Agenda of Regular School Board

The Board of Trustees
Whitehall-Coplay School District

A Regular School Board of the Board of Trustees of Whitehall-Coplay School District will be held Monday, November 9, 2026, beginning at 7:00 PM WCSD Education Center Board Room, 2932 Zephyr Boulevard, Whitehall, PA 18052.

1. **OPENING OF MEETING**
   - 1.A. Call to Order by Board President
     Description: The meeting was called to order at ____ p.m. by the president.
   - 1.B. Pledge of Allegiance to the Flag
   - 1.C. Attendance (Roll Call)
2. **NOTICE OF EXECUTIVE SESSIONS**
   - 2.A. Monday, October 12, 2026, at 7:30 p.m., for a discussion to address a grievance with WCEA.
   - 2.B. Monday, November 9, 2026, at 6:15 p.m., for the discussion of personnel and legal matters.
3. **MINUTES OF PREVIOUS MEETINGS**
   - 3.A. Approve the minutes of the October 12, 2026, Board Meeting as presented.
   - 3.B. Approve the minutes of the October 26, 2026, Education/Student Activities Committee Meeting as presented.
   - 3.C. Approve the minutes of the October 26, 2026, Operations/Transportation Committee Meeting as presented.
   - 3.D. Approve the minutes of the October 26, 2026, Finance/Personnel Committee Meeting as presented.
   - 3.E. Motion to approve Minutes of Previous Meetings 3. A-D.
4. **RECOGNITIONS AND PRESENTATIONS**
   - 4.A. Student Council Representative Update
   - 4.B. Aevidum Stipend Award

Description: Thank you to United Way of the Lehigh Valley for providing a $1,100 Aevidum Stipend Award to the Whitehall High School Aevidum Club for activity expenses.

4.C. WCMS Musical Preview: Aladdin Jr.
Speaker(s): Mrs. Ramirez, Musical Director
Description: WCMS Musical students will give a short preview to promote their performances on November 13–15.

4.D. Whitehall Township Folding Chair Donation
Description: Thank you to Whitehall Township for a donation of 75 folding chairs to the school district.

4.E. Top Star Express Egypt
Description: We express our sincere appreciation to Top Star Express Egypt for supporting Zephyr Elementary School through a $500 ExxonMobil Educational Alliance Grant. These funds will be used to purchase Math or Science instructional materials.

5. **CORRESPONDENCE TO THE BOARD**

5.A. Board Secretary, Mr. Malay

6. **PUBLIC PARTICIPATION**

6.A. Public Participation

7. **FISCAL REPORT**

7.A. Treasurer's Report
Description: Accept the report of the Treasurer as follows:

Balance as of 10/1/2026	$15,114,805.75
Receipts	$27,843,094.36
Investments Matured	$0
Total Cash Available	$42,957,900.11
Expenses	($7,468,735.57)
Funds Invested	($11,718,600.00)
Cash Balance as of 10/31/2026	$23,770,564.54

7.B. Bills and Salaries
Description: Approve the bills and salaries for the various funds.

General Fund	$2,661,717.78
Cafeteria Fund	$222,849.76
Capital Projects Fund	$7,350.00
Capital Reserve Fund	$0

7.C. Roll Call to Approve Treasurer's Report and Bills and Salaries 7. A-B.

8. **EXECUTIVE COMMITTEE MATTERS**

8.A. Approve 2026-2027 Board and Committee Meeting Dates
Description: Adopt the following rules for board and committee meetings;

Board meetings will be held the second Monday of each month, unless otherwise listed, beginning at 7:00 p.m.

The Education/Student Activities, Operations/Transportation Committee, and Finance/Personnel Committee meetings will be held the fourth Monday of each month, unless otherwise listed, beginning at 5:00 p.m. The order will rotate monthly.

MONTH	BOARD MEETINGS	COMMITTEE MEETINGS
December 2026	2nd - (Beginning at 5:00 PM) Board Reorganization, followed by a Regular Board meeting	14th Followed by a Special Board meeting
January 2027	11th	25th
February 2027	8th	22nd
March 2027	8th	22nd
April 2027	12th	26th
May 2027	10th	24th
June 2027	14th	28th
July 2027	12th	n/a
August 2027	9th	23rd Followed by a Special Board meeting
September 2027	13th	27th
October 2027	11th	25th
November 2027	8th	22nd

8.B. Acknowledge MOU between WCSD and WCEA
Description: Acknowledge the MOU between the Whitehall-Coplay School District and the Whitehall-Coplay Education Association, as per the attachment.

