Agenda of November 10, 2026 Regular Meeting

The Board of Trustees
Shikellamy School District

A November 10, 2026 Regular Meeting of the Board of Trustees of Shikellamy School District will be held Tuesday, November 10, 2026, beginning at 7:00 PM Island Park Administration Center, 200 ISLAND BLVD, Sunbury, PA 17801.

1. **Call to Order**
    1.A. Pledge of Allegiance
    1.B. Roll Call
2. **Secretary's Report**
    2.A. Minutes
3. **Adoption of Agenda**
    3.A. Adoption of Agenda Incorporating Additions/Deletions
4. **Financial Reports, Budget Transfers & Bills**
    4.A. Activities Fund

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 80 - AGENCY FUND From 09/01/2026 to 09/30/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
80-0131-000-001-00-000-000-000-0000						
001 - CLASS OF 2027	42,744.25	3,222.54	0.00	0.00	0.00	45,966.79
80-0131-000-002-00-000-000-000-0000						
002 - Class of 2028	11,122.24	2,679.00	(693.71)	0.00	0.00	13,107.53
80-0131-000-003-00-000-000-000-0000						
003 - Class of 2029	10,793.51	172.00	(343.99)	0.00	0.00	10,621.52
80-0131-000-004-00-000-000-000-0000						
004 - Class of 2026	0.00	0.00	0.00	0.00	0.00	0.00
80-0131-000-006-00-000-000-000-0000						
006 - SMS Comm Service	411.20	0.00	0.00	0.00	0.00	411.20
80-0131-000-008-00-000-000-000-0000						
008 - Art Honor Society	5,065.68	650.00	(309.29)	0.00	0.00	5,406.39
80-0131-000-009-00-000-000-000-0000						
009 - FBLA	164.00	0.00	0.00	0.00	0.00	164.00
80-0131-000-011-00-000-000-000-0000						
011 - Student Co. S.H.S.	8,615.12	0.00	(500.00)	0.00	0.00	8,115.12
80-0131-000-012-00-000-000-000-0000						
012 - JROTC Class	3,977.95	0.00	(1,751.00)	0.00	0.00	2,226.95
80-0131-000-014-00-000-000-000-0000						
014 - SHIK FTBALL CHEER	374.29	0.00	0.00	0.00	0.00	374.29
80-0131-000-015-00-000-000-000-0000						
015 - Choir	11,306.04	0.00	(152.15)	0.00	0.00	11,153.89
80-0131-000-017-00-000-000-000-0000						
017 - S.M.S. Art Club	1,401.03	0.00	0.00	0.00	0.00	1,401.03

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 80 - AGENCY FUND From 09/01/2026 to 09/30/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
80-0131-000-018-00-000-000-000-0000						
018 - Ski Club	3,069.81	0.00	0.00	0.00	0.00	3,069.81
80-0131-000-019-00-000-000-000-0000						
019 - SMS Jr Honor Soc	3,939.08	0.00	0.00	0.00	0.00	3,939.08
80-0131-000-022-00-000-000-000-0000						
022 - Vending Mach-H.S.	8,160.27	60.50	(1,407.02)	0.00	0.00	6,813.75
80-0131-000-023-00-000-000-000-0000						
023 - Vending Machine SMS	749.20	0.00	0.00	0.00	0.00	749.20
80-0131-000-024-00-000-000-000-0000						
024 - SMS Chorus	1,046.65	0.00	0.00	0.00	0.00	1,046.65
80-0131-000-026-00-000-000-000-0000						
026 - YEARBOOK	6,545.21	0.00	0.00	0.00	0.00	6,545.21
80-0131-000-027-00-000-000-000-0000						
027 - S.H.S. Yearbook	35,622.53	1,145.00	(1,416.00)	0.00	0.00	35,351.53
80-0131-000-035-00-000-000-000-0000						
035 - Conservation Club	575.75	0.00	0.00	0.00	0.00	575.75
80-0131-000-036-00-000-000-000-0000						
036 - S.H.S. Musical	94,038.73	0.00	0.00	0.00	0.00	94,038.73
80-0131-000-038-00-000-000-000-0000						
038 - Science Travel	1,423.22	0.00	0.00	0.00	0.00	1,423.22
80-0131-000-041-00-000-000-000-0000						
041 - Nat'L Honor Soc	1,772.65	0.00	0.00	0.00	0.00	1,772.65
80-0131-000-044-00-000-000-000-0000						
044 - Student Co. S.M.S.	4,697.68	4,040.00	(190.00)	0.00	0.00	8,547.68

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 80 - AGENCY FUND From 09/01/2026 to 09/30/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
80-0131-000-048-00-000-000-000-0000						
048 - German Club	2,432.28	0.00	0.00	0.00	0.00	2,432.28
80-0131-000-051-00-000-000-000-0000						
051 - Spirit Club	8,429.83	0.00	0.00	0.00	0.00	8,429.83
80-0131-000-056-00-000-000-000-0000						
056 - Forensics	10,678.15	0.00	0.00	0.00	0.00	10,678.15
80-0131-000-057-00-000-000-000-0000						
057 - World Language Honor Society	6,675.32	0.00	0.00	0.00	0.00	6,675.32
80-0131-000-064-00-000-000-000-0000						
064 - Elem Outdoor Ed.	75,623.72	0.00	0.00	0.00	0.00	75,623.72
80-0131-000-065-00-000-000-000-0000						
065 - Peer Leadership	1,342.98	1,407.02	(2,750.00)	0.00	0.00	0.00
80-0131-000-067-00-000-000-000-0000						
067 - S.H.S. Learn. Supp	1,675.70	0.00	0.00	0.00	0.00	1,675.70
80-0131-000-070-00-000-000-000-0000						
070 - Advance Plac/Susq	8,776.95	0.00	0.00	0.00	0.00	8,776.95
80-0131-000-071-00-000-000-000-0000						
071 - Boys Tennis Club	2,225.48	0.00	0.00	0.00	0.00	2,225.48
80-0131-000-072-00-000-000-000-0000						
072 - Braves Cafe	1,695.94	0.00	0.00	0.00	0.00	1,695.94
80-0131-000-073-00-000-000-000-0000						
073 - PBIS High School	4,990.66	0.00	(707.86)	0.00	0.00	4,282.80
80-0131-000-074-00-000-000-000-0000						
074 - Marianne L. Weaver Scholarship	1,784.41	0.00	0.00	0.00	0.00	1,784.41

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 80 - AGENCY FUND From 09/01/2026 to 09/30/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
80-0131-000-075-00-000-000-000-0000						
075 - SHS Fun Fair	537.83	0.00	0.00	0.00	0.00	537.83
80-0131-000-076-00-000-000-000-0000						
076 - Girls Softball	10,326.06	0.00	0.00	0.00	0.00	10,326.06
80-0131-000-078-00-000-000-000-0000						
078 - Unified Sport Club	148.12	0.00	0.00	0.00	0.00	148.12
80-0131-000-079-00-000-000-000-0000						
079 - Francis "Junior" Walter Tri-Sport Scholarship	3,254.50	0.00	0.00	0.00	0.00	3,254.50
80-0131-000-080-00-000-000-000-0000						
080 - American Red Cross Student Scholarship	500.00	0.00	0.00	0.00	0.00	500.00
80-0131-000-081-00-000-000-000-0000						
081 - Class of 2025 Scholarship	1,287.79	0.00	0.00	0.00	0.00	1,287.79
80-0131-000-082-00-000-000-000-0000						
082 - SHS Weight Lifting Club	4,136.37	0.00	0.00	0.00	0.00	4,136.37
80-0131-000-083-00-000-000-000-0000						
083 - Aevidum Club	1,322.98	0.00	(460.00)	0.00	0.00	862.98
80-0131-000-084-00-000-000-000-0000						
084 - Bill Roll	5,622.00	0.00	(603.31)	0.00	0.00	5,018.69
80-0131-000-085-00-000-000-000-0000						
085 - Oaklyn Comfy Closet	1,006.39	0.00	0.00	0.00	0.00	1,006.39
80-0131-000-086-00-000-000-000-0000						
086 - Entrepreneurship/school store	2,012.79	0.00	(639.98)	0.00	0.00	1,372.81
80-0131-000-087-00-000-000-000-0000						
087 - Aevidum Club Middle School	566.38	0.00	0.00	0.00	0.00	566.38

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 80 - AGENCY FUND From 09/01/2026 to 09/30/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
80-0131-000-088-00-000-000-000-0000						
088 - Richard Aurand Scholarship	3,279.97	300.00	0.00	0.00	0.00	3,579.97
80-0131-000-089-00-000-000-000-0000						
089 - Middle School Care Closet Program	1,000.00	0.00	0.00	0.00	0.00	1,000.00
80-0131-000-090-00-000-000-000-0000						
090 - High School Care Closet Program	1,102.08	0.00	0.00	0.00	0.00	1,102.08
80-0131-000-091-00-000-000-000-0000						
091 - Class of 2026 Scholarship	22,258.77	0.00	0.00	0.00	0.00	22,258.77
80-0131-000-092-00-000-000-000-0000						
092 - Golf	0.00	1,300.00	0.00	0.00	0.00	1,300.00
80-0131-000-099-00-000-000-000-0000						
099 - Clearing	2,847.58	32.27	(324.17)	987.23	0.00	3,542.91
INSTRUCTIONAL ORG 00 TOTALS	**445,157.12**	**15,008.33**	**(12,248.48)**	**987.23**	0.00	**448,904.20**
FUND 80 TOTALS	**445,157.12**	**15,008.33**	**(12,248.48)**	**987.23**	0.00	**448,904.20**
GRAND TOTALS	**445,157.12**	**15,008.33**	**(12,248.48)**	**987.23**	0.00	**448,904.20**

4.B. Food Service Fund

BOARD SUMMARY

Fund: 50 - ENTERPRISE FUND Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
3100 FOOD SERVICES						
100 <100>	0.00	0.00	0.00	32,015.82	(32,015.82)	0.00
200 <200>	0.00	0.00	0.00	34,110.27	(34,110.27)	0.00
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	19,145.95	(19,145.95)	0.00
500 <500>	0.00	0.00	0.00	234,684.95	(234,684.95)	0.00
600 SUPPLIES	0.00	0.00	0.00	8,971.10	(8,971.10)	0.00
Totals for 3100s	0.00	0.00	0.00	328,928.09	(328,928.09)	0.00
Expenditure Totals	**0.00**	**0.00**	**0.00**	**328,928.09**	**(328,928.09)**	**0.00**
6500 EARNINGS ON INVESTMENTS						
000 .	0.00	0.00	0.00	(8,227.19)	8,227.19	0.00
Totals for 6500s	0.00	0.00	0.00	(8,227.19)	8,227.19	0.00
6600 FOOD SERVICE REVENUE						
000 .	0.00	0.00	0.00	(7,314.42)	7,314.42	0.00
Totals for 6600s	0.00	0.00	0.00	(7,314.42)	7,314.42	0.00
6900 <6900>						
000 .	0.00	0.00	0.00	827.90	(827.90)	0.00
Totals for 6900s	0.00	0.00	0.00	827.90	(827.90)	0.00
7600 MILK/LUNCH/BREAKFAST						
800 OTHER OBJECTS	0.00	0.00	0.00	(1,012.00)	1,012.00	0.00
900 OTHER USES OF FUNDS	0.00	0.00	0.00	(839.46)	839.46	0.00
Totals for 7600s	0.00	0.00	0.00	(1,851.46)	1,851.46	0.00
8500 RESTRICT GRANTS-IN-AID						
800 OTHER OBJECTS	0.00	0.00	0.00	(34,610.24)	34,610.24	0.00
900 OTHER USES OF FUNDS	0.00	0.00	0.00	(9,697.29)	9,697.29	0.00
Totals for 8500s	0.00	0.00	0.00	(44,307.53)	44,307.53	0.00
Revenue Totals	**0.00**	**0.00**	**0.00**	**(60,872.70)**	**60,872.70**	**0.00**
Fund 50 Totals						

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Total Expenditure	**0.00**	**0.00**	**0.00**	**328,928.09**	**(328,928.09)**	**0.00**
Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Revenue	**0.00**	**0.00**	**0.00**	**(60,872.70)**	**60,872.70**	**0.00**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Grand Totals All Funds						
Total Expenditure	**0.00**	**0.00**	**0.00**	**328,928.09**	**(328,928.09)**	**0.00**
Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Revenue	**0.00**	**0.00**	**0.00**	**(60,872.70)**	**60,872.70**	**0.00**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

4.C. General Fund

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1110	**REGULAR PROGRAMS**							
121	.	11,941,750.00	11,941,750.00	943,350.35	943,350.35	7.90	0.00	10,998,399.65
122	.	115,000.00	115,000.00	3,075.00	3,075.00	2.67	0.00	111,925.00
123	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
192	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	100's Object Totals:	**12,056,750.00**	**12,056,750.00**	**946,425.35**	**946,425.35**	**7.85**	**0.00**	**11,110,324.65**
211	MEDICAL INSURANCE	2,960,496.00	2,960,496.00	613,418.22	613,418.22	20.72	0.00	2,347,077.78
212	DENTAL INSURANCE	98,736.00	98,736.00	24,208.00	24,208.00	24.52	0.00	74,528.00
213	LIFE INSURANCE	12,524.40	12,524.40	2,993.10	2,993.10	23.90	0.00	9,531.30
215	EYE CARE INSURANCE	15,972.00	15,972.00	3,916.00	3,916.00	24.52	0.00	12,056.00
220	SOCIAL SECURITY CONTRIB	913,543.90	913,543.90	68,826.99	68,826.99	7.53	0.00	844,716.91
230	RETIREMENT CONTRIB	4,011,233.85	4,011,233.85	311,057.52	311,057.52	7.75	0.00	3,700,176.33
250	UNEMPLOYMENT COMP	14,300.00	14,300.00	329.72	329.72	2.31	0.00	13,970.28
260	WORKERS' COMP	101,504.90	101,504.90	20,581.59	20,581.59	20.28	0.00	80,923.31
299	OTHER EMPLOYEE BENEFITS	675,000.00	675,000.00	66,994.05	66,994.05	9.93	0.00	608,005.95
	200's Object Totals:	**8,803,311.05**	**8,803,311.05**	**1,112,325.19**	**1,112,325.19**	**12.64**	**0.00**	**7,690,985.86**
329	PRO ED SVCS - OTHER	480,600.00	480,600.00	41,047.46	41,047.46	8.54	0.00	439,552.54
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
331	.	53,875.00	53,875.00	0.00	0.00	0.00	0.00	53,875.00
340	TECHNICAL SERVICES	700.00	700.00	0.00	0.00	0.00	0.00	700.00
348	SVCS SUPP-LEA'S TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
390	OTHER PURCHASED PRO/TEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	300's Object Totals:	**535,175.00**	**535,175.00**	**41,047.46**	**41,047.46**	**7.67**	**0.00**	**494,127.54**
430	REPAIRS & MAINT SVCS	2,600.00	2,600.00	0.00	0.00	0.00	0.00	2,600.00
442	RENTAL OF EQUIPMENT	83,584.60	83,584.60	14,902.44	14,902.44	17.83	0.00	68,682.16
448	LEASE/RENTAL HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	400's Object Totals:	**86,184.60**	**86,184.60**	**14,902.44**	**14,902.44**	**17.29**	**0.00**	**71,282.16**
580	TRAVEL	1,450.00	1,450.00	0.00	0.00	0.00	0.00	1,450.00

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1110	**REGULAR PROGRAMS**							
581	.	9,225.00	9,225.00	0.00	0.00	0.00	0.00	9,225.00
500's Object Totals:		**10,675.00**	**10,675.00**	**0.00**	**0.00**	**0.00**	**0.00**	**10,675.00**
610	GENERAL SUPPLIES	198,585.74	198,585.74	84,033.83	84,033.83	42.32	12,150.12	102,401.79
611	.	20,000.00	20,000.00	0.00	0.00	0.00	0.00	20,000.00
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
648	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**220,585.74**	**220,585.74**	**84,033.83**	**84,033.83**	**38.10**	**12,150.12**	**124,401.79**
750	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
752	CAPITAL EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
760	EQUIPMENT-REPLACEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
762	CAPITAL EQUIP REPL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
768	END USER EQUIP-REPL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
700's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
810	DUES & FEES	1,709.00	1,709.00	150.00	150.00	8.78	0.00	1,559.00
800's Object Totals:		**1,709.00**	**1,709.00**	**150.00**	**150.00**	**8.78**	**0.00**	**1,559.00**
Function 1110 Totals:		**21,714,390.39**	**21,714,390.39**	**2,198,884.27**	**2,198,884.27**	**10.13**	**12,150.12**	**19,503,356.00**
10-1190	**FED FUNDED REG PGMS**							
121	.	593,900.00	593,900.00	45,038.50	45,038.50	7.58	0.00	548,861.50
123	.	367,878.29	367,878.29	35,997.00	35,997.00	9.79	0.00	331,881.29
141	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**961,778.29**	**961,778.29**	**81,035.50**	**81,035.50**	**8.43**	**0.00**	**880,742.79**
211	MEDICAL INSURANCE	145,944.00	145,944.00	30,487.00	30,487.00	20.89	0.00	115,457.00
212	DENTAL INSURANCE	4,896.00	4,896.00	1,224.00	1,224.00	25.00	0.00	3,672.00
213	LIFE INSURANCE	617.40	617.40	153.45	153.45	24.85	0.00	463.95
215	EYE CARE INSURANCE	792.00	792.00	198.00	198.00	25.00	0.00	594.00
220	SOCIAL SECURITY CONTRIB	51,079.05	51,079.05	4,216.06	4,216.06	8.25	0.00	46,862.99

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1190	**FED FUNDED REG PGMS**							
230	RETIREMENT CONTRIB	224,509.21	224,509.21	19,380.17	19,380.17	8.63	0.00	205,129.04
250	UNEMPLOYMENT COMP	1,100.00	1,100.00	15.00	15.00	1.36	0.00	1,085.00
260	WORKERS' COMP	5,675.45	5,675.45	1,139.48	1,139.48	20.08	0.00	4,535.97
290	OTHER EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
299	OTHER EMPLOYEE BENEFITS	0.00	0.00	2,334.32	2,334.32	0.00	0.00	(2,334.32)
	200's Object Totals:	**434,613.11**	**434,613.11**	**59,147.48**	**59,147.48**	**13.61**	**0.00**	**375,465.63**
322	PRO- ED SVCS - IUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
329	PRO ED SVCS - OTHER	55,296.00	55,296.00	3,200.00	3,200.00	5.79	0.00	52,096.00
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	300's Object Totals:	**55,296.00**	**55,296.00**	**3,200.00**	**3,200.00**	**5.79**	**0.00**	**52,096.00**
513	CONTRACTED CARRIERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
535	.	1,260.00	1,260.00	0.00	0.00	0.00	0.00	1,260.00
580	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
581	.	8,502.80	8,502.80	2,592.00	2,592.00	30.48	0.00	5,910.80
	500's Object Totals:	**9,762.80**	**9,762.80**	**2,592.00**	**2,592.00**	**26.55**	**0.00**	**7,170.80**
610	GENERAL SUPPLIES	228,951.43	228,951.43	10,493.41	10,493.41	4.58	3,952.67	214,505.35
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	600's Object Totals:	**228,951.43**	**228,951.43**	**10,493.41**	**10,493.41**	**4.58**	**3,952.67**	**214,505.35**
750	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
758	END USER EQUIP/HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	700's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 1190 Totals:	**1,690,401.63**	**1,690,401.63**	**156,468.39**	**156,468.39**	**9.26**	**3,952.67**	**1,529,980.57**
	Sub-Major Function 1100's	**23,404,792.02**	**23,404,792.02**	**2,355,352.66**	**2,355,352.66**	**10.06**	**16,102.79**	**21,033,336.57**
10-1211	**LIFE SKILLS SUPPORT-PUB**							
121	.	353,200.00	353,200.00	27,064.14	27,064.14	7.66	0.00	326,135.86

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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1211 LIFE SKILLS SUPPORT-PUB								
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**353,200.00**	**353,200.00**	**27,064.14**	**27,064.14**	**7.66**	**0.00**	**326,135.86**
211	MEDICAL INSURANCE	69,600.00	69,600.00	14,964.00	14,964.00	21.50	0.00	54,636.00
212	DENTAL INSURANCE	2,448.00	2,448.00	680.00	680.00	27.78	0.00	1,768.00
213	LIFE INSURANCE	441.00	441.00	88.89	88.89	20.16	0.00	352.11
215	EYE CARE INSURANCE	396.00	396.00	110.00	110.00	27.78	0.00	286.00
220	SOCIAL SECURITY CONTRIB	27,019.80	27,019.80	1,987.29	1,987.29	7.35	0.00	25,032.51
230	RETIREMENT CONTRIB	118,639.88	118,639.88	8,978.89	8,978.89	7.57	0.00	109,660.99
250	UNEMPLOYMENT COMP	500.00	500.00	44.46	44.46	8.89	0.00	455.54
260	WORKERS' COMP	3,002.20	3,002.20	598.86	598.86	19.95	0.00	2,403.34
200's Object Totals:		**222,046.88**	**222,046.88**	**27,452.39**	**27,452.39**	**12.36**	**0.00**	**194,594.49**
Function 1211 Totals:		**575,246.88**	**575,246.88**	**54,516.53**	**54,516.53**	**9.48**	**0.00**	**520,730.35**
10-1221 DEAF/HEARING IMPAIRED								
322	PRO- ED SVCS - IUS	330,000.00	330,000.00	0.00	0.00	0.00	0.00	330,000.00
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**330,000.00**	**330,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**330,000.00**
Function 1221 Totals:		**330,000.00**	**330,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**330,000.00**
10-1225 SPEECH/LANGUAGE SUPPORT								
121	.	295,300.00	295,300.00	22,715.42	22,715.42	7.69	0.00	272,584.58
100's Object Totals:		**295,300.00**	**295,300.00**	**22,715.42**	**22,715.42**	**7.69**	**0.00**	**272,584.58**
211	MEDICAL INSURANCE	103,824.00	103,824.00	22,322.16	22,322.16	21.50	0.00	81,501.84
212	DENTAL INSURANCE	3,264.00	3,264.00	816.00	816.00	25.00	0.00	2,448.00
213	LIFE INSURANCE	352.80	352.80	74.97	74.97	21.25	0.00	277.83
215	EYE CARE INSURANCE	528.00	528.00	132.00	132.00	25.00	0.00	396.00
220	SOCIAL SECURITY CONTRIB	22,590.46	22,590.46	1,615.25	1,615.25	7.15	0.00	20,975.21
230	RETIREMENT CONTRIB	99,191.28	99,191.28	7,630.08	7,630.08	7.69	0.00	91,561.20
250	UNEMPLOYMENT COMP	400.00	400.00	0.00	0.00	0.00	0.00	400.00

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Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1225 SPEECH/LANGUAGE SUPPORT								
260	WORKERS' COMP	2,510.06	2,510.06	566.50	566.50	22.57	0.00	1,943.56
200's Object Totals:		**232,660.60**	**232,660.60**	**33,156.96**	**33,156.96**	**14.25**	**0.00**	**199,503.64**
Function 1225 Totals:		**527,960.60**	**527,960.60**	**55,872.38**	**55,872.38**	**10.58**	**0.00**	**472,088.22**
10-1231 EMOTIONAL SUPPt-PUBLIC								
121	.	205,800.00	205,800.00	15,830.80	15,830.80	7.69	0.00	189,969.20
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**205,800.00**	**205,800.00**	**15,830.80**	**15,830.80**	**7.69**	**0.00**	**189,969.20**
211	MEDICAL INSURANCE	48,108.00	48,108.00	10,343.22	10,343.22	21.50	0.00	37,764.78
212	DENTAL INSURANCE	1,632.00	1,632.00	408.00	408.00	25.00	0.00	1,224.00
213	LIFE INSURANCE	176.40	176.40	47.53	47.53	26.94	0.00	128.87
215	EYE CARE INSURANCE	264.00	264.00	66.00	66.00	25.00	0.00	198.00
220	SOCIAL SECURITY CONTRIB	15,743.70	15,743.70	1,136.22	1,136.22	7.22	0.00	14,607.48
230	RETIREMENT CONTRIB	69,128.22	69,128.22	5,317.58	5,317.58	7.69	0.00	63,810.64
250	UNEMPLOYMENT COMP	200.00	200.00	0.00	0.00	0.00	0.00	200.00
260	WORKERS' COMP	1,749.30	1,749.30	398.60	398.60	22.79	0.00	1,350.70
200's Object Totals:		**137,001.62**	**137,001.62**	**17,717.15**	**17,717.15**	**12.93**	**0.00**	**119,284.47**
322	PRO- ED SVCS - IUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 1231 Totals:		**342,801.62**	**342,801.62**	**33,547.95**	**33,547.95**	**9.79**	**0.00**	**309,253.67**
10-1233 AUTISTIC SUPPORT								
121	.	78,700.00	78,700.00	6,169.24	6,169.24	7.84	0.00	72,530.76
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**78,700.00**	**78,700.00**	**6,169.24**	**6,169.24**	**7.84**	**0.00**	**72,530.76**
211	MEDICAL INSURANCE	12,432.00	12,432.00	2,672.88	2,672.88	21.50	0.00	9,759.12
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	88.20	88.20	20.05	20.05	22.73	0.00	68.15
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00

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Budget Summary
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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1233	**AUTISTIC SUPPORT**							
220	SOCIAL SECURITY CONTRIB	6,020.55	6,020.55	448.10	448.10	7.44	0.00	5,572.45
230	RETIREMENT CONTRIB	26,435.33	26,435.33	2,072.25	2,072.25	7.84	0.00	24,363.08
250	UNEMPLOYMENT COMP	100.00	100.00	0.00	0.00	0.00	0.00	100.00
260	WORKERS' COMP	668.95	668.95	151.56	151.56	22.66	0.00	517.39
	200's Object Totals:	**46,693.03**	**46,693.03**	**5,601.84**	**5,601.84**	**12.00**	**0.00**	**41,091.19**
	Function 1233 Totals:	**125,393.03**	**125,393.03**	**11,771.08**	**11,771.08**	**9.39**	**0.00**	**113,621.95**
10-1241	**LEARNING SUPPORT-PUBLIC**							
111	REGULAR SALARIES	132,864.21	132,864.21	30,661.02	30,661.02	23.08	0.00	102,203.19
121	.	2,015,300.00	2,015,300.00	160,662.58	160,662.58	7.97	0.00	1,854,637.42
123	.	0.00	0.00	13,450.00	13,450.00	0.00	0.00	(13,450.00)
151	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	100's Object Totals:	**2,148,164.21**	**2,148,164.21**	**204,773.60**	**204,773.60**	**9.53**	**0.00**	**1,943,390.61**
211	MEDICAL INSURANCE	590,268.00	590,268.00	103,021.72	103,021.72	17.45	0.00	487,246.28
212	DENTAL INSURANCE	22,032.00	22,032.00	4,828.00	4,828.00	21.91	0.00	17,204.00
213	LIFE INSURANCE	2,500.56	2,500.56	528.83	528.83	21.15	0.00	1,971.73
215	EYE CARE INSURANCE	3,564.00	3,564.00	781.00	781.00	21.91	0.00	2,783.00
220	SOCIAL SECURITY CONTRIB	164,334.56	164,334.56	15,017.02	15,017.02	9.14	0.00	149,317.54
230	RETIREMENT CONTRIB	721,568.36	721,568.36	66,958.44	66,958.44	9.28	0.00	654,609.92
250	UNEMPLOYMENT COMP	2,700.00	2,700.00	391.82	391.82	14.51	0.00	2,308.18
260	WORKERS' COMP	18,259.40	18,259.40	3,339.87	3,339.87	18.29	0.00	14,919.53
290	OTHER EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	200's Object Totals:	**1,525,226.88**	**1,525,226.88**	**194,866.70**	**194,866.70**	**12.78**	**0.00**	**1,330,360.18**
322	PRO- ED SVCS - IUS	54,248.00	54,248.00	2,989.59	2,989.59	5.51	0.00	51,258.41
329	PRO ED SVCS - OTHER	1,062,422.50	1,062,422.50	97,692.39	97,692.39	9.20	0.00	964,730.11
330	OTHER PROFESSIONAL SVC	435,000.00	435,000.00	40,065.70	40,065.70	9.21	0.00	394,934.30
340	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	300's Object Totals:	**1,551,670.50**	**1,551,670.50**	**140,747.68**	**140,747.68**	**9.07**	**0.00**	**1,410,922.82**

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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-1241	**LEARNING SUPPORT-PUBLIC**							
442	RENTAL OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
522	AUTOMOTIVE LIAB INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	COMMUNICATIONS	2,200.00	2,200.00	0.00	0.00	0.00	0.00	2,200.00
535	.	625.00	625.00	148.68	148.68	23.79	0.00	476.32
580	TRAVEL	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
581	.	1,500.00	1,500.00	390.00	390.00	26.00	0.00	1,110.00
500's Object Totals:		**6,825.00**	**6,825.00**	**538.68**	**538.68**	**7.89**	**0.00**	**6,286.32**
610	GENERAL SUPPLIES	142,518.70	142,518.70	17,008.37	17,008.37	11.93	2,049.40	123,460.93
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
626	GASOLINE	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00
640	BOOKS AND PERIODICALS	3,092.35	3,092.35	0.00	0.00	0.00	0.00	3,092.35
648	.	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
600's Object Totals:		**148,611.05**	**148,611.05**	**17,008.37**	**17,008.37**	**11.44**	**2,049.40**	**129,553.28**
750	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
758	END USER EQUIP/HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
700's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
810	DUES & FEES	1,136.00	1,136.00	120.00	120.00	10.56	0.00	1,016.00
800's Object Totals:		**1,136.00**	**1,136.00**	**120.00**	**120.00**	**10.56**	**0.00**	**1,016.00**
Function 1241 Totals:		**5,381,633.64**	**5,381,633.64**	**558,055.03**	**558,055.03**	**10.37**	**2,049.40**	**4,821,529.21**
10-1243	**GIFTED SUPPORT**							
121	.	37,620.00	37,620.00	2,893.84	2,893.84	7.69	0.00	34,726.16
100's Object Totals:		**37,620.00**	**37,620.00**	**2,893.84**	**2,893.84**	**7.69**	**0.00**	**34,726.16**
211	MEDICAL INSURANCE	15,041.40	15,041.40	3,233.91	3,233.91	21.50	0.00	11,807.49
212	DENTAL INSURANCE	448.80	448.80	112.20	112.20	25.00	0.00	336.60
213	LIFE INSURANCE	48.51	48.51	9.49	9.49	19.56	0.00	39.02
215	EYE CARE INSURANCE	72.60	72.60	18.15	18.15	25.00	0.00	54.45
220	SOCIAL SECURITY CONTRIB	2,877.93	2,877.93	197.69	197.69	6.87	0.00	2,680.24

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10-1243 GIFTED SUPPORT								
230	RETIREMENT CONTRIB	12,636.56	12,636.56	972.05	972.05	7.69	0.00	11,664.51
250	UNEMPLOYMENT COMP	55.00	55.00	0.00	0.00	0.00	0.00	55.00
260	WORKERS' COMP	319.77	319.77	71.72	71.72	22.43	0.00	248.05
200's Object Totals:		**31,500.57**	**31,500.57**	**4,615.21**	**4,615.21**	**14.65**	**0.00**	**26,885.36**
Function 1243 Totals:		**69,120.57**	**69,120.57**	**7,509.05**	**7,509.05**	**10.86**	**0.00**	**61,611.52**
10-1261 PHYSICAL SUPPORT								
322	PRO- ED SVCS - IUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 1261 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-1271 MULTI-HANDICAPPED SUPPT								
121	.	76,800.00	76,800.00	5,907.70	5,907.70	7.69	0.00	70,892.30
100's Object Totals:		**76,800.00**	**76,800.00**	**5,907.70**	**5,907.70**	**7.69**	**0.00**	**70,892.30**
211	MEDICAL INSURANCE	15,360.00	15,360.00	3,302.40	3,302.40	21.50	0.00	12,057.60
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	88.20	88.20	19.43	19.43	22.03	0.00	68.77
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00
220	SOCIAL SECURITY CONTRIB	5,875.20	5,875.20	424.80	424.80	7.23	0.00	5,450.40
230	RETIREMENT CONTRIB	25,797.12	25,797.12	1,984.39	1,984.39	7.69	0.00	23,812.73
250	UNEMPLOYMENT COMP	100.00	100.00	0.00	0.00	0.00	0.00	100.00
260	WORKERS' COMP	652.80	652.80	146.86	146.86	22.50	0.00	505.94
200's Object Totals:		**48,821.32**	**48,821.32**	**6,114.88**	**6,114.88**	**12.53**	**0.00**	**42,706.44**
Function 1271 Totals:		**125,621.32**	**125,621.32**	**12,022.58**	**12,022.58**	**9.57**	**0.00**	**113,598.74**
10-1290 OTHER SUPPORT								
561	TUITION TO OTHER LEA	165,000.00	165,000.00	(767.95)	(767.95)	(0.47)	0.00	165,767.95
562	TUITION TO PA CHARTER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
563	TUITION TO NON-PUBLIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
567	TUITION APPROVED PRIVAT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
568	TUITION TO PRRI	750,000.00	750,000.00	42,192.00	42,192.00	5.63	0.00	707,808.00

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10-1290 OTHER SUPPORT								
594	IU PYMT BY W/H FOR SPEC	2,650,000.00	2,650,000.00	0.00	0.00	0.00	0.00	2,650,000.00
500's Object Totals:		**3,565,000.00**	**3,565,000.00**	**41,424.05**	**41,424.05**	**1.16**	**0.00**	**3,523,575.95**
Function 1290 Totals:		**3,565,000.00**	**3,565,000.00**	**41,424.05**	**41,424.05**	**1.16**	**0.00**	**3,523,575.95**
Sub-Major Function 1200's		**11,042,777.66**	**11,042,777.66**	**774,718.65**	**774,718.65**	**7.02**	**2,049.40**	**10,266,009.61**
10-1340 HOME ECONOMICS EDU								
121	.	80,900.00	80,900.00	6,223.08	6,223.08	7.69	0.00	74,676.92
100's Object Totals:		**80,900.00**	**80,900.00**	**6,223.08**	**6,223.08**	**7.69**	**0.00**	**74,676.92**
211	MEDICAL INSURANCE	34,800.00	34,800.00	7,482.00	7,482.00	21.50	0.00	27,318.00
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	88.20	88.20	20.48	20.48	23.22	0.00	67.72
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00
220	SOCIAL SECURITY CONTRIB	6,188.85	6,188.85	440.38	440.38	7.12	0.00	5,748.47
230	RETIREMENT CONTRIB	27,174.31	27,174.31	2,090.34	2,090.34	7.69	0.00	25,083.97
250	UNEMPLOYMENT COMP	100.00	100.00	0.00	0.00	0.00	0.00	100.00
260	WORKERS' COMP	687.65	687.65	154.90	154.90	22.53	0.00	532.75
200's Object Totals:		**69,987.01**	**69,987.01**	**10,425.10**	**10,425.10**	**14.90**	**0.00**	**59,561.91**
580	TRAVEL	150.00	150.00	0.00	0.00	0.00	0.00	150.00
500's Object Totals:		**150.00**	**150.00**	**0.00**	**0.00**	**0.00**	**0.00**	**150.00**
610	GENERAL SUPPLIES	4,922.82	4,922.82	345.88	345.88	7.03	0.00	4,576.94
600's Object Totals:		**4,922.82**	**4,922.82**	**345.88**	**345.88**	**7.03**	**0.00**	**4,576.94**
810	DUES & FEES	150.00	150.00	0.00	0.00	0.00	0.00	150.00
800's Object Totals:		**150.00**	**150.00**	**0.00**	**0.00**	**0.00**	**0.00**	**150.00**
Function 1340 Totals:		**156,109.83**	**156,109.83**	**16,994.06**	**16,994.06**	**10.89**	**0.00**	**139,115.77**
10-1360 BUSINESS EDUCATION								
121	.	192,200.00	192,200.00	15,784.64	15,784.64	8.21	0.00	176,415.36
100's Object Totals:		**192,200.00**	**192,200.00**	**15,784.64**	**15,784.64**	**8.21**	**0.00**	**176,415.36**
211	MEDICAL INSURANCE	69,600.00	69,600.00	14,964.00	14,964.00	21.50	0.00	54,636.00

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10-1360 BUSINESS EDUCATION								
212	DENTAL INSURANCE	1,632.00	1,632.00	408.00	408.00	25.00	0.00	1,224.00
213	LIFE INSURANCE	176.40	176.40	49.07	49.07	27.82	0.00	127.33
215	EYE CARE INSURANCE	264.00	264.00	66.00	66.00	25.00	0.00	198.00
220	SOCIAL SECURITY CONTRIB	14,703.30	14,703.30	1,077.01	1,077.01	7.32	0.00	13,626.29
230	RETIREMENT CONTRIB	64,559.98	64,559.98	5,302.06	5,302.06	8.21	0.00	59,257.92
250	UNEMPLOYMENT COMP	200.00	200.00	0.00	0.00	0.00	0.00	200.00
260	WORKERS' COMP	1,633.70	1,633.70	261.02	261.02	15.98	0.00	1,372.68
200's Object Totals:		**152,769.38**	**152,769.38**	**22,127.16**	**22,127.16**	**14.48**	**0.00**	**130,642.22**
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	4,601.39	4,601.39	0.00	0.00	0.00	0.00	4,601.39
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**4,601.39**	**4,601.39**	**0.00**	**0.00**	**0.00**	**0.00**	**4,601.39**
Function 1360 Totals:		**349,570.77**	**349,570.77**	**37,911.80**	**37,911.80**	**10.85**	**0.00**	**311,658.97**
10-1390 OTHER VO ED PROGRAMS								
121	.	83,200.00	83,200.00	12,792.46	12,792.46	15.38	0.00	70,407.54
122	.	0.00	0.00	2,341.75	2,341.75	0.00	0.00	(2,341.75)
100's Object Totals:		**83,200.00**	**83,200.00**	**15,134.21**	**15,134.21**	**18.19**	**0.00**	**68,065.79**
211	MEDICAL INSURANCE	17,400.00	17,400.00	3,741.00	3,741.00	21.50	0.00	13,659.00
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	88.20	88.20	20.99	20.99	23.80	0.00	67.21
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00
220	SOCIAL SECURITY CONTRIB	6,364.80	6,364.80	1,115.79	1,115.79	17.53	0.00	5,249.01
230	RETIREMENT CONTRIB	27,946.88	27,946.88	4,297.01	4,297.01	15.38	0.00	23,649.87
250	UNEMPLOYMENT COMP	100.00	100.00	23.42	23.42	23.42	0.00	76.58
260	WORKERS' COMP	707.20	707.20	233.63	233.63	33.04	0.00	473.57
200's Object Totals:		**53,555.08**	**53,555.08**	**9,668.84**	**9,668.84**	**18.05**	**0.00**	**43,886.24**

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10-1390 OTHER VO ED PROGRAMS								
330	OTHER PROFESSIONAL SVC	1,600.00	1,600.00	0.00	0.00	0.00	0.00	1,600.00
300's Object Totals:		**1,600.00**	**1,600.00**	**0.00**	**0.00**	**0.00**	**0.00**	**1,600.00**
530	COMMUNICATIONS	100.00	100.00	0.00	0.00	0.00	0.00	100.00
564	TUITION TO AREA VO-TECH	1,311,437.85	1,311,437.85	346,609.44	346,609.44	26.43	0.00	964,828.41
580	TRAVEL	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
581	.	2,400.00	2,400.00	0.00	0.00	0.00	0.00	2,400.00
500's Object Totals:		**1,315,937.85**	**1,315,937.85**	**346,609.44**	**346,609.44**	**26.34**	**0.00**	**969,328.41**
610	GENERAL SUPPLIES	220.00	220.00	0.00	0.00	0.00	0.00	220.00
600's Object Totals:		**220.00**	**220.00**	**0.00**	**0.00**	**0.00**	**0.00**	**220.00**
810	DUES & FEES	50.00	50.00	50.00	50.00	100.00	0.00	0.00
800's Object Totals:		**50.00**	**50.00**	**50.00**	**50.00**	**100.00**	**0.00**	**0.00**
Function 1390 Totals:		**1,454,562.93**	**1,454,562.93**	**371,462.49**	**371,462.49**	**25.54**	**0.00**	**1,083,100.44**
Sub-Major Function 1300's		**1,960,243.53**	**1,960,243.53**	**426,368.35**	**426,368.35**	**21.75**	**0.00**	**1,533,875.18**
10-1420 SUMMER SCHOOL								
123	.	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
100's Object Totals:		**2,500.00**	**2,500.00**	**0.00**	**0.00**	**0.00**	**0.00**	**2,500.00**
220	SOCIAL SECURITY CONTRIB	191.25	191.25	0.00	0.00	0.00	0.00	191.25
230	RETIREMENT CONTRIB	850.00	850.00	0.00	0.00	0.00	0.00	850.00
260	WORKERS' COMP	25.00	25.00	0.00	0.00	0.00	0.00	25.00
200's Object Totals:		**1,066.25**	**1,066.25**	**0.00**	**0.00**	**0.00**	**0.00**	**1,066.25**
610	GENERAL SUPPLIES	500.00	500.00	0.00	0.00	0.00	0.00	500.00
600's Object Totals:		**500.00**	**500.00**	**0.00**	**0.00**	**0.00**	**0.00**	**500.00**
Function 1420 Totals:		**4,066.25**	**4,066.25**	**0.00**	**0.00**	**0.00**	**0.00**	**4,066.25**
10-1430 HOMEBOUND INSTRUCTION								
123	.	5,000.00	5,000.00	0.00	0.00	0.00	0.00	5,000.00
100's Object Totals:		**5,000.00**	**5,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**5,000.00**
220	SOCIAL SECURITY CONTRIB	382.50	382.50	0.00	0.00	0.00	0.00	382.50
230	RETIREMENT CONTRIB	1,700.00	1,700.00	0.00	0.00	0.00	0.00	1,700.00

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10-1430	**HOMEBOUND INSTRUCTION**							
250	UNEMPLOYMENT COMP	20.00	20.00	0.00	0.00	0.00	0.00	20.00
260	WORKERS' COMP	50.00	50.00	0.00	0.00	0.00	0.00	50.00
	200's Object Totals:	**2,152.50**	**2,152.50**	**0.00**	**0.00**	**0.00**	**0.00**	**2,152.50**
580	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	500's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 1430 Totals:	**7,152.50**	**7,152.50**	**0.00**	**0.00**	**0.00**	**0.00**	**7,152.50**
10-1441	**ADJUDICATED COURT PLACE**							
561	TUITION TO OTHER LEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	500's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 1441 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-1490	**ADDTL OTHER INST PGM**							
121	.	98,000.00	98,000.00	7,538.48	7,538.48	7.69	0.00	90,461.52
123	.	4,000.00	4,000.00	75.00	75.00	1.88	0.00	3,925.00
141	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
191	.	142,814.87	142,814.87	34,067.20	34,067.20	23.85	0.00	108,747.67
	100's Object Totals:	**244,814.87**	**244,814.87**	**41,680.68**	**41,680.68**	**17.03**	**0.00**	**203,134.19**
211	MEDICAL INSURANCE	34,800.00	34,800.00	7,482.00	7,482.00	21.50	0.00	27,318.00
212	DENTAL INSURANCE	1,632.00	1,632.00	408.00	408.00	25.00	0.00	1,224.00
213	LIFE INSURANCE	400.20	400.20	97.02	97.02	24.24	0.00	303.18
215	EYE CARE INSURANCE	264.00	264.00	66.00	66.00	25.00	0.00	198.00
220	SOCIAL SECURITY CONTRIB	18,728.35	18,728.35	3,165.22	3,165.22	16.90	0.00	15,563.13
230	RETIREMENT CONTRIB	82,249.71	82,249.71	13,664.66	13,664.66	16.61	0.00	68,585.05
250	UNEMPLOYMENT COMP	300.00	300.00	0.00	0.00	0.00	0.00	300.00
260	WORKERS' COMP	2,046.93	2,046.93	481.16	481.16	23.51	0.00	1,565.77
	200's Object Totals:	**140,421.19**	**140,421.19**	**25,364.06**	**25,364.06**	**18.06**	**0.00**	**115,057.13**
322	PRO- ED SVCS - IUS	40,000.00	40,000.00	(2,201.04)	(2,201.04)	(5.50)	0.00	42,201.04
329	PRO ED SVCS - OTHER	43,193.40	43,193.40	6,599.44	6,599.44	15.28	0.00	36,593.96
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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10-1490	**ADDTL OTHER INST PGM**							
348	SVCS SUPP-LEA'S TECH	38,420.82	38,420.82	22,372.35	22,372.35	58.23	0.00	16,048.47
	300's Object Totals:	**121,614.22**	**121,614.22**	**26,770.75**	**26,770.75**	**22.01**	**0.00**	**94,843.47**
530	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
535	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
561	TUITION TO OTHER LEA	99,000.00	99,000.00	99,000.00	99,000.00	100.00	0.00	0.00
562	TUITION TO PA CHARTER	2,450,000.00	2,450,000.00	35,602.39	35,602.39	1.45	0.00	2,414,397.61
580	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
581	.	400.00	400.00	0.00	0.00	0.00	0.00	400.00
	500's Object Totals:	**2,549,400.00**	**2,549,400.00**	**134,602.39**	**134,602.39**	**5.28**	**0.00**	**2,414,797.61**
610	GENERAL SUPPLIES	23,624.59	23,624.59	2,083.49	2,083.49	8.82	0.00	21,541.10
	600's Object Totals:	**23,624.59**	**23,624.59**	**2,083.49**	**2,083.49**	**8.82**	**0.00**	**21,541.10**
	Function 1490 Totals:	**3,079,874.87**	**3,079,874.87**	**230,501.37**	**230,501.37**	**7.48**	**0.00**	**2,849,373.50**
	Sub-Major Function 1400's	**3,091,093.62**	**3,091,093.62**	**230,501.37**	**230,501.37**	**7.46**	**0.00**	**2,860,592.25**
10-1500	**NONPUBLIC SCHOOL PGMS**							
322	PRO- ED SVCS - IUS	25,358.00	25,358.00	0.00	0.00	0.00	0.00	25,358.00
	300's Object Totals:	**25,358.00**	**25,358.00**	**0.00**	**0.00**	**0.00**	**0.00**	**25,358.00**
610	GENERAL SUPPLIES	6,638.00	6,638.00	0.00	0.00	0.00	0.00	6,638.00
	600's Object Totals:	**6,638.00**	**6,638.00**	**0.00**	**0.00**	**0.00**	**0.00**	**6,638.00**
758	END USER EQUIP/HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	700's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 1500 Totals:	**31,996.00**	**31,996.00**	**0.00**	**0.00**	**0.00**	**0.00**	**31,996.00**
	Sub-Major Function 1500's	**31,996.00**	**31,996.00**	**0.00**	**0.00**	**0.00**	**0.00**	**31,996.00**
10-2122	**COUNSELING SERVICES**							
121	.	735,500.00	735,500.00	77,245.43	77,245.43	10.50	0.00	658,254.57
151	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	100's Object Totals:	**735,500.00**	**735,500.00**	**77,245.43**	**77,245.43**	**10.50**	**0.00**	**658,254.57**
211	MEDICAL INSURANCE	172,764.00	172,764.00	37,144.26	37,144.26	21.50	0.00	135,619.74
212	DENTAL INSURANCE	6,528.00	6,528.00	1,632.00	1,632.00	25.00	0.00	4,896.00

