MUHLENBERG SCHOOL DISTRICT
Committee of the Whole Meeting Minutes
October 14, 2026
Lecture Hall, Muhlenberg High School
www.muhlsdk12.org

Call to Order

The Committee of the Whole Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, October 14, 2026 at 6:33 PM by Board President, Mrs. Cindy L. Mengle.

Members Present

President – Mrs. Cindy L. Mengle
Vice President – Mrs. Kristyna Eagle
Treasurer - Mr. Ronald J. Haas, Sr.
Secretary – Mr. Enrique Castro, Jr.
Assistant Secretary – Ms. Susan Roeckle
Member – Mr. Robert Mengle
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Member – Mr. Andrew L. Eaton, Sr.
Member – Mr. S. Wayne Hardy
Member – Mr. Garrett Hyneman

Administration Present

Superintendent - Dr. Alan S. Futrick
Assistant Superintendent - Dr. Gangi E. Cucciuffo
Chief Financial Officer - Mr. Shane M. Mathias, CPA
Executive Director of Strategic Programs & Emp. Dev.- Dr. Cathy Shappell
Director of Physical Plant – Mr. Ken Patterson
Director of Special Education - Dr. Nicole Huntbach
Supervisor of Special Education - Ms. Autumn Gilmore
Supervisor of Related Services- Mr. Byron Grosselfiner
Licensed Behavior Specialist - Ms. Courtney Knittle
Licensed Behavior Specialist - Ms. Melissa Cooper
Director of Food Services & Nutrition - Mr. Carey Kline
Food Services Business Services Administrator - Ms. Cathy Salesky
Director of Curriculum & Instruction K-12 - Mr. Kyle Crater
Supervisor of Student Services - Dr. Joseph Scoboria

Director of Transportation - Dr. Timothy Moyer
Community & Family Outreach Coord. & Distr. Interpreter – Ms. Elizabeth Laviena
High School Principal - Mr. Haniff Skeete
High School Assistant Principal - Ms. Cristina Lillis
High School Assistant Principal - Ms. Nicole McGowan
High School Assistant Principal - Mr. William Dramby
Junior High Principal - Mr. Christopher Becker
Junior High Assistant Principal - Ms. Michele Weaver
Junior High Assistant Principal - Ms. Dana Godfrey
C.E. Cole Intermediate Principal - Aaron Kopetsky
C.E. Cole Intermediate Assistant Principal - Dr. Tara Nelson
C.E. Cole Intermediate Assistant Principal - Mr. Jacob Conrad
C.E. Cole Intermediate Assistant Principal - Ms. Xiomara Toledo
Elementary Principal - Ms. Ginny Hornberger
Elementary Assistant Principal - Ms. Crystal Jordan
Social Worker- Ms. Lauren Heydt
Social Worker- Ms. Amanda Foulds
Social Worker - Ms. Emily Carmichael

Visitors

Austin Harmes	Ginger Houser	Carl Kowalski	Diane Benson
Jolyn Casper	Morgan Miller	Sarah Collazo	Desiree Gehr

Educational Presentations

A. First Reading of Policies - Dr. Alan S. Futrick

<u>100 Programs</u>
Policy No. 102, Academic Standards

<u>200 Pupils</u>
Policy No. 246, School Wellness

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. ***This period of time is for comments only; it is not a time to engage in a question and answer or debate with the board. Comments from the Board are at the option of the Board.*** The Board retains the option to accept all public comments at this time. Presentations ***will*** be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Committee Reports

A. Berks County Intermediate Unit – Mr. Andrew L. Eaton, Sr.

There is no report at this time.

B. Reading-Muhlenberg CTC – Mrs. Cindy L. Mengle

The meeting was held on Monday night. Reading built an Innovations Academy and they have their Open House on October 29th for anybody that would like to attend.

C. PSBA Liaison – Mrs. Kristyna Eagle

There is no report at this time.

