

Work Session

Tuesday, September 8, 2026 7:00 PM

Board Room of the Administrative Building, 1891 Loucks Road, Suite 100, York,
PA 17408

1. **EXECUTIVE SESSION - BOARD ONLY**

2. **COMMENCEMENT OF THE MEETING**

3. **ROLL CALL**

4. **PLEDGE OF ALLEGIANCE**

5. **APPROVAL OF MINUTES**

5.A. APPROVAL OF BOARD MEETING MINUTES

6. **DISCUSSION ITEMS**

6.A. RETIREMENT: PERSONNEL ACTION AND
AGREEMENT

7. **PUBLIC COMMENT**

8. **ACTION ITEMS**

8.A. RETIREMENT: PERSONNEL ACTION AND
AGREEMENT

9. **DISCUSSION ITEMS**

9.A. CONTRACTS / AGREEMENTS

9.B. ESTABLISHMENT OF AN ASSESSMENT COMMITTEE

9.C. LEAD TESTING

9.D. ARTIFICIAL TURF SWEEP

9.E. BASEBALL FIELD UPDATES

9.F. UTILITY TERRAIN VEHICLE

9.G. OTHER MATTERS

10. **PERSONNEL (DISCUSSION)**

10.A. APPOINTMENTS

10.B. TRANSFERS

10.C. RESIGNATIONS

10.D. RETIREMENTS

10.E. VOLUNTEERS

10.F. STUDENT TEACHERS

10.G. SALARY COLUMN MOVES

10.H. APPOINTMENT: ACTING SUPERINTENDENT

10.I. APPOINTMENT: SAFETY AND SECURITY
COORDINATOR

11. COMMITTEE REPORTS

11.A. BUDGET & FINANCE COMMITTEE (Gettys)

11.B. COCURRICULAR COMMITTEE (Rice)

11.C. COMMUNICATION AND ENGAGEMENT COMMITTEE
(Shah)

11.D. EDUCATIONAL PROGRAMMING COMMITTEE (Hamme)

11.E. FACILITIES COMMITTEE (Deardorff)

11.F. FOUNDATION FOR THE WYASD (Dugan)

11.G. WELLNESS COMMITTEE (Dugan)

11.H. WEST MANCHESTER TOWNSHIP RECREATION
COMMITTEE (Harlacher)

11.I. YORK COUNTY SCHOOL OF TECHNOLOGY (Gettys)
and YCST AUTHORITY (Gettys)

11.J. YORK ADAMS ACADEMY (Rice)

11.K. YORK/LIU JOINT AUTHORITY (Gettys) and LIU
BOARD (Gettys)

12. ANY ADDITIONAL ITEMS TO DISCUSS

13. ADJOURNMENT

14. EXECUTIVE SESSION (IF NEEDED)

Board Meeting

Tuesday, August 18, 2026 6:30 PM

Board Room of the Administrative Building, 1891 Loucks Road, Suite 100, York, PA 17408

1. EXECUTIVE SESSION - BOARD ONLY

2. COMMENCEMENT OF MEETING

Discussion: The meeting commenced at 6:32 p.m.

3. ROLL CALL

4. PLEDGE OF ALLEGIANCE

5. APPROVAL OF WORK SESSION MINUTES

Action(s):

Approval of the August 11, 2026, Work Session minutes, as exhibited. This motion, made by Chad Deardorff and seconded by John Hamme, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

6. PRESENTATION AND REPORTS

6.A. BEST COMMUNITIES FOR MUSIC EDUCATION AWARD PRESENTATION

Discussion: Ms. Holman introduced Mr. Joel Menchey from Menchey Music, who presented the WYASD Music Department with the NAMM Best Communities for Music Education. This is the 5th consecutive year that WYASD has received this award. Out of over 13,500 eligible school districts, NAMM selects the top 1,000 districts to receive the award. That puts WYASD in the top 7.5% of eligible districts.

6.B. SUPERINTENDENT'S REPORT

Discussion: Dr. Davies shared updates on the following:

- Well attended Open Houses
- Congratulations to the four 30 Years of Service Award recipients: Brionne Caldwell, Tracy Pastelak, Karen Roelke, and Kimberlee Shearer
- Annual District Welcome for Faculty & Staff to kick off the 2026-27 school year
- Upcoming Back to School Nights
- Introduction of Virginia Carter as the Board

Recording Secretary responsible for the minutes
of all Board meetings

7. **PERSONNEL (DISCUSSION)**

Discussion: Ms. Jacoby informed the Board that the Personnel Items for Discussion and Action are new for this meeting to allow new appointments and transfers to take effect for the start of the school year on August 19th. Director Herman inquired about the morale of the employees heading into the new school year. President Rice, who attended the District Welcome, shared that the employees are very supportive of the new year –they are all in – and he is very proud of our District employees.

