

Regular Meeting

Monday, June 15, 2026 6:00 PM

Central Columbia District Office Board Room, 4777 Old Berwick Road,
Bloomsburg, PA 17815

1. Meeting Opening

1.1. Call to Order

1.2. Flag Salute Led by ES Citizenship Award Winner

1.3. Meditation

1.4. Roll Call

1.5. Recognition of Guests

2. Public Hearing Period

2.1. Public Hearing Period

3. Approval of Minutes

3.1. Minutes from the Regular Meeting on June 15,
2026.

4. Presentation(s)

4.1. Tenure Certificates - Jeff Groshek

4.2. Keystone Agenda - Rosey Tretter

5. Informational Items

5.1. Receive Report on Homebound Students

5.2. Receive Report on Requests for Buildings &
Facilities Use

5.3. Food Service Fund Financial Report as of May
31, 2026

5.4. General Fund Financial Report as of May 31,
2026

5.5. Capital Reserve Financial Report as of May 31,
2026

5.6. MS Activity Fund Report as of May 31, 2026

5.7. HS Activity Fund Report as of May 31, 2026

5.8. HS Athletic Fund Raising Account Report as of
May 31, 2026

5.9. HS Memorial Fund Report as of May 31, 2026

5.10. Enrollment Report

6. Old Business

7. **Comprehensive Plan Representatives - Mrs. Klingerman, Chairperson (Leitzel, Rhoads)**

8. **Activities & Personnel Committee - Mr. Fogarty, Chairperson (Klingerman, Thomas)**

8.1. Accept Support Staff Resignation(s)

8.2. Accept Tuition Students

8.3. Appoint School Insurance Brokers

8.4. Appoint School Physicans

8.5. Appoint School Solicitors

8.6. Appoint Superintendent as Coordinator/Officer

8.7. Appoint Support Staff

8.8. Approve Athletic Event Workers & Payment Fees

8.9. Approve Extended School Year Instructors/Staff

8.10. Activities & Personnel Consent Agenda
Wording

9. **Finance, Budget, & Insurance Committee - Mr. Bowman, Chairperson (Raski, Thomas)**

9.1. Approve CTE Fund Donations

9.2. Approve Payment of Bills

9.3. Finance, Budget, & Insurance Consent Agenda
Wording

10. **Buildings & Grounds Committee - Mr. Thomas, Chairperson (Bowman, Chyko)**

11. **Curriculum, In-Service, & Textbook Committee - Mr. Raski, Chairperson (Klingerman, Thomas)**

11.1. First Reading - Induction Plan (Chapter 49) - 2027-2030

11.2. First Reading - Professional Development Plan (Act 48) - 2027-2030

11.3. Appoint Act 48 Committee Members

11.4. Approve Course(s) to be Declared for Reimbursement

11.5. Approve Meeting(s) and/or Conference(s)

11.6. Approve Pre-K Counts Program

11.7. Approve School-Age Education Services Agreement

11.8. Curriculum, In-Service & Textbook Consent Agenda Wording

12. **Equipment, Supply & Cafeteria Committee - Mr. Leitzel, Chairperson (Klingerman, Rhoads)**

12.1. Approve Food Service Cost Reimbursable Contract for 2026-2027

12.2. Equipment, Supply & Cafeteria Consent
Agenda Wording

**13. Transportation Committee - Mr. Chyko,
Chairperson (Leitzel, Raski)**

13.1. Approve School Bus/Van Driver(s)

13.2. Transportation Consent Agenda Wording

**14. Policy, Legislative, Goals & Evaluation
Committee - Mr. Rhoads, Chairperson (Fogarty,
Klingerman)**

14.1. Authorize MOU with Scott Township Police

14.2. Authorize MOU with South Centre Township
Police

14.3. Policy, Legislative, Goals & Evaluation
Consent Agenda Wording

**15. Negotiations & Grievance Committee - Mr.
Bowman, Chairperson (Chyko, Raski)**

**16. Tax Exoneration & Local Revenue Committee - Mr.
Raski, Chairperson (Bowman, Fogarty)**

16.1. Adopt Resolution No. 06-15-26

16.2. Appoint Delinquent Tax Collector

16.3. Approve Tax Assessment Appeal

16.4. Tax Exoneration & Local Revenue Consent
Agenda Wording

**17. Vo-Tech Operating Committee Representatives -
Mr. Chyko (Fogarty)**

17.1. Approve Columbia-Montour AVTS Budget

17.2. Vo-Tech Operating Committee Consent
Agenda Wording

**18. Central Susquehanna Intermediate Unit
Representative - Mr. Rhoads**

18.1. CSIU Report (May)

19. Representative Reports

19.1. Student Representative

19.2. Faculty Representative

19.3. Administrators

20. Discussion Items

21. Meeting Closing

21.1. Public Comments (3 mins/person)

21.2. Future Meeting(s)

21.3. Adjournment

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Comprehensive Plan Representative – Mr. Rhoads, representative, no report.

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Activities and Personnel Committee - Consent Agenda: Mr. Fogarty moved, seconded by Mr. Rhoads, for approval of the following activities and personnel actions. This motion passed as a result of the following vote tally: (6-0)

Mr. Bowman	Yes
Mr. Crawford	Yes
Mr. Chyko	Yes
Mr. Fogarty	Yes
Mr. Rhoads	Yes
Mr. Thomas	Yes

Coaching Resignation – Approval was granted to accept the resignation of assistant JH football coach, James Earnest, effective April 23, 2026.

Accept Tuition Student(s) – Approval was granted to accept the following tuition student(s) as per Policy 202 to enter into one of Central Columbia's Approved Chapter 339 at the start of the 2026-27 school year. Tuition will be paid by the student's home district and if the student drops out of the program they are required to go back to their home district.

	26/27 SY		
<u>Student Name</u>	<u>Grade</u>	<u>Home District</u>	<u>Program</u>
Abigail Hennig	9	Southern Columbia	Rehabilitation Aide
Landen Sarisky	11	Millville	Agricultural Mechanization, General
Evan Starrick	9	Hazelton	Agricultural Mechanization, General

School Treasurer – Approval was granted to elect Mr. Robert Fogarty as treasurer of the General Fund Account for the 2026-2027 school year.

Diversified Occupations OAC Members – Approval was granted of the following members to the Diversified Occupations OAC:

Fred Bennett, FishingCreek Transportation	William McClure, PA Career Link
Don Coleman, Col/Mont County Probation	Miranda Mensinger, Weis Markets
Charles Crew Jr., PA College of Technology	Herb Shannon, Steve Shannon Tires

PSBA Voting Delegate – Approval was granted to appoint Bruce Rhoads as the PSBA Voting Delegate for the 2026 Delegate Assembly.

Appoint Summer Student Intern – Approval was granted to appoint Tyler McHenry as a summer student intern for the buildings and grounds department for 2026. Mr. McHenry will receive a rate of \$13.75/hour and work 20 hours/week.

Appoint Support Staff – Approval was granted to appoint the following support staff effective August 19, 2024:

<u>Staff</u>	<u>Position</u>	<u>Rate/Hours/Days/Benefits</u>	<u>Effective</u>
Kirstie Marotto	ES Attendance Clerk	\$16.50/hr, 8 hrs/day, 185 days/yr, full benefits	August 14, 2026
Carla Rogers	Transportation Secretary	\$38,000, 8 hrs/day, 50 weeks/yr, full benefits	June 1, 2026

Appoint Teachers – Approval was granted to appoint the following teachers effective the 2026-2027 school year:

<u>Teacher</u>	<u>Position</u>	<u>Step/Salary/Benefits</u>
Amy Daniel	8 th Grade Math	M12, \$76,752, full benefits
Sonja Flook	3 rd Grade	B+24 Step 15, \$86,514, full benefits
Ryan Green	1 st Grade	B1, \$59,058, full benefits
Matthew Martone	HS Physics	B+24 Step 3, \$64,741, full benefits
Emmie Rowe	MS STEM	B1, \$59,058, full benefits

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Professional Substitutes – Approval was granted to appoint the following professional substitutes:

Name	Position
Emma Kelchner	Grades Pk-4, Special Ed K-12

Support Staff Substitutes – Approval was granted to appoint the following support staff substitutes:

Name	Position
Kate Bauman	Secretarial (Summer Only)
Lisa Houseknecht	Secretarial (Summer Only)

Finance, Budget & Insurance Committee – **Consent Agenda:** Mr. Bowman moved, seconded by Mr. Fogarty, for approval of the following finance, budget, and insurance actions. This motion passed as a result of the following vote tally: (6-0)

Mr. Bowman	Yes
Mr. Chyko	Yes
Mr. Crawford	Yes
Mr. Fogarty	Yes
Mr. Rhoads	Yes
Mr. Thomas	Yes

Final Budget for 2026-27 – Approval was granted to adopt the final 2026-27 general budget for the following expenditures:

1000 Instruction.....	\$23,896,836
2000 Supporting Services.....	12,613,260
3000 Operation of Non-Inst. Services.....	993,306
4000 Facilities, Acquisition & Construction	-0-
<u>5000 Financing Uses</u>	<u>3,345,942</u>
TOTAL GENERAL BUDGET EXPENSES	\$40,849,344

and that the Board enacts the following local taxes for the 2026-27 school year.

1. Real Estate Tax	49.980Mills
2. Earned Income Tax	1.05%
3. Real Estate Transfer Tax to a maximum of.....	1.0%
Mifflin Township	.5%
Mt. Pleasant Township.....	.5%
North Centre Township	.5%
Orange Township	.5%
Orangeville Boro	.5%
Scott Township.....	.5%
South Centre Township	.5%

Resolution No. 05-18-26 – Approval was granted to adopt the 2026 Homestead and Farmstead Exclusion Resolution 05-18-26 regarding real estate tax reduction from Act 1. (*attached*)

Funds from State and Federal Grants - Approval was granted to apply for and receive funds from state and federal grants for the 2026-2027 school year; and further that the Board authorizes the superintendent to sign applications on behalf of the Board for these grants. Grants include, but are not limited to: Vocational Education, Title I, Title II, Title III and Ready to Learn Grant.

Committed Fund – Approval was granted of the creation of a committed fund called Solar Project Fund.

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Depository for School Funds – Approval was granted for Journey Bank to serve as depository for the 2026-2027 school year for:

- Capital Reserve Fund
- Athletic Fund
- Capital Improvement Fund
- Food Service Fund
- Memorial Fund
- Middle School Activity Account Fund
- High School Activity Account Fund
- Athletic Fund Raising Account
- Central Columbia Elementary Fund

Approval was granted for First Keystone Community Bank to serve as depository for the 2026-2027 school year for:

- Tax Account – Lock Box Services (Tax Receipts)
- Payroll Fund
- General Fund

Approval was granted for PSDLAF to serve as depository for the 2026-2027 school year for:

- General Fund

Approval was granted for PLIGT to serve as depository for the 2026-2027 school year for:

- General Fund

Payment of Bills – Approval was granted to issue General Fund checks #92388 through #92585 & Direct Deposits #0374 through #0453 totaling \$4,724,864.92 and Cafeteria checks #10707 through #10713 totaling \$234,979.43. *(attached)*

Pay Bills from Capital Reserve Account – Approval was granted to pay the following bills from the Capital Reserve Account:

Integra One	\$ 4,476.40
Vicro Inc.	11,835.20

Transfer of School Funds– Approval was granted to transfer \$500,000 to the Capital Projects Fund.

Transfer of School Funds – Approval was granted to transfer \$1,000,000 to the Solar Project Fund.

Buildings & Grounds Committee – Mr. Thomas, chairperson, no report.

Curriculum, In-Service & Textbooks Committee — **Consent Agenda:** Mr. Thomas moved, seconded by Mr. Chyko, for approval of the following curriculum, in-service, and textbook actions. This motion passed as a result of the following vote tally: (6-0)

Mr. Bowman	Yes
Mr. Chyko	Yes
Mr. Crawford	Yes
Mr. Fogarty	Yes
Mr. Rhoads	Yes
Mr. Thomas	Yes

Articulation Agreements with Commonwealth University – Approval was granted of the following articulation agreement addendum between Central Columbia School District and Commonwealth University of PA:

- Elementary/Middle/Secondary Education

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Course(s) to be Declared for Reimbursement – Approval was granted for the following request(s) for course(s) declared for reimbursement:

Staff Member/Position	Course	Credits	Issued By
Emily Brockmann ES Principal	School and Community Partnerships & PR	3	Del Val
	Dissertation Data Analysis	3	Del Val
	Writing Seminar	1	Del Val
	Leadership Seminar I	1	Del Val
	Leadership Seminar II	1	Del Val
	Leadership Seminar III	1	Del Val
Shannon Golanoski 7 th Grade	Completing the Prospectus	3	Walden U
Annie Groff 1 st Grade	Assessment and Remediation – Pt 1	3	Wilkes U
Rachel Hack 7 th Grade	Successful Teacher for Acceptance of Responsibility	3	Wilkes U
Sydney Moyer HS Business	Organizational Systems	3	Point Park U
	Quantitative Methods	3	Point Park U
	Leadership & Theory	3	Point Park U
	Strategic Planning	3	Point Park U
Matthew Pehala HS Band	Wind Conductors Symposium	3	Messiah U
	Recital: Wind	2	Messiah U
	Written Comprehensive Exam: Wind	1	Messiah U
Megan Welkom	Communications and Educational Strategies for ELLs	3	Commonwealth U

Approve KUDs – Approval was granted of the following KUDs:

- Advanced 2-D Art
- Advanced 3-D Art
- Art Workshop
- Guitar
- HS Band
- HS Chorus
- HS World History
- Intro to 2-D Art
- Intro to 3-D Art
- Intro to Digital Photography
- Jazz History
- MS Band
- MS Bucket Drumming
- MS GarageBand Guru
- MS Intro to Voice
- MS Musical Theater
- Music – Grade 5
- Music – Grade 6
- Music – Grade 7
- Music – Grade 8
- Music Appreciation
- Music History
- Music Theory I
- Music Theory II
- Voice Class I
- Voice Class II
- Wind Ensemble

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Meeting(s) and/or Conference(s) – Approval was granted of the following meeting(s) and/or conference(s):

Staff Member	Location & Purpose	Date(s)	Fund	Cost
Jamie Raski	Jacksonville, FL AI Professional Development	6/14/2026 - 6/17/2026	General	N/C
Emmie Rowe	Jacksonville, FL AI Professional Development	6/14/2026 - 6/17/2026	General	N/C
Tara Bacon	PaTTAN – Harrisburg Design w/ Purpose, Teach w/ Impact	6/15/2026 - 6/16/2026	General	\$45
Nathan Johnson	PaTTAN – Harrisburg Design w/ Purpose, Teach w/ Impact	6/15/2026 - 6/16/2026	General	\$45
Rebecca Pierce	PaTTAN – Harrisburg Design w/ Purpose, Teach w/ Impact	6/15/2026 - 6/16/2026	General	\$45
Rosey Tretter	PSBA – Mechanicsburg Policy Portal & Keystone Agenda Training	6/23/2026	General	\$125
Noah Hennig	State College, PA Mac Admin Conference	7/6/2026 - 7/10/2026	General	\$1,530
Terri Mumaw	Hershey, PA 2026 Sapphire Summer Conference	7/28/2026	General	\$150

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Transportation Committee – Bus/Van Driver(s) – Mr. Chyko moved, seconded by Mr. Bowman, to grant approval to appoint the following bus driver:

<u>Driver(s)</u>	<u>Contractor</u>
Nilsa Lugo-Cruz	FishingCreek
Stacey Jo Michaels	FishingCreek
Christine Varner	FishingCreek

This motion passed as a result of the following vote tally: (6-0)

Mr. Bowman	Yes
Mr. Chyko	Yes
Mr. Crawford	Yes
Mr. Fogarty	Yes
Mr. Rhoads	Yes
Mr. Thomas	Yes

Policy, Legislative, Goals & Evaluation Committee – Mr. Rhoads, chairperson, no report.

Negotiations & Grievance Committee – Approve Administrative Agreement (Act 93) – Mr. Bowman moved, seconded by Mr. Fogarty to grant approval of the Administrative Agreement (Act 93) from July 1, 2026, through June 30, 2030.

This motion passed as a result of the following vote tally: (6-0)

Mr. Bowman	Yes
Mr. Chyko	Yes
Mr. Crawford	Yes
Mr. Fogarty	Yes
Mr. Rhoads	Yes
Mr. Thomas	Yes

Tax Exoneration & Local Revenue Committee – Tax Assessment Appeal – Mr. Bowman moved, seconded by Mr. Fogarty, to table the tax assessment appeal for parcel number 31-01-030-00,000 for a 2025 tax assessment of \$277,500 and a 2026 tax assessment \$263,995. This motion passed as a result of the following vote tally: (6-0)

Mr. Bowman	Yes
Mr. Chyko	Yes
Mr. Crawford	Yes
Mr. Fogarty	Yes
Mr. Rhoads	Yes
Mr. Thomas	Yes

Vo-Tech Operating Committee – Mr. Fogarty reported the Vo-tech will be holding an informational meeting with Site Logic to present their findings on the operations of Vo-tech on Wednesday, May 27.

Central Susquehanna Intermediate Unit – Mr. Rhoads noted the IU just showcased their LPN center and it was very informative and tours were given.

Representative Reports:

Student Report: None.

Faculty Report: None.

Administrative Reports -

Brian Tretter, Director of Buildings and Grounds, noted he has been working with other administrators to organize end of year events such as graduation, awards ceremonies, etc.

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Jennifer Snyder, Director of Pupil Services, mentioned she has been working with other directors with the Vo-tech ascending districts to help get all schools on the same page, which will help Vo-tech having only one set of parameters to follow.

Mr. Crawford asked how the Academy worked this year. Mrs. Snyder reported enrollment is currently full and we have a waitlist. She noted the first year was overall successful.

Adam Comstock, High School Principal, thanked the Board for hiring Mr. Martone as the new Physics teacher. He also noted he and Mr. Snyder have created Academic Advisory Committees for the core subject areas that mirror the Occupational Advisory Committees used in CTE programs.

Chris Snyder, Assistant High School Principal, reported at the senior awards/scholarship ceremony the seniors received \$124,000 in local scholarships and an overall scholarship amount, including local and collegiate, totaling \$1.5 million.

Chad Heintzelman, Middle School Principal, invited the Board to the middle school memorial day program on Friday, May 22 at 8:15am in the middle school cafeteria. He also invited them to the middle school awards ceremonies on Wednesday, June 3 in the high school gym.

Emily Brockmann, Elementary School Principal, noted the elementary art show was wonderful. She invited the Board to the Kindergarten send off on Wednesday, May 27 at 2:30pm in the elementary cafeteria

Tom Sharrow, Assistant Superintendent, shared the district is finishing up testing this week.

Jeff Groshek, Superintendent, thanked the Board for allowing the administration to hire the best people for positions and not placing limitations on them. He also mentioned the district will be hosting playoff games for district and states over the next few weeks.

Discussion Items – Rosemary Tretter informed the Board the district will be transiting from the BoardDocs platform for board agendas to Keystone Agenda over the summer and there will be training on how to use the next platform later in the summer.

Future Meetings:

- Regular Board Meeting on Monday, June 15, 2026, at 6pm in the district office board room.

Adjournment: Having no further business, Mr. Chyko moved, seconded by Mr. Fogarty to adjourn the meeting at 6:51 p.m. This motion passed with a 6-0 voice vote.

