

Agenda of Regular Meeting

The Board of School Directors Pen Argyl Area School District

A Regular Meeting of the School Directors of Pen Argyl Area School District will be held Tuesday, September 22, 2026, beginning at 7:00 PM Russell H. Roper Auditorium, 1620 Teels Rd, Pen Argyl, PA 18072.

1. Call to Order

Description: Pledge of Allegiance

2. Roll Call

Description:

Mrs. Christine Albanese

Mr. John Dally, Jr.

Mr. James Frey

Mr. Ethan Habrial

Mr. Jason Keenhold

Mr. Thomas Knorr

Mr. Jeff Moyer

Mrs. Megan Pultz

Mr. Robert Rutt

Student Representatives:

Brody Hannick

Kayla Gloth

3. Presentations

4. Discussion Items

5. Approval of Minutes

6. Financial Reports

7. Payment of Bills

8. Committees

Description:

Athletic Committee - Jason Keenhold, Chair

Buildings and Grounds Committee - John Dally, Jr., Chair

Curriculum Committee - Thomas Knorr, Chair

Policy Committee - Christine Albanese, Chair

Technology Committee - Robert Rutt, Chair

9. Public Comment

10. Commendations

11. Finance

12. Personnel

12.A. Resignations

Description:

1. Michael Peck - Director of Technology - effective 9/25/26
2. Tessie Gloth - Aide - effective 8/24/26
3. Harold Eckhart - PT Custodian/Van Driver - effective 9/7/26

12.B. Resignation/Retirement

Description:

4. Mary Kessler - PAHS Guidance Secretary - effective 11/6/26

12.C. Approval of FMLA's

Description:

5. FMLA for employee #26-317875 from 12/15/26 through the end of the 26/27 school year.
6. FMLA for employee #26-693466 from 8/24/26 through 2/24/27.
7. FMLA for employee #26-156935 from 8/25/26 through 12/31/26.
8. FMLA for employee #26-793481 from 9/8/26 through 9/7/27.

12.D. Appointment

Description:

9. Michael Gillmer - Director of Technolgy replacing Michael Peck at an annual salary of \$108,000 (prorated) effective 9/28/26.

12.E. Appointments

Description:

10. Abigail Dowling - Teacher WGMS - replacing Emily Wentz at a salary of \$58,000 (St. 2, Cl. 1) effective 8/25/26.
11. Caila Landis - LTS Teacher WGMS replacing Nicole Ryan at a salary of \$58,000 (St. 2 Cl. 1), effective 8/25/26.
12. Jacqueline Henchy - Induction Teacher for Abigail Dowling at a salary of \$2,084 (4 Pts.) effective 8/25/26.
13. Jacqueline Henchy - Induction Teacher for Caila Landis at a salary of \$2,084 (4 Pts.) effective 8/25/26.
14. Jeremy Pinkerton - PT Night Custodian/Van Driver replacing Wendy Kolb at an hourly rate of \$29.51 effective 9/23/26.
15. *Kelly Tsai - Teacher PES - replacing Ashley Rundle at a salary of \$61,000 (Prorated, St. 2, Cl. 4) effective upon release from her current employer.
16. Jessica Italiani - Induction Teacher for Kelly Tsai at a salary of \$2,084 (Prorated, 4 Pts.) effective upon Kelly's release from her current employer.

17. Abigail Rochlin - Staging Director - replacing Timothy Kirk at a salary of \$1,563.00 (Prorated, 3 Pts, St. 1, Yr. 1) effective 9/23/26.
 18. Rachel Barilla - PT Night Custodian/Van Driver replacing Harold Eckhart at an hourly rate of \$29.51 (90% payable first 45 work days) effective 9/23/26.
 19. *Mackenzie Fred - School Social Worker - PAHS - replacing Claire Kresge at a salary of \$61,000 (prorated, St. 2, Cl. 4) effective tbd.
 20. Eric Sampson - Induction Teacher for Mackenzie Fred at a salary of \$2,084 (Prorated, 4 Pts.) effective tbd.
 21. *Mia Bulmer - School Social Worker - WGMS - replacing Joshua May at a salary of \$61,000 (prorated, St. 2, Cl. 4) effective tbd.
 22. Colleen Iannetta - Induction Teacher for Mia Bulmer at a salary of \$2,084 (Prorated, 4 Pts.) effective tbd.
- *Pending receipt of all required paperwork. It is understood that employment is provisional until all required paperwork is received, based on the requirements of the Public Employee Relations Act and the Pennsylvania Department of Education.

