Franklin Regional School District

A Committee-of-the-Whole Meeting of the Franklin Regional Board of School Directors will be held on November 16, 2026, beginning at 7:30 PM. The meeting will be held at Murrysville Municipal Building, 4100 Sardis Rd., Murrysville, PA 15668.

A. Call to Order: Mr. Kurimsky

B. Roll Call: Mrs. Mickey

A record of attendance for the meeting.

C. Executive Session Announcement: Mr. Kurimsky

D. Superintendent's Report: Dr. Piraino

- Recognition of FRMS Students of the Month
    - October: Audrey Devlin, Eliza Shepler, Flynn Shovel, Carmella Bertucci, Hannah Feth, Elizabeth Price, Isabella Parendo, Scarlett Work, Hayden Brown, Annabelle Guigliano
    - September: Alona Bocianoski, Harper Mahoney, Isabelle Ackerman, Dylan Kaciubij, Brooklyn Mills, Ellie Anderson, Teagan Grand, Noelle Tarr, Wayne Lee
- Recognition for National Merit:
    - Roger Huang, Vinay Jeyaprakas, Adarsh Medipalli, Imaad Mohsin, Jenna Munkittrick, Zachary Robinson, Thomas Westerman
    - Humna Anzaar, Akash Arkalgud, and Vedanth Reddyvari
- Recognition of FRSHS Junior, Isabella Carter, for the acceptance of her Honors English 10 essay, "The Downsides of Maturity," in which she explored the consequences of childhood trauma and resulting angst. She presented at Saint Vincent College's Scriptorium literary event on Friday, November 13th, 2026.
- Beyond the Classroom Presentation — Student Services and Student Support: Dr. Baginski and Dr. Smith
- Showing Up Matters Presentation: Mrs. Pope

E. Student Representative Reports: Dr. Piraino

F. Public Comment

Visitors who wish to make public comments should provide their name and municipality on the sign-in sheet before the meeting starts. The time limit is 4 minutes per person. Please review Board Policy 903 for additional information.

G. Solicitor's Comment

H. Consent Agenda Items: Mr. Kurimsky

Motion to approve consent agenda items 1 through 15 as written or amended.

1. St. Vincent Prevention Projects: Dr. Smith **4**

Request for approval of the agreement with St. Vincent College Prevention Projects.

Motion to approve the grant matching funds with St. Vincent.

2. Maintenance Dump Bed Rebuild: Mr. Johnson **6**

The bed and supports of the 2105 Maintenance Dump have become rusted. The truck has become unsafe and will not pass inspection unless repaired. This repair will extend the life of the truck and is more cost-effective than buying a new truck.

The Facilities Department recommends the approval of the Dump Bed Rebuild Agreement with Palko Truck and Trailer. This would be an unidentified item from Capital 26-27.

3. Purchase of 5 KARCHER BR30/4C upright scrubbers: Mr. Johnson **7**

The Facilities Department recommends the approval of the agreement with Fagan Sanitary Supply for 5 KARCHER Upright Scrubbers. This item was approved in the 26-27 Capital Plan under Custodial/Maintenance Equipment.

4.Design Build Change Order for Soil Stabilization at Haymaker Field: Mr. Johnson **11**

Pricing is being submitted due to unforeseen soil conditions that Haymaker field is experiencing and discovered after the demolition crew stripped the field's topsoil. After investigations with the Civil Engineer, it is recommended to perform soil stabilization to ensure that the site meets the performance expectations to hold the new baseball turf field and not experience any future slumping in the field. Cost is based on a proposed 12" of coarse aggregate. This coarse material is expected to provide greater structural stability and will be better at load distribution. Geotextile fabric will be installed over the prepared sub-base providing a level of stability by separating the aggregate from the soft sub-base, preventing the stone from being pushed into the underlying material and minimizing the migration of mud and fines into the aggregate. Above this fabric, a 12" of coarse aggregate will be placed and compacted across the intended turf area prior to proof rolling.

The Facilities Department recommends the approval of the change order with Tarkett Sports for soil stabilization at Haymaker Field.

5.Affiliation Agreement with Commonwealth University: Dr. Delp **17**

Motion to approve the Affiliation Agreement between Franklin Regional School District and Commonwealth University from November 16, 2026 through June 30, 2031.

6.Mercyhurst University Affiliation Agreement: Dr. Delp **21**

Motion to approve the 5 year affiliation agreement between Franklin Regional School District and Mercyhurst University.

7.Budget Transfers: Mr. Perry

The approval of General Fund budget transfers of $84,846.79.

Motion to approve General Fund budget transfers of $84,846.79.

8.Gifts, Grants, and Donations: Mr. Perry

Company/Organization Name	Gift Amount	Contribution Utilization
Cigna through the America Online Giving Foundation	$1,213.75	FRobtics Team 4150
Total	$1,213.75	

The Administration recommends that the Board approve the following contribution(s) per policy 702 Gifts, Grants, and Donations. * Cigna through the America Online Giving Foundation contribution of $1,213.75 for FRobotics Team 4150.

9.Homestead/Farmstead Applications Mailing: Mr. Perry **27**

The Homestead/Farmstead exclusion is the means by which property tax relief is given to property owners. It is an "exclusion" because it excludes a portion of the assessed value of a property from taxation. The portion will differ from district to district.

Under Act 1, School Districts are required to notify residents of their eligibility for the Homestead/Farmstead exclusion. It is required that applications be mailed to those residents who have not been approved, by no later than December 31. Originally, under the provisions of Act 72, school districts were required to do the same thing. At that time, Franklin Regional School District, along with all the other school districts in Westmoreland County requested the help of the County to assist in meeting this requirement for two reasons. First, all the Districts agreed that it would be less confusing if all residents of Westmoreland County received the same standard application. We felt this could occur if the mailings came from one central location. Secondly, by doing the mailing in bulk, the districts believed it would be more cost-effective.

School districts are again required to send the same notification, and the County is willing to assist the school districts of Westmoreland County in meeting this requirement. The $1.02 per application includes the cost of postage, envelopes, paper, and labor.

ESTIMATED COST:
$ 1.02 Per mailing
x 2,889 Estimated number of mailings
$2,946.78 Estimated cost of mailings for Franklin Regional School District

The Board approves the Westmoreland County Tax Assessment Office to email/mail the 2027 Homestead/Farmstead applications on behalf of Franklin Regional School District at a cost of $1.02 per application.

10.Electricity Procurement Ratification: Mr. Perry

The District continues to utilize Keytex Energy as its energy procurement consultant. The District's previous electricity supply agreement covered the two-year period through the November 2026 meter read at a fixed rate of $0.08456/kWh. This 12-month agreement covers all the District's service locations and is approximately 29% higher than the current fixed rate. The increased cost is due to unprecedented electricity demand and increased capacity costs over the past several years. Capacity costs represent approximately 20% of the overall electricity cost. They are the part of the supply rate that ensures enough reliable power to meet the needs of the grid. PJM capacity costs increased over 1000% since June 2024. Futures prices for electricity continue to be elevated and decoupled from the price of natural gas

due to limited electricity reserve margin and volatility of hourly pricing.

