

Agenda of Work Shop and Regular Meeting to follow

The Board of School Directors Reynolds School District

A Work Shop and Regular Meeting to follow of the Board of School Directors of Reynolds School District will be held Wednesday, September 16, 2026, beginning at Workshop 6:00p.m. Regular meeting to immediately follow Central Administration Offices in the Jr. Sr. High School Board Conference Room, 531 Reynolds Road, Greenville, PA 16125.

1. Meeting Opening

Agenda Item Type: Procedural Item

1.1. Salute to the Flag

Agenda Item Type: Procedural Item

1.2. Recognition of Residents and Taxpayers - Agenda Items

Agenda Item Type: Procedural Item

Description: Izabella Rubio, RSD student - present newspaper

1.3. Correspondence

Agenda Item Type: Procedural Item

Description: The Governing Board of the Pennsylvania School Boards Association proudly presents a Certificate of Appreciation to Rhonda Williams.

In recognition of ongoing school board service and the long-term contributions of individuals who bring their energy, talent and values to the guidance of youth and public education in the Commonwealth of Pennsylvania. Congratulations!

1.4. Approval of Minutes

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve minutes of the August 19, 2026 Monthly Regular Voting Meeting.

1.5. Exception to Open Meeting Statement

Agenda Item Type: Procedural Item

Description: An executive session was held on August 19, 2026, from 6:01 p.m. to 6:36 p.m. for Personnel and Legal Matters.

1.6. Executive Session

Agenda Item Type: Information Item

Description: The board will meet in executive session to discuss legal and personnel matters.

2. Additions/Deletions to the Agenda

Agenda Item Type: Information Item

3. Board Committee/Board Representative Reports

Agenda Item Type: Information Item

3.1. Buildings and Grounds

Agenda Item Type: Information Item

3.1.1. Building and Grounds Committee

Agenda Item Type: Information Item

Description:

Updates from last meeting:

- Door Project update
- Flooring renovation and replacement update
- Facility Exterior update
- New Business:
- Daily Operation Updates
- Report of boys showers not working in locker room
- Humidity issues at elementary school

3.1.2. National Fuel Right Of Way Agreement

Agenda Item Type: Information Item

3.2. Curriculum

Agenda Item Type: Information Item

3.2.1. High School and Elementary Updates

Agenda Item Type: Information Item

3.2.2. Update on Supervision Model for Instructional Staff

Agenda Item Type: Information Item

3.3. Finance

Agenda Item Type: Information Item

3.3.1. Invitation to PSBA Budget Workshop

Agenda Item Type: Information Item

Description: MIU IV PASBO Budget Workshop taking place on Friday, October 30, 2026, at Grove City College's Carnegie Alumni Center.

3.4. Personnel

Agenda Item Type: Information Item

3.5. Mercer County Career Center

Agenda Item Type: Information Item

4. Board Operations

Agenda Item Type: Information Item

4.1. 2027 PSBA Officer Elections

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to nominate the following slate of candidates for the 2027 PSBA Officer Elections.

Description: Slate of Candidates:

2027 President Elect (one-year term) — Matt Vannoy

2027 Vice President (one-year term) — Kristy Bolte

2027-2029 PSBA Treasurer (three-year term) — David Hein

2027 Section W-1 Advisor — Tracey Leyda

PSBA Insurance Trust Trustees:

Seat 1 - Marianne L. Neel — (you may select one)

Seat 2 - Dr. Michael Faccinetto — (you may select one)

4.2. PCCD Grant Application

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve administration to apply for a PCCD grant in the amount of \$141,518.00.

4.3. National Fuel Right of Way Agreement

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Right of Way Agreement granting National Fuel Corporation the easement as presented.

5. Building and Grounds

Agenda Item Type: Information Item

5.1. Use of Building and Grounds

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve use of Buildings and Grounds.

6. Educational Programs/Student Activities

Agenda Item Type: Information Item

6.1. Student Activities

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Student Activities.

6.2. Conferences/Workshops

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Conferences/Workshops.

6.3. Community Action Partnership of Mercer County — Head Start

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Memorandum of Understanding between Reynolds School District and Community Action Partnership of Mercer County Head Start. This agreement shall be in effect from July 1, 2026 through June 30, 2027.

6.4. Raider Nation Star Academy Staffing

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Raider Nation Star Academy Program and staffing for the 2026-2027 school year.

Description: John Tofani, After-School Site Coordinator

Haley Chiappini - Instructor

Madilynn DiFrischia - Assistant Instructor

Sophia Tofani - Assistant Instructor

The program will meet on the following days/times:

Monday through Thursday while school is in session.