12.F. Volunteers — "Parents Matter"

Description:

23. Katlynn Stanmets
24. Marissa Steckel
25. Sibela Safiev
26. Jessica Gruver
27. Logan Lees
28. Amy DaSilva
29. Ruth Malenda
30. Sydney Fink

12.G. Changes In Positions

Description:

31. Kristy Zaleski from WGMS Pupil Services Secretary to PAHS Guidance Secretary replacing Mary Kessler at an hourly rate of \$30.56 effective 9/8/26.
32. Bertila Gutierrez from PT Aide to FT aide replacing Tessie Gloth at an hourly rate of \$24.17 (90% payable first 45 work days) effective 9/8/26.

12.H. Change in Job Classification

Description:

33. Sienna Sky from FT Aide to WGMS Special Education Secretary replacing Kristy Zaleski at an hourly salary of \$29.34 (90% payable the first 45 work days) effective 9/21/26.

12.I. Appointment of PAASD Emergency Substitute Teachers

Description:

34. Zubeyda Avci

- 35. Philomena Reduzzi
- 36. James Tamborelli
- 37. Parker Flamisch

12.J. Salary Classification Changes

Description:

- 38. Tyler Horton from Class 1 Step 2 to Class 2, effective 8/25/26, the salary will be \$59,000.
- 39. Erin Cain from Class 4 Step 18 to Class 5, effective 8/25/26, the salary will be \$94,000.
- 40. Amber Cherry from Class 1 Step 2 to Class 2, effective 9/2/26, the salary will be \$59,000(prorated).
- 41. Nicole Costello from Class 4 Step 2 to Class 5, effective 9/2/26, the salary will be \$62,000(prorated).
- 42. Nicolette Kessler from Class 2 Step 2 to Class 4, effective 8/25/26, the salary will be \$61,000.

13. Buildings and Grounds

14. Board Governance and Operations

14.A. Approval of Staff/Coaching Van Drivers

Description:

- 43. Nate Roberts - asst. athletic director/van driver
- 44. Tim Egan - athletic director/van driver
- 45. Ryan Manning - coach/van driver
- 46. Thomas Mertz - coach/van driver
- 47. Jason Davis - coach/van driver
- 48. Gary Rute - coach/van driver
- 49. Franklin DiFelice - coach/van driver
- 50. Steffani Smith - teacher/driver
- 51. Jason Oakley - teacher/driver

14.B. Approval of Revised Job Descriptions

Description:

- 52. Director of Technology
- 53. Supervisor of Technology Information Services
- 54. High School Guidance Secretary
- 55. Special Education Secretary
- 56. District Custodial Personnel

14.C. Approval of the MOU between Pen Argyl Area School District and Hope UCC

15. Program

16. Administrator's Notes

16.A. Enrollment in Our Schools

Description:

Enrollment By Grade		Enrollments By Entity	
K	95	Elementary Total K-6	712
1	114	Secondary Total 7-12	626
2	98		
3	104	Enrollment last year	1,389
Total K-3	411	Enrollment this year	1,338
		Includes PAACA	15
4	96	PES	0
5	111	WGMS	6
6	94	PAHS	9
7	99		
8	108	Out of District Placements	47
Total 4-8	508	Out of District Cyber School	64
		Out of District Charter School	26
9	87		
10	116		
11	116		
12	100		
Total 9-12	419		

16.B. Building Usage

Description:

Name	Building	Date
Families First	WGMS Front	Monthly

Name	Building	Date
	Lobby/Library	
Pen Argyl PTO	WGMS Library	Every 2 Months
Pen Argyl PTO	PES and WGMS	9/15 and 10/9
Pen Argyl PTO	WGMS Outside	10/16/26
Pen Argyl PTO	WGMS Gym	4/9/27
Pen Argyl PTO	PES	12/4/26
Pen Argyl PTO	PES	1/15/27
Pen Argyl PTO	PES	2/19/27
Pen Argyl PTO	WGMS Gym	3/19/27
Pen Argyl PTO	PES Cafeteria	3/20/27
Pen Argyl PTO	PES Cafeteria	4/16/27
Green Knight Touchdown Club	PAHS Parking Lot	9/19/26
PAHS Leo Club	PAHS Parking Lot	10/18/26
Green & White Youth Assoc Competition Cheer Practice	PAHS C Gym	Varied Dates
Four Diamonds - PSU Mini-Thon Conference	PAHS Media Center	11/21/26

16.C. Meetings

Description:

Name	Conference/Location	Date
Nicole Ryan	SAP Training	9/16-9/17/26
Nolan Gerencser	ACT 45 - PDE Virtual	9/13-11/7/26
Amber Krisukas	Act 45 - PDE Virtual	10/6-10/8/26

Name	Conference/Location	Date
Elizabeth Doll	POWER Library - CIU21	10/30/26
Barbara Silliman	Certification Requirements - Monroe CIT	9/11 & 9/25/26

16.D. Administrative/Board Comments

17. Curriculum Notes
