



Tuesday, September 8, 2026, 6:30 PM

**Board Room in the NL Elementary Building
346 School Drive
Fredericksburg, PA 17026**

1. MEETING OPENING

Call the meeting to order.

2. SUPERINTENDENT REPORT

3. PUBLIC COMMENT

Interested persons must complete a written Request to Address the Board form prior to 3pm on the day of the meeting. These individuals will be acknowledged by the Board President. When addressing the Board, please state your name prior to sharing your comments. A four-minute time period will be granted to those addressing the Board.

4. ITEMS FOR DISCUSSION NOTIFICATION

The minutes shall note that public notice was given for the meeting in accordance with Act 84 of 1986. Notices and advisements of these meetings will carry the intent that limited business may be conducted on any scheduled meeting date.

5. ITEMS FOR DISCUSSION

5.1. Minutes

Motion to approve the minutes from August 5, 2026, and August 11, 2026.

Northern Lebanon School District - Minutes (1)

5

Northern Lebanon School District - August 11, 2026 (14)

10

6. BUDGET & FINANCE

6.1. Student Activity Account

Motion to approve the Student Activity Account Statement for the month of August 2026.

StudentActivitySummary (9)

20

6.2. Cash Disbursements

Motion to approve the payment of vouchers in the Statement of Cash Transactions in the General Fund, Construction Fund, and the Cafeteria Fund in the amount of \$4,093,050.54 for August 2026. (Disbursements for the month of August 2026 were reviewed by Board Treasurer.)

Disbursement Summary (5)

28

CondensedBoardSummary-Revenue (2)

29

CondensedBoardSummary-Expenses (1)

36

CashDisbursements-Capital Reserve (3)

39

CashDisbursements-Cafe Fund (2)

40

6.3. Student Agreement

Motion to approve the student agreement as presented.

Motion to approve the Student Transportation Agreement.

6.4. District Life Insurance Benefit Plan

Motion to approve Madison National Life Insurance as the carrier for the District's Life Insurance Benefit Plan.

Life Insurance September

43

7. INSTRUCTIONAL**7.1. Agriculture Field Trips**

Motion to approve the following Ag field Trips for 2026-2027:

- Big E - Eastern States Exposition - September 17 -18, 2026 Springfield, Massachusetts
- National FFA Convention — October 20 - 23, 2026, Indianapolis, Indiana
- ACES - Agricultural Cooperative Establishes Success - February 6-7, 2027, Harrisburg/Hershey Sheraton
- SLLC - State Legislative Leadership Conference - March 14 - 16, 2027, Sheraton, Harrisburg
- PA FFA State Conference - June 8 - 10, 2027, Penn State University

7.2. World Language Field Trip

Motion to approve the World Language Costa Rica Trip - March 9 - March 17, 2028.

7.3. Agreement

Motion to approve the attached Memorandum of Understanding Thaddeus Stevens Northern Lebanon School District.

Northern Lebanon School District Early Enrollment Agreement, 9.2.26 (1)

50

7.4. Home Instruction

Motion to approve Amy Wingerter providing up to 5 hours a week of instruction in the home to a secondary student beginning next week through 10/31/26.

8. FACILITIES

8.1. Motion to approve Maiden USA, LLC Costars #014-E24-359 Recreational & Fitness Equipment and Services. Preventative Maintenance and Repair in the amount of \$9,835.00.

Estimate_1367_from_Maiden_USA_LLC (1)

56

8.2. Motion to approve Tustin Water Solutions Full Service Water Management Program Renewal 2026-2027 for Northern Lebanon Elementary School. September 1, 2026, through August 31, 2027, in the amount of \$1,694.00.

PAW-86568 NLS D ELEMENTARY WATER TREATMENT RENEWAL

58

8.3. Motion to approve Tustin Water Solutions Full-Service Water Management Program for Northern Lebanon Secondary School. September 1, 2026, through August 31, 2027, in the amount of \$1,694.00.

PAW-86562 NLS D SECONDARY SCHOOL WATER TREATMENT

64

8.4. Motion to approve the Roof Infrared Survey to be conducted by Optics Diagnostic Solutions, LLC in the amount of \$7,881.00.

8.5. Motion to approve the public water right-of-way and temporary construction easement between Northern Lebanon School District and Fredericksburg Sewer and Water Authority as attached. This agreement is for a right-of-way along the east side of the elementary school property and has been reviewed by Saxton and Stump.

Easement Exhibit A - NLSD.

71

EASEMENT - FSWA and Northern Lebanon School District - 2026.

72

Hydrant - September

82

9. **HUMAN RELATIONS**

9.1. **Employment**

Motion to approve the following employments:

Zoe Eichinger - Elementary Art - Bach Step 14 - Effective on/or about 9/17/26

Taylor Bartell - General Education Aide (Group 1) \$14.44/hour - Effective 9/9/26

9.2. **Resignations**

Motion to approve the following resignations:

- Amy Hillegas - Secondary Paraprofessional, effective 8/24/26
- Tabitha Backenstoos - Custodian, effective 9/4/26

9.3. **Redesignations**

Motion to approve the following redesignation:

- Natalie Horst from day-to-day substitute to Building Substitute.
- Tammy K. Long from Building Response Secretary to School Security Guard effective Wednesday, September 9th with no change in pay.
- Randi Carpenter from General Education Aide to Paraprofessional (Group II) at 7 hours and 15 minutes per day.

9.4. **Mentors**

Motion to approve the following mentors:

- Danielle Koch will mentor Sarah Lopez
- Lisa Pillsbury will mentor Tabitha Minnich
- Sherri Eisenhauer will mentor Randi Carpenter
- Dr. Gary Messinger will mentor Justin Bruce (unpaid)
- Charles Herling will mentor Erica Wilkinson
- Nicole Machinga will mentor Meghan Gantz
- Courtney Reitz will mentor Katelyn Scalese
- Brian Campbell will mentor Hayden Daubert
- Olivia Sema will mentor Zoe Eichinger

9.5. **Tenure**

Motion to approve tenure to Samantha Roy - effective 9/15/26

9.6. **2026-2027 Substitutes**

Motion to approve the attached September Substitutes.

Substitutes - 2026-2027- September (9)

84

9.7. 2026-2027 Coaches

Motion to approve the attached September Coaches.

Coaches September 2026-2027 - Board (9)

85

9.8. 2026-2027 Game Help

Motion to approve the attached September Game Help.

Book 7

88

9.9. 2026-2027 Bus Drivers

Motion to approve the attached September Bus Drivers/Aides.

26-27 School Board Krise Driver_Aides - September 26 (3)

89

10. INFORMATION

Dates to Remember

- * September 25 - Legacy Night
- * September 29 - Middle School Pictures
- * September 30 - High School Pictures
- * October 2 - Homecoming Football game
- * October 3 - Homecoming Dance - 6:00 pm - 9:00 pm

11. ADJOURNMENT

11.1.

There being no further business to come before the Board, the meeting is adjourned.



BOARD MINUTES Minutes

Wednesday, August 5, 2026, 7:00 PM
Board Room in the NL Elementary Building
346 School Drive
Fredericksburg, PA 17026

1. MEETING OPENING

1.1. The following Board of Directors were present: Barry Naum, Rev. Troy Williams, Staci Murray, Martha Blough, Robbie England, Shen Kresier, Benjamin Moyer, Rev. Robb Faller. Also in attendance were Dr. Bradley Reist, Leanne Martin, Dr. Kelly Bastek Jones, Lauren Bruce, Dr. Melissa McInerney, Justin Bruce, Tyler Moyer, Kirk Cless, David Lauver, Ann Hartman, Ken Shirk, Iain McClain, Keith Myers, Kristina Ingram and Josh Soulliard.

1.2. **Call the meeting to order.**

2. PRESENTATIONS

2.1. No Presentations.

3. PUBLIC COMMENT

Interested persons must complete a written Request to Address the Board form prior to the public input session. These individuals will be acknowledged by the Board President. When addressing the Board, please state your name prior to sharing your comments. A four-minute time period will be granted to those addressing the Board; however, the Board reserves the right to waive this policy.

3.1. Two members of the community gave public comment.

4. ITEMS FOR DISCUSSION NOTIFICATION

4.1. Public Notice

The minutes shall note that public notice was given for the meeting in accordance with Act 84 of 1986. Notices and advisements of these meetings will carry the intent that limited business may be conducted on any scheduled meeting date.

5. ITEMS FOR DISCUSSION - CONSENT CALENDAR

5.1. The following items were approved for inclusion on the consent calendar on the August 11, 2026, agenda.

5.2. Approve minutes of the June 2, 2026, Board Meeting.

6. BUDGET & FINANCE

6.1. Student Activity Account

Approve the Student Activity Account Statement for the month of July 2026, statements will be provided prior to the regular meeting.

6.2. Cash Disbursements

Approve the payment of vouchers in the Statement of Cash Transactions in the General Fund, Construction Fund, and the Cafeteria Fund in the amount of \$TBD for July 2026. (Disbursements for the month of July 2026 were reviewed by Board Treasurer.) State of Cash Transactions will be included for review prior to the regular meeting.

- 6.3. Approve the payment of \$50,820.00 to Bethel Township for roadwork improvements in lieu of sidewalk installation.

7. **INSTRUCTIONAL**

- 7.1. Approve the attached library book orders for the Elementary Library totaling \$8,488.35.

- 7.2. Approve the attached curriculum.

American Literature 11
German II
German III
Grade 1 English Language Arts
Grade 2 English Language Arts
Grade 5 English Language Arts
Grade 6 English Language Arts
Grade 7 English Language Arts
Grade 7 Spanish
Great Books and Best Sellers
Heroes and Villains
Honors English 9
Public Speaking and Debate
Spanish I
Spanish II
Technical English 12
Grade K English Language Arts
Creative Writing and Curriculum
English 11
German IV
Honors 11
Honors English 10
Honors English 12
Literature Survey 9
World Literature 10

8. **FACILITIES**

- 8.1. Approve Rufus Brubaker Refrigeration, LLC, COSTARS vendor #182914 to replace the wood shop HVAC unit in the amount of \$65,500.00.

8.1.1. This item was moved to discussion.

- 8.2. Approve a five-year agreement with Turf Track & Court, LLC for field maintenance services at the District's synthetic turf fields.

8.2.1. This item was moved to discussion.

8.3. Approve the attached five-year agreement with Turf Track & Court, LLC for G-Max testing.

8.3.1. This item was moved to discussion.

8.4. Approve the Elementary RJ McCarville Assoc LTD Maintenance for the Signature 800 and 700 Series movable partitions.

8.4.1. This item was moved to discussion.

8.5. Approve the change order to Construction Masters Services for undercutting the unsuitable soils and replacing with 3A soil and a Geogrid Back to stabilize the soil.

8.5.1. This item was moved to discussion.

8.6. Approve change order GC-125 for soil remediation of a small basin west of the baseball field.

8.6.1. This item was moved to discussion.

9. **AGREEMENTS**

9.1. Approve the Wellspan Sports Medicine and Medical Services Agreement with specified parameters as approved in June.

9.2. Approve the IU13 Special Education Legal Consortium.

9.3. Approve the IU13 Technical Agreement for 2026-2027 school year.

9.4. Approve the Vista School Year Educational Services Contract.

9.5. Approve the Dual Enrollment Agreement between Messiah University and Northern Lebanon School District.

9.6. Approve the LLIU13 Intergovernmental Agreement — Nonpublic School Services Consortium — Title 1 Shared Services.

9.7. Approve the Affiliation Agreement between Wilson College and NLSD.

9.8. Approve the Memorandum of Understanding between Compass Mark and NLSD.

10. **HUMAN RELATIONS**

10.1. **Employment**

a. Justin Bruce - Elementary Principal - \$117,775.00 (Effective July 16, 2026)

b. Hayden Daubert - Math - Secondary - \$61,069.00

c. Meghan Gantz - Reading Specialist - Elementary - \$86,195.00

d. Tabitha Minnich - General Education Aide - \$14.44 per hour

e. Sarah Lopez - General Education Aide — 5.45 hours per day - \$14.44 per hour

10.2. **Resignations**

a. Collin Stickler - Building Substitute — Retroactive to June 4, 2026

b. Lee Umberger - Elementary Principal - Retroactive to July 5, 2026

c. David Oram - Secondary Math - Retroactive to June 4, 2026

d. Annika Pillsbury - General Aide Elementary - Retroactive to July 10, 2026

10.3. **Long Term Substitutes**

10.4. **Tenure**

Approve Tenure to the following Professional Staff:

a. Toni Campisi-Dovi - 8/22/2026

b. Avery Iacavone - 8/22/2026

- c. Taylor Nornhold - 8/22/2026
- d. Alyssa Perkins-Bennett - 8/22/2026
- e. Julia Resele - 8/22/2026
- f. Catrin Stratton Brown - 8/22/2026
- g. Roger Bailey - 8/22/2026

10.5. 2026-2027 Substitutes

10.6. 2026-2027 Substitute rates

Approve the substitute rates:

Daily Rate — \$150.00 per day

Daily Rate for Specialized Placement — \$160.00 per day

Building Substitute — \$177.00 per day

10.7. 2026-2027 Coaches

10.8. 2026-2027 School Bus Drivers

10.9. Redesignations

- a. Jennie Seaton from Special Education Consultant to Supervisor of Special Education - \$88,515.00
- b. Amanda Albright from Special Education Consultant to Supervisor of Special Education - \$88,515.00
- c. Katelyn Scalese from Day to Day Substitute to Long-Term Substitute grade 6 for approximately 12 weeks beginning August 17, 2026 - prorated daily rate based on Bachelor step 14

10.10. New Teacher Mentors (2 year program)

- a. George Aonghas Evanick - Andrew Good
- b. Sara Dintiman - Kelita Gehres
- c. Macy Curtis - Lori Zerbe
- d. Hayden Daubert - Brian Campbell
- e. TBD - Jen Thoman
- f. Evan Cary - Olivia Soma
- g. Hayley Krill - Megan Padovani
- h. Abby Poltersdorf - Chelsey McCarrick
- i. Kayla Lucioti - Katie Scheib
- j. Dannon Garrett - Melissa Mays

10.11. Superintendent Salary

10.11.1. Motion to set the Superintendent's salary at \$200,720.00 for the 2026-2027 school year retroactive to July 1, 2026.

The Board met in Executive Session on July 14, 2026. All members were present to discuss the Superintendent Salary increase.

10.11.1.1. This item was moved to discussion.

10.12. Salary Movement

Approve Salary Movements

- a. Julia Resele - Bachelor's +24
- b. Carmen Jeppson - Master's
- c. Catrin Stratton-Brown - Master's
- d. Theresa Boyer - Master's +45
- e. Jason Burt - Master's +45

- f. Daniel Lingle - Master's +45
- g. Travis Thome - Master's +60

11. **VOTING ITEMS**

- 11.1. There were no voting items for this meeting.

12. **INFORMATION**

- 12.1. Memorandum of Understanding between Pennsylvania State Police and Northern Lebanon School District.
- 12.2. 2026-2027 School Bus Stops
- 12.3. Lebanon Valley College — Student teachers & observers
(August 31, 2026 - November 30, 2026)
 - *Joe Kelly - Mark Opreska
 - *Blake Weaver - Amy Allen
- 12.4. Millersville - Interning, Practicum (August 2026 - December 2026)
 - * Owen Jones

13. **ADJOURNMENT**

- 13.1. There being no further business to come before the Board, the meeting was adjourned at 7:04pm.



Board Secretary



BOARD MINUTES August 11, 2026

Tuesday, August 11, 2026, 6:30 PM

Board Room in the NL Elementary Building

346 School Drive

Fredericksburg, PA 17026

Ms. Martha Blough: Present
Mr. Robbie England: Present
Rev. Robb Faller: Present
Mr. David Kline: Present
Mrs. Shen Kreiser: Present
Mr. Benjamin Moyer: Present
Mrs. Staci Murray: Present
Mr. Barry Naum: Present
Brad Test: Present
Rev. Troy Williams: Present

Dr. Bradley Reist was covering the meeting for Dr. Gary Messinger. All Board members were present. Also present, Leanne Martin, Dr. Kelly Bastek-Jones, Kirk Cless, Tyler Moyer, Dr. Melissa McInerney, Ann Hartman, David Lauver, Erica Wilkinson, Keith Myers, Kristina Ingram, Joshua Soulliard and James Mentzer.

1. MEETING OPENING

- 1.1. Call to Order
- 1.2. Flag Salute/Moment of Silence
- 1.3. Roll Call

2. PRESENTATIONS

3. SUPERINTENDENT REPORT

4. PUBLIC COMMENT

Interested persons must complete a written Request to Address the Board form prior to the public input session. These individuals will be acknowledged by the Board President. When addressing the Board, please state your name prior to sharing your comments. A four-minute time period will be granted to those addressing the Board. However, the Board reserves the right to waive this policy.

