Reading School District

800 Washington Street
Reading, PA 19601

Wednesday, October 28, 2026
Regular Board Meeting - 7:00 PM

Noahleen Betts:	Present
Paige Brookins:	Present
Robin Costenbader-Jacobson:	Present
Shaykayarira DelRio-Gonzalez:	Present
Melissa Eggert:	Present
Emilia Portes:	Present
Yajaira Stone:	Present
Jonathan Tinoco:	Present
Patricia Wright:	Present

Present: 9.
Mrs. Wright joined via phone.

1. OPENING ITEMS

1.1. Call to Order

Dr. Betts called the meeting to order at 7:01.

1.2. Pledge to the Flag

1.3. Roll Call

1.4. Student Report

1.5. Presentation-CM3 Shannon Keim and John Hollister

1.6. Presentation- Union Leadership

Mr. Bob Hoffmaster, President of United Labor Council of Reading and Berks County, PA Affiliated with AFL-CIO
Mr. Don Snyder, Business Agent, Plumber Union Local No. 690
Mr. William Dorward, Business Representative, Sheet Metal Workers

International Association Local Union No. 19 and President of Berks County Building Trades

1.7. Announcement of Executive Session held after Committee of the Whole last week, to discuss personnel and legal items.

The Board voted on item 1.8.

1.8. A motion was made by Emilia Portes and seconded by Melissa Eggert to make a change to the changes to the agenda to add a two-year moratorium to School Board travel.

Noahleen Betts: No
Paige Brookins: No
Robin Costenbader-Jacobson: Yes
Shaykayarira DelRio-Gonzalez: No
Melissa Eggert: Yes
Emilia Portes: Yes
Yajaira Stone: Yes
Jonathan Tinoco: No
Patricia Wright: No

5 No
4 Yes
Motion failed

The Board then voted on:

To approve changes to the October 28, 2026 agenda

To approve the following changes to the October 28, 2026 agenda: 1.8 - Revised changes 4.1 - Revised motion 6.6 - Item removed from the agenda 13.1 - New motion with attachment Section 13 - 13.13 Changes in Bold. This motion, made by Paige Brookins and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

2. PUBLIC COMMENT

2.1. Persons desiring to speak must sign up with the Board Secretary prior to 7 PM. Each person will have 3 minutes to speak.

Joelia Welmaker - Traveling budget concerns
Denise Perez - Traveling budget concerns
Radarra McLendon - No response to Neighborhood Auntie program that was proposed
Maria Talavera - Special Ed concerns
Carmen Estevez - Discipline concerns at CMS
Sarah Torres - Violence in schools
Grace Adhomis - Speech
Pam Gockley -- Bullying
Brian Benkert - REA
Jake Scheidt - Recent article

3. PRESIDENT REMARKS/SUPERINTENDENT REPORT

3.1. Dr. Noahleen Betts, President

3.2. Dr. Khalid N. Mumin, Superintendent

The Board voted on section 4.

4. APPROVAL OF MINUTES

4.1. To approve the minutes of September 23, 2026 as attached.

To approve the minutes of September 23, 2026, as attached. This motion, made by Melissa Eggert and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

5. COMMUNICATIONS

5.1. No items for consideration

The Board voted on section 6.

6. FINANCIAL REPORTS

6.1. To ratify the September 2026 bill list of payments

To ratify the September 2026 bill list of payments for the following funds: General Fund $21,042,123.32 Trust and Agency Fund $7,936.30 Special Revenue $1,145.23 Scholarship Fund $0 Food Service Fund $389,410.62 TOTAL $21,440,615.47. This motion, made by Melissa Eggert and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.2. To ratify the following August 2026 Reports

To ratify the following August 2026 Reports: Financial Report, General Bank Reconciliation, Investment Report. This motion, made by Melissa Eggert and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.3. To approve the October 2026 Construction related bill list of payments

To approve the October 2026 Construction related bill list of payments in the amount of $5,079,576.85. This motion, made by Melissa Eggert and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.4. To accept the following donations in September 2026

To accept the following donations in September 2026 as per attached. This motion, made by Melissa Eggert and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.5. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 72nd Annual PASBO Conference

To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 72nd Annual PASBO Conference on March 9-12,

2027 at a cost to the District of $2,195.00 plus reimbursable expenses Gary Drew Joseph Chiarelli Ken Chase April Halligan Rostek Christine MacDougal. This motion, made by Melissa Eggert and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.6. This item has been removed from the agenda

The Board voted on section 7.

7. ADMINISTRATION/OPERATIONS/LEGAL

7.1. To approve an agreement with PSBA

To approve an agreement with PSBA to prepare a compensation study for RSAA and RSSSA at a cost not to exceed $8,200. This motion, made by Yajaira Stone and seconded by Shaykayarira DelRio-Gonzalez, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.2. To approve an agreement with Nymbol IT Solutions, Inc.

To approve an agreement with Nymbol IT Solutions, Inc., for information technology services through June 30, 2032, at the rates set forth in the attached. This motion, made by Yajaira Stone and seconded by Shaykayarira DelRio-Gonzalez, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.3. To approve an agreement with TransPar Group

To approve an agreement with TransPar Group for transportation management services through June 30, 2030, at the rates set forth in the attached. This motion, made by Yajaira Stone and seconded by Shaykayarira DelRio-Gonzalez, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.4. To approve the first reading of Policy 204.1 Virtual Instruction Program Wellness Checks

To approve the first reading of Policy 204.1 Virtual Instruction Program Wellness Checks. This motion, made by Yajaira Stone and seconded by Shaykayarira DelRio-Gonzalez, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.5. To approve the attached Authorized Official Resolution in support of a Solar4Schools Grant from DCED for Glenside Elementary School

To approve the attached Authorized Official Resolution in support of a Solar4Schools Grant from DCED for Glenside Elementary School. This motion, made by Yajaira Stone and seconded by Shaykayarira DelRio-Gonzalez, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

The Board voted on section 8.

8. CURRICULUM

8.1. To approve the Administration's implementation of full-day prekindergarten scheduling at Lauer's Park Elementary School and Northwest Area Elementary

School

To approve the Administration's implementation of full-day prekindergarten scheduling at Lauer's Park Elementary School and Northwest Area Elementary School, effective October 19, 2026, within the District's existing prekindergarten program, with the program day running from 8:05 a.m. to 2:05 p.m. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.2. To enter into a 3-year agreement with Gage Personnel

To enter into a 3-year agreement with Gage Personnel for student employment services. Cost not to exceed $258,000, paid from General Funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.3. To approve the agreement between the Reading School District and Support Ed

To approve the agreement between the Reading School District and Support Ed for coaching services for ESL Paraprofessionals Cohort 2 district wide. Cost not to exceed $109,844.00, paid from Federal funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.4. To approve the agreement between the Reading School District and Solution Tree

To approve the agreement between the Reading School District and Solution Tree for training related to Professional Learning Communities (PLCs) at Southern Middle School. Cost not to exceed $48,672.00, paid from Federal funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.5. To approve the agreement between the Reading School District’s Reading Virtual Academy and the Fulton Theatre

To approve the agreement between the Reading School District's Reading Virtual Academy and the Fulton Theatre. Cost not to exceed $370.00, paid from General Funds.