There is no cost to the district.

7. Budget and Finance

Agenda Item Type: Information Item

7.1. Business Office Report

Agenda Item Type: Information Item

7.2. General Fund Progress Reports

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve General Fund Progress Report.

7.3. Treasurer Report

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Treasurer Report.

7.4. Payment of Bills

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve payment of bills.

7.5. Student Activities Account Report

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Student Activity Account Report.

7.6. Food Service Report

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Food Service Report.

7.7. Bakery and Dairy Vendors

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve the following vendors for Bakery and Dairy products for the 2026-2027 school year.

Description: Bakery Products: Nickles

Dairy Products: Marburger Farm Dairy

7.8. Engagement Agreement with the Reschini Group

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve 2026 Engagement Agreement with the Reschini Group, Indiana, PA to provide required reporting forms to employees under the Affordable Care Act. Cost paid through Midwest Health Combine.

8. Personnel

Agenda Item Type: Information Item

8.1. FMLA

Agenda Item Type: Action Item

Recommended Motion(s):

Acknowledge FMLA requests.

Description: Employee #49

FMLA

October 12, 2026 - January 19, 2027

Employee #614

Intermittent FMLA

07/31/2026 - 07/30/2027

8.2. Resignation of Alec Shannon, Custodian

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to accept the resignation of Alec Shannon as a custodian retroactive to September 3, 2026.

8.3. Field Experience Assignment

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Field Experience Assignments.

Description:

- **Cassandra Clouse** - Slippery Rock University
- **Cooperating Teacher** — Wayne Santom/Shannon Davis , Health PE
- **Kylie McAdoo** - Thiel College
- **Cooperating Teacher** — Erica Wilcox/Misti Conlin - Science
- **AJ Barry** - Thiel College
- **Cooperating Teacher** — Tony Masterofrancesco - Social Studies
- **Zach Smith** - Thiel College
- **Cooperating Teacher** — Tony Masterofrancesco - Social Studies

8.4. Addition(s) to the Day-To-Day Substitute Teacher List

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve addition(s) to the Day-To-Day Substitute Teacher List.

Description: Jozalyn Hughes

Ashlyn Snyder

1-30 days - \$115.00/day

31-60 days - \$125.00/day

61-90 days - \$135.00/day

91+ days - \$145.00/day

No Benefits. No seniority shall accrue; the position does not have rights to job security or continued employment beyond current assignment.

8.5. Standing Substitute for the 2026–2027 school year.

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Melvin Hobson as a Standing Substitute retroactive to August 26, 2026 for the 2026-2027 school year. Rate of pay in accordance with the Standing Substitute scale rate.

Description: Melvin Hobson - High School

1- 90 days = \$135/day

91+ days = \$145/day (after 91 days)

No Benefits. No seniority shall accrue; the position does not have rights to job security or continued employment beyond current assignment.

8.6. Volunteer List

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve the 2026-2027 Parent Volunteer List.

8.7. Extracurricular Advisors for the 2026-2027 school year.

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve the following Advisors and pay for the 2026-2027 school year, pending all pre-employment requirements have been met.

Description: Patsy Wilkins - Ticket Taker/Seller, Timekeeper, Game Manager

Rachel Taylor - Timekeeper, Game Manager

Amanda Addicott - Ticket Taker

Heidi Smith - Game Manager, Ticket Taker, Timekeeper

\$45/event

9. Transportation

Agenda Item Type: Information Item

9.1. Update on RFP process for Transportation Services

Agenda Item Type: Information Item

9.2. Student Counts

Agenda Item Type: Information Item

9.3. Anderson Bus Driver List

Agenda Item Type: Information Item

9.4. Sharpsville Area School District Transportation Agreement

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Transportation Agreement between Reynolds School District and Sharpsville Area School District for the 2026-2027 school year.

9.5. Parent Transportation Agreement

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to approve Parent Transportation Agreement.

10. Solicitor

Agenda Item Type: Information Item

11. Superintendent

Agenda Item Type: Information Item

11.1. School Code Implementation Guide for School Administrators

Agenda Item Type: Information Item

Description: 2025-2026 and 2026-2027 School Code Updates attached to PA Education Budget

11.2. State Mandates for Public School Districts and Checklist

Agenda Item Type: Information Item

11.3. Ready To Learn Grant

Agenda Item Type: Information Item

Description: The Superintendent has submitted the Ready To Learn Grant.