D. Muhlenberg Community Library – Ms. Susan M. Roeckle

The library continues to solidify their relationship with the school district. They continue to issue library cards to students at C.E. Cole. They are hiring interns from the high school. The children's story hour is being run by high school students. They invite everyone to attend the craft fair on October 24th which is right here at the high school and it supports the library and to remind everyone to drop in, use the wi-fi, check out a book, DVD, add the link back to the phone and borrow something from the library, it's free.

E. School Safety and Security Committee - Mr. Enrique Castro, Jr., Mr. S. Wayne Hardy and Mr. Garrett Hyneman

Mr. Castro reported:

The School Safety and Security Committee met on the 28th of September and reviewed a number of areas related to keeping the district students and staff safe. The committee looked at current discipline and incident trends, student support and prevention efforts, threat assessment procedures, swatting and hoax threats, and community safety concerns. The police chief was present with everyone so they were able to discuss this in depth. The committee also received updates on weapon detection, arrival procedures, and security planning for the district's future building configuration. As part of that discussion, the committee recommended a modest stipend in recognition of the additional time and responsibilities associated with weapon detection coverage. Finally, the committee reviewed emergency preparedness, including SRP training, drills, event

coverage, school searches, and staff readiness. A consistent theme throughout the meeting was the importance of being proactive-having the right procedures, training the district staff regularly, and maintaining strong coordination with families, law enforcement, and community.

F. Capital Projects Committee - Mr. Andrew Eaton, Sr., Ms. Susan M. Roeckle and Mr. Robert Mengle

Ms. Roeckle reported:

The Capital Projects Committee reviewed progress on the high school second floor, natatorium, alternative education spaces, junior high work, with a focus on what remains to be completed. The committee also discussed unforeseen conditions encountered this summer, including asbestos abatement, and potential abatement needs on the high school first floor. Looking ahead, the committee emphasized advancing planning and beginning next summer's work as early as possible to reduce last minute pressures and avoid the challenges experienced by this year at the junior high. She also apologized to faculty for not having that building ready to go when it should have been.

G. Extra-Curricular and Co-Curricular Committee - Mrs. Kristyna Eagle, Mr. Ronald J. Haas, Sr., and Mrs. Cindy L. Mengle

Ms. Mengle reported:

The committee met on September 24th, the Extracurricular and Co-Curricular Committee reviewed how the district is expanding opportunities for students to get involved and feel connected to Muhlenberg. The District's guiding vision is that, by graduation, every student will have participated meaningfully in at least one school-sponsored activity, with participation increasing at every secondary grade level. Discussion included sports and club participation, coaching and advisor needs, sportsmanship, academic support, facility availability, and expectations for booster clubs and sponsorships. The committee also discussed event supervision, including consideration of a modest administrative stipend reflecting the added time and responsibilities associated with weapon detection procedures. The District's next step is to develop a fall participation dashboard to identify students who are not yet connected to an activity and programs growing or declining participation, helping the District ensure every student has an opportunity to belong.

H. Education Programs - Dr. Gangi E. Cucciuffo

This month is Hispanic Heritage Month, and the District has two of the schools doing some Hispanic Heritage celebrations. C.E. Cole will have a celebration tomorrow at 5PM and the junior high will be doing Friday at 2PM. This month is also principal recognition month so he wanted to take a moment to honor the four building principals. If everyone checked out the Muhl Moment last week, they did honor the principals by giving them some Sublime cupcakes to keep that sugar rush going so they can make it through the days that are long and thanked them. He also thanked their teams of administrators for all that they do for the teachers, the kids and this community.; everyone appreciates it so much more than they will ever know. On Monday of this week, on the 12th, the District had October professional development, there was a plethora of different opportunities for the teachers to get some different trainings that they can turn around and embed right into their classrooms; professional development this year has been absolutely fantastic and hoping the last day will also follow that trend. Yesterday morning, himself and Principal Skeete attended the Berks Business Education Coalition where two of the district's high school students were honored for being recognized for being top-notch interns: Jasmyn Caflisch and Lucard Henly were honored by the BBEC for their outstanding work in their internship program.

