

WORK SESSION

Tuesday, August 4, 2026 7:00 PM

Educational Services Center (ESC), 401 E. Hancock Street, Lansdale, PA 19446

1. Opening of Meeting

1.A. *Call to Order*

1.B. *Pledge of Allegiance*

2. Audience of Citizens

3. Superintendent's Report - Non Consent Items

Speaker(s): Dr. Bauer

3.A. *Personnel Agenda*

3.B. *Student Agreements*

3.C. *Fall 2026/Winter 2027: Community Education
Classes & Fees*

3.D. *PA Department of Community and Economic
Development Public School Facility Improvement
Program Grant*

4. Other Business

5. Adjournment

Personnel

NOMINATIONS

All personnel are approved to be hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, the results of background checks and evidence of proper certification.

Professional Staff:

Arbogast, Logan

Position:	Special Education Teacher	Assignment:	Gwynedd Square Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Alex Merrill	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Camaratta, Magdaline A.

Position:	Speech and Language Pathologist	Assignment:	Gwynedd Square Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	8/25/26
Replacing:	Halle Koehler	Salary/Rate:	\$75,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 2/Level 3
		Benefits:	Yes

Giza, Gavyn

Position:	Special Education Teacher	Assignment:	Gwyn Nor Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	New Position	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Groody, Tyler M.

Position:	School Counselor	Assignment:	North Wales Elementary School
Contract (Type):	Professional Employee	Effective:	10/05/26
Replacing:	Tracy Shaefer	Salary/Rate:	\$75,500/yr.
Work Calendar:	191 Day	Step/Level:	Step 2.5/Level 3
		Benefits:	Yes

Haberkern, Ann

Position:	Grade 6 Teacher	Assignment:	Kulp Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Rebecca Rousseau	Salary/Rate:	\$74,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 3

		Benefits:	Yes
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Hoffman, Meghan A.

Position:	Grade 5 Teacher	Assignment:	York Avenue Elementary School
Contract (Type):	Professional Employee	Effective:	08/25/26
Replacing:	Majorie Wallace	Salary/Rate:	\$123,207/yr.
Work Calendar:	191 Day	Step/Level:	Step 16/Level 5
		Benefits:	Yes

Holloran, Nicole E.

Position:	Grade 5 Teacher	Assignment:	Inglewood Elementary School
Contract (Type):	Long Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Derek Fickert	Salary/Rate:	\$69,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 2/Level 1
		Benefits:	Yes

Larson, Karyssa

Position:	Grade 1 Teacher	Assignment:	Inglewood Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Megan Volker	Salary/Rate:	\$71,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 2
		Benefits:	Yes

Leatherbarrow, Madeline R.

Position:	Board Certified Behavior Analyst	Assignment:	Inglewood Elementary School & Kulp Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Victoria McClatchy-Newman	Salary/Rate:	\$74,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 3
		Benefits:	Yes

Ouk, Delanie

Position:	Grade 1 Teacher	Assignment:	Knapp Elementary School
Contract (Type):	Long Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Jill Steger	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Robinson, Carolyn C.

Position:	Transition Coordinator	Assignment:	North Penn High School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Janelle Shelly	Salary/Rate:	\$75,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 2/Level 3
		Benefits:	Yes

Rho, Jean

Position:	Grade 5 Teacher	Assignment:	Gwyn Nor Elementary School
Contract (Type):	Long Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	TBD	Salary/Rate:	\$74,500/yr.
Work Calendar:	191 Day	Step/Level:	Step 1.5/Level 3
		Benefits:	Yes

Stephens, Rachel L.

Position:	Grade 6 Teacher	Assignment:	Knapp Elementary School
Contract (Type):	Temporary Professional Employee	Effective:	08/25/26
Replacing:	Kyle Meakaim	Salary/Rate:	\$74,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 3
		Benefits:	Yes

Undercuffler, Brittney M.

Position:	Grade 3 Teacher	Assignment:	Knapp Elementary School
Contract (Type):	Long Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Andrea Gaugler	Salary/Rate:	\$68,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 1
		Benefits:	Yes

Willard, Felise

Position:	Kindergarten Teacher	Assignment:	North Wales Elementary School
Contract (Type):	Long Term Substitute	Effective:	08/25/26 - 06/11/27
Replacing:	Cynthia Benes	Salary/Rate:	\$71,000/yr.
Work Calendar:	191 Day	Step/Level:	Step 1/Level 2
		Benefits:	Yes

Support Staff:***Barre Olvera, Andres E.***

Position:	2nd Shift Custodian	Assignment:	Penndale Middle School
Contract (Type):	N/A	Effective:	07/27/26
Replacing:	Eric Vanderslice	Wage/Rate:	\$21.85/hr. +0.25/hr. shift differential
Work Calendar:	261 Day	Hours/Week:	40
Benefits:	Yes	Step/Grade:	Step 1/Grade 8

Casale, Michael D.