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10-2122 COUNSELING SERVICES								
213	LIFE INSURANCE	793.80	793.80	179.80	179.80	22.65	0.00	614.00
215	EYE CARE INSURANCE	1,056.00	1,056.00	264.00	264.00	25.00	0.00	792.00
220	SOCIAL SECURITY CONTRIB	56,265.75	56,265.75	5,671.70	5,671.70	10.08	0.00	50,594.05
230	RETIREMENT CONTRIB	247,156.95	247,156.95	25,274.98	25,274.98	10.23	0.00	221,881.97
250	UNEMPLOYMENT COMP	900.00	900.00	0.00	0.00	0.00	0.00	900.00
260	WORKERS' COMP	6,039.25	6,039.25	1,557.00	1,557.00	25.78	0.00	4,482.25
200's Object Totals:		**491,503.75**	**491,503.75**	**71,723.74**	**71,723.74**	**14.59**	**0.00**	**419,780.01**
329	PRO ED SVCS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	2,500.00	2,500.00	228.00	228.00	9.12	0.00	2,272.00
300's Object Totals:		**2,500.00**	**2,500.00**	**228.00**	**228.00**	**9.12**	**0.00**	**2,272.00**
581	.	300.00	300.00	0.00	0.00	0.00	0.00	300.00
500's Object Totals:		**300.00**	**300.00**	**0.00**	**0.00**	**0.00**	**0.00**	**300.00**
610	GENERAL SUPPLIES	10,074.14	10,074.14	757.81	757.81	7.52	0.00	9,316.33
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
648	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**10,074.14**	**10,074.14**	**757.81**	**757.81**	**7.52**	**0.00**	**9,316.33**
810	DUES & FEES	378.00	378.00	0.00	0.00	0.00	0.00	378.00
800's Object Totals:		**378.00**	**378.00**	**0.00**	**0.00**	**0.00**	**0.00**	**378.00**
Function 2122 Totals:		**1,240,255.89**	**1,240,255.89**	**149,954.98**	**149,954.98**	**12.09**	**0.00**	**1,090,300.91**
10-2130 ATTENDANCE SERVICES								
141	.	75,000.00	75,000.00	19,370.22	19,370.22	25.83	0.00	55,629.78
143	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**75,000.00**	**75,000.00**	**19,370.22**	**19,370.22**	**25.83**	**0.00**	**55,629.78**
211	MEDICAL INSURANCE	27,348.00	27,348.00	5,948.19	5,948.19	21.75	0.00	21,399.81
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	156.00	156.00	38.88	38.88	24.92	0.00	117.12
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2130 ATTENDANCE SERVICES								
220	SOCIAL SECURITY CONTRIB	5,737.50	5,737.50	1,466.33	1,466.33	25.56	0.00	4,271.17
230	RETIREMENT CONTRIB	25,192.50	25,192.50	6,506.44	6,506.44	25.83	0.00	18,686.06
250	UNEMPLOYMENT COMP	100.00	100.00	0.00	0.00	0.00	0.00	100.00
260	WORKERS' COMP	637.50	637.50	164.66	164.66	25.83	0.00	472.84
299	OTHER EMPLOYEE BENEFITS	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
200's Object Totals:		**62,119.50**	**62,119.50**	**14,361.50**	**14,361.50**	**23.12**	**0.00**	**47,758.00**
580	TRAVEL	2,500.00	2,500.00	185.31	185.31	7.41	0.00	2,314.69
581	.	200.00	200.00	0.00	0.00	0.00	0.00	200.00
500's Object Totals:		**2,700.00**	**2,700.00**	**185.31**	**185.31**	**6.86**	**0.00**	**2,514.69**
610	GENERAL SUPPLIES	550.00	550.00	0.00	0.00	0.00	0.00	550.00
600's Object Totals:		**550.00**	**550.00**	**0.00**	**0.00**	**0.00**	**0.00**	**550.00**
Function 2130 Totals:		**140,369.50**	**140,369.50**	**33,917.03**	**33,917.03**	**24.16**	**0.00**	**106,452.47**
10-2140 PSYCHOLOGICAL SERVICES								
121	.	155,956.99	155,956.99	22,297.76	22,297.76	14.30	0.00	133,659.23
123	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**155,956.99**	**155,956.99**	**22,297.76**	**22,297.76**	**14.30**	**0.00**	**133,659.23**
211	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213	LIFE INSURANCE	176.40	176.40	47.00	47.00	26.64	0.00	129.40
215	EYE CARE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	SOCIAL SECURITY CONTRIB	11,930.71	11,930.71	1,708.19	1,708.19	14.32	0.00	10,222.52
230	RETIREMENT CONTRIB	52,385.95	52,385.95	7,377.87	7,377.87	14.08	0.00	45,008.08
250	UNEMPLOYMENT COMP	200.00	200.00	0.00	0.00	0.00	0.00	200.00
260	WORKERS' COMP	1,325.63	1,325.63	264.54	264.54	19.96	0.00	1,061.09
200's Object Totals:		**66,018.69**	**66,018.69**	**9,397.60**	**9,397.60**	**14.23**	**0.00**	**56,621.09**
329	PRO ED SVCS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
530	COMMUNICATIONS	1,200.00	1,200.00	0.00	0.00	0.00	0.00	1,200.00
535	.	175.00	175.00	35.58	35.58	20.33	0.00	139.42

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Budget Summary
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Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2140	**PSYCHOLOGICAL SERVICES**							
580	TRAVEL	3,000.00	3,000.00	173.60	173.60	5.79	0.00	2,826.40
581	.	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
	500's Object Totals:	**6,375.00**	**6,375.00**	**209.18**	**209.18**	**3.28**	**0.00**	**6,165.82**
610	GENERAL SUPPLIES	6,600.00	6,600.00	0.00	0.00	0.00	0.00	6,600.00
	600's Object Totals:	**6,600.00**	**6,600.00**	**0.00**	**0.00**	**0.00**	**0.00**	**6,600.00**
810	DUES & FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	800's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 2140 Totals:	**234,950.68**	**234,950.68**	**31,904.54**	**31,904.54**	**13.58**	**0.00**	**203,046.14**
10-2160	**SOCIAL WORK SERVICES**							
121	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	100's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
211	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
215	EYE CARE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	SOCIAL SECURITY CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	RETIREMENT CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	200's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
329	PRO ED SVCS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	300's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
580	TRAVEL	550.00	550.00	0.00	0.00	0.00	0.00	550.00
581	.	1,500.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00
	500's Object Totals:	**2,050.00**	**2,050.00**	**0.00**	**0.00**	**0.00**	**0.00**	**2,050.00**
610	GENERAL SUPPLIES	278.10	278.10	271.49	271.49	97.62	0.00	6.61
	600's Object Totals:	**278.10**	**278.10**	**271.49**	**271.49**	**97.62**	**0.00**	**6.61**

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Budget Summary
From 07/01/2026 To 09/30/2026
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10-2160 SOCIAL WORK SERVICES								
810	DUES & FEES	677.00	677.00	0.00	0.00	0.00	0.00	677.00
800's Object Totals:		**677.00**	**677.00**	**0.00**	**0.00**	**0.00**	**0.00**	**677.00**
Function 2160 Totals:		**3,005.10**	**3,005.10**	**271.49**	**271.49**	**9.03**	**0.00**	**2,733.61**
10-2170 STUDENT ACCT SERVICES								
141	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
151	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
211	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
215	EYE CARE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	SOCIAL SECURITY CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	RETIREMENT CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
322	PRO- ED SVCS - IUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
329	PRO ED SVCS - OTHER	52,500.00	52,500.00	6,228.33	6,228.33	11.86	0.00	46,271.67
300's Object Totals:		**52,500.00**	**52,500.00**	**6,228.33**	**6,228.33**	**11.86**	**0.00**	**46,271.67**
Function 2170 Totals:		**52,500.00**	**52,500.00**	**6,228.33**	**6,228.33**	**11.86**	**0.00**	**46,271.67**
10-2190 OTHER STUDENT SERVICES								
141	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
211	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
215	EYE CARE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2190 OTHER STUDENT SERVICES								
220	SOCIAL SECURITY CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	RETIREMENT CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 2190 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 2100's		**1,671,081.17**	**1,671,081.17**	**222,276.37**	**222,276.37**	**13.30**	**0.00**	**1,448,804.80**
10-2240 COMPUTER-ASSIST INSTRUC								
141	.	201,694.01	201,694.01	42,797.28	42,797.28	21.22	0.00	158,896.73
100's Object Totals:		**201,694.01**	**201,694.01**	**42,797.28**	**42,797.28**	**21.22**	**0.00**	**158,896.73**
211	MEDICAL INSURANCE	59,664.00	59,664.00	12,075.60	12,075.60	20.24	0.00	47,588.40
212	DENTAL INSURANCE	3,264.00	3,264.00	748.00	748.00	22.92	0.00	2,516.00
213	LIFE INSURANCE	624.00	624.00	90.46	90.46	14.50	0.00	533.54
215	EYE CARE INSURANCE	528.00	528.00	121.00	121.00	22.92	0.00	407.00
220	SOCIAL SECURITY CONTRIB	15,429.60	15,429.60	3,083.06	3,083.06	19.98	0.00	12,346.54
230	RETIREMENT CONTRIB	67,749.03	67,749.03	14,061.21	14,061.21	20.75	0.00	53,687.82
250	UNEMPLOYMENT COMP	400.00	400.00	9.36	9.36	2.34	0.00	390.64
260	WORKERS' COMP	1,714.39	1,714.39	363.72	363.72	21.22	0.00	1,350.67
200's Object Totals:		**149,373.02**	**149,373.02**	**30,552.41**	**30,552.41**	**20.45**	**0.00**	**118,820.61**
340	TECHNICAL SERVICES	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
348	SVCS SUPP-LEA'S TECH	430,534.37	430,534.37	276,385.39	276,385.39	64.20	2,913.48	151,235.50
300's Object Totals:		**433,034.37**	**433,034.37**	**276,385.39**	**276,385.39**	**63.83**	**2,913.48**	**153,735.50**
442	RENTAL OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
530	COMMUNICATIONS	500.00	500.00	0.00	0.00	0.00	0.00	500.00
535	.	2,435.00	2,435.00	344.93	344.93	14.17	0.00	2,090.07
580	TRAVEL	3,000.00	3,000.00	208.58	208.58	6.95	0.00	2,791.42
581	.	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
500's Object Totals:		**8,435.00**	**8,435.00**	**553.51**	**553.51**	**6.56**	**0.00**	**7,881.49**

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Budget Summary
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10-2240	**COMPUTER-ASSIST INSTRUC**							
610	GENERAL SUPPLIES	54,500.00	54,500.00	8,189.25	8,189.25	15.03	3,291.16	43,019.59
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	1,500.00	1,500.00	0.00	0.00	0.00	0.00	1,500.00
	600's Object Totals:	**56,000.00**	**56,000.00**	**8,189.25**	**8,189.25**	**14.62**	**3,291.16**	**44,519.59**
758	END USER EQUIP/HARDWARE	10,000.00	10,000.00	0.00	0.00	0.00	0.00	10,000.00
766	Cap Tech Equip - Replacement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
768	END USER EQUIP-REPL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	700's Object Totals:	**10,000.00**	**10,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**10,000.00**
	Function 2240 Totals:	**858,536.40**	**858,536.40**	**358,477.84**	**358,477.84**	**41.75**	**6,204.64**	**493,853.92**
10-2250	**SCHOOL LIBRARY SERVICES**							
121	.	124,280.00	124,280.00	10,560.02	10,560.02	8.50	0.00	113,719.98
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	100's Object Totals:	**124,280.00**	**124,280.00**	**10,560.02**	**10,560.02**	**8.50**	**0.00**	**113,719.98**
211	MEDICAL INSURANCE	24,738.61	24,738.61	5,318.79	5,318.79	21.50	0.00	19,419.82
212	DENTAL INSURANCE	1,183.19	1,183.19	295.80	295.80	25.00	0.00	887.39
213	LIFE INSURANCE	127.90	127.90	31.63	31.63	24.73	0.00	96.27
215	EYE CARE INSURANCE	191.41	191.41	47.85	47.85	25.00	0.00	143.56
220	SOCIAL SECURITY CONTRIB	9,507.42	9,507.42	761.25	761.25	8.01	0.00	8,746.17
230	RETIREMENT CONTRIB	41,745.66	41,745.66	3,547.11	3,547.11	8.50	0.00	38,198.55
250	UNEMPLOYMENT COMP	145.00	145.00	0.00	0.00	0.00	0.00	145.00
260	WORKERS' COMP	1,056.38	1,056.38	246.79	246.79	23.36	0.00	809.59
	200's Object Totals:	**78,695.57**	**78,695.57**	**10,249.22**	**10,249.22**	**13.02**	**0.00**	**68,446.35**
329	PRO ED SVCS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	6,769.75	6,769.75	5,368.12	5,368.12	79.30	333.65	1,067.98
	300's Object Totals:	**6,769.75**	**6,769.75**	**5,368.12**	**5,368.12**	**79.30**	**333.65**	**1,067.98**
580	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	500's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	2,529.24	2,529.24	225.00	225.00	8.90	0.00	2,304.24

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10-2250 SCHOOL LIBRARY SERVICES								
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	7,090.95	7,090.95	0.00	0.00	0.00	0.00	7,090.95
600's Object Totals:		**9,620.19**	**9,620.19**	**225.00**	**225.00**	**2.34**	**0.00**	**9,395.19**
Function 2250 Totals:		**219,365.51**	**219,365.51**	**26,402.36**	**26,402.36**	**12.04**	**333.65**	**192,629.50**
10-2260 INSTRUCTION & CURR DEV								
111	REGULAR SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
211	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
215	EYE CARE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	SOCIAL SECURITY CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	RETIREMENT CONTRIB	0.00	0.00	0.00	0.00	0.00	0.00	0.00
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290	OTHER EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
329	PRO ED SVCS - OTHER	5,000.00	5,000.00	1,988.36	1,988.36	39.77	0.00	3,011.64
300's Object Totals:		**5,000.00**	**5,000.00**	**1,988.36**	**1,988.36**	**39.77**	**0.00**	**3,011.64**
530	COMMUNICATIONS	300.00	300.00	0.00	0.00	0.00	0.00	300.00
535	.	200.00	200.00	17.79	17.79	8.90	0.00	182.21
581	.	6,100.00	6,100.00	0.00	0.00	0.00	0.00	6,100.00
500's Object Totals:		**6,600.00**	**6,600.00**	**17.79**	**17.79**	**0.27**	**0.00**	**6,582.21**
610	GENERAL SUPPLIES	22,639.32	22,639.32	25,606.20	25,606.20	113.10	0.00	(2,966.88)
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
640	BOOKS AND PERIODICALS	18,535.06	18,535.06	15,053.90	15,053.90	81.22	152.38	3,328.78
648	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**41,174.38**	**41,174.38**	**40,660.10**	**40,660.10**	**98.75**	**152.38**	**361.90**

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10-2260 INSTRUCTION & CURR DEV								
810	DUES & FEES	1,525.00	1,525.00	0.00	0.00	0.00	0.00	1,525.00
800's Object Totals:		**1,525.00**	**1,525.00**	**0.00**	**0.00**	**0.00**	**0.00**	**1,525.00**
Function 2260 Totals:		**54,299.38**	**54,299.38**	**42,666.25**	**42,666.25**	**78.58**	**152.38**	**11,480.75**
10-2270 INST STAFF DEV								
123	.	22,000.00	22,000.00	0.00	0.00	0.00	0.00	22,000.00
100's Object Totals:		**22,000.00**	**22,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**22,000.00**
220	SOCIAL SECURITY CONTRIB	1,683.00	1,683.00	0.00	0.00	0.00	0.00	1,683.00
230	RETIREMENT CONTRIB	7,458.00	7,458.00	0.00	0.00	0.00	0.00	7,458.00
240	TUITION REIMBURSEMENT	125,000.00	125,000.00	26,522.30	26,522.30	21.22	0.00	98,477.70
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200's Object Totals:		**134,141.00**	**134,141.00**	**26,522.30**	**26,522.30**	**19.77**	**0.00**	**107,618.70**
322	PRO- ED SVCS - IUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
329	PRO ED SVCS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
341	341	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 2270 Totals:		**156,141.00**	**156,141.00**	**26,522.30**	**26,522.30**	**16.99**	**0.00**	**129,618.70**
10-2290 OTHER INSTRUC STAFF SVC								
141	.	64,180.17	64,180.17	20,511.42	20,511.42	31.96	0.00	43,668.75
100's Object Totals:		**64,180.17**	**64,180.17**	**20,511.42**	**20,511.42**	**31.96**	**0.00**	**43,668.75**
211	MEDICAL INSURANCE	12,432.00	12,432.00	2,703.96	2,703.96	21.75	0.00	9,728.04

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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2290 OTHER INSTRUC STAFF SVC								
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	156.00	156.00	43.80	43.80	28.08	0.00	112.20
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00
220	SOCIAL SECURITY CONTRIB	4,909.78	4,909.78	1,496.47	1,496.47	30.48	0.00	3,413.31
230	RETIREMENT CONTRIB	21,558.12	21,558.12	6,891.67	6,891.67	31.97	0.00	14,666.45
250	UNEMPLOYMENT COMP	100.00	100.00	0.00	0.00	0.00	0.00	100.00
260	WORKERS' COMP	545.53	545.53	174.32	174.32	31.95	0.00	371.21
200's Object Totals:		**40,649.43**	**40,649.43**	**11,547.22**	**11,547.22**	**28.41**	**0.00**	**29,102.21**
329	PRO ED SVCS - OTHER	0.00	0.00	5,900.00	5,900.00	0.00	0.00	(5,900.00)
300's Object Totals:		**0.00**	**0.00**	**5,900.00**	**5,900.00**	**0.00**	**0.00**	**(5,900.00)**
Function 2290 Totals:		**104,829.60**	**104,829.60**	**37,958.64**	**37,958.64**	**36.21**	**0.00**	**66,870.96**
Sub-Major Function 2200's		**1,393,171.89**	**1,393,171.89**	**492,027.39**	**492,027.39**	**35.32**	**6,690.67**	**894,453.83**
10-2310 BOARD SERVICES								
151	.	2,000.00	2,000.00	461.52	461.52	23.08	0.00	1,538.48
100's Object Totals:		**2,000.00**	**2,000.00**	**461.52**	**461.52**	**23.08**	**0.00**	**1,538.48**
220	SOCIAL SECURITY CONTRIB	153.00	153.00	32.64	32.64	21.33	0.00	120.36
230	RETIREMENT CONTRIB	678.00	678.00	155.04	155.04	22.87	0.00	522.96
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	20.00	20.00	3.90	3.90	19.50	0.00	16.10
200's Object Totals:		**851.00**	**851.00**	**191.58**	**191.58**	**22.51**	**0.00**	**659.42**
330	OTHER PROFESSIONAL SVC	16,000.00	16,000.00	0.00	0.00	0.00	0.00	16,000.00
332	.	7,000.00	7,000.00	0.00	0.00	0.00	0.00	7,000.00
340	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
348	SVCS SUPP-LEA'S TECH	3,000.00	3,000.00	0.00	0.00	0.00	0.00	3,000.00
349	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**26,000.00**	**26,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**26,000.00**
540	ADVERTISING	7,000.00	7,000.00	780.60	780.60	11.15	0.00	6,219.40
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
591	SVCS PURCHASED LOCALLY	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2310 BOARD SERVICES								
599	OTHER MISC PURC SERVICE	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
500's Object Totals:		**9,000.00**	**9,000.00**	**780.60**	**780.60**	**8.67**	**0.00**	**8,219.40**
610	GENERAL SUPPLIES	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00
600's Object Totals:		**1,000.00**	**1,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**1,000.00**
810	DUES & FEES	17,500.00	17,500.00	0.00	0.00	0.00	0.00	17,500.00
820	CLAIMS & JUDGMENTS LEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800's Object Totals:		**17,500.00**	**17,500.00**	**0.00**	**0.00**	**0.00**	**0.00**	**17,500.00**
Function 2310 Totals:		**56,351.00**	**56,351.00**	**1,433.70**	**1,433.70**	**2.54**	**0.00**	**54,917.30**
10-2320 BOARD TREASURER SERVICE								
111	REGULAR SALARIES	750.00	750.00	173.10	173.10	23.08	0.00	576.90
100's Object Totals:		**750.00**	**750.00**	**173.10**	**173.10**	**23.08**	**0.00**	**576.90**
220	SOCIAL SECURITY CONTRIB	57.37	57.37	12.66	12.66	22.07	0.00	44.71
230	RETIREMENT CONTRIB	254.25	254.25	58.14	58.14	22.87	0.00	196.11
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	7.50	7.50	1.44	1.44	19.20	0.00	6.06
200's Object Totals:		**319.12**	**319.12**	**72.24**	**72.24**	**22.64**	**0.00**	**246.88**
Function 2320 Totals:		**1,069.12**	**1,069.12**	**245.34**	**245.34**	**22.95**	**0.00**	**823.78**
10-2330 TAX ASSESS & COLLECTION								
151	.	82,000.00	82,000.00	30,825.28	30,825.28	37.59	0.00	51,174.72
100's Object Totals:		**82,000.00**	**82,000.00**	**30,825.28**	**30,825.28**	**37.59**	**0.00**	**51,174.72**
220	SOCIAL SECURITY CONTRIB	6,273.00	6,273.00	2,324.20	2,324.20	37.05	0.00	3,948.80
230	RETIREMENT CONTRIB	6,000.00	6,000.00	1,394.17	1,394.17	23.24	0.00	4,605.83
250	UNEMPLOYMENT COMP	400.00	400.00	171.10	171.10	42.78	0.00	228.90
260	WORKERS' COMP	780.00	780.00	262.00	262.00	33.59	0.00	518.00
290	OTHER EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
299	OTHER EMPLOYEE BENEFITS	20,000.00	20,000.00	0.00	0.00	0.00	0.00	20,000.00
200's Object Totals:		**33,453.00**	**33,453.00**	**4,151.47**	**4,151.47**	**12.41**	**0.00**	**29,301.53**

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10-2330 TAX ASSESS & COLLECTION								
330	OTHER PROFESSIONAL SVC	70,000.00	70,000.00	28,578.52	28,578.52	40.83	0.00	41,421.48
300's Object Totals:		**70,000.00**	**70,000.00**	**28,578.52**	**28,578.52**	**40.83**	**0.00**	**41,421.48**
525	BONDING INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
535	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	750.00	750.00	521.02	521.02	69.47	0.00	228.98
600's Object Totals:		**750.00**	**750.00**	**521.02**	**521.02**	**69.47**	**0.00**	**228.98**
Function 2330 Totals:		**186,203.00**	**186,203.00**	**64,076.29**	**64,076.29**	**34.41**	**0.00**	**122,126.71**
10-2350 LEGAL & ACCTG SERVICES								
330	OTHER PROFESSIONAL SVC	125,000.00	125,000.00	34,810.45	34,810.45	27.85	0.00	90,189.55
300's Object Totals:		**125,000.00**	**125,000.00**	**34,810.45**	**34,810.45**	**27.85**	**0.00**	**90,189.55**
Function 2350 Totals:		**125,000.00**	**125,000.00**	**34,810.45**	**34,810.45**	**27.85**	**0.00**	**90,189.55**
10-2360 OFFICE SUPERINTENDENT								
111	REGULAR SALARIES	275,878.75	275,878.75	63,664.38	63,664.38	23.08	0.00	212,214.37
141	.	52,906.15	52,906.15	12,119.69	12,119.69	22.91	0.00	40,786.46
151	.	81,174.66	81,174.66	18,271.14	18,271.14	22.51	0.00	62,903.52
100's Object Totals:		**409,959.56**	**409,959.56**	**94,055.21**	**94,055.21**	**22.94**	**0.00**	**315,904.35**
211	MEDICAL INSURANCE	97,836.00	97,836.00	22,102.65	22,102.65	22.59	0.00	75,733.35
212	DENTAL INSURANCE	3,264.00	3,264.00	884.00	884.00	27.08	0.00	2,380.00
213	LIFE INSURANCE	726.72	726.72	167.79	167.79	23.09	0.00	558.93
215	EYE CARE INSURANCE	528.00	528.00	143.00	143.00	27.08	0.00	385.00
220	SOCIAL SECURITY CONTRIB	31,361.90	31,361.90	6,787.69	6,787.69	21.64	0.00	24,574.21
230	RETIREMENT CONTRIB	137,705.42	137,705.42	31,593.13	31,593.13	22.94	0.00	106,112.29
250	UNEMPLOYMENT COMP	400.00	400.00	15.38	15.38	3.85	0.00	384.62
260	WORKERS' COMP	3,484.65	3,484.65	799.46	799.46	22.94	0.00	2,685.19
299	OTHER EMPLOYEE BENEFITS	6,000.00	6,000.00	1,250.00	1,250.00	20.83	0.00	4,750.00
200's Object Totals:		**281,306.69**	**281,306.69**	**63,743.10**	**63,743.10**	**22.66**	**0.00**	**217,563.59**

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10-2360 OFFICE SUPERINTENDENT								
322	PRO- ED SVCS - IUS	200.00	200.00	124.21	124.21	62.11	0.00	75.79
340	TECHNICAL SERVICES	6,000.00	6,000.00	0.00	0.00	0.00	0.00	6,000.00
300's Object Totals:		**6,200.00**	**6,200.00**	**124.21**	**124.21**	**2.00**	**0.00**	**6,075.79**
442	RENTAL OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
522	AUTOMOTIVE LIAB INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	COMMUNICATIONS	1,800.00	1,800.00	0.00	0.00	0.00	0.00	1,800.00
535	.	650.00	650.00	166.47	166.47	25.61	0.00	483.53
581	.	2,500.00	2,500.00	952.30	952.30	38.09	0.00	1,547.70
500's Object Totals:		**4,950.00**	**4,950.00**	**1,118.77**	**1,118.77**	**22.60**	**0.00**	**3,831.23**
610	GENERAL SUPPLIES	8,000.00	8,000.00	734.15	734.15	9.18	0.00	7,265.85
626	GASOLINE	750.00	750.00	114.54	114.54	15.27	0.00	635.46
640	BOOKS AND PERIODICALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**8,750.00**	**8,750.00**	**848.69**	**848.69**	**9.70**	**0.00**	**7,901.31**
810	DUES & FEES	4,000.00	4,000.00	3,555.00	3,555.00	88.88	0.00	445.00
800's Object Totals:		**4,000.00**	**4,000.00**	**3,555.00**	**3,555.00**	**88.88**	**0.00**	**445.00**
Function 2360 Totals:		**715,166.25**	**715,166.25**	**163,444.98**	**163,444.98**	**22.85**	**0.00**	**551,721.27**
10-2370 COMMUNITY RELATIONS SVC								
340	TECHNICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
530	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
540	ADVERTISING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 2370 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-2380 OFFICE OF PRINCIPAL SVC								
111	REGULAR SALARIES	939,401.98	939,401.98	216,785.28	216,785.28	23.08	0.00	722,616.70
151	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
191	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**939,401.98**	**939,401.98**	**216,785.28**	**216,785.28**	**23.08**	**0.00**	**722,616.70**

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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2380 OFFICE OF PRINCIPAL SVC								
211	MEDICAL INSURANCE	237,180.00	237,180.00	50,400.75	50,400.75	21.25	0.00	186,779.25
212	DENTAL INSURANCE	6,528.00	6,528.00	1,632.00	1,632.00	25.00	0.00	4,896.00
213	LIFE INSURANCE	1,658.88	1,658.88	414.72	414.72	25.00	0.00	1,244.16
215	EYE CARE INSURANCE	1,056.00	1,056.00	264.00	264.00	25.00	0.00	792.00
220	SOCIAL SECURITY CONTRIB	71,864.25	71,864.25	15,496.02	15,496.02	21.56	0.00	56,368.23
230	RETIREMENT CONTRIB	315,545.13	315,545.13	72,818.22	72,818.22	23.08	0.00	242,726.91
250	UNEMPLOYMENT COMP	800.00	800.00	0.00	0.00	0.00	0.00	800.00
260	WORKERS' COMP	7,984.93	7,984.93	1,842.66	1,842.66	23.08	0.00	6,142.27
290	OTHER EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
200's Object Totals:		**642,617.19**	**642,617.19**	**142,868.37**	**142,868.37**	**22.23**	**0.00**	**499,748.82**
329	PRO ED SVCS - OTHER	185,380.22	185,380.22	33,916.52	33,916.52	18.30	0.00	151,463.70
340	TECHNICAL SERVICES	7,160.00	7,160.00	0.00	0.00	0.00	0.00	7,160.00
348	SVCS SUPP-LEA'S TECH	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00
300's Object Totals:		**193,540.22**	**193,540.22**	**33,916.52**	**33,916.52**	**17.52**	**0.00**	**159,623.70**
442	RENTAL OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
530	COMMUNICATIONS	14,000.00	14,000.00	3,094.44	3,094.44	22.10	0.00	10,905.56
535	.	18,600.00	18,600.00	1,479.39	1,479.39	7.95	0.00	17,120.61
580	TRAVEL	1,750.00	1,750.00	0.00	0.00	0.00	0.00	1,750.00
581	.	4,750.00	4,750.00	0.00	0.00	0.00	0.00	4,750.00
500's Object Totals:		**39,100.00**	**39,100.00**	**4,573.83**	**4,573.83**	**11.70**	**0.00**	**34,526.17**
610	GENERAL SUPPLIES	34,064.14	34,064.14	7,510.99	7,510.99	22.05	2,163.00	24,390.15
611	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**34,064.14**	**34,064.14**	**7,510.99**	**7,510.99**	**22.05**	**2,163.00**	**24,390.15**
810	DUES & FEES	7,050.00	7,050.00	990.00	990.00	14.04	0.00	6,060.00
800's Object Totals:		**7,050.00**	**7,050.00**	**990.00**	**990.00**	**14.04**	**0.00**	**6,060.00**
Function 2380 Totals:		**1,855,773.53**	**1,855,773.53**	**406,644.99**	**406,644.99**	**21.91**	**2,163.00**	**1,446,965.54**

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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2390 OTHER ADMIN SERVICES								
442	RENTAL OF EQUIPMENT	65,784.00	65,784.00	0.00	0.00	0.00	0.00	65,784.00
400's Object Totals:		**65,784.00**	**65,784.00**	**0.00**	**0.00**	**0.00**	**0.00**	**65,784.00**
Function 2390 Totals:		**65,784.00**	**65,784.00**	**0.00**	**0.00**	**0.00**	**0.00**	**65,784.00**
Sub-Major Function 2300's		**3,005,346.90**	**3,005,346.90**	**670,655.75**	**670,655.75**	**22.32**	**2,163.00**	**2,332,528.15**
10-2420 MEDICAL SERVICES								
121	.	253,400.00	253,400.00	19,492.34	19,492.34	7.69	0.00	233,907.66
141	.	104,690.00	104,690.00	16,808.58	16,808.58	16.06	0.00	87,881.42
100's Object Totals:		**358,090.00**	**358,090.00**	**36,300.92**	**36,300.92**	**10.14**	**0.00**	**321,789.08**
211	MEDICAL INSURANCE	137,205.84	137,205.84	23,679.78	23,679.78	17.26	0.00	113,526.06
212	DENTAL INSURANCE	4,063.68	4,063.68	811.92	811.92	19.98	0.00	3,251.76
213	LIFE INSURANCE	730.84	730.84	100.96	100.96	13.81	0.00	629.88
215	EYE CARE INSURANCE	657.36	657.36	131.34	131.34	19.98	0.00	526.02
220	SOCIAL SECURITY CONTRIB	27,393.89	27,393.89	2,529.20	2,529.20	9.23	0.00	24,864.69
230	RETIREMENT CONTRIB	120,282.44	120,282.44	12,025.49	12,025.49	10.00	0.00	108,256.95
250	UNEMPLOYMENT COMP	598.00	598.00	0.00	0.00	0.00	0.00	598.00
260	WORKERS' COMP	3,043.77	3,043.77	631.27	631.27	20.74	0.00	2,412.50
200's Object Totals:		**293,975.82**	**293,975.82**	**39,909.96**	**39,909.96**	**13.58**	**0.00**	**254,065.86**
330	OTHER PROFESSIONAL SVC	7,975.00	7,975.00	150.00	150.00	1.88	0.00	7,825.00
300's Object Totals:		**7,975.00**	**7,975.00**	**150.00**	**150.00**	**1.88**	**0.00**	**7,825.00**
530	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
580	TRAVEL	900.00	900.00	0.00	0.00	0.00	0.00	900.00
581	.	3,950.00	3,950.00	0.00	0.00	0.00	0.00	3,950.00
500's Object Totals:		**4,850.00**	**4,850.00**	**0.00**	**0.00**	**0.00**	**0.00**	**4,850.00**
610	GENERAL SUPPLIES	6,839.73	6,839.73	4,514.01	4,514.01	66.00	0.00	2,325.72
618	ADMIN SOFTWARE| LICENSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
600's Object Totals:		**6,839.73**	**6,839.73**	**4,514.01**	**4,514.01**	**66.00**	**0.00**	**2,325.72**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2420 MEDICAL SERVICES								
762	CAPITAL EQUIP REPL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
700's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
810	DUES & FEES	1,410.00	1,410.00	1,130.00	1,130.00	80.14	0.00	280.00
800's Object Totals:		**1,410.00**	**1,410.00**	**1,130.00**	**1,130.00**	**80.14**	**0.00**	**280.00**
Function 2420 Totals:		**673,140.55**	**673,140.55**	**82,004.89**	**82,004.89**	**12.18**	**0.00**	**591,135.66**
10-2430 DENTAL SERVICES								
330	OTHER PROFESSIONAL SVC	2,800.00	2,800.00	0.00	0.00	0.00	0.00	2,800.00
300's Object Totals:		**2,800.00**	**2,800.00**	**0.00**	**0.00**	**0.00**	**0.00**	**2,800.00**
610	GENERAL SUPPLIES	516.78	516.78	0.00	0.00	0.00	0.00	516.78
600's Object Totals:		**516.78**	**516.78**	**0.00**	**0.00**	**0.00**	**0.00**	**516.78**
Function 2430 Totals:		**3,316.78**	**3,316.78**	**0.00**	**0.00**	**0.00**	**0.00**	**3,316.78**
10-2450 NONPUBLIC HEALTH SVC								
121	.	1,900.00	1,900.00	146.16	146.16	7.69	0.00	1,753.84
100's Object Totals:		**1,900.00**	**1,900.00**	**146.16**	**146.16**	**7.69**	**0.00**	**1,753.84**
211	MEDICAL INSURANCE	614.16	614.16	132.03	132.03	21.50	0.00	482.13
212	DENTAL INSURANCE	16.32	16.32	4.08	4.08	25.00	0.00	12.24
213	LIFE INSURANCE	1.76	1.76	0.48	0.48	27.27	0.00	1.28
215	EYE CARE INSURANCE	2.64	2.64	0.66	0.66	25.00	0.00	1.98
220	SOCIAL SECURITY CONTRIB	145.35	145.35	10.30	10.30	7.09	0.00	135.05
230	RETIREMENT CONTRIB	638.21	638.21	49.12	49.12	7.70	0.00	589.09
250	UNEMPLOYMENT COMP	2.00	2.00	0.00	0.00	0.00	0.00	2.00
260	WORKERS' COMP	16.15	16.15	3.68	3.68	22.79	0.00	12.47
200's Object Totals:		**1,436.59**	**1,436.59**	**200.35**	**200.35**	**13.95**	**0.00**	**1,236.24**
Function 2450 Totals:		**3,336.59**	**3,336.59**	**346.51**	**346.51**	**10.39**	**0.00**	**2,990.08**
Sub-Major Function 2400's		**679,793.92**	**679,793.92**	**82,351.40**	**82,351.40**	**12.11**	**0.00**	**597,442.52**
10-2511 SUPERVISION OF FISCAL								
111	REGULAR SALARIES	119,078.00	119,078.00	27,364.20	27,364.20	22.98	0.00	91,713.80
141	.	74,541.43	74,541.43	16,682.64	16,682.64	22.38	0.00	57,858.79

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Budget Summary
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Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2511	**SUPERVISION OF FISCAL**							
151	.	108,730.66	108,730.66	25,091.76	25,091.76	23.08	0.00	83,638.90
100's Object Totals:		**302,350.09**	**302,350.09**	**69,138.60**	**69,138.60**	**22.87**	**0.00**	**233,211.49**
211	MEDICAL INSURANCE	82,032.00	82,032.00	25,348.80	25,348.80	30.90	0.00	56,683.20
212	DENTAL INSURANCE	3,264.00	3,264.00	816.00	816.00	25.00	0.00	2,448.00
213	LIFE INSURANCE	569.76	569.76	145.65	145.65	25.56	0.00	424.11
215	EYE CARE INSURANCE	528.00	528.00	132.00	132.00	25.00	0.00	396.00
220	SOCIAL SECURITY CONTRIB	23,129.78	23,129.78	4,841.38	4,841.38	20.93	0.00	18,288.40
230	RETIREMENT CONTRIB	101,559.39	101,559.39	23,223.66	23,223.66	22.87	0.00	78,335.73
250	UNEMPLOYMENT COMP	400.00	400.00	0.00	0.00	0.00	0.00	400.00
260	WORKERS' COMP	2,569.97	2,569.97	587.64	587.64	22.87	0.00	1,982.33
299	OTHER EMPLOYEE BENEFITS	20,000.00	20,000.00	5,000.00	5,000.00	25.00	0.00	15,000.00
200's Object Totals:		**234,052.90**	**234,052.90**	**60,095.13**	**60,095.13**	**25.68**	**0.00**	**173,957.77**
322	PRO- ED SVCS - IUS	6,000.00	6,000.00	6,000.00	6,000.00	100.00	0.00	0.00
348	SVCS SUPP-LEA'S TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**6,000.00**	**6,000.00**	**6,000.00**	**6,000.00**	**100.00**	**0.00**	**0.00**
442	RENTAL OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
449	OTHER RENTALS	4,000.00	4,000.00	844.56	844.56	21.11	0.00	3,155.44
400's Object Totals:		**4,000.00**	**4,000.00**	**844.56**	**844.56**	**21.11**	**0.00**	**3,155.44**
530	COMMUNICATIONS	4,500.00	4,500.00	1,000.00	1,000.00	22.22	0.00	3,500.00
535	.	900.00	900.00	246.30	246.30	27.37	0.00	653.70
580	TRAVEL	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
581	.	5,000.00	5,000.00	0.00	0.00	0.00	0.00	5,000.00
500's Object Totals:		**12,900.00**	**12,900.00**	**1,246.30**	**1,246.30**	**9.66**	**0.00**	**11,653.70**
610	GENERAL SUPPLIES	7,500.00	7,500.00	1,414.92	1,414.92	18.87	0.00	6,085.08
600's Object Totals:		**7,500.00**	**7,500.00**	**1,414.92**	**1,414.92**	**18.87**	**0.00**	**6,085.08**
810	DUES & FEES	850.00	850.00	120.00	120.00	14.12	0.00	730.00
800's Object Totals:		**850.00**	**850.00**	**120.00**	**120.00**	**14.12**	**0.00**	**730.00**
Function 2511 Totals:		**567,652.99**	**567,652.99**	**138,859.51**	**138,859.51**	**24.46**	**0.00**	**428,793.48**

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Budget Summary
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10-2519 OTHER FISCAL SERVICES								
530	COMMUNICATIONS	0.00	0.00	921.31	921.31	0.00	0.00	(921.31)
	500's Object Totals:	**0.00**	**0.00**	**921.31**	**921.31**	**0.00**	**0.00**	**(921.31)**
	Function 2519 Totals:	**0.00**	**0.00**	**921.31**	**921.31**	**0.00**	**0.00**	**(921.31)**
10-2530 WAREHOUSE/DISTRIBUTION								
181	.	21,580.00	21,580.00	5,090.90	5,090.90	23.59	0.00	16,489.10
	100's Object Totals:	**21,580.00**	**21,580.00**	**5,090.90**	**5,090.90**	**23.59**	**0.00**	**16,489.10**
211	MEDICAL INSURANCE	19,350.00	19,350.00	4,558.02	4,558.02	23.56	0.00	14,791.98
212	DENTAL INSURANCE	408.00	408.00	102.00	102.00	25.00	0.00	306.00
213	LIFE INSURANCE	25.20	25.20	5.58	5.58	22.14	0.00	19.62
215	EYE CARE INSURANCE	66.00	66.00	16.50	16.50	25.00	0.00	49.50
220	SOCIAL SECURITY CONTRIB	1,650.87	1,650.87	369.64	369.64	22.39	0.00	1,281.23
230	RETIREMENT CONTRIB	7,248.72	7,248.72	1,712.89	1,712.89	23.63	0.00	5,535.83
250	UNEMPLOYMENT COMP	50.00	50.00	0.00	0.00	0.00	0.00	50.00
260	WORKERS' COMP	183.43	183.43	43.30	43.30	23.61	0.00	140.13
	200's Object Totals:	**28,982.22**	**28,982.22**	**6,807.93**	**6,807.93**	**23.49**	**0.00**	**22,174.29**
430	REPAIRS & MAINT SVCS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	400's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
522	AUTOMOTIVE LIAB INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
535	.	450.00	450.00	95.31	95.31	21.18	0.00	354.69
	500's Object Totals:	**450.00**	**450.00**	**95.31**	**95.31**	**21.18**	**0.00**	**354.69**
610	GENERAL SUPPLIES	500.00	500.00	0.00	0.00	0.00	0.00	500.00
626	GASOLINE	1,700.00	1,700.00	190.41	190.41	11.20	0.00	1,509.59
	600's Object Totals:	**2,200.00**	**2,200.00**	**190.41**	**190.41**	**8.66**	**0.00**	**2,009.59**
	Function 2530 Totals:	**53,212.22**	**53,212.22**	**12,184.55**	**12,184.55**	**22.90**	**0.00**	**41,027.67**
	Sub-Major Function 2500's	**620,865.21**	**620,865.21**	**151,965.37**	**151,965.37**	**24.48**	**0.00**	**468,899.84**
10-2620 OPERATION OF BUILDING								
141	.	92,237.54	92,237.54	21,285.60	21,285.60	23.08	0.00	70,951.94

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10-2620 OPERATION OF BUILDING								
151	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
161	.	150,124.00	150,124.00	33,096.05	33,096.05	22.05	0.00	117,027.95
163	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
171	.	756,496.00	756,496.00	149,274.23	149,274.23	19.73	0.00	607,221.77
172	.	54,500.00	54,500.00	16,157.62	16,157.62	29.65	0.00	38,342.38
173	.	17,500.00	17,500.00	0.00	0.00	0.00	0.00	17,500.00
100's Object Totals:		**1,070,857.54**	**1,070,857.54**	**219,813.50**	**219,813.50**	**20.53**	**0.00**	**851,044.04**
211	MEDICAL INSURANCE	517,134.00	517,134.00	70,047.09	70,047.09	13.55	0.00	447,086.91
212	DENTAL INSURANCE	21,624.00	21,624.00	3,978.00	3,978.00	18.40	0.00	17,646.00
213	LIFE INSURANCE	1,491.60	1,491.60	214.17	214.17	14.36	0.00	1,277.43
215	EYE CARE INSURANCE	3,498.00	3,498.00	643.50	643.50	18.40	0.00	2,854.50
220	SOCIAL SECURITY CONTRIB	77,526.36	77,526.36	16,204.87	16,204.87	20.90	0.00	61,321.49
230	RETIREMENT CONTRIB	325,455.40	325,455.40	65,125.27	65,125.27	20.01	0.00	260,330.13
250	UNEMPLOYMENT COMP	2,950.00	2,950.00	162.03	162.03	5.49	0.00	2,787.97
260	WORKERS' COMP	8,614.03	8,614.03	1,868.51	1,868.51	21.69	0.00	6,745.52
299	OTHER EMPLOYEE BENEFITS	5,250.00	5,250.00	0.00	0.00	0.00	0.00	5,250.00
200's Object Totals:		**963,543.39**	**963,543.39**	**158,243.44**	**158,243.44**	**16.42**	**0.00**	**805,299.95**
329	PRO ED SVCS - OTHER	36,172.50	36,172.50	6,110.16	6,110.16	16.89	0.00	30,062.34
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	217,313.00	217,313.00	159,233.06	159,233.06	73.27	0.00	58,079.94
349	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300's Object Totals:		**253,485.50**	**253,485.50**	**165,343.22**	**165,343.22**	**65.23**	**0.00**	**88,142.28**
411	DISPOSAL SERVICES	38,500.00	38,500.00	3,069.76	3,069.76	7.97	0.00	35,430.24
415	LAUNDRY/LINEN/DRY CLEAN	7,100.00	7,100.00	1,439.15	1,439.15	20.27	0.00	5,660.85
422	ELECTRICITY	625,000.00	625,000.00	66,811.03	66,811.03	10.69	0.00	558,188.97
424	WATER/SEWAGE	101,750.00	101,750.00	18,210.60	18,210.60	17.90	0.00	83,539.40
430	REPAIRS & MAINT SVCS	116,500.00	116,500.00	23,518.36	23,518.36	20.19	6,600.00	86,381.64
400's Object Totals:		**888,850.00**	**888,850.00**	**113,048.90**	**113,048.90**	**12.72**	**6,600.00**	**769,201.10**
521	FIRE INSURANCE	156,784.00	156,784.00	156,784.00	156,784.00	100.00	0.00	0.00

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10-2620 OPERATION OF BUILDING								
523	GENERAL PROP & LIAB INS	86,464.00	86,464.00	86,464.00	86,464.00	100.00	0.00	0.00
529	OTHER INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
530	COMMUNICATIONS	225.00	225.00	0.00	0.00	0.00	0.00	225.00
535	.	3,900.00	3,900.00	821.90	821.90	21.07	0.00	3,078.10
581	.	3,800.00	3,800.00	0.00	0.00	0.00	0.00	3,800.00
500's Object Totals:		**251,173.00**	**251,173.00**	**244,069.90**	**244,069.90**	**97.17**	**0.00**	**7,103.10**
610	GENERAL SUPPLIES	232,400.00	232,400.00	47,837.48	47,837.48	20.58	0.00	184,562.52
611	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
620	ENERGY	290,500.00	290,500.00	9,449.53	9,449.53	3.25	0.00	281,050.47
600's Object Totals:		**522,900.00**	**522,900.00**	**57,287.01**	**57,287.01**	**10.96**	**0.00**	**465,612.99**
750	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
752	CAPITAL EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
760	EQUIPMENT-REPLACEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
762	CAPITAL EQUIP REPL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
700's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
810	DUES & FEES	550.00	550.00	0.00	0.00	0.00	0.00	550.00
800's Object Totals:		**550.00**	**550.00**	**0.00**	**0.00**	**0.00**	**0.00**	**550.00**
Function 2620 Totals:		**3,951,359.43**	**3,951,359.43**	**957,805.97**	**957,805.97**	**24.24**	**6,600.00**	**2,986,953.46**
10-2650 VEHICLE OPER & MAINT								
430	REPAIRS & MAINT SVCS	12,000.00	12,000.00	0.00	0.00	0.00	0.00	12,000.00
444	RENTAL OF VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400's Object Totals:		**12,000.00**	**12,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**12,000.00**
522	AUTOMOTIVE LIAB INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	7,000.00	7,000.00	314.95	314.95	4.50	0.00	6,685.05
626	GASOLINE	7,500.00	7,500.00	1,954.78	1,954.78	26.06	0.00	5,545.22
600's Object Totals:		**14,500.00**	**14,500.00**	**2,269.73**	**2,269.73**	**15.65**	**0.00**	**12,230.27**
Function 2650 Totals:		**26,500.00**	**26,500.00**	**2,269.73**	**2,269.73**	**8.57**	**0.00**	**24,230.27**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2660	**SECURITY SERVICES**							
123	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
141	.	127,572.16	127,572.16	30,909.90	30,909.90	24.23	0.00	96,662.26
	100's Object Totals:	**127,572.16**	**127,572.16**	**30,909.90**	**30,909.90**	**24.23**	**0.00**	**96,662.26**
211	MEDICAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
212	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
213	LIFE INSURANCE	312.00	312.00	63.00	63.00	20.19	0.00	249.00
215	EYE CARE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	SOCIAL SECURITY CONTRIB	9,759.26	9,759.26	2,376.83	2,376.83	24.35	0.00	7,382.43
230	RETIREMENT CONTRIB	42,851.49	42,851.49	10,046.66	10,046.66	23.45	0.00	32,804.83
250	UNEMPLOYMENT COMP	200.00	200.00	0.00	0.00	0.00	0.00	200.00
260	WORKERS' COMP	1,084.36	1,084.36	262.77	262.77	24.23	0.00	821.59
	200's Object Totals:	**54,207.11**	**54,207.11**	**12,749.26**	**12,749.26**	**23.52**	**0.00**	**41,457.85**
340	TECHNICAL SERVICES	1,250.00	1,250.00	0.00	0.00	0.00	0.00	1,250.00
	300's Object Totals:	**1,250.00**	**1,250.00**	**0.00**	**0.00**	**0.00**	**0.00**	**1,250.00**
430	REPAIRS & MAINT SVCS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
450	CONSTRUCTION SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	400's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
535	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	500's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	9,000.00	9,000.00	809.61	809.61	9.00	0.00	8,190.39
626	GASOLINE	2,000.00	2,000.00	136.23	136.23	6.81	0.00	1,863.77
	600's Object Totals:	**11,000.00**	**11,000.00**	**945.84**	**945.84**	**8.60**	**0.00**	**10,054.16**
750	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
752	CAPITAL EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	700's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 2660 Totals:	**194,029.27**	**194,029.27**	**44,605.00**	**44,605.00**	**22.99**	**0.00**	**149,424.27**
	Sub-Major Function 2600's	**4,171,888.70**	**4,171,888.70**	**1,004,680.70**	**1,004,680.70**	**24.08**	**6,600.00**	**3,160,608.00**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-2720 VEHICLE OPERATION SVC								
141	.	2,000.00	2,000.00	461.52	461.52	23.08	0.00	1,538.48
100's Object Totals:		**2,000.00**	**2,000.00**	**461.52**	**461.52**	**23.08**	**0.00**	**1,538.48**
220	SOCIAL SECURITY CONTRIB	153.00	153.00	32.25	32.25	21.08	0.00	120.75
230	RETIREMENT CONTRIB	678.00	678.00	155.04	155.04	22.87	0.00	522.96
250	UNEMPLOYMENT COMP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
260	WORKERS' COMP	20.00	20.00	3.90	3.90	19.50	0.00	16.10
200's Object Totals:		**851.00**	**851.00**	**191.19**	**191.19**	**22.47**	**0.00**	**659.81**
348	SVCS SUPP-LEA'S TECH	10,000.00	10,000.00	0.00	0.00	0.00	0.00	10,000.00
300's Object Totals:		**10,000.00**	**10,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**10,000.00**
430	REPAIRS & MAINT SVCS	1,000.00	1,000.00	0.00	0.00	0.00	0.00	1,000.00
444	RENTAL OF VEHICLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
400's Object Totals:		**1,000.00**	**1,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**1,000.00**
513	CONTRACTED CARRIERS	2,001,371.00	2,001,371.00	171,834.00	171,834.00	8.59	0.00	1,829,537.00
516	STUDENT TRANS FROM IU	197,000.00	197,000.00	0.00	0.00	0.00	0.00	197,000.00
519	STUDENT TRANS OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
535	.	650.00	650.00	156.14	156.14	24.02	0.00	493.86
500's Object Totals:		**2,199,021.00**	**2,199,021.00**	**171,990.14**	**171,990.14**	**7.82**	**0.00**	**2,027,030.86**
610	GENERAL SUPPLIES	2,500.00	2,500.00	350.75	350.75	14.03	0.00	2,149.25
600's Object Totals:		**2,500.00**	**2,500.00**	**350.75**	**350.75**	**14.03**	**0.00**	**2,149.25**
Function 2720 Totals:		**2,215,372.00**	**2,215,372.00**	**172,993.60**	**172,993.60**	**7.81**	**0.00**	**2,042,378.40**
Sub-Major Function 2700's		**2,215,372.00**	**2,215,372.00**	**172,993.60**	**172,993.60**	**7.81**	**0.00**	**2,042,378.40**
10-2840 DATA PROCESSING SVCS								
141	.	77,636.69	77,636.69	17,916.18	17,916.18	23.08	0.00	59,720.51
151	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
100's Object Totals:		**77,636.69**	**77,636.69**	**17,916.18**	**17,916.18**	**23.08**	**0.00**	**59,720.51**
211	MEDICAL INSURANCE	27,348.00	27,348.00	5,948.19	5,948.19	21.75	0.00	21,399.81
212	DENTAL INSURANCE	816.00	816.00	204.00	204.00	25.00	0.00	612.00
213	LIFE INSURANCE	156.00	156.00	38.88	38.88	24.92	0.00	117.12

