Board of School Directors Meeting

Monday, August 10, 2026 6:30 PM
Southern Lehigh High School/Media Center
5800 Main Street
CENTER VALLEY, PA 18034-9453

1. **OPENING PROCEDURES**

   1.A. Call to Order

   1.B. Recording of Attendance

   1.C. Pledge of Allegiance

2. **VISITORS' COMMENTS**

3. **MINUTES**

   3.A. Executive Session Summary — Solicitor from Wisler Pearlstine, LLP

   3.B. Approval of Board Meeting Minutes June 22, 2026

4. **SUPERINTENDENT** — Superintendent

   4.A. District Updates

5. **CURRICULUM/STUDENT AND STAFF SERVICES**

   5.A. Approval of the Bylaws of the Southern Lehigh High School Boys Soccer Booster Association

   5.B. Approval for the Letter of agreement between Southern Lehigh School District and Carbon Lehigh Intermediate Unit 21 for Title IIA Nonpublic Programs and Services

   5.C. CLIU 21 Title III Consortium 2026-2027, Memorandum of Understanding

6. **SPECIAL EDUCATION AND STUDENT SERVICES**

   6.A. Approval of the Aveanna Staffing Services LLC School Provider Agreement for the 2026-27 school year.

7. **TECHNOLOGY**

   7.A. Metadot Corporation

8. **BUDGET AND FINANCE**

   8.A. Treasurer's Report and Investment Report for the month of June, 2026

   8.B. Concord Public Finance Engagement Letter

9. **SUPPORT SERVICES**

   9.A. 2026-2027 Primary Student Transportation

Program

9.B. 2026 - 2027 Specialized Transportation Program — Director of Support Services or Business Manager

9.C. Triangle Fire Protection service agreement

9.D. Sell Unused Equipment - Municibid

9.E. Cafeteria Price Increase for the 2026-2027 School Year

10. **HUMAN RESOURCES**

10.A. Approval of the Human Resources Report

10.B. Approval of the Independent Contractor Agreement

10.C. Support Staff Change of Status

10.D. Graduate Study

11. **COMMITTEE REPORTS**

12. **NEW BUSINESS**

13. **OTHER BUSINESS**

14. **FOR YOUR INFORMATION ONLY**

14.A. Conferences

15. **Visitors' Comments**

16. **ADJOURNMENT**

17. **Approved minutes from the August 10, 2026 Board of School Directors Meeting**

BYLAWS OF

SOUTHERN LEHIGH HIGH SCHOOL

BOYS SOCCER BOOSTER ASSOCIATION

ARTICLE I: NAME

The name of this organization will be "Southern Lehigh High School Boys Soccer Booster

Association" and may also be referred to as the "Boys Soccer Booster Club". This organization includes both the Southern Lehigh High School and Junior High boys' soccer teams, and any references to Southern Lehigh High School includes both the High School and Junior High soccer programs.

ARTICLE II: OBJECT

Section I: The object and purpose of this organization shall be:

(a) To develop and promote the game of soccer whereby the students of Southern Lehigh High School and Southern Lehigh Junior High School can participate in interscholastic soccer at all levels;

(b) For the physical and moral benefit of Southern Lehigh High School and Southern Lehigh Junior High School students who participate in soccer;

(c) For the improvement of the playing standards of soccer at both the High School and Junior High levels;

(d) To seek funds through contributions, fundraising, and other sources so that the Southern Lehigh School District sports budget may be supplemented to provide the best quality facilities and equipment for the Boys Soccer Programs at both the High School and Junior High School;

(e) To develop a relationship between the Boys Soccer Booster Club and the Southern Lehigh School District administration that secures for every student athlete in the Boys Soccer Programs the highest advantage in physical, mental, and social education.

ARTICLE III: MEMBERSHIP

Section 1: The membership of the Boys Soccer Booster Club shall consist of all parents and/or guardians of student athletes participating in the Southern Lehigh High School and Southern Lehigh Junior High School Boys Soccer Programs. Membership shall also include officers of the Boys Soccer Booster Club, parents of and former soccer players at Southern Lehigh High School or Junior High School, as well as the Boys Soccer

coaching staff at both levels.Section 2: The officers of the Boys Soccer Booster Club shall determine any change of

membership.

ARTICLE III-A: PROGRAMS SUPPORTED The Boys Soccer Booster Club shall support the Southern Lehigh High School Boys Soccer Program (Varsity and Junior Varsity) and the Southern Lehigh Junior High School Boys Soccer Program. All activities, fundraising, and expenditures of the Booster Club may be conducted on behalf of either or both programs as determined by the membership and officers.

ARTICLE IV: MEETING OF MEMBERS.

Section 1: The meeting of members shall be held at such place or places within the Southern Lehigh

School District as may from time to time be fixed by the officers of the Boys Soccer Booster Club.

Section 2: At the next scheduled meeting prior to the annual Soccer Banquet, the officers of the

Boys Soccer Booster Club shall be elected.

Section 3: Special meeting of the members may be called at any time by the President or by a

majority of the officers of the Boys Soccer Booster Club.

Section 4: Written notice of every meeting of the members, stating the time and place, shall be

emailed to the membership at least five (5) days prior to the date of the meeting.

Section 5: A quorum for any meeting of the membership shall be those members present at the duly

called meeting of the membership.

ARTICLE 5: OFFICERS

Section 1: The officers of the organization shall be elected by the members and shall consist of

President, Vice-President, Secretary, and Treasurer. Up to two (2) members may be elected to share

each office; one member cannot simultaneously hold two offices.

These officers shall hold their respective offices for a term of one (1) year or until their successors

have been elected, and shall perform such duties as provided by the Bylaws and as are, from time to

time, prescribed by the President. The Board may also appoint all members of committees and may

act as exofficio members of committees.

Section 2: The duties of the President shall include presiding at all meetings of the membership.

Section 3: The duties of the Vice-President shall be to perform all the duties of the President in the

absence of the President or upon the inability of the President to serve. In the event the office of the

President becomes vacant, the Vice-President shall assume the office for the remaining term.

Section 4: The Secretary is responsible for seeing that the following duties are accomplished: The

recording of all votes at meetings; the recording of all minutes at meetings; and providing notice of

all meetings. The Secretary shall keep the official copy of the Bylaws, and will provide a copy to

the Southern Lehigh High School Administration at the beginning of each school year, together

with a list of the current Board members, and will also provide any amendments thereto to the

Southern Lehigh High School Administration annually. The Secretary shall also keep an attendance

record at each meeting.

Section 5: The Treasurer is responsible for seeing that a true and correct accounting for all receipts,

disbursements, and other funds of the Boys Soccer Booster Club is kept for reporting fundraising

events and budgeting items to the Southern Lehigh High School Administration on an annual basis.

ARTICLE VI: REMOVAL FROM OFFICE

Section I. Any officer may be removed from office as a result of the officer's failure to fulfill the

duties of the office, for failure to attend three (3) consecutive membership meetings, or for conduct

detrimental to the best interests of the Boys Soccer Booster Club. When a vacancy occurs for any

office, other than the President, the vacancy shall be filled by a special election at the next meeting

of the membership. The Board may designate an individual to temporarily fill the vacancy until the

special election is held.

ARTICLE VII: LIMITATION OF PERSONAL LIABILITY OF OFFICERS AND OTHER AUTHORIZED REPRESENTATIVES.

Section 1: An officer of the Boys Soccer Booster Club shall not be personally liable for monetary

damages as such for any action taken or any failure to take any action unless:

(a) The officer has breached or failed to perform the duties of the office as defined in these Bylaws;

and

(b) The breach or failure to perform such duties constitute self-dealing, willful misconduct, or

recklessness.

Section 2: The provisions of this section shall not apply to:

(a) The responsibility or liability of an officer pursuant to any criminal statute; or

(b) The liability of an officer for the payment of taxes pursuant to local, state for federal law.

An officer of the Boys Soccer Booster Club shall stand in fiduciary relationship to the Boys Soccer

Booster Club, and shall perform the duties of an officer, including the duties as a member of any

committee of the Boys Booster Club upon which the individual may serve, in good faith, in a

manner which the officer believes to be in the best interests of the Boys Soccer Booster Club, and

with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence

would use under similar circumstances.

Section 3: Notwithstanding any provision of these Bylaws to the contrary, to the extent that a

representative of the Boys Soccer Booster Club has been successful on the merits or otherwise in

deference of any action, suit or proceeding referred to in this section, this officer or representative

may be indemnified against expenses (including attorney's fees) actually and reasonably incurred by

the officer in connection therewith, to the fullest extent permitted by law.

ARTICLE VIII: TRANSACTION OF BUSINESS

Section 1: All checks or demands for money for the Boys Soccer Booster Club shall require two (2)

Signatures -the Treasurer and an officer other than the Treasurer.

ARTICLE IX: COMMITTEES

Section 1: The officers of the Boys Soccer Booster Club may, by resolution adopted by a majority

of the membership at a meeting, establish one of more committees to assist and advise the Board.

Section 2: A nominating committee shall be appointed annually by the President. This committee

shall nominate candidates for the offices of the Boys Soccer Booster Club, and its report shall be

included in the notice of the annual meeting of the membership. This procedure shall not preclude

nominations from the floor for each election at the annual meeting. Nominations must be seconded.

After nominations have been made, the President shall on motion, declare nominations are closed,

and thereafter no further nominations may be made. After the nominations have closed, the

members shall cast their votes.

ARTICLE X: AMENDMENTS

Section 1: These Bylaws may be adopted or repealed by majority vote of the membership present at

the meeting and are ratified at a general membership meeting provided that such amendments are

stated in the notice of such meetings at least twenty (20) days in advance of the meetings.

Section 2: In all matters of parliamentary procedure not covered by these Bylaws, Roberts Rules of

Order, Revised, shall be the parliamentary authority. These Bylaws are adopted this August 31,

2020 and updated on April 30, 2026

LETTER OF AGREEMENT

Between

SOUTHERN LEHIGH SCHOOL DISTRICT

and

CARBON LEHIGH INTERMEDIATE UNIT 21

Title IIA Nonpublic Programs and Services

This agreement is made and entered into as of the SEPTEMBER 1, 2026, by and between the **SOUTHERN LEHIGH SCHOOL DISTRICT** (hereinafter referred to as the "School District") and the **CARBON LEHIGH INTERMEDIATE UNIT 21** hereinafter referred to as "CLIU 21").

1. TERM

1.1 The Term of this Agreement shall commence on **September 1, 2026 and terminate on September 30, 2027**. This Agreement may be terminated by either party upon **thirty (30) days' prior written notice** to the other party. Such notice shall be effective as of the date specified in the notice, and shall be delivered in writing by personal delivery, certified or registered mail, or electronic communication to the designated point of contact.

2. DESCRIPTION

2.1 Upon the terms and conditions set forth herein, the School District requests that the CLIU 21 provide Title IIA services in accordance with ESSA Nonpublic requirements for Title IIA programs and services at the non-public schools indicated in Appendix A

2.2 Such services will be secular, neutral, and non-ideological. The CLIU 21 agrees to comply with all Title IIA statutory and regulatory requirements.

2.3 The School District and CLIU 21 will document the annual goals and priorities established for each nonpublic school receiving services, which shall be attached to this Agreement as Appendix A.

3. FEES AND PAYMENT

3.1 In consideration of the services mutually agreed upon as described herein, School District shall pay the CLIU 21 the sum total as indicated in Appendix A.

3.2 The CLIU 21 shall invoice the School District **following each instance of service rendered, including 8% indirect cost. Payment must be received by the CLIU 21 within 30 days of the invoice date.**

3.3 Any unspent Title IIA funds allocated for nonpublic services in the 2025–26 school year may be carried over in accordance with federal and state regulations. Such carryover funds shall be applied to the subsequent year's services and reflected in updated allocations and billing.

4. CLIU 21 RESPONSIBILITIES:

4.1 To contact school districts within own geographical IU area who have a nonpublic school within their geographic boundary.

4.2 Provide the School District the contact information at CLIU 21 Unit for questions.

4.3 To provide services as outlined by federal Title IIA regulations to participating non-public schools.

4.4 To assure all financial and legal responsibilities involved in providing professional development services

4.5 Provide the School District with the data necessary to complete their Title IIA nonpublic responsibilities.

4.6 Provide the School District access to the program at any time.

5. SCHOOL DISTRICT RESPONSIBILITIES

5.1 Provide the local IU the names of the participating nonpublic schools and their allocations.

5.2 Provide CLIU 21 with the agreed-upon goals for each nonpublic school, as developed through meaningful consultation.

5.3 Inform the CLIU 21 of all circumstances which may directly or indirectly affect the performance of this Agreement, including changes in the original funding allocation

6. MISCELLANEOUS

6.1 The CLIU 21 maintains and keeps in force Workers Compensation, Liability, and Property Damage insurance.

6.2 The CLIU 21 shall indemnify, defend, and hold harmless the School District from all losses, damages, claims or costs, including attorney's fees, arising from any act or omission of the CLIU 21, its officials, agents, or employees.

6.3 The School District maintains and keeps in force Workers Compensation, Liability, and Property Damage insurance.

6.4 The School District shall indemnify, defend, and hold harmless the CLIU 21 from any and all losses, damages, claims or costs, including attorney's fees, arising from any act or omission of the School District, its officials, agents, or employees.

