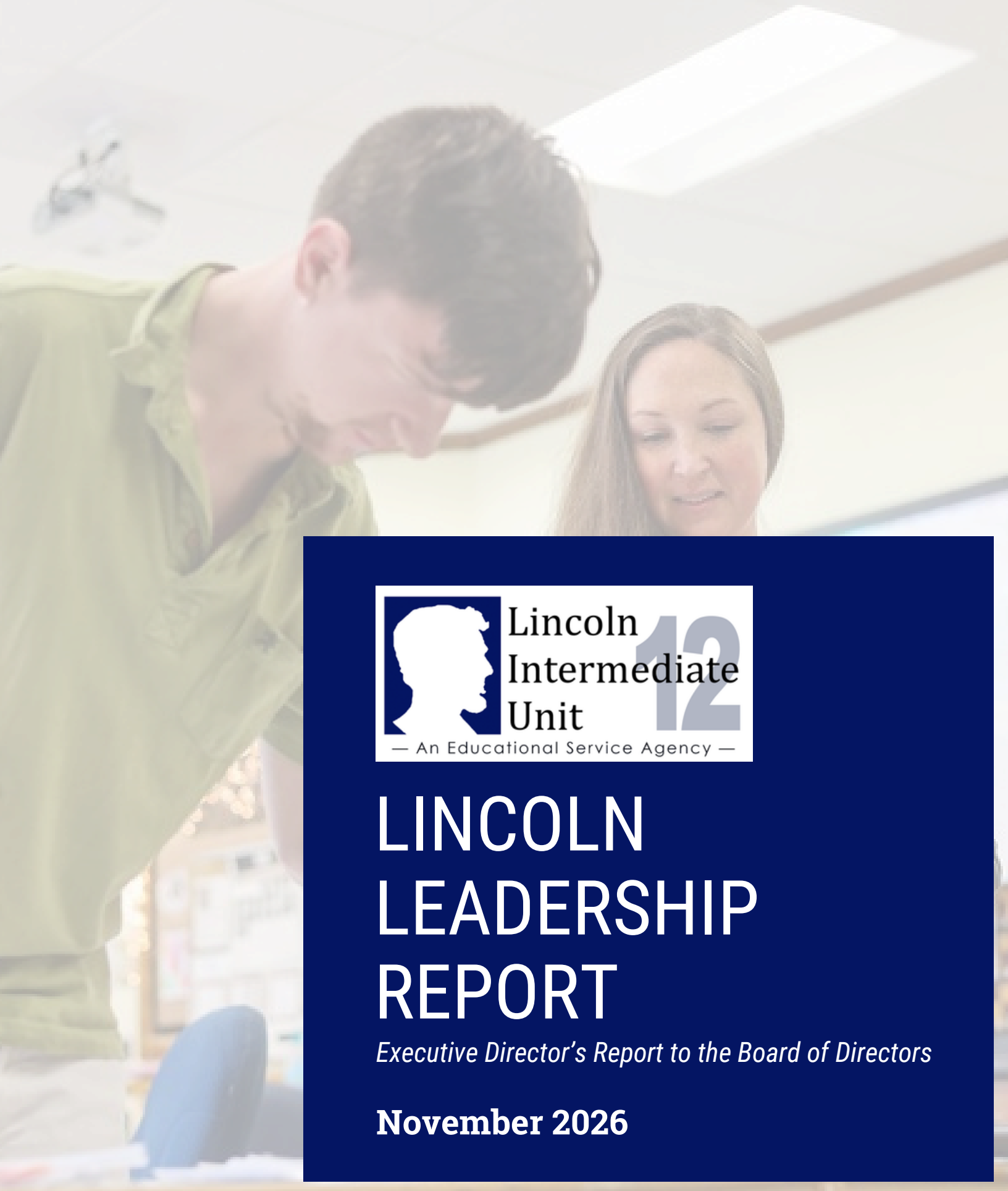


Lincoln Intermediate Unit 12
— An Educational Service Agency —

LINCOLN LEADERSHIP REPORT

Executive Director's Report to the Board of Directors

November 2026

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Welcome

About this Report

Welcome to the first edition of the monthly Lincoln Leadership Report! This report offers highlights and updates on the programs and operations of Lincoln Intermediate Unit 12, giving our Board, partners and community a regular look at the work happening across our organization.

Each month, I will share the Lincoln Leadership Report during our public Board of Directors meeting. Following each meeting, the report will be made available on our website (www.iu12.org), so that everyone we serve can stay informed about what's happening at the LIU12.