5. CONSENT AGENDA

It should be noted that public notice was given for this meeting in accordance with Act 84 of 1986. By notice of the President, the following action requires a voice vote. All votes in favor shall be stated with an "aye" or "yes," all votes opposed shall be stated with a "nay" or "no." All members abstaining shall state "I abstain" when prompted. The votes will be recorded in the minutes as a unanimous roll call vote unless there are any votes in

opposition or abstention. If necessary, the President may subsequently call for a roll call vote to be recorded in the minutes.

The following items were placed on the consent agenda after the August 4, 2026, Committee Meeting.

Motion to approve the Consent Agenda as presented.

Motion to approve the Consent Agenda. This motion, made by Mrs. Staci Murray and seconded by Ms. Martha Blough, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Yea

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 10, Nay: 0

- 5.1. Approve the payment of vouchers in the Statement of Cash Transactions in the General Fund, Construction Fund, and the Cafeteria Fund in the amount of \$6,174,470.18 for June 2026 and \$5,462,682.86 for July 2026. (Disbursements for the months of June 2026 and July 2026 were reviewed by Board Treasurer.)

Motion to approve items 5.1 through 5.23. This motion, made by Mrs. Staci Murray and seconded by Ms. Martha Blough, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Yea

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 10, Nay: 0

- 5.2. Approve the Student Activity Account Statements for the months of June 2026 and July 2026.

- 5.3. Approve the payment of \$50,820.00 to Bethel Township for roadwork improvements in lieu of sidewalk installation.

- 5.4. Approve the Wellspan Sports Medicine and Medical Services Agreement with specified parameters as approved in June.

- 5.5. Approve the Memorandum of Understanding between Compass Mark and NLSD.
- 5.6. Approve the Affiliation Agreement between Wilson College and NLSD.
- 5.7. Approve the Dual Enrollment Agreement between Messiah University and Northern Lebanon School District.
- 5.8. Approve the LLIU13 Intergovernmental Agreement — Nonpublic School Services Consortium — Title 1 Shared Services.
- 5.9. Approve the Vista School Year Educational Services Contract.
- 5.10. Approve the IU13 Technical Agreement for 2026-2027 school year.
- 5.11. Approve the IU13 Special Education Legal Consortium.
- 5.12. Approve the attached library book orders for the Elementary Library totaling \$8,488.35.

5.13. **Curriculum**

- American Literature 11
- German II
- German III
- Grade 1 English Language Arts
- Grade 2 English Language Arts
- Grade 5 English Language Arts
- Grade 6 English Language Arts
- Grade 7 English Language Arts
- Grade 7 Spanish
- Great Books and Best Sellers
- Heroes and Villains
- Honors English 9
- Public Speaking and Debate
- Spanish I
- Spanish II
- Technical English 12
- Grade K English Language Arts
- Creative Writing and Curriculum
- English 11
- German IV
- Honors 11
- Honors English 10
- Honors English 12
- Literature Survey 9
- World Literature 10

5.14. **Salary Movement**

- Approve Salary Movements
 - a. Julia Resele - Bachelor's +24
 - b. Carmen Jeppson - Master's
 - c. Catrin Stratton-Brown - Master's
 - d. Theresa Boyer - Master's +45
 - e. Jason Burt - Master's +45
 - f. Daniel Lingle - Master's +45
 - g. Travis Thome - Master's +60

5.15. New Teacher Mentors

- a. George Aonghas Evanick - Andrew Good
- b. Sara Dintiman - Kelita Gehres
- c. Macy Curtis - Lori Zerbe
- d. Hayden Daubert - Brian Campbell
- e. Luka Vranich - Jen Thoman
- f. Evan Cary - Olivia Sema
- g. Hayley Krill - Megan Padovani
- h. Abby Poltersdorf - Chelsey McCarrick
- i. Kayla Lucioti - Katie Scheib
- j. Dannon Garrett - Melissa Mays
- k. Olivia Zook - Mallory Cramer

5.16. Redesignation

- a. Jennie Seaton from Special Education Consultant to Supervisor of Special Education - \$88,515.00
- b. Amanda Albright from Special Education Consultant to Supervisor of Special Education - \$88,515.00
- c. Katelyn Scalese from Day to Day Substitute to Long-Term Substitute grade 6 for approximately 12 weeks beginning August 17, 2026 - prorated daily rate based on Bachelor step 14

5.17. 2026-2027 School Bus Drivers

Approve the attached school bus drivers for August.

5.18. 2026-2027 Coaches

Approve the attached coaches for August.

5.19. Substitute

Approve the attached substitutes for August.

Continuation of previous motion for items 5.1 through 5.23. This motion, made by Mrs. Staci Murray and seconded by Ms. Martha Blough, Carried.

Ms. Martha Blough:	Yea
Mr. Robbie England:	Abstain (With Conflict)
Rev. Robb Faller:	Yea
Mr. David Kline:	Yea
Mrs. Shen Kreiser:	Yea
Mr. Benjamin Moyer:	Yea
Mrs. Staci Murray:	Yea
Mr. Barry Naum:	Yea
Brad Test:	Yea
Rev. Troy Williams:	Yea
Yea: 9, Nay: 0, Abstain (With Conflict): 1	

5.20. 2026-2027 Substitute Rates

Approve the substitute rates:

Daily Rate - \$150.00 per day

Daily Rate for Specialized Placement - \$160.00 per day

Buidling Substitute - \$177.00 per day

5.21. **Tenure**

Approve Tenure to the following Professional Staff:

- a. Toni Campisi-Dovi - 8/22/2026
- b. Avery Iacavone - 8/22/2026
- c. Taylor Nornhold - 8/22/2026
- d. Alyssa Perkins-Bennett - 8/22/2026
- e. Julia Resele - 8/22/2026
- f. Catrin Stratton Brown - 8/22/2026
- g. Roger Bailey - 8/22/2026

5.22. **Resignations**

Approve the following resignations:

- a. Collin Stickler - Building Substitute - Retroactive to June 4, 2026
- b. Lee Umberger - Elementary Principal - Retroactive to July 5, 2026
- c. David Oram - Secondary Math - Retroactive to June 4, 2026
- d. Annika Pillsbury - General Aide Elementary - Retroactive to July 10, 2026

5.23. **Employment**

Approve the following employment:

- a. Justin Bruce - Elementary Principal - \$117,775.00 (Effective July 16, 2026)
- b. Hayden Daubert - Math - Secondary - \$61,069.00
- c. Meghan Gantz - Reading Specialist - Elementary - \$86,195.00
- d. Tabitha Minnich - General Education Aide - \$14.44 per hour
- e. Sarah Lopez - General Education Aide - 5.45 hours per day - \$14.44 per hour

6. **BUDGET & FINANCE**

7. **FACILITIES**

Motion to approve 7.1 through 7.6. This motion, made by Mr. Robbie England and seconded by Mrs. Shen Kreiser, Carried.

Ms. Martha Blough:	Yea
Mr. Robbie England:	Yea
Rev. Robb Faller:	Yea
Mr. David Kline:	Yea
Mrs. Shen Kreiser:	Yea
Mr. Benjamin Moyer:	Yea
Mrs. Staci Murray:	Yea
Mr. Barry Naum:	Yea
Brad Test:	Yea
Rev. Troy Williams:	Yea

Yea: 10, Nay: 0

- 7.1. Approve the five-year agreement with Turf Track & Court, LLC for field maintenance services at the District's synthetic turf fields.
- 7.2. Approve the attached five-year agreement with Turf Track & Court, LLC for G-Max testing for synthetic turf athletic fields.
- 7.3. Approve Rufus Brubaker Refrigeration, LLC, COSTARs vendor #182914 to replace the wood shop HVAC unit in the amount of \$65,500.00.

Motion to approve 7.3. This motion, made by Mr. Robbie England and seconded by Mrs. Shen Kreiser, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Nay

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 9, Nay: 1

- 7.4. Approve change order GC-125 for soil remediation of a small basin west of the baseball field.

Motion to approve item 7.4. This motion, made by Mr. Robbie England and seconded by Mrs. Shen Kreiser, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Nay

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 9, Nay: 1

- 7.5. Approve the Change Order Construction Masters Services for undercutting the unsuitable soils and replacing with 3A soil and a Geogrid Back to stabilize the soil.

Motion to approve 7.4. This motion, made by Mr. Robbie England and seconded by Mrs. Shen Kreiser, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Nay

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 9, Nay: 1

Motion to approve 7.1 through 7.6. This motion, made by Mr. Robbie England and seconded by Mrs. Shen Kreiser, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Nay

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 9, Nay: 1

7.6. Approve the RJ McCarville Assoc, LTD three-year maintenance agreement for the Signature 800 and 700 series moveable partitions in the Elementary School.

8. **HUMAN RESOURCES**

8.1. Approve the attached Athletic Event Staff pay rates for 2026–2027.

Motion to approve 8.1. This motion, made by Mr. David Kline and seconded by Mrs. Staci Murray, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Yea

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 10, Nay: 0

8.2. Motion to add a building substitute for the 2026-27 school year, assigned to the secondary building.

Motion to approve 8.2. This motion, made by Mrs. Staci Murray and seconded by Mr. Robbie England, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Yea

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea
Brad Test: Yea
Rev. Troy Williams: Yea
Yea: 10, Nay: 0

- 8.3. Approve to set the Superintendent's salary at \$200,720.00 retroactive to July 1, 2026.

Motion to approve 8.3. This motion, made by Mrs. Staci Murray and seconded by Mr. Robbie England, Carried.

Ms. Martha Blough: Yea
Mr. Robbie England: Yea
Rev. Robb Faller: Yea
Mr. David Kline: Yea
Mrs. Shen Kreiser: Nay
Mr. Benjamin Moyer: Yea
Mrs. Staci Murray: Yea
Mr. Barry Naum: Yea
Brad Test: Yea
Rev. Troy Williams: Yea
Yea: 9, Nay: 1

- 8.4. Approve Erica Wilkinson as Elementary Assistant Principal — \$95,824.00, prorated to start date. Start date to be determined as mutually agreed upon.

- 8.5. Approve Luka Vranich as Secondary Math Teacher at \$61,069.00 per the CBA. Motion to approve 8.5 through 8.8. This motion, made by Mrs. Staci Murray and seconded by Ms. Martha Blough, Carried.

Ms. Martha Blough: Yea
Mr. Robbie England: Yea
Rev. Robb Faller: Yea
Mr. David Kline: Yea
Mrs. Shen Kreiser: Yea
Mr. Benjamin Moyer: Yea
Mrs. Staci Murray: Yea
Mr. Barry Naum: Yea
Brad Test: Yea
Rev. Troy Williams: Yea
Yea: 10, Nay: 0

- 8.6. Approve the following mentors:

Transition mentor: Chad Mays for Jason Burt

Mentor (prorated): Courtney Reitz for Katelyn Scalese

- 8.7. Approve the resignation of Andrew Lindberg, Elementary Art Teacher, effective August 23, 2026 for personal reasons.

- 8.8. Approve the attached School Security Guard job description.

9. **INSTRUCTIONAL APPROVALS**

10. **AGREEMENTS**

10.1. Approve the annual Northern Lebanon Secondary School Improvement Plan for the 2026-2027 school year (ATSI Plan)

Motion to approve 10.1 through 10.3. This motion, made by Ms. Martha Blough and seconded by Mr. David Kline, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller: Yea

Mr. David Kline: Yea

Mrs. Shen Kreiser: Yea

Mr. Benjamin Moyer: Yea

Mrs. Staci Murray: Yea

Mr. Barry Naum: Yea

Brad Test: Yea

Rev. Troy Williams: Yea

Yea: 10, Nay: 0

10.2. Approve the agreement with Mindy Nguyen (American Speech Language Hearing Association Supervisor) to provide clinical supervision and mentorship to speech and language pathologists seeking clinical certification.

11. **REPORTS**

11.1. Lebanon Career and Technology Center

11.2. Legislative Liaison

11.3. PSBA Liaison

11.4. Intermediate Unit 13 (IU13)

11.5. Change Order Committee

11.5.1. Change Order Tracking Log

12. **INFORMATIONAL**

8/19/26 - 8/20/26 - New Teacher Induction Days

8/24/26 - 8/27/26 Teacher In Service Days - No School

8/31/26 - First Student Day

12.1. Secondary Student Handbook

12.2. 2026-2027 Mental Health Teams

13. **ADJOURNMENT**

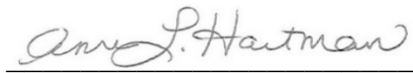
There being no further business to come before the Board, the meeting is adjourned.

Motion to adjourn meeting. This motion, made by Mrs. Staci Murray and seconded by Mr. Robbie England, Carried.

Ms. Martha Blough: Yea

Mr. Robbie England: Yea

Rev. Robb Faller:	Yea
Mr. David Kline:	Yea
Mrs. Shen Kreiser:	Yea
Mr. Benjamin Moyer:	Yea
Mrs. Staci Murray:	Yea
Mr. Barry Naum:	Yea
Brad Test:	Yea
Rev. Troy Williams:	Yea
Yea: 10, Nay: 0	



Board Secretary

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-00026						
0026 - Class of 2026	21,538.13	0.00	(2,700.23)	(18,837.90)	0.00	0.00
81-0496-000-000-00-000-000-00027						
0027 - Class of 2027	11,934.17	324.15	0.00	18,837.90	0.00	31,096.22
81-0496-000-000-00-000-000-00028						
0028 - Class of 2028	5,132.62	0.00	0.00	0.00	0.00	5,132.62
81-0496-000-000-00-000-000-00029						
0029 - Class of 2029	2,692.06	0.00	0.00	0.00	0.00	2,692.06
81-0496-000-000-00-000-000-00030						
0030 - Class of 2030	1,322.40	0.00	0.00	0.00	0.00	1,322.40
81-0496-000-000-00-000-000-00031						
0031 - Class of 2031	443.09	0.00	0.00	0.00	0.00	443.09
81-0496-000-000-00-000-000-000101						
0101 - Band	6,305.57	0.00	0.00	0.00	0.00	6,305.57
81-0496-000-000-00-000-000-000102						
0102 - Basketball Boys	200.00	0.00	0.00	0.00	0.00	200.00
81-0496-000-000-00-000-000-000104						
0104 - Baseball Club	4.50	0.00	0.00	0.00	0.00	4.50
81-0496-000-000-00-000-000-000106						
0106 - Bowling	555.12	0.00	0.00	0.00	0.00	555.12
81-0496-000-000-00-000-000-000107						
0107 - Cheerleading	3,707.46	0.00	0.00	0.00	0.00	3,707.46
81-0496-000-000-00-000-000-000108						
0108 - Drama Club	10,751.35	0.00	0.00	0.00	0.00	10,751.35

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-0109						
0109 - Choral	3,850.85	0.00	0.00	0.00	0.00	3,850.85
81-0496-000-000-00-000-000-0114						
0114 - Social Worker's Fund	622.00	0.00	0.00	0.00	0.00	622.00
81-0496-000-000-00-000-000-0116						
0116 - Ecology Club	1,266.85	0.00	0.00	0.00	0.00	1,266.85
81-0496-000-000-00-000-000-0118						
0118 - Spanish Club	67.30	0.00	0.00	0.00	0.00	67.30
81-0496-000-000-00-000-000-0120						
0120 - FFA	9,507.31	0.00	(781.57)	0.00	0.00	8,725.74
81-0496-000-000-00-000-000-0126						
0126 - NL Flower and Gift	1,146.58	0.00	0.00	0.00	0.00	1,146.58
81-0496-000-000-00-000-000-0127						
0127 - NL Tech Ed Club	9,054.34	0.00	0.00	0.00	0.00	9,054.34
81-0496-000-000-00-000-000-0131						
0131 - HS Emotional Support	1,188.28	0.00	0.00	0.00	0.00	1,188.28
81-0496-000-000-00-000-000-0132						
0132 - BrewHaHa Coffee	544.17	0.00	0.00	0.00	0.00	544.17
81-0496-000-000-00-000-000-0133						
0133 - MS Nat'l Honor Society	39.53	0.00	0.00	0.00	0.00	39.53
81-0496-000-000-00-000-000-0134						
0134 - HS Nat'l Honor Society	446.09	0.00	0.00	0.00	0.00	446.09
81-0496-000-000-00-000-000-0135						
0135 - MS Service Club	935.89	0.00	0.00	0.00	0.00	935.89

