

Agenda of Working Meeting

The Board of Trustees Hempfield Area School District

A Working Meeting of the Board of Trustees of Hempfield Area School District will be held Monday, August 10, 2026, beginning at 7:00 PM Administration Board Room, 4347 Route 136, Greensburg, PA 15601.

1. MEETING OPENING

1.A. *Call to Order*

1.B. *Pledge of Allegiance*

1.C. *Roll Call - Board Secretary*

1.D. *Notice of Executive Sessions*

1.E. *Mission Statement: "The Hempfield Area School District, in its commitment to excellence, shall engage and educate all students for personal success through a shared responsibility with the student, family, and community in a safe, secure, and nurturing environment".*

2. STUDENT REPRESENTATIVES (Attend Voting Meetings starting in September)

Description:

Joseph Coldren, Student Council President; Katie Wentzel, Student Council Vice President

3. SUPERINTENDENT'S REPORT

4. HEARING OF CITIZENS (Agenda Items)

5. Motion made to Suspend the Rules

Description: Mr. Jerry Radebaugh made a motion to suspend the rules to vote on certain agenda motions for the Working Board Meeting on August 10, 2026.

Recommended Motion(s):

Motion to suspend the rules for the August 10, 2026 school board meeting.

6. BOARD SECRETARY'S REPORT - Dr. S. Learn (VP)

Description: Approval of Board Meeting Minutes

Recommended Motion(s):

Motion to approve the minutes of the June 29, 2026, Regular Board Meeting.

7. BUILDINGS & GROUNDS/TRANSPORTATION - V. DeAugustine (Chair), M. Alfery, L. Stevens

8. EDUCATION - J. Bretz (Chair), M. Alfery, J. Stape, T. Miller

8.A. Approval of the Westmoreland Drug & Alcohol Commission Agreement for a SAP Coordinator.

Recommended Motion(s):

Motion to approve the Agreement between Hempfield Area School District and Westmoreland County Drug & Alcohol Commission for SAP Coordinator Services to provide technical assistance and training to ensure compliance with state guidelines.

8.B. Approval of the Westmoreland Intermediate Unit Master Services Agreement with Global Wordsmiths Consortium for Interpretation Services.

Recommended Motion(s):

Motion to approve the Master Services Agreement between Hempfield Area School District and Westmoreland Intermediate Unit Global Wordsmith Consortium to provide interpretation and translation services for the 2026-27 school year.

8.C. Approval of the Global Wordsmith Add-On Agreement for translation and interpretation services.

Recommended Motion(s):

Motion to approve the Agreement between Hempfield Area School District and Global Wordsmith Language Services for additional translation and interpretation services, if needed.

8.D. Approval of the yearly renewal of the 2026-27 Saint Vincent College Prevention Projects Contract.

Recommended Motion(s):

Motion to approve the annual renewal of the St. Vincent Prevention Services Support contract, through a Westmoreland Drug & Alcohol Grant, for the 2026-27 school year.

8.E. Approval of the contracts between Hempfield Area School District and River Rock Academy for AEDY Services.

Description: Approval of the contracts with River Rock Academy to provide Alternative Education for Disruptive Youth (AEDY) services, with costs incurred only if services are utilized.

Recommended Motion(s):

Approval of the contracts between Hempfield Area School District and River Rock Academy to provide Alternative Education for Disruptive Youth (AEDY) services.

8.F. Approval of the Agreement between Hempfield Area School District and Catapult Learning, LLC for the 2026-2027 School Year.

Recommended Motion(s):

Motion to approve the contract between Hempfield Area School District and Catapult Learning, LLC for the purpose of providing Title I small group instructional services.

9. PERSONNEL - J. Stape (Chair), V. DeAugustine, D. Graft

9.A. *Approval of Leaves of Absence*

Description:

1. Employee #668 leave of absence effective August 17, 2026, through June 4, 2027 (paid).
2. Employee #2736 leave of absence effective August 17, 2026, through November 13, 2026 (unpaid).
3. Employee #89 sabbatical leave of absence in accordance with the PA School Code effective August 17, 2026, through January 15, 2027.
4. Employee #477 leave of absence effective August 17, 2026, through tentatively November 1, 2026 (paid).
5. Employee #4464 leave of absence effective September 28, 2026, through September 27, 2027 (unpaid).

Recommended Motion(s):

Motion to approve all Leaves of Absence, as presented.

9.B. *Approval of Resignations & Retirements*

Description:

1. **Tyler Bagshaw**, Maintenance Electrician, District-wide effective at the end of the workday on July 10, 2026.
2. **Brenda Kantola**, School Nurse at Wendover Middle and West Point Elementary Schools effective July 23, 2026.
3. **Tanya Turchetta**, Paraprofessional at Wendover Middle School effective August 7, 2026.
4. **Lauren Blatney**, LTS 1-Year Social Studies Teacher at West Hempfield Middle School effective July 27, 2026.
5. **Ivy Macalus**, First Semester LTS English Teacher at the High School effective July 29, 2026.
6. **Cheryl Woods**, Custodian at the High School, effective August 4, 2026.

Recommended Motion(s):

Motion to approve all Resignations and Retirements, as presented.

9.C. *Approval of Employment*

Description:

1. **Rachel Weaver** - Special Education Teacher (Bachelor's scale, step 2) at West Hempfield Middle School effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a retirement)
2. **Kristen Saylor** - 1-Year LTS Math Teacher (Masters scale, step 2) at Harrold School effective August 17, 2026 through June 4, 2027. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who is on leave)
3. **Jerrold Galloway** - 1-Year LTS Social Studies (HEP) Teacher (Masters scale, step 2) at West Hempfield Middle School effective August 17, 2026 through June 4, 2027. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who is on leave)
4. **Tina Stewart** - 1st Semester LTS English Teacher (Masters scale, step 2) at the High School effective August 17, 2026 through January 15, 2027. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who is on leave)
5. **Isabella Harris** - Permanent Special Education Teacher (Bachelors scale, step 1) at the High School effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who transferred)
6. **Stefanie Demarco** - Personalized Learning Facilitator Teacher (Masters scale, step 3), within the district effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (New position)
7. **Lauren Moore** - Personalized Learning Facilitator Teacher (Masters scale, step 1), within the district effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (New position)
8. **Ivy Macalus** - Permanent English - Grade 7 Teacher (Bachelors scale, step 1) at Wendover Middle School effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who transferred)
9. **Emma Manso** - Permanent Elementary Teacher (Grade 4) (Bachelors scale, step 2) at Fort Allen Elementary

School effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who transferred) New Position due to enrollments

10. Alyssa Ambrisco- Permanent English Teacher (Bachelors scale, step 1) at the High School effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (Replacing a teacher who transferred) New position due to enrollments

11. That approval be given to employ the following individuals to provide the depicted services during the Special Education Extended School Year (ESY) program to participating students, as needed:

Teaching Staff (to be paid \$38.00 hr. EPES hourly rate per HAEA contract): Gennie Sizemore

12. Substitutes list be approved, as needed:

<u>Last name:</u>	<u>First Name:</u>	<u>Certification:</u>	<u>Nepotism:</u>
1. Pallitto	Jennifer	PK-4	No

Recommended Motion(s):

Motion to approve all employment, as presented.

9.D. Approval of Transfers

Description:

1. Approval for the following staff realignments and transfers to the positions depicted below, effective per the dates identified:

Jennifer Bell transferred from the position of Reading teacher at Stanwood Elementary School to a Personalized Learning Facilitator Teacher within the district effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (New position)

Katie Bizzozero transferred from the position of Special Education teacher at the High School to a Personalized Learning Facilitator Teacher within the district effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (New position)

Erin Sidun, Special Education Secretary to intern PIMS Coordinator in Central Administration effective July 1, 2026 through October 30, 2026 at an hourly rate of \$23.00. All other terms and conditions of employment shall remain in accordance with the Secretarial Salary and Fringe Benefit Plan.

Denine Frye transferred from the position of an English teacher at the High School to a Personalized Learning Facilitator Teacher within the district effective August 17, 2026. The terms and conditions are in accordance with the HAEA Collective Bargaining Agreement. (New position)

Recommended Motion(s):

Motion to approve all transfers, as presented.

9.E. Approval of other Personnel items

Description:

1. The board recognizes and records in the minutes that in accordance with the PA Statute Title 24 Section 1108 of the PA School Code of 1949, as amended, the following temporary professional employees have acquired tenure: **Katie Bizzozero; Kelly Forte; Tracey Hays; Patrick Kealey; Lucus Lovein; Seth Miner; Kim Yasenovsky.**

2. Approval to pay the safety-related stipends in the amount of \$2,000 each to compensate staff members for additional safety-related responsibilities outside of the employee's job description.

3. That the following individuals be approved as food service employees employed through Nutrition Inc. for the 2026-2027 school year:

Directors:

Stacy Noll; Linda LeBlanc

Daily Employees:

Rachel Schmadel; Brooke Neiderhiser; Melanie Brown; Nicole Willhelm; Tania Gromoll; Mindi Komarinski; LeighAnn Caccia; Jessica Morey; Lisa Armburst; Shelby Pieczynski; Brandi Kaufman; Janie Lomba; Bobbie Dukes; Amanda Sowerby; Brittany Bassegio; Amanda DiNinnio; Amy Luffey; Alyssa McElroy; Carol Haffer; Jennifer Clester; Gina Ross; Kristen Lieberum; Shoulia Akou; Darrell Scott Smith; Rhonda Krause; Erica Oldshield; Meghan Krieger; Carol Clester; Peggy Bungard; Legina Demoise; Megan Onderko; Michelle Snyder; Shelli Hopkins; Dawn McCoy

Substitutes:

Moe Robert Kline; Jane Casper; Amber Lucas; Kayla Kubinsky; Emily Heinbaugh; Melissa Plank; Dina Koppert; Brad Smith; Matt Urchick

4. That the following individuals be approved as personal care assistants employed through ESS for the 2026-2027 school year: |

Sherri Arcuri; Lisa Pyo; Candice Jackson; Adam Clark; Lisa Beckett; Kelly Miller; Mark Smartnick; Jessica Smith; Bethany Myers; Melanie Guidas; Charles Angus; Lisa Eckenrode; Brittny Bowser; Jaimee Bish; Danielle Sipes; Megan Salzer; Sarah Angus; Kara Hefflefinger; Owen Wright; Lauren Cairns; Chase Cagle; Alma "Gabby" Diaz; Christina Collins; Melissa Rahl; Sommer Pellegrino; Kaitlyn Koring; Zia Stipp; Shannon Anderson; Jacquelyn McCormick; Bess Skipper; Sabrina DeChellis; Sara Anderson; Alicia Hinkleman; Cheyenne Lancaster; Brandon Crump; Diane Schwartz; Amy Kusma; Jennifer Guerrieri; Zach Farlow; Elizabeth Tamblyn; Deanne Craig; Vicki Perillo

5. That approval be given to employ the following Computer Techs for Hempfield Area School District through Questeq for the 2026-2027 school year: **Roman Ruscitto; Tyler Roble; Jacob Choltco; Sarah Hefferin**

6. That the Agreement between QUESTEQ Educational Technology Management and the Hempfield Area School District to provide Pennsylvania Information Management System (PIMS) consulting services be extended through October 31, 2026.

Note: The original contract was May 11, 2026 through August 31, 2026.

7. That the Agreement between Continuum Pediatric Nursing Services and the Hempfield Area School District to provide nursing services be renewed for the period of August 1, 2026 through July 31, 2027. Note: The original contract was February 23, 2026 through July 31, 2026.

8. That the following individual be approved as a nurse employed through Continuum Health Care for the 2026-2027 school year: **Vickie Ahrens**

9. That the following individuals be approved as drivers/monitors employed through DMJ for the 2026-2027 school year:

ADAMS, MATTHEW	GONZALES, TRICIA	PORCH, NANCY
ALLEN, MARY	GOODWIN, MELANIE	POSA, JOSEPH
AMBROSE, KEITH	GRALLUZZO, PASQUALE	PUSKARICH, JOHN
ANDREE, DONALD	GUNSALLUS, NICHOLE	PUZAK, DEANETTE
ARMITAGE, CARL	GURKSNIS, JAMES	PUZAK, GREG
BAIR, GERALD	HENSELL, ADRIAN	PUZAK, JOANN
BALLEW, RYAN	HENSELL, GREGORY	RANF, ELIZABETH
BANKOSH, MICHELE	HENSELL, RALPH	RISER, ASHLEY
BARNETT, JOCELYNN	HERNANDEZ, KIMBERLY	RODGERS, DIANE
BERENBROK, DON	HIGGINS, GREGG	ROMESBURG, ERNEST
BEVAN, DENNIS	HINKELMAN, CONNIE	SANTAVY, DAVID
BEVAN, JACQUALINE	HOFFMAN, TRACY	SCATAGLIA, ANTHONY
BIALOWAS, JACKI	JACKSON, FRED	SCHULTZ, LISA
BIJOLD, JAMES	JOHNSON, PAUL	SETHMAN, JAY
BRIDGE, JOANN	KARR, CINDY	SETHMAN, SARA
BROWN, CINDY	KEENAN, JESSE	SHANK, JERROLD
BRUCE, ANGELA	KELLY, REGINA	SHERRON, LANCE
BUNN, RANDY	KILPATRICK, JAY	SHIELDS, TOYYA
BURKETT-ZAYA, THERESA	KING, PEGGI	SHUSTER, DEBORAH
BUSCH, DAVID	KISTLER, NADINE	SMALLEY, GWENDOLYN
BUSCH-CAPPETTA, CAROLE	LABANCZ, WAYNE	SPALLONE, STEPHANIE
CABLE, JEAN	LABANCZ, WAYNE	STAUFFER, RUTH
CAPPETTA, FRANK	LAW, KEENAN	STEWART, BRENDA
CARNES, PAUL	LEROY, GARY	STEWART, JOHN
CARSON, WARREN	LEWIS, PATRICIA	STEWART, THOMAS

CHAPMAN, CATHERINE	LONCE, MIKE	STEWART, WAYNE
CHOBIRKO, KATHY	LOSKEY, JOHN	STOUPIS, DODIE
CLANCY, PATRICK	MALONE, PAUL	SWIANTEK, BRENDA
CONIGLIO, LEN	MARUSKO, ROBERT	TATANO, RICHARD
COROB, GLENN	MATTHEWS, KYNDRA	THOMPSON, ANDREA
CROUCH, GENE	MAUTINO, TOM	TRAYNOR, CAROLYN
CUNNINGHAM, TIMOTHY	MCCABE, ANGELA	TRAYNOR, THOMAS
DEARMINT, REBECCA	MCCLURE, MARY	VIOLETTE, BRUCE
DEITHORN, GEORGE	MCGEARY, DEBORAH	VOGEL, KEN
DOTY, MARY	MCGEARY, MATTHEW	WILLIAMS, DAVID
DRAG, JOSEPH	MCGILLIVARY, BRUCE	WILLIAMS, SAMANTHA
ERRETT, JUSTIN	MEARS, PAUL	WOJCIK, HUNTER
EMANUEL, JOSHUA	MERRITT, RODNEY	WOJCIK, NICOLE
FELTES, JOYCE	MICKEY, EARL	WOLFE, KAREN
FENCIL, ALYSSA	MILLER, KENNETH	YOUNG, THEODORE
FETTER, CAROL	MILLER, KOLTON	ZIMMERS, TAMMY
FORD, ATHENA	MORGAN, KEITH	ZIPNOCK, LEONARD
FRANKLIN, DAVID	NEWINGHAM, KIM	
FRYE, DEBORAH	ODIOSO, JOHN	
GAFFNEY, SHARON	PARKER, MARION	
GARLITZ, FRED	PATAKI, THERESA	
GAVIO, JOHN	PATTON, ERNA	
GESS, DAVID	PATTON, WALTER	
GLADIS-JOHNSON, MARYBETH	PEREZ, AMANDA	
GOCKEL, KALA	PHILLIPS, ROBERT	

10. That approval be given to employ the following individual for the Hempfield Area School District through Western Pennsylvania School for Blind Children for the 2026-2027 school year: **Kimberly Palmer**

11. That approval be given to employ the following therapists for the Hempfield Area School District through CAMCO for the 2026-2027 school year:

Cindy Zona, PTA Joyce Feenan, COTA

Michele Matey, PTA Terri Debold-Pazak, COTA

Megan Toman, OTR Amelia Fox, PT

Sarah Dukovic, PT

12. That approval be given to employ the following therapists for the Hempfield Area School District through CAMCO for the 2026-2027 school year: **Molly DeBone, OTR**

Recommended Motion(s):

Motion to approve all other Personnel items, as presented.

10. SUPPLEMENTALS - M. Alfery (Chair), T. Miller, D. Graft

Description:

1. That the following supplemental contract resignation be approved and accepted: **Treasurer- School Harrold - Pat Valenti**

2. That the following supplemental contracts be created effective July 1, 2026:

AOL - Pre-K (Pre Counts)	\$2,500
AOL - Grade K	\$2,500
AOL - Grade 1	\$2,500
AOL - Grade 2	\$2,500
AOL - Grade 3	\$2,500
AOL - Grade 4	\$2,500
AOL - Grade 5	\$2,500
AOL - Special Education Prek-5	\$2,500
AOL - K-5 Reading (Title I Grant)	\$2,500
AOL- 6-12 English	\$2,500
AOL- 6-12 Math	\$2,500
AOL- 6-12 Social Studies	\$2,500
AOL- 6-12 Science	\$2,500
AOL- 6-12 World Language	\$2,500
AOL- Special Education Secondary	\$2,500
AOL - Counselor	\$2,500
AOL- Gifted	\$2,500
AOL - K-12 Music, Pys Ed and FACS	\$2,500
AOL - K-12 BCIT and Tech Ed	\$2,500
AOL - K-12 Art and Library	\$2,500
High School - Position 1	\$5,000
High School Position 2	\$5,000
High School - Position 3	\$5,000
Harrold School - Position 1	\$5,000
West Hempfield Middle - Position 1	\$5,000
West Hempfield Middle - Position 2	\$5,000
Wendover Middle - Position 1	\$5,000
Wendover Middle - Position 2	\$5,000
Maxwell Elementary - Position 1	\$5,000
Maxwell Elementary - Position 2	\$5,000
Fort Allen Elementary - Position 1	\$5,000
Fort Allen Elementary - Position 2	\$5,000
Stanwood Elementary - Position 1	\$5,000
Stanwood Elementary - Position 2	\$5,000
West Hempfield Elementary - Position 1	\$5,000
West Hempfield Elementary - Position 2	\$5,000
West Point Elementary - Position 1	\$5,000
West Point Elementary - Position 2	\$5,000

3. That the following supplemental contracts be approved and authorized for the 2026-2027 fiscal year:

<u>Position</u>	<u>Recommendation</u>	<u>26-27 Salary</u>
Treasurer-Harrold School	Kenneth Gottschalk	\$2,008

Recommended Motion(s):

Motion to approve all Supplementals as presented.

11. POLICY - T. Miller (Chair), J. Bretz, J. Stape

11.A. *Approval of Fundraisers*

Description:

Hempfield Area High School — Student Council

Receive \$2/item for every sale of a Hempfield Spirit Wear item from Dominic's Sporting Goods. Summer of 2026.
Amount expected to raise: \$300 to help cover the cost of events/activities sponsored by the student council.

Hempfield Area High School — Student Council

Selling snack cart items to students/staff at the high school. Throughout the 2026-27 school year.
Amount expected to raise: \$1 per item to help cover the costs of events/activities sponsored by the student council.

West Point Elementary — West Point PTS

Selling \$10 raffle tickets for multiple days. January and April 2027.
Amount expected to raise: \$2,000 to defray costs of programs, supplies and activities for student body.
A small games of chance certificate was received.

West Point Elementary — West Point PTS

Students will participate in the annual "Walk for Education," raising money from donations. August 26-October 5, 2026
Amount expected to raise: \$20,000 to help decrease the costs of events and shirts for all students.

West Point Elementary — West Point PTS

Holding three Spirit Nights at various restaurants, receiving a portion of proceeds. October 12, 2026, November 13, 2026, and March 25, 2027.
Amount expected to raise: \$100 per event to help defray costs of activities, supplies, and events for the students.

West Point Elementary - West Point PTS

Dine-to-Donate Spirit days at Chick-fil-A. Various nights throughout the 2026-2027 school year.
Amount expected to raise: \$50 - \$200 per event to help defray costs of events and t-shirts throughout the year for students.

Hempfield Area High School - Football Parents Club

Holding various fundraisers throughout the 2026-2027 school year, as **noted**, to benefit the Hempfield Area High School Football Program.
Amounts expected to raise vary.
A small games of chance certificate was obtained.

Harrold School - Harrold Student Council

Selling \$1 candy bars/pretzels. Fall of 2026
Amount expected to raise: \$2,000 to help support activities at Harrold and rewards for students.

Hempfield Area High School - Mini-THON/the 2027 Senior Class

To solicit contributions for students participating in a 12-hour dance marathon to raise funds for children's cancer and research.

Fundraising will occur over the course of the 2026-27 school year.