8.C. Approve Amended Act 93 Compensation Plan and Revised Addendum
Description: Approve the Amended Act 93 Compensation Plan and Revised Addendum as attached.

8.D. Approve Whitehall-Coplay Educational Support Personnel Association/ESPA/PSEA/NEA Collective Bargaining Agreement
Description: Approve the Whitehall-Coplay Educational Support Personnel Association/ESPA/PSEA/NEA Collective Bargaining Agreement, effective July 1, 2026, to June 30, 2028, as per the attachment.

8.E. Approve Whitehall-Coplay Bus Driver Agreement
Description: Approve the collective bargaining agreement between the Whitehall-Coplay School District and the Whitehall-Coplay School Bus Drivers Association dated July 1, 2026, through June 30, 2027, as per the attachment.

8.F. Approve Job Descriptions-Review
Description: Approve the following job descriptions that were reviewed, as per the attachments:
Assistant Director of Special Education, Assistant Cook, Bus Driver, Asst. Principal, Bus Mechanic, Academic Athletic Coach, Director of Athletics, Business Manager, Garage Shop Foreman, School Psychologist, Human Resources Specialist, Shipping and Receiving Coordinator, Summer Help-Maintenance, Courier and Warehouse Helper, Special Education Facilitator K-12, and Traffic Monitor.

8.G. Approve Job Descriptions-Revision
Description: Approve the following job descriptions for revision, as per the attachments:
Autism Support Consultant, Food Service Driver, Utility Electrician Maintenance Personnel, Paraeducator, Receptionist Secretary-Level I, Utility Maintenance- District Wide, and Security Personnel.

8.H. Approve Job Descriptions-Retired
Description: Approve the following job descriptions being submitted for retirement, as per the attachments:
Supervisor of Teaching, Learning, & Technology, Mechanic Helper, Cashier, and Library and Building Secretary (Part-Time, 10-Month).

8.I. Roll Call to Approve Executive Committee Matters 8. A-H.

9. **FINANCE COMMITTEE MATTERS**

9.A. Approve Per Capita Tax Exonerations and/or Tax Refunds
Description: Authorize exoneration and/or refund of the attached Whitehall-Coplay School District Per Capita and Real Estate Taxes in the amount of and for the reason

stated.

9.B. Roll Call to Approve the Finance Committee Matters 9. A.

10. **EDUCATION/STUDENT ACTIVITIES COMMITTEE MATTERS**

10.A. Approve Policy Revisions
Description: Approve the following policies being submitted as a second reading, per the attachments:

Section: 300 Employees
Title: Conduct/Disciplinary Procedures
Number: 317

Section: 800 Operations
Title: Transportation
Number: 810

10.B. Approve New Policies
Description: Approve the following new policies being submitted as a second reading, as per the attachments:

Section: 100 Programs
Title: Middle School Off-Season Workouts
Number: 122.2

Section: 100 Programs
Title: Sixth-Grade Weight Room Access for Rising Middle School Athletes
Number: 122.3

10.C. Approve Fraser Service Agreement Renewal
Description: Approve the agreement between WCSD and Fraser, as per the attachment.

10.D. Approve BerkOne Act 80 Comparison Services
Description: Approve the agreement between WCSD and BerkOne, as per the attachment.

10.E. Approve the WCSD Nonpublic and District Complaint Procedure for Title 1.
Description: Approve the 2026-27 WCSD Nonpublic and District Complaint Procedure for Title 1, as per the attachment.

10.F. Approve East Stroudsburg University Affiliation Agreement
Description: Approve the affiliation agreement between WCSD and East Stroudsburg University, as per the attachment.