Position:	PT Bus Assistant	Assignment:	Transportation Department
Contract (Type):	N/A	Effective:	08/25/26
Replacing:	Mary Elinski	Wage/Rate:	\$17.98/hr.
Work Calendar:	183 Day	Hours/Week:	28.35
Benefits:	No	Step/Grade:	Step 1/Grade 7

Cicccone, Stephanie L.

Position:	Administrative Assistant, Building Elementary	Assignment:	Hatfield Elementary School
Contract (Type):	Support Staff	Effective:	08/26/2026
Replacing:	Michael Makovetz	Wage/Rate:	\$25.21/hr.
Work Calendar:	182 Day	Hours/Week:	37.5
Benefits:	Yes	Step/Grade:	Step 1/Grade 3

Houghtaling, Stanley

Position:	Cafeteria Monitor	Assignment:	Oak Park Elementary School
Contract (Type):	N/A	Effective:	08/26/26
Replacing:	Sarah Raffle	Wage/Rate:	\$17.47/hr.
Work Calendar:	180 Day	Hours/Week:	15
Benefits:	No	Step/Grade:	Step 1/Grade 1

McGuriman, Jake C.

Position:	2nd Shift Custodian	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	08/03/26
Replacing:	Kevin Boyle	Wage/Rate:	\$21.85/hr. +0.25/hr. shift differential
Work Calendar:	261 Day	Hours/Week:	40
Benefits:	Yes	Step/Grade:	Step 1/Grade 8

McWhorter, Ashley C.

Position:	2nd Shift Custodian	Assignment:	Knapp Elementary School
Contract (Type):	N/A	Effective:	08/10/26
Replacing:	Ihab Mikhail	Wage/Rate:	\$21.85/hr. + \$0.25/hr. shift differential
Work Calendar:	261 Day	Hours/Week:	40
Benefits:	Yes	Step/Grade:	Step 1/Grade 8

RESIGNATIONS**Professional Staff:*****Barmore, Monet A.***

Position:	Kindergarten Teacher	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	08/26/19	Effective:	09/20/26 or sooner

Muth, Kristen

Position:	Kindergarten Teacher	Assignment:	York Avenue Elementary School
Initial Date of Hire:	09/17/02	Effective:	09/25/26 or sooner

Volker, Megan E.

Position:	Grade 5 Teacher	Assignment:	Inglewood Elementary School
Initial Date of Hire:	02/05/14	Effective:	07/31/26

Support Staff:***Becker, Shaun M.***

Position:	2nd Shift Custodian	Assignment:	North Wales Elementary School
Initial Date of Hire:	07/19/21	Effective:	07/30/26

Murphy, Gabrielle

Position:	ESL Assistant	Assignment:	Pennfield Middle School
Initial Date of Hire:	02/01/18	Effective:	06/12/26

ODonnell, John S.

Position:	Bus Driver	Assignment:	Transportation Department
Initial Date of Hire:	08/28/24	Effective:	07/22/26

Romaniuk, Orysia

Position:	Cafeteria Monitor	Assignment:	Hatfield Elementary School
Initial Date of Hire:	12/11/24	Effective:	06/26/26

Schultz, Erin

Position:	Special Education Paraprofessional	Assignment:	Hatfield Elementary School
Initial Date of Hire:	08/23/23	Effective:	07/23/26

Surovi, Sazia A.

Position:	Special Education Paraprofessional	Assignment:	Pennbrook Middle School
Initial Date of Hire:	02/07/23	Effective:	06/12/26

Whitfield, Tracey A.