Amount expected to raise: (hoping to exceed last year's total of \$73,478.32)

Recommended Motion(s):

Motion to approve all fundraisers as submitted.

11.B. **Report:** Administrative Regulation 913-AR-1 was reviewed and updated.

12. **FINANCE - T. Miller (Chair), L. Stevens, D. Graft**

12.A. **Approval of Monthly Financial Reports**

Description:

1. That the List of Bills and Payments for the month of July 2026, in the total amount of \$9,386,964.81, previously approved during the June 29, 2026 Board Meeting, be accepted into the Minutes.
2. That the List of Bills and Payments for the month of August 2026, in the total amount of **\$To Be Determined**, be approved as submitted.
3. That the Depository Report for the month of June 2026, be approved as submitted.
4. That the Depository Report for the month of July 2026, be approved as submitted.

5. That the Tax Collector's Report for the month of June 2026, be approved as submitted.
6. That the Tax Collector's Report for the month of July 2026, be approved as submitted.
7. That the Activity Statements received for approval in the months of July and August 2026, be approved as submitted.

Recommended Motion(s):

Motion to approve all Monthly Financial Reports as presented.

12.B. Exemption of Harry E H Damerow III from real property taxes.

Recommended Motion(s):

Motion that approval be given to exempt Harry E H Demerow III from the payment of real property taxes for a period of five (5) years that become due on or after June 22, 2026, per the Pennsylvania Department of Military and Veterans Affairs ruling for Disabled Veterans through the State Veterans' Commission.

12.C. Approval of the Annual Applications from Booster Clubs and Support Organizations.

Recommended Motion(s):

Motion that the Annual Applications received from the following Booster Clubs and Support Organizations for the 2026-2027 fiscal year, be approved: Choral Parents of Hempfield Area Association; Hempfield Theatre Parent Company; Hempfield Area Boys' Volleyball Parents Association.

12.D. Approval to purchase and pay for new Hot Food Wells.

Recommended Motion(s):

Motion that approval be given to purchase and to pay for the purchase of new Hot Food Wells for the Kitchen at West Hempfield Elementary School from Douglas Equipment in the amount of \$13,888.00 to be paid through the Food Service Fund.

12.E. Approval to extend the current Agreement with CSM Consulting, Inc.

Recommended Motion(s):

Motion that approval be given to extend the current Agreement with CSM Consulting, Inc. for E-Rate Compliance Services for the base amount of \$5,500.00 for the period of July 1, 2026 through June 30, 2027.

12.F. Approval to extend the current Agreement with DQE Communications.

Recommended Motion(s):

Motion that approval be given to extend the current Agreement with DQE Communications for Cloud Storage Services in the Grand Total Amount of \$45,120.00 (\$960.00 X 47 months) for the period of August 1, 2026 through June 30, 2030.

12.G. Approval to extend the lease Agreement with Merakey Pennsylvania.

Recommended Motion(s):

Motion that approval be given to extend the current lease Agreement with Merakey Pennsylvania for the Crossroads Program located in the former East Hempfield Elementary School in the monthly lease amount of \$15,000.00 for the term of September 1, 2026 to August 31, 2029.

12.H. Approval to advertise the sale of an old District Dump Truck.

Recommended Motion(s):

Motion that approval be given to advertise for the sale of one (1) old District Dump Truck (2011 Dodge).

12.I. Approval to accept and expend the Grant Award for EdLeader Promise/Future-Driven Schools.

Recommended Motion(s):

Motion that approval be given to accept and to expend the Grant Award for EdLeader Promise/Future-Driven Schools in the amount of \$10,500.00 received from The Grable Foundation during the 2026-2027 fiscal year.

13. **ATHLETICS - M. Alfery (Chair), V. DeAugustine, D. Graft**

14. **BOARD SAFETY & SECURITY - M. Alfery (Chair), T. Miller, L. Stevens**

15. **TECHNOLOGY - J. Bretz (Chair), M. Alfery, T. Miller, J. Stape**

16. **SCHOOL BOARD - Jerry Radebaugh (Pres.), Dr. Scott Learn (VP)**

16.A. Approval of the Agreement and Release between Hempfield Area School District and the parents of student #910596.

Recommended Motion(s):

Motion to approve the Agreement and Release between Hempfield Area School District and the parents of Student #910596.

17. COMMITTEE REPORTS

Description:

1. *District Safety & Security - Lindsay Stevens*

2. *Drug Awareness & Prevention - Mr. Mike Alfery*

3. *Foundation Funds - Dr. Scott Learn*

4. *Greensburg-Hempfield Library - Mrs. Jennifer Bretz*

5. *Central Westmoreland Career & Technology Center - Dr. Scott Learn*

6. *Westmoreland Intermediate Unit - Mrs. Jennifer Bretz*

18. **HEARING OF CITIZENS (Non-Agenda Items)**

19. MEETING CLOSING

19.A. *Adjournment*

Regular Meeting

Monday, June 29, 2026, 7:00 PM

Administration Board Room, 4347 Route 136, Greensburg, PA 15601

Mike Alfery:	Present
Jennifer Bretz:	Present
Vince DeAugustine:	Present
Daniel Graft:	Present
Scott Learn:	Present
Tracy Miller:	Present
Jerry Radebaugh:	Present
Jennifer Stape:	Present
Lindsay Stevens:	Present

1. MEETING OPENING

1.A. Call to Order

1.B. Pledge of Allegiance

1.C. Roll Call - Board Secretary

1.D. Notice of Executive Sessions

Mr. Jerry Radebaugh announced that the board met in executive session on Monday, June 29, 2026, to discuss contracts and personnel.

1.E. Mission Statement: *"The Hempfield Area School District, in its commitment to excellence, shall engage and educate all students for personal success through a shared responsibility with the student, family, and community in a safe, secure, and nurturing environment."*

2. STUDENT REPRESENTATIVES (September 2026)

3. SUPERINTENDENT'S REPORT

4. HEARING OF CITIZENS (Agenda Items)

5. BOARD SECRETARY'S REPORT - Dr. S. Learn (VP)

5.A. Approval of Board Meeting Minutes.

Minutes 05-26-26 Meeting

Minutes 06-22-26 Working Meeting.Docx

Motion to approve the May 26, 2026, and June 22, 2026, Board Meeting Minutes. This motion, made by Scott Learn and seconded by Jennifer Bretz, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

6. **BUILDINGS & GROUNDS/TRANSPORTATION - V. DeAugustine (Chair), M. Alfery, L. Stevens**

6.A. Approval to extend the current Agreement with Quantum Controls Group, LLC.

Motion that approval be given to extend the current Agreement with Quantum Controls Group, LLC for the monthly maintenance services required for the District's HVAC Controls in the Grand Total Amount of \$22,740.00 (\$1,895.00 X 12 months) for the period of July 1, 2026 through June 30, 2027. This motion, made by Vince DeAugustine and seconded by Tracy Miller, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

7. **EDUCATION - J. Bretz (Chair), M. Alfery, J. Stape, T. Miller**

7.A. Approval of the 2026-27 Service Agreement with Clelian Heights.
Clelian Heights Service Agreement 2026-27

Motion to approve the Service Agreement with Clelian Heights for the purpose of furnishing Licensed Private Academic School Services for the 2026-2027 school year. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 7.B. Approval of the Independent Contractor Agreement with the Western PA School for the Deaf.

Western PA School for the Deaf (1)

Motion to approve the Independent Contractor Agreement with Western PA School for the Deaf for the purpose of providing services for students with IEPs. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea

Jennifer Stape: Yea

Lindsay Stevens: Yea

Yea: 9, Nay: 0

- 7.C. Approval of the Agreement with Instructure, Inc. for the purpose of Transcripts and other Implementations.

Instructure Inc.

Motion to approve the Instructure, Inc. Agreement for the purpose of implementation of transcripts and other programs. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea

Jennifer Stape: Yea

Lindsay Stevens: Yea

Yea: 9, Nay: 0

- 7.D. Approval of the Achieving True Self Linkage Agreement.

Achieving True Self

Motion to approve the Linkage Agreement with Achieving True Self for the purpose of providing Applied Behavior Analysis (ABA). This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 7.E. Approval of Addendum #9 for the Agreement with Pressley Ridge Greensburg.
Pressley Ridge Addendum #9

Motion to approve Addendum #9 to the Contractual Agreement with Pressley Ridge Greensburg for the purpose of providing emotional support services for the 2026-27 school year. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 7.F. Approval of the Civic Bell Agreement.
Civic Bell Contract

Motion to approve the contract with Civic Bell to provide student residency verification services for enrollment. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 7.G. Approval of the Memorandum of Understanding with the Allegheny Intermediate Unit.
Title III MOU 26.27 (2)

Motion to approve the Memorandum of Understanding grant initiatives for the 2026-27 school year. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery:	Yea
Jennifer Bretz:	Yea
Vince DeAugustine:	Yea
Daniel Graft:	Yea
Scott Learn:	Yea
Tracy Miller:	Yea
Jerry Radebaugh:	Yea
Jennifer Stape:	Yea
Lindsay Stevens:	Yea
Yea: 9, Nay: 0	

- 7.H.*** New item. Approval of the Westmoreland Drug & Alcohol Commission SAP Agreement for the 2026-27 school year.
School District Letter of Agreement- Hempfield (1)

Motion that the Agreement with the Westmoreland Drug & Alcohol Commission for the SAP program for the 2026-27 school year, be approved. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery:	Yea
Jennifer Bretz:	Yea
Vince DeAugustine:	Yea
Daniel Graft:	Yea
Scott Learn:	Yea
Tracy Miller:	Yea
Jerry Radebaugh:	Yea
Jennifer Stape:	Yea
Lindsay Stevens:	Yea
Yea: 9, Nay: 0	

- 7.I. Approval of the Outside-In SAP Agreement for the purpose of providing drug and alcohol treatment or rehabilitation services for students.
Outside In - SAP Agreement

Motion that the Outside-In SAP Agreement be accepted for the 2026-2027 school year. This motion, made by Jennifer Bretz and seconded by Jennifer Stape, Carried.

Mike Alfery:	Yea
Jennifer Bretz:	Yea
Vince DeAugustine:	Yea
Daniel Graft:	Yea
Scott Learn:	Yea
Tracy Miller:	Yea

Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

8. PERSONNEL - J. Stape (Chair), V. DeAugustine, D. Graft

8.A. Approval of Leaves of Absence

Motion to approve all Leaves of Absence as presented. This motion, made by Jennifer Stape and seconded by Jennifer Bretz, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

8.B. Approval of Resignations & Retirements

Motion to approve all Resignations and Retirements as presented. This motion, made by Jennifer Stape and seconded by Jennifer Bretz, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

8.C. Approval of Employment

Motion to approve all Employment as presented. This motion, made by Jennifer Stape and seconded by Jennifer Bretz, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea

Yea: 9, Nay: 0

8.D. Approval of Transfers

8.E. Approval of Other Personnel items

Motion to approve all Personnel Items as presented. This motion, made by Jennifer Stape and seconded by Jennifer Bretz, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea

Jennifer Stape: Yea

Lindsay Stevens: Yea

Yea: 9, Nay: 0

9. **SUPPLEMENTALS - M. Alfery (Chair), T. Miller, D. Graft**

9.A. Approval of all Supplementals

Motion to approve all supplementals as presented. This motion, made by Mike Alfery and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea

Jennifer Stape: Yea

Lindsay Stevens: Yea

Yea: 9, Nay: 0

10. **POLICY - T. Miller (Chair), J. Bretz, J. Stape**

10.A. Approve policies for 2nd reading after 30-day review.

Policy 610 Purchases Subject to Bid-Quotation (1)

Policy 611 Purchases Budgeted (1)

Policy 827 -Conflict of Interest

Motion to approve the policies for 2nd read after 30-day review. This motion, made by Tracy Miller and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

10.B. Approval of Fundraisers

10.C. Approval of an overnight field trip.
Overnight Field Trip- Washington DC

Motion to approve overnight field trip as presented. This motion, made by Tracy Miller and seconded by Jennifer Stape, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

11. FINANCE - T. Miller (Chair), L. Stevens, D. Graft

11.A. Approval of Monthly Financial Reports

Depository Report - May 2026

Tax Collectors Reports - May 2026

List of Bills and Payments - 6-29-26 Board Meeting (1) (1)

Activity Statements (14)

General Fund Budget Transfers - June 2026

Motion to approve the Monthly Finance Reports as submitted. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

11.B. Approval to exempt Christopher S. Gaydos from the payment of real property taxes.

Motion that approval be given to exempt Christopher S. Gaydos from the payment of real property taxes for a period of five (5) years that become due on or after April 9, 2026, per the Pennsylvania Department of Military and Veterans Affairs ruling for Disabled Veterans through the State Veterans' Commission. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery:	Yea
Jennifer Bretz:	Yea
Vince DeAugustine:	Yea
Daniel Graft:	Yea
Scott Learn:	Yea
Tracy Miller:	Yea
Jerry Radebaugh:	Yea
Jennifer Stape:	Yea
Lindsay Stevens:	Yea
Yea: 9, Nay: 0	

- 11.C. Approval of the Food Service A la Carte prices for 2026-27.
A la Carte Prices - 26-27

Motion that the Food Service A la Carte Prices and Recommended Price Increases for the 2026-2027 fiscal year as collected in the Food Service Fund be approved. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery:	Yea
Jennifer Bretz:	Yea
Vince DeAugustine:	Yea
Daniel Graft:	Yea
Scott Learn:	Yea
Tracy Miller:	Yea
Jerry Radebaugh:	Yea
Jennifer Stape:	Yea
Lindsay Stevens:	Yea
Yea: 9, Nay: 0	

- 11.D. Approval to extend the current Agreement with Walsworth Yearbooks.
Walsworth Yearbooks

That approval be given to extend the current Agreement with Walsworth Yearbooks to provide secondary school yearbook services for the 2026-2027, 2027-2028, and 2028-2029 school years. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery:	Yea
Jennifer Bretz:	Yea
Vince DeAugustine:	Yea
Daniel Graft:	Yea

Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.E. Approval to authorize payment of 2025-26 bills and payments for the General and Food Service Funds.

Motion that approval be given to authorize the payment of all applicable remaining 2025-2026 fiscal year bills and payments for the General Fund, GOB 2022 Fund, and the Food Service Fund. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.F. Approval to authorize the payment of July 2026–27 bills and payments for the General and Food Service Funds.

Motion that approval be given to authorize the payment of all applicable July 2026-2027 fiscal year bills and payments for the General Fund, GOB 2022 Fund, and the Food Service Fund. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.G. Approval be given to open four new First National Bank checking accounts.

Motion that approval be given to authorize the opening of four new First National Bank checking accounts to enable the utilization of the First National Bank online merchant services for electronic payments and approval of all required paperwork required to assist with the creation of the new checking

accounts and the new electronic payment service. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.H. Approval to purchase new replacement equipment for the Food Service department.

New Replacement Equipment - Food Service

Motion that approval be given to purchase and to pay for the purchase of New Replacement Equipment for the Food Service Department from the vendors depicted at the corresponding amounts depicted for the applicable school buildings depicted through the Food Service Fund in the grand total amount of \$150,347.00. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.I. Approval to award bids to the lowest responsible bidders for the Food Service department.

That approval be given to award the bids and to pay for the purchase of one (1) Freezer and Cooler Equipment to Culinary Depot (the lowest responsible bidder meeting all required District bid specifications) in the bid amount of \$45,926.24 and one (1) Walk-in Cooler to Allegheny Refrigeration (the lowest responsible bidder meeting all required District bid specifications) in the bid amount of \$38,010.00 for the Food Service Department through the Food Service Fund in the grand total amount of \$83,936.24. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea

Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.J. Approval of the donation of funds received from First National Bank for a portion of cost of the High School Homecoming Dance.

Motion that the donation of funds received from First National Bank in the amount of \$10,000.00 to sponsor a portion of the total cost for the High School Homecoming Dance to be held at LIVE Casino be accepted by the District and applied to the total cost of the Dance during the 2026-2027 fiscal year. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 11.K. Approval of the donation of funds, received from entities and individuals for the High School BOTS IQ Competition, be accepted.
Entities and Individuals

Motion that the donation of funds received from the various Entities & Individuals in the grand total amount of \$24,800.00 to pay for the High School BOTS IQ National Competition trip to Colorado be accepted by the District and applied to the total cost of the trip during the 2025-2026 fiscal year. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

11.L. Approval of the Preliminary Federal Funds for Title Programs.

Motion that the Preliminary Federal Funds in the grand total amount of \$1,189,705.00 for the 2026-2027 fiscal year for the following Title Programs in the corresponding amounts be approved to accept and to expend: Title I: \$976,820.00 Title II: \$142,562.00 Title IV: \$ 70,323.00. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea

Jennifer Stape: Yea

Lindsay Stevens: Yea

Yea: 9, Nay: 0

11.M. Approval of the Booster Clubs and Support Organizations for 2026-27.

Motion that the Annual Applications received from the following Booster Clubs and Support Organizations for the 2026-2027 fiscal year, be approved: 1. Hempfield Area Swim Boosters Club. 2. Hempfield Area Cross Country Parent's Association. 3. Hempfield Area Football Parents Club. This motion, made by Tracy Miller and seconded by Mike Alfery, Carried.

Mike Alfery: Yea

Jennifer Bretz: Yea

Vince DeAugustine: Yea

Daniel Graft: Yea

Scott Learn: Yea

Tracy Miller: Yea

Jerry Radebaugh: Yea

Jennifer Stape: Yea

Lindsay Stevens: Yea

Yea: 9, Nay: 0

12. **ATHLETICS - M. Alfery (Chair), V. DeAugustine, D. Graft**

13. **BOARD SAFETY & SECURITY - M. Alfery (Chair), T. Miller, L. Stevens**

14. **TECHNOLOGY - J. Bretz (Chair), M. Alfery, T. Miller, J. Stape**

15. **SCHOOL BOARD - Jerry Radebaugh (Pres.), Dr. Scott Learn (VP)**

15.A. Approval of the General Fund Budget Resolution for the 2026-2027 school year.

Motion to approve the General Fund Budget Resolution for the 2026-2027 school year. This motion, made by Scott Learn and seconded by Vince DeAugustine, Carried.

Mike Alfery: Yea

Jennifer Bretz: Nay

Vince DeAugustine: Yea

Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Nay
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Nay
Yea: 6, Nay: 3

- 15.B. Approval of the Resolution implementing the Homestead and Farmstead Exclusion.

HASD - Homestead Farmstead Resolution - 26-27

Motion that the Resolution implementing the Homestead and Farmstead Exclusion for the Fiscal Year 2026-2027 in accordance with Act 1 of Special Session of 2006, be approved. This motion, made by Scott Learn and seconded by Vince DeAugustine, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 15.C. Approval of the Food Service Fund Budget for the 2026-2027 fiscal year.

Motion that the Food Service Fund Budget for the 2026-2027 fiscal year in the amount of \$4,311,000.00 in Total Revenues and \$4,311,000.00 in Total Expenditures with the utilization of \$1,265,289.00 in Unrestricted Net Position be approved and adopted. This motion, made by Scott Learn and seconded by Vince DeAugustine, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

- 15.D. Approval to exonerate taxes, liens, and fees associated with properties.

- 15.E. Approval to purchase a parcel of land from Toya Eubank.

Motion that approval be given to purchase and to pay for one (1) parcel of land (50-20-00-0-070) from Toya Eubank in the total amount of \$250,000.00 plus any applicable closing costs associated with the purchase to be paid from the District's GOB 2022 Fund. This motion, made by Scott Learn and seconded by Vince DeAugustine, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

16. COMMITTEE REPORTS

16.A. District Safety & Security - Mrs. Lindsay Stevens

16.B. Drug Awareness & Prevention - Mr. Mike Alfery

Motion to adjourn the meeting at 7:32 PM. This motion, made by Scott Learn and seconded by Mike Alfery, Carried.

Mike Alfery: Yea
Jennifer Bretz: Yea
Vince DeAugustine: Yea
Daniel Graft: Yea
Scott Learn: Yea
Tracy Miller: Yea
Jerry Radebaugh: Yea
Jennifer Stape: Yea
Lindsay Stevens: Yea
Yea: 9, Nay: 0

16.C. Foundation Funds Committee - Dr. Scott Learn

16.D. Greensburg-Hempfield Area Library - Mrs. Jennifer Bretz

16.E. Central Westmoreland Career and Technology Center - Dr. Scott Learn

16.F. Westmoreland Intermediate Unit - Mrs. Jennifer Bretz

17. HEARING OF CITIZENS (Non-Agenda Items)

18. MEETING CLOSING

18.A. Adjournment

Board Secretary

President

WESTMORELAND COUNTY STUDENT ASSISTANCE PROGRAM



A Collaborative Effort Between The Westmoreland Drug & Alcohol Commission, Inc.
The Westmoreland County Department of Human Services Office
And The School Districts of Westmoreland County

AGREEMENT

WESTMORELAND COUNTY

-and-

WESTMORELAND DRUG & ALCOHOL COMMISSION, INC (SINGLE COUNTY AUTHORITY)

-and-

Hempfield Area School District

The Westmoreland County Department of Human Services Office and the Westmoreland Drug & Alcohol Commission, Inc. (WeDAC, Inc.) and Hempfield Area School District agree to cooperate in the Westmoreland County Student Assistance Program (SAP) process in accordance with current Student Assistance Program Guidelines of the Commonwealth of Pennsylvania.

