NORTH PENN SCHOOL DISTRICT

SAFE SCHOOLS

Physical Safety
Facilities & Systems

Social-Emotional Safety
Mental Health & MTSS

Emergency Readiness
Prevention & Drills

RESTORATIVE DISCIPLINE FOLLOW-UP

01 Vaping (Nicotine) 3

02 Bullying & Harassment

03 Conflict Resolution

04 Prejudice & Discrimination 1



Interactive Module Framework

Targeted interventions empowering students to learn, reflect, and grow.

Youth Aid Panel

DISTRICT DISCIPLINE SUMMARY (SY 24–25 vs 25–26)

1,377
Total Incidents (2025–26)
↓ -13.2% from 1,587 in 24–25

794
Total Offenders (2025–26)
↓ -8.5% from 868 in 24–25

74
Law Enforcement Incidents
↓ -32.1% from 109 in 24–25

Safe Schools Profile Highlights

Enrollment Stability

Total enrollment remained stable
(12,912 in SY25 vs 12,871 in SY26).

Campus Climate Improvement

Founded incidents decreased from 1,586 to 1,373, representing a positive trend in campus climate.

District-Wide Discipline Metrics & Trends

Metric Category	SY 2024–2025	SY 2025–2026	Change	Trend Direction
District Enrollment	12,912	12,871	-41	Stable (-0.3%)
Total Incidents Reported	1,587	1,377	-210	Improved (-13.2%)
Founded Incidents	1,586	1,373	-213	Improved (-13.4%)
Distinct Offender Count	868	794	-74	Improved (-8.5%)
Law Enforcement Involvements	109	74	-35	Improved (-32.1%)
Founded Law Enforcement Incidents	108	71	-37	Improved (-34.3%)

Data collected from Pennsylvania Department of Education Safe Schools ACS / LEA Profile reports for North Penn SD.

Sanctions Overview: SY 24–25 vs SY 25–26

Comparison of primary disciplinary sanctions issued across all schools in the district:



Both In-School Suspensions and Out-of-School Suspensions show substantial double-digit reductions year-over-year.

PCCD GRANT

Pennsylvania Commission on Crime and Delinquency



K-12

Physical Safety	Social Emotional Safety
Camera Platform Migration *(PB, PD, & PF)*	**MTSS supports / training**
	Mental Health Supports
Evolv eXpedite System	**Mission Kids Prevention Program**

BEHAVIORAL THREAT ASSESSMENT

Provide a clear, aligned, and delineated process for identifying and evaluating a risk of targeted violence or self-harm.

01 **Identification**
Recognize potential warning signs and reporting triggers early.

02 **Evaluation**
Assess level of risk for targeted violence or self-harm objectively.

03 **District Scope**
Across levels (elementary & secondary)



Completion: January 2027

EVACUATION, RELOCATION & REUNIFICATION

Practice with a Purpose

District-Wide Evacuation & Relocation Drills

01 **Emergency Preparedness**
Train staff and students for swift, orderly evacuation procedures.

02 **Relocation Preparedness**
Focus on moving students, faculty, and staff away from a building that may be compromised or unsafe to occupy.

03 **Reunification Logistics**
*Off-campus sites have been established.
Test staging area assembly, transportation, and student accounting processes.

03 **Multi-Agency Response**
Coordinate seamlessly with local first responders and safety officers.



Safety & Operational Readiness
Routine district-wide drills refine emergency response plans and build confidence.

DRILLS TO DATE

TOTAL DRILLS COMPLETED: 56 (50 Evacuation & 6 Relocation)

Elementary Level

Evacuation Drills	34
Relocation Drills	4

Secondary Level

Evacuation Drills	16
Relocation Drills	2

District-wide training for administrators and the Reunification team occurred on October 15.

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40 district leaders participated

STANDARD REUNIFICATION METHOD™

DISTRICT-WIDE TRAINING

ALICE Safety & Emergency Preparedness Training

ALICE Training Protocol

ALICE a solution of Navigate360

Proactive, options-based strategy providing district staff with skills for critical safety response.

Training Highlights

Comprehensive Staff Coverage

Interactive safety training provided across all elementary and secondary buildings.

Navigate 360 Integration

Standardized emergency preparedness tools and safety protocol management.

Continuous Safety Enhancement

Refresher training

SCHOOL POLICE OFFICER DISCUSSIONS

KEY FOCUS AREAS

01

Hire a New Coordinator

Initiate leadership recruitment to guide and oversee department operations effectively.

02

Coordinator Review

Allow for the new coordinator to review and be part of the decision-making process.

03

Review SOPs

Thoroughly review and audit the Standard Operating Procedures to ensure alignment and safety standards.

04

Refine the Plan

Refine our roadmap to integrate new strategies and leadership guidance.



Thank you!