:**	**North Penn High School**
Type/Reason (FROM):	**Paid Family Sick** **Paid Family Leave**	**Effective (FROM):**	**10/14/26 - 10/27/26** **10/28/26 - 11/03/26**
Type/Reason (TO):	**Paid Family Sick** **Paid Family Leave**	**Effective (TO):**	**10/07/26 - 10/20/26** **10/21/26 - 10/27/26**

Support Staff:

2026-10-22-53

Position:	**Special Education Paraprofessional**	**Assignment:**	**Penndale Middle School**
Type/Reason (FROM):	**Paid Medical Sick** **Paid Family Leave** **Unpaid FMLA**	**Effective (FROM):**	**09/29/26 - 10/16/26 AM** **10/16/26 PM - 10/23/26 AM** **10/23/26 PM - 12/17/26**
Type/Reason (TO):	**Paid Medical Sick** **Unpaid FMLA**	**Effective (TO):**	**09/29/26 - 10/08/26** **10/09/26 - 12/17/26**

2026-10-22-54

Position:	**Staff Nurse**	**Assignment:**	**North Penn High School**
Type/Reason (FROM):	**Paid Medical Sick**	**Effective (FROM):**	**08/26/26 - 09/25/26**
Type/Reason (TO):	**Paid Medical Sick**	**Effective (TO):**	**08/26/26 - 09/18/26**

CHANGE OF EFFECTIVE DATE & EXTENSION OF LEAVE OF ABSENCE

Professional Staff:

2026-10-22-55

Position:	**Spanish Teacher**	**Assignment:**	**Penndale Middle School**
Type/Reason (FROM):	**Paid Medical Sick** **Paid Family Leave** **Unpaid FMLA** **Paid Medical Salary Continuation** **Unpaid FMLA**	**Effective (FROM):**	**11/03/26 - 11/16/26** **11/17/26 - 11/23/26** **11/24/26 - 12/02/26** **12/03/26 - 12/14/26** **12/15/26 - 02/08/27**
Type/Reason (TO):	**Paid Medical Sick** **Paid Family Leave** **Paid Personal** **Unpaid FMLA** **Paid Medical Salary Continuation** **Unpaid FMLA** **Unpaid Childrearing**	**Effective (TO):**	**09/22/26 - 10/05/26** **10/06/26 - 10/12/26** **10/13/26 - 10/15/26 AM** **10/15/26 PM- 10/21/26** **10/22/26 - 11/18/26** **11/19/26 - 12/16/26** **12/17/26 - 04/30/27**

AQUATICS STAFF

Last Name	First Name	Position	Location	Pay	Effective Date
Jeffers	Liam C.	Lifeguard/Swimming Instructor	Districtwide	$15.00/hr.	10/12/26

CHANGE OF HOURS - SCHOOL NUTRITION SERVICES

Last Name	First Name	Position/Building	Work Calendar	Hours/Week	Benefits	Pay	Effective Date
Benamrane	Nouara	From: SNS Assistant/NPHS To: SNS Assistant/Hatfield	180 Day	From: 20.00 To: 28.75	No	$18.94/hr.	10/05/26

SUBSTITUTES - NOMINATIONS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
Bowen-Gotwals	Lisa M.	Retired Substitute Teacher	Districtwide	$210.00/day	09/18/26
Chiodo	Stacey L.	Retired Substitute Teacher	Districtwide	$210.00/day	09/18/26
Fischer	Sandy	Retired Substitute Teacher	Districtwide	$210.00/day	10/14/26
Giordani	Rita M.	Retired Substitute Teacher	Districtwide	$210.00/day	09/18/26
Klein	Terri H.	Retired Substitute Teacher	Districtwide	$210.00/day	09/18/26
Warren	Anne M.	Retired Substitute Teacher	Districtwide	$210.00/day	09/18/26
Carducci	Andrew F.	Substitute Teacher	Districtwide	$180.00/day	09/25/26
Colombo	Gretchen	Substitute Teacher	Districtwide	$180.00/day	08/25/26
Espinoza-Derrick	Jeana M	Substitute Teacher	Districtwide	$180.00/day	08/25/26
Herr	Alexandra K.	Substitute Teacher	Districtwide	$180.00/day	09/28/26
Jasuta	Brandy A.	Substitute Teacher	Districtwide	$180.00/day	08/25/26
Stewart	Jessica L.	Substitute Teacher	Districtwide	$180.00/day	09/18/26
Wreath	Katherine S.	Substitute Teacher	Districtwide	$180.00/day	08/25/26
Mir	Masooma I.	Guest Teacher	Districtwide	$170.00/day	09/29/26
Romano	Allison J.	Guest Teacher	Districtwide	$170.00/day	09/29/26
Green	Marisa T.	Substitute Staff Nurse	Districtwide	$25.00/hr.	10/05/26
Teixeira Sztubinski	Flavia	Substitute Secretary	Districtwide	$18.00/hr.	09/18/26
Deddy	Margaret M.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26
Dolan	Therese S.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26
Fox	Lisa M.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26
Friday	Sandra	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26
Jefferson	Kimberley	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	10/01/26
Kim	Chung O.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	10/09/26
McCallister	James W.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26
Schaeffer	Hope L.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26
Shaw	Maria A.	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	09/18/26