7.A. APPOINTMENTS

7.B. TRANSFERS

7.C. RESIGNATIONS

7.D. VOLUNTEERS

7.E. SALARY COLUMN MOVES

8. **PUBLIC COMMENT**

Discussion: No one presented themselves for Public Comment.

9. **ACTION ITEMS**

Action(s):

Approval of Action Items 9.A. through 9.R., except 9C, 9Q, 9R, as exhibited. This motion, made by Chad Deardorff and seconded by Christina Dugan, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

Discussion: Director Dugan requested that Action Items 9R, and 9Q be pulled for discussion. Director Harlacher requested that Action Items under 9C Change Orders, specifically PC0009, PC0012, and PC0003, be pulled. All other Action Items were approved.

9.A. AARON SOLUTIONS

9.B. AUSTILL'S EDUCATIONAL THERAPY SERVICES ADDENDUM

9.C. CHANGE ORDERS-CONSTRUCTION PROJECT

Action(s):

Motion to approve 9.C.,except PC0009-not voted on-delete PC0012 & PC0003- Deardorff. This motion, made by Chad Deardorff and seconded by John Hamme, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

PC0003-Action of Change Order approval- Table until September-. This motion, made by Chad Deardorff and seconded by Jamye Shah, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

PC0009 Motion to remove from change order list. This motion, made by Chad Deardorff and seconded by John Hamme, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

PC0012- Table until further information. This motion, made by Chad Deardorff and seconded by John Hamme, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea

Jeanne Herman: Yea

Daniel Rice II: Yea

Jamye Shah: Yea

Voting Summary: Yea: 8, Nay: 0

Discussion: The following Change Orders were pulled as follows:

- PCO003 Emergency Egress Lighting – pulled and tabled pending additional information.
- PCO009 Add temp feed for the Mini Stadium scoreboard and AV – due to lack of fiber lines, this is being removed from the Change Order until lines become available.
- PCO012 MS Parking Lot– pulled and tabled pending additional information.

PCO003 – Project Manager was charged with conducting due diligence on the events leading to the omission of the Emergency Egress Lighting. President Rice shared that Revision 4 of the RFI showed a clouded area noting that lighting needed to be up to local and state code and emergency egress lighting was mentioned in that area. We need to determine why it wasn't then added to the drawings. Who missed it? Lighting contractor? Electrician? Vice President Hamme shared that the project manager will be attending Board meetings starting in September.

PCO012 – The conduit was damaged in the removal of the MS parking lot; however, based on the type of conduit (rigid/metal) it was only required to be 6" beneath the asphalt. This was on the prior construction plans and should have been known by the contractor before commencing the removal of the parking lot.

9.D. COMMUNITY PROGRESS COUNCIL SPONSOR-TO-SPONSOR AGREEMENT

9.E. DONATION

9.F. DRIVER RECOMMENDATIONS 2026-27

9.G. INSURANCE RENEWAL PACKAGE 2026-2027

9.H. LIU12 TIER ONE IT SUPPORT SERVICES STATE OF WORK AGREEMENT

9.I. LIU12 TITLE I LOA AND ADDENDUM B

9.J. PYRAMID HEALTHCARE/SOARING HEIGHTS SCHOOL

9.K. MIDDLE SCHOOL ATSI PLAN

9.L. SPECIALIZED EDUCATION OF PA/HIGH ROAD SCHOOL OF YORK AGREEMENT

9.M. STUDENT ACTIVITY ACCOUNT

9.N. STUDENT TRANSPORTATION 2026-27

9.O. USE OF FACILITIES

9.P. WELLSPAN CRISIS INTERVENTION REFERRAL AGREEMENT

9.Q. YELLOW BREECHES EDUCATIONAL CENTER

Action(s):

Motion to approve. This motion, made by John Hamme and seconded by Todd Gettys, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Nay
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 7, Nay: 1

Discussion: Director Dugan requested clarity on the cost per student and the cost of transportation, as the transportation quoted a single rate for up to 3 students. With WY having only one student attending Yellow Breeches, it was suggested that we consider contacting other districts to share transpiration, if feasible based on the student's needs. A vote was taken and approved for Action Item 9Q.

9.R. YORK LEARNING CENTER RESOLUTION

Action(s):

Motion to approve 9.R. This motion, made by John Hamme and seconded by Todd Gettys, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

Discussion: Director Dugan inquired if the District has any input on the YLC project and Director Gettys shared that the Authority Board will have the votes on the project. Director Gettys assured the Board that the Authority Board is diligent, and the LIU is equally diligent. A vote was taken and approved for Action Item 9R.