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-000-0136						
0136 - S.A.D.D.	750.84	0.00	0.00	0.00	0.00	750.84
81-0496-000-000-00-000-000-000-0137						
0137 - S.H.A.D.E.	212.53	0.00	0.00	0.00	0.00	212.53
81-0496-000-000-00-000-000-000-0138						
0138 - Ski Club	2,601.46	0.00	0.00	0.00	0.00	2,601.46
81-0496-000-000-00-000-000-000-0139						
0139 - Softball Club	1,336.74	0.00	0.00	0.00	0.00	1,336.74
81-0496-000-000-00-000-000-000-0140						
0140 - Student Council MS	5,582.96	0.00	0.00	0.00	0.00	5,582.96
81-0496-000-000-00-000-000-000-0141						
0141 - Student Council HS	7,519.93	0.00	0.00	0.00	0.00	7,519.93
81-0496-000-000-00-000-000-000-0142						
0142 - Varsity Club	11,920.41	0.00	0.00	0.00	0.00	11,920.41
81-0496-000-000-00-000-000-000-0143						
0143 - Volunteer Club	4,388.67	0.00	0.00	0.00	0.00	4,388.67
81-0496-000-000-00-000-000-000-0146						
0146 - MS/HS Chess Club	12.23	0.00	0.00	0.00	0.00	12.23
81-0496-000-000-00-000-000-000-0147						
0147 - Viking Community	1,496.80	0.00	0.00	0.00	0.00	1,496.80
81-0496-000-000-00-000-000-000-0148						
0148 - Yearbook	30,705.51	0.00	0.00	0.00	0.00	30,705.51
81-0496-000-000-00-000-000-000-0149						
0149 - Deja Brew	8,585.51	0.00	0.00	0.00	0.00	8,585.51

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-0150						
0150 - Graphic Arts	29,400.31	0.00	0.00	0.00	0.00	29,400.31
81-0496-000-000-00-000-000-0151						
0151 - MS Quiz Bowl	73.16	0.00	0.00	0.00	0.00	73.16
81-0496-000-000-00-000-000-0154						
0154 - Interact	553.71	0.00	0.00	0.00	0.00	553.71
81-0496-000-000-00-000-000-0155						
0155 - Math Honor Society	1.94	0.00	0.00	0.00	0.00	1.94
81-0496-000-000-00-000-000-0156						
0156 - Random Acts of Kindness Club	1,439.90	0.00	0.00	0.00	0.00	1,439.90
81-0496-000-000-00-000-000-0159						
0159 - Cross Country	5,720.48	0.00	0.00	0.00	0.00	5,720.48
81-0496-000-000-00-000-000-0163						
0163 - Art	48.51	0.00	0.00	0.00	0.00	48.51
81-0496-000-000-00-000-000-0164						
0164 - MS Life Skills	1,872.26	0.00	0.00	0.00	0.00	1,872.26
81-0496-000-000-00-000-000-0165						
0165 - FCS Club	6,415.35	1,847.00	0.00	0.00	0.00	8,262.35
81-0496-000-000-00-000-000-0166						
0166 - Life Skills HS	5,188.60	0.00	0.00	0.00	0.00	5,188.60
81-0496-000-000-00-000-000-0167						
0167 - Emotional Support	200.00	0.00	0.00	0.00	0.00	200.00
81-0496-000-000-00-000-000-0170						
0170 - Valiant Viking	1,229.17	0.00	0.00	0.00	0.00	1,229.17

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-0171						
0171 - Secondary Vikes	38,323.42	1,695.24	(4,436.00)	0.00	0.00	35,582.66
81-0496-000-000-00-000-000-0172						
0172 - Soccer Girls	1,050.93	0.00	0.00	0.00	0.00	1,050.93
81-0496-000-000-00-000-000-0173						
0173 - Small Business Entprise	3,985.02	0.00	0.00	0.00	0.00	3,985.02
81-0496-000-000-00-000-000-0177						
0177 - Pollinator Garden	1,190.27	0.00	0.00	0.00	0.00	1,190.27
81-0496-000-000-00-000-000-0178						
0178 - TSA	31.64	0.00	0.00	0.00	0.00	31.64
81-0496-000-000-00-000-000-0179						
0179 - Track	2,128.13	0.00	0.00	0.00	0.00	2,128.13
81-0496-000-000-00-000-000-0180						
0180 - Business/Accounting Club	1,723.78	0.00	0.00	0.00	0.00	1,723.78
81-0496-000-000-00-000-000-0183						
0183 - Wellness	142.41	0.00	0.00	0.00	0.00	142.41
81-0496-000-000-00-000-000-0184						
0184 - FBLA Future Business Ld	1,199.97	0.00	0.00	0.00	0.00	1,199.97
81-0496-000-000-00-000-000-0190						
0190 - Michael Weidman Mem	489.29	0.00	0.00	0.00	0.00	489.29
81-0496-000-000-00-000-000-0191						
0191 - MS Yearbook	1,379.64	0.00	0.00	0.00	0.00	1,379.64
81-0496-000-000-00-000-000-0192						
0192 - Eckert/Bates Cash	4.29	0.00	0.00	0.00	0.00	4.29

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-000-0194						
0194 - American Sign Language	912.03	0.00	0.00	0.00	0.00	912.03
81-0496-000-000-00-000-000-000-0195						
0195 - Spanish Club Travel	85.80	0.00	0.00	0.00	0.00	85.80
81-0496-000-000-00-000-000-000-0201						
0201 - Sherry Boland Cash	118.83	0.00	0.00	0.00	0.00	118.83
81-0496-000-000-00-000-000-000-0202						
0202 - D Schwartz Cash	177.73	0.00	0.00	0.00	0.00	177.73
81-0496-000-000-00-000-000-000-0203						
0203 - M Lutz Cash	12,685.75	0.00	0.00	0.00	0.00	12,685.75
81-0496-000-000-00-000-000-000-0204						
0204 - E Tyson Cash	2,419.84	0.00	0.00	0.00	0.00	2,419.84
81-0496-000-000-00-000-000-000-0206						
0206 - FHS Scholarship Cash	18.95	0.00	0.00	0.00	0.00	18.95
81-0496-000-000-00-000-000-000-0207						
0207 - Hughes Memorial Cash	1,339.38	0.00	0.00	0.00	0.00	1,339.38
81-0496-000-000-00-000-000-000-0208						
0208 - G Swavely Cash	1.85	0.00	0.00	0.00	0.00	1.85
81-0496-000-000-00-000-000-000-0209						
0209 - Donmoyer Cash	3,000.17	0.00	0.00	0.00	0.00	3,000.17
81-0496-000-000-00-000-000-000-0210						
0210 - Krammes Scholarship	23,699.21	0.00	0.00	0.00	0.00	23,699.21
81-0496-000-000-00-000-000-000-0212						
0212 - Nutrition Scholarship	660.00	0.00	0.00	0.00	0.00	660.00

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
81-0496-000-000-00-000-000-0213						
0213 - Activity Fee Scholarship	1,000.00	0.00	0.00	0.00	0.00	1,000.00
81-0496-000-000-00-000-000-0214						
0214 - Nancy Payne Memorial	1,136.67	0.00	0.00	0.00	0.00	1,136.67
81-0496-000-000-00-000-000-0215						
0215 - Class of 1970 Memorial Monetary Award	3,571.00	500.00	0.00	0.00	0.00	4,071.00
81-0496-000-000-00-000-000-0216						
0216 - JHS Awards	1,000.00	0.00	0.00	0.00	0.00	1,000.00
81-0496-000-000-00-000-000-0301						
0301 - S Boland Investment	1,114.79	0.00	0.00	0.00	0.00	1,114.79
81-0496-000-000-00-000-000-0302						
0302 - D Schwartz Investment	6,750.70	0.00	0.00	0.00	0.00	6,750.70
81-0496-000-000-00-000-000-0303						
0303 - M Lutz Investment	(2.57)	0.00	0.00	0.00	0.00	(2.57)
81-0496-000-000-00-000-000-0304						
0304 - E Tyson Investment	3,263.04	0.00	0.00	0.00	0.00	3,263.04
81-0496-000-000-00-000-000-0307						
0307 - Hughes Investment	2,175.36	0.00	0.00	0.00	0.00	2,175.36
81-0496-000-000-00-000-000-0308						
0308 - Swavely Investment	3,325.18	0.00	0.00	0.00	0.00	3,325.18
81-0496-000-000-00-000-000-0309						
0309 - Donmoyer Investment	19,615.93	0.00	0.00	0.00	0.00	19,615.93
81-0496-000-000-00-000-000-9999						

STUDENT ACTIVITY ACCOUNT SUMMARY

Fund: 81 - Student Activity Fund

From 08/01/2026 to 08/31/2026

Activity Account	Beginning Balance	Receipts	Expended	Adjustments	Transfer Amends	Ending Balance
9999 - Interest/Fees Suspense	11,012.12	231.06	(488.50)	244.25	0.00	10,998.93
INSTRUCTIONAL ORG 00 TOTALS	371,243.19	4,597.45	(8,406.30)	244.25	0.00	367,678.59
FUND 81 TOTALS	371,243.19	4,597.45	(8,406.30)	244.25	0.00	367,678.59
GRAND TOTALS	371,243.19	4,597.45	(8,406.30)	244.25	0.00	367,678.59

DISBURSEMENTS

August

Monthly Checks/Wires General Fund	\$4,076,214.19
Net Payroll	\$799,445.32
Monthly Checks/Wires Construction Fund	\$493,359.56
Monthly Checks/Wires Cafeteria Fund	\$16,836.85

TOTAL PAYMENTS

\$5,385,855.92

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/FULL FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
6111	GENERAL FUND - CURRENT REAL ESTATE TAX	(27,797,888.00)	(15,147,512.90)	(19,986,828.66)	0.00	(7,811,059.34)	71.90
6112	GENERAL FUND - INTERIM REAL EXTATE TAX	(37,000.00)	0.00	(6,070.42)	0.00	(30,929.58)	16.41
6113	GENERAL FUND - PUBLIC UTILITY REALTY	(25,000.00)	0.00	0.00	0.00	(25,000.00)	0.00
6114	GENERAL FUND - PAY IN LIEU -ST/LOCAL	(75,000.00)	(59,016.15)	(59,016.15)	0.00	(15,983.85)	78.69
6120	GENERAL FUND - CURRENT PER CAP 679	0.00	0.00	0.00	0.00	0.00	0.00
6141	GENERAL FUND - CURR ACT 511 PC FLAT	0.00	0.00	0.00	0.00	0.00	0.00
6151	GENERAL FUND - CURRENT ACT 511 EIT	(2,850,000.00)	(212,742.15)	(258,542.15)	0.00	(2,591,457.85)	9.07
6153	GENERAL FUND - CURR ACT 511 REAL EST	(500,000.00)	(56,434.60)	(56,434.60)	0.00	(443,565.40)	11.29
6411	GENERAL FUND - DELINQUENT REAL ESTATE	(650,000.00)	(72,621.05)	(72,621.05)	0.00	(577,378.95)	11.17
6412	GENERAL FUND - DELINQUENT INTERIM RE	0.00	0.00	0.00	0.00	0.00	0.00
6420	GENERAL FUND - DELINQUENT PC SECT 679	0.00	(93.10)	(93.10)	0.00	93.10	0.00
6441	GENERAL FUND - DELQ ACT 511 PC	0.00	(93.11)	(93.11)	0.00	93.11	0.00
6451	GENERAL FUND - DELQ ACT 511 EIT	(45,000.00)	(327,100.00)	(404,200.00)	0.00	359,200.00	898.22
6510	GENERAL FUND - INTEREST ON INVESTMENTS	(750,000.00)	(24,804.28)	(34,543.23)	0.00	(715,456.77)	4.61
6710	GENERAL FUND - ADMISSIONS	(80,000.00)	(4,723.00)	(4,723.00)	0.00	(75,277.00)	5.90
6740	GENERAL FUND - FEES	0.00	0.00	0.00	0.00	0.00	0.00
6790	GENERAL FUND - OTHER STU ACT INCOME	0.00	0.00	0.00	0.00	0.00	0.00
6821	GENERAL FUND - STATE REV RECEIVED SCH	0.00	0.00	0.00	0.00	0.00	0.00
6829	GENERAL FUND - STATE REV RECEIVED INTR	0.00	0.00	0.00	0.00	0.00	0.00
6830	GENERAL FUND - REV FROM INTERMED-FED	0.00	0.00	0.00	0.00	0.00	0.00
6831	GENERAL FUND - FED REV RECEIVED OTHER	(50,000.00)	0.00	0.00	0.00	(50,000.00)	0.00
6832	GENERAL FUND - Federal IDEA Passthrou	(449,806.00)	0.00	0.00	0.00	(449,806.00)	0.00
6833	GENERAL FUND - ARRA-IDEA pass through	0.00	0.00	0.00	0.00	0.00	0.00
6834	GENERAL FUND - ARRA Pass Through	0.00	0.00	0.00	0.00	0.00	0.00
6839	GENERAL FUND - FED REV OTHER INTER	0.00	0.00	0.00	0.00	0.00	0.00

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/FULL FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
6890	GENERAL FUND - OTHER REV FROM INTERMED	0.00	0.00	0.00	0.00	0.00	0.00
6910	GENERAL FUND - RENTALS	(5,000.00)	(1,700.00)	(2,700.00)	0.00	(2,300.00)	54.00
6920	GENERAL FUND - CONTRIBUTION & DONATION	0.00	0.00	0.00	0.00	0.00	0.00
6930	GENERAL FUND - GAINS/LOSSES SALE ASSET	0.00	0.00	0.00	0.00	0.00	0.00
6941	GENERAL FUND - REGULAR SCH TUITION	0.00	0.00	0.00	0.00	0.00	0.00
6943	GENERAL FUND - ADULT EDUCATION TUITION	0.00	0.00	0.00	0.00	0.00	0.00
6944	GENERAL FUND - Receipts for Othr LEA's	(50,000.00)	0.00	0.00	0.00	(50,000.00)	0.00
6960	GENERAL FUND - SVCS PROVIDED LOCAL GOV	0.00	0.00	0.00	0.00	0.00	0.00
6990	GENERAL FUND - MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
6991	GENERAL FUND - Refund Prior Year Exp	(15,000.00)	0.00	(200.00)	0.00	(14,800.00)	1.33
6992	GENERAL FUND - Energy Rebates	0.00	0.00	0.00	0.00	0.00	0.00
6999	GENERAL FUND - OTHER REVENUES	0.00	(237.09)	(473.59)	0.00	473.59	0.00
7110	GENERAL FUND - BASIC EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00
7111	GENERAL FUND - Basic Ed Funding	(9,774,235.00)	(1,462,144.00)	(1,462,144.00)	0.00	(8,312,091.00)	14.96
7112	GENERAL FUND - Basic Ed Soc Security	0.00	0.00	0.00	0.00	0.00	0.00
7113	GENERAL FUND - BasicEd Sub-Sch Suplmt	0.00	0.00	0.00	0.00	0.00	0.00
7115	GENERAL FUND - READ TO SUCCEED	0.00	0.00	0.00	0.00	0.00	0.00
7140	GENERAL FUND - CHARTER SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
7141	GENERAL FUND - TRANSITIONAL GRANT	0.00	0.00	0.00	0.00	0.00	0.00
7144	GENERAL FUND - Cyber Charter Transition	0.00	0.00	0.00	0.00	0.00	0.00
7150	GENERAL FUND - SCHOOL PERFORM INCENT	0.00	0.00	0.00	0.00	0.00	0.00
7160	GENERAL FUND - TUITION ORPHANS & CHILD	0.00	0.00	0.00	0.00	0.00	0.00
7170	GENERAL FUND - School Improvement Grtt	0.00	0.00	0.00	0.00	0.00	0.00
7210	GENERAL FUND - HOMEBOUND INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
7220	GENERAL FUND - VOCATIONAL EDUCATION	(105,000.00)	(29,918.00)	(29,918.00)	0.00	(75,082.00)	28.49