Respectfully Submitted,
Rosemary J. Tretter, Recording Secretary

BOARD SUMMARY

Fund: 10 - GENERAL FUND Encumbrances Included

As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
1100 <1100>						
100 PERSONNEL SVCS-SALARIES	8,838,718.76	8,838,718.76	0.00	7,267,806.94	1,570,911.82	82.23
200 PERSONNEL SVCS-BENEFITS	5,495,228.01	5,495,228.01	0.00	4,366,810.28	1,128,417.73	79.47
300 PURCHASED PROF/TECH SVC	10,000.00	10,000.00	0.00	127,765.00	(117,765.00)	1277.65
400 PURCHASED PROPERTY SVCS	47,487.25	47,487.25	468.07	4,659.91	42,359.27	10.80
500 OTHER PURCHASED SVCS	574,224.25	574,224.25	0.00	662,996.24	(88,771.99)	115.46
600 SUPPLIES	315,244.31	315,244.31	25,412.82	179,599.68	110,231.81	65.03
800 OTHER OBJECTS	6,790.00	6,790.00	0.00	5,530.00	1,260.00	81.44
Totals for 1100s	15,287,692.58	15,287,692.58	25,880.89	12,615,168.05	2,646,643.64	82.69
1200 SPECIAL PROGRAMS						
100 PERSONNEL SVCS-SALARIES	2,137,499.36	2,137,499.36	85.33	1,921,424.96	215,989.07	89.90
200 PERSONNEL SVCS-BENEFITS	1,520,548.36	1,520,548.36	0.00	1,367,829.21	152,719.15	89.96
300 PURCHASED PROF/TECH SVC	1,178,000.00	1,178,000.00	0.00	888,427.19	289,572.81	75.42
400 PURCHASED PROPERTY SVCS	1,000.00	1,000.00	0.00	503.99	496.01	50.40
500 OTHER PURCHASED SVCS	45,650.00	45,650.00	0.00	2,052.58	43,597.42	4.50
600 SUPPLIES	14,150.00	14,150.00	1,665.07	18,567.76	(6,082.83)	142.99
800 OTHER OBJECTS	100.00	100.00	0.00	0.00	100.00	0.00
Totals for 1200s	4,896,947.72	4,896,947.72	1,750.40	4,198,805.69	696,391.63	85.78
1300 VOCATIONAL ED						
100 PERSONNEL SVCS-SALARIES	1,061,071.60	1,061,071.60	0.00	797,035.05	264,036.55	75.12
200 PERSONNEL SVCS-BENEFITS	726,998.51	726,998.51	0.00	598,818.88	128,179.63	82.37
400 PURCHASED PROPERTY SVCS	1,975.00	1,975.00	0.00	300.00	1,675.00	15.19
500 OTHER PURCHASED SVCS	1,390,465.00	1,390,465.00	1,101.69	1,462,872.71	(73,509.40)	105.29
600 SUPPLIES	59,510.16	59,510.16	107,389.69	57,641.87	(105,521.40)	277.32
800 OTHER OBJECTS	6,500.00	6,500.00	1,280.00	3,572.00	1,648.00	74.65
Totals for 1300s	3,246,520.27	3,246,520.27	109,771.38	2,920,240.51	216,508.38	93.33
1400 OTHER INST PROG						

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Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
100 PERSONNEL SVCS-SALARIES	81,389.00	81,389.00	0.00	58,885.17	22,503.83	72.35
200 PERSONNEL SVCS-BENEFITS	59,797.57	59,797.57	0.00	53,715.44	6,082.13	89.83
500 OTHER PURCHASED SVCS	6,100.00	6,100.00	0.00	2,254.50	3,845.50	36.96
Totals for 1400s	147,286.57	147,286.57	0.00	114,855.11	32,431.46	77.98
1500 NONPUBLIC SCHOOL PROGMS						
300 PURCHASED PROF/TECH SVC	0.00	0.00	0.00	7,574.50	(7,574.50)	0.00
Totals for 1500s	0.00	0.00	0.00	7,574.50	(7,574.50)	0.00
2100 SUPORT SVC-PUPIL PERSNL						
100 PERSONNEL SVCS-SALARIES	773,586.07	773,586.07	0.00	668,459.87	105,126.20	86.41
200 PERSONNEL SVCS-BENEFITS	594,487.61	594,487.61	0.00	464,842.59	129,645.02	78.19
300 PURCHASED PROF/TECH SVC	30,000.00	30,000.00	0.00	28,411.50	1,588.50	94.71
500 OTHER PURCHASED SVCS	5,250.00	5,250.00	0.00	1,859.50	3,390.50	35.42
600 SUPPLIES	2,400.00	2,400.00	455.27	6,104.41	(4,159.68)	273.32
Totals for 2100s	1,405,723.68	1,405,723.68	455.27	1,169,677.87	235,590.54	83.24
2200 SUPPORT SVC-INTSR STAFF						
100 PERSONNEL SVCS-SALARIES	1,001,287.66	1,001,287.66	0.00	877,263.12	124,024.54	87.61
200 PERSONNEL SVCS-BENEFITS	781,602.49	781,602.49	0.00	707,111.60	74,490.89	90.47
300 PURCHASED PROF/TECH SVC	11,800.00	11,800.00	0.00	2,170.10	9,629.90	18.39
400 PURCHASED PROPERTY SVCS	31,875.00	31,875.00	0.00	0.00	31,875.00	0.00
500 OTHER PURCHASED SVCS	96,471.00	96,471.00	0.00	40,069.72	56,401.28	41.54
600 SUPPLIES	411,758.30	411,758.30	36,569.19	373,745.83	1,443.28	99.65
800 OTHER OBJECTS	13,755.00	13,755.00	0.00	6,076.50	7,678.50	44.18
Totals for 2200s	2,348,549.45	2,348,549.45	36,569.19	2,006,436.87	305,543.39	86.99
2300 SUPPORT SVC-ADMIN						
100 PERSONNEL SVCS-SALARIES	1,132,830.27	1,132,830.27	0.00	1,012,708.70	120,121.57	89.40
200 PERSONNEL SVCS-BENEFITS	938,286.50	938,286.50	0.00	1,922,045.19	(983,758.69)	204.85
300 PURCHASED PROF/TECH SVC	37,500.00	37,500.00	0.00	59,665.99	(22,165.99)	159.11
400 PURCHASED PROPERTY SVCS	15,000.00	15,000.00	0.00	50,822.55	(35,822.55)	338.82

BOARD SUMMARY
Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
500 OTHER PURCHASED SVCS	24,500.00	24,500.00	0.00	26,766.46	(2,266.46)	109.25
600 SUPPLIES	21,500.00	21,500.00	1,046.32	27,590.81	(7,137.13)	133.20
800 OTHER OBJECTS	22,810.00	22,810.00	0.00	55,921.69	(33,111.69)	245.16
Totals for 2300s	2,192,426.77	2,192,426.77	1,046.32	3,155,521.39	(964,140.94)	143.98
2400 SUPPORT SVC-PUPIL HEALH						
100 PERSONNEL SVCS-SALARIES	202,135.00	202,135.00	0.00	167,717.72	34,417.28	82.97
200 PERSONNEL SVCS-BENEFITS	134,321.17	134,321.17	0.00	129,618.38	4,702.79	96.50
300 PURCHASED PROF/TECH SVC	8,630.00	8,630.00	0.00	8,500.00	130.00	98.49
500 OTHER PURCHASED SVCS	100.00	100.00	0.00	0.00	100.00	0.00
600 SUPPLIES	5,982.99	5,982.99	116.06	2,274.78	3,592.15	39.96
800 OTHER OBJECTS	150.00	150.00	0.00	2,515.33	(2,365.33)	1676.89
Totals for 2400s	351,319.16	351,319.16	116.06	310,626.21	40,576.89	88.45
2500 SUPPORT SVC-BUSINESS						
100 PERSONNEL SVCS-SALARIES	197,864.17	197,864.17	0.00	169,185.84	28,678.33	85.51
200 PERSONNEL SVCS-BENEFITS	120,604.96	120,604.96	0.00	110,854.28	9,750.68	91.92
300 PURCHASED PROF/TECH SVC	7,000.00	7,000.00	0.00	6,850.00	150.00	97.86
500 OTHER PURCHASED SVCS	22,000.00	22,000.00	0.00	20,857.83	1,142.17	94.81
600 SUPPLIES	95,000.00	95,000.00	0.00	115,881.66	(20,881.66)	121.98
800 OTHER OBJECTS	3,000.00	3,000.00	0.00	399.00	2,601.00	13.30
Totals for 2500s	445,469.13	445,469.13	0.00	424,028.61	21,440.52	95.19
2600 OP & MAINT OF PLANT SVC						
100 PERSONNEL SVCS-SALARIES	897,674.20	897,674.20	0.00	818,290.49	79,383.71	91.16
200 PERSONNEL SVCS-BENEFITS	633,081.35	633,081.35	0.00	590,429.94	42,651.41	93.26
300 PURCHASED PROF/TECH SVC	1,000.00	1,000.00	0.00	45,040.65	(44,040.65)	4504.07
400 PURCHASED PROPERTY SVCS	332,600.00	332,600.00	0.00	350,882.57	(18,282.57)	105.50
500 OTHER PURCHASED SVCS	175,500.00	175,500.00	0.00	177,664.55	(2,164.55)	101.23
600 SUPPLIES	789,000.00	789,000.00	32,850.00	729,456.46	26,693.54	96.62
800 OTHER OBJECTS	1,000.00	1,000.00	0.00	162.06	837.94	16.21

BOARD SUMMARY
Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Totals for 2600s	2,829,855.55	2,829,855.55	32,850.00	2,711,926.72	85,078.83	96.99
2700 STUDENT TRANSPRTN SVCS						
100 PERSONNEL SVCS-SALARIES	45,392.83	45,392.83	0.00	41,970.48	3,422.35	92.46
200 PERSONNEL SVCS-BENEFITS	44,667.01	44,667.01	0.00	40,919.63	3,747.38	91.61
500 OTHER PURCHASED SVCS	1,602,500.00	1,602,500.00	0.00	1,509,446.26	93,053.74	94.19
600 SUPPLIES	2,500.00	2,500.00	0.00	11,798.94	(9,298.94)	471.96
Totals for 2700s	1,695,059.84	1,695,059.84	0.00	1,604,135.31	90,924.53	94.64
2800 SUPPORT SERVICES-CENTRL						
100 PERSONNEL SVCS-SALARIES	32,000.00	32,000.00	0.00	7,930.00	24,070.00	24.78
200 PERSONNEL SVCS-BENEFITS	8,688.00	8,688.00	0.00	4,824.13	3,863.87	55.53
Totals for 2800s	40,688.00	40,688.00	0.00	12,754.13	27,933.87	31.35
3200 STUDENT ACTIVITIES						
100 PERSONNEL SVCS-SALARIES	444,975.74	444,975.74	0.00	419,672.91	25,302.83	94.31
200 PERSONNEL SVCS-BENEFITS	186,050.04	186,050.04	0.00	136,466.09	49,583.95	73.35
300 PURCHASED PROF/TECH SVC	42,000.00	42,000.00	0.00	47,062.90	(5,062.90)	112.05
400 PURCHASED PROPERTY SVCS	10,000.00	10,000.00	0.00	10,299.03	(299.03)	102.99
500 OTHER PURCHASED SVCS	157,650.00	157,650.00	0.00	183,120.96	(25,470.96)	116.16
600 SUPPLIES	66,600.00	66,600.00	10,048.07	88,629.92	(32,077.99)	148.17
700 PROPERTY	7,000.00	7,000.00	0.00	17,773.11	(10,773.11)	253.90
800 OTHER OBJECTS	15,050.00	15,050.00	0.00	19,272.36	(4,222.36)	128.06
Totals for 3200s	929,325.78	929,325.78	10,048.07	922,297.28	(3,019.57)	100.32
3300 COMMUNITY SERVICES						
100 PERSONNEL SVCS-SALARIES	2,700.00	2,700.00	0.00	0.00	2,700.00	0.00
200 PERSONNEL SVCS-BENEFITS	1,129.00	1,129.00	0.00	0.00	1,129.00	0.00
Totals for 3300s	3,829.00	3,829.00	0.00	0.00	3,829.00	0.00
5100 DEBT SVC/OTR EXP & FIN						
800 OTHER OBJECTS	1,171,857.50	1,171,857.50	0.00	1,096,656.43	75,201.07	93.58
900 OTHER USES OF FUNDS	1,870,000.00	1,870,000.00	0.00	1,656,303.68	213,696.32	88.57

BOARD SUMMARY
Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Totals for 5100s	3,041,857.50	3,041,857.50	0.00	2,752,960.11	288,897.39	90.50
5200 FUND TRANSFERS						
900 OTHER USES OF FUNDS	300,000.00	300,000.00	0.00	0.00	300,000.00	0.00
Totals for 5200s	300,000.00	300,000.00	0.00	0.00	300,000.00	0.00
Expenditure Totals	39,162,551.00	39,162,551.00	218,487.58	34,927,008.36	4,017,055.06	89.74
6100 TAXES LEVIED						
000 NOT USED	(19,635,310.00)	(19,635,310.00)	0.00	(19,757,089.32)	121,779.32	100.62
Totals for 6100s	(19,635,310.00)	(19,635,310.00)	0.00	(19,757,089.32)	121,779.32	100.62
6200 DISCOUNTS TAKEN ON TAX						
000 NOT USED	175,721.00	175,721.00	0.00	252,184.84	(76,463.84)	143.51
Totals for 6200s	175,721.00	175,721.00	0.00	252,184.84	(76,463.84)	143.51
6300 PENALTIES AND INTEREST						
000 NOT USED	(40,304.00)	(40,304.00)	0.00	(51,032.00)	10,728.00	126.62
Totals for 6300s	(40,304.00)	(40,304.00)	0.00	(51,032.00)	10,728.00	126.62
6400 DELINQUENCIES ON TAXES						
000 NOT USED	(604,000.00)	(604,000.00)	0.00	(715,965.77)	111,965.77	118.54
Totals for 6400s	(604,000.00)	(604,000.00)	0.00	(715,965.77)	111,965.77	118.54
6500 EARNINGS ON INVESTMENTS						
000 NOT USED	(600,000.00)	(600,000.00)	0.00	(532,445.88)	(67,554.12)	88.74
Totals for 6500s	(600,000.00)	(600,000.00)	0.00	(532,445.88)	(67,554.12)	88.74
6700 <6700>						
000 NOT USED	(40,000.00)	(40,000.00)	0.00	(50,142.00)	10,142.00	125.36
Totals for 6700s	(40,000.00)	(40,000.00)	0.00	(50,142.00)	10,142.00	125.36
6800 REVENUE-INTERMEDIARY						
000 NOT USED	(330,000.00)	(330,000.00)	0.00	(349,750.15)	19,750.15	105.98
Totals for 6800s	(330,000.00)	(330,000.00)	0.00	(349,750.15)	19,750.15	105.98

BOARD SUMMARY
Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
6900 OTHER LOCAL REVENUE						
000 NOT USED	(710,000.00)	(710,000.00)	0.00	(339,995.40)	(370,004.60)	47.89
Totals for 6900s	(710,000.00)	(710,000.00)	0.00	(339,995.40)	(370,004.60)	47.89
7100 BASIC SUBSIDY						
000 NOT USED	(8,048,394.00)	(8,048,394.00)	0.00	(5,845,504.46)	(2,202,889.54)	72.63
Totals for 7100s	(8,048,394.00)	(8,048,394.00)	0.00	(5,845,504.46)	(2,202,889.54)	72.63
7200 REVENUE-SPECIFIC ED PGM						
000 NOT USED	(1,642,054.00)	(1,642,054.00)	0.00	(1,213,121.00)	(428,933.00)	73.88
Totals for 7200s	(1,642,054.00)	(1,642,054.00)	0.00	(1,213,121.00)	(428,933.00)	73.88
7300 REVENUE-NON-ED PGMS						
000 NOT USED	(1,951,832.00)	(1,951,832.00)	0.00	(1,710,122.17)	(241,709.83)	87.62
Totals for 7300s	(1,951,832.00)	(1,951,832.00)	0.00	(1,710,122.17)	(241,709.83)	87.62
7500 OTHER STATE REVENUE						
000 NOT USED	(664,257.00)	(664,257.00)	0.00	(1,327,861.55)	663,604.55	199.90
Totals for 7500s	(664,257.00)	(664,257.00)	0.00	(1,327,861.55)	663,604.55	199.90
7800 COMMONWEALTH SHARE BENFIT						
000 NOT USED	(3,121,957.00)	(3,121,957.00)	0.00	(2,005,469.65)	(1,116,487.35)	64.24
Totals for 7800s	(3,121,957.00)	(3,121,957.00)	0.00	(2,005,469.65)	(1,116,487.35)	64.24
8500 RESTRICT GRANT-IDEA						
000 NOT USED	(375,475.00)	(375,475.00)	0.00	(416,993.03)	41,518.03	111.06
Totals for 8500s	(375,475.00)	(375,475.00)	0.00	(416,993.03)	41,518.03	111.06
8800 MEDICAL ASSIST REIMB						
000 NOT USED	(60,000.00)	(60,000.00)	0.00	(110,652.38)	50,652.38	184.42
Totals for 8800s	(60,000.00)	(60,000.00)	0.00	(110,652.38)	50,652.38	184.42
9400 SALE OF FIXED ASSETS						
000 NOT USED	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	0.00
Totals for 9400s	(1,000.00)	(1,000.00)	0.00	0.00	(1,000.00)	0.00

BOARD SUMMARY
Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
9800 <9800>						
000 NOT USED	(300,000.00)	(300,000.00)	0.00	0.00	(300,000.00)	0.00
Totals for 9800s	(300,000.00)	(300,000.00)	0.00	0.00	(300,000.00)	0.00
Revenue Totals	(37,948,862.00)	(37,948,862.00)	0.00	(34,173,959.92)	(3,774,902.08)	90.05
Fund 10 Totals						
Total Expenditure	35,820,693.50	35,820,693.50	218,487.58	32,174,048.25	3,428,157.67	90.43
Total Other Expenditure	3,341,857.50	3,341,857.50	0.00	2,752,960.11	588,897.39	82.38
Total Revenue	(37,647,862.00)	(37,647,862.00)	0.00	(34,173,959.92)	(3,473,902.08)	90.77
Total Other Revenue	(301,000.00)	(301,000.00)	0.00	0.00	(301,000.00)	0.00

BOARD SUMMARY
Encumbrances Included
As of: 05/31/2026

Funding Source: All

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Grand Totals All Funds						
Total Expenditure	35,820,693.50	35,820,693.50	218,487.58	32,174,048.25	3,428,157.67	90.43
Total Other Expenditure	3,341,857.50	3,341,857.50	0.00	2,752,960.11	588,897.39	82.38
Total Revenue	(37,647,862.00)	(37,647,862.00)	0.00	(34,173,959.92)	(3,473,902.08)	90.77
Total Other Revenue	(301,000.00)	(301,000.00)	0.00	0.00	(301,000.00)	0.00

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - STUDENT ACTIVITY-MS From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-20-500-000-000-6510						
6510 - INTEREST	0.00	309.82	0.00	0.00	0.00	309.82
81-0496-000-000-20-500-000-000-6991						
6991 - PRIOR YEAR	0.00	0.00	0.00	0.00	0.00	0.00
81-0496-000-000-00-000-000-000-8515						
8515 - BLUEJAY BLENDS	728.58	572.00	(147.58)	0.00	0.00	1,153.00
81-0496-000-000-00-000-000-000-8520						
8520 - CARE CLUB	6,265.89	0.00	0.00	0.00	0.00	6,265.89
81-0496-000-000-00-000-000-000-8521						
8521 - SCHOOL STORE	44.76	0.00	0.00	0.00	0.00	44.76
81-0496-000-000-00-000-000-000-8522						
8522 - VOCAL MUSIC	0.00	0.00	0.00	0.00	0.00	0.00
81-0496-000-000-00-000-000-000-8524						
8524 - CREATIVE KIDS	7.44	0.00	0.00	0.00	0.00	7.44
81-0496-000-000-00-000-000-000-8525						
8525 - TECHNOLOGY	754.37	0.00	0.00	0.00	0.00	754.37
81-0496-000-000-00-000-000-000-8526						
8526 - CHORUS	168.45	0.00	0.00	0.00	0.00	168.45
81-0496-000-000-00-000-000-000-8527						
8527 - BOOKS ARE FUN	4,297.43	0.00	0.00	0.00	0.00	4,297.43
81-0496-000-000-00-000-000-000-8554						
8554 - SKI CLUB	179.29	0.00	0.00	0.00	0.00	179.29
81-0496-000-000-00-000-000-000-8580						
8580 - SPANISH CLUB	0.00	0.00	0.00	0.00	0.00	0.00