12. Meeting Dates

Agenda Item Type: Information Item

12.1. School Board Meeting Dates

Agenda Item Type: Information Item

Description: October 21, 2026, at 6:00p.m. - Workshop

October 21, 2026, Regular voting meeting to immediately follow the workshop.

The workshop and Regular Voting Meeting will be held in the Board Conference Room located in the Central Administration Offices at Reynolds Junior-Senior High School.

13. Public Comments - Non Agenda Items

Agenda Item Type: Procedural Item

13.1. Public Comments

Agenda Item Type: Procedural Item

14. Adjournment

Agenda Item Type: Information Item

14.1. Adjourn

Agenda Item Type: Action Item

Recommended Motion(s):

Motion to adjourn.

Members Present: Ryan Miller, Jason Irvine, Alana Kendall, Daniel Morrison, Matthew Shellenbarger, Natasha Reino, Kenneth Miller, James Scott, and Rhonda Williams.

Others Present: Raymond C. Omer, Superintendent of Schools
Grace Delaney, Solicitor
Rose Lyons, Board Secretary
Scott Shearer, High School Principal
Douglas Skelley, Elementary Principal
Brian Buchman, Director of Technology
Tylir Shannon, Administrative Assistant to the Business Manager
Steve Waleff, Athletic Director
Casey Taylor, Supervisor of Buildings & Grounds
Tony Masterofrancesco
Carl Petrus
Caleb Stright, Record Argus

Meeting Opening

1. The workshop meeting was called to order by Ryan Miller, Board President at 6:00 p.m. that was held in the Board Conference Room located in the Central Administration Offices at Reynolds Junior-Senior High School. The regular meeting immediately followed.

1.1 Salute to the Flag.

1.2 Public Comment - Agenda Items - No Comments

1.3 Correspondence

We have received three (3) new AED's with lifetime replacement pads and batteries through a second Buhl Health Foundation Grant. The grant totals over \$7,300 in current equipment and, again, provides lifetime free supplies. Two will be positioned at the Elementary School and one at the High School.

1.4 Approved minutes of the June 24, 2026, Monthly Regular Voting Meeting.

M/Ms. Reino, S/Mr. Kenneth Miller; Vote: Motion passed by unanimous voice vote.

1.5 An executive session was held on June 24, 2026, from 6:37 p.m. to 6:53 p.m. for Personnel and Legal matters. The School Safety and Security Report was presented in executive session.

1.6 At 6:01 p.m. Mr. Ryan Miller, Board President announced board members would move to executive session for Personnel and Legal matters. The executive session concluded at 6:36 p.m. The public meeting was reopened.

2. No Addition(s) or Deletion(s) to agenda.

3.1 Buildings & Grounds

The Buildings and Grounds Committee met to conduct a building project walkthrough at 5:00 PM.

- Door Project update
- Flooring renovation and replacement update
- Facility Exterior update

3.2 Curriculum

3.3 Finance

3.4 Personnel

3.5 Mercer County Career Center Report.

4.1 Superintendent Performance Evaluation. The Reynolds School District's Board of School Directors conducted an evaluation of the District's Superintendent. Evaluation results will be posted to the District's web page in accordance with the School Code. The Superintendent's Evaluation was Proficient.

4.2 Approved Reynolds School District's Safety and Security Plan for the 2026-2027 school year.

4.3 Approved Athletic Emergency Action Plan for the 2026-2027 school year.
M/Ms. Kendall moved to approve agenda items 4.02 through 4.03, S/Mr. Scott; Vote: Motion passed by unanimous voice vote.

5.1 Approved Use of Buildings & Grounds.
M/Mr. Irvine, S/Mr. Scott; Vote: Motion passed by unanimous voice vote.

6.1 Approved Student Activities.
M/Mr. Kenneth Miller S/Ms. Reino; Vote: Motion passed by unanimous voice vote.

6.2 Conferences/Workshops - None

6.3 Approved Enrollment and Continued Education request for Madilynn Leo to attend Wilmington Area School District's Vocational Agriculture Program.

6.4 Approved Mercer County Behavioral Health SAP Agreement for the 2026-2027 school year.

6.5 Approved Outreach Services Contract Agreement between Western Pennsylvania School for Blind and Reynolds School District, effective August 30, 2026 through August 29, 2027.

