Joint Operating Committee

Wednesday, November 11, 2026 8:00 PM
EASTERN Seminar Room, 3075 Terwood Road, Willow Grove, PA 19090

1. **Meeting Opening**

1.A. Call to Order

1.B. Salute to the Flag - Dr. Cathleen Plesnarski will lead



I pledge allegiance to the flag of the United States of America
and to the Republic for which it stands, one Nation
under God, indivisible, with liberty and justice for all.

1.C. Acknowledgement and Honor of Indigenous and Diverse Communities - Carolyn Riley will read

2. **Community Participation**

3. **Approval of the Minutes**

4. **Executive Session Announcement**

5. **President's Report**

6. **Financial Report**

7. **Student Recognition**

7.A. Introduction of Sponsoring Teacher
Presentation of Student
Presentation of Award

7.B. Resolution of Joint Operating Committee

8. **Academic Affairs**

9. **Personnel Affairs**

10. **Facilities, Financial, and Technology Services**

11. **Other Business**

12. **Solicitor's Report**

13. **Schedule of Events**
14. **Old Business**
15. **New Business**
16. **Next Meeting December 9, 2026 via Zoom**
17. **Adjournment**

EASTERN CENTER FOR ARTS AND TECHNOLOGY
JOINT OPERATING COMMITTEE MINUTES

WEDNESDAY, OCTOBER 14, 2026

Ms. Carolyn Riley, President, called the public meeting of the Joint Operating Committee to order at 8:04 p.m. with the following members in attendance:

Ms. Elizabeth Eisenhart	Abington
	Bryn Athyn
Mr. Charles Burdell-Williams	Cheltenham
Ms. Jennifer Wilson	Hatboro-Horsham
Ms. Carolyn Riley	Jenkintown
Mr. Erskine Payton	Lower Moreland
	Springfield
Dr. Joseph Burdo	Upper Dublin
Mr. Grant Rounds	Upper Moreland
Ms. Christina Gallagher	Solicitor
Dr. Scott Eveslage	Superintendent of Record
Dr. Cathleen Plesnarski	Executive Director
Ms. Katie Braun	Secretary/Business Manager

A motion carried unanimously will necessarily, by reference, include each voting member in attendance.

SALUTE TO THE FLAG

Ace Williams led the Joint Operating Committee and audience in a salute to the flag.

ACKNOWLEDGEMENT AND HONOR OF INDIGENOUS AND DIVERSE COMMUNITIES

Ms. Carolyn Riley read the Acknowledgement and Honor of Indigenous and Diverse Communities.

MINUTES

Ms. Elizabeth Eisenhart moved approval of the Joint Operating Committee minutes of the regular and agenda session meeting September 9, 2026.
Motion was approved.

EXECUTIVE SESSION ANNOUNCEMENT

Ms. Christina Gallagher announced that an Executive Session was held before the public meeting to discuss a student matter.

PRESIDENT'S REPORT

Informational:

Family Orientation Night *

On September 14, 2026, EASTERN conducted its annual Family Orientation Night. Three hundred and ninety-five (395) individuals attended the event. Forty-five percent (45%) of the students were represented by their parent(s)/guardian(s) at this event.

Student Success

As part of our celebration of National Hispanic Heritage Month we will be recognizing the achievements and contributions of Hispanic American students who have inspired others and achieved great success in their programs.

Chelsea Martinez	Culinary Arts	Hatboro-Horsham
Anaya Roman	Cosmetology	Upper Dublin
Diego Pantoja Rangel	Culinary Arts	Hatboro-Horsham
Merlin Lopez-Turcios	Culinary Arts	Upper Moreland
Jaylah Mendez	Allied Health	Upper Moreland

Practical Nursing Graduation

Dr. Scott Eveslage shared about Practical Nursing Class #167 graduation on October 1, 2026.

Foundation Meeting Minutes *

The EASTERN Foundation Meeting minutes from September 28, 2026 were presented for your information.

FINANCIAL REPORT – For the Period Ending September 30, 2026 *

Informational:

The Joint Operating Committee acknowledged receipt of the following:

- Statement of Revenues and Expenditures as presented
- Status of the capital reserve fund for the period ending September 30, 2026, showing cash and investment balances of $1,414,171.82 as presented.

Action:

Treasurer's Report

Ms. Jennifer Wilson moved acceptance of the Treasurer's Report for the period ending September 30, 2026, showing General Fund cash and investment balances of $5,180,924.53 and total assets

of $7,197,943.58 and the status of the Student Activity account.
Motion carried unanimously.

Disbursements

Ms. Jennifer Wilson moved approval of accounts payable checks #39565 through #39652 disbursed during the period of 9/01/2026 through 9/30/2026 in the amount of $368,811.39.
Motion carried unanimously.

Ms. Jennifer Wilson moved approval of expense disbursement wire/ACH transfers #WT270050 through #WT270073 disbursed during the period of 9/01/2026 through 9/30/2026 in the amount of $860,083.28.
Motion carried unanimously.

Ms. Jennifer Wilson moved approval of ACH transfer for procurement card (P-card) expenses disbursed for the month of August in the amount of $7,549.17.
Motion carried unanimously.

Ms. Jennifer Wilson moved approval of payroll vouchers #013693 through #013871 disbursed on 9/4/2026 and 9/18/2026 in the amount of $313,632.43.
Motion carried unanimously.

Ms. Jennifer Wilson moved approval of capital reserve disbursement checks #11290 through #11293 disbursed during the period of 9/01/2026 through 9/30/2026 in the amount of $145,493.64.
Motion carried unanimously.

Ms. Jennifer Wilson moved approval of student activity disbursement checks #82203 through #82205 disbursed during the period of 9/01/2026 through 9/30/2026 in the amount of $5,389.08.
Motion carried unanimously.

There were no budget transfers in September.

STUDENT RECOGNITION

Action:

Ms. Elizabeth Eisenhart moved to approve the resolution to designate Ace Williams as EASTERN's Outstanding Student of the Month for October.
Motion carried unanimously.

Ms. Carolyn Riley acknowledged Ace Williams, a senior at Abington Senior High School and in the Design, Photography, and Illustration program, as *Outstanding Student of the Month for October*, and presented them with a Resolution and EASTERN shirt. Ms. Veronica Stanley, Educators' Association Member, presented them with the Association's gift card. They received the Rotary plaque at the luncheon.

ACADEMIC AFFAIRS

2027-2028 Budget Presentation

Dr. Cathleen Plesnarski and Katie Braun presented the administration's recommendations for the 2027-2028 operating budget at the agenda session and distributed the preliminary budget report for review.

Informational:

The Joint Operating Committee acknowledged receipts of the following:

- Counselor/Special Education Liaison Committee meeting minutes of September 16, 2026
- Principals' Advisory Committee meeting minutes of September 17, 2026
- Administrative Advisory Committee meeting minutes of October 6, 2026
- The fall term 2026 Adult Education enrollment snapshot. As of September 30, 2026, there were 59 students enrolled in Continuing Education courses, with 52 students in the Apprentice programs. There are 164 students enrolled in the Practical Nursing program.
- The September Activities Report of the students and staff

Action:

Career and Technical Student Organization

Mr. Erskine Payton moved approval for approximately 45 students and 5 chaperones to attend the SkillsUSA Fall Leadership Conference from November 18-20, 2026, at Kalahari resorts in Pocono Manor, PA.

EASTERN (General Fund) will cover the cost for the 4 chaperones and 1 SkillsUSA Board member to attend the conference at the cost not to exceed $4,500 for lodging and travel and student transportation at a cost not to exceed $3,500.

The SkillsUSA account (Student Activity Fund) will cover the cost for student lodging and registration at the cost not to exceed $15,000. Each student attending will be charged $200 to offset the expenses for the conference for a total of approximately $9,000.

Mr. Erskine Payton moved approval for Dr. Cathleen Plesnarski to attend the SkillsUSA Leadership Conference for one night, November 19, 2026, at Kalahari Resorts in Pocono Manor, PA. The cost for lodging and travel will be covered by EASTERN (General Fund) for the amount not to exceed $500.

The total cost for the conference to EASTERN (General Fund) is $8,000. The total cost to SkillsUSA (Student Activity Fund) will be approximately $6,000 after student fees are deducted. Motion carried unanimously.

SkillsUSA Fundraising Activities

Mr. Erskine Payton moved approval of the following SkillsUSA fundraising activities:
- 2nd Annual SkillsUSA Turkey Trot, November 17, 2026, to support SkillsUSA State Initiative
- CHOP Pajama Day, December 4, 2026, to benefit Children's Hospital of Philadelphia

Motion carried unanimously.

PERSONNEL AFFAIRS

Informational:

Administrative Assistant to the Assistant Director Eileen Collins returned from FMLA leave on October 7, 2026.

Human Resources Coordinator Marketa Crane requested an intermittent FMLA leave to care for a family member effective September 28, 2026.

Action:

Classified

Administrative Assistant (PT) to the Main Office – Job Description Change *

Mr. Grant Rounds moved approval of the changes to the job description to include duties and responsibilities to support Continuing Education program following the termination of J&J Staffing and to increase weekly hours from 25 to 28
Motion carried unanimously.

Practical Nursing

Adjunct Instructors

Mr. Grant Rounds moved approval and ratification of the following as Practical Nursing Adjunct instructors at the rate of $46.19 per hour for the remainder of the 2026-2027 school year:

Barbara Ochester, EdD, MSN, RN
Pamela Scimeca, BSN, RN
Danielle Serbin, BSN, RN
Teri-Ann Wollyung, BSN, RN

Motion carried unanimously.

Volunteer

Training Supervisor

Mr. Grant Rounds moved approval of the following Training Supervisors for EASTERN's students:

SUPERVISOR	COMPANY	STUDENT	PROGRAM / SD
Victor Baptista	Team Toyota	Flavio Quito-Ruchi	Automotive Technology / Hatboro-Horsham
Rich Bonito	Faulkner Toyota Trevose	Oliver Pratley	Automotive Technology / Springfield
Dean Seltzer	Techno Metal Post Montco LLC	Perry Irwin	Carpentry/Jenkintown

***** Note: There are currently 3 students out on cooperative education.
Motion carried unanimously.

Extra Work/Extra Hours

Mr. Grant Rounds moved approval of the below list of paid extra hours to be completed during 2026-2027 school year by our staff:

Activity	Rate	Hours	Employee
JOC Dinner	$42/hr	5.5	Culinary Arts I Instructor
JOC Dinner	$42/hr	5.5	Culinary Arts II Instructor
JOC Dinner	$42/hr	5.5	Culinary Arts Aide
Kiwanis Breakfast	$42/hr	8	Culinary Arts I Instructor
Kiwanis Breakfast	$42/hr	8	Culinary Arts II Instructor
Kiwanis Breakfast	$42/hr	8	Culinary Arts Aide
JOC Photos	$42/hr	3	Design, Photography and Illustration Aide
Craft Show Set Up	$47.51/hr*	8	Facilities Maintenance Technician
Snow Removal	$47.51/hr*	30	Facilities Maintenance Technician
Open House Set Up	$47.51/hr*	4	Facilities Maintenance Technician
Taste of Willow Grove	$42/hr	7	Culinary Arts Instructor
Taste of Willow Grove	$42/hr	7	Culinary Arts Aide
			* overtime rate subject to FLSA regulations

Motion carried unanimously.

FACILITIES, TECHNOLOGY, AND FINANCIAL AFFAIRS

Informational:

Building Report *

The September Building Report regarding the school plant and property activities was presented.

Action:

Air-Vent Duct Cleaning, Inc. (AVDC) Service Proposal for the Cleaning of the Kitchen Hood Exhaust System *

Mr. Grant Rounds moved approval of the service proposal from Air-Vent Duct Cleaning, Inc., for the cleaning of the kitchen hood exhaust system, which includes the cleaning of the hoods, ducts, and fans, in our Culinary Arts program. This service would be done twice a year for an estimated cost of $4,740 (note: this price excludes supplemental work needed on day of service) as per the attached proposal. This contract will renew each year unless terminated.
Motion carried unanimously.

Minuteman Security & Life Safety Platinum Service Agreement for Security, Fire Alarm and Detection Systems *

Mr. Grant Rounds moved approval of the platinum service agreement with Minuteman Security & Life Safety to provide ongoing maintenance, technical support, corrective services, preventative maintenance, and monitoring services for our security, fire alarm and intrusion detection systems. These services will be performed quarterly for an estimated total cost of $6,664 as per the attached agreement. This contract will renew each year unless terminated.
Motion carried unanimously.

IntegraOne HPE Contract for Storage Area Network (SAN) and Server Support *

Mr. Grant Rounds moved approval of the HPE contract agreement with IntegraOne for storage area network (SAN) and server support for one year. This agreement runs on a calendar year (1/1-12/31) at a cost not to exceed $10,231.08 as per the attached contract. This contract will renew each year unless terminated.
Motion carried unanimously.

NEXT MEETING

The next meeting of the Joint Operating Committee is Wednesday, November 11, 2026.

ADJOURNMENT

Ms. Carolyn Riley adjourned the October 14, 2026 meeting of the Joint Operating Committee at 8:25 p.m.

_____ _____

Ms. Carolyn Riley
Joint Operating Committee President

Ms. Katie Braun
Joint Operating Committee Secretary

Recording Secretary: Linda McAlpine

EASTERN CENTER FOR ARTS AND TECHNOLOGY
AGENDA SESSION MINUTES
WEDNESDAY, OCTOBER 14, 2026

1. 2027-2028 EASTERN PROPOSED BUDGET

Dr. Plesnarski and Katie Braun reviewed the 2027-2028 Proposed Budget to be presented for approval at the November 2026 Joint Operating Committee Meeting.

2. SEPTEMBER 30 STUDENT ENROLLMENT

Dr. Plesnarski provided a report on the status of the September 30 student enrollment to be approved at the November 2026 Joint Operating Committee Meeting.

3. BOARD MEMBERS TERM EXPIRING

The following Joint Operating Committee Members' terms expire on November 30, 2026:

Abington	Elizabeth Eisenhart
Cheltenham	Charles Burdell-Williams
Jenkintown	Carolyn Riley

EASTERN sent emails to District Superintendents and their Board Secretary to remind them about this process.

4. EASTERN FOUNDATION

Dr. Plesnarski informed the JOC of the Foundation donation link.
If you would like to donate online, you can use our link
- https://my.cheddarup.com/c/eastern-foundation/items?cart
Please consider supporting our students through EASTERN's Foundation. And remember – you can earmark your donation for a particular program if you so desire.

V. PRESIDENT'S REPORT

INFORMATIONAL:

A. DESIGNER BAG BINGO EVENT

On October 13, 2026, EASTERN held a Designer Bag Bingo. All proceeds will benefit EASTERN student awards and EASTERN's leadership organization, SkillsUSA.

The event raised	$6,243.99
Proceeds to SkillsUSA	$3,122.00
Proceeds to Foundation	$3,122.00

B. CAREER AND TECHNICAL EDUCATION – CONGRESS BUNDESTAG

Kiya Ervin Veterinary Science Cheltenham

This student submitted her transcripts, essay and parent letter of support for Congress Bundestag.

VI. FINANCIAL REPORT - OCTOBER 2026

For the Period ended October 31, 2026

INFORMATIONAL:

The administration requests the Joint Operating Committee acknowledge receipt of the following:

A. STATEMENT OF REVENUES AND EXPENDITURES *

The Statement of Revenues and Expenditures is presented for your information and review.

B. CAPITAL RESERVE FUND *

The status of the capital reserve fund revenues for the period ended October 31, 2026, showing cash and investment balances of $1,523,665.86 is presented for your information and review.

ACTION:

C. TREASURER'S REPORT *

The administration recommends acceptance of the Treasurer's Report for the period ended October 31, 2026, showing General Fund cash and investment balances of $5,101,668.79 and total assets of $7,266,522.54 and the status of the Student Activity account.

D. DISBURSEMENTS *

1. General Fund Accounts Payable Checks

The administration recommends approval of checks #39653 through #39819 disbursed during the period of 10/01/2026 through 10/31/2026 in the amount of $377,060.22.

2. General Fund Expense Disbursements

The administration recommends approval of wire/ACH transfers #WT270074 through #WT270101 disbursed during the period of 10/01/2026 through 10/31/2026 in the amount of $381,712.21.

3. General Fund P-Card Transactions – September 2026

The administration recommends approval of ACH transfer for procurement card (P-card) expenses disbursed for the month of September in the amount of $5,784.98.

4. General Fund Payroll Disbursements

The administration recommends approval of payroll vouchers #013872 through #014139 disbursed on 10/2/2026, 10/16/2026 and 10/30/2026 in the amount of $476,219.56.

5. Capital Reserve Disbursements Checks

The administration recommends approval of capital reserve disbursement checks #11294 through #11296 disbursed during the period of 10/01/2026 through 10/31/2026 in the amount of $12,459.02.

6. Student Activities Disbursement Checks

The administration recommends approval of student activity disbursement checks #82206 through #82211 disbursed during the period of 10/01/2026 through 10/31/2026 in the amount of $17,922.87.

E. BUDGET TRANSFERS *

The administration recommends approval of the attached budget transfers as of October 31, 2026

A. STATEMENT OF REVENUES AND EXPENDITURES

For the Period Ended October 31, 2026

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance
SECONDARY (REVENUE, EXPENSES)						
6500	EARNINGS ON INVESTMENTS	(202,560.00)	(13,350.26)	(51,679.50)	-	(150,880.50)
6700	REVENUE FROM SCHOOL ACTIVITIES	(28,615.00)	(1,654.83)	(31,048.72)	-	2,433.72
6900	TUITION AND OTHER LOCAL REVENUE	(8,433,941.00)	(858,725.02)	(3,390,756.92)	-	(5,043,184.08)
7200	STATE REVENUE: SPECIFIED PROGRAMS	(835,000.00)	(145,168.44)	(145,294.73)	-	(689,705.27)
7300	STATE REVENUE: NON-EDUCATIONAL PROGRAMS	-	(1,211.24)	(1,211.24)	-	1,211.24
7500	STATE REVENUE: OTHER	(136,000.00)	-	-	-	(136,000.00)
7800	STATE REVENUE: EMPL BENF REIMBURSE	(906,563.00)	-	-	-	(906,563.00)
8500	RESTRICT FED GRANTS - PERKINS	-	(31,203.92)	(124,815.68)	-	124,815.68
	ASSIGNED FUND BALANCE	(410,000.00)	-	-	-	(410,000.00)
	TOTAL SECONDARY REVENUE	**(10,952,679.00)**	**(1,051,313.71)**	**(3,744,806.79)**	**-**	**(7,207,872.21)**
1200	ACADEMIC SUPPORT	603,843.00	64,351.54	155,594.11	57.50	448,191.39
1300	VOCATIONAL EDUCATION	5,233,765.00	519,203.70	1,259,903.50	91,070.41	3,882,791.09
1400	OTHER INSTRUCTION PROG	26,840.00	-	14,866.80	-	11,973.20
2100	SUPPORT SVCS-STUDENTS	718,638.00	74,853.88	226,695.32	-	491,942.68
2200	SUPPORT SERVICES-INSTRU	60,305.00	1,536.73	13,301.14	9,407.58	37,596.28
2300	SUPPORT SERVICES-ADMIN	1,321,431.00	142,850.95	457,878.10	17,910.00	845,642.90
2400	SUPP SVC-PUBLIC HEALTH	109,918.00	12,268.85	31,045.00	-	78,873.00
2500	SUPP SERVICES-BUSINESS	648,465.00	62,519.99	210,835.28	11,246.05	426,383.67
2600	OP/MAINT PLANT SVCS	1,215,062.00	93,964.17	472,627.85	254,810.90	487,623.25
2800	SUPPORT SVCS-CENTRAL	943,374.00	77,206.60	347,286.65	9,632.20	586,455.15
3200	STUDENT ACTIVITIES	50,663.00	2,391.13	10,963.26	72.12	39,627.62
3400	SCHOLARSHIPS AND AWARDS	5,000.00	4,081.89	4,081.89	-	918.11
4600	EXISTING BLDG IMPROVE	15,375.00	87,590.68	105,798.07	-	(90,423.07)
	TOTAL SECONDARY EXPENSES	**10,952,679.00**	**1,142,820.11**	**3,310,876.97**	**394,206.76**	**7,247,595.27**
	TOTAL SECONDARY	-	91,506.40	(433,929.82)	394,206.76	39,723.06

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance
PRACTICAL NURSING (REVENUE, EXPENSES)						
6700	REVENUE FROM SCHOOL ACTIVITIES	(1,400.00)	(360.00)	(2,095.00)	-	695.00
6800	PASS-THRU FUNDS - PERKINS GRANT	(58,946.00)	-	-	-	(58,946.00)
6900	TUITION AND OTHER LOCAL REVENUE	(499,155.00)	(97,156.03)	(17,418.27)	-	(481,736.73)
7200	STATE REVENUE: SPECIFIED PROGRAMS	(225,000.00)	-	(41,230.58)	-	(183,769.42)
7800	STATE REVENUE: EMPL BENF REIMBURSE	(181,981.00)	-	-	-	(181,981.00)
8600	RESTRICTED FEDERAL GRANTS	(1,292,718.00)	-	7,156.00	-	(1,299,874.00)
	TOTAL PRACTICAL NURSING REVENUE	**(2,259,200.00)**	**(97,516.03)**	**(53,587.85)**	**-**	**(2,205,612.15)**
1300	VOCATIONAL EDUCATION	1,469,851.00	158,745.92	659,509.26	15,141.00	795,200.74
2200	SUPPORT SERVICES-INSTRU	3,000.00	-	-	-	3,000.00
2300	SUPPORT SERVICES-ADMIN	432,472.00	47,662.77	155,430.93	908.03	276,133.04
2500	SUPP SERVICES-BUSINESS	62,190.00	6,114.50	20,037.45	4,903.99	37,248.56
2600	OP/MAINT PLANT SVCS	171,020.00	6,163.48	78,316.74	18,481.31	74,221.95
2800	SUPPORT SVCS-CENTRAL	120,667.00	19,846.12	55,882.08	717.27	64,067.65
4600	EXISTING BLDG IMPROVE	-	5,040.00	35,667.50	-	(35,667.50)
	TOTAL PRACTICAL NURSING EXPENSES	**2,259,200.00**	**243,572.79**	**1,004,843.96**	**40,151.60**	**1,214,204.44**
	TOTAL PRACTICAL NURSING	-	146,056.76	951,256.11	40,151.60	(991,407.71)
CONTINUING EDUCATION (REVENUE, EXPENSES)						
6700	REVENUE FROM SCHOOL ACTIVITIES	(2,885.00)	(400.00)	(7,875.00)	-	4,990.00
6900	TUITION AND OTHER LOCAL REVENUE	(117,042.00)	(690.00)	(50,579.00)		(66,463.00)
7200	STATE REVENUE: SPECIFIED PROGRAMS	(5,560.00)	-	-	-	(5,560.00)
7800	STATE REVENUE: EMPL BENF REIMBURSE	(6,688.00)	-	-	-	(6,688.00)
	TOTAL CONTINUING REVENUE	**(132,175.00)**	**(1,090.00)**	**(58,454.00)**	**0.00**	**(73,721.00)**
1600	ADULT EDUCATION PROGRAM	50,302.00	7,014.49	9,291.86	125.16	40,884.98
2300	SUPPORT SERVICES-ADMIN	81,873.00	5,709.71	24,779.68	24,574.86	32,518.46
	TOTAL CONTINUING EXPENSES	**132,175.00**	**12,724.20**	**34,071.54**	**24,700.02**	**73,403.44**
	TOTAL CONTINUING EDUCATION	-	11,634.20	(24,382.46)	24,700.02	(317.56)
	Total Revenue	**(13,344,054.00)**	**(1,149,919.74)**	**(3,856,848.64)**	**-**	**(9,487,205.36)**
	Total Expenditure	**13,344,054.00**	**1,399,117.10**	**4,349,792.47**	**459,058.38**	**8,535,203.15**
	GRAND TOTAL	-	249,197.36	492,943.83	459,058.38	(952,002.21)

B. CAPITAL RESERVE FUND (#30)

	TD Bank	PLGIT	TOTAL
Beginning Balance:			
Cash / Money Market	$ 978,362.87	$ 435,808.95	$ 1,414,171.82
TOTAL at 10/01/2026	$ 978,362.87	$ 435,808.95	$ 1,414,171.82
ADD: Capital Contributions from Sending Districts	$ 42,469.20	$ -	$ 42,469.20
ADD: Transfers	$ 68,228.80	$ -	$ 68,228.80
ADD: Interest	$ 1,330.65	$ 1,402.91	$ 2,733.56
LESS: Transfers	$ (3,937.52)	$ -	$ (3,937.52)
LESS: Vendor Checks	$ -	$ -	$ -
LESS: Outstanding Checks	$ -	$ -	$ -
Net Monthly Activity	$ 108,091.13	$ 1,402.91	$ 109,494.04
Ending Balance			
Cash / Money Market	$ 1,086,454.00	$ 437,211.86	$ 1,523,665.86
TOTAL - CAPITAL RESERVE 10/31/2026	**$ 1,086,454.00**	**$ 437,211.86**	**$ 1,523,665.86**

C. TREASURERS REPORT

GENERAL FUND

ASSETS		LIABILITIES & FUND EQUITIES	
CASH ACCOUNT-TD BANK	1,200,877.43	INTERFUND PAYABLES	20,017.20
PAYROLL CASH ACCOUNT	-	INTERGOVERNMENT PAYABLE	-
PETTY CASH ACCOUNT	122.05	ACCOUNTS PAYABLE	-
CASH ACCOUNT-PLGIT	3,900,669.31	ACCRUED PAYROLL LIABILITIES	805,117.11
TOTAL CASH	**5,101,668.79**	PN DEFERRED REVENUE	920,476.57
		PN UNEARNED REVENUE	1,312,598.00
INVESTMENTS-TD BANK	-	DEPOSITS PAYABLE	96.29
CD INVESTMENTS-PLGIT	-	CONSTRUCTION RETAINAGE	44,439.10
CD INTEREST RECEIVABLE-PLGIT	-	**TOTAL CURRENT LIABILITES**	**3,102,744.27**
TERM INVESTMENT-PLGIT	-		
TERM INTEREST RECEIVABLE-PLGIT	-	YEAR -TO-DATE REVENUE	3,856,848.64
TOTAL INVESTMENTS	**-**	YEAR -TO-DATE EXPENDITURES	(4,349,792.47)
		NET REVENUE LESS EXPENDITURES	**(492,943.83)**
TOTAL CASH AND INVESTMENTS	**5,101,668.79**		
		FUND BALANCE:	
		NONSPENDABLE FUND BALANCE	61,665.00
INTERFUND RECEIVABLE	258.97	COMMITTED-SELF FUNDED MEDICAL	187,500.00
INTERGOVERNMENT RECEIVABLE	0.23	COMMITTED-PSERS RATE STABILIZATION	187,500.00
PN STUDENT RECEIVABLES	2,056,751.54	ASSIGNED-CAPITAL IMPROVEMENTS	440,000.00
ACCOUNTS RECEIVABLE-OTHER	-	ASSIGNED-POST SECONDARY-PN	1,480,416.00
TOTAL ACCOUNTS RECEIVABLE	**2,057,010.74**	ASSIGNED-POST SECONDARY-CE	41,477.00
		ASSIGNED-26-27 BUDGETARY RESERVE	410,000.00
INVENTORIES	87,752.58	UNASSIGNED FUND BALANCE	1,848,164.10
		TOTAL FUND BALANCE	**4,656,722.10**
PREPAID EXPENSES	20,090.43		
DEPOSITS	-		
TOTAL ASSETS	**7,266,522.54**	**TOTAL LIABILITES & FUND EQUITIES**	**7,266,522.54**

STUDENT ACTIVITY FUND

ASSETS			
CASH ACCOUNT	49,648.32	**LIABILITIES & FUND EQUITIES**	
		ACCOUNTS PAYABLE-INTERFUND	258.97
		ACCOUNTS PAYABLE-INTERGOVT	
		CURRENT SKILLS NET ACCT ACTIVITY	18,329.93
ACCOUNTS RECEIVABLE-INTERFUND	-		
ACCOUNTS RECEIVABLE-OTHER	-		
		UNASSIGNED FUND BALANCE	31,059.42
TOTAL ASSETS	**49,648.32**	**TOTAL LIABILITES & FUND EQUITIES**	**49,648.32**

D. DISBURSEMENTS

Payment #	Date	Vendor Name	Description Of Purchase	Amount
39653	10/02/2026	ASACIA BARTLEY	PN DISBURSEMENT REFUND 9/21/26	1,804.00
39654	10/02/2026	BRITTANY LEE	PN DISBURSEMENT REFUND 9/21/26	246.00
39655	10/02/2026	CIANI HARRIS MONROE	PN DISBURSEMENT REFUND 9/21/27	0.00
39656	10/02/2026	DAYSIA COLEMAN JOHNSON	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39657	10/02/2026	DESHAUNA HAYES	PN DISBURSEMENT REFUND 9/21/26	1,965.00
39658	10/02/2026	DIAMOND PARKER	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39659	10/02/2026	DREWANNA CAESAR	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39660	10/02/2026	GABRIELLE CARTY	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39661	10/02/2026	JACQUELINE WILSON	PN DISBURSEMENT REFUND 9/21/26	246.00
39662	10/02/2026	JAHMIER SNELL	PN DISBURSEMENT REFUND 9/21/26	1,965.00
39663	10/02/2026	KARENNA FUNG	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39664	10/02/2026	KRISTEN WILLIAMS	PN DISBURSEMENT REFUND 9/21/26	4,701.00
39665	10/02/2026	MADISON REED	PN DISBURSEMENT REFUND 9/21/26	1,965.00
39666	10/02/2026	MEGHAN JOSEPH	PN TUITION OVERPAYMENT 9/15/26	28.00
39667	10/02/2026	MILDRED MARTINEZ	PN DISBURSEMENT REFUND 9/21/26	975.00
39668	10/02/2026	NYAH ALSTON LYONS	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39669	10/02/2026	PHARA JUSTE	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39670	10/02/2026	RYAN GREGER	PELL GRANT DIST - 6/20/26	3,882.00
39671	10/02/2026	SAMIRA LEWIS	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39672	10/02/2026	SHEILA ADORNO	PN DISBURSEMENT REFUND 9/21/26	975.00
39673	10/02/2026	SOMMER PORTERFIELD	PN DISBURSEMENT REFUND 9/21/26	979.00
39674	10/02/2026	TAMIA DADE-JENKINS	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39675	10/02/2026	TASHIANNA HARP	PN DISBURSEMENT REFUND 9/21/26	3,944.00
39676	10/02/2026	TYNESHA WALLACE	PN DISBURSEMENT REFUND 9/21/26	975.00
39677	10/02/2026	VELDA ODAMETEY	PN DISBURSEMENT REFUND 9/21/26	975.00
39678	10/02/2026	ALL-DATA CORPORATION LLC	AUT - SERVICE MANUAL RENEWAL	975.00
39679	10/02/2026	AMAZON CAPITAL SERVICES, INC.	ROB - GENERAL SUPPLIES	6,138.99
39680	10/02/2026	AQUA PA	WATER USAGE 8/19-9/18/26	951.46
39681	10/02/2026	BLICK ART MATERIALS	DPI - BLICK DRAWING PADS	148.00
39682	10/02/2026	BLOOKET LLC	BLOOKET PLUS 1 YEAR RENEWAL	825.00
39683	10/02/2026	BURMAX COMPANY INC.	COS INVENTORY SUPPLIES	226.15
39684	10/02/2026	CITY ELECTRIC SUPPLY - MA	ELE - VARIOUS TOOLS	1,568.00
39685	10/02/2026	CLARK SERVICE GROUP, INC.	CULINARY EQUIP SERVICE - 9/16/26	362.50
39686	10/02/2026	DARTER SPECIALTIES INC.	ROB/ELE - SHIRTS FOR PRE-APPRENTICESHIP	420.71
39687	10/02/2026	EDYNAMIC HOLDINGS LP	BUS - ACCOUNTING SIMULATION	1,360.00
39688	10/02/2026	GOVCONNECTION, INC.	TECH - LANSCHOOL AIR SUB & TECH SUPP	332.00
39689	10/02/2026	GRAINGER W.W. INCORPORATED	FAC - SAFETY CONES BASE	263.24
39690	10/02/2026	HD SUPPLY	LPN JANITORIAL SUPPLIES	672.52
39691	10/02/2026	HOME DEPOT CREDIT SERVICES	ELE - SUPPLIES	1,058.89
39692	10/02/2026	IMSI DESIGN LLC	CE - TURBOCAD PLATINUM MAINT & SUPP	374.99
39693	10/02/2026	IN TOUCH ADVERTISING INC.	DESIGN OF 25-26 ANNUAL REPORT	2,100.00