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Budget Summary
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10-2840 DATA PROCESSING SVCS								
215	EYE CARE INSURANCE	132.00	132.00	33.00	33.00	25.00	0.00	99.00
220	SOCIAL SECURITY CONTRIB	5,939.20	5,939.20	1,226.04	1,226.04	20.64	0.00	4,713.16
230	RETIREMENT CONTRIB	26,078.16	26,078.16	6,018.06	6,018.06	23.08	0.00	20,060.10
250	UNEMPLOYMENT COMP	100.00	100.00	0.00	0.00	0.00	0.00	100.00
260	WORKERS' COMP	659.91	659.91	152.28	152.28	23.08	0.00	507.63
200's Object Totals:		**61,229.27**	**61,229.27**	**13,620.45**	**13,620.45**	**22.24**	**0.00**	**47,608.82**
330	OTHER PROFESSIONAL SVC	50,000.00	50,000.00	43,769.98	43,769.98	87.54	0.00	6,230.02
300's Object Totals:		**50,000.00**	**50,000.00**	**43,769.98**	**43,769.98**	**87.54**	**0.00**	**6,230.02**
530	COMMUNICATIONS	325.00	325.00	0.00	0.00	0.00	0.00	325.00
535	.	175.00	175.00	35.58	35.58	20.33	0.00	139.42
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
500's Object Totals:		**500.00**	**500.00**	**35.58**	**35.58**	**7.12**	**0.00**	**464.42**
610	GENERAL SUPPLIES	1,500.00	1,500.00	64.20	64.20	4.28	0.00	1,435.80
600's Object Totals:		**1,500.00**	**1,500.00**	**64.20**	**64.20**	**4.28**	**0.00**	**1,435.80**
Function 2840 Totals:		**190,865.96**	**190,865.96**	**75,406.39**	**75,406.39**	**39.51**	**0.00**	**115,459.57**
Sub-Major Function 2800's		**190,865.96**	**190,865.96**	**75,406.39**	**75,406.39**	**39.51**	**0.00**	**115,459.57**
10-3210 SCHOOL STUDENT ACT								
131	.	35,000.00	35,000.00	0.00	0.00	0.00	0.00	35,000.00
141	.	4,260.00	4,260.00	0.00	0.00	0.00	0.00	4,260.00
100's Object Totals:		**39,260.00**	**39,260.00**	**0.00**	**0.00**	**0.00**	**0.00**	**39,260.00**
220	SOCIAL SECURITY CONTRIB	3,003.39	3,003.39	0.00	0.00	0.00	0.00	3,003.39
230	RETIREMENT CONTRIB	7,521.67	7,521.67	0.00	0.00	0.00	0.00	7,521.67
250	UNEMPLOYMENT COMP	200.00	200.00	0.00	0.00	0.00	0.00	200.00
260	WORKERS' COMP	342.60	342.60	0.00	0.00	0.00	0.00	342.60
200's Object Totals:		**11,067.66**	**11,067.66**	**0.00**	**0.00**	**0.00**	**0.00**	**11,067.66**
340	TECHNICAL SERVICES	19,290.00	19,290.00	2,466.85	2,466.85	12.79	0.00	16,823.15
300's Object Totals:		**19,290.00**	**19,290.00**	**2,466.85**	**2,466.85**	**12.79**	**0.00**	**16,823.15**
522	AUTOMOTIVE LIAB INS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
523	GENERAL PROP & LIAB INS	15,380.00	15,380.00	14,630.00	14,630.00	95.12	0.00	750.00

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10-3210	**SCHOOL STUDENT ACT**							
581	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	500's Object Totals:	**15,380.00**	**15,380.00**	**14,630.00**	**14,630.00**	**95.12**	**0.00**	**750.00**
610	GENERAL SUPPLIES	23,799.84	23,799.84	9,727.94	9,727.94	40.87	0.00	14,071.90
626	GASOLINE	4,500.00	4,500.00	605.61	605.61	13.46	0.00	3,894.39
	600's Object Totals:	**28,299.84**	**28,299.84**	**10,333.55**	**10,333.55**	**36.51**	**0.00**	**17,966.29**
	Function 3210 Totals:	**113,297.50**	**113,297.50**	**27,430.40**	**27,430.40**	**24.21**	**0.00**	**85,867.10**
10-3250	**SCHOOL ATHLETICS**							
123	.	254,285.50	254,285.50	17,873.26	17,873.26	7.03	0.00	236,412.24
	100's Object Totals:	**254,285.50**	**254,285.50**	**17,873.26**	**17,873.26**	**7.03**	**0.00**	**236,412.24**
220	SOCIAL SECURITY CONTRIB	19,452.79	19,452.79	1,001.96	1,001.96	5.15	0.00	18,450.83
230	RETIREMENT CONTRIB	77,388.79	77,388.79	2,306.80	2,306.80	2.98	0.00	75,081.99
250	UNEMPLOYMENT COMP	1,447.97	1,447.97	44.06	44.06	3.04	0.00	1,403.91
260	WORKERS' COMP	2,161.38	2,161.38	112.84	112.84	5.22	0.00	2,048.54
	200's Object Totals:	**100,450.93**	**100,450.93**	**3,465.66**	**3,465.66**	**3.45**	**0.00**	**96,985.27**
340	TECHNICAL SERVICES	210,016.00	210,016.00	25,721.00	25,721.00	12.25	325.00	183,970.00
	300's Object Totals:	**210,016.00**	**210,016.00**	**25,721.00**	**25,721.00**	**12.25**	**325.00**	**183,970.00**
430	REPAIRS & MAINT SVCS	13,600.00	13,600.00	0.00	0.00	0.00	0.00	13,600.00
	400's Object Totals:	**13,600.00**	**13,600.00**	**0.00**	**0.00**	**0.00**	**0.00**	**13,600.00**
513	CONTRACTED CARRIERS	79,580.00	79,580.00	4,549.99	4,549.99	5.72	0.00	75,030.01
530	COMMUNICATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
580	TRAVEL	600.00	600.00	0.00	0.00	0.00	0.00	600.00
581	.	4,400.00	4,400.00	0.00	0.00	0.00	0.00	4,400.00
	500's Object Totals:	**84,580.00**	**84,580.00**	**4,549.99**	**4,549.99**	**5.38**	**0.00**	**80,030.01**
610	GENERAL SUPPLIES	65,730.00	65,730.00	26,805.61	26,805.61	40.78	659.77	38,264.62
619	.	20,000.00	20,000.00	9,714.14	9,714.14	48.57	0.00	10,285.86
	600's Object Totals:	**85,730.00**	**85,730.00**	**36,519.75**	**36,519.75**	**42.60**	**659.77**	**48,550.48**
750	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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10-3250	**SCHOOL ATHLETICS**							
760	EQUIPMENT-REPLACEMENT	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
	700's Object Totals:	**2,500.00**	**2,500.00**	**0.00**	**0.00**	**0.00**	**0.00**	**2,500.00**
810	DUES & FEES	4,775.00	4,775.00	3,450.00	3,450.00	72.25	0.00	1,325.00
	800's Object Totals:	**4,775.00**	**4,775.00**	**3,450.00**	**3,450.00**	**72.25**	**0.00**	**1,325.00**
	Function 3250 Totals:	**755,937.43**	**755,937.43**	**91,579.66**	**91,579.66**	**12.11**	**984.77**	**663,373.00**
	Sub-Major Function 3200's	**869,234.93**	**869,234.93**	**119,010.06**	**119,010.06**	**13.69**	**984.77**	**749,240.10**
10-3310	**COMMUNITY RECREATION**							
123	.	6,400.00	6,400.00	2,234.50	2,234.50	34.91	0.00	4,165.50
	100's Object Totals:	**6,400.00**	**6,400.00**	**2,234.50**	**2,234.50**	**34.91**	**0.00**	**4,165.50**
220	SOCIAL SECURITY CONTRIB	489.60	489.60	170.98	170.98	34.92	0.00	318.62
230	RETIREMENT CONTRIB	2,176.00	2,176.00	0.00	0.00	0.00	0.00	2,176.00
250	UNEMPLOYMENT COMP	64.00	64.00	22.37	22.37	34.95	0.00	41.63
260	WORKERS' COMP	64.00	64.00	18.98	18.98	29.66	0.00	45.02
	200's Object Totals:	**2,793.60**	**2,793.60**	**212.33**	**212.33**	**7.60**	**0.00**	**2,581.27**
329	PRO ED SVCS - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	OTHER PROFESSIONAL SVC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
340	TECHNICAL SERVICES	2,000.00	2,000.00	0.00	0.00	0.00	0.00	2,000.00
	300's Object Totals:	**2,000.00**	**2,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**2,000.00**
580	TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	500's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
610	GENERAL SUPPLIES	10,552.00	10,552.00	10,483.62	10,483.62	99.35	0.00	68.38
	600's Object Totals:	**10,552.00**	**10,552.00**	**10,483.62**	**10,483.62**	**99.35**	**0.00**	**68.38**
810	DUES & FEES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	800's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 3310 Totals:	**21,745.60**	**21,745.60**	**12,930.45**	**12,930.45**	**59.46**	**0.00**	**8,815.15**

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10-3330 PUBLIC LIBRARY SERVICES								
860	GRANTS MUNIC & COMM SVC	5,000.00	5,000.00	0.00	0.00	0.00	0.00	5,000.00
800's Object Totals:		**5,000.00**	**5,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**5,000.00**
Function 3330 Totals:		**5,000.00**	**5,000.00**	**0.00**	**0.00**	**0.00**	**0.00**	**5,000.00**
10-3390 OTHER COMMUNITY SERVICE								
181	.	7,500.00	7,500.00	234.00	234.00	3.12	0.00	7,266.00
100's Object Totals:		**7,500.00**	**7,500.00**	**234.00**	**234.00**	**3.12**	**0.00**	**7,266.00**
220	SOCIAL SECURITY CONTRIB	573.75	573.75	17.89	17.89	3.12	0.00	555.86
250	UNEMPLOYMENT COMP	75.00	75.00	2.34	2.34	3.12	0.00	72.66
260	WORKERS' COMP	63.75	63.75	1.99	1.99	3.12	0.00	61.76
200's Object Totals:		**712.50**	**712.50**	**22.22**	**22.22**	**3.12**	**0.00**	**690.28**
Function 3390 Totals:		**8,212.50**	**8,212.50**	**256.22**	**256.22**	**3.12**	**0.00**	**7,956.28**
Sub-Major Function 3300's		**34,958.10**	**34,958.10**	**13,186.67**	**13,186.67**	**37.72**	**0.00**	**21,771.43**
10-3400 SCHOLARSHIPS AND AWARDS								
893	SCHOLARSHIPS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 3400 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 3400's		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-4300 ARCH & ENGINEER-NEW								
330	OTHER PROFESSIONAL SVC	0.00	0.00	5,302.50	5,302.50	0.00	0.00	(5,302.50)
300's Object Totals:		**0.00**	**0.00**	**5,302.50**	**5,302.50**	**0.00**	**0.00**	**(5,302.50)**
Function 4300 Totals:		**0.00**	**0.00**	**5,302.50**	**5,302.50**	**0.00**	**0.00**	**(5,302.50)**
Sub-Major Function 4300's		**0.00**	**0.00**	**5,302.50**	**5,302.50**	**0.00**	**0.00**	**(5,302.50)**
10-4500 BUILDING ACQUISITION								
450	CONSTRUCTION SERVICES	0.00	0.00	2,600.00	2,600.00	0.00	0.00	(2,600.00)
400's Object Totals:		**0.00**	**0.00**	**2,600.00**	**2,600.00**	**0.00**	**0.00**	**(2,600.00)**
Function 4500 Totals:		**0.00**	**0.00**	**2,600.00**	**2,600.00**	**0.00**	**0.00**	**(2,600.00)**
Sub-Major Function 4500's		**0.00**	**0.00**	**2,600.00**	**2,600.00**	**0.00**	**0.00**	**(2,600.00)**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-5110 DEBT SERVICE								
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
830	INTEREST	218,150.00	218,150.00	121,850.00	121,850.00	55.86	0.00	96,300.00
831	INTEREST-LOAN & LEASE	101,462.25	101,462.25	51,789.00	51,789.00	51.04	0.00	49,673.25
833	INT-REV ANTICIPATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
834	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
835	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
836	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800's Object Totals:		**319,612.25**	**319,612.25**	**173,639.00**	**173,639.00**	**54.33**	**0.00**	**145,973.25**
910	REDEMPTION OF PRINCIPAL	2,555,000.00	2,555,000.00	2,555,000.00	2,555,000.00	100.00	0.00	0.00
911	LOANS & LEASE-PURCHASE	466,000.00	466,000.00	466,000.00	466,000.00	100.00	0.00	0.00
913	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
914	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
915	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
916	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900's Object Totals:		**3,021,000.00**	**3,021,000.00**	**3,021,000.00**	**3,021,000.00**	**100.00**	**0.00**	**0.00**
Function 5110 Totals:		**3,340,612.25**	**3,340,612.25**	**3,194,639.00**	**3,194,639.00**	**95.63**	**0.00**	**145,973.25**
10-5130 REFUND PRIOR YR REV								
880	REF PRIOR YR RECEIPTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
990	MISC OTHER USES OF FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 5130 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 5100's		**3,340,612.25**	**3,340,612.25**	**3,194,639.00**	**3,194,639.00**	**95.63**	**0.00**	**145,973.25**
10-5230 CAPITAL PROJ TRANSFERS								
932	CAPITAL RESERVE ACT 145	1,208,296.75	1,208,296.75	0.00	0.00	0.00	0.00	1,208,296.75
900's Object Totals:		**1,208,296.75**	**1,208,296.75**	**0.00**	**0.00**	**0.00**	**0.00**	**1,208,296.75**
Function 5230 Totals:		**1,208,296.75**	**1,208,296.75**	**0.00**	**0.00**	**0.00**	**0.00**	**1,208,296.75**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-5251 FOOD SVC FUND TRANSFER								
930	FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
939	OTHER FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 5251 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-5270 TRUST & AGENCY TRANSFER								
939	OTHER FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 5270 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 5200's		**1,208,296.75**	**1,208,296.75**	**0.00**	**0.00**	**0.00**	**0.00**	**1,208,296.75**
10-5310 OP TRANS TO COMP UNITS								
934	RESTRICTED INDIR COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 5310 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 5300's		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6100 Tax Deposits								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6100 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6111 CURRENT REAL ESTATE TAX								
001	Northumberland	(2,326,476.15)	(2,326,476.15)	(2,060,708.28)	(2,060,708.28)	88.58	0.00	(265,767.87)
002	Point Twp	(4,219,131.72)	(4,219,131.72)	(3,813,913.97)	(3,813,913.97)	90.40	0.00	(405,217.75)
003	Rockefeller	(2,187,475.49)	(2,187,475.49)	(1,906,724.19)	(1,906,724.19)	87.17	0.00	(280,751.30)
004	Snydertown	(254,853.06)	(254,853.06)	(211,872.91)	(211,872.91)	83.14	0.00	(42,980.15)
005	Sunbury City	(4,190,893.59)	(4,190,893.59)	(3,572,799.62)	(3,572,799.62)	85.25	0.00	(618,093.97)

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-6111 CURRENT REAL ESTATE TAX								
006	Upper Augusta	(2,531,112.57)	(2,531,112.57)	(1,914,648.27)	(1,914,648.27)	75.64	0.00	(616,464.30)
000's Object Totals:		**(15,709,942.58)**	**(15,709,942.58)**	**(13,480,667.24)**	**(13,480,667.24)**	**85.81**	**0.00**	**(2,229,275.34)**
Function 6111 Totals:		**(15,709,942.58)**	**(15,709,942.58)**	**(13,480,667.24)**	**(13,480,667.24)**	**85.81**	**0.00**	**(2,229,275.34)**
10-6113 PUBLIC UTILITY REALTY								
000	.	(21,000.00)	(21,000.00)	0.00	0.00	0.00	0.00	(21,000.00)
000's Object Totals:		**(21,000.00)**	**(21,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(21,000.00)**
Function 6113 Totals:		**(21,000.00)**	**(21,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(21,000.00)**
10-6114 PAY IN LIEU -ST/LOCAL								
000	.	(59,000.00)	(59,000.00)	(3,842.10)	(3,842.10)	6.51	0.00	(55,157.90)
000's Object Totals:		**(59,000.00)**	**(59,000.00)**	**(3,842.10)**	**(3,842.10)**	**6.51**	**0.00**	**(55,157.90)**
Function 6114 Totals:		**(59,000.00)**	**(59,000.00)**	**(3,842.10)**	**(3,842.10)**	**6.51**	**0.00**	**(55,157.90)**
10-6120 CURRENT PER CAP 679								
001	Northumberland	(8,600.00)	(8,600.00)	(6,625.60)	(6,625.60)	77.04	0.00	(1,974.40)
002	Point Twp	(10,600.00)	(10,600.00)	(7,850.20)	(7,850.20)	74.06	0.00	(2,749.80)
003	Rockefeller	(7,100.00)	(7,100.00)	(5,302.10)	(5,302.10)	74.68	0.00	(1,797.90)
004	Snydertown	(1,000.00)	(1,000.00)	(774.30)	(774.30)	77.43	0.00	(225.70)
005	Sunbury City	(15,500.00)	(15,500.00)	(11,309.70)	(11,309.70)	72.97	0.00	(4,190.30)
006	Upper Augusta	(7,800.00)	(7,800.00)	(5,806.80)	(5,806.80)	74.45	0.00	(1,993.20)
000's Object Totals:		**(50,600.00)**	**(50,600.00)**	**(37,668.70)**	**(37,668.70)**	**74.44**	**0.00**	**(12,931.30)**
Function 6120 Totals:		**(50,600.00)**	**(50,600.00)**	**(37,668.70)**	**(37,668.70)**	**74.44**	**0.00**	**(12,931.30)**
10-6141 CURR ACT 511 PC FLAT								
001	Northumberland	(8,600.00)	(8,600.00)	(6,624.70)	(6,624.70)	77.03	0.00	(1,975.30)
002	Point Twp	(10,600.00)	(10,600.00)	(7,849.80)	(7,849.80)	74.05	0.00	(2,750.20)
003	Rockefeller	(7,100.00)	(7,100.00)	(5,302.10)	(5,302.10)	74.68	0.00	(1,797.90)
004	Snydertown	(1,000.00)	(1,000.00)	(773.30)	(773.30)	77.33	0.00	(226.70)
005	Sunbury City	(15,500.00)	(15,500.00)	(11,310.30)	(11,310.30)	72.97	0.00	(4,189.70)

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Budget Summary
From 07/01/2026 To 09/30/2026
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10-6141 CURR ACT 511 PC FLAT								
006	Upper Augusta	(7,800.00)	(7,800.00)	(5,806.80)	(5,806.80)	74.45	0.00	(1,993.20)
000's Object Totals:		**(50,600.00)**	**(50,600.00)**	**(37,667.00)**	**(37,667.00)**	**74.44**	**0.00**	**(12,933.00)**
Function 6141 Totals:		**(50,600.00)**	**(50,600.00)**	**(37,667.00)**	**(37,667.00)**	**74.44**	**0.00**	**(12,933.00)**
10-6151 CURRENT ACT 511 EIT								
000	.	(5,000,000.00)	(5,000,000.00)	(1,257,467.83)	(1,257,467.83)	25.15	0.00	(3,742,532.17)
000's Object Totals:		**(5,000,000.00)**	**(5,000,000.00)**	**(1,257,467.83)**	**(1,257,467.83)**	**25.15**	**0.00**	**(3,742,532.17)**
Function 6151 Totals:		**(5,000,000.00)**	**(5,000,000.00)**	**(1,257,467.83)**	**(1,257,467.83)**	**25.15**	**0.00**	**(3,742,532.17)**
10-6152 CURRENT ACT 511 OCCUP								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6152 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6153 CURR ACT 511 REAL EST								
001	Northumberland	(60,000.00)	(60,000.00)	(13,537.00)	(13,537.00)	22.56	0.00	(46,463.00)
002	Point Twp	(75,000.00)	(75,000.00)	(10,831.72)	(10,831.72)	14.44	0.00	(64,168.28)
003	Rockefeller	(35,000.00)	(35,000.00)	(7,772.50)	(7,772.50)	22.21	0.00	(27,227.50)
004	Snydertown	(2,000.00)	(2,000.00)	(3,400.00)	(3,400.00)	170.00	0.00	1,400.00
005	Sunbury City	(95,000.00)	(95,000.00)	(24,528.36)	(24,528.36)	25.82	0.00	(70,471.64)
006	Upper Augusta	(45,000.00)	(45,000.00)	(8,408.55)	(8,408.55)	18.69	0.00	(36,591.45)
000's Object Totals:		**(312,000.00)**	**(312,000.00)**	**(68,478.13)**	**(68,478.13)**	**21.95**	**0.00**	**(243,521.87)**
Function 6153 Totals:		**(312,000.00)**	**(312,000.00)**	**(68,478.13)**	**(68,478.13)**	**21.95**	**0.00**	**(243,521.87)**
Sub-Major Function 6100's		**(21,203,142.58)**	**(21,203,142.58)**	**(14,885,791.00)**	**(14,885,791.00)**	**70.21**	**0.00**	**(6,317,351.58)**

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Budget Summary
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10-6211 DISC TAKEN CURR RE TAX								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6211 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6220 DISC TAKEN CURR PC 679								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6220 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6241 DISC TAKEN CURR 511 PC								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6241 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6252 DISC CURR ACT 511 OCCUP								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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10-6252 DISC CURR ACT 511 OCCUP								
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6252 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 6200's		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6311 PENALTIES & INT REAL ES								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6311 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6320 PENALTY & INT PC 679								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6320 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6341 PENAL & INT ACT 511 PC								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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10-6341 PENAL & INT ACT 511 PC								
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6341 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6352 PEN & INT ACT 511 OCCUP								
001	Northumberland	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Point Twp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
003	Rockefeller	0.00	0.00	0.00	0.00	0.00	0.00	0.00
004	Snydertown	0.00	0.00	0.00	0.00	0.00	0.00	0.00
005	Sunbury City	0.00	0.00	0.00	0.00	0.00	0.00	0.00
006	Upper Augusta	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6352 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sub-Major Function 6300's		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6411 DELINQUENT REAL ESTATE								
000	.	(900,000.00)	(900,000.00)	(109,476.31)	(109,476.31)	12.16	0.00	(790,523.69)
000's Object Totals:		**(900,000.00)**	**(900,000.00)**	**(109,476.31)**	**(109,476.31)**	**12.16**	**0.00**	**(790,523.69)**
Function 6411 Totals:		**(900,000.00)**	**(900,000.00)**	**(109,476.31)**	**(109,476.31)**	**12.16**	**0.00**	**(790,523.69)**
10-6420 DELINQUENT PC SECT 679								
000	.	(14,000.00)	(14,000.00)	(512.54)	(512.54)	3.66	0.00	(13,487.46)
000's Object Totals:		**(14,000.00)**	**(14,000.00)**	**(512.54)**	**(512.54)**	**3.66**	**0.00**	**(13,487.46)**
Function 6420 Totals:		**(14,000.00)**	**(14,000.00)**	**(512.54)**	**(512.54)**	**3.66**	**0.00**	**(13,487.46)**
10-6441 DELQ ACT 511 PC								
000	.	(14,000.00)	(14,000.00)	(512.55)	(512.55)	3.66	0.00	(13,487.45)
000's Object Totals:		**(14,000.00)**	**(14,000.00)**	**(512.55)**	**(512.55)**	**3.66**	**0.00**	**(13,487.45)**
Function 6441 Totals:		**(14,000.00)**	**(14,000.00)**	**(512.55)**	**(512.55)**	**3.66**	**0.00**	**(13,487.45)**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-6452	**DEL ACT 511 OCCUP TAXES**							
000	.	(120,000.00)	(120,000.00)	(13,570.61)	(13,570.61)	11.31	0.00	(106,429.39)
	000's Object Totals:	**(120,000.00)**	**(120,000.00)**	**(13,570.61)**	**(13,570.61)**	**11.31**	**0.00**	**(106,429.39)**
	Function 6452 Totals:	**(120,000.00)**	**(120,000.00)**	**(13,570.61)**	**(13,570.61)**	**11.31**	**0.00**	**(106,429.39)**
	Sub-Major Function 6400's	**(1,048,000.00)**	**(1,048,000.00)**	**(124,072.01)**	**(124,072.01)**	**11.84**	**0.00**	**(923,927.99)**
10-6510	**INTEREST ON INVESTMENTS**							
000	.	(400,000.00)	(400,000.00)	(221,700.98)	(221,700.98)	55.43	0.00	(178,299.02)
	000's Object Totals:	**(400,000.00)**	**(400,000.00)**	**(221,700.98)**	**(221,700.98)**	**55.43**	**0.00**	**(178,299.02)**
	Function 6510 Totals:	**(400,000.00)**	**(400,000.00)**	**(221,700.98)**	**(221,700.98)**	**55.43**	**0.00**	**(178,299.02)**
	Sub-Major Function 6500's	**(400,000.00)**	**(400,000.00)**	**(221,700.98)**	**(221,700.98)**	**55.43**	**0.00**	**(178,299.02)**
10-6691	**.**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 6691 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 6600's	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6740	**FEES**							
000	.	(75,000.00)	(75,000.00)	(28,150.00)	(28,150.00)	37.53	0.00	(46,850.00)
	000's Object Totals:	**(75,000.00)**	**(75,000.00)**	**(28,150.00)**	**(28,150.00)**	**37.53**	**0.00**	**(46,850.00)**
	Function 6740 Totals:	**(75,000.00)**	**(75,000.00)**	**(28,150.00)**	**(28,150.00)**	**37.53**	**0.00**	**(46,850.00)**
10-6790	**OTHER DIST ACTIVITY**							
000	.	(12,000.00)	(12,000.00)	(1,986.45)	(1,986.45)	16.55	0.00	(10,013.55)
	000's Object Totals:	**(12,000.00)**	**(12,000.00)**	**(1,986.45)**	**(1,986.45)**	**16.55**	**0.00**	**(10,013.55)**
	Function 6790 Totals:	**(12,000.00)**	**(12,000.00)**	**(1,986.45)**	**(1,986.45)**	**16.55**	**0.00**	**(10,013.55)**
	Sub-Major Function 6700's	**(87,000.00)**	**(87,000.00)**	**(30,136.45)**	**(30,136.45)**	**34.64**	**0.00**	**(56,863.55)**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-6831 FED REV RECEIVED OTHER								
000	.	(50,000.00)	(50,000.00)	(25,172.26)	(25,172.26)	50.34	0.00	(24,827.74)
	000's Object Totals:	**(50,000.00)**	**(50,000.00)**	**(25,172.26)**	**(25,172.26)**	**50.34**	**0.00**	**(24,827.74)**
	Function 6831 Totals:	**(50,000.00)**	**(50,000.00)**	**(25,172.26)**	**(25,172.26)**	**50.34**	**0.00**	**(24,827.74)**
10-6832 FED PASS THRU IDEA FUND								
000	.	(635,907.56)	(635,907.56)	0.00	0.00	0.00	0.00	(635,907.56)
	000's Object Totals:	**(635,907.56)**	**(635,907.56)**	**0.00**	**0.00**	**0.00**	**0.00**	**(635,907.56)**
	Function 6832 Totals:	**(635,907.56)**	**(635,907.56)**	**0.00**	**0.00**	**0.00**	**0.00**	**(635,907.56)**
	Sub-Major Function 6800's	**(685,907.56)**	**(685,907.56)**	**(25,172.26)**	**(25,172.26)**	**3.67**	**0.00**	**(660,735.30)**
10-6910 RENTALS								
000	.	(9,000.00)	(9,000.00)	(49,758.27)	(49,758.27)	552.87	0.00	40,758.27
	000's Object Totals:	**(9,000.00)**	**(9,000.00)**	**(49,758.27)**	**(49,758.27)**	**552.87**	**0.00**	**40,758.27**
	Function 6910 Totals:	**(9,000.00)**	**(9,000.00)**	**(49,758.27)**	**(49,758.27)**	**552.87**	**0.00**	**40,758.27**
10-6920 CONTRIBUTION & DONATION								
000	.	(10,000.00)	(10,000.00)	(25,014.89)	(25,014.89)	250.15	0.00	15,014.89
	000's Object Totals:	**(10,000.00)**	**(10,000.00)**	**(25,014.89)**	**(25,014.89)**	**250.15**	**0.00**	**15,014.89**
	Function 6920 Totals:	**(10,000.00)**	**(10,000.00)**	**(25,014.89)**	**(25,014.89)**	**250.15**	**0.00**	**15,014.89**
10-6942 SUMMER SCHOOL TUITION								
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 6942 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6944 RECEIPTS OTHER LEAs IN								
000	.	(25,000.00)	(25,000.00)	0.00	0.00	0.00	0.00	(25,000.00)
	000's Object Totals:	**(25,000.00)**	**(25,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(25,000.00)**
	Function 6944 Totals:	**(25,000.00)**	**(25,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(25,000.00)**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-6970 SVC PROVIDED OTHER FUND								
934	RESTRICTED INDIR COST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
900's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 6970 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-6990 MISCELLANEOUS REVENUE								
000	.	(25,000.00)	(25,000.00)	(4,602.12)	(4,602.12)	18.41	0.00	(20,397.88)
000's Object Totals:		**(25,000.00)**	**(25,000.00)**	**(4,602.12)**	**(4,602.12)**	**18.41**	**0.00**	**(20,397.88)**
Function 6990 Totals:		**(25,000.00)**	**(25,000.00)**	**(4,602.12)**	**(4,602.12)**	**18.41**	**0.00**	**(20,397.88)**
10-6991 REFUNDS OF PRIOR YR EXP								
000	.	(25,000.00)	(25,000.00)	(47,783.69)	(47,783.69)	191.13	0.00	22,783.69
000's Object Totals:		**(25,000.00)**	**(25,000.00)**	**(47,783.69)**	**(47,783.69)**	**191.13**	**0.00**	**22,783.69**
Function 6991 Totals:		**(25,000.00)**	**(25,000.00)**	**(47,783.69)**	**(47,783.69)**	**191.13**	**0.00**	**22,783.69**
Sub-Major Function 6900's		**(94,000.00)**	**(94,000.00)**	**(127,158.97)**	**(127,158.97)**	**135.28**	**0.00**	**33,158.97**
10-7110 BASIC EDUCATION								
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 7110 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-7111 Basic Education Funding								
000	.	(17,274,059.00)	(17,274,059.00)	(2,576,805.00)	(2,576,805.00)	14.92	0.00	(14,697,254.00)
000's Object Totals:		**(17,274,059.00)**	**(17,274,059.00)**	**(2,576,805.00)**	**(2,576,805.00)**	**14.92**	**0.00**	**(14,697,254.00)**
Function 7111 Totals:		**(17,274,059.00)**	**(17,274,059.00)**	**(2,576,805.00)**	**(2,576,805.00)**	**14.92**	**0.00**	**(14,697,254.00)**
10-7112 Social Security								
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 7112 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-7144	**REIMB TO SCH-CHARTER CO**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7144 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-7160	**TUITION ORPHANS & CHILD**							
000	.	(90,000.00)	(90,000.00)	0.00	0.00	0.00	0.00	(90,000.00)
	000's Object Totals:	**(90,000.00)**	**(90,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(90,000.00)**
	Function 7160 Totals:	**(90,000.00)**	**(90,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(90,000.00)**
	Sub-Major Function 7100's	**(17,364,059.00)**	**(17,364,059.00)**	**(2,576,805.00)**	**(2,576,805.00)**	**14.84**	**0.00**	**(14,787,254.00)**
10-7220	**VOCATIONAL EDUCATION**							
000	.	0.00	0.00	(22,414.00)	(22,414.00)	0.00	0.00	22,414.00
	000's Object Totals:	**0.00**	**0.00**	**(22,414.00)**	**(22,414.00)**	**0.00**	**0.00**	**22,414.00**
	Function 7220 Totals:	**0.00**	**0.00**	**(22,414.00)**	**(22,414.00)**	**0.00**	**0.00**	**22,414.00**
10-7250	**MIGRATORY CHILDREN**							
000	.	(1,000.00)	(1,000.00)	0.00	0.00	0.00	0.00	(1,000.00)
	000's Object Totals:	**(1,000.00)**	**(1,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(1,000.00)**
	Function 7250 Totals:	**(1,000.00)**	**(1,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(1,000.00)**
10-7271	**SPECIAL ED SCHOOL AGED**							
000	.	(3,035,179.00)	(3,035,179.00)	(944,808.00)	(944,808.00)	31.13	0.00	(2,090,371.00)
	000's Object Totals:	**(3,035,179.00)**	**(3,035,179.00)**	**(944,808.00)**	**(944,808.00)**	**31.13**	**0.00**	**(2,090,371.00)**
	Function 7271 Totals:	**(3,035,179.00)**	**(3,035,179.00)**	**(944,808.00)**	**(944,808.00)**	**31.13**	**0.00**	**(2,090,371.00)**
10-7299	**PGM REV**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7299 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 7200's	**(3,036,179.00)**	**(3,036,179.00)**	**(967,222.00)**	**(967,222.00)**	**31.86**	**0.00**	**(2,068,957.00)**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-7311 .								
000	.	(1,356,012.00)	(1,356,012.00)	(135,601.00)	(135,601.00)	10.00	0.00	(1,220,411.00)
000's Object Totals:		**(1,356,012.00)**	**(1,356,012.00)**	**(135,601.00)**	**(135,601.00)**	**10.00**	**0.00**	**(1,220,411.00)**
Function 7311 Totals:		**(1,356,012.00)**	**(1,356,012.00)**	**(135,601.00)**	**(135,601.00)**	**10.00**	**0.00**	**(1,220,411.00)**
10-7312 .								
000	.	(28,490.00)	(28,490.00)	0.00	0.00	0.00	0.00	(28,490.00)
000's Object Totals:		**(28,490.00)**	**(28,490.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(28,490.00)**
Function 7312 Totals:		**(28,490.00)**	**(28,490.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(28,490.00)**
10-7321 .								
830	INTEREST	(500,251.62)	(500,251.62)	(495,634.97)	(495,634.97)	99.08	0.00	(4,616.65)
831	INTEREST-LOAN & LEASE	(89,289.65)	(89,289.65)	(91,792.71)	(91,792.71)	102.80	0.00	2,503.06
833	INT-REV ANTICIPATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
834	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
835	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
836	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
800's Object Totals:		**(589,541.27)**	**(589,541.27)**	**(587,427.68)**	**(587,427.68)**	**99.64**	**0.00**	**(2,113.59)**
Function 7321 Totals:		**(589,541.27)**	**(589,541.27)**	**(587,427.68)**	**(587,427.68)**	**99.64**	**0.00**	**(2,113.59)**
10-7331 Health Services (Med, Dent, Nurse,Act)								
000	.	(55,000.00)	(55,000.00)	0.00	0.00	0.00	0.00	(55,000.00)
000's Object Totals:		**(55,000.00)**	**(55,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(55,000.00)**
Function 7331 Totals:		**(55,000.00)**	**(55,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(55,000.00)**
10-7332 Feminine Hygiene Product Funding								
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000's Object Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Function 7332 Totals:		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

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Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-7340	**ST PROP TAX REDUCTION**							
000	.	(1,564,067.56)	(1,564,067.56)	(782,034.00)	(782,034.00)	50.00	0.00	(782,033.56)
	000's Object Totals:	**(1,564,067.56)**	**(1,564,067.56)**	**(782,034.00)**	**(782,034.00)**	**50.00**	**0.00**	**(782,033.56)**
	Function 7340 Totals:	**(1,564,067.56)**	**(1,564,067.56)**	**(782,034.00)**	**(782,034.00)**	**50.00**	**0.00**	**(782,033.56)**
10-7350	**Public School Facility Improvement Grant**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7350 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-7360	**SAFE SCHOOLS**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7360 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-7362	**School Mental Health & Safety and Security Grants**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7362 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-7369	**Safe Schools**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7369 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 7300's	**(3,593,110.83)**	**(3,593,110.83)**	**(1,505,062.68)**	**(1,505,062.68)**	**41.89**	**0.00**	**(2,088,048.15)**
10-7505	**.**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7505 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-7506	**Computer Science & STEM Grant**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7506 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-7531	**Ready to Learn - Foundation**							
000	.	(2,279,616.82)	(2,279,616.82)	0.00	0.00	0.00	0.00	(2,279,616.82)
	000's Object Totals:	**(2,279,616.82)**	**(2,279,616.82)**	**0.00**	**0.00**	**0.00**	**0.00**	**(2,279,616.82)**
	Function 7531 Totals:	**(2,279,616.82)**	**(2,279,616.82)**	**0.00**	**0.00**	**0.00**	**0.00**	**(2,279,616.82)**
10-7532	**Ready to Learn - Adequacy**							
000	.	(1,749,549.82)	(1,749,549.82)	0.00	0.00	0.00	0.00	(1,749,549.82)
	000's Object Totals:	**(1,749,549.82)**	**(1,749,549.82)**	**0.00**	**0.00**	**0.00**	**0.00**	**(1,749,549.82)**
	Function 7532 Totals:	**(1,749,549.82)**	**(1,749,549.82)**	**0.00**	**0.00**	**0.00**	**0.00**	**(1,749,549.82)**
10-7599	**OTH STATE REV**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 7599 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 7500's	**(4,029,166.64)**	**(4,029,166.64)**	**0.00**	**0.00**	**0.00**	**0.00**	**(4,029,166.64)**
10-7810	**STATE SHARE SS & MED**							
000	.	(950,000.00)	(950,000.00)	0.00	0.00	0.00	0.00	(950,000.00)
	000's Object Totals:	**(950,000.00)**	**(950,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(950,000.00)**
	Function 7810 Totals:	**(950,000.00)**	**(950,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(950,000.00)**
10-7820	**STATE SHARE RETIRE CONT**							
000	.	(4,656,000.00)	(4,656,000.00)	0.00	0.00	0.00	0.00	(4,656,000.00)
	000's Object Totals:	**(4,656,000.00)**	**(4,656,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(4,656,000.00)**
	Function 7820 Totals:	**(4,656,000.00)**	**(4,656,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(4,656,000.00)**
	Sub-Major Function 7800's	**(5,606,000.00)**	**(5,606,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(5,606,000.00)**

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-8390	**OTH RESTRICT FED GRANT**							
000	.	(71,400.00)	(71,400.00)	(6,556.50)	(6,556.50)	9.18	0.00	(64,843.50)
	000's Object Totals:	**(71,400.00)**	**(71,400.00)**	**(6,556.50)**	**(6,556.50)**	**9.18**	**0.00**	**(64,843.50)**
	Function 8390 Totals:	**(71,400.00)**	**(71,400.00)**	**(6,556.50)**	**(6,556.50)**	**9.18**	**0.00**	**(64,843.50)**
	Sub-Major Function 8300's	**(71,400.00)**	**(71,400.00)**	**(6,556.50)**	**(6,556.50)**	**9.18**	**0.00**	**(64,843.50)**
10-8514	**NCLB - TITLE I**							
000	.	(943,806.00)	(943,806.00)	0.00	0.00	0.00	0.00	(943,806.00)
	000's Object Totals:	**(943,806.00)**	**(943,806.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(943,806.00)**
	Function 8514 Totals:	**(943,806.00)**	**(943,806.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(943,806.00)**
10-8515	**NCLB - TITLE II**							
000	.	(110,422.00)	(110,422.00)	0.00	0.00	0.00	0.00	(110,422.00)
	000's Object Totals:	**(110,422.00)**	**(110,422.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(110,422.00)**
	Function 8515 Totals:	**(110,422.00)**	**(110,422.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(110,422.00)**
10-8516	**NCLB - TITLE III**							
000	.	(26,512.00)	(26,512.00)	(5,876.29)	(5,876.29)	22.16	0.00	(20,635.71)
	000's Object Totals:	**(26,512.00)**	**(26,512.00)**	**(5,876.29)**	**(5,876.29)**	**22.16**	**0.00**	**(20,635.71)**
	Function 8516 Totals:	**(26,512.00)**	**(26,512.00)**	**(5,876.29)**	**(5,876.29)**	**22.16**	**0.00**	**(20,635.71)**
10-8517	**NCLB - TITLE IV-21ST CE**							
000	.	(543,685.00)	(543,685.00)	(38,177.21)	(38,177.21)	7.02	0.00	(505,507.79)
	000's Object Totals:	**(543,685.00)**	**(543,685.00)**	**(38,177.21)**	**(38,177.21)**	**7.02**	**0.00**	**(505,507.79)**
	Function 8517 Totals:	**(543,685.00)**	**(543,685.00)**	**(38,177.21)**	**(38,177.21)**	**7.02**	**0.00**	**(505,507.79)**
10-8519	**NCLB-TITLE VI-FLEX & AC**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8519 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 8500's	**(1,624,425.00)**	**(1,624,425.00)**	**(44,053.50)**	**(44,053.50)**	**2.71**	**0.00**	**(1,580,371.50)**

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-8741	**Elem/Sec Emergency Relief Fund**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8741 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8742	**Governor's Emergency Education Relief Fund (GEER)**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8742 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8743	**Elem/Sec Emergency Relief Fund**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8743 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8744	**ARP ESSER - ESSER III**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8744 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8747	**ARP ECF - Emergency Connectivity Fund**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8747 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8749	**PCCD Cares Act Funding**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8749 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-8751	**ARP ESSER Learning Loss**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8751 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8752	**ARP ESSER Summer Programs**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8752 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8753	**ARP ESSER Afterschool Programs**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8753 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8754	**ARP - Homeless Children & Youth**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8754 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8755	**ARP ESSER ATSI 2.5% Set Aside**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 8755 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 8700's	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
10-8810	**SBAP**							
000	.	(70,000.00)	(70,000.00)	0.00	0.00	0.00	0.00	(70,000.00)
	000's Object Totals:	**(70,000.00)**	**(70,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(70,000.00)**
	Function 8810 Totals:	**(70,000.00)**	**(70,000.00)**	**0.00**	**0.00**	**0.00**	**0.00**	**(70,000.00)**

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

Account	Description	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
10-8820	**MED ASSIST REIMB ADM**							
000	.	(20,000.00)	(20,000.00)	(3,507.17)	(3,507.17)	17.54	0.00	(16,492.83)
	000's Object Totals:	**(20,000.00)**	**(20,000.00)**	**(3,507.17)**	**(3,507.17)**	**17.54**	**0.00**	**(16,492.83)**
	Function 8820 Totals:	**(20,000.00)**	**(20,000.00)**	**(3,507.17)**	**(3,507.17)**	**17.54**	**0.00**	**(16,492.83)**
	Sub-Major Function 8800's	**(90,000.00)**	**(90,000.00)**	**(3,507.17)**	**(3,507.17)**	**3.90**	**0.00**	**(86,492.83)**
10-9400	**SALE OF FIXED ASSETS**							
000	.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	000's Object Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Function 9400 Totals:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Sub-Major Function 9400's	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Fund 10 Totals:	**0.00**	**0.00**	**(10,523,202.29)**	**(10,523,202.29)**	**0.00**	**34,590.63**	**10,488,611.66**
	**** Fund 10 CLASS TOTALS ****	**Original Budget**	**Current Budget**	**Period to Date Exp/Rev**	**Year to Date Exp/Rev**	**YTD % Used**	**Outstanding Enc**	**Balance**
	Expenditure	**54,383,481.61**	**54,383,481.61**	**6,799,397.23**	**6,799,397.23**	**12.50**	**34,590.63**	**47,549,493.75**
	Other Expenditure	**4,548,909.00**	**4,548,909.00**	**3,194,639.00**	**3,194,639.00**	**70.23**	**0.00**	**1,354,270.00**
	Revenue	**(58,932,390.61)**	**(58,932,390.61)**	**(20,517,238.52)**	**(20,517,238.52)**	**34.81**	**0.00**	**(38,415,152.09)**
	Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

Budget Summary
From 07/01/2026 To 09/30/2026
Sort: Fund, Function, Object

GRAND TOTALS: ** CLASS TOTALS **	Original Budget	Current Budget	Period to Date Exp/Rev	Year to Date Exp/Rev	YTD % Used	Outstanding Enc	Balance
Expenditure	54,383,481.61	54,383,481.61	6,799,397.23	6,799,397.23	12.50	34,590.63	47,549,493.75
Other Expenditure	4,548,909.00	4,548,909.00	3,194,639.00	3,194,639.00	70.23	0.00	1,354,270.00
Revenue	(58,932,390.61)	(58,932,390.61)	(20,517,238.52)	(20,517,238.52)	34.81	0.00	(38,415,152.09)
Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00

*** YTD % Used does not include Outstanding Enc/Receivable amount in calculation**

BOARD SUMMARY

Fund: 10 - GENERAL FUND Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
1100 REG PROG ELEM/SECONDARY						
100 <100>	13,018,528.29	13,018,528.29	0.00	1,027,460.85	11,991,067.44	7.89
200 <200>	9,237,924.16	9,237,924.16	0.00	1,171,472.67	8,066,451.49	12.68
300 PURCHASED PROF & TECH	590,471.00	590,471.00	0.00	44,247.46	546,223.54	7.49
400 PURCHASED PROPERTY SVC	86,184.60	86,184.60	0.00	14,902.44	71,282.16	17.29
500 <500>	20,437.80	20,437.80	0.00	2,592.00	17,845.80	12.68
600 SUPPLIES	449,537.17	449,537.17	16,102.79	94,527.24	338,907.14	24.61
800 OTHER OBJECTS	1,709.00	1,709.00	0.00	150.00	1,559.00	8.78
Totals for 1100s	23,404,792.02	23,404,792.02	16,102.79	2,355,352.66	21,033,336.57	10.13
1200 SPEC PROG ELEMEN/SECOND						
100 <100>	3,195,584.21	3,195,584.21	0.00	285,354.74	2,910,229.47	8.93
200 <200>	2,243,950.90	2,243,950.90	0.00	289,525.13	1,954,425.77	12.90
300 PURCHASED PROF & TECH	1,881,670.50	1,881,670.50	0.00	140,747.68	1,740,922.82	7.48
500 <500>	3,571,825.00	3,571,825.00	0.00	41,962.73	3,529,862.27	1.17
600 SUPPLIES	148,611.05	148,611.05	2,049.40	17,008.37	129,553.28	12.82
800 OTHER OBJECTS	1,136.00	1,136.00	0.00	120.00	1,016.00	10.56
Totals for 1200s	11,042,777.66	11,042,777.66	2,049.40	774,718.65	10,266,009.61	7.03
1300 VOCATIONAL EDUCATION						
100 <100>	356,300.00	356,300.00	0.00	37,141.93	319,158.07	10.42
200 <200>	276,311.47	276,311.47	0.00	42,221.10	234,090.37	15.28
300 PURCHASED PROF & TECH	1,600.00	1,600.00	0.00	0.00	1,600.00	0.00
500 <500>	1,316,087.85	1,316,087.85	0.00	346,609.44	969,478.41	26.34
600 SUPPLIES	9,744.21	9,744.21	0.00	345.88	9,398.33	3.55
800 OTHER OBJECTS	200.00	200.00	0.00	50.00	150.00	25.00
Totals for 1300s	1,960,243.53	1,960,243.53	0.00	426,368.35	1,533,875.18	21.75
1400 OTHER INSTRUCTION PROG						
100 <100>	252,314.87	252,314.87	0.00	41,680.68	210,634.19	16.52

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 <200>	143,639.94	143,639.94	0.00	25,364.06	118,275.88	17.66
300 PURCHASED PROF & TECH	121,614.22	121,614.22	0.00	26,770.75	94,843.47	22.01
500 <500>	2,549,400.00	2,549,400.00	0.00	134,602.39	2,414,797.61	5.28
600 SUPPLIES	24,124.59	24,124.59	0.00	2,083.49	22,041.10	8.64
Totals for 1400s	3,091,093.62	3,091,093.62	0.00	230,501.37	2,860,592.25	7.46
1500 NONPUBLIC SCHOOL PGMS						
300 PURCHASED PROF & TECH	25,358.00	25,358.00	0.00	0.00	25,358.00	0.00
600 SUPPLIES	6,638.00	6,638.00	0.00	0.00	6,638.00	0.00
Totals for 1500s	31,996.00	31,996.00	0.00	0.00	31,996.00	0.00
2100 SUPPORT SVCS-STUDENTS						
100 <100>	966,456.99	966,456.99	0.00	118,913.41	847,543.58	12.30
200 <200>	619,641.94	619,641.94	0.00	95,482.84	524,159.10	15.41
300 PURCHASED PROF & TECH	55,000.00	55,000.00	0.00	6,456.33	48,543.67	11.74
500 <500>	11,425.00	11,425.00	0.00	394.49	11,030.51	3.45
600 SUPPLIES	17,502.24	17,502.24	0.00	1,029.30	16,472.94	5.88
800 OTHER OBJECTS	1,055.00	1,055.00	0.00	0.00	1,055.00	0.00
Totals for 2100s	1,671,081.17	1,671,081.17	0.00	222,276.37	1,448,804.80	13.30
2200 SUPPORT SERVICES-INSTRU						
100 <100>	412,154.18	412,154.18	0.00	73,868.72	338,285.46	17.92
200 <200>	402,859.02	402,859.02	0.00	78,871.15	323,987.87	19.58
300 PURCHASED PROF & TECH	444,804.12	444,804.12	3,247.13	289,641.87	151,915.12	65.85
500 <500>	15,035.00	15,035.00	0.00	571.30	14,463.70	3.80
600 SUPPLIES	106,794.57	106,794.57	3,443.54	49,074.35	54,276.68	49.18
700 PROPERTY	10,000.00	10,000.00	0.00	0.00	10,000.00	0.00
800 OTHER OBJECTS	1,525.00	1,525.00	0.00	0.00	1,525.00	0.00
Totals for 2200s	1,393,171.89	1,393,171.89	6,690.67	492,027.39	894,453.83	35.80
2300 SUPPORT SERVICES-ADMIN						
100 <100>	1,434,111.54	1,434,111.54	0.00	342,300.39	1,091,811.15	23.87