10. ACTION ITEMS (PERSONNEL)

Action(s):

Approval of Personnel Action Items, as exhibited. This motion, made by Christina Dugan and seconded

by John Hamme, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

Discussion: All Personnel Action Items were approved.

10.A. APPOINTMENTS

Discussion: All Personnel Action Items were approved.

10.B. TRANSFERS

10.C. RESIGNATIONS

10.D. VOLUNTEERS

10.E. SALARY COLUMN MOVES

11. FINANCIAL STATEMENTS

Action(s):

Approval of the Financial statements, as exhibited. This motion, made by Todd Gettys and seconded by John Hamme, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

12. INFORMATIONAL REPORTS

13. OTHERS MATTERS

Discussion: We will be partnering with YCEA, who has worked on over 40 RACP grants and successfully completed all of them. There is a 2% fee charged by YCEA. Bringing a RACP Grant to completion is a complex and intense task and well worth the 2% fee. This is a multi-step process and advancing from step to step is dependent upon the submission of documentation at each step. We anticipate the partnership agreement from YCEA to be on the September Board agendas.

14. **MOTION TO ADJOURN**

Action(s):

Motion to adjourn meeting. This motion, made by Chad Deardorff and seconded by Christina Dugan, Carried.

Voting Detail:

Chad Deardorff:	Yea
Christina Dugan:	Yea
Todd Gettys:	Yea
John Hamme:	Yea
Shawn Harlacher:	Yea
Jeanne Herman:	Yea
Daniel Rice II:	Yea
Jamye Shah:	Yea

Voting Summary: Yea: 8, Nay: 0

Discussion: Meeting adjourned at 7:29 p.m.

15. **EXECUTIVE SESSION - BOARD ONLY**

Discussion: EXECUTIVE SESSION - BOARD ONLY

Board Secretary

Public Schools and Liberty University Student Teaching Agreement

THIS AGREEMENT ("Agreement") made this 15 day of September, 2026 (the "Effective Date"), by and between LIBERTY UNIVERSITY, INC. ("Liberty") and West York Area School District ("Public School"), on behalf of itself and its affiliates and subsidiaries, if any;

Liberty's Student Teacher Program is approved by the Virginia Department of Education, and as part of Liberty's formal, educational course of studies require clinical/occupational experiences of students, and desires to assign certain of its students to one or more of Public School's facilities to obtain such clinical/occupational experience; and

Public School, in service to the community and to promote high standards of preparation and training for students, is willing to provide the necessary facilities for clinical/occupational experiences;

NOW, THEREFORE, in consideration of the foregoing premises and mutual covenants and promises contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

The duties and responsibilities of Liberty, Public School and Student found within the Liberty Student Teaching Program are hereby incorporated by reference into this agreement. It can be found at www.liberty.edu/education/field-experience/host-educator-training/.

Student Teachers are to complete placements at the end of the degree program. The length of placement shall cover the entire span of a 15 week semester. Student Teachers shall complete a minimum of 150 Direct Teaching Hours. Direct Teaching hours include, but are not limited to, classroom teaching, tutoring, and group instruction. Non- Instructional hours including observation, bus duty, cafeteria duty, and coaching are recorded separately. A Student Teacher candidate shall submit a completed application and meet all requirements prior to an application being approved to be considered for a student teaching position, including following the Public School system's requirements regarding background checks. All Student Teachers shall have Professional Liability Insurance and provide evidence of this as part of their application process. The Student Teacher shall abide by both Liberty's and Public School's rules and regulations.

The Student Teacher is to conduct herself/himself in a professional manner. Failure to abide by this provision shall be grounds for removal from the program. The Student Teacher shall not act as a substitute teacher in the absence of the Cooperating Teacher.

Public School shall help facilitate and provide an environment where Student Teachers can fulfill the requirements of the Student Teacher Program. Public School shall have sole discretion in determining whether to allow a placement for each Student Teacher.

Liberty and Public School shall assume joint responsibility to educate Cooperating Teachers of the duties and obligations of working with a Student Teacher. County School Board shall work with Liberty to identify properly qualified and certified teachers to serve as a Cooperating Teacher from within the school system under whose direct supervision the Student Teacher will teach.

The Cooperating Teacher shall:

- a. Have three years teaching experience
- b. Be licensed in the subject area of the student teacher's placement
- c. Must not be a relative of the student teacher

The Cooperating Teacher shall provide feedback to the Student Teacher throughout the placement. Cooperating Teacher shall complete two assessments online, which will evaluate the Student Teacher's competency areas during the field placement. Cooperating Teacher shall be sent an email containing the links to the required assessments. A stipend will be offered to the Cooperating Teacher. A stipend request form must be completed by the Cooperating Teacher at the beginning of the placement as all stipends are sent directly to the Cooperating Teacher at the end of the placement after all required paperwork has been completed.