Payment #	Date	Vendor Name	Description Of Purchase	Amount
39694	10/02/2026	J & J STAFFING RESOURCES	CONT SERV - W/E 9/27/26 - A. BRAHAN	216.40
39695	10/02/2026	M&H PROMOTIONS	MKTG - EASTERN LIP BALM	509.96
39696	10/02/2026	MINUTEMAN SECURITY TECHNOLOGIES, INC	FAC - REPAIRS TO PANIC BUTTON 9/25/26	170.00
39697	10/02/2026	PA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS	HR - CONF REGISTR - M. CRANE	420.00
39698	10/02/2026	RICOH USA INC.	SEC COPIER LEASE FEES 9/13-10/12/26	2,596.78
39699	10/02/2026	SINGER EQUIPMENT COMPANY INC	CUL - ICE MAKER W/BIN CUBE-STYLE W/ ONE YEAR WARRANTY	4,409.81
39700	10/02/2026	SKILLSUSA INC.	PERKINS - STUDENT ACTIVITY FEES	8,076.65
39701	10/02/2026	TELEMEDIA LLC	RENEW S/P2 COS BUNDLE	485.00
39702	10/02/2026	T-MOBILE USA INC.	CE - 8/21-9/20/26 MOBILE CC	60.90
39703	10/02/2026	TRACTOR SUPPLY CREDIT PLAN	VET SUPPLIES	53.90
39704	10/02/2026	UGI ENERGY SERVICES LLC	GAS SVC 8/10-9/10/26	266.98
39705	10/02/2026	ULINE INC.	FLOOR MAT VESTIBULE	98.01
39706	10/02/2026	US FOODS, INC.	SHARED ITEMS - CUL 1 & 2	2,353.42
39707	10/02/2026	WASTE MANAGEMENT OF PENNSYLVANIA, INC.	MONTHLY TRASH/DUMPSTER SVC OCT 2026	120.42
39708	10/08/2026	TO BE PURCHASED BY PCARD	CUL 2 - CARROTS & ONIONS	0.00
39709	10/09/2026	ADVANCE AUTO PARTS	ELE - GENERATOR BATTERY	172.15
39710	10/09/2026	ALBERTSON'S SAFEWAY, LLC.	CUL 1 FOOD SUPPLIES - 10/2/26	25.60
39711	10/09/2026	AMAZON CAPITAL SERVICES, INC.	AUT - SHOP SUPPLIES	629.28
39712	10/09/2026	ASSESSMENT TECHNOLOGIES INSTIT	ATI ENHANCED PROCTORING PER TEST JULY/AUG	72.00
39713	10/09/2026	BILL FLANNERY AUTOMOTIVE INC.	COL SUPPLIES	1,004.41
39714	10/09/2026	CAREERSAFE, LLC	WLD - OSHA VOUCHERS	665.00
39715	10/09/2026	CM REGENT LLC	LTD OCT 2026	4,215.57
39716	10/09/2026	EVERWHITE CORPORATION	ELE - WHITEBOARDS	692.00
39717	10/09/2026	FIRST SOURCE SAFETY TRAINING	ESR & PRT - CPR CERT CARDS	1,144.00
39718	10/09/2026	GBA PREMIUM ACCOUNT	MONTHLY DENTAL INS NOV 2026	3,107.70
39719	10/09/2026	GOVCONNECTION, INC.	LPN - SECURITY CAMERAS	11,933.00
39720	10/09/2026	HIRSCHBERG MECHANICAL, LLC	FAC - PM JETTED MAIN PIPES	800.00
39721	10/09/2026	IDEXX DISTRIBUTION, INC.	VET - NEO SUB MONTHLY PLAN - OCT	277.00
39722	10/09/2026	INTERSTATE MAINTENANCE COPORATION	SEC - MONTHLY CUSTODIAL SER - OCT	29,104.00
39723	10/09/2026	J & J STAFFING RESOURCES	CE - CONT'D SERV - W/E - 10/4/26	162.30
39724	10/09/2026	J.A. CUNNINGHAM EQUIPMENT INC.	WLD - SUPPLIES	3,331.04
39725	10/09/2026	JEN BONA	DPI - REFUND PORTFOLIO BOOK	30.00
39726	10/09/2026	JOSEPH FAZZIO, INC.	WLD - METAL ORDER - OCT	2,666.00
39727	10/09/2026	PA DEPT OF LABOR & INDUSTRY B	FAC - BOILER CERT FEES (6)	681.84
39728	10/09/2026	SCHOOL OUTFITTERS	LPN - ADD'L CHAIRS FOR SPACE	574.14
39729	10/09/2026	SLOMS PROFESSIONAL UNIFORMS	PRT - STUDENT SUPPORT SUPPLIES	69.94
39730	10/09/2026	STARS CAMPUS SOLUTIONS	PN - STARS MONTHLY FEE - OCT	1,700.00
39731	10/09/2026	TELESYSTEM	SEC - MONTHLY PHONE SERV - OCT	1,280.13
39732	10/09/2026	ULINE INC.	ELE - SHELVES	1,286.54
39733	10/09/2026	US FOODS, INC.	CUL - NON FOOD SUPPLIES - 10/6	182.67

Payment #	Date	Vendor Name	Description Of Purchase	Amount
39734	10/15/2026	AIRGAS USA LLC	WLD GAS ORDER - 10/13/26	2,244.43
39735	10/15/2026	AMAZON CAPITAL SERVICES, INC.	HVC SUPPLIES	921.08
39736	10/15/2026	BARBACANE, THORTON AND CO LLP	AUDIT - PROF SERV THRU 9/30/26	6,750.00
39737	10/15/2026	CAPITAL ONE TRADE CREDIT	CRP - CONSUMABLES	1,764.06
39738	10/15/2026	CARRIER CORPORATION	REPAIR/REPLACE A1 COMPRESSER ON CHILLER	68,864.00
39739	10/15/2026	CITY ELECTRIC SUPPLY - MA	ELE - WIRE	3,116.00
39740	10/15/2026	GRAINGER W.W. INCORPORATED	ELE - SUPPLIES	135.00
39741	10/15/2026	HD SUPPLY	LPN JANITORIAL SUPPLIES	324.96
39742	10/15/2026	HOME DEPOT CREDIT SERVICES	CCM - TOOLS/SUPPLIES	1,975.44
39743	10/15/2026	IN TOUCH ADVERTISING INC.	MKTG - DESIGN & PRINT ESR POSTER	150.00
39744	10/15/2026	INTEGRITY MECHANICAL, INC	APPL 7 THRU 9/30/26	5,040.00
39745	10/15/2026	J & J STAFFING RESOURCES	CE - CONT'D SERV - W/E 10/11/26	162.30
39746	10/15/2026	J.A. CUNNINGHAM EQUIPMENT INC.	WLD - MIG WIRE AND ELECTRODES	1,512.56
39747	10/15/2026	MIKE'S LOCK SHOP	PN - SUPPLY & INSTALL LOCKS	2,819.45
39748	10/15/2026	MINUTEMAN SECURITY TECHNOLOGIES, INC	FAC - ON-SITE VISIT 10/5/26	340.00
39749	10/15/2026	NALCO COMPANY LLC	SEC - WATER TREATMENT FEES - SEPT	350.92
39750	10/15/2026	PECO - PAYMENT PROCESSING	SEC - GAS SVC 9/10-10/12/26	654.26
39751	10/15/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	SEC - METER REFILL - 8000909010717028	200.00
39752	10/15/2026	US FOODS, INC.	SHARED ITEMS - CASE OF SALT	77.65
39753	10/15/2026	YOUNGSCAPE, INC.	FAC - LS INSTALLMENT - SEPT	3,531.25
39754	10/16/2026	INDIGO HARRIS	PN DISBURSEMENT REFUND 10/13/2026	972.00
39755	10/16/2026	JASMINE BALLARD	PN DISBURSEMENT REFUND 10/9/2026	233.00
39756	10/22/2026	AIMEE SEIDEN	COS - QNB SCHOLARSHIP REIM - KIT/TXTBK	799.21
39757	10/22/2026	DASHIA GRAY-DAVIS	COS - QNB SCHOLARSHIP REIM - KIT/TXTBK	820.67
39758	10/22/2026	ELVIRA ASCENCIO	COS - QNB SCHOLARSHIP REIM - KIT/TXTBK	820.67
39759	10/22/2026	KIM CASSIDY	COS - QNB SCHOLARSHIP REIM - KIT/TXTBK	820.67
39760	10/22/2026	TARA LAULETTA	COS - QNB SCHOLARSHIP REIM - KIT/TXTBK	820.67
39761	10/22/2026	ALP, INC.	DROP DOWN SHADES	403.89
39762	10/22/2026	AMAZON CAPITAL SERVICES, INC.	WLD - ACET REGULATORS & PPE	1,085.61
39763	10/22/2026	AMERICAN HERITAGE LIFE INSURAN	SEC - BIWEEKLY LIFE INS - OCT	105.92
39764	10/22/2026	AMY SHIELDS	MKTG - STAFF PHOTO	57.28
39765	10/22/2026	AUTOMATIONDIRECT.COM	ROB - CONTROL PANEL PARTS	879.00
39766	10/22/2026	BILL FLANNERY AUTOMOTIVE INC.	CE - AUTOBODY CLASS SUPPLIES	485.74
39767	10/22/2026	BURMAX COMPANY INC.	COS INVENTORY SUPPLIES	2,375.66
39768	10/22/2026	CATHLEEN PLESNARSKI	PASA CONF MILEAGE EXP - 10/18/26	74.33
39769	10/22/2026	CITY ELECTRIC SUPPLY - MA	ELE - SUPPLIES	112.00
39770	10/22/2026	DISTRICT 2 SKILLS USA	SEC - LEADERSHIP CONFERENCE HOTEL/ADVISORS	1,930.00
39771	10/22/2026	DURAMAX MOBILE	WLD - GRINDING CONSUMABLES	1,268.10
39772	10/22/2026	HD SUPPLY	FAC - BUILDING SANITIZER	49.87
39773	10/22/2026	INTEGRAONE	PREPAID - HPE SAN & SERVER SUPPORT	16,951.08
39774	10/22/2026	J & J STAFFING RESOURCES	CE - CONT'D SERV - W/E 10/18/26	175.83

Payment #	Date	Vendor Name	Description Of Purchase	Amount
39775	10/22/2026	JOSEPH FAZZIO, INC.	WLD - METAL ORDER - OCT	3,611.10
39776	10/22/2026	KENDALL ELECTRIC	ROB - PLC ROCKWELL SOFTWARE	885.42
39777	10/22/2026	MIKE'S LOCK SHOP	FAC - ADJ VET DOOR LOCK 9/2/26	150.00
39778	10/22/2026	NALCO COMPANY LLC	SEC - WATER TREATMENT FEES - OCT	176.77
39779	10/22/2026	NEIBAUER PRESS SUPREME SUPPLIER	MKTG - PRINTING OF ANNUAL REPORT	1,470.66
39780	10/22/2026	PECO - PAYMENT PROCESSING	SEC - ELE SVC 9/10-10/12/26	10,884.99
39781	10/22/2026	SHAMICA PARKER	PN - PA FORWARD LOAN TUIT REF	750.00
39782	10/22/2026	SHERWIN-WILLIAMS	FAC - PAINT FOR ROOM 104	389.77
39783	10/22/2026	SUN LIFE FINANCIAL	SEC/PN - LIFE/ADD NOV 2026	1,021.35
39784	10/22/2026	ULINE INC.	WLD - SHOP PODIUM	565.57
39785	10/22/2026	VISION BENEFITS OF AMERICA INC.	SEC/PN - VISION PREMIUM NOV 2026	298.71
39786	10/22/2026	W.B. MASON CO., INC	FAC - INV CLOSET SUPPLIES	308.00
39787	10/22/2026	WISLER PEARLSTINE ESQ.	LEGAL SVC 7/1-9/30/2026	2,700.00
39788	10/22/2026	XEROX BUSINESS SOLUTIONS	SEC - MONTHLY PRINTER SUPP & MAINT FEES - OCT 2026	1,454.23
39789	10/23/2026	SAM'S CLUB DIRECT	CUL 2 - CATERING SUPPLIES - 10/1/26	778.73
39790	10/29/2026	INDIGO HARRIS	PN DISBURSEMENT REFUND 10/28/26	1,485.00
39791	10/29/2026	JASMINE BALLARD	PN DISBURSEMENT REFUND 10/27/26	1,732.00
39792	10/29/2026	VIRGINIA RODRIGUEZ	PN DISBURSEMENT REFUND 10/27/26	1,496.00
39793	10/29/2026	AIRGAS USA LLC	WLD - GAS ORDER - 10/21/26	1,309.46
39794	10/29/2026	AMAZON CAPITAL SERVICES, INC.	NCS - ACCESS POINT WIFI 7	290.71
39795	10/29/2026	APR SUPPLY CO.	HVC - TSAT WIRE	1,030.17
39796	10/29/2026	AQUA PA	SEC - WATER USAGE - 9/18-10/19/26	1,269.08
39797	10/29/2026	CITY ELECTRIC SUPPLY - MA	ELE - SHOP SUPPLIES	1,786.99
39798	10/29/2026	COMMONWEALTH OF PENNSYLVANIA	PN000082/APPL NO AA0007478846	430.00
39799	10/29/2026	EVERON LLC	FAC - SERVICE CALL 10/6/26	598.40
39800	10/29/2026	GRAINGER W.W. INCORPORATED	WLD - CONSUMABLES AND GRINDERS	2,268.34
39801	10/29/2026	GREG SHIELDS	AD - MILEAGE 10/23/26 CAREERSCOPE	10.34
39802	10/29/2026	HOBART INSTITUTE OF WELDING TE	WLD - SYMBOLS PACKET	779.55
39803	10/29/2026	J & J STAFFING RESOURCES	CE - CONT'D SERV - W/E 10/25/26	162.30
39804	10/29/2026	J.A. CUNNINGHAM EQUIPMENT INC.	WLD - ACET REGULATORS	1,121.50
39805	10/29/2026	M&H PROMOTIONS	MKTG - GEL PENS	3,474.41
39806	10/29/2026	MINUTEMAN SECURITY TECHNOLOGIES, INC	PN - 200 INK JET NUMBERED CARDS FOR ID BADGES	3,165.99
39807	10/29/2026	NCS PEARSON, INC.	BUS - CERTIFICATION PRACTICE	3,451.00
39808	10/29/2026	NEIBAUER PRESS SUPREME SUPPLIER	SUP CE - EASTERN LETTERHEAD	913.01
39809	10/29/2026	NICOLE MARY SUANLARM	CUL 2 - CATERING SUPPLIES - 10/20/26	151.64
39810	10/29/2026	PHONETICS, INC.	FAC - BUILDING SAFETY SENSORS	2,160.15
39811	10/29/2026	RICOH USA INC.	SEC COPIER LEASE FEES 10/13-11/12/26	1,839.00
39812	10/29/2026	SCHOOL NURSE SUPPLY INC.	NURSE - SUPPLIES FOR GRANT	1,213.87
39813	10/29/2026	SHERWIN-WILLIAMS	FAC - PAINT FOR ROOM 104	224.75
39814	10/29/2026	TRI-COUNTY MECHANICAL, INC.	APPL 9 THROUGH 9/23/26 BOILER REPL	18,726.68
39815	10/29/2026	UGI ENERGY SERVICES LLC	SEC - GAS SVC 9/10-10/12/26	520.80

Payment #	Date	Vendor Name	Description Of Purchase		Amount
39816	10/29/2026	US FOODS, INC.	SHARED FOOD SUPPLIES		2,030.85
39817	10/29/2026	VERONICA STANLEY	SSC - MILEAGE 9/1-10/22/26		132.85
39818	10/29/2026	WASTE MANAGEMENT OF PENNSYLVANIA, INC.	FAC - TRASH/DUMPSTER SVC NOV 2026		120.06
39819	10/29/2026	ZOOM COMMUNICATIONS INC.	TECH - ZOOM WORKPLACE LICENSES		1,002.47
			ACCOUNTS PAYABLE	**$**	**377,060.22**
WT270074	10/01/2026	PA UNEMPLOYMENT COMPENSATION	PURPOSE: EE UNEM PAY DATE: 8/21/2026		1,029.81
WT270075	10/02/2026	IRS- 941 PAYMENT	PURPOSE: EE FED PAY DATE: 10/2/2026		61,320.19
WT270076	10/02/2026	COMMONWEALTH OF PENNSYLVANIA	PURPOSE: EE STPA PAY DATE: 10/2/2026		7,247.58
WT270077	10/02/2026	TSA CONSULTING GROUP INC.	DED:[403B] TSA - KADES MARGOLIS - PAY DATE: 10/2/2026		9,027.02
WT270078	10/02/2026	EASTERN EDUCATION FOUNDATION	DED:[FOUN] FOUNDATION DONATION - PAY DATE: 10/2/2026		261.74
WT270079	10/02/2026	EQUITABLE	DED:[457B] 457B - AXA EQUITABLE - PAY DATE: 10/2/2026		25.00
WT270080	10/02/2026	SOUTHEASTERN PA SCHOOLS TRUST	MED - OCTOBER 2026		105,318.94
WT270081	10/06/2026	PSERS	PURPOSE: EE RETP PAY DATE: 9/4/2026		33,508.01
WT270082	10/06/2026	CBIZ PAYROLL	DED:[FLEX] FLEX SPENDING -MED COV 26 - PAY DATE: 10/2/2026		2,206.22
WT270083	10/06/2026	VOYA FINANCIAL	PURPOSE: EE RETD PAY DATE: 10/2/2026		4,046.70
WT270084	10/07/2026	PA DEPTARTMENT OF REVENUE	SALES TAXABLE - COS		309.66
WT270085	10/09/2026	PRIORITY COMMERCIAL PAYMENTS	OCTOBER 26 MAINTENANCE FEE		48.88
WT270086	10/16/2026	IRS- 941 PAYMENT	PURPOSE: EE FED PAY DATE: 10/16/2026		57,260.03
WT270087	10/16/2026	COMMONWEALTH OF PENNSYLVANIA	PURPOSE: EE STPA PAY DATE: 10/16/2026		6,863.03
WT270088	10/16/2026	TSA CONSULTING GROUP INC.	DED:[403B] TSA - KADES MARGOLIS - PAY DATE: 10/16/2026		9,034.80
WT270089	10/16/2026	EASTERN EDUCATION FOUNDATION	DED:[FOUN] FOUNDATION DONATION - PAY DATE: 10/16/2026		236.74
WT270090	10/16/2026	EQUITABLE	DED:[457B] 457B - AXA EQUITABLE - PAY DATE: 10/16/2026		25.00
WT270091	10/16/2026	SDA MECHANICAL SERVICES INC.	FIX OA LOCKOUT SETPOINT		241.00
WT270092	10/21/2026	VOYA FINANCIAL	PURPOSE: EE RETD PAY DATE: 10/16/2026		4,097.07
WT270093	10/21/2026	CBIZ PAYROLL	DED:[FLEX] FLEX SPENDING -MED COV 26 - PAY DATE: 10/16/2026		2,186.99
WT270094	10/21/2026	VOYA FINANCIAL	JAN-MAR 26 EE-PSERS CONTRIBUTIONS - M.CLINEFELTER		4.20
WT270095	10/22/2026	KADES-MARGOLIS	CBIZ OCTOBER 2026 FEES		132.00
WT270096	10/30/2026	IRS- 941 PAYMENT	PURPOSE: EE FED PAY DATE: 10/30/2026		60,265.87
WT270097	10/30/2026	COMMONWEALTH OF PENNSYLVANIA	PURPOSE: EE STPA PAY DATE: 10/30/2026		7,134.20
WT270098	10/30/2026	TSA CONSULTING GROUP INC.	DED:[403B] TSA - KADES MARGOLIS - PAY DATE: 10/30/2026		9,089.04
WT270099	10/30/2026	EQUITABLE	DED:[457B] 457B - AXA EQUITABLE - PAY DATE: 10/30/2026		25.00
WT270100	10/30/2026	EASTERN EDUCATION FOUNDATION	DED:[FOUN] FOUNDATION DONATION - PAY DATE: 10/30/2026		236.74
WT270101	10/31/2026	STATE OF NEW JERSEY - GIT	PURPOSE: EE STNJ PAY DATE: 10/30/2026		530.75
			EXPENSE DISBURSEMENTS	**$**	**381,712.21**
MZ100726-J	8/27/2026	BRAINSTORM	BRAINSTORM 2026 CONFERENCE FEE		420.00
MZ100726-J	8/27/2026	KALAHARI RESORT	BRAINSTORM 2026 CONFERENCE		169.00

Payment #	Date	Vendor Name	Description Of Purchase	Amount
MZ100726-J	8/31/2026	GODADDY	WILDCARD SSL CERTIFICATE	499.99
MZ100726-J	8/31/2026	NATTECHHONSOC	STUDENT MEMBERSHIP	40.00
MZ100726-J	9/1/2026	KATESPADE OUTLET	DESIGNER BAG BINGO PURSE	125.78
MZ100726-J	9/1/2026	DOONEY BOURKE	DESIGNER BAG BINGO PURSE	147.87
MZ100726-J	9/1/2026	COACH	DESIGNER BAG BINGO PURSE	157.94
MZ100726-J	9/1/2026	DUNKIN	CLASS 174 FT 1ST DAY	99.29
MZ100726-J	9/2/2026	MICHAEL KORS	DESIGNER BAG BINGO PURSE	126.14
MZ100726-J	9/2/2026	VERA BRADLEY	DESIGNER BAG BINGO PURSE	121.90
MZ100726-J	9/2/2026	COACH	DESIGNER BAG BINGO PURSE	168.54
MZ100726-J	9/2/2026	MICHAEL KORS	DESIGNER BAG BINGO PURSE	157.94
MZ100726-J	9/3/2026	MICHAEL KORS	DESIGNER BAG BINGO PURSE	113.53
MZ100726-J	9/3/2026	KATE SPADE OUTLET	DESIGNER BAG BINGO PURSE	242.26
MZ100726-J	9/8/2026	STAPLES	EASTERN BANNER FOR FRONT OFFICE	28.72
MZ100726-J	9/9/2026	PHILLY PRETZEL FACTORY	CLASS 175PT - ORIENTATION	41.20
MZ100726-J	9/10/2026	STAPLES	LAMINATING POUCHES	86.99
MZ100726-J	9/10/2026	HERSHEY LODGE	PACTA SYMPOSIUM-ROOM-`C.PLESNARSKI	209.79
MZ100726-J	9/10/2026	HERSHEY LODGE	PACTA SYMPOSIUM-ROOM-`C.PLESNARSKI	209.79
MZ100726-J	9/11/2026	THE HOME DEPOT	DOOR HANDLE FOR NEW PN LOCATION	14.83
MZ100726-J	9/13/2026	BOOMERANG FOR OFFICE 360	OUTLOOK ADD-ON	113.90
MZ100726-J	9/14/2026	BJS WHOLESALE	FOR FOR SEPT TEACHER MONTHLY MEETING	23.78
MZ100726-J	9/14/2026	LUCID SOFTWARE INC.	ONLINE DESIGN SOFTWARE	108.00
MZ100726-J	9/15/2026	WAWA	FOR FOR SEPT TEACHER MONTHLY MEETING	152.98
MZ100726-J	9/16/2026	PRODUCE JUNCTION	FOOD FOR CULINARY	52.00
MZ100726-J	9/16/2026	TERWOOD AUTO	SCHOOL TRUCK INSPECTIONS	60.03
MZ100726-J	9/17/2026	BOOMERANG FOR OFFICE 360	REFUND	(15.00)
MZ100726-J	9/17/2026	IKEA	ARTWORK AND FRAMES FOR PN LOCATION	365.60
MZ100726-J	9/17/2026	BILL FRUSCO	REPAIR PIPE IN COS2	800.00
MZ100726-J	9/21/2026	IKEA	CREDIT FOR 1 FRAME NOT IN STOCK	(26.49)
MZ100726-J	9/22/2026	FAXSIPIT SERVICE INC	FAXING SERVICE	287.64
MZ100726-J	9/23/2026	HERSHEY LODGE	PDE DATA SUMMIT - G.SHIELDS-DEPOSIT	182.04
MZ100726-J	9/24/2026	BILL FRUSCO	UNCLOG SINK FRAIN AT LPN	499.00
			Fund 10 - P-CARD PAYMENTS	**$ 5,784.98**
11294	10/09/2026	BALTON CONSTRUCTION, INC.	APPL 5 THROUGH 9/30/26 BLD TRADES	3,442.52
11295	10/16/2026	INTEGRITY MECHANICAL, INC	APPL 5 THROUGH 9/30/26 BLD TRADES	495.00
11296	10/29/2026	AJM ELECTRIC	APPL 7 THROUGH 10/31/26 BLD TRADES	8,521.50
			30 - CAPITAL PROJECTS FUND	**$ 12,459.02**

Payment #	Date	Vendor Name	Description Of Purchase	Amount
82206	10/02/2026	KATIE M BRAUN	QUARTERS FOR VENDING MACHINE	70.00
82207	10/15/2026	US FOODS, INC.	SKILLS FALL SOCIAL 10/21/26	1,160.07
82208	10/22/2026	DISTRICT 2 SKILLS USA	39 TRIPLE ROOMS @ $310 EA	13,230.00
82209	10/22/2026	SAM'S CLUB DIRECT	VENDING MACHINE SUPPLIES - 10/7/26	2,962.80
82210	10/28/2026	PHILLY PRETZEL FACTORY	AM PRETZELS/DIPS	362.50
82211	10/29/2026	PHILLY PRETZEL FACTORY	PM PRETZELS	137.50
			81 - ACTIVITY FUND	**$ 17,922.87**

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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT101426-PERKIN2	BT	10-1241-213-000-39-800-067-000-0000	671241-213	10/14/2026	603.00
BT1491000002		RECL BENE			
RBT101426-PERKIN	BT	10-1241-213-000-39-800-067-000-0000	671241-213	10/14/2026	(603.00)
BT1492100002		Reverse - RECL BENE			
BT101526-SP	BT	10-1241-213-000-39-800-067-000-0000	671241-213	10/15/2026	603.00
BT1492500002		RECL BUDGET			
BT101326-PERKINS	BT	10-1241-271-000-39-800-067-000-0000	671241-271	10/13/2026	(14,731.00)
BT1488900015		RECL MED/RX			
BT101426-PERKIN2	BT	10-1241-271-000-39-800-067-000-0000	671241-271	10/14/2026	7,786.00
BT1491000004		RECL BENE			
RBT101426-PERKIN	BT	10-1241-271-000-39-800-067-000-0000	671241-271	10/14/2026	(7,786.00)
BT1492100004		Reverse - RECL BENE			
BT100926-SSC	BT	10-1241-891-000-39-800-067-000-0000	671241-891	10/09/2026	6,000.00
BT1486200002		STUD ASST.			
BT101526-PN	BT	10-1330-120-265-41-000-012-000-1000	121330-120	10/15/2026	(13,688.00)
BT1493300001		COV PAYOUT			
BT101526-LPN1	BT	10-1330-122-265-41-000-012-000-1000	121330-122	10/15/2026	(783.00)
BT1493500003		COV TUTORING			
BT101526-LPN1	BT	10-1330-122-265-41-000-015-000-1000	151330-122	10/15/2026	(243.00)
BT1493500001		COV TUTORING			
BT101526-PN	BT	10-1330-125-265-41-000-012-000-1000	121330-125	10/15/2026	13,688.00
BT1493300002		COV PAYOUT			
BT101526-PN1	BT	10-1330-126-265-41-000-012-000-1000	121330-126	10/15/2026	1,850.00
BT1493600002		COV OPT OUT			
BT101526-LPN1	BT	10-1330-129-265-41-000-012-000-1000	121330-129	10/15/2026	783.00
BT1493500004		COV TUTORING			
BT101526-LPN1	BT	10-1330-129-265-41-000-015-000-1000	151330-129	10/15/2026	243.00
BT1493500002		COV TUTORING			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100926-DPI	BT	10-1340-191-000-39-800-041-000-0000	411340-191	10/09/2026	(39,964.00)
BT1487300003		RECL SAL			
BT101426-PERKINS	BT	10-1340-213-000-39-800-041-000-0000	411340-213	10/14/2026	(153.00)
BT1490700003		COV LIFE - NS			
KB101426-PERKINS	BT	10-1340-230-000-39-800-041-000-0000	411340-230	10/14/2026	(13,928.00)
BT1490800001		COV PSERS			
BT101526-CUL	BT	10-1340-432-000-39-800-041-000-0000	411340-432	10/15/2026	4,740.00
BT1491900002		EXHAUST CLEANING			
BT100626-CUL	BT	10-1340-490-000-39-800-041-000-0000	411340-490	10/06/2026	105.00
BT1481500002		COV FOOD PERMIT			
BT100226-CUL	BT	10-1340-610-000-39-800-041-000-0000	411340-610	10/02/2026	(7,500.00)
BT1458100001		RECL BUD TO NEW ACCTS			
BT100226-CUL	BT	10-1340-610-000-39-800-041-000-0000	411340-610	10/02/2026	(26,500.00)
BT1458100003		RECL BUD TO NEW ACCTS			
BT100626-CUL	BT	10-1340-610-000-39-800-041-000-0000	411340-610	10/06/2026	(105.00)
BT1481500001		COV FOOD PERMIT			
BT100226-CUL	BT	10-1340-612-000-39-800-041-000-0000	411340-612	10/02/2026	7,500.00
BT1458100002		RECL BUD TO NEW ACCTS			
BT100226-CUL	BT	10-1340-613-000-39-800-041-000-0000	411340-613	10/02/2026	26,500.00
BT1458100004		RECL BUD TO NEW ACCTS			
BT100626-CUL	BT	10-1340-762-000-39-800-041-000-0000	411340-762	10/06/2026	4,482.00
BT1481500004		COV ICE MACH			
BT101326-PERKINS	BT	10-1360-271-000-39-800-036-000-0000	361360-271	10/13/2026	(3,757.00)
BT1488900017		RECL MED/RX			
BT100626-SAL	BT	10-1380-122-000-39-800-040-000-0000	401380-122	10/06/2026	135.00
BT1480900002		COV ESR SUB			
BT101926-SUB	BT	10-1380-122-000-39-800-046-000-0000	461380-122	10/19/2026	68.00
BT1495600002		COV SUB			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100526-SAL	BT	10-1380-123-000-39-800-031-000-0000	311380-123	10/05/2026	(193.00)
BT1479400003		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-032-000-0000	321380-123	10/05/2026	(346.00)
BT1479400005		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-032-000-0000	321380-123	10/05/2026	(77.00)
BT1479400007		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-033-000-0000	331380-123	10/05/2026	301.00
BT1479400002		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-033-000-0000	331380-123	10/05/2026	193.00
BT1479400004		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-033-000-0000	331380-123	10/05/2026	346.00
BT1479400006		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-044-000-0000	441380-123	10/05/2026	(301.00)
BT1479400001		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-046-000-0000	461380-123	10/05/2026	(301.00)
BT1479400009		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-050-000-0000	501380-123	10/05/2026	77.00
BT1479400008		COV CRAFT HRS			
BT100526-SAL	BT	10-1380-123-000-39-800-050-000-0000	501380-123	10/05/2026	301.00
BT1479400010		COV CRAFT HRS			
BT100626-SAL	BT	10-1380-191-000-39-800-031-000-0000	311380-191	10/06/2026	(20,922.00)
BT1480900013		SAL PERKINS			
BT100626-SAL	BT	10-1380-191-000-39-800-032-000-0000	321380-191	10/06/2026	(12,072.00)
BT1480900015		SAL PERKINS			
BT100626-SAL2	BT	10-1380-191-000-39-800-032-000-0000	321380-191	10/06/2026	(1,509.00)
BT1481100001		SAL PERKINS			
BT100626-SAL	BT	10-1380-191-000-39-800-033-000-0000	331380-191	10/06/2026	(12,482.00)
BT1480900005		SAL PERKINS			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100626-SAL	BT	10-1380-191-000-39-800-039-000-0000	391380-191	10/06/2026	(12,482.00)
BT1480900007		SAL PERKINS			
BT100626-SAL	BT	10-1380-191-000-39-800-044-000-0000	441380-191	10/06/2026	(8,520.00)
BT1480900009		SAL PERKINS			
BT100626-SAL	BT	10-1380-191-000-39-800-050-000-0000	501380-191	10/06/2026	(31,995.00)
BT1480900017		SAL PERKINS			
BT101226-PERKINS	BT	10-1380-212-000-39-800-033-000-0000	331380-212	10/12/2026	(95.00)
BT1488200001		RECL DENT MT			
BT101226-PERKINS	BT	10-1380-212-000-39-800-039-000-0000	391380-212	10/12/2026	(95.00)
BT1488200003		RECL DENT MT			
BT101226-PERKINS	BT	10-1380-212-000-39-800-044-000-0000	441380-212	10/12/2026	(95.00)
BT1488200005		RECL DENT MT			
BT101226-PERKINS	BT	10-1380-212-000-39-800-050-000-0000	501380-212	10/12/2026	(285.00)
BT1488200007		RECL DENT EJ			
BT101426-PERKINS	BT	10-1380-213-000-39-800-031-000-0000	311380-213	10/14/2026	(17.00)
BT1490700013		COV LIFE - WM			
BT101426-PERKINS	BT	10-1380-213-000-39-800-032-000-0000	321380-213	10/14/2026	(18.00)
BT1490700015		COV LIFE - WM			
BT101426-PERKINS	BT	10-1380-213-000-39-800-033-000-0000	331380-213	10/14/2026	(41.00)
BT1490700007		COV LIFE - MT			
BT101426-PERKINS	BT	10-1380-213-000-39-800-039-000-0000	391380-213	10/14/2026	(41.00)
BT1490700009		COV LIFE - MT			
BT101426-PERKINS	BT	10-1380-213-000-39-800-044-000-0000	441380-213	10/14/2026	(41.00)
BT1490700011		COV LIFE - MT			
BT101426-PERKINS	BT	10-1380-213-000-39-800-050-000-0000	501380-213	10/14/2026	(118.00)
BT1490700005		COV LIFE - EJ			
KB101426-PERKINS	BT	10-1380-230-000-39-800-050-000-0000	501380-230	10/14/2026	(10,748.00)
BT1490800003		COV PSERS			

