Agenda of Regular Board Meeting

The Board of Trustees
Reading School District

A Regular Board Meeting of the Board of Trustees of Reading School District will be held Wednesday, August 26, 2026, beginning at 7:00 PM Administration Building, 800 Washington St., Reading, PA 19601.

1. **OPENING ITEMS**

1.1. Call to Order

1.2. Pledge to the Flag

1.3. Roll Call

1.4. Student Report

1.5. Recognition - Ms. Ilee Wright

1.6. Announcement of Executive Session held after Committee of the Whole last week, and prior to this evening's meeting to discuss personnel and legal items.

1.7. To approve changes to the August 26, 2026 agenda

Description:
4.1 - Revised motion
4.2 - Updated attachment
7.4 - Removed from the agenda
7.10 - New motion with attachment
9.01 - Updated attachment
12.6 - Removed from the agenda
Section 13 - 13.13 Changes in Bold

2. **PUBLIC COMMENT**

2.1. Persons desiring to speak must sign up with the Board Secretary prior to 7 PM. Each person will have 3 minutes to speak.

3. **PRESIDENT REMARKS/SUPERINTENDENT REPORT**

3.1. Dr. Noahleen Betts, President

3.2. Dr. Khalid N. Mumin, Superintendent

4. **APPROVAL OF MINUTES**

4.1. To approve the minutes of June 24, 2026

4.2. To approve the Special Meeting minutes of June 30, 2026

5. **COMMUNICATIONS**

5.1. To approve the contract with Zerbe Photography and the Reading School District

6. FINANCIAL REPORTS

6.1. To ratify the June 2026 bill list of payments for the following funds:
General Fund: $20,862,071.15
Trust and Agency Fund: $11,845.27
Special Revenue Fund: $9,224.61
Scholarship Fund: $1,000.00
Food Service Fund: $791,769.33
TOTAL: $21,675,910.36

6.2. To ratify the July 2026 bill list of payments for the following funds:
General Fund $21,278,720.68
Trust and Agency Fund $3,274.87
Special Revenue $1,999.74
Scholarship Fund $24,300.00
Food Service Fund $72,146.90
TOTAL $21,380,442.19

6.3. To ratify the following May 2026 Reports:
Financial Report
General Bank Reconciliation
Investment Report

6.4. To ratify the following June 2026 Reports:
Financial Report
General Bank Reconciliation
Investment Report

6.5. To ratify the July 2026 Construction related bill list of payments in the amount of $2,720,470.58.

6.6. To approve the August 2026 Construction related bill list of payments in the amount of $5,834,493.42.

6.7. To accept the following donations in July 2026 as per attached. There were no donations to accept in June 2026.

6.8. To approve the mileage reimbursement rate of $0.76 per mile retroactive to July 1, 2026 in accordance with the Internal Revenue Service guidelines.

6.9. To acknowledge the company name change of PMA Companies to Lodestar Claims & Risk Services, LLC as our Worker's Comp Administrators.

6.10. To approve a renewal agreement with AssetWorks for a period of one (1) year at a cost not to exceed $4,381.32.

6.11. To authorize Milliman to provide actuarial services required for the completion

of the 2026 Retiree Drug Subsidy.

6.12. To approve the attached resolution authorizing the District to reimburse itself from tax-exempt proceeds for certain capital expenditures made and to be made by the District in connection with the 12th & Marion Elementary School projects.

7. ADMINISTRATION/OPERATIONS/LEGAL

7.1. To approve the following incentives for the Reading School District 2026-2027 United Way/Reading Education Foundation Campaign

7.2. To approve the 2025-2026 evaluations of the commissioned officers

7.3. To approve the following personnel to attend the PASBO Transportation Conference

7.4. This item has been removed from the agenda.

7.5. To approve Amendment to 1 of the January 2026 agreement with Centro Hispano

7.6. To approve an agreement with Reading KTB

7.7. To approve a collective bargaining agreement with PA Joint Board of Workers United, SEIU Local 155

7.8. To approve an affiliation agreement with the Pennsylvania State University Dept. of Nutritional Sciences

7.9. To amend the September 2025 School Physician Agreement with Dr. David O'Rourke to increase total compensation for services to $3,907.00

7.10. To approve an agreement with Birts Consulting, LLC and the Reading School District

8. CURRICULUM

8.1. To approve the zero-cost quote for Edgenuity Instructional Services (Imagine Learning) for Reading Virtual Academy and All Middle Schools

8.2. To approve the agreements between the Reading School District and The Camel Project

8.3. To approve the agreement between Lauer’s Park Elementary/Reading School District and Reading Public Library

8.4. To approve the agreement between the Reading School District and The Reading Science Center

8.5. To approve the agreement between Reading School District and United Way of Berks County for Read Alliance at the following Elementary Schools

8.6. To approve the agreements between the Reading School District and Solution Tree

8.7. To approve the agreement between the Reading School District and Liberty University

8.8. To approve the Purchase Agreement Subscription of IXL Learning

8.9. To approve the agreement between Reading School District and Chaz Perez

8.10. To approve the agreement between the Reading School District and Keystone/Red Rock Job Corps

8.11. To approve the following personnel to participate in the Student Assistance Program (SAP) Committee

8.12. To approve the following personnel to participate in Curriculum Writing

8.13. To approve the following personnel to participate in the Guiding Coalition Committee

8.14. To approve the following personnel to participate in the Restorative Practices Committee at Northeast Middle School

8.15. To approve the following personnel to participate in the School Improvement Planning (SIP) Committee

8.16. To approve the following personnel to participate in the School Attendance Committee at Amanda E. Stout Elementary

8.17. To approve the following personnel to participate in the We R UKnighted Committee

8.18. To approve the following personnel to participate in the Advanced Placement (AP) Teacher Professional Learning Training District Wide

8.19. To approve the following personnel to participate in the Because Kids Committee at Millmont Elementary School

8.20. To approve the following personnel to participate in the Multi-Tiered System of

Support (MTSS) Committee

8.21. To approve the following personnel to participate in the ReadAlliance after school program at Northwest Elementary

8.22. To approve the following personnel to attend The 54th Annual National Alliance of Black School Educators International Conference in Orlando, FL from December 1, 2026, to December 6, 2026

8.23. To approve the following personnel to attend the Career Academy Leaders Collaborative Conference

8.24. To approve the following personnel to attend the Assessment Collaborative Institute

8.25. To approve the following personnel to attend the 59th Annual KSLA Conference

8.26. To approve the following personnel to conduct Family Engagement Activities during the 2026-2027 School Year

8.27. To approve the following personnel to participate in The Pre-K Counts Program

8.28. To ratify the following personnel to attend the American School Counselor Association National Conference in New Orleans, LA from June 10, 2026, to June 14, 2026

8.29. To ratify a category 3 field trip for Reading High JROTC students to participate in the Marine Corps JROTC National Drill Summer Camp

8.30. To ratify a category 3 field trip for Reading High JROTC students to participate in the Marine Corps JROTC Leadership Summer Camp

8.31. To ratify the following personnel to participate in the RESPA recruiting event

8.32. To ratify the following personnel to present at the 2026 New Teacher Induction Program at The Reading High School Innovation Academy

8.33. To amend resolution 8.19 of the September 24, 2025 Board Meeting

8.34. To amend resolution 8.12 of the October 21, 2025 Board Meeting

8.35. To amend resolution 8.09 of May 27, 2026 Board Meeting

8.36. To amend resolution 8.15 of May 27, 2026 Board Meeting

8.37. To amend resolution 8.16 of May 27, 2026 Board Meeting

8.38. To amend resolution 8.17 of May 27, 2026 Board Meeting

8.39. To amend resolution 8.21 of May 27, 2026 Board Meeting

8.40. To amend resolution 8.23 of May 27, 2026 Board Meeting

8.41. To amend resolution 8.24 of May 27, 2026 Board Meeting

8.42. To amend resolution 8.29 of May 27, 2026 Board Meeting

8.43. To amend resolution 8.31 of May 27, 2026 Board Meeting

8.44. To amend resolution 8.36 of May 27, 2026 Board Meeting

9. EXTRACURRICULAR

9.1. To amend resolution 9.01 of the June 24, 2026 board meeting

9.2. To amend resolution 9.04 of the May 27, 2026 board meeting.

10. STUDENT SERVICES

10.1. To approve an agreement between GHR Education and the Reading School District

10.2. To approve an agreement between the Northeast Community Springboard Coalition and the Readings School District

10.3. To approve an agreement between the PA Coalition for Oral Health and the Reading School District

10.4. To approve an agreement between the Wellspan Philhaven and the Reading School District

10.5. To approve an agreement between The Kids Against Pressure Program and the Reading School District

10.6. To approve an agreement between the Double Tree by Hilton and the Reading School District for the Mental Health Conference

10.7. To approve the following personnel to assist in creating a district-wide program for Kickstart to Kindergarten

10.8. To approve the following personnel to modify the Student Assistance Program (SAP) process for the 2026-2027 SY

10.9. To approve providers listed below to provide special educational services for the 2026-2027 RSY (Regular School Year) at their current tuition cost

10.10. To approve the affiliation agreement between the Reading School District and Rowan University

10.11. To approve the agreement between the Reading School District and Keystone Deaf and Hard of Hearing Services

10.12. To approve the Independent Contractor Agreement between the Reading School District and All Abilities Fitness Center, LLC

10.13. To approve the Scope of Work Agreement between the Chester County Intermediate Unit and Reading School District

10.14. To approve a revised agreement between Reading School District and Vector Solutions

10.15. To approve the amendment to the existing agreement with BCIU for BCIU Bridge Program

10.16. To approve the agreement between the Reading School District and Soliant Health, LLC

10.17. To amend resolution 10.20 of the June 24, 2026 board agenda

10.18. To amend resolution 10.35 of the May 27, 2026 board agenda

10.19. To approve a Settlement Agreement, regarding Student ID #340726

10.20. To approve a Settlement Agreement, regarding Student ID #347092

10.21. To approve a Settlement Agreement, regarding Student ID#331832

10.22. To approve a Settlement Agreement, regarding Student ID #335635

10.23. To approve a Settlement Agreement, regarding Student ID #321316

11. **TECHNOLOGY**

11.1. No items for consideration.

12. FACILITIES AND SAFE SCHOOLS

12.1. To approve the Change Order #1 from Five Star - DEDUCT - $125,676.28

12.2. To approve the Change Order EC-CO-04 from HB Frazer - ADD $4,030.79

12.3. To approve the Change Order MC-CO-03 from Shannon A Smith - DEDUCT $2,440.95

12.4. To approve the Change Order GC-CO-01 from Uhrig Construction - ADD $11,781.00

12.5. To approve the Change Order PC-CO-02 from Vision Mechanical - DEDUCT $11,810.00

12.6. This item has been removed from the agenda.

12.7. To approve the Design Scope Services Amendment #1 from Schrader Group

12.8. To ratify the Construction Change Directive CCD-01 for Uhrig Construction

12.9. To ratify the Construction Change Directive CCD-01 from Weatherproofing Technologies

12.10. To ratify the agreement from R Smith Paving Contractors

12.11. To accept a proposal dated 7/28/26 from Brodericks Landscape Contracting

12.12. To approve a two-year renewal agreement between TWG Security and Reading School District

13. PERSONNEL

13.1. To approve General Items as listed:

Description:
No items for consideration.

13.2. To approve Retirements as listed:

Description:
1. Ramon Acevedo, School Security Guard, Central Middle School, effective at the end of the day September 18, 2026.
2. Gilbert Johnson, School Security Guard, Reading High School, effective at the end of the day December 31, 2026.
3. Ronnie Loeb, Custodian, Northeast Middle School, effective at the end of the day July 16, 2026

13.3. To approve Resignations as listed:

Description:

1. Rebecca Alexander, Special Education Teacher, Lauer's Park Elementary School, effective at the end of the day September 28, 2026, holding 60 days unless a replacement is hired prior to this date.
2. Cassandra Aungst, Special Education Teacher, 13th & Green Elementary School, effective at the end of the day September 11, 2026, holding 60 days unless a replacement is hired prior to this date.
3. Megan Batten, Special Education Teacher, Southern Middle School, effective at the end of the day September 19, 2026, holding 60 days, unless a replacement is hired prior to this date.
4. Kristin Blue, Librarian, Northwest Middle School, effective at the end of the day July 31, 2026.
5. Julianna Brubaker, Special Education Teacher, Northwest Elementary School, effective at the end of the day June 30, 2026.
6. Shannon Crowe, Elementary Teacher, Central Middle School, effective at the end of the day September 6, 2026, holding 60 days unless a replacement is hired prior to this date.
7. Yolanda Cruz, Parent Outreach Assistant, Central Middle School, effective at the end of the day June 30, 2026.
8. Bethanie Cruz-Rodriguez, Kindergarten Assistant, Riverside Elementary School, effective at the end of the day July 13, 2026.
9. Lauren Davis, School Psychologist, ROCC, effective at the end of the day September 11, 2026, holding 60 days unless a replacement is hired prior to this date.
10. Matthew Drasher, Elementary Teacher, Northwest Elementary School, effective at the end of the day June 29, 2026.
11. Heather Fisher, Special Education Teacher, Northeast Middle School, effective at the end of the day August 18, 2026
12. Jeneen Grandinetti, Elementary Teacher, 13th & Green Elementary School, effective at the end of the day June 8, 2026.
13. Roger Hall Jr., School Security Guard, Central Middle School, effective at the end of the day July 31, 2026.
14. Robin Harris, Assistant Principal, Reading High School, effective at the end of the day August 14, 2026.
15. Angel Luna Rodriguez, Custodian, 12th & Marion Elementary School, effective at the end of the day July 31, 2026.
16. Reina Morales, Cafeteria Worker, RHS Innovation Academy, effective at the end of the day August 7, 2026.
17. Angel Moser Fisher, Elementary Teacher, Amanda Stout Elementary School, effective at the end of the day August 5, 2026.
18. Crystal Stavitzski, Elementary Teacher, Reading Virtual Academy, effective at the end of the day June 30, 2026.
19. Thomas Stavitski Jr., Social Studies Teacher, RMCTC, effective at the end of the day June 30, 2026.
20. Angel Vargas, Custodian, Amanda Stout Elementary School, effective at the end of the day August 19, 2026.
21. Julius Young-Trapp, School Security Guard, Reading High School, effective

at the end of the day July 27, 2026.
22. Gina Cardenas, Physical Education Teacher, 13th & Green Elementary School, effective at the end of the day October 4, 2026, holding 60 days, unless a replacement is hired prior to this date.
23. Justin Edinger, Special Education Teacher, Central Middle School, effective at the end of the day October 16, 2026, holding 60 days unless a replacement is hired prior to this date.
24. Victor Jacobs III, Math Teacher, Northeast Middle School, effective at the end of the day October 23, 2026, holding 60 days unless a replacement is hired prior to this date.
25. Connie Rivera, Special Education Teacher, Northwest Middle School, effective at the end of the day October 17, 2026, holding 60 days unless a replacement is hired prior to this date.
26. Wilmarie Gonzalez Aracena, Parent Outreach Assistant, RKAA/City Line, effective at the end of the day August 6, 2026.
27. Christopher Papich, Custodian, Southwest Middle School, effective at the end of the day August 19, 2026.
28. Maria Santos de Ferreira, Cafeteria Worker, Reading High School, effective at the end of the day August 24, 2026.

13.4. To approve Terminations as listed:

Description:
No items for consideration.

13.5. To approve Employment Ratifications as listed:

Description:
Administrative Support Staff
1. Shawn Barczynski, (RSSSA) Business/Community Engagement Coordinator, RHS Innovation Academy, recommended salary $65,758.26 prorated, effective August 17, 2026. Newly created position
Instructional/Certificated Staff
1. Stephanie Baines, TPE English Teacher, RKAA/Glenside, recommended salary $71,180.00, TM6 of the 2026-2027 salary scale, effective August 17, 2026, for C. Kurylo transfer.
2. Bryheem Barr, TPE Elementary Teacher - Grade 6 Social Studies, Southern Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for E. Mazur transfer.
3. Olivia Berry, TPE Elementary Teacher - Grade 2, Millmont Elementary School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17, 2026, for R. Rodriguez resignation.
4. Barbara Bishop, TPE English Teacher - Grade 8, Central Middle School, recommended salary $72,680.00 prorated, TM7 of the 2026-2027 salary scale, effective August 24, 2026, for O. Rech transfer.
5. Christina Brenner, TPE Special Education/AS Teacher, Northwest Elementary School, recommended salary $96,474.00 + $1,300.00 stipend, TspM15 + 12 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for J. Brubaker resignation.
6. Ashleigh Brown, TPE Special Education/LS Teacher, Tyson Schoener

Elementary School, recommended salary $61,830.00 + $1,300.00 stipend, TspB5 of the 2026-2027 salary scale, effective August 17, 2026, for C. Piccolo transfer.
7. Mya Canfield, TPE Elementary Teacher - Grade 1, Northwest Elementary School, recommended salary $58,230.00, TB2 of the 2026-2027 salary scale, effective August 17, 2026, for M. Drasher resignation.
8. Joshley Colon-Navarro, TPE Elementary Teacher - Grade 2, 12th & Marion Elementary School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Setlock transfer.
9. Rowan Datko, TPE English Teacher - Grade 8, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective August 24, 2026, for J. LaFaver transfer.
10. Lauren DeGezelle, TPE Elementary Teacher - Grade 2, 10th & Penn Elementary School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 24, 2026, for E. Denlinger transfer.
11. Rebecca Emigh, TPE Math Teacher - Grade 8, Central Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Lynch resignation.
12. Lauren Festa, TPE Math Teacher, RHS Innovation Academy, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for B. Krause transfer.
13. Elena Graff, TPE Elementary Teacher - Grade 5 English/Social Studies, Southwest Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Hauptly retirement.
14. Bradford Gubanich, TPE Elementary Teacher - Grade 3, Riverside Elementary School, recommended salary $85,470.00 prorated, TM13 of the 2026-2027 salary scale, effective August 24, 2026, for P. Manmiller transfer.
15. Nevaeh Hammond, TPE Social Studies Teacher, RMCTC, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective August 24, 2026, for T. Stavitzski resignation.
16. Jennifer Heckler, Professional Employee Reading Specialist, Northwest Middle School, recommended salary $96,474.00, TM15 + 12 c.i. of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
17. Stacy Hempsey, TPE Social Worker, Northeast Middle School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 31, 2026, for N. Smith transfer.
18. Kaili Hish, Professional Employee Reading Specialist, 10th & Green Elementary School, recommended salary $69,980.00, TM5 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
19. John Hulik, Professional Employee Credit Recovery Teacher, RHS Innovation Academy, recommended salary $74,180.00, TM8 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
20. Alexa Hyman, TPE Elementary Teacher - Grade 5 Math/Science, Southwest Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for C. Johnston retirement.
21. This item has been removed from the agenda. (R. Keller)
22. Michael Kindlick, TPE Social Studies Teacher - Grade 8, Northeast Middle School, recommended salary $64,530.00 prorated, TB7 of the 2026-2027 salary scale, effective August 24, 2026, for T. Dowd transfer.
23. Alyssa Klusewitz, TPE Elementary Teacher - Grade 3, 13th & Green Elementary School, recommended salary $58,230.00 prorated, TB2 of the 2026-

2027 salary scale, effective August 24, 2026, for N. Weiss transfer.
24. Emily LaCoe, TPE Elementary Teacher - Grade 1, Amanda Stout Elementary School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for T. Herrera transfer.
25. Virginia Lemon, TPE Bio Medical Teacher, RHS Innovation Academy, recommended salary $72,680.00, TM7 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
26. Victoria Leonard, TPE ESL Teacher, 16th & Haak Elementary School, recommended salary $80,175.00 prorated + $1,300.00 stipend, TM11 of the 2026-2027 salary scale, effective August 24, 2026. Position conversion.
27. Hope Linder, TPE Special Education/LS Teacher, Reading High School, recommended salary $68,780.00 + $1,300.00 stipend, TM4 of the 2026-2027 salary scale, effective August 17, 2026, for D. Jones resignation.
28. Caileigh Master, TPE English Teacher - Grade 6, Northwest Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Potts resignation.
29. Nevan Mauger, TPE Elementary Teacher - Grade 5 Math/Science, Central Middle School, recommended salary $60,630.00, TB4 of the 2026-2027 salary scale, effective August 17, 2026, for J. Tolin retirement.
30. Lynsey McCarthy, TPE Elementary Teacher - Grade 5 Social Studies, Southern Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for M. Zimmerman transfer.
31. Matthew McRae, Professional Employee English Teacher - Grade 7, Northwest Middle School, recommended salary $103,974.00, TM15 + 48 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for T. Beltran resignation
32. Caleb Miller, TPE Special Education/AS Teacher, 13th & Union Elementary School, recommended salary $63,030.00 prorated + $1,300.00 stipend, TspB6 of the 2026-2027 salary scale, effective August 24, 2026. Newly created position.
33. Yolanda Mitchell, TPE Special Education/LS Teacher, RHS Innovation Academy, recommended salary $93,974.00 + $1,300.00 stipend, TspM15 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
34. Megan Mohl, Professional Employee Health/Physical Education Teacher, Central Middle School, recommended salary $77,643.00 prorated, TM10 of the 2026-2027 salary scale, effective August 24, 2026, for T. Deluca transfer.
35. Jeremy Montes, TPE Kindergarten Teacher, 13th & Green Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for J. Grandinetti resignation.
36. Courtney Onyemelukwe, TPE Special Education/LS Teacher, RHS Innovation Academy, recommended salary $80,175.00 + $1,300.00 stipend, TspM11 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
37. Dr. Janice Oyola, Professional Employee English Teacher - Grade 6, Southern Middle School, recommended salary $100,733.00, PhD14 of the 2026-2027 salary scale, effective August 17, 2026, for J. Bergemann transfer.
38. Mark Reznik, TPE Math Teacher - Grade 7, Southwest Middle School, recommended salary $61,830.00, TB5 of the 2026-2027 salary scale, effective August 17, 2026, for W. Yourkavitch resignation.
39. Catherine Rolon, TPE English/Read 180 Teacher, RKAA/City Line, recommended salary $58,230.00 prorated, TB2 of the 2026-2027 salary scale, effective August 24, 2026, for A. Frick transfer.
40. Ella Roth, TPE Instrumental Music Teacher, Southwest Middle and Southern

Middle Schools, recommended salary $59,430.00, TB3 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
41. Genesis Santiago, TPE Math Teacher - Grade 7, Southern Middle School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17, 2026, for K. Alford transfer.
42. Alyssa Sebio, TPE Social Studies Teacher, RKAA/Thomas Ford, recommended salary $77,680.00, PhD1 of the 2026-2027 salary scale, effective August 17, 2026, A. Ebert transfer.
43. Nicole Stabile, TPE Art Teacher, Amanda Stout Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
44. Jesse Strawser, TPE Special Education/Adaptive Physical Education Teacher, Tyson Schoener Elementary School, recommended salary $67,580.00, TM3 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
45. Ashley Urbina, TPE Elementary Teacher - Grade 4, Riverside Elementary School, recommended salary $61,680.00 prorated, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 24, 2026, for L. Cruz promotion.
46. Maritza Vargas, TPE English Teacher - Grade 6, Northeast Middle School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 24, 2026, for S. Weeks transfer.
47. Allison Visconti, TPE Reading Specialist, Central Middle School, recommended salary $77,643.00, TM10 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
48. Julia Whitelock, TPE Health/Physical Education Teacher, Central Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for B. Livingston transfer.
49. Lily Whitmoyer, TPE Social Worker, Southern Middle School, recommended salary $67,580.00, TM3 of the 2026-2027 salary scale, effective August 17, 2026, for J. Getz transfer.
50. Cecelia Wible, TPE Music Teacher, Amanda Stout Elementary School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
51. Rescinds Resolution 13.07.5 (J. Deck) adopted May 27, 2026.

Support Staff

1. Harry Battle Jr., full-time 12-month 2nd Shift Custodian, Northeast Middle School, recommended hourly rate $22.50, effective August 17, 2026, for S. Garcia Herrera.
2. Antonio Giandomenico, full-time 12-month General Maintenance, Facilities, recommended hourly rate $23.50, effective July 7, 2026, for S. Columbo.
3. Tristan Gonzalez, full-time 12-month 2nd Shift Custodian, Northeast Middle School, recommended hourly rate $21.50, effective June 30, 2026, for R. Loeb.
4. Carmen Jimenez Inoa, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective August 11, 2026, for Z. Paschall Armstrong.
5. Kathren Mulholland, full-time 10-month School Security Guard, Southern Middle School, recommended hourly rate $22.00, effective August 17, 2026, for R. Jones.
6. Magaly Padua, full-time 10-month School Security Guard, Central Middle School, recommended hourly rate $22.00, effective August 17, 2026, for D. Stewart.

7. Derrick Perry Jr., full-time 10-month School Security Guard, RHS Innovation Academy, recommended hourly rate $22.00, effective August 17, 2026. Newly created position.
8. Jordan Pollard, full-time 12-month 2nd Shift Custodian, RHS Innovation Academy, recommended hourly rate $22.50, effective August 17, 2026. Newly created position.
9. Alexander Roberson, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective July 14, 2026, for M. Ortiz.
10. Tomas Rodriguez Rodriguez, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective July 7, 2026, for J. Del Rio Castillo.
11. Sabina Dzubur, full-time 10-month Group 3 Attendance Clerk, Central Middle School, recommended hourly rate $28.41, effective August 24, 2026 for A. Cocco Espinal.
12. Selena Guscott, full-time 12-month Group 5 Federal Programs Clerk, Administration Building, recommended hourly rate $29.28, effective August 24, 2026. Newly created position.
13. Griselys Lopez, full-time 12-month 2nd Shift Custodian, Reading Innovation Academy, recommended hourly rate $22.50, effective August 25, 2026. Newly created position.
14. Jenny Taveras Escarraman, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective August 25, 2026, for F. Santos.
15. Iram Tehandon-Guerrero, Cafeteria Worker Floater, Reading High School, recommended hourly rate $15.00, effective August 25, 2026, for C. Acosta.
16. Kayla Williams, full-time 10-month Special Education/LSS Assistant, Central Middle School, recommended hourly rate $23.27, effective August 17, 2026.

13.6. To approve Change of Status Ratifications as listed:

Description:
Administrative Support Staff
1. Jossie Cruz Gonzalez, (SEIU) Cafeteria Worker, Northwest Middle School to (RSSSA) Food Service Supervisor, Reading High School, recommended salary $54,798.55 prorated, effective August 14, 2026, for A. Ruiz promotion.
Instructional/Certificated Staff
1. Xiomara Colon-Aponte, change of status from School Psychologist Intern to TPE School Psychologist, ROCC, recommended salary $77,680.00 prorated, PhD1 of the 2026-2027 salary scale, effective August 24, 2026.

13.7. To approve Employment Approvals as listed:

Description:
Administrative Staff
1. Cortney Cunningham, (RSAA) Assistant Principal, 13th & Union Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
Instructional/Certificated Staff
1. Christopher Bard, TPE College Pathway Counselor, Reading High School,

recommended salary $76,180.00 prorated, TM6 + 24 c.i. of the 2026-2027 salary scale, effective September 21, 2026, for M. Tejada promotion.
2. Kathleen Murray, Professional Employee Librarian, Northwest Middle School, recommended salary $101,474.00 prorated, TM15 + 36 c.i. of the 2026-2027 salary scale, effective date TBD, for K. Blue resignation.
3. Merritt Nudy, TPE Physical Education Teacher, Riverside Elementary School, recommended salary $72,580.00 prorated, TM3 + 24 c.i. of the 2026-2027 salary scale, effective September 28, 2026. Newly created position.
4. Robert Walters, Professional Employee Library Science Teacher, Reading High School, recommended salary $98,974.00 prorated, TM15 + 24 c.i. of the 2026-2027 salary scale, effective date TBD, for L. Comly transfer.
5. Rescinds Resolution 13.07.1 (L. Bainbridge) adopted April 22, 2026.
6. Briana Bennett, TPE Special Education/AS Teacher, Millmont Elementary School, recommended salary $68,780.00 prorated + $1,300.00 stipend, TspM4 of the 2026-2027 salary scale, effective August 31, 2026. Newly created position
7. Kathleen Bruce, TPE English Teacher - Grade 6, Southern Middle School, recommended salary $106,474.00 prorated, PhD15 of the 2026-2027 salary scale, effective August 31, 2026, for S. Acheampong resignation.
8. Ethan Bulino, TPE Social Studies Teacher, Reading High School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 8, 2026. Position conversion.
9. Cassandra Darnell, TPE Science Teacher - Grade 8, Northwest Middle School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 31, 2026, for R. Fenstermacher resignation.
10. Nicole Davis-Norwood, TPE Elementary Teacher - Grade 5, Northwest Middle School, recommended salary $93,974.00 prorated, TM15 of the 2026-2027 salary scale, effective August 31, 2026, for L. Gass transfer.
11. Samuel Fanus, TPE Special Education/LS Teacher, ROCC/RVA, recommended salary $59,430.00 prorated + $1,300.00 stipend, TspB3 of the 2026-2027 salary scale, effective August 31, 2026. Position conversion.
12. Haley Hayhurst, TPE Special Education/Speech Therapist, ROCC, recommended salary $67,580.00 prorated + $1,300.00 stipend, TspM3 of the 2026-2027 salary scale, effective September 8, 2026, for S. Ruiz resignation.
13. Cynthus Jones, TPE Restorative Practices Facilitator, Northeast Middle School, recommended salary $75,680.00 prorated, TM9 of the 2026-2027 salary scale, effective September 8, 2026, for C. Foster transfer.
14. Abigail Kelton, TPE Elementary Teacher - Grade 5 English/Social Studies, Central Middle School, recommended salary $68,780.00 prorated, TM4 of the 2026-2027 salary scale, effective August 31, 2026, for J. Bard transfer.
15. Patricia Schodowski, Professional Employee Special Education/LS Teacher, Northeast Middle School, recommended salary $85,470.00 prorated + $1,300.00 stipend, TspM13 of the 2026-2027 salary scale, effective August 31, 2026, for D. Jordan transfer.
16. Alexandra Werle, TPE English/Read 180 Teacher, Reading High, recommended salary $74,180.00 prorated, TM8 of the 2026-2027 salary scale, effective date TBD, for L. Smey promotion.

Support Staff

1. Jacqueline Julbe , FT 10-month Kindergarten Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
2. Rubenia Nunez Reynoso , FT 10-month Kindergarten Assistant, Riverside

Elementary School, recommended hourly rate $23.27, effective date TBD.
3. Judy Lovett , FT 10-month Kindergarten Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
4. Evelyn Cancel , FT 10-month Kindergarten Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
5. Janet Roman , FT 10-month Kindergarten Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
6. Ruby Delgado , FT 10-month Kindergarten Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
7. Elizabeth Hernandez-Albarran , FT 10-month Kindergarten Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
8. Jessica Rodriguez , FT 10-month Kindergarten Assistant, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
9. Ruth Mulanie Rodriguez , FT 10-month Kindergarten Assistant, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
10. Mia Teissonniere , FT 10-month Kindergarten Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
11. Jose Martinez , FT 10-month Kindergarten Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
12. Kelsey Mary Galeano , FT 10-month Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
13. Jasadie Marrero , FT 10-month Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
14. Hillary LoCasale , FT 10-month Kindergarten Assistant, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
15. Melissa Singleton , FT 10-month Kindergarten Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
16. Felicia Ortiz , FT 10-month Kindergarten Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
17. Christina Brown , FT 10-month Kindergarten Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
18. Maritssa Hernandez , FT 10-month Kindergarten Assistant, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
19. Staci Vereen , FT 10-month Kindergarten Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
20. Mariely Biggs , FT 10-month Kindergarten Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
21. Margaret Cadeau , FT 10-month Kindergarten Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
22. Lanie Boyce , FT 10-month Kindergarten Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
23. Anarielys Santana Laureano , FT 10-month Kindergarten Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
24. Chayanne Alcin , FT 10-month Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
25. Yismel Antigua Severino , FT 10-month Pre-K Counts Bilingual, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
26. Aneleyshka Rivera , FT 10-month Pre-K Counts Bilingual, Tyson-Schoener

Elementary School, recommended hourly rate $23.27, effective date TBD.
27. Lizbeth Torres , FT 10-month Pre-Kinder Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
28. Nicola Kraybill , FT 10-month Pre-Kinder Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
29. Laura Romero , FT 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
30. Geremy De Morla De Castro , FT 10-month Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
31. Jessica Luna , FT 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
32. Dicauris Reyes , FT 10-month Parent Outreach Assistant, ROCC, recommended hourly rate $23.27, effective date TBD.
33. Eric Sanchez , FT 10-month Parent Outreach Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
34. Hasel Aaliyah Perdomo , FT 10-month Parent Outreach Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
35. Helen Garcia , FT 10-month Parent Outreach Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
36. Neishaly Zoe Serrano Peeifer , FT 10-month Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective date TBD.
37. Valerie Ramos , FT 10-month Parent Outreach Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
38. Christopher Vazquez Maccarini , FT 10-month Parent Outreach Assistant, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
39. Sabrina De La Cruz , FT 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective date TBD.
40. Emely Lopez Contreras , FT 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
41. Carmen Gomez , FT 10-month ESL Assistant, Southwest Middle School, recommended hourly rate $23.27, effective date TBD.
42. Luz Maria Marte Batista , FT 10-month ESL Assistant, 12th & Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
43. Angely Beltran Del Rio , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
44. Anastashia Beltran Del Rio , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
45. Isma Villasenor , FT 10-month ESL Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
46. Katherine Perera Abreu , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
47. Rosalie Maldonado , FT 10-month ESL Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
48. Angie Sencion , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
49. Zahid Aguilar , FT 10-month ESL Assistant, 12th & Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
50. Jeimy Scott , FT 10-month ESL Assistant, 10th & Green Elementary School, recommended hourly rate $23.27, effective date TBD.

51. Leidy Rivera , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
52. Sonia Santana , FT 10-month ESL Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
53. Paola Cespedes Garcia , FT 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
54. Melissa Parra Perez , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
55. Stephanie Andre , FT 10-month ESL Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
56. Priscilla De Leon , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
57. Natasha Bonilla , FT 10-month ESL Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
58. Darly Zerpa Aquino , FT 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
59. Gianalis Perez , FT 10-month ESL Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
60. Emmanuel C. Nieves , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
61. Neferti Lopez , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
62. Corina Espinoza Penaloza , FT 10-month ESL Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
63. Nashali Vazquez , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
64. Luis Otero , FT 10-month ESL Assistant, Innovation Academy, recommended hourly rate $23.27, effective date TBD.
65. Alysha Robles , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
66. Alba Iris Bueno Ramos , FT 10-month ESL Assistant, Reading Muhlenberg CTC, recommended hourly rate $23.27, effective date TBD.
67. Jilliam Lopez-Soto , FT 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
68. Vanessa Barbara Lopez , FT 10-month ESL Assistant, Reading High School - RKAA Glenside, recommended hourly rate $23.27, effective date TBD.
69. Aurelina Hernandez Santos (Re Hire) , FT 10-month ESL Assistant, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
70. Dorialis Medina-Gonzalez , FT 10-month ESL Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
71. Maria Aguire , FT 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
72. Luz Rivera , FT 10-month ESL Assistant, Reading High School - RKAA City Line, recommended hourly rate $23.27, effective date TBD.
73. Carolina Tavarez , FT 10-month ESL Assistant, Reading High School - RKAA Thomas Ford, recommended hourly rate $23.27, effective date TBD.
74. Amanda Garcia, FT 10-month, Learning Support Instructional Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
75. Gracyn Serafina Amato, FT 10-month, Autistic Support Instructional

Assistant, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
76. Luz S Urbina-Torres, FT 10-month, Learning Support Instructional Assistant, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
77. Heavenly Fields, FT 10-month, Autistic Support Instructional Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
78. Rebecca Powell Quick, FT 10-month, Autistic Support Instructional Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
79. Brianna Love Porquin, FT 10-month, Learning Support Instructional Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
80. Rachel Santos Rivas, FT 10-month, Learning Support Instructional Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
81. Samantha Poulios, FT 10-month, Learning Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
82. Megan Shingle, FT 10-month, Life Skills Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
83. Angel Gonzalez, FT 10-month, Autistic Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
84. Cindy Yismelle Hiraldo Cabrera, FT 10-month, Autistic Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
85. Kayla O Williams, FT 10-month, Autistic Support Instructional Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
86. Ana Marie Ortiz, FT 10-month, Autistic Support Instructional Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
87. Mikaela Jones, FT 10-month, Learning Support Instructional Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
88. Ebony Smith, FT 10-month, Autistic Support Instructional Assistant, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
89. Thalia Janice Torres, FT 10-month, Learning Support Instructional Assistant, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
90. Amanda Billman, FT 10-month, Learning Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
91. Katherine Colon, FT 10-month, Autistic Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
92. Anais Cintron, FT 10-month, Learning Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.

93. Amber Hendricks, FT 10-month, Autistic Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
94. Lena Grace Ure, FT 10-month, Autistic Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
95. Traci Emerich, FT 10-month, Learning Support Instructional Assistant, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
96. Alizea Iriz Acevedo, FT 10-month, Autistic Support Instructional Assistant, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
97. Christine Elizabeth Rosado, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
98. Rosaura Mercedes Polanco Lopez, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
99. Johan Torres-Santiago, FT 10-month, Life Skills Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
100. Sapphire Vasquez, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
101. Diana Bueno, FT 10-month, Life Skills Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
102. Emely Perez, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
103. Mariela Noriega, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
104. Elba Florentino, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
105. Michelle Lopez-Vega, FT 10-month, Life Skills Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
106. Kattie Cruz, FT 10-month, Life Skills Support Instructional Assistant, Northwest Middle School, recommended hourly rate $23.27, effective date TBD.
107. Hector Dixon, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
108. Amber Le, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
109. Ivelize Caban, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
110. Kristina DeJesus, FT 10-month, Autistic Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
111. William Levin, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
112. Cynthia De Los Reyes, FT 10-month, Autistic Support Instructional

Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
113. Amelia Owens, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
114. Imari Palermo, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
115. Hailey Koble, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
116. Mackenzie Victoria Mengel, FT 10-month, Learning Support Instructional Assistant, Southwest Middle School, recommended hourly rate $23.27, effective date TBD.
117. Ariangee Peralta-Brens, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
118. Angie Hernandez, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
119. Alexandra Menedez, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
120. Elizabeth Rojas-Mendoza, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
121. Jordan Schoning, FT 10-month, Emotional Support One-on-One 355434, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
122. Sonya J Penrose , FT 10-month, Learning Support One-on-One 355443, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
123. Jonathan Laboy, FT 10-month, Emotional Support One-on-One 359055, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
124. Carmen Soto, FT 10-month, Emotional Support One-on-One 359829, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
125. LaNyia Bullock (Leon Febres), FT 10-month, Emotional Support One-on-One 358861, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
126. Jade Paris, FT 10-month, Learning Support One-on-One 356839, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
127. Jennifer Urbaez, FT 10-month, Learning Support One-on-One 356268, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
128. Katiria Galvan, FT 10-month, Autistic Support One-on-Two 355059/355274, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
129. Jovana Tomas Gembe, FT 10-month, Autistic Support One-on-One

358646, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
130. Luisa Rodriguez, FT 10-month, Learning Support One-on-One 357170, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
131. Arianna Feliz, FT 10-month, Learning Support One-on-One 352011, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
132. Natalie Rufo, FT 10-month, Autistic Support One-on-One 360761, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
133. Brandon Rodriguez, FT 10-month, Life Skills Support One-on-One 355891, Central Middle School, recommended hourly rate $23.27, effective date TBD.
134. Marimar Ramirez, FT 10-month, Life Skills Support One-on-One 361182, Central Middle School, recommended hourly rate $23.27, effective date TBD.
135. Darin Malik Terrell, FT 10-month, Learning Support One-on-One 343802, Central Middle School, recommended hourly rate $23.27, effective date TBD.
136. Madeline Marte Alba, FT 10-month, Learning Support One-on-One 351056, Central Middle School, recommended hourly rate $23.27, effective date TBD.
137. Kelly Scholl, FT 10-month, Autistic Support One-on-Two 336496/336261, Reading High School, recommended hourly rate $23.27, effective date TBD.
138. Keyante Camper, FT 10-month, Learning Support One-on-One 357019, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
139. Luisanna Peralta Alba, FT 10-month, Learning Support One-on-One 355768, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
140. Kayla Pomales, FT 10-month, Learning Support One-on-One 353263, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
141. Jaelynn Morales-Marquez, FT 10-month, Learning Support (352581)/Multiple Disability (358415) One-on-Two, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
142. Jasmin Gibbs, FT 10-month, Multiple Disabilities Support One-on-One 358523, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
143. Theresa Gonzalez, FT 10-month, Autistic Support One-on-One 361196, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
144. Farrah Cabrera, FT 10-month, Autistic Support One-on-Two 359552/356210, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
145. Ariana Alexa Guzman, FT 10-month, Autistic Support One-on-One 360862, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
146. Wanda Castillo, FT 10-month, Autistic Support One-on-One 348695, Central Middle School, recommended hourly rate $23.27, effective date TBD.
147. Matthew Grant Stiteler, FT 10-month, Autistic Support One-on-Two 358431/359058, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
148. Zakiya Harris, FT 10-month, Autistic Support One-on-Two

355294/355665, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
149. Bonnie Himmelberger, FT 10-month, Autistic Support One-on-One 358407, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
150. This item has been removed from the agenda (J. Popter)
151. Sherry Watson, FT 10-month, Learning Support One-on-One 352179, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
152. Ana Mercedes Gonzalez, FT 10-month, Learning Support One-on-One 346115, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
153. Andrea Bibbus, FT 10-month, Autistic Support One-on-One 342444, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
154. Julieta Cortez Castaneda, FT 10-month, Autistic Support One-on-One 339918, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
155. Jessica Kirsch, FT 10-month, Life Skills Support One-on-One 353221, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
156. Efa Williams, FT 10-month, Life Skills Support One-on-One 353858, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
157. Jaqueline Casiano, FT 10-month, Autistic Support One-on-One 355840, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
158. Tyriek Biggs, FT 10-month, Autistic Support One-on-One 355464, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
159. Mary Tavarez, FT 10-month, Learning Support One-on-One 347555, Northwest Middle School, recommended hourly rate $23.27, effective date TBD.
160. Johnvel Vives-Henao, FT 10-month, Learning Support One-on-One 333600, Reading High School, recommended hourly rate $23.27, effective date TBD.
161. Naji Oliver, FT 10-month, Autistic Support One-on-One 337055, Reading High School, recommended hourly rate $23.27, effective date TBD.
162. Barbara Mary Quinones, FT 10-month, Autistic Support One-on-One 342489, Reading High School, recommended hourly rate $23.27, effective date TBD.
163. Ciarra Renee Lebron, FT 10-month, Multiple Disabilities Support One-on-One 331930, Reading High School, recommended hourly rate $23.27, effective date TBD.
164. Chelsy Vaughn Bailey, FT 10-month, Life Skills Support One-on-One 324282, Reading High School, recommended hourly rate $23.27, effective date TBD.
165. Delmy Velasquez, FT 10-month, Life Skills Support One-on-One 340671, Reading High School, recommended hourly rate $23.27, effective date TBD.
166. Ashley Torres, FT 10-month, Multiple Disabilities Support One-on-One 320352, Reading High School, recommended hourly rate $23.27, effective date TBD.

167. Jesus Valdez-Ayala, FT 10-month, Autistic Support One-on-One 327901, Reading High School, recommended hourly rate $23.27, effective date TBD.
168. Elena Diaz, FT 10-month, Autistic Support One-on-One 356669, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
169. Desiree Torres Diaz, FT 10-month, Autistic Support One-on-Two 355121/356151, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
170. Arianna Crowe, FT 10-month, Autistic Support One-on-One 353230, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
171. Kiara Yudeny Jimenez, FT 10-month, Autistic Support One-on-One 359598, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
172. Yolimar Cruz, FT 10-month, Autistic Support One-on-One 356761, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
173. Rosanny Maria Martinez Alba De Valdera, FT 10-month, Autistic Support One-on-Two 358600/359393, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
174. Elian Santiago, FT 10-month, Autistic Support One-on-One 361194, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
175. Mya George, FT 10-month, Autistic Support One-on-One 358598, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
176. Jenniffer Rodriguez, FT 10-month, Autistic Support One-on-One 358981, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
177. Alexandra Abreu Mena, FT 10-month, Autistic Support One-on-One 358258, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
178. Crystal Rodriguez, FT 10-month, Autistic Support One-on-One 356761, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
179. Griseira Gonzalez, FT 10-month, Life Skills Support One-on-One 339612, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
180. Mirla Metz, FT 10-month, Learning Support One-on Two 351955/359201, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
181. Jailene Rivera, FT 10-month, Autistic Support One-on-Two 355089/360582, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
182. Anny Y Vargas Hilario, FT 10-month, Autistic Support One-on-One 351715, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
183. Daniela Joshira Rosario, FT 10-month, Autistic Support One-on-One 361000, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
184. Analeisha Marie Jimenez, FT 10-month, Autistic Support One-on-One 359295, Tyson-Schoener Elementary School, recommended hourly rate $23.27,

effective date TBD.
185. Elianiz Rivera, FT 10-month, ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
186. Lora Lynn Metri, FT 10-month Learning Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
187. Zakiya Harris, full-time Special Education/AS Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective August 17, 2026.
188. Ana Mercedes, full-time Special Education/LS Assistant 1:1, Northeast Middle School, recommended hourly rate $23.27, effective August 19, 2026.
189. Isabel Mieses-Peralta, part-time Cafeteria Worker, 12th & Marion Elementary School, recommended hourly rate $15.00, effective August 25, 2026, for J. Diaz.
190. Sonya Penrose, full-time Special Education/LS Assistant 1:1, Glenside Elementary School, recommended hourly rate $23.27, effective August 17, 2026.
191. Elianiz Rivera, full-time ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
192. Jamilette Rodriguez Pacheco, full-time ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026.
193. Kelly Scholl, full-time Special Education/AS Assistant, Reading High School, recommended hourly rate $23.27, effective October 30, 2026.
194. Carolina Tavarez Guerrero, full-time ESL Assistant, RKAA/Thomas For, recommended hourly rate $23.27, effective August 31, 2026.

13.8. To approve Change of Status Approvals as listed:

Description:
1. Leslie Cruz, change of status from (REA) Elementary Teacher, Riverside Elementary School to (RSAA) Assistant Principal, Tyson Schoener Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
2. Angela Denunzio, change of status from (REA) Special Education Teacher, ROCC to (RSAA) Special Education Program Coordinator, ROCC, recommended salary $11,178.31 prorated, effective date TBD. Newly created position.
3. Alexandra Fowler, change of status from (REA) Special Education Teacher, Northwest Elementary School to (RSAA) Assistant Principal, Northwest Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
4. Jasmine Hacker, change of status from (REA) PD Facilitator, Reading High School, to (RSAA) Assistant Principal, Millmont Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
5. Raymond Jenkins, change of status from (RSAA) Dean of Students - 223 days, RKAA/Thomas Ford to (RSAA) Instructional Supervisor, Reading High School, recommended salary $119,955.55 prorated, effective date TBD, for C. Hetrick transfer.
6. Candice Kehres, change of status from (REA) Special Education Teacher, Northwest Middle School to (RSAA) Special Education Program Coordinator, ROCC, recommended salary $111,178.31 prorated, effective date TBD. Newly created position.

7. Marc Maddy, change of status from (REA) Social Worker, Reading High School to (RSAA) Coordinator of Social Work, Central Middle School, recommended salary $111,178.31 prorated, effective date TBD, for L. Eckenrode promotion.
8. Jessica Mendez, change of status from (REA) Teacher, ROCC to (RSAA) Assistant Principal, Riverside Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
9. Kara Zubaty, change of status from (REA) Temporary Administrator under REA MOU, 13th & Green Elementary School to (RSAA) Assistant Principal, 13th & Green Elementary School, recommended salary $105,884.10 prorated, effective August 27, 2026, for M. Putt transfer.

Administrative Support Staff

1. Troy Godinet, change of status from (REA) Business Teacher, Reading High School to (RSSSA) Freshman Success Coordinator, Reading High School, recommended salary $58,908.44 prorated, effective date TBD. Newly created position.

Support Staff

1. Kenny Colon, change of status from School Security Guard, Northwest Middle School to (AFSCME) Group 3 General Office-Attendance Clerk, 10th & Penn Elementary School, recommended hourly rate $28.41, effective August 31, 2026, for M. Castillo.

13.9. To approve Leave of Absence Requests as listed:

Description:

Administrative Staff

1. Elizabeth Weitzel, Assistant Principal, Lauer's Park Elementary School, FMLA effective July 15, 2026, through July 26, 2026.
2. Jessica DiBlasi-Myers, Principal, Reading High School, FMLA effective August 20, 2026, through November 12, 2026.

Administrative Support Staff

1. Theresa Godfrey, General Accountant, Administration Building, FMLA effective July 27, 2026, through August 4, 2026.
2. Desiree Rodriguez, Payroll Accountant, Administration Building, FMLA, on an as-needed basis, effective July 13, 2026, through July 13, 2027.

Instructional/Certificated Staff

1. Aubrey Adams, Teacher, 10th and Penn Elementary School, Child Bearing/Child Rearing/FMLA on or about December 23, 2026, through April 5, 2027.
2. Alexandra Booth, Teacher, Northeast Middle School, FMLA effective August 17, 2026, through September 16, 2026.
3. Thomas Flynn, Teacher, Southwest Middle School, FMLA effective August 17, 2026, through November 13, 2026.
4. Uloma Godwin-Efugha, Teacher, Central Middle School, Child Bearing/Child Rearing FMLA on or about October 27, 2026, through April 26, 2027.
5. Zachary Hitner, Teacher, Reading High School, FMLA effective August 17, 2026, through October 31, 2026.
6. Gabrielle Pyle, Teacher, Central Middle School, Child Bearing/Child Rearing FMLA on or about December 28, 2026, through June 3, 2027.
7. Lori Short, Teacher, Southwest Middle School, FMLA effective November 9,

2026, through January 4, 2027.
8. Kiera Jackson, Teacher, 10th and Green Elementary School, Child Bearing/Child Rearing/FMLA on or about December 27, 2026, through February 22, 2027.
9. Stanley Kuczawa. Teacher, Reading High School, FMLA, on an as-needed basis, effective June 26, 2026, through December 30, 2026.
10. Shane Schlosberg, Teacher, 12th and Marion Elementary School, FMLA effective September 25, 2026, through December 25, 2026.

Support Staff

1. Michael Abrams, Maintenance, Facilities, FMLA effective July 2, 2026, through July 12, 2026.
2. Brunilda Cardona, Paraprofessional, 10th and Penn Elementary School, FMLA effective August 17, 2026, through August 31, 2026.
3. Xiomara Cintron-Diaz, Paraprofessional, Glenside Elementary School, FMLA effective October 29, 2026, through December 9, 2026.
4. Milagros Colon-Colon, Cafeteria Worker, Central Middle School, Disability Leave of Absence effective July 29, 2026, through September 10, 2026.
5. Suzanne Conrad, Facilities Clerk, Facilities, FMLA effective September 21, 2026 through November 16, 2026.
6. Cynthia Glaze, 12-Month Clerk, ROCC, FMLA, on an as-needed basis, effective June 3, 2026, through December 3, 2026.
7. Anais Guerra, Clerk, Reading High School, Child Bearing/Child Rearing/FMLA on or about November 1, 2026, through May 11, 2027.
8. Lynne Petersen-Bauer, Paraprofessional, 13th and Union Elementary School, General Leave of Absence effective August 24, 2026, through December 11, 2026.

13.10. To approve Return from Leave of Absence Requests as listed:

Description:

Administrative Staff

1. Elizabeth Weitzel, Assistant Principal, Lauer's Park Elementary School, effective July 27, 2026.

Administrative Support Staff

1. Alexis Dominguez, College Outreach Coordinator, Reading High School, effective August 3, 2026.

Instructional/Certificated Staff

1. Kelly Berry, Teacher, Central Middle School, effective August 1, 2026.
2. Rachael Bottomley, Teacher, Southern Middle School, effective August 17, 2026.
3. Jenny Clay, School Counselor, Reading High School, effective October 7, 2026.
4. Ericka Evans Loos, Teacher, Lauer's Park Elementary School, effective July 8, 2026.
5. Belinda Fabrizio, Teacher, Central Middle School, effective July 31, 2026.
6. Melany Fiato, Teacher, Reading High School, effective May 26, 2026.
7. Courtney Flohr, Teacher, Northeast Middle School, effective August 17, 2026.
8. Janel Reinford, Teacher, Northeast Middle School, effective August 17, 2026.

9. Dina Sargent, Teacher, Central Middle School, effective June 30, 2026.
10. Samantha Weeks, Teacher, ROCC/RVA, effective August 17, 2026.
11. Amy Woods, Teacher, Glenside Elementary School, effective August 17, 2026.

Support Staff
1. Michael Abrams, Maintenance, Facilities, effective July 13, 2026.
2. Scarly Canela, School Security Guard, Reading High School, effective August 17, 2026.
3. Brunilda Cardona, Paraprofessional, 10th and Penn Elementary School, effective September 1, 2026.
4. Debra Siggins, Clerk, Administration Building, effective June 26, 2026.
5. Monet Diaz, Clerk, 16th and Haak Elementary, effective August 25, 2026.

13.11. To approve Position Control items as listed:

Description:
RSSSA
1. To approve the creation of a Food Service Logistic Supervisor position. Per attached job description.
2. Amends Resolution 13.11.23 to read to approve the creation of 1 (RSSSA) Family and Community Engagement Specialist for Special Education

AFSCME
1. To amend resolution 13.11.25 of the June 24, 2026, Board agenda by changing the effective date to June 22, 2026.

13.12. To approve Miscellaneous Items as listed:

Description:
1. To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended:

Ackerman, Stephen, #10734, 8/22/26
Alena, Erika, #10879, 8/22/26
Baker, Scott, #10813, 8/22/26
Pyle, Gabrielle, #10792, 8/22/26
Bilheimer, Branden, #10844, 8/22/26
Bossler, Jessica, #10784, 8/22/26
Bowe, Christopher, #10779, 8/22/26
Buno, Andrea, #10776, 8/22/26
Carnegie, Brandon, #10735, 8/22/26
Carter, Erin, #10823, 8/22/26
Craig, Margaret, #10793, 8/22/26
DeBock, Megan, #10721, 8/22/26
Denlinger, Elizabeth, #10832, 8/22/26
Beighley, Aria, #10684, 8/22/26
Dougherty, Jennifer, #10814, 8/22/26
Dowd, Thomas, #10787, 8/22/26

Dumin, Jocelyn, #10706, 8/22/26
Duran-Coronado, Jeyda, #10767, 8/22/26
Durand, Catherine, #10819, 8/22/26
Elton, Emery, #10895, 8/22/26
Endy, Carson, #10794, 8/22/26
Estevez, Stephanie, #10833, 8/22/26
Estrada Carpio, Leslie, #10810, 8/22/26
Ettl, Michael, #10736, 8/22/26
Eytcheson, Morgan, #10662, 8/22/26
Koch, Andrea, #10829, 8/22/26
Gallen, Colin, #10760, 8/22/26
Gargan, Riley, #10809, 8/22/26
Geiger, Sarah, #10788, 8/22/26
Goman, Timothy, #10871, 8/22/26
Gooby, Colin, #10854, 8/22/26
Graboski, Cassie, #10872, 8/22/26
Hasselman, Kristin, #10692, 8/22/26
Heisey, Kayla, #10781, 8/22/26
Hess, Allison, #10843, 8/22/26
Holderer, Jerri, #10826, 8/22/26
Hymon, Raydell, #10886, 8/22/26
King, Megan, #10835, 8/22/26
Koch, Skyler, #10796, 8/22/26
Kurylo, Colleen, #10836, 8/22/26
LaFaver, Kayla, #10831, 8/22/26
Leal, Melanie, #10893, 8/22/26
Leckie, Kaitlyn, #10694, 8/22/26
Lessin, Steven, #10818, 8/22/26
Storms, Chelsea, #10644, 8/22/26
Lima, Xavier, #10837, 8/22/26
Mazur, Emily, #10808, 8/22/26
MacCoy, Tonya, #10821, 8/22/26
Martin, Adam, #10867, 8/22/26
Mays, Cory, #10860, 8/22/26
Balthaser, Kaitlyn, #10707, 8/22/26
Saltsman, Emily, #10875, 8/22/26
Murray, Heather, #10827, 8/22/26
Parese, Ava, #10830, 8/22/26
Pascale, Elizabeth, #10861, 8/22/26
Pettit, Jordan, #10838, 8/22/26
Rafalski, Adrianne, #10856, 8/22/26
Reddy, Lorrie, #10758, 8/22/26
Risser, Lillie, #10862, 8/22/26
Roach, Brett, #9862, 8/22/26
Roberts, Allison, #10798, 8/22/26
Sharp, Sutton, #10739, 8/22/26
Siegel, Morgan, #10670, 8/22/26
Snyder, Cole, #10747, 8/22/26
Snyder, Mark, #10842, 8/22/26
Stern, Jade, #10811, 8/22/26

Steyaert, Carmela, #10759, 8/22/26
Tarullo, Rebecca, #10791, 8/22/26
Tilden, Elizabeth, #10772, 8/22/26
Valdiva, Diana, #10801, 8/22/26
Van Gilder, Heidi, #10812, 8/22/26
Victory, Ashley, #10858, 8/22/26
Wapinski, Joseph, #10768, 8/22/26
Wasser, Christine, #10841, 8/22/26
Williams, Alexis, #10839, 8/22/26
Youse, Janelle, #10855, 8/22/26
Sauder, Stephanie, #10740, 8/23/26
Blackwell, Tyler, #10903, 8/28/26
Carpenter, Mary, #10905, 8/28/26
Harris, Shae-Lynn, #10878, 8/28/26
Ilgenfritz, Mark, #10901, 8/28/26
Long, Harold, #10904, 8/28/26
Montalvo, Sienna, #10907, 8/28/26
Wolfe, Julia, #10911, 8/28/26

13.13. To approve the August 26, 2026 personnel agenda with changes.

14. COMMITTEE REPORTS

14.1. Reading Muhlenberg Career and Technology Center

14.2. Berks County Intermediate Unit

14.3. Reading Public Museum

14.4. Reading Recreation Commission

14.5. Reading Education Foundation

15. OLD BUSINESS ITEMS

16. NEW BUSINESS ITEMS

17. ADJOURNMENT

17.1. The next meeting of the Reading School District Board of Directors will take place on Wednesday, September 16, 2026 at 6 pm in the Administration Building Boardroom, 800 Washington Street, Reading PA.

