Regular Action Meeting

Wednesday, October 28, 2026 7:30 PM
Board Room, 3000 Donallen Dr, Bensalem, PA 19020

1.	**Call to Order and Roll Call**	**Speaker(s):** Board President
2.	**Pledge of Allegiance**	**Speaker(s):** Board President
3.	**Announcement to the Audience**	**Speaker(s):** Board President
4.	**Student Performance - Bensalem High School**	**Speaker(s):** Board President
5.	**Certificates of Recognition**	**Speaker(s):** Superintendent
6.	**Superintendent's Highlights and Report**	**Speaker(s):** Superintendent
7.	**Public Comment #1**	**Speaker(s):** Board President
8.	**Approval of Agenda**	**Speaker(s):** Board President
9.	**Solicitor's Report**	**Speaker(s):** Solicitor
9.A.	Ratification of the RTKL Appeal to Common Pleas	**Speaker(s):** Solicitor
9.B.	Executive Session Announcements	**Speaker(s):** Solicitor
10.	**Reports**	**Speaker(s):** Board President
10.A.	Student School Board Report	
10.B.	Standing Committee Reports	**Speaker(s):** Board President
10.C.	Liaison Committee Reports	**Speaker(s):** Board President
11.	**Consent Agenda**	**Speaker(s):** Board President
11.A.	Secretary's Minutes	**Speaker(s):** Board President
11.A.1.	Instructional Affairs Committee Meeting - September 8, 2026	**Speaker(s):** Board President
11.A.2.	Business, Facilities & Technology Committee Meeting - September 9, 2026	**Speaker(s):** Board President
11.A.3.	School Board Policy Committee Meeting - September 15, 2026	**Speaker(s):** Board President
11.A.4.	Personnel Committee Meeting - September 16, 2026	**Speaker(s):** Board President
11.A.5.	Regular Action Meeting - September 23, 2026	**Speaker(s):** Board President
11.B.	Treasurer's Reports	**Speaker(s):** Board President
11.C.	Policy 124 Alternative Instruction	**Speaker(s):** Board President
11.D.	Policy 313 Evaluation of Employees	**Speaker(s):** Board President
11.E.	Policy 314.1 HIV Infection	**Speaker(s):** Board President
11.F.	Policy 610 Purchases Subject to Bid/Quotation	**Speaker(s):** Board President
11.G.	BCSSSD Special Education Tuition Contract	**Speaker(s):** Board

	Agreements	President
11.H.	BCIU Service Agreement	**Speaker(s):** Board President
11.I.	Penndel Mental Health Center Letter of Agreement	**Speaker(s):** Board President
11.J.	Chamberlain University Memorandum of Understanding	**Speaker(s):** Board President
11.K.	Marywood University Memorandum of Understanding	**Speaker(s):** Board President
11.L.	Gwynedd Mercy University Internship Agreement	**Speaker(s):** Board President
11.M.	Temple University Student Affiliation Agreement	**Speaker(s):** Board President
11.N.	Wilson College Affiliation Agreement	**Speaker(s):** Board President
11.O.	Rider University Teacher Candidate Placement Agreement	**Speaker(s):** Board President
11.P.	Kean University Affiliated Site Agreement	**Speaker(s):** Board President
11.Q.	New Club Application - Smart Starts	**Speaker(s):** Board President
11.R.	New Club Application - Bensalem Cricket Club	**Speaker(s):** Board President
11.S.	Disbursements, Payments and Obligations	**Speaker(s):** Board President
11.T.	Budget Transfers	**Speaker(s):** Board President
11.U.	Frontline Software Proposal	**Speaker(s):** Board President
11.V.	C and C Photo Studios	**Speaker(s):** Board President
11.W.	ClassLink Renewal	**Speaker(s):** Board President
11.X.	BHS MacBook New Refresh	**Speaker(s):** Board President
11.Y.	Real Estate Settlement Agreement - Kings Landing Properties LLC	**Speaker(s):** Board President
11.Z.	Real Estate Settlement Agreement - VK 625 Winks LLC	**Speaker(s):** Board President
11.AA.	Senior Tax Rebate Appeal	**Speaker(s):** Board President
11.BB.	New Hires	**Speaker(s):** Board President
11.CC.	Re-Hires	**Speaker(s):** Board President
11.DD.	Classification Changes	**Speaker(s):** Board President
11.EE.	Requests for Leave of Absence	**Speaker(s):** Board President
11.FF.	Resignations/Retirements/End of Assignments	**Speaker(s):** Board President
11.GG.	Co-Curricular Contracts	**Speaker(s):** Board President
11.HH.	Co-Curricular Contracts - BHS	**Speaker(s):** Board President
11.II.	Co-Curricular Contracts - Federal Programs	**Speaker(s):** Board President

11.JJ. Co-Curricular Contracts - Specials	**Speaker(s):** Board President
11.KK. Custodial Maintenance MOU	**Speaker(s):** Board President
12. **School Board Policy**	**Speaker(s):** Board President
12.A. FIRST READ: Policy 249 Bullying/Cyberbullying	**Speaker(s):** Board President
12.B. FIRST READ: Policy 707 Use of School Facilities	**Speaker(s):** Board President
12.C. FIRST READ: New Policy - 810.4 Advertising Inside District Vehicles	**Speaker(s):** Board President
12.D. SECOND READ: Policy 103 Discrimination/Harassment Affecting Students	**Speaker(s):** Board President
12.E. SECOND READ: Policy 122 Extra Curricular Activities	**Speaker(s):** Board President
12.F. SECOND READ: Policy 709.1 Video Surveillance	**Speaker(s):** Board President
13. **Instructional Affairs**	**Speaker(s):** Board President
13.A. Grades 9-12 Grading Framework	**Speaker(s):** Board President
13.B. Settlement Agreement and Release - Student D	**Speaker(s):** Board President
13.C. INFORMATION ITEM: Field Trip Report - October 2026	**Speaker(s):** Board President
14. **Business Affairs**	
14.A. Resolution - Collection of Delinquent Real Estate Taxes	**Speaker(s):** Board President
14.B. INFORMATION ITEM: Fundraising Report - October 2026	**Speaker(s):** Board President
15. **Personnel**	
15.A. Release and Settlement Agreement - Employee C	**Speaker(s):** Board President
16. **Public Comment #2**	**Speaker(s):** Board President
17. **Upcoming Board Meetings**	**Speaker(s):** Board President
18. **Adjournment**	**Speaker(s):** Board President

Bensalem Township School District
PRESS RELEASE

For immediate release
October 22, 2026

Contact:
Susan S Phy
School/Community Relations
215-750-2800, Ext. 4101
sphy@bensalemsd.org

"2027 NATIONAL MERIT SCHOLARSHIP COMMENDED STUDENT"

BENSALEM, PA — Bensalem High School seniors **Joshua Burton, Michael "Ami" Kim, and Jude Sakkal** have been named "Commended Students" in the 2027 National Merit Scholarship Program. A Letter of Commendation from the school and National Merit Scholarship Corporation (NMSC), which conducts the program, was presented to these scholastically talented seniors. Commended Students are named on the basis of a nationally applied Selection Index score that may vary from year to year and is typically below the level required for participants to be named Semifinalists in their respective states. Although Commended Students do not continue in the competition for National Merit® Scholarships, some of these students do become candidates for Special Scholarships sponsored by corporations and businesses.

Joshua is an AP Scholar with Distinction and a Principal's List Honor Roll student whose dedication to academic excellence is matched by involvement outside the classroom. A member of the Varsity Tennis team and Mathletes, Joshua demonstrates both teamwork and problem-solving skills. In free time, Joshua enjoys playing tennis, spending time with friends, and working part-time as a lifeguard. Following graduation, Joshua plans to major in biomedical engineering before attending medical school to pursue a career as a physician.

Ami is an active and accomplished student involved in Marching Band, Jazz Band, and Robotics, demonstrating both creativity and technical skill. A talented musician, Ami plays the trombone, euphonium, and a variety of mallet percussion instruments. Outside of school, Ami enjoys reading, writing, and playing Marvel Rivals. Ami's dedication to academic excellence has earned recognition as an AP Scholar with Distinction and a College Board School Recognition Award, highlighting a commitment to success both in and out of the classroom. After graduating from BHS, Ami plans to major in psychology with the long-term goal of earning a Juris Doctorate and practicing law.

~ CONTINUED ~

Jude is a well-rounded student whose academic and extracurricular achievements reflect dedication and diverse interests. Recognition includes AP Scholar status, participation in the BCMEA Festival, the Orchestra Soloist Award, and publication in the Young Writers Youth Anthology. Jude is actively involved in Orchestra, String Ensemble, Mock Trial, National Honor Society, and the Muslim Student Association. Outside of school, Jude enjoys practicing the cello, reading fantasy novels, working out at the gym, playing video games, solving puzzles, and playing volleyball. After graduation, Jude plans to study political science or philosophy in college before attending law school and pursuing a career in the legal field.

Bensalem Township School District is extremely proud of the accomplishments of our academically talented students and congratulates Joshua, Ami, and Jude on this outstanding achievement. Their hard work, dedication, and commitment to excellence both inside and outside the classroom exemplify the high standards of our school community. The District looks forward to recognizing their achievements at the Board of School Directors meeting on Wednesday, October 28.



Pictured L to R: Joshua Burton, Michael "Ami" Kim, Jude Sakkal, and BHS principal, Mr. Geoff Per

District Highlights for October

October 28, 2026

Bensalem Celebrates Hispanic Heritage Month









From September 15 to October 15, we celebrate the rich cultures, traditions, history, and contributions of Hispanic and Latino communities. We are proud to recognize and honor the diversity that makes our Bensalem community so special!

Students in Grade 4-6 Entertained by Bensalem High School Marching Band

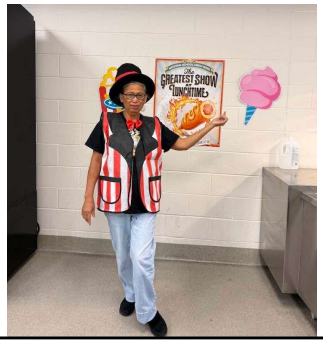


On October 2, BTSD students in grades 4–6 visited Bensalem High School to see our award-winning Owls Marching Band perform. The high school musicians entertained the crowd with several songs, including their field show, “Pirates." The highlight of the day came when our elementary band students joined the high school band on the track to play stand tunes together. This was truly a memorable collaboration that left everyone inspired and energized to celebrate our music students.

National School Lunch Week









This year's National School Lunch Week theme was “Cafeteria Circus!” Thank you to our incredible cafeteria staff for ensuring our students are well-nourished and ready to succeed each day!

Bensalem High School







BHS Homecoming Week took place from October 5-9. Students showed their school spirit throughout the week, wearing their class shirts on Thursday and their homecoming shirts on Friday. The annual bonfire was held Wednesday night, followed by a spirited pep rally on Thursday, all leading up to the Homecoming Game against Dobbins on Friday. The cheerleaders and band kept the crowd energized as the Owls crushed Dobbins Tech 49-6! Congratulations to the Homecoming King and Queen DJ Wilkerson and Amani Annigew!

Shafer Middle School





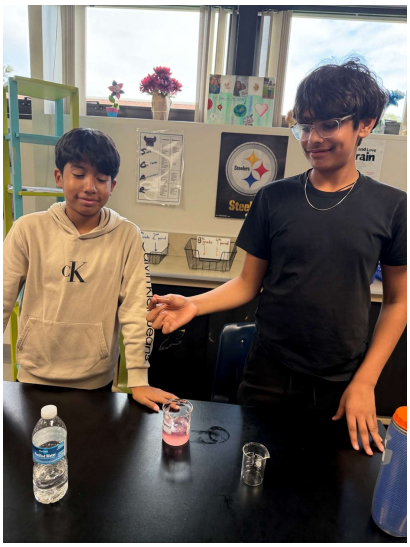




On October 23, Shafer students and staff came together for their annual Pink Walk to support breast cancer awareness. Funds were raised through student donations and the sale of pink-themed items during lunch. All proceeds will be donated to the Susan G. Komen Foundation to support research, patient care, and community programs. Thank you to everyone who participated and supported this important cause!

Snyder Middle School







Students in Mrs. Phillips' 8th grade science class at Snyder explored the fascinating world of cellular biology through a hands-on strawberry DNA extraction lab. This engaging activity allowed students to observe DNA firsthand while strengthening their understanding of chromosomes, cell nuclei, and where DNA is found within cells. By bringing science to life through hands-on learning, students were able to make meaningful connections between classroom concepts and real-world scientific discoveries!

Belmont Hills Elementary School









Belmont Hills Elementary second graders became geologists as they explored the fascinating world of rocks. Students learned about weathering and how rocks change over time. They also observed and compared three types of rocks: tuff, scoria, and basalt. The young scientists had a great time investigating the rocks and discovering their unique features.

Cornwells Elementary School



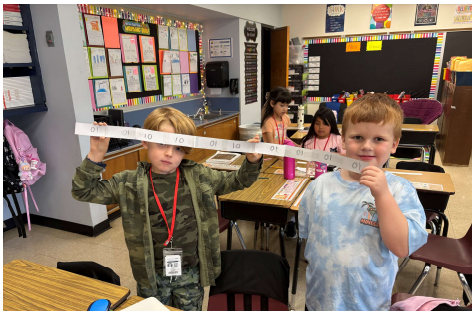






Cornwells ELD Night was a great opportunity for families to come together, enjoy good food, play games, and spend time getting to know one another. There was plenty of laughter, new friendships forming, and phone numbers being exchanged as families made connections that can continue long after the evening ended. Each student and family received a book of their choice that tied into the night's event. A shout out to Mrs. Fischer for organizing the event and to the staff who helped out.

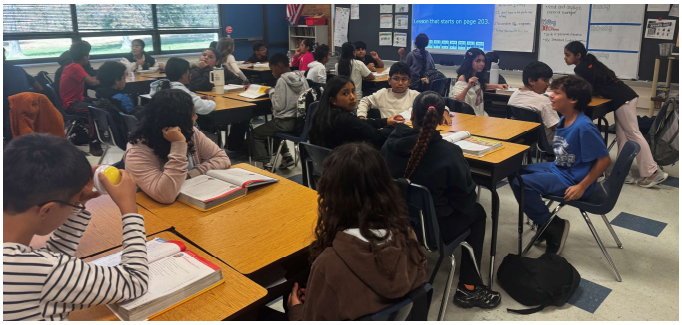
Faust Elementary School

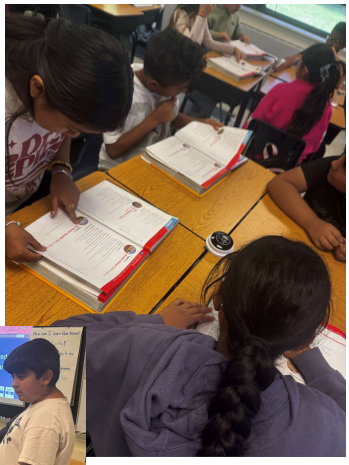



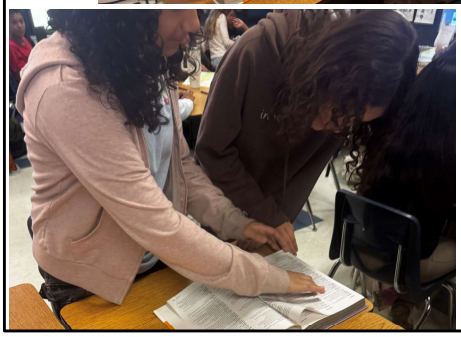


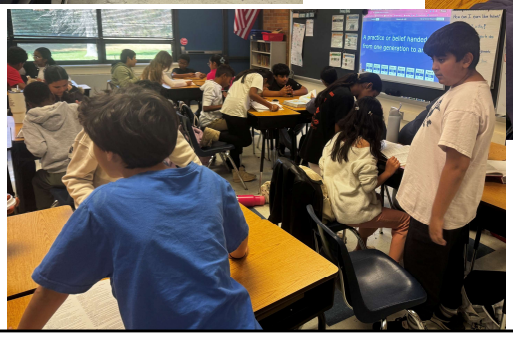
Second graders at Faust Elementary put math into action by creating their own meter sticks as part of the Eureka Math curriculum. Through this hands-on activity, students explored measurement, practiced counting by tens, and strengthened their understanding of the base-ten system. The project is one of many engaging experiences that helps students develop a deeper understanding of mathematics through active, hands-on learning.

Rush Elementary School









Sixth grade students at Rush Elementary have been learning about non-fiction text features during WIN. They put their knowledge to the test in an exciting game of Jeopardy! Working together, students used the text features in their Social Studies textbooks to find information and answer questions. It was a fun and engaging way to strengthen their skills and build teamwork!

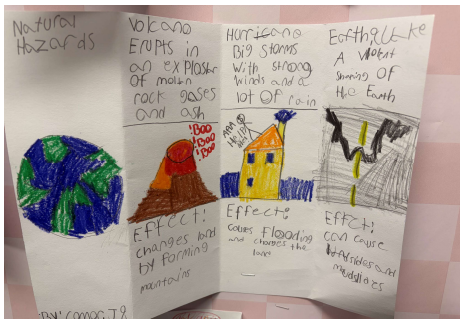
Struble Elementary School

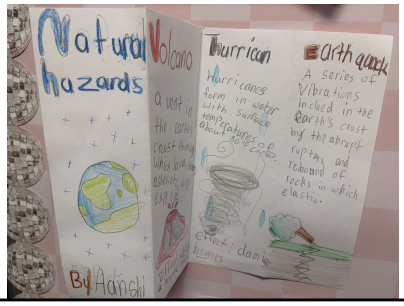


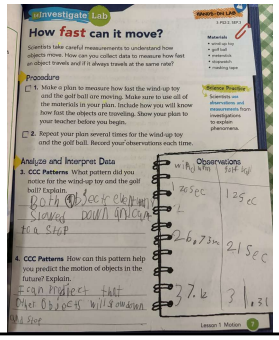
Struble kindergarteners rode a bus with the teachers to Shady Brook Farm. Upon arrival, they went on a hayride through the farm to the pumpkin patch where they picked out the perfect pumpkin. After the hayride, students enjoyed many of the fall activities from pedal cars to a giant slide, to a petting zoo, games, and a big bounce pillow. Each class even had a chance to mine for gems and found some incredible stones. Their day ended with yummy pumpkin, chocolate, or vanilla ice cream from Uncle Dave's Ice Cream!

Valley Elementary School











Third graders at Valley Elementary have been busy learning across all subject areas. In ELA, students combined reading and writing skills to complete engaging Pumpkin Projects that encouraged a love of reading. In Social Studies, students explored the lesson “Weather, Climate, and Forces of Nature” by creating posters about different natural hazards. In Science, they kicked off their unit on motion with the hands-on lab, “How Fast Can It Move?”

2025 - 2026 Student School Board Report: 10/28/26

Jay Kamdar
Daphne Gao
Anna Marks

October

BHS: Daphne

Good Evening Everyone,

1. Hoco+ king and queen= Amani Annigew and DJ Wilkerson - BHS
2. Pep rally - BHS
3. FAFSA Night - BHS
4. College fair - BHS
5. Ap registration - BHS
6. PSAT for 10th & 11th graders - BHS
7. Bonfire - BHS
8. National Merit? Josh, Jude, Ami?????????? - BHS

Athletics: Anna

Good evening everyone,

- October was a HUGE month for sports
- Fall sports came to an end last week as the cross country, boys and girls soccer, and girls volleyball teams celebrated their senior nights
    - Most notably, boys soccer beat crosstown rival Holy Ghost Prep 3-1 in the stadium in front of a wild crowd of BHS students
- Perhaps the grandest accomplishment of the fall for BHS Athletics, both the boys soccer and girls volleyball teams clinched the PIAA District 1 playoffs and both teams will host a home playoff game on Tuesday October 27th
    - Girls volleyball, who plays in their first home playoff game in team history, will play Souderton as the 16 seed
    - Boys soccer will cap the doubleheader in the stadium as the 15 seed against Penncrest for a 7pm start

Fall sports came to an end last week as several teams celebrated their Senior Nights.
Congratulations to Boys Soccer and Girls Volleyball on making the district playoffs and hosting a home game, Monday, October 26
Congrats to Chase Esposito on winning the Crozier Media Athlete of the Week!

Activities: Jay

Mock Trial held its first meeting with its newly formed teams this month. Last year the team placed third in the state, and this group hopes to build on that success.

HOSA, PJAS, DECA, and FBLA also began their year, giving students a chance to explore interests in health care, science, and business.

The Bensalem MCJROTC Rifle Team earned its first National League victory. It marks a milestone for the program and for the cadets who compete on it.

The Multicultural Club carried its Hispanic Heritage Month celebration into October. The club continued to recognize the culture, history, and contributions of Hispanic communities.

Minithon's shoe drive is still going. It supports the club's goal of raising thirteen thousand dollars for pediatric cancer research, and donations are still welcome.

The drama club announced this year's play, 8 Minutes Left, and students are getting ready for the stage.

The orchestra and the choir each performed a concert this month, showing the work students have put in since the start of the school year.

Designer Bag Bingo is still going on as a fundraiser. We encourage families and community members to come out and show their support.

Board Committee Attendees: Mrs. Winters (Chair), Dr. King (Board President), and Mrs. Nicholas

Other Board Members Present: Ms. Fingles, Ms. Pascucci, Ms. Hart, and Mrs. Ferrandez

Administration: Dr. Velazquez (Interim Superintendent), Dr. Minnigh (Acting Asst. to the Superintendent T & L/IT) and Dr. Cohen (Asst. to the Superintendent Special Svcs.)

October 13, 2026 at 6:00 PM - Instructional Affairs Committee Meeting

1. Call to Order and Roll Call at 6:02

Speaker(s): Committee Chairperson

2. Announcements to the Audience
Speaker(s): Committee Chairperson
Description: Instructional Affairs Committee meetings are videotaped and available on the District's website.

3. Public Comment #1
Speaker(s): Committee Chairperson
Description:

Bensalem community members wishing to speak must register in person at the Dorothy D. Call Administrative Center by completing a public comment card. To speak during Public Comment #1, cards must be submitted to the Committee Chairperson prior to the start of the meeting. Cards for Public Comment #2 may be submitted any time during the meeting. When recognized, speakers should approach the microphone, state their name for the record, and will have three minutes to speak.

Public Comment #1 is limited to items listed on the agenda.
Public Comment #2 is reserved for general District-related matters.

- No public comment this evening

4. Instructional Affairs

4.A. BCSSSD Special Education Tuition Contract Agreements
Speaker(s): Dr. Brian Cohen
Attachments: (4)

- Tuition Contract 26.27 BENSALEM STUDENT A Redacted
- Tuition Contract 26.27 BENSALEM STUDENT B Redacted
- 26.27 1-1 Bensalem STUDENT A_Redacted
- 26.27 1-1 Bensalem STUDENT B_Redacted

- **Move to Board Action**

4.B. BCIU Service Agreement

Speaker(s): Dr. Brian Cohen
Attachments: (1)

- SBAP Support Service Agreement - Bensalem

- **Move to Board Action**

4.C. Penndel Mental Health Center Letter of Agreement
Speaker(s): Committee Chairperson
Attachments: (1)

- Penndel Mental Health Center Agreement

- **Move to Board Action**

4.D. Chamberlain University Memorandum of Understanding
Speaker(s): Dr. Donna Minnigh
Description: Chamberlain University is seeking nursing placements.
Attachments: (1)

- MOU - NR436 Community Health Practicum

- **Move to Board Action**

4.E. Marywood University Memorandum of Understanding
Speaker(s): Dr. Donna Minnigh
Description: For a teacher to complete her Principal Internship.
Attachments: (1)

- MEMORANDUM OF UNDERSTANDING Marywood_ Bensalem SD

- **Move to Board Action**

4.F. Gwynedd Mercy University Internship Agreement
Speaker(s): Dr. Donna Minnigh
Attachments: (1)

- Gwynedd Mercy U Internship Agreement

- **Move to Board Action**

4.G. Temple University Student Affiliation Agreement
Speaker(s): Dr. Donna Minnigh
Attachments: (1)

- Temple University Student Affiliation Agreement

- **Move to Board Action**

4.H. Wilson College Affiliation Agreement

Speaker(s): Dr. Donna Minnigh
Attachments: (1)

- Wilson College Affiliation Agreement

- **Move to Board Action**

4.I. Rider University Teacher Candidate Placement Agreement
Speaker(s): Dr. Donna Minnigh
Attachments: (1)

- Rider University Agreement

- **Move to Board Action**

4.J. Kean University Affiliated Site Agreement
Speaker(s): Dr. Donna Minnigh
Attachments: (1)

- Kean University Agreement

- **Move to Board Action**

4.K. New Club Application - Smart Starts
Speaker(s): Mr. Joe Stoll - Club Advisor

- Question - going from the high school to middle school - need to ensure the 'legality' of students driving themselves to the middle schools.
  - Students are our responsibility until they are home.
- **Move to Board Action**

Attachments: (1)

- New Club Application - Smart Starts

- **Move to Board Action**

4.L. New Club Application - Bensalem Cricket Club
Speaker(s): Teacher Jamie Rosenburg
Attachments: (1)

- New Club Application - Bensalem Cricket Club
- Facilitator will coordinate with the At

- **Move to Board Action**

4.M. New Club Application - Physics Olympians
Speaker(s): Dr. Donna Minnigh
Attachments: (1)

- New Club Application - Physics Olympians
- Tabled until the November meeting

5. Discussion Items

5.A. Grades 9-12 Grading Framework
Speaker(s): Mr. Geoff Per and Ms. Nicole Copestick
Description: Tabled from the September IA Committee meeting.
Attachments: (1)

- 9-12 Grading Framework revised August 2026

- Need to change the language in regard to the Final Exam - see below
- BHS will resubmit to the committee for consideration prior to moving to Board Action

5.B. High School Finals
Speaker(s): Mr. Geoff Per and Ms. Nicole Copestick
Description: Tabled from the September IA meeting.

- Reduce the 93% criteria for waiving the requirement to 90%
- Make the floor at 45% and not 50%
- Adding language to permit students who are taking the Keystone exam to opt out of the Final Exam/Project. They may also choose to take the Final Exam/Project.

5.C. Update to BCCC Dual Enrollment
Speaker(s): Dr. Brian Cohen

5.D. Student-owned Devices in School
Speaker(s): Dr. Donna Minnigh and Mr. Bob Hood

- Student-owned devices will not be permitted for use in schools

5.E. BHS College and Career Fair
Speaker(s): Dr. Brian Cohen
Attachments: (2)

- Bensalem High School College Fair 2026 Poster (1) (2)
- BHS_College_Visits_septdec

- Request to have our ELA 11th and 12th grade classes rotate through the College Fair.

5.F. Field Trip Requests
Speaker(s): Dr. Donna Minnigh
Description: These trips were not listed on the school's anticipated field trip report approved August 26, 2026.

5.F.1. Elementary Robotics
Speaker(s): Dr. Donna Minnigh
Description: Croydon Woods Nature Preserve
Croydon, PA
October 14, 2026

Edeleman Fossil Park
Sewell, NJ
October 23, 2026

Franklin Institute
Philadephia, PA
November 10, 2026

Attachments: (3)

- Robotics-Croydon Woods Nature Preserve
- Robotics-Edeleman Fossil Park
- Robotics-Franklin Institute

- **Move to Board Action**

5.F.2. Valley Elementary School
Speaker(s): Dr. Donna Minnigh
Description: Kindergarten
Halloween Parade to D.O.
October 30, 2026
Attachments: (1)

- Valley K-Halloween Parade

5.F.3. Snyder Middle School
Speaker(s): Dr. Donna Minnigh
Description: Grade 7 ELA
Walnut Street Theatre
Philadelphia, PA
December 15, 2026
Attachments: (1)

- Trip-Walnut St Theatre-Grade 7 ELA

- **Move to Board Action**

5.F.4. Bensalem High School
Speaker(s): Dr. Donna Minnigh
Description: Grades 9-12
Liberty Museum
Philadelphia, PA
November 4, 2026

OWLS Transition Program
Lincoln Financial Field

Philadelphia, PA
November 18, 2026

Grades 11-12 OTN
Greenfield Film Festival Workshop
Fort Washington, PA
November 18, 2026

Grade 12
Field Experience
Valley Elementary School
Various dates
Attachments: (4)

- BHS-Liberty Museum
- Trip-Lincoln Financial-Owls Transition
- Trip-Field Experience Grade 12
- Trip-OTN

- **Move to Board Action**

6. Public Comment #2
Speaker(s): Committee Chairperson
Description:

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Public Comment #2 is reserved for general District-related matters.

- No public comment

7. Adjournment @ 7:23 PM
Speaker(s): Committee Chairperson

BUSINESS, FACILITIES & TECHNOLOGY COMMITTEE MEETING MINUTES
October 14, 2026 - 6:00 PM Meeting start time 6:03pm

Board members: Leann Hart, Rodger Allen, Heather Nicholas

Administration: John Steffy, Dr. Victoria Velazquez, Mike Dumin, AJ Dalessandro, Will Roller

1. Call to Order and Roll Call

The meeting was called to order at 6:03 PM. The meeting was recorded for public viewing and committee members and administrators were present for discussion of business, facilities, and technology matters.

2. Announcements to the Audience

The Chair announced the meeting was being videotaped and reviewed public comment procedures.

3. Public Comment #1

No public comments were received.

4. Business Affairs

4.A. Frontline Software Presentation

Frontline representatives presented financial forecasting, budget management, and comparative analytics tools. Discussion included multi-year forecasting, tax impact modeling, charter school and special education cost trends, implementation requirements, training, and ongoing support. The item was recommended for the Action Meeting agenda.

4.B. Resolution - Collection of Delinquent Real Estate Taxes

The committee reviewed the use of the Bucks County Tax Claim Bureau for delinquent tax collection. Members discussed taxpayer-friendly payment arrangements and reduced collection costs compared to private collection agencies. The item was recommended for the Action Meeting agenda.

4.C. C and C Photo Studios

Administration reviewed the recommendation to award photography services to C&C Photo Studios. Positive references and competitive pricing were discussed. The item was recommended for the Action Meeting agenda.

4.D. Budget Transfers

Budget transfers were reviewed and recommended for Board approval. The item was recommended for the Action Meeting agenda.

5. Facilities Management

No separate action items were presented.

6. Food Services

No items were presented.

7. Technology

7.A. ClassLink Renewal

The annual renewal was reviewed and recommended for approval. The item was recommended for the Action Meeting agenda.

7.B. BHS MacBook Refresh
The district reviewed replacement of aging staff devices. Members discussed reliability, standardization, and lifecycle replacement planning. The item was recommended for the Action Meeting agenda.

8. Discussion Items

8.A. Capital Projects Plan Update
Capital project status updates were reviewed. Completed projects were removed from active tracking and a minor increase was reported for the Faust parking lot repair effort.

8.B. Capital Reserve Report
The Capital Reserve Report was reviewed with no significant discussion.

8.C. Real Estate Settlement Agreements
Administration reviewed an assessment settlement intended to correct an underassessed property and improve future tax revenues. The item was recommended for the Action Meeting agenda.

8.D. Cornwells Environmental Update
Administration outlined mold remediation efforts, testing, removal of affected materials, and air quality testing. Final environmental testing results were acceptable, and monitoring will continue.

8.E. Bensalem High School Geothermal Update
Continuing geothermal system concerns were reviewed. Administration discussed recurring operational issues and recommended an independent third-party assessment. The committee supported obtaining an independent review.

8.F. Transportation
The committee discussed driver shortages, route impacts, recruitment efforts, CDL training opportunities, and potential alternatives. Members agreed transportation challenges remain significant and supported continued monitoring without implementing route cancellations.

8.G. Senior Tax Rebate Appeal
The committee discussed a late rebate application and concerns regarding consistency of policy enforcement. The item was recommended for the Action Meeting agenda.

8.H. Policy 707 and Facility Rental Form Revisions
Proposed revisions related to facility reservations, cancellation procedures, and political event rentals were reviewed. The committee supported continuing the policy review process.

8.I. New Policy 810.4 Advertising Inside District Vehicles
A draft policy governing advertising within district vehicles was reviewed. The proposal will continue through the policy review process.

9. Public Comment #2
No public comments were received.

10. Adjournment
The meeting adjourned at 7:26 PM.

BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive, Bensalem, PA 19020

Policy Committee Meeting
Tuesday, October 20, 2026
5:30 PM

Dr. Deborah King, President
Stephanie A. Gonzalez Ferrandez, Vice President
Dr. Victoria Velazquez, Superintendent
David J. Truelove, Esq., Solicitor
Carolyn J. Riley, Secretary
John Steffy, Treasurer

1. Call to Order and Roll Call
The meeting was called to order by Board Director Rebecca Mirra at 5:32 p.m. with three (3) Board Directors in attendance.

Rodger Allen:	Absent
Rachel Fingles:	Present
Stephanie Gonzalez Ferrandez:	Absent
Leann Hart:	Present
Deborah King:	Absent
Rebecca Mirra:	Present
Heather Nicholas:	Present
Kate Pascucci:	Absent
Karen Winters:	Absent

Present: 4, Absent: 5.

Administrators in attendance:
Dr. Victoria Velazquez, Superintendent
Dr. Brian Cohen, Assistant to the Superintendent for Special Services

2. Announcements to the Audience
School Board Policy Committee meetings are videotaped and available on the District's website.

3. Public Comment #1
No public comment.

4. Policies

***Note:** The order of business was altered to accommodate a committee member.

4.C. New Policy - 810.4 Advertising Inside District Vehicles

- The Committee decided the Business Affairs Committee would oversee advertising in buses and vans.
- Policy moved to First Read.

For the record, Rachel Fingles joined the meeting at 5:45 p.m.

4.D. Policy 915, School Related Groups, and related attachments

- Committee would like the policy reviewed by the high school Athletic Director.
- Dr. Velazquez will discuss the policy with presidents of the organizations at the next Council of Presidents Meeting.
- Policy tabled to the November Policy Committee meeting.

4.B. Policy 707 Use of School Facilities

- Committee changed language to the "District Cancellation Right" section.
- Mr. Cohen will review the fee schedule with Mr. Steffy.
- Policy moved to First Read.

4.A. Policy 249 Bullying/Cyberbullying

- Policy moved to First Read.

5. Discussion Items
No discussion items.

6. Public Comment #2
No public comment.

7. Adjournment
The meeting adjourned at 6:06 p.m.

Respectfully submitted,



Carolyn J. Riley
School Board Secretary

Bucks County Intermediate Unit



Bucks IU Everyday Impact

A summary of the latest news and events from the Bucks IU

October 2026



Student Stories

Bucks IU students at Pfaff Elementary engage in accessible lessons

After listening to “The Grouchy Ladybug” story, each student rolled a die, pressed a poppable die, or used a speaking die to determine how many spots to add to the ladybug. Students counted using speech, a switch, or a communication device, then practiced fine motor skills as they picked up and placed each spot. Textured spots and raised outlines helped students with visual impairments.

By adapting how students accessed the lesson, the class could learn together while each student participated in the way that worked best for them.



Exploring through play at Lower Southampton Early Learning Center

At Lower Southampton Early Learning Center, children in Head Start, Pre-K Counts, and Preschool Early Intervention have been getting to know their classrooms through hands-on exploration. As they explore through play, they’re also practicing collaboration, creativity, critical thinking, and curiosity.

That learning is no accident. Bucks IU educators plan classroom experiences that give children opportunities to discover what they can do.

A little Friday magic at Bucks IU at Everitt

Students joined in and watched an inclusive magic show at the first PBIS Fun Friday of the school year at Bucks IU at Everitt.

PBIS helps students learn and practice positive behaviors, and events like this give them a chance to celebrate the positive choices they make every day. A little recognition can work magic.



Fox 29's Bob Kelly joins students for a day off of school at the Fab Lab

Students who had a day off from school on September 21, 2026 had a chance to spend it at the Bucks IU Fab Lab. While there, they engaged in stations of hands-on STEAM activities designed to strengthen problem-solving and collaboration skills, including coding, robotics, and 3D printing. Fox 29's Bob Kelly even stopped by to join the fun and see their creativity in action.

Watch the full Fab Lab segment from Fox 29.



Bucks IU at Pearl S. Buck students celebrate positive behavior during a PBIS picnic

Students at Bucks IU at Pearl S. Buck celebrated with games, face painting, ice cream, music, and plenty of dancing at a PBIS picnic!

Events like this give students a chance to have fun together and build positive connections that help make the school a positive and welcoming place for everyone.



Chief Science Officers from across Bucks County begin a new year of STEM leadership





Student leaders from across Bucks County recently gathered at the Bucks IU for two days of leadership training to kick off this year's Chief Science Officers (CSO) program. They connected with fellow CSOs, explored their roles as STEM ambassadors, and began planning pathways to bring more science, technology, engineering, and mathematics opportunities to their school communities.

With $90,000 in state funding sponsored by State Representatives Brian Munroe, Tim Brennan, and Jim Prokopiak, the Bucks IU was able to significantly expand the program so more students and schools could participate.

We can't wait to see how this year's CSOs turn their ideas into hands-on experiences that get their peers excited about STEM!

Preschool students help select the official Bucks IU Early Childhood Programs mascot



Our preschool students are helping choose the official Bucks IU Early Childhood Programs mascot! Across our early childhood locations, classrooms cast first-round votes, with each child making a choice in a way that worked for them, from gesturing on a Smartboard to touching or marking a picture.

These photos from Middle Bucks Early Learning Center capture a few of our youngest voters in action. Every child had a way to participate and a voice in the decision!

Two more rounds of voting will help narrow the choices before the winning mascot is revealed in November. Stay tuned!

Project SEARCH Internship Reveal!

The first Project SEARCH Bucks Internship Reveal of the year happened in September. Project SEARCH interns recently discovered which department within Bucks County Government they will be joining for the next 10 weeks.



Departments such as the Bucks County Board of Elections and the Behavioral Health and Developmental Programs Department (just to name a few) have selected Project SEARCH Bucks interns to work alongside County employees, gaining valuable experience while building both hard and soft skills.

These internships provide interns with opportunities to learn and contribute while experiencing what it means to be part of a workplace team. We are excited to see what this group accomplishes over the next 10 weeks!





Adult Programs and Services



Wild about the SEQUEL Squad!

The Bucks IU SEQUEL had a wild time exploring the Lehigh Valley Zoo! From discovering amazing animals to enjoying the beautiful day together, everyone had a fantastic time. SEQUEL participants got an up-close experience feeding these giraffes, and it was definitely a highlight of the day.

At SEQUEL, we believe community participation is about getting out, trying new things, building friendships, and making memories along the way.



From farm to table with the Bucks IU SEQUEL!

The Bucks IU SEQUEL participants recently spent the day at Rolling Harvest. The group worked on the farm and helped pack food bags that will support members of the local community.

After a morning of volunteering, the SEQUEL group helped prepare a home-cooked lunch using fresh produce from the farm and shared the meal with the Rolling Harvest staff.

Experiences like this support community involvement, meaningful volunteer work, and skill-building.



Annual scarecrow contest underway

The Bucks IU SEQUEL program is thrilled to hold its annual scarecrow contest again this year. Groups have officially begun diving into construction of their scarecrow!

Paula at *The Bucks County Herald* donated the newspaper scarecrows will be stuffed with.

Stay tuned for updates as the creative scarecrow builds come together!

Supported employment works! Meet Rose

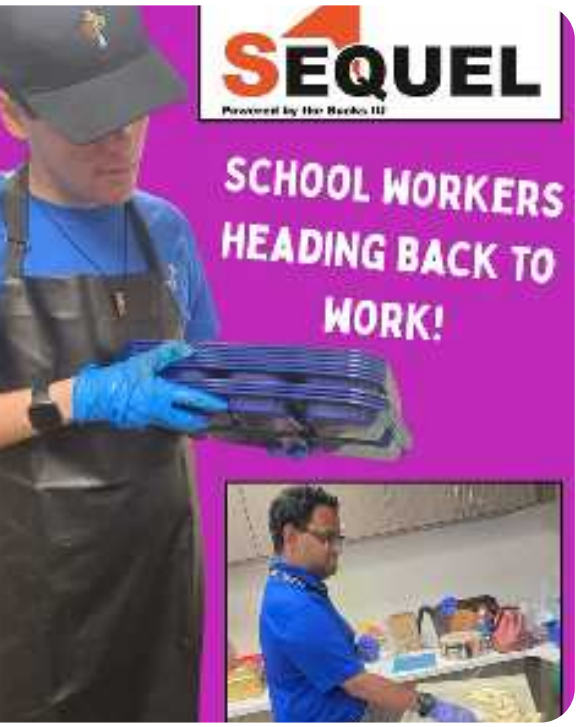
Meet Rose, a valued member of the Wawa team, who is thriving in her job with support from Bucks IU SEQUEL Supported Employment staff!

Rose does an amazing job stocking and cleaning the coffee cart, engaging with customers, and building positive relationships with her coworkers. Her warm greetings and friendly personality make a lasting impression, and she has even developed a following of regular customers who stop in to see her! Those familiar faces make her workdays extra special.

Rose's story is an example of how Competitive Integrated Employment (CIE) creates opportunities for people with disabilities to contribute their talents, build relationships, and thrive in their communities.

The Bucks IU Supported Employment team partners with individuals and local businesses to help make meaningful employment a reality. Rose shows us what happens when opportunity and support come together!





Supporting Schools & Districts

The bell has rung, and SEQUEL workers are ready to serve!

As students head back to school, several Bucks IU SEQUEL participants headed back to work at local school districts, and we couldn't be prouder!

Through Bucks IU Supported Employment Services, Bucks IU SEQUEL is happy to continue working alongside participants as they build their skills and contribute to their communities through meaningful employment.

From preparing food to keeping school spaces running smoothly, these dedicated workers are ready to serve.



“Harvest Your Learning” event at Pennridge School District

Bucks IU Program and Training Specialists Jamie Lill, Lisa Politi, Denise Harmon, and Tara Malia joined Pennridge School District’s “Harvest Your Learning” professional development event to help professionals strengthen their work with students.

Through practical strategies and opportunities to practice, participants explored how deliberate language can make directions clearer and how a calm response can help an overwhelmed student return to learning. Sessions also focused on recognizing students’ strengths and gradually fading adult support as students build confidence and independence.



Professional Learning

Reading Apprenticeship Workshop October 29th

Strong readers are strong learners in every classroom.

Join us for a Reading Apprenticeship Workshop on October 29 and discover practical ways to help students complete complex tasks, make their learning visible, and keep going when reading gets tough.

Educators across all subject areas will leave with practical strategies, ready-to-use classroom tools, ways to increase student engagement, and support learners with a range of needs.

Give your students the tools to think like strong readers. Register today.



Gifted Ed 101 was September 29!

Participants were invited to join Bucks IU for a practical look at Pennsylvania's Chapter 16 regulations and the gifted education process.

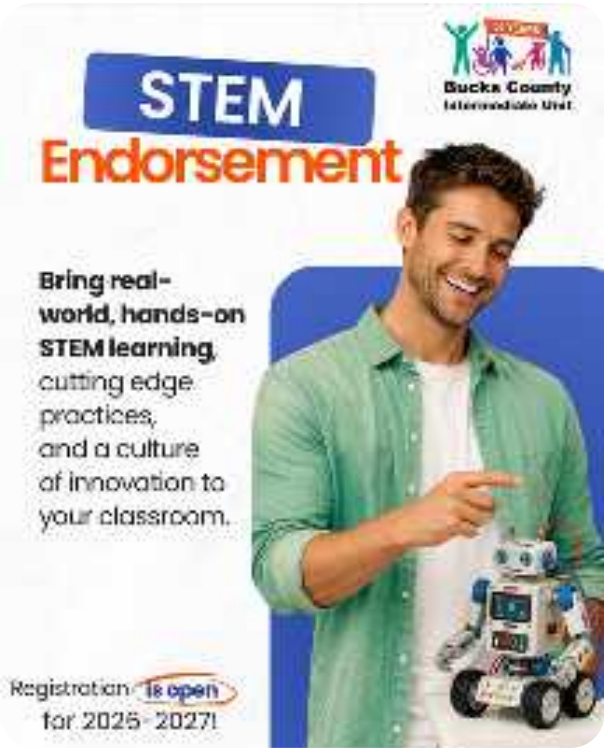
The session covered identification, screening and evaluation; Gifted Written Reports and GIEPs; present levels of performance; and progress monitoring. The session also focused on meeting requirements while supporting gifted learners.



Youth Heart Watch Training

Being prepared can save a life. Bucks IU Emergency Management Specialist Brent Zellner recently led a Youth Heart Watch training refresher for staff, reinforcing the knowledge and skills needed to respond to a sudden cardiac emergency.

Through Children's Hospital of Philadelphia's Youth Heart Watch program, schools and youth-serving organizations develop effective AED programs designed to help prevent sudden cardiac death among children and teens.



STEM Endorsement begins October 21

Bring more hands-on STEM learning to your classroom with the PDE STEM Endorsement through Bucks IU. Course 1 begins October 21!

Course 1 will create a solid foundation in STEAM education by introducing each of the STEAM disciplines: science, technology, engineering, art, and math, alongside their academic standards. Across four courses, participants will strengthen their approach to problem-solving, collaborative learning, and communication.

New for the 2026-2027 cohort: the program is offered entirely online!

Register for Course 1

Visual Arts Common In-Service Day

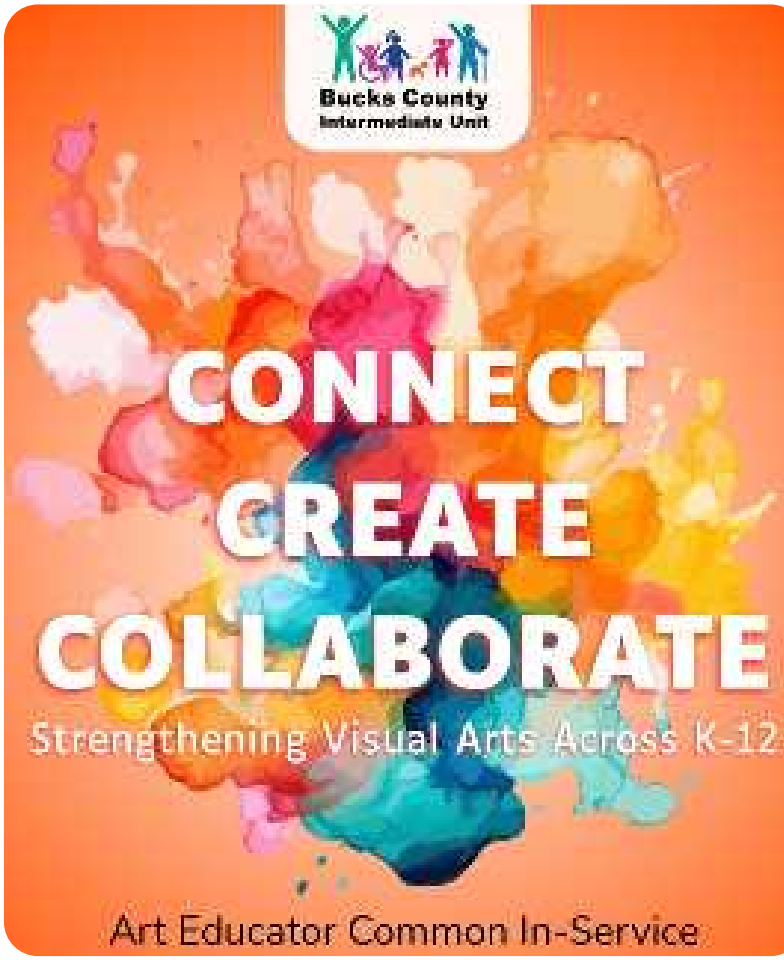
Join fellow K-12 art educators for Visual Arts Common In-service Day on November 3 at Neshaminy High School. Open to teachers from Bucks County and beyond!

When: Tuesday, November 3, 2026
Where: Neshaminy High School

Personalize your schedule by choosing sessions that match your interests! Sessions will include AP Art and elementary art roundtable discussions, an Art on the Move demonstration lesson, a hands-on “Keeping the A in STEAM” experience, and opportunities to experience new materials and products from Blick and Dixon.

Come ready to create, connect with colleagues, and bring fresh ideas back to your students.

[Register on EventHub]



Bucks County Coaching Network

Instructional coaches from across Bucks County gathered at Bucks IU to kick off the 2026-2027 Bucks County Coaching Network.

Together, they reflected on the strengths they bring to coaching, set goals for the year, and explored how relationships shape the way people respond to change. The day also gave coaches time to learn from one another as they prepare to support teachers in their classrooms.

We’re excited to continue learning alongside this group throughout the year!



Showcasing Staff



School Age Special Education teams start the year strong

Staff at Diebler Elementary and Pennridge South had a fantastic first week of school, while teams at Perkasie Square and Tinicum Palisades were all smiles and ready to welcome a new school year.

We are grateful for the care, energy, and enthusiasm these teams bring to their students each day!



Child Passenger Safety Week

For Child Passenger Safety Week, Bucks IU Child Passenger Safety Technicians checked equipment and worked with our drivers to help make sure students are transported safely.

Every student deserves a safe ride, and having the right car seat is part of making that happen.



Ryan Davis named runner-up for Philadelphia Coordinated Health Care's Outstanding DSP Award

Ryan Davis, a Direct Support Professional with Bucks IU SEQUEL, was recognized by Philadelphia Coordinated Health Care as a runner-up for their Outstanding DSP Award!

Ryan creates meaningful opportunities for the people he supports, from music festivals and art classes to fishing trips and a community garden. He helps participants discover new interests, build connections, and experience new things.

Congratulations to Ryan!

Ryan Krumpe puts final touches on Middle Bucks Early Learning Center

Ryan Krumpe from our Facilities Maintenance Team is adding the finishing touches to the new Middle Bucks Early Learning Center. It's one of the many details our Facilities team handled to get the building ready for the people who use it every day.

Thank you, Ryan, for the care you put into the details that make our spaces work for staff and students!



Educational Interpreter Meredith teaches introductory ASL signs for Deaf Awareness Month

For Deaf Awareness Month, Meredith, an Educational Interpreter at Bucks IU, shares some everyday signs in American Sign Language (ASL). Follow along and give them a try!

Learning a few signs can help classmates and school staff connect with students who use ASL. Educational Interpreters like Meredith provide access to classroom instruction and conversations throughout the school day, supporting students' participation in learning and school life.

[Watch the Reel on Instagram]



Thanks to the Bucks IU Early Intervention Service Coordinators

Bucks IU Preschool Early Intervention Service Coordinators help families navigate the IEP process, connect them with resources, and bring families and staff together to plan meaningful services that support each child's needs. Along the way, they take time to understand families' questions and help them feel supported.



Community Partnerships



Bucks IU Fab Lab designated as Ripken Foundation STEM Center

Bucks IU celebrated the Fab Lab's designation as a Ripken Foundation STEM Center. Through a partnership with the Ripken Foundation, Exelon Foundation, and PECO, the space now has new tools for coding, robotics, and 3D printing, along with furnishings that make it easier for students to create and work together.



Rams Pint House & Grill in Perkasie hosts a hands-on pizza-making experience for Bucks IU SEQUEL participants

The talented chefs at Rams Pint House & Grill walked Bucks IU SEQUEL participants through the art of crafting a top-quality pizza from scratch. After learning the tricks of the trade and getting stocked up with fresh ingredients, the SEQUEL Squad let their culinary creativity shine!

We are grateful to partners like Rams for opening their doors and providing valuable hands-on learning opportunities for our community.



Donation allows students at Bucks IU at Samuel Everitt to decorate pumpkins

Our students at Bucks IU at Samuel Everitt got creative this month with pumpkins for a little fall fun! Students decorated pumpkins and put their own personal touches on their creations.

Thank you to Frank and Gina for donating the pumpkins and making this project possible! They traveled to a farm in Honey Brook, PA to pick them up and personally delivered them for our students to enjoy. We're grateful for the time, care, and generosity they shared with our Everitt Wolves!



Make an Impact with Bucks IU

The Bucks IU recruitment team works to hire personnel year round, and you can help! By sharing our social media posts, job listings, or Monday Moments, you can spread the word and help your friends and families find their next position.

Visit BucksIU.org/Careers



Be In-the-Know About Bucks IU

Follow, celebrate, and share all the amazing Bucks IU students, programs, services, staff, and events by following us on social media!

Follow us on socials linktr.ee/bucksiu22

Bucks County
Intermediate Unit

Legislative Report

TO: Bucks County Intermediate Unit Board of School Directors
Bucks County School Superintendents and Career Technical Center (CTC) Directors

FROM: Rebecca Roberts-Malamis, Esq.
Deputy Executive Director and In-House Legal Counsel

RE: Legislative Update

DATE: October 20, 2026

2026 Pennsylvania General Assembly Scheduled Session Days

*(*Session Schedule for 2027 Not Yet Available)*

House Session Schedule

October ~~19~~, 20, 21
November 9, 10

Senate Session Schedule

October ~~19~~, 20, 21
November 17, 18

2026 Election Overview

Pennsylvania voters will head to the polls on Tuesday, November 3, 2026, to elect representatives to serve in Harrisburg and Washington, DC, as well as Pennsylvania's Governor and Lieutenant Governor. Statewide, all 203 Pennsylvania House seats and 25 of the 50 Senate seats—those in even-numbered districts—are on the ballot. Bucks County voters will also elect the county's US Representative in Pennsylvania's 1st Congressional District. A few election forecasts suggest competitive legislative races among some Bucks County seats, and the possibility of a "trifecta" in Harrisburg, with one party controlling the Governor's office and both chambers of the General Assembly, last seen in 2014 when Republicans controlled all three branches from 2011-2014. Pennsylvania has had a divided government since 2015. (Democrats last controlled all three branches in 1993.)

Legislation Signed by the Governor

Two bills were signed into law by Governor Shapiro to aid local jurisdictions with tax collection efforts.

Local Tax Enabling Act Omnibus Amendments: House Bill 852 as amended, was introduced by Representative Joe Webster, D-Montgomery, on March 10, 2025, and was signed into law as **Act 53 of 2026** on October 8, 2026. The **Local Tax Enabling Act** authorizes the recovery of reasonable costs associated with collecting delinquent local taxes. The act requires political subdivisions to publicly post delinquent-tax collection costs at their business offices and on their websites and requires tax officers to post applicable costs on their websites. It also extends the existing five-year limitation on collection costs to the additional categories of taxes. The act takes effect December 7, 2026, 60 days after its enactment.

Local Tax Collection Law: House Bill 853 as amended, was introduced by Representative Joe Webster, D-Montgomery, on March 10, 2025, and was signed into law as **Act 54 of 2026** on October 8, 2026. The law authorizes tax collectors, taxing districts and designated private collection agencies to recover reasonable costs associated with collecting delinquent per capita, poll and occupation taxes. The costs must be approved by resolution of the taxing district's governing body, and the resolution must be publicly posted at the political subdivision's business office and on the taxing district's website. Private collection agencies must post applicable costs on their websites. The act requires an annual itemized accounting of collection fees and limits the imposition and collection of fees to costs incurred during a specified five-year period. The act takes effect December 7, 2026, 60 days after its enactment.

Passed by Both Chambers and On Way to Governor for Signature

Prevailing Wage and School Safety Improvements: Senate Bill 908, introduced by Senator Frank Farry (R-Bucks), on July 8, 2025, would amend the *Pennsylvania Prevailing Wage Act* to extend prevailing-wage requirements to certain offsite custom fabrication of nonstandard goods and materials produced specifically for public works projects. This includes specified components used in construction, such as HVAC, plumbing and electrical systems. The bill was amended to exempt certain qualifying school safety and security improvements costing no more than $50,000 from the prevailing wage requirements. The Senate approved this amended version of the bill on June 10 by a vote of 37-13. The House approved the same version yesterday, Monday, October 19 by a vote of 128-75. It is now being sent to the Governor for signature.

Approved by the House and Expecting Senate Action This Week

School Cell Phone Restrictions: Senate Bill 1014, introduced by Senator Devlin Robinson, R-Allegheny, on October 10, 2025, was approved by the full House yesterday, by a vote of 141–62, bringing Pennsylvania one step closer to a school wide cell phone ban. The House-approved version of **Senate Bill 1014 (*Printer Number 1697*)** would establish a statewide requirement for bell-to-bell restrictions on students' mobile devices at school.

Beginning with the **2027–2028 school year**, the proposal would require covered schools to adopt policies generally prohibiting student use of personal mobile devices throughout the school day, including lunch and other noninstructional periods. Students would have to keep their phones secured and inaccessible until the end of the day, subject to permitted

exceptions. Exceptions are listed for medical and learning needs and certain administrator-approved circumstances.

The bill is not yet law. Although the Senate approved an earlier version of **Senate Bill 1014** on February 3, 2026, by a vote of 46–1, the House amended it. Due to the changes, the measure now returns to the Senate for consideration of the House amendments. Senate concurrence is required before the bill can be sent to the Governor for signature.

Governor Shapiro supports a statewide bell-to-bell restriction and has urged lawmakers to send legislation to his desk. **There is an active bipartisan effort in Harrisburg to pass this legislation prior to the end of this legislative session. Stay tuned….**

Approved by the Senate---Awaiting Action by the House

Sunshine Act Agenda Requirements: Senate Bill 1150, introduced by Representative Patrick Stefano, R-Bedford, on January 23, 2026, would eliminate the 24 hours exception under the Sunshine Act that currently permits local school boards and other public agencies to add business to their agenda without 24 hours' notice, by simply approving a motion by majority vote. Under the language of the bill, any exception to the 24 hour notice would have to fall within the existing statutory exceptions:

i. **Emergency business** involving a clear and present danger to life or property;
ii. **Minor business** arising within 24 hours before a meeting, provided it does not involve spending funds or entering into a contract or agreement
iii. **Business raised by a resident or taxpayer during a meeting**, which may be referred to staff for future consideration, or acted upon if it is minor and involves no expenditure of funds or a contract.

For items meeting one of the three above exceptions and which were not previously advertised 24 hours before a meeting, the local agency would have to announce the reason before voting to add the item, obtain majority approval to add the item, and then post the amended agenda on its website and at is principal office by the next business day.

The bill takes effect 60 days after enactment.

This amended language was previously approved by the full Senate on June 10, 2026 by a vote of 50-0. It was sent to the House and reported out of the Local Government Committee on Monday, October 19, 2026 by a vote of 25-1. It has now been placed on the House calendar for consideration prior to the end of this legislative session.

Prohibited Contract Terms: Senate Bill 1410 introduced by Senator Kristen Phillips-Hill, R-York, on March 10, 2025, would prohibit the Commonwealth and local agencies from agreeing to certain terms in procurement and other contracts, including:

- Requiring the agency to indemnify another party;
- Submit to binding arbitration;

- Litigate outside Pennsylvania;
- Apply another jurisdiction's law;
- Pay attorney or collection fees; and/or
- Agree to terms that conflict with federal or state law.

The bill would make prohibited contract terms void and unenforceable without invalidating the remainder of the contract. The bill would take effect 60 days after enactment and would apply to contracts entered into, amended or renewed after the bill's effective date.

The measure was approved by the full Senate on October 7, 2026 by a vote of 49-0, and then was sent to the House, where it was approved by the House State Government Committee by a vote of 26-0 on Monday. It is now awaiting action by the full House.

School Bus Safety: Senate Bill 1262 introduced by Senator Tracy Pennycuick, R-Montgomery, on April 6, 2026, would require a sentencing enhancement for a school bus or school vehicle driver convicted of a DUI for operating the vehicle with an illegal amount of alcohol or a controlled substance while performing official duties, including while driving without passengers.

Before final passage in the Senate, an amendment by **Senator Jarrett Coleman,** R-Bucks, was approved, that would also require any new and/or existing school bus stop-arm enforcement systems to obtain PennDOT approval within six months after the effective date of the legislation. Use of the stop-arm systems require the systems to verify that the school bus driver complied with statutory requirements for activating the bus's flashing red lights and stop signal arm. The driver-verification requirement would take effect one year after enactment, while other provisions would take effect 60 days after enactment.

The bill was approved by the full Senate on October 6, 2026 by a vote of 45-5, and then was sent to the House, where it has been referred to the House Judiciary Committee.

Approved by the House—Awaiting Action by the Senate

Menopause and Perimenopause Workplace Protections and Accommodation Act: House Bill 2135, introduced by Representative Morgan Cephas, D-Philadelphia, on January 12, 2026, would require employers to provide reasonable accommodations to employees and prospective employees for conditions related to pregnancy, childbirth, menopause or related medical conditions, unless doing so would impose an undue hardship. Reasonable accommodations could include additional breaks, modified work schedules, light duty, temporary transfers and other workplace adjustments. The bill would prohibit employers from requiring employees to take leave when another reasonable accommodation is available, denying employment opportunities because of an accommodation request, or retaliating against employees who request or receive accommodations. Employers would be required to provide written notice of employees' rights and could request reasonable medical documentation when the need for an accommodation is not apparent. The bill would take

effect 60 days after enactment. The measure was approved by the full House on October 7, 2026, by a vote of 125-78. It has now been sent to the Senate for consideration.

Open Primaries: House Bill 280 introduced by Representative Jared Solomon, D-Philadelphia**,** on January 22, 2025, would amend the Election Code to permit registered voters who are not enrolled in a political party, such as a voter registered "Independent", to vote in partisan primary elections. An unenrolled voter could select which political party's primary to participate in and would be deemed enrolled in that party solely for purposes of casting that particular ballot; the voter could select a different party in a subsequent primary. The bill would prohibit unenrolled voters from voting for or serving as party officers, committee members, or convention delegates and would make related changes to election administration and penalties. The bill would take effect immediately upon enactment. The measure was approved by the full House by a vote of 115-88 on September 29, 2026. It was then sent to the Senate where it was referred to State Government Committee on October 13, 2026.

Panic Alarms in Schools: House Bill 634 was introduced by Representative Johanny Cepeda-Freytiz, D-Berks, on February 20, 2025, and would require each school entity's school safety and security coordinator to consider implementing a panic alarm system as part of the entity's physical safety and security assessment. If a school entity chooses to use a panic alarm system, the system would generally be required to transmit a 911 communication directly to the applicable public safety answering point. The school entity would also be required to designate a primary law enforcement agency for each building to lead emergency responses triggered by the alarm and, with that agency, develop written response protocols consistent with the entity's emergency preparedness plan. The bill would take effect 60 days after enactment. The measure was approved by the full House by a vote of 200-3, on September 29, 2026. It was then sent to the Senate, where it was referred to the Senate Education Committee on October 13, 2026.

Hunting and Trapping Education in Schools: House Bill 2460 was introduced by Representative Anita Kulik, D-Allegheny, on April 27, 2026. The measure would amend the Public School Code to make a model hunting and trapping education program available to schools for students in grades 6-12. By July 1, 2027, the Pennsylvania Game Commission, consultation with the Pennsylvania Department of Education, would be required to develop the program including firearm safety instruction. **School participation would be optional, rather than a required addition to the curriculum.**

The House approved the bill as amended ***(Printer Number 3723)*** on June 30, 2026, by a vote of 180-22. The measure has been sent to the Senate where it was referred to the Senate Education Committee on July 9, 2026. No further action has been scheduled at this time.

Approved by the House Education Committee

Artificial Intelligence (AI) in Education

Artificial Intelligence Procurement and Data Privacy Requirements for Schools: House Bill 2785 was introduced by Representative Peter Schweyer, D-Lehigh, on September 24,

2026, and would require school entities that contract with third parties for artificial intelligence-related technology, programs or platforms to include specified privacy and security protections in their contracts. Among other requirements, contracts would have to prohibit the sale or rental of personally identifiable student or employee information; prohibit the use or disclosure of such information to train or develop foundation models; prohibit the collection of student biometric information except as required by law; require reasonable data-security measures; and require the deletion of sensitive data within 90 days after termination of the contract or a school entity's request. Third-party AI providers would be required to report specified information about their products and school contracts to the Pennsylvania Department of Education (PDE), and PDE would be required to develop implementation guidelines within 180 days and update them annually. The bill would take effect immediately upon enactment. The measure was reported out of Committee on October 6, 2026, by a vote of 26-0. It is now pending consideration by the full House.

Establishing Responsible Artificial Intelligence Policies for Schools: House Bill 2786 introduced by Representative Brandon Dukes, D-Butler, on September 25, 2026, would require each school entity and nonpublic school to adopt a policy governing the use of artificial intelligence by the beginning of the 2027-2028 school year. The policy would be required to address appropriate and prohibited uses of generative AI, privacy and data security, academic integrity and consequences for inappropriate use and would prohibit generative AI from making final decisions regarding specified employment matters, student grading, discipline, promotion, placement and retention, and IEP development and placement decisions. School entities and nonpublic schools would be required to make their policies publicly available online and discuss them at a public meeting at least every two years. PDE would be required to develop implementation guidelines within 90 days. The bill would take effect immediately upon enactment. The measure was reported out of the House Education Committee by a vote of 14-12 on October 6, 2026. It is now pending consideration by the full House.

Prohibiting Artificial Intelligence for Student Mental Health Services: House Bill 2787 introduced by Representative Melissa Shusterman, D-Chester, on September 24, 2026, would prohibit school entities from using AI, including AI chatbots and generative AI, to provide services to students that would constitute the practice of a school-based mental health professional. The bill would specifically prohibit the use of AI to diagnose students' mental health conditions; provide psychological or behavioral therapy or counseling; provide individualized mental health treatment or interventions; or determine or recommend individualized diagnoses or treatment plans. AI systems also could not be represented as, or as a substitute for, a school psychologist, counselor or social worker. School-based mental health professionals could continue to use AI for administrative support, subject to FERPA. The bill would take effect 60 days after enactment. The measure was reported out of the House Education Committee by a vote of 26-0 on October 6, 2026. It is now pending consideration by the full House.

Artificial Intelligence Professional Development Grant Program: House Bill 2788 introduced by Representative Chris Pielli, D-Chester, on September 24, 2026, would permit school entities to provide employees with training on the use of artificial intelligence in education, including its instructional uses and limitations, evaluation of AI-generated content,

academic integrity, student privacy and data security, algorithmic bias and ethical considerations. Employees subject to continuing professional education requirements would receive credit for PDE-approved training, and school entities would be required to make reasonable efforts to facilitate training during paid working hours or in-service training. To the extent funding is available, PDE would provide grants to school entities to support the training and would establish grant guidelines and annually report on grant awards and their use. The bill would take effect 60 days after enactment. The measure was reported out of the House Education Committee by a vote of 24-2 on October 6, 2026. It is now pending consideration by the full House.