Liberty shall contact the school system to make the placement request only after Liberty approves the Student Teacher candidate's application. Liberty shall assign a local On-Site Supervisor who shall serve as a Liberty representative and observe the Student Teacher. The On-Site Supervisor will complete the observation form while observing two lessons per placement. A Liberty Supervisor will be assigned to work via email with the On-Site Supervisor, Cooperating Teacher, and Student Teacher. Cooperating Teacher and Public School faculty shall notify the On-Site Supervisor of any concerns or problems within 48 hours of any problems arising during the placement.

It is mutually agreed by and between the parties that the period covered by this agreement shall be from _____ to _____, inclusive, and supersedes all previous contracts between the parties. This agreement will automatically renew unless cancelled or revised by either party at least 30 days prior to the end of the term.

Liberty University, Inc.

By: Hunter Targosh

Printed Name: Hunter Targosh

Title: Contract Specialist

Date: 3/24/26

By: _____

Printed Name: Daniel Rice

Title: President

Date: _____

LIBERTY UNIVERSITY

We're Changing Lives... One Degree at a Time.

SCHOOL OF EDUCATION

Practicum Articulation Agreement

Liberty University's School of Education offers licensure programs which are regionally accredited and approved by the Virginia Department of Education. Candidates are required to complete a variety of course-embedded practicums as part of their degree program.

This agreement made at Lynchburg, Virginia, this 15 day of September 2026 between Liberty University, Inc. (hereinafter called LU) and West York Area School District (hereinafter called Public School or PS). This agreement will automatically renew unless cancelled or revised by either party at least 30 days prior to the end of the term.

Witnesseth:

1. LU and PS accept joint responsibility in educating qualified educators. It is the practicum candidate's responsibility to follow and abide by the rules and regulations of both LU and PS. If a practicum candidate fails to do so, it could result in removal from the practicum placement and/or licensure program.
2. Prior to placement, practicum candidates are required to hold a full background check through LU, including Criminal, and FBI Fingerprint; VA Child Abuse clearance for VA candidates; and other Public School system's requirements regarding background checks.
3. LU shall assign one (1) representative to serve as liaison between LU and PS. That person, as a representative of LU, will be available to communicate via email with the supervisor and practicum candidate to properly facilitate communication and relationships between faculty and staff of Public School.
4. PS shall notify the LU representative of any concerns or problems within 48 hours.

(Signatures on Next Page)

IN WITNESS WHEREOF, we the undersigned, duly authorize representatives of the parties to this agreement. It is mutually agreed by and between the parties that the period covered by this agreement shall be from _____ to _____, inclusive, and supersedes all previous contracts between the parties.

Liberty University, Inc.

By: Hunter Targosh

Printed Name: Hunter Targosh

Title: Contract Specialist

Date: 3/24/26

By: _____

Printed Name: Daniel Rice

Title: President

Date: _____

Commonwealth University of Pennsylvania
Memorandum of Understanding
Early College Program

THIS AGREEMENT is entered by and between Commonwealth University of Pennsylvania hereinafter referred to as "the University" and West York Area School District hereinafter referred to as "the District," a public-school district under the laws of the Commonwealth of Pennsylvania, "the Commonwealth."

WITNESSETH:

WHEREAS, the University is a unit of higher learning of the State System of Higher Education of Pennsylvania; and

WHEREAS, the Legislature has determined by *Act 188 of 1982* that the primary mission of the State System of Higher Education of Pennsylvania is to provide high quality education at the lowest possible cost; and

WHEREAS, the mission of the State System of Higher Education is to provide undergraduate instruction, and opportunities for personal growth consistent with the legislated mission of the System; and

WHEREAS, certain students in the District may benefit from the opportunity to take classes offered by the University while enrolled in high school; and

WHEREAS, the University wishes to develop an Early College Program to recruit outstanding high school students to the University student body, and

WHEREAS, the District wishes to make certain undergraduate courses offered by the University available to the students of the District; and

WHEREAS, the District and the University desire to describe the features, purposes and mechanisms of the relationship by which the parties will establish a relationship in a collaborative arrangement; and

WHEREAS, this Agreement is intended to function as a collaborative agreement in accordance with said Board of Governors Policy 1999-02.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein, the parties hereto mutually agree and agree as follows:

1. Term. This Agreement shall be effective upon the review and approval of all the necessary parties and Commonwealth officials and in effect as of the date of the last signature. The term of this agreement shall be for a total of three (3) years commencing upon the review and approval of all necessary parties and Commonwealth officials. The agreement will be reviewed at the conclusion of each year, including the ability to suggest recommended changes that satisfy the interests of the District and the University. At the conclusion of the agreement's third year, the parties, at their mutual option, may extend this agreement for another subsequent period of time not to exceed two additional years.