Board Business

Personnel/Human Resources

1. Administrative Appointment

Resolved, that the Board of Education of the Muhlenberg School District approve the following administrative appointment:

a. Ms. Cathy Salesky, Food Services Business Administrator (newly created), Muhlenberg Junior High School, effective September 21, 2026, at a salary of $72,500, prorated for days.

2. Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District accept the following professional appointments:

a. Ms Sandra Roeder, Long-Term Substitute Teacher (newly created) Muhlenberg Elementary Center, effective September 21, 2026 through the end of the 2026-2027 school year, at a salary of $66,241 (B+24, 14 Steps from the Top) prorated for days worked.

b. Ms. Kendall Fischer, Long-Term Substitute Teacher (S. Boyer), C.E. Cole Intermediate, effective September 28, 2026, pending verification of PDE certification, at a salary of $65,671 (M, 16 Steps from the Top), prorated for days worked.
c. MSgt. Micha Cascone, Aerospace Science Instructor, Air Force Junior Reserve Officer Training Corps (Lt. Col. M. Heckman) at Muhlenberg High School, effective date to be determined, at a salary determined by the United States Air Force and Muhlenberg School District with an annual stipend; the annual stipend for the 2026-2027 school year will be $7,500, prorated for days worked.

3. Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following classified appointments:

a. Ms. Aisha Ortega, Special Education Paraprofessional (L. Santos), Muhlenberg Elementary Center, effective September 11, 2026, at a pay rate of $22.46 per hour.
b. Ms. Brittany Roma, Cafeteria Assistant (J. Rivera), Muhlenberg Elementary Center, effective October 15, 2026, at a pay rate of $18.71 per hour.
c. Ms. Ivory Spencer, Cafeteria Substitute, effective October 15, 2026, at a pay rate of $14.00 per hour.
d. Ms. Fatima Zavala Salas, Cafeteria Substitute, effective October 15, 2026, at a pay rate of $14.00 per hour.
e. Ms. Marsalena Parr, Cafeteria Substitute, effective October 15, 2026, at a pay rate of $14.00 per hour.
f. Ms. Abbey Boyer, Second Shift Custodian (S. Millard), Muhlenberg Elementary Center, effective October 19, 2026, at a salary of $57,415, prorated for days worked.
g. Ms. Ana Ramos, Third Shift Custodian (M. Santiago) Muhlenberg High School, effective October 19, 2026, at a salary of $57,415, prorated for days worked.
h. Ms. Alisia Liguoro, Special Education Paraprofessional (A. Ortega), Muhlenberg Elementary Center, effective October 19, 2026, at a pay rate of $22.46 per hour.

4. Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

a. Ms. Teresa Crumbliss, Cafeteria Assistant, C.E. Cole Intermediate, resignation for the purpose of retirement, effective December 23, 2026.
b. Ms. Kelly Piontek, Clerical Assistant, Muhlenberg Junior High School, resignation for the purpose of retirement, effective September 15, 2026.

c. Ms. Megyn Stevens, Special Education Teacher, Muhlenberg Junior High School, effective October 22, 2026.
d. Ms. Aisha Ortega, Special Education Paraprofessional, Muhlenberg Elementary Center, effective October 15, 2026.

5. Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employees:

a. Ms. Jenalee Belfort, Special Education Paraprofessional, Muhlenberg Elementary Center, completion of forty-five (45) probation as of September 2, 2026 and recommended for permanent employment as of September 3, 2026.
b. Ms. Denetra Bauer, Class A Secretary, Administration Building, completion of forty-five (45) probation as of September 28, 2026 and recommended for permanent employment as of September 29, 2026.
c. Ms. Ashley Griffth, Class A Secretary, Muhlenberg Junior High School, completion of forty-five (45) probation as of October 7, 2026 and recommended for permanent employment as of October 8, 2026.