The Board ratifies the agreement between the Franklin Regional School District and CPV Retail Energy LP to supply electricity to the District's various service locations for a fixed price for the period from the December 2026 meter read through the November 2027 meter read at the rate of $0.10944/kWh (including gross receipts tax), per the attached agreement.

11. Pupil Transportation Agreement: Mr. Perry

The existing five-year agreement with Myers Transportation expires on June 30, 2027. The proposal extends the agreement for an additional five years, through the 2031-32 school year.

The Board approves the agreement with Myers Transportation to provide pupil transportation services for a period of five years (2027-28 to 2021-32), pending review of the final written agreement by the District's Solicitor.

12. Attendance Survey for Students and Parents: Dr. Baginski **28**

Motion to approve the Parent/Guardian School Attendance Survey related to the "Showing Up Matters" Campaign.

13. Bus Stops for 2026-2027: Mrs. Cowell

A request for approval of the list of bus stops for the 2026-2027 school year.

14. Bus and Van Drivers for the 2026–2027 School Year: Mrs. Cowell **31**

Seeking approval of the current list of bus and van drivers employed by Myers Transportation, Inc.

15. Personnel Agenda: Dr. Delp **32**

Motion to provisionally approve the attached personnel items upon submission of the appropriate documentation, as prescribed by state and federal regulations.

I. Roll Call Agenda Item

1. Reappointment of District Superintendent: Mr. Kurimsky

Motion to reappoint Dr. Gennaro Piraino, Jr. as Franklin Regional School District Superintendent of Schools for a term of four (4) years, pursuant to Section 1073 of the Pennsylvania Public School Code, and to approve the contract as presented.

J. Adjournment

A motion to adjourn the meeting.

SAINT VINCENT COLLEGE
Prevention Projects

June 29, 2026

Dr. Gennaro R. Piraino, Jr., Superintendent
Franklin Regional School District
3170 School Road
Murrysville, PA 15668-1553

Dear Dr. Piraino:

For the past 38 years, your school district has generously provided financial support to match the Westmoreland Drug and Alcohol Commission, Inc. (WeDAC) funding of school-based prevention services in Westmoreland County. These services are provided under contract by Saint Vincent College Prevention Projects and supplement your district's prevention services which you contract with the Prevention Projects to provide. Your past financial commitment to this important endeavor has supported the continuity and consistency of the County's, the Prevention Projects', and your school district's primary prevention and intervention initiatives.

I am writing to request your match for the Westmoreland Drug and Alcohol Commission, Inc. funding through your annual contribution of **$1,016.00**. This contribution goes to help fund a range of prevention and intervention services provided to your school district by the Saint Vincent College Prevention Projects. Though this yearly contribution began as a match for elementary services, WeDAC has increased its funding to include nationally recognized model prevention programs at the secondary level as well. The enclosed invoice shows the level of WeDAC-funded prevention and intervention services provided to your school district and the contribution requested to assist in meeting this need. This detail may help to clarify the importance of the partnership between your school district, Westmoreland Drug and Alcohol Commission, Inc., and the Saint Vincent College Prevention Projects.

On behalf of the entire staff of the Prevention Projects, I want to express sincere appreciation for your contribution to this important county-wide prevention effort. We look forward to serving you throughout the coming school year. Please do not hesitate to contact me should you have any questions related to this matter or with any other need where I could be of assistance. I may be reached by phone at 724-805-2050 or by email at donna.kean@stvincent.edu.

Sincerely,

Donna A. Kean

Donna A. Kean
Executive Director

DAK/dr

Enclosure

Saint Vincent College Prevention Projects

300 Fraser Purchase Road
Latrobe, PA 15650

Invoice

DATE	INVOICE #
7/9/2026	27-04

BILL TO
Franklin Regional School District Dr. Gennaro R. Piraino, Superintendent 3170 School Road Murrysville, PA 15668

MAKE CHECK PAYABLE TO:
SAINT VINCENT COLLEGE PREVENTION PROJECTS
Please reference invoice #

DISTRICT	TERMS
Franklin Regional	Due on receipt

QUANTITY	DESCRIPTION	RATE	CLASS	AMOUNT
	Yearly Contribution Your school district's match to support the prevention and intervention services provided by Saint Vincent College Prevention Projects through a Westmoreland Drug and Alcohol Commission, Inc. (WeDAC) Grant. This grant funds 20 service days of Grades 1, 2 and 3 Too Good For Drugs elementary in-class services, plus 36 in-class service days of secondary services Grade 6 Project ALERT and Grade 7 Project ALERT Boosters, secondary/high school group cycle of Vaping In-Depth/NOT Groups, Marijuana Brief Intervention Group cycles, and BLUES Group program, Catch My Breath Group, and Smart Gambling in Gaming Group.	1,016.00	22020	1,016.00

* Remit payment to Saint Vincent College Prevention Projects
Telephone #(724) 805-2050

Total $1,016.00

PALKO TRUCK & TRAILER SHOP INC. d/b/a
GARY'S TRUCK REPAIR
P.O. Box 1774
Greensburg, PA 15601
7247223070
palko@comcast.net
palkotruckandtrailershop.com

Estimate

ESTIMATE # 2913
DATE 09/18/2026

ADDRESS
Franklin Regional School
District
3210 School Road
Murrysville, PA 15668

PLEASE DETACH TOP PORTION AND RETURN WITH YOUR PAYMENT.

VIN #
2017 Ford 3500

ACTIVITY	QTY	RATE	AMOUNT
Hourly Labor Correction: sub frame for dump bed rebuild.	45	137.50	6,187.50T
Special Order Steel	1	400.00	400.00T
Shop Supplies	1	150.00	150.00T
Credit Card Fee	1	202.50	202.50

SUBTOTAL	6,940.00
TAX	0.00
TOTAL	**$6,940.00**

Accepted By

Accepted Date

BR 30/4 C

Whether in a restaurant, store, hotel or kitchen, the BR 30/4 C scrubs and dries all hard surfaces gently and effectively. Simple to operate as upright vacuum cleaner.



Made in Europe

Order no.	1.783-221.0

- Vacuum off facility
- Cleans forwards and backwards

Cartridge filter paper		
EAN code		886622000501
Brush working width	in	11.8
Vacuum working width	in	11.8
Fresh / waste water tank	gal	1 / 1
Theoretical working capacity	ft²/hr	2153
Practical working capacity	ft²/hr	1615
Power supply for battery charger	V / Hz	120 / 50 - 60
Brush speed	rpm	1450
Brush contact pressure	lb	16.8
Sound pressure level	dB(A)	70.5
Power supply	V / Hz	120 / 60
Dimensions (L × W × H)	in	15.4 × 13.2 × 46.5

Foam applicators	
Corded	■
Transport wheels	■
Standard main roller brushes	■
2-tank system	■

■ Included in delivery.







High-speed roller brush

- Ten times higher contact pressure than manual cleaning.
- The roller brush also cleans structured surfaces and joints.
- Roller assists forward movement for easy cleaning.

Immediately dry

- The soft rubber squeegees remove moisture - backwards and forwards.
- Floors dry very quickly.
- For intensive cleaning, the suction can be switched off via the foot pedal.