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BT101326-PERKINS	BT	10-1380-271-000-39-800-031-000-0000	311380-271	10/13/2026	(4,196.00)
BT1488900011		RECL MED/RX			
BT101326-PERKINS	BT	10-1380-271-000-39-800-032-000-0000	321380-271	10/13/2026	(3,296.00)
BT1488900009		RECL MED/RX			
BT101326-PERKINS	BT	10-1380-271-000-39-800-033-000-0000	331380-271	10/13/2026	(4,787.00)
BT1488900001		RECL MED/RX			
BT101326-PERKINS	BT	10-1380-271-000-39-800-039-000-0000	391380-271	10/13/2026	(4,787.00)
BT1488900003		RECL MED/RX			
BT101326-PERKINS	BT	10-1380-271-000-39-800-044-000-0000	441380-271	10/13/2026	(1,714.00)
BT1488900005		RECL MED/RX			
BT101326-PERKINS	BT	10-1380-271-000-39-800-050-000-0000	501380-271	10/13/2026	(11,249.00)
BT1488900007		RECL MED/RX			
BT100926-WLD	BT	10-1380-432-000-39-800-046-000-0000	461380-432	10/09/2026	8,000.00
BT1486600002		COV REPAIRS			
BT100926-WLD	BT	10-1380-610-000-39-800-046-000-0000	461380-610	10/09/2026	(8,000.00)
BT1486600001		COV REPAIRS			
BT101926-SUBS	BT	10-1390-122-000-39-800-034-000-0000	341390-122	10/19/2026	68.00
BT1495300002		COV SUB			
BT101926-SUBS	BT	10-1390-122-000-39-800-045-000-0000	451390-122	10/19/2026	68.00
BT1495300004		COV SUB			
BT100626-SAL	BT	10-1390-122-000-39-800-065-000-0000	651390-122	10/06/2026	(135.00)
BT1480900001		COV ESR SUB			
BT101926-SUBS	BT	10-1390-122-000-39-800-065-000-0000	651390-122	10/19/2026	(68.00)
BT1495300001		COV SUB			
BT101926-SUBS	BT	10-1390-122-000-39-800-065-000-0000	651390-122	10/19/2026	(68.00)
BT1495300003		COV SUB			
BT101926-SUB	BT	10-1390-122-000-39-800-065-000-0000	651390-122	10/19/2026	(68.00)
BT1495600001		COV SUB			

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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100626-SAL	BT	10-1390-191-000-39-800-034-000-0000	341390-191	10/06/2026	(39,964.00)
BT1480900003		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-000-39-800-034-000-0000	341390-191	10/06/2026	(39,964.00)
BT1480900011		SAL PERKINS			
BT100926-DPI	BT	10-1390-191-000-39-800-034-000-0000	341390-191	10/09/2026	39,964.00
BT1487300002		RECL SAL			
BT100626-SAL	BT	10-1390-191-000-39-800-043-000-0000	431390-191	10/06/2026	(21,445.00)
BT1480900019		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	39,964.00
BT1480900004		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	12,482.00
BT1480900006		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	12,482.00
BT1480900008		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	8,520.00
BT1480900010		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	39,964.00
BT1480900012		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	20,922.00
BT1480900014		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	12,072.00
BT1480900016		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	31,995.00
BT1480900018		SAL PERKINS			
BT100626-SAL	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	21,445.00
BT1480900020		SAL PERKINS			
BT100626-SAL2	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/06/2026	1,509.00
BT1481100002		SAL PERKINS			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100926-DPI	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/09/2026	(39,964.00)
BT1487300001		RECL SAL			
BT100926-DPI	BT	10-1390-191-661-39-800-066-000-0000	661390-191	10/09/2026	39,964.00
BT1487300004		RECL SAL			
BT101226-PERKINS	BT	10-1390-212-000-39-800-034-000-0000	341390-212	10/12/2026	(726.00)
BT1488200009		RECL DENT TST			
BT101226-PERKINS	BT	10-1390-212-661-39-800-066-000-0000	661390-212	10/12/2026	95.00
BT1488200002		RECL DENT MT			
BT101226-PERKINS	BT	10-1390-212-661-39-800-066-000-0000	661390-212	10/12/2026	95.00
BT1488200004		RECL DENT MT			
BT101226-PERKINS	BT	10-1390-212-661-39-800-066-000-0000	661390-212	10/12/2026	95.00
BT1488200006		RECL DENT MT			
BT101226-PERKINS	BT	10-1390-212-661-39-800-066-000-0000	661390-212	10/12/2026	285.00
BT1488200008		RECL DENT EJ			
BT101226-PERKINS	BT	10-1390-212-661-39-800-066-000-0000	661390-212	10/12/2026	726.00
BT1488200010		RECL DENT TST			
BT101226-PERKINS	BT	10-1390-212-661-39-800-066-000-0000	661390-212	10/12/2026	285.00
BT1488200012		RECL DENT WM			
BT101426-PERKINS	BT	10-1390-213-000-39-800-034-000-0000	341390-213	10/14/2026	(147.00)
BT1490700001		COV LIFE - TST			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	147.00
BT1490700002		COV LIFE - TST			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	153.00
BT1490700004		COV LIFE - NS			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	118.00
BT1490700006		COV LIFE - EJ			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	41.00
BT1490700008		COV LIFE - MT			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	41.00
BT1490700010		COV LIFE - MT			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	41.00
BT1490700012		COV LIFE - MT			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	17.00
BT1490700014		COV LIFE - WM			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	18.00
BT1490700016		COV LIFE - WM			
BT101426-PERKINS	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	27.00
BT1490700018		COV LIFE - WM			
BT101426-PERKIN1	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	662.00
BT1490900004		COV LIFE/DISB			
BT101426-PERKIN2	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	(603.00)
BT1491000001		RECL BENE			
RBT101426-PERKIN	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/14/2026	603.00
BT1492100001		Reverse - RECL BENE			
BT101526-SP	BT	10-1390-213-661-39-800-066-000-0000	661390-213	10/15/2026	(603.00)
BT1492500001		RECL BUDGET			
BT101426-PERKIN1	BT	10-1390-214-661-39-800-066-000-0000	661390-214	10/14/2026	882.00
BT1490900002		COV LIFE/DISB			
BT101426-PERKIN1	BT	10-1390-220-661-39-800-066-000-0000	661390-220	10/14/2026	6,845.00
BT1490900006		COV SS/MED			
KB101426-PERKINS	BT	10-1390-230-000-39-800-034-000-0000	341390-230	10/14/2026	(13,424.00)
BT1490800005		COV PSERS			
KB101426-PERKINS	BT	10-1390-230-661-39-800-066-000-0000	661390-230	10/14/2026	13,928.00
BT1490800002		COV PSERS			
KB101426-PERKINS	BT	10-1390-230-661-39-800-066-000-0000	661390-230	10/14/2026	10,748.00
BT1490800004		COV PSERS			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
KB101426-PERKINS	BT	10-1390-230-661-39-800-066-000-0000	661390-230	10/14/2026	13,424.00
BT1490800006		COV PSERS			
KB101426-PERKINS	BT	10-1390-230-661-39-800-066-000-0000	661390-230	10/14/2026	3,367.00
BT1490800008		COV PSERS			
KB101426-PERKINS	BT	10-1390-230-661-39-800-066-000-0000	661390-230	10/14/2026	437.00
BT1490800010		COV PSERS			
BT101526-PERKIN2	BT	10-1390-230-661-39-800-066-000-0000	661390-230	10/15/2026	9,244.00
BT1492400002		COV PSERS			
BT101326-PERKINS	BT	10-1390-271-000-39-800-034-000-0000	341390-271	10/13/2026	(9,524.00)
BT1488900013		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	4,787.00
BT1488900002		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	4,787.00
BT1488900004		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	1,714.00
BT1488900006		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	11,249.00
BT1488900008		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	3,296.00
BT1488900010		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	4,196.00
BT1488900012		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	9,524.00
BT1488900014		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	14,731.00
BT1488900016		RECL MED/RX			
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	3,757.00
BT1488900018		RECL MED/RX			

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Year: 2026-2027 From: 10/01/2026 to 10/31/2026
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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT101326-PERKINS	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/13/2026	2,490.00
BT1488900020		RECL MED/RX			
BT101426-PERKIN1	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/14/2026	(882.00)
BT1490900001		COV LIFE/DISB			
BT101426-PERKIN1	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/14/2026	(662.00)
BT1490900003		COV LIFE/DISB			
BT101426-PERKIN1	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/14/2026	(6,845.00)
BT1490900005		COV SS/MED			
BT101426-PERKIN2	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/14/2026	(7,786.00)
BT1491000003		RECL BENE			
RBT101426-PERKIN	BT	10-1390-271-661-39-800-066-000-0000	661390-271	10/14/2026	7,786.00
BT1492100003		Reverse - RECL BENE			
BT100926-PROG	BT	10-1390-432-000-39-800-034-000-0000	341390-432	10/09/2026	214.00
BT1487400002		COV REPAIRS			
BT100926-PROG	BT	10-1390-513-000-39-800-043-000-0000	431390-513	10/09/2026	463.00
BT1487400018		COV BUS			
BT100626-PERKIN2	BT	10-1390-540-000-39-800-065-000-0000	651390-540	10/06/2026	(1,000.00)
BT1481800001		PERKINS ADVERTISING			
BT100626-PERKIN2	BT	10-1390-540-661-39-800-066-000-0000	661390-540	10/06/2026	1,000.00
BT1481800002		PERKINS ADVERTISING			
BT101526-PERKIN1	BT	10-1390-540-661-39-800-066-000-0000	661390-540	10/15/2026	(500.00)
BT1492300001		COV FEES			
BT100626-PERKINS	BT	10-1390-580-000-39-800-065-000-0000	651390-580	10/06/2026	(2,865.00)
BT1481600001		PERKINS TRAVEL			
BT100626-PERKINS	BT	10-1390-580-661-39-800-066-000-0000	661390-580	10/06/2026	2,865.00
BT1481600002		PERKINS TRAVEL			
BT100626-PERKIN1	BT	10-1390-580-661-39-800-066-000-0000	661390-580	10/06/2026	(2,865.00)
BT1481700001		PERKINS TRAVEL			

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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100926-PROG	BT	10-1390-610-000-39-800-034-000-0000	341390-610	10/09/2026	(214.00)
BT1487400001		COV REPAIRS			
BT100926-PROG	BT	10-1390-610-000-39-800-043-000-0000	431390-610	10/09/2026	(463.00)
BT1487400017		COV BUS			
BT100626-CUL	BT	10-1390-610-000-39-800-065-000-0000	651390-610	10/06/2026	(4,482.00)
BT1481500003		COV ICE MACH			
BT100926-SSC	BT	10-1390-610-000-39-800-065-000-0000	651390-610	10/09/2026	(6,000.00)
BT1486200001		STUD ASST.			
BT101526-CUL	BT	10-1390-610-000-39-800-065-000-0000	651390-610	10/15/2026	(4,740.00)
BT1491900001		EXHAUST CLEANING			
BT101526-PERKIN2	BT	10-1390-610-000-39-800-065-000-0000	651390-610	10/15/2026	(9,244.00)
BT1492400001		COV PSERS			
BT101526-PERKIN2	BT	10-1390-610-000-39-800-065-000-0000	651390-610	10/15/2026	(9,970.00)
BT1492400003		COV FEES			
BT100626-PERKINS	BT	10-1390-650-000-39-800-065-000-0000	651390-650	10/06/2026	(36,025.00)
BT1481600005		PERKINS CERTS			
BT100626-PERKINS	BT	10-1390-650-661-39-800-066-000-0000	661390-650	10/06/2026	36,025.00
BT1481600006		PERKINS CERTS			
BT101526-PERKIN	BT	10-1390-650-661-39-800-066-000-0000	661390-650	10/15/2026	254.00
BT1492200004		COV FEES			
BT101526-PERKIN	BT	10-1390-650-661-39-800-066-000-0000	661390-650	10/15/2026	1,365.00
BT1492200006		COV FEES			
BT101526-PERKIN1	BT	10-1390-650-661-39-800-066-000-0000	661390-650	10/15/2026	500.00
BT1492300002		COV FEES			
BT101526-PERKIN2	BT	10-1390-650-661-39-800-066-000-0000	661390-650	10/15/2026	9,970.00
BT1492400004		COV FEES			
BT100926-PROG	BT	10-1610-640-265-41-000-003-000-2000	031610-640	10/09/2026	(866.00)
BT1487400019		COV BOOKS			

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BT100926-PROG	BT	10-1610-640-265-41-000-003-000-2000	031610-640	10/09/2026	(746.00)
BT1487400021		ZOOM LIC			
BT100926-PROG	BT	10-1610-650-265-41-000-003-000-2000	031610-650	10/09/2026	866.00
BT1487400020		COV BOOKS			
KB101426-PERKINS	BT	10-2111-230-000-39-800-070-000-0000	702111-230	10/14/2026	(3,367.00)
BT1490800007		COV PSERS			
BT100926-PROG	BT	10-2111-348-000-39-800-070-000-0000	702111-348	10/09/2026	(462.00)
BT1487400003		COV CONF			
BT100926-PROG	BT	10-2111-360-000-39-800-070-000-0000	702111-360	10/09/2026	462.00
BT1487400004		COV CONF			
BT100926-PROG	BT	10-2220-348-000-00-000-076-000-0000	762220-348	10/09/2026	771.00
BT1487400006		COV FEES			
BT100926-PROG	BT	10-2220-438-000-00-000-076-000-0000	762220-438	10/09/2026	(771.00)
BT1487400005		COV FEES			
BT101926-CONF	BT	10-2270-360-000-39-800-031-000-0000	312270-360	10/19/2026	725.00
BT1495400002		COV CONF			
BT101926-CONF	BT	10-2270-360-000-39-800-032-000-0000	322270-360	10/19/2026	725.00
BT1495400004		COV CONF			
BT101926-CONF	BT	10-2270-360-000-39-800-045-000-0000	452270-360	10/19/2026	(725.00)
BT1495400001		COV CONF			
BT101926-CONF	BT	10-2270-360-000-39-800-045-000-0000	452270-360	10/19/2026	(725.00)
BT1495400003		COV CONF			
BT100626-PERKINS	BT	10-2270-360-000-39-800-065-000-0000	652270-360	10/06/2026	(9,972.00)
BT1481600003		PERKINS CONF REG			
BT100626-PERKINS	BT	10-2270-360-661-39-800-066-000-0000	662270-360	10/06/2026	9,972.00
BT1481600004		PERKINS CONF REG			
BT101526-PERKIN	BT	10-2270-360-661-39-800-066-000-0000	662270-360	10/15/2026	(7,890.00)
BT1492200001		COV FEES			

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BT101526-PERKIN	BT	10-2270-360-661-39-800-066-000-0000	662270-360	10/15/2026	(254.00)
BT1492200003		COV FES			
BT101926-TRVL	BT	10-2270-580-000-39-800-031-000-0000	312270-580	10/19/2026	422.00
BT1495500002		COV TRVL			
BT101926-TRVL	BT	10-2270-580-000-39-800-032-000-0000	322270-580	10/19/2026	399.00
BT1495500004		COV TRVL			
BT101926-TRVL	BT	10-2270-580-000-39-800-065-000-0000	652270-580	10/19/2026	(422.00)
BT1495500001		COV TRVL			
BT101926-TRVL	BT	10-2270-580-000-39-800-065-000-0000	652270-580	10/19/2026	(399.00)
BT1495500003		COV TRVL			
BT100626-PERKIN1	BT	10-2270-580-661-39-800-066-000-0000	662270-580	10/06/2026	2,865.00
BT1481700002		PERKINS TRAVEL			
BT101526-PERKIN	BT	10-2270-580-661-39-800-066-000-0000	662270-580	10/15/2026	(1,365.00)
BT1492200005		COV FEES			
BT100926-PROG	BT	10-2310-523-000-00-000-074-000-0000	742310-523	10/09/2026	935.00
BT1487400008		COV INS			
BT100926-PROG	BT	10-2310-529-000-00-000-074-000-0000	742310-529	10/09/2026	(935.00)
BT1487400007		COV INS			
BT100926-PROG	BT	10-2310-610-000-00-000-074-000-0000	742310-610	10/09/2026	(935.00)
BT1487400011		COV PSBA			
BT100926-PROG	BT	10-2310-650-000-00-000-074-000-0000	742310-650	10/09/2026	(2,700.00)
BT1487400009		COV PSBA			
BT100926-PROG	BT	10-2310-810-000-00-000-074-000-0000	742310-810	10/09/2026	2,700.00
BT1487400010		COV PSBA			
BT100926-PROG	BT	10-2310-810-000-00-000-074-000-0000	742310-810	10/09/2026	935.00
BT1487400012		COV PSBA			
BT101426-PERKINS	BT	10-2360-213-000-00-000-075-000-0000	752360-213	10/14/2026	(27.00)
BT1490700017		COV LIFE - WM			

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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT101326-PERKINS	BT	10-2360-271-000-00-000-075-000-0000	752360-271	10/13/2026	(2,490.00)
BT1488900019		RECL MED/RX			
BT101526-MKTG	BT	10-2370-530-000-39-000-073-000-0000	732370-530	10/15/2026	(1,500.00)
BT1491800001		DESIGN			
BT101526-MKTG	BT	10-2370-550-000-39-000-073-000-0000	732370-550	10/15/2026	1,500.00
BT1491800002		DESIGN			
BT101526-PN1	BT	10-2380-116-265-41-000-011-000-1000	112380-116	10/15/2026	(1,850.00)
BT1493600001		COV OPT OUT			
BT100526-PN-3	BT	10-2380-438-265-00-000-011-000-1000	112380-438	10/05/2026	442.00
BT1478800002		COV STEWART MAINT			
BT100926-PROG	BT	10-2380-538-265-41-000-002-000-2000	022380-538	10/09/2026	746.00
BT1487400022		ZOOM LIC			
BT100526-PN-5	BT	10-2380-635-265-41-000-011-000-1000	112380-635	10/05/2026	300.00
BT1479000002		TO COV FOOD			
BT100526-PN-5	BT	10-2380-642-265-41-000-011-000-1000	112380-642	10/05/2026	(300.00)
BT1479000001		TO COV FOOD			
BT100526-LPN-4	BT	10-2380-752-265-41-000-011-000-1000	112380-752	10/05/2026	1,940.00
BT1478900002		COV AEDS			
BT100526-LPN-4	BT	10-2380-762-265-41-000-011-000-1000	112380-762	10/05/2026	(1,940.00)
BT1478900001		COV AEDS			
BT101926-LPN	BT	10-2380-810-265-41-000-011-000-1000	112380-810	10/19/2026	840.00
BT1495900002		COV FEES			
BT101926-LPN	BT	10-2380-811-265-41-000-011-000-1000	112380-811	10/19/2026	(840.00)
BT1495900001		COV FEES			
BT100926-PROG	BT	10-2440-330-000-00-000-070-000-0000	702440-330	10/09/2026	200.00
BT1487400024		COV FEE			
BT100926-PROG	BT	10-2440-330-000-00-000-070-000-0000	702440-330	10/09/2026	300.00
BT1487400026		COV FEES			

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BT100926-PROG	BT	10-2440-550-000-00-000-070-000-0000	702440-550	10/09/2026	(200.00)
BT1487400023		COV FEE			
BT100926-PROG	BT	10-2440-810-000-00-000-070-000-0000	702440-810	10/09/2026	(300.00)
BT1487400025		COV FEES			
KB101426-PERKINS	BT	10-2511-230-000-00-000-076-000-0000	762511-230	10/14/2026	(437.00)
BT1490800009		COV PSERS			
BT101226-PERKINS	BT	10-2513-212-000-00-000-076-000-0000	762513-212	10/12/2026	(285.00)
BT1488200011		RECL DENT WM			
BT100526-PN-1	BT	10-2540-448-265-41-000-011-000-1000	112540-448	10/05/2026	7,531.00
BT1478600002		COV COPIER LEASE			
BT100526-PN-2	BT	10-2540-550-265-41-000-011-000-1000	112540-550	10/05/2026	500.00
BT1478700002		COV ADD'L COPIES			
BT101926-FAC2	BT	10-2620-350-000-39-800-078-000-0000	782620-350	10/19/2026	(375.00)
BT1496100001		ENG FEE			
BT100726-PN	BT	10-2620-431-265-41-000-011-000-1000	112620-431	10/07/2026	1,237.00
BT1482100002		COV PLUMBING			
BT100926-FAC1	BT	10-2620-436-000-39-800-078-000-0000	782620-436	10/09/2026	1,391.00
BT1487600002		FIRE EQUIP REPAIRS			
BT100926-FAC1	BT	10-2620-451-000-39-800-078-000-0000	782620-451	10/09/2026	(1,391.00)
BT1487600001		FIRE EQUIP REPAIRS			
BT100926-FAC	BT	10-2620-460-000-39-800-078-000-0000	782620-460	10/09/2026	957.00
BT1484900002		COV FEES			
BT100926-FAC	BT	10-2620-490-000-39-800-078-000-0000	782620-490	10/09/2026	542.00
BT1484900004		COV FEES			
BT100926-FAC	BT	10-2620-521-000-39-800-078-000-0000	782620-521	10/09/2026	(957.00)
BT1484900001		COV FEES			
BT100926-FAC	BT	10-2620-521-000-39-800-078-000-0000	782620-521	10/09/2026	(542.00)
BT1484900003		COV FEES			

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Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100926-FAC	BT	10-2620-521-000-39-800-078-000-0000	782620-521	10/09/2026	(1,330.00)
BT1484900005		COV FEES			
BT100926-FAC1	BT	10-2620-521-000-39-800-078-000-0000	782620-521	10/09/2026	(7,525.00)
BT1487600003		LAWN CARE			
BT100726-PN	BT	10-2620-530-265-41-000-011-000-1000	112620-530	10/07/2026	(1,237.00)
BT1482100001		COV PLUMBING			
BT100926-FAC	BT	10-2620-650-000-39-800-078-000-0000	782620-650	10/09/2026	1,330.00
BT1484900006		COV FEES			
BT100926-FAC1	BT	10-2630-414-000-39-800-078-000-0000	782630-414	10/09/2026	7,525.00
BT1487600004		LAWN CARE			
BT100926-SECG	BT	10-2660-181-364-39-800-093-000-0000	932660-181-364	10/09/2026	42,850.00
BT1487500002		RECL S&B			
BT100926-SECG	BT	10-2660-213-364-39-800-093-000-0000	932660-213-364	10/09/2026	157.00
BT1487500004		RECL S&B			
BT100926-SECG	BT	10-2660-214-364-39-800-093-000-0000	932660-214-364	10/09/2026	210.00
BT1487500006		RECL S&B			
BT100926-SECG	BT	10-2660-220-364-39-800-093-000-0000	932660-220-364	10/09/2026	1,639.00
BT1487500008		RECL S&B			
BT100926-SECG	BT	10-2660-230-364-39-800-093-000-0000	932660-230-364	10/09/2026	7,439.00
BT1487500010		RECL S&B			
BT100926-SECG	BT	10-2660-350-000-39-800-078-000-0000	782660-350	10/09/2026	(42,850.00)
BT1487500001		RECL S&B			
BT100926-SECG	BT	10-2660-350-000-39-800-078-000-0000	782660-350	10/09/2026	(157.00)
BT1487500003		RECL S&B			
BT100926-SECG	BT	10-2660-350-000-39-800-078-000-0000	782660-350	10/09/2026	(210.00)
BT1487500005		RECL S&B			
BT100926-SECG	BT	10-2660-350-000-39-800-078-000-0000	782660-350	10/09/2026	(1,639.00)
BT1487500007		RECL S&B			

BUDGETARY TRANSACTIONS

Year: 2026-2027 From: 10/01/2026 to 10/31/2026
Funds: ALL Sort: Account Code
Batch: ALL

Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100926-SECG	BT	10-2660-350-000-39-800-078-000-0000	782660-350	10/09/2026	(7,439.00)
BT1487500009		RECL S&B			
BT101926-FAC	BT	10-2660-350-000-39-800-078-000-0000	782660-350	10/19/2026	3,082.00
BT1496000002		COV FEES			
BT101926-FAC	BT	10-2660-432-000-39-800-078-000-0000	782660-432	10/19/2026	(671.00)
BT1496000003		COV FEES			
BT101926-FAC	BT	10-2660-442-000-39-800-078-000-0000	782660-442	10/19/2026	(3,082.00)
BT1496000001		COV FEES			
BT101926-FAC	BT	10-2660-442-000-39-800-078-000-0000	782660-442	10/19/2026	671.00
BT1496000004		COV FEES			
BT100526-PN	BT	10-2818-348-265-41-000-011-000-1000	112818-348	10/05/2026	911.00
BT1478500006		COV CSIU RENEW			
BT100526-PN	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(11,933.00)
BT1478500001		COV ADD'T CAMERAS			
BT100526-PN	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(19,430.00)
BT1478500003		COV NEW LAPTOPS			
BT100526-PN	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(911.00)
BT1478500005		COV CSIU RENEW			
BT100526-PN	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(717.00)
BT1478500007		COV SAN RENEW			
BT100526-PN	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(500.00)
BT1478500009		COV PHONE LICENSES			
BT100526-PN-1	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(7,531.00)
BT1478600001		COV COPIER LEASE			
BT100526-PN-2	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(500.00)
BT1478700001		COV ADD'L COPIES			
BT100526-PN-3	BT	10-2818-650-265-41-000-011-000-1000	112818-650	10/05/2026	(442.00)
BT1478800001		COV STEWART MAINT			

BUDGETARY TRANSACTIONS

Year: 2026-2027 From: 10/01/2026 to 10/31/2026
Funds: ALL Sort: Account Code
Batch: ALL

Amend/Transfer ID / Trans #	Type	Account Code / Description	ASN	Trans Date	Amount
BT100526-PN	BT	10-2829-438-265-41-000-011-000-1000	112829-438	10/05/2026	717.00
BT1478500008		COV SAN RENEW			
BT100526-PN	BT	10-2829-538-265-41-000-011-000-1000	112829-538	10/05/2026	500.00
BT1478500010		COV PHONE LICENSES			
BT100526-PN	BT	10-2829-756-265-41-000-011-000-1000	112829-756	10/05/2026	11,933.00
BT1478500002		COV ADD'T CAMERAS			
BT100526-PN	BT	10-2829-766-265-41-000-011-000-1000	112829-766	10/05/2026	19,430.00
BT1478500004		COV NEW LAPTOPS			
BT100926-PROG	BT	10-2831-610-000-00-000-075-000-0000	752831-610	10/09/2026	(48.00)
BT1487400015		COV SOFTWARE			
BT100926-PROG	BT	10-2831-650-000-00-000-075-000-0000	752831-650	10/09/2026	416.00
BT1487400014		COV SOFTWARE			
BT100926-PROG	BT	10-2831-650-000-00-000-075-000-0000	752831-650	10/09/2026	48.00
BT1487400016		COV SOFTWARE			
BT100926-PROG	BT	10-2833-348-000-00-000-075-000-0000	752833-348	10/09/2026	(416.00)
BT1487400013		COV SOFTWARE			
BT101526-SA	BT	10-3200-610-000-39-800-079-000-0000	793200-610	10/15/2026	(227.00)
BT1492600001		COV FEES			
BT101526-SA	BT	10-3200-810-000-39-800-079-000-0000	793200-810	10/15/2026	227.00
BT1492600002		COV FEES			
BT101526-PERKIN	BT	10-3200-810-661-39-800-066-000-0000	663200-810	10/15/2026	7,890.00
BT1492200002		COV FEES			
BT101926-FAC2	BT	10-4600-330-000-39-800-078-000-0000	784600-330	10/19/2026	375.00
BT1496100002		ENG FEE			
			Fund 10 Total Debits: 696,573.00	**Total Credits: (696,573.00)**	**0.00**
			Grand Total Debits: 696,573.00	**Total Credits: (696,573.00)**	**0.00**

BUDGETARY TRANSACTIONS

Year: 2026-2027 From: 10/01/2026 to 10/31/2026
Funds: ALL Sort: Account Code
Batch: ALL

EASTERN
CENTER FOR ARTS AND TECHNOLOGY

November 2026 Student of the Month
Anthony Hairston — Electrical Technology

This award is sponsored each month by EASTERN's faculty, Joint Operating Committee, and the Willow Grove Rotary Club to highlight student excellence, success, and service. This month, Anthony Hairston was selected. He is a senior at Abington Senior High School and is being honored for his work in EASTERN's Electrical Technology program.

About Anthony:

- Anthony first learned about EASTERN through his school counselor at Abington Senior High School and later attended the 10th Grade Career Expo. "Prior to EASTERN, I felt lost," said Anthony. "I had a friend who took Business and raved about the school. I enjoy working with my hands, so I decided to enroll in the Electrical Technology program." Anthony initially entered the program thinking it would serve as a backup while he explored career paths. "At first, it was my Plan B," said Anthony. "But as I gained more experience and improved my skills, it became my Plan A."

- At Abington Senior High School, Anthony has been a consistent Honor Roll student since freshman year, and was a member of the basketball team. He also participates in the Vibe and Imagine Club, in which he helped to organize toy drives for local children in need.

- Anthony interviewed for and was chosen as a 2026 summer intern for the Facilities department headed by his Electrical Technology Instructor, Gary Felmey, and EASTERN Facilities Manager, Fred Fox.

- Anthony's goal for his senior year is to participate in co-op — a paid internship program in which students work four out of the five days they would typically attend EASTERN — giving him valuable real-world experience and potential employment connections. He is also excited that the program serves as a pre-apprenticeship pathway and hopes to become a union apprentice, following in his uncle's footsteps.

- Outside of school, Anthony works at Kids Footlocker where he handles shipments, organizes inventory, and is one of the top salespeople on the floor.

- Anthony is a dedicated member of the Philly Kappa League, a renowned youth mentorship program for male students in grades 6 – 12.

Anthony's accomplishments:

- As a junior, he was selected as the SkillsUSA Class Representative for Electrical Technology.

- At EASTERN's Awards Night in May 2026, Anthony received The Straight A and Magdeline Felmey Memorial Awards.

- Through EASTERN's Electrical Technology program, Anthony has earned several trenching certifications, an important credential in the electrical field.

RESOLUTION OF RECOGNITION

WHEREAS, the Joint Operating Committee is committed to recognizing student achievement, scholarship, citizenship, leadership and skill mastery; and

WHEREAS, the Joint Operating Committee has requested the Faculty identify one student each month who exemplifies these traits; and

WHEREAS, *Anthony Hairston* is a student in the Electrical Technology program and a senior at Abington Senior High School; and

WHEREAS, *Anthony Hairston* has been recommended by his teacher, Gary Felmey, as having demonstrated superior accomplishment and performance in the Electrical Technology program; now therefore

BE IT RESOLVED, the Joint Operating Committee takes pride in accepting the recommendation of the Faculty and officially designates *Anthony Hairston* as Student of the Month for November in honor of his accomplishments and exemplary performance.

IN WITNESS THEREOF, I herewith certify that I am the President of the Joint Operating Committee of the Eastern Center for Arts and Technology, and that the foregoing Resolution will be ratified by the members of the Joint Operating Committee at a duly called meeting held on Wednesday evening, November 11, 2026.

JOINT OPERATING COMMITTEE
EASTERN CENTER FOR
ARTS AND TECHNOLOGY

_____
Carolyn Riley
Joint Operating Committee President

VIII. ACADEMIC AFFAIRS

PRESENTATION:

A. 2025-2026 ANNUAL REPORT

Prior to the meeting, Carolyn Riley presented the highlights of EASTERN's 2025-2026 Annual Report, which was distributed at the dinner.

INFORMATIONAL:

B. EXECUTIVE ADVISORY COMMITTEE MEETING *

The Executive Advisory Committee meeting minutes of October 28, 2026 are presented for your information.

C. ADMINISTRATIVE ADVISORY COMMITTEE MEETING *

The Administrative Advisory Committee meeting minutes of November 5, 2026 are presented for your information.

D. ACTIVITIES REPORT *

The October Activities Report of the students and staff is presented for your information.

ACTION:

E. SKILLSUSA STATE INITIATIVE

SkillsUSA requests approval to hold a “Turkey Trot” on November 17, 2026, to raise money for the SkillsUSA State initiative “Mental health Association of Pennsylvania”. Each class representative will wear a homemade Turkey costume and participate in an obstacle course.

F. SEPTEMBER 30 ENROLLMENT *

The administration recommends approval of the attached September 30, 2026 enrollment reports indicating 690 secondary school students. These reports have been reviewed and recommended by the Superintendents.

G. 2027-2028 HIGH SCHOOL PROGRAM OFFERINGS *

The administration recommends approval of the High School Program Offerings described in the attached document for the 2027-2028 school year.

H. NEW APPOINTMENTS FOR 2026-2027 OAC MEMBERS *

The administration recommends the appointment of new members to the Occupational Advisory Committees as per the attached listing.

EASTERN CENTER FOR ARTS AND TECHNOLOGY

EXECUTIVE ADVISORY COMMITTEE
Wednesday, October 28, 2026
5:00 PM

MINUTES

A. Welcome- Mr. Joe Greb
Mr. Greb call the meeting to order at 5:15 PM

Members in Attendance
Ms. Jennifer Butler – MontcoWorks
Mr. Joseph Daino, Jr – Chartwells (Ret.)
Mr. Joe Greb – Assistant Director, EASTERN
Ms. Susan Hoffman – Technology Consultant (Ret.)
Dr. Cathleen Plesnarski - Director, EASTERN
Ms. Amy Taylor O'Brien – Abington Jefferson Health
Mr. Charles Burdell- Williams – Joint Operating Committee Representative
Mr. John DiBenedetto – John DiBenedetto Associates, Architects Inc
Mr. Daniel Kaye – Penn State-Abington
Mr. Lucas Smith – EASTERN Student Representative
Mr. Jane Stein - MontcoWorks

Members not in Attendance
Mr. Gary Bissig – LABRepCo
Dr. Jamie Bretz – Montgomery County Community College
Mr. Bryon Goldstein – Abington School District (Ret.)
Ms. Denise Lavery Frasca – Temple/Jeanes Hospital (Ret.)

Mr. Greb welcomed the committee and each member introduced themselves. Mr. Greb explained that he invited Ms. Butler and Ms. Stein to do a presentation focusing on Biotechnology as we start our Program discovery mission.

B. Approval of Minutes (June 3, 2026)
Ms. Butler made a motion to approve the minutes: Ms. Hoffman seconded; all in favor

C. Presentations
a. Report from Administration-Dr. Cathleen Plesnarski

Dr. Plesnarski reported that the first welding class was held last night that was run in conjunction with a grant from the MCCC and with Western Montgomery Career and Technical Center. Fourteen students signed up for the class with just a two week promotion for the program. Some of the students include current high school students who were waitlisted for the Welding program, adult students looking for career changes, and others who just want to learn to weld. MCCC is looking to continue this program for the next 2 years based on the success so far.