6. Homebound Instruction Assignment

Resolved, that the Board of Education of the Muhlenberg School District approve the following homebound assignment at the professional rate of $30.00 per hour for the 2026-2027 school year:

a. Mr. Connor Oburn, Homebound Instruction for student #36543, Muhlenberg Junior High School, for up to 5 hours per week.

7. Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employees:

a. Employee No. 3494, FMLA/ Leave of Absence, effective August 19, 2026 through on or about October 5, 2026.
b. Employee No. 3227, FMLA/ Leave of Absence, effective on or about October 24, 2026 through on or about November 23, 2026.
c. Employee No. 2434, FMLA/Leave of Absence, effective October 16, 2026 through on or about January 4, 2027.

8. Co-Curricular Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular assignments for the 2026-2027 school year as presented.

9. Approval of Job Descriptions

Resolved, that the Board of Education of the Muhlenberg School District approve the following job descriptions:

a. District Content Creator
b. Supervisor of Aquatics
c. Certified School Nurse

Questions/Comments/Concerns

Mr. Haas discussed with the Supervisor of Aquatics this is a position going to be paid by a grant for three years, after three years the district may need to pay for the position and also ask that this position can include the certification for pesticide license.

10. MESPA Mentor Stipend

Resolved, that the Board of Education of the Muhlenberg School District in accordance with the MESPA Collective Bargaining Agreement, Article XVI, Wages, Section 8, approve a mentor stipend to the following support staff who has assisted in the induction of a new employee into the school district and new employee remains employed for one (1) continuous year after hire date, at a stipend of $500.00:

a. Ms. Kathy Heckler, mentor for Ms. Monica Brock, Cafeteria Worker, Muhlenberg Junior High School
b. Ms. Jillian Ayers, mentor for Ms. Aliyah Buzydlowski, Special Education Paraprofessional, Muhlenberg Elementary Center
c. Ms. Jillian Ayers, mentor for Ms. Lori Hevalow, Special Education Paraprofessional, Muhlenberg Elementary Center
d. Ms. Jillian Ayers, mentor for Ms. Aida Rodriguez, Special Education Paraprofessional, Muhlenberg Elementary Center
e. Ms. Carina Arana-Morales, mentor for Ms. Infinity Snead, Special Education Paraprofessional, Muhlenberg Elementary Center
f. Ms. Kristin Lilley, mentor for Ms. Brittney Godfrey, Cafeteria Worker, Muhlenberg High School

11. Co-Curricular Activities

Resolved, that the Board of education of the Muhlenberg School District approve the addition of the following clubs to the Muhlenberg School District's co-curricular activities, as presented:

a. Academic Challenge
b. Best Buddies
c. Ecology
d. Little Aevidum
e. Podcast
f. Travel
g. Intramurals (C.E. Cole)

12. Co-Curricular Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular assignments as presented.

13. Co-Curricular Resignations

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular resignations:

a. Ms. Katie DiStefano, MJHS Artistic Director, effective September 29, 2026.
b. Mr. Matthew Watson, MHS Lighting Director, effective September 16, 2026.
c. Ms. Dea Bassetti, MHS Dance Team Advisor, effective September 14, 2026.
d. Mr. Douglas Olexy, Spanish Advisor, effective September 25, 2026.
e. Mr. Robert Wolfe, MHS Tutoring Advisor, effective August 19, 2026.
f. Mr. Robert Wolfe, MHS Science Advisor, effective August 19, 2026.

14. Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

a. Ms. Jennifer Willis, Sports Event Monitor, effective October 7, 2026, at a pay rate of $20.00 per hour.
b. Mr. Conner Oburn, MJHS Boys Soccer Volunteer Coach, effective October 7, 2026.
c. Mr. Kyle Zehner, MJHS Girls' Volleyball Volunteer Coach, effective October 7, 2026.

15. Head Night Custodians

Tabled.

Questions/Comments/Concerns

Mr. Mengle asked what the head night custodian job description was changed for. Dr. Futrick asked Mr. Mathias advised the job description was not changed and to appoint the head night custodians. Mr. Mengle asked what the job description was. Mr. Castro advised he did not want to approve a stipend without knowing the job description.