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 <200>	958,547.00	958,547.00	0.00	211,026.76	747,520.24	22.02
300 PURCHASED PROF & TECH	420,740.22	420,740.22	0.00	97,429.70	323,310.52	23.16
400 PURCHASED PROPERTY SVC	65,784.00	65,784.00	0.00	0.00	65,784.00	0.00
500 <500>	53,050.00	53,050.00	0.00	6,473.20	46,576.80	12.20
600 SUPPLIES	44,564.14	44,564.14	2,163.00	8,880.70	33,520.44	24.78
800 OTHER OBJECTS	28,550.00	28,550.00	0.00	4,545.00	24,005.00	15.92
Totals for 2300s	3,005,346.90	3,005,346.90	2,163.00	670,655.75	2,332,528.15	22.39
2400 SUPP SVC-PUBLIC HEALTH						
100 <100>	359,990.00	359,990.00	0.00	36,447.08	323,542.92	10.12
200 <200>	295,412.41	295,412.41	0.00	40,110.31	255,302.10	13.58
300 PURCHASED PROF & TECH	10,775.00	10,775.00	0.00	150.00	10,625.00	1.39
500 <500>	4,850.00	4,850.00	0.00	0.00	4,850.00	0.00
600 SUPPLIES	7,356.51	7,356.51	0.00	4,514.01	2,842.50	61.36
800 OTHER OBJECTS	1,410.00	1,410.00	0.00	1,130.00	280.00	80.14
Totals for 2400s	679,793.92	679,793.92	0.00	82,351.40	597,442.52	12.11
2500 SUPP SERVICES-BUSINESS						
100 <100>	323,930.09	323,930.09	0.00	74,229.50	249,700.59	22.92
200 <200>	263,035.12	263,035.12	0.00	66,903.06	196,132.06	25.44
300 PURCHASED PROF & TECH	6,000.00	6,000.00	0.00	6,000.00	0.00	100.00
400 PURCHASED PROPERTY SVC	4,000.00	4,000.00	0.00	844.56	3,155.44	21.11
500 <500>	13,350.00	13,350.00	0.00	2,262.92	11,087.08	16.95
600 SUPPLIES	9,700.00	9,700.00	0.00	1,605.33	8,094.67	16.55
800 OTHER OBJECTS	850.00	850.00	0.00	120.00	730.00	14.12
Totals for 2500s	620,865.21	620,865.21	0.00	151,965.37	468,899.84	24.48
2600 OP/MAINT PLANT SVCS						
100 <100>	1,198,429.70	1,198,429.70	0.00	250,723.40	947,706.30	20.92
200 <200>	1,017,750.50	1,017,750.50	0.00	170,992.70	846,757.80	16.80
300 PURCHASED PROF & TECH	254,735.50	254,735.50	0.00	165,343.22	89,392.28	64.91

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
400 PURCHASED PROPERTY SVC	900,850.00	900,850.00	6,600.00	113,048.90	781,201.10	13.28
500 <500>	251,173.00	251,173.00	0.00	244,069.90	7,103.10	97.17
600 SUPPLIES	548,400.00	548,400.00	0.00	60,502.58	487,897.42	11.03
800 OTHER OBJECTS	550.00	550.00	0.00	0.00	550.00	0.00
Totals for 2600s	4,171,888.70	4,171,888.70	6,600.00	1,004,680.70	3,160,608.00	24.24
2700 STUDENT TRANSP SERVICES						
100 <100>	2,000.00	2,000.00	0.00	461.52	1,538.48	23.08
200 <200>	851.00	851.00	0.00	191.19	659.81	22.47
300 PURCHASED PROF & TECH	10,000.00	10,000.00	0.00	0.00	10,000.00	0.00
400 PURCHASED PROPERTY SVC	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00
500 <500>	2,199,021.00	2,199,021.00	0.00	171,990.14	2,027,030.86	7.82
600 SUPPLIES	2,500.00	2,500.00	0.00	350.75	2,149.25	14.03
Totals for 2700s	2,215,372.00	2,215,372.00	0.00	172,993.60	2,042,378.40	7.81
2800 SUPPORT SVCS-CENTRAL						
100 <100>	77,636.69	77,636.69	0.00	17,916.18	59,720.51	23.08
200 <200>	61,229.27	61,229.27	0.00	13,620.45	47,608.82	22.24
300 PURCHASED PROF & TECH	50,000.00	50,000.00	0.00	43,769.98	6,230.02	87.54
500 <500>	500.00	500.00	0.00	35.58	464.42	7.12
600 SUPPLIES	1,500.00	1,500.00	0.00	64.20	1,435.80	4.28
Totals for 2800s	190,865.96	190,865.96	0.00	75,406.39	115,459.57	39.51
3200 STUDENT ACTIVITIES						
100 <100>	293,545.50	293,545.50	0.00	17,873.26	275,672.24	6.09
200 <200>	111,518.59	111,518.59	0.00	3,465.66	108,052.93	3.11
300 PURCHASED PROF & TECH	229,306.00	229,306.00	325.00	28,187.85	200,793.15	12.43
400 PURCHASED PROPERTY SVC	13,600.00	13,600.00	0.00	0.00	13,600.00	0.00
500 <500>	99,960.00	99,960.00	0.00	19,179.99	80,780.01	19.19
600 SUPPLIES	114,029.84	114,029.84	659.77	46,853.30	66,516.77	41.67
700 PROPERTY	2,500.00	2,500.00	0.00	0.00	2,500.00	0.00

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
800 OTHER OBJECTS	4,775.00	4,775.00	0.00	3,450.00	1,325.00	72.25
Totals for 3200s	869,234.93	869,234.93	984.77	119,010.06	749,240.10	13.80
3300 COMMUNITY SERVICES						
100 <100>	13,900.00	13,900.00	0.00	2,468.50	11,431.50	17.76
200 <200>	3,506.10	3,506.10	0.00	234.55	3,271.55	6.69
300 PURCHASED PROF & TECH	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00
600 SUPPLIES	10,552.00	10,552.00	0.00	10,483.62	68.38	99.35
800 OTHER OBJECTS	5,000.00	5,000.00	0.00	0.00	5,000.00	0.00
Totals for 3300s	34,958.10	34,958.10	0.00	13,186.67	21,771.43	37.72
4300 ARCH & ENGINEER-NEW						
300 PURCHASED PROF & TECH	0.00	0.00	0.00	5,302.50	(5,302.50)	0.00
Totals for 4300s	0.00	0.00	0.00	5,302.50	(5,302.50)	0.00
4500 BUILDING ACQUISITION						
400 PURCHASED PROPERTY SVC	0.00	0.00	0.00	2,600.00	(2,600.00)	0.00
Totals for 4500s	0.00	0.00	0.00	2,600.00	(2,600.00)	0.00
5100 <5100>						
800 OTHER OBJECTS	319,612.25	319,612.25	0.00	173,639.00	145,973.25	54.33
900 OTHER USES OF FUNDS	3,021,000.00	3,021,000.00	0.00	3,021,000.00	0.00	100.00
Totals for 5100s	3,340,612.25	3,340,612.25	0.00	3,194,639.00	145,973.25	95.63
5200 INTERFUND TRANSFERS-OUT						
900 OTHER USES OF FUNDS	1,208,296.75	1,208,296.75	0.00	0.00	1,208,296.75	0.00
Totals for 5200s	1,208,296.75	1,208,296.75	0.00	0.00	1,208,296.75	0.00
Expenditure Totals	**58,932,390.61**	**58,932,390.61**	**34,590.63**	**9,994,036.23**	**48,903,763.75**	**17.02**
6100 Tax Deposits						
000 .	(21,203,142.58)	(21,203,142.58)	0.00	(14,885,791.00)	(6,317,351.58)	70.21
Totals for 6100s	(21,203,142.58)	(21,203,142.58)	0.00	(14,885,791.00)	(6,317,351.58)	70.21

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
6400 <6400>						
000 .	(1,048,000.00)	(1,048,000.00)	0.00	(124,072.01)	(923,927.99)	11.84
Totals for 6400s	(1,048,000.00)	(1,048,000.00)	0.00	(124,072.01)	(923,927.99)	11.84
6500 EARNINGS ON INVESTMENTS						
000 .	(400,000.00)	(400,000.00)	0.00	(221,700.98)	(178,299.02)	55.43
Totals for 6500s	(400,000.00)	(400,000.00)	0.00	(221,700.98)	(178,299.02)	55.43
6700 <6700>						
000 .	(87,000.00)	(87,000.00)	0.00	(30,136.45)	(56,863.55)	34.64
Totals for 6700s	(87,000.00)	(87,000.00)	0.00	(30,136.45)	(56,863.55)	34.64
6800 <6800>						
000 .	(685,907.56)	(685,907.56)	0.00	(25,172.26)	(660,735.30)	3.67
Totals for 6800s	(685,907.56)	(685,907.56)	0.00	(25,172.26)	(660,735.30)	3.67
6900 <6900>						
000 .	(94,000.00)	(94,000.00)	0.00	(127,158.97)	33,158.97	135.28
Totals for 6900s	(94,000.00)	(94,000.00)	0.00	(127,158.97)	33,158.97	135.28
7100 BASIC INSTRUCT & OPER						
000 .	(17,364,059.00)	(17,364,059.00)	0.00	(2,576,805.00)	(14,787,254.00)	14.84
Totals for 7100s	(17,364,059.00)	(17,364,059.00)	0.00	(2,576,805.00)	(14,787,254.00)	14.84
7200 <7200>						
000 .	(3,036,179.00)	(3,036,179.00)	0.00	(967,222.00)	(2,068,957.00)	31.86
Totals for 7200s	(3,036,179.00)	(3,036,179.00)	0.00	(967,222.00)	(2,068,957.00)	31.86
7300 <7300>						
000 .	(3,003,569.56)	(3,003,569.56)	0.00	(917,635.00)	(2,085,934.56)	30.55
800 OTHER OBJECTS	(589,541.27)	(589,541.27)	0.00	(587,427.68)	(2,113.59)	99.64
Totals for 7300s	(3,593,110.83)	(3,593,110.83)	0.00	(1,505,062.68)	(2,088,048.15)	41.89

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
7500 <7500>						
000 .	(4,029,166.64)	(4,029,166.64)	0.00	0.00	(4,029,166.64)	0.00
Totals for 7500s	(4,029,166.64)	(4,029,166.64)	0.00	0.00	(4,029,166.64)	0.00
7800 <7800>						
000 .	(5,606,000.00)	(5,606,000.00)	0.00	0.00	(5,606,000.00)	0.00
Totals for 7800s	(5,606,000.00)	(5,606,000.00)	0.00	0.00	(5,606,000.00)	0.00
8300 RESTRICT GRANT-IN-AID						
000 .	(71,400.00)	(71,400.00)	0.00	(6,556.50)	(64,843.50)	9.18
Totals for 8300s	(71,400.00)	(71,400.00)	0.00	(6,556.50)	(64,843.50)	9.18
8500 RESTRICT GRANTS-IN-AID						
000 .	(1,624,425.00)	(1,624,425.00)	0.00	(44,053.50)	(1,580,371.50)	2.71
Totals for 8500s	(1,624,425.00)	(1,624,425.00)	0.00	(44,053.50)	(1,580,371.50)	2.71
8800 MED ASSIST REIMBURSE						
000 .	(90,000.00)	(90,000.00)	0.00	(3,507.17)	(86,492.83)	3.90
Totals for 8800s	(90,000.00)	(90,000.00)	0.00	(3,507.17)	(86,492.83)	3.90
Revenue Totals	**(58,932,390.61)**	**(58,932,390.61)**	**0.00**	**(20,517,238.52)**	**(38,415,152.09)**	**34.81**
Fund 10 Totals						
Total Expenditure	**54,383,481.61**	**54,383,481.61**	**34,590.63**	**6,799,397.23**	**47,549,493.75**	**12.57**
Total Other Expenditure	**4,548,909.00**	**4,548,909.00**	**0.00**	**3,194,639.00**	**1,354,270.00**	**70.23**
Total Revenue	**(58,932,390.61)**	**(58,932,390.61)**	**0.00**	**(20,517,238.52)**	**(38,415,152.09)**	**34.81**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

BOARD SUMMARY

Encumbrances Included

As of: 09/30/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Grand Totals All Funds						
Total Expenditure	**54,383,481.61**	**54,383,481.61**	**34,590.63**	**6,799,397.23**	**47,549,493.75**	**12.57**
Total Other Expenditure	**4,548,909.00**	**4,548,909.00**	**0.00**	**3,194,639.00**	**1,354,270.00**	**70.23**
Total Revenue	**(58,932,390.61)**	**(58,932,390.61)**	**0.00**	**(20,517,238.52)**	**(38,415,152.09)**	**34.81**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

4.D. Capital Reserve Fund

4.E. Cash Balance

Description: Cash balances as of 9/30/26:

General Fund Central Penn Bank - $3,667,562.64
General Fund Scholarships - $29,363.42
General Fund PLGIT - $15,043,070.86

Cafeteria Fund Central Penn Bank - $97,610.36
Cafeteria Fund PLGIT - $751,965.11

Activities Fund Central Penn Bank - $26,590.13
Activities Fund PLGIT - $422,314.06

Capital Reserve Fund PLGIT - $7,919,177.32

C&N Bank Checking - $16,176.64
C&N Bank CD - $10,000,000

Total Cash - $37,973,830.54

4.F. Budget Transfers

4.G. Bill List

VENDOR PAYMENT REPORT

Vendor: ESS - ESS

Payment Date Range : 10/1/2026 - 10/31/2026

Payee Name	Order/Remit ID	Payment Date	Payment #	Payment Amount	Recon/Void
ESS	R - 1	10/01/2026	ESSBILL101	48719.79	
ESS	R - 1	10/08/2026	ESSBILL108	52096.91	
ESS	R - 1	10/15/2026	ESSBILL103	49865.43	
ESS	R - 1	10/22/2026	ESSBILLO22	50579.82	
ESS	R - 1	10/29/2026	ESSBILLO29	42985.72	
			TOTAL PAYMENTS:	**244247.67**	

Date	School Name	Pay Code Output	Absence Type	Duration	Bill Rate	Accounting Code Description
8/18/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$2.12	Miscellaneous Adjustment
8/21/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$2.99	Miscellaneous Adjustment
8/22/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$3.63	Miscellaneous Adjustment
8/25/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$3.62	Miscellaneous Adjustment
8/26/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$3.64	Miscellaneous Adjustment
8/27/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
8/28/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
8/29/2025	Shikellamy School District - SHIKELLAMY HIGH SCHOO	Miscellaneous Adjustment	Half Day	1	$3.48	Miscellaneous Adjustment
9/2/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.57	Miscellaneous Adjustment
9/3/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.59	Miscellaneous Adjustment
9/4/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.02	Miscellaneous Adjustment
9/5/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.64	Miscellaneous Adjustment
9/8/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.62	Miscellaneous Adjustment
9/9/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
9/10/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
9/11/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.39	Miscellaneous Adjustment
9/12/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
9/15/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
9/16/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
9/17/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
9/18/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
9/19/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
9/22/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
9/23/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.60	Miscellaneous Adjustment
9/24/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.68	Miscellaneous Adjustment
9/25/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.61	Miscellaneous Adjustment
9/26/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.12	Miscellaneous Adjustment
9/29/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.67	Miscellaneous Adjustment
9/30/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.67	Miscellaneous Adjustment
10/1/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.63	Miscellaneous Adjustment
10/2/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
10/3/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
10/6/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.64	Miscellaneous Adjustment
10/7/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
10/8/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
10/9/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.69	Miscellaneous Adjustment
10/10/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
10/14/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.74	Miscellaneous Adjustment
10/15/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
10/16/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.36	Miscellaneous Adjustment

10/17/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.70	Miscellaneous Adjustment
10/20/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.65	Miscellaneous Adjustment
10/21/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
10/22/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.46	Miscellaneous Adjustment
10/23/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
10/24/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
10/27/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
10/28/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
10/29/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
10/30/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.66	Miscellaneous Adjustment
10/31/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.33	Miscellaneous Adjustment
11/3/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
11/4/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
11/5/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
11/6/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.12	Miscellaneous Adjustment
11/7/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.13	Miscellaneous Adjustment
11/10/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.68	Miscellaneous Adjustment
11/11/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.74	Miscellaneous Adjustment
11/12/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
11/13/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.63	Miscellaneous Adjustment
11/14/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment
11/17/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.63	Miscellaneous Adjustment
11/18/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
11/19/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
11/20/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
11/21/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
11/24/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
11/25/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
11/26/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.07	Miscellaneous Adjustment
12/3/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.84	Miscellaneous Adjustment
12/4/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.85	Miscellaneous Adjustment
12/5/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$4.46	Miscellaneous Adjustment
12/8/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
12/9/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
12/10/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.74	Miscellaneous Adjustment
12/11/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.74	Miscellaneous Adjustment
12/12/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.67	Miscellaneous Adjustment
12/15/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
12/16/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
12/17/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
12/18/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment

12/19/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
12/22/2025	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment
1/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
1/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.74	Miscellaneous Adjustment
1/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.69	Miscellaneous Adjustment
1/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
1/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment
1/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
1/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
1/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
1/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
1/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.69	Miscellaneous Adjustment
1/20/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.75	Miscellaneous Adjustment
1/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.76	Miscellaneous Adjustment
1/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
1/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.68	Miscellaneous Adjustment
1/27/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.65	Miscellaneous Adjustment
1/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.71	Miscellaneous Adjustment
1/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.74	Miscellaneous Adjustment
1/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.73	Miscellaneous Adjustment
2/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.70	Miscellaneous Adjustment
2/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.74	Miscellaneous Adjustment
2/3/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
2/4/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
2/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
2/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.80	Miscellaneous Adjustment
2/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
2/10/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
2/11/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
2/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
2/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
2/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
2/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
2/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.74	Miscellaneous Adjustment
2/19/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment
2/20/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
2/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.68	Miscellaneous Adjustment
2/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.18	Miscellaneous Adjustment
2/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
2/26/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
2/27/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment

3/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment
3/3/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.72	Miscellaneous Adjustment
3/4/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
3/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/10/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
3/11/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
3/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
3/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.70	Miscellaneous Adjustment
3/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
3/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.74	Miscellaneous Adjustment
3/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
3/19/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
3/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$0.83	Miscellaneous Adjustment
3/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/26/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
3/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
3/31/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
4/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment
4/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
4/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
4/10/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
4/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
4/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.80	Miscellaneous Adjustment
4/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
4/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
4/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.80	Miscellaneous Adjustment
4/20/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
4/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
4/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
4/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.71	Miscellaneous Adjustment
4/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
4/27/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
4/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
4/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
4/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.76	Miscellaneous Adjustment
5/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.78	Miscellaneous Adjustment
5/4/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.73	Miscellaneous Adjustment

5/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.75	Miscellaneous Adjustment
5/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
5/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
5/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
5/11/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.83	Miscellaneous Adjustment
5/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.77	Miscellaneous Adjustment
5/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.80	Miscellaneous Adjustment
5/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
5/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
5/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.58	Miscellaneous Adjustment
5/19/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.79	Miscellaneous Adjustment
5/20/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.72	Miscellaneous Adjustment
5/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.85	Miscellaneous Adjustment
5/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.80	Miscellaneous Adjustment
5/26/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$3.81	Miscellaneous Adjustment
5/27/2026	Shikellamy School District - CHIEF SHIKELLAMY	Miscellaneous Adjustment	Half Day	1	$2.13	Miscellaneous Adjustment
8/19/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.25	$114.31	Shikellamy Para New Hire Tier 3
8/19/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.25	($111.00)	Shikellamy Para New Hire Tier 4
8/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.58	$120.35	Shikellamy Para New Hire Tier 3
8/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.58	($116.86)	Shikellamy Para New Hire Tier 4
8/25/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	3.92	$82.81	Teacher
8/25/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	8.1	($165.63)	Teacher
8/26/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
8/26/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.67	($118.46)	Shikellamy Para New Hire Tier 4
8/26/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.07	$82.81	Teacher
8/26/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.78	($165.63)	Teacher
8/27/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
8/27/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.7	($118.99)	Shikellamy Para New Hire Tier 4
8/27/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.05	$82.81	Teacher
8/27/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	8.02	($165.63)	Teacher
8/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
8/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.73	($119.52)	Shikellamy Para New Hire Tier 4
8/28/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	3.97	$82.81	Teacher
8/28/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.9	($165.63)	Teacher
8/31/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
8/31/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.75	($119.88)	Shikellamy Para New Hire Tier 4
8/31/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4	$82.81	Teacher
8/31/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.98	($165.63)	Teacher
9/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
9/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.75	($119.88)	Shikellamy Para New Hire Tier 4
9/1/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.03	$82.81	Teacher

9/1/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	8.13	($165.63)	Teacher
9/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
9/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.72	($119.35)	Shikellamy Para New Hire Tier 4
9/2/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.02	$82.81	Teacher
9/2/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	8.12	($165.63)	Teacher
9/3/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/3/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.73	($119.52)	Shikellamy Para New Hire Tier 4
9/3/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.05	$82.81	Teacher
9/3/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.95	($165.63)	Teacher
9/4/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/4/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.73	($119.52)	Shikellamy Para New Hire Tier 4
9/4/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.02	$82.81	Teacher
9/4/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	5.25	($165.63)	Teacher
9/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.22	$107.17	Shikellamy Para New Hire Tier 5
9/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
9/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.75	($119.88)	Shikellamy Para New Hire Tier 4
9/10/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
9/10/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.75	($119.88)	Shikellamy Para New Hire Tier 4
9/10/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/10/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.58	$123.84	Shikellamy Para - New Hire
9/11/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/11/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.73	($119.52)	Shikellamy Para New Hire Tier 4
9/11/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/11/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.58	$123.84	Shikellamy Para - New Hire
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	8.33	$160.60	Shikellamy Office Aide Tier 2
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.25	$139.78	Shikellamy Office Aide Tier 2
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.33	$112.42	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.12	$132.57	Shikellamy Office Aide Tier 4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.5	$62.16	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.5	$62.16	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.37	$116.51	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.67	$48.83	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.77	$120.24	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5

9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	5.62	$96.83	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.43	$117.60	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.65	$121.63	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.65	$140.38	Shikellamy Secretary New Hire T4
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.6	$120.71	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.08	$131.83	Shikellamy Office Aide Tier 4
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.65	$114.58	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.35	$41.74	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.75	$48.84	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.02	$35.88	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.45	$114.55	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.07	$54.52	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.85	$121.66	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.72	$119.35	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.95	$123.43	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.73	$141.85	Shikellamy Secretary New Hire T4
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.82	$121.12	Shikellamy Para New Hire Tier 4
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7	$120.61	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.58	$113.37	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.12	$122.68	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.33	$128.71	Shikellamy Office Aide Tier 6
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.53	$112.51	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
9/14/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	3.72	$69.71	Shikellamy Para DO T1
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.63	$142.21	Shikellamy Para DO T7
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7.15	$140.21	Shikellamy Office Aide Tier 3
9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.4	$145.11	Shikellamy Office Aide Tier 3
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.72	$146.29	Shikellamy Office Aide Tier 1

9/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.67	$128.13	Shikellamy Para DO T2
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.52	$143.70	Shikellamy Para DO T4
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.87	$169.83	Shikellamy Secretary - DO Tier 2
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.55	$112.86	Shikellamy Para New Hire Tier 5
9/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.75	$161.67	Shikellamy Secretary - New Hire
9/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.8	$127.98	Shikellamy Para - New Hire
9/14/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.53	$26.36	Shikellamy Para - New Hire
9/14/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/14/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/14/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.9	$178.88	Teacher
9/14/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/14/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.75	$165.63	Teacher
9/14/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.65	$178.88	Teacher
9/14/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.28	$165.63	Teacher
9/14/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.2	$138.82	Shikellamy Office Aide Tier 2
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.67	$157.47	Shikellamy Secretary New Hire Tier 2
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.72	$119.35	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	6.98	$129.97	Shikellamy Office Aide Tier 4
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.7	$118.99	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.63	$121.26	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.68	$100.88	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.15	$105.96	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.42	$117.42	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.85	$125.29	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.5	$137.63	Shikellamy Secretary New Hire T4
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3

9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.05	$131.27	Shikellamy Office Aide Tier 4
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.87	$118.37	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.85	$32.86	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.75	$48.84	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.43	$114.20	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.37	$113.13	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.97	$52.75	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	5.72	$101.59	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.68	$118.64	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7	$124.32	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.72	$141.66	Shikellamy Secretary New Hire T4
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.28	$111.53	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.75	$119.88	Shikellamy Para New Hire Tier 4
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.22	$107.17	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7	$120.61	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.33	$128.71	Shikellamy Office Aide Tier 6
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.15	$54.27	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
9/15/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.47	$121.25	Shikellamy Para DO T1
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.65	$142.64	Shikellamy Para DO T7
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7.13	$139.82	Shikellamy Office Aide Tier 3
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.5	$147.08	Shikellamy Office Aide Tier 3
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.07	$151.65	Shikellamy Para DO T7
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.3	$138.34	Shikellamy Office Aide Tier 1
9/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.55	$125.83	Shikellamy Para DO T2
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	3.37	$61.64	Shikellamy Para New Hire Tier 3
9/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6

9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.67	$147.01	Shikellamy Para DO T4
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.5	$161.85	Shikellamy Secretary - DO Tier 2
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	9.5	$198.17	Shikellamy Secretary - New Hire
9/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.47	$111.48	Shikellamy Para New Hire Tier 5
9/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.62	$158.95	Shikellamy Secretary - New Hire
9/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	8	$150.56	Shikellamy Para - New Hire
9/15/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.68	$115.10	Shikellamy Para - New Hire
9/15/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.5	$112.00	Shikellamy Para - New Hire
9/15/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.28	$22.05	Shikellamy Para - New Hire
9/15/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.6	$165.63	Teacher
9/15/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/15/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/15/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/15/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.88	$178.88	Teacher
9/15/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/15/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.7	$165.63	Teacher
9/15/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.38	$165.63	Teacher
9/15/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.85	$178.88	Teacher
9/15/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
9/15/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.28	$165.63	Teacher
9/15/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.8	$178.88	Teacher
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.67	$147.88	Shikellamy Office Aide Tier 2
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.3	$140.74	Shikellamy Office Aide Tier 2
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.83	$160.75	Shikellamy Secretary New Hire Tier 2
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.62	$117.57	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.57	$121.41	Shikellamy Para - New Hire
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.07	$131.64	Shikellamy Office Aide Tier 4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.82	$124.74	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.4	$117.06	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.53	$46.27	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.65	$118.10	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.67	$114.92	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.45	$117.97	Shikellamy Para New Hire Tier 3

9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.5	$137.63	Shikellamy Secretary New Hire T4
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.53	$119.43	Shikellamy Para New Hire Tier 3
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	6.92	$128.85	Shikellamy Office Aide Tier 4
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.82	$50.08	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.22	$39.43	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.92	$34.10	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.23	$110.64	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.38	$113.31	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.15	$55.94	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.97	$123.79	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.03	$124.85	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.7	$141.30	Shikellamy Secretary New Hire T4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.08	$35.84	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.85	$103.90	Shikellamy Para New Hire Tier 4
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6	$103.38	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.05	$121.47	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.5	$131.70	Shikellamy Office Aide Tier 6
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.8	$117.16	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.15	$54.27	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.12	$53.76	Shikellamy Para New Hire Tier 5
9/16/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.65	$124.62	Shikellamy Para DO T1
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.62	$142.00	Shikellamy Para DO T7
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.5	$147.08	Shikellamy Office Aide Tier 3
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.68	$145.54	Shikellamy Office Aide Tier 1

9/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.72	$129.09	Shikellamy Para DO T2
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.52	$143.70	Shikellamy Para DO T4
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.55	$162.93	Shikellamy Secretary - DO Tier 2
9/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.75	$161.67	Shikellamy Secretary - New Hire
9/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.67	$160.00	Shikellamy Secretary - New Hire
9/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.5	$122.33	Shikellamy Para - New Hire
9/16/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.45	$24.98	Shikellamy Para - New Hire
9/16/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/16/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/16/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.95	$178.88	Teacher
9/16/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	1.7	$82.81	Teacher
9/16/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/16/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.73	$165.63	Teacher
9/16/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
9/16/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.32	$165.63	Teacher
9/16/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.32	$141.13	Shikellamy Office Aide Tier 2
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	6	$123.18	Shikellamy Secretary New Hire Tier 2
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.65	$118.10	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.32	$116.79	Shikellamy Para - New Hire
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.27	$135.37	Shikellamy Office Aide Tier 4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.6	$120.71	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.7	$49.38	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.7	$118.99	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.47	$111.48	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	5.75	$99.07	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.38	$116.69	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.25	$133.04	Shikellamy Secretary New Hire T4
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.1	$132.20	Shikellamy Office Aide Tier 4
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.78	$116.82	Shikellamy Para New Hire Tier 5

9/17/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.13	$37.83	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.27	$111.36	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3	$53.28	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.65	$118.10	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.95	$123.43	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.87	$144.41	Shikellamy Secretary New Hire T4
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.23	$110.64	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.45	$114.55	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.77	$120.24	Shikellamy Para New Hire Tier 4
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.1	$105.10	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7	$120.61	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.08	$121.99	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.55	$132.58	Shikellamy Office Aide Tier 6
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.02	$103.72	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.92	$50.31	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.92	$50.31	Shikellamy Para New Hire Tier 5
9/17/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.65	$124.62	Shikellamy Para DO T1
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.65	$142.64	Shikellamy Para DO T7
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7.18	$140.80	Shikellamy Office Aide Tier 3
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.45	$146.09	Shikellamy Office Aide Tier 3
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.77	$147.24	Shikellamy Office Aide Tier 1
9/17/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.73	$129.28	Shikellamy Para DO T2
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.83	$124.92	Shikellamy Para New Hire Tier 3
9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.55	$144.36	Shikellamy Para DO T4
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.45	$160.77	Shikellamy Secretary - DO Tier 2
9/17/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.75	$161.67	Shikellamy Secretary - New Hire
9/17/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.53	$157.08	Shikellamy Secretary - New Hire

9/17/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.68	$125.72	Shikellamy Para - New Hire
9/17/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.8	$117.16	Shikellamy Para - New Hire
9/17/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.45	$24.98	Shikellamy Para - New Hire
9/17/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/17/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	8	$165.63	Teacher
9/17/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.52	$165.63	Teacher
9/17/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.83	$178.88	Teacher
9/17/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/17/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.98	$178.88	Teacher
9/17/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/17/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/17/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.77	$165.63	Teacher
9/17/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.7	$178.88	Teacher
9/17/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.67	$178.88	Teacher
9/17/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
9/17/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.33	$165.63	Teacher
9/17/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7	$134.96	Shikellamy Office Aide Tier 2
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.22	$139.20	Shikellamy Office Aide Tier 2
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.3	$135.93	Shikellamy Office Aide Tier 4
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.45	$117.97	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.65	$121.63	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.6	$113.72	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.4	$117.06	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.1	$129.86	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.45	$136.71	Shikellamy Secretary New Hire T4
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.4	$117.06	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.12	$132.57	Shikellamy Office Aide Tier 4
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.6	$113.72	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.98	$35.16	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.17	$38.54	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.82	$50.08	Shikellamy Para New Hire Tier 4

9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.43	$114.20	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	5.95	$105.67	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.33	$112.42	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3	$53.28	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.92	$122.90	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.65	$118.10	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.95	$123.43	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.62	$139.83	Shikellamy Secretary New Hire T4
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.07	$107.80	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.42	$114.02	Shikellamy Para New Hire Tier 4
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.18	$106.48	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.97	$120.09	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	4.52	$77.88	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.52	$132.05	Shikellamy Office Aide Tier 6
9/18/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.02	$52.03	Shikellamy Para New Hire Tier 5
9/18/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	3.5	$60.31	Shikellamy Para New Hire Tier 5
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.68	$125.18	Shikellamy Para DO T1
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.65	$142.64	Shikellamy Para DO T7
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.18	$140.80	Shikellamy Office Aide Tier 3
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7	$150.15	Shikellamy Para DO T7
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.78	$147.43	Shikellamy Office Aide Tier 1
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	5.5	$105.66	Shikellamy Para DO T2
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.45	$160.77	Shikellamy Secretary - DO Tier 2
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.75	$161.67	Shikellamy Secretary - New Hire
9/18/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.17	$116.12	Shikellamy Para - New Hire
9/18/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.8	$117.16	Shikellamy Para - New Hire
9/18/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	7	$120.61	Shikellamy Para - New Hire
9/18/2026	SHIKELLAMY MIDDLE SCHOOL	Shikellamy Para - New Hire	Hourly	7.15	$123.19	Shikellamy Para - New Hire
9/18/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.33	$22.92	Shikellamy Para - New Hire
9/18/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher

9/18/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.27	$165.63	Teacher
9/18/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.72	$165.63	Teacher
9/18/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	4.58	$178.88	Teacher
9/18/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/18/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.92	$178.88	Teacher
9/18/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/18/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	7.47	$165.63	Teacher
9/18/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/18/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.72	$165.63	Teacher
9/18/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
9/18/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/18/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/18/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.32	$165.63	Teacher
9/18/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.82	$178.88	Teacher
					$48,719.79	

Date	School Name	Pay Code Output	Absence Type	Duration	Bill Rate	Accounting Code Description
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.83	$150.96	Shikellamy Office Aide Tier 2
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.35	$141.71	Shikellamy Office Aide Tier 2
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.83	$160.75	Shikellamy Secretary New Hire Tier 2
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.48	$119.75	Shikellamy Para - New Hire
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.02	$130.71	Shikellamy Office Aide Tier 4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	5.02	$89.16	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.35	$116.14	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	4.2	$74.59	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.65	$114.58	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.5	$137.63	Shikellamy Secretary New Hire T4
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	6.75	$125.69	Shikellamy Office Aide Tier 4
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.62	$114.06	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.2	$39.07	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3	$53.28	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	7	$124.32	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7	$124.32	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.02	$124.68	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.7	$141.30	Shikellamy Secretary New Hire T4
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.23	$110.64	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4

9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.73	$119.52	Shikellamy Para New Hire Tier 4
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.28	$108.20	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.4	$110.27	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.05	$121.47	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.27	$127.66	Shikellamy Office Aide Tier 6
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.95	$50.83	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.87	$118.37	Shikellamy Para New Hire Tier 5
9/21/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.65	$124.62	Shikellamy Para DO T1
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.57	$140.93	Shikellamy Para DO T7
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7.13	$139.82	Shikellamy Office Aide Tier 3
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3.33	$57.38	Shikellamy Para New Hire Tier 5
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.4	$145.11	Shikellamy Office Aide Tier 3
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.07	$151.65	Shikellamy Para DO T7
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.75	$146.86	Shikellamy Office Aide Tier 1
9/21/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.65	$127.75	Shikellamy Para DO T2
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.65	$121.63	Shikellamy Para New Hire Tier 3
9/21/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	3.23	$66.93	Shikellamy Para DO T6
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.52	$143.70	Shikellamy Para DO T4
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.48	$142.82	Shikellamy Para DO T4
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.5	$161.85	Shikellamy Secretary - DO Tier 2
9/21/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	8	$166.88	Shikellamy Secretary - New Hire
9/21/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.58	$158.12	Shikellamy Secretary - New Hire
9/21/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6	$112.92	Shikellamy Para - New Hire
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.33	$141.32	Shikellamy Office Aide Tier 2
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.97	$123.79	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.57	$121.41	Shikellamy Para - New Hire
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.05	$131.27	Shikellamy Office Aide Tier 4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.1	$129.86	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.72	$49.75	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.83	$124.92	Shikellamy Para New Hire Tier 3

9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.2	$113.40	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.68	$122.18	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.43	$117.60	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.58	$99.10	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.57	$113.20	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.53	$119.43	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.05	$128.94	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	4.28	$78.28	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	6.95	$127.53	Shikellamy Secretary New Hire T4
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.65	$114.58	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.05	$54.17	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.92	$122.90	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.97	$123.79	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.68	$140.93	Shikellamy Secretary New Hire T4
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.2	$110.11	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.8	$103.01	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.1	$105.10	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.75	$116.30	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.07	$121.82	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.98	$51.35	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.05	$52.55	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
9/22/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.6	$123.68	Shikellamy Para DO T1
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.65	$142.64	Shikellamy Para DO T7
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7	$137.27	Shikellamy Office Aide Tier 3
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.33	$143.74	Shikellamy Office Aide Tier 3

9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7	$150.15	Shikellamy Para DO T7
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.8	$147.81	Shikellamy Office Aide Tier 1
9/22/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.67	$128.13	Shikellamy Para DO T2
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.45	$160.77	Shikellamy Secretary - DO Tier 2
9/22/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	8	$166.88	Shikellamy Secretary - New Hire
9/22/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.78	$162.29	Shikellamy Secretary - New Hire
9/22/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.12	$115.18	Shikellamy Para - New Hire
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.32	$141.13	Shikellamy Office Aide Tier 2
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	6.92	$128.85	Shikellamy Office Aide Tier 4
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.77	$50.66	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7.42	$135.71	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.37	$116.51	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.58	$47.19	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.4	$117.06	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.6	$117.22	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.4	$110.27	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.57	$113.20	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.47	$118.34	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.05	$128.94	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.4	$135.79	Shikellamy Secretary New Hire T4
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.52	$119.25	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.68	$115.10	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.18	$38.72	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.97	$34.99	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.77	$120.24	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.02	$53.64	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.82	$121.12	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.17	$127.34	Shikellamy Para New Hire Tier 4

9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.02	$124.68	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.77	$142.58	Shikellamy Secretary New Hire T4
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.23	$110.64	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.58	$27.22	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.78	$120.41	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.08	$104.76	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.98	$120.27	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.4	$129.94	Shikellamy Office Aide Tier 6
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.88	$49.62	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.02	$52.03	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/23/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.68	$125.18	Shikellamy Para DO T1
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.68	$143.29	Shikellamy Para DO T7
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.42	$145.51	Shikellamy Office Aide Tier 3
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	6.98	$149.72	Shikellamy Para DO T7
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.7	$145.92	Shikellamy Office Aide Tier 1
9/23/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.67	$128.13	Shikellamy Para DO T2
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.63	$121.26	Shikellamy Para New Hire Tier 3
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.45	$160.77	Shikellamy Secretary - DO Tier 2
9/23/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/23/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.67	$160.00	Shikellamy Secretary - New Hire
9/23/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.28	$118.19	Shikellamy Para - New Hire
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	8	$154.24	Shikellamy Office Aide Tier 2
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.33	$141.32	Shikellamy Office Aide Tier 2
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.7	$118.99	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.1	$132.20	Shikellamy Office Aide Tier 4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3

9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.67	$118.46	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.38	$116.69	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.47	$118.34	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.65	$118.10	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.37	$109.76	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.57	$113.20	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.42	$117.42	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	5.02	$92.12	Shikellamy Secretary New Hire T4
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.6	$120.71	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.08	$131.83	Shikellamy Office Aide Tier 4
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.67	$114.92	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.92	$34.10	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.28	$40.49	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.23	$110.64	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.37	$113.13	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.07	$54.52	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.87	$122.01	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.2	$127.87	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.1	$126.10	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.67	$140.74	Shikellamy Secretary New Hire T4
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.22	$110.47	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.85	$121.66	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.05	$121.47	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.02	$120.95	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.58	$133.10	Shikellamy Office Aide Tier 6
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5

9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.05	$52.55	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/24/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.58	$123.31	Shikellamy Para DO T1
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.58	$141.14	Shikellamy Para DO T7
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	6.62	$129.82	Shikellamy Office Aide Tier 3
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.45	$146.09	Shikellamy Office Aide Tier 3
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7	$150.15	Shikellamy Para DO T7
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.72	$146.29	Shikellamy Office Aide Tier 1
9/24/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.68	$128.32	Shikellamy Para DO T2
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.5	$134.68	Shikellamy Para DO T6
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.55	$144.36	Shikellamy Para DO T4
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.5	$161.85	Shikellamy Secretary - DO Tier 2
9/24/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/24/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.55	$157.49	Shikellamy Secretary - New Hire
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.25	$117.63	Shikellamy Para - New Hire
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.38	$142.29	Shikellamy Office Aide Tier 2
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	6	$123.18	Shikellamy Secretary New Hire Tier 2
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.8	$120.77	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.23	$115.13	Shikellamy Para - New Hire
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.22	$134.44	Shikellamy Office Aide Tier 4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.77	$50.66	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.33	$115.78	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.77	$50.66	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.33	$112.42	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.65	$114.58	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.53	$119.43	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.93	$126.75	Shikellamy Para New Hire Tier 3

9/25/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.5	$137.63	Shikellamy Secretary New Hire T4
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.52	$119.25	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.17	$133.51	Shikellamy Office Aide Tier 4
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.63	$114.23	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.32	$41.20	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	5.9	$104.78	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.05	$54.17	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.1	$126.10	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.63	$140.01	Shikellamy Secretary New Hire T4
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.2	$110.11	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.58	$27.22	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	3.97	$70.51	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	3.25	$57.72	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.6	$117.22	Shikellamy Para New Hire Tier 4
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.17	$106.31	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.13	$122.85	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.43	$130.47	Shikellamy Office Aide Tier 6
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	3.67	$63.23	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	0.23	$3.96	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.17	$123.54	Shikellamy Para New Hire Tier 5
9/25/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	5.63	$105.51	Shikellamy Para DO T1
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.55	$140.50	Shikellamy Para DO T7
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7.23	$141.78	Shikellamy Office Aide Tier 3
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.27	$142.56	Shikellamy Office Aide Tier 3
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7

9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.5	$142.13	Shikellamy Office Aide Tier 1
9/25/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.78	$130.24	Shikellamy Para DO T2
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.5	$134.68	Shikellamy Para DO T6
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.48	$142.82	Shikellamy Para DO T4
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.47	$161.20	Shikellamy Secretary - DO Tier 2
9/25/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/25/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.5	$122.33	Shikellamy Para - New Hire
9/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	0.23	$4.25	Shikellamy Para - New Hire
9/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/17/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/18/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.28	$116.05	Shikellamy Para - New Hire
9/18/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.63	$121.26	Shikellamy Para New Hire Tier 3
9/18/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/18/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.63	$159.16	Shikellamy Secretary - New Hire
9/21/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.5	$112.00	Shikellamy Para - New Hire
9/21/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.58	$27.22	Shikellamy Para - New Hire
9/22/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	7.08	$121.99	Shikellamy Para - New Hire
9/22/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.62	$114.06	Shikellamy Para - New Hire
9/22/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.67	$114.92	Shikellamy Para - New Hire
9/22/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.57	$27.05	Shikellamy Para - New Hire
9/23/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	5.83	$100.45	Shikellamy Para - New Hire
9/23/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.8	$117.16	Shikellamy Para - New Hire
9/23/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.53	$26.36	Shikellamy Para - New Hire
9/24/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.92	$119.23	Shikellamy Para - New Hire
9/24/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.72	$115.79	Shikellamy Para - New Hire
9/24/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.55	$26.71	Shikellamy Para - New Hire
9/25/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.88	$118.54	Shikellamy Para - New Hire
9/25/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.52	$26.19	Shikellamy Para - New Hire
9/16/2026	CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.72	$115.79	Shikellamy Para - New Hire
9/18/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.7	$115.44	Shikellamy Para - New Hire
9/18/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	7	($120.61)	Shikellamy Para - New Hire
9/21/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.8	$165.63	Teacher
9/21/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/21/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/21/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	3.75	$82.81	Teacher
9/21/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/21/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.97	$178.88	Teacher
9/21/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/21/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/21/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.68	$165.63	Teacher

9/21/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	4.35	$165.63	Teacher
9/21/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
9/21/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
9/21/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.05	$178.88	Teacher
9/21/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/22/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.98	$165.63	Teacher
9/22/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/22/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.57	$178.88	Teacher
9/22/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/22/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/22/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.8	$178.88	Teacher
9/22/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/22/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/22/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.73	$165.63	Teacher
9/22/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.12	$165.63	Teacher
9/22/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/22/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	6	$178.88	Teacher
9/22/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	3.65	$82.81	Teacher
9/22/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
9/22/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	8	$178.88	Teacher
9/23/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.63	$165.63	Teacher
9/23/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	6.73	$165.63	Teacher
9/23/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/23/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.17	$165.63	Teacher
9/23/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.23	$178.88	Teacher
9/23/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.93	$178.88	Teacher
9/23/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.55	$178.88	Teacher
9/23/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	3.6	$82.81	Teacher
9/23/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/23/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.47	$165.63	Teacher
9/23/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.17	$165.63	Teacher
9/23/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
9/23/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.65	$178.88	Teacher
9/23/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.7	$165.63	Teacher
9/23/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.87	$178.88	Teacher
9/23/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.95	$165.63	Teacher
9/23/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.87	$178.88	Teacher
9/24/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.93	$165.63	Teacher
9/24/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/24/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.2	$178.88	Teacher
9/24/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher

9/24/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.93	$178.88	Teacher
9/24/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/24/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.73	$165.63	Teacher
9/24/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
9/24/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.63	$178.88	Teacher
9/24/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.67	$165.63	Teacher
9/24/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.77	$178.88	Teacher
9/24/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/25/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.62	$165.63	Teacher
9/25/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	3.75	$82.81	Teacher
9/25/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/25/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	4.12	$82.81	Teacher
9/25/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/25/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/25/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.83	$178.88	Teacher
9/25/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/25/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.73	$165.63	Teacher
9/25/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.48	$165.63	Teacher
9/25/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
9/25/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.53	$178.88	Teacher
9/25/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.02	$165.63	Teacher
9/25/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.78	$178.88	Teacher
9/25/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.77	$178.88	Teacher
					$52,096.91	

Date	School Name	Pay Code Output	Absence Type	Duration	Bill Rate	Accounting Code Description
9/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
9/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.17	$131.14	Shikellamy Para New Hire Tier 3
9/19/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	0.25	$2.61	Shikellamy Secretary - New Hire
9/22/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/23/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/24/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.2	$106.83	Shikellamy Para New Hire Tier 5
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/24/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.5	($134.68)	Shikellamy Para DO T6
9/24/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/25/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.5	($134.68)	Shikellamy Para DO T6
9/25/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.53	$157.08	Shikellamy Secretary - New Hire
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.23	$139.39	Shikellamy Office Aide Tier 2
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	5.55	$102.56	Shikellamy Para - New Hire
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.17	$133.51	Shikellamy Office Aide Tier 4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.58	$120.35	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	2.37	$43.35	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.63	$99.99	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.6	$113.72	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.38	$116.69	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.6	$120.71	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.58	$139.09	Shikellamy Secretary New Hire T4
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.08	$131.83	Shikellamy Office Aide Tier 4
9/28/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.18	$38.72	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4

9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.03	$53.81	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.27	$40.32	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.17	$127.34	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.75	$142.21	Shikellamy Secretary New Hire T4
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.27	$111.36	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2.02	$34.80	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.85	$121.66	Shikellamy Para New Hire Tier 4
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.07	$121.82	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.08	$121.99	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.48	$131.35	Shikellamy Office Aide Tier 6
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.3	$108.55	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.95	$50.83	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.05	$52.55	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.02	$120.95	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3.13	$53.93	Shikellamy Para New Hire Tier 5
9/28/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.18	$106.48	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.58	$27.22	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.5	$25.85	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.62	$124.06	Shikellamy Para DO T1
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.17	$132.35	Shikellamy Para DO T7
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.5	$142.13	Shikellamy Office Aide Tier 1
9/28/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.72	$129.09	Shikellamy Para DO T2
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/28/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/28/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.5	$133.13	Shikellamy Secretary New Hire T5
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.47	$161.20	Shikellamy Secretary - DO Tier 2
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/28/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.57	$157.91	Shikellamy Secretary - New Hire
9/28/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	7.25	$124.92	Shikellamy Para DO T4

9/28/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/28/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.35	$165.63	Teacher
9/28/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/28/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.88	$178.88	Teacher
9/28/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/28/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.9	$178.88	Teacher
9/28/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.43	$178.88	Teacher
9/28/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/28/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.72	$165.63	Teacher
9/28/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
9/28/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
9/28/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.63	$178.88	Teacher
9/28/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
9/28/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.63	$165.63	Teacher
9/28/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.85	$178.88	Teacher
9/28/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.53	$165.63	Teacher
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.45	$143.64	Shikellamy Office Aide Tier 2
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	5.95	$109.96	Shikellamy Para - New Hire
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	6	$111.72	Shikellamy Office Aide Tier 4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.62	$117.57	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.28	$114.86	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.62	$117.57	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.4	$110.27	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.62	$114.06	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.65	$121.63	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.77	$123.82	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.65	$140.38	Shikellamy Secretary New Hire T4
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	6.92	$128.85	Shikellamy Office Aide Tier 4
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.9	$33.74	Shikellamy Para New Hire Tier 4

9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.32	$41.20	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.45	$114.55	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.05	$107.45	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.42	$114.02	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.9	$51.50	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.97	$123.79	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.63	$140.01	Shikellamy Secretary New Hire T4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.22	$110.47	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.65	$118.10	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.17	$106.31	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.08	$121.99	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.52	$132.05	Shikellamy Office Aide Tier 6
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.35	$109.41	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
9/29/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.28	$108.20	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.58	$27.22	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.42	$24.47	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.68	$115.10	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.55	$122.75	Shikellamy Para DO T1
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.55	$140.50	Shikellamy Para DO T7
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 3	Hourly	7	$137.27	Shikellamy Office Aide Tier 3
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.83	$148.38	Shikellamy Office Aide Tier 1
9/29/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.75	$129.67	Shikellamy Para DO T2
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.68	$122.18	Shikellamy Para New Hire Tier 3
9/29/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/29/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	6.1	$108.28	Shikellamy Secretary New Hire T5