17.2. Adjourn the Meeting

Reading School District

800 Washington Street
Reading, PA 19601

Wednesday, August 26, 2026
Changes to the Agenda - 7:00 PM

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1. Agenda Changes

1.1. To approve changes to the August 26, 2026 agenda.

Description:
4.1 - Revised motion
4.2 - Updated attachment
7.4 - Removed from the agenda
7.10 - New motion with attachment
9.01 - Updated attachment
12.6 - Removed from the agenda
Section 13 - 13.13 Changes in Bold

Recommended Motion(s):

4.1 - Revised motion, 4.2 - Updated attachment, 7.4 - Removed from the agenda, 7.10 - New motion with attachment, 9.01 - Updated attachment, 12.6 - Removed from the agenda, Section 13 - 13.13 Changes in Bold

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Regular Board Meeting
Wednesday, June 24, 2026
Administration Building
800 Washington Street
Reading PA 19601
7 PM

Members present:
Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes (by phone until arrival at 7:57 pm), Yajaira Stone, Jonathan Tinoco (left meeting at 8:11 pm)

Dr. Betts called the meeting to order at 7:09 PM.

1. Opening Items
Information: 1.01 Call to Order
Procedural: 1.02 Pledge to the Flag
Information: 1.03 Roll Call
Recognition: 1.04 Proclamation- National Gun Violence Awareness Month
Procedural: 1.05 Announcement of Executive Session held after Committee of the Whole last week and on June 17, 2026 to discuss personnel and legal items.
During Executive Session on June 17, 2026 the annual Safe Schools report and the Sunshine Law were also discussed.
Presentation: 1.06 Presentation: 2026-2027 Budget Adoption

The Board voted on item 1.07.

Action: 1.07 To approve changes to the June 24, 2026 agenda
Voice Vote

To approve changes to the June 24, 2026 agenda, as attached.

Motion by Paige Brookins, second by Jonathan Tinoco.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

2. Public Comment
Information: 2.01 Persons desiring to speak must sign up with the Board Secretary prior to 7 PM. Each person will have three minutes to speak.

Robin Costenbader-Jacobson- Recognition of Mr. Wayne Gehris

Melissa Eggert- Recognition of Mr. Wayne Gehris and Dr. Portia Slaughter

Jonathan Tinoco- Recognition of Dr. Portia Slaughter and Dr. Betts

3. President Remarks/Superintendent Report
Presentation: 3.01 Dr. Noahleen Betts, President
Presentation: 3.02 Dr. Khalid N. Mumin, Superintendent

4. Approval of Minutes

The Board Voted on section 4.

Action: 4.01 To approve the minutes of May 27, 2026 meeting
To approve the minutes of May 27, 2026 meeting, as attached.
Motion by Paige Brookins, second by Jonathan Tinoco.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

5. Communications

The Board voted on section 5.

Action: 5.01 To approve the following personnel to attend professional development through the 2026 Apptegy SchoolCEO Conference
To approve the following personnel to attend professional development through the 2026 Apptegy SchoolCEO Conference, September 28- 29 in Dallas, TX. Cost not to exceed $2,000.00, paid from General funds.
Nate Ross

Motion by Paige Brookins, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

6. Financial Reports

The Board voted on items 6.01 through 6.22.

Action: 6.01 To ratify the May 2026 bill list of payments
To ratify the May 2026 bill list of payments for the following funds:
General Fund $21,892,000.24
Trust and Agency Fund $8,535.95
Scholarship Fund $92,849.00
Special Revenue $8,995.06
Food Service Fund $797,522.77
TOTAL $22,799,903.02

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.02 To ratify the following April 2026 Reports
To ratify the following April 2026 Reports:
Financial Report

General Bank Reconciliation
Investment Report

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.03 To approve the June 2026 Construction related bill list of payments
To approve the June 2026 Construction related bill list of payments in the amount of $894,627.42

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.04 To accept the following donations in May 2026
To accept the following donations in May 2026 as per attached.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.05 To ratify budget transfers posted during the 2025-2026 school year
To ratify budget transfers posted during the 2025-2026 school year.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.06 To approve Berks County Earned Income Tax Bureau to collect all local earned income taxes, other taxes penalties, interest and costs
To approve Berks County Earned Income Tax Bureau to collect all local earned income taxes, other taxes penalties, interest and costs that the collector collects on behalf of the taxing authority.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.07 To approve Keystone Collections Group as the officially appointed collector of current and delinquent local services, business privilege and per capita taxes for the 2026-2027 school year
To approve Keystone Collections Group as the officially appointed collector of current and delinquent local services, business privilege and per capita taxes for the 2026-2027 school year.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.08 To approve the engagement letter for the 2026-2027 Financial Advisory Services to be performed by Concord Public Finance
To approve the engagement letter for the 2026-2027 Financial Advisory Services to be performed by Concord Public Finance at a cost of $20,000.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.09 To replenish petty cash/change for the 2026-2027 school year for the Food Services Department
To replenish petty cash/change for the 2026-2027 school year for the Food Services Department.
To issue a check in the amount not to exceed $2,500.00 to Jennifer Wilinsky, Director of Food Services, to replenish petty cash/change for the 2025-2026 school year.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.10 To replenish petty cash/change for the 2026-2027 school year for the Business Office
To replenish petty cash/change for the 2026-2027 school year for the Business Office.
To issue a check in the amount not to exceed $500.00 to Gary Drew, Director of Business Services, to replenish petty cash/change for the 2026-2027 school year of the Business Office.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.11 To approve an intergovernmental cooperative agreement between the City of Reading and Reading School District for recycling for the period of July 1, 2026 to June 30, 2027

To approve an intergovernmental cooperative agreement between the City of Reading and Reading School District for recycling for the period of July 1, 2026 to June 30, 2027 at an annual cost of $64,031.02, which is a 2% increase of the current agreement.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.12 To approve the annual renewal of Forecast5 Analytical Software, including 5Cast and 5Sight
To approve the annual renewal of Forecast5 Analytical Software, including 5Cast and 5Sight for a cost of $31,499.34 for the period July 1, 2026 to June 30, 2027.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.13 To approve the renewal of the District Insurance Package (property and casualty) for 2026-2027
To approve the renewal of the District Insurance Package (property and casualty) for 2026-2027 as per attached premium summary at a cost not to exceed $1,366,201 including broker fees of $49,520.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.14 To acknowledge third year of a three year renewal for Worker's Compensation services provided by EHD

To acknowledge third year of a three year renewal for Worker's Compensation services provided by EHD.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.15 To authorize the rental of twenty two (22) ten month parking spaces and three (3) twelve month spaces from St. Peter's Catholic Church
To authorize the rental of twenty two (22) ten month parking spaces and three (3) twelve month spaces from St. Peter's Catholic Church at a cost of $7,424.00 for the 2026-2027 year.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.16 To acknowledge the following charter school tuition rates for the 2026-2027 school year
To acknowledge the following charter school tuition rates for the 2026-2027 school year per attached PDE-363.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.17 To approve the three (3) year extension renewal with Marsh & McLennan Agency

To approve the three (3) year extension renewal with Marsh & McLennan Agency for consulting and professional services.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.18 To approve the three (3) year extension renewal with Capital Blue Cross
To approve the three (3) year extension renewal with Capital Blue Cross as per attached.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.19 To approve the extension of vision coverage with Vision Benefits of America (VBA)
To approve the extension of vision coverage with Vision Benefits of America (VBA) from July 1, 2026 to June 30, 2028.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.20 To approve the one (1) year renewal proposal with SunLife
To approve the one (1) year renewal proposal with SunLife for stop loss coverage as per attached.

Motion by Jonathan Tinoco, second by Yajaira Stone.

Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.21 To approve the attached tax refund for 350 Lackawanna Street
To approve the attached tax refund for 350 Lackawanna Street due to an assessment reduction as per attached.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 6.22 To ratify tax assessment appeals and authorize further action by the Solicitor and Chief Financial Officer
To ratify tax assessment appeals and authorize further action by the Solicitor and Chief Financial Officer in furtherance of tax assessment appeals matters by approving the 2026-2027 Tax Assessment Resolution.

Motion by Jonathan Tinoco, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

The Board voted on item 6.23.1

Action: 6.23 To approve the 2026-2027 Final Budget for the General Fund
2026-2027 Final Budget for the General Fund
1. To approve the 2026-2027 Final Budget for the General Fund with a 4% tax increase, per attached.
***If the Final Budget for the General Fund does not pass with a 4% tax increase, vote will be taken on 0% tax increase**

Motion made by Melissa Eggert seconded by Yajaira Stone for item 6.23.1.
Yeas: Ms. Costenbader-Jacobson, Ms. Eggert, Mrs. Portes
Nays: Dr. Betts, Dr. Brookins, Ms. Stone, Mr. Tinoco
3 Yeas, 4 Nays
Motion failed.

The Board voted on 6.23.2.

2. To approve the 2026-2027 Final Budget for the General Fund with a 0% tax increase, per attached.

Motion by Paige Brookins seconded by Jonathan Tinoco.
Yeas: Dr. Betts, Dr. Brookins, Ms. Stone, Mr. Tinoco
Nays: Ms. Costenbader-Jacobson, Ms. Eggert, Mrs. Portes
4 Yeas, 3 Nays

Mr. Miravich explained that 5 votes are needed in order for the motion to pass.
Motion failed.

The board did not vote on items 6.24 and 6.25 at this time.

Action: 6.24 To approve the 2026-2027 Annual Tax Levy Resolution
Action: 6.25 To approve the 2026-2027 Homestead and Farmstead Exclusion

The Board voted on item 6.26.

Action: 6.26 To approve the 2026-2027 Reading Muhlenberg Career and Technology Center proposed final budget
To approve the 2026-2027 Reading Muhlenberg Career and Technology Center proposed final budget in the amount of $13,966,683.60 of which Reading School District share is $6,325,023.87, which includes $158,902.02 of debt service and $30,000 of capital reserve-directly related to the new welding center. This amounts to a $211,270.54 increase (3.46%) from the 2025-2026 school year.

Motion by Melissa Eggert, second by Jonathan Tinoco.

Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

7. Administration/Operations/Legal

The Board voted on section 7.

Action: 7.01 To accept the annual renewal proposal from Cybersoft Technologies
To accept the annual renewal proposal from Cybersoft Technologies in the amount of $21,958.00 for the PrimeroEdge Software Licenses in the Food Service Department.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.02 To accept the bid proposal from Nutrislice
To accept the bid proposal from Nutrislice in the amount of $8,100 for software and service fees associated with menu integration for ADA compliance.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.03 To approve the following personnel to attend professional development through the SNAPA Annual Conference
To approve the following personnel to attend professional development through the SNAPA Annual Conference in Lancaster, PA from July 29- July 31, 2026. Cost not to exceed $1,300.00, paid from Food Service funds.
Jennifer Wilinsky

Johanna Zabala
Anna Ruiz
Wilma Mantilla
Francis Liriano

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.04 To award the Milk Bid to Swiss Dairy for the 2026-2027 school year
To award the Milk Bid to Swiss Dairy for the 2026-2027 school year paid from the Food Service fund.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.05 To acknowledge the review of Policy 249
To acknowledge the review of Policy 249, Bullying/Cyberbullying

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.06 To authorize the Superintendent and Administration to conduct daily operations of the school district
To authorize the Superintendent and Administration to conduct daily operations of the school district from June 25, 2026 through August 26, 2026. Operations to include but

not limited to, payment of bills and hiring or replacing personnel that do not encumber new or additional funds.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.07 To approve an agreement between Dr. David Goldberg and the Reading School District
To approve an agreement between Dr. David Goldberg and the Reading School District to participate in vision clinics at a cost of $90.00 per hour, not to exceed a total of eighteen (18) hours, for the 2026-27 school year.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.08 To approve an agreement between Dr. Connie Gallen and the Reading School District
To approve an agreement between Dr. Connie Gallen and the Reading School District to act as the school dental consultant, at no cost to the District, for the 2026-27 school year.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.09 To approve an agreement between Dr. David Zobian and the Reading School District

To approve an agreement between Dr. David Zobian and the Reading School District to serve as the school physician for the 2026-27 School Year at the cost of $2,000.00 plus the proportional share of any additional liability insurance that may be required, upon presentation thereof, per the attached.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.10 To elect Corine McElroy as the Board Secretary
To elect Corine McElroy as the Board Secretary to fill the unexpired term of L. Iezzi beginning July 1, 2026 through June 30, 2029 with a monthly stipend of $1,250.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.11 To approve a six (6) month professional services agreement with Cherry Bekaert Advisory LLC
To approve a six (6) month professional services agreement with Cherry Bekaert Advisory LLC for technical accounting and GASB consulting services at a cost not to exceed $75,000.00, as set forth in the attached.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.12 To appoint Stephanie Hackash as the Primary Representative for the Berks County Earned Income Tax Board

To appoint Stephanie Hackash as the Primary Representative for the Berks County Earned Income Tax Board to replace W. Gehris for the remainder of the one-year term ending December 2026 and to appoint Gary Drew at the alternate.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.13 To appoint Stephanie Hackash as acting Reading School Board Treasurer
To appoint Stephanie Hackash as acting Reading School Board Treasurer to replace W. Gehris for the remainder of the one-year term ending in December 2026.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 7.14 To authorize Stephanie Hackash as acting Reading School Board CFO to replace W. Gehris as signatory on all district accounts
To authorize Stephanie Hackash as acting Reading School Board CFO to replace W. Gehris as signatory on all district accounts and to sign all documents the CFO was previously authorized to sign on behalf of the district.

Motion by Melissa Eggert, second by Paige Brookins.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

8. Curriculum

The Board voted on section 8.

Action: 8.01 To approve the agreement between the Reading School District and Null Educational Services
To approve the agreement between the Reading School District and Null Educational Services for professional development in effective mathematics instructions for the district. Cost not to exceed $9,000.00, paid from Federal funds. Pending solicitor review.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.02 To approve the agreement between Reading School District and Catapult Learning
To approve the agreement between Reading School District and Catapult Learning to provide high dosage tutoring services at all secondary schools at a cost not to exceed $5,800,000. Paid from State funds. Pending solicitor review.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.03 To approve the agreement between the Reading School District and Berks County Intermediate Unit
To approve the agreement between the Reading School District and Berks County Intermediate Unit to provide School Improvement Leadership Support Services. Cost not to exceed $60,000, paid from Federal funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.04 To approve the agreements between the Reading School District and Solution Tree
To approve the agreements between the Reading School District and Solution Tree for training related to Professional Learning Communities (PLCs) with school and District leadership teams. Cost not to exceed $519,168.00, paid from Federal and State funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.05 To approve the agreement between the Reading School District and Support Ed
To approve the agreement between the Reading School District and Support Ed for professional development services in the 2026-2027 school year. Cost not to exceed $271,249.00, paid from Federal and State funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.06 To approve the agreement between the Reading School District and Top Youth Speakers
To approve the agreement between the Reading School District and Top Youth Speakers for training in brain-based mathematics instruction. Cost not to exceed $12,980.00, paid from Federal funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.

Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.07 To approve the agreement between the Reading School District and Albright College
To approve the agreement between the Reading School District and Albright College for Field Placements for Student Teachers, at no cost to the district.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.08 To approve the agreement between the Reading School District and Kutztown University
To approve the agreement between the Reading School District and Kutztown University for Field Placements for Student Teachers, at no cost to the district.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.09 To approve the agreement between the Reading School District and Alvernia University
To approve the agreement between the Reading School District and Alvernia University for Field Placements for Student Teachers, at no cost to the district.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.10 To approve the agreement between the Reading School District and Penn State University Berks Campus
To approve the agreement between the Reading School District and Penn State University Berks Campus for Field Placements for Student Teachers, at no cost to the district.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.11 To approve the agreement between the Reading School district and AT&T
To approve the agreement between the Reading School district and AT&T for one year of Internet hot spot service through June 30, 2027. Cost not to exceed $177.00 per service, paid from Federal Funds. Pending solicitor approval

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.12 To approve the zero-cost quote for Edgenuity Instructional Services (Imagine Learning)
To approve the zero-cost quote for Edgenuity Instructional Services (Imagine Learning) for Reading Virtual Academy elementary students. Cost billed not to exceed $25,000.00, paid from General Funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.13 To approve the agreement between The Reading School District and Daniel Edelen
To approve the agreement between The Reading School District and Daniel Edelen to provide professional development in effective mathematics instructions to the district. Cost not to exceed $5,000.00 paid from Federal funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.14 To approve the agreement between the Reading School District and Berks County Intermediate Unit (BCIU)
To approve the agreement between the Reading School District and Berks County Intermediate Unit (BCIU) to provide Positive Behavioral Interventions and Supports (PBIS) coaching to Reading SDA Jr. Academy. Cost not to exceed $2,189.00, paid from Federal funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.15 To approve the agreement between the Reading School District and Reading Area Community College
To approve the agreement between the Reading School District and Reading Area Community College for the Early Career Academy for the 2026-2027 school year. Cost not to exceed $8,160.00 from Federal funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.16 To approve the adoption of Carnegie Learning English Language Arts curricular resources and professional development
To approve the adoption of Carnegie Learning English Language Arts curricular resources and professional development for grades 6-12 from 2026-2033. Cost not to exceed $3,059,544.00, paid from State funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.17 To approve the purchase of K12 Insight for an annual subscription to the Onflo two-way communication platform
To approve the purchase of K12 Insight for an annual subscription to the Onflo two-way communication platform. Cost not to exceed $45,827.00, paid from Federal funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.18 To approve the School Improvement Plans for the 26-27 school year
To approve the School Improvement Plans for the 26-27 school year for the following schools as attached.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.

Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.19 To approve the following personnel to participate in the Summer Early Career Academy (ECA) curriculum writing at Reading High School's Innovation Academy
To approve the following personnel to participate in the Summer Early Career Academy (ECA) curriculum writing at Reading High School's Innovation Academy. Cost not to exceed $1,516.80 paid from Federal funds.
Jason Humes

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.20 To approve the following personnel to create and facilitate professional development at the RSD Summer Professional Learning Conference
To approve the following personnel to create and facilitate professional development at the RSD Summer Professional Learning Conference. Cost not to exceed $51,508.00, paid from Federal funds.
Anthony Mims, Ashley Byerly, Betsy Heck, Carolyn Foster, Catherine Schultz, Cerisse Foster, Christine Wasser, Clara Worrall, Danielle D'Ercole, Emily Brown, Emily Snisky, Heidi Trexler, Holli Kline, Holly Foster, Jennifer Dougherty, Jennifer Macsisak, Jessica Schoonmaker , Karen Fineran, Kathleen McCauley, Kayla King, Kayla LaFaver, Lael Schwartz, Lisa Kepner, Marianne Scherb, Meghan Smith, Melissa Boyer, Myranda Marquez, Natalie Smith, Rebekah Bowland, Samuel Moore, Sherry Brinker, Sherry Cowburn , Sherry Gunderson, Sherry Kendra, Tanner Feinour

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.21 To approve the following personnel to participate in summer curriculum writing
To approve the following personnel to participate in summer curriculum writing. Cost not to exceed $51,571.20 paid from Federal funds.
Aaron Thompson, Alicia Good, Allison Hess Adam, Ana Zavala-Aguilera, Andrew Long, Anthony Mims, Ashley Byerly, Ashley Victory, Beverly Coe, Branden Bilheimer, Brooke Railing Casey Martinez, Cassie Graboski, Chris Bowe, Collin Gallen, Cooper Hallman, Courtney Krempasky, Danielle D'Ercole, Danielle Smith, David Wagaman, Deanna Hummel, Debra Ammarell, Denise Campbell, Diane Smith, Dina Sargent, Duane Kring, Elizabeth Barr, Emily Rohall, Emily Timberlake, Ethan Hale, Ethan Resh, Gabrielle Pyle, Heather Peck, Holli Kline, Hope Guezlow, Howard Brosnan, Jamie Naftzinger, Jennifer Hauptly, Jennifer Johnson, Jennifer Yeager, Jessica Chinea, Jill Conrad, Joell Koller, John Ehleiter, Jordan Youndt, Joseph Okonski, Karen Balk, Katherine Niroumond, Kellie Banks, Kelly Berry, Krista Cyran, Kristin Stankiewicz, Kymberly Downer, Lacey Soler, Leah Snyder Batarick. Lora Gass, Lori Short, Madison Stanton, Mandy Deininger, Mark Preletz, Mark Snyder, Mark Wurster, Matthew Chiccolo, Pam Vasalli, Rachael Brown, Rachel Hoffman, Salah Balawi, Samantha Eselby, Sarah Geiger, Sarah Rothenberger, Scott Baker, Shana Holler, Shannon Duff, Shannon Simons, Shannon Wallace, Shontai Greene, Sienna Montalvo, Skyler Gerner, Suzanne Delaney, Tara Breidenstine, Ted Iacocca, Tyler Graboski, Vicky Achenbach, Zachery Smith

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.22 To approve the following personnel to attend the RSD Summer Professional Learning Conference

READING
SCHOOL DISTRICT

To approve the following personnel to attend the RSD Summer Professional Learning Conference. Cost not to exceed $338,843.36, paid from Federal Funds.
Adrienne Derrer, Adrienne Horrigan, Adrienne Puglia, Aimee Zajac, Alana Bangura, Alana Jones, Alex Bermender, Alexa Wolfe, Alexandra Fowler, Alexandra Kubacki, Ali Colina Rojas, Alicia Good, Alison Pearson, Allison Freshley, Allison Garman, Allison Mauger, Allison Roberts, Alyssa Herbert, Alyssa Mayberry, Amanda Angstadt, Amanda Bayer, Amanda Brudecki, Amanda Edmondson, Amanda Hartman, Amanda Lesagonicz, Amanda Miranda, Amanda Yeakel, Amber El Gamal, Amy Gonzalez Munoz, Amy Petersen, Amy Woods, Amy Woods, Anastasia Noll, Andrea Buno, Andrea Curtis, Andrea Fogelman, Andrea Jeronimo Leco, Andrea Mollura, Andrea Salsano, Andrea White, Andrew Long, Angela De Cicco, Angelea Hulik, Angeline Pedraza, Anne Mumma, Anny Alvarez, Anthony Deluca, Anthony Mims, Arden Reno, Aria Beighley, Ashley Byerly, Ashley Frick, Ashley Rank, Ashley Weiss, Aubrey Adams, Aulora Jackson, Autum Marturano, Ava Parese, Barbara Krause, Bernadette Himmelberger, Beth Kring, Bethann Pagano, Bethany Leisey, Beverly Coe, Brianna Bilyeu, Brianna Testa, Brittany Cobb, Brittany Harris, Brittany Strunk, Brittany Yaculak, Brittney Light, Brittni Moceri, Brynn Hollywood, Caitlyn Tague, Camie Bertolet, Carley Gonzalez, Carmen Gaetan-Cole, Carmen Gonzalez, Carol Good, Casey Martinez, Cayden Tester, Celeste Quirindongo, Celines Valerio, Charlene Elliott, Chelsea Storms, Chloe Remaly, Christeen Kazmierczak, Christina Platt, Christine Sirak, Christine Wasser, Christopher Bowe, Cindy Heimbach, Cindy Roberts, Claire Stoll, Clara Worrall, Claribel Fernandez, Clarissa Pena, Colleen Jackson, Colleen Kurylo, Colleen Sagwitz, Connie Howland, Courtney Bieber, Courtney Renaldi, Crystal Stavitzski, Curtis Frey, Cynthia Mccartney, Dakota Schlappich, Dana Henry, Dana Ignatovig, Daniel Dismuke, Danielle Weikel, Darlene Baloga, Darlene Petersen, Deanna Hummel, Denali Shook, Denise Campbell, Denise Heffner, Denise Laguidara, Denise Wilkinson, Derek Evans, Desiree Wagner, Devon Roberts, Diana Valdivia, Diane Smith, Dorothy Jordan, Dylan Embiscuso, Elisa Nanna, Elizabeth Barr, Elizabeth Denlinger, Elizabeth Hart, Emely Moya, Emily Brown, Emily Noel, Emily Rohall, Emily Saltsman, Emily Timberlake, Eric Russell, Eric Swisher, Erica Crisafulli, Ericka Major-Cruz, Erika Alena, Erin Gauker, Esme Santiago, Ethan Polczynski, Ethan Resh, Felicia Owens, Gabriella Rios, Gary Smith, Geraldine Nemirow, Gina Bowers, Gina Mocci, Glenn Battle, Hanna Thomas, Hannah Frymoyer, Heather Ash, Heather Brown, Heather Foster, Heather Hildenbrand, Heather Murray, Heather Peck, Heather Rosado, Heidi Fleek, Heidi Pierce, Heidi Trexler, Heidi Van Gilder, Heily Montes, Helen Lugo, Holli Kline, Ian

READING
SCHOOL DISTRICT

Moore, Indira Santos Santiago, Irena Kaulback, Iris Rosario, Isamar Nunez, Jaclyn Fenstermacher, Jacob Geist, Jacqueline Botch, Jacqueline Guerrero, Jade Yingling, Jaime Travis, Jamie Naftzinger, Janelle Youse, Janine Galiyano, Jaquella Koroma, Jasmine Hacker, Jayme Crimmins, Jennifer Bergmann, Jennifer Duley, Jennifer Mcfarland, Jennifer Swavely, Jessica Beidler, Jessica Chambers, Jessica Chinea, Jessica Doran, Jessica Hanley, Jessica Lorah, Jessica Manara, Jessica Mendez, Jessica Moser, Jessica Ortiz Rivera, Jessica Rizzolo, Jessica Schoonmaker, Jessica Zeglen, Jeyda Duran-Coronado, Joanna Lynch, Jodi Charnigo, Joe Potteiger, Johanna Swoyer, Joseph Andrieux, Josephine Trexler, Joshua Werstler, Judith Treichler, Julia Meyer, Julianna Michaels, Julie Innis James, Julie Kettering, Julieana Burgoyne, Justine Sciumbata, Kaitlyn Kabatt, Kaitlyn Mercando, Karen Fineran, Kate Speaks, Katelyn Alford, Katherine Hetrich, Katherine Hill, Katherine Niroumand, Kathleen Evans, Kathleen Hannon, Kathleen Mccauley, Kathleen Saunders, Kathryn Glaze, Kathryn Hansen, Katie Herbein, Katie Longlott, Katie Schaeffer, Katie Witsoe, Katlyn Forbes, Katrina Buckley, Kayla Hazlett, Keissy Reyes-Rodriguez, Kelly Derkotch, Kelly Fry, Kelly Rivera, Kelly Santiago, Kelly Wendler, Kendra Snyder, Kevin Straka, Kiera Jackson, Kimberly Cannon, Kimberly Castello Stutchbury, Kimberly Gibat-Estock, Kimberly Howard, Kimberly Rankin, Kimberly Wentzel, Kristel Riegel Martinez, Kristin Hasselman, Kristin Saylor, Kristin Schlegel, Kristina Roxburgh, Kristine Donnelly, Kylene White, Kyliah Seward, Kymberly Downer, Kyron Delinko, Laura Liszcz-Tranovich, Laura Zook, Lauren Covatta, Lauren Riley, Lauren Spease, Leah Batarick, Leah Kistler, Leah Reese-Ustaszewski, Lericka Bryant-Henry, Lily Weiss, Lindsay Aukamp, Lindsey Vollmer, Lisa Amato, Lisa Jacobs, Lora Gass, Lori Mcgovern, Lori Rompella, Lori Short, Lori Snyder, Lyndsay Woods, Macy Zimmerman, Madison Freese, Madison Hiltpold, Makayla Vandyke, Mandi Groh, Mandy Deininger, Marie Mengel, Marietta Crossley, Julianna Michaels, Marisa Rodriguez, Mark Wurster, Martha Good, Matthew Cicchillo, Matthew Graczyk, Matthew Martin, Matthew Mccauley, Matthew Stumhofer, Megan Binasiewicz, Megan Bryant, Megan Flannery, Megan Fox, Megan Putt, Megan Spencer, Megan Street, Meghan Quier, Meghan Smith, Melanie Leal, Melanie Lozenski, Melany Fiato, Melissa Moyer, Micah Ulicny, Michael Peters, Michael Progansky, Michaela Chang, Michele Ehrhart, Michelle Christie, Michelle Emerich, Michelle Yoder, Molly Conner, Molly Garcia, Morgan Siegel, Myranda Marquez, Nancy Yurkovich, Nathan Lantz, Nicola Kline, Nicole Cartwright, Nicole Hanlon, Nicole Johnson, Nicole Weiss, Noelle Mcbride, Noemi Perez Rivera, Nora Gregro, Olivia Resh, Paige Person, Paige Sechler, Patricia Hartman, Patricia Rick,

Patti Loughery, Paula Mazurkiewicz, Rachael Kratz, Rachel Lindenberg, Rachel O'day, Raydell Hymon, Raymond Pedraza, Reanna Santarelli, Rebecca Hoover, Rebecca Kratz, Rebecca Tarullo, Rebekah Bowland, Regina Crotser, Regina Malarkey, Rhea Antonellos, Robert Troutman, Sabrina Lee, Salahuddin Balawi, Sally Saragusa, Samantha Boyer, Samantha Jimenez-Bosetti, Samantha Scanlon, Samantha Wolfe, Sandra Sharadin, Sara Scheirer, Sara Smith, Sarah Franzone, Sarah Geiger, Sarah Richard, Shannon Darlington, Shannon Rohrer, Shannon Simons, Sharon Gundersen, Shayla Bradley, Sherry Brinker, Sherry Cowburn, Sherry Kendra, Shontai Greene, Sienna Montalvo, Skylar Hummel, Stacey Eiler, Stacy Fritz, Stefani Garrett-Ebert, Stephanie Mendoza, Stephanie Shreves, Stephen Paquette, Susan Brent, Susan Busher, Susan Holder, Susan Tonneslan, Suzanne Blaschick-Kerns, Suzanne Whalen-Deluca, Tammy Spaid, Tanner Reichardt, Taylor Current, Taylor Hartline, Teresa Heckman, Theodore Iacocca, Thomas Shaffern, Tiersa Elliott, Tiffany Keller, Timothy Rieder, Tina Buchter, Tonya Gilmore, Tonya Maccoy, Tracey Grabowski, Tracie Tucker, Tracy Gundersen, Tricia Pence, Trisha Vandyke, Tyler Graboski, Valerie Hower, Vanessa Wallace, Veronica Nguyai, Veronica Sentgeorge, Victor Jacobs, Victoria Fredericksen, Victoria Halferty, Victoria Ymballa, Wendy Tester, Winnie Wairimu, Xavier Martinez, Yeneily Basan Belgrove

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.23 To approve the following personnel to participate in the Summer Read and Rise program
To approve the following personnel to participate in the Summer Read and Rise program. Cost not to exceed $1,456.13, paid from Federal Funds.
Barbara N. Rivera, Miriam Hernandez Quirindongo

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.24 To approve the following personnel to participate in the Summer Link Crew Orientation at Reading High School
To approve the following personnel to participate in the Summer Link Crew Orientation at Reading High School . Cost not to exceed $12,589.44, paid from Federal Funds.
Andrew Long, Bekah Bowland, Destine Parker-Stewar, Emily Tamburro, Evintz Charitable, Ginger Motley, Kristen Hasselman, Melany Fiato, Michael Peters, Nicole Young, Roberta Nye, Sarah Franzone, Shannon Rohrer, Stacey Campbell, Stephanie Shreves, Steven Snisky

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.25 To approve the following personnel to participate in the Summer Thrive Guide Revision Team at Central Middle School
To approve the following personnel to participate in the Summer Thrive Guide Revision Team at Central Middle School. Cost not to exceed $530.88, paid from Federal funds.
Anthony Mims, Gregory Zelinske

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.26 To approve the following personnel to participate in Summer ELA professional development at Central Middle School

To approve the following personnel to participate in Summer ELA professional development at Central Middle School. Cost not to exceed $28,667.52 , paid from Federal funds.
Alison Pearson, Andrew Miller, Anthony Mims, Ashley Rowe, Belinda Fabrizio, Brianna Testa, Caitlyn Tague, Cary Mcdaniel, Claire Stoll, Colleen Jackson, Diana Szarawara, Dina Sargent, Esme Santiago, Ethan Polczynski, Jennifer Fouse, Krista Cyran, Kristen Levan, Kristin Lebo, Laura Zook, Lily Weiss, Maxwell Madara, Maya Catagnus, Michelle Christie, Nicola Kline, Noel Proco, Noreen Cassner, Olivia Resh, Rachel Brown, Samaria Cabral, Sara Smith, Stephanie Sauder, Susan Busher, Suzanne Blaschick-Kerns, Tara Raymond, Tyler Sheperak, Yahaira Mercedes

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.27 To approve the following personnel to participate in the Summer Armor Block Planning Committee at Central Middle School
To approve the following personnel to participate in the Summer Armor Block Planning Committee at Central Middle School. Cost not to exceed $6,370.56, paid from Federal funds.
Allison Hess, Amber Marshall, Ashley Byerly, Benjamin Adam, Brian Cornish, Chloe Remaly, Christopher Weiss, Claribel Fernandez, Diane Smith, Kirsten Stankiewicz, Mandy Deininger, Maricar Garcia-Canabuan, Mark Snyder, Matthew Barrell, Matthew Graczyk, Michael Himmelreich, Milca Medrano, Miyuki Bucci, Rachel Bubbenmoyer, Sarah Geiger, Shannon Wallace, Tyler Fisher, Uloma Godwin-Efugha, Yerlina Berroa

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.28 To approve the following personnel to participate in summer professional development and planning activities for the 2026-2027 school year
To approve the following personnel to participate in summer professional development and planning activities for the 2026-2027 school year. Cost not to exceed $47,779.20, paid from State funds.
Alia Emery, Alison Pearson, Alyssa Casantini, Amanda Bayer, Amanda Edmondson, Amy Alvarez, Ana Zavala-Aguilera, Andrea Salsano, Andrea White, Anny Alvarez, Ashley Weiss, Bethann Pagano, Caitlyn Marrella, Carrie Thomas, Casey Martinez, Christina Zvorsky, Clara Worrall, Debra Printz, Heather Hildenbrand, Janelle Youse, Janna Isbell, Jasmine Hacker, Jeremy Lutz, Jessica Hanley, Jessica Leisawitz, Jessica Mendez, Jillian Grate, Jodi Charnigo, Julia Meyer, Julie Innis James, Karen Fineran, Karly Schlosser, Kasey Sanders, Kathleen Boyle, Kathryn Hansen, Katie Herbein, Katie Longlott, Kelly Fuller, Lora Gass, Megan Flannery, Megan Putt, Megan Spencer, Meghan Harnish, Melissa Houptley, Melissa Moyer, Michaela Chang, Morgana Schlick, Myranda Marquez, Nicola Kline, Nicole Weiss, Pamela Roberts, Patricia Hartman, Shane Schlosberg, Shannon Rohrer, Sharon Gundersen, Sherry Brinker, Thomas Shrawder

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.29 To approve the following personnel to participate in LETRS Training Cohorts 1&2
To approve the following personnel to participate in LETRS Training Cohorts 1&2 in support of the District's implementation of the science of reading. Cost not to exceed $575,853.12, paid from State funds.
Abby Steinmeyer, Adrienne Derrer, Adrienne Horrigan, Aimee Zajac, Alia Emery, Alison Pearson, Allison Mauger, Allison Roberts, Allison Zellers, Alyson Bates, Alyssa Casantini, Amanda Edmondson, Amanda Hartman, Amanda Lesagonicz, Amber Welzenbach, Amelia Creamer, Amy Caltagirone, Amy Woods, Ana Maria Traverso Hazi, Ana Zavala-Aguilera, Andrea Mollura, Andrea Salsano, Andrea White, Anna Vega, Anny Alvarez, Ashley Howard, Ashley Rank, Ashley Weiss, Asia Crawford, Aubrey

Adams, Aulora Jackson, Bethann Pagano, Betsy Dries, Brittany Trofe, Brittany Yaculak, Caitlyn Marrella, Carley Gonzalez, Carly Weyandt, Carmen Gaetan-Cole, Cary McDaniel, Casey Martinez, Chelsea Salgado Ortega, Chris Yoffee, Christeen Kazmierczak, Christina Vaccaro, Christina Zvorsky, Clara Worrall, Colleen Eeles, Connie Howland, Dakota Schlappich, Danielle Goodman, Dara Kluth, David Fisher, Deanna Hummel, Deborah Gingrich, Debra Printz, Denali Shook, Diana Carolina Szarawara, Donnalee Cole, Elisa Nanna, Elizabeth Hart, Emily Feinour, Emily Mazur, Emily Pequignot, Erica Crisafulli, Ericka Major-Cruz, Estrada Leslie, Ethan Polczynski, Gabriella Rios, Heather Hildenbrand, Heidi Trexler, Heily Montes, Ian Moore, Indira Santos Santiago, Iris Rosario, Janelle Youse, Janna Isbell, Jennifer Duley, Jennifer Fouse, Jennifer Sell, Jennifer Slater, Jennifer Wergeland, Jeremy Lutz, Jessica Beidler, Jessica Hanley, Jessica Leisawitz, Jessica Mendez, Jessica Rizzolo, Jessica Shadel, Jessica Zeglen, Jill Grate, Jodi Charnigo, Joe Potteiger, Jordan Lasco, Julia Meyer, Julianna Michaels, Julie Innis James, Kaitlin Quell, Kaitlyn Kabatt, Kaleena Vontor, Karly Schlosser, Kasey Sanders, Kassidy LaManna, Kate Meck, Kate Speaks, Katherine Hill, Kathleen Boyle, Kathleen Evans, Kathleen Perlman Clements, Kathryn Glaze, Kathryn Hansen, Katie Herbein, Katie Longlott, Katie Schaeffer, Kelly Boettger, Kelly Derkotch, Kelly Rivera, Kelly Wendler, Kiera Jackson, Kim Cannon, Kimberly Gibat-Estock, Kimberly Howard, Kimberly Rankin, Kratz Rachael, Kristin Lebo, Kristin Moyer-Ringler, Kristina Roxburgh, Laura Zook, Leah Reese Ustaszewski, Leslie Cruz (Montero), Lindsey O'Hara, Lisa Amato, Lisa Angelitis, Lisa Jacobs, Lisa Sinnamon, Lori Rompella, Macy Zimmerman, Mandi Groh, Maribel Eggles, Matthew Martin, Megan Bryant, Megan Comparato, Megan Flannery, Megan Fox, Megan Putt, Megan Spencer, Melissa Davis, Melissa Houptley, Melissa Moyer, Melissa Yeager, Michaela Chang, Michelle Scholl, Michelle Yoder, Myranda Marquez, Nicola Kline, Nicole Cartwright, Nicole Sherman, Patricia Hartman, Rachel Crocker, Raydell Hymon, Reanna Santarelli, Regina Malarkey, Ryan Oberly, Sabrina Lee, Samantha Boyer, Samantha Gillem, Samantha Jimenez-Bosetti, Samantha Wolfe, Samaria Cabral, Shane Schlosberg, Shannon Rohrer, Shannon Simon, Sherry Brinker, Sherry Kendra, Shontai Greene, Skylar Hummel, Stefani Garrett-Ebert, Stephanie Estevez, Stephen Paquette, Susan Wesley, Sutton Sharp, Sydney Weismandel, Tanner Feinour, Thomas Shrawder, Tiffany Grim, Tracey Grabowski, Trisha Herrera, Valerie Hower

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.30 To approve the following personnel to participate in the Summer District-wide Guiding Coalition Committee

To approve the following personnel to participate in the Summer District-wide Guiding Coalition Committee. Cost not to exceed $183,949.92, paid from State funds. Adrienne Derrer, Adrienne Horrigan, Albert Taylor, Alexandra Booth, Alexandra Fowler, Alison Berkel, Allison Freshley, Allison Hess, Alyssa Casantini, Amanda Brudecki, Amanda Hartman, Amanda Lesagonicz, Amanda Wargo, Amber Marshall, Amber Welzenbach, Amelia Creamer, Andrea Salsano, Andrea White, Andrew Miller, Anna Finn, Anthony Mims, Ashley Byerly, Ashley Rambo, Ashley Rank, Aubrey Adams, Ava Parese, Benjamin Adam, Billie Jo Wetzel, Breanna Miller, Brianna Testa, Brittany Harris, Brittni Moceri, Brynn Beresniewicz, Caitlin Weniger, Caitlyn Marrella, Caitlyn Tague, Cassie Graboski, Christina Zvorsky, Christine Stauffer, Claire Stoll, Cole Snyder, Colette Nolter, Colleen Jackson, Cooper Hallman, Courtney Renaldi, Danielle D'ercole, Danielle Greene, David Fisher, David Lescallette, Denise Campbell, Denise Heffner, Devon Roberts, Diane Smith, Dina Sargent, Elisa Nanna, Elizabeth Barr, Elizabeth Imbrahm, Elizabeth Whitehouse, Emily Feinour, Emily Mazur, Erika Alena, Erin Pelker, Ethan Resh, Gabriella Manto, Gabrielle Pyle, Gina Mocci, Gwen Dietrich, Hannah Hotalen, Heather Delity, Heather Hildenbrand, Heather Peck, Hope Guelzow, Jami Fry, Jamie Naftzinger, Janelle Youse, Janet Setlock, Janice Taylor, Janna Isbell, Jasmine Hacker, Jennifer Johnson, Jennifer Kelly, Jennifer Pope, Jeremy Lutz, Jess Scheibner, Jessa Paczkoski, Jessica Beidler, Jessica Brown, Jessica Leisawitz, Jessica Lorah, Jessica Mendez, Jessica Shadel, Jodi Charnigo, Joe Potteiger, John Walker, Jordan Youndt, Josephine Trexler, Julia Meyer, Julie Rutt, Kaitlyn Balthaser, Karly Bieber, Karly Schlosser, Kate Speaks, Katerina Lansang, Katherine Hetrich, Kathleen Evans, Katy Glaze, Kelly Decembrio, Kelly Fuller, Kelly Santiago, Kelly Wendler, Kim Watterson, Kimberly Cannon, Kristen Levan, Kristen Saylor, Kristin Moyer, Kristin Saylor, Kristina Roxburgh, Kristina Yerger, Kymberly Downer, Lauren Salvatore, Leah Kistler, Leslie Cruz, Lily Weiss, Lisa Jacobs, Lisa Stoddard, Lista Amato, Lori Mcgovern, Lori Snyder, Luis Estrada, Madison Stanton, Mandy Deininger, Marc Maddy, Mark Preletz, Megan Flannery, Megan Fox, Megan Spencer, Meghan Smith, Melissa Moyer, Michaela Chang, Michelle Petrizzo, Moira Fox, Molly Sarangoulis, Nina Murphy,

Pam Visalli, Pamela Roberts, Rashell Delvecchio, Rebecca Kauffman, Regina Malarkey, Samantha Gillem, Samantha Jimenez-Bosetti, Sara Golden, Sara Smith, Sarah Geiger, Sarah Rothenberger, Scott Baker, Shae'lynn Harris, Shana Holler, Shannon Crowe, Shannon Rohrer, Shannon Simons, Shayla Bradley, Sherry Brinker, Sierra Dittmar, Stephanie Sauder, Susan Busher, Tanner Feinour, Tara Breidenstein, Tara Koppenberg, Tara Miller, Tara Raymond, Taylor Current, Taylor Eckert, Ted Iacocca, Teresa Heckman, Terri Koch, Tiffany Keller, Tracy Evans, Veronica Sentgeorge, Victoria Achenbach, Victoria Halferty

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.31 To approve the following personnel to participate in Reading Virtual Academy Credit Recovery programming
To approve the following personnel to participate in Reading Virtual Academy Credit Recovery programming over the summer. Cost not to exceed $3,000.00, paid from General Funds.
Jennifer Oakes

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.32 To approve the following personnel to attend the WIDA conference
To approve the following personnel to attend the WIDA conference in St. Louis, MO, from September 15, 2026 to September 18, 2026. Cost not to exceed $13,000.00, paid from Federal funds.
Adriane Golden
Angel Zimmerman
Carolyn Stoughton

Idalmy Cedeno-Naylor
Theresa Readinger

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.33 To approve the following personnel to attend The 23rd Annual Association of Latino Administrators and Superintendents National Summit
To approve the following personnel to attend The 23rd Annual Association of Latino Administrators and Superintendents National Summit in Denver, CO from October 14, 2026, to October 17, 2026. Cost not to exceed $17,904, paid from Federal funds.
Ineavelle Ruiz
Arleny Pimentel
Dr. Tony Oyola
Dr. Khalid Mumin
Wanda Gonzalez Crespo
Cheryl Davis
Dr. Camil Culbreath

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.34 To approve the following personnel to attend the La Cosecha conference
To approve the following personnel to attend the La Cosecha conference in Santa Fe, NM, from November 9, 2026 to November 14, 2026. Cost not to exceed $10,000.00, paid from Federal funds.
Angel Zimmerman
Carolyn Stoughton
Jasmin Sanchez-Lopez

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.35 To approve a category 3 field trip for Reading High school students to attend the NAACP ACT-SO Performing Arts Olympics
To approve a category 3 field trip for Reading High school students to attend the NAACP ACT-SO Performing Arts Olympics in Chicago, IL from July 14, 2026 to July 20, 2026. Cost not to exceed $3,500.00, paid from General funds.
Chaperones:
Cheryl Davis
Wyton Butler

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.36 To approve a Category 3 field trip for the German American Exchange Program (GAEP) trip to Reutlingen, Germany
To approve a Category 3 field trip for the German American Exchange Program (GAEP) trip to Reutlingen, Germany in the fall of 2027. Cost not to exceed $42,000.00, paid through fundraising and district funds.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.37 To amend resolution 8.01 of the June 25, 2025 Board Meeting

To amend resolution 8.01 of the June 25, 2025 Board Meeting: To accept the request for proposal (RFP) results and approve the agreement with WestED to evaluate the District's Special Education programming and deliver professional development. Cost not to exceed $296,735, paid from Federal funds.
To extend the length of the agreement at no cost to the district.

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.38 To amend resolution 8.02 of the September 24, 2025 Board Meeting
To amend resolution 8.02 of the September 24, 2025 Board Meeting: To authorize administration to award the 2024-2027 equitable services for nonpublic schools request for proposal (RFP) to Berks County Intermediate Unit to administer Title I, II and IV services. Total cost not to exceed $527,537.12, paid from Federal Funds.
New cost not to exceed: $453,832.12

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.39 To amend resolution 8.19 of the September 24, 2025 Board Meeting
To amend resolution 8.19 of the September 24, 2025 Board Meeting: To approve the following personnel to participate in an after school program at the following schools. Cost not to exceed $34,527.36, paid from State funds. Amended cost not to exceed: $204,338.92 (May-8.47)
Add: 13th and Green: Hip-Hop Club Mercedes Schoettle
Northeast Middle: WhatsSOCool Christopher Mata, Jake Landis, Matthew Heaney

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.40 To amend resolution 8.26 of the September 24, 2025 Board Meeting
To amend resolution 8.26 of the September 24, 2025 Board Meeting: To approve the following personnel to participate in curriculum writing. Cost not to exceed $75,000 paid from Federal funds. Amended cost not to exceed: $150,000.00 (October-8.46)
Add:
Kaleena Vontor, Kayla Heisey, Noelle McBride, Sierra Dittmar

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.41 To amend resolution 8.12 of the October 21, 2025 Board Meeting
To amend resolution 8.12 of the October 21, 2025 Board Meeting: To approve payment for the following personnel serving as mentors at the rate of $30.00 per hour for 5-10 hours each, paid from General funds.
Add:
Aaron Thompson, Caitlyn Tague, Danielle De'ercole, Elizabeth Forman, Erika Alena, Heather Foster, Karly Bieber, Kristina Moll, Leigh Baran, Leyda Ortiz, Noreen Cassner, Suzanne Blaschick-Kern

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.42 To amend resolution 8.07 of the November 25, 2025 Board Meeting

To amend resolution 8.07 of the November 25, 2025 Board Meeting: To approve the following personnel for planning and grading activities. Cost not to exceed $18,000.00, paid from General funds.
Add:
Lori Shot

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.43 To amend resolution 8.09 of the May 27, 2026 Board Meeting
To amend resolution 8.09 of the May 27, 2026 Board Meeting: To approve the following staff to participate in ESL Programming Development at a cost not to exceed $70,531.20, paid by Federal funds.
Add:
Alex Kubacki, Alison Berkel, Allison Roberts, Alyson Bates, Amelia Creamer, Andrea Jeronimo Leco, Ann Wondowski, Aracelis Castaneda, Ashley Rambo, Aulora Jackson, Ava Parese, Beth Gehret, Brenna Visby, Brittany Cobb, Dan Sharp, Dara Kluth, Denise Wilkinson, Diana Valdivia, Emery Elton, Emily Feinour, Erica Beller, Erika Major Cruz, Geraldine Nemirow, Hanna Thomas, Heather Rosado, Isabella DeSilva, Jaime D'Agostino, Janelle Reinford, Jennifer Duley, Jessica Chinea, Jessica Ortiz, Johanna Swoyer, Josephine Trexler, Julianna Michaels, Kaleena Vontor, Kate Quay, Kayla LaFaver, Kristina Roxburgh, Kylie Burkholder, Lily Weiss, Lori Short, Lyndsay Woods, Megan Cavanna, Megan Comparato, Megan Fox, Megan King, Melanie Leal, Melanie Rehrig, Melissa Davis, Michael Preletz, Molly Spatola, Nicole Johnson, Regina Malarkey, Riley Gargan, Samantha Boyer, Shannon Simons, Sienna Montalvo, Sierra Dittmar, Silbia Huertas, Skylar Hummel, Stephen Paquette, Suzanne Blaschick-Kerns, Sydney Weismandel, Tanner Feinour, Taylor Current, Trisha Herrera
New cost not to exceed: $83,044.80

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.44 To amend resolution 8.17 of May 27, 2026 Board Meeting
To amend resolution 8.17 of May 27, 2026 Board Meeting: To approve the following personnel to participate on the Family Engagement Summer Committee at the following schools. Cost not to exceed $27,881.31, paid from Federal and State funds.
Add: Reading High: Joseph Andrieux
New cost not to exceed: $28,108.83

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.45 To amend resolution 8.20 of the May 27, 2026 Board Meeting
To amend resolution 8.20 of the May 27, 2026 Board Meeting: To approve the following personnel to participate on the Multi-Tiered System of Support (MTSS) Summer Committee at the following schools. Cost not to exceed $14,978.40, paid from State funds.
Add: Northwest Elementary: Kathleen Hannon, Carly Weyandt, Emily Maciejewski, Emily Noel, Juliana Brubaker, Kristin Vogel, Tonya MacCoy
New cost not to exceed:$16,040.16

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.46 To amend resolution 8.21 of May 27, 2026 Board Meeting
To amend resolution 8.21 of May 27, 2026 Board Meeting:To approve the following personnel to participate in the Positive Behavior Intervention and Support (PBIS)

Summer Committee at the following schools. Cost not to exceed $48,765.12, paid from State funds.
Add: Northwest Elementary: Alexandra Fowler, Sarah Richard
Central Middle:
Aaron Oliver, Anthony Mims, Diana Szarawara, Madison Stanton, Maxwell Madara, Noel Proco, Suzanne Blaschick-Kerns, Tyler Sheperak
Reading High:
Sherry Cowburn
New cost not to exceed: $54,453.12

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.47 To amend resolution 8.27of May 27, 2026 Board Meeting
To amend resolution 8.27of May 27, 2026 Board Meeting: To approve the following personnel to participate on the Safety Summer Committee at the following schools. Cost not to exceed $4,171.20, paid from Federal funds.
Add: Reading High: Barbara Krause
New cost not to exceed: $4,626.24

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.48 To amend resolution 8.28 of May 27, 2026 Board Meeting
To amend resolution 8.28 of May 27, 2026 Board Meeting:To approve the following personnel to participate on the Student Assistance Program (SAP) Summer Committee at the following schools. Cost not to exceed $9,601.60, paid from State Funds.

Add: 13th and Green: Cassandra Aungst, Christina Katz, Erin Carter, Sabrina Gonzalez, Valerie Garvin
Tyson-Schoener: Gabriella Manto
New cost not to exceed:$17,275.60

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.49 To amend resolution 8.29 of May 27, 2026 Board Meeting
To amend resolution 8.29 of May 27, 2026 Board Meeting:To approve the following personnel to conduct K - 8 Summer School and Kindergarten bootcamp at the following schools. Cost not to exceed $474,702.35 paid from Federal Funds.
Add:
13th and Green: Makayla VanDyke
Lauer's Park:
Sabrina De La Cruz
District wide: Alena Garcia-Pina, Alyssa Fry, Amy Blecher, Brittany Strunk, Catherine Redcay, Denise Laguidara, Kathleen Vazquez, Marlo Borelli Loftus, Phyllis Walker, Skylynn Castro, Taylor Hartline, Tiana McKinzy
New cost not to exceed: $480,822.94

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.50 To amend resolution 8.34 of May 27, 2026 Board Meeting
To amend resolution 8.34 of May 27, 2026 Board Meeting: To approve the following personnel to participate on the WEB Team throughout the summer at the following schools. Cost not to exceed $20,746.41, paid from Federal and State funds.
Add:

Central Middle:
Aaron Oliver, Albert Taylor, Alesia Cahn, Alicia Good Wurster, Alison Pearson, Allison Hess, Allison Poyer, Amber Marshall, Andrew Miller, Angelica Oyola, Anthony Deluca, Anthony Mims, Ashley Byerly, Ashley Rowe, Belinda Fabrizio, Benjamin Adam, Betsy Heck, Bonnie Repko, Branden Bilheimer, Brian Cornish, Brianna D Angove, Brianna Testa, Brooke Croley, Brooke Reinhart, Caitlyn Tague, Carmen Gonzalez, Caroline Stickley, Cary Mcdaniel, Celeste Quirindongo, Chase Ochs, Chloe Remaly, Christopher Curtis, Christopher Weiss, Claire Stoll, Claribel Fernandez, Cole Snyder, Colleen Flemming, Colleen Jackson, Cooper Hallman, Daniel Adam, Daniel Sauder, David Lescallette, David Wagaman, Diana Szarawara, Diane Smith, Dina Sargent, Elizabeth Imbrahm, Elizabeth Sabre, Emily Cygan, Esme Santiago, Ethan Polczynski, Ethan Resh, Gabrielle Pyle, Gregory Zelinske, Jacqueline Guerrero, Janice Taylor, Jean Tolin, Jennifer Fouse, Jennifer Johnson, Jessa Paczkoski, John Walker, Jordan Youndt, Joshua Allwein, Julie Weismuller, Justin Edinger, Karly Bieber, Katerina Lansang, Kathleen Perlman, Kelly Berry, Kevin High, Kirsten Stankiewicz, Krista Cyran, Kristen Blok, Kristen Levan, Kristin Lebo, Kristin Saylor, Kyron Delinko, Lael Schwartz, Laura Zook, Leah Kistler, Lillie Risser, Lily Weiss, Madison Stanton, Mandy Deininger, Maricar Garcia-Canabuan, Mark Snyder, Mark Wurster, Matthew Barrell, Matthew Graczyk, Matthew Stumhofer, Maxwell Madara, Maya Catagnus, Meghan Carl, Michael Himmelreich, Michael Repko, Michelle Christie, Milca Medrano, Miyuki Bucci, Morgan Calvaresi, Nancy Yurkovich, Nicholas Odagis, Nicola Kline, Nicole Shirey, Noel Proco, Noreen Cassner, Olivia Resh, Paige Person, Priscilla Moreno, Rachel Brown, Rachel Bubbenmoyer, Rebecca Diluzio, Rebecca Disarro, Salahouddin Balawi, Samaria Cabral, Sara Smith, Sarah Geiger, Sciarra Brown, Scott Baker, Shannon Crowe, Shannon Wallace, Sierra Friscia, Stephanie Sauder, Susan Busher, Suzanne Blaschick-Kerns, Tara Raymond, Thomas Ronco, Timothy Goman, Toniell Keeney, Tyler Fisher, Tyler Sheperak, Uloma Godwin-Efugha, Veronica Nguyai, Victoria Ymballa, Yahaira Mercedes
Southern Middle:
Denise Campbell, Jennifer Dougherty, Macy Zimmerman, Sarah Rothenberger, Whitney Williams
New cost not to exceed: $27,723.69

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 8.51 To amend resolution 8.36 of May 27, 2026 Board Meeting
To amend resolution 8.36 of May 27, 2026 Board Meeting: To approve the following personnel to support enrollment and student scheduling throughout the summer at Reading High School. Cost not exceed $31,852.80, paid from State funds.
Add: Jennifer Oakes, Lydia Snow, Traci Reichert
New cost not to exceed: $38,678.40

Motion by Robin Costenbader-Jacobson, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

9. Extracurricular

The Board voted on section 9.