16. Winter Coaching Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the 2026 winter coaching assignments as presented.

Management

1. Adoption of Policies

Resolved, that the Board of Education of the Muhlenberg School District adopt the following district policies:

a. Policy No. 122, Extracurricular Activities
b. Policy No. 122.1, Non-Sponsored Student Groups
c. Policy No. 140, Charter Schools
d. Policy No. 221, Dress and Grooming
e. Policy No. 236.1, Threat Assessment
f. Policy No. 325, Dress and Grooming
g. Policy No. 332, Working Periods

2. Instructional Time Template for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District authorize the submission of the Instructional Time for the 2026-2027 school year to the Pennsylvania Department of Education.

Physical Plant and Transportation

1. Sunday Facility Use Request

Resolved, that the Board of Education of Muhlenberg School District approve the following Sunday Facility Use Request:

a. Church of Latter-Day Saints, use of the Muhlenberg High School auditorium on Sunday, November 8, 2026 to hold a regional organizational meeting.

Questions/Comments/Concerns

Mr. Castro questioned how often does the District allow outside people to use the auditorium, specifically a religious organization. Mr. Patterson advised when the District gets a request it is evaluated based upon when they want to use it or something that restricts people from using it at any time, for the whole building. Mr. Castro asked if there is a rental fee. Mr. Patterson responded yes. Mr. Castro asked if concerns with the liability of having that outside group. Mr. Patterson advised they require insurance.

2. Approval for Change Orders High School Renovation Project

Resolved, that the Board of Education of the Muhlenberg School District approve the change order for the asbestos abatement at a cost of $103,584.00 for the Muhlenberg High School addition and renovations as presented.

Questions/Comments/Concerns

Mr. Haas asked if there was any grant money to take care of this environmental. Dr. Futrick advised he would love to identify a grant to help pay for the but would not get the grant because we already know it is there, if we were under the impression that it wasn't and wouldn't know what's there the district would have a better chance at getting it. Attorney Bolan advised most of the grants, like the LSA grants, the come from gambling money, typically the period for application is November 30 and then the grants were just were just awarded within the last week or two, so they sit for about ten or eleven months before they get approved; and can't start construction on anything that's going to be funded with grant until the money is actually in hand. He explained the grants are usually a reimbursement, so the district would need to be able to fund the project and then get reimbursed by the grant. Attorney Boland advised so in something like this where the district didn't have any time to apply or do anything, the district was in a tough spot to try and get a grant. Mr. Haas commented it will be another $100,000 downstairs (at the high school) if they don't touch the blackboards. Dr. Futrick responded that is correct, but they have already bought the whiteboard that will go over the top so there is that expense and is it something the District can consider to take a look at.

3. Ancillary Supplies for New 5/6 Middle School

Resolved, that the Board of Education of the Muhlenberg School District approve the ancillary supplies for the new 5/6 middle school at a total cost of $67,225 (funded through Capital Project Funds) as presented.

Budget and Finance

1. Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Aug 2026	Aug 2026	Sept 2026 Ck#61298-61510 V#28619-28640	Aug 2026	
Cafeteria	Aug 2026	Aug 2026	Sept 2026 Ck#9085-9119 V#3251-3253	Aug 2026	
Capital Reserve (Fund 32)	Sept 2026	Sept 2026			
Capital Reserve (Fund 39)	Sept 2026	Sept 2026	Sept 2026 Ck#1043-1055		
Activity	Aug 2026	Aug 2026			

2. Disposal of Surplus Property

Resolved, that the Board of Education of the Muhlenberg School District authorize the disposal of the following surplus property in accordance with district Policy 706.1, Disposal of Surplus Property as presented:

a. Books - These items are deemed outdated and unused resources.

3. Student Activity Account

Resolved, that the Board of Education of the Muhlenberg School District authorize closing the student activity account for the Class of 2026 and transferring the remaining balance to the "Class of 2027", "Class of 2028", and "Class of 2029" accounts.