2. Academic Suitability. The suitability of any course for the program will be determined by agreement between the District and the University on a course-by-course basis. The District will also determine, on a student-by-student basis, the suitability of a course for each of the District's students who wish to enroll in the course.

3. Enrollment. Students must meet the minimum guidelines established by the Early College office. When endorsing a student for the Early College program, please consider the student's character, integrity, and maturity to increase the prospect of success in the program. Students selected by the District for enrollment in an Early College Program course will be enrolled as non-degree students at the University. In order to aid the enrollment of the District's students, the District will provide, without cost to the University, the documentation necessary to the students' enrollment. This includes confirmation from the school counselor attesting to the academic preparedness of the student for college-level course(s). Each student will have to apply to the University for non-degree status.

4. Semesters and Sessions. Students selected by the District may enroll in online courses, hybrid or blended courses, and/or face-to-face courses under this agreement during both the academic year and the summer and winter sessions as non-degree University students. Enrollment is on a space-available basis.

5. Regular Admission. Early College students who are eligible for admission will be automatically reviewed and conditionally admitted to the University. Any other student from the District who wishes to become a fully matriculated undergraduate student upon graduation from high school must follow the normal application process. All students must meet admission criteria for Commonwealth University generally and for any admission criteria specific to the academic program the student is seeking to enroll in. Certain majors, including many in the health sciences, have additional admissions requirements. Tuition reductions described in paragraph 7 do not apply once a student enrolls in the University outside of this consortial arrangement under this Agreement.

6. Transcription of Courses. Courses offered under this agreement will be transcribed in the same manner as other courses offered by the University. Students may obtain official transcripts of their coursework from the Office of the Registrar.

7. Fiscal Issues. The University will offer courses to the District's students at a single, reduced rate for enrollment, inclusive of tuition and fees. Fees included in the rate exclude the usage of the Recreation Center and Student Health Centers on all campuses of Commonwealth University. The student will be responsible for the following fees:

- a) The Early College/dual enrollment program will be at a reduced rate of 75% off of the in-state tuition cost, which is limited to students of the District.
- b) University withdrawals and refunds will be handled under the University's refund policy.

8. Class Size. Certain minimum class size enrollment may restrict access to desired courses. The University reserves the right to set course enrollment size.

9. Rights, Privileges, and Responsibilities. Students registered as non-degree students at Commonwealth University under this agreement will have use of the library, and other academic resources. The Early College students will not have access to the Recreation Center or Student Health Center on any campus of Commonwealth University. All Commonwealth University policies and procedures, including, but not limited to, academic policies and student discipline policies shall apply.

10. Family Educational Rights and Privacy Act. All Parties shall agree to keep confidential all personally identifiable student information from educational records provided as set forth in the Family Educational Rights and Privacy Act and its implementing regulations, 34 CFR CH. 99 ("FERPA"). The following requirements shall apply:

- a) All data shared between the University and the District is considered confidential and cannot be disclosed or re-disclosed to any other third party, except as provided below:
 - i. The School District and University may exchange information on the student.
 - ii. Information on the student should only be shared within the School District entity with District officials who have a legitimate need to view the information to verify or audit the qualifications of the student to participate in this program at the University.
 - iii. If the student is under 18, the parents still retain the rights under FERPA at the high school and may inspect and review any records sent maintained by the School District.
 - iv. The University may disclose personally identifiable information from the student's education records to the parents, without the consent of the eligible student, only with the student's written consent or if the student is a dependent for tax purposes under the IRS rules.
- b) For all other sharing purposes not described herein, the University will require students to sign a specific FERPA release.

11. Liability. Neither of the parties shall assume any liabilities to each other. As to liability to each other for death to persons, or damages to property, the parties do not waive any defense as a result of entering into this agreement. This provision shall not be construed to limit the Commonwealth's rights, claims, or defenses, which arise as a matter of law pursuant to any provisions of this agreement. This provision shall not be construed to limit the sovereign immunity of the Commonwealth, the State System of Higher Education, or the University.

12. Insurance. As an agency of the Commonwealth, public university and state instrumentality, there is no statutory authority for the University to purchase insurance. Instead, the University participates in the Commonwealth's Tort Claims Self-Insurance program administered by the Bureau of Finance and Risk Management of the Pennsylvania Department of General Services.