Action: 9.01 To approve the fall coaching positions for the 2026-2027 school year
To approve the fall coaching positions for the 2026-2027 school year. To be paid through the general fund, based off the athletic coaches' salary schedule for the 2026-2027 school year through the 2027-2028 school year.

Motion by Melissa Eggert, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

10. Student Services

The Board voted on section 10.

Action: 10.01 To approve an agreement between Concern Professional Services for Children, Youth, and Families and the Reading School District
To approve an agreement between Concern Professional Services for Children, Youth, and Families and the Reading School District for Mental Health Outpatient Services Program effective from July 1, 2026 through June 30, 2027 at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.02 To approve the Memorandum Of Understanding between Betterview Counseling and Trauma Recovery and the Reading School District
To approve the Memorandum Of Understanding between Betterview Counseling and Trauma Recovery and the Reading School District from July 1, 2026 through June 30, 2027 at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.03 To approve the Memorandum of Understanding between Kid's Peace Children's Hospital, Inc. and the Reading School District
To approve the Memorandum of Understanding between Kid's Peace Children's Hospital, Inc. and the Reading School District effect August 1st, 2026 through August 1st, 2027 at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.04 To approve an agreement between Eastern University and the Reading School District
To approve an agreement between Eastern University and the Reading School District for Social Work Internship Program for the 2026-27 school year through 2030-31 school year at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.05 To approve an agreement between Wayfinder and the Reading School District
To approve an agreement between Wayfinder and the Reading School District from August 1, 2026 through July 31, 2028 at a cost of $123,025.10, paid with State Funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.06 To approve an agreement with the Reading School District and LearnWell
To approve an agreement with the Reading School District and LearnWell for educational instruction provided from July 1, 2026 through June 30, 2027, at a rate of $67.20 per hour up to 10 hours per week.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.07 To approve the agreement between the Reading School District and Community Aid (Neighbors Helping Neighbors)
To approve the agreement between the Reading School District and Community Aid (Neighbors Helping Neighbors) effective from July 1, 2026 through June 30, 2027 at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.08 To approve an agreement between the Reading School District and Soles 4 Souls
To approve an agreement between the Reading School District and Soles 4 Souls effective from July 1, 2026 through June 30, 2027 at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.09 To approve payment to the following personnel to conduct Vaccines For Children's Clinics in September 2026
To approve payment to the following personnel to conduct Vaccines For Children's Clinics in September 2026 at a cost not to exceed $3500.00 paid with general funds.
Rebecca Babb-Hollen
Kathy Baransky
Jessica Belizaire
Kristi Detwiler

Catherine Durand
Elizabeth Forman
Carolyn Foster
Whitney Fox
Betsy Heck
Lisa Kepner
Kristina Kuczawa
Ginger Motley
Danielle Patton
Kathryn Pross
Tracy Ravert
Kellylynn Wanner
Nicole Young

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.10 To approve payment to the following personnel to attend the Section 504 Foundation Video Series
To approve payment to the following personnel to attend the Section 504 Foundation Video Series at a cost not to exceed $303.36. Paid with General Funds.
Sarah Frederick

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.11 To approve payment to the following personnel to develop and provide professional development on restorative practices

To approve payment to the following personnel to develop and provide professional development on restorative practices at a cost not to exceed $7963.20. Paid with State Funds.
Sherry Cowburn
Jennifer Dougherty
Cerisse Foster
Jennifer Macsisak
Lael Schwartz
Catherine Schultz

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.12 To ratify the following professional personnel for nursing services during Extended School Year (ESY)
To ratify the following professional personnel for nursing services during Extended School Year (ESY), June 22, 2026 through July 16, 2026, Monday through Thursday, at a cost not to $2,400 with general funds.
Cathy Durand
Carolyn Foster
Betsy Heck
Nicole Young
Kathryn Pross

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.13 To approve the Master Service Agreement between the Berks County Intermediate Unit and the Reading School District

To approve the Master Service Agreement between the Berks County Intermediate Unit and the Reading School District for Special Education, Student Services, and Early Intervention Programs and Services for the 2026-2027 school year to be paid with general funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.14 To approve the Master Service Agreement between the Chester County Intermediate Unit and Reading School District
To approve the Master Service Agreement between the Chester County Intermediate Unit and Reading School District for Special Education, Student Services, and Early Intervention Programs and Services for the 2026 – 2027 school year to be paid with general funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.15 To approve the subrecipient agreement between the Intermediate Unit 1/Pennsylvania Training & Technical Assistance Network and the Reading School District
To approve the subrecipient agreement between the Intermediate Unit 1/Pennsylvania Training & Technical Assistance Network and the Reading School District to participate in the out-of-state school psychology program graduate student paid internship for the fiscal year 2026-2027 at no cost to the district.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.16 To approve the agreement between the Reading School District and Behavioral Consulting Network, LLC
To approve the agreement between the Reading School District and Behavioral Consulting Network, LLC for internal coaching and consultation services for the 2026-27, 2027-28 and 2028-29 school years per attached payment schedule to be paid with general funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.17 To approve an agreement between the Reading School District and Emily Sweet MS CCC/SLP
To approve an agreement between the Reading School District and Emily Sweet MS CCC/SLP to provide speech and language services effective immediately upon board approval through June 30, 2026, at a rate of $550.00 per monolingual evaluation and $800.00 per bilingual evaluation to be paid with general funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.18 To approve the agreement between the Reading School District and Therapy Source
To approve the agreement between the Reading School District and Therapy Source to provide related service providers for the 2026-27 school year to be paid with general funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.19 To approve the Food Services Agreement between the Reading School District and Kremmer's Cafe & Catering, LLC
To approve the Food Services Agreement between the Reading School District and Kremmer's Cafe & Catering, LLC to provide certain food services, including meal preparation, packaging, and delivery to three New Story School locations effective July 1, 2026 through June 30, 2027 to be paid with general funds.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.20 To approve providers listed below to provide special educational services for the 2026 ESY (Extended School Year)
To approve providers listed below to provide special educational services for the 2026 ESY (Extended School Year) at their current tuition cost.
- **Cottage Seven Education: ESY $250.00/day, Related Services $30.00/day**
- **Vanguard School: ESY $9,000.00/day, ESY Food Service $133.00/day, $4,015.00/day 1:1**
- **The Camphill School Inc: ESY $383.33/day, Related Services $130.00/hr., $245.00/day 1:1**

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.21 To approve providers listed below to provide special educational services for the 2026 – 2027 school year
To approve providers listed below to provide special educational services for the 2026 – 2027 school year at their current tuition cost.
Provider Tuition
• New Story:
75 Pre-purchased slot rates for students requiring Autistic Support:
New Holland Road – 40 seats at $84,165.00/seat
Wyomissing Avenue - 35 slots at $84,165.00/seat
60 Pre-purchased seat rates for students requiring Emotional Support:
Perkiomen Avenue - $67,875.00/seat
Excess of allotted spots: Autism Support: $465 per student/day Emotional Support: $375 per student/day
• River Rock Academy:
10 Pre-purchased AEDY program or Secondary Special Education and (grades 7-12) seat rates: $168.00/day
5 Pre-purchased Elementary Special Education (grades 5-6) seat rates: $208.00/day
Excess of allotted spots: Secondary students: $277.00 per student/day; Elementary students: $300.00 per student/day
• 'M' Powerment Education Solutions: 15 pre-purchased seat rates for students at 'M' Powerment Solutions, Pendora location for the 2026-27 school year: $240.00 per student/day
• Vanguard School: $95,200.00 annually, or $47,600.00 semi-annually

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.22 To approve the following personnel to conduct safety care training during the summer
To approve the following personnel to conduct safety care training during the summer. Cost not to exceed $7,000.00 to be paid from general funds.

Danielle Adam
John Walker
Kyla Ramsey

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.23 To amend resolution 10.26 of the May 27, 2026 board agenda
To amend resolution 10.26 of the May 27, 2026 board agenda to approve the following personnel to create a re-entry plan for students with interrupted education. Cost not to exceed $2,654.40, amended from $2,275.20 paid with State funds.[1.1][2.1]
John Getz

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.24 To amend resolution 10.34 of the May 27, 2026 board agenda
To amend resolution 10.34 of the May 27, 2026 board agenda to approve the following professional personnel for Extended School Year (ESY), June 22, 2026 through July 16, 2026, Monday through Thursday, at a cost not to exceed $32,156.16 paid from general funds.
Leslie Esterly
Keissy Reyes-Rodriguez

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.25 To amend resolution 10.35 of the May 27, 2026 board agenda
To amend resolution 10.35 of the May 27, 2026 board agenda to approve the following support employees for Extended School Year (ESY), June 22, 2026, through July 16, 2026, Monday through Thursday, at their contractual rate.
Chenele Brown
Shannon Kellenberger
Dorisa Cooper
Zoe Valez
May-Ann Ewen

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.26 To amend resolution 10.38 of the May 27, 2026 board agenda
To amend resolution 10.38 of the May 27, 2026 board agenda to approve payment to the following personnel to review special education records, write Individualized Education Plans (IEPs), and facilitate IEP team meetings during the 2026 summer at a cost not to exceed $120 per IEP to be paid with general funds.
Kate Speaks
Jacqueline Omlor

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.27 To approve a Settlement Agreement
To approve a Settlement Agreement, regarding Student ID #350708, to fund tuition costs and related fees for the 2026-2027 School Year including ESY 2027. The District agrees to pay the parent's attorney's fees in the amount of $900.00.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 10.28 To approve an Expulsion Waiver Agreement
To approve an Expulsion Waiver Agreement dated 5/29/2026 with student #329896 and the student's parents.

Motion by Melissa Eggert, second by Yajaira Stone.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

11. Technology

No items for consideration

12. Facilities and Safe Schools

The Board voted on section 12.

Action: 12.01 To approve the Change Order MC-CO-03 from Shannon A Smith - ADD $8,620.90
To approve the Change Order MC-CO-03 from Shannon A Smith - ADD $8,620.90
This Change Order is for the costs associated with remaining cost of temporary heat for the Thomas Ford Red Knight Accelerated Academy Aquaponics Project.

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.02 To approve the Proposal from Service Master Assured Cleaning for Reading High School
To approve the Proposal from Service Master Assured Cleaning for Reading High School.
This Proposal is for the cleaning services of Reading High School for both the Athletic Facilities Phase #2 and the HVAC projects at a cost of $20,600.00.

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.03 To approve the Proposal from Singer Equipment Company for Reading High School
To approve the Proposal from Singer Equipment Company for Reading High School.
This Proposal is for equipment for Reading High School Kitchen Project at a cost of $444,219.00

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.04 To approve the Proposal from Penn Jersey for Reading High School
To approve the Proposal from Penn Jersey for Reading High School.
This proposal is for equipment for Reading High School Kitchen Project at a cost of $127,235.00

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.05 To approve the Change Order MC-CO-02 for Five Star Mechanical Contractors - ADD $78,047.67
To approve the Change Order MC-CO-02 for Five Star Mechanical Contractors - ADD $78,047.67
This Change Order is for the costs associated with providing heat tracing at cooling tower drain line to the Annex for the Reading High School HVAC Project.

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.06 To accept a proposal dated 3/12/26 from WTI
To accept a proposal dated 3/12/26 from WTI in the amount of $58,135.48 on a KPN/AEPA contract to replace 17 skylights on the roof of Northwest Middle School, paid from general funds.

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.07 To accept a proposal dated 6/5/26 from Landis Mechanical
To accept a proposal dated 6/5/26 from Landis Mechanical in the amount of $139,524.36 under a Co-star contract for the repair to broken equipment on the Riverside chiller, paid from general fund.

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.08 To purchase two (2) AI- powered Cenobot L4 floor scrubbing units and docking stations
To purchase two (2) AI- powered Cenobot L4 floor scrubbing units and docking stations,with a four-year warranty for use at the Innovation Academy, at a total cost of $91,184.00 (per COSTARS #005-E22-191).

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.09 To accept a Co-Star contracted proposal dated 5/18/26 from Nolts Floor Coverings
To accept a Co-Star contracted proposal dated 5/18/26 from Nolts Floor Coverings in the amount of $25,001.01 for carpet tile replacement throughout the Northeast Middle School Library to be paid out of the general fund.

Motion by Yajaira Stone, second by Melissa Eggert.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 12.10 To authorize participation in the Berks County Safety and Security Consortium Services for the 2026-2027 school year
To authorize participation in the Berks County Safety and Security Consortium Services for the 2026-2027 school year at a cost of $6500.00 paid through the Safe Schools Budget.

Motion by Yajaira Stone, second by Melissa Eggert.

Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

13. Personnel

The Board voted on section 13.
Action: 13.01 To approve General Items as listed:
To approve General Items as listed:
To appoint Stephanie Hackash, CPA, Assistant Business Manager, as acting Chief Financial Officer until a new chief financial officer is hired, with a bi-weekly stipend of $1,805.71, effective July 1, 2026.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.02 To approve Retirements as listed:
To approve Retirements as listed:
1. Heather Delity, STEAM Teacher, Southwest Middle School, effective at the end of the day July 1, 2026.
2. Janeen Ebert, Reading Assistant, Lauer's Park Elementary, effective at the end of the day June 8, 2026.
3. David Novello, Special Education Teacher, Reading High School, effective at the end of the day June 8, 2026.
4. Desiree Padovani, Food Service Clerk, Reading High School, effective at the end of the day August 21, 2026.
5. Tracey Weitzel, Head Custodian, Southern Middle School, effective at the end of the day September 1, 2026.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.03 To approve Resignations as listed:
To approve Resignations as listed:
1. Seth Acheampong, Elementary Teacher – Grade 6, Southern Middle School, effective at the end of the day June 8, 2026.
2. Coridet Adames-Estevez, Cafeteria Worker, Reading High School, effective at the end of the day June 15, 2026.
3. Alba Belliard, Cafeteria Worker, Riverside Elementary School, effective at the end of the day June 5, 2026.
4. Joseph Brandenburg, School Psychologist, ROCC, effective at the end of the day August 14, 2026.
5. Randi Carpenter, Kindergarten Assistant, 12th & Marion Elementary, effective at the end of the day May 27, 2026.
6. Gladys Cordero Pagan, Pre-Kindergarten Assistant, 10th & Green Elementary School, effective at the end of the day June 8, 2026.
7. Evan Handon, Custodian, 13th & Green Elementary School, effective at the end of the day June 9, 2026.
8. Renee Key, General Maintenance, Facilities, effective at the end of the day June 9, 2026.
9. Raphael Kwadu-Amponsem, Special Education Teacher, Central Middle School, effective at the end of the day June 8, 2026.
10. Joshua Potts, Elementary Teacher, Northwest Middle School, effective at the end of the day June 8, 2026.
11. Brooke Reinhart, Science Teacher, Central Middle School, effective at the end of the day June 19, 2026.
12. Irma Torres, Cafeteria Worker, Reading High School, effective at the end of the day June 1, 2026.
13. Bethany Yocum, Cafeteria Worker, Reading High School, effective at the end of the day June 17, 2026.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.04 To approve Terminations as listed:
No items for consideration.

Action: 13.05 To approve Employment Ratifications as listed:
To approve Employment Ratifications as listed:
Administrative Support Staff
1. Kymari Clarke, (RSSSA) Communications Specialist, Administration Building, recommended salary $57,162.70 prorated, effective June 22, 2026, for L. Fuoco resignation.
Support Staff
1. Frank Coccia, full-time 12-month General Maintenance, Facilities, recommended hourly rate $22.50, effective June 9, 2026, for J. Pollard.
2. Royce Graham Jr., full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $21.50, effective June 9, 2026, for D. Owens.
3. Christopher Papich, full-time 12-month Custodian, Southwest Middle School, recommended hourly rate $20.50, effective June 2, 2026, for F. Morison.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.06 To approve Change of Status Ratifications as listed:
No items for consideration.

Action: 13.07 To approve Employment Approvals as listed:
To approve Employment Approvals as listed:
Administrative Staff
1. Todd Kemmler, (RSAA) Dean of Students-223-days, Southwest Middle School, recommended salary $90,001.49, effective July 1, 2026. Newly created position

READING
SCHOOL DISTRICT

2. Michael Sansosti, (RSAA) Dean of Students-223-days, Northeast Middle School, recommended salary $90,001.49, effective July 1, 2026. Newly created position.
3. Caitlin Sullivan, (RSAA) Dean of Students-223 days, Northwest Middle School, recommended salary $97,106.87, effective July 1, 2026. Newly created position.
Administrative Support Staff
1. Lilibell Sanchez, (RSSSA) Parent Engagement Facilitator, Administration Building, recommended salary $68,739.20 prorated, effective July 20, 2026. Newly created position.
2. Sarah Patschke, (RSSSA) Lead Safe Schools Officer, Central Middle School, recommended salary $79,787.09 prorated, effective July 27, 2026, for S. Gaul transfer.
Instructional/Certificated Staff
1. Jonny Division Martinez, TPE Special Education/Learning Support Teacher, Lauer's Park Elementary School, recommended salary $65,180.00 + $1,300.00 stipend, TspM1 of the 2026-2027 salary scale, effective August 17, 2026, for A. Ney transfer.
2. Montanna Ferris-Robbins, TPE Special Education/LS Teacher, Lauer's Park Elementary School, recommended salary $69,980.00 + $1,300.00 stipend, TspM5 of the 2026-2027 salary scale, effective August 17, 2026, for T. Auletta transfer.
3. Logan Flinn, TPE School Counselor, 16th & Haak Elementary School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
4. Chantel Miller, TPE Dental Hygienist, Reading High School, recommended salary $85,824.00, TB15 of the 2026-2027 salary scale, effective August 17,2 026. Newly created position.
5. Alyssa Pomykacz, TPE Elementary Teacher – Grade 1, 16th & Haak Elementary School, recommended salary $58,230.00, TB2 of the 2026-2027 salary scale, effective August 17, 2026, for A. Emery transfer.
6. Dynasty Roque, TPE English Teacher – Grade 8, Northwest Middle School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17, 2026, for A. Ryan resignation.
7. Cameron Scarpaci, TPE Health/Physical Education Teacher, RKAA/City Line, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Frost resignation.
8. Elena Schanta, Professional Employee, Math Teacher, RHS Innovation Academy, recommend salary $93,974.00, TM15 of the 2026-2027 salary scale, effective August 17, 2026. Position conversion.

9. Dawn Snyder, Professional Employee Reading Specialist, Northwest Elementary School, recommended salary $93,974.00, TM15 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
10. Micheal Staniz, TPE Credit Recovery Teacher, RKAA/City Line, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026. Position transfer.
11. Maria Strava Kokkinou, TPE School Counselor, Northwest Middle School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17,2 026, for S. Frederick transfer.
12. Kameron Uffner, TPE Elementary Teacher – Grade 2, 12th & Marion Elementary School, recommended salary $57,030.00, TB1of the 2026-2027 salary scale for K. Leaf retirement.
13. Ami Zacker, TPE ESL Teacher, Southern Middle School, recommended salary $85,680.00 + $1,300.00 stipend, TM9 + 48 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for A. Caltagirone transfer.
14. Rescinds Resolution 13.07.13 (C. Grey) adopted May 27, 2026.
15. Kelci DeVyver Robbins, Professional Employee, Special Education/LS Teacher, Central Middle School, recommended salary $93,974.00 + $1,300.00 stipend, TspM15 of the 2026-2027 salary scale, effective August 17, 2026, for C. Pirtle resignation.
16. Alexis Iswalt, TPE Biology Teacher, RHS Innovation Academy, recommended salary $69,980.00, TM5 of the 2026-2027 salary scale, effective August 17, 2026. Position conversion.
17. Edward Park, TPE ESL Teacher, Reading High School, recommended salary $57,030.00 + $1,300.00 stipend, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for H. Montes transfer.
18. Stacy Leathery, Professional Employee School Psychologist, ROCC, recommended salary $103,974.00 + $1,300.00 stipend, TspM15 + 48 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for S. Leathery resignation.
Support Staff
1. Caelin Steckler, full-time 12-month General Maintenance, Facilities, recommended hourly rate $22.50, effective June 30, 2026, for T. Dorsey.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.08 To approve Change of Status Approvals as listed:
To approve Change of Status Approvals as listed:
Administrative Staff
1. Andrew Cook, change of status from (REA) Social Studies Teacher, Reading High School to (RSAA) Dean of Students-223 days, Reading High School, recommended salary $90,001.49, effective July 1, 2026. Newly created position.
2. Allan Ebert II, change of status from (REA) Social Studies Teacher, RKAA/Thomas Ford to (RSAA) Dean of Students-223-days, Southern Middle School, recommended salary $94,738.41, effective July 1, 2026. Newly created position.
3. Leanne Eckenrode, change of status from (RSAA) Coordinator of Social Work, Central Middle School to (RSAA) Director of Student Services, Administration Building, recommended salary $136,534.77 prorated, effective June 25, 2026, for A. Fisher resignation.
4. Danielle Patton, change of status from (REA) School Nurse, Southern Middle School to (REA) MOU Administrator on Special Assignment, Coordinator of School Heath Services, Southern Middle School, effective August 17, 2026, for J. Little resignation.
5. Megan Tejada, change of status from (REA) School Counselor to (RSAA) Supervisor of College/Career Readiness, Reading High School, recommended salary $105,884.10, effective July 1, 2026, for K. McDonald transfer.
Administrative Support Staff
1. Anna Ruiz, change of status from (RSSSA) Food Service Supervisor, Reading High School to (RSSSA) Culinary Specialist, Reading High School, recommended salary $63,179.82 prorated, effective June 25, 2026. Newly created position.
2. Jaime Goda, change of status from (AFSCME) Athletic Clerk, Reading High School to (RSSSA) Confidential Secretary to the Assistant Superintendents, Administration Building, recommended salary $70,580.00, effective date TBD, for C. McElroy promotion.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried

Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.09 To approve Leave of Absence Requests as listed:
To approve Leave of Absence Requests as listed:
Instructional/Certificated Staff
1. Shanon Hafer, Teacher at Northwest Elementary School, FMLA, on an as-needed basis, effective May 13, 2026, through May 13, 2027.
2. Megan King, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA on or about October 27, 2026, through April 26, 2027.
3. Emily Tamburro, Teacher, Reading High School, Child Bearing/Child Rearing/FMLA on or about September 2, 2026, through July 1, 2027.
Support Staff
1. Licette Carasquillo, Tax Clerk, Administrative Building, General Leave of Absence effective September 23, 2026, through December 11, 2026.
2. Irene Dominguez, Cafeteria Worker, Northwest Elementary School, Disability Leave of Absence effective May 27, 2026, through July 22, 2026.
3. Aileen Murga-Colon, Custodian, Southern Middle School, FMLA, on an as-needed basis, effective June 18, 2026, through June 18, 2027.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.10 To approve Return from Leave of Absence Requests as listed:
To approve Return from Leave of Absence Requests as listed:
Instructional/Certificated Staff
1. Kelly Boettger, Teacher, Riverside Elementary School, effective June 9, 2026.
2. Stephanie Goodwin, Teacher, 10th and Green Elementary School, effective June 5, 2026.
3. Kristiana Lesher, Teacher, RKAA/Thomas Ford, effective June 5, 2026.

4. Tara Van Orden, School Counselor, 13th and Union Elementary School, effective June 22, 2026.

Support Staff

1. Dorisa Cooper, Paraprofessional, Reading High School, effective June 9, 2026.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.11 To approve Position Control items as listed:

To approve position control items as listed:

NEW POSITIONS

RESPA

1. To approve the creation of 5 ESL Paraprofessional positions

2. To approve the creation of 2 POA positions

3. To approve the creation of 39 Special Education Para Low Incidence positions

RSAA

4. To approve the creation of 6 Assistant Principal positions

5. To approve the creation of 1 Professional Development Coordinator position. Per attached job description.

6. To approve the conversion of the Assistant Director of Special Education position to a Special
Education Program Coordinator position

7. To approve the creation of a Special Education Program Coordinator position

8. To approve the conversion of the Director of Professional Development position to a Director of
Strategic Initiatives and Accountability position. Per attached job description.

REA

9. To approve the creation of 6 Academic Interventionist positions

10. To approve the creation of 1 Art position

11. To approve the creation of 1 Home School/Visitor position

12. To approve the creation of 1 Library position

13. To approve the creation of 1 Music position

14. To approve the creation of 1 Physical Education position
15. To approve the creation of 1 RVA position
16. To approve the creation of 7 STEAM positions. Per attached job description.
17. To approve the creation of 6 Professional Development Facilitator positions

RSSSA
18. To approve the creation of 1 Accounts Payable Manager position. Per attached job description.
19. To approve the creation of 1 Benefits Specialist position
20. To approve the creation of 1 EL Student Success Coordinator position. Per attached job
description.
21. To approve the creation of 1 General Accountant position
22. To approve the creation of 1 Video Specialist position. Per attached job description.
23. To approve the creation of 1 (RSSSA) Family Engagement Facilitator – SpEd position. Per
attached job description.
24. To approve the creation of 1 Assistant Director of Facilities for Construction and Capital Projects position. Per attached job description.
AFSCME
25. To approve the reclassification of 12-month Access Clerk from a Group 4 to a Group 5 effective July 1, 2026
26. To approve the creation of a 12-month Group 5 Safe Schools Clerk. Per attached job description.
27. To approve the creation of a 12-month Group 5 Federal Programs Clerk

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.12 To approve Miscellaneous Items as listed:
To approve Miscellaneous items as listed:

1. To approve the Kelly Education agreement effective August 16, 2026. Per attached.
2. To approve the Allegheny IU PA Educator invoice, in the amount of $4,000.00. Per attached.
3. To amend 13.12.1 from the May 27, 2026, voting meeting as listed in 13.13 changes to the agenda by deleting Employee #10865 from the list of individuals who have attained tenure.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Action: 13.13 To approve the June 24, 2026 personnel agenda with changes.
To approve the June 24, 2026 personnel agenda with changes, as attached.

Motion by Yajaira Stone, second by Robin Costenbader-Jacobson.
Final Resolution: Motion Carried
Yea: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

14. Committee Reports

14.01 Reading Muhlenberg Career and Technology Center

Dr. Betts gave a shout out to the students at RMCTC for the beautiful flowers that were prepared for graduation this year.

14.02 Berks County Intermediate Unit

Mr. Tinoco reported on the items that were discussed during the June BCIU meeting which included, approval of May minutes, appointment of new board members and the annual report. Several staff members were recognized as employees of the month. The next meeting will be held on August 20, 2026.

14.03 Reading Public Museum

Mr. Tinoco reported that Mr. Fleming gave his executive director report which included many great things that are happening at the RPM.

14.04 Reading Recreation Commission

Dr. Brookins reported that the meeting took place on June 9, 2026. Hampden Park tennis program will begin soon and transportation will be provided. Summer swim and playground programs will occur all throughout the months of June and July.

14.05 Reading Education Foundation

Ms. Eggert reported that at the last REF meeting, associate principal Amanda Helm presented on the outdoor learning space at the Innovation Academy. Stella Leonti and Gordon Hoodak have secured grants to help support many projects/programs throughout the District.

15. Old Business Items

15.01 Old Business Items

There were no old business items discussed.

16. New Business Items

16.01 New Business Items

There were no new business items discussed.

17. Adjournment

17.01 The next meeting of the Reading School District Board of Directors will take place on Wednesday, August 19, 2026 at 6 pm in the Administration Building, 800 Washington Street, Reading PA Board Room.

17.02 Adjourn the Meeting

Motion made by Dr. Brookins seconded by Ms. Stone

Voice Vote

7 Yeas

Meeting adjourned at 8:20 pm.

As prepared by:

Coline McElroy

Secretary to the Board

Special Board Meeting
Tuesday, June 30, 2026
Administration Building
800 Washington Street
Reading PA 19601
6 PM

Members present:
Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes,Yajaira Stone, Jonathan Tinoco

Members absent:
Patricia Wright

Dr. Betts called the meeting to order at 6:01 PM.

1. Opening Items
Information: 1.01 Call to Order
Procedural: 1.02 Pledge to the Flag
Information: 1.03 Roll Call

2. Public Comment
Information: 2.01 Persons desiring to speak must sign up with the Board Secretary prior to 7 PM. Each person will have three minutes to speak.

No public comment

3. Voting Session

The Board voted on item 3.01.

Action: 3.01 To approve the 2026-2027 Final Budget for the General Fund with a 4% tax increase.
To approve the 2026-2027 Final Budget for the General Fund with a 4% tax increase.

Motion made by Yajaira Stone seconded by Robin Costenbader-Jacobson

Yeas: Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes
Nays: Noahleen Betts, Paige Brookins, Shaykayarira DelRio-Gonzalez, Yajaira Stone, Jonathan Tinoco

Motion Failed

The Board voted on item 3.02.

Action: 3.02 To approve the 2026-2027 Final Budget for the General Fund with a 0% tax increase.
To approve the 2026-2027 Final Budget for the General Fund with a 0% tax increase.

Motion made by Paige Brookins seconded by Yajaira Stone

Yeas: Noahleen Betts, Paige Brookins, Shaykayarira DelRio-Gonzalez, Jonathan Tinoco
Nays: Melissa Eggert, Emilia Portes, Yajaira Stone, Robin Costenbader-Jacobson

Motion Failed

At this time, a motion was made by Emilia Portes and seconded by Melissa Eggert to discuss amending item 3.01 with a 2% tax increase.

Yeas: Robin Costenbader-Jacobson, Melissa Eggert, Emilia Portes, Yajaira Stone
Nays: Noahleen Betts, Paige Brookins, Shaykayarira DelRio-Gonzalez, Jonathan Tinoco

Motion Failed

At 6:20 the Board asked for a recess, and requested Administration to prepare data to present for a 2% tax increase.

The Board resumed the meeting at 6:36 where a presentation by Administration was delivered on a 2% tax increase.

Upon receiving the presentation, the Board had questions which required a second recess for Administration to prepare responses.

The Board moved into recess at 7:01 and returned to session at 7:24.

Motion made by Emilia Portes seconded by Melissa Eggert for a new motion:

Action: 3.03 To approve the 2026-2027 Final Budget for the General Fund with a 2% tax increase.
To approve the 2026-2027 Final Budget for the General Fund with a 2% tax increase.

Yeas: Robin Costenbader-Jacobson, Shaykayarira DelRio-Gonzalez, Melissa Eggert, Emilia Portes, Yajaira Stone
Nays: Noahleen Betts, Paige Brookins, Jonathan Tinoco

Motion Passed

The Board voted on item 3.04 (previously numbered item 3.03).

Action: 3.04 To approve the 2026-2027 Annual Tax Levy Resolution at 18.29 mills.
To approve the 2026-2027 Annual Tax Levy Resolution at 18.29 mills.

Motion made by Melissa Eggert seconded by Yajaira Stone

Yeas: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Shaykayarira DelRio-Gonzalez, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Motion Passed

The Board voted on item 3.05 (previously numbered item 3.04).

Action 3.05 To approve the 2026-2027 Homestead and Farmstead Exclusion at a rate of 18.29 mills and Homestead/Farmstead reduction at a rate of $371.29.

To approve the 2026-2027 Homestead and Farmstead Exclusion at a rate of 18.29 mills and Homestead/Farmstead reduction at a rate of $371.29.

Motion made by Melissa Eggert seconded by Yajaira Stone

Yeas: Noahleen Betts, Paige Brookins, Robin Costenbader-Jacobson, Shaykayarira DelRio-Gonzalez, Melissa Eggert, Emilia Portes, Yajaira Stone, Jonathan Tinoco

Motion Passed

4. Announcements

4.01 The next meeting of the Reading School District Board of Directors will take place on Wednesday, Aug 19, 2026 at 6 pm in the Administration Building, 800 Washington Street, Reading PA Board Room

5. Adjourn the Meeting

Motion by Robin Costenbader-Jacobson seconded by Yajaira Stone to adjourn the meeting.

Voice Vote

Yeas: 8
Nays: 0

Meeting adjourned at 7:41 pm.

As prepared by:

Corine McElroy

Secretary to the Board

Professional Services Agreement

THIS AGREEMENT is made this 26th day of August, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and Wayne Becker of (Zerbe Photography), which is Zerbe Photography at 530 Penn Ave., West Reading, PA 19611 ("Independent Contractor").

WHEREAS, the District desires to engage the services of Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until August 31, 2027, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to compensation $21,000.00 rendered by its employees, agents, and/or representatives.

3.02 Independent Contractor shall furnish to the District a Form W-9 so Independent Contractor can be established as a vendor of the District.

3.03 Within ten (10) days following the end of each calendar month during the Term, or such other period of time mutually agreed upon by the parties hereto, Independent Contractor shall furnish to District an invoice setting forth the specific dates and hours Independent Contractor, by and through its agents, employees, and/or representatives performed Services for the preceding month. The invoice should be presented to the Director of Communications, Nathan Ross or his/her designee, for his/her approval and signature. The invoice shall then be forwarded by the

Independent Contractor to the Reading School District c/o Business Office at 800 Washington Street, Reading, PA 19601 for payment thereof. Within (60) sixty days after receipt of said invoice, the District shall pay Independent Contractor the amount of the total costs for the Services, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute.

3.04 At the conclusion of the calendar year, the District shall issue a Federal Tax Form 1099 to Independent Contractor, reflecting the compensation paid for the preceding calendar year. It is the responsibility of the Independent Contractor to provide any updated contact information to the Business Office relative to the preparation of any Tax Forms.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor, including its employees, agents, and/or representatives, will follow all privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on August 31, 2027 unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 The District may terminate this Agreement with fifteen (15) days' written notice to Independent Contractor of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

5.03 Any unbilled work will be invoiced upon notice of termination and is payable pursuant to Section 3.03.

ARTICLE 6 CLEARANCES AND MANDATORY TRAININGS

6.01 Independent Contractor agrees that all employees, agents, and/or representatives of Independent Contract have the following valid clearances and certifications prior to coming into direct contact with the District's students:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34).

6.02 Independent Contractor shall ensure that all employees, agents, and/or representatives of Independent Contract update their clearances, background checks, and/or proofs of having completed any mandated trainings during the life of this Agreement as required by law including, but not limited to, providing notice of any new arrests for or convictions of any "Reportable Offense" as set forth in 24 P.S. §§1-111(e) or (f.1), or having been named as a perpetrator of a founded report of child abuse.

(i) Independent Contractor shall immediately take all necessary precautions to prevent any employee, agent, and/or representative of Independent Contract from having direct contact with childrens through this Agreement upon notice thereof.

6.03 Independent Contractor shall ensure that all employees, agents, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.04 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings.

6.05 Independent Contractor shall maintain copies of the aforementioned clearances, background checks, and/or proof of having completed all mandated trainings during the life of this Agreement and make the same available to the District upon request.

6.06 The District may, from time to time, require additional trainings for Independent Contractor, including but not limited to trauma-informed interactions, customer service, positive school climate, and adolescent development. The District will provide such additional trainings for the Independent Contractor upon reasonable notice thereof, and Independent Contractor's participation in such trainings shall be considered as "Services" under this Agreement.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants it has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Zerbe Photography	**Reading School District**
_____	_____
Signature	Signature
_____	_____
Print Name	Print Name
_____	_____
Title	Title
_____	_____
Date	Date

EXHIBIT A

SCOPE OF WORK AND EXPECTATIONS

Independent Contractor agrees to provide the following services and abide by the following expectations:

- …

The Services shall be performed on the following dates:

- …

Expectations:

- Independent Contractor shall furnish to the building administrator or his/her designee a staffing list, setting forth the names of its agents, employees, and/or representatives and their contact information, including an emergency contact.
- Independent Contractor shall prepare a regular schedule of coverage by its agents, employees, and/or representatives and present the same to the building administrator and provide any updates as necessary to ensure that an accurate account of its personnel may be made at all times.
- All agents, employees, and/or representatives of Independent Contractor are expected to conduct themselves in accordance with all applicable federal and state laws and regulations abide by all school board policies.
- All agents, employees, and/or representatives of Independent Contractor shall wear clearly-marked uniforms or other clearly-identifiable item of clothing or badge that marks them as a part of Independent Contractor, which may include an article of clothing common to all agents, employees, and/or representatives or District-issued identification card.

District Communications Responsibilities:

June Graduation:

District Investment: $2,800

Includes:

- 4 Photographers
- Candid Photography Coverage of Graduation Ceremonies
- Photo of each student accepting a diploma.
- Photo of each student holding a diploma posed while returning to their seat.
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.
- Prints and Digitals to be offered for sale to students and parents via the online gallery.

Summer Graduation:

District Investment: $ 650

Includes:

- 1 Photographers
- Candid Photography Coverage of Graduation Ceremonies
- Photo of each student accepting a diploma.
- Photo of each student holding a diploma posed while returning to their seat.
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.
- Prints and Digitals to be offered for sale to students and parents via the online gallery.

Knight to Remember Events:

District Investment: $ 650 (Twice per Year)

Includes:

- (2) Hours of Candid Event Coverage
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

Opening Day Bash:

District Investment: $ 975

Includes:

- (3) Hours of Candid Event Coverage
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

Prom Photobooth and Event Coverage:

District Investment: $ 1,150

Includes:

- Photography at an already established photobooth setup established by the school
- Students will be delivered (1) digital file free via online gallery platform.
- Coverage of Event once Photobooth ends. Photography to end no later than 9pm.
- Photos delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

Senior Class Portrait:

District Investment: $ 800

Includes:

- Photograph of the Senior Class w/ Administration
- Prints Needed: 10x24 UnFramed Prints: (12 requested)
- Frames Needed: (2) 10x24 Framed Print for Offices

All City Music Concerts:

Includes both All City 7th&8th Concert & All City 5th&6th Concerts

District Investment: $ 650

Includes:

- Group photograph of All City Students on Stage after completion of their respective concert.
- Candid Photography event coverage of students and staff.
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.
- Students/ Parents can purchase prints via an order form at the event.

National Honor Society Banquet Dinner:

District Investment: $ 650

Includes:

- (2) Hours of Candid Event Coverage
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

JROTC Awards Dinner w/ JROTC Group Portrait:

District Investment: $ 650

Includes:

- (2) Hours of Candid Event Coverage
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.
- Specialty group portrait of entire JROTC on castle steps. - FREE
- Overlay placed over photo, printed and framed at 16x20.
- Delivered to JROTC leadership

Homecoming Pep-Rally & Game + Crowning of King & Queen

District Investment: $ 1,300

Includes:

- 1 Hour to photograph homecoming pep-rally
- 3 Hours of Coverage for Homecoming Game, Parade and Crowning of King and Queen
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

Yearly Gallery Maintenance Fee:
District Investment: $1,530

Includes:

- Fee for hosting photos throughout the year.
- Gallery security to allow a non-password access
- Allowance for digital downloads for district use and more

Extended Yearly Event Coverage:

District Investment: $ 325 / Hour

Includes:

- Up to 10 Hours of Blanket Coverage for events not listed in Exhibit A.
- Can be requested to be used at any time during the active school year.
- Coverage must be requested no later than 14 days prior to the event.
- All photos to be delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

Sports Responsibilities:

Sports Awards Banquet

District Investment: $650

Includes:

- 2 Hours of Event Coverage including candids and grip and grins of award winners
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.

Team Photos, Senior Headshots

District Investment: $7,895

~ 20-30 Man Hours Needed throughout the school year to capture all team portraits

To be captured of the following sports:

- Baseball
- Softball
- Boys Tennis
- Girls Tennis
- Golf
- Football
- Boys Basketball - Varsity, JV & Freshman
- Girls Basketball - Varsity, JV & Freshman
- Bowling
- Boys Cross Country
- Girls Cross Country
- Boys Soccer
- Girls Soccer
- Boys Swimming
- Girls Swimming
- Boys Track and Field
- Girls Track and Field
- Cheerleading
- Boys Water Polo
- Girls Water Polo
- Boys Wrestling
- Girls Wrestling
- Boys Volleyball
- Girls Volleyball
- Field Hockey
- Dance Team
- Air Rifle Team
- Girls Flag Football

- Team Photo - Senior Group - Varsity Group Photo - JV Group Photo
- Photo of each senior in a specialty pose within their sport.
- Delivered to school via online gallery where photos can be downloaded and utilized by its communications department.
- Prints and High Resolution Digitals to be offered for sale to students and parents via an online gallery.
- Social Media Level files downloadable in gallery for free for students and parents

Payment Options for 2026-27 - Total Due: $21,000
***I will separate and note which is sports related and which is school related.**

Coverage Pay - Half Up, Half at End:
This is based on the ~ number of events split in half from 2026-2027.

$8,000- Due by August 31st, 2026

$13,000 - Due by June 30th, 2026

Half Up, Half at End: Split evenly.

$10,500 - Due by August 31st, 2026

$10,500 - Due by June 30th, 2026

Quarterly

$5,250 - Due by August 31st, 2026

$5,250 - Due by November 30th, 2026

$5,250 - Due by February 28th, 2027

$5,250 - Due by June 30th, 2027

Invoice to Invoice: Pay as you go system that we've been doing

LIST OF PAYMENTS
CAFETERIA (FUND 50)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 791,769.33
Total Amount of Voids	$0.00
Net Reimbursements	**$ 791,769.33**

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
509353	06/10/2026	FEESERS INC	FOOD	$337,582.02
509373	06/10/2026	SYSCO ALLENTOWN	FOOD	$153,376.32

509351	06/10/2026	CJM PROPERTY MAINTENANCE INC	REPAIR & MAINT EQUIPMEN	$5,081.53
509352	06/10/2026	FEESERS INC	VOID: MULTI STUB CHECK	$0.00
509353	06/10/2026	FEESERS INC	SNACKS/NON-PROGRAM FC	$3,620.09
509353	06/10/2026	FEESERS INC	FOOD	$337,582.02
509354	06/10/2026	FOOD SERVICE CONNECTIONS LLC	STAFF DEVELOPMENT	$478.00
509355	06/10/2026	FOOD SAFETY SOLUTIONS, LLC	GENERAL SUPPLIES	$6,335.00
509356	06/10/2026	HERSHEY'S ICE CREAM	SNACKS/NON-PROGRAM FC	$194.16
509357	06/10/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509358	06/10/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509359	06/10/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509360	06/10/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509361	06/10/2026	KEGEL'S PRODUCE INC	FOOD	$47,910.55
509362	06/10/2026	KEYSTONE TEES INC	GENERAL SUPPLIES	$364.00
509363	06/10/2026	LIFT INC	REPAIR & MAINT EQUIPMEN	$5,576.65
509364	06/10/2026	FRANCIS LIRIANO	EMPLOYEE MILEAGE	$117.31
509365	06/10/2026	WILMA MANTILLA	EMPLOYEE MILEAGE	$139.57
509366	06/10/2026	MORABITO BAKING CO INC	FOOD	$12,348.04
509367	06/10/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$260.92
509368	06/10/2026	PRIMO BRANDS	GENERAL SUPPLIES	$68.93
509369	06/10/2026	ALBA REYES	EMPLOYEE MILEAGE	$58.73
509370	06/10/2026	SCHOOL OPERATION SERVICES GROUP	OTHER PURCHASED PROF/T	$2,676.31
509371	06/10/2026	SHOES FOR CREWS	GENERAL SUPPLIES	$610.80
509372	06/10/2026	SINGER EQUIPMENT CO INC	GENERAL SUPPLIES	$59,625.87
509373	06/10/2026	SYSCO ALLENTOWN	SNACKS/NON-PROGRAM FC	$480.97
509373	06/10/2026	SYSCO ALLENTOWN	FOOD	$153,376.32
509374	06/25/2026	CJM PROPERTY MAINTENANCE INC	REPAIR & MAINT EQUIPMEN	$7,461.41
509375	06/25/2026	FOOD SAFETY SOLUTIONS, LLC	STAFF DEVELOPMENT	$695.00
509375	06/25/2026	FOOD SAFETY SOLUTIONS, LLC	GENERAL SUPPLIES	$2,420.00
509376	06/25/2026	HOLLY L HASSLER	EMPLOYEE MILEAGE	$10.16
509377	06/25/2026	HILLYARD INC - LANCASTER	GENERAL SUPPLIES	$6,233.99
509378	06/25/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509379	06/25/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00

LIST OF PAYMENTS
CAFETERIA (FUND 50)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
509380	06/25/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509381	06/25/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509382	06/25/2026	KEGEL'S PRODUCE INC	FOOD	$65,854.70
509383	06/25/2026	LEHIGH VALLEY DAIRY FARMS	MILK	$68,750.66
509384	06/25/2026	FRANCIS LIRIANO	EMPLOYEE MILEAGE	$145.58
509385	06/25/2026	ROBERTO MATOS BELTRE	EMPLOYEE MILEAGE	$12.91
509386	06/25/2026	DIANA KELLER	EMPLOYEE MILEAGE	$24.36
509387	06/25/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$613.34
509388	06/25/2026	PRIMO BRANDS	GENERAL SUPPLIES	$68.93
509389	06/25/2026	READING SCHOOL DISTRICT GENERAL F	DUE TO GENERAL FUND	$1,808.73
509390	06/25/2026	PATRICIA SANCHEZ	EMPLOYEE MILEAGE	$126.08
509391	06/25/2026	SCHOOL OPERATION SERVICES GROUP	OTHER PURCHASED PROF/	$359.84
509392	06/25/2026	SHOES FOR CREWS	GENERAL SUPPLIES	$247.92
509393	06/25/2026	JENNIFER WILINSKY	EMPLOYEE MILEAGE	$12.62
509394	06/25/2026	JOHANNA ZABALA	EMPLOYEE MILEAGE	$17.33
		TOTAL FUND 50		**$791,769.33**

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$20,862,071.15
Total Amount of Voids	$0.00
Net Reimbursements	$20,862,071.15

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
355987	06/02/2026	E R STUEBNER INC	CONSTRUCTION SERVICES	$267,797.59
355994	06/02/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$293,810.12
356038	06/05/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$112,695.19
356051	06/05/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$346,104.50
356125	06/12/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$951,052.88
356126	06/12/2026	THE CHILDREN'S HOME OF READING	TUITION TO PRIVATE SCHOOL	$147,620.00
356231	06/18/2026	AMERGIS HEALTHCARE STAFFING, INC	PROF ED SERVICES OTHER	$202,728.95
356231	06/18/2026	AMERGIS HEALTHCARE STAFFING, INC	OTHER PROFESSIONAL SERVIC	$413,201.15
356243	06/18/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$3,211,463.89
356262	06/18/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$230,649.63
356304	06/25/2026	BEHAVIORAL CONSULTING NETWORK LLC	OTHER PROFESSIONAL SERVIC	$171,381.10
356306	06/25/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$1,216,982.00
356325	06/25/2026	DURHAM SCHOOL SERVICES, L.P.	CONTRACTED CARRIERS	$480,543.82
356336	06/25/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$114,657.47
356376	06/25/2026	STRYKE SECURITY INC	SUPPLIES&FEES-TECHNOLOGY	$123,021.80
356392	06/29/2026	CDWG INC	GENERAL SUPPLIES	$234,259.28
356402	06/29/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$179,763.50
356406	06/29/2026	BILLINGS BILINGUAL LLC	OTHER PROFESSIONAL SERVIC	$113,907.50
356408	06/29/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$246,345.46
356436	06/30/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$247,587.12
356439	06/30/2026	INMIND SERVICES LLC	STAFF DEVELOPMENT	$484,225.00
V9000292	06/02/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$141,597.50
V9000293	06/02/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$355,884.56
V9000295	06/02/2026	SKEPTON CONSTRUCTION, INC.	CONSTRUCTION SERVICES	$166,042.86
V9000303	06/08/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$165,572.21
V9000307	06/08/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$116,751.54
V9000312	06/08/2026	REACH CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$201,787.15
V9000314	06/12/2026	TSA CONSULTING GROUP, INC.	TSA	$116,461.38
V9000315	06/12/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,148,698.77
V9000318	06/12/2026	TRANE US INC	REPAIR AND MAINTENANCE	$700,000.00
V9000322	06/18/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$946,202.85
V9000323	06/18/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$320,004.13
V9000323	06/18/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$1,215,377.22
V9000324	06/25/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$412,481.93
V9000333	06/25/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$766,502.78
V9000335	06/25/2026	TSA CONSULTING GROUP, INC.	TSA	$110,675.30
V9000338	06/29/2026	CHA CONSULTING, INC.	CONSTRUCTION SERVICES	$172,744.66

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
355983	06/02/2026	21ST CENTURY MEDIA - PHILLY CLUSTER	ADVERTISING	$2,878.44
355984	06/02/2026	AEM ARCHITECTS INC	CONSTRUCTION SERVICES	$14,747.50
355984	06/02/2026	AEM ARCHITECTS INC	PROF SERVICE	$31,469.90
355985	06/02/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	CONSTRUCTION SERVICES	$11,386.02
355986	06/02/2026	CONSOLIDATED ENGINEERS	PROF SERVICE	$11,960.00
355987	06/02/2026	E R STUEBNER INC	CONSTRUCTION SERVICES	$267,797.59
355988	06/02/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	PROF SERVICE	$5,999.50
355989	06/02/2026	GEO-TECHNOLOGY ASSOCIATES, INC.	PROF SERVICE	$616.00
355989	06/02/2026	GEO-TECHNOLOGY ASSOCIATES, INC.	CONSTRUCTION SERVICES	$1,814.00
355990	06/02/2026	H.T. LYONS, INC.	CONSTRUCTION SERVICES	$1,600.00
355991	06/02/2026	HB FRAZER COMPANY	CONSTRUCTION SERVICES	$75,724.03
355992	06/02/2026	HORD COPLAN MACHT INC	CONSTRUCTION SERVICES	$14,465.55
355992	06/02/2026	HORD COPLAN MACHT INC	PROF SERVICE	$31,500.00
355993	06/02/2026	SHANNON A. SMITH, INC	CONSTRUCTION SERVICES	$28,607.45
355994	06/02/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$293,810.12
355995	06/02/2026	WILKINSON DESIGN GROUP LLC	PROF SERVICE	$4,001.90
355996	06/05/2026	4 IMPRINT INC	GENERAL SUPPLIES	$654.36
355997	06/05/2026	ABARTA COCA-COLA BEVERAGES INC	FOOD	$685.76
355998	06/05/2026	ACCO BRANDS USA LLC (GBC)	GENERAL SUPPLIES	$180.40
355999	06/05/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$253.22
356000	06/05/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$1,619.08
356001	06/05/2026	ANDREA AMBRUS	DUES AND FEES	$50.00
356001	06/05/2026	ANDREA AMBRUS	TRAVEL	$62.64
356002	06/05/2026	AMERICAN RED CROSS	OTHER PROFESSIONAL SERVIC	$907.20
356003	06/05/2026	ANTHEM SPORTS LLC	GENERAL SUPPLIES	$2,683.05
356004	06/05/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$418.34
356005	06/05/2026	B & G GLASS SERVICE INC	GENERAL SUPPLIES	$113.21
356006	06/05/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$24.53
356007	06/05/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$58.80
356008	06/05/2026	DANIELLE BARTMAN	TUITION REIMBURSEMENT	$1,602.00
356009	06/05/2026	DANIEL BENTON JR	TUITION REIMBURSEMENT	$2,435.00
356010	06/05/2026	BERKS COUNTY INTERMEDIATE UNIT	OFFICIAL/ADMINISTRATIVE S	$170.00
356011	06/05/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$3,288.08
356012	06/05/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$679.00
356013	06/05/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$169.40
356014	06/05/2026	BOUND TO STAY BOUND BOOKS INC	BOOKS AND PERIODICALS	$3,113.18
356015	06/05/2026	THE BRADLEY CENTER INC	OTHER PROFESSIONAL SERVIC	$332.50
356016	06/05/2026	BROOKAIRE COMPANY, LLC	REPAIR AND MAINTENANCE	$1,933.11
356017	06/05/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356018	06/05/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356019	06/05/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$8,690.44
356020	06/05/2026	CLARK SERVICE GROUP, INC.	REPAIRS & MAINTENANCE SER	$673.94
356021	06/05/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$17,911.12
356022	06/05/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$3,207.29
356023	06/05/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$36.58
356024	06/05/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$1,125.63
356025	06/05/2026	EAI EDUCATION	GENERAL SUPPLIES	$1,620.95
356026	06/05/2026	FASTENAL COMPANY	GENERAL SUPPLIES	$68.57
356027	06/05/2026	FISHERS RENTAL CENTER INC	RENTAL OF EQUIPMENT	$239.80
356028	06/05/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$1,107.94
356029	06/05/2026	GRAINGER INC	GENERAL SUPPLIES	$729.13
356030	06/05/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356031	06/05/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356032	06/05/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356033	06/05/2026	HOME DEPOT CREDIT SERVICES	GENERAL SUPPLIES	$8,937.21
356034	06/05/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$3,538.25
356035	06/05/2026	JERSEY INK	MISCELLANEOUS EXPENDITURE	$1,861.50
356036	06/05/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$2,203.39
356037	06/05/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$11,579.00
356038	06/05/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$112,695.19
356039	06/05/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$3,566.09
356040	06/05/2026	LARRY & ANTHONY FERRARO	OTHER MISC PURCHASED SERV	$198.95
356041	06/05/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$452.85
356042	06/05/2026	AUTUM MARTURANO	MEALS/REFRESHMENTS	$23.58
356043	06/05/2026	MATOS USED AUTO, LLC	REPAIR & MAINT VEHICLES	$62.32
356044	06/05/2026	MELISSA A BOYER	TRAVEL	$64.53
356045	06/05/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$1,928.65