This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.6. To approve the purchase of two vehicles for Driver's Education Behind-the-Wheel instruction

To approve the purchase of two vehicles for Driver's Education Behind-the-Wheel instruction. Cost not to exceed $56,656.00, paid from General Funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.7. To approve the following personnel for extra co-curricular stipends for activities for the 2026-2027 school year

To approve the following personnel for extra co-curricular stipends for activities for the 2026-2027 school year as attached:. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea

Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.8. To approve the following personnel to provide support for Reading Virtual Academy-Credit Recovery Students

To approve the following personnel to provide support for Reading Virtual Academy-Credit Recovery Students. Cost not to exceed $3,000.00, paid from General Funds. Emily Brown. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.9. To approve the following personnel to participate in various music events beyond the school day

To approve the following personnel to participate in various music events beyond the school day. Cost not to exceed $7,500 paid from general funds. Aaron Oliver, Adam Gillen, Alexandra Booth, Bonnie (Calhoun) Repko, Bryan Sanguinito, David Rothenberger, Ella Roth, Ella Roth, Geoffry Whitcomb, Grace Mittleman, Holly Keown, Jessica Manning, Joel Evans, John Scanlon, Katerina (Lansang) Hermley , LeAnne Zettlemoyer, Lillie Risser, Margaret Craig, Michael Repko, Shanalyn Eckenrod, Timothy Goman, Veronica Sentgeorge. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.10. To approve the following personnel to participate in planning and hosting the Grand Opening event at the Reading High Innovation Academy

To approve the following personnel to participate in planning and hosting the Grand Opening event at the Reading High Innovation Academy. Cost not to exceed $2,275.20, paid from State funds. Barbara Krause, Derek Evans, Elena Schanta, Georgann Ganas, Heily Montes, Johanna Baker, Lisa Comly, Michelle Emerich, Natalie Smith, Tonya Gilmore, Virginia Lemon, William Fehr. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.11. To create and deliver after-school professional development district-wide

To create and deliver after school professional development district-wide. Cost not to exceed $7,584.00, paid from State funds. Clara Worrall, Sharon Gundersen, Myranda Marquez, Megan Putt, Meghan Carl, Lora Gass, Amari Gilmore, Shannon Rohrer, Kelly Fuller, Karen Fineran. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.12. To approve the following personnel to participate in curriculum writing for multiple programs district-wide

To approve the following personnel to participate in curriculum writing for multiple programs district-wide. Cost not to exceed $20,287.20, paid from Federal funds. ELA Aria Beighley, Brianna Testa, Caitlyn Tague, Carson Endy, Colleen Jackson, Erica Morris, Jaime Travis, Jaime Woolard, Kimberly Cannon, Lori Short, Maria Iacampo, Nicole Dysart, Sara Ritter, Stephanie Sauder, Suzanne Blaschick-Kerns, Valerie Chamberlin, Victoria Fredericksen Library Bonnie Fox, Drew Miller, Leah Kistler, Lisa Comly, Olivia Resh. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.13. To approve payment for the following personnel serving as mentors at the rate of $30.00 per hour for 5-10 hours each

To approve payment for the following personnel serving as mentors at the rate of $30.00 per hour for 5-10 hours each, paid from General funds. Adrienne Puglia, Aleisa Cahn, Alicia Good, Allison Pearson, Amanda Hartman, Andrew Albrecht, Angela De Cicco,

Angela Donohue, Angela Woodworth, Ashley Byerly, Ashley Rowe , Ashley Weiss , Barbara Kruase , Bethany Bower , Beverly Coe , Bonnie Fox , Brianna Testa , Brittany Trofe , Bryan Librizzi , Caitlin Weniger , Caitlyn Marrella , Cerisse Foster , Chelsea Storms , Chrissy Vaccaro , Christina Braun , Christina Zvorsky , Christopher Bowe , Cody Kelly , Colby Beiler , Dana Kline , Daniel Dixon , David Immendorf , Dean Garges , Denise Wilkinson , Devon Roberts , Dorothy Jordan , Duane Kring , Dylan Rutt , Elizabeth Barr , Elizabeth Whitehouse , Emily Mazur , Erika Tarnoski , Gary Smith , Geina Beaver , Georgann Ganas , Gina Walters , Gregory Zelinske , Hannah Moffett , Heily Montes , Holli Kline , Hope Guelzow , Howard Brosnan , Ian Moore , Jaime Kerwood , Jami Fry , Jamie Petro , Jamie Sgroi , Janna Carrozza , Jennifer Duley , Jennifer Johnson , Jennifer Swavely , Jennifer Voelker , Jocelyn Morales , John Getz , John Scanlon , John Walker , Joseph Andrieux , Kaitlyn Lessard , Kasey Sanders , Kathryn Hansen , Kelly Decembrino , Kimberly Waterson , Kristen Heim , Kristen Levan , Kristen Stankiewicz , Kristin Lebo , Kristin Moyer Ringler , Kylene White , Kym Downer , Lacey Soler , Lauren Beisker , Lauren Mayer , Lauren Walton , Lindsay O'Hara , Louise Disch , Maria Iacampo , Marianne Scherb , Mark Sewell , Martha Good , Megan Smith , Melissa Davis , Michelle Emerich , Michelle Petrizzo , Michelle Wilt , Molly Sarangoulis , Morgan Siegel , Nicholas D'Abbene , Nico Carwll , Pamela Visalli , Patti Loughery , Rachel Coller, Rebecca DiSarro , Rebecca Kauffman , Ryan Thom , Samantha Gillem , Samantha Wolf , Sarah Rothenberger , Scott Baker , Shana Holler , Shannon Darlington , Shannon Duff , Sherry Brinker , Stacey Campbell , Stacy Fritz , Stephanie Sauder , Steven Snisky , Tanya Phillips , Tara Miller , Veronica Sentgeorge , Victoria Achenbach , Victoria Troutman. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.14. To approve the following personnel to attend the Sixteenth Century Society Conference

To approve the following personnel to attend the Sixteenth Century Society Conference, October 29, 2026 to October 30, 2026, in Chicago, IL. At no cost to the district. Carlene Elliot. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.15. To approve the following personnel to attend the National Literacy Institute Conference

To approve the following personnel to attend the National Literacy Institute Conference, November 13, 2026 to November 14, 2026, in Houston, TX. Cost not to exceed $2,136.00, paid from State funds. Nicole Dysart. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.16. To approve the following personnel to attend the NYS AHPERD Conference

To approve the following personnel to attend the NYS AHPERD Conference, November 19, 2026 to November 20, 2026, in Verona, NY. At no cost to the district. Megan Mohl. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.17. To approve the following personnel to attend the Pennsylvania School Counselors Association (PSCA) Annual Conference

To approve the following personnel to attend the Pennsylvania School Counselors Association (PSCA) Annual Conference, December 2, 2026 to December 4, 2026, in State College, PA. Cost not to exceed $4,940.88, paid from Federal funds. Julieana Burgoyne, Leanne Eckenrode, Lydia Snow, Melissa Gillard, Stacey Campbell. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.18. To approve the following personnel to attend the Pennsylvania Education Technology Expo and Conference

To approve the following personnel to attend the Pennsylvania Education Technology Expo and Conference, February 7, 2027 to February 10, 2027, in Pocono Manor, PA. Cost not to exceed $6,773.18, paid from Federal funds. Aaron Thompson , Caitlin Zook , Daniel Sharp , Randi Bartusik , Shawn Moore , Tyler Davies. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.19. To approve the following personnel to attend the Professional Learning Community (PLC) at Work Summit

To approve the following personnel to attend the Professional Learning Community (PLC) at Work Summit, February 22, 2027 to February 25, 2027, in Phoenix, AZ. Cost not to exceed $24,008.64, paid from State funds. Paige Weitzel, Stacey Hoffman, Morgana Schlick, Lindsey Stock, Joy Post, Geina Beaver. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.20. To approve the following personnel to attend the 2027 Pennsylvania Department of Education Data Summit

To approve the following personnel to attend the 2027 Pennsylvania Department of Education Data Summit, March 22, 2027 to March 24, 2027, in Hershey, PA. Cost not to exceed $891.36, paid from General funds. Jennifer Langan. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.21. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Lynchburg, VA

To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Lynchburg, VA from November 13, 2026 to November 14, 2026. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.22. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Henrico, VA

To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Henrico, VA from January 22, 2027 to January 23, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.23. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Pocomoke, MD

To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Pocomoke, MD from January 29, 2027 to January 30, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.24. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Tottenville, NY

To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Tottenville, NY from February 5, 2027 to February 6, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.25. To approve a category 2 field trip for Reading High JROTC students to participate in the Annual Raider Competition in Bedford, VA

To approve a category 2 field trip for Reading High JROTC students to participate in the Annual Raider Competition in Bedford, VA from February 19, 2027 to February 21, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.26. To approve a category 3 field trip for Reading High JROTC students to participate in the National Drill Championship Competition in Bryan, TX

To approve a category 3 field trip for Reading High JROTC students to participate in the National Drill Championship Competition in Bryan, TX from February 24, 2027 to February 28, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.27. To approve a category 2 field trip for Reading High JROTC students to participate in the Annual YPFT Competition in Elizabeth, NJ

To approve a category 2 field trip for Reading High JROTC students to participate in the Annual YPFT Competition in Elizabeth, NJ from March 12, 2027 to March 13, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.28. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Competition in Lowell, MA