The Westmoreland County Drug and Alcohol Commission, Inc. agrees to provide a SAP Coordinator contracted through Saint Vincent College Prevention Projects who is responsible for the coordination of the overall SAP process in Westmoreland County. The individual will provide technical assistance and training to core teams to assure that they function in accordance with the current State SAP guidelines. Hempfield Area School District agrees that core teams shall be trained only by a State Approved Student Assistance Program Trainer.

The Westmoreland County Student Assistance Program agreed to provide a dedicated SAP Liaison to serve as an integrated member to Hempfield Area School District core teams at all levels, as described in Attachment A (Liaison Policy and Procedures) and Attachment B (School District Responsibilities).

All personnel involved in the Westmoreland County Student Assistance Program will comply with all applicable Drug and Alcohol and Mental Health confidentiality regulations of Hempfield Area School District, Department of Human Services, and Drug and Alcohol systems. Personnel involved in the Westmoreland County Student Assistance Program will be responsible for only those individuals who are referred in accordance with the Student Assistance protocols. The Westmoreland County Student Assistance Program assumes no liability/responsibility for individuals who are referred to any program other than the Student Assistance Program described herein, and Hempfield Area School District agreed to hold the Westmoreland County Student Assistance Program harmless against any and all claims brought by or on behalf of Individuals who are not referred in accordance with Student Assistance Program Protocols.

The Westmoreland County Student Assistance Program and Hempfield Area School District agree to work cooperatively to avoid any duplication of services. The Westmoreland County Student Assistance Program and/or Hempfield Area School District reserves the right to terminate this Agreement and the services described herein with a thirty (30) day advance notice.

Hempfield Area School District agrees to provide a SAP trained core team member to serve on the Westmoreland Association of Student Assistance Professionals Council (WASAP).

Hempfield Area School District agrees to submit SAP statistical data as required by the Westmoreland County Student Assistance Program.

This Agreement will be in force July 1, 2026, to June 30, 2027, unless otherwise terminated as provided herein.

Belle Vernon Area

Burrell

Central Westmoreland
Career & Technology
Center (CWCTC)

Derry Area

Eastern Westmoreland
Career & Technology
Center (EWCTC)

Franklin Regional

Greater Latrobe

Greensburg Salem

Hempfield Area

Jeannette City

Ketterer Charter School

Kiski Area

Ligonier Valley

Monessen City

Mount Pleasant Area

New Kensington-Arnold

Northern Westmoreland
Career & Technology
Center (NWCTC)

Norwin

Penn-Trafford

Roman Catholic Diocese
of Greensburg

Southmoreland

Westmoreland IU #7

Yough

Dr. Mark Holtzman, Superintendent

Date

Hempfield Area School Board Secretary

Date

Liz Comer, Executive Director- WeDAC

Date

Sean Kertes, Westmoreland County Commissioner

Date

Douglas Chew, Westmoreland County Commissioner

Date

Ted Kopas, Westmoreland County Commissioner

Date

Vera Spina, Chief Clerk

Date

**WESTMORELAND INTERMEDIATE UNIT
MASTER SERVICES AGREEMENT
SY 2026-27**

Attachment D-- Statement of Work Form

After the Services Intention Form (Attachment B) is approved by the District/CTC/School/Organization Board, any additional agreed-upon requested services not listed in Attachment B, will be identified through the Statement of Work Form (Attachment D). The District/CTC/School/Organization will sign the form below and provide a purchase order for the requested services.

Part A--Completed by the Administrative Service Leader

Complete this form using MS Word. After securing the WIU signatures, save the executed document as a PDF and send it to the District/CTC/School/Organization for their signatures.

Select the team of which the service is being requested:

- ☐ Curr. & PL Services ☐ Early Childhood Services ☐ Educational Enterprise Services
☐ Executive Services ☐ Financial Services ☒ Student Services
☐ Technology & Innovation Services

District/CTC/Charter School Requesting Statement Work: Hempfield Area School District

Date of Request: 7/27/2026

<i>Describe the Requested Service</i> Describe Need, e.g., days or FTE, # of Students (Attached appropriate documents, as needed)
Westmoreland Intermediate Unit Global Wordsmiths Consortium

WIU Proposed Statement of Work Provide a detailed list item(s), description(s), quantities, unit and total costs (Attached appropriate documents, as needed)
Enter into an agreement for participation in the Westmoreland Intermediate Unit Global Wordsmiths Consortium for interpretation and translation services, as provided by Global Wordsmiths doing business as Global Wordsmiths, LLC. All services, terms, and associated costs are defined in the attached Appendix A.
Payment of Rendered Services: Use of over-the-phone language interpretation services and on-demand video interpretation will be reconciled monthly through an invoice based on usage data provided by Global Wordsmiths to the Westmoreland Intermediate Unit.
Use of scheduled on-site consecutive interpretation and document translation services will be invoiced directly to the district by Global Wordsmiths.

Scope Clarification:

This Statement of Work is separate from all other English as a Second Language services provided by the Westmoreland Intermediate Unit. Services provided under this Statement of Work will be reviewed annually to ensure continued satisfactory service delivery and cost-effective use of resources.

WESTMORELAND INTERMEDIATE UNIT

Print/Type Name: Adam Zawalsh

Signature: 
Administrative Service Leader

Date: 07/28/2026

Print/Type Name: Rebecca Honrath

Signature: 
Team Director

Date: 07/28/2026

Part B-Completed by Requesting District/CTC/School/Organization

By executing this document, we agree to receive and pay for the services identified above and will provide a purchase order when returning this form to the WIU Administrative Service Leader.

DISTRICT/CTC/SCHOOL/ORGANIZATION

Print/Type Name: _____

Signature: _____ Date: _____
Administrative Requester

Print/Type Name: _____

Signature: _____ Date: _____
Superintendent/Director/CEO

**Submit this executed document, along with a Purchase Order to the WIU
Administrative Service Leader**

**You will be invoiced for the new service.
Please wait for the WIU Invoice before paying it.**

Part C-Directions for the WIU Administrative Service Leader

1. Scan and save this form with the associated purchase order using the following naming convention: "SY-District/CTC/Charter-MSA-Attachment D-SOW-Brief Description" Here is an example: "2026-27-Greater Latrobe-MSA-Attachment D-SOW-Custom Safety Training Workshop Series"

2. Send copies of this fully executed document and the Purchase Order to the following individuals
 - a. Your Team Director
 - b. Financial Services Director
 - c. Executive Director
3. Upload copies of this fully executed document and the Purchase Order to the Concord System with the following naming conventions- "SY-District/CTC/Charter-MSA-Attachment D-SOW-Brief Description" Here is an example: "2026-27-Greater Latrobe-MSA-Attachment D-SOW-Custom Safety Training Workshop Series"

SCHEDULE OF FEES

**Westmoreland Intermediate Unit Promotional Rates for Constortium Members:
July 2026- June 2027 Rates**

ONSITE CONSECUTIVE INTERPRETATION

LANGUAGES		RATES
GROUP I		
Arabic, French, Kurdish, Polish, Portuguese, Spanish		\$65/hour
GROUP II		
ASL, Azerbaijani, Belarusian, Berber, Bulgarian, Burmese, Cebuano, Chinese (Mandarin and Cantonese), Dari, Farsi, Fiji Hindi, Fulani, German, Haitian Creole, Hausa, Hindi, Ilonggo "Hiligaynon", Japanese, Italian, Kazakh, Kikongo Kikuyu, Kinyarwanda, Kirundi, Korean, Kyrgyz, Lingala, Mon, Nepali, Pashto, Persian, Punjabi, Romanian, Russian, Swahili, Tagalog, Taiwanese, Telugu, Turkish, Turkmen, Ukrainian, Urdu, Uzbek, Vietnamese, Waray		\$70/hour
NOTES		
Onsite Consecutive Interpretation is billed at a minimum of 2 hours or requested duration (whichever is greater). Sessions are then billed per 15-minute unit (rounding up to the nearest unit). Mileage is billed at the standard rate set by the Internal Revenue Service. Parking expenses incurred by the Interpreter are billable. Scheduled sessions cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Onsite cancellations and same day cancellations in which interpreters have driven to the appointment are subject to mileage and parking expenses. Any new language offerings not explicitly listed above will be included in Group II rates.		

PRE-SCHEDULED VIDEO INTERPRETATION

LANGUAGES	RATES
Acehnese, Arabic, Azerbaijani, Belarusian, Bengali, Berber, Bosnian, Bulgarian, Burmese, Cebuano, Chinese (Mandarin and Cantonese), Dari, Farsi, French, Fiji Hindi, Fulani, German, Hausa, Haitian Creole, Hindi, Hindko, Hokkien, Ilonggo "Hiligaynon", Italian, Japanese, Kazakh, Kikongo, Kikuyu, Kinyamulenge, Kinyarwanda, Kirundi, Korean, Kurdish, Kyrgyz, Lingala, Maay Maay, Min Nan, Mon, Nepali, Pashto, Persian, Polish, Portuguese, Punjabi, Rohingya, Romanian, Russian, Serbo-croatian, Somali, Spanish, Swahili, Taiwanese, Tagalog, Telugu, Turkish, Turkmen, Ukrainian, Urdu, Uzbek, Vietnamese, Waray	\$60/hour
ASL	\$70/hour
NOTES	
All Pre-Scheduled Video Interpretation is billed at a 1-hour minimum. Sessions lasting longer than 1 hour are then billed per 15-minute unit (rounding up to the nearest unit). Sessions canceled within less than one business day are billed at 100% of the full rate.	

ON-DEMAND VIDEO INTERPRETATION (VRI)

LANGUAGES	RATES
Arabic, Basa Sunda, Bengali, Bembe (Kibembe), Bosnian, Brazilian Portuguese, Burmese, Cape Verde Creole, Chinese (Mandarin and Cantonese), Chinese Shanghaiese, Dari, Farsi, Filipino (Tagalog), French, French Canadian, French Creole, Haitian Creole, Hindi, Hungarian, Karen, Karen Pow, Khmer (Cambodian), Kurdish (Sorani), Kinyarwanda, Kiswahili, Korean, Kurdish (Badini), Malayalam, Mongolian, Nepali, Pashto, Persian, Polish, Continental Portuguese, Punjabi, Romanian, Russian, Somali, Spanish, Swahili, Tigrinya, Ukrainian, Urdu, Vietnamese, Wolof	\$1.15/minute
ASL	\$1.80/minute
NOTES	
All On-Demand Video Interpretation is billed at a 15-minute minimum. Video calls are rounded up to the nearest whole minute. VRI Interpreters are available 24/7.	
If VRI is not available, the request will automatically route to On-Demand Phone Interpretation (OPI) Audio, unless it is ASL which follows different rates for after hours and on weekends. Additional rates apply for Legal/CDI ASL interpretation.	



meredith@globalwordsmiths.com



(412) 228-0240



www.globalwordsmiths.com

ON-DEMAND OVER-THE-PHONE INTERPRETATION (OPI)

LANGUAGES	RATES
24/7 ON-DEMAND LANGUAGES	
Acehnese, Aguateco (Mayan), Afrikaans, Albanian, Algerian, Amharic, Arabic, Armenian, Azerbaijani, Bahasa (Malaysian), Bambara, Basa Sunda, Belarusian, Bemba, Bembe (Kibembe), Bengali, Bosnian, Bulgarian, Burmese, Cambodian, Cantonese (Chinese), Cape Verdean Creole, Cebuano, Chadian Arabic, Croatian, Chuukese, Czech, Dari, Dinka, Dzongkha, Ewe, Fante, Farsi, Filipino (Tagalog), French, French Canadian, French Creole, Fuqing (Chinese), Fulani, German, German Pennsylvania Dutch, Greek, Gujarati, Haitian Creole, Hakha (Chin), Hausa, Hebrew, Hindi, Hindko, Hmong, Hunan, Hungarian, Igbo, Ilocano, Indonesian, Italian, Ixil (Mayan), Jakaltek (Popti'), Japanese, Jordanian, K'iche (Mayan), Kabiye, Karen, Kazakh, Khmer (Cambodian), Kibajuni (Bajuni), Kikongo, Kikuyu, Kinyamulenge, Kinyarwanda, Kirundi (Rundi), Kiswahili, Korean, Kurdish (Bahdini), Kurdish (Kurmanji), Kurdish (Sorani), Laotian, Lebanese Arabic, Lingala, Luganda, Luo, Maay Maay (Mai Mai), Macedonian, Malayalam, Malaysian, Mandingo, Mandarin (Chinese), Marshallese, Moldovan, Mongolian, Neapolitan, Nepali, Oromo, Pashto, Persian, Polish, Portuguese, Punjabi, Q'anjob'al (Mayan), Qeqchi (Kekchi), Quechua, Quiche (Mayan), Rohingya, Romanian, Russian, Samoan, Sango, Serbian, Shanghainese (Chinese), Shona, Slovak, Slovenian, Somali, Spanish, Sri Lankan (Tamil), Sudanese Arabic Creole, Swahili, Tajik, Telugu, Teochew, Thai, Tibetan, Tigrinya, Turkish, Turkmen, Twi, Ukrainian, Urdu, Uzbek, Vietnamese, Wolof, Yemeni Arabic, Yoruba, Zomi (Chin), and Zulu.	\$0.95/minute
NOTES	
All On-Demand OPI services are billed at a 5-minute minimum. Phone calls are rounded to the nearest whole minute. For languages where on-demand phone interpretation is unavailable and/or Client prefers to pre-schedule, the Client will be charged an additional rate with a 1.5 hour minimum. Scheduled phone interpretation that is canceled by Client with less than 72 business hours notice will be billed the requested duration or 1.5 hours (whichever is greater). Language availability is subject to change. Contact us for the full list of languages available.	



REMOTE SIMULTANEOUS INTERPRETATION (RSI)

LANGUAGES	RATES
All Languages	Contact us for a custom quote.
NOTES	
All RSI assignments include 2 Interpreters and resources for the host. Appointments are rounded up to the nearest whole unit. An additional \$65/hour (billable in 15-minute units) charge is applied to preparation time by Interpreters to review materials and agenda items in advance. This charge is also applied to planning, logistics, and technical meetings held prior to the session. Scheduled sessions that are cancelled by Client with less than 72 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Additional fees may apply for services requiring custom phone lines or recording.	

ONSITE SIMULTANEOUS INTERPRETATION (OSI)

LANGUAGES	RATES
All Languages	Contact us for a custom quote
NOTES	
All OSI assignments include 2 Interpreters, headsets for participants, and resources for the host. Appointments are rounded up to the nearest whole unit. An additional \$65/hour (billable in 15-minute units) charge is applied to the time spent by Interpreters reviewing materials and agenda items in advance. This charge is also applied to planning, logistics, and technical meetings. Scheduled sessions that are cancelled by Client with less than 72 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater).	

SPECIALIZED INTERPRETATION: LEGAL

LANGUAGES	RATES
All Languages for Certified/Qualified interpreters.	\$80/hour
NOTES	
Specialized Legal appointments are billed at a 2-hour minimum for Onsite, Pre-Scheduled Video and Pre-Scheduled Phone. Specialized rates apply to any appointment pertaining to legal proceedings, court hearings, trials, depositions, arbitrations, attorney-client meetings, probation or law enforcement interviews, immigration-related interviews, and any meeting where an attorney is present and the subject matter involves pending or potential litigation. Sessions lasting longer than the minimum are then billed per 15-minute unit (rounding up to the nearest unit). Travel time is billed at \$50/hour in addition to mileage charges. Mileage is billed at the standard rate set by the Internal Revenue Service. Scheduled sessions that are cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Onsite cancellations and same day cancellations in which interpreters have driven to the appointment are subject to mileage and parking expenses.	

TRANSLATION SERVICES

RANGE PER WORD

GROUP 1

AI Translation + Human Editing.....	\$ 0.08 - \$0.10
Human Translation.....	\$ 0.13 - \$0.16
Translation, Editing & Proofreading.....	\$ 0.19 - \$0.21

Arabic, Chinese (Simplified), Chinese (Traditional), French, German, Italian, Portuguese, Russian, Spanish, Ukrainian

GROUP 2

AI Translation + Human Editing.....	\$ 0.14 - \$0.17
Human Translation.....	\$ 0.17 - \$0.22
Translation, Editing & Proofreading.....	\$ 0.23 - \$0.27

Albanian, Armenian, Azerbaijani, Bengali, Bosnian, Croatian, Czech, Danish, Dari, Dutch, Estonian, Farsi, Filipino, Finnish, Georgian, Greek, Gujarati, Haitian Creole, Hebrew, Hindi, Hungarian, Indonesian, Japanese, Korean, Kurdish, Latvian, Lithuanian, Nepali, Pashto, Polish, Punjabi, Romanian, Serbian, Slovak, Slovenian, Swahili, Swedish, Thai, Turkish, Urdu, Uzbek, Vietnamese

GROUP 3

AI Translation + Human Editing.....	\$ 0.19 - \$0.22
Human Translation.....	\$ 0.23 - \$0.25
Translation, Editing & Proofreading.....	\$ 0.33 - \$0.35

Afar, Afrikaans, Amharic, Burmese, Cambodian, Dzongkha (Bhutani), Ewe, Hakha Chin, Hmong, Igbo, Karen, Kazakh, Khmer (Cambodian), Kinyarwanda, Kirundi, Kizigua, Kyrgyz, Lao (Laotian), Lingala, Maay Maay, Malay, Mandinka, Marshallese, Oromo, Rohingya, Samoan, Serbo-Croatian, Somali, Tagalog, Tajik, Tamil, Telugu, Tibetan, Tigrinya, Turkmen, Twi, Yoruba



NOTES AND TRANSLATION FEES

*Each language is priced individually within the ranges shown
(breakdown available upon request)*

Minimum Charges:	\$30
Desktop publishing (DTP)/Formatting:	\$40 per hour
Notarized Fee:	\$45 (including standard mailing)
Courier Drop off/Mailing Fee:	\$25
Rush Charge (Turnaround in 2 Business Days)	Under 2,000 words +\$0.02 per word 2,000-4,000 words: +50% 5,000+ words: custom quote
Technical Translation & Special Requests	Custom Quote

Proofreading & copy editing as stand-alone services are available only for documents not originally translated by Global Wordsmiths.

Please note that language availability for all services is subject to change.

CONTACT US

Please feel free to contact Meredith Getachew at meredith@globalwordsmiths.com at any time with questions about billing or fees.

Thank you!



meredith@globalwordsmiths.com



(412) 228-0240

www.globalwordsmiths.com



global wordsmiths

GLOBAL WORDSMITHS LANGUAGE SERVICES AGREEMENT

Hempfield Area School District

4347 Route 136

Greensburg, PA 15601

United States

Reference: 20260803-140850515

Term Effective Date: August 3, 2026

Term Expiration Date: June 30, 2027

Menas Zannikos

Director of Pupil Services

zannikosm@hasdpa.net

+17248502457

Agreement Terms

Each entity shall individually be referred to as "Party" and collectively referred to as "Parties."

In consideration of the promises and covenants contained in this Agreement, the Parties agree to the following:

1. Services:

Global Wordsmiths will provide the following scope of services ("Services") to Hempfield Area School District ("Client"):

Language Interpretation Services

Language Translation Services

The details of individual service requirements will be communicated through properly executed notice as defined below to Global Wordsmiths at least forty-eight (48) hours prior to the date the service is to be performed.

- 2. Relationship between the Parties.** Global Wordsmiths, in its capacity as a service provider to Client under this Agreement, is an independent contractor. Nothing contained or implied in this Agreement creates an employer-employee relationship between Client and Global Wordsmiths as defined by the Internal Revenue Service nor does it create a joint venture, partnership, or similar relationship between Client and Global Wordsmiths. Global Wordsmiths shall have direction and control over the means and manner of providing the Services, subject only to the right of Client to specify the desired results. Global Wordsmiths understands that Client will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Global Wordsmiths.
- 3. Legal Compliance.** Global Wordsmiths shall carry out all Services consistent with industry standards and practices and in compliance with all applicable Federal, State and local laws, regulations, and ordinances.
- 4. Term.** The initial term of the Agreement will be in effect from August 3, 2026 and shall expire on June 30, 2027 unless terminated earlier subject to the termination clause below or extended subject to a properly executed amendment or addendum.
- 5. Automatic Renewal.** This Agreement will automatically renew for successive one (1)-year terms (each, a "Renewal Term") unless either party provides written notice of non-renewal at least thirty (30) days before the end of the current Term. Any changes to the Schedule of Fees, terms, or services must be communicated in writing at least thirty (30) days prior to the Renewal Term. Client is responsible for informing Global Wordsmiths of updated contact information.
- 6. Compensation and Payment.** Client agrees to pay Global Wordsmiths as stated in the "Schedule of Fees Addendum" below.
- 7. Billing and Payment.** Global Wordsmiths shall bill Client on a bimonthly basis via an invoice constructed according to standard accounting practices and detailing total units of Services provided per billing period. Payment for each invoice is due payable via the terms stated in the invoice within thirty (30) days of receipt of invoice.
- 8. Late Payment.** Payments not made to Global Wordsmiths within thirty (30) days of receipt of invoice will be subject to an accruing interest rate of 1.5% per thirty (30) day period beginning on day thirty-one (31), prorated at .05% per day. Interest will accrue until all outstanding payments and interest are paid to Global Wordsmiths.