6.6 Approved Linkage Agreement between Bethesda Lutheran Services and Reynolds School District.

6.7 Approved Western PA Constable Security Independent Contract Agreement.

6.8 Approved McGonigle Ambulance Services Agreement, effective August 1, 2026 through December 31, 2026.

6.9 Approved Varsity Mini Cheer Camp, sponsored by the Reynolds Varsity Cheerleading Program.

6.10 Approved the Elementary Student Handbook for the 2026-2027 school year.

6.11 Approved the JSHS and Elementary Faculty Handbooks for the 2026-2027 school year.

6.12 Approved the Employee Handbook for the 2026-2027 school year.

6.13 Approved the 2026-2027 Athletic Handbook.

6.14 Approved the Substitute Teacher Handbook for the 2026-2027 school year.

6.15 Approved Student Accident Insurance and rates for the 2026-2027 school year.

6.16 Approved Booster List for the 2026-2027 school year.
Ms. Reino moved to approve agenda items 6.03 through 6.16, S/Mr. Kenneth Miller; Vote: Motion passed by unanimous voice vote.

7.1 Agenda item 7.1 Proposed PNN Policy Updates (Final Reading(s)) was not brought forward for a vote, as the policies had been previously approved.

8.1 Reviewed and accepted Pennsylvania State Tax Equalization Board Report. No Objections.
M/Ms. Reino, S/Ms. Kendall; Vote: Motion passed by unanimous voice vote.

8.2 Business Office Report.

8.3 Approved General Fund Progress Reports.

8.4 Approved Treasurer's Reports.

Mr. Kenneth Miller moved to approve agenda items 8.3 through 8.4; S/Mr. Scott. Vote: Motion passed by unanimous voice vote.

8.5 Approved Payment of Bills.

M/Mr. Kenneth Miller, S/Mr. Irvine. Vote: Motion passed by unanimous voice vote. Ms. Reino abstained from the vote due to conflict of interest.

8.6 Approved Student Activity Account Reports.

8.7 Approved Food Service Reports.

Ms. Reino moved to approve agenda items 8.06 through 8.07, S/Ms. Kendall; Vote: Motion passed by unanimous voice vote.

9.1 Approved to hire Jamie Bornes as a Certified Teacher Aide pending receipt of all pre-employment requirements. Hourly rate will be \$11.88/hr. plus \$4.00/hr. Benefits will be in accordance with the RESPA Collective Bargaining Agreement.

9.2 Approved to hire Brittany Puhl a Teacher Aide pending receipt of all pre-employment requirements. Hourly rate will be \$11.88/hr. Benefits will be in accordance with the RESPA Collective Bargaining Agreement.

9.3 Accepted Jessica Diven's resignation as a Standing Substitute Teacher retroactive to June 1, 2026.

9.4 Accepted Louis DeJulia's resignation retroactive to August 14, 2026.

9.5 Accepted Haley Luckel's resignation as a Teacher Aide retroactive to August 10, 2026.

9.6 Accepted Clay Stoyer's resignation as 3rd Assistant Football Coach retroactive to August 11, 2026.

9.7 Approved the following Mentor Assignments as presented.

Mentor Teacher: Samantha Montesano

New Teacher Inductee: Haley Chiappini

Mentor Teacher: Heidi Smith

New Teacher Inductee: Alison Breighner

Mentor Teacher: Lacey Mangino

New Teacher Inductee: Kylie Richardson

Mentor Teacher: Kimberly Callihan

New Teacher Inductee: Taylor Rose

Mentor Teacher: Laura Doddo

New Teacher Inductee: Brock Schaller

Mentor teachers will receive six hundred and fifty dollars for a full academic year's service.

9.8 Approved staffing for the Extended School Year Program retroactive to June 23, 2026. Rate of pay in accordance with the REA Collective Bargaining Agreement.

- Kayla Melton

9.9 Approved the following Standing Substitutes for the 2026-2027 school year. Rate of pay in accordance with the Standing Substitute scale rate.

- Brodee Westover, High School
- Sophia Tofani, Elementary

1- 90 days = \$135/day

91+ days = \$145/day (after 91 days)

9.10 Approved the 2026-2027 Day-To-Day Substitute Teacher List.

9.11 Approved the 2026-2027 Substitute Support List.

Mr. Kenneth Miller moved to approve agenda items 9.01 through 9.11, S/Mr. Irvine; Vote: Motion passed by unanimous voice vote.

9.12 Approved the following Advisors/Coaches and pay for the 2026-2027 school year, pending all pre-employment requirements have been met..