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356046	06/05/2026	MET-ED	ELECTRICITY	$6,450.99
356047	06/05/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$286.20
356048	06/05/2026	MILLION YOUTH CHESS CLUB	MISCELLANEOUS EXPENDITURE	$135.00
356049	06/05/2026	LAURA J MORGAN	MISCELLANEOUS EXPENDITURE	$80.84
356050	06/05/2026	NOAHS INC	MEALS/REFRESHMENTS	$861.00
356051	06/05/2026	NYMBOL IT SOLUTIONS INC	SUPPLIES&FEES-TECHNOLOGY	$546.93
356051	06/05/2026	NYMBOL IT SOLUTIONS INC	TRAVEL	$823.60
356051	06/05/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$346,104.50
356052	06/05/2026	OFFICE SERVICE COMPANY	MEALS/REFRESHMENTS	$107.88
356052	06/05/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$236.73
356053	06/05/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$200.50
356054	06/05/2026	POTTY QUEEN	RENTALS	$912.00
356055	06/05/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$4,905.43
356056	06/05/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$36.00
356057	06/05/2026	PRIMO BRANDS	GENERAL SUPPLIES	$638.76
356058	06/05/2026	PSCE - BERKS COUNTY	GENERAL SUPPLIES	$1,040.00
356059	06/05/2026	QUEST DIAGNOSTICS	OFFICIAL/ADMINISTRATIVE S	$570.45
356060	06/05/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$1,044.18
356061	06/05/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$1,012.50
356062	06/05/2026	READING MUHLENBERG CAREER &TECH CTR	GENERAL SUPPLIES	$750.00
356063	06/05/2026	READING FIGHTIN PHILS	MEALS/REFRESHMENTS	$2,000.00
356064	06/05/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$3,386.04
356065	06/05/2026	REALLY GOOD STUFF LLC	GENERAL SUPPLIES	$1,309.53
356066	06/05/2026	PAULA REICHERT	MEALS/REFRESHMENTS	$323.54
356067	06/05/2026	RIECK'S PRINTING	PRINTING AND BINDING	$290.00
356068	06/05/2026	RIFTON EQUIPMENT	GENERAL SUPPLIES	$2,852.00
356069	06/05/2026	KRISTINA ROXBURGH	GENERAL SUPPLIES	$175.81
356070	06/05/2026	RSD FOOD SERVICE DEPARTMENT	MEALS/REFRESHMENTS	$3,938.34
356071	06/05/2026	SCHOLASTIC INC	BOOKS AND PERIODICALS	$4,670.27
356072	06/05/2026	SCHOOL HEALTH CORPORATION	GENERAL SUPPLIES	$4,796.08
356072	06/05/2026	SCHOOL HEALTH CORPORATION	CAPITAL EQUIP - ORIG&ADDL	$26,033.97
356073	06/05/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$1,553.30
356074	06/05/2026	SCHUYLKILL VALLEY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$5,616.20
356075	06/05/2026	JEROME K SINGLETON	TRAVEL	$571.51
356076	06/05/2026	EMILY SNISKY	GENERAL SUPPLIES	$195.78
356076	06/05/2026	EMILY SNISKY	TRAVEL	$216.78
356077	06/05/2026	SOUTH 9TH STREET MENNONITE CHURCH	RENTAL OF LAND & BUILDING	$8,346.84
356078	06/05/2026	SOUTH CENTRAL TRANSIT AUTHORITY	PUBLIC CARRIERS	$290.00
356079	06/05/2026	SPHERO INC	GENERAL SUPPLIES	$40,391.55
356080	06/05/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$6,487.59
356081	06/05/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,717.97
356082	06/05/2026	JUSTIN A STORCH	MEALS/REFRESHMENTS	$575.85
356083	06/05/2026	SUBWAY	MEALS/REFRESHMENTS	$426.00
356083	06/05/2026	SUBWAY	MISCELLANEOUS EXPENDITURE	$2,268.00
356084	06/05/2026	EMILY SWEET	OTHER PROFESSIONAL SERVIC	$6,225.00
356085	06/05/2026	THERAPY SOURCE INC	OTHER PROFESSIONAL SERVIC	$13,380.84
356086	06/05/2026	THE THRIVE HUB	DUES AND FEES	$1,100.00
356087	06/05/2026	TWIN VALLEY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$37,255.87
356088	06/05/2026	ULINE INC	GENERAL SUPPLIES	$2,943.44
356089	06/05/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$103.44
356090	06/05/2026	THE VISTA SCHOOL	OTHER PROFESSIONAL SERVIC	$1,664.26
356091	06/05/2026	WARREN COUNTY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$3,509.47
356092	06/05/2026	WAYNESBORO SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$4,084.50
356093	06/05/2026	WEIKEL SPORTSWEAR INC	MISCELLANEOUS EXPENDITURE	$2,122.00
356094	06/05/2026	BILLIE JO WETZEL	MISCELLANEOUS EXPENDITURE	$360.00
356095	06/05/2026	WILSON SCHOOL DISTRICT	OTHER PROFESSIONAL SERVIC	$15,695.00
356096	06/05/2026	ZERBE PHOTOGRAPHY	TECHNICAL SERVICES	$2,650.00
356097	06/05/2026	ZITO MEDIA COMMUNICATIONS LLC	TRANSPORT/TELECOMMUNICATI	$72.90
356098	06/12/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$2,857.79
356099	06/12/2026	AFLAC -CAIC	AFLAC DEDUCTION	$6,493.17
356100	06/12/2026	HAB-DLT (ER)	PAYROLL DED GARNISHMENTS	$926.88
356101	06/12/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$11,367.22
356102	06/12/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$1,830.44
356103	06/12/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,021.08
356104	06/12/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$95.00
356105	06/12/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,615.83
356106	06/12/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,755.65
356107	06/12/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$24.14

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356108	06/12/2026	AMAZON CAPITAL SERVICES, INC	OTHER MISC PURCHASED SERV	$589.42
356109	06/12/2026	AMERGIS HEALTHCARE STAFFING, INC	OTHER PROFESSIONAL SERVIC	$73,519.11
356110	06/12/2026	AMERICAN RED CROSS	PROF ED SERVICES OTHER	$129.60
356111	06/12/2026	AMSTERDAM PRINTING & LITHO	GENERAL SUPPLIES	$1,398.31
356112	06/12/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$1,288.17
356113	06/12/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$3,827.53
356114	06/12/2026	B & G GLASS SERVICE INC	GENERAL SUPPLIES	$292.16
356115	06/12/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$37.70
356116	06/12/2026	BERKS COUNTY INTERMEDIATE UNIT	GENERAL SUPPLIES	$3,556.02
356117	06/12/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$2,947.68
356118	06/12/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$1,257.00
356119	06/12/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$252.00
356120	06/12/2026	BIRTS CONSULTING SERVICES LLC	OTHER PROFESSIONAL SERVIC	$9,545.00
356121	06/12/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$149.06
356122	06/12/2026	BOYER'S FLOOR COVERING INC	GENERAL SUPPLIES	$467.04
356123	06/12/2026	THE BRADLEY CENTER INC	TUITION TO OTHER LEA'S WI	$4,370.00
356123	06/12/2026	THE BRADLEY CENTER INC	TUITION TO PRIVATE SCHOOL	$4,370.00
356124	06/12/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$1,450.08
356125	06/12/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$951,052.88
356126	06/12/2026	THE CHILDREN'S HOME OF READING	OTHER PROFESSIONAL SERVIC	$36,727.60
356126	06/12/2026	THE CHILDREN'S HOME OF READING	TUITION TO PRIVATE SCHOOL	$147,620.00
356127	06/12/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356128	06/12/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356129	06/12/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$8,690.44
356130	06/12/2026	CITY OF READING	OTHER PROFESSIONAL SERVIC	$4,440.00
356131	06/12/2026	CLARK SERVICE GROUP, INC.	REPAIRS & MAINTENANCE SER	$509.40
356132	06/12/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$11,366.95
356133	06/12/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$978.01
356134	06/12/2026	COATESVILLE AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$5,659.23
356135	06/12/2026	COLLEGE BOARD	GENERAL SUPPLIES	$2,037.00
356136	06/12/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$663.03
356137	06/12/2026	CONCORD TECHNOLOGIES	SUPPLIES&FEES-TECHNOLOGY	$852.68
356138	06/12/2026	SHERRY COWBURN	STAFF DEVELOPMENT	$585.00
356138	06/12/2026	SHERRY COWBURN	TRAVEL	$895.18
356139	06/12/2026	CROPPER GIS CONSULTING LLC	OTHER PROFESSIONAL SERVIC	$7,069.00
356140	06/12/2026	D&D SCREEN PRINTING	GENERAL SUPPLIES	$1,287.50
356141	06/12/2026	DEER COUNTRY FARM & LAWN INC	GENERAL SUPPLIES	$89.79
356142	06/12/2026	BRANDI DEGLER	TUITION REIMBURSEMENT	$3,528.00
356143	06/12/2026	LISA M DETWEILER	TRAVEL	$76.85
356144	06/12/2026	MELISSA DEVLIN	GENERAL SUPPLIES	$49.99
356145	06/12/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$36,948.22
356146	06/12/2026	REBECCA DISARRO	GENERAL SUPPLIES	$380.00
356147	06/12/2026	DRUG AND ALCOHOL REHABILITATION SER	TUITION TO PRIVATE SCHOOL	$13,314.56
356148	06/12/2026	DSM SERVICES LLC	COMPENSATORY EDUCATION	$701.97
356149	06/12/2026	DSM SERVICES LLC	COMPENSATORY EDUCATION	$701.97
356150	06/12/2026	EASTER SEALS EASTERN PENNSYLVANIA	OTHER PROFESSIONAL SERVIC	$1,750.00
356151	06/12/2026	LEANNE ECKENRODE	TUITION REIMBURSEMENT	$4,164.00
356152	06/12/2026	STACEY R EILER	GENERAL SUPPLIES	$23.50
356152	06/12/2026	STACEY R EILER	MEALS/REFRESHMENTS	$111.10
356152	06/12/2026	STACEY R EILER	BOOKS AND PERIODICALS	$177.58
356153	06/12/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	OTHER PROFESSIONAL SERVIC	$7,488.00
356154	06/12/2026	FEDERAL EXPRESS	COMMUNICATIONS	$174.22
356155	06/12/2026	ANNE K FISHER	MISCELLANEOUS EXPENDITURE	$22.93
356155	06/12/2026	ANNE K FISHER	GENERAL SUPPLIES	$401.62
356156	06/12/2026	FLINN SCIENTIFIC INC	GENERAL SUPPLIES	$1,196.38
356157	06/12/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$99.92
356158	06/12/2026	FUN AND FUNCTION	GENERAL SUPPLIES	$1,276.33
356159	06/12/2026	DANA GERHART	TRAVEL	$30.81
356160	06/12/2026	SINDY D GOODHART	TUITION REIMBURSEMENT	$4,740.00
356161	06/12/2026	TAYLOR GRAHAM	MISCELLANEOUS EXPENDITURE	$451.87
356162	06/12/2026	GROVE CITY AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$6,696.00
356163	06/12/2026	JACQUELINE M GUERRERO	TRAVEL	$560.35
356164	06/12/2026	H & F TIRE SERVICE	REPAIR & MAINT VEHICLES	$219.93
356165	06/12/2026	HARTFORD LIFE & ACCIDENT INSURANCE	GROUP INSURANCE	$44,546.02
356166	06/12/2026	HARTFORD LIFE & ACCIDENT INSURANCE	GROUP INSURANCE	$47,285.55
356167	06/12/2026	INSPIRED WELLNESS LLC	OTHER PROFESSIONAL SERVIC	$11,550.00
356168	06/12/2026	INTERSTATE BATTERY SYSTEM OF	GENERAL SUPPLIES	$45.55
356169	06/12/2026	IRON BOW TECHNOLOGIES LLC	SUPPLIES&FEES-TECHNOLOGY	$31,313.60

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356170	06/12/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$10,897.28
356171	06/12/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$6,284.00
356172	06/12/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$1,800.78
356173	06/12/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$4,052.27
356174	06/12/2026	THE LAWNBOYZ	REPAIR AND MAINTENANCE	$5,000.00
356175	06/12/2026	LEE MYLES AUTO CARE & TRANSMISSION	REPAIR & MAINT VEHICLES	$36,948.52
356176	06/12/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$1,025.70
356177	06/12/2026	MAIN LINE COMMERCIAL POOLS INC	REPAIR AND MAINTENANCE	$2,650.00
356178	06/12/2026	MET-ED	ELECTRICITY	$15,145.83
356179	06/12/2026	MF ATHLETIC COMPANY INC	GENERAL SUPPLIES	$1,018.00
356180	06/12/2026	MIMMO'S RESTAURANT & PIZZERIA	MISCELLANEOUS EXPENDITURE	$770.00
356180	06/12/2026	MIMMO'S RESTAURANT & PIZZERIA	MEALS/REFRESHMENTS	$805.00
356181	06/12/2026	MUHLENBERG BOOSTERS	DUES AND FEES	$300.00
356182	06/12/2026	NEPG HYDE VILLA	REPAIR & MAINT VEHICLES	$118.56
356183	06/12/2026	NESHAMINY SCHOOL DISTRICT	DUES AND FEES	$500.00
356184	06/12/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$1,306.06
356185	06/12/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$2,486.04
356186	06/12/2026	PHILADELPHIA EXTRACT COMPANY INC.	REPAIR AND MAINTENANCE	$285.20
356187	06/12/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$771.62
356188	06/12/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$184.74
356189	06/12/2026	PRO GLASS	GENERAL SUPPLIES	$220.00
356190	06/12/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$475.55
356191	06/12/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$3,195.00
356192	06/12/2026	READING ROYALS	STUDENT FEES INSTR EVENTS	$2,800.00
356193	06/12/2026	READING SCIENCE CENTER	STUDENT FEES INSTR EVENTS	$321.00
356194	06/12/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$3,924.34
356195	06/12/2026	RECREONICS INC	GENERAL SUPPLIES	$434.76
356196	06/12/2026	RIECK'S PRINTING	PRINTING AND BINDING	$1,665.00
356196	06/12/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$3,210.00
356197	06/12/2026	RSD FOOD SERVICE DEPARTMENT	GENERAL SUPPLIES	$390.00
356197	06/12/2026	RSD FOOD SERVICE DEPARTMENT	MISCELLANEOUS EXPENDITURE	$840.00
356197	06/12/2026	RSD FOOD SERVICE DEPARTMENT	MEALS/REFRESHMENTS	$4,868.10
356198	06/12/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$3,970.12
356199	06/12/2026	SELECTIVE INSURANCE CO OF AMERICA	OTHER INSURANCE	$6,705.00
356200	06/12/2026	SERVICE CASTER CORPORATION	GENERAL SUPPLIES	$483.60
356201	06/12/2026	SHERWIN-WILLIAMS CO	GENERAL SUPPLIES	$99.58
356202	06/12/2026	SPORTSMAN'S	GENERAL SUPPLIES	$9,195.30
356203	06/12/2026	ROGER A STAFFORD	GENERAL SUPPLIES	$2,315.19
356204	06/12/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$4,579.21
356205	06/12/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,148.48
356206	06/12/2026	STOUDT TREE PROFESSIONALS	REPAIR AND MAINTENANCE	$3,000.00
356207	06/12/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$905.00
356208	06/12/2026	SUBWAY	MEALS/REFRESHMENTS	$300.00
356209	06/12/2026	THE DARN KITCHEN	MEALS/REFRESHMENTS	$8,200.00
356210	06/12/2026	TOMPKINS INSURANCE AGENCIES INC	OTHER INSURANCE	$57,774.00
356211	06/12/2026	UGI UTILITIES, INC.	REPAIR AND MAINTENANCE	$1,362.95
356212	06/12/2026	ULINE INC	GENERAL SUPPLIES	$2,467.76
356213	06/12/2026	UNIFIED DOOR AND HARDWARE GROUP	GENERAL SUPPLIES	$220.00
356214	06/12/2026	VECTOR SECURITY INC	OTHER PROFESSIONAL SERVIC	$670.96
356215	06/12/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$6,627.74
356216	06/12/2026	WAWA, INC	OTHER MISC PURCHASED SERV	$15,984.29
356217	06/12/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$7,230.20
356218	06/12/2026	WEIKEL SPORTSWEAR INC	OTHER MISC PURCHASED SERV	$12,662.50
356219	06/12/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$24.70
356220	06/12/2026	WEST MUSIC COMPANY INC	GENERAL SUPPLIES	$459.30
356221	06/12/2026	WILSON TRACK	DUES AND FEES	$700.00
356222	06/12/2026	YEAGER SUPPLY INC	REPAIR AND MAINTENANCE	$1,976.26
356223	06/12/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$7,208.37
356224	06/12/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$17.71
356225	06/18/2026	ALUMNI ASSOCIATION OF RHS	MEALS/REFRESHMENTS	$234.00
356226	06/18/2026	AMAZON CAPITAL SERVICES, INC	VOID: MULTI STUB CHECK	$0.00
356227	06/18/2026	AMAZON CAPITAL SERVICES, INC	VOID: MULTI STUB CHECK	$0.00
356228	06/18/2026	AMAZON CAPITAL SERVICES, INC	VOID: MULTI STUB CHECK	$0.00
356229	06/18/2026	AMAZON CAPITAL SERVICES, INC	SUPPLIES&FEES-TECHNOLOGY	$1,513.99
356229	06/18/2026	AMAZON CAPITAL SERVICES, INC	BOOKS AND PERIODICALS	$6,653.02
356229	06/18/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$7,261.44
356230	06/18/2026	AMERGIS HEALTHCARE STAFFING, INC	VOID: MULTI STUB CHECK	$0.00
356231	06/18/2026	AMERGIS HEALTHCARE STAFFING, INC	PROF ED SERVICES OTHER	$202,728.95

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356231	06/18/2026	AMERGIS HEALTHCARE STAFFING, INC	OTHER PROFESSIONAL SERVIC	$413,201.15
356232	06/18/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$19.36
356233	06/18/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$113.58
356234	06/18/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$127.48
356235	06/18/2026	BELL TECHLOGIX INC	SUPPLIES&FEES-TECHNOLOGY	$294.25
356236	06/18/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$136.00
356237	06/18/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$2,382.00
356238	06/18/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$1,949.98
356239	06/18/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$33.55
356240	06/18/2026	CERTAPRO PAINTERS OF S CENTRAL PA	REPAIR AND MAINTENANCE	$15,864.00
356241	06/18/2026	CHESTER COUNTY INTERMEDIATE UNIT	VOID: MULTI STUB CHECK	$0.00
356242	06/18/2026	CHESTER COUNTY INTERMEDIATE UNIT	VOID: MULTI STUB CHECK	$0.00
356243	06/18/2026	CHESTER COUNTY INTERMEDIATE UNIT	STAFF DEVELOPMENT	$800.00
356243	06/18/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$3,211,463.89
356244	06/18/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356245	06/18/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,345.44
356246	06/18/2026	CITY OF READING	DUES AND FEES	$250.00
356247	06/18/2026	CITY OF READING	DUES AND FEES	$1,014.50
356248	06/18/2026	CITY OF READING	DUES AND FEES	$914.50
356249	06/18/2026	CITY OF READING	DUES AND FEES	$250.00
356250	06/18/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$4,959.20
356251	06/18/2026	COMCAST CORPORATION	TECHNICAL SERVICES	$832.15
356252	06/18/2026	COONEY COIL & ENERGY INC	REPAIR AND MAINTENANCE	$1,731.00
356253	06/18/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$4,974.95
356254	06/18/2026	FIRST TO THE FINISH	GENERAL SUPPLIES	$299.93
356255	06/18/2026	JAIME L GODA	GENERAL SUPPLIES	$41.46
356256	06/18/2026	GOVERNOR MIFFLIN BOOSTERS CLUB	DUES AND FEES	$350.00
356257	06/18/2026	SHONTAI GREENE	MEALS/REFRESHMENTS	$124.80
356258	06/18/2026	J GREENE - PETTY CASH	MEALS/REFRESHMENTS	$121.78
356259	06/18/2026	IRU INC	SUPPLIES&FEES-TECHNOLOGY	$15,412.61
356260	06/18/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$1,296.06
356261	06/18/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$75.00
356262	06/18/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$230,649.63
356263	06/18/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$321.25
356264	06/18/2026	MCGRAW HILL LLC	GENERAL SUPPLIES	$13,550.38
356265	06/18/2026	MARIKA MEEKINS	MISCELLANEOUS EXPENDITURE	$233.62
356266	06/18/2026	MET-ED	DUES AND FEES	$21,735.60
356267	06/18/2026	LAURA J MORGAN	MISCELLANEOUS EXPENDITURE	$80.84
356268	06/18/2026	OFFICE SERVICE COMPANY	MEALS/REFRESHMENTS	$215.76
356268	06/18/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$1,046.93
356269	06/18/2026	FELICIA N OWENS	GENERAL SUPPLIES	$59.97
356270	06/18/2026	JOY L POST	MISCELLANEOUS EXPENDITURE	$118.77
356271	06/18/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$279.38
356272	06/18/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$144.96
356273	06/18/2026	RADIO MAINTENANCE INCORPORATED	GENERAL SUPPLIES	$1,495.00
356274	06/18/2026	READING AREA WATER AUTHORITY	VOID: MULTI STUB CHECK	$0.00
356275	06/18/2026	READING AREA WATER AUTHORITY	WATER/SEWAGE	$71,497.51
356276	06/18/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$1,325.00
356277	06/18/2026	READING MUHLENBERG CAREER &TECH CTR	PRINTING AND BINDING	$303.36
356277	06/18/2026	READING MUHLENBERG CAREER &TECH CTR	OTHER MISC PURCHASED SERV	$1,800.00
356278	06/18/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$586.49
356279	06/18/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$2,485.45
356280	06/18/2026	UGI UTILITIES INC	NATURAL GAS	$4,458.72
356281	06/18/2026	VRC COMPANIES LLC	DISPOSAL SERVICES	$1,136.98
356282	06/18/2026	WCU MEN'S BAKETBALL	DUES AND FEES	$75.00
356283	06/18/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$43.81
356284	06/26/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$2,802.40
356285	06/26/2026	AFLAC -CAIC	AFLAC DEDUCTION	$6,073.19
356286	06/26/2026	G. H. HARRIS	PAYROLL DED GARNISHMENTS	$204.30
356287	06/26/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$10,187.40
356288	06/26/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$1,238.69
356289	06/26/2026	LOCAL UNION 506 SPFPA	UNION DUES	$965.14
356290	06/26/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$182.26
356291	06/26/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$95.00
356292	06/26/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,535.83
356293	06/26/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,731.68
356294	06/25/2026	21ST CENTURY MEDIA - PHILLY CLUSTER	ADVERTISING	$220.71
356295	06/25/2026	4 IMPRINT INC	GENERAL SUPPLIES	$1,059.04

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356296	06/25/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$717.96
356297	06/25/2026	ALLEGHENY INTERMEDIATE UNIT	OFFICIAL/ADMINISTRATIVE S	$4,000.00
356298	06/25/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$1,649.98
356299	06/25/2026	AMERGIS HEALTHCARE STAFFING, INC	OTHER PROFESSIONAL SERVIC	$44,758.98
356299	06/25/2026	AMERGIS HEALTHCARE STAFFING, INC	PROF ED SERVICES OTHER	$54,770.52
356300	06/25/2026	APEX ADVERTISING INC	GENERAL SUPPLIES	$1,683.62
356301	06/25/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$27.66
356302	06/25/2026	B & G GLASS SERVICE INC	GENERAL SUPPLIES	$3,475.00
356303	06/25/2026	BEHAVIORAL CONSULTING NETWORK LLC	VOID: MULTI STUB CHECK	$0.00
356304	06/25/2026	BEHAVIORAL CONSULTING NETWORK LLC	GENERAL SUPPLIES	$405.00
356304	06/25/2026	BEHAVIORAL CONSULTING NETWORK LLC	OTHER PROFESSIONAL SERVIC	$171,381.10
356305	06/25/2026	BELMONT BEHAVIORAL HOSPITAL LLC	TUITION TO PRIVATE SCHOOL	$6,250.00
356306	06/25/2026	BERKS COUNTY INTERMEDIATE UNIT	PRINTING AND BINDING	$3,634.98
356306	06/25/2026	BERKS COUNTY INTERMEDIATE UNIT	PROF ED SERVICES OTHER	$9,993.75
356306	06/25/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$1,216,982.00
356307	06/25/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$3,505.20
356308	06/25/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$133.72
356309	06/25/2026	BOYER'S FLOOR COVERING INC	GENERAL SUPPLIES	$1,517.88
356310	06/25/2026	THE BULK BOOKSTORE	GENERAL SUPPLIES	$1,299.20
356311	06/25/2026	CARDINAL POINT SECURITY GROUP	STAFF DEVELOPMENT	$1,485.00
356312	06/25/2026	CHERRY A NEGRON DIAZ	ALL	$40.00
356313	06/25/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356314	06/25/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356315	06/25/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$5,409.21
356316	06/25/2026	CLARK SERVICE GROUP, INC.	REPAIRS & MAINTENANCE SER	$665.17
356317	06/25/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$13,404.41
356318	06/25/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$806.87
356319	06/25/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$357.86
356320	06/25/2026	CURRICULUM ASSOCIATES LLC	SUPPLIES&FEES-TECHNOLOGY	$13,333.36
356321	06/25/2026	D&D SCREEN PRINTING	MISCELLANEOUS EXPENDITURE	$908.00
356322	06/25/2026	DE TAVERAS EXPEDITA CONCEPCION	ALL	$114.76
356323	06/25/2026	DELAWARE VALLEY CONTRACTORS, INC	REPAIR & MAINT VEHICLES	$6,280.85
356324	06/25/2026	DOUBLE TREE BY HILTON READING	MEALS/REFRESHMENTS	$1,060.00
356325	06/25/2026	DURHAM SCHOOL SERVICES, L.P.	CONTRACTED CARRIERS	$480,543.82
356326	06/25/2026	J C EHRLICH CO INC	EXTERMINATION SERVICES	$5,482.54
356327	06/25/2026	GEORGE HILL SYSTEMS	PRINTING AND BINDING	$455.00
356328	06/25/2026	H & F TIRE SERVICE	REPAIR & MAINT VEHICLES	$41.62
356329	06/25/2026	APRIL HALLIGAN ROSTEK	GENERAL SUPPLIES	$32.96
356330	06/25/2026	INTERSTATE BATTERY SYSTEM OF	GENERAL SUPPLIES	$1,740.97
356331	06/25/2026	JACKELINE GONZALEZ LARA	ALL	$396.98
356332	06/25/2026	JD VICTORY CLEANERS	REPAIRS & MAINTENANCE SER	$36.20
356333	06/25/2026	JOHNSON CONTROLS BUILDING SOLUTIONS	REPAIR AND MAINTENANCE	$2,192.00
356334	06/25/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$2,344.43
356335	06/25/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$2,255.00
356336	06/25/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$114,657.47
356337	06/25/2026	PAUL M KENNEDY SR	TUITION REIMBURSEMENT	$3,064.00
356338	06/25/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$2,053.69
356339	06/25/2026	LEARNWELL SERVICES	TUITION TO PRIVATE SCHOOL	$3,317.86
356340	06/25/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$301.90
356341	06/25/2026	KRISTINE MCDERMOTT	TUITION REIMBURSEMENT	$4,164.00
356342	06/25/2026	JASON D MCDEVITT	REPAIRS & MAINTENANCE SER	$260.00
356343	06/25/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$2,306.98
356344	06/25/2026	MERCEDZ C PEREZ	ALL	$180.47
356345	06/25/2026	MET-ED	VOID: MULTI STUB CHECK	$0.00
356346	06/25/2026	MET-ED	ELECTRICITY	$36,992.05
356347	06/25/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$318.00
356348	06/25/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$87.95
356349	06/25/2026	MOUNTAIN MOVERS LLC	CONSTRUCTION SERVICES	$6,599.50
356350	06/25/2026	MUHLENBERG SCHOOL DISTRICT	STU TRANS OTH LEA IN STAT	$9,666.75
356351	06/25/2026	NORTHWEST AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$1,117.50
356352	06/25/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$470.53
356353	06/25/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$33.33
356354	06/25/2026	PA TURNPIKE TOLL BY PLATE	TRAVEL	$56.20
356355	06/25/2026	POTTY QUEEN	RENTALS	$912.00
356356	06/25/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$755.81
356357	06/25/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$149.52
356358	06/25/2026	MEGAN RAANES	TUITION REIMBURSEMENT	$1,602.00
356359	06/25/2026	MEGAN RAANES	TUITION REIMBURSEMENT	$1,875.00

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356360	06/25/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$54.53
356361	06/25/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$712.50
356362	06/25/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$1,650.60
356363	06/25/2026	RECREONICS INC	GENERAL SUPPLIES	$330.88
356364	06/25/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$649.00
356364	06/25/2026	RIECK'S PRINTING	PRINTING AND BINDING	$2,990.00
356365	06/25/2026	ANGELA D RODRIGUEZ	STAFF DEVELOPMENT	$1,165.03
356366	06/25/2026	RSD FOOD SERVICE DEPARTMENT	MEALS/REFRESHMENTS	$294.00
356367	06/25/2026	SCHOOL HEALTH CORPORATION	GENERAL SUPPLIES	$1,007.25
356368	06/25/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$669.22
356369	06/25/2026	SHEYLA TORRES	ALL	$282.02
356370	06/25/2026	SOUTH CENTRAL TRANSIT AUTHORITY	PUBLIC CARRIERS	$14,224.00
356371	06/25/2026	SPORTSMAN'S	GENERAL SUPPLIES	$810.00
356372	06/25/2026	STARPORT HOTEL I , LLC	TRAVEL	$4,516.31
356373	06/25/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,512.63
356374	06/25/2026	STOUDT TREE PROFESSIONALS	REPAIR AND MAINTENANCE	$3,900.00
356375	06/25/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$3,466.00
356376	06/25/2026	STRYKE SECURITY INC	SUPPLIES&FEES-TECHNOLOGY	$123,021.80
356377	06/25/2026	TERESA BANDA	ALL	$80.00
356378	06/25/2026	THYSSENKRUPP ELEVATOR CORPORATION	REPAIR AND MAINTENANCE	$1,200.00
356379	06/25/2026	T-MOBILE USA INC	SERVICES SUPPORT-TECHNOLO	$480.00
356380	06/25/2026	UGI UTILITIES INC	NATURAL GAS	$601.74
356381	06/25/2026	UGI ENERGY SERVICES LLC	GENERAL SUPPLIES	$4,673.57
356381	06/25/2026	UGI ENERGY SERVICES LLC	NATURAL GAS	$8,687.85
356382	06/25/2026	ULINE INC	GENERAL SUPPLIES	$409.05
356383	06/25/2026	UNIFIED DOOR AND HARDWARE GROUP	GENERAL SUPPLIES	$50.00
356384	06/25/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$3,268.11
356385	06/25/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$12,588.55
356386	06/25/2026	KIMBERLY WATTERSON	GENERAL SUPPLIES	$135.36
356387	06/25/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$15,149.33
356388	06/25/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$1,219.00
356389	06/25/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$333.20
356390	06/29/2026	AEM ARCHITECTS INC	PROF SERVICE	$15,712.83
356390	06/29/2026	AEM ARCHITECTS INC	CONSTRUCTION SERVICES	$24,345.00
356391	06/29/2026	AMAZON CAPITAL SERVICES, INC	CONSTRUCTION SERVICES	$2,844.24
356392	06/29/2026	CDWG INC	GENERAL SUPPLIES	$234,259.28
356393	06/29/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	CONSTRUCTION SERVICES	$8,552.04
356394	06/29/2026	CONSOLIDATED ENGINEERS	PROF SERVICE	$10,580.00
356395	06/29/2026	E R STUEBNER INC	CONSTRUCTION SERVICES	$13,110.00
356396	06/29/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	PROF SERVICE	$4,632.38
356397	06/29/2026	HB FRAZER COMPANY	CONSTRUCTION SERVICES	$36,728.89
356398	06/29/2026	HORD COPLAN MACHT INC	PROF SERVICE	$73,678.75
356398	06/29/2026	HORD COPLAN MACHT INC	CONSTRUCTION SERVICES	$99,254.11
356399	06/29/2026	LOBAR INC	CONSTRUCTION SERVICES	$29,331.00
356400	06/29/2026	SCHIPSI ELECTRIC LLC	CONSTRUCTION SERVICES	$42,085.11
356401	06/29/2026	SHANNON A. SMITH, INC	CONSTRUCTION SERVICES	$1,317.60
356402	06/29/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$179,763.50
356403	06/29/2026	WILKINSON DESIGN GROUP LLC	PROF SERVICE	$3,863.32
356404	06/29/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$53.26
356405	06/29/2026	AFLAC -CAIC	GROUP INSURANCE	$218.23
356406	06/29/2026	BILLINGS BILINGUAL LLC	OTHER PROFESSIONAL SERVIC	$113,907.50
356407	06/29/2026	CALLTOWER INC	TRANSPORT/TELECOMMUNICATI	$4,155.25
356408	06/29/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$246,345.46
356409	06/29/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	TECHNICAL SERVICES	$88,741.62
356410	06/29/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$80,538.42
356411	06/29/2026	FREEDOM CONCEPTS USA, LLC	GENERAL SUPPLIES	$2,232.00
356412	06/29/2026	HARTFORD LIFE & ACCIDENT INSURANCE	GROUP INSURANCE	$47,219.90
356413	06/29/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356414	06/29/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356415	06/29/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356416	06/29/2026	HOME DEPOT CREDIT SERVICES	GENERAL SUPPLIES	$8,148.47
356417	06/29/2026	MET-ED	ELECTRICITY	$2,719.60
356418	06/29/2026	OAKSHIRE SENIOR I LLC ET AL	ALL	$5,596.49
356419	06/29/2026	CRAIG O'DEAIR	TUITION REIMBURSEMENT	$2,435.00
356420	06/29/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$2,325.95
356421	06/29/2026	PITNEY BOWES GLOBAL FINANCIAL SERV	RENTAL OF EQUIPMENT	$1,341.15
356422	06/29/2026	REALLY GOOD STUFF LLC	GENERAL SUPPLIES	$291.96
356423	06/29/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$225.00

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356423	06/29/2026	RIECK'S PRINTING	PRINTING AND BINDING	$570.00
356424	06/29/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$58.99
356425	06/29/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$220.20
356426	06/29/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$34,154.97
356427	06/29/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$9,721.03
356428	06/29/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$776.50
356429	06/29/2026	WEIS MARKETS INC	GENERAL SUPPLIES	$912.04
356430	06/29/2026	NICOLE L WEISS	GENERAL SUPPLIES	$165.33
356431	06/30/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$4,235.79
356432	06/30/2026	BERKS LODGE #47	RENTAL OF LAND & BUILDING	$7,426.50
356433	06/30/2026	BOUND TO STAY BOUND BOOKS INC	BOOKS AND PERIODICALS	$286.40
356434	06/30/2026	THE BRADLEY CENTER INC	TUITION TO OTHER LEA'S WI	$4,370.00
356434	06/30/2026	THE BRADLEY CENTER INC	TUITION TO PRIVATE SCHOOL	$4,370.00
356435	06/30/2026	BUTLER AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$2,102.73
356436	06/30/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$247,587.12
356437	06/30/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$42,251.88
356438	06/30/2026	ENTOURAGE YEARBOOKS	GENERAL SUPPLIES	$827.74
356439	06/30/2026	INMIND SERVICES LLC	OTHER PROFESSIONAL SERVIC	$30,625.00
356439	06/30/2026	INMIND SERVICES LLC	PROF ED SERVICES OTHER	$93,200.00
356439	06/30/2026	INMIND SERVICES LLC	STAFF DEVELOPMENT	$484,225.00
356440	06/30/2026	INSPIRED WELLNESS LLC	OTHER PROFESSIONAL SERVIC	$10,250.00
356441	06/30/2026	JERSEY INK	GENERAL SUPPLIES	$5,546.59
356442	06/30/2026	KASPER TV & APPLIANCE COMPANY INC	GENERAL SUPPLIES	$759.95
356443	06/30/2026	JESSE LEISAWITZ	TRAVEL	$93.70
356444	06/30/2026	RJ JACKSON COMPANY	OTHER PROFESSIONAL SERVIC	$5,000.00
356445	06/30/2026	WILSON SCHOOL DISTRICT	OTHER PROFESSIONAL SERVIC	$5,467.50
356446	06/30/2026	YMCA OF READING AND BERKS COUNTY	DUES AND FEES	$1,000.00
356447	06/30/2026	ZERBE PHOTOGRAPHY	TECHNICAL SERVICES	$4,300.00
609830	06/29/2026	MARIANNE ADAM	RETIREE OPEB HEALTH INS	$202.90
609831	06/29/2026	JOSEPH AMBROSE	RETIREE OPEB HEALTH INS	$202.90
609832	06/29/2026	DARREN W. ANASTASIO	RETIREE OPEB HEALTH INS	$202.90
609833	06/29/2026	VIVIEN AULENBACH	RETIREE OPEB HEALTH INS	$202.90
609834	06/29/2026	MARY BEHNEY	RETIREE OPEB HEALTH INS	$405.80
609835	06/29/2026	CAROL BIRNLEY	RETIREE OPEB HEALTH INS	$202.90
609836	06/29/2026	AUDREY BOOKER	RETIREE OPEB HEALTH INS	$202.90
609837	06/29/2026	DIXIE LEE BORDERS	RETIREE OPEB HEALTH INS	$202.90
609838	06/29/2026	ANNA BOYER	RETIREE OPEB HEALTH INS	$202.90
609839	06/29/2026	MARK BRAUN	RETIREE OPEB HEALTH INS	$852.30
609840	06/29/2026	CATHY BRENNER	RETIREE OPEB HEALTH INS	$202.90
609841	06/29/2026	GREGORY BREY	RETIREE OPEB HEALTH INS	$202.90
609842	06/29/2026	INEZ BROOKS	RETIREE OPEB HEALTH INS	$202.90
609843	06/29/2026	JEAN BURNS	RETIREE OPEB HEALTH INS	$426.10
609844	06/29/2026	THOMAS CHAPMAN	RETIREE OPEB HEALTH INS	$202.90
609845	06/29/2026	MARY COTTON	RETIREE OPEB HEALTH INS	$202.90
609846	06/29/2026	BESSIE CRENSHAW	RETIREE OPEB HEALTH INS	$202.90
609847	06/29/2026	RICHARD CRIST	RETIREE OPEB HEALTH INS	$202.90
609848	06/29/2026	JANET ECKROAT	RETIREE OPEB HEALTH INS	$202.90
609849	06/29/2026	JANICE EISENHOWER	RETIREE OPEB HEALTH INS	$202.90
609850	06/29/2026	KATHLEEN EPLER	RETIREE OPEB HEALTH INS	$202.90
609851	06/29/2026	KIM ANN EPLER	RETIREE OPEB HEALTH INS	$202.90
609852	06/29/2026	SHIRLEY ESSIG	RETIREE OPEB HEALTH INS	$202.90
609853	06/29/2026	PEARL FISCHER	RETIREE OPEB HEALTH INS	$344.90
609854	06/29/2026	JANILIE FISTER	RETIREE OPEB HEALTH INS	$405.80
609855	06/29/2026	DAVID FOX	RETIREE OPEB HEALTH INS	$202.90
609856	06/29/2026	MARY FOX	RETIREE OPEB HEALTH INS	$202.90
609857	06/29/2026	SAMUEL FRANKHOUSER	RETIREE OPEB HEALTH INS	$202.90
609858	06/29/2026	GERALD FREEMAN	RETIREE OPEB HEALTH INS	$202.90
609859	06/29/2026	FRANCES FREZEMAN	RETIREE OPEB HEALTH INS	$608.70
609860	06/29/2026	DENNIS FRYMOYER	RETIREE OPEB HEALTH INS	$202.90
609861	06/29/2026	BETH GERLINS	RETIREE OPEB HEALTH INS	$202.90
609862	06/29/2026	JOSETTE GLOSSNER	RETIREE OPEB HEALTH INS	$202.90
609863	06/29/2026	NANCY GRAHAM	RETIREE OPEB HEALTH INS	$649.20
609864	06/29/2026	L DEBBIE GREUSEL	RETIREE OPEB HEALTH INS	$202.90
609865	06/29/2026	ELLIOTT GROVES	RETIREE OPEB HEALTH INS	$284.10
609866	06/29/2026	JOAN GROVES	RETIREE OPEB HEALTH INS	$284.10
609867	06/29/2026	PATRICE GUASPARI	RETIREE OPEB HEALTH INS	$202.90
609868	06/29/2026	ROBERT GUIGLEY	RETIREE OPEB HEALTH INS	$202.90
609869	06/29/2026	SUSAN HAMMERSCHMIDT	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
609870	06/29/2026	SHARON L. HAND	RETIREE OPEB HEALTH INS	$202.90
609871	06/29/2026	STEVEN HARRIS	RETIREE OPEB HEALTH INS	$202.90
609872	06/29/2026	BARBARA HASSLER	RETIREE OPEB HEALTH INS	$202.90
609873	06/29/2026	PHYLLIS HAWMAN	RETIREE OPEB HEALTH INS	$202.90
609874	06/29/2026	ROBERT HEEBNER JR	RETIREE OPEB HEALTH INS	$284.10
609875	06/29/2026	MITCHELL HETTINGER	RETIREE OPEB HEALTH INS	$202.90
609876	06/29/2026	LOUANN HOHL	RETIREE OPEB HEALTH INS	$202.90
609877	06/29/2026	JANET A JACKSON	RETIREE OPEB HEALTH INS	$202.90
609878	06/29/2026	TERRENCE A JAMES	RETIREE OPEB HEALTH INS	$202.90
609879	06/29/2026	JOEL JOHNSON	RETIREE OPEB HEALTH INS	$202.90
609880	06/29/2026	MARYJANE JOHNSON	RETIREE OPEB HEALTH INS	$284.10
609881	06/29/2026	DOROTHY JOHNSON-AUGHTRY	RETIREE OPEB HEALTH INS	$202.90
609882	06/29/2026	LILLIAN JONES	RETIREE OPEB HEALTH INS	$385.80
609883	06/29/2026	PATRICIA JONES	RETIREE OPEB HEALTH INS	$405.80
609884	06/29/2026	CHRISTINE KAHLER	RETIREE OPEB HEALTH INS	$202.90
609885	06/29/2026	RONALD KAZMIERCZAK	RETIREE OPEB HEALTH INS	$202.90
609886	06/29/2026	CHERYL ANN KELCHNER	RETIREE OPEB HEALTH INS	$202.90
609887	06/29/2026	JOAN KELLY	RETIREE OPEB HEALTH INS	$649.20
609888	06/29/2026	MARY ELLEN KILLIAN	RETIREE OPEB HEALTH INS	$202.90
609889	06/29/2026	PATRICIA KOTCH	RETIREE OPEB HEALTH INS	$405.80
609890	06/29/2026	MARVANNE KOUVAROS	RETIREE OPEB HEALTH INS	$202.90
609891	06/29/2026	ELAINE S KOZLOWSKI	RETIREE OPEB HEALTH INS	$365.20
609892	06/29/2026	KATHERINE KUNKELMAN	RETIREE OPEB HEALTH INS	$284.10
609893	06/29/2026	LORI LACY	RETIREE OPEB HEALTH INS	$202.90
609894	06/29/2026	KATHLEEN LAUVER	RETIREE OPEB HEALTH INS	$202.90
609895	06/29/2026	CHARLENE LAVIGNA	RETIREE OPEB HEALTH INS	$202.90
609896	06/29/2026	JANET LEE	RETIREE OPEB HEALTH INS	$223.20
609897	06/29/2026	TRENA LEHMAN	RETIREE OPEB HEALTH INS	$202.90
609898	06/29/2026	BONNIE LEVAN	RETIREE OPEB HEALTH INS	$202.90
609899	06/29/2026	PATRICIA LEVY	RETIREE OPEB HEALTH INS	$243.50
609900	06/29/2026	SHARON LINDENBERG	RETIREE OPEB HEALTH INS	$202.90
609901	06/29/2026	CHRISTINE LIS	RETIREE OPEB HEALTH INS	$202.90
609902	06/29/2026	DEBRA E LOFRUMENTO	RETIREE OPEB HEALTH INS	$202.90
609903	06/29/2026	ELAINE LOKKEN	RETIREE OPEB HEALTH INS	$202.90
609904	06/29/2026	MARGARET LOOSE	RETIREE OPEB HEALTH INS	$202.90
609905	06/29/2026	CHERYL A LUPIA	RETIREE OPEB HEALTH INS	$214.83
609906	06/29/2026	EDWIN MADENFORD	RETIREE OPEB HEALTH INS	$202.90
609907	06/29/2026	JAN MATUSZAK	RETIREE OPEB HEALTH INS	$202.90
609908	06/29/2026	VIRGINIA MERKEL	RETIREE OPEB HEALTH INS	$202.90
609909	06/29/2026	WILLIAM MILESHOSKY	RETIREE OPEB HEALTH INS	$202.90
609910	06/29/2026	TERRY MILLER	RETIREE OPEB HEALTH INS	$202.90
609911	06/29/2026	WENDY MOLL	RETIREE OPEB HEALTH INS	$202.90
609912	06/29/2026	BARBARA MORROW	RETIREE OPEB HEALTH INS	$202.90
609913	06/29/2026	CAROL NGARU	RETIREE OPEB HEALTH INS	$202.90
609914	06/29/2026	ZOE NORMAN	RETIREE OPEB HEALTH INS	$202.90
609915	06/29/2026	SHARON PEIFER	RETIREE OPEB HEALTH INS	$202.90
609916	06/29/2026	FRANCES PERUGINI	RETIREE OPEB HEALTH INS	$202.90
609917	06/29/2026	WALTER PETROSKI	RETIREE OPEB HEALTH INS	$405.80
609918	06/29/2026	PHILIP PIERKOWSKI	RETIREE OPEB HEALTH INS	$202.90
609919	06/29/2026	JOANNE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
609920	06/29/2026	VERONICA REICH	RETIREE OPEB HEALTH INS	$202.90
609921	06/29/2026	MACELLA REINHART	RETIREE OPEB HEALTH INS	$202.90
609922	06/29/2026	JUDY RHINE	RETIREE OPEB HEALTH INS	$202.90
609923	06/29/2026	LUZ RICHARDS	RETIREE OPEB HEALTH INS	$202.90
609924	06/29/2026	PAUL RIFFLE	RETIREE OPEB HEALTH INS	$243.50
609925	06/29/2026	ROBERTA ROHRBACH	RETIREE OPEB HEALTH INS	$202.90
609926	06/29/2026	ROSEMARY ROTHENBERGER	RETIREE OPEB HEALTH INS	$405.80
609927	06/29/2026	JOSEPH ROUSE	RETIREE OPEB HEALTH INS	$202.90
609928	06/29/2026	NINA ROWLEY	RETIREE OPEB HEALTH INS	$202.90
609929	06/29/2026	NANCEE RYAN	RETIREE OPEB HEALTH INS	$284.10
609930	06/29/2026	KATHLEEN SALLADE	RETIREE OPEB HEALTH INS	$405.80
609931	06/29/2026	LINDA SASSAMAN	RETIREE OPEB HEALTH INS	$405.80
609932	06/29/2026	HELEN SCHELLENBERGER	RETIREE OPEB HEALTH INS	$202.90
609933	06/29/2026	TREESA SCHOOLS	RETIREE OPEB HEALTH INS	$202.90
609934	06/29/2026	MICHAEL SCHORN	RETIREE OPEB HEALTH INS	$202.90
609935	06/29/2026	SANDRA SCHWEIKART	RETIREE OPEB HEALTH INS	$202.90
609936	06/29/2026	JANE SHAY	RETIREE OPEB HEALTH INS	$365.20
609937	06/29/2026	MARK SHULTZ	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
609938	06/29/2026	SUSAN SHULTZ	RETIREE OPEB HEALTH INS	$202.90
609939	06/29/2026	JOHN SKROCKI	RETIREE OPEB HEALTH INS	$405.80
609940	06/29/2026	CYNTHIA SMITH	RETIREE OPEB HEALTH INS	$284.10
609941	06/29/2026	HELEN SMITH	RETIREE OPEB HEALTH INS	$202.90
609942	06/29/2026	HOLLY SMITH	RETIREE OPEB HEALTH INS	$202.90
609943	06/29/2026	JEAN SMITH	RETIREE OPEB HEALTH INS	$284.10
609944	06/29/2026	NANCY SMITH	RETIREE OPEB HEALTH INS	$202.90
609945	06/29/2026	SIGMUND SOBIESIAK	RETIREE OPEB HEALTH INS	$202.90
609946	06/29/2026	KERRYLYN SOLTYSIK	RETIREE OPEB HEALTH INS	$202.90
609947	06/29/2026	DORIS SOWERS	RETIREE OPEB HEALTH INS	$202.90
609948	06/29/2026	JACOB SPANGLER	RETIREE OPEB HEALTH INS	$202.90
609949	06/29/2026	JULIA SPANGLER	RETIREE OPEB HEALTH INS	$365.20
609950	06/29/2026	CLAUDIA SPARAGANA	RETIREE OPEB HEALTH INS	$284.10
609951	06/29/2026	DIANE SPIGNESI-DILLMAN	RETIREE OPEB HEALTH INS	$202.90
609952	06/29/2026	LAVERNE STARKS	RETIREE OPEB HEALTH INS	$860.30
609953	06/29/2026	DONNA STEED	RETIREE OPEB HEALTH INS	$202.90
609954	06/29/2026	WILLIAM STERNER	RETIREE OPEB HEALTH INS	$202.90
609955	06/29/2026	DAWN STETZLER	RETIREE OPEB HEALTH INS	$202.90
609956	06/29/2026	HOWARD STEWARD	RETIREE OPEB HEALTH INS	$202.90
609957	06/29/2026	IRENE STRAW	RETIREE OPEB HEALTH INS	$202.90
609958	06/29/2026	NANCY SWOPE	RETIREE OPEB HEALTH INS	$202.90
609959	06/29/2026	BONITA SZAJEK	RETIREE OPEB HEALTH INS	$202.90
609960	06/29/2026	FRANK J VECCHIO	RETIREE OPEB HEALTH INS	$284.10
609961	06/29/2026	BARBARA VOELKER	RETIREE OPEB HEALTH INS	$202.90
609962	06/29/2026	THOMAS WARD	RETIREE OPEB HEALTH INS	$202.90
609963	06/29/2026	JAMES WARDROP	RETIREE OPEB HEALTH INS	$202.90
609964	06/29/2026	MARJORIE WARDROP	RETIREE OPEB HEALTH INS	$202.90
609965	06/29/2026	ANN WENRICH	RETIREE OPEB HEALTH INS	$365.20
609966	06/29/2026	ELAINE WENRICH	RETIREE OPEB HEALTH INS	$202.90
609967	06/29/2026	JOHN WENRICH	RETIREE OPEB HEALTH INS	$202.90
609968	06/29/2026	LAMARYCE WOODS	RETIREE OPEB HEALTH INS	$202.90
609969	06/29/2026	DOROTHY MARTIN	RETIREE OPEB HEALTH INS	$202.90
V8000287	06/29/2026	JOYCE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8000288	06/29/2026	CYNTHIA ALBRECHT	RETIREE OPEB HEALTH INS	$202.90
V8000289	06/29/2026	PATRICIA ANDRZJIEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000290	06/29/2026	JOAN ANTOSY	RETIREE OPEB HEALTH INS	$202.90
V8000291	06/29/2026	SUSAN I ARTERS	RETIREE OPEB HEALTH INS	$202.90
V8000292	06/29/2026	THOMAS M BALDWIN	RETIREE OPEB HEALTH INS	$202.90
V8000293	06/29/2026	JEANNE BARBER	RETIREE OPEB HEALTH INS	$202.90
V8000294	06/29/2026	LORAINE BATDORF	RETIREE OPEB HEALTH INS	$284.10
V8000295	06/29/2026	EDWARD BECKER	RETIREE OPEB HEALTH INS	$243.50
V8000296	06/29/2026	KAYLE BECKER	RETIREE OPEB HEALTH INS	$284.10
V8000297	06/29/2026	NORMA BECKERMAN	RETIREE OPEB HEALTH INS	$202.90
V8000298	06/29/2026	DALE BEITZEL	RETIREE OPEB HEALTH INS	$202.90
V8000299	06/29/2026	LORRAINE BELL	RETIREE OPEB HEALTH INS	$202.90
V8000300	06/29/2026	CAROL BENTZ	RETIREE OPEB HEALTH INS	$202.90
V8000301	06/29/2026	MILLYANN BITTNER	RETIREE OPEB HEALTH INS	$202.90
V8000302	06/29/2026	ELIZABETH BLAIR	RETIREE OPEB HEALTH INS	$202.90
V8000303	06/29/2026	KATHLEEN BLAUM	RETIREE OPEB HEALTH INS	$284.10
V8000304	06/29/2026	CAROLE E BOHN	RETIREE OPEB HEALTH INS	$284.10
V8000305	06/29/2026	DENISE BONONNO	RETIREE OPEB HEALTH INS	$202.90
V8000306	06/29/2026	MARILYN A BORDEN	RETIREE OPEB HEALTH INS	$202.90
V8000307	06/29/2026	SUZANNE BOREK-DOBROSKEY	RETIREE OPEB HEALTH INS	$202.90
V8000308	06/29/2026	JOHN BOYER JR	RETIREE OPEB HEALTH INS	$202.90
V8000309	06/29/2026	JANET BRINKER	RETIREE OPEB HEALTH INS	$202.90
V8000310	06/29/2026	ROBERT BURGER	RETIREE OPEB HEALTH INS	$304.40
V8000311	06/29/2026	SUSAN CAPUTO	RETIREE OPEB HEALTH INS	$202.90
V8000312	06/29/2026	DEBRA CESARE	RETIREE OPEB HEALTH INS	$202.90
V8000313	06/29/2026	ELIZABETH CHOLEWA	RETIREE OPEB HEALTH INS	$202.90
V8000314	06/29/2026	JOYCE CIATTO	RETIREE OPEB HEALTH INS	$202.90
V8000315	06/29/2026	DEBORAH CLABAUGH	RETIREE OPEB HEALTH INS	$202.90
V8000316	06/29/2026	TERESA COOPER	RETIREE OPEB HEALTH INS	$284.10
V8000317	06/29/2026	MARCIA DARCOURT	RETIREE OPEB HEALTH INS	$202.90
V8000318	06/29/2026	DOUGLAS DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8000319	06/29/2026	LINDA DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8000320	06/29/2026	JEANNETTE DEANGELO	RETIREE OPEB HEALTH INS	$202.90
V8000321	06/29/2026	MARGARET DEVINE	RETIREE OPEB HEALTH INS	$202.90
V8000322	06/29/2026	MARY DIANNA	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000323	06/29/2026	HELEN DIDYOUNG	RETIREE OPEB HEALTH INS	$202.90
V8000324	06/29/2026	CRAIG DILKS	RETIREE OPEB HEALTH INS	$202.90
V8000325	06/29/2026	YVONNE DORSEY	RETIREE OPEB HEALTH INS	$202.90
V8000326	06/29/2026	SUSAN DRAKE	RETIREE OPEB HEALTH INS	$527.50
V8000327	06/29/2026	JOHN DUGGAN	RETIREE OPEB HEALTH INS	$202.90
V8000328	06/29/2026	CLIFFORD DURHAM	RETIREE OPEB HEALTH INS	$202.90
V8000329	06/29/2026	LINDA DUTT	RETIREE OPEB HEALTH INS	$202.90
V8000330	06/29/2026	ELAINE OTT	RETIREE OPEB HEALTH INS	$202.90
V8000331	06/29/2026	SHIRLEY ERNST	RETIREE OPEB HEALTH INS	$284.10
V8000332	06/29/2026	SHERLENE EVANS	RETIREE OPEB HEALTH INS	$202.90
V8000333	06/29/2026	BARRY FEHNEL	RETIREE OPEB HEALTH INS	$202.90
V8000334	06/29/2026	SANDRA FIORINI	RETIREE OPEB HEALTH INS	$202.90
V8000335	06/29/2026	DIANE FISHER	RETIREE OPEB HEALTH INS	$202.90
V8000336	06/29/2026	CYNTHIA S FLICKINGER	RETIREE OPEB HEALTH INS	$202.90
V8000337	06/29/2026	THOMAS FOX	RETIREE OPEB HEALTH INS	$405.80
V8000338	06/29/2026	DONNA FRANKE	RETIREE OPEB HEALTH INS	$202.90
V8000339	06/29/2026	ROBERT FREESE	RETIREE OPEB HEALTH INS	$202.90
V8000340	06/29/2026	LINDA FRIEDRICH	RETIREE OPEB HEALTH INS	$527.50
V8000341	06/29/2026	JUDITH FUDEMAN	RETIREE OPEB HEALTH INS	$202.90
V8000342	06/29/2026	MARGARET FUOCO	RETIREE OPEB HEALTH INS	$202.90
V8000343	06/29/2026	BARBARA GALLEN	RETIREE OPEB HEALTH INS	$365.30
V8000344	06/29/2026	GUILVIA GARCIA	RETIREE OPEB HEALTH INS	$202.90
V8000345	06/29/2026	VICKY GARL	RETIREE OPEB HEALTH INS	$202.90
V8000346	06/29/2026	ELIZABETH GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8000347	06/29/2026	JEFFREY GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8000348	06/29/2026	LYNN M GENOVA	RETIREE OPEB HEALTH INS	$202.90
V8000349	06/29/2026	DIANE GENSINGER	RETIREE OPEB HEALTH INS	$202.90
V8000350	06/29/2026	ANTHONY GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8000351	06/29/2026	LOIS GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8000352	06/29/2026	DEBORAH GILBERT	RETIREE OPEB HEALTH INS	$202.90
V8000353	06/29/2026	LYNDA GOBRIGHT	RETIREE OPEB HEALTH INS	$202.90
V8000354	06/29/2026	JOSEPH GODEK	RETIREE OPEB HEALTH INS	$202.90
V8000355	06/29/2026	PATRICIA GOLDSTEIN	RETIREE OPEB HEALTH INS	$284.10
V8000356	06/29/2026	JAMES GOODHART	RETIREE OPEB HEALTH INS	$284.10
V8000357	06/29/2026	BARBARA GRIM	RETIREE OPEB HEALTH INS	$202.90
V8000358	06/29/2026	DANIEL GRIM	RETIREE OPEB HEALTH INS	$202.90
V8000359	06/29/2026	KATHLEEN GYOMBER	RETIREE OPEB HEALTH INS	$202.90
V8000360	06/29/2026	KAREN HAAS	RETIREE OPEB HEALTH INS	$527.50
V8000361	06/29/2026	SHIRLEY HARNER	RETIREE OPEB HEALTH INS	$202.90
V8000362	06/29/2026	JAMES HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8000363	06/29/2026	PATRICIA HEALEY	RETIREE OPEB HEALTH INS	$202.90
V8000364	06/29/2026	VERNA HERRON	RETIREE OPEB HEALTH INS	$202.90
V8000365	06/29/2026	EDWARD HETRICK	RETIREE OPEB HEALTH INS	$202.90
V8000366	06/29/2026	CYNTHIA HETTINGER-LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8000367	06/29/2026	E M VASILIA HINKLE	RETIREE OPEB HEALTH INS	$202.90
V8000368	06/29/2026	MARY HOSSLER	RETIREE OPEB HEALTH INS	$202.90
V8000369	06/29/2026	CHRISTINE HOUCK	RETIREE OPEB HEALTH INS	$405.80
V8000370	06/29/2026	DONNA IGNATOSKY	RETIREE OPEB HEALTH INS	$405.80
V8000371	06/29/2026	LINDA JONES	RETIREE OPEB HEALTH INS	$202.90
V8000372	06/29/2026	BONNIE KALEY	RETIREE OPEB HEALTH INS	$202.90
V8000373	06/29/2026	LAURA KAUFFMAN	RETIREE OPEB HEALTH INS	$405.80
V8000374	06/29/2026	PHILIP KEARNEY	RETIREE OPEB HEALTH INS	$202.90
V8000375	06/29/2026	DEBRA KELLER	RETIREE OPEB HEALTH INS	$405.80
V8000376	06/29/2026	NANCY KEPNER	RETIREE OPEB HEALTH INS	$202.90
V8000377	06/29/2026	PAUL KETURAKIS	RETIREE OPEB HEALTH INS	$202.90
V8000378	06/29/2026	ROSEMARY KIEFFER	RETIREE OPEB HEALTH INS	$202.90
V8000379	06/29/2026	JANET KING	RETIREE OPEB HEALTH INS	$202.90
V8000380	06/29/2026	ELAINE KISSINGER	RETIREE OPEB HEALTH INS	$202.90
V8000381	06/29/2026	GREGORY KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8000382	06/29/2026	KENNETH KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8000383	06/29/2026	DEBORAH KOPETSKY	RETIREE OPEB HEALTH INS	$202.90
V8000384	06/29/2026	CYNTHIA LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8000385	06/29/2026	FRANCINE LAWRENCE	RETIREE OPEB HEALTH INS	$202.90
V8000386	06/29/2026	JENNIFER LENGEL	RETIREE OPEB HEALTH INS	$202.90
V8000387	06/29/2026	SUSAN LESHER	RETIREE OPEB HEALTH INS	$202.90
V8000388	06/29/2026	CYNTHIA LEUKUS	RETIREE OPEB HEALTH INS	$202.90
V8000389	06/29/2026	JANE LEWIS	RETIREE OPEB HEALTH INS	$202.90
V8000390	06/29/2026	PAULA LOVELLO	RETIREE OPEB HEALTH INS	$405.80