Global Wordsmiths retains the right to halt or stop any work, or alter payment terms under this Agreement until any overdue payments and/or interest are paid in full.

9. **Non-Exclusivity.** This Agreement is not exclusive. Global Wordsmiths may perform services for other clients, customers, individuals, or entities during the Term of this Agreement.
10. **Subcontractors.** Client understands and agrees that Global Wordsmiths may use subcontractors in its performance of the Services; provided, however that all subcontractors shall specifically agree to the terms of Section 14 of this Agreement, in writing, in advance of their provision of Services hereunder.
11. **Quality and Opportunity to Cure.** Global Wordsmiths understands and agrees that Client may, at Client's discretion, edit and/or proofread deliverables related to the Services provided by Global Wordsmiths as part of Client's quality assurance efforts. If Client believes Global Wordsmiths or its subcontractors has delivered substandard services in relation to any Service specifications, Client shall inform Global Wordsmiths within 72 hours of receipt of any Services deliverable and Global Wordsmiths shall have five (5) days to cure any such deficiencies. Deficiencies do not include a challenge of the language interpretation by an owner, employee, or subcontractor of Global Wordsmiths. Deficiencies shall be limited to completeness, spelling, organization, and formatting of deliverables.
12. **Ownership of Services Work.** For Services performed as "work for hire" as defined under United States Copyright Law, Client owns all copyrights in the work product upon full payment for Services delivered under this Agreement. If the Services performed do not qualify as "work for hire," the copyright remains the property of Global Wordsmiths and such copyright will be licensed to the Client in perpetuity upon payment for Services delivered under this Agreement.
13. **Liability and Indemnification.** Each Party agrees to indemnify and hold harmless the other Party as well as each Party's subsidiaries, owners, employees, agents, and subcontractors from and against all claims, liabilities, and expenses, including reasonable attorneys' fees, which may result from or attributable to acts, omissions, or breach of this Agreement by the indemnifying Party, and its subsidiaries, owners, employees, agents, and subcontractors. This provision shall survive the Term of this Agreement.
14. **Insurance.** Global Wordsmiths warrants and represents they carry the necessary insurance to cover the Services performed under this Agreement. Global Wordsmiths shall provide proof of such insurance upon request by Client.
15. **Confidentiality.** All material considered confidential by either Party, that would not be qualified as Protected Health Information under Health Insurance Portability and Accountability Act ("HIPAA") as defined and addressed below, shall be clearly designated as confidential. Confidential information shall not be disclosed to third parties and shall only be used as needed to perform this Agreement. Global Wordsmiths shall properly treat, store, and handle all confidential information so as to protect against disclosure. Confidential Information *shall not* include matters of public knowledge that result from disclosure by either Party, information rightfully received by the Designer from the Client or a third party without a duty of confidentiality; information independently developed by Designer; information disclosed by operation of law, information disclosed by Designer with the prior written consent from Client; and any other information that both Parties agree in writing is not confidential.

Global Wordsmiths shall comply with the provisions of the Standards for Privacy of Individually Identifiable Health Information (Privacy Rule, 45 CFR Parts 160 and 164) ("Privacy Rule") as required by HIPAA, as amended. Without limiting this duty, Global Wordsmiths agrees as follows:

General Duty of Confidentiality. Global Wordsmiths hereby agrees that it will not divulge, disclose, or communicate in any manner any Protected Health Information to any third party without prior written consent of Client and where required. "Protected Health Information" is defined as individually identifiable health information as that term is defined in and covered by the Privacy Rule. Global Wordsmiths will protect all such information and treat it as strictly confidential.

Use and Disclosure of Protected Health Information Global Wordsmiths is hereby permitted to use or disclose Protected Health Information for the proper management and administration of Global Wordsmiths' business, and/or to carry out the legal

responsibilities of the Global Wordsmiths. Proper management and administration of the Global Wordsmiths' business does not include the use of Protected Health Information, or the identity of families and children supported by Client (clients), for the solicitation, marketing, fundraising, or other non-necessary purposes. Should Global Wordsmiths at any time disclose to a third party Protected Health Information for its proper management and administration, or to carry out its legal responsibilities, Global Wordsmiths agrees to obtain, in writing, reasonable assurances from that third party of the following: (1) that the third party will hold the disclosed Protected Health Information confidentially and only use or disclose the information as required by law or for the purpose for which it was properly disclosed to the third party; and (2) that the third party will immediately report in writing to Global Wordsmiths any instances of a breach of confidentiality of which the third party is aware.

Appropriate Safeguards Global Wordsmiths agrees to maintain and use appropriate physical, technical, and administrative safeguards to prevent the use or disclosure of any Protected Health Information, including the identities of clients, other than as provided for by this Agreement. Such safeguards must be in place at all times for the protection of Protected Health Information that is maintained both in electronic and paper form. Global Wordsmiths further agrees to maintain and use appropriate safeguards to prevent the improper disclosure of such information in the form of oral communications.

Agent and Subcontractors. Prior to disclosing Protected Health Information to agents, representatives or subcontractors of Global Wordsmiths, Global Wordsmiths shall obtain from the agent, representative or subcontractor a written agreement to comply with the requirements of the Privacy Rule and the provisions of this paragraph.

Reporting of Improper Uses and/or Disclosure. Global Wordsmiths agrees to immediately report to Client any use or disclosure of Protected Health Information and/or the identity of clients/customers of Client of which it becomes aware which is not permitted pursuant to this Agreement or pursuant to the Regulations.

Availability of Information Maintained by Contractor. Global Wordsmiths hereby agrees to make available any Protected Health Information of clients/customers of Client, immediately upon Client's request, for purposes of ensuring the right of access of clients to their own health information.

Amendments. Global Wordsmiths shall make available to Client upon request, any Protected Health Information for which Client had agreed to make and/or has made any amendments. In such cases, Global Wordsmiths agrees to incorporate all such amendments made by Client, to the information maintained by Global Wordsmiths.

Accounting. Global Wordsmiths shall maintain appropriate records of all disclosures of Protected Health Information made to third parties in sufficient form to allow for a proper accounting of disclosures pursuant to the applicable regulations. Upon request of Client, Global Wordsmiths shall make such records available to Client for purposes of providing an accounting of disclosures pursuant to the applicable regulations.

Availability of Internal Practices, Books, and Records. Global Wordsmiths hereby agrees to make all of its internal practices, books, and records relating to the use and disclosure of the Protected Health Information received from Client or created or received by Global Wordsmiths on behalf of Client, available to the Secretary of the Department of Health & Human Services, or its agent, upon the request of either the Secretary of the Department of Health & Human Services or Client, for the purposes of determining whether Client is complying with the above-referenced Regulations.

Maintenance of Protected Health Information Upon Termination of Contract. Upon the termination of this Agreement for any reason, Global Wordsmiths shall return to Client all Protected Health Information received from Client, or created or received by Global Wordsmiths on behalf of Client, retaining no copies of any such information. In the alternative, upon the termination of the Agreement, Global Wordsmiths may choose to destroy all Protected Health Information, retaining no copies of such information, so long as a Certificate of Destruction including the date of destruction, manner of destruction, and name, title and signature of the authorized agent of Global Wordsmiths completing such destruction is provided to Client. Such destruction must be performed in a

way that no readable or otherwise interpretable portion of the information continues to exist. If Global Wordsmiths believes that such a return or destruction is not feasible for any reason, Global Wordsmiths must contact Client to discuss the reason that the return or destruction is not feasible, and the extension of the protection of the Agreement to this information with the limitation of further usage and disclosures.

The entirety of this confidentiality clause shall survive the termination of this Agreement.

16. **Termination.** This Agreement shall remain in effect for the Term of this Agreement as defined above unless terminated under this clause.

Termination without Cause. Either Party may terminate this Agreement, without cause, upon fifteen (15) days prior written notice to the other Party of the intent to terminate without cause.

Termination with Cause. With cause, as defined in the bullets below, either Party may terminate this Agreement effective immediately upon the giving of properly written notice of termination for cause. Cause shall constitute:

A material violation of this Agreement;

The dissolution of either Party or filing of any claim for bankruptcy;

An act exposing the other Party to liability to third parties for personal injury or property damage.

If termination occurs either with or without cause, upon such termination, Global Wordsmiths shall provide Client with an invoice for any outstanding payments within fourteen (14) business days of the date of termination and the outstanding balance shall be due payable within thirty (30) days of receipt.

17. **Force Majeure.** Any delay or failure to perform under this Agreement by either of the Parties caused by conditions beyond the reasonable control of the Parties shall not be considered a material breach. Conditions beyond the reasonable control of the Parties include, but are not limited to, natural disasters, acts of government after the date of agreement, power failure, fire, flood, acts of God, labor disputes, riots, acts of war, terrorism and epidemics and any other act in which the Parties could not have reasonably anticipated or avoided.
18. **Notice.** Any notice given in connection with this Agreement shall be given in writing and shall be delivered either by hand to the receiving Party, first class mail to the receiving Party's physical address listed at the beginning of this Agreement, or email to the receiving Party's address also listed at the beginning of this Agreement. Any Party may change its address for notice upon giving proper notice of the change in accordance with this paragraph.
19. **Amendments.** Any amendments or addendums to this Agreement must be in writing and signed by both Parties. Writing includes email communications.
20. **Non-Waiver.** The failure of either party to exercise any of its rights under any provision of this Agreement shall not be deemed to be a waiver of such rights in any subsequent event.
21. **Assignment.** Either Party may not assign or transfer their obligations under this Agreement without prior consent from the other Party except for as provided in the subcontractor clause above.
22. **Entire Agreement.** This Agreement shall constitute the entire agreement between the Parties.
23. **Severability.** If any part of this Agreement shall be held unenforceable, the remainder of this Agreement shall remain in full force and effect.

24. **Headings.** Headings and numbering used in this Agreement are for convenience and reference only and shall not affect the scope, meaning, intent or interpretation of this Agreement, and shall not have any legal effect.
25. **Choice of Law.** Any dispute under this Agreement or related to this Agreement shall be decided in accordance with the laws of the Commonwealth of Pennsylvania.

SCHEDULE OF FEES ADDENDUM

ONSITE CONSECUTIVE INTERPRETATION

LANGUAGES	RATES
GROUP I Arabic, French, Kurdish, Polish, Portuguese, Spanish	\$65.00/hour
GROUP II ASL, Belarusian, Berber, Bulgarian, Burmese, Chinese (Mandarin and Cantonese), Dari, Farsi, Fulani, German, Haitian Creole, Hausa, Hindi, Japanese, Italian, Kazakh, Kikongo Kikuyu, Kinyarwanda, Kirundi, Korean, Kyrgyz, Lingala, Mon, Nepali, Pamiri, Pashto, Persian, Romanian, Russian, Swahili, Taiwanese, Telugu, Turkish, Turkmen, Ukrainian, Urdu, Uzbek, Vietnamese	\$70.00/hour

NOTES
Onsite Consecutive Interpretation is billed at a minimum of 2 hours or requested duration (whichever is greater). Sessions are then billed per 15-minute unit (rounding up to the nearest unit). Mileage is billed at the standard rate set by the Internal Revenue Service. Parking expenses incurred by the Interpreter is billable. Scheduled sessions cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Onsite cancellations and same day cancellations in which interpreters have driven to the appointment are subject to mileage and parking expenses. Any new language offerings not explicitly listed above will be included in Group II rates.

PRE-SCHEDULED VIDEO INTERPRETATION

LANGUAGES	RATES
Acehnese, Arabic, Belarusian, Bengali, Berber, Bosnian, Bulgarian, Burmese, Chinese (Mandarin and Cantonese), Dari, Farsi, French, Fulani, German, Hausa, Haitian Creole, Hindi, Hindko, Hokkien, Italian, Japanese, Kazakh, Kikongo, Kikuyu, Kinyamulenge, Kinyarwanda, Kirundi, Korean, Kurdish, Kyrgyz, Lingala, Maay Maay, Min Nan, Mon, Nepali, Pamiri, Pashto, Persian, Polish, Portuguese, Punjabi, Rohingya, Romanian, Russian, Serbo-croatian, Somali, Spanish, Swahili, Taiwanese, Telugu, Turkish, Turkmen, Ukrainian, Urdu, Uzbek, Vietnamese	\$60.00/hour
ASL	\$70.00/hour

NOTES
Pre-Scheduled Video Interpretation is billed at a minimum of 1 hour or the requested duration (whichever is greater). Sessions are then billed per 15-minute unit (rounding up to the nearest unit). Scheduled sessions that are cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater).

ON-DEMAND VIDEO INTERPRETATION (VRI)

LANGUAGES	RATES
Arabic, Burmese, Chinese (Mandarin and Cantonese), Dari, Farsi, Filipino (Tagalog), French, Haitian Creole, Hindi, Hungarian, Kinyarwanda, Kiswahili, Korean, Nepali, Pashto, Polish, Continental Portuguese, Punjabi, Romanian, Russian, Somali, Swahili, Tigrinya, Ukrainian, Urdu, Vietnamese, Wolof	\$1.15/minute
Spanish	\$1.15/minute
ASL	\$1.80/minute
ASL After-Hours	\$2.25/minute

NOTES
On-Demand Video Interpretation is billed at a minimum of 15 minutes. Video calls are rounded up to the nearest whole minute. VRI "Standard Hours" are Monday to Friday from 8:00 AM - 8:00 PM Eastern Time (ET). If VRI is not available, the request will automatically route to On-Demand Audio Only, with the exception of sign language. ASL On-Demand VRI calls placed with Legal or Certified Deaf Interpreter ("CDI") service types will be charged at an additional rate applicable to the current market rates.

ON-DEMAND OVER-THE-PHONE INTERPRETATION (OPI)

LANGUAGES	RATES
Spanish	\$0.95/minute
Category A Arabic, Chinese (Mandarin or Cantonese), French, Italian, Korean, Russian, Somali, and Vietnamese.	\$0.95/minute
Category B All other available languages	\$0.95/minute

NOTES
All On-Demand OPI services are billed at a minimum of 5 minutesand rounded up to the nearest whole minute. For rare languages that must be pre-scheduled and/or Client prefers to pre-schedule, Client agrees to pay Global Wordsmiths USD\$1.30/minute with a 1.5 hour minimum. Pre-scheduled phone interpretation that is canceled by Client with less than 72 business hours notice will be billed the requested duration or 1.5 hours (whichever is greater). Language availability is subject to change. Contact us for the full list of languages available.

REMOTE SIMULTANEOUS INTERPRETATION (RSI)

LANGUAGES		RATES	
All Languages		Contact us for a custom quote	
NOTES			
All RSI assignments include 2 Interpreters & resources for the host. Appointments are rounded up to the nearest whole unit. An additional \$65/hour (billable in 15-minute units) charge is applied to preparation time by Interpreters to review materials and agenda items in advance. This charge is also applied to planning, logistics, and technical meetings held prior to the session. Scheduled sessions that are cancelled by Client with less than 72 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Additional fees may apply for services requiring custom phone lines or recording.			

ONSITE SIMULTANEOUS INTERPRETATION (OSI)

LANGUAGES		RATES
All Languages		Contact us for a custom quote
NOTES		
All OSI assignments include 2 Interpreters, headsets for participants, & resources for the host. Appointments are rounded up to the nearest whole unit. An additional \$65/hour (billable in 15-minute units) charge is applied to the time spent by Interpreters reviewing materials and agenda items in advance. This charge is also applied to planning, logistics, and technical meetings. Scheduled sessions that are cancelled by Client with less than 72 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater).		

SPECIALIZED INTERPRETATION: LEGAL

LANGUAGES		RATES
All Languages for Certified/Qualified interpreters		\$80/hour
NOTES		
Specialized Legal assignments are billed at a 2 hour minimum for Onsite, Pre-Scheduled Video and Pre-Scheduled Phone. Specialized rates apply to any appointment pertaining to legal proceedings, court hearings, trials, depositions, arbitrations, attorney-client meetings, probation or law enforcement interviews, immigration-related interviews, and any meeting where an attorney is present and the subject matter involves pending or potential litigation. Sessions lasting longer than the minimum are then billed per 15-minute unit (rounding up to the nearest unit). Mileage is billed at the standard rate set by the Internal Revenue Service. Scheduled sessions that are cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Onsite cancellations and same day cancellations in which interpreters have driven to the appointment are subject to mileage and parking expenses.		

TRANSLATION SERVICES

HUMAN TRANSLATION SERVICES

Human Translation (Human translation to or from English) - 1 Linguist

TEP (Translation, Editing and Proofreading) - 2+ Linguists

AI + HUMAN EDITING SERVICES

AI + Human Editing

AI Only Translation

TRANSLATION PER WORD FEES

Languages	Translate from English	Translate to English	TEP	AI + Human Editing	AI Only
Afar, Afrikaans, Albanian, Amharic, Arabic, Armenian, Azerbaijani, Bengali, Bosnian, Burmese, Cambodian, Chinese (Simplified), Chinese (Traditional), Croatian, Czech, Danish, Dari, Dutch, Dzongkha (Bhutani), Estonian, Ewe, Farsi, Finnish, French, Georgian, German, Greek, Gujarati, Haitian Creole, Hakha Chin, Hebrew, Hindi, Hmong, Hungarian, Igbo, Indonesian, Italian, Japanese, Karen, Kazakh, Khmer (Cambodian), Kinyarwanda, Kirundi, Kizigua, Korean, Kurdish, Kyrgyz, Lao (Laotian), Latvian, Lingala, Lithuanian, Maay Maay, Malay, Mandinka, Marshallese, Nepali, Oromo, Pashto, Polish, Portuguese, Punjabi, Rohingya, Romanian, Russian, Samoan, Serbian, Serbo-Croatian, Slovak, Slovenian, Somali, Spanish, Swahili, Swedish, Tagalog, Tamil, Telugu, Thai, Tigrinya, Turkish, Turkmen, Twi, Ukrainian, Urdu, Uzbek, Vietnamese, Yoruba	\$0.18-\$0.24	\$0.19-\$0.25	\$0.24-\$0.35	\$0.13-\$0.20	\$.05-\$.06

NOTES

- Minimum Charges: \$30 (except AI only)
- Desktop Publishing (DTP)/Formatting: \$40/hour
- Notarized Fee: \$45 (includes standard mailing)
- Courier Drop Off/Mailing Fee: \$25
- Rush Charges (Turnaround in 2 Business Days or less)
 - Under 2,000 words: +\$0.02 per word
 - 2,000 – 4,000 words: +50%
 - 5,000 + words: Custom
- Technical Translation & Special Requests: Custom quote
- Proofreading and Copy Editing Requests: Custom quote dependent upon quality.
- Please note that language availability for all services is subject to change.

IN WITNESS WHEREOF, the Parties execute this Agreement by signing below:



Duly Authorized Representative of Global Wordsmiths:

Printed Name: Meredith Getachew

Title: Senior Director of Sales

Date: July 28, 2026

Signature

Company Name: Hempfield Area School District

Signature

Date

Printed Name & Title

Questions? Contact me



Meredith Getachew

Senior Director of Sales

meredith@globalwordsmiths.com

+14129450370

Global Wordsmiths

6587 Hamilton Avenue #1W

Pittsburgh, PA 15206

United States

ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH

ACT 48 Program Agreement for Services

Official public school name: **HEMPFIELD AREA SCHOOL DISTRICT**

Official approved private provider name: **RIVER ROCK ACADEMY LLC**

AND NOW, this 3rd day of August 2026, RIVER ROCK ACADEMY LLC with a principal place of operations located at **334 Philadelphia Street, Indiana, PA 15701**, and the HEMPFIELD AREA SCHOOL DISTRICT enter into this Act 48 Program Placement Agreement as follows:

WHEREAS, RIVER ROCK ACADEMY LLC primary operations is an approved independent contractor for the delivery of alternative education services for disruptive youth and has been since **2005**.

WHEREAS, HEMPFIELD AREA SCHOOL DISTRICT and, RIVER ROCK ACADEMY LLC have entered into a contractual arrangement, as further described herein, wherein HEMPFIELD AREA SCHOOL DISTRICT will have certain placement rights regarding “disruptive youth”, as defined in the Act that HEMPFIELD AREA SCHOOL DISTRICT desires to place their students into the RIVER ROCK ACADEMY LLC’S program for educational and counseling services.

