



Agenda of School Board Meeting

The Board of Trustees Manheim Central School District

A School Board Meeting of the Board of Trustees of Manheim Central School District will be held Monday, September 28, 2026, beginning at 6:00 PM Manheim Central District Office, 281 White Oak Road, Manheim, PA 17545.

1. Call to Order

1.A. Pledge to Flag/Moment of Silence

1.B. Roll Call

Description:

BOARD OF SCHOOL DIRECTORS	PRESENT	ABSENT	LATE ARRIVAL
Mr. Steven Bushey, President			
Mr. Matthew Linder, Vice-President			
Mrs. Michelle Nix, Treasurer			
Mrs. Amy Beachy			
Dr. Robert Creighton			
Mr. Nicolas Marinaro			
Mr. Michael Clair			
Mr. Andy Sensenig			
Mrs. Jennifer Walker			
NON-VOTING MEMBERS			
Dr. Ryan Axe, Superintendent			
Dr. Amy Flannery, Assistant Superintendent			
Mrs. Kelly Martin, Board Secretary			

2. Announcements

2.A. The September 28, 2026 School Board Meeting is open to the public and is also being streamed virtually.

3. Executive Session

3.A. An Executive Session was held on Monday, September 14th, 2026, to discuss Personnel matters.

4. Approval of Agenda

Description: Approval of the May 18, 2026 School Board Meeting Agenda

5. Approval of Minutes

6. Recognition Presentations

6.A. Learners of the Month

Description:

School Building	Learner	Grade	Presenter
Baron Elementary	Dawson Long	4th	Ms. Sarah Gassew
Doe Run Elementary	Willow Wagner	4th	Ms. Kristina Johns
MC Middle School	Jaxson Burhans	6th	Mr. Alex Schweizer & Mr. Karl Segletes
MC High School	Nate Weaver	11th	Mr. Eckman

7. Recognition of Visitors and Public Comment

Description:

The Board encourages citizens of the district to come before the Board to present their petitions, inquiries or other communications of interest. The Board invites public (Citizens of the District) comment on any topic that is within the Board's jurisdiction. As outlined in Board Policy 903, the Board requires that public participants be residents or taxpayers of this district.

Anyone wishing to address the board during public comment will need to be in person. If you wish to speak to the Board, please sign in prior to the meeting. Public participation in the meeting is the prerogative of the Board President who will establish the amount of time allowed for speaking. Out of respect for time, comments should be limited to under 3 minutes. For your convenience, a timer will be visible for your reference.

Participants are asked not make comments that are personally directed, abusive, obscene, or irrelevant.

8. Personnel

8.A. Resignation -- Professional Staff

Description:

Jared Shearer	FT Social Studies Teacher, High School, effective November 12, 2026, as per Agreement.
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8.B. Resignations — Support Staff

Description:

Kevin Shaw	FT Tech Support Specialist, Middle School, effective October 2, 2026.
Yashalee Wilson	FT Custodian, Middle School, effective August 27, 2026.
Anne Ochner	FT Custodian, Baron Elementary, effective September 1, 2026.

8.C. Leave of Absence — Professional

Description:

Employee #002121	Unpaid FMLA starting September 22nd, 2026, to November 12th, 2026. Unpaid child rearing leave starting November 13th, 2026, to June 3rd, 2027. This leave is in accordance with section 23.1 of the Collective Bargaining Agreement.
Employee #001767	Unpaid FMLA starting September 28th, 2026, to November 17th, 2026. Unpaid child rearing leave starting November 18th, 2026, to June 3rd, 2027. This leave is in accordance with section 23.1 of the Collective Bargaining Agreement.

8.D. Termination -- Professional Staff

Description: Approval of Termination Resolution No. 0001 - 2026.

