Brett DiNovi & Associates PA, LLC
PO Box 67578, Newark, NJ 07101
Phone (609) 696-5932 x105 | Fax (855) 753-0071 | chasity@brettdassociates.com | www.brettdassociates.com

PROPOSAL FOR

Behavior/Educational Consultation

Governor Mifflin School District

July 1, 2026-June 30, 2027

Dated: November 11, 2026

SUBMITTED TO:

Jean Solecki
Governor Mifflin School District

SUBMITTED BY:

Chasity Bright
Vice President of School District Billing
Brett DiNovi & Associates PA, LLC
(609) 696-5932 x105 | chasity@brettdassociates.com

BDA EAST COAST OFFICE LOCATIONS

Mailing Address	Corporate Flagship Office	BDA Pennsylvania
PO Box 67578 Newark, NJ 07101	3000 Atrium Way, #430 Mt. Laurel, NJ 08054	3331 Street Rd., Suite 430 Bensalem, PA 19020

Contract Period: July 1, 2026-June 30, 2027

All pages of this document contain information proprietary to Brett DiNovi & Associates PA, LLC. All data furnished in connection with this proposal shall not be duplicated, transmitted, used, or otherwise disclosed to anyone other than, the person addressed to and the BOE., and then only for the purpose of evaluating the quotation. This restriction is applicable to all sheets of this proposal.

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Brett DiNovi & Associates PA, LLC

BDA PA is a nationally recognized leader in Applied Behavior Analysis (ABA), dedicated to improving the lives of individuals with autism and related disabilities. With a team of Board Certified Behavior Analysts (BCBAs), behavior therapists, and industry experts, we provide evidence-based ABA services designed to empower individuals, families, educators, and organizations.

Our mission is to expand the world's collective wisdom of behavioral science by delivering high-quality ABA therapy, mentorship programs, professional training, and organizational consulting that create lasting, positive change.

Our Consultant Qualifications

The Behavioral Consultants from Brett DiNovi & Associates are either:

a) Masters or PhD level Board Certified Behavior Analysts (BCBA),
b) BCaBA level clinician
c) Behavioral Consultants with minimum of 7 years' experience consulting with individuals with severe behavior problems; these professionals may not be Board Certified, however have equivalent experience and training.

Our consultants have provided clinical and organizational leadership for thousands of students, educational staff, and families both nationally and internationally. Presently we consult in over 700 schools across New Jersey, Pennsylvania, California, Maine, Texas, Florida, Oklahoma, and worldwide through remote consultation. Our consultants are also under leadership of worldwide recognized organizational behavior management experts to ensure interventions are implemented with treatment integrity. The Clinical Associate level consultant has extensive experience with students with challenging behaviors and learning difficulties, however they are not board certified. Our consultants have taught Applied Behavior Analysis courses at various colleges and universities. We consult in public schools, residential programs, other ABA organizations, and homes. Most of our Consultants have current training and competency in Crisis Training Procedures.

Brett DiNovi & Associates, L.L.C. maintains on file a valid:

1) NJ business registration certificate # 1417061
2) C. 271 Political Contribution Disclosure Form
3) Workers Compensation Insurance
4) NJ Div. of Contract Compliance & EEO Employee Info Report
5) Consultants' curriculum vitas
6) Professional Liability Insurance (aggregate total per year of $3 million) through CPH & Associates Policy
7) W-9 Request for tax payer ID # & certification
8) Vendor Certification Form

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Governor Mifflin School District

July 1, 2026-June 30, 2027 Fee Schedule

Hourly Costs Per Service

Service	Rate
Clinical Associate Services- At least 2.5 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with clinicians & families, arriving early to schools to interact with school personnel prior to students arriving & after their departure from school, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. This clinician provides the **majority of the consultation.**	**$55 per hour**
Licensed Behavior Specialist (LBS)- Pennsylvania Licensed Behavior Specialist is a credentialed professional who designs and implements customized behavioral treatment plans, primarily for autism or developmental disabilities. Qualifying for this license requires a master's degree, 1,000 hours of clinical experience, and 90 hours of specialized coursework. LBSs conduct functional behavior assessments, develop treatment plan interventions, analyze client progress, and provide clinical coaching for families and care teams to support behavioral interventions. All LBSs are supervised by a senior BCBA from our clinical team.	**$110 per hour**
Assistant Behavior Consultant- An Assistant Behavior Consultant provides direct ABA programming, implements in-vivo coaching to BHTs & RBTs, and supports treatment interventions under the supervision of a BCBA or LBS. In Pennsylvania, the role requires a Bachelor's degree in a human services field combined with at least 12 graduate-level credits in Applied Behavior Analysis (ABA).	**$70 per hour**
Behavior Consultant Services- At least 2 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with clinicians & families, arriving early to schools to interact with school personnel prior to students arriving & after their departure from school, and clinical meetings strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. BDA PA Consultants are held to the Behavior Analyst Certification Code of Ethics and any ethical transgressions are required to be reported by BDA PA and our billing adjusted.	**$130 per hour**

Functional Behavior Assessments
15 hours @ the Behavior Consultant Rate Listed Above

Brett DiNovi & Associates PA, LLC Clinical Associates will follow the school calendar schedule, which includes a minimum of 6 hours a day plus preparation time on full day schedules.

Invoices & Payments: Contract Renewal is based on a 12 month cycle. Electronic Invoices are sent on a weekly basis. BDA PA will invoice the School District for the costs incurred to date.