NOW THEREFORE, in accordance with the aforesaid recitals, RIVER ROCK ACADEMY LLC and HEMPFIELD AREA SCHOOL DISTRICT, intending to be legally bound, agree as follows:

1. **DEFINITIONS**: The following definitions apply regarding the text of this Agreement:
 - a. **“TERM”**. For purposes of this Agreement, “Term” shall be defined as the **2026 2027** school year.
 - b. **“PROGRAM”**. For purposes of this Agreement, “Program” shall be defined as the, RIVER ROCK ACADEMY LLC Act 48 program;
 - c. **“PUBLIC SCHOOL”**. For purposes of this Agreement, “PUBLIC SCHOOL” shall collectively be defined as all schools of the HEMPFIELD AREA SCHOOL DISTRICT, acting by and through their authorized employees, agents and representatives; and
 - d. **“STUDENT”**. For purposes of this Agreement, “Student” shall be defined as a male or female in middle school, high school, or an area-vocational school at

HEMPFIELD AREA SCHOOL DISTRICT who has been officially enrolled and designated as a “disruptive youth” in accordance with the Act.

2. **MATRICULATION RIGHTS**: HEMPFIELD AREA SCHOOL DISTRICT shall have the right to matriculate students into the RIVER ROCK ACADEMY LLC program, under the following terms and conditions:

- a. HEMPFIELD AREA SCHOOL DISTRICT shall certify to RIVER ROCK ACADEMY LLC that the student is “disruptive” as defined in the Act and provide all pertinent information to RIVER ROCK ACADEMY LLC regarding said student;

3. **COST/PAYMENT**: HEMPFIELD AREA SCHOOL DISTRICT shall compensate RIVER ROCK ACADEMY LLC for the program services rendered to students as agreed or set below:

A per diem rate as detailed in the “Contract for Student Services” which includes Behavior Management, Therapeutic, and Educational services. Transportation will be provided by the HEMPFIELD AREA SCHOOL DISTRICT. RIVER ROCK ACADEMY will invoice the HEMPFIELD AREA SCHOOL DISTRICT on a monthly basis.

4. **DURATION**: School Year 2026 2027

5. **COMPLIANCE – PDE GUIDELINES**: During the entire term of this Agreement, RIVER ROCK ACADEMY LLC and HEMPFIELD AREA SCHOOL DISTRICT warrant to each other that they shall both be and remain in compliance with Act 30, Act 48, 2015 2017 Guidelines regarding Private Alternative Education Institutions or any other requirements issued by the Commonwealth of Pennsylvania, Department of Education, or any other applicable statute or ordinance regarding all aspects of the Act 48 Program referenced herein. In addition, the following specific warranties and assurances apply:

I. FACILITIES/ENVIRONMENT HEALTH AND SAFETY:

- a. RIVER ROCK ACADEMY LLC warrants that its educational facility conforms to all applicable State and local statutes, regulations and building and safety code requirements, in addition to fire and panic requirements of the Commonwealth of Pennsylvania and Indiana County, and that said facility has been approved by the Licensing and Inspection Bureau of Indiana County, and that a valid Certificate of Occupancy has been issued by said Department of Labor and Industry AND IS ON DISPLAY AT EACH FACILITY.

b. RIVER ROCK ACADEMY LLC shall provide to HEMPFIELD AREA SCHOOL DISTRICT upon written request, any original licenses for review.

c. RIVER ROCK ACADEMY LLC warrants that its educational facility currently complies with all physical welfare and safety statutes, regulations, ordinances or mandates prescribed or issued by the Department of Environmental Protection and any applicable local governmental authority, and that said facility shall be and remain in compliance with all such physical welfare and safety statutes, regulations, ordinances or mandates during the entire term of this Agreement.

d. RIVER ROCK ACADEMY LLC warrants that its educational facility meets all state and local statutes regarding environmental health and safety and that artificial lighting facilities, heating facilities, ventilation and cleanliness standards are being provided in concert with 24 P.S. 7-736 and 7-737, 7-738, 7-739, and 7-740.

e. RIVER ROCK ACADEMY LLC has written procedures on file for student and parental/guardian concerns and that complaints are referred to the public school immediately.

II. SCHOOL FOOD SERVICE:

RIVER ROCK ACADEMY LLC shall NOT provide any food service and the requirements of Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Education Institutions set forth on page 36, items 21-2c do not apply.

III. STAFFING:

a. RIVER ROCK ACADEMY LLC warrants that all members of its staff are of good moral character and are at least 18 years of age, that they have been examined by a physician, have had tuberculosis testing, and that each member of the staff has a certificate from a physician on file verifying the examination and results of said examination in accordance with the aforesaid representation.

b. RIVER ROCK ACADEMY LLC warrants that all employees and members of its staff are citizens of the United States of America.

c. RIVER ROCK ACADEMY LLC warrants that all employees and members of its staff have applied for and received all applicable and appropriate background information, including Criminal History Records as required by 24 P.S. 1-111, Sexual Misconduct Background Checks (Act 168) and Pennsylvania Child Abuse History Clearances as required by 23

P.S. 6354, and that all records received show no evidence of a criminal background or a background of child abuse.

IV. STUDENT ATTENDANCE:

a. RIVER ROCK ACADEMY LLC warrants that it shall maintain records of student attendance in accordance with Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions as set forth on page thirty-six (36), items number 4a, 4b and 4c and the pupil attendance provisions under Chapter 11 of the State Board of Educational Regulations. The specific method for maintaining attendance records shall be by daily physical check of each student through the RIVER ROCK ACADEMY LLC administrative and teaching staff, documentation of said daily physical check in a written attendance log, kept on file at RIVER ROCK ACADEMY LLC, with daily contact to each parent or guardian of said student if said student is not present when school is in session.

V. STUDENT AND PROGRAM RECORDS:

a. RIVER ROCK ACADEMY LLC warrants that during the entire term of this Agreement, HEMPFIELD AREA SCHOOL DISTRICT shall receive a written progress report for each HEMPFIELD AREA SCHOOL DISTRICT'S student matriculated into RIVER ROCK ACADEMY LLC in accordance with Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions. The written progress reports shall include subject and credit information, progress grade information, attendance information, discipline records, student health, teacher and staff comments regarding said student's educational progress, and any applicable staff comments regarding the student's behavior, conduct or other pertinent issue regarding or related, in any way, with the education of said student.

b. RIVER ROCK ACADEMY LLC and HEMPFIELD AREA SCHOOL DISTRICT their agents and employees shall perform their respective duties to ensure that records, names, and identities, shall remain confidential as required for fulfillment of the terms of this agreement.

VI. TRANSPORTATION:

a. HEMPFIELD AREA SCHOOL DISTRICT will be responsible for transportation of said students to RIVER ROCK ACADEMY LLC'S program in accordance with 24 P.s. 13-1361 and 67 Pa. Code Chapter 171.

VII. REQUIREMENTS UNDER SAFE SCHOOLS:

a. RIVER ROCK ACADEMY LLC warrants that its Act 48 program complies with all provisions of Article XIII-A of the School Code as follows:

All new incidents involving acts of violence, possession of a weapon or possession, use or sale of controlled substances, or possession, use or sale of alcohol or tobacco by any person on school property shall be addressed by RIVER ROCK ACADEMY LLC administrative staff immediately, the student's parents and/or guardians and the HEMPFIELD AREA SCHOOL DISTRICT shall be immediately notified and consulted, appropriate disciplinary action shall be taken by RIVER ROCK ACADEMY LLC administrative staff, and a written report shall be completed by RIVER ROCK ACADEMY LLC. Administrative staff shall set forth the name of the student and all pertinent information regarding the incident. A copy of said report shall be placed into the student's file and turned into the Department of Education.

All new incidents involving acts of violence, possession of a weapon and convictions or adjudication of delinquency for acts committed at the RIVER ROCK ACADEMY LLC educational facility, shall be processed handled in compliance with 24 P.S. 13-1307-A (Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions; Page 37, item 7).

RIVER ROCK ACADEMY LLC shall follow the Violence Policy with regard to all arrangements with local law enforcement when an incident involving an act of violence occurs, at or near the RIVER ROCK ACADEMY LLC educational facility.

VIII. SCHOOL HEALTH SERVICES

RIVER ROCK ACADEMY LLC warrants that it complies with Article 14 of the School Code and compliance with said statutes, ordinances and regulations shall be effectuated by means of providing a licensed and registered school nurse at the RIVER ROCK ACADEMY LLC educational facility.

Student Health Services will be provided jointly by the HEMPFIELD AREA SCHOOL DISTRICT and RIVER ROCK ACADEMY LLC. RIVER ROCK ACADEMY LLC employs a Licensed Practical Nurse that is available for consultation with students and staff, and provides medication administration training and supervision. Health & Immunization Records and proof of physical examination are to be on file with HEMPFIELD AREA SCHOOL DISTRICT by the date of admission. RIVER ROCK ACADEMY LLC will monitor for compliance and work jointly with the public school to

maintain records under Article 14 of the School Code. Additional health services as required by the PA School Code will be jointly shared.

IX. ACADEMIC STANDARDS AND ASSESSMENTS:

RIVER ROCK ACADEMY LLC warrants that it complies in full with the academic standards and assessment under Chapter 4 of the State Board of Education Regulations and the academic standards for Reading, Writing, Speaking and Listening, and Mathematics that were adopted by the State Board of Education and published in the Pennsylvania Bulletin on January 16, 1999.

HEMPFIELD AREA SCHOOL DISTRICT and RIVER ROCK ACADEMY LLC will work cooperatively to ensure that all students required to take the PSSA (Pennsylvania State Standards Assessment) test will be given the test according to state regulations. HEMPFIELD AREA SCHOOL DISTRICT remains responsible to report the scores of the PSSA testing to the appropriate authority.

X. SPECIAL EDUCATION SERVICES AND PROGRAMS:

RIVER ROCK ACADEMY LLC and the HEMPFIELD AREA SCHOOL DISTRICT will collaborate in the development of an individualized instruction program for all students and the implementation of special education services for students identified. Special Education Services and provisions required under Chapter 14 of State Board of Education regulations will be strictly followed, including without limitations: (a.) a consultation with the student, parents/guardian will occur securing the student, parents/guardians written approval to enroll the student in the program (34 CFR 300.322); (b.) the student's I.E.P. will be updated to reflect the decision to enroll the student in the program. The referring district will also update the Evaluation Report prior to admission (34 CFR 300.324); (c.) Any services that are not provided by RIVER ROCK ACADEMY LLC or cannot be provided by RIVER ROCK ACADEMY LLC during the period of enrollment will be the responsibility of HEMPFIELD AREA SCHOOL DISTRICT and the student shall be considered as a "dual enrollment" under applicable law; (d.) if a student is enrolled and it is later determined that the student should be evaluated under applicable Special Education provisions, including the I.D.E.A. "Child Find" provisions and related reporting (34 CFR 300.111), RIVER ROCK ACADEMY LLC will forward a copy of the Evaluation Report to the referring public school. The referring district agrees to fully comply with the applicable law regarding the identification and evaluation of said student for Special Education Services; (e.) once a Special education Student is enrolled, RIVER ROCK ACADEMY LLC will insure that the student's I.E.P. is updated by the referring district prior to enrollment and once the I.E.P. is received, Both

parties will insure that all provisions of the I.E.P. are implemented during the education of the student through the use of a Certified Special Education Teacher, or a designee from the referring public school will monitor special education provisions, and ongoing communication with the student, parents/guardians, relevant teaching staff and administration. RIVER ROCK ACADEMY LLC agrees to update the student I.E.P. annually via a conference with student, parents/guardians, and a designated referring special education representative in accordance with applicable law.

XI. IDENTIFICATION OF ELIGIBLE STUDENTS:

In accordance with Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions, specifically the provisions set forth in 24 P.S. Section 1901-C (5) HEMPFIELD AREA SCHOOL DISTRICT shall set forth its internal policies to identify those HEMPFIELD AREA SCHOOL DISTRICT students who are eligible for the RIVER ROCK ACADEMY LLC Act 48 Program, and said internal policies shall comply with the informal hearing procedures set forth in 22 Pa. Code 12.8(c).

XII. PERIODIC REVIEW OF STUDENTS:

HEMPFIELD AREA SCHOOL DISTRICT and RIVER ROCK ACADEMY LLC shall together ensure that a review committee reviews each student for return to the regular classroom, at a minimum, at the end of every semester.

XIII. ANNUAL REPORT

RIVER ROCK ACADEMY LLC shall submit timely an End-of-Year Report for Private Alternative Education Institutions to the Department of Education on an annual basis.

EXEMPTION FROM STATUTORY REQUIREMENTS:

RIVER ROCK ACADEMY LLC warrants that it complies with those statutory requirements identified in 24 P.S. 1902-E (3) and all additional statutory provisions, regulations, ordinances or legal mandates regarding RIVER ROCK ACADEMY LLC operations as a private high school or Act 48 Alternative Educational Services Provider (Appendix 3 of the 2015 2017 Guidelines regarding Private Alternative Educational Institutions; Page 39).

CHALLENGES: RIVER ROCK ACADEMY LLC confirms and agrees that it shall be fully liable for any and all damages and costs of any kind resulting from a legal challenge(s) regarding the RIVER ROCK ACADEMY LLC Act 48 Program and/or

the actions of RIVER ROCK ACADEMY LLC as the Private Alternative Education Institution.

The RIVER ROCK ACADEMY LLC and its Board of School Directors shall not be liable for any activity or operation related to the approved private provider.

HOLD HARMLESS/INDEMNIFICATION: RIVER ROCK ACADEMY LLC and HEMPFIELD AREA SCHOOL DISTRICT agree to hold each other harmless and indemnify each other from all claims, causes of actions, or litigation, including expenses, costs and attorneys fees, said indemnification including without limitation the RIVER ROCK ACADEMY LLC Board of Directors, Officers, Shareholders and HEMPFIELD AREA SCHOOL DISTRICT Administrators, Board Members, as follows: (a.) To the extent that any claim is asserted regarding the compliance or failure to comply with the I.D.E.A. or other applicable Special Education requirement, or to the extent that the HEMPFIELD AREA SCHOOL DISTRICT fails to fulfill any term, covenant or condition of this Agreement, HEMPFIELD AREA SCHOOL DISTRICT agrees to hold RIVER ROCK ACADEMY LLC harmless and indemnify said approved private provider regarding any claims related to the same, including all costs and attorney fees; (b.) to the extent that any claim is asserted by a third party regarding RIVER ROCK ACADEMY LLC failure to comply with applicable Federal or State statutes or regulations, failure to fulfill any term, covenant or condition of this Agreement, or failure to comply with a student IEP, causing HEMPFIELD AREA SCHOOL DISTRICT to be a Defendant in litigation by a third party, RIVER ROCK ACADEMY LLC agrees to hold HEMPFIELD AREA SCHOOL DISTRICT harmless and indemnify HEMPFIELD AREA SCHOOL DISTRICT including costs and attorney fees.

INSURANCE: RIVER ROCK ACADEMY LLC will carry liability insurance for its employees and the program. A Class "A+" Liability Insurance Policy carrying an Aggregate Limit of \$3,000,000.00 and \$2,000,000.00 limit per occurrence will be purchased. The term for this policy runs yearly from April 19th to April 19th of the following year. A copy of the liability coverage is available to the District upon request and is on file in the administration office at [2124 Ambassador Circle Lancaster, PA 17603](#).

INSOLVENCY OF PUBLIC SCHOOL: If HEMPFIELD AREA SCHOOL DISTRICT is or becomes insolvent, is declared a Distressed District under applicable Pennsylvania law, or is unable to pay any amounts due hereunder as said payments become due, then this contract shall automatically terminate upon the election of RIVER ROCK ACADEMY LLC and all payments required hereunder for the remaining Term shall be accelerated and become automatically due and payable to RIVER ROCK ACADEMY LLC within ten (10) days. If said payment is not received, all HEMPFIELD AREA SCHOOL DISTRICT students and related records shall not be entitled to continue to be matriculated at RIVER ROCK ACADEMY LLC and said records shall be forwarded by RIVER ROCK ACADEMY LLC. If said payment is received, the matriculated HEMPFIELD AREA SCHOOL

DISTRICT students shall be entitled to remain for the remainder of the applicable Term.

TERMINATION - PUBLIC SCHOOL: RIVER ROCK ACADEMY LLC agrees that the HEMPFIELD AREA SCHOOL DISTRICT retains the right to terminate or not to renew this Agreement, after written notice of default and a thirty -day opportunity to cure said default by RIVER ROCK ACADEMY LLC.

TERMINATION – APPROVED PRIVATE PROVIDER

RIVER ROCK ACADEMY LLC retains the right to terminate or not to renew this Agreement, after written notice of default and a thirty- day opportunity to cure said default by HEMPFIELD AREA SCHOOL DISTRICT for any of the following reasons:

- a. One or more material violations of this Agreement;
- b. Failure to timely comply with RIVER ROCK ACADEMY LLC requests for information regarding any matriculated students, or failure to cooperate with RIVER ROCK ACADEMY LLC staff regarding matriculation procedures set forth herein;
- c. Failure to make any payment required hereunder or pay any RIVER ROCK ACADEMY LLC invoice when due;
- d. Violations of any provision in Act 48 of the Pennsylvania School Code;
- e. Violations of any provisions of state or federal law from which HEMPFIELD AREA SCHOOL DISTRICT has not been exempted; HEMPFIELD AREA SCHOOL DISTRICT or their Board of School Directors has been indicted for and convicted of fraud;

COMPLIANCE - STATE REGULATIONS: RIVER ROCK ACADEMY LLC agrees that as a Private Alternative Education Institution it must comply with all of the statutory requirements identified in 24 P.S. 1902-E (3). HEMPFIELD AREA SCHOOL DISTRICT agrees that it shall comply with all applicable Special Education requirements in accordance with State and Federal Law.

ASSIGNMENT: RIVER ROCK ACADEMY LLC agrees that this Agreement may not be assigned or transferred by RIVER ROCK ACADEMY LLC except to a successor in interest to all or substantially all of the assets or equity interests in RIVER ROCK ACADEMY LLC and that this Agreement shall be binding upon and inure to the benefit of the successors and assigns of RIVER ROCK ACADEMY LLC and the HEMPFIELD AREA SCHOOL DISTRICT.

COMPLIANCE: RIVER ROCK ACADEMY LLC agrees that this Agreement is subject to all applicable Federal, State and local laws and regulations, policies and

procedures of the Commonwealth of Pennsylvania, Department of Education and the Federal Government.

SEPARABILITY: RIVER ROCK ACADEMY LLC agrees that in the event that any provision of this Agreement shall or become invalid or unenforceable in whole or in part for any reason whatsoever, the remaining provisions shall, nevertheless, be valid and binding as if such invalid or unenforceable provision had not been contained in this Agreement.

JURISDICTION AND VENUE: Indiana County, Pennsylvania This agreement has been made in the Commonwealth of Pennsylvania and shall be interpreted and enforced under the laws of the Commonwealth of Pennsylvania. Both parties agree that the Court of Common Pleas of Indiana shall be the appropriate venue for any dispute involving this agreement.

MISCELLANEOUS. This Agreement may be executed in counterpart. Facsimile copies of signatures shall serve as acceptable substitutes for original signatures, and shall be legally binding.

By executing this Agreement, each party hereto ratifies that all necessary Board action has been approved and obtained prior to the execution hereof and each party shall be entitled to rely upon the compliance with said rules, regulations and statutes. All notices required under this agreement shall be delivered via certified mail, return receipt requested or Federal Express delivery service to the following parties at the addresses set forth below:

RIVER ROCK ACADEMY LLC
2124 Ambassador Circle
Lancaster, PA 17603

ENTIRE AGREEMENT. This Agreement contains the entire understanding among the parties hereto with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements and understandings, inducements or conditions, express or implied, oral or written, except as herein contained. The express terms hereof control and supersede any course of performance and/or usage of the trade inconsistent with any of the terms hereof. This Agreement may not be modified or amended other than by an agreement in writing, duly signed by all parties. No delay or forbearance by either party in exercising any right or remedy hereunder or in undertaking or performing any act or matter which is not expressly required to be undertaken by such party shall be construed, respectively, to be a waiver of that party's rights or to represent any agreement by that party to undertake or perform such act or matter thereafter.

NONDISCRIMINATION. RIVER ROCK ACADEMY LLC agrees that it will abide by all federal and state laws prohibiting discrimination in admissions, employment and operation on the basis of disability, race, creed, gender, national origin,

religion, ancestry, need for special education services, subject to RIVER ROCK ACADEMY LLC right to receive waivers from the same or RIVER ROCK ACADEMY LLC rights of noncompliance as set forth in Act 48 or other legal standard.

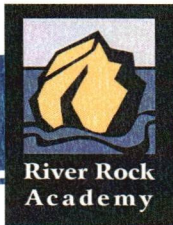
Chief School Officer of HEMPFIELD AREA
SCHOOL DISTRICT

Date

Christina Spielbauer

Christina Spielbauer, Sr. Vice President
River Rock Academy LLC

08/03/2026
Date



River Rock Academy Administration

2124 Ambassador Circle • Lancaster, PA 17603 • Ph: 717-208-3349 • Fax: 717-517-7932

CONTRACT FOR RESERVATION OF SECONDARY SERVICES + ELEMENTARY SERVICES WITH RIVER ROCK ACADEMY 2026-2027 SCHOOL YEAR

This Services Contract ("Contract") is dated this 3rd day of August 2026, between Hempfield Area School District (hereafter referred to as the "District") and River Rock Academy (hereafter referred to as the "Provider").