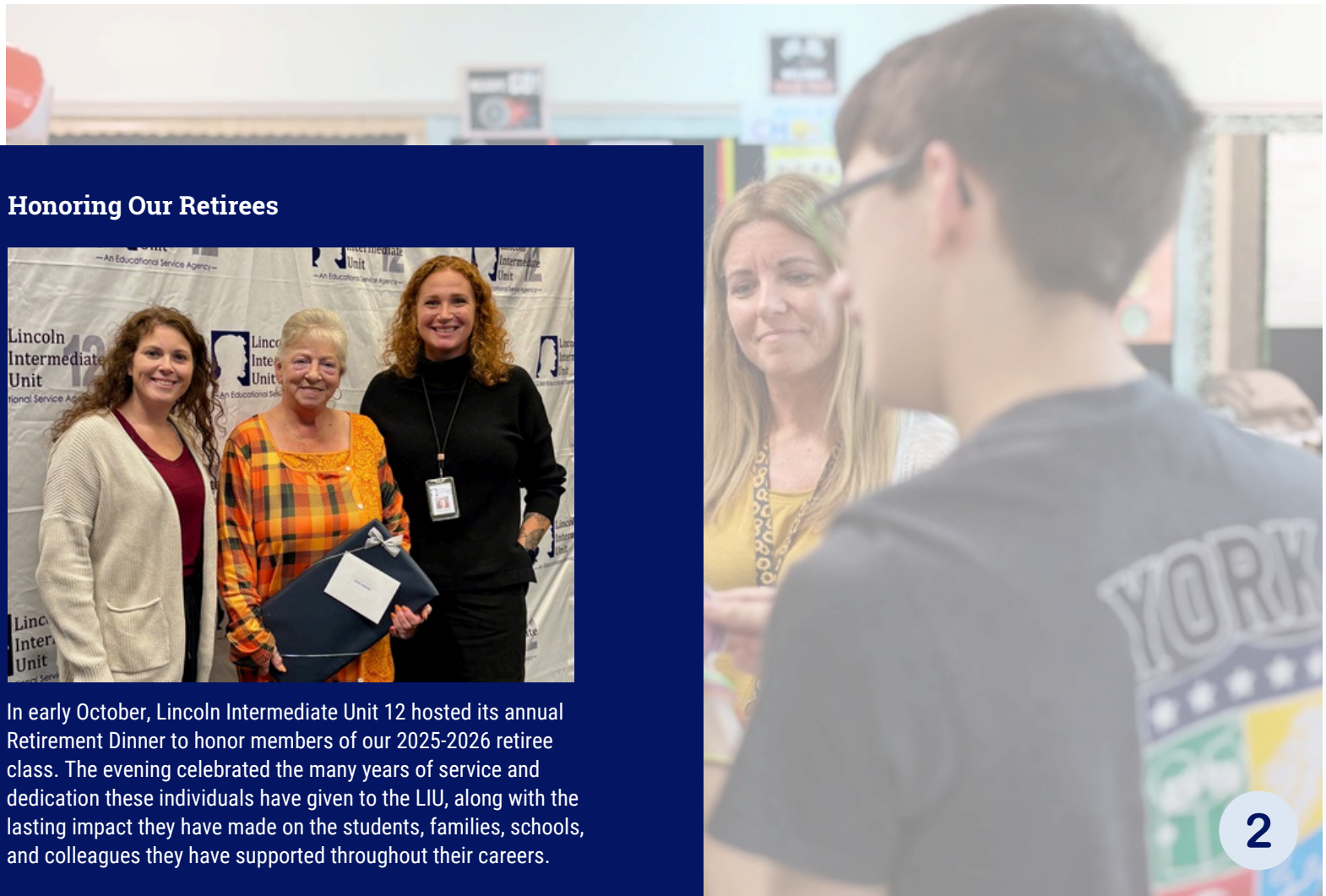
Each report will offer a look inside the work our faculty and staff do every day as we live out our commitment to serving learners, supporting schools and strengthening communities. I am continually inspired by the reach and impact of our intermediate unit, and I hope that, through these reports, you will be too!

Respectfully,

M. Christopher Marchese, Ed.D.
Executive Director



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Honoring Our Retirees

In early October, Lincoln Intermediate Unit 12 hosted its annual Retirement Dinner to honor members of our 2025-2026 retiree class. The evening celebrated the many years of service and dedication these individuals have given to the LIU, along with the lasting impact they have made on the students, families, schools, and colleagues they have supported throughout their careers.