6.5 The School District assures the CLIU 21 that all meaningful consultation between the School District and the nonpublic schools needed to set up this agreement has been completed prior to the effective date of this agreement.

6.6 The School District is responsible for documentation and record keeping of this consultation for any potential future monitoring of the program.

6.7 The School District and the CLIU 21 acknowledge that it may be necessary to modify this Agreement if there are updates as a result of ESSA during the performance period of the contract.

6.8 Nothing contained in this Agreement shall be construed to create an employer and employee relationship or joint venture of any kind between CLIU and School District.

6.9 All work products, that are created, produced or otherwise devised by CLIU during the course of this Agreement are solely owned by CLIU and may not be used, sold, or otherwise distributed by School District in any manner. Any unauthorized use of CLIU work product by School District shall be considered a material breach.

6.10 Under this Agreement the parties may have access to information that is confidential in nature. Such information may include but not be limited to student records, CLIU work product or technical information. School District may not disclose such confidential information to any third party without consent of CLIU or unless required by law. Should School District conclude that it is required by law to disclose confidential information it must advise CLIU of its decision before it discloses the information with sufficient time for CLIU to object as necessary. The provisions of this paragraph shall survive termination or expiration of this Agreement.

6.11 All service and billing records of School District will be made accessible as required in order for CLIU to comply with audits performed by a third party including but not limited to the federal government, the Pa. Dept. of Education and CLIU's auditors.

The parties have entered into this Agreement as of the Effective Date first above written:

Southern Lehigh School District

Signature:

Printed Name:_____

Title: _____

Date:_____

Carbon Lehigh Intermediate Unit 21

Signature: _____

Printed Name: _____

Title: _____
Date: _____

APPENDIX A

Non-Public School	Title IIA Goal	2026-2027 Allocation	2025-2026 Carryover	TOTAL

Carbon Lehigh Intermediate Unit #21

4210 Independence Drive
Schnecksville, PA 18078-2580

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CLIU 21 Title III Consortium 2026-2027

Memorandum of Understanding with Southern Lehigh School District

This memorandum of understanding indicates an agreement to participate in and abide by the terms and conditions of the CLIU 21 Title III Consortium for LEAs that do not meet the $10,000 threshold for self-maintenance of this federal grant and/or select participation in consortium management of this grant. The CLIU 21 Title III Consortium may include school districts, full-time career and technical institutes, and charter schools that meet Title III Consortium criteria and agree to program requirements.

Title III Program Requirements

All Title III-recipient LEAs and members of regional Title III, Part A consortia must adhere to several general requirements of the law as well as perform the three Required Subgrantee Activities described in ESEA/ESSA §3115(c).

General Assurances

1. The LEA assures compliance with the standardized, statewide English learner (EL) entrance and exit procedures and identifies students for EL status within 30 days of enrollment in a school in Pennsylvania [ESEA/ESSA § 3113(b)(2) and 1112(e)(3)].
2. The LEA assures compliance with Sec. 1112(e), Parents Right-to-Know, prior to, and throughout, each school year as of the date of application [ESEA/ESSA § 3116(b)(4)(A)].
3. The LEA assures that it is not in violation of any State law, including State constitutional law, regarding the education of English learners, consistent with Sections 3125 and 3126 [ESEA/ESSA § 3116(b)(4)(B)].
4. The LEA assures that each school with English learner students receives funds from non Federal sources to fulfill the LEA's obligations under Title VI of the Civil Rights Act of 1964 and the Equal Educational Opportunities Act (EEOA), before using Title III, Part A funds for languages services to EL students [ESEA/ESSA § 3115(g)].
5. The LEA assures that it complies with the requirement in section 1111(b)(2)(B)(ix) regarding assessment of English learners in English [ESEA/ESSA § 3113(b)(3)(A)].
6. The LEA assures that it annually assesses the English proficiency of all English learners participating in a program funded under this subpart, consistent with ESEA/ESSA §1111(b)(2)(G).
7. The LEA assures that consultation took place with teachers, researchers, school administrators, and parents and family members, community members, public or private entities, and institutions of higher education, in developing and implementing its educational plan for English learners [ESEA/ESSA § 3116(b)(4)(C)].
8. The LEA assures that it has selected one or more methods or forms of effective instruction to be used in Title III-funded programs and activities to assist EL students attain English proficiency and meet challenging state academic standards [ESEA/ESSA § 3115(f)(1)].
9. The LEA assures that, if applicable, it will coordinate activities and share relevant data under its plan with local Head Start and Early Head Start agencies, including migrant and seasonal head Start agencies, and other early childhood education providers [ESEA/ESSA § 3116(b)(4)(D)].

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Carbon Lehigh Intermediate Unit #21

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10. The LEA assures that all teachers in any Title III-funded language instruction educational program are fluent in English and any other language used for instruction, including having written and oral communications skills [ESEA/ESSA § 3116(c)].
11. The LEA consults with officials of private schools in a timely and meaningful manner to make available equitable Title III, Part A services to eligible English learners and immigrant children attending private schools located within the LEA's geographical boundaries [ESEA/ESSA § 9501].

Title III Resources and Activities:

1. Resources and/or reimbursement for purchases will be offered and distributed according to stated LEA allocations, presuming participation in accordance with Federal Title III spending guidelines; funds remaining after final call for allocation expenditures 30 days prior to grant closure will be redistributed to best meet the needs of the consortium, and the requirements of the grant.
2. Title III activities are designed to meet the needs of individual LEAs while allowing for equal distribution of resources. Activities offered through Title III funds are designed to meet the needs of students with limited English proficiency and their parents, as well as the school personnel who serve them. These activities include but are not limited to:
    a. Customized and sustaining ESL Professional Development;
    b. Funding for Tutoring;
    c. Parent Outreach Programs;
    d. Career and Higher Education outreach activities;
    e. Purchase of technology to supplement and enhance instruction;
    f. Purchase of instructional materials to supplement instruction; and
    g. Professional collaboration.

CLIU Responsibilities

1. Maintenance of the written MOU or agreement regarding consortium members' participation, uploaded to the Consolidated Application as an attachment.
2. Submission of the consortium's collaboratively developed Title III, Part A program plan, assurances and budget in the Consolidated Application.
3. Monitoring use of Title III funds, including ensuring the funds are shared and spent to fully carry out the program plan, benefit all consortium members, and ensure fulfillment of Title III, Part A-required activities.
4. Control of all fiscal transactions of the consortium (requisitions, purchases, payments, etc.).
5. Maintenance of records of all inventory lists and financial transactions done on behalf of the consortium.
6. Expenditure monitoring of all participating LEAs to ensure compliance with Title III, Part A supplement, not supplant requirements.

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Carbon Lehigh Intermediate Unit #21

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7. Organizing Title III consortium members' meetings, professional development or other related effective activities.
8. Fulfillment of data gathering, reporting and documentation submission requirements, on behalf of the Consortium, for Title III, Part A monitoring and reporting purposes.
9. With consortium members, assist in coordinating activities and share relevant data under its plan with local Head Start and Early Head Start agencies, including migrant and seasonal head Start agencies, and other early childhood education providers
10. Compilation of data received from member AUNs and enter aggregated responses into the Title III Professional Development Excel Reporting Tool. This will provide a single, District Fact template record that reports the entire Professional Development requirement for the entire Consortium membership, designated under the AUN of the Lead agency.
    a. https://www.education.pa.gov/Documents/TeachersAdministrators/PIMS/Excel%20Reporting%20Tools/Title%20III%20Professional%20Development%20Activities%20Survey.xls
    b. Note: It is recommended that the Lead Agency (and Member AUNs) retain copies of individual Member LEA data for record keeping purposes.
11. Should the consortium fail to meet Title III growth targets, the CLIU as the lead fiscal agent will:
    a. Assist in developing an improvement plan and ensure the plan is submitted to the SEA. Included in the plan will be:
        i. The specific areas that caused the failure to meet AMAOs; and
        ii. The responsibilities of both the fiscal agent and the LEA members regarding the development and implementation of the plan.
    b. Assist the individual districts in notifying parents within 30 days in an understandable format, and to the extent practicable, in a language the parent can understand.

LEA Responsibilities

1. Reviewing Title III guidelines and requirements
2. Completing any delegated tasks
3. Completing all obligations as outlined in the Title III plan or funding application
4. Providing data to meet annual data reporting requirements, including:
    a. Number of students serving in Title III programs
    b. Number of teachers serving in Title III programs
    c. Completion of the Title III Professional Development Excel Reporting Tool and submitting the file to the point of contact for their LEA's designated Lead Agency Contact
        i. https://www.education.pa.gov/Documents/TeachersAdministrators/PIMS/Excel%20Reporting%20Tools/Title%20III%20Professional%20Development%20Activities%20Survey.xls
        ii. Note: It is recommended that the Member AUNs (and Lead Agency) retain copies of individual Member LEA data for record keeping purposes.
5. With consortium lead, cross-coordinate activities and share relevant data under its plan with local Head Start and Early Head Start agencies, including migrant and seasonal head Start agencies, and other early childhood education providers

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Carbon Lehigh Intermediate Unit #21

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6. Nonpublic consultation
    a. Consortium lead holds responsibility for uploading Nonpublic Affirmation of Consultation to the Title III application
    b. Consortium lead holds responsibility for the provision of services
    c. Consortium lead holds responsibility for monitoring the provision of services

Term

This MOU shall commence on July 1, 2026, or at the submission of the consortium application, and terminates on September 30, 2027, or upon completion of grant requirements and expenditures. A new MOU must be signed each year for which districts choose to receive funding and participate in Title III activities and for which the designated fiscal agent chooses to accept its role and responsibilities for the consortium.

Fees

CLIU reserves the right to collect 2% indirect costs on the total Title III consortium allocation.

Limitations

The terms of the MOU are not intended to alter, amend, or rescind any provisions of Federal or State law. Any part of this MOU that conflicts with Federal or State law shall be considered null and void. If any provision of this MOU conflict with Federal or State law, the provision of the law shall govern.

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Carbon Lehigh Intermediate Unit #21

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CLIU 21 Title III Consortium 2026-2027 Agreement

By signing below, you agree to the terms and conditions set forth by the U.S. Department of Education and the Pennsylvania Department of Education regarding Title III requirements and membership in the CLIU Title III Consortium.

Tamara Solometo — Authorized Signature

6/26/26 — Date

Tamara Solometo
Printed Name

Director of Curriculum & Instruction
Title

Southern Lehigh SD
LEA

Patti Heberlein — Primary Title III Contact

heberleinp@slsd.org — E-mail Address of Contact

Charise Trilling

trillingc@slsd.org

CLIU #21 Authorized Signature

_____ Signature

_____ Date

Dr. Gregory S. Koons, Executive Director

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SCHOOL PROVIDER AGREEMENT

This School Provider Agreement ("Agreement"), effective **this _____ day of _____, 2026** ("Effective Date") is between **Southern Lehigh School District** ("School") located at 5775 Main Street, Center Valley, Pennsylvania, 18034 and **Aveanna Staffing Services LLC** ("Aveanna") at 1 Belmont Ave, Suite 250, Bala Cynwyd, PA, 19004. School and Aveanna may be referred to herein individually as a "Party" and collectively as the "Parties".

Purpose

WHEREAS, School desires that Aveanna provide healthcare services to School's student(s) on behalf of School and that such services are rendered by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers, and other services outlined in Schedule A, ("Personnel"); and

WHEREAS, Aveanna has Personnel available to perform healthcare services as outlined in this Agreement; and

WHEREAS, Aveanna desires to provide healthcare Services to the School's students in accordance with the terms and conditions set forth in this Agreement;

NOW THEREFORE, in consideration of the promises and mutual covenants contained herein, the Parties intended to be legally bound, agree as follows:

1. **Obligations of Aveanna.**

   a. General. Aveanna will provide on a non-exclusive basis the healthcare services ("Services") provided on Schedule A (attached hereto and incorporated herein) to School during the Term of this Agreement in such amounts as School shall require in its sole discretion. There is no requirement imposed upon School pursuant to this Agreement to purchase any quota of Services hereunder. Aveanna represents and warrants that it and all of its employees and subcontractors providing Services pursuant to this Agreement hold and will continue to hold all federal, state and local licenses required by law in order to render the Services agreed upon herein.

   b. Provision of Services. Aveanna will schedule Services as requested by the School. Aveanna shall comply with all relevant policies and procedures of School and Aveanna, including the handling of student records, emergency procedures and student complaints.

   c. Personnel. Aveanna will be responsible for providing qualified personnel to deliver the Services pursuant to this Agreement. Aveanna shall not subcontract any of the Services to be performed without the prior written consent of School. Personnel shall meet all federal, state or local health screening requirements.

   d. Background Checks. Aveanna will have conducted criminal background checks and obtained child abuse clearances on each of its employees and independent contractors who provide Services under this Agreement in compliance with the Pennsylvania School Code, 24 P.S. § 1-111, the Child Protective Services Law, 23 Pa. C.S.A. § 6301 et seq., and applicable state and local laws. Aveanna agrees to provide School with copies of criminal history record information and child abuse clearances to be no more than one (1) year old, for each of Aveanna's employees providing Services hereunder. Upon the hiring of any new employees or contracting of any new independent contractors during the Term of this Agreement, Aveanna shall provide School with a copy of said employee's or independent contractor's recent criminal history record information and/or child abuse clearances. School retains the right to reasonably request updated criminal history record information and/or child abuse clearances for Aveanna's employees and independent contractors at any time during the Term of this Agreement. For purposes of this paragraph, "updated criminal history record information and/or child abuse clearances" shall mean a

criminal history record information and/or child abuse clearance that has been performed within two (2) weeks of Aveanna's submission of the criminal history record information and/or child abuse clearance to School. Aveanna further agrees that it shall notify School immediately upon becoming aware that any of its employees or contractor's employees, for whom Aveanna previously provided recent criminal history record information and/or child abuse clearances are subsequently arrested or convicted of any crime under state or federal law and/or named as a perpetrator in a founded or indicated child abuse report.

e. Force Majeure. Aveanna shall use its best efforts to provide the Services requested by School, but Aveanna shall not be responsible for delays caused by an act of God or any other cause reasonably beyond Aveanna's control. This includes unforeseen unavailability of Aveanna nurses. School agrees that in such event Aveanna, without liability, may allocate the Services covered by this Agreement among all of its customers. If, for reasons beyond the control of Aveanna it becomes necessary to allocate services amongst all of Aveanna's customers and an assigned person becomes unavailable and/or an assignment must be interrupted or terminated, Aveanna will immediately notify School and will make every effort to secure a replacement individual with similar qualifications so that Services are not interrupted.

