

Special Voting Meeting

Thursday, August 6, 2026 7:30 PM

Board Room at the District Administration building, 3590 O'Neil Boulevard, McKeesport, PA 15132

1. Welcome

1.1. We met in executive session to discuss any personnel and potential litigation items and issues.

1.2. Pledge to the Flag

1.3. Roll Call

1.4. The following ad appeared in the Mon Valley Independent on Tuesday August 4, 2026: The Board of Directors of McKeesport Area School District will hold a Voting Session during the Open Agenda Meeting on August 6, 2026 at 7:30PM in the Board Room of the Administration Building, 3590 O'Neil Boulevard, McKeesport, PA 15132. The purpose of the meeting is Personnel and anything else that comes before the School Board.

1.5. AMEND AGENDA: Board action to amend the agenda for the following motion:

3.3. Motion to approve facilities management systems consulting service agreement pending final review of the solicitor.

2. Hearing of Citizens

2.1. Guidelines for Hearing of Citizens - 3 minutes per speaker

3. Agenda Items

3.1. Personnel recommendations
Board action to approve the personnel recommendations.

3.2. Board action to approve Public Safety Security as the District Security Company, pending final review from the Solicitor.

3.3. Board action to approve Facilities Management Systems Consulting Service agreement pending final review by the solicitor.

4. Adjournment

4.1. Motion to adjourn the meeting.

McKeesport Area School District
Personnel Items
August 6, 2026

Act 93:

- | | | |
|-----|------------------|--|
| 1. | Lucille Glessner | Assistant Principal, High School, effective 08-14-26
Salary: \$72,000 |
| 2.* | Mark Winowitch | Director of Buildings and Grounds, effective TBD
Salary \$143,000 |

Professional:

RESIGNATION:

- | | | |
|----|------------------|---|
| 1. | Rachel Ward | School Psychologist, effective 08-05-26 |
| 2. | Anthony Bieliski | Math Teacher, High School, effective 08-05-26 |
| 3. | Emily Mowry | Science Teacher, High School, effective 07-27-26 |
| 4. | Alexa Uhlyar | Special Education Teacher, Twin Rivers, effective
08-05-26 |

RETIREMENT:

- | | | |
|----|---------------|---|
| 1. | Ryan McKinney | Special Education Teacher, Twin Rivers, effective
06-02-26 |
|----|---------------|---|

LEAVE OF ABSENCE

- | | | |
|----|-------------------|--|
| 1. | Chris Hayes | Science Teacher, Founders Hall, Sabbatical effective 1st
Semester of the 26-27 school year |
| 2. | Melissa Fawcett | Special Education Teacher, Twin Rivers, leave of absence
effective 10-22-26 to an undetermined date. Unpaid leave
will commence at the expiration of sick days. (FMLA) |
| 3. | Grace Van Schaaik | Math Teacher, Founders Hall, leave of absence
effective 09-21-26 to 12-16-26. Unpaid leave will
commence at the expiration of sick days. (FMLA) |

TO BE HIRED: 206 Day Employee

1. Cara Soliday Secondary Integrated Student Support Specialist, effective 08-17-26
Step: 14M Salary: \$65,509 (Pro-rated)
- 2.* Mallory McIvor School Psychologist, effective 08-12-26
Step: 1M Salary: \$54,861 (Pro-rated)
- 3.* Jill Yantko White School Psychologist, effective 08-14-26
Step: 15D Salary: \$73,796 (Pro-rated)

TO BE HIRED: Effective 08-14-2026

1. Cole Johnson Physical Education Teacher, Francis McClure
(DeMarco) Step: 4M Salary: \$52,350
- 2.* David Williams Special Education Teacher, Twin Rivers
(McKinney) Step: 1B Salary: \$50,000
- 3.* Monica Poupakis-Ernst 6th Grade Teacher, Founders Hall
(Sillings) Step: 4B Salary: \$51,750
- 4.* Saige Socci Special Education Teacher, Founders Hall
(Chappell) Step: 3B Salary: \$50,750
- 5.* Matt Hess Science Teacher, High School
(Hayes) Step: 3M Salary: \$51,350

TO BE HIRED: effective 08-17-26

- 1.* Janell Lovig Special Education Teacher, High School
(Bieliski/Lauver) Step: 16M+60 Salary: \$99,439 (Pro-rated)

TO BE HIRED: LONG TERM SUBSTITUTE. Rate of pay will be \$150.00/day + benefits and increase to \$215.00 on the 11th day:

1. Caleah Barber Elementary Teacher, Francis McClure, effective 08-14-26
(Glessner)

TO BE HIRED: Permanent Day-to-Day substitutes for the 2026-2027 school year. Rate of pay will be \$150.00/day + individual benefits effective 08-14-26:

1. Makaila Wade Twin Rivers
2. Myranda Wynn Twin Rivers
3. Ajayla Johnson Francis McClure
4. Debi McKeever Francis McClure
5. Barbara Love Founders Hall
6. Mark Kerr High School
7. Nason Williams High School
- 8.* Nicole Ruscitto High School