Dr. Plesnarski discussed the PA Smart grant that will be used to fund the feasibility study for Bio Technology programs.

Dr. Plesnarski also reported that EASTERN will be receiving a $200,000.00 donation which will go to enhancing our skilled trades and advanced manufacturing programs. The OAC for Robotics and Automated Technology program is reviewing a possible name

change and changes to the curriculum to include some biomanufacturing pieces. They are also looking at a feasibility study to possibly partner a new biotechnology program with the Robotics program for cross training.

We started in June with a hundred (100) students on the waitlist to get into our programs for this school year. We thought opening the new Construction and Careers Management program would alleviate some of the waitlist, but it turns out that more students still want to come to EASTERN. With the renovations that were completed, we have a small space that is available for a new program. Dr. Plesnarski is asking the EAC to complete a Program discovery to find a program to fill this space. The last EAC new program discovery was completed twelve(12) years ago and resulted in findings to open the Robotics and Automated Technology program, the Exercise Science and Rehabilitation program, and our newest program of Construction Careers and Management program. We have limited space left in the building, but Dr. Plesnarski is hopeful the new Program Discovery will include some biotechnology programs.

Practical Nursing has moved across the street which gives them a more professional space and opens up some space in our building.

PA Smart Grant is related to Robotics, Welding, Carpentry, Construction Careers and Management, Electrical and HVAC programs.

Dr. Plesnarski thanked Jenni Butler for all her help with the PA Smart Grant, Pre-Apprenticeship programs and the Reverse Job Fair. We have five Pre-Apprenticeship programs, but we are missing the connection with key Union Apprenticeship programs to transition our students from Pre-Apprenticeship to Apprenticeship. MontcoWorks is looking to set a meeting to connect the correct members of the Union Apprenticeship people with schools to make these transitions for our students easier.

We worked this year with the principals of sending districts to create an equitable access rubric for all students to help the districts vet the students coming to EASTERN. We have three goals and are meeting two of the goals but our goal of having access to CTC for all students in Eastern Montgomery county is not being met. Part of the issue is the space in our current building. The long-range goal is to find a place where we could accommodate more students.

b. Program Updates-New Staff, Grants, Pre-Apprenticeship

New Staff – Mr. Will Shorter – Construction Careers and Management Instructor. Will came from industry from a Restoration company. Students are engaged and they already have a house built with running water. Ms. Elissa Johnson – Instructional Aide in the Construction cluster. Elissa is a former Construction Technology student who comes to us from Clover Industries.
Grants – We currently have an Equipment Grant for replacing items in Allied Health, Automotive, and Protective Services programs.
School to Work Grant for the Electrical, HVAC, and Welding programs that reimburses employers who hire our students for Co-op. Our first student will be hired through PennDot.
PA Smart Grant for Robotics, Welding, Carpentry, Construction Careers and Management, Electrical and HVAC programs.
PennDot Grant for a Construction Inspector for Heavy Highway Industry program run through our evening Continuing Education program for next year. Penndot has the curriculum developed. It will cover the cost for twenty students including tuition, materials, equipment, and thirty hours of job shadowing for both the student and employer. EASTERN is looking to start the program in September.
Private Benefactor – $200,000.00 to trades area to be announced at a later date.

Pre-Apprenticeship - We currently have 5 programs that have Pre-Apprenticeship programs. Pre-Apprenticeships include guest speakers, advanced hours, career exploration and industry tours.

Electrical Technology sponsored by Universal Academy
Heating, Ventilation & AC sponsored by PA Association of Heating & Cooling Contractors
Networking and Cybersecurity sponsored by Drexel University
Robotics and Automated Technology sponsored by Dana Incorporated
Welding Technology sponsored by Rhoads

Mr. Greb is looking into Pre Apprenticeship opportunities with ABC Construction company for Carpentry and Construction Careers Management.

c. Biotechnology-Jennifer Butler-MontcoWorks

Ms. Jenni Butler and Ms. Jane Stein of MontcoWorks presented a power point slide show that was emailed to the EAC committee members after the meeting.
Karl Ereky was the person who coined the term biotechnology in 1919 for manufacturing with living organisms. There was a discussion about biotech and biotech adjacent careers for the future and the data behind it. Chemical manufacturing is not the same as Biotech manufacturing. There are six color coded primary biotech subfields. There are three core biotech aligned industries – Research and Development, Biological Product Manufacturing, and In-Vitro Diagnostic Substance Manufacturing. Montgomery County holds a large percentage of the Pennsylvania biotech jobs. The projected biotech increase of available jobs in the next five-ten years is between 5.2% and 9.9 % increase. The overall job market increase is projected at 4.2%. Montgomery county wage projections in these fields are higher than the rest of the state.
Ms. Butler suggested three possible pathways to look when looking for a new biotech program: Production and Quality Assurance, Equipment and Maintenance Manufacturing, and Laboratory Pathways with the plan to move toward higher education. Production and Quality Assurance would be great for Pre-Apprentice to Apprenticeship programs. Those Apprenticeship programs are out there already. Equipment and Maintenance Manufacturing needs high school training with a more employer specific training afterward. No current apprenticeship programs are known at this time.
Mr. DiBenedetto questioned the cost to start a new program and the process it would take. Cost cannot be projected without knowing exactly which program would be started. Equipment costs vary drastically. Because of the current environment, there will probably be grants available for some of the costs. Mr. Kaye asked if specific companies are allowed to fund a program directly and there does not appear to be any reason why we couldn't. NorthMontco is renting biotech space at MCCC and that could be a feasible option for us too. We would conduct a feasibility study, create curriculum, and marketing and promotional videos to ascertain student interest in the new program. We already have internal connections to biotech within the EASTERN community to use as resources.
Ms. Butler suggested creating a focus group of employers from multiple counties to tell us what we need for curriculum development. It may open up doors for future investments. Reach out post-secondary education to make sure we have pathways in place. Develop some work-based learning experiences.
Mr. Burdell -Williams spoke first-hand about a Skills First program at Merck where they look at an applicant's skills instead of just their education. This is changing the idea of the college degree opening the door to thrive in a job. Merck is successfully moving forward with this program.
Mr. Kaye noted that there are two-year higher education programs in our area available at multiple institutions in the biotech field.
Everyone thanked Ms. Butler and Ms. Stein for their presentation.

D. Action Items

- Program Offerings 2027-2028

Mr. DiBenedetto made a motion to approve; Mr. Kaye seconded; all in favor.

- Appointment of New OAC members
  Mr. Kaye made a motion to approve; Mr. DiBenedetto seconded; all in favor.

E. Informational Items

1. Partnership/Perception Committee Update

Mr. Greb shared some highlights from the minutes from their meeting, including the enrollment total for this year is 690 with 66 students on the waitlist. Mrs. Shields will be updating the program brochures and doing extra marketing for the Robotics and Automated Technology program to try to increase enrollment. There was a discussion about a weeklong summer program for 9th & 10th grade students, hosted by our current instructors where students would be in a program for 2 days and another program for 2 days. The goal is to help students understand that there are correlations between programs, like Robotics and Electrical. There would also be someone available to speak about women in the Trades Industry.

2. Program Review Progress Updates-Collision, Protective Services, Robotics

Mr. Greb shared some of the OAC recommendations for program review.
Collision Technology is looking to replace some aging equipment, no major changes.
Protective Services is looking to replace equipment and how to structure Fire and EMR instruction.
Robotics and Automated Technology is looking at equipment changes, enhancing the curriculum, and marketing and branding changes.

3. Foundation Fundraisers and Activities

Ms. Hoffman shared that the Fall giving letters were sent out and will be sent again in the Spring.
Designer Bag Bingo was a success raising $6,243.99.
The foundation is looking for new members, new fundraisers, and ways to connect with alumni and their families.
A chicken bowl fundraiser will be held in the Spring.

F. Tour of Recently Renovated/ Expanded Areas-Culinary Arts, Exercise Science, Electrical Technology and Construction Careers and Management

Mr. Greb lead members through a tour of the building including all the recently renovated program spaces.

G. Important Dates

- Sun. December 6, 2026, 9:00 am to 1:00 pm – EASTERN's Educator's Association and SkillsUSA – Holiday Craft Fair at EASTERN
- Sun. February 28, 2027, 1:00-3:00 pm - Open House – Snow date – Sun. March 7, 2027
- Wed. March 3, 2027, 5 pm - EAC Meeting - virtual
- Wed. May 19, 2027, 7:00-9:00 pm - Awards Night
- Wed. May 26, 2027, 6:00 – 7:30 pm - OAC Chairpersons Meeting
- Wed. June 2, 2027, 5 pm – EAC Meeting

H. Adjournment 6:28 PM Tour to follow.

ACTIVITIES REPORT

A. STUDENT ACTIVITIES

1. Expanded Learning Opportunities

Celia Colucci, Culinary Institute of America, visited the Culinary Arts classrooms on October 1, 2026, to discuss post-secondary opportunities.

Sydney Phillips, Harcum College, visited the Veterinary Science classroom on October 5, 2026, to discuss post-secondary opportunities.

Amy Pfeiler-Wunder and Professor John Gurney, Kutztown University, visited the Design, Photography, and Illustration AM classroom on October 7, 2026, to discuss post-secondary opportunities.

Erin Derby, Business and Technology Professional Instructor, Daphne Johnson, Student Success Aide, Michael Refsnider, Networking and Cybersecurity Instructor, and Robert Beck, Student Success Aide took the Business and Technology Professional and the Networking and Cybersecurity classes to Montgomery County Community College on October 9, 2026, to discuss dual enrollment opportunities.

Zachary Jackson, former student, visited the Welding Technology classroom on October 9, 2026, for a welding demonstration for seniors.

Lee Kope, Automotive Training Center, visited the Automotive Technology classroom on October 12, 2026, to discuss post-secondary career opportunities.

Aiden Praeger, Rhoads Industries, visited the Welding Technology classroom on October 13, 2026, for a welding demonstration.

Gerard Arena, Ohio Technical College, visited the Collision Repair Technology and the Welding Technology classrooms on October 15, 2026, to discuss post-secondary opportunities.

Sean Driscoll, Pennsylvania College of Technology, was available to all students to discuss post-secondary opportunities on October 19, 2026.

Meghan Cicchino, Welding Instructor, and Doug Wilson, Instructional Aide, took senior students to Ironworkers Local 401 in Philadelphia on October 19, 2026, to discuss post-secondary career opportunities.

Hayley Granacher, School-to-Career Coordinator and Elissa Johnson, Instructional Aide, along with seniors from various programs attended the MontcoWorks Careers of Tomorrow Expo at the Greater Philadelphia Expo Center in Oaks, PA on October 20, 2026.

SFC Washington Tokpa, Ahmed Hussain, and Ryan Beechey, US Army University, visited the Protective Services classroom on October 20, 2026, to discuss post-secondary career opportunities.

Dan Kistner, University of Alaska, visited the Welding Technology classroom on October 21, 2026, to discuss post-secondary opportunities.

Hayley Granacher, School-to-Career Coordinator, along with interested juniors from the Protective Services class, attended Future First Responders of Montgomery County Operations Center and

Public Safety Training Campus in Eagleville and Conshohocken, PA on October 22, 2026, to discuss post-secondary career opportunities.

Lee Kope, Automotive Training Center, visited the Collision Repair Technology classroom on October 26, 2026, to discuss post-secondary career opportunities.

Denise Romanelli, TruMark Credit Union, visited the Business and Technology Professional classroom on October 27, 2026, to discuss post-secondary career opportunities.

SFC Carl Sheridan, PA Army National Guard, visited the Protective Services classroom on October 29, 2026, to discuss post-secondary career opportunities.

Allison Latzo, Allied Health Instructor, and Susan Zarzatian, Instructional Aide, accompanied Allied Health students to tour Children's Hospital of Philadelphia – KOP on October 29, 2026, and October 30, 2026, in King of Prussia, PA.

Matthew Torpey, Torpey's Mobile Tools Supply, visited the Automotive Technology classroom on October 30, 2026, to discuss specialty tools.

2. Career and Technical Student Organization

SkillsUSA Student Activities

SkillsUSA Fall Social was held at EASTERN on October 22, 2026. All students were invited to the fall themed SkillsUSA kickoff event during their school session. Students enjoyed snacks, games, and music as we kicked off the SkillsUSA activities for the year.

SkillsUSA held a Pretzel fundraiser on October 29, 2026, and they raised a total of $300.25.

B. PROFESSIONAL ACTIVITIES

Rebecca Ashworth, Student Success Coordinator attended the SkillsUSA State Officer Training on October 8-9, 2026, in Rochester, NY.

Rebecca Ashworth, Student Success Coordinator attended the SkillsUSA District 2 Board Meeting on October 14, 2026, at Bucks County Technical High School in Fairless Hills, PA.

Dr. Cathleen Plesnarski, Executive Director, attended the PASA-PSBA Conference on October 18, 2026, in Pocono Manor, PA.

Lou Geld, Technology Manager, attended MCIU Technology Council on October 22, 2026, in Norristown, PA.

Dr. Cathleen Plesnarski, Executive Director, attended a PACTA meeting on October 23, 2026, at Monroe Career & Technical Institute in Bartonsville, PA.

Marketa Crane, Human Resources Coordinator, attended the MCIU HR Director's meeting on October 23, 2026, in Norristown, PA

Hayley Granacher, School-to-Career Coordinator, attended the MCIU Communications and Marketing meeting on October 23, 2026, in Norristown, PA.

Gerry Rooney, Supervisor of CTE, attended the MCIU Safety and Security Coordinators meeting on October 23, 2026, in Abington, PA.

Lou Geld, Technology Manager, attended One Con Conference on October 28, 2026, in Bethlehem, PA.

Dr. Cathleen Plesnarski, Executive Director, attended a PACTA Executive Committee Retreat on October 29-30, 2026, in Altoona, PA.

Gerry Rooney, Supervisor of CTE and Tamika Perez, Administrative Assistant to Supervisor of CTE attended the A/CAPA Conference on November 4-6, 2026, in Hershey, PA.

C. LIVE WORK

Live work consists of projects or services performed by students as part of their instructional program that benefit EASTERN, participating schools or service organizations. Materials are provided by the recipient of the live work.
The following live work was performed during September 2026:

Automotive Technology	8
Collision Repair Technology	1
Culinary Arts	6
Design, Photography, and Illustration	1
Welding	1
Total -	**17**

D. 2026-2027 INTERNSHIPS

Program	Employer
Automotive Technology	Team Collision Center of Langhorne
Automotive Technology	Faulkner Toyota Trevose
Carpentry	Techno Metal Post Montco LLC

E. MARKETING AND RECRUITMENT

October News Releases
October 1, 2026 – October Student of the Month: Ace Williams
Ace Williams, a senior at Abington Senior High School, has been named EASTERN's October 2026 Student of the Month. Ace is being recognized for outstanding performance in EASTERN's Design, Photography, and Illustration (DPI) program. Sponsored by EASTERN's faculty, Joint Operating Committee, and the Willow Grove Rotary Club, the Student of the Month Award recognizes student excellence, achievement, and service. Ten students are selected for this distinction each year.

October 13, 2026 – EASTERN National Hispanic Heritage Month Student Spotlight: Liliana Mexquititla-Martinez, Veterinary Science
EASTERN celebrated National Hispanic Heritage Month by highlighting the achievements and sharing the inspiring stories of its Hispanic students. The spotlight featured Liliana Mexquititla-Martinez, a second-year student in EASTERN's Veterinary Science program and a senior at Springfield Township High School.

October 20, 2026 – EASTERN Hosts Montgomery County Community College's Welding I Program
EASTERN is expanding opportunities for postsecondary career training by serving as a location for Montgomery County Community College's Welding I program. With high demand for EASTERN's high school Welding Technology program, this additional opportunity provides another pathway for individuals interested in learning to weld, developing practical skills, and exploring careers in the skilled trades. The course also offers individuals who were unable to secure a spot in EASTERN's high school program an opportunity to build foundational skills and take the first step toward a career in the welding industry.

October 21, 2026 – EASTERN Alumni Spotlight: Tyler Wildgust
EASTERN highlighted 2023 Networking and Cybersecurity graduate Tyler Wildgust, an Upper Dublin High School graduate who is applying his career training as a Systems Administrator at OverclockedIT LLC. Tyler's professional journey with the company began with an internship while he was still in high school.

October 22, 2026 – EASTERN Alumni Spotlight: Felicia Perretti
EASTERN featured 2006 Design, Photography, and Illustration (formerly Commercial Art) graduate Felicia Perretti, an Abington Senior High School graduate who has turned her passion for photography into a thriving business. Perretti owns and operates Perretti Photography, a New York City-based business specializing in food and beverage photography.

October Social Media Blasts
October 2, 2026 – Culinary Arts and Protective Services Collaboration
EASTERN highlighted an engaging, hands-on learning experience in which students from Culinary Arts and Protective Services collaborated using a fire extinguisher simulator to practice important fire safety skills.

October 12, 2026 – EASTERN Students Attend Project Glimmer's Science Behind Beauty: Day of Empowerment
On Wednesday, October 7, Project Glimmer hosted its Science Behind Beauty: Day of Empowerment event at the Dow Collegeville campus in Collegeville, Pennsylvania, in partnership with Dow and L'Oréal. Designed for youth ages 14 and older, the interactive event combined professional development with hands-on scientific experiences. Activities included STEM workshops featuring product and ingredient development labs led by industry experts, career conversations and résumé-building guidance, professional headshots, glam touch-ups, and VIP gift bags filled with beauty products. A group of 50 female students from EASTERN attended the event.

October 12, 2026 – Spark Your Career in Welding at Montgomery County Community College
EASTERN promoted Montgomery County Community College's Welding I program, which introduces students to entry-level welding through classroom instruction and hands-on activities. Students learn about safety, measurement, metal preparation, basic layout and clamping, and introductory Gas Metal Arc Welding (GMAW) and Shielded Metal Arc Welding (SMAW) techniques.

October 19, 2026 – Pennsylvania College of Technology Visits EASTERN
On Monday, October 19, Sean Driscoll, Admissions Recruiter from Pennsylvania College of Technology (Penn College), visited EASTERN to meet with students from several programs. He introduced students to Penn College, highlighted its academic offerings, and discussed opportunities for continuing their education after graduation.

October 20, 2026 – EASTERN Students Attend Careers of Tomorrow® Expo
On Tuesday, October 20, several EASTERN seniors attended the Careers of Tomorrow® Expo in Oaks, Pennsylvania. Students connected with local employers and explored career opportunities available to them after graduation.

October 23, 2026 – Protective Services Students Tour Montgomery County Public Safety Training Campus
On Thursday, October 22, six EASTERN 11th-grade students enrolled in Protective Services toured the Montgomery County Public Safety Training Campus. Students explored the Fire Academy, EMS training facilities, and Emergency Operations Center, including the 911 Communications Center.

MRC October Activities
October 9, 2026 – Partnership Perception Subcommittee Meeting
Amy Shields hosted a Partnership Perception Subcommittee meeting via Zoom. Discussion topics included revamping EASTERN's Core Values program, increased enrollment, and strategies to boost enrollment in Robotics and Automated Technology, changes to the summer program (a four-day exploratory program for incoming eighth- and ninth-grade students), and preparations for the upcoming 10th Grade Career Expos.

October 13, 2026 – Designer Bag Bingo Fundraiser
EASTERN hosted Designer Bag Bingo at Upper Moreland High School to benefit SkillsUSA and the EASTERN Foundation. The MRC department coordinated numerous aspects of the event, including designing and printing bingo booklets, soliciting gift card donations from local restaurants, creating event signage, organizing volunteers, assembling attendee bags, and managing setup and cleanup. The event was a collaborative effort made possible by the generous support of EASTERN faculty and staff, volunteers, and Foundation members. The fundraiser generated $6,243.99, with approximately $3,122 allocated to SkillsUSA and $3,122 to the EASTERN Foundation.

October – 10th Grade Career Expo Speaker Preparation
Throughout October, Amy Shields and Michele Smink prepared student speakers from each participating high school for their presentations at the schools' 10th Grade Career Expos. The first presentation took place at Abington Senior High School on October 28.

October 21, 2026 – Dave's Hot Chicken Fundraiser
EASTERN held a meal fundraiser at Dave's Hot Chicken in Willow Grove to benefit the EASTERN Foundation. The event generated $82 in proceeds, which will be deposited into the Foundation's general fund.

October 23, 2026 – Career Pathway Poster Updates
Amy Shields collaborated with EASTERN's outside designer to develop a new Career Pathway poster for Construction Careers and Management and update the Construction Technology poster to reflect the program's new name, Carpentry. Both posters were printed at Staples and picked up on October 23.

F. OTHER

EASTERN's Professional Development Committee met on October 1, 2026.

EASTERN's CTSO Lead Advisors Committee met on October 6, 2026.

EASTERN's Equity Committee met on October 26, 2026.

Run, Hide, Fight protocol was reviewed with staff and students during the week of October 26 – 30, 2026

EASTERN CENTER FOR ARTS AND TECHNOLOGY
SENDING SCHOOL
September 30 Enrollment

PROGRAM	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	30-Sep	Max	%Cap	Waiting List
Allied Health	30	30	30	30	59	42	29	36	48	48	50	96%	5
Automotive Technology	40	36	40	41	46	41	46	46	37	44	46	96%	
Business and Technology Professional	22	25	28	23	30	22	31	38	24	29	40	73%	
Carpentry	36	40	39	40	40	40	40	40	40	39	40	98%	5
Construction Careers and Management										40	40	100%	
Collision Repair Technology	37	30	32	39	37	35	40	40	34	34	40	85%	
Cosmetology	58	63	53	70	63	60	62	73	72	75	80	94%	11
Culinary Arts	53	57	56	53	56	64	63	61	67	57	80	71%	
Design, Photography, and Illustration	37	49	39	43	41	35	44	43	46	31	54	57%	
Electrical Technology	32	40	39	44	40	42	41	44	44	46	46	100%	8
Exercise Science and Rehabilitation						30	35	39	39	40	40	100%	1
Heating, Ventilation and Air Conditioning	23	31	38	43	38	40	39	40	40	40	40	100%	16
Networking and Cybersecurity	13	14	18	33	29	35	28	27	37	25	40	63%	
Protective Services	26	32	32	37	29	25	25	37	40	40	40	100%	1
Robotics and Automated Technology	0	0	0	11	23	23	30	36	24	22	40	55%	
Veterinary Science	40	40	40	40	40	39	40	39	40	40	40	100%	5
Welding Technology	34	35	38	36	36	40	40	41	42	40	40	100%	14
CTE Programs SubTotal	**481**	**522**	**522**	**583**	**607**	**613**	**633**	**680**	**674**	**690**	**796**	**87%**	**66**
SENDING SCHOOL													
ABINGTON	93	108	105	127	135	131	157	175	154	156			27
BRYN ATHYN	0	0	0	0	0	0	0	0	0	0			
CHELTENHAM	83	108	94	83	92	90	101	112	116	111			10
HATBORO/HORSHAM	96	102	87	92	93	94	98	101	102	111			5
JENKINTOWN	7	14	23	21	19	17	22	25	28	19			
LOWER MORELAND	17	26	23	27	31	25	26	34	40	37			3
SPRINGFIELD	39	36	49	56	58	70	62	59	58	62			1
UPPER DUBLIN	34	35	32	40	49	57	56	64	50	62			7
UPPER MORELAND	106	85	97	124	114	117	105	102	118	124			13
OTHER	6	8	12	13	16	12	6	8	8	8			
TOTAL	**481**	**522**	**522**	**583**	**607**	**613**	**633**	**680**	**674**	**690**			**66**

EASTERN CENTER FOR ARTS AND TECHNOLOGY
RESIDENT DISTRICT
September 30 Enrollment

PROGRAM	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	Max	%Cap
Allied Health	30	30	30	30	59	42	29	36	48	48	50	96%
Automotive Technology	40	36	40	41	46	41	46	46	37	44	46	96%
Business and Technology Professional	22	25	28	23	30	22	31	38	24	29	40	73%
Construction Careers Maintenance										39	40	98%
Collision Repair Technology	37	30	32	39	37	35	40	40	34	34	40	85%
Carpentry	36	40	39	40	40	40	40	40	40	40	40	100%
Cosmetology	58	63	53	70	63	60	62	73	72	75	80	94%
Culinary Arts	53	57	56	53	56	64	63	61	67	57	80	71%
Design, Photography, and Illustration	37	49	39	43	41	35	44	43	46	31	54	57%
Electrical Technology	32	40	39	44	40	42	41	44	44	46	46	100%
Exercise Science and Rehibilitation						30	35	39	39	40	40	100%
Heating, Ventilation and Air Conditioning	23	31	38	43	38	40	39	40	40	40	40	100%
Networking and Cybersecurity	13	14	18	33	29	35	28	27	37	25	40	63%
Protective Services	26	32	32	37	29	25	25	37	40	40	40	100%
Robotics and Automated Technology	0	0	0	11	23	23	30	36	24	22	40	55%
Veterinary Science	40	40	40	40	40	39	40	39	40	40	40	100%
Welding Technology	34	35	38	36	36	40	40	41	42	40	40	100%
CTE Programs Total	**481**	**522**	**522**	**583**	**607**	**613**	**633**	**680**	**674**	**690**	**796**	**87%**
RESIDENT DISTRICT												
ABINGTON	93	109	108	131	139	134	159	180	158	160		
BRYN ATHYN	0	0	0	0	0	0	0	0	0	0		
CENTENNIAL	1	1	0	0	0	0	0	0	0	0		
CHELTENHAM	85	110	96	87	95	92	101	112	116	112		
HATBORO/HORSHAM	96	102	87	92	93	95	101	104	104	113		
JENKINTOWN	7	14	23	21	20	17	22	25	28	19		
LOWER MORELAND	17	26	23	28	32	25	26	34	40	37		
PA CYBER	0	0	2	0	0	0	0	0	0	0		
SPRINGFIELD	39	37	50	56	58	70	62	59	58	62		
UPPER DUBLIN	34	35	32	40	50	59	56	64	51	62		
UPPER MORELAND	109	88	101	128	120	121	106	102	119	125		
OTHER	0	0	0	0	0	0	0	0	0	0		
TOTAL	**481**	**522**	**522**	**583**	**607**	**613**	**633**	**680**	**674**	**690**		

Note: Totals don't include students on waiting list

Eastern Center for Arts and Technology
2027-2028 High School Program Offerings

CAREER PROGRAMS

7:45 - 10:30 a.m. OR 12:00 - 2:45 p.m.

Arts, Human Services and Hospitality Career Cluster

Cosmetology

Culinary Arts

Design, Photography, and Illustration

Business, Computer and Public Safety Career Cluster

Business and Technology Professional

Networking and Cybersecurity

Protective Services

Construction Career Cluster

Carpentry

Construction Careers and Management

Electrical Technology

Heating, Ventilation and Air Conditioning

Health Sciences Career Cluster

Allied Health

Exercise Science and Rehabilitation

Veterinary Science

Transportation and Manufacturing Career Cluster

Automotive Technology

Collision Repair Technology

Robotics and Automated Technology

Welding Technology

PROGRAMS AT EASTERN CENTER FOR ARTS AND TECHNOLOGY

EASTERN is accredited by the Middle States Association of Colleges and Schools. The campus is located in Willow Grove and is owned by nine school districts in Eastern Montgomery County. Districts include Abington, Bryn Athyn, Cheltenham, Hatboro-Horsham, Jenkintown, Lower Moreland, Springfield, Upper Dublin, and Upper Moreland.

More information about EASTERN is available at www.eastech.org**.**

Programs taken at EASTERN are considered part of the high school program and count as elective credit toward graduation. They give students the opportunity to reinforce their career path after high school, get a head start in collegiate studies in that field and get ready for employment. Most of the half-day programs offer advanced placement college credit opportunities for students continuing their education after high school in similar majors.

Career programs are scheduled 5 days a week for 2 hours 45 minutes from 7:45 a.m.–10:30 a.m. or 12:00 p.m. to 2:45 p.m. in 17 career areas and are primarily offered to 11th and 12th grade students. They are recommended as a two-year sequence for students, except for Allied Health, which is a senior-only option. If space is available, one-year seniors are accepted into all programs.

-A work experience program is available to qualified second-year students incorporating on-site job experiences with classroom learning.

-Many programs offer advanced placement/college credit options at colleges like Pennsylvania College of Technology, Harcum College, Universal Technical Institute, and Montgomery County Community College.

EASTERN students may qualify for up to 9 free college credits through Perkins statewide articulation agreements. All statewide articulation agreements can be found at
www.collegetransfer.net/Search/PABureauofCTESOARPrograms/tabid/3381/Default.aspx

Students/parents will be solely responsible for tuition and fees for MCCC dual enrollment.

Please note that there are course material fees for tools of the trade and required clothing related to several programs. Families with financial need should contact Jennifer Rubin at 215-784-4800 Ext. 314 or email jrubin@eastech.org.

EASTERN CENTER FOR ARTS AND TECHNOLOGY
2026-2027
PROGRAM INFORMATION

Arts, Human Services and Hospitality Career Cluster

COSMETOLOGY

Save thousands of dollars by taking this program in high school! This two-year program will provide the skills necessary to begin a career in the cosmetology field. In Pennsylvania, as well as other states, cosmetologists must be licensed to practice in the field. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for a career as a cosmetologist. After obtaining a cosmetology license, graduates can find opportunities in occupations such as salon, salon management, teaching, product representation, and development and design.

- Postsecondary/Advanced Placement:
  Students have continued their education at Bucks County Community College, Community College of Philadelphia, and Bucks County School of Beauty Culture.

- Industry Certifications:
  After completion of 900 hours, students can take the Pennsylvania State Board of Cosmetology licensing exam. When students pass the exam, they will receive their license at the completion of the required 1,250 hours.

- Materials and fees:
  Approximately $700

CULINARY ARTS

Don’t be afraid to take whisks! Build your culinary skills and techniques at EASTERN so you can compete in this field. Students also have the potential to earn up to nine transferable college credits through a statewide articulation agreement with Montgomery County Community College. This two-year half-day program enables students to acquire a variety of skills including soup and sauce preparation, preparation of meat, fish and poultry entrees, baking, kitchen sanitation, purchasing and inventory controls. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as a prep cook, cook, or chef. With further education and experience, students can find opportunities in occupations such as food and beverage management, grocery and retail prepared foods, country club food services, cafeteria production, and fast-food franchise food production.

- Postsecondary/Advanced Placement:
  Students have continued their education at Bucks County Community College, Culinary Institute of America, Indiana University of PA, Delaware Valley College, Johnson and Wales University, Millersville University, Montgomery County Community College, Penn State, Temple University, Walnut Hill College, and Widener University.
  Students may qualify for advanced placement college credit at Montgomery County Community College, Pittsburgh Technical College, and Walnut Hill College.

  A Dual Credit opportunity is available with Penn College of Technology.

- Industry Certifications:
  Students can earn ServSafe Food Handlers certification, which is an entry-level food safety training and certificate program administered by the National Restaurant Association; ServSafe Manager certification, which is required in a food services supervisory role; and S/P2 – Culinary, which is an online certification that teaches safety, sanitation, and career readiness skills.

- Materials and fees:
  Approximately $135 - $150

DESIGN, PHOTOGRAPHY, AND ILLUSTRATION

You'll develop your own portfolio! This two-year career program covers everything from conceptual drawing and design to a professional portfolio. Students learn the value and application of their unique styles in both design and illustration and how to use industry-standard software on the Macintosh platform. Core software includes Adobe InDesign, Adobe Photoshop, and Adobe Illustrator. Upon completion of the program, students will have a portfolio consisting of items for entry into their postsecondary school of choice as well as National Portfolio Day. Senior students will have their portfolio reviewed by art school representatives. One-year seniors will be considered if space is available.

- Career Pathways:
  The program prepares students for careers in commercial illustration, image editing, and graphic design. With further education and experience, students can find opportunities in occupations such as graphic design, commercial illustration, digital imaging design, animation, computer-generated graphic art, and multi-media specialist.

- Postsecondary/Advanced Placement:
  Students have continued their education at Fashion Institute of Technology, Full Sail University, Hussian College, IUP, Kutztown University, Marywood University, Montgomery County Community College, Pennsylvania College of Art and Design, Penn State Abington, Temple/Tyler School of Art, University of the Arts and West Chester University.

  Students may qualify for advanced placement college credits at Kutztown University, Pennsylvania College of Art and Design, Montgomery County Community College, and Pittsburgh Technical College. Dual Credit opportunity is available from Penn College of Technology.

- Industry Certifications:
  Students can take the Adobe Certified Associate (ACA) certification exam in Photoshop, Illustrator, or InDesign. ACA certification offers students a foundation for success by validating their digital skills.

- Materials and fees:
  Approximately $125 - $155.

Business, Computer and Public Safety Career Cluster

BUSINESS AND TECHNOLOGY PROFESSIONAL

Earn college credits while in high school and explore the possibilities of professionalism! Some of the best-paying jobs in the U.S. are those that require computer skills, professionalism, and communication skills. The Business and Technology Professional program will prepare students for a career in a professional business environment. In this two-year half-day program, students study business math, accounting, and the current Microsoft Office applications including Word, Excel, PowerPoint, Office 365, as well as other communications technologies. Students will enhance their communication, problem-solving, interpersonal, and soft skills. One-year seniors will be considered if space is available.

- Career Pathways:
  The program prepares students for entry-level employment as data input specialist, customer service representative, and department coordinator. With further education and experience, students can find opportunities in occupations such as human resources, legal office manager, health records management, accounting clerk, and office manager.

- Postsecondary/Advanced Placement:
  Students have continued their education at Clarion University, Community College of Philadelphia, Johnson and Wales University, Montgomery County Community College, Northampton Community College, Pennsylvania College of Technology, Temple University, Millersville University, Bloomsburg University, and Shippensburg University.

  Students may qualify for advanced placement college credit at Central Penn College and Pittsburgh Technical College.

  Business and Technology Professional students may participate in dual enrollment with Montgomery County Community College for 9 transferable college credit.