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/FULL FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
7230	GENERAL FUND - ALTERNATIVE EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00
7240	GENERAL FUND - DRIVER ED-STUDENT	0.00	0.00	0.00	0.00	0.00	0.00
7250	GENERAL FUND - MIGRATORY CHILDREN	0.00	0.00	(80.00)	0.00	80.00	0.00
7270	GENERAL FUND - SPECIALIZED ED EXCEPT	0.00	0.00	0.00	0.00	0.00	0.00
7271	GENERAL FUND - SPECIAL ED SCHOOL AGED	(1,753,883.00)	0.00	(254,709.00)	0.00	(1,499,174.00)	14.52
7291	GENERAL FUND - Educational Assistance	0.00	0.00	0.00	0.00	0.00	0.00
7299	GENERAL FUND - Program Revenues	0.00	0.00	0.00	0.00	0.00	0.00
7310	GENERAL FUND - TRANSPORT (REG & ADDTL)	0.00	0.00	0.00	0.00	0.00	0.00
7311	GENERAL FUND - Pupil Transporation Subsidy	(1,575,000.00)	(157,255.00)	(157,255.00)	0.00	(1,417,745.00)	9.98
7312	GENERAL FUND - Non-public transp subsidy	(60,000.00)	0.00	0.00	0.00	(60,000.00)	0.00
7320	GENERAL FUND - RENT & SINK FUND PYMT	0.00	0.00	0.00	0.00	0.00	0.00
7330	GENERAL FUND - HEALTH SERVICES ACT 25	0.00	0.00	0.00	0.00	0.00	0.00
7331	GENERAL FUND - SHAARS	(40,000.00)	0.00	0.00	0.00	(40,000.00)	0.00
7332	GENERAL FUND - Feminine Hygiene Product Funding	0.00	0.00	0.00	0.00	0.00	0.00
7340	GENERAL FUND - State Property Tax Allc	(1,131,297.00)	(563,537.00)	(563,537.00)	0.00	(567,760.00)	49.81
7360	GENERAL FUND - SAFE SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00
7361	GENERAL FUND - School Safety and Security Grants	0.00	0.00	0.00	0.00	0.00	0.00
7362	GENERAL FUND - School Mental Health & Safety	(168,000.00)	(70,737.83)	(70,737.83)	0.00	(97,262.17)	42.11
7501	GENERAL FUND - PA Accountability Grant	0.00	0.00	0.00	0.00	0.00	0.00
7503	GENERAL FUND - Project 720 HS Reform	0.00	0.00	0.00	0.00	0.00	0.00
7505	GENERAL FUND - Ready to Learn Grant	0.00	0.00	0.00	0.00	0.00	0.00
7506	GENERAL FUND - PAsmart Grants	0.00	0.00	0.00	0.00	0.00	0.00
7509	GENERAL FUND - Supplem Equip Grant	(40,000.00)	0.00	0.00	0.00	(40,000.00)	0.00
7510	GENERAL FUND - Voc Ed Tutoring	0.00	0.00	0.00	0.00	0.00	0.00
7531	GENERAL FUND - RTL-Foundation	(1,936,544.00)	0.00	0.00	0.00	(1,936,544.00)	0.00

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/FULL FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
7532	GENERAL FUND - RTL-Adequacy	(815,744.00)	0.00	0.00	0.00	(815,744.00)	0.00
7599	GENERAL FUND - Extra Grants	0.00	0.00	0.00	0.00	0.00	0.00
7600	GENERAL FUND - MILK/LUNCH/BREAKFAST	0.00	0.00	0.00	0.00	0.00	0.00
7800	GENERAL FUND - SUBSIDIES ST PAID BENE	0.00	0.00	0.00	0.00	0.00	0.00
7810	GENERAL FUND - STATE SHARE SS & MED	(674,200.00)	(166,446.95)	(166,446.95)	0.00	(507,753.05)	24.69
7820	GENERAL FUND - STATE SHARE RETIRE CONT	(3,043,000.00)	0.00	0.00	0.00	(3,043,000.00)	0.00
7910	GENERAL FUND - EDUCATIONAL TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00
7920	GENERAL FUND - Classroom of Future	0.00	0.00	0.00	0.00	0.00	0.00
8110	GENERAL FUND - PAYMENTS FED IMPACTED	0.00	0.00	0.00	0.00	0.00	0.00
8190	GENERAL FUND - OTH UNRESTRICTED GRANTS	0.00	0.00	0.00	0.00	0.00	0.00
8512	GENERAL FUND - IDEA PART B	0.00	0.00	0.00	0.00	0.00	0.00
8513	GENERAL FUND - ECIA TITLE I	0.00	0.00	0.00	0.00	0.00	0.00
8514	GENERAL FUND - ESEA TITLE I	(377,000.00)	0.00	(29,018.46)	0.00	(347,981.54)	7.70
8515	GENERAL FUND - NCLB Title II	(58,000.00)	(40,133.76)	(40,133.76)	0.00	(17,866.24)	69.20
8516	GENERAL FUND - PROGRAM IMPROVE TITLE I	0.00	0.00	0.00	0.00	0.00	0.00
8517	GENERAL FUND - NCLB TITLE IV	(30,000.00)	(20,795.52)	(20,795.52)	0.00	(9,204.48)	69.32
8518	GENERAL FUND - NCLB TITLE V	0.00	0.00	0.00	0.00	0.00	0.00
8519	GENERAL FUND - OTHER GRANT ESEA & IDEA	0.00	0.00	0.00	0.00	0.00	0.00
8520	GENERAL FUND - VOCATIONAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00
8521	GENERAL FUND - VOCATIONAL ED-OP EXP	0.00	0.00	0.00	0.00	0.00	0.00
8522	GENERAL FUND - VOCATIONAL ED-CAPITAL	0.00	0.00	0.00	0.00	0.00	0.00
8531	GENERAL FUND - SUBSIDIES MILK LUNCH	0.00	0.00	0.00	0.00	0.00	0.00
8560	GENERAL FUND - FED GRANT-ECIA/TITLE VI	0.00	0.00	0.00	0.00	0.00	0.00
8570	GENERAL FUND - EESA OF 1984-TITLE II	0.00	0.00	0.00	0.00	0.00	0.00
8670	GENERAL FUND - DRUG FREE SCHOOLS	0.00	0.00	0.00	0.00	0.00	0.00

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/FULL FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
8680	GENERAL FUND - GOALS 2000 EDU AMER ACT	0.00	0.00	0.00	0.00	0.00	0.00
8690	GENERAL FUND - OTH RESTRICT FED GRANT	0.00	0.00	0.00	0.00	0.00	0.00
8703	GENERAL FUND - ARRA -Title I	0.00	0.00	0.00	0.00	0.00	0.00
8741	GENERAL FUND - ESSER	0.00	0.00	0.00	0.00	0.00	0.00
8743	GENERAL FUND - ESSER II Grant	0.00	0.00	0.00	0.00	0.00	0.00
8744	GENERAL FUND - ARP ESSER	0.00	0.00	0.00	0.00	0.00	0.00
8751	GENERAL FUND - APR ESSER Learning Loss	0.00	0.00	0.00	0.00	0.00	0.00
8752	GENERAL FUND - APR ESSER Summer Programs	0.00	0.00	0.00	0.00	0.00	0.00
8753	GENERAL FUND - ARP ESSER Afterschool Programs	0.00	0.00	0.00	0.00	0.00	0.00
8754	GENERAL FUND - ARP ESSER Homeless Children and Youth Funds	0.00	0.00	0.00	0.00	0.00	0.00
8755	GENERAL FUND - ARP ESSER 2.5%	0.00	0.00	0.00	0.00	0.00	0.00
8820	GENERAL FUND - MED ASSI REIMB TRANS	0.00	0.00	0.00	0.00	0.00	0.00
9120	GENERAL FUND - PROCEEDS REFUND BONDS	0.00	0.00	0.00	0.00	0.00	0.00
9200	GENERAL FUND - PROCEEDS EXTENDED TERM	0.00	0.00	0.00	0.00	0.00	0.00
9220	GENERAL FUND - Extended Leases	0.00	0.00	0.00	0.00	0.00	0.00
9330	GENERAL FUND - CAPITAL PROJECT TRANS	0.00	0.00	0.00	0.00	0.00	0.00
9340	GENERAL FUND - DEBT SERVICE TRANSFER	0.00	0.00	0.00	0.00	0.00	0.00
9351	GENERAL FUND - FOOD SERVICE TRANSFER	0.00	0.00	0.00	0.00	0.00	0.00
9360	GENERAL FUND - INTERNAL SERVICE TRANS	0.00	0.00	0.00	0.00	0.00	0.00
9371	GENERAL FUND - .	0.00	0.00	0.00	0.00	0.00	0.00
9380	GENERAL FUND - ACTIVITY FUND TRANSFERS	0.00	0.00	0.00	0.00	0.00	0.00
9400	GENERAL FUND - SALE OF FIXED ASSETS	0.00	0.00	0.00	0.00	0.00	0.00
9500	GENERAL FUND - REFUND OF PRIOR YR EXP	0.00	0.00	0.00	0.00	0.00	0.00
9610	GENERAL FUND - RECEIPTS OTHER LEA PA	0.00	0.00	0.00	0.00	0.00	0.00
9620	GENERAL FUND - RECEIPTS FROM OUT-OF-ST	0.00	0.00	0.00	0.00	0.00	0.00

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/FULL FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
9940	GENERAL FUND - Infrequent Revenue	0.00	(7.92)	(7.92)	0.00	7.92	0.00
9990	GENERAL FUND - Insurance Recoveries	0.00	0.00	0.00	0.00	0.00	0.00
9999	GENERAL FUND - ERROR	0.00	0.00	0.00	0.00	0.00	0.00
Fund 10 Totals							
	Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
	Total Revenue	(54,961,597.00)	(18,418,045.49)	(23,681,314.58)	0.00	(31,280,282.42)	43.09
	Total Other Revenue	0.00	(7.92)	(7.92)	0.00	7.92	0.00
		(54,961,597.00)	(18,418,053.41)	(23,681,322.50)	0.00	(31,280,274.50)	

Condensed Board Summary Report

Grand Totals All Funds	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
Total Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenue	(54,961,597.00)	(18,418,045.49)	(23,681,314.58)	0.00	(31,280,282.42)	43.09
Total Other Revenue	0.00	(7.92)	(7.92)	0.00	7.92	0.00
	(54,961,597.00)	(18,418,053.41)	(23,681,322.50)	0.00	(31,280,274.50)	

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/SUB FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
1100	GENERAL FUND - Reg Instruction	19,358,667.22	(63,434.55)	524,037.56	82,743.62	18,751,886.04	3.13
1200	GENERAL FUND - Special Programs	9,755,778.18	1,373,325.15	1,525,109.85	5,957.47	8,224,710.86	15.69
1300	GENERAL FUND - VOCATIONAL EDUCATION	1,126,828.92	173,791.19	296,630.20	10,401.04	819,797.68	27.25
1400	GENERAL FUND - OTHER INSTRUCTION PROG	67,052.28	4,998.53	18,898.52	0.00	48,153.76	28.18
1500	GENERAL FUND - NONPUBLIC SCHOOL PGMS	0.00	0.00	0.00	2,420.25	(2,420.25)	0.00
1600	GENERAL FUND - ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
1700	GENERAL FUND - COMMUNITY/JR COLLEGE ED	25,000.00	0.00	0.00	0.00	25,000.00	0.00
2100	GENERAL FUND - SUPPORT SERVICES STDNT	2,168,443.16	43,306.51	175,977.99	14.24	1,992,450.93	8.12
2200	GENERAL FUND - SUPPORT SERVICES-INSTRU	500,979.36	37,038.86	54,185.90	10.00	446,783.46	10.82
2300	GENERAL FUND - SUPPORT SERVICES-ADMIN	3,083,102.49	214,906.72	596,887.73	2,553.72	2,483,661.04	19.44
2400	GENERAL FUND - Support Svcs-Pupil Health	462,309.20	(2,927.50)	15,334.29	394.75	446,580.16	3.40
2500	GENERAL FUND - Business Exp	788,302.57	76,482.70	161,916.14	1,475.02	624,911.41	20.73
2600	GENERAL FUND - Plant Operation	3,886,880.21	247,150.45	653,776.40	109,207.50	3,123,896.31	19.63
2700	GENERAL FUND - STUDENT TRANSP SERVICES	3,389,164.72	28,144.87	57,415.82	0.00	3,331,748.90	1.69
2800	GENERAL FUND - SUPPORT SVCS-CENTRAL	2,050,278.92	554,687.34	782,883.90	33,807.21	1,233,587.81	39.83
2900	GENERAL FUND - Other Support Svcs	0.00	157.85	157.85	0.00	(157.85)	0.00
3100	GENERAL FUND - FOOD SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
3200	GENERAL FUND - STUDENT ACTIVITIES	1,358,676.77	103,263.74	157,570.46	33,732.54	1,167,373.77	14.08
3300	GENERAL FUND - COMMUNITY SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
4100	GENERAL FUND - SITE ACQUISITION SVCS	0.00	0.00	0.00	0.00	0.00	0.00
4200	GENERAL FUND - EXISTING SITE IMPROVE	0.00	0.00	0.00	0.00	0.00	0.00
4300	GENERAL FUND - ARCH & ENGINEER-NEW	0.00	0.00	0.00	0.00	0.00	0.00
4500	GENERAL FUND - BUILDING ACQUISITION	0.00	0.00	0.00	0.00	0.00	0.00
4600	GENERAL FUND - EXISTING BLDG IMPROVE	0.00	0.00	0.00	6,160.00	(6,160.00)	0.00
5100	GENERAL FUND - Othr Finance Uses	79,803.00	75,083.34	75,083.34	0.00	4,719.66	94.09

Condensed Board Summary Report

Fund: 10
From 08/01/2026 To 08/31/2026
Summarization Level: FULL FUND/SUB FUNCTION

Account	Description	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
5200	GENERAL FUND - FUND TRANSFERS	6,860,330.00	89,591.58	89,591.58	0.00	6,770,738.42	1.31
5800	GENERAL FUND - SUSPENSE ACCOUNT	0.00	16,059.18	0.00	0.00	0.00	0.00
5900	GENERAL FUND - BUDGETARY RESERVE	0.00	0.00	0.00	0.00	0.00	0.00
Fund 10 Totals							
	Total Expenditure	48,021,464.00	2,790,891.86	5,020,782.61	288,877.36	42,711,804.03	11.06
	Total Other Expenditure	6,940,133.00	180,734.10	164,674.92	0.00	6,775,458.08	2.37
	Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
		54,961,597.00	2,971,625.96	5,185,457.53	288,877.36	49,487,262.11	

Condensed Board Summary Report

Grand Totals All Funds	Current Budget	PTD Exp/Rev	YTD Exp/Rev	YTD Outstanding Enc	Balance	YTD% Used
Total Expenditure	48,021,464.00	2,790,891.86	5,020,782.61	288,877.36	42,711,804.03	11.06
Total Other Expenditure	6,940,133.00	180,734.10	164,674.92	0.00	6,775,458.08	2.37
Total Revenue	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00	0.00
	54,961,597.00	2,971,625.96	5,185,457.53	288,877.36	49,487,262.11	

CASH DISBURSEMENTS

Funds: 32

Trans. Date Range: 08/01/2026 - 08/31/2026

Sort: Payment Number, Bank Account, Transaction Date

Trans Date	Account Code/Description	ASN	Invoice #	Amount
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No records were found to match the criteria.