Teixeira Sztubinski	Flavia	Support Staff Substitute	Districtwide	$18.00/hr. - $20.00/hr.	10/08/26
Shollenberger	Erin	Substitute Bus Assistant	Districtwide	$15.50/hr.	09/08/26
Gutsche	William A.	Substitute Van Driver	Districtwide	$18.50/hr.	10/07/26
Ramsey	Theresa M.	Substitute Van Driver	Districtwide	$18.50/hr.	08/26/26
Laky	Tina M.	Substitute Bus Assistant	Districtwide	$15.50/hr.	10/06/26
Burns	Reegan A.	Extended School Care Program Substitute	Districtwide	$15.63/hr.	10/07/26

SUBSTITUTES - SEPARATIONS

Last Name	First Name	Position	Location	Effective Date
Else	Cheryl A.	Substitute Teacher	Districtwide	10/14/26
Foster	Mary	Substitute Teacher	Districtwide	06/15/26
Painter	Laura M.	Substitute Teacher	Districtwide	10/20/26
West	Emily	Substitute Teacher	Districtwide	09/15/26
Allen	Barbara D.	Support Staff Substitute	Districtwide	10/20/26
Sowden	Kellie A.	Support Staff Substitute	Districtwide	09/18/26
Longmore	Alfred	Substitute Van Driver	Districtwide	10/16/26

TUTORS & INSTRUCTIONAL ASSISTANTS - NOMINATIONS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
Morrin	Lucille A.	Title I Tutor	Gwyn Nor Elementary School	$38.00/hr	09/28/26
Perrone	Kathleen M.	Title I Tutor	Knapp Elementary School	$38.00/hr.	09/29/26
Ford	Jaylyn S.	Elementary Instructional Tutor	A.M. Kulp Elementary School	$25.00/hr.	09/23/26
Matthews	Bridget M.	Elementary Instructional Tutor	Nash Elementary School	$25.00/hr.	10/13/26
Yates	Meghan L.	Elementary Instructional Tutor	Hatfield Elementary School	$25.00/hr.	09/22/26

LAB ASSISTANTS

Last Name	First Name	Position	Location	Rate of Pay	Effective Date
Vibhute	Elva	Lab Assistant	Districtwide	$7.25/hr.	10/06/26

DEGREE IMPROVEMENT REPORT - Effective September 18, 2026

Last Name	First Name	School	Prior Level/Step	Prior Salary	New Level/Step	New Salary	Change in Salary
Benner	Ronald	Pennfield	Level 4/Step 5.5	$82,500.00	Level 5/Step 5.5	$86,009.00	$3,509.00
Campbell	Sara	Pennbrook	Level 4/Step 6	$83,000.00	Level 5/Step 6	$86,749.00	$3,749.00
Gill	Meghan	Kulp	Level 4/Step 3.5	$80,500.00	Level 5/Step 3.5	$84,500.00	$4,000.00
Gross	Joanna	Oak Park	Level 3/Step 6	$83,000.00	Level 4/Step 6	$86,749.00	$3,749.00
Landis	Emily	NPHS	Level 3/Step 6	$79,000.00	Level 4/Step 6	$83,000.00	$4,000.00
O'Connor	Tara	Kulp	Level 2/Step 4	$74,000.00	Level 3/Step 4	$77,000.00	$3,000.00

EXTRA DUTY - October 22, 2026

Note: The following extra duty positions are being approved as a ratification. In the event that an activity or sport is canceled in part or in full, the determination as to whether a stipend must be paid to the Advisor/Coach will be governed by the terms and conditions of the Extra Duty Services Contract.