To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Competition in Lowell, MA from March 12, 2027 to March 14, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.29. To approve a category 3 field trip for Reading High JROTC students to participate in the Marine Boot Camp educational experience in Beaufort, SC

To approve a category 3 field trip for Reading High JROTC students to participate in the Marine Boot Camp educational experience in Beaufort, SC from March 22, 2027 to March 27, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.30. To approve a category 3 field trip for Reading High JROTC students to participate in the Annual All Service National High School Drill Championship Competition in Daytona Beach, FL

To approve a category 3 field trip for Reading High JROTC students to participate in the Annual All Service National High School Drill Championship Competition in Daytona Beach, FL from May 7, 2027 to May 12, 2027. At no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.31. To ratify the following personnel from Student Services to facilitate professional development for the Multi-Tiered System of Support (MTSS)

To ratify the following personnel from Student Services to facilitate professional development for the Multi-Tiered System of Support (MTSS), October 12, 2026. Cost not to exceed $3,500.00, paid from State funds. Amanda Wargo, Celeste Quirindongo, Christine Wasser, Emily Snisky, Jade Stern, Julieana Burgoyne, Kaitlyn Balthaser, Marsha Ganter, Rebekah Bowland. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.32. To amend resolution 8.01 of the April 22, 2026 Board Meeting

To amend resolution 8.01 of the April 22, 2026 Board Meeting: To approve the agreement between the Reading School District and Northstar Education Advisors to provide professional consultation services to the district for three years. Cost not to exceed $610,000.00, paid from State funds. Add Revised end date (August 31, 2027) Addition of professional development and coaching for administrators New cost not to exceed $716,000.00. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.33. To amend resolution 8.02 of the May 27, 2026 Board Meeting

To amend resolution 8.02 of the May 27, 2026 Board Meeting: To approve the agreement between Reading School District and the Berks County Intermediate Unit for the Pre-K counts partnership services for the 2026-2027 school year. To increase amount by $7,125.00. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.34. To amend resolution 8.29 of the June 24, 2026 Board Meeting

To amend resolution 8.29 of the June 24, 2026 Board Meeting: To approve the following personnel to participate in LETRS Training Cohorts 1&2 in support of the District's implementation of the science of reading. Cost not to exceed $575,853.12, paid from State funds. Add Susan Busher New cost not to exceed $579,152.16. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.35. To amend resolution 8.33 of the June 24, 2026 Board Meeting

To amend resolution 8.33 of the June 24, 2026 Board Meeting: To approve the following personnel to attend The 23rd Annual Association of Latino Administrators and Superintendents National Summit in Denver, CO from October 14, 2026, to October 17, 2026. Cost not to exceed $17,904.00, paid from Federal funds. Add Osvaldo Samboy Perez New Cost not to exceed $22,366.41. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.36. To amend resolution 8.9 of the August 26, 2026 Board Meeting

To amend resolution 8.9 of the August 26, 2026 Board Meeting: To approve the agreement between Reading School District and Chaz Perez for the Turn Pain Into Passion/Wellness Assembly at Northeast Middle School and Northwest Middle School, cost not to exceed $3,000.00, paid by General funds. Add Northwest Middle Agreement New cost not to exceed $6,000.00, paid by State funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.37. To amend resolution 8.11 of the August 26, 2026 Board Meeting

To amend resolution 8.11 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Student Assistance Program (SAP) Committee at the following schools. Cost not to exceed $31,739.04, paid from State Funds. Add 13th and Green Christina Katz , Erin Carter , Laura Tranovich , Sabrina Gonzalez , Valerie Garvin Reading High Carolyn Foster New cost not to exceed $35,910.24. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.38. To amend resolution 8.13 of the August 26, 2026 Board Meeting

To amend resolution 8.13 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Guiding Coalition Committee at the following schools. Cost not to exceed $5,688.00, paid from State funds. Add 13th and Union Ana Traverso Hazi, Jill Faber, Katharine Dianna, Nicole Sherman, Sherry Katrinak, Taylor Eckert, Wendy Ganster Reading High Christine Schuler Destinne Parker Steward New Cost not to exceed $14,599.20. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.39. To amend resolution 8.14 of the August 26, 2026 Board Meeting

To amend resolution 8.14 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Restorative Practices Committee at Northeast Middle School. Cost not to exceed $4,171.20, paid from State funds. Add At the following schools: Central Middle Catherine Schultz , Chloe Remaly , Courtney Krempasky , Ethan Resh , Lael Schwartz , Lillie Risser , Scott Baker , Shannon Wallace New cost not to exceed $6,901.44. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.40. To amend resolution 8.15 of the August 26, 2026 Board Meeting

To amend resolution 8.15 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the School Improvement Planning (SIP) Committee at the following schools. Cost not to exceed $11,944.80, paid from State funds. Add 13th and Green Aimee Zajac , Alia Emery , Andrea Ottinger , Brittany Yaculak , Chrsitina Katz , Erin Carter , Felicia Owens , Jessica Novak , Kathleen Boyle , Kayla Heisy , Laura Lizcz-Tranovich , Pamela Yoe , Sabrina Gonzalez , Shontai Greene 16th and Haak Stephen Paquette New cost not to exceed $22,941.60. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.41. To amend resolution 8.17 of the August 26, 2026 Board Meeting

To amend resolution 8.17 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the We R UKnighted Committee at the following schools. Cost not to exceed $4,550.40, paid from State funds. Add 13th and Union Evelyn Olivera-Leon , Jennifer Toledo , Kristy Minnick , Norma Espada , Olivia Knauss-Hauck , Pamela Roberts Southwest Middle Jessica Bossler New cost not to exceed $7,388.04. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.42. To amend resolution 8.20 of the August 26, 2026 Board Meeting

To amend resolution 8.20 of the August 26, 2026 Board Meeting: To Approve the following personnel to participate in the Multi-Tiered System of Support (MTSS) Committee at the following schools. Cost not to exceed $36,934.08, paid from State funds. Add 10th and Green Adrienne Derrer , Ashley Rank , Bethann Pagano , Crystal Rauenzahn , Kaitlin Loveall , Nina Murphy , Sherry Brinker Riverside Kelly Debiec Rachel Coller New cost not to exceed $44,593.92. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.43. To amend resolution 8.26 of the August 26, 2026 Board Meeting

To amend resolution 8.26 of the August 26, 2026 Board Meeting: To approve the following personnel to conduct Family Engagement Activities during the 2026-2027 School Year. Cost not to exceed $12,704.73, paid from Federal Funds. Add (New language: To approve the following Parent Outreach Assistants to participate in District Wide Family Engagement Activities during the 2026-2027- School year) Damaricie Vega, Dolly Smith Jimenez, Eric Sanchez, Jinnetzis Jimenez New cost not to exceed $14,234.22. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.44. To amend resolution 8.9 of the September 23, 2026 Board Meeting

To amend resolution 8.9 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in the Collaborative Team Meetings (CTM) committee at Central Middle School. Cost not to exceed $53,220.24, paid from State funds. Add To approve the following personnel to participate in the Collaborative Team Meetings (CTM) committee at the following schools. Amanda E. Stout Allison Roberts , Alyssa Herbert , Andrea Fogelman , Andrea Mollura , Angeline Pedraza , Araceli Castaneda , Ashley Rambo , Ava Parese , Brianna Santiago , Brittany Light , Camry Slaybaugh , Carley Gonzalez , Dana Froehlich , Darlene Petersen , Deborah Gingrich , Emily LaCoe ,

Geraldine Nemirow , Hanna Thomas , Heather Peck , Janel Derr , Jennifer Duley , Jennifer Sell , Jessica Chambers , Jessica Ortiz , Julie Innis , Katie Herbein , Kayla Hazlett , Kayla King , Kim Rankin , Melanie Leal , Melissa Davis , Melissa Moyer , Molly Garcia , Natalie Curtis , Patricia Hartman , Randi Bartusik , Reanna Santarelli , Sabrina Lee , Samantha Boyer , Sarah Miller , Silbia Huertas , Skylar Hummel , Trisha Herrera , Vanessa Wallace Riverside Allison Garman , Asia Crawford , Clara Worrall , Connie Howland , David Fisher , Denise Laguidara , Dietlinde Hoffman , Erin Spatz , Ian Moore , Isabelle Wilde , Jade Yingling , Jennifer Bard , Jennifer Pope , Kathleen McCauley , Kristina Williams , Lori Dubel , Meredith Coyle , Michelle Yoder , Nicole Cartwright , Nicole Valentino , Rachel Lindenberg , Rachel O'Day , Rhea Antonellos , Riley Adam , Samantha Wolfe , Tiffany Keller , Tracy Cobb New cost not to exceed $101,302.80. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.45. To amend resolution 8.22 of the September 23, 2026 Board Meeting