CASH DISBURSEMENTS

Funds: 51

Trans. Date Range: 08/01/2026 - 08/31/2026

Sort: Payment Number, Bank Account, Transaction Date

Trans Date	Account Code/Description	ASN	Invoice #	Amount
Payment #: 0000000448	Payment Date: 08/13/2026	Bank Account: 26	Vendor Name: Nutrition Inc. 580 Wendel Rd Suite 100 IRWIN PA 15642	
08/13/2026	51-3100-571-000-00-000-000-0000 FSMC Food Costs		25603	68.30
08/13/2026	51-3100-572-000-00-000-000-0000 FSMC Other Costs		25603	16,328.00
TOTAL PAYMENT AMOUNT:				16,396.30
Payment #: 0000000449	Payment Date: 08/13/2026	Bank Account: 26	Vendor Name: Deyo, Madyson 29 Arrow Court JONESTOWN PA 17038	
08/13/2026	51-0491-000-000-00-000-000-0000 Lunch Refund		08062026	18.30
TOTAL PAYMENT AMOUNT:				18.30
Payment #: 0000M27039	Payment Date: 08/20/2026	Bank Account: 26	Vendor Name: First Citizens Community Bank 3016 S Pine Grove St PO Box 40 FREDERICKSBURG PA 17026	
08/20/2026	51-3100-610-000-00-000-000-0000 Supplies Cafe			422.25
TOTAL PAYMENT AMOUNT:				422.25
TOTAL CASH DISBURSEMENTS:				16,836.85

CASH DISBURSEMENTS

Funds: 39

Trans. Date Range: 08/01/2026 - 08/31/2026

Sort: Payment Number, Bank Account, Transaction Date

Trans Date	Account Code/Description	ASN	Invoice #	Amount
Payment #: 0000000870	Payment Date: 08/28/2026	Bank Account: 20	Vendor Name: Eci Construction, LLC 124 West Church St DILLSBURG PA 17019	
08/28/2026	39-4600-450-000-30-000-000-0000 Period to 7/31/26		30	139,677.43
			TOTAL PAYMENT AMOUNT:	139,677.43
Payment #: 0000000871	Payment Date: 08/28/2026	Bank Account: 20	Vendor Name: McCarty & Son, Inc 1161 Steinmetz Rd EPHRATA PA 17522	
08/28/2026	39-4600-450-000-30-000-000-0000 Final		31 and Final	239,328.81
			TOTAL PAYMENT AMOUNT:	239,328.81
Payment #: 0000000872	Payment Date: 08/28/2026	Bank Account: 20	Vendor Name: S.M. Fridy Mechanical Contracting LLC 4586 Fairview Rd COLUMBIA PA 17512	
08/28/2026	39-4600-450-000-30-000-000-0000 Period to 8/31/26		24	2,730.81
08/28/2026	39-4600-450-000-30-000-000-0000 Period to 8/31/26		25	105,748.76
			TOTAL PAYMENT AMOUNT:	108,479.57
Payment #: 0000000873	Payment Date: 08/28/2026	Bank Account: 20	Vendor Name: Steckbeck Engineering & Surveying, Inc 279 N Zinns Mill Rd LEBANON PA 17042	
08/28/2026	39-4300-330-000-30-000-000-0000 Airport Road Sidewalk Extension		2036-24-003-05	2,073.75
			TOTAL PAYMENT AMOUNT:	2,073.75

CASH DISBURSEMENTS

Funds: 39

Trans. Date Range: 08/01/2026 - 08/31/2026

Sort: Payment Number, Bank Account, Transaction Date

Trans Date	Account Code/Description	ASN	Invoice #	Amount
Payment #: 0000000874	Payment Date: 08/28/2026	Bank Account: 20	Vendor Name: TRIANGLE COMMUNICATIONS INC. 940 W. MAIN ST. NEW HOLLAND PA 17557	
08/28/2026	39-4600-450-000-30-000-000-0000 Enc Transfer from FY26 Enc Transfer from FY25 Camera Install		0227386	3,800.00
TOTAL PAYMENT AMOUNT:				3,800.00
TOTAL CASH DISBURSEMENTS:				493,359.56

Current Group Life and AD&D Insurance Cost Review

Equitable Group Life	Equitable AD&D
Life Rates per \$1,000	AD&D Rates per \$1,000
\$0.116	\$0.014
Monthly Life Volume	Monthly AD&D Volume
\$17,325,000	\$17,285,000
Monthly Life Cost	Monthly AD&D Cost
\$2,009.70	\$241.99
Annual Life Cost	Annual AD&D Cost
\$24,116.40	\$2,903.88
Total Life/AD&D Annual Cost	
\$27,020.28	

Group Life/AD&D and Voluntary Life Insurance Carrier Quotes

Insurance Carrier	Group Life/AD&D Quote Effective 10-1-2026	Voluntary Life Employee GI	Voluntary Life Employee Participation Requirement	Rate Guarantee Length
Madison National Life	GL: \$0.099 per \$1,000/AD&D: \$0.014 per \$1,000	\$200,000	15%	3 Years
OneAmerica	GL: \$0.09 per \$1,000/AD&D: \$0.014 per \$1,000	\$150,000	25%	2 Years
Guardian	GL: \$0.15 per \$1,000/AD&D: \$0.03 per \$1,000	\$200,000	25%	2 Years
Sun Life	GL: \$0.149 per \$1,000/AD&D: \$0.047 per \$1,000	\$200,000	20%	3 Years

Recommended Insurance Carrier: Madison National Life
Group Life/AD&D Cost Breakdown
(Matches all current NLSD employee classification benefits)

Madison National Group Life	Madison National AD&D
Life Rates per \$1,000	AD&D Rates per \$1,000
\$0.099	\$0.014
Monthly Life Volume	Monthly AD&D Volume
\$17,325,000	\$17,285,000
Monthly Life Cost	Monthly AD&D Cost
\$1,715.17	\$241.99
Annual Life Cost	Annual AD&D Cost
\$20,582.04	\$2,903.88
Total Life/AD&D Annual Cost	
\$23,485.92	
Total Life/AD&D Annual Savings	
\$3,534.36	
Total Life/AD&D Annual Savings Over 3 Years	
\$10,603.08	

Madison National Voluntary Life Insurance: Active Employees

	Eligible Class	Supplemental Life Insurance Amount	Guarantee Issue Amount
01	Administrators	\$10,000 increments to a maximum of \$300,000, not to exceed 5 times Annual Salary	\$200,000 under age 70, \$100,000 age 70 and older
04	Professional Staff	\$10,000 increments to a maximum of \$300,000, not to exceed 5 times Annual Salary	\$200,000 under age 70, \$100,000 age 70 and older
05	Support Staff	\$10,000 increments to a maximum of \$300,000, not to exceed 5 times Annual Salary	\$200,000 under age 70, \$100,000 age 70 and older

Age	Supplemental Life Rate per \$1,000
0-29	\$0.04
30-34	\$0.05
35-39	\$0.07
40-44	\$0.09
45-49	\$0.15
50-54	\$0.23
55-59	\$0.39
60-64	\$0.52
65-69	\$0.95
70-74	\$1.50
75-99	\$2.06

Madison National Voluntary Life Insurance: Dependent Spouse

	Eligible Class	Dependent Spouse Supplemental Life Insurance Amount	Guarantee Issue Amount
01	Administrators	\$5,000 increments to a maximum of \$150,000, not to exceed 50% of the Employee Supplemental Life amount	\$20,000
04	Professional Staff	\$5,000 increments to a maximum of \$150,000, not to exceed 50% of the Employee Supplemental Life amount	\$20,000
05	Support Staff	\$5,000 increments to a maximum of \$150,000, not to exceed 50% of the Employee Supplemental Life amount	\$20,000

Age	Supplemental Life Rate per \$1,000
0-29	\$0.04
30-34	\$0.05
35-39	\$0.07
40-44	\$0.09
45-49	\$0.15
50-54	\$0.23
55-59	\$0.39
60-64	\$0.52
65-69	\$0.95
70-74	\$1.50
75-99	\$2.06

Madison National Voluntary Life Insurance: Dependent Child(ren)

	Eligible Class	Dependent Child Supplemental Life Insurance Amount	Guarantee Issue Amount
01	Administrators	\$10,000	\$10,000
04	Professional Staff	\$10,000	\$10,000
05	Support Staff	\$10,000	\$10,000

Dependent Child Supplemental Life Rate per \$1,000**\$0.20**

CM Regent Solutions Recommendations to Northern Lebanon School District

- Change Group Life/AD&D insurance carriers to Madison National Life effective as soon as possible for *immediate cost-savings while matching current benefits, longest rate guarantee on group life insurance, competitive voluntary life insurance options with lowest participation requirement and highest guaranteed issue amount* for district employees.
- An insurance carrier transition will be supported by **CM Regent Solutions** and our **service model** that delivers the following to your school district going forward:
 - **Dedicated Senior Relationship Manager and Senior Client Advocate during and post implementation on an ongoing basis through the renewal process**
 - **Flexible billing options**
 - **Annual census and contractual/collective bargaining unit agreement reviews**
 - **Annual benefit reviews and/or regular check-in meetings**
 - **Claims filing assistance**
- While your school district is motivated to do an open enrollment for the voluntary life insurance upon carrier change implementation, you may consider another effective date for the voluntary coverage after the Group Life/AD&D inception date.

Recommended Insurance Carrier Summary and Acceptance Page

Insurance Carrier	Group Life/AD&D Quote Matching Current Benefits	Voluntary Life Employee GI	Voluntary Life Employee Participation Requirement	Rate Guarantee Length
Madison National Life	GL: \$.099 per \$1,000/AD&D: \$0.014 per \$1,000	\$200,000	15%	3 Years

Madison National Group Life	Madison National AD&D
Life Rates per \$1,000	AD&D Rates per \$1,000
\$0.099	\$0.014
Monthly Life Volume	Monthly AD&D Volume
\$17,325,000	\$17,285,000
Monthly Life Cost	Monthly AD&D Cost
\$1,715.17	\$241.99
Annual Life Cost	Annual AD&D Cost
\$20,582.04	\$2,903.88
Total Life/AD&D Annual Cost	
\$23,485.92	
Total Life/AD&D Annual Savings	
\$3,534.36	
Total Life/AD&D Annual Savings Over 3 Years	
\$10,603.08	

I, _____, accept the above insurance carrier recommendation from CM Regent Solutions on behalf of Northern Lebanon School District and agree to move forward with their services using Madison National Life as our Group Life, AD&D and Voluntary Life insurance carrier effective October 1, 2026.





Thaddeus Stevens

College of Technology

Memorandum of Understanding with Northern Lebanon School District

346 School Drive, Fredericksburg, PA

Early Enrollment
2026-2027

Memorandum of Understanding between Thaddeus Stevens College of Technology

and

Northern Lebanon School District
346 School Drive, Fredericksburg, PA

Rationale

This Agreement is entered into by and between Northern Lebanon School District (herein referred to as the “School District”) and Thaddeus Stevens College of Technology (herein referred to as the “College”).

This agreement sets out the terms and conditions of the early enrollment program offered by these two institutions in accordance with Article XVI of the Public School Code (hereinafter “Program”).

Term of Agreement

This agreement is adopted for the 2026-2027 school year. The agreement will be reviewed on an annual basis in accordance with PDE guidelines for secondary schools. As such, it is the responsibility of the secondary school partner to ensure this schedule is followed.

Student Eligibility Guidelines

Students who meet all the following criteria are qualified to participate in the program:

- The student is a high school senior.
- The student is making satisfactory progress toward fulfilling applicable secondary school graduation requirements, as determined by the School District.
 - a. This is defined as needing no more than 4 credits to graduate.
- The student meets all minimum College admission requirements and be recommended for college level work by a teacher or counselor with approval of the principal.
- The student demonstrates readiness for college-level coursework in the intended subject area of study, as determined by the college.
- The student is available for coursework within the timeframe of 7:30am-4:30pm. Given the nature of our full-time academic schedule, accommodation cannot be made for high school athletics, extracurricular activities, and/or work during those times.

Admissions Practice Guidelines

The College will determine readiness based on the following criteria:

- The high school senior must be recommended for college level work by a high school teacher or counselor.
- The student must also complete a formal application to the College.
- The high school senior must have a high school GPA of 2.5 or higher.
- The high school senior must place into college level coursework upon completion of College Success placement testing.

To remain in this program, the student must maintain a secondary school grade point average of 2.0 in the applicable area of study. The student also must maintain a minimum grade of 2.0 in each academic college course in which the student is enrolled.

Courses Offered

The following criteria apply to all courses covered by this Agreement:

- The courses are non-remedial.
- The courses offered to early enrollment students are identical to those offered to regularly enrolled postsecondary students, including the use of an identical curriculum, assessments, and instructional materials.
- The courses enforce prerequisite coursework requirements identical to those enforced for courses for regularly enrolled postsecondary students.

Student Credit

Students will not be allowed to enroll in more than 36 postsecondary credits through early enrollment per academic year (18-credit limit per semester). To successfully complete a course listed in this Agreement, students must earn a minimum grade of 2.0.

The School District will award credit for and recognize courses successfully completed under this Agreement as fulfilling the graduation requirements identified above.

The College will award postsecondary credit to students who successfully complete courses identified in this Agreement as identified above. The College will transcript this credit like other students who take a course at this institution. If an early enrollment student becomes a regularly enrolled student at the College following graduation from secondary school, the College shall recognize those credits as applying to the student's degree requirements as it would for any regularly enrolled postsecondary student who took the courses.

Promotional Materials

Both the College and the School District agree to provide a mechanism for communicating the educational and economic benefits of higher education as well as the requirements for participation and enrollment procedures for early enrollment to parents and students.

Tuition Costs

Accepted Early Enrollment students will receive an Early Enrollment Scholarship equal to 50% of the total tuition cost for the fall and spring semester of their early enrollment year.

Additional Administrative Responsibilities

The following individuals will be responsible for the tasks listed below:

- **Progress Reports:** Thaddeus Stevens College of Technology- Progress reports will be distributed to students participating in the early enrollment program like undergraduate students. Progress Reports are distributed by the Office of the Registrar.
- **Mid-Term Grades:** Thaddeus Stevens College of Technology- Mid-term grades for the students participating in the early enrollment program will be distributed to a designated contact at the high school. Mid-term grades are distributed by the Office of the Registrar.
- **Fiscal Transactions:** Thaddeus Stevens College of Technology- Fiscal responsibilities will be handled by the student and the college like other undergraduate students.

The School District and College agree not to unlawfully discriminate based on race, nationality, ethnicity, religion, gender, age, sexual orientation, or disability in any undertaking pursuant to this agreement.

Authorization of Agreement

This agreement is entered into on or after 9.2.26 between the Thaddeus Stevens College of Technology, 750 East King Street, Lancaster, PA, and Northern Lebanon School District, 346 School Drive, Fredericksburg, PA. The parties have caused this Memorandum of Understanding to be executed by their duly authorized officers on this date.

District Superintendent _____

Gary Messinger, Jr.

Date of Signature

President, School Board of Directors _____

Barry Naum

TSCT Vice President of Academic Affairs _____

Kesha Morant Williams, Ph.D.

TSCT procedures require a yearly Board approval and signing of the document to ensure that all District partners have updated information. As such, this document serves the 2026-2027 academic year only.

Maiden USA LLC

431 Charles Road
Millersburg, PA 17061-1285
USA
(717) 609-7286
zak@maidenusa.org



Estimate

ADDRESS
Michelle Rhoads
Northern Lebanon School District
346 School Drive
Fredericksburg, Pennsylvania
17026

ESTIMATE 1367
DATE 08/11/2026

DESCRIPTION	AMOUNT
Costars #014-E24-359 Recreational & Fitness Equipment and Services Preventative Maintenance and Repair Northern Lebanon School District Northern Lebanon High School – Old Gym Scope of Work – Bleacher Repairs Maiden USA LLC shall furnish, prepare, and install the following bleacher components at the Northern Lebanon High School Old Gym: (3) Starter Brackets (2) Right-Hand End Caps (2) Left-Hand End Caps (70) 10" Seat Modules (70) Hardware Packages Work Includes: Furnishing the listed replacement components and associated hardware. Preparation of the existing bleacher system as required for installation. Installation of all listed components. Adjustment and alignment of newly installed components as necessary. Final operational check of the affected bleacher areas upon completion. Cleanup and removal of installation-related debris from the work area. Exclusions: Any additional repairs, replacement parts, or concealed conditions discovered during installation that are outside the scope	9,235.00

Exclusions: Taxes. Freight. Actual freight will be added to final invoice due to current fluctuations in shipping costs and fuel surcharges.

Conditions: The following work is by others, as required: Building permits; State and local approval fees; Electrical work; All structural support systems; Verification of structural integrity of existing support conditions.
Page 1 of 2

listed above shall be considered additional work and require authorization prior to proceeding.

Estimated Freight	600.00
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Make all checks payable to "Maiden USA LLC"
If you wish to pursue the estimate please approve online and return with a Purchase Order. Thank you!

SUBTOTAL	9,835.00
TAX	0.00
TOTAL	\$9,835.00

Accepted By

Accepted Date

Exclusions: Taxes. Freight. Actual freight will be added to final invoice due to current fluctuations in shipping costs and fuel surcharges.

Conditions: The following work is by others, as required: Building permits; State and local approval fees; Electrical work; All structural support systems; Verification of structural integrity of existing support conditions.



MECHANICAL / ENERGY / WATER / FIRE / SECURITY / CONSTRUCTION

Tustin Water Solutions

Partnering With

NORTHERN LEBANON ELEMENTARY SCHOOL

Proposed Agreement

Date:

8/11/2026

Proposal Number:

PAW-86568

Prepared For:

NORTHERN LEBANON ELEMENTARY SCHOOL
346 School Drive
Fredericksburg, PA 17026

Prepared By:

Josh Garcia
484.364.0082
jgarcia@thetustingroup.com



Pennsylvania: 2555 Industry Lane, Norristown PA 19403 - Pennsylvania: 140 Commerce Drive, Montgomeryville PA 18936 - Lehigh Valley: 101 Mill Street, Quakertown PA 18951
New Jersey: 408 Bloomfield Drive, Berlin New Jersey 08091 New Jersey: 15A Melanie Lane, East Hanover NJ 07936 Maryland: 9003 Yellow Brick Road, Baltimore MD 21237
Virginia: 21050 Ashburn Crossing Drive, Ashburn VA 20147



Company:

Tustin Water Solutions

2555 Industry Lane

Norristown, PA 109403

Ph: 484.364.0082 Fax:

Proposal Date: 8/11/2026

Proposal Number: PAW-86568

Customer:

NORTHERN LEBANON ELEMENTARY SCHOOL

346 School Drive

Fredericksburg, PA 17026

Project Location:

NORTHERN LEBANON ELEMENTARY SCHOOL

346 School Drive

Fredericksburg, PA 17026

SCOPE OF WORK

FULL-SERVICE WATER MANAGEMENT PROGRAM RENEWAL 2026-27

Heating Systems

Service Term: September 1, 2026 – August 31, 2027

Tustin Water Solutions is pleased to provide a one-year, full-service water management program for your Heating Systems. Our program is designed to support the proper operation, efficiency, reliability, and water quality of your heating system throughout the service term.