2. **Obligations of School.**

a. General. During the Term of this Agreement, School will purchase from Aveanna, on a non-exclusive basis, the Services in such amounts as School elects to purchase. School will only pay for the Services actually provided.

b. Policies and Procedures. School will provide copies of all policies and procedures Aveanna and its employees will need to comply with while performing Services under this Agreement.

c. Force Majeure. School shall not be deemed in default or otherwise liable under this Agreement due to its inability to perform its obligations by reason of any fire, earthquake, flood, hurricane, tornado, snowstorm, epidemic, pandemic, accident, explosion, casualty, virus, or other malicious software, strike, lockout, labor controversy, riot, civil disturbance, act of public enemy, embargo, war, act of God, act of terrorism, or any municipal, county, state or national ordinance or law, or any executive, administrative or judicial order (which order is not the result of any act or omission which would constitute a default hereunder), or any failure or delay of any transportation, power, or communications system or any other or similar cause beyond that Party's reasonable control.

3. **Compensation and Billing**

a. Fee Schedule. School will pay Aveanna for Services rendered in accordance with Schedule A. Fee Schedule may be revised upon mutual written consent of both Parties. School will not be obligated to pay for any Services delivered by Aveanna that were not requested by School.

b. Invoice. Aveanna will provide School with **Monthly** invoices as indicated herein. School shall communicate claims submission details including any specific billing requirements to Aveanna in writing prior to the execution of this Agreement. School shall also provide contact information for a representative to which billing and payment inquiries shall be directed. School will provide prompt notification of any changes to the billing requirements or designated billing contact.

c. Payment Terms. All payments to be made by School to Aveanna under this Agreement are due forty-five (45) days from School's receipt of the related invoice. School's obligation for payment to Aveanna is independent of any reimbursement received by School from any other source. Payments shall be remitted to the address represented on the invoice.

4. **Term/Termination.**

The Term of this Agreement commences on the Effective Date and continues until **June 30th, 2028**

("Term"). Either Party may terminate this Agreement at any time with thirty (30) days written notice to the other Party. Such termination will have no effect upon the rights and obligations resulting from any Services occurring and/or rendered prior to the effective date of the termination.

5. **Miscellaneous.**

a. Indemnification.

(i) To the extent allowed by law, School will defend, indemnify and hold harmless Aveanna and each of its officers, directors, employees, and agents ("Aveanna Parties"), from and against any and all claims, liabilities, losses, damages, costs or expenses of any kind (including attorneys' fees and disbursements) ("Indemnified Amounts") incurred by the Aveanna Parties or any of them as a result of, or arising out of, or relating to School's negligent acts or omissions or willful misconduct.

(ii) Aveanna will defend, indemnify and hold harmless School and each of its officers, directors, employees, and agents ("School Parties"), from and against any and all Indemnified Amounts incurred by the School Parties or any of them as a result of, or arising out of, or relating to Aveanna's negligent acts or omissions or willful misconduct.

(iii) Such obligations shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist. In no event will either Party be required to indemnify or hold harmless the other for the other's negligence, gross negligence or willful misconduct. Notwithstanding the foregoing, (a) each Party shall advise the other Party in writing of any claims, notices or information received by it or of which it becomes aware for which such Party will seek indemnification hereunder, in such time and manner as not to impair or prejudice the ability of the indemnifying Party to defend such claims or investigation such notice, (b) each Party shall provide the indemnifying Party with the cooperation and assistance necessary to defend such claim requested by the indemnifying Party, and (c) neither Party shall settle or compromise any claim admitting the fault, liability, or negligence of the other Party without the other Party's prior written consent, which shall not be unreasonably withheld or delayed. However, in no event shall the School's liability either directly or for indemnity be greater than it could be liable under the Pennsylvania Political Subdivision Tort Act. The protections and immunities of the Political Subdivision Tort Act are expressly not waived by School. The obligations set forth in this paragraph shall survive the termination of this Agreement.

b. Insurance. As applicable and permissible by State Law, each Party agrees to maintain the following insurance covering its activities performed pursuant to this Agreement;

(i) Comprehensive General Liability in an amount not less than $1,000,000 per occurrence and $3,000,000 in the aggregate.

(ii) Professional Liability insurance in an amount not less than $1,000,000 per occurrence and $3,000,000 in the aggregate.

(iii) Worker's Compensation in accordance with applicable statutory requirements.

(iv) No policies of insurance may be reduced, cancelled, or non-renewed during Term of this Agreement. If any of the above coverages maintained by Aveanna are written on a claims-made basis then upon termination of such coverage, Aveanna shall provide School with evidence of "tail" coverage and/or an "extended reporting period" of sufficient duration for Aveanna's reasonably foreseeable exposures to loss and/or liabilities arising from this Agreement. Certificates of insurance relevant to this Agreement shall be furnished upon reasonable request.

(v) In the event that School requires Aveanna personnel to accompany students during transport to and from School or to and from alternate sites for School related events, School shall maintain or require its third party provider to maintain automobile liability

coverage with limits not less than $1,000,000.00 combined single limit or $1,000,000.00 per person/ $1,000,000.00 per accident for bodily injury. Furthermore, Aveanna will have the right to pursue subrogation claims against any third parties responsible for any loss, damage, or injury under the automobile liability policy.

c. Non-Solicitation of Employees.

(i) During the Term of this Agreement and for a period of one (1) year following its termination, neither Party will directly solicit for employment any individual employed by the other Party with whom the Party has come in contact as a result of the Services provided pursuant to this Agreement.

(ii) This restriction does not prohibit a Party from entering into discussions or hiring an employee of the other Party who approaches said Party on his or her own initiative without any solicitation prohibited in this Section 5.c or from placing general advertisements or using search firms that are not directed at the other Party's employees and then hiring any employee of the other Party resulting from such general, non-targeted efforts. The restriction does not apply to routine, indirect solicitation or recruiting (e.g., advertisement or announcement of a job opening on the internet or in print).

(iii) The Parties acknowledge that the restriction contained in this Section 5.c., in view of the nature of the business in which they are engaged, is reasonable and necessary to protect the legitimate interests of each, and that any violation thereof may result in injuries to the affected party. The Parties therefore acknowledge that, in the event this restriction is violated, the affected party will be entitled to apply to a court for injunctive relief. Such right will be cumulative and in addition to any other rights or remedies to which the affected party may be entitled.

(iv) The Parties acknowledge that it would be impractical and extremely difficult to anticipate or determine a Party's actual damages in the event of a violation of this provision. Accordingly, upon a breach of this provision, the breaching party shall pay the non-breaching party a fee as outlined below as liquidated damages, which the Parties agree is not a penalty.

20% of Annualized Salary if employee has worked less than 345 hours at the time of the breaching party's violation of this provision.
15% of annualized salary if employee has worked between 345-688 hours
10% of annualized salary if employee has worked between 689-1032 hours
5% of annualized salary if employee has worked 1033+ hours

d. Independent Contractor. It is understood and agreed by the Parties that at all times during the Term of this Agreement, Aveanna will be an independent contractor and will employ appropriate personnel to deliver Services. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. In no event will any employee of Aveanna be considered an employee or agent of the School. As such, Aveanna and its employees, agents, or representatives are not entitled to the benefits provided by School to its employees including, but not limited to, group insurance, pension plan enrollment, vacation, leaves of absence, workers' compensation insurance or unemployment compensation insurance. Aveanna is responsible for meeting all tax obligations related to its employees and maintaining all required insurance coverage related to its employees, including workers' compensation insurance. Aveanna agrees, however, to comply with all Pennsylvania and federal laws and regulations which apply to both Parties and/or to the Services to be performed by Aveanna, and any internal policies and procedures of School enacted to comply with said state and federal laws and regulations.

e. Assignment. Neither Party may assign this Agreement without the prior written consent of the

other Party, however, either Party may assign this Agreement to any of its wholly-owned affiliates at any time upon giving notice to the other Party.

f. Confidentiality. Upon execution of this Agreement, Aveanna, agrees to make every reasonable effort to comply with the laws and regulations relevant to School's responsibility to protect the privacy and confidentiality of School's students and employees and related information and data. Aveanna will take reasonable measures to maintain the privacy, confidentiality and security of all information and data. Aveanna agrees to abide by applicable laws, regulations, policies, standards and the like of any government entity having jurisdiction, including but not limited to, all requirements of the Family Educational Rights and Privacy Act ("FERPA"), and the Health Insurance Portability and Accountability Act (HIPAA). For purposes of this Agreement, pursuant to FERPA, School hereby designates Aveanna as a school official with legitimate educational interest in the educational records of the students to whom Aveanna provides Services to the extent that access to the records are required by Aveanna for provision of the Services. Aveanna agrees to maintain the confidentiality of the educational records in accordance with the provisions of FERPA. Aveanna may not use the names of any students or any private, confidential, or personally identifiable information pertaining to any of School's students or employees, or any of School's confidential information or data except as necessary for the performance of this Agreement. Except as provided above, Aveanna may not disclose any such information to any person or entity, unless required by law or court order. This provision shall continue in perpetuity after the expiration of this Agreement.

g. Amendment. No amendment(s) to the terms and conditions of this Agreement shall be permitted unless in writing and signed by both Parties.

h. Entire Agreement. This Agreement contains the entire agreement between the Parties, supersedes all discussions and writings including all previous agreements by and between the Parties which may have occurred prior to entering into this Agreement, and shall be binding upon and inure to the benefit of the Parties and their successors and assigns.

i. Governing Law. This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania without regard to its conflict of law principles. The Parties agree that any action arising under or in connection with this Agreement shall be brought in the state or federal courts in Northampton County, Pennsylvania or the United States District Court, Eastern District of Pennsylvania and the Parties hereby waive any rights to assert jurisdiction or venue in any other court.

j. Severability. If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

k. No Discrimination. Each of the Parties hereto covenant and agree that where applicable respectively, they shall not discriminate against any person by reason of gender, gender identity or expression, sex, race, creed, religion, color, sexual preference or orientation, national or ethnic origin, genetic information, disability, ancestry, marital or familial status, veteran status, or age.

l. Notices. Any notice, demand or other communication required or permitted will be in writing, sent in one or more of the following methods and shall be deemed to have been made if (i), sent by certified or registered mail, postage prepaid, or (ii) sent by certified or recognized overnight courier, addressed as shown on the first page of this Agreement. Unless otherwise stated in this Agreement, notices, consents, or other communications will be deemed received (a) on the date delivered, if; (b) on the next business day after mailing or deposit with an overnight air courier; or (c) three business days after being sent, if sent by registered or certified mail. Any Party may at any time, in the manner set forth for giving notices to the other Party, designate a different name and/or address to which notices to it shall be sent. If the address of either Party shall change, notice shall immediately be made upon the other Party.

m. Waiver. Waiver by either Party of an event of default or of any breach of the provisions of this Agreement, will not constitute a waiver of any other event of default or breach or right, nor of the same event of default or breach or right on a future occasion, unless such waiver of such right or remedy is contained in a writing signed by the Party alleged to have waived its right or remedy.

n. Binding Agreement. Each Party hereto binds itself, its partners, successors, assigns and legal representatives to the other Party hereto, its partners, successors, assigns, and legal representatives in respect of all covenants, agreements and obligations contained in the Agreement.

IN WITNESS WHEREOF, the authorized representatives of the Parties acknowledge their understanding and agreement to the above by executing this Agreement.

Aveanna Staffing Services LLC, at 1 Belmont Ave, Suite 250, Bala Cynwyd, PA, 19004	Southern Lehigh School District at 5775 Main Street, Center Valley, Pennsylvania, 18034
Name:	Name:
Title:	Title:
Date:	Date:
Signature:	Signature:

Notice Address:
400 Interstate North Parkway SE,
Suite 1600
Atlanta, Georgia 30339
Attn: Contract Department
managedcare@aveanna.com

As part of our records and compliance requirements, please return a complete copy of the fully signed agreement, including all pages and any applicable exhibits or attachments.