1. District agrees to student services from Provider or its assigns for the Indiana Campus (AEDY or Secondary Special Education 7-12) at a per diem rate of \$252.00.
2. If needed, District agrees to purchase elementary student services for the Provider's Indiana Campus Private Licensed Academic Elementary Program at a per diem rate of \$281.00.
3. Provider agrees to send District an itemized invoice detailing all District students in the Provider Programs. Provider shall invoice the District on a monthly basis within ten (10) days of the beginning of the month for services provided in the prior month. Payment shall be remitted within 30 days' receipt of such invoices. Payments not paid within thirty (30) days of invoice date shall bear interest at the rate of 1.5% per month. If Provider pursues collection of any unpaid amounts, the District will be responsible for any costs of collection, including attorney's fees.
4. Provider agrees to keep an open line of communication with the District and provide a structured, disciplined, nurturing environment for their students.
5. Provider and the District will collaborate in the development of an individualized instruction program for all students and the implementation of special education services for students identified. Special Education Services and provisions required under Chapter 14 of State Board of Education regulations will be strictly followed, including without limitations: (a.) a consultation with the student, parents/guardian will occur securing the student, parents/guardians written approval to enroll the student in the program (34 CFR 300.322); (b.) the student's I.E.P. will be updated to reflect the decision to enroll the student in the program. The referring district will also update the Evaluation Report prior to admission (34 CFR 300.324); (c.) Any services that are not provided by Provider or cannot be provided by Provider during the period of enrollment will be the responsibility of District and the student shall be considered as a "dual enrollment" under applicable law; (d.) if a student is enrolled and it is later determined that the student should be evaluated under applicable Special Education provisions, including the I.D.E.A. "Child Find" provisions and related reporting (34 CFR 300.111), Provider will notify the referring public school. The referring district agrees to fully comply with the applicable law regarding the identification and evaluation of said student for Special Education Services; (e.) once a Special Education Student is enrolled, Provider will insure that the student's I.E.P. is updated by the referring district prior to enrollment and once the I.E.P. is received, Both parties will insure that all provisions of the I.E.P. are implemented during the education of the student through the use of a Certified Special Education Teacher, or a designee from the referring public school will monitor special education provisions, and ongoing communication with the student, parents/guardians, relevant teaching staff and administration. Provider agrees to update the student I.E.P. annually via a conference with student, parents/guardians, and a designated referring special education representative in accordance with applicable law.
6. In the event of an extended school closure, Provider agrees to make a good faith effort to provide continuity of education for District students using alternative means during the period of closure. This plan is available upon request. Provider's plan to reopen after an extended school closure will comply with applicable law and will be available upon request. Provider will support the District's provision of FAPE as outline in any special education student's IEP as revised by the IEP team upon admission into the program.

7. Transportation. The District will be solely responsible for the transportation of students to Provider under this Agreement in accordance with applicable law, including, but not limited to, 24 P.S. 13-1361 and 67 Pa. Code Chapter 171. Once District transportation vehicles have departed from Provider property, they are not permitted to return with students. In the event of an off-site safety concern, District transportation personnel are expected to follow the District, or the District contractor's, established emergency procedures. These procedures should not include returning to Provider's location. Provider is unable to provide transportation support after school hours or off-site once students have been released to the care of the District and the District's transportation contractor. To maintain clear and consistent communication, Provider does not directly coordinate with transportation contractors. All communication should be routed through the appropriate District or designated transportation contractor. While Provider does not have a direct contractual relationship with transportation contractors, we remain committed to working closely with our District partners to support student needs within the scope of our agreements.

8. This Contract may be terminated by either party upon twenty-one (21) calendar days' written notification to the other party. School District shall remain obligated to pay all amounts due to Provider through the enrollment termination and such obligation shall survive any termination of this Contract. If student becomes hospitalized or placed at an alternate placement, after ten (10) consecutive days, District can disenroll or choose to pay the per diem rate to maintain enrollment.

Provider reserves the right to terminate a Student's enrollment at the Provider whenever Provider determines, in its sole discretion, that Student is not benefiting from the program being offered, Provider is unable to effectively deliver services to Student, Student presents a serious risk to the safety of others, and/or Student is in need of services which Provider is unable to provide. Serious disciplinary infractions shall be defined at the sole discretion of Provider. However, the parties acknowledge that Provider is designed and intended to educate students with behavioral challenges and that serious disciplinary infractions as defined by Provider must present exceptional challenges to be so defined.

If enrollment continues beyond either party's twenty-one (21) calendar day notice for any reason, then Provider shall continue providing services until the District is able to find a new placement for a student for a total period up to sixty (60) days, provided the District is making a good faith effort to find a new placement. If the student's continued placement beyond the twenty-one (21) day notice would create a risk to the health, safety, or welfare of the student, other students, or Provider's staff, Provider reserves the right to provide virtual instruction to the student in its sole discretion.

If Provider gives twenty-one (21) calendar days' notice of termination due to the District's failure to pay amounts due and owing, Provider shall have the right to disenroll the student on the twenty-second (22nd) day following such notice.

If the student is no longer a resident of the District, it is the District's responsibility to immediately notify Provider and take affirmative action to terminate the student's placement. Student's placement shall terminate upon the District's written notification to Provider. District shall be responsible for payment through the date of notification to Provider.

To the extent the student's residency status is uncertain, and/or the District is disputing residency with other districts or parties, the District remains responsible for payment through the date it notifies the Provider.

If the student becomes habitually truant, the student's placement shall terminate upon the District's written notification to Provider that student has been discharged. District shall be responsible for payment through the date of notification to Provider.

9. In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, Provider must immediately provide written notice to the District and this Contract shall be terminated. The District shall be responsible for tuition for the days the student is enrolled.

10. Provider shall not assign this Contract or any portion thereof to any other entity; however, Provider, may use employees and/or independent contractors to perform services under this Contract.

11. Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services. Provider employs certified personnel as defined by the Pennsylvania Department of Education, including Private School certification, and otherwise meets regulatory requirements for a private licensed school. Provider shall be responsible for obtaining any and all necessary permits and licenses and for ensuring that each of its employees and/or independent contractors comply with all applicable laws, rules and regulations, whether federal, state or local, and the policies of Provider.
12. Provider agrees that all of its employees and staff shall possess the following valid clearances and certifications:
 - a) PA Child Abuse History Clearance (Act 151);
 - b) Federal Criminal History Records (Act 114);
 - c) Pennsylvania Background Checks (Act 34);
 - d) Employment History Review (Act 168);
 - e) Mandated reporter training and all other training required by law;
 - f) Tuberculin testing (28 Pa Code 23.44).

Provider agrees to bear any costs or fees associated with obtaining these clearances, trainings and certifications. Provider agrees to provide proof of the aforementioned clearances upon request by the District. Provider will notify the District in writing within seventy-two (72) hours if it learns that a Provider Employee is arrested for or convicted of a crime. Provider will also notify the District in writing within seventy-two (72) hours of notification that a Provider employee has been named a perpetrator in an indicated or founded report pursuant to the Child Protective Services Law.

13. Non-Solicitation. The District shall not, directly or indirectly: (i) recruit, solicit or otherwise induce or attempt to induce any employee or independent contractor of Provider to leave the employ or service of Provider or such subsidiary or affiliate, or in any way interfere with the relationship between Provider, its subsidiaries or its affiliates and their respective employees or independent contractors; or (ii) employ, hire or otherwise retain any person listed above while such person has such employment or contractual relationship with Provider, its subsidiaries or its affiliates for one year thereafter.

14. Provider shall maintain the following insurance coverages in the following limits for the term of this Contract:

Commercial General Liability	\$1,000,000 per occurrence/\$2,000,000 aggregate
Automobile Liability	\$1,000,000 each accident
Umbrella Liability	\$3,000,000 per occurrence/\$3,000,000 aggregate
Workers Compensation	\$1,000,000 per occurrence
Professional Liability	\$6,000,000 per claim/\$8,000,000 aggregate

15. District agrees to indemnify, defend, and hold Provider harmless from any claims, losses, suits or damages caused by or arising from the negligence or willful misconduct of District, its agents and its employees, District's obligation to indemnify shall survive the termination of this Contract.

Provider agrees to indemnify, defend, and hold District harmless from any claims, losses, suits or damages caused by or arising from the negligence, or willful misconduct of Provider, its agents, and its employees. Provider's obligation to indemnify shall survive the termination of this Contract.

16. It is hereby understood and agreed that Provider, in performing this Contract, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Contract. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

17. Provider and District shall assure that the Services provided pursuant to this Contract are rendered without regard to race, sex, national origin, age, disability, or any other protected category under federal, state or local law.
18. All information of any kind regarding Student, including (without limitation) confidential Student data, shall be kept strictly confidential by District and Provider, and shall not be used or disclosed for any purpose except as provided in this Contract. This obligation of confidentiality shall survive the expiration or termination of this Contract. As used herein, the term "confidential Student data" shall include, without limitation, any personal or identifying Student information, names, addresses, date of birth, social security or other identification numbers, attendance records, grades, test results, assessments, work product, disciplinary records, and any information deemed to be a "Student record" under the Family Educational Rights and Privacy Act (FERPA).

Provider further acknowledges and agrees that through its performance under this Contract it may possess, maintain, store or manage Personal Information, as that term is defined by the Pennsylvania Breach of Personal Information Notification Act, 73 P.S. § 2301 et seq., and that the unauthorized access or acquisition of such information may expose the District to loss or injury. Provider shall maintain a policy to govern the proper data storage of Personal Information. Such policy shall require current, commercially reasonable best practices for data storage and shall be reviewed at least annually and updated as necessary. Provider shall utilize encryption and other commercially reasonable security measures to protect the transmission of Personal Information over the internet from being viewed or modified by any unauthorized third party. Provider shall maintain a policy to govern the proper encryption and other security measures it utilizes to protect the transmission of Personal Information. Provider must provide immediate notification to the District of any suspected Discovery, as defined by the Breach of Personal Information Notification Act, of an unauthorized access or acquisition of Personal Information. Provider specially acknowledges and understands that time is of the essence in providing such notification to the District, and that any failure to immediately notify the District constitutes a material breach of this Contract. Upon any suspected unauthorized access or acquisition of Personal Information, Provider will provide District access to all data or information requested by District as necessary to comply with any requirements to notify impacted individuals. Notwithstanding any other provision of this Contract, Provider agrees to indemnify, defend, and hold harmless the District, its directors, officers, employees, agents and representatives, from and against any and all claims, demands, liabilities, suits, actions, damages, losses and any amounts payable whatsoever including, without limitation, court costs, investigative fees and expenses, and reasonable attorney's fees, arising out of or caused by the gross negligence, malfeasance or intentional recklessness of Provider and/or its partners, principals, agents, employees, subcontractors, and representatives or by their failure to perform pursuant to this Section 18 of this Contract.

19. This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.
20. As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity. Notwithstanding anything contained in this Contract, nothing in this Contract shall be deemed to be a direct or indirect waiver of or limitation to any sovereign or governmental immunity in any respect applicable to the District, its directors, officers, employees and agents, including without limitation under the Pennsylvania Political Subdivision Tort Claims Act.
21. All official notices and other communications required or permitted under this Contract must be in writing and delivered to the recipient as provided below:

River Rock Academy
Attn: Brandon Hoff
2124 Ambassador Circle
Lancaster, PA 17603

22. Provider and District consent and agree that any legal proceedings relating to the subject matter hereof shall be maintained in the Court of Common Pleas in the county in which Provider is located, or, if applicable, the United States District Court of the Western District of Pennsylvania, and all Parties hereto consent and agree

that jurisdiction and venue for such proceedings shall lie exclusively within said courts. Service of process in any such proceeding may be made by certified mail, return receipt requested, directed to the respective Party at the address set forth at the end of this Contract.

23. No change, amendment or modification to this Contract shall be effective unless it is in writing and signed by both the District's and Provider's authorized personnel.
24. This Contract may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Contract. Electronic signatures are acceptable. A signed copy of this Contract delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Contract.
25. District represents and warrants that the individual executing this Contract is duly authorized to execute and deliver this Contract on its behalf and this Contract is a valid and binding obligation of District.
26. This Contract contains the entire understanding between the Parties with respect to their subject matter and superseded all prior or contemporaneous Contracts or understandings between the Parties with respect to subject matter contained herein. The headings in this Contract are solely for convenience of reference and are not to be given any effect in the construction or interpretation of this Contract.

Thank you for this opportunity to serve the Hempfield Area School District.

Christina Spielbauer

Christina Spielbauer
Senior Vice President

Hempfield Area School District
Authorized Signer

EDUCATIONAL SERVICES AGREEMENT

This Educational Services Agreement is effective as of August 1, 2026 by and between Hempfield Area Sd (the “**Customer**”) and Catapult Learning, LLC (“**Provider**”) (the “**Agreement**”).

The parties agree as follows:

1. **Term**. This Agreement will commence on the date listed above and terminate on July 31, 2027 (the “**Term**”).
2. **Scope of Services**. Provider will provide as the services as described in Exhibit A (the “**Services**”) for the 2026-2027 Regular School Year.
3. **Provider Responsibilities**.
 - (a) **Services**. Provider will deliver Services in a professional manner in accordance with recognized industry standards for similar services and qualified personnel will be assigned for that purpose. In providing the Services, Provider and its personnel shall exercise reasonable care. Provider cannot guarantee or assure the achievement of any performance objective, nor can Provider guarantee or assure any particular outcome for Customer, Nonpublic School, student or any other person as a result of this Agreement or the performance of the Services. Delivery of the Services will include use of certain proprietary programs, systems, teaching techniques, diagnostic tests, diagnostic and academic courses and materials of Provider.
 - (b) **Distance Learning Delivery Permitted**. Provider may deliver any portion of the Program when necessary, via distance learning to the extent practicable at the same rates set forth in this Agreement. Delivery of the Program via distance learning does not require consent from the Customer.
 - (c) **Control of Program Staff**. Staff who provide the Services are Provider employees or independent contractors (“**Provider Personnel**”).
 - (d) **Change in Circumstances**. Provider will inform the Customer if it learns of any change in circumstances at a Nonpublic School receiving the Services that may affect delivery, including changes to administrative personnel, at the Nonpublic School where the Services are delivered or if the Nonpublic School’s funding allocation has been expended.
4. **Customer Responsibilities**.
 - (a) **Student Placement**. The Customer will consult with Provider regarding the placement of students for participation in a program to receive Services.
 - (b) **Non-Solicitation**. During the Term of this Agreement and for a period of twelve (12) months thereafter (the “**Non-Solicitation Period**”), the Customer shall not, either directly, indirectly through a third party, hire, or hire for the benefit for a third-party, nor solicit for employment any Provider employee or independent contractor. The Provider may waive the Customer’s requirement not to solicit the Provider employee or independent contractor upon request and is effective only if in writing. If the Customer hires any Provider employee or independent contractor during the Non-Solicitation Period then the Customer will pay either: (a) thirty percent (30%) of the employee’s annual compensation paid by the Provider if the hired person was a Catapult employee, or (b) a fee of Ten Thousand and 00/100 (\$10,000.00) dollars if the hired person was an independent contractor (the “**Commission**”). The Commission is payable within thirty (30) days of the time the Provider employee or independent contractor accepts employment with the Customer. The Commission is non-refundable.

- (c) Change in Circumstances. Customer will inform the Provider if it learns of any change in circumstances that may affect the delivery of the Services, which includes any change in administrative personnel, either at the Customer or the Nonpublic School recipient of Services, or any change in funding for the Services.
- (d) Change in Administrative Personnel. In the event there is a change in Customer personnel assigned to oversee or manage this Agreement, the Customer will schedule a meeting between Provider and newly hired or appointed Customer personnel as soon practicable but no later than sixty (60) days from their start date.

5. Fees and Payment

- (a) Fees. The fee for the Services is as set forth in Exhibit A. Total Fees under this Agreement are NOT TO EXCEED \$10,043.29.
- (b) Invoicing and Payment. Provider will invoice the Customer monthly in accordance with the provision of the Services starting in August, unless otherwise agreed to by the parties. Payments for the Services are due within thirty (30) days of the invoice date and are nonrefundable unless otherwise agreed in writing. The Customer is responsible for all applicable sales, use or other taxes or duties, however designated, which are imposed on any Services provided pursuant to the Agreement. If the Customer claims tax-exempt status, the Customer will present evidence of such tax exemption upon request of Provider.

6. Intellectual Property

- (a) All rights, title and interest in any information and items, including training, curricula, educational content thereof developed by Provider that is used in the provision of Services is the sole and exclusive property of Provider and it shall retain sole and exclusive ownership of all rights, title and interest in its proprietary information, processes, methodologies, know-how and software, including such information as existed prior to the delivery of the Services and, to the extent such information is of general application, anything that it may discover, create or develop during provision of the Services (the "Provider Materials").

7. Confidential Information

- (a) "Confidential Information" means the confidential information to be disclosed under this Agreement including certain proprietary information, which may include but is not limited to, strategic planning, financial data, training content, presentations, trade secrets, trademarks, technical data, benchmarking, know-how, methodologies, discoveries, ideas, concepts, techniques, designs, specifications, and other business information not generally known in the marketplace, and Personally Identifiable Information as defined below.
- (b) "Personally Identifiable Information" means all information that can be used to identify an individual, as may be defined in applicable information security and privacy laws, and includes "Nonpublic Personal Information" ("NPI"), as defined under the Gramm-Leach-Bliley Act (15 U.S.C. §6801 et seq.); "Personally Identifiable Information" ("PII") derived from Educational Records (defined in 34 CFR § 99.2) as described under the Family Educational Rights and Privacy Act ("FERPA") (20 U.S.C. 1232g, et seq.) and "Protected Health Information" ("PHI"), as defined under the Health and Insurance Portability and Accountability Act of 1996 (42 U.S.C. §1320d) ("HIPAA.")
- (c) The party disclosing the Confidential Information will be referred to as the "Disclosing Party" and the party receiving the Confidential Information will be referred to as the "Recipient." It is understood that one party can, at certain times, be a "Recipient" and at other times a "Disclosing Party."

- (d) Recipient agrees that neither it, nor any of its employees, officers, directors, agents, and representatives who need to know such information (collectively, its “Representatives”) will: (i) in any fashion or for any purpose use the Confidential Information except for the purpose set forth in the Agreement; or (ii) disclose, divulge, publish or disseminate the Confidential Information except as expressly authorized by Disclosing Party or this Agreement. Recipient further agrees that it and its Representatives will: (y) take all reasonable measures to protect the confidentiality of, and avoid disclosure or use of, the Confidential Information so as to prevent it from entering the public domain or falling into the possession of persons other than those authorized by this Agreement to have access to it; and (z) only permit those Representatives of Recipient who are authorized to participate, directly or indirectly, to have access to Confidential Information.
- (e) Confidential Information shall not include any information (a) previously known by Recipient, (b) independently developed by Recipient, without use of any Confidential Information, (c) acquired by Recipient from a third party that is not, to Recipient’s knowledge after due inquiry, under any legal obligation not to disclose such information or (d) that is, or becomes, public through no breach by Recipient of this Agreement.
- (f) Accordingly, Recipient agrees, subject to applicable law or court order, not to disclose any of its communications, or any of the information it receives and develops in the course of the Services, to any person or entity apart from Customer and such other persons or entities as permitted by law or as Customer may designate.
- (g) Return of Confidential and Proprietary Information. Upon request of the Disclosing Party, the Customer shall return, and cause any Nonpublic School in possession of, all Confidential Information in its possession, custody or control to the Disclosing Party.
- (h) Other Rights. Customer hereby grants FullBloom/Catapult a limited right and license to use Customer’s name, logo and/or other marks for the sole purpose of listing Customer as a user of the applicable Services in promotional materials unless and until Customer provides a written request to discontinue such use.

8. Students and Records and Privacy

- (a) With respect to Education Records (defined above) that Provider may create, receive or maintain on behalf of the Customer or NPS, Provider is designated as a School Official with a legitimate educational interest in and with respect to such Education Records, only to the extent to which Provider is required to create, receive or maintain Education Records to carry out the Services.
- (b) FERPA. To the extent Services provided hereunder pertain to the access to student information, Provider will comply with 20 U.S.C. §1232g - the Family Educational Rights and Privacy Act (FERPA), the federal regulations issued pursuant thereto 34 CFR Part 99.
- (c) HIPAA, CIPA, and GLBA. Further and to the extent applicable, Provider will comply with federal laws and regulations relating to student privacy including Privacy Rights of Students, Computer Users’ Responsibilities, Security of Computing Resources, Security of Data, Privacy of Computing Resources, Health Information Privacy and Accountability Act (HIPAA), Children Internet Protection Act (CIPA), and the Gramm-Leach Bliley Act (GLBA).