Position	Location	Assignee	Group / Unit	Experience	Stipend
World Language Department Chair - Middle School	Pennbrook	Andrea Wysoczanski	-	6+	$ 2,805.25
Gifted Department Chair - Elementary	North Wales	Kurt Hinz	-	6+	$ 2,728.00
Speech/Language Department Chair - Elementary	Bridle Path	Jamie Cashatt	-	1	$ 2,728.50
Speech/Language Department Chair - Secondary	NPHS	Kelli Velazquez	-	6+	$ 2,728.00
FROM: Social Studies Department Co-Chair TO: Social Studies Department Chair	NPHS	Ryan Gutsche	-	2	$ 3,472.75
Chinese Cultural Club	NPHS	Joseph Courtney	1(½)	A	$ 520.50
Equestrian Club	NPHS	Rachael Harze	1(½)	A	$ 520.50
Equestrian Club	NPHS	William Waddington	1(½)	A	$ 520.50
Goodwill Ambassadors	NPHS	Summer Sieler	1(½)	A	$ 520.50

Goodwill Ambassadors	NPHS	Jennifer Reynolds	1(½)	A	$ 520.50
Italian Club	NPHS	Josh Reznik	1(½)	A	$ 520.50
Science Olympiad	NPHS	Wesley Hoffner	2	B	$ 2,302.00
Model UN	NPHS	Jenna Fagan	1	A	$ 1,041.00
National Honor Society	NPHS	Kara Kolb	2(½)	A	$ 1,037.50
National Honor Society	NPHS	Kelly Secoda	2(½)	A	$ 1,037.50
Percussion Ensemble	NPHS	Sean Haddad	5	E	$ 6,440.00
Head Coach, Winter Competitive Cheer	NPHS	Emily Hamon	6	E	$ 8,176.00
Assistant Coach, Winter Competitive Cheer	NPHS	Mary Fogarty	4 (½)	E	$ 2,353.00
Assistant Coach, Winter Competitive Cheer	NPHS	Danielle Haines	4 (½)	D	$ 2,241.00
Head Coach, Boys Basketball	NPHS	Cordell Lord	6	B	$ 7,493.00
Assistant Coach, Boys Basketball	NPHS	Ethan Blom	4	C	$ 4,253.00
Assistant Coach, Boys Basketball	NPHS	Craig Rosenberger	4	C	$ 4,253.00
Head Coach, Girls Basketball	NPHS	Brianna Cullen	6	C	$ 7,719.00
Assistant Coach, Girls Basketball	NPHS	Jessica McKenzie	4	B	$ 4,028.00
Assistant Coach, Girls Basketball	NPHS	Stephanie Knauer	4	B	$ 4,028.00
Head Coach, Bowling	NPHS	Donald Stadnycki	3	F	$ 4,239.00
Head Coach, Boys Swimming	NPHS	Andrew Walton	6	F	$ 8,392.00
Assistant Coach, Boys Swimming	NPHS	Eric Weathers	4	C	$ 4,253.00
Head Coach, Girls Swimming	NPHS	Andrew Walton	6	F	$ 8,392.00
Assistant Coach, Girls Swimming	NPHS	Beth McConell	4 (1/3)	F	$ 1,644.33
Assistant Coach, Diving	NPHS	Carlene Stumpo	4 (2/3)	B	$ 2,685.33
Assistant Coach, Diving	NPHS	Beth McConell	4 (1/3)	B	$ 1,342.67
Head Coach, Boys Winter Track	NPHS	Jaimey Jones	5	G	$ 8,624.00
Assistant Coach, Boys Winter Track	NPHS	Ronald Jaros	4	G	$ 5,156.00
Assistant Coach, Boys Winter Track	NPHS	Jonathan Fluck	4	G	$ 5,156.00
Head Coach, Girls Winter Track	NPHS	Brandon Turner	6	E	$ 8,176.00
Assistant Coach, Girls Winter Track	NPHS	Kayla Charles	4(½)	D	$ 2,302.00
Assistant Coach, Girls Winter Track	NPHS	Brian Pellechia	4(½)	E	$ 2,353.00