Approved by the House State Government Committee

Gift Ban: House Bill 744 introduced by Representative Jared Solomon, D-Philadelphia, on March 3, 2025, would amend the state Ethics Act to prohibit public officials and public employees from accepting cash gifts or other gifts from a single person with an aggregate value or cost exceeding $50 in a calendar year. The bill would establish exceptions for, among other things, gifts based on personal or family relationships, campaign contributions, informational materials, training, certain food and beverages provided at public or official events, educational missions, certain awards and items of nominal value. The bill would also make related changes to financial-interest disclosure requirements. The bill would take effect 60 days after enactment. The measure was reported out of the State Government Committee by a vote of 26-0, on September 29, 2026, and is awaiting consideration by the full House.

Update on Other Issues

Regulation of Skilled Games

The Pennsylvania General Assembly did not enact legislation legalizing, regulating, and taxing skill-game machines before the expiration of a 120-day stay issued by the Pennsylvania Supreme Court.

In a June 15 ruling, the Supreme Court determined that the machines at issue qualify as slot machines under Pennsylvania law and generally may not be operated outside facilities licensed by the Pennsylvania Gaming Control Board. The Court delayed enforcement of its decision for 120 days, giving lawmakers until October 13, 2026, to consider a legislative response.

The House and Senate did not reach an agreement before the deadline, and the Supreme Court did not grant an extension, despite a bipartisan group of lawmakers and a separate industry group filing petitions asking for additional time. As a result, skill-game machines located outside authorized gaming establishments, such as casinos, became subject to enforcement beginning October 14. The Pennsylvania State Police advised businesses that continued possession or operation of unauthorized machines could result in seizure, forfeiture, or criminal charges.

Industry estimates indicate more than 70,000 skill game machines may be affected. The machines have been widely located in bars, convenience stores, restaurants, social clubs, and other small businesses throughout the Commonwealth. Business owners and industry representatives have expressed concern that the loss of machine revenue could result in higher prices, reduced operations, or business closures.

Governor Josh Shapiro has supported regulating and taxing skill games. His 2026–2027 budget proposal called for a 52% effective tax on gross terminal revenue, together with limits on the number of machines statewide and at individual establishments. The Shapiro Administration estimated that the proposal could generate as much as $2 billion annually, if the legislature would adopt a law to regulate and/or tax the machines.

Education Freedom Tax Credit

Pennsylvania has not yet elected to participate in the federal Education Freedom Tax Credit program established by the *One Big Beautiful Bill Act*. Beginning in 2027, the program will provide individuals with a federal tax credit of up to $1,700 annually for contributions to approved scholarship-granting organizations. Pennsylvania must elect to participate by January 1, 2027, for residents to benefit during the program's first year.

As of October 14, 31 states had opted in or announced plans to participate, including neighboring Ohio and New York. Colorado also plans to participate. Pennsylvania remains among the states that have not announced a decision.

During his October 7 debate with State Treasurer Stacy Garrity, Governor Josh Shapiro said he was "very open" to participating but stopped short of making a commitment. He said his administration was reviewing federal guidance and evaluating how participation could affect Pennsylvania's existing education tax-credit programs. Garrity said she would opt Pennsylvania into the program immediately if elected governor.

The federal program would complement Pennsylvania's *Educational Improvement Tax Credit* and *Opportunity Scholarship Tax Credit* programs by providing a federal tax credit to individuals who contribute to approved scholarship organizations. Pennsylvania's 2026–2027 budget maintains $575 million for the state programs, unchanged from the prior fiscal year.

Federal Issues

Federal Budget Continuing Resolution

Congress averted a federal government shutdown by enacting a Continuing Resolution that generally maintains federal funding at fiscal year 2026 levels through **December 11, 2026.** The House approved the Senate-passed measure on September 1, and the President signed **House Resolution 6500**, the **Continuing Appropriations and Extensions Act 2027** into law on September 2, 2026.

The legislation also temporarily prohibits the Office of Management and Budget (OMB) from finalizing or implementing its proposed revisions to the Uniform Guidance governing federal grants. The provision delays the proposed changes through December 11, allowing schools and other federal grant recipients to continue operating under the current requirements while Congress considers the issue.

Although the legislation prevented a shutdown at the beginning of the fiscal year, it provides only a short-term funding solution. Congress must enact full-year appropriations or another continuing resolution before December 11 to avoid a funding lapse beginning December 12. The future of OMB's proposed federal grant regulations will also need to be addressed as part of those negotiations.

Title IX

On September 29, 2026, the U.S. Department of Education promulgated a final rule repealing the 2024 amendments adopted by the Biden administration but vacated by court order, and recodifying the Title IX regulations promulgated by the first Trump administration in 2020.

Upcoming Dates

- **2026-2027 Bucks IU Advocacy Committee on Education (ACE) Breakfast will be on February 19, 2026.** Come meet newly elected (and returning) legislators!

  **The Bucks County Advocacy Committee for Education (ACE) is comprised of school district administrators and school directors who meet, learn, review, discuss, and advocate for local, state, and federal legislation and regulations that impact Bucks County School Districts. The group actively collaborates on legislative policy, striving to speak with one unified voice in advocating for Bucks County School District students. A registration link will be distributed closer to the date of this event.*

- **2026-2027 Bucks IU Countywide Negotiations Forum will meet on:**

  ***Monday, November 30, 2026** from 6:00 to 8:00 p.m. at the Bucks IU
  ***Wednesday, March 31, 2027** from 6:00 to 8:00 p.m. at the Bucks IU

  **The Negotiations Forum is for school directors and/or school administrators who serve as district negotiators, and is an opportunity for those involved (or about to be involved) in collective bargaining to come together with others from across the county to identify common trends, share salary and benefit requests, discuss bargaining tactics, and learn more about any other subject that may be occurring in our county at the bargaining table. Discussion covers all negotiated contracts with any staff group including support, classified, van drivers, food services and/or professional and administrative staff. A registration link will be distributed closer to the date of this event.*

The information found in this report is compiled from various legislative communications received from the: Pennsylvania Association of School Administrators (PASA), Pennsylvania Association of School Business Officials (PASBO), Pennsylvania School Boards Association (PSBA), Pennsylvania Association of Intermediate Units (PAIU), Capitol Wire/State Affairs, Pennsylvania Department of Education (PDE), US Department of Education, and AASA, The School Superintendents Association, all dated between August 19, 2026-October 20, 2026.

Bucks County
Intermediate Unit

705 N. Shady Retreat Rd.
Doylestown, PA 18901
Tel: 215-348-2940
www.BucksIU.org

SUMMARY OF
BUCKS COUNTY INTERMEDIATE UNIT
BOARD OF SCHOOL DIRECTORS MEETING
TUESDAY, OCTOBER 20, 2026

The following action items were approved at the meeting last evening:

- September 2026 Treasurer's Report
- September 2026 Bills for Payment Report
- Budget Approvals
- Budget Revisions
- October 2026 Contracts and Purchases
- Approval of Maillie LLP to provide Auditing Services
- Permission to Contract for the Purchase of Electricity
- Service Agreement with Bristol Borough for School Based Access Program (SBAP) Support Services
- Services Agreement with Allegheny Intermediate Unit
- Comprehensive Planning Service Agreement with Hatboro-Horsham School District
- Homestead Farmstead Application Mailing by Ratliff Transportation Inc. (RTI)
- Catapult Learning Agreement
- Memorandums of Understanding with Bucks County School Districts for the Chief Science Officers (CSO) Program
- Contractor Service Agreement with Bucks County Association for the Blind and Visually Impaired
- Facility Use Agreement with Delaware Valley University
- First Addendum to the Private Provider Agreement with Zen Educate, Inc.
- Additional Services with Private Providers
- Certified QPR Gatekeeper Instructor Licensing Agreement with QPR Institute
- Amendment to Agreement for Investment Consulting Services
- Preschool Early Intervention Provider and Service Memorandums of Understanding with Carbon Lehigh Intermediate Unit and Signatory Authority for the Program Director of Preschool Early Intervention
- Local Educational Agency Responsibility Agreement with Spring-Ford Area School District
- Local Educational Agency Responsibility Agreement with Lower Merion School District

- Signatory Authority for the Program Director of School Age Programs to execute Local Educational Agency (LEA) Responsibility Agreements for the 2026-2027 and 2027-2028 School Years
- Educational Services Terms and Conditions Agreement with Potential Inc., DBA The Springtime School
- Affiliation Agreement with Saint Elizabeth University
- Affiliation Site Agreement with The University of Scranton
- Affiliation Agreement with Liberty University, Inc.
- Memorandum of Understanding (MOU) for Use of Facilities in the Event of an Evacuation to a Secondary Site
- Approval of the Pennsylvania School Boards Association (PSBA) Limited Consent for Alternate Portal Use of PSBA Materials Agreement
- Purchase and Sale Agreement
- Head Start/Early Head Start Policy Council Items
- Personnel Items
- Introductory Reading of Amendments to Policy 249 - Bullying/Cyberbullying
- Introductory Reading of Numbering Amendment to Policy 2133 - Drug/Alcohol Free Workplace
- Introductory Reading of Policy 823 - Naloxone

The next regularly scheduled meeting of the Board of Directors is on **Tuesday, November 17, 2026**. The meeting will be held at **Samuel Everitt, 145 Forsythia Drive South, Levittown, PA 19056** and begins at 7:00 P.M.

Bensalem Township School District
Wellness Committee Meeting
October 22nd @ 5:00 pm via Teams

Attendees

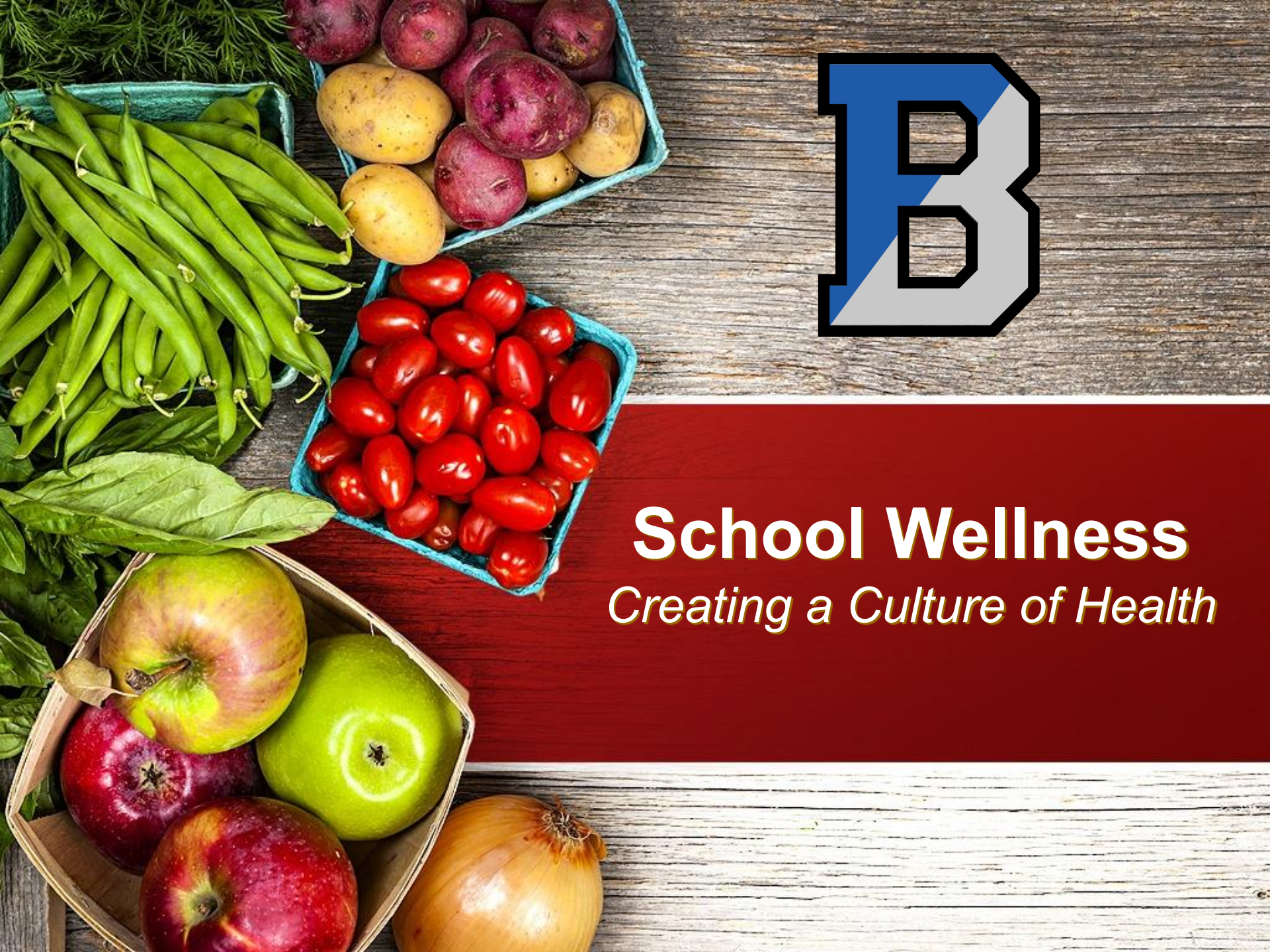
Jenna Demirjian (Food Services Coordinator), Andrea Halupa (Assistant Food Services Coordinator), Helen Sidorik (Dietetic Intern), Jen Wagner (Head Cook, Belmont), Deborah King (School Board President and Wellness Committee Liaison), Victoria Velazquez (Superintendent), Kristi Goodwin (Parent)

Minutes

- Brighter Bites
    - The program ended due to federal cuts to SNAP-Ed funding.
- Food Services Updates
    - National School Lunch Week was celebrated in all cafeterias from 10/12-10/16. The theme was “Cafeteria Circus”.
        - Lunchrooms were decorated with circus themed decor and staff dressed up. A ringleader costume was given to all Head Cooks.
        - Themed menu was served including chicken and dutch waffles (made with whole grain) that was a huge hit at all schools. Head Cooks reported their highest participation and noted students that were coming into their lines that they never saw before. A student at Rush exclaimed “this tastes like Disney World”. This menu item was added to the monthly rotation starting December.
        - Daily morning announcements were sent to principals to read each day over the loudspeaker. Coloring sheets, activity sheets, and stickers were given to students
        - Secondary schools engaged in a lucky tray contest and awarded snack prizes and gift cards to AMC movie theatre.
        - Giftcards, decorations and costumes were acquired by redeeming reward points earned through food purchases of select manufacturers.
    - I Love Orange Chicken Day
        - On September 14th BHS celebrated “I Love Orange Chicken Day” to showcase the popular Mandarin Orange Chicken entrée.
        - A representative from Yangs 5th Taste, the manufacturer that makes the orange chicken, visited to help enhance the serving line presentation, share food court style chicken samples, and distribute stickers to students.

        - Students who chose the Orange Chicken for lunch received a fortune cookie with their meal.
        - A BHS football coach was a good “sport” by donning a chicken costume to bring extra fun and energy to the event!
    - PA Harvest of the Month
        - Each month a locally grown food item is featured on the menu and is promoted to students through cafeteria signage and nutrition information. Sweet peppers were served in September, apples in October and butternut squash mac and cheese will be served in November. This recipe was tested at Shafer and was a hit among school staff.
    - Governor’s School Breakfast Challenge
        - BHS successfully completed the challenge and an acknowledgement letter was received from PA’s Secretary of Education.
        - The school will receive a certificate of recognition, recipe book, and banner to display in the cafeteria.
- Fundraiser Guidelines
    - BTSD’s Wellness Policy includes guidelines for fundraising which is required by law. It states that any fundraisers involving the sale of food that are held on school campus during school hours must meet USDA’s Smart Snacks in School Standards.
    - Elementary and middle schools may have up to 5 exemptions to this rule each year and the high school may have up to 10 exemptions each year.
    - Each exempt fundraiser can last up to one week and must be documented.
    - Fundraiser exemption form and smart snack calculator, which can be used to determine if a food is smart snack compliant, can be found on Food Services’ webpage. Resources for healthy fundraisers can also be found on this webpage.
- Dietary Guidelines Updates
    - The Dietary Guidelines for Americans are updated every 5 years by the federal government and were last updated in 2025.
    - These guidelines are used to inform school meal guidelines.
    - USDA is currently developing proposed changes to school meal guidelines.
    - When the proposed rule is published, the public has a comment period of 60 days where they can let lawmakers know their opinion of the changes.
    - It is anticipated that many changes will be so severe it will negatively impact participation in the meal program. Eg. all grains must be 100% whole grain and no added sugar in food served to children 10 years old and younger.
    - It is encouraged that as many people as possible make comments during the comment period in effort to prevent these severe changes.

    - Food Services will share the proposed rule and instructions on how to comment once available. This is the website to make comments but the rule is not yet published or available for commenting. www.regulations.gov
- 2027 Meeting Dates and Times
    - Wellness Committee meeting dates for 2027 will be set in December. Please give Jenna any feedback on when to have these meetings. Planning to have one in the fall and one in early spring.



School Wellness

Creating a Culture of Health



Welcome to Our Wellness Committee!

- Parents have the power! Attend meetings and let your voice be heard.
- Let us know how well our schools are promoting nutrition and physical activity, and how it can improve.
- Advocate for healthy changes.





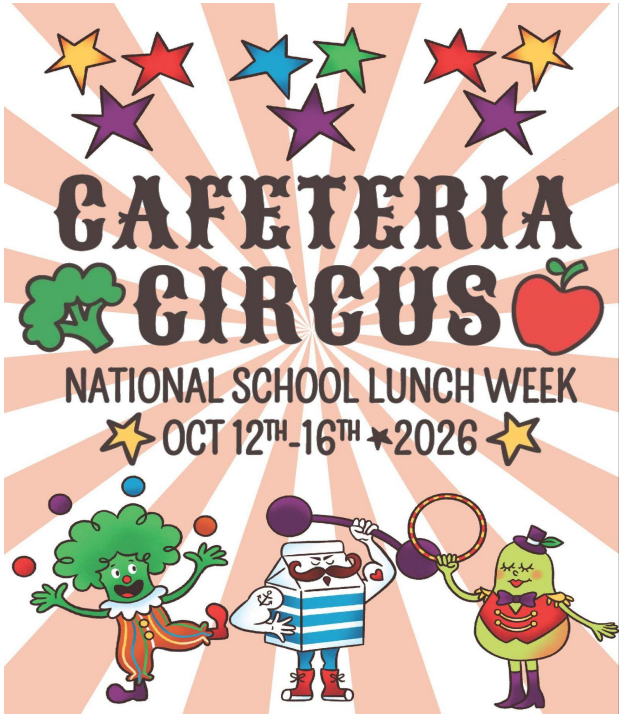
Meeting Snapshot

- Brighter Bites
- Food Services Updates
- Fundraiser Guidelines
- Updated Dietary Guidelines for Americans
- 2027 Meeting Dates and Times



National School Lunch Week 26-27
Cafeteria Circus

- Daily morning announcements
- Special Themed Menu
- Activities for students
- Decorations
- Prizes for students







National School Lunch Week

Step right up to the greatest lunch show on Earth!

October 12th - 16th 2026

Monday:

STARRING...
CORN DOG NUGGETS
Admit One

Tuesday:

THE SPECTACULAR...
HOT HAM AND CHEESE ON A PRETZEL BUN
Admit One

Wednesday:

THE UNFORGETTABLE...
CHICKEN AND DUTCH WAFFLE
Admit One

Thursday:

THE MIGHTY...
CHEESY NACHOS
Admit One

Friday:

AND THE GREATEST SHOWMAN...
DETROIT STYLE PIZZA
Admit One


STEP
RIGHT
UP


Dairy Pure
1% Lowfat


CAFETERIA
CIRCUS
NATIONAL SCHOOL LUNCH WEEK
OCT 12TH-16TH ★2026


WARNING
It's a
CIRCUS
Here Today


KETCHUP
STARD


TICKET
PRIZES


The GREATEST SHOW AT LUNCHTIME
Good Morning



I Love Orange Chicken Day

- In September BHS celebrated “I Love Orange Chicken Day” to showcase our popular Mandarin Orange Chicken entrée
- A representative from Yangs 5th Taste, visited to help us enhance serving line presentation, share food court style chicken samples, and distribute stickers to build student excitement
- Students who chose the Orange Chicken for lunch received a fortune cookie with their meal
- A BHS football coach even donned a chicken costume to bring extra fun and energy to the event!


MAIN
ENTREE


I ♥
MONDAY, SEPTEMBER 14
BHS CAFETERIA
ORANGE CHICKEN IS ON THE MENU!
Come celebrate with us featuring:
Giveaways
Fortune Cookies
Your favorite orange chicken
BREAKFAST AND LUNCH IS ALWAYS FREE!
Student meals are FREE — including your orange chicken lunch!
Happy
Yangs
I ♥ Day
GOOD FOOD BRIGHTER MOODS
Bensalem Township High School
SEPT 14TH
ASIAN FLAVORS BIG FANS!
Real Ingredients. Real Flavor. Real Fans.









Our Orange Chicken
(3.6 oz portion)
150 calories, 3 g Fat, 300 mg Sodium, 11 g Sugar, 11 g Protein

- Whole grain breading
- All natural flavors
- Whole muscle meat
- No MSG or Trans Fat
- Peanut free



Panda Express Orange Chicken
(3.1 oz portion)
280 calories, 12.5 g Fat, 500 mg Sodium, 12 g Sugar, 9.5 g Protein

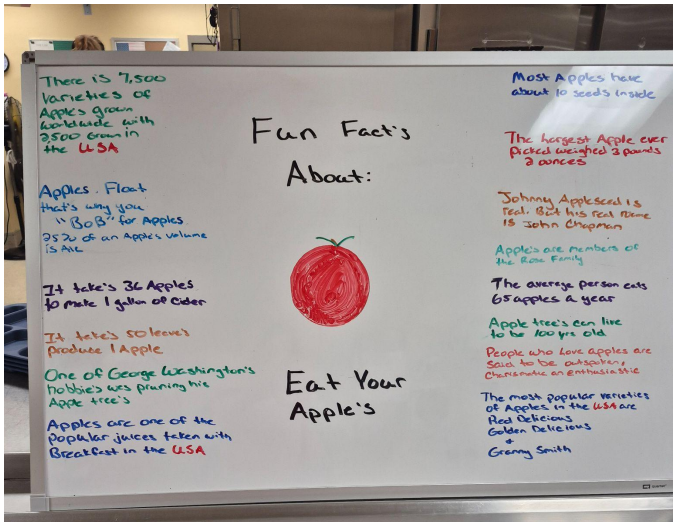


PA Harvest of the Month

Each month a locally grown food item is featured on the menu and is promoted to students through cafeteria signage and nutrition information. Here's what we've served so far:

- **<u>September:</u>** Sweet Bell Peppers
- **<u>October:</u>** Apples
- **<u>November:</u>** Winter Squash -*Butternut Squash Mac & Cheese*





PA Harvest of the Month



PA Harvest of the Month
September's Featured Item:
Peppers

Green bell peppers have twice as much Vitamin C by weight as citrus fruits, such as oranges and lemons

Peppers are technically a fruit due to the presence of seeds, but are recognized as a vegetable

As peppers ripen, they change from green, to yellow, to red and become sweeter

Serving Ideas

- Raw by themselves or with a dipping sauce
- On top of salads
- As a pizza topping
- In pasta dishes
- Blended into soups
- Minced into chilis or stews
- Chopped into chicken or tuna salad
- Roasted with onions

Tip: Wear gloves when removing the seeds from hot peppers like chilis or jalapenos. The seeds may cause a burning sensation on bare hands, and can be spread to other sensitive areas like our eyes!

Mini Frittata's

1. Prepare a muffin pan by spraying the the muffin cups with a non-stick cooking spray
2. To each muffin cup add: 1 Tbsp of minced bell pepper, 1 tsp of frozen shredded hashbrown, and ½ tsp of shredded cheddar cheese. Fill muffin cups ¾ of the way full with beaten egg
3. Bake at 400 degrees for 15-20 minutes or until the eggs reach an internal temperature of 160 degrees using a food thermometer

Source: paharvestofthemonth.org

- Harvest of the Month spotlight fact sheets are displayed in each school's cafeteria and updated each month to reflect the featured item
- Displayed on the Food Services webpage for our school community at www.bensalemsd.org/foodservices click on PA Harvest of the Month on the left sidebar

PA Harvest of the Month

October's Harvest of the Month
Featuring- Apples

Did You Know

- Apples are an excellent source of fiber, especially when you eat their skin. Fiber keeps us feeling full and is important for overall digestive health.
- Apples contain vitamin C, which is important for building a healthy immune system.
- Apples can contribute to maintaining lower cholesterol and blood sugar levels.

Harvest Season

July through October



Storage & Handling

Store apples in a dry, cool area for up to 7 days. Keep away from bananas, broccoli, carrots, cucumbers, leafy greens, lettuce, and sweet potatoes to avoid picking up their odor. Wash under cold water prior to eating.

Recipe: Cinnamon Apple Oatmeal

Ingredients

1 Cup Milk (or alternative of choice)
½ Cup Rolled Oats
1 Apple
½ Teaspoon Cinnamon



Recipe

1. Rinse and dry apple, then cut into slices prior to cutting into cubes.
2. Measure milk and bring to a simmer over medium heat.
3. Add oats, cubed apples, and cinnamon to simmering milk.
4. Simmer for 5 minutes until oats and apples are tender.

PA Harvest of the Month
November's Featured Item: Winter Squash

- Winter squash is an excellent source of Vitamin C, which helps build a healthy immune system.
- Winter squash contains Vitamin A which is beneficial to skin and eye health.
- Winter squash contains calcium which helps build and maintain strong bones and teeth.
- Winter squash contains fiber which is healthy for our digestive system and keeps us feeling fuller for longer.

Harvest Season:
July through December

Storage & Handling:
Store squash in a cool, dry area. Avoid storing raw, uncut squash in the refrigerator

Preparation:
Roast: Slice into cubes. Coat in cooking oil. Bake for ~25 minutes at 400 degrees.
Boil: Peel and cube squash. Cover and simmer on medium heat for 10-15 minutes.

Recipe:
Maple Roasted Butternut Squash

Ingredients

1 Butternut Squash
2 Tbsp of Olive Oil
1 Tbsp of Pure Maple Syrup
½ tsp of Salt
½ tsp of Ground Black Pepper

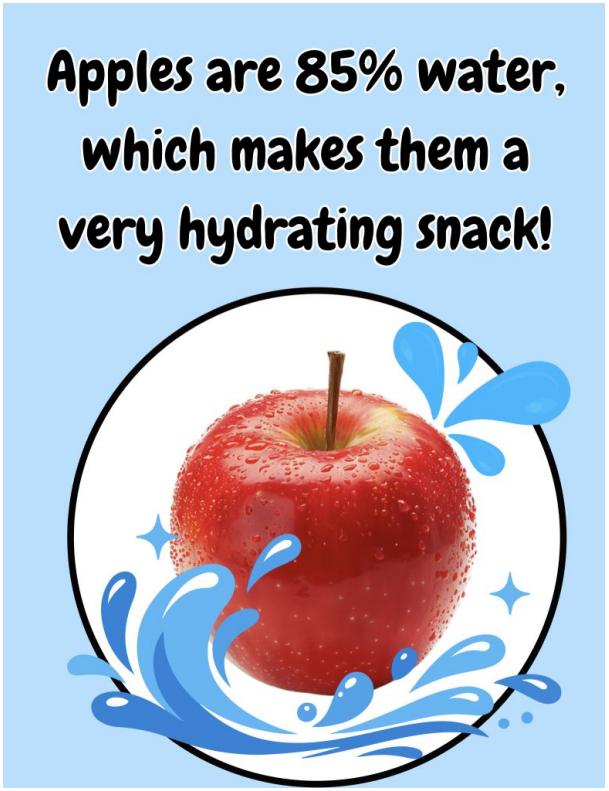
Recipe

1. Preheat oven to 400 degrees.
2. Wash squash under cold water and pat dry.
3. Peel and cube squash.
4. Coat squash in olive oil, maple syrup, salt, and pepper.
5. Roast for 25 minutes or until tender.

PA Harvest of the Month Signage









Pennsylvania
Department of Education

Dear Colleague,

The Governor's School Breakfast Challenge *challenged* schools to increase student participation in universal free breakfast by utilizing promotional strategies and service methods that allowed for greater student access to breakfast. Schools were also challenged to incorporate local foods, decrease sugar, and add fresh, hot foods to breakfast menus.

Congratulations to Bensalem Township High School for successfully completing the 2026 Governor's School Breakfast Challenge!

This is a great accomplishment, as only 68 schools in the Commonwealth finished the challenge.

All participating schools will receive via mail a certificate of recognition, recipe book with a compilation of recipes from the Governor's School Breakfast Challenge, and a banner (mailed separately) to display to signify your school's commitment to school breakfast, child nutrition, and its contribution to the education of students.

We appreciate the great work you are doing to improve the nutrition of students and encourage you to continue to be a leader of your peers. Thank you for all that you do to support Pennsylvania's learners.

C. Rowe

Carrie Rowe, Ed.D
Secretary of Education



Fundraisers

- USDA's Smart Snacks in Schools Standards is a federal regulation that all schools participating in the NSLP and SBP must follow.
- These standards apply to all foods offered and sold on school campus during the school day, including fundraisers.
- Standards for ingredients such as whole grains, as well as nutrient standards for calories, sodium, fat and sugar.
- Calculator to determine eligibility



Fundraisers -Exemptions

- Elementary and Middle schools may have up to 5 exemptions to this rule.
- High Schools may have up to 10 exemptions to this rule.
- Exemptions should be documented using this form found on Food Services Website
- Resource for healthy fundraisers



Dietary Guidelines for Americans

- Updated every 5 years, Updated 2025
- Used to inform meal patterns and nutrient guidelines for school meal programs
- USDA developing proposed changes
- When proposed rule is published the public has a comment period of 60 days
- We will share information on how to comment when the period opens
- www.regulations.gov



2027 Meeting Dates and Times

- Set dates in December for next calendar year
- Required to have 2 per year
- Typically do one in Fall and one in Spring
  (October and March/April)
- Preference on months, days of the week, times?



Thank You for Attending!

Jenna Demirjian, Food Services Coordinator
jdemirjian@bensalemsd.org

Andrea Halupa, Assistant Food Services Coordinator
ahalupa@bensalemsd.org

Please reach out with any comments, questions, or concerns. We always appreciate feedback, and look forward to hearing from you!



- Learn more! Read the full policy HERE



BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive, Bensalem, PA 19020

Instructional Affairs Committee Meeting
Tuesday, September 8, 2026
6:00 PM

Dr. Deborah King, President
Stephanie A. Gonzalez Ferrandez, Vice President
Victoria Velazquez, Ed.D., Interim Superintendent
David J. Truelove, Esq., Solicitor
Carolyn J. Riley, Secretary
John Steffy, Treasurer

1. Call to Order and Roll Call

The meeting was called to order at 6:04 p.m. by Committee Chair Karen Winters with eight Board Directors in attendance.

Rodger Allen:	Present
Rachel Fingles:	Present
Stephanie Gonzalez Ferrandez:	Present
Leann Hart:	Present
Deborah King:	Present
Rebecca Mirra:	Absent
Heather Nicholas:	Present
Kate Pascucci:	Present
Karen Winters:	Present

Present: 8, Absent: 1.

Administrators in attendance:
Dr. Victoria Velazquez, Interim Superintendent
Dr. Brian Cohen, Assistant to the Superintendent for Special Services
Dr. Donna Minnigh, Acting Assistant to the Superintendent for Teaching & Learning

2. Announcements to the Audience

3. Public Comment #1

- Michelle Woodling – community member - GT curriculum
- Marie Reinert – community member - Acceleration/Gifted
- Rose Jacobs – community member - GT curriculum and request for a Gifted Parent Advisory Council (GPAC)

Dr. Cohen will review each gifted student's schedule to ensure appropriate placement.

4. Instructional Affairs

4.A. Holy Family University Educational Partnership Agreement

- Item moved to Board action.

5. Discussion Items

5.A. Grades 9-12 Grading Framework

- Committee requested more data from the high school team.
- Item tabled to the October Instructional Affairs meeting.

5.B. Chromebook Fee Letter

5.C. G&T Curriculum

5.D. Common Assessments

5.E. High School Finals

- Item tabled to the October Instructional Affairs meeting.

5.F. Field Trip Permissions and Procedures

- Item tabled to the October Instructional Affairs meeting.

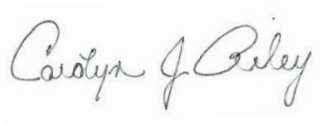
5.G. Co-Curricular Discretionary Units

6. Public Comment #2
No public comment.

7. Adjournment
The meeting adjourned at 8:12 p.m.

For the record, notes from this meeting were submitted by Dr. Donna Minnigh, Acting Assistant to the Superintendent for Teaching & Learning.

Respectfully submitted,



Carolyn J. Riley
School Board Secretary

BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive, Bensalem, PA 19020

Business, Facilities & Technology Committee Meeting
Wednesday, September 9, 2026
6:00 PM

Dr. Deborah King, President
Stephanie A. Gonzalez Ferrandez, Vice President
Victoria Velazquez, Ed.D., Interim Superintendent
David J. Truelove, Esq., Solicitor
Carolyn J. Riley, Secretary
John Steffy, Treasurer

1. Call to Order and Roll Call
The meeting was called to order at 6:01 p.m. by Committee Chair Leann Hart with four Board Directors in attendance. For the record, Dr. King was present via phone.

Rodger Allen:	Present
Rachel Fingles:	Absent
Stephanie Gonzalez Ferrandez:	Absent
Leann Hart:	Present
Deborah King:	Present
Rebecca Mirra:	Absent
Heather Nicholas:	Absent
Kate Pascucci:	Present
Karen Winters:	Absent

Present: 4, Absent: 5.

Administrators in attendance:
Dr. Victoria Velazquez, Interim Superintendent
Dr. Donna Minnigh, Acting Assistant to the Superintendent for Teaching & Learning
John Steffy, Director of Business Operations
Kevin Curry, Manager of Building Operations
Will Roller, Custodial Coordinator
Mike Dumin

2. Announcements to the Audience
Business, Facilities & Technology Committee meetings are videotaped and available on the District's website.

3. Public Comment #1
No public comment.

4. Business Affairs

4.A. Bond and Capital Reserve Detail and Encumbrance Reports

4.B. Security Camera Expansion

- Vendors confirmed they could meet the October completion deadline.
- Item moved to Board action.

4.C. Minuteman Security & Life Safety Quotes

- Items moved to Board action.

4.D. Mercury Systems Fire Alarm Services

- Committee recommended approving a one-year agreement and seeking quotes for the 2027-2028 school year.
- Item moved to Board action.

5. Facilities Management

5.A. DWD Mechanical Contractors Quote

- The proposed project will include excavation, replacement of the damaged pipe section, and restoration of the area.
- Administration discussed long-term engineering recommendations to redirect stormwater and reduce pressure on the existing drainage system during heavy rainfall.
- Item moved to Board action.

5.B. Facility Rental Request - Snyder Car Wash

- Item moved to Board action.

6. Food Services

6.A. Belmont Hills Elementary School Steamer

- Item moved to Board action.

6.B. Food Services Vendors 2026-2027

- Through consortium bidding with numerous school districts, the District receives more competitive pricing and increased purchasing power.
- Item moved to Board action.

7. Technology

7.A. CDW Government LLC Quote - Adobe Sign

- Item moved to Board action.

8. Transportation

Administration provided an update regarding transportation challenges experienced at the start of the school year. Staff is working to address routing, communications, and operational concerns.
Notification procedures for bus changes were discussed.

9. Information/Discussion Items

9.A. Capital Projects

9.B. Next Steps for Correcting Water Infiltration in the Choir Room

9.C. Custodial Supply Savings
Administration highlighted efforts to reduce custodial supply costs through vendor negotiations and pricing reviews. Current projections indicate approximately 7% savings within the custodial supply budget.

9.D. ICAP

9.E. Cornwells Playground

9.F. LERTA Designation
Local Economic Revitalization Tax Assistance was discussed by representative of Bensalem Township, and a manufacturing company presented a proposal associated with a KOIZ-designated property containing a vacant 300,000 plus square foot facility.

The presenters explained that the building had remained vacant after a previous potential tenant elected to remain in Philadelphia following the receipt of economic incentives. Township officials described the proposal as an opportunity to return the facility to productive use, expand the local tax base over time, and strengthen economic development within the community. Discussion focused on the company's plans to invest more than $50 million in facility improvements, create approximately 300 new jobs, and establish a long-term operational presence in Bensalem. The company representative indicated that total investment could ultimately exceed $150 million and emphasized the intent to create manufacturing positions with competitive wages. Committee members reviewed the proposed incentive structure, including the LERTA designation and related PILOT agreement, and discussed tax assessment considerations, traffic impacts, and the approval process involving Township Council, the School District, and County Commissioners.
Item moved to the October Board Action meeting.

9.G. Photography RFP

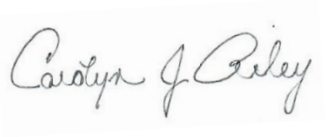
- Proposals are in the process of being evaluated.

10. Public Comment #2
No public comment.

11. Adjournment
The meeting adjourned at 6:56 p.m.

For the record, notes from this meeting were provided by Diane Litwin, Administrative Assistant to the Director of Business Operations.

Respectfully submitted,



Carolyn J. Riley
School Board Secretary

BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive, Bensalem, PA 19020

School Board Policy Committee Meeting
Tuesday, September 15, 2026
5:30 PM

Dr. Deborah King, President
Stephanie A. Gonzalez Ferrandez, Vice President
Dr. Victoria Velazquez, Interim Superintendent
David J. Truelove, Esq., Solicitor
Carolyn J. Riley, Secretary
John Steffy, Treasurer

1. Call to Order and Roll Call
The meeting was called to order by Committee Chair Rachel Fingles at 5:32 p.m. with three Board Directors in attendance.

Rodger Allen:	Absent
Rachel Fingles:	Present
Stephanie Gonzalez Ferrandez:	Absent
Leann Hart:	Absent
Deborah King:	Absent
Rebecca Mirra:	Absent
Heather Nicholas:	Present
Kate Pascucci:	Absent
Karen Winters:	Absent

Present: 2, Absent: 7.

Administrators in attendance:
Dr. Brian Cohen, Assistant to the Superintendent for Special Services
Dr. Donna Minnigh, Acting Assistant to the Superintendent for Teaching & Learning

2. Announcements to the Audience
School Board Policy Committee meetings are videotaped and available on the District's website.

3. Public Comment #1
No public comment.

4. Policies

4.A. Policy 122 Extra Curricular Activities
Item moved to First Read.

4.B. Policy 220 Student Expression/Dissemination of Materials
Committee agreed to accept current policy as is.

4.C. Policy 707 Use of School Facilities

- The Committee discussed lengthening the timeline for facility rentals. Policy states a rental must be completed within 9 months of the event. Discussion about extending to 1 year.
- Changes will affect the facility rental form. Rental form changes will be presented to the Business Affairs Committee. Rental form must include rentals approved prior to 9 months with language clearly stating to the renter that should the District need the space for a District function, the prior approval will be cancelled and deposit returned to renter.
- Ms. Hart proposed removing the language prohibiting partisan meetings in district buildings. It was suggested to change the language in the policy to include partisan meetings, indoors only, no political signage allowed, and during a time when students are not in the building. Ms. Hart to send Mrs. Fingles language from Bristol Township for review.
- Policy tabled to the October Business Affairs meeting.

4.D. Policy 709.1 Video Surveillance
Item moved to First Read.

4.E. Resolution: Environment Free of Intimidation, Violence and Hate

- Committee accepted the changes to Policy 103. Policy moved to First Read.
- Discussion about revising the Handbook.

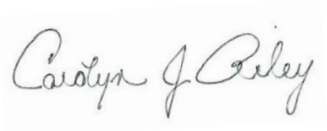
5. Discussion Items

5.A. New Policy - Advertising Inside District Vehicles
Item moved to Business Affairs Committee.

6. Public Comment #2
No public comment.

7. Adjournment
The meeting adjourned at 6:33 p.m.

Respectfully submitted,



Carolyn J. Riley
School Board Secretary

BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive, Bensalem, PA 19020

Personnel Committee Meeting
Wednesday, September 16, 2026
6:00 PM

Dr. Deborah King, President
Stephanie A. Gonzalez Ferrandez, Vice President
Dr. Victoria Velazquez, Interim Superintendent
David J. Truelove, Esq., Solicitor
Carolyn J. Riley, Secretary
John Steffy, Treasurer

1. Call to Order and Roll Call
The meeting was called to order by Committee Chair Kate Pascucci at 6:03 p.m. with eight (8) Board Directors in attendance. For the record, Rachel Fingles and Leann Hart were present via phone.

Rodger Allen:	Present
Rachel Fingles:	Present
Stephanie Gonzalez Ferrandez:	Absent
Leann Hart:	Present
Deborah King:	Present
Rebecca Mirra:	Present
Heather Nicholas:	Present
Kate Pascucci:	Present
Karen Winters:	Present

Present: 8, Absent: 1.

Administrators in attendance:
Dr. Shawn Mark, Interim Director of Human Resources
John Steffy, Director of Business Operations

2. Public Comment
No public comment.
For the record, the public portion of this meeting ended at 6:07 p.m. The remainder of the meeting was held in Executive Session.

3. Personnel

3.A. New Hires
Item moved to Board action.

3.B. Classification Changes
Item moved to Board action.

3.C. Requests for Leave of Absence
Item moved to Board action.

3.D. Retirements/Resignations/Terminations
Item moved to Board action.

3.E. Co-Curricular Contracts
Item moved to Board action.

3.F. Job Descriptions
Item moved to Board action.

3.G. MOU - Employee B
Item moved to Board action.

4. Information/Discussion Items

4.A. Additional PCA Positions

- Discussion regarding the need for additional PCA positions and how to keep the Board informed of these added positions.

4.B. Drivers' Agreements
Item moved to Board action.

4.C. Employment Extension Agreement

- Discussion regarding employee's alibility to continue to work following retirement.
- Lawyer to work out contractual issues.
- Item moved to Board action.

At this time, Mr. Steffy left the meeting.

4.D. Act 93 Agreement Tier XI Adjustment

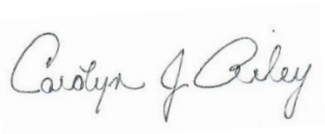
- Salary calculations were explained to the Committee.
- Item moved to Board action.

4.E. Vacant Positions

- Discussion regarding two open positions, Special Education Supervisor and Supervisor of Math & Science.
- Committee gave approval to move forward with interviews.

5. Adjournment
The meeting adjourned at 6:58 p.m.
For the record, notes from this meeting were provided by Sheron Drennen, HR Generalist.

Respectfully submitted,



Carolyn J. Riley
School Board Secretary

BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive, Bensalem, PA 19020

Regular Action Meeting
Wednesday, September 23, 2026
7:30 PM

Dr. Deborah King, President
Stephanie A. Gonzalez Ferrandez, Vice President
Dr. Victoria Velazquez, Interim Superintendent
David J. Truelove, Esq., Solicitor
Carolyn J. Riley, Secretary
John Steffy, Treasurer

1. Call to Order and Roll Call
The meeting was called to order by Board President Dr. Deborah King at 7:34 p.m. with eight (8) Board Directors in attendance, as well as Benjamin Hauser, Esq., Solicitor.

Rodger Allen:	Present
Rachel Fingles:	Present
Stephanie Gonzalez Ferrandez:	Present
Leann Hart:	Present
Deborah King:	Present
Rebecca Mirra:	Present
Heather Nicholas:	Absent
Kate Pascucci:	Present
Karen Winters:	Present

Present: 8, Absent: 1.

Administrators in attendance:
Dr. Victoria Velazquez, Interim Superintendent
Dr. Brian Cohen, Assistant to the Superintendent for Special Services
Dr. Donna Minnigh, Acting Assistant to the Superintendent for Teaching & Learning
Dr. Shawn Mark, Interim Director of Human Resources
John Steffy, Director of Business Operations

2. Pledge of Allegiance

3. Announcement to the Audience
Regular Action Meetings are broadcast live on District access channels and are livestreamed on our district website as well as recorded for future broadcasting.

4. Student Performance
Students in grades 3 to 6 from Cornwells Elementary School performed a song the America Show.

5. Certificates of Recognition
Certificates were presented to Greg Winters, 11th grade BHS student, for his Scout project and the 2025-2026 Board Room artists.

6. Superintendent's Highlights and Report
Dr. Velazquez presented District highlights for the month of September 2026.

7. Public Comment #1
No public comment.

8. Approval of Agenda
Motion to approve the agenda, as presented. This motion, made by Leann Hart and seconded by Karen Winters, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

9. Solicitor's Report

9.A. Executive Session Announcements
The Board met in Executive Session on the following dates:
September 23, 2026 (virtual) regarding personnel matters.
September 24, 2026 (prior to tonight's meeting) regarding informational, personnel, and collective bargaining agreement matters.

10. Reports

10.A. Student School Board Report

10.B. Standing Committee Reports
Minutes are attached to the agenda for all Standing Committee meetings.

10.C. Liaison Committee Reports
BCIU - Minutes attached to the agenda.
BCTHS - No report
PSBA Board Liaison - No report
BEF - No report
Hall of Fame - No report
Bensalem Twp Council & Bucks Co. Liaison - No report.
Drug & Alcohol Liaison - No report
Charter Committee - No report
Co-curricular Committee - Minutes attached to the agenda.
JFTK - No report
Government Affairs Liaison - No report
PR Committee - No report
Wellness Committee - No report

11. Appointment of District Superintendent
Motion to approve the appointment of Dr. Victoria Velazquez as District Superintendent for a term commencing October 1, 2026 and ending June 30, 2031. This motion, made by Rodger Allen and seconded by Leann Hart, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1
By roll call vote.

12. Superintendent Employment Contract
Motion to approve the employment contract between the Board of School Directors of Bensalem Township School District and Dr. Victoria Velazquez. This motion, made by Rodger Allen and seconded by Leann Hart, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

13. Consent Agenda
Motion to approve the Consent Agenda, as presented. This motion, made by Karen Winters and seconded by Leann Hart, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

13.A. Secretary's Minutes

13.A.1. Continued Regular Action Meeting from the June 29, 2026 Regular Action Meeting - August 4, 2026

13.A.2. Business, Facilities & Technology Committee Meeting - August 4, 2026

13.A.3. Instructional Affairs Committee Meeting - August 17, 2026

13.A.4. Policy Committee Meeting - August 18, 2026

13.A.5. Personnel Committee Meeting - August 19, 2026

13.A.6. Regular Action Meeting - August 26, 2026

13.B. Treasurer's Reports

13.C. Policy 221 Dress and Grooming

13.D. Holy Family University Educational Partnership Agreement

13.E. Disbursements, Payments and Obligations

13.F. Budget Transfers

13.G. Senior Tax Rebates

13.H. Security Camera Expansion

13.I. Minuteman Security & Life Safety Quotes

13.J. Mercury Systems Fire Alarm Services

13.K. DWD Mechanical Contractors Quote

13.L. Facility Rental Request - Snyder Car Wash

13.M. Belmont Hills Elementary School Steamer

13.N. Food Services Vendors 2026-2027

13.O. CDW Government LLC Quote - Adobe Sign

13.P. New Hires

13.Q. Classification Changes

13.R. Requests for Leave of Absence

13.S. Retirements/Resignations/Terminations

13.T. Co-Curricular Contracts

13.U. Job Descriptions

14. School Board Policy

14.A. SECOND READ: Policy 124 Alternative Instruction

14.B. SECOND READ: Policy 313 Evaluation of Employees

14.C. SECOND READ: Policy 314.1 HIV Infection

14.D. SECOND READ: Policy 610 Purchases Subject to Bid/Quotation

14.E. FIRST READ: Policy 103 Discrimination/Harassment Affecting Students
The Board is in the process of addressing hate speech in our schools. Mrs. Fingles asked Board to give their thoughts on this policy before it moves to action. The handbook will be revised as well as the resolution.

14.F. FIRST READ: Policy 122 Extra Curricular Activities

14.G. FIRST READ: Policy 709.1 Video Surveillance

15. Instructional Affairs

15.A. INFORMATION ITEM: Field Trip Report

16. Business Affairs

16.A. Homestead/Farmstead District Agreement - 2026-2027
Motion to approve the Homestead/Farmstead Agreement between the Bucks County Intermediate Unit #22 and Bensalem Township School District for the 2026-2027 school year. This motion, made by Leann Hart and seconded by Kate Pascucci, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

16.B. INFORMATION ITEM: Fundraising Report - September 2026

17. Personnel

17.A. MOU - Employee B
Motion to approve the MOU between the Secretarial Bargaining Unit, Bensalem Township School District, and Employee B. This motion, made by Kate Pascucci and seconded by Leann Hart, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

17.B. Drivers' Collective Bargaining Agreement
Motion to approve the Collective Bargaining Agreement between the Driver's Union and Bensalem Township School District. This motion, made by Karen Winters and seconded by Kate Pascucci, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1
The Board of School Directors thanked the bus drivers for all their hard work.

17.C. Drivers' Memorandum of Agreement
Motion to approve the Memorandum of Agreement between the Drivers' Union and Bensalem Township School District. This motion, made by Karen Winters and seconded by Kate Pascucci, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

17.D. Employment Extension Agreement
Item tabled.

17.E. Act 93 Agreement Tier XI Adjustment
Motion to approve the adjustment to Tier XI of the Act 93 Agreement. This motion, made by Karen Winters and seconded by Kate Pascucci, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

17.F. Appointment of School Board Treasurer
Motion to extend the appointment of John Steffy as School Board Treasurer until another successor is found or until June 30, 2027. This motion, made by Leann Hart and seconded by Kate Pascucci, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

18. Public Comment #2
No public comment.

19. Upcoming Board Meetings
October 2026
6 Public Relations & Community Outreach Committee - 6:30 PM @ BHS
13 Instructional Affairs Committee - 6:00 PM
14 Business, Facilities & Technology Committee - 6:00 PM
19 Co-Curricular/Sports Association - 6:30 PM @ BHS Internet Cafe
20 Policy Committee - 5:30 PM
21 Personnel Committee - 6:00 PM
22 Wellness Committee - 5:00 PM (Virtual)
28 Regular Action - 7:30 PM

20. Adjournment
Motion to adjourn the meeting at 8:37 p.m. This motion, made by Rodger Allen and seconded by Leann Hart, Carried.
Heather Nicholas: Absent, Rodger Allen: Yea, Rachel Fingles: Yea, Stephanie Gonzalez Ferrandez: Yea, Leann Hart: Yea, Deborah King: Yea, Rebecca Mirra: Yea, Kate Pascucci: Yea, Karen Winters: Yea
Yea: 8, Nay: 0, Absent: 1

Respectfully submitted,



Carolyn J. Riley
School Board Secretary

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

SORTED BY: FUND,FUNCTION,LOCATION
TOTALED ON: FUND,FUNCTION,LOCATION
PAGE BREAKS ON: FUND

Account Number / TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
10-R6111					
GENERAL FUND CURRENT REAL EST-TAXES	113,798,486.00	-3,303.78	.00	61,708,976.42	52,089,509.58
10-R6112					
GENERAL FUND INTERIM REAL EST-TAXES	359,700.00	.00	.00	14,874.90	344,825.10
10-R6113					
GENERAL FUND PUBLIC UTIL REALTY TAX	106,258.00	.00	.00	.00	106,258.00
10-R6114					
GENERAL FUND PYMNTS LIEU-CURR TAXES	.00	.00	.00	.00	.00
10-R6143					
GENERAL FUND OCCUPATIONAL PRIVI TAXES	189,584.00	.00	.00	115.00	189,469.00
10-R6146					
GENERAL FUND MECH-DEVICE TAXES - FLAT	6,479.00	.00	.00	2,865.00	3,614.00
10-R6149					
GENERAL FUND OTHER - VALET PARKING	.00	.00	.00	.00	.00
10-R6153					
GENERAL FUND REAL ESTATE XFER TAXES	2,185,673.00	.00	.00	476,514.64	1,709,158.36
10-R6155					
GENERAL FUND BUSINESS PRIVILEGE TAXES	5,508,904.00	.00	.00	141,146.95	5,367,757.05
10-R6410					
GENERAL FUND DELINQUENT TAXES	3,519,266.00	.00	.00	668,246.11	2,851,019.89
10-R6411					
GENERAL FUND DELINQUENT TAXES-ACT 319	.00	.00	.00	.00	.00
10-R6510					
GENERAL FUND INTEREST ON INVESTMENTS	2,474,171.00	.00	.00	81,056.78	2,393,114.22
10-R6695					
GENERAL FUND HEAD START	.00	.00	.00	.00	.00
10-R6710					
GENERAL FUND ADMISSIONS	38,086.00	.00	.00	8,731.91	29,354.09
10-R6740					
GENERAL FUND FEES-PARK/LOCKER/PARTICIP	.00	.00	.00	.00	.00
10-R6820					
GENERAL FUND REV-INTERMSOURCES - IDEA	.00	.00	.00	.00	.00
10-R6821					
GENERAL FUND I.U. GRANTS - ACCESS	.00	.00	.00	.00	.00
10-R6831					
GENERAL FUND IDEA SERVICES	600,000.00	.00	.00	.00	600,000.00
10-R6832					
GENERAL FUND IDEA PASS-THROUGH	1,516,292.00	.00	.00	.00	1,516,292.00
10-R6833					
GENERAL FUND ARP IDEA PASS THRU	.00	.00	.00	.00	.00
10-R6834					
GENERAL FUND T.R.A.C.K. SUMMER PROG	.00	.00	.00	.00	.00
10-R6836					
GENERAL FUND BELMONT INCLUSION PROGRAM	.00	.00	.00	.00	.00
10-R6837					
GENERAL FUND FED CARES BCIU PASS THRU	.00	.00	.00	.00	.00
10-R6910					
GENERAL FUND RENTALS	250,807.00	.00	.00	11,607.33	239,199.67
10-R6920					

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

SORTED BY: FUND,FUNCTION,LOCATION
TOTALED ON: FUND,FUNCTION,LOCATION
PAGE BREAKS ON: FUND

Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
GENERAL FUND CONTRIB/DONAT-PRIV SOURCE 10-R6940	.00	.00	.00	.00	.00
GENERAL FUND TUITION FROM PATRONS 10-R6943	.00	.00	.00	.00	.00
GENERAL FUND ADULT EDUCATION TUITION 10-R6944	.00	.00	.00	.00	.00
GENERAL FUND TUITION-OTHER DISTRICTS 10-R6961	420,000.00	.00	.00	.00	420,000.00
GENERAL FUND TRANSP SERV TO OTHER LEAS 10-R6962	46,818.00	.00	.00	.00	46,818.00
GENERAL FUND OTHER SERV PROV PA LEAS 10-R6970	.00	.00	.00	.00	.00
GENERAL FUND INDIRECT COST 10-R6980	.00	.00	.00	.00	.00
GENERAL FUND SWIM PROGRAM COMMUNITY 10-R6981	41,951.00	.00	.00	10,080.78	31,870.22
GENERAL FUND OTHER COMMUNITY SERVICES 10-R6984	.00	.00	.00	.00	.00
GENERAL FUND COMMUNITY CTR REGISTRAT 10-R6990	.00	.00	.00	.00	.00
GENERAL FUND MISC RECEIPTS OTHER 10-R6991	.00	.00	.00	2,110.02	-2,110.02
GENERAL FUND RESTITUTION 10-R6992	.00	.00	.00	100.00	-100.00
GENERAL FUND ENERGY EFFICIENCY REV 10-R6993	.00	.00	.00	.00	.00
GENERAL FUND BUS PATROL 10-R6994	.00	.00	.00	.00	.00
GENERAL FUND REFUND OF PRIOR YR EXP 10-R6995	.00	.00	.00	.00	.00
GENERAL FUND ELECTRIC DEMAND RESPONSE 10-R6996	.00	.00	.00	.00	.00
GENERAL FUND E-RATE 10-R6997	.00	.00	.00	.00	.00
GENERAL FUND PURCH TRANSPORTATION SERV 10-R6998	.00	.00	.00	.00	.00
GENERAL FUND 21ST CENTURY COUNTY GRANT 10-R6999	.00	.00	.00	.00	.00
GENERAL FUND ROTC 10-R7110	469,990.00	.00	.00	.00	469,990.00
GENERAL FUND BASIC ED FUNDING - PDE 10-R7111	22,624,269.00	.00	.00	.00	22,624,269.00
GENERAL FUND BASIC ED FUNDING FORMULA 10-R7112	.00	.00	.00	3,223,643.00	-3,223,643.00
GENERAL FUND BASIC ED FUNDING SSR 10-R7140	.00	.00	.00	.00	.00
GENERAL FUND CHARTER SCHOOLS 10-R7160	.00	.00	.00	.00	.00
GENERAL FUND TUIT-ORPH/CHLDN-PRIV HOME	224,071.00	.00	.00	.00	224,071.00

SELECTION CRITERIA: ALL
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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
10-R7210 GENERAL FUND HOMEBOUND INSTRUCTION	.00	.00	.00	.00	.00
10-R7220 GENERAL FUND VOCATIONAL EDUCATION	.00	.00	.00	.00	.00
10-R7240 GENERAL FUND DRIVER'S EDUCATION	.00	.00	.00	.00	.00
10-R7271 GENERAL FUND SPECIAL ED-SCH-AGED PUPIL	6,273,690.00	.00	.00	1,891,332.00	4,382,358.00
10-R7291 GENERAL FUND EDUCATIONALASSIST PROGRAM	.00	.00	.00	.00	.00
10-R7299 GENERAL FUND ACT 30 PRRI	.00	.00	.00	.00	.00
10-R7310 GENERAL FUND TRANSP REG & ADD'L - PDE	2,465,338.00	.00	.00	.00	2,465,338.00
10-R7311 GENERAL FUND PUPIL TRANSPORT SUBSIDY	.00	.00	.00	166,257.00	-166,257.00
10-R7312 GENERAL FUND NONPUB/CS PUPIL TRANS SUB	.00	.00	.00	.00	.00
10-R7313 GENERAL FUND IU SPED TRANSPORTATION	.00	.00	.00	.00	.00
10-R7320 GENERAL FUND RENTAL/SINKING FD PAYMTS	648,496.00	.00	.00	.00	648,496.00
10-R7330 GENERAL FUND HEALTH SERVICES	135,233.00	.00	.00	.00	135,233.00
10-R7331 GENERAL FUND NURSE SERVICES REIMB	.00	.00	.00	.00	.00
10-R7332 GENERAL FUND FEMININE HYGIENE PRODUCTS	.00	.00	.00	.00	.00
10-R7340 GENERAL FUND STATE R.E.T. REDUCT ALLOC	3,955,637.00	.00	.00	1,997,818.00	1,957,819.00
10-R7341 GENERAL FUND DO NOT USE OLD STATE RET	.00	.00	.00	.00	.00
10-R7360 GENERAL FUND SAFE SCHOOLS	245,072.00	.00	.00	.00	245,072.00
10-R7362 GENERAL FUND PCCD MENTAL HLT & SECURIT	.00	.00	.00	201,203.64	-201,203.64
10-R7500 GENERAL FUND ACCOUNTABILITY BLK GRANT	6,024,873.00	.00	.00	.00	6,024,873.00
10-R7505 GENERAL FUND READY TO LEARN	.00	.00	.00	.00	.00
10-R7531 GENERAL FUND READY TO LEARN-FOUNDATION	.00	.00	.00	.00	.00
10-R7532 GENERAL FUND READY TO LEARN-ADEQUACY	.00	.00	.00	.00	.00
10-R7599 GENERAL FUND MISC STATE REV	.00	.00	.00	.00	.00
10-R7810 GENERAL FUND STATE SHARE SOCIAL SEC	2,810,354.00	.00	.00	.00	2,810,354.00
10-R7820					

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
GENERAL FUND STATE SHARE RETIREMENT 10-R8200	12,422,735.00	.00	.00	.00	12,422,735.00
GENERAL FUND UNR G-I-A FED GOV THRU PA 10-R8514	.00	.00	.00	.00	.00
GENERAL FUND TITLE I 10-R8515	1,692,836.00	.00	.00	443,467.77	1,249,368.23
GENERAL FUND TITLE IIA 10-R8516	222,881.00	.00	.00	29,995.29	192,885.71
GENERAL FUND TITLE III 10-R8517	146,114.00	.00	.00	27,536.16	118,577.84
GENERAL FUND TITLE IV 10-R8690	119,217.00	.00	.00	370,672.66	-251,455.66
GENERAL FUND O RESTR FED GR THRU PA 10-R8701	.00	.00	.00	.00	.00
GENERAL FUND IDEIA/ARRA 10-R8703	.00	.00	.00	.00	.00
GENERAL FUND TI STIMULUS 10-R8704	.00	.00	.00	.00	.00
GENERAL FUND TITLE I ARRA SCH IMPROV 10-R8708	.00	.00	.00	.00	.00
GENERAL FUND FISCAL STABILIZATION-ARRA 10-R8709	.00	.00	.00	.00	.00
GENERAL FUND ARRA-EDUCATION JOBS FUND 10-R8741	.00	.00	.00	.00	.00
GENERAL FUND CARES ACT-ESSER 10-R8742	.00	.00	.00	.00	.00
GENERAL FUND GEER FUND 10-R8743	.00	.00	.00	.00	.00
GENERAL FUND ESSER II 10-R8744	.00	.00	.00	.00	.00
GENERAL FUND ARP ESSER III 10-R8747	.00	.00	.00	.00	.00
GENERAL FUND ARP ECF-EMERG CONNECTFUND 10-R8749	.00	.00	.00	.00	.00
GENERAL FUND OTHER CARES ACT FUNDING 10-R8751	.00	.00	.00	.00	.00
GENERAL FUND ARP ESSER 7%LEARNING LOSS 10-R8752	.00	.00	.00	.00	.00
GENERAL FUND ARP ESSER 7% SUMMER PROGR 10-R8753	.00	.00	.00	.00	.00
GENERAL FUND ARP ESSER 7% AFTERSCHOOL 10-R8754	.00	.00	.00	.00	.00
GENERAL FUND HOMELESS CHILDREN & YOUTH 10-R8755	.00	.00	.00	.00	.00
GENERAL FUND ARP ESSER 2.5% A-TSI 10-R8810	.00	.00	.00	.00	.00
GENERAL FUND PA ACCESS 10-R8820	752,681.00	.00	.00	.00	752,681.00
GENERAL FUND MEDICAL ASST REIMB	72,197.00	297,424.90	.00	297,424.90	-225,227.90

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
10-R9120					
GENERAL FUND PROCEEDS-REFUNDING BONDS	.00	.00	.00	.00	.00
10-R9130					
GENERAL FUND BOND ISSUE PREMIUM	.00	.00	.00	.00	.00
10-R9340					
GENERAL FUND DEBT SERVICE FUND TXFR	.00	.00	.00	.00	.00
10-R9350					
GENERAL FUND STATE SUPPORT	299,486.00	.00	.00	.00	299,486.00
10-R9400					
GENERAL FUND SALE/COMP-LOSS FIXEDASSTS	.00	.00	.00	.00	.00
10-R9920					
GENERAL FUND SPECIAL ITEMS - GAINS	.00	.00	.00	.00	.00
10-R9990					
GENERAL FUND INSURANCE RECOVERIES	.00	.00	.00	.00	.00
TOTAL LOCATION - TITLE NOT FOUND	192,667,645.00	294,121.12	.00	71,775,776.26	120,891,868.74
TOTAL FUNCTION - TITLE NOT FOUND	192,667,645.00	294,121.12	.00	71,775,776.26	120,891,868.74
TOTAL FUND - GENERAL FUND	192,667,645.00	294,121.12	.00	71,775,776.26	120,891,868.74

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
21-R6510 STUDENT SPONSORED ACT FD INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
21-R6511 STUDENT SPONSORED ACT FD BELMONT INTEREST ON INVES	.00	.00	.00	327.94	-327.94
21-R6512 STUDENT SPONSORED ACT FD CORNWELLS INTEREST ON INV	.00	.00	.00	225.16	-225.16
21-R6513 STUDENT SPONSORED ACT FD FAUST INTEREST ON INVESTM	.00	.00	.00	212.23	-212.23
21-R6514 STUDENT SPONSORED ACT FD RUSH INTEREST ON INVESTME	.00	.00	.00	161.94	-161.94
21-R6515 STUDENT SPONSORED ACT FD STRUBLE INTEREST ON INVES	.00	.00	.00	216.55	-216.55
21-R6516 STUDENT SPONSORED ACT FD VALLEY INTEREST ON INVEST	.00	.00	.00	1,508.10	-1,508.10
21-R6522 STUDENT SPONSORED ACT FD SHAFER INTEREST ON INVEST	.00	.00	.00	.00	.00
21-R6523 STUDENT SPONSORED ACT FD SNYDER INTEREST ON INVEST	.00	.00	.00	.00	.00
21-R6531 STUDENT SPONSORED ACT FD BHS INTERST ON INVESTMENT	.00	.00	.00	3,780.24	-3,780.24
21-R6711 STUDENT SPONSORED ACT FD BELMONT DEPOSITS	.00	.00	.00	825.00	-825.00
21-R6712 STUDENT SPONSORED ACT FD CORNWELLS DEPOSITS	.00	.00	.00	792.00	-792.00
21-R6713 STUDENT SPONSORED ACT FD FAUST DEPOSITS	.00	.00	.00	.00	.00
21-R6714 STUDENT SPONSORED ACT FD RUSH DEPOSITS	.00	.00	.00	251.54	-251.54
21-R6715 STUDENT SPONSORED ACT FD STRUBLE DEPOSITS	.00	.00	.00	1,156.81	-1,156.81
21-R6716 STUDENT SPONSORED ACT FD VALLEY DEPOSITS	.00	.00	.00	90.00	-90.00
21-R6722 STUDENT SPONSORED ACT FD SHAFER DEPOSITS	.00	.00	.00	.00	.00
21-R6723 STUDENT SPONSORED ACT FD SNYDER DEPOSITS	.00	.00	.00	.00	.00
21-R6731 STUDENT SPONSORED ACT FD BHS DEPOSITS	.00	.00	.00	49,099.99	-49,099.99
21-R9320 STUDENT SPONSORED ACT FD SPECIAL REVENUE FUND TRFS	.00	.00	.00	.00	.00
TOTAL LOCATION - TITLE NOT FOUND	.00	.00	.00	58,647.50	-58,647.50
TOTAL FUNCTION - TITLE NOT FOUND	.00	.00	.00	58,647.50	-58,647.50
TOTAL FUND - STUDENT SPONSORED ACT FD	.00	.00	.00	58,647.50	-58,647.50