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000391	06/29/2026	KAREN MACGRADY	RETIREE OPEB HEALTH INS	$284.10
V8000392	06/29/2026	JODIE MADUENO	RETIREE OPEB HEALTH INS	$202.90
V8000393	06/29/2026	DONNA MARBURGER	RETIREE OPEB HEALTH INS	$202.90
V8000394	06/29/2026	SYLVIA MARCH	RETIREE OPEB HEALTH INS	$1,420.30
V8000395	06/29/2026	PATRICIA MAVRELES	RETIREE OPEB HEALTH INS	$202.90
V8000396	06/29/2026	BYRON MCCORMICK	RETIREE OPEB HEALTH INS	$243.50
V8000397	06/29/2026	A THOMAS MCILHENNY	RETIREE OPEB HEALTH INS	$202.90
V8000398	06/29/2026	CHARLES MCNICHOL	RETIREE OPEB HEALTH INS	$202.90
V8000399	06/29/2026	THERESA A MELVIN	RETIREE OPEB HEALTH INS	$304.40
V8000400	06/29/2026	CHRISTINE MERVINE	RETIREE OPEB HEALTH INS	$202.90
V8000401	06/29/2026	DOROTHY MEYER	RETIREE OPEB HEALTH INS	$649.20
V8000402	06/29/2026	MICHAEL J MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000403	06/29/2026	CAROLYN A. MILLER	RETIREE OPEB HEALTH INS	$1,420.30
V8000404	06/29/2026	CRAIG MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000405	06/29/2026	HENRY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000406	06/29/2026	SHIRLEY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000407	06/29/2026	ROBERT H MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000408	06/29/2026	CYNTHIA A MILLER AUNGST	RETIREE OPEB HEALTH INS	$202.90
V8000409	06/29/2026	GLORIA MORY	RETIREE OPEB HEALTH INS	$202.90
V8000410	06/29/2026	ROGER N MORY	RETIREE OPEB HEALTH INS	$202.90
V8000411	06/29/2026	BEVERLY MOYER	RETIREE OPEB HEALTH INS	$284.10
V8000412	06/29/2026	LARRY MOYER	RETIREE OPEB HEALTH INS	$202.90
V8000413	06/29/2026	JOANNE MURRAY	RETIREE OPEB HEALTH INS	$202.90
V8000414	06/29/2026	ROGER MUSKET	RETIREE OPEB HEALTH INS	$202.90
V8000415	06/29/2026	CHARLOTTE NAFFIN	RETIREE OPEB HEALTH INS	$202.90
V8000416	06/29/2026	MARY NAUGLE	RETIREE OPEB HEALTH INS	$202.90
V8000417	06/29/2026	MARCIA NEWCOMB	RETIREE OPEB HEALTH INS	$202.90
V8000418	06/29/2026	PATRICIA R NIES	RETIREE OPEB HEALTH INS	$202.90
V8000419	06/29/2026	JOHN D ORLANDO	RETIREE OPEB HEALTH INS	$202.90
V8000420	06/29/2026	ROBERT OTT	RETIREE OPEB HEALTH INS	$202.90
V8000421	06/29/2026	ANN MARIE OTTO	RETIREE OPEB HEALTH INS	$202.90
V8000422	06/29/2026	DAVID OVERMAN	RETIREE OPEB HEALTH INS	$202.90
V8000423	06/29/2026	JAMES PALM JR	RETIREE OPEB HEALTH INS	$202.90
V8000424	06/29/2026	JANE PALMER	RETIREE OPEB HEALTH INS	$202.90
V8000425	06/29/2026	FRANCES PARZANESE	RETIREE OPEB HEALTH INS	$202.90
V8000426	06/29/2026	MICHAEL PAULSON	RETIREE OPEB HEALTH INS	$649.20
V8000427	06/29/2026	BARBARA PENNYPACKER	RETIREE OPEB HEALTH INS	$202.90
V8000428	06/29/2026	DIANE PERATE-HIGH	RETIREE OPEB HEALTH INS	$202.90
V8000429	06/29/2026	LESLIE PHILLIPS	RETIREE OPEB HEALTH INS	$202.90
V8000430	06/29/2026	JULIE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000431	06/29/2026	BORIS PIKHTOVNIKOFF	RETIREE OPEB HEALTH INS	$202.90
V8000432	06/29/2026	DAVID PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8000433	06/29/2026	SALLY PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8000434	06/29/2026	JULIANN V PONDO	RETIREE OPEB HEALTH INS	$202.90
V8000435	06/29/2026	GERALDINE POSTETTER	RETIREE OPEB HEALTH INS	$426.10
V8000436	06/29/2026	LILLIE PRATT	RETIREE OPEB HEALTH INS	$202.90
V8000437	06/29/2026	JACK PRUTZMAN	RETIREE OPEB HEALTH INS	$202.90
V8000438	06/29/2026	JANET PSOTA	RETIREE OPEB HEALTH INS	$202.90
V8000439	06/29/2026	DEBRA RADOMSKI	RETIREE OPEB HEALTH INS	$202.90
V8000440	06/29/2026	KATHLEEN RAFFAELLI	RETIREE OPEB HEALTH INS	$649.20
V8000441	06/29/2026	CHARLES RANDAZZO	RETIREE OPEB HEALTH INS	$202.90
V8000442	06/29/2026	THOMAS RAPCHINSKI	RETIREE OPEB HEALTH INS	$284.10
V8000443	06/29/2026	JAMES RASZKIEWICZ	RETIREE OPEB HEALTH INS	$202.90
V8000444	06/29/2026	LINDA REICHARDT	RETIREE OPEB HEALTH INS	$202.90
V8000445	06/29/2026	CURTIS REINIK	RETIREE OPEB HEALTH INS	$202.90
V8000446	06/29/2026	PATRICIA REINIK	RETIREE OPEB HEALTH INS	$202.90
V8000447	06/29/2026	ANTHONY RELVAS	RETIREE OPEB HEALTH INS	$202.90
V8000448	06/29/2026	SANDRA RENNINGER	RETIREE OPEB HEALTH INS	$202.90
V8000449	06/29/2026	GLADYS RENTSCHLER	RETIREE OPEB HEALTH INS	$202.90
V8000450	06/29/2026	BARBARA RIPPLE	RETIREE OPEB HEALTH INS	$284.40
V8000451	06/29/2026	GERALDINE ROCHOWICZ	RETIREE OPEB HEALTH INS	$405.80
V8000452	06/29/2026	ANN ROCKWOOD	RETIREE OPEB HEALTH INS	$527.50
V8000453	06/29/2026	MARCIA ROGALA	RETIREE OPEB HEALTH INS	$202.90
V8000454	06/29/2026	NORMA JEAN ROGERS	RETIREE OPEB HEALTH INS	$202.90
V8000455	06/29/2026	PATRICIA ROSS	RETIREE OPEB HEALTH INS	$405.80
V8000456	06/29/2026	DEBRA ROYLES	RETIREE OPEB HEALTH INS	$284.10
V8000457	06/29/2026	PATRICE RUNKLE	RETIREE OPEB HEALTH INS	$202.90
V8000458	06/29/2026	DAVID RUTT	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000459	06/29/2026	KATHY SASSAMAN	RETIREE OPEB HEALTH INS	$284.10
V8000460	06/29/2026	MARLENE SAUDER-RAYMOND	RETIREE OPEB HEALTH INS	$202.90
V8000461	06/29/2026	JOANNE SCATTERGOOD	RETIREE OPEB HEALTH INS	$202.90
V8000462	06/29/2026	JOHN SCHMEHL	RETIREE OPEB HEALTH INS	$202.90
V8000463	06/29/2026	GAYLE SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8000464	06/29/2026	ROBERT SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8000465	06/29/2026	MYRON SCHRACK	RETIREE OPEB HEALTH INS	$202.90
V8000466	06/29/2026	CAROL SEMANCHICK	RETIREE OPEB HEALTH INS	$202.90
V8000467	06/29/2026	MARGIE SHEARER	RETIREE OPEB HEALTH INS	$202.90
V8000468	06/29/2026	THEANA SHEETZ	RETIREE OPEB HEALTH INS	$527.60
V8000469	06/29/2026	CHERYLENE SHOLLENBERGER	RETIREE OPEB HEALTH INS	$202.90
V8000470	06/29/2026	ANN SIMCIK	RETIREE OPEB HEALTH INS	$324.70
V8000471	06/29/2026	CAROL SIMONETTI	RETIREE OPEB HEALTH INS	$202.90
V8000472	06/29/2026	SANDRA SITTLER	RETIREE OPEB HEALTH INS	$202.90
V8000473	06/29/2026	HOWARD SNYDER	RETIREE OPEB HEALTH INS	$202.90
V8000474	06/29/2026	PAMELA SONON	RETIREE OPEB HEALTH INS	$202.90
V8000475	06/29/2026	GEORGE SONON JR	RETIREE OPEB HEALTH INS	$202.90
V8000476	06/29/2026	BARBARA SPEICHER	RETIREE OPEB HEALTH INS	$405.80
V8000477	06/29/2026	VAUGHN SPENCER	RETIREE OPEB HEALTH INS	$202.90
V8000478	06/29/2026	CAROL SQUIBB	RETIREE OPEB HEALTH INS	$202.90
V8000479	06/29/2026	RICHARD STAUDT	RETIREE OPEB HEALTH INS	$202.90
V8000480	06/29/2026	NITA STEIN	RETIREE OPEB HEALTH INS	$202.90
V8000481	06/29/2026	BONNIE STOCK	RETIREE OPEB HEALTH INS	$202.90
V8000482	06/29/2026	JUDITH STOUDT	RETIREE OPEB HEALTH INS	$202.90
V8000483	06/29/2026	JOHN STOVER	RETIREE OPEB HEALTH INS	$202.90
V8000484	06/29/2026	BRIAN STROUSE	RETIREE OPEB HEALTH INS	$202.90
V8000485	06/29/2026	PATRICIA STRUNK	RETIREE OPEB HEALTH INS	$202.90
V8000486	06/29/2026	SHARON STUMP	RETIREE OPEB HEALTH INS	$689.90
V8000487	06/29/2026	BARRY SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8000488	06/29/2026	RICHETTE SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8000489	06/29/2026	SUZANNE M FRIES	RETIREE OPEB HEALTH INS	$202.90
V8000490	06/29/2026	ELSIE SZABLOWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000491	06/29/2026	RENEE TAMES	RETIREE OPEB HEALTH INS	$202.90
V8000492	06/29/2026	CLAYTON TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8000493	06/29/2026	ELAINE TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8000494	06/29/2026	PATRICIA TEXTER	RETIREE OPEB HEALTH INS	$284.10
V8000495	06/29/2026	CYNTHIA THEODORE	RETIREE OPEB HEALTH INS	$202.90
V8000496	06/29/2026	RICHARD TOMRELL	RETIREE OPEB HEALTH INS	$202.90
V8000497	06/29/2026	VICTORIA TROUTMAN	RETIREE OPEB HEALTH INS	$284.10
V8000498	06/29/2026	GERARD TYSON	RETIREE OPEB HEALTH INS	$202.90
V8000499	06/29/2026	ROSE ANNE UHRIG	RETIREE OPEB HEALTH INS	$259.00
V8000500	06/29/2026	F JANET USTASZEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000501	06/29/2026	WALTER VOZELLA JR	RETIREE OPEB HEALTH INS	$202.90
V8000502	06/29/2026	SUSAN WACHS	RETIREE OPEB HEALTH INS	$649.20
V8000503	06/29/2026	DIANE WAGNER	RETIREE OPEB HEALTH INS	$527.50
V8000504	06/29/2026	JOANNE WAGNER	RETIREE OPEB HEALTH INS	$649.20
V8000505	06/29/2026	DIANNE WALKER	RETIREE OPEB HEALTH INS	$202.90
V8000506	06/29/2026	DAVID WALTON	RETIREE OPEB HEALTH INS	$202.90
V8000507	06/29/2026	PATRICIA WEALAND	RETIREE OPEB HEALTH INS	$202.90
V8000508	06/29/2026	BRYN WECKEL	RETIREE OPEB HEALTH INS	$202.90
V8000509	06/29/2026	JOANNE WEIDNER	RETIREE OPEB HEALTH INS	$202.90
V8000510	06/29/2026	WENDY FASIG	RETIREE OPEB HEALTH INS	$202.90
V8000511	06/29/2026	SUSAN WENTINK	RETIREE OPEB HEALTH INS	$202.90
V8000512	06/29/2026	MICHAEL WENTZEL	RETIREE OPEB HEALTH INS	$202.90
V8000513	06/29/2026	PAMALA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8000514	06/29/2026	PATRICIA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8000515	06/29/2026	CRAIG WHITELY	RETIREE OPEB HEALTH INS	$202.90
V8000516	06/29/2026	ROXANNE WISE	RETIREE OPEB HEALTH INS	$202.90
V8000517	06/29/2026	LISA ZAMPELLI	RETIREE OPEB HEALTH INS	$202.90
V8000518	06/29/2026	GERALD ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V8000519	06/29/2026	LINDA ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V9000291	06/02/2026	BALTON CONSTRUCTION INC	CONSTRUCTION SERVICES	$88,139.54
V9000292	06/02/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$141,597.50
V9000293	06/02/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$355,884.56
V9000294	06/02/2026	PURCELL CONSTRUCTION COMPANY	CONSTRUCTION SERVICES	$63,896.22
V9000295	06/02/2026	SKEPTON CONSTRUCTION, INC.	CONSTRUCTION SERVICES	$166,042.86
V9000296	06/02/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$61,673.05
V9000297	06/05/2026	CHA CONSULTING, INC.	PROF SERVICE	$63,159.80

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V9000297	06/05/2026	CHA CONSULTING, INC.	CONSTRUCTION SERVICES	$91,140.63
V9000298	06/05/2026	ESPERANZA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$2,122.17
V9000299	06/05/2026	FOX ROTHSCHILD LLP	OTHER PROFESSIONAL SERVIC	$25.38
V9000300	06/05/2026	TSA CONSULTING GROUP, INC.	PENSION EXPENSE-GASB 68	$375.00
V9000301	06/08/2026	21ST CENTURY CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$9,316.32
V9000302	06/08/2026	ACHIEVEMENT HOUSE CYBER CHARTER SCH	TUITION TO PA CHARTER SCH	$18,660.89
V9000303	06/08/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$165,572.21
V9000304	06/08/2026	ARTS ACADEMY ELEMENTARY SCHOOL	TUITION TO PA CHARTER SCH	$3,393.21
V9000305	06/08/2026	ASPIRA BILINGUAL CYBER CHARTER SCHL	TUITION TO PA CHARTER SCH	$2,122.17
V9000306	06/08/2026	CENTRAL PA DIGITAL LEARN FNDATN CS	TUITION TO PA CHARTER SCH	$10,377.37
V9000307	06/08/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$116,751.54
V9000308	06/08/2026	DR R KETTERER CHARTER SCHOOL INC	TUITION TO PA CHARTER SCH	$33,527.40
V9000309	06/08/2026	PA LEADERSHIP CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$49,414.88
V9000310	06/08/2026	PA DISTANCE LEARNING CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$56,492.33
V9000311	06/08/2026	PENNSYLVANIA VIRTUAL CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$81,969.04
V9000312	06/08/2026	REACH CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$201,787.15
V9000313	06/12/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,368.93
V9000314	06/12/2026	TSA CONSULTING GROUP, INC.	TSA	$116,461.38
V9000315	06/12/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$71,078.66
V9000315	06/12/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,148,698.77
V9000316	06/12/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$68,065.38
V9000317	06/12/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$86,032.00
V9000318	06/12/2026	TRANE US INC	REPAIR AND MAINTENANCE	$700,000.00
V9000319	06/12/2026	TRION GROUP, A MARSH & MCLENNAN	MEDICAL INS EMPLOYER	$25,479.00
V9000320	06/18/2026	GENERAL HEALTHCARE RESOURCES LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000321	06/18/2026	GENERAL HEALTHCARE RESOURCES LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000322	06/18/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$27,105.78
V9000322	06/18/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$946,202.85
V9000323	06/18/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$320,004.13
V9000323	06/18/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$1,215,377.22
V9000324	06/25/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$41,474.13
V9000324	06/25/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$412,481.93
V9000325	06/25/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$28,901.09
V9000326	06/25/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$8,305.82
V9000327	06/25/2026	WEATHERPROOFING TECHNOLOGIES INC	OTHER PROFESSIONAL SERVIC	$2,754.08
V9000328	06/25/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000329	06/25/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000330	06/25/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000331	06/25/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000332	06/25/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000333	06/25/2026	ZUM SERVICES, INC.	GENERAL SUPPLIES	$114.78
V9000333	06/25/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$766,502.78
V9000334	06/25/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,498.70
V9000335	06/25/2026	TSA CONSULTING GROUP, INC.	TSA	$110,675.30
V9000336	06/29/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$78,721.50
V9000337	06/29/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$35,847.87
V9000338	06/29/2026	CHA CONSULTING, INC.	PROF SERVICE	$35,586.22
V9000338	06/29/2026	CHA CONSULTING, INC.	CONSTRUCTION SERVICES	$172,744.66
V9000339	06/29/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000340	06/29/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000341	06/29/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000342	06/29/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$28,210.72
		TOTAL LIST OF PAYMENTS		**$20,862,071.15**

LIST OF PAYMENTS
SCHOLARSHIP (FUND 70)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 1,000.00
Total Amount of Voids	$ -
Net Reimbursements	$ 1,000.00

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
803141	06/03/2026	BRYN MAWR COLLEGE	SCHOLARSHIP	$1,000.00
		TOTAL SCHOLARSHIP		**$1,000.00**

LIST OF PAYMENTS
SPECIAL REVENUE (FUND 28)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 9,224.61
Total Amount of Voids	$0.00
Net Reimbursements	**$ 9,224.61**

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
281840	06/24/2026	BOSCOV'S TRAVEL	TRAVEL	$2,631.00
281841	06/24/2026	FIREFLY BOOKSTORE, LLC	BOOKS AND PERIODICALS	$474.75
281842	06/24/2026	FERNANDO RIVERA MOLINA	OTHER PROFESSIONAL SEF	$150.00
281843	06/24/2026	SCHOLASTIC BOOK FAIRS	MISCELLANEOUS EXPENDIT	$4,080.13
281844	06/24/2026	SNEAKER VILLA	BOOKS AND PERIODICALS	$922.50
281845	06/24/2026	ULINE INC	GENERAL SUPPLIES	$966.23
			TOTAL FOR FUND 28	**$9,224.61**

LIST OF PAYMENTS
TRUST AND AGENCY (FUND 80)
FOR THE MONTH OF JUNE 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 11,845.27
Total Amount of Voids	$ -
Net Reimbursements	$ 11,845.27

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
803142	06/03/2026	BUTTERFLY CAPTURE EVENTS LLC	OTHER PROFESSIONAL SEF	$800.00
803143	06/03/2026	NATIONAL ASSOCIATION OF SECONDAR	DUES AND FEES	$385.00
803144	06/03/2026	READING MUHLENBERG CAREER &TECH	MISCELLANEOUS EXPENDIT	$444.00
803145	06/24/2026	LISA M AYALA	GENERAL SUPPLIES	$2,602.06
803146	06/24/2026	SARAH IFKOWITZ	MISCELLANEOUS EXPENDIT	$99.99
803147	06/24/2026	ISMILEPOD LLC	OTHER PROFESSIONAL SEF	$250.00
803148	06/24/2026	LARRY & ANTHONY FERRARO	GENERAL SUPPLIES	$119.95
803149	06/24/2026	MARIKA MEEKINS	GENERAL SUPPLIES	$148.93
803150	06/24/2026	STEVE GONZALEZ MERCADO	MISCELLANEOUS EXPENDIT	$100.00
803151	06/24/2026	PERM AWARD	MISCELLANEOUS EXPENDIT	$2,001.34
803152	06/24/2026	SPORTS NETWORK INTERNATIONAL INC	MISCELLANEOUS EXPENDIT	$4,794.00
803153	06/24/2026	ANGELIA TORRES	MISCELLANEOUS EXPENDIT	$100.00
		TOTAL TRUST AND AGENCY		**$11,845.27**

LIST OF PAYMENTS
CAFETERIA (FUND 50)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 72,146.90
Total Amount of Voids	$0.00
Net Reimbursements	**$ 72,146.90**

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check

509395	07/08/2026	FEESERS INC	FOOD	$12,758.24
509396	07/08/2026	KEGEL'S PRODUCE INC	FOOD	$2,956.20
509397	07/08/2026	MORABITO BAKING CO INC	FOOD	$404.25
509398	07/08/2026	RAMONITA RIVERA	EMPLOYEE MILEAGE	$29.36
509399	07/08/2026	SHOES FOR CREWS	GENERAL SUPPLIES	$312.90
509400	07/09/2026	APPLE EDUCATION SALES SUPPORT	SUPPLIES&FEES-TECHNOL	$17,166.00
509401	07/22/2026	21ST CENTURY MEDIA - PHILLY CLUSTE	ADVERTISING	$334.55
509402	07/22/2026	CJM PROPERTY MAINTENANCE INC	REPAIR & MAINT EQUIPMEN	$246.67
509403	07/22/2026	KEGEL'S PRODUCE INC	FOOD	$793.35
509404	07/22/2026	LEHIGH VALLEY DAIRY FARMS	MILK	$13,993.88
509405	07/22/2026	WILMA MANTILLA	EMPLOYEE MILEAGE	$51.84
509406	07/22/2026	DESIREE L PADOVANI	EMPLOYEE MILEAGE	$20.66
509407	07/22/2026	CYBERSOFT TECHNOLOGIES INC	SUPPLIES&FEES-TECHNOL	$21,958.00
509408	07/22/2026	SCHOOL NUTRITION ASSOCIATION OF P	STAFF DEVELOPMENT	$1,121.00
		TOTAL FUND 50		**$72,146.90**

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$21,278,720.68
Total Amount of Voids	$0.00
Net Reimbursements	$21,278,720.68

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
356504	07/09/2026	DEVEREUX FOUNDATION	OTHER PROFESSIONAL SERVIC	$490,498.88
356532	07/09/2026	KELLY PEDIATRIC THERAPY	OTHER PROFESSIONAL SERVIC	$154,220.08
356542	07/09/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$206,529.75
356543	07/09/2026	LANCASTER-LEBANON IU 13	SUPPLIES&FEES-TECHNOLOGY	$381,019.95
356559	07/09/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$185,629.50
356702	07/20/2026	TOM MASANO MOTORS INC	CAPITAL EQUIP - ORIG&ADDL	$195,641.00
356719	07/23/2026	AMERGIS HEALTHCARE STAFFING, INC	PROF ED SERVICES OTHER	$380,226.19
356719	07/23/2026	AMERGIS HEALTHCARE STAFFING, INC	OTHER PROFESSIONAL SERVIC	$390,114.74
356727	07/23/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$757,859.68
356742	07/23/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$180,394.28
356815	07/23/2026	INTERNATIONAL ALLIANCE GROUP, LLC	PROF ED SERVICES OTHER	$176,400.00
356832	07/23/2026	HORD COPLAN MACHT INC	PROF SERVICE	$107,982.50
356834	07/23/2026	LOBAR INC	CONSTRUCTION SERVICES	$574,183.30
356837	07/23/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$249,089.34
356848	07/30/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$894,393.96
356853	07/30/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$106,354.68
356869	07/30/2026	DEVEREUX FOUNDATION	OTHER PROFESSIONAL SERVIC	$181,344.40
356871	07/30/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$144,637.52
356910	07/30/2026	LEXIA LEARNING SYSTEMS LLC	STAFF DEVELOPMENT	$264,049.90
356932	07/30/2026	PROJECT LEAD THE WAY INC	GENERAL SUPPLIES	$315,095.25
356955	07/30/2026	UNITED WAY OF BERKS COUNTY INC	PROF ED SERVICES OTHER	$189,046.44
356971	07/30/2026	FRONTLINE TECHNOLOGIES GROUP LLC	SUPPLIES&FEES-TECHNOLOGY	$143,242.53
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	AUTOMOTIVE LIABILITY INSU	$103,278.00
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	OTHER INSURANCE	$240,793.00
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	GEN PROPETY AND LIABILITY	$1,005,946.00
V9000344	07/09/2026	TSA CONSULTING GROUP, INC.	TSA	$111,662.64
V9000346	07/09/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$134,673.31
V9000347	07/09/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$256,636.44
V9000348	07/09/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$116,352.28
V9000348	07/09/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,061,189.40
V9000352	07/09/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$123,478.84
V9000354	07/09/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$323,271.20
V9000354	07/09/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$553,289.26
V9000358	07/09/2026	REACH CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$138,450.80
V9000364	07/16/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$231,840.42
V9000366	07/23/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$434,502.27
V9000368	07/23/2026	SKEPTON CONSTRUCTION, INC.	CONSTRUCTION SERVICES	$142,430.01
V9000369	07/23/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$214,808.25
V9000370	07/23/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$417,637.22
V9000374	07/23/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$966,306.94
V9000375	07/23/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$166,812.00
V9000376	07/23/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$193,276.19
V9000376	07/23/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$572,111.62
V9000378	07/23/2026	CHA CONSULTING, INC.	CONSTRUCTION SERVICES	$104,819.69
V9000380	07/23/2026	TSA CONSULTING GROUP, INC.	TSA	$108,637.64
V9000381	07/30/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$607,737.99
V9000391	07/30/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$129,206.11
V9000391	07/30/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,488,472.98

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356448	07/07/2026	AD-NET SERVICES INC.	GENERAL SUPPLIES	$356.00
356449	07/07/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$113.48
356450	07/07/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$3,796.41
356451	07/07/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$3,218.79
356452	07/07/2026	BOUND TO STAY BOUND BOOKS INC	BOOKS AND PERIODICALS	$160.90
356453	07/07/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$76,921.35
356454	07/07/2026	ELMWOOD PARK ZOO	STUDENT FEES INSTR EVENTS	$239.20
356455	07/07/2026	ISMILEPOD LLC	OTHER MISC PURCHASED SERV	$450.00
356456	07/07/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$43.43
356457	07/07/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$8,960.41
356458	07/07/2026	MET-ED	ELECTRICITY	$13,011.34
356459	07/07/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$30.17
356460	07/07/2026	OLIVET BOYS & GIRLS CLUB OF BERKS C	STUDENT FEES INSTR EVENTS	$1,976.00
356461	07/07/2026	PRIMO BRANDS	GENERAL SUPPLIES	$638.76
356462	07/07/2026	QUEST DIAGNOSTICS	OFFICIAL/ADMINISTRATIVE S	$680.75
356463	07/07/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$95.00
356464	07/07/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$3,538.26
356465	07/07/2026	WAWA, INC	MISCELLANEOUS EXPENDITURE	$1,276.11
356466	07/10/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$2,316.79
356467	07/10/2026	AFLAC -CAIC	AFLAC DEDUCTION	$7,155.76
356468	07/10/2026	G. H. HARRIS	PAYROLL DED GARNISHMENTS	$122.40
356469	07/10/2026	HAB-DLT (ER)	PAYROLL DED GARNISHMENTS	$224.42
356470	07/10/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$9,436.22
356471	07/10/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$743.72
356472	07/10/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,317.64
356473	07/10/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$182.26
356474	07/10/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$95.00
356475	07/10/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,488.33
356476	07/09/2026	ACCO BRANDS USA LLC (GBC)	GENERAL SUPPLIES	$2,102.21
356477	07/09/2026	AUBREY ADAMS	GENERAL SUPPLIES	$21.98
356477	07/09/2026	AUBREY ADAMS	MEALS/REFRESHMENTS	$56.04
356478	07/09/2026	ERIKA ALENA	GENERAL SUPPLIES	$115.90
356479	07/09/2026	APPLE EDUCATION SALES SUPPORT	GENERAL SUPPLIES	$1,344.00
356480	07/09/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$428.31
356481	07/09/2026	ATLAS TRANSPORTATION INC	CONTRACTED CARRIERS	$10,227.50
356482	07/09/2026	GEINA M BEAVER	GENERAL SUPPLIES	$33.98
356482	07/09/2026	GEINA M BEAVER	MISCELLANEOUS EXPENDITURE	$102.48
356483	07/09/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$9,131.20
356484	07/09/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$204.00
356485	07/09/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$5,627.65
356486	07/09/2026	ERIN M BROWN	GENERAL SUPPLIES	$169.99
356487	07/09/2026	THE CAMPHILL SCHOOL INC	TUITION TO PRIVATE SCHOOL	$21,466.48
356487	07/09/2026	THE CAMPHILL SCHOOL INC	OTHER PROFESSIONAL SERVIC	$26,065.00
356488	07/09/2026	CHESTER COUNTY INTERMEDIATE UNIT	STAFF DEVELOPMENT	$800.00
356489	07/09/2026	THE CHILDREN'S HOME OF READING	OTHER PROFESSIONAL SERVIC	$7,870.20
356489	07/09/2026	THE CHILDREN'S HOME OF READING	TUITION TO PRIVATE SCHOOL	$33,550.00
356490	07/09/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356491	07/09/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,345.44
356492	07/09/2026	CITY OF READING	STAFF DEVELOPMENT	$300.00
356493	07/09/2026	CITY OF READING REGISTERED BILLS	DISPOSAL SERVICES	$15,688.87
356494	07/09/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$16,024.38
356495	07/09/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$13,084.00
356496	07/09/2026	COLLEGE BOARD	GENERAL SUPPLIES	$14,890.00
356497	07/09/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$1,326.83
356498	07/09/2026	COMMUNITIES IN SCHOOLS OF	PROF ED SERVICES OTHER	$42,284.00
356499	07/09/2026	CONTINENTAL PRESS INC	BOOKS AND PERIODICALS	$676.20
356500	07/09/2026	COTTAGE SEVEN ACADEMY	OTHER PROFESSIONAL SERVIC	$1,200.00
356500	07/09/2026	COTTAGE SEVEN ACADEMY	TUITION TO PRIVATE SCHOOL	$4,800.00
356501	07/09/2026	LESLIE E CRUZ	GENERAL SUPPLIES	$67.96
356502	07/09/2026	DELAWARE VALLEY CONTRACTORS, INC	REPAIR & MAINT VEHICLES	$752.00
356503	07/09/2026	DEVEREUX FOUNDATION	VOID: MULTI STUB CHECK	$0.00
356504	07/09/2026	DEVEREUX FOUNDATION	PROF ED SERVICES OTHER	$4,901.45
356504	07/09/2026	DEVEREUX FOUNDATION	TUITION TO PRIVATE SCHOOL	$54,612.00
356504	07/09/2026	DEVEREUX FOUNDATION	OTHER PROFESSIONAL SERVIC	$490,498.88
356505	07/09/2026	DURHAM SCHOOL SERVICES, L.P.	CONTRACTED CARRIERS	$44,586.72
356506	07/09/2026	J C EHRLICH CO INC	EXTERMINATION SERVICES	$3,958.20
356507	07/09/2026	EQUUS WORKFORCE SOLUTIONS	OTHER PROFESSIONAL SERVIC	$31,160.22

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356508	07/09/2026	FASTENAL COMPANY	GENERAL SUPPLIES	$197.63
356509	07/09/2026	FRASER ADVANCED INFORMATION SYSTEMS	RENTAL OF EQUIPMENT	$64,666.60
356510	07/09/2026	GAGE PERSONNEL SERVICES	PROF ED SERVICES OTHER	$4,326.40
356511	07/09/2026	GALLS LLC	GENERAL SUPPLIES	$490.10
356512	07/09/2026	MARSHA GANTER	GENERAL SUPPLIES	$119.76
356513	07/09/2026	GRAINGER INC	GENERAL SUPPLIES	$648.32
356514	07/09/2026	GRAYBAR ELECTRIC COMPANY INC	SUPPLIES&FEES-TECHNOLOGY	$5,762.20
356515	07/09/2026	GROVE CITY AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$5,600.00
356516	07/09/2026	JACQUELINE M GUERRERO	TRAVEL	$88.55
356517	07/09/2026	JESSICA L HANLEY	GENERAL SUPPLIES	$112.24
356518	07/09/2026	HARBORCREEK YOUTH SERVICES	TUITION TO PRRI	$2,048.40
356519	07/09/2026	BRITTANY HARRIS	TRAVEL	$23.10
356520	07/09/2026	ALEXANDER COLTRANE HAWK	TRAVEL	$33.89
356520	07/09/2026	ALEXANDER COLTRANE HAWK	MEALS/REFRESHMENTS	$44.94
356521	07/09/2026	KAREN HODGE	GENERAL SUPPLIES	$91.59
356521	07/09/2026	KAREN HODGE	MEALS/REFRESHMENTS	$331.20
356521	07/09/2026	KAREN HODGE	MISCELLANEOUS EXPENDITURE	$595.32
356522	07/09/2026	HUMANUS CORPORATION	OTHER PROFESSIONAL SERVIC	$36,746.00
356523	07/09/2026	SARAH IFKOWITZ	GENERAL SUPPLIES	$60.00
356524	07/09/2026	INDEPENDENT SCHOOL PSYCH, LLC	OTHER PROFESSIONAL SERVIC	$23,186.00
356525	07/09/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$197.68
356526	07/09/2026	INTERNATIONAL INSTITUTE FOR	BOOKS AND PERIODICALS	$11,570.48
356527	07/09/2026	JD VICTORY CLEANERS	REPAIRS & MAINTENANCE SER	$36.20
356528	07/09/2026	JOHNSON CONTROLS BUILDING SOLUTIONS	REPAIR & MAINT EQUIPMENT	$12,955.50
356529	07/09/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$622.58
356530	07/09/2026	ROWBEE C R KASISKY	TRAVEL	$820.01
356531	07/09/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$4,622.00
356532	07/09/2026	KELLY PEDIATRIC THERAPY	OTHER PROFESSIONAL SERVIC	$154,220.08
356533	07/09/2026	LISA A KEPNER	TRAVEL	$35.89
356533	07/09/2026	LISA A KEPNER	GENERAL SUPPLIES	$66.25
356534	07/09/2026	KEYSTONE DEAF &HARD OF HEARING SRVC	OTHER PROFESSIONAL SERVIC	$11,199.03
356535	07/09/2026	KIDSPEACE CORPORATION	TUITION TO PRIVATE SCHOOL	$3,600.00
356536	07/09/2026	KIDSPEACE CHILDREN HOSPITAL	TUITION TO PRIVATE SCHOOL	$6,280.00
356537	07/09/2026	KOCHEL EQUIPMENT COMPANY INC	CAPITAL EQUIP - ORIG&ADDL	$4,250.00
356538	07/09/2026	KREMMER'S CAFE & CATERING LLC	MEALS/REFRESHMENTS	$5,005.90
356539	07/09/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$33,778.07
356540	07/09/2026	ANN MARIE KUSER	TRAVEL	$119.84
356541	07/09/2026	KUTZTOWN UNIVERSITY	PROF ED SERVICES OTHER	$8,750.00
356542	07/09/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$206,529.75
356543	07/09/2026	LANCASTER-LEBANON IU 13	TRANSPORT/TELECOMMUNICATI	$1,991.27
356543	07/09/2026	LANCASTER-LEBANON IU 13	SUPPLIES&FEES-TECHNOLOGY	$381,019.95
356544	07/09/2026	TARA LANSHE	TRAVEL	$165.30
356545	07/09/2026	LEARNWELL SERVICES	TUITION TO PRIVATE SCHOOL	$1,112.58
356546	07/09/2026	JORDAN LOGGIA	GENERAL SUPPLIES	$196.18
356547	07/09/2026	JOHN E LOOS	TRAVEL	$19.58
356548	07/09/2026	LOWE'S HOME CENTERS INC	GENERAL SUPPLIES	$1,777.19
356549	07/09/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$1,056.65
356550	07/09/2026	MATTHEW MCCAULEY	MEALS/REFRESHMENTS	$26.34
356551	07/09/2026	THE MEADOWS PSYCHIATRIC CENTER	TUITION TO PRIVATE SCHOOL	$1,000.00
356552	07/09/2026	MARIKA MEEKINS	MISCELLANEOUS EXPENDITURE	$458.21
356553	07/09/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$136.85
356553	07/09/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$8,830.00
356554	07/09/2026	MF ATHLETIC COMPANY INC	GENERAL SUPPLIES	$1,448.00
356555	07/09/2026	MILLION YOUTH CHESS CLUB	MISCELLANEOUS EXPENDITURE	$60.00
356556	07/09/2026	MISTER SOFTEE	MISCELLANEOUS EXPENDITURE	$401.00
356556	07/09/2026	MISTER SOFTEE	MEALS/REFRESHMENTS	$663.00
356557	07/09/2026	IAN R MOORE	GENERAL SUPPLIES	$17.89
356558	07/09/2026	MUSIC FOR KIDDOS INC	GENERAL SUPPLIES	$274.00
356559	07/09/2026	NYMBOL IT SOLUTIONS INC	TRAVEL	$169.87
356559	07/09/2026	NYMBOL IT SOLUTIONS INC	SUPPLIES&FEES-TECHNOLOGY	$1,326.39
356559	07/09/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$185,629.50
356560	07/09/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$9,409.64
356561	07/09/2026	OIL CITY AREA SCHOOL DISTRICT	OTHER PROFESSIONAL SERVIC	$4,040.03
356561	07/09/2026	OIL CITY AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$50,717.73
356562	07/09/2026	OSS/KROY PRODUCT CENTER	GENERAL SUPPLIES	$3,139.87
356562	07/09/2026	OSS/KROY PRODUCT CENTER	CAPITAL EQUIP - ORIG&ADDL	$31,195.00
356563	07/09/2026	THE PARENT INSTITUTE	BOOKS AND PERIODICALS	$1,037.00
356564	07/09/2026	JONATHAN D PELACHICK	TRAVEL	$214.78

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356565	07/09/2026	MATTHEW PHELAN	STUDENT FEES INSTR EVENTS	$1,875.00
356566	07/09/2026	PHILADELPHIA EXTRACT COMPANY INC.	REPAIR AND MAINTENANCE	$10.00
356567	07/09/2026	PROCARE THERAPY	OTHER PROFESSIONAL SERVIC	$35,700.00
356568	07/09/2026	READING AREA COMMUNITY COLLEGE	TUITION TO HIGHER ED/TECH	$12,177.00
356569	07/09/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$796.10
356570	07/09/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$76.60
356571	07/09/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$500.00
356572	07/09/2026	READING PUBLIC MUSEUM	MEALS/REFRESHMENTS	$3,750.00
356573	07/09/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$1,565.64
356574	07/09/2026	PAULA REICHERT	MEALS/REFRESHMENTS	$46.86
356574	07/09/2026	PAULA REICHERT	BOOKS AND PERIODICALS	$57.96
356575	07/09/2026	RIDDELL / ALL AMERICAN SPORTS CORP	GENERAL SUPPLIES	$8,768.10
356576	07/09/2026	RIFTON EQUIPMENT	GENERAL SUPPLIES	$94.00
356577	07/09/2026	RILEY SALES INC.	GENERAL SUPPLIES	$159.00
356578	07/09/2026	THE RUDDEN FAMILY FOUNDATION INC	MISCELLANEOUS	$1,000.00
356579	07/09/2026	ANDREA S SALSANO	GENERAL SUPPLIES	$80.00
356580	07/09/2026	SAVAGE 61 DODGE	REPAIR & MAINT VEHICLES	$58.08
356581	07/09/2026	SCHOOL DISTRICT OF PITTSBURGH	TUITION TO OTHER LEA'S WI	$4,765.32
356582	07/09/2026	SCHOOL HEALTH CORPORATION	GENERAL SUPPLIES	$17,496.89
356583	07/09/2026	SERVICEMASTER ASSURED CLEANING	REPAIR AND MAINTENANCE	$2,030.73
356584	07/09/2026	SIEMENS INDUSTRY INC	REPAIR AND MAINTENANCE	$10,715.00
356585	07/09/2026	SOUTH CENTRAL TRANSIT AUTHORITY	PUBLIC CARRIERS	$726.00
356586	07/09/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$535.00
356587	07/09/2026	SUPREME CEILINGS INC	GENERAL SUPPLIES	$481.04
356588	07/09/2026	ULINE INC	GENERAL SUPPLIES	$180.97
356589	07/09/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$72,478.95
356590	07/09/2026	WEST MUSIC COMPANY INC	GENERAL SUPPLIES	$1,207.06
356591	07/09/2026	WILLIAMS SCOTSMAN INC	RENTAL OF EQUIPMENT	$2,191.68
356592	07/09/2026	WYNTON S BUTLER	TRAVEL	$585.20
356593	07/09/2026	CHUBB	OTHER INSURANCE	$2,500.00
356594	07/09/2026	CHERYL L DAVIS	TRAVEL	$171.40
356595	07/09/2026	DANIEL EDELEN	STAFF DEVELOPMENT	$5,000.00
356596	07/09/2026	NULL EDUCATION SERVICES, LLC	STAFF DEVELOPMENT	$9,000.00
356597	07/09/2026	PENNSYLVANIA SCHOOL BOARDS	DUES AND FEES	$20,970.23
356598	07/09/2026	TOP YOUTH SPEAKERS	STAFF DEVELOPMENT	$12,980.00
356599	07/13/2026	CROPPER GIS CONSULTING LLC	OTHER PROFESSIONAL SERVIC	$7,875.00
356600	07/13/2026	NATIONAL SCHOOL PUBLIC RELATN ASSOC	STAFF DEVELOPMENT	$945.00
356601	07/13/2026	ANDREW OGOT	TRAVEL	$61.05
356602	07/16/2026	AUBREY ADAMS	MEALS/REFRESHMENTS	$40.00
356602	07/16/2026	AUBREY ADAMS	TRAVEL	$572.27
356603	07/16/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$686.05
356604	07/16/2026	ANDREA AMBRUS	TUITION REIMBURSEMENT	$702.99
356605	07/16/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$82.72
356606	07/16/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$3,249.64
356607	07/16/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$2,750.00
356608	07/16/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$6,353.39
356609	07/16/2026	JENNIFER M BERTOLET	GENERAL SUPPLIES	$62.25
356609	07/16/2026	JENNIFER M BERTOLET	MISCELLANEOUS EXPENDITURE	$164.97
356609	07/16/2026	JENNIFER M BERTOLET	BOOKS AND PERIODICALS	$189.24
356610	07/16/2026	BIRTS CONSULTING SERVICES LLC	OTHER PROFESSIONAL SERVIC	$9,545.00
356611	07/16/2026	KRISTIN BLUE	STAFF DEVELOPMENT	$385.00
356611	07/16/2026	KRISTIN BLUE	TRAVEL	$635.58
356612	07/16/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$467.87
356613	07/16/2026	JOEL T BRIGEL JR	MISCELLANEOUS EXPENDITURE	$1,189.50
356614	07/16/2026	ERIN M BROWN	GENERAL SUPPLIES	$257.38
356614	07/16/2026	ERIN M BROWN	MISCELLANEOUS EXPENDITURE	$278.67
356615	07/16/2026	SCIARRA BROWN	TRAVEL	$286.38
356615	07/16/2026	SCIARRA BROWN	STAFF DEVELOPMENT	$440.00
356616	07/16/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$131.93
356617	07/16/2026	KARISSA BURNS	GENERAL SUPPLIES	$80.00
356618	07/16/2026	NICOLE CARTWRIGHT	GENERAL SUPPLIES	$182.42
356619	07/16/2026	CDWG INC	GENERAL SUPPLIES	$142.00
356620	07/16/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356621	07/16/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,262.34
356622	07/16/2026	CLARK SERVICE GROUP, INC.	REPAIRS & MAINTENANCE SER	$585.81
356623	07/16/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$21,706.00
356624	07/16/2026	COLONIAL ELECTRIC SUPPLY CO INC	VOID: MULTI STUB CHECK	$0.00
356625	07/16/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$15,760.52

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356626	07/16/2026	COMMONWEALTH OF PENNSYLVANIA	DUES AND FEES	$278.91
356627	07/16/2026	JONATHAN M DEEM	MEALS/REFRESHMENTS	$53.09
356628	07/16/2026	DELAWARE VALLEY CONTRACTORS, INC	REPAIR & MAINT VEHICLES	$16,616.73
356629	07/16/2026	VICTORIA DELUCA	GENERAL SUPPLIES	$29.96
356630	07/16/2026	LISA M DETWEILER	TRAVEL	$75.40
356631	07/16/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$42,754.71
356632	07/16/2026	TU DUONG	TRAVEL	$29.65
356633	07/16/2026	NICOLE L DYSART	STAFF DEVELOPMENT	$295.00
356634	07/16/2026	LEANNE ECKENRODE	MEALS/REFRESHMENTS	$84.08
356634	07/16/2026	LEANNE ECKENRODE	TRAVEL	$208.80
356635	07/16/2026	LEANNE ECKENRODE	STAFF DEVELOPMENT	$665.00
356635	07/16/2026	LEANNE ECKENRODE	TRAVEL	$2,366.91
356636	07/16/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	OTHER PROFESSIONAL SERVIC	$9,046.61
356637	07/16/2026	ANNE K FISHER	TRAVEL	$218.08
356638	07/16/2026	DEBORAH S FOLEY	MEALS/REFRESHMENTS	$20.00
356639	07/16/2026	CAROLYN FOSTER	MISCELLANEOUS EXPENDITURE	$89.81
356640	07/16/2026	HOLLY FOSTER	FOOD	$75.00
356641	07/16/2026	SARAH FREDERICK	TRAVEL	$21.25
356642	07/16/2026	STEFANI GARRETT-EBERT	GENERAL SUPPLIES	$144.87
356643	07/16/2026	ALEXANDRA BRUNNER	TUITION REIMBURSEMENT	$3,096.00
356644	07/16/2026	MELISSA GILLARD	TRAVEL	$1,518.99
356645	07/16/2026	DANIELLE M GOODMAN	TRAVEL	$331.42
356645	07/16/2026	DANIELLE M GOODMAN	STAFF DEVELOPMENT	$395.00
356646	07/16/2026	DANIELLE GREENE	GENERAL SUPPLIES	$143.84
356646	07/16/2026	DANIELLE GREENE	STAFF DEVELOPMENT	$397.50
356647	07/16/2026	SHANON HAFER	GENERAL SUPPLIES	$46.84
356648	07/16/2026	HALTER MATERIALS & LANDSCAPE SUPPLY	GENERAL SUPPLIES	$476.00
356649	07/16/2026	ROWBEE C R KASISKY	MEALS/REFRESHMENTS	$60.60
356649	07/16/2026	ROWBEE C R KASISKY	GENERAL SUPPLIES	$96.69
356650	07/16/2026	SHERRY KENDRA	TRAVEL	$343.10
356651	07/16/2026	KISTLER O'BRIEN FIRE PROTECTION INC	REPAIR AND MAINTENANCE	$2,298.26
356652	07/16/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$3,132.31
356653	07/16/2026	JASON D MCDEVITT	REPAIRS & MAINTENANCE SER	$80.00
356654	07/16/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$307.01
356655	07/16/2026	MET-ED	ELECTRICITY	$17,639.21
356656	07/16/2026	MID ATLANTIC WASTE SYSTEMS	REPAIR & MAINT VEHICLES	$1,407.41
356657	07/16/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$2,264.91
356658	07/16/2026	MUSIC IN MOTION	GENERAL SUPPLIES	$808.78
356659	07/16/2026	ANDREW OGOT	TRAVEL	$1,054.24
356660	07/16/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$1,181.63
356661	07/16/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$147.69
356662	07/16/2026	PRINT-O-STAT INC	REPAIR AND MAINTENANCE	$79.37
356663	07/16/2026	PRO GLASS	GENERAL SUPPLIES	$80.00
356664	07/16/2026	READING AREA WATER AUTHORITY	VOID: MULTI STUB CHECK	$0.00
356665	07/16/2026	READING AREA WATER AUTHORITY	WATER/SEWAGE	$70,093.54
356666	07/16/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$457.08
356667	07/16/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$2,329.55
356668	07/16/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$4,972.97
356669	07/16/2026	SALISBURY TOWNSHIP SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$8,393.92
356670	07/16/2026	SAVAGE 61 DODGE	REPAIR & MAINT VEHICLES	$508.33
356671	07/16/2026	SCHOOL LIFE	GENERAL SUPPLIES	$221.28
356672	07/16/2026	SCHOOL HEALTH CORPORATION	GENERAL SUPPLIES	$28.89
356673	07/16/2026	SIEMENS INDUSTRY INC	OTHER PROFESSIONAL SERVIC	$1,435.00
356674	07/16/2026	LYDIA SNOW	TRAVEL	$166.33
356675	07/16/2026	SOUTH CENTRAL TRANSIT AUTHORITY	PUBLIC CARRIERS	$310.00
356676	07/16/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$6,107.58
356677	07/16/2026	JUSTIN A STORCH	MEALS/REFRESHMENTS	$344.29
356678	07/16/2026	CHELSEA STORMS	TRAVEL	$133.47
356679	07/16/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$1,737.00
356680	07/16/2026	TEAMBUILDR LLC	SUPPLIES&FEES-TECHNOLOGY	$1,500.00
356681	07/16/2026	MARGUERITE THOMAS	GENERAL SUPPLIES	$49.99
356682	07/16/2026	THYSSENKRUPP ELEVATOR CORPORATION	REPAIR AND MAINTENANCE	$1,200.00
356683	07/16/2026	TRANS PAR GROUP INC	OTHER PROFESSIONAL SERVIC	$53,517.08
356684	07/16/2026	ALISON UELAND	STUDENT FEES INSTR EVENTS	$290.00
356685	07/16/2026	UGI UTILITIES INC	NATURAL GAS	$668.24
356686	07/16/2026	ULINE INC	GENERAL SUPPLIES	$264.70
356687	07/16/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$3,740.50
356688	07/16/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$11,745.01