13. Amendment. This Agreement may be amended at any time upon the mutual written agreement of the parties hereto, with said amendments to be executed by the duly authorized representatives of the parties and with the same formality as this agreement.

14. Termination. This agreement may be terminated by either party upon 120 days written notice. Said notice to the University shall be sent to the President. Said notice to the District shall be sent to the Superintendent of the District.

15. Choice of Law. This Agreement is executed pursuant to and shall be construed under the laws of the Commonwealth of Pennsylvania.

16. Entire Agreement. This is the entire Agreement between the parties hereto and supersedes all prior negotiations and oral understandings between the parties hereto.

IN WITNESS WHEREOF, the President of the University and the Superintendent of the District by their signatures do hereby put this agreement in force.

President, Commonwealth University of Pennsylvania

Date

Provost, Commonwealth University of Pennsylvania

Date

Daniel B. Rice II - School Board President

Sept. 15, 2026
Date

Approved as to Form and Legality:

University Legal Counsel,
Pennsylvania State System of Higher Education

Date

LOCAL EDUCATION AGENCY LETTER OF AGREEMENT

Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program Roles and Responsibilities

Name(s) of Participating School District or Schools: **West York Area SD**

And

Name of ECYEH Region: **Region 3**

We are committed to complying with the requirements and goals of Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program to educate entities/staff who work with children, youth and families, on the rights of children and youth experiencing homelessness and will work collaboratively to eliminate the barriers that may impede enrollment, attendance, or receipt of services that support academic success.

The collaborators will strive to accomplish Pennsylvania's Education for Children and Youth Experiencing Homelessness Program objectives that are specific to their own area(s) of involvement. The above-named public/private entity pledges to collaborate with the above-named region to provide the following specific items/services:

1. Identification of a full-time school employee to serve as homeless liaison.
2. Ensure that McKinney-Vento students enroll in and have full and equal opportunity to succeed in school.
3. Ensure that children/youth in homeless situations are identified by school personnel through outreach and coordination with other entities and agencies.
4. Ensure that public notice of McKinney-Vento rights is disseminated in locations frequented by parents, guardians, and unaccompanied youth, in a manner and form understandable to them.
5. Ensure that school personnel providing McKinney-Vento services receive professional development and other support.
6. Ensure that children/youth/families have access to and receive educational services for which they are eligible, including Head Start, early intervention (IDEA Part C) and other preschool programs.
7. Ensure that children/youth/families receive referrals to health care, dental, mental health, substance abuse, housing and other services.
8. Ensure that disputes are resolved and assistance to access transportation is provided.
9. Ensure that unaccompanied youth are enrolled in school and experience no barriers that prevent them from receiving credit for full or partial coursework satisfactorily completed at a prior school.
10. Participate in appropriate professional development and technical assistance.

Signed (Superintendent/Executive Director or designee)

Dr. Todd Davies Superintendent
Typed Name Title

West York Area SD/LIU12
School District/School/Intermediate Unit Date

Signed (Homeless Liaison)

Amanda Snyder Behavior Specialist/Home School Visitor
Typed Name Title

West York Area SD/LIU12
School District/School/Intermediate Unit Date

Signed (Regional Coordinator)

Sonia L. Pitzi Regional Coordinator
Typed Name Title

Lincoln Intermediate Unit 12/LIU 12
School District/School/Intermediate Unit Date

Don's Kawasaki, Yamaha & Sea-Doo
20 E. Market Street
Hellam PA 17406
717-755-6002

WEST YORK AREA SCHOOL DISTRICT

Buyer's Order

1891 LOUCKS RD. SUITE 100
YORK PA 17408

717-792-5912

Order No.
Salesman DONALD KISSINGER

I hereby agree to purchase the following unit(s) from you under the terms and conditions specified. Delivery is to be made as soon as possible. It is agreed, however, that neither you nor the manufacturer will be liable for failure to make delivery.