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - STUDENT ACTIVITY-MS From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-8587						
8587 - CLASS OF 2020	0.00	0.00	0.00	0.00	0.00	0.00
81-0496-000-000-00-000-000-8588						
8588 - STUDENT COUNCIL	75,160.70	718.00	(2,217.89)	0.00	0.00	73,660.81
81-0496-000-000-00-000-000-8589						
8589 - PRINCIPAL'S ACCOUNT	10,936.96	0.00	(426.77)	0.00	0.00	10,510.19
81-0496-000-000-00-000-000-8595						
8595 - YEARBOOK CLUB	0.00	0.00	0.00	0.00	0.00	0.00
INSTRUCTIONAL ORG 20 TOTALS	98,543.87	1,599.82	(2,792.24)	0.00	0.00	97,351.45
FUND 81 TOTALS	98,543.87	1,599.82	(2,792.24)	0.00	0.00	97,351.45
GRAND TOTALS	98,543.87	1,599.82	(2,792.24)	0.00	0.00	97,351.45

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 82 - STUDENT ACTIVITY-HS From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
82-0496-000-000-30-800-000-000-6510						
6510 - INTEREST	0.00	387.68	0.00	0.00	0.00	387.68
82-0496-000-000-00-000-000-000-6991						
6991 - PRIOR YEAR	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-30-800-000-000-6991						
6991 - PRIOR YEAR	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-000-8515						
8515 - BLUEJAY BLENDS	10,657.78	0.00	(2,370.00)	0.00	0.00	8,287.78
82-0496-000-000-00-000-000-000-8516						
8516 - S.A.D.D.	2,946.65	0.00	(150.95)	0.00	0.00	2,795.70
82-0496-000-000-00-000-000-000-8518						
8518 - CLASS OF 2026	4,327.79	180.00	(564.36)	0.00	0.00	3,943.43
82-0496-000-000-00-000-000-000-8519						
8519 - SEA CLUB	868.21	0.00	(718.00)	0.00	0.00	150.21
82-0496-000-000-00-000-000-000-8520						
8520 - CARE CLUB	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-000-8521						
8521 - SCHOOL STORE	3,701.64	1,932.03	0.00	0.00	0.00	5,633.67
82-0496-000-000-00-000-000-000-8523						
8523 - CENTRAL SILVER SCREEN	1,526.95	0.00	0.00	0.00	0.00	1,526.95
82-0496-000-000-00-000-000-000-8526						
8526 - CHORUS	4,523.15	1,274.00	0.00	0.00	0.00	5,797.15
82-0496-000-000-00-000-000-000-8531						
8531 - FBLA	7,133.95	1,212.00	(100.00)	0.00	0.00	8,245.95

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 82 - STUDENT ACTIVITY-HS From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
82-0496-000-000-00-000-000-8533						
8533 - FFA	4,310.42	297.00	(569.50)	0.00	0.00	4,037.92
82-0496-000-000-00-000-000-8535						
8535 - FORENSIC CLUB	607.43	0.00	0.00	0.00	0.00	607.43
82-0496-000-000-00-000-000-8542						
8542 - GERMAN CLUB	4,150.39	0.00	0.00	0.00	0.00	4,150.39
82-0496-000-000-00-000-000-8546						
8546 - HONOR SOCIETY	1,072.24	0.00	0.00	0.00	0.00	1,072.24
82-0496-000-000-00-000-000-8551						
8551 - BAND	571.58	0.00	(616.79)	0.00	0.00	(45.21)
82-0496-000-000-00-000-000-8553						
8553 - DANCE CLUB	142.29	0.00	(60.00)	0.00	0.00	82.29
82-0496-000-000-00-000-000-8554						
8554 - SKI CLUB	9,110.73	0.00	0.00	0.00	0.00	9,110.73
82-0496-000-000-00-000-000-8555						
8555 - MATH CLUB	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8556						
8556 - INDUSTRIAL ARTS CLUB	5,677.29	0.00	0.00	0.00	0.00	5,677.29
82-0496-000-000-00-000-000-8557						
8557 - BLUEJAY ACADEMY	190.31	0.00	0.00	0.00	0.00	190.31
82-0496-000-000-00-000-000-8559						
8559 - MUSICAL PRODUCTION CLUB	49,917.44	2,375.00	(22,554.86)	0.00	0.00	29,737.58
82-0496-000-000-00-000-000-8570						
8570 - SCIENCE CLUB	118.50	0.00	0.00	0.00	0.00	118.50

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 82 - STUDENT ACTIVITY-HS From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
82-0496-000-000-00-000-000-8572						
8572 - CLASS OF 2022	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8573						
8573 - CLASS OF 2008	378.69	0.00	0.00	0.00	0.00	378.69
82-0496-000-000-00-000-000-8576						
8576 - Class of 2023	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8577						
8577 - Class of 2024	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8580						
8580 - SPANISH CLUB	653.16	0.00	0.00	0.00	0.00	653.16
82-0496-000-000-00-000-000-8585						
8585 - SPORTSMAN CLUB	257.77	0.00	0.00	0.00	0.00	257.77
82-0496-000-000-00-000-000-8586						
8586 - CLASS OF 2019	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8587						
8587 - CLASS OF 2020	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8588						
8588 - STUDENT COUNCIL	8,720.95	1,125.00	(730.73)	0.00	0.00	9,115.22
82-0496-000-000-00-000-000-8589						
8589 - PRINCIPAL'S ACCOUNT	3,193.55	0.00	(1,336.33)	0.00	0.00	1,857.22
82-0496-000-000-00-000-000-8590						
8590 - MEDICAL SCIENCE CLUB	1,067.91	0.00	(40.93)	0.00	0.00	1,026.98
82-0496-000-000-00-000-000-8591						
8591 - CLASS OF 2027	(1,182.52)	5,118.00	0.00	0.00	0.00	3,935.48

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 82 - STUDENT ACTIVITY-HS From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
82-0496-000-000-00-000-000-8592						
8592 - CLASS OF 2029	248.73	0.00	0.00	0.00	0.00	248.73
82-0496-000-000-00-000-000-8593						
8593 - VARSITY CLUB	1,009.68	0.00	0.00	0.00	0.00	1,009.68
82-0496-000-000-00-000-000-8594						
8594 - CLASS OF 2017	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8595						
8595 - YEARBOOK CLUB	(2,882.52)	1,603.00	(5,106.67)	0.00	0.00	(6,386.19)
82-0496-000-000-00-000-000-8598						
8598 - CLASS OF 2021	0.00	0.00	0.00	0.00	0.00	0.00
82-0496-000-000-00-000-000-8599						
8599 - DUE TO STUDENT GROUPS - CLASS OF 2025	0.00	0.00	0.00	0.00	0.00	0.00
INSTRUCTIONAL ORG 30 TOTALS	123,020.14	15,503.71	(34,919.12)	0.00	0.00	103,604.73
FUND 82 TOTALS	123,020.14	15,503.71	(34,919.12)	0.00	0.00	103,604.73
GRAND TOTALS	123,020.14	15,503.71	(34,919.12)	0.00	0.00	103,604.73

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 29 - ATHLETIC FUND

From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
29-0496-000-000-00-000-000-6510						
000 - NON-CLASSIFIED	2,003.15	415.81	0.00	0.00	0.00	2,418.96
29-0496-000-000-00-000-528-000-0000						
528 - SOCCER-GIRLS	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-530-000-0000						
530 - FOOTBALL	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-531-000-0000						
531 - CROSS COUNTRY	4,058.99	0.00	(600.00)	0.00	0.00	3,458.99
29-0496-000-000-00-000-532-000-0000						
532 - FIELD HOCKEY	11,875.79	1,667.00	0.00	0.00	0.00	13,542.79
29-0496-000-000-00-000-533-000-0000						
533 - BASKETBALL-BOYS	6,873.56	230.00	0.00	0.00	0.00	7,103.56
29-0496-000-000-00-000-534-000-0000						
534 - WRESTLING	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-535-000-0000						
535 - SWIMMING	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-536-000-0000						
536 - BASEBALL	1,753.64	5,585.00	0.00	0.00	0.00	7,338.64
29-0496-000-000-00-000-537-000-0000						
537 - SOFTBALL	12,845.67	12,988.07	(795.58)	0.00	0.00	25,038.16
29-0496-000-000-00-000-538-000-0000						
538 - TRACK-BOYS	2,134.64	0.00	(2,854.00)	0.00	0.00	(719.36)
29-0496-000-000-00-000-539-000-0000						
539 - GOLF	0.00	0.00	0.00	0.00	0.00	0.00

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 29 - ATHLETIC FUND

From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
29-0496-000-000-00-000-540-000-0000						
540 - TENNIS-BOYS	4,774.87	0.00	(608.00)	0.00	0.00	4,166.87
29-0496-000-000-00-000-541-000-0000						
541 - BOWLING	751.15	0.00	0.00	0.00	0.00	751.15
29-0496-000-000-00-000-542-000-0000						
542 - CHEERLEADING	2,466.83	0.00	0.00	0.00	0.00	2,466.83
29-0496-000-000-00-000-546-000-0000						
546 - AD/ASST AD	44,495.37	0.00	(900.75)	0.00	0.00	43,594.62
29-0496-000-000-00-000-546-000-0029						
546 - AD/ASST AD	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-548-000-0000						
548 - BASKETBALL-GIRLS	5,179.37	0.00	0.00	0.00	0.00	5,179.37
29-0496-000-000-00-000-549-000-0000						
549 - TRACK-GIRLS	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-550-000-0000						
550 - TENNIS-GIRLS	2,734.13	0.00	(200.00)	0.00	0.00	2,534.13
29-0496-000-000-00-000-552-000-0000						
552 - VOLLEYBALL	5,361.62	0.00	0.00	0.00	0.00	5,361.62
29-0496-000-000-00-000-600-000-0000						
600 - UNALLOCATED	0.00	0.00	0.00	0.00	0.00	0.00
29-0496-000-000-00-000-601-000-0000						
601 - HALL OF FAME	5,488.50	0.00	(1,000.00)	0.00	0.00	4,488.50
29-0496-000-000-00-000-602-000-0000						
602 - TOURNAMENTS	16,272.74	2,050.00	(1,995.00)	0.00	0.00	16,327.74

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 29 - ATHLETIC FUND

From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
29-0496-000-000-00-000-604-000-0000						
604 - STRENGTH & CONDITIONING	2,500.95	0.00	0.00	0.00	0.00	2,500.95
29-0496-000-000-00-000-651-000-6510						
651 - INTEREST	(1,223.90)	0.00	0.00	0.00	0.00	(1,223.90)
INSTRUCTIONAL ORG 00 TOTALS	130,347.07	22,935.88	(8,953.33)	0.00	0.00	144,329.62
FUND 29 TOTALS	130,347.07	22,935.88	(8,953.33)	0.00	0.00	144,329.62
GRAND TOTALS	130,347.07	22,935.88	(8,953.33)	0.00	0.00	144,329.62

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 71 - MEMORIAL FUND-HS

From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
71-0496-000-000-00-000-000-399-0000						
399 - SCHOLARSHIP	18,574.64	1,142.05	(6,400.00)	0.00	0.00	13,316.69
71-0496-000-000-00-000-000-400-0000						
400 - ADAMS MEMORIAL	28,252.59	0.00	(100.00)	0.00	0.00	28,152.59
71-0496-000-000-00-000-000-401-0000						
401 - BOWMANS MEMORIAL	18,797.77	0.00	(100.00)	0.00	0.00	18,697.77
71-0496-000-000-00-000-000-402-0000						
402 - BRENCHLY MEMORIAL	4,973.23	0.00	(500.00)	0.00	0.00	4,473.23
71-0496-000-000-00-000-000-403-0000						
403 - Kinney Scholarship	1,555.34	10,000.00	0.00	0.00	0.00	11,555.34
71-0496-000-000-00-000-000-404-0000						
404 - CARPENTER MEMORIAL	6,844.10	0.00	(100.00)	0.00	0.00	6,744.10
71-0496-000-000-00-000-000-405-0000						
405 - CREASY FAMILY MEMORIAL	3,655.20	0.00	(100.00)	0.00	0.00	3,555.20
71-0496-000-000-00-000-000-406-0000						
406 - REYNOLDS MEMORIAL	2,172.66	0.00	0.00	0.00	0.00	2,172.66
71-0496-000-000-00-000-000-407-0000						
407 - ROHM MEMORIAL	8,207.55	0.00	(100.00)	0.00	0.00	8,107.55
71-0496-000-000-00-000-000-408-0000						
408 - DUE TO STUDENT GROUPS - LEA ADAMS MEMORIAL	3,211.69	100.00	(1,000.00)	0.00	0.00	2,311.69
71-0496-000-000-00-000-000-409-0000						
409 - SCHROPE MEMORIAL	6,015.45	0.00	(200.00)	0.00	0.00	5,815.45
71-0496-000-000-00-000-000-411-0000						
411 - SHUTT ATTENDANCE AWARD	3,505.39	0.00	0.00	0.00	0.00	3,505.39

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 71 - MEMORIAL FUND-HS

From 05/01/2026 to 05/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
71-0496-000-000-00-000-000-412-0000						
412 - SCHECHTERLY ADMIN MEM	0.00	500.00	(500.00)	0.00	0.00	0.00
71-0496-000-000-00-000-000-413-0000						
413 - ALAN B. SHAFFER	3,370.54	0.00	0.00	0.00	0.00	3,370.54
71-0496-000-000-00-000-000-416-0000						
416 - CHULOCK SCHOLARSHIP	1,237.15	0.00	(500.00)	0.00	0.00	737.15
71-0496-000-000-00-000-000-417-0000						
417 - Sharon Steiner Memorial Scholarship	21,166.19	0.00	(1,000.00)	0.00	0.00	20,166.19
71-0496-000-000-00-000-000-418-0000						
418 - RICHARD & NANCY STABLER MEMORIAL	42,406.58	0.00	(5,000.00)	0.00	0.00	37,406.58
71-0496-000-000-00-000-000-419-0000						
419 - SUSAN MOORE MEMORIAL	3,405.23	0.00	(100.00)	0.00	0.00	3,305.23
INSTRUCTIONAL ORG 00 TOTALS	177,351.30	11,742.05	(15,700.00)	0.00	0.00	173,393.35
FUND 71 TOTALS	177,351.30	11,742.05	(15,700.00)	0.00	0.00	173,393.35
GRAND TOTALS	177,351.30	11,742.05	(15,700.00)	0.00	0.00	173,393.35

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: 01 - GENERAL FUND **Payment Dates:** 05/16/2026 - 06/11/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000092390	05/29/2026	CM REGENT INSURANCE CO.	June 2026		307.82
0000092391	05/29/2026	MUTUAL OF OMAHA	June 2026		1,103.50
0000092586	05/26/2026	ARBITER SPORTS LLC	FACILITIES SCHEDULER		5,137.50 ^P
0000092587	05/26/2026	BLICK ART MATERIALS LLC	SUPPLIES/NOLL		37.10
0000092588	05/26/2026	BRIAN TRETTER	ACCESSIBILITY STIPEND		300.00
0000092589	05/26/2026	BUCKS COUNTY IU 22	WOODS SERVICES APRIL 2026		10,028.40
0000092590	05/26/2026	C.H. WALTZ & SONS	KUBOTA PARTS		49.24
0000092591	05/26/2026	CSIU	K5 PROGRAM - JAN-MARCH	3/26 CSTAG	761.34
0000092592	05/26/2026	CENTRAL SUSQUEHANNA SIGHT SERVICES	PRESCHOOL SCREENING		105.00
0000092593	05/26/2026	CHAD HEINTZELMAN	ACCESSIBILITY STIPEND		300.00
0000092594	05/26/2026	CHARLES SMARGIASSI	CONCERT SERVICES		135.00
0000092595	05/26/2026	COLLEGE BOARD	AP EXAMS	SAT SCHOOL DAY	22,202.62
0000092596	05/26/2026	EMILY DIETZ BROCKMANN	TUITION REIMBURSEMENT	ACCESSIBILITY STIPEND	4,600.00
0000092597	05/26/2026	DOUG FARLEY	SUPPLY REIMBURSEMENT		128.96
0000092598	05/26/2026	ELLIE ROWE	TUITION REIMBURSEMENT		1,602.00
0000092599	05/26/2026	FIRST KEYSTONE COMMUNITY BANK	TAX LOCKBOX FEE		368.00
0000092600	05/26/2026	FOLLETT CONTENT SOLUTIONS LLC	SUPPLIES		620.38
0000092601	05/26/2026	FIRST CHOICE BUSINESS SOLUTIONS	TAX ENVELOPES	PAYROLL ENVELOPES	1,534.95
0000092602	05/26/2026	LINDE GAS & EQUIPMENT INC	CYLINDER RENTALS		42.07 ^P
0000092603	05/26/2026	AHOLD FINANCIAL SERVICES	B.SARNOSKI		579.13
0000092604	05/26/2026	JESSICA GORDNER	APL REIMBURSEMENT		71.49

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: 01 - GENERAL FUND **Payment Dates:** 05/16/2026 - 06/11/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000092605	05/26/2026	GREAT AMERICA FINANCIAL	FOLDER/INSERTER		199.00
0000092606	05/26/2026	ANNA GROFF	TUITION REIMBURSEMENT		1,602.00
0000092607	05/26/2026	HERFF JONES INC	DIPLOMAS		762.16
0000092608	05/26/2026	HAWKINS	JEEP GRAND CHEROKEE - REPAIRS		2,949.25
0000092609	05/26/2026	JAMES MURTIN	ACCESSIBILITY STIPEND		237.42
0000092610	05/26/2026	JENNIFER SNYDER	ACCESSIBILITY STIPEND		300.00
0000092611	05/26/2026	JENNIFER UPDEGROVE	REHEARSAL / CONCERT SERVICES		340.00
0000092612	05/26/2026	JEREMIAH JOHNSON	ACCESSIBILITY STIPEND		300.00
0000092613	05/26/2026	LEADING ELECTRONICS INC	COMPUTER REPAIRS		951.66
0000092614	05/26/2026	M & B ENVIRONMENTAL INC	LAB TESTING		84.36
0000092615	05/26/2026	MARK J PHILLIPS	REPAIRS	TUNING SERVICES	2,300.00
0000092616	05/26/2026	MATTHEW PEHALA	TUITION REIMBURSEMENT		1,602.00
0000092617	05/26/2026	MYERS ENVIRONMENTAL SERVICES	SERVICES		3,000.00
0000092618	05/26/2026	PPL ELECTRIC UTILITIES	ELECTRIC		4,697.76
0000092619	05/26/2026	PENTELEDATA	INTERNET		1,725.16
0000092620	05/26/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	MAIL MACHINE LEASE		895.14
0000092621	05/26/2026	PENNSYLVANIA PAPER & SUPPLY CO.	CUSTODIAL SUPPLIES		8,795.43
0000092622	05/26/2026	THOMAS SHARROW	SAC RETREAT	ACCESSIBILITY STIPEND	610.31
0000092623	05/26/2026	CHRISTOPHER SNYDER	ACCESSIBILITY STIPEND		300.00
0000092624	05/26/2026	SAXTON & STUMP LAWYERS AND CONSULTANTS	CONSULTING		828.00
0000092625	05/26/2026	SCOTT TOWNSHIP AUTHORITY	TENNY ST - SEWER		41.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: 01 - GENERAL FUND **Payment Dates:** 05/16/2026 - 06/11/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000092626	05/26/2026	PACE ANALYTICAL SERVICES, LLC	WASTEWATER TESTING		350.00
0000092627	05/26/2026	SYDNEY MOYER	TUITION REIMBURSEMENT		1,602.00
0000092628	05/26/2026	HUMPHREY, BRENDA	ACCESSIBILITY STIPEND		300.00
0000092629	05/26/2026	VERIZON WIRELESS SERVICES LLC	INTERNET		25.66
0000092630	05/26/2026	VEOLIA WATER PENNSYLVANIA	WATER		3,160.07
0000092631	05/26/2026	WEST MUSIC CO. INC.	Brockmann/Elem/Marina		1.95
0000092632	05/26/2026	PEAC SOLUTIONS	CONTRACT		178.00
D000000454	05/26/2026	ADAM COMSTOCK	ACCESSIBILITY STIPEND		300.00 <i>D</i>
D000000455	05/26/2026	AGIREPAIR INC.	IPAD REPAIRS		435.00 <i>D</i>
D000000456	05/26/2026	AIRGAS USA, LLC	CO2		279.04 <i>D</i>
D000000457	05/26/2026	BEAVER VALLEY ENVIRONMENTAL LLC	PORTABLE RESTROOMS		680.00 <i>D</i>
D000000458	05/26/2026	KRISTEN BRAZON-PETRICK	TUITION REIMBURSEMENT		960.00 <i>D</i>
D000000459	05/26/2026	LDERR LLC	VAN TRANSPORTATION		38,182.15 <i>D</i>
D000000460	05/26/2026	FISHINGCREEK TRANSPORTATION INC.	5TH - NOVA TRAMPOLINE PARK		755.38 <i>D</i>
D000000461	05/26/2026	FITNESS HEADQUARTERS	MAINTENANCE		675.00 <i>D</i>
D000000462	05/26/2026	SHANNON A GOLANOSKI	TUITION REIMBURSEMENT		1,332.50 <i>D</i>
D000000463	05/26/2026	IT DATA CONSULTANTS INC	DATA STORAGE		168.75 <i>D</i>
D000000464	05/26/2026	JEFF GROSHEK	ACCESSIBILITY STIPEND		300.00 <i>D</i>
D000000465	05/26/2026	JGF FUNDING	TOSHIBA CONTRACT		2,314.99 <i>D</i>
D000000466	05/26/2026	KEYSTONE PEST MANAGEMENT LLC	SERVICES		220.00 <i>D</i>
D000000467	05/26/2026	LORI EARNEST	ACCESSIBILITY STIPEND		180.00 <i>D</i>