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356689	07/16/2026	KELLIE VIOLON	TRAVEL	$51.77
356690	07/16/2026	THE VISTA SCHOOL	OTHER PROFESSIONAL SERVIC	$2,382.37
356690	07/16/2026	THE VISTA SCHOOL	TUITION TO PRIVATE SCHOOL	$18,773.59
356691	07/16/2026	WEAVER'S HARDWARE COMPANY	VOID: MULTI STUB CHECK	$0.00
356692	07/16/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$16,100.91
356693	07/16/2026	WEIS MARKETS INC	GENERAL SUPPLIES	$27.42
356693	07/16/2026	WEIS MARKETS INC	MEALS/REFRESHMENTS	$1,610.78
356694	07/16/2026	KARENA WEST	TRAVEL	$28.28
356695	07/16/2026	WILLIAMS SCOTSMAN INC	RENTAL OF EQUIPMENT	$2,191.68
356696	07/16/2026	EMILY FEINOUR	GENERAL SUPPLIES	$73.31
356697	07/16/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$1,301.07
356698	07/16/2026	CORINE J MCELROY	DUES AND FEES	$42.00
356699	07/16/2026	VECTOR SOLUTIONS	STAFF DEVELOPMENT	$11,657.10
356700	07/20/2026	JOHNSON CONTROLS BUILDING SOLUTIONS	REPAIR & MAINT EQUIPMENT	$12,955.50
356701	07/20/2026	PENN PRIDE INC	GASOLINE	$22,051.28
356702	07/20/2026	TOM MASANO MOTORS INC	CAPITAL EQUIP - ORIG&ADDL	$195,641.00
356703	07/21/2026	CITY OF READING	REPAIR AND MAINTENANCE	$574.50
356704	07/24/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$2,130.74
356705	07/24/2026	AFLAC -CAIC	AFLAC DEDUCTION	$6,735.23
356706	07/24/2026	HAB-DLT (ER)	PAYROLL DED GARNISHMENTS	$226.53
356707	07/24/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$9,113.24
356708	07/24/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$65.25
356709	07/24/2026	LOCAL UNION 506 SPFPA	UNION DUES	$225.46
356710	07/24/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$182.26
356711	07/24/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$95.00
356712	07/24/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,468.07
356713	07/23/2026	ACCO BRANDS USA LLC (GBC)	GENERAL SUPPLIES	$512.50
356714	07/23/2026	AGC EDUCATION INC	GENERAL SUPPLIES	$7,855.00
356715	07/23/2026	ALL CHARGED UP LLC	GENERAL SUPPLIES	$1,760.00
356716	07/23/2026	ALVARADO LAW, LLC	COMPENSATORY EDUCATION	$9,000.00
356717	07/23/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$1,972.35
356718	07/23/2026	AMERGIS HEALTHCARE STAFFING, INC	VOID: MULTI STUB CHECK	$0.00
356719	07/23/2026	AMERGIS HEALTHCARE STAFFING, INC	PROF ED SERVICES OTHER	$380,226.19
356719	07/23/2026	AMERGIS HEALTHCARE STAFFING, INC	OTHER PROFESSIONAL SERVIC	$390,114.74
356720	07/23/2026	AMERICAN RED CROSS	PROF ED SERVICES OTHER	$1,017.90
356721	07/23/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$63.23
356722	07/23/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$113.58
356723	07/23/2026	BARNES & NOBLE INC	GENERAL SUPPLIES	$81.53
356724	07/23/2026	BEHAVIORAL CONSULTING NETWORK LLC	GENERAL SUPPLIES	$337.50
356724	07/23/2026	BEHAVIORAL CONSULTING NETWORK LLC	OTHER PROFESSIONAL SERVIC	$63,360.50
356725	07/23/2026	BELL TECHLOGIX INC	SUPPLIES&FEES-TECHNOLOGY	$237.39
356726	07/23/2026	BELMONT BEHAVIORAL HOSPITAL LLC	TUITION TO PRIVATE SCHOOL	$11,950.00
356727	07/23/2026	BERKS COUNTY INTERMEDIATE UNIT	PRINTING AND BINDING	$128.51
356727	07/23/2026	BERKS COUNTY INTERMEDIATE UNIT	PROF ED SERVICES OTHER	$4,531.25
356727	07/23/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$757,859.68
356728	07/23/2026	BERKS NATURE	STUDENT FEES INSTR EVENTS	$1,440.00
356729	07/23/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$4,678.20
356730	07/23/2026	BILLINGS BILINGUAL LLC	OTHER PROFESSIONAL SERVIC	$44,117.50
356731	07/23/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$296.88
356732	07/23/2026	BOUND TO STAY BOUND BOOKS INC	BOOKS AND PERIODICALS	$6,360.53
356733	07/23/2026	THE BRADLEY CENTER INC	OTHER PROFESSIONAL SERVIC	$647.50
356733	07/23/2026	THE BRADLEY CENTER INC	TUITION TO OTHER LEA'S WI	$690.00
356733	07/23/2026	THE BRADLEY CENTER INC	TUITION TO PRIVATE SCHOOL	$690.00
356734	07/23/2026	BUCKS COUNTY INTERMEDIATE UNIT #22	IU CONTRACTED SERVICES	$4,159.20
356735	07/23/2026	BUTLER AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$281.82
356736	07/23/2026	THE CAMPHILL SCHOOL INC	TUITION TO PRIVATE SCHOOL	$2,683.31
356736	07/23/2026	THE CAMPHILL SCHOOL INC	OTHER PROFESSIONAL SERVIC	$4,115.00
356737	07/23/2026	CAPSTONE ACADEMY	OTHER PROFESSIONAL SERVIC	$570.18
356737	07/23/2026	CAPSTONE ACADEMY	TUITION TO PRIVATE SCHOOL	$14,205.50
356738	07/23/2026	MACKENZIE CARR	TRAVEL	$1,132.68
356739	07/23/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$14,882.28
356740	07/23/2026	CENTRAL CAMBRIA SCHOOL DISTRICT	TUITION TO PRIVATE SCHOOL	$802.68
356741	07/23/2026	CHESTER COUNTY INTERMEDIATE UNIT	VOID: MULTI STUB CHECK	$0.00
356742	07/23/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$180,394.28
356743	07/23/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	TECHNICAL SERVICES	$78,211.52
356744	07/23/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356745	07/23/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
356746	07/23/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$15,955.16

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356747	07/23/2026	CONCORD TECHNOLOGIES	SUPPLIES&FEES-TECHNOLOGY	$865.64
356748	07/23/2026	DEMCO INC	BOOKS AND PERIODICALS	$536.57
356749	07/23/2026	DOUBLE TREE BY HILTON READING	OTHER MISC PURCHASED SERV	$267.50
356750	07/23/2026	FEDERAL EXPRESS	COMMUNICATIONS	$353.36
356751	07/23/2026	FISHER SCIENTIFIC	CAPITAL EQUIP - ORIG&ADDL	$16,245.00
356752	07/23/2026	GEOFF PENSKE BUICK GMC	GENERAL SUPPLIES	$838.06
356753	07/23/2026	GOPHER SPORT	CAPITAL EQUIP - ORIG&ADDL	$41,045.84
356754	07/23/2026	J GREENE - PETTY CASH	MEALS/REFRESHMENTS	$265.37
356755	07/23/2026	HAND2MIND INC	GENERAL SUPPLIES	$328.83
356756	07/23/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
356757	07/23/2026	HOME DEPOT CREDIT SERVICES	GENERAL SUPPLIES	$4,422.61
356758	07/23/2026	JONES SCHOOL SUPPLY CO INC	GENERAL SUPPLIES	$527.63
356759	07/23/2026	KASPER TV & APPLIANCE COMPANY INC	GENERAL SUPPLIES	$799.95
356760	07/23/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$1,798.34
356761	07/23/2026	KAYLA L KING	TRAVEL	$508.77
356762	07/23/2026	KNIGHTS RENTAL INC	RENTAL OF EQUIPMENT	$420.05
356763	07/23/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$11,719.50
356764	07/23/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$5,859.72
356765	07/23/2026	KAYLA LANGUMAS	TUITION REIMBURSEMENT	$1,038.00
356766	07/23/2026	LARRY & ANTHONY FERRARO	OTHER MISC PURCHASED SERV	$20,928.08
356767	07/23/2026	REBECCA L LUTZ	GENERAL SUPPLIES	$16.80
356767	07/23/2026	REBECCA L LUTZ	STAFF DEVELOPMENT	$395.00
356767	07/23/2026	REBECCA L LUTZ	TRAVEL	$577.86
356768	07/23/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$301.90
356769	07/23/2026	MARC MADDY	STAFF DEVELOPMENT	$208.95
356769	07/23/2026	MARC MADDY	TRAVEL	$603.96
356770	07/23/2026	MARK METALS	GENERAL SUPPLIES	$1,590.53
356771	07/23/2026	MASCOT JUNCTION INC	PRINTING AND BINDING	$1,468.95
356772	07/23/2026	KATHLEEN MCCAULEY	GENERAL SUPPLIES	$23.96
356772	07/23/2026	KATHLEEN MCCAULEY	MEALS/REFRESHMENTS	$53.38
356773	07/23/2026	MET-ED	ELECTRICITY	$902.65
356774	07/23/2026	ELIZABETH A MILLER	GENERAL SUPPLIES	$75.25
356774	07/23/2026	ELIZABETH A MILLER	MISCELLANEOUS EXPENDITURE	$145.08
356775	07/23/2026	NASCO EDUCATION LLC	GENERAL SUPPLIES	$350.85
356776	07/23/2026	OFFICE SERVICE COMPANY	MEALS/REFRESHMENTS	$53.94
356776	07/23/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$106.30
356777	07/23/2026	PITSCO EDUCATION LLC	GENERAL SUPPLIES	$1,358.00
356778	07/23/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$37.38
356779	07/23/2026	DENISE R RATHMAN	MEALS/REFRESHMENTS	$20.38
356779	07/23/2026	DENISE R RATHMAN	MISCELLANEOUS EXPENDITURE	$100.76
356780	07/23/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$113.63
356781	07/23/2026	READING SCIENCE CENTER	STUDENT FEES INSTR EVENTS	$4,160.00
356782	07/23/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$12,166.68
356783	07/23/2026	THERESA READINGER	TRAVEL	$240.98
356784	07/23/2026	REALLY GOOD STUFF LLC	GENERAL SUPPLIES	$339.96
356785	07/23/2026	RED KNIGHT WORKFORCE	MISCELLANEOUS EXPENDITURE	$372.00
356786	07/23/2026	LORRIE REDDY	GENERAL SUPPLIES	$225.36
356787	07/23/2026	TIMOTHY RIEDER	MEALS/REFRESHMENTS	$72.00
356788	07/23/2026	FERNANDO RIVERA MOLINA	OTHER PROFESSIONAL SERVIC	$400.00
356789	07/23/2026	KRISTINA ROXBURGH	GENERAL SUPPLIES	$118.62
356790	07/23/2026	BARBARA J ROZETAR	GENERAL SUPPLIES	$13.50
356791	07/23/2026	RSD FOOD SERVICE DEPARTMENT	VOID: MULTI STUB CHECK	$0.00
356792	07/23/2026	RSD FOOD SERVICE DEPARTMENT	GENERAL SUPPLIES	$210.00
356792	07/23/2026	RSD FOOD SERVICE DEPARTMENT	MISCELLANEOUS EXPENDITURE	$4,336.24
356792	07/23/2026	RSD FOOD SERVICE DEPARTMENT	MEALS/REFRESHMENTS	$5,074.00
356793	07/23/2026	KELLY L RUPP-GEORGE	TRAVEL	$489.38
356793	07/23/2026	KELLY L RUPP-GEORGE	STAFF DEVELOPMENT	$500.00
356794	07/23/2026	SHANNON C SAUPPEE	TRAVEL	$325.54
356794	07/23/2026	SHANNON C SAUPPEE	STAFF DEVELOPMENT	$385.00
356795	07/23/2026	ROBIN A SCARPACI	TRAVEL	$306.01
356795	07/23/2026	ROBIN A SCARPACI	STAFF DEVELOPMENT	$395.00
356796	07/23/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$929.51
356796	07/23/2026	SCHOOL SPECIALTY LLC	CAPITAL EQUIP - ORIG&ADDL	$2,798.62
356797	07/23/2026	JEROME K SINGLETON	TRAVEL	$906.25
356798	07/23/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$679.34
356799	07/23/2026	SUBWAY	MEALS/REFRESHMENTS	$200.00
356800	07/23/2026	THE CAMEL PROJECT	PROF ED SERVICES OTHER	$3,497.00
356801	07/23/2026	T-MOBILE USA INC	SERVICES SUPPORT-TECHNOLO	$495.00

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356802	07/23/2026	TRACIE M TUCKER	GENERAL SUPPLIES	$417.54
356803	07/23/2026	UGI UTILITIES INC	NATURAL GAS	$2,191.15
356804	07/23/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$43,098.55
356805	07/23/2026	LINDSEY VOLLMER	TRAVEL	$153.70
356806	07/23/2026	VRC COMPANIES LLC	DISPOSAL SERVICES	$1,632.33
356807	07/23/2026	ERIN WALLACE	STAFF DEVELOPMENT	$640.00
356807	07/23/2026	ERIN WALLACE	TRAVEL	$1,662.94
356808	07/23/2026	WEIKEL SPORTSWEAR INC	MISCELLANEOUS EXPENDITURE	$177.00
356809	07/23/2026	ASHLEY M WEISS	GENERAL SUPPLIES	$132.00
356810	07/23/2026	JOHANNA ZABALA	TUITION REIMBURSEMENT	$4,980.00
356811	07/23/2026	ZITO MEDIA COMMUNICATIONS LLC	TRANSPORT/TELECOMMUNICATI	$72.90
356812	07/23/2026	BLAZING TRAILS MOBILE PETTING ZOO	STUDENT FEES INSTR EVENTS	$400.00
356813	07/23/2026	BUTLER AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$3,430.77
356814	07/23/2026	FRONTLINE TECHNOLOGIES GROUP LLC	SUPPLIES&FEES-TECHNOLOGY	$37,665.00
356815	07/23/2026	INTERNATIONAL ALLIANCE GROUP, LLC	PROF ED SERVICES OTHER	$176,400.00
356816	07/23/2026	KREMMER'S CAFE & CATERING LLC	MEALS/REFRESHMENTS	$4,141.20
356817	07/23/2026	ONHAND SCHOOLS INC	SUPPLIES&FEES-TECHNOLOGY	$78,720.42
356818	07/23/2026	TRANSFINDER CORPORATION	SUPPLIES&FEES-TECHNOLOGY	$12,900.00
356819	07/23/2026	WEBIDCARD INC	SUPPLIES&FEES-TECHNOLOGY	$2,197.00
356820	07/23/2026	11400 LLC	CONSTRUCTION SERVICES	$28,000.00
356821	07/23/2026	AEM ARCHITECTS INC	CONSTRUCTION SERVICES	$11,443.00
356821	07/23/2026	AEM ARCHITECTS INC	PROF SERVICE	$14,817.25
356822	07/23/2026	CDWG INC	CONSTRUCTION SERVICES	$4,076.97
356823	07/23/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	CONSTRUCTION SERVICES	$814.48
356824	07/23/2026	CHRISTIAN'S FITNESS FACTORY INC	CONSTRUCTION SERVICES	$5,320.00
356825	07/23/2026	CONSOLIDATED ENGINEERS	PROF SERVICE	$10,580.00
356826	07/23/2026	E R STUEBNER INC	CONSTRUCTION SERVICES	$17,100.00
356827	07/23/2026	ECOSERVICES LLC	CONSTRUCTION SERVICES	$77,467.50
356828	07/23/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	PROF SERVICE	$21,861.00
356829	07/23/2026	F.W. HOUDER, INC	CONSTRUCTION SERVICES	$42,210.00
356830	07/23/2026	H.T. LYONS, INC.	CONSTRUCTION SERVICES	$2,200.00
356831	07/23/2026	HB FRAZER COMPANY	CONSTRUCTION SERVICES	$90,228.19
356832	07/23/2026	HORD COPLAN MACHT INC	CONSTRUCTION SERVICES	$71,494.10
356832	07/23/2026	HORD COPLAN MACHT INC	PROF SERVICE	$107,982.50
356833	07/23/2026	KEYSTONE FIRE AND SECURITY	CONSTRUCTION SERVICES	$7,850.78
356834	07/23/2026	LOBAR INC	CONSTRUCTION SERVICES	$574,183.30
356835	07/23/2026	SCHIPSI ELECTRIC LLC	CONSTRUCTION SERVICES	$23,532.30
356836	07/23/2026	SHANNON A. SMITH, INC	CONSTRUCTION SERVICES	$9,141.21
356837	07/23/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$249,089.34
356838	07/23/2026	WEBSTER'S FITNESS PRODUCTS INC	CAPITAL EQUIP - ORIG&ADDL	$79,758.75
356839	07/23/2026	WILKINSON DESIGN GROUP LLC	PROF SERVICE	$1,555.00
356840	07/23/2026	UNITED STATES TREASURY	MEDICAL INS EMPLOYER	$12,054.78
356841	07/30/2026	4 IMPRINT INC	GENERAL SUPPLIES	$356.80
356841	07/30/2026	4 IMPRINT INC	MISCELLANEOUS EXPENDITURE	$995.30
356842	07/30/2026	A GIFT FROM ABOVE LLC	GENERAL SUPPLIES	$1,300.00
356843	07/30/2026	ALVERNIA UNIVERSITY	STAFF DEVELOPMENT	$1,250.00
356844	07/30/2026	AMAZON CAPITAL SERVICES, INC	BOOKS AND PERIODICALS	$2,089.70
356844	07/30/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$2,584.62
356845	07/30/2026	AMERICAN RED CROSS	OTHER PROFESSIONAL SERVIC	$604.80
356846	07/30/2026	APPLE EDUCATION SALES SUPPORT	SUPPLIES&FEES-TECHNOLOGY	$2,988.00
356847	07/30/2026	BELMONT BEHAVIORAL HOSPITAL LLC	TUITION TO PRIVATE SCHOOL	$1,625.00
356848	07/30/2026	BERKS COUNTY INTERMEDIATE UNIT	GENERAL SUPPLIES	$28.12
356848	07/30/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$894,393.96
356849	07/30/2026	BRECKNOCK ORCHARDS LLC	STUDENT FEES INSTR EVENTS	$1,203.00
356850	07/30/2026	EMILY BROWN	TRAVEL	$72.98
356851	07/30/2026	CDWG INC	GENERAL SUPPLIES	$1,164.00
356852	07/30/2026	CENTRAL SUSQUEHANNA INTERMEDIATE UN	OTHER PROFESSIONAL SERVIC	$75,669.00
356853	07/30/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$106,354.68
356854	07/30/2026	CHRISTOPHER J SPOHN ASSOCIATES	OTHER PROFESSIONAL SERVIC	$850.00
356855	07/30/2026	CITY OF READING	CROSSING GUARDS	$81,501.08
356856	07/30/2026	CLASS INTERCOM	TECHNICAL SERVICES	$2,000.00
356857	07/30/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$2,704.00
356858	07/30/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$459.89
356859	07/30/2026	COATESVILLE AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$2,719.62
356860	07/30/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$76.12
356861	07/30/2026	CONNELLSVILLE AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$4,037.55
356862	07/30/2026	CONRAD WEISER AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$10,763.55
356863	07/30/2026	DANIEL COOPER, ESQUIRE	OTHER PROFESSIONAL SERVIC	$7,200.00

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356864	07/30/2026	COTTAGE SEVEN ACADEMY	OTHER PROFESSIONAL SERVIC	$300.00
356864	07/30/2026	COTTAGE SEVEN ACADEMY	TUITION TO PRIVATE SCHOOL	$1,200.00
356865	07/30/2026	CRYSTAL CAVE COMPANY	STUDENT FEES INSTR EVENTS	$574.50
356866	07/30/2026	CUMMINS SALES AND SERVICES	SUPPLIES&FEES-TECHNOLOGY	$1,466.94
356867	07/30/2026	DATA MAKES THE DIFFERENCE, LLC	SUPPLIES&FEES-TECHNOLOGY	$2,929.00
356868	07/30/2026	DERRY AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$903.65
356869	07/30/2026	DEVEREUX FOUNDATION	PROF ED SERVICES OTHER	$656.56
356869	07/30/2026	DEVEREUX FOUNDATION	TUITION TO PRIVATE SCHOOL	$17,343.00
356869	07/30/2026	DEVEREUX FOUNDATION	OTHER PROFESSIONAL SERVIC	$181,344.40
356870	07/30/2026	DIRECT ENERGY BUSINESS	VOID: MULTI STUB CHECK	$0.00
356871	07/30/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$144,637.52
356872	07/30/2026	DRUG AND ALCOHOL REHABILITATION SER	TUITION TO PRIVATE SCHOOL	$5,409.04
356873	07/30/2026	DSM SERVICES LLC	COMPENSATORY EDUCATION	$701.97
356874	07/30/2026	DSM SERVICES LLC	COMPENSATORY EDUCATION	$1,695.24
356875	07/30/2026	DSM SERVICES LLC	COMPENSATORY EDUCATION	$609.97
356876	07/30/2026	DSM SERVICES LLC	COMPENSATORY EDUCATION	$617.98
356877	07/30/2026	EASTER SEALS EASTERN PENNSYLVANIA	OTHER PROFESSIONAL SERVIC	$3,150.00
356878	07/30/2026	ELIZABETHTOWN AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$33,430.82
356879	07/30/2026	ESPORTS ENTERTAINMENT GROUP, INC	SUPPLIES&FEES-TECHNOLOGY	$22,280.00
356880	07/30/2026	FAIRMOUNT BEH HLTH SYS INC	OTHER PROFESSIONAL SERVIC	$660.00
356881	07/30/2026	FIRST BOOK	GENERAL SUPPLIES	$465.00
356882	07/30/2026	FLINN SCIENTIFIC INC	GENERAL SUPPLIES	$2,572.10
356883	07/30/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$4,912.58
356884	07/30/2026	MELISSA GILLARD	STAFF DEVELOPMENT	$260.00
356884	07/30/2026	MELISSA GILLARD	TRAVEL	$1,976.49
356885	07/30/2026	GOPHER SPORT	GENERAL SUPPLIES	$1,494.41
356886	07/30/2026	GRAYBAR ELECTRIC COMPANY INC	SUPPLIES&FEES-TECHNOLOGY	$8,585.16
356887	07/30/2026	GREATER LATROBE SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$19,546.59
356888	07/30/2026	HARBORCREEK YOUTH SERVICES	TUITION TO PRRI	$2,458.08
356889	07/30/2026	HARTFORD LIFE & ACCIDENT INSURANCE	GROUP INSURANCE	$47,246.36
356890	07/30/2026	HAWK MOUNTAIN SANCTUARY	STUDENT FEES INSTR EVENTS	$324.90
356891	07/30/2026	HOGAN LEARNING ACADEMY LLC	TUITION TO PRIVATE SCHOOL	$47,320.00
356892	07/30/2026	HORSHAM CLINIC	TUITION TO PRIVATE SCHOOL	$360.00
356892	07/30/2026	HORSHAM CLINIC	OTHER PROFESSIONAL SERVIC	$420.00
356893	07/30/2026	HUMANUS CORPORATION	OTHER PROFESSIONAL SERVIC	$741.00
356894	07/30/2026	IF IT'S WATER, INC	REPAIR AND MAINTENANCE	$2,803.64
356895	07/30/2026	INDEPENDENT SCHOOL PSYCH, LLC	OTHER PROFESSIONAL SERVIC	$11,746.00
356896	07/30/2026	INMIND SERVICES LLC	PROF ED SERVICES OTHER	$21,600.00
356896	07/30/2026	INMIND SERVICES LLC	STAFF DEVELOPMENT	$88,300.00
356897	07/30/2026	JERSEY INK	GENERAL SUPPLIES	$673.75
356898	07/30/2026	JOHN PAUL II CNTR FOR SPECIAL	MEALS/REFRESHMENTS	$1,532.00
356898	07/30/2026	JOHN PAUL II CNTR FOR SPECIAL	TUITION TO PRIVATE SCHOOL	$6,900.00
356898	07/30/2026	JOHN PAUL II CNTR FOR SPECIAL	OTHER PROFESSIONAL SERVIC	$33,460.00
356899	07/30/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$4,452.51
356900	07/30/2026	ROWBEE C R KASISKY	TRAVEL	$9.86
356901	07/30/2026	KELLY PEDIATRIC THERAPY	OTHER PROFESSIONAL SERVIC	$53,949.38
356902	07/30/2026	KEYSTONE DEAF &HARD OF HEARING SRVC	OTHER PROFESSIONAL SERVIC	$1,132.10
356903	07/30/2026	KIDSPEACE CORPORATION	TUITION TO PRIVATE SCHOOL	$3,420.00
356904	07/30/2026	KIDSPEACE CHILDREN HOSPITAL	TUITION TO PRIVATE SCHOOL	$1,560.00
356905	07/30/2026	KOCHEL EQUIPMENT COMPANY INC	REPAIR AND MAINTENANCE	$427.63
356906	07/30/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$397.43
356907	07/30/2026	LANCASTER-LEBANON IU 13	OFFICIAL/ADMINISTRATIVE S	$860.00
356908	07/30/2026	LARRY & ANTHONY FERRARO	OTHER MISC PURCHASED SERV	$37.00
356908	07/30/2026	LARRY & ANTHONY FERRARO	GENERAL SUPPLIES	$1,050.00
356909	07/30/2026	LEGACY AUTOMATIC DOORS, LLC	REPAIR AND MAINTENANCE	$5,697.47
356910	07/30/2026	LEXIA LEARNING SYSTEMS LLC	STAFF DEVELOPMENT	$264,049.90
356911	07/30/2026	MARK METALS	GENERAL SUPPLIES	$1,620.00
356912	07/30/2026	MARTINS BIKE SHOP INC	GENERAL SUPPLIES	$7,655.00
356913	07/30/2026	MELMARK INC	TUITION TO PRIVATE SCHOOL	$66,151.00
356914	07/30/2026	MET-ED	ELECTRICITY	$20,745.75
356915	07/30/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$3,679.23
356916	07/30/2026	MINGA SOLUTIONS US INC	SUPPLIES&FEES-TECHNOLOGY	$3,696.00
356917	07/30/2026	MUSIC FOR KIDDOS INC	GENERAL SUPPLIES	$210.63
356918	07/30/2026	TAYLOR BROTHERS DOOR LOCK, LLC	GENERAL SUPPLIES	$11,406.38
356919	07/30/2026	NORTHWEST AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$1,043.00
356920	07/30/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$239.82
356921	07/30/2026	ORDONEZ MASONRY CONTRACTORS LLC	REPAIR AND MAINTENANCE	$12,885.00
356922	07/30/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$445.91

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356923	07/30/2026	OVERDRIVE INC	SUPPLIES&FEES-TECHNOLOGY	$3,034.40
356924	07/30/2026	PHILHAVEN / WELLSPAN HEALTH	OTHER PROFESSIONAL SERVIC	$375.00
356925	07/30/2026	SCHOOL DISTRICT OF PITTSBURGH	TUITION TO OTHER LEA'S WI	$3,530.40
356926	07/30/2026	PLAY THERAPY SUPPLY LLC	GENERAL SUPPLIES	$703.85
356927	07/30/2026	PLAYAWAY PRODUCTS LLC	BOOKS AND PERIODICALS	$1,086.33
356928	07/30/2026	POSITIVE PROMOTIONS INC	MISCELLANEOUS EXPENDITURE	$1,023.94
356929	07/30/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$245.21
356930	07/30/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$74.76
356931	07/30/2026	PROCARE THERAPY	OTHER PROFESSIONAL SERVIC	$3,780.00
356932	07/30/2026	PROJECT LEAD THE WAY INC	GENERAL SUPPLIES	$315,095.25
356933	07/30/2026	DENISE R RATHMAN	MEALS/REFRESHMENTS	$20.38
356933	07/30/2026	DENISE R RATHMAN	MISCELLANEOUS EXPENDITURE	$100.76
356934	07/30/2026	READING AREA COMMUNITY COLLEGE	TUITION TO HIGHER ED/TECH	$39.60
356935	07/30/2026	READING SCIENCE CENTER	STUDENT FEES INSTR EVENTS	$1,320.00
356936	07/30/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$326.92
356937	07/30/2026	MARK RENNINGER	MISCELLANEOUS EXPENDITURE	$152.55
356938	07/30/2026	RJ JACKSON COMPANY	OTHER PROFESSIONAL SERVIC	$10,000.00
356939	07/30/2026	ROYER'S FLOWERS INC	MISCELLANEOUS EXPENDITURE	$369.77
356940	07/30/2026	SALISBURY TOWNSHIP SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$17,775.99
356941	07/30/2026	SANTANDER ARENA & PERFORM ARTS CNTR	RENTAL OF LAND & BUILDING	$10,260.95
356942	07/30/2026	SCHOOL HEALTH CORPORATION	GENERAL SUPPLIES	$1,469.24
356943	07/30/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$4,870.91
356944	07/30/2026	SERVICE CASTER CORPORATION	GENERAL SUPPLIES	$139.68
356945	07/30/2026	SOLUTION TREE	STAFF DEVELOPMENT	$51,972.00
356946	07/30/2026	STAR AUDIO/VISUAL REPAIR	GENERAL SUPPLIES	$2,701.94
356947	07/30/2026	EMILY SWEET	OTHER PROFESSIONAL SERVIC	$1,250.00
356948	07/30/2026	THERAPY SOURCE INC	OTHER PROFESSIONAL SERVIC	$5,068.12
356949	07/30/2026	TOLEDO PHYSICAL EDUCATION SUPPLY	GENERAL SUPPLIES	$271.30
356950	07/30/2026	TRANS PAR GROUP INC	OTHER PROFESSIONAL SERVIC	$53,517.08
356951	07/30/2026	UGI ENERGY SERVICES LLC	NATURAL GAS	$11,228.26
356952	07/30/2026	ULINE INC	GENERAL SUPPLIES	$3,135.06
356953	07/30/2026	UNIFIED DOOR AND HARDWARE GROUP	GENERAL SUPPLIES	$900.00
356954	07/30/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$195.96
356955	07/30/2026	UNITED WAY OF BERKS COUNTY INC	PROF ED SERVICES OTHER	$189,046.44
356956	07/30/2026	VANGUARD SCHOOL & SERVICES	MAINT, REPAIR & UPGRADE	$99.99
356957	07/30/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$6,300.00
356958	07/30/2026	THE VISTA SCHOOL	OTHER PROFESSIONAL SERVIC	$375.00
356959	07/30/2026	WARREN COUNTY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$3,135.67
356960	07/30/2026	WAYNESBORO SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$1,047.25
356961	07/30/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$9,391.53
356962	07/30/2026	BILLIE JO WETZEL	GENERAL SUPPLIES	$60.48
356963	07/30/2026	WISLER PEARLSTINE LLP	OTHER PROFESSIONAL SERVIC	$1,794.00
356964	07/30/2026	A/CAPA	STAFF DEVELOPMENT	$250.00
356965	07/30/2026	ALL ABILITIES FITNESS CENTER LLC	OTHER PROFESSIONAL SERVIC	$2,625.00
356966	07/30/2026	CALLTOWER INC	TRANSPORT/TELECOMMUNICATI	$2,015.16
356967	07/30/2026	CONCORD PUBLIC FINANCIAL ADVISORS	OFFICIAL/ADMINISTRATIVE S	$20,000.00
356968	07/30/2026	DANIEL COOPER, ESQUIRE	COMPENSATORY EDUCATION	$6,025.00
356969	07/30/2026	DANIEL COOPER, ESQUIRE	COMPENSATORY EDUCATION	$2,800.00
356970	07/30/2026	CUSTOM T SHIRTS INK	GENERAL SUPPLIES	$660.00
356971	07/30/2026	FRONTLINE TECHNOLOGIES GROUP LLC	SUPPLIES&FEES-TECHNOLOGY	$143,242.53
356972	07/30/2026	THE HILLSIDE SCHOOL	TUITION TO PRIVATE SCHOOL	$35,175.00
356973	07/30/2026	HOMECOURT PUBLISHERS, LLC	SUPPLIES&FEES-TECHNOLOGY	$1,529.00
356974	07/30/2026	HOSTING SOLUTIONS & LIBARY	SUPPLIES&FEES-TECHNOLOGY	$520.00
356975	07/30/2026	INTERSTATE TAX SERVICE INC	OTHER PURCHASED PROF/TECH	$1,310.04
356976	07/30/2026	KUMON	COMPENSATORY EDUCATION	$1,800.00
356977	07/30/2026	LEADER SERVICES	SUPPLIES&FEES-TECHNOLOGY	$56,154.00
356978	07/30/2026	LEXISNEXIS	SUPPLIES&FEES-TECHNOLOGY	$3,336.00
356979	07/30/2026	MET-ED	ELECTRICITY	$7,117.17
356980	07/30/2026	OFFICE SERVICE COMPANY	MEALS/REFRESHMENTS	$17.98
356980	07/30/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$308.70
356981	07/30/2026	RETRO PHOTO LLC	GENERAL SUPPLIES	$2,400.00
356982	07/30/2026	JASON A SCHWAMBACH	GENERAL SUPPLIES	$68.98
356983	07/30/2026	LUIS A SERRANO	OTHER PROFESSIONAL SERVIC	$300.00
356984	07/30/2026	ST PETER'S ROMAN CATHOLIC CHURCH	RENTAL OF LAND & BUILDING	$7,424.00
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	OTHER PROFESSIONAL SERVIC	$49,520.00
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	AUTOMOTIVE LIABILITY INSU	$103,278.00
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	OTHER INSURANCE	$240,793.00
356985	07/30/2026	TOMPKINS INSURANCE AGENCIES INC	GEN PROPETY AND LIABILITY	$1,005,946.00

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
356986	07/30/2026	THE YOCUM INSTITUTE FOR ARTS	STUDENT FEES INSTR EVENTS	$880.00
609970	07/28/2026	JOSEPH AMBROSE	RETIREE OPEB HEALTH INS	$202.90
609971	07/28/2026	DARREN W. ANASTASIO	RETIREE OPEB HEALTH INS	$202.90
609972	07/28/2026	VIVIEN AULENBACH	RETIREE OPEB HEALTH INS	$202.90
609973	07/28/2026	MARY BEHNEY	RETIREE OPEB HEALTH INS	$405.80
609974	07/28/2026	DIXIE LEE BORDERS	RETIREE OPEB HEALTH INS	$202.90
609975	07/28/2026	ANNA BOYER	RETIREE OPEB HEALTH INS	$202.90
609976	07/28/2026	MARK BRAUN	RETIREE OPEB HEALTH INS	$284.10
609977	07/28/2026	GREGORY BREY	RETIREE OPEB HEALTH INS	$202.90
609978	07/28/2026	JEAN BURNS	RETIREE OPEB HEALTH INS	$426.10
609979	07/28/2026	THOMAS CHAPMAN	RETIREE OPEB HEALTH INS	$202.90
609980	07/28/2026	BESSIE CRENSHAW	RETIREE OPEB HEALTH INS	$202.90
609981	07/28/2026	RICHARD CRIST	RETIREE OPEB HEALTH INS	$202.90
609982	07/28/2026	JANET ECKROAT	RETIREE OPEB HEALTH INS	$202.90
609983	07/28/2026	JANICE EISENHOWER	RETIREE OPEB HEALTH INS	$202.90
609984	07/28/2026	KATHLEEN EPLER	RETIREE OPEB HEALTH INS	$202.90
609985	07/28/2026	SHIRLEY ESSIG	RETIREE OPEB HEALTH INS	$202.90
609986	07/28/2026	PEARL FISCHER	RETIREE OPEB HEALTH INS	$344.90
609987	07/28/2026	JANILIE FISTER	RETIREE OPEB HEALTH INS	$405.80
609988	07/28/2026	MARY FOX	RETIREE OPEB HEALTH INS	$202.90
609989	07/28/2026	SAMUEL FRANKHOUSER	RETIREE OPEB HEALTH INS	$202.90
609990	07/28/2026	GERALD FREEMAN	RETIREE OPEB HEALTH INS	$202.90
609991	07/28/2026	FRANCES FREZEMAN	RETIREE OPEB HEALTH INS	$608.70
609992	07/28/2026	DENNIS FRYMOYER	RETIREE OPEB HEALTH INS	$202.90
609993	07/28/2026	BETH GERLINS	RETIREE OPEB HEALTH INS	$202.90
609994	07/28/2026	NANCY GRAHAM	RETIREE OPEB HEALTH INS	$649.20
609995	07/28/2026	ELLIOTT GROVES	RETIREE OPEB HEALTH INS	$284.10
609996	07/28/2026	JOAN GROVES	RETIREE OPEB HEALTH INS	$284.10
609997	07/28/2026	PATRICE GUASPARI	RETIREE OPEB HEALTH INS	$202.90
609998	07/28/2026	ROBERT GUIGLEY	RETIREE OPEB HEALTH INS	$202.90
609999	07/28/2026	SUSAN HAMMERSCHMIDT	RETIREE OPEB HEALTH INS	$202.90
610000	07/28/2026	SHARON L. HAND	RETIREE OPEB HEALTH INS	$202.90
610001	07/28/2026	BARBARA HASSLER	RETIREE OPEB HEALTH INS	$202.90
610002	07/28/2026	PHYLLIS HAWMAN	RETIREE OPEB HEALTH INS	$202.90
610003	07/28/2026	ROBERT HEEBNER JR	RETIREE OPEB HEALTH INS	$284.10
610004	07/28/2026	MITCHELL HETTINGER	RETIREE OPEB HEALTH INS	$202.90
610005	07/28/2026	LOUANN HOHL	RETIREE OPEB HEALTH INS	$202.90
610006	07/28/2026	JANET A JACKSON	RETIREE OPEB HEALTH INS	$202.90
610007	07/28/2026	TERRENCE A JAMES	RETIREE OPEB HEALTH INS	$202.90
610008	07/28/2026	MARYJANE JOHNSON	RETIREE OPEB HEALTH INS	$284.10
610009	07/28/2026	DOROTHY JOHNSON-AUGHTRY	RETIREE OPEB HEALTH INS	$202.90
610010	07/28/2026	LILLIAN JONES	RETIREE OPEB HEALTH INS	$385.80
610011	07/28/2026	PATRICIA JONES	RETIREE OPEB HEALTH INS	$405.80
610012	07/28/2026	RONALD KAZMIERCZAK	RETIREE OPEB HEALTH INS	$202.90
610013	07/28/2026	JOAN KELLY	RETIREE OPEB HEALTH INS	$649.20
610014	07/28/2026	PATRICIA KOTCH	RETIREE OPEB HEALTH INS	$405.80
610015	07/28/2026	MARVANNE KOUVAROS	RETIREE OPEB HEALTH INS	$202.90
610016	07/28/2026	ELAINE S KOZLOWSKI	RETIREE OPEB HEALTH INS	$365.20
610017	07/28/2026	KATHERINE KUNKELMAN	RETIREE OPEB HEALTH INS	$284.10
610018	07/28/2026	KATHLEEN LAUVER	RETIREE OPEB HEALTH INS	$202.90
610019	07/28/2026	CHARLENE LAVIGNA	RETIREE OPEB HEALTH INS	$202.90
610020	07/28/2026	JANET LEE	RETIREE OPEB HEALTH INS	$223.20
610021	07/28/2026	TRENA LEHMAN	RETIREE OPEB HEALTH INS	$202.90
610022	07/28/2026	BONNIE LEVAN	RETIREE OPEB HEALTH INS	$202.90
610023	07/28/2026	PATRICIA LEVY	RETIREE OPEB HEALTH INS	$243.50
610024	07/28/2026	SHARON LINDENBERG	RETIREE OPEB HEALTH INS	$202.90
610025	07/28/2026	CHRISTINE LIS	RETIREE OPEB HEALTH INS	$202.90
610026	07/28/2026	DEBRA E LOFRUMENTO	RETIREE OPEB HEALTH INS	$202.90
610027	07/28/2026	MARGARET LOOSE	RETIREE OPEB HEALTH INS	$202.90
610028	07/28/2026	CHERYL A LUPIA	RETIREE OPEB HEALTH INS	$214.83
610029	07/28/2026	EDWIN MADENFORD	RETIREE OPEB HEALTH INS	$202.90
610030	07/28/2026	WILLIAM MILESHOSKY	RETIREE OPEB HEALTH INS	$202.90
610031	07/28/2026	TERRY MILLER	RETIREE OPEB HEALTH INS	$202.90
610032	07/28/2026	WENDY MOLL	RETIREE OPEB HEALTH INS	$202.90
610033	07/28/2026	BARBARA MORROW	RETIREE OPEB HEALTH INS	$202.90
610034	07/28/2026	CAROL NGARU	RETIREE OPEB HEALTH INS	$202.90
610035	07/28/2026	ZOE NORMAN	RETIREE OPEB HEALTH INS	$202.90
610036	07/28/2026	FRANCES PERUGINI	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
610037	07/28/2026	WALTER PETROSKI	RETIREE OPEB HEALTH INS	$405.80
610038	07/28/2026	PHILIP PIERKOWSKI	RETIREE OPEB HEALTH INS	$202.90
610039	07/28/2026	JOANNE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
610040	07/28/2026	KIM REBER	RETIREE OPEB HEALTH INS	$1,217.40
610041	07/28/2026	MACELLA REINHART	RETIREE OPEB HEALTH INS	$202.90
610042	07/28/2026	LUZ RICHARDS	RETIREE OPEB HEALTH INS	$202.90
610043	07/28/2026	PAUL RIFFLE	RETIREE OPEB HEALTH INS	$243.50
610044	07/28/2026	ROSEMARY ROTHENBERGER	RETIREE OPEB HEALTH INS	$405.80
610045	07/28/2026	JOSEPH ROUSE	RETIREE OPEB HEALTH INS	$202.90
610046	07/28/2026	NINA ROWLEY	RETIREE OPEB HEALTH INS	$202.90
610047	07/28/2026	NANCEE RYAN	RETIREE OPEB HEALTH INS	$284.10
610048	07/28/2026	KATHLEEN SALLADE	RETIREE OPEB HEALTH INS	$405.80
610049	07/28/2026	HELEN SCHELLENBERGER	RETIREE OPEB HEALTH INS	$202.90
610050	07/28/2026	TREESA SCHOOLS	RETIREE OPEB HEALTH INS	$202.90
610051	07/28/2026	MICHAEL SCHORN	RETIREE OPEB HEALTH INS	$202.90
610052	07/28/2026	SANDRA SCHWEIKART	RETIREE OPEB HEALTH INS	$202.90
610053	07/28/2026	JANE SHAY	RETIREE OPEB HEALTH INS	$365.20
610054	07/28/2026	MARK SHULTZ	RETIREE OPEB HEALTH INS	$202.90
610055	07/28/2026	SUSAN SHULTZ	RETIREE OPEB HEALTH INS	$202.90
610056	07/28/2026	JOHN SKROCKI	RETIREE OPEB HEALTH INS	$405.80
610057	07/28/2026	JEAN SMITH	RETIREE OPEB HEALTH INS	$284.10
610058	07/28/2026	DORIS SOWERS	RETIREE OPEB HEALTH INS	$202.90
610059	07/28/2026	JACOB SPANGLER	RETIREE OPEB HEALTH INS	$202.90
610060	07/28/2026	JULIA SPANGLER	RETIREE OPEB HEALTH INS	$365.20
610061	07/28/2026	CLAUDIA SPARAGANA	RETIREE OPEB HEALTH INS	$284.10
610062	07/28/2026	DIANE SPIGNESI-DILLMAN	RETIREE OPEB HEALTH INS	$2,434.40
610063	07/28/2026	WILLIAM STERNER	RETIREE OPEB HEALTH INS	$202.90
610064	07/28/2026	HOWARD STEWARD	RETIREE OPEB HEALTH INS	$202.90
610065	07/28/2026	IRENE STRAW	RETIREE OPEB HEALTH INS	$202.90
610066	07/28/2026	NANCY SWOPE	RETIREE OPEB HEALTH INS	$202.90
610067	07/28/2026	BONITA SZAJEK	RETIREE OPEB HEALTH INS	$202.90
610068	07/28/2026	JAMES WARDROP	RETIREE OPEB HEALTH INS	$202.90
610069	07/28/2026	MARJORIE WARDROP	RETIREE OPEB HEALTH INS	$202.90
610070	07/28/2026	ANN WENRICH	RETIREE OPEB HEALTH INS	$365.20
610071	07/28/2026	ELAINE WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8000520	07/28/2026	JOYCE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8000521	07/28/2026	MARIANNE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8000522	07/28/2026	CYNTHIA ALBRECHT	RETIREE OPEB HEALTH INS	$202.90
V8000523	07/28/2026	PATRICIA ANDRZJIEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000524	07/28/2026	JOAN ANTOSY	RETIREE OPEB HEALTH INS	$202.90
V8000525	07/28/2026	SUSAN I ARTERS	RETIREE OPEB HEALTH INS	$202.90
V8000526	07/28/2026	THOMAS M BALDWIN	RETIREE OPEB HEALTH INS	$202.90
V8000527	07/28/2026	JEANNE BARBER	RETIREE OPEB HEALTH INS	$202.90
V8000528	07/28/2026	LORAINE BATDORF	RETIREE OPEB HEALTH INS	$284.10
V8000529	07/28/2026	EDWARD BECKER	RETIREE OPEB HEALTH INS	$243.50
V8000530	07/28/2026	KAYLE BECKER	RETIREE OPEB HEALTH INS	$284.10
V8000531	07/28/2026	NORMA BECKERMAN	RETIREE OPEB HEALTH INS	$202.90
V8000532	07/28/2026	DALE BEITZEL	RETIREE OPEB HEALTH INS	$202.90
V8000533	07/28/2026	LORRAINE BELL	RETIREE OPEB HEALTH INS	$202.90
V8000534	07/28/2026	CAROL BENTZ	RETIREE OPEB HEALTH INS	$202.90
V8000535	07/28/2026	CAROL BIRNLEY	RETIREE OPEB HEALTH INS	$202.90
V8000536	07/28/2026	MILLYANN BITTNER	RETIREE OPEB HEALTH INS	$202.90
V8000537	07/28/2026	ELIZABETH BLAIR	RETIREE OPEB HEALTH INS	$202.90
V8000538	07/28/2026	KATHLEEN BLAUM	RETIREE OPEB HEALTH INS	$284.10
V8000539	07/28/2026	CAROLE E BOHN	RETIREE OPEB HEALTH INS	$284.10
V8000540	07/28/2026	DENISE BONONNO	RETIREE OPEB HEALTH INS	$202.90
V8000541	07/28/2026	AUDREY BOOKER	RETIREE OPEB HEALTH INS	$202.90
V8000542	07/28/2026	MARILYN A BORDEN	RETIREE OPEB HEALTH INS	$202.90
V8000543	07/28/2026	SUZANNE BOREK-DOBROSKEY	RETIREE OPEB HEALTH INS	$202.90
V8000544	07/28/2026	JOHN BOYER JR	RETIREE OPEB HEALTH INS	$202.90
V8000545	07/28/2026	CATHY BRENNER	RETIREE OPEB HEALTH INS	$202.90
V8000546	07/28/2026	JANET BRINKER	RETIREE OPEB HEALTH INS	$202.90
V8000547	07/28/2026	INEZ BROOKS	RETIREE OPEB HEALTH INS	$202.90
V8000548	07/28/2026	ROBERT BURGER	RETIREE OPEB HEALTH INS	$304.40
V8000549	07/28/2026	SUSAN CAPUTO	RETIREE OPEB HEALTH INS	$202.90
V8000550	07/28/2026	DEBRA CESARE	RETIREE OPEB HEALTH INS	$202.90
V8000551	07/28/2026	ELIZABETH CHOLEWA	RETIREE OPEB HEALTH INS	$202.90
V8000552	07/28/2026	JOYCE CIATTO	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000553	07/28/2026	DEBORAH CLABAUGH	RETIREE OPEB HEALTH INS	$202.90
V8000554	07/28/2026	TERESA COOPER	RETIREE OPEB HEALTH INS	$284.10
V8000555	07/28/2026	MARY COTTON	RETIREE OPEB HEALTH INS	$202.90
V8000556	07/28/2026	MARCIA DARCOURT	RETIREE OPEB HEALTH INS	$202.90
V8000557	07/28/2026	DOUGLAS DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8000558	07/28/2026	LINDA DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8000559	07/28/2026	JEANNETTE DEANGELO	RETIREE OPEB HEALTH INS	$202.90
V8000560	07/28/2026	MARGARET DEVINE	RETIREE OPEB HEALTH INS	$202.90
V8000561	07/28/2026	MARY DIANNA	RETIREE OPEB HEALTH INS	$202.90
V8000562	07/28/2026	HELEN DIDYOUNG	RETIREE OPEB HEALTH INS	$202.90
V8000563	07/28/2026	CRAIG DILKS	RETIREE OPEB HEALTH INS	$202.90
V8000564	07/28/2026	YVONNE DORSEY	RETIREE OPEB HEALTH INS	$202.90
V8000565	07/28/2026	SUSAN DRAKE	RETIREE OPEB HEALTH INS	$527.50
V8000566	07/28/2026	JOHN DUGGAN	RETIREE OPEB HEALTH INS	$202.90
V8000567	07/28/2026	CLIFFORD DURHAM	RETIREE OPEB HEALTH INS	$202.90
V8000568	07/28/2026	LINDA DUTT	RETIREE OPEB HEALTH INS	$202.90
V8000569	07/28/2026	ELAINE OTT	RETIREE OPEB HEALTH INS	$202.90
V8000570	07/28/2026	KIM ANN EPLER	RETIREE OPEB HEALTH INS	$202.90
V8000571	07/28/2026	SHIRLEY ERNST	RETIREE OPEB HEALTH INS	$284.10
V8000572	07/28/2026	SHERLENE EVANS	RETIREE OPEB HEALTH INS	$202.90
V8000573	07/28/2026	BARRY FEHNEL	RETIREE OPEB HEALTH INS	$202.90
V8000574	07/28/2026	SANDRA FIORINI	RETIREE OPEB HEALTH INS	$202.90
V8000575	07/28/2026	DIANE FISHER	RETIREE OPEB HEALTH INS	$202.90
V8000576	07/28/2026	CYNTHIA S FLICKINGER	RETIREE OPEB HEALTH INS	$202.90
V8000577	07/28/2026	DAVID FOX	RETIREE OPEB HEALTH INS	$202.90
V8000578	07/28/2026	THOMAS FOX	RETIREE OPEB HEALTH INS	$405.80
V8000579	07/28/2026	DONNA FRANKE	RETIREE OPEB HEALTH INS	$202.90
V8000580	07/28/2026	ROBERT FREESE	RETIREE OPEB HEALTH INS	$202.90
V8000581	07/28/2026	LINDA FRIEDRICH	RETIREE OPEB HEALTH INS	$527.50
V8000582	07/28/2026	JUDITH FUDEMAN	RETIREE OPEB HEALTH INS	$202.90
V8000583	07/28/2026	MARGARET FUOCO	RETIREE OPEB HEALTH INS	$202.90
V8000584	07/28/2026	BARBARA GALLEN	RETIREE OPEB HEALTH INS	$284.10
V8000585	07/28/2026	GUILVIA GARCIA	RETIREE OPEB HEALTH INS	$202.90
V8000586	07/28/2026	VICKY GARL	RETIREE OPEB HEALTH INS	$202.90
V8000587	07/28/2026	ELIZABETH GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8000588	07/28/2026	JEFFREY GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8000589	07/28/2026	LYNN M GENOVA	RETIREE OPEB HEALTH INS	$202.90
V8000590	07/28/2026	DIANE GENSINGER	RETIREE OPEB HEALTH INS	$202.90
V8000591	07/28/2026	ANTHONY GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8000592	07/28/2026	LOIS GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8000593	07/28/2026	DEBORAH GILBERT	RETIREE OPEB HEALTH INS	$202.90
V8000594	07/28/2026	JOSETTE GLOSSNER	RETIREE OPEB HEALTH INS	$202.90
V8000595	07/28/2026	LYNDA GOBRIGHT	RETIREE OPEB HEALTH INS	$202.90
V8000596	07/28/2026	JOSEPH GODEK	RETIREE OPEB HEALTH INS	$202.90
V8000597	07/28/2026	PATRICIA GOLDSTEIN	RETIREE OPEB HEALTH INS	$284.10
V8000598	07/28/2026	JAMES GOODHART	RETIREE OPEB HEALTH INS	$284.10
V8000599	07/28/2026	L DEBBIE GREUSEL	RETIREE OPEB HEALTH INS	$202.90
V8000600	07/28/2026	BARBARA GRIM	RETIREE OPEB HEALTH INS	$202.90
V8000601	07/28/2026	DANIEL GRIM	RETIREE OPEB HEALTH INS	$202.90
V8000602	07/28/2026	KATHLEEN GYOMBER	RETIREE OPEB HEALTH INS	$202.90
V8000603	07/28/2026	KAREN HAAS	RETIREE OPEB HEALTH INS	$527.50
V8000604	07/28/2026	SHIRLEY HARNER	RETIREE OPEB HEALTH INS	$202.90
V8000605	07/28/2026	STEVEN HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8000606	07/28/2026	JAMES HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8000607	07/28/2026	PATRICIA HEALEY	RETIREE OPEB HEALTH INS	$202.90
V8000608	07/28/2026	VERNA HERRON	RETIREE OPEB HEALTH INS	$202.90
V8000609	07/28/2026	EDWARD HETRICK	RETIREE OPEB HEALTH INS	$202.90
V8000610	07/28/2026	CYNTHIA HETTINGER-LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8000611	07/28/2026	E M VASILIA HINKLE	RETIREE OPEB HEALTH INS	$202.90
V8000612	07/28/2026	MARY HOSSLER	RETIREE OPEB HEALTH INS	$202.90
V8000613	07/28/2026	CHRISTINE HOUCK	RETIREE OPEB HEALTH INS	$405.80
V8000614	07/28/2026	DONNA IGNATOSKY	RETIREE OPEB HEALTH INS	$405.80
V8000615	07/28/2026	JOEL JOHNSON	RETIREE OPEB HEALTH INS	$202.90
V8000616	07/28/2026	LINDA JONES	RETIREE OPEB HEALTH INS	$202.90
V8000617	07/28/2026	CHRISTINE KAHLER	RETIREE OPEB HEALTH INS	$202.90
V8000618	07/28/2026	BONNIE KALEY	RETIREE OPEB HEALTH INS	$202.90
V8000619	07/28/2026	LAURA KAUFFMAN	RETIREE OPEB HEALTH INS	$405.80
V8000620	07/28/2026	PHILIP KEARNEY	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000621	07/28/2026	CHERYL ANN KELCHNER	RETIREE OPEB HEALTH INS	$202.90
V8000622	07/28/2026	DEBRA KELLER	RETIREE OPEB HEALTH INS	$405.80
V8000623	07/28/2026	NANCY KEPNER	RETIREE OPEB HEALTH INS	$202.90
V8000624	07/28/2026	PAUL KETURAKIS	RETIREE OPEB HEALTH INS	$202.90
V8000625	07/28/2026	ROSEMARY KIEFFER	RETIREE OPEB HEALTH INS	$202.90
V8000626	07/28/2026	MARY ELLEN KILLIAN	RETIREE OPEB HEALTH INS	$202.90
V8000627	07/28/2026	JANET KING	RETIREE OPEB HEALTH INS	$202.90
V8000628	07/28/2026	ELAINE KISSINGER	RETIREE OPEB HEALTH INS	$202.90
V8000629	07/28/2026	GREGORY KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8000630	07/28/2026	KENNETH KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8000631	07/28/2026	DEBORAH KOPETSKY	RETIREE OPEB HEALTH INS	$202.90
V8000632	07/28/2026	LORI LACY	RETIREE OPEB HEALTH INS	$202.90
V8000633	07/28/2026	CYNTHIA LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8000634	07/28/2026	FRANCINE LAWRENCE	RETIREE OPEB HEALTH INS	$202.90
V8000635	07/28/2026	JENNIFER LENGEL	RETIREE OPEB HEALTH INS	$202.90
V8000636	07/28/2026	SUSAN LESHER	RETIREE OPEB HEALTH INS	$202.90
V8000637	07/28/2026	CYNTHIA LEUKUS	RETIREE OPEB HEALTH INS	$202.90
V8000638	07/28/2026	JANE LEWIS	RETIREE OPEB HEALTH INS	$202.90
V8000639	07/28/2026	ELAINE LOKKEN	RETIREE OPEB HEALTH INS	$202.90
V8000640	07/28/2026	PAULA LOVELLO	RETIREE OPEB HEALTH INS	$405.80
V8000641	07/28/2026	KAREN MACGRADY	RETIREE OPEB HEALTH INS	$284.10
V8000642	07/28/2026	JODIE MADUENO	RETIREE OPEB HEALTH INS	$202.90
V8000643	07/28/2026	DONNA MARBURGER	RETIREE OPEB HEALTH INS	$202.90
V8000644	07/28/2026	SYLVIA MARCH	RETIREE OPEB HEALTH INS	$202.90
V8000645	07/28/2026	JAN MATUSZAK	RETIREE OPEB HEALTH INS	$202.90
V8000646	07/28/2026	PATRICIA MAVRELES	RETIREE OPEB HEALTH INS	$202.90
V8000647	07/28/2026	BYRON MCCORMICK	RETIREE OPEB HEALTH INS	$243.50
V8000648	07/28/2026	A THOMAS MCILHENNY	RETIREE OPEB HEALTH INS	$202.90
V8000649	07/28/2026	CHARLES MCNICHOL	RETIREE OPEB HEALTH INS	$202.90
V8000650	07/28/2026	THERESA A MELVIN	RETIREE OPEB HEALTH INS	$304.40
V8000651	07/28/2026	VIRGINIA MERKEL	RETIREE OPEB HEALTH INS	$202.90
V8000652	07/28/2026	CHRISTINE MERVINE	RETIREE OPEB HEALTH INS	$202.90
V8000653	07/28/2026	DOROTHY MEYER	RETIREE OPEB HEALTH INS	$649.20
V8000654	07/28/2026	MICHAEL J MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000655	07/28/2026	CAROLYN A. MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000656	07/28/2026	CRAIG MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000657	07/28/2026	HENRY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000658	07/28/2026	SHIRLEY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000659	07/28/2026	ROBERT H MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000660	07/28/2026	CYNTHIA A MILLER AUNGST	RETIREE OPEB HEALTH INS	$202.90
V8000661	07/28/2026	GLORIA MORY	RETIREE OPEB HEALTH INS	$202.90
V8000662	07/28/2026	ROGER N MORY	RETIREE OPEB HEALTH INS	$202.90
V8000663	07/28/2026	BEVERLY MOYER	RETIREE OPEB HEALTH INS	$284.10
V8000664	07/28/2026	LARRY MOYER	RETIREE OPEB HEALTH INS	$202.90
V8000665	07/28/2026	JOANNE MURRAY	RETIREE OPEB HEALTH INS	$202.90
V8000666	07/28/2026	ROGER MUSKET	RETIREE OPEB HEALTH INS	$202.90
V8000667	07/28/2026	CHARLOTTE NAFFIN	RETIREE OPEB HEALTH INS	$202.90
V8000668	07/28/2026	MARY NAUGLE	RETIREE OPEB HEALTH INS	$202.90
V8000669	07/28/2026	MARCIA NEWCOMB	RETIREE OPEB HEALTH INS	$202.90
V8000670	07/28/2026	PATRICIA R NIES	RETIREE OPEB HEALTH INS	$202.90
V8000671	07/28/2026	JOHN D ORLANDO	RETIREE OPEB HEALTH INS	$202.90
V8000672	07/28/2026	ROBERT OTT	RETIREE OPEB HEALTH INS	$202.90
V8000673	07/28/2026	ANN MARIE OTTO	RETIREE OPEB HEALTH INS	$202.90
V8000674	07/28/2026	DAVID OVERMAN	RETIREE OPEB HEALTH INS	$202.90
V8000675	07/28/2026	JAMES PALM JR	RETIREE OPEB HEALTH INS	$202.90
V8000676	07/28/2026	JANE PALMER	RETIREE OPEB HEALTH INS	$202.90
V8000677	07/28/2026	FRANCES PARZANESE	RETIREE OPEB HEALTH INS	$202.90
V8000678	07/28/2026	MICHAEL PAULSON	RETIREE OPEB HEALTH INS	$649.20
V8000679	07/28/2026	SHARON PEIFER	RETIREE OPEB HEALTH INS	$202.90
V8000680	07/28/2026	BARBARA PENNYPACKER	RETIREE OPEB HEALTH INS	$202.90
V8000681	07/28/2026	DIANE PERATE-HIGH	RETIREE OPEB HEALTH INS	$202.90
V8000682	07/28/2026	LESLIE PHILLIPS	RETIREE OPEB HEALTH INS	$202.90
V8000683	07/28/2026	JULIE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000684	07/28/2026	BORIS PIKHTOVNIKOFF	RETIREE OPEB HEALTH INS	$202.90
V8000685	07/28/2026	DAVID PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8000686	07/28/2026	SALLY PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8000687	07/28/2026	JULIANN V PONDO	RETIREE OPEB HEALTH INS	$202.90
V8000688	07/28/2026	GERALDINE POSTETTER	RETIREE OPEB HEALTH INS	$426.10