Vacuum off facility

- Vacuum can be switched off per foot pedal
- Detergent can be applied and then vacuumed for deeper cleaning.

BR 30/4 C, 1.783-221.0, 2023-06-13

EQUIPMENT FOR BR 30/4 C
1.783-221.0


2


3


4


5


6


8


9

		Order no.	Crevice nozzles	
TRACTION BATTERIES AND CHARGERS				
Battery and charger sets				
Power cable 10m *USA	1	6.649-600.0		■
ROLLER BRUSHES FOR BR				
Roller brush, medium, red, 12 "	2	4.762-005.0		■
Cylindrical Brush, White, 1 -inch, soft, white, 12 "	3	4.762-452.0	Roller brush, soft, white. Length: 12 inches. With wear-resistant star-wheel mechanism. For cleaning sensitive floors and polishing. Bristles: Polyamide, 0.15 mm thick, 11.5 mm long.	☐
Cylindrical Brush, Orange, 12-inch, high / low, orange, 12 "	4	4.762-484.0	Medium hard, for cleaning strong structured floors and deeper joints.	☐
Cylindrical Brush, Blue, 12-inch, soft, blue, 12 "	5	4.762-499.0	For carpet cleaning.	☐
SUCTION BARS AND SQUEEGEES				
Squeegee, complete				
Squeegee, 12 ", straight	6	4.777-008.0		■
Suction Bar, Carpet Cleaning, 12 ", straight	7	5.033-275.0	2 required for Carpet Cleaning	☐
ROLLER PADS / ROLLER PAD SHAFT				
Microfibre shaft				
Cylindrical Microfiber Roller Brush, 12-inch, 12 "	8	4.762-453.0	World first: Microfiber roller, length 12 inches / 300 mm. Combines the excellent cleaning power of microfiber with the advantages of roller technology. Ideal for cleaning fine stoneware tiles and LVT.	☐
OTHER ACCESSORIES FOR BR / BD				
RM Dosierstation				
Cleaning agent dosage kit, wall mounted DS 3	9	2.641-811.0		☐

■ Included in delivery. ☐ Available accessories. ○ Cleaning agents.

Fagan
SANITARY SUPPLY
600 Grant Street • PO Box 574 • West Elizabeth, PA 15088

+ ***Fagan Sanitary Supply***

P.O. Box 574
West Elizabeth, PA 15088
412/384-1700
412/384-3460

Quotation

Merch Total	$12,699.70
Taxable Sales	$0.00
Tax	$0.00
Freight	$0.00
Surcharge	$0.00
Ppd Deposit	$0.00
Total	$12,699.70

FRSD -FRANKLIN REGIONAL HIGH SCHOOL
3170 SCHOOL ROAD

MURRYSVILLE PA 15668

Date 15-Jan-2026 ***Valid Until***

Salesman RPF ***Quote*** *196507*
Terms Net 30

Description	*Item Code*	*Quantity*	*Price*	*Amount*
BR 30/4 12" COMPACT SCRUBBER UPRIGHT S/N: S/N: S/N: S/N: S/N:	1.783-221.0	5	2,539.94	$12,699.70

Design-Build Change Order Form

For use with DBIA Document No. 535 *Standard Form of General Conditions of Contract Between Owner and Design-Builder* and in accordance with Article 6.7 of the General Conditions of Contract.

Change Order Number: #001	Change Order Effective Date: 11/05/2026 (date when executed by both parties)
Project: Franklin Regional High School Athletic Complex Upgrade	Design-Builder's Project No: 25-106 Date of Agreement: 12/04/2025
Owner: Franklin Regional High School	Design-Builder: Tarkett Sports Construction – Mid Atlantic

Scope of the Change: Baseball (Haymaker) Field Soil Stabilization $203,086.43

Original Contract Price: $ 10,500,000.00

Net Change by Previous Change Order No(s): to: $ _____

This Change Order Increase/Decrease (attach breakdown): $ 203,086.43

New Contract Price: **$ 10,703,086.43**

Original Contract Completion Date: _____ 20____

Adjustments by Change Order No(s) to: _____ (calendar days)

This Change Order Contract Time Increase/Decrease: _____ (calendar days)

Revised Substantial Completion Date: _____ **20____**

By executing this Change Order, Owner and Design-Builder agree to modify the Agreement's Scope of Work, Contract Price and Contract Time as stated above. Upon execution, this Change Order becomes a Contract Document issued in accordance with DBIA Document No. 535, *Standard Form of General Conditions of Contract Between Owner and Design-Builder*, (2022 Edition).

OWNER:

By: Franklin Regional High School

Printed Name: Dr. Gennaro R. Piraino, Jr.

Title: Superintendent

Date: _____

DESIGN-BUILDER:

By: Tarkett Sports Construction Mid-Atlantic LLC

Printed Name: Erica Philo

Title: Vice President, General Manager

Date: _____

© 2022 Design-Build Institute of America

Tarkett SPORTS CONSTRUCTION

Franklin Regional High School
3200 School Rd.
Murrysville, PA 15668
ATTN: Dr. Piraino, Brian Johnson

November 05, 2026

Re: 25-105 Franklin Regional HS Athletic Complex Upgrade Project – CO#001

Budget Summary

Haymaker Soil Stabilization (Coarse Aggregate)	$203,086.43
TOTAL:	**$203,086.43**

Tarkett Sports Construction
1000 Conshohocken Road
Conshohocken, PA 19428
tarkettsportsconstruction.com

Franklin Regional High School
3200 School Rd.
Murrysville, PA 15668
ATTN: Dr. Piraino, Brian Johnson

November 05, 2026

Re: 25-105 Franklin Regional HS Athletic Complex Upgrade Project – CO#001

Please see the below detailed scope of work for the miscellaneous items associated with the New Field Project as follows:

Haymaker Field Soil Stabilization

- Pricing is being submitted due to unforeseen soil conditions the Haymaker field is experiencing and discovered after the demolition crew stripped the field's topsoil. After investigations with the Civil Engineer it is recommended to perform soil stabilization to ensure that the site meets the performance expectations to hold the new baseball turf field and not experience any future slumping in the field. Cost is based on a proposed 12" of coarse aggregate. This coarse material is expected to provide greater structural stability and will be better at load distribution. Geotextile fabric will be installed over the prepared subbase providing a level of stability by separating the aggregate from the soft subbase, preventing the stone from being pushed into the underlying material and minimizing the migration of mud and fines into the aggregate. Above this fabric a 12" of coarse aggregate will be placed and compacted across the intended turf area prior to proof rolling.

Terms and Conditions:

- Pricing is valid for 30 days and is based on current costs for materials, labor, equipment, and fuel as of the date of this Change Order #001 and is subject to adjustment in the event of any cost increases to TSC for any of these items.
- Pricing is based on Prevailing Wage Rates.