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: 01 - GENERAL FUND **Payment Dates:** 05/16/2026 - 06/11/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000000468	05/26/2026	MARIANO CONSTRUCTION INC	HS FIRE ALARM SERVICES	HS POOL PUMP HEATERS	834.73 ^D
D000000469	05/26/2026	NEW STORY LLC	EDUCATION		6,175.00 ^D
D000000470	05/26/2026	PAVE THE WAY ABA LLC	GROUP SERVICES		4,050.00 ^D
D000000471	05/26/2026	PRIMO BRANDS	WATER		71.15 ^D
D000000472	05/26/2026	STEVE DOLAK	MILEAGE REIMBURSEMENT	ACCESSIBILITY STIPEND	630.70 ^D
D000000473	05/26/2026	UGI UTILITIES, INC.	GAS		760.33 ^D
D000000474	05/26/2026	KIDVENTURES THERAPY	OCC THERAPY	PT SERVICES	18,781.25 ^D
D000000475	05/26/2026	MEGAN E WELKOM	TUITION REIMBURSEMENT		3,204.00 ^D
* WHRA051926	05/19/2026	HRAdministrators	HRA REIMBURSEMENTS		2,000.00
* WHSA052026	05/29/2026	HEALTHEQUITY	HSA ER DEPOSIT		22,750.00
* WPOSTAGE06	05/21/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	POSTAGE		1,500.00
* WPOSTAGE29	05/29/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	POSTAGE		1,500.00
* WPSHIC0526	05/20/2026	PSHIC	May Medical		380,903.94
* WPYG052826	05/26/2026	PAYROLL ACCOUNT	PAYROLL		825,299.60
* WPYG060526	06/04/2026	PAYROLL ACCOUNT	PAYROLL		499,981.09
* WPYG061126	06/05/2026	PAYROLL ACCOUNT	PAYROLL		538,742.02
* WVCK091362	05/26/2026	CENTRAL COLUMBIA BASEBALL	VOIDED CHECK CASHED		333.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: 01 - GENERAL FUND Payment Dates: 05/16/2026 - 06/11/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

10 - GENERAL FUND	2,442,452.45
Grand Total All Funds	2,442,452.45
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	81,289.97
Grand Total Manual Checks	0.00
Grand Total Other Disbursement Non-negotiables	2,273,009.65
Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
Grand Total Regular Checks	88,152.83
Grand Total Virtual Payments	0.00
Grand Total All Payments	2,442,452.45

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

Bank Account: 02 - FOOD SERVICE CHECK **Payment Dates:** 05/16/2026 - 06/11/2026

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000010714	05/29/2026	MUTUAL OF OMAHA	June 2026		36.00
0000010715	05/26/2026	NOREEN CHIKOTAS	LUNCH ACCT REFUND		22.30
0000010716	05/26/2026	OLLYA LOWE	LUNCH ACCT REFUND		32.00
* WCPG052826	05/26/2026	CENTRAL COLUMBIA SCHOOL DISTRICT	PAYROLL		3,898.41
* WCPG061126	06/05/2026	CENTRAL COLUMBIA SCHOOL DISTRICT	PAYROLL		416.59
* WPSEAH0526	05/20/2026	CENTRAL COLUMBIA SCHOOL DISTRICT	Dental/Vision		445.99
* WPSHIC0526	05/20/2026	CENTRAL COLUMBIA SCHOOL DISTRICT	May Medical		9,517.96

50 - FOOD SERVICE FUND	14,369.25
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Grand Total All Funds	14,369.25
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	14,278.95
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	90.30
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	14,369.25
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

Central Columbia SD

Induction Plan (Chapter 49) | 2027 - 2030

Profile

LEA Type		AUN
School District		116191503
Address 1		
4777 Old Berwick Rd		
Address 2		
City	State	Zip Code
Bloomsburg	PA	17815
Chief School Administrator		
Mr Jeffrey A Groshek		
Chief School Administrator Email		
jgroshek@ccsd.cc		
Educator Induction Plan Coordinator Name		
Thomas E Sharrow		
Educator Induction Plan Coordinator Name Email		
tsharrow@ccsd.cc		
Educator Induction Plan Coordinator Phone Number		Extension
5707842850		4030

Steering Committee

Name	Title	Committee Role	Chosen/Appointed By
Thomas E Sharrow	Assistant Superintendent	Administrator	Administration Personnel
Tara Mowery	Union President	Teacher	Teacher
Julie Malloy	ES LS Teacher	Education Specialist	Education Specialist
Kelly Billow	ES Teacher	Teacher	Teacher
Suzanne Kocher	ES Teacher	Teacher	Teacher
John Madden	MS Teacher	Teacher	Teacher
Rebecca Pierce	MTSS Coordinator	Education Specialist	Administration Personnel
Andrea Borland	HS Teacher	Teacher	Teacher
Jason Hippensteil	HS Teacher	Teacher	Teacher
Carrie Morgan	HS LS Teacher	Education Specialist	Education Specialist
Sandra Minnick	ES MTSS Coordinator	Education Specialist	Education Specialist
Courtney Jarinko	ES Librarian	Teacher	Teacher
Adam Comstock	HS Principal	Administrator	Administration Personnel
Chad Heintzelman	MS Principal	Administrator	Administration Personnel
Emily Brockman	ES Principal	Administrator	Administration Personnel
Bruce Rhoads	School Board	Other	School Board of Directors
Virginia Klingerman	School Board	Other	School Board of Directors
Dr. Jacklyn Leitzel	School Board	Other	School Board of Directors

Needs Assessment

Observations of inductee instructional practice by a coach or mentor to identify needs.	Yes	
Multiple observations of inductee instructional practice by building supervisor to identify needs.	Yes	
Regular scheduled meetings with mentors or coaches to reflect upon instructional practice to identify needs.	Yes	
Standardized student assessment data	Yes	
Classroom assessment data (Formative & Summative)	Yes	
Inductee survey (local, intermediate units and national level)	No	
Review of inductee lesson plans	Yes	
Review of written reports summarizing instructional activity	Yes	
Submission of Inductee Portfolio	Yes	
Knowledge of successful research-based instructional models	Yes	
Information collected from previous induction programs (e.g., program evaluations and second-year teacher interviews).	Yes	
Other, please specify below	No	
Other		

Based on the tools and methods selected above, describe the LEA's Induction program, including the following details:

Program Structure

Central Columbia's induction program is a 3-year structured process. Induction is offered to all novice non tenured professional teachers. A portfolio is kept documenting the 3-year induction process. A stipend mentor is assigned to all staff requiring the induction process in year 1. Year 2 mentorship transitions to the department head of assigned content area. During year 1, PD modules are taught to all induction members. Modules are taught every Wednesday starting in August and Ending in late October. Inductees will also be assigned to observe other classroom teachers that match with each module topic. Follow up conversations will occur with building principal or supervisor.

Content Included

Year one Portfolio focus- Classroom management, Parent Involvement, and Identification of personal strengths and areas for improvement. Year two Portfolio focus- Building level activities, Domain 4 Professionalism, PD plan. Year three Portfolio focus- Focus on District level goals, participation, and expectations. Modules taught topics- Effective Instruction, Technology set up and use, Effective Instruction Using Digital Resources, Classroom Management, Special Education, Using Data to Inform Instruction, and Domain 2. Classroom observations that pair with each module topic.

Meeting Frequency

Professional teachers requiring induction meet monthly with their building level principal/Supervisor. Mentors meet regularly with those requiring induction. At least once per week. Modules occur in year one and meet every Wednesday starting in late August and running until late October. Follow up meetings with building principal or supervisor after each classroom visitation.

Delivery Format

Multiple formats are used throughout the induction process. Format includes; Portfolio, face to face instruction, one on one meetings, written plans, PA-ESEP communication, Sapphire Lesson Planning, and walk thrus.

Mentors

Pool of possible mentors is comprised of teachers with outstanding work performance.	Yes
Potential mentors have similar certifications and teaching assignments.	Yes
Potential mentors must model continuous learning and reflection.	Yes
Potential mentors must have knowledge of LEA policies, procedures, and resources.	Yes
Potential mentors must have demonstrated ability to work effectively with students and other adults.	Yes
Potential mentors must be willing to accept additional responsibility.	Yes
Mentors must complete mentor training or have previous related experience (e.g., purpose of induction program and role of mentor, communication and listening skills, coaching, and conferencing skills, problem-solving skills and knowledge of adult learning and development).	Yes
Mentors and inductees must have compatible schedules so that they can meet regularly.	Yes
Other, please specify below	No

Other

Please explain the LEA's process for ensuring their mentors have the above selected characteristics.

Building level principals along with central office personnel are responsible for assigning mentors with similar subject/grade level experience. Mentors must have 3 years of teaching experience or have received tenure. Prior to becoming a mentor, the teacher must meet with the curriculum coordinator in August to review expectations of the mentor for the upcoming school year. In addition, mentors must be of proficient job performance rating. Mentors must understand and display a willingness to uphold their responsibility in the expectations set forth for the Central Columbia Induction Program. Mentors must meet on a regular basis with their assigned mentee.

Educator Induction Plan Topic Areas

Classroom and Student Management

Topic Objectives

Established individual behavior plans. Gain understanding of building level Behavioral programs in place (PBIS). Develop classroom management strategies aligned with best practices.

Lead Person/Position

Building Principals/Supervisors. Module instructor - Chris Snyder

Anticipated Start

2026-08-17

Anticipated Completion

2029-06-17

Observation and Practice Framework Met in this Topic

3a: Communicating with Students

2a: Creating an Environment of Respect and Rapport

2c: Managing Classroom Procedures

2d: Managing Student Behavior

2e: Organizing Physical Space

1b: Demonstrating Knowledge of Students

Code of Professional Practice and Conduct and for Educators

Topic Objectives

Demonstrate an understanding of Teachers code of professional practice and conduct.

Lead Person/Position

Jeff Groshek - Superintendent

Anticipated Start

2027-08-21

Anticipated Completion

2027-10-21

Observation and Practice Framework Met in this Topic

4f: Showing Professionalism

4d: Participating in a Professional Community

Common Ground

Topic Objectives

Mental Health and Wellness - Trauma Informed Care - Technology Use -

Lead Person/Position

Thomas Sharrow - Assistant Superintendent

Anticipated Start

2027-08-21

Anticipated Completion

2030-06-21

Observation and Practice Framework Met in this Topic

3e: Demonstrating Flexibility and Responsiveness

4c: Communicating with Families

4e: Growing and Developing Professionally

1b: Demonstrating Knowledge of Students

Data Informed Decision Making

Topic Objectives

Demonstrate understanding of the types of data and sources used at Central Columbia. Demonstrate understanding of how data impacts instruction.

Lead Person/Position

Mrs. Sandra Minnick - ES MTSS Coordinator Mrs. Rebecca Pierce - MS MTSS Coordinator

Anticipated Start

2027-08-21

Anticipated Completion

2027-11-21

Observation and Practice Framework Met in this Topic

4b: Maintaining Accurate Records

4a: Reflecting on Teaching

3e: Demonstrating Flexibility and Responsiveness

3d: Using Assessment in Instruction

1c: Setting Instructional Outcomes

Educator Effectiveness

False Check if Brick and Mortar Charter School and the Educator Effectiveness topic is not included because Educator Effectiveness is not required for Brick and Mortar charter schools.

Topic Objectives

Understand Act 13 Understand Central Columbia Teacher Evaluation Process Demonstrate Effective Elements of Instruction Understand how teaching practices fit within the Danielson Domains.

Lead Person/Position

Thomas Sharrow - Assistant Superintendent

Anticipated Start

2026-08-21

Anticipated Completion

2026-09-01

Observation and Practice Framework Met in this Topic

1a: Demonstrating Knowledge of Content and Pedagogy

1d: Demonstrating Knowledge of Resources

1e: Designing Coherent Instruction

3c: Engaging Students in Learning

4e: Growing and Developing Professionally

Instructional Practices

Topic Objectives

Demonstrate an understanding and best practices accepted for instruction at Central Columbia.
Demonstrate an understanding of how to use data to inform instruction.

Lead Person/Position

Mrs. Carrie Recla - Teacher Mrs. Madlyne Hughes - Teacher

Anticipated Start

2027-08-21

Anticipated Completion

2027-10-01

Observation and Practice Framework Met in this Topic

2c: Managing Classroom Procedures

2b: Establishing a Culture for Learning

3a: Communicating with Students

3c: Engaging Students in Learning

Professional Ethics Program Framework Guidelines

Topic Objectives

Demonstrate an understanding of the Professional Ethics framework for Educators.

Lead Person/Position

Thomas Sharrow - Assistant Superintendent

Anticipated Start

2027-08-21

Anticipated Completion

2027-09-01

Observation and Practice Framework Met in this Topic

4e: Growing and Developing Professionally

4f: Showing Professionalism

Student Learning

Topic Objectives

Demonstrate an understanding of Danielson Domains related to teaching and learning.

Lead Person/Position

Mr. Chad Heintzelman - MS Principal Mrs. Emily Brockman - ES Principal

Anticipated Start

2027-08-21

Anticipated Completion

2027-11-21

Observation and Practice Framework Met in this Topic

1a: Demonstrating Knowledge of Content and Pedagogy

1e: Designing Coherent Instruction

2b: Establishing a Culture for Learning

Teacher Competency

Topic Objectives

Demonstrate understanding of Act 13. Demonstrate understanding of components of Central Columbia

evaluation process.

Lead Person/Position

Thomas Sharrow - Assistant Superintendent

Anticipated Start

2027-08-21

Anticipated Completion

2030-06-21

Observation and Practice Framework Met in this Topic

4a: Reflecting on Teaching

4d: Participating in a Professional Community

4e: Growing and Developing Professionally

Technology Instruction

Topic Objectives

Ensure district technology equipment and accounts are active and working properly. Instruct on district wide tools that are essential teachers daily at Central Columbia. Instruct on using technology effectively in classroom instruction.

Lead Person/Position

Jamie Raski - Central Columbia Technology coach

Anticipated Start

2026-08-17

Anticipated Completion

2029-06-17

Observation and Practice Framework Met in this Topic

1d: Demonstrating Knowledge of Resources

3c: Engaging Students in Learning

4a: Reflecting on Teaching

4b: Maintaining Accurate Records

4c: Communicating with Families

Evaluation and Monitoring

Monitoring Routines

The induction plan will be monitored through monthly checklist as well as mid-year and end of year evaluations. The monthly checklists will include all of the topics to be discussed as well as trainings to attend that month. The new teacher and the mentor will check off the tasks they have completed. The mid-year and end-of-year evaluation will give the new teacher and mentor a place to sign indicating that they are participating in this process. It will also give them a chance to evaluate how the process is going. The building level administrator will sign off on these evaluations as well. New teachers and mentors will use this process throughout the three years in induction. Monthly meetings will be held with the building level supervisor and all new teachers including those in need of completing the induction process. These meetings will serve as monthly check-ins to review how experiences are going and identify any needs or supports necessary. At the end of each of the first three years, a portfolio will be kept by new teachers and submitted to the building level administrator for sign-off approval. At the end of the three-year induction program new teachers will be required to submit their portfolio for review. This portfolio should demonstrate the growth they have made in each of the domains throughout their three years of induction. These domains reflect the PA Department of Education domains: Planning and Preparation, Classroom Environment, Instructional Delivery, and Professionalism. New Teachers will be given a rubric to guide their portfolio creation. The monthly checklists will be added to the mid-year and end-of-year evaluations. These evaluations will be signed by the new teacher, the mentor, and the building level administrator. These forms will then be sent to the curriculum coordinator who make sure that checks are issued for mentor payment. Mentor and new teacher participation will be monitored through these checklists and evaluations by the teacher, mentor, building level administrator, the curriculum coordinator and the superintendent. Inductees will be required to visit and observe other classroom teachers. These observations will align with the module topics and followed up with conversations with the building principal or supervisor.

Uploaded Files

teacher induction program checklist.pdf

Supervisor end of year checklist.docx

New teacher induction responsibilities.docx

Documentation of Participation and Completion

Mentor documents his/her inductee's involvement in the program.

Yes

A designated administrator receives, evaluates, and archives all mentor records.

Yes

School/LEA maintains accurate records of program completion and provide a certificate or statement of completion to each inductee who has completed the program.

Yes

Completion is verified by the LEA Chief Administrator on the Application for Level 2 Certification.

Yes

Confirm that all first-year teachers (including teachers in prekindergarten programs, when offered) and educational specialists are included in the induction program. Long-term substitutes who are hired for a position for 45 days or more also shall be included in a school entity's induction plan and shall participate in an induction experience for the period of time in which they serve in that capacity.

Yes

Signatures and Quality Assurance

Will all first-year teachers (including teachers in prekindergarten programs, when offered), long-term substitutes who are hired for a position for 45 days or more and educational specialists be identified and provided a 2-year induction experience beginning in the 2024-25 SY? ([22 Pa Code, 49.16](#))

Yes

Is the induction plan prepared by teacher or educational specialist representatives, or both, chosen by teachers and educational specialists and administrative representatives chosen by the administrative personnel of the school entity? ([22 Pa Code, 49.16](#))

Yes

Has the plan been made available for public inspection and comment for a minimum of 28 days prior to approval of the plan by the school entity's governing board and submission of the plan to the Department? ([22 Pa Code, 49.16](#))

Yes

Does the induction plan reflect a mentor relationship between the first-year teacher, long-term substitute or educational specialist, teacher educator and the induction team? ([22 Pa Code, 49.16](#))

Yes

Does the induction plan include training on the teacher observation and evaluation model inclusive of the consistent use of quality teacher-specific data and building-level data within student performance measures? ([24 P.S. § 11-1138.8 \(c\)\(3\)](#) and [22 Pa Code, 49.16](#))

Yes

Does the induction plan:

a. Assess the needs of inductees?

Yes

b. Describe how the program will be structured?

Yes

c. Describe what content will be included, along with the delivery format and timeframe?

Yes

d. Include a two-year induction program effective the {SchoolYear} school year?

Yes

Does your LEA provide Induction programming for any Pennsylvania Pre-K Counts programs?

No

True We affirm that this Educator Induction Plan has been developed in accordance with the laws, regulations and guidelines for the development, implementation and evaluation of the Induction Plan as designated in Chapter 4 of the Pennsylvania Department of Education School Code.

True We affirm that this Educator Induction Plan focuses on the learning needs of each professional staff member to ensure high quality instruction for all students.

Educator Induction Plan Coordinator	Date
Thomas E Sharrow	2026-05-01

False I affirm that this Induction Plan provides staff learning that improves the learning of all students as outlined in the [National Staff Development Council's Standards for Staff Learning](#).

Chief School Administrator	Date
Jeff Groshek	2026-05-04

CENTRAL COLUMBIA SD

4777 Old Berwick Rd

Professional Development Plan (Act 48) | 2027 - 2030

Act 48

Chapter 4 establishes that each school entity shall submit to the Secretary for approval a professional education plan every 3 years as required under Chapter 49, Section 17(a). A school entity shall make its professional education plan available for public inspection and comment for a minimum of 28 days prior to approval of the plan by the school entity's governing board and submission of the plan to the Secretary.