Position:	Special Education Paraprofessional	Assignment:	Penndale Middle School
Initial Date of Hire:	10/09/23	Effective:	07/21/26

RETIREMENT**Professional Staff:****Support Staff:*****Puskoskie, Francis C.***

Position:	Bus Assistant	Assignment:	Transportation Department
Initial Date of Hire:	08/26/08	Effective:	06/13/26

CHANGE OF POSITION**Professional Staff:*****Ridge, Margaret***

Position: (From)	Gifted Teacher	Position: (To)	<i>Grade 5 Teacher</i>
Assignment:	.5 Gwynedd Square Elementary School & .5 Oak Park Elementary School	Assignment:	<i>Gwynedd Square Elementary School</i>
Contract (Type):	Professional Employee	Contract (Type):	<i>Professional Employee</i>
Work Calendar:	191 Day	Work Calendar:	<i>191 Day</i>
Salary:	\$89,717	Salary:	<i>\$89,717</i>
Step/Level:	Step 9/Level 5	Step/Level:	<i>Step 9/Level 5</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>David Rein</i>
		Effective:	<i>08/25/26</i>

Support Staff:***Raffle, Sarah J.***

Position: (From)	Cafeteria Monitor	Position: (To)	<i>Special Education Paraprofessional</i>
Assignment:	Oak Park Elementary School	Assignment:	<i>Oak Park Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>Support Staff</i>
Work Calendar:	180 Day	Work Calendar:	<i>183 Day</i>
Wage/Rate:	\$18.63/hr.	Wage/Rate:	<i>\$25.37/hr.</i>
Step/Grade:	Step 4/Grade 1	Step/Grade:	<i>Step 1/Grade 1</i>
Hours/Week:	15	Hours/Week:	<i>35</i>
Benefits:	No	Benefits:	<i>Yes</i>
		Replacing:	<i>Lori Valovage</i>
		Effective:	<i>07/30/26</i>

Voshchilo, Deanna

Position: (From)	Special Education Compliance Secretary	Position: (To)	<i>Absence Management Coordinator, Human Resources</i>
Assignment:	Educational Services Center	Assignment:	<i>Educational Services Center</i>
Contract (Type):	Support Staff	Contract (Type):	<i>Confidential/Supervisory</i>
Work Calendar:	261 Day	Work Calendar:	<i>261 Day</i>
Wage/Rate:	\$25.77/hr.	Wage/Rate:	<i>\$31.53/hr.</i>
Step/Grade:	Step 2/Grade 3	Step/Grade:	<i>Step 1/Grade 4</i>
Hours/Week:	37.5	Hours/Week:	<i>40</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Therese Dolan</i>
		Effective:	<i>07/30/26</i>

LEAVE OF ABSENCE**Professional Staff:*****2026-08-04-01***

Position:	Spanish Teacher	Assignment:	Penndale Middle School
Type/Reason:	Paid Medical Sick Paid Family Leave Unpaid FMLA Paid Medical Salary Continuation Unpaid FMLA	Effective:	11/03/26 - 11/16/26 11/17/26 - 11/23/26 11/24/26 - 12/02/26 12/03/26 - 12/14/26 12/15/26 - 02/08/27

Support Staff:***2026-08-04-02***

Position:	ESL Assistant	Assignment:	Inglewood Elementary School
Type/Reason:	Paid Medical Sick Unpaid FMLA Unpaid Sick	Effective:	08/26/26 - 09/16/26 AM 09/16/26 PM - 10/13/26 10/14/26 - 12/23/26

EXTENSION OF LEAVE OF ABSENCE**Professional Staff:*****2026-08-04-03***

Position:	Grade 2 Teacher	Assignment:	Montgomery Elementary School
Type/Reason:	Paid Medical Sick Paid Family Leave Unpaid FMLA Paid Medical Salary Continuation Unpaid FMLA Unpaid Childrearing	Effective:	04/06/26 - 04/14/26 04/15/26 - 04/21/26 04/22/26 - 05/05/26 05/06/26 - 06/08/26 06/09/26 - 06/15/26 & 08/25/26 - 09/09/26 09/10/26 - 11/05/26

Support Staff:**2026-08-04-04**

Position:	Custodian	Assignment:	Penndale Middle School
Type/Reason:	Paid Vacation Unpaid FMLA Paid Medical Salary Continuation	Effective:	06/15/26 - 06/16/26 06/17/26 - 06/28/26 06/29/26 - 08/18/26

SUBSTITUTES - SEPARATIONS

Last Name	First Name	Position	Location	Effective Date
Phang	Lauren M.	Support Staff Substitute	Districtwide	\$18.00/hr. - \$20.00/hr.