Schedule A

Services/Fee Schedule

Billable hours include:

- Hours that Student(s) is in School, including School-related activities such as field trips
- Hours spent performing tasks or attending sessions related to Services as required by the School

Service	Standard Hourly Rate
BCBA-D	$165
Master's Level BCBA	$135
Behavior Specialist Consultant (BSC)	$95
Speech Therapist	$95
Occupational Therapist	$95
Physical Therapist	$95
School Psychologist	$185
Registered Behavior Tech	$42
Behavior Technician (BHT)	$40
Paraprofessional/Personal Care Assistant	$36
Master's Level Social Worker (MSW)	$70

Cancellation Fee.
For confirmed service requests that are cancelled with less than four (4) hour notice, SCHOOL will be obligated to reimburse AVEANNA for four (4) hours at specified rate for the assigned personnel.

Four Hour Minimum.
If services provided are less than four (4) hours in a single day, a four (4) hour minimum will be charged.

ESTIMATE

Metadot Corporation
14400 Piper Glen Dr
Austin, TX 78738-6528

accounting@metadot.com
+1 (512) 637-9983
www.metadot.com

Bill to
Southern Lehigh School District
Jim Stulgis
5775 Main St
Center Valley, PA 18034 USA

Ship to
Southern Lehigh School District
Jim Stulgis
5775 Main St
Center Valley, PA 18034 USA

Estimate details

Estimate no.: 1008
Estimate date: 07/28/2026
Expiration date: 08/28/2026

Product or service	Description	Qty	Rate	Amount
Mojo Business 1a-1y	One year subscription for 1 agent	6	$288.00	$1,728.00
Mojo discount pre-pay 1 year	10% discount for 1 year pre-payment		−$172.80	−$172.80
Mojo discount - EDU & nonprofit	15% EDU & nonprofit discount - 1 year		−$259.20	−$259.20

Total **$1,296.00**

Expiry date 08/28/2026

Note to customer

Quote for Mojo Helpdesk Annual subscription for Business plan with 6 Agent licenses and all applicable discounts

Accepted date

Accepted by

Concord Public Finance

Concord Public Financial Advisors, Inc.
Independent Registered Municipal Advisors

August 4, 2026

Louis Pepe, Director of Business
Southern Lehigh School District
5775 Main Street
Center Valley, PA 18034

Re: Auditorium Project

Dear Lou:

Thank you for the opportunity to have Concord Public Financial Advisors, Inc. ("Concord") serve as financial advisor to the Southern Lehigh School District (the "Client") in connection with the Client's financing of the Auditorium project (the "Project"). As required by the Rules of the Municipal Securities Rulemaking Board (MSRB), this letter will serve as both the delivery of certain required disclosures and an engagement letter setting forth the services Concord will provide and the form and basis of compensation Client will pay for those services.

Concord acknowledges it is your fiduciary representing only your interests in connection with financing of the Project and will not represent the interests of lenders, banks, broker dealers, investment providers or any other municipal market participant whose interests may be at odds with yours.

Concord will provide advice and may make recommendations with respect to the structure of the financing and the manner of sale that are suitable to your needs and circumstances. Because market conditions change from time to time and because Concord does not have direct control over other entities required to complete the financing transaction, Concord cannot guaranty any specific result. This is a best efforts undertaking.

Client will pay Concord a fee of $9,500, due upon signing of this letter. When the actual financing(s) occur(s), Client will pay Concord a fee an amount which shall be determined prior to closing based on the size, scope and complexity of the transactions(s). Such additional fee shall be documented with a written addendum hereto, approved by the Client.

After undertaking a reasonable due diligence investigation, Concord advises you of the following conflict(s) of interest or potential conflict(s) of interest:

- With the exception of the $9,500 due at signing, Concord will be compensated only if the financing is completed. Concord recognizes this inherent conflict of interest and will manage the same by being mindful of Concord's fiduciary duty to you.

There are no other actual or potential conflicts of interest that Concord is aware of that might impair its ability to render unbiased and competent advice or to fulfill its fiduciary duty to the Client. If Concord becomes aware of any potential conflict of interest that arises after this disclosure, Concord will disclose the detailed information in writing to the Client in a timely manner.

Concord is not a law firm and does not provide legal advice. Please consult your general counsel, special counsel or bond counsel with respect to any legal matters.

Our engagement begins on the date hereof and may be terminated by either party upon five (5) business days' written notice. Otherwise, upon closing of the financing, this engagement shall terminate.

Concord is registered with the Securities and Exchange Commission (SEC) and the MSRB. Neither Concord nor any of its principals have been the subject of any legal proceedings or any disciplinary action brought by the SEC, the MSRB or any other regulatory body in connection with its services as a municipal advisor. To view Concord's registration as a Municipal Advisor with the SEC, including a January 9, 2020 change to Concord's Form MA/MA-I relating to a civil legal matter, please visit www.sec.gov and search for Concord's Form MA/MA-I under Company Filings. Concord's most recent filing update with the SEC was made on January 2, 2024 relating to a change in mailing address. To view the MSRB's Municipal Advisory Client Brochure that describes the protections that may be provided by the MSRB rules and how to file a complaint with an appropriate regulatory authority, please visit www.msrb.org.

If the terms set forth above conform to your understanding of Concord's engagement by the Client, please execute this letter and return it to me by scanned email or by mail.

Thank you for this opportunity. We look forward to working with you.

Very truly yours,
CONCORD PUBLIC FINANCE



Christopher M. Gibbons,
Principal

Client Acknowledgement:

I have read the above engagement letter and it correctly sets forth my understanding of the engagement Concord has undertaken, as well as the agreement with respect to Concord's compensation.

Southern Lehigh School District

By:_____ Date:_____
Title:

TRIANGLE
FIRE PROTECTION, INC
749 E Goepp St, Bethlehem, PA 18018

July 21, 2026

Andrew Mather
Director of Support Services
Southern Lehigh School District
5775 Main Street
Center Valley, PA 18034

RE: Fire & Life Safety Inspection Services, Three-Year Proposal

Dear Andrew and Members of the Southern Lehigh School Board,

For more than 30 years, Triangle Fire Protection, Inc. has protected lives and property as a full-service fire and life safety provider. Our capabilities include inspection and testing, repair and preventive maintenance, fire alarm services, monitoring, system design, and installation. During that time, we have partnered with more than 20 school districts, supporting well over 100 school buildings across Pennsylvania with inspection and testing services. We have also installed fire safety systems in countless additional schools and public buildings.

Triangle Fire Protection, Inc. is pleased to present the following proposal summary for recurring fire and life safety inspection and testing services throughout Southern Lehigh School District. The proposals reflect the service types and frequencies identified by the District, including annual and semi-annual requirements, as applicable at each facility.

DISTRICT FACILITY	QUOTE	INSPECTION SERVICES	ANNUAL TOTAL
District Business Office	SQ-0237	Alarm, domestic backflow, extinguishers	$ 1,025.00
High School	SQ-0239	Alarm, sprinkler, backflow, kitchen, extinguishers	$ 5,090.00
Hopewell Elementary	SQ-0240	Alarm, sprinkler, backflow, kitchen, extinguishers	$ 2,625.00
Intermediate School	SQ-0241	Alarm, sprinkler, backflow, clean agent, kitchen, extinguishers	$ 5,810.00
Field House & Middle School	SQ-0242	Alarm, sprinkler, backflow, extinguishers	$ 3,680.00
Liberty Bell Elementary	SQ-0243	Alarm, sprinkler, backflow, extinguishers	$ 2,770.00
Maintenance & Storage Building	SQ-0244	Sprinkler, backflow, extinguishers	$ 845.00
Little House	SQ-0245	Extinguishers	$ 85.00

ANNUAL DISTRICT TOTAL	THREE-YEAR DISTRICT TOTAL	STANDARD-TIME SERVICE RATE
$ 21,930.00	**$ 65,790.00**	**$ 150.00** / hour

Contract Term: We'd customarily submit a 3% annual increase. However, in an effort to earn your trust and build our partnership, we're willing to hold our rates for the 3-year term.

We appreciate the opportunity to support Southern Lehigh School District and look forward to providing consistent service, clear reporting, and a dependable long-term partnership.

Sincerely,
Rob Corsello
Sales Operations Manager
Triangle Fire Protection, Inc.

Items no longer used and to be put on Munici-Bid for public auction

Furniture

Description	Quantity	Approx $/ea	Location
Wood colored PLAM desks with plastic basket & metal legs	20	$10	Hopewell
Student chairs: composite seat/back with metal legs	60	$5	Hopewell
Composite top desks with metal basket & metal legs	100	$10	Liberty Bell
Student chairs: composite seat/back with metal legs	100	$5	Liberty Bell
Student chairs: composite seat/back with metal legs/rails	70	$5	IS Basement

Wood Shop Equipment

Description	Quantity	Approx $/ea	Location
Dustek Dust Collection System	1	$7,000	High School
Grizzly 20" Planer	1	$250	High School
Rockwell Vertical Band Saw	1	$800	High School

LUNCH AND A LA CARTE PRICES – 2026-2027

Meal Prices	Elem	MS/HS	Adult
Breakfast	$1.85*	$1.85*	$3.25
Reduced Breakfast	$0.30*	$0.30*	
Main Lunch Option	$ 3.10	$ 3.45	$ 5.25
Reduced Lunch	$0.40**	$0.40**	
Salad Bar (excess portions charged extra)		$ 3.95	$ 5.25
Elem. Salad Meal (includes fruit & milk)			$ 5.25
2nd Lunch	$ 3.10	$ 3.45	
Made to Order Deli (HS) (includes fruit, vegetable, & milk)		$ 3.45	$ 5.25
Grab 'n Go Sandwich or Wrap Meal (includes fruit, vegetable, & milk)	$ 3.10	$ 3.45	$ 5.25
Grab 'n Go Salad Meal (includes fruit & milk)	$ 3.10	$ 3.45	$ 5.25
Entrees			
Chicken Entrees	$ 2.50	$ 2.75	$ 3.25
Cold Sandwiches	$ 2.50	$ 2.75	$ 3.25
Elem Entrees (Spag,Ravioli)	$ 2.50		$ 3.25
Brunch Lunch Entrees	$ 2.50	$ 2.75	$ 3.25
Hot Dog/Grilled Cheese Sandwich	$ 2.00	$2.50	$3.00
Hot Sandwiches (All)	$ 2.50	$ 2.75	$ 3.25
HS Ala Carte Entrée's (HS Menu)		$ 3.00	$ 3.25
PB & Jelly Jamwich	$ 2.00	$ 2.75	$ 3.00
Pizza	$ 2.50	$ 2.75	$ 3.25
Salads & Vegetables			
Adult Salad Plate (without soup, beverage, or fruit)			$ 4.75
Fresh Veggies	$ 0.80	$ 0.80	$ 0.80
Fresh Veggies w/ Dip	$ 1.10	$ 1.10	$ 1.10
Fries (all types)	$ 1.50	$ 1.50	$ 1.50
Hot Vegetables	$ 0.80	$ 0.80	$ 0.80
Pierogies	3/1.90 or .65 ea		
Side Salad (4 oz. bowl)	$ 1.00	$ 1.00	$ 1.00
Soup (6 oz. w/ 2 pkg Saltines)	$ 1.25	$ 1.50	$ 2.00
Fruit & Yogurt			
All Fruit	$ 0.80	$ 0.80	$ 0.80
Yogurt, 4 oz.	$ 1.00	$ 1.25	$ 1.25
Yogurt, 6-8 oz.	$ 1.25	$ 1.50	$ 1.50
Yogurt Parfait	$ 1.75	$ 1.75	$ 1.75
Bread/Rolls/Crackers			
Bagel	$ 1.75	$ 1.75	$ 1.75
Bagel w/ Cream Cheese	$ 2.00	$ 2.00	$ 2.00
Bread- 1 slice	$ 0.25	$ 0.25	$ 0.25
Dinner Roll	$ 0.55	$ 0.55	$ 0.55
Saltine Crackers/pkg.	$ 0.25	$ 0.25	$ 0.25
Soft Pretzel, large		$ 1.75	$ 1.75
Soft Pretzel, small	$ 1.25	$ 1.25	$ 1.25

	Elem	MS/HS	Adult
Beverages			
IZZE Beverages		$ 1.25	$ 1.25
Fruit 66 Beverages		$ 1.25	$ 1.25
Gatorade 12 oz.		$ 1.25	$ 1.25
Juice-4oz., Capri Sun	$ 0.75	$ 0.75	$ 0.75
Milk Carton, 8 oz	$ 0.55	$ 0.55	$ 0.55
SunCup Juices, 4 oz.	$ 0.55	$ 0.55	$ 0.55
Tea, Lemonade 12 oz.		$ 1.50	$ 1.50
Propel		$ 1.50	$ 1.50
Water, 8 oz.	$ 0.55	$ 0.55	$ 0.55
Water, Reg, 16.9 oz.		$ 1.00	$ 1.00
Snack Foods			
All Frito Lay Baked Products	$ 1.00	$ 1.00	$ 1.00
Cereal Bars	$ 1.25	$ 1.25	$ 1.25
Chex Mix--assorted varieties	$ 1.00	$ 1.00	$ 1.00
Funachos & Cheese		$ 2.00	$ 2.00
Fruit Snacks (All)	$ 1.00	$ 1.00	$ 1.00
Poptarts	$ 1.00	$ 1.50	$ 1.50
Muffins--Small		$ 1.25	$ 1.25
Rice Krispie Treats	$ 1.25	$ 1.25	$ 1.25
String Cheese	$ 1.00	$ 1.00	$ 1.00
Ice Cream			
Ice Cream (pops, bars, cups, sand.)	$ 0.75	$ 0.75	$ 0.75
Ice Cream (cones, eclairs, bars)	$ 1.25	$ 1.25	$ 1.25
Sundae Cups- 6oz.		$ 1.75	$ 1.75
Sherbet Cup	$ 0.75	$ 0.75	$ 0.75
Frozen Yogurt	$ 0.75	$ 0.75	$ 0.75
Desserts			
Churro		$ 1.50	$ 1.50
Funnel Cake		$ 1.50	$ 1.50
2 Cookies or 1 Large (Fresh Baked)		$ 1.50	$ 1.50
A la Carte Breakfast Items			
Breakfast Sandwich		$ 2.75	$ 3.25
Mini Pancakes - Bag	$ 1.75	$ 1.75	$ 1.75
Mini Waffles - Bag	$ 1.75	$ 1.75	$ 1.75
Mini Cinnis/Mini Stuffed Bagels - Pack	$ 1.75	$ 1.75	$ 1.75
Condiments			
Maximum: 2 packets or 1-cup package per menu item.			
All Varieties(12 gm packet)	$ 0.25	$ 0.25	$ 0.25
All Varieties(cup pack)	$ 0.50	$ 0.50	$ 0.50
Cheese Sauce, 2 oz.	$ 0.80	$ 0.80	$ 0.80

Items and prices subject to change

*NOTE: The State of PA has extended no cost breakfast for all students for the entire 2026-2027 school year.