Chapter 49.17, Continuing professional education, establishes that every school entity shall develop a continuing education plan that addresses the following requirements:

- a. Includes options for professional development including, but not limited to, activities such as: (i) graduate level coursework; (ii) obtaining a professionally related master's degree; (iii) department-approved in-service courses; (iv) curriculum development work; and (v) attendance at professional conferences.
- b. Defines terms used including, but not limited to, the following: (i) Professionally related graduate level coursework. (ii) Professionally related master's degree. (iii) Curriculum development work. (iv) Professional conferences.
- c. Developed as specified in section 1205.1 of the act in which the plan describes the persons who developed the plan and how the persons were selected.
- d. Submitted to the Secretary shall be approved by both the professional education committee and the board of the school entity.
- e. Includes a section which describes how the professional education needs of the school entity, including those of diverse learners, and its professional employees are to be met through implementation of the plan. The plan must describe how professional development activities will improve language and literacy acquisition for all students and contribute to closing achievement gaps among students.
- f. Includes a description of how the school entity will offer all professional employee's opportunities to participate in continuing education focused on teaching diverse learners in inclusive settings.
- g. A school district that contracts with a community provider to operate a prekindergarten program shall address in the school district's professional education plan how the school district will offer professional education opportunities to teachers in the community provider's prekindergarten program.

LEA provided professional education meets the education needs of that school entity and its professional employees, so that they may meet the specific needs of students. Professional education for all levels of an LEA should be based on sound research and promising practices that promotes educators' skills over the long term.

Exemplary professional education for staff:

- Enhances the educator's content knowledge in the area of the educator's certification or assignment.

- Increases the educator's teaching skills based on research on effective practice, with attention given to interventions for struggling students.
- Provides educators with a variety of classroom-based assessment skills and the skills needed to analyze and use data in instructional decision-making.
- Empowers educators to work effectively with parents and community partners.

Profile and Plan Essentials

School District

116191503

4777 Old Berwick Rd, Bloomsburg, PA 17815

Thomas E Sharrow

tsharrow@ccsd.cc

5707842850 X 4030

Mr Jeffrey A Groshek

kgroshek@ccsd.cc

Steering Committee

Name	Title	Committee Role	Appointed By
Thomas E Sharrow	Assistant Superintendent	Administrator	Administration Personnel
Kelly DeGuziz	K-2 Teacher	Elementary Teacher	Teacher
Suzanne Kocher	3-4 Teacher	Elementary Teacher	Teacher
Sandra Minnick	ES MTSS Coordinator	Education Specialist	Education Specialist
John Madden	5-6 Teacher	Middle School Teacher	Teacher
Rebecca Pierce	7-8 Teacher	Middle School Teacher	Teacher
Andrea Borland	HS Teacher	High School Teacher	Teacher
Jason Hippensteil	HS Teacher	High School Teacher	Teacher
Carrie Morgan	LS Teacher	Education Specialist	Education Specialist
Courtney Jarinko	Teacher	Education Specialist	Education Specialist
Adam Comstock	HS Principal	Administrator	Administration Personnel
Chad Heintzelman	MS Principal	Administrator	Administration Personnel
Emily Brockman	ES Principal	Administrator	Administration Personnel
Bruce Rhoads	School Board Member	Community Member	School Board of Directors
Eric Raski	School Board Member	Parent of Child Attending	School Board of Directors
Virginia Klingerman	School Board Member	Parent of Child Attending	School Board of Directors

1 Steering Committee

Describe how many times the committee meets in a given year, any subcommittees that are formed and any other relevant information regarding the function of the committee.

Committee meets 5x throughout the year (bi-monthly). Subcommittees are formed as needed when necessary to drive decision making as necessary topics arise. For example, the district developed an AI committee to inform the Act 48 committee with regard to AI within our district.

Action Plans Steps from Comprehensive Plan

Other Professional Development Activities

Professional Development Plan Assurances

Professional Education Plan Guidelines	Yes/No
Are the professional development activities aligned with the current and applicable Pennsylvania Core Standards or Pennsylvania Academic Standards? (22 Pa Code, Chapter 4)	Yes
Are the effectiveness of offerings evaluated through multiple measures of student achievement within the context of educator effectiveness to determine impact on student learning, educator effectiveness, and/or school performance? (Act 82 of 2012) aka (22 Pa Code, 19)	Yes
Are the professional development activities aligned to at least one component of one domain within the Observation and Practice Framework for Teaching?	Yes
Does the professional education plan contain a committee consisting of teacher representatives divided equally among elementary, middle and high school teachers chosen by the teachers, educational specialist representatives chosen by educational specialists and administrative representatives chosen by the administrative personnel? (Act 48, Section 1205.1)	Yes
Does the committee include parents of children attending a school in the district, local business representatives and other individuals representing the community appointed by the board of directors? (Act 48, Section 1205.1)	Yes
Was the professional education plan approved by the professional education committee and the board of the school entity? (22 pa Code, 49.16)	Yes
Does the professional development plan align with educator needs? (Act 48, Section 2)	Yes
Do the implementation steps cover at least a three-year implementation horizon?	Yes
When is the first year the LEA will offer Structured Literacy Training to the staff?	2023-2024
Who will receive the Structured Literacy Training in addition to the five required certifications (early childhood, elementary-middle level, special education, ESL, and reading specialist)? We trained all those we are required to. We included special education, ESL, and reading specialists.	
Is the LEA using or planning to implement Structured Literacy (Select One)? Yes, full implementation.	

2 Professional Development Plan Assurances

Evaluation and Review

Describe in the box below the procedures for evaluating and reviewing the Professional Education Plan.

The Central Columbia School District uses many layers of implementation and evaluation to assure that the district's professional education plan meets the needs of every student, teacher, and administrator. The Act 48 Committee, comprised of parents, teachers, and administrators oversees the professional development plan and meets every other month to review district data related to student achievement, progress towards district goals, and teacher, parent, and student perception data, etc. The committee determines the need for professional development at each level and seeks input from their stakeholder group. Needs may include specific content area training, research-based teaching strategies, analyzing assessment and data, school safety and culture, technology, etc. The committee determines if the need is immediate or should be scheduled for the summer or following school year. This professional development may be in the form of a formal training, release time, webinar, book study, etc. Currently, the district has opted to use a Train-The-Trainer model, if available. This allows the district to invest in teachers and administrators who are interested in seeking a leadership role in the district. With this model, the district receives up to date training, as well as reduces the cost of sending teachers to specific trainings. The district uses OTIS, Edpuzzle and Safe Schools to start the process of creating professional development online as well as in person. PA-ESEP is used for professional evaluations and to collect data on PD needs. A group of teachers met in the summer of 2015 to begin writing courses which align the district's teaching strategies requirements to the Danielson Framework. This work is an ongoing process as we continue to build our library of online trainings. The district began offering these courses in the 2018-2019 school year. These courses are also aimed at new teachers, student teachers, and Professional Development School students. Mandated trainings such as suicide prevention and mandated reporter are done using "safeschools" by Vector. This product is in compliance with all PA sponsored mandates for employees. Department Heads for each department analyze data specific to their department by themselves and in collaboration with their department. This may be in the form of standardized tests, Unit Common Assessments, formative assessments, etc. In collaboration with the building principal and district curriculum coordinator, it is determined whether there is a need for professional development specific to a content area. Specific conferences, trainings, or webinars will be identified and scheduled for the department. At the building level, data teams meet weekly to review building data such as achievement, attendance, behavior, culture, and progress towards specific building initiatives. These data teams, in collaboration with the building principal, identify areas of needed professional development and the method in which to provide the training. This training may occur during each building's AM Professional Time, team meeting time, release time, or after school.

Professional Education Plan Assurances

We affirm that this Professional Education Plan focuses on the learning needs of each staff member to ensure all staff members meet or exceed high academic standards in each of the core subject areas.

Thomas E Sharrow

Professional Education Committee Chairperson:

05/01/2026

Date

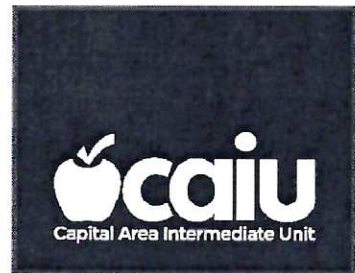
I affirm that this Professional Education Plan provides staff learning that improves the learning of all students as outlined in the National Staff Development Council's Standards for Staff Learning.

Jeff Groshek

Superintendent or Chief Administrative Officer:

05/04/2026

Date



AGREEMENT FOR SCHOOL-AGE EDUCATION SERVICES

This Agreement for School-Age Education Services (hereinafter “Agreement”) is made this 1st, day of July, 2026, by and between the **Capital Area Intermediate Unit** (hereinafter “CAIU”), a Pennsylvania Intermediate Unit organized and operating under the Public School Code of 1949, 24 P.S. § 1-101 *et seq.*, with its principal place of business at 55 Miller Street, Enola, PA 17025, and **Central Columbia School District** (hereinafter “Client”), a School District with its principal place of business at 4777 Old Berwick Rd, Bloomsburg, PA 17815.

1. Scope of Work.

- 1.1 CAIU agrees to provide and perform school-age education services as described on the Initial Service Agreement Summary. A copy of the Initial Service Agreement Summary is attached to and incorporated into this Agreement as Exhibit “A”.
- 1.2 The services described in Section 1.1 above include all labor, products, and/or tools the CAIU requires to provide and perform the services, unless otherwise specifically stated as excluded or to be provided/performed by Client or a third party. These initial services shall be referenced collectively throughout this Agreement as the “Services.”

2. Responsibilities of the Parties.

- 2.1 Both parties agree to act in good faith in fulfillment of this Agreement. Neither party shall attempt to hinder or otherwise prevent the other party from fulfilling their duties as outlined herein.
- 2.2 CAIU shall:
 - Perform the Services as described in Section 1.1 and Exhibit “A”.
 - When providing services to an exceptional student under the Individuals with Disabilities Education Act (“IDEA”), all data and progress on goals as proscribed, and in the manner established in the student’s IEP (Individualized Education Program) will be provided to the Client. All data and progress on goals, as proscribed and established by the student’s IEP, may be recorded directly into the Client’s Student Information System. Unless otherwise indicated by and within the student’s IEP, progress on goals will be conducted no less than once per quarter.

- Provide quarterly report cards to Client.
- For non-exceptional students receiving services, the CAIU will collaborate with the Client on any child find concerns and proceed as agreed between the parties.
- Provide Client timely and accurate billing for all services performed and costs due under this Agreement.
- Assist by providing information within its possession that Client may need for any audit.

2.3 Client shall:

- Maintain LEA (Local Educational Agency) rights and responsibilities for the students' educational programming.
- Provide the CAIU with requested education documents in a timely manner.
- Cooperate with reasonable requests from CAIU for information, documents or in facilitating communications with relevant stakeholders, as may be necessary to allow CAIU to provide the Services.
- Remit timely and accurate payment to CAIU for services rendered.
- Assist by providing information within its possession that CAIU may need for any audit.
- Collaborate with the CAIU on any child find concerns and proceed as agreed between the parties.

3. **Cost.**

3.1 The Services. In consideration for the Services to be provided under this Agreement, Client agrees to pay and CAIU agrees to accept, **\$1,936.00** (One thousand nine hundred thirty six dollars) in fulfillment of this Agreement. Additional cost terms, if any, shall be addressed in this Section 3 or through the issuance of an Adjusted Service Agreement(s) as agreed to by both parties, consistent with Section 4 of this Agreement.

3.2 Per Diem Services. In addition to the Services, CAIU may provide Client services on a per diem basis, as listed below (the "Per Diem Services"). Per Diem Services will be billed to Client on a when and as used basis, consistent with the invoicing and payment terms set forth in Paragraph 6 of this Agreement. The daily rate for per diem services can be found on the annual Student Services Fixed Rate sheet. Client agrees that CAIU will not issue an Adjusted Service Agreement upon Client incurring charges for Per Diem Services. Programs billed per diem are as follows:

Capital Area Mental Health Program
Center Point Day program at Diakon

Diagnostic

Future Ready Work Immersion

4. Adjusted Service Agreements.

4.1 Any changes, additions, or deletions to the Initial Services Agreement shall be considered an adjustment, with the exception of Per Diem Services (each an “Adjusted Service Agreement”). Any Adjusted Service Agreement must be made in writing and acknowledged by an authorized Client representative, as described in the Regional Special Education Strategic Plan.

4.2 Any and all Adjusted Service Agreements shall be incorporated into and made part of this Agreement.

5. Invoicing and Payment. The CAIU shall invoice Client in July, September, November, January, March, and June for costs incurred to provide the Services and the Per Diem Services. All invoices are due within 45 days of the date of the invoice. Both the Client and CAIU recognize and agree that CAIU will suffer financial hardship to its cash flow in the event payments are received late; therefore, CAIU reserves the right to impose a two percent (2%) late fee for every 30 days past the 45 days that payment is late. Additional Invoicing and Payment terms, if any, shall be addressed in Exhibit “A” or in a subsequent Adjusted Service Agreement(s) as agreed to by both parties.

6. Term. This Agreement shall commence July 1, 2026, and shall terminate effective June 30, 2027.

7. Notice.

7.1 All notice to, contact with, or any provision of information relevant or pertaining to this Agreement shall be directed to the CAIU as follows:

Contact Name: Andrew E. McCrea, Ph.D., Director of Student Services

Address: CAIU, 55 Miller Street, Enola, PA 17025

Phone: 717-732-8400 x8313

Fax: 717-732-8425

Email: amccrea@caiu.org

7.2 All notice to, contact with, or any provision of information relevant or pertaining to this Agreement shall be directed to the Client as follows:

Client Contact

Name: Jennifer Snyder, Director of Pupil Services

Address: 4777 Old Berwick Rd, Bloomsburg, PA 17815

Phone: 570-784-2850 x4043

Fax: 570-387-0192

Email: jsnyder@ccsd.cc

8. Mutual Indemnification.

8.1 Both parties are local agencies entitled to governmental immunity pursuant to the Political Subdivision Tort Claims Act (Act). As such, neither party shall be held responsible or otherwise liable for actions or inactions unless such acts are specifically enumerated under the Act. Based on the foregoing, each party agrees to protect, indemnify, and hold harmless the other party and its agents, employees, directors, officers, affiliates, consultants, and/or contractors from and against any and all damages, injuries (including bodily injury, dismemberment, and/or death), claims, liabilities, and costs (including reasonable attorneys' fees), which arise from or may be suffered or incurred in whole or in part as a result of the acts or omissions of the indemnifying party, its agents, employees, directors, officers, affiliates, consultants, and/or contractors, and whether arising under this Agreement. Notwithstanding the foregoing, nothing in this Agreement shall be deemed a direct or indirect waiver of, or limitation to, any sovereign governmental or official immunity, in any respect applicable to CAIU or Client or impose liability, directly or indirectly, on CAIU or Client from which it would otherwise be immune under applicable law.

8.2 Any indemnification obligations shall be provided from the indemnifying party to the indemnified party provided that the indemnified party (a) notifies the indemnifying party in writing promptly after learning of a claim; (b) turns over to the indemnifying party primary responsibility and control with respect to such claim; and (c) fully cooperates with the indemnifying party in the defense thereof.

8.3 The indemnifying party may not accept or agree to any liability, obligation or responsibility of the indemnified party as part of any settlement, defense or otherwise without the prior written permission of the indemnified party, which permission the indemnified party may grant or refuse in its sole discretion. After the indemnifying party acknowledges and assumes in writing the defense or settlement of the indemnification, the indemnified party shall have the right to participate in such defense or settlement through its own counsel at its sole expense.

8.4 Client acknowledges that it is the responsible Local Educational Agency (LEA) under applicable law, including, without limitation, under the Pennsylvania Public School Code of 1949, as amended, 24 P.S. § 1-101 *et seq.*, the Individuals with Disabilities Education Act, and Section 504 of the Rehabilitation Act. Client's designation as the LEA shall not change regardless of the nature, scope and extent of the Services provided by CAIU, except upon operation of applicable law.

8.5 The indemnification provisions of this Section shall survive the termination of this Agreement.

9. Insurance Coverage.

9.1 The CAIU affirms it carries Workers' Compensation, General Liability, and Errors and Omissions insurance at amounts recognized as customary in the ordinary scope of business. Upon written request, the CAIU shall provide Client with a copy of its certificate of insurance, but under no circumstances, shall CAIU name Client as an additional insured.

9.2 The Client shall carry insurance coverage at amounts recognized as customary in the ordinary scope of business, including, but not limited to, Workers' Compensation, General Liability, Errors and Omissions, and the like, throughout the entire term this Agreement. Under no circumstances shall CAIU be responsible for any liability incurred by Client as a result of Client not carrying said insurance.

10. Limitation of Relationships. The relationship of the parties is that of independent entities contracting with each other for the express and limited purposes described in this Agreement. Nothing contained in this Agreement shall be construed to create the relationship of employer and employee between CAIU and Client. CAIU and Client assert that they are not in a joint venture or partnership with each other, nor do the parties intend to operate as a joint venture or partnership.

Further, under no circumstances will employees of one party be deemed to be joint employees of the other party.

11. Confidentiality.

11.1 Under this Agreement, the parties may have access (verbally or in writing) to information that is confidential in nature. Such information may include, but not be limited to student information and data; work product, facts or statistics, ideas, materials, business plans, technical information, methodologies, or any other shared data.

11.2 CAIU and Client agree not to use or disclose such confidential information for any purpose other than in fulfillment of this Agreement, and/or as required by activities described herein, and then, such use or disclosure will only be made to the designated employees and/or consultants of CAIU and Client that have a legitimate educational interest in such confidential information. Additionally, both parties acknowledge and agree that they are bound by the Family Education Rights and Privacy Act of 1974 (FERPA) and the business associate and subcontractor privacy rules of the Health Insurance Portability and Accountability Act of 1996 as amended (HIPAA), and all other applicable State and federal laws.

11.3 The parties recognize and agree that this Section 11 and its subsections shall not apply with respect to any information that is required to be disclosed by applicable law or pursuant to a lawfully issued subpoena.

11.4 The provisions of Section 11.2 shall survive termination or expiration of the Agreement.

12. Audit. All service and billing records of the Client are subject to audit at any time by auditors performing annual fiscal or program audits, as required by the federal government, and/or the Pennsylvania Department of Education, and/or the CAIU as required by a third party.

13. Severance; Full Force and Effect.

13.1 If any provision of this Agreement is found to be invalid, illegal, or unenforceable, that provision shall be null and void, and all other provisions shall remain in full force and effect.

13.2 In the event a term of this Agreement is not strictly enforced, such non-enforcement shall not be interpreted as acquiescence nor shall it be seen as precedent setting and enforcement of the term at any time in the future shall be binding and not subject to dispute.

14. Governing Law and Venue.

14.1 This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to the provisions concerning conflict of laws.

14.2 Client hereby irrevocably consents to and agrees that jurisdiction and venue for all disputes arising under this Agreement shall lie exclusively with the state and federal courts for Cumberland County, Pennsylvania and the Middle District of Pennsylvania.

15. **Non-Discrimination.** The Client and CAIU agree to treat all persons in a non-discriminatory manner, in keeping with applicable state and federal laws, including, without limitation, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act, and the Pennsylvania Human Relations Act. No person shall be discriminated against by the Provider because of race, color, religious creed, ancestry, national origin, sex, age, sexual orientation, or handicap.

16. **Compliance with Law and Policy.** During the term of this Agreement, both parties hereto shall comply with all applicable federal, state, and local laws and regulations, including the Pennsylvania School Code, Individual with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act and applicable Board Policy of either party.

17. **Clearances, Certifications, and Licenses.**

17.1 The CAIU agrees to comply with the Pennsylvania Public School Code, the regulations of the Pennsylvania State Board of Education, and the guidance of the Pennsylvania Department of Education (PDE) and any other rules and/or regulations regarding the hiring and administration of personnel. All CAIU staff members and independent consultants who may be assigned to perform Services under this Agreement have all met applicable standards regarding hiring and the completion of background certifications, including, without limitation, Act 34, Act 151, and Act 114 background certifications and TB/physical exams as required by applicable law. Upon written request by the Client, the CAIU will provide a copy of all background certifications *to its employee(s) and consultants* who are providing services to the Client and the employee or consultant will present them to the Client; the CAIU shall not forward background certifications directly to the Client.