9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.82	$150.31	Shikellamy Para DO T4
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.5	$161.85	Shikellamy Secretary - DO Tier 2
9/29/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/29/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.53	$157.08	Shikellamy Secretary - New Hire
9/29/2026	SHIKELLAMY MIDDLE SCHOOL	Office Aide Tier 3	Hourly	5.85	$102.73	Shikellamy Office Aide Tier 3
9/29/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.77	$116.65	Shikellamy Para - New Hire
9/29/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/29/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.8	$178.88	Teacher
9/29/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/29/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.93	$178.88	Teacher
9/29/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/29/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/29/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7	$165.63	Teacher
9/29/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/29/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.35	$165.63	Teacher
9/29/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.77	$178.88	Teacher
9/29/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.78	$178.88	Teacher
9/29/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.58	$165.63	Teacher
9/29/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.87	$178.88	Teacher
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.28	$140.36	Shikellamy Office Aide Tier 2
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.87	$122.01	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.47	$119.57	Shikellamy Para - New Hire
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.02	$130.71	Shikellamy Office Aide Tier 4
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.65	$48.47	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.37	$116.51	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.38	$43.53	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	4.72	$83.83	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.38	$109.93	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.47	$118.34	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.55	$138.54	Shikellamy Secretary New Hire T4
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.53	$119.43	Shikellamy Para New Hire Tier 3

9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	6.97	$129.78	Shikellamy Office Aide Tier 4
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.43	$110.79	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.93	$34.28	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.93	$34.28	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.07	$125.56	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.07	$125.56	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.63	$140.01	Shikellamy Secretary New Hire T4
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.92	$122.90	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.03	$103.90	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.13	$122.85	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.68	$115.10	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.43	$130.47	Shikellamy Office Aide Tier 6
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.95	$50.83	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.75	$116.30	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
9/30/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.5	$25.85	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.58	$123.31	Shikellamy Para DO T1
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.6	$141.57	Shikellamy Para DO T7
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.57	$148.45	Shikellamy Office Aide Tier 3
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7	$150.15	Shikellamy Para DO T7
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.63	$144.59	Shikellamy Office Aide Tier 1
9/30/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.18	$118.72	Shikellamy Para DO T2
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.8	$124.37	Shikellamy Para New Hire Tier 3
9/30/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
9/30/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.55	$134.01	Shikellamy Secretary New Hire T5

9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	5.62	$123.86	Shikellamy Para DO T4
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.47	$161.20	Shikellamy Secretary - DO Tier 2
9/30/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
9/30/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.57	$157.91	Shikellamy Secretary - New Hire
9/30/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.6	$113.72	Shikellamy Para - New Hire
9/30/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/30/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.83	$178.88	Teacher
9/30/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.68	$178.88	Teacher
9/30/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
9/30/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	3.35	$82.81	Teacher
9/30/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	4.15	$82.81	Teacher
9/30/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	6.75	$165.63	Teacher
9/30/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/30/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.8	$165.63	Teacher
9/30/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.05	$165.63	Teacher
9/30/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
9/30/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
9/30/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.27	$165.63	Teacher
9/30/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4	$82.81	Teacher
9/30/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.92	$178.88	Teacher
9/30/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.38	$165.63	Teacher
9/30/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.87	$178.88	Teacher
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.37	$142.09	Shikellamy Office Aide Tier 2
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	3.63	$64.47	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.37	$117.72	Shikellamy Para - New Hire
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.15	$133.13	Shikellamy Office Aide Tier 4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.6	$117.22	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.5	$45.73	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.68	$122.18	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.37	$109.76	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	5.87	$101.14	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.4	$117.06	Shikellamy Para New Hire Tier 3

10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.1	$129.86	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	5.93	$108.46	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	6.15	$112.85	Shikellamy Secretary New Hire T4
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.05	$131.27	Shikellamy Office Aide Tier 4
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.9	$118.89	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.27	$40.32	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.87	$50.97	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.35	$112.78	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.42	$114.02	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.12	$55.41	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.67	$140.74	Shikellamy Secretary New Hire T4
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.28	$111.53	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.08	$35.84	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.93	$33.25	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.75	$119.88	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.52	$98.04	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.15	$105.96	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.02	$120.95	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.15	$123.19	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.47	$131.17	Shikellamy Office Aide Tier 6
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.47	$111.48	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.98	$51.35	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.2	$124.06	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
10/1/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.58	$27.22	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.42	$24.47	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.25	$107.69	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.63	$124.25	Shikellamy Para DO T1
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.67	$143.07	Shikellamy Para DO T7
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4

10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.03	$150.79	Shikellamy Para DO T7
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.83	$148.38	Shikellamy Office Aide Tier 1
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.57	$126.21	Shikellamy Para DO T2
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.8	$124.37	Shikellamy Para New Hire Tier 3
10/1/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
10/1/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.53	$133.66	Shikellamy Secretary New Hire T5
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.62	$145.90	Shikellamy Para DO T4
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.47	$142.60	Shikellamy Para DO T4
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.68	$165.73	Shikellamy Secretary - DO Tier 2
10/1/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.62	$158.95	Shikellamy Secretary - New Hire
10/1/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.75	$116.30	Shikellamy Para - New Hire
10/1/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	0.13	$82.81	Teacher
10/1/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.97	$165.63	Teacher
10/1/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/1/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	6.93	$165.63	Teacher
10/1/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.55	$165.63	Teacher
10/1/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.7	$178.88	Teacher
10/1/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/1/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.97	$178.88	Teacher
10/1/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.37	$178.88	Teacher
10/1/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/1/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/1/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.72	$165.63	Teacher
10/1/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
10/1/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	5.05	$178.88	Teacher
10/1/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.78	$178.88	Teacher
10/1/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.55	$178.88	Teacher
10/1/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	5.25	$101.22	Shikellamy Office Aide Tier 2
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	5.27	$101.61	Shikellamy Office Aide Tier 2
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	3.98	$81.71	Shikellamy Secretary New Hire Tier 2
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	4.17	$74.06	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	3.97	$73.37	Shikellamy Para - New Hire
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	5.37	$99.99	Shikellamy Office Aide Tier 4
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	4.77	$84.72	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7.5	$137.18	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	3.95	$72.25	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	1.5	$27.44	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	3.8	$69.50	Shikellamy Para New Hire Tier 3

10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	3.83	$68.02	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3.75	$64.61	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	4.2	$72.37	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	5.6	$102.42	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	4.25	$77.73	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	4.15	$75.90	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	6.87	$126.06	Shikellamy Secretary New Hire T4
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	4.77	$87.24	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	5.42	$100.92	Shikellamy Office Aide Tier 4
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	5	$86.15	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.02	$35.88	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.63	$46.71	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	3.85	$68.38	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	3.38	$60.03	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	3.78	$67.13	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.62	$135.33	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.7	$141.30	Shikellamy Secretary New Hire T4
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	3.58	$63.58	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.92	$33.08	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	3.67	$65.18	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.75	$119.88	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	4.28	$76.01	Shikellamy Para New Hire Tier 4
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	5.18	$89.25	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	4.2	$72.37	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	4.52	$77.88	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	5.08	$89.20	Shikellamy Office Aide Tier 6
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.58	$113.37	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	4.47	$77.02	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	1	$17.23	Shikellamy Para New Hire Tier 5
10/2/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	4.03	$69.44	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	3.5	$60.31	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.5	$25.85	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.45	$24.98	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	3.83	$65.99	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	4	$68.92	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	4.15	$77.77	Shikellamy Para DO T1
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	9.52	$204.20	Shikellamy Para DO T7
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	4.25	$93.67	Shikellamy Para DO T4

10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	6.75	$132.37	Shikellamy Office Aide Tier 3
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	4.18	$89.66	Shikellamy Para DO T7
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.5	$142.13	Shikellamy Office Aide Tier 1
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	3.75	$72.04	Shikellamy Para DO T2
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	3.77	$68.95	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	3.67	$76.04	Shikellamy Para DO T6
10/2/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.47	$132.59	Shikellamy Secretary New Hire T5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	4.42	$97.42	Shikellamy Para DO T4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.7	$166.17	Shikellamy Secretary - DO Tier 2
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - New Hire	Hourly	7.5	$156.45	Shikellamy Secretary - New Hire
10/2/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	5.03	$104.93	Shikellamy Secretary - New Hire
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.5	$122.33	Shikellamy Para - New Hire
10/2/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.63	$165.63	Teacher
10/2/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	3.75	$82.81	Teacher
10/2/2026	CHIEF SHIKELLAMY	Half Day Building Based Substitute Teacher	Half Day	3.25	$89.44	Teacher
10/2/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	3.9	$82.81	Teacher
10/2/2026	CHIEF SHIKELLAMY	Half Day Building Based Substitute Teacher	Half Day	3.53	$89.44	Teacher
10/2/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/2/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	4.35	$178.88	Teacher
10/2/2026	OAKLYN ELEMENTARY	Half Day Building Based Substitute Teacher	Half Day	4	$89.44	Teacher
10/2/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	4.33	$165.63	Teacher
10/2/2026	PRIESTLEY ELEMENTARY	Half Day Building Based Substitute Teacher	Half Day	4	$89.44	Teacher
10/2/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.78	$165.63	Teacher
10/2/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.62	$165.63	Teacher
10/2/2026	SHIKELLAMY MIDDLE SCHOOL	Half Day Building Based Substitute Teacher	Half Day	4.05	$89.44	Teacher
10/2/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	4.4	$178.88	Teacher
10/2/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	4.35	$178.88	Teacher
					$49,865.43	

Date	School Name	Pay Code Output	Absence Type	Duration	Bill Rate	Accounting Code Description
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	4.03	($69.44)	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	3.5	($60.31)	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	0.02	$0.34	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	0.23	$3.96	Shikellamy Para New Hire Tier 5
9/28/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	0.48	$8.27	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	0.48	$8.27	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.37	$23.61	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.38	$23.78	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.42	$24.47	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.42	$24.47	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.42	$24.47	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	1.52	$26.98	Shikellamy Secretary New Hire T5
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.58	$27.22	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.88	$32.39	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	1.95	$33.60	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.93	$34.28	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	1.98	$35.16	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.18	$38.72	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.25	$38.77	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.22	$39.43	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.23	$39.60	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.28	$40.49	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.3	$40.85	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.33	$41.38	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.5	$44.40	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.5	$44.40	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.5	$45.73	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.85	$49.11	Shikellamy Para New Hire Tier 5

10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.73	$49.93	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.82	$50.08	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.92	$50.31	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.85	$50.62	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.77	$50.66	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.77	$50.66	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.95	$50.83	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.78	$50.85	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.98	$51.35	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.98	$51.35	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.9	$51.50	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.82	$51.58	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.92	$51.86	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.08	$54.70	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.17	$56.30	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.33	$57.38	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	3.35	$61.91	Shikellamy Para - New Hire
9/28/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	3.5	$65.87	Shikellamy Para - New Hire
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	4.25	$77.73	Shikellamy Para New Hire Tier 3
10/5/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	3.6	$82.81	Teacher
10/5/2026	PRIESTLEY ELEMENTARY	Half Day Substitute Teacher	Half Day	3.98	$82.81	Teacher
10/6/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	3.82	$82.81	Teacher
10/6/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	3.95	$82.81	Teacher
10/7/2026	CHIEF SHIKELLAMY	Half Day Substitute Teacher	Half Day	3.23	$82.81	Teacher
10/7/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	3.42	$82.81	Teacher
10/8/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	4.25	$82.81	Teacher
10/2/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.17	$82.81	Teacher
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	4.82	$83.05	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	5.42	$93.39	Shikellamy Para New Hire Tier 5

10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	5.6	$96.49	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	5.58	$99.10	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	5.7	$101.23	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.02	$103.72	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.07	$104.59	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.13	$105.62	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	5.77	$105.88	Shikellamy Secretary New Hire T4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.17	$106.31	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.17	$106.31	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.2	$106.83	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.03	$107.09	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.03	$107.09	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.03	$107.09	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.25	$107.69	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.08	$107.98	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.27	$108.03	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	5.75	$108.22	Shikellamy Para - New Hire
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.1	$108.34	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	5.65	$108.54	Shikellamy Para DO T2
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.3	$108.55	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.33	$109.07	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.15	$109.22	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.35	$109.41	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.35	$109.41	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.17	$109.58	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.17	$109.58	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.18	$109.76	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.18	$109.76	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.37	$109.76	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.38	$109.93	Shikellamy Para New Hire Tier 5
10/5/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/6/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/7/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/8/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/9/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.23	$110.64	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.25	$111.00	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.07	$111.02	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5

10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.45	$111.13	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.27	$111.36	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.48	$111.65	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/2/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/8/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.5	$112.00	Shikellamy Para - New Hire
10/9/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.5	$112.00	Shikellamy Para - New Hire
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.52	$112.34	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.55	$112.86	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.18	$113.03	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.57	$113.20	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.58	$113.37	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.58	$113.37	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.6	$113.72	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.42	$114.02	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.62	$114.06	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.43	$114.20	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.43	$114.20	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.45	$114.55	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.45	$114.55	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.67	$114.92	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.68	$115.10	Shikellamy Para New Hire Tier 5
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.3	$115.23	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4

10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
9/29/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.17	$116.12	Shikellamy Para - New Hire
9/30/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.17	$116.12	Shikellamy Para - New Hire
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.37	$116.51	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.82	$117.51	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.62	$117.57	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.45	$117.97	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.45	$117.97	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.47	$118.34	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.87	$118.37	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.67	$118.46	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.67	$118.46	Shikellamy Para New Hire Tier 4
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.9	$118.89	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.5	$118.89	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.7	$118.99	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.52	$119.25	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.93	$119.40	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.95	$119.75	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.58	$120.35	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7	$120.61	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.42	$120.82	Shikellamy Para - New Hire

10/9/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	6.6	$121.11	Shikellamy Secretary New Hire T4
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.03	$121.13	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.63	$121.26	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.58	$121.60	Shikellamy Para - New Hire
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.5	$121.81	Shikellamy Para DO T1
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.08	$121.99	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.08	$121.99	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.68	$122.18	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.68	$122.18	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
10/1/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.5	$122.33	Shikellamy Para - New Hire
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.63	$122.52	Shikellamy Para - New Hire
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.12	$122.68	Shikellamy Para New Hire Tier 5
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.13	$122.85	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7	$122.92	Shikellamy Office Aide Tier 6
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.73	$123.09	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.75	$123.46	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.77	$123.82	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.98	$123.96	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.78	$124.01	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.63	$124.25	Shikellamy Para DO T1
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.63	$124.25	Shikellamy Para DO T1
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.22	$124.40	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.63	$124.78	Shikellamy Para - New Hire
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.03	$124.85	Shikellamy Para New Hire Tier 4
10/7/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	7.25	$124.92	Shikellamy Para - New Hire
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.67	$125.00	Shikellamy Para DO T1
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.68	$125.18	Shikellamy Para DO T1

10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.05	$125.21	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.08	$125.74	Shikellamy Para New Hire Tier 4
10/1/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.08	$125.74	Shikellamy Para New Hire Tier 4
10/6/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.1	$126.10	Shikellamy Para New Hire Tier 4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.9	$126.20	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.12	$126.45	Shikellamy Para New Hire Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para - New Hire	Hourly	6.73	$126.66	Shikellamy Para - New Hire
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.3	$128.19	Shikellamy Office Aide Tier 6
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.3	$128.19	Shikellamy Office Aide Tier 6
10/2/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	7.45	$128.36	Shikellamy Para New Hire Tier 5
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.03	$128.58	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.7	$128.71	Shikellamy Para DO T2
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.7	$128.71	Shikellamy Para DO T2
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.33	$128.71	Shikellamy Office Aide Tier 6
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.05	$128.94	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.05	$128.94	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.73	$129.28	Shikellamy Para DO T2
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.07	$129.31	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.4	$129.94	Shikellamy Office Aide Tier 6
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.13	$130.41	Shikellamy Para New Hire Tier 3
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.02	$130.71	Shikellamy Office Aide Tier 4
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.05	$131.27	Shikellamy Office Aide Tier 4
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.08	$131.83	Shikellamy Office Aide Tier 4
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.08	$131.83	Shikellamy Office Aide Tier 4
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.22	$132.05	Shikellamy Para New Hire Tier 3
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	7.67	$132.15	Shikellamy Para New Hire Tier 5
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.1	$132.20	Shikellamy Office Aide Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7.23	$132.24	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.45	$132.24	Shikellamy Secretary New Hire T5
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.15	$133.13	Shikellamy Office Aide Tier 4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.15	$133.13	Shikellamy Office Aide Tier 4
10/6/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.17	$133.51	Shikellamy Office Aide Tier 4
10/8/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.53	$133.66	Shikellamy Secretary New Hire T5
10/7/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.67	$136.14	Shikellamy Secretary New Hire T5

10/6/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.48	$137.26	Shikellamy Secretary New Hire T4
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.25	$137.75	Shikellamy Para DO T4
10/7/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.55	$138.54	Shikellamy Secretary New Hire T4
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.07	$138.64	Shikellamy Office Aide Tier 3
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.32	$139.29	Shikellamy Para DO T4
10/5/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.6	$139.46	Shikellamy Secretary New Hire T4
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.52	$139.85	Shikellamy Para DO T7
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.63	$140.01	Shikellamy Secretary New Hire T4
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.32	$141.13	Shikellamy Office Aide Tier 2
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.32	$141.13	Shikellamy Office Aide Tier 2
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.58	$141.14	Shikellamy Para DO T7
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.58	$141.14	Shikellamy Para DO T7
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.73	$141.85	Shikellamy Secretary New Hire T4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.73	$141.85	Shikellamy Secretary New Hire T4
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.62	$142.00	Shikellamy Para DO T7
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.37	$142.09	Shikellamy Office Aide Tier 2
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.37	$142.09	Shikellamy Office Aide Tier 2
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.75	$142.21	Shikellamy Secretary New Hire T4
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.65	$142.64	Shikellamy Para DO T7
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.32	$143.55	Shikellamy Office Aide Tier 3
10/7/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.52	$143.70	Shikellamy Para DO T4
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.33	$143.74	Shikellamy Office Aide Tier 3
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.53	$143.92	Shikellamy Para DO T4
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.35	$144.13	Shikellamy Office Aide Tier 3
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.48	$144.21	Shikellamy Office Aide Tier 2
10/6/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.55	$144.36	Shikellamy Para DO T4
10/5/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.87	$144.41	Shikellamy Secretary New Hire T4
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.37	$144.53	Shikellamy Office Aide Tier 3
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.57	$144.80	Shikellamy Para DO T4
10/5/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/6/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/7/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/8/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/8/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/9/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4

10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.57	$145.95	Shikellamy Office Aide Tier 2
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.72	$146.29	Shikellamy Office Aide Tier 1
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.72	$146.29	Shikellamy Office Aide Tier 1
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.73	$146.48	Shikellamy Office Aide Tier 1
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.83	$148.38	Shikellamy Office Aide Tier 1
10/1/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.58	$148.64	Shikellamy Office Aide Tier 3
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.88	$149.33	Shikellamy Office Aide Tier 1
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.75	$149.42	Shikellamy Office Aide Tier 2
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	6.98	$149.72	Shikellamy Para DO T7
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7	$150.15	Shikellamy Para DO T7
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.03	$150.79	Shikellamy Para DO T7
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/5/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.53	$157.08	Shikellamy Secretary - New Hire
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.28	$157.10	Shikellamy Secretary - DO Tier 2
10/8/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.55	$157.49	Shikellamy Secretary - New Hire
10/7/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.62	$158.95	Shikellamy Secretary - New Hire
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.75	$159.11	Shikellamy Secretary New Hire Tier 2
10/6/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.75	$161.67	Shikellamy Secretary - New Hire
10/6/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.52	$162.28	Shikellamy Secretary - DO Tier 2
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.52	$162.28	Shikellamy Secretary - DO Tier 2
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.78	$162.29	Shikellamy Secretary - New Hire
10/8/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.62	$164.44	Shikellamy Secretary - DO Tier 2
10/5/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.53	$165.63	Teacher
10/5/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.72	$165.63	Teacher
10/6/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	7.35	$165.63	Teacher
10/6/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.58	$165.63	Teacher
10/6/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.7	$165.63	Teacher
10/7/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.67	$165.63	Teacher
10/7/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/7/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/7/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/7/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.78	$165.63	Teacher
10/7/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.6	$165.63	Teacher
10/7/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.6	$165.63	Teacher
10/7/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.35	$165.63	Teacher
10/8/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.85	$165.63	Teacher

10/8/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.6	$165.63	Teacher
10/8/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	6.83	$165.63	Teacher
10/8/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.77	$165.63	Teacher
10/8/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	6.98	$165.63	Teacher
10/8/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.6	$165.63	Teacher
10/9/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/9/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.57	$165.63	Teacher
10/9/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7	$165.63	Teacher
10/9/2026	OAKLYN ELEMENTARY	Full Day Substitute Teacher	Full Day	7.62	$165.63	Teacher
10/9/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/9/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/9/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Substitute Teacher	Full Day	7.18	$165.63	Teacher
10/9/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.55	$165.63	Teacher
10/5/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.72	$166.60	Shikellamy Secretary - DO Tier 2
10/5/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/5/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.83	$178.88	Teacher
10/5/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
10/5/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.85	$178.88	Teacher
10/5/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.65	$178.88	Teacher
10/5/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/5/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/5/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.63	$178.88	Teacher
10/5/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.78	$178.88	Teacher
10/6/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/6/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/6/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.7	$178.88	Teacher
10/6/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.93	$178.88	Teacher
10/6/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.53	$178.88	Teacher
10/6/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/6/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.57	$178.88	Teacher
10/6/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.67	$178.88	Teacher
10/6/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.78	$178.88	Teacher
10/7/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/7/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.07	$178.88	Teacher
10/7/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.83	$178.88	Teacher
10/7/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.37	$178.88	Teacher
10/7/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/7/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
10/7/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.65	$178.88	Teacher
10/7/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.77	$178.88	Teacher
10/8/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher

10/8/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.72	$178.88	Teacher
10/8/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
10/8/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.98	$178.88	Teacher
10/8/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	6.98	$178.88	Teacher
10/8/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/8/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
10/8/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
10/8/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
10/9/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/9/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.7	$178.88	Teacher
10/9/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.67	$178.88	Teacher
10/9/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.88	$178.88	Teacher
10/9/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.33	$178.88	Teacher
10/9/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/9/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
10/9/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.65	$178.88	Teacher
10/9/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.8	$178.88	Teacher
10/6/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	13.08	$225.37	Shikellamy Para - New Hire
					$50,579.82	

Date	School Name	Pay Code Output	Absence Type	Duration	Bill Rate	Accounting Code Description
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	4.38	$80.11	Shikellamy Para New Hire Tier 3
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.75	$148.77	Shikellamy Para DO T4
10/2/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	4.25	($93.67)	Shikellamy Para DO T4
10/2/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	3.58	$78.90	Shikellamy Para DO T4
10/5/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
10/6/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
10/7/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	0.23	$4.25	Shikellamy Para - New Hire
10/7/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
10/8/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
10/9/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	3.6	$66.53	Shikellamy Para - New Hire
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	4.18	$77.83	Shikellamy Office Aide Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	3.25	$60.52	Shikellamy Office Aide Tier 4
10/9/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	3.67	$63.23	Shikellamy Para New Hire Tier 5
10/9/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	6.25	$129.50	Shikellamy Para DO T6
10/12/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	4	$77.12	Shikellamy Office Aide Tier 2
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	4	$73.16	Shikellamy Para New Hire Tier 3
10/12/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	2.5	$44.40	Shikellamy Para New Hire Tier 4
10/12/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/12/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.55	$138.54	Shikellamy Secretary New Hire T4
10/12/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	5.5	$100.60	Shikellamy Para New Hire Tier 3
10/12/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	4	$68.92	Shikellamy Para New Hire Tier 5
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	2.25	$39.96	Shikellamy Para New Hire Tier 4
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/12/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.75	$119.88	Shikellamy Para New Hire Tier 4
10/12/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.17	$109.58	Shikellamy Para New Hire Tier 4
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	4.63	$84.96	Shikellamy Secretary New Hire T4
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/12/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.07	$104.59	Shikellamy Para New Hire Tier 5
10/12/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	4	$68.92	Shikellamy Para New Hire Tier 5
10/12/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.25	$107.69	Shikellamy Para New Hire Tier 5
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2.47	$42.56	Shikellamy Para New Hire Tier 5
10/12/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	4	$68.92	Shikellamy Para New Hire Tier 5
10/12/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	4	$85.80	Shikellamy Para DO T7
10/12/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.75	$148.77	Shikellamy Para DO T4
10/12/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	6.52	$127.86	Shikellamy Office Aide Tier 3
10/12/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	4	$75.80	Shikellamy Office Aide Tier 1
10/12/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Para DO T6	Hourly	5.5	$113.96	Shikellamy Para DO T6
10/12/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.55	$134.01	Shikellamy Secretary New Hire T5
10/12/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.45	$160.77	Shikellamy Secretary - DO Tier 2
10/12/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	4	$68.92	Shikellamy Para New Hire Tier 5

10/12/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.32	$141.13	Shikellamy Office Aide Tier 2
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.62	$117.57	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.52	$120.49	Shikellamy Para - New Hire
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.18	$133.69	Shikellamy Office Aide Tier 4
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.73	$49.93	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.55	$116.33	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.23	$113.95	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.77	$50.66	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.65	$121.63	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.22	$110.47	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.35	$109.41	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.28	$114.86	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.03	$128.58	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.5	$137.63	Shikellamy Secretary New Hire T4
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.55	$119.80	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.27	$135.37	Shikellamy Office Aide Tier 4
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.78	$116.82	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.02	$35.88	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.17	$38.54	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.48	$115.08	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.02	$53.64	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.1	$126.10	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.1	$126.10	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.7	$141.30	Shikellamy Secretary New Hire T4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.22	$110.47	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.83	$31.53	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.72	$119.35	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.23	$107.34	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5

10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.12	$122.68	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.43	$130.47	Shikellamy Office Aide Tier 6
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	0.23	$3.96	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	7.13	$122.85	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/13/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.48	$111.65	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.03	$103.90	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.62	$124.06	Shikellamy Para DO T1
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.53	$140.07	Shikellamy Para DO T7
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.67	$147.01	Shikellamy Para DO T4
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.07	$138.64	Shikellamy Office Aide Tier 3
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.78	$147.43	Shikellamy Office Aide Tier 1
10/13/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.67	$128.13	Shikellamy Para DO T2
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/13/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.62	$135.26	Shikellamy Secretary New Hire T5
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
10/13/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.52	$143.70	Shikellamy Para DO T4
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.42	$160.12	Shikellamy Secretary - DO Tier 2
10/13/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.58	$113.37	Shikellamy Para New Hire Tier 5
10/13/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.73	$161.25	Shikellamy Secretary - New Hire
10/13/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.7	$115.44	Shikellamy Para - New Hire
10/13/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/13/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/13/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.63	$178.88	Teacher
10/13/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.8	$178.88	Teacher
10/13/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.12	$178.88	Teacher
10/13/2026	PRIESTLEY ELEMENTARY	Half Day Substitute Teacher	Half Day	3.75	$82.81	Teacher
10/13/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/13/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/13/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.63	$178.88	Teacher
10/13/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.67	$178.88	Teacher
10/13/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.8	$178.88	Teacher
10/13/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	1.57	$82.81	Teacher
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.75	$149.42	Shikellamy Office Aide Tier 2
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.23	$139.39	Shikellamy Office Aide Tier 2
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.75	$159.11	Shikellamy Secretary New Hire Tier 2
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.63	$117.75	Shikellamy Para New Hire Tier 4

10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.6	$121.97	Shikellamy Para - New Hire
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.13	$132.76	Shikellamy Office Aide Tier 4
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.17	$131.14	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.63	$48.10	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.62	$117.57	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.67	$121.99	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7.02	$128.40	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.83	$124.92	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.43	$44.44	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.4	$110.27	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.75	$116.30	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	5.93	$108.46	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	6.92	$126.57	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.57	$138.91	Shikellamy Secretary New Hire T4
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.62	$121.08	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.08	$131.83	Shikellamy Office Aide Tier 4
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.68	$115.10	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.02	$35.88	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.17	$38.54	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.45	$114.55	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.33	$112.42	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.98	$52.92	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.95	$123.43	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	7.02	$124.68	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.68	$140.93	Shikellamy Secretary New Hire T4
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	5.37	$95.37	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.5	$115.44	Shikellamy Para New Hire Tier 4
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.07	$121.82	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.35	$109.41	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.93	$50.48	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.98	$51.35	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.93	$119.40	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5

10/14/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.35	$109.41	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.72	$125.93	Shikellamy Para DO T1
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.17	$132.35	Shikellamy Para DO T7
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.1	$139.23	Shikellamy Office Aide Tier 3
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	7.02	$150.58	Shikellamy Para DO T7
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.83	$148.38	Shikellamy Office Aide Tier 1
10/14/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.73	$129.28	Shikellamy Para DO T2
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	3.82	$69.87	Shikellamy Para New Hire Tier 3
10/14/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.58	$134.55	Shikellamy Secretary New Hire T5
10/14/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.18	$154.94	Shikellamy Secretary - DO Tier 2
10/14/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.6	$113.72	Shikellamy Para New Hire Tier 5
10/14/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Shikellamy Secretary - New Hire	Hourly	7.67	$160.00	Shikellamy Secretary - New Hire
10/14/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.68	$115.10	Shikellamy Para - New Hire
10/14/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.62	$27.91	Shikellamy Para - New Hire
10/14/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/14/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.85	$178.88	Teacher
10/14/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.82	$178.88	Teacher
10/14/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.58	$178.88	Teacher
10/14/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/14/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/14/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/14/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.62	$178.88	Teacher
10/14/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
10/14/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.52	$165.63	Teacher
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7.35	$141.71	Shikellamy Office Aide Tier 2
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.68	$118.64	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	6.5	$120.12	Shikellamy Para - New Hire
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.17	$133.51	Shikellamy Office Aide Tier 4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.12	$130.22	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.55	$46.64	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.42	$135.71	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.52	$119.25	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3

10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.7	$122.54	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.28	$108.20	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.78	$116.82	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.47	$118.34	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.08	$129.49	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	8.17	$149.92	Shikellamy Secretary New Hire T4
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.58	$120.35	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7.22	$134.44	Shikellamy Office Aide Tier 4
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.63	$114.23	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.28	$40.49	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.22	$110.47	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.6	$117.22	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	3.02	$53.64	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7	$124.32	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.53	$115.97	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.67	$140.74	Shikellamy Secretary New Hire T4
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.35	$112.78	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2	$34.46	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	2.17	$37.39	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.4	$113.66	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.83	$121.30	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.05	$104.24	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.08	$121.99	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.17	$123.54	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 6	Hourly	7.42	$130.30	Shikellamy Office Aide Tier 6
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3.12	$53.76	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.95	$119.75	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/15/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.47	$111.48	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.27	$108.03	Shikellamy Para New Hire Tier 5

10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.25	$117.13	Shikellamy Para DO T1
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.58	$141.14	Shikellamy Para DO T7
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Office Aide Tier 3	Hourly	7.28	$142.76	Shikellamy Office Aide Tier 3
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	6.98	$149.72	Shikellamy Para DO T7
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.07	$133.98	Shikellamy Office Aide Tier 1
10/15/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	6.63	$127.36	Shikellamy Para DO T2
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
10/15/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.63	$135.43	Shikellamy Secretary New Hire T5
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
10/15/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.57	$144.80	Shikellamy Para DO T4
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.27	$156.89	Shikellamy Secretary - DO Tier 2
10/15/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.67	$114.92	Shikellamy Para New Hire Tier 5
10/15/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.55	$26.71	Shikellamy Para - New Hire
10/15/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/15/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.78	$165.63	Teacher
10/15/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.77	$165.63	Teacher
10/15/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.52	$178.88	Teacher
10/15/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.65	$178.88	Teacher
10/15/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.88	$178.88	Teacher
10/15/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.13	$178.88	Teacher
10/15/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	3.75	$82.81	Teacher
10/15/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/15/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/15/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/15/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
10/15/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.67	$178.88	Teacher
10/15/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.5	$165.63	Teacher
10/15/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Office Aide Tier 2	Hourly	7.5	$144.60	Shikellamy Office Aide Tier 2
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 2	Hourly	7	$134.96	Shikellamy Office Aide Tier 2
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Shikellamy Secretary New Hire Tier 2	Hourly	7.5	$153.98	Shikellamy Secretary New Hire Tier 2
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	6.6	$117.22	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	5.6	$103.49	Shikellamy Para - New Hire
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Office Aide Tier 4	Hourly	7.22	$134.44	Shikellamy Office Aide Tier 4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.17	$131.14	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.7	$49.38	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.42	$135.71	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	7	$128.03	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.3	$115.23	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 3	Hourly	2.75	$50.30	Shikellamy Para New Hire Tier 3

10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.72	$122.91	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.67	$118.46	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	2.15	$37.04	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.83	$117.68	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 3	Hourly	7.05	$128.94	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 3	Hourly	6.83	$124.92	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - IPAC	Secretary New Hire T4	Hourly	7.35	$134.87	Shikellamy Secretary New Hire T4
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 3	Hourly	6.48	$118.52	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Office Aide Tier 4	Hourly	7	$130.34	Shikellamy Office Aide Tier 4
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.55	$112.86	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 4	Hourly	2.83	$50.26	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2	$35.52	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - IPAC	Para New Hire Tier 4	Hourly	2.38	$42.27	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.43	$114.20	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.17	$109.58	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 4	Hourly	2.98	$52.92	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	7.07	$125.56	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 4	Hourly	6.52	$115.80	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Secretary New Hire T4	Hourly	7.67	$140.74	Shikellamy Secretary New Hire T4
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6	$106.56	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.17	$20.16	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	1.75	$30.15	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	2.08	$35.84	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 4	Hourly	6.47	$114.91	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.58	$116.86	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 4	Hourly	6.57	$116.68	Shikellamy Para New Hire Tier 4
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	7.1	$122.33	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	7.15	$123.19	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.43	$110.79	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	2.97	$51.17	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	6.77	$116.65	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Para New Hire Tier 5	Hourly	3	$51.69	Shikellamy Para New Hire Tier 5
10/16/2026	Sun Area Technical Institute	Para New Hire Tier 5	Hourly	6.42	$110.62	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - OAKLYN ELEMENTARY	Para New Hire Tier 5	Hourly	6.43	$110.79	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - PRIESTLEY ELEMENTARY	Para New Hire Tier 5	Hourly	6.32	$108.89	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 5	Hourly	6.5	$112.00	Shikellamy Para New Hire Tier 5
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T1	Hourly	6.67	$125.00	Shikellamy Para DO T1

10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T7	Hourly	6.57	$140.93	Shikellamy Para DO T7
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T4	Hourly	6.58	$145.02	Shikellamy Para DO T4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Para DO T7	Hourly	6.98	$149.72	Shikellamy Para DO T7
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Office Aide Tier 1	Hourly	7.83	$148.38	Shikellamy Office Aide Tier 1
10/16/2026	Shikellamy School District - SHIKELLAMY MIDDLE SCH	Shikellamy Para DO T2	Hourly	5.95	$114.30	Shikellamy Para DO T2
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Para New Hire Tier 3	Hourly	6.77	$123.82	Shikellamy Para New Hire Tier 3
10/16/2026	Shikellamy School District - IPAC	Secretary New Hire T5	Hourly	7.58	$134.55	Shikellamy Secretary New Hire T5
10/16/2026	Shikellamy School District - CHIEF SHIKELLAMY	Shikellamy Para DO T4	Hourly	6.5	$143.26	Shikellamy Para DO T4
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Shikellamy Secretary - DO Tier 2	Hourly	7.45	$160.77	Shikellamy Secretary - DO Tier 2
10/16/2026	Shikellamy School District- SHIKELLAMY HIGH SCHOOL	Para New Hire Tier 5	Hourly	6.63	$114.23	Shikellamy Para New Hire Tier 5
10/16/2026	OAKLYN ELEMENTARY	Shikellamy Para - New Hire	Hourly	6.75	$116.30	Shikellamy Para - New Hire
10/16/2026	SHIKELLAMY HIGH SCHOOL	Shikellamy Para - New Hire	Hourly	1.55	$26.71	Shikellamy Para - New Hire
10/16/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/16/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/16/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	6.88	$165.63	Teacher
10/16/2026	CHIEF SHIKELLAMY	Full Day Substitute Teacher	Full Day	7.75	$165.63	Teacher
10/16/2026	CHIEF SHIKELLAMY	Full Day Building Based Substitute Teacher	Full Day	6.63	$178.88	Teacher
10/16/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/16/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.75	$178.88	Teacher
10/16/2026	OAKLYN ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.57	$178.88	Teacher
10/16/2026	OAKLYN ELEMENTARY	Half Day Substitute Teacher	Half Day	3.35	$82.81	Teacher
10/16/2026	PRIESTLEY ELEMENTARY	Full Day Building Based Substitute Teacher	Full Day	7.5	$178.88	Teacher
10/16/2026	PRIESTLEY ELEMENTARY	Full Day Substitute Teacher	Full Day	7.5	$165.63	Teacher
10/16/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.6	$178.88	Teacher
10/16/2026	SHIKELLAMY MIDDLE SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.67	$178.88	Teacher
10/16/2026	SHIKELLAMY HIGH SCHOOL	Half Day Substitute Teacher	Half Day	4.05	$82.81	Teacher
10/16/2026	SHIKELLAMY HIGH SCHOOL	Full Day Building Based Substitute Teacher	Full Day	7.8	$178.88	Teacher
10/16/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	7.63	$165.63	Teacher
10/16/2026	SHIKELLAMY HIGH SCHOOL	Full Day Substitute Teacher	Full Day	4.37	$165.63	Teacher
					$42,985.72	

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: Food - Food Service **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000018093	10/09/2026	Cole'S HARDWARE	Supplies		131.06
0000018094	10/09/2026	K & D Factory Service Inc	Services		3,957.86
0000018095	10/09/2026	Kratzer Oil Company Inc	Fuel		347.15
0000018096	10/16/2026	K & D Factory Service Inc	Services		3,185.11
0000018097	10/16/2026	Rufus Brubaker Refrigeration LLC	Services		1,220.05
0000018098	10/16/2026	Zito Business-Commercial Services Billing	Services		63.54
0000018099	10/23/2026	Cybersoft Technologies, Inc.	PrimeroEdge Subscription POS 26-27SY		3,975.00
0000018100	10/23/2026	K & D Factory Service Inc	Services		2,850.75
* CC10052026	10/05/2026	Shikellamy School District	reimb cc Webstaurant		99.00
* CC10062026	10/06/2026	Shikellamy School District	reimb cc Webstaurant		99.00
* NUT102226A	10/22/2026	Nutrition, Inc.	FOOD SVC-FOOD COSTS	FOOD SVC-NON-FOOD COSTS	173,075.68

50 - ENTERPRISE FUND	**189,004.20**
Grand Total All Funds	**189,004.20**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**173,273.68**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**15,730.52**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**189,004.20**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068523	10/09/2026	Amazon Capital Services	Supplies		4,339.22
0000068524	10/09/2026	American School Counselor Association	Membership		398.00
0000068525	10/09/2026	Americhem International, Inc.	Supplies		4,242.82
0000068526	10/09/2026	Amity Leasing CS	Transportation		4,335.00
0000068527	10/09/2026	Bald Eagle Wrestling Club	Entry Fee Wrestling Tournament		375.00
0000068528	10/09/2026	Bayada	Services		2,055.00
0000068529	10/09/2026	Central Dauphin School District	25/26 Tuition Reimbursement		20,972.00
0000068530	10/09/2026	City Treasurer, City of Sunbury	LST Tax		856.00
0000068531	10/09/2026	Cole'S HARDWARE	Supplies		1,377.37
0000068532	10/09/2026	CSIU	LETRS Vol.1 Training Fall 2026		1,800.00
0000068533	10/09/2026	DAWBC	Entry Fee Wrestling Tournament		400.00
0000068534	10/09/2026	Disposal Management Services	Services		5,203.60
0000068535	10/09/2026	eSpecial Needs LLC	Convaid Cruiser Special Needs Stroller		1,886.40
0000068536	10/09/2026	Geisinger Clinic	26/27 Athletic Training	IEP Reviews	13,019.53
0000068537	10/09/2026	Harry's Septic Cleaning & Portable Toilets	Services		156.00
0000068538	10/09/2026	Hillyard Lancaster	Services		633.98
0000068539	10/09/2026	Kacie Brooke Crider	Tuba Purchase		0.00
0000068540	10/09/2026	Kratzer Oil Company Inc	Services		1,786.72
0000068541	10/09/2026	Lewis Dellegrotti	September Mileage Reimbursement		192.85
0000068542	10/09/2026	Lexia Voyager Sopris Inc.	Sound Partners Instructional Materials for Title I at Oaklyn		1,975.60
0000068543	10/09/2026	MASD Booster Club	Wrestling Entry Fee		700.00
0000068544	10/09/2026	Moyer Electronic Supply Company	Supplies		15.87

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068545	10/09/2026	Municipal Authority of Upper A	September Services		116.00
0000068546	10/09/2026	New Story LLC	Alt Ed Services		70,560.00
0000068547	10/09/2026	Next Century Inc	Services		1,628.76
0000068548	10/09/2026	Northumberland Borough	LST Tax		560.00
0000068549	10/09/2026	PA Leadership Charter School	Cyber Charter School		889.83
0000068550	10/09/2026	PA Virtual Charter School	Cyber Charter School		1,681.79
0000068551	10/09/2026	Pennwood Cyber Charter School	Cyber Charter School		2,473.74
0000068552	10/09/2026	PIAA District 6	Entry Fee Districts		280.00
0000068553	10/09/2026	Primo Brands	Services		38.99
0000068554	10/09/2026	Rohrbach's Farm Market	Life Skills Field Trip		267.00
0000068555	10/09/2026	SCA Girls Basketball Boosters	7th/8th Girls Bball Entry Fee		600.00
0000068556	10/09/2026	Selinsgrove Wrestling Association	Entry Fee Wrestling Tournament		200.00
0000068557	10/09/2026	Surefire Cyber Inc.	Services		10,946.50
0000068558	10/16/2026	Adam Transportation LLC	Tennis Transportation		2,010.12
0000068559	10/16/2026	Ahold Delhaize USA	Supplies		217.20
0000068560	10/16/2026	Amazon Capital Services	Supplies		5,571.45
0000068561	10/16/2026	Americhem International, Inc.	Supplies		4,635.01
0000068562	10/16/2026	Amity Leasing CS	Football	Cross Country	9,335.00
0000068563	10/16/2026	Anthem Sports, LLC	Mat Cleaner		148.77
0000068564	10/16/2026	Arthur Moser	Tax Refund		663.03
0000068565	10/16/2026	Bayada	Services		1,875.00
0000068566	10/16/2026	CGA Husky Fund	XCountry Invitational		0.00
0000068567	10/16/2026	Clarion Area School District	Services		966.24

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount	
0000068568	10/16/2026	Cooper Electric	Supplies		160.28	
0000068569	10/16/2026	CVWBC	Tournament		500.00	
0000068570	10/16/2026	DELANI WOLEVER	Reimbursement Tennis Meals		0.00	
0000068571	10/16/2026	Glover's Scorebooks	Enc Transfer from FY26 Scorebooks		95.00	#
0000068572	10/16/2026	Hillyard Lancaster	Supplies		161.69	
0000068573	10/16/2026	Hughesville Wrestling Booster	End of Year Tournament		300.00	
0000068574	10/16/2026	IntegriTec Inc.	Annual Services		4,275.00	
0000068575	10/16/2026	J.W. Pepper and Son Inc.	Supplies		95.00	
0000068576	10/16/2026	Keystone Advertising Specialties	Awards		0.00	
0000068577	10/16/2026	Lewisburg All Sports Boosters	XC League Meet		120.00	
0000068578	10/16/2026	Miller Flooring Company	Enc Transfer from FY26 Stationary Bike		2,700.00	#
0000068579	10/16/2026	Mr. PA Football	Membership Dues		0.00	
0000068580	10/16/2026	New Story LLC	August Services		16,900.00	
0000068581	10/16/2026	Pennsylvania American Water	Services		122.71	
0000068582	10/16/2026	PMEA District 8	Student Fee PMEA D8	Student Fee Choir Auditions	325.00	
0000068583	10/16/2026	Point Township Sewage Authority	October Services		502.20	
0000068584	10/16/2026	Point Township Supervisors	Building Permit Priestley Fence		289.98	
0000068585	10/16/2026	Point Township Supervisors	Zoning Permit Priestley Fence		50.00	
0000068586	10/16/2026	Port Elevator Inc	Services		269.00	
0000068587	10/16/2026	Robert M Sides Family Music Ce	Supplies		768.60	
0000068588	10/16/2026	S.J. Eaton Plumbing & Heating	Services		461.98	
0000068589	10/16/2026	SHAWN F CULP	Mileage Reimb. August-Sept		113.25	

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068590	10/16/2026	Shikellamy Education Association	DED: PROF - Full Payroll Pay Date: 10/16/2026		13,510.42
0000068591	10/16/2026	Sportsman's	Tennis Net Reels		335.77
0000068592	10/16/2026	SUNBURY MOTOR COMPANY	Services		1,413.58
0000068593	10/16/2026	Sunbury Municipal Authority	Services		6,411.12
0000068594	10/16/2026	Sweetwater Sound Holdings LLC	Band Supplies		304.90
0000068595	10/16/2026	T&R Enterprises of Lewisburg, Inc.	October 2026 Operating Fee/Services	Services	43,685.55
0000068596	10/16/2026	Teamsters Local Union #764	DED: TEAM - Full Payroll Pay Date: 10/2/2026		1,001.00
0000068597	10/16/2026	The Meadows Psychiatric Center	Services		400.00
0000068598	10/16/2026	The Sherwin-Williams Company	Supplies		1,775.98
0000068599	10/16/2026	Touchstone Digital Solutions LLC	Deposit Touchscreen		2,500.00
0000068600	10/16/2026	Trane U.S. Inc.	Supplies		1,688.92
0000068601	10/16/2026	TRU-BILT LUMBER COMPANY	Supplies		1,155.13
0000068602	10/16/2026	Unifirst Corporation	Supplies		133.49
0000068603	10/16/2026	Verizon Wireless	Services		479.59
0000068604	10/16/2026	Washington National Insurance	DED: CANC - Full Payroll Pay Date: 10/2/2026		4,937.41
0000068605	10/16/2026	Zito Business-Commercial Services Billing	services		1,975.12
0000068606	10/23/2026	Amazon Capital Services	Supplies		3,524.23
0000068607	10/23/2026	Americhem International, Inc.	Supplies		2,584.34
0000068608	10/23/2026	AT&T	Services		32.23
0000068609	10/23/2026	Bayada	Services		1,837.50
0000068610	10/23/2026	BETHANNE ZEIGLER	Reimbursement School Leadership Conference		209.19