To amend resolution 8.22 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in the ESL Programming Development. Cost not to exceed $65,222.40, paid from Federal funds. Add Ami Zacker , Stephanie Morales , Trisha Herrera , Victoria Leonard At no additional cost. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.46. To amend resolution 8.23 of the September 23, 2026 Board Meeting

To amend resolution 8.23 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in After School Programs at the following schools. Cost not to exceed $50,471.52 paid from State funds. Add 16th and Haak-Read Alliance Katie Longlott 16TH and Haak- Strategic gaming & Problem Solving Ann Wondowski, Kayla LaFaver, Megan DeBock, Saeeda Biswas 16th and Haak-Book Club Danielle Goodman Molly Spatola 16th and Haak-STEAM Club Alize Thompson, Aulora Jackson, Jacob Geist, Ryan Oberly 16th and Haak- Strong Girls Club Logan Flinn, Marisa Rodriguez, Sara Scheirer, Sheila Perez Tyson-Schoener- Read Alliance Erica Crisafulli, Jodi Charnigo, Michaela Chang, Shae'Lynn Harris New Cost not to exceed $77318.88. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.47. To amend resolution 8.25 of the September 23, 2026 Board Meeting

To amend resolution 8.25 of the September 23, 2026 Board Meeting: To approve the following personnel to attend the Career Academy Leaders Collaborative Conference in Orlando, FL from October 16,2026 to October 21, 2026, at a cost not to exceed $4,992.00, paid from Federal Funds. Change date to reflect October 17, 2026 to October 21,2026. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.48. To amend resolution 8.26 of the September 23, 2026 Board Meeting

To amend resolution 8.26 of the September 23, 2026 Board Meeting: To approve the following personnel to attend the Pennsylvania Neglected and Delinquent Symposium Summit in Erie, PA from October 26, 2026 to October 28, 2026. Cost not to exceed $3,000, paid from Federal funds. Add Emily Snisky Steven Snisky New Cost not to exceed $3,762.08. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.49. To amend resolution 8.36 of the September 23, 2026 Board Meeting

To amend resolution 8.36 of the September 23, 2026 Board Meeting: To approve the following personnel to plan and conduct Family Engagement Activities at the following Schools. Cost not to exceed $44,341.9, paid from Federal Funds. Add 13th and Union Ana Maria Taverso-Hazi Riverside Hasel Perdomo New Cost not to exceed $45,289.90. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.50. To amend resolution 8.37 of the September 23, 2026 Board Meeting

To amend resolution 8.37 of the September 23, 2026 Board Meeting: To approve the following personnel to conduct Positive Behavior Intervention and Support (PBIS) activities at the following schools. Cost not to exceed $96,349.12, paid from State Funds. Add 10th and Green Alexis Schweizer , Alison Mauger , Amy Caltagirone , Anna Vega , April Groft , Ashley Rank , Camie Bertolet , Jessica Beidler , Taylor Hartline 10th and Penn Aubrey Adams , Danielle Greene , Elizabeth Denlinger , Erika Alena , Jordan Lasco , Kristina Roxburgh , Lisa Amato , Raquel Middleton , Regina Malarkey , Sara Golden , Sherry Kendra , Sierra Dittmar Amanda E. Stout Ashley Rambo , Ava Parese , Brittney Light , Deborah Gingrich , Emery Elton , Katie Herbein , Kayla Hazlett , Kelly Boettger , Patricia Hartman Northwest Elementary Alicia Zwoyer , Amanda Angstadt , Anastasia Noll , Carly Weyandt , Clarissa Pena , Emily Noel , Kristin Vogel , Rebecca Hoover , Rebecca Lutz , Sarah Richard , Teresa Heckman New cost not to exceed $120,238.72. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

The Board voted on section 9.

9. Extracurricular

9.1. To approve the purchase of fitness, strength, and conditioning equipment for the high school fitness and weight rooms

To approve the purchase of fitness, strength, and conditioning equipment for the high school fitness and weight rooms from Webster Fitness in the amount of $ $315,938.00 to

be paid out of the general fund. CO-STARS#014-E23-298. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

9.2. To approve the Winter coaches for the 2026 - 2027 school year

To approve the Winter coaches for the 2026 - 2027 school year, as attached 100% paid through the general fund. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

9.3. To amend resolution 9.01 of the June 24, 2026 board meeting

To amend resolution 9.01 of the June 24, 2026 board meeting to approve the fall coaches, changes in bold. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

9.4. To ratify the following staff members to coach intramurals

To ratify the following staff members to coach intramurals to be paid $62.37 per session from the general fund. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

9.5. To ratify the following staff members to work as athletic game workers for the 26-27 school year

To ratify the following staff members to work as athletic game workers for the 26-27 school year to be paid from the general fund based off the game worker salary approved 9.04 of the May 27, 2026 board meeting. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

9.6. To ratify the following employees to be paid $30/hr as athletic study hall proctors/tutors for the 26-27 school year

To ratify the following employees to be paid $30/hr as athletic study hall proctors/tutors for the 26-27 school year. Please see the attached document. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

9.7. To ratify the following employees to be paid as aquatics for the 26-27 school year

To ratify the following employees to be paid as aquatics for the 26-27 school year per the game worker salary rates from the general fund. Please see attached list. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

9.8. To ratify the following staff members to attend Digital Scoreboards in Columbia, IL

To ratify the following staff members to attend Digital Scoreboards in Columbia, IL from 10/21/2026 to 10/23/2026 at a cost not to exceed $1435 per person paid from the general fund. Steven Hudak Chris Abbott J Greene. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

The Board voted on section 10.

10. Student Services

10.1. To approve an agreement between the Reading School District and Emily Sweet MS CCC/SLP

To approve an agreement between the Reading School District and Emily Sweet MS CCC/SLP to provide speech and language services through June 30, 2027, at a rate of $550.00 per monolingual evaluation, $800.00 per bilingual evaluation and $85.00 per hour for professional services to be paid with general funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.2. To approve an agreement between the Reading School District and EasterSeals, Eastern, PA

To approve an agreement between the Reading School District and EasterSeals, Eastern, PA to provide speech and language services through June 30, 2027, at a rate of $350.00 per evaluation and $120.00 per hour for therapist individual services to be paid with general funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.3. To approve an agreement between the Reading School District and Strong Pulse

To approve an agreement between the Reading School District and Strong Pulse to provide CPR, AED and First Aid training for paraprofessionals through August 26, 2027 at a rate of $50.00 per person to be paid with general funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.4. To approve a Memorandum of Understanding between InMind Services, LLC and the Reading School District

To approve a Memorandum of Understanding between InMind Services, LLC and the Reading School District to include services related to conducting Functional Behavior Assessments and Positive Behavior Support Plans, as well as related training, consulting, and collaboration for district staff and partners for the 2026-27 school year at a cost not to exceed $100,000 to be paid with general funds. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.5. To approve a Memorandum of Understanding between Vision to Learn and the Reading School District

To approve a Memorandum of Understanding between Vision to Learn and the Reading School District for the 2026-27 school year at no cost to the district. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.6. To approve an agreement between the Allegany College of Maryland and the Reading School District

To approve an agreement between the Allegany College of Maryland and the Reading School District for the 2026-27 school year at no cost to the district. Pending Solicitor Approval. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.7. To approve Homebound Instructions for the following students

To approve Homebound Instructions for the following students: #349511 #343221. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

10.8. To approve the following school psychologists to attend the National Association of School Psychologists Conference in Charlotte, North Carolina

To approve the following school psychologists to attend the National Association of School Psychologists Conference in Charlotte, North Carolina on February 23-26, 2027. Cost not to exceed $20,000.00 to be paid with general funds. Jessie Kessler Crysten Campbell Jonathan Pelachick Desirie Rodriguez-Reid Stacy Leathery Xiomara Colon Lauren McClure. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