Education

1. Acceptance of Gifts, Grants, Donations

Resolved, that the Board of Education of the Muhlenberg School District accept the following donation in accordance with district Policy 702, Gifts, Grants, Donations:

a. Giant Food, donation of $500 gift card and tote bags filled with supplies for teachers and staff at Muhlenberg Elementary Center.

2. Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented:

a. Student No. 41122

3. Mile 2 Consulting, LLC Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with Mile 2 Consulting, LLC to provide consulting services for participation in school-based ACCESS services of the Muhlenberg School District for a three-year term as presented.

Questions/Comments/Concerns

Attorney Boland advised that the district has been going back and forth for a couple of months, but they have an indemnification provision in where they will indemnify the district and the district will indemnify them. The district's indemnification is limited by the subdivision of political subdivision tort claims act, but their indemnification, they wanted language added that they are going to indemnify the district, just not against certain claims but things such as amounts paid in settlement, fines, penalties, punitive damages, civil, criminal, administrative, investigative matters. He explained because this involves billing access and Medicaid funding, the District does not know necessary what they are going to do with the District's information when they go to characterize it and submit it, the District wants to be indemnified for that. Attorney Boland explained the other thing that is important is when this shows up in a lot of other contracts been steadfastly not allowing it in the contract and that contractor's liability shall not exceed the fees paid by the district to the contractor, that's a terrible provision. He explained if the district could have a million-dollar claim against them, if the district paid them $10,000 that year, that would be the limit of the district's ability to claim against them; they got to remove that provision so the district needs to go back to them one more time. Attorney Boland advised if the board could approve this subject to the final solicitor review to try and get that language through.

4. Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2026-2027 School Year as listed.

5. Admission of Fact, Waiver of Hearing, Acknowledgement of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion for the following student:

a. Student "A", Muhlenberg Junior High School

6. Conference Request

Resolved, that the Board of Education of the Muhlenberg School District approve the following conference request:

a. Mr. Ken Patterson to attend the PASBO Facilities and Transportation Conference in State College, PA October 21 to October 23, 2026 at a cost not to exceed $856.00 (funded through Physical Plant Funds).

7. Educational Field Trip Request

Resolved, that the Board of Education of Muhlenberg School District approve the following education field trip request:

a. Muhlenberg High School AFJROTC, travel to the Marine Corps Museum in Washington, DC on May 21, 2027 through May 23, 2027.

Minutes

Review minutes of the Committee of the Whole Meeting of September 9, 2026 and the Regular Board Meeting of September 9, 2026.

Old Business

Mr. Haas questioned where the district is at with the punch list in the high school(second floor).

Mr. Harmes reported:

Ongoing, first and ceiling work got done, there was some ceiling that was missing they got that in. A couple of electrical items this week, light switch that was bad, painting; need to check on the flooring for that. Dr. Futrick asked if he could give a timeline when they would have it done. Mr. Harmes advised he does not have a firm date of completion yet, but it is ongoing. Mr. Haas asked what's the inconvenience to the teachers. Dr. Futrick advised if they would come into their room then they would have to move to another classroom to do that, but he would imagine if he was a teacher in that room and coming back in September and their room was going to be done and it's not. Dr. Futrick asked Principal Skeete and administration if they were hearing anything from the teachers on the second floor about the inconvenience and things that the District needed to make sure; cleaning the room was the biggest inconvenience. Dr. Futrick advised working with them has helped, however when something is not finished, and they are waiting for it to get done, that to him is the inconvenience. Mr. Castro spoke about a lot of the classrooms not being ready, but two things that stood out as a concern to him was stairway number two. He advised cameras were not working and the ceiling wasn't finished, the students were looking up at wires and the second thing was the construction during the day makes the whole building shake when they are drilling and he asked that this be adjusted. He advised for those students taking exams and for those trying to teach. Dr. Futrick asked Mr. Harmes to respond regarding stairway number two. Mr. Harmes advised some of that might have been once the camera was put back in, it might not have been facing the right direction, he can check with ESA and see if there are any adjustments that need to be made, they have to adjust the direction of the cameras. Dr. Futrick asked Mr. Skeete if this has since been fixed. Mr. Skeete advised he will need to check on it. Mr. Castro spoke about the cameras in the stairwells being of importance for previous incidents in the district. Dr. Futrick agreed and asked to follow up. Mr. Harmes advised as for the drilling, the noises unfortunately with majority of the pad established now, decking going in now if it was as of recent it might have been from the water line out on Sharp Avenue they were drilling out there so he is not sure if it was reverberating back up through. Mr. Skeete advised it was about two weeks ago. Mr. Harmes advised it was probably the water line. Mr. Harmes advised there was the time with the hydrant over at the tennis courts too, so they did have to drill a little bit over there. Mr. Harmes said it was understood, acknowledged and not disregarded and they were just actually talking about some of this at the job conference for both projects today. Mr. Haas advised he agrees with Mr. Castro's concern, however the District needs to keep moving forward. Mr. Harmes agreed that they need to find the appropriate balance. Mr. Hermes advised there are a few more storm water structures that have to go in the courtyard in the 5-6 building, there's the water line that's nearing completion over to the building, and the high school addition itself is getting built up. Mr. Haas asked if the timeline and budget for the 5-6 building is on schedule. Dr. Futrick advised it is on budget and will open up the building this summer and will begin talking about a grand opening for the 5-6 building; something that everyone can be proud of. He advised it is the District's first new building here in twenty years so the District will definitely make sure to showcase the work of the Board, the staff, architects, engineers, Fidevia; but really showcase the building the right way when the District opens it up in August. Mr. Haas asked about the junior

high project where it is at. Dr. Futrick advised the District went through the zoning meeting with Laureldale and currently waiting for them to make a decision. He advised they have 45 days to do so and explained it was a three hour meeting. Mr. Haas asked if Lauredale waited for the 45th day would this put the District's project behind. Ms. Roeckle advised she asked there at the meeting if it was going to hold anything up and was advised no. Dr. Futrick is hopeful this committee of three people will make their decision quickly and get back to the district soon. Mr. Mengle asked what happens if their decision is not favorable. Dr. Futrick advised the District does have a plan. Ms. Roeckle asked if she could mention what the variance was for. Dr. Futrick asked Ms. Roeckle to share with everyone. Ms. Roeckle advised 17 parking spaces at the junior high. Mr. Haas reiterated three people and 17 parking places are holding up the district's project and commented that everyone knows his opinion. Dr. Futrick advised the District has not heard and is hopeful to hear something shortly.

New Business

Mrs. Eagle wanted to give the District a shout out for the pep rally because as an educator when she hears the word pep rally her anxiety goes through the roof, but the District did a great job district-wide. She said it was amazing and she is trying to bring this over to her district as it was a really cool thing to see; so many people involved from the littlest kids to the biggest kids. Mr. Mengle commented for everyone to keep Mr. Hardy in their prayers. Dr. Futrick commented, Mr. Hardy if you're watching, everyone is definitely thinking of you and appreciated Mr. Mengle saying that.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

There were none.

MSD/RMCTC Board Visitor of the Month

Schedule 2026-2027

November	Mrs. Kristyna Eagle
December	Ms. Susan M. Roeckle
January	Mrs. Cindy L. Mengle
February	Mr. S. Wayne Hardy

March	Mr. Garrett Hyneman
April	Mr. Andrew L. Eaton, Sr.
May	Mr. Ronald J. Haas, Sr.

Review of Board Meetings and Calendar of Events

November 9	6:30 PM	RMCTC Board Meeting
November 11	6:30 PM	COW Meeting and Regular Board Meeting
December 2	6:30 PM	Annual Organization Meeting; COW Meeting; Regular Board Meeting

Adjourn Meeting

Moved by Mrs. Eagle and Mr. Castro that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:08 PM.
Attest:

Enrique Castro Jr.
Secretary