As part of this annual service program, Tustin Water Solutions will provide ongoing water management services intended to help maintain appropriate system water conditions, minimize the potential for scale, corrosion, and related water-quality issues, and promote the efficient operation of the heating system.

ANNUAL PROGRAM PRICE

OUR PRICE FOR THIS PROPOSAL IS\$1,694.00

PAYABLE ANNUALLY @ \$1,694.00

Upon execution below, this agreement, including the following pages attached hereto (collectively, the "Agreement"), shall become a binding and enforceable agreement against both parties hereto. Customer, by execution of this Agreement, acknowledges that it has reviewed and understands the attached terms and conditions and has the authority to enter into this Agreement.

Contractor Authorization:

Signature (Authorized Representative)

Name (Print/ Type)

Title

Date

Customer Authorization:

Signature (Authorized Representative)

Name (Print/ Type)

Title

Date

PO#

Water Management Program Proposal

NORTHERN LEBANON ELEMENTARY SCHOOL

Tustin Water Solutions (TWS) will provide a comprehensive Water Management Program for the facility in accordance with the maintenance services outlined below.

Specific Services

TWS will provide the following water treatment and management services:

- **Scheduled Service Visits:** Provide one (1) scheduled service visit per month during the heating season, September through April.
- **Off-Season Service Visits:** Provide one (1) scheduled service visits during the off-season, in June to ensure the system remains properly protected and maintained.
- **Filter Replacement:** Supply and change filters as required during scheduled monthly preventive maintenance (PM) visits.
- **Water Treatment Chemicals:** Supply and deliver all treatment chemicals necessary to properly treat the system and maintain an adequate chemical inventory to ensure uninterrupted treatment.
- **Chemical Feed Equipment:** Monitor, inspect, and adjust chemical feed equipment as necessary to maintain proper chemical levels and system performance.
- **Safety Data Sheets (SDS) and Labeling:** Provide and install current SDS sheets and appropriate chemical labels at all locations where treatment chemicals are stored, contained, or utilized.
- **On-Site Water Analysis:** Perform on-site water analysis of all active systems included in the program.
- **Electronic Service Reporting:** An electronic field service report documenting water analysis results, system conditions, and recommendations will be reviewed with building management at the time of each service visit. An electronic copy will also be provided by email for facility records.
- **Laboratory Support:** Provide laboratory assistance as needed for scale and deposit analysis, comprehensive water analysis, and biological testing.

System(s) to Be Treated

- **Hot Water Closed Loop System**
 - (3) Cleaver Brook Boilers

Water Treatment Chemicals

Closed Loop Treatment Product

BL-2840 – A liquid water treatment formulation designed to control corrosion, scale, and deposition in closed-loop chilled and hot water systems.

BL-2840 contains molybdate and silicate for the control of ferrous metal corrosion, as well as an azole for the protection of yellow metals. The formulation also incorporates ZincGard™ for scale and deposition control. System water pH is buffered through the inclusion of borate to help maintain water chemistry within a non-corrosive range.

TWS will monitor system water chemistry and adjust treatment as necessary to maintain proper water quality and provide ongoing protection of the equipment and piping systems.

The following terms and conditions are incorporated into and a part of the agreement between Contractor and Customer (the "Agreement"): Our Proposal Price is valid for (30) Thirty Days.

1. Customer shall permit Contractor free and timely access to areas and equipment and allow Contractor to start and stop the equipment as necessary to perform required services. All planned work under this Agreement will be performed during the Contractor's normal working hours.
2. Contractor warrants that the workmanship hereunder shall be free from defects for One (1) Year from date of installation. If any replacement part or item of equipment proves defective, Contractor will extend to Customer the benefits of any warranty Contractor has received from the manufacturer. Removal and reinstallation of any equipment or materials repaired or replaced under a manufacturer's warranty will be at Customer's expense and at the rates in effect. CONTRACTOR MAKES NO OTHER WARRANTIES, EXCEPT AS DESCRIBED HEREIN, AND EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.
3. Contractor may invoice Customer on a monthly basis. Customer will promptly pay invoices within ten (10) days of receipt. Should a payment become thirty (30) days or more delinquent, Contractor may stop all work under this Agreement without notice and/or cancel this Agreement, and the entire Agreement amount shall become due and payable immediately without notice or demand. In addition, if Contractor does not receive payment of a properly submitted invoice within thirty (30) days, Customer shall accrue a late charge on the balance outstanding at the lesser of (a) 1 1/2% per month or (b) the highest rate allowed by law, in each case compounded monthly to the extent allowed by law.
4. Customer shall be responsible for all taxes applicable to the services and/or materials hereunder.
5. Any alteration to, or deviation from, this Agreement involving extra work, cost of materials or labor will become an extra charge (fixed price amount to be negotiated or on a time-and-material basis at Contractor's rates then in effect) over the sum stated in this Agreement.
6. In the event Contractor must commence legal action in order to recover any amount payable or owed to Contractor under this Agreement, Customer shall pay Contractor all court costs and attorneys' fees incurred by Contractor.
7. In the event of a breach by Contractor of the terms of this Agreement, including without limitation Section 2, or in the event Customer incurs any liability in connection with the rendering of services by Contractor, Customer's sole remedy against Contractor shall be for Contractor to re-perform the services in accordance with the warranty or, if such services cannot be re-performed or such re-performance does not cure the breach or the liability, to refund to Customer the amount paid to Contractor under this Agreement, up to Customer's direct damages caused by such breach or liability. Notwithstanding the foregoing, in no event shall the liability of Contractor in connection with any products or services, whether by reason of breach of contract, tort (including without limitation negligence), statute or otherwise exceed the amount of fees paid by Customer to Contractor for those products or services. Further, in no event shall Contractor have any liability for loss of profits, loss of business, indirect, incidental, consequential, special, punitive, indirect or exemplary damages, even if Contractor has been advised of the possibility of such damages. In furtherance and not in limitation of the foregoing, Contractor shall not be liable in respect of any decisions made by Customer as a result of Contractor's services. Any action, regardless of form, against the Contractor relating to this Agreement, or the breach thereof, must be commenced within one (1) year from the date of the work.
8. Contractor shall not be liable for any delay, loss, damage or detention caused by acts or circumstances beyond its control including, without limitation, unavailability of machinery, equipment or materials, delay of carriers, strikes, including those by Contractor's employees, lockouts, civil or military authority, priority regulations, insurrection or riot, war, acts of terrorism, action of the elements, forces of nature, or by any cause beyond its control.
9. To the fullest extent permitted by law, Customer shall indemnify and hold harmless Contractor, its agent and employees from and against all claims, liabilities, damages, losses and expenses (including but not limited to attorneys' fees) arising out of or resulting from the performance of work hereunder or any act or omission arising out of or related to this Agreement, provided that such claim, damage, loss or expense is caused in whole or in part by an active or passive act or omission of Customer, anyone directly or indirectly employed by Customer, or anyone for whose acts Customer may be liable, regardless of whether it is caused in part by

the negligence of Contractor. Further, and notwithstanding the preceding sentence, Contractor shall be held harmless and shall not be liable to Customer for any claims, liabilities, damages, losses and expenses related to mold or to the creation of mold at Customer's location(s) and shall have no obligation to treat, identify or remove such mold.

10. Customer shall make available to Contractor's personnel all pertinent Material Safety Data Sheets (MSDS) pursuant to OSHA'S Hazard Communication Standard Regulations.

11. Contractor's obligation under this proposal and any subsequent contract does not include the identification, abatement or removal of asbestos, mold or any other toxic or hazardous substances, hazardous wastes or hazardous materials. In the event such substances, wastes and materials are encountered, Contractor's shall have the right thereafter to suspend its work until such substances, wastes or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the contract price equitably adjusted. As previously provided, Contractor shall be held harmless and shall not be liable for any claims, liabilities, damages, losses and expenses related to such substances, wastes and materials, including the failure to identify or notify Customer of such substances, wastes and materials.

12. This Agreement is between Contractor and Customer alone, and neither intends that there be any third-party beneficiaries to this Agreement. Without limiting the generality of the foregoing, by entering into this Agreement and providing services on Customer's behalf, Contractor is not assuming any duty or obligation to any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members. Customer agrees to indemnify and hold Contractor harmless from and against any and all liabilities, losses, claims, costs, expenses and damages (including without limitation reasonable attorneys' fees) incurred by Contractor by reason of a claim brought against Contractor by any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members with respect to the services provided by Contractor on Customer's behalf.

13. Each of the parties hereto is an independent contractor and neither party is, nor shall be considered to be, an agent, distributor or representative of the other. Neither party shall act or present itself, directly or indirectly, as an agent of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.

14. These terms and conditions, together with the attached documents, constitutes the entire agreement and understanding among the parties hereto and supersedes any and all prior agreements and understandings, oral or written, relating to the subject matter hereof. It sets forth the terms for the provision of any products or services Contractor may provide Customer, whether in connection with the particular engagement that is identified as the subject of this Agreement or otherwise, unless and until a written instrument is signed by an authorized representative of Contractor agreeing to different terms. This Agreement shall not be assignable by Customer without the express prior written consent of Contractor. This Agreement shall be governed by and construed in accordance with the laws of the State where Contractor's headquarters are located, without giving effect to that State's conflicts of laws principles.



MECHANICAL / ENERGY / WATER / FIRE / SECURITY / CONSTRUCTION

Tustin Water Solutions

Partnering With

Northern Lebanon School District

Proposed Agreement

Date:

8/11/2026

Proposal Number:

PAW-86562

Prepared For:

NORTHERN LEBANON SECONDARY SCHOOL
345 School Drive
Fredericksburg, PA 17026

Prepared By:

Josh Garcia
484.364.0082
jgarcia@thetustingroup.com



Pennsylvania: 2555 Industry Lane, Norristown PA 19403 - **Pennsylvania:** 140 Commerce Drive, Montgomeryville PA 18936 - **Lehigh Valley:** 101 Mill Street, Quakertown PA 18951
New Jersey: 408 Bloomfield Drive, Berlin New Jersey 08091 **New Jersey:** 15A Melanie Lane, East Hanover NJ 07936 **Maryland:** 9003 Yellow Brick Road, Baltimore MD 21237
Virginia: 21050 Ashburn Crossing Drive, Ashburn VA 20147



Company:

Tustin Water Solutions

2555 Industry Lane
Norristown, PA 109403
Ph: 484.364.0082 Fax:

Proposal Date: 8/11/2026
Proposal Number: PAW-86562

Customer:

Northern Lebanon School District
345 School Drive
Fredericksburg, PA 17026

Project Location:

NORTHERN LEBANON SECONDARY SCHOOL
345 School Drive
Fredericksburg, PA 17026

SCOPE OF WORK

FULL-SERVICE WATER MANAGEMENT PROGRAM

Heating Systems

Service Term: September 1, 2026 – August 31, 2027

Tustin Water Solutions is pleased to provide a one-year, full-service water management program for your Heating Systems. Our program is designed to support the proper operation, efficiency, reliability, and water quality of your heating system throughout the service term.

As part of this annual service program, Tustin Water Solutions will provide ongoing water management services intended to help maintain appropriate system water conditions, minimize the potential for scale, corrosion, and related water-quality issues, and promote the efficient operation of the heating system.

ANNUAL PROGRAM PRICE

OUR PRICE FOR THIS PROPOSAL IS\$1,694.00

PAYABLE ANNUALLY @ \$1,694.00

Upon execution below, this agreement, including the following pages attached hereto (collectively, the “Agreement”), shall become a binding and enforceable agreement against both parties hereto. Customer, by execution of this Agreement, acknowledges that it has reviewed and understands the attached terms and conditions and has the authority to enter into this Agreement.

Contractor Authorization:

Signature (Authorized Representative)

Name (Print/ Type)

Title

Date

Customer Authorization:

Signature (Authorized Representative)

Name (Print/ Type)

Title

Date

PO#

Water Management Program Proposal

NORTHERN LEBANON SECONDARY SCHOOL

Tustin Water Solutions (TWS) will provide a comprehensive Water Management Program for the facility in accordance with the maintenance services outlined below.

Specific Services

TWS will provide the following water treatment and management services:

- **Scheduled Service Visits:** Provide one (1) scheduled service visit per month during the heating season, September through April.
- **Off-Season Service Visits:** Provide one (1) scheduled service visits during the off-season, in June to ensure the system remains properly protected and maintained.
- **Filter Replacement:** Supply and change filters as required during scheduled monthly preventive maintenance (PM) visits.
- **Water Treatment Chemicals:** Supply and deliver all treatment chemicals necessary to properly treat the system and maintain an adequate chemical inventory to ensure uninterrupted treatment.
- **Chemical Feed Equipment:** Monitor, inspect, and adjust chemical feed equipment as necessary to maintain proper chemical levels and system performance.
- **Safety Data Sheets (SDS) and Labeling:** Provide and install current SDS sheets and appropriate chemical labels at all locations where treatment chemicals are stored, contained, or utilized.
- **On-Site Water Analysis:** Perform on-site water analysis of all active systems included in the program.
- **Electronic Service Reporting:** An electronic field service report documenting water analysis results, system conditions, and recommendations will be reviewed with building management at the time of each service visit. An electronic copy will also be provided by email for facility records.
- **Laboratory Support:** Provide laboratory assistance as needed for scale and deposit analysis, comprehensive water analysis, and biological testing.

System(s) to Be Treated

- **Hot Water Closed Loop System**
 - (4) PK Solis SL-3000 Boilers

Water Treatment Chemicals

Closed Loop Treatment Product

BL-2840 – A liquid water treatment formulation designed to control corrosion, scale, and deposition in closed-loop chilled and hot water systems.

BL-2840 contains molybdate and silicate for the control of ferrous metal corrosion, as well as an azole for the protection of yellow metals. The formulation also incorporates ZincGard™ for scale and deposition control. System water pH is buffered through the inclusion of borate to help maintain water chemistry within a non-corrosive range.

TWS will monitor system water chemistry and adjust treatment as necessary to maintain proper water quality and provide ongoing protection of the equipment and piping systems.

The following terms and conditions are incorporated into and a part of the agreement between Contractor and Customer (the "Agreement"): Our Proposal Price is valid for (30) Thirty Days.

1. Customer shall permit Contractor free and timely access to areas and equipment and allow Contractor to start and stop the equipment as necessary to perform required services. All planned work under this Agreement will be performed during the Contractor's normal working hours.
2. Contractor warrants that the workmanship hereunder shall be free from defects for One (1) Year from date of installation. If any replacement part or item of equipment proves defective, Contractor will extend to Customer the benefits of any warranty Contractor has received from the manufacturer. Removal and reinstallation of any equipment or materials repaired or replaced under a manufacturer's warranty will be at Customer's expense and at the rates in effect. CONTRACTOR MAKES NO OTHER WARRANTIES, EXCEPT AS DESCRIBED HEREIN, AND EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.
3. Contractor may invoice Customer on a monthly basis. Customer will promptly pay invoices within ten (10) days of receipt. Should a payment become thirty (30) days or more delinquent, Contractor may stop all work under this Agreement without notice and/or cancel this Agreement, and the entire Agreement amount shall become due and payable immediately without notice or demand. In addition, if Contractor does not receive payment of a properly submitted invoice within thirty (30) days, Customer shall accrue a late charge on the balance outstanding at the lesser of (a) 1 1/2% per month or (b) the highest rate allowed by law, in each case compounded monthly to the extent allowed by law.
4. Customer shall be responsible for all taxes applicable to the services and/or materials hereunder.
5. Any alteration to, or deviation from, this Agreement involving extra work, cost of materials or labor will become an extra charge (fixed price amount to be negotiated or on a time-and-material basis at Contractor's rates then in effect) over the sum stated in this Agreement.
6. In the event Contractor must commence legal action in order to recover any amount payable or owed to Contractor under this Agreement, Customer shall pay Contractor all court costs and attorneys' fees incurred by Contractor.
7. In the event of a breach by Contractor of the terms of this Agreement, including without limitation Section 2, or in the event Customer incurs any liability in connection with the rendering of services by Contractor, Customer's sole remedy against Contractor shall be for Contractor to re-perform the services in accordance with the warranty or, if such services cannot be re-performed or such re-performance does not cure the breach or the liability, to refund to Customer the amount paid to Contractor under this Agreement, up to Customer's direct damages caused by such breach or liability. Notwithstanding the foregoing, in no event shall the liability of Contractor in connection with any products or services, whether by reason of breach of contract, tort (including without limitation negligence), statute or otherwise exceed the amount of fees paid by Customer to Contractor for those products or services. Further, in no event shall Contractor have any liability for loss of profits, loss of business, indirect, incidental, consequential, special, punitive, indirect or exemplary damages, even if Contractor has been advised of the possibility of such damages. In furtherance and not in limitation of the foregoing, Contractor shall not be liable in respect of any decisions made by Customer as a result of Contractor's services. Any action, regardless of form, against the Contractor relating to this Agreement, or the breach thereof, must be commenced within one (1) year from the date of the work.
8. Contractor shall not be liable for any delay, loss, damage or detention caused by acts or circumstances beyond its control including, without limitation, unavailability of machinery, equipment or materials, delay of carriers, strikes, including those by Contractor's employees, lockouts, civil or military authority, priority regulations, insurrection or riot, war, acts of terrorism, action of the elements, forces of nature, or by any cause beyond its control.
9. To the fullest extent permitted by law, Customer shall indemnify and hold harmless Contractor, its agent and employees from and against all claims, liabilities, damages, losses and expenses (including but not limited to attorneys' fees) arising out of or resulting from the performance of work hereunder or any act or omission arising out of or related to this Agreement, provided that such claim, damage, loss or expense is caused in whole or in part by an active or passive act or omission of Customer, anyone directly or indirectly employed by Customer, or anyone for whose acts Customer may be liable, regardless of whether it is caused in part by

the negligence of Contractor. Further, and notwithstanding the preceding sentence, Contractor shall be held harmless and shall not be liable to Customer for any claims, liabilities, damages, losses and expenses related to mold or to the creation of mold at Customer's location(s) and shall have no obligation to treat, identify or remove such mold.