Exclusions from Tarkett Sports Construction's Scope of Work: (TSC has NOT INCLUDED the following items in the Scope of Work and are therefore not reflected in Change Order #001 pricing)

- All items identified above as Not Included "NIC"
- Permits, permit fees, inspection fees, utility, and connection fees
- Sales tax (a tax-exempt certificate is to be provided by Owner)

- Shop Drawings requiring an engineer's seal
- Mobilization and De-Mobilization in greater occurrence than the one (1) anticipated
- Costs for temporary power, utilities, or water (Owner to provide power, water, and utilities to TSC at no costs)
- Underground utilities relocation or repair
- Bulk and Trench Rock mechanical/blasting removal, excavation, handling, and disposal (rock excavation is NOT anticipated)
- Testing, screening, PH balancing, or amendments of existing topsoil stripped for construction (topsoil replacement will be utilizing existing stripped topsoil, in its current condition.)
- Repairs or corrections of ponding or standing water in paving areas or lawn areas with less than 2% slope
- Removal, handling, or disposal of contaminated or hazardous materials or buried trash and debris
- Winter Conditions (including curing, deicing materials, snow removal, heaters, blankets, etc.)
- Removal/Relocation/Repair of any man-made or natural underground obstructions/conflicts
- Removal/Relocation/Repair of any existing utilities including but not limited to gas, electric, water, poles, sewer, cable, and telephone
- Sinkhole investigation, mitigation, and repair and any repairs of future sink holes that may be created/exposed due to the new drainage system or any other cause(s)
- the project site. A staging area will be made available by the Owner to TSC within reasonable proximity and for the duration of the project.)
- Liquidated or Consequential Damages
- All other labor, material and equipment not specifically identified as being furnished and/or installed by Tarkett Sports Construction, LLC

Tarkett Sports Construction
1000 Conshohocken Road
Conshohocken, PA 19428
tarkettsportsconstruction.com

Tarkett SPORTS CONSTRUCTION

1000 Conshohocken Road
Conshohocken, PA 19428

COST EVENT

CE # : 5
CE Date : 11/4/2026

PROJECT: 25-106 FRHS - Athletic Complex Upgrade
Requested By:

JOB

Pricing is being submitted due to unforeseen soil conditions the Haymaker field is experiencing and discovered after the demolition crew stripped the fields top soil. After conversations with the Civil Engineer and recommendations through the Geotecnical Report TSCMA is proposing to perform soil stabilization to ensure that the site meets the performance expectations to hold the new baseball turf field and not experience any future slumping in the field. Cost is based on a proposed 12" depth with 6" Course Aggregate.

BILL TO

Franklin Regional School District
3200 School Rd
Murrysville, PA 15668

	DESCRIPTION	QTY	UNIT PRICE	LINE TOTAL
				-
	Haymaker Field Stabilization	1	175,150.00	175,150.00
	- Aggregate Stone Base Material (6"x0")			-
	- Place, Grade, & Compact 12" of Stone Aggregate			-
				-
	General Conditions and Project Oversight	1	27,936.43	27,936.43
				-
				-
				-
				-
				-
				-
				-
			SUBTOTAL	**$ 203,086.43**
			TOTAL	**$ 203,086.43**

Other Comments or Special Instructions

1. Total payment due 30 days after completion of work
2. Please refer to the W.O. # in all your correspondence
3. Please send correspondence regarding this work order to:

Walter Techtmann
walt.techtmann@tarkettsports.com

Make checks payable to
Tarkett Sports Construction Mid-Atlantic

I agree that all work has been performed to my satisfaction.

Completed Date: _____

Signature: _____ Date: _____

Thank You For Your Business!

Change Order: 2632 - 10 / Date: 11/3/2026

Force Turf Solutions
1380 Rte. 286 Hwy E. Suite 303
Indiana, PA
15701, US
(412) 289-0069

Prepared By:
Bryan Force

bforce@forceturfsolutions.com

Customer

Tarkett Sports

Walter Techtmann
1-610-675-5101
walt.techtmann@tarkettsports.com

Project: **Franklin Regional-TARKETT**

Scope of Work

Base Stabilization

	Quantity	Unit Cost	Total
Base stabilization aggregate Description: 6"x0" Aggregate base material	4,005 ton	$33.33/Ton	$133,500.00
Place and Grade and compact * Description: Place and Grade 12" of 6"x0" Stone compacted	80,097 sq ft	$0.52/SF	$41,650.44
			$175,150.44

* Tax not applied to part or subcomponent

Notes

Summary

Subtotal	$175,150.44

$175,150

Accepted By .....

Date .....

School District

A G R E E M E N T

THIS AGREEMENT, is made this 16th day of November, 2026, by and between COMMONWEALTH UNIVERSITY OF PENNSYLVANIA (hereinafter referred to as "University"), an educational institution of the State System of Higher Education, Commonwealth of Pennsylvania and the school district **Franklin Regional School District** at **3170 School Road, Murrysville, PA 15668** (hereinafter "School District"). The parties intend to be legally bound to the following terms:

I. DUTIES AND RESPONSIBILITIES OF THE UNIVERSITY:

a. *Selection of Students*. The University will be responsible for the selection of qualified students to participate in the field study, internship, practicum or student teaching experience. The selected students must have the appropriate educational background and skills consistent with the contemplated educational experience offered by the School District.

b. *Education of Students*. The University shall assume full responsibility for the classroom education of its students. The University shall be responsible for the administration of the program, the curriculum content, the requirements of matriculation, grading and graduation.

c. *Submission of Candidates*. The University will submit the names of the students to the School District or a designated representative at least two weeks prior to the field study, internship, practicum or student teaching experience.

d. *Advising Students of Rights and Responsibilities*. The University will be responsible for advising the student of his or her own responsibilities under this Agreement. The student will be advised of his or her obligations to abide by the policies and procedures of the School District and should any student fail to abide by any policy and/or procedure, he or she may be expelled from the program.

e. *Professional Liability Insurance*. Students are responsible for procuring professional liability insurance at their own expense. The limits of the policy will be a minimum of $1,000,000.00 per claim and $3,000,000.00 aggregate. This policy must remain in full force and effect for the duration of the field study, internship, practicum or student teaching experience.

The School District understands that as an Agency of the Commonwealth, the University is prohibited from purchasing insurance. As a public university and state instrumentality, there is no statutory authority to purchase insurance and it does not possess insurance documentation. Instead, it participates in the Commonwealth's Tort Claims Self-Insurance program administered by the Bureau of Risk and Insurance Management of the Pennsylvania Department of General Services. This program covers Commonwealth/University-owned property, employees and officials acting within the scope of their employment, and claims arising out of the University's performance under this Agreement, subject to the provisions of the Tort Claims Act, 42 Pa.C.S.A. §§ 8521, et seq.

f. *Health and Security Status*. The University will require its students who are participating in the field study, internship, practicum or student teaching experience to comply with health status and security clearance requirements of the School District and/or state regulatory agencies, including but not limited to completion of TB tests, current Act 34 Pennsylvania state criminal history report, current Act 151 child abuse report, and Act 114 FBI federal criminal history background

check. Proof of compliance must be presented to the University, with appropriate authorization to release information to the School District, prior to participating in the experience.