Assistant Coach, Girls Winter Track	NPHS	Kyle Richhart	4	G	$ 5,156.00
Head Coach, Boys Wrestling	NPHS	James Swiggard	6	E	$ 8,176.00
Assistant Coach, Boys Wrestling	NPHS	Michael O'Brien	4(½)	B	$ 2,014.00
Assistant Coach, Boys Wrestling	NPHS	Richard Smith	4	E	$ 4,706.00
Head Coach, Girls Wrestling	NPHS	Richard O'Neill	6	D	$ 7,948.00
Assistant Coach, Girls Wrestling	NPHS	Thomas Michaels	4	C	$ 4,253.00
Head Coach, Unified Bocce	NPHS	Susan Ahart	3	D	$ 3,786.00
Assistant Coach, Unified Bocce	NPHS	Andrea Dasch	1	B	$ 1,263.00
Assistant Coach, Boys Soccer	NPHS	William Gorman	3	A	$ 3,116.00
Head Coach, Boys Basketball - 9	Pennbrook	James Williams	3	G	$ 4,469.00
Head Coach, Boys Basketball - 7-8	Pennbrook	Jesse Clancy	3	F	$ 4,239.00
Assistant Coach, Boys Basketball - 7-8	Pennbrook	Osger Joseph	2	B	$ 2,302.00
Head Coach, Girls Basketball - 7-8	Pennbrook	Jesse Clancy	3	F	$ 4,239.00
Assistant Coach, Girls Basketball - 7-8	Pennbrook	Denise Helsel	2	G	$ 3,423.00
Head Coach, Boys Wrestling - 7-8	Pennbrook	Patrick O'Neill	3	A	$ 3,116.00
Assistant Coach, Boys Wrestling - 7-8	Pennbrook	Michael Petri	2	B	$ 2,302.00
Digital Journalism	Pennbrook	Anne Pearcey	2(½)	A	$ 1,037.50
Head Coach, Boys Basketball - 9	Penndale	Robert Rosenberger	3	E	$ 4,013.00
Head Coach, Boys Basketball - 7-8	Penndale	Todd Thatcher	3	G	$ 4,469.00
Assistant Coach, Boys Basketball - 7-8	Penndale	Bradley Dalton	2	C	$ 2,522.00
Head Coach, Girls Basketball - 9	Penndale	Maurice Baptiste	3	B	$ 3,334.00
Head Coach, Girls Basketball - 7-8	Penndale	Michael Flynn	3	E	$ 4,013.00
Assistant Coach, Girls Basketball - 7-8	Penndale	Alexandra Moore	2	D	$ 2,748.00
Head Coach, Boys Wrestling - 7-8	Penndale	Nathan Aderman	3	A	$ 3,116.00
Assistant Coach, Boys Wrestling - 7-8	Penndale	Nolan Verespy	2	A	$ 2,075.00
Indoor Guard Director	Penndale, Pennbrook, Pennfield	Kristen LaPorte	4	D	$ 4,482.00
Color Guard Instructor	Penndale, Pennbrook, Pennfield	Charlotte Brody	3(½)	A	$ 1,558.00
Color Guard Instructor	Penndale, Pennbrook, Pennfield	Matthew Hurley	3(½)	G	$ 2,234.50

Color Guard Instructor	Penndale, Pennbrook, Pennfield	Samuel Sharknas	3	C	$ 2,522.00
Head Coach, Boys Basketball - 9	Pennfield	Troy Glendenning	3	A	$ 3,116.00
Head Coach, Boys Basketball - 7-8	Pennfield	Jeffrey Childs	3	G	$ 4,469.00
Assistant Coach, Boys Basketball - 7-8	Pennfield	John DeSimone	2	B	$ 2,302.00
Head Coach, Girls Basketball - 7-8	Pennfield	Jeffrey Childs	3	G	$ 4,469.00
Assistant Coach, Girls Basketball - 7-8	Pennfield	Jill Conti	2	E	$ 2,975.00
Head Coach, Boys Wrestling - 7-8	Pennfield	Nicasio Lorenzo	3	D	$ 3,786.00
Assistant Coach, Boys Wrestling - 7-8	Pennfield	Jeremy Anderson	2	A	$ 2,075.00
Head Coach, Girls Wrestling - 7-8	Pennbrook/ Penndale/ Pennfield	Alexis Smith	3	B	$ 3,334.00

TENURE ACKNOWLEDGEMENT

Last Name	First Name	Position	Location	Effective Date
Laux	Nicolette	Mathematics Teacher	North Penn High School	10/12/26
Tella	Olutobi	English Teacher	Northbridge School	10/19/26