- Industry Certifications:
  Students can obtain Microsoft Office Specialist - Word and Excel certifications, and OSHA – General Industry.

- Materials and fees:
  Approximately $450. Fees are subject to change based on MCCC tuition rates. Access to a working computer (Windows) is necessary.

NETWORKING AND CYBERSECURITY

Be a college student while still in high school! While in EASTERN's Networking and Cybersecurity program, you can choose to enroll in Montgomery County Community College for up to 12 transferable credits! In this two-year half-day program, students take the TestOut Windows Server Certification in the first year of the program and are prepared for other industry certification exams. One-year seniors will be considered if space is available in the program. More businesses need network administrators now. Get your start here!

- Career Pathways:
  The program prepares students for careers in network, systems administration, and cybersecurity. With further education and experience, students can find opportunities in occupations such as network and computer administrator, computer network support specialist, network engineer, and security.
- Postsecondary/Advanced Placement:
  Students have continued their education at Montgomery County Community College, Penn State Abington, Pennsylvania College of Technology, Temple University, Drexel University, and IUP.

  Students may qualify for advanced placement college credit at Central Penn College, and Pittsburgh Technical College.

  Students may participate in dual enrollment for up to 12 transferable college credits at Montgomery County Community College.

- Industry Certifications:
  Students can obtain, TestOut Microsoft Server, CompTIA ITF+, CompTIA A+, CompTIA Network +, CompTIA Security +, Cisco CCT, and Cisco Network Security Badge.

- Prerequisites:
  Strong math background recommended.

- Materials and fees:
  Approximately $400-$600 per year (includes college tuition and books). Access to a working computer (Windows) is necessary.

PROTECTIVE SERVICES
Action, adventure and saving lives! You'll earn several certifications to give you a head start on careers in this field. This two-year half-day class is a multi-disciplined program developed in consultation with a countywide advisory committee of law enforcement, fire science, security professionals, and post-secondary institutions. Detailed instruction is provided on leadership, criminal, motor vehicle crash, and fire investigation, first responders, security systems, terrorism, firefighting, hazardous materials, and emergency communications. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students to entry-level careers in firefighting, security, emergency medicine, law enforcement, and corrections. With further education and experience, students can find opportunities in occupations such as fire marshal or fire line officer, police department administrator or police line officer, industrial security administrator, corrections, EMS, Transportation Security Administration careers or commercial security administrator.
- Postsecondary/Advanced Placement:
  Students have continued their education at Alvernia University, Bloomsburg University, Community College of Philadelphia, Bucks County Community College, Kutztown University, Lock Haven, Millersville University, Montgomery County Community College, Penn State, Shippensburg University, and all branches of the U.S. Military.

  Students may qualify for advanced placement college credit at Montgomery County Community College, Central Penn College, Delaware Valley University, Penn College of Technology, and Pittsburgh Technical College.

- Industry Certifications:
  Students can earn Hazardous Materials Awareness and Operations, through testing by Bucks County Community College, and CPR, First Aid, and Emergency Medical Responder through testing by the American Red Cross or American Heart Association. Firefighting skills are developed in preparation for the Firefighter 1 program. Students also earn certificates in the National Incident Management System levels 100, 200, 700, and 800.

- Materials and fees: Approximately $200

Construction Career Cluster

CARPENTRY (Formerly known as Construction Technology)
Lay the foundation for a towering future! Get satisfaction from building projects and working with current materials used in the field to refine your construction skills. This two-year career program is the first step for students interested in pursuing a successful career in the construction field. Students will work on both residential and commercial construction in the school's lab area. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as carpenter pre-apprentice, exterior remodeling and installation**,** and roofing and siding. With further education and experience, students can

find opportunities in occupations such as general contractors, renovations and remodeling specialists, architects, finish carpenters, or specialty contractors.

- Postsecondary/Advanced Placement:
  Students have continued their education at Montgomery County Community College, Pennsylvania College of Technology, Penn State Abington, Thaddeus Stevens College of Technology and Williamson Trade School.

  Students may qualify for advanced placement college credit at Pennsylvania College of Technology or want to consider an apprenticeship program after high school.

- Industry Certifications:
  Students can earn Occupational Safety and Health Administration 10 certification, and S/P2 – Construction, an online certification that teaches safety and career readiness skills, and online ladder safety training.

- Materials and fees:
  Approximately $85 - $100

CONSTRUCTION CAREERS AND MANAGEMENT (NEW FOR 2026 – 2027)

Interested in gaining hands-on skills across multiple building trades? EASTERN's newest program, Construction Careers and Management, might be the perfect fit for you! The program will give juniors and seniors from Eastern Montgomery County hands-on experience in carpentry, HVAC, plumbing, electrical work, masonry, project management, and more. Students will also have the opportunity to earn industry-recognized certifications.

- Career Pathways:
  The program prepares students for entry-level employment as facilities managers, Supervisors-Housekeeping and Janitorial Workers, Supervisors – Construction Trades, and Maintenance and Repair Workers.

- Postsecondary/Advanced Placement:
  Students have continued their education at Penn College of Technology, Williamson College of the Trades, Philadelphia Technician Training Institute, Orleans Technical College, and Bucks County Community College,

- Industry Certifications:
  S/P2 – Construction, an online certification that teaches safety and career readiness skills, OSHA 10 – Construction, and Pennsylvania Builders Association (PBA) Skills Certification (Students meeting PBA criteria on the NOCTI will be awarded this designation and included on an employer's database)

- Materials and fees:
  Approximately $150

ELECTRICAL TECHNOLOGY

A world without electricity is hard to imagine! Our training will provide the essential hands-on and safety skills that a student needs to pursue a rewarding career in the electrical construction industry. This two-year multi-faceted career program enables the student to learn the basics of electricity as well as residential and commercial wiring, data cabling, basic fiber optic installation, and residential and commercial lighting control systems. New to the program is an Emergency Systems Demonstration area, including the operation and maintenance of a generator. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as electrician's helper, maintenance helper, or electrician upon completion of the Journeymen's certification. With further education and experience, students can find opportunities in occupations such as residential or commercial electrician, and electrical engineering.

- Postsecondary/Advanced Placement:
  Students have continued their education at Bucks County Community College, EASTERN's Continuing Education Electrician Program, Montgomery County Community College, Pennsylvania College of Technology, Temple University, Thaddeus Stevens College of Technology and Williamson Trade School.

  Students may also qualify for advanced placement college credit at Pennsylvania College of Technology, and Pittsburgh Technical College, or want to consider an apprenticeship program after high school.

  Dual Credit Opportunity available with Penn College of Technology.

- Industry Certifications:
  Students can earn their Occupational Safety and Health Administration 10 certification, Mobile Ladder Safety Articulated Ladder Safety, Single and Extension Ladder Safety, and Step Ladder Safety Training provided by the American Ladder Institute, and S/P2 – Construction, an online certification that teaches safety and career readiness skills.

- Prerequisites:
  Students must have good color vision and the ability to climb moderate heights on a ladder.

- Materials and fees:
  Approximately $100

HEATING, VENTILATION AND AIR CONDITIONING

A cool career in a hot industry! Everyone wants to be comfortable in their home or place of business. Maintaining proper cooling and heating are not luxuries – they are necessities. There is always a demand for these services. This two-year career program provides a comprehensive foundation of the basic theories and principles of heating, air conditioning, and heat pump systems. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as heating and air conditioning installation technician, heating and air conditioning service technician, retail sales, and heating and air conditioning helper. With further education and experience, students can find opportunities in occupations such as residential heating, air conditioning, and building maintenance.

- Postsecondary/Advanced Placement:
  Students have continued their education at Orleans Technical College, Pennsylvania College of Technology, Penn State Abington, and Thaddeus Stevens College of Technology.

  Students may qualify for advanced placement college credit at Pennco Tech and Pittsburgh Technical College.

Students may also qualify for advanced placement college credit at Pennsylvania College of Technology. Through a college credit articulation agreement with the University of Northwestern Ohio, students can earn up to 6 credits for Service and Procedures.

- Industry Certifications:
  Students can earn Occupational Safety and Health Administration 10, Tracpipe, Gastite Certification, Environmental Protection Agency Refrigerant Handling, and SP/2 - Construction, which is an online certification that teaches safety and career readiness skills.

- Materials and fees:
  Approximately $200

Health Sciences Career Cluster

ALLIED HEALTH

Be sure a career pathway in healthcare is right for you! This one-year senior-only program is designed for students with rigorous academic preparation who plan to continue their education in college to prepare for a career in the health field. Students have the opportunity to explore careers in the healthcare field through job shadowing, guest speakers, and facility tours. Opportunities are dependent upon the availability of the clinical sites and speakers. This program offers the potential of earning college credits at Montgomery County Community College at a reduced tuition rate. This unique opportunity provides students with a first-hand look at the many healthcare careers available to them.

- Career Pathways:
  Students prepare for a career in the health field requiring postsecondary education. With further education and experience, students can find opportunities in occupations such as nurse, radiology technologist, physician's assistant, and licensed practical nurse.

- Postsecondary/Advanced Placement:
  Students have continued their education at Bloomsburg University, Delaware State University, Villanova University, University of Pittsburgh, Gwynedd Mercy University, Holy Family University, Jefferson School of Medicine, LaSalle University, Montgomery County Community College, Penn State University, West Chester University, and Widener University.

  Students may qualify for advanced placement college credit at Central Penn College.

  Students can also earn up to 6 transferable credits at Montgomery County Community College through dual enrollment for Medical Terminology and Medical Law & Ethics courses.

- Industry Certifications:
  Students can earn CPR, AED, and First Aid Training through the Emergency Care and Safety Institute (ECSI).

- Prerequisites:
  - Lab-based science or AP Biology
  - High-level Math (post Algebra I)

- Recommendations:
  - High school GPA of 2.5 or higher
  - No disciplinary issues at the participating high school
  - Good attendance

- Job Shadowing Requirements:
  - Police check as mandated by state law
  - Child abuse clearance

- Physical exam
- PPD (tuberculosis skin test)
- Flu shot
- COVID-19 vaccination and boosters

- Materials and fees:
  Approximately $150 (not including MCCC tuition)

EXERCISE SCIENCE AND REHABILITATION

Turn your love of exercise, training, and wellness into an exciting and lucrative career! EASTERN's newest program, Exercise Science and Rehabilitation, will provide an in-depth look at the many career opportunities in this field, learn how to treat sports-related injuries, and provide personal training. This program will involve studying the body under physical stress such as exercise, physical sports, or occupational therapy. This helps physical therapists, coaches, and trainers ensure the safety and health of their patients and clients. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  Whether you choose an entry-level position, earn a bachelor's degree or certification, or continue to medical school, there's a unique path for everyone in this field. The program will help prepare students for careers in physical therapy, athletic training, personal fitness, and sports medicine. Topics include routine rehabilitation, the roles and responsibilities of rehabilitation providers, anatomy and physiology, nutrition and wellness, and therapeutic techniques.

- Postsecondary/Advanced Placement:
  Our goal is to ensure our students are ready for a related postsecondary program or able to confidently enter the field in an entry-level position. Local related postsecondary programs are available at Thomas Jefferson University, Temple University, and Rutgers University.

  Students may qualify for advanced placement college credit at Montgomery County Community College, Moravian University, Commonwealth University of Pennsylvania (Bloomsburg Kick Haven, and Mansfield University), Deales University, and Penn College of Technology.

- Industry Certifications:
  Students can potentially earn OSHA Healthcare, CPR/ First Aid, AMCA Physical Therapy Aide, and the classroom preparation needed for ACSM Certified Personal Trainer (requires a high school diploma to sit for certification).

- Materials and fees:
  Approximately $100 - $375

VETERINARY SCIENCE

Turn your love of animals into an exciting career! Veterinary Science provides the opportunity to prepare for careers in the animal care industry and will provide students with a working knowledge of small animal industries. In this two-year half-day program, students will learn to support veterinarians by assisting with animal examinations; treatment administration and monitoring; managing animal and related health record information; and how to perform a range of selected practice-related duties. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment in pet and pet supply stores, grooming salons, kennels, animal humane societies, farms, and ranches. With further education and experience,

students can find opportunities in occupations such as veterinary technician, veterinary assistant, and animal research.

- Postsecondary/Advanced Placement:
  Students have continued their education at Harcum College, Manor College, and Delaware Valley University.

  Students who complete EASTERN's Veterinary Science program with an average grade of "B" or better may receive 3 credit hours for Harcum College's ACM 101 – Introduction to Animal Center Management.

  Students may qualify for advanced placement college credit at Delaware Valley University, and dual credit opportunities with Pennsylvania College of Technology.

- Industry Certifications:
  Students can earn Occupational Safety and Health Administration 10 – Healthcare.

- Recommendations:
  - High school GPA of 2.5 or higher
  - No disciplinary issues at the participating high school
  - Good attendance
  - Grade of 'C' or better in Algebra I and II
  - Grade of 'C' or better in Biology or Advanced Science Course (College Prep Level)
  - No Animal Allergies

- Materials and fees:
  Approximately $100 - $375

Transportation and Manufacturing Career Cluster

AUTOMOTIVE TECHNOLOGY

Fast cars…great jobs! Automotive is a complex and technology-driven industry that is constantly changing. This two-year career program is designed for students who are serious about working in the automotive industry. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as automotive technician trainee, maintenance and light repair, and new car prep. With further education and experience, students can find opportunities in occupations such as automotive service, engineering and design, manufacturer representative, and automotive insurance industry/damage appraisal and testing.

- Postsecondary/Advanced Placement:
  Students have continued their education at the Automotive Training Center, Lincoln Tech, Ohio Technical College, Pennsylvania College of Technology, and Thaddeus Stevens College of Technology.

  Students may qualify for advanced placement college credit at Automotive Training Center, Ohio Technical College, Universal Technical Institute and University of Northwestern Ohio.

  Students have worked at dealerships that offer training/employment of students getting them right into their field. Postsecondary is particularly important if students want to pursue diesel, heavy equipment, racing, power sport, or marine.

EASTERN has established college credit articulation programs with Ohio Technical College, Universal Technical Institute, and the University of Northwestern Ohio.

- Industry Certifications:
  Students can earn Valvoline Oil, SP/2 in Automotive Service Safety, SP/2 in Automotive Service Pollution Prevention, Resume Building, and Automotive Lift Institute Certification. Students will prepare to sit for the Automotive Series exams in the ASE entry-level certification program. Students can test for a two-year ASE Entry Level certification in eight ASE Auto Mechanic Certifications. Students are also prepared to sit for the PA State Inspection and PA State Emissions Licenses. Per Pennsylvania State regulations, students must be 18 years old and register at an approved testing facility. Dealerships offer factory certifications to students.

- Materials and fees:
  Approximately $100 - $150

COLLISION REPAIR TECHNOLOGY

Customize your future! You'll meet industry standards to be a success in this field. A student enrolled in this two-year career program benefits from a combination of classroom instruction and hands-on experience needed to carry out repairs on motor vehicles. Students benefit from the use of the I-Car (Inter-Industry Conference on Auto Collision Repair) enhanced curriculum. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as automotive refinisher, sheet metal/cosmetic repair, frame/structural repair, and automotive refinisher's helper. With further education and experience, students can find opportunities in occupations such as automotive manufacturing representative, insurance industry damage appraisal and testing, metal fabrication, safety design engineering, and collision test engineering.

- Postsecondary/Advanced Placement:
  Students have continued their education at the Automotive Training Center, Lincoln Tech, Ohio Technical College, Pennsylvania College of Technology, Universal Technical Institute, and WyoTech.

  Students may qualify for advanced placement college credit at Automotive Training Center, Ohio Technical College, and Universal Technical Institute.

  Students may participate in dual credit with Pennsylvania College of Technology.

- Industry Certifications:
  Students can earn PPG Refinishing, 3M Collision Repair, ICAR Academy and SP/2, which is an online certification that teaches safety and career readiness skills.

- Materials and fees:
  Approximately $130 - $175

ROBOTICS AND AUTOMATED TECHNOLOGY

Are you inspired by innovation and innovative technology? In this two-year program, you will learn to design and build robotic devices and diagnose and repair state-of-the-art automated equipment. Students will perform activities and obtain knowledge in areas such as electronics, robotics, mechanical systems, fluid power systems, programmable logic controllers, and control systems. One-year seniors will be considered if space is available.

- Career Pathways:
  Students prepare for a career in the robotics and automated technology field or prepare for postsecondary education in mechatronics engineering. With further education and experience, students can find opportunities in occupations such as Mechatronics Technician, Mechanical Engineer, Electrical Controls Engineer, and Manufacturing Engineer.

- Postsecondary/Advanced Placement:
  Students can continue their education at postsecondary schools such as Montgomery County Community College, Delaware County Community College, Penn State University, Lehigh University, University of Pennsylvania, Temple University, and Widener University.

  Students may qualify for advanced placement college credit at Pittsburgh Technical College and University of Northwestern Ohio.

- Industry Certifications:
  Students can potentially earn OSHA 10-Hour General Industry Manufacturing Certification

- Materials and fees:
  Approximately $75

WELDING TECHNOLOGY

Good welders make good money…learn how at EASTERN! This two-year career program is designed for students who are interested in the industrial engineering field. Students will learn about the properties of different types of metals and how to join them using state-of-the-art welding equipment. One-year seniors will be considered if space is available in the program.

- Career Pathways:
  The program prepares students for entry-level employment as combination welder and welding production assistant. With further education and experience, students can find opportunities in occupations such as mechanical, aerospace, or industrial engineering, business owner, equipment sales, and welding engineer.

- Postsecondary/Advanced Placement:
  Students have continued their education at Divers Academy International, Lincoln Tech, Penn College of Technology, and Thaddeus Stevens.

  Students may qualify for advanced placement college credit at Ohio Technical College, Pittsburgh Technical College, and Universal Technical Institute.,

  Dual Credit opportunities are available with Penn College of Technology.

- Industry Certifications:
  Students can earn Occupational Safety and Health Administration 10 and students that meet program task requirements can take the American Welding Society D1.1 qualification test to certify them for welding on structural steel.

- Materials and fees:
  Approximately $350

NEW APPOINTMENTS 2026-2027 (Fall Meeting)

OAC MEMBERS

Automotive Technology

Colton Deitz (Service and Parts)
American Honda Motors

Collision Technology

Will Jones (Former Student Representative)
Image One Industries

Exercise Science and Rehabilitation

Christine Frank (Educational)
Middle Bucks Institute of Technology

Dawn Morgan (Physical Therapist)
Weisman Children's Rehabilitation Hospital

Andrea Pitts (Physical Therapist)
School District of Philadelphia

Design, Photography and Illustration

Meghan Reilly (Graphic Design)
Iris Creative Group

Protective Services

Grant Rounds (Emergency Medical Services)
Second Alarmers Rescue Squad

Welding Technology

Mike Lucas (Apprentice)
Rhoads Industries

IX. PERSONNEL AFFAIRS

INFORMATIONAL:

Marketing and Recruitment Coordinator Amy Shields requested an intermittent FMLA leave to care for a family member effective November 2, 2026.

ACTION:

A. PROFESSIONAL

Practical Nursing Instructor – Appointment *

The administration requests the approval of Karen Foster as Practical Nursing Instructor effective November 16, 2026, at Step F-7 of the Professional Salary Schedule providing an annual salary of $88,656; prorated at $55,060.04.
Karen Foster is replacing Janine Lipinski.

Mentor

The administration requests the appointment of Jon Esposito for orientation, planning and mentoring of the Practical Nursing Instructor.

B. CLASSIFIED

Administrative Assistant to Director of Practical Nursing – Job Description Change *

The administration requests approval of the changes to the job description to reflect the title change of the Director of Practical Nursing and updated duties with no change in salary.

C. VOLUNTEER

The administration requests approval of the following Training Supervisors for EASTERN's students:

Supervisor	Company	Student	Program / SD
John Bolt	PennDOT	Caleb Straub	Automotive Technology / Springfield
John Bolt	PennDOT	William Marcolina	Automotive Technology / Springfield
John Morgan	PennDOT	Benjamin Davis	Welding Technology / Jenkintown

Note: There are currently 6 students out on cooperative education.

X. FACILITIES FINANCIAL TECHNOLOGY AFFAIRS

INFORMATIONAL:

The administration requests the Joint Operating Committee acknowledge receipt of the following:

A. BUILDING REPORT *

The attached building report for October activities regarding the school plant and property is presented for your information.

B. INTEGRAONE – PROPOSAL AND STATEMENT OF WORK *

Internal and External Network Penetration Test - A Penetration Test helps ensure that EASTERN's technology systems remain secure by identifying weaknesses that could be used to gain unauthorized access to school resources or sensitive information by malicious actors. The assessment validates existing security controls, provides an independent review of our environment, and delivers prioritized recommendations helping us focus resources on the most significant risks and supporting ongoing efforts to protect student, staff, and organizational data.

ACTION:

C. APPROVE 2027-2028 GENERAL FUND BUDGET *

The administration requests approval of 1) an operating budget of $13,956,185 for the 2027-2028 school year and a capital assessment fee of $975,000 as recommended by the Administrative Advisory Committee (AAC) and 2) to transmit the 2027-2028 budget to each of the participating school districts for consideration and approval by their Board of School Directors on or before February 1, 2027.

D. PA SMART GRANT – WELDING *

The administration requests approval and ratification of the attached contract between EASTERN and MCCC. EASTERN will host Montgomery County Community College’s Welding I Program - EASTERN is expanding opportunities for postsecondary career training by serving as a location for Montgomery County Community College’s Welding I program. With high demand for EASTERN’s high school Welding Technology program, this additional opportunity provides another pathway for individuals interested in learning to weld, developing practical skills, and exploring careers in the skilled trades. The course also offers individuals who were unable to secure a spot in EASTERN’s high school program an opportunity to build foundational skills and take the first step toward a career in the welding industry.

EASTERN

CONTRACTOR VISITS:

October

Facilities & Maintenance Activities

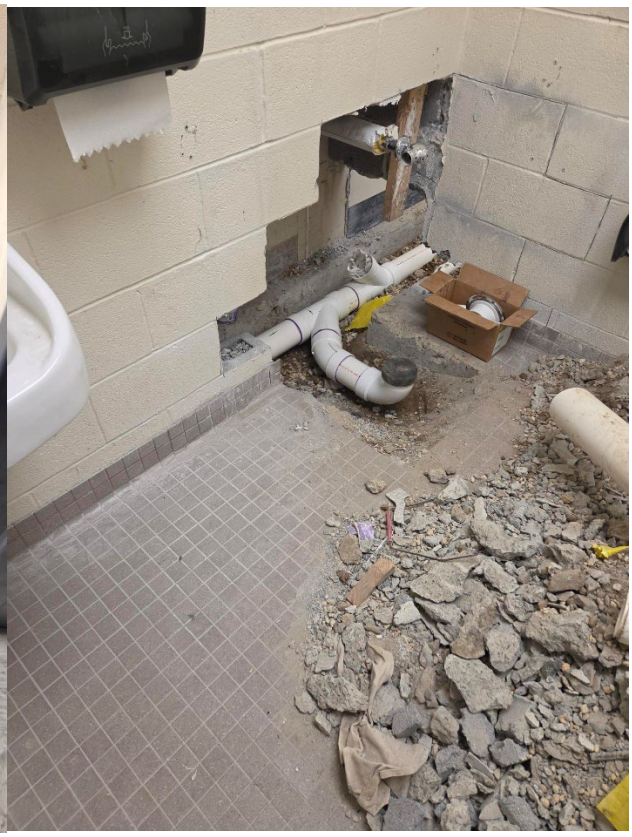
- ✓ Nalco Water – Performed chemical treatment of the building's cooling water systems to improve efficiency and extend equipment lifespan.
- ✓ Ehrlich Pest Control – Completed routine monthly pest control services throughout the building.
- ✓ Youngscape, Inc. – Performed landscaping services in accordance with contract requirements, including grounds cleanup, tree trimming, removal of dead bushes, and planting and mulching around the flagpole.
- ✓ AJM Electric – Addressed punch list items associated with the boiler replacement project.
- ✓ SDA Mechanical – Performed preventive maintenance on HVAC systems, including belt replacements and greasing bearings on air handlers and rooftop units.
- ✓ Centergy – Conducted owner training on the newly installed boilers.
- ✓ Minuteman Security – Installed a door contact on Door C4 outside ESR and integrated it into the door system.
- ✓ Everon – Troubleshot fire alarm system trouble conditions and performed repairs.
- ✓ Integrity Mechanical – Backfilled trenches associated with the ADA bathroom project for the LPN program and completed pipe labeling, including water piping.

October Tickets:

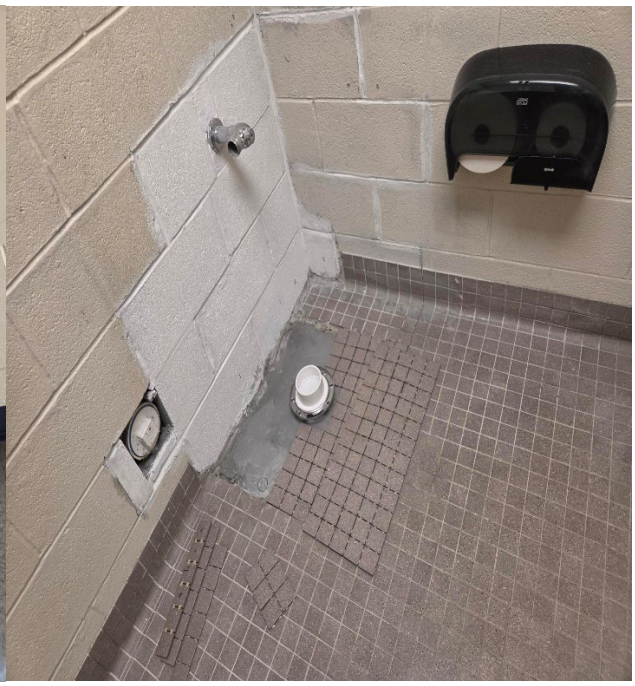
- ✓ Work Order Tickets Submitted: 79
- ✓ Work Order Tickets Addressed: 61
- ✓ Tickets left in Progress: 18

LPN ADA bathroom redone









PREPARED FOR
Eastern Center for Arts and Technology

PREPARED BY
David Bird - Account Manager
October 15, 2026

Internal and External Penetration Test

Quote #051147 v3

Services

Description		Price	Qty	Ext. Price
Service	**integraONE Professional Services - Internal, External and Wireless Penetration Test** **Please see attached SOW for complete details.**	$12,961.00	1	$12,961.00

Important – Please Read

Rate Update: To continue providing the quality, reliability, and support you expect, we will be adjusting our **professional services and projects** hour rates effective **October 1, 2026**. Beginning on that date, our pricing will increase by 10%. This adjustment reflects rising operational costs and our ongoing investment in improving our products and services If you are currently a Managed Services customer, please note that your existing rates will remain unchanged until your next renewal. We remain committed to delivering exceptional value and appreciate your understanding. If you have any questions regarding this change, please contact your integraONE account manager.

Subtotal: **$12,961.00**

Internal and External Penetration Test



Prepared by:

IntegraONE - Philadelphia Office

David Bird
dbird@integraone.com
484-223-3480 x4005

Chrissy Rex
crex@integraone.com
484-223-3480 x1174

Prepared for:

Eastern Center for Arts and Technology

3075 Terwood Road
Willow Grove, PA 19090
Lou Geld
(215) 784-4821
lgeld@eastech.org

Quote Information:

Quote #: 051147

Version: 3
Quote Date: 10/15/2026
Expiration Date: 11/10/2026

Quote Summary

Description	Amount
Services	$12,961.00
Total:	**$12,961.00**

All pricing subject to change without advance notice. All leasing rates subject to final configuration, total pricing, and credit approval. Shipping fees are not listed on the quote. We reserve the right to pass along shipping charges incurred due to weight, size, re-delivery, lift gates, white glove deliveries and/or overnight shipping. All Returns and Cancellations are subject to prior approval. Return or Cancellation Requests must be submitted to IntegraONE within 10 days of purchase. Any Return Requests for Items already received by the Customer require all items to be factory sealed and in good condition. Restocking fees may apply. If a Return Request is denied, it is the customer's responsibility to pay IntegraONE for the items that are not returnable. The information provided to you in this communication is regarded by IntegraONE to be Confidential and Proprietary information. This includes, but is not limited to, descriptions of materials, products, or services; prices quoted; and any description of Professional or Consulting Services. This information shall not be disclosed or made available to any party unrelated to this agreement without our expressed written consent. You must also exercise reasonable care to protect this information from any unauthorized disclosure by others. By my signature below, or the issuance of a signed Purchase Order reflecting the full amount of this quote, I am accepting this quote in its entirety and agreeing to IntegraONE's Terms and Conditions, which can be viewed in full at https://info.integraone.com/hubfs/IntegraONETermsandConditionsofSalesandReturns.pdf.

Ship to Address:

Additional Information:

IntegraONE

Signature: David Bird

Name: David Bird

Title: Account Manager

Date: 10/15/2026

Eastern Center for Arts and Technology

Signature:

Name: Lou Geld

Date:

Prepared For:
Eastern Center for Arts and Technology

PREPARED BY
Matthew Frederickson
October 12, 2026
Version 1

Statement of Work

Internal and External Penetration Test

Objectives

Eastern Center for Arts and Technology will achieve:

- **Proactive risk reduction** through identification and validation of exploitable vulnerabilities using real-world attack simulation techniques aligned with current threat actor methodologies
- **Clear visibility** into actual attack paths, potential exploitation chains, and security control effectiveness across the assessed environment
- **Elimination of critical exposure risks** through immediate notification and documentation of high-impact vulnerabilities before they can be exploited by adversaries
- **Prioritized, actionable remediation roadmap** with detailed technical guidance, implementation recommendations, and risk-based timelines that align security improvements with business priorities

Success Criteria

This engagement will be considered successful when:

- Comprehensive assessment coverage has been completed across all in-scope assets, systems, and attack surfaces as defined in the testing scope
- Validated findings have been documented with proof-of-concept demonstrations, reproduction steps, and evidence of exploitability
- Risk-based prioritization of all identified vulnerabilities with clear severity ratings and business impact context
- Detailed remediation guidance has been delivered with specific, actionable recommendations including configuration examples, architectural improvements, and implementation timelines
- Executive and technical reporting has been provided to support both strategic decision-making and hands-on remediation activities
- Knowledge transfer has occurred through findings presentations, optional purple team workshops, or technical walkthroughs with security and operations teams.

Pricing

Engagement Type: Fixed Fee
Engagement Fee: $12,961.00
Expiration Date: **The terms of this document expire 30 days from the date of issue.**

Pricing provided in this Statement of Work does not include travel expenses. When travel is required, reasonable travel costs, including airfare, lodging, mileage, meals, parking, and tolls, will be invoiced separately at actual cost. Any anticipated travel expenses will be communicated to and approved by the Client in advance.