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000689	07/28/2026	LILLIE PRATT	RETIREE OPEB HEALTH INS	$202.90
V8000690	07/28/2026	JACK PRUTZMAN	RETIREE OPEB HEALTH INS	$202.90
V8000691	07/28/2026	JANET PSOTA	RETIREE OPEB HEALTH INS	$202.90
V8000692	07/28/2026	DEBRA RADOMSKI	RETIREE OPEB HEALTH INS	$202.90
V8000693	07/28/2026	KATHLEEN RAFFAELLI	RETIREE OPEB HEALTH INS	$649.20
V8000694	07/28/2026	CHARLES RANDAZZO	RETIREE OPEB HEALTH INS	$202.90
V8000695	07/28/2026	THOMAS RAPCHINSKI	RETIREE OPEB HEALTH INS	$284.10
V8000696	07/28/2026	JAMES RASZKIEWICZ	RETIREE OPEB HEALTH INS	$202.90
V8000697	07/28/2026	VERONICA REICH	RETIREE OPEB HEALTH INS	$202.90
V8000698	07/28/2026	LINDA REICHARDT	RETIREE OPEB HEALTH INS	$202.90
V8000699	07/28/2026	CURTIS REINIK	RETIREE OPEB HEALTH INS	$202.90
V8000700	07/28/2026	PATRICIA REINIK	RETIREE OPEB HEALTH INS	$202.90
V8000701	07/28/2026	ANTHONY RELVAS	RETIREE OPEB HEALTH INS	$202.90
V8000702	07/28/2026	SANDRA RENNINGER	RETIREE OPEB HEALTH INS	$202.90
V8000703	07/28/2026	GLADYS RENTSCHLER	RETIREE OPEB HEALTH INS	$202.90
V8000704	07/28/2026	JUDY RHINE	RETIREE OPEB HEALTH INS	$202.90
V8000705	07/28/2026	BARBARA RIPPLE	RETIREE OPEB HEALTH INS	$284.40
V8000706	07/28/2026	GERALDINE ROCHOWICZ	RETIREE OPEB HEALTH INS	$405.80
V8000707	07/28/2026	ANN ROCKWOOD	RETIREE OPEB HEALTH INS	$527.50
V8000708	07/28/2026	MARCIA ROGALA	RETIREE OPEB HEALTH INS	$202.90
V8000709	07/28/2026	NORMA JEAN ROGERS	RETIREE OPEB HEALTH INS	$202.90
V8000710	07/28/2026	ROBERTA ROHRBACH	RETIREE OPEB HEALTH INS	$202.90
V8000711	07/28/2026	PATRICIA ROSS	RETIREE OPEB HEALTH INS	$405.80
V8000712	07/28/2026	DEBRA ROYLES	RETIREE OPEB HEALTH INS	$284.10
V8000713	07/28/2026	PATRICE RUNKLE	RETIREE OPEB HEALTH INS	$202.90
V8000714	07/28/2026	DAVID RUTT	RETIREE OPEB HEALTH INS	$202.90
V8000715	07/28/2026	KATHY SASSAMAN	RETIREE OPEB HEALTH INS	$284.10
V8000716	07/28/2026	LINDA SASSAMAN	RETIREE OPEB HEALTH INS	$405.80
V8000717	07/28/2026	MARLENE SAUDER-RAYMOND	RETIREE OPEB HEALTH INS	$202.90
V8000718	07/28/2026	JOANNE SCATTERGOOD	RETIREE OPEB HEALTH INS	$202.90
V8000719	07/28/2026	JOHN SCHMEHL	RETIREE OPEB HEALTH INS	$202.90
V8000720	07/28/2026	GAYLE SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8000721	07/28/2026	ROBERT SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8000722	07/28/2026	MYRON SCHRACK	RETIREE OPEB HEALTH INS	$202.90
V8000723	07/28/2026	CAROL SEMANCHICK	RETIREE OPEB HEALTH INS	$202.90
V8000724	07/28/2026	MARGIE SHEARER	RETIREE OPEB HEALTH INS	$202.90
V8000725	07/28/2026	THEANA SHEETZ	RETIREE OPEB HEALTH INS	$527.60
V8000726	07/28/2026	CHERYLENE SHOLLENBERGER	RETIREE OPEB HEALTH INS	$202.90
V8000727	07/28/2026	ANN SIMCIK	RETIREE OPEB HEALTH INS	$324.70
V8000728	07/28/2026	CAROL SIMONETTI	RETIREE OPEB HEALTH INS	$202.90
V8000729	07/28/2026	SANDRA SITTLER	RETIREE OPEB HEALTH INS	$202.90
V8000730	07/28/2026	CYNTHIA SMITH	RETIREE OPEB HEALTH INS	$284.10
V8000731	07/28/2026	HELEN SMITH	RETIREE OPEB HEALTH INS	$202.90
V8000732	07/28/2026	HOLLY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8000733	07/28/2026	NANCY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8000734	07/28/2026	HOWARD SNYDER	RETIREE OPEB HEALTH INS	$202.90
V8000735	07/28/2026	KERRYLYN SOLTYSIK	RETIREE OPEB HEALTH INS	$202.90
V8000736	07/28/2026	PAMELA SONON	RETIREE OPEB HEALTH INS	$202.90
V8000737	07/28/2026	GEORGE SONON JR	RETIREE OPEB HEALTH INS	$202.90
V8000738	07/28/2026	JULIA SPANGLER	RETIREE OPEB HEALTH INS	$365.20
V8000739	07/28/2026	BARBARA SPEICHER	RETIREE OPEB HEALTH INS	$405.80
V8000740	07/28/2026	VAUGHN SPENCER	RETIREE OPEB HEALTH INS	$202.90
V8000741	07/28/2026	CAROL SQUIBB	RETIREE OPEB HEALTH INS	$202.90
V8000742	07/28/2026	LAVERNE STARKS	RETIREE OPEB HEALTH INS	$122.90
V8000743	07/28/2026	RICHARD STAUDT	RETIREE OPEB HEALTH INS	$202.90
V8000744	07/28/2026	DONNA STEED	RETIREE OPEB HEALTH INS	$202.90
V8000745	07/28/2026	NITA STEIN	RETIREE OPEB HEALTH INS	$202.90
V8000746	07/28/2026	DAWN STETZLER	RETIREE OPEB HEALTH INS	$202.90
V8000747	07/28/2026	BONNIE STOCK	RETIREE OPEB HEALTH INS	$202.90
V8000748	07/28/2026	JUDITH STOUDT	RETIREE OPEB HEALTH INS	$202.90
V8000749	07/28/2026	JOHN STOVER	RETIREE OPEB HEALTH INS	$202.90
V8000750	07/28/2026	BRIAN STROUSE	RETIREE OPEB HEALTH INS	$202.90
V8000751	07/28/2026	PATRICIA STRUNK	RETIREE OPEB HEALTH INS	$202.90
V8000752	07/28/2026	SHARON STUMP	RETIREE OPEB HEALTH INS	$689.90
V8000753	07/28/2026	BARRY SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8000754	07/28/2026	RICHETTE SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8000755	07/28/2026	SUZANNE M FRIES	RETIREE OPEB HEALTH INS	$202.90
V8000756	07/28/2026	ELSIE SZABLOWSKI	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000757	07/28/2026	RENEE TAMES	RETIREE OPEB HEALTH INS	$202.90
V8000758	07/28/2026	CLAYTON TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8000759	07/28/2026	ELAINE TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8000760	07/28/2026	PATRICIA TEXTER	RETIREE OPEB HEALTH INS	$284.10
V8000761	07/28/2026	CYNTHIA THEODORE	RETIREE OPEB HEALTH INS	$202.90
V8000762	07/28/2026	RICHARD TOMRELL	RETIREE OPEB HEALTH INS	$202.90
V8000763	07/28/2026	VICTORIA TROUTMAN	RETIREE OPEB HEALTH INS	$284.10
V8000764	07/28/2026	GERARD TYSON	RETIREE OPEB HEALTH INS	$202.90
V8000765	07/28/2026	ROSE ANNE UHRIG	RETIREE OPEB HEALTH INS	$259.00
V8000766	07/28/2026	F JANET USTASZEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000767	07/28/2026	FRANK J VECCHIO	RETIREE OPEB HEALTH INS	$284.10
V8000768	07/28/2026	BARBARA VOELKER	RETIREE OPEB HEALTH INS	$202.90
V8000769	07/28/2026	WALTER VOZELLA JR	RETIREE OPEB HEALTH INS	$202.90
V8000770	07/28/2026	SUSAN WACHS	RETIREE OPEB HEALTH INS	$649.20
V8000771	07/28/2026	DIANE WAGNER	RETIREE OPEB HEALTH INS	$527.50
V8000772	07/28/2026	JOANNE WAGNER	RETIREE OPEB HEALTH INS	$649.20
V8000773	07/28/2026	DIANNE WALKER	RETIREE OPEB HEALTH INS	$202.90
V8000774	07/28/2026	DAVID WALTON	RETIREE OPEB HEALTH INS	$202.90
V8000775	07/28/2026	THOMAS WARD	RETIREE OPEB HEALTH INS	$202.90
V8000776	07/28/2026	PATRICIA WEALAND	RETIREE OPEB HEALTH INS	$202.90
V8000777	07/28/2026	BRYN WECKEL	RETIREE OPEB HEALTH INS	$202.90
V8000778	07/28/2026	JOANNE WEIDNER	RETIREE OPEB HEALTH INS	$202.90
V8000779	07/28/2026	WENDY FASIG	RETIREE OPEB HEALTH INS	$202.90
V8000780	07/28/2026	JOHN WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8000781	07/28/2026	SUSAN WENTINK	RETIREE OPEB HEALTH INS	$202.90
V8000782	07/28/2026	MICHAEL WENTZEL	RETIREE OPEB HEALTH INS	$202.90
V8000783	07/28/2026	PAMALA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8000784	07/28/2026	PATRICIA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8000785	07/28/2026	CRAIG WHITELY	RETIREE OPEB HEALTH INS	$202.90
V8000786	07/28/2026	ROXANNE WISE	RETIREE OPEB HEALTH INS	$202.90
V8000787	07/28/2026	LAMARYCE WOODS	RETIREE OPEB HEALTH INS	$202.90
V8000788	07/28/2026	LISA ZAMPELLI	RETIREE OPEB HEALTH INS	$202.90
V8000789	07/28/2026	GERALD ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V8000790	07/28/2026	LINDA ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V9000343	07/09/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,400.16
V9000344	07/09/2026	TSA CONSULTING GROUP, INC.	TSA	$111,662.64
V9000345	07/09/2026	ACHIEVEMENT HOUSE CYBER CHARTER SCH	TUITION TO PA CHARTER SCH	$58,497.79
V9000346	07/09/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$134,673.31
V9000347	07/09/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$256,636.44
V9000348	07/09/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$116,352.28
V9000348	07/09/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,061,189.40
V9000349	07/09/2026	ESPERANZA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$2,122.18
V9000350	07/09/2026	FOX ROTHSCHILD LLP	OTHER PROFESSIONAL SERVIC	$110.00
V9000351	07/09/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$32,030.16
V9000352	07/09/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$123,478.84
V9000353	07/09/2026	DR R KETTERER CHARTER SCHOOL INC	TUITION TO PA CHARTER SCH	$10,282.40
V9000354	07/09/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$323,271.20
V9000354	07/09/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$553,289.26
V9000355	07/09/2026	PA LEADERSHIP CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$33,848.72
V9000356	07/09/2026	PENNSYLVANIA VIRTUAL CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$58,497.80
V9000357	07/09/2026	PENNWOOD CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$68,398.39
V9000358	07/09/2026	REACH CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$138,450.80
V9000359	07/09/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$23,426.50
V9000360	07/09/2026	TSA CONSULTING GROUP, INC.	OTHER EMPLOYEE BENEFITS	$1,427.72
V9000361	07/09/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$789.11
V9000362	07/16/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$7,371.00
V9000363	07/16/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$22,863.52
V9000364	07/16/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$231,840.42
V9000365	07/23/2026	BALTON CONSTRUCTION INC	CONSTRUCTION SERVICES	$25,000.00
V9000366	07/23/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$434,502.27
V9000367	07/23/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$18,648.50
V9000368	07/23/2026	SKEPTON CONSTRUCTION, INC.	CONSTRUCTION SERVICES	$142,430.01
V9000369	07/23/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$214,808.25
V9000370	07/23/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$417,637.22
V9000371	07/23/2026	GENERAL HEALTHCARE RESOURCES LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000372	07/23/2026	GENERAL HEALTHCARE RESOURCES LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000373	07/23/2026	GENERAL HEALTHCARE RESOURCES LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000374	07/23/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$966,306.94

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V9000375	07/23/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$166,812.00
V9000376	07/23/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$193,276.19
V9000376	07/23/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$572,111.62
V9000377	07/23/2026	TSA CONSULTING GROUP, INC.	OTHER EMPLOYEE BENEFITS	$8,823.63
V9000378	07/23/2026	CHA CONSULTING, INC.	PROF SERVICE	$44,456.33
V9000378	07/23/2026	CHA CONSULTING, INC.	CONSTRUCTION SERVICES	$104,819.69
V9000379	07/23/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,443.69
V9000380	07/23/2026	TSA CONSULTING GROUP, INC.	TSA	$108,637.64
V9000381	07/30/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$20,574.45
V9000381	07/30/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$607,737.99
V9000382	07/30/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$1,203.46
V9000383	07/30/2026	LANDIS BONFITTO MECHANICAL GROUP IN	REPAIR AND MAINTENANCE	$12,633.34
V9000384	07/30/2026	MCNEES WALLACE & NURICK LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000385	07/30/2026	MCNEES WALLACE & NURICK LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000386	07/30/2026	MCNEES WALLACE & NURICK LLC	OTHER PROFESSIONAL SERVIC	$32,609.61
V9000387	07/30/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$41,090.00
V9000388	07/30/2026	TRION GROUP, A MARSH & MCLENNAN	OTHER PROFESSIONAL SERVIC	$6,200.00
V9000388	07/30/2026	TRION GROUP, A MARSH & MCLENNAN	MEDICAL INS EMPLOYER	$25,483.00
V9000389	07/30/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000390	07/30/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$4,074.70
V9000391	07/30/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$129,206.11
V9000391	07/30/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,488,472.98
V9000392	07/30/2026	MONDAY.COM LTD	SUPPLIES&FEES-TECHNOLOGY	$8,415.00
		TOTAL LIST OF PAYMENTS		**$21,278,720.68**

LIST OF PAYMENTS
SCHOLARSHIP (FUND 70)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 24,300.00
Total Amount of Voids	$ -
Net Reimbursements	$ 24,300.00

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
803154	07/07/2026	JHOELY ACEVEDO CASADO	SCHOLARSHIPS	$500.00
803155	07/07/2026	ARIANNA ALEXANDER	SCHOLARSHIPS	$500.00
803156	07/07/2026	KEEAIRA COLLINS	SCHOLARSHIPS	$500.00
803157	07/07/2026	ESMERALDA TELLEZ	SCHOLARSHIPS	$2,500.00
803158	07/07/2026	MASSIEL MAJIA	SCHOLARSHIPS	$100.00
803161	07/21/2026	KUTZTOWN UNIVERSITY	SCHOLARSHIPS	$13,000.00
803167	07/28/2026	ALVERNIA UNIVERSITY	SCHOLARSHIPS	$500.00
803168	07/28/2026	ALVERNIA UNIVERSITY	SCHOLARSHIPS	$1,200.00
803169	07/28/2026	MILLERSVILLE UNIVERSITY	SCHOLARSHIPS	$1,200.00
803170	07/28/2026	SYRACUSE UNIVERSITY	SCHOLARSHIPS	$2,500.00
803171	07/28/2026	THOMAS JEFFERSON UNIVERSITY	SCHOLARSHIPS	$1,800.00
		TOTAL SCHOLARSHIP		**$24,300.00**

LIST OF PAYMENTS
SPECIAL REVENUE (FUND 28)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 1,999.74
Total Amount of Voids	$0.00
Net Reimbursements	**$ 1,999.74**

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
281846	07/07/2026	DAILYN ARIAS ALONZO	MISCELLANEOUS EXPENDIT	$200.00
281847	07/07/2026	MALIK BULLOCK	MISCELLANEOUS EXPENDIT	$200.00
281848	07/07/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$583.74
281849	07/21/2026	READING SCIENCE CENTER	MISCELLANEOUS EXPENDIT	$325.00
281850	07/21/2026	SHANNON C SAUPPEE	GENERAL SUPPLIES	$91.00
281851	07/23/2026	REPTILE INVASION	MISCELLANEOUS EXPENDIT	$600.00
			TOTAL FOR FUND 28	**$1,999.74**

LIST OF PAYMENTS
TRUST AND AGENCY (FUND 80)
FOR THE MONTH OF JULY 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 3,274.87
Total Amount of Voids	$ -
Net Reimbursements	$ 3,274.87

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
803159	07/07/2026	D&D SCREEN PRINTING	GENERAL SUPPLIES	$524.00
803160	07/07/2026	FERNANDO RIVERA MOLINA	OTHER PROFESSIONAL SEF	$250.00
803162	07/21/2026	CUSTOM T SHIRTS INK	MISCELLANEOUS EXPENDIT	$1,715.00
803163	07/21/2026	CAROLYN FOSTER	MEALS/REFRESHMENTS	$124.78
803164	07/21/2026	MARIKA MEEKINS	GENERAL SUPPLIES	$296.31
803165	07/21/2026	FERNANDO RIVERA MOLINA	OTHER PROFESSIONAL SEF	$250.00
803166	07/21/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$114.78
TOTAL TRUST AND AGENCY				**$3,274.87**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Revenues by Source										
Local Sources	$ 61,210,840	$ 54,171,510	$ 7,039,330	88.5%	$ 56,319,095	$ 53,024,995	$ 3,294,100	94.2%	$ 1,146,515	2.2%
State Sources	365,736,891	269,076,090	96,660,801	73.6%	338,759,181	297,670,187	41,088,994	87.9%	(28,594,097)	-9.6%
Federal Sources	23,327,166	11,043,348	12,283,818	47.3%	69,890,817	40,485,904	29,404,913	57.9%	(29,442,556)	-72.7%
Other Financing Sources	912,395	71,249	841,146	7.8%	600,000	11,174	588,826	1.9%	60,074	537.6%
General Fund Revenues	$ 451,187,292	$ 334,362,197	$ 116,825,095	74.1%	$ 465,569,093	$ 391,192,260	$ 74,376,833	84.0%	$ (56,830,063)	-14.5%
Expenditures by Function										
Instructional Programs	271,056,836	213,766,643	57,290,193	78.9%	236,524,552	188,946,529	47,578,023	79.9%	24,820,113	13.1%
Support Services	131,652,408	124,631,699	7,020,709	94.7%	129,424,565	119,632,872	9,791,693	92.4%	4,998,827	4.2%
Operation of Non-Instructional Services	7,374,398	5,434,667	1,939,732	73.7%	5,993,393	4,858,339	1,135,054	81.1%	576,327	11.9%
Facilities Improvements	21,500,000	38,505,322	(17,005,322)	179.1%	35,700,000	67,059,457	(31,359,457)	187.8%	(28,554,135)	-42.6%
Other Expenditures and Financing Uses	50,001,149	25,435,220	24,565,929	50.9%	66,689,211	26,448,901	40,240,310	39.7%	(1,013,681)	-3.8%
General Fund Expenditures	$ 481,584,791	$ 407,773,550	$ 73,811,241	84.7%	$ 474,331,722	$ 406,946,098	$ 67,385,623	85.8%	$ 827,452	0.2%
Net Changes in Fund Balance	**$ (30,397,499)**	**$ (73,411,353)**	**$ 43,013,854**		**$ (8,762,629)**	**$ (15,753,838)**	**$ 6,991,210**		**$ (57,657,515)**	
Expenditures By Account										
Personnel Services - Salaries	169,530,270	120,153,927	49,376,343	70.9%	154,707,675	110,988,566	43,719,110	71.7%	9,165,361	8.3%
Personnel Services - Employee Benefits	123,114,375	92,473,652	30,640,723	75.1%	106,580,538	82,262,966	24,317,571	77.2%	10,210,685	12.4%
Purchased Professional & Technical Services	27,372,081	43,447,077	(16,074,996)	158.7%	24,491,635	38,773,537	(14,281,902)	158.3%	4,673,540	12.1%
Purchased Property Services	24,934,927	37,586,209	(12,651,283)	150.7%	38,299,930	68,254,070	(29,954,140)	178.2%	(30,667,861)	-44.9%
Other Purchased Services	63,794,243	68,581,396	(4,787,153)	107.5%	49,592,705	60,150,770	(10,558,066)	121.3%	8,430,626	14.0%
Supplies	19,525,001	17,348,448	2,176,554	88.9%	20,341,565	15,761,009	4,580,556	77.5%	1,587,438	10.1%
Property	1,618,682	535,300	1,083,383	33.1%	1,541,602	3,625,371	(2,083,769)	235.2%	(3,090,072)	-85.2%
Other Objects (primarily interest)	33,515,212	9,777,542	23,737,670	29.2%	57,251,071	9,104,809	48,146,263	15.9%	672,733	7.4%
Other Uses of Funds (primarily principal pmts)	18,180,000	17,870,000	310,000	98.3%	21,525,000	18,025,000	3,500,000	83.7%	(155,000)	-0.9%
Total Expenditures By Account	$ 481,584,791	$ 407,773,550	$ 73,811,241	84.7%	$ 474,331,722	$ 406,946,098	$ 67,385,623	85.8%	$ 827,452	0.2%

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

		Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Local Sources											
6100	Current Tax Revenue	$ 49,906,095	$ 44,199,760	$ 5,706,335	88.6%	$ 46,532,108	$ 42,675,305	$ 3,856,803	91.7%	$ 1,524,455	3.6%
6200	Current Tax Revenue Discounts	-	(117)	117	0.0%	-	(195)	195	0.0%	78	-40.1%
6300	Current Tax Revenue Penalties	-	31	(31)	0.0%	-	6,017	(6,017)	0.0%	(5,986)	-99.5%
6400	Delinquent Tax Revenue	3,027,051	2,107,158	919,893	69.6%	3,176,920	2,231,240	945,680	70.2%	(124,082)	-5.6%
	Total Tax Revenue	**52,933,146**	**46,306,832**	**6,626,314**	**87.5%**	**49,709,028**	**44,912,367**	**4,796,661**	**90.4%**	**1,394,465**	**3.1%**
6500	Earnings on Investments	1,935,324	1,728,484	206,840	89.3%	942,263	2,316,751	(1,374,488)	245.9%	(588,267)	-25.4%
6600	Revenues from Special Events	-	-	-	0.0%	-	60	(60)	0.0%	(60)	-100.0%
6700	Revenues from District Activities	115,874	176,210	(60,336)	152.1%	90,304	159,110	(68,806)	176.2%	17,099	10.7%
6800	Revenues - Pass Throughs	4,008,727	3,898,788	109,939	97.3%	4,005,350	3,876,722	128,628	96.8%	22,066	0.6%
6900	Other Revenues	2,217,769	2,061,196	156,573	92.9%	1,572,150	1,759,985	(187,835)	111.9%	301,211	17.1%
	Total Local Sources	**$ 61,210,840**	**$ 54,171,510**	**$ 7,039,330**	**88.5%**	**$ 56,319,095**	**$ 53,024,995**	**$ 3,294,100**	**94.2%**	**$ 1,146,515**	2.2%
State Sources											
7100	Basic Instructional & Operating Subsidies	$ 225,593,018	$ 157,372,560	$ 68,220,458	69.8%	$ 247,423,600	$ 213,404,294	$ 34,019,306	86.3%	$ (56,031,734)	-26.3%
7200	Revenues from Specific Education Programs	23,249,839	17,222,165	6,027,674	74.1%	21,469,454	22,710,361	(1,240,907)	105.8%	(5,488,196)	-24.2%
7300	Revenues from Non-Educational Programs	10,123,513	9,913,370	210,143	97.9%	10,405,365	10,496,078	(90,713)	100.9%	(582,708)	-5.6%
7500	Educational Grant Programs	56,079,034	56,332,530	(253,496)	0.0%	4,785,693	30,656,076	(25,870,383)	0.0%	25,676,454	83.8%
7800	Revenues from the Commonwealth of PA	50,691,487	28,235,464	22,456,023	55.7%	54,675,069	20,403,377	34,271,692	37.3%	7,832,087	38.4%
	Total State Sources	**$ 365,736,891**	**$ 269,076,090**	**$ 96,660,801**	**73.6%**	**$ 338,759,181**	**$ 297,670,187**	**$ 41,088,994**	**87.9%**	**$ (28,594,097)**	-9.6%
Federal Sources											
8100	Unrestricted Grants-In-Aid - Federal	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
8200	Unrestricted Grants-In-Aid - Federal via PA	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
8300	Restricted Grants-In-Aid - Federal	230,101	172,767	57,334	75.1%	187,590	209,665	(22,075)	111.8%	(36,898)	-17.6%
8500	Restricted Grants-In-Aid - Federal via PA	21,717,169	10,842,815	10,874,354	49.9%	21,717,169	24,923,456	(3,206,287)	114.8%	(14,080,641)	-56.5%
8700	Federal Stimulus Funding	-	-	-	0.0%	46,426,440	15,247,519	31,178,921	32.8%	(15,247,519)	-100.0%
8800	Medical Assistance Reimbursements	1,379,896	27,767	1,352,129	2.0%	1,559,618	105,264	1,454,354	6.7%	(77,497)	-73.6%
	Total Federal Sources	**$ 23,327,166**	**$ 11,043,348**	**$ 12,283,818**	**47.3%**	**$ 69,890,817**	**$ 40,485,904**	**$ 29,404,913**	**57.9%**	**$ (29,442,556)**	-72.7%
Other Financing Sources											
9100	Sale of Bonds	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
9200	Proceeds from Extended Term Financing	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
9300	Interfund Transfers	912,395	-	912,395	0.0%	600,000	-	600,000	0.0%	-	0.0%
9400	Sale of Assets	-	10,290	(10,290)	0.0%	-	5,155	(5,155)	0.0%	5,134	99.6%
9900	Other Financing Sources	-	60,959	(60,959)	0.0%	-	6,019	(6,019)	0.0%	54,940	912.8%
	Total Other Financing Sources	**$ 912,395**	**$ 71,249**	**$ 841,146**	**7.8%**	**$ 600,000**	**$ 11,174**	**$ 588,826**	**1.9%**	**$ 60,074**	537.6%
	Total General Fund Revenues	**$ 451,187,292**	**$ 334,362,197**	**$ 116,825,095**	**74.1%**	**$ 465,569,093**	**$ 391,192,260**	**$ 74,376,833**	**84.0%**	**$ (56,830,063)**	**-14.5%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

		Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1000 - Instructional Programs											
1100	Regular Programs - Elementary / Secondary	$ 166,637,238	$ 125,468,781	$ 41,168,457	75.3%	$ 146,080,956	$ 110,634,205	$ 35,446,752	75.7%	$ 14,834,577	13.4%
1200	Special Programs - Elementary / Secondary	89,055,413	76,801,082	12,254,331	86.2%	76,066,384	65,973,123	10,093,261	86.7%	10,827,959	16.4%
1300	Vocational Education	6,113,753	6,114,850	(1,097)	100.0%	5,973,547	5,974,645	(1,099)	100.0%	140,205	2.3%
1400	Other Instructional Programs - Elementary / Secondary	5,183,871	3,325,006	1,858,866	64.1%	4,530,255	4,083,806	446,449	90.1%	(758,801)	-18.6%
1500	Non-public School Programs	722,936	6,677	716,259	0.9%	686,510	213,380	473,130	31.1%	(206,703)	-96.9%
1600	Adult Education Programs	-	1,617	(1,617)	0.0%	-	449	(449)	0.0%	1,168	259.8%
1700	Higher Education Programs	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
1800	Pre-Kindergarten	3,343,624	2,048,629	1,294,995	61.3%	3,186,900	2,066,921	1,119,979	64.9%	(18,292)	-0.9%
	Total Instructional Programs	**$ 271,056,836**	**$ 213,766,643**	**$ 57,290,193**	**78.9%**	**$ 236,524,552**	**$ 188,946,529**	**$ 47,578,023**	**79.9%**	**$ 24,820,113**	13.1%
2000 - Support Services											
2100	Support Services - Students	$ 22,500,061	$ 16,111,438	$ 6,388,623	71.6%	$ 19,533,083	$ 15,326,900	$ 4,206,183	78.5%	$ 784,538	5.1%
2200	Support Services - Instructional Staff	13,600,134	14,412,350	(812,216)	106.0%	22,877,814	12,188,458	10,689,356	53.3%	2,223,892	18.2%
2300	Support Services - Administration	22,565,170	24,298,054	(1,732,883)	107.7%	20,363,905	23,290,712	(2,926,808)	114.4%	1,007,342	4.3%
2400	Support Services - Pupil Health	6,727,507	5,150,952	1,576,555	76.6%	6,007,864	4,932,267	1,075,597	82.1%	218,685	4.4%
2500	Support Services - Business	4,075,327	3,339,840	735,487	82.0%	3,608,346	3,201,657	406,689	88.7%	138,183	4.3%
2600	Operations and Maintenance of Plant Services	40,058,183	32,611,665	7,446,519	81.4%	34,889,757	31,542,901	3,346,856	90.4%	1,068,764	3.4%
2700	Student Transportation Services	10,948,217	19,330,361	(8,382,144)	176.6%	9,951,190	20,025,523	(10,074,333)	201.2%	(695,163)	-3.5%
2800	Support Services - Central	11,120,201	9,329,990	1,790,210	83.9%	12,137,741	9,078,157	3,059,584	74.8%	251,833	2.8%
2900	Other Support Services	57,608	47,049	10,559	81.7%	54,865	46,296	8,569	84.4%	754	1.6%
	Total Support Services	**$ 131,652,408**	**$ 124,631,699**	**$ 7,020,709**	**94.7%**	**$ 129,424,565**	**$ 119,632,872**	**$ 9,791,693**	**92.4%**	**$ 4,998,827**	4.2%
3000 - Operation of Non-Instructional Services											
3100	Food Services	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
3200	Student Activities	3,932,861	3,180,501	752,360	80.9%	3,547,558	2,693,762	853,796	75.9%	486,739	18.1%
3300	Community Services	3,441,537	2,254,165	1,187,371	65.5%	2,445,835	2,164,577	281,258	88.5%	89,588	4.1%
3400	Scholarships and Awards	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
	Total Operation of Non-Instructional Services	**$ 7,374,398**	**$ 5,434,667**	**$ 1,939,732**	**73.7%**	**$ 5,993,393**	**$ 4,858,339**	**$ 1,135,054**	**81.1%**	**$ 576,327**	11.9%
4000 - Facilities Acquistion, Construction & Improvement											
4400	Architecture and Engineering Services	$ 1,500,000	$ 1,308,921	$ 191,079	0.0%	$ -	$ 795,162	$ (795,162)	0.0%	$ 513,758	64.6%
4500	Building Acquisition and Construciton Services	-	-	-	0.0%	-	2,727,372	(2,727,372)	#DIV/0!	(2,727,372)	-100.0%
4600	Existing Building Improvement Services	20,000,000	37,196,401	(17,196,401)	0.0%	35,700,000	63,536,922	(27,836,922)	0.0%	(26,340,521)	-41.5%
	Total Facilicities Acquistion & Improvement	**$ 21,500,000**	**$ 38,505,322**	**$ (17,005,322)**	**0.0%**	**$ 35,700,000**	**$ 67,059,457**	**$ (31,359,457)**	**0.0%**	**$ (28,554,135)**	-42.6%
5000 - Other Expenditures and Financing Uses											
5100	Debt Service / Other Expenditures	$ 25,427,656	$ 25,435,220	$ (7,564)	100.0%	$ 26,448,056	$ 26,448,901	$ (845)	100.0%	$ (1,013,681)	-3.8%
5200	Interfund Transfers - Out	11,750,000	-	11,750,000	0.0%	3,500,000	-	3,500,000	0.0%	-	0.0%
5900	Budgetary Reserve	12,823,493	-	12,823,493	0.0%	36,741,155	-	36,741,155	0.0%	-	0.0%
	Total Other Expenditures and Financing Uses	**$ 50,001,149**	**$ 25,435,220**	**$ 24,565,929**	**50.9%**	**$ 66,689,211**	**$ 26,448,901**	**$ 40,240,310**	**39.7%**	**$ (1,013,681)**	-3.8%
	Total General Fund Expenditures	**$ 481,584,791**	**$ 407,773,550**	**$ 73,811,241**	**84.7%**	**$ 474,331,722**	**$ 406,946,098**	**$ 67,385,623**	**85.8%**	**$ 827,452**	**0.2%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1100 REGULAR PROGRAMS										
100 SALARIES	$ 81,027,512	$ 58,310,364	$ 22,717,148	72.0%	$ 75,204,156	$ 53,787,219	$ 21,416,937	71.5%	$ 4,523,145	8.4%
200 BENEFITS	57,329,601	42,001,673	15,327,928	73.3%	50,610,321	36,709,603	13,900,718	72.5%	5,292,070	14.4%
300 PROF. SERVICES	4,291,768	8,654,389	(4,362,620)	201.7%	2,784,904	6,982,810	(4,197,906)	250.7%	1,671,579	23.9%
400 PROPERTY SERVICES	104,964	23,396	81,568	22.3%	99,966	36,751	63,215	36.8%	(13,355)	-36.3%
500 OTHER PURCH.SVCS.	14,853,006	10,593,931	4,259,074	71.3%	8,957,187	6,959,222	1,997,965	77.7%	3,634,710	52.2%
600 SUPPLIES	8,848,831	5,725,605	3,123,227	64.7%	8,380,015	5,790,033	2,589,982	69.1%	(64,429)	-1.1%
700 PROPERTY	34,027	59,749	(25,722)	175.6%	32,407	136,656	(104,249)	421.7%	(76,907)	-56.3%
800 OTHER OBJECTS	147,528	99,674	47,854	67.6%	12,000	231,911	(219,911)	1932.6%	(132,237)	-57.0%
TOTALS	**$ 166,637,238**	**$ 125,468,781**	**$ 41,168,457**	**75.3%**	**$ 146,080,956**	**$ 110,634,205**	**$ 35,446,752**	**75.7%**	**$ 14,834,577**	**13.4%**
1200 SPECIAL EDUCATION										
100 SALARIES	$ 30,150,021	$ 15,118,600	$ 15,031,420	50.1%	$ 28,050,680	$ 14,075,391	$ 13,975,289	50.2%	$ 1,043,209	7.4%
200 BENEFITS	24,832,243	11,516,263	13,315,980	46.4%	21,192,081	10,256,879	10,935,202	48.4%	1,259,384	12.3%
300 PROF. SERVICES	4,137,773	19,337,431	(15,199,657)	467.3%	3,701,087	15,963,040	(12,261,953)	431.3%	3,374,391	21.1%
400 PROPERTY SERVICES	2,332	-	2,332	0.0%	2,221	-	2,221	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	29,631,902	30,437,277	(805,375)	102.7%	22,833,513	25,181,389	(2,347,876)	110.3%	5,255,888	20.9%
600 SUPPLIES	250,312	390,675	(140,363)	156.1%	238,392	489,361	(250,969)	205.3%	(98,686)	-20.2%
700 PROPERTY	44,023	-	44,023	0.0%	41,927	4,174	37,753	10.0%	(4,174)	-100.0%
800 OTHER OBJECTS	6,807	837	5,971	12.3%	6,483	2,890	3,593	44.6%	(2,053)	-71.1%
TOTALS	**$ 89,055,413**	**$ 76,801,082**	**$ 12,254,331**	**86.2%**	**$ 76,066,384**	**$ 65,973,123**	**$ 10,093,261**	**86.7%**	**$ 10,827,959**	**16.4%**
1300 VOCATIONAL EDUCATION										
100 SALARIES		$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS		-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,113,753	6,114,850	(1,097)	100.0%	5,973,547	5,974,645	(1,099)	100.0%	140,205	2.3%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 6,113,753**	**$ 6,114,850**	**$ (1,097)**	**100.0%**	**$ 5,973,547**	**$ 5,974,645**	**$ (1,099)**	**100.0%**	**$ 140,205**	**2.3%**
1400 OTHER INST. PROGRAMS										
100 SALARIES	$ 363,000	$ 214,445	$ 148,555	59.1%	$ 363,000	$ 211,267	$ 151,733	58.2%	$ 3,178	1.5%
200 BENEFITS	156,404	92,335	64,069	59.0%	156,041	89,934	66,107	57.6%	2,401	2.7%
300 PROF. SERVICES	4,273,819	2,638,234	1,635,585	61.7%	3,803,947	3,304,858	499,089	86.9%	(666,623)	-20.2%
400 OTH PURCHASED SER	-	4,080	(4,080)	0.0%	-	-	-	0.0%	4,080	0.0%
500 OTHER PURCH.SVCS.	390,589	373,083	17,506	95.5%	207,267	472,908	(265,641)	228.2%	(99,825)	-21.1%
600 SUPPLIES	59	818	(759)	1380.3%	-	290	(290)	0.0%	528	182.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	2,010	(2,010)	0.0%	-	4,550	(4,550)	0.0%	(2,540)	-55.8%
TOTALS	**$ 5,183,871**	**$ 3,325,006**	**$ 1,858,866**	**64.1%**	**$ 4,530,255**	**$ 4,083,806**	**$ 446,449**	**90.1%**	**$ (758,801)**	**-18.6%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1500 NONPUBLIC SCHOOL PROGRAMS										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	713,335	6,677	706,658	0.9%	677,366	213,380	463,986	31.5%	(206,703)	-96.9%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	9,601	-	9,601	0.0%	9,144	-	9,144	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 722,936**	**$ 6,677**	**$ 716,259**	**0.9%**	**$ 686,510**	**$ 213,380**	**$ 473,130**	**31.1%**	**$ (206,703)**	**-96.9%**
1600 ADULT EVENING SCHOOL										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	1,617	(1,617)	0.0%	-	449	(449)	0.0%	1,168	259.8%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ -**	**$ 1,617**	**$ (1,617)**	**#DIV/0!**	**$ -**	**$ 449**	**$ (449)**	**#DIV/0!**	**$ 1,168**	**259.8%**
1800 PRE-KINDERGARTEN										
100 SALARIES	$ 1,907,674	$ 1,119,732	$ 787,943	58.7%	$ 1,835,168	$ 1,186,679	$ 648,489	64.7%	$ (66,948)	-5.6%
200 BENEFITS	1,435,950	796,330	639,620	55.5%	1,351,732	843,214	508,519	62.4%	(46,884)	-5.6%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	588	(588)	0.0%	-	-	-	0.0%	588	0.0%
600 SUPPLIES	-	130,207	(130,207)	0.0%	-	37,028	(37,028)	0.0%	93,178	251.6%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	1,773	(1,773)	0.0%	-	-	-	0.0%	1,773	0.0%
TOTALS	**$ 3,343,624**	**$ 2,048,629**	**$ 1,294,995**	**61.3%**	**$ 3,186,900**	**$ 2,066,921**	**$ 1,119,979**	**64.9%**	**$ (18,292)**	**-0.9%**
TOTAL INSTRUCTION	**$ 271,056,836**	**$ 213,766,643**	**$ 57,290,193**	**78.9%**	**$ 236,524,552**	**$ 188,946,529**	**$ 47,578,023**	**79.9%**	**$ 24,820,113**	**13.1%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2000 SUPPORT SERVICES										
2100 PUPIL PERSONNEL SERVICES										
100 SALARIES	$ 11,887,259	$ 8,460,281	$ 3,426,979	71.2%	$ 10,558,356	$ 8,112,480	$ 2,445,876	76.8%	$ 347,800	4.3%
200 BENEFITS	8,689,330	6,300,033	2,389,297	72.5%	7,222,013	5,709,573	1,512,440	79.1%	590,460	10.3%
300 PROF. SERVICES	1,742,959	1,137,988	604,971	65.3%	1,580,797	1,143,815	436,982	72.4%	(5,827)	-0.5%
400 PROPERTY SERVICES	-	10,700	(10,700)	0.0%	-	9,428	(9,428)	0.0%	1,272	13.5%
500 OTHER PURCH.SVCS.	6,852	7,920	(1,068)	115.6%	6,526	6,427	99	98.5%	1,493	23.2%
600 SUPPLIES	166,776	189,289	(22,513)	113.5%	158,834	315,397	(156,563)	198.6%	(126,109)	-40.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	6,885	5,228	1,657	75.9%	6,557	29,779	(23,222)	454.2%	(24,551)	-82.4%
TOTALS	**$ 22,500,061**	**$ 16,111,438**	**$ 6,388,623**	**71.6%**	**$ 19,533,083**	**$ 15,326,900**	**$ 4,206,183**	**78.5%**	**$ 784,538**	**5.1%**
2200 INSTRUCTIONAL SUPPORT										
100 SALARIES	$ 5,893,213	$ 5,486,293	$ 406,920	93.1%	$ 5,439,650	$ 4,141,350	$ 1,298,300	76.1%	$ 1,344,943	32.5%
200 BENEFITS	4,245,602	3,928,301	317,301	92.5%	3,963,658	2,857,430	1,106,228	72.1%	1,070,871	37.5%
300 PROF. SERVICES	3,077,235	4,592,199	(1,514,964)	149.2%	2,609,165	4,594,162	(1,984,997)	176.1%	(1,963)	0.0%
400 PROPERTY SERVICES	2,100	1,009	1,091	48.1%	2,000	1,211	789	60.5%	(202)	-16.7%
500 OTHER PURCH.SVCS.	175,015	29,876	145,139	17.1%	166,227	54,449	111,778	32.8%	(24,573)	-45.1%
600 SUPPLIES	199,551	363,590	(164,039)	182.2%	190,049	535,948	(345,900)	282.0%	(172,358)	-32.2%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	7,418	11,082	(3,664)	149.4%	10,507,065	3,909	10,503,156	0.0%	7,173	183.5%
TOTALS	**$ 13,600,134**	**$ 14,412,350**	**$ (812,216)**	**106.0%**	**$ 22,877,814**	**$ 12,188,458**	**$ 10,689,356**	**53.3%**	**$ 2,223,892**	**18.2%**
2300 ADMINISTRATION										
100 SALARIES	$ 11,892,889	$ 10,431,739	$ 1,461,150	87.7%	$ 10,804,225	$ 9,816,988	$ 987,238	90.9%	$ 614,752	6.3%
200 BENEFITS	8,124,517	12,764,056	(4,639,539)	157.1%	7,133,238	12,254,057	(5,120,819)	171.8%	509,999	4.2%
300 PROF. SERVICES	1,384,020	310,810	1,073,210	22.5%	1,318,114	522,515	795,599	39.6%	(211,705)	-40.5%
400 PROPERTY SERVICES	298,259	201,354	96,905	67.5%	284,056	187,052	97,004	65.9%	14,302	7.6%
500 OTHER PURCH.SVCS.	238,573	304,826	(66,253)	127.8%	227,212	275,494	(48,282)	121.2%	29,332	10.6%
600 SUPPLIES	205,029	211,083	(6,054)	103.0%	195,266	161,853	33,412	82.9%	49,230	30.4%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	421,884	74,186	347,698	17.6%	401,794	72,754	329,040	18.1%	1,432	2.0%
TOTALS	**$ 22,565,170**	**$ 24,298,054**	**$ (1,732,883)**	**107.7%**	**$ 20,363,905**	**$ 23,290,712**	**$ (2,926,808)**	**114.4%**	**$ 1,007,342**	**4.3%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2400 PUPIL HEALTH SERVICES										
100 SALARIES	$ 2,902,641	$ 2,043,262	$ 859,379	70.4%	$ 2,588,136	$ 1,996,100	$ 592,036	77.1%	$ 47,162	2.4%
200 BENEFITS	2,032,716	1,474,773	557,943	72.6%	1,736,786	1,363,486	373,301	78.5%	111,288	8.2%
300 PROF. SERVICES	1,550,802	1,586,622	(35,819)	102.3%	1,468,375	1,441,150	27,225	98.1%	145,472	10.1%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,251	3,013	3,237	48.2%	5,953	4,321	1,632	72.6%	(1,308)	-30.3%
600 SUPPLIES	234,739	43,092	191,648	18.4%	208,274	127,210	81,064	61.1%	(84,118)	-66.1%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	357	190	167	53.2%	340	-	340	0.0%	190	0.0%
TOTALS	**$ 6,727,507**	**$ 5,150,952**	**$ 1,576,555**	**76.6%**	**$ 6,007,864**	**$ 4,932,267**	**$ 1,075,597**	**82.1%**	**$ 218,685**	**4.4%**
2500 BUSINESS OFFICE										
100 SALARIES	$ 1,696,240	$ 1,471,393	$ 224,847	86.7%	$ 1,455,290	$ 1,407,968	$ 47,322	96.7%	$ 63,425	4.5%
200 BENEFITS	1,071,474	1,588,610	(517,136)	148.3%	907,711	1,519,038	(611,328)	167.3%	69,572	4.6%
300 PROF. SERVICES	147,446	61,768	85,678	41.9%	140,425	32,137	108,288	22.9%	29,631	92.2%
400 PROPERTY SERVICES	44,807	61,284	(16,477)	136.8%	42,673	50,733	(8,060)	118.9%	10,551	20.8%
500 OTHER PURCH.SVCS.	16,412	2,756	13,656	16.8%	15,630	5,431	10,199	34.7%	(2,675)	-49.3%
600 SUPPLIES	183,175	(38,999)	222,173	-21.3%	174,452	74,353	100,099	42.6%	(113,352)	-152.5%
700 PROPERTY	-	-	-	0.0%	-	871	(871)	0.0%	(871)	-100.0%
800 OTHER OBJECTS	915,774	193,028	722,747	21.1%	872,166	111,127	761,039	12.7%	81,901	73.7%
TOTALS	**$ 4,075,327**	**$ 3,339,840**	**$ 735,487**	**82.0%**	**$ 3,608,346**	**$ 3,201,657**	**$ 406,689**	**88.7%**	**$ 138,183**	**4.3%**
2600 OPER/MAINT OF PLANT										
100 SALARIES	$ 16,431,119	$ 13,231,864	$ 3,199,255	80.5%	$ 13,810,960	$ 12,351,603	$ 1,459,357	89.4%	$ 880,261	7.1%
200 BENEFITS	11,260,180	9,140,206	2,119,974	81.2%	9,227,130	8,166,811	1,060,319	88.5%	973,395	11.9%
300 PROF. SERVICES	621,215	424,884	196,331	68.4%	591,633	458,005	133,629	77.4%	(33,121)	-7.2%
400 PROPERTY SERVICES	4,458,774	3,653,334	805,440	81.9%	4,246,451	4,846,221	(599,770)	114.1%	(1,192,888)	-24.6%
500 OTHER PURCH.SVCS.	144,163	179,203	(35,040)	124.3%	137,298	189,716	(52,418)	138.2%	(10,513)	-5.5%
600 SUPPLIES	5,706,930	5,552,750	154,180	97.3%	5,508,855	4,908,665	600,189	89.1%	644,085	13.1%
700 PROPERTY	1,433,786	428,341	1,005,445	29.9%	1,365,510	621,746	743,765	45.5%	(193,405)	-31.1%
800 OTHER OBJECTS	2,016	1,083	933	53.7%	1,920	134	1,786	7.0%	949	706.3%
TOTALS	**$ 40,058,183**	**$ 32,611,665**	**$ 7,446,519**	**81.4%**	**$ 34,889,757**	**$ 31,542,901**	**$ 3,346,856**	**90.4%**	**$ 1,068,764**	**3.4%**
2700 TRANSPORTATION										
100 SALARIES	$ -	$ 5,396	$ (5,396)	0.0%	$ -	$ 11,586	$ (11,586)	0.0%	$ (6,190)	-53.4%
200 BENEFITS	-	2,294	(2,294)	0.0%	-	4,909	(4,909)	0.0%	(2,615)	-53.3%
300 PROF. SERVICES	661,982	579,641	82,341	87.6%	601,802	582,001	19,801	96.7%	(2,359)	-0.4%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	10,283,924	18,743,030	(8,459,105)	182.3%	9,347,288	19,427,027	(10,079,739)	207.8%	(683,998)	-3.5%
600 SUPPLIES	2,310	-	2,310	0.0%	2,100	-	2,100	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 10,948,217**	**$ 19,330,361**	**$ (8,382,144)**	**176.6%**	**$ 9,951,190**	**$ 20,025,523**	**$ (10,074,333)**	**201.2%**	**$ (695,163)**	**-3.5%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2800 SUPPORT SERVICES-CENTRAL										
100 SALARIES	$ 2,023,318	$ 1,804,941	$ 218,377	89.2%	$ 1,935,425	$ 1,673,906	$ 261,519	86.5%	$ 131,035	7.8%
200 BENEFITS	1,742,385	1,379,660	362,725	79.2%	1,465,544	1,175,099	290,445	80.2%	204,561	17.4%
300 PROF. SERVICES	3,001,530	2,196,128	805,402	73.2%	2,858,595	2,387,213	471,382	83.5%	(191,086)	-8.0%
400 PROPERTY SERVICES	7,560	1,100	6,460	14.6%	7,200	314	6,886	4.4%	786	250.3%
500 OTHER PURCH.SVCS.	1,144,220	1,100,813	43,407	96.2%	1,089,727	1,008,230	81,497	92.5%	92,583	9.2%
600 SUPPLIES	3,082,206	2,827,857	254,349	91.7%	4,670,964	2,818,971	1,851,993	60.4%	8,886	0.3%
700 PROPERTY	78,750	-	78,750	0.0%	75,000	-	75,000	0.0%	-	0.0%
800 OTHER OBJECTS	40,232	19,492	20,740	48.4%	35,286	14,424	20,862	40.9%	5,068	35.1%
TOTALS	**$ 11,120,201**	**$ 9,329,990**	**$ 1,790,210**	**83.9%**	**$ 12,137,741**	**$ 9,078,157**	**$ 3,059,584**	**74.8%**	**$ 251,833**	**2.8%**
2900 OTHER SUPPORT SERVICES										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	57,608	47,049	10,559	81.7%	54,865	46,296	8,569	84.4%	754	1.6%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 57,608**	**$ 47,049**	**$ 10,559**	**81.7%**	**$ 54,865**	**$ 46,296**	**$ 8,569**	**84.4%**	**$ 754**	**1.6%**
TOTAL-SUPPORT SERVICES	**$ 131,652,408**	**$ 124,631,699**	**$ 7,020,709**	**94.7%**	**$ 129,424,565**	**$ 119,632,872**	**$ 9,791,693**	**92.4%**	**$ 4,998,827**	**4.2%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
3000 NON-INSTRUCTIONAL SERVICES										
3200 STUDENT ACTIVITIES										
100 SALARIES	$ 1,805,689	$ 1,447,548	$ 358,141	80.2%	$ 1,631,971	$ 1,295,614	$ 336,357	79.4%	$ 151,934	11.7%
200 BENEFITS	890,185	721,679	168,506	81.1%	773,064	624,347	148,717	80.8%	97,332	15.6%
300 PROF. SERVICES	252,801	403,067	(150,266)	159.4%	240,763	156,249	84,514	64.9%	246,818	158.0%
400 PROPERTY SERVICES	16,131	17,355	(1,224)	107.6%	15,363	6,790	8,573	44.2%	10,566	155.6%
500 OTHER PURCH.SVCS.	472,375	305,169	167,206	64.6%	414,321	227,988	186,333	55.0%	77,181	33.9%
600 SUPPLIES	322,422	240,191	82,231	74.5%	307,069	310,469	(3,400)	101.1%	(70,278)	-22.6%
700 PROPERTY	28,096	-	28,096	0.0%	26,758	26,758	0	100.0%	(26,758)	-100.0%
800 OTHER OBJECTS	145,161	45,491	99,670	31.3%	138,249	45,548	92,701	32.9%	(56)	-0.1%
TOTALS	**$ 3,932,861**	**$ 3,180,501**	**$ 752,360**	**80.9%**	**$ 3,547,558**	**$ 2,693,762**	**$ 853,796**	**75.9%**	**$ 486,739**	**18.1%**
3300 COMMUNITY SERVICES										
100 SALARIES	$ 1,549,694	$ 1,008,069	$ 541,625	65.0%	$ 1,030,658	$ 920,414	$ 110,244	89.3%	$ 87,655	9.5%
200 BENEFITS	1,303,787	765,822	537,965	58.7%	841,219	688,139	153,080	81.8%	77,683	11.3%
300 PROF. SERVICES	15,395	153,960	(138,565)	1000.1%	14,662	147,635	(132,973)	1006.9%	6,325	4.3%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	250,000	263,620	(13,620)	105.4%	147,000	260,993	(113,993)	177.5%	2,627	1.0%
600 SUPPLIES	322,661	62,694	259,966	19.4%	307,296	145,612	161,684	47.4%	(82,917)	-56.9%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	105,000	1,785	103,215	1.7%	(1,785)	-100.0%
TOTALS	**$ 3,441,537**	**$ 2,254,165**	**$ 1,187,371**	**65.5%**	**$ 2,445,835**	**$ 2,164,577**	**$ 281,258**	**88.5%**	**$ 89,588**	**4.1%**
TOTAL NON-INST. SERVICES	**$ 7,374,398**	**$ 5,434,667**	**$ 1,939,732**	**73.7%**	**$ 5,993,393**	**$ 4,858,339**	**$ 1,135,054**	**81.1%**	**$ 576,327**	**11.9%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
4000 FACILTIES ACQUISITION, ETC.										
4400 ARCHITECTURE AND ENGINEERING										
300 PROF. SERVICES	$ 1,500,000	$ 1,308,921	$ 191,079	87.3%	$ -	$ 795,162	$ (795,162)	0.0%	$ 513,758	64.6%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL ARCHTECT/ENGINEERING SVC.	**$ 1,500,000**	**$ 1,308,921**	**$ 191,079**	**87.3%**	**$ -**	**$ 795,162**	**$ (795,162)**	**0.0%**	**$ 513,758**	**64.6%**
4500 BUILDING ACQUISITION										
300 PROF. SERVICES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	14,950	(14,950)	0.0%	(14,950)	-100.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	2,712,422	(2,712,422)	0.0%	(2,712,422)	-100.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL FACILITIES ACQUISITION	**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**$ 2,727,372**	**$ (2,727,372)**	**0.0%**	**$ (2,727,372)**	**-100.0%**
4600 BUILDING IMPROVEMENTS										
300 PROF. SERVICES	$ -	$ 54,359	$ (54,359)	0.0%	$ 2,100,000	$ 49,407	$ 2,050,593	2.4%	$ 4,951	10.0%
400 PROPERTY SERVICES	20,000,000	33,612,598	(13,612,598)	168.1%	33,600,000	63,100,621	(29,500,621)	187.8%	(29,488,023)	-46.7%
500 OTHER PURCH.SVCS.	-	74,391	(74,391)	0.0%	-	56,235	(56,235)	0.0%	18,156	32.3%
600 SUPPLIES	-	1,649,596	(1,649,596)	0.0%	-	45,817	(45,817)	0.0%	1,603,778	3500.4%
700 PROPERTY	-	47,210	(47,210)	0.0%	-	122,745	(122,745)	0.0%	(75,535)	-61.5%
800 OTHER OBJECTS	-	1,758,249	(1,758,249)	0.0%	-	162,098	(162,098)	0.0%	1,596,151	984.7%
TOTAL FACILITIES ACQUISITION	**$ 20,000,000**	**$ 37,196,401**	**$ (17,196,401)**	**186.0%**	**$ 35,700,000**	**$ 63,536,922**	**$ (27,836,922)**	**178.0%**	**$ (26,340,521)**	**-41.5%**
TOTAL FACILITIES ACQUISTION, ETC.	**$ 21,500,000**	**$ 38,505,322**	**$ (17,005,322)**	**179.1%**	**$ 35,700,000**	**$ 67,059,457**	**$ (31,359,457)**	**187.8%**	**$ (28,554,135)**	**-42.6%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
5000 OTHER FINANCING USES										
5100 DEBT SERVICE										
800 OTHER OBJECTS	$ 18,997,656	$ 7,565,220	$ 11,432,436	39.8%	$ 8,423,056	$ 8,423,901	$ (845)	100.0%	$ (858,681)	-10.2%
900 OTHER FIN. USES	6,430,000	17,870,000	(11,440,000)	277.9%	18,025,000	18,025,000	-	100.0%	(155,000)	-0.9%
TOTAL DEBT SERVICE	**$ 25,427,656**	**$ 25,435,220**	**$ (7,564)**	**100.0%**	**$ 26,448,056**	**$ 26,448,901**	**$ (845)**	**100.0%**	**$ (1,013,681)**	**-3.8%**
5200 FUND TRANSFERS										
900 OTHER OBJECTS	$ 11,750,000	$ -	$ 11,750,000	0.0%	$ 3,500,000	$ -	$ 3,500,000	0.0%	$ -	0.0%
TOTAL OTHER USES	**$ 37,177,656**	**$ 25,435,220**	**$ 11,742,436**	**68.4%**	**$ 29,948,056**	**$ 26,448,901**	**$ 3,499,155**	**88.3%**	**$ (1,013,681)**	**-3.8%**
5900 BUDGETARY RESERVE										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER FIN. USES	12,823,493	-	12,823,493	0.0%	36,741,155	-	36,741,155	0.0%	-	0.0%
TOTAL BUDGETARY RESERVE	**$ 12,823,493**	**$ -**	**$ 12,823,493**	**0.0%**	**$ 36,741,155**	**$ -**	**$ 36,741,155**	**0.0%**	**$ -**	**0.0%**
TOTAL ACTUALS/BUDGET	**$ 481,584,791**	**$ 407,773,550**	**$ 73,811,241**	**84.7%**	**$ 474,331,722**	**$ 406,946,098**	**$ 67,385,623**	**85.8%**	**$ 827,452**	**0.2%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - May