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068611	10/23/2026	Betty Schreffler	Services		700.00
0000068612	10/23/2026	Cartwheel Care Inc.	Direct Care Services		31,500.00
0000068613	10/23/2026	Central Susquehanna Region School	GHO Medical October Premium 10/01/2026		108,357.00
0000068614	10/23/2026	Central Susquehanna Trust	Dental Premium 10/01/2026	Vision Premium 10/01/2026	18,091.00
0000068615	10/23/2026	Central Susquehanna Trust	PPO Medical Premium 10/01/2026	PPO RETIREES October Premium 10/01/2026	352,283.58
0000068616	10/23/2026	Commonwealth of Pennsylvania	Pesticide Business License Renewal		35.00
0000068617	10/23/2026	Cooper Electric	Supplies		12.00
0000068618	10/23/2026	CSIU	Services		62,166.03
0000068619	10/23/2026	EA Roofing Co	Services Retrofit Drain		5,500.00
0000068620	10/23/2026	Geisinger Clinic	26/27 Athletic Trainer	IEP Reviews	11,833.53
0000068621	10/23/2026	Greater Susquehanna Valley YMCA	Sept, Oct, Nov Programming & Services	21st Century Program Payroll10/15/26	36,517.05
0000068622	10/23/2026	HANNA LONG	Tuition Reimbursement		1,290.96
0000068623	10/23/2026	Huffman's Office Equipment	Supplies		305.87
0000068624	10/23/2026	IT DATA Consultants Inc.	Roll Storage September 2026	September Services	178.00
0000068625	10/23/2026	J C Ehrlich Company Inc	Pest Control Svc		208.27
0000068626	10/23/2026	Johnson Controls Fire Protecti	Annual Services		13,870.00
0000068627	10/23/2026	Jostens Inc	Supplies		40.76
0000068628	10/23/2026	Levin Legal Group P.C.	Services		4,968.00
0000068629	10/23/2026	NAPA Auto Parts	Supplies		1,255.15
0000068630	10/23/2026	Pennsylvania American Water	Services		1,819.59
0000068631	10/23/2026	Pitney Bowes INC	Supplies		93.49
0000068632	10/23/2026	Rio Grande	Supplies		33.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068633	10/23/2026	S.J. Eaton Plumbing & Heating	Services		385.00
0000068634	10/23/2026	Shikellamy Food Service	Future Educators Conference		306.01
0000068635	10/23/2026	Slivinski Law Offices LLC	Services		1,010.00
0000068636	10/23/2026	Tiffany Cydis	PaTTan Regional Training Mileage		87.00
0000068637	10/23/2026	WILLIAM J PERKINS	Reimbursement Entry Fee Girls Tennis		60.00
0000068638	10/30/2026	A.M. Logging LLC	Supplies		0.00
0000068639	10/30/2026	Agora Cyber Charter School	Services		0.00
0000068640	10/30/2026	Ahold Delhaize USA	Supplies		0.00
0000068641	10/30/2026	Airgas USA LLC	Supplies		0.00
0000068642	10/30/2026	Amazon Capital Services	Supplies		0.00
0000068643	10/30/2026	AMY M WEIR	CBM Subscription/SupeTeacher Reimb.		0.00
0000068644	10/30/2026	Anthem Sports, LLC	Gatorade Package		0.00
0000068645	10/30/2026	B & H Photo-Video	See attached		0.00
0000068646	10/30/2026	BRIAN A MANNING	PASBO Registration Reimb.		0.00
0000068647	10/30/2026	Capital Area Intermediate Unit	Evaluation 21st CCLC Grant C12 Y3Q3		0.00
0000068648	10/30/2026	Cooper Electric	Supplies		0.00
0000068649	10/30/2026	CSSI	Enc Transfer from FY26 see attached		0.00
0000068650	10/30/2026	Dell Technologies Inc.	Dell Pro 24 All-In-One QC24250		0.00
0000068651	10/30/2026	Frog Publications	PA-600 Family Fun-Pack Reading Sets		0.00
0000068652	10/30/2026	Garvey's Flooring America	Services		0.00
0000068653	10/30/2026	GOVERNOR MIFFLIN BOWLING CLUB	Entry Fee		0.00
0000068654	10/30/2026	Harry C. Mathias, Jr.	Mentoring Contract		0.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068655	10/30/2026	IntegriTec Inc.	Services		0.00
0000068656	10/30/2026	J C Ehrlich Company Inc	Pest Control Svc		0.00
0000068657	10/30/2026	Kreco Electric INC	Supplies		0.00
0000068658	10/30/2026	Lancaster-Lebanon IU 13	Adobe Software Licenses		0.00
0000068659	10/30/2026	LARA L SWARTZ	October Mileage Reimb.		0.00
0000068660	10/30/2026	NextEra Energy Services, LLC	Utilities		0.00
0000068661	10/30/2026	Prominent Cleaning Solutions LLC	Janitorial Services		0.00
0000068662	10/30/2026	QUALITY PRINT SHOP INC	Supplies		0.00
0000068663	10/30/2026	Reach Cyber Charter School	Services		0.00
0000068664	10/30/2026	Robert M Sides Family Music Ce	Supplies		0.00
0000068665	10/30/2026	S.J. Eaton Plumbing & Heating	Services		0.00
0000068666	10/30/2026	Salisbury Township School District	Services		0.00
0000068667	10/30/2026	SARAH E BAKER	Lifeskills Cooking Supplies Reimb.		0.00
0000068668	10/30/2026	Shikellamy Education Association	DED: PROF - Full Payroll Pay Date: 10/30/2026		0.00
0000068669	10/30/2026	Shikellamy Food Service	Andy Meyer/Lunch Catering		0.00
0000068670	10/30/2026	Sweetwater Sound Holdings LLC	Equipment		0.00
0000068671	10/30/2026	The Meadows Psychiatric Center	Services		0.00
0000068672	10/30/2026	Thomas G McConnell Jr.	Services		0.00
0000068673	10/30/2026	Unifirst Corporation	Supplies		0.00
0000068674	10/30/2026	US Supply Company	Supplies		0.00
0000068675	10/30/2026	Weaver's Tire Service	Services		0.00
0000068676	10/30/2026	West Shore School District	25/26 SY Ed. Services		0.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068677	10/30/2026	Xerox	September Services		0.00
0000068678	10/30/2026	A.M. Logging LLC	Supplies		88.00
0000068679	10/30/2026	Agora Cyber Charter School	Services		9,331.55
0000068680	10/30/2026	Ahold Delhaize USA	Supplies		466.03
0000068681	10/30/2026	Airgas USA LLC	Supplies		611.10
0000068682	10/30/2026	Amazon Capital Services	Supplies		2,404.32
0000068683	10/30/2026	AMY M WEIR	CBM Subscription/SupeTeacher Reimb.		94.94
0000068684	10/30/2026	Anthem Sports, LLC	Gatorade Package		324.95
0000068685	10/30/2026	B & H Photo-Video	See attached		44.85
0000068686	10/30/2026	BRIAN A MANNING	PASBO Registration Reimb.		399.00
0000068687	10/30/2026	Capital Area Intermediate Unit	Evaluation 21st CCLC Grant C12 Y3Q3		5,900.00
0000068688	10/30/2026	Cooper Electric	Supplies		2,016.32
0000068689	10/30/2026	CSSI	Enc Transfer from FY26 see attached		339.92
0000068690	10/30/2026	Dell Technologies Inc.	Dell Pro 24 All-In-One QC24250		4,500.00
0000068691	10/30/2026	Frog Publications	PA-600 Family Fun-Pack Reading Sets		1,608.00
0000068692	10/30/2026	Garvey's Flooring America	Services		3,032.00
0000068693	10/30/2026	GOVERNOR MIFFLIN BOWLING CLUB	Entry Fee		180.00
0000068694	10/30/2026	Harry C. Mathias, Jr.	Mentoring Contract		1,500.00
0000068695	10/30/2026	IntegriTec Inc.	Services		1,682.00
0000068696	10/30/2026	J C Ehrlich Company Inc	Pest Control Svc		330.34
0000068697	10/30/2026	Kreco Electric INC	Supplies		414.80
0000068698	10/30/2026	Lancaster-Lebanon IU 13	Adobe Software Licenses		2,385.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068699	10/30/2026	LARA L SWARTZ	October Mileage Reimb.		63.84
0000068700	10/30/2026	NextEra Energy Services, LLC	Utilities		8,588.12
0000068701	10/30/2026	Prominent Cleaning Solutions LLC	Janitorial Services		22,952.50
0000068702	10/30/2026	QUALITY PRINT SHOP INC	Supplies		470.00
0000068703	10/30/2026	Reach Cyber Charter School	Services		28,083.22
0000068704	10/30/2026	Robert M Sides Family Music Ce	Supplies		1,164.76
0000068705	10/30/2026	S.J. Eaton Plumbing & Heating	Services		1,656.99
0000068706	10/30/2026	Salisbury Township School District	Services		5,482.26
0000068707	10/30/2026	SARAH E BAKER	Lifeskills Cooking Supplies Reimb.		72.68
0000068708	10/30/2026	Shikellamy Education Association	DED: PROF - Full Payroll Pay Date: 10/30/2026		13,434.09
0000068709	10/30/2026	Shikellamy Food Service	Andy Meyer/Lunch Catering		36.94
0000068710	10/30/2026	Sweetwater Sound Holdings LLC	Equipment		1,999.97
0000068711	10/30/2026	The Meadows Psychiatric Center	Services		300.00
0000068712	10/30/2026	Thomas G McConnell Jr.	Services		6,421.42
0000068713	10/30/2026	Unifirst Corporation	Supplies		435.22
0000068714	10/30/2026	US Supply Company	Supplies		1,413.74
0000068715	10/30/2026	Weaver's Tire Service	Services		1,076.00
0000068716	10/30/2026	West Shore School District	25/26 SY Ed. Services		20,012.40
0000068717	10/30/2026	Xerox	September Services		7,451.22
* 3RDQRTLST2	10/12/2026	Keystone Collections Group	3rd Qtr 2026 PT LST		250.00
* 3RDQTEIT26	10/26/2026	Keystone Collections Group	3rd Qtr 2026 EIT		66,085.04
* 3RDQTR2026	10/09/2026	Unemployment Compensation Tax	3rd Qtr 2026 Employee Charges		3,105.45

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FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* AFLC001031	10/19/2026	Aflac	DED:[AFLA] Aflac - Pay Date: 10/16/2026	DED:[AFLA] Aflac - Pay Date: 10/2/2026	429.48
* ARBITE1006	10/06/2026	ArbiterPay	Football	Girls Soccer	4,000.00
* ARBITE1020	10/20/2026	ArbiterPay	Football	Girls JH Softball	5,000.00
* BMOCCPYMTS	10/06/2026	BMO Financial Group	HS Electric Bill 90550-50004	MS Electric Bill 53214-41020	70,045.40
* EMPLOYEE09	10/08/2026	Employee Share Retirement	September Employee Share Retirement		117,490.62
* EMPLOYER3D	10/14/2026	Unemployment Compensation Tax	3rd Qtr 2026 Employer Charges		8,750.53
* ESSBILL103	10/15/2026	ESS	James Youngman sub elem teacher	Mackenzie Erb sub sec teacher	49,865.43
* ESSBILL108	10/08/2026	ESS	Shawn Bennick sub sec teacher	Micah Zellers sub sec teacher	52,096.91
* ESSBILLO22	10/22/2026	ESS	Crystal Torres aide	Julia Khruleva sub aide	50,579.82
* ESSBILLO29	10/29/2026	ESS	Taneeka Thompson VA Sec	Tina Wolfe aide	42,985.72
* FIT0101626	10/16/2026	FIT & FICA Electronic Transfer	Federal Tax		192,849.42
* HARTFORD10	10/19/2026	The Hartford	October Life Insurance		1,974.93
* HEALTH1026	10/09/2026	Health Equity	Health Equity October 2026 Charges		266.50
* HEALTHEQ16	10/16/2026	Health Equity	Full Payroll Pay Date: 10/16/2026	Employer Contribution B Zeiders	15,553.05
* KEY102126A	10/21/2026	Key Risk	insurance		9,730.82
* NSFCHECK07	10/07/2026	NSF	NSF Check Real Estate Sunbury Fee S. Koteita		402.97
* NSFCHECKO7	10/07/2026	NSF	NSF Check Real Estate Sunbury Fee S. Koteita		12.00
* PDE102826A	10/28/2026	PDE-Food Service Subsidy	Food Service Subsidy		202,578.79
* POS0070826	10/12/2026	Public School Employees' Retirement System	POS Amt Due		15.27

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FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* POS3113231	10/05/2026	Public School Employees' Retirement System	POS Amt Due		185.82
* POS3121779	10/05/2026	Public School Employees' Retirement System	POS Amt Due		701.34
* PPL101326A	10/13/2026	PPL Electric Utilities Corporation	Energy		27.86
* PPL101326B	10/13/2026	PPL Electric Utilities Corporation	Energy		27.73
* PPL102126A	10/21/2026	PPL Electric Utilities Corporation	Energy		40.63
* PPL103026A	10/30/2026	PPL Electric Utilities Corporation	Energy		68.64
* PPL1062026	10/06/2026	PPL Electric Utilities Corporation	Energy		32.01
* PPL1072026	10/07/2026	PPL Electric Utilities Corporation	Energy		27.60
* SCDU001016	10/16/2026	Pennsylvania SCDU	DED:[SCDU] Child Support - Pay Date: 10/16/2026		320.72
* SIT0101626	10/16/2026	SIT Electronic Transfer	PA Tax		24,213.72
* TSA0001016	10/16/2026	TSA	DED:[TS1] LIP - Pay Date: 10/16/2026	DED:[ROTH] KMCOR - Pay Date: 10/16/2026	14,601.99
* VOYA101926	10/19/2026	VOYA	Voya		9,483.47

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/03/2026 - 10/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

10 - GENERAL FUND	**2,055,965.01**
Grand Total All Funds	**2,055,965.01**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**(161,882.21)**
Grand Total Other Disbursement Non-negotiables	**943,799.68**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**1,274,047.54**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**2,055,965.01**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

SHIKELLAMY SCHOOL DISTRICT

CHECKS PAYABLE
CAPITAL RESERVE FUND
11/06/2026

TO TREASURER: This will certify that the following checks along with all regular employee's salaries were this day ordered paid, and your signature thereon is required.

PRES. **SEC.**

CHECK NO.	DATE	PAYEE	DESCRIPTION	Amount
564	11/06/26	Keystone Sports Construction	Turf Maintenance Year 3	$14,000.00

Total **$14,000.00**

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: Food - Food Service **Payment Dates:** 10/31/2026 - 11/06/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000018101	11/06/2026	K & D Factory Service Inc	Services		555.58

50 - ENTERPRISE FUND	**555.58**
Grand Total All Funds	**555.58**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**0.00**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**555.58**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**555.58**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

SHIKELLAMY SCHOOL DISTRICT
LIST OF BOARD BILLS
November 10, 2026

Combined Bill List	TOTAL	$3,391,731.86

Shikellamy School District Net Payroll October 30, 2026	$519,216.23
Shikellamy School District Net Payroll October 16, 2026	$521,835.27
Combined Net Payroll	$1,041,051.50

GRAND TOTAL	**$4,432,783.36**

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/31/2026 - 11/06/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068718	11/06/2026	Achievement House Cyber Charte	Cyber Charter School		3,559.34
0000068719	11/06/2026	Ad One Advertising Specialities	Banners	Supplies	667.43
0000068720	11/06/2026	Ahold Delhaize USA	Supplies		384.52
0000068721	11/06/2026	Americhem International, Inc.	Supplies		3,577.09
0000068722	11/06/2026	Amity Leasing CS	Transportation		150,000.00
0000068723	11/06/2026	AT&T Mobility	Services		145.10
0000068724	11/06/2026	Bayada	Services		1,882.50
0000068725	11/06/2026	BETHANNE ZEIGLER	Conference Reimbursement		193.43
0000068726	11/06/2026	Commonwealth Charter Academy	Cyber Charter School		643,805.17
0000068727	11/06/2026	CSIU	Expenses 26/27 SY Ext. SY Program July-Aug		18,386.52
0000068728	11/06/2026	CSSI	Enc Transfer from FY26 see attached		11.88
0000068729	11/06/2026	Delval Equipment	Supplies		1,723.34
0000068730	11/06/2026	Disposal Management Services	Services		2,601.80
0000068731	11/06/2026	Edmentum	EdOptions		80.00
0000068732	11/06/2026	Equipment Depot	Services		219.75
0000068733	11/06/2026	Geisinger Clinic	26/27 Athletic Training	IEP Reviews	13,414.77
0000068734	11/06/2026	Golden's Lawn Care and Landscaping	Lawn Care Services		3,870.00
0000068735	11/06/2026	Grainger	Supplies		228.64
0000068736	11/06/2026	Greater Susquehanna Valley YMCA	21st Century Payroll 10/31/26	Shik Funded Program Payroll 10/31/26	11,714.02
0000068737	11/06/2026	Hillyard Lancaster	Supplies	Services	1,680.24
0000068738	11/06/2026	Hostetter Supply Company Inc	Supplies		286.00
0000068739	11/06/2026	Insight PA Cyber Charter School	Cyber Charter School		5,241.13

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/31/2026 - 11/06/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068740	11/06/2026	J C Ehrlich Company Inc	Pest Control Svc		384.54
0000068741	11/06/2026	J W Pepper & Sons Inc	Supplies		95.29
0000068742	11/06/2026	Lewis Dellegrotti	October Mileage Reimbursement		173.81
0000068743	11/06/2026	Lezzer Lumber	Services		458.00
0000068744	11/06/2026	McCollum Enterprises LLC	Masonry		2,525.00
0000068745	11/06/2026	MINDY N KISNER	Mileage Reimbursement		91.20
0000068746	11/06/2026	NAPA Auto Parts	Supplies		416.40
0000068747	11/06/2026	New Story LLC	September Services		70,560.00
0000068748	11/06/2026	NICHOLAS LE	October Mileage Reimbursement		23.10
0000068749	11/06/2026	PA Leadership Charter School	Cyber Charter School		889.84
0000068750	11/06/2026	PA Principals Association	M. Egan Membership Renewal	D. Barno Membership Renewal	1,210.00
0000068751	11/06/2026	Pennsylvania Cyber Charter School	Cyber Charter School		13,747.96
0000068752	11/06/2026	Pennwood Cyber Charter School	Cyber Charter School		4,253.42
0000068753	11/06/2026	PMEA District 8	PMEA District 8 Choir Festival		1,885.00
0000068754	11/06/2026	Prominent Cleaning Solutions LLC	Janitorial Services		24,709.90
0000068755	11/06/2026	REGINA M BECKER	RB Winterpark Mileage/Registration Reimb.		59.08
0000068756	11/06/2026	Rifton Equipment	Compass Chair Accessories		240.00
0000068757	11/06/2026	Robert M Sides Family Music Ce	Supplies		20.00
0000068758	11/06/2026	Scholastic Inc.	Leveled Book Readers		203.95
0000068759	11/06/2026	Shikellamy Food Service	Transition Clinic Breakfast		65.54
0000068760	11/06/2026	STEVEN T RENN	Entrepreneur Membership		39.00
0000068761	11/06/2026	SUN AREA TECHNICAL INSTITUTE	2026-27 Budget Contribution November		115,536.48

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/31/2026 - 11/06/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000068762	11/06/2026	SUNBURY MOTOR COMPANY	Services		1,002.25
0000068763	11/06/2026	Sunbury Municipal Authority	Services		6,952.24
0000068764	11/06/2026	T&R Enterprises of Lewisburg, Inc.	November 2026 Operating Fee/Services	Services	47,272.55
0000068765	11/06/2026	Tara Lerch Photography	Shik JROTC		245.00
0000068766	11/06/2026	TRU-BILT LUMBER COMPANY	Supplies		3,298.40
0000068767	11/06/2026	WEST BRANCH RENTAL	Services		30.00
0000068768	11/06/2026	WILLIAM J PERKINS	Winter Sports Meeting Lunch		209.75
0000068769	11/06/2026	Wolf Water Company	Services		81.00
* EMPLOYEE10	11/06/2026	Employee Share Retirement	October Employee Share Retirement		173,738.88
* POS3127336	11/06/2026	Public School Employees' Retirement System	POS Amt Due		296.00
* POS3136070	11/06/2026	Public School Employees' Retirement System	POS Amt Due		1,313.61
* PPL110426A	11/04/2026	PPL Electric Utilities Corporation	Energy		39.51
* PPL110626A	11/06/2026	PPL Electric Utilities Corporation	Energy		27.48

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GENERAL FUND **Payment Dates:** 10/31/2026 - 11/06/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: **Payment Number**

10 - GENERAL FUND	**1,335,766.85**
Grand Total All Funds	**1,335,766.85**
Grand Total Credit Cards	**0.00**
Grand Total Direct Deposits	**0.00**
Grand Total Manual Checks	**0.00**
Grand Total Other Disbursement Non-negotiables	**175,415.48**
Grand Total Procurement Card Other Disbursement Non-negotiables	**0.00**
Grand Total Regular Checks	**1,160,351.37**
Grand Total Virtual Payments	**0.00**
Grand Total All Payments	**1,335,766.85**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

4.H. Approval of Financial Reports, Budget Transfers & Bills

5. **Student Board Members**
6. **Solicitor's Report**
7. **Public Comment**
8. **Communications**
9. **Feasibility Study Discussion**
10. **Old Business**
11. **New Business - Activities Committee (D. Deitrich)**

11.A. Trips and/or Conferences

Description:

1. Nicole Heim to attend the PDE Data Summit on March 22-24, 2027 in Hershey, PA at an estimated cost of $793.00, which will be paid through the business office budget.
2. Tim Boetsch, Wade Fatool, Josh Wetzel and the wrestling team to attend a wrestling tournament on December 4, 2026 at Cumberland Valley HS at an estimated cost of $1,800, which will be paid for through athletics.
3. Tim Boetsch, Wade Fatool, Josh Wetzel and the wrestling team to attend a wrestling tournament on December 28-29 at Conestoga Valley HS at an estimated cost of $2,000 which will be paid for through athletics.
4. Tim Boetsch, Wade Fatool, Josh Wetzel and the wrestling team to attend a wrestling tournament on January 15-16, 2027 at Dubois HS at an estimated cost of $1,800, which will be paid for through athletics.
5. Tim Boetsch, Wade Fatool, Josh Wetzel and the wrestling team to attend a wrestling tournament on February 26-27, 2027 at Wilkes-Barre HS at an estimated cost of $1,800, which will be paid for through athletics.

11.B. Donation - D&S Barnhart, Inc.

11.C. Theater & Forensics Volunteers

11.D. Coach Appointments

Description:

Graiden Campbell	Volunteer 8th Grade Boys Basketball	$0
Dylan Stevens	Volunteer Boys Basketball	$0
Kevin Herring	Volunteer Boys Basketball	$0
Richard Lincoln	Volunteer JH Girls Basketball	$0
Katie Wands	Volunteer Girls Basketball	$0
Emily Wetzel	Volunteer Girls Ivy League Basketball	$0
Paul Cox	Volunteer Wrestling	$0
Mike Sees	Assistant JH Boys Wrestling	$2,016

11.E. Sponsorship & Reimbursement Agreement

SCOREBOARD SPONSORSHIP AND REIMBURSEMENT AGREEMENT

This Scoreboard Sponsorship and Reimbursement Agreement ("Agreement") is entered into by and between Shikellamy School District, a public school district organized under Pennsylvania law, with administrative offices at 600 Walnut Street, Sunbury, PA 17801 ("District"), and Service 1st Federal Credit Union ("Service 1st" or "Sponsor").

1. Purpose

The parties enter into this Agreement to provide for the District's purchase of new scoreboards for the Shikellamy High School gymnasium and Service 1st's reimbursement of the purchase cost in exchange for sponsorship recognition on each scoreboard.

2. Scoreboard Purchase and Ownership

2.1. The District shall pay the initial scoreboard purchase cost of Twenty-Five Thousand Dollars ($25,000.00).

2.2. The District shall coordinate purchase and installation of the scoreboards.

2.3. The scoreboards shall remain the sole property of the District. Service 1st shall acquire no ownership interest in the scoreboards or other District property.

3. Sponsorship Reimbursement

3.1. In consideration of the sponsorship rights described herein, Service 1st shall reimburse the District a total of Twenty-Five Thousand Dollars ($25,000.00) in five (5) annual installments of Five Thousand Dollars ($5,000.00) each.

3.2. Each installment shall be paid on or before December 31 of the applicable calendar year, beginning December 31, 2026, and ending December 31, 2030.

3.3. Payments shall be made directly to the Shikellamy School District in accordance with its established financial procedures.

3.4. Service 1st may pay an installment early; early payment shall not shorten the sponsorship term or otherwise modify the District's obligations.

Installment	Amount	Deadline
Year 1	$5,000.00	December 31, 2026
Year 2	$5,000.00	December 31, 2027
Year 3	$5,000.00	December 31, 2028
Year 4	$5,000.00	December 31, 2029
Year 5	$5,000.00	December 31, 2030
TOTAL	$25,000.00	

4. Sponsorship and Advertising Recognition

4.1. The District shall display the official Service 1st Federal Credit Union sponsorship logo on each new scoreboard installed in the Shikellamy High School gymnasium.

4.2. Logo location and size shall be mutually agreed upon, subject to manufacturer specifications and District approval. Service 1st shall supply appropriate official artwork.

4.3. The logo shall remain displayed for the life of the scoreboards, subject to necessary maintenance, repairs, safety considerations, and circumstances beyond the District's reasonable control.

4.4. This Agreement does not grant naming rights to the gymnasium, athletic programs, other facilities, or the District.

5. Term

5.1. This Agreement becomes effective when signed by both parties following any required approval by the District's Board of School Directors.

5.2. The sponsorship display term begins upon scoreboard installation and continues for the life of the scoreboard, unless terminated earlier pursuant to this Agreement. The payment deadlines in Section 3 are fixed and are not contingent upon the installation date.

5.3. Any renewal or extension must be in a separate written agreement signed by both parties.

6. Maintenance and Operation

6.1. The District retains control over the operation, use, maintenance, repair, and replacement of the scoreboards.

6.2. Service 1st is not responsible for ongoing maintenance, repair, or operating expenses unless the parties agree otherwise in writing.

6.3. The District shall make reasonable efforts to maintain logo visibility during the sponsorship term.

7. Default and Termination

7.1. If Service 1st fails to make a payment when due, the District shall give written notice and thirty (30) calendar days to cure the default.

7.2. If the default remains uncured, the District may pursue remedies available under applicable Pennsylvania law, including recovery of unpaid amounts then due.

7.3. The District may terminate sponsorship recognition for a material breach by Service 1st remaining uncured thirty (30) calendar days after written notice.

7.4. Termination does not relieve either party of obligations or liabilities accrued before termination. Neither party may terminate solely for convenience during the term except as required by law or expressly provided herein.

8. Compliance and Non-Endorsement

8.1. Both parties shall comply with applicable federal and Pennsylvania laws and regulations. Advertising and sponsorship recognition remain subject to applicable District policies and Board authority.

8.2. The sponsorship shall not constitute District endorsement of Service 1st's financial products, services, or business practices. Service 1st obtains no exclusive right to provide financial services to the District, employees, students, or families.

9. Independent Relationship

Nothing herein creates a partnership, joint venture, agency, or employment relationship between the parties.

10. Amendments

This Agreement may be amended only by a writing signed by authorized representatives of both parties and approved by the District's Board of School Directors when required.

11. Governing Law

This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania.

12. Entire Agreement

This Agreement constitutes the parties' entire understanding concerning the scoreboards, reimbursement, and sponsorship and supersedes prior oral or written discussions on this subject.

13. Signatures

IN WITNESS WHEREOF, the parties have executed this Agreement through their duly authorized representatives.

SHIKELLAMY SCHOOL DISTRICT

Signature: _____ Date: _____

Dr. Jeremy Winn, Superintendent of Schools

Board Approval Date: _____

SERVICE 1ST FEDERAL CREDIT UNION

Signature: _____ Date: _____

Printed Name / Title: _____

12. **New Business - Cafeteria Committee (J. Eister-Whitaker)**
13. **New Business - Community Foundation (W. Wiest)**
14. **New Business - Education Committee (L. Garman)**
    14.A. Expulsion Waiver
    14.B. Curriculum Maps

Course Title: Anatomy & Physiology
Content Area: Science
Grade Level: 10, 11, or 12

Anatomy and Physiology Scope and Sequence						
Grade Level: 10-12				Content Area: Science		
Unit or Topic	Standards	Length of Time	Key Content	Assessment Tools	Scaffolding Strategies (Interventions and Differentiation)	Resources and Materials
Organization & Cellular Processes in the Human Body	3.1.9-12.A Construct an explanation based on evidence for how the structure of DNA determines the structure of proteins which carry out the essential functions of life through systems of specialized cells. 3.1.9-12. B Develop and use a model to illustrate the hierarchical organization of interacting systems	Summer Work & 2 Weeks	Multicellular Organization: Atoms to Organism Macromolecules DNA to Proteins: Transcription & Translation Eukaryotic Cells & Organelles ATP & Respiration Cell Transport Mechanisms	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Summer Work, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapters 2 & 3 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 3, 4, 6, 7

	that provide specific functions within multicellular organisms. 3.1.9-12.D Use a model to illustrate the role of cellular division (mitosis) and differentiation in producing and maintaining a complex organism 3.1.9-12. P Ask questions to clarify relationships about the role of DNA and chromosomes in coding the instructions for characteristic traits passed from parents to offspring		Cell Division: Mitosis & Meiosis 12 Human Organ Systems: Basic Organs and Functions		organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	
Introduction to Anatomy and Physiology	3.1.9-12. B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within	2 Weeks	Anatomy Physiology Anatomical Position Homeostasis Directionals Terms	Teacher made assessments Wayground Gimkit Edpuzzles https://www.purposegames.com/g	Build background knowledge through Summer Work, Lecture,& Notes Wayground (Multiple attempts)	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy &

	multicellular organisms. 3.1.9-12.C Plan and conduct an investigation to provide evidence that feedback mechanisms maintain homeostasis		Anatomical Planes Body Regions of Head and Neck, Leg and Thigh, Hand and Arm, Back of Trunks, Front of Trunk Body Cavities and Linings	ame/anatomical-regions-updated https://www.purposegames.com/game/anterior-anatomical-regions-game https://www.purposegames.com/game/9d5d56c80d	Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	Physiology (12th Edition, Marieb & Keller) Chapter 1 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 1, 2, 5
Tissues and Histology	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms.	3.5 Weeks	Epithelial Tissue: Structure, Function, Types, & Locations Connective Tissue: Structure, Function, Types, & Locations Muscular Tissue: Structure, Function, Types, & Locations Nervous Tissue Integration of	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts)	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 3 The Anatomy

			Tissues Tissue Repair Cancer: Neopaslam Hyperplasia Atrophy		Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	Coloring Book (4th Edition, Kapit & Elson) pages 8-14
Integumentary System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.C Plan and conduct an investigation to provide evidence that feedback mechanisms	3 Weeks	Type of Membranes Functions of Integumentary System Thermoregulation Layers of Skin: Epiderms: Stratum… Corneum Lucidum Granulosum Spinosum Basale Dermis: Papillary Reticular Cells: Stratified Squamous	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 4 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 15 and 16

	maintain homeostasis 3.1.9-12.D Use a model to illustrate the role of cellular division (mitosis) and differentiation in producing and maintaining a complex organism		Keritinocytes Melanocytes Dendritric Cells Tactile Epithelial Cells Accessory Organs & Hypodermis Issues and Disease of the Skin: Nevus Hemangiomas Cyanosis Jaundice Hematoma Decubitus Ulcers Erythema Tinea Acne Dermatitis Psoriasis Impetigo Burns: Degrees of Burns Rule of 9s Skin Cancer: Basal Cell Carcinoma Squamous Cell Carcinoma Malignant Melanoma ABCDE rule		Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	https://www.skincancer.org/
Nervous System	3.1.9-12.B Develop and use a model to illustrate the	4 Weeks	Functions of Nervous system Cells:	Teacher made assessments Wayground	Build background knowledge	Human Anatomy & Physiology Laboratory

	hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.C Plan and conduct an investigation to provide evidence that feedback mechanisms maintain homeostasis		Neurons: Axons Cell Body Dendrites Motor/Efferent Sensory/Afferent Neuroglia: Myelin Sheath Astrocytes Microglia Ependymal Cells Oligdendrocyte Schwann Cells Satellite Cells Action Potentials Central Nervous System Protection of Brain and Spinal Cord: Meninges Cerebrospinal Fluid Ventricles Brain: Grey & White Matter Cerebrum Sulci Fissures Gyri Lobes Frontal Parietal Occipital Temporal Motor and Sensory Humunculus Broca's	Gimkit Edpuzzles	through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 7 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 68-93 https://learn.genetics.utah.edu/content/addiction/ https://learn.genetics.utah.edu/content/memory/types/ https://qbi.uq.edu.au/brain/learning-memory/factors-affecting-learning https://www.youtube.com/watch?v=xB7rXw_3gVY&list=PL242bEng6nyIdshvi_ZUid_i3YctT75q9 https://www.brai

			Wernicke's Basal Nuclei Hemispheres Central Sulcus Cerebellum Diencephalon: Thalamus Hypothalmus Limbic System Pineal Gland Brain Stem: Midbrain Pons Medulla Reticular Formation Peripheral Nervous System Autonomic Nervous System: Sympathetic and Parasympathetic Spinal Cord: Cauda equina Ganglia Dorsal & Ventral Horns Dorsal & Ventral Ramus Central Canal Diseases of the Nervous System: MS Concussion Contusion Cerebral edema Intracranial			nfacts.org/3d-brain#intro=false&focus=Brain&zoom=true

			Hemorrhage CVA TIA Hemiplegia Aphasia Parkinson's Alzheimer's Huntington's			
Endocrine System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.C Plan and conduct an investigation to provide evidence that feedback mechanisms maintain homeostasis	4 Weeks	Functions of Endocrine System Chemistry of Hormones: Prostaglandins Amino Acid Based Molecules Steroids Stimuli for Hormones: Hormonal Humoral Neural Organs of Endocrine System: Hypothalamus Pituitary Thyroid Parathyroids Thymus Adrenal Glands Ovaries Testes Hormones: Tropic Oxytocin ADH Growth Prolactin	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 9 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 149-154 https://histologyguide.com/slidebox/13-endocrine-glands.html https://diabetes.org/about-diabetes/common-terms https://gis.cdc.g

			FSH LH Thyrotropic Adrenocorticotropic Adrenaline/Epinephrine Melatonin Calcitonin Parathyroid Hormone Mineralocorticoids Glucocorticoids Estrogens Androgens Renin Insulin Glucagon HCG Disorders & Diseases of Endocrine System: Diabetes Mellitus Type 1 & Type 2 Acromegaly Pituitary Dwarfism Gigantism Goiter Cretinism Myxedema Grave's Tetany Addison's disease Cushing's Syndrome Diabetes mellitus Polyuria Polydipsia Polyphagia		necessary based on Quiz score	ov/grasp/diabetes/diabetesatlas-statsreport.html https://www.youtube.com/watch?v=14sTJNrUA2c

			Diabetes insipidus Hyposecretion Hypersecretion Blood Pressure			
Cardiovascular System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms.	4 Weeks	Functions of Cardiovascular System Blood: Erythrocytes Leukocytes Thrombocytes Plasma Blood Vessels: Arteries Veins Capillaries Carotid Vertebral Cerebral Arterial Circle Basilar Subclavian Brachiocephalic Aortic Arch Pulmonary Ascending Aorta Coronary Thoracic Aorta Celiac Trunk Abdominal Aorta Superior Mesenteric Renal	Teacher made assessments Wayground Gimkit Edpuzzles https://www.purposegames.com/game/kOE2JnyqrsN https://www.purposegames.com/game/arteries-labeling-quiz-game https://www.purposegames.com/game/labeling-arteries-quiz https://www.purposegames.com/game/48b4460264 https://www.purposegames.com/game/veins-of-the-arm-game	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapters 10 & 11 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 100-119 https://www.cdc.gov/heart-disease/data-research/facts-stats/index.html https://www.youtube.com/watch?v=e6snLvE4Zl8&list=PLp_Lna7o5knYvE23BMJ

			Inferior Mesenteric Iliac Axillary Brachail Radial Ulnar Femoral Vena Cava Jugular Cephalic Basilic Median Cubital Great Cardiac Layers of Heart Layers of Pericardium Chambers of Heart Valves of Heart Systemic & Pulmonary Circulation EKG Cardiac Conduction System Systole Diastole Sounds of Heart	https://www.purposegames.com/game/coordinated-cycles-of-heart-contraction-drive-doub https://www.purposegames.com/game/H1zv1M5qTxo https://www.purposegames.com/game/major-arteries-of-the-head-and-neck-quiz	score	3SObMmDdSouXe5

			Blood Pressure			
Lymphatic and Immune Systems	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.C Plan and conduct an investigation to provide evidence that feedback mechanisms maintain homeostasis 3.1.9-12.D Use a model to illustrate the role of cellular division (mitosis) and differentiation in producing and maintaining a complex organism	3 Weeks	Innate vs. Adaptive Immunity First Line Defenses: Skin Mucous Membranes Cells of the Immune System: Monocytes Macrophages Neutrophil Eosinophils Basophils Dendritic Cells Mast Cells NK Cells B Lymphocytes Plasma Cells T Lymphocytes Humoral & Cell Mediated Immunity: Clonal Selection Antigens Antibodies Phagocytosis Diapedisis Lysis	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 12 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 120-122, 125 https://www.youtube.com/watch?v=zrVXZJurHlY

			Lymphatic System: Thymus Lymph Nodes MALT Tonsils Adenoids Spleen Peyer’s Patches Appendix Lymphatic Vessels & Flow: Capillaries, Vessels, Trunks, Ducts Chemical Components: Complement System Interferons Defensins Positive Chemotaxis Inflammation Disease of the Immune System: Immunodeficiencies: MS Diabetes Type 1 Lupus Grave’s Hoshimoto’s Rheumatoid arthritis			

			Immunosuppressants Corticosteroids HIV AIDS SCIDs Allergies Anaphalaxis			
Respiratory System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.G Use a model to illustrate that cellular respiration is a chemical process whereby the bonds of food molecules and oxygen molecules are broken and the bonds in new compounds are formed resulting in a	2 Weeks	Functions of Respiratory System Bones of Skull: Maxilla Sphenoid Ethmoid Nasal Vomer Lacrimal Palatine Inferior Nasal Conchae Zygomatic Mandible Occipital Frontal Parietal Temporal Rib Cage Scapula Clavicle Respiratory Structures: Sinuses: Frontal Ethmoid Sphenoid Maxillary Mastoid Nose Pharnyx	Teacher made assessments Wayground Gimkit Edpuzzles https://www.purposegames.com/game/upper-respiratory-system-game https://www.purposegames.com/game/unit-3-part-2-anterior-skull-and-facial-bones-game https://www.purposegames.com/game/3679942fc7 https://www.purposegames.com/game/md2011-rm-facial-bones-and-sinus	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 13 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 22, 23, 28, 127-133 https://www.youtube.com/watch?v=5Vec1jSq1Tc https://www.youtube.com/watch?v=eRYvjmIagD8&t=541s

	net transfer of energy		Epiglottis Larnyx Trachea Hyoid Bone Muscles of Breathing: Diaphragm External Intercostals Internal Intercostals Sternocleidomastoid Scalenes Pectoralis Minor Transversus Thoracis Serratus Anterior Rectus Abdominus Ventilation Inspiration Expiration Pressure Volume Ausculation Spirometer Respiratory Issues: Asthma COPD Chronic Bronchitis Emphysema Apnea Dyspnea Asphyxiation Aspiration Pneomothorax Atelactasis		necessary based on Quiz score	https://www.youtube.com/watch?v=K955zCAGUG0 https://www.youtube.com/watch?v=oqTzrgzv3-8

Digestive System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.G Use a model to illustrate that cellular respiration is a chemical process whereby the bonds of food molecules and oxygen molecules are broken and the bonds in new compounds are formed resulting in a net transfer of energy	2 Weeks	Functions of Digestive System Mouth Esophagus Stomach Small Intestine Large Intestine Rectum Anus Tonsils Salivary Glands Liver Gall Bladder Pancreas Peritoneum Greater Omentum Less Omentum Messentary Rugae Microvilli Haustra Crohn's Disease GERD Hernias	Teacher made assessments Wayground Gimkit Edpuzzles https://www.purposegames.com/game/the-digestive-tract-quiz	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs Tutoring if necessary based on Quiz score	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 14 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 134-143 https://www.youtube.com/watch?v=D0ZtFdOsH_Y https://www.youtube.com/watch?v=_FJSotplMMQ https://www.youtube.com/watch?v=meKRua8UJSo

Urinary System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms. 3.1.9-12.C Plan and conduct an investigation to provide evidence that feedback mechanisms maintain homeostasis	2 Weeks	Functions of Urinary System Kidneys Urinary Bladder Ureteres Urethra Nephron Glomerulus Bowman's Capsule Proximal Tubules Loop of Henle Distal Tubules Filtration Reabsorption Kidney Stones CKD Hydronephrosis	Teacher made assessments Wayground Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 15 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 144-148
Reproductive System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within	2 Weeks	Gametogenesis Spermatogenesis Oogenesis Ovaries Ovarian Follicle Corpus Luteum Fallopian Tube Uterus	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human

	multicellular organisms. 3.1.9-12.D Use a model to illustrate the role of cellular division (mitosis) and differentiation in producing and maintaining a complex organism 3.1.9-12. P Ask questions to clarify relationships about the role of DNA and chromosomes in coding the instructions for characteristic traits passed from parents to offspring 3.1.9-12. Q Make and defend a claim based on evidence that inheritable genetic variations may result from new genetic combinations through meiosis, viable errors occurring during		Cervix Vagina Testes Scrotum Vas Deferens Urethra Prostate Bulbourethral Glands Seminal Vesicles FSH LH Corona Radiata Zona Pellucida Fertilization Ovulation Implantation Menstrual Cycle Progesterone Estrogen PCOS Uterine Fibroids Endometriosis Benign Prostatic Hyperplasia Placenta Zygote Pregnancy Labor and Delivery Vasectomy Tubal Ligation		(Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs	Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 16 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 155-162 https://www.youtube.com/watch?v=nLmg4wSHdxQ https://www.youtube.com/watch?v=_5OvgQW6FG4 https://www.youtube.com/watch?v=8312a32dcQc https://www.youtube.com/watch?v=usxM_dhEK6M https://www.youtube.com/watch?v=ikcXKfUvpl8 https://www.youtube.com/watch?v=dYu-0rOnLpA https://www.youtube.com/watch?

	DNA replication, and or mutations caused by environmental factors					v=HhMK2x8m3oQ&embeds_referring_euri=https%3A%2F%2Fclassroom.google.com%2F&source_ve_path=MTc4NDI0
Skeletal System	3.1.9-12.B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms.	1 Week	Humerus Radius Ulna Femur Tibia Fibula Illeum Ischium Pubis Scapula Clavicle	Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture,& Notes Wayground (Multiple attempts) Gimkit and Blooket (Multiple attempts) Edpuzzles (multiple attempts) Provide graphic organizers Establish intentional groups based on student needs	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 5 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 17-19, 22-23

Muscular System	3.1.9-12. B Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions within multicellular organisms.	1 Week		Teacher made assessments Wayground Gimkit Edpuzzles	Build background knowledge through Biology Course, Lecture, & Notes Wayground (Multiple attempts) Establish intentional groups based on student needs	Human Anatomy & Physiology Laboratory Manual (12th Edition, Marieb & Smith) Essentials of Human Anatomy & Physiology (12th Edition, Marieb & Keller) Chapter 6 The Anatomy Coloring Book (4th Edition, Kapit & Elson) pages 1, 2, 5

Course Title: Advanced Art
Content Area: Art
Grade Level: 8th

Scope and Sequence

Grade Level:				**Content Area:**		
Unit or Topic	**Standards**	**Length of Time**	**Key Content**	**Assessment Tools**	**Scaffolding Strategies (Interventions and Differentiation)**	**Resources and Materials**
Intro	9:1	1 day	• Students will learn the rules/expectations for art class. • Students will be able to examine and discuss the aesthetic notion of what is art. • Students will discuss homework assignments and Course Expectations	• Various Google slideshow interactive notes • Group Discussions	• Provide Step By Step instructions • Provide Examples • Model Process • Use Visual Aids	• What is Art? Interactive Google Slideshow • sketchbooks
Intro to Advanced	9.1	3 Days	• Archiving Artwork -	• Digital Portfolio	• Provide Step By Step	• Google Sites • Google Site

Art/Digital Portfolio			Student will create a digital portfolio to archive and record their growth, progress and project progression ● Students will create name tags for labeling their work	● Nametags	Guide ● Provide Examples ● Model Process ● Use Visual Aids	Video Step by Step ● Handout with Step by Step Guide ● Name Tag Template
The Function of Art	9.1 9.2 9.3 9.4	1 week	● Students will create an object redesign that serves the three functions of art.	● Various Google slideshow interactive notes ● Group Discussions ● Finished Artwork ● Process-Based Observations	● Provide Step By Step instructions ● Provide Examples ● Model Process ● Use Visual Aids	● Pencils ● White Paper ● Colored Pencils ● Erasers
Subjects and Themes	9.1 9.2 9.3 9.4	2 weeks	Students will understand and explain the difference between subject and theme in artworks. Students will choose one and create an artwork.	● Various Google slideshow interactive notes ● Group Discussions ● Critiques/Gallery Walks ● Finished artwork ● Process-Based Observations	● Provide Step By Step instructions ● Provide Examples ● Model Process ● Use Visual Aids	● Subject and theme powerpoint ● Watercolor

Styles of Art	9.1 9.2 9.3 9.4	2 weeks	Students will understand and identify the differences between expressionism, realism, abstraction and fantasy art styles. Students will create an artwork using one of the 4 types.	• Various Google slideshow interactive notes • Group Discussions • Critiques/Gallery Walks • Finished artwork • Process-Based Observations	• Provide Step By Step Guide • Provide Examples • Model Process • Use Visual Aids	• Pencils • Colorpencils • Slideshow
Line, shape, and texture	9.1 9.3 9.4	2 weeks	Students will understand and use different textures and designs in an artwork. Students will be able to use 1- and 2-point perspectives. Students will be able to create an artifact piece that has a unifying point of view .	• Group Discussions • Finished artwork • Process-Based Observations • Crique/Gallery Walk	• Provide Step By Step instructions • Provide Examples • Model Process • Use Visual Aids	• Element and Principles of design Powerpoint • Ink • Watercolor • Colored pencils • Pencils • Rulers
Value	9.1 9.2 9.3 9.4	2 weeks	Students will identify different types of values and textures in	• Color wheel slide show • Group Discussions	• Provide Step By Step instructions • Provide	• watercolor paper • pen and ink • watercolors

			artworks, evaluating the role light plays in creating 2D artworks. Students will demonstrate this by emphasizing value through a value project with high contrast.	• Finished artwork • Process-Based Observations • Critique/Gallery Walks	Examples • Model Process • Use Visual Aids	
Color themes	9.1 9.2 9.3 9.4	2 weeks	Students will know and understand the use of color, color theory and the color wheel. Students will be able to create a painting using 4 color schemes.	• Group Discussions • Finished artwork • Process-Based Observations • Critique/Gallery Walk	• Elements of art PowerPoint • Provide Step By Step instructions • Provide Examples • Model Process • Use Visual Aids	• tempera paint • pencils • 9x12 watercolor paper • fine sharpie marker • regular black sharpie
Color wheels	9.1 9.3 9.4	2 Weeks	Students will be able to create a radial color wheel using a design of their choice. Students will be able to:Create a radial color wheel using a personal design	• Group Discussions • Finished artwork • Process-Based Observations • Critique/Gallery Walk • Graded Color Theory Test	• Elements of art PowerPoint • Provide Step By Step instructions • Provide Examples • Model Process • Use Visual Aids	• Oak Tag • Pencils • Compass • Protractor • Ruler • Erasers • Radial Stencil • Scrap paper • Tempera Paint • Brushes

			Apply color theory principles (primary, secondary, and tertiary colors)			● Water Cups
2D Space	9.1 9.3 9.4	2 weeks	Students will be able to use 1- and 2-point perspectives. Students will be able to create an artifact piece that has a unifying point of view .	● Group Discussions ● Finished artwork ● Process-Based Observations ● Critique/Gallery Walk	● 2pt perspective refresh ● Provide Examples ● Model Process	● Pencils ● Rulers ● Paper ● Erasers ● colorpencils
3D Space	9.1 9.3 9.4	2 weeks	Students will learn foundational hand-building techniques to design and create a three-dimensional clay artifact. They will demonstrate an understanding of form, structure, and surface decoration by incorporating texture, scoring and slipping to join components, and applying glazes to	● Group Discussions ● Finished artwork ● Process-Based Observations ● Critique/Gallery Walk	● Principles of Design Power Point ● Provide project examples ● Model Process	● Clay ● Clay tools ● Slip ● glaze

			finish their piece.			
Balance	9.1 9.3 9.4	1 week	Students will design and construct three-dimensional radial paper relief sculptures. Through this project, students will explore symmetrical, asymmetrical, and radial balance by folding, scoring, cutting, and layering paper elements onto a central axis. They will demonstrate an understanding of depth, shadow, texture, and visual rhythm while transforming two-dimensional sheets into dynamic relief artwork.	• Group Discussions • Finished artwork • Process-Based Observations • Critique/Gallery Walk	• Principles of Design Power Point • Provide project examples • Model Process • Use visual Aids	• 3”X3” Double Sided paper • 12”X12” Black Paper • Elmer’s Glue • https://origami.me/beginners-guide/
Unity and emphasis	9:1 9:2 9:3 9:4	2 weeks	Students will create an original tessellation using geometric shapes that repeat without gaps or overlaps	• Group Discussions • Finished artwork • Process-Based Observations • Critique/Gallery Walk	• Principal of design Power Point • Provide project examples • Model Process	• Oak Tag 9X12 • Black Paper 12X18 • Pencils • Erasers • Scissors • Masking Tape • Oil Crayons

			Apply the principle of unity to create a cohesive design Use emphasis techniques to draw attention to specific elements Distinguish between tessellations and mosaics		• Use visual aids	• Tortillons
Oil Paint	9:1 9:2 9:3 9:4	3 weeks	Students will be able to Identify and apply at least three signature techniques used by Bob Ross in landscape painting Demonstrate color blending methods to create smooth transitions and atmospheric effects Create depth and perspective in a landscape composition using foreground, middle ground,	• Group Discussions • Finished artwork • Process-Based Observations • Critique/Gallery Walk	• Provide project examples • Model Process • Use visual Aids	• Titanium White Water-Soluble oil • Black Water-Soluble oil • Blue Water-Soluble oil • Various Brushes • Linseed Oil • 8X10 canvases • **https://www.youtube.com/watch?v=liR0gS0sZY0** • **Bob Ross Youtube Video**

			and background elements Complete an original landscape painting that incorporates learned techniques			
Your choice Art Project	9:1 9:3 9:4	2 weeks	Students will synthesize and apply the foundational concepts, technical skills, and media exploration covered throughout the semester to plan, design, and execute an original, self-directed art project.	• Group Discussions • Finished artwork • Process-Based Observations • Critique/Gallery Walks	• Provide project examples • Model Process • Use visual Aids	• Any material needed

Course Title: **Environmental Science**
Content Area: Science (Envir. Sci.)
Grade Level: 10-12

Scope and Sequence

Grade Level:				**Content Area:**		
Unit or Topic	**Standards**	**Length of Time**	**Key Content**	**Assessment Tools**	**Scaffolding Strategies (Interventions and Differentiation)**	**Resources and Materials**
Entomology w/a Basis in Ecology	**3.1.9-12.B** **Structure and Function** Develop and use a model to illustrate the hierarchical organization of interacting systems that provide specific functions in multicellular organisms **3.1.9-12.I Interdependent Relationships and Ecosystems**	5 Weeks	**BIO.B.4.1.1.1** Describe the levels of organization (ie organism, population, community, ecosystem, biome and biosphere **BIO.B.4.1.2** Describe characteristic biotic and abiotic components of aquatic and terrestrial ecosystems.	Teacher made assessments Construct (student) a presentation on Insect Vectors	Test Corrections/ Retest Adapted tests Pre-teach Vocabulary Provide model assignments Build background knowledge (lecture/ notes)	Teacher made materials

	Use mathematical and/or computational representations to support explanations of factors that affect carrying capacity of ecosystems at different scales. **3.1.9-12.N Ecosystem Dynamics, Functioning and Resilience** Design, evaluate and refine a solution for reducing the impacts of human activities on the environment and biodiversity **3.4.9-12.A** Environmental Literacy and Sustainability: Agricultural and Environmental Systems and Resources **3.4.9-12.F** Environmental Literacy and Sustainability:		**BIO.B.4.2.2** Describe biotic interactions in an ecosystem (e.g., competition, predation, symbiosis) Emphasis is on assessing and communicating the effectiveness and impact of **approaches to integrated pest management**. Examples may include biological (e.g., managing indoor air quality), cultural (e.g., planting locally **pest-resistant crops or crop rotation),** mechanical (e.g., trapping pests), and chemical (e.g., cleaning surfaces in schools) **treatments of**			

	Environmental Literacy Skills Students who demonstrate understanding can evaluate and communicate the effect of integrated pest management practices on indoor and outdoor environments.		**invasives**; materials and procedures for cleaning surfaces and air in schools; and **maintaining or promoting biodiversity.**			
Forestry w/Focus on Stewardship	**3.1.9-12.M** Evaluate the claims, evidence, and reasoning that the complex interactions in ecosystems maintain relatively consistent numbers and types of organisms in stable conditions, but changing conditions may result in a new ecosystem. **3.4.9-12.A** Analyze and interpret how issues, trends, technologies, and policies	8 Weeks	Importance of Forestry and Careers Tree Parts and Growth Tree Identification Forest Mensuration Silviculture Forest Ecology Forest Pests and Diseases The Forestry unit is an introductory topic to explore PA forest	Teacher made assessments Development of a (modified) Forest Management Plan	Test Corrections/ Retest Adapted tests Pre-teach Vocabulary Provide model assignments Build background knowledge (lecture/ notes)	Teacher made materials extension.psu.edu/forest-stewardship-terminology Quality Biltmore Stick **Trees and Me-Forestry** Penn State College of Agricultural Sciences research, extension, and resident education programs are funded in part by Pennsylvania

	impact agricultural, food, and environmental systems and resources. **3.4.9-12.F** Evaluate and communicate the effect of integrated pest management practices on indoor and outdoor environments. **3.4.9-12.H** Design and evaluate solutions in which individuals and societies can promote stewardship in environmental quality and community well-being.		history, forestry-based careers, tree identification & measurement, forest ecology, and silvicultural topics. Students will complete outdoor exercises including tree identification, tree measurement, and forest analysis. Student skills in the use of forest measurement tools and tree identification keys will be developed.			counties, the Commonwealth of Pennsylvania, and the U.S. Department of Agriculture. Video: Forest Industry (HMLA) Video: Whitetail Deer (PA Game Comm.)
Water and the Water Cycle	**3.4.9-12.C** Analyze and interpret how issues, trends, technologies, and policies impact watersheds and water resources.	7 Weeks	Topics will include wetlands, groundwater, surface water sources, the water cycle,	Teacher made assessments Design a Water Conserving House of your future.	Test Corrections/ Retest Adapted tests Pre-teach Vocabulary Provide model	Teacher made materials Video: Susquehanna River (PBS) with guided questions

	3.4.9-12. D Apply research analytical skills to systematically investigate environmental issues ranging from local issues to those that are regional or global in scope **3.4.9-12. E** Plan and conduct investigation utilizing environmental data about a local environmental issue		human impacts on our freshwater resources, and the distribution of resources investigate best management practices and employ them to conserve our natural resources. 3.4.9-12.C 3.4.9-12.C 3.4.9-12.D 3.4.9-12.E take an active role in preventing water pollution. 3.4.9-12.C 3.4.9-12.C 3.4.9-12.D 3.4.9-12.E		assignments Build background knowledge (lecture/ notes) Online Water Notes (webquest)	
Nuclear Energy	**3.2.9-12.H** Develop models to illustrate the changes in the	4 Weeks	Fission vs fusion How a nuclear	Teacher made assessments	Test Corrections/ Retest	Teacher made materials

	composition of the nucleus of the atom and the energy released during the processes of fission, fusion, and radioactive decay. **3.4.9-12. A** Analyze and interpret how issues, trends, technologies, and policies impact agricultural, food, and environmental systems and resources. **3.4.9-12.C** Analyze and interpret how issues, trends, technologies, and policies impact watersheds and water resources **3.4.9-12. D** Apply research analytical skills to systematically investigate environmental issues ranging from local issues to those		reactor works and the major types of reactors Accidents and safety Radioisotopes Environmental advantages/ disadvantages over fossil fuel Energy spectrum Issues with waste storage Effects of radiation on human health	Research Paper: Marcellus Shale/ Utica Shale and Fracking (assign prior to alternative energies, 3rd or 4th qtr.)	Adapted tests Pre-teach Vocabulary Provide model assignments Build background knowledge (lecture/ notes) Online Nuclear Notes (webquest)	Video: Chernobyl

	that are regional or global in scope					
Alternative Energy	**3.4.9-12.A** Analyze and interpret how issues, trends, technologies, and policies impact agricultural, food, and environmental systems and resources. **3.4.9-12.C** Analyze and interpret how issues, trends, technologies, and policies impact watersheds and water resources **3.4.9-12. D** Apply research analytical skills to systematically investigate environmental issues ranging from local issues to those that are regional or global in scope **3.4.9-12. G**	7 Weeks	Analyze the use of renewable and nonrenewable resources. Explain the effects on the environment and sustainability through the use of nonrenewable resources. Evaluate the advantages and disadvantages of reusing our natural resources. Analyze factors affecting the availability of renewable and nonrenewable resources. Analyze factors that influence the availability of natural resources.	Teacher made assessments Project: Create a presentation (sales/investment pitch) on a selected alternative energy	Test Corrections/ Retest Adapted tests Pre-teach Vocabulary Provide model assignments Build background knowledge (lecture/ notes)	Teacher made materials Video: Making Stuff Cleaner w/ guided questions

	Analyze and evaluate how best resource management practices and environmental laws achieve sustainability of natural resources.					
Biodiversity	**3.4.9-12.A** Analyze and interpret how issues, trends, technologies, and policies impact agricultural, food, and environmental systems and resources. **3.4.9-12.C** Analyze and interpret how issues, trends, technologies, and policies impact watersheds and water resources **3.4.9-12. D** Apply research analytical skills to systematically investigate environmental	4 Weeks	Analyze biological diversity as it relates to the stability of an ecosystem. Examine and explain what happens to an ecosystem as biological diversity changes Examine and explain how a specialized interaction between two species may affect the survival of both species. Examine the effects of extinction, both natural and	Teacher made assessments Project: Assemble a powerpoint (Google slides?) on two invasive species, both in the US and worldwide	Test Corrections/ Retest Adapted tests Pre-teach Vocabulary Provide model assignments Build background knowledge (lecture/ notes)	Teacher made materials

	issues ranging from local issues to those that are regional or global in scope **3.4.9-12.F** Evaluate and communicate the effect of integrated pest management practices on indoor and outdoor environments **3.4.9-12. G** Analyze and evaluate how best resource management practices and environmental laws achieve sustainability of natural resources.		human caused, on the environment Predict how human or natural action can produce change to which organisms cannot adapt Analyze the effects of threatened, endangered or extinct species on human and natural systems. Analyze management strategies regarding threatened or endangered species Identify laws, agreements or treaties at national or international levels regarding threatened or endangered species.			