IntegraONE Responsibilities

Reconnaissance & Information Gathering (EXT-PEN)

- External footprint analysis and asset discovery
- Domain and subdomain enumeration
- Public-facing service identification and mapping
- Network topology mapping of external perimeter
- Open-source intelligence (OSINT) gathering
- Identification of potential attack vectors and entry points
- Documentation of reconnaissance findings and scope validation

Vulnerability Assessment & Analysis (EXT-PEN)

- Comprehensive vulnerability scanning of all in-scope external assets
- Manual validation of automated scan results to eliminate false positives
- Service version detection and enumeration
- SSL/TLS configuration analysis
- Web application technology stack identification
- Network device and firewall configuration review
- Vulnerability severity classification and risk prioritization
- Creation of detailed vulnerability inventory with CVSS scoring where appropriate

Active Exploitation & Attack Simulation (EXT-PEN)

- Manual exploitation of identified vulnerabilities
- Privilege escalation attempts on compromised systems
- Lateral movement simulation within external network segments
- Authentication bypass and credential-based attacks
- Web application exploitation (injection attacks, authentication flaws, etc.)
- Network device exploitation attempts
- Simulated attack chains demonstrating real-world threat scenarios

Post-Exploitation & Impact Assessment (EXT-PEN)

- Data exfiltration simulation from compromised systems

- Assessment of potential data exposure and business impact
- Evaluation of detection and response capabilities
- Persistence mechanism testing
- Network segmentation effectiveness validation
- Review of external monitoring and alerting capabilities
- Documentation of exploit proof-of-concepts (PoCs)
- Impact analysis for each successfully exploited vulnerability

Reporting & Remediation Guidance (EXT-PEN)

- Executive summary with business risk context
- Detailed technical findings report with exploitation evidence
- Prioritized remediation recommendations with timelines
- Proof-of-concept documentation and screenshots
- Risk ratings for each identified vulnerability
- Remediation guidance with specific configuration recommendations
- Attack narrative describing full attack paths and chains
- Strategic recommendations for security posture improvement
- Retest planning for critical and high-risk findings

Internal Network Discovery & Reconnaissance (INT-PEN)

- Comprehensive internal network mapping and asset discovery
- Active Directory enumeration and domain analysis
- Network service identification and banner grabbing
- Subnet and VLAN topology mapping
- Wireless network identification and analysis
- Internal DNS enumeration and zone transfer testing
- Identification of network segmentation and trust boundaries
- User and group enumeration
- Share and resource discovery (SMB, NFS, network drives)
- Documentation of internal attack surface and potential entry points

Vulnerability Assessment & Credential Testing (INT-PEN)

- Comprehensive internal vulnerability scanning across all network segments
- Manual validation of automated scan results
- Authenticated vulnerability scanning (where credentials provided)
- Configuration review of critical systems and services
- Password policy analysis and weak credential identification
- Service account and privileged account enumeration
- SSL/TLS configuration analysis for internal services
- Database and application server vulnerability assessment
- Network device security posture review
- Industrial Control System (ICS/SCADA) security review (if applicable)
- Vulnerability severity classification and risk prioritization

Active Exploitation & Lateral Movement (INT-PEN)

- Manual exploitation of identified vulnerabilities
- Privilege escalation to domain/local administrator level
- Lateral movement across network segments and trust boundaries
- Pass-the-hash, pass-the-ticket, and credential relay attacks
- Active Directory exploitation (Kerberoasting, AS-REP roasting, etc.)
- Exploitation of misconfigurations and weak permissions
- Network share and file server exploitation
- Application and database server compromise attempts
- Pivoting through compromised systems to reach restricted network segments
- Simulated insider threat attack scenarios

Post-Exploitation & Persistence (INT-PEN)

- Domain controller compromise and domain dominance demonstration
- Sensitive data discovery and exfiltration simulation
- Credential harvesting and password cracking
- Persistence mechanism establishment on compromised systems
- Backdoor and covert channel creation
- Assessment of security monitoring and detection capabilities
- Evaluation of network segmentation effectiveness
- Documentation of complete attack chains and paths
- Business impact assessment for each successful compromise
- Testing of data loss prevention (DLP) and egress filtering controls

Reporting & Remediation Guidance (INT-PEN)

- Executive summary with business risk context and impact analysis
- Detailed technical findings report with exploitation evidence
- Complete attack narrative showing progression from initial access to domain compromise
- Network diagrams illustrating attack paths and lateral movement
- Prioritized remediation recommendations with implementation guidance
- Active Directory hardening recommendations
- Network segmentation and architecture improvement suggestions
- Detection and monitoring enhancement recommendations
- Proof-of-concept documentation and screenshots
- Strategic security posture improvement roadmap
- Retest planning for critical and high-risk findings

Authentication & Encryption Analysis (WIFI-PEN)

- Wireless authentication mechanism assessment (Open, WEP, WPA/WPA2-PSK, WPA2/WPA3-Enterprise)
- WPA/WPA2/WPA3 handshake capture and analysis
- RADIUS/802.1X authentication security review

- EAP method security assessment (PEAP, EAP-TLS, EAP-TTLS, etc.)
- Certificate validation and PKI implementation review
- Pre-Shared Key (PSK) strength assessment
- Captive portal security testing (guest networks)
- Encryption protocol analysis and weakness identification
- Downgrade attack susceptibility testing
- Management frame protection (MFP/802.11w) validation
- Protected Management Frames (PMF) configuration review

Reporting & Remediation Guidance (WIFI-PEN)

- Executive summary with business risk context and wireless security posture
- Detailed technical findings report with severity ratings
- Wireless network architecture security assessment
- Captured handshake analysis and password strength evaluation
- Rogue and unauthorized access point inventory
- Network diagrams showing wireless topology and security boundaries
- Proof-of-concept demonstrations with screenshots and packet captures
- Prioritized remediation recommendations with specific configurations
- Wireless security best practices and hardening guidance
- Access point configuration recommendations
- Client device security recommendations
- Wireless security policy enhancement suggestions
- Detection and monitoring recommendations for wireless threats

Eastern Center for Arts and Technology Responsibilities

Testing Authorization and Legal Documentation

Customer must provide written authorization to conduct testing including:

- Signed authorization from executive management
- Technical and emergency escalation points of contact
- Approved testing windows, blackout periods, and restricted times
- Low-privilege domain account for internal testing

Scope Definition and Documentation

Customer must provide accurate and complete information about testing scope including:

- Complete inventory of in-scope assets (IP addresses, domains, applications, networks, etc.)
- System inventory including servers, workstations, and network devices (white box only)
- Critical system identification and any restricted targets
- Known sensitive data locations that require special handling
- Out-of-scope systems must be clearly identified and excluded from testing

Testing Window Coordination

Customer must:

- Provide specific dates/times when testing is authorized
- Identify blackout periods (business-critical times, maintenance windows, deployment windows, etc.)
- Ensure security and IT operations teams are notified of testing schedule
- Maintain availability of technical contacts during testing
- Allow adequate testing duration (minimum timeframes vary by test type)
- Changes to testing window within 2 weeks of scheduled start may incur rescheduling fees

Security Operations Center (SOC) and Monitoring Team Notification

Customer may notify all security monitoring and operations teams including:

- Internal SOC or security operations team
- Network operations center (NOC)
- Incident response team
- SIEM/logging administrators
- Endpoint detection and response (EDR) team
- Intrusion Detection/Prevention System (IDS/IPS) teams
- Managed Security Service Provider (MSSP) if applicable
- Help desk and service desk teams

Teams may be instructed to:

- Whitelist IntegraONE source IP addresses (if required)
- Not block testing activities
- Monitor but not interfere with authorized testing
- Differentiate authorized testing from actual attacks
- Failure to properly notify teams may result in testing being blocked or mistaken for actual attacks.

Emergency Contact Availability

Customer must provide 24/7 emergency contact information for immediate escalation if:

- Critical vulnerability is discovered requiring immediate attention
- Testing activities cause unexpected system impact or outage
- Actual compromise or malicious activity is discovered during testing
- Systems become unresponsive or behave unexpectedly
- Sensitive data exposure is identified

System Stability and Change Control

During testing period, Customer should:

- Minimize changes to network architecture, system configurations, or application code
- Notify IntegraONE of any planned changes or maintenance during testing
- Ensure systems are operating normally and are reasonably stable
- Postpone major upgrades or migrations until after testing
- Have recent backups of all critical systems
- Major environmental changes during testing may require scope adjustment and timeline extension.

Response Time and Stakeholder Availability

Customer stakeholders must be responsive during testing period including:

- IT administrators for technical questions
- Security team for clarifications
- System owners for authorization questions
- Network team for access or connectivity issues
- Expected response time: Within 4 business hours for standard issues, within 1 hour for urgent/blocking issues.

Response to Critical Findings

Customer must commit to:

- Immediate review of critical findings discovered during testing
- Emergency patching procedures for critical vulnerabilities
- Decision-making availability for urgent remediation
- Implementation of emergency fixes during or immediately after testing (for critical issues)

Note: Customer is responsible for obtaining authorization from any third-party service providers for systems they host or manage (applies to all test types).

Out of Scope Responsibilities

IntegraONE is not responsible for:

- Work not specifically mentioned in the IntegraONE Responsibilities section above
- Remediating work performed by another vendor on the project
- Performing ongoing management or maintenance of the hardware and/or software installed during the project

Assumptions

The work summary and fee estimate is based on the following assumptions:

Work Hours

- Work will be completed during the normal business hours of 8am to 5pm, Monday through Friday

Personnel

- All testing is performed by qualified security professionals using current industry standard methods and methodologies
- IntegraONE's security consultants hold multiple industry recognized vendor agnostic and vendor certifications.

Testing Services

This agreement covers the work outlined in the IntegraONE Responsibilities section above.

External Network Testing

Internal network penetration testing engagements focus on external perimeter defenses, Internet-facing systems, and external applications. Testing of internal defenses, systems, or applications requires separate scoping and a dedicated SOW.

Internal Network Testing

External network penetration testing engagements focus on internal systems, applications, and defenses. Testing of external perimeter defenses, Internet-facing systems, or external applications requires separate scoping and a dedicated SOW.

Wireless Assessment Deep-Dive

Basic wireless network testing may be included as part of internal assessments. Comprehensive wireless security testing - including RF spectrum analysis, wireless client testing, and extensive rogue AP hunting—requires separate scoping and is available as an add-on service.

Physical Penetration Testing

Physical security testing—including facility penetration, badge cloning, lock picking, physical social engineering, or unauthorized physical access attempts—is not included in standard engagements but can be provided as an add-on service.

Comprehensive Application Testing

Internal web applications and services are tested as part of network assessments. Comprehensive application penetration testing (OWASP Top 10, business logic testing, etc.) may require separate scoping, particularly for complex or mission-critical applications.

Industrial Control Systems (ICS/SCADA) Deep Assessment

Basic security assessment of ICS/SCADA systems may be included when present in the environment. Comprehensive ICS/SCADA penetration testing requires specialized expertise and equipment and must be specifically scoped due to operational risk considerations.

Denial of Service (DoS) Testing

This engagement does not include denial of service testing, stress testing, or resource exhaustion attacks

unless specifically requested and approved. DoS testing can cause service disruptions and requires special authorization and planning.

Malware Deployment
IntegraONE will NOT deploy actual malware, ransomware, or destructive payloads. Testing uses safe, controlled exploit techniques and custom scripts. Malware behavior may be simulated through safe means.

Remediation Implementation
IntegraONE will provide detailed remediation guidance, hardening recommendations, and configuration advice but does not perform actual remediation work (patching, reconfiguration, etc.) unless separately contracted. Customer is responsible for implementing recommended fixes.

Production System Risk
While IntegraONE employs careful testing methodologies, internal penetration testing involves active exploitation which carries inherent risk to production systems including potential crashes, service disruptions, or data corruption. IntegraONE cannot guarantee zero impact to production services.

System Changes During Testing
Pricing assumes environment remains relatively stable during testing period. Significant changes to network architecture, system configurations, or scope during testing may require timeline and pricing adjustments.

Network Performance Impact
Internal penetration testing involves network scanning, exploitation attempts, and data transfer which may impact network performance or trigger security alerts. IntegraONE will coordinate timing of intensive activities but cannot eliminate all performance impacts.

Third-Party Managed Services
Testing of third-party managed systems, managed service provider (MSP) infrastructure, or cloud environments requires Customer to obtain proper authorization. IntegraONE will test only systems where Customer has explicit authority.

Legal Authorization and Liability
Customer represents and warrants that they have proper authorization to conduct penetration testing on all in-scope systems. Customer assumes liability for any legal issues arising from testing activities conducted with their authorization. Customer must obtain necessary approvals from business units, data owners, and system administrators.

Detection and Blue Team Response
During internal penetration testing, security monitoring systems (SIEM, EDR, IDS/IPS) may detect and alert on testing activities. If testing is blocked by security controls, this demonstrates effective security posture. IntegraONE will coordinate with security teams to differentiate authorized testing from actual threats.

Data Backup and Recovery Procedures
Customer should ensure recent backups exist for critical systems before testing begins. While IntegraONE takes precautions to minimize risk, Customer bears responsibility for data recovery if unexpected issues occur.

Guarantee of Findings or Zero Vulnerabilities
IntegraONE will conduct testing using industry best practices but cannot guarantee identification of all vulnerabilities or security issues. Penetration testing provides a point-in-time security assessment and does not guarantee systems are completely secure.

Limitations and Disclaimers

Point-in-Time Assessment
Internal penetration testing provides a security assessment at a specific point in time. Security posture can change rapidly due to new vulnerabilities, system changes, patches, configuration modifications, or personnel changes. Results do not guarantee ongoing security.

No Guarantee of Complete Vulnerability Discovery
While IntegraONE employs experienced penetration testers and industry-standard methodologies, we cannot guarantee discovery of all vulnerabilities. Internal networks are complex environments, and new attack techniques, zero-day vulnerabilities, or highly sophisticated attack vectors may not be identified during testing timeframes.

Testing Methodology Limitations
Penetration testing simulates adversary techniques but may not replicate all possible attack scenarios. Advanced persistent threat (APT) actors may employ sophisticated techniques, extensive reconnaissance periods, or custom malware beyond the scope of standard penetration testing engagements.

Production System Risk and Potential Service Impact
Internal penetration testing involves active exploitation of vulnerabilities which carries inherent risk including:

- Potential for system crashes, service disruptions, or application failures
- Data corruption or unintended data modification
- Network congestion from scanning or lateral movement activities
- Active Directory issues from privilege escalation attempts
- False positive exploit attempts causing system instability
- Triggering of security controls resulting in testing system isolation
- Account lockouts from password attacks
- Performance degradation on database or application servers

While IntegraONE employs careful testing methodologies and experienced professionals, Customer accepts residual risk of testing production systems. Customer should:

- Schedule testing during low-activity periods if possible
- Have rollback and recovery procedures ready

- Ensure recent backups exist
- Notify users of potential service disruptions
- Consider testing in staging/development environments for high-risk systems

Sensitive Data Exposure
During internal penetration testing, IntegraONE may:

- Access file shares and network storage
- Extract data from databases to demonstrate vulnerability impact
- Harvest credentials from memory or password stores
- Access email or communication systems
- View or exfiltrate sensitive documents

IntegraONE will handle all discovered data with strict confidentiality and will not retain sensitive Customer data beyond what is necessary for reporting. All data will be securely deleted after report delivery. However, Customer should understand that penetration testing deliberately seeks to expose data access vulnerabilities.

Security Alert Fatigue
Internal penetration testing generates significant security alerts and events in monitoring systems (SIEM, EDR, IDS/IPS). Security operations teams must differentiate authorized testing from actual threats, which can be challenging and may cause alert fatigue.

Third-Party and Cloud Environment Limitations
Testing results may be affected by:

- Cloud service provider infrastructure and security controls
- Managed service provider systems and configurations
- Third-party applications and SaaS platforms
- Network dependencies and interconnections
- IntegraONE cannot control third-party service configurations, security postures, or responses.

Compliance Certification
While internal penetration testing supports compliance requirements (PCI DSS, SOC 2, CMMC, etc.), IntegraONE does not provide formal compliance certification or audit opinions. Compliance determinations are made by qualified assessors, auditors, or certification bodies.

False Positive Potential
Automated vulnerability scanners and some manual testing techniques may report false positives. While IntegraONE manually validates findings, some reported vulnerabilities may not be exploitable in Customer's specific environment, configuration, or context.

Zero-Day and Unknown Vulnerabilities
Penetration testing focuses on known vulnerabilities and documented attack techniques. Zero-day vulnerabilities or undisclosed security issues may exist that are not identified during testing. IntegraONE uses publicly available exploits and techniques appropriate to the engagement scope.

Evolving Threat Landscape
New vulnerabilities, exploits, and attack techniques emerge continuously. Penetration test results represent security posture at time of testing and may not account for vulnerabilities discovered or disclosed after testing completion. Regular periodic testing is recommended.

Network Segmentation and Architecture Changes
Testing validates current network segmentation and security architecture. Changes to network topology, VLAN configuration, firewall rules, or trust relationships after testing may introduce new vulnerabilities or attack paths.

User Behavior and Awareness
While technical vulnerabilities will be identified, user security awareness, phishing susceptibility, and human factors may not be fully assessed without social engineering testing. Technical controls are only one aspect of comprehensive security posture.

Detection and Response Capabilities
While IntegraONE will note whether testing activities were detected by security monitoring systems, comprehensive evaluation of detection and response capabilities requires longer-term engagement or dedicated purple team exercises.

Legal and Regulatory Compliance
This penetration testing service provides technical security assessment but does not constitute legal advice or regulatory compliance opinion. Customer should consult legal counsel regarding:

- Data breach notification requirements if critical vulnerabilities are found
- Regulatory reporting obligations
- Contractual obligations to customers or partners
- Insurance and liability considerations

No Guarantee of Breach Prevention
Successful completion of internal penetration testing and remediation of findings does not guarantee prevention of actual security breaches or compromises. Security is an ongoing process requiring continuous monitoring, updating, improvement, and vigilance.

Post-Exploitation Cleanup
While IntegraONE will document all testing artifacts, accounts, backdoors, and modifications, Customer is responsible for post-test cleanup and system restoration. IntegraONE is not liable for any persistence mechanisms or test artifacts that remain if Customer does not complete proper cleanup.

Engagement Workflow

The following activities will occur upon execution of this Statement of Work:

- Kickoff meeting to finalize Rules of Engagement, testing schedule, and emergency contacts
- Testing window coordination and final environment validation

- Testing Period: Active penetration testing per agreed schedule
- Post-Testing: Report delivery within 14 business days, followed by findings review session

Conclusion & Contact Information

We appreciate the opportunity to partner with you on this Internal and External Penetration Test engagement. Our team is prepared to deliver comprehensive security testing tailored to your environment and objectives."

Please contact us if you have any questions regarding this scope of work, either by email or phone.

David Bird
Account Manager
dbird@integraone.com
(215) 692-0160

Matthew Frederickson
Presales Engineer
mfrederickson@integraone.com

EASTERN
CENTER FOR ARTS AND TECHNOLOGY

COMPREHENSIVE ANNUAL BUDGET

FOR THE SCHOOL YEAR 2027-2028

Prepared by the Business Manager
Eastern Center for Arts and Technology * 3075 Terwood Road * Willow Grove, PA 19090

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Introduction

Message from EASTERN's Executive Director

EASTERN
CENTER FOR ARTS AND TECHNOLOGY

TO: Superintendents
Joint Operating Committee Members

FROM: Dr. Cathleen Plesnarski

DATE: October 14, 2026

SUBJECT: 2027–2028 Budget Proposal

The 2027–2028 Eastern Center for Arts and Technology General Operating Budget was developed to produce a budget proposal that strategically and responsibly uses funding to expand program offerings at EASTERN. EASTERN has experienced historically high waitlists, despite having increased student capacity by 146 seats in the past 5 years. The 2027-2028 school goals focus on student placement, student access to their first-choice programs, and evaluating EASTERN through a diversity, equity, and inclusion lens. The goals for developing the budget include necessary expenditures to help us meet our school goals. Our development of the 2027-2028 budget was influenced by the following fiscal goals:

- Cover expenditures needed for the phasing in of a potential new program to open in the 2028-2029 school year based on program discovery results. This includes start up supplies, equipment, and the phasing in of 50% of a new teacher's salary and benefits.
- Include capital contributions from the districts into the budget to support the ten-year, pay-as-you-go plan for facility upgrades using capital formulas outlined in the Articles of Jointure.
- Align budgets more closely with historical trends and identified needs and respond to market adjustments for program supplies.
- Allocate funding to continually improve instructional programs and to ensure programs meet industry standards.

EASTERN's budget proposal was informed via input from the strategic planning process and other advisory committees. The strategic plan was developed through stakeholder input around the goals of student success, student recruitment, external partnerships, and operational sustainability. Advisory committees include Administrative Advisory Committee which is comprised of superintendents of participating districts; Executive Advisory Committee, which is comprised of community and business and industry partners; and Occupational Advisory Committees which are program-specific and are comprised of employers, post-secondary representatives, and current and past students. Feedback provided by these processes and groups culminates in the enclosed budget proposal.

The 2027-2028 budget will be the eighth full year for the capital improvement plan, which was approved by our sending districts in the 2019-2020 school year. The plan was a cumulation of studies of capital needs and funding alternatives. The plan focuses on safety, accessibility, and infrastructure upgrades to keep our building operational for students. EASTERN has strategically used the funding to expand and improve programming for students. For example, EASTERN moved our Adult Practical Nursing program to the old Administration Building at Upper Moreland Township School District through a lease agreement and used $450,000 in PAsmart Grant (state) funding to renovate space in EASTERN to open the Construction Careers and Management program in the 2026-2027 school year. While sending district contributions to the operating budget are based on average enrollment over the past three years, contributions to the capital budget are based on the relative State Tax Equalization Board (STEB) assessments of each district. As a group, for the 2027-2028 school year, the districts are asked to contribute $975,000 to the capital budget in accordance with the "pay-as-you-go plan" assessment schedule.

The budget cap for 2027-2028 school year is 3.26% for operating costs. EASTERN's proposed budget includes a 3.26% increase for our sending districts operating assessments, yielding a 2.65% increase when considering capital assessment fees. The chart below shows how this budget will impact each of our districts:

	2026-2027	2027-2028					
	Total Assessment	Operating Assessment	STEB Values	Capital Assessment	Total District Assessment	Total $ Increase (Decrease)	% Change
Abington	$ 2,344,431	$ 2,112,901	$ 7,034,500,086	$ 234,048	$ 2,346,950	$ 2,519	0.11%
Bryn Athyn	7,076	-	205,114,872	6,824	6,824	(252)	-3.55%
Cheltenham	1,522,491	1,442,543	3,575,148,359	118,951	1,561,494	39,003	2.56%
Hatboro-Horsham	1,481,580	1,361,930	5,455,600,599	181,516	1,543,446	61,866	4.18%
Jenkintown	333,387	305,480	525,363,167	17,480	322,959	(10,428)	-3.13%
Lower Moreland	492,876	470,948	2,115,335,094	70,380	541,328	48,452	9.83%
Springfield	860,678	759,457	2,917,352,529	97,065	856,521	(4,157)	-0.48%
Upper Dublin	880,627	750,971	4,547,113,934	151,289	902,260	21,633	2.46%
Upper Moreland	1,475,294	1,468,000	2,928,830,709	97,447	1,565,446	90,152	6.11%
Total	**$ 9,398,440**	**$ 8,672,230**	**$ 29,304,359,349**	**$ 975,000**	**$ 9,647,230**	**$ 248,790**	**2.65%**

The budget format focuses, almost exclusively, on our secondary program, which is where 100% of our sending district contributions are allocated. Information on our adult programs, Practical Nursing and Adult Continuing Education, is presented on the last two pages of the report. Please keep in mind that these programs are self-funded, meaning that the revenue to support these programs does not come from our districts; rather, the source of revenue comes from tuition from adult students and state and federal subsidies and grants.

Executive Summary of the 2027-2028 Budget Proposal

OVERALL PROGRAMS

The overall budget increase is 4.59%, which includes our secondary program, practical nursing program and our continuing education program.

REVENUES

For our secondary program, our revenues increased overall by $357,057 or 2.68% over last year. This increase is mostly due to our sending districts tuition assessment increase of 3.26%, which will generate additional revenue of $273,789 for the 2027-2028 school year. The remaining revenue increase of $83,268 is due to 1) decreases in local revenue of ($66,075) for interest, school sponsored activities, and other miscellaneous revenues, 2) increases in state revenues of $184,893 for vocational education subsidy, supplemental equipment grant and SSR and PSERS subsidy reimbursements, 3) increases in federal revenue of $374,450 for the Perkins Grant and 4) decreasing the allocation of budgetary fund balance by ($410,000) as it is not needed.

For our Practical Nursing program, we are seeing an overall increase in revenues of $275,539 or 2.06% over last year. This increase is due to expanding enrollment from 35 students to 40 students, increasing tuition rates, implementing student fees and receiving more federal loan approvals for students seeking tuition assistance.

For our Continuing Education program, our revenues decreased overall by ($20,465) or (0.15%) over last year due to program offerings not running in the fall and spring sessions.

EXPENDITURES

For our secondary programs, our expenses increased overall by $357,057 or 2.68%. This increase is mostly due to the phasing in of costs for the opening of a potential new program in the 2028-2029 school year with total start-up costs of $113,362 of expenses, which includes 50% budgeted for salaries and benefits for a new teacher, supplies of $25,000 and equipment of $25,000. Our personnel costs, which include salaries and benefits, are projected to increase overall (excluding the phasing costs above) by $327,984 due to our contractual agreements. These costs will be offset by 1) our remaining budget of $243,695, 2) a decrease of (84,289) in our overall department and secondary program expenditures due to implementing a 0-3% budget cap on increases in non-personnel requests in all departments and program areas and 3) analyzing budget-to-actual trends to help us adjust our spending strategies.

For our practical nursing program, we are seeing an overall increase of $275,539 or 2.06% over last year due to salary and benefit increases as per contractual obligations of $211,208 and an increase of $64,331 to their operating budget for equipment and supplies. These costs will be offset by 1) increasing student enrollment from 35 students to 40 students per class and 2) increasing student tuition rates as needed to maintain program operations.

For continuing education, we are seeing a decrease in overall costs of ($20,465) or (0.15%) over last year. This decrease is due to lower salary and benefit costs and operational costs since the programs are not running all year round.

SECONDARY PROGRAMS

The Articles of Jointure and Board policies that govern the development of the budget for EASTERN mandate that, except for extraordinary circumstances, the increase in EASTERN's expenditure budget may not exceed the average percentage of increase of the preceding year for the total operating budgets of our participating districts. The budget cap calculation for 2027–2028 meets that objective, with a projected secondary budget increase of $357,057 or 3.26%.

EASTERN Joint Operating Committee and Administration

Joint Operating Committee Officers

President……. Carolyn Riley

Vice President ……. Charles Burdell-Williams

Secretary……. Katie Braun

Treasurer……. Marta Mecray

Joint Operating Committee Members

Elizabeth Eisenhart, Abington

Edmund Rhodes, Bryn Athyn

Charles Burdell-Williams, Cheltenham

Jennifer Wilson, Hatboro-Horsham

Carolyn Riley, Jenkintown

Erskine Payton, Lower Moreland

Jeffrey Bedard, Springfield

Dr. Joseph Burdo, Upper Dublin

Grant Rounds, Upper Moreland

Administration

Dr. Scott Eveslage, Superintendent of Record

Dr. Cathleen Plesnarski, Executive Director

Joseph Greb, Assistant Director

Gerard Rooney, Supervisor of CTE

Katie Braun, Business Manager

Kenneth Molczan, Director of Practical Nursing

Leon Thurlow, Continuing Education Coordinator

2027-2028 BUDGET DEVELOPMENT CALENDAR

April 10, 2026	Form 45 requests due to Assistant Director
June 3, 2026	Form 45 requests presented to EAC for approval
June 12, 2026	Form 45 requests due to Business Manager
July 10, 2026	Request to sending districts for a complete copy of their final General Fund Budget PDE-2028 for fiscal year 2026-2027
August 3, 2026	Preliminary personnel staffing complete
August 3, 2026	Preliminary technology projects and requests complete Preliminary facility projects and requests complete
August 12, 2026	Form 45 requests presented to Joint Operating Committee for approval
August 25, 2026	Have preliminary draft for Superintendent of Record ready for Director to check
September 1, 2026	Act 1 Index is published
September 1, 2026	Present preliminary draft to Superintendent of Record
September 9, 2026	Present Budget Cap and preliminary State Index calculations to Joint Operating Committee – BUSINESS MANAGER PRESENTS
September 27, 2026	Enrollment data to sponsoring districts – SUPERVISOR'S OFFICE has numbers
October 1, 2026	Enrollment verification from sponsoring districts
October 6, 2026	Present 2027-2028 budget document to Administrative Advisory Committee – Superintendent's Booklet
October 14, 2026	Present 2027-2028 budget proposal to Joint Operating Committee
November 11, 2026	Request Joint Operating Committee authorization to submit budget to Board of Directors for each participating district
February 3, 2027	District action on budget finalized/completed
February 10, 2027	Joint Operating Committee officially adopts 2027-2028 General Fund Operating budget
March 2027	Submit completed PDE General Fund Operating Budget and facsimile PDE-2028 signature cover pages to PDE.

EASTERN 3-Year Operating Budget Summary

BUDGETED REVENUES:

	2025-2026 Budget	2026-2027 Budget	2027-2028 Budget
Secondary	$ 10,489,062	$ 10,952,679	$ 11,309,736
Practical Nursing	1,917,009	2,259,200	2,534,739
Continuing Ed	134,918	132,175	111,710
GRAND TOTALS	**$ 12,540,989**	**$ 13,344,054**	**$ 13,956,185**

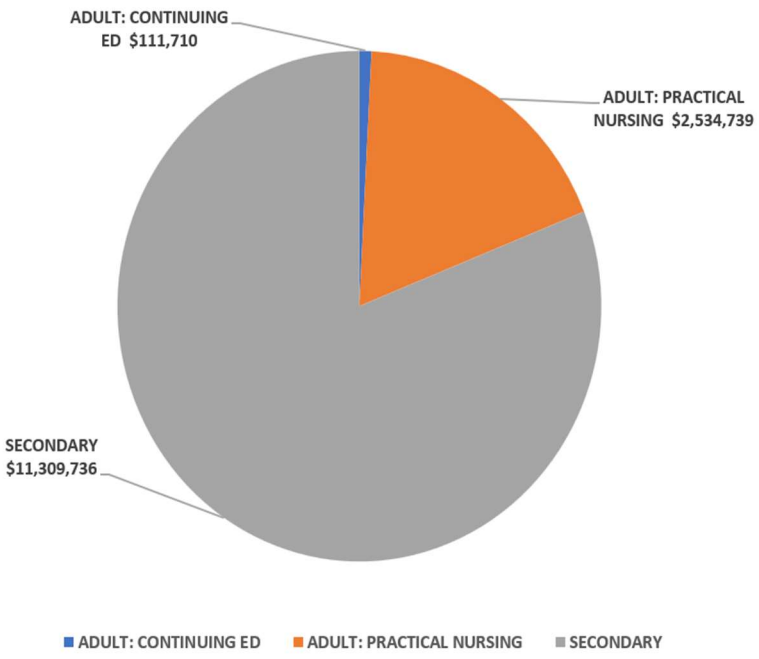
BUDGETED EXPENSES:

	2025-2026 Budget	2026-2027 Budget	2027-2028 Budget
1000 - Instruction	$ 6,964,650	$ 7,378,137	$ 7,914,916
2000 - Support Services	5,496,924	5,903,144	6,000,824
3000 - Operation of Non-Instructional Services	51,915	47,773	40,445
4000 - Facilities Acquisition, Construction, and Improvement Services	15,000	15,000	-0-
5000 - Other Expenditures and Financing Uses	12,500	-0-	-0-
GRAND TOTALS	**$ 12,119,774**	**$ 13,344,054**	**$ 13,956,185**

EASTERN's Budget for Secondary and Adult Programs

EASTERN Center for Arts and Technology serves nine (9) school districts in Eastern Montgomery County with 17 career and technical programs for high school juniors and seniors on a half day basis. In addition, the school sponsors two adult programs: Practical Nursing and Continuing Education, which are self-supporting and not reliant on assessments from our sending schools.

The proposed budget will focus on the secondary aspect of our operations, which are mainly funded by assessments of the participating schools. Data for our adult programs is shown on pages 27-29.



General Fund: Secondary Budget Expenditures
Explanation of the Major Expenditure Function and Object

The format of the final budget is from the Manual of Accounting and Financial Reporting for Pennsylvania Local Educational Agencies (LEAs) as maintained by the Pennsylvania Office of the Budget, Office of Comptroller Operations, Central Agencies & School Finance Unit, revised September 2022.

FUNCTIONAL ANALYSES (PURPOSE OF EXPENDITURE)

The following statements will serve as a summary of the various functions performed to accomplish the objectives of Eastern Center for Arts and Technology.

1000 INSTRUCTION - Those activities dealing directly with the interaction between teachers and students and related costs, which can be directly attributed to a program of instruction.

- 1300 VOCATIONAL EDUCATION - Activities designed to provide our students with learning experiences of an academic nature to prepare them to function as well-rounded citizens and family members.
- 1200 SPECIAL PROGRAMS – Activities designed primarily for students having special needs.
- 1300 CAREER AND TECHNICAL EDUCATION - Approved programs which provide organized learning experiences designed to develop skills, knowledge, attitudes, and work habits to prepare individuals for entrance into and progress through various levels of employment in career and technical fields.

2000 SUPPORT SERVICES - Those services that provide administrative, technical, and logistical support to facilitate and enhance instruction.

- 2100 SUPPORT SERVICES-STUDENTS - Activities designed to assess and improve the well-being of students to supplement the teaching process and to meet the applicable provisions of the Public-School Code of 1949 as amended, and Chapter 7 of the State Board of Education Regulations.
- 2200 INSTRUCTIONAL STAFF – Activities associated with assisting, supporting, advising, and directing the instructional staff with or on the content and process of providing learning experiences for students.
- 2300 ADMINISTRATION - Activities concerned with establishing and administering policy in connection with operating the system.
- 2400 PUPIL HEALTH - Activities that provide students with appropriate nurse services.
- 2500 BUSINESS - Activities concerned with paying, transporting, exchanging, and maintaining goods and services for the LEA.
- 2600 OPERATION AND MAINTENANCE OF PLANT SERVICES – Activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings and equipment in effective working condition and state of repair.
- 2800 SUPPORT SERVICES TECHNOLOGY AND HUMAN RESOURCES **–** Those activities concerned with coordinating, planning, researching, developing, and evaluating the LEA's technology functions and in maintaining an efficient staff for the school system. This function category includes the costs associated with the immediate staff assigned to coordinating, planning, researching, developing, and evaluating the LEA's technology functions and activities such as recruiting and placement, health services and staff accounting.

3000 OPERATION OF NON-INSTRUCTIONAL SERVICES - Those activities concerning non-instructional services to students, staff, or the community.

- 3200 STUDENT ACTIVITIES - School sponsored activities under the guidance and supervision of the LEA staff.
- 3400 SCHOLARSHIPS AND AWARDS – Those activities associated with awards and scholarships not accounted for in other areas.

4000 ARCHITECTURE & ENGINEERING SERVICES/EDUCATIONAL IMPROVEMENTS – The category includes activity of architects and engineers related to existing site improvement and building improvement services.

5000 OTHER EXPENDITURE AND FINANCING USES - The category includes current debt service expenditures and other expenses. Other financing uses represent the disbursement of governmental funds not classified in other functional areas that require budgetary and accounting control.

ANALYSES BY OBJECTS (PURCHASE BY CATEGORY)

The following statements summarize the object code (service or goods) obtained because of the budgeted expenditures within each function:

100 SALARIES

Gross salaries budgeted to employees of the system, who are in positions of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

200 EMPLOYEE BENEFITS

Amounts paid by the system on behalf of the employees. Included are retirement, FICA, group insurance, workers' compensation, tuition reimbursement, and unemployment compensation.

300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES

Services which by their nature require people or firms with specialized skills and knowledge. Included are legal, auditing, and architectural services among others.

400 PURCHASED PROPERTY SERVICE

Services purchased to operate, repair, maintain, and rent property owned by the system. Included are disposal services, building and equipment repairs and maintenance services, and construction services for renovating and remodeling paid to contractors.

500 OTHER PURCHASED SERVICES

Services rendered by organizations or personnel not applicable to 300 or 400 services. Included are transportation, fire and liability insurance, communications, advertising and travel, among others.

600 SUPPLIES

Amounts paid for items of an expendable nature that are consumed, worn out, or deteriorate in use. Included are general supplies, electricity, gasoline, books and periodicals.

700 PROPERTY

Expenditures for the acquisition of fixed assets including initial equipment, additional equipment, and replacement of equipment.