10. Customer shall make available to Contractor's personnel all pertinent Material Safety Data Sheets (MSDS) pursuant to OSHA'S Hazard Communication Standard Regulations.

11. Contractor's obligation under this proposal and any subsequent contract does not include the identification, abatement or removal of asbestos, mold or any other toxic or hazardous substances, hazardous wastes or hazardous materials. In the event such substances, wastes and materials are encountered, Contractor's shall have the right thereafter to suspend its work until such substances, wastes or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the contract price equitably adjusted. As previously provided, Contractor shall be held harmless and shall not be liable for any claims, liabilities, damages, losses and expenses related to such substances, wastes and materials, including the failure to identify or notify Customer of such substances, wastes and materials.

12. This Agreement is between Contractor and Customer alone, and neither intends that there be any third-party beneficiaries to this Agreement. Without limiting the generality of the foregoing, by entering into this Agreement and providing services on Customer's behalf, Contractor is not assuming any duty or obligation to any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members. Customer agrees to indemnify and hold Contractor harmless from and against any and all liabilities, losses, claims, costs, expenses and damages (including without limitation reasonable attorneys' fees) incurred by Contractor by reason of a claim brought against Contractor by any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members with respect to the services provided by Contractor on Customer's behalf.

13. Each of the parties hereto is an independent contractor and neither party is, nor shall be considered to be, an agent, distributor or representative of the other. Neither party shall act or present itself, directly or indirectly, as an agent of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.

14. These terms and conditions, together with the attached documents, constitutes the entire agreement and understanding among the parties hereto and supersedes any and all prior agreements and understandings, oral or written, relating to the subject matter hereof. It sets forth the terms for the provision of any products or services Contractor may provide Customer, whether in connection with the particular engagement that is identified as the subject of this Agreement or otherwise, unless and until a written instrument is signed by an authorized representative of Contractor agreeing to different terms. This Agreement shall not be assignable by Customer without the express prior written consent of Contractor. This Agreement shall be governed by and construed in accordance with the laws of the State where Contractor's headquarters are located, without giving effect to that State's conflicts of laws principles.

ESTIMATE

Optics Diagnostic Solutions LLC
151 W Chocolate Ave, Suite 145 #69
Hershey, PA 17033-1651

mward@opticsdiagnostic.com
+1 (540) 419-5069
<https://www.opticsdiagnostics.com/>



Bill to
Northern Lebanon School District
ATTN: Mason Brehm
345 School Drive
Fredericksburg, PA 17026

Estimate details

Estimate no.: 114261
Estimate date: 07/14/2026

#	Service	Description	Qty	Amount
1.	Roof Infrared Survey	Northern Lebanon High School - IR Survey 345 School Dr, Fredericksburg, PA 17026 (193,400 Sq. Ft. - 30 Roof Sections)	1	\$7,881.00
Total				\$7,881.00

Note to customer

Terms and Conditions

Validity of Estimate - This estimate is valid for a period of thirty (30) days from the date of issuance. After this period, the pricing and terms may be subject to change.

Scope of Work - This estimate reflects the current understanding of the project scope. Any changes or additions to the scope of work may result in adjustments to the pricing provided herein.

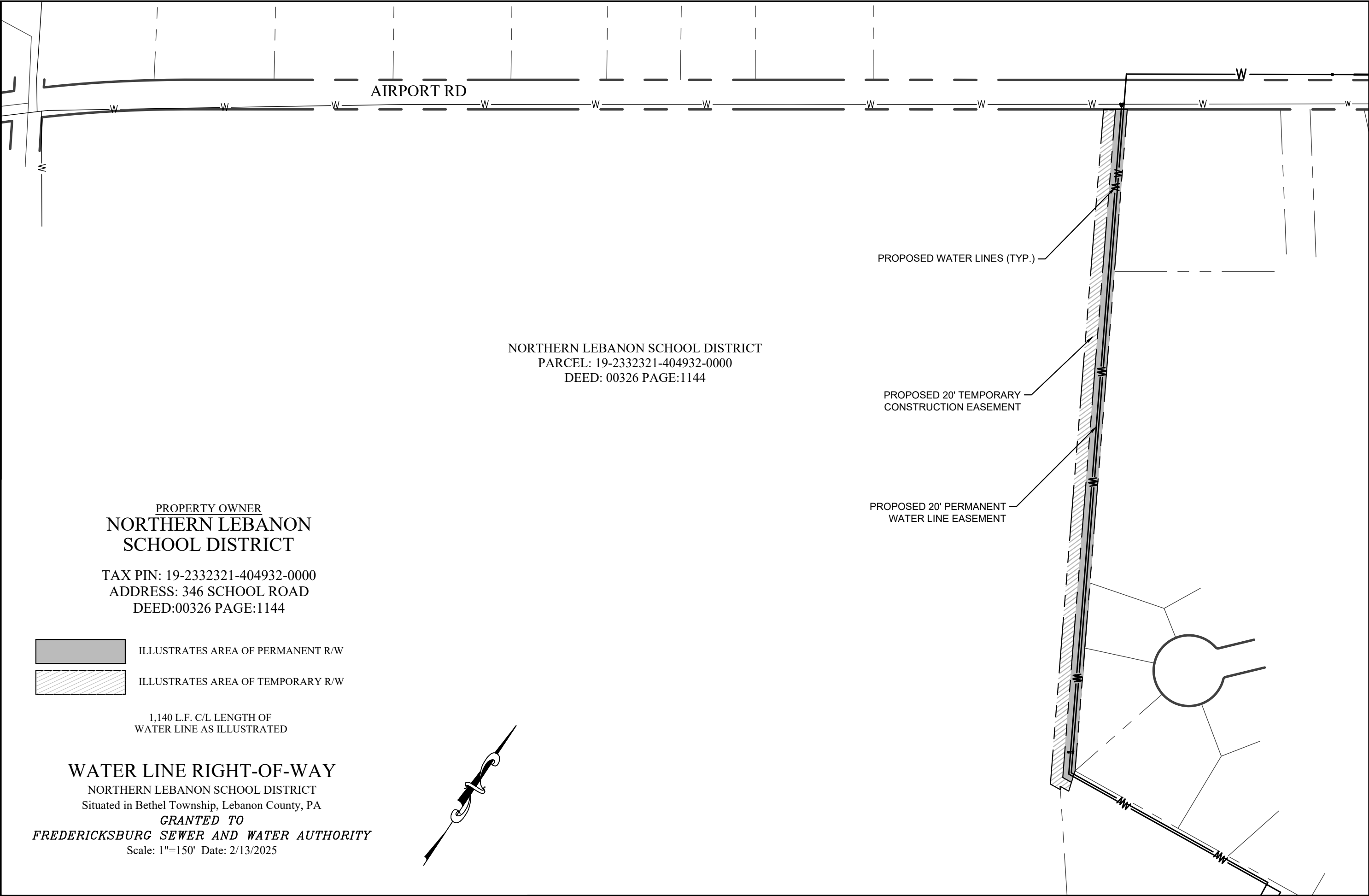
Delays and Unforeseen Circumstances - We are not liable for delays or additional costs arising from unforeseen circumstances, including but not limited to adverse weather conditions, material shortages, or other factors beyond our control.

Payment Terms - Upon the completion of the project and submission of the report, an invoice shall be issued to the customer. Directly after the issuance and receipt of the invoice, the customer will agree to a Net 30 payment period.

By accepting this estimate, the customer acknowledges and agrees to these terms.

Accepted date

Accepted by



AIRPORT RD

NORTHERN LEBANON SCHOOL DISTRICT
PARCEL: 19-2332321-404932-0000
DEED: 00326 PAGE:1144

PROPERTY OWNER
**NORTHERN LEBANON
SCHOOL DISTRICT**

TAX PIN: 19-2332321-404932-0000
ADDRESS: 346 SCHOOL ROAD
DEED:00326 PAGE:1144



ILLUSTRATES AREA OF PERMANENT R/W



ILLUSTRATES AREA OF TEMPORARY R/W

1,140 L.F. C/L LENGTH OF
WATER LINE AS ILLUSTRATED

WATER LINE RIGHT-OF-WAY

NORTHERN LEBANON SCHOOL DISTRICT
Situatied in Bethel Township, Lebanon County, PA

***GRANTED TO
FREDERICKSBURG SEWER AND WATER AUTHORITY***

Scale: 1"=150' Date: 2/13/2025

Prepared by:

Eric M. Gibson, Esquire
279 North Zinn's Mill Road, Suite D
Lebanon, PA 17042

***PUBLIC WATER RIGHT-OF-WAY AND TEMPORARY CONSTRUCTION
EASEMENT***

**Grantor: Northern Lebanon School District
Grantee: Fredericksburg Sewer & Water Authority
Property: 346 School Drive, Fredericksburg, PA 17026
Bethel Township, Lebanon County, PA
GIS Parcel: 19-2332321-404932-0000**

THIS AGREEMENT, dated for reference as of _____, 2026, by and between the **FREDERICKSBURG SEWER AND WATER AUTHORITY**, a body corporate and politic organized and existing under the laws of the Commonwealth of Pennsylvania, in Bethel Township, Lebanon County, Pennsylvania, with a mailing address of 113 East Main Street, P.O. Box 161, Fredericksburg, Pennsylvania 17026 (the "Authority"), and **NORTHERN LEBANON SCHOOL DISTRICT**, with a mailing address of 346 School Drive, Fredericksburg, PA 17026 (the "Owner").

WITNESSETH:

WHEREAS, Owner owns a tract of land in Bethel Township, Lebanon County, Pennsylvania, commonly known as 346 School Drive, Fredericksburg, Pennsylvania 17026, and identified in the Lebanon County Tax Assessment Office as GIS parcel number 19-2332321-404932-0000 (the "Owner's Property").

WHEREAS, The Authority is undertaking construction of improvements to its public water system, including water transmission and related facilities necessary to transport water from Well No. 6 to the Authority's new manganese filtration treatment facility located on or near Authority property at 2529 State Route 22, Fredericksburg, Pennsylvania 17026 (the "Project").

WHEREAS, A portion of the Project, including underground water lines and related appurtenances, must cross a portion of the Owner's Property generally running from the vicinity of Airport Road along the property line adjacent to the athletic fields toward the Authority's treatment plant property.

WHEREAS, The Authority requires a permanent easement for the installation, construction, reconstruction, operation, inspection, maintenance, repair, replacement, removal and future upgrading of the Lines, as defined below, and a temporary construction easement for construction-related activities.

WHEREAS, Owner has agreed to grant the easement rights described in this Agreement in consideration of the mutual benefits arising from the Project and the additional consideration described herein, including the water service facilities described on Exhibit "B" attached hereto and incorporated herein.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the payment of One and 00/100 Dollars (\$1.00), the construction and installation of the water service facilities described on Exhibit "B", and other good and valuable consideration, the receipt and adequacy of which are acknowledged, the parties, intending to be legally bound, agree as follows:

1. DEFINITION:

"Lines" means the water transmission mains, water distribution mains, pipes, valves, fittings, blow-offs, air release valves, hydrants, markers, service laterals, meters, meter vaults, telemetry or communication facilities, electrical or control wiring, and all related water system facilities, accessories and appurtenances installed by or for the Authority within the Easement Areas in connection with the Project.

"Permanent Easement Area" means the twenty-foot (20') wide permanent water line easement shown on Exhibit "A", being the area within which the Lines may be installed, operated, maintained, repaired, replaced, removed and upgraded.

"Temporary Construction Easement Area" means the twenty-foot (20') wide temporary construction easement area shown on Exhibit "A" for use during construction, restoration and close-out of the Project.

2. GRANT TO AUTHORITY OF PERMANENT EASEMENT:

Owner hereby grants and conveys to the Authority, its successors and assigns, a perpetual, non-exclusive right-of-way and easement upon, over, under and through the Permanent Easement Area for the purpose of installing, constructing, reconstructing, replacing, removing, enlarging, upgrading, inspecting, operating, repairing, making connections with and maintaining the Lines, as the Authority may from time to time determine to be necessary or desirable for the public water system.

The Authority may transport potable water, raw water, finished water, and other water associated with the Authority's public water system through the Lines, regardless of source, quality or destination, provided such use is related to the Authority's public water system.

The Authority shall have the right of access over reasonable routes across Owner's Property to reach the Permanent Easement Area when reasonably necessary for construction, inspection, operation, maintenance, repair, replacement or emergency response, provided that the Authority shall use reasonable efforts to minimize interference with school operations, athletic fields, events, and educational activities.

3. TEMPORARY CONSTRUCTION EASEMENT

Owner hereby grants to the Authority, its employees, agents, engineers, contractors and subcontractors, a temporary construction easement over the Temporary Construction Easement Area for construction, equipment access, trenching, boring, grading, staging, stockpiling, restoration and other activities reasonably necessary to complete the Project.

The Temporary Construction Easement shall commence upon execution of this Agreement and shall automatically terminate upon completion of construction of the Project and final restoration of the affected portions of the Owner's Property, unless extended by written agreement of the parties.

The Authority shall coordinate the timing and manner of construction activities with Owner to the extent reasonably practicable in order to minimize disruption to school activities, athletic fields, events, and access routes.

4. LOCATION AND EXHIBITS

The location of the Permanent Easement Area and Temporary Construction Easement Area is shown on Exhibit "A", titled "Water Line Right-of-Way - Northern Lebanon School District," prepared by Steckbeck Engineering & Surveying, Inc., bearing project number 004-22-005, dated February 13, 2025, and incorporated herein by reference.

If the as-built location of the Lines differs materially from Exhibit "A", the Authority shall, upon completion of construction, prepare, and provide the owner, with an as-built plan or revised exhibit depicting the final location of the Lines and the easement areas. Owner agrees to execute such confirmatory documents as may be reasonably necessary to evidence the as-built location, provided that the permanent burden on Owner's Property is not materially increased without Owner's written consent.

5. NOTICE AND ACCESS

Except in the event of an emergency, the Authority shall provide Owner not less than forty-eight (48) hours' prior notice before entering the Owner's Property for non-routine construction, maintenance, repairs or replacement activities. Routine inspection, meter reading, utility locating and similar low-impact activities may occur at reasonable times without advance written notice, provided such activities do not materially interfere with school operations.

In an emergency, the Authority may enter the Owner's Property without prior notice to protect public health, safety, the public water system, or property, but shall provide notice to Owner as soon as reasonably practicable thereafter.

6. PROTECTION OF OWNER'S PROPERTY AND RESTORATION

The Authority shall use commercially reasonable efforts to protect Owner's Property, including existing improvements, athletic fields, lawn areas, drainage facilities, fencing, paved areas, utilities and related facilities, from unnecessary damage during construction, maintenance, repair and replacement activities.

After completion of any work, the Authority shall restore disturbed portions of Owner's Property to substantially the same condition existing immediately prior to such work, to the extent reasonably possible under the circumstances and consistent with the rights granted herein.

Restoration shall include, as applicable, backfilling, grading, seeding, stabilization, repair of disturbed lawn or athletic field areas, and repair or replacement of damaged improvements caused by the Authority's work.

If settlement occurs within two (2) years after initial construction as a direct result of trenching, backfilling or installation of the Lines, the Authority shall, after notice from Owner and reasonable verification, promptly repair such settlement and restore the affected area.

7. VEGETATION AND OBSTRUCTIONS

The Authority may cut, remove and carry away rocks, trees, vegetation, roots and other natural or artificial obstructions within the Easement Areas only to the extent reasonably necessary for construction, operation, maintenance, repair, replacement or emergency response relating to the Lines.