17.2 Upon request, the CAIU will provide copies of updated professional certification(s) and/or licenses for all professionals working with the Client's students. The CAIU will provide

Services that conform to the standards of practice, within the applicable specialty, as approved by the applicable Commonwealth of Pennsylvania Occupational Board.

18. **Termination.** Unless otherwise agreed upon by both parties in writing, this agreement is not subject to termination prior to the term date listed herein.

19. **Headings.** The headings of this Agreement are for convenience of reference only and do not affect the meaning or interpretation of this Agreement.

20. **Rules of Construction.** No provision of this Agreement shall be construed against a party simply because that party drafted the provision.

21. **Entire Agreement and Modification.**

21.1 This Agreement constitutes the entire contract between the parties regarding the Services and supersedes any previous oral and/or written representations, negotiations, and/or understandings between the parties. Notwithstanding, this Agreement may be executed in multiple counterparts. Each such counterpart shall be an original and all together shall constitute but one and the same Agreement.

22. **Additional Terms and Conditions Specific to this Agreement.**

The CAIU and Client have mutually established business practices as detailed in the Regional Special Education Strategic Plan, which is incorporated by reference into this Agreement as if set forth in its entirety.

By signing below, each person represents he/she has the authority to execute this Agreement on behalf of his/her respective party and freely enters into this Agreement with the intent to be bound hereby as of the date first set forth above.

CAPITAL AREA INTERMEDIATE UNIT

Authorized Signature

Printed Name

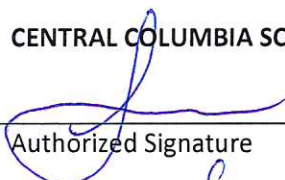
Title

CENTRAL COLUMBIA SCHOOL DISTRICT

Authorized Signature

Printed Name

Title


Jennifer Snyder
Director of Pupil Services

Rev. 4/4/23



Adjusted Service Agreement Summary

2026-2027

Special Education Services

Central Columbia SD

Capital Area Intermediate Unit

Non-Class Placement Services

Service	Date Added	Service Amount	Initial Contract Cost	Adjusted Service Cost	Additional Cost	Adjusted Total Cost
Psychological Services	7/1/2026	2 days	\$1,812.00	\$1,812.00	\$124.00	\$1,936.00
Comments: E. Shaffer eval						
Totals for Non-Class Placement Services:			\$1,812.00		\$1,936.00	
Cost Summary for Special Education Services:			Initial Contract Total Cost: \$1,812.00		Adjusted Total Cost: \$1,936.00	

MEMORANDUM OF UNDERSTANDING
BETWEEN

Central Columbia School District Police and Scott Township Police
(Law Enforcement Authorities)

and

Central Columbia School District
(School Entity)

May 28, 2026
(Date)

I. Introduction

A. Parties

The following Local Law Enforcement Authorities agree to follow the policies and procedures contained in this Memorandum of Understanding (hereinafter "Memorandum"):

**Central Columbia School Police Department
Scott Township Police Department**

The following School Entity agree to follow the policies and procedures contained in this Memorandum:

Central Columbia School District

- B. This Memorandum establishes procedures to be followed when certain incidents – described in Section II below – occur on school property, at any school sponsored activity, or on a conveyance as described in the Safe School Act (such as a school bus) providing transportation to or from a school or school sponsored activity. This Memorandum does not cover incidents that are outside of those school settings and create no substantial disruption to the learning environment.
- C. The parties seek to foster the relationship of cooperation and mutual support and to maintain a safe school environment.

D. Legal Authority

1. The parties make this agreement as required by Article XIII-A of the Public School Code of 1949, popularly known as the "Safe Schools Act," as amended, 24 P.S. §§ 13-1301-A-13-1313-A.
2. In so recognizing this legal authority, the parties acknowledge their respective duties pursuant to the Safe Schools Act and hereby agree to support and cooperate with one another in carrying out their joint and several responsibilities thereunder.
3. Information From Student Records
 - a. The Law Enforcement Authority shall be governed by the following reporting and information exchange guidelines:
 - i. Criminal History Record Information Act, 18 Pa.C.S. § 9101 *et seq.*
 - ii. The prohibition against disclosures, specified in section IV(C)(5) of this Memorandum.
 - b. When sharing information and evidence necessary for the Law Enforcement Authority to complete its investigation, the School Entity shall:
 - i. Comply with the Family Educational Rights and Privacy Act (hereinafter "FERPA"), 20 U.S.C. § 1232g, and its implementing regulations at 34 C.F.R. § 99.1 *et seq.*, and 22 Pa. Code §§ 12.31-12.33, including any amendments thereto.
 - ii. Comply with the requirements of the Safe Schools Act, 24 P.S. §§ 13-1303-A and 13-1313-A, and any amendments thereto.
 - iii. Complete reports as required by section 1303-A of the Safe Schools Act, 24 P.S. § 13-1303-A, and any amendments thereto.
 - c. The School Entity may disclose personally identifiable information from an educational record of a student to the Law Enforcement Authority if a health or safety emergency exists and knowledge of that information is necessary to protect the health or safety of the student or other individuals. In determining whether a health or safety emergency exists, the School Entity may consider the totality of the circumstances pertaining to a threat to the health or safety of a student or other individuals. If the School Entity determines that there is an articulable and significant threat to the health or safety of a student or other individuals, it may disclose

information from education records to the Law Enforcement Authority, if knowledge of that information is necessary for the Law Enforcement Authority to protect the health or safety of the student or other individuals. The School Entity must record the articulable and significant threat to the health or safety of a student or other individuals so that it can be demonstrate-to parents, students and the Family Policy Compliance Office¹ – what circumstance led it to determine that a health or safety emergency existed and why the disclosure was justified.

E. Priorities of the Law Enforcement Authority

1. Help the School Entity prevent delinquent acts through preventive measures, including referrals to support services, diversionary programs, restorative practices, school-wide positive behavior supports, education and deterrence.
2. Investigate as appropriate all incidents reported to have occurred on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity. The investigation of all reported incidents shall be conducted in the manner that the Law Enforcement Authorities, in their sole discretion, deems appropriate; but any investigation shall be conducted to involve as little disruption to the school environment as is practicable.
3. Identify those responsible for the commission of the reported incident and, where appropriate, apprehend and prosecute those individuals. Identification and apprehension procedures shall involve as little disruption to the school environment as is practicable.
4. Establish and maintain a cooperative relationship with the School Entity in the investigation, reporting and resolution of all incidents described in Section II of this document.

F. Priorities of the School Entity

1. Help Law Enforcement prevent delinquent acts through preventive measures, including referrals to support services, diversionary programs, restorative practices, school-wide positive behavior supports, education and deterrence.
2. Create a safe learning environment.
3. Establish and maintain a cooperative relationship with the Law Enforcement Authorities in the reporting and resolution of all incidents described in Section II of this document.

¹ Questions related to FERPA should be directed to the Family Policy Compliance Office within the U.S. Department of Education.

4. Provide the Law Enforcement Authorities with all relevant information and required assistance in the event of a reported incident.
5. The School Entity shall give the Law Enforcement Authorities a copy of the School Entity's behavior support services procedure and invite Law Enforcement Authorities representatives to behavior support trainings.

II. Notification of Incidents to Law Enforcement

The School Entity is required to notify Law Enforcement in specific situations listed in subsection A of this section and has discretion over whether to notify law enforcement about incidents listed in subsection B of this section. Law enforcement's decision to investigate and file charges may be made in consultation with school administrators.

A. Mandatory Notification

1. The School Entity shall immediately notify the Law Enforcement Authority having jurisdiction where and when the offense occurred by the most expeditious means practicable of any of the following incidents occurring on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity:
 - a. The following offences under 18 Pa.C.S (relating to crimes and offenses):
 - i. Section 908 (relating to prohibited offensive weapons).
 - a. The term "offensive weapon" is defined by section 908 of the Crimes Code as "[a]ny bomb, grenade, machine gun, sawed-off shotgun with a barrel less than 18 inches, firearm specially adapted for concealment or silent discharge, any blackjack, sandbag, metal knuckles, dagger, knifer, razor or cutting instrument, the blade of which is exposed in an automatic way by switch, push-button, spring mechanism, or otherwise, any stun gun, stun baton, taser or other electronic or electric weapon or other implement for the infliction of serious bodily injury which serves no common lawful purpose." See 18 Pa.C.S. § 908(c) (relating to definitions).
 - b. Consistent with section 908(b) of the Crimes Code (relating to exceptions), this reporting requirement does not apply to one who possessed or dealt with an offensive weapon solely as a *curio* or in a dramatic performance, or to one who possessed an offensive weapon briefly in consequence of having found it or taken it from an

aggressor, or under circumstances similarly negating any intent or likelihood that the weapon would be used unlawfully.

- ii. Section 912 (relating to possession of weapon on school property).
 - a. The term "weapon" is defined by section 912 of the Crimes Code to include but is not limited to, a knife, cutting instrument, cutting tool, nun chuck stick, firearm, shotgun, rifle and any other tool, instrument or implement capable of inflicting serious bodily injury.
 - b. Consistent with section 912(c) of the Crimes Code (relating to defense), this reporting requirement does not apply to a weapon that is: (a) possessed and used in conjunction with a lawful supervised school activity or course; or (b) is possessed for other lawful purpose.
- iii. Chapter 25 (relating to criminal homicide).
- iv. Section 2702 (relating to aggravated assault).
- v. Section 2709.1 (relating to stalking).
- vi. Section 2901 (relating to kidnapping).
- vii. Section 2902 (relating to unlawful restraint)
- viii. Section 3121 (relating to rape).
- ix. Section 3122.1
- x. Section 3123 (relating to involuntary deviate sexual intercourse).
- xi. Section 3124.1 (relating to sexual assault).
- xii. Section 3124.2 (relating to aggravated indecent assault).
- xiv. Section 3126 (relating to indecent assault).
- xv. Section 3301 (relating to arson and related offenses).
- xvi. Section 3307 (relating to institutional vandalism), when the penalty is a felony of the third degree.
- xvii. Section 3502 (relating to burglary).
- xviii. Section 3503(a) and (b)(I)(v) (relating to criminal trespass).

xix. Section 5501 (relating to riot).

xx. Section 6110.1 (relating to possession of firearm by minor).

- b. The possession, use or sale of a controlled substance, designer drug or drug paraphernalia as defined in "The Controlled Substance, Drug, Device, and Cosmetic Act," *as amended*, 35 P.S. §§ 780-101—780-144, popularly known as the "Drug Act." For purposes of this Memorandum, the terms "controlled substance", "designer drug" and "drug paraphernalia" shall be defined as they are in Section 102 of the Drug Act.

See 35 P.S. § 780-102 (relating to definitions).

- c. Attempt, solicitation or conspiracy to commit any of the offenses listed in paragraphs 1 and 2 of this subsection.
- d. An offense for which registration is required under 42 PaC.S. § 9795.1 (relating to registration).
2. In responding to students who commit an incident listed under section 1303-A(b)(4.1) of the Safe Schools Act (24 P.S. § 13-1303-A(b)(4.1)), a school entity may consider the propriety of utilizing available school-based programs, such as school-wide positive behavior supports, to address the student's behavior. Nothing in this provision shall be read to limit law enforcement's discretion.

B. Discretionary Notification

1. The School Entity may notify the Law Enforcement Authority having jurisdiction where the incident occurred of any of the following incidents occurring on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity:
- a. The following offences under 18 Pa.C.S (relating to crimes and offenses):
- i. Section 2701 (relating to simple assault).
 - ii. Section 2705 (relating to recklessly endangering another person).
 - iii. Section 5706 (relating to terroristic threats).
 - iv. Section 2709 (relating to harassment).
 - v. Section 3127 (relating to indecent exposure).

- iv. Section 3307 (relating to institutional vandalism), when the penalty is a misdemeanor of the second degree.
 - vii. Section 3503(b)(l)(i), (ii), (iii), and (iv), (b.1) and (b.2) (relating to criminal trespass).
 - viii. Chapter 39 (relating to theft and related offenses).
 - ix. Section 5502 (relating to failure of disorderly persons to disperse upon official order).
 - x. Section 5503 (relating to disorderly conduct).
 - xi. Section 6305 (relating to sale of tobacco).
 - xii. Section 6306.1 (relating to use of tobacco in schools prohibited).
 - xiii. Section 6308 (relating to purchase, consumption, possession, or transportation of liquor or malt or brewed beverages by a person under 21 years of age).
 - b. Attempt, solicitation or conspiracy to commit any of the offenses listed in subsection (a).
2. In exercising its discretion to determine whether to notify law enforcement of such incidents, the School Entity may consider the following actors: The seriousness of the situation, the school's ability to defuse or resolve the situation, the child's intent, the child's age, whether the student has a disability and, if so, the type of disability and its impact on the student's behavior, and other factors believed to be relevant.

C. Law Enforcement Response to Notification

1. When notified of an incident listed in subsections A or B, law enforcement's decision to investigate and file charges, at the sole discretion of the Law Enforcement Authority, may be made in consultation with school administrators.
2. In determining whether to file charges, the Law Enforcement Authority is encouraged to consult with the District Attorney. Where appropriate under the law, part of this consultation may include a discussion about the availability or propriety of utilizing a diversionary program as an alternative to filing charges.

D. Notification of the Law Enforcement Authority when incident involves children with disabilities

1. Referral to and action by law enforcement and judicial authorities.

a. *Rule of construction.* Nothing in this part prohibits any agency from reporting a crime committed by a child with a disability to appropriate authorities or prevents State law enforcement and judicial authorities from exercising their responsibilities with regard to the application of Federal and State law to crimes committed by a child with a disability.

b. *Transmittal of records.*

i. An agency reporting a crime committed by a child with a disability must ensure that copies of the special education and disciplinary records of the child are transmitted from consideration by the appropriate authorities to whom the agency reports the crime.

ii. An agency reporting a crime under this section may transmit copies of the child's special education and disciplinary records only to the extent that the transmission is permitted by FERPA. §300.535(1)(a,b)(2)

2. If a child with a disability commits an incident of misconduct, school administrators and the Law Enforcement Authority should take into consideration that the child's behavior may be a manifestation of the disability and there may be no intent to commit an unlawful act. A child with a disability under this subsection shall mean a student identified under IDEA with an IEP, or such student for whom an evaluation is pending under 22 Pa. Code §§ 14.123 (relating to evaluation, 15.5 (relating to school district initiated evaluation and provision of services), 15.6 (relating to parent initiated evaluation and provision of services), or Chapter 711 (relating to charter school and cyber charter school services and programs for children with disabilities).

3 Subsequent to a referral to law enforcement for students with disabilities who have positive behavior support plans, an updated functional behavior assessment and positive behavior support plan shall be required.
§14.133.8(h)

4. In the event a child with a disability commits a mandatory notification offense under Subsection A, the School Entity must provide immediate notification to the Law Enforcement Authority regardless of the disability. Such mandatory offenses are: (1) carries a weapon to or possesses a weapon at school, on school premises, or to or at a school function under the jurisdiction of an SEA

or an LEA; (2) Knowingly possesses or uses illegal drugs, or sells or solicits the sale of a controlled substance, while at school, on school premises, or at a school function under the jurisdiction of an SEA or an LEA; or (3) has inflicted serious bodily injury upon another person while at school on school premises, or at a school function under the jurisdiction of an SEA or an LEA (300.530.2(g)(1-3)) Such notification will start that the child has an IEP or a service agreement that includes a behavior support plan and may include the School Entity's recommendation that police intervention may not be required and advisement that the School Entity will act to address the student's behavior need as required by applicable federal and state law and regulations, including 22 Pa. Code §§ 14.133 (relating to positive behavior support), 15.3 (relating to protected handicapped students-general) or 711.46 (relating to positive behavior support). The Law Enforcement Authority may take the recommendation under advisement but reserves the right to investigate and file charges.

5. In the event a child with a disability commits a discretionary offense under Subsection B and the School Entity does not believe that police intervention is necessary, the School Entity will address the student's behavior need as required by applicable federal and state law and regulations, including 22 Pa. Code §§ 14.133, 15.3 or 711.46.
 6. In accordance with 34 CFR 300.535 (relating to referral to and action by law enforcement and judicial authorities), nothing will prohibit the School Entity from reporting an offense committed by a child with a disability to the Law Enforcement Authority, and nothing will prevent State law enforcement and judicial authorities from exercising their responsibilities with regard to the application of Federal and State law to crimes committed by a child with a disability.
 7. The School Entity, when reporting an offense committed by a child with a disability, should ensure that copies of the special education and disciplinary records of the child are transmitted for consideration by the appropriate authorities to the Law Enforcement Authority to whom the incident was reported.
 8. The School Entity, when reporting an incident under this section, may transmit copies of the child's special education and disciplinary records only to the extent that the transmission is permitted by FERPA.
- E. Upon notification of the incident to the Law Enforcement Authority, the School Entity shall provide as much of the following information as is available at the time of notification. In no event shall the gathering of information unnecessarily delay notification:
1. Whether the incident is in-progress or has concluded.

2. Nature of the incident.
 3. Exact location of the incident.
 4. Number of persons involved in the incident.
 5. Names and ages of the individuals involved.
 6. Weapons, if any, involved in the incident.
 7. Whether the weapons, if any, have been secured and, if so, the custodian of the weapons.
 8. Injuries involved.
 9. Whether EMS or the Fire Department have been notified.
 10. Identity of the school contact person.
 11. Identity of the witnesses to the incident, if any.
 12. Whether the incident involves a student with a disability and, if so, the type of disability and its impact on the student's behavior.
 13. Other such information as is known to the school entity and believed to be relevant to the incident.
- F. No later than September 30 of each year, the School Entity shall assemble and make ready for immediate deployment to its Incident Command Post the following information for the purpose of assisting the Law Enforcement Authority in responding to an emergency:
1. Blueprints or floor plans of the school buildings.
 2. Aerial photo, map or layout of the school campus, adjacent properties and surrounding streets or roads.
 3. Location(s) of predetermined or prospective command posts.
 4. Current teacher/employee roster.
 5. Current student roster.
 6. Most recent school yearbook.
 7. School fire-alarm shutoff location and procedures.
 8. School sprinkler system shutoff location and procedures.
 9. Gas/utility line layouts and shutoff valve locations.
 10. Cable/satellite television shutoff location and procedures.
 11. Other information the School Entity deems pertinent to assist local police departments in responding to an emergency.

III. Law Enforcement Authority Response

- A. Depending on the totality of the circumstances, initial response by Law Enforcement Authority may include:
1. For incidents in progress:
 - a. Meet with contact person and locate scene of incident.
 - b. Stabilize incident.
 - c. Provide/arrange for emergency medical treatment, if necessary.
 - d. Control the scene of the incident.

- i. Secure any physical evidence at the scene.
 - ii. Identify involved persons and witnesses.
 - e. Conduct investigation.
 - f. Exchange information.
 - g. Confer with school officials to determine the extent of law enforcement involvement required by the situation.
2. Incidents not in progress:
- a. Meet with contact person.
 - b. Recover any physical evidence.
 - c. Conduct investigation.
 - d. Exchange information.
 - e. Confer with school officials to determine the extent of law enforcement involvement required by the situation.
3. Incidents initially reported to the Law Enforcement Authority

If any incident described in sections IIA or II B is initially reported to the Law Enforcement Authority, the Law Enforcement Authority shall proceed directly with its investigation, shall immediately notify the School Entity of the incident, and shall proceed as outlined in sections IIA through IIE.

B. Custody of Actors

1. Students identified as actors in reported incidents may be taken into custody at the discretion of the investigating law enforcement officer under any of the following circumstances:
 - a. The student has been placed under arrest.
 - b. The student is being placed under investigative detention.
 - c. The student is being taken into custody for the protection of the student.
 - d. The student's parent or guardian consents to the release of the student to law enforcement custody.
2. The investigating law enforcement officer shall take all appropriate steps to protect the legal and constitutional rights of those students being taken into custody.

C. Threat Assessment Coordination Procedures

**COORDINATION BETWEEN SCHOOL ENTITY'S THREAT ASSESSMENT TEAM
AND LAW ENFORCEMENT AUTHORITY**
(Act 47 of 2025 – Section 1319-B(d)(4) Compliance)

Pursuant to Section 1319-B(d)(4) of the Pennsylvania Public School Code, as amended by Act 47 of 2025, and in accordance with Section 1302-E, the School Entity and the Law Enforcement Authority agree to maintain procedures for timely coordination between the School Entity's Threat Assessment Team and the Law Enforcement Authority when necessary, as set forth below.