800 OTHER OBJECTS

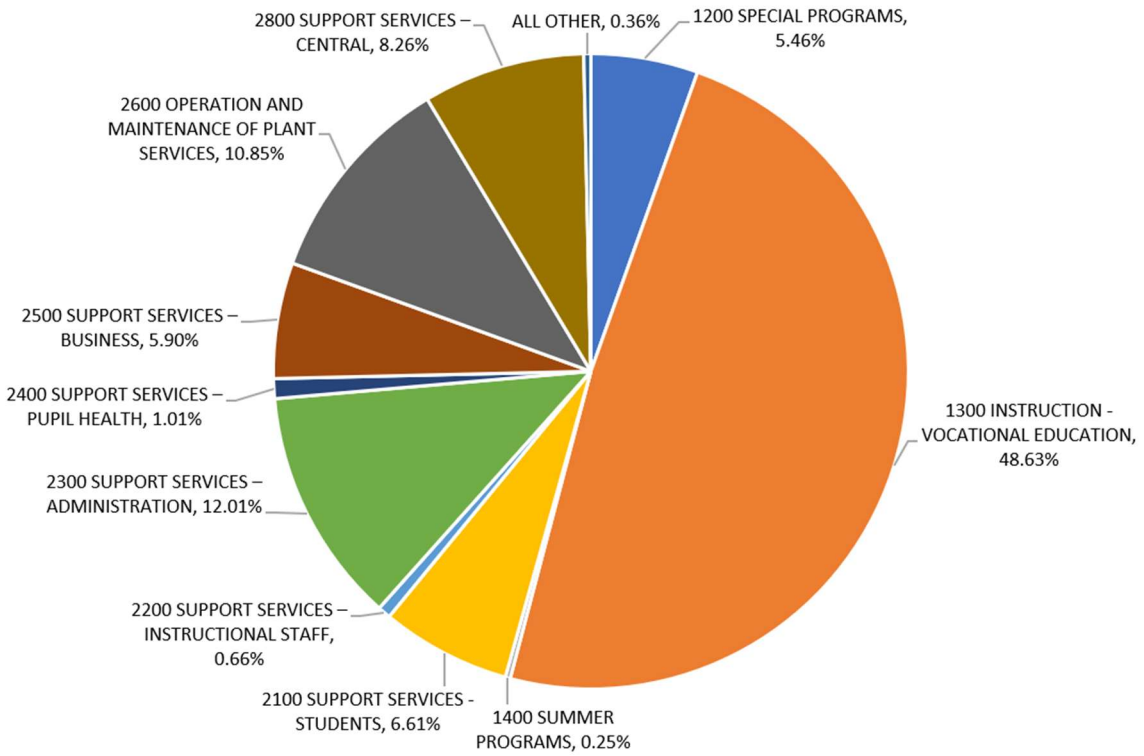
Amounts paid for goods and services not otherwise classified in the 100 to 700 services.

900 OTHER USES OF FUNDS

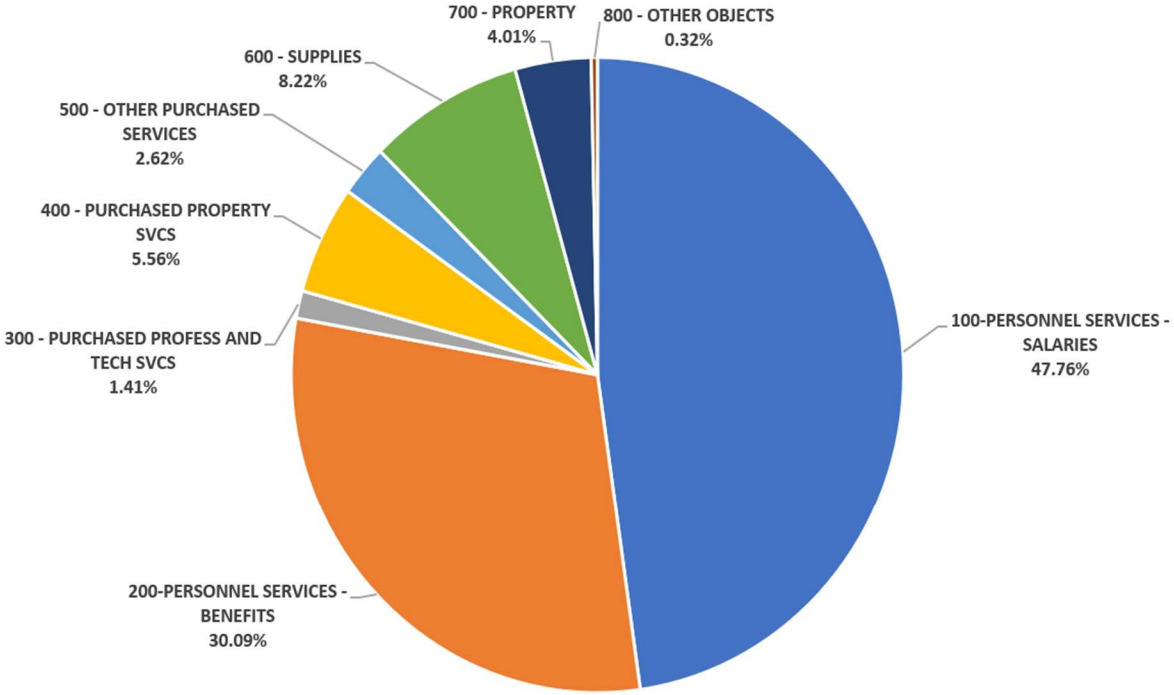
This series of codes is used to classify transactions which record redemption of principal on long term debt, authority obligations, fund transfers, and transfers component units (as defined by GASB Statement #14)

Secondary Expenditures by Function and Object

EASTERN SECONDARY BUDGET ($11,309,736) BY FUNCTION (PURPOSE)



EASTERN SECONDARY BUDGET ($11,309,736) BY OBJECT (PURCHASE)



Secondary Expenditures – Detailed Presentation and Review

SALARIES & BENEFITS:

Salaries and benefits, combined, represent 77.85% of EASTERN'S operating budget. This is largely consistent with other schools in Pennsylvania.

Salaries for Professional Staff are determined in accordance with the employment agreement in effect until June 30, 2028. The agreement calls for increases by formula based upon graduated step increases along with reference to salaries paid by our participating districts for teachers with similar experience. Employment agreements for our Classified Staff and Act 93 Administrators are effective through June 30, 2029. We have two Memorandums of Understanding, one for the Executive Director and one for the Business Manager, which are in effect through June 30, 2030.

With respect to employee benefits, significant expenses are projected from our mandatory participation in the Public-School Employees' Retirement System (PSERS). This pension plan is funded through three sources: contributions from employees (members), the employer contribution rate which includes contributions from school employers and the Commonwealth, and investment returns from the System. The employer rate projection for 2027-2028 is 35.94%. However, the Commonwealth of Pennsylvania subsidizes roughly half of this expense. The corresponding subsidy is reflected in the revenues section of the budget.

EASTERN maintains a self-insured medical plan for its full-time staff, which is sponsored by the Southeastern Pennsylvania Schools Trust ("SEPaST"). This consortium affords member schools the purchasing power and negotiation position of a large collective group. Furthermore, because the plan is self-insured there are generally less administrative/risk premium costs for employers. To minimize the risk of our self-insured aspect, EASTERN supplements this plan with stop loss insurance. Furthermore, we maintain a considerable reserve in our account. Finally, we budget for this expense using conservative projections due to the potential risk of adverse experience which could deplete some or all the reserves and require significant ongoing increased funding. Due to plan changes implemented three years ago and some employees opting out of coverage or picking the lower cost plan, our 2026-2027 insurance rates increased by 2.5% due to favorable medical and prescription experiences, being in a special risk pool at 50%, and no high-cost claims. We anticipate this trend to continue in future years.

EXPENDITURES

GENERAL FUND DETAILED BUDGET – SECONDARY

VARIANCE ANALYSIS:

The General Fund Secondary Budget is presented on the following pages by sub-function and objects within each sub-function. Items with both >6% variance and a >$20,000-dollar value variance are discussed in the section that follows the budget charts.

GENERAL FUNCTION & OBJECT	2025-2026	2026-2027	2027-2028	$ Change	% CHG
1241 - SPECIAL PROGRAMS - ACADEMIC SUPPORT					
100 - PERSONNEL SERVICES - SALARIES	337,441	348,481	358,701	10,220	1.67%
200 - PERSONNEL SERVICES - BENEFITS	232,241	257,890	252,939	(4,951)	-0.81%
300 - PURCHASED PROFESS AND TECH SVCS	200	300	300	-	0.00%
500 - OTHER PURCHASED SERVICES	2,500	2,500	2,500	-	0.00%
600 - SUPPLIES	100	100	100	-	0.00%
800 - OTHER OBJECTS	2,300	2,700	2,700	-	0.00%
1241 - SPECIAL PROGRAMS - ACADEMIC SUPPORT TOTAL	**574,782**	**611,971**	**617,240**	**5,269**	**0.86%**
1340 - CULINARY EDUCATION					
100 - PERSONNEL SERVICES - SALARIES	234,042	303,147	266,923	(36,224)	-6.89%
200 - PERSONNEL SERVICES - BENEFITS	115,164	156,689	138,695	(17,994)	-3.42%
400 - PURCHASED PROPERTY SVCS	9,000	9,000	9,000	-	0.00%
500 - OTHER PURCHASED SERVICES	800	1,000	1,000	-	0.00%
600 - SUPPLIES	50,150	55,695	56,976	1,281	0.24%
700 - PROPERTY	67,753	-	10,000	10,000	1.90%
1340 - CULINARY EDUCATION TOTAL	**476,909**	**525,531**	**482,594**	**(42,937)**	**-8.17%**
1360 - BUSINESS & TECHNOLOGY EDUCATION					
100 - PERSONNEL SERVICES - SALARIES	101,303	105,967	110,837	4,870	2.45%
200 - PERSONNEL SERVICES - BENEFITS	81,671	83,731	78,756	(4,975)	-2.50%
500 - OTHER PURCHASED SERVICES	2,750	2,800	2,000	(800)	-0.40%
600 - SUPPLIES	7,950	6,600	10,072	3,472	1.74%
700 - PROPERTY	-	-	6,500	6,500	3.26%
800 - OTHER	-	-	-	-	0.00%
1360 - BUSINESS & TECHNOLOGY EDUCATION TOTAL	**193,674**	**199,098**	**208,165**	**9,067**	**4.55%**
1380 - TRADE AND INDUSTRIAL EDUCATION					
100 - PERSONNEL SERVICES - SALARIES	1,147,036	1,414,820	1,392,906	(21,914)	-0.74%
200 - PERSONNEL SERVICES - BENEFITS	672,730	876,502	849,876	(26,626)	-0.90%
400 - PURCHASED PROPERTY SVCS	41,574	26,250	26,000	(250)	-0.01%
500 - OTHER PURCHASED SERVICES	13,600	10,000	10,000	-	0.00%
600 - SUPPLIES	337,585	351,742	358,434	6,692	0.23%
700 - PROPERTY	306,049	288,876	291,769	2,893	0.10%
800 - OTHER	2,320	415	200	(215)	-0.01%
1380 - TRADE AND INDUSTRIAL EDUCATION TOTAL	**2,520,894**	**2,968,605**	**2,929,185**	**(39,420)**	**-1.33%**
1390 - OTHER VOCATIONAL EDUCATION PROGRAMS					
100 - PERSONNEL SERVICES - SALARIES	937,804	805,480	1,016,070	210,590	13.79%
200 - PERSONNEL SERVICES - BENEFITS	637,320	513,056	632,525	119,469	7.82%
300 - PURCHASED PROFESS AND TECH SVCS	16,200	9,000	7,000	(2,000)	-0.13%
400 - PURCHASED PROPERTY SVCS	14,800	6,550	12,500	5,950	0.39%
500 - OTHER PURCHASED SERVICES	7,400	8,865	8,000	(865)	-0.06%
600 - SUPPLIES	161,331	146,587	147,176	589	0.04%
700 - PROPERTY	14,484	37,255	57,045	19,790	1.30%
800 - OTHER	425	250	50	(200)	-0.01%
1390 - OTHER VOCATIONAL EDUCATION PROGRAMS TOTAL	**1,789,764**	**1,527,043**	**1,880,366**	**353,323**	**23.14%**
1400 - OTHER INSTRUCTIONAL PROGRAMS - SUMMER SCHOOL					
100 - PERSONNEL SERVICES - SALARIES	14,700	15,050	15,050	-	0.00%
200 - PERSONNEL SERVICES - BENEFITS	6,275	6,490	6,366	(124)	-0.46%
600 - SUPPLIES	3,800	5,300	7,200	1,900	7.08%
1400 - OTHER INSTRUCTIONAL PROGRAMS - SUMMER SCHOOL TOTAL	**24,775**	**26,840**	**28,616**	**1,776**	**6.62%**

GENERAL FUNCTION & OBJECT	2025-2026	2026-2027	2027-2028	$ Change	% CHG
2100 - SUPPORT SERVICES - STUDENTS (2110, 2111, & 2119)					
100 - PERSONNEL SERVICES - SALARIES	239,173	254,249	269,330	15,081	3.49%
200 - PERSONNEL SERVICES - BENEFITS	87,989	146,498	150,753	4,255	0.98%
300 - PURCHASED PROFESS AND TECH SVCS	14,000	15,200	15,860	660	0.15%
500 - OTHER PURCHASED SERVICES	5,990	6,000	6,000	-	0.00%
600 - SUPPLIES	9,950	8,800	9,750	950	0.22%
800 - OTHER	1,500	1,500	1,800	300	0.07%
2100 - SUPPORT SERVICES - STUDENTS (2110, 2111, 2119) TOTAL	**358,602**	**432,247**	**453,493**	**21,246**	**4.92%**
2126 - PLACEMENT SERVICES					
100 - PERSONNEL SERVICES - SALARIES	100,704	104,928	109,744	4,816	2.68%
200 - PERSONNEL SERVICES - BENEFITS	70,007	71,983	72,304	321	0.18%
300 - PURCHASED PROFESS AND TECH SVCS	-	-	400	400	0.22%
500 - OTHER PURCHASED SERVICES	800	1,800	2,300	500	0.28%
600 - SUPPLIES	600	1,050	2,110	1,060	0.59%
800 - OTHER	100	100	50	(50)	-0.03%
2126 - PLACEMENT SERVICES TOTAL	**172,211**	**179,861**	**186,908**	**7,047**	**3.92%**
2130 - ATTENDANCE SERVICES					
100 - PERSONNEL SERVICES - SALARIES	46,951	50,213	52,023	1,810	1.65%
200 - PERSONNEL SERVICES - BENEFITS	58,274	59,684	55,571	(4,113)	-3.91%
2130 - ATTENDANCE SERVICES TOTAL	**105,225**	**109,897**	**107,594**	**(2,303)**	**-2.10%**
2220 - SUPPORT SERVICES - INSTRUCTIONAL STAFF					
300 - PURCHASED PROFESS AND TECH SVCS	1,000	-	-	-	0.00%
400 - PURCHAED PROPERTY	15,600	15,000	15,000	-	0.00%
2220 - SUPPORT SERVICES - INSTRUCTIONAL STAFF TOTAL	**16,600**	**15,000**	**15,000**	**-**	**0.00%**
2270 - INSTRUCTIONAL STAFF PROFESSIONAL DEVELOPMENT SERVICES					
200 - PERSONNEL SERVICES - BENEFITS	20,000	20,000	20,000	-	0.00%
300 - PURCHASED PROFESS AND TECH SVCS	43,101	18,739	20,453	1,714	3.30%
500 - OTHER PURCHASED SERVICES	11,040	5,865	10,500	4,635	8.92%
600 - SUPPLIES	3,600	3,600	3,600	-	0.00%
800 - OTHER	630	3,745	4,892	1,147	2.21%
2270 - INSTRUCTIONAL STAFF PROFESSIONAL DEVELOPMENT SERVICES TOTAL	**78,371**	**51,949**	**59,445**	**7,496**	**14.43%**
2310/2320 - BOARD SERVICES					
100 - PERSONNEL SERVICES - SALARIES	12,130	12,612	13,045	433	0.77%
200 - PERSONNEL SERVICES - BENEFITS	5,200	5,420	5,519	99	0.18%
300 - PURCHASED PROFESS AND TECH SVCS	6,000	500	500	-	0.00%
400 - PURCHAED PROPERTY	200	200	500	300	0.53%
500 - OTHER PURCHASED SERVICES	35,600	31,314	32,210	896	1.60%
600 - SUPPLIES	4,500	4,500	4,500	-	0.00%
800 - OTHER	1,700	1,575	5,500	3,925	6.99%
2310/2320 - BOARD SERVICES TOTAL	**65,330**	**56,121**	**61,774**	**5,653**	**10.07%**
2350 - LEGAL AND ACCOUNTING SERVICES					
300 - PURCHASED PROFESS AND TECH SVCS	32,000	43,000	44,500	1,500	3.49%
2350 - LEGAL AND ACCOUNTING SERVICES TOTAL	**32,000**	**43,000**	**44,500**	**1,500**	**3.49%**
2360 - OFFICE OF THE EXECUTIVE DIRECTOR					
100 - PERSONNEL SERVICES - SALARIES	278,640	291,553	309,801	18,248	3.75%
200 - PERSONNEL SERVICES - BENEFITS	175,049	184,155	190,672	6,517	1.34%
300 - PURCHASED PROFESS AND TECH SVCS	3,000	1,500	1,600	100	0.02%
500 - OTHER PURCHASED SERVICES	5,000	5,000	5,700	700	0.14%
600 - SUPPLIES	2,450	2,450	2,450	-	0.00%
800 - OTHER	2,000	2,000	2,000	-	0.00%
2360 - OFFICE OF THE EXECUTIVE DIRECTOR TOTAL	**466,139**	**486,658**	**512,223**	**25,565**	**5.25%**
2370 - COMMUNITY RELATIONS SERVICES					
100 - PERSONNEL SERVICES - SALARIES	156,070	161,903	167,288	5,385	1.78%
200 - PERSONNEL SERVICES - BENEFITS	102,564	105,211	105,059	(152)	-0.05%
300 - PURCHASED PROFESS AND TECH SVCS	-	1,000	800	(200)	-0.07%
400 - PURCHAED PROPERTY	-	-	-	-	0.00%
500 - OTHER PURCHASED SERVICES	24,900	24,900	12,993	(11,907)	-3.94%
600 - SUPPLIES	8,630	8,630	8,250	(380)	-0.13%
800 - OTHER	425	425	425	-	0.00%
2370 - COMMUNITY RELATIONS SERVICES TOTAL	**292,589**	**302,069**	**294,815**	**(7,254)**	**-2.40%**

GENERAL FUNCTION & OBJECT	2025-2026	2026-2027	2027-2028	$ Change	% CHG
2380 - OFFICE OF THE ASSISTANT DIRECTOR					
100 - PERSONNEL SERVICES - SALARIES	263,534	275,762	281,423	5,661	1.30%
200 - PERSONNEL SERVICES - BENEFITS	156,093	150,338	151,128	790	0.18%
300 - PURCHASED PROFESS AND TECH SVCS	500	500	900	400	0.09%
500 - OTHER PURCHASED SERVICES	2,100	2,000	3,800	1,800	0.41%
600 - SUPPLIES	3,500	3,500	3,500	-	0.00%
800 - OTHER	4,000	4,000	4,000	-	0.00%
2380 - OFFICE OF THE ASSISTANT DIRECTOR TOTAL	**429,727**	**436,100**	**444,751**	**8,651**	**1.98%**
2400 - SUPPORT SERVICES – PUPIL HEALTH					
100 - PERSONNEL SERVICES - SALARIES	47,360	51,264	53,214	1,950	1.77%
200 - PERSONNEL SERVICES - BENEFITS	52,390	54,054	55,312	1,258	1.14%
300 - PURCHASED PROFESS AND TECH SVCS	2,000	2,000	3,000	1,000	0.91%
500 - OTHER PURCHASED SERVICES	700	700	700	-	0.00%
600 - SUPPLIES	1,400	1,400	1,600	200	0.18%
800 - OTHER	500	500	500	-	0.00%
2400 - SUPPORT SERVICES – PUPIL HEALTH TOTAL	**104,350**	**109,918**	**114,326**	**4,408**	**4.01%**
2500 - SUPPORT SERVICES – BUSINESS					
100 - PERSONNEL SERVICES - SALARIES	327,384	342,751	363,983	21,232	3.27%
200 - PERSONNEL SERVICES - BENEFITS	218,175	227,061	229,445	2,384	0.37%
300 - PURCHASED PROFESS AND TECH SVCS	14,650	16,445	16,995	550	0.08%
400 - PURCHASED PROPERTY SVCS	22,000	22,000	15,500	(6,500)	-1.00%
500 - OTHER PURCHASED SERVICES	24,000	24,000	24,000	-	0.00%
600 - SUPPLIES	10,550	12,550	12,550	-	0.00%
800 - OTHER	3,980	4,380	4,380	-	0.00%
2500 SUPPORT SERVICES – BUSINESS TOTAL	**620,739**	**649,187**	**666,853**	**17,666**	**2.72%**
2600 - OPERATION AND MAITENANCE OF PLANT SERVICES					
100 - PERSONNEL SERVICES - SALARIES	200,350	209,850	257,631	47,781	3.93%
200 - PERSONNEL SERVICES - BENEFITS	160,642	140,760	149,025	8,265	0.68%
300 - PURCHASED PROFESS AND TECH SVCS	19,500	69,680	9,500	(60,180)	-4.95%
400 - PURCHASED PROPERTY SVCS	478,391	501,203	495,031	(6,172)	-0.51%
500 - OTHER PURCHASED SERVICES	60,980	91,094	100,113	9,019	0.74%
600 - SUPPLIES	231,400	201,450	214,750	13,300	1.09%
700 - PROPERTY	24,000	-	-	-	0.00%
800 - OTHER	1,400	1,400	1,400	-	0.00%
2600 - OPERATION AND MAINTENANCE OF PLANT SERVICES TOTAL	**1,176,663**	**1,215,437**	**1,227,450**	**12,013**	**0.99%**
2800 - SUPPORT SERVICES – CENTRAL					
100 - PERSONNEL SERVICES - SALARIES	324,162	344,128	361,306	17,178	1.82%
200 - PERSONNEL SERVICES - BENEFITS	248,891	258,313	258,337	24	0.00%
300 - PURCHASED PROFESS AND TECH SVCS	43,500	40,750	31,050	(9,700)	-1.03%
400 - PURCHASED PROPERTY SVCS	50,000	55,000	55,000	-	0.00%
500 - OTHER PURCHASED SERVICES	61,000	53,800	54,500	700	0.07%
600 - SUPPLIES	100,800	101,900	84,317	(17,583)	-1.86%
700 - PROPERTY	81,000	88,533	88,533	-	0.00%
800 - OTHER	950	950	950	-	0.00%
2800 - SUPPORT SERVICES – CENTRAL TOTAL	**910,303**	**943,374**	**933,993**	**(9,381)**	**-0.99%**
3200 - STUDENT ACTIVITIES					
100 - PERSONNEL SERVICES - SALARIES	2,730	2,746	2,746	-	0.00%
200 - PERSONNEL SERVICES - BENEFITS	1,035	1,377	1,159	(218)	-0.51%
300 - PURCHASED PROFESS AND TECH SVCS	3,500	6,500	6,500	-	0.00%
500 - OTHER PURCHASED SERVICES	30,000	30,000	20,000	(10,000)	-23.38%
600 - SUPPLIES	2,150	2,150	2,150	-	0.00%
800 - OTHER	7,500	-	7,890	7,890	18.45%
3200 - STUDENT ACTIVITIES TOTAL	**46,915**	**42,773**	**40,445**	**(2,328)**	**-5.44%**
3400 - SCHOLARSHIPS AND AWARDS					
893 - SCHOLARSHIPS	5,000	5,000	-	(5,000)	-100.00%
3400 - SCHOLARSHIPS AND AWARDS TOTAL	**5,000**	**5,000**	**-**	(5,000)	**-100.00%**
4600 - EXISTING BUILDING IMPROVEMENT SERVICES					
400 - PURCHASED PROPERTY SVCS	15,000	15,000	-	(15,000)	-100.00%
4600 - EXISTING BUILDING IMPROVEMENT SERVICES TOTAL	**15,000**	**15,000**	**-**	**(15,000)**	**-100.00%**
5900 - BUDGET RESERVES					
400 - PURCHASED PROPERTY SVCS	5,000	-	-	-	0.00%
600 - SUPPLIES	5,000	-	-	-	0.00%
700 - PROPERTY	2,500	-	-	-	0.00%
5900 - BUDGET RESERVES TOTAL	**12,500**	**-**	**-**	**-**	0.00%
Grand Total	**10,489,062**	**10,952,679**	**11,309,736**	**357,057**	**3.26%**

2027-2028 BUDGET DISCUSSION AND ANALYSIS

1. **FUNCTION 1390: INSTRUCTION – OVERALL INCREASE 23.14%**

    - 100 & 200 – Salary and benefits are projected to increase by $330,028 due to contractual obligations and phasing in half of the costs for salaries and benefits an anticipated new program teacher.

2. **FUNCTION 1400: INSTRUCTION – SUMMER PROGRAMS – OVERALL INCREASE 6.62%**

    - 600 – Supplies are projected to increase by $1,900 due to rising costs for cosmetology supplies and an increase in student enrollment for the summer session.

3. **FUNCTION 2270: INSTRUCTIONAL STAFF PROFESSIONAL DEVELOPMENT – OVERALL INCREASE 14.43%**

    - 500 – Employee travel costs are projected to increase by 4,635 due to rising costs for hotels, food, and transportation for conferences outside of Pennsylvania.

4. **FUNCTION 2310: BOARD SERVICES – OVERALL INCREASE 10.07%**

    - 800 – Dues and Fees are projected to increase by $3,925 due to PSBA membership fees and changes to their online platform from BoardDocs to Keystone Agenda.

EXPENDITURES: PROGRAM EQUIPMENT

Program Reviews - Advisory Committee Recommendations

The following includes a background to how EASTERN primarily budgets equipment for its program areas and addresses the current proposed funding (note: pages 16-20). The program reviews are typically 15-20 pages in length. The excerpts included in this section only include the recommendations for the program and budget.

EASTERN's Executive Advisory Committee has primary responsibility for establishing the curriculum in each of the career and technical programs. The Executive Advisory Committee consists of people from area businesses and local community people. Each is appointed by the Joint Operating Committee and responsible for providing oversight and management of the activities of the Occupational Advisory Committees. These recommendations are formally transmitted to the Joint Operating Committee by its vice president who is an ex-officio member of the Executive Advisory Committee; the funds to purchase the specific items are built into the secondary operating budget for the coming year. The budget for the 2027-2028 school year for instructional equipment (Function 1000 Object Code 700) is $188,845 based on Executive Advisory Committee recommendations, as shown on pages 19-20**.**

The Occupational Advisory Committees are responsible for identifying what we need to teach, the standard to which students will be held accountable and the tools and equipment necessary to support the curriculum. In addition, the Occupational Advisory Committee identifies teacher technical skills that need to be upgraded as well as expanded learning opportunities for students that support the curriculum.

All secondary programs undergo a comprehensive program review every five years under the direction of the Executive Advisory Committee. Each year, two to three programs undergo this process which helps to keep our programs current and responsive to student and industry needs through an intensive examination of data including labor market statistics, industry trends, employer satisfaction, student follow-up data and student achievement. Upon completion of each program review, a set of recommendations is developed for continuing and/or modifying the program and a multi-year budget is proposed to support those recommendations. One of the objectives of the Program Planning and Review process is to control the fluctuations in budget requests by concentrating resources primarily on those programs under review and to assure that resources are focused on program priorities and plans.

During the 2025-2026 school year, the EAC reviewed Network and Cybersecurity and Veterinary Science programs. The summary recommendations, timelines and budget reports are below.

PROGRAM REVIEW: NETWORKING AND CYBERSECURITY

Summary of Recommendations:

1. The OAC has recommended many training courses over the past few years. Current training courses include expanding hybrid cloud computing, maintaining current CCNA and Security + Certifications, and AI Training.
2. The OAC recommends that the classroom equipment be maintained at its current high standards. Our classroom currently meets or exceeds Cisco Network Academy's requirements. A plan is in place to upgrade as needed with new technologies as well as maintain the current level of equipment.

Training and Equipment Recommendations with Purchasing Timeline:

SCHOOL YEAR 2026-2027	Year 1 Total: $21,000
• Instructor Training	$5,000
• Maintain Cisco Router/Layer 3 switches	$5,000
• Software/License Fees	$4,000
• Replacement Tools and Equipment	$6,000
• Student Certifications	$1,000
SCHOOL YEAR 2027-2028	Year 2 Total: $21,000
• Instructor Training	$5,000
• Maintain Cisco Router/Layer 3 switches	$5,000
• Software/License Fees	$4,000
• Replacement Tools and Equipment	$6,000
• Student Certifications	$1,000
SCHOOL YEAR 2028-2029	Year 3 Total: $21,000
• Instructor Training	$5,000
• Maintain Cisco Router/Layer 3 switches	$5,000
• Software/License Fees	$4,000
• Replacement Tools and Equipment	$6,000
• Student Certifications	$1,000
Program Review Grand Total	**$63,000**

PROGRAM REVIEW: VETERINARY SCIENCE

Summary of Recommendations:

1. Acquire Radiograph equipment for use in curriculum-based instruction.
2. Acquire additional diagnostic equipment such as ECG, Ultrasound etc. to teach restraint and diagnostic skills.
3. Seek computer-based learning equipment to aid in teaching emergency response techniques.
4. Upgrade electronic CPR learning model.
5. Acquire suturing models.
6. Acquire Venipuncture/bandaging models.
7. Obtain RECOVER CPR certification

Equipment Recommendations with Purchasing Timeline:

SCHOOL YEAR 2026-2027	Year 1 Total $1,490
• Acquire X-ray demo	$ 500
• Lead gloves and glasses	$ 990
•	
SCHOOL YEAR 2027-2028	Year 2 Total $21,045
• Healthcare education simulation software	$2,000
• Pulse Ox (4)	$4,000
• Leg mannequin for injection/wound care	$2,625
• Spay surgery simulator (5)	$7,420
• Multiple CPR monitoring model	$5,000
SCHOOL YEAR 2028-2029	Year 3 Total $19,245
• Leg mannequin for injection and wound care (5)	$2,625
• Charm reader for sanitizing check	$4,250
• Doppler (3)	$6,000
• Rat Models	$ 600
• Recover CPR Certification	$ 770
• Cardel digital BP	$5,000
Program Review Grand Total	**$41,780**

Recommended Equipment Purchases 2027-2028

Program reviews are made on a cyclical basis and result in recommendations spanning future years. In addition, the EAC makes annual equipment recommendations on an annual basis which are subsequently reviewed and approved by the Joint Operating Committee for inclusion on the budget. For 2027-2028 school year, the following equipment purchases were approved (note: *These items were approved in completed program reviews. ****Equipment requests that will be considered for 2026-2027 Program Reviews.)

Allied Health	**Equipment/Tools (>$1000)**	
*	Automatic Blood Pressure Machine	$2,500
	Total	**$2,500**
Automotive Technology	**Equipment/Tools (>$1000)**	
*	2 Post lift (3) replacements	$38,000
	Total	**$38,000**
Business	**Equipment/Tools (>$1000)**	
	Copier replacement	$6,500
	Total	**$6,500**
CCM	**Equipment/Tools (>$1000)**	
	Major Equipment TBD	$25,000
	Total	**$25,000**
Culinary Arts	**Equipment/Tools (>$1000)**	
	Lowboy Refrigerators (replacement) (2)	$10,000
	Total	**$10,000**
HVAC	**Equipment/Tools (>$1000)**	
*	Heater (4) replacements	$4,497
*	A/C Unit (4) replacements	$5,428
*	Evaporator coil replacements	$2,590
	Total	**$12,515**
Networking & Cyber.	**Equipment/Tools (>$1000)**	
*	Cisco/Dual Enrollment New Tool Requirements	$6,000
*	Cisco/Dual Enrollment Replacement Tool Requirements	$6,000
	Total	**$12,000**
Protective Services	**Equipment/Tools (>$1000)**	
	SCBA Units-replacement (6)	$43,785
	Total	**$43,785**
Veterinary Science	**Equipment/Tools (>$1000)**	
*	Leg Mannequin	$2,625
*	Spay Surgery Simulator (5)	$7,420
*	CPR Monitoring Models (5)	$5,000
*	Microscope with Monitor	$2,500
	Total	**$17,545**

Welding Technology	Equipment/Tools (>$1000)	
*	Welder Replacement (2)	$10,000
*	Welder Replacement, Flextech 280	$6,000
*	Plasma Cutter	$5,000
	Total	**$21,000**
	Grand Total	**$188,845**

*These items were approved in completed program reviews.

Supplemental Grant

The following items will be pursued should the supplemental grant become available during 2027-2028 school year.