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
22-R6510					
CAPITAL RESERVE INTEREST ON INVESTMENTS	.00	.00	.00	27,889.98	-27,889.98
22-R6990					
CAPITAL RESERVE MISC RECEIPTS OTHER	.00	.00	.00	.00	.00
22-R6992					
CAPITAL RESERVE ENERGY EFFICIENCY REV	.00	.00	.00	.00	.00
22-R6994					
CAPITAL RESERVE REFUND OF PRIOR YR EXP	.00	.00	.00	.00	.00
22-R7599					
CAPITAL RESERVE MISC STATE REV	.00	.00	.00	.00	.00
22-R9110					
CAPITAL RESERVE BOND ISSUE PROCEEDS-GROSS	.00	.00	.00	.00	.00
22-R9310					
CAPITAL RESERVE GENERAL FUND TRANSFERS	.00	.00	.00	.00	.00
22-R9400					
CAPITAL RESERVE SALE/COMP-LOSS FIXEDASSTS	.00	.00	.00	.00	.00
22-R9500					
CAPITAL RESERVE CAPITAL CONTRIBUTIONS	.00	.00	.00	.00	.00
22-R9920					
CAPITAL RESERVE SPECIAL ITEMS - GAINS	.00	.00	.00	.00	.00
22-R9990					
CAPITAL RESERVE INSURANCE RECOVERIES	.00	.00	.00	.00	.00
TOTAL LOCATION - TITLE NOT FOUND	.00	.00	.00	27,889.98	-27,889.98
TOTAL FUNCTION - TITLE NOT FOUND	.00	.00	.00	27,889.98	-27,889.98
TOTAL FUND - CAPITAL RESERVE	.00	.00	.00	27,889.98	-27,889.98

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
31-R6510 BOND FUND INTEREST ON INVESTMENTS	.00	.00	.00	.00	.00
31-R6530 BOND FUND REAL/UNREAL G/L INVEST	.00	.00	.00	.00	.00
31-R6990 BOND FUND MISC RECEIPTS OTHER	.00	.00	.00	.00	.00
31-R6999 BOND FUND ROTC	.00	.00	.00	.00	.00
31-R7599 BOND FUND MISC STATE REV	.00	.00	.00	.00	.00
31-R9120 BOND FUND PROCEEDS-REFUNDING BONDS	.00	.00	.00	.00	.00
31-R9920 BOND FUND SPECIAL ITEMS - GAINS	.00	.00	.00	.00	.00
TOTAL LOCATION - TITLE NOT FOUND	.00	.00	.00	.00	.00
TOTAL FUNCTION - TITLE NOT FOUND	.00	.00	.00	.00	.00
TOTAL FUND - BOND FUND	.00	.00	.00	.00	.00

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
32-R6510					
2025 BOND FUND INTEREST ON INVESTMENTS	.00	.00	.00	135,963.68	-135,963.68
32-R9110					
2025 BOND FUND BOND ISSUE PROCEEDS-GROSS	.00	.00	.00	.00	.00
32-R9120					
2025 BOND FUND PROCEEDS-REFUNDING BONDS	.00	.00	.00	.00	.00
32-R9130					
2025 BOND FUND BOND ISSUE PREMIUM	.00	.00	.00	.00	.00
TOTAL LOCATION - TITLE NOT FOUND	.00	.00	.00	135,963.68	-135,963.68
TOTAL FUNCTION - TITLE NOT FOUND	.00	.00	.00	135,963.68	-135,963.68
TOTAL FUND - 2025 BOND FUND	.00	.00	.00	135,963.68	-135,963.68

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
51-R6510 FOOD SERVICES INTEREST ON INVESTMENTS	.00	.00	.00	28,105.13	-28,105.13
51-R6610 FOOD SERVICES DAILY SALES	.00	.00	.00	.00	.00
51-R6611 FOOD SERVICES DAILY SALES - BELMONT	.00	.00	.00	2,097.96	-2,097.96
51-R6612 FOOD SERVICES DAILY SALES - CORNWELLS	.00	.00	.00	1,120.94	-1,120.94
51-R6613 FOOD SERVICES DAILY SALES - FAUST	.00	.00	.00	802.06	-802.06
51-R6614 FOOD SERVICES DAILY SALES - RUSH	.00	.00	.00	1,072.45	-1,072.45
51-R6615 FOOD SERVICES DAILY SALES - STRUBLE	.00	.00	.00	824.75	-824.75
51-R6616 FOOD SERVICES DAILY SALES - VALLEY	.00	.00	.00	2,664.69	-2,664.69
51-R6622 FOOD SERVICES DAILY SALES - SHAFER	.00	.00	.00	2,541.70	-2,541.70
51-R6623 FOOD SERVICES DAILY SALES - SNYDER	.00	.00	.00	1,873.56	-1,873.56
51-R6630 FOOD SERVICES SPECIAL FUNCTIONS	.00	.00	.00	4,173.01	-4,173.01
51-R6631 FOOD SERVICES DAILY SALES - HS A/B	.00	-20.00	.00	6,483.88	-6,483.88
51-R6690 FOOD SERVICES OTHER FOOD SERVICE REV	.00	.00	.00	.00	.00
51-R6691 FOOD SERVICES VENDING	.00	.00	.00	.00	.00
51-R6692 FOOD SERVICES ALA CARTE	.00	.00	.00	.00	.00
51-R6693 FOOD SERVICES ADULT SALES	.00	.00	.00	.00	.00
51-R6694 FOOD SERVICES COCA COLA	.00	.00	.00	.00	.00
51-R6695 FOOD SERVICES HEAD START	.00	.00	.00	.00	.00
51-R6696 FOOD SERVICES REBATES	.00	.00	.00	.00	.00
51-R6697 FOOD SERVICES SUMMER FEEDING PROGRAM	.00	.00	.00	.00	.00
51-R7112 FOOD SERVICES BASIC ED FUNDING SSR	.00	.00	.00	.00	.00
51-R7600 FOOD SERVICES REV-MILK/LUN/BRKFST PGMS	.00	.00	.00	.00	.00
51-R7810 FOOD SERVICES STATE SHARE SOCIAL SEC	.00	.00	.00	.00	.00
51-R7820 FOOD SERVICES STATE SHARE RETIREMENT	.00	.00	.00	.00	.00
51-R8531					

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Account Number TITLE	BUDGET	PERIOD RECEIPTS	RECEIVABLES	YEAR TO DATE REVENUE	BALANCE
FOOD SERVICES SUBS-MILK/LUN/BRKFST PROG 51-R8533	.00	.00	.00	134,779.13	-134,779.13
FOOD SERVICES VALUE OF DONATED COMM 51-R8690	.00	.00	.00	.00	.00
FOOD SERVICES O RESTR FED GR THRU PA 51-R9310	.00	.00	.00	.00	.00
FOOD SERVICES GENERAL FUND TRANSFERS 51-R9400	.00	.00	.00	.00	.00
FOOD SERVICES SALE/COMP-LOSS FIXEDASSTS	.00	.00	.00	.00	.00
TOTAL LOCATION - TITLE NOT FOUND	.00	-20.00	.00	186,539.26	-186,539.26
TOTAL FUNCTION - TITLE NOT FOUND	.00	-20.00	.00	186,539.26	-186,539.26
TOTAL FUND - FOOD SERVICES	.00	-20.00	.00	186,539.26	-186,539.26
TOTAL REPORT	192,667,645.00	294,101.12	.00	72,184,816.68	120,482,828.32

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
1100	INSTRUCTION	17,673,059.57	295,126.47	3,293,257.10	3,889,038.53	10,490,763.94	40.64
1111	KINDERGARTEN	1,579,934.00	236,010.88	.00	675,232.58	904,701.42	42.74
1120	ELEMENTARY SCHOOLS	191,538.75	3,288.22	46,298.27	15,132.81	130,107.67	32.07
1121	GRADE 1	1,640,152.00	192,970.35	.00	599,699.76	1,040,452.24	36.56
1122	GRADE 2	2,002,178.00	210,400.26	.00	609,142.90	1,393,035.10	30.42
1123	GRADE 3	1,734,158.00	202,112.36	.00	591,467.20	1,142,690.80	34.11
1124	GRADE 4	1,640,471.00	190,554.14	.00	562,817.17	1,077,653.83	34.31
1125	GRADE 5	1,553,522.00	223,460.42	.00	661,229.13	892,292.87	42.56
1126	GRADE 6	1,457,565.48	129,070.60	.00	396,696.06	1,060,869.42	27.22
1129	ELEMENTARY SPECIALISTS	2,440,536.20	245,974.81	.00	722,016.72	1,718,519.48	29.58
1130	MIDDLE SCHOOLS	73,122.04	4,589.83	9,226.31	9,390.80	54,504.93	25.46
1131	ENGLISH	1,382,421.00	112,596.72	.00	337,437.65	1,044,983.35	24.41
1132	MATHEMATICS	1,112,061.00	109,781.86	.00	317,395.52	794,665.48	28.54
1133	SCIENCE	346,450.00	62,264.18	.00	181,371.27	165,078.73	52.35
1134	SOCIAL STUDIES	750,275.00	75,476.78	.00	219,731.62	530,543.38	29.29
1135	OTHER	1,550,208.22	219,066.50	.00	654,041.07	896,167.15	42.19
1150	HIGH SCHOOL	52,195.00	4,572.00	11,154.85	4,572.00	36,468.15	30.13
1151	ENGLISH	1,736,901.00	165,149.34	1,678.09	498,218.25	1,237,004.66	28.78
1152	MATHEMATICS	1,667,943.50	180,310.44	905.72	525,953.59	1,141,084.19	31.59
1153	SCIENCE	1,704,585.50	146,988.69	12,970.16	422,501.10	1,269,114.24	25.55
1154	SOCIAL STUDIES	1,572,878.00	146,630.80	.00	450,305.04	1,122,572.96	28.63
1155	OTHER	568,141.98	405,452.22	.00	1,259,587.99	-691,446.01	221.70
1156	INDUSTRIAL ARTS	12,775.00	.00	8,820.35	.00	3,954.65	69.04
1157	BUSINESS / COMPUTER	1,105,141.50	.00	195.53	.00	1,104,945.97	.02
1158	MUSIC	486,364.60	10,633.84	8,230.80	10,633.84	467,499.96	3.88
1161	WELLNESS / FITNESS	525,069.00	.00	3,911.51	.00	521,157.49	.74

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FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
1163	WORLD LANGUAGES	648,155.00	.00	642.15	.00	647,512.85	.10
1164	FAM CONS SCIENCE (BHS)	217,357.15	.00	1,777.76	2,340.14	213,239.25	1.89
1165	ART (BHS)	258,324.00	1,769.29	1,584.87	1,769.29	254,969.84	1.30
1166	OWL TV NETWORK	9,855.00	.00	.00	.00	9,855.00	.00
1181	INSTRUCTIONAL SUPPORT	822,828.71	24,093.68	.00	57,437.90	765,390.81	6.98
1182	READING	.00	60,376.01	.00	174,813.00	-174,813.00	.00
1183	ESOL	1,956,542.55	242,490.09	.00	697,416.39	1,259,126.16	35.65
1188	CLASSROOM INST AIDES	.00	179,155.89	.00	328,717.22	-328,717.22	.00
1190	OTHER EDUCATIONAL PROGRA	427,218.00	56,105.77	7,913.42	150,012.43	269,292.15	36.97
1191	EDUC ASSISTANCE PROGRAM	.00	.00	.00	.00	.00	.00
1199	OTHER INSTRUCTION	21,877,463.10	.00	.00	.00	21,877,463.10	.00
1200	SPECIAL EDUCATION	2,247,175.00	.00	.00	4,155.40	2,243,019.60	.18
1210	SPECIAL EDUCATION SUPER	500.00	.00	.00	.00	500.00	.00
1211	LIFE SKILLS SUPPORT	813,685.79	79,225.56	4,283.16	209,603.40	599,799.23	26.29
1231	EMOTIONAL SUPPORT	1,142,792.51	152,073.79	8,388.42	367,664.78	766,739.31	32.91
1233	AUTISTIC SUPPORT	4,563,258.08	427,322.70	17,264.75	1,034,832.73	3,511,160.60	23.06
1241	LEARNING SUPPORT	7,322,151.10	1,006,047.35	25,066.24	2,566,707.71	4,730,377.15	35.40
1243	GIFTED SUPPORT	789,089.00	127,122.06	4,332.26	367,141.05	417,615.69	47.08
1290	OTHER SPECIAL PROGRAMS	23,268,633.72	6,006,736.58	9,879,427.31	9,098,111.59	4,291,094.82	81.56
1291	IDEA	1,585,965.00	.00	.00	.00	1,585,965.00	.00
1292	ACCESS IU	350,000.00	.00	.00	.00	350,000.00	.00
1293	ACCESS PA	10,200.00	.00	.00	.00	10,200.00	.00
1299	SPECIAL PGMS OTHER SUPP	9,991,849.04	.00	.00	.00	9,991,849.04	.00
1390	OTHER VOCATIONAL ED PROG	4,880,287.00	.00	.00	1,080,668.81	3,799,618.19	22.14
1430	HOMEBOUND INSTRUCTION	22,050.00	1,250.40	5,000.00	850.86	16,199.14	26.53

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
1441	INCARCERATED EDUCATION	22,000.00	.00	.00	.00	22,000.00	.00
1450	TUTORING PROGRAMS	.00	.00	.00	.00	.00	.00
1490	OTHER INTRUCTIONAL PROG	385,850.00	.00	.00	.00	385,850.00	.00
1499	ADDIITONAL OTHER INST PG	.00	.00	.00	.00	.00	.00
1500	NONPUB SCH PROGS INSTR	.00	266.01	1,225.00	1,307.01	-2,532.01	.00
2100	SUPPORT SERV PUPIL PERS	7,500.00	.00	.00	2,473.25	5,026.75	32.98
2110	SUPER OF PUPIL PERS SERV	900.00	.00	.00	.00	900.00	.00
2111	SUPERVISION STU SERV HEA	12,250.00	2,250.00	2,750.00	2,250.00	7,250.00	40.82
2120	GUIDANCE SERVICES	1,448,312.50	153,802.14	.00	487,993.27	960,319.23	33.69
2122	COUNSELING SERVICES	.00	.00	.00	2,946.00	-2,946.00	.00
2130	ATTENDANCE SERVICES	104,922.00	11,474.00	.00	28,531.23	76,390.77	27.19
2140	PSYCHOLOGICAL SERVICES	1,339,986.80	130,205.04	.00	601,560.47	738,426.33	44.89
2141	IDEA PSYCH SERVICES	.00	.00	.00	.00	.00	.00
2160	SOCIAL WORK	441,127.00	51,315.48	.00	113,037.92	328,089.08	25.62
2170	STUDENT ACCOUNTING SERV	172,064.00	18,091.08	.00	88,994.77	83,069.23	51.72
2190	OTHER STUDENT SERVICES	139,738.00	26,153.46	.00	66,301.34	73,436.66	47.45
2199	OTHER STUDENT SERV	2,197,340.78	.00	.00	.00	2,197,340.78	.00
2200	STAFF SUPPORT SERV	3,000.00	.00	.00	30,723.70	-27,723.70	1024.12
2241	COMPR-ASSIST INSTR SUPPD	1,763,879.73	117,044.84	262,343.57	1,026,647.07	474,889.09	73.08
2250	SCHOOL LIBRARY SERVICES	624,003.72	53,645.60	3,920.04	146,289.98	473,793.70	24.07
2260	INSTR & CURRIC DEVEL	1,486,522.92	112,679.61	.00	598,432.14	888,090.78	40.26
2261	INSTR & CURR - SPED	893,843.75	99,328.71	.00	416,423.81	477,419.94	46.59
2270	INSTRUCTIONAL STAFF DEVE	428,901.00	17,379.90	8,068.75	162,935.53	257,896.72	39.87
2271	INSTRUCT STAFF DEV SERV	3,000.00	1,455.00	.00	1,545.00	1,455.00	51.50
2280	NON-PUBLIC SUPPORT SERV	.00	.00	20,418.06	32,623.07	-53,041.13	.00
2299	OTHER INSTR STAFF SERV	2,207,299.54	.00	.00	.00	2,207,299.54	.00

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
2300	BOARD SERVICES	.00	.00	.00	.00	.00	.00
2310	BOARD SERVICES	90,750.00	1,152.67	.00	5,279.24	85,470.76	5.82
2320	BOARD TREASURER SERVICES	.00	.00	.00	.00	.00	.00
2330	TAX ASSESS & COLLECT SER	612,226.38	4,140.38	5,750.00	91,652.47	514,823.91	15.91
2350	LEGAL SERVICES	180,000.00	150,840.79	46,020.59	250,783.67	-116,804.26	164.89
2360	OFFICE OF THE SUPER	445,133.78	47,427.79	.00	143,262.45	301,871.33	32.18
2380	OFFICE OF PRINCIPAL SERV	4,010,100.64	448,172.24	14,074.54	1,944,037.16	2,051,988.94	48.83
2390	OTHER ADMINISTRATION SER	20,221.00	.00	.00	.00	20,221.00	.00
2399	OTHER ADMIN SERVICES	2,768,241.26	.00	.00	.00	2,768,241.26	.00
2420	MEDICAL SERVICES	10,500.00	781.25	4,218.75	781.25	5,500.00	47.62
2430	DENTAL SERVICES	3,500.00	.00	2,000.00	.00	1,500.00	57.14
2440	NURSING SERVICES	1,278,192.86	150,769.32	8,996.21	322,893.20	946,303.45	25.97
2499	OTHER HEALTH SERVICES	751,933.34	.00	.00	.00	751,933.34	.00
2510	FISCAL SERVICES	.00	.00	.00	.00	.00	.00
2511	SUPERVISION FISCAL SERV	350,106.89	118,984.14	3,037.75	255,598.00	91,471.14	73.87
2515	FINANCIAL ACCOUNTING SER	464,941.15	41,002.16	.00	197,963.90	266,977.25	42.58
2540	PRINT PUB & DUPL SERV	83,447.60	318.27	1,826.00	12,383.74	69,237.86	17.03
2599	OTHER SUPP SERV BUSINESS	501,313.76	.00	.00	.00	501,313.76	.00
2600	OPER & MAINT PLANT SERV	.00	.00	.00	.00	.00	.00
2611	SUPER OPER MAINT PLANT	.00	15,248.00	.00	68,628.79	-68,628.79	.00
2619	SUPER OPER MNT PLANT OTH	265,286.96	14,394.02	.00	92,608.50	172,678.46	34.91
2621	OPER BUILDING SERV CUST	2,957,768.23	324,300.76	30,684.54	1,404,270.34	1,522,813.35	48.51
2622	OPER BUILDING SERV MECH	1,313,811.84	185,557.46	197,577.11	519,358.15	596,876.58	54.57
2630	CARE UPKEEP GROUNDS SERV	556,641.76	41,172.37	76,945.13	135,436.23	344,260.40	38.15
2660	SECURITY SERVICES	324,701.90	33,364.85	356,992.22	33,364.85	-65,655.17	120.22

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
2690	UTILITIES	2,056,416.46	189,800.11	860,836.27	510,619.14	684,961.05	66.69
2699	OTHER OPER & MAINT SERV	2,391,055.96	.00	.00	.00	2,391,055.96	.00
2700	STUDENT TRANSPORATION	154,498.67	.00	.00	.00	154,498.67	.00
2710	SUPER STUDENT TRANSP SER	.00	.00	.00	.00	.00	.00
2719	SUPER STU TRANS SERV O	475,954.82	57,258.86	6,762.00	185,062.24	284,130.58	40.30
2720	VEHICLE OPERATION SERV	3,244,912.63	427,617.64	.00	872,277.59	2,372,635.04	26.88
2730	MONITORING SERVICES	947,641.47	108,872.83	.00	261,558.08	686,083.39	27.60
2740	VEHICLE SERV MAINT SERV	1,245,237.28	179,844.43	140,026.05	366,037.11	739,174.12	40.64
2745	MACHINERY SERVICING	.00	.00	.00	.00	.00	.00
2790	OTHER STUDENT TRANSP SER	850,500.00	.00	.00	.00	850,500.00	.00
2799	OTHER STU TRANS SERV	2,803,050.58	.00	143,287.00	12,713.00	2,647,050.58	5.57
2800	SUPPORT SERV CENTRAL	1,500.00	.00	.00	.00	1,500.00	.00
2823	PUBLIC INFORMATION SVCS	4,625.00	.00	.00	.00	4,625.00	.00
2830	PERSONNEL SERVICES	.00	.00	.00	.00	.00	.00
2831	SUPER STAFF SERV HEAD	179,383.00	19,179.52	.00	77,188.41	102,194.59	43.03
2832	RECRUITMENT PLACEMENT SE	391,118.67	32,043.48	24,711.75	122,702.13	243,704.79	37.69
2899	OTHER SUPP SERV CENTRAL	286,474.88	.00	.00	.00	286,474.88	.00
2900	FRINGEB & OTHER SUPP SER	484,907.25	56,030.00	.00	324,941.60	159,965.65	67.01
3100	FOOD SERVICES	.00	.00	.00	.00	.00	.00
3200	STUDENT ACTIVITIES	904,264.00	19,777.75	5,096.00	111,725.69	787,442.31	12.92
3210	FOOTBALL	68,905.00	5,989.30	6,125.00	18,153.52	44,626.48	35.23
3211	COMMENCEMENT	.00	.00	.00	-1,721.95	1,721.95	.00
3212	SWIMMING	8,000.00	.00	.00	.00	8,000.00	.00
3214	BASKETBALL - MEN	19,000.00	.00	.00	.00	19,000.00	.00
3215	BASKETBALL - WOMEN	11,350.00	.00	.00	300.00	11,050.00	2.64
3216	WRESTLING	11,000.00	.00	4,175.00	.00	6,825.00	37.95

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
3218	INDOOR TRACK	2,500.00	.00	.00	.00	2,500.00	.00
3220	SOCCER - MEN	7,000.00	.00	.00	6,000.00	1,000.00	85.71
3221	SOCCER - WOMEN	5,000.00	.00	.00	4,000.00	1,000.00	80.00
3222	BASEBALL	8,500.00	.00	.00	.00	8,500.00	.00
3223	SOFTBALL	11,250.00	.00	.00	.00	11,250.00	.00
3224	LACROSSE	5,250.00	.00	.00	.00	5,250.00	.00
3225	FIELD HOCKEY	4,450.00	.00	.00	4,000.00	450.00	89.89
3226	TRACK - MEN	11,500.00	.00	.00	.00	11,500.00	.00
3227	TRACK - WOMEN	11,500.00	.00	.00	.00	11,500.00	.00
3228	TENNIS	1,000.00	.00	.00	1,037.68	-37.68	103.77
3229	CROSS COUNTRY	3,350.00	-360.00	780.00	1,420.00	1,150.00	65.67
3230	VOLLEYBALL	11,250.00	.00	.00	4,000.00	7,250.00	35.56
3231	GOLF	8,500.00	634.19	.00	634.19	7,865.81	7.46
3232	CHEERLEADERS	2,100.00	.00	541.15	1,230.62	328.23	84.37
3233	BOWLING	4,500.00	.00	.00	.00	4,500.00	.00
3234	OTHER FALL SPORTS	.00	.00	.00	.00	.00	.00
3235	GIRLS FLAG FOOTBALL	1,000.00	.00	.00	.00	1,000.00	.00
3236	OTHER WINTER SPORTS	.00	.00	.00	.00	.00	.00
3238	OTHER SPRING SPORTS	.00	.00	.00	.00	.00	.00
3240	MURAL ARTS	250.00	.00	.00	.00	250.00	.00
3250	MARCHING BAND	14,000.00	2,700.00	1,800.00	2,700.00	9,500.00	32.14
3252	DRUM LINE / COLOR GUARD	.00	.00	.00	.00	.00	.00
3254	OTHER INSTRUMENTAL	1,000.00	.00	.00	.00	1,000.00	.00
3256	CHORAL GROUPS	500.00	.00	.00	.00	500.00	.00
3258	DRAMA PRESENTATIONS	.00	.00	.00	.00	.00	.00

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 10 - GENERAL FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
3270	STUDENT GOVERNMENT	750.00	.00	.00	.00	750.00	.00
3272	STUDENT OF THE MONTH	1,500.00	265.10	.00	265.10	1,234.90	17.67
3274	HONOR SOCIETY	500.00	.00	.00	.00	500.00	.00
3276	OTHER SERVICE CLUBS	5,000.00	.00	.00	.00	5,000.00	.00
3277	BHS DEBATE	.00	.00	.00	.00	.00	.00
3278	ROBOTICS	.00	.00	.00	.00	.00	.00
3280	ALL OTHER ACTIVITIES	35,000.00	1,656.24	.00	1,656.24	33,343.76	4.73
3299	STUDENTBODY ACTIVITY ACC	310,223.00	.00	.00	.00	310,223.00	.00
3300	COMM SERV/PARENT INVOLVE	.00	5,499.00	6,551.54	8,569.94	-15,121.48	.00
3301	SWIMMING PROGRAM	125,000.00	10,500.49	.00	50,659.31	74,340.69	40.53
3302	SAFETY SERVICES	.00	.00	.00	.00	.00	.00
3399	OTHER COMMUNITY SERV	52,689.00	.00	.00	.00	52,689.00	.00
4200	EXISTING SITE IMPROVSERV	.00	.00	.00	.00	.00	.00
5110	DEBT SERVICE	8,119,189.00	.00	.00	73,636.58	8,045,552.42	.91
5130	BASIC ED FUND REVISION	.00	3,300.00	.00	12,050.00	-12,050.00	.00
5230	CAPITAL PROJ FUND TRANSF	.00	.00	.00	.00	.00	.00
5250	FOOD SERV FUND TRANSFERS	.00	.00	.00	.00	.00	.00
5251	FOOD SERV TRANSFERS	.00	.00	.00	.00	.00	.00
5800	SUSPENSE ACCOUNT	.00	19,930.89	191,798.53	4,841,924.54	-5,033,723.07	.00
5900	BUDGETARY RESERVE	9,587,861.00	.00	.00	.00	9,587,861.00	.00
TOTAL	GENERAL FUND	195,328,195.85	15,449,508.05	15,791,667.58	46,920,513.56	132,616,014.71	32.11

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 21 - STUDENT SPONSORED ACT FD

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
3200	STUDENT ACTIVITIES	.00	12,682.50	.00	128,981.79	-128,981.79	.00
TOTAL	STUDENT SPONSORED ACT FD	.00	12,682.50	.00	128,981.79	-128,981.79	.00

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 22 - CAPITAL RESERVE

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
1100	INSTRUCTION	.00	.00	.00	17,951.57	-17,951.57	.00
1158	MUSIC	.00	.00	.00	.00	.00	.00
2241	COMPR-ASSIST INSTR SUPPD	.00	.00	.00	.00	.00	.00
2621	OPER BUILDING SERV CUST	.00	.00	.00	.00	.00	.00
2630	CARE UPKEEP GROUNDS SERV	.00	.00	.00	.00	.00	.00
2700	STUDENT TRANSPORATION	.00	.00	.00	.00	.00	.00
2720	VEHICLE OPERATION SERV	.00	.00	.00	.00	.00	.00
2740	VEHICLE SERV MAINT SERV	.00	.00	.00	.00	.00	.00
3200	STUDENT ACTIVITIES	.00	.00	.00	.00	.00	.00
3216	WRESTLING	.00	.00	.00	.00	.00	.00
4100	SITEACQUSERV-ORIG&ADDNTL	.00	.00	.00	.00	.00	.00
4200	EXISTING SITE IMPROVSERV	.00	.00	.00	.00	.00	.00
4400	ARCH&ENGIN-SERV-IMPROV	.00	.00	.00	.00	.00	.00
4600	EXISTING-BUILD-IMPROVSER	.00	.00	.00	.00	.00	.00
TOTAL	CAPITAL RESERVE	.00	.00	.00	17,951.57	-17,951.57	.00

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 32 - 2025 BOND FUND

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
2390	OTHER ADMINISTRATION SER	.00	.00	.00	.00	.00	.00
2600	OPER & MAINT PLANT SERV	.00	.00	.00	.00	.00	.00
2619	SUPER OPER MNT PLANT OTH	.00	.00	.00	14,940.00	-14,940.00	.00
2660	SECURITY SERVICES	.00	.00	.00	.00	.00	.00
4400	ARCH&ENGIN-SERV-IMPROV	.00	.00	.00	.00	.00	.00
4600	EXISTING-BUILD-IMPROVSER	.00	3,409,915.00	42,270.00	3,409,915.00	-3,452,185.00	.00
5110	DEBT SERVICE	.00	.00	.00	.00	.00	.00
TOTAL	2025 BOND FUND	.00	3,409,915.00	42,270.00	3,424,855.00	-3,467,125.00	.00

SELECTION CRITERIA: ALL
ACCOUNTING PERIOD: 4/27

FUND - 51 - FOOD SERVICES

FUNCTION	- - - - - TITLE - - - - -	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE	YTD/ BUD
2511	SUPERVISION FISCAL SERV	.00	.00	.00	.00	.00	.00
2621	OPER BUILDING SERV CUST	.00	.00	.00	.00	.00	.00
2690	UTILITIES	.00	.00	.00	.00	.00	.00
3100	FOOD SERVICES	.00	429,984.40	1,334,550.86	820,945.83	-2,155,496.69	.00
TOTAL	FOOD SERVICES	.00	429,984.40	1,334,550.86	820,945.83	-2,155,496.69	.00
TOTAL REPORT		195,328,195.85	19,302,089.95	17,168,488.44	51,313,247.75	126,846,459.66	35.06

BOARD POLICY

124 Alternative Instruction

POLICY NUMBER	VERSION	DOCUMENT STATUS	WORKFLOW
124	v1.3	UNDER-REVIEW	Administrative Review

PRINTED
10/23/2026

Proposed addition Proposed deletion

Authority **BC reviewed. PSBA policy update to include all types of alternativ instruction.**

The Board may grant credit toward high school graduation for course work successfully completed through approved summer school, correspondence courses, distance education, online courses and dual enrollment, in accordance with this policy.[1][2][3][4][5] [6]

Delegation of Responsibility

The building principal shall be responsible for reviewing and approving student applications for earning credit toward graduation through approved alternative instruction courses.

The building principal shall determine the number of credits assigned to such a course as part of the approval process before the student begins the course.

Guidelines

Students shall submit to the building principal a written request for approval of each proposed course and the number of credits sought.

The course subject must be included in the district's planned instruction and be relevant to established academic standards. [7] [8]

The student shall receive the same letter grade for credit that is assigned by the alternative instruction course.

PSBA Revision 4/14 © 2015 PSBA

Legal Footnotes

[1] 24 P.S. 1525
LEGAL REFERENCE

[2] 24 P.S. 1901
LEGAL REFERENCE

[3] 24 P.S. 1903
LEGAL REFERENCE

[4] 24 P.S. 1906
LEGAL REFERENCE

[5] 24 P.S. 502
LEGAL REFERENCE

[6] Pol. 217 — Graduation
POLICY REFERENCE

[7] Pol. 102 — Academic Standards
POLICY REFERENCE

[8] Pol. 107 — Adoption of Planned Instruction
POLICY REFERENCE

Book	Policy Manual
Section	300 Employees
Title	Copy of Evaluation of Employees
Code	313
Status	draft
Adopted	January 24, 2023

Purpose

Evaluation is a continuing process in which the administrative, professional and service employees and the respective supervisors cooperatively identify strengths and weaknesses in an individual's job performance. Employee evaluations shall be used to assess and improve performance, encourage professional growth, promote positive behavior, and facilitate attainment of District goals and objectives.

Authority

The Board shall approve plans for regular, periodic evaluations of administrative, professional and service employees consistent with applicable administrative compensation plans, individual contracts, collective bargaining agreements, Board resolutions and state law and regulations.[1][2]

The Board shall be informed periodically about the results of evaluations.

Delegation of Responsibility

The Superintendent or designee shall develop plans for the evaluation of District employees to be submitted for Board approval.

The Board authorizes the Superintendent to develop a Differentiated Supervision model for professional employees in accordance with the Pennsylvania Department of Education's guidelines and in consultation with assistant administrators, supervisors, and/or principals.

The Superintendent shall ensure that evaluation plans are reviewed periodically and updated as necessary.

Evaluations shall be performed by the Superintendent or by an assistant administrator, supervisor, or principal who has supervision over the work of the employee being evaluated and is designated by the Superintendent to perform the evaluation.

Guidelines

The evaluation plan for professional employees and temporary professional employees shall utilize the appropriate state-approved rating form or an alternative rating tool approved by the Board and the Pennsylvania Department of Education.[2]

Professional employees are required to be evaluated at least once each year.

Temporary professional employees shall be evaluated by an appropriate supervisor and notified of individual progress and status at least twice each year.

Professional employees and temporary professional employees shall receive an overall performance rating of one (1) of the following:

1. Distinguished – shall be considered satisfactory.
2. Proficient – shall be considered satisfactory.

3. Needs improvement – shall be considered satisfactory, except that any subsequent overall rating of "needs improvement" issued by the District within ten (10) years of the first overall rating of "needs improvement" where the employee is in the same certification shall be considered unsatisfactory.

4. Failing – shall be considered unsatisfactory.

No professional employee or temporary professional employee shall be rated "needs improvement" or "failing" solely based upon student test scores.

No unsatisfactory rating shall be valid unless approved by the Superintendent or his/her designee.

A signed copy of the rating form shall be provided to the employee.

Professional employees and temporary professional employees who receive an overall performance rating of "needs improvement" or "failing" shall participate in a Performance Improvement Plan.

Legal

1. 24 P.S. 510
2. 24 P.S. 1108
24 P.S. 1122
22 PA Code 19.1 et seq

Last Modified by Carolyn J Riley on May 20, 2026

BOARD POLICY

314.1 HIV Infection

POLICY NUMBER	VERSION	DOCUMENT STATUS	WORKFLOW
314.1	v1.3	UNDER-REVIEW	Administrative Review

PRINTED
10/23/2026

Proposed addition Proposed deletion

Purpose **BC Adopt policy updates as per PSBA recomendations.**

The Board is committed to providing a safe, healthy environment for its students and employees **and adopts** this policy to safeguard the health and well-being of students and employees while protecting the rights of the individual. This policy shall apply to all **administrative, professional and service staff employed** by the district.

Definitions

AIDS - Acquired Immune Deficiency Syndrome.[1]

HIV Infection - refers to the disease caused by the HIV or human immunodeficiency virus.

Infected employee - refers to **district** employees diagnosed as having the HIV virus, including those who are asymptomatic.

Authority

The Board directs that the established **Board** policies and procedures **and administrative regulations** relative to illnesses among **district** employees shall also apply to infected employees.[2] [3] [4] [5]

The Board shall not require routine screening tests for HIV Infection in the school setting, nor will such tests be a condition for employment.

Delegation of Responsibility

The Superintendent or designee shall be responsible for **developing** and releasing information concerning infected employees.

All district employees shall maintain a respectful working climate and shall not participate in physical or verbal harassment of any individual or group, including infected employees.[6]

Building **principals** shall notify district employees, students and parents/guardians about current Board policies concerning HIV Infection and shall provide reasonable opportunities to discuss the policy and related concerns.

Infected employees whose employment is interrupted or terminated shall be entitled to available medical leave and medical disability benefits. Such employees shall be informed by the appropriate administrator of benefits, leave, and alternatives available to them through state and federal laws, **Board** policies, collective bargaining agreements, **individual contracts** and the retirement system.[7] [3] [4] [5]

Guidelines

Confidentiality

District employees with knowledge of an infected employee's condition shall not disclose that information without prior written consent of the employee, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.[8]

Infection Control

Universal precautions shall be followed for exposure to bodily fluids. Employees shall treat all body fluids as hazardous and follow universal precautions.

The school district shall maintain reasonably accessible equipment and supplies necessary for infection control.

Employees shall notify the school nurse of all incidents of exposure to bodily fluids.

Staff Development

The district shall provide opportunities for employees to participate in inservice education on HIV Infection.

Designated district employees **may** receive additional, specialized training appropriate to their positions and responsibilities.

Legal Footnotes

[1] 35 P.S. 7603
LEGAL REFERENCE

[2] 24 P.S. 510
LEGAL REFERENCE

[3] Pol. 334 — Sick Leave
POLICY REFERENCE

[4] Pol. 335 — Family and Medical Leaves
POLICY REFERENCE

[5] Pol. 339 — Uncompensated Leave
POLICY REFERENCE

[6] Pol. 348
POLICY REFERENCE
Referenced policy is not available in this policy book.

[7] Pol. 104 — Discrimination/Harassment Affecting Staff
POLICY REFERENCE

[8] 35 P.S. 7607
LEGAL REFERENCE

BOARD POLICY

610 Purchases Subject to Bid/Quotation

POLICY NUMBER	VERSION	DOCUMENT STATUS	WORKFLOW
610	v1.5	UNDER-REVIEW	Administrative Review

PRINTED
10/23/2026

Proposed addition Proposed deletion

Authority

It is the policy of the Board to obtain competitive bids and price quotations for products and services where such bids or quotations are required by law or may result in monetary savings to the school district.[1][2]

Guidelines

The amounts contained in this policy regarding competitive bid and price quotation requirements are subject to adjustments based on the Consumer Price Index.[1][2][3]

Competitive Bids

When seeking competitive bids, the Board shall advertise once a week for three (3) weeks in not less than two (2) newspapers of general circulation.[1][2]

After due public notice advertising for competitive bids, the Board shall be authorized to:

1. Purchase furniture, equipment, school supplies and appliances costing a base amount of **$24,500** or more, unless exempt by law.[2]

2. Contract for construction, reconstruction, repairs, maintenance or work on any school building or property having a total cost or value of more than **$24,500**, unless exempt by law.[1]

The Board prohibits the practice of splitting purchases to avoid advertising and bidding requirements.[1][2]

With kind, quality and material being equal, the bid of the lowest responsible bidder meeting bid specifications shall be accepted upon resolution of the Board, unless the Board chooses to reject all bids.[1][2]

The Board recognizes that emergencies may occur when imminent danger exists to persons or property or continuance of existing school classes is threatened, and time for bidding cannot be provided because of the need for immediate action. Bidding decisions in the event of such emergencies shall be made in accordance with existing legal requirements.[1]

{ } Electronic Bidding

The Board shall receive bids electronically for competitive contracts, except for construction and design services, in compliance with applicable laws and Board policy.[4][5]

The district shall electronically maintain the confidentiality of the bid until the bid opening.[5]

{ } Competitive Electronic Auction Bidding

The Board shall adopt a resolution approving the use of competitive electronic auction bidding for contracts for supplies or services, but not for construction or design services.[4][6]

An invitation for bids shall be issued and shall include:[6]

1. Procurement description.

2. All contractual terms, when practical.

3. Conditions applicable to procurement, including a notice that bids will be received in an electronic auction manner.

Public notice and advertisement of the invitation for bids shall be given in the manner required for non-electronic bidding.

Bids shall be accepted electronically at the time and in the manner designated in the invitation for bids.

During the auction, bidders shall be able to review their bid rank or the low bid price, and may reduce their bid prices during the auction.

At the conclusion of the auction, the record of the bid prices received and the name of each bidder shall be open to public inspection.

After the auction period has expired, the district shall grant in writing withdrawal of a bid when the bidder requests relief and presents credible evidence of a clerical mistake due to reasons permitted by law, within the time period established by the district.

The contract shall be awarded within sixty (60) days of the auction by written notice to the lowest responsible bidder, or all bids may be rejected. Extensions of the award date may be made by written, mutual consent of both parties.

Price Quotations

Unless exempt by law, at least three (3) written or telephonic price quotations shall be requested by the Board for:[1][2]

1. Furniture, equipment, school supplies and appliances costing a base amount of more than **$13,200** but less than **$24,500**.[2]

2. All contracts for construction, reconstruction, repairs, maintenance or work on any school building or property, having a total cost or value of more than **$13,200** but less than **$24,500**.[1]

If it is not possible to obtain three (3) quotations, a memorandum must be kept on file showing that fewer than three (3) qualified vendors exist in the market area. The written price quotations, written records of telephonic price quotations and memoranda shall be kept on file for three (3) years.

Work Performed by District Maintenance Personnel

The Board may authorize district maintenance personnel to perform construction, reconstruction, repairs or work having a total cost or value of less than **$13,200**.[1]

Delegation of Responsibility

The Board may grant the Board Secretary or Purchasing Agent the authority to purchase supplies and award contracts in the amount and manner designated by applicable law.[1][2]

NOTES:

The Department of Labor and Industry shall publish notice, in the Pennsylvania Bulletin prior to January 1 of each calendar year, of the annual percentage change and the unadjusted or final adjusted base amounts at which competitive bidding is required and written or telephonic price quotations are required, respectively, for the calendar year beginning the first day of January after publication of the notice. This policy will be adjusted annually based on the notice published in the Pennsylvania Bulletin.

Act 4 of 1974 – Withdrawal of Bids – 73 P.S. Sec. 1602

PSBA Revision 12/25 © 2025 PSBA

Legal Footnotes

[1] 24 P.S. 751
LEGAL REFERENCE

[2] 24 P.S. 807.1
LEGAL REFERENCE

[3] **24 P.S. 120**
LEGAL REFERENCE

[4] **62 Pa. C.S.A. 4602**
LEGAL REFERENCE

[5] **62 Pa. C.S.A. 4603**
LEGAL REFERENCE

[6] **62 Pa. C.S.A. 4604**
LEGAL REFERENCE

Bucks County
Intermediate Unit

705 N. Shady Retreat Rd.
Doylestown, PA 18901
Tel: 215-348-2940
www.BucksIU.org

BUCKS COUNTY INTERMEDIATE UNIT #22
SERVICE AGREEMENT

THIS AGREEMENT, entered into on **,** by and between the **Bensalem School DIstirct** (hereinafter referred to as "**District**") located at **3000 Donallen Dr, Bensalem, PA 19020,** and the **Bucks County Intermediate Unit #22** (hereinafter referred to as **"Bucks IU"** and/or **"Contractor**"), located at **705 North Shady Retreat Road, Doylestown, PA 18901.**

WITNESSETH

WHEREAS, the District has a need for the following services:

- **School Based Access Program (SBAP) Support Services- Direct Service Billing**

WHEREAS, Bucks IU has offered to provide the District with a qualified individual to provide SBAP Support Services, to process eligible related service claims submitted by the district for reimbursement; and

WHEREAS, it is understood by both parties that the services provided by the Bucks IU does not include other aspects of the SBAP program such as Random Moment Time Study, IEP Ratio, Quarterly or Annual expense reports, program re-validation or any other aspects of SBAP that are required for the District's participation; and

WHEREAS, the District and Bucks IU mutually agree that the Bucks IU will provide the District with SBAP Support Services for a period of time as needed by the District under the terms and conditions set forth in this Agreement;

THEREFORE, INTENDING TO BE LEGALLY BOUND HEREBY, the parties agree as follows:

1. This Agreement shall commence on **October 1, 2026** and shall terminate no later than **June 30, 2027**, provided that both parties to this Agreement may extend this Agreement by mutual consent by providing written notice by **April 30, 2027.** In addition, either party may also terminate this Agreement or any extension at any time by providing fifteen (15) days written notice.

2. For valuable consideration as expressed herein, Contractor shall provide a qualified individual to provide SBAP Support Services to the district:

A. It is understood that under the terms of this agreement the Bucks IU will provide SBAP Support Billing Services with specific duties and workload managed under the direction of **the District Executive Director of Student Services.**

B. Through **June 30, 2027** the rate for these services will be as follows:

- **SBAP Support Services: Direct Service Billing**
- **District Rate: $540 per day, not to exceed 50 days without pre-approval in the contract period.**

C. Services will be provided up to two full days per week, remotely at another location.

D. Each week's schedule will be mutually agreed to by the **Executive Director of Student Services from the District and the Supervisor of Student Data from the Bucks IU or their designees.**

E. **The District agrees to pay to the Bucks IU the rate for services as outlined above based on actual services provided. The Bucks IU shall submit one invoice at the conclusion of each calendar month. The District agrees to pay approved invoices within thirty (30) days from the receipt of each approved invoice.**

3. If required as part of the job responsibilities, the District agrees to provide financial reimbursement to the Contractor in excess of the compensation stated hereinabove, in order to reimburse the Contractor for any travel, tolls, parking or other out-of-pocket expenses incurred incident to providing services as required by this contract. Requests for such reimbursement will be accompanied by appropriate supporting documentation.

4. The individual(s) serving in this position shall not be responsible for providing printing, and other administrative services, including postage, required by the District for the performance of the duties assigned under this agreement.

5. It is understood and agreed by the parties hereto that the individual serving in this position while engaged in carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an officer, agent, or employee of the District. As such, the individual serving in this position is not entitled to any of the benefits provided by the District to its employees, including, but not limited to, group insurance, state pension plan enrollment, and vacation, leaves of absence, workers' compensation insurance or unemployment compensation insurance. The District may, during the term of this Agreement, engage other independent contractors to perform the same work that is performed through the SBAP billing reimbursement Services performed under this agreement.

6. Contractor agrees to comply with all Commonwealth of Pennsylvania and federal laws and regulations which apply to the District or to the services to be performed by Contractor, and any internal policies or procedures of the District enacted to comply with said state and federal laws and regulations. Contractor shall ensure that any person assigned to the District has all required federal and state criminal background and child abuse clearances, as well as the required health forms, PDE Form 6004, and Act 168 Employment History Review Form as provided for by the Pennsylvania School Code.

7. It is understood that the rights and responsibilities of this Agreement may be transferred or assigned by Contractor to Educational Staffing Services and/or other contractors/ subcontractors; and the District through this agreement provides express written permission to Contractor to subcontract or delegate obligations under this contract to Educational Staffing Services or other contractors/subcontractors who work with the Contractor.

8. It is understood and agreed that during the course of work under this Agreement, District may become aware of confidential information about the Bucks IU, including but not limited to information regarding a Bucks IU employee, information about a Bucks IU student, information from a student's educational or medical records, software and computer programs, and knowledge, skills, and abilities of personnel. It is understood that District may also become aware of similar confidential information belonging to Bucks IU and/or Bucks IU clients. It is understood and agreed that all such information is considered to be confidential and privileged under the terms and conditions of this Agreement and cannot be disclosed for any reason. If District uses, discloses, copies, removes, shares (either verbally, physically, or electronically) confidential information in any way that is determined by the Bucks IU to be improper or non-work related in any manner, District will be held liable. It is agreed by both parties that any such disclosure is grounds for immediate termination of this Agreement.

9. Contractor represents and warrants to the District that the individual providing SBAP Support Direct Service Billing to the District is experienced and competent to provide the Services, and is familiar with all federal, state, or regulatory laws, ordinances and regulations which may affect the services provided. If Contractor should violate any terms or conditions of this Agreement or should otherwise fail to perform in accordance with this Agreement, the District may without prejudice to any other right or remedy, terminate the Agreement and make other appropriate arrangements for the Services to be provided hereunder.

10. This Agreement shall be binding upon the District and Bucks IU, and their successors and assigns.

11. The District and Bucks IU agree to indemnify and hold harmless each other and each other's employees, officers, agents, contractors, subcontractors, attorneys and representatives from and against any and all claims, demands, costs, including attorneys' fees, suits and damages for any reason including bodily injury and property damage for which either one of them become liable that arise out of or result from negligent or intentional acts or omissions of the other, or the

other's employees, agents, contractors, subcontractors, and/or representatives.

12. This Agreement constitutes the entire understanding and agreement between the parties. Any modifications or amendments to this Agreement must be in writing and signed by a duly authorized agent or representative of both parties.

(Signatures are on a separate page)

IN WITNESS WHEREOF, the District and Bucks IU have executed and delivered this Agreement as of the day and year written on the first page hereof.

BENSALEM SCHOOL DISTRICT

By: _____

Deborah King, Board President
School District

Attest: _____

Carolyn J, Riley, Board Secretary
School District

Date: _____

BUCKS COUNTY INTERMEDIATE UNIT #22

By: _____

John D'Angelo, President
Bucks IU Board of School Directors

Attest: _____

Michele Ruggiero, Secretary
Bucks IU Board of School Directors

Date: _____

Penndel
Mental Health Center
Your stepping stone to a brighter tomorrow

Administrative and Outreach Offices
2080 Cabot Boulevard West, Suite 100, Langhorne, PA 19047 | Ph: 267-587-2300 | Fax: 267-587-2305

September 2026

Bensalem Township School District
Attn: Dr. Victoria Velazquez, Interim Superintendent
3000 Donallen Drive
Bensalem, PA 19020

Dr. Victoria Velazquez

Penndel Mental Health Center is committed to strengthening individual, family, and community well-being through accessible, high-quality community-based behavioral health services. In order to maintain and develop a mutually beneficial working relationship with Bensalem Township School District, the following agreement is proposed:

It is mutually agreed that all students referred between organizations will be ensured to receive the maximum coordination and continuity of care between entities. As appropriate, the undersigned entities will maintain communication to enable individuals referred for services to receive treatment and care responsive to individual needs.

This agreement will be in effect for one (1) year from the date below. It may be terminated by either organization upon thirty (30) days written notice or if either facility fails to maintain its present authority or standards.

Jon Rubin
Chief Executive Officer
Penndel Mental Health Center

9/22/25
Date

Dr. Victoria Velazquez
Interim Superintendent
Bensalem Township School District

Date

MEMORANDUM OF UNDERSTANDING
NR436 COMMUNITY HEALTH PRACTICUM

Chamberlain University ("University") Representative: Title: 233 S. Wacker Dr., Suite 800 Chicago, IL 60606 Email: clinicalcontracts@chamberlain.edu	[Samuel K Faust Elementary School] ("Facility") Representative: Beverly Crispo Title: Address: 2901 Bellview Drive Bensalem Township, PA 19020 E-mail: bcrisp@bensalemsd.org Phone: 215.750.2800

It is the intent of the above-named parties to work together to provide the University's students in Chamberlain's NR 436 Community, Public, and Population Health Practicum ("Community Health Practicum") with opportunities for a practicum experience with the Facility. The parties agree to the provisions identified in this Memorandum of Understanding.

Responsibilities of University:

- Ensure students have met all applicable University eligibility requirements of the Community Health Practicum prior to assignment.
- Retain ultimate responsibility for the educational and practicum experience of the Community Health Practicum, including grading.
- Establish competencies to be addressed during the practicum experience.
- Design the practicum experience as prescribed by the University curriculum.
- Suggest activities to enhance the practicum experience.
- Provide a faculty member to serve as liaison with the Facility.
- Notify students of their responsibility to abide by the Facility policies, procedures, rules, and regulations.
- Ensure that students have met all applicable healthcare compliance requirements, criminal and other background checks and drug screen as identified by the Facility on the Healthcare Compliance Partner Clearance Form.
    - If Facility has not submitted Healthcare Compliance Partner Clearance Form by the time Students are assigned to the Facility, University will ensure Student has met the requirements set forth in University's Student Handbook.
- Ensure that students are advised that they are not to provide health guidance or advice unless provided under the direction of their site preceptor, and that the materials that they are to develop and prepare during their Practicum, are not to be presented to site clients or community members until approved by their course Faculty.
- Ensure that students, who may drive their own vehicles during their practicum experience, have been notified that they are expected to carry their own automobile liability insurance and that neither Facility nor University will provide or be responsible for providing automobile liability insurance covering student's use of student's own vehicle during their practicum.
- Provide Facility with course syllabus, expected outcomes, evaluation tools, and the practicum experience requirements upon request.
- Retain the right to require that a student no longer be placed with a particular Facility point of contact.
- Maintain claims made professional liability insurance of $1,000,000 per claim and $3,000,000 aggregate. Certificate of Insurance to be provided upon request.

Responsibilities of the Facility:

- Retain ultimate responsibility for community health services and any direct patient care, to the extent applicable, at all times. Students and faculty will not be used to provide services in place of Facility staff. Students are not to engage in direct patient care at the Facility or on behalf of the Facility at any time during the hours designated for the practicum experience unless under the direction of their site preceptor. Students are not a replacement for site staff and are not to be the primary provider of routine care on behalf of the facility or facility staff. Students and faculty are not employees and are not entitled to any compensation or benefits, including Workers' Compensation.
- Provide students an orientation to the Facility, including, without limitation, its rules, regulations, administrative policies, standards and practices relevant to the Community Health Practicum.

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- Ensure the practicum involves direct interaction with individuals, families, or community groups to meet program competencies and standards.
- Cooperate with University faculty to promote the success of the Community Health Practicum program.
- Remove the student from further participation if he or she does not comply with Facility expectations or if the Facility is concerned about staff, student, or community member safety.
- Facility shall notify University of any internal or external allegations or reports of misconduct received by Facility that pertain to any Student's experience of the practicum (pertaining to Facility premises, facility's operations, or other practicum locations, as applicable), including but not limited to sexual harassment complaints and ethics investigations.
    - If a student notifies the University of sexual misconduct by any agent or employee of the Facility or by another Student in the Practicum program, pursuant to Title IX of the Education Amendments of 1972 ("Title IX"), University will investigate and Facility will make reasonable efforts to cooperate with the investigation.
- Provide equipment & supplies necessary for the practicum experience at the Facility, if applicable.
- In the event that Facility allows Students to remotely participate in activities that are conducted virtually outside any of the Facility's physical locations, such as allowing virtual visits, telehealth services, or other activities that do not involve in-person interaction, Facility acknowledges that University does not control the performance, reliability, or security of the devices or networks used by Students for these activities and Facility shall be responsible for ensuring that such devices or networks meet Facility's requirements.
- Share guidelines for developing competency in the practicum activities.
- Provide written evaluation of the Community Health Practicum program by a representative of the Facility and by the practicum preceptor for each student at the culmination of that student's practicum experience. One evaluation is sufficient where the Facility representative and the practicum preceptor are the same individual.
- Safeguard against improper disclosure of any student record information in its possession, in compliance with the applicable provisions of the Family Educational Rights and Privacy Act of 1974, 20 USC 1232 (g), otherwise known as FERPA or the Buckley Amendment.
    - Facility agrees that any educational record of any Student that is generated or maintained in Facility's custody during the Community Health Practicum, including but not limited to Student evaluations and Student attendance records, are owned by University and will be provided to University following completion of the Practicum or upon the reasonable request of University or Students.
- Allow representatives of the University and/or agencies responsible for approval of facilities used for the Community Health Practicum or for accreditation of the applicable program curriculum to tour Facility to the extent to the extent necessary as pertaining to the Community Health Practicum.
- Maintain insurance coverage in reasonable amounts and that is consistent with coverage standards for the industry and geographic area.

Mutual Understanding:

- A student's practicum experience is distinctly separate and apart from the student's work responsibilities and schedule if the student is employed at the Facility. During time designated for the practicum experience, the Facility will not require the student to engage in work-related activities. University and Facility agree that Students training at the Facility under this Agreement will have the status of Students in training and will not be considered employees of the Facility or any of Facility's subsidiaries or affiliates by virtue of participation in the Practicum and shall not, solely as a result of participation in the Practicum, be entitled to compensation, remuneration or benefits of any kind.

In the event that a Student is an employee or independent contractor of the Facility, Facility and University acknowledge and agree that Facility (a) alone employs its employees of Facility, and contracts with its independent contractors and is responsible for any compensation paid, regardless of whether Facility's employee or independent contractor is completing Facility employment hours or Practicum hours, (b) will pay, or be responsible for any salary, compensation, withholdings as required by law, unemployment insurance, or benefits (including disability benefits) for its employees or independent contractors, as applicable, and (c) assumes all responsibility and liability that may be imposed upon an employer under any law, regulations, or ordinance, including any wage or obligations.

In the event that Facility chooses to provide compensation, remuneration or benefits of any kind to Students outside of an

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employment or independent contractor relationship, Facility and University acknowledge and agree that Facility (a) alone will pay, or be responsible for any compensation, remuneration, or benefits provided to Students and (b) assumes all responsibility and liability for any such compensation, remuneration, or benefits under any law, regulation, or ordinance.

- University and Facility will agree to start dates and length of the Community Health Practicum for each Student.
- During the term of this Agreement, University and Facility will periodically agree on the number of students eligible to participate in the Community Health Practicum; provided, however, that Facility may reduce the number of Students eligible to participate in the program at any time, with prior notice to University and adequate time for University to reassign the Students to another practicum site.
- This Memorandum of Understanding is effective for one (1) year from the date of execution by both parties and, unless terminated, will automatically renew for five (5) additional terms of one (1) year each. Either party may terminate this Memorandum of Understanding immediately for cause or upon thirty (30) days prior written notice without cause. In the event of a termination, subject to the Facility's right to remove a student from participation in the Practicum if the student is not compliant with Facility expectations or poses a safety concern, students participating in a Practicum at the time of termination will be permitted to complete their Practicum under the terms and conditions of this MOU.
- Both parties agree to comply with all applicable laws and regulations, including laws prohibiting discrimination.

("Facility")	Signature	Date
Chamberlain University ("University")	Signature	Date

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GWYNEDD MERCY UNIVERSITY

COLLEGE OF ARTS, SCIENCES, AND PROFESSIONAL STUDIES

COUNSELING PROGRAM INTERNSHIP AGREEMENT

AGREEMENT is made on this ___day of _____, between GWYNEDD MERCY UNIVERSITY, a non-profit Pennsylvania corporation, with its principal address at 1325 Sumneytown Pike, P.O. Box 901, Gwynedd Valley, Pennsylvania 19437 (hereinafter referred to as "UNIVERSITY") and

_____ with its principal address at

_____ (hereinafter referred to as "AFFILIATE").

W I T N E S S E T H:

WHEREAS, UNIVERSITY is an educational institution organized and operated under the authority of the Commonwealth of Pennsylvania which provides among its courses the education of students for careers in Counseling and the intended granting of a Master of Science Degree (hereinafter "Program"); and

WHEREAS, AFFILIATE is an institution specializing in providing services in Counseling; and

WHEREAS, the purpose of this Agreement is to arrange for the provision of fieldwork education in Counseling which is consistent with the UNIVERSITY's Program; and

WHEREAS, in the education of students for a career in Counseling, fieldwork education is required, and the AFFILIATE has facilities for such fieldwork education and AFFILIATE desires to associate with UNIVERSITY in providing such facilities to the UNIVERSITY and its students in an environment that is conducive to the educational process.

NOW, THEREFORE, the parties hereto intending to be legally bound hereby agree as follows:

I. AFFILIATION. During the term of this Agreement, UNIVERSITY and AFFILIATE will become affiliated with each other for the provision of fieldwork education for UNIVERSITY'S students at AFFILIATE's facilities consistent with the UNIVERSITY'S Program requirements and the terms and conditions of this Agreement.

II. TERM AND TERMINATION. The term of this Agreement shall be from _____, 20__ to _____, 20__ and will be automatically renewed on an annual basis unless

terminated, in writing, by one of the parties no less than ninety (90) days prior to the commencement of the renewal term. No such non-renewal shall affect any student fieldwork placement then being conducted and with respect to such placement, the terms of this Agreement shall continue in full force and effect. Notwithstanding anything herein to the contrary, either party may terminate this Agreement prior to the end of any given one year period if the other party has breached any of its obligations under this Agreement and failed to remedy said breach within thirty (30) days of written notice thereof.

III. COOPERATION OF THE PARTIES. All matters of material concern to the AFFILIATE and UNIVERSITY in connection with the Program shall be discussed by the parties as the need to do so arise. In resolving any matter, the parties hereto recognize that, in the performance of this contract, the greatest benefits will be derived by promoting the interests of both parties; and each party, does, therefore, enter into this contract with the intention of cooperating with the other in carrying out the terms of this contract; and each party agrees to interpret its provisions, insofar as it may legally do so, in such manner as will best promote the interest of both and render the highest services to the public.

IV. PRERIODIC EVALUATIONS. This Agreement is to be evaluated and reviewed by both parties, from time to time, and revisions will be made as they are deemed necessary to fulfill the Program goals. Any revisions will be in writing, signed and dated by both parties, and attached to and made a part of the contract.

V. PROGRAM GUIDELINES.

A. JOINT RIGHTS AND RESPONSIBILITIES.

1. Both parties will cooperate in providing the student a proper learning opportunity in Counseling fieldwork. UNIVERSITY Instructors and AFFILIATE personnel may meet periodically to review student progress and learning objectives.

2. Both parties shall not discriminate on the basis of race, religion, creed, color, national origin, ancestry, age, marital status, veteran's status, affectional or sexual orientation, gender, pregnancy, disability, domestic partnership or civil union status, gender identity or expression, genetic information or membership in any other class protected by state or federal law.

3. Both parties agree that the number of students receiving fieldwork training at the AFFILIATE will be arranged mutually, with due consideration given to the number of students and to the educational material available.

4. Both parties will communicate consistently to the students those responsibilities of the UNIVERSITY, those of AFFILIATE and those that are shared by the parties.

5. Both parties agree and understand that nothing in this Agreement implies an employee/employer relationship between UNIVERSITY instructors or students and the AFFILIATE or AFFILIATE personnel and UNIVERSITY. The parties shall be that of independent contractors with respect to each other.

B. RIGHTS AND RESPONSIBILITIES OF THE UNIVERSITY.

1. Appoint and retain, as a full-time faculty member, a Faculty Advisor, meeting all essential criteria of education and experience for such position, whose primary function will be to administer the Counseling Program.

2. Appoint and retain a Counseling Fieldwork Supervisor, meeting all essential criteria of education and experience for such position, who will carry out scheduled AFFILIATE site visits to investigate the nature of the internship work at AFFILIATE site, including consultation with the AFFILIATE site supervisor prior to the student's internship program begins and after the student's completion of all required internship hours.

3. Ensure proper placement of UNIVERSITY students within the program by visiting UNIVERSITY students on location during the AFFILIATE program and communicating with UNIVERSITY students on a weekly basis to ensure students continue to meet all internship criteria as established in UNIVERSITY'S catalog.

4. Be responsible for the entire educational experience of the students enrolled in the Counseling Internship Program. UNIVERSITY retains responsibility for instruction, evaluation, maintaining all proper paperwork including the internship application and site contract, as well as the determination and submission of student's grades to the registrar.

C. RIGHTS AND RESPONSIBILITIES OF THE AFFILIATE.

1. AFFILIATE agrees to provide to UNIVERSITY students a professional work experience.

2. AFFILIATE agrees to provide to UNIVERSITY students engaged in the internship program and UNIVERSITY faculty advisor a job description and established goals for the course of the internship program.

3. AFFILIATE agrees to develop learning objectives, with the support of UNIVERSITY student and UNIVERSITY faculty advisor, to be carried out at the AFFILIATE site which shall fulfill the goals of the internship program.

4. AFFILIATE agrees to meet with UNIVERSITY student engaged in the internship program on a regular basis to provide feedback on the quality of work UNIVERSITY student has performed.

5. AFFILIATE agrees to keep UNIVERSITY student engaged in the internship program informed, in writing, of any ongoing safety hazards and/or confidentiality and legal requirements.

6. AFFILIATE agrees to keep UNIVERSITY faculty advisor informed of UNIVERSITY student's progress and AFFILIATE shall immediately convey any concerns about student's performance to UNIVERSITY faculty advisor.

7. AFFILIATE agrees to complete all required evaluations for the UNIVERSITY student by stated deadlines as determined by UNIVERSITY.

D. RIGHTS AND RESPONSIBILITIES OF THE STUDENT

1. STUDENT agrees to obtain a thorough knowledge of the AFFILIATE organization to which STUDENT has been assigned through the internship program.

2. STUDENT agrees to observe all organizational rules and regulations of the AFFILIATE.

3. STUDENT agrees to promptly arrive at AFFILIATE organization each scheduled day at the scheduled start time as determined by AFFILIATE.

4. STUDENT agrees to inform AFFILIATE on-site supervisor prior to STUDENT'S scheduled start time if STUDENT is ill and cannot attend work on a given day.

5. STUDENT agrees to take initiative in assuming his/her responsibilities over the course of the internship program at AFFILIATE organization.

6. STUDENT agrees to demonstrate a professional demeanor in behavior and attitude at all times over the course of the internship program at AFFILIATE organization.

7. STUDENT agrees to keep an open mind an accept criticism and/or suggestions from the AFFILIATE on-site supervisor and UNIVERSITY faculty advisor.

8. STUDENT agrees to complete all course requirements, including maintaining a log of hours worked, a journal of experience, and weekly communications with UNIVERSITY faculty advisor.

VI. REMUNERATION. AFFILIATE shall not pay STUDENT any remuneration during fieldwork education time. During the designated time of fieldwork education, STUDENT will in no event become or be construed to be employees or agents of the AFFILIATE. Furthermore, AFFILIATE will not assume any responsibility for any compensation, medical, professional, meal, travel or other incidental expenses incurred by STUDENT or UNIVERSITY faculty in connection with the Program.

VII. INDEMNIFICATION AND HOLD HARMLESS.

A. UNIVERSITY agrees to defend and indemnify and hold harmless the AFFILIATE, its directors, trustees, officers, agents, servants and employees from and against any and all claims and liabilities (including reasonable attorney's fees and expenses incurred in the defense thereof) relating to personal injury or property damage to the extent arising out of the negligent acts or omissions of the UNIVERSITY'S students, faculty members, employees, officers, trustees or agents in connections with their responsibilities under this Agreement.

B. AFFILIATE agrees to defend and indemnify and hold harmless the UNIVERSITY and its trustees, officers, employees, faculty members, students and agents from and against any and all claims and liabilities (including reasonable attorney's fees and expenses incurred in the defense thereof) relating to personal injury or property damage to the extent arising out of conditions existing at the AFFILIATE and/or the negligent acts or omissions of the AFFILIATE'S directors, trustees, officers, employees, servants or agents in connection with their duties at the AFFILIATE, including without limitation their supervisory duties under this Agreement. If the UNIVERSITY incurs any expenses, including but not limited to attorneys' fees, in connection with enforcing AFFILIATE'S obligation to defend, indemnify and/or hold the UNIVERSITY and/or its students harmless, AFFILIATE agrees to reimburse the UNIVERSITY for any and all such expenses.

C. Each party agrees that it shall give the other party prompt notice of any claim, threatened or made, or suit instituted against it which could result in a claim for indemnification above.

D. Both parties agree that in the event that indemnification is sought under this provision, the party seeking indemnification shall furnish the indemnifying party, upon request, all information and assistance available to the indemnified party for defense against any such claim, suit, or demand.

E. Both parties agree to provide a certificate of insurance upon request.

VII. MISCELLANEOUS.

A. All notices to parties hereunder must be in writing, signed by the party giving it, and shall be served either personally or by certified mail, return receipt requested, addressed as follows:

Gwynedd Mercy University Representative:

Lisa C. McGarry, PhD
Dean, College of Arts, Sciences, and Professional Studies
Gwynedd Mercy University
1325 Sumneytown Pike, P.O. Box 901
Gwynedd Valley, PA 19437

Affiliate Representative:

Name: _____

Title: _____

Address: _____

_____

or to such other address as may be hereinafter designated by addendum hereto. All notices are effective three (3) days after being properly stamped, addressed, and placed in the United States mail by the party giving such notice.