8.E. New Employment — Support Staff

Description:

Lori Ruchalski	FT Life Skills Personal Care Assistant, High School, \$16.58 per hour, effective date to be determined (replacing Employee #002836); contingent on the timely completion of new hire paperwork and requirements.
Devon Stank	FT Custodian, Doe Run, \$16.96 per hour, effective date to be determined, contingent on the timely completion of new hire paperwork and requirements (Replacing Employee #001171).
Sandra Grose	PT Food Service Assistant, Doe Run, \$14.86 per hour, effective September 14th, 2026 (replacing Employee #002984).
Emily McFadden	FT Learning Support Personal Care Assistant, Middle School, \$15.75 per hour, effective date to be determined, contingent on the timely completion of new hire paperwork and requirements (replacing Employee #000450).

8.F. New Employment — Extracurricular

Description:

Jordan Enck	Interim Head Wrestling Coach, High School, Year 9, Step 2, \$5,605.00, effective date start of the 2026-2027 season (replacing Employee #002423), contingent on the timely completion of new hire paperwork and requirements.
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8.G. New Employment — Substitute Staff

Description:

Diane Deeley	Day-to-Day Support Staff Substitute, District Wide, effective September 29th, 2026.
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8.H. Change of Status - Support Staff

Description:

Sharon Petrosky	From: Day-to-Day Substitute, District Wide, To: FT Learning Support Personal Care Assistant, Middle School, \$18.46 per hour, effective August 19, 2026 (New Student).
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8.I. Change of Status — Substitute Staff

Description:

Brenda Swope	From: Day-to-Day Support Staff Substitute (Custodian), District Wide; To: FT Custodian, Middle School, \$17.20 per hour, effective September 29, 2026 (replacing Employee #001570).
Amy Rieg	From: PT Instructional Assistant, Doe Run, To: Day-to-Day Support Staff Substitute, District Wide, effective October 1st, 2026.

8.J. Transfer — Professional Staff

Description:

Corinna Dienner	From: 4th Grade Teacher, Doe Run, To: 1st Grade Teacher, Doe Run, effective beginning of the 2026-2027 school year.
Stephanie Diffendall	From: 1st Grade Teacher, Doe Run, To: 1st Grade Teacher, Baron Elementary, effective beginning of the 2026-2027 school year.
Krista Grimm	From: Elementary ESL Teacher, Doe Run & Baron Elementary, To: Elementary ESL Teacher, Doe Run, effective beginning of the 2026-2027 school year.
Brandon Leinbach	From: 3rd/4th Grade Teacher, Doe Run, To: 3rd Grade Teacher, Doe Run, effective beginning of the 2026-2027 school year.
Jen Rittel	From: Reading Specialist, Doe Run & Baron Elementary, To: Reading Specialist, Doe Run, effective beginning of the 2026-2027 school year.

8.K. Transfer — Support Staff

Description:

Jeannine Fisher	From: FT Learning Support Paraeducator, High School; To: FT Academic and Behavior Intervention Trainer, High School, \$20.00 per hour, effective date to be determined (replacing Employee #002514).
Anthony Gonzalez	From: PT Custodian, High School, To: FT Custodian, High School, effective September 1st, 2026 (replacing Employee #001015).
Elizabeth Trupe	From: FT Resource Room Monitor, High School, To: FT Learning Support Personal Care Assistant, High School, effective August 19th, 2026 (New Position).
Roberta Springer	Involuntary transfer From: FT Life Skills Support Paraeducator, Middle School, To: FT Learning Support Paraeducator, Middle School, effective August 19th, 2026 (replacing Employee #000509).

Nicholas Mierzwicki	From: Life Skills Support Personal Care Assistant, High School; To: Life Skills Support Personal Care Assistant, Middle School, effective September 21st (due to student needs).
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8.L. Continued Employment - Substitute

Description:

Rachel Gardina	Day-to-Day Support Staff Substitute (Custodian), District Wide, effective September 29th, 2026.
Kim Raia	Day-to-Day Support Staff Substitute (Custodian), District Wide, effective September 29th, 2026.