10.9. To approve the following school psychologists to attend the Virtual Express National Association of School Psychologists Conference

To approve the following school psychologists to attend the Virtual Express National Association of School Psychologists Conference on February 23-26, 2027. Cost not to exceed $2,000.00 paid from General Funds. Charishma Aviles Hairo Duran Rebecca McQuoid. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.10. To amend resolution 10.13 of the June 26, 2024 Regular Board Meeting

To amend resolution 10.13 of the June 26, 2024 Regular Board Meeting of the agreement between the Reading School District and Aveanna Healthcare Legal Entities to include new Schedule A rates. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10.11. To amend resolution 10.9 of the August 26, 2026 Regular Board Meeting

To amend resolution 10.9 of the August 26, 2026 Regular Board Meeting to include the approved provider listed below to provide special educational services for the 2026-2027 RSY (Regular School Year). Capstone Academy: Annual Tuition: $105,859.38; The Pathway School: Annual Tuition: $79,000; The Vista School: Annual Tuition $79,000. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

10.12. To approve a Settlement Agreement

To approve a Settlement Agreement, regarding Student ID #340383, to establish a "Compensatory Education Fund" in the amount of $18,000.00 for payment and/or reimbursement of "Legitimate educational expenses". The District agrees to pay the parent's attorney's fees in the amount of $13,000.00. In exchange, the family will waive all past claims against the District. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

10.13. To approve a Settlement Agreement

To approve a Settlement Agreement, regarding Student ID #334773, to fund tuition costs and related services at the Pathway School for the 2026-2027 and 2027-2028 School Year. The District agrees to pay the parent's attorney's fees in the amount of $8,000.00 In exchange, the family will waive all past claims against the District. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Emilia Portes, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

11. Technology

11.1. No items for consideration

The Board voted on section 12.

12. Facilities and Safe Schools

12.1. To approve the Design Scope Services Amendment No #1 for the Schrader Group - ADD $12,000.00

To approve the Design Scope Services Amendment No #1 for the Schrader Group - ADD $12,000.00 This Service Amendment is for the Reading High School Athletic Locker Room and Shower redesign of the Athletic Renovations Phase II. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.2. To approve the change order PC-CO-02 for Vision Mechanical - DEDUCT $14,717.51

To approve the change order PC-CO-02 for Vision Mechanical - DEDUCT $14,717.51 This change order is a credit for unused material allowance for the Reading High School Innovation Academy. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.3. To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94

To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94 This change order is a credit for the removal of labor and materials related to the Simple Seal installation on coping joints due to material delays for the Glenside Elementary School Roof Replacement Project. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.4. To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94

To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94 This change order is a credit for the removal of labor and materials related to the Simple Seal installation on coping joints due to material delays for the Thomas Ford Red Knight Accelerated Academy Roof Restoration Project. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

12.5. To approve the proposal from Unified Door and Hardware for Reading High School Innovation Academy

To approve the proposal from Unified Door and Hardware for Reading High School Innovation Academy. This proposal is for 318 Sargent Signature keycores for the Reading High School Innovation Academy at a cost of $46,625.00. Unified Door and Hardware COSTARS Contract #008-E26-1756. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

12.6. To approve the proposal from Element Environmental Solutions for asbestos containing materials consulting

To approve the proposal from Element Environmental Solutions for asbestos containing materials consulting. This proposal is to provide design and bid services, remediation oversight and air sampling for the Art Room Wing renovation at Reading High School at a cost of $12,990.00. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.7. To approve an architectural predesign assessment of Thomas Ford Elementary School by Kautter & Kelley Architects

To approve an architectural predesign assessment of Thomas Ford Elementary School by Kautter & Kelley Architects at a cost not to exceed to $72,065. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.8. To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $2,227.39

To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $2,227.39 This change order is for the cost Reading School District incurred to fix the damaged fiber at Glenside Elementary School. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.9. To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $349.99

To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $349.99 This change order is for the cost to replace the Starling that was damaged at Reading Knight Accelerated Academy at Thomas Ford. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.10. To approve the quote from Singer Equipment for Reading High School Athletic Facility.
This quote is for the items for the upgraded Concession Area at Reading High School Athletic Facility for $21,063.53

To approve the quote from Singer Equipment for Reading High School Athletic Facility. This quote is for the items for the upgraded Concession Area at Reading High School Athletic Facility for $21,063.53. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.11. To approve permission to dispose of a 2002 Jeep Wrangler from the district's vehicle fleet

To approve permission to dispose of a 2002 Jeep Wrangler from the district's vehicle fleet: vehicle deemed unusable and will be scrapped. 2002 Jeep Wranlger Vin#: 1JFA39S62P728424 Milage: 93,456. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.12. To approve COSTARS Contract 008-E23-1076 with CM3 Building Solutions

To approve COSTARS Contract 008-E23-1076 with CM3 Building Solutions for the renewal of our annual maintenance contract of building automation systems in the amount of $166,428.00. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.13. To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group

To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group for a 1-year preventative maintenance program for 7 school buildings to include chillers, pumps, cooling towers and refrigerant monitors in the amount of the amount of $86,810.00. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

12.14. To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group

To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group for the installation of new water treatment equipment in the amount of the amount of $38,944.96. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

12.15. To accept COSTARS Contract # 014-E23-334, 008-E24-1406 with R. Smith Paving

To accept COSTARS Contract # 014-E23-334, 008-E24-1406 with R. Smith Paving for the milling and re-paving of the rear driveway of 13th and Green Elementary School in the amount of $65,950.00. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

12.16. To accept COSTARS Contract # 008-E23-1067 with Ladis Bonfitto Mechanical Group

To accept COSTARS Contract # 008-E23-1067 with Ladis Bonfitto Mechanical Group to install temporary steam boiler hook ups at the Thomas Ford Elementary School in the amount of $24,500.00. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

12.17. To accept COSTARS Contract # 014-E22-249 with Recreation Resource USA

To accept COSTARS Contract # 014-E22-249 with Recreation Resource USA for the installation of a new playground and play surface at 13th and Union Elementary in the amount of $252,713.00. This motion, made by Yajaira Stone and seconded by Melissa Eggert, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

The Board voted on section 13.

13. Personnel

13.1. To approve General Items as listed:

To approve a contract for Dr. April Rostek for the Assistant Superintendent of Operations per attached. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.2. To approve Retirements as listed:

No items for consideration. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.3. To approve Resignations as listed:

To approve Resignations as listed: 1. Jayson Brewer Jr., School Counselor, Southern Middle School, effective at the end of the day December 1, 2026, holding 60 days unless a replacement is hired prior to this date. 2. Ybelice Diaz Ceballos, Cafeteria Worker, Southern Middle School, effective at the end of the day September 30, 2026. 3. Jessica Gonzalez Barajas, Custodian, Reading High School, effective at the end of the day October 15, 2026. 4. Anais Guerra, Enrollment Clerk, Reading High School, effective at the end of the day October 13, 2026 5. Stephanie Hackash, Acting Chief Financial Officer/Assistant Business Manager, Administration Building, effective at the end of the day November 30, 2026. 6. Alexa Hyman, Elementary Teacher, Southwest Middle School, effective at the end of the day October 2, 2026. 7. Cynthus Jones, Restorative Practices Facilitator, Northeast Middle School, effective at the end of the day September 24, 2026. 8. Nicola Kraybill, Pre-K Assistant, 12th & Marion Elementary School, effective at the end of the day October 9, 2026. 9. Elisa Loncola-Hicks, Social Worker, RVA/ROCC, effective at the end of the day October 6, 2026. 10. Jilliam Lopez-Soto, ESL Assistant, Southern Middle School, effective at the end of the day October 12, 2026. 11. Sean McMonagle, Science Teacher, RKAA/Thomas Ford, effective at the end of the day November 28, 2026. 12. Yajaira Mercedes Jimenez, Elementary Teacher, Central Middle School, effective at the end of the day October 9, 2026. 13. Candace Reyes, School Security Guard, Northeast Middle School, effective at the end of the day October 6, 2026. 14. Jamilette Rodriguez Pacheco, ESL Assistant, Reading Innovation Academy, effective at

the end of the day October 2, 2026. 15. Milcia Rosario, Cafeteria Worker, Reading High School, effective at the end of the day October 5, 2026. 16. Juan Villar, School Security Guard, Reading Innovation Academy, effective at the end of the day October 9, 2026. 17. Julia Whitelock, Health/Physical Education Teacher, Central Middle School, effective at the end of the day November 6, 2026. 18. Ami Zacker, ESL Teacher, Southern Middle School, effective at the end of the day December 18, 2026, holding 60 days unless a replacement is hired prior to this date. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.4. To approve Terminations as listed:

No items for consideration. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.5. To approve Employment Ratifications as listed:

To approve Employment Ratifications as listed: Administrative Support Staff 1. Matthew Flowers, (RSSSA) Freshman Success Coordinator, Reading High School, recommended

salary $72,608.07 prorated, effective October 12, 2026. Newly created position. Instructional/Certificated Staff 1. Vanessa Campos, Professional Employee Reading Specialist, RVA/ROCC, recommended salary $75,680.00 prorated, TM9 of the 2026-2027 salary scale, effective October 26, 2026, for J. Mendez promotion. 2. Tyler Dell, TPE Health/Physical Education Teacher, 13th & Green Elementary School, recommended salary $58,230.00 prorated, TB2 of the 2026-2027 salary scale, effective October 19, 2026, for G. Cardenas resignation. 3. Amanda Jordan, TPE School Nurse District Wide Floater, Northwest Elementary School, recommended salary $77,320.00 prorated, TB13 of the 2026-2027 salary scale, effective November 2, 2026, for R. Babb-Hallen transfer. 4. Victoria Killian, TPE Reading Specialist, 13th & Green Elementary School, recommended salary $84,733.00 prorated, TB14 + 24 c.i. of the 2026-2027 salary scale, effective October 12, 2026. Newly created position. 5. Beth Scholl, TPE Special Education/AS Teacher, 10th & Green Elementary School, recommended salary $65,180.00 prorated + $1,300.00 stipend, TspM1 of the 2026-2027 salary scale, effective October 26, 2026. Newly created position. 6. Mark Stofflet, TPE Business Teacher, Reading High School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective October 19, 2026, for T. Godinet promotion. 7. Tanya Stricker, Professional Employee School Nurse, 12th & Marion Elementary School, recommended salary $72,025.00 prorated, TB11 of the 2026-2027 salary scale, effective October 26, 2026, for K. Wanner resignation. 8. To amend Resolution 13.05.3 adopted August 26, 2026, to read Olivia Berry, TPE Elementary Teacher - Grade 2, Millmont Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for R. Rodriguez resignation. Support Staff 1. Yinet Almonte, Special Education Assistant/AS 1:1, Riverside Elementary School, recommended hourly rate $23.27, effective October 5, 2026. Newly created position. 2. Maryann Alonzo, full-time 10-month Kindergarten Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective September 14, 2026. 3. Walleska Bauza, full-time 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective August 17, 2026. 4. Yosandy Burdier Cepeda, full-time 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective September 14, 2026. 5. Anesherly Cuevas, part-time Cafeteria Worker, 13th & Green Elementary School, recommended hourly rate $16.00, effective September 29, 2026, for E. Hopsman. 6. Roxie Dix, full-time Special Education/AS Assistant 1:1, Riverside Elementary School, recommended hourly rate $23.27, effective October 19, 2026. 7. Cathery Espinal, full-time 10-month ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective September 14, 2026. 8. Jazmin Fains, full-time 12-month 2nd Shift Custodian, Amanda Stout Elementary School, recommended hourly rate $22.50, effective October 20, 2026, for A. Vargas. 9. Wanda Franceschi, full-time 10-month Kindergarten Assistant, Riverside Elementary, recommended hourly rate $23.27, effective August 17, 2026. 10. Doris Garcia Martinez, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective October 12, 2026. 11. Ilaisa Jaqueline Gonzalez, full-time 10-month ESL Assistant, RKAA/Thomas Ford, recommended hourly rate $23.27, effective August 31, 2026. 12. Dakotah Gracely, Group 3 HR Floater Clerk, Administration Building, recommended hourly rate $28.41, effective October 12, 2026, for R. Disch resignation. 13. Megan Grim, full-time Group 3 AP Attendance Clerk, Central Middle School, recommended hourly rate $28.41, effective September 28, 2026, for J. Sandoval transfer. 14. Jinnetzis Jimenez, full-time 10-month Parent Outreach Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026. 15. Alex Mendez, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective September 8, 2026. 16. Orianny Morillo Sanchez, full-time 10-month ESL Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026. 17. Nicole Nunez, full-time

10-month Pre-Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date September 14, 2026. 18. Ralph Orozco, full-time 10-month School Security Guard, RKAA/Thomas Ford, recommended hourly rate $22.00, effective October 20, 2026, for J. Moran Jr. 19. Candace Reyes, full-time 10-month School Security Guard, Northeast Middle School, recommended hourly rate $22.00, effective October 6, 2026, for B. Santiago. 20. Raul Rivera, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective August 17, 2026. 21. Jamilette Rodriguez Pacheco, full-time 10-month ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026. 22. Jazmin Rodriguez Rivera, full-time 10-month ESL Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective September 14, 2026. 23. Alixa Roman, ESL Assistant, RKAA/City Line, recommended hourly rate $23.27, effective October 5, 2026. 24. Sonya Rosado Montalban, full-time 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective October 5, 2026. 25. Sofia Ruiz Pastor, full-time 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective September 14, 2026. 26. Dolly Smith, full-time 10-month Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective August 31, 2026. 27. Fanni Tenorio, full-time 10-month ESL Assistant, 13th & Union Elementary School, recommended hourly rate $23.27, effective August 31, 2026. 28. Jeannette Torres, full-time 10-month ESL Assistant, Northeast Middle School, recommended hourly rate $23.27, effective October 12, 2026. 29. Miguel Torres, full-time 12-month 2nd Shift Custodian, RKAA/Thomas Ford, recommended hourly rate $22.50, effective October 20, 2026 for S. Wise. 30. Yuberkys Vargas, Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective October 6, 2026, for M. Rodriguez. 31. Damaricie Vega Sotomayor, full-time 10-month Parent Outreach Assistant, RKAA/City Line, recommended hourly rate $23.27, effective October 12, 2026. 32. Mayra Vicente De Taveras, Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective October 6, 2026, for E. Hopsman. 33. Jacob Hnot, full-time 12-month 1st Shift Custodian, Southern Middle School, recommended hourly rate $21.50, effective October 27, 2026, for J. Pollard. 34. Rosaura Lopez Ruiz, full-time ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective October 26, 2026. Newly created position. 35. Maricelys Ruiz Laboy, full-time Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.6. To approve Change of Status Ratifications as listed:

Support Staff 1. Jonathan Laboy, change of status from (RESPA) Special Education Assistant, 10th & Green Elementary School to (AFSCME) Group 4 RHS Satellite Floater Clerk, Reading High School, recommended hourly rate $28.84, effective September 28, 2026, for M. Schmidt. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.7. To approve Employment Approvals as listed:

13.07 To approve Employment Approvals as listed: Administrative Staff 1. Shannen DeLaurentis, (RSAA) Dean of Students - 223 days, Central Middle School, recommended salary $90,001.49 prorated, effective date TBD, for A. Suski promotion. Instructional/Certificated Staff 1. Charles Aden, TPE Science Teacher - Grade 8, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective November 2, 2026, for D. Roberts transfer. 2. Sandra Aviles, TPE Science Teacher - Grade 8, Southern Middle School, recommended salary $80,083.00 prorated, TB14 of the 2026-2027 salary scale, effective November 2, 2026m for E. Enger resignation. 3. Melissa Derderian, TPE Social Worker, Central Middle School, recommended salary $74,180.00 prorated, TM8 of the 2026-2027 salary scale, effective December 7, 2026, for S. Brown transfer. 4. Patricia Ferry, TPE Social Worker, Reading High School, recommended salary $93,974.00 prorated, TM15 of the 2026-2027 salary scale, effective November 16, 2026, for P. Martinez transfer. 5. Robert Fennimore, Professional Employee PD Facilitator, Northwest Middle School, recommended salary $103,974.00 prorated, TM15 + 48 c.i. of the 2026-2027 salary scale, effective date TBD. Newly created position. 6. Jennifer Moran, Professional Employee Special Education/LS Teacher, Southwest Middle School, recommended salary $96,474.00 prorated + $1,300.00 stipend, TspM15 + 12 c.i. of the 2026-2027 salary scale, effective date TBD, for K. Saylor resignation. Support Staff 1. To amend Resolution 13.07.26 adopted August 26, 2026, to read Aneleyshka Rivera Figueroa, full-time 10-month Pre-K Counts Bilingual Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective August 24, 2026. 2. To amend Resolution 13.07.29 adopted August 26, 2026, to read Laura Romero Tovar, full-time 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective August 17, 2026. 3. To amend