B. Assignment. The Agreement may not be assigned in whole or in part by either party.

C. Governing Law. This Agreement has been made, executed and delivered in, and is to be governed and construed in accordance with the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the parties cause this Agreement to be executed by their duly authorized representatives, as of the day and year above first written.

GWYNEDD MERCY UNIVERSITY

By: _____

Print Name: _____

Attest: _____

AFFILIATE

By: _____

Print Name: _____

Attest: _____

GWYNEDD MERCY UNIVERSITY FIELDWORK CONTACT

By: _____

Print Name: _____

Attest: _____

AFFILIATE FIELDWORK CONTACT

By: _____

Print Name: _____

Attest: _____

STUDENT AFFILIATION AGREEMENT
FOR TEMPLE UNIVERSITY STUDENTS AT NON-TU ENTITIES

This Student Affiliation Agreement ("Agreement") is entered into as of this ___ day of _____, 2026 (the "Effective Date") by and between **TEMPLE UNIVERSITY – OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION on behalf of its College of Education and Human Development**, UNIVERSITY") and **BENSALEM TOWNSHIP SCHOOL DISTRICT** ("AFFILIATE").

WITNESSETH

WHEREAS, AFFILIATE and UNIVERSITY have an interest in supporting educational programs and in working cooperatively with other institutions dedicated to public service and educational endeavors; and

WHEREAS, AFFILIATE and UNIVERSITY agree that learning can best be achieved and facilitated when a stimulating educational environment is maintained; and

WHEREAS, it is in the interest of AFFILIATE to participate in the training of a students enrolled at the UNIVERSITY and assigned at the pre-student teaching level to the AFFILIATE with a less-than-full responsibility for instruction or instruction related activities ("Practicum Student") or assigned by UNIVERSITY to teach at the AFFILIATE, as part of their preparation to enter the teaching profession ("Student Teacher") to help meet the needs for highly qualified educators of our Commonwealth.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, good and valuable consideration, the receipt of which is hereby acknowledged, and intending to be legally bound hereby, UNIVERSITY and AFFILIATE agree as follows:

1. **Term**. This Agreement shall continue from the Effective Date above unless either party gives written notice of termination to the other party at least ninety (90) days prior to the desired termination date.

2. **Rules and Regulations**. UNIVERSITY shall require each of its students to be aware of, and abide by AFFILIATE's practices, rules, policies, and procedures.

3. **Discipline**. UNIVERSITY shall have full responsibility for conducting any student (whether employed by the affiliate, or not) disciplinary proceedings in accordance with its own rules and regulations. Notwithstanding the above, UNIVERSITY agrees to terminate the participation of any student at AFFILIATE's facilities, upon request of AFFILIATE, if AFFILIATE has determined that the student fails to abide by the practices, rules, policies, or procedures of AFFILIATE. The Affiliate may remove a Student Teacher or Practicum Student from a classroom for cause at any time but will only terminate or change the assignment of a Student Teacher after consultation with the University. The University may, at any time, terminate the assignment of any Student Teacher or Practicum Student. However, before termination, all parties shall make reasonable efforts to consult with each other.

4. **Educational Records**. UNIVERSITY shall maintain all educational records and reports relating to the participation by individual students at AFFILIATE for six (6) years from the date of graduation and AFFILIATE shall have no responsibility to maintain any records. In the event of pending litigation involving such records, those records shall be maintained until a resolution

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of the legal action is reached. AFFILIATE will refer all requests for information respecting such records to UNIVERSITY.

5. **Background Checks**. UNIVERSITY shall insure that all students placed at AFFILIATE have received satisfactory criminal history record information reports, child abuse history clearances, and Federal Bureau of Investigation federal criminal history record information reports, and any other clearances or documents reasonably requested by AFFILIATE

6. **Students Assigned**. UNIVERSITY shall assign only those students who have satisfactorily completed the required course of study for the current field placement and who meet AFFILIATE's and UNIVERSITY's standards of health and ability. UNIVERSITY and AFFILIATE shall annually agree upon the number and schedule for such students. The Parties shall make reasonable efforts to consult with each other before modifying a Students' assignment.

7. **Student Confidentiality**. UNIVERSITY shall insure that all its students placed at AFFILIATE have been educated as to the concepts of privilege and confidentiality as related to student data and information as well as executing and complying with the terms and conditions contained in Attachment "*A*".

8. **Student Status.** UNIVERSITY shall notify students that, regardless of employment status with the AFFILIATE, each student is placed with AFFILIATE as a part of an academic curriculum and those duties performed by the student are not performed as an employee, but in fulfillment of these academic requirements. Students who are completing program or curricular requirements at the AFFLIATE, and have not been hired by the AFFILIATE, shall not be deemed to be an employee of AFFILIATE for purposes of compensation, fringe benefits, workers' compensation, unemployment compensation, minimum wage laws, income tax withholding, social security or any program because of participation in this educational experience;

9. **Student Teacher and Practicum Student Supervision.** Students shall be subject to the rules and regulations of the AFFILIATE and will be under the direction and supervision of a school assigned mentor teacher, Principal, and other administrative personnel while they are on the premises of the AFFILIATE or acting on behalf of the AFFILIATE in locations other than the premises. The following points have specific reference to the various types of supervisory responsibility:

A. AFFILIATE shall provide supervision of all student classroom activities and shall have full responsibility and authority over AFFILIATE's administration and student services.
B. If the student teacher is not the teacher of record for their classroom, their Mentor Teacher may temporarily leave the classroom, in case of an emergency, with the Student Teacher or Practicum Student in charge of the class, but the Classroom Mentor, shall, at all times, retain the responsibility for the control of the class and the program of instruction.
C. Teacher education students may substitute teach once they have completed one satisfactory observation in student teaching. Temple teacher candidates are not allowed to substitute teach outside of their student teaching classroom on days designated for student teaching.
D. Mentor Teachers shall file such reports as are prescribed by the University.
E. The University Supervisor shall have access, at all reasonable times, to visit the classroom(s) to which the student is assigned for the purpose of observation and supervision.

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F. Per Pennsylvania Department of Education regulations, each student teacher must be supervised by university faculty with knowledge and experience in the area of certification and a cooperating teacher who is trained by the preparation program faculty and who has the appropriate professional educator certification, 3 years satisfactory certified teaching experience on the appropriate certificate and 1-year certified experience in the specific placement (22 Pa. Code §354.25(f)).

10. **Calendar**. Students shall be required to comply with the calendar of the AFFILIATE and the daily schedule of the individual AFFILIATE in which the experience will be completed. Any deviation from said schedule or calendar shall be approved by the Mentor Teacher, the Principal and the University Supervisor.

11. **Insurance**. Each party shall provide and maintain Comprehensive General Liability and Professional Liability Insurance for itself, its agents, its employees, and its students participating in this Program at levels sufficient to support the indemnification obligations assumed herein. In no event shall the professional liability insurance coverage be in an amount less than required by The Commonwealth of Pennsylvania or One Million Dollar ($1,000,000) per claim and Three Million Dollars ($3,000,000) in the aggregate, whichever is greater. In the event that a party maintains professional liability insurance on a claim made basis, such party shall secure and maintain tail coverage insurance. Upon request of a party, the other party shall supply certificates of insurance evidencing such coverage. Both parties are prohibited from accepting service of legal papers on behalf of the other party, its agents or any of its insured. AFFILIATE's insurance shall be primary and non-contributory to any of UNIVERSITY's insurance policies. This section shall survive the expiration or termination of this Agreement.

12. **Stipend.** A stipend, where applicable, as set by the UNIVERSITY shall be paid for supervising student teachers by the UNIVERSITY to Mentor Teacher or, if the AFFILIATE prefers, to the AFFILIATE district.

13. **Final Grade**. The final academic grade for a student teacher will be determined by the UNIVERSITY with input from AFFILIATE.

14. **Indemnification**. Each party shall indemnify, defend, and hold the other party, its affiliates and their respective trustees, governors, directors, officers, employees, contractors, subcontractors, and agents (collectively, the "Indemnified Parties") harmless from and against any and all liabilities, suits, actions, claims, demands, damages, losses, expenses, and costs of every kind and character (including, without limitation, reasonable attorney fees court costs, and expert witness fees) suffered or incurred by, or asserted or imposed against the party seeking indemnification (or its Indemnified Parties) to the extent resulting from, connected with, or arising out of any negligent or wrongful act or omission by the indemnifying party (or its Indemnified Parties).

15. **Emergency Medical Treatment**. If any of UNIVERSITY's students participating in the program covered by this Agreement should require emergency medical treatment while at AFFILIATE, AFFILIATE will arrange the required treatment at a fee no greater than customarily charged to the general public. Such expenses shall be the sole responsibility of the student.

16. **Training**. AFFILIATE shall provide mentorship for UNIVERSITY's students which meets the mutually agreed upon standards. The AFFILIATE will grant classroom access to UNIVERSITY appointed supervisors of practicum students and student teachers.

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17. **Name and Logo**. No party shall use the other's name or logo in any descriptive or promotional literature or communication of any kind without the other's prior written approval.

18. **Publications**. Students must obtain prior written approval of AFFILIATE and UNIVERSITY before publishing any material (including photos, videos or other posts) relating to the program experience. The UNIVERSITY may not take any photographs or videos of the classroom setting without the express written permission of the appropriate AFFILIATE official(s) and families. The UNIVERSITY may not distribute any forms or documents requesting authorization from AFFILIATE students without prior review and approval from the AFFILIATE. Any such photos or videos created at the AFFILIATE may only be used for educational purposes.

19. **Exclusivity**. This Agreement is not intended to conflict with or affect any existing or future affiliation between the parties and institutions not a party to this Agreement. This Agreement is not exclusive.

20. **Applicable Law**. This Agreement shall be deemed to have been made and shall be construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to its choice of law doctrine.

21. **Entire Agreement**. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and all prior discussions, agreements or understandings, whether verbal or in writing, are hereby merged into this Agreement.

22. **Amendment**. No amendment or modification to this Agreement shall be effective unless the same is in writing, signed by the parties to be charged.

23. **Non-Discrimination**. Neither AFFILIATE nor UNIVERSITY shall discriminate in the performance of this Agreement because of race, color, sex, sexual orientation, age, religion, handicap, marital status, or national origin in violation of any applicable federal, state or local law or regulation.

24. **Assignment**. Neither party shall assign any of its rights or obligations under this Agreement without the prior written consent of the other party. Any such assignment is expressly prohibited and shall be deemed null and void. Notwithstanding the foregoing, UNIVERSITY shall be permitted to assign its rights and obligations under this Agreement to any other person, entity, or organization affiliated with Temple University Health System, Inc. or UNIVERSITY without the consent of AFFILIATE.

25. **Severability**. If any provision of this Agreement shall be declared by a court of competent jurisdiction to be invalid, or the parties determine any provision to be in conflict with any applicable federal, state or local law or regulation, then the remaining provisions of this Agreement shall be unaffected thereby and shall remain in full force and effect.

26. **Authority**. Each party represents that it has the authority to enter into and be bound by this Agreement.

27. **Waiver**. The waiver of a breach of any of the terms hereof shall not be deemed a waiver of any subsequent breach or default whether of the same or similar nature and shall not in any way affect the other terms hereof. No waiver shall be valid or binding unless in writing and signed by the parties.

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28. **Facilities**. UNIVERSITY's students may not have access to AFFILIATE's facilities for any reason other than clinical instruction unless permission has been obtained from appropriate AFFILIATE personnel in advance.

29. **Notices**. Notwithstanding the information referenced in paragraph 6 above, which may be transmitted via email, any notice required to be provided under the terms and provisions of this Agreement shall be in writing, and shall be deemed to be delivered when deposited in the United States mail or national delivery service such as UPS or Federal Express, postage prepaid, certified mail, return receipt requested, and addressed to the respective party at the address set forth below, or any such address as may specify by written notice given to the other party in the manner specified herein:

AFFILIATE:	Bensalem Township School District Dr. Donna Minnigh 3000 Donallen Drive Bensalem, PA 19020 Email: dminnigh@bensalemsd.org
UNIVERSITY:	Temple University - Of The Commonwealth System of Higher Education College of Education & Human Development Regina Gauss Kosiek 1301 Cecil B. Moore Avenue RA 165 Philadelphia, PA 19122 Email: edfield@temple.edu
With Copy to:	Office of University Counsel Temple University 300 Sullivan Hall 1330 West Polett Walk Philadelphia, PA 19122 universitycounsel@temple.edu

Notwithstanding the above either party may also provide notice by personal delivery.

30. **Confidentiality**. UNIVERSITY agrees that any information and documents including, without limitation, data, educational materials, medical records, materials relating to business, protocols, guidelines, pricing, strategies, compensation levels, financial information, trade secrets, and technology (collectively, the "Confidential Information") concerning AFFILIATE, its patients, affiliates, employees, agents, or representatives that are submitted under this Agreement or which UNIVERSITY becomes aware of during the course of its performance hereunder are confidential and proprietary to AFFILIATE. UNIVERSITY shall hold all Confidential Information in the strictest confidence and shall protect all Confidential Information with the same degree of care that it exercises with respect to its own proprietary information and in accordance with any and all applicable laws and regulations and AFFILIATE's policies and procedures. UNIVERSITY shall obtain no proprietary rights (directly or indirectly) in or to any such materials. UNIVERSITY shall not disclose the Confidential Information to any third party without the prior written consent of AFFILIATE unless required by law in which event, the UNIVERSITY will promptly notify AFFILIATE of such request. Upon the expiration or termination of this Agreement, for any reason, UNIVERSITY shall promptly turn over and return

to AFFILIATE all Confidential Information (in whatever form or media) or upon the written direction of AFFILIATE, destroy the Confidential Information.

32. **Jointly Drafted**. This Agreement shall be deemed to be jointly drafted by both parties and, in the event of a dispute, shall not be construed against or in favor of either party on account of its participation in the drafting hereof.

33. **Counterparts**. Provided that all parties hereto execute a copy of this Agreement, this Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Executed copies of this Agreement may be delivered by facsimile transmission or other comparable means.

34. **Cooperation Regarding Claims**. The parties agree to fully cooperate in assisting each other and their duly authorized employees, agents, representatives and attorneys, in investigating, defending or prosecuting incidents involving potential claims or lawsuits arising out of or in connection with the services rendered pursuant to this Agreement. This paragraph shall be without prejudice to the prosecution of any claims which any of the parties may have against each other and shall not require cooperation in the event of such claims.

IN WITNESS WHEREOF, this Agreement has been executed by each party's duly authorized representative in multiple originals.

BENSALEM TOWNSHIP SCHOOL DISTRICT	**UNIVERSITY**
By: _____	By: _____
Name:	Name:
Title:	Title:

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Attachment "A"

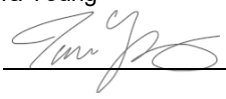
Statement of Confidentiality, FERPA Minimum Necessary Consent and Responsibility

I understand and agree to comply with the terms of the Student Teaching Agreement, as amended from time to time (the "Agreement"), by and between Bensalem Township School District ("Affiliate") and **Temple University – Of the Commonwealth System of Higher Education** ("University") to receive training and experience in teacher education (the "Program").

As consideration for allowing me to participate in the Program at Affiliate, I understand that my role as a participant in the Program is contingent upon compliance with all policies and rules of Affiliate. In addition, I understand that I am required to keep confidential student protected educational information. I recognize and acknowledge that during the course of my participation in the Program, I may become aware of such private and confidential information and that I have access to such information as part of the Program and for educational and training purposes only. I agree to keep this information confidential forever and not to use or disclose it to others, including all members of Affiliate's workforce, and its entities, patients and family members, unless there is a need to know and I am otherwise authorized by: *(a)* Affiliate; *(b)* Affiliate's policies and procedures; *(c)* the student (for that student's specific information); or *(d)* where appropriate, as required by law. I understand that I must comply with Affiliate's policies and procedures, including but not limited to those regarding COVID-19 and/or the Family Educational Rights and Privacy Act (FERPA) and regulations and I acknowledge that I have been trained in the appropriate uses and disclosures of protected health information as they relate to my specific role as a participant in the Program.

The undersigned, intending to be legally bound, has reviewed this Statement of Confidentiality, Minimum Necessary Consent and Responsibility, and agrees to abide by same.

Student Name: Tiara Young

Student Signature: 

Date: 10-06-2026

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AFFILIATION AGREEMENT WITH A SCHOOL DISTRICT

THIS AGREEMENT is made for a period of time beginning on October 12, 2026 Wilson College, Chambersburg, PA, (hereinafter "College"), an educational institution in the Commonwealth of Pennsylvania and the organization, Bensalem Township School District (hereinafter "School District"). The parties intend to be legally bound to the following terms:

I. **DUTIES AND RESPONSIBILITIES OF THE COLLEGE**

a. *Selection of Students.* The College shall be responsible for the selection of qualified students to participate in the practicum or student teaching experience. Selected students must have the appropriate educational background and skills consistent with the contemplated educational experience offered by the School District.

b. *Education of Students.* The College shall assume full responsibility for the classroom and classroom education of its students. The College shall be responsible for the administration of the program, the curriculum content, the requirements of matriculation, grading and graduation.

c. *Submission of Candidates.* The College shall submit the names of the students to the School District or a designated representative prior to the practicum assignment or student teaching. All student teachers will have completed all PDE required clearances.

d. *Advising Students of Rights and Responsibilities.* The College will be responsible for advising the student of his or her own responsibilities under this Agreement. The student shall be advised of his or her obligations to abide by the policies and procedures of the School District and should any student fail to abide by any policy and/or procedure, he or she may be expelled from the program.

e. *Insurance.* The Parties agree that the only insurance required under this Contract shall be as set forth below, and upon request, Provider i.e. Wilson College shall supply certificates of insurance evidencing such coverage to the School District:
   - Provider will maintain Workers Compensation Coverage as required by Pennsylvania law in limits required by statute; and
   - Provider will maintain Comprehensive General Liability Insurance for itself, its agents, and employees participating in the Work with limits of at least $1,000,000 per occurrence and $3,000,000 annual aggregate; and
   - Provider will maintain Professional Liability Insurance for itself, its agents, and employees participating in the Work with limits of at least $2,000,000 per occurrence and $3,000,000 annual aggregate.

f. *Supervision of Student Teachers.* The College will be responsible for assigning College staff supervisors who shall provide academic oversight, guidance, and assessment of student teachers. Supervisors shall coordinate observations of student teachers with the building principal or his/her designee. Such observations will occur no less than four (4) times per student teaching assignment. The Supervisor shall meet face-to-face with the student teacher and cooperating (District) teacher to provide feedback on each observation within one week of the observation through the use of the College's approved evaluation form. The College's academic department shall oversee compliance of the expectations in this subsection. Upon request by the school district, the College's Coordinator of Field Experiences shall provide detailed documentation that compliance has been met at the end of each semester.

II. DUTIES AND RESPONSIBILITIES OF SCHOOL DISTRICT

a. *Establishment of Practicum or Student Teaching.* The School District authorizes the use of its facilities as may be agreed upon by the School District and the College as a practicum or student teaching center. This practicum or student teaching is for students enrolled in the College's teacher preparation programs. This practicum/student teaching is required and authorized by law.

b. *Policies of School District.* The College will review with each student, prior to the assignment any and all applicable policies, codes or confidentiality issues related to the experience. The School District will provide the College all the applicable information as students begin their field experiences.

c. *Administration.* The School District will have sole authority and control over all aspects of student services. The School District will be responsible for and retain control over the organization, and operation of its programs.

d. *Removal of Noncompliant Student.* The School District shall have the authority to immediately remove a student who fails to comply with its policies and procedures. If such a removal occurs, the School District should immediately contact the Coordinator of Field Experiences.

e. *Designation of Representative.* The School District shall designate a person to serve as a liaison between the parties who will meet periodically with representatives of the College in order to discuss, plan and evaluate the experience on the student(s).

f. *Supervision of Students.* The School District shall provide either a practicum site supervisor or a cooperating teacher who will supervise student activities during practicum visit or student teaching.

g. *Reporting of Student Progress.* The School District shall provide all reasonable information requested by the College on a student's work performance. If there are any student evaluations, they will be completed and returned according to any reasonable schedule agreed to by the College and the School District.

h. *Student Records.* The School District shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent written consent of the student unless required to do so by law or as dictated by the terms of this Agreement.

III. MUTUAL TERMS AND CONDITIONS

a. *Number of Participating Students.* The parties will mutually agree upon the number of students that shall be assigned to the School District for this practicum or student teaching experience.

b. *Term of Agreement.* The term of this Agreement shall be 5 years from the date of execution. This Agreement may not exceed a period of five years.

c. *Termination of Agreement.* The College or the School District may terminate this Agreement for any reason with ninety (90) days notice. Either party may terminate this Agreement in the event of a substantial breach. However, should the School District terminate this Agreement prior to the completion of an academic semester, all students enrolled at that time may continue their educational experience until it would have been concluded absent the termination.

d. *Nondiscrimination.* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act.

e. *Interpretation of the Agreement.* The laws of the Commonwealth of Pennsylvania shall govern this Agreement.

f. *Modification of Agreement.* This Agreement shall only be modified in writing with the same formality as the original Agreement.

g. *Relationship of Parties.* The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this contract to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.

h. *Liability.* Neither of the parties shall assume any liabilities to each other, except as specifically stated in this Agreement. As to liability for damage,

injuries or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this Agreement unless such a waiver is expressly and clearly written into a part of this Agreement.

i. *Entire Agreement*. This Agreement represents the entire understanding between the parties. No other prior or contemporaneous oral or written understandings or promises exist in regards to this relationship.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

Wilson College College or College	Bensalem Township School District School/School District (Print)
_____ Authorized Signature	_____ Authorized Signature
_____ Authorized Name Print/Title	_____ Authorized Print Name/Title
_____ Date	_____ Date

TEACHER CANDIDATE PLACEMENT AGREEMENT

BETWEEN

RIDER UNIVERSITY

AND

_____

THIS AGREEMENT is made this_____day of_____, 2026, between RIDER UNIVERSITY ("Rider" or "University") and_____SCHOOL DISTRICT ("Clinical Partner").

INTRODUCTION

Rider University conducts educational programs in Lawrenceville, New Jersey, and desires to build formal Partnerships with school districts and co-construct with these districts clinical experiences within the University curricula. Creative opportunities exist to include formal programs in which "Teacher Candidates"(student teachers) alternate between on-campus and workplace instruction. This commitment provides Rider and its Clinical Partner the distinctive opportunity to better prepare Teacher Candidates for entry into the workforce and to help ensure that Rider curricula are appropriately responsive to rapidly-changing school environments. Agreements with clinical partners directly contribute to Rider University's mission toward nurturing and developing future educators.

Accordingly, Rider seeks placement for its Teacher Candidates with a Clinical Partner to provide these Teacher Candidates with practical experience. Clinical Partners maintain facilities and employ skilled professional personnel relevant to the Rider educational experience and agree to collaborate with Rider to deliver these educational goals. Specifically, in accordance with the Council for the Accreditation of Educator Preparation (CAEP) Standard 2, Rider and Clinical Partner commit to a Partnership and high-quality clinical practice so that qualified Teacher Candidates develop the knowledge, skills, and professional dispositions necessary to demonstrate positive impact on all P-12 students' learning and development.

Using a shared-responsibility model, Rider seeks input from the Clinical Partner to co-construct clinical experiences of sufficient depth, breadth, diversity, coherence, and duration to ensure that Teacher Candidates demonstrate their developing effectiveness and positive impact on all students' learning and development. Partners co-select, support and develop high-quality clinical educators (defined as cooperating teachers in schools and supervisors at Rider), both provider- and school-based, who demonstrate a positive impact on Teacher Candidates' development and P-12 student learning and development. Rider and the Clinical Partner agree to meet and collaborate regularly to ensure continuous improvement of clinical experiences and to make changes to the design of the program as needed. These continuous improvement discussions may take the form of, but are not limited to, small group meetings, focus groups, advisory board meetings and large semester events.

RESPONSIBILITIES OF RIDER UNIVERSITY

Program Oversight: Rider shall facilitate collaboration for planning and execution of the educational program, including programming, administration, curriculum content, promotion and certification. Rider shall also participate in the selection of all mentor teachers who must demonstrate effective teaching practices and positive student learning outcomes.

Faculty Oversight: Rider shall provide a qualified faculty member for supervision of "Teacher Candidates" assigned to Clinical Partner for each Teacher Candidate placement. Any of Rider's clinical faculty or Teacher Candidates designated by Clinical Partner may be required to complete appropriate orientation as provided by Clinical Partner.

Notification of Clinical Partner as to Teacher Candidate Assignments: Rider shall notify Clinical Partner of the dates of initiation and completion of each semester during which the Teacher Candidate will be placed at Clinical Partner, and shall provide Clinical Partner with reasonable notice, as to proposed Teacher Candidate assignments. Rider shall send to Clinical Partner Teacher Candidates(s) enrolled in appropriate educational program(s) at the University.

Clinical Experience Terms:

Rider University shall, guided by the Student Teaching Handbook where applicable (available at www.rider.edu/studentteaching):

• Provide Teacher Candidate clinical experience overview and expectations (Student Teaching Handbook) to Clinical Partner faculty and administration

• Provide Rider field placement and faculty supervision contact and communication information to participating Clinical Partner mentor teachers

• Designate a qualified Teacher Candidate faculty supervisor to observe and evaluate Teacher Candidate progress on an ongoing basis, generally every other week over the 14-15 week semester based on NJDOE Administrative Code.

• Provide a stipend for participating clinical mentor teachers for each hosted Teacher Candidate (half or partial stipend for a half or partial semester; full stipend for a full semester). Clinical mentor teachers who are collaborating in the mentorship of a Teacher Candidate will receive a prorated stipend.

Compliance: Rider shall exercise reasonable efforts to assure that any and all Teacher Candidates and personnel placed at Clinical Partner shall comply with all applicable Clinical Partner rules, regulations and policies while performing services at Clinical Partner .

Confidentiality: Rider shall exercise reasonable efforts to assure that all Teacher Candidates and clinical faculty supervisors shall treat P-12 learner information acquired by them with regard to clinical experiences as confidential, during and after the placement period. Rider shall instruct Teacher Candidates and clinical faculty supervisors in the importance of respecting the confidential nature of all information which may come to them through Clinical Partner records and activities. Any artifacts or evidence that Rider Teacher Candidates collect will be treated in such a way as to maintain P-12 learner confidentiality. Any artifacts and evidence collected will only be used to support required performance based assessments for licensure.

Health Status Report: Rider shall exercise reasonable efforts to ensure that the health of all Teacher Candidates and faculty assigned to Clinical Partner meet the standards required of Clinical Partner employees.

Insurance: Rider shall maintain general and professional liability insurance in the amounts of $1,000,000 per occurrence, $2,000,000 general aggregate for each coverage to protect itself and Clinical Partner from loss or liability in connection with performance of services pursuant to this Agreement by Rider, its employees, representatives, agents and/or students. Such insurance shall be with companies qualified to do business in New Jersey with an AM Best rating of A- or better and shall be evidenced by a Certificate of Insurance provided to Clinical Partner prior to the placement of a Teacher Candidate.

Background Check: Teacher Candidates shall obtain criminal background history review approval through the NJDOE (if placed in New Jersey) and provide documentation of approval to the field placement office. Approvals will be shared with districts upon request. Teacher Candidates placed in PA will obtain the clearances required by their host district. Neither Clinical Partner nor Rider University shall be considered an "employer" for purposes of N.J.S.A. 18A:6-7.6 - 7.13.

RESPONSIBILITIES OF CLINICAL PARTNER

Collaborate in Education Program:

Clinical Partner shall:

- Collaborate and regularly communicate progress and concerns with Rider clinical supervisor

- Provide a clinical mentor (cooperating teacher) who has a documented record of effective teaching and positive impact on student learning for each teacher Teacher Candidate in order to ensure a meaningful and appropriate learning experience

- Accept Teacher Candidates from the Rider University College of Education and Human Services as Teacher Candidates in classrooms for the number of weeks designated for each Teacher Candidate clinical experience

- Provide opportunities for Teacher Candidates to prepare and implement lesson plans and engage in all duties of a teacher as appropriate

- Complete Teacher Candidate evaluations designated by Rider Field Placement Office

Authority to Decline Placements: Clinical Partner reserves the right to decline Teacher Candidate assignments where the proposed number of Teacher Candidates exceeds that which the Clinical Partner believes it can reasonably supervise on-site, or for other legitimate reasons.

Teacher Candidate Evaluation: Clinical Partner shall provide Rider with an evaluation of each Teacher Candidate in a format agreed upon by the parties in advance of each placement. The clinical mentor must be able to mentor adults and establish specific goals for improvement for the Teacher Candidate.

Policies and Procedures: Clinical Partner shall provide Rider with a copy of applicable Clinical Partner policies and procedures. Clinical Partner may permit, on reasonable request and reasonable notice, the inspection of the facilities, services available for each Teacher Candidate placement, and such items pertaining to the program, by Rider or those agencies responsible for accreditation of Rider's programs.

Safety Equipment: Clinical Partner shall make such equipment available to faculty and Teacher Candidates as is necessary to implement appropriate safety precautions. Clinical Partner shall provide suitable facilities for Teacher Candidates and faculty to change to uniforms/school attire, if applicable.

Emergency treatment for Teacher Candidates: All Teacher Candidates may be treated for emergency illness or accidental injury occurring while on duty with the Clinical Partner. If the attending physician recommends, they may be sent home with notice thereof and the nature of the illness provided to Rider. Teacher Candidate permission will be obtained when reasonably possible.

Insurance: Clinical Partner shall maintain general and professional liability insurance in the amounts of $1,000,000 per occurrence, $2,000,000 general aggregate for each coverage to protect itself and Rider from loss or liability in connection with performance of services pursuant to this Agreement by Clinical Partner, its employees, representatives, agents and/or students and shall be with companies qualified to do business in New Jersey with an AM Best rating of A- or better. Such insurance shall be primary and on a non-contributory basis with a waiver of subrogation and evidenced by a Certificate of Insurance provided to Rider prior to the placement of a Teacher Candidate. Rider shall be named as an additional insured.

GENERAL PROVISIONS

Term: This Agreement shall commence on the date first written above and shall be in effect until

June 30, 2027

upon which date it shall automatically terminate. In addition, either party may terminate this Agreement upon ninety (90) days' written notice, provided, however, that any Teacher Candidate in good standing shall be permitted to complete their semester. The parties may extend this Agreement by mutual consent set forth in writing. Representatives of Rider and Clinical Partner shall hold regular meetings to discuss and evaluate each student placement program.

Performance Based Assessments required for NJDOE licensure: Teacher Candidates must prepare a portfolio of materials during their student teaching clinical experience. Many Performance Based Assessments require Teacher Candidates to demonstrate readiness to teach through a series of lesson plans designed to support their P-12 learners' strengths and needs, engage P-12 learners in ambitious learning, analyze whether their P-12 learners are learning, provide feedback to P-12 learners and adjust their instruction to become more effective. Teacher Candidates may be required to submit video recordings of themselves at work in a real classroom as part of a portfolio that is scored by highly trained educators. These recordings and the devices used to create and store these files are subject to the stringent controls and confidentiality guidelines detailed in the previous section of this agreement. The Clinical Partner and Rider agree to collaborate to demonstrate compliance with NJDOE requirements for licensure, including but not limited to providing for video recording of the Teacher Candidate for Performance Based Assessment scoring.

Termination of Student Teaching: Termination by Clinical Partner, Rider or Teacher Candidate shall be in accordance with the applicable provisions of the Student Teaching Handbook.

Dispute Resolution: Any dispute regarding this Agreement and/or any Teacher Candidate placement experience shall be referred to a Rider faculty member and a Clinical Partner staff member designated by each party for resolution. If such designees are unable to resolve said dispute, then the matter shall be referred to the Dean (or their designee) of the Rider University College of Education and Human Services

and to the designated party of the applicable department at Clinical Partner. The Student Teaching Handbook, CAEP Standard 2, and performance based assessment requirements, where applicable, shall be references for resolution of any dispute.

Release, Hold Harmless and Indemnification: Rider and Clinical Partner hereby each agree to release, hold harmless and indemnify the other, and their trustees, officers, faculty, staff, employees and agents, from and against any and all actions, claims, costs (including reasonable attorneys' fees), damages, expenses, losses and judgments, arising out of their own negligent acts or omissions.

Governing Law: This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

Entire Agreement: The Clinical Partner and Rider agree that they are not relying upon any promises, understandings, warranties or representations, either oral or written, express or implied, other than those expressly set forth herein; that this Agreement is a complete integration and constitutes the entire agreement of the parties with respect to the subject matter hereof; that no amendments or other modifications of this Agreement shall be valid unless in writing and signed by an authorized officer of the Clinical Partner and Rider.

Notice: Any notice required pursuant to this Agreement shall be made in writing and sent by electronic and regular mail as follows:

As to Rider:

Erica Spence-Umstead, Ed.D.
Asst. Dean, Partnerships and Field Placements
Office of Field Placement and State Certification
Rider University
2083 Lawrenceville Road, BFH 116
Lawrenceville, NJ 08648
espenceumste@rider.edu
609.895.5669
609.896.5282 (fax)

With a copy to:

Thomas Papa
Vice President for Finance &
Chief Administrative Officer
Rider University
2083 Lawrenceville Road
Lawrenceville, NJ 08648
tpapa@rider.edu
609.896.5000 ext. 5109

As to Clinical Partner:

With a copy to:

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be effective as of the date first written above.

For Clinical Partner:

By: _____
Name & Title

Date: _____

For Rider:

By: _____
Thomas Papa
Vice President for Finance

Date: _____

Degree Program in Athletic Training

AFFILIATED SITE AGREEMENT

This agreement is entered into on November 1, 2026 by and between Kean University, located at 1000 Morris Avenue, Union, New Jersey 07083 (the "University"), and Bensalem High School with an address of 4319 Hulmeville Rd., Bensalem, PA 19020 (the "School"). The School and the University are each also referred to herein as a "Party" and are collectively referred to as the "Parties."

WHEREAS, the University provides a MS Degree Program in Athletic Training (the Program) for its students; and

WHEREAS, the Program requires students to complete clinical observation and experiences (Field Experience) required by the standards and guidelines of the Commission on Accreditation of Athletic Training Education (the CAATE); and

WHEREAS, the University desires the cooperation of the School in the development and implementation of Field Experience phase of its Athletic Training Program; and

WHEREAS, the School is willing to provide the facilities for clinical observations and Field Experiences for the students enrolled in the Program.

NOW THEREFORE in consideration of the mutual promises hereinafter contained, the School and University agree as follows:

1. **TERM**

   The Agreement shall commence on November 1, 2026 ("Commencement Date") and shall expire on August 31, 2027, unless sooner terminated in accordance with the terms and conditions hereof (the "Initial Term"). This Agreement shall be automatically renewed in one (1) year increments (each a "Renewal Term"), for a period of not more than five (5) years from the date of the Agreement above, unless another arrangement is decided by the Parties in a newly written agreement of both Parties as the Parties mutually determine. The Initial Term and any Renewal Term, as applicable, shall be referred to herein collectively as the "Term"

2. **TERMINATION**

   2.1 Either party has the right to terminate this Agreement on thirty (30) days prior written notice to the other party in accordance with the notice provisions outlined in paragraph 17 below.

2.2. In the event of a breach of any provision of this Agreement by one party, the other party shall have the right and option to give the breaching party written notice. In the event that the breaching party fails to remedy the breach within thirty (30) days of the receipt of such written notice, the other party may, at its sole option, terminate this Agreement.

2.3 In the event this Agreement is terminated, it shall remain in effect until the completion of any Field Experience committed to or commenced at the time of such termination, subject to the right of the School to withdraw a student from the Field Experience as set forth herein. The School agrees that no students participating in any ongoing Field Experience will be denied the opportunity to complete the Field Experience, even when the termination effective date occurs prior to the completion date of the Field Experience.

3. UNIVERSITY RESPONSIBILITIES

The University will:

3.1 Assume and maintain full responsibility of all phases of the program administration, and curriculum content, Field Experience requirements, faculty appointments, and requirements for matriculation, promotion and graduation.

3.2 Inform its students of the requirement to conform to the rules, regulations and policies of the School. These rules, regulations and policies will be available and reviewed with each student by the School.

3.3 Inform its students that they must meet certain health standards as required by the School.

3.4 Be responsible of maintaining quality education standards that comply with the requirements and guidelines of the CAATE.

4. SCHOOL'S RESPONSIBILITIES

The School will:

4.1 Ensure that the Field Experience is conducted under the direct supervision of the School's certified Athletic Trainers. The Athletic Trainers will be duly qualified by being licensed as an Athletic Trainer through the State Board of Medicine and certified by the Board of Certification (BOC).

4.2 Provide all supervision and clinical instruction required for students during the Field Experience. Students are at no time to be unsupervised by the athletic trainer while engaged in the Field Experience. Direct supervision has to be carried out according to the standards defined by CAATE. It is further understood that upon the direction and supervision of the School's supervisor the student may be allowed to act as a first responder. This should only be an

occasional event and should in no way be a normal or everyday occurrence. In this event, the School's Emergency Management Plan should immediately be implemented.

4.3 Provide the necessary supplies and facilities as may be required to ensure quality education for the students.

4.4 Provide an orientation of its facilities, rules, regulations and procedures to the University's students.

4.5 Provide emergency care for students in case of illness or accident. However, School shall not be responsible for any further care. The University shall be promptly notified of any such occurrence. The student shall be responsible for payment of any medical expenses incurred.

4.6 Assure that it has measures in place to ensure Students and faculty safety, such as program and institution policies or manuals, instruction on occupational health and safety, incident-reporting processes, harassment prevention policies and procedures, and conflict resolution processes.

4.7 Ensure that it has measures in place related to the prevention of the spread of COVID-19 which will be shared with Kean University and the Students prior to the start of the fieldwork at the School.

5. MUTUAL RESPONSIBILITIES

The Parties mutually agree that:

5.1 The School retains the responsibility for care and related duties for its athletes or physically active patients.

5.2 The School may request that a student be removed from the Field Experience should a problem arise in which the student's behavior violates policies and/or procedures of the School. The student may return to the Field Experience when and if the problem is resolved to the mutual satisfaction of the University and the School following the implementation of the University Suspension Procedures.

5.3 Disciplinary and other problems are to be reported to the Program Director of the Program at the University. Disciplinary problems will be evaluated and managed by the University.

5.4 The School has the right to refuse a student for Field Experience, and the University is not obligated to assign a specific student or number of students to the School for said Field Experience

5.5 The number of students assigned to the School will vary yet will not exceed that which is approved by the School and agreed upon by the University.

5.6 Neither the University students nor the student's instructors are to be considered in the employ of, nor agents of the School in any situation.

5.7 The School and University will perform their duties and responsibilities under this Agreement without cost or other financial obligation to the other party.

6. STUDENT RESPONSIBILITIES

The University shall advise its students of the following conditions of participation in the Program. Further, the University shall advise students that failure to meet the following conditions shall be grounds for denial of admission to and/or dismissal from the Field Experience:

6.1 Students of the University shall, at all times, follow the rules and regulations established by the School pertinent to procedures, policies, conduct, and manner of dress, athlete contact, and in such other respects as the School may require to prevent interference with proper operation thereof and athlete care. The School shall orient the students to applicable rules and regulations.

6.2 All students shall have appropriate medical screening prior to their assignments to the Field Experience. Students shall have evidence of having received immunization against such infectious diseases as the University and the School shall require. Students are advised that they are responsible for their own health insurance coverage and may have to provide proof of such coverage.

6.3 The students and instructors shall keep in strict confidence whatever is observed or read regarding an athlete's condition to the extent determined by administrators of the School. Students shall not disclose any such information to third parties and will take all steps reasonably necessary to protect the privacy, confidentiality and dignity of any athlete with whom the students have contact during the Field Experience.

6.4 Students, at their own expense, shall be required to submit to a criminal background check prior to starting clinical training at the Facility as required by the Facility's criminal background checks procedure. Students whose records show an adverse finding will be subject to review by the Facility. The Facility may reject any Students from the fieldwork experience based upon the information contained in the criminal background check

7. REGULATORY COMPLIANCE

University and School agree that each shall comply with all applicable requirements of Municipal, County, State and Federal authorities, all applicable Municipal and County ordinances and regulations, and all applicable State and Federal statutes and regulations now or hereafter in force and effect to the extent that they directly or indirectly bear upon the subject matters of this Agreement. These include, without limitation the applicable requirements under any State fair employment practices or similar laws declaring discrimination in employment based upon race, color, creed, religion, sex, sexual preference or

national origin as illegal and, if applicable, Title VII of the Civil Rights Act of 1964 or any applicable rule or regulation promulgated pursuant to any such laws herein above described.

8. INSURANCE

8.1 University. The University is a public higher education institution in the State of New Jersey. As such, this Agreement hereby expressly incorporates the following Statement of Public Liability Insurance: Any agreement or arrangement signed and entered into on behalf of the State of New Jersey by a State official or employee shall be subject to the provisions of the New Jersey Tort Claims Act, N. J. S. A. 59:1-1 et seq. and the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1 et seq. and the availability of appropriations. The State of New Jersey does not carry public liability insurance, but the liability of the State and the obligations of the State to be responsible for tort claims against its employees are covered under the terms and conditions of the New Jersey Claims Act. The Act also creates a special fund and provides for payment of claims against the State of New Jersey or against its employees whom the State is obligated to indemnify against tort claims which arise out of the performance of their duties. Claims against the State of New Jersey or its employees arising out of the use of the School's premises should be referred for handling to the Attorney General, Division of Law, Tort Litigation Section, Richard J. Hughes Justice Complex, Trenton, New Jersey 08625. Furthermore, the State of New Jersey self funds for Workers Compensation and Disability.

8.2 University Students. All students are required to be covered by professional liability insurance in the amount of $2,000,000 per occurrence and $4,000,000 aggregate limits. In cases where students are required to provide their own insurance coverage, each student shall be required to present evidence of insurance coverage prior to the start of each semester. In the alternative, the University may provide such insurance for the students. Upon request, the University shall provide the School with documentation of such insurance coverage.

8.3 School. The School will provide general liability coverage for itself, its employees, agents and officers, with minimum limits of coverage of $2,000,000 per occurrence and $4,000,000 in the aggregate. Upon request, the School shall provide the University with documentation of such insurance coverage

9. INDEPENDENT CONTRACTOR

Both School and University are independent contractors. It is not expressly or by implication intended, that an employer/employee, joint venture, or partnership agreement be established between the School and University. Rather, in discharging all duties and obligations hereunder, School shall at all times be in, and remain, an independent contractor relationship with University.

Neither School nor University is authorized or permitted to act as an agent or employee of the other. Nothing in this Agreement shall in any way alter the freedom enjoyed by either School or University, nor shall it in any way alter the control of the management, operation, and affairs of either School or University, it being the intent of this Agreement that School and University shall maintain separate and

independent management, and each has full, unrestricted authority and responsibility regarding its organization and structure.

Neither party, by virtue of this Agreement, assumes any liability for any debts or obligations of either a financial or legal nature incurred by the other party to this Agreement.

10. CONFIDENTIALITY

Both University and the School shall at all times comply with standards of documentation and confidentiality mandated by state and federal regulatory agencies and accrediting agencies, as same may be modified and amended from time to time, including the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), standards of The Joint Commission (TJC) and medical records policies and guidelines established and approved by School, which shall be made available to the University's students.

11. NO DISCRIMINATION

The University and School mutually agree that no student shall be discriminated against on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender, pregnancy, marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability, for the purpose of this Agreement.

12. NO WAIVER

The waiver or failure of either party to exercise any right provided for herein shall not be deemed a waiver of any further right hereunder.

13. ENTIRE AGREEMENT

This Agreement supersedes any and all other Agreements, either oral or in writing, between the parties with respect to the services of the School or University, and this Agreement contains all the covenants and agreements between the parties with respect to this clinical affiliation agreement. The Parties agree that no oral representations or written representations, other than contained herein, were relied on by the parties, or form additional terms of this Agreement.

14. MODIFICATION

The Parties may from time to time request changes to the terms in this Agreement. Such changes shall be valid only if incorporated as a written amendment to this Agreement and executed by the authorized representatives of the Parties.

15. ASSIGNMENT

The duties and obligations of each of the parties hereto shall be deemed personal and unique. This Agreement and the duties and obligations of the parties hereunder shall not be assigned to any other person, firm or corporation without the prior written consent of the other party.

16. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey, including without limitation, the New Jersey Tort Claims Act, N.J.S.A. 59:1-1 et seq., and the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1 et seq. The Parties agree that pursuant to the New Jersey Contractual Liability Act, venue and jurisdiction regarding any matter pertaining to this Agreement shall be in the Superior Court of New Jersey, Law Division, and consent to same.

17. NOTICES

All notices required or permitted under this Agreement shall be in writing and shall be delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

To the School:
Bensalem High School
4319 Hulmeville Rd
Bensalem, PA 19020

To the University:
Dr. Raymond DiVirgilio
Degree Program in Athletic Training
Kean University
1000 Morris Avenue
New Jersey, 07083

IN WITNESS WHEREOF this Agreement is executed by the duly authorized officers of the Parties.

KEAN UNIVERSITY

_____

Dr. Keith Bostian Date
Interim Dean, College of Health Professions and Human Services

BENSALEM HIGH SCHOOL

_____

NAME Date
TITLE

THE BENSALEM TOWNSHIP SCHOOL DISTRICT

NEW CLUB APPLICATION FORM

Today's Date: 9/2/26 **Proposed New Club Name:** Smart Starts

Name of Advisor Running the Club (Print): Mr. Stoll

Signature of Club Advisor: [signature]

Name of Student Leaders: Shir Assulin, Ishaan

Purpose and Description of the Proposed New Club: To empower middle school students with real world financial literacy. Through hands-on lessons on budgeting, saving, and responsible spending, we help students build confident money habits early, setting them up for a financially secure future.

Months/Season the Club Will Run: Oct - Feb

Meeting/Practice Days Club will be in session: once a month

Will There Be Fundraising for the Club? YES [X] or NO [ ]

Will There Be Trips Planned for the Club? YES [ ] or NO [X]

Please provide an explanation for the Fundraising and/or the Trip: _____

Is District Transportation Required/Needed? YES [ ] or NO [X]

Please provide details on the need for District transportation: _____

Date Submitted to School Office: 9/16/26 **Date Submitted to the Board:** _____

APPROVED OR DENIED

Comments: _____

THE BENSALEM TOWNSHIP SCHOOL DISTRICT

NEW CLUB APPLICATION FORM

Today's Date: 9/8/2026 **Proposed New Club Name:** Bensalem Cricket Club

Name of Advisor Running the Club (Print): Jamie Rosenburg Kathryn Tevebs

Signature of Club Advisor: Jamie Rosenburg

Name of Student Leaders: President:- Shreeren Patel, Vice-President:- Kavya Pa

Purpose and Description of the Proposed New Club: To bring people together to play cricket, have fun, stay active, and build friendships. Cricket club is a friendly group for people who love cricket and want to play, learn, and enjoy the game together.

Months/Season the Club Will Run: September to April

Meeting/Practice Days Club will be in session: Once or twice a week, Tuesday, Thursday, or Friday.

Will There Be Fundraising for the Club? YES [✓] or NO [ ]

Will There Be Trips Planned for the Club? YES [ ] or NO [X]

Please provide an explanation for the Fundraising and/or the Trip: We are going to do Fundraising Once/twice a month on our cost, and for the club only.

Is District Transportation Required/Needed? YES [ ] or NO [X]

Please provide details on the need for District transportation: N/A

Date Submitted to School Office: 9/16/26 **Date Submitted to the Board:** _____

APPROVED OR DENIED

Comments: _____

Bensalem Township School District - Check Register for Board Approval

FY	Per	Check Date	Vendor #	Vendor Name	Enc/PO #	Seq	Transaction Description	Budget Unit	Account	Account Title	Transaction Amount
27	4	10/07/2026	104569	SITELOGIQ	0	0	RUSH GESA 01261	3246001400	450	CONSTRUCTION SERVICES	$3,409,915.00
SITELOGIQ											**$3,409,915.00**
27	3	09/25/2026	101225	TRES. OF PAL COMM AFSCME COUNCIL 13	0	0	DED:3030 AFSCME PAL	10	0470021	UNION DUES CUSTODIANS	$30.92
TRES. OF PAL COMM AFSCME COUNCIL 13											**$30.92**
27	3	09/25/2026	000023	AFSCME-COUNCIL 13 SEC DUES	0	0	DED:3080 AFSCME-DUE	10	0470024	UNION DUES SECRETARIAL	$699.66
AFSCME-COUNCIL 13 SEC DUES											**$699.66**
27	3	09/25/2026	000024	AFSCME-COUNCIL 13 CUST DUES	0	0	DED:3020 AFSCME DUE	10	0470021	UNION DUES CUSTODIANS	$2,189.26
AFSCME-COUNCIL 13 CUST DUES											**$2,189.26**
27	3	09/25/2026	103154	AMERICAN DREAM FUND	0	0	DED:3090 ADF	10	0470020	UNION DUES BUS DRIVERS	$10.00
AMERICAN DREAM FUND											**$10.00**
27	3	09/25/2026	105896	HAB-DLT (ER) BERKHEIMER	0	0	DED:5061 BERKHEIMER	10	0470068	WAGE ATTACH BERKHEIMER	$250.90
HAB-DLT (ER) BERKHEIMER											**$250.90**
27	3	09/25/2026	006447	KEYSTONE COLLECTIONS GROUP	0	0	DED:5060 WAKEYSTONE	10	0470096	WAGE ATTACH KEYSTONE	$606.56
KEYSTONE COLLECTIONS GROUP											**$606.56**
27	3	09/25/2026	001165	LINCOLN INVESTMENT PLAN INC	0	0	DED:4120 457 LINC	10	0470049	457 LINCOLN INVESTMENTS	$1,260.00
LINCOLN INVESTMENT PLAN INC											**$1,260.00**
27	3	09/25/2026	000365	NJ SUPPORT PAYMENT CENTER	0	0	DED:5015 WA CAMD	10	0470075	WAGE ATTACH CAMDEN COUNTY	$356.00
NJ SUPPORT PAYMENT CENTER											**$356.00**
27	3	09/25/2026	105969	NYS CHILD SUPPORT PROCESSING CENTER	0	0	DED:5017 WA NYS	10	0470073	WAGE ATTACH NY STATE	$451.33
NYS CHILD SUPPORT PROCESSING CENTER											**$451.33**
27	3	09/25/2026	001021	SEIU LOCAL 32BJ DUES	0	0	DED:3040 SEIU-DUES	10	0470020	UNION DUES BUS DRIVERS	$1,992.50
SEIU LOCAL 32BJ DUES											**$1,992.50**
27	3	09/24/2026	100204	FEDEX FREIGHT	0	0	MAILING	1023100100	610	SUPPLIES - GENERAL	$17.43
FEDEX FREIGHT											**$17.43**

Bensalem Township School District - Check Register for Board Approval

FY	Per	Check Date	Vendor #	Vendor Name	Enc/PO #	Seq	Transaction Description	Budget Unit	Account	Account Title	Transaction Amount
27	3	09/24/2026	102169	XEROX BUSINESS SOLUTIONS, LLC	0	0		1022410400	340	TECHNICAL SERVICES	$67,436.75
XEROX BUSINESS SOLUTIONS, LLC											**$67,436.75**
27	3	09/29/2026	002251	UNITED REFRIGERATION INC	0	0	JULY 2026	1026220200	610	SUPPLIES - GENERAL	$575.05
UNITED REFRIGERATION INC											**$575.05**
27	3	10/01/2026	000369	CDW-G INC	0	0	CDW-G 26/27	1025110100	650	SUPP & FEES TECH RELATED	$5,016.00
27	3	10/01/2026	000369	CDW-G INC	0	0	CDW-G 26/27	1012909900	650	SUPP & FEES TECH RELATED	$7,524.00
CDW-G INC											**$12,540.00**
27	4	10/02/2026	104238	MERAKEY PHILADELPHIA	0	0	9788653	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$5,303.20
27	4	10/02/2026	104238	MERAKEY PHILADELPHIA	0	0	9667986	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$22,075.88
MERAKEY PHILADELPHIA											**$27,379.08**
27	4	10/02/2026	001641	PENNSYLVANIA ASSOCIATION PASA	0	0		1023600100	360	EE TRAINING & DEVELOP SER	$300.00
PENNSYLVANIA ASSOCIATION PASA											**$300.00**
27	4	10/02/2026	105211	RISE VISION, INC	0	0	148665	1023802200	650	SUPP & FEES TECH RELATED	$690.00
RISE VISION, INC											**$690.00**
27	4	10/02/2026	105390	STRIKE FORCE PROTECTION AGENCY INC	0	0	158-161	1026600200	350	SECURITY - SAFETY SERVICE	$3,625.00
STRIKE FORCE PROTECTION AGENCY INC											**$3,625.00**
27	4	10/05/2026	001641	PENNSYLVANIA ASSOCIATION PASA	270651	1	PASA MEMBERSHIP ANNUAL RE	1022709800	810	DUES & FEES	$1,126.00
PENNSYLVANIA ASSOCIATION PASA											**$1,126.00**
27	4	10/05/2026	100765	ANN DORF	0	0	TAX REBATE	1051300400	881	REFUNDS - SR /TAX APPEALS	$750.00
ANN DORF											**$750.00**
27	4	10/05/2026	106396	JOSEPH MACADAMS	0	0	TAX REBATE	1051300400	881	REFUNDS - SR /TAX APPEALS	$450.00
JOSEPH MACADAMS											**$450.00**
27	4	10/05/2026	004197	MARIE CARP	0	0	TAX REBATE	1051300400	881	REFUNDS - SR /TAX	$450.00

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										APPEALS	
MARIE CARP											**$450.00**
27	4	10/05/2026	106816	ROBERT LITZ	0	0	TAX REBATE	1051300400	881	REFUNDS - SR /TAX APPEALS	$150.00
ROBERT LITZ											**$150.00**
27	4	10/05/2026	102164	ROBERT MARTIN	0	0	TAX REBATE	1051300400	881	REFUNDS - SR /TAX APPEALS	$1,050.00
ROBERT MARTIN											**$1,050.00**
27	4	10/05/2026	105437	ROSITA TAYLOR	0	0	TAX REBATE	1051300400	881	REFUNDS - SR /TAX APPEALS	$450.00
ROSITA TAYLOR											**$450.00**
27	4	10/05/2026	106807	REAL PROPERTY TRANSFER SETTLEMENT	0	0	REFUND	10	R6111	CURRENT REAL EST-TAXES	$3,303.78
REAL PROPERTY TRANSFER SETTLEMENT											**$3,303.78**
27	4	10/07/2026	100901	NEW YORK LIFE INSURANCE	0	0	NY LIFE SEP 26	10	0470036	NY LIFE INSURANCE	$11,680.95
NEW YORK LIFE INSURANCE											**$11,680.95**
27	4	10/07/2026	106427	SYMETRA LIFE INSURANCE COMPANY	0	0	SYMETRA SEP 26	10	0470037	SYMETRA	$6,276.86
SYMETRA LIFE INSURANCE COMPANY											**$6,276.86**
27	4	10/09/2026	101225	TRES. OF PAL COMM AFSCME COUNCIL 13	0	0	DED:3030 AFSCME PAL	10	0470021	UNION DUES CUSTODIANS	$32.92
TRES. OF PAL COMM AFSCME COUNCIL 13											**$32.92**
27	4	10/09/2026	000023	AFSCME-COUNCIL 13 SEC DUES	0	0	DED:3080 AFSCME-DUE	10	0470024	UNION DUES SECRETARIAL	$666.19
AFSCME-COUNCIL 13 SEC DUES											**$666.19**
27	4	10/09/2026	000024	AFSCME-COUNCIL 13 CUST DUES	0	0	DED:3020 AFSCME DUE	10	0470021	UNION DUES CUSTODIANS	$2,221.93
AFSCME-COUNCIL 13 CUST DUES											**$2,221.93**
27	4	10/09/2026	103154	AMERICAN DREAM FUND	0	0	DED:3090 ADF	10	0470020	UNION DUES BUS DRIVERS	$5.00
AMERICAN DREAM FUND											**$5.00**
27	4	10/09/2026	001570	BENSALEM ESPA	0	0	DED:3060 PSSPA-DUES	10	0470023	UNION DUES PSSPA	$1,157.21
BENSALEM ESPA											**$1,157.21**
27	4	10/09/2026	105896	HAB-DLT (ER) BERKHEIMER	0	0	DED:5061 BERKHEIMER	10	0470068	WAGE ATTACH BERKHEIMER	$251.83

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HAB-DLT (ER) BERKHEIMER											**$251.83**
27	4	10/09/2026	006447	KEYSTONE COLLECTIONS GROUP	0	0	DED:5060 WAKEYSTONE	10	0470096	WAGE ATTACH KEYSTONE	$1,123.17
KEYSTONE COLLECTIONS GROUP											**$1,123.17**
27	4	10/09/2026	001165	LINCOLN INVESTMENT PLAN INC	0	0	DED:4120 457 LINC	10	0470049	457 LINCOLN INVESTMENTS	$1,260.00
LINCOLN INVESTMENT PLAN INC											**$1,260.00**
27	4	10/09/2026	000365	NJ SUPPORT PAYMENT CENTER	0	0	DED:5015 WA CAMD	10	0470075	WAGE ATTACH CAMDEN COUNTY	$356.00
NJ SUPPORT PAYMENT CENTER											**$356.00**
27	4	10/09/2026	105969	NYS CHILD SUPPORT PROCESSING CENTER	0	0	DED:5017 WA NYS	10	0470073	WAGE ATTACH NY STATE	$515.92
NYS CHILD SUPPORT PROCESSING CENTER											**$515.92**
27	4	10/09/2026	001021	SEIU LOCAL 32BJ DUES	0	0	DED:3040 SEIU-DUES	10	0470020	UNION DUES BUS DRIVERS	$1,922.50
SEIU LOCAL 32BJ DUES											**$1,922.50**
27	4	10/15/2026	000334	BUCKS COUNTY TECHNICAL SCHOOL	0	0	CAMP SOAR 2025	1012909900	564	TUIT AREA VOCTECH SCHOOLS	$1,000.00
BUCKS COUNTY TECHNICAL SCHOOL											**$1,000.00**
27	4	10/15/2026	106631	CATAPULT LEARNING LLC	270138	1	JUNE SERVICES	1015001271	323	PROFESSIONAL ED SERV	$52.20
27	4	10/15/2026	106631	CATAPULT LEARNING LLC	270138	1	E INTERVENTION SERVICES F	1015001471	323	PROFESSIONAL ED SERV	$203.19
27	4	10/15/2026	106631	CATAPULT LEARNING LLC	270138	1	E INTERVENTION SERVICES F	1015001371	323	PROFESSIONAL ED SERV	$10.62
CATAPULT LEARNING LLC											**$266.01**
27	4	10/15/2026	100231	KRISTEN CURTIS	270397	1	3-22-26 CORNWELLS	1024209900	330	OTHER PROFESSIONAL SVCS	$781.25
KRISTEN CURTIS											**$781.25**
27	4	10/15/2026	100720	DEPARTMENT OF THE TREASURY	0	0	JUNES UNPAIDS BALANCE	1058000400	210	GROUP INSURANCE	$41.85
DEPARTMENT OF THE TREASURY											**$41.85**
27	4	10/15/2026	106765	MIMEO.COM INC	0	0	STUDENT PLANNERS	1033002361	610	SUPPLIES - GENERAL	$391.81
27	4	10/15/2026	106765	MIMEO.COM INC	0	0		1033002371	610	SUPPLIES - GENERAL	$2,107.19
MIMEO.COM INC											**$2,499.00**
27	4	10/15/2026	102983	MADISON NATIONAL LIFE	0	0	FICA 3RD QUARTER	1026210200	220	SOCIAL SECURITY CONTRIB	$130.20

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				INSURANCE CO							
27	4	10/15/2026	102983	MADISON NATIONAL LIFE INSURANCE CO	0	0	MED 3RD QTR	1026210200	223	SOCIAL SEC MED CONTRIB	$30.45
MADISON NATIONAL LIFE INSURANCE CO											**$160.65**
27	4	10/15/2026	104204	NEWSELA, INC	270032	1	8-26-26 - 8-25-27	1011009800	650	SUPP & FEES TECH RELATED	$12,995.00
NEWSELA, INC											**$12,995.00**
27	4	10/15/2026	105004	PIAA FOUNDATION	270364	1	MEMBERSHIP SNYDER MS	1032002300	810	DUES & FEES	$250.00
PIAA FOUNDATION											**$250.00**
27	4	10/15/2026	002072	SPIKES TROPHIES LTD	0	0	GOLF TROPHIES	1012119900	610	SUPPLIES - GENERAL	$39.05
SPIKES TROPHIES LTD											**$39.05**
27	4	10/15/2026	105071	SUSAN TODD	0	0	AUGUST CPR CLASSES	1024403199	320	PROFESSIONAL EDU SVCS	$900.00
SUSAN TODD											**$900.00**
27	4	10/15/2026	002182	THOMSON REUTERS-WEST	270377	1	8-1-26 - 7-31-27	1012909900	650	SUPP & FEES TECH RELATED	$38,301.12
THOMSON REUTERS-WEST											**$38,301.12**
27	4	10/23/2026	101225	TRES. OF PAL COMM AFSCME COUNCIL 13	0	0	DED:3030 AFSCME PAL	10	0470021	UNION DUES CUSTODIANS	$32.92
TRES. OF PAL COMM AFSCME COUNCIL 13											**$32.92**
27	4	10/23/2026	000023	AFSCME-COUNCIL 13 SEC DUES	0	0	DED:3080 AFSCME-DUE	10	0470024	UNION DUES SECRETARIAL	$666.19
AFSCME-COUNCIL 13 SEC DUES											**$666.19**
27	4	10/23/2026	000024	AFSCME-COUNCIL 13 CUST DUES	0	0	DED:3020 AFSCME DUE	10	0470021	UNION DUES CUSTODIANS	$2,195.94
AFSCME-COUNCIL 13 CUST DUES											**$2,195.94**
27	4	10/23/2026	103154	AMERICAN DREAM FUND	0	0	DED:3090 ADF	10	0470020	UNION DUES BUS DRIVERS	$5.00
AMERICAN DREAM FUND											**$5.00**
27	4	10/23/2026	001570	BENSALEM ESPA	0	0	DED:3060 PSSPA-DUES	10	0470023	UNION DUES PSSPA	$1,157.21
BENSALEM ESPA											**$1,157.21**
27	4	10/23/2026	105896	HAB-DLT (ER) BERKHEIMER	0	0	DED:5061 BERKHEIMER	10	0470068	WAGE ATTACH BERKHEIMER	$279.40
HAB-DLT (ER) BERKHEIMER											**$279.40**
27	4	10/23/2026	006447	KEYSTONE COLLECTIONS GROUP	0	0	DED:5060 WAKEYSTONE	10	0470096	WAGE ATTACH KEYSTONE	$1,185.53

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KEYSTONE COLLECTIONS GROUP											**$1,185.53**
27	4	10/23/2026	001165	LINCOLN INVESTMENT PLAN INC	0	0	DED:4120 457 LINC	10	0470049	457 LINCOLN INVESTMENTS	$388.00
LINCOLN INVESTMENT PLAN INC											**$388.00**
27	4	10/23/2026	000365	NJ SUPPORT PAYMENT CENTER	0	0	DED:5015 WA CAMD	10	0470075	WAGE ATTACH CAMDEN COUNTY	$356.00
NJ SUPPORT PAYMENT CENTER											**$356.00**
27	4	10/23/2026	105969	NYS CHILD SUPPORT PROCESSING CENTER	0	0	DED:5016 WA NYS	10	0470073	WAGE ATTACH NY STATE	$544.60
NYS CHILD SUPPORT PROCESSING CENTER											**$544.60**
27	4	10/23/2026	001021	SEIU LOCAL 32BJ DUES	0	0	DED:3040 SEIU-DUES	10	0470020	UNION DUES BUS DRIVERS	$1,847.50
SEIU LOCAL 32BJ DUES											**$1,847.50**
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026901100	424	WATER & SEWAGE	$865.36
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026901300	424	WATER & SEWAGE	$1,999.59
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026902300	424	WATER & SEWAGE	$3,652.80
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026900300	424	WATER & SEWAGE	$665.77
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026902200	424	WATER & SEWAGE	$3,828.36
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026900100	424	WATER & SEWAGE	$1,552.30
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026901200	424	WATER & SEWAGE	$3,216.04
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026901500	424	WATER & SEWAGE	$1,772.75
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026901600	424	WATER & SEWAGE	$996.24
27	4	10/23/2026	002610	AQUA PENNSYLVANIA INC	0	0	8-10-26 - 10-6-26	1026903100	424	WATER & SEWAGE	$7,720.91
AQUA PENNSYLVANIA INC											**$26,270.12**
27	4	10/23/2026	007008	B & B TRUE VALUE HARDWARE	0	0	AUGUST 2026	1026220200	610	SUPPLIES - GENERAL	$1,785.41
27	4	10/23/2026	007008	B & B TRUE VALUE HARDWARE	0	0	JULY 2026	1026220200	610	SUPPLIES - GENERAL	$194.99
27	4	10/23/2026	007008	B & B TRUE VALUE HARDWARE	270498	1	SEPTEMBER2026	1026220200	610	SUPPLIES - GENERAL	$977.99
B & B TRUE VALUE HARDWARE											**$2,958.39**
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026901100	424	WATER & SEWAGE	$1,886.07
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026901300	424	WATER & SEWAGE	$2,326.79