10.G. Approve Field Trip Request

Description: Approve the following field trip, if permissible, based on travel restrictions, state guidelines, the district and administration's discretion of the trip:

- The Scholastic Scrimmage team will travel to Carlisle High School on December 12, 2026, to compete in an Eastern PA Quiz Bowl Tournament.
- Science Olympiad will travel to North Pocono High School on January 30, 2027, to compete in the Science Olympiad Invitational Tournament.
- Wrestling - Penn Manor Tournament - Friday - Saturday, December 11-12, Transportation: School Vans, 1 Day of school will be missed, Lodging paid by Wrestling Booster Club
- Wrestling - Beast of the East Tournament - Friday - Sunday, December 18-20, Transportation: School Vans, 1 Day of school will be missed, Lodging paid by Wrestling Booster Club

10.H. Roll Call to Approve Education/Student Activities Committee Matters 10. A-G.

11. **OPERATIONS/TRANSPORTATION COMMITTEE MATTERS**

11.A. Approve New Contract with UniFirst Uniform Company

Description: Approve the bus garage mechanics' uniform contract with UniFirst, as per the attachment.

11.B. Approve Lehigh Valley Events and Productions, LLC, Audio/Video Agreement

Description: Approve the agreement with Lehigh Valley Events and Productions, LLC, to provide audio and video services for the Class of 2027 Commencement Ceremony on June 2, 2027, at Zephyr Stadium, as per the attachments.

11.C. Approve Comprehensive Pupil Transportation Study

Description:

Approve the proposal to conduct a Comprehensive Pupil Transportation Study, as per the attachment.

11.D. Roll Call to Approve Operations/Transportation Committee Matters 11. A-C.

12. **ADMINISTRATIVE MATTERS**

12.A. Approve/Acknowledge Personnel Agenda Items

Description: REQUEST: That the Board of School Directors of the Whitehall-Coplay School District approve and/or acknowledge the personnel items being recommended by the Superintendent, as per the Personnel Agenda Item Attachments and corresponding attachments, pending receipt of all credentials and clearances.

12.B. Recognize Teacher Education Credit Salary Increases

Description: Recognize the professional employees who have completed credits beyond their degrees as per the agreement between the Whitehall-Coplay School District and the

Whitehall-Coplay Education Association, per the attachment.

12.C. Approve Affidavits
Description: Approve the attached list of affidavits so that the students may attend the Whitehall-Coplay School District during the current school year.

12.D. Acknowledge the Residency of Institutionalized Children
Description: Acknowledge the residency of students and their legal guardians as residents of the Whitehall-Coplay School District while they are receiving education at the specified institution according to the attached confidential list.

12.E. Roll Call to Approve and/or Acknowledge Administrative Matters 12. A-D.

13. **SUPERINTENDENT'S REPORT**

13.A. PTO Plus Report

13.B. Comments from the Superintendent

14. **UPCOMING MEETING DATES**

14.A. Meeting Dates and Times
Description:

Monday	**November 23**	**Committee Meetings**	**5:00 p.m.**
		Operations/Transportation	
		Finance/personnel	
		Education/Student Activities	
Wednesday	**December 2**	**Reorganization and Regular Board Meetings**	**5:00 p.m.**

15. **OTHER MATTERS/INFORMATION ITEMS**

15.A. Acknowledge Field Trips
Description: The school board members acknowledge the following field trips:

WHS students traveled to Fellowship Community on October 26th, 2026.
WHS students traveled to William Allen High School on November 5th, 2026.
Zephyr gifted students will travel to CLIU #21 on November 10th, 2026.
WHS students will travel to Dieruff High School on November 13th, 2026.
WCMS sixth grade students will travel to Schadt Avenue Playground on November 16th, 2026.
WHS Life Skills students will travel to BJ's, Ollie's, Yocco's, and Aldi's on November 17th, 2026.
Life Skills students will travel to the Movie Tavern on December 8th, 2026.
Gifted WHS students will travel to DoubleTree 701 Reading, PA on December 11th, 2026.

15.B. Grant Tenure

Description: Grant tenure to the following educators;
Whitehall-Coplay Middle School
1. Cassandra Wiersch

Steckel Elementary School
1. Mary Heyer

15.C. Additional Board and Staff Comments

16. **CLOSING OF MEETING**

16.A. Motion to Adjourn Meeting