1. Activation and Notification

- a. When the School Entity identifies a student or situation that may pose a credible threat of harm, the School Entity shall notify the Law Enforcement Authority as soon as practicable, and when feasible, within the same school day.
- b. Notification may occur prior to, during, or immediately following activation of the School Entity's threat assessment team.

2. Joint Assessment and Coordination

- a. When appropriate, the Law Enforcement Authority may participate in or consult with the School Entity's threat assessment team.
- b. The School Entity and Law Enforcement Authority will coordinate response actions as necessary, which may include immediate safety measures and Law Enforcement investigation or intervention when warranted.

3. Communication and Documentation

- a. The School Entity and Law Enforcement Authority shall maintain ongoing communication regarding the status of the threat.
- b. A designated point of contact from each party shall be identified for threat-related communication.
- c. Each party shall document actions taken in response to the threat, consistent with their respective policies and legal requirements.

4. Training and Review

- a. The School Entity shall invite Law Enforcement Authority representatives to participate in periodic training or review of threat assessment procedures, when feasible.

IV. Assistance of School Entities

A. *In Loco Parentis*

1. Teachers, Guidance Counselors, Vice Principals and Principals in the public schools have the right to exercise the same authority as a parent, guardian or person in parental relation to such pupil concerning conduct and behavior over the pupils attending a school during the time they are in attendance, including the time required in going to and from their homes.
2. School authorities' abilities to stand *in loco parentis* over children does not extend to matters beyond conduct and discipline during school, school activities, or on a conveyance as described in the Safe Schools Act providing transportation to or from school or a school sponsored activity.

B. Notification of Parent or Guardian

1. Parents or guardians of all victims and suspects directly involved in an incident listed under Section IIA or IIB shall be immediately notified of the involvement, and they shall be informed about any notification regarding the incident that has been, or may be, made to the Law Enforcement Authority.
2. The School Entity shall document attempts made to reach the parents or guardians of all victims and suspects directly involved in incident listed under Section IIA or IIB.

C. Scope of School Entity's Involvement

1. General Principles: Once the Law Enforcement Authority assumes primary responsibility for a matter, the legal conduct of interviews, interrogations, searches, seizures of property, and arrests are within the purview of the Law Enforcement Authority. The School Entity shall defer to the Law Enforcement Authority on matters of criminal and juvenile law procedure, except as is necessary to protect the interests of the School Entity. The Law Enforcement Authority will keep the chief school administrator, or his designees, informed of the status of pending investigations.
2. Victims
 - a. The School Entity shall promptly notify the parent or guardian of a victim when the Law Enforcement Authority interviews that victim. The Law Enforcement Authority shall follow its policies and procedures when interviewing a victim to ensure the protection of the victim's legal and constitutional rights.
 - b. In the event a victim is interviewed by Law Enforcement Authority on school property, a guidance counselor or similar designated personnel may be present during the interview.

3. Witnesses

- a. The School Entity shall promptly notify the parent or guardian of a witness when the Law Enforcement Authority interviews that witness. The Law Enforcement Authority shall follow its policies and procedures when interviewing a witness to ensure the protection of the witness's legal and constitutional rights.
- b. In the event a witness is interviewed by the Law Enforcement Authority on school property, a guidance counselor or similar designated personnel should be present during the interview.

4. Suspects and Custodial Interrogation

- a. The School Entity shall help the Law Enforcement Authority to secure the permission and presence of at least one parent or guardian of a student suspect before that student is interrogated by law enforcement authorities.
- b. When a parent or guardian is not present, school authorities shall not stand *in loco parentis* (in the place of the parent/guardian) during the interview.
- c. If an interested adult cannot be contacted, the School Entity shall defer to the investigating Law Enforcement Authority, which will protect the student suspect's legal and constitutional rights as required by law.

5. Conflicts of Interest

- a. The parties to this Memorandum recognize that if a School Entity employee, contractor, or agent of the School Entity is the subject of an investigation, a conflict of interest may exist between the School Entity and the adult suspect.
- b. Neither the individual that is the subject of the investigation, nor any person acting as his/her subordinate or direct supervisor, shall be present during Law Enforcement Authority's interviews of student co-suspects, victims or witnesses by the Law Enforcement Authority.
- c. Neither the individual who is the subject of the investigation, nor his/her subordinate(s) and/or direct supervisor(s), shall be informed of the contents of the statements made by student co-suspects, victims or witnesses, except at the discretion of the Law Enforcement Authority or as otherwise required by law.

D. Reporting Requirements

All school entities are required to submit an annual report, which will include violence statistics and reports, to the Department of Education's Office for Safe Schools. This annual report must include all new incidents described in Sections IIA and IIB. Before submitting the required annual report, each chief school administrator and each policy department having jurisdiction over school property of the School Entity shall do the following:

- a. No later than thirty days prior to the deadline for submitting the annual report, the chief school administrator shall submit the report to the police department with jurisdiction over the relevant school property. The policy department shall review the report and compare the data regarding criminal offenses and notification of law enforcement to determine its accuracy.
- b. No later than fifteen days prior to the deadline for submitting the annual report, the police department shall notify the chief school administrator, in writing, whether the report accurately reflects policy incident data. Where the policy department determines the report accurately reflects policy incident data, the chief of policy shall sign the report. Where the policy department determines that the report does not accurately reflect police incident data, the policy department shall indicate any discrepancies between the report and police incident.
- c. Prior to submitting the annual report, the chief school administrator and the police department shall attempt to resolve discrepancies between the report and police incident data. Where a discrepancy remains unresolved, the police department shall notify the chief school administrator and the office in writing.
- d. Where a police department fails to take action as required under clause a or b, the chief school administrator shall submit the annual report and indicate that the police department failed to take action as required under clause a or b.

V. General Provisions

- A. This Memorandum does not create any contractual rights or obligations between the signatory Law Enforcement Authority, the signatory School Entity, any other signatory authorities or entities, or their respective officers, employees, agents or representatives.
- B. This Memorandum may be amended, expanded or modified at any time upon the written consent of the parties. It must be reviewed and re-executed within two years of the date of its original execution and every two years thereafter.

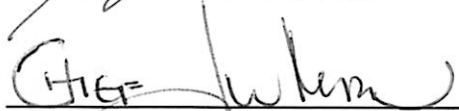
- C. If changes in state or federal law require changes to this Memorandum, the parties shall amend this Memorandum.
- D. All parties to this Memorandum will communicate fully and openly with each other in order to resolve any problems that may arise in the fulfillment of the terms of this Memorandum.

The parties hereby acknowledge the foregoing as the terms and conditions of their understanding.



Chief School Administrator

Central Columbia School District
School Entity



Chief Law Enforcement Authority

Central Columbia School District Police
Law Enforcement Authority



Chief Law Enforcement Authority

Scott Township Police
Law Enforcement Authority

2026-2027 BUDGETED FINANCIAL POSITION

BEGINNING FUND BALANCE

REVENUE

DISTRICT CONTRIBUTIONS

TOTAL DISTRICT CONTRIBUTIONS

NON MEMBER TUITION (BENTON STUDENTS)

TOTAL MEMBER / TUITION CONTRIBUTIONS

ADULT LAB FEES

ADULT FEES CSG GRANT

SUMMER SCHOOL TUITION

CAREER CAMP - REGISTRATION FEES

SALE OF FIXED ASSETS

MISCELLANEOUS

INTEREST

STATE SUBSIDY

HEALTH SERVICES

SECONDARY VOCATIONAL EDUCATION

SUPPLEMENTAL EQUIPMENT GRANT

SOCIAL SECURITY / RETIREMENT REIMBURSEMENT

PCCD GRANTS

SEWAGE TREATMENT OPERATIONS

COMPETITIVE EQUIPMENT GRANT

FEDERAL SUBSIDY

PERKINS GRANT

ESSER HOMELESS GRANT

ESSER SET ASIDE GRANT

TOTAL REVENUE

ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	FORECAST 2027-28	FORECAST 2028-29
2,310,330	1,902,572	1,280,131	1,144,090	1,055,637
	4.79%	4.90%	4.90%	4.90%
7,984,160	8,366,408	8,776,362	9,206,404	9,657,518
7,984,160	8,366,408	8,776,362	9,206,404	9,657,518
121,623	110,131	40,414	-	-
8,105,783	8,476,539	8,816,776	9,206,404	9,657,518
142,075	149,179	156,638	164,470	172,693
61,600	-	-	-	-
10,501	15,000	15,000	15,000	15,000
-	6,000	6,000	6,000	6,000
1,350	-	-	-	-
26,458	-	-	-	-
67,043	70,000	68,000	60,000	50,000
12,172	12,000	12,000	12,000	12,000
903,286	900,000	971,350	971,000	971,000
173,599	50,000	170,000	170,000	170,000
1,073,448	1,097,840	1,035,883	1,099,027	1,149,114
47,797	-	-	-	-
18,130	-	-	-	-
85,000	-	-	-	-
198,981	195,000	195,000	195,000	195,000
7,283	-	-	-	-
294,883	-	-	-	-
11,229,388	10,971,557	11,446,647	11,898,900	12,398,325

2026-2027 BUDGETED FINANCIAL POSITION

EXPENSES

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	FORECAST 2027-28	FORECAST 2028-29
1100 ACADEMIC PROGRAMS	2,638,151	2,795,365	2,571,210	2,728,042	2,838,432
1200 SPECIAL EDUCATION PROGRAM	1,239,100	1,438,238	1,232,396	1,294,755	1,344,185
1300 VOCATIONAL PROGRAMS	2,484,751	2,690,939	2,870,266	2,930,817	3,051,929
1400 OTHER PROGRAMS	24,418	23,541	25,539	23,544	23,559
1600 ADULT/INDUSTRY PROGRAMS	95,810	104,862	116,765	119,685	122,898
2100 PUPIL PERSONNEL	786,273	850,575	898,418	937,901	981,068
2200 CURRICULUM DEVELOPMENT	-	21,500	21,000	21,500	21,500
2270 STAFF DEVELOPMENT	4,121	7,500	7,500	7,500	7,501
2290 AUDIO / VISUAL AND TECHNOLOGY	329,994	325,561	413,799	423,384	432,523
2300 ADMINISTRATION AND BOARD	675,958	742,505	712,751	748,483	778,991
2400 PUPIL HEALTH SERVICES	116,329	123,267	128,860	140,672	147,384
2500 BUSINESS ADMINISTRATION	331,161	332,689	209,040	210,093	214,191
2600 OPERATION AND MAINTENANCE	1,562,703	1,361,546	1,468,486	1,472,552	1,514,264
2700 TRANSPORTATION	371,697	405,720	409,796	430,286	451,800
3200 STUDENT ACTIVITY	291,458	320,188	326,863	328,138	326,983
GRANT FUNDED EXPENDITURES	685,220	50,000	170,000	170,000	170,000
TOTAL EXPENSES	11,637,146	11,593,998	11,582,689	11,987,353	12,427,209
SURPLUS (DEFICIT)	(407,758)	(622,441)	(136,042)	(88,453)	(28,884)
TOTAL FUND BALANCE	1,902,572	1,280,131	1,144,090	1,055,637	1,026,752
FUND BALANCE %	16.35%	11.04%	9.88%	8.81%	8.26%

1100 - ACADEMIC PROGRAMS

STAFF SIZE

ENGLISH 4
SPANISH 2/3
SOCIAL STUDIES 4 2/3
MATH 4
SCIENCE 5
HEALTH/PHYS. ED 2 1/2

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
121 SALARIES INSTRUCTIONAL	1,480,098	1,539,935	1,398,325	1,514,334	1,566,578
122 SALARIES SUBSTITUTES	51,049	45,000	45,000	45,000	45,000
123 SALARIES EXTRA DUTY	11,570	20,335	20,620	21,785	22,460
161 SALARIES INSTRUCTIONAL AIDE	-	-	-	-	-
211 INSURANCE - MEDICAL	302,133	369,960	305,386	329,817	356,202
212 INSURANCE - DENTAL	9,463	14,520	14,076	14,076	14,076
213 INSURANCE - LIFE	1,368	1,368	1,477	1,478	1,478
215 INSURANCE - VISION	2,354	2,904	2,991	2,991	2,991
220 SOCIAL SECURITY	116,673	122,711	111,992	120,956	125,004
230 RETIREMENT	511,900	541,627	491,616	539,478	565,867
240 TUITION REIMBURSEMENT	13,650	18,655	40,290	30,000	30,000
250 INSURANCE - UNEMPLOYMENT	-	1,100	1,100	1,100	1,100
260 INSURANCE - WORKMANS COMP.	23,568	5,997	6,596	6,926	7,273
300 TECHNICAL SERVICES	25	-	-	1	2
430 REPAIR AND MAINTENANCE	-	2,500	500	500	500
442 RENTAL	5,181	4,200	4,200	4,200	4,200
513 FIELD TRIPS	-	750	750	750	750
580 TRAVEL	352	800	500	800	800
610 GENERAL SUPPLIES	10,058	20,003	21,540	9,750	9,050
640 BOOKS AND PERIODICALS	6,124	800	4,200	800	800
750 EQUIPMENT - NEW	-	-	-	-	-
760 EQUIPMENT - REPLACEMENT	92,140	81,900	99,750	83,000	84,000
810 DUES AND FEES	445	300	300	300	300
TOTAL	2,638,151	2,795,365	2,571,210	2,728,042	2,838,432

1200- SPECIAL EDUCATION

ADMIN ASST. 1

SPECIAL EDUCATION TEACHERS 8.0

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
111 SALARIES - DIRECTOR	116,350	121,187	-	-	-
121 SALARIES INSTRUCTIONAL	550,744	614,797	579,195	604,999	624,875
122 SALARIES SUBSTITUTES	18,081	15,000	15,000	15,000	15,000
123 SALARIES EXTRA DUTY	22,932	-	25,000	25,000	25,001
151 SALARIES SECRETARIAL	38,033	42,571	43,614	44,658	46,667
211 INSURANCE - MEDICAL	220,818	272,322	195,056	208,710	223,320
212 INSURANCE - DENTAL	4,111	6,600	6,000	6,000	6,000
213 INSURANCE - LIFE	812	765	825	825	825
215 INSURANCE - VISION	1,133	1,320	1,200	1,200	1,200
220 SOCIAL SECURITY	47,508	60,439	50,590	52,759	54,433
230 RETIREMENT	211,653	266,498	222,658	235,311	246,407
240 TUITION REIMBURSEMENT	1,548	-	-	-	-
250 INSURANCE - UNEMPLOYMENT	-	275	275	275	275
260 INSURANCE - WORKMANS COMP.	-	2,964	3,113	3,268	3,432
300 SUPERVISION	4,161	25,000	82,500	90,000	90,000
513 FIELD TRIPS	-	250	3,500	3,500	3,500
580 TRAVEL	-	250	250	250	250
610 GENERAL SUPPLIES	1,216	7,000	3,620	3,000	3,000
640 BOOKS AND PERIODICALS	-	1,000	-	-	-
750 EQUIPMENT - NEW	-	-	-	-	-
TOTAL	1,239,100	1,438,238	1,232,396	1,294,755	1,344,185

1300 - VOCATIONAL PROGRAMS

STAFF SIZE 22.5

VOCATIONAL TEACHERS 17
TUTORS / PARAPROFESSIONALS 6

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
121 SALARIES INSTRUCTIONAL	1,057,814	1,096,752	1,117,914	1,169,470	1,214,019
122 SALARIES SUBSTITUTES	24,629	25,000	25,000	25,000	25,000
123 SALARIES EXTRA DUTY	18,466	8,520	17,120	17,820	18,820
161 SALARIES TEACHER AIDES & PARAPRO	91,708	134,228	148,804	154,060	160,164
211 INSURANCE - MEDICAL	442,054	497,746	539,278	577,027	617,419
212 INSURANCE - DENTAL	9,635	14,520	13,920	13,920	13,920
213 INSURANCE - LIFE	1,235	1,380	1,440	1,440	1,440
215 INSURANCE - VISION	2,475	2,904	2,760	2,760	2,760
220 SOCIAL SECURITY	89,655	96,619	100,050	104,526	108,477
230 RETIREMENT	394,907	428,230	442,510	466,198	491,054
240 TUITION REIMBURSEMENT	51,072	57,375	50,000	50,000	50,000
250 INSURANCE - UNEMPLOYMENT	-	1,930	1,930	1,931	1,932
260 INSURANCE - WORKMANS COMP.	-	4,724	4,919	5,165	5,423
300 TECHNICAL SERVICES	1,575	2,000	2,000	2,000	2,000
430 REPAIR AND MAINTENANCE	2,662	15,000	15,000	15,000	15,000
442 RENTAL	5,181	4,500	5,200	4,500	4,500
513 FIELD TRIPS	-	1,000	500	1,000	1,000
529 OTHER INSURANCE	-	400	-	400	400
580 TRAVEL	1,832	2,500	2,500	2,500	2,500
610 GENERAL SUPPLIES	257,797	274,000	325,903	279,100	279,100
640 BOOKS AND PERIODICALS	19,617	19,000	35,313	20,000	20,000
750 EQUIPMENT - NEW	8,198	611	14,205	15,000	15,000
760 EQUIPMENT - REPLACEMENT	-	-	-	-	-
810 DUES AND FEES	4,240	2,000	4,000	2,000	2,000
TOTAL	2,484,751	2,690,939	2,870,266	2,930,817	3,051,929

1400 - OTHER PROGRAMS

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
121 SALARIES INSTRUCTIONAL	-	-	-	-	-
123 SALARIES - HOMEBOUND	540	2,500	2,500	2,500	2,500
211 INSURANCE - MEDICAL	-	-	-	-	-
212 INSURANCE - DENTAL	-	-	-	-	-
213 INSURANCE - LIFE	-	-	-	-	-
215 INSURANCE - VISION	-	-	-	-	-
220 SOCIAL SECURITY	40	191	191	191	191
230 RETIREMENT	183	850	848	853	866
240 TUITION REIMBURSEMENT	-	-	1	1	1
250 INSURANCE - UNEMPLOYMENT	-	-	-	-	1
260 INSURANCE - WORKMANS COMP.	-	-	-	-	-
430 REPAIR AND MAINTENANCE	-	-	-	-	-
442 RENTAL	-	-	-	-	-
580 TRAVEL					
610 GENERAL SUPPLIES	23,655	20,000	22,000	20,000	20,001
640 BOOKS AND PERIODICALS	-	-	1	1	1
TOTAL	24,418	23,541	25,541	23,546	23,561

1600 ADULT EDUCATION

ADULT INDUSTRY COORDINATOR 1

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
111 SALARY - ADULT INDUSTRY COORD.	26,797	25,314	25,000	25,750	26,523
123 SALARIES - INSTRUCTIONAL	36,997	40,000	40,000	41,200	42,436
151 SALARIES - CLERICAL	-	-	-	-	-
211 INSURANCE - MEDICAL	-	-	-	-	-
212 INSURANCE - DENTAL	-	-	720	720	720
213 INSURANCE - LIFE	-	-	60	60	60
215 INSURANCE - VISION	-	-	120	120	120
220 SOCIAL SECURITY	4,868	4,997	4,973	5,122	5,275
230 RETIREMENT	18,931	22,207	22,035	22,843	23,880
250 INSURANCE - UNEMPLOYMENT	-	101	101	101	101
260 INSURANCE - WORKMANS COMP.	-	244	256	269	282
300 PROFESSIONAL SERVICES	-	500	500	500	500
540 ADVERTISEMENTS	673	3,500	7,500	7,500	7,500
580 TRAVEL	-	500	500	500	500
610 GENERAL SUPPLIES	7,544	7,500	15,000	15,000	15,000
750 EQUIPMENT	-	-	-	-	-
 TOTAL	 95,810	 104,862	 116,765	 119,685	 122,898