9. Breach and Termination

- (a) Termination for Cause. Either party may terminate this Agreement for cause if the other party is in material breach. The notice of default must provide the breaching party a detailed description of the alleged breach

and an opportunity to cure of at least thirty (30) days in the case of a non-monetary default and at least ten (10) days in the case of a monetary default (“Cure Period”). If the breach is not cured within the Cure Period, the non-breaching party may terminate this Agreement by providing a written notice stating the date of termination.

- (b) Equitable Adjustment. Upon early termination of the Agreement, Customer will pay Provider for Services delivered up to and including the date of termination.

10. Indemnification and Limitation of Liability.

- (a) Provider Indemnification. To the extent permitted by law, Provider agrees to indemnify the Customer and its employees, officers, and directors from liabilities, demands, judgments, assessments, damages, fines, penalties, losses, or expenses, including reasonable attorneys’ fees (collectively “Losses”), incurred by reason of a third party claim caused by the Provider’s negligence or willful misconduct in its performance of this Agreement, except to the extent that such Losses are solely caused by negligence or willful misconduct of Customer.
- (b) Customer Indemnification. To the extent permitted by law, the Customer agrees to indemnify Provider and its employees, officers, and directors from Losses incurred by reason of a third-party claim caused by the Customer’s negligence or willful misconduct in its performance of this Agreement, except to the extent that such Losses are solely caused by negligence or willful misconduct of Provider.
- (c) Indemnification Process. A party to this Agreement claiming a right of indemnification shall be referred to herein as the “Indemnified Party” and the party against whom the claim for indemnity is being made shall be referred to herein as the “Indemnifying Party.” In the case of a claim asserted by a third party which claim is subject to indemnification, (a “Third-Party Claim”), the Indemnified Party will (i) give the Indemnifying Party prompt written notice of such Third-Party Claim. The Indemnifying Party is liable for its proportionate share of the Losses for such claim based on degree of fault as finally determined by a court or arbiter of competent jurisdiction. The Indemnifying Party shall not enter into any stipulated judgment or settlement that purports to bind the Indemnified Party without the Indemnified Party’s express written authorization, which shall not be unreasonably withheld or delayed. In all instances, indemnification obligations stated in this section are several and not joint.
- (d) Limitation of Liability. Notwithstanding the terms of any other provision and to the extent permitted by state law, the total liability of Provider and its affiliates, directors, officers, employees and contractors for all claims of any kind arising out of this Agreement, whether in contract, tort or otherwise, shall be limited to the lesser of the total fees paid to Provider in the preceding 12 months or \$500,000. Provided however, the foregoing limitation will not apply to claims of personal injury, damage to personal property, and infringement of intellectual property. Neither Provider nor Customer shall in any event be liable for any indirect, consequential, loss of profits or revenue, enhanced damages or punitive damages, even if Provider or Customer have been advised of the possibility of such damages. The waiver of consequential damages and the limitation of liability set forth herein are fundamental elements of the basis of this Agreement between Provider and the Customer. Provider would not be able to provide the Services on an economic basis, and would not have entered into this Agreement, without such waiver and limitation. It is expressly understood and agreed that the foregoing provisions of this Section survive any expiration or termination of this Agreement to the extent the circumstances creating a liability covered hereby arose prior to such expiration.

11. INSURANCE

(a) Insurance Coverage. The parties are insured with coverage for commercial general liability, property damage, and worker's compensation.

(b) Provider Insurance Limits. For the term of the Agreement, Provider will maintain liability insurance of the types and limits set forth below:

- | | |
|----------------------------------|--|
| i. Commercial General Liability: | \$1,000,000 on a claims-made basis and \$2,000,000 annual aggregate. |
| ii. Auto Liability: | \$1,000,000 annual aggregate |
| iii. Workers Compensation: | At the limit required by state law |
| iv. Employer Liability: | \$1,000,000 annual aggregate |

(c) Proof of Insurance. Upon request, a party will produce a certificate of insurance evidencing the limits set forth above.

12. NOTICES

(a) Methods of Delivery. All notices under this Agreement may be delivered only by: (i) hand delivered by nationally recognized overnight delivery service (e.g., Fed-Ex or UPS or USPS Priority Overnight) messenger or courier service, (ii) pre-paid first-class certified mail, return receipt requested, or (iii) e-mail with read receipt requested, addressed to the respective party as noted below or to such other addresses as any party may designate by notice complying with the terms of this Section.

(b) Date of Delivery. Each such notice is deemed delivered on either, (i) the date delivered by personal service, (ii) the date on the pre-paid first-class certified mail return receipt, or (iii) the date of the "delivered receipt" e-mail or tracking information from nationally recognized overnight delivery service.

(c) Notice Addresses. The addresses of the parties for notice are:

Hempfield Area Sd		
4347	Pennsylvania	136
Greensburg,	Pennsylvania	15601
United States		

Attention:
Email:

To Provider:
Catapult Learning, LLC
P.O. Box 444
Elmsford NY 10523
Attention:
Email: contracts@fullbloom.org
With a copy to the Office of the General Counsel at the same address.

13. MISCELLANEOUS

(a) Force Majeure. Neither party will be liable for non-performance or in default to the other party for failures of performance resulting from events beyond the reasonable control of such party, including, by way of example and not limitation, acts of God, disease outbreak or widespread illness, computer virus attack or infiltration, civil disturbances, war and strikes.

- (b) No Agency. The parties do not intend for this Agreement to create a partnership or joint venture between the parties. Neither party may commit the other party for any purpose except as expressly provided herein.
- (c) Assignment. Neither party may assign or transfer any interest arising in or from this Agreement without the prior written consent of the other party. Provided however, the foregoing consent is not required from Customer when Provider assigns or transfers this Agreement or any interest herein to a subsidiary, parent company, or a corporate affiliate of the Provider or in connection with the sale of all, or substantially all the outstanding assets or transfer of a majority interest in ownership or equity of Provider.
- (d) Applicable Law. Provider will comply with the federal and state laws applicable to the provision of the Services.
- (e) Governing Law. The parties intend Delaware law to govern this Agreement.
- (f) Non-discrimination. Provider is an equal opportunity employer and conducts all business activities, including hiring, without regard to age, race, color, sex, disability, marital status, national origin, citizenship status, pregnancy, sexual orientation, gender identity, military service or other legally protected category.
- (g) No Waiver. Failure of either party to exercise, or delay in exercising any right under this Agreement shall operate as a waiver. Exercising any right does not preclude the party from exercising any other right.
- (h) Entire Agreement. This Agreement constitutes the entire agreement between the parties and all previous agreements or discussions are hereby superseded by this Agreement.
- (i) Severability. If any provision of this Agreement is held invalid, the validity of the remainder of this Agreement shall not be affected.
- (j) Amendment of Agreement. This Agreement may be amended only by a written agreement signed by both parties.
- (k) Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which is an original, but all of which together constitutes one complete document.
- (l) Publicity. Each party may disclose the existence, subject matter, size, and/or value of this Agreement in press releases and public announcements and in such connection may refer by name to the other party only after obtaining the other party's consent which consent may not be unreasonably withheld.
- (m) No Third-Party Beneficiaries. The parties intend that nothing in this Agreement grants any rights or benefits to anyone other than the parties. The parties further intend this Agreement does not allow any claim or right of action to anyone other than the parties.

[THE SPACE BELOW IS INTENTIONALLY LEFT BLANK]

This Agreement is executed as of the date stated in the introductory clause, regardless of any dates inserted below:

Hempfield Area Sd

Name:

Title:

Date:

Catapult Learning, LLC

Diane Rymer

Name: Diane Rymer

Title: TVP Mid Atlantic

Date: 08/03/2026

Hempfield Area Sd
and Catapult Learning, LLC

EXHIBIT A
PROGRAM AND FEES

Type of Program:

Instructional Services Provided

Sub Category Program:

Small Group Instruction

SMALL GROUP INSTRUCTION PROGRAM

Group Size Minimum: 2

Group Size Maximum: 6

Total Number of Groups Served: 6

Session Length: 40 Minutes

Sessions Per Week Per Group: 2

Curriculum: Achieve Literacy K-8 and Achieve Math K-8

Funding Source

Funding Source: Title I

FEES

The Customer shall pay Provider on the following basis: an hourly rate of \$75.00 per Program Hour for the provision of the Services over the Term.

Hourly Rate is per scheduled program hour. Program hours include all hours required to operate the program including but not limited to direct service time with Students, prep time, Parent Conferences and Team Meetings

Nonpublic Schools

Nonpublic School Name: Aquinas Academy; Allocated Amount: \$2,869.51; Services: Small group instruction, PI

Nonpublic School Name: Queen of Angels Catholic School; Allocated Amount: \$4,304.27; Services: Small group instruction, PI

Nonpublic School Name: Westmoreland Christian Academy; Allocated Amount: \$2,869.51; Services: Small group instruction, PI

Catapult Learning Educational Services Agreement with Hempfield Area Sd

Final Audit Report

2026-08-03

Created:	2026-08-03
By:	Helen Jones (helen.jones@fullbloom.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAguM5M9Ma6dkZo4UfKT_ABBzBw6atIl2k

"Catapult Learning Educational Services Agreement with Hempfield Area Sd" History



Document created by Helen Jones (helen.jones@fullbloom.org)

2026-08-03 - 4:53:08 PM GMT



Document emailed to Diane Rymer (diane.rymer@catapultlearning.com) for signature

2026-08-03 - 4:54:30 PM GMT



Email viewed by Diane Rymer (diane.rymer@catapultlearning.com)

2026-08-03 - 9:34:14 PM GMT



Document e-signed by Diane Rymer (diane.rymer@catapultlearning.com)

Signature Date: 2026-08-03 - 9:35:07 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE



Agreement completed.

2026-08-03 - 9:35:07 PM GMT



Adobe Acrobat Sign



Request for Dissemination of Non- School Materials

Please provide the following information to submit your request to disseminate non-school related flyers. Once you submit your request, the Assistant Superintendent will render a decision regarding whether the materials meet the criteria for dissemination as stated in Policy 913. If approved, your material will be posted within the community section of the school(s) website. *Please provide the flyer two (2) weeks in advance of the distribution time to process your request.* **If you require the use of a school district facility, you are responsible for scheduling your desired location prior to your event. Any organization using a district facility is required to follow the guidelines outlined in the *Use of School Facilities* policy 707.**

Name of Organization _____

Contact Information _____

Name _____ Phone _____

Address _____

City, State & Zip _____

☐ Not for Profit/Non-Profit Organization

☐ For Profit Organization

Dates of distribution: Start Date _____ End Date _____

Please check the school(s) in which you are requesting to display/distribute material:

☐ Fort Allen Elementary

☐ Harrold School (9th Grade)

☐ Maxwell Elementary

☐ Wendover Middle School

☐ Stanwood Elementary

☐ West Hempfield Middle School

☐ West Hempfield Elementary

☐ Hempfield Senior High School

☐ West Point Elementary

☐ All Schools

Please check the grade(s) in which you are requesting to display/distribute material:

☐ All Elementary (K-5)

☐ All Middle (6-8)

☐ All High School (9-12)

☐ All Grades

☐ Grade K

☐ Grade 6

☐ Grade 9

☐ Grade 1

☐ Grade 7

☐ Grade 10

☐ Grade 2

☐ Grade 8

☐ Grade 11

☐ Grade 3

☐ Grade 12

☐ Grade 4

☐ Grade 5

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Signature _____

For Office Use Only:

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☐ Your flyer is not approved.

**HEMPFIELD AREA SCHOOL DISTRICT
LIST OF BILLS AND PAYMENTS
PREVIOUSLY APPROVED DURING THE JUNE 29, 2026 BOARD MEETING
FOR JULY 2026**

FUND		DATE RANGE		AMOUNTS
GENERAL FUND		7/1/26 TO 7/28/26		\$ 4,543,231.82
GOB 2022 FUND		7/1/26 TO 7/28/26		\$ 4,836,291.14
FOOD SERVICE FUND		7/1/26 TO 7/28/26		\$ 7,441.85
GRAND TOTAL OF BILLS & PAYMENTS				\$ 9,386,964.81

BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
APPLE FINANCIAL SERVICES	APPLE COMPUTER EQUIPMENT		144,058.30
NOLAN BAKER	FORUM MEMBERSHIP DUES-M HOLTZMAN		1,800.00
MG TRUST	RETIREMENT COMPENSATION		90,507.50
UNITED ENERGY TRADING LLC	GAS-SENIOR HIGH	GAS-WENDOVER	4,943.43 #
ARTHUR J GALLAGHER RISK MANAGMENT SERVICES, LLC	PROPERTY	COMMERCIAL PACKAGE	332,994.00
ARBITER SPORTS LLC	26-27 SOFTWARE		2,860.00
CCI	724-832-1965		223.53
DAIKIN APPLIED	Service Contract STW & WEN		9,041.80
EDLIO, LLC COLLECTIONS	Edlio Website Management renewal		8,300.00
ARIANNA GRAY	2026 INTERNSHIP		200.00 #
MARK HAER	2026 INTERNSHIP		200.00 #
BISON INC	26-27 SOFTWARE		0.00
AUDREY IWIG	2026 INTERNSHIP		200.00 #
SAMARA LARSON	2026 INTERNSHIP		200.00 #
LINGO TELECOM LLC	JUNE		438.28 #
CARTER MOODY	2026 INTERNSHIP		200.00 #
LUKAS MURRAY	2026 INTERNSHIP		200.00 #
TEAGAN PATERRA	2026 INTERNSHIP		200.00 #
JACKSON PETROSKY	2026 INTERNSHIP		200.00 #
ELEK PULINKA	2026 INTERNSHIP		200.00 #
MADELYN TULLEY	2026 INTERNSHIP		200.00 #
SHAYLEI WHITEHEAD	2026 INTERNSHIP		200.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
MATT MIKESELL	SIX BRICKS LEVEL 1 TRAINING		614.25
AFLAC	INV 762802-JULY 2026		11,707.08
CM REGENT, LLC	JULY		589.38
FACILITIES MANAGEMENT EXPRESS, LLC	Work Order System Fee		7,725.00
CFWC/HASD FOUNDATION FUNDS	12 MONTH EMPLOY		214.00
LIBERTY MUTUAL INSURANCE COMPANY	BOARD SECRETARY		175.00
NORTH AMERICAN BENEFITS COMPANY	JULY		467.04
PA PRINCIPALS ASSOCIATION	JAMIE SCHMIDT	MENAS ZANNIKOS	10,285.00
UNIVERSITY OF PITTSBURGH	26-27 TRI STATE ANNUAL DUES. HOLTZMAN, M		950.00
SCENARIO LEARNING LLC	26-27 VECTOR TRAINING		19,626.00
VERIZON	6.15.26-7.14.26		375.50 #
WEISS BURKARDT KRAMER LLC	INV 01540	INV 01618	18,797.75
AG PARTS WORLDWIDE	Enc Transfer from FY26 CHROME BOOKS		416.06 #
CAIRNS FARM & HOME	M06908- INV 331908	M06909- INV 331913	107.98 #
ALLEGHENY INTERMEDIATE UNIT	PERSONALIZED LEARNING SUMMIT		965.00 #
AMERGIS HEALTHCARE STAFFING INC	NURSES		1,624.00
ATLAS SPECIALTY INSULATION INC	Enc Transfer from FY26 Roof project	Enc Transfer from FY26 Chilled Water Insulation-HAR	57,643.00 #
AUTO ZONE	M06953- INV: 03299418443	M06954- INV: 03299418444	190.43 #
A Z JANITORIAL SERVICE LLC	Enc Transfer from FY26 Custodial Supplies		990.00 #
BALTZER MEYER HISTORICAL SOC	HARROLD LEASE		2,000.00 #

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
BLICK ART MATERIALS	Enc Transfer from FY26 Heide Heddingher FTA		344.77 #
BUTLER AREA SCHOOL DISTRICT	FRYE, C. MARCH/APRIL	FRYE, C. MAY	11,794.30 #
CANON-MCMILLAN SCHOOL DISTRICT	TRANSPORTATION CHARGE		19,506.38 #
CATAPULT LEARNING LLC	TITLE I INSTRUCTION (QOA)		629.00 #
CCL TECHNOLOGIES	Enc Transfer from FY26 Technical Education Supplies		1,406.00 #
CHESTNUT RIDGE COUNSELING SERVICES	MAY/JUNE- KRAH, B.		2,560.00 #
THE COFFIN BEAN & CO	TEACHER APPRECIATION		742.00 #
CONNELLSVILLE AREA SCHOOL DIST	REYNOLDS, H. TRANSPORTATION		16,599.62 #
CONTINUUM PEDIATRIC NURSING	NURSES		3,813.00 #
COX PIPING SUPPLY	M06676		419.14 #
CUSTOM DUCTILE PIPE COMPANY, LLC	M06488		365.85 #
FEDEX	EXPRESS SERVICE-MNT		16.54
FLUXSPACE INNOVATIONS LLC	Enc Transfer from FY26 Facility use for Admin retreat		500.00 #
GROVE CITY AREA SCHOOL DIST	MAY TUITION		3,838.00 #
JESSICA HUEMME	CREDIT REIMBURSEMENT		4,950.00
DAVID HUNTER	SCOREBOARD OPERATOR		270.00
INCIDENT IQ LLC	IT Ticket System renewal		16,240.38
INTERMEDIATE UNIT 1	25-26 TITLE IIA BILLING		12,768.84 #
IXL LEARNING	PO 26-0225		6,393.75 #
JEANNETTE STEEL & SUPPLY CO	M06792-INVOICE 30303	M06958-INVOICE 30302	865.44 #

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
J.N. SHEFFEY ASSOCIATES	EARPHONE HEADSETS		80.00
KIMBALL MIDWEST	M06956	M06897	446.28 #
KNEPPCO EQUIPMENT LLC.	M06835		500.00 #
KNOWLEDGE WORKS FOUNDATION	8.5.26 SPEAKING FEE DEPOSIT		2,000.00
LAKESHORE LEARNING MATERIALS	PO 2600002006		34.49 #
LANCASTER LEBANON IU 13	Enc Transfer from FY26 Additional MDM licenceses for ipads		3,032.50 #
LATROBE BULLETIN	BIDS		104.90 #
LEADER SERVICES	26-27 IEP renewal		21,562.00
MANSFIELD OIL COMPANY	Fuel		23,480.06
NIPPON SANSO MATHESON INC	M06095-INV 0033424152	M06094-INV 0033419424	284.93 #
MICHAEL BROTHERS HAULING INC	Enc Transfer from FY26 Dumpsters		3,092.93 #
MYERS TRANSPORTATION	INV11130-MCDOWELL HS	INV11136-PHILIPSBURG	6,670.00 #
NASSP	26-27 AFFILIATION FEE		385.00
NORWIN LANDSCAPE SUPPLY	M06798- INV45481	M06709- INV45557	1,078.00 #
PA ONE CALL SYSTEM INC	M06847		125.00 #
PARTS TOWN LLC	M06483		144.21 #
PA TURNPIKE COMMISSION	MNT TRUCK		12.48 #
PENNWOOD CYBER CHARTER SCHOOL	CHARTER SERVICES		4,891.97 #
RAPTOR TECHNOLOGIES	Raport Renewal		7,044.45
KENNETH W REGER	STAMPS	ENVELOPES	1,467.96
SAINT VINCENT	BEARCAT BEST TUITION		61,793.00
SAM RIZZI'S BLACK DOG INSTRUMENT REPAIR	Enc Transfer from FY26 District-wide summer instrument cleaning/servicing		6,000.00 #

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
SCHOOL DISTRICT OF PITTSBURGH	TUITION		153.72 #
SCHULTE'S ENTERPRSES LLC	M06848		175.00 #
SENECA VALLEY SCHOOL DISTRICT	25-26 CYBER SERVICES		11,142.50 #
SMAIL AUTO GROUP	M06899		278.28 #
SMOUSE TRUCKS & VANS INC	M06961		86.00 #
SOUTHWOOD PSYCHIATRIC HOSPITAL	TUITION		17,247.16 #
SPRINGMATH ACCELERATE, INC.	Math Curriculum for K-5		101,400.00
STONE & COMPANY	Enc Transfer from FY26 WHMS Cement	Enc Transfer from FY26 cement	2,876.03 # P
SUNBELT RENTALS	Enc Transfer from FY26 Road Widening Project		4,491.42 #
TRANE US INC	M06583		372.87 #
TRANSFINDER CORPORATION	TECH SUPPORT & ANNUAL SOFTWARE		5,130.00
UNIPAK CORP	SUPPLIES-SEC SCIENCE-BID		21.00
UNITED REFRIGERATION	Enc Transfer from FY26 HVAC - Bus Garage	M06584	1,684.12 #
UNIVERSITY OF PITTSBURGH	ZANNIKOS, M. REGIONAL LEARNING ALLLIANCE		110.00 #
THE EDUCATION CENTER AT THE WATSON INSTITUTE	IVC-11634	IVC-923	7,960.00 #
WEST CENTRAL EQUIPMENT LLC.	M06952		231.85 #
WESTERN PA SCHOOL FOR THE DEAF	JUNE		406.90 #
WESTMORELAND INTERMEDIATE UNIT	2600001467- SY PCA BILLING - APRIL	2600001380- CLAIRVIEW LIFE SKILLS - APRIL	97,283.21 #
COUNTY TREASURER	JULY-DEC TOWER RENT		1,200.00
WILLIAMSPORT AREA HS	26-27 WRESTLING		350.00