**FALL 2026/WINTER 2027
COMMUNITY EDUCATION PROGRAM CLASSES AND FEES**

ARTS & CRAFTS

ASSORTED WREATH/ARRANGEMENTS	Fee: \$36
ABSTRATING THE MASTERS	Fee: \$72
OIL/ACRYLICS, AGES 10-ADULT	Fee: \$130
MANDALA PAINTING WORKSHOPS	Fee: \$36
AUTUMN AND WINTER WORKSHOPS	Fee: \$40
ZENTANGLE CLASSES	Fee: \$36/\$60

MENTAL HEALTH & WELLNESS

CPR/AED & FIRST AID	Fee: \$149
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CONTINUED LEARNING

AARP SMART DRIVER COURSE	Fee: Free
BECOMING THE CLUTTER FREE FAMILY	Fee: \$36
COMMUNICATING WITH IMPACT	Fee: \$60
DECLUTTER: FAMILY CONVERSATIONS	Fee: \$36
ENGLISH FOR EVERYDAY ADULT BEGINNER ELD	Fee: \$10
FRENCH 2 - VIRTUAL	Fee: \$62/GC: \$31
FROM CHORES TO SCORES	Fee: \$36
GUT HEALTH MADE SIMPLE	Fee: \$36

MATH 101	Fee: \$45
NORTH PENN SINGERS	Fee: \$35
PLANNING YOUR SILVER SEASON	Fee: \$60
RSVP: ONLINE PRIVACY & SAFETY	Fee: \$5
RSVP: AI BASICS	Fee: \$5
RSVP: ORGANIZING YOUR DIGITAL LIFE	Fee: \$5
RSVP: APPS FOR PODCASTS & BOOKS	Fee: \$5
SPANISH FOR TRAVELERS	Fee: \$65/GC: \$35
VOICE OVER ACTING IN MONTGOMERY COUNTY	Fee: \$36

FINANCES

ESTATE PLANNING & TAXATION	Fee: \$36/GC: \$5
FOUNDATIONS OF INVESTMENT	Fee: \$36/GC: Free
MEDICARE 101	Fee: \$36/GC: Free
RETIREMENT BY DESIGN	Fee: \$36/GC: Free
RULES OF THE ROAD	Fee: \$35/GC: Free
TAXATION & TAX PLANNING STRATEGIES	Fee: \$36/GC: \$5

JUST FOR KIDS

THEATRE CLASSES	Fee: \$100-\$195
INNOVATION IN MOTION ROBOTICS	Fee: \$185
MANDALA PAINTING WORKSHOP (AGES 7-18)	Fee: \$36

DOG OBEDIENCE

CANINE GOOD CITIZEN & THERAPY DOG	Fee: \$220
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DOG OBEDIENCE TRAINING	Fee: \$230
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PLANETARIUM

ALL PLANETARIUM PROGRAMS - Adult/Students:	Fee: \$13/\$11
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SPORTS & FITNESS:

BASKETBALL FOR ADULTS FALL/WINTER	Fee: \$54-\$81
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INDOOR SOCCER FOR ADULTS FALL/WINTER	Fee: \$64-\$123
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YMCA CLASSES (Partnership with the Y)	Fee: \$70
Approx. 30 Different Classes/Times/Durations	GC: \$35

*Classes can change due to instructor availability and/or location schedules.



Authorized Official Resolution

Be it RESOLVED, that the North Penn School District of Montgomery County, hereby request a Public School Facility Improvement Grant, grant award of up to, an estimated \$ 6,500,000.00 from the Department of Community and Economic Development to be used for: Installation of replacement HVAC and associated apparatus, at two schools in the North Penn School District. North Wales Elementary School and York Ave Elementary School. Also included, is a separate submission for the: interior lighting replacement at the A.M. Kulp Elementary School, North Wales Elementary School and Nash Elementary School.

School	Grant Amount (75%)	District Agreed Commitment (25%)
York Ave. ES	\$ 1,575,000.00	\$ 525,000.00
North Wales ES	\$ 1,725,000.00	\$ 575,000.00
Lighting Upgrades	\$ 1,575,000.00	\$ 525,000.00

Be it FURTHER RESOLVED, that the Applicant does hereby designate Dr. Todd Bauer, Superintendent and Dr. D'Ana Waters , Asst. Superintendent, as the official(s) to execute all documents and agreements between the North Penn School District and the Department of Community and Economic Development to facilitate and assist in obtaining the requested grant/loan.

I, Jessica Todd, duly qualified Secretary of the North Penn School District, Montgomery County, PA, hereby certify that the forgoing is a true and correct copy of a Resolution duly adopted by a majority vote of the North Penn School District Board of School Directors at a regular meeting held August 04, 2026 and said Resolution has been recorded in the Minutes of the North Penn School District and remains in effect as of this date.

IN WITNESS THEREOF, I affix my hand and attach the seal of the North Penn School District, this
5th day of August, 2026.

Jessica Todd, Board Secretary

North Penn School District
Name of Applicant

Montgomery County, PA
County