6,482,230

2100 - STUDENT SERVICES

STAFF SIZE 8
 PLACEMENT SPECIALIST 1
 ASSISTANT PRINCIPAL 1
 COUNSELORS 3
 PIMS 1
 ISS 1
 SECRETARIAL 1

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
111 SALARY- ASSISTANT PRINCIPAL	10,000	80,000	78,000	80,340	82,750
121 SALARIES-COUNS. & CO-OP COORD.	258,286	258,700	272,095	281,502	292,214
151 SALARY-SECRETARIAL	107,433	94,941	97,957	100,795	105,330
211 INSURANCE-MEDICAL	155,051	185,102	208,208	222,783	238,377
212 INSURANCE-DENTAL	3,383	3,960	4,800	4,800	4,800
213 INSURANCE-LIFE	550	360	480	480	480
215 INSURANCE-VISION	869	792	960	960	960
220 SOCIAL SECURITY	36,716	33,097	34,199	35,392	36,743
230 RETIREMENT	165,350	147,438	151,889	157,852	166,326
240 TUITION REIMBURSEMENT	-	-	-	8,000	8,000
250 INSURANCE-UNEMPLOYMENT	-	1,115	1,115	-	1
260 INSURANCE-WORKMANS COMP.	-	1,620	1,665	1,748	1,836
300 TECHNICAL & PROF. SERVICES	30,897	15,000	20,000	15,000	15,000
329 SOCIAL WORK SERVICES	-	-	-	-	1
430 REPAIR AND MAINTENANCE	-	2,500	-	2,500	2,500
513 FIELD TRIPS	-	-	-	-	-
580 TRAVEL	5,031	3,500	5,000	3,500	3,500
610 GENERAL SUPPLIES	11,146	20,000	20,000	20,000	20,000
640 BOOKS AND PERIODICALS	-	500	500	500	500
.750 NEW EQUIPMENT	-	-	-	-	-
810 DUES AND FEES	1,562	1,950	1,550	1,750	1,750
TOTAL	786,273	850,575	898,418	937,901	981,068

2260- CURRICULUM DEVELOPMENT

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
121 SALARY-LIBRARIAN	-	-	-	-	-
211 INSURANCE-MEDICAL	-	-	-	-	-
212 INSURANCE-DENTAL	-	-	-	-	-
213 INSURANCE-LIFE	-	-	-	-	-
215 INSURANCE-VISION	-	-	-	-	-
220 SOCIAL SECURITY	-	-	-	-	-
230 RETIREMENT	-	-	-	-	-
250 INSURANCE-UNEMPLOYMENT	-	-	-	-	-
260 INSURANCE-WORKMANS COMP.	-	-	-	-	-
300 TECHNICAL SERVICES	-	20,000	20,000	20,000	20,000
430 REPAIR AND MAINTENANCE	-	-	-	-	-
592 STAFF DEVELOPMENT	4,121	7,500	7,500	7,500	7,501
610 GENERAL SUPPLIES	-	1,500	1,000	1,500	1,500
640 BOOKS AND PERIODICALS	-	-	-	-	-
750 NEW EQUIPMENT	-	-	-	-	-
760 EQUIPMENT - REPLACEMENT	-	-	-	-	-
810 DUES AND FEES	-	-	-	-	-
 TOTAL	 4,121	 29,000	 28,500	 29,000	 29,001

2290- TECHNOLOGY

DIRECTOR OF TECHNOLOGY 1

TECHNOLOGY TECHNICIAN 1

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
141 SALARIES - TECHNICIANS	119,967	118,756	123,174	126,865	130,634
211 INSURANCE-MEDICAL	-	28,044	41,456	44,358	47,463
212 INSURANCE-DENTAL	514	660	1,200	1,200	1,200
213 INSURANCE-LIFE	347	60	120	120	120
215 INSURANCE-VISION	132	132	240	240	240
220 SOCIAL SECURITY	8,880	9,008	9,346	9,705	9,993
230 RETIREMENT	38,128	39,337	40,677	43,286	45,238
250 INSURANCE-UNEMPLOYMENT	-	120	120	120	121
260 INSURANCE-WORKMANS COMP.	-	444	466	489	514
300 TECHNICAL SERVICES	103,559	77,000	105,000	105,000	105,000
430 REPAIR AND MAINTENANCE	-	2,000	2,000	2,000	2,000
610 GENERAL SUPPLIES	58,468	40,000	60,000	60,000	60,000
750 EQUIPMENT	-	10,000	30,000	30,000	30,000
 TOTAL	 329,994	 325,561	 413,799	 423,384	 432,523

2300- ADMINISTRATION

STAFF SIZE 5

ADMINISTRATIVE DIRECTOR 1

PRINCIPAL 1

SECRETARIAL 2

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
111 SALARY-ADMINISTRATIVE DIR.	140,763	138,815	149,714	155,702	161,930
111 SALARY-PRINCIPAL	97,788	102,955	103,800	106,914	110,121
111 STIPEND-BOARD SECRETARY	-	500	500	500	501
151 SALARY-SECRETARIAL	127,834	120,181	72,322	74,438	77,175
211 INSURANCE-MEDICAL	111,037	147,214	152,086	162,732	174,123
212 INSURANCE-DENTAL	2,312	3,300	3,000	3,000	3,000
213 INSURANCE-LIFE	647	950	655	950	950
215 INSURANCE-VISION	594	660	600	600	600
220 SOCIAL SECURITY	27,890	27,431	24,706	25,823	26,754
230 RETIREMENT	102,590	120,988	106,498	115,173	121,111
240 TUITION	-	-	-	-	-
250 INSURANCE-UNEMPLOYMENT	-	210	-	210	210
260 INSURANCE-WORKMANS COMP.	-	1,352	1,420	1,491	1,565
300 TECHNICAL SERVICES	23,218	19,500	19,500	19,500	19,500
310 CSA AND LEGAL	25,752	32,000	37,000	42,000	42,000
430 REPAIR AND MAINTENANCE	2,466	2,500	2,500	2,500	2,500
442 RENTAL OF EQUIPMENT	2,466	2,500	2,500	2,500	2,500
580 TRAVEL	3,584	3,750	5,250	3,750	3,750
610	2,792	12,500	25,500	25,500	25,500
760 EQUIPMENT-REPLACE	-	-	-	-	-
810 DUES AND FEES	4,226	5,200	5,200	5,200	5,200
 TOTAL	 675,958	 742,505	 712,751	 748,483	 778,991

2400- PUPIL HEALTH SERVICES

STAFF SIZE 1

SCHOOL NURSE 1

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
121 SALARY - SCHOOL NURSE	60,239	58,490	64,454	67,570	70,352
211 INSURANCE-MEDICAL	27,701	30,750	32,006	34,246	36,644
212 INSURANCE-DENTAL	-	55	600	600	600
213 INSURANCE-LIFE	57	60	60	60	60
215 INSURANCE-VISION	-	132	120	120	120
220 SOCIAL SECURITY	4,444	4,474	4,931	5,169	5,382
230 RETIREMENT	20,421	19,887	21,850	23,055	24,363
240 TUITION	-	4,590	-	5,000	5,000
250 INSURANCE-UNEMPLOYMENT	-	110	110	111	111
260 INSURANCE-WORKMANS COMP.	-	219	229	241	253
330 SCHOOL PHYSICIAN	-	700	700	700	700
430 REPAIR AND MAINTENANCE	537	150	150	150	150
580 TRAVEL REIMBURSEMENT	42	150	150	150	150
610 GENERAL SUPPLIES	2,886	3,500	3,500	3,500	3,500
640 BOOKS AND PERIODICALS	-	-	-	-	-
TOTAL	116,329	123,267	128,860	140,672	147,384

2500 - BUSINESS ADMINISTRATION

STAFF SIZE 2

ASSISTANT 1

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
111 SALARY-BUSINESS MANAGER	108,885	112,152	0	0	0
151 SALARY-SECRETARIAL	39,546	42,128	37,504	39,629	40,818
211 INSURANCE-MEDICAL	42,932	46,994	14,394	15,402	16,480
212 INSURANCE-DENTAL	1,028	1,320	1,200	1,200	1,200
213 INSURANCE-LIFE	398	385	400	400	400
215 INSURANCE-VISION	264	264	240	240	240
220 SOCIAL SECURITY	11,285	11,716	2,869	3,032	3,123
230 RETIREMENT	48,951	50,703	12,375	13,521	14,135
250 INSURANCE-UNEMPLOYMENT	0	0	230	0	242
260 INSURANCE-WORKMANS COMP.	0	576	605	635	667
300 TECHNICAL SERVICES	34,773	33,450	99,223	100,034	100,886
430 REPAIR AND MAINTENANCE	0	0	0	0	0
442 RENTAL OF EQUIPMENT	0	0	0	0	0
540 ADVERTISING	20,824	10,000	15,000	15,000	15,000
580 TRAVEL	0	1,000	1,000	1,000	1,000
610 GENERAL SUPPLIES	8,974	12,000	10,000	10,000	10,000
750 EQUIPMENT-NEW	0	0	0	0	0
760 EQUIPMENT-REPLACE	0	0	0	0	0
810 DUES AND FEES	13,300	10,000	14,000	10,000	10,000
TOTAL	331,161	332,689	209,040	210,093	214,191

2600 - OPERATION AND MAINTENANCE / SECURITY

STAFF SIZE - 10

1- SUPERVISOR

2- FULL TIME CUSTODIAL

2- FULL TIME MAINTENANCE

4- PART TIME CUSTODIAL (1 SEASONAL)

1- FULL TIME SCHOOL POLICE OFFICER

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
191 SALARIES	326,160	327,182	352,535	363,812	373,903
193 OVERTIME	553	20,000	20,000	20,000	20,000
211 INSURANCE-MEDICAL	85,688	99,616	156,178	167,110	178,808
212 INSURANCE-DENTAL	3,083	3,960	4,800	4,800	4,800
213 INSURANCE-LIFE	342	360	480	480	480
215 INSURANCE-VISION	792	792	960	960	960
220 SOCIAL SECURITY	24,917	26,215	28,155	29,362	30,134
230 RETIREMENT	81,858	102,207	125,354	130,957	136,409
250 INSURANCE-UNEMPLOYMENT	-	330	330	330	331
260 INSURANCE-WORKMANS COMP.	-	1,133	1,190	1,249	1,311
300 TECHNICAL SERVICES	-	5,000	5,000	5,000	5,001
422 ELECTRICITY	112,427	105,000	112,000	117,600	123,480
424 WATER	9,615	8,000	10,096	10,600	11,130
430 REPAIR AND MAINTENANCE	586,409	195,000	195,000	200,000	200,000
430 REPAIR AND MAINTENANCE RESERVE	-	60,000	60,000	60,000	60,000
442 RENTAL	39,186	29,268	30,000	30,000	30,000
520 INSURANCE	58,957	62,256	65,344	68,586	71,990
530 TELEPHONE	6,762	8,000	8,000	8,000	8,000
580 TRAVEL	-	250	250	250	250
610 GENERAL SUPPLIES	159,759	152,000	157,000	157,000	157,000
621 HEATING-NATURAL GAS	66,196	92,978	72,815	76,456	80,279
750 EQUIPMENT-NEW	-	-	-	-	-
760 EQUIPMENT-REPLACEMENT	-	62,000	63,000	20,000	20,000
TOTAL	1,562,703	1,361,546	1,468,486	1,472,552	1,514,266

2700 - TRANSPORTATION

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
513 TRANSPORTATION	371,697	405,720	409,796	430,286	451,800
TOTAL	371,697	405,720	409,796	430,286	451,800

3200 - STUDENT ACTIVITY AND INTERSCHOLASTIC ATHLETICS

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
131 SALARIES-ADVISORS	27,078	27,395	28,217	29,000	24,010
131 SALARIES-COACHES	95,144	100,802	103,826	106,927	109,758
133 GAME HELP	9,650	13,000	13,000	13,000	13,000
220 SOCIAL SECURITY	9,964	10,802	11,096	11,112	10,738
230 RETIREMENT	37,118	48,007	50,359	46,378	46,324
250 INSURANCE - UNEMPLOYMENT	-	155	155	120	120
260 INSURANCE - WORKMANS COMP.	-	527	600	600	600
330 PHYSICIAN SERVICES	33,273	17,000	17,510	17,510	17,510
390 SECURITY	-	1,500	-	-	-
415 LAUNDRY/CLEANING/RECOND.	-	-	-	-	-
513 TRANSPORTATION	42,161	50,000	51,350	52,741	54,173
529 ATHLETIC INSURANCE	-	-	-	-	-
580 TRAVEL	1,177	1,500	3,000	3,000	3,000
610 GENERAL SUPPLIES	28,328	32,000	30,000	30,000	30,000
750 EQUIPMENT-NEW	-	-	-	-	-
760 EQUIPMENT-REPLACEMENT	-	10,500	10,000	10,000	10,000
810 DUES & FEES	7,566	2,000	7,750	7,750	7,750
930 GENERAL FUND CONTRIBUTION	-	5,000	-	-	-
TOTAL	291,458	320,188	326,863	328,138	326,983

SUMMARY OF EXPENSES

	ACTUAL 2024-25	BUDGET 2025-26	BUDGET 2026-27	PROJECTION 2027-28	PROJECTION 2028-29
120 SALARIES	5,075,132	5,347,135	5,020,188	5,273,569	5,447,539
211 INSURANCE - MEDICAL	1,387,414	1,677,748	1,644,048	1,762,185	1,888,836
212 INSURANCE - DENTAL	33,528	48,895	50,316	50,316	50,316
213 INSURANCE - LIFE	5,756	5,688	5,997	6,293	6,293
215 INSURANCE - VISION	8,613	9,900	10,191	10,191	10,191
220 SOCIAL SECURITY	382,841	407,702	383,098	403,147	416,247
230 RETIREMENT	1,631,989	1,787,977	1,688,669	1,794,906	1,881,981
240 TUITION REIMBURSEMENT	66,270	80,620	90,291	93,001	93,001
250 INSURANCE - UNEMPLOYMENT	-	5,446	5,466	4,298	4,545
260 INSURANCE - WORKMANS COMP.	23,568	19,800	21,059	22,082	23,156
300 TECHNICAL SERVICES	257,233	248,650	408,933	417,245	418,099
422 ELECTRICITY / WATER	122,042	113,000	122,096	128,200	134,610
430 REPAIR AND MAINTENANCE	592,074	219,650	215,150	222,650	222,650
430 RPR AND MAINTENANCE RESERVE	-	60,000	60,000	60,000	60,000
442 RENTAL	52,015	40,468	41,900	41,200	41,200
513 TRANSPORTATION	413,850	457,712	465,888	488,268	511,215
520 INSURANCE	58,957	62,256	65,344	68,586	71,990
529 OTHER INSURANCE	-	400	-	400	400
530 TELEPHONE	6,762	8,000	8,000	8,000	8,000
540 ADVERTISING	21,496	13,500	22,500	22,500	22,500
580 TRAVEL	12,017	14,200	18,400	15,700	15,700
592 STAFF DEVELOPMENT	4,121	7,500	7,500	7,500	7,501
610 GENERAL SUPPLIES	572,622	602,003	695,063	634,350	633,651
621 NATURAL GAS	66,196	92,978	72,815	76,456	80,279
640 BOOKS AND PERIODICALS	25,741	21,300	40,014	51,301	51,301
750 EQUIPMENT - NEW	8,198	611	14,205	15,000	15,000
760 EQUIPMENT - REPLACEMENT	92,140	164,400	202,750	113,000	114,000
810 DUES AND FEES	31,339	21,450	32,800	27,000	27,000
930 GENERAL FUND CONTRIBUTION	-	5,000	-	-	-
GRANT FUNDED EXPENDITURES	685,220	50,000	170,000	170,000	170,000
TOTAL	11,637,146	11,593,998	11,582,689	11,987,352	12,427,209

COLUMBIA MONTGOMERY AVTS
2026-27 EQUIPMENT BUDGET

		QTY	EACH	TOTAL
ACADEMICS				
REPLACEMENT				
CHROME BOOKS		210.00	\$ 475.00	\$ 99,750.00
				\$ -
				\$ 99,750.00
				\$ 99,750.00
VOCATIONS				
NEW - GRANT FUNDED				
MACHINE TECH	LATHE			\$ 20,000.00
PRINT TECH	COLOR PRINTER DIGITAL PRESS			\$ 31,500.00
MECHATRONICS	PLC'S			\$ 5,000.00
MECHATRONICS	FESTO MECHANICAL TRAINER			\$ 13,000.00
ELECTRICITY	TRANSFORMER CONNECTION TRAINER			\$ 11,325.00
ELECTRICITY	TRANSFORMER WIRING TRAINER			\$ 13,000.00
AUTO MECHANICS	VEHICLE			\$ 30,000.00
HEALTH SCIENCES	EKG MACHINE			\$ 5,895.00
BUILDING TRADES	MILWAUKEE PRESS TOOL			\$ 11,200.00
CULINARY	HI TEMPERATURE DISH MACHINE			\$ 20,000.00
AUTO MECHANICS	HYDRAULIC PRESS			\$ 4,000.00
	TBD GRANT FUNDED			\$ 5,080.00
				\$ 170,000.00
CARPENTRY	PARTICLE SEPARATOR / DUST COLLECTOR			\$ 9,705.10
WELDING	RETRACTABLE SAFETY CURTAINS ADA BOOTH			\$ 4,500.00
				\$ 14,205.10
ADMIN	LAPTOPS (30)			\$ 30,000.00
REPLACEMENT				
MAINTENANCE	VAN			\$ 63,000.00
ATHLETICS				
UNIFORMS - BASEBALL / SOFTBALL		2	\$ 5,000.00	\$ 10,000.00
				\$ 386,955.10

2026-27
DISTRICTS' SHARE OF AVTS COSTS

DISTRICT	YEAR	DISTRICT ADM K-12	AVTS ADM	%	%	%	2026-27		2025-26		INCREASE
							%	\$	%	\$	
				BASE FEE	AVTS ADM	FORMULA	PAYMENT	8,776,362	PAYMENT	8,366,408	
BERWICK	2021	2931.787	177.596	26.918%	30.505%	28.711%					
	2022	2937.343	179.918	27.106%	30.508%	28.807%					
	2023	2968.360	188.771	27.416%	31.395%	29.406%					
	2024	2922.706	199.659	27.049%	33.928%	30.489%	29.353%	\$2,576,146	28.649%	2,396,875	\$ 179,271.31
BLOOMSBURG	2021	1697.943	93.322	15.589%	16.030%	15.809%					
	2022	1696.381	95.165	15.655%	16.137%	15.896%					
	2023	1698.436	94.421	15.687%	15.704%	15.695%					
	2024	1657.440	92.653	15.339%	15.745%	15.542%	15.736%	\$1,381,012	15.604%	1,305,529	\$ 75,483.38
CENTRAL	2021	1947.886	85.170	17.884%	14.629%	16.257%					
	2022	1935.347	94.759	17.860%	16.068%	16.964%					
	2023	1964.204	111.790	18.142%	18.592%	18.367%					
	2024	2026.022	108.156	18.750%	18.379%	18.565%	17.538%	\$1,539,205	17.321%	1,449,170	\$ 90,035.29
DANVILLE	2021	2341.596	123.076	21.499%	21.140%	21.320%					
	2022	2324.283	109.447	21.449%	18.558%	20.004%					
	2023	2295.882	88.647	21.205%	14.743%	17.974%					
	2024	2275.296	83.173	21.057%	14.134%	17.596%	19.223%	\$1,687,105	20.132%	1,684,340	\$ 2,764.66
MILLVILLE	2021	641.205	39.655	5.887%	6.811%	6.349%					
	2022	615.173	42.029	5.677%	7.127%	6.402%					
	2023	604.558	43.74	5.584%	7.275%	6.429%					
	2024	596.809	34.543	5.523%	5.870%	5.697%	6.219%	\$545,822	6.544%	547,538	\$ (1,715.93)
SOUTHERN	2021	1331.328	63.363	12.223%	10.884%	11.553%					
	2022	1327.814	68.429	12.253%	11.603%	11.928%					
	2023	1295.483	73.902	11.965%	12.291%	12.128%					
	2024	1326.946	70.289	12.281%	11.944%	12.112%	11.931%	\$1,047,071	11.749%	982,956	\$ 64,115.29
TOTAL	2021	10891.745	582.182	100.000%	100.000%	100.000%					
	2022	10836.341	589.747	100.000%	100.000%	100.000%					
	2023	10826.923	601.271	100.000%	100.000%	100.000%					
	2024	10805.219	588.474	100.000%	100.000%	100.000%	100.000%	\$ 8,776,362	100.000%	\$ 8,366,408	\$ 409,954.00
											4.90%