Unit Information

New/U	Year	Make	Model	Serial No.	Stock No.	Dealer Retail Price
New	2026	KAWASAKI	KAF400RTFNN	JK1AFER17TTD01490	K4899	\$9,499.00

Options:

Manufacturer Base Price	\$9,499.00
Manufacturer Options (M)	\$0.00
Manufacturer Sugg Ret Price	\$9,499.00
Dealer Retail Price	\$9,499.00
MSRP Customer Discount Savings	\$1,200.00

Customer Price	\$8,299.00
Freight	\$940.00
Dealer Added Options (D)	\$0.00
Customer Added Options	\$896.00
Dealer Prep / Rigging Fee	\$295.00

Unit Subtotal	\$10,430.00
Title Fee	\$22.50
Notary Fee	\$5.00
Lien Fee	\$0.00
Tire Tax	\$0.00
Tag Transfer Fee	\$0.00
Temp Tag Fee	\$0.00
Service Contracts	\$0.00
Extras 8	\$0.00
Title/License/Registration Fees	\$0.00
Document or Administration Fees	\$159.00
Sales Tax	\$0.00

ROOF / TURF TIRES

\$896.00

Cash Price	\$10,616.50
Trade Allowance	\$0.00
Payoff	\$0.00

Notes:

Net Trade	\$0.00
Net Sale (Cash Price - Net Trade)	\$10,616.50
Credit Life Insurance	\$0.00
Accident & Disability	\$0.00

Trade Information

Sub Total (Net Sale + Other Charges)	\$10,616.50
Cash Down Payment	\$0.00
Amount to Pay/Finance	\$10,616.50

Monthly Payment of \$0.00 For 0 Months at 0.00% Interest

NOTICE TO BUYER: (1) Do not sign this agreement before you read it or if it contains any blank spaces to be filled in. (2) You are entitled to a completely filled in copy of this agreement. (3) If you default in the performance of your obligations under this agreement, the vehicle may be repossessed and you may be subject to suit and liability for the unpaid indebtedness evidenced by this agreement.

TRADE-IN NOTICE: Customer represents that all trade in units described above are free of all liens and encumbrances except as noted. *With Approved Credit. Interest rates and monthly payment are approximate and may vary from those determined by the lender.

Customer Signature _____

Dealer Signature _____

Thank You for You Business!







1816 HORSESHOE PIKE, HONEY BROOK, PA 19344 PHONE: 610-942-9060 FAX: 610-942-2887



HONDA



Kawasaki



POLARIS



SUZUKI



YAMAHA

Bill of Sale

West York Area School District

Date

Order No.

Sales Associate Andy Voigtsberger

717 309 7807

jlludwig@wyasd.org

Unit Information

New/Used	Year	Make	Model	VIN	Stock No.	Price
New	2026	KAWASAKI	KAF400PTFNN	JK1AFEP11TTD03335	D03335	\$9,199.00

Parts and Labor:	Price	Adj Price	Manufacturer Retail Price	\$9,199.00
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Dealer Unit Price	\$9,199.00
Parts & Install	\$0.00
Freight	\$940.00
Dealer Prep	\$500.00
Service Contract	\$0.00
Gap Insurance	\$0.00
Battery Protection	\$0.00
Online Reg. Fee	\$0.00

Cash Price	\$10,639.00
Trade Allowance	\$0.00
Payoff	\$0.00

Net Trade	\$0.00
Net Sale (Cash Price - Net Trade)	\$10,639.00

Sales Tax	\$0.00
Lien Fee	\$0.00
Tire Tax	\$0.00
Registration	\$0.00
County Fee	\$0.00
Temp Tag	\$0.00
Transfer Fee	\$0.00
Title/License/Registration Fees	\$22.50
Document or Administration Fees	\$325.00

Total Other Charges	\$347.50
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Sub Total (Net Sale + Other Charges)	\$10,986.50
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Cash Down Payment	\$0.00
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Amount to Pay/Finance	\$10,986.50
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Lienholder:

No Lien

Notes:

Trade Information

Monthly Payment of \$0.00 For 0 Months at 0.00% Interest

NOTICE TO BUYER: (1) Do not sign this agreement before you read it or if it contains any blank spaces to be filled in. (2) You are entitled to a completely filled in copy of this agreement. (3) If you default in the performance of your obligations under this agreement, the vehicle may be repossessed and you may be subject to suit and liability for the unpaid indebtedness evidenced by this agreement.

TRADE-IN NOTICE: Customer represents that all trade in units described above are free of all liens and encumbrances except as noted.

*With Approved Credit. Interest rates and monthly payment are approximate and may vary from those determined by the lender.

I agree that the balance will be paid in full. NO credit cards for vehicle purchases. First service is NOT free.

Cash sale of \$10,000 or greater requires Federal notification. All Sales FINAL - vehicles may not be returned. Deposits are non-refundable.

Customer Signature: _____

Dealer Signature: _____

Customer Signature: _____

Thank You for Your Business!