II. DUTIES AND RESPONSIBILITIES OF SCHOOL DISTRICT:

a. *Establishment of Field Study, Internship, Practicum or Student Teaching*. The School District authorizes the use of its facilities as may be agreed upon by the School District and the University as a field study, internship, practicum or student teaching center. This field study, internship, practicum or student teaching experience is for students enrolled in the University's BSEd/MEd in Business Education; BSEd/MEd in Early Childhood Education (PK-4); BA in Music*Music Education Certification K-12; BSEd Deaf Education N-12/Early Childhood PK-4 (dual certification); BSEd/MEd Special Education PK-8/Early Childhood Education PK-4 (dual certification); BSEd/MEd Special Education PK-12/Early Childhood Education PK-4 (dual certification); BSEd in Middle Level (4-8) Mathematics; BSEd in Middle Level (4-8) Social Studies; BSEd in Middle Level (4-8) Language Arts; BSEd in Middle Level (4-8) Science; BSEd in Secondary Education (7-12) Biology; BSEd in Secondary Education (7-12) Citizenship; BSEd in Secondary Education (7-12) Chemistry; BSEd in Secondary Education (7-12) Earth/Space Science; BSEd in Secondary Education (7-12) Mathematics; BSEd in Secondary Education (7-12) Physics; BSEd in Secondary Education (7-12) English; Nursing (ASN, ABSN, BSN, RN to BSN, MSN); MS in Athletic Training; MEd Reading/Certification; MEd in Curriculum and Instruction Secondary Education Mathematics; MEd in Curriculum and Instruction Secondary Education Social Studies; MEd in Curriculum and Instruction Secondary Education Language Arts; MEd in Curriculum and Instruction Secondary Education Science; MS in Speech-Language Pathology; MS in Special Education/Special Education Supervisory Certification; MEd in Special Education (PK-8) Certification; MEd in Special Education (7-12) Certification; MEd in Special Education (PK-12); MEd in Special Education Dual SPECED (PK-12)/ECE (PK-4); MEd in MEd in College Student Affairs; MEd in Principal Certification (PK-12) program; MEd in Supervisory Curriculum and Instruction (PK-12) Certification; MEd in School Counseling (PK-12) Certification; American Sign Language/English Interpreting, and Teacher Intern Certification Programs. This field study, internship, practicum or student teaching experience is required and authorized by law.

b. *Policies of School District*. The University will review with each student, prior to the assignment any and all applicable policies, codes, or confidentiality issues related to the experience. The School District will provide the University all the applicable information at least two weeks in advance of the student's participation.

c. *Administration*. The School District will have sole authority and control over all aspects of student services. The School District will be responsible for and retain control over the organization, and operation of its programs.

d. *Removal of Noncompliant Student*. The School District shall have the authority to immediately remove a student who fails to comply with School District policies and procedures. If such a removal occurs, the School District will immediately contact the responsible University Faculty Supervisor.

e. *Designation of Representative*. The School District will designate a person to serve as a liaison between the parties who will meet periodically with representatives of the University in order to discuss, plan and evaluate the experience of the student(s).

f. *Supervision of Students*. The School District will provide an employee of the School District to act as a supervisor of student activities during the field study, internship, practicum or student teaching experience.

g. *Reporting of Student Progress*. The School District will provide all reasonable information requested by the University on a student's work performance. If there are any student evaluations, they will be completed and returned according to any reasonable schedule agreed to by the University and the School District.

h. *Student Records*. The School District will protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent the written consent of the student unless required to do so by law or as dictated by the terms of this Agreement.

III. MUTUAL TERMS AND CONDITIONS:

a. *Number of Participating Students*. The parties will mutually agree upon the number of University students assigned to the School District for the field study, internship, practicum or student teaching experience.

b. *Term of Agreement*. The term of this Agreement shall be from the date of execution until June 30, 2031. This Agreement may not exceed a period of five years.

c. *Termination of Agreement*. The University or the School District may terminate this Agreement for any reason with ninety (90) days notice. Either party may terminate this Agreement in the event of a substantial breach. However, should the School District terminate this Agreement prior to the completion of an academic semester, all students enrolled at that time may continue their educational experience until it would have been concluded absent the termination. In the event of a disagreement between the parties regarding any issue related to this Agreement, each party shall designate a contact person who will engage in good faith discussions to resolve the issue. If the designated representatives are unable to reach a resolution, either party may proceed with termination as outline in this Agreement.

d. *Nondiscrimination:* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act. CUOP students are protected by the Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of Section 504 of the Rehabilitation Act of 1973 (as amended) and the Americans with Disabilities Act (ADA) of 1990. **Franklin Regional School District** agrees to cooperate with CUOP in its investigation of claims of discrimination or harassment. Reporting of Sexual Violence and Sexual Harassment and Identification of Resources: **Franklin Regional School District** shall report any incident in which a student is the victim of sexual assault, dating violence, domestic violence, stalking or sexual harassment to Commonwealth University's Title IX Coordinator Jennifer Raup, jraup@bloomu.edu, 570-389-4808. The site shall identify resources, such as medical care and counselling that are available to any student who has been the victim of sexual assault, dating violence, domestic violence or stalking.

e. *Interpretation of the Agreement*. The laws of the Commonwealth of Pennsylvania shall govern this Agreement.

f. *Modification of Agreement*. This Agreement shall only be modified in writing with the same formality as the original Agreement.

g. *Relationship of Parties*. The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this Agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.

h. *Liability*. Neither of the parties shall assume any liabilities to each other. As to liability to each other or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this contract. This provision shall not be construed to limit the Commonwealth's rights, claims or defenses which arise as a matter of law pursuant to any provisions of this contract. This provision shall not be construed to limit the sovereign immunity of the Commonwealth or of the Pennsylvania State System of Higher Education or the University.

i. *Entire Agreement*. This Agreement represents the entire understanding between the parties. No other prior or contemporaneous oral or written understandings or promises exist in regards to this relationship.

j. *Assignment*. In addition to any assignability rights otherwise granted to the University by law or within this Agreement, the University shall specifically have the right to assign this Agreement to any entity within Pennsylvania's State System of Higher Education, whether now in existence or later formed. Should assignment occur, or should the University's name or legal entity change, assignment shall be complete upon notice to the School District of the change or assignment, without need for subsequent agreement or novation. Nothing in this paragraph shall be interpreted in a manner that limits the University's right to otherwise assign this Agreement. Nothing in this paragraph shall be read to have any effect on School District's right to assign this Agreement.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

Commonwealth University of Pennsylvania	**Franklin Regional School District**
Authorized Signature Date	Authorized Signature Date
Title	Title
Print Name	Print Name

Franklin Regional School District
HR Specialist, Ms. Gina L. Wages
3170 School Road
Murrysville, PA 15668
Phone: (724) 327-5456
Website: https://www.frsdk12.org/

AFFILIATION AGREEMENT BETWEEN

MERCYHURST UNIVERSITY

AND

Franklin Regional School District

FOR

INITIAL CERTIFICATION FIELD EXPERIENCE/PRACTICUM AND STUDENT TEACHING PLACEMENTS

THIS AGREEMENT is made this 10th day of November 2026 (the "Agreement"), by and between Mercyhurst University (hereinafter referred to as "University" and the school district, Franklin Regional School District (hereinafter "School District"). This Agreement is for the placement of Field Experience/Practicum and/or Student Teacher Candidates (collectively the "Candidates" or "Candidate") in the Franklin Regional School District. The parties intend to be legally bound to the following terms:

I. DUTIES AND RESPONSIBILITIES OF THE UNIVERSITY

a. Selection of Candidates. The University shall be responsible for the selection of qualified Candidates to participate in the field experience/practicum or student teaching experience. Selected Candidates must have the appropriate educational background and skills consistent with the contemplated educational experience offered by the School District.

b. Education of Candidates. The University shall assume full responsibility for the classroom preparation of its Candidates. The University shall be responsible for the administration of the Candidates' preparation program, the experience curriculum content and the requirements of matriculation, grading, and graduation.

c. Submission of Candidates' Names. The University shall submit the names of the Candidates to the School District or a designated representative of the School District at least four weeks prior to the start of a field experience/practicum or student teaching assignment. If the School District rejects a Candidate for any reason, it shall provide notice to the University as soon as possible.

d. Advising Candidates of Rights and Responsibilities. The University will be responsible for advising Candidates of their own responsibilities under the terms of this Agreement. Candidates shall be advised of their obligations to abide by the policies and procedures of the University and the School District, and should any Candidates fail to abide by any policy and/or procedure, they may be removed from the field experience/practicum or student teaching placement. Candidates must have, and will provide to the School District, all current state- mandated clearances.

e. Professional Liability Insurance. The University shall be responsible for providing professional liability insurance for Candidates at its own expense. The limits of the policy shall be a minimum of $1,000,000.00 per claim and an aggregate of $3,000,000.00 per occurrence. This policy must remain in full force and effect for the duration of the field experience or student teaching assignment.

f. Compensation. For and in consideration of the placement of Candidates with district cooperating teachers, the University agrees to pay to each cooperating teacher selected to guide the Candidate's experience a stipend to be determined by the University. This stipend is in addition to the regular salary paid by the School District or Agency. There is no compensation for other School District personnel who guide the field experience/practicum Candidates. This Agreement is not intended to and shall not be construed to create an employment relationship between the University and the cooperating teacher.

II. DUTIES AND RESPONSIBILITIES OF SCHOOL DISTRICT

a. Facilities. The School District authorizes the use of its facilities, under additional terms as may be agreed upon by the School District and the University, for the purposes of conducting field experience/practicums and/or student teaching. This field experience or student teaching is for Candidates enrolled in the University's Teacher Education Programs.

b. Policies of School District. Prior to the field experience or student teaching assignment, the University will provide to and, as necessary review with, each Candidate all applicable School District policies and rules related to the field experience or student teaching. The School District will provide the University with all the applicable information and materials at least two weeks in advance of the Candidate's intended start date.

c. Administration. The School District has the sole authority and control over all aspects of services for its students. The School District is responsible for and will retain control over the organization and operation of its programs.

d. Removal of Noncompliant Candidates. The School District shall have the authority to immediately remove any Candidate who fails to comply with its policies and procedures. If such a removal occurs, the School District will immediately contact the University's Director of Educational Field Placements. The University may in its sole discretion remove or reassign any Candidate on notice to the School District. The School District acknowledges that decisions with respect to a Candidate outside of the student teaching or field experience are left solely to the University.

e. Designation of Representative. The School District shall designate a person to serve as a liaison to the University who will meet periodically with representatives of the University to discuss, plan, and evaluate the experience of the Candidates.

f. Supervision of Candidates. The School District shall provide a cooperating teacher who will supervise Candidate activities during field experience visits or student teaching.

g. Eligibility Requirements. Each cooperating teacher selected to supervise a Candidate shall hold a current Pennsylvania certificate in the subject area/grade level to which the Candidate is assigned. All cooperating teachers for student teaching experiences will possess a minimum of three (3) years of full-time teaching experience and will have been in their current assignments in the School District for a minimum of one (1) year.

h. Reporting of Candidates' Progress. The School District shall provide all information that is reasonably requested by the University on the Candidates' work performance. If there are any written Candidate evaluations, they will be completed and returned to the University according to any reasonable schedule agreed to by the University and the School District.

i. University Policies; No Substitute Teaching. The School District shall comply with University policies applicable to the use of Candidates, including the University's policy prohibiting field experience/practicum students and/or student teachers from being used as substitute teachers at any time during their field experience or student teaching assignments.

III. MUTUAL TERMS AND CONDITIONS

a. Number of Participating Candidates. The parties will mutually agree upon the number of teacher Candidates who shall be assigned to the School District for a field experience/practicum or student teaching experience each term.

b. Student Records; FERPA. The Parties acknowledge that the education records of Candidates and School District students are protected by the Family Educational Rights and Privacy Act, as amended, 20 U.S.C. sec. 1232g ("FERPA"). The parties agree to comply with the requirements of FERPA and to protect the privacy of education records concerning any School District student or Candidate under this Agreement.

c. Data Security; Incident Notification. The Parties acknowledge and agree to implement commercially reasonable measures to protect the confidentiality, integrity, and availability of all information and records pertaining to education records, as well as any information identified as confidential or sensitive by one party or the other. In the event a party experiences a security incident or breach that involves education records, that party shall inform the other party within 48 hours of its discovery and it shall conduct a reasonable prompt investigation of the same. To the extent that any such breach of security incident requires notification to any individuals under applicable law, the party experiencing the breach of security incident shall bear all reasonable costs associated therewith.

d. Term of Agreement. The term of this Agreement shall be five (5) years from the date of execution. The Agreement may not be renewed and may not exceed a period of five (5) years.

e. Termination of Agreement. The University or the School District may terminate this Agreement for any reason with ninety (90) days' notice. However, should the School District terminate this Agreement prior to the completion of an academic semester, all teacher candidates enrolled at that time, and who are otherwise in compliance with this Agreement, may continue

their field experiences/practicum or student teaching assignments until they normally would have been concluded without the termination.

f. Nondiscrimination. The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, and national origin, Title IX of the Educational Amendments of 1972, and other applicable laws, as well as the provisions of the Americans with Disabilities Act.

g. Choice of Law; Forum. The laws of the Commonwealth of Pennsylvania shall govern this Agreement. Disputes arising under, or related to, this Agreement shall be brought and maintained in the state and federal courts having jurisdiction over Erie County, Pennsylvania.

h. Modification of Agreement. This Agreement shall only be modified in writing upon the mutual agreement of the parties.

i. Relationship of Parties. The relationship between the Candidates and the School District is that of independent contractors. No employment relationship is created between the parties, or the Candidates. The relationship of the parties to this Agreement to each other shall not be construed to constitute an agency, partnership, joint venture, or any other relationship. Neither party has the authority to act on behalf of the other by virtue of the Agreement.

j. Liability. Neither party assumes any liability of the other. As to liability to each other for death to persons, or damages to property, the parties do not waive any defense as a result of entering into this Agreement. This provision shall not be construed to limit the University's rights, claims, or defenses that arise as a matter of law pursuant to any provisions of this Agreement.

k. Entire Agreement. This Agreement represents the entire understanding between the parties. No other prior or contemporaneous, oral or written, understandings or promises exist in regard to this relationship.

