HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
November 23, 2026

APPOINTMENT OF PERSONNEL

All employees are hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, required background checks and evidence of certification.

SUPPORT STAFF

Name	Control Code	Assignment	Location(s)	Status	Salary Grade	Salary	Effective Date	Reason for Appointment
Michael Josephson	2524	Accountant & Financial Analyst	Business Office	Full-Time, Exempt 261 Calendar Days	CT2	$36.72	11/3/2026	Updated effective date and status
Lynn Dellamonica	1366	Recess Assistant	Blair Mill	Part-Time, Hourly Non-Exempt, 180 days, 2.5 hours per day	CSL1	Step 1	11/30/2026	Replacement for Virginia Boer
Anthony Saloma	2192	Custodian - Substitute	District-Wide	Substitute, Part-Time Hourly Non-Exempt Paid as Worked	N/A	$15.00	11/23/2026	District Substitute
Victoria Gallagher	784	Administrative Assistant-Principal	Crooked Billet	Full-Time, Hourly Non-Exempt, 261 days, 7.5 hours per day	SS2	$24.50	TBD	Replacement for Lynnann Denner
Linwood Hall	594	Custodian-Second Shift	High School	Full-Time, Hourly Non-Exempt, 261 days, 8 hours per day	FO1	Step 1	11/23/2026	Replacement for Dayanara Torres-Ramos

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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CHANGES OF ASSIGNMENT OR CLASSIFICATION

CERTIFIED STAFF

	PREVIOUS POSITION						NEW POSITION							
Name	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Salary Step**	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Salary Step**	**Effective Date**	**Reason for Change**
Kate Rodgers	155	School Counselor	Blair Mill	Full-Time Exempt 191 Calendar Days	M+30	Step 14	2625	TOA - Interim Assistant Principal	Blair Mill	Full-Time Exempt 191 Calendar Days	M+30	Step 14	11/16/2026	Teacher on Assignment for the 2026-2027 School Year. Will receive salary per HHEA contract and stipend for additional days worked.

SUPPORT STAFF

	PREVIOUS POSITION						NEW POSITION							
Name	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Salary**	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Salary**	**Effective Date**	**Reason for Change**
Lynnann Denner	784	Administrative Assistant-Principal	Crooked Billet	Full-Time, Hourly Non-Exempt 261 Days 7.5 hours per day	SS2	$27.54	2523	Administrative Assistant-Cabinet	Human Resources	Full-Time, Hourly Non-Exempt 261 Days 7.5 hours per day	SS1	$30.60	12/1/2026	Updated effective date
Dhurata Ibrahimi	546	Driver-Van	Transportation	Part-Time, Hourly Non-Exempt Paid as worked	TR1	Step 6	498	Driver-CDL	Transportation	Part-Time, Hourly Non-Exempt Paid as worked	TR2	Step 1	11/9/2026	Obtained CDL License
Joseph Maurer	868	Application and Data Integration Specialist	Technology	Full-Time, Hourly Non-Exempt 261 Days 7.5 hours/day	CT2	$40.40	868	Application and Data Integration Specialist	Technology	Full-Time, Exempt 261 Calendar Days	CT2	$40.40	11/16/2026	Status correction
Michelle Pollock	867	PIMS & Business Applications Manager	Business Office	Full-Time, Hourly Non-Exempt 261 Days 7.5 hours/day	CT1	$43.05	867	PIMS & Business Applications Manager	Business Office	Full-Time, Exempt 261 Calendar Days	CT1	$43.05	11/16/2026	Status correction

HATBORO-HORSHAM SCHOOL DISTRICT
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RESIGNATIONS AND RETIREMENTS

SUPPORT STAFF

Name	Control Code	Assignment	Location(s)	Years of Service	Effective Date	Reason for Action
Jodi Young	551	Bus Aide	Transportation	6	10/27/2026	Retirement
Peter Vogel	512	Driver- CDL	Transportation	24	1/4/2027	Retirement
Jill Smith	508	Driver- CDL	Transportation	11	11/13/2026	Retirement
Patricia Bridges	624	Recess Assistant	Hallowell	N/A	12/17/2026	Resignation
Melissa Melnick	618	Recess Assistant	Crooked Billet	N/A	11/16/2026	Resignation
Michelle Gutekunst	650	Food Service Assistant	Keith Valley	N/A	12/15/2026	Resignation

CO-CURRICULAR AND EXTRACURRICULAR NON-ATHLETIC POSITIONS

Name	Control Code	Assignment	Location(s)	Years of Service	Effective Date	Reason for Action
Meghan May	1253	Musical- Music Director	Keith Valley	N/A	10/27/2026	Resignation

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DISCRETIONARY LEAVES OF ABSENCE AND CHANGES IN LEAVES

The information below reflect unpaid leaves of absence. The effective and return to work dates are estimates and subject to change.

CERTIFIED STAFF

Employee ID	Control Code	Status	Effective Date	Return to Work Date	Reason
16676	227	Full-Time	8/21/2026	27-28 school year	Extension of uncompensated leave

SUPPORT STAFF

Employee ID	Control Code	Status	Effective Date	Return to Work Date	Reason
17488	905	Part-Time	10/23/2026	TBD	Leave of Absence
13102	525	Part-Time	9/18/2026	TBD	Leave of Absence
17909	552	Part-Time	11/23/2026	TBD	Uncompensated Leave

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CO-CURRICULAR AND EXTRACURRICULAR NON-ATHLETIC POSITIONS

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Name	Control Code	Activity	Role	Location	Assigned Points	Experience Band	Effective Date
Susan Piergallini	1362	Robotics	Advisor	Keith Valley	25	4	26-27 School Year
Tamatha VanSteenburgh	2620	Detention	Advisor	High School	40	1	8/31/2026-11/13/2026

ATHLETIC COACH POSITIONS

All employees are hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, required background checks and evidence of certification.

Name	Control Code	Sport	Position	Location	Assigned Points	Years	Effective Date
Madelyn Reilly	2626	Field Hockey	Assistant Coach	High School	45	0	26-27 School Year

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SUPPLEMENTAL ASSIGNMENTS

CERTIFIED STAFF

Name	Control Code (if applicable)	Assignment	Salary/Rate	Effective Date
James Franks	2614	Compensated Coverage	$50/hour	For the 2026-2027 school year
Laura McClinton	2616	Compensated Coverage	$50/hour	For the 2026-2027 school year
Marie Schmucker	N/A	Game Worker - Basketball	$20/hour	11/4/2026
Stephen Fuguet	2647	Compensated Coverage	$50/hour	For the 2026-2027 school year

SUPPORT STAFF

Name	Control Code (if applicable)	Assignment	Salary/Rate	Effective Date
Kristina Ryan	N/A	Game Worker - Volleyball	$20/hour	11/5/2026