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27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026901500	424	WATER & SEWAGE	$1,283.31
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026901600	424	WATER & SEWAGE	$1,996.44
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026903100	424	WATER & SEWAGE	$1,873.99
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026900300	424	WATER & SEWAGE	$707.86
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026901400	424	WATER & SEWAGE	$112.24
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026902200	424	WATER & SEWAGE	$969.08
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026901200	424	WATER & SEWAGE	$3,585.91
27	4	10/23/2026	000335	BUCKS COUNTY WATER & SEWER AUTH	270500	1	8-14-26 - 9-10-26	1026902300	424	WATER & SEWAGE	$4,613.19
BUCKS COUNTY WATER & SEWER AUTH											**$19,354.88**
27	4	10/23/2026	001586	CM REGENT, LLC	270311	1	SEPT-26	1058000400	213	LIFE INSURANCE	$6,021.95
27	4	10/23/2026	001586	CM REGENT, LLC	270311	2	SEPT-26	1058000400	213	LIFE INSURANCE	$1,330.25
CM REGENT, LLC											**$7,352.20**
27	4	10/23/2026	000627	DEVEREUX FOUNDATION	270599	1	TRAINING/CONSULTING SERVI	1022702271	360	EE TRAINING & DEVELOP SER	$2,867.50
DEVEREUX FOUNDATION											**$2,867.50**
27	4	10/23/2026	006967	FIRST NATIONAL FINANCIAL SERV	0	0	OCTOBER 2026	1027190300	522	AUTOMOTIVE LIABILITY INS	$21,885.80
27	4	10/23/2026	006967	FIRST NATIONAL FINANCIAL SERV	0	0	OCTOBER 2026	1029000400	523	GEN PROP & LIAB INSURANCE	$54,410.00
27	4	10/23/2026	006967	FIRST NATIONAL FINANCIAL SERV	270121	1	INSURANCE PREMIUMS FOR JU	1029000400	523	GEN PROP & LIAB INSURANCE	$1,620.00
FIRST NATIONAL FINANCIAL SERV											**$77,915.80**
27	4	10/23/2026	106635	HILL WALLACK LLP	0	0	AUGUST 2026	1023500100	330	OTHER PROFESSIONAL SVCS	$81,774.26
27	4	10/23/2026	106635	HILL WALLACK LLP	0	0	JULY 2026	1023500100	330	OTHER PROFESSIONAL SVCS	$65,087.12

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HILL WALLACK LLP											**$146,861.38**
27	4	10/23/2026	001002	HOME DEPOT #4134	270441	1	MISC. CUSTODIAL SUPPLIES	1026210200	610	SUPPLIES - GENERAL	$659.72
HOME DEPOT #4134											**$659.72**
27	4	10/23/2026	102979	LEXISNEXIS RISK SOLUTION FL INC	270088	1	AUGUST 2026	1022410400	650	SUPP & FEES TECH RELATED	$270.00
27	4	10/23/2026	102979	LEXISNEXIS RISK SOLUTION FL INC	270088	1	JULY 2026	1022410400	650	SUPP & FEES TECH RELATED	$270.00
LEXISNEXIS RISK SOLUTION FL INC											**$540.00**
27	4	10/23/2026	004017	LOWES HOME CENTERS INC	270487	1	STEM SUPPLIES 8-28-26	1011302200	610	SUPPLIES - GENERAL	$937.12
LOWES HOME CENTERS INC											**$937.12**
27	4	10/23/2026	102983	MADISON NATIONAL LIFE INSURANCE CO	270314	1	OCTOBER 2026	1058000400	213	LIFE INSURANCE	$11,101.34
MADISON NATIONAL LIFE INSURANCE CO											**$11,101.34**
27	4	10/23/2026	105443	OPTUM FINANCIAL	270549	1	OCTOBER 2026	1028320100	330	OTHER PROFESSIONAL SVCS	$812.00
27	4	10/23/2026	105443	OPTUM FINANCIAL	270549	1	SEPTEMBER	1028320100	330	OTHER PROFESSIONAL SVCS	$772.00
OPTUM FINANCIAL											**$1,584.00**
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026901100	622	HEAT UTIL - ELECTRICITY	$9,071.04
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026901200	622	HEAT UTIL - ELECTRICITY	$17,017.12
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026902300	622	HEAT UTIL - ELECTRICITY	$21,813.26
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026900300	622	HEAT UTIL - ELECTRICITY	$1,147.60
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026902200	622	HEAT UTIL - ELECTRICITY	$10,545.12
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026903100	622	HEAT UTIL - ELECTRICITY	$45,538.45
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	DO GAS 8-25-26 9-25-2	1026900300	622	HEAT UTIL - ELECTRICITY	$1,011.74
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026901300	622	HEAT UTIL - ELECTRICITY	$12,201.15
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026901500	622	HEAT UTIL - ELECTRICITY	$9,950.74
27	4	10/23/2026	001632	PECO ENERGY COMPANY	270501	1	8-25-26 - 9-25-26	1026901600	622	HEAT UTIL - ELECTRICITY	$14,969.89
PECO ENERGY COMPANY											**$143,266.11**
27	4	10/23/2026	001687	PETROLEUM TRADERS CORPORATION	270351	1	GAS FOR DISTRICT VEHICLES	1027400300	626	VEHIC FUEL - GAS & OIL	$39,557.23

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27	4	10/23/2026	001687	PETROLEUM TRADERS CORPORATION	270350	1	DIESEL FUEL FOR DISTRICT	1027400300	627	DIESEL FUEL	$74,050.50
PETROLEUM TRADERS CORPORATION											**$113,607.73**
27	4	10/23/2026	105614	PITNEY BOWES GLOBAL FINANCIAL SVCS	270495	1	OCTOBER 2026	1025400100	442	RENTAL OF EQUIPMENT	$158.00
PITNEY BOWES GLOBAL FINANCIAL SVCS											**$158.00**
27	4	10/23/2026	102192	T-MOBILE USA, INC.	270083	1	8-21-26 - 9-20-26	1022410400	531	TELEPHONE	$338.06
T-MOBILE USA, INC.											**$338.06**
27	4	10/23/2026	002248	UNITED CONCORDIA	270520	1	SEPTEMBER 2026	1058000400	212	DENTAL INSURANCE	$1,435.50
UNITED CONCORDIA											**$1,435.50**
27	4	10/23/2026	000214	VERIZON	270082	1	10-13-26 - 11-12-26	1022410400	531	TELEPHONE	$92.54
27	4	10/23/2026	000214	VERIZON	270082	1	9-13-26 - 10-12-26	1022410400	531	TELEPHONE	$91.80
VERIZON											**$184.34**
27	4	10/23/2026	106287	VONAGE BUSINESS INC	270270	1	10-11-26 - 11-10-26	1022410400	531	TELEPHONE	$9,806.82
VONAGE BUSINESS INC											**$9,806.82**
27	4	10/23/2026	106780	FIBER ASSET CO LLC DBA ZAYO	270259	1	WAN SERVICES: DATA TRANSM	1022410400	530	COMMUNICATIONS	$1,040.45
FIBER ASSET CO LLC DBA ZAYO											**$1,040.45**
27	4	10/23/2026	105392	95 PERCENT GROUP LLC	270611	1	SHAFER CSI INTERVENTION M	1011902271	610	SUPPLIES - GENERAL	$3,542.25
27	4	10/23/2026	105392	95 PERCENT GROUP LLC	270611	99	ESTIMATED SHIPPING/HANDLI	1011902271	610	SUPPLIES - GENERAL	$325.50
95 PERCENT GROUP LLC											**$3,867.75**
27	4	10/23/2026	106024	ARBITER SPORTS LLC	270164	1	ANNUAL SUBSCRIPTION FOR S	1032003100	650	SUPP & FEES TECH RELATED	$3,325.00
ARBITER SPORTS LLC											**$3,325.00**
27	4	10/23/2026	000627	DEVEREUX FOUNDATION	270598	1	TRAINING MAY 2026	1022702271	360	EE TRAINING & DEVELOP SER	$2,406.95
27	4	10/23/2026	000627	DEVEREUX FOUNDATION	270609	1	TRAINING JULY 2026	1022702281	360	EE TRAINING & DEVELOP SER	$3,293.75
DEVEREUX FOUNDATION											**$5,700.70**
27	4	10/23/2026	104363	GENERAL HEALTHCARE RESOURCES	270399	1	9-10-26	1012909900	323	PROFESSIONAL ED SERV	$14,931.65

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				LLC							
27	4	10/23/2026	104363	GENERAL HEALTHCARE RESOURCES LLC	270399	1	10-8-26	1012909900	323	PROFESSIONAL ED SERV	$21,588.78
27	4	10/23/2026	104363	GENERAL HEALTHCARE RESOURCES LLC	270399	1	10-1-26	1012909900	323	PROFESSIONAL ED SERV	$15,504.70
27	4	10/23/2026	104363	GENERAL HEALTHCARE RESOURCES LLC	270399	1	10-15-26	1012909900	323	PROFESSIONAL ED SERV	$18,561.93
27	4	10/23/2026	104363	GENERAL HEALTHCARE RESOURCES LLC	270399	1	9-24-26	1012909900	323	PROFESSIONAL ED SERV	$21,964.18
GENERAL HEALTHCARE RESOURCES LLC											**$92,551.24**
27	4	10/23/2026	101806	CONNECTION PUBLIC SECTOR SOLUTIONS	270601	1	34063974 REPLACEMENT LAMP	1022410400	610	SUPPLIES - GENERAL	$1,530.40
CONNECTION PUBLIC SECTOR SOLUTIONS											**$1,530.40**
27	4	10/23/2026	001002	HOME DEPOT #4134	270457	1	MISC. SUPPLIES, AS NEEDED	1026300200	610	SUPPLIES - GENERAL	$556.00
HOME DEPOT #4134											**$556.00**
27	4	10/23/2026	101439	NAVIGATE360, LLC	270579	1	PBIS REWARDS PER STUDENT	1011503100	650	SUPP & FEES TECH RELATED	$3,934.50
27	4	10/23/2026	101439	NAVIGATE360, LLC	270579	2	PBIS REWARDS SERVICE BASE	1011503100	650	SUPP & FEES TECH RELATED	$637.50
NAVIGATE360, LLC											**$4,572.00**
27	4	10/23/2026	102079	POWERSCHOOL GROUP, LLC	270330	1	LICENSE AND SUBSCRIPTION	1022410400	650	SUPP & FEES TECH RELATED	$25,376.71
POWERSCHOOL GROUP, LLC											**$25,376.71**
27	4	10/23/2026	001792	QUANTUM HEALTH SOLUTIONS	270312	1	EAP SERVICES - 2026-2027	1028320100	330	OTHER PROFESSIONAL SVCS	$3,928.50
QUANTUM HEALTH SOLUTIONS											**$3,928.50**
27	4	10/23/2026	001955	SCHOOL HEALTH CORPORATION	270172	1	NURSING SUPPLIES	1024402300	610	SUPPLIES - GENERAL	$81.41
27	4	10/23/2026	001955	SCHOOL HEALTH CORPORATION	270374	2	BAGS, ZIP TOP SANDWICH BA	1024401200	610	SUPPLIES - GENERAL	$7.20
27	4	10/23/2026	001955	SCHOOL HEALTH CORPORATION	270374	3	BAG ZIPLOC FREEZER BAGS,	1024401200	610	SUPPLIES - GENERAL	$18.70
27	4	10/23/2026	001955	SCHOOL HEALTH CORPORATION	270374	22	TONGUE DEPRESSORS 6 X 3/4	1024401200	610	SUPPLIES - GENERAL	$224.48

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SCHOOL HEALTH CORPORATION											**$331.79**
27	4	10/23/2026	001927	SAX ARTS & CRAFTS	270281	1	2002846 STREET CHENILLE S	1011201300	610	SUPPLIES - GENERAL	$34.64
SAX ARTS & CRAFTS											**$34.64**
27	4	10/23/2026	001962	SCHOOL SPECIALTY ,LLC	270359	1	FIRST GRADE SUPPLIES	1011201500	610	SUPPLIES - GENERAL	$320.53
SCHOOL SPECIALTY ,LLC											**$320.53**
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	8-24-26 - 8-27-26	1024409900	330	OTHER PROFESSIONAL SVCS	$1,883.75
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	10-16-26	1024409900	330	OTHER PROFESSIONAL SVCS	$4,227.42
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	10-9-26	1024409900	330	OTHER PROFESSIONAL SVCS	$3,591.12
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	9-14-26 - 9-17-26	1024409900	330	OTHER PROFESSIONAL SVCS	$7,884.45
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	9-9-26 - 9-11-26	1024409900	330	OTHER PROFESSIONAL SVCS	$1,726.20
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	9-22-26 - 9-25-26	1024409900	330	OTHER PROFESSIONAL SVCS	$2,105.96
27	4	10/23/2026	100707	SOURCE4NURSES LLC	270393	1	9-28-26 - 10-1-26	1024409900	330	OTHER PROFESSIONAL SVCS	$5,567.33
SOURCE4NURSES LLC											**$26,986.23**
27	4	10/23/2026	105390	STRIKE FORCE PROTECTION AGENCY INC	0	0	10-3-26	1026600200	350	SECURITY - SAFETY SERVICE	$375.00
27	4	10/23/2026	105390	STRIKE FORCE PROTECTION AGENCY INC	0	0	10-9-26 FOOTBALL GAME	1026600200	350	SECURITY - SAFETY SERVICE	$750.00
27	4	10/23/2026	105390	STRIKE FORCE PROTECTION AGENCY INC	0	0	10-17-26 FOOTBALL GAM	1026600200	350	SECURITY - SAFETY SERVICE	$750.00
STRIKE FORCE PROTECTION AGENCY INC											**$1,875.00**
27	4	10/23/2026	002131	SWEET STEVENS KATZ & WILLIAMS LLP	270650	1	JULY 2026	1023500100	330	OTHER PROFESSIONAL SVCS	$3,979.41
SWEET STEVENS KATZ & WILLIAMS LLP											**$3,979.41**
27	4	10/23/2026	104606	TAYLOR & FRANCIS LLC	270633	2	9781646321759 - SCALES FO	1012909900	610	SUPPLIES - GENERAL	$207.84
TAYLOR & FRANCIS LLC											**$207.84**

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27	4	10/23/2026	000239	TOWNSHIP OF BENSALEM	0	0	SEPTEMBER FB GAME	1032103100	350	SECURITY - SAFETY SERVICE	$4,388.50
27	4	10/23/2026	000239	TOWNSHIP OF BENSALEM	0	0	HOMECOMING DANCE	1032103100	350	SECURITY - SAFETY SERVICE	$524.00
27	4	10/23/2026	000239	TOWNSHIP OF BENSALEM	0	0	BTS NIGHT HS	1032103100	350	SECURITY - SAFETY SERVICE	$393.00
TOWNSHIP OF BENSALEM											**$5,305.50**
27	4	10/23/2026	105937	VALIDATE ME INC	270394	1	TRANSLATION SERVICES 26-2	1021119900	340	TECHNICAL SERVICES	$2,250.00
VALIDATE ME INC											**$2,250.00**
27	4	10/23/2026	104145	W.W. NORTON & COMPANY, INC.	270186	1	ISBN - 978-0-393-44257-1	1011009800	640	BOOKS & PERIODICALS	$504.00
27	4	10/23/2026	104145	W.W. NORTON & COMPANY, INC.	270186	2	ISBN - 978-0-393-44246-5	1011009800	640	BOOKS & PERIODICALS	$1,367.40
27	4	10/23/2026	104145	W.W. NORTON & COMPANY, INC.	270186	99	ESTIMATED SHIPPING/HANDLI	1011009800	640	BOOKS & PERIODICALS	$20.16
W.W. NORTON & COMPANY, INC.											**$1,891.56**
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	1	W4WRSRN1RULES NOTEBOOK (S	1012419900	640	BOOKS & PERIODICALS	$19.00
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	2	W4WRSD16 DICTATION BOOK (	1012419900	640	BOOKS & PERIODICALS	$30.00
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	3	W4WADE WADE 4TH EDITION	1012419900	640	BOOKS & PERIODICALS	$56.00
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	4	W4HFWC16 - HIGH FREQUENCY	1012419900	640	BOOKS & PERIODICALS	$75.00
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	5	W4WRSWC16 WORD CARDS (ST	1012419900	640	BOOKS & PERIODICALS	$48.00
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	6	W4WESC16 WORD ELEMENT & S	1012419900	640	BOOKS & PERIODICALS	$49.00
27	4	10/23/2026	002361	WILSON LANGUAGE TRAINING	270638	99	ESTIMATED SHIPPING/HANDLI	1012419900	640	BOOKS & PERIODICALS	$27.76
WILSON LANGUAGE TRAINING											**$304.76**
27	4	10/23/2026	006231	ZOHO CORPORATION	270526	1	87026.6S MANAGEENGINE AD	1022410400	650	SUPP & FEES TECH RELATED	$1,795.00
ZOHO CORPORATION											**$1,795.00**
26	13	10/23/2026	104952	ANALYTICAL LABORATORIES	0	0	POOL 5/7-6/26/26	1026220226	430	REPAIRS & MAINT SVCS	$480.00

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ANALYTICAL LABORATORIES											**$480.00**
26	13	10/23/2026	105913	JUDGE TECHNICAL SERVICES, INC	0	0	SERVICES SPEC ED	1012909900	323	PROFESSIONAL ED SERV	$2,020.38
JUDGE TECHNICAL SERVICES, INC											**$2,020.38**
27	4	10/23/2026	101765	E-COLLECT	0	0	LST QTR 3 2026	10	0470008	BENSALEM EMST TAX	$14,636.00
E-COLLECT											**$14,636.00**
27	4	10/23/2026	005566	A & J AUTO GLASS	270535	1	REPLACE WINDSHIELD ON VAN	1027400300	430	REPAIRS & MAINT SVCS	$435.00
27	4	10/23/2026	005566	A & J AUTO GLASS	270615	1	REPLACE WINDSHIELD IN VAN	1027400300	430	REPAIRS & MAINT SVCS	$435.00
A & J AUTO GLASS											**$870.00**
27	4	10/23/2026	000233	BENSALEM LAWN EQUIPMENT INC	270108	1	PARTS FOR GROUNDS EQUIPME	1026300200	610	SUPPLIES - GENERAL	$159.77
BENSALEM LAWN EQUIPMENT INC											**$159.77**
27	4	10/23/2026	100994	CINTAS CORPORATION	270063	1	UNIFORM SERVICE FOR MECHA	1027400300	415	LAUNDRY LINEN & DRY CLEAN	$470.16
27	4	10/23/2026	100994	CINTAS CORPORATION	270453	1	FIRST AID SUPPLIES, AS NE	1026300200	610	SUPPLIES - GENERAL	$1,017.97
CINTAS CORPORATION											**$1,488.13**
27	4	10/23/2026	000677	EASTERN AUTO PARTS WAREHOUSE	270057	1	PARTS FOR SCHOOL BUSES, N	1027400300	610	SUPPLIES - GENERAL	$1,463.95
EASTERN AUTO PARTS WAREHOUSE											**$1,463.95**
27	4	10/23/2026	105706	FASTEST LABS	270584	1	PREEMPLOYMENT TESTING & D	1027190300	330	OTHER PROFESSIONAL SVCS	$792.00
27	4	10/23/2026	105706	FASTEST LABS	270662	1	CHECK REQUEST FOR INVOICE	1028320100	330	OTHER PROFESSIONAL SVCS	$139.00
FASTEST LABS											**$931.00**
27	4	10/23/2026	100216	FRED BEANS PARTS INC	270058	1	PARTS FOR SCHOOL BUS REPA	1027400300	610	SUPPLIES - GENERAL	$2,233.20
FRED BEANS PARTS INC											**$2,233.20**
27	4	10/23/2026	102078	MCCARTHY TIRE CO OF PHLA., INC.	270070	1	TIRES FOR SCHOOL BUSES, F	1027400300	610	SUPPLIES - GENERAL	$2,158.74
27	4	10/23/2026	102078	MCCARTHY TIRE CO OF PHLA., INC.	270071	1	DISPOSAL OF USED TIRES FR	1027400300	411	DISPOSAL SERVICES	$208.00
27	4	10/23/2026	102078	MCCARTHY TIRE CO OF PHLA., INC.	270124	1	TIRES FOR GROUNDS	1026300200	610	SUPPLIES - GENERAL	$335.92

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							TRUCKS,				
MCCARTHY TIRE CO OF PHLA., INC.											**$2,702.66**
27	4	10/23/2026	001714	PHILADELPHIA WHOLESALE DIST	270072	1	OIL AND LUBRICANTS FOR SC	1027400300	610	SUPPLIES - GENERAL	$2,167.00
PHILADELPHIA WHOLESALE DIST											**$2,167.00**
27	4	10/23/2026	001977	SCRAPPYS AUTO SERVICE INC	270600	1	ACCIDENT REPAIR TO BUS #	1027400300	430	REPAIRS & MAINT SVCS	$8,571.08
SCRAPPYS AUTO SERVICE INC											**$8,571.08**
27	4	10/23/2026	106397	T & R OIL CO, INC	270077	1	DIESEL EXHAUST FLUID FOR	1027400300	610	SUPPLIES - GENERAL	$4,369.28
T & R OIL CO, INC											**$4,369.28**
27	4	10/23/2026	106067	TIFCO INDUSTRIES	270076	1	HARDWARE AND SUPPLIES FOR	1027400300	610	SUPPLIES - GENERAL	$738.87
TIFCO INDUSTRIES											**$738.87**
27	4	10/23/2026	002204	TRAMMEL TESTING INC	270078	1	FUEL DISPENSING SYSTEM TE	1027400300	430	REPAIRS & MAINT SVCS	$600.00
TRAMMEL TESTING INC											**$600.00**
27	4	10/23/2026	002369	WOLFINGTON BODY CO INC	270529	1	PARTS FOR SCHOOL BUS REPA	1027400300	610	SUPPLIES - GENERAL	$3,111.66
27	4	10/23/2026	002369	WOLFINGTON BODY CO INC	270647	1	PARTS FOR SCHOOL BUSES, N	1027400300	610	SUPPLIES - GENERAL	$1,567.55
WOLFINGTON BODY CO INC											**$4,679.21**
27	4	10/23/2026	006518	ACADEMY IN MANAYUNK	270676	1	WRS LEVEL I CERTIFICATION	1012909900	360	EE TRAINING & DEVELOP SER	$2,930.00
27	4	10/23/2026	006518	ACADEMY IN MANAYUNK	270640	1	WRS STEPS 7-12 PRACTICUM	1022719900	360	EE TRAINING & DEVELOP SER	$1,455.00
ACADEMY IN MANAYUNK											**$4,385.00**
27	4	10/23/2026	106809	ACDC LEADERSHIP INC.	270659	1	ITEM - AP BUSINESS WITH P	1011009800	640	BOOKS & PERIODICALS	$250.00
ACDC LEADERSHIP INC.											**$250.00**
27	4	10/23/2026	001853	RIDDELL/ALL AMERICAN	0	0	SNYDER	1032002300	430	REPAIRS & MAINT SVCS	$909.75
RIDDELL/ALL AMERICAN											**$909.75**
27	4	10/23/2026	000129	ANGELUS PACIFIC COMPANY	270208	1	MED. HANGERS 275X5.25	1023803100	610	SUPPLIES - GENERAL	$819.00

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							PRI				
27	4	10/23/2026	000129	ANGELUS PACIFIC COMPANY	270208	2	MED. HANGERS 275X5.25 PRI	1023803100	610	SUPPLIES - GENERAL	$412.50
27	4	10/23/2026	000129	ANGELUS PACIFIC COMPANY	270208	99	ESTIMATED SHIPPING/HANDLI	1023803100	610	SUPPLIES - GENERAL	$17.41
ANGELUS PACIFIC COMPANY											**$1,248.91**
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270682	1	EWH-30 EXPLORE WORLD HIST	1012419900	640	BOOKS & PERIODICALS	$987.00
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270635	1	PV-17 PRE-VOV ONE (2 BOX	1012419900	640	BOOKS & PERIODICALS	$1,295.00
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270682	2	EAH-30 EXPLORE AMERICAN H	1012419900	640	BOOKS & PERIODICALS	$987.00
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270635	2	PV-20 PRE-VOC TWO (2 BOX	1012419900	640	BOOKS & PERIODICALS	$1,595.00
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270682	3	BSCI-30 BIG SCIENCE CURRI	1012419900	640	BOOKS & PERIODICALS	$999.00
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270682	99	ESTIMATED SHIPPING/HANDLI	1012419900	640	BOOKS & PERIODICALS	$148.65
27	4	10/23/2026	100282	ATTAINMENT COMPANY INC	270635	99	ESTIMATED SHIPPING/HANDLI	1012419900	640	BOOKS & PERIODICALS	$144.50
ATTAINMENT COMPANY INC											**$6,156.15**
27	4	10/23/2026	000229	BENSALEM RESCUE SQUAD	0	0	CPR CLASS 2/09/26	1028320100	360	EE TRAINING & DEVELOP SER	$750.00
BENSALEM RESCUE SQUAD											**$750.00**
27	4	10/23/2026	000275	BLICK ART MATERIALS	0	0	36592751 BELMONT	1011201100	610	SUPPLIES - GENERAL	$468.96
27	4	10/23/2026	000275	BLICK ART MATERIALS	270621	1	SEE ATTACHED LIST	1011653100	610	SUPPLIES - GENERAL	$1,769.29
BLICK ART MATERIALS											**$2,238.25**
27	4	10/23/2026	000316	BSN SPORTS INC	270514	1	ROY/WHT VICTORY SHORT SLE	1032313100	610	SUPPLIES - GENERAL	$600.00
27	4	10/23/2026	000316	BSN SPORTS INC	270514	99	ESTIMATED SHIPPING/HANDLI	1032313100	610	SUPPLIES - GENERAL	$34.19
BSN SPORTS INC											**$634.19**
27	4	10/23/2026	105940	CARE SOLACE, INC	270656	1	S10030 CARE MATCH 7/1/26	1021600460	650	SUPP & FEES TECH RELATED	$4,687.50

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27	4	10/23/2026	105940	CARE SOLACE, INC	270656	2	S10010 CARE COORDINATION	1021600460	650	SUPP & FEES TECH RELATED	$14,062.50
CARE SOLACE, INC											**$18,750.00**
27	4	10/23/2026	005551	CENGAGE LEARNING	270044	1	PER QUOTE 00152373 - ISBN:	1011009800	650	SUPP & FEES TECH RELATED	$5,940.00
27	4	10/23/2026	005551	CENGAGE LEARNING	270044	99	ESTIMATED SHIPPING/HANDLI	1011009800	650	SUPP & FEES TECH RELATED	$297.00
CENGAGE LEARNING											**$6,237.00**
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270695	1	ITEM - JAS700A - JUPITER	1011009800	610	SUPPLIES - GENERAL	$2,700.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270698	1	ITEM - YCL-221II - YAMAHA	1011580400	430	REPAIRS & MAINT SVCS	$2,834.22
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270653	1	PLEASE SEE THE ATTACHED M	1011580400	430	REPAIRS & MAINT SVCS	$3,495.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270548	1	ITEM - YRS-24BY - YAMAHA	1011009800	610	SUPPLIES - GENERAL	$14,995.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	1	103 SLIDE OIL, VENTURE, 1	1011201100	610	SUPPLIES - GENERAL	$29.88
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270155	1	PLEASE SEE ATTACHED FOR C	1011302300	610	SUPPLIES - GENERAL	$3,652.71
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270595	1	PLEASE SEE THE ATTACHED P	1011580400	610	SUPPLIES - GENERAL	$1,916.62
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	1	P059765 1 SERVICE -BARI S	1032503100	430	REPAIRS & MAINT SVCS	$90.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270568	1	MARCHING BANKD DRILL DESI	1032503100	390	OTHER PURCH PROF&TECH SVC	$2,200.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270695	2	ITEM - JFL700A - JUPITER	1011009800	610	SUPPLIES - GENERAL	$2,786.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270698	2	ITEM-JCL700NA - JUPITER S	1011580400	430	REPAIRS & MAINT SVCS	$2,388.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	2	RKA1025 RICO REEDS, TENOR	1011201100	610	SUPPLIES - GENERAL	$35.91
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	2	SENIOR MINO LEAKS THROUGH	1032503100	430	REPAIRS & MAINT SVCS	$25.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270695	3	ITEM - JCL700NA - JUPITER	1011009800	610	SUPPLIES - GENERAL	$2,388.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	3	260 CORK GREASE TUBE	1011201100	610	SUPPLIES - GENERAL	$13.75
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	3	SRI 782042 BUNDY TRUMPET	1032503100	430	REPAIRS & MAINT SVCS	$75.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	4	5100 CLARK TERRY VALVE	1011201100	610	SUPPLIES - GENERAL	$24.90

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							OI				
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	4	SRI 408726 YAMAHA TRUMPET	1032503100	430	REPAIRS & MAINT SVCS	$10.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	5	RJA0125-B25 RICO REEDS; A	1011201100	610	SUPPLIES - GENERAL	$102.96
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	5	1 SERVIE TRUMPET SERVICE-	1032503100	430	REPAIRS & MAINT SVCS	$100.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	6	RCA0130-B25 RICO REEDS; B	1011201100	610	SUPPLIES - GENERAL	$85.82
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	6	059699 1 SERVICE SCHOOL D	1032503100	430	REPAIRS & MAINT SVCS	$150.00
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270118	7	RCA0125-B25 RICO REEDS; B	1011201100	610	SUPPLIES - GENERAL	$85.82
27	4	10/23/2026	007024	COLES MUSIC SERVICE	270560	7	2 SERVICE VALVE STRAIN 2N	1032503100	430	REPAIRS & MAINT SVCS	$50.00
COLES MUSIC SERVICE											**$40,234.59**
27	4	10/23/2026	004346	DEMCO INC	270238	1	ITEM# W70002980 CIRCEXTEN	1011201600	610	SUPPLIES - GENERAL	$35.60
27	4	10/23/2026	004346	DEMCO INC	270528	1	ITEM # W12280920 VISTAFOI	1022501300	610	SUPPLIES - GENERAL	$30.35
27	4	10/23/2026	004346	DEMCO INC	270238	2	ITEM # W12881730 CLEAR GL	1011201600	610	SUPPLIES - GENERAL	$37.66
27	4	10/23/2026	004346	DEMCO INC	270528	2	ITEM # W12281350 LAMINATE	1022501300	610	SUPPLIES - GENERAL	$30.52
27	4	10/23/2026	004346	DEMCO INC	270238	3	ITEM# W16208000 NORBOND L	1011201600	610	SUPPLIES - GENERAL	$9.11
27	4	10/23/2026	004346	DEMCO INC	270528	3	ITEM # W12280940 VISTAFOI	1022501300	610	SUPPLIES - GENERAL	$42.56
DEMCO INC											**$185.80**
27	4	10/23/2026	100850	DIFFERENT ROADS TO LEARNING INC	270639	1	SKU: DRK 700 VB-MAPP ASSE	1012419900	640	BOOKS & PERIODICALS	$2,969.85
27	4	10/23/2026	100850	DIFFERENT ROADS TO LEARNING INC	270639	2	25-PACK VB-MAPP PROTOCOLS	1012419900	640	BOOKS & PERIODICALS	$699.95
27	4	10/23/2026	100850	DIFFERENT ROADS TO LEARNING INC	270639	3	LANGUAGE BUILDER: PICTURE	1012419900	640	BOOKS & PERIODICALS	$4,078.80

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27	4	10/23/2026	100850	DIFFERENT ROADS TO LEARNING INC	270639	4	AFLS GUIDE AND PROTOCOLS:	1012419900	640	BOOKS & PERIODICALS	$279.95
27	4	10/23/2026	100850	DIFFERENT ROADS TO LEARNING INC	270639	99	ESTIMATED SHIPPING/HANDLI	1012419900	640	BOOKS & PERIODICALS	$322.55
DIFFERENT ROADS TO LEARNING INC											**$8,351.10**
27	4	10/23/2026	105533	DISTRICT 1 ATHLETIC DIRECTORS ASSN	0	0	2026/2027 DUES	1032002300	810	DUES & FEES	$50.00
DISTRICT 1 ATHLETIC DIRECTORS ASSN											**$50.00**
27	4	10/23/2026	006121	EVERWAY	270576	1	SEE ATTACHED QUOTE WITH B	1012909900	650	SUPP & FEES TECH RELATED	$31,412.34
EVERWAY											**$31,412.34**
27	4	10/23/2026	100204	FEDEX FREIGHT	0	0	BUS DEPT	1025400100	530	COMMUNICATIONS	$14.94
FEDEX FREIGHT											**$14.94**
27	4	10/23/2026	000795	FOLLETT CONTENT SOLUTIONS LLC	270361	1	LIBRARY BOOKS (INCLUDES R	1022501500	640	BOOKS & PERIODICALS	$2,659.65
FOLLETT CONTENT SOLUTIONS LLC											**$2,659.65**
27	4	10/23/2026	000244	FOOD SERVICES BTSD	0	0	HS SOM	1032723100	635	MEETING EXPENSES	$265.10
FOOD SERVICES BTSD											**$265.10**
27	4	10/23/2026	101806	CONNECTION PUBLIC SECTOR SOLUTIONS	270642	1	42001622 GOVT. DATA PLATF	1022410400	650	SUPP & FEES TECH RELATED	$4,028.94
CONNECTION PUBLIC SECTOR SOLUTIONS											**$4,028.94**
27	4	10/23/2026	105720	GREAT MINDS PBC	270626	1	FAMILY MATH NIGHT AT CORN	1033001271	329	PROF EDUC OTHER	$610.31
27	4	10/23/2026	105720	GREAT MINDS PBC	270626	1	FAMILY MATH NIGHT AT CORN	1033001281	329	PROF EDUC OTHER	$389.69
27	4	10/23/2026	105720	GREAT MINDS PBC	270626	1	FAMILY MATH NIGHT AT CORN	1033001471	329	PROF EDUC OTHER	$1,000.00
27	4	10/23/2026	105720	GREAT MINDS PBC	270626	1	FAMILY MATH NIGHT AT CORN	1033001681	329	PROF EDUC OTHER	$1,000.00
GREAT MINDS PBC											**$3,000.00**
27	4	10/23/2026	104187	HAL LEONARD LLC	270182	1	ITEM # HL01111546 - ESSEN	1011009800	650	SUPP & FEES TECH RELATED	$299.00
HAL LEONARD LLC											**$299.00**

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27	4	10/23/2026	001053	INTELLICOM SYSTEMS INC	270583	1	EQUIPMENT WILL PROVIDE AL	1022410400	610	SUPPLIES - GENERAL	$4,675.00
INTELLICOM SYSTEMS INC											**$4,675.00**
27	4	10/23/2026	001060	INTERSTATE TAX SERVICE INC	270693	1	2ND QRT OCT,NOV,DEC	1028320100	330	OTHER PROFESSIONAL SVCS	$850.68
INTERSTATE TAX SERVICE INC											**$850.68**
27	4	10/23/2026	100753	KUTA SOFTWARE LLC	270720	1	SEE ATTACHED QUOTE	1011523100	650	SUPP & FEES TECH RELATED	$1,013.00
KUTA SOFTWARE LLC											**$1,013.00**
27	4	10/23/2026	001222	LICOM COMMUNIC & ELECTRONICS	0	0	RADIOS-GRANT	1021909759	610	SUPPLIES - GENERAL	$7,325.50
LICOM COMMUNIC & ELECTRONICS											**$7,325.50**
27	4	10/23/2026	105412	LIMBACH COMPANY LLC	270532	1	SEMI ANNUAL VISITS TO INC	1022410400	340	TECHNICAL SERVICES	$1,830.00
LIMBACH COMPANY LLC											**$1,830.00**
27	4	10/23/2026	002865	MAKEMUSIC, INC.	270183	1	ITEM - TEACHER SUBSCRIPTI	1011009800	650	SUPP & FEES TECH RELATED	$599.90
MAKEMUSIC, INC.											**$599.90**
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270686	1	SEE ATTACHED QUOTE - CONN	1012119900	640	BOOKS & PERIODICALS	$4,156.74
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	1	READING MASTERY STORYBOOK	1012319900	640	BOOKS & PERIODICALS	$106.92
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270604	1	ISBN - 978-0-07-692715-9	1011009800	650	SUPP & FEES TECH RELATED	$2,133.00
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270684	1	LANGUAGE FOR THINKING STU	1012419900	640	BOOKS & PERIODICALS	$739.50
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270679	1	SEE ATTACHED QUOTE FOR CU	1012419900	640	BOOKS & PERIODICALS	$10,946.37
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270680	1	SEE ATTACHED QUOTE FOR CU	1012319900	640	BOOKS & PERIODICALS	$1,913.76
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270685	1	SEE ATTACHED QUOTE FOR CU	1012319900	640	BOOKS & PERIODICALS	$1,053.90
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270573	1	SHAFER CSI INTERVENTION M	1011902271	610	SUPPLIES - GENERAL	$14,041.65
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	2	READING MASTERY	1012319900	640	BOOKS & PERIODICALS	$472.68

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							READING W				
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270684	2	LANGUAGE FOR THINKING WOR	1012419900	640	BOOKS & PERIODICALS	$253.08
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270685	2	SEE ATTACHED QUOTE - READ	1012319900	640	BOOKS & PERIODICALS	$2,721.39
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	3	READING MASTERY READING W	1012319900	640	BOOKS & PERIODICALS	$181.80
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270685	3	SEE ATTACHED QUOTE READIN	1012319900	640	BOOKS & PERIODICALS	$3,824.85
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270684	3	LANGUAGE FOR THINKING TEA	1012419900	640	BOOKS & PERIODICALS	$1,211.43
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270684	4	LANGUAGE FOR THINKING MAS	1012419900	640	BOOKS & PERIODICALS	$83.28
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	4	READING MASTERY REASING W	1012319900	640	BOOKS & PERIODICALS	$327.24
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	5	READING MASTERY READING T	1012319900	640	BOOKS & PERIODICALS	$48.24
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270684	5	LANGUAGE FOR THINKING SKI	1012419900	640	BOOKS & PERIODICALS	$64.59
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	6	READING MASTERY LANGUAGE	1012319900	640	BOOKS & PERIODICALS	$271.35
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	7	READING MASTERY LANGUAGE	1012319900	640	BOOKS & PERIODICALS	$144.72
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270686	99	ESTIMATED SHIPPING/HANDLI	1012119900	640	BOOKS & PERIODICALS	$292.31
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270685	99	ESTIMATED SHIPPING/HANDLI	1012319900	640	BOOKS & PERIODICALS	$432.14
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270684	99	ESTIMATED SHIPPING/HANDLI	1012419900	640	BOOKS & PERIODICALS	$134.16
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270681	99	ESTIMATED SHIPPING/HANDLI	1012319900	640	BOOKS & PERIODICALS	$102.93
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270679	99	ESTIMATED SHIPPING/HANDLI	1012419900	640	BOOKS & PERIODICALS	$530.53
27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270573	99	ESTIMATED SHIPPING/HANDLI	1011902271	610	SUPPLIES - GENERAL	$549.82

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27	4	10/23/2026	001332	MCGRAW-HILL EDUCATION INC	270680	99	ESTIMATED SHIPPING/HANDLI	1012319900	640	BOOKS & PERIODICALS	$151.97
MCGRAW-HILL EDUCATION INC											**$46,890.35**
27	4	10/23/2026	001362	MERCURY PRESS PRINTING	270703	1	BOX OF BUSINESS CARDS FOR	1023600100	550	PRINTING & BINDING	$68.00
MERCURY PRESS PRINTING											**$68.00**
27	4	10/23/2026	004650	PEARSON ASSESSMENTS	270634	1	KBIT-2 REVISED RECORD FOR	1012909900	610	SUPPLIES - GENERAL	$382.80
27	4	10/23/2026	004650	PEARSON ASSESSMENTS	270634	99	ESTIMATED SHIPPING/HANDLI	1012909900	610	SUPPLIES - GENERAL	$22.96
PEARSON ASSESSMENTS											**$405.76**
27	4	10/23/2026	102000	NEXTGEN FURNITURE INC	270244	1	ESTIMATE 8127; SC127 STAC	1011201600	610	SUPPLIES - GENERAL	$1,503.68
27	4	10/23/2026	102000	NEXTGEN FURNITURE INC	270244	99	ESTIMATED SHIPPING/HANDLI	1011201600	610	SUPPLIES - GENERAL	$499.00
NEXTGEN FURNITURE INC											**$2,002.68**
27	4	10/23/2026	105264	SPECTRUM SHIRTS	0	0	TEACHER ORIENTATION W	1023801500	610	SUPPLIES - GENERAL	$734.00
SPECTRUM SHIRTS											**$734.00**
27	4	10/23/2026	104596	TEACHER GEEK, INC	270620	1	SKU - 1823-15 - WIND LIFT	1011009800	610	SUPPLIES - GENERAL	$613.68
27	4	10/23/2026	104596	TEACHER GEEK, INC	270620	2	SKU - 1823-85 - TEACHERGE	1011009800	610	SUPPLIES - GENERAL	$1,367.46
27	4	10/23/2026	104596	TEACHER GEEK, INC	270620	99	ESTIMATED SHIPPING/HANDLI	1011009800	610	SUPPLIES - GENERAL	$138.68
TEACHER GEEK, INC											**$2,119.82**
27	4	10/23/2026	006237	21ST CENTURY CYBER CHARTER SCH	0	0	OCTOBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$2,064.56
27	4	10/23/2026	006237	21ST CENTURY CYBER CHARTER SCH	270207	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$3,277.08
21ST CENTURY CYBER CHARTER SCH											**$5,341.64**
27	4	10/23/2026	004619	ACHIEVEMENT HOUSE CHARTER SCH	270209	1	25-26 RECON	1011000400	562	TUIT PA CHARTER SCHOOLS	$1,854.68
27	4	10/23/2026	004619	ACHIEVEMENT HOUSE CHARTER SCH	270209	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$2,184.72

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27	4	10/23/2026	004619	ACHIEVEMENT HOUSE CHARTER SCH	270209	2	25-26 RECON	1012900400	562	TUIT PA CHARTER SCHOOLS	$1,399.15
27	4	10/23/2026	004619	ACHIEVEMENT HOUSE CHARTER SCH	270209	2	OCTOBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$4,129.12
ACHIEVEMENT HOUSE CHARTER SCH											**$9,567.67**
27	4	10/23/2026	105205	ASPIRE EDUCATIONAL SERVICES	270385	1	9-14-26 - 9-27-26	1012909900	323	PROFESSIONAL ED SERV	$7,927.65
27	4	10/23/2026	105205	ASPIRE EDUCATIONAL SERVICES	270385	1	8-31-26 - 9-13-26	1012909900	323	PROFESSIONAL ED SERV	$6,831.45
ASPIRE EDUCATIONAL SERVICES											**$14,759.10**
27	4	10/23/2026	000328	BUCKS COUNTY IU #22	0	0	YOUTH DETENTION CTR	1012909900	322	PROF ED SERVICES I.U.	$218,215.31
27	4	10/23/2026	000328	BUCKS COUNTY IU #22	270382	1	8-15-26 PAYMENT	1012909900	322	PROF ED SERVICES I.U.	$2,363,166.40
27	4	10/23/2026	000328	BUCKS COUNTY IU #22	270382	1	10-15-26 PAYMENT	1012909900	322	PROF ED SERVICES I.U.	$2,363,166.40
BUCKS COUNTY IU #22											**$4,944,548.11**
27	4	10/23/2026	106497	BURLINGTON CTY SPECIAL SVCS SCHOOL	0	0	MARCH-JUNE 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$50,944.07
27	4	10/23/2026	106497	BURLINGTON CTY SPECIAL SVCS SCHOOL	0	0	MAY-JUNE 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$20,096.00
BURLINGTON CTY SPECIAL SVCS SCHOOL											**$71,040.07**
27	4	10/23/2026	000361	BUXMONT ACADEMY COMM SERV FND	270387	1	SEPTEMBER 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$18,793.09
27	4	10/23/2026	000361	BUXMONT ACADEMY COMM SERV FND	270387	1	AUGUST 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$989.11
BUXMONT ACADEMY COMM SERV FND											**$19,782.20**
27	4	10/23/2026	003581	COLONIAL SCHOOL DISTRICT	0	0	25-26 SCHOOL YEAR	1012909900	561	TUIT OTH LEAS W/IN STATE	$56,694.00
COLONIAL SCHOOL DISTRICT											**$56,694.00**
27	4	10/23/2026	004528	COMMONWEALTH CHARTER ACADEMY	270214	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$42,602.04
27	4	10/23/2026	004528	COMMONWEALTH CHARTER ACADEMY	270214	2	OCTOBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$51,614.00
COMMONWEALTH CHARTER ACADEMY											**$94,216.04**
27	4	10/23/2026	000805	FOUNDATIONS BEHAVIORAL HEALTH	270389	1	SEPTEMBER 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$73.00
FOUNDATIONS BEHAVIORAL HEALTH											**$73.00**

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27	4	10/23/2026	101719	GREATER LATROBE SCHOOL DISTRICT	0	0	5-21-26 - 5-31-26	1012909900	561	TUIT OTH LEAS W/IN STATE	$3,811.60
GREATER LATROBE SCHOOL DISTRICT											**$3,811.60**
27	4	10/23/2026	003886	HOME OF THE MERCIFUL SAVIOUR	270390	1	MAY2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$16,700.00
27	4	10/23/2026	003886	HOME OF THE MERCIFUL SAVIOUR	270390	1	MAY 2026 D.S	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$16,700.00
HOME OF THE MERCIFUL SAVIOUR											**$33,400.00**
27	4	10/23/2026	102310	INSIGHT PA CYBER CHARTER SCHOOL	270215	1	SEPTEMBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$4,369.44
27	4	10/23/2026	102310	INSIGHT PA CYBER CHARTER SCHOOL	270215	1	JULY 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$4,369.44
27	4	10/23/2026	102310	INSIGHT PA CYBER CHARTER SCHOOL	270215	2	SEPTEMBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$12,387.36
27	4	10/23/2026	102310	INSIGHT PA CYBER CHARTER SCHOOL	270215	2	JULY 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$10,322.75
INSIGHT PA CYBER CHARTER SCHOOL											**$31,448.99**
27	4	10/23/2026	001177	LAKESIDE EDUCATIONAL NETWORK	270352	1	OCTOBER 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$29,808.00
27	4	10/23/2026	001177	LAKESIDE EDUCATIONAL NETWORK	270352	2	OCTOBER 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$35,192.00
LAKESIDE EDUCATIONAL NETWORK											**$65,000.00**
27	4	10/23/2026	102698	LEARNWELL SERVICES	0	0	AUGUST 2026	1014309900	323	PROFESSIONAL ED SERV	$104.20
27	4	10/23/2026	102698	LEARNWELL SERVICES	0	0	SEPTEMBER 2026	1014309900	323	PROFESSIONAL ED SERV	$1,146.20
LEARNWELL SERVICES											**$1,250.40**
27	4	10/23/2026	104247	MAST COMMUNITY CHARTER SCHOOL II	270218	1	JULY-OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$9,338.56
MAST COMMUNITY CHARTER SCHOOL II											**$9,338.56**
27	4	10/23/2026	100750	NEW HOPE ACADEMY	270391	1	SEPTEMBER 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$4,552.20
NEW HOPE ACADEMY											**$4,552.20**
27	4	10/23/2026	004732	PDLCS PA DISTANCE LEARNING	270222	1	JULY 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$3,277.08

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PDLCS PA DISTANCE LEARNING											**$3,277.08**
27	4	10/23/2026	004977	PA LEADERSHIP CHARTER SCHOOL	270223	1	JULY 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$9,831.24
27	4	10/23/2026	004977	PA LEADERSHIP CHARTER SCHOOL	270223	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$8,738.88
27	4	10/23/2026	004977	PA LEADERSHIP CHARTER SCHOOL	270223	2	JULY 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$2,064.56
27	4	10/23/2026	004977	PA LEADERSHIP CHARTER SCHOOL	270223	2	OCTOBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$4,129.12
PA LEADERSHIP CHARTER SCHOOL											**$24,763.80**
27	4	10/23/2026	001671	PA VIRTUAL CHARTER	270224	1	SEPT 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$12,015.96
27	4	10/23/2026	001671	PA VIRTUAL CHARTER	270224	2	SEPT 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$8,258.24
PA VIRTUAL CHARTER											**$20,274.20**
27	4	10/23/2026	105962	PENNWOOD CYBER CHARTER SCHOOL	0	0	OCTOBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$2,064.56
27	4	10/23/2026	105962	PENNWOOD CYBER CHARTER SCHOOL	270225	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$1,092.36
PENNWOOD CYBER CHARTER SCHOOL											**$3,156.92**
27	4	10/23/2026	101939	REACH CYBER CHARTER SCHOOL	270227	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$19,662.48
27	4	10/23/2026	101939	REACH CYBER CHARTER SCHOOL	270227	1	AUG-SEPT 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$39,324.96
27	4	10/23/2026	101939	REACH CYBER CHARTER SCHOOL	270227	2	AUG-SEPT 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$24,774.72
27	4	10/23/2026	101939	REACH CYBER CHARTER SCHOOL	270227	2	OCTOBER 2026	1012900400	562	TUIT PA CHARTER SCHOOLS	$12,387.36
REACH CYBER CHARTER SCHOOL											**$96,149.52**
27	4	10/23/2026	002912	THE PA CYBER CHARTER SCHOOL	270221	1	JULY-SEPT 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$72,095.76
27	4	10/23/2026	002912	THE PA CYBER CHARTER SCHOOL	270221	1	OCTOBER 2026	1011000400	562	TUIT PA CHARTER SCHOOLS	$9,662.48
THE PA CYBER CHARTER SCHOOL											**$81,758.24**

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27	4	10/23/2026	002377	WOODS SERVICES	270395	1	SEPTEMBER 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$36,249.78
27	4	10/23/2026	002377	WOODS SERVICES	270395	1	AUGUST 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$34,651.80
27	4	10/23/2026	002377	WOODS SERVICES	270395	1	JUNE 2026	1012909900	563	TUIT NON-PUBLIC SCHOOLS	$39,673.14
WOODS SERVICES											**$110,574.72**
27	4	10/23/2026	105913	JUDGE TECHNICAL SERVICES, INC	270400	1	OPEN PO FOR 26-27 SY	1012909900	323	PROFESSIONAL ED SERV	$34,435.23
JUDGE TECHNICAL SERVICES, INC											**$34,435.23**
27	4	10/23/2026	000058	ADEMCO DISTRIBUTION INC	270472	1	ELECTRICAL, CAMERA MISC.	1026220200	610	SUPPLIES - GENERAL	$353.98
ADEMCO DISTRIBUTION INC											**$353.98**
27	4	10/23/2026	006182	KEYSTONE FLOOR PRODUCTS	270508	1	VALLEY ELEMENTARY SCHOOL	1026220200	610	SUPPLIES - GENERAL	$6,745.97
KEYSTONE FLOOR PRODUCTS											**$6,745.97**
27	4	10/23/2026	106536	AMBIENT HVAC SUPPLY LLC	270507	1	HVAC SUPPLIES DISTRICT WI	1026220200	610	SUPPLIES - GENERAL	$2,143.83
AMBIENT HVAC SUPPLY LLC											**$2,143.83**
27	4	10/23/2026	104952	ANALYTICAL LABORATORIES	270447	1	POOL TESTING AT BENSALEM	1026220226	430	REPAIRS & MAINT SVCS	$480.00
ANALYTICAL LABORATORIES											**$480.00**
27	4	10/23/2026	000139	AQUA POOL SERVICE & SUPPLY CO	270448	1	POOL SUPPLIES, AS NEEDED	1026220226	610	SUPPLIES - GENERAL	$2,141.39
AQUA POOL SERVICE & SUPPLY CO											**$2,141.39**
27	4	10/23/2026	104772	BEST LINE LEASING	0	0	STRUBLE LIFT	1026210200	430	REPAIRS & MAINT SVCS	$4,105.99
27	4	10/23/2026	104772	BEST LINE LEASING	270438	1	LIFT RENTAL REPAIRS AS NE	1026210200	430	REPAIRS & MAINT SVCS	$257.19
BEST LINE LEASING											**$4,363.18**
27	4	10/23/2026	106464	BRITTON INDUSTRIES, INC	270645	1	MULCH FOR CORNWELLS PLAYG	1026300200	610	SUPPLIES - GENERAL	$4,050.00
27	4	10/23/2026	106464	BRITTON INDUSTRIES, INC	270645	99	ESTIMATED SHIPPING/HANDLI	1026300200	610	SUPPLIES - GENERAL	$150.00
BRITTON INDUSTRIES, INC											**$4,200.00**

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27	4	10/23/2026	000443	CLARK BROTHERS MAINT REP SERV	270436	1	FLOOR CLEANER, VACUUM, SU	1026210200	610	SUPPLIES - GENERAL	$1,836.25
CLARK BROTHERS MAINT REP SERV											**$1,836.25**
27	4	10/23/2026	000474	PA DEPT OF LABOR & INDUSTRY-E	0	0	RUSH KETTLE	1026220200	430	REPAIRS & MAINT SVCS	$92.97
PA DEPT OF LABOR & INDUSTRY-E											**$92.97**
27	4	10/23/2026	000494	CONSTRUCTION BUILDING MATERIAL	270432	2	ADDITIONAL FUNDS ADDED TO	1026220200	610	SUPPLIES - GENERAL	$1,534.57
CONSTRUCTION BUILDING MATERIAL											**$1,534.57**
27	4	10/23/2026	000620	DENNEY ELECT SUPP OF NESHAMINY	270494	1	MISC SUPPLIES, AS NEEDED	1026220200	610	SUPPLIES - GENERAL	$305.54
DENNEY ELECT SUPP OF NESHAMINY											**$305.54**
27	4	10/23/2026	003697	FELS SUPPLY CO	270655	1	SOLAR CLUTCH WINDOW SHADE	1026220200	610	SUPPLIES - GENERAL	$290.00
FELS SUPPLY CO											**$290.00**
27	4	10/23/2026	106799	HARRIS TECHNOLOGY SERVICES	270574	1	INSTALL SECURITY CAMERAS	1026609759	750	EQUIPMENT - NEW	$27,864.85
HARRIS TECHNOLOGY SERVICES											**$27,864.85**
27	4	10/23/2026	000042	IMPERIAL DADE	0	0	AUSUST 2026	1026210200	610	SUPPLIES - GENERAL	$176.97
27	4	10/23/2026	000042	IMPERIAL DADE	0	0	AUGUST	1026210200	610	SUPPLIES - GENERAL	$176.97
27	4	10/23/2026	000042	IMPERIAL DADE	0	0	AUGUST 2026	1026210200	610	SUPPLIES - GENERAL	$884.85
IMPERIAL DADE											**$1,238.79**
27	4	10/23/2026	001247	LORBER J COMPANY	0	0	JULY 2026	1026220200	430	REPAIRS & MAINT SVCS	$7,898.54
27	4	10/23/2026	001247	LORBER J COMPANY	0	0	EASYPUSH/FAUCET	1026220200	430	REPAIRS & MAINT SVCS	$1,914.37
27	4	10/23/2026	001247	LORBER J COMPANY	0	0	EXPANSION TANK	1026220200	610	SUPPLIES - GENERAL	$4,387.00
27	4	10/23/2026	001247	LORBER J COMPANY	0	0	AUGUST 2026	1026220200	430	REPAIRS & MAINT SVCS	$3,739.53
27	4	10/23/2026	001247	LORBER J COMPANY	0	0	QUAD VALVE	1026220200	610	SUPPLIES - GENERAL	$2,360.70
27	4	10/23/2026	001247	LORBER J COMPANY	0	0	SPEAKMAN EASY PUSH	1026220200	430	REPAIRS & MAINT SVCS	$2,771.71
LORBER J COMPANY											**$23,071.85**
27	4	10/23/2026	100606	JOHNSON CONTROLS	0	0	HS GYM AC	1026220200	430	REPAIRS & MAINT SVCS	$2,985.80
JOHNSON CONTROLS											**$2,985.80**
27	4	10/23/2026	105705	JOHNSTONE SUPPLY	270095	1	HVAC PARTS/SUPLLIES	1026220200	610	SUPPLIES - GENERAL	$1,137.49
JOHNSTONE SUPPLY											**$1,137.49**

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27	4	10/23/2026	100695	KLENZOID INC	270282	1	ANNUAL WATER TREATMENT SE	1026220200	430	REPAIRS & MAINT SVCS	$311.25
KLENZOID INC											**$311.25**
27	4	10/23/2026	101755	LIBERTY DOOR SYSTEMS	0	0	BHS MAIN ENTRANCE	1026220200	430	REPAIRS & MAINT SVCS	$850.45
LIBERTY DOOR SYSTEMS											**$850.45**
27	4	10/23/2026	005711	MERCURY SYSTEMS LLC	0	0	VALLEY SMOKE DET	1026220200	430	REPAIRS & MAINT SVCS	$285.00
27	4	10/23/2026	005711	MERCURY SYSTEMS LLC	0	0	SHAFER	1026220200	430	REPAIRS & MAINT SVCS	$170.00
MERCURY SYSTEMS LLC											**$455.00**
27	4	10/23/2026	004397	MODINE MFG CO	270476	1	2 -BLOWER MOTORS FOR SNYD	1026220200	610	SUPPLIES - GENERAL	$6,282.00
27	4	10/23/2026	004397	MODINE MFG CO	270476	99	ESTIMATED SHIPPING/HANDLI	1026220200	610	SUPPLIES - GENERAL	$237.82
MODINE MFG CO											**$6,519.82**
27	4	10/23/2026	104183	PROCOM ROOFING CORPORATION	270466	1	ROOF REPAIRS DISTRICT WID	1026220200	430	REPAIRS & MAINT SVCS	$1,618.45
PROCOM ROOFING CORPORATION											**$1,618.45**
27	4	10/23/2026	106069	RICK'S EXPERT TREE SERVICE	270475	1	VMC BUS GARAGE	1026300200	430	REPAIRS & MAINT SVCS	$1,500.00
RICK'S EXPERT TREE SERVICE											**$1,500.00**
27	4	10/23/2026	003388	ROBERTS OXYGEN COMPANY INC	270481	1	CO2 AS NEEDED, OPEN PO	1026220226	610	SUPPLIES - GENERAL	$737.50
ROBERTS OXYGEN COMPANY INC											**$737.50**
27	4	10/23/2026	002003	SHERWIN WILLIAMS CO	270433	1	BLANKET PURCHASE ORDER /	1026220200	610	SUPPLIES - GENERAL	$626.19
SHERWIN WILLIAMS CO											**$626.19**
27	4	10/23/2026	000352	SOUTHLAND INDUSTRIES	270493	1	REPAIRS AS NEEDED, DISTRI	1026220200	430	REPAIRS & MAINT SVCS	$2,320.00
SOUTHLAND INDUSTRIES											**$2,320.00**
27	4	10/23/2026	104605	SUBSTITUTE TEACHER SERVICES	0	0	DB 9/14/26	1025110100	330	OTHER PROFESSIONAL SVCS	$398.40
27	4	10/23/2026	104605	SUBSTITUTE TEACHER SERVICES	0	0	ADJ7/4,7/11,7/18 2026	1025110100	330	OTHER PROFESSIONAL SVCS	$2.00
SUBSTITUTE TEACHER SERVICES											**$400.40**
27	4	10/23/2026	002251	UNITED REFRIGERATION INC	0	0	SEPT 2026	1026220200	610	SUPPLIES - GENERAL	$464.41

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27	4	10/23/2026	002251	UNITED REFRIGERATION INC	0	0	AUGUST 2026	1026220200	610	SUPPLIES - GENERAL	$4,258.76
UNITED REFRIGERATION INC											**$4,723.17**
27	4	10/23/2026	000892	GRAINGER W W INC	270545	1	MISC SUPPLIES, AS NEEDED	1026220200	610	SUPPLIES - GENERAL	$1,074.82
GRAINGER W W INC											**$1,074.82**
27	4	10/23/2026	106487	WATER TREATMENT BY DESIGN, LLC	270512	1	BENSALEM HIGH SCHOOL	1026220200	430	REPAIRS & MAINT SVCS	$8,178.99
WATER TREATMENT BY DESIGN, LLC											**$8,178.99**
27	4	10/23/2026	004877	ZOOM PLUMBING & DRAIN CLEANING	270518	1	EMERGENCY DRAIN, TRAP,SEW	1026220200	430	REPAIRS & MAINT SVCS	$6,902.10
ZOOM PLUMBING & DRAIN CLEANING											**$6,902.10**
27	4	10/23/2026	105582	ABS GLASS LLC	270434	1	GENERAL SUPPLIES, GLASS E	1026220200	610	SUPPLIES - GENERAL	$38.33
ABS GLASS LLC											**$38.33**
27	4	10/23/2026	006182	KEYSTONE FLOOR PRODUCTS	270731	1	CORNWELLS ROOM 2	1026220200	610	SUPPLIES - GENERAL	$1,744.95
KEYSTONE FLOOR PRODUCTS											**$1,744.95**
27	4	10/23/2026	100994	CINTAS CORPORATION	270453	1	FIRST AID SUPPLIES, AS NE	1026300200	610	SUPPLIES - GENERAL	$85.76
CINTAS CORPORATION											**$85.76**
27	4	10/23/2026	000593	DECKER EQUIPMENT	270701	1	MISC GENERAL SUPPLIES, AS	1026220200	610	SUPPLIES - GENERAL	$174.55
DECKER EQUIPMENT											**$174.55**
27	4	10/23/2026	000677	EASTERN AUTO PARTS WAREHOUSE	270057	1	PARTS FOR SCHOOL BUSES, N	1027400300	610	SUPPLIES - GENERAL	$1,189.91
EASTERN AUTO PARTS WAREHOUSE											**$1,189.91**
27	4	10/23/2026	100568	FISHER & SON COMPANY	270757	1	TURF PROGRAM FOR ATHLETIC	1026300200	610	SUPPLIES - GENERAL	$2,296.73
FISHER & SON COMPANY											**$2,296.73**
27	4	10/23/2026	001247	LORBER J COMPANY	270759	1	MISC SUPPLIES, AS NEEDED	1026220200	610	SUPPLIES - GENERAL	$7,595.20
LORBER J COMPANY											**$7,595.20**
27	4	10/23/2026	105464	SHAPIRO FIRE PROTECTION CO	270761	1	SEMI ANNUAL INSPECTION OF	1026220206	430	REPAIRS & MAINT SVCS	$5,068.50
SHAPIRO FIRE PROTECTION CO											**$5,068.50**
27	4	10/23/2026	002003	SHERWIN WILLIAMS CO	270433	1	BLANKET PURCHASE ORDER /	1026220200	610	SUPPLIES - GENERAL	$196.68

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SHERWIN WILLIAMS CO											**$196.68**
27	4	10/23/2026	000352	SOUTHLAND INDUSTRIES	270493	1	REPAIRS AS NEEDED, DISTRI	1026220200	430	REPAIRS & MAINT SVCS	$2,130.00
SOUTHLAND INDUSTRIES											**$2,130.00**
27	4	10/23/2026	100028	TERMITE PROOFING AND PEST CONTROL	270542	1	INTERGRATED PEST MANAGEME	1026900100	460	PEST CONTROL	$909.00
TERMITE PROOFING AND PEST CONTROL											**$909.00**
27	4	10/23/2026	004428	TRI STATE ELEVATOR CO INC	270492	1	OPEN PO	1026220200	430	REPAIRS & MAINT SVCS	$665.00
TRI STATE ELEVATOR CO INC											**$665.00**
27	4	10/23/2026	002251	UNITED REFRIGERATION INC	270758	1	BLANKET PURCHASE ORDER HV	1026220200	610	SUPPLIES - GENERAL	$284.13
UNITED REFRIGERATION INC											**$284.13**
27	3	09/25/2026	900330	(FS) ROCKLAND BAKERY	270018	1	BREAD ITEMS FOR SUMMER FE	5131000100	631	FOOD	$1,451.88
(FS) ROCKLAND BAKERY											**$1,451.88**
27	4	10/22/2026	900330	(FS) ROCKLAND BAKERY	270666	1	BREAD & BAKERY ITEMS - BU	5131000100	631	FOOD	$2,848.55
27	4	10/22/2026	900330	(FS) ROCKLAND BAKERY	270018	1	BREAD ITEMS FOR SUMMER FE	5131000100	631	FOOD	$405.50
(FS) ROCKLAND BAKERY											**$3,254.05**
27	4	10/22/2026	900552	CANTEEN REFRESHMENTS	270004	1	COFFEE PRODUCTS FOR CATER	5131000100	631	FOOD	$613.46
CANTEEN REFRESHMENTS											**$613.46**
27	4	10/22/2026	900312	(FS) GEORGEO'S WATER ICE, INC.	270009	1	ICE CREAM - WATER ICE PRO	5131000100	631	FOOD	$1,261.65
(FS) GEORGEO'S WATER ICE, INC.											**$1,261.65**
27	4	10/22/2026	900482	HERSHEY CREAMERY COMPANY	270010	1	ICE CREAM FOR ALA CARTE P	5131000100	631	FOOD	$590.40
HERSHEY CREAMERY COMPANY											**$590.40**
27	4	10/22/2026	106090	THE COMMON MARKET MID ATLANTIC INC	270025	1	DISCOUNTED LOCAL PRODUCT	5131000100	631	FOOD	$1,375.50
THE COMMON MARKET MID ATLANTIC INC											**$1,375.50**
27	4	10/22/2026	900272	(FS) FOOD SAFETY SOLUTIONS INC	270667	1	CHEMICALS FOR ALL	5131000100	610	SUPPLIES - GENERAL	$1,980.67

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(FS) FOOD SAFETY SOLUTIONS INC											**$1,980.67**
27	4	10/22/2026	900310	(FS) IMPERIAL DADE	270011	1	PAPER/CUSTODIAL WARES SUP	5131000100	610	SUPPLIES - GENERAL	$347.99
27	4	10/22/2026	900310	(FS) IMPERIAL DADE	270606	1	PAPER/CUSTODIAL WARES SUP	5131000100	610	SUPPLIES - GENERAL	$5,445.20
(FS) IMPERIAL DADE											**$5,793.19**
27	4	10/22/2026	006833	AARON SOLUTIONS COMPANY	270677	1	TONER CARTRIDGES FOR PRIN	5131000100	610	SUPPLIES - GENERAL	$237.00
AARON SOLUTIONS COMPANY											**$237.00**
27	4	10/22/2026	104914	AMAZON CAPITAL SERVICES	270002	1	GENERAL SMALLWARES AND SM	5131000100	610	SUPPLIES - GENERAL	$797.52
AMAZON CAPITAL SERVICES											**$797.52**
27	4	10/22/2026	900122	(FS) BUCKS COUNTY DEPT OF HEALTH	270597	1	DOH LICENSES FOR KITCHENS	5131000100	810	DUES & FEES	$1,035.00
(FS) BUCKS COUNTY DEPT OF HEALTH											**$1,035.00**
27	4	10/22/2026	001645	PENN JERSEY PAPER COMPANY	270488	1	INSINKERATOR MODEL NO SS-	5131000100	610	SUPPLIES - GENERAL	$3,243.88
PENN JERSEY PAPER COMPANY											**$3,243.88**
27	4	10/22/2026	900087	(FS) SAM'S CLUB	270019	1	MISCELLANEOUS FOOD & SUPP	5131000100	610	SUPPLIES - GENERAL	$314.46
27	4	10/22/2026	900087	(FS) SAM'S CLUB	270019	1	MISCELLANEOUS FOOD & SUPP	5131000100	631	FOOD	$118.56
(FS) SAM'S CLUB											**$433.02**
27	4	10/22/2026	900092	(FS) SINGER EQUIPMENT CO INC	270661	1	BELMONT-CONVECTION STEAME	5131000100	610	SUPPLIES - GENERAL	$21,450.28
27	4	10/22/2026	900092	(FS) SINGER EQUIPMENT CO INC	270022	1	CUSTODIAL-SMALLWARES-SMAL	5131000100	610	SUPPLIES - GENERAL	$567.85
(FS) SINGER EQUIPMENT CO INC											**$22,018.13**
27	4	10/22/2026	900576	TERA FOLEY	0	0		51	R6631	DAILY SALES - HS A/B	$20.00
TERA FOLEY											**$20.00**
27	4	10/22/2026	900362	TH APPAREL	270024	1	UNIFORM SHIRTS & VISORS -	5131000100	610	SUPPLIES - GENERAL	$1,229.75
TH APPAREL											**$1,229.75**