Except in emergencies or where immediate action is necessary to protect the Lines or public safety, the Authority shall consult with Owner before removing mature trees or substantial landscaping within the Easement Areas.

8. OWNER'S USE OF EASEMENT AREAS

Owner may continue to use the Easement Areas for any purpose that does not unreasonably interfere with the Authority's rights or the safe installation, operation, maintenance, repair, replacement or access to the Lines.

Owner shall not construct or permit any building, permanent structure, deep-rooted tree, or other obstruction within the Permanent Easement Area that would unreasonably interfere with the Authority's rights or access to the Lines. Owner may install or maintain fencing, sidewalks,

driveways, paving, landscaping, athletic improvements, drainage facilities and other non-building improvements within the Easement Areas, provided such improvements do not unreasonably interfere with the Authority's rights and are subject to removal and restoration if reasonably necessary for work on the Lines.

No above-ground facilities shall be installed by the Authority within the Easement Areas except hydrants, valves, marker posts, meter facilities, vents, air release structures, backflow prevention facilities, and similar water system appurtenances reasonably necessary for the Project or operation of the public water system.

9. ADDITIONAL CONSIDERATION - WATER SERVICE FACILITIES

As additional consideration for this Agreement, the Authority shall furnish and install the water service facilities described on Exhibit "B" attached hereto and incorporated herein, including a metered yard hydrant installation at a mutually agreed location for Owner's use, subject to the ownership, maintenance, billing, replacement and approval terms set forth in Exhibit "B".

The parties acknowledge that the water service facilities described on Exhibit "B" are part of the consideration for the easements granted herein and shall be binding upon the parties in accordance with their respective obligations stated in Exhibit "B".

10. TRANSFER, ASSIGNMENT AND SUCCESSORS

The rights granted to the Authority under this Agreement shall run with the land and shall be binding upon and inure to the benefit of the Authority, its successors and assigns, and Owner, its successors and assigns.

Owner consents to any transfer, conveyance, pledge, lease, mortgage, assignment or other disposition by the Authority of the Lines or the Authority's rights under this Agreement in connection with the Authority's public water system, including any financing or refinancing of the Project.

11. TITLE AND FURTHER ASSURANCES

Owner covenants that it is lawfully seized and possessed of the Owner's Property and has the lawful right to grant the rights and privileges set forth in this Agreement. Owner shall execute such additional instruments as may be reasonably necessary to confirm, record or carry out the rights granted herein.

12. LIMITATION ON ADDITIONAL COMPENSATION; DAMAGES

Except for damages resulting from the Authority's negligent, reckless or willful conduct, or from the Authority's failure to restore the Owner's Property as required by this Agreement, Owner waives any claim for additional compensation arising solely from the existence, granting or recording of the easement rights created by this Agreement.

Nothing in this Agreement shall release the Authority from responsibility for physical damage to Owner's Property caused by the Authority's exercise of the rights granted herein, except to the extent such damage is inherent in the proper construction, operation, maintenance, repair or replacement of the Lines and is restored as required by this Agreement.

13. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

14. ENTIRE AGREEMENT

This Agreement, together with Exhibits "A" and "B", constitutes the entire agreement of the parties with respect to the easements and consideration described herein and supersedes all prior drafts, discussions and understandings concerning the same subject matter. This Agreement may be amended only by a written instrument executed by both parties and, if appropriate, recorded in the Office of the Recorder of Deeds of Lebanon County, Pennsylvania.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written

ATTEST/WITNESS:

OWNER:

**NORTHERN LEBANON SCHOOL
DISTRICT**

By: _____

Name: Barry Naum

Title: President, Board of School Directors

ATTEST:

AUTHORITY:

**FREDERICKSBURG SEWER AND WATER
AUTHORITY**

By: _____

Dale Bevans, Chairman

ACKNOWLEDGMENT - OWNER
COMMONWEALTH OF PENNSYLVANIA
COUNTY OF LEBANON

On this, the _____ day of _____, 2026, before me, the undersigned officer, personally appeared Barry Naum, who acknowledged himself to be the President of the Board of School Directors of Northern Lebanon School District, and that he/she, as such officer, being authorized to do so, executed the foregoing instrument for the purposes therein contained by signing the name of the School District by himself/herself as such officer.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public

ACKNOWLEDGMENT - AUTHORITY
COMMONWEALTH OF PENNSYLVANIA
COUNTY OF LEBANON

On this, the _____ day of _____, 2026, before me, the undersigned officer, personally appeared Dale Bevans, who acknowledged himself to be the Chairman of the Fredericksburg Sewer and Water Authority, and that he, as such officer, being authorized to do so, executed the foregoing instrument for the purposes therein contained by signing the name of the Authority by himself as Chairman of the Board.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public

Record and Return to:
Eric M. Gibson, Esquire
279 North Zinns Mill Road, Suite D
Lebanon, PA 17042
(717) 279-8313

EXHIBIT A

Easement Location Exhibit

Attach the Easement Location Exhibit titled "Water Line Right-of-Way - Northern Lebanon School District," prepared by Steckbeck Engineering & Surveying, Inc., Project No. 004-22-005, dated February 13, 2025, showing the proposed 20-foot permanent water line easement, proposed 20-foot temporary construction easement, and approximately 1,140 linear feet of water line centerline.

Original plan inserted below for convenience. Confirm recorder formatting requirements before recording.

EXHIBIT B

Water Service Facilities Provided as Additional Consideration

As consideration for Northern Lebanon Elementary School's and/or Northern Lebanon School District's grant of a permanent utility easement to the Fredericksburg Sewer & Water Authority for the installation, operation, maintenance, repair, replacement and inspection of an 8-inch finished water main, the Authority agrees to furnish and install the following water service facilities:

A 2-inch corporation stop shall be installed on the new 8-inch finished water main. From the corporation stop, a 2-inch HDPE water lateral shall extend approximately six (6) feet to a meter vault.

A 2-inch Neptune MACH 10 water meter and a back-flow preventer shall be furnished and installed within the meter vault. Downstream of the water meter, the service line shall transition to 2-inch stainless steel NPT threaded fittings.

The first fitting downstream of the meter shall be a 2-inch stainless steel NPT cross. The two branch ports of the cross, perpendicular to the direction of flow, shall be fitted with stainless steel threaded plugs and reserved for future expansion to accommodate irrigation and/or potable water service connections.

The downstream outlet of the cross shall be reduced from 2 inches to 3/4 inch NPT using a stainless steel hex bushing. A 3/4-inch stainless steel street elbow shall be connected to the bushing and shall serve as the connection point for a 3/4-inch frost-free, pad-lockable yard hydrant. The hydrant shall extend above grade outside the meter vault for Owner's use.

Ownership of the corporation stop, lateral to the meter, meter vault, water meter, backflow preventer and all appurtenances located within the meter vault shall remain with the Authority unless otherwise specified herein. The Authority shall retain the perpetual right to enter upon the easement area and meter vault at reasonable times for the purpose of reading, inspecting, testing, maintaining, repairing, replacing or removing Authority-owned facilities.

Owner shall assume ownership of, and be solely responsible for, the frost-free yard hydrant and any piping, fixtures or appurtenances located downstream of the meter vault connection, including all future water service extensions connected to the reserved outlets within the meter vault. Owner shall be responsible for the maintenance, repair, winterization and replacement of these facilities.

If the 2-inch Neptune MACH 10 water meter fails or requires replacement due to normal wear, damage, freezing, misuse, vandalism or any other cause, Owner shall be responsible for purchasing a replacement meter at its sole expense. The Authority's meter replacement policy applicable to meters one (1) inch and smaller shall not apply to this 2-inch meter installation. All replacement meters shall be installed by, or under the direct supervision of, the Authority to ensure proper installation, calibration and compliance with Authority standards.

No future connection shall be made to the reserved outlets of the 2-inch cross fitting without the prior written approval of the Authority. Any future modification or expansion of the water service shall comply with all applicable Authority Rules and Regulations and shall be performed in accordance with Authority specifications at Owner's expense.

Upon completion of the installation and commencement of water service, Owner shall be billed monthly for all metered water consumption in accordance with the Authority's then-current Rules and Regulations and the rate schedule adopted by the Authority, as amended from time to time.

Water Service Provided as Consideration for Grant of Easement

As consideration for Northern Lebanon Elementary School's ("NLES") grant of a permanent utility easement to the Fredericksburg Sewer & Water Authority ("FSWA") for the installation, operation, maintenance, repair, replacement, and inspection of an 8-inch finished water main, FSWA agrees to furnish and install the following water service facilities:

A 2-inch corporation stop shall be installed on the new 8-inch finished water main. From the corporation stop, a 2-inch HDPE water lateral shall extend approximately six (6) feet to a meter vault.

A 2-inch Neptune MACH 10 water meter and a back-flow preventer shall be furnished and installed within the meter vault. Downstream of the water meter, the service line shall transition to 2-inch stainless steel NPT threaded fittings.

The first fitting downstream of the meter shall be a 2-inch stainless steel NPT cross. The two branch ports of the cross, perpendicular to the direction of flow, shall be fitted with stainless steel threaded plugs and reserved for future expansion to accommodate irrigation and/or potable water service connections.

The downstream outlet of the cross shall receive a 2" stainless-steel nipple at a length of 8" into a stainless-steel union. Downstream from the union shall be another 2" stainless-steel nipple at a length of 6". A Kupferle - Eclipse #2 Post Hydrant will then be connected to the final nipple. . The hydrant shall extend above grade outside the meter vault for NLES's use.

Ownership of the corporation stop, lateral to the meter, meter vault, water meter, backflow preventer, and all appurtenances located within the meter vault shall remain with FSWA unless otherwise specified herein. FSWA shall retain the perpetual right to enter upon the easement area and meter vault at reasonable times for the purpose of reading, inspecting, testing, maintaining, repairing, replacing, or removing FSWA-owned facilities.

NLES shall assume ownership of, and be solely responsible for, the frost-free yard hydrant and any piping, fixtures, or appurtenances located downstream of the meter vault connection, including all future water service extensions connected to the reserved outlets within the meter vault. NLES shall be responsible for the maintenance, repair, winterization, and replacement of these facilities.

In the event the 2-inch Neptune MACH 10 water meter fails or requires replacement due to normal wear, damage, freezing, misuse, vandalism, or any other cause, NLES shall be responsible for purchasing a replacement meter at its sole expense. FSWA's meter replacement policy applicable to meters one (1) inch and smaller shall not apply to this 2-inch meter installation. All replacement meters shall be installed by, or under the direct supervision of, FSWA to ensure proper installation, calibration, and compliance with FSWA standards.

No future connection shall be made to the reserved outlets of the 2-inch cross fitting without the prior written approval of FSWA. Any future modification or expansion of the water service shall

comply with all applicable FSWA Rules and Regulations and shall be performed in accordance with FSWA specifications at NLES's expense.

Upon completion of the installation and commencement of water service, NLES shall be billed monthly for all metered water consumption in accordance with FSWA's then-current Rules and Regulations and the rate schedule adopted by FSWA, as amended from time to time.

- Failure to complete necessary pre-employment requirements may result in wages being deducted.
- These appointments are one year and must be renewed annually by the Board
- Coaches may also serve as game help outside of their assignment, assuming that all pre-employment requirements have been met.

Agenda	First Name	Last Name	Sport	Position	Salary	
MAY	Laurie	Beers	Field Hockey	Asst. Coach	\$2,800	
JUNE	Kasey	Weimer	Field Hockey	Volunteer		
	Carrie	Shuey	Field Hockey	Volunteer		
	Kaley	Donmoyer	Field Hockey	Volunteer		
	Gavin	Scherer	Football	Volunteer		
	Kieran	Purcell	Football	Volunteer		
	Ken	Battistelli	Girls' Basketball	Head Coach	\$8,592	
	Gina	Battistelli	Girls' Basketball	Asst. Coach	\$3,416	
	Chris	Battistelli	Girls' Basketball	Asst. Coach	\$5,925	
	Daryl	Hess	Girls' Basketball	Asst. Coach	\$3,129	
	Cassiah	Ray	Girls' Basketball	Asst. Coach	\$4,467	
	Scott	Hopkins	Girls' Basketball	Asst. Coach	\$2,913	
	Mike	Tavani	Girls' Basketball	Volunteer		
	Andre	Hilliard	Boys' Basketball	Asst. Coach	\$5,208	
	Beau	Moyer	Boys' Basketball	Asst. Coach	\$2,604	
	John	Kramer	Boys' Basketball	Asst. Coach	\$2,604	
	Tyrese	Fuller	Boys' Basketball	Asst. Coach	\$4,419	
	Jayson	Pilsitz	Boys' Basketball	Asst. Coach	\$2,604	
	Collin	Wall	Boys' Basketball	Volunteer		
	Rusty	Wallace	Boys' Wrestling	Head Coach	\$9,147	
	Gerry	Bressler	Boys' Wrestling	Head Coach	\$6,971	
	Hunter	Wallace	Boys' Wrestling	Asst. Coach	\$5,543	
	Luke	Funck	Boys' Wrestling	Asst. Coach	\$5,208	
	Zach	Kelly	Boys' Wrestling	Asst. Coach	\$5,303	
	Brian	Campbell	Boys' & Girls' Wrestling	Asst. Coach	\$4,507	
	Sonya	Bressler	Girls' Wrestling	Asst. Coach	\$2,081	
	Randy	Breidegan	Girls' Wrestling	Asst. Coach	\$3,131	
	Brandon	Groff	Wrestling	Volunteer		
	Colin	Leonard	Wrestling	Volunteer		
	Blaise	Bressler	Wrestling	Volunteer		
	Kai	Whitman	Wrestling	Volunteer		
	Dylan	Killian	Wrestling	Volunteer		
	Clovis	Crane	Wrestling	Volunteer		
	Bill	Samuels	Bowling	Head Coach	\$3,254	
	Tracy	Crosson	Bowling	Asst. Coach	\$1,964	
	Josh	Evans	Bowling	Volunteer		
	Daniel	Lingle	Bowling	Volunteer		
	Mike	Zombro	Bowling	Volunteer		
	Tricia	Schafebook	Winter Track	Head Coach	\$3,285	
	Adam	Molinaro	Winter Track	Asst. Coach	\$1,984	
	Andy	Banias	Winter Track	Volunteer		
	Dakotah	Leonard	Winter Track	Volunteer		

- Failure to complete necessary pre-employment requirements may result in wages being deducted.
- These appointments are one year and must be renewed annually by the Board
- Coaches may also serve as game help outside of their assignment, assuming that all pre-employment requirements have been met.

[illegible]

- Failure to complete necessary pre-employment requirements may result in wages being deducted.
- These appointments are one year and must be renewed annually by the Board
- Coaches may also serve as game help outside of their assignment, assuming that all pre-employment requirements have been met.

EVENT STAFF – NON SCHOOL EMPLOYEES

Aug	Kelley Clark
	Jason Mauser
	Alyssa Tober
	Melissa Kneasel
	Ricki Johnson
	Dan Hess
	John Brewer
	Dennis Gottesman
	Dan Eisenhower
	Brant Barr
	Collin Wall
	Chandra Martino
	Jennifer Weneck

EVENT STAFF – SCHOOL EMPLOYEES

Aug	Amy Hoke
	Anita Barr
	Natalie Snyder
	Chris Fellows
	Jared Horst
	Charity Stohler
	Gary Bouchette
	Jen Zemba
	Ben Hoover
	Scott Hopkins
	Julie Beidler
	John Confer
	Sylvannah Gulley
	Henry Saner
	Mardelle Bouchette
	Tammy K. Long
	Tammy L. Long
	Lori Daubert
	Cindy Nichols

	Jim Hoffer
	Michelle Deitzler
	Laurie Beers
	Andy Baniias
	Kim Showers
	Linda Kubica
Sep	Madison Ayers
	Michele Lowen
	Michele Seltzer

2026-2027 Krise Transportation New Hires and Inactive Employees					
Agenda	First Name	Last Name	Position	Action	Date
September					
	Ryan	Bell	Aide	New Hire	8/5/26
	Megan	Rutter	Van driver	New Hire	8/10/26
	Betty	Spangler	Van driver	New Hire	8/10/26
	Jay	Hoke	Van driver	New Hire	8/18/26
	Dallas	Brashear	Van driver	New Hire	8/24/26
	Charles	Smith	Van driver	New Hire	8/25/26
	Corinne	Suarez	Van driver	New Hire	8/25/26
	Mary	Cooney	Bus driver	New Hire	8/27/26
	Wilfredo	Rosario	Van driver	New Hire	8/27/26
	Daniel	Strouse	Van driver	Visiting Driver	9/2/26
	Stephen	Grogg	Van driver	Visiting Driver	9/2/26
	Brian	Taylor	Van driver	Visiting Driver	9/2/26