**NOTE: The State of PA has provided funding to cover the $0.40 cost for students who qualify for reduced meal pricing which will provide lunch for those students at no cost to families for the 2026-2027 school year.

Updated: 7/23/2026

HUMAN RESOURCES REPORT

The following Personnel items are presented for discussion and action by the Southern Lehigh School District Board of Directors:

I. Salary 2026-2027 School Year for the Superintendent of Schools

Approval of 3% salary increase for Dr. Karen Trinkle, Superintendent of Schools for the 2026-2027 School Year retroactive to July 1, 2026.

II. Appointments

a. Administrative ACT93

Motion to approve the appointment of the following employee(s):

Name	Position	Location	2026-2027 Compensation	Effective (Start) Date (on or about)
Michael Faccinetto	Principal	Southern Lehigh MS	$124,000.00 *Annual*	7/16/2026

b. Professional

Motion to approve the appointment of the following employee(s):

Name	Position	Location	2026-2027 Compensation	Effective (Start) Date (on or about)
Amber Germani	Long Term Substitute Teacher (LTS)	Joseph P. Liberati IS	$65,877.00 Annual *BACH Step 14*	8/17/2026 *(Pending Paperwork)*
Jessica Lavender	Kindergarten Teacher	Hopewell ES	$77,865.00 Annual *MAST Step 14*	8/17/2026

c. Support

Motion to approve the appointment of the following employee(s):

Name	Position	Location	2026-2027 Compensation	Effective (Start) Date (on or about)
Hannah Bausher	Instructional Assistant	Southern Lehigh HS	$24.53 per hour	8/18/2026
Kimberly Bedrosian	Instructional Assistant	Joseph P. Liberati IS	$24.53 per hour	8/18/2026
Catherine Bean	Instructional Assistant	Liberty Bell ES	$24.53 per hour	8/18/2026
Sara Ehrie	Instructional Assistant	Hopewell ES	$24.53 per hour	8/18/2026
Boris Litvak	Instructional Assistant	Joseph P. Liberati IS	$24.53 per hour	8/18/2026
Faith Morales	Instructional Assistant	Southern Lehigh MS	$24.53 per hour	8/18/2026
Patrick Moran	Plumber/HVAC Technician	Districtwide	$70,000.00 *Annual*	8/3/2026 *(Retroactive)*
Evynne Ortega	PT Custodian	Joseph P. Liberati IS	$25.34 per hour	8/3/2026 *(Retroactive)*
Andrew Treiber	Instructional Assistant	Southern Lehigh HS	$24.53 per hour	8/18/2026

d. Extracurricular Activities
Motion to approve the appointment of the following employee(s):

Name	Level	Extracurricular Activity	2026-2027 Compensation
Emily Ford	HS	Band Front	$5,462.00 (Stipend)
Kimberly Remaly	HS	Broadway Musical Director	$4,125.00 (Stipend)
Kimberly Remaly	HS	Fall Play Director	$2,921.00 (Stipend)
Hannah Bausher	HS	Assistant Field Hockey Coach	$5,803.00 (100% Stipend)
Kennedy Garnhart	MS	Assistant Girls Basketball Coach	$3,379.00 (100% Stipend)
Luke Verna	MS	Head Girls Basketball Coach	$5,068.00 (100% Stipend)
Sarah Young	HS	Head Girls Tennis Coach	$6,625.00 (100% Stipend) *(7/27/2026 Retroactive)*

e. Volunteer Coaches and Ancillary
Motion to approve the following volunteer coach(es) and ancillary appointment(s):

Volunteer Coach	Level	Position
Chase Benner	HS	Volunteer Girls Volleyball Coach
Morgan Benner	HS	Volunteer Field Hockey Coach
Ryan Ehrie	HS	Volunteer Girls Basketball Coach
Greg Izzo	MS	Volunteer Football Coach
Kennedy Garnhart	HS	Volunteer Girls Volleyball Coach
Terrence Nevill	HS	Volunteer Boys Soccer Coach
John McSweeney	MS	Volunteer Football Coach
Donald West, Sr	HS	Volunteer Girls Volleyball Coach

f. 2026-2027 Mentors
Motion to approve the following mentor(s) and stipend(s):

Mentor	Level	Inductee	Effective Date	Rate
Meghan Cela	Hopewell ES	Jessica Lavender	8/17/2026	$700.00
Kim Oakes	Hopewell ES	Lauren Patterson	8/17/2026	$700.00

g. Title 1 Funding
Motion to approve the appointment of the following employees, paid via Title 1 funding allocations for the 2026-2027 school year:

Name	Percent	Building	Position
Sara Ebersole	100%	Southern Lehigh MS	Title 1 Instructional Assistant
Luciann Gavin	85%	Joseph P. Liberati IS	Title 1 Teacher
Kimberly Heitzer	100%	Joseph P. Liberati IS	Title 1 Instructional Assistant
Peri Joyce	100%	Joseph P. Liberati IS	Title 1 Instructional Assistant
Diane Talebar-Kepner	50%	Southern Lehigh MS	Title 1 Teacher
Justina Viola	50%	Southern Lehigh MS	Title 1 Teacher

h. 2026-2027 Homebound Instructors

Motion to approve the following homebound instructors paid via IDEA or district funding:

Name	Position	Start Date
Megan Malicki	Teacher	8/24/2026

i. Student Teachers/Unpaid Internships

Motion to approve the following student teacher/ field observer placement(s):

Name	Area	Institution	Cooperating Educator	Effective (Start/ End) Dates
Sydney Andrews	Athletic Training	Moravian University	Stephanie Brinker/Matthew Spengler	8/10/2026-8/28/2026
Ashley Hacker	Athletic Training	Moravian University	Stephanie Brinker/Matthew Spengler	8/10/2026-10/30/2026

j. 2026-2027 Substitutes

Motion to approve the following substitute appointment(s):

Name	Position	Pay Rate	Effective Date
Lisa Allison	Sub Teacher	$130 per day	8/24/2026
Lisa Allison	Sub IA	$17.80 per hour	8/24/2026
Jeanna Anderson	Sub Secretary	$17.80 per hour	8/24/2026
John Arcidiacono	Sub Teacher	$130 per day	8/24/2026
Donna Atkinson	Sub Nurse	$23.90 per hour	8/24/2026
Jane Bainhauer	Sub Teacher	$130 per day	8/24/2026
Sofia Barbour	Sub Teacher	$130 per day	8/24/2026
Kimberly Bedrosian	Sub Teacher	**Staff IA Rate (IS ONLY)**	8/24/2026
Antjana Bekiri	Sub Secretary	**Staff IA Rate (IS ONLY)**	8/24/2026
Ava Bellanger	Sub Teacher	$130 per day	8/24/2026
Anastasia Benner	Sub Secretary	**Staff IA Rate (LB ONLY)**	8/24/2026
Dana Bresinger	Sub IA	$17.80 per hour	8/24/2026
Dana Bresinger	Sub Lunchroom Monitor	$12.00 per hour	8/24/2026
Martina Bozorgnia	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Cynthia Braden	MS Building Sub	$200 per Day	8/24/2026
Cynthia Braden	Sub IA	**MS Building Sub Rate**	8/24/2026
Shari Brogle	Sub Teacher	$130 per day	8/24/2026
Shari Brogle	Sub IA	$17.80 per hour	8/24/2026
Rebecca Burch Morton	Sub IA	$17.80 per hour	8/24/2026
Rebecca Burch Morton	Sub Secretary	$17.80 per hour	8/24/2026
Rebecca Burch Morton	Sub Food Service	$14.00 per hour	8/24/2026
Bradford Campbell	Sub Teacher	$130 per day	8/24/2026
Bradford Campbell	Sub IA	$17.80 per hour	8/24/2026
Kathie Casciolli	Sub Food Service	$14.00 per hour	8/24/2026
Jessica Castetter	Sub Teacher	$130 per day	8/24/2026
Jessica Castetter	Sub IA	$17.80 per hour	8/24/2026

Jamie Caverly	Sub Teacher	$130 per day	8/24/2026
Jamie Caverly	Sub IA	$17.80 per hour	8/24/2026
So Choi	Sub Teacher	$130 per day	8/24/2026
So Choi	Sub IA	$17.80 per hour	8/24/2026
Jodie Christiansen	Sub Teacher	**Staff IA Rate (LB ONLY)**	8/24/2026
Robert Clark	Sub Teacher	$130 per day	8/24/2026
Samantha Cone	Sub Nurse	$23.90 per hour	8/24/2026
Christine Connelly	Sub Teacher	$130 per day	8/24/2026
Christine Connelly	Sub Secretary	$17.80 per hour	8/24/2026
Christine Connelly	Sub Lunchroom Monitor	$12.00 per hour	8/24/2026
Tonnie Craft	Sub Teacher	$130 per day	8/24/2026
Thomas Crafts	IS Building Sub	$200 per Day	8/24/2026
Thomas Crafts	Sub IA	**IS Building Sub Rate**	8/24/2026
Bryn Cressman	Sub Teacher	$130 per day	8/24/2026
Bryn Cressman	Sub IA	$17.80 per hour	8/24/2026
Rosemarie Crossken	Sub Teacher	**Staff IA Rate (IS ONLY)**	8/24/2026
Annabella Cutitta	Sub Teacher	$130 per day	8/24/2026
Annabella Cutitta	Sub IA	$17.80 per hour	8/24/2026
Annabella Cutitta	Sub Secretary	$17.80 per hour	8/24/2026
Kelsey Cyphers	Sub Teacher	$130 per day	8/24/2026
Nell Czerok	Sub Secretary	$17.80 per hour	8/24/2026
Diane D'Agostino	Sub Teacher	$130 per day	8/24/2026
D. Craig Daniel	Sub Teacher	$130 per day	8/24/2026
Alexander Davidison	Sub Teacher	$130 per day	8/24/2026
Ellen Deebel	Sub Teacher	$130 per day	8/24/2026
Ellen Deebel	Sub IA	$17.80 per hour	8/24/2026
Ellen Deebel	Sub Secretary	$17.80 per hour	8/24/2026
Melanie DeSanctis	Sub Teacher	$130 per day	8/24/2026
Albert Dommel	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Bonnie Dommel	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Lisa Dondero	Sub Nurse	$23.90 per hour	8/24/2026
Robert Dress	Sub Custodian	$17.20 per hour	8/24/2026
Jane Dunbar	Sub Teacher	**Staff IA Rate (HW ONLY)**	8/24/2026
Sara Ebersole	Sub Teacher	**Staff IA Rate (MS ONLY)**	8/24/2026
Vanessa Elverson	Sub Lunchroom Monitor	$12.00 per hour	8/24/2026
Summer Fastenberg	Sub Teacher	$130 per day	8/24/2026
Nancy Filler	Sub Food Service	$14.00 per hour	8/24/2026
Lauren Finke	Sub Teacher	$130 per day	8/24/2026
Lauren Finke	Sub IA	$17.80 per hour	8/24/2026
Lauren Finke	Sub Secretary	$17.80 per hour	8/24/2026
Amanda Fitzpatrick	Sub Teacher	$130 per day	8/24/2026
Lee-Anne Graham	Sub Teacher	$130 per day	8/24/2026
Lee-Anne Graham	Sub IA	$17.80 per hour	8/24/2026
Lorraine Grosset	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Melissa Gurdineer	Sub Teacher	$130 per day	8/24/2026
Alyse Hales	Sub Teacher	**Staff IA Rate (HS ONLY)**$130 per day	8/24/2026
Kirstein Hall	Sub Food Service	$14.00 per hour	8/24/2026
Doris Hallman	Sub Food Service	$14.00 per hour	8/24/2026