TO BE HIRED: Learning and Relationship Specialist for the 2026-2027 school year: Effective 08-14-26: Rate of pay will be either \$150.00 + individual benefits or \$178.00 + individual benefits:

1. Brittany Davis Twin Rivers
2. Kathleen Bayer Twin Rivers
3. Macayle Wade Twin Rivers
4. Jocelyn Roman-O'Neil Francis McClure
5. J'Lana Stone Francis McClure

Resignation: Extra Curricular Activities for the 2026-2027 school year:

1. Ed Pupich Department Chair Founders' Hall Social Studies
2. Beth Gumbert Department Chair Twin Rivers 3-5 Math/Sci
3. Emily Mowry Department Chair High School Science

TO Be Hired: Extra Curricular Activities for the 2026-2027 school year:

1.	Betsy Bacon	Department Chair	Twin Rivers	Math/Sci 3-5
2.	Wendy Wakfield	Department Chair	Twin Rivers	ELA/SS K-2
3.	Linda Richardson	Department Chair	Francis McClure	ELA/SS K-2
4.	Tamara Ekis	Department Chair	Francis McClure	Math/Sci K-2
5.	Linda Reynolds	Department Chair	Founders' Hall	Social Studies
6.	Dawn Berkible	Department Chair	High School	Science

DELETIONS TO THE SUBSTITUTE TEACHER LIST:

1. Chance Robinson

ADDITIONS TO THE SUBSTITUTE TEACHER LIST:

1. Lynne Lennon
2. Monica Larotonda
3. Jodi Geyer
4. Matthew McCandless

ADDITIONS TO THE SUBSTITUTE NURSE LIST:

- 1.* Angela Dirle

CONFERENCE REQUESTS

1. James Taylor Nonviolent Crisis Intervention Instructor Certification Program
09-15-26 through 09-17-26
\$5,139.94 (Paid through Ready to Learn Grant)

BOARD ACTION TO **ELIMINATE** THE FOLLOWING PROFESSIONAL POSITIONS:

- (1) Math Teacher High School

Support Staff:

TO BE TERMINATED:

1. Katie Shermenti Secretary, effective immediately

RETIREMENT

1. William King Custodian, effective 08-16-26

TO BE HIRED:

1. Halee Washowich
(J. Krejdovsky) Federal Programs and Grant Secretary, Administration
Building, Class 6, effective immediately
Step 1 Salary: \$31,750
2. Lynsey Szymarek
(Maglicco/Motil) CTE/Maintenance Secretary, Administration
Building, Class 6, effective immediately
Step 1 Salary: \$31,750
- 3.* Tamara Gentry
(A. Cioccio) Main Office, High School
Class 5, effective immediately
Step 1 Salary: \$29,505
- 4.* Melissa Hathaway
(T. Hoyga) Nurse Assistant, effective 08-14-26
\$22.85/hour
5. Philip Capane Custodian, Francis McClure, effective 08-10-26
Salary: \$35,500
6. Esau Bray Custodian, Founders Hall, effective 08-10-26
Salary: \$35,500
7. Nathaniel Sanes Custodian, Founders Hall, effective 08-10-26
Salary: \$35,500

TO BE HIRED: POSITIVE BEHAVIORAL INTERVENTION SPECIALIST, effective 08-14-26
(Funded through Ready to Learn Grant)

- | | | |
|----|-------------------|-----------------|
| 1. | Jason Oakley | Twin Rivers |
| 2. | Troy Brown | Francis McClure |
| 3. | Gregory Black | Founders Hall |
| 4. | Ephraim Wanzo | High School |
| 5. | Tayvon Macmillan | High School |
| 6. | Habeeb Abdul-Raab | High School |

ADDITIONS TO THE SUBSTITUTE LIST:

- | | | |
|------|------------------|-------------------------|
| 1. | Christina Jeter | Secretary |
| 2.* | Nathan Stevens | Custodian |
| 3.* | Ron Whittaker | Custodian |
| 4.* | Amanda Cardillo | Instructional Assistant |
| 5. | Cinnamon Coles | Instructional Assistant |
| 6.* | Tyler Jackson | Instructional Assistant |
| 7.* | Solary Torres | Pre-K Assistant |
| 8.* | Keyona Wynn | Instructional Assistant |
| 9.* | Crystal Williams | Custodian |
| 10.* | Ana Orsini | Custodian |
| 11. | Aidan Munsie | Custodian |
| 12. | Jeremy Mollard | Custodian |
| 13.* | Margaret Weigand | Secretary |
| 14.* | Khalil Perdue | Custodian |

DELETIONS TO THE SUBSTITUTE LIST:

- | | | |
|----|------------------|-----------|
| 1. | James Beitler | Custodian |
| 2. | Esau Bray | Custodian |
| 3. | Nathaniel Sanes | Custodian |
| 4. | Anthony Williams | Custodian |
| 5. | DiAndre Hicks | Custodian |

*Pending receipt of Act 34, 114, and 151 clearances, Act 168 Disclosure Release, T.B. Tine Test, Drug Test, and Physical