Ecology (revisited from Qtr. 1 minus the insects except where applicable)	See Entomology	Wrap us the year with this review.	See Qtr 1	Same as above	Same as above	Same as above

14.C. Purchase - Tuba

September 26, 2026

Ms. Sarah Campbell
Shikellamy High School
600 Walnut St
Sunbury, PA 17801

I, Kacie Brooke Crider, hereby certify that I am selling my Mack Brass TU200 4/4 BBb Tuba (accompanying case included) to Ms. Sarah Campbell on behalf of the Shikellamy School District for eight-hundred dollars and zero cents ($800.00).

Further, I hereby acknowledge that if any latent defects are discovered, or if any part of the instrument breaks through means other than user error, within thirty days of the transfer, then I, Kacie Brooke Crider, assume the responsibility of repairing the defect in a timely and efficient manner. After the thirty days have expired, Shikallemy School District assumes full and complete ownership, and thereby any responsibility for repairs and maintenance is transferred to Shikallemy School District.

Hereby agreed and signed on September 26, 2026



14.D. Donation - TriumpH Organization - SCI Coal Township



SCI Coal Township Superintendent
Mr. Thomas McGinley
(570) 644-7890 Ext. 2404
Staff Advisor
Mr. Shaun Campbell, CAS
(570) 644-7890 Ext. 2298
shaucampbe@PAgov
Executive Board Members
Frederick Willis, BN7674 – President
Timothy Brown, DC1372 – Vice President
Colton Barrett, JM0481 – Secretary
Samuel Letterlough, CP6472 – Treasurer
Jiovanni Torres, KG9133 – Parliamentarian
Subcommittee Chairmen
Draye Durham, EV5273 – Senior Advisor
Brian Sanders, AM7374 – Long Term Sales Chairman
Gary Gerber, HR6462 – Ways & Means Chairman
Mohammed Kamana, MZ4364 – Ways & Means Co-Chairman
Larry Turner, DE9141 – Short Term Sales Chairman
Erskine Smith, HF3944 – Chess Club Chairman
Anthony Gomez, CC9987 – Outreach Chairman
Antonio Thomas, JH6527 – Banquet Chairman

TriumpH Social Service Organization
State Correctional Institution at Coal Township
1 Kelley Drive
Coal Township, PA 17866

Overview

Established in 1995, TriumpH is a volunteer, altruistic, social-service organization founded by incarcerated men at SCI Coal Township. Currently comprising 275 members in good standing, our organization unites individuals from diverse backgrounds, ages, and cultures. We leverage these unique perspectives to address community needs, foster self-improvement, and prepare our members for successful re-entry into society.

When asked why we are so dedicated to helping others, our answer is simple: *Why not?* We believe that humanity thrives when people do the right thing, and looking for the best in others helps bring out the best in ourselves.

Our Mission and Vision

Mission Statement

To promote positive interactions and provide meaningful opportunities for self-improvement, social responsibility, and community service. We work in unity to achieve common goals, drawing strength from our diverse backgrounds.

Our Vision

Our vision extends far beyond the walls of our confinement. We strive to be a self-sufficient economic force, effecting positive change by helping others achieve more than they could alone.

Core Commitments

To ensure we meet our goals, TriumpH remains firmly dedicated to the following principles:

- **Maximizing Capabilities:** We utilize available resources to promote our individual abilities, striving to become an economic, intellectual, and social asset to our community.
- **Embracing Diversity:** We provide positive alternatives by valuing our ethnic and cultural diversity, and by promoting meaningful, creative interaction with institutional staff and the local community.
- **Fostering Connection:** We recognize that the quality of our lives is inseparably connected to the quality of the lives of those around us. We aim to be a catalyst for action and positive change.
- **Respecting Structure:** We operate strictly within the guidelines set forth by the administration to promote productive communication, value different perspectives, and seek to understand before asking to be understood.

- **Pursuing Reconciliation:** We are committed to building an organization that reaches beyond anger to achieve true reconciliation for ourselves and others.

Internal Growth and Development

We believe that meaningful change starts from within. TriumpH is dedicated to improving the minds and outlooks of incarcerated citizens by offering various groups and programming.

- **Life Skills Training:** Hosting financial literacy classes to teach budgeting and money management.
- **Community Town Halls:** Uniting our population to discuss community needs and brainstorm avenues for aid.
- **Mentorship:** Providing guidance and emotional support to help men navigate difficult times.
- **Re-entry Preparation:** Sponsoring institutional programs and seminars on education, law, employment, mental health, business, and professional career development.

Community Impact and Philanthropy

TriumpH operates as a non-profit entity, generating funding entirely through internal fundraisers. Our members purchase products using money saved from their institutional work pay or gifts from their families. Because our population knows that **100% of the proceeds** go to worthy causes, these fundraisers receive overwhelming support.

2025–2026 Financial Contributions

This year alone, TriumpH has raised and donated **$74,441.92** to support children, disenfranchised populations, and various community organizations.

Category	Organization / Initiative	Contribution
Youth & Education	Kids' Sneakers (Mt. Carmel, Shamokin, Line Mountain)	$16,528.50
Youth & Education	Kids' Winter Coats and Hats	$8,139.42
Youth & Education	Mt. Carmel Borough Kids Pool Passes	$3,000.00
Youth & Education	Central Columbia FFA	$1,200.00
Youth & Education	Shamokin Girls Youth Basketball League	$1,000.00
Youth & Education	Trinity Learning Center (Danville, PA)	$1,000.00
Youth & Education	Mt. Carmel School District Senior Scholarship Award	$500.00
Youth & Education	Race For Education	$500.00
Health & Support	Mathew’s Van	$10,000.00
Health & Support	Families Against Mandatory Minimums (FAMM)	$5,500.00
Health & Support	St. Joseph’s Center (Scranton, PA)	$5,000.00
Health & Support	ESO Therapeutic Riding Center	$2,500.00

Category	Organization / Initiative	Contribution
Health & Support	Kid's Peace for Foster Care (Danville, PA)	$1,374.00
Health & Support	The Gatehouse (Danville, PA)	$1,000.00
Health & Support	American Rescue Workers (Williamsport, PA)	$1,000.00
Health & Support	Northumberland/Snyder County Special Olympics	$1,000.00
Health & Support	Love Is The Answer (Sunbury, PA)	$1,000.00
Health & Support	Lourdes Raider Run 5K	$200.00
Specialized Rescue	Mommy and Me Rescue (Mt. Carmel, PA)	$10,000.00
Specialized Rescue	Concerts For Hope (Simpsonville, KY)	$1,000.00
Specialized Rescue	Cliff Youth Center (Berwick, PA)	$1,000.00
Specialized Rescue	Milton Community Center (Milton, PA)	$1,000.00
Specialized Rescue	Central Susquehanna Opportunities Inc. (CSO)	$500.00
Specialized Rescue	Community Alliance for Progressive Positive Action	$500.00

Moving Forward: Partner With Us

The objective of our membership is to continuously expand TriumpH's philanthropic reach into new communities and organizations throughout the Commonwealth of Pennsylvania and beyond.

We welcome inquiries from anyone in the community. We are highly motivated to meet with organizations in need of assistance or those who desire to partner with TriumpH to increase the impact we can have on communities in need.

The TriumpH Organization

14.E. Student Placements
14.F. Title I Service Agreement

TITLE I SERVICES
LETTER OF AGREEMENT - REVISED
between
Shikellamy SD and CSIU
for services at
Northumberland Christian School
2026-27 School Year

This Agreement is made and entered into on the 21st day of August 2026, by and between ***Shikellamy SD*** *(District),* 200 Island Blvd., Sunbury, PA 17801 and ***Central Susquehanna Intermediate Unit*** *(CSIU)*, 90 Lawton Lane, Milton, PA847.

1. TERM

The term of this Agreement shall commence on August 25, 2026 and terminate on June 4, 2027.

2. DESCRIPTION

Upon the terms and conditions set forth herein, the *District* requests that *CSIU* provide (reading) instructional services in accordance with the Title I program at *Northumberland Christian School.* These services will be secular, neutral and non-ideological.

CSIU agrees to comply with all Title I statutory and regulatory requirements.

The *District* and *CSIU* agree to pool Title I funds for instruction at *Northumberland Christian School* to provide Title I services to eligible students who reside in participating public school attendance areas regardless of the amount of funds generated by the number of children from low-income families attending Northumberland Christian School.

3. FEES AND PAYMENT

In consideration of the services mutually agreed upon as described herein, the *District* shall pay *CSIU* **$ ~~20,137.86~~ 23,905.91** for instructional services as determined by their per-pupil allocation of **$ ~~1,184.58~~ 1,406.23** multiplied by the number of low-income nonpublic school students **(17)** living in eligible attendance areas. Should the per-pupil amount change during the Federal Programs funding adjustment period, the *District* shall notify the *CSIU* and the agreement will be amended accordingly. Services will be provided to academically eligible students and invoiced to the district for salaries and benefits only. *CSIU* will provide an invoice to the *District* in January and May 2027. An 8% fee will be allocated to CSIU administrative costs.

JA
JA
Oct 27, 2026

- Breakdown of costs
  - Staff salaries
  - Travel reimbursement
  - Administrative costs - 8%
  - Costs that are incurred for a common or joint purpose benefiting more than one cost objective and not readily assignable to the cost objectives (i.e., programs) specifically

benefited. These not readily assignable costs include accounting/budgeting/fiscal, procurement, payroll, personnel,
- Maintenance/operations and data processing.

4. RESPONSIBILITIES

The *District* and *CSIU* agree that responsibility for providing the Title I program transfers from the *District* to *CSIU* upon the effective date of this Agreement.

CSIU responsibilities include:

- All Title I personnel will be highly qualified teachers with reading specialist certificates.
- The approximate number of students to be served is (17).
- Services will be provided two times per week for 30 minutes per session.
- Services will be held at *Northumberland Christian School*.
- Services will include supplemental instructional services per subject area for students K-5:
  - Benchmark assessments three times per school year per subject area
  - Formative assessments conducted-bi-weekly per subject area
  - Supplemental instructional services for **reading** will be based on student need and may include:
    - Word structure for automatic decoding and spelling
    - Word recognition and spelling of high-frequency words, including irregular words
    - Vocabulary, word understanding, and word-learning skills
    - Sentence-level text reading with ease, expression, and understanding
    - Listening comprehension with age-appropriate narrative and informational text
    - Reading comprehension with narrative and expository texts of increasing levels of difficulty
    - Self-monitoring for word recognition accuracy and comprehension

The *District* maintains responsibility for:

- Providing *CSIU* with the names of nonpublic schools identified to participate in Title I.
- Assisting *CSIU* in identifying addresses of students who reside in Title I attendance areas.
- Informing *CSIU* of all circumstances that may directly or indirectly affect the performance of this Agreement, including changes to the original funding allocation.

The *District* assures *CSIU* that all meaningful consultation between the *District* and *Northumberland Christian School* necessary to establish this Agreement has been completed prior to the effective date of this Agreement.

The *District* and *CSIU* acknowledge that it may be necessary to modify this Agreement if the Elementary and Secondary Education Act (ESEA) is reauthorized during the contract performance period.

5. MISCELLANEOUS

CSIU maintains and keeps in force such insurance as Workers' Compensation, Liability, and Property Damage.

Both partners, *CSIU* and the *District,* mutually agree to indemnify, defend, and hold harmless each other in all losses, damages, claims or costs, including attorney's fees, arising from any act or omission of *CSIU,* its officials, agents or employees.

6. TERMINATION CLAUSE

Either party reserves the right to terminate this Agreement at any time upon thirty (30) days written notice sent by certified mail, with return receipt requested. Such notices shall be mailed to the addresses of the parties as they appear in the introductory paragraph of the Agreement, but either party may change said address at any time by written notice to the other in accordance with this paragraph. In the event of termination, the school district shall be liable for the payment of all fees and expenses due CSIU up to and including the date of such termination, providing the total amount billed does not exceed the maximum identified in the agreement.

7. SIGNATURES

Jeremy Winn Jeremy Winn (Aug 26, 2026 09:56:35 EDT) Superintendent, Shikellamy School District	Aug 26, 2026 Date
John Kuretja (Aug 25, 2026 16:06:08 EDT) Executive Director, Central Susquehanna Intermediate Unit	Aug 25, 2026 Date Aug 24, 2026
Jeremiah Bennett Administrator, Northumberland Christian School	Aug 27, 2026 Date

Signature: RaeAnn Crispell
Email: rcrispell@csiu.org

Signature: Jennifer Allen
Jennifer Allen (Oct 27, 2026 14:30:40 EDT)
Email: jallen@csiu.org

Title I REVISED Agreement Shikellamy SD and Northumberland Christian

Final Audit Report 2026-10-27

Created:	2026-10-27
By:	Leigh Aikey (laikey@csiu.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAO9IDZBuAh3GpaXQI368qo6srGD1RjMuF

"Title I REVISED Agreement Shikellamy SD and Northumberlan d Christian" History

Document created by Leigh Aikey (laikey@csiu.org)
2026-10-27 - 3:27:23 PM GMT- IP address: 207.229.76.252

Document emailed to Jennifer Allen (jallen@csiu.org) for signature
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Email viewed by Jennifer Allen (jallen@csiu.org)
2026-10-27 - 3:36:18 PM GMT- IP address: 172.56.217.119

Document e-signed by Jennifer Allen (jallen@csiu.org)
Signature Date: 2026-10-27 - 6:30:40 PM GMT - Time Source: server- IP address: 207.229.76.252 - Signature Appearance Selected: TYPE

Agreement completed.
2026-10-27 - 6:30:40 PM GMT

Adobe Acrobat Sign

TITLE I SERVICES
LETTER OF AGREEMENT - REVISED
between
Shikellamy SD and CSIU
for services at
St. Joseph School
2026-27 School Year

This Agreement is made and entered into on the 21st day of August, 2026, by and between ***Shikellamy SD*** *(District),* 200 Island Blvd., Sunbury, PA 17801 and ***Central Susquehanna Intermediate Unit*** *(CSIU)*, 90 Lawton Lane, Milton, PA 17847.

1. TERM

The term of this Agreement shall commence on August 20, 2026 and terminate on May 28, 2027.

2. DESCRIPTION

Upon the terms and conditions set forth herein, the *District* requests that *CSIU* provide (reading) instructional services in accordance with the Title I program at *St. Joseph School.* These services will be secular, neutral and non-ideological.

CSIU agrees to comply with all Title I statutory and regulatory requirements.

The *District* and *CSIU* agree to pool Title I funds for instruction at *St. Joseph School* to provide Title I services to eligible students who reside in participating public school attendance areas, regardless of the amount of funds generated by the number of children from low-income families attending *St. Joseph School.*

3. FEES AND PAYMENT

In consideration of the services mutually agreed upon as described herein, the *District* shall pay *CSIU* **$ ~~7,107.48~~ 8,437.38** for instructional services as determined by their per-pupil allocation of **~~$1,184.58~~ 1,406.23** multiplied by the number of low-income nonpublic school students **(6)** living in eligible attendance areas. Should the per-pupil amount change during the Federal Programs funding adjustment period, the *District* shall notify the *CSIU,* and the agreement will be amended accordingly. Services will be provided to academically eligible students and invoiced to the district for salaries and benefits only. *CSIU* will provide an invoice to the *District* in January and May 2027. An 8% fee will be allocated to CSIU administrative costs.

JA
JA
Oct 28, 2026

- Breakdown of costs
  - Staff salaries
  - Travel reimbursement
  - Administrative costs - 8%
  - Costs that are incurred for a common or joint purpose benefitting more than one cost objective and not readily assignable to the cost objectives (i.e., programs) specifically

TITLE I SERVICES

LETTER OF AGREEMENT - REVISED

Between

Smithsburg HS and CSIU

for services at

Smithsburg School

Smithsburg School Year

This Agreement is made and entered into on the 15th day of August, 2015 by and between **Smithsburg School District** (hereinafter referred to as "District") and the Capital Area Intermediate Unit (hereinafter referred to as "CSIU").

1. **TERM**

The term of this Agreement is effective commencement on August 25, 2015 and terminates on June 28, 2016.

2. **DESCRIPTION**

The CSIU shall provide (describe) the District with the following services in accordance with the Title I Program as it proceeds during the term of this Agreement. These services will be provided at non-public locations and non-public schools

as follows:

CSIU agrees to provide Title I staffing and professional development

Title I shall be provided by CSIU personnel to meet Title I needs for instruction as set forth in the Title I Program Application submitted to the Pennsylvania Department of Education. These services are supplemental to the District's Title I program and are designed to supplement the District's basic program of instruction. CSIU will provide services only to those students who are eligible and selected by the District to participate in the Title I program. Services will be provided to eligible students during the school day, before school, after school, and during the summer. Services will be provided by CSIU personnel who are highly qualified in the subject area they are teaching. CSIU will provide the District with a list of names of those personnel providing services under this Agreement.

3. **FEES AND PAYMENT**

The District agrees to reimburse CSIU for the services rendered hereunder as follows:

- Salary
- Benefits
- Travel
- Supplies and materials
- Other costs

benefited. These not readily assignable costs include accounting/budgeting/fiscal, procurement, payroll, personnel,
- Maintenance/operations and data processing.

4. RESPONSIBILITIES

The *District* and *CSIU* agree that responsibility for providing the Title I program transfers from the *District* to *CSIU* upon the effective date of this Agreement.

CSIU responsibilities include:

- All Title I personnel will be highly qualified teachers with reading specialist certificates.
- The approximate number of students to be served is (6).
- Services will be provided two times per week for 30 minutes per session.
- Services will be held at *St. Joseph School*.
- Services will include supplemental instructional services per subject area for students K-5:
  - Benchmark assessments three times per school year per subject area
  - Formative assessments conducted bi-weekly per subject area
  - Supplemental instructional services for **reading** will be based on student need and may include:
    - Word structure for automatic decoding and spelling
    - Word recognition and spelling of high-frequency words, including irregular words
    - Vocabulary, word understanding, and word-learning skills
    - Sentence-level text reading with ease, expression, and understanding
    - Listening comprehension with age-appropriate narrative and informational text
    - Reading comprehension with narrative and expository texts of increasing levels of difficulty
    - Self-monitoring for word recognition accuracy and comprehension

The *District* maintains responsibility for:

- Providing *CSIU* with the names of nonpublic schools identified to participate in Title I.
- Assisting *CSIU* in identifying addresses of students who reside in Title I attendance areas.
- Informing *CSIU* of all circumstances that may directly or indirectly affect the performance of this Agreement, including changes to the original funding allocation.

The *District* assures *CSIU* that all meaningful consultation between the *District* and *St. Joseph School* necessary to establish this Agreement has been completed prior to the effective date of this Agreement.

The *District* and *CSIU* acknowledge that it may be necessary to modify this Agreement if the Elementary and Secondary Education Act (ESEA) is reauthorized during the contract performance period.

5. MISCELLANEOUS

CSIU maintains and keeps in force such insurance as Workers' Compensation, Liability, and Property Damage.

2. RESPONSIBILITIES

The District and CSIN agree to the following responsibility for providing the Title I program elements listed in the District Plan as follows:

CSIN responsibilities include:

- All Title I personnel will be fully knowledgeable teachers who possess appropriate certifications.
- The approximate number of students to be served is 78.
- Services will be provided two times per week for 60 minutes per session.
- Services will be held at [illegible] School.
- Services will include supplemental instructional services that supplement, but do not supplant, those for students K-8.
  - Developmentally appropriate activities that follow best school level best supplement
  - Formative assessments conducted to [illegible] but supplant ones
  - Supplemental instructional services for [illegible] will be based on student need and may include:
    - Work alongside [illegible] provide opportunities
    - [illegible]
    - [illegible]
    - [illegible]
    - [illegible]
    - [illegible]

The District responsibilities include:

- Providing CSIN with the names of [illegible] to be provided in Title I
- Assisting CSIN in identifying appropriate [illegible] Title I [illegible]
- Providing CSIN access to all [illegible] which will support the requirements of this Agreement, including [illegible] of the original function agreement.

The District assures CSIN that it [illegible] consistent between the District and [illegible] School [illegible] to establish and [illegible] [illegible] to the extent [illegible] of this Agreement.

The District and CSIN acknowledge that it may be necessary to modify this Agreement if the Elementary and Secondary Education Act (ESEA) is reauthorized during the school year before the term

3. INSURANCE/LIABILITY

CSIN represents and agrees to take and keep in force during the term of this Agreement Comprehensive Liability and Property Damage

Both partners, *CSIU* and the *District,* mutually agree to indemnify, defend, and hold harmless each other in all losses, damages, claims or costs, including attorney's fees, arising from any act or omission of *CSIU*, its officials, agents or employees.

6. TERMINATION CLAUSE

Either party reserves the right to terminate this Agreement at any time upon thirty (30) days written notice sent by certified mail, with return receipt requested. Such notices shall be mailed to the addresses of the parties as they appear in the introductory paragraph of the Agreement, but either party may change said address at any time by written notice to the other in accordance with this paragraph. In the event of termination, the school district shall be liable for the payment of all fees and expenses due CSIU up to and including the date of such termination, providing the total amount billed does not exceed the maximum identified in the agreement.

7. SIGNATURES

Jeremy Winn
Jeremy Winn (Aug 26, 2026 09:55:57 EDT)

Superintendent, Shikellamy School District — Aug 26, 2026 — Date

John Kurelja (Aug 25, 2026 16:06:26 EDT)

Executive Director, Central Susquehanna Intermediate Unit — Aug 25, 2026 — Date

Rae Ann Crispell Aug 24, 2026

Crystal Noel- Diocese of Harrisburg
Crystal Noel- Diocese of Harrisburg (Aug 26, 2026 14:30:35 EDT)

Diocese of Harrisburg — Aug 26, 2026 — Date

Signature: Rae Ann Crispell

Email: rcrispell@csiu.org

Signature: Jennifer Allen
Jennifer Allen (Oct 28, 2026 07:48:59 EDT)

Email: jallen@csiu.org

TITLE I SERVICES AGREEMENT - REVISED

between

Shikellamy SD and CSIU

for services at

Lourdes Regional School

2026-27 School Year

This Agreement is made and entered into on the 21st day of August, 2026, by and between ***Shikellamy SD*** *(District),* 200 Island Blvd., Sunbury, Pa 17801 and ***Central Susquehanna Intermediate Unit*** *(CSIU)*, 90 Lawton Lane, Milton, Pa 17847.

1. TERM

The term of this Agreement shall commence on August 24, 2026 and terminate on May 28, 2027 .

2. DESCRIPTION

Upon the terms and conditions set forth herein, the *District* requests that *CSIU* provide (reading) instructional services in accordance with the Title I program at *Lourdes Regional School.* These services will be secular, neutral, and non-ideological.

CSIU agrees to comply with all Title I statutory and regulatory requirements.

The *District* and *CSIU* agree to pool Title I funds for instruction at *Lourdes Regional School* to provide Title I services to eligible students who reside in participating public school attendance areas regardless of the amount of funds generated by the number of children from low-income families attending *Lourdes Regional School.*

3. FEES AND PAYMENT

In consideration of the services mutually agreed upon as described herein, the *District* shall pay *CSIU* **$ ~~3,553.74~~ 4,218.69** for instructional services as determined by their per-pupil allocation of **$ ~~1,184.58~~ 1,406.23** multiplied by the number of low-income nonpublic school students **(3)** living in eligible attendance areas. Should the per-pupil amount change during the Federal Programs funding adjustment period, the *District* shall notify the *CSIU* and the agreement will be amended accordingly. Services will be provided to academically eligible students and invoiced to the district for salaries and benefits only. *CSIU* will provide an invoice to the *District* in January and May 2027. An 8% fee will be allocated to CSIU administrative costs.

JA

Oct 27, 2026

- Breakdown of costs
  - Staff salaries
  - Travel reimbursement
  - Administrative costs – 8%
  - Costs that are incurred for a common or joint purpose benefitting more than one cost objective and not readily assignable to the cost objectives (i.e., programs) specifically benefited. These not readily assignable costs include accounting/budgeting/fiscal, procurement, payroll, personnel,

TITLE I SERVICES AGREEMENT - REVISED

for services in

Silverlake CD and CSIU

Fountain Hospital School

2025-26 School Year

This Agreement is made and entered into on this 1st day of August, 2025 by and between

Silverlake CD (District) 300 Iselin Blvd, Grayton, PA 10811 and Central Susquehanna

Intermediate Unit (CSIU) 90 Lawton Drive, Milton, PA 17847.

1. TERM

This term of this Agreement shall commence on July 1st, 2025 and terminate on May 23, 2026.

2. DESCRIPTION

When the terms are conditions set forth herein, the District hereby agrees that CSIU provides (services)

listed/attached services in accordance with the Title I program and Fountain Hospital School. The services

may be described additional and non-descriptive.

Title I services to comply with the Title I stipulations and requirements at Fountain

The District and CSIU agree to hold Title I funds for instruction at Fountain Hospital School to provide Title I

services of eligible students who live in the participating school attendance areas. Eligible

students to receive supplemental instruction and/or services in addition to the regular school program.

3. FEES AND PAYMENT

In consideration of the services performed, the District agrees to pay CSIU

- Direct costs
- Fixed rate
  - Instructional
  - Administrative - 5%

Total fixed rate is [illegible] and shall be applied to [illegible]

Payment shall be made [illegible]

Invoices [illegible]

4. RESPONSIBILITIES

The *District* and *CSIU* agree that the responsibility for providing the Title I program transfers from the *District* to *CSIU* upon the effective date of this Agreement.

CSIU responsibilities include:

- All Title I personnel will be highly qualified teachers with reading specialist certificates.
- The approximate number of students to be served is (3).
- Services will be provided two times per week for 30 minutes per session.
- Services will be held at *Lourdes Regional School*.
- Services will include supplemental instructional services per subject area for students K-5:
    - Benchmark assessments three times per school year per subject area
    - Formative assessments are conducted-bi-weekly per subject area
    - Supplemental instructional services for **reading** will be based on student needs and may include:
        - Word structure for automatic decoding and spelling
        - Word recognition and spelling of high-frequency words, including irregular words
        - Vocabulary, word understanding, and word-learning skills
        - Sentence-level text reading with ease, expression, and understanding
        - Listening comprehension with age-appropriate narrative and informational text
        - Reading comprehension with narrative and expository text of increasing levels of difficulty
        - Self-monitoring for word recognition accuracy and comprehension

The *District* maintains responsibility for:

- Providing *CSIU* with the names of nonpublic schools identified to participate in Title I.
- Assisting *CSIU* in identifying addresses of students who reside in Title I attendance areas.
- Informing *CSIU* of all circumstances that may directly or indirectly affect the performance of this Agreement, including changes to the original funding allocation.

The *District* assures *CSIU* that all meaningful consultation between the *District* and *Lourdes Regional School* necessary to establish this Agreement has been completed prior to the effective date of this Agreement.

The *District* and *CSIU* acknowledge that it may be necessary to modify this Agreement if there is a reauthorization of the Elementary and Secondary Education Act (ESEA) during the contract performance period.

5. MISCELLANEOUS

CSIU maintains and keeps in force such insurance as Workers' Compensation, Liability, and Property Damage.

Both partners, *CSIU* and the *District*, mutually agree to indemnify, defend, and hold harmless each other in all losses, damages, claims, or costs, including attorney's fees, arising from any act or omission of *CSIU*, its officials, agents or employees.

4. RESPONSIBILITIES

The District and CSUI agree that the responsibility for providing the Title I program remains with the District and CSUI when the agreement is in place.

CSUI responsibilities include:

- All Title I personnel will be highly qualified teachers with teaching specialist certificates
- The approximate number of students to be served is (3)
- Services will be provided two hours per week for 30 minutes per session.
- Services will be held at regular school
- Services will include supplemental instructional services for selected sites for students K-5:
  - Randomly assessments three times per school year for selected sites
  - Formative assessments are conducted bi-weekly per selected sites
  - Supplemental instructional services for students will be based on student needs and may include:
    - Web enabled for unlimited access and flexible
    - Web accessible for unlimited access and flexible
    - Access to computers and flexible of high-speed internet including wireless access
    - Assessment for learning
    - Sentence-level text reading with ease, expression and fluency
    - Listening comprehension with a wide-ranging narrative and informational text
    - Reading comprehension and strategies and expository text at grade level
    - Writing

The District will provide CSUI with all necessary information pertinent to students in Title I programs

- Provide CSUI with the names of non-public school students identified to participate in Title I
- Assess CSUI in identifying accessible and relevant to Title I students where
- Inform CSUI of all communications that may directly or indirectly affect the performance of this agreement including opportunity to participate in the eligible students selected

The District will ensure CSUI that all necessary information pertinent to the District and Families regarding

Each party understands to establish this agreement and need completed prior to the effective date of the agreement.

Term.

The District and CSUI acknowledge that it may be necessary to modify this Agreement if there is a

[illegible] and the Elementary and Secondary Education Act (ESEA) during the contract period.

Changes.

CSUI maintains and keeps in force such insurance as Workers' Compensation, Liability and Property

Damage.

Both the District and CSUI acknowledge that [illegible] and hold harmless each other in

all losses, claims, actions or causes [illegible] arising out of [illegible] now or hereafter [illegible]

Applicable Statute or Ordinance

6. TERMINATION CLAUSE

Either party reserves the right to terminate this Agreement at any time upon thirty (30) days written notice sent by certified mail, with return receipt requested. Such notices shall be mailed to the addresses of the parties as they appear in the introductory paragraph of the Agreement but either party may change said address at any time by written notice to the other in accordance with this paragraph. In the event of termination, the school district shall be liable for the payment of all fees and expenses due CSIU up to and including the date of such termination providing the total amount billed does not exceed the maximum identified in the agreement.

7. SIGNATURES

Jeremy Winn
Jeremy Winn (Aug 26, 2026 09:55:04 EDT)

Superintendent, Shikellamy School District — Aug 26, 2026 — Date

John Kurelja (Aug 25, 2026 16:06:42 EDT)

Executive Director, Central Susquehanna Intermediate Unit — Aug 25, 2026 — Date

Rae Ann Crispell — Aug 24, 2026

Crystal Noel- Diocese of Harrisburg
Crystal Noel- Diocese of Harrisburg (Aug 26, 2026 14:30:51 EDT)

Diocese of Harrisburg — Aug 26, 2026 — Date

Signature: Rae Ann Crispell

Email: rcrispell@csiu.org

Signature: Jennifer Allen
Jennifer Allen (Oct 27, 2026 14:31:59 EDT)

Email: jallen@csiu.org

14.G. Healthcare Service Agreement — Maxim Healthcare Services

EDUCATIONAL INSTITUTION AGREEMENT

This EDUCATIONAL INSTITUTION Agreement (hereinafter "Agreement") is entered into this 15th day of October, 2026, by and between **Shikellamy School District** located at 200 Island Blvd, Sunbury, PA 17801, referred to in this Agreement as "EDUCATIONAL INSTITUTION," and **Maxim Healthcare Services, Inc.,** a Maryland Corporation including its affiliates and subsidiaries, with an office located at 2550 Interstate Drive, Suite 200, Harrisburg**,** PA 17110 referred to in this Agreement as "MAXIM."

RECITALS

WHEREAS, EDUCATIONAL INSTITUTION operates a School , as defined by State Law located in Pennsylvania and wishes to engage MAXIM to provide personnel to supplement EDUCATIONAL INSTITUTION's staff.

WHEREAS, MAXIM operates a healthcare staffing agency and employs licensed health care personnel to provide healthcare services to EDUCATIONAL INSTITUTION.

THEREFORE, in consideration of the above premises set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, and intending to be legally bound, EDUCATIONAL INSTITUTION and MAXIM hereby agree to the following terms and conditions.

ARTICLE 1. TERM OF AGREEMENT

Section 1.1 **Term.** This Agreement will be in effect for one (1) EDUCATIONAL INSTITUTION calendar year with the option to be renewed.

Section 1.2 **Termination.** Either party may terminate this Agreement at any time, with or without cause, by providing at least ninety (90) days advance written notice of the termination date to the other party. Such termination will have no effect upon the rights and obligations resulting from any transactions occurring prior to the effective date of the termination.

ARTICLE 2. RESPONSIBILITIES OF MAXIM

Section 2.1 **Services.**

A. **Supplemental Staffing Service(s).** MAXIM will, upon request by EDUCATIONAL INSTITUTION, provide one or more licensed or certified healthcare providers (i.e. LPNs, RNs, BCBAs, RBTs, BTs, Behavioral Aides and other various health services personnel) as specified by EDUCATIONAL INSTITUTION (collectively, "Personnel") for supplemental healthcare staffing services, subject to availability of qualified Personnel. Subject to the terms of Section 6.8 of this Agreement, to the extent that MAXIM is unable to provide the type of healthcare provider requested by EDUCATIONAL INSTITUTION, MAXIM will provide EDUCATIONAL INSTITUTION with a higher skilled healthcare provider. MAXIM must, however, bill that higher skilled provider at that provider's fair market value rate.

B. **Distance Learning Service(s).** EDUCATIONAL INSTITUTION may request MAXIM Personnel to provide services off-site, including, but not limited to remote services and/or in-home services at a student's location ("Distance

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Learning Service(s)") due to EDUCATIONAL INSTITUTION closings and/or delays.

C. **Manage Care.** Services will be determined by the EDUCATIONAL INSTITUTION as directed by the student's Individualized Health Plan (IHP) and/or Individual Education Plan (IEP). The requirements of the IHP and/or IEP, and any associated medical care, will be communicated to MAXIM Personnel. MAXIM, at the request of the EDUCATIONAL INSTITUTION, may assist in obtaining information from prescribing physicians and/or parents/legal guardians on an as needed basis.

Section 2.2 **Personnel.** MAXIM will supply EDUCATIONAL INSTITUTION with Personnel who meet the following criteria and will provide evidence of the following to EDUCATIONAL INSTITUTION upon written request:

1) Possess current state license/registration and/or certification.

2) Possess CPR certification, as requested in writing by EDUCATIONAL INSTITUTION to comply with applicable law.

3) If requested by EDUCATIONAL INSTITUTION in writing prior to the start of services, Maxim Personnel will complete a pre-employment physical.

4) Possess proof of pre-employment screening to include: (a) TB skin test, TB Symptoms Screening, or chest X-ray as required by law, (b) criminal background check(s), (c) drug screenings, as requested in writing, and (d) anything additional as required by the Agreement.

5) Possess a preferred one (1) year of relevant professional experience and a preferred one (1) year of specialty experience.

6) If applicable, possess current skills competency to include, (i) RN verified demonstration of skills, verified work history, and as requested, and provided by the EDUCATIONAL INSTITUTION, written exam.

7) Completed MAXIM standard Compliance Training.

8) Completed MAXIM standard OSHA and privacy training.

Section 2.3 **Insurance.** MAXIM will maintain (at its sole expense), or require the individuals it provides under this Agreement to maintain, valid policies of insurance evidencing general and professional liability coverage of not less than $1,000,000 per claim and $3,000,000 in the aggregate, covering the sole negligent acts or omissions which may give rise to liability for services provided under this Agreement. MAXIM will provide a certificate of insurance evidencing such coverage upon request by EDUCATIONAL INSTITUTION.

Section 2.4 **Use of Independent Contractors and Subcontractors.** Personnel provided to EDUCATIONAL INSTITUTION are employees of MAXIM and are subject to MAXIM'S standard screening process, as well as additional qualifications as required in this Agreement. If MAXIM deems it necessary to obtain the services of a subcontractor to fulfill its requirements under this Agreement, MAXIM may subcontract this Agreement, in whole or in part, to an entity owned by or under common control with MAXIM or in connection with any acquisition of all of the assets or capital stock of a party. MAXIM will ensure that any subcontractor will comply with all applicable terms of this Agreement. MAXIM will provide written notification to EDUCATIONAL INSTITUTION if it becomes necessary for MAXIM to utilize independent contractors to fulfill its staffing obligations to EDUCATIONAL INSTITUTION. Any Personnel provided to EDUCATIONAL INSTITUTION by an independent contractor will be subject to the same qualifications as MAXIM employees.

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Section 2.5 **Employment and Taxes.** MAXIM will follow its standard employment policies and procedures to verify that all Personnel meet applicable licensing requirements. MAXIM, or its subcontractor if applicable, will maintain direct responsibility as employer for the payment of wages and other compensation, and for any applicable mandatory withholdings and contributions such as federal, state, and local income taxes, social security taxes, worker's compensation, and unemployment insurance. EDUCATIONAL INSTITUTION shall be responsible for any sales tax, gross receipts tax, excise tax or other state taxes applicable to the Services provided by MAXIM.

Section 2.6 **Timekeeping.** MAXIM reserves the right to utilize any automated or electronic timekeeping software or systems for the provision of Services and is not required or mandated to use paper-based timekeeping record keeping unless otherwise required by applicable law(s).

ARTICLE 3. RESPONSIBILITIES OF EDUCATIONAL INSTITUTION

Section 3.1 **Responsibility for Student Care.** EDUCATIONAL INSTITUTION retains full authority and responsibility for professional and medical management of care for each of its students, for developing and providing Individual Education Plans (IEP) and/or Individualized Healthcare Plans (IHPs) for its student(s) (IHPs shall include, but not be limited to: Equipment Plan, Emergency Plan, Transportation Plan, Medication Management)(collectively "Protocol(s)"). EDUCATIONAL INSTITUTION's responsibilities include, but are not limited to Protocol(s) for how Service(s) will be provided, including, but not limited to: Protocol(s) itself and compliance with Documentation processes and requirements, Free Appropriate Public Education (FAPE) guidelines, Occupational Safety and Health Administration (OSHA) requirements, and any other applicable federal or state law and guidelines; Protocol(s) instruction(s) provided to MAXIM Personnel, additionally provided pursuant to Section 3.2; and compliance with Section 3.13, Section 3.14, and Section 7.2 including that those Sections shall comply with this Section's referenced laws.

Responsibility for Distance Learning Service(s). EDUCATIONAL INSTITUTION retains full authority and responsibility for directing the Distance Learning Service(s). Additionally, EDUCATIONAL INSTITUTION retains full authority, responsibility, and oversight over any applicable Protocol(s) for how Service(s) will be provided, including, but not limited to: Protocol(s) itself and compliance with the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH), Family Educational Rights and Privacy Act ("FERPA"), and any other applicable federal or state law and guidelines; Protocol(s) instruction(s) provided to MAXIM Personnel, additionally provided pursuant to Orientation requirement(s); and compliance with Work Environment, Supplies, and Data Security requirement(s), including that those Sections shall comply with this Section's referenced laws. Additionally, EDUCATIONAL INSTITUTION agrees to indemnify and hold harmless MAXIM, its directors, officers, shareholders, employees, and agents from and against any and all claims, actions, or liabilities arising out of and/or in connection with any Protocol(s) provided to MAXIM and/or MAXIM Personnel, including whether or not Protocol(s) were followed by EDUCATIONAL INSTITUTION.

Section 3.2 **Orientation.** EDUCATIONAL INSTITUTION will promptly provide MAXIM Personnel with an adequate and timely orientation to EDUCATIONAL INSTITUTION. EDUCATIONAL INSTITUTION shall review instructions regarding the student's IHP and/or IEP, compliance with confidentiality rules and expectations, specific Exposure Control Plan(s) and Emergency Action Plan(s) and/or Protocol(s) of the EDUCATIONAL INSTITUTION as it pertains to OSHA requirements for bloodborne pathogens, as well as any of the EDUCATIONAL

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INSTITUTION's specific policies and procedures provided to MAXIM for such purpose.

Section 3.3 **Requests for Personnel.** EDUCATIONAL INSTITUTION will use its best efforts to request Personnel at least twenty-four (24) hours prior to reporting time in order to assure prompt arrival of assigned Personnel. All information regarding reporting time and assignment will be provided by EDUCATIONAL INSTITUTION at the time of the initial call.

Section 3.4 **Short-Notice Requests.** MAXIM will bill EDUCATIONAL INSTITUTION for the entire shift if an order for staff is made less than two (2) hour(s) prior to the start of the shift, as long as the Personnel report for work within a reasonable prompt period of time under existing conditions after receiving notice of the assignment.

Section 3.5 **Staff Order Cancellation.** If EDUCATIONAL INSTITUTION changes or cancels an order less than two (2) hours prior to the start of a shift, MAXIM will bill EDUCATIONAL INSTITUTION for two (2) hours at the established fee for each scheduled Personnel. MAXIM will be responsible for contacting MAXIM Personnel prior to reporting time.

Section 3.6 **Placement Fee.** For a period of twelve (12) months following that date on which MAXIM Personnel last worked a shift at EDUCATIONAL INSTITUTION, EDUCATIONAL INSTITUTION agrees that it will take no steps to recruit, hire or employ as its own employees or as a contractor those Personnel provided by MAXIM during the term of this Agreement. EDUCATIONAL INSTITUTION understands and agrees that MAXIM is not an employment agency and that Personnel are assigned to the EDUCATIONAL INSTITUTION to render temporary service(s) and are not assigned to become employed by the EDUCATIONAL INSTITUTION. The EDUCATIONAL INSTITUTION further acknowledges and agrees that there is a substantial investment in business related costs incurred by MAXIM in recruiting, training and employing Personnel, to include advertisement, recruitment, interviewing, evaluation, reference checks, training, and supervising Personnel. In the event that EDUCATIONAL INSTITUTION, or any affiliate, subsidiary, department, or division of EDUCATIONAL INSTITUTION hires, employs or solicits MAXIM Personnel, EDUCATIONAL INSTITUTION will be in breach of this Agreement. EDUCATIONAL INSTITUTION agrees to give MAXIM either (a) one hundred and eighty (180) days prior written notice of its intent to hire, or employ, continuing to staff Personnel through MAXIM for a minimum of thirty-six (36) hours per week through the one hundred and eighty (180) days notice period; OR (b) to pay MAXIM a placement fee equal to the greater of: five thousand dollars ($5,000) or the sum of thirty percent (30%) of such Personnel's annualized salary (calculated as Weekday Hourly Bill Rate x 1,440 Hours x 30%).

Section 3.7 **Per Diem or Short Term Staff Non-Performance.** If EDUCATIONAL INSTITUTION concludes, in its sole discretion, that any Personnel provided by MAXIM have engaged in misconduct, or have been negligent, EDUCATIONAL INSTITUTION may require the Personnel to leave the premises and will notify MAXIM immediately in writing, providing in reasonable detail the reason(s) for such dismissal. EDUCATIONAL INSTITUTION'S obligation to compensate MAXIM for such Personnel's services will be limited to the number of hours actually worked. MAXIM will not reassign the individual to EDUCATIONAL INSTITUTION without prior approval of the EDUCATIONAL INSTITUTION.