Kimberly Halloran	Sub Teacher	$130 per day	8/24/2026
Allie Hanichak	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Collin Hansen	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Eddee Harrison	Sub Teacher	**Staff IA Rate (LB ONLY)**	8/24/2026
Kelly Hasselman	Sub Secretary	$17.80 per hour	7/20/2026 (*Retroactive)*
Trisha Hawk	Sub Teacher	$130 per day	8/24/2026
Trisha Hawk	Sub IA	$17.80 per hour	8/24/2026
Krsten Hayward	Sub IA	$17.80 per hour	8/24/2026
Kristen Hayward	Sub Secretary	$17.80 per hour	8/10/2026 *Retroactive*
Harrison Henne	Sub Teacher	**Staff IA Rate (HW ONLY)**	8/24/2026
Jeffrey Hershey	Sub Teacher	$130 per day	8/24/2026
Melissa Holland	Sub Teacher	**Staff IA Rate (MS ONLY)**	8/24/2026
Kelsey Hoffner	Sub Teacher	$130 per day	8/24/2026
Marc Hoover	Sub Custodian	$17.20 per hour	8/24/2026
Robert Hoyer	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Paul Irzinski	Sub Teacher	$130 per day	8/24/2026
Peri Joyce	Sub Teacher	**Staff IA Rate (IS ONLY)**	8/24/2026
Jessica Kehley	Sub Food Service	$14.00 per hour	8/24/2026
Vivian Khalil	Sub Teacher	$130 per day	8/24/2026
Danielle Killian	Sub Teacher	$130 per day	8/24/2026
Michelle Kopf-Zegray	Sub Teacher	**Staff IA Rate (LB ONLY)**	8/24/2026
Michelle Kopf-Zegray	Sub Secretary	**Staff IA Rate (LB ONLY)**	8/24/2026
Leah Knepper	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Jonathan Krail	Sub Teacher	$130 per day	8/24/2026
Michele Krippe	Sub Nurse	$23.90 per hour	8/24/2026
Susan LaBrie	Sub Teacher	$130 per day	8/24/2026
Susan LaBrie	Sub IA	$17.80 per hour	8/24/2026
James Lapinski	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Nicole Lehrmann	Sub Secretary	$17.80 per hour	8/24/2026
Dianne Lexo	Sub Nurse	$23.90 per hour	8/24/2026
Heather Lippincott	Sub Teacher	$130 per day	11/2/2026
Heather Lippincott	Sub IA	$17.80 per hour	11/2/2026
Heather Lippincott	Sub Secretary	$17.80 per hour	11/2/2026
Kelly Lisachenko	Sub Secretary	$17.80 per hour	8/24/2026
Joseph Lynn	Sub Teacher	$130 per day	8/24/2026
Sally Makary	Sub Teacher	$130 per day	8/24/2026
Lynnette Mallon	Sub Teacher	$130 per day	8/24/2026
Connie Mantz	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Connie Mantz	Sub IA	$17.80 per hour	8/24/2026
Maricelis Matsinger	Sub Teacher	$130 per day	8/24/2026
Maricelis Matsinger	Sub IA	$17.80 per hour	8/24/2026
Maricelis Matsinger	Sub Lunchroom Monitor	$12.00 per hour	8/24/2026
Shawn McMullen	Sub Teacher	$130 per day	8/24/2026
Shawn McMullen	Sub IA	$17.80 per hour	8/24/2026
Shawn McMullen	Sub Secretary	$17.80 per hour	8/24/2026
Jennifer Meaney	Sub Teacher	**Staff IA Rate (MS ONLY)**	8/24/2026
Carol Mickley	Sub Teacher	$130 per day	8/24/2026

Carol Mickley	Sub IA	$17.80 per hour	8/24/2026
Craig Millard	Sub Teacher	$130 per day	8/24/2026
Alyson Miller	Sub Teacher	$130 per day	8/24/2026
Alyson Miller	Sub IA	$17.80 per hour	8/24/2026
Rachel Miller	Sub Teacher	$130 per day	8/24/2026
Rachel Miller	Sub IA	$17.80 per hour	8/24/2026
Maria Misevicius	Sub Teacher	$130 per day	8/24/2026
Maria Misevicius	Sub IA	$17.80 per hour	8/24/2026
Amira Moawad	Sub Teacher	$130 per day	8/24/2026
Dolores Morales	Sub Teacher	**Staff IA Rate (LB ONLY)**	8/24/2026
Gerald Morgan	Sub Teacher	$130 per day	8/24/2026 *(Pending Paperwork)*
Natalie Moriarty	Sub IA	$17.80 per hour	8/24/2026
Sadie (Charlie) Morris	Sub Custodian	$17.20 per hour	8/24/2026
Steven Mosser	Sub Teacher	$130 per day	8/24/2026
Lesley Motruk	Sub Teacher	$130 per day	8/24/2026
Lesley Motruk	Sub IA	$17.80 per hour	8/24/2026
Stephen Murray	MS Building Sub	$200 per day	8/24/2026
Stephen Murray	Sub IA	**MS Building Sub Rate**	8/24/2026
Katie Nicholson	Sub Lunchroom Monitor	$12.00 per hour	8/24/2026
Rachel Pfeiffer	Sub Teacher	$130 per day	8/24/2026
Rachel Pfeiffer	Sub IA	$17.80 per hour	8/24/2026
Rachel Pfeiffer	Sub Secretary	$17.80 per hour	8/24/2026
Lee Posivak	Sub Teacher	$130 per day	8/24/2026
William Quaglio	Sub Teacher	$130 per day	8/24/2026
Melissa Quilty	Sub IA	$17.80 per hour	8/24/2026
Melissa Quilty	Sub Secretary	$17.80 per hour	8/24/2026
Maria Ramunni	Sub Teacher	$130 per day	8/24/2026
Maria Ramunni	Sub IA	$17.80 per hour	8/24/2026
Maria Ramunni	Sub Secretary	$17.80 per hour	8/24/2026
Lois Reinhardt	Sub IA	$17.80 per hour	8/24/2026
Otilia Rivera	Sub Teacher	$130 per day	8/24/2026
Lisa Rufo	Sub Teacher	$130 per day	8/24/2026
Lisa Rufo	Sub IA	$17.80 per hour	8/24/2026
Donald Ruth	Sub Custodian	$17.20 per hour	8/24/2026
Marie Saman	Sub Teacher	$130 per day	8/24/2026
Marie Saman	Sub IA	$17.80 per hour	8/24/2026
Beth Scarcella	Sub Teacher	$130 per day	8/24/2026
Beth Scarcella	Sub IA	$17.80 per hour	8/24/2026
Linda Scherffel	Sub Teacher	**Staff IA Rate (LB ONLY)**	8/24/2026
William Schuster	Sub Teacher	$130 per day	8/24/2026
Emily Sekerak	Sub Teacher	$130 per day	11/16/2026
Nadene Serano	Sub Teacher	**Staff IA Rate (LB ONLY)**	8/24/2026
Henna Shah	Sub Teacher	$130 per day	8/24/2026
Henna Shah	Sub IA	$17.80 per hour	8/24/2026
Jane Sheats	Sub Secretary	$17.80 per hour	8/24/2026
Tyanna Smith	Sub Teacher	**Staff IA Rate (IS ONLY)**	8/24/2026
Bonnie Sperling	Sub Teacher	**Staff IA Rate (MS ONLY)**	8/24/2026
Kelly Staruck	Sub Teacher	$130 per day	8/24/2026
Kelly Staruck	Sub IA	$17.80 per hour	8/24/2026
Kelly Staruck	Sub Secretary	$17.80 per hour	8/24/2026
Michael Stek	Sub Teacher	$130 per day	8/24/2026

			(Pending Paperwork)
Morgan Strobl	Sub Lunchroom Monitor	$12.00 per hour	8/24/2026
Gail Sutherland	Sub Teacher	$130 per day	8/24/2026
Jila Talebi	Sub Teacher	$130 per day	8/24/2026
Eric Tesche	Sub Teacher	$130 per day	8/24/2026
Michael Toland	Sub Teacher	$130 per day	8/24/2026
Joan Tomino	Sub Teacher	$130 per day	8/24/2026
Joan Tomino	Sub IA	$17.80 per hour	8/24/2026
Joanne Veshi	Sub IA	$17.80 per hour	8/24/2026
Christine Vicente	Sub Secretary	$17.80 per hour	8/24/2026
Kenneth Walshinsky	Sub Teacher	$130 per day	8/24/2026
Jennifer Weber	Sub Teacher	$130 per day	8/24/2026
Jennifer Weber	Sub IA	$17.80 per hour	8/24/2026
Brandon Weinstein	HS Building Sub	$200 per day	8/24/2026
Brandon Weinstein	Sub IA	**HS Building Sub Rate**	8/24/2026
Amy Wilkins	Sub IA	**Staff IA Rate (MS ONLY)**	8/24/2026
Lauren Witmer	Sub Teacher	$130 per day	8/24/2026
Lauren Witmer	Sub IA	$17.80 per hour	8/24/2026
Lauren Witmer	Sub Secretary	$17.80 per hour	8/24/2026

k. 2026-2027 Athletic Event Workers

Motion to approve the following athletic event worker appointments paid via the 2026-2027 Ancillary Activities Workers Pay Schedule:

Name	**Event Type**
Tricia Anderson	Event Worker
Michael Anthony	Event Worker
John Arcidiacono	Event Worker
Amy Bausher	Event Worker
Tammy Burno	Event Worker
Marissa Butz	Event Worker
Kevin Cain	Event Worker
Spencer Cameron	Event Worker
Casey Cooperman	Event Worker
David Diaz	Event Worker
Lisa Dickinson	Event Worker
Brenton Ditchcreek	Event Worker
Mark Evans	Event Worker
Erin Everett	Event Worker
Mary Farris	Event Worker
Michael Fay	Event Worker
Ella Fox	Event Worker
Robert Gaugler	Event Worker
Bethene Graf	Event Worker
Andrew Green	Event Worker
Matthew Greenawald	Event Worker
Megan Hallman	Event Worker
Kimberly Halloran	Event Worker
Kyra Handel	Event Worker
Donald Harakal	Event Worker
Keith Heffelfinger	Event Worker

Jeffrey Hershey	Event Worker
Alexis Hertzog	Event Worker
Karen Himmelsbach	Event Worker
Brian Hines	Event Worker
Gretchen Hoff	Event Worker
Kristin Horne	Event Worker
Marilyn Hower	Event Worker
Jeffrey Hudson	Event Worker
Anthony Italiani	Event Worker
Jonathan Krail	Event Worker
Susan Krempasky	Event Worker
Lisa Kurtz	Event Worker
Suzanne Lang	Event Worker
Jenna Leanch	Event Worker
Tara McGinniss	Event Worker
Andrew Miller	Event Worker
Christopher Miller	Event Worker
Eric Miller	Event Worker
Michael Miller	Event Worker
Courtney Mooney	Event Worker
Christina Piascik	Event Worker
Tammy Post	Event Worker
Troy Repynek	Event Worker
Dianna Riegel	Event Worker
Troy Ruch	Event Worker
Rachel Saber	Event Worker
Phillip Sams	Event Worker
Gregory Sanguinito	Event Worker
Lori Schumaker	Event Worker
Adrienne Searfoss	Event Worker
Anne Snyder	Event Worker
William Spigelmyer	Event Worker
Katherine Steele	Event Worker
Cotie Strong	Event Worker
Stanley Swartz	Event Worker
Anthony Toto	Event Worker
Heather Toto	Event Worker
Russell Tucker	Event Worker
Justina Viola	Event Worker
Steven Wagner	Event Worker
Donald West, Jr.	Event Worker
Tamme Westbrooks	Event Worker
Kenneth Wied	Event Worker
Alston Wolfe	Event Worker
Michael Anthony	Event Manager & Site Manager
Amy Bausher	Event Manager & Site Manager
Spencer Cameron	Event Manager & Site Manager
Casey Cooperman	Event Manager & Site Manager
David Diaz	Event Manager & Site Manager
Brenton Ditchcreek	Event Manager & Site Manager
Mark Evans	Event Manager & Site Manager
Donald Harakal	Event Manager & Site Manager

Alexis Hertzog	Event Manager & Site Manager
Susan Krempasky	Event Manager & Site Manager
Andrew Miller	Event Manager & Site Manager
Michael Miller	Event Manager & Site Manager
Dianna Riegel	Event Manager & Site Manager
Phillip Sams	Event Manager & Site Manager
Adrienne Searfoss	Event Manager & Site Manager
Donald West, Jr.	Event Manager & Site Manager

l. Sabbatical Leave

Motion to approve sabbatical leave for employee #026555 effective for the school year 2026-2027.