[the remainder of this Agreement is intentionally blank; a signature page follows]

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

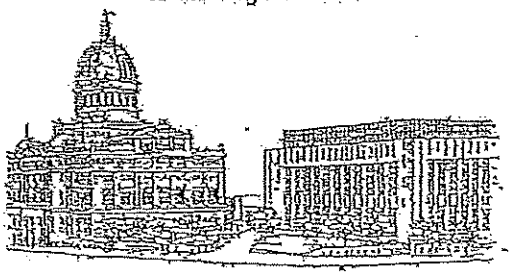
For Mercyhurst University	**For Franklin Regional School Ditrict**
_____	_____
Authorized Signature	Authorized Signature
_____	_____
Name/Title	Name/Title
_____	_____
Date	Date

Douglas W. Chew
Vice-Chairman

Sean Kertes
Chairman

Ted Kopas
Secretary

Westmoreland County
Pennsylvania



Board of Assessment Appeals
Bob Hamilton
Chairman
Dan Galbraith
Vice Chairman
Barbara A. Moffe
Secretary

Tax Assessment Office
H. Camdon Porterfield
Chief Assessor
Casey Shoup
Deputy Chief Assessor
Darrell J. Arbore
Solicitor

October 20, 2026

Re: Homestead/Farmstead Exclusion
Taxpayer Relief Act, Act 1 of Special Session of 2006

Dear Mr. Perry:

If requested by the School District, this office will **email /mail** 2027 Homestead/Farmstead Applications for the School District. Applications will be **emailed/mailed** in accordance with Section 341 (b) of the Act. All applications will be posted before December 31, 2026. If you wish this Office to conduct your required mailings, please execute a copy of this Letter of Understanding and return It to the undersigned PRIOR TO NOVEMBER 15, 2026.

The purpose of this Letter of Understanding is to acknowledge your estimated application count of 2,889. The cost of printing, sorting and **emailing/mailing** these applications will be $1.02 per application mailed. The total estimated cost to the School District is $2,946.78.

A final invoice will be forwarded to you and must be paid on or before March 31, 2027. If you have any questions, please do not hesitate to contact the undersigned.

Very truly yours,

Casey Shoup
Deputy Chief Assessor

Franklin Regional School District

By: _____

Franklin Regional "Showing Up Matters" Campaign

Parent/Guardian School Attendance Survey

Hello, and thank you for taking a few minutes to complete this brief survey! We want to learn more about your child's attendance habits, challenges your family faces, and ways our school district can better support you.

Your feedback will help us identify attendance barriers, improve resources, and support students in getting to school regularly and on time. Please complete one form for each child.

Thank you for partnering with us!

* Indicates required question

1. What grade is your child in? *

Mark only one oval.

- K
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12

2. How often does your child attend school? *

Mark only one oval.

- ◯ Everyday or almost every day
- ◯ Misses one or two days a month
- ◯ Misses three or more days a month
- ◯ Attendance varies from week to week

3. What challenges make it difficult for your child to attend school on a regular basis? *

Check all that apply.

- ☐ Transportation challenges
- ☐ Illness or medical appointments
- ☐ Mental Health or Emotional Concerns
- ☐ Difficulty waking up or getting ready for school
- ☐ Bullying or school safety concerns
- ☐ Lack of interest or motivation
- ☐ Family responsibilities
- ☐ Housing challenges
- ☐ Academic struggles
- ☐ No challenges at this time
- ☐ Other: _____

4. If your child is frequently late, what would help them arrive on time? *

Check all that apply.

- ☐ Transportation support
- ☐ Help establishing a morning routine
- ☐ Support with sleep habits
- ☐ School staff support or check ins
- ☐ My child is rarely or never late
- ☐ Other: _____

5. If your child attends school regularly, what helps motivate them to attend? *

Check all that apply.

- [ ] Positive relationships with teachers and staff
- [ ] Friendships and social connections
- [ ] Enjoyment of learning and school activities
- [ ] Sports, clubs, and extracurricular activities
- [ ] Family expectations and encouragement
- [ ] Feeling safe, welcomed, and supported
- [ ] Having a consistent daily routine
- [ ] Other: _____

6. If you would like someone to contact you to provide attendance related assistance, please provide your name, email and phone number below (optional).

_____

This content is neither created nor endorsed by Google.

Google Forms

Myers Transportation, Inc.
Bus and Van driver list
November 2026

Abbott, Kenneth
Alvarez-Aviles, Jose
Berkley, Marc
Blume, Jeffery
Bosmay, Mike
Bradosky, Barry
Bradosky, Bernard
Bronson, Rebecca
Brown, James
Bumbera, Michael
Callaway, Barb
Carney, Donna
Davis, Mary Ann
Dunmire, Ines
Fehl, Sharon
Frescura, Donna
Frescura, Mike
Frescura, Neil
Gabris, Ophelia
Gamon, Gary
Gergely, William
Goodrich, Darrell
Griffin, Larry
Hice, Mary Jean
Higgins, Meagan
Holleran, Janet
Hummel, Sandy (Howard)
Kline, Gary
Leitzell, Savannha
Mackey, Jordan
Magliocchetti, Donald
Mazzotta, Frank
McCarthy, Tom
Monroe, William
Moose, Renee
Moran, Kristian
Moran, Mark
Nelson, Deja
Oaks, Rodger
Oaks, Sharon
Ostrander, Robert
Pass, Bryan
Pass, Joni
Peretic, Donna
Peretic, Thomas
Pietryga, Frank
Prindle, Jeff
Pushcar, Brett
Rambeau, David
Randolph, John
Repko, Andrew
Reynolds, Patricia
Ribblet, Melanie
Ross, Larry
Rybarczyk, Ben
Rymarowicz, Greg
Schurr, Pat
Seaman, Rachela
Showers, Wendy
Sickles, Diane
Slezak, Betty Jean
Slezak, David
Slezak, Howard
Smith, Kerri
Thomas, Thomas
Tindel, Joe
Varacalli, James
Vargesko, Opal
Vozar, Beverly
Vozar, Edward
Yerick, Charles
Yohe, Richard
Zupancic, Larry

November 16, 2026

Mr. President and members of the Board of School Directors,

The Administrative Team recommends the attached personnel items be provisionally approved upon submission of appropriate documentation such as Physical/TB test, current Child Abuse, PA State Criminal History, FBI Clearances as required by the Child Protective Services Law and PA School Code and other required forms as prescribed by state and federal regulations.

Certified Personnel

Appointments/Transfers

1. Approve an extension for Jack Maloney in his position as a Long-Term Counseling Substitute at the High School, effective at the start of the 2nd semester through to be determined.

2. Approve Amber Snyder as a Short-Term Substitute Reading Specialist at the Primary, effective November 2, 2026 through to be determined at a pro-rated salary of $68,100 based on Step 1 of the Master's Scale.

3. Approve Jenny D'Andrea as a Short-Term Substitute Teacher at the Middle School, effective November 9, 2026 through to be determined at a pro-rated salary of $64,100 based on Step 1 of the Bachelor's Scale.

Leaves of Absence (Dates are approximate)

4. Approve a Disability Leave for employee #1781, a staff member at the Primary School, effective November 4, 2026 through to be determined.