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
WITMER PUBLIC SAFETY GROUP	Enc Transfer from FY26 School Police Ammunition		1,187.64 #	
AMCA	AUGUST COVERAGE MONTH		1,043,827.05	*
HEMPFIELD AREA EDUCATION ASSOC	DED: DUET - Full Payroll Pay Date: 7/10/2026	DED: DUEP - Full Payroll Pay Date: 7/10/2026	13,325.98	D
HAEA ESPA PSEA NEA	DED: DUES 21 - Full Payroll Pay Date: 7/10/2026		437.86	D
HEMPFIELD AREA MAINT DEPT	DED: DUESM - Full Payroll Pay Date: 7/10/2026		327.45	D
NORWINTCU	DED: CU - Full Payroll Pay Date: 7/10/2026		36,747.74	D
MATTHEW R CONNER	MILEAGE 5.1.26-6.24.26		634.56 #	D
DIGITAL FORENSICS SOLUTIONS, LLC	JUNE		6,000.00 #	D
WALTER S EGYED	5.1.26-5.29.26 MILEAGE		297.98 #	D
FERRELLGAS	1133972224	1133951254	6,029.80 #	D
LIFETIME BENEFIT SOLUTIONS	JUNE		391.00 #	D
LOWES COMPANIES INC	M04765	M06367	3,318.18 #	D
PATRICIA L MARSHALL	5.29.26-6.24.26 - MILEAGE		13.92 #	D
PAUL SCHOTT	6.11.26-6.26.26 MILEAGE		60.01 #	D
ACCESS INFORMATION PROTECTED	JUNE		800.66 #	D
CULLIGAN WATER	JUNE		30.25 #	D
DMJ TRANSPORTATION INC	SPECIAL NEEDS-MAY		180,862.75 #	D
DMJ TRANSPORTATION INC	PUBLIC	NON PUBLIC	327,974.82 #	D
EASTERN ALLIANCE INSURANCE GROUP	JULY WORK COMP DOWN PAYMENT	JULY INSTALLMENT 1 - WORKERS COMP	53,315.00	D
FARONICS TECHNOLOGIES USA	Faronics Insight Renewal		1,999.32	D

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
SUNESYS LLC	Backup ISP 1GBPS 5 Years (Year 2)		850.00	D
ISCORP	Skyward Hosting Renewal (Last Year)		12,096.00	D
QUESTEQ	INV 116775	INV 116800	27,731.50	D
SKYWARD INC	Skyward Renewal (Last Year)		67,308.00	D
TOSHIBA FINANCIAL SERVICES	COPIER RENTAL		10,435.84 #	D
AIRESPRING INC	Backup Interconnect 26-287		1,322.01 #	D
DMJ TRANSPORTATION INC	SPECIAL NEEDS - JUNE ESY	SPECIAL NEEDS - JUNE	52,807.20 #	D
DMJ TRANSPORTATION INC	NON PUBLIC	FOOTBALL TO W&J	1,421.69 #	D
FERRELLGAS	1133972224	1133951254	6,029.80 #	D
GUTTMAN OIL COMPANY	F77634162-DMJ-6.1.26-6.7.26	F70660713-DMJ-6.8.26-6.14.26	2,951.70 #	D
HEMPFIELD AREA EDUCATION ASSOC	DED: DUET - Full Payroll Pay Date: 7/24/2026	DED: DUEP - Full Payroll Pay Date: 7/24/2026	13,325.47	D
HAEA ESPA PSEA NEA	DED: DUES 21 - Full Payroll Pay Date: 7/24/2026		437.80	D
HEMPFIELD AREA MAINT DEPT	DED: DUESM - Full Payroll Pay Date: 7/24/2026		305.62	D
MUTUAL OF OMAHA	TERM LIFE - JULY	OPTIMAL LIFE INSURANCE-JULY	7,569.46	D
NORWINTCU	DED: CU - Full Payroll Pay Date: 7/24/2026		37,073.95	D
RENAISSANCE LEARNING INC	Renaissance Subscription Renewal K-8		67,770.51	D
REPUBLIC SERVICES #674	INV: 0674-003182440	INV: 0674-003189738	5,361.65 #	D
UNITED WAY OF SOUTHWESTERN PA	JULY		50.00	D
WESTMORELAND COUNTY BLIND ASSOC	ADMIN SHREDDING		448.84 #	D
BRADY ADAMSON	CREDIT REIMBURSEMENT		1,590.00 #	D
ADELPHOI VILLAGE INC.	INV 0000034664	INV 0000034620	59,057.24 #	D

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
ADVANCED TURF SOLUTIONS	M06706 - INV:PS15437	M06906 - INV:PS15440	1,002.00 #	D
BEST PLUMBING SPECIALTIES INC	M06478		489.42 #	D
HEATHER L BUNGARD	6.2.25-6.19.26 MILEAGE		102.20 #	D
CAMCO PHYSICAL AND OCCUPATIONAL THERAPY LLC	PT & OT SERVICES--JUNE		915.42 #	D
CHAMPION'S CHOICE	Enc Transfer from FY26 Winter Athletic Supplies		188.10 #	D
LAUREN E CLAIR	SLP RENEWAL		65.00 #	D
CLELIAN HEIGHTS INC	HEM-626EOY	HEMP-626ESY	24,745.00 #	D
COMBUSTION SERVICE & EQUIP CO	Enc Transfer from FY26 Chiller - H.S.		1,624.33 #	D
CONNECTIVITY COMMUNICATIONS	Cortex XDR Prevent Renewal		30,968.00	D
CWCTC	JULY		150,894.00	D
TRACEY DELO	SLP RENEWAL		65.00	D
DESANTIS SOLUTIONS	M06615		113.46 #	D
ESS SUPPORT SERVICES LLC	INV813646	INV780814	80,483.66 #	D
GINA EVON	6.1.26-6.18.26 MILEAGE		28.70 #	D
FASTSIGNS OF GREENSBURG	Enc Transfer from FY26 Athletics	M06911	2,761.38	D
FLETCHER'S OUTDOOR POWER EQUIPMENT INC.	M06959		258.98 #	D
FOLLETT CONTENT SOLUTIONS, LLC	Enc Transfer from FY26 Replacement library books for Angela Long at WHE		107.58 #	D
HEMPFIELD AREA FOOD SERVICE	INSERVICE 6.1.26		500.00	D
HEPLER'S HARDWARE	M06914		45.00	D
JOSHUA HOFFMAN	UNIFORM ALLOWANCE		200.00 #	D
INDUSTRIAL/COMMERCIAL ELEVATOR	Enc Transfer from FY26 Maintenance Contract		1,316.16 #	D

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
INTERSTATE TAX SERVICE INC	JULYAUGSEPT		709.95	D
JACKSON CONTROL COMPANY, INC	Enc Transfer from FY26 Chilled water pump	M06579	2,633.36 #	D
CONTROLS CENTER INC/JOHNSTONE SUPPLY	M06594	M04343	266.68 #	D
LIBRARY STORE INC	LIBRARY-SUPPLIES-WEST POINT		225.25	D
MEIER SUPPLY CO.	M06489-INV3160814	M06588-INV3156026	994.68 #	D
MM SHOE REPAIR & LEATHER GOODS INC.	M06593	M03148	350.00 #	D
FAYETTE PARTS SERVICE INC	M06955-INV459661	M06950-INV457712	300.09 #	D
NEW STORY LLC	INV194422	INV194548	12,336.00	D
HERTZBERG NEW METHOD INC	26-1391 PO		169.20	D
POINT SPRING & DRIVESHAFT CO	M06957		248.61 #	D
PRESSLEY RIDGE	TUITION		13,791.24 #	D
QUILL CORPORATION	office supplies		40.20	D
R. E. MICHEL COMPANY INC	M06580 - INV 319181167	M03147 - INV 319115144	1,017.88 #	D
ROBERT RONALD	6.1.26-6.30.26 MILEAGE		112.38 #	D
SAW SALES & MACHINERY COMPANY	BID ITEMS		161.75 #	D
SCOTT ELECTRIC	Enc Transfer from FY26 Exit signs - FTA & MAX		5,371.47 #	D
SHEER SIMPLE LABORATORIES	Enc Transfer from FY26 Nursing Items for Amanda Szczerba		2,995.00 #	D
SUPPLIES OUTLET LLC	Enc Transfer from FY26 Ink cartridges for Hannah Lundy at STW	Enc Transfer from FY26 Pre-K supplies for Melissa Thoma at WHE	1,371.45 #	D
TRIB TOTAL MEDIA	INV508885	INV2562309	2,057.50 #	D
UNIFIED DOOR & HARDWARE GROUP	Enc Transfer from FY26 Door repair - WHE	Enc Transfer from FY26 WHMS Lock bodies	6,400.00 #	D

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
VISION BENEFITS OF AMERICA	INV 1973080 TEACHERS	INV 1972896 SUPPORT UNION	6,129.05	D
WATT-TEK LLC	M07100		375.00 #	D
WAGEWORKS	DED:[FSA] FLEXIBLE SAVINGS ACCOUNT - Pay Date: 7/10/2026	DED:[FLEX125] DEPENDENT CARE - 125 - Pay Date: 7/10/2026	7,430.52	*
WAGEWORKS	DED:[FSA] FLEXIBLE SAVINGS ACCOUNT - Pay Date: 7/24/2026	DED:[FLEX125] DEPENDENT CARE - 125 - Pay Date: 7/24/2026	7,430.52	*
INTERNAL REVENUE SERVICE	Purpose: EE FED Pay Date: 7/10/2026	Purpose: ER FICA Pay Date: 7/10/2026	360,123.12	*
INTERNAL REVENUE SERVICE	Purpose: EE FED Pay Date: 7/24/2026	Purpose: ER FICA Pay Date: 7/24/2026	356,998.84	*
KEYSTONE COLLECTIONS GROUPS	DED:[WAGE] KEYSTONE MUNICIPAL COLLECTION - Pay Date: 7/10/2026		71.00	*
KEYSTONE COLLECTIONS GROUPS	DED:[WAGE] KEYSTONE MUNICIPAL COLLECTION - Pay Date: 7/24/2026		(71.00)	*
PENNSYLVANIA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 7/10/2026		44,412.94	*
PENNSYLVANIA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 7/24/2026		43,928.04	*
VOYA Financial	Purpose: EE RETD Pay Date: 7/10/2026	Purpose: ER RETD Pay Date: 7/10/2026	10,423.30	*
VOYA Financial	Purpose: EE RETD Pay Date: 7/24/2026	Purpose: ER RETD Pay Date: 7/24/2026	9,811.69	*
WELLS FARGO	DED:[ANNUE] ANNUITY-EQUITABLE - Pay Date: 7/10/2026	DED:[ANNUKM] ANNUITY-KADES MARGOLIS - Pay Date: 7/10/2026	30,259.46	*

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BILLS TO BE APPROVED
GENERAL FUND FNB - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
WELLS FARGO	DED:[ANNUE] ANNUNITY-EQUITABLE - Pay Date: 7/24/2026	DED:[ANNUKM] ANNUNITY-KADES MARGOLIS - Pay Date: 7/24/2026	30,274.47 *
Grand Total All Payments:			4,543,231.82

FUND TOTALS	
10-GENERAL FUND	4,543,231.82
Grand Total All Funds:	4,543,231.82

PAYMENT TYPE TOTALS	
Total Credit Cards:	0.00
Total Direct Deposits:	1,363,441.69
Total Manual Checks:	(25,000.00)
Total Other Disbursement Non-negotiables:	1,944,919.95
Total Procurement Card Other Disbursement Non-negotiables:	0.00
Total Regular Checks:	1,259,870.18
Total Virtual Payment:	0.00
Grand Total All Payment Types:	4,543,231.82

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BILLS TO BE APPROVED
GOB 2022 - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
ALLEN & SHARIFF CORPORATION	2614009.001 HS RENOVATION		3,536.00
CRABTREE, ROHRBAUGH & ASSOCIATES, INC.	JUNE 1, 2026-JUNE 30, 2026		42,994.15 #
DAVID M MAINES ASSOC INC	APPLICATION 2		543,094.00 #
HRANEC SHEET METAL, INC	APPLICATION 1		637,382.25
HERBERT, ROWLAND & GRUBIC, INC.	6.1.26-6.28.26 REVISED HS ADDITION		9,017.55 #
MASSARO CORPORATION	APPLICATION 1		1,585,386.90
MCKINLEY ARCHITECTURE & ENGINEERING INC.	5.24.26-6.30.26	6.1.26-6.30.26	95,360.32 #
PENNSYLVANIA ROOFING SYSTEMS INC	APPLICATION 2		1,002,591.50 #
RENICK BROTHERS CONSTRUCTION INC	APPLICATION 1		431,550.00
TRANE US INC	MX BOILER TKY		164,884.73

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BILLS TO BE APPROVED
GOB 2022 - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
TMR ROOFING, a Tecta America Company, LLC	#6 FINAL		320,493.74	# D

Grand Total All Payments: 4,836,291.14

FUND TOTALS

38-GOB 2022 CAPITAL PROJECTS 4,836,291.14

Grand Total All Funds: 4,836,291.14

PAYMENT TYPE TOTALS

Total Credit Cards: 0.00

Total Direct Deposits: 320,493.74

Total Manual Checks: 0.00

Total Other Disbursement Non-negotiables: 0.00

Total Procurement Card Other Disbursement Non-negotiables: 0.00

Total Regular Checks: 4,515,797.40

Total Virtual Payment: 0.00

Grand Total All Payment Types: 4,836,291.14

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
FOOD SERVICE - From 07/01/2026 to 07/28/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
DAVID DOVENSPIKE	FS REFUND		39.35 #
CYBERSOFT TECHNOLOGIES	ANNUAL SOFTWARE 26-27		7,402.50
Grand Total All Payments:			7,441.85

FUND TOTALS	
51-FOOD	7,441.85
SERVICE/CAFETERIA	
Grand Total All Funds:	7,441.85

PAYMENT TYPE TOTALS	
Total Credit Cards:	0.00
Total Direct Deposits:	0.00
Total Manual Checks:	0.00
Total Other Disbursement Non-negotiables:	0.00
Total Procurement Card Other Disbursement Non-negotiables:	0.00
Total Regular Checks:	7,441.85
Total Virtual Payment:	0.00
Grand Total All Payment Types:	7,441.85

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
 ^ - Virtual Payment

**HEMPFIELD AREA SCHOOL DISTRICT
DEPOSITORY REPORT
AUGUST 17, 2026 - BOARD MEETING**

CASH	FOR THE MONTH OF JUNE 2026:						
				GENERAL FUND	GOB 2022 FUND	FOOD SERVICE FUND	TOTAL BALANCE
FNB - CASH BALANCES AT BEGINNING OF THE MONTH				\$ 15,697,784.69	\$ 890,897.73	\$ 2,641,905.04	
ADD:	DEPOSITS FOR THE MONTH			\$ 8,202,668.10	\$ 5,000,331.22	\$ 526,231.44	
DEDUCT:	DISBURSEMENTS FOR THE MONTH			\$ (6,737,418.30)	\$ (601,354.59)	\$ (720,064.54)	
FNB - BALANCES PER BANK STATEMENT AT END OF THE MONTH				\$ 17,163,034.49	\$ 5,289,874.36	\$ 2,448,071.94	\$ 24,900,980.79
INVESTMENTS							
			INTEREST RATE	INTEREST (6/1/26 TO 6/30/26)	TOTAL INTEREST (7/1/25 TO 6/30/26)	JUNE BALANCE	MATURITY DATE
GENERAL FUND:							
PSDLAF - MAX			3.438%	\$ 921.68	\$ 11,968.28	\$ 327,044.33	NOT APPLICABLE
PSDLAF - FULL FLEX POOL (PENFED)			4.200%	\$ -	\$ -	\$ -	WD BY BANK ON 7/1/25
PSDLAF - FULL FLEX POOL (BELLCO)			3.590%	\$ 8,635.50	\$ 109,979.51	\$ 2,935,227.80	NOT APPLICABLE
PSDLAF - FULL FLEX POOL (VNB LOC)			3.500%	\$ 25,299.00	\$ 325,708.55	\$ 8,819,751.90	NOT APPLICABLE
FNB - MONEY MARKET ICS SWEEP			3.6600%	\$ 8,279.74	\$ 107,149.57	\$ 2,760,002.98	NOT APPLICABLE
GENERAL FUND INTEREST EARNED FISCAL YEAR TO DATE					\$ 554,805.91		
GOB 2022 FUND:							
FNB - DEMAND DEPOSIT SLUGS (NET)			3.540%	\$ 91,279.40	\$ 2,229,278.08	\$ 77,943,792.05	NOT APPLICABLE
GOB 2022 FUND INTEREST EARNED FISCAL YEAR TO DATE					\$ 2,229,278.08		
TOTAL INVESTMENTS (FNB & PSDLAF) CURRENTLY HELD AT END OF THE MONTH						\$ 92,785,819.06	

HEMPFIELD AREA SCHOOL DISTRICT							
			GENERAL FUND				
TAX COLLECTOR'S REPORTS - JUNE 2026							
SUBJECT TO FINAL AUDIT							
2025-2026							
TAX COLLECTIONS:							
CURRENT TAXES:	ADAMSBURG	HEMPFIELD	HUNKER	MANOR	NEW STANTON	YOUNGWOOD	TOTALS
PROPERTY	\$ -	\$ 6,144.15	\$ -	\$ -	\$ -	\$ -	\$ 6,144.15
PER CAPITA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LST	\$ -	\$ 314.56	\$ 10.32	\$ 10.81	\$ 43.27	\$ 238.71	\$ 617.67
WAGE	\$ 1,158.95	\$ 433,215.17	\$ 2,096.85	\$ 7,946.47	\$ 23,583.49	\$ 21,759.74	\$ 489,760.67
R/E TRANSFER	\$ -	\$ 118,298.64	\$ -	\$ -	\$ -	\$ -	\$ 118,298.64
TOTALS	\$ 1,158.95	\$ 557,972.52	\$ 2,107.17	\$ 7,957.28	\$ 23,626.76	\$ 21,998.45	\$ 614,821.13
	DELINQUENT TAXES:						
	REAL ESTATE	\$ 777,204.66					
	PER CAPITA	\$ -					
	LST	\$ 78.67					
	WAGE	\$ 14,675.14					
	TOTAL	\$ 791,958.47		GRAND TOTAL OF TAX COLLECTIONS	\$ 1,406,779.60		

HEMPFIELD AREA SCHOOL DISTRICT							
DEPOSITORY REPORT							
AUGUST 17, 2026 - BOARD MEETING							
CASH	FOR THE MONTH OF JULY 2026:						
			GENERAL FUND	GOB 2022 FUND	FOOD SERVICE FUND	TOTAL BALANCE	
FNB - CASH BALANCES AT BEGINNING OF THE MONTH			\$ 17,163,034.49	\$ 5,289,874.36	\$ 2,448,071.94		
ADD: DEPOSITS FOR THE MONTH			\$ 1,685,668.65	\$ 6,000,834.98	\$ 690,828.92		
DEDUCT: DISBURSEMENTS FOR THE MONTH			\$ (7,852,358.38)	\$ (4,642,984.76)	\$ (982,013.08)		
FNB - BALANCES PER BANK STATEMENT AT END OF THE MONTH			\$ 10,996,344.76	\$ 6,647,724.58	\$ 2,156,887.78	\$ 19,800,957.12	
INVESTMENTS							
		INTEREST RATE	INTEREST (7/1/26 TO 7/31/26)	TOTAL INTEREST (7/1/26 TO 7/31/26)	JULY BALANCE	MATURITY DATE	
GENERAL FUND:							
PSDLAF - MAX		3.423%	\$ 950.76	\$ 950.76	\$ 327,995.09	NOT APPLICABLE	
PSDLAF - FULL FLEX POOL (BELLCO)		3.590%	\$ 8,949.70	\$ 8,949.70	\$ 2,944,177.50	NOT APPLICABLE	
PSDLAF - FULL FLEX POOL (VNB LOC)		3.500%	\$ 26,217.63	\$ 26,217.63	\$ 8,845,969.53	NOT APPLICABLE	
FNB - MONEY MARKET ICS SWEEP		3.6600%	\$ 8,582.27	\$ 8,582.27	\$ 2,768,585.25	NOT APPLICABLE	
GENERAL FUND INTEREST EARNED FISCAL YEAR TO DATE				\$ 44,700.36			
GOB 2022 FUND:							
FNB - DEMAND DEPOSIT SLUGS (NET)		3.550%	\$ 183,051.31	\$ 183,051.31	\$ 72,126,843.36	NOT APPLICABLE	
GOB 2022 FUND INTEREST EARNED FISCAL YEAR TO DATE				\$ 183,051.31			
TOTAL INVESTMENTS (FNB & PSDLAF) CURRENTLY HELD AT END OF THE MONTH					\$ 87,013,570.73		