2027

MULE SX™ 4x4 XC

Kawasaki

Let the Good Times Roll®



MSRP

\$9,499

METALLIC SIERRA BLUE



POWER

Engine	4-stroke, single-cylinder, OHV, air-cooled
Displacement	401cc
Maximum Horsepower	13.3 hp ¹ @ 4,000 rpm
Maximum Torque	21.4 lb-ft @ 2,400 rpm
Bore x Stroke	82.0 x 76.0mm
Compression Ratio	8.6:1
Fuel System	Fuel Injection
Transmission	Continuously Variable Transmission (CVT) with (H,L,N,R)
Final Drive	Selectable 2WD/4WD, shaft. Dual mode rear differential with differential lock
Engine Braking	No
Alternator Output (max)	22.9 amp

CAPABILITY

Front Suspension / Wheel Travel	MacPherson Strut/3.1 in
Rear Suspension / Wheel Travel	Unit Swingarm/3.1 in
Front Tires	26 x 9-12
Rear Tires	26 x 9-12
Steering	Rack-and-pinion
Front Brakes	Drum

Rear Brakes	Drum
Park Brake Type	Independent, mechanical drum
Ground Clearance	8.1 in
Fuel Capacity	4.2 gal
Turning Radius	11.8 ft
Cargo Bed Dimensions (LxWxH)	35.6 x 40.9 x 9.6 in
Cargo Bed Load Capacity	399 lb
Payload Capacity	900 lb
Seating Capacity	2
Towing Capacity	1,100 lb ^{***}
Lighting	(2) Halogen headlights, tail/brake lights

DETAILS

Overall Length	106.7 in
Overall Width	52.6 in
Overall Height	73.4 in
Estimated Dry Weight	1,043.0 lb ^{**}
Curb Weight	1,082.7 lb [*]
Wheelbase	70.1 in
Instruments	Fuel gauge, hour meter, oil temp light, parking brake light
Color Choices	Metallic Sierra Blue

Scan with camera
to view videos,
key features
and more.



^{*}Curb weight includes all necessary materials and fluids to operate correctly, full tank of fuel (more than 90 percent capacity) and tool kit (if supplied).

^{**}Dry weight does not include all necessary materials and fluids to operate correctly, full tank of fuel (more than 90 percent capacity) and tool kit (if supplied).

^{***}Requires optional hitch.

¹This vehicle's HP was measured according to ISO standard 4106. This ISO standard measures HP differently than the SAE standards by which the horsepower of many cars is measured, and as a result the referenced HP measurement may be higher than if it were measured by an SAE standard.

All MULE SX™ Series side x side's Rollover Protective Structure (ROPS) meets the performance requirements of SAE J1194.

KAWASAKI CARES: Read Owner's Manual and all on-product warnings. Always wear protective gear appropriate for the use of this vehicle. Never operate under the influence of drugs or alcohol. Protect the environment. The Kawasaki MULE™ side x side is an off- highway vehicle only, and is not designed, equipped or manufactured for use on public streets, roads or highways. Obey the laws and regulations that control the use of your vehicle. ©2026 Kawasaki Motors Corp., U.S.A. Specifications subject to change. Visit [Kawasaki.com](https://www.kawasaki.com) for full product details.

...by Dawn's Early Light

Highlights of the LIU Board Meeting of September 1, 2026

♦ **Call to order:** The meeting was attended by: Todd Gettys, Jennifer Goldhahn, Stephanie Gouss, Jay Gray, Shane Harkins, Kevin Hoffman, Sara Keefer, Cassandra Liggins, Amy Milsten, Tedd Sayres, Maria Shea, and Scott Wingard.

♦ **Presentation:** Growing Leaders Within and Beyond the Footprint

- Dr. Kendra Trail and Rebecca Gibbone presented on the PAIU Aspiring Leader program, highlighting its benefits for LIU participants and sharing internal leadership development opportunities available to district partners.

♦ **Action items** adopted by the Board:

- LIU Health Center Partnership
- Language Line Agreement
- Contract – EasyGenerator / EasyCoach Pilot
- Revision to the 2026-2027 Franklin Learning Center Calendar
- Board Policy First Reading:
 - 833 Use of Artificial Intelligence
- Authorization to Accept Donations for National Educator Appreciation Month
- Denial of LIUEA Grievance #2026-01 and #2026-02

♦ In **personnel** actions, the Board accepted 6 resignations and appointed staff to fill 3 professional and 9 support positions.

♦ In other **business actions**, the Board approved all Financial Reports comprised of the Treasurer's Report, Check Register, Payroll Report, and an updated list of contracted transportation drivers.

♦ The **next meeting** of the Lincoln Intermediate Unit Board of Directors will be held Tuesday, **October 6, 2026, at 6:00 p.m.**

♦ As a reminder, you can access all the Board Meeting **resources** at the following location:

[Board Meeting Agendas and Minutes](#)

For more information:
contact the LIU Administration office
by email to aecrouse@iu12.org