5. Approve an Intermittent FMLA Leave for employee #1781, a staff member at the Primary School, effective November 2, 2026 through to be determined, not to exceed 60 days.

6. Approve a Maternity Leave for employee #4279, a staff member at the Primary School, effective January 2, 2027 through to be determined, followed by a FMLA Leave, effective start date and end date to be determined.

7. Approve a Maternity Leave for employee #4019, a staff member at the High School, effective January 29, 2027 through to be determined, followed by a FMLA Leave, effective start date and end date to be determined.

8. Approve a Maternity/Disability Leave for employee #4534, a staff member at the Primary School, effective start date and end date to be determined, followed by a FMLA Leave, effective start date and end date to be determined.

9. Approve a FMLA Leave for employee # 2520, a staff member at the Middle School, effective November 2, 2026 through to be determined.

Support Personnel

Appointments/Transfers

1. Approve Melissa Puskar as a Part-Time Administrative Assistant at the Primary School, effective Nov. 9, 2026 at an hourly rate of $16.77.

2. Approve Stacey Spinola as a 7.0 Paraprofessional at the High School, effective Nov. 2, 2026 at an hourly rate of $16.59.

3. Recognize the involuntary transfer of Wendy Maccarelli as a Part-time Administrative Assistant at the High School to a Part-Time Library Aide at the High School, effective to be determined at her current rate of pay.

4. Approve Kelley Mansour as a 7.0 Paraprofessional at the Middle School, effective January 4, 2027 at an hourly rate of $16.59.

5. Approve Thatcher McCool as a 2nd Shift Custodian at the Middle School, effective October 27, 2026 at an hourly rate of $17.93 for the first 90 working days, then $18.18 after the 90-working day probationary period.

6. Approve Timothy Maglicco as a 2nd Shift Maintenance Worker at District Wide, effective date to be determined at an hourly rate of $29.44 after a 90-day probationary period rate of $29.19.

Leaves of Absence (Dates are approximate)

7. Approve a FMLA Leave for employee #4697, a staff member at the Primary School, effective December 8, 2026 through to be determined.

Substitutes

8. Approve Melissa Puskar as a substitute Administrative Assistant and Library Aide for the 2026/27 school year at her current rate of pay.

9. Approve Karen Graham as a substitute Health Room Assistant for the 2026/27 school year at an hourly rate of $17.00.

Resignations/Retirements

10. Accept the resignation of E'Dazjia Solomon-Green as a 7.0 Paraprofessional at the High School, effective November 10, 2026.

11. Accept the resignation of Jason Schmidt as a 7.0 Paraprofessional at the High School, effective November 10, 2026.

Supplemental Personnel

Appointments/Transfers

1. Approve the following certified FRESP mentors for the 2026/27 school year at a stipend of $600:
    a. Abdallah, Christine
    b. Flory, Amanda

2. Approve the following SNAP Coordinators for the 2026/27 school year at a stipend of $1,800:
    a. Cline, Daneen
    b. Graf, Courtney

November 16, 2026

3. Approve the following Activity Club Sponsors at the High School for the 2026/27 school year at a stipend of $250 or $125 for co-sponsors:

Name	Activity Club
Lynne Stalnaker	Astronomy Club
Heidi Herholz	BP Club
Shelby Hostetler	Eat around the World
Stefanie Guffey	Eradicate Hate
Hanna Beno	First Responders Club
Jennifer Copeland	Future for Fauna
Leanne Lentz	HOSA
Susan LeDonne	Model United Nations Club
Phil Macioce	NFL Club
Nathan Johnson	Tutors for Tots
Becky Magness (co-sponsor)	Short Filmmakers Club
Nathan Johnson (co-sponsor)	Short Filmmakers Club

4. Approve Sara Tamburro as the Elementary Play Assistant at the Primary School for the 2026/27 school year at a stipend of $1,213.

5. Approve Aaron Detwiler as a Football Varsity Assistant Coach for the 2026/27 season at a stipend of $6,087.

6. Approve the following Winter Coaches for the 2026/27 season:

Employee	Assignment	Stipend
Corcetti, Michael	Boys Wrestling Junior High head	$4,926
Dunlap, Matthew	Boys Basketball Head 7th Grade	$5,138
Frescas, Al	Boys Wrestling Junior High Assistant	$4,515
Morani, Jody	Swimming Varsity Assistant	$4,515
Nelson, Frank	Diving Head/Swimming Varsity Assistant	$4,926
Olesky, Thomas	Boys Basketball Head 8th Grade	$5,191
Pavlik, Dylan	Boys Basketball Head 9th Grade	$5,138
Pietropola, Krista	Girls Basketball Varsity Assistant/Head JV	$5,605
Sill, Greg	Boys Wrestling Varsity Assistant	$4,926
Simmons, Michael	Boys Basketball Varsity Assistant/Head JV	$5,605
Spinola, Mark	Swimming Varsity Assistant	$4,515
Valentine, Hailey	Boys Wrestling Varsity Assistant/Girls Wrestling Head	$4,926

November 16, 2026

7. Approve the following Fall Coordinators for the 2026/27 season:

Employee	Assignment	Stipend
Arnold, Scott	Girls Soccer	$6,975
Passarelli, James	Cross Country	$6,228
Salas, Erin	Girls Volleyball	$6,228
Seilhamer, Rochelle	Girls Tennis – updated stipend	$4,671
Traphagen, Jeffrey	Boys Golf	$4,671
White, Nicholas	Boys Soccer	$6,975

8. Approve the following Winter Coordinators for the 2026/27 season:

Employee	Assignment	Stipend
Lebe, Matthew	Boys Wrestling	$9,031
Pucka, Bernard	Girls Basketball	$10,276
Reed, Jesse	Boys Basketball	$9,809
Taylor, Daniel	Swimming/Diving	$9,031

9. Approve the following volunteer coaches for the 2026/27 season:

Volunteer	Assignment
Buccigrossi, Michael	Boys Wrestling Assistant
Carr, Kaitlyn	Girls Basketball Assistant
Horvath, Jodi	Swimming Assistant
Leopold, Nicholas	Boys Basketball Assistant
Megaludis, Dan	Boys Wrestling Assistant
Skowron, Julianna	Girls Basketball Assistant

10. Recognize the change for the following Activity Club Sponsors for the 2026/27 school year:
    a. Children's Hospital at FRSHS – old sponsor Ian Fielder to new sponsor Shari Willis
    b. Why Shy Away – old sponsor Maureen Garda to new sponsor Stephanie Zavacky

11. Rescind the approval the following Activity Club Sponsors for the 2026/27 school year:
    a. Speech and Debate Club- Lisa Fako
    b. Rowing Club - Bobbi Stevens
    c. Pickleball Club – Bobbi Stevens
    d. Hope for Ghana – Julie Babal
    e. Playschool – Jennifer Rogers
    f. SAFE – Katie Rutherford
    g. Red Cross Club – Hannah Beno

Resignations/Retirements

12. Accept the resignation of Jeremiah Canfield as the Boys Soccer Head 7th & 8th Grade Coach, effective October 12, 2026.

13. Accept the resignation of Wendy Maccarelli as Technology Support, effective date to be determined.