8.M. Rescinded Employment - Support Staff

Description:

Teaa Alleman	FT Learning Support Personal Care Assistant, High School; rescinded August 3rd, 2026 hire.
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8.N. Supplemental Agenda

9. Superintendent's Report

9.A. District Update

9.B. Distribution of Manheim Central School District Policies 102, 105, 204.1, 209, 237, 246, 249, 716, 803, 805.2, and 822 for First Reading.

10. Assistant Superintendent's Report

10.A. Community of Learners

10.B. Keeping Kids Cybersafe

10.C. Admission to After School Activities K-8.

10.D. 2027-2030 Comprehensive Plan Update

10.E. Measles Update

11. Treasurer's Report

12. Board Committee Reports

12.A. Business Operations and Facilities Committee Report- Mr. Linder

Description: 1. Next Meeting will be on October 19, 2026, at 4:00 PM at the District Office.

12.B. Academic Committee Report - Mrs. Walker

Description: 1. September 21, 2026 Meeting Report
2. Next meeting to be determined.

12.C. Activities Committee Report - Mr. Sensenig

Description: 1. September 21, 2026 Meeting Report
2. Next Meeting to be determined.

13. General Actions Items

13.A. Approval to authorize the administration to proceed with the sale of the school property located at 475 Charles Drive, Manheim, PA by public auction.

13.B. Approval of the Title III Agreement with the IU13.

13.C. Approval of the IU13 Contract for Year 3 Teachers- PASCL.

13.D. Approval of the Purchase of Student Sessions with the Boomalang Company for the 2026-2027 School Year.

13.E. Approval of the TalkingPoints ELL Site License for the 2026-2027 School Year.

13.F. Approval of the Purchase of Security Upgrades from Seamrog Technology Solutions for the Middle School and High School.

13.G. Approval of the Case Study Student Survey for the 2026-2027 school year.

13.H. Approval of the HS ELA Course.

13.I. Approval of the Parent and Family Engagement Policy for the 2026-2027 School Year.

13.J. Approval for Keisha McCauley, Catherine Dale and Abby Stauffer to participate in the PaTTAN PA Fellowship Program for the duration of the 26-27 SY at the cost of \$390.

13.K. Approval for Keisha McCauley to attend the IU13 Special Education Conference at Hotel Bethlehem from November 11-14th. The cost of the conference and travel is \$383.00.

13.L. Approval for Christina Mercandetti to attend the PA Cooperative Education Association Conference on October 15 and 16, 2026 in State College, PA . The cost of this event is a total expenditure of \$1,100 to be paid out of the high school account for staff development.

13.M. Approval for the World Language department to attend the PA ACTFL Conference on November 18-22 2026 in San Antonio, Texas. The cost of this event is approximately \$2,250.00 to be paid out of the high school account for world language.

13.N. Approval of the proposal to establish an online merchandise store with Cornerstone Business Graphics.

13.O. Approval of Retroactive Contracts for Special Education Services.

13.P. Approval to disseminate an optional parent and student survey created and monitored by the Pennsylvania Department of Education and Bureau of Special Education as a component of cyclical monitoring of Manheim Central's Special Education's compliance practices. The student survey is reserved for students aged 14 or older and is optional.

13.Q. Approval of the Renewal Contracts for the 2026-2027 School Year.

13.R. Approval of Fundraisers for the 2026-2027 School Year.

13.S. Approval of Field Trips for the 2026-2027 school year.

14. Board Representatives Reports

- 14.A. Lancaster-Lebanon IU13 - Mrs. Beachy
- 14.B. Lancaster County CTC Report- Mr. Marinaro
- 14.C. PSBA/Legislative Report - Mrs. Nix
- 14.D. Lancaster County Academy - Mrs. Walker

15. Informational Items

- 15.A. Enrollment Report
- 15.B. Upcoming School Board Meeting Information

Description: 1. The next regularly scheduled Board Meeting will be held on October 26, 2026, at 6:00 PM at the Manheim Central District Office.

16. Board Comments

17. Meeting Adjournment

Description: Adjournment of the School Board Meeting.