Section 3.8 **Per Diem or Short Term Staff Right to Dismiss.** EDUCATIONAL INSTITUTION may request the dismissal of any MAXIM Personnel for any reason. EDUCATIONAL INSTITUTION agrees to notify MAXIM of any such action immediately in writing, providing in reasonable detail the reason(s) for such dismissal. EDUCATIONAL INSTITUTION shall be obligated to compensate MAXIM for all Personnel hours worked prior to dismissal.

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Section 3.9 **Assignment Confirmation.** MAXIM may cancel the remaining term of an assignment with notification to EDUCATIONAL INSTITUTION. MAXIM will use commercially reasonable efforts to promptly provide a qualified replacement for such cancelled Personnel.

Section 3.10 **Assignment Cancellation for Convenience.** EDUCATIONAL INSTITUTION agrees to utilize Personnel for the specified period of time, agreed upon by both parties. Should EDUCATIONAL INSTITUTION staffing needs change and EDUCATIONAL INSTITUTION wishes to cancel Personnel already being utilized, EDUCATIONAL INSTITUTION must give MAXIM thirty (30) days' notice before cancellation date. EDUCATIONAL INSTITUTION will compensate MAXIM 50% of the uncompleted portion of the original assignment period.

Section 3.11 **Insurance.** EDUCATIONAL INSTITUTION will maintain at its sole expense valid policies of general and professional liability insurance with minimum limits of $1,000,000 per occurrence and $3,000,000 annual aggregate covering the acts or omissions of its employees, contractors and agents which may give rise to liability in connection with the Services under this Agreement. EDUCATIONAL INSTITUTION will give MAXIM prompt written notice of any material change in EDUCATIONAL INSTITUTION coverage. EDUCATIONAL INSTITUTION shall name MAXIM as an additional insured on its general liability policy.

Section 3.12 **Reporting Issues/Concerns.** EDUCATIONAL INSTITUTION may notify MAXIM's account representative of any issues or concerns with services provided by MAXIM Personnel at any time. However, EDUCATIONAL INSTITUTION shall report any event or incident involving MAXIM Personnel within twenty-four (24) hours of the event. This includes, without limitation events involving claims of unprofessional conduct, improper cares or services, injuries or harm caused to MAXIM Personnel or a student by and through the actions of MAXIM Personnel. EDUCATIONAL INSTITUTION shall cooperate with MAXIM's efforts to review all issues or concerns reported to MAXIM and shall provide MAXIM with any related documentation, incident reports and detailed description of any investigation it may have complete. EDUCATIONAL INSTITUTION shall not interview or discuss the event with MAXIM Personnel without consent.

Section 3.13 **Work Environment.** EDUCATIONAL INSTITUTION will provide a clean and properly maintained workspace(s) for MAXIM to conduct the Service(s) that will enable MAXIM to safely provide Services to Student(s). EDUCATIONAL INSTITUTION will provide furniture at its sole risk to include, but not limited to, tables and chairs, and allow MAXIM Personnel reasonable access to telephones for business use. MAXIM will not be responsible for the proper maintenance of any property supplied by EDUCATIONAL INSTITUTION.

Section 3.14 **Medical Supplies.** EDUCATIONAL INSTITUTION will either (i) supply all necessary medical supplies to be used in administering and/or providing Services to Recipients, including, but not limited to gloves and other PPE, disinfecting wipes, and waste disposal container(s) with proper plastic lining(s) ("Supplies") to MAXIM Personnel, or (ii) cost of Supplies will be billed as pass-through to EDUCATIONAL INSTITUTION either as line-item invoice item(s) or as built-in cost in rate(s). EDUCATIONAL INSTITUTION shall be responsible for disposing of all medical waste and biohazard produced by the Screening(s) and will comply with all applicable local, state, and federal rules, regulations and laws governing such disposal. EDUCATIONAL INSTITUTION agrees to defend, indemnify, and hold harmless MAXIM, and its directors, officers, shareholders, employees and agents, from and against any and all claims, actions, or liabilities which may be asserted against them arising from any failure to ensure proper disposal of medical waste or biohazard, or any and all claims, actions, or liabilities in connection with any Supplies provided, or the inability of either party to obtain Supplies due to supply shortages or for any reason, in connection with this Agreement. Additionally,

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should adequate Supplies become unavailable, MAXIM will not be required to provide Services pursuant to this Agreement and shall have no liability whatsoever to EDUCATIONAL INSTITUTION or any third Party as a result of its failure or inability to do so.

ARTICLE 4. MUTUAL RESPONSIBILITIES

Section 4.1 **Non-discrimination.** Neither MAXIM nor EDUCATIONAL INSTITUTION will discriminate on the basis of age, race, color, national origin, religion, sex, disability, being a qualified disabled veteran, being a qualified veteran of the Vietnam era, or any other category protected by law.

ARTICLE 5. COMPENSATION

Section 5.1 **Invoicing.** MAXIM will supply Personnel under this Agreement at the rates listed in the Attachment(s). MAXIM will submit invoices to EDUCATIONAL INSTITUTION at chosen schedule below:

☐Weekly
☐Bi-weekly
☒Monthly

Invoice will be for Personnel provided to EDUCATIONAL INSTITUTION during the preceding timeframe. Invoices shall be submitted to the following address:

Shikellamy School District
200 Island Blvd
Sunbury, PA 17801
ATTN: Accounts Payable

Section 5.2 **Payment.** All amounts due to MAXIM are due and payable within thirty (30) days from date of invoice. EDUCATIONAL INSTITUTION will send all payments to the address set forth on the invoice.

Section 5.3 **Late Payment.** Payments not received within thirty (30) days from the applicable invoice date will accumulate interest, until paid, at the rate of one and one-half percent (1.5%) per month on the unpaid balance, equating to an annual percentage rate of eighteen percent (18%), or the maximum rate permitted by applicable law, whichever is less.

Section 5.4 **Rate Change.** MAXIM will provide EDUCATIONAL INSTITUTION at least thirty (30) days advance written notice of any change in rates.

Section 5.5 **Annual Rate Increases.** EDUCATIONAL INSTITUTION agrees to and accepts annual rate increases at the percentage listed on Attachment A of this Agreement.

ARTICLE 6. GENERAL TERMS

Section 6.1 **Independent Contractors.** MAXIM and EDUCATIONAL INSTITUTION are independent legal entities. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. Neither MAXIM nor EDUCATIONAL INSTITUTION nor any of their respective agents or employees shall control or have any right to control the activities of the other party in carrying out the terms of this Agreement.

Section 6.2 **Assignment.** Neither party may assign this Agreement without the prior written consent of the other party, and such consent will not be unreasonably withheld.

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No such consent will be required for assignment to an entity owned by or under common control with assignor or in connection with any acquisition of all of the assets or capital stock of a party; provided however, the assigning party will provide notice of such transaction to the other party and remain fully responsible for compliance with all of the terms of this Agreement.

Section 6.3 Indemnification.
MAXIM shall indemnify and hold harmless the Educational Institution, elected and appointed officers, employees, agents and volunteers ("Educational Institution Indemnitees") only for negligent acts, errors, or omissions of MAXIM or its employees, agents, and/or subcontractors, for services performed under this Agreement, and only to the extent that passive and/or vicarious liability for such negligent acts, errors or omissions is imposed upon the Educational Institution Indemnitees in a claim or suit, up to the applicable state cap(s) for healthcare services. No indemnity shall be provided by MAXIM for any liability imposed upon the Educational Institution Indemnitees for their concurrent negligence, active negligence, sole negligence, and/or willful misconduct.

Educational Institution shall indemnify and hold harmless MAXIM, its employees, agents and subcontractors ("MAXIM Indemnitees") for negligent acts, errors, or omissions of the Educational Institution or its employees, agents, and/or subcontractors, and to the extent that passive and/or vicarious liability for such negligent acts, errors or omissions is imposed upon the MAXIM Indemnitees in a claim or suit. No indemnity shall be provided by the Educational Institution for any liability imposed upon the MAXIM Indemnitees for their concurrent negligence, active negligence, sole negligence, and/or willful misconduct. Notwithstanding the above, if EDUCATIONAL INSTITUTION is a public agency subject to immunity under state or federal law, it agrees to indemnify MAXIM pursuant to the above up to applicable state law limit(s).

Section 6.4 Attorneys' Fees. In the event either party is required to obtain legal assistance (including in-house counsel) to enforce its rights under this Agreement, or to collect any monies due to such party for services provided, the prevailing party shall be entitled to receive from the other party, in addition to all other sums due, reasonable attorney's fees, court costs and expenses, if any, incurred enforcing its rights and/or collecting its monies.

Section 6.5 Notices. Any notice or demand required under this Agreement will be in writing; will be personally served or sent by certified mail, return receipt requested, postage prepaid, or by a recognized overnight carrier which provides proof of receipt; and will be sent to the addresses below. Either party may change the address to which notices are sent by sending written notice of such change of address to the other party.

Shikellamy School District
200 Island Blvd
Sunbury, PA 17801
ATTN: Stephanie Michaels

Maxim Healthcare Services, Inc.
7227 Lee DeForest Drive
Columbia, MD 21046
ATTN: Contracts Department

COPY TO:
Maxim Healthcare Services, Inc.
2550 Interstate Drive, Suite 200
Harrisburg, PA 17110
ATTN: **Lexi Yeastedt**

Section 6.6 Headings. The headings of sections and subsections of this Agreement are for reference only and will not affect in any way the meaning or interpretation of this Agreement.

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Section 6.7 **Entire Contract; Counterparts.** This Agreement constitutes the entire contract between EDUCATIONAL INSTITUTION and MAXIM regarding the services to be provided hereunder. Any agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force or effect. This Agreement may be executed in any number of counterparts, each of which will be deemed to be the original, but all of which shall constitute one and the same document. No amendments to this Agreement will be effective unless made in writing and signed by duly authorized representatives of both parties except as provided in Section 6.9.

Section 6.8 **Availability of Personnel.** The parties agree that MAXIM'S duty to supply Personnel on request of EDUCATIONAL INSTITUTION is subject to the availability of qualified MAXIM Personnel. The failure of MAXIM to provide Personnel or the failure of EDUCATIONAL INSTITUTION to request Personnel shall result in no penalty to EDUCATIONAL INSTITUTION or any party claiming by or through it and shall not constitute a breach of this Agreement. In instances where MAXIM is providing individual care for a student(s), MAXIM will make commercially reasonable efforts to ensure that student(s) care remain consistent.

Section 6.9 **Compliance with Laws.** MAXIM agrees that all services provided pursuant to this Agreement shall be performed in compliance with all applicable federal, state, and/or local rules and regulations. In the event that applicable federal, state or local laws and regulations or applicable accrediting body standards are modified, MAXIM reserves the right to notify EDUCATIONAL INSTITUTION in writing of any modifications to the Agreement in order to remain in compliance with such law, rule or regulation.

Section 6.10 **Severability.** In the event that one or more provision(s) of this Agreement is deemed invalid, unlawful and/or unenforceable, then only that provision will be omitted, and will not affect the validity or enforceability of any other provision; the remaining provisions will be deemed to continue in full force and effect.

Section 6.11 **Governing Law, Jurisdiction.** This Agreement will be governed by and construed in accordance with the laws of the State of Maryland, without regard to its principles of conflict of laws. Any dispute or claim from this Agreement shall be resolved exclusively in the federal and state courts of the State of Maryland and the parties hereby irrevocably submit to the personal jurisdiction of said courts and waive all defenses thereto.

Section 6.12 **Limitation on Liability**. Neither MAXIM nor EDUCATIONAL INSTITUTION will be responsible for special, indirect, incidental, consequential, or other similar damages, including but not limited to lost profits, that the other party may incur or experience in connection with this Agreement or the services provided, however caused, even if such party has been advised of the possibility of such damages.

Section 6.13 **Incorporation of Recitals**. The recitals set forth at the top of this Agreement are incorporated by reference as if fully set forth herein.

Section 6.14 **Conflict of Interest.** By entering into this Agreement, the Parties agree that all conflicts of interest shall be disclosed to the other Party for review in accordance with that Party's policies and procedures. A conflict of interest occurs when an employee or Contractor has professional or personal interests that compete with his/her services to or on behalf of MAXIM or the EDUCATIONAL INSTITUTION, or the best interests of students. Such competing interests may make it difficult for an employee or Contractor to fulfill his or her duties impartially.

ARTICLE 7. CONFIDENTIALITY

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Section 7.1 MAXIM/EDUCATIONAL INSTITUTION Information. The parties recognize and acknowledge that, by virtue of entering into this Agreement and providing services hereunder, the parties will have access to certain information of the other party that is confidential and constitutes valuable, special, and unique property of the party. Each of the parties agrees that neither it nor his/her staff shall, at any time either during or subsequent to the term of this Agreement, disclose to others, use, copy, or permit to be copied, except pursuant to his duties for or on behalf of the other party, any secret or confidential information of the party, including, without limitation, information with respect to the party's students, costs, prices, and treatment methods at any time used, developed or made by the party during the term of this Agreement and that is not available to the public, without the other party's prior written consent.

Section 7.2 Terms of this Agreement. Except for disclosure to his/her legal counsel, accountant or financial or other advisors/consultants neither party nor its respective staff shall disclose the terms of this Agreement to any person who is not a party or signatory to this Agreement, unless disclosure thereof is required by law or otherwise authorized by this Agreement. Unauthorized disclosure of the terms of this Agreement shall be a material breach of this Agreement and shall provide the party with the option of pursuing remedies for breach or immediate termination of this Agreement in accordance with the provisions stated herein.

Section 7.3 **Student Records/Data.** The parties recognize and acknowledge that, by virtue of entering into this Agreement, the parties will receive and exchange educational information, personal information and/or medical information regarding the students being served under this Agreement and that the access to, use of and disclosure of this information is governed and protected by various federal and state laws and regulations to include, without limitation, the Family Educational Rights and Privacy Act ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Health Information Technology for Economic and Clinical Health Act ("HITECH").

EDUCATIONAL INSTITUTION will be responsible for establishing and overseeing all information and/or data security measures, which may be needed to maintain and protect the security of all computer systems, networks, files, data, and software related to the services under this Agreement. EDUCATIONAL INSTITUTION will be responsible for providing all education and training to MAXIM Personnel as it relates to EDUCATIONAL INSTITUTION's privacy and security processes, including, without limitation the EDUCATIONAL INSTITUTION's process and expectations for collecting, storing, securing, and transferring data collected under this Agreement. EDUCATIONAL INSTITUTION acknowledges and understands that in terms of Maxim Personnel placed in the EDUCATIONAL INSTITUTION's physical or technical environment for remote services, any Personally identifiable information ("PII") or Protected Health Information ("PHI") viewed, created, accessed, and/or stored by MAXIM Personnel would be done solely in the EDUCATIONAL INSTITUTION's technical environment. Additionally, EDUCATIONAL INSTITUTION agrees to indemnify and hold harmless MAXIM, its directors, officers, shareholders, employees, and agents from and against any and all claims, actions, or liabilities arising out of and/or in connection with any data security or lack of data security while MAXIM Personnel is providing remote service(s).

MAXIM will be responsible for establishing and overseeing all information and/or data security measures, which may be needed to maintain and protect the security of all computer systems, networks, files, data, and software related to the services under this Agreement. MAXIM will be responsible for providing all education and training to MAXIM Personnel as it relates to MAXIM's privacy and security

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processes, including, without limitation MAXIM's process and expectations for collecting, storing, securing, and transferring data collected under this Agreement.

Section 7.4 If necessary, the parties agree to resist any effort to obtain access to such records or information in judicial proceedings, except such access as is expressly permitted by federal/state regulations.

Section 7.5 The obligations set forth in this Section shall survive the termination of this Agreement.

EDUCATIONAL INSTITUTION and MAXIM have acknowledged their understanding of and agreement to the mutual promises written above by executing and delivering this Agreement as of the date set forth above.

SHIKELLAMY SCHOOL DISTRICT:	MAXIM HEALTHCARE SERVICES, INC.:
Signature	Signature
Printed Name & Title	Printed Name & Title
Date	Date

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ATTACHMENT A

Shikellamy School District **STAFFING RATES**

Charges will be based on the following hourly rate schedule effective 15th October 2026:

Service	Rate (per hour)
Hourly Licensed Practical Nurse (LPN)	$65 per hour
Hourly Registered Nurse (RN)	$65 per hour
Hourly Personal Care Assistant (PCA)	$35 per hour
Transportation Registered Nurse (RN) or Licensed Practical Nurse (LPN)	$150 per run

Annual Rate Increase. An annual rate increase of 3% will be added to each services type listed above every year on Effective Date.

Mileage. Mileage will be charged at $0.00 per mile.

Orientation. Rates listed above will be charged for all time spent in required EDUCATIONAL INSTITUTION orientation.

Overtime. Overtime rates are charged for all hours worked in excess of forty (40) per week or according to applicable state law. The overtime rate is one and one-half (1.5) times the regular billing rate for such hours.

SHIKELLAMY SCHOOL DISTRICT:	MAXIM HEALTHCARE SERVICES, INC.:
Signature	Signature
Printed Name & Title	Printed Name & Title
Date	Date

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15. **New Business - Finance Committee (C. Bucher)**
16. **New Business - Personnel Committee (T. Sprenkel)**
    16.A. Resignation - Z. Tyson
    16.B. Appointment - K. Hoadley
    16.C. Appointment - J. Simpson
    16.D. Appointment - N. Staab
    16.E. FMLA - Employee #828
    16.F. FMLA - Employee #467
    16.G. MOU - Course Curriculum Writing

Memorandum of Understanding

Between

The Shikellamy Education Association

And

The Shikellamy School District

Whereas, the Shikellamy Education Association (Association) and the Shikellamy School District (District) are parties to a Collective Bargaining Agreement (Agreement) beginning July 1, 2024 and ending June 30, 2030, and;

Whereas the current Agreement states:

Article VIII - Tuition Reimbursement

Section 8.2 Course/Curriculum Writing Pay

Employees who contract, in writing, with coordinators, supervisors, or administrators to prepare new courses of study outside the regular school day, shall be paid at the rate of twenty-five dollars ($25.00) per hour with a minimum of 10 hours per quarter courses. For revision of course, hours shall be mutually determined and agreed upon at the rate of twenty-five dollars ($25.00) per hour.

Now, therefore, the parties agree:

Employees who contract, in writing, with coordinators, supervisors, or administrators to prepare new courses of study outside the regular school day, shall be paid at the rate of twenty-five dollars ($25.00) per hour up to 10 hours per semester course. All work completed must take place in a District Building. For revision of course, hours shall be mutually determined and agreed upon at the rate of twenty-five dollars ($25.00) per hour.

_____ _____

For the Association For the District

_____ _____

Association Attest District Attest

16.H. MOU - Tuition Reimbursement

Memorandum of Understanding

Between

The Shikellamy Education Association

And

The Shikellamy School District

Whereas, the Shikellamy Education Association (Association) and the Shikellamy School District (District) are parties to a Collective Bargaining Agreement (Agreement) beginning July 1, 2024 and ending June 30, 2030, and;

Whereas the current Agreement states:

Article VIII - Tuition Reimbursement

Section 8.1 Tuition Reimbursement; Terms and Conditions

This benefit shall be available to full-time employees only and shall be subject to the following terms, conditions and limitations.

1. The District will reimburse Employees who have at least one (1) year experience in the district and have already earned eight (8) credits towards permanent certification for their tuition costs up to an amount equal to the Bloomsburg University rate for graduate credits up to twelve (12) credits provided that the Employee successfully completes each course for which tuition reimbursement is sought. The phrase “successful completion “under this Agreement shall mean that the Employee has successfully completed the course and has earned the grade of B, or its numerical equivalent, or better or has earned a “Pass” in a course that is offered only as a “pass-fail” course. In the event that a course is offered either as a course for a grade or as a “pass-fail” course, the Employee must take the course for a grade.

Now, therefore, the parties agree:

1. The District will reimburse Employees who have at least one (1) year experience in the district and have already earned eight (8) credits towards permanent certification for their tuition costs up to an amount equal to the Bloomsburg University rate for graduate credits up to twelve (12) credits. The district will reimburse up to twelve (12) credits per fiscal year July 1 to June 30, provided that the Employee successfully completes each course for which tuition reimbursement is sought. The phrase “successful completion “under this Agreement shall mean that the Employee has successfully completed the course and has earned the grade of B, or its numerical equivalent, or better or has earned a “Pass” in a course that is offered only as a “pass-

fail" course. In the event that a course is offered either as a course for a grade or as a "pass-fail" course, the Employee must take the course for a grade.

For the Association	For the District
Association Attest	District Attest

16.I. MOU - Teamsters

Memorandum of Understanding
Between
Teamsters Local Union No. 764
And
The Shikellamy School District

Whereas, the Teamsters Local Union No. 764 (Union) and the Shikellamy School District (District) are parties to a Collective Bargaining Agreement (Agreement) beginning July 1, 2022, and ending June 30, 2027; and

Whereas, a discussion occurred on November 5, 2026, between the District (Superintendent, Jeremy Winn, and Business Manager, Brian Manning) and the Union (Business Representative, Ty Sees) regarding offering Tabitha Dipremo (Dipremo), currently a bargaining unit cook, the head cook position at Oaklyn Elementary School, which will be a bargaining unit position; and

Whereas, the parties suggested establishing an MOU to allow an increase in Dipremo's hourly rate based on accepting and performing the duties as head cook at Oaklyn Elementary School in addition to what the Agreement currently allows; and

Whereas, the District, the Union, and Dipremo agree to the following additional hourly wage increase and hours of work based on the following language:

1. Dipremo will receive an increase of $1.00/hour above her current straight-time hourly rate for all hours worked as Head Cook throughout the year, and will begin immediately upon approval of this MOU.

2. Dipremo would lose her increase of $1.00/hour if she voluntarily left the Head Cook position or if she was demoted by the District and reassigned to her previous bargaining unit position as cook.

3. Dipremo would continue to receive her contractual raises based on this MOU's wage revisions to the Agreement.

4. The District, the Union, and Dipremo understand that this MOU is non-precedent-setting and pertains to this instant case.

_____ _____

For the Union For the District

_____ _____

Union Attest District Attest

16.J. Authorizing Superintendent to fill Vacancies

17. **New Business - Policy Committee (S. Shreck)**

17.A. Policy Adoption and/or Revisions - Second/Final Reading

BOARD POLICY

246 Student Wellness

POLICY NUMBER	ADOPTED	REVISED	VERSION
246	6/12/2006	3/12/2026	v1.3
DOCUMENT STATUS	**PRINTED**		
DRAFT	10/8/2026		

Proposed addition Proposed deletion

Purpose

Shikellamy School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development, and readiness to learn. The Board is committed to providing a school environment that promotes student wellness, proper nutrition, nutrition education and promotion, and regular physical activity as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

Authority

The Board adopts this Policy based on the recommendations of the appointed Wellness Committee and in accordance with federal and state laws and regulations. The policy shall be included in the district's Strategic Plan.[1][2]

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.
2. Access at reasonable cost to foods and beverages that meet established nutritional guidelines.

3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.

4. Curriculum and programs for grades K-12 that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with State Board of Education curriculum regulations and academic standards.

Delegation of Responsibility

The Superintendent or designee shall be responsible for the implementation and oversight of this policy to ensure each of the district's schools, programs and curriculum is compliant with this policy, related policies and established guidelines or administrative regulations.[1][2

The extent to which school is in compliance with law and policies related to school wellness. A description of the progress made by the district in attaining the goals of this policy.

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most recent triennial assessment and/or as district and community needs and priorities change; wellness goals are met; new health science, information and technologies emerge; and new federal or state guidance or standards are issued.

Guidelines

Recordkeeping

The district shall retain records documenting compliance with the requirements of the School Wellness policy, which shall include:[2][3]

1. The written School Wellness policy.

2. Documentation demonstrating that the district has informed the public, on an annual basis, about the contents of the School Wellness policy and any updates to the policy.

3. Documentation of efforts to review and update the School Wellness policy, including who is involved in the review and methods used by the district to inform the public of their ability to participate in the review.

4. Documentation demonstrating the most recent assessment on the implementation of the School Wellness policy and notification of the assessment results to the public.

Wellness Committee

The district shall establish a Wellness Committee comprised of, but not necessarily limited to, at least one (1) of each of the following: School Board member, district administrator, district food service representative, student, parent/guardian, school health professional, physical education teacher and member of the public. It shall be the goal that committee membership will include representatives from each school building and reflect the diversity of the community.[1]

The Wellness Committee shall serve as an advisory committee regarding student health issues and shall be responsible for developing, implementing and periodically reviewing and updating a Student Wellness Policy that complies with law to recommend to the Board for adoption.

The Wellness Committee shall review and consider evidence-based strategies and techniques in establishing goals for nutrition education and promotion, physical activity and other school based activities that promote student wellness as part of policy development and revision process.[2]

Advisory Health Council

An Advisory Health Council may be established by the Superintendent to study student health issues and to assist in organizing follow-up programs.[4]

The Advisory Health Council may examine related research, assess student needs and the current school environment, review existing Board policies and administrative regulations, and raise awareness about student health issues.

The Advisory Health Council may make policy recommendations to the Board related to other health issues necessary to promote student wellness.

The Advisory Health Council may survey parents/guardians and/or students; conduct community forums or focus groups; collaborate with appropriate community agencies and organizations; and engage in similar activities, within the budget established for these purposes.

The Advisory Health Council shall provide periodic reports to the Superintendent or designee regarding the status of its work, as required.

Individuals who conduct student medical and dental examinations shall submit to the Advisory Health Council annual reports and later reports on the remedial work accomplished during the year, as required by law.[4]

Nutrition Education

Nutrition education in the district shall teach, model, encourage and support healthy eating by students. Promoting student health and nutrition enhances readiness for learning and increases student achievement.

Nutrition education will be provided within the sequential, comprehensive health education program in accordance with curriculum regulations and the academic standards for Health, Safety and Physical Education, and Family and Consumer Sciences.[5] [6] [7]

Nutrition education shall provide all students with the knowledge and skills needed to lead healthy lives.

Nutrition education lessons and activities shall be age-appropriate.

Nutrition curriculum shall teach behavior-focused skills, which may include menu planning, reading nutrition labels and media awareness.

School food service and nutrition education classes shall cooperate to create a learning laboratory.

Nutrition education shall be integrated into other subjects such as math, science, language arts and social sciences to complement but not replace academic standards based on nutrition education.

Lifelong lifestyle balance shall be reinforced by linking nutrition education and physical activity.

The staff responsible for providing nutrition education shall be properly trained and prepared and shall participate in appropriate professional development. The district shall develop standards for such training and professional development.[8]

Nutrition education shall extend beyond the school environment by engaging and involving families and communities.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs.

District schools shall promote nutrition through the implementation of Farm to School activities, where possible. Activities may include, but not be limited to, the initiation/maintenance of school gardens, taste-testing of local products in the cafeteria and classroom, classroom education about local agriculture and nutrition, field trips to local farms and incorporation of local foods into school meal programs.

District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition.

District food service personnel shall review and implement research based, behavioral economics techniques in the cafeteria to encourage consumption of more whole grains, fruits, vegetables and legumes, and to decrease plate waste.

Consistent nutrition messages shall be disseminated and displayed throughout the district, schools, classrooms, cafeterias, homes, community and media.

Consistent nutrition messages shall be demonstrated by avoiding use of unhealthy food items in classroom lesson plans and school staff avoiding eating less healthy food items in front of students.

District schools shall offer resources about health and nutrition to encourage parents/guardians to provide healthy meals for their children.

Physical Activity

District schools shall strive to provide opportunities for developmentally appropriate physical activity during the school day for all students.

Age-appropriate physical activity opportunities, such as recess; before and after school; during lunch; clubs; intramurals; and interscholastic athletics, shall be provided to meet the needs, PA State regulations, and interests of all students, in addition to planned physical education.

A physical and social environment that encourages safe and enjoyable activity for all students shall be maintained.

Physical activity breaks shall be provided for elementary students during classroom hours.

Physical Education

A comprehensive physical education course of study that focuses on providing students the skills, knowledge and confidence to participate in lifelong, health-enhancing physical activity shall be implemented.

Instruction involving the collection of a student's height and weight measurements must be conducted in a manner that protects student confidentiality. The calculation of body mass index (BMI) is prohibited.[10]

Students shall be moderately to vigorously active as much time as possible during a physical education class. Documented medical conditions and disabilities shall be accommodated during class.

Safe and adequate equipment, facilities and resources shall be provided for physical education courses.

Physical education shall be taught by certified health and physical education teachers.

Social Media

A social media literacy program consistent with curriculum regulations and academic standards shall be developed and implemented to address the following:[7][8][23]

1. **Mental, psychological and physical effects of social media and mobile device use.**
2. **Potential impacts of social media and mobile device use on academic growth and learning.**

3. **Safe use of social media, including how to recognize suspicious online behavior including, but not limited to:**
    a. **Cyberbullying.**
    b. **Predatory behavior.**
    c. **Potential human trafficking.**
4. **Personal security and privacy on mobile devices.**

Other School Based Activities

Other School Based Activities

Drinking water shall be available and accessible to students, without restriction and at no cost to the student, at all meal periods and throughout the school day.[9][10][11][12]

Nutrition professionals who meet hiring criteria established by the district and in compliance with federal regulations shall administer the school meals programs. Professional development and continuing education shall be provided for district nutrition staff, as required by federal regulations.[8][13][14][15]

District schools shall provide adequate space, as defined by the district, for eating and serving school meals.

Students shall be provided a clean and safe meal environment.

Students shall be provided adequate time to eat: ten (10) minutes sit down time for breakfast; twenty (20) minutes sit down time for lunch.

Meal periods shall be scheduled at appropriate hours, as required by federal regulations and as defined by the district.[9]

Drinking water shall be available at all meal periods and throughout the school day.

Students shall have access to hand washing or sanitizing before meals and snacks.

Access to the food service operation shall be limited to authorized staff.

Nutrition content of school meals shall be available to students and parents/guardians.

Students and parents/guardians may be involved in menu selections through various means, such as taste testings and surveys.

To the extent possible, the district shall utilize available funding and outside programs to enhance student wellness.

The district shall provide appropriate training to all staff on the components of the School Wellness policy.

Goals of the School Wellness policy shall be considered in planning of all school based activities.

The district shall maintain a healthy school environment, including but not limited to indoor air quality, in accordance with the district's healthy learning environment program and applicable laws and regulations.

Fundraising projects submitted for approval shall be supportive of healthy eating and student wellness. Fundraisers which do not meet the Smart Snacks in Schools Standards shall be limited annually and will be based on the regulations established by the School Nutrition Program – Division of Food and Nutrition and will be as follows:

- Chief Shikellamy Elementary School – 5 fundraisers annually
- Oaklyn Elementary School – 5 fundraisers annually
- Priestley Elementary School – 5 fundraisers annually
- Shikellamy Middle School – 4 fundraisers annually
- Shikellamy High School – 10 fundraisers annually

Administrators, teachers, food service personnel, students, parents/guardians, and community members shall be encouraged to serve as positive role models through district programs, communications and outreach efforts.

The district shall support the efforts of parents/guardians to provide a healthy diet and daily physical activity for children by communicating relevant information through various methods.

Nutrition Guidelines for All Food/Beverages at School

All foods and beverages available in district schools during the school day shall be offered to students with consideration for promoting student health and reducing childhood obesity.

Foods and beverages provided through the National School Lunch or School Breakfast Programs shall comply with established federal nutrition standards.[9][10][13][14]

Competitive Foods/Beverages -

Competitive foods available for sale shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School). These standards shall apply in all locations and through all services where foods and beverages are sold to students, which may include, but are not limited to; a la carte options in cafeterias, vending machines, school stores, snack carts and fundraisers.[16][17][2]

Competitive foods are defined as any foods and beverages offered or sold to students on school campus during the school day, which are not part of the reimbursable school breakfast or lunch.

For purposes of this policy, **school campus** means any area of property under the jurisdiction of the school that students may access during the school day.[2][16]

For purposes of this policy, **school day** means the period from midnight before school begins until thirty (30) minutes after the end of the official school day.[2][16]

The district may impose additional restrictions on competitive foods, provided the restrictions are not inconsistent with federal requirements.[16]

Fundraiser Exemptions

Fundraising activities held during the school day involving the sale of competitive foods shall be limited to foods that meet the Smart Snacks in School nutrition standards, unless an exemption is approved in accordance with applicable Board policy and administrative regulations. **[18]**

The district may allow a limited number of exempt fundraisers as permitted by the Pennsylvania Department of Education each school year: up to five (5) exempt fundraisers in elementary and middle school buildings, and up to ten (10) exempt fundraisers in high school buildings. **Exempt fundraisers** are fundraisers in which competitive foods are available for sale to students that do not meet the Smart Snacks in School in School nutrition standards. [16]

The district shall establish administrative regulations to implement fundraising activities in district schools, including procedures for requesting exemption.

Non-Sold Competitive Food -

Non-sold competitive foods available to students, which may include but are not limited to foods and beverages offered as rewards and incentives, at classroom parties and celebrations, or as shared classroom snacks, shall meet or exceed the standards established by the district.

If the offered competitive foods do not meet or exceed the Smart Snacks in School nutrition standards, the following standards shall apply:

1. Rewards and Incentives.
    a. Foods and beverages shall not be used as a reward or incentive in district schools.

2. Classroom Parties and Celebrations.

    a. Classroom parties shall offer a minimal amount of foods (maximum 2-3 items) containing added sugar as the primary ingredient (e.g., cupcakes, cookies) and will provide the following:

        - Fresh fruits/vegetable; and
        - Water, 100 percent juice, 100 percent juice diluted with water, low-fat milk or nonfat milk

3. Shared Classroom Snacks.

    a. The district shall provide a list of suggested nonfood ideas and healthy food and beverage alternatives to parents/guardians and staff, which may be posted via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods.

Marketing/Contracting -

Any foods and beverages marketed or promoted to students on the school campus during the school day shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School) and comply with established Board policy and administrative regulations. [2][16]

Management of Food Allergies in District Schools

The district shall establish Board policy and administrative regulations to address food allergy management in district schools in order to:

1. Reduce and/or eliminate the likelihood of sever or potentially life-threatening allergic reactions.
2. Ensure a rapid and effective response in case of a severe or potentially life-threatening allergic reaction.
3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities.

Safe Routes to School

The district shall assess and, to the extent possible, implement improvements to make walking and biking to school safer and easier for students.

The district shall cooperate with local municipalities, public safety agency, police departments and community organizations to develop and maintain safe routes to school.

District administrators shall seek and utilize available federal and state funding for safe routes to school, when appropriate.

Legal Footnotes

[1] 42 U.S.C. 1758b
LEGAL REFERENCE

[2] 7 CFR 210.31
LEGAL REFERENCE

[3] 7 CFR 210.15
LEGAL REFERENCE

[4] 24 P.S. 1422
LEGAL REFERENCE

[5] 24 P.S. 1513
LEGAL REFERENCE

[6] Pol. 102 — Academic Standards
POLICY REFERENCE

[7] Pol. 7
POLICY REFERENCE
Referenced policy is not available in this policy book.

[8] Pol. 8
POLICY REFERENCE
Referenced policy is not available in this policy book.

[9] 7 CFR 210.10
LEGAL REFERENCE

[10] 7 CFR 220.8
LEGAL REFERENCE

[11] 24 P.S. 701
LEGAL REFERENCE

[12] 24 P.S. 742
LEGAL REFERENCE

[13] 42 U.S.C. 1751 et seq
LEGAL REFERENCE

[14] 42 U.S.C. 1773
LEGAL REFERENCE

[15] 7 CFR 210.30
LEGAL REFERENCE

[16] 7 CFR 210.11
LEGAL REFERENCE

[17] 7 CFR 220.12
LEGAL REFERENCE

[18] Pol. 229 — Student Fundraising
POLICY REFERENCE

17.B. Policy Adoption and/or Revisions - First Reading

Description:

6. BP 204.1 - Virtual Attendance & Wellness Checks (NEW)
7. BP 102 — Academic Standards (Revisions)
8. BP - 209 - Health Examinations/Screenings

BOARD POLICY

204.1 Virtual Attendance and Wellness Checks

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
204.1	v1.1	DRAFT	10/14/2026

PURPOSE

This policy establishes standards for wellness checks for students who receive academic instruction exclusively through the district's virtual instruction program for the full school year. Wellness checks are conducted to verify attendance and to facilitate the safety and well-being of students.

AUTHORITY

The Board directs the maintenance of a wellness check process that complies with state law.[1]

This policy shall be posted on the district's publicly accessible website.[1]

DEFINITION

District employee/representative – a district teacher, administrator or other district representative who is subject to mandated reporter requirements for child abuse under the Child Protective Services Law.[2][3]

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for implementing this policy.

It shall be the responsibility of the designated district employee/representative to administer wellness check procedures in accordance with applicable law and this policy.

GUIDELINES

Weekly Wellness Checks

Weekly wellness checks must be conducted for each student enrolled in the district's virtual instruction program who receives academic instruction exclusively through virtual means for the full school year.[1]

At least once during any week consisting of three (3) or more full or partial academic instructional days, a district employee/representative shall ensure that each student is visibly seen and communicated with in real time either, in person or through electronic means.[1]

Wellness Check Methods

Acceptable methods of conducting wellness checks include:[1]

1. A student turning on a webcam and the district employee/representative visibly seeing and communicating with the student during synchronous online instruction.

2. Virtual or face-to-face participation by the student in any of the following activities:
    a. Health screenings.
    b. Standardized testing.
    c. Advising sessions.
    d. Tutoring sessions.
    e. In person, school-sponsored activities chaperoned by a district employee/representative.

Excused Absence Exemptions

A student may be exempt from a wellness check on the day a check is attempted if the student has an excused absence pursuant to applicable attendance requirements.[1] [4][5]

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week. If a student has an excused absence for all school days during the same week, the student shall be exempt from the wellness check requirement for that week.[1] [4][5]

Internet or Power Outage Exemptions

A student may be exempt from a wellness check when the student's household experiences a documented Internet or power outage during the day and time of the attempted wellness check.[1]

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week following resolution of the outage.[1]

The student's parent/guardian shall provide documentation of the outage to the district as soon as possible.[1]

Failure to Complete a Required Wellness Check

Within one (1) school day after a student fails to complete a required wellness check, the district shall:[1]

1. Make documented and ongoing efforts to complete the required wellness check and contact the student's parent/guardian using at least two (2) different methods of communication; and
2. Provide written notice to the parent/guardian, in the parent's/guardian's preferred language, stating that the required wellness check has not been completed.

Wellness Review Conference

If the required wellness check is not completed within three (3) school days following the issuance of written notice, the district shall immediately schedule a wellness review conference to occur within one (1) school day. The wellness review conference may be conducted in person or through electronic means.[1]

The wellness review conference will be conducted to:[1]

1. Complete the required wellness check through real-time visual interaction with the student;
2. Reestablish communication with the student and the student's parent/guardian; and
3. Identify interventions to facilitate future participation in wellness checks.

The wellness review conference shall convene as scheduled regardless of whether the student or the student's parent/guardian participates.[1]

In-Person Wellness Check

If a student does not participate in the wellness review conference, the district must conduct an in-person wellness check within twenty-four (24) hours of the scheduled conference, even if this time period falls on a weekend or holiday.[1]

Wellness Check Records

The district shall maintain accurate records of all wellness checks, including the date, time, method, and outcome of each check.[1]

District administrators are prohibited from altering attendance records for wellness checks after a wellness check has been performed, except to correct an identified error.[1]

Reporting Requirements

Any district employee/representative who observes an indications of abuse, neglect or harm to a child during a wellness check, wellness review conference, or related contact, the district employee/representative is required to report the concerns in accordance with law and Board policy.[1][2][3]

The district shall maintain documentation sufficient to demonstrate compliance with this policy and applicable law.[1]

Such documentation shall be provided to the Pennsylvania Department of Education (PDE) upon request. Failure to comply with the with such requests may result in:[1]

1. A requirement to report to PDE the date, time and method of each wellness check for each student enrolled exclusively in the district's virtual instruction program.
2. Mandating district educators, administrators and staff to complete child abuse recognition, prevention and reporting training annually.
3. Requiring the district to meet in person with each student enrolled in a virtual instruction program at least once during the school year following the school year in which the district was found to be out of compliance.
4. Prohibiting the district from being awarded a competitive state grant by PDE until the district demonstrates compliance.

Legal Footnotes

[1] **24 P.S. 1327.4**
LEGAL REFERENCE

[2] **23 Pa. C.S.A. 6301 et seq**
LEGAL REFERENCE

[3] **Pol. 806 — Child/Student Abuse**
POLICY REFERENCE

[4] **24 P.S. 1329**
LEGAL REFERENCE

[5] **Pol. 204 — Attendance**
POLICY REFERENCE

BOARD POLICY

102 Academic Standards

POLICY NUMBER	ADOPTED	REVISED	LAST REVIEWED
102	11/13/2003	2/5/2009	3/11/2021
VERSION	**DOCUMENT STATUS**	**PRINTED**	
v1.7	DRAFT	11/4/2026	

Proposed addition Proposed deletion

Purpose

The Board recognizes that education is a vital function of the state and community. The school community, through the strategic planning process, shall be encouraged to participate in the development of the educational goals and academic standards established for this school district.[1][2][3][4]

Definition

Academic standards - means what a student should know and be able to do a specified grade level. For purposes of this policy, the term academic standards encompasses Pennsylvania Core Standards, Pennsylvania Integrated Standards, state academic stnadards and local academic standards. ~~shall be defined as what a student should know and be able to do at a specified grade level; they shall describe the knowledge and skills students will be expected to demonstrate in order to graduate.[5][6]~~

Authority

The Board shall establish academic standards for district students to attain, in accordance with those adopted by the State Board of Education, in the following content areas:[2][3][4]

1. English Language Arts (Reading, Writing, Speaking and Listening) PA Core Standards.

2. Mathematics. (PA Core Standards)
3. Science and Technology. (PA Integrated Standards)
4. Environment and Ecology. (PA Integrated Standards)
5. Social Studies - to include history, geography, civics and government, and economics. - to include PA Core Standards reading in history and social studies, and writing for history and social studies.
6. Arts and Humanities.
7. Career Education and Work.
8. Health, Safety and Physical Education.
9. Family and Consumer Science.
10. World Languages.
11.

1. Personal Finance

Guidelines

The district's curriculum shall be designed to provide students with the planned instruction needed to attain established academic standards. **Such standards require the incorporation of education on social media literacy.**[2][4][5]

The district shall address social media literacy by providing instruction to students on the potential health and academic impacts, and safety and security concerns associated with social media use.[9]

The district shall assess individual student attainment of established academic standards and provide assistance for students having difficulty attaining academic standards.[2][6][7]

Students with disabilities may attain academic standards by completion of their Individualized Education Programs in accordance with law, regulations and Board policy.[2][8]

Legal Footnotes

[1] **22 PA Code 4.4**
LEGAL REFERENCE

[2] **22 PA Code 4.12**
LEGAL REFERENCE

[3] **22 PA Code 4.13**
LEGAL REFERENCE

[4] **Pol. 4**
POLICY REFERENCE
Referenced policy is not available in this policy book.

[5] **Pol. 5**
POLICY REFERENCE
Referenced policy is not available in this policy book.

[6] **Pol. 6**
POLICY REFERENCE
Referenced policy is not available in this policy book.

[7] **Pol. 7**
POLICY REFERENCE
Referenced policy is not available in this policy book.

BOARD POLICY

209 Health Examinations/Screenings

POLICY NUMBER	ADOPTED	REVISED	VERSION
209	12/7/2000	6/16/2021	v1.2
DOCUMENT STATUS	**PRINTED**		
DRAFT	10/14/2026		

Proposed addition Proposed deletion

Authority

In compliance with ~~applicable law and regulations, and Board approved health and safety plans,~~ the School Code, the Board shall require that district students submit to health and dental examinations, ~~screenings and health monitoring~~ in order to protect the school community from the spread of communicable disease, to ensure that the student's participation in health, safety and physical education courses meetshis/her ~~the student's~~ individual needs, and to ensure that the learning potential of each student is not lessened by a remediable physical disability.[1] [2] [3] [4]

Guidelines

Each student shall receive a comprehensive health examination upon original entry, in sixth grade, and in eleventh grade, conducted by the school physician.[2] [4] [5]

Each student shall receive a comprehensive dental examination upon original entry, in third grade, and in seventh grade, conducted by the school dentist.[3] [4] [5]

A private health and/or dental examination conducted at the parents'/guardians' request and expense will be accepted in lieu of the school examination.[5]

The district will accept reports of privately conducted physical and dental examinations completed within one (1) year prior to a student's entry into the grade where an exam is required.

The school nurse or medical technician shall administer to each student vision tests, hearing tests, other tests deemed advisable, and height and weight measurements, at intervals established by the district. Height and weight measurements shall be used to calculate the student's Body Mass Index (BMI).[2] [4] [6]

The individual records of health examinations shall be maintained as a confidential record, subject to statute and Board policy and a copy shall be given to the parents/guardian, upon their request.~~[15]~~ ~~**[16]**~~

A student who presents a statement signed by the parent/guardian that a medical ~~health~~ examination is contrary to his/her ~~student's or parents/guardians's~~ religious beliefs shall be examined only when the Secretary of Health determines that the student presents ~~that certain conditions would present~~ a substantial menace to the health of others.~~[10]~~~~[11]~~ (9) (10)

Where it appears to school health officials or teachers that a student deviates from normal growth and development, or where school examinations reveal conditions requiring health or dental care, the parent/guardian shall be informed; and a recommendation shall be made that the parent/guardian consult a private physician or dentist. The parent/guardian shall be required to report to the school the action taken subsequent to such notification. When the parent/guardian informs the school of financial inability to provide an examination, the school shall advise him/her of the availability of public assistance. Where no action is taken, the school may conduct further examinations.[2] [4] [~~17~~] (11)

Parents/Guardians of students who are to receive physical ~~health~~ and dental examinations or screenings shall be notified. The notice shall include the date and location of the examination or screening and notice that the parent/guardian may attend or may have the examination or screening conducted privately at the parent's/guardian's expense. Such statement may also include notification that the student may be exempted from such examination or screening if it is contrary to the parent's/guardian's religious beliefs. If this notice or private examination form is not completed and returned to the student's school by the date of the scheduled school physical/~~health/~~dental examinations or screening, the student will be included in the school examination or screening.(12) (13) (14)~~[7]~~ ~~[8]~~ ~~[9]~~

~~Health Monitoring~~

Delegation of Responsibility

The Superintendent or designee shall instruct all ~~Board directs district~~ staff members ~~to monitor~~to continually observe students for conditions that indicate ~~student~~ health problems or disability ~~in accordance with applicable Board policy~~ and to promptly report such conditions to the school nurse.

~~the Board-approved health and safety plan. [12]~~

~~A student may~~ The Superintendent or designee shall request an adequate health record from the transferring school for each student transferring into the district. ~~alternative method of monitoring as a religious accommodation, and designated~~ district ~~staff shall assess and respond to such request in accordance with applicable law, regulations and Board policy. A request for an accommodation that would unreasonably impair safety or cause undue hardship will not be granted. [13]~~

~~A student with a health condition that may render a monitoring method ineffective should notify designated staff so that alternative or supplemental methods may be considered. [13] [14]~~

~~Students who may be exhibiting symptoms that indicate health concerns shall be referred to the school nurse or designated staff for further assessment and response, in accordance with Board policy. [12]~~

~~**Delegation of Responsibility**~~

~~The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate health concerns or disability and to promptly report such conditions to the school nurse or designated staff.[2]~~

~~The Superintendent or designee shall request an adequate health record from the transferring school for each student transferring into the district.[15]~~

~~Health records shall be kept on file for two (2) years after a student graduates or withdraws from school.~~

~~The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP).[17]~~

The Superintendent or designee shall request an adequate health record from the transferring school for each student transferring into the district.[7]

Health records shall be kept on file for two (2) years after a student graduates or withdraws from school.

The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP).[11]

Legal Footnotes

[1] 24 P.S. 1401
LEGAL REFERENCE

[2] 24 P.S. 1402
LEGAL REFERENCE

[3] 24 P.S. 1403
LEGAL REFERENCE

[4] 22 PA Code 12.41
LEGAL REFERENCE

[5] 24 P.S. 1407
LEGAL REFERENCE

[6] 28 PA Code 23.1 et seq
LEGAL REFERENCE

[7] 24 P.S. 1405
LEGAL REFERENCE

[8] 28 PA Code 23.2
LEGAL REFERENCE

[9] 20 U.S.C. 1232h
LEGAL REFERENCE

[10] 24 P.S. 1419
LEGAL REFERENCE

[11] 28 PA Code 23.45
LEGAL REFERENCE

[12] Pol. 203 — Immunizations and Communicable Diseases
POLICY REFERENCE

[13] Pol. 103 — Discrimination/Title IX Sexual Harassment Affecting Students
POLICY REFERENCE

[14] Pol. 103.1 — Nondiscrimination — Qualified Students With Disabilities
POLICY REFERENCE

[15] 24 P.S. 1409
LEGAL REFERENCE

[16] Pol. 216 — Student Records
POLICY REFERENCE

[17] 24 P.S. 1406
LEGAL REFERENCE

18. **New Business - Property Committee (J. Stutzman)**
19. **New Business - Public Communications/Legilsation/Grant Committee (C. Bucher)**
    19.A. Grant Acceptance - 1994 Charles B. Degenstein Foundation
    19.B. Grant Acceptance -Dollar General Literacy Foundation Grant
    19.C. PCCD BOOST Grant
20. **New Business - Safety/Security/Transportation Committee (J. Eister-Whitaker)**
21. **New Business - Technology Committee (J. Brosius)**
    21.A. Authorization to Bid
22. **New Business - CSIU (S. Shreck)**
23. **New Business - SUN Area Technical Institute (J. Eister-Whitaker)**
24. **Information**
25. **Adjournment**
    25.A. Adjourn Meeting & Announce Executive Session
26. **New Business - Property Committee (J. Stutzman)**