PLANNING FOR

OUR FUTURE



Comprehensive Planning Kicks Off

On September 29, a steering committee of LIU12 staff, families, district and school leaders, and community members convened to launch the comprehensive planning process for the 2027-2030 school years.

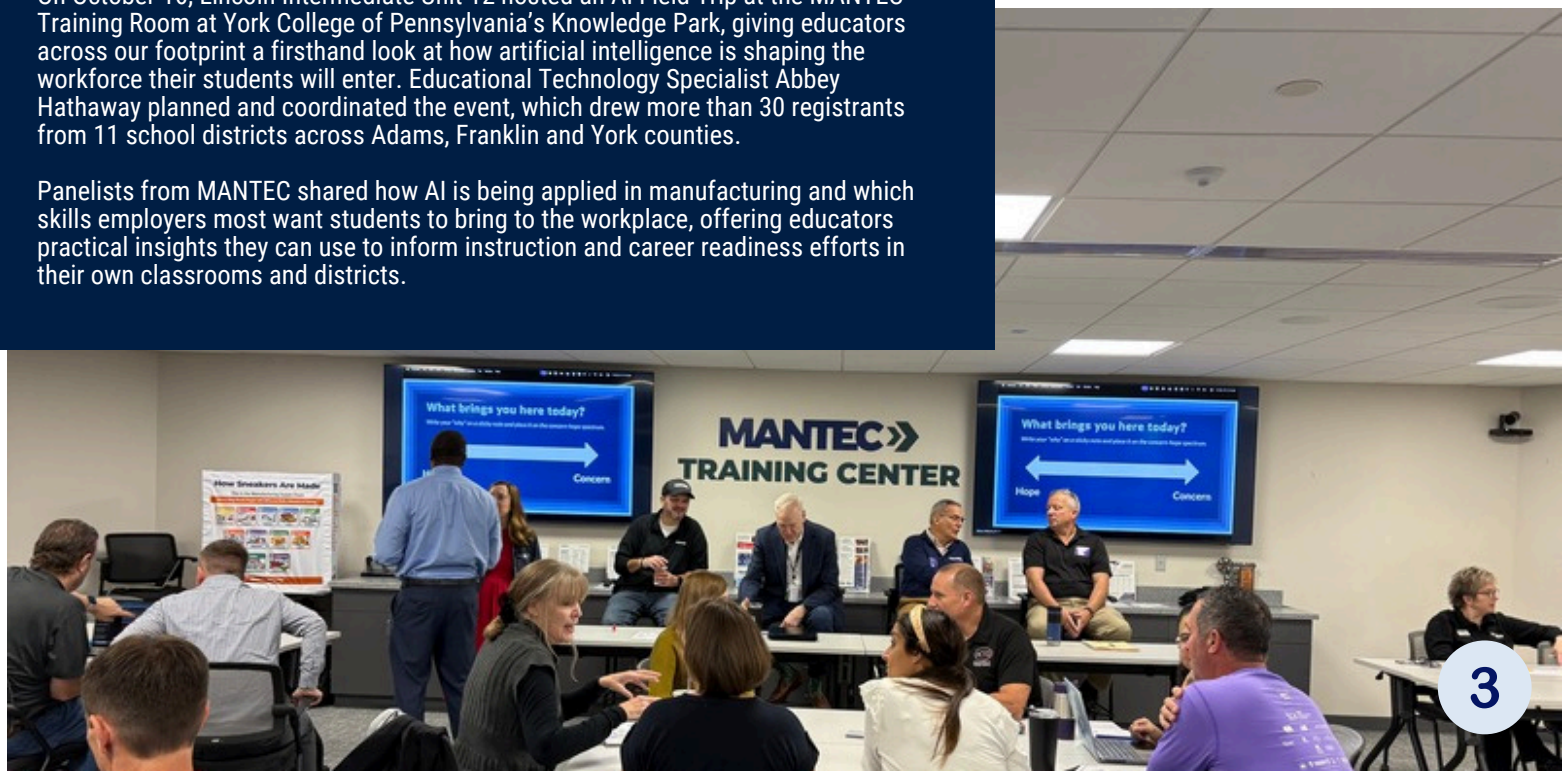
During the meeting, attendees reviewed current programs and services, examined high-level data, and heard Dr. Marchese share his vision for the LIU, helping to set the direction for the next three years.

Building on this work, the leadership team is now forming action teams to further develop plans for the priority areas identified by the committee. The completed plan and all required state reports will be available for public comment in February 2027.