New for the 2026-2027 School Year

Brett DiNovi & Associates PA, LLC is now accepting Electronic Funds Transfer (EFT) payments. If you are interested in signing up for EFT payments to remit payments for invoices, please email chasity@brettdassociates.com.

or

All payments may be made via check and should be mailed to our new PO Box address:

Brett DiNovi & Associates PA, LLC
P.O. Box 67578
Newark NJ 07101

If a payment is denied, services will not continue until BDA PA receives payment in full. All invoices are payable upon receipt within 30 days of the District's board meeting approval. The District shall pay Interest on delinquent accounts at a rate established by the State Treasurer.

Binding Agreement: By accepting this proposal, as evidenced by the authorized signature below, the District understands and agrees that this signed proposal constitutes a binding contract between the Governor Mifflin School District (the "School District") and Brett DiNovi & Associates PA, LLC ("BDA PA") based on the terms set out throughout this document (this "Agreement").

Non-solicitation: The District understands and agrees that as an essential term of this Agreement, neither the District, nor any employee, agent or representative of the District, directly or indirectly on the District's behalf, will solicit or attempt to solicit, recruit, hire, retain, contract or otherwise engage with any BDA PA consultant or other employee or representative, to work or provide any services, directly or indirectly, for the District, at any time during the term of this Agreement, and any extension or renewal of this Agreement, and within a 2 year period following the last date BDA PA provides any services to the District. The District further understands that each BDA PA consultant has signed a non-compete agreement with BDA PA, which prohibits them from working or performing any services for any current or recent BDA PA client, except through BDA PA. The District understands and agrees that any violation of these provisions will cause irreparable harm to BDA PA, and will interfere with its contractual relations with its consultants/employees. Therefore, in the event of any actual or anticipated violation/breach of this Agreement by the District, BDA PA shall have the right to obtain injunctive or other equitable relief against the District from a court, without having to post a bond, and that the District will be responsible to reimburse BDA PA for all legal costs and expenses it incurs in pursuing such claims, including attorneys' fees, as well as for any monetary damages BDA PA incurs due to the breach.

Mutual Indemnification: BDA PA agrees to indemnify, defend and hold harmless, the School District, its officers, employees, agents and representatives (collectively, "School District agents"), against any and all claims, demands, costs, liabilities, damages, losses, charges, and expenses, penalties and judgments, including reasonable attorney's fees and other expenses (collectively, "Claims"), to which the School District or any School District agent may be subject or incur, as a direct or indirect consequence of, or arising from BDA PA's, or any of its officers, employees, consultants, agents or representatives (collectively, "BDA PA staff"), negligent and/or intentional acts, errors, or omissions, including by reason of: (a) any failure by BDA PA or any BDA PA staff to perform any covenant or agreement of BDA PA set forth in this Agreement; (b) the death or injury to any individual, or damage to or loss of

the School District's property, due to the negligence and/or willful acts of BDA PA or any BDA PA staff; or (c) any breach by BDA PA or any BDA PA staff of any representation, warranty, or covenant under this Agreement. The parties agree that Claims for personal injuries incurred by any School District employees shall be limited to whatever benefits, if any, are provided by the School District's own workers' compensation insurance coverage. For all other Claims, BDA PA's liability shall be limited to the extent provided by its general liability insurance coverage.

The School District agrees to indemnify, defend and hold harmless, BDA PA and any BDA PA staff, against any and all claims, demands, costs, liabilities, damages, losses, charges, and expenses, penalties and judgments, including reasonable attorney's fees and other expenses (collectively, "Claims"), to which BDA PA or any BDA PA staff may be subject or incur, as a direct or indirect consequence of, or arising from the School District's, or any School District agent's, negligent and/or intentional acts, errors, or omissions, including by reason of: (a) any failure by the School District or any School District agent(s) to perform any covenant or agreement of the School District set forth in this Agreement; (b) the death or injury to any individual, or damage to or loss of BDA PA's property due to the negligence and/or willful acts of the School District or any School District agent; or (c) any breach by the School District or any School District agent of any representation, warranty, or covenant under this Agreement. The parties agree that Claims for personal injuries incurred by any BDA PA employees shall be limited to whatever benefits, if any, are provided by BDA PA's own workers' compensation insurance coverage. For all other Claims, the School District's liability shall be limited to the extent provided by its general liability insurance coverage.

Complete Agreement, Governing Law and Termination: This Agreement shall constitute the entire agreement between BDA PA and the School District, and any modifications to this Agreement must be made in writing and signed by authorized representatives of each party. This Agreement shall be binding upon the School District and BDA PA, and shall be governed by the laws of the Commonwealth of Pennsylvania. Either party may terminate this Agreement at any time and for any reason by providing the other party with at least sixty (60) days' prior written notice (with the exception of failure to receive payments which BDA PA may provide only a 2-week notice for termination of the agreement). In the event this Agreement is terminated by either party and for any reason, the School District agrees to make prompt payment to BDA PA of all invoices, for all services performed up through the effective date of termination.

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We look forward to being considered to provide behavior consultation services for your school district. Please confirm requested service(s), sign below and return to my attention to the following email address: chasity@brettdassociates.com. Please do not hesitate to call me at (609) 696-5932 x105 if you have any questions regarding this contract.

Sincerely,
Chasity Bright

Chasity Bright
Vice President of School District Billing
Brett DiNovi & Associates PA, LLC

By my signature below, I certify that: 1 - I fully read and understand all terms of this Agreement; 2 - the School District agrees to be bound by all terms of this Agreement, including providing payments listed above in exchange for BDA PA providing any services to the School District; and 3 - I am authorized by the School District to sign this Agreement and to bind the School District to all terms of this Agreement.

Signature of Authorized School District Administrator

Date

Printed Name and Title of Authorized School Administrator

Name & Address of School District