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27	4	10/22/2026	104685	UPPER DUBLIN SCHOOL DISTRICT	270730	1	FEE SHARE FOR GROCERY RFP	5131000100	810	DUES & FEES	$200.00
UPPER DUBLIN SCHOOL DISTRICT											**$200.00**
27	4	10/22/2026	900553	LEHIGH VALLEY DAIRY	270014	1	MILK & JUICE PRODUCTS FOR	5131000100	632	MILK	$1,053.45
27	4	10/22/2026	900553	LEHIGH VALLEY DAIRY	270665	1	MILK PRODUCT - BUYING GRO	5131000100	632	MILK	$21,436.44
LEHIGH VALLEY DAIRY											**$22,489.89**
27	4	10/22/2026	900299	(FS) SDA MECHANICAL SERVICES INC	270649	1	REFRIGERATION & APPLIANCE	5131000100	430	REPAIRS & MAINT SVCS	$1,368.12
(FS) SDA MECHANICAL SERVICES INC											**$1,368.12**
27	4	10/22/2026	900021	(FS) CLARK SERVICE GROUP	270724	1	APPLIANCE REPAIR - BLANKE	5131000100	430	REPAIRS & MAINT SVCS	$3,208.69
27	4	10/22/2026	900021	(FS) CLARK SERVICE GROUP	270006	1	OVEN & DISHWASHER REPAIR	5131000100	430	REPAIRS & MAINT SVCS	$2,436.59
(FS) CLARK SERVICE GROUP											**$5,645.28**
27	4	10/22/2026	900556	INFINITE MECHANICAL LLC	270012	1	APPLIANCE REPAIR - $152/H	5131000100	430	REPAIRS & MAINT SVCS	$2,824.82
INFINITE MECHANICAL LLC											**$2,824.82**
27	4	10/22/2026	900522	KEYSTONE REFRIGERATION SERVICE INC	270013	1	REFRIGERATION REPAIR - $1	5131000100	430	REPAIRS & MAINT SVCS	$3,601.75
KEYSTONE REFRIGERATION SERVICE INC											**$3,601.75**
27	4	10/22/2026	900555	TOP TECH REFRIGERATION	270732	1	REPLACE CONDENSER IN BHS	5131000100	430	REPAIRS & MAINT SVCS	$9,262.18
27	4	10/22/2026	900555	TOP TECH REFRIGERATION	270026	1	REFRIGERATION SERVICE - $	5131000100	430	REPAIRS & MAINT SVCS	$998.00
TOP TECH REFRIGERATION											**$10,260.18**
27	4	10/22/2026	900107	(FS) US FOODSERVICE INC ALLENTOWN	270378	1	GROCERY - SUMMER FEEDING	5131000100	631	FOOD	$132,377.57
27	4	10/22/2026	900107	(FS) US FOODSERVICE INC ALLENTOWN	270029	1	GROCERY - SUMMER FEEDING	5131000100	631	FOOD	$2,087.31
(FS) US FOODSERVICE INC ALLENTOWN											**$134,464.88**
27	3	09/29/2026	000242	BENSALEM TWP SCHOOL DISTRICT	0	0	STUDENTBODY ACTIVITY	2132001400	899	STUDENT ACTIVITY ACCOUNT	$914.69

Bensalem Township School District - Check Register for Board Approval

FY	Per	Check Date	Vendor #	Vendor Name	Enc/PO #	Seq	Transaction Description	Budget Unit	Account	Account Title	Transaction Amount
BENSALEM TWP SCHOOL DISTRICT											**$914.69**
27	3	09/29/2026	102952	KAITLIN E HEINE	0	0	SCH WDE POSITIVE BEHA	2132001300	899	STUDENT ACTIVITY ACCOUNT	$300.65
KAITLIN E HEINE											**$300.65**
27	3	09/29/2026	101908	JESSICA A WHITE-ELKER	0	0	SCH WDE POSITIVE BEHA	2132001200	899	STUDENT ACTIVITY ACCOUNT	$20.00
JESSICA A WHITE-ELKER											**$20.00**
27	3	09/29/2026	101920	JOAN D RICHEY	0	0	STUDENTBODY ACTIVITY	2132001400	899	STUDENT ACTIVITY ACCOUNT	$220.00
JOAN D RICHEY											**$220.00**
27	3	09/29/2026	001653	PENN STATE UNIVERSITY	0	0	4TH GRADE	2132001500	899	STUDENT ACTIVITY ACCOUNT	$240.00
PENN STATE UNIVERSITY											**$240.00**
27	3	09/29/2026	100291	WENDY L SIWEK	0	0	SCH WDE POSITIVE BEHA	2132001400	899	STUDENT ACTIVITY ACCOUNT	$58.24
WENDY L SIWEK											**$58.24**
27	3	09/29/2026	104902	SMALL JOURNEYS INC	0	0	HS CLASS OF 2028	2132003100	899	STUDENT ACTIVITY ACCOUNT	$54,820.00
SMALL JOURNEYS INC											**$54,820.00**
27	3	09/29/2026	102205	EASTSIDE HIGH SCHOOL	0	0	ROTC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$70.00
EASTSIDE HIGH SCHOOL											**$70.00**
27	3	09/29/2026	102471	JAMES HOPKINS	0	0	HS CLASS OF 2027	2132003100	899	STUDENT ACTIVITY ACCOUNT	$450.00
JAMES HOPKINS											**$450.00**
27	3	09/29/2026	102607	PALM BAY MAGNET HIGH SCHOOL	0	0	ROTC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$225.00
PALM BAY MAGNET HIGH SCHOOL											**$225.00**
27	3	09/29/2026	106813	PATRICK LENNON	0	0	HS CLASS OF 2028	2132003100	899	STUDENT ACTIVITY ACCOUNT	$525.00
PATRICK LENNON											**$525.00**
27	3	09/29/2026	106814	ROBERT MCGUIRE	0	0	HS CLASS OF 2028	2132003100	899	STUDENT ACTIVITY ACCOUNT	$200.00

Bensalem Township School District - Check Register for Board Approval

FY	Per	Check Date	Vendor #	Vendor Name	Enc/PO #	Seq	Transaction Description	Budget Unit	Account	Account Title	Transaction Amount
ROBERT MCGUIRE											**$200.00**
27	3	09/29/2026	102098	STACY A ROBSON	0	0	SCH WDE POSITIVE BEHA	2132001500	899	STUDENT ACTIVITY ACCOUNT	$172.89
STACY A ROBSON											**$172.89**
27	3	09/29/2026	100237	DAVID J TROTTA	0	0	HS CLASS OF 2028	2132003100	899	STUDENT ACTIVITY ACCOUNT	$106.99
DAVID J TROTTA											**$106.99**
27	3	09/29/2026	103237	SHAWN M WORTHEN	0	0	ROTC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$813.40
SHAWN M WORTHEN											**$813.40**
27	4	10/07/2026	102873	COLLEGE SETTLEMENT	0	0	5TH GR-OUTDOOR PROG	2132001200	899	STUDENT ACTIVITY ACCOUNT	$450.00
COLLEGE SETTLEMENT											**$450.00**
27	4	10/07/2026	106824	GETTYSBURG AREA SD	0	0	ROTC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$40.00
GETTYSBURG AREA SD											**$40.00**
27	4	10/07/2026	102023	HERFF JONES	0	0	MISC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$561.40
HERFF JONES											**$561.40**
27	4	10/07/2026	105022	IN THE MIX EVENT GROUP	0	0	OWL AMBASSADORS	2132003100	899	STUDENT ACTIVITY ACCOUNT	$400.00
IN THE MIX EVENT GROUP											**$400.00**
27	4	10/07/2026	106815	INTERNATIONAL LEADERSHIP OF TEXAS	0	0	ROTC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$450.00
INTERNATIONAL LEADERSHIP OF TEXAS											**$450.00**
27	4	10/07/2026	101226	KAREN E SIBLEY	0	0	OWL AMBASSADORS	2132003100	899	STUDENT ACTIVITY ACCOUNT	$33.99
KAREN E SIBLEY											**$33.99**
27	4	10/07/2026	101226	KAREN E SIBLEY	0	0	PBIS	2132003100	899	STUDENT ACTIVITY ACCOUNT	$384.16
KAREN E SIBLEY											**$384.16**
27	4	10/07/2026	106822	METRO SCHOOL DIST OF WARREN TWP	0	0	ROTC	2132003100	899	STUDENT ACTIVITY ACCOUNT	$350.00

Bensalem Township School District - Check Register for Board Approval

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METRO SCHOOL DIST OF WARREN TWP											**$350.00**
27	4	10/07/2026	005633	ROONEY FAMILY	0	0	MULTI-CULTURAL CLUB	2132003100	899	STUDENT ACTIVITY ACCOUNT	$625.00
ROONEY FAMILY											**$625.00**
27	4	10/07/2026	100063	REBECCA SOKOLOFF	0	0	SCH WDE POSITIVE BEHA	2132001400	899	STUDENT ACTIVITY ACCOUNT	$167.88
REBECCA SOKOLOFF											**$167.88**
27	4	10/15/2026	106825	CHRISTINE HADWEN	0	0	HS CLASS OF 2028	2132003100	899	STUDENT ACTIVITY ACCOUNT	$500.00
CHRISTINE HADWEN											**$500.00**
27	4	10/15/2026	101586	DANIEL BOONE MCJROTC	0	0	ROTC 2 TEAMS	2132003100	899	STUDENT ACTIVITY ACCOUNT	$110.00
DANIEL BOONE MCJROTC											**$110.00**
27	4	10/15/2026	101226	KAREN E SIBLEY	0	0	HS CLASS OF 2027	2132003100	899	STUDENT ACTIVITY ACCOUNT	$456.18
KAREN E SIBLEY											**$456.18**
27	4	10/15/2026	105507	KRISTINA MARASCIO	0	0	SCH WDE POSITIVE BEHA	2132001300	899	STUDENT ACTIVITY ACCOUNT	$239.98
KRISTINA MARASCIO											**$239.98**
27	4	10/15/2026	100172	LAURA R O'HEY	0	0	SCH WDE POSITIVE BEHA	2132001100	899	STUDENT ACTIVITY ACCOUNT	$25.99
LAURA R O'HEY											**$25.99**
27	4	10/15/2026	005633	ROONEY FAMILY	0	0	SCHOOL STORE	2132003100	899	STUDENT ACTIVITY ACCOUNT	$1,935.00
ROONEY FAMILY											**$1,935.00**
27	4	10/21/2026	102536	JOSEPH L SHONIS	0	0	MUSIC	2132001600	899	STUDENT ACTIVITY ACCOUNT	$300.00
JOSEPH L SHONIS											**$300.00**
27	4	10/21/2026	101226	KAREN E SIBLEY	0	0	OWL AMBASSADORS	2132003100	899	STUDENT ACTIVITY ACCOUNT	$55.98
KAREN E SIBLEY											**$55.98**
27	4	10/21/2026	101727	LAURA A BULLARD	0	0	HS CLASS OF 2027	2132003100	899	STUDENT ACTIVITY ACCOUNT	$549.76

Bensalem Township School District - Check Register for Board Approval

FY	Per	Check Date	Vendor #	Vendor Name	Enc/PO #	Seq	Transaction Description	Budget Unit	Account	Account Title	Transaction Amount
LAURA A BULLARD											**$549.76**
27	4	10/21/2026	100172	LAURA R O'HEY	0	0	SCH WDE POSITIVE BEHA	2132001100	899	STUDENT ACTIVITY ACCOUNT	$17.47
LAURA R O'HEY											**$17.47**
27	4	10/21/2026	101633	SNIPES FARM	0	0	2ND GRADE	2132001200	899	STUDENT ACTIVITY ACCOUNT	$1,290.00
SNIPES FARM											**$1,290.00**
27	4	10/21/2026	100063	REBECCA SOKOLOFF	0	0	SCH WDE POSITIVE BEHA	2132001400	899	STUDENT ACTIVITY ACCOUNT	$181.87
REBECCA SOKOLOFF											**$181.87**
27	4	10/21/2026	101217	TH APPAREL	0	0	SIP ACCOUNT	2132001200	899	STUDENT ACTIVITY ACCOUNT	$372.84
TH APPAREL											**$372.84**
27	4	10/23/2026	106829	FRIENDS OF HOLLYBUSH/ROWAN EDU ATTR	0	0	SIP	2132001500	899	STUDENT ACTIVITY ACCOUNT	$1,260.00
FRIENDS OF HOLLYBUSH/ROWAN EDU ATTR											**$1,260.00**
27	4	10/23/2026	105033	STUDENT WATCHERS	0	0	HS CLASS OF 2028	2132003100	899	STUDENT ACTIVITY ACCOUNT	$1,925.00
STUDENT WATCHERS											**$1,925.00**
27	4	10/07/2026	106818	THOMAS MICHAEL BALFE	0	0	MILES	1022410400	580	LOCAL TRAVEL	$30.89
THOMAS MICHAEL BALFE											**$30.89**
27	4	10/07/2026	101380	BRANDON J SPENCER	0	0	MILES	1022410400	580	LOCAL TRAVEL	$97.20
BRANDON J SPENCER											**$97.20**
27	4	10/07/2026	106820	DANNING CHEN	0	0	MILES	1025110100	580	LOCAL TRAVEL	$18.24
DANNING CHEN											**$18.24**
27	4	10/07/2026	106790	REBECCA ANNE DAITZMAN	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$750.00
REBECCA ANNE DAITZMAN											**$750.00**
27	4	10/07/2026	100158	BETHANY GALE	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$2,276.00
BETHANY GALE											**$2,276.00**
27	4	10/07/2026	106817	MATTHEW S HASLETT	0	0	MILES	1022410400	580	LOCAL TRAVEL	$38.30
MATTHEW S HASLETT											**$38.30**

Bensalem Township School District - Check Register for Board Approval

FY	Per	Check Date	Vendor #	Vendor Name	Enc/PO #	Seq	Transaction Description	Budget Unit	Account	Account Title	Transaction Amount
27	4	10/07/2026	100040	NATALIE HINSHAW	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$1,125.00
NATALIE HINSHAW											**$1,125.00**
27	4	10/07/2026	106466	LIAM HUGHES	0	0	MILES	1022410400	580	LOCAL TRAVEL	$37.92
LIAM HUGHES											**$37.92**
27	4	10/07/2026	101699	JOHN L STEFFY	0	0	MILES	1025110100	580	LOCAL TRAVEL	$250.00
JOHN L STEFFY											**$250.00**
27	4	10/07/2026	100302	JOSHUA ALBERT	0	0	MILES	1022410400	580	LOCAL TRAVEL	$84.89
JOSHUA ALBERT											**$84.89**
27	4	10/07/2026	106767	KELLY M KELLY	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$1,002.00
KELLY M KELLY											**$1,002.00**
27	4	10/07/2026	106181	SYDNEY MATHER-WARDLE	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$1,503.00
SYDNEY MATHER-WARDLE											**$1,503.00**
27	4	10/07/2026	106819	RILEY N MEADE	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$480.00
RILEY N MEADE											**$480.00**
27	4	10/07/2026	100738	JAKE R THIERJUNG	0	0	TUITION	1022700400	240	TUITION REIMBURSEMENT	$549.70
JAKE R THIERJUNG											**$549.70**
27	4	10/07/2026	100010	KURT VON SCHWEDLER	0	0	MILES	1022410400	580	LOCAL TRAVEL	$33.44
KURT VON SCHWEDLER											**$33.44**
Summary											**$10,819,916.46**

Budget Transfers							Requester
FROM		**TO**		**Amount**		**REASON**	
10-1120-510-14-00		10-2790-510-04-00		$333.49		To cover the cost of a bus for a field trip	Richey
10-1100-390-23-00		10-1100-650-23-00		$1,663.75		To purchase Navigate 360 (PBIS) order	Bourque
101150-550-31-00		10-1150-430-31-00		$1,000.00		For maintenance and repairs	Per
10-1158-610-04-00		10-1158-430-04-00		$3,000.00		Funds needed for instruments	Minnigh
10-1158-610-04-00		10-1158-430-04-00		$2,000.00		Funds needed for instruments	Minnigh

Bensalem Township School District

10/19/2026

Prepared for:

John Steffy

Bensalem Township School District

3000 Donallen Dr, Bensalem, Pennsylvania, 19020

frontline education

John Steffy

Director of Finance and Accounting

Bensalem Township School District

Bensalem, Pennsylvania

Dear John Steffy:

Thank you for requesting a proposal and pricing for Analytics Solution.

Frontline Education is the leading provider of school administration software, empowering strategic K-12 leaders with the right tools, data and insights to proactively manage human capital, business operations and special education.

Frontline has a proven 20-year track record of supporting districts with secure, reliable software built exclusively for K12 districts. More than 12,000 educational organizations, including over 80,000 schools and millions of educators, administrators and support personnel from all over the United States partner with Frontline.

This proposal contains descriptions of the applications within Analytics Solution and investment estimates including: annual subscription fees, one-time implementation fees, and administrator training with related terms and conditions.

We look forward to partnering with you to implement Analytics Solution in support of your district's strategic initiatives.

Sincerely,

Sara Baronzzi

sbaronzzi@frontlineed.com

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Why Choose Frontline Education?

3 STATS TO CHOOSE FROM:

10,000+
CLIENTS SERVED

OR

8,000+
SCHOOL DISTRICTS SERVED

OR

60% **OF U.S. PUBLIC SCHOOL DISTRICTS SERVED**



OUR COMMITMENT



AWARDS

EDTECH BREAKTHROUGH AWARDS
Education Administration Solution Provider of the Year 2019

ED TECH DIGEST
Cool Tool Award
5Lab 2021

SUPES' CHOICE
HR/Finance Finalist
HRMS 2021

NEWSWEEK
Best Business Tools - HR: Time Tracking Software 2019

INVESTMENT SUMMARY

(Proposal pricing expires on 10/31/2026)

End User	Description	Start Date	End Date	Amount
Bensalem Township School District	Analytics Solution - powered by Forecast5, usage for up to 5 employees	12/01/2026	6/30/2027	$16,132.34
Bensalem Township School District	Frontline Implementation			$2,210.00
			INITIAL TERM TOTAL	$18,342.34

End User	Description	Start Date	End Date	Amount
Bensalem Township School District	Analytics Solution - powered by Forecast5, usage for up to 5 employees	7/01/2027	6/30/2028	$27,775.00
			RECURRING TOTAL	$27,775.00

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STATEMENT OF WORK



Financial Planning Analytics

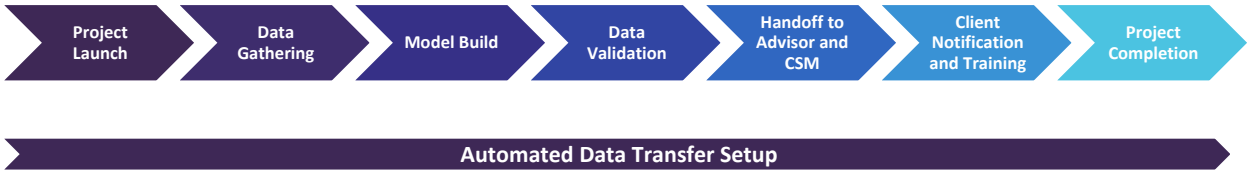
Standard Implementation Services

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Statement of Work: Financial Planning Analytics

Introduction

Frontline Education provides a comprehensive implementation methodology and expert resources to partner with your project team throughout the implementation. Below represents a typical implementation process.



• Sales Handoff • Kickoff Call • Introduction Call with District Team • Determine project timeline	• Data Acquisition for initial setup	• Data Mapping • Building of Budget and Planning Models	• Review and Validate Data (IS Team pre-handoff)	• Model Handoff to Advisor and CSM • Advisor review for reasonable ness	• Provide model access to client • Provide access to Training	• Project closeout process is completed by all parties • Client enters Support Phase

The Financial Planning Analytics project implementation time is dependent on the amount, type, and format of the data being included in the project as well as when Frontline acquires the data needed from the client. The project's estimated timeline will be determined during the planning call based on these and other assumptions, but it is assumed that implementation will be completed within 120 days after signing.

Key Terms

- Automated Data Transfer – This is the automated delivery of data files each month to maintain the Budget Analytics Model. It is set up on the client side to transfer files to a secure folder hosted by Frontline. This can occur at any point during the implementation phase. Examples of automated data transfer processes include SFTP and
- Budget Model – Client facing product to analyze the current year budget with year-to-date actuals plus remaining projected months. Provides instant visuals to analyze variances and produces automated month-end reports.
- Planning Model – Client facing product to simplify development of multi-year financial roadmap. Provides dashboard and other instant visuals and produces automated reports.
- CSM – Acronym for Customer Success Manager. The CSM is the account manager for your organization responsible for coordinating support and ensuring your success with Frontline products.
- Advisor – Provides domain expertise to assist in development and ongoing support of Budget and Planning models, in addition to ongoing professional development through webinars and training opportunities.

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Scope/Deliverables*

Budget Model

These deliverables are described broadly and may differ depending on the client state.

1. Budget Summary Dashboard
2. Variance Analysis Dashboard
3. Monthly Financial Report
4. Variance Analysis Report

*There may be additional, state-specific reports and dashboards available.

Financial Planning Model

These deliverables are described broadly and may differ based on the client state.

1. Finances at a Glance Dashboard
2. 5 Year Forecast Summary Report
3. Assumption Assist – Step by Step 5 Year Forecast Builder

*There may be additional, state-specific reports and dashboards available.

Data Acquisition

During implementation, the client will provide the initial datasets needed to create models that include up to five years of historical data. Additionally, an automated data transfer connection will be established to maintain the Budget Model with monthly activity updates and budget revisions.

For commonly used client systems such as Skyward, Frontline can provide queries for the different data sets required.

Initial Datasets

Budget Model		
#	Dataset	Description
1	Descriptions	Description file for all GL dimensions: Fund, Object, Function, Location, etc.
2	Budget	Current Fiscal Year Budget
3	Historical Activity	Monthly revenue and expense activity up to five prior fiscal years
4	Current Year Activity	Monthly revenue and expense activity for the current fiscal year
5	Fund Balances	Prior year ending balances for all funds

Initial Datasets

Please Note: Datasets for the Forecast Model are only required for a stand-alone implementation. If the implementation includes the Budget Model, no additional data is required for the Forecast Model.

Financial Planning Model		
#	Dataset	Description
1	Descriptions	Description file for all GL dimensions: Fund, Object, Function, Location, etc.
2	Budget	Current Fiscal Year Budget
3	Historical Activity	Revenue and Expense Activity for up to five prior fiscal years
4	Fund Balances	Prior year ending balances for all funds for each fiscal year of activity

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Systems Integration – Frontline ERP (CA, TX)

Integrations exist within Frontline Education solutions for the ERP system. If the client is a user of Frontline ERP in CA (Escape) or TX (Teams), then initial datasets and monthly files will be automated internally. Frontline will assist with any additional setup required on the client side to establish the initial connections.

Client Project Team: Roles & Responsibilities

Executive Sponsor

- A district office leader (e.g., Chief Financial Officer, Executive Director of Finance, etc.)
- The "lead" contact: responsible for all major project decisions. Initially, involvement level is medium-to-high until all district users and responsibilities are established. Executive Sponsor involvement may decrease once responsibilities have been delegated.
- Organizes training opportunities.
- Signs off on completion of implementation project.

IT Department

- Will work with Frontline Education Support teams to ensure:
    - Data Acquisition is successful and timely
    - Support setup of automated data transfer for maintenance of models.
    - Frontline Education domains/IP addresses have been incorporated into any district firewalls and/or spam filters
    - Provide technical support in instances where local network/technology configurations impact usage of our solutions
    - Support solution integrations as needed

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Assumptions

- Frontline Education and Client will provide consistent, named resources to fill project roles throughout project timeline.
- Frontline Education and Client will use a collaborative approach to ensure implementation success.
- Client will provide subject matter experts familiar with organizational policies and procedures throughout the project.
- Frontline Education assumes that all data to be imported will be validated as necessary by Client prior to import.
- Client project team will complete online courses, attend instructor-led training, participate in project status calls, and complete project tasks as planned.

Implementation Policies

- Change Management Process: Should the Client identify additional services as part of this project, Frontline Education reserves the right to issue a change order identifying impact to project scope, cost, and timeline for Client review and approval.
- Implementation will expire 365 days from contract signing if Services haven't been initiated and completed.

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STATEMENT OF WORK



Budget Management Analytics

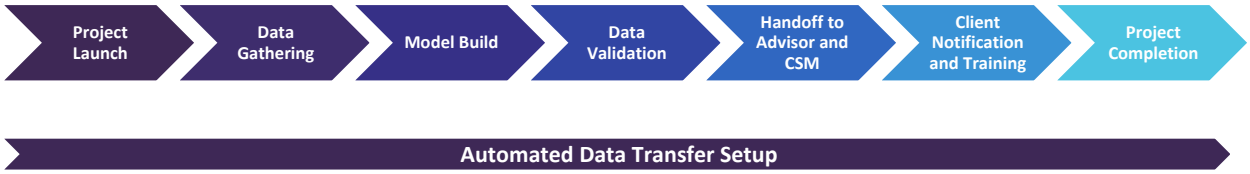
Standard Implementation Services

frontline education™

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*There may be additional, state-specific reports and dashboards available.

Financial Planning Model

These deliverables are described broadly and may differ based on the client state.

1. Finances at a Glance Dashboard
2. 5 Year Forecast Summary Report
3. Assumption Assist – Step by Step 5 Year Forecast Builder

*There may be additional, state-specific reports and dashboards available.

Data Acquisition

During implementation, the client will provide the initial datasets needed to create models that include up to five years of historical data. Additionally, an automated data transfer connection will be established to maintain the Budget Model with monthly activity updates and budget revisions.

For commonly used client systems such as Skyward, Frontline can provide queries for the different data sets required.

Initial Datasets

Budget Model		
#	Dataset	Description
1	Descriptions	Description file for all GL dimensions: Fund, Object, Function, Location, etc.
2	Budget	Current Fiscal Year Budget
3	Historical Activity	Monthly revenue and expense activity up to five prior fiscal years
4	Current Year Activity	Monthly revenue and expense activity for the current fiscal year
5	Fund Balances	Prior year ending balances for all funds

Initial Datasets

Please Note: Datasets for the Forecast Model are only required for a stand-alone implementation. If the implementation includes the Budget Model, no additional data is required for the Forecast Model.

Financial Planning Model		
#	Dataset	Description
1	Descriptions	Description file for all GL dimensions: Fund, Object, Function, Location, etc.
2	Budget	Current Fiscal Year Budget
3	Historical Activity	Revenue and Expense Activity for up to five prior fiscal years
4	Fund Balances	Prior year ending balances for all funds for each fiscal year of activity

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Systems Integration – Frontline ERP (CA, TX)

Integrations exist within Frontline Education solutions for the ERP system. If the client is a user of Frontline ERP in CA (Escape) or TX (Teams), then initial datasets and monthly files will be automated internally. Frontline will assist with any additional setup required on the client side to establish the initial connections.

Client Project Team: Roles & Responsibilities

Executive Sponsor

- A district office leader (e.g., Chief Financial Officer, Executive Director of Finance, etc.)
- The "lead" contact: responsible for all major project decisions. Initially, involvement level is medium-to-high until all district users and responsibilities are established. Executive Sponsor involvement may decrease once responsibilities have been delegated.
- Organizes training opportunities.
- Signs off on completion of implementation project.

IT Department

- Will work with Frontline Education Support teams to ensure:
    - Data Acquisition is successful and timely
    - Support setup of automated data transfer for maintenance of models.
    - Frontline Education domains/IP addresses have been incorporated into any district firewalls and/or spam filters
    - Provide technical support in instances where local network/technology configurations impact usage of our solutions
    - Support solution integrations as needed

Assumptions

- Frontline Education and Client will provide consistent, named resources to fill project roles throughout project timeline.
- Frontline Education and Client will use a collaborative approach to ensure implementation success.
- Client will provide subject matter experts familiar with organizational policies and procedures throughout the project.
- Frontline Education assumes that all data to be imported will be validated as necessary by Client prior to import.
- Client project team will complete online courses, attend instructor-led training, participate in project status calls, and complete project tasks as planned.

Implementation Policies

- Change Management Process: Should the Client identify additional services as part of this project, Frontline Education reserves the right to issue a change order identifying impact to project scope, cost, and timeline for Client review and approval.
- Implementation will expire 365 days from contract signing if Services haven't been initiated and completed.

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STATEMENT OF WORK



Comparative Analytics

Standard Implementation Services

frontline education™

Statement of Work: Comparative Analytics

Introduction

Frontline Education provides a comprehensive implementation methodology and expert resources to partner with your project team throughout the implementation. Below represents a typical implementation process.



• Sales Handoff • User setup • Introduction to Support Team	• Planning Call with District Team • Initial Product Training	• Project closeout process is completed by all parties

The Comparative Analytics project implementation time is dependent on the amount, type, and format of the data being included in the project as well as when Frontline acquires the data needed from the client. The project's estimated timeline will be determined during the planning call based on these and other assumptions, but it is assumed that implementation will be completed within 30 days after signing.

Systems Integration

No system integrations are currently required to implement Comparative Analytics.

Client Project Team: Roles & Responsibilities

Executive Sponsor

- A district office leader (e.g., Superintendent, Assistant Superintendent, CFO, CIO, COO, etc.)
- The "lead" contact: responsible for all major project decisions. Initially, involvement level is medium-to-high until all district users and responsibilities are established. Executive Sponsor involvement decreases once responsibilities have been delegated.
- Assists in organizing training opportunities.

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Assumptions

- Frontline Education and Client will provide consistent, named resources to fill project roles throughout project timeline.
- Frontline Education and Client will use a collaborative approach to ensure implementation success.
- Client will provide subject matter experts familiar with organizational policies and procedures throughout the project.
- Client project team will complete online courses, attend instructor-led training, participate in project status calls, and complete project tasks as planned.

Implementation Policies

- Change Management Process: Should the Client identify additional services as part of this project, Frontline Education reserves the right to issue a change order identifying impact to project scope, cost, and timeline for Client review and approval.
- Implementation will expire 365 days from contract signing if Services haven't been initiated and completed.

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BENSALEM TOWNSHIP SCHOOL DISTRICT
Dorothy D Call Administrative Center 3000
Donallen Drive
Bensalem, PA 19020-1898
(215) 750 – 2800, Ext. 4211 Fax: (215) 359 - 0154
adalessandro@bensalemsd.org

NOTICE

REQUEST FOR QUOTE

The attached specification sheets are for Student Pictures, (Grades "K" thru "8"), for The Bensalem Township School District.

Quotations should be received in an email with a *subject line* marked **"K" thru "8" Photos** and sent to the following:

AJ Dalessandro, Purchasing Department
Bensalem Township School District
Dorothy D Call Administrative Center 3000
Donallen Drive
Bensalem, PA. 19020-1898
adalessandro@bensalemsd.org

Quotations must be received no later than 3:30 PM, on Wednesday, September 9, 2026.

BTSD reserves the right to reject any or all proposals and to waive any informality in any proposal.

This quotation will be for the 2026-2027 School Year and will include the option of renewals for the 2027-2028 and 2028-2029 School Years based on the performance in the first year.

AJ Dalessandro

Purchasing Department

SPECIFICATIONS
K thru 8 STUDENT PICTURES and I.D. BADGES
PHOTO/QUOTE

SECTION "A"

PART 1

The requested quotations will be for the following packages under the above heading in accordance with the following requirements. There are two groups with each having four package plans for choice.

GROUP 1: **KINDERGARTEN thru SIXTH - ELEMENTARY SCHOOLS**

Quotation prices on the following picture packets based and guaranteed on a "pre-pay" plan.

PACKAGE 1-A

- 1- 8 x 10 Portrait
- 2- 5 x 7 Gift Size
- 4- 3 x 5 Desk Size
- 8- 2 x 3 Wallets
- 16- 1 x 2 Exchange
- 1- Class Composite

	2026/2027	2027/2028	2028/2029
Price per individual packet:	$25	$25	$27

PACKAGE 1-B

- 1- 8 x 10 Portrait
- 2- 5 x 7 Gift Size
- 3- 3 x 5 Desk Size
- 8- 2 x 3 Wallets
- 8- 1 x 2 Exchange
- 1- Class Composite

Price per individual packet:	$24	$24	$26

PACKAGE 1-C

- 2- 5 x 7 Gift Size
- 2- 3 x 5 Desk Size
- 8- 2 x 3 Wallets
- 8- 1 x 2 Exchange
- 1- Class Composite

Price per individual packet:	$20	$20	$22

PACKAGE 1-D

- 1- 5 x 7 Gift Size
- 8- 2 x 3 Wallets
- 8- 1 x 2 Exchange
- 1- Class Composite

Price per individual packet:	$18	$18	$20

ALL PICTURES TO BE IN NATURAL COLOR, KODAK SILK FINISH or EQUAL.

GROUP 2: **SEVENTH thru EIGHTH - SECONDARY SCHOOLS**

Quotation prices on the following picture packets based and guaranteed on a "pre-pay" plan.

	2026/2027	2027/2028	2028/2029
PACKAGE 2-A 1- 8 x 10 Portrait 2- 5 x 7 Gift Size 4- 3 x 5 Desk Size 8- 2 x 3 Wallets 24- 1 x 2 Exchange 1- Grade Level Composite			
Price per individual packet:	**$26**	**$26**	**$28**
PACKAGE 2-B 1- 8 x 10 Portrait 1- 5 x 7 Gift Size 2- 3 x 5 Desk Size 8- 2 x 3 Wallets 16- 1 x 2 Exchange 1- Grade Level Composite			
Price per individual packet:	**$25**	**$25**	**$27**
PACKAGE 2-C 2- 5 x 7 Gift Size 2- 3 x 5 Desk Size 8- 2 x 3 Wallets 16- 1 x 2 Exchange 1- Grade Level Composite			
Price per individual packet:	**$23**	**$23**	**$25**
PACKAGE 2-D 1- 5 x 7 Gift Size 16- 2 x 3 Wallets 16- 1 x 2 Exchange 1- Grade Level Composite			
Price per individual packet:	**$20**	**$20**	**$22**

ALL PICTURES TO BE IN NATURAL COLOR, KODAK SILK FINISH or EQUAL.

Option to be made available for including in Group 1 and Group 2 packages:

1- 8 x 10 Portrait, Natural Color, Mounted (available online only) **$25**

All photographs in packages in both groups are to be in natural color and all prices must include taxes.

PART 2 cont.

1. **BLACK and WHITE PHOTO** – two (2) for each student, 2 ¼" x 1 ½" to be used for:
   a. Cumulative folder (sturdy stock)
   b. Packaged alphabetically by name, by grade, and homeroom for the yearbook.

2. **"K" thru "6"** A color class composite picture will be distributed to each student regardless of purchase.

3. **Middle School (only)** One (1) grade level composite (7 & 8) for each middle school principal.

PART 3 I. D. BADGES FOR GRADES "K through 8"

1. Each student shall be photographed to have an I.D. Badge made up. This portion of the quotation must be accomplished whether a student is purchasing any package in Parts 1 or 2. The I.D. Badges are to be carried by students each day while attending classes.
2. The I.D. Badges are to be hard-stock PVC stock material. **A bar code is required for these badges.** The information to accompany the photo on each badge will be developed from the Superintendent's office.
3. The cost of the I.D. badges will be deducted from the Administration Fees paid to School District, see Part 4, #'s 3 and 3a. The awardee will provide a complete listing to each school to be verified by the principal. Principals and vendor will jointly confirm results to the Superintendent when final agreement is reached.
4. Each principal and the awardee shall review listing of each student photographed to ensure each student's photograph has been taken.
5. Principals may contact awardee during the year to arrange to have a badge produced for all new students. The awardee agrees to arrange photo shoot and quick turnaround of 1-2 weeks required.
6. Principals may contact awardee during the year to arrange to have lost or stolen badges replaced. The awardee may apply a surcharge of 50% above stated quoted price for replacements.

	2026/2027	2027/2028	2028/2029
Pricing per I.D. Badge	$0.45	$0.45	$0.49

PART 4 GENERAL QUOTATION AGREEMENT TERMS

1. The successful vendor will be awarded agreement for one (1), two (2), or three (3) School Years as approved by the Bensalem Township School District's Board of Directors. School Years 2026/2027, 2027/2028 and 2028/2029. The second and third year will be contingent on school principals' performance evaluation of the awarded vendor.
2. The quoted prices per package shall include all state and federal taxes.
3. The Administration Fee to the School District shall be 20% of gross sales after I.D. Badges and taxes. The information shall be sent directly to the Superintendent with information as spelled out in 3a.

3a. The successful vendor shall submit, BY SCHOOL, a full recap of how the commission was calculated based on gross sales after taxes. This recap should include students' names and dollar amount purchased.

4. The Vendor is required to provide an online ordering portal for parents and guardians to purchase student photographs and related products. The portal must be user-friendly, secure, and available throughout the duration of the contract.
5. The Vendor shall provide parents and legal guardians with an easy-to-reference schedule listing all student photography dates, times, and locations for the school year.
6. The Vendor shall be solely responsible for all order processing, payment collection, product distribution, and customer service. School personnel shall not be responsible for handling payments, processing orders, or resolving customer inquiries.
7. The students to be photographed are in kindergarten through eighth grade. The approximate number of ("k" through "8") students is 4500.
8. The Vendor shall demonstrate experience working with young children and students with disabilities.
9. The students, parents, or legal guardians are under no obligation to buy portraits, or other pictures from the successful vendor.
10. Reorders for additional pictures, and/or portraits by any student shall be handled directly between the parent/legal guardian and the successful vendor. School employees will have no involvement and responsibilities in this area.
11. School staff and faculty pictures are to be provided at no cost to the School District or individuals.
12. The successful vendor shall make the necessary number of trips to each school, scheduled at the convenience of each school with no added expense to the school; to provide full services described above.
13. The Vendor shall schedule and complete all student photography sessions to ensure delivery of photographs prior to Christmas. School Principals reserve the right to modify scheduled dates and times. Final products shall be delivered within **four (4) weeks** of each photography session.
14. A second visit is required to each school for the purpose of absentee coverage, plus whose picture(s) will be added to the class composite. The vendor shall provide ample notices for the students missing the initial photo shoot. The vendor is not obliged to provide an additional visit should a student miss both photo shoots.
15. Most schools have pictures taken without lunch interruptions, and the Vendor should bring sufficient staff to provide seamless continuation of picture taking.
16. The Vendor shall provide each Principal with electronic copies of student photographs for yearbook production. Files shall be organized and labeled with the student's name and corresponding classroom or teacher to facilitate yearbook preparation.
17. The Vendor shall provide the Superintendent's Office with electronic copies of all student photographs, including student names, grade levels, and classroom or teacher assignments, within **one (1) to two (2) weeks** of each photography session.
18. The successful vendor shall be responsible for and provide to each principal a concise crosscheck status report of student pictures returned against student pictures taken.
19. Principal composite books of classes should have appropriately sized photos done on a sturdy paper.
20. The Vendor shall provide advertising materials to each school two weeks prior to Picture Day(s) including posters to be displayed throughout the school.
21. Should the vendor desire to have combs for hair grooming it will be required a new comb be supplied for each student. No student shall be allowed to use a comb already used by another student.
22. The School District reserves the right to cancel the agreement in the event services are not satisfactory after the first year, see #1. Should this occur a new request for quotations would be drafted and issued.

23. **Barcode Testing Requirement:** Prior to scheduling student photography sessions, the Vendor shall provide sample I.D. badges and barcode samples for testing with the School District's existing software systems. Photography sessions shall not be scheduled until barcode compatibility is verified by the School District.

24. The Vendor shall provide all photos in JPEG format, appropriately named using the student or staff ID number (e.g., **1000001234.jpeg**), to facilitate upload into the District's internal systems.

Section "A" continued: **PHOTO/QUOTE**

CERTIFICATION OF SIGNATURE

This is to certify that the person signing and / or submitting the attached quote to the BENSALEM TOWNSHIP SCHOOL DISTRICT for:

C and C Photo Studios
(Company Name)

is the OWNER **X** / OFFICER_____/ AUTHORIZED BIDDING AGENT_____
and is fully authorized to submit such quote on behalf of said company.

C and C Photo Studios (Company)	September 9, 2026 (Date)
302 West Butler Ave, Doylestown 18901 (Address)	215-345-1851 (Phone w/area code)
Mark Chiavon (Printed Full Name)	N/A (Fax w/area code)
Mark Chiavon (Signature)	Owner (Title)
	_____ (Company Seal or Notary) or
_____ (Notary, if utilized)	_____ (Notary expiration date)

The above "Certification of Signature" must be executed, and must be returned with your quotation.

Student Pictures (Grades "K" thru "8")
With I.D. Badges
(Bid Identification)

(Date of Quote Opening)

Option information: E-Mail address candcphotostudios@verizon.net

Web Site www.candcphotostudios.com

Quote

Contact Name	Anthony Wilkus
Account Name	Bensalem Township SD (PA, 19020)
Bill To	3000 Donallen Dr Bensalem, PA 19020 United States

Please note that the ClassLink user count is the combined total of students and full-time teachers.

Quote Number	00038228
Created Date	9/9/2026
Prepared By	Nicole Holehan
Email	nicole.holehan@classlink.com
Phone	(518) 284-3019
Expiration Date	1/1/2027
Subscription Term	1/1/2027 - 12/31/2027
Grand Total	$25,930.11

Product Code	Product	Sales Price	Quantity	Total Price
CL-USER-LP-2	ClassLink Annual License - per user (5,001-10,000 users)	$3.90	7,161.00	$27,927.90
CL-USER-LP-2-DISCOUNT-10%-IU22	ClassLink Annual License - per user (5,001-10,000 users) - IU 22 Bucks_PA 10% Discount	-$0.39	7,161.00	-$2,792.79
CL-HOST-OR2	ClassLink Roster Server Annual Hosting (5,001-10,000 users)	$795.00	1.00	$795.00

Total Price	$25,930.11

Proposal supersedes all other proposals. Email purchase order to billing@classlink.com
Remittance Address: ClassLink Inc. P.O.Box 51100 Newark, NJ, 07101

Providing excellent products and services at great cost value to our customers continues to be a key goal at ClassLink. Due to increased costs and our intent to continue to provide quality services, pricing changes have become necessary. The quote above includes the price changes, which are effective 01/01/2025.

Proposal

Proposal Number

2112689914

Account Number/Name

45847

BENSALEM TWP SCHOOL DIST

Created On

10/09/2026

Created By

Accounts Payable

Thank you for creating your proposal, details are provided below. You can access this proposal from your Apple Store for Education Institution by searching proposal number 2112689914.

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	MHFK4LL/A 13-inch MacBook Neo: Apple A18 Pro chip with 6-core CPU and 5-core GPU, 8GB, 256GB SSD - Silver (Packaged in a 5-pack) Specifications • Chip (Processor): A18 Pro • Unified Memory: 8GB unified memory • SSD Storage: 256GB SSD storage • Power Adapter: 20W USB-C Power Adapter • Keyboard Language: Magic Keyboard - US English • Accessory Kit: Accessory Kit	100	594.00	59,400.00 USD
2	SEHN3LL/A 4-Year AppleCare+ for Schools 13-inch MacBook Neo (A18 Pro) (no service fees)	100	175.00	17,500.00 USD

Subtotal	76,900.00 USD
Estimated Tax	0.00 USD
Total	76,900.00 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

How to Order

If you would like to convert this Proposal to an order, log into your Apple Store for Education Institution and select ‘Proposal’ from the pull-down menu. Search for this Proposal by entering the Proposal Number referenced above.

Note: A Purchaser login is required to order. Visit your Apple Store for Education Institution to login or create your Purchaser Apple Account.

The prices and specifications above correspond to those valid at the time the Proposal was created and are subject to change. Purchases are subject to the terms and conditions of your agreement with Apple and the Apple Store for Education Institution.

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HILL WALLACK LLP

1000 Floral Vale Boulevard
Suite 300
Yardley, PA 19067
main 215.579.7700
fax 215.579.9248

October 5, 2026

Via Email (shyahrling@buckscounty.org
Sue Yahrling, Office Manager
Bucks County Board of Assessment
55 East Court Street
Doylestown, PA 18901

Re: In re: Tax Assessment Appeal of Bensalem Township School District
Property Owner: Kings Landing Properties LLC
Property Address: 600 Center Avenue
Tax Map Pacel Numbers: 02-066-084-006-001 & 02-066-086-006-002

Dear Sue:

Please be advised that the above-referenced tax assessment appeal matter has been settled by the parties by enclosed stipulation for the following terms.

Parcel Number	Proposed Assessed Value
02-066-084-006-001	**$139,360.00**
02-066-086-006-002	**$263,850.00**

As such, please cancel the hearings scheduled for October 22, 2026 at 10:35 and 10:40 AM respectively. If you have any questions, please do not hesitate to contact this office.

Thank you.

Very truly yours,

John C. Bobber, Esquire

JCB/sp

Enclosure

cc: Guy Bianchini/Managing Partner (Via E-mail)

BEFORE THE BUCKS COUNTY BOARD OF ASSESSMENT APPEALS
BUCKS COUNTY, PENNSYLVANIA

Appeal of Bensalem Township School District

Tax Parcel Numbers: 02-066-086-006-001 & 02-066-086-006-002

Property Owner: KING'S LANDING PROPERTIES LLC

Property Address: 600 Center Ave, Bensalem, PA & 600 Center Ave, Bensalem, PA

STIPULATION

WHEREAS, the subject properties are identified on the Bucks County Board of Assessment records as tax parcel numbers 02-066-086-006-001 and 02-066-086-006-002 and are both located at 600 Center Ave., Bensalem Township, Bucks County, Pennsylvania (the "Properties");

WHEREAS, the Properties are located within the geographic boundaries of Bensalem Township School District; and

WHEREAS, the Properties are owned by **KING'S LANDING PROPERTIES LLC;** and

WHEREAS, the current 2026 assessment for the Property at Tax Parcel No. 02-066-086-006-001 is $42,000 and the current 2026 assessment for the Property at Tax Parcel No. 02-066-086-006-002 is $79,520; and

WHEREAS, Bensalem Township School District filed a timely assessment appeal of the Properties for tax year 2027; and

WHEREAS, Property Owner, **KING'S LANDING PROPERTIES LLC,** and Bensalem Township School District have agreed to a negotiated resolution of these appeals and hereby present this Stipulation to the Bucks County Board of Assessment Appeals requesting that

the negotiated assessment be accepted and the assessment for the Property be increased as set forth below.

It is hereby **STIPULATED** and **AGREED** by and among the Property Owner, **KING'S LANDING PROPERTIES LLC,** and Bensalem Township School District that the 2027 assessment of the for the Property at Tax Parcel No. 02-066-086-006-001 shall be set at **$139,360** and the 2027 assessment for the Property at Tax Parcel No. 02-066-086-006-002 shall be set at **$263,850**, effective January 1, 2027.

Hill Wallack, LLP

John C. Bobber, Esquire
Attorney for Bensalem Township School District

Date: October 2, 2026

KING'S LANDING PROPERTIES LLC

Guy Bianchini
Managing Partner

Date: September 30, 2026

HILL WALLACK LLP

1000 Floral Vale Boulevard
Suite 300
Yardley, PA 19067
main 215.579.7700
fax 215.579.9248

October 5, 2026

Via Email (shyahrling@buckscounty.org)
Sue Yahrling, Office Manager
Bucks County Board of Assessment
55 East Court Street
Doylestown, PA 18901

Re: In re: Tax Assessment Appeal of Bensalem Township School District
Property Owner: VK 625 Winks LLC
Property Address: 625 Winks Lane
Tax Map Pacel Number: 02-075-090

Dear Sue:

Please be advised that the above-referenced tax assessment appeal matter has been settled by the parties by enclosed stipulation to the following terms.

Parcel Number	Proposed Assessed Value
02-075-090	**$306,500**

As such, please cancel the hearing scheduled for October 22, 2026 at 11:00 AM. If you have any questions, please do not hesitate to contact this office.

Thank you.

Very truly yours,

Morgan A. Pace, Esquire

MAP/sp

Enclosure

cc: Henry LaCap, Esquire

BEFORE THE BUCKS COUNTY BOARD OF ASSESSMENT APPEALS
BUCKS COUNTY, PENNSYLVANIA

Appeal of Bensalem Township School District

Tax Parcel Number: 02-075-090

Property Owner: VK 625 WINKS LLC

Property Address: 625 Winks Lane, Bensalem, PA

STIPULATION

WHEREAS, the subject property is identified on the Bucks County Board of Assessment records as tax parcel number 02-075-090 and is located at 625 Winks Lane, Bensalem Township, Bucks County, Pennsylvania (the "Property");

WHEREAS, the Property is located within the geographic boundaries of

Bensalem Township School District; and

WHEREAS, the Property is owned by **VK 625 WINKS LLC**; and

WHEREAS, the current 2026 assessment for the Property at Tax Parcel No. 02-075-090 is $242,720; and

WHEREAS, Bensalem Township School District filed a timely assessment appeal of the Properties for tax year 2027; and

WHEREAS, Property Owner, **VK 625 WINKS LLC,** and Bensalem Township School District have agreed to a negotiated resolution of this appeal and hereby present this Stipulation to the Bucks County Board of Assessment Appeals requesting that the negotiated assessment be accepted and the assessment for the Property be increased as set forth below.

It is hereby **STIPULATED** and **AGREED** by and among the Property Owner, **VK 625 WINKS LLC,** and Bensalem Township School District that the 2027 assessment of the Property at Tax Parcel No. 02-075-090 shall be set at **$306,500,** effective January 1, 2027.

Hill Wallack, LLP

Morgan A. Pace, Esquire
Attorneys for Bensalem Township School District

Date: 9/29/26

Skoloff & Wolfe P.C.

Henry LaCap, Esquire
Attorneys for VK 625 WINKS LLC

Date: 9/24/2026

NEW HIRES **BOARD ACTION MEETING 10/28/2026**

	NAME	POSITION	CERTIFICATION	BLDG.	RATE	EFFECTIVE DATE
*	Abreu, Kristin	Personal Care Assistant	N/A	Faust	$20.56/hr.	10/22/26
	Barber, Brian	Accompanist	N/A	BHS	$282.09/Unit (10 Units)	10/19/26
	Barr, Arianna	LTS Teacher, Chemistry	Instructional I Chemistry 7-12 (8420)	BHS	$289.43/day (B/01)	10/08/26
*	Bush, Karen	Teaching Assistant	N/A	Cornwells	$22.86/hr.	10/22/26
	Camuccio, Stephen	Sub Van Driver	N/A	VMC	$17.93/hr.	10/08/26
*	Elahmad, Nadeen	Teaching Assistant	N/A	Cornwells	$22.86/hr.	10/22/26
*	Hunt-Hamrick, Dorothyann	Sub Van Driver	N/A	VMC	$17.93/hr.	10/22/26
	Kelley, Candice	Sub Custodian	N/A	District Wide	$16.00/hr.	10/08/26
*	Knottek, Michele	Teaching Assistant	N/A	Cornwells	$22.86/hr.	10/22/26
*	Mahreen, Fnu	Teaching Assistant	N/A	Valley	$22.86/hr.	10/22/26
	Mano-Hernandez, Jonathan	Sub Custodian	N/A	District Wide	$16.00/hr.	10/08/26
	Marcucci, Ellen	Sub Bus Driver	N/A	VMC	$25.22/hr.	10/15/26
	Mattoi, Linda	Sub Cafeteria Worker	N/A	District Wide	$14.00/hr.	10/01/26
*	Narzikul, Mary	LTS School Psychologist	Educational Specialist I School Psychologist PK-12 (1875)	BHS	$571.95/day (Tier VII)	11/02/26
*	Natal, Dana	LTS Teacher, Grade 4	Instructional I Grades PK-4 (2825)	Cornwells	$289.43/day (B/01)	10/22/26
	Ramberg, Bruce	Sub Van Driver	N/A	VMC	$17.93/hr.	10/15/26
	Sanchez Reyes, Eliel	Sub Bus Aide	N/A	VMC	$15.00/hr.	10/01/26
	Soda, Amanda	Sub Van Driver	N/A	VMC	$17.93/hr.	10/15/26
*	Stringer, Sunnova	Teaching Assistant	N/A	Valley	$22.86/hr.	10/22/26
	Tolby, Thomas	Sub Bus Aide	N/A	VMC	$15.00/hr.	10/08/26
*	Vereen, Thembisile	LTS Teacher, Special Education	Pending Emergency Certificate: Inst I Sped Ed PK-12 (9231)	Snyder	$289.43/day (B/01)	10/22/26

RE-HIRES **BOARD ACTION MEETING 10/28/2026**

NAME	POSITION	CERTIFICATION	SCHOOL/BLDG.	RATE	EFFECTIVE DATE
Alexander, Amy	LTS Teacher, Grade 2	Instructional I Grades PK-4 (2825)	Struble	$379.65/day (M/02)	10/21/26
Connaughton, Gerard	LTS Teacher, Biology	Pending Emergency Cert: LT Sub Biology 7-12 (8405)	BHS	$299.43/day (B/02)	10/05/26

CLASSIFICATION CHANGES **BOARD ACTION MEETING 10/28/2026**

	NAME	FROM BLDG.	TO BLDG.	CERTIFICATION	RATE	EFFECTIVE DATE
	Dixey, Douglas	Bus Driver/VMC	Temp Route Data Dispatcher-Analyst/VMC	N/A	$55,604/yr. (pro-rated)	10/05/26
	Finch, Ariel	Sub Cafeteria Worker/DW	PT General Worker/Rush	N/A	$15.14/hr.	09/16/26
	Fossile, Lisa	Sub Bus Aide/VMC	Bus Aide/VMC	N/A	$20.56/hr.	10/12/26
*	Gaimari, Beverly	Accounting Supervisor/DO	Payroll/Office Manager/ DO	N/A	$114,389/yr.	07/01/26
	Getz, Angela	Van Driver-Sub Bus Driver/VMC	Bus Driver/VMC	N/A	$25.22/hr.	09/21/26
	Jefferson, January	Sub Bus Driver/VMC	Bus Driver/VMC	N/A	$25.22/hr.	10/14/26
	Kasgur, Ragip	Sub Van Driver/VMC	Van Driver/VMC	N/A	$17.93/hr.	09/14/26
	Kelly, Kevin	Van Driver-Sub Bus Driver/VMC	Bus Driver/VMC	N/A	$25.22/hr.	09/14/26
*	Kolakowski, Robert	Maintenance Specialist-Electrician/I	Temp Facilities/Preventive Maint Coord/Maintenance	N/A	$83,192/yr. (pro-rated)	10/26/26
	Lopez, Rita	Sub Bus Driver/VMC	Sub Custodian/District Wide	N/A	$16.00/hr.	10/14/26
*	Mattoi, Linda	Sub Cafeteria Worker/DW	PT General Worker/Valley	N/A	$15.14/hr.	10/28/26
	Rispo, Linda	PT Secretary/Cornwells	Intervention Assistant-ELD/Cornwells	N/A	$20.56/hr.	10/21/26
	Spingler, Jr., Joseph	Sub Van Driver/VMC	Sub Bus Driver/VMC	N/A	$25.22.hr.	09/28/26
	Stainer, Caitlin	Sub Van Driver-Bus Driver/VMC	Bus Driver/VMC	N/A	$25.22/hr.	09/14/26

* Added after the Personnel Committee Meeting.

LEAVE OF ABSENCE

BOARD ACTION MEETING 10/28/2026

	NAME	POSITION	SCHOOL/BLDG.	EFFECTIVE DATE	COMMENTS
*	Lamberson, Michele	PCA	Belmont	09/08/26 - 12/01/26	Medical Leave, Non-FMLA; Self
*	Lancellotti, Janine	Teacher, 2nd Grade	Cornwells	10/14/26 - 01/15/27	Medical Leave, Non-FMLA; Self
	McCabe, Michael	Teacher, Health & Physical Ed	Shafer	12/02/26 - 12/18/26	Medical Leave, Non-FMLA; Self
	Miller, Lauren	Teacher, Grade 3	Belmont	09/14/26 - 11/24/26	Medical Leave/Intermittent, Non-FMLA; Self
	Rogozinski, Bernadette	Bus Aide	VMC	10/01/26 - 10/01/27	Medical Leave/Intermittent, Non-FMLA; Family
	Walsh, Harry	Bus Driver	VMC	09/22/26 - 03/20/27	Medical Leave/Intermittent, Non-FMLA; Self
	Wilson, Renee	General Worker	Valley	09/11/26 - 11/05/26	Medical Leave, Non-FMLA; Self

* Added after the Personnel Committee

NAME	POSITION	SCHOOL/BLDG.	ACTION	EFFECTIVE DATE	COMMENTS
Baldridge, Andrew	LTS Teacher, Music	Faust	End of Assignment	10/06/26	
Brady, Michelle	Teaching Assistant	Belmont	Resignation	10/30/26	
* Bush, Karen	Teaching Assistant	Cornwells	Resignation	10/23/26	
Capece, Taylor	LTS Teacher, Special Education	Snyder	Resignation	10/16/26	
Christine, Robert	Maintenance Specialist-Plumbing	DW	Retirement	01/08/27	
Curry, Kevin	Manager of Building Operations	DW	Resignation	11/06/26	
Hadfield, Laura	Head Cook	Rush	Retirement	01/22/27	
Lamb Jr., James	Custodian (Temp Head)	Faust	Retirement	10/22/26	
Lamer, Marianne	2nd Cook	Rush	Retirement	01/08/27	
McDonough, Shannon	Sub Food Service General Worker	District Wide	Resignation	10/09/26	
Navarra, Megan	Teacher, ELD	BHS	Resignation	10/07/26	
Ramirez, Jocelyn	PCA	Valley	Resignation	09/29/26	
Smith, Elissa	Library Aide	Valley	End of Assignment	06/11/26	Retiree; PSERS Approved Return to Work for 2025–26 SY

* Added after the Personnel Committee Meeting.