Winter Cheerleading Advisor:

Marissa Foster - Varsity, Level B - \$1,047.00

Boys' Wrestling:

Casey Taylor - Head Coach - Level F - \$4,741.00

Michael Hills - 1st Assistant Coach - Level F - \$3,858.00

Hunter Goodlin - 2nd Assistant Coach - Level B - \$2,191.00

Michael Millero - 3rd Assistant Coach - Level D - \$2,503.00

Elementary Boys' Wrestling Coaches

Angelo Lomonte - \$17/hr.

Frank D'Urso - \$17/hr.

The Elementary Coaches will collectively split a total of 150 hours. No individual coach may work more than 75 hours. Hours of service will be determined by the head coach.

Girls' Wrestling:

Casey Taylor - Head Coach - No Salary

Jonathan Hollobaugh - 1st Assistant Coach - Level C- \$2,712.00

John "Thomas" Miles - 3rd Assistant Coach - Level A - \$1,562.00

Elementary Girls' Wrestling:

Eric Weaver - \$17/hr.

Angelo Lomonte - \$17/hr.

The Elementary Coaches will collectively split a total of 150 hours. No individual coach may work more than 75 hours. Hours of service will be determined by the head coach.

Volunteer Wrestling Coaches:

Jamar Henry

Matteo Reino

Kevin Peterson

John Tofani

Thomas Davis

Eric Weaver

Mason Stewart

Christopher Marks

Dan McQuiston

Jeffrey Linn

Nathan Palm

Michael Edwards

Joshua Sulecki

Cory Shields

Hunter Michaels

Kenneth Wise

Boys' Basketball:

Dan Kilgore - Head Coach - Level F - \$4,741.00

Rob Miller - 1st Assistant Coach - Level F - \$3,858.00

Tyler Thompson - 2nd Assistant Coach - Level D - \$2,917.00

Daniel Thorwart - 2nd Assistant - Level B - \$2,191.00

Elementary Intramural Boys' Basketball Coach:

Dan Kilgore - \$17/hr. - Split 150 hours

Michelle Kilgore - \$17/hr. - split 150 hours

The Elementary Coaches will collectively split a total of 150 hours. No individual coach may work more than 100 hours. Hours of service will be determined by the head coach.

Volunteer Boys' Basketball Coaches:

Matthew Shellenbarger

James Scott

Ken Laaks

Sarah Curry

Peter Curry

Mark Anglin

Girls' Basketball Coaches:

Adam Maurer - Head Coach Level C - \$3,586.00

Mark Moore - 1st Assistant Coach - Level F - \$3,858.00

Mezekiah Tobias - 2nd Assistant Coach - Level C - \$2,395.00

Elementary Intramural Coaches:

Mark Moore - \$17/hr. - split 150 hrs

The Elementary Coaches will collectively split a total of 150 hours. No individual coach may work more than 100 hours. Hours of service will be determined by the head coach.

Volunteer Girls' Basketball Coaches:

Matthew Shellenbarger

Kristin Dunbar

Football Coaches:

Matteo Reino - Split 3rd Assistant - \$990.50

Tylir Shannon - Split 3rd Assistant - \$990.50

Volunteer Football Coach:

Clayton Stoyer - No Salary

M/Mr. Irvine, S/Ms. Kendall; Vote: Motion passed by unanimous voice vote. Ms. Reino abstained from the vote due to a conflict of interest.

10.1 Student Counts

10.2 Approved: It is hereby resolved that the Reynolds School Board authorizes the Supervisor of Transportation & Child Accounting, with the approval of the Superintendent, to alter bus routes and to add or delete stops for pupils in order to meet both the minimum requirements of the law and school district policy.

10.3 Approved Transportation Agreement for the 2026-2027 school year.

Mr. Kenneth Miller moved to approve agenda items 10.2 through 10.3, S/Mr. Morrison; Vote: Motion passed by unanimous voice vote.

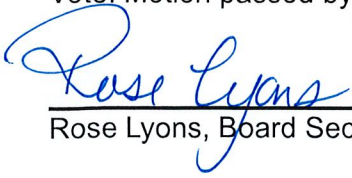
11. Solicitor Report**12. Superintendent Report****13. Meeting Dates:**

- September 16, 2026 6:00 p.m. - Workshop
- September 16, 2026 Regular Voting Board Meeting to immediately follow the Workshop

The Workshop and Regular Voting meeting will be held in the Board Conference Room located in the Central Administration Offices at Reynolds Junior-Senior High School.

14.1 Public Comments - None

15.1 A motion was made by Ms. Reino to adjourn the meeting at 7:09 p.m. Seconded by Mr Morrison;
Vote: Motion passed by unanimous voice vote.



Rose Lyons
Rose Lyons, Board Secretary