Resolution 13.07.35 adopted August 26, 2026, to read Helen Garcia Polanco, full-time 10-month Parent Outreach Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective August 17, 2026. 4. To amend resolution 13.07.36 adopted August 26, 2026, to read Neishaly Zoe Serrano Pfeifer, full-time 10-month Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective August 17, 2026. 5. To amend resolution 13.07.37 to read Valerie Feliz, full-time 10-month Parent Outreach Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective August 17, 2026. 6. To rescind Resolution 13.07.91 (K. Colon) adopted August 26, 2026. 7. To rescind Resolution 13.07.95 (T. Emerich) adopted August 26, 2026. 8. To rescind Resolution 13.07.148 (Z. Harris) adopted August 26, 2026. 9. To rescind Resolution 13.07.188 (A. Mercedes) adopted August 26, 2026. 10. To rescind Resolution 13.07.117 (A. Peralta-Brens) adopted August 26, 2026. 11. To rescind Resolution 13.07.150 (J. Popter) adopted August 26, 2026. 12. Sara Brito Rodriguez, full-time Special Education/AS Assistant, 10th & Penn Elementary School, recommended hourly rate $23.27, effective November 2, 2026. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.8. To approve Change of Status Approvals as listed:

13.08 To approve Change of Status Approvals as listed: Administrative Staff 1. Anastasia Suski, change of status from (RSAA) Dean of Students, Central Middle School to (RSAA) Assistant Principal, Central Middle School, recommended salary $111,178.31 prorated, effective date TBD. Newly created position. Administrative Support Staff 1. Frank Coccia, change of status from (TEAMSTERS) Maintenance, Facilities, to (RSSSA) Food Service Logistics Supervisor, Reading High School, recommended salary $65,758.26 prorated, effective November 2, 2026. Newly created position. 2. Tori Dreibilbis, change of status from (AFSCME) Benefits Clerk, Administration Building to (RSSSA) Benefits Specialist, Administration Building, recommended salary $58,908.00 prorated, effective date TBD. Newly created position. 3. Rosalinda Giannotti, change of status from (AFSCME) Accounts Payable Clerk, Administration Building to (RSSSA) Accounts Payable Manager, Administration Building, recommended salary $84,602.09 prorated, effective date TBD. Newly created position. 4. Barry Suski, change of status from (TEAMSTERS) HVAC Mechanic, Facilities to (RSSSA) Assistant Director of Facilities, Facilities, recommended salary $97,291.91 prorated, effective October 19, 2026, for L. Moyer promotion. 5. Kyle Brown, change of status from (RSSSA) Media Specialist-11-month, Reading High School

to (RSSSA) Media Specialist-12-month, Reading High School, recommended salary $79,787.09 prorated, effective October 29, 2026. Position conversion. 6. Keanniry Fernandez-Morales, change of status from (RSSSA) HR Generalist - Food Service, Administration Building to (RSSSA) HR Talent Management Specialist, Administration Building, recommended salary $72,704.92 prorated, effective date TBD. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.08 To approve Change of Status Approvals as listed: Administrative Staff 1. Anastasia Suski, change of status from (RSAA) Dean of Students, Central Middle School to (RSAA) Assistant Principal, Central Middle School, recommended salary $111,178.31 prorated, effective date TBD. Newly created position. Administrative Support Staff 1. Frank Coccia, change of status from (TEAMSTERS) Maintenance, Facilities, to (RSSSA) Food Service Logistics Supervisor, Reading High School, recommended salary $65,758.26 prorated, effective November 2, 2026. Newly created position. 2. Tori Dreibilbis, change of status from (AFSCME) Benefits Clerk, Administration Building to (RSSSA) Benefits Specialist, Administration Building, recommended salary $58,908.00 prorated, effective date TBD. Newly created position. 3. Rosalinda Giannotti, change of status from (AFSCME) Accounts Payable Clerk, Administration Building to (RSSSA) Accounts Payable Manager, Administration Building, recommended salary $84,602.09 prorated, effective date TBD. Newly created position. 4. Barry Suski, change of status from (TEAMSTERS) HVAC Mechanic, Facilities to (RSSSA) Assistant Director of Facilities, Facilities, recommended salary $97,291.91 prorated, effective October 19, 2026, for L. Moyer promotion. 5. Kyle Brown, change of status from (RSSSA) Media Specialist-11-month, Reading High School to (RSSSA) Media Specialist-12-month, Reading High School, recommended salary $79,787.09 prorated, effective October 29, 2026. Position conversion. 6. Keanniry Fernandez-Morales, change of status from (RSSSA) HR Generalist - Food Service, Administration Building to (RSSSA) HR Talent Management Specialist, Administration Building, recommended salary $72,704.92 prorated, effective date TBD. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.9. To approve Leave of Absence Requests as listed:

13.09 To approve Leave of Absence Requests as listed: Administrative Support Staff 1. Jeffrey Bell, Lead School Security Guard, Southern Middle School, FMLA effective September 28, 2026, through November 9, 2026. 2. Mackenzie Carr, Assistant Director of Human Resources, Administration Building, FMLA effective March 19, 2027, through April 16, 2027. Instructional/Certificated Staff 1. Suzanne Blaschick-Kerns, Teacher, Central Middle School, FMLA, on an as-needed basis, effective September 30, 2026, through June 30, 2027. 2. Lericka Bryant-Henry, Teacher, Southern Middle School, Family Medical/Disability Leave of Absence effective September 23, 2026, through October 25, 2026. 3. Marietta Crossley, Teacher, Reading High School, FMLA effective October 4, 2026, through October 12, 2026. 4. Kyron Delinko, Teacher, Central Middle School, FMLA effective May 15, 2026, through May 15, 2027. 5. Kimberly Howard, Teacher, Millmont Elementary School, Child Bearing/Child Rearing/FMLA, on or about February 15, 2027, through June 4, 2027. 6. Skylar Hummel, Teacher, Amanda Stout Elementary School, Child Bearing/Child Rearing/FMLA on or about February 16, 2027, through June 3, 2027. 7. Dana Ignatovig, Teacher, Millmont Elementary School, Child Bearing/Child Rearing/FMLA on or about March 29, 2027, through May 24, 2027. 8. Samantha Jimenez-Bosetti, Teacher, 10th and Green Elementary School, Child Bearing/Child Rearing/FMLA on or about February 6, 2027, through April 12, 2027. 9. Victoria Leonard, Teacher at 16th and Haak Elementary, Child Bearing/Child Rearing Leave of Absence on or about March 22, 2027, through June 4, 2027. 10. Isabelle Miller, Teacher, Tyson Schoener Elementary School, Child Bearing/Child Rearing/FMLA on or about March 28, 2027, through August 1, 2027. 11. Kristy Minnick, Teacher, 13th and Union Elementary School, will be taking a FMLA effective November 11, 2026, through December 28, 2026. 12. Brittni Moceri, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA effective March 24, 2027, through June 1, 2027. 13. Carsan Reitnauer, Teacher, Millmont Elementary School, Child Bearing/Child Rearing FMLA on or about November 19, 2026, through January 4, 2027. 14. Sarah Richard, Teacher, Northwest Elementary School, FMLA/Disability Leave of Absence effective September 9, 2026, through October 11, 2026. 15. Jessica Rizzolo, Teacher, Tyson Schoener Elementary School, Child Bearing/ Child Rearing/FMLA on or about February 15, 2027, through March 29, 2027. 16. Kendra Snyder, Teacher, Tyson Schoener Elementary School, Child Bearing/Child Rearing/FMLA effective February 11, 2027, through March 30, 2027. 17. Albert Taylor, Teacher, Central Middle School, FMLA effective January 4, 2027, through January 15, 2027. 18. Susan Tonneslan, Teacher, Reading High School, FMLA effective October 15, 2026, through October 26, 2026. 19. Victoria Troutman, Teacher, Amanda Stout Elementary School, will be taking a Family Medical/Disability Leave of Absence effective November 20, 2026, through February 12, 2027. 20. Brandi Valerio, School Nurse, Reading High School,