School	Contract/Discretionary	Position/Club Name	Last Name	First Name	Units Approved	Amount	Amount	Amount	Amount	Total
Belmont	Contract	Playground Supervisor (split)	Cummiskey	Julia	4.5	$282.09	$423.14	$423.14	$423.13	$1,269.41
Belmont	Contract	Playground Supervisor (split)	Foley	James	4.5	$282.09	$423.14	$423.14	$423.13	$1,269.41
Belmont	Contract	Safety Advisor (Split)	Karamis	Wendy	5	$282.09	$470.15	$470.15	$470.15	$1,410.45
Belmont	Contract	Band	Kaufman	Phillip	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Belmont	Contract	Audiovisual (Split)	Leve	Lisa	3.5	$282.09	$329.11	$329.10	$329.11	$987.32
Belmont	Contract	Audiovisual (Split)	O'Hey	Laura	3.5	$282.09	$329.11	$329.10	$329.11	$987.32
Belmont	Contract	Environmental Specialist	Rokowski	Jason	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Contract	Choral	Schrader	Stephanie	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Belmont	Contract	STEM Material	Shaw	Tracy	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Belmont	Contract	Safety Advisor (Split)	Stein	Andee	3	$282.09	$282.09	$282.09	$282.09	$846.27
Belmont	Discretionary	Writing club	Angelucci	Brittany	2	$282.09	$188.06	$188.06	$188.06	$564.18
Belmont	Discretionary	Assembly Prep	Depew	Elizabeth	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Discretionary	Sunshine	DiLeonardo	Kelly	2	$282.09	$188.06	$188.06	$188.06	$564.18
Belmont	Discretionary	Art Club	Fiet	Stacy	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Discretionary	6th grade intramurals	Foley	James	5	$282.09	$470.15	$470.15	$470.15	$1,410.45
Belmont	Discretionary	Men's Club	Foley	James	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Belmont	Discretionary	Chromebook Coordinator	Karamis	Wendy	2	$282.09	$188.06	$188.06	$188.06	$564.18
Belmont	Discretionary	Games Club	Karamis	Wendy	3	$282.09	$282.09	$282.09	$282.09	$846.27
Belmont	Discretionary	Holiday Committee	Lafferty	Meredith	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Discretionary	Student Government	May	Chelsea	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Belmont	Discretionary	Student Government	Miguelez	Colleen	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Belmont	Discretionary	SWPBIS	Miller	Lauren	2	$282.09	$188.06	$188.06	$188.06	$564.18
Belmont	Discretionary	PBIS Rewards	O'Hey	Laura	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Discretionary	Art Club	Rivera	Deanna	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Discretionary	5th grade Math tutoring	Rokowski	Jason	1	$282.09	$94.03	$94.03	$94.03	$282.09
Belmont	Discretionary	Reading Olympics	Savage	Mary	3	$282.09	$282.09	$282.09	$282.09	$846.27
Belmont	Discretionary	Student Government	Schaeffer	Alyson	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Belmont	Discretionary	K'nex Club	Shaw	Tracy	2	$282.09	$188.06	$188.06	$188.06	$564.18
Belmont	Discretionary	Games Club	Stein	Andee	3	$282.09	$282.09	$282.09	$282.09	$846.27
Cornwells	Contract	Audio Visual Coordinator Split	Aungst	Justin	3/7	$282.09	$282.09	$282.09	$282.09	$846.27
Cornwells	Contract	Chorus	Aungst	Justin	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Cornwells	Contract	STEM Materials Advisor	Bell	Jessica	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Cornwells	Contract	Audio Visual Coordinator Split	Cherry	Kelly Ann	2/7	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Contract	Environmental Specialist	Clancy	Jennifer	1	$282.09	$94.03	$94.03	$94.03	$282.09
Cornwells	Contract	Audio Visual Coordinator Split	DiJoseph	Dana	1/7	$282.09	$94.03	$94.03	$94.03	$282.09
Cornwells	Contract	Safety Advisor Split	DiJoseph	Dana	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Cornwells	Contract	Playground Supervisor Split	Hearn	Sara	4.5/9	$282.09	$423.13	$423.13	$423.14	$1,269.40
Cornwells	Contract	Safety Advisor Split	McKenty	Jamie	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Cornwells	Contract	Audio Visual Coordinator Split	Resh	Heather	1/7	$282.09	$94.03	$94.03	$94.03	$282.09
Cornwells/Faust/Valley	Contract	Orchestra	Sabo	Melissa	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Cornwells	Contract	Playground Supervisor Split	Schleyer	Maria	4.5/9	$282.09	$423.13	$423.13	$423.14	$1,269.40
Cornwells/Valley	Contract	Band	Shonis	Joseph	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Cornwells	Discretionary	Chromebook Co-Manager	Aungst	Justin	1	$282.09	$94.03	$94.03	$94.03	$282.09
Cornwells	Discretionary	Live Stream/Video Co Coord	Aungst	Justin	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Technology	Bell	Jessica	1	$282.09	$94.03	$94.03	$94.03	$282.09
Cornwells	Discretionary	Reading Olympics	Bryant	Joanna	3	$282.09	$282.09	$282.09	$282.09	$846.27
Cornwells	Discretionary	Chromebook Co-Manager	Day	Susan	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Live Stream/Video Co Coord	Day	Susan	1	$282.09	$94.03	$94.03	$94.03	$282.09
Cornwells	Discretionary	Bus Co-Coordinator	DiJoseph	Dana	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Photography & Highlights	Fischer	Amanda	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	CPI Building Coordinator	Harder	Alicia	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Pottery Club	Krause	Aimee	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	6th Grade Recreation	McKenty	Jamie	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Bus Co-Coordinator	McKenty	Jamie	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Yearbook	McKenty	Jamie	2	$282.09	$188.06	$188.06	$188.06	$564.18
Cornwells	Discretionary	Awards Co-Coordinator	Spielberger	Lisa	3	$282.09	$282.09	$282.09	$282.09	$846.27
Cornwells	Discretionary	Awards Co-Coordinator	Tralies	Michele	3	$282.09	$282.09	$282.09	$282.09	$846.27
Cornwells	Discretionary	SWPBS - Discipline/Safety	White	Jessica	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Faust	Contract	AV Split	Burghardt	Kelli	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Contract	Environmental Specialist	Burghardt	Kelli	1	$282.09	$94.03	$94.03	$94.03	$282.09
Faust	Contract	AV Split	Cacchio	Lou	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Faust	Contract	Safety Advisor	Cacchio	Lou	8	$282.09	$752.24	$752.24	$752.24	$2,256.72
Faust	Contract	Split/Play Ground Supervisor	Cacchio	Lou	5	$282.09	$470.15	$470.15	$470.15	$1,410.45
Faust	Contract	STEM Replenishment Split	Green	Megan	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Contract	STEM Replenishment Split	Holland	Melissa	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Contract	Chorus	Prescot-Erikson	Megan	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Faust	Contract	Split/Play Ground Supervisor	Rogers	Andrew	4	$282.09	$376.12	$376.12	$376.12	$1,128.36

School	Contract/Discretionary	Position/Club Name	Last Name	First Name	Units Approved	Amount	Amount	Amount	Amount	Total
Faust	Contract	Band	Wilson	Keith	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Faust	Discretionary	Reading Olympics	Armstrong	Christi	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	School Wide	Armstrong	Christi	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Discretionary	Art Night	Birch	Wendy	1	$282.09	$94.03	$94.03	$94.03	$282.09
Faust	Discretionary	Faust Spirit Committee	Davis	Jenna	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	Social Media Coordinator	Davis	Jenna	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	PTG	Ginnetti	Colleen	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Faust	Discretionary	Yearbook	Ginnetti	Colleen	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	School Wide	Heine	Kaitlin	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Discretionary	School News Letter	Lodge	Elaine	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	Faust Spirit Committee	Marascio	Kristina	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	School Wide	Marascio	Kristina	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Discretionary	Reading Olympics	Meyers	Nicole	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	Slot Car Club	Mitchell	Ché	3	$282.09	$282.09	$282.09	$282.09	$846.27
Faust	Discretionary	Website/News Letter	Paone	Kristin	2	$282.09	$188.06	$188.06	$188.06	$564.18
Faust	Discretionary	Book Fair	Walsh	Lauren	1	$282.09	$94.03	$94.03	$94.03	$282.09
Faust	Discretionary	Reading Olympics	Walsh	Lauren	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Contract	Playground Supervisor	Carr	Kathryn	9	$282.09	$846.27	$846.27	$846.27	$2,538.81
Rush	Contract	Choir	Elbahtimy	Laura	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Contract	Science/Stem	Ellis	Lilly	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Contract	Band	Hinson	Susan	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Rush	Contract	Safety Advisor	Miller	Joe	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Contract	Safety Advisor	Nolan	Lorraine	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Contract	AV/Tech	Siwek	Wendy	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Rush	Contract	Science/Stem	Siwek	Wendy	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	Dance Club	Brescia	Maryann	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Discretionary	Reading Olympics	Catalan	Leah	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	Guitar Club	Elbahtimy	Laura	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Discretionary	Student Council	Flail	Kristen	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	Reading Olympics	Flail	Kristen	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	Game Club	Gottlieb	Marlena	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	Game Club	McElveen	Amber	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	After Schook Sup	Miller	Joe	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Discretionary	Student Council	Moyer	Jeff	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	After Schook Sup	Nolan	Lorraine	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Rush	Discretionary	Student of Month	Sokoloff	Rebecca	1	$282.09	$94.03	$94.03	$94.03	$282.09
Rush	Discretionary	Yearbook	Sokoloff	Rebecca	2	$282.09	$188.06	$188.06	$188.06	$564.18
Rush	Discretionary	Chromebooks	Sokoloff	Rebecca	1	$282.09	$94.03	$94.03	$94.03	$282.09
Shafer	Contract	Choral Director	Albert	Lisa	9	$282.09	$837.81	$837.81	$863.19	$2,538.81
Shafer	Contract	Boys Soccer Head Coach	Aldrich	Katelyn	9	$282.09	$2,538.81	$0.00	$0.00	$2,538.81
Shafer	Contract	Football Head Coach	Aninsman	Nicholas	12	$282.09	$3,385.08	$0.00	$0.00	$3,385.08
Shafer	Contract	Audio Visual Coordinator Split	Cohen	Jason	1	$282.09	$93.09	$93.09	$95.91	$282.09
Shafer	Contract	Dramatics Director (1 Program)	Cohen	Jason	4	$282.09	$372.36	$372.36	$383.64	$1,128.36
Shafer	Contract	Newspaper Advisor	Cohen	Jason	8	$282.09	$744.72	$744.72	$767.28	$2,256.72
Shafer	Contract	Yearbook Advisor Split	Cohen	Jason	3.5	$282.09	$325.81	$325.81	$335.70	$987.32
Shafer	Contract	Activites Director	Daut	Harry	22	$282.09	$2,047.97	$2,047.97	$2,110.04	$6,205.98
Shafer	Contract	Assistant Dramatics	Fitzpatrick	Brian	2	$282.09	$186.18	$186.18	$191.82	$564.18
Shafer	Contract	Audio Visual Coordinator Split	Fitzpatrick	Brian	3	$282.09	$279.27	$279.27	$287.73	$846.27
Shafer	Contract	Student Council Advisor	Franklin	Melissa	8	$282.09	$744.72	$744.72	$767.28	$2,256.72
Shafer	Contract	Yearbook Advisor Split	Franklin	Melissa	3.5	$282.09	$325.81	$325.81	$335.70	$987.32
Shafer	Contract	Audio Visual Coordinator Split	Hatala	David	2	$282.09	$282.09	$282.09	$0.00	$564.18
Shafer	Contract	Football Assistant Coach	Kashow	Matthew	11	$282.09	$3,102.99	$0.00	$0.00	$3,102.99
Shafer	Contract	Field Hockey Head Coach	Lacktman	Jamie	9	$282.09	$2,538.81	$0.00	$0.00	$2,538.81
Shafer	Contract	Boys Soccer Assistant Coach	Lafferty	Steven	8	$282.09	$2,256.72	$0.00	$0.00	$2,256.72
Shafer	Contract	Field Hockey Assistant Coach	Lehman	Jamie	8	$282.09	$2,256.72	$0.00	$0.00	$2,256.72
Shafer	Contract	Audio Visual Coordinator Split	Meyer	Janice	2	$282.09	$282.09	$282.09	$0.00	$564.18
Shafer	Contract	Orchestra Director	Nespola	Paul	4.5	$282.09	$418.90	$418.90	$431.61	$1,269.41
Shafer	Contract	Band Director	Wilson	Keith	9	$282.09	$837.81	$837.81	$863.19	$2,538.81
Shafer	Discretionary	Communications Director	Carroll	Tara	4	$282.09	$372.36	$372.36	$383.64	$1,128.36
Shafer	Discretionary	Social Media Director	Carroll	Tara	3	$282.09	$279.27	$279.27	$287.73	$846.27
Shafer	Discretionary	Art Club Supervisor	Conklin	Karen	4	$282.09	$372.36	$372.36	$383.64	$1,128.36
Shafer	Discretionary	School Store	Franklin	Melissa	1	$282.09	$93.09	$93.09	$95.91	$282.09
Shafer	Discretionary	NJHS Supervisor	Gana	Andrea	3	$282.09	$279.27	$279.27	$287.73	$846.27
Shafer	Discretionary	PBIS Tier 2 Supervisor	Lacktman	Jamie	8	$282.09	$744.72	$744.72	$767.28	$2,256.72
Shafer	Discretionary	PBIS Supervisor	Lehman	Jamie	8	$282.09	$744.72	$744.72	$767.28	$2,256.72
Shafer	Discretionary	NJHS Supervisor	Meyer	Janice	3	$282.09	$279.27	$279.27	$287.73	$846.27
Shafer	Discretionary	Public Relations	Reppenhagen	Joshua	8	$282.09	$744.72	$744.72	$767.28	$2,256.72

School	Contract/Discretionary	Position/Club Name	Last Name	First Name	Units Approved	Amount	Amount	Amount	Amount	Total
Snyder	Contract	Head Soccer Coach	Andrews	Thomas	9	$282.09	$2,538.81			$2,538.81
Snyder	Contract	Yearbook	Barats	Elizabeth	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Snyder	Contract	Choral Director	Black	Sydney	9	$282.09	$846.27	$846.27	$846.27	$2,538.81
Snyder	Contract	Field Hockey Head Coach	Burns	Laura Ann	9	$282.09	$2,538.81			$2,538.81
Snyder	Contract	Football Head Coach	Culbreth	Jamal	12	$282.09	$3,385.08			$3,385.08
Snyder	Contract	Football Assistant Coach	Giunta	Anthony	11	$282.09	$3,102.99			$3,102.99
Snyder	Contract	Boys Soccer Assistant Coach	Goldstein	Julie	8	$282.09	$2,256.72			$2,256.72
Snyder	Contract	Band Director	Hinson	Susan	9	$282.09	$846.27	$846.27	$846.27	$2,538.81
Snyder	Contract	Athletic/ Activites Director	Liese	Kate	22	$282.09	$2,068.66	$2,068.66	$2,068.66	$6,205.98
Snyder	Contract	Student Council	Liese	Kate	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Snyder	Contract	Field Hockey Assistant Coach	Monach	Reilly	8	$282.09	$2,256.72			$2,256.72
Snyder	Contract	Newspaper	Murray	Daniel	8	$282.09	$752.24	$752.24	$752.24	$2,256.72
Snyder	Contract	Orchestra Direcctor	Nespola	Paul	4.5	$282.09	$423.13	$423.13	$423.13	$1,269.40
Snyder	Contract	Student Council	Suberri	Kinneret	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Snyder	Contract	Audio Visual Coordinator	Swaim	Brenden	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Snyder	Discretionary	Academic Tutoring	Andrick	Saralyn	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Snyder	Discretionary	Academic Tutoring	Boyd	Lisa	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Snyder	Discretionary	National Junior Honor Society	Clearkin	Janet	2	$282.09	$188.06	$188.06	$188.06	$564.18
Snyder	Discretionary	National Junior Honor Society	Kelly	Kara	2	$282.09	$188.06	$188.06	$188.06	$564.18
Snyder	Discretionary	Pennsylvania Junior Academy of Science	Liese	Kate	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Snyder	Discretionary	Schoolwide Safety	Liese	Kate	3	$282.09	$282.09	$282.09	$282.09	$846.27
Snyder	Discretionary	SOAR PBIS	Linehan	Timothy	2.5	$282.09	$235.07	$235.07	$235.07	$705.22
Snyder	Discretionary	Volleyball Assistant Coach	Makwana	Leena	8	$282.09	$2,256.72			$2,256.72
Snyder	Discretionary	Audio Visual Coordinator	O'Donnell	Brad	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Snyder	Discretionary	SOAR PBIS	O'Donnell	Brad	2.5	$282.09	$235.07	$235.07	$235.07	$705.22
Snyder	Discretionary	Volleyball Head Coach	O'Donnell	Brad	9	$282.09	$2,538.81			$2,538.81
Struble	Contract	Chorus Production Coordinator	Aungst	Justin	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Contract	Playground Supervisor	Bielecki	Meghan	4.5	$282.09	$423.14	$423.14	$423.14	$1,269.42
Struble	Contract	Orchestra - All Schools Served	DiGregorio	Chuck	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Struble	Contract	Chorus Production Coordinator	Elbahtimy	Laura	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Contract	Audiovisual	Harnish	Stephanie	7	$282.09	$658.21	$658.21	$658.21	$1,974.63
Struble	Contract	STEM Material	Lorenzo	Katie	6	$282.09	$564.18	$564.18	$564.18	$1,692.54
Struble	Contract	Safety Advisor (Split)	Miller	Jessica	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Struble	Contract	Chorus Production Coordinator	Prescott-Ezickson	Megan	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Contract	Environmental Specialist	Robson	Stacy	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Contract	Safety Advisor (Split)	Rodriguez	Samantha	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Struble	Contract	Chorus Production Coordinator	Schrader	Stephanie	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Contract	Playground Supervisor	Tran	Madelena	4.5	$282.09	$423.14	$423.14	$423.14	$1,269.42
Struble	Discretionary	PBIS Rewards Coordinator	Buechner	Morgan	1.5	$282.09	$141.05	$141.05	$141.05	$423.14
Struble	Discretionary	Student Council	Buechner	Morgan	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Discretionary	Student Council	Ervin	Jewel	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Discretionary	Afterschool Detention	Farrow	Frances	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Discretionary	Copy Machine Coordinator	Farrow	Frances	3	$282.09	$282.09	$282.09	$282.09	$846.27
Struble	Discretionary	Chromebook Co-Manager	Goldberg	Jason	2	$282.09	$188.06	$188.06	$188.06	$564.18
Struble	Discretionary	6th Grade Recreation	Harnish	Stephanie	3.5	$282.09	$329.11	$329.11	$329.11	$987.33
Struble	Discretionary	Bus Co-Coordinator	Kulp	Wendy	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Struble	Discretionary	Robotics Explore	Leslie	Megan	2	$282.09	$188.06	$376.12	$376.12	$940.30
Struble	Discretionary	The Superstar Nest -Tutoring	Leslie	Megan	2	$282.09	$188.06	$376.12	$376.12	$940.30
Struble	Discretionary	Student Council	Marrash	Laura	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Discretionary	PBIS Coordinator	Robson	Stacy	1.5	$282.09	$141.05	$141.05	$141.05	$423.14
Struble	Discretionary	6th Grade Recreation	Rodriguez	Samantha	3.5	$282.09	$329.11	$329.11	$329.11	$987.33
Struble	Discretionary	ELD Night	Smith	Carley	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Discretionary	Reading Olympics	Stallone	Jane	2	$282.09	$188.06	$188.06	$188.06	$564.18
Struble	Discretionary	Chromebook Co-Manager	Stallone	Jane	1	$282.09	$94.03	$94.03	$94.03	$282.09
Struble	Discretionary	The Superstar Nest -Tutoring	Tran	Madelena	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Contract	Elementary Choral Director	Capriotti	Courtney	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Valley	Contract	Audio Visual Split	Colacicco	Crystal	3	$282.09	$282.09	$282.09	$282.09	$846.27
Valley	Contract	Environmental	Colacicco	Crystal	1	$282.09	$94.03	$94.03	$94.03	$282.09
Valley	Contract	Safety Advisor	Colacicco	Crystal	4	$282.09	$376.12	$376.12	$376.12	$1,128.36
Valley	Contract	STEM Materials Replenishment Split	Emmett	Sarah	3	$282.09	$282.09	$282.09	$282.09	$846.27
Valley	Contract	Playground Supervisor Split	Jones	Alexis	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Contract	Audio Visual Split	McClernon	Courtney	3	$282.09	$282.09	$282.09	$282.09	$846.27
Valley	Contract	Audio Visual Split	O'Malley	Kyle	3	$282.09	$282.09	$282.09	$282.09	$846.27
Valley	Contract	Playground Supervisor Split	O'Malley	Kyle	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Contract	Safety Advisor	Rieger	Chase	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Contract	STEM Materials Replenishment Split	Sherman	Stephanie	3	$282.09	$282.09	$282.09	$282.09	$846.27
Valley	Contract	Safety Advisor	Taylor	Zachary	2	$282.09	$188.06	$188.06	$188.06	$564.18

School	Contract/Discretionary	Position/Club Name	Last Name	First Name	Units Approved	Amount	Amount	Amount	Amount	Total
Valley	Discretionary	Club Ophelia	Briggs	Michelle	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	Coding Club	Close	Shannon	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	Reading Olympics	Emmett	Sarah	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	Chromebook Coordinator	Hargraves	Jacquelyn	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	The Valley Variety	McClernon	Courtney	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Valley	Discretionary	Reading Olympics	Sherman	Stephanie	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	Supply Closet	Sherman	Stephanie	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	SWPBIS	Sigovich	Kristin	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Valley	Discretionary	VALOR (4th-6th Grade)	Sigovich	Kristin	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	The Valley Variety	Stuart	Julia	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Valley	Discretionary	SWPBIS	Tamaro	Colleen	1.5	$282.09	$141.05	$141.05	$141.04	$423.14
Valley	Discretionary	VALOR (4th-6th Grade)	Taylor	Zachary	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	VALOR (4th-6th Grade)	Tomlinson	Kelly	2	$282.09	$188.06	$188.06	$188.06	$564.18
Valley	Discretionary	Holiday Committee	Weiswasser	Jacqueline	1	$282.09	$94.03	$94.03	$94.03	$282.09

School	Position/Club Name	Last Name	First Name	Amount	Units	Total		December	March	June		Dec+Mar+Jun	Amount Left to Pay
BHS	Asst Musical Director	Albert	Lisa	$282.09	3.5	$987.32		$329.10	$0.00	$0.00		$329.10	-$658.22
BHS	Asst Musical Director	Anastasi	Emily	$282.09	10	$2,820.90		$940.30	$0.00	$0.00		$940.30	-$1,880.60
BHS	Freshman Advisor	Ball	Dylan	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	Mathletes Advisor	Balsham	Nate	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Drum Line	Bajek	Samantha	$282.09	8	$2,256.72		$2,256.72	$0.00	$0.00		$2,256.72	$-
BHS	Choral Accompanist	Barber	Brian	$282.09	10	$2,820.90		$940.30	$0.00	$0.00		$940.30	-$1,880.60
BHS	Asst Musical Director	Black	Sydney	$282.09	3.5	$987.32		$329.10	$0.00	$0.00		$329.10	-$658.22
BHS	Varsity Head Boys Soccer Coach	Bock	Kevin	$282.09	19	$5,359.71		$5,359.71	$0.00	$0.00		$5,359.71	$-
BHS	Senior Class Co-Advisor	Borochaner	Talia	$282.09	4	$1,128.36		$376.12	$0.00	$0.00		$376.12	-$752.24
BHS	Senior Class Co-Advisor	Bullard	Laura	$282.09	4	$1,128.36		$376.12	$0.00	$0.00		$376.12	-$752.24
BHS	Intermural Boys Basketball (Fall)	Devine	Jerry	$282.09	3	$846.27		$846.27	$0.00	$0.00		$846.27	$-
BHS	Drill Team (split)	Donahoe	Chris	$282.09	5	$1,410.45		$1,410.45	$0.00	$0.00		$1,410.45	$-
BHS	Freshman Advisor	Eisenmann	Alyssa	$282.09	3	$846.27		$282.09	$0.00	$0.00			-$846.27
BHS	Sophmore Class Co-Advisor	Ennis	Christine	$282.09	4.5	$1,269.41		$423.13	$0.00	$0.00		$423.13	-$846.28
BHS	Girls Soccer JV Head coach	Fontaine	Dawson	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	JV Girls Tennis Coach	Hall	Kecia	$282.09	10	$2,820.90		$2,820.90	$0.00	$0.00		$2,820.90	$-
BHS	Choreographer	Hardison-Stok	Alana	$282.09	5	$1,410.45		$470.14	$0.00	$0.00		$470.14	-$940.31
BHS	Band Front/Assistant Dir	Harris	Aaron	$282.09	6	$1,692.54		$1,692.54	$0.00	$0.00		$1,692.54	$-
BHS	Stem Team Advisor	Hinshaw	Natalie	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Musical Production Printing	Hinson	Susan	$282.09	1	$282.09		$282.09	$0.00	$0.00		$282.09	$-
BHS	Junior Class Advisor	Howell	Kathryn	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	JV Field Hockey Coach	Jackson	Kaylee	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	Intermural Girls Basketball Coach (Fall)	Johnson	Stephen	$282.09	3	$846.27		$846.27	$0.00	$0.00		$846.27	$-
BHS	Book Club Advisor	King	Adrienne	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	Girls volleyball JV coach	Kramer	Makenzie	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	Varsity Head Field Hockey coach	Kubik	Gary	$282.09	19	$5,359.71		$5,359.71	$0.00	$0.00		$5,359.71	$-
BHS	Boys Soccer Varsity Asst	Larmour	Kevin	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	Drill Team (split)	Lewis	James	$282.09	5	$1,410.45		$1,410.45	$0.00	$0.00		$1,410.45	$-
BHS	School Printing Coordinator	Lubacz	Daniel	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	Vars. Head Boys Cross Country	Malloy	Maryellen	$282.09	16	$4,513.44		$4,513.44	$0.00	$0.00		$4,513.44	$-
BHS	Vars. Head Girls Cross Country	Malloy	Maryellen	$282.09	16	$4,513.44		$4,513.44	$0.00	$0.00		$4,513.44	$-
BHS	Cheer 9th Grade Head Coach	Marigna	Shonda	$282.09	8	$2,256.72		$1,127.36	$0.00	$0.00		$1,127.36	-$1,129.36
BHS	V Assistant Field Hockey Coach	Hermann May	Shawn	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	Intermural Swimming	Mills	Clayton	$282.09	3	$846.27		$846.27	$0.00	$0.00		$846.27	$-
BHS	Color Guard	Mitchell	Kylie	$282.09	8	$2,256.72		$2,256.72	$0.00	$0.00		$2,256.72	$-
BHS	Lit Mag	Modafferi	Danielle	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	Cheerleading Assistant	Monaghan	Kristi	$282.09	12	$3,385.08		$1,692.54	$0.00	$0.00		$1,692.54	-$1,692.54
BHS	Owl Ambassador Advisor	Morris	Ronald	$282.09	7.5	$2,115.68		$705.22	$0.00	$0.00		$705.22	-$1,410.46
BHS	DECA	Morris	Ronald	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	V asst Girls Soccer Coach	Mullica	Dennis	$282.09	6	$1,692.54		$1,692.54	$0.00	$0.00		$1,692.54	$-
BHS	Orchestra Director	Nespola	Paul	$282.09	11	$3,102.99		$1,034.33	$0.00	$0.00		$1,034.33	-$2,068.66
BHS	Yearbook Advisor	Ody	Jessica	$282.09	20	$5,641.80		$1,880.60	$0.00	$0.00		$1,880.60	-$3,761.20
BHS	Senior Class Co-Advisor	Ody	Jessica	$282.09	4	$1,128.36		$376.12	$0.00	$0.00		$376.12	-$752.24
BHS	Boys Soccer Freshman Coach	Otto	John	$282.09	11	$3,102.99		$3,102.99	$0.00	$0.00		$3,102.99	$-
BHS	Majorette Advisor (Fall)	Padilla	Alyssa	$282.09	10	$2,820.90		$2,820.90	$0.00	$0.00		$2,820.90	$-
BHS	Girls Volleyball Head Coach	Patel	Ricken	$282.09	19	$5,359.71		$5,359.71	$0.00	$0.00		$5,359.71	-$5,359.71

BHS	Boys Volleyball Intermural (Fall)	Patel	Ricken	$282.09	3	$846.27		$846.27	$0.00	$0.00		$846.27	-$1,692.54
BHS	Stage Manager	Porr	Alyssa	$282.09	10	$2,820.90		$940.30	$0.00	$0.00		$940.30	-$1,880.60
BHS	Stage Manager (Technical)	Porr	Alyssa	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Dramatics Co-Advisor	Porr	Alyssa	$282.09	5	$1,410.45		$470.15	$0.00	$0.00		$470.15	-$940.30
BHS	Asst. Choral Director	Porr	Alyssa	$282.09	10	$2,820.90		$940.30	$0.00	$0.00		$940.30	-$1,880.60
BHS	Head Coach Girls Soccer	Rivera	Kathleen	$282.09	19	$5,359.71		$5,359.71	$0.00	$0.00		$5,359.71	$-
BHS	Newspaper Club Advisor	Rosenburg	Jamie	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Choral Director	Ruiz	Raegan	$282.09	17	$4,795.53		$1,598.51	$0.00	$0.00		$1,598.51	-$3,197.02
BHS	Choral Show Choir	Ruiz	Raegan	$282.09	5	$1,410.45		$470.15	$0.00	$0.00		$470.15	-$940.30
BHS	Dramatics Advisor	Ruiz	Raegan	$282.09	10	$2,820.90		$940.30	$0.00	$0.00		$940.30	-$1,880.60
BHS	Musical Production Director	Ruiz	Raegan	$282.09	9	$2,538.81		$846.27	$0.00	$0.00		$846.27	-$1,692.54
BHS	Vox Masculum	Ruiz	Raegan	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	AHA Club Advisor	Russell	Patrick	$282.09	3	$846.27		$282.09	$0.00	$0.00		$282.09	-$564.18
BHS	Colors for Coats	Ryan	Sonia	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Band Front/Assistant Director (Fall)	Saxton	Courtney	$282.09	6	$1,692.54		$1,692.54	$0.00	$0.00		$1,692.54	$-
BHS	Golf Head Coach	Schluchterer	Jeffrey	$282.09	13	$3,667.17		$3,667.17	$0.00	$0.00		$3,667.17	$-
BHS	Assistant Band Director	Schrader	Stephanie	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	Musical Production Conductor	Schrader	Stephanie	$282.09	5	$1,410.45		$470.15	$0.00	$0.00		$470.15	-$940.30
BHS	Community Service Club Advisor	Sibley	Karen	$282.09	9	$2,538.81		$846.27	$0.00	$0.00		$846.27	-$1,692.54
BHS	Sophmore Class Co-Advisor	Sibley	Karen	$282.09	4.5	$1,269.41		$423.13	$0.00	$0.00		$423.13	-$846.28
BHS	Owl Ambassador Advisor	Sibley	Karen	$282.09	7.5	$2,115.68		$705.22	$0.00	$0.00		$705.22	-$1,410.46
BHS	Reading Olympics	Sibley	Kerryn	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Head Cheerleading Coach	Soberal	Raya	$282.09	16	$4,513.44		$2,256.72	$0.00	$0.00		$2,256.72	-$2,256.72
BHS	FBLA	Stoll	Joesph	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	V assistant Girls Soccer	Taylor	Brooke	$282.09	6	$1,692.54		$1,692.54	$0.00	$0.00		$1,692.54	$-
BHS	PJAS Advisor	Tokmajian	Lisa	$282.09	7	$1,974.63		$658.21	$0.00	$0.00		$658.21	-$1,316.42
BHS	Mock Trial	Tokmajian	Lisa	$282.09	7	$1,974.63		$658.21	$0.00	$0.00		$658.21	-$1,316.42
BHS	Multi-Cultural Club	Toselli	Elena	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Junior Class Advisor	Trotta	David	$282.09	6	$1,692.54		$564.18	$0.00	$0.00		$564.18	-$1,128.36
BHS	Faculty Treasurer/Ticket Coord.	Trotta	David	$282.09	8	$2,256.72		$752.24	$0.00	$0.00		$752.24	-$1,504.48
BHS	Intramural Wrestling Coach (Fall)	Williams	Donavin	$282.09	3	$846.27		$846.27	$0.00	$0.00		$846.27	$-
BHS	Boys Soccer JV Head	Wolford	Jeffery	$282.09	12	$3,385.08		$3,385.08	$0.00	$0.00		$3,385.08	$-
BHS	ROTC Drill Team Advisor	Worthen	Shawn	$282.09	8	$2,256.72		$752.24	$0.00	$0.00		$752.24	-$1,504.48
BHS	Band Director	Zimmerman	Michael	$282.09	28	$7,898.52		$2,632.84	$0.00	$0.00		$2,632.84	-$3,385.08

School	Position/Club Name	Last Name	First Name	1st Pay Amount	2nd Pay Amount	3rd Pay Amount	2026-2027 Total Stipend
Belmont	Title 1 Coord	Savage	Mary	$1,010.00	$1,010.00	$1,010.00	$3,030.00
Cornwells	Title 1 Coord	Bell	Jessica	$1,010.00	$1,010.00	$1,010.00	$3,030.00
Faust	Title 1 Coord	Lodge	Elaine	$1,010.00	$1,010.00	$1,010.00	$3,030.00
Rush	Title 1 Coord	Ellis	Lilly	$1,010.00	$1,010.00	$1,010.00	$3,030.00
Valley	Title 1 Coord	Mandel	Jessica	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord K-12 Music	Albert	Lisa	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Read 6-8	Armond	Nina	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord K-8 Technology	Cacchio	Lou	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Science K-5	Ciamberlano	Cristina	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord K-12 Wellness-Fitness	Diamond	Ronan	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Social studies K-5	DiJoseph	Dana	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Math 9-12	Fischer	Jamie	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Science 9-12 split	Howell	Kate	$505.00	$505.00	$505.00	$1,515.00
DW	Title II Curriculum Coord K-12 Engineering	Liese	Kate	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Read K-5	Louella	Heidi	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Social studies 9-12 split	Lyczkowski	Nick	$505.00	$505.00	$505.00	$1,515.00
DW	Title II Curriculum Coord MTSS K-12	McClurkin	Anita	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord 7-12 ELD	Mease	Kathleen	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord K-12 Library	Meyer	Bridget	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord K-12 Art	Najera	Carly	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Science 7-8	O'Donnell	Brad	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Math K-5	Quinn	Jalyssa	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Social studies 6-8	Savage	Mary	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Social studies 9-12 split	Schram	Dan	$505.00	$505.00	$505.00	$1,515.00
DW	Title II Curriculum Coord Read 9-12	Sibley	Karen	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord K-6 ELD	Smith	Carley	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Math 6-8	Suberri	Kinneret	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord 9-12 Business/Tech	Tessler	Ryan	$1,010.00	$1,010.00	$1,010.00	$3,030.00
DW	Title II Curriculum Coord Science 9-12 split	Tokmajian	Lisa	$505.00	$505.00	$505.00	$1,515.00
DW	Title II Curriculum Coord 9-12 World Language	Toselli	Elena	$1,010.00	$1,010.00	$1,010.00	$3,030.00

School	Last Name	First Name	Position	December Payment	June Payment	2026-2027 Total Stipend
DW	Barber	Jeffrey	Duty Phone (1 week/Month)	$750.00	$750.00	$1,500.00
DW	Kolakowski	Robert	Duty Phone (1 week/Month)	$750.00	$750.00	$1,500.00
DW	Roller	William	Duty Phone (2 weeks/Month)	$1,500.00	$1,500.00	$3,000.00
DW	Steffy	John	Board Treasurer	$600.00	$600.00	$1,200.00

BENSALEM TOWNSHIP SCHOOL DISTRICT

Dorothy D. Call Administrative Center
3000 Donallen Drive Bensalem, PA 19020

Dr. Shawn Mark
Interim Director of Human Resources

(215) 750-2800, Ext. 4003
FAX: (215) 752-8683

MEMORANDUM OF UNDERSTANDING

Between Bensalem Township School District (further referred to as "the District") and American Federation of State, County and Municipal Employee (AFSCME) Council 13 – Local 1598, E2 Custodial Maintenance Union (further referred to as "the Union".)

Facilities/Preventive Maintenance Coordinator

The District may temporarily assign one qualified member of the Union to serve as the Temporary Facilities/Preventative Maintenance Coordinator.

The District has interviewed all interested applicants and has identified **XXXXX** (further referred to as "**XXXXX**") as their first choice for this temporary assignment.

The temporary assignment is anticipated to begin on or about Monday, October 19, 2026, and may continue until June 30, 2027 or until District's need for the position has concluded. If the District determines to eliminate the Temporary/Preventative Maintenance Coordinator position prior to June 30, 2027, **XXXXX** will be provided notice of his return to the Union with a minimum of 10 work days notice.

The district will backfill **XXXXX**'s position with a member of the Union to serve as a temporary electrician.

This is a temporary assignment. Upon conclusion of the assignment, **XXXXX** shall return to the bargaining unit in the same position he previously held as **XXXXX**. The individual temporarily backfilling **XXXXX**'s electrician role will return the their previously assigned role within the Union.

XXXXX shall retain all accumulated bargaining unit seniority while serving in the Temporary Facilities/Preventative Maintenance Coordinator assignment. Acceptance of this temporary assignment shall not result in the loss of the employee's seniority, bidding rights, or any other contractual seniority benefits earned as a member of the Union.

During the temporary assignment, **XXXXX** shall perform all duties and responsibilities assigned to the Facilities/Preventative Maintenance Coordinator position. If **XXXXX** returns to his regular position within the Union, he agrees to not be involved in representing any bargaining unit employee issues that he had awareness of during his work in this temporary assignment.

This Memorandum of Understanding is entered into solely for the purpose of this temporary assignment. The parties agree that this MOU shall not establish a past practice, precedent, or interpretation of the Collective Bargaining Agreement and shall not be cited in any future grievance, arbitration, or negotiation except as necessary to enforce the terms of this specific agreement.

This Memorandum of Understanding constitutes the complete agreement between the parties regarding this temporary assignment.

This MOU shall automatically expire upon the conclusion of the temporary assignment unless extended by mutual written agreement of the parties.

_____	_____
Robert Martin, AFSCME UniServ Representative	Date
_____	_____
XXXXX	Date
_____	_____
Dr. Deborah King, School Board President	Date

Redline Comparison
Generated 10/8/2026
Original (From): 249 — Bullying/Cyberbullying · v1.2 · Published as 249 (Active)
Compared (To): 249 SD PNN — Bullying/Cyberbullying · D-v3.2 · Published as 249 SD PNN (Draft)
Red strikethrough = removed from Original. Green = added in Compared.

Legend: Insertion · ~~Deletion~~ · Unchanged

~~Purpose~~PURPOSE bc

The Board recognizes that bullying and cyberbullying create an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. The Board is committed to providing a safe, positive learning environment for district students that is free from bullying and cyberbullying.

~~The Board is committed to providing a safe, positive learning environment for District students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. Therefore, the Board prohibits bullying by District students.~~DEFINITIONS

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.[1]

~~Definitions~~Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting

{x } and/or outside a school setting,

~~Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting,~~ that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

- Substantially interfering with a student's education; or
- ~~Substantially interfering with~~Creating a ~~student's education.~~threatening environment; or
- ~~Creating a threatening environment~~Substantially disrupting the orderly operation of the school.

~~Substantially disrupting~~Cyberbullying means bullying through the ~~orderly operation~~use of ~~the~~electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a device, system network, internet service, email, social media or other digital means, including artificial intelligence–generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting.[1]

{x } and/or outside a school setting.

~~Bullying~~School setting means in the school, ~~as defined~~on school grounds, in ~~this policy~~school vehicles, ~~includes cyberbullying~~at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

AUTHORITY

~~School setting means~~The Board prohibits all forms of bullying and cyberbullying by district students and requires that this policy be accessible in ~~the school, on school grounds,~~every classroom. The policy shall be posted in ~~school vehicles, at~~ a ~~designated bus stop or at any activity sponsored, supervised or sanctioned by the~~prominent location within each school building and on the district website.[1]

The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.

~~Authority~~The Board directs that complaints of bullying and cyberbullying be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying or cyberbullying brought pursuant to this policy to also be reviewed for conduct which may not be proven to be bullying or cyberbullying under this policy but merits review and possible action under other Board policies.[1]

Confidentiality

~~The Board prohibits~~Confidentiality of all ~~forms~~parties, witnesses, the allegations, the filing of ~~bullying by District students~~a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.~~[1]~~

Retaliation

~~The Board encourages students who believe they~~Reprisal or ~~others have been bullied~~retaliation relating to ~~promptly report such incidents to the building principal~~reports of bullying or ~~designee~~cyberbullying or participation in an investigation of allegations of bullying or cyberbullying is prohibited and shall be subject to disciplinary action.

Students With Disabilities

Students with disabilities are ~~encouraged~~entitled to ~~use the District's~~all procedural and disciplinary protections afforded under federal and state law. When a report ~~form~~of bullying or cyberbullying involves a student with a disability, ~~available from~~whetheras the ~~building principal,~~alleged victim or ~~to put the complaint in writing; however~~alleged aggressor, ~~oral complaints~~appropriate special education personnel shall be ~~accepted~~consulted during the investigation and ~~documented~~resolution process. ~~The person accepting the complaint~~Nothing in this policy shall ~~handle~~limit a student's rights under the ~~report objectively~~Individuals with Disabilities Education Act (IDEA), ~~neutrally and professionally~~Section 504 of the Rehabilitation Act, ~~setting aside personal biases that might favor~~ or ~~disfavor the student filing the complaint or those accused of a violation of this policy~~other applicable laws.

DELEGATION OF RESPONSIBILITY

~~The Board directs that verbal and written complaints of bullying~~Each student shall be ~~investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint~~responsible to respect the rights of ~~bullying brought pursuant~~others and to ~~this policy shall also be reviewed for conduct which may not be proven to be~~ensure an atmosphere free from bullying ~~under this policy but merits review~~ and ~~possible action under other Board policies~~cyberbullying.

The Superintendent or designee shall develop administrative regulations to support this policy.

~~When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community~~The Superintendent or ~~others, District staff~~designee shall ~~report the student to the threat assessment team, in accordance with applicable law and Board~~ensure that this policy and administrative regulations are reviewed annually with students.[~~2~~1]~~[3]~~

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

~~Discrimination/Harassment~~District administration shall annually provide the following information with the school safety and security incident report:[1][2]

- Board's Bullying/Cyberbullying Policy.
- ~~Every report~~Report of ~~alleged~~ bullying ~~that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination or harassment shall be handled as a joint, concurrent investigation into all allegations~~ and ~~coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of discrimination or harassment are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination or harassment as well as the~~cyberbullying incidents~~ of alleged bullying~~.~~[4]~~[5]~~
- Information on the development and implementation of any bullying and cyberbullying prevention, intervention or education programs.

~~Confidentiality~~GUIDELINES

Reports of bullying or cyberbullying may be made orally or in writing and may be anonymous, except where made by district staff. Students are encouraged to use the district's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

~~Confidentiality of all parties, witnesses, the allegations, the filing of~~Any individual receiving a complaint ~~and the investigation~~ shall ~~be handled in accordance with applicable law~~handle the report objectively, ~~regulations, this policy~~neutrally and ~~the District's legal and investigative obligations~~professionally, setting aside personal biases that might favor or disfavor any person involved.

District staff who observe bullying/cyberbullying or receive a report of bullying/cyberbullying shall not conduct an independent investigation but shall take appropriate action to protect the safety of involved students and promptly provide a summary of the observed or reported conduct to the building principal or designee.

~~Retaliation~~For purposes of this policy, a reporter is an individual, other than district staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

The building principal or designee shall encourage the complainant or reporter to complete the district's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building principal or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the district reporting form.

~~Reprisal or retaliation relating to reports~~As soon as practicable after the receipt of ~~bullying or participation in an investigation~~a report of ~~allegations of~~ bullying ~~is prohibited and~~or cyberbullying, the district shall ~~be subject to disciplinary action~~notify the parent(s)/guardian(s) of any student involved in the incident.

If the complainant, district staff, or other professionals with knowledge of the complainant's health and well-being indicate that notifying a parent/guardian could place the complainant or another person at risk of abuse, neglect or other imminent harm, the building principal, in consultation with the Superintendent and legal counsel, and as appropriate, law enforcement, child welfare authorities and other qualified professionals, may determine whether parental notification should be delayed as permitted by law. The basis for the delay must be documented, and parent/guardian notification shall occur as soon as legally and safely practicable.[3][4]

~~Delegation~~Every report of ~~Responsibility~~bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken. Under most circumstances, a final written determination regarding wheter a policy violation occurred shall be completed within sixty (60) calendar days from the initiation of the investigation. This timeline may be extended for good cause,, including but not limited to witness unavailability, law enforcement activity, language assistance needs, disability accommodations, third-party investigations, or breaks in the school calendar. The results of each investigation shall be documented in a final written determination. Upon completion of the investigation, parents or guardians of students involved shall be informed of the disposition of the report, consistent with applicable privacy laws and student record protections.

Threat Assessment

~~Each~~When a student ~~shall be responsible~~'s behavior indicates a threat to ~~respect~~ the ~~rights~~safety of the student, other students, school employees, school facilities, the community, or others ~~and~~, district staff shall make a referral to ~~ensure an atmosphere free~~

~~from bullying~~the district's threat assessment team in accordance with applicable law and Board policy.[5][6]

Discrimination/Harassment

~~The Superintendent~~If, at the time of the report or ~~designee shall develop administrative regulations~~at any time during the investigation of the alleged bullying/cyberbullying, there is reason to ~~implement this policy~~believe that the conduct may fall within the provisions of the district's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all appliable allegations and legal requirements.[7][8]

Investigation Procedures

~~The Superintendent~~After determining that the matter does not require handling under Policy 103, the building principal shall determine whether the investigation may be conducted by the principal or designee ~~shall ensure that this policy and administrative regulations are reviewed annually with students~~or whether the matter must be referred to the Superintendent or another appropriate administrator.~~[1]~~

If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building principal shall consult with the Superintendent or appropriate administrator, who may seek advice from legal counsel.

~~The Superintendent or designee~~Investigations shall be timely, ~~in cooperation with other appropriate administrators~~impartial, ~~shall review this policy every three (3) years~~thorough and ~~recommend necessary revisions to the Board~~comprehensive.~~[1]~~ The investigation may include:

- Interviewing the complainant.
- ~~District administration shall annually provide~~Interviewing the ~~following information with~~individual(s) accused of the ~~school safety and security incident report:~~[1]~~[6]~~conduct.
- Interviewing witnesses.
- ~~Board's Bullying Policy~~Reviewing physical, electronic or documentary evidence.
- ~~Report of bullying incidents~~Reviewing any other relevant information provided during the investigation.
- ~~Information on~~Conducting any additional inquiry reasonably necessary to determine the ~~development~~facts and ~~implementation of any bullying prevention, intervention or education programs~~address proven misconduct.

Investigative Findings

~~Guidelines~~The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the district shall notify the parent(s)/guardian(s) of any student involved in the incident of the determination of the investigation.

The ~~Code~~complainant/reporter and the accused shall be informed of ~~Student Conduct~~the outcome of the investigation within a reasonable period of time, ~~which~~consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall ~~contain this policy, shall~~not be ~~disseminated annually~~informed of any individual remedies provided to ~~students~~the complainant.[~~1~~9]~~[7]~~[~~8~~]

District Response and Corrective Action

~~This policy shall be accessible~~If an investigation results in ~~every classroom. The policy shall be posted in~~ a ~~prominent location within each school building~~finding that bullying or cyberbullying or other misconduct occurred, the district shall take prompt and ~~on~~appropriate corrective action designed to stop the ~~District website~~conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation.[1]

The district shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. District administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary.[1]

~~Education~~If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the district shall address those matters through the appropriate disciplinary, administrative or support processes.

Knowingly making a false report of bullying or cyberbullying or knowingly providing materially false information during an iinvestigation may result in disciplinary action consistent with the Code of Student Conduct.

~~The District~~Any disciplinary action imposed shall ~~develop~~be consistent with the Code of Student Conduct, ~~implement~~Board policies and ~~evaluate bullying prevention~~administrative regulations, applicable collective bargaining agreements, and ~~intervention programs~~state and ~~activities. Programs and activities shall provide District staff and students with appropriate training for effectively responding to~~federal law, ~~intervening in~~ and ~~reporting incidents of bullying.~~may include:[1][~~9~~2][~~10~~13]~~[11]~~

{x } Counseling within the school.

~~Consequences for Violations~~{x } Parental conference.

{ x } Loss of school privileges.

~~A student who violates this policy shall be subject~~{x } Transfer to ~~appropriate disciplinary action consistent with the Code of Student Conduct~~another school building, ~~which may include:~~[1]~~[7]~~[~~12~~]classroom or school bus.

{ x } Exclusion from school-sponsored activities.

~~Counseling within the school~~{x } Detention.

~~Parental conference~~{x } Suspension.

~~Loss of school privileges~~{ x } Expulsion.

~~Transfer to another~~{ } Counseling/Therapy outside of school~~ building, classroom or school bus~~.

~~Exclusion from school sponsored activities~~{x } Referral to law enforcement officials.

~~Detention~~The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][2][10]

~~Suspension.~~Education

~~Expulsion.~~The district

~~Referral to law enforcement officials.~~{ } may

{ } shall

develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][11][12]

School Safety and Security Incidents Report

Annually, by July 31, the Superintendent shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.[2][14]

PSBA Revision 8/26 © 2026 PSBA

Footnotes & Legal References — 249 — Bullying/Cyberbullying

Footnotes

[1] 24 P.S. 1303.1-A
palegis.us
palegis.us
Legal Reference
View source

[2] 24 P.S. 1302-E
palegis.us
palegis.us
Legal Reference
View source

[3] Pol. 236.1
Policy Reference
Open policy

[4] Pol. 103
Policy Reference
Open policy

[5] Pol. 103.1
Policy Reference
Open policy

[6] Pol. 805.1
Policy Reference
Open policy

[7] Pol. 218
Policy Reference
Open policy

[8] 22 PA Code 12.3
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[9] 20 U.S.C. 7118
uscode.house.gov
uscode.house.gov
Legal Reference
View source

[10] 24 P.S. 1302-A
palegis.us
palegis.us
Legal Reference
View source

[11] Pol. 236
Policy Reference
Open policy

[12] Pol. 233
Policy Reference
Open policy

Footnotes & Legal References — 249 SD PNN — Bullying/Cyberbullying

Footnotes

[1] 24 P.S. 1303.1-A

[2] Pol. 805.1
Policy Reference
Open policy

[3] 23 Pa. C.S.A. 6301

[4] Pol. 806
Policy Reference
Open policy

[5] 24 P.S. 1302-E

[6] Pol. 236.1
Policy Reference
Open policy

[7] Pol. 103
Policy Reference
Open policy

[8] Pol. 103
Policy Reference
Open policy

[9] Pol. 216
Policy Reference
Open policy

[10] 22 PA Code 12.3

[11] 20 U.S.C. 7118

[12] 24 P.S. 1302-A

[13] Pol. 236
Policy Reference
Open policy

[14] 24 P.S. 1319-B

BOARD POLICY

249 SD PNN Bullying/Cyberbullying

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
249 SD PNN	v3.2	DRAFT	10/8/2026

Proposed addition Proposed deletion

PURPOSE bc

The Board recognizes that bullying **and cyberbullying create** an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. **The Board is committed to providing a safe, positive learning environment for district students that is free from bullying and cyberbullying.**

DEFINITIONS

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.[1]

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting

{x} and/or outside a school setting,

that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

1. Substantially interfering with a student's education**; or**
2. Creating a threatening environment**; or**
3. Substantially disrupting the orderly operation of the school.

Cyberbullying means bullying through the use of electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a device, system network, internet service, email, social media or other digital means, including artificial intelligence–generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting.[1]

{x} and/or outside a school setting.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

AUTHORITY

The Board prohibits all forms of bullying **and cyberbullying** by district students **and requires that this policy be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.**[1]

The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying **and cyberbullying** be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying **or cyberbullying** brought pursuant to this policy **to** also be reviewed for conduct which may not be proven to be bullying **or cyberbullying** under this policy but merits review and possible action under other Board policies.[1]

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of bullying **or cyberbullying** or participation in an investigation of allegations of bullying **or cyberbullying** is prohibited and shall be subject to disciplinary action.

Students With Disabilities

Students with disabilities are entitled to all procedural and disciplinary protections afforded under federal and state law. When a report of bullying or cyberbullying involves a student with a disability, whetheras the alleged victim or alleged aggressor, appropriate special education personnel shall be consulted during the investigation and resolution process. Nothing in this policy shall limit a student's rights under the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act, or other applicable laws.

DELEGATION OF RESPONSIBILITY

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying **and cyberbullying**.

The Superintendent or designee shall develop administrative regulations to **support** this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.[1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the school safety and security incident report:[1][2]

1. Board's Bullying**/Cyberbullying** Policy.
2. Report of bullying **and cyberbullying** incidents.
3. Information on the development and implementation of any bullying **and cyberbullying** prevention, intervention or education programs.

GUIDELINES

Reports of bullying or cyberbullying may be made orally or in writing and may be anonymous, except where made by district staff. Students are encouraged to use the district's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

Any individual receiving a complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor any person involved.

District staff who observe bullying/cyberbullying or receive a report of bullying/cyberbullying shall not conduct an independent investigation but shall take appropriate action to protect the safety of involved students and promptly provide a summary of the observed or reported conduct to the building principal or designee.

For purposes of this policy, a reporter is an individual, other than district staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

The building principal or designee shall encourage the complainant or reporter to complete the district's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building principal or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the district reporting form.

As soon as practicable after the receipt of a report of bullying or cyberbullying, the district shall notify the parent(s)/guardian(s) of any student involved in the incident.

If the complainant, district staff, or other professionals with knowledge of the complainant's health and well-being indicate that notifying a parent/guardian could place the complainant or another person at risk of abuse, neglect or other imminent harm, the building principal, in consultation with the Superintendent and legal counsel, and as appropriate, law enforcement, child welfare authorities and other qualified professionals, may determine whether parental notification should be delayed as permitted by law. The basis for the delay must be documented, and parent/guardian notification shall occur as soon as legally and safely practicable.[3][4]

Every report of bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken. Under most circumstances, a final written determination regarding wheter a policy violation occurred shall be completed within sixty (60) calendar days from the initiation of the investigation. This timeline may be extended for good cause,, including but not limited to witness unavailability, law enforcement activity, language assistance needs, disability accommodations, third-party investigations, or breaks in the school calendar. The results of each investigation shall be documented in a final written determination. Upon completion of the investigation, parents or guardians of students involved shall be informed of the disposition of the report, consistent with applicable privacy laws and student record protections.

Threat Assessment

When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others, district staff shall make a referral to the district's threat assessment team in accordance with applicable law and Board policy.[5][6]

Discrimination/Harassment

If, at the time of the report or at any time during the investigation of the alleged bullying/cyberbullying, there is reason to believe that the conduct may fall within the provisions of the district's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all appliable allegations and legal requirements.[7][8]

Investigation Procedures

After determining that the matter does not require handling under Policy 103, the building principal shall determine whether the investigation may be conducted by the principal or designee or whether the matter must be referred to the Superintendent or another appropriate administrator.

If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building principal shall consult with the Superintendent or appropriate administrator, who may seek advice from legal counsel.

Investigations shall be timely, impartial, thorough and comprehensive. The investigation may include:

1. **Interviewing the complainant.**
2. **Interviewing the individual(s) accused of the conduct.**
3. **Interviewing witnesses.**
4. **Reviewing physical, electronic or documentary evidence.**
5. **Reviewing any other relevant information provided during the investigation.**
6. **Conducting any additional inquiry reasonably necessary to determine the facts and address proven misconduct.**

Investigative Findings

The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the district shall notify the parent(s)/guardian(s) of any student involved in the incident of the determination of the investigation.

The complainant/reporter and the accused shall be informed of the outcome of the investigation within a reasonable period of time, consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall not be informed of any individual remedies provided to the complainant.[9]

District Response and Corrective Action

If an investigation results in a finding that bullying or cyberbullying or other misconduct occurred, the district shall take prompt and appropriate corrective action designed to stop the conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation.[1]

The district shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. District administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary.[1]

If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the district shall address those matters through the appropriate disciplinary, administrative or support processes.

Knowingly making a false report of bullying or cyberbullying or knowingly providing materially false information during an iinvestigation may result in disciplinary action consistent with the Code of Student Conduct.

Any disciplinary action imposed shall be consistent with the Code of Student Conduct, Board policies and administrative regulations, applicable collective bargaining agreements, and state and federal law, and may include:[1][2][13]

{x } Counseling within the school.

{xx } Parental conference.

{ x } Loss of school privileges.

{x } Transfer to another school building, classroom or school bus.

{ x } Exclusion from school-sponsored activities.

{x } Detention.

{x } Suspension.

{ x } Expulsion.

{ } Counseling/Therapy outside of school.

{x } Referral to law enforcement officials.

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][2][10]

Education

The district

{ } may

{ } shall

develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][11][12]

School Safety and Security Incidents Report

Annually, by July 31, the Superintendent shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.[2][14]

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Legal Footnotes

[1] 24 P.S. 1303.1-A
LEGAL REFERENCE

[2] Pol. 805.1 — Relations With Law Enforcement Agencies
POLICY REFERENCE

[3] 23 Pa. C.S.A. 6301
LEGAL REFERENCE

[4] Pol. 806 — Child Abuse
POLICY REFERENCE

[5] 24 P.S. 1302-E
LEGAL REFERENCE

[6] Pol. 236.1 — Threat Assessment
POLICY REFERENCE

[7] Pol. 103 — Discrimination/Harassment Affecting Students
POLICY REFERENCE

[8] Pol. 103.1 — Nondiscrimination — Qualified Students with Disabilities
POLICY REFERENCE

[9] Pol. 216 — Education Records
POLICY REFERENCE

[10] 22 PA Code 12.3
LEGAL REFERENCE

[11] 20 U.S.C. 7118
LEGAL REFERENCE

[12] 24 P.S. 1302-A
LEGAL REFERENCE

[13] Pol. 236 — Student Assistance Program
POLICY REFERENCE

[14] 24 P.S. 1319-B
LEGAL REFERENCE

BOARD POLICY

707 Use of School Facilities

POLICY NUMBER	ADOPTED	REVISED	LAST REVIEWED
707	9/22/2004	6/29/2026	9/11/2026
VERSION	**DOCUMENT STATUS**	**PRINTED**	
v4.11	DRAFT	10/20/2026	

Proposed addition Proposed deletion

PER V.V. BC

PURPOSE

The School Board recognizes that although the primary purpose of the school buildings, facilities and property (the school facilities) is to provide students with an appropriate learning environment, the Board may make school facilities available to individuals and community groups without discrimination and in accordance with this policy, provided the use does not interfere with the educational program of the schools.

AUTHORITY

The School Board shall establish a schedule of fees for the use of school facilities by approved groups, with such use to be identified in this policy as a school facility use.[1]

DELEGATION OF RESPONSIBILITY

The Superintendent or his/her designee shall implement procedures for requesting and granting permission for use of school facilities and shall distribute the policy and procedures to individuals affected by them.

The Superintendent or his/her designee may approve a school facility use as long as the school facility use complies 100% with School Board policy.

GUIDELINES

User Group Classifications

Eligibility to use school facilities is limited to the following categories or classes of users.

CLASS I -

All Bensalem Township School District teams, clubs and activities, including the Boy Scouts and Girl Scouts.

CLASS II -

All Bensalem Township School District-related groups, including, but not limited to:

1. Bensalem Township School District Alumni Associations.
2. PTOs, PTGs, and/or School Board-approved booster and/or parent/teacher groups.
3. Bensalem Education Foundation.
4. Just for the Kids.
5. Bensalem Township School District Employee groups.
6. PSERS.
7. Bensalem Township Based Service Organizations including, but not limited to, the Bensalem Lions Club, Kiwanis Club, Rotary, etc.

CLASS III -

Bensalem Township community and non-profit organizations that provide programs for the benefit of local youth residents and youth, including, but not limited to:

1. Bensalem non-profit youth organizations [501(c)(3) designation required].
2. Bensalem Township parochial schools and CYO organizations.
3. YWCA.

CLASS IV -

Bensalem residents, business groups and organizations not included in Classes I, II or III.

CLASS IV(A) -

Bensalem events that provide positive services to the township as approved by the School Board. Such events currently approved by the School Board at the time of the adoption of this policy are Indian Cultural Association of Pennsylvania (ICAP) events, Celtic Christmas, and the Bensalem Kollel and Outreach Center Challah Bake.

CLASS V -

1. PIAA, District One or Suburban One sanctioned events.
2. First Mid Atlantic Robotics.

CLASS VI -

Other governmental organizations or agencies not included in Classes I, II, III, IV or IV(A).

1. Bensalem Township Government including, but not limited to, the Township Police Department, Fire Companies, and Park & Recreation Department.
2. Bucks County Government.

CLASS VII -

Any and all school facility use requests not identified in and/or covered under Classes I, II, III, IV, IV(A), V & VI.

1.Political Events and Activities.-Political meetings, candidate forums, campaign events, town halls, issue advocacy events, and similar political activities may be permitted in District facilities in accordance with this policy and all applicable laws.Permission to use District facilities shall not constitute District sponsorship, endorsement, or opposition to any candidate, political party, ballot measure, political action committee, organization, or viewpoint.Approval or denial of a facility-use request shall be based solely upon the requirements of this policy and content-neutral operational considerations, including safety, security, capacity, staffing availability, scheduling conflicts, and facility suitability.

Fee Structure by Classification

CLASS I -

Class I groups may use school facilities without charge for rental or service fees. Application fees and security deposit will be waived.

CLASS II -

Class II groups may use school facilities without charge for rental or service fees during normal business hours. Application fees and security deposit will be waived. Service fees will be required for uses of buildings during off hours.

Class II requested school facility uses proposed to occur during off hours (weekends) must have prior School Board approval. The Facilities Department will provide to the School Board a breakdown of custodial fees and utility fees absorbed by the school district prior to the time the school facility use is approved.

CLASS III -

Class III groups will be required to pay an application fee, and an utility rate fee, and will be required to deposit a security deposit in order to use school facilities.

Class III groups may use school facilities without charge for rental fees.

Class III groups may use school facilities without charge for custodial fees and/or service fees during normal business hours. For usage during off hours (weekends), Class III groups will be required to pay custodial fees, together with any/all applicable service fees.

CLASS IV -

Class IV groups will be required to pay an application fee, rental fee, and custodial fee, together with any/all applicable service fees, and will be required to deposit a security deposit in order to use school facilities.

CLASS IV(A) -

Class IV(A) groups will be required to pay an application fee, a reduced rental fee in an amount equal to sixty-five percent (65%) of the then current school facility rental fee, and a custodial fee, together with any/all applicable service fees, and will be required to deposit a security deposit in order to use school facilities.

CLASS V -

Class V.1 groups will be required to pay fees as determined by PIAA, District 1, and/or Suburban One League guidelines then in effect. Class V.2 groups will be required to pay a custodial fee, together with any/all applicable service fees.

CLASS VI -

Class VI groups will be required to pay an application fee, rental fee, and custodial fee, together with any/all applicable service fees, and will be required to deposit a security deposit in order to use school facilities.

CLASS VII -

Class VII groups will be required to pay an application fee, rental fee, and custodial fee, together with any/all applicable service fees, and will be required to deposit a security deposit in order to use school facilities.

List of Available Facilities

A list of available school facilities will be prepared by the Superintendent or his/her designee and approved by the School Board. The list of available school facilities is a part of, and incorporated into, this policy, and may be amended, from time to time, as may be necessary, without the need to amend this policy.

Fees and Fee Schedule

A schedule of all school facility use fees will be prepared by the Superintendent or his/her designee and approved by the School Board. The schedule of school facility use fees may include, but shall not be limited to:

1. Application fees.
2. Rental fees.
3. Utility Rate fees.
4. Custodial fees.
5. Service fees.

The schedule of school facility use fees is a part of, and incorporated into, this policy, and may be amended, from time to time, as may be necessary, without the need to amend this policy.

The following fees shall be included within the school facility use fee schedule:

1. Application fee - a non-refundable fee to accompany an application to use any school facilities. A separate application will be required for each school facility sought to be used by a user group per occasion or season, as applicable.
2. Rental fee - a non-refundable fee for the use of a school facility. A separate rental fee may be required for each school facility sought to be used by a user group per occasion or season, as applicable.

3. Utility Rate fee - a non-refundable fee for the utility costs for the use of a school facility.
4. Custodial fee - a non-refundable fee for the custodial employee and/or grounds employee costs for the use of a school facility.
5. Service fee - a non-refundable fee for the following employee costs:
    a. Facility or Site Supervisor.
    b. Rental Coordinator.
    c. Security Guard.
    d. Cafeteria or Food Services employee.
    e. Audio/Visual Coordinator.
    f. Audio/Visual Assistant.
    g. Lifeguard.
6. Security deposit.
7. Costs.

For the purpose of this policy, **regular work hours** or **normal business hours** are those hours for each building when custodial staff are regularly on duty.

A building administrator, a facility or site supervisor, and/or a custodian shall be present and responsible whenever any user group is using a school facility. As part of its review of a school facility use application, the school district shall determine which supervisory personnel [building administrator, facility/site supervisor, rental coordinator, and/or custodial employee(s)] will be required for each and every approved school facility use.

The various school facility use fees may be increased and/or decreased, from time to time, as deemed necessary in the sole discretion of the school district. Notwithstanding the generality of the foregoing, school facility use fees that are based, in whole or in part, upon school district employee salaries and/or costs, may be increased annually based upon increases in school district employee salaries and/or costs. Similarly, school facility use fees that are based, in whole or in part, upon the school district's Act 1 Index (such as rental fees and utility rate fees), may be adjusted annually based on changes in and/or to the District's Act 1 Index.

Security deposits will be held in escrow by the school district until such time as school district personnel evaluate the condition of the school facility or facilities used in a school facility use after such school facility use event and/or season has ended. All expenses and/or costs incurred by the school district as the result of a school facility use shall be deducted from the security deposit, and thereafter the remaining balance of the security deposit shall be returned to the user group within ten (10) days of the end of the school facility use event or season, whichever is later. A written notification and description shall be provided to the user group by the school district at the time of the return of the security deposit if any security deposit funds have been withheld by the school district, for theft, damage, and/or destruction of school district property, or otherwise, pursuant to this policy.

Application Process

All applications for school facility use must be completed and submitted to the school district using forms as provided by the school district. An application fee must be submitted with the school facility use application form(s), unless the user group classification of the applicant is not subject to the payment of an application fee.

A Certificate of Insurance, naming the School District of Bensalem Township as an additional insured on all policies identified thereupon, and covering the school facilities sought to be used, must accompany the application at the time of submission. The Certificate of Insurance must include policies of insurance of the kind and in the policy amounts as required by this policy and as may be required by the school district from time to time. A Hold Harmless Agreement, in a form provided by the school district, must also accompany the application at the time of submission.

Applications should be made at least forty-five (45) days in advance of the scheduled event, and no applications will be accepted prior to ~~nine~~ twelve (~~9~~12) months of the event. Weekend or summer rental applications should be made at least forty-five (45) days prior to a School Board action meeting in order to be considered at that School Board action meeting. There typically is no July School Board action meeting. An application must be completed by an authorized officer, member, or agent of the user group who is at least twenty-one (21) years of age.

All applications are subject to the required approval process. The School Board reserves the right to refuse the use of any school facility at any time.

A twenty-five percent (25%) deposit of the total of all of the estimated school facility rental fees and costs must be paid to the school district. Rental cost is required no later than fourteen (14) days prior to the date of, or starting date of, the school facility rental.

The payment of any and all school facility use fees as required and/or otherwise set forth in this policy shall be paid by check, payable to the order of the Bensalem Township School District only, and shall be presented to the Superintendent or his/her designee. No cash or electronic payment will be accepted by the school district, and no cash or electronic payments should be made to any school district employees.

Cancellation Process

It is the responsibility of the applicant to contact the school district facility rental office should it be necessary for a user group to cancel its school facility use. A school facility use must be cancelled no fewer than seven (7) days prior to the scheduled date of the school facility use. If a school facility use is cancelled fewer than seven (7) days prior to the scheduled date of the school facility use, then rental fees will be still be charged by the school district and will not be refunded to the user group, and all other school facility use fees and costs already incurred by the school district for the school facility use will similarly be charged by the school district and will not be refunded to the user group.

If weather conditions prohibit a school facility use from taking place as scheduled, any building administrator, facility/site supervisor, rental coordinator or other designated school district employee may cancel the event. The school district shall not be liable to the applicant/user group for any loss due to the cancellation caused by weather conditions.

District Cancellation Rights

Notwithstanding any prior approval, permit issuance, or payment of fees, the District reserves the right to cancel, revoke, modify, relocate, or reschedule any facility use at any time when, in the sole judgment of the District, the facility is needed for educational purposes, student activities, District operations, emergency situations, construction or maintenance activities, public safety concerns, or any other District purpose. The District shall make reasonable efforts to provide notice of such cancellation and, when feasible, offer an alternative facility or date. The District shall not be liable for any costs, damages, expenses, lost revenues, or consequential damages incurred by a user group as a result of such cancellation. In the event of a District-initiated cancellation, any prepaid rental fees ~~not associated with costs already incurred by the District~~ shall be refunded.

Liability/Insurance Requirements

As a condition for each and every school facility use, every non-school district user group shall submit to the school district two (2) copies of its Certificate of Insurance with its application for school facility use. The certificate(s) are to be issued by the user group's insurance carrier(s) and signed by an authorized agent(s) of the insurance carrier(s). The insurance carrier(s) must be licensed to do business in the Commonwealth of Pennsylvania and must hold a rating of "A" or better from A.M. Best. The certificate(s) must name Bensalem Township School District as an additional insured on all policies identified thereupon, and shall cover all of the school facilities sought to be used as part of the school facility use, as well as any claims arising out of activities to be performed on school district property as part of the school facility use.

The user group shall carry the comprehensive form of general liability insurance and the limits shall be not less than $1,000,000.00 for each: bodily injury, property damage, and fire.

If a user group utilizes or employs workers or employees, the organization shall carry Workers' Compensation insurance to insure their statutory liability to their employees, and the user group will provide Bensalem Township School District with a copy of their Workers' Compensation insurance documentation.

All user groups are responsible for leaving the facilities/fields in proper condition, and, as set forth above, will be responsible for all costs incurred for repairs and/or replacement of any stolen, damaged, and/or destroyed school district property in amounts in excess of the security deposit.[2]

As a condition of use of any and all school facilities, all user groups are required to agree, on the form(s) provided by the school district, to indemnify and hold harmless the Bensalem Township School District, its officers, officials, agents and employees, from and against all

loss or expense (including costs and attorneys' fees) by reason of liability imposed by law upon the school district for damages because of bodily injury, including death, at any time resulting therefrom, sustained by any person or persons or on account of damage to property, including loss of use thereof, arising out of or in consequence of the use of the Bensalem Township School District Facilities, whether such injuries to persons or damage to property is due or claimed to be due to the negligence, in whole or in part, of the user group, its subcontractors, the Bensalem Township School District, and/or its officers, officials, agents and employees.

General Rules for Use

In addition to any rule described herein for the use of school district facilities, the school district reserves the right to make any rules or enforce any regulations that it deems necessary in order to promote and protect the health, safety and welfare of the community and the school district facilities.[3]

Availability of School District Facilities and Obligations of Applicant/User Groups

1. The use of the school district facilities, subject to restrictions, is available to organizations within the school district, as classified in the 'User Group Classification' section of this policy, above.
2. All users and user groups, their members, guests and invitees must comply with school district policies at all times.
3. All school facility uses must end, and all users and user groups, their members, guests and invitees must vacate school district facilities by 9:30 p.m., Monday through Thursday, and by 12:00 a.m. Friday, Saturday and Sunday, unless otherwise approved by the Superintendent or his/her designee.
4. The school district reserves the right to assign the various school district facilities at its discretion. For energy savings or other relevant reasons, the school district may consolidate various activities to certain schools or locations.
5. All school district student-related activities shall take preference over all community requests for the use of school district facilities as determined by the Superintendent or Facilities Department in their discretion.
6. Any user group that does not comply with the rules and regulations of the school district will be banned from continued use of any and all school district facilities.
7. Only school-related or school sponsored activities of the school district may use school district facilities during normal school hours.
8. During school hours, no school facility use by a non-school district user group can take place on or in a school district facility prior to 6:00 p.m., Monday through Friday, unless approved by the Superintendent or his/her designee.
9. If admission fees are charged at an event held in a school district facility, the user group must pay all taxes required by law; evidence of payment may be required by the school district.

10. Members and agents of the School Board shall not be refused admission to an event being held on or at school district facilities.
11. All user groups must be able to present an approved school district facility use permit when requested. Any user group who cannot present an approved school district Use Permit will be denied access to, and use of, any and all school district facilities.
12. Any user group and/or school facility use that requires the use of microphones, projectors, sound system, lighting, and/or other audio/visual equipment, facilities, and/or services of the school district must submit a prior written request to utilize these services. Such audio/visual services must be installed, operated, and/or otherwise performed by an approved school district employee. All such audio/visual related fees and costs will be billed and paid by the user group as set forth in the 'Fee Structure by Classification' section of this policy, above, and in the school facility use Fee schedule incorporated herein.
13. The school district will schedule meetings with Class III user groups as deemed necessary.
14. Use of school district swimming pools requires school district-employed lifeguards at all times unless determined otherwise by the school district. The number of lifeguards necessary for a school facility use will be determined by the school district-based factors including, but not limited to, the age, number, and skill level of the persons proposed to be in and/or around the swimming pool(s). In such cases where the school district lifeguards are not available, the user group will be required to provide certified lifeguards for the entire duration of the school facility use rental and also provide to the school district a completed Swimming Pool Usage Application/Lifeguard Verification form.
15. Unless otherwise approved by the school district prior to the school facility use, concessions for the duration of the school facility use will be operated by the school district.
16. All and every school facility use is subject to the availability of school district employees, including, but not limited to, a building administrator, a facility or site supervisor, and/or custodial staff, at the time the user group is using, or proposes to use, a school facility.
17.