III. Resignations

a. Support

Motion to approve the resignation(s) of the following employee(s):

Name	Position	Location	Effective (End) Date
Vanessa Elverson	Lunchroom Monitor	Joseph P. LIberati IS	7/2/2026
Aidan Wolford	Instructional Assistant	Liberty Bell ES	7/19/2026

PROFESSIONAL CONSULTING SERVICES AGREEMENT

This Agreement is made effective as Monday, August 10, 2026, by and between the Southern Lehigh School District (hereafter, "SLSD") and Garnet Financial, LLC (hereinafter referred to as "Consultant"). The SLSD and Consultant may hereafter be collectively referred to as the "Parties".

WHEREAS, Consultant has the skills and experience necessary to provide educational institutional business management services; and

WHEREAS, the SLSD desires to retain Consultant's services to provide such business management services; and

WHEREAS, both the SLSD and Consultant are willing to accept the retainer for services upon the terms and conditions as set forth in this Professional Consulting Services Agreement (hereinafter referred to as the "Agreement").

NOW THEREFORE, the aforesaid recitals being incorporated herein by reference as though the same were set forth herein at length, and in consideration of the mutual promises and agreements herein contained, and each party intending to be legally bound hereto, SLSD and Consultant agree as follows:

1. CONSULTING SERVICES. Commencing on September 2, 2026, and terminating upon written notice as required herein (hereafter, the "Term"), Consultant will provide the SLSD with business management services. Collectively, the aforementioned services shall be referred to herein as the "Services".

2. PERFORMANCE OF SERVICES.

(a) Consultant shall provide the SLSD with the Services on a retained basis beginning September 2, 2026.

(b) Consultant agrees to maintain all licenses and authorizations required to perform the Services hereunder.

(c) Consultant has the right, in Consultant's sole discretion, to refuse any requested Service at any time during the Term of this Agreement.

(d) Consultant has the right to work remotely or on-site at Consultant's sole discretion to perform the Services hereunder.

(e) Consultant will communicate and report directly to the SLSD Superintendent and/or Board President.

3. BILLING RATES.

(a) **Services**. Services performed relative to business office consulting studying current policies/procedures with the scope to recommend best practices and adequate staffing will be billed at a rate of One Hundred Thirty Five Dollars and 00/100 ($135.00) per hour. Service performed as the interim business manager, if needed, shall be billed at a rate of One Hundred Thirty Five Dollars and 00/100 ($135.00) per hour. The hourly rate stated herein shall increase by four percent (4%) annually on the anniversary date of this agreement. Fractions of hours are computed in periods of not less than 0.25 of an hour. For Services provided under this Agreement, Consultant shall provide an itemized invoice of time spent. Such accounting shall consist of dates and time spent, utilizing a decimal-based, fifteen-minute increment time accounting system, rounding up to the nearest decimal.

(b) **Costs**. In addition to the hourly fees as set forth above, the SLSD shall pay to Consultant the following: All Costs will be reimbursed to Consultant in full. "Costs" are out-of-pocket expenses, and shall include legal review of this Agreement, long distance phone calls, business mileage at the approved IRS rate, and postage. Costs will be itemized and billed to the SLSD pursuant to Paragraph 4 below. Consultant shall submit receipts for long distance phone calls and postage to the SLSD in order to receive remuneration.

4. PAYMENT

(a) Consultant shall submit to the SLSD an invoice itemizing all Services performed and Costs incurred on a monthly basis.

(b) All payments to Consultant shall be made within forty-five (45) days of the SLSD's receipt of Consultant's invoice.

5. TERMINATION.

(a) Without Cause. Either party may terminate this Agreement at any time by providing at least ten (10) days' written notice to the other party. The Parties may mutually agree in writing to waive the 10-day notice provision.

(b) For Cause. Either party may terminate this Agreement in the event of a breach by the other party of any material term, condition, warranty or representation of this Agreement that remains uncured to the reasonable satisfaction of the non-breaching party within five (5) days after written notice of such breach to the breaching party (unless the non-breaching party notifies the breaching party in writing that it is permitted additional time to cure the breach).

(c) Upon Consultant's receipt of the SLSD's written notice of termination, Consultant shall stop all work performed pursuant to this Agreement immediately or upon the date specified in the written notice.

(d) Termination of this Agreement shall not affect the rights and obligations of the Parties which have accrued hereunder prior to termination. Within thirty (30) days of Consultant's receipt or issuance of written notice of termination, Consultant shall submit a final invoice to the SLSD. Invoices received after such date may be paid after such date but are not required to be paid as per this Agreement.

6. EMAIL ACCESS. For purposes of performing hereunder, the SLSD shall provide Consultant with an SLSD email address, as well as on-site and off-site access to the SLSD email and accounting systems.

7. INDEPENDENT CONTRACTOR. It is understood by the Parties that Consultant's relationship to the SLSD is that of an independent contractor and that no employer-employee relationship is created by virtue of this Agreement. Consultant agrees and understands that by virtue of this Agreement it is not an officer, agent, or employee of the SLSD. As such, the Consultant and its employees, agents, representatives, and assigns are not entitled to the benefits provided by the SLSD to its employees by virtue of this Agreement, including, but not limited to, group insurance, pension plan enrollment, and vacation, leaves of absence, workers' compensation insurance or unemployment compensation insurance. The SLSD is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of the Consultant. Consultant agrees, however, to comply with all Pennsylvania and federal laws and regulations which apply to the Consultant or to the Services to be performed by the Consultant hereunder, and any internal policies or procedures of the SLSD enacted to comply with said state and federal laws and regulations.

8. NO ASSIGNMENT. Consultant acknowledges and agrees that Stacy Gober shall be performing all Services hereunder on behalf of Garnet Financial, LLC. Garnet Financial, LLC and/or Stacy Gober may not assign or transfer any interest in this Agreement without the prior express written consent of the SLSD.

9. BACKGROUND CHECKS/CLEARANCES. At the commencement of this Agreement, Consultant shall provide the SLSD with a copy of Consultant's criminal history record information and child abuse clearance, pursuant to Act 34 and Act 151/33, said record to be no more than one (1) year old. The SLSD retains the right to reasonably request recent criminal history record information and/or child abuse clearance for Consultant at any time during the term of this Agreement. For purposes of this paragraph, "recent criminal history record information and/or child abuse clearances" shall mean a criminal history record information and/or child abuse clearance that has been performed within two (2) weeks of Consultant's submission of the criminal history record information and/or child abuse clearance to the SLSD. Consultant further agrees that it shall notify the SLSD immediately upon being arrested or convicted of any crime under state or federal law and/or named as a perpetrator in a founded or indicated child abuse report. The SLSD shall bear the cost of obtaining all information and clearances required under this Paragraph 9.

10. CONFIDENTIALITY.

(a) Consultant, by executing this Agreement, verifies that it has read, understands and agrees to comply with the laws and regulations relevant to the SLSD's responsibility to protect the privacy and confidentiality of students. In all ways possible, the privacy, confidentiality and security of all such information and data shall be strictly maintained. Consultant agrees to abide by all applicable laws, regulations, policies, standards and the like, of any governmental or quasi-governmental entity having jurisdiction, including but not limited to, all requirements of the Family Educational Rights and Privacy Act and the Health Insurance Privacy and Accountability Act. Consultant may not use the names of any SLSD students and/or any private, confidential, and/or personally identifiable information pertaining to any of the SLSD's students or employees, except as necessary to perform its obligations hereunder, and Consultant may not redisclose any such information to any other person or source. The obligations set forth in this paragraph shall survive the termination of this Agreement.

(b) Consultant acknowledges the confidentiality of the SLSD's Confidential and Proprietary Information, and hereby agrees not to use or disseminate any of such Confidential or Proprietary Information except for the express purpose of enabling Consultant to perform its obligations hereunder. Without the prior written consent of the SLSD, Consultant agrees that it will not disclose or distribute any of the SLSD's Confidential or Proprietary Information or permit any person or entity to have access to any such Confidential or Proprietary Information, other than SLSD's employees, independent contractors, and such other parties as may reasonably require access for purposes of Consultant's performance hereunder. Consultant agrees that it will not duplicate or distribute to anyone any of the SLSD's Confidential or Proprietary Information without the prior written consent of the SLSD. Consultant shall use, at a minimum, the same degree of care as to such Confidential or Proprietary Information, and shall maintain its confidentiality as Consultant uses in respect to its own proprietary and confidential information. Upon termination of this Agreement for any reason, Consultant shall immediately return to the SLSD all of SLSD's Confidential and Proprietary Information, and shall destroy any Confidential and Proprietary Information retained by Consultant. For purposes of this Agreement, Confidential and/or Proprietary Information shall mean all types of propriety data and confidential information of the SLSD which is not legitimately in the public domain, including, but not limited to, all compensation or financial information, student lists, employee files, bid documents, contract forms and other books, records or files relating to the SLSD's business. The obligations set forth in this paragraph shall survive the termination of this Agreement.

11. RECORDS/DOCUMENTS. All records, documents, and materials received by Consultant from the SLSD, its attorneys, representatives, employees, agents or assigns, and maintained by Consultant during the course of providing Services to the SLSD, including Confidential and Proprietary Information, as defined herein, will be the property of the SLSD and will be subject to surrender to the SLSD.

12. INDEMNIFICATION.

(a) SLSD agrees that it shall defend, hold harmless and indemnify Consultant from any and all demands, claims, suits actions and legal proceedings brought against Consultant in its capacity as Consultant, provided the incident arose while Consultant was acting within the scope of this Agreement and as such liability coverage is within the authority of the SLSD to provide under state law. Except that, in no case: (1) will individual Board members be considered personally liable for indemnifying the Consultant against such demands, claims, suits, actions and legal proceedings; (2) will the SLSD be liable to indemnify the Consultant for punitive damages assessed against it individually; (3) shall the SLSD's liability either directly or for indemnity be greater than it could be liable under the Pennsylvania Political Subdivision Tort Act; the protections and immunities of the Political Subdivision Tort Act are expressly not waived by the SLSD.

(b) The obligations set forth in this Paragraph 12 shall survive termination of the Agreement.

13. TAXES. Consultant, for the compensation specified herein, hereby agrees that Consultant is responsible for paying and shall hold harmless the SLSD and its employees, agents, representatives and assigns, against the payment of all taxes, contributions, or premiums which may be payable under federal, state, or local laws arising out of the performance of the work to be performed by the Consultant hereunder.

14. NOTICES. All notices required or sought to be given under this Agreement will be in writing and will be deemed to have been made if (i) delivered personally, (ii) sent by certified or registered mail, postage prepaid, or by nationally recognized overnight courier, addressed as follows:

IF to the SLSD:

Southern Lehigh School District
5775 Main Street
Center Valley, PA 18034
ATTN: Superintendent

IF for Consultant:

Garnet Financial, LLC
ATTN: Stacy M. Gober
5518 Stephanie Drive
Schnecksville, PA 18078

Either party may at any time, in the manner set forth for giving notices to the other party, designate a different name and/or address to which notices to it will be sent.

15. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the Parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreements between the Parties.

16. AMENDMENT. This Agreement may be modified or amended only if the amendment is made in writing and is signed by both Parties.

17. SEVERABILITY. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

18. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.

19. APPLICABLE LAW. This Agreement shall be interpreted according to the laws of the Commonwealth of Pennsylvania in effect as of the date of this Agreement. The Parties agree to submit to the exclusive jurisdiction of the Lehigh County Court of Common Pleas for any action in law or equity to interpret, enforce, or defend a breach thereof or action seeking a declaratory judgment or injunction.

20. BINDING AGREEMENT. This Agreement shall be binding upon both Parties, including each party's officers, directors, employees, agents, shareholders, and any subsidiaries and affiliates, and all officers, directors, employees, agents, and shareholders thereof, and any respective successors and assigns.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the Parties have caused this Agreement to be duly executed the day and year first written above.

Party Receiving Services:

Southern Lehigh School District

By: _____ Date: _____
Candi Kruse, President, Board of School Directors

By: _____ Date: _____
Nicole Lounsberry, Secretary

Party Providing Services:

Garnet Financial, LLC

By: _____ Date: _____
Stacy M. Gober

SUPPORT TRANSFER

Employee Name	Transfer to	Assignment	Rate	Effective Date
Vanly Pierson	Joseph P. Liberati IS (*no change in building*)	Moving from Lunchroom Monitor to Instructional Assistant	$24.53 per hour	8/18/2026
Lauren Sullivan	Southern Lehigh MS(*no change in building*)	Moving From PT Food Service Worker to Lead Food Service Worker	$28.05 per hour	8/24/2026

GRADUATE STUDY

Name	Position	Course/ Program Pre-Approval	Institution	Reimbursement Approval	Column Movement (Approval)	ACMC Approval Date
Benjamin Becker	Music Teacher	M. Ed Music Therapy	Slippery Rock University	*$534.00 per credit Fall 2026*	X	7/9/2026

Tuition reimbursement for programs beginning August 2026 (SY2026-27) is subject to finalization of the official 2026-2027 tuition rates and will be adjusted accordingly upon their release.