FMLA, on an as-needed basis, effective October 2, 2026, through October 2, 2027. 21. Hannah Vazquez, Teacher, Riverside Elementary School, Child Bearing/Child Rearing/FMLA, on or about February 21, 2027, through April 11, 2027. 22. Jaime Woolard, Teacher, Reading High School, FMLA effective October 19, 2026, through October 25, 2026. Support Staff 1. Maryelin Alberto, Clerk, Administration Building, FMLA effective October 12, 2026, through October 26, 2026. 2. Destinee Boston, School Security Guard, Reading High School, Child Bearing/Child Rearing/FMLA on or about October 7, 2026, through December 12, 2026. 3. Wendy Collado, School Security Guard, Reading Innovation Academy, FMLA, on an as-needed basis, effective September 30, 2026, through September 30, 2027. 4. Ybelice Diaz Ceballos De Bello, Cafeteria Worker, Southern Middle School, Disability Leave of Absence effective September 8, 2026, through September 22, 2026. 5. Luci Diaz De Windt, Paraprofessional, Tyson Schoener Elementary School, Disability Leave of Absence effective October 7, 2026, through October 29, 2026. 6. Donald Frankhouser, Cafeteria Worker, RMCTC, Disability Leave of Absence effective October 12, 2026, through January 11, 2027. 7. Wendy Klink, Clerk, RKAA/Glenside, FMLA, on an as-needed basis, effective September 29, 2026, through September 29, 2027. 8. Jilliam Lopez-Soto, Paraprofessional, Southern Middle School, Child Bearing/Child Rearing Leave of Absence effective March 16, 2027, through April 27, 2027. 9. Ysmel Marte-Estevez, Paraprofessional, Amanda Stout Elementary School, Child Bearing/Child Rearing/Disability Leave of Absence on or about October 24, 2026, through December 7, 2026. 10. Aileen Murga-Colon, Custodian, Southern Middle School, FMLA effective October 13, 2026, through November 25, 2026. 11. Edward Wilcox, Custodian, Northwest Elementary School, Family Medical/Disabilty Leave of Absence effective August 6, 2026, through November 30, 2026. 12. Ashlee Zayas-Colon, Cafeteria Worker Reading High School, will be taking a Disability Leave of Absence beginning 8/17/26 through 11/9/26. 13. To rescind Resolution 13.09.3 (D. Frankhouser) adopted September 23, 2026. 14. Cynthia Glaze, Clerk, ROCC, Family Medical/Disability Leave of Absence effective October 19, 2026, through May 20, 2027. 15. Ann Gregory, Paraprofessional, Lauer's Park Elementary School, Disability Leave of Absence effective October 27, 2027, through January 26, 2027. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.10. To approve Return from Leave of Absence Requests as listed:

To approve Return from Leave of Absence Requests as listed: Administrative Support Staff 1. Jeffrey Bell, Lead Security Guard, Southern Middle School, effective October 19, 2026. Instructional/Certificated Staff 1. Katelyn Alford, Teacher, Reading High School, effective October 19, 2026. 2. Lauren Beisker, Teacher, 16th and Haak Elementary School, effective September 22, 2026. 3. Jill Conrad, Teacher, Reading High School, effective November 2, 2026. 4. Marietta Crossley, Teacher, Reading High School, effective October 13, 2026. 5. Nicole Sherman, Teacher, 13th and Union Elementary School, effective September 28, 2026. 6. Victoria Troutman, Teacher, Amanda Stout Elementary School, effective October 1, 2026. 7. Janelle Youse, Teacher, Northwest Elementary School, effective October 7, 2026. 8. Susan Tonneslan, Teacher, Reading High School, effective October 26, 2026. Support Staff 1. Aracelis Fabian, Cafeteria Worker, Reading High School, effective November 2, 2026. 2. Delcy Garcia, Clerk, Central Middle School, effective October 26, 2026. 3. Yaniris Liriano, Cafeteria Worker, Reading High School, effective November 2, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.11. To approve Position Control items as listed:

To approve position control items as listed: 1. To approve the creation of an AFSCME Group 3 10M District-wide Floater position. 2. To eliminate two (2) Classroom Assistant for Life Skills Support at Northeast Middle School 3. To eliminate a one-on-one paraprofessional, for Student ID: 319231 4. To eliminate a one-on-one paraprofessional, for Student ID: 328466 5. To eliminate a one-on-one paraprofessional, for Student ID: 359829 6. To eliminate a one-on-one paraprofessional, for Student ID: 325922 7. To eliminate a one-on-one paraprofessional, for Student ID: 355401 8. To approve two (2) Classroom Assistant for Learning Support at Reading High School Innovation Academy. 9. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364207, attending 10th and Green Elementary. 10. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 365501, attending 13th and Green Elementary. 11. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364010, attending 13th and Union Elementary. 12. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364816, attending Riverside Elementary. 13. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 365545, attending Lauer's Park Elementary. 14. To approve the creation of seven (7) (SPFPA) 10-month School Security Guard positions. 15. To

approve the creation of one (1) (SPFPA) 12-month School Security Guard position. 16. To approve the creation of two (2) (RSSSA) 12-month Lead Safe School Officer positions. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.12. To approve Miscellaneous Items as listed:

To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended: Young, Nicole, #10914, 09/18/26 ImBrahm, Elizabeth, #10940, 10/10/26 Brent, Susan, #8151, 10/16/26 Flemming, Colleen, #10964, 1016/26 DiMarzio, Daniel, #10962, 10/16/26 Bower, Bethany, #10941, 10/23/26. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

13.13. To approve the October 28, 2026 personnel agenda with changes.

To approve the October 28, 2026 personnel agenda with changes. This motion, made by Robin Costenbader-Jacobson and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea

Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

14. COMMITTEE REPORTS

14.1. Reading Muhlenberg Career and Technology Center

Dr. Brookins reported that the next meeting will be held on October 12, 2026. The annual bake sale is open for items to be purchased for Thanksgiving. The order form can be found on the website.

14.2. Berks County Intermediate Unit

Mr. Tinoco thanked everyone that participated in the BCIU ribbon cutting event. Congratulations to Mrs. Hackash who will be joining the BCIU team. Last months Board minutes were approved. The 27-28 holiday event calendar was approved. October is Head Start Awareness month. Congrats to Rosa Cammacho who received employee of the month. Next meeting will be held on November 19th.

14.3. Reading Public Museum

Mr. Tinoco reported that there was no meeting in the month of October, the next meeting will take place November 19th.

14.4. Reading Recreation Commission

Mrs. Wright reported that the meeting was held on October 13th. After school programming is currently open, cost is $80 for the school year (sponsorships are needed). Fall football and cheer just ended season with record high numbers. Special shout out was given to coach Troy and the RHS football team. Dodgeball tournament is upcoming, register by November 23rd on the website.

14.5. Reading Education Foundation

Ms. Eggert reported that the Fund a Cause raised 61K which will help support the outdoor classroom at the Innovation Academy. 119 employees donated through payroll deduction with 30K raised so far. The Pick a Prize event will occur on December 3rd, tickets are available online.

15. OLD BUSINESS ITEMS

No old business items were discussed.

16. NEW BUSINESS ITEMS

Mr. Tinoco wished congrats and best of luck to Lonnie Rubin at West Chester and Omar Guzman in Spain. All are invited to the Grand Opening event at the Innovation Academy tomorrow evening at 5 pm.

17. ADJOURNMENT

17.1. The next meeting of the Reading School District Board of Directors will take place on Wednesday, November 18, 2026 at 6 pm in the Administration Building Boardroom, 800 Washington Street, Reading PA.

17.2. Adjourn the Meeting

Motion to adjourn the meeting was made by Ms. Stone and seconded by Mrs. DelRio-Gonzalez. Voice vote was taken, all were in favor.

Meeting adjourned at 9:51.

As prepared by:

Coine McElroy

Secretary of the Board