Program		
Allied Health	SynDaver Anatomy Model	$64,890
Protective Services	SCBA Units (6) replacement	$17,785
	Grand Total	**$82,675**

Competitive Equipment Grant

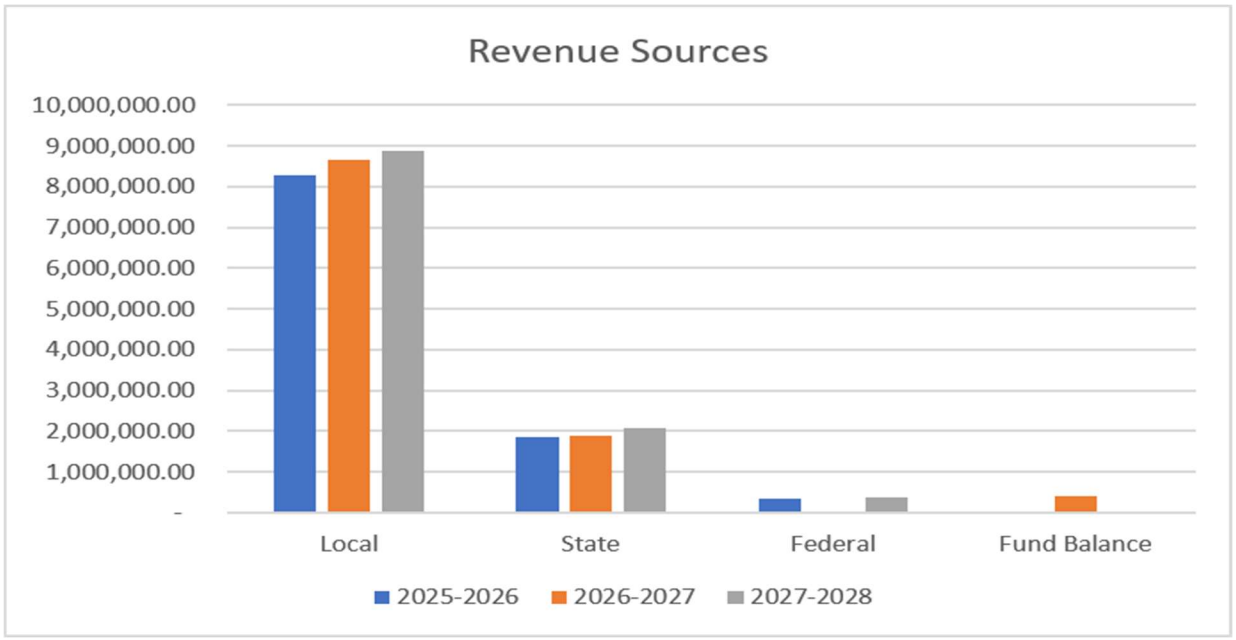
EASTERN will seek partial funding for the equipment listed below should the Competitive Equipment Grant become available during the 2027-2028 school year.

Automotive	Equipment/Tools (>$3000)	
	2 Post Lift (3) replacements	$38,000
Protective Services	**Equipment/Tools (>$3000)**	
	SCBA Units (6) replacement	$26,000
Welding Technology	**Equipment/Tools (>$3,000)**	
	Welder (replacement)(2)	$10,000
	Flextech 280 Welder	$6,000
	Plasma Cutter	$5,000
	Total	**$85,000**

General Fund: Secondary Budget Revenue

REVENUE BUDGET FOR 2027-2028

Description	2025-2026 Budget	2026-2027 Budget	2027-2028 Budget
OTHER DISTRICT ACTIVITY	$ 23,500.00	$ 28,615.00	$ 21,100.00
SUMMER SCHOOL TUITION	$ -	$ -	$ -
OTHER TUITION PATRONS	$ -	$ -	$ -
MISCELLANEOUS REVENUE	$ 25,500.00	$ 25,500.00	$ 4,500.00
REFUNDS OF PRIOR YEAR EXP	$ 2,000.00	$ 10,000.00	$ -
SALE OF FIXED ASSETS	$ -	$ -	$ -
INTEREST ON INVESTMENTS	$ 193,379.00	$ 202,560.00	$ 175,000.00
RECEIPTS MEMBER DISTRICTS	$ 8,042,943.00	$ 8,398,441.00	$ 8,672,230.00
VOC ED SUBSIDY/STATE GRANTS	$ 835,000.00	$ 835,000.00	$ 888,328.00
SUPPLEMENTAL EQUIP GRANTS	$ 136,000.00	$ 136,000.00	$ 191,394.00
STATE SHARE OF SS & MED SUB	$ 165,740.00	$ 160,268.00	$ 171,730.00
STATE SHARE OF RETIRE CONT SUB	$ 725,000.00	$ 746,295.00	$ 811,004.00
PERKINS GRANT	$ 340,000.00	$ -	$ 374,450.00
BUDGETARY FUND BALANCE	$ -	$ 410,000.00	$ -
TOTAL	$ 10,489,062	$ 10,952,679	$ 11,309,736



Secondary Revenue Budget: District Assessment Budget Cap

BUDGET CAP DISCUSSION AND ANALYSIS:

Negotiated and unanimously agreed to by the eighty-one Board of School Directors for inclusion in the Articles of Jointure as of July 1, 1991, is the Budget Cap mechanism. The purpose of the Budget Cap is to provide a safeguard to ensure that EASTERN's budget increases are comparable to those approved in the participating districts. The budget cap is designed to provide an upper limit to the growth of the secondary general operating budget at EASTERN to the aggregate percentage increase in the operating budgets of all the participating districts for the preceding school year for 2027-2028. The budget cap allowed by this calculation is 3.26%.

EASTERN CENTER FOR ARTS & TECHNOLOGY
FINAL RELEVANT BUDGET STATISTICS
AS OF 9/30/26

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Budget Cap	3.01%	1.82%	2.10%	3.87%	4.57%	4.01%	4.42%	3.26%
EASTERN Budget Increase Overall	-1.54%	0.13%	2.10%	3.90%	5.62%	3.48%	6.40%	*4.59%
Act I Index	2.60%	3.00%	3.40%	4.10%	5.30%	4.00%	3.50%	**3.60%
District Contribution Increase	0.00%	0.00%	2.00%	2.90%	4.00%	3.85%	4.42%	3.26%

* includes Secondary, Practical Nursing and Continuing Ed Budgets
**Act 1 Index puiblished on 9/5/26

Secondary Revenue Budget: District Enrollment Averages

BUDGET ALLOCATION BASED UPON 3-YEAR ROLLING AVERAGE ENROLLMENT:

Operating expenses are divided among the participating school districts in the same portion as the average daily membership of students enrolled in the Technical School from each participating member district for the three school years immediately preceding the coming budget year.

FTE Enrollment Averages					
			9/30/2026		
2027-2028	**2024-2025**	**2025-2026**	**2026-2027**	**Average**	**Percent**
Abington	180.00	158.00	160.00	166.00	24.36%
Bryn Athyn	-	-	-	-	0.00%
Cheltenham	112.00	116.00	112.00	113.33	16.63%
Hatboro-Horsham	104.00	104.00	113.00	107.00	15.70%
Jenkintown	25.00	28.00	19.00	24.00	3.52%
Lower Moreland	34.00	40.00	37.00	37.00	5.43%
Springfield	59.00	58.00	62.00	59.67	8.76%
Upper Dublin	64.00	51.00	62.00	59.00	8.66%
Upper Moreland	102.00	119.00	125.00	115.33	16.93%
Total	**680.00**	**674.00**	**690.00**	**681.33**	**100.00%**

Secondary Revenue Budget: District Operating Budget Assessment

Sending District Operating Assessment, 2027 - 2028 Proposed Budget

	2026-2027	2027-2028	$ Variance	% Variance
Abington	2,102,764	2,112,901	10,137	0.48%
Bryn Athyn	0	0	0	0.00%
Cheltenham	1,400,441	1,442,543	42,102	3.01%
Hatboro-Horsham	1,299,508	1,361,930	62,422	4.80%
Jenkintown	315,415	305,480	-9,935	-3.15%
Lower Moreland	420,553	470,948	50,395	11.98%
Springfield	761,201	759,457	-1,744	-0.23%
Upper Dublin	723,351	750,971	27,620	3.82%
Upper Moreland	1,375,208	1,468,000	92,792	6.75%
Total	**8,398,441**	**8,672,230**	**273,789**	**3.26%**

2027-2028 Operating Budget Allocations based upon relative enrollment as of 9/30/26

Sending District Capital Assessment

EASTERN has no debt related to its facilities and there have been no assessments over and above the annual operating assessments to support major facility repair and renovation in recent history. In fact, the last comprehensive renovations to the school were in the mid 1980's.

Due to the age and condition of the infrastructure, a period of extensive repairs and renovation is needed. In 2018-2019, an engineering firm was hired to identify, prioritize, and prepare an estimated cost schedule for these needs. A plan was developed, and a report was issued summarizing their findings. The report identified approximately $12.5 million in renovations that needed to be made over the next 10 years. A priority based chronological schedule was developed and the estimated cost per year quantified. Subsequently, a committee was formed to address the funding need and how this would be accomplished. A recommendation to adopt a pay-as-you-go approach along with the utilization of funds accumulated in the Capital Reserve Fund, from budget surplus, was made. The committee recommendation was presented to the Joint Operating Committee and approved in concept, with the amounts to be ratified each year. Funding commenced with the 2020-2021 budget year and continues for the duration of the term of the plan.

As agreed to, in principle, by the Joint Operating Committee, funding for this year would be $975,000 and, in accordance with the Articles of Jointure, this type of assessment is to be allocated according to the relative market values of each of the participating Districts, as determined by the published "STEB" values.

The current calculation and allocation of the 2027-2028 capital assessment is as follows:

	2027-2028	
	STEB Values	**Capital Assessment**
Abington	$ 7,034,500,086.00	$ 234,048.37
Bryn Athyn	$ 205,114,872.00	6,824.48
Cheltenham	$ 3,575,148,359.00	118,950.55
Hatboro-Horsham	$ 5,455,600,599.00	181,516.02
Jenkintown	$ 525,363,167.00	17,479.62
Lower Moreland	$ 2,115,335,094.00	70,380.37
Springfield	$ 2,917,352,529.00	97,064.70
Upper Dublin	$ 4,547,113,934.00	151,289.30
Upper Moreland	$ 2,928,830,709.00	97,446.59
Total	**$ 29,304,359,349.00**	**$ 975,000.00**

2027-2028 Final Budget Allocations

	2026-2027	2027-2028					
	Total Assessment	Operating Assessment	STEB Values	Capital Assessment	Total District Assessment	Total $ Increase (Decrease)	% Change
Abington	$ 2,344,431	$ 2,112,901	$ 7,034,500,086	$ 234,048	$ 2,346,950	$ 2,519	0.11%
Bryn Athyn	7,076	-	205,114,872	6,824	6,824	(252)	-3.55%
Cheltenham	1,522,491	1,442,543	3,575,148,359	118,951	1,561,494	39,003	2.56%
Hatboro-Horsham	1,481,580	1,361,930	5,455,600,599	181,516	1,543,446	61,866	4.18%
Jenkintown	333,387	305,480	525,363,167	17,480	322,959	(10,428)	-3.13%
Lower Moreland	492,876	470,948	2,115,335,094	70,380	541,328	48,452	9.83%
Springfield	860,678	759,457	2,917,352,529	97,065	856,521	(4,157)	-0.48%
Upper Dublin	880,627	750,971	4,547,113,934	151,289	902,260	21,633	2.46%
Upper Moreland	1,475,294	1,468,000	2,928,830,709	97,447	1,565,446	90,152	6.11%
Total	**$ 9,398,440**	**$ 8,672,230**	**$ 29,304,359,349**	**$ 975,000**	**$ 9,647,230**	**$ 248,790**	**2.65%**

2027-2028 Budget: Adult Programs

EASTERN offers an Adult Practical Nursing Program and Adult Evening Continuing Education classes. These programs provide valuable services to the community and do not impact on the cost attributed by our sending districts. These programs are self-funded, meaning the revenue collected from tuition, grants, and subsidies meet or exceed expenditures each year. The following two pages show the budgeted expenditures and revenues for both programs.

2027-2028 Adult Continuing Education Program Budget

CONTINUING EDUCATION ("CE") REVENUES	2025-2026	2026-2027	2027-2028	$ Change	% Change
ADULT EDUCATION TUITION	117,042	117,042	87,700	$ (29,342)	-22%
BOOKSTORE SALES	2,885	2,885	11,762	$ 8,877	7%
CAREER/TECHNICAL EDUCATION SUBSIDY	5,560	5,560	5,560	$ -	0%
REVENUE FOR SOCIAL SECURITY	2,264	1,641	1,641	$ -	0%
REVENUE FOR PSERS	7,167	5,047	5,047	$ -	0%
CONTINUING EDUCATION ("CE") REVENUE TOTALS	**134,918**	**132,175**	**111,710**	**(20,465)**	**-15%**

CONTINUING EDUCATION ("CE") EXPENDITURES	2025-2026	2026-2027	2027-2028	$ Change	% Change
1600 ADULT EDUCATION PROGRAMS					
100-PERSONNAL SERVICES - SALARIES	28,062	28,062	27,414	$ (648)	-1%
200-PERSONNAL SERVICES - BENEFITS	11,980	11,980	11,730	$ (250)	0%
300 - PURCHASED PROFESS AND TECH SVCS	-	-	-	$ -	0%
500 - OTHER PURCHASED SERVICES	350	350	350	$ -	0%
600 - SUPPLIES	7,400	10,656	4,700	$ (5,956)	-12%
800 - OTHER	-	-	-	$ -	0%
1600 ADULT EDUCATION PROGRAMS TOTALS	**47,792**	**51,048**	**44,194**	**(6,854)**	**-13%**
2300 - SUPPORT SERVICES - ADMINISTRATION					
100-PERSONNAL SERVICES - SALARIES	30,000	30,000	30,000	$ -	0%
200-PERSONNAL SERVICES - BENEFITS	12,771	12,827	12,916	$ 89	0%
300 - PURCHASED PROFESS AND TECH SVCS	29,561	28,700	15,000	$ (13,700)	-17%
400 - PURCHASED PROPERTY SVCS	2,500	-	-	$ -	0%
500 - OTHER PURCHASED SERVICES	-	-	-	$ -	0%
600 - SUPPLIES	4,494	100	100	$ -	0%
800 - OTHER	7,800	9,500	9,500	$ -	0%
2300 - SUPPORT SERVICES - ADMINISTRATION TOTALS	**87,126**	**81,127**	**67,516**	**(13,611)**	**-17%**
CONTINUING EDUCATION ("CE") EXPENDITURE TOTALS	**134,918**	**132,175**	**111,710**	**(20,465)**	**-15%**

2027-2028 Practical Nursing Program Budget

PRACTICAL NURSING ("PN") REVENUES	2025-2026	2026-2027	2027-2028	$ Change	% Change
MISCELLANEOUS REVENUE	20,450	26,000	32,120	$ 6,120	0%
PN TUITION LOCAL	348,700	460,805	191,333	$ (269,472)	-12%
PN PERKINS GRANT - PASS THRU FROM LEA	-	58,946	61,204	$ 2,258	0%
STUDENT FEES	12,350	13,750	20,187	$ 6,437	0%
CAREER/TECHNICAL SUBSIDY	200,000	225,000	225,000	$ -	0%
REVENUE FOR SOCIAL SECURITY	35,839	35,007	48,656	$ 13,649	1%
REVENUE FOR PSERS	160,047	146,974	217,012	$ 70,038	3%
FEDL LOAN RECEIPTS	750,000	843,718	1,030,763	$ 187,045	8%
FEDL GRANT RECEIPTS	389,623	449,000	708,464	$ 259,464	11%
PRACTICAL NURSING REVENUE TOTALS	**1,917,009**	**2,259,200**	**2,534,739**	**275,539**	**12%**

PRACTICAL NURSING ("PN") EXPENDITURES	2025-2026	2026-2027	2027-2028	$ Change	% Change
1300 - INSTRUCTION					
100-PERSONNAL SERVICES - SALARIES	844,538	796,231	931,013	$ 134,782	9%
200-PERSONNAL SERVICES - BENEFITS	317,492	439,120	473,543	$ 34,423	2%
300 - PURCHASED PROFESS AND TECH SVCS	-	-	-	$ -	0%
400 - PURCHASED PROPERTY SVCS	-	-	-	$ -	0%
500 - OTHER PURCHASED SERVICES	-	-	-	$ -	0%
600 - SUPPLIES	154,000	158,650	284,000	$ 125,350	9%
700 - PROPERTY	20,000	74,000	36,000	$ (38,000)	-3%
800 - OTHER	30	-		$ -	0%
1300 - INSTRUCTION TOTAL	**1,336,060**	**1,468,001**	**1,724,556**	**256,555**	**17%**
2270/2271 - PROFESSIONAL DEVELOPMENT					
300 - PURCHASED PROFESS AND TECH SVCS	-	2,500	200	$ (2,300)	-92%
500 - OTHER PURCHASED SERVICES	-	500	500	$ -	0%
2270/2271 - PROFESSIONAL DEVELOPMENT TOTAL	**-**	**3,000**	**700**	**(2,300)**	**-77%**
2300 - PROFESSIONAL DEVELOPMENT TOTAL					
100-PERSONNAL SERVICES - SALARIES	232,260	251,195	269,571	$ 18,376	4%
200-PERSONNAL SERVICES - BENEFITS	126,690	125,010	146,080	$ 21,070	5%
300 - PURCHASED PROFESS AND TECH SVCS	22,000	22,000	25,000	$ 3,000	1%
400 - PURCHASED PROPERTY SVCS	-	-	-	$ -	0%
500 - OTHER PURCHASED SERVICES	1,825	1,825	2,825	$ 1,000	0%
600 - SUPPLIES	18,700	17,050	16,030	$ (1,020)	0%
700 - PROPERTY	2,500	2,500	1,500	$ (1,000)	0%
800 - OTHER	14,300	14,300	14,700	$ 400	0%
2300 - SUPPORT SERVICES - ADMINISTRATION TOTALS	**418,275**	**433,880**	**475,706**	**41,826**	**10%**
2500 - SUPPORT SERVICES - BUSINESS					
100-PERSONNAL SERVICES - SALARIES	27,044	28,714	30,402	$ 1,688	3%
200-PERSONNAL SERVICES - BENEFITS	24,084	24,845	22,423	$ (2,422)	-4%
400 - PURCHASED PROPERTY SVCS	-	-	4,656	$ 4,656	9%
500 - OTHER PURCHASED SERVICES	-	600	6,555	$ 5,955	11%
2500 SUPPORT SERVICES BUSINESS TOTAL	**51,128**	**54,159**	**64,036**	**9,877**	**18%**
2600 OPERATION & MAINTENANCE OF PLANT SERVICES					
300 - PURCHASED PROFESS AND TECH SVCS	-	500	500	$ -	0%
400 - PURCHASED PROPERTY SVCS	28,740	25,480	29,760	$ 4,280	3%
500 - OTHER PURCHASED SERVICES	2,440	2,440	-	$ (2,440)	-1%
600 - SUPPLIES	8,700	31,000	32,500	$ 1,500	1%
700 - PROPERTY	-	111,600	117,250	$ 5,650	3%
800 - OTHER	-	-	400	$ 400	0%
2600 OPERATION & MAINTENANCE OF PLANT SERVICES TOTAL	**39,880**	**171,020**	**180,410**	**9,390**	**5%**
2800 - SUPPORT SERVICES - CENTRAL					
100-PERSONNAL SERVICES - SALARIES	36,230	38,628	41,063	$ 2,435	2%
200-PERSONNAL SERVICES - BENEFITS	15,436	16,512	17,368	$ 856	1%
300 - PURCHASED PROFESS AND TECH SVCS	-	-	900	$ 900	1%
500 - OTHER PURCHASED SERVICES	-	4,000	5,000	$ 1,000	1%
600 - SUPPLIES	20,000	70,000	25,000	$ (45,000)	-35%
2800 - SUPPORT SERVICES - CENTRAL TOTALS	**71,666**	**129,140**	**89,331**	$ (39,809)	**-31%**
PRACTICAL NURSING EXPENDITURE TOTALS	**1,917,009**	**2,259,200**	**2,534,739**	**275,539**	**12%**

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LICENSE TO USE AGREEMENT

THIS AGREEMENT OF LICENSE TO USE ("Agreement") is made as of October 26, 2026, by and between Eastern Center for Arts and Technology, with an address at 3075 Terwood Road, Willow Grove, PA 19090 ("Eastern" or "Lessor"), and Montgomery County Community College ("MCCC" or "College"), with an address at 340 DeKalb Pike, Blue Bell, PA 19422 ("Lessee").

W I T N E S S E T H:

Eastern desires to grant MCCC limited access to and use of certain welding instructional areas, related welding equipment, applicable classroom, and storage space at Eastern's facility located at 3075 Terwood Road, Willow Grove, PA 19090, as mutually scheduled by the parties (the "Premises"), and MCCC desires to use the Premises for evening welding instruction upon the terms and conditions set forth in this Agreement.

NOW, THEREFORE, for and in consideration of the matters recited above, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, the parties hereto agree as follows:

1. Eastern hereby grants MCCC a limited, non-exclusive license to use the Premises during the Term for evening welding classes, including use of designated welding areas, related welding equipment, and applicable classroom storage space, subject to reasonable facility rules and scheduling requirements communicated by Eastern.
2. The term of this Agreement shall begin on July 1, 2026 and end on June 30, 2027, unless earlier terminated in accordance with this Agreement (the "Term"). The parties anticipate no fewer than three course offerings during the Term, with each offering consisting of approximately sixty (60) hours of instruction and up to twelve (12) hours of related preparation time. Specific course dates, days, and times are not yet determined and shall be mutually scheduled by the parties, with offerings expected to occur between September 2026 and June 2027.
3. MCCC shall pay Eastern a total amount not to exceed Ten Thousand Dollars ($10,000.00) for use of the Premises during the Term. The fee includes all costs associated with MCCC's use of the designated welding areas, related welding equipment, applicable classroom and storage space, and ordinary facility access reasonably necessary for the scheduled course offerings, including up to twelve (12) hours of related preparation time per offering, unless a different cost is expressly agreed to in writing by MCCC. Payment shall be made in installments upon receipt of invoice following completion of each scheduled course offering, with each offering consisting of approximately sixty (60) hours of instruction and up to twelve (12) hours of related preparation time. Payment under this Agreement is funded by the PDE PA Smart Innovation Grant and remains subject to applicable grant requirements and the availability of grant funds.
4. MCCC shall use the Premises solely for evening welding instruction and related educational activities conducted in partnership with Eastern, including use of designated welding areas, welding equipment, and applicable classroom and storage space for welding supplies.
5. This lease is related to MCCC's use of the Premises described herein and does not create an employment relationship between MCCC and Eastern's instructor. Instruction for the welding classes shall be provided by an Eastern employee. Eastern shall remain the employer of record for the instructor and shall be responsible for the instructor's employment, supervision, payroll administration, applicable taxes, benefits, and workers' compensation coverage. In all activity related to this lease, MCCC shall remain responsible for its enrolled students and any MCCC employees or representatives participating in the program.
6. MCCC shall not make alterations or additions to the Premises or equipment without Eastern's

prior written consent. Ordinary classroom and instructional setup shall not be considered an alteration.

7. MCCC shall not assign this Agreement or permit use of the Premises by any third party without Eastern's prior written consent, except that enrolled MCCC students, Eastern employees serving as instructors, and other individuals reasonably necessary to carry out the welding classes may access the Premises for the approved instructional purpose.
8. Each party shall be responsible for the acts and omissions of its own officers, employees, agents, students, and invitees. To the extent permitted by law, MCCC shall be responsible for damages or injuries caused by the negligence or willful misconduct of MCCC, its employees, students, or invitees in connection with MCCC's use of the Premises. Eastern shall remain responsible for the condition, maintenance, and ordinary operation of its facility and equipment, except to the extent damage is caused by MCCC's negligence or willful misconduct.
9. MCCC shall use the Premises in a reasonable manner and shall comply with applicable laws, safety requirements, and Eastern's reasonable facility rules provided to MCCC. MCCC shall not knowingly use the Premises in a manner that materially increases insurance risk or interferes with Eastern's normal operations.
10. MCCC shall have access to the Premises during mutually scheduled instructional times and shall comply with applicable laws, safety procedures, and reasonable instructions from Eastern regarding use of the facility and equipment.
11. Each party shall maintain insurance coverage appropriate to its respective obligations under this Agreement. MCCC shall maintain coverage for its operations and participants as generally maintained by the College, and Eastern shall maintain coverage for its facility, equipment, and employees. Upon request, each party shall provide evidence of applicable insurance coverage to the other party.
12. MCCC shall be responsible for damage to the Premises or Eastern's equipment to the extent caused by the negligence or willful misconduct of MCCC, its employees, students, or invitees. Eastern shall be responsible for ordinary maintenance, repair, and safe condition of the Premises and equipment, except for damage caused by MCCC as set forth above.
13. Either party may cancel a scheduled instructional date when reasonably necessary due to facility closure, safety concern, emergency, instructor unavailability, or other circumstance beyond the party's reasonable control. The parties shall work in good faith to reschedule canceled instructional times when practicable. MCCC shall not be responsible for payment for instructional time, facility use, equipment uses, classroom space, ordinary facility access, or other associated facility-related costs that Eastern is unable to provide, except for amounts earned or incurred for completed course offerings or other services provided. Either party may terminate this Agreement upon sixty (60)) days' prior written notice to the other party, subject to payment for amounts earned or incurred through the effective termination date and subject to applicable PDE PA Smart Innovation Grant requirements. In the event of early lease termination, efforts will be made to complete active course sessions before the lease ends.
14. The parties shall communicate promptly regarding any need to cancel or adjust a scheduled class session. No cancellation charge shall apply unless separately agreed in writing by the parties.
15. To the extent permitted by law, each party shall be responsible for, and shall defend, indemnify, and hold harmless the other party and its officers, directors, trustees, employees, and agents from and against claims, damages, liabilities, losses, and reasonable expenses, including reasonable attorneys' fees, to the extent arising out of or resulting from the indemnifying party's negligence, willful misconduct, or material breach of this Agreement.

    This indemnification obligation shall apply only to the extent caused by the indemnifying party's own acts, omissions, or breach and shall not require either party to indemnify, defend, or hold harmless the other party for the other party's negligence, willful misconduct, or for any obligation that cannot be assumed under applicable law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written, intending to be legally bound hereby.

LESSOR:
Eastern Center for Arts and Technology

Attest By: _____
Katie M. Brown, Business Manager

Name: Arthur E Pleasants

Date: 10/26/22

LESSEE:
Montgomery County Community College

Attest By: _____

Name: _____

Date: _____

XI. OTHER BUSINESS

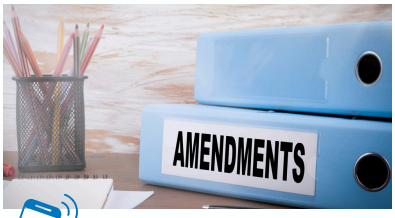
INFORMATIONAL:

A. NOMINATION COMMITTEE

Carolyn Riley will appoint a Nomination Committee for the election of President and Vice President at the December meeting.

SOLICITOR'S OFFICE UPDATE

ADDITIONAL UPDATES TO STATE LAW THAT IMPACTS SCHOOLS



What Happened: Last week, the following bills received final approval from both houses comprising Pennsylvania's General Assembly. Key revisions to the Pa School Code, Pa Sunshine Law, and Prevailing Wage Act that will impact School Entities in the near future include the following:

SB 1014/Section 1314-A School Code – "Bell-to-Bell Cell phone ban"
By the beginning of the 2027-2028 school year all school entities **must** adopt (or amend an existing policy) a policy that:

- Restricts the use of mobile devices during the school day while students are on school property (instructional and non-instructional times – including during lunch, recess, time in between classes, etc.);
- Establishes a protocol to restrict student possession of mobile devices during the school day (the school entity is not required to collect devices – though it can);
- Provides for annual written notification of the Policy to parents/guardians (including notification of when the Policy changes); and
- Provides for annual written notification to parents/guardians of the way(s) to contact their child during the school day.

The Policy **must** also include exceptions for:

- Medical conditions, IEP/504's, English Language Learners (to use device for translation purposes), and other very narrowly defined temporary instructional purposes (i.e., temporary permission from a teacher for an educational purpose during instructional time).

Continued on Page 2

Wisler Pearlstine, LLP
ATTORNEYS AT LAW
Offices in Blue Bell, Newtown and Malvern
610.825.8400 | wislerpearlstine.com

Continued from Page 1

The Policy **may** also grant principals some (very) limited authority to authorize temporary (i.e., 1 day) exceptions, if certain procedures are followed and documented.

These restrictions apply not only to cell phones, but to any mobile devices capable of connecting to the internet that are not owned by the school entity – including devices that can engage in calls, write/send/receive messages, send or receive data or images, record/play/edit audio or visual data, play a game, or watch a video.

What This Means for School Entities: Prior to the start of the 2027-28 school year, all districts will need to revisit their applicable policies to ensure compliance with these new requirements. Please contact us with any questions or concerns related to how these changes to the law may impact you directly.



SB 116/Section 1507 School Code

Students in eleventh and twelfth grade who are at least sixteen-years-old will now be eligible to receive one elective credit toward graduation for every two-hundred-fifty (250) hours that they work at congregate care facility (i.e., long-term nursing care, personal care homes licensed by DHS, etc.) up to a maximum of two (2) credits. There are specific application requirements, and the process must satisfy the state standards for cooperative vocational education. This amendment becomes effective on December 20, 2026.



SB 1150/Section 712.1(a) and (e) Pa Sunshine Law

The General Assembly has overruled the Supreme Court's recent decision through legislation and once again limited the permissible exceptions to an amendment to an agenda that was published 24-hours in advance of a public meeting to the following through the vote of a majority of the members present and voting during a meeting:

1. Real or potential emergencies presenting clear and present danger to life or property;
2. De Minimis items that **do not** involve the expenditure of funds or entering into of contracts or agreements; and
3. Business arising during the meeting, such as referrals to staff for research or actions that are De Minimis as defined above.

Just as was the case before the Supreme Court decided Coleman, school entities will still need to provide for public comment prior to official action being taken on an added item, and revised agendas must be published **within the first business day following the meeting.** This amendment becomes effective on December 21, 2026.

What This Means for School Entities: Given the back and forth judicial interpretation of the prior Sunshine Act provision and this new, clarified mandate, districts should review their policies on meeting procedures to ensure that they comply with the now clarified restrictions. ***Continued on Page 3***

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SB 908/Pa Prevailing Wage Law

The General Assembly made several changes to the applicability of the Prevailing Wage Act to public construction projects. First, the General Assembly expanded the scope of the Prevailing Wage Act, which historically applied to onsite work, to apply to offsite "custom fabrication of nonstandard goods or materials for public work projects."

"Custom fabrication" is defined as "fabrication, assembly or other production of nonstandard goods or materials." This change will require payment of prevailing wage rates for the offsite custom fabrication of components, with the exception of structural steel and precast concrete. The amendments also clarify that the applicable wage rate will be the wage rate applicable to the craft or trade in which the public work project is located, regardless of where the fabrication occurs.

Second, the General Assembly clarified that the Prevailing Wage Act applies to duct cleaning; therefore, if estimated project cost for duct cleaning exceeds $25,000, then prevailing wage rates must be incorporated in the contract and paid to workers.

Third, the General Assembly exempted School Safety and Security Improvements from the Prevailing Wage Act if they are: (1) recommended by a school safety and security assessment performed in accordance with the School Code, (2) paid for in whole or in part from School Safety and Security Grant funds, (3) identified in the criteria developed under Section 1303-B of the School Code, and (4) have an estimated project cost not exceeding $50,000. Given that the Prevailing Wage Act only applies to projects with an estimated project cost exceeding $25,000, this exception will only apply to projects with an estimated cost of more than $25,000, but not more than $50,000.

What This Means for School Entities: The application of the Prevailing Wage Act to offsite work will require updating construction project terms and conditions for contracts that will be awarded after December 21, 2026. Given that this will apply prevailing wage rates applicable to the project location to facilities across the country, (a) it is not clear how, other than by accepting a contractor's certified payroll for offsite fabrication, districts will be required or able to enforce these provisions, and (b) we anticipate that it will increase project costs. **This amendment has been the subject of significant scrutiny, and we expect that a legal challenge may be raised prior to it becoming effective.**

HB 2474/Section 6304 of the Child Protective Services Law

The General Assembly made several changes to Section 6304 of the CPSL by expanding the state's mandated reporting requirements to include three new categories of **child-on-child conduct:**

1. Unlawful dissemination of intimate images where an individual, with the intent to harass, annoy or alarm another, disseminates either: (1) an artificially generated sexual depiction of an individual; or (2) an image of a current or former intimate or sexual partner that is nude or that depicts the partner engaging in sexual conduct; ***Continued on Page 4***

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2. Criminal sexual abuse of children, which includes both: (1) photographing, videotaping, filming or depicting on computer a minor engaging in sexual acts; and (2) the dissemination of child sexual abuse materials; and

3. Criminal and aggravated hazing. Criminal hazing exists where an individual: (A) intentionally, knowingly, or recklessly, (B) for the purpose of initiating, admitting or affiliating into or within an organization or for the purpose of continuing or enhancing membership or status in an organization (C) causes, coerces or forces a minor or student to engage in any of the following conduct:

    1. Violating a federal or state criminal law;
    2. Consuming food, liquid, alcohol, drug or other substances which subjects the minor or student to a risk of emotional or physical harm;
    3. Brutality of a physical nature or of a sexual nature; or
    4. Any other activity that creates a reasonable likelihood of bodily injury.

Criminal aggravated hazing exists when criminal hazing results in serious bodily injury or death.

What This Means for School Entities: Mandated reporters are now required to make a report if they have **r**easonable cause to suspect that child sexual abuse material or artificially generated child sexual abuse material exists or if hazing or aggravated hazing has occurred. These new reporting requirements become effective on January 19, 2027.

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EASTERN
CENTER FOR ARTS AND TECHNOLOGY

JOINT OPERATING COMMITTEE MEETING

Schedule of Events

December 6, 2026	Annual Craft Fair	9:00 am
December 9, 2026	Joint Operating Committee Meeting – Via Zoom	8:00 pm
January 13, 2027	Joint Operating Committee Meeting – Via Zoom	8:00 pm
January 28, 2027	PN Graduation – Class #172	7:00 pm
February 10, 2027	Joint Operating Committee Meeting – Via Zoom	8:00 pm
February 25, 2027	PN Graduation – Class #169	7:00 pm
February 28, 2027	Open House	1:00 pm
March 10, 2027	Joint Operating Committee Meeting – In Person	8:00 pm
April 14, 2027	Joint Operating Committee Meeting – Via Zoom	8:00 pm
May 12, 2027	Joint Operating Committee Meeting – In Person	8:00 pm
May 19, 2027	Awards Night	7:00 pm
June 16, 2027	Joint Operating Committee Meeting – Via Zoom	8:00 pm

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