Southern Lehigh School District

Professional Development Conferences

To: Board of Directors

Date: 8/10/2026

Funding Sourc L-Local, S-State, F-Federal, A-Applicant, O-Other, NC-No Charge

Name	Conference	Location	Date	# of Days	Registration	Lodging	Meals	Travel	Other	Sub Cost	Fund Source	Total Cost
Nicole Castetter	Voices of School Health, 2026	Catasauqua Area HS	8/4/2026	1	$65.00	0	0	$11.23	0	0	D-District	$76.23
Nicole Castetter	7th Annual Comer Children's School Nurses Continuing Education Day	Virtual	8/7/2026	1	0	0	0	0	0	0	NC-No Charge	0
Kyle Greenwood	Libraiian Networking	CLIU21	10/19/2026	1	0	0	0	$7.10	0	$130.00	D-District	$137.10

Southern Lehigh School District
School Board Meeting
August 10, 2026
Southern Lehigh High School
Media Center
5800 Main Street
Center Valley, PA 18034
6:30 p.m.

Members present: Ms. Candi Kruse, Dr. Kimberly Jaramillo, Mr. Luis Melecio, Mr. Josh Rager, Mr. Chris Sykora, Mr. Timothy Kearney, Ms. Melissa Torba (virtual)

Members excused absence: Mr. Eric Boyer, Ms. Emily Gehman

Administrators present: Dr. Karen Trinkle, Ms. Darbe DeHaven, Dr. Tamara Solometo, Mr. Jim Stulgis, Dr. Deanna Webb, Ms. Shannon Williams, Mr. Andrew Mather, Ms. Andria Buchman, Dr. Michael Faccinetto

Others present: Attorney Ken Roos, Ms. Nicole Lounsberry

1. OPENING PROCEDURES
    A. Call to Order
        1. A quorum was present and the meeting was called to order by Ms. Candi Kruse at 6:32 p.m.
    B. Recording of Attendance
        1. Present: Ms. Candi Kruse, Dr. Kimberly Jaramillo, Mr. Luis Melecio, Mr. Josh Rager, Mr. Chris Sykora, Mr. Timothy Kearney, Ms. Melissa Torba (virtual)
        2. Excused Absence: Mr. Eric Boyer, Ms. Emily Gehman
    C. Pledge of Allegiance
        1. Ms. Candi Kruse led the Board and others in attendance in the Pledge of Allegiance to the Flag.

2. VISITORS' COMMENTS
    A. Comments will be limited to three minutes per speaker to provide input to the board on items that are before us, or may come before us for a vote.
        1. Catherine McBride spoke on the topic of kindergarten repetition..

3. MINUTES
    A. Executive Session Summary
        1. This summary will be given by a solicitor from Wisler Pearlstine, LLP.
            - The board met in executive session this evening concerning a confidential student matter.

B. Approval of Board Meeting Minutes: 6/22/2026

Motion to approve the School Board Meeting Minutes of 6/22/2026.

Motion: Mr. Timothy Kearney **Second:** Mr. Luis Melecio
Motion Carried
No Discussion Occured

Yea: Mr. Luis Melecio, Mr. Timothy Kearney, Ms. Candi Kruse, Ms. Melissa Torba (virtual), Mr. Josh Rager, Mr. Chris Sykora, Dr. Kimberly Jaramillo
Nay:
Excused Absence: Ms. Emily Gehman, Mr. Eric Boyer
Abstain:

4. SUPERINTENDENT

A. District Updates: Dr. Karen Trinkle spoke on the following topics:

1. Thank you to the Special Education and Student Services Team. They facilitated another fantastic ESY program for our students.
2. Thank you to our team of educators and instructional assistants for our Jumpstart Program. They are in their final week.
3. Thank you to the Facilities Team for their maintenance, infrastructure projects, and the transformation of the Intermediate Building by preparing classrooms and learning spaces. Thank you as well for preparing the elementary buildings for Full Day Kindergarten beginning this year.
4. Thank you to our Curriculum Team and steering committee for their work over this summer. They have been refining our academic programs.
5. Thank you to the Tech Department for working tirelessly for device deployments and hardware enhancements.
6. Thank you to Kelly Katzbeck for her great work in Infinite Campus.
7. Thank you to our leadership team for who has worked tirelessly this summer as well.
8. We are proud to announce that on this evening's agenda for consideration is Dr. Michael Faccinetto for the Middle School Principal position.

5. CURRICULUM/STUDENT AND STAFF ACTIVITIES

A. Approval of the Bylaws of the Southern Lehigh High School Boys Soccer Booster Association

Recommended Motion for the approval of the Bylaws of the Southern Lehigh High School Boys Soccer Booster Association.

B. Approval for the Letter of agreement between Southern Lehigh School District and Carbon Lehigh Intermediate Unit 21 for Title IIA Nonpublic Programs and Services

Recommend motion to approve the Letter of agreement between Southern Lehigh School District and Carbon Lehigh Intermediate Unit 21 for Title IIA Nonpublic Programs and Services.

C. CLIU 21 Title III Consortium 2026-2027, Memorandum of Understanding

Recommend motion to approve CLIU 21 Title III Consortium 2026-2027 Memorandum of Understanding.

Motion to approve items A, B, C, under category number 5.

Motion: Mr. Timothy Kearney **Second:** Mr. Josh Rager
Motion Carried
No Discussion Occurred

Yea: Mr. Chris Sykora, Mr. Timothy Kearney, Dr. Kimberly Jaramillo, Mr. Luis Melecio, Mr. Josh Rager, Ms. Melissa Torba (virtual), Ms. Candi Kruse
Nay:
Excused Absence: Ms. Emily Gehman, Mr. Eric Boyer
Abstain:

6. SPECIAL EDUCATION AND STUDENT SERVICES

A. Approval of the Aveanna Staffing Services LLC School Provider Agreement for the 2026-27 school year.

Motion to approve the Aveanna Staffing Services LLC School Provider Agreement for the 2026-27 school year.

Motion: Mr. Luis Melecio **Second:** Mr. Josh Rager
Motion Carried
No Discussion Occurred

Yea: Ms. Melissa Torba (virtual), Mr. Timothy Kearney, Dr. Kimberly Jaramillo, Mr. Josh Rager, Mr. Chris Sykora, Ms. Candi Kruse, Mr. Luis Melecio
Nay:
Excused Absence: Ms. Emily Gehman, Mr. Eric Boyer
Abstain:

7. TECHNOLOGY

A. Metadot Corporation

Recommend motion to approve the quote of Metadot Corporation for the purchase of: Mojo Helpdesk Annual subscription.

Motion: Mr. Timothy Kearney **Second:** Ms. Melissa Torba (virtual)
Motion Carried
Discussion Occurred

Yea: Ms. Candi Kruse, Dr. Kimberly Jaramillo, Mr. Chris Sykora, Mr. Josh Rager, Mr. Luis Melecio, Mr. Timothy Kearney, Ms. Melissa Torba (virtual)
Nay:
Excused Absence: Ms. Emily Gehman, Mr. Eric Boyer
Abstain:

8. BUDGET AND FINANCE

A. Treasurer's Report and Investment Report for the month of June, 2026

Recommend motion to approve the Treasurer's Report and Investment Report for the month of June, 2026.

B. Concord Public Finance Engagement Letter

Recommend motion to approve engagement of Concord Public Financial Advisors, Inc. 2938 Columbia Avenue, Suite 1002 Lancaster, PA 17603 dated August 4, 2026 with an initial fee of $9,500 due upon signing as attached.

Motion to approve items A and B under category number 8.

Motion: Mr. Timothy Kearney **Second:** Mr. Luis Melecio
Motion Carried
No Discussion Occurred

Yea: Dr. Kimberly Jaramillo, Ms. Candi Kruse, Ms. Melissa Torba (virtual), Mr. Luis Melecio, Mr. Josh Rager, Mr. Chris Sykora, Mr. Timothy Kearney
Nay:
Excused Absence: Ms. Emily Gehman, Mr. Eric Boyer
Abstain:

9. SUPPORT SERVICES

A. 2026-2027 Primary Student Transportation Program

Recommend motion to approve the Primary Student Transportation Program for the 2026-2027 school year, provided by: Krise Transportation 1325 Scotland Ave. Extension Punxsutawney, PA 15767.

B. 2026 - 2027 Specialized Transportation Program

Recommended motion to approve Administration's request to provide Specialized Transportation Routing as required for 2026/2027 school year.

C. Triangle Fire Protection service agreement

Recommended motion to approve proposal dated July 21, 2026 submitted by Triangle Fire Protection, Inc. 749 E Goepp St, Bethlehem, PA 18018 in the annual amount of $21,930 for a 3-year period with a total amount of $65,790 as attached.

D. Sell Unused Equipment - Municibid

Recommend motion to approve placing additional unused furniture on Municibid.com for auction as per attached.

E. Cafeteria Price Increase for the 2026-2027 School Year

Recommend motion to approve the cafeteria price increase for the 2026-2027 school year.

Motion to approve items A, B, C, D, and E, under category number 9.

Motion: Mr. Timothy Kearney **Second:** Ms. Melissa Torba (virtual)
Motion Carried
No Discussion Occurred

Yea: Mr. Chris Sykora, Ms. Candi Kruse, Mr. Timothy Kearney, Dr. Kimberly Jaramillo, Mr. Luis Melecio, Mr. Josh Rager, Ms. Melissa Torba (virtual)
Nay:
Excused Absence: Mr. Eric Boyer, Ms. Emily Gehman
Abstain:

10. HUMAN RESOURCES

A. Approval of the Human Resources Report

Recommend motion to approve the Human Resources report.

B. Approval of the Independent Contractor Agreement

Recommend motion to approve the Independent Contractor Agreement with Stacy M. Gober, Garnet Financial, LLC for the agreed upon contracted rate beginning September 2, 2026 per the attached agreement.

Motion to approve items A and B under number 10.

Motion: Ms. Melissa Torba (virtual) **Second:** Mr. Timothy Kearney
Motion Carried
No Discussion Occurred:

Yea: Mr. Josh Rager, Mr. Chris Sykora, Ms. Melissa Torba (virtual), Ms. Candi Kruse, Mr. Luis Melecio, Mr. Timothy Kearney, Dr. Kimberly Jaramillo
Nay:
Excused Absence: Mr. Eric Boyer, Ms. Emily Gehman
Abstain:

C. Support Staff Change of Status

D. Graduate Study

11. COMMITTEE REPORTS

Education/Technology Committee:
The next meeting will be held on September 8, 2026 at 4:00 p.m. due to the Labor Day Holiday

Policy Committee:
- No update

CLIU Committee:
- No update

Finance/Facilities Committee:
Mr. Luis Melecio stated the following items about the committee:
1. Great progress regarding transparency and the budget.
2. CSIU system is in place and a new bills list will be forthcoming.
3. Discussion of paid snow days for Instructional Assistants.
4. Project Green Spartan - focuses on having healthier food options.

LCTI Update:
Mr. Luis Melecio spoke on the following topics:
1. LCTI met on June 24, 2026, counseling will return in person instead of telehealth. Two counseling services were approved.

2. LCTI audit is complete.
3. Due to budget restraints, LCTI had to restructure or remove certain programs.
4. The LCTI Foundation was started and held their first meeting.

Mr. Timothy Kearney spoke on the following topics:

1. 500 students attended Senior Recognition Night along with 3,000 ticketed spectators.
2. 30 scholarships were given during Senior Recognition Night.
3. A recent Southern Lehigh / LCTI senior graduate student, Justina received the bronze medal at the National Skills USA competition in Atlanta, GA for graphic communication.
4. Two recently graduated students, Greg and Brent received the Loyalty Award. This award is given to those that have completed a two-year co-op at the same business. Thank you to Hausman's Fruit Farm for the learning opportunity.
5. LCTI first day of school will be on August 24, 2026
6. The next committee meeting will be held on August 26, 2026.

ACMC Update:

Mr. Timothy Kearney stated that the committee met on July 9, 2026 and approved one application. The next meeting will be held on August 13, 2026 and three submissions will be evaluated.

12. NEW BUSINESS
    1. Mr. Timothy Kearney would like to amend the current name of the Southern Lehigh Senior High School to Southern Lehigh High School. This item will be forthcoming on an upcoming Board of School Directors meeting agenda.

13. OTHER BUSINESS
    1. Lehigh Valley Summer Varsity Basketball League (LVSL) went undefeated (13-0) to reach the small-school division final.
    2. The Southern Lehigh (SL) Spartans won the 2026 Pennsylvania State Connie Mack Baseball Championship.
    3. Isabella G. was recognized in the Lehigh Valley Live for her contribution to the Southern Lehigh School District Softball Team.
    4. Congratulations to Wyatt, a former senior who was recognized for his leadership at the Debate Conference in Valley Forge, PA.
    5. Pennsylvania state will now provide funding to support the 988 lifeline crisis stabilization centers.
    6. Get Joy, an ice cream and coffee shop that employs individuals with different abilities, is now open. This business was started by a Special Education Teacher and Teacher.
    7. Two Founding Forward Teacher Workshops will be available in October and November.

8. Coopersburg Community Day will be held at the Southern Lehigh Living Memorial Park on September 19, 2026.

14. FOR INFORMATION ONLY
    A. Conferences

15. VISITORS' COMMENTS
    A. Comments will be limited to three minutes per speaker to provide input to the board on items that are before us, or may come before us for a vote.

16. ADJOURNMENT
    A. Adjourn

Motion to adjourn the meeting

Motion: Mr. Josh Rager Second: Ms. Melissa Torba

Ms. Candi Kruse adjourned the meeting at 7:10 p.m.

Respectfully submitted:

Nicole Lounsberry, Board Secretary & Executive Assistant to the Superintendent