18. Political events shall be subject to the following requirements:
    a. Political events shall be conducted only within approved indoor District facilities. Use of athletic fields, stadiums, playgrounds, parking lots, courtyards, and other outdoor District property for political events is prohibited unless specifically authorized by Board action.
    b. All campaign signs, banners, posters, literature, displays, tables, decorations, and other political materials must be removed immediately upon conclusion of the event.
    c. No political signage, literature, or campaign materials may be affixed to District property, buildings, fences, scoreboards, sidewalks, walls, doors, windows, or equipment.
    d. Event organizers shall be responsible for ensuring that participants remain within areas identified on the facility-use permit and do not interfere with District operations or activities.
    e. Distribution of literature shall be limited to the approved rental space and shall not impede access, ingress, egress, or pedestrian traffic.
    f. Political events shall comply with all Board policies governing discrimination, harassment, bullying, threats, intimidation, disorderly conduct, and disruption of the educational environment.
    g. The District may require security personnel, law-enforcement presence, traffic controls, or additional supervisory personnel when deemed necessary for public safety. Associated costs shall be the responsibility of the renter.
    h. Political fundraising activities are permitted only when otherwise lawful and specifically identified in the facility-use application
    i. Speech occurring during a rented facility use may not include conduct that constitutes unlawful harassment, true threats, incitement to imminent unlawful conduct, or speech otherwise unprotected under applicable law. Event organizers shall be responsible for maintaining orderly conduct throughout the event.
    j. No political event shall be scheduled during the student instructional day while students are present in the building unless specifically approved by the Superintendent.
    k. No campaign materials may be left on District property after the event. Costs incurred by the District for cleanup or removal shall be charged to the renter and may be deducted from the security deposit.
    l. Candidate forums sponsored by community organizations must provide all legally required notifications and opportunities for participation consistent with applicable election laws.
19. a.

Prohibited Activities[3]

1. Possession, use, or distribution of illegal drugs and/or alcoholic beverages.
2. Possession of weapons.
3. Conduct that would constitute a violation of the Pennsylvania Crimes Code, and/or local, state or federal laws, ordinances, and/or regulations.

4. Gambling, games of chance, lotteries, raffles or other activities requiring a license under the Local Option Small Games of Chance Act, including activities requiring a Bingo License, unless such activity has been expressly authorized by the School Board.[4][5]
5. Use of tobacco products in any form.[6][7][8][9]
6. Any activity that may be destructive to any School district Facility or equipment.[2]
7. Anything which conflicts with school activities.
8. ~~Partisan political meetings.~~
9. Commercial advertising.
10. Fundraising campaigns, except as permitted by School Board policy or special action by the School Board.
11. Transfer of a School Use Facility Permit. The right and approval to use any school district facility may not be sublet or transferred to any other individual or group.
12. Installation of equipment and/or alterations to school district facilities or equipment, in any manner whatsoever, without prior, express written approval by the school district.
13. Use of any open flame without the prior, express approval of the Superintendent or his/her designee.
14. The use of cold spark machines, cold sparklers, spark-producing devices, pyrotechnic or simulated pyrotechnic effects, and similar special-effects equipment is strictly prohibited in or on District property as part of any facility rental or use. LED special-effects lighting devices, including portable, temporary, programmable, flashing, strobing, laser, or event-style LED lighting, are also prohibited unless specifically provided and operated by the District.

    Renters may not bring, install, operate, or permit a vendor or third party to use such equipment, regardless of whether the device is marketed as “cold,” “flameless,” “smokeless,” or otherwise represented as safe for indoor use.

    This prohibition is intended to protect students, staff, visitors, District facilities and equipment, and fire/life-safety systems. No renter, vendor, event organizer, or District employee may waive this prohibition without prior written authorization from the Superintendent or designee , with Board approval, and when applicable, approval from the appropriate fire or code official.
15. Any activity that violates any school district policy or administrative regulations.

Safety and Security

A school facility use shall be conditioned upon proper security measures being arranged, in advance, for the school facility use. A user group is required to maintain control over all members, guests, invitees, and/or all other persons present at a school facility use.

The costs of any and all security measures, including, but not limited to, security guards, are the responsibility of the user group of the duration of the school facility use. The school district reserves the right to modify or increase the security measures required at any time, and to consult with, and utilize the services of, the Bensalem Township Department of Public Safety in determining the security measures needed for a school facility use.

Any and all security costs incurred by the school district shall be paid in advance of a school facility use, with any additional security costs incurred by the school district before or during a school facility use to be immediately paid to the school district by the user group. All such security costs are set forth in the school facility use Fee schedule incorporated herein.

All required security measures and procedures, and all other safety regulations and procedures, shall be strictly adhered to by the user group, its members, guests, invitees, and any other persons present at at school facility use. School district officials have the authority to engage additional security personnel and/or to call police before or for the duration of any part of a school facility use when, in their judgment, it becomes necessary.

Decorations

Decorations used during a school facility use must be fireproof and are subject to prior review and approval by school district officials. Approved decorations cannot be fastened to the walls or ceiling of any buildings with nails, screws, scotch tape, or other fasteners that will damage the finish of the wall or ceiling.

Decorations may be fastened to walls and ceilings with painters tape or fun tack only. Any decoration deemed to be offensive or inappropriate will be removed at the sole discretion of the school district. All decorations, furnishings, and equipment intended for use by the user group are to be delivered and put in place under the supervision of school district staff at a time as previously approved by the school district.

Debris must be removed at the end of the school facility use.

Decorations to be used in any auditorium, multi-purpose room(s), or foyer(s) of any school building(s) are to be limited to floral or flag decorations, or those of a free standing, informative display type, and are subject to prior review and approval by school district officials.

Food, Drink or Refreshments

Food, drinks or refreshments of any kind are prohibited from gymnasiums, auditoriums, classrooms, natatoriums, swimming pools, and/or areas not designated within the school facility use permit. Unless otherwise approved by the school district prior to the school facility use, any concessions for the duration of the school facility use will be operated by the school district.

Rules Specific to Designated Facilities

Kitchen -

At least one (1) member of the Bensalem Food Services staff shall be employed during the time a kitchen is in use, and an applicable service fee for all such personnel will be charged. The school district will determine the number of Food Services employees necessary for the duration of a school facility use.

Parking -

Parking for a school facility use is limited to designated parking areas located on school facilities. No vehicles are permitted to park on grass or any other non-designated parking areas at any School Facility.

Use of District Facilities on Weekends and Holidays

All school district facilities will be closed to all school facility uses on the holidays listed below unless approved by the School Board forty-five (45) days prior to said holiday. Consideration for use of school facilities on holidays will be given only in special situations upon request by Class I user groups.

1. July 4.
2. Labor Day holiday (Friday).
3. Labor Day.
4. Rosh Hashanah.
5. Yom Kippur.
6. Diwali.
7. Veteran's Day.
8. Thanksgiving Day.
9. Thanksgiving Day holiday (Friday).
10. Christmas Eve/Christmas Day.
11. New Year's Eve/New Year's Day.
12. Martin Luther King's Birthday.
13. President's Day.
14. Holy Thursday.
15. Good Friday.
16. Easter Monday.
17. Memorial Day.
18. Summer months (when in conflict with summer cleaning or during construction).
19. Election Day.

The Superintendent or the Director of Business Operations may grant approval for facility usage on holidays and Sundays only in special circumstances. The Board of School Directors will ratify usage at the next School Board meeting.

School district facilities may be used by Class II, III, IV, IV(a), V, VI, and VII user groups on Sundays in accordance with this policy. All Sunday school facility uses must be preapproved by the Superintendent or his/her designee.

Bensalem High School will be available on Saturdays for sports teams, the band, and other student activity school groups from 7:00 a.m. to 1:00 p.m. only. The sponsors or coaches must provide their Saturday practice needs in writing, no later than ten (10) days in advance, to the Facilities office and high school principal.

Violations

Any violations of rules and regulations for use of school district facilities will be subject to corrective actions up to and including barring the user group from the future use of school district facilities. The school district, at its discretion, may impose progressive corrective actions, including a verbal warning, written warning, and suspension of use rights, prior to permanently rescinding an entity's use of school district facilities.[3]

The designated school district employee is required to report all violations of rules and regulations to the building principal and to a facility or site supervisor.

Legal Footnotes

[1] 24 P.S. 775
LEGAL REFERENCE

[2] 24 P.S. 777
LEGAL REFERENCE

[3] 24 P.S. 511
LEGAL REFERENCE

[4] 10 P.S. 328.101 et seq
LEGAL REFERENCE

[5] 61 PA Code 901.701
LEGAL REFERENCE

[6] 18 Pa. C.S.A. 6306.1
LEGAL REFERENCE

[7] Pol. 904 — Public Attendance at School Events
POLICY REFERENCE

[8] 20 U.S.C. 7972
LEGAL REFERENCE

[9] 20 U.S.C. 7973
LEGAL REFERENCE

Legal References

Additional References

24 P.S. 510.2
LEGAL REFERENCE

BOARD POLICY

810.4 Advertising Inside District Vehicles

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
810.4	v1.3	DRAFT	9/18/2026

Proposed addition Proposed deletion

Purpose BC edit post Policy Cmte Mtg Sept 15.

The Board recognizes that the sale of advertising space on the inside of district vehicles can serve as an important source of revenue enhancement. Further, the Board recognizes the importance of informing students of products, services, and opportunities that may advance their educational pursuits. It is the objective of this policy to establish parameters for such advertising.

Authority

Any and all advertising signs and/or the content thereof are subject to the approval of the district in accordance with the requirements of this policy and any administrative procedures and practices established pursuant thereto.[1][2][3]

The district reserves the right, at its discretion and at any time, to reject any advertising copy, whether or not it has previously acknowledged and/or advertised the exact or similar copy. No advertising space may be used or re-sold by the advertiser for the promotion, either directly or indirectly, of any business, organization, or enterprise other than the one defined in the original contract for advertisement. The advertiser will protect, defend, and save harmless the district from any suits or actions of every nature and description brought against it by reason of the advertisement.

The district will approve the specifications for advertisements on school buses that will include: advertisement material, including paint, decals, or magnetic material; approved advertisement colors; advertisement mounting procedures, if applicable; location of advertisements on school buses; advertisement size(s); duration of advertisement contracts; and any other specifications for advertisements the district deems appropriate.

The products and services advertised under this policy must be directly related to student's educational pursuits. Therefore, the district will not accept advertisements to be displayed or maintained on school buses if the advertisement or information contained in the advertisement:

1. Is false, misleading, deceptive, disrespectful, fraudulent, or libelous;
2. Contains material or language that is obscene, profane, or vulgar;

3. Promotes unlawful or illegal goods, services, or activities;
4. Promotes gambling, the sale or use of tobacco or tobacco-related products, or the sale or use of alcoholic beverages;
5. Promotes the sale or use of products designed for use in connection with sexual activity;
6. Depicts or glamorizes violent or antisocial behavior, or sexual conduct;
7. Declares or implies an endorsement by the district; or
8. Is controversial in nature, or not age appropriate.

The district will not allow any of its school buses to become a public forum for dissemination, debate, or discussion of public issues. The district has the authority to reject any and all advertising that it deems to be inappropriate or not in the best interest of the school district or its students.

Guidelines

Ads may be posted only in publications, e-publications, and inside vehicles approved by the district. All ads must conform to specifications established by the school district.

Advertising fees shall be subject to the approval of the Superintendent. All proceeds from the sale of advertising in district publications shall be used for the benefit of the district.

Advertisements permitted in district publications do not represent the district's endorsement or approval of the matters presented in the advertisements, and an advertiser may be required to include a statement to that effect in the advertisement.

Procedures

All persons and organizations wishing to use publications to advertise in accordance with this policy must submit a written application and be approved by the ~~Advertising~~ Business Affairs Committee.

The request to advertise must include a description of the location requested, an accurate color representation of the advertisement with size and materials indicated, and the period during which the advertising will remain in place.

Approval for advertising shall be evidenced by the issuance of a written invoice to the applicant.

Delegation of Responsibility

The ~~Advertising~~ Business Affairs Committee shall approve or deny all applications for advertising under this policy and may establish additional administrative regulations and procedures related thereto.

Legal

1. 24 P.S. 510

2. 24 P.S. 511

3. 24 P.S. 775

Legal References

No additional references listed.

BOARD POLICY

103 Discrimination/Harassment Affecting Students

POLICY NUMBER	ADOPTED	REVISED	VERSION
103	1/24/2007	6/24/2025	v1.3
DOCUMENT STATUS	**WORKFLOW**	**PRINTED**	
UNDER-REVIEW	Administrative Review	9/18/2026	

Proposed addition Proposed deletion

Authority bc edits

The Board declares it to be the policy of this District to provide an equal opportunity for all students to achieve their maximum potential through the programs and activities offered in the schools without discrimination on the basis of race, color, age, religious creed, religion, sex, sexual orientation, gender identity, ancestry, national origin, marital status, pregnancy or handicap/disability.[1][2][3][4][5][6][7][8][9][10][11][12][13][14][15][16][17] **[18]**

The Board also declares it to be the policy of this District to comply with federal law and regulations under Title IX prohibiting sex-based discrimination and harassment. Inquiries regarding the application of Title IX to the District may be referred to the Title IX Coordinator, to the Office for Civil Rights of the U.S. Department of Education, or both.

The District is committed to the maintenance of a safe, positive learning environment for all students that is free from discrimination by providing all students admission, course offerings, counseling, assistance, services, employment, athletics and extracurricular activities without any form of discrimination, including Title IX sex-based discrimination or harassment. Discrimination is inconsistent with the rights of students and the educational and programmatic goals of the District and is prohibited at or in the course of District-sponsored programs or activities, including transportation to or from school or school-sponsored activities.

The District prohibits hate speech, bias-motivated conduct, and discriminatory harassment directed toward an individual or group based on actual or perceived race, color, religion, ancestry, national origin, ethnicity, sex, sexual orientation, gender identity, disability, or any other protected characteristic. Such conduct is inconsistent with the District's commitment to providing a safe, respectful, and inclusive learning environment and may result in disciplinary action.

Definitions

General Definitions

Complaint shall mean an oral or written request to the District that objectively can be understood as a request to investigate and make a determination about alleged discrimination.[19]

Complainant shall mean a student who is alleged to have been subjected to conduct that could constitute discrimination in accordance with law and this policy, or a person other than a student or employee who is alleged to have been subjected to conduct that could constitute discrimination and who was participating or attempting to participate in a District education program or activity at the time of the alleged discrimination.[19]

Pregnancy or related conditions, as defined in federal law, shall mean:[19][20]

1. Pregnancy, childbirth, termination of pregnancy, or lactation;
2. Medical conditions related to pregnancy, childbirth, termination of pregnancy, lactation; or
3. Recovery from pregnancy, childbirth, termination of pregnancy, lactation or related medical conditions.

Pregnancy, as defined in state law, shall include the use of assisted reproductive technology, the state of being in gestation, childbirth, breastfeeding, the postpartum period after childbirth and medical conditions related to pregnancy.[21]

Respondent shall mean a person who is alleged to have violated the District's prohibition on discrimination in accordance with applicable law and this policy.[19]

Retaliation shall mean intimidation, threats, coercion or discrimination against any person by the District, a student, employee or other person authorized to provide a District aid, benefit or service, for the purpose of interfering with any right or privilege under applicable law or Board policy, or because the person has reported information, made a complaint, testified, assisted, participated or refused to participate in any manner in an investigation, proceeding or hearing, including an informal resolution process or any other actions taken by the District in accordance with applicable law and this policy and procedures. This term shall not include the District requiring an employee or other individual providing a District aid, benefit or service to participate or assist with an investigation, proceeding or hearing in accordance with applicable law and this policy.[19][22]

Discrimination Other Than Title IX

Discrimination shall mean to treat individuals differently, or to harass or victimize based on a protected classification including race, color, age, religious creed, religion, sex, gender identity, sexual orientation, ancestry, national origin, marital status, pregnancy, or handicap/disability.

Harassment is a form of discrimination based on the protected classifications listed in this policy consisting of unwelcome conduct such as graphic, written, electronic, verbal or nonverbal acts including offensive jokes, slurs, epithets and name-calling, ridicule or mockery, insults or put-downs, offensive objects or pictures, physical assaults or threats, intimidation, or other conduct that may be harmful or humiliating or interfere with a person's school or school-related performance when such conduct is:

1. Sufficiently severe, persistent or pervasive; and

2. A reasonable person in the complainant's position would find that it creates an intimidating, threatening or abusive educational environment such that it deprives or adversely interferes with or limits an individual or group of the ability to participate in or benefit from the services, activities or opportunities offered by a school.

Religious creed includes all aspects of religious observance, practice or belief.[23]

Religious beliefs include:[21]

1. Moral or ethical beliefs as to what is right and wrong which are sincerely held with the strength of traditional religious views.
2. The beliefs a complainant professes without regard to whether a religious group espouses these beliefs.

Race includes all of the following:[21][24]

1. Ancestry, national origin or ethnic characteristics.
2. Interracial marriage or association.
3. Traits associated with race, which includes but is not limited to, hair texture and protective hairstyles, such as braids, locks and twists.
4. Hispanic ancestry, national origin or ethnic characteristics.
5. Persons of any other national origin or ancestry as specified by a complainant or in a complaint.

Sex includes:[21][25]

1. Pregnancy.
2. Sex assigned at birth.
3. Gender, including a person's gender identity or gender expression. Gender identity or expression may be demonstrated by consistent and uniform assertion of the gender identity or any other evidence that the gender identity is part of a person's core identity.
4. Affectional or sexual orientation, including heterosexuality, homosexuality, bisexuality and asexuality.
5. Differences of sex development, variations of sex characteristics or other intersex characteristics.

Definitions Related to Title IX

Title IX sex-based discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation and gender identity. [19][26][27]

Title IX sex-based harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, including:[19]

1. ***Quid pro quo harassment –*** a District employee or other person authorized to provide a District aid, benefit or service explicitly or impliedly conditioning the provision of a District aid, benefit or service on an individual's participation in unwelcome sexual conduct.

2. ***Hostile environment harassment -*** unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from a District education program or activity. Determination of whether a hostile environment has been created is a fact-specific inquiry that includes consideration of factors, including but not limited to:

    a. The degree to which the conduct affected the complainant's ability to access the District's education program or activity;

    b. The type, frequency and duration of the conduct;

    c. The complainant's and respondent's ages, roles in the District education program or activity, previous interactions and other relevant factors;

    d. The location and context in which the conduct occurred; and

    e. Other sex-based harassment in the District's education program or activity.

3. Sexual assault, dating violence, domestic violence or stalking.

    a. ***Dating violence*** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship is determined by the following factors:[28]

        i. Length of relationship.

        ii. Type of relationship.

        iii. Frequency of interaction between the persons involved in the relationship.

    b. ***Domestic violence*** includes felony or misdemeanor crimes committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving federal funding, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.[28]

    c. ***Sexual assault*** means a sexual offense under state or federal law that is classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.[29]

    d. ***Stalking***, under Title IX means stalking on the basis of sex, for example when the stalker desires to date a victim. Stalking means to engage in a course of conduct directed at a specific person that would cause a reasonable person to either:[28]

        i. Fear for their safety or the safety of others.

        ii. Suffer substantial emotional distress.

Such conduct must have taken place during a District education program or activity and against a person in the United States to qualify as sex-based discrimination or harassment under Title IX. This includes conduct that is subject to the District's disciplinary authority. An **education program or activity** includes, but is not limited to, academic, extracurricular, research, occupational training and other education programs or activities of the District. The District is obligated to address a sex-based hostile environment in a District education program or activity, even when some conduct is outside the District's program or activity, or outside of the United States.[27][30][31][32]

Parent/Guardian, for the purposes of this policy and Title IX, shall mean the status of a person who with respect to another person who is under the age of eighteen (18) or who is eighteen (18) or older but is incapable of self-care because of a physical or mental disability, is:[19]

1. A biological parent;
2. An adoptive parent;
3. A foster parent;
4. A stepparent;
5. A legal custodian or guardian;
6. In loco parentis with respect to such person; or
7. Actively seeking legal custody, guardianship, visitation or adoption of such a person.

Supportive measures shall mean nondisciplinary, nonpunitive individualized services offered as appropriate, as reasonably available, without unreasonably burdening a complainant or respondent and without fee or charge to the complainant or the respondent, in order to:[19][31]

1. Restore or preserve access to the District's education program or activity, including measures designed to protect the safety of the individuals or the District's educational environment; or
2. Provide support during the grievance procedures or during an informal resolution process.

Supportive measures may include, but are not limited to:[31]

1. Counseling.
2. Extensions of deadlines or other course-related adjustments.

3. Modifications of work or class schedules.
4. Campus escort services.
5. Restrictions on contact applied to one or more parties.
6. Changes in class, work, housing or extracurricular or other activities.
7. Leaves of absence.
8. Increased security.
9. Monitoring of certain areas of the campus.
10. Training and education programs related to sex-based harassment.
11. Assistance from domestic violence or rape crisis programs.
12. Assistance from community health resources, including counseling resources.

Supportive measures may also include assessments or evaluations to determine eligibility for special education or related services, or the need to review an Individualized Education Program (IEP) or Section 504 Service Agreement based on a student's behavior. This could include, but is not limited to, a manifestation determination or functional behavioral assessment (FBA), in accordance with applicable law, regulations and Board policy. The Title IX Coordinator shall consult with the Director of Special Education in the implementation of supportive measures for students with an IEP or Section 504 Service Agreement. **[18]** [31] **[33]** **[34]** **[35]** **[36]**

Delegation of Responsibility

In order to maintain a program of nondiscrimination practices that is in compliance with applicable laws and regulations, the Board designates the Assistant to the Superintendent for Special Services as the District's Compliance Officer and Title IX Coordinator. The Compliance Officer/Title IX Coordinator can be contacted at:[37]

Address: 3000 Donallen Drive, Bensalem PA 19020
Email: bcohen@bensalemsd.org
Phone Number: 215-750-2800

The Compliance Officer/Title IX Coordinator shall fulfill designated responsibilities to ensure adequate nondiscrimination procedures are in place, to recommend new procedures or modifications to procedures, to monitor and address barriers to reporting and to monitor the implementation of the District's nondiscrimination procedures in the following areas, as appropriate:[31]

1. Curriculum and Materials – Review of curriculum guides, textbooks and supplemental materials for discriminatory bias.

2. Counseling and Classes – Review of counseling and appraisal materials and access to classes and programs for stereotyping, bias and discrimination. If the District identifies that particular classes or courses contain a disproportionate number of individuals of one (1) sex, the District shall conduct a review to determine that the disproportion is not based on discriminatory practices.[38]

3. Training – Provide training for students and staff to prevent, identify and alleviate conduct which may constitute discrimination or harassment.

4. Resources – Maintain and provide information to staff on resources available to complainants in addition to the school complaint procedure or Title IX procedures, such as making reports to law enforcement, and available supportive measures such as assistance from domestic violence or rape crisis programs and community health resources, including counseling resources.

5. Student Access – Review of programs, activities, facilities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.[27][38][39]

6. District Support – Assure that like aspects of the school programs and activities receive like support as to staffing and compensation, facilities, equipment and related areas.[40][41]**[42]**

7. Student Evaluation – Review of assessments, procedures and standards of measurement for stereotyping and discrimination.[43]

8. Reports/Complaints – Monitor and provide technical assistance to individuals involved in managing reports and complaints.

Guidelines

When District programs and activities include separation on the basis of sex, in accordance with law and regulations, including but not limited to separate restroom or changing facilities or separate health and physical fitness activities, the District shall not implement such programs or activities in a manner that discriminates on the basis of sex, including an individual's gender identity.[27][39]

Violations of this policy, including acts of retaliation as defined in this policy, or knowingly providing false information, may result in disciplinary consequences under applicable Board policy and procedures, and in accordance with applicable law and regulations.[32] **[34]** **[44]** **[45]** **[46]**

The Board requires a notice stating that the District does not discriminate in any manner, including Title IX sex-based discrimination and harassment, in any District education program or activity, to be issued to all students, parents/guardians or other legal representatives of students, employees, applicants for employment or admission, and all unions or professional organizations holding collective bargaining or professional agreements with the District. All discrimination notices and information shall include the name or title, office address, phone number and email address of the individual(s) designated as the Compliance Officer/Title IX Coordinator. The District's notice shall provide information on the location of the Board policy and complaint or grievance procedures, how to report information about conduct prohibited by this policy and how to file a complaint.[37]

The Board directs that this notice be included in each student and staff handbook, on the District website, and in each catalog, announcement, bulletin and application form for students. An abbreviated statement of the District's prohibition of discrimination, that individuals may report concerns to the Compliance Officer/Title IX Coordinator and location of the full notice on the District website may be published when necessary due to size or format of publications.[37]

A copy of this policy and related attachments shall also be posted to the District's website.

Reports of Title IX Sex-Based Discrimination or Harassment and Other Discrimination and Retaliation

The Board encourages students and third parties who believe they or others have been subject to Title IX sex-based discrimination or harassment, other discrimination or retaliation to promptly report such incidents to the building principal or Compliance Officer/Title IX Coordinator, even if some elements of the related incident took place or originated away from school grounds, education programs or activities, or school conveyances. A person who is not an intended victim or target of discrimination but is adversely affected by the conduct may file a report of discrimination.

The student's parents/guardians or any other person with knowledge of conduct that may violate this policy is encouraged to immediately report the matter to the building principal or Compliance Officer/Title IX Coordinator.

A school employee who suspects or is notified that a student may have been subject to conduct that constitutes a violation of this policy shall immediately report the incident to the Compliance Officer/Title IX Coordinator, as well as properly making any mandatory law enforcement or child protective services reports required by law.[31] **[47]** **[48]**

If the Compliance Officer/Title IX Coordinator is the subject of a complaint, the student, third party, building principal or a reporting employee shall report the incident directly to the Superintendent or designee.

The complainant or the individual making the report may use the Discrimination/Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form attached to this policy for purposes of reporting an incident or incidents in writing; however, oral reports of an incident or incidents shall be accepted, documented and the procedures of this policy and the relevant attachments followed.

The building principal shall promptly notify the Compliance Officer/Title IX Coordinator of all reports of discrimination, Title IX sex-based discrimination and harassment or retaliation. The Compliance Officer/Title IX Coordinator shall promptly contact the complainant regarding the report to gather additional information as necessary, and to discuss the availability of supportive measures. The Compliance Officer/Title IX Coordinator shall consider the complainant's wishes with respect to supportive measures and reasonable safety concerns. [31]

The Compliance Officer/Title IX Coordinator shall conduct an assessment to determine whether the reported conduct meets the definition of Title IX sex-based discrimination or harassment and the appropriate procedures to address the conduct in accordance with this

Board policy and procedures, or other Board policies.[31]

If the Compliance Officer/Title IX Coordinator reasonably determines that the conduct may constitute sex-based discrimination or harassment, the Compliance Officer/Title IX Coordinator shall take the following steps under Title IX and this Board policy and procedures:[31]

1. Treat the complainant and respondent equitably.
2. Offer and coordinate supportive measures, as appropriate, for the complainant and respondent.
3. Notify the complainant or individual who reported the conduct of the grievance procedures and informal resolution process, if available and appropriate.
4. If a complaint is made, notify the respondent of the grievance procedures and, if applicable, the informal resolution process.
5. Initiate the grievance procedures or informal resolution process, if available and appropriate.
6. In the absence of a complaint or withdrawal of any or all allegations in a complaint, and in the absence or termination of an informal resolution process, determine whether to initiate a complaint under the grievance procedures, in accordance with law, regulations and the grievance procedures.
7. If initiating a complaint under the grievance procedures, notify the complainant prior to doing so and appropriately address reasonable concerns about the complainant's safety and the safety of others, including by providing supportive measures.
8. Take other prompt and effective steps to ensure that sex-based discrimination and harassment does not continue or recur within the District's education programs or activities.

Disciplinary Procedures When Reports Allege Title IX Sex-Based Discrimination or Harassment

When a report alleges Title IX sex-based discrimination or harassment, disciplinary sanctions may not be imposed until the completion of the grievance procedures. The District shall presume that the respondent is not responsible for the alleged conduct until a determination has been made at the completion of the grievance procedures.[32]

When an emergency removal, as described in the grievance procedures, is warranted to address an imminent and serious threat to the physical health or safety of an individual, and it is not feasible to continue educational services remotely or in an alternative setting, the normal procedures for suspension and expulsion shall be conducted to accomplish the removal, including specific provisions to address a student with a disability where applicable. The District shall provide the respondent with notice and an opportunity to challenge the emergency removal immediately following the removal.[31] **[34] [35] [36] [45]**

When an emergency removal is not required, disciplinary sanctions shall be considered in the course of the Title IX grievance procedures. Following the issuance of the determination and any applicable appeal, any disciplinary action specified in the determination or appeal decision shall be implemented in accordance with the normal procedures for suspensions, expulsions or other disciplinary actions, including specific provisions to address a student with a disability where applicable. **[34] [35] [44] [45]**

Discipline/Placement of Student Convicted or Adjudicated of Sexual Assault

Upon notification of a conviction or adjudication of a student in this District for sexual assault against another student enrolled in this District, the District shall comply with the disciplinary or placement requirements established by state law and Board policy.[49] **[50]**

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a report and the investigation related to any form of discrimination or retaliation, including Title IX sex-based discrimination or harassment, shall be handled in accordance with applicable law, regulations, Board policy and procedures, and the District's legal and investigative obligations to carry out the grievance procedures.[22][32][51][52]

The District shall not disclose personally identifiable information except in the following circumstances:[31][51][52] **[53] [54]**

1. When the District has obtained prior written consent in accordance with law.

2. When the information is disclosed to a parent/guardian as defined in this policy or other authorized legal representative with the legal right to receive disclosures on behalf of the individual.

3. To carry out the requirements of this policy and the accompanying procedures.

4. As required or permitted by applicable law or regulations or the requirements of grant funding.

Retaliation

The Board prohibits retaliation, including peer retaliation between students, by the District or any other person against any person for:[19][22]

1. Reporting or making a complaint of conduct that may constitute discrimination or retaliation, including Title IX sex-based discrimination or harassment.

2. Testifying, assisting, participating or refusing to participate in a related investigation, process or other proceeding or hearing.

3. Acting in opposition to practices the person reasonably believes to be discriminatory.

The District, its employees and others are prohibited from intimidating, threatening, coercing or discriminating against anyone for actions described above. Individuals are encouraged to contact the Title IX Coordinator immediately if retaliation is believed to have occurred. The District shall respond to reports of retaliation by initiating the appropriate procedures in accordance with applicable law, regulations and this Board policy. Retaliation that falls under Title IX shall be addressed through the grievance procedures or, as appropriate, through the informal resolution process.[22]

Title IX Sex-Based Discrimination and Harassment Training Requirements

The District shall provide training annually to all school employees on:[37]

1. The District's obligation to address sex-based discrimination and harassment in District education programs and activities.

2. The scope of conduct that constitutes sex-based discrimination and harassment, as defined in the law and this policy.

3. Staff responsibility to provide the Compliance Officer/Title IX Coordinator's contact information to students or parents/guardians and to notify the Compliance Officer/Title IX Coordinator regarding conduct that may constitute sex-based discrimination or harassment, in accordance with this Board policy and procedures.

The Compliance Officer/Title IX Coordinator, investigators, decision-makers, any staff responsible to implement grievance procedures related to Title IX sex-based discrimination or harassment and any staff authorized to modify or terminate supportive measures shall receive the following training annually, as required or appropriate to their specific role:[37]

1. The District's obligations under Title IX, including definitions of sex-based discrimination and harassment.

2. The grievance procedures used to address Title IX complaints.

3. How to conduct an investigation, including examination of evidence, drafting reports and determinations, and handling appeals, as applicable.

4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest and bias.

5. Issues of relevance in relation to questions and evidence, and the types of evidence that are impermissible regardless of relevance.

6. How to address complaints when the alleged conduct does not qualify as Title IX sex-based discrimination or harassment but could be addressed under another complaint process or Board policy.

Staff designated to facilitate the informal resolution process shall receive training annually on the rules and practices associated with the informal resolution process and how to serve impartially, including by avoiding conflicts of interest and bias.[37]

The Compliance Officer/Title IX Coordinator and designees shall receive the following training annually, in addition to all other training required by Title IX and this policy:[37]

1. Specific responsibilities of the Compliance Officer/Title IX Coordinator, in accordance with law and Board policy and procedures.
2. The District's recordkeeping system and requirements for recordkeeping in accordance with Title IX and Board policy and administrative regulations. [53] [54] [55] [56]
3. Any other training required to coordinate the District's compliance with Title IX and other applicable laws, regulations and Board policy.

All training materials shall be retained for at least seven (7) years and must be made available for inspection upon request from a member of the public.[37] [56] [57]

Disciplinary Consequences

A student whose conduct is determined to be in violation of this policy, including a determination of sex-based harassment, shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include but is not limited to: [34] [44] [45]

1. Loss of school privileges.
2. Permanent transfer to another school building, classroom or school bus.
3. Exclusion from school-sponsored and extracurricular activities.
4. Detention.
5. Suspension.
6. Expulsion.
7. Referral to law enforcement officials.

An employee who violates this policy, including a determination of sex-based harassment, shall be subject to appropriate disciplinary action consistent with the applicable Board policy, collective bargaining agreement and individual contract, up to and including dismissal and/or referral to law enforcement officials. [46] [58]

Handling of Reports

All reports of discrimination or Title IX sex-based discrimination or harassment shall be handled in accordance with the Grievance Procedures attached to this policy.[32]

Legal Footnotes

[1] 24 P.S. 1301
LEGAL REFERENCE

[2] 24 P.S. 1310
LEGAL REFERENCE

[3] 24 P.S. 1601-C
LEGAL REFERENCE

[4] 22 PA Code 4.4
LEGAL REFERENCE

[5] 22 PA Code 12.1
LEGAL REFERENCE

[6] 22 PA Code 12.4
LEGAL REFERENCE

[7] 22 PA Code 15.1
LEGAL REFERENCE

[8] 24 P.S. 5004
LEGAL REFERENCE

[9] 43 P.S. 951
LEGAL REFERENCE

[10] 16 PA Code 41.201
LEGAL REFERENCE

[11] 20 U.S.C. 1681
LEGAL REFERENCE

[12] 34 CFR Part 106
LEGAL REFERENCE

[13] 29 U.S.C. 794
LEGAL REFERENCE

[14] 42 U.S.C. 1981
LEGAL REFERENCE

[15] 42 U.S.C. 2000d
LEGAL REFERENCE

[16] 42 U.S.C. 12101
LEGAL REFERENCE

[17] U.S. Const. Amend. XIV, Equal Protection Clause
LEGAL REFERENCE

[18] Pol. 103.1 — Nondiscrimination - Qualified Students with Disabilities
POLICY REFERENCE

[19] 34 CFR 106.2
LEGAL REFERENCE

[20] Pol. 234 — Pregnant/Parenting/Married Students
POLICY REFERENCE

[21] 16 PA Code 41.204
LEGAL REFERENCE

[22] 34 CFR 106.71
LEGAL REFERENCE

[23] 16 PA Code 41.205
LEGAL REFERENCE

[24] 16 PA Code 41.207
LEGAL REFERENCE

[25] 16 PA Code 41.206
LEGAL REFERENCE

[26] 34 CFR 106.10
LEGAL REFERENCE

[27] 34 CFR 106.31
LEGAL REFERENCE

[28] 34 U.S.C. 12291
LEGAL REFERENCE

[29] 20 U.S.C. 1092
LEGAL REFERENCE

[30] 34 CFR 106.11
LEGAL REFERENCE

[31] 34 CFR 106.44
LEGAL REFERENCE

[32] 34 CFR 106.45
LEGAL REFERENCE

[33] Pol. 113 — Special Education
POLICY REFERENCE

[34] Pol. 113.1 — Discipline of Students With Disabilities
POLICY REFERENCE

[35] Pol. 113.2 — Behavior Support
POLICY REFERENCE

[36] Pol. 113.4 — Special Education Evaluations and Independent Educational Evaluations at Public Expense
POLICY REFERENCE

[37] 34 CFR 106.8
LEGAL REFERENCE

[38] 34 CFR 106.34-106.36
LEGAL REFERENCE

[39] 34 CFR 106.41
LEGAL REFERENCE

[40] 34 CFR 106.33
LEGAL REFERENCE

[41] 34 CFR 106.37
LEGAL REFERENCE

[42] Pol. 150 — Title I - Comparability of Services
POLICY REFERENCE

[43] 34 CFR 106.43
LEGAL REFERENCE

[44] Pol. 218 — Student Discipline
POLICY REFERENCE

[45] Pol. 233 — Suspension and Expulsion
POLICY REFERENCE

[46] Pol. 317 — Conduct/Disciplinary Procedures
POLICY REFERENCE

[47] Pol. 805.1 — Relations With Law Enforcement Agencies
POLICY REFERENCE

[48] Pol. 806 — Child Abuse
POLICY REFERENCE

[49] 24 P.S. 1318.1
LEGAL REFERENCE

[50] Pol. 218.4 — Discipline of Student Convicted/Adjudicated of Sexual Assault
POLICY REFERENCE

[51] 20 U.S.C. 1232g
LEGAL REFERENCE

[52] 34 CFR Part 99
LEGAL REFERENCE

[53] Pol. 113.3 — Confidentiality of Special Education Student Information
POLICY REFERENCE

[54] Pol. 216 — Education Records
POLICY REFERENCE

[55] Pol. 324 — Personnel Files
POLICY REFERENCE

[56] Pol. 800 — Records Management
POLICY REFERENCE

[57] Pol. 801 — Public Records
POLICY REFERENCE

[58] Pol. 317.1 — Educator Misconduct
POLICY REFERENCE

Legal References

Additional References

Untitled legal reference
LEGAL REFERENCE

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BOARD POLICY

122 Extracurricular Activities

POLICY NUMBER	ADOPTED	REVISED	VERSION
122	9/22/2004	1/28/2026	v1.2
DOCUMENT STATUS	**WORKFLOW**	**PRINTED**	
DRAFT	Administrative Review	9/8/2026	

Proposed addition Proposed deletion

Purpose BC edit fees.

The Board recognizes the educational values inherent in student participation in extracurricular activities and supports the concept of student organizations for such purposes as enriching the educational experience, building social relationships, developing interests in a specific area, promoting civic engagement and gaining an understanding of the elements and responsibilities of teamwork, leadership and good citizenship.

Definitions

For purposes of this policy, **extracurricular activities** refers, but is not limited to, programs which may include athletic activities and curriculum-related student groups that are sponsored or approved by the Board, are conducted wholly or partly outside the regular school day and are equally available to all students who voluntarily elect to participate.

For purposes of this policy, an **athletic activity** shall mean all of the following:[1] [2]

1. An athletic contest or competition, other than interscholastic athletics, that is sponsored by or associated with the school, including cheerleading, club-sponsored sports activities and sports activities sponsored by school-affiliated organizations.

2. Noncompetitive cheerleading that is sponsored by or associated with the school.

3. Practices, interschool practices and scrimmages for all athletic activities.

Curriculum-related student group - any student group that directly relates to the body of courses offered by the District.[3]

Authority

The Board shall make school facilities, supplies and equipment available and shall assign staff members for the support of extracurricular activities for students. Such availability and assignment shall be in accordance with applicable laws, regulations and Board policies.[4] [5] [6] [7]

Any extracurricular activity shall be considered under the sponsorship of this Board when it has been approved by the Board upon recommendation of the Superintendent, approved by the Superintendent and reported to the Board for its review and approved by the Superintendent upon recommendation of the building principal.

The Board shall maintain the program of extracurricular activities at minimal ~~no~~ cost to participating students, except that:

1. The Board's responsibility for provision of supplies shall carry the same exemptions as listed in the Board's policy on regular school supplies. [8]

2. Students may assume all or part of the costs for travel and attendance at extracurricular events and trips.

Where eligibility requirements are necessary or desirable, the Board shall determine the standards for eligibility to be met by all students participating in an extracurricular activity. Eligibility for extracurricular activities is based on regular attendance and academic proficiency. Excessive infraction of discipline or attendance rules may result in a student being removed from these activities.[4][9]

The Board directs that no student may participate in extracurricular activities who has not:

1. Met the requirements for academic eligibility.[4]

2. Complied with the requirements of applicable Board policies and administrative regulations. [10] [11] [12]

3. Attended school regularly. [13]

4. Been in attendance on the day of the activity, event or practice for the hours required.

5. Returned all school equipment previously used as directed.

6. Adhered to other applicable conduct standards.

Off-Campus Activities

Significantly revised to refer back to Policy 218. Student Discipline that contains section regarding on-site campus activities (Mahony SD v BL) Student speech that occurs outside school campus.

Student conduct that occurs off school property or during nonschool hours shall be addressed in accordance with the provisions of the student discipline policy regarding on and off-campus activities. [12] [14]

Delegation of Responsibility

Each school year, prior to participation in an athletic activity, every student athlete and their parent/guardian shall sign and return the acknowledgment of receipt and review of the following:[2] [10] [11] [15]

1. Concussion and Traumatic Brain Injury Information Sheet.

2. Sudden Cardiac Arrest Symptoms and Warning Signs Information Sheet, that includes information about electrocardiogram testing.

The Superintendent or designee shall develop administrative regulations to implement the extracurricular activities program.

Guidelines

Guidelines shall ensure that the program of extracurricular activities:

1. Assesses the needs and interests of and is responsive to District students.
2. Involves students in developing and planning extracurricular activities.
3. Ensures provision of competent guidance and supervision by staff.
4. Guards against exploitation of students.
5. Provides a variety of experiences and diversity of organizational models.
6. Provides for continuing evaluation of the program and its components.
7. Ensures that all extracurricular activities are open to all students, without discrimination, and that all students are fully informed of the opportunities available to them.[16][17]

Equal Access Act

The District shall provide secondary students the opportunity for noncurriculum-related student groups to meet on the school premises during noninstructional time for the purpose of conducting a meeting within the limited open forum on the basis of religious, political, philosophical, or other content of the speech at such meetings. Such meetings must be voluntary, student-initiated, and not sponsored in any way by the school, its agents or employees.[3]

Noninstructional time is the time set aside by the school before actual classroom instruction begins, after actual classroom instruction ends, or during the lunch hour.

The meetings of student groups cannot materially and substantially interfere with the orderly conduct of the educational activities in the school.

The Superintendent or designee shall establish the length of sessions, number per week, and other limitations deemed reasonably necessary.

The District retains the authority to maintain order and discipline on school premises in order to protect the well-being of students and employees and to ensure that student attendance at such meetings is voluntary.

Legal Footnotes

[1] 24 P.S. 5322
LEGAL REFERENCE

[2] 24 P.S. 1425
LEGAL REFERENCE

[3] 20 U.S.C. 4071
LEGAL REFERENCE

[4] 24 P.S. 511
LEGAL REFERENCE

[5] Pol. 103 — Discrimination/Harassment Affecting Students
POLICY REFERENCE

[6] Pol. 103.1 — Nondiscrimination - Qualified Students with Disabilities
POLICY REFERENCE

[7] Pol. 122.1 — Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups
POLICY REFERENCE

[8] Pol. 110 — Instructional Supplies
POLICY REFERENCE

[9] 22 PA Code 12.3
LEGAL REFERENCE

[10] Pol. 123.1 — Concussion Management
POLICY REFERENCE

[11] Pol. 123.2 — Sudden Cardiac Arrest
POLICY REFERENCE

[12] Pol. 218 — Student Discipline
POLICY REFERENCE

[13] Pol. 204 — Attendance
POLICY REFERENCE

[14] Mahanoy Area School District v. B.L. 594 U.S. 180 (2021)
LEGAL REFERENCE

[15] 24 P.S. 5323
LEGAL REFERENCE

[16] 22 PA Code 12.1
LEGAL REFERENCE

[17] 22 PA Code 12.4
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

709.1 Video Surveillance

POLICY NUMBER	ADOPTED	REVISED	VERSION
709.1	2/24/2016	8/22/2023	v1.6
DOCUMENT STATUS	**WORKFLOW**	**PRINTED**	
UNDER-REVIEW	Administrative Review	9/14/2026	

Proposed addition Proposed deletion

Purpose VV requests addition.

Bensalem Township School District supports the use of video cameras throughout Bensalem Township School District for the purpose of enhancing school safety and security. Our goals are to promote and foster a safe and secure teaching and learning environment for students and staff, to ensure public safety for community members who visit or use our school property, and diminish the potential for personal and District loss or destruction of property.

Delegation of Responsibility

Security camera recordings will be viewable in each building by authorized designees only.

Guidelines

Signage and Notification

1. Appropriate signage will be posted at major entrances to school buildings and on school buses that notify students, staff and the general public of the District's use of security cameras. Students and staff will receive additional notification at the beginning of the school year regarding the issue of security cameras in the school, on school buses and on school grounds. Such notification will include, but not be limited to, employee handbooks and student handbooks.

2. Signs will be posted in public entry ways to the buildings and other conspicuous locations informing persons that the buildings and grounds may be under video surveillance.

Camera Placement

1. The security cameras will be installed in public areas only. These areas include school buses, grounds, athletic areas, exterior entrances or exits to school buildings and large gathering spaces such as classroom corridors, cafeteria, lobby and main entries.

2. Restrooms, changing rooms, private offices, nurse's offices and locker rooms are excluded from security camera use.

3. Security camera usage is prohibited in any space where there is a reasonable expectation for privacy.

Responsibility

1. The Superintendent shall have the flexibility of appointing a designated person(s) to be responsible for viewing video surveillance clips. This designated person(s) shall be known hereafter as designee(s).

    a. Designee(s) will be responsible for advising all appropriate parties involved, which may include, but is not limited to, the following:

        i. Building principal and assistant principal.

        ii. Transportation Supervisor.

        iii. Facilities Manager.

        iv. Information Technology staff.

        v. Safety and Security Coordinator.

        vi. Assistant to the Superintendent.

        vii. Other person(s) designated by the Superintendent.

    b. Designee(s) will review and evaluate surveillance video clips taken from surveillance cameras.

        i. An electronic history of video access shall be maintained.

<u>Use of Video Surveillance Clips</u>

1. The surveillance will be used to determine if inappropriate behavior or management of all persons as defined by District policy and procedures has occurred. If disciplinary action is deemed necessary, normal school procedures will be followed for such an incident.

2. Viewing of resulting video surveillance clips will be limited to the following:

    a. School officials (Superintendent, principals, administrators, Business Manager), members of the Board of Education, special education supervisors, Transportation Supervisor, facilities management staff, Information Technology staff, School Resource Officers, appropriate law enforcement officials, insurance representative, school attorney(s) and designee(s).

    b. Parents/Guardians or students directly involved in a particular ~~disciplinary action~~ disciplinary action, security, or life/safety incident as designated by the appropriate building principal. Parents'/Guardians' viewing will be limited to a portion of the clip that deals solely with their child(ren)'s actions.

    c. Bus drivers directly involved in a particular disciplinary action are designated by designee(s), the Transportation Supervisor or building principal.

    d. Teachers and other staff directly involved in a disciplinary action as designated by the Transportation Supervisor or building principal.

    e. Students and/or the public directly involved in a disciplinary action as designated by the Transportation Supervisor or building principal.

    f. Appropriate law enforcement officials as designated by the Superintendent.

    g. Other persons approved by the Board of Education upon a written request. The Board of Education has the right to approve or deny any person the viewing of any clip produced by the School District surveillance system.

3. Video surveillance clips are confidential information and will not be used for public meetings or displays.

4. Video surveillance clips containing an incident warranting retention for administrative or potential legal uses shall be retained for three (3) years after any involved minor has attained the age of twenty-one (21) years. Surveillance clips not containing any incidents may be recycled at the discretion of the Superintendent or his/her designee(s).

5. Under no circumstances will the video surveillance clips produced by the school cameras be duplicated or removed from the District premises unless in accordance with a court order and/or subpoena.

6. All school surveillance equipment, including clips, are the sole property of the Bensalem Township School District.

7. A written request to view a surveillance clip may be made to correct or resolve a particular problem only. The request must include the requester's reasons why s/he believes a problem exists, a description of the problem and a potential solution to that problem. The Superintendent or his/her designee(s) may deny a request.

8. Viewing of video surveillance clips will occur at:

    i. School-designated locations to include, but not limited to, Transportation Supervisor's office, building and administrative offices, designees' office/classroom, Board room, CSE Meeting Room, and the psychologist's office.

    ii. Site designated by the Superintendent or his/her designee(s), as appropriate for a particular disciplinary incident.

9. All surveillance equipment will be stored in a safe, secure and convenient location on the School District campus.

10.

11. Any request to inspect or view footage shall be evaluated by the district on a case-by-case basis and may be granted only when permitted by applicable law, including FERPA, and when disclosure would not compromise the privacy rights of other students or individuals, an ongoing investigation, school security measures, or other legally protected interests. Nothing in this policy creates an independent right to inspect, copy, obtain, or receive district surveillance recordings.

12.

Live Viewing

1. Live viewing of all District cameras can be viewed by:

    a. Superintendent.

    b. Designee(s).

    c. Appropriate law enforcement officials as per the memorandum of understanding.

    d. Cabinet members.

    e. Facilities management.

2. Live viewing of a single school can be viewed by:
    a. Principals.
    b. Assistant principals.
    c. Non-teaching assistants at principals' discretion.
    d. The school security desk.
3. Select limited live views can be viewed by:
    a. Secretaries.
    b. Food Services coordinator.

Legal References

No additional references listed.

9-12 Grading Framework
Effective 2021-22 School Year, updated 20256

All 9–12 teachers will follow this grading framework with the understanding that modifications and accommodations will be made for students who possess an IEP or 504 service agreement.

Marking Period Grade Category Framework (Assessment & Learning Activity)

ASSESSMENT - 80% of Marking Period Grade

- Assignments that fall into this category will have any point value with a maximum of 100 points.
- There will be a minimum of (6) six “Assessments” that fall into this category during a marking period.
- Weighting determined by point value of assignment. All assignments should be whole numbers within 1-100 (for Assessments)

  Examples of items included in this category:
  - Summative Assessments
  - Major Assessments and/or Major Projects
    - Eligible content needs to be assessed through major assessments and/or projects.
    - Project Based Assessments and/or Performance Tasks and/or Skill Demonstration may be administered/assessed in courses where pencil/paper assessments are not always feasible.
  - Minor Assessments and/or Minor Projects
    - Minor Assessments can include projects, labs, quizzes, performance tasks, and/or demonstration of a skill.
    - Examples include mini-quizzes and/or labs, and/or other mini-assessments should be administered during the course of a marking period. Mini assessments can be project based, skill based, performance tasks, demonstration of a skill, or alternate forms of assessment.

LEARNING ACTIVITY - 20% of Marking Period Grade

- Assignments that fall into this category will have any point value with a maximum of 25 points.
- There will be a minimum of (4) four “learning activities” that fall into this category during a marking period.
- Weighting determined by point value of assignment. All assignments should be whole numbers within 1-25 (for Learning Activities).

Examples of items included in this category:
- Classwork
- Homework (Grades 3-12)
- Independent Work
- Group Work

OVERALL GRADE CALCULATION FOR THE YEAR

MARKING PERIOD 1	22.5%
MARKING PERIOD 2	22.5%
MARKING PERIOD 3	22.5%
MARKING PERIOD 4	22.5%
FINAL EXAM	10%

Final Course Grade = (Average of MP grades × 0.90) + (Final Exam Score × 0.10)*
Each marking period grade is calculated as 80% assessments and 20% learning activities. The final course grade is then determined by combining the average of the marking period grades (90%) with a final exam or culminating project (10%).

Final Assessments/Exams - 10% of Course Grade

Final assessments are comprehensive assessments given at the end of a course to measure students' overall understanding of key concepts and skills. They serve as a culminating evaluation of learning and help determine readiness for the next course level. The final exam or culminating project will count for 10% of the overall course grade.

Final exam/project grades will have a floor of 45% for any students who take and complete the final exam or project. Students who do not sit for and/or do not complete the final exam or project will earn their true numeric score.

Final Exam Exemptions:
Students who earn a 90% cumulative average or higher by the end of the fourth marking period will be exempt from the final exam; however, they may choose to take it if they wish.

Students enrolled in an AP course who registered and completed the corresponding AP exam through College Board are exempt from the final assessment/project; however, they may choose to take it if they wish.

Those students enrolled in a Keystone-trigger course who sit for and complete the Keystone exam in its entirety are exempt from the final assessment/project; however, they may choose to take it if they wish.

**If a student is exempt from the Final Exam, the final course grade will be calculated as the average of the four marking periods.*

Mark/Grading Policy:
Please note – no A+ in the grading table.

Alpha Grade	Low Number	High Number	Quality Points
A	93.00	100	4.0
A-	90.00	92.99	3.7
B+	87.00	89.99	3.3
B	83.00	86.99	3.0
B-	80.00	82.99	2.7
C+	77.00	79.99	2.3
C	73.00	76.99	2.0
C-	70.00	72.99	1.7
D+	67.00	69.99	1.3
D	63.00	66.99	1.0
D-	60.00	62.99	0.7
F	45.00	59.99	0.0
F**	0.00	59.99	0.0

**4th Quarter grade has no floor-students will earn the true numeric score.

Honor Roll ~~(Middle)~~:
There are three types of honors that students can achieve each marking period. Honor rolls are determined independently each marking period and use **unweighted GPAs** since students are not competing against each other to achieve an honor roll distinction.

Principal's Honor Roll requires a 4.0 minimum unweighted GPA for the marking period and student grades must be in the A range.
Distinguished Honor Roll requires a minimum of a 3.51 unweighted GPA for the marking period and student grades must be in the B- to A range.
Honor Roll requires a minimum of 3.0 unweighted GPA for the marking period and student grades must be in the C to A range.

AP Courses
Students who score a 4 or higher on an AP Exam will have their final grade for that associated course changed to an 'A' (excluding 12th grade students due to the timing of the released AP Exam scores).

Grades are subject to the discretion of the administration.

This framework was adopted in the 2021-2022 School Year, updated ~~August~~ October 2025~~5~~6.

Educational Field Trips 2026-2027 (Elementary)
As of October 2026
Latest Editions Appear in Bold

Group/Destination	Date	Grade	Students
Belmont			
BHS Marching Band Show, BHS Stadium	10/2/2026	4th-6th	260
Franklin Institute, Philadelphia, PA	11/10/2026	3rd/SIP	20
Croydon Woods Nature Preserve, Croydon, PA (Elementary Robotics)	10/14/2026	1st-6th	166
Edelman Fossil Park & Museum of Rowan University, Sewell, NJ	10/23/2026	4th/5th SIP	52
Cornwells			
BHS Marching Band Show, BHS Stadium	10/2/2026	4th-6th	245
Snipes Farm, Morrisville, PA	10/23/2026	2nd	70-75
Edelman Fossil Park & Museum of Rowan University, Sewell, NJ	10/23/2026	4th/5th SIP	52
College Settlement of Philadelphia, Horsham, PA	**10/26/2026**	**5th**	**89**
Faust			
Gratz College Theatre, Melrose Park, PA	5/14/2027	2nd	75
Franklin Institute, Philadelphia, PA	11/10/2026	3rd SIP	20
Edelman Fossil Park & Museum of Rowan University, Sewell, NJ	10/23/2026	10/23/2026	52
Rush			
Edelman Fossil Park & Museum of Rowan University, Sewell, NJ	10/23/2026	4th/5th SIP	52
Croydon Woods Nature Preserve, Croydon, PA (Elementary Robotics)	10/14/2026	1st-6th	166
Franklin Institute, Philadelphia, PA	11/10/2026	3rd SIP	20
Shady Brook Farm, Yardley, PA	10/30/2026	4th	65
Academy of Music, Philadelphia, PA	**12/16/2026**	**6th**	**62**
Franklin Institute, Philadelphia, PA	**1/13/2027**	**6th**	**62**
Struble			
Croydon Woods Nature Preserve, Croydon, PA (Elementary Robotics)	10/14/2026	1st-6th	166
Franklin Institute, Philadelphia, PA	11/10/2026	2nd/3rd SIP	20
Valley			
BHS Marching Band Show, BHS Stadium	10/2/2026	4th-6th	280
Franklin Institute, Philadelphia, PA	11/10/2026	2nd/3rd SIP	20
Edelman Fossil Park & Museum of Rowan University, Sewell, NJ	10/23/2026	4th/5th SIP	52
Croydon Woods Nature Preserve, Croydon, PA (Elementary Robotics)	10/14/2026	1st-6th	166
Walk to District Office for Halloween visit	**10/30/2026**	**Kindergarten**	**85**

Educational Field Trips 2026-2027(Secondary)
As of October 2026
Latest Editions Appear in Bold

Group/Destination	Date	Grade	# of Students
Shafer			
Walk to Redhouse Bagels, Bensalem, PA	**10/7/2026**	**7th-8th**	**29**
Walnut Street Threatre, Philadelphia, PA	**12/15/2026**	**7th**	**75**
Philadelphia City Hall, Philadelphia, PA	**12/9/2026**	**8th**	**40**
Bucks County IU Fab Lab, Warminster, PA (PA Keystone Competition)	**11/4/2026**	**7th-8th**	**8**
Snyder			
Washington D.C. 8th Grade Trip	5/20/2027- 5/21/2027	8th	110
Bucks County IU Fab Lab, Warminster, PA (PA Keystone Competition)	**11/4/2026**	**7th-8th**	**4**
High School			
Temple University, Philadelphia, PA	**10/7/2026**	**11th-12th**	**25**
National Liberty Museum, Philadelphia, PA	**11/4/2026**	**9th-12th**	**40**
Lincoln Financial Field, Philadelphia, PA (Owls Transition Program)	**11/18/2026**	**12th**	**28**
Valley Elementary (field experience per curriculum)	**11/5, 11/10, 11/12, 11/17, 11/19, 12/1, 12/3, 12/8,**	**12th**	**8**
	12/10, 12/15, 12/17, 2026, 1/7, 1/12, 1/14, 1/19,		
	1/21, 1/26, 1/28, 2/2, 2/4, 2/9, 2/11, 2/16, 2/18,		
	2/23, 2/25, 3/2, 3/4, 3/9, 3/11, 3/16, 3/18, 3/23,		
	3/30, 4/1 & 4/6, 2027		
Eastern State Penitentiary, Philadelphia, PA	**10/22/2026**	**9th-12th**	**45**
Upper Dublin High School, Fort Washington, PA	**11/18/2026**	**11th-12th**	**20**
Xfinity Mobile Arena, Philadelphia, PA	**1/27/2027**	**9th-12th**	**50**
Bucks County IU Fab Lab, Warminster, PA (PA Keystone Competition)	**11/4/2026**	**9th-12th**	**8**
Pennsylvania State Capitol, Harrisburg, PA	**3/11/2027**	**10th-12th**	**72**
BHS Choir Tour to Valley Elementary/Rush Elementary	**2/18/2027**	**9th-12th**	**96**
BHS Choir Tour to Struble Elementary/Faust Elementary	**2/19/2027**	**9th-12th**	**96**
BHS Choir Tour to Belmont Elementary/Cornwells Elementary	**3/23/2027**	**9th-12th**	**96**

BENSALEM TOWNSHIP SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
BUCKS COUNTY, PENNSYLVANIA
RESOLUTION NO. _____

A RESOLUTION THE BOARD OF SCHOOL DIRECTORS OF THE BENSALEM TOWNSHIP SCHOOL DISTRICT TO CREATE A PENALTY, INTEREST AND FEE SCHEDULE FOR COLLECTION OF DELINQUENT REAL ESTATE TAXES

CERTIFICATION

I, CAROLYN J. RILEY, BEING DULY SWORN ACCORDING TO LAW, DEPOSE AND SAY THAT I AM THE SCHOOL BOARD SECRETARY OF THE BOARD OF SCHOOL DIRECTORS OF THE BENSALEM TOWNSHIP SCHOOL DISTRICT, BUCKS COUNTY, PA AND THAT ATTACHED HERETO IS A TRUE AND COMPLETE CORRECT COPY OF RESOLUTION NO. _____.

_____

Carolyn J. Riley, Secretary
_____, 2026

ENACTED: _____

BENSALEM TOWNSHIP SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
BUCKS COUNTY, PENNSYLVANIA
RESOLUTION NO. _____

A RESOLUTION THE BOARD OF SCHOOL DIRECTORS OF THE BENSALEM TOWNSHIP SCHOOL DISTRICT TO CREATE A PENALTY, INTEREST AND FEE SCHEDULE FOR COLLECTION OF DELINQUENT REAL ESTATE TAXES

WHEREAS, the Board of School Directors of the Bensalem Township School District is duly empowered by the Public School Code of 1949, 24 P.S. §1-101, et seq., to enact certain regulations relating to the levying of taxes on real estate within the Bensalem Township School District ("District") to fund schools to provide for the education of District students and benefit the District community at large;

WHEREAS, it is necessary and prudent for the Bensalem Township School District to recover promptly its levied and unpaid delinquent real estate taxes, and if necessary, to accomplish such recovery through legal proceedings;

WHEREAS, the Municipal Claims and Tax Liens Act, 53 P.S. §7101, et seq. (the "MCTLA"), authorizes the addition of interest, costs, charges, expenses and fees, including reasonable attorney fees, to the total payable with respect to unpaid taxes;

WHEREAS, the Board of School Directors of the Bensalem Township School District has determined that it is in the best interest of all taxpayers and residents to enforce the payment of delinquent real estate taxes; and

WHEREAS, The Board of School Directors of the Bensalem Township School District has determined that the addition of interest, costs, charges, expenses and fees to the total payable with respect to unpaid taxes is reasonable and just.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of School Directors of the Bensalem Township School District as follows:

SECTION 1. **Appointment of Alternate Collector.**

In addition to the authorization for the collection of taxes pursuant to the Real Estate Tax Sales Law ("RETSL"), 72 P.S. §5860.201 et seq, the Bucks County Tax Claim Bureau is appointed as alternative collector and is authorized and

directed to file liens for existing delinquent real estate taxes with the Prothonotary of Bucks County in accordance with the provisions of the Municipal Claims and Tax Liens Act, 53 P.S. §7101, et seq.

SECTION 2. **Interest Charged.**

In accordance with the MCTLA and RETSL, interest shall be charged on taxes so returned from and after but not before the first day of the month following the return. Interest shall be charged at the rate of nine per centum (9%) per annum.

SECTION 3. **Reasonable Charges, Expenses and Fees.**

Pursuant to Section 7106 of the MCTLA, it is hereby established that the reasonable charges, expenses and fees incurred in the collection of any delinquent account under the MCTLA are hereby fixed at five percent (5%) of the total amount of the delinquent taxes (including interest and penalties), and that additional reasonable attorney's fees incurred in the collection of any delinquent taxes shall be fixed at one percent (1%) of the total amount of the delinquent taxes (including interest and penalties), and that said charges for attorney's fees and for all charges, expenses and fees set forth herein, shall be paid to the County of Bucks through the Bucks County Tax Claim Bureau in lieu of payment of commission pursuant to Section 207 of RETSL.

SECTION 4. **Enabling.**

The proper officials of the Bensalem Township School District are hereby authorized and empowered to take such additional action as they may deem necessary or appropriate to implement this Resolution.

SECTION 5. **Repeal and Ratification.**

All Resolutions or parts of Resolutions inconsistent herewith or in conflict with any of the specific terms enacted hereby, to the extent of said inconsistences or conflicts are hereby specifically repealed. Any other terms and provisions of any other Bensalem Township School District Resolution, Regulation, or Policy unaffected by this Resolution are hereby reaffirmed and ratified.

SECTION 6. **Severability.**

Should any section, paragraph, sentence, clause, or phrase in this Resolution be declared unconstitutional or invalid for any reason, the remainder of the Resolution shall not be affected thereby and shall remain in full force and affect, and for this reason the provisions of this Resolution shall be severable.

SECTION 7. **Effective Date.**

This Resolution shall become effective immediately after enactment.

RESOLVED AND ADOPTED this _____ day of _____ 2026, by the Board of School Directors of the Bensalem Township School District.

BENSALEM TOWNSHIP SCHOOL DISTRICT BOARD OF DIRECTORS
Bucks County, Pennsylvania

[Seal]

_____
Dr. Deborah King, President

Attested by:

_____
Carolyn J. Riley, Secretary

2026/2027
FUNDRAISING ACTIVITY REPORT
As of Ocober 28, 2026

School	Name of Organization	Purpose of Fundraising	Fundraiser Type	Dates
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PRETZELS	1ST MONDAY IN EACH MONTH FROM OCT. 2026 - JUN. 2027
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PERCENTAGE OF GOODS SOLD	3RD WEDNESDAY FROM OCT. 2026 - JUN. 2027
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PERCENTAGE OF GOODS SOLD	OCT. 13TH, 2026 ALL DAY
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PERCENTAGE OF ADMISSION	OCT. 17TH, 2026 VALLEY NIGHT
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PERCENTAGE OF GOODS SOLD	OCT. 8TH, 2026; OCT. 9TH, 2026; OCT. 14, 2026; OCT. 18TH, 2026; OCT 21ST, 2026
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	TICKETS SOLD	OCT. 30TH, 2026
STRUBLE	5TH GRADE	5TH GRADE FIELD TRIP	STICKERS	
STRUBLE	KINDERGARTEN	KINDERGARTEN ACTIVITY	GUESSES FOR CANDY JARS	OCT. 19TH - 29TH, 2026
VALLEY	DEXTER'S CAFÉ	LIFE SKILL TRIPS	COFFEE, TEA, HOT CHOCOLATE, BAKED GOODS	WEDNESDAYS, STARTING AT THE END OF OCTOBER UNTIL THE END OF MAY.
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	BOO BASKETS AND BOO GRAMS	OCT. 5TH - OCT. 30TH, 2026
FAUST	FAUST 6TH GRADE	FIELD TRIPS & SCHOLAR NEEDS	PRETZELS	FY 26-27 SCHOOL YEAR
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PIES & CAKES	OCT. 19TH - NOV. 2ND, 2026
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	PERCENTAGE OF GOO	NOV. 12TH, 2026 ALL DAY
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	HOLIDAY SHOP	NOV. 20TH - DEC. 4TH, 2026
VALLEY	VALLEY ELEMENTARY PTO	VALLEY ELEMENTARY	DANCE TICKETS	FEB. 19TH, 2026 (6-8PM K-3 DANCE); MAR. 19TH, 2026 (6-8PM 4-6 DANCE)