Connecting our School Partners to Learning Opportunities

On October 16, Lincoln Intermediate Unit 12 hosted an AI Field Trip at the MANTEC Training Room at York College of Pennsylvania's Knowledge Park, giving educators across our footprint a firsthand look at how artificial intelligence is shaping the workforce their students will enter. Educational Technology Specialist Abbey Hathaway planned and coordinated the event, which drew more than 30 registrants from 11 school districts across Adams, Franklin and York counties.

Panelists from MANTEC shared how AI is being applied in manufacturing and which skills employers most want students to bring to the workplace, offering educators practical insights they can use to inform instruction and career readiness efforts in their own classrooms and districts.



CELEBRATING CREATIVITY

Artist of the Month

Franklin Learning Center Launches Monthly Program

This school year, the Franklin Learning Center introduced the Artist of the Month program to celebrate the creativity and accomplishments of our young artists. Each month, the program recognizes a student whose work reflects artistic growth, effort, and personal expression. We are pleased to celebrate Nathan, the first “Artist of the Month.”

Rachel Shreve, Nathan’s teacher at the Franklin Learning Center, noted the significant independence he demonstrated throughout the project.

“He did an excellent job engaging in the project, making choices for himself, and expressing himself creatively,” she shared.

Congratulations, Nathan!





Strengthening Family Engagement

Lincoln EDGE, LIU12's full-service cyber program serving K-12 students from 16 school districts, hosted its first student event of the year in October at Nixon Park in York County.

Students and parents enjoyed an animal and insect presentation and a guided hike, then explored the park together for the rest of the afternoon.

The outing marks the first of a series of monthly events designed to encourage in-person learning, foster socialization, and build lasting connections between families and the Lincoln EDGE community.

HIGHLIGHTING

INNOVATION



LIU Leader Joins Salesforce Conference Panel

Jared Mader, Assistant to the Executive Director for Innovative Solutions and Strategic Partnerships, was invited as one of three featured panelists at a Salesforce Education & Nonprofit Community luncheon for intermediate unit leaders, non-profit executives, and institutions of higher education leaders on October 27 in Philadelphia.

Hosted by Eigen X, Blackthorn, and Salesforce, the event took place immediately prior to Salesforce's Agentforce World Tour Essentials. Panelists discussed how organizations across the educational spectrum - from early childhood through continuing education - are adopting learner-centered, purpose-built, cost-efficient, and secure CRM systems, as well as leveraging AI responsibly to accelerate delivery. Additionally, the Salesforce Education team presented its platform roadmap, giving LIU an early look at future developments.

Showcasing Future Careers, Work Force Opportunities

On October 2, Lincoln Intermediate Unit 12 partnered with the Pennsylvania State Modern Language Association to host its first World Language Career Symposium, bringing together more than 192 students, educators, presenters, and community partners to explore how multilingualism opens doors to future educational and career opportunities. Students engaged with professionals from a range of career fields and participated in interactive sessions that highlighted language proficiency and cultural understanding as valuable assets in today's workforce. The event reflects LIU12's continued commitment to expanding opportunities for multilingual learners, strengthening community partnerships, and connecting classroom learning to future career pathways.



IN THE SPOTLIGHT

Keystone Competition

LIU12 Hosts Statewide STEM Event for Students

On October 28, Lincoln Intermediate Unit 12 hosted the Keystone Competition, welcoming 240 students from more than 23 public and nonpublic schools across York, Adams, and Franklin counties, including a unified team from the Franklin Learning Center. The event challenged students to strengthen teamwork and demonstrate how STEM can solve real-world problems, while celebrating the strong partnerships among educators, districts, and communities that the LIU STEM in PA team has built over the past three years. The day opened with remarks from Dr. Marchese and a keynote from Dr. Carrie Rowe, Secretary of the Pennsylvania Department of Education, who introduced students to the competition challenge. Special recognition was also given to Nicole Bond for her leadership as the State Keystone Competition Lead.





Sharing Our Purpose With Potential Team Members

On October 21, the Lincoln Intermediate Unit 12 Human Resources team participated in the Dover Career Fair: Soaring Into Your Future at Dover Area High School. The team welcomed community members, answered questions, and shared information about current career opportunities across LIU12, connecting with individuals passionate about education, supporting students, and making a difference in their communities.

Events like the Dover Career Fair allow LIU12 to build relationships with prospective candidates in our region and highlight the meaningful impact our team members make every day. Our Human Resources team remains committed to attracting dedicated professionals who share our mission of serving students, schools, and families across our footprint.



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