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
EXPENDITURES BY OBJECT AREA										
100 SALARIES	$ 169,530,270	$ 120,153,927	$ 49,376,343	70.9%	$ 154,707,675	$ 110,988,566	$ 43,719,110	71.7%	$ 9,165,361	8.3%
200 BENEFITS	123,114,375	92,473,652	30,640,723	75.1%	106,580,538	82,262,966	24,317,571	77.2%	10,210,685	12.4%
300 PROF. SERVICES	27,372,081	43,447,077	(16,074,996)	158.7%	24,491,635	38,773,537	(14,281,902)	158.3%	4,673,540	12.1%
400 PROPERTY SERVICES	24,934,927	37,586,209	(12,651,283)	150.7%	38,299,930	68,254,070	(29,954,140)	178.2%	(30,667,861)	-44.9%
500 OTHER PURCH. SVCS	63,794,243	68,581,396	(4,787,153)	107.5%	49,592,705	60,150,770	(10,558,066)	121.3%	8,430,626	14.0%
600 SUPPLIES	19,525,001	17,348,448	2,176,554	88.9%	20,341,565	15,761,009	4,580,556	77.5%	1,587,438	10.1%
700 PROPERTY	1,618,682	535,300	(627,657)	33.1%	1,541,602	3,625,371	589,301	235.2%	1,294,037	35.7%
800 OTHER OBJECTS	33,515,212	9,777,542	25,497,692	29.2%	57,251,071	9,104,809	48,146,263	15.9%	(925,192)	-10.2%
900 OTHER FIN. USES	18,180,000	17,870,000	310,000	98.3%	21,525,000	18,025,000	3,500,000	83.7%	(155,000)	-0.9%
TOTAL	**$ 481,584,791**	**$ 407,773,550**	**$ 73,860,224**	**84.7%**	**$ 474,331,722**	**$ 406,946,098**	**$ 70,058,693**	**85.8%**	**$ 3,613,636**	**0.9%**
EXPENDITURES BY FUNCTION AREA										
Instruction	$271,056,836	$213,766,643	$57,290,193	78.9%	$236,524,552	$188,946,529	$47,578,023	79.9%	$24,820,113	13.1%
Support Services	131,652,408	124,631,699	7,020,709	94.7%	129,424,565	119,632,872	9,791,693	92.4%	4,998,827	4.2%
Non-Instructional Services	7,374,398	5,434,667	1,939,732	73.7%	5,993,393	4,858,339	1,135,054	81.1%	576,327	11.9%
Facilities Acquisition/Improvements	21,500,000	38,505,322	(17,005,322)	179.1%	35,700,000	67,059,457	(31,359,457)	187.8%	(28,554,135)	-42.6%
Debt Service	25,427,656	25,435,220	(7,564)	100.0%	26,448,056	26,448,901	(845)	100.0%	(1,013,681)	-3.8%
Fund Transfers	11,750,000	-	11,750,000	0.0%	3,500,000	-	3,500,000	0.0%	-	0.0%
Budgetary Reserve	12,823,493	-	12,823,493	0.0%	36,741,155	-	36,741,155	0.0%	-	0.0%
TOTAL	**$ 481,584,791**	**$ 407,773,550**	**$ 73,811,241**	**84.7%**	**$ 474,331,722**	**$ 406,946,098**	**$ 67,385,623**	**85.8%**	**$ 827,452**	**0.2%**

Account 10-0101003 **General Fund Checking Account**		May-26
Beginning GL Balance:	$	50,136,443.23
Deposits	$	6,342,130.48
Deposit Corrections/Returns/NSFs		
Check Clearing Differences/Pending Items		
Transfers from Lockbox/Other Transfers (Fulton Investment)		
Voided Checks - Prior Period	$	3,412.37
Checks Turned Over To State (unclaimed property)		
Transfers to Medical	$	(110,445.16)
Transfers to Payroll	$	(7,857,067.85)
PSERS Payments - Employee	$	(1,022,430.64)
PSERS Payments - Employer		
Commonwealth of PA Payments	$	(349,457.59)
IRS Payments	$	(2,706,777.13)
Section 125 Cafeteria Plan (FSA/Dependent Care)	$	(33,957.65)
Pennsylvania Unemployment		
United Concordia Dental Claims	$	(108,394.27)
Domestic Relations	$	(20,079.19)
Berks EIT/Philadelphia Wage Tax/Keystone EIT		
Transfers to WC Operating Account		
Transfers to PSDLAF Easy Procure		
Transfers to T&A/Other Transfers (ArbiterPay & Starlink)	$	(375.00)
Transfers to Cafeteria		
Other *		
Debt Service Interest Payments		
Debt Service Principal Payments		
Checks/EFTs Issued	$	(21,752,177.09)
General Ledger Balance	$	22,520,824.51
Interest Earned	$	107,895.82
Analysis Fees	$	(3,967.48)
Adjusted General Ledger Balance	$	22,624,752.85
Deposit in Transit - Timing Issue		
Outstanding Checks	$	4,353,534.96
Total GL Balance and Outstanding Checks	$	26,978,287.81
Check Posting & Other - Timing Issue		
Bank Balance	$	(3,500,290.26)
Bank Balance Plus Outstanding Items	$	(3,500,290.26)
Sweep	$	30,478,578.07
Difference	$	0.00

* TRAN Payoff Plus Interest

READING SCHOOL DISTRICT
INVESTMENT REPORT
MONTH OF MAY 2026

FUND	ACCOUNT NAME	BANK	INTEREST RATE	BEGINNING BALANCE May 1, 2026	INTEREST/ DIVIDENDS	TRANSFERS IN/ DEPOSITS	TRANSFERS OUT/ WITHDRAWALS	FEES	ENDING BALANCE May 31, 2026
10	Investment	S	3.14%	$71,700.24	188.78				$71,889.02
10	Investment	FUL	2.27%	$291,639.38	556.66			(622.43)	$291,573.61
10	Swap Money Market	FUL	2.27%	$88,111.72	168.38			(25.00)	$88,255.10
10	Workers Compensation Trust Fund	W	3.57%	$389,263.26	1,157.66				$390,420.92
10	Workers Compensation Checking	W	0.48%	$292,390.74	56.11		(75,382.64)		$217,064.21
10	Easy Procure	PA	3.42%	$150,856.51	387.26		(19,449.48)		$131,794.29
			SUBTOTAL	$1,283,961.85	2,514.85	0.00	(94,832.12)	(647.43)	$1,190,997.15
32	Capital Reserve Checking	S	3.14%	$216,900.61	571.07				$217,471.68
32	Capital Reserve Money Market	FUL	2.27%	$55,351.04	105.77			(25.00)	$55,431.81
			SUBTOTAL	$272,251.65	676.84	0.00	0.00	(25.00)	$272,903.49
33	Capital Project General Checking	FUL	0.00%	$0.00					$0.00
33	Capital Project General Money Market	FUL	2.28%	$604,511.69	1,156.12				$605,667.81
			SUBTOTAL	$604,511.69	1,156.12	0.00	0.00	0.00	$605,667.81
38	2019 Bond Checking	FUL	2.27%	$1,618.68	3.09				$1,621.77
38	2019 Bond Money Market	FUL	0.00%	$0.00					$0.00
			SUBTOTAL	$1,618.68	3.09	0.00	0.00	0.00	$1,621.77
40	Debt Service Money Market	FUL	2.04%	$23.31	0.04				$23.35
			SUBTOTAL	$23.31	0.04	0.00	0.00	0.00	$23.35
50	Food Service - PLGIT	P	3.44%	$152,421.38	445.92				$152,867.30
50	Food Service - Commodity	M&T	1.50%	$953,704.96	1,215.00				$954,919.96
			SUBTOTAL	$1,106,126.34	1,660.92	0.00	0.00	0.00	$1,107,787.26
			TOTAL	$3,268,493.52	$6,011.86	$0.00	($94,832.12)	($672.43)	$3,179,000.83

FUND KEY:
10 = General
32 = Capital Reserve
33 = Capital Project
38 = Bond Fund
40 = Debt Service
50 = Food Service

BANK KEY:
FUL = Fulton Bank
M&T = M&T Bank
P = PA Local Government Investment Trust (PLGIT)
PA = PA School District Liquid Asset Fund (PSDLAF)
S = Santander Bank
W = Wells Fargo Bank

Account 10-0101003 **General Fund Checking Account**		Jun-26
Beginning GL Balance:	$	22,624,752.85
Deposits	$	88,665,905.94
Deposit Corrections/Returns/NSFs	$	(3,000.00)
Check Clearing Differences/Pending Items		
Transfers from Lockbox/Other Transfers (Fulton Investment)		
Voided Checks - Prior Period		
Checks Turned Over To State (unclaimed property)		
Transfers to Medical	$	(82,779.60)
Transfers to Payroll	$	(8,689,417.92)
PSERS Payments - Employee	$	(1,538,611.68)
PSERS Payments - Employer	$	(11,843,160.72)
Commonwealth of PA Payments	$	(569,152.37)
IRS Payments	$	(4,536,289.83)
Section 125 Cafeteria Plan (FSA/Dependent Care)	$	(28,942.69)
Pennsylvania Unemployment		
United Concordia Dental Claims	$	(103,902.11)
Domestic Relations	$	(13,021.63)
Berks EIT/Philadelphia Wage Tax/Keystone EIT		
Transfers to WC Operating Account	$	(500,000.00)
Transfers to PSDLAF Easy Procure		
Transfers to T&A/Other Transfers (ArbiterPay & Starlink)	$	(375.00)
Transfers to Cafeteria	$	(3,374,691.86)
Other *		
Debt Service Interest Payments		
Debt Service Principal Payments		
Checks/EFTs Issued	$	(20,768,192.92)
General Ledger Balance	$	59,239,120.46
Interest Earned	$	189,346.81
Analysis Fees	$	(3,670.99)
Adjusted General Ledger Balance	$	59,424,796.28
Deposit in Transit - Timing Issue		
Outstanding Checks	$	6,048,878.87
Total GL Balance and Outstanding Checks	$	65,473,675.15
Check Posting & Other - Timing Issue		
Bank Balance	$	1,226,456.42
Bank Balance Plus Outstanding Items	$	1,226,456.42
Sweep	$	64,247,218.73
Difference	$	-

* TRAN Payoff Plus Interest

READING SCHOOL DISTRICT
INVESTMENT REPORT
MONTH OF JUNE 2026

FUND	ACCOUNT NAME	BANK	INTEREST RATE	BEGINNING BALANCE June 1, 2026	INTEREST/ DIVIDENDS	TRANSFERS IN/ DEPOSITS	TRANSFERS OUT/ WITHDRAWALS	FEES	ENDING BALANCE June 30, 2026
10	Investment	S	3.14%	$71,889.02	183.17				$72,072.19
10	Investment	FUL	2.27%	$291,573.61	538.61			(613.34)	$291,498.88
10	Swap Money Market	FUL	2.27%	$88,255.10	163.21			(25.00)	$88,393.31
10	Workers Compensation Trust Fund	W	3.48%	$390,420.92	1,132.00				$391,552.92
10	Workers Compensation Checking	W	0.48%	$217,064.21	32.08	500,000.00	(75,330.59)		$641,765.70
10	Easy Procure	PA	3.44%	$131,794.29	342.48		(10,602.06)		$121,534.71
			SUBTOTAL	$1,190,997.15	2,391.55	500,000.00	(85,932.65)	(638.34)	$1,606,817.71
32	Capital Reserve Checking	S	3.14%	$217,471.68	554.11				$218,025.79
32	Capital Reserve Money Market	FUL	2.27%	$55,431.81	102.51			(25.00)	$55,509.32
			SUBTOTAL	$272,903.49	656.62	0.00	0.00	(25.00)	$273,535.11
33	Capital Project General Checking	FUL	0.00%	$0.00					$0.00
33	Capital Project General Money Market	FUL	2.28%	$605,667.81	1,120.89				$606,788.70
			SUBTOTAL	$605,667.81	1,120.89	0.00	0.00	0.00	$606,788.70
38	2019 Bond Checking	FUL	2.27%	$1,621.77	3.00				$1,624.77
38	2019 Bond Money Market	FUL	0.00%	$0.00					$0.00
			SUBTOTAL	$1,621.77	3.00	0.00	0.00	0.00	$1,624.77
40	Debt Service Money Market	FUL	2.10%	$23.35	0.04				$23.39
			SUBTOTAL	$23.35	0.04	0.00	0.00	0.00	$23.39
50	Food Service - PLGIT	P	3.47%	$152,867.30	435.47				$153,302.77
50	Food Service - Commodity	M&T	1.50%	$954,919.96	1,177.29				$956,097.25
			SUBTOTAL	$1,107,787.26	1,612.76	0.00	0.00	0.00	$1,109,400.02
			TOTAL	$3,179,000.83	$5,784.86	$500,000.00	($85,932.65)	($663.34)	$3,598,189.70

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P = PA Local Government Investment Trust (PLGIT)
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S = Santander Bank
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Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Revenues by Source										
Local Sources	$ 61,210,840	$ 59,981,395	$ 1,229,445	98.0%	$ 56,319,095	$ 59,895,133	$ (3,576,038)	106.3%	$ 86,262	0.1%
State Sources	365,736,891	346,456,047	19,280,844	94.7%	338,759,181	326,128,960	12,630,221	96.3%	20,327,087	6.2%
Federal Sources	23,327,166	17,998,568	5,328,598	77.2%	69,890,817	43,181,653	26,709,164	61.8%	(25,183,085)	-58.3%
Other Financing Sources	912,395	71,249	841,146	7.8%	600,000	1,795,939	(1,195,939)	299.3%	(1,724,690)	-96.0%
General Fund Revenues	$ 451,187,292	$ 424,507,259	$ 26,680,033	94.1%	$ 465,569,093	$ 431,001,685	$ 34,567,408	92.6%	$ (6,494,426)	-1.5%
Expenditures by Function										
Instructional Programs	271,056,836	260,288,946	10,767,890	96.0%	236,530,138	245,137,077	(8,606,939)	103.6%	15,151,869	6.2%
Support Services	131,652,408	145,165,120	(13,512,712)	110.3%	129,418,979	140,159,765	(10,740,786)	108.3%	5,005,355	3.6%
Operation of Non-Instructional Services	7,374,398	6,970,201	404,197	94.5%	5,993,393	6,422,465	(429,072)	107.2%	547,736	8.5%
Facilities Improvements	21,500,000	44,537,490	(23,037,490)	207.2%	35,700,000	76,249,398	(40,549,398)	213.6%	(31,711,908)	-41.6%
Other Expenditures and Financing Uses	50,001,149	25,435,220	24,565,929	50.9%	66,689,211	26,448,901	40,240,310	39.7%	(1,013,681)	-3.8%
General Fund Expenditures	$ 481,584,791	$ 482,396,978	$ (812,187)	100.2%	$ 474,331,722	$ 494,417,607	$ (20,085,885)	104.2%	$ (12,020,629)	-2.4%
Net Changes in Fund Balance	**$ (30,397,499)**	**$ (57,889,719)**	**$ 27,492,220**		**$ (8,762,629)**	**$ (63,415,922)**	**$ 54,653,293**		**$ 5,526,203**	
Expenditures By Account										
Personnel Services - Salaries	169,530,270	142,142,465	27,387,804	83.8%	154,707,675	138,638,774	16,068,901	89.6%	3,503,691	2.5%
Personnel Services - Employee Benefits	123,114,375	109,299,130	13,815,245	88.8%	106,580,538	101,838,478	4,742,059	95.6%	7,460,651	7.3%
Purchased Professional & Technical Services	27,372,081	59,710,435	(32,338,354)	218.1%	24,502,775	53,281,133	(28,778,358)	217.4%	6,429,302	12.1%
Purchased Property Services	24,934,927	44,011,888	(19,076,962)	176.5%	38,613,005	77,980,937	(39,367,931)	202.0%	(33,969,048)	-43.6%
Other Purchased Services	63,794,243	78,286,457	(14,492,214)	122.7%	49,588,630	71,825,657	(22,237,027)	144.8%	6,460,801	9.0%
Supplies	19,525,001	20,468,781	(943,780)	104.8%	20,336,329	19,645,337	690,991	96.6%	823,444	4.2%
Property	1,618,682	736,627	882,055	45.5%	1,232,602	3,811,632	(2,579,030)	309.2%	(3,075,005)	-80.7%
Other Objects (primarily interest)	33,515,212	9,871,194	23,644,018	29.5%	57,245,168	9,370,658	47,874,510	16.4%	500,535	5.3%
Other Uses of Funds (primarily principal pmts)	18,180,000	17,870,000	310,000	98.3%	21,525,000	18,025,000	3,500,000	83.7%	(155,000)	-0.9%
Total Expenditures By Account	$ 481,584,791	$ 482,396,978	$ (812,187)	100.2%	$ 474,331,722	$ 494,417,607	$ (20,085,885)	104.2%	$ (12,020,629)	-2.4%

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

		Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Local Sources											
6100	Current Tax Revenue	$ 49,906,095	$ 48,949,905	$ 956,190	98.1%	$ 46,532,108	$ 48,435,758	$ (1,903,650)	104.1%	$ 514,146	1.1%
6200	Current Tax Revenue Discounts	-	(124)	124	0.0%	-	(326)	326	0.0%	202	-62.1%
6300	Current Tax Revenue Penalties	-	31	(31)	0.0%	-	6,017	(6,017)	0.0%	(5,986)	-99.5%
6400	Delinquent Tax Revenue	3,027,051	2,800,850	226,201	92.5%	3,176,920	2,687,323	489,597	84.6%	113,527	4.2%
	Total Tax Revenue	**52,933,146**	**51,750,662**	**1,182,484**	**97.8%**	**49,709,028**	**51,128,773**	**(1,419,745)**	**102.9%**	**621,889**	**1.2%**
6500	Earnings on Investments	1,935,324	1,922,991	12,333	99.4%	942,263	2,768,725	(1,826,462)	293.8%	(845,734)	-30.5%
6600	Revenues from Special Events	-	-	-	0.0%	-	60	(60)	0.0%	(60)	-100.0%
6700	Revenues from District Activities	115,874	176,210	(60,336)	152.1%	90,304	142,605	(52,301)	157.9%	33,605	23.6%
6800	Revenues - Pass Throughs	4,008,727	3,932,988	75,739	98.1%	4,005,350	3,980,201	25,149	99.4%	(47,213)	-1.2%
6900	Other Revenues	2,217,769	2,198,544	19,225	99.1%	1,572,150	1,874,770	(302,620)	119.2%	323,774	17.3%
	Total Local Sources	**$ 61,210,840**	**$ 59,981,395**	**$ 1,229,445**	**98.0%**	**$ 56,319,095**	**$ 59,895,133**	**$ (3,576,038)**	**106.3%**	**$ 86,262**	0.1%
State Sources											
7100	Basic Instructional & Operating Subsidies	$ 225,593,018	$ 215,096,687	$ 10,496,331	95.3%	$ 247,423,600	$ 213,507,754	$ 33,915,846	86.3%	$ 1,588,932	0.7%
7200	Revenues from Specific Education Programs	23,249,839	22,985,822	264,017	98.9%	21,469,454	22,710,361	(1,240,907)	105.8%	275,461	1.2%
7300	Revenues from Non-Educational Programs	10,123,513	13,198,541	(3,075,028)	130.4%	10,405,365	11,028,005	(622,640)	106.0%	2,170,535	19.7%
7500	Educational Grant Programs	56,079,034	56,332,530	(253,496)	0.0%	4,785,693	30,656,076	(25,870,383)	0.0%	25,676,454	83.8%
7800	Revenues from the Commonwealth of PA	50,691,487	38,842,467	11,849,020	76.6%	54,675,069	48,226,763	6,448,306	88.2%	(9,384,296)	-19.5%
	Total State Sources	**$ 365,736,891**	**$ 346,456,047**	**$ 19,280,844**	**94.7%**	**$ 338,759,181**	**$ 326,128,960**	**$ 12,630,221**	**96.3%**	**$ 20,327,087**	6.2%
Federal Sources											
8100	Unrestricted Grants-In-Aid - Federal	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
8200	Unrestricted Grants-In-Aid - Federal via PA	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
8300	Restricted Grants-In-Aid - Federal	230,101	183,627	46,474	79.8%	187,590	238,907	(51,317)	127.4%	(55,279)	-23.1%
8500	Restricted Grants-In-Aid - Federal via PA	21,717,169	17,746,888	3,970,281	81.7%	21,717,169	26,334,079	(4,616,910)	121.3%	(8,587,191)	-32.6%
8700	Federal Stimulus Funding	-	-	-	0.0%	46,426,440	15,247,519	31,178,921	32.8%	(15,247,519)	-100.0%
8800	Medical Assistance Reimbursements	1,379,896	68,053	1,311,843	4.9%	1,559,618	1,361,148	198,470	87.3%	(1,293,095)	-95.0%
	Total Federal Sources	**$ 23,327,166**	**$ 17,998,568**	**$ 5,328,598**	**77.2%**	**$ 69,890,817**	**$ 43,181,653**	**$ 26,709,164**	**61.8%**	**$ (25,183,085)**	-58.3%
Other Financing Sources											
9100	Sale of Bonds	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
9200	Proceeds from Extended Term Financing	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
9300	Interfund Transfers	912,395	-	912,395	0.0%	600,000	1,784,764	(1,184,764)	297.5%	(1,784,764)	0.0%
9400	Sale of Assets	-	10,290	(10,290)	0.0%	-	5,155	(5,155)	0.0%	5,134	99.6%
9900	Other Financing Sources	-	60,959	(60,959)	0.0%	-	6,019	(6,019)	0.0%	54,940	912.8%
	Total Other Financing Sources	**$ 912,395**	**$ 71,249**	**$ 841,146**	**7.8%**	**$ 600,000**	**$ 1,795,939**	**$ (1,195,939)**	**299.3%**	**$ (1,724,690)**	-96.0%
	Total General Fund Revenues	**$ 451,187,292**	**$ 424,507,259**	**$ 26,680,033**	**94.1%**	**$ 465,569,093**	**$ 431,001,685**	**$ 34,567,408**	**92.6%**	**$ (6,494,426)**	**-1.5%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

		Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1000 - Instructional Programs											
1100	Regular Programs - Elementary / Secondary	$ 166,637,238	$ 151,189,473	$ 15,447,765	90.7%	$ 146,086,542	$ 143,777,209	$ 2,309,334	98.4%	$ 7,412,264	5.2%
1200	Special Programs - Elementary / Secondary	89,055,413	94,688,256	(5,632,843)	106.3%	76,066,384	87,182,103	(11,115,719)	114.6%	7,506,153	8.6%
1300	Vocational Education	6,113,753	6,114,850	(1,097)	100.0%	5,973,547	5,979,370	(5,823)	100.1%	135,480	2.3%
1400	Other Instructional Programs - Elementary / Secondar	5,183,871	5,338,047	(154,175)	103.0%	4,530,255	5,021,636	(491,381)	110.8%	316,410	6.3%
1500	Non-public School Programs	722,936	318,704	404,233	44.1%	686,510	546,921	139,589	79.7%	(228,217)	-41.7%
1600	Adult Education Programs	-	1,960	(1,960)	0.0%	-	449	(449)	0.0%	1,511	336.2%
1700	Higher Education Programs	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
1800	Pre-Kindergarten	3,343,624	2,637,657	705,967	78.9%	3,186,900	2,629,390	557,511	82.5%	8,268	0.3%
	Total Instructional Programs	**$ 271,056,836**	**$ 260,288,946**	**$ 10,767,890**	**96.0%**	**$ 236,530,138**	**$ 245,137,077**	**$ (8,606,939)**	**103.6%**	**$ 15,151,869**	6.2%
2000 - Support Services											
2100	Support Services - Students	$ 22,500,061	$ 19,279,885	$ 3,220,176	85.7%	$ 19,533,371	$ 19,441,518	$ 91,853	99.5%	$ (161,633)	-0.8%
2200	Support Services - Instructional Staff	13,600,134	17,020,793	(3,420,658)	125.2%	22,871,940	14,922,851	7,949,089	65.2%	2,097,941	14.1%
2300	Support Services - Administration	22,565,170	27,558,068	(4,992,898)	122.1%	20,363,905	25,922,678	(5,558,773)	127.3%	1,635,390	6.3%
2400	Support Services - Pupil Health	6,727,507	6,221,110	506,397	92.5%	6,007,864	6,218,380	(210,516)	103.5%	2,730	0.0%
2500	Support Services - Business	4,075,327	3,891,268	184,060	95.5%	3,608,346	3,558,160	50,186	98.6%	333,108	9.4%
2600	Operations and Maintenance of Plant Services	40,058,183	37,978,226	2,079,958	94.8%	34,881,078	35,572,431	(691,353)	102.0%	2,405,795	6.8%
2700	Student Transportation Services	10,948,217	22,387,339	(11,439,123)	204.5%	9,951,190	23,913,346	(13,962,156)	240.3%	(1,526,007)	-6.4%
2800	Support Services - Central	11,120,201	10,781,383	338,818	97.0%	12,146,420	10,564,106	1,582,314	87.0%	217,276	2.1%
2900	Other Support Services	57,608	47,049	10,559	81.7%	54,865	46,296	8,569	84.4%	754	1.6%
	Total Support Services	**$ 131,652,408**	**$ 145,165,120**	**$ (13,512,712)**	**110.3%**	**$ 129,418,979**	**$ 140,159,765**	**$ (10,740,786)**	**108.3%**	**$ 5,005,355**	3.6%
3000 - Operation of Non-Instructional Services											
3100	Food Services	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
3200	Student Activities	3,932,861	4,281,383	(348,522)	108.9%	3,547,558	3,891,034	(343,476)	109.7%	390,350	10.0%
3300	Community Services	3,441,537	2,688,818	752,719	78.1%	2,445,835	2,531,432	(85,597)	103.5%	157,386	6.2%
3400	Scholarships and Awards	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
	Total Operation of Non-Instructional Services	**$ 7,374,398**	**$ 6,970,201**	**$ 404,197**	**94.5%**	**$ 5,993,393**	**$ 6,422,465**	**$ (429,072)**	**107.2%**	**$ 547,736**	8.5%
4000 - Facilities Acquistion, Construction & Improvement											
4400	Architecture and Engineering Services	$ 1,500,000	$ 1,779,919	$ (279,919)	0.0%	$ -	$ 1,172,835	$ (1,172,835)	0.0%	$ 607,084	51.8%
4500	Building Acquisition and Construciton Services	-	-	-	0.0%	-	2,727,372	(2,727,372)	#DIV/0!	(2,727,372)	-100.0%
4600	Existing Building Improvement Services	20,000,000	42,757,571	(22,757,571)	0.0%	35,700,000	72,349,191	(36,649,191)	0.0%	(29,591,620)	-40.9%
	Total Facilicities Acquistion & Improvement	**$ 21,500,000**	**$ 44,537,490**	**$ (23,037,490)**	**0.0%**	**$ 35,700,000**	**$ 76,249,398**	**$ (40,549,398)**	**0.0%**	**$ (31,711,908)**	-41.6%
5000 - Other Expenditures and Financing Uses											
5100	Debt Service / Other Expenditures	$ 25,427,656	$ 25,435,220	$ (7,564)	100.0%	$ 26,448,056	$ 26,448,901	$ (845)	100.0%	$ (1,013,681)	-3.8%
5200	Interfund Transfers - Out	11,750,000	-	11,750,000	0.0%	3,500,000	-	3,500,000	0.0%	-	0.0%
5900	Budgetary Reserve	12,823,493	-	12,823,493	0.0%	36,741,155	-	36,741,155	0.0%	-	0.0%
	Total Other Expenditures and Financing Uses	**$ 50,001,149**	**$ 25,435,220**	**$ 24,565,929**	**50.9%**	**$ 66,689,211**	**$ 26,448,901**	**$ 40,240,310**	**39.7%**	**$ (1,013,681)**	-3.8%
	Total General Fund Expenditures	**$ 481,584,791**	**$ 482,396,978**	**$ (812,187)**	**100.2%**	**$ 474,331,722**	**$ 494,417,607**	**$ (20,085,885)**	**104.2%**	**$ (12,020,629)**	**-2.4%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1100 REGULAR PROGRAMS										
100 SALARIES	$ 81,027,512	$ 70,064,275	$ 10,963,236	86.5%	$ 75,204,156	$ 69,417,098	$ 5,787,058	92.3%	$ 647,177	0.9%
200 BENEFITS	57,329,601	50,458,147	6,871,454	88.0%	50,610,321	47,588,280	3,022,042	94.0%	2,869,867	6.0%
300 PROF. SERVICES	4,291,768	10,822,201	(6,530,433)	252.2%	2,784,904	8,242,662	(5,457,758)	296.0%	2,579,539	31.3%
400 PROPERTY SERVICES	104,964	34,216	70,748	32.6%	100,041	82,182	17,859	82.1%	(47,965)	-58.4%
500 OTHER PURCH.SVCS.	14,853,006	12,887,631	1,965,375	86.8%	8,951,978	9,954,912	(1,002,934)	111.2%	2,932,719	29.5%
600 SUPPLIES	8,848,831	6,721,973	2,126,858	76.0%	8,390,735	7,876,792	513,944	93.9%	(1,154,818)	-14.7%
700 PROPERTY	34,027	90,944	(56,917)	267.3%	32,407	322,917	(290,510)	996.4%	(231,973)	-71.8%
800 OTHER OBJECTS	147,528	110,085	37,443	74.6%	12,000	292,367	(280,367)	2436.4%	(182,282)	-62.3%
TOTALS	**$ 166,637,238**	**$ 151,189,473**	**$ 15,447,765**	**90.7%**	**$ 146,086,542**	**$ 143,777,209**	**$ 2,309,334**	**98.4%**	**$ 7,412,264**	**5.2%**
1200 SPECIAL EDUCATION										
100 SALARIES	$ 30,150,021	$ 18,206,399	$ 11,943,622	60.4%	$ 28,050,680	$ 18,528,089	$ 9,522,591	66.1%	$ (321,691)	-1.7%
200 BENEFITS	24,832,243	13,776,486	11,055,757	55.5%	21,192,081	13,345,894	7,846,187	63.0%	430,592	3.2%
300 PROF. SERVICES	4,137,773	27,980,520	(23,842,746)	676.2%	3,701,087	25,015,729	(21,314,642)	675.9%	2,964,790	11.9%
400 PROPERTY SERVICES	2,332	100	2,232	4.3%	2,221	-	2,221	0.0%	100	0.0%
500 OTHER PURCH.SVCS.	29,631,902	34,295,314	(4,663,412)	115.7%	22,833,513	29,719,083	(6,885,570)	130.2%	4,576,231	15.4%
600 SUPPLIES	250,312	423,121	(172,809)	169.0%	238,392	563,914	(325,522)	236.5%	(140,793)	-25.0%
700 PROPERTY	44,023	-	44,023	0.0%	41,927	4,174	37,753	10.0%	(4,174)	-100.0%
800 OTHER OBJECTS	6,807	6,317	491	92.8%	6,483	5,220	1,263	80.5%	1,097	21.0%
TOTALS	**$ 89,055,413**	**$ 94,688,256**	**$ (5,632,843)**	**106.3%**	**$ 76,066,384**	**$ 87,182,103**	**$ (11,115,719)**	**114.6%**	**$ 7,506,153**	**8.6%**
1300 VOCATIONAL EDUCATION										
100 SALARIES		$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS		-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,113,753	6,114,850	(1,097)	100.0%	5,973,547	5,979,370	(5,823)	100.1%	135,480	2.3%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 6,113,753**	**$ 6,114,850**	**$ (1,097)**	**100.0%**	**$ 5,973,547**	**$ 5,979,370**	**$ (5,823)**	**100.1%**	**$ 135,480**	**2.3%**
1400 OTHER INST. PROGRAMS										
100 SALARIES	$ 363,000	$ 353,842	$ 9,158	97.5%	$ 363,000	$ 401,219	$ (38,219)	110.5%	$ (47,377)	-11.8%
200 BENEFITS	156,404	151,873	4,531	97.1%	156,041	170,886	(14,845)	109.5%	(19,013)	-11.1%
300 PROF. SERVICES	4,273,819	4,067,311	206,508	95.2%	3,803,947	3,811,138	(7,191)	100.2%	256,173	6.7%
400 OTH PURCHASED SER	-	4,080	(4,080)	0.0%	-	3,630	(3,630)	0.0%	450	0.0%
500 OTHER PURCH.SVCS.	390,589	752,200	(361,611)	192.6%	207,267	606,791	(399,524)	292.8%	145,409	24.0%
600 SUPPLIES	59	6,535	(6,476)	11025.2%	-	23,347	(23,347)	0.0%	(16,812)	-72.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	2,205	(2,205)	0.0%	-	4,625	(4,625)	0.0%	(2,420)	-52.3%
TOTALS	**$ 5,183,871**	**$ 5,338,047**	**$ (154,175)**	**103.0%**	**$ 4,530,255**	**$ 5,021,636**	**$ (491,381)**	**110.8%**	**$ 316,410**	**6.3%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1500 NONPUBLIC SCHOOL PROGRAMS										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	713,335	318,704	394,632	44.7%	677,366	546,336	131,030	80.7%	(227,632)	-41.7%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	9,601	-	9,601	0.0%	9,144	-	9,144	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	585	(585)	0.0%	(585)	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 722,936**	**$ 318,704**	**$ 404,233**	**44.1%**	**$ 686,510**	**$ 546,921**	**$ 139,589**	**79.7%**	**$ (228,217)**	**-41.7%**
1600 ADULT EVENING SCHOOL										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	1,960	(1,960)	0.0%	-	449	(449)	0.0%	1,511	336.2%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ -**	**$ 1,960**	**$ (1,960)**	**#DIV/0!**	**$ -**	**$ 449**	**$ (449)**	**#DIV/0!**	**$ 1,511**	**336.2%**
1800 PRE-KINDERGARTEN										
100 SALARIES	$ 1,907,674	$ 1,339,910	$ 567,765	70.2%	$ 1,835,168	$ 1,510,544	$ 324,624	82.3%	$ (170,634)	-11.3%
200 BENEFITS	1,435,950	955,434	480,516	66.5%	1,351,732	1,079,938	271,795	79.9%	(124,503)	-11.5%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	2,549	(2,549)	0.0%	-	-	-	0.0%	2,549	0.0%
600 SUPPLIES	-	337,670	(337,670)	0.0%	-	38,908	(38,908)	0.0%	298,761	767.9%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	2,094	(2,094)	0.0%	-	-	-	0.0%	2,094	0.0%
TOTALS	**$ 3,343,624**	**$ 2,637,657**	**$ 705,967**	**78.9%**	**$ 3,186,900**	**$ 2,629,390**	**$ 557,511**	**82.5%**	**$ 8,268**	**0.3%**
TOTAL INSTRUCTION	**$ 271,056,836**	**$ 260,288,946**	**$ 10,767,890**	**96.0%**	**$ 236,530,138**	**$ 245,137,077**	**$ (8,606,939)**	**103.6%**	**$ 15,151,869**	**6.2%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2000 SUPPORT SERVICES										
2100 PUPIL PERSONNEL SERVICES										
100 SALARIES	$ 11,887,259	$ 10,009,812	$ 1,877,448	84.2%	$ 10,558,356	$ 10,279,411	$ 278,945	97.4%	$ (269,599)	-2.6%
200 BENEFITS	8,689,330	7,447,549	1,241,781	85.7%	7,222,013	7,220,089	1,924	100.0%	227,460	3.2%
300 PROF. SERVICES	1,742,959	1,593,948	149,011	91.5%	1,581,172	1,573,230	7,942	99.5%	20,718	1.3%
400 PROPERTY SERVICES	-	10,465	(10,465)	0.0%	-	9,428	(9,428)	0.0%	1,037	11.0%
500 OTHER PURCH.SVCS.	6,852	11,921	(5,069)	174.0%	6,526	12,101	(5,575)	185.4%	(180)	-1.5%
600 SUPPLIES	166,776	199,811	(33,035)	119.8%	158,747	316,055	(157,308)	199.1%	(116,244)	-36.8%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	6,885	6,380	505	92.7%	6,557	31,204	(24,647)	475.9%	(24,824)	-79.6%
TOTALS	**$ 22,500,061**	**$ 19,279,885**	**$ 3,220,176**	**85.7%**	**$ 19,533,371**	**$ 19,441,518**	**$ 91,853**	**99.5%**	**$ (161,633)**	**-0.8%**
2200 INSTRUCTIONAL SUPPORT										
100 SALARIES	$ 5,893,213	$ 6,250,721	$ (357,508)	106.1%	$ 5,439,650	$ 4,925,777	$ 513,873	90.6%	$ 1,324,944	26.9%
200 BENEFITS	4,245,602	4,434,757	(189,155)	104.5%	3,963,658	3,322,348	641,310	83.8%	1,112,408	33.5%
300 PROF. SERVICES	3,077,235	5,866,619	(2,789,384)	190.6%	2,608,165	5,863,217	(3,255,052)	224.8%	3,402	0.1%
400 PROPERTY SERVICES	2,100	11,270	(9,170)	536.7%	1,000	1,211	(211)	121.1%	10,059	830.8%
500 OTHER PURCH.SVCS.	175,015	40,615	134,399	23.2%	164,353	64,925	99,428	39.5%	(24,310)	-37.4%
600 SUPPLIES	199,551	405,728	(206,177)	203.3%	188,049	739,754	(551,706)	393.4%	(334,027)	-45.2%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	7,418	11,082	(3,664)	149.4%	10,507,065	5,618	10,501,447	0.1%	5,464	97.2%
TOTALS	**$ 13,600,134**	**$ 17,020,793**	**$ (3,420,658)**	**125.2%**	**$ 22,871,940**	**$ 14,922,851**	**$ 7,949,089**	**65.2%**	**$ 2,097,941**	**14.1%**
2300 ADMINISTRATION										
100 SALARIES	$ 11,892,889	$ 11,589,664	$ 303,226	97.5%	$ 10,804,225	$ 10,862,517	$ (58,291)	100.5%	$ 727,147	6.7%
200 BENEFITS	8,124,517	14,707,647	(6,583,130)	181.0%	7,133,238	13,461,336	(6,328,098)	188.7%	1,246,311	9.3%
300 PROF. SERVICES	1,384,020	352,719	1,031,301	25.5%	1,318,114	747,587	570,527	56.7%	(394,868)	-52.8%
400 PROPERTY SERVICES	298,259	266,440	31,819	89.3%	284,056	252,786	31,270	89.0%	13,654	5.4%
500 OTHER PURCH.SVCS.	238,573	305,737	(67,164)	128.2%	227,212	292,939	(65,727)	128.9%	12,797	4.4%
600 SUPPLIES	205,029	239,546	(34,518)	116.8%	195,266	205,968	(10,703)	105.5%	33,578	16.3%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	421,884	96,315	325,568	22.8%	401,794	99,545	302,249	24.8%	(3,229)	-3.2%
TOTALS	**$ 22,565,170**	**$ 27,558,068**	**$ (4,992,898)**	**122.1%**	**$ 20,363,905**	**$ 25,922,678**	**$ (5,558,773)**	**127.3%**	**$ 1,635,390**	**6.3%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2400 PUPIL HEALTH SERVICES										
100 SALARIES	$ 2,902,641	$ 2,486,954	$ 415,687	85.7%	$ 2,588,136	$ 2,567,199	$ 20,936	99.2%	$ (80,245)	-3.1%
200 BENEFITS	2,032,716	1,783,242	249,475	87.7%	1,736,786	1,751,309	(14,523)	100.8%	31,933	1.8%
300 PROF. SERVICES	1,550,802	1,831,534	(280,732)	118.1%	1,468,375	1,740,434	(272,059)	118.5%	91,100	5.2%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,251	6,352	(101)	101.6%	5,953	4,971	982	83.5%	1,380	27.8%
600 SUPPLIES	234,739	86,410	148,329	36.8%	208,274	154,087	54,187	74.0%	(67,677)	-43.9%
700 PROPERTY	-	26,034	(26,034)	0.0%	-	-	-	0.0%	26,034	0.0%
800 OTHER OBJECTS	357	585	(228)	163.8%	340	379	(39)	111.5%	206	0.0%
TOTALS	**$ 6,727,507**	**$ 6,221,110**	**$ 506,397**	**92.5%**	**$ 6,007,864**	**$ 6,218,380**	**$ (210,516)**	**103.5%**	**$ 2,730**	**0.0%**
2500 BUSINESS OFFICE										
100 SALARIES	$ 1,696,240	$ 1,634,734	$ 61,507	96.4%	$ 1,455,290	$ 1,553,033	$ (97,743)	106.7%	$ 81,701	5.3%
200 BENEFITS	1,071,474	1,869,929	(798,455)	174.5%	907,711	1,693,553	(785,843)	186.6%	176,376	10.4%
300 PROF. SERVICES	147,446	76,712	70,734	52.0%	140,425	39,638	100,787	28.2%	37,074	93.5%
400 PROPERTY SERVICES	44,807	65,394	(20,588)	145.9%	42,673	67,890	(25,217)	159.1%	(2,496)	-3.7%
500 OTHER PURCH.SVCS.	16,412	3,283	13,128	20.0%	15,630	5,900	9,730	37.7%	(2,616)	-44.3%
600 SUPPLIES	183,175	15,993	167,181	8.7%	174,452	78,609	95,843	45.1%	(62,616)	-79.7%
700 PROPERTY	-	-	-	0.0%	-	871	(871)	0.0%	(871)	-100.0%
800 OTHER OBJECTS	915,774	225,222	690,553	24.6%	872,166	118,667	753,499	13.6%	106,555	89.8%
TOTALS	**$ 4,075,327**	**$ 3,891,268**	**$ 184,060**	**95.5%**	**$ 3,608,346**	**$ 3,558,160**	**$ 50,186**	**98.6%**	**$ 333,108**	**9.4%**
2600 OPER/MAINT OF PLANT										
100 SALARIES	$ 16,431,119	$ 14,946,257	$ 1,484,862	91.0%	$ 13,810,960	$ 13,754,242	$ 56,719	99.6%	$ 1,192,016	8.7%
200 BENEFITS	11,260,180	10,276,009	984,171	91.3%	9,227,130	9,152,813	74,316	99.2%	1,123,196	12.3%
300 PROF. SERVICES	621,215	603,449	17,766	97.1%	591,633	541,156	50,478	91.5%	62,293	11.5%
400 PROPERTY SERVICES	4,458,774	5,004,866	(546,092)	112.2%	4,560,451	5,668,802	(1,108,351)	124.3%	(663,936)	-11.7%
500 OTHER PURCH.SVCS.	144,163	244,137	(99,974)	169.3%	137,298	189,748	(52,450)	138.2%	54,389	28.7%
600 SUPPLIES	5,706,930	6,469,554	(762,624)	113.4%	5,495,175	5,643,791	(148,615)	102.7%	825,763	14.6%
700 PROPERTY	1,433,786	432,591	1,001,195	30.2%	1,056,510	621,746	434,765	58.8%	(189,155)	-30.4%
800 OTHER OBJECTS	2,016	1,362	654	67.6%	1,920	134	1,786	7.0%	1,228	913.9%
TOTALS	**$ 40,058,183**	**$ 37,978,226**	**$ 2,079,958**	**94.8%**	**$ 34,881,078**	**$ 35,572,431**	**$ (691,353)**	**102.0%**	**$ 2,405,795**	**6.8%**
2700 TRANSPORTATION										
100 SALARIES	$ -	$ 6,491	$ (6,491)	0.0%	$ -	$ 20,676	$ (20,676)	0.0%	$ (14,185)	-68.6%
200 BENEFITS	-	2,759	(2,759)	0.0%	-	8,779	(8,779)	0.0%	(6,021)	-68.6%
300 PROF. SERVICES	661,982	686,676	(24,693)	103.7%	601,802	668,647	(66,845)	111.1%	18,028	2.7%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	10,283,924	21,691,414	(11,407,489)	210.9%	9,347,288	23,215,243	(13,867,955)	248.4%	(1,523,829)	-6.6%
600 SUPPLIES	2,310	-	2,310	0.0%	2,100	-	2,100	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 10,948,217**	**$ 22,387,339**	**$ (11,439,123)**	**204.5%**	**$ 9,951,190**	**$ 23,913,346**	**$ (13,962,156)**	**240.3%**	**$ (1,526,007)**	**-6.4%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2800 SUPPORT SERVICES-CENTRAL										
100 SALARIES	$ 2,023,318	$ 2,001,230	$ 22,089	98.9%	$ 1,935,425	$ 1,844,496	$ 90,929	95.3%	$ 156,734	8.5%
200 BENEFITS	1,742,385	1,548,903	193,482	88.9%	1,465,544	1,338,407	127,137	91.3%	210,497	15.7%
300 PROF. SERVICES	3,001,530	2,921,728	79,802	97.3%	2,870,359	2,864,488	5,872	99.8%	57,240	2.0%
400 PROPERTY SERVICES	7,560	1,100	6,460	14.6%	7,200	314	6,886	4.4%	786	250.3%
500 OTHER PURCH.SVCS.	1,144,220	1,125,575	18,645	98.4%	1,092,735	1,029,845	62,890	94.2%	95,731	9.3%
600 SUPPLIES	3,082,206	3,168,349	(86,143)	102.8%	4,670,774	3,468,643	1,202,131	74.3%	(300,295)	-8.7%
700 PROPERTY	78,750	-	78,750	0.0%	75,000	-	75,000	0.0%	-	0.0%
800 OTHER OBJECTS	40,232	14,497	25,734	36.0%	29,383	17,914	11,469	61.0%	(3,417)	-19.1%
TOTALS	**$ 11,120,201**	**$ 10,781,383**	**$ 338,818**	**97.0%**	**$ 12,146,420**	**$ 10,564,106**	**$ 1,582,314**	**87.0%**	**$ 217,276**	**2.1%**
2900 OTHER SUPPORT SERVICES										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	57,608	47,049	10,559	81.7%	54,865	46,296	8,569	84.4%	754	1.6%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 57,608**	**$ 47,049**	**$ 10,559**	**81.7%**	**$ 54,865**	**$ 46,296**	**$ 8,569**	**84.4%**	**$ 754**	**1.6%**
TOTAL-SUPPORT SERVICES	**$ 131,652,408**	**$ 145,165,120**	**$ (13,512,712)**	**110.3%**	**$ 129,418,979**	**$ 140,159,765**	**$ (10,740,786)**	**108.3%**	**$ 5,005,355**	**3.6%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
3000 NON-INSTRUCTIONAL SERVICES										
3200 STUDENT ACTIVITIES										
100 SALARIES	$ 1,805,689	$ 2,098,263	$ (292,574)	116.2%	$ 1,631,971	$ 1,870,221	$ (238,250)	114.6%	$ 228,042	12.2%
200 BENEFITS	890,185	1,005,782	(115,598)	113.0%	773,064	875,844	(102,780)	113.3%	129,938	14.8%
300 PROF. SERVICES	252,801	409,019	(156,218)	161.8%	240,763	223,042	17,721	92.6%	185,977	83.4%
400 PROPERTY SERVICES	16,131	19,790	(3,658)	122.7%	15,363	83,422	(68,059)	543.0%	(63,632)	-76.3%
500 OTHER PURCH.SVCS.	472,375	416,940	55,435	88.3%	414,321	383,963	30,358	92.7%	32,977	8.6%
600 SUPPLIES	322,422	284,173	38,250	88.1%	307,069	330,781	(23,712)	107.7%	(46,608)	-14.1%
700 PROPERTY	28,096	-	28,096	0.0%	26,758	26,758	0	100.0%	(26,758)	-100.0%
800 OTHER OBJECTS	145,161	47,416	97,745	32.7%	138,249	97,004	41,245	70.2%	(49,587)	-51.1%
TOTALS	**$ 3,932,861**	**$ 4,281,383**	**$ (348,522)**	**108.9%**	**$ 3,547,558**	**$ 3,891,034**	**$ (343,476)**	**109.7%**	**$ 390,350**	**10.0%**
3300 COMMUNITY SERVICES										
100 SALARIES	$ 1,549,694	$ 1,153,914	$ 395,780	74.5%	$ 1,030,658	$ 1,104,253	$ (73,594)	107.1%	$ 49,661	4.5%
200 BENEFITS	1,303,787	878,651	425,136	67.4%	841,219	828,553	12,666	98.5%	50,099	6.0%
300 PROF. SERVICES	15,395	322,004	(306,609)	2091.6%	14,662	177,062	(162,400)	1207.6%	144,942	81.9%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	250,000	263,620	(13,620)	105.4%	147,000	260,993	(113,993)	177.5%	2,627	1.0%
600 SUPPLIES	322,661	70,629	252,032	21.9%	307,296	158,286	149,010	51.5%	(87,658)	-55.4%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	105,000	2,285	102,715	2.2%	(2,285)	-100.0%
TOTALS	**$ 3,441,537**	**$ 2,688,818**	**$ 752,719**	**78.1%**	**$ 2,445,835**	**$ 2,531,432**	**$ (85,597)**	**103.5%**	**$ 157,386**	**6.2%**
TOTAL NON-INST. SERVICES	**$ 7,374,398**	**$ 6,970,201**	**$ 404,197**	**94.5%**	**$ 5,993,393**	**$ 6,422,465**	**$ (429,072)**	**107.2%**	**$ 547,736**	**8.5%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
4000 FACILTIES ACQUISITION, ETC.										
4400 ARCHITECTURE AND ENGINEERING S										
300 PROF. SERVICES	$ 1,500,000	$ 1,726,540	$ (226,540)	115.1%	$ -	$ 1,150,262	$ (1,150,262)	0.0%	$ 576,278	50.1%
400 PROPERTY SERVICES	-	53,380	(53,380)	0.0%	-	22,573	(22,573)	0.0%	30,807	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL ARCHTECT/ENGINEERING SVC.	**$ 1,500,000**	**$ 1,779,919**	**$ (279,919)**	**118.7%**	**$ -**	**$ 1,172,835**	**$ (1,172,835)**	**0.0%**	**$ 607,084**	**51.8%**
4500 BUILDING ACQUISITION										
300 PROF. SERVICES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	14,950	(14,950)	0.0%	(14,950)	-100.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	2,712,422	(2,712,422)	0.0%	(2,712,422)	-100.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL FACILITIES ACQUISITION	**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**$ 2,727,372**	**$ (2,727,372)**	**0.0%**	**$ (2,727,372)**	**-100.0%**
4600 BUILDING IMPROVEMENTS										
300 PROF. SERVICES	$ -	$ 130,753	$ (130,753)	0.0%	$ 2,100,000	$ 76,505	$ 2,023,495	3.6%	$ 54,248	70.9%
400 PROPERTY SERVICES	20,000,000	38,540,787	(18,540,787)	192.7%	33,600,000	71,773,750	(38,173,750)	213.6%	(33,232,963)	-46.3%
500 OTHER PURCH.SVCS.	-	77,269	(77,269)	0.0%	-	58,579	(58,579)	0.0%	18,690	31.9%
600 SUPPLIES	-	2,039,291	(2,039,291)	0.0%	-	45,817	(45,817)	0.0%	1,993,474	4350.9%
700 PROPERTY	-	187,058	(187,058)	0.0%	-	122,745	(122,745)	0.0%	64,313	52.4%
800 OTHER OBJECTS	-	1,782,413	(1,782,413)	0.0%	-	271,796	(271,796)	0.0%	1,510,618	555.8%
TOTAL BUILDING IMPROVEMENTS	**$ 20,000,000**	**$ 42,757,571**	**$ (22,757,571)**	**213.8%**	**$ 35,700,000**	**$ 72,349,191**	**$ (36,649,191)**	**202.7%**	**$ (29,591,620)**	**-40.9%**
TOTAL FACILITIES ACQUISTION, ETC.	**$ 21,500,000**	**$ 44,537,490**	**$ (23,037,490)**	**207.2%**	**$ 35,700,000**	**$ 76,249,398**	**$ (40,549,398)**	**213.6%**	**$ (31,711,908)**	**-41.6%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
5000 OTHER FINANCING USES										
5100 DEBT SERVICE										
800 OTHER OBJECTS	$ 18,997,656	$ 7,565,220	$ 11,432,436	39.8%	$ 8,423,056	$ 8,423,901	$ (845)	100.0%	$ (858,681)	-10.2%
900 OTHER FIN. USES	6,430,000	17,870,000	(11,440,000)	277.9%	18,025,000	18,025,000	-	100.0%	(155,000)	-0.9%
TOTAL DEBT SERVICE	**$ 25,427,656**	**$ 25,435,220**	**$ (7,564)**	**100.0%**	**$ 26,448,056**	**$ 26,448,901**	**$ (845)**	**100.0%**	**$ (1,013,681)**	**-3.8%**
5200 FUND TRANSFERS										
900 OTHER OBJECTS	$ 11,750,000	$ -	$ 11,750,000	0.0%	$ 3,500,000	$ -	$ 3,500,000	0.0%	$ -	0.0%
TOTAL OTHER USES	**$ 37,177,656**	**$ 25,435,220**	**$ 11,742,436**	**68.4%**	**$ 29,948,056**	**$ 26,448,901**	**$ 3,499,155**	**88.3%**	**$ (1,013,681)**	**-3.8%**
5900 BUDGETARY RESERVE										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER FIN. USES	12,823,493	-	12,823,493	0.0%	36,741,155	-	36,741,155	0.0%	-	0.0%
TOTAL BUDGETARY RESERVE	**$ 12,823,493**	**$ -**	**$ 12,823,493**	**0.0%**	**$ 36,741,155**	**$ -**	**$ 36,741,155**	**0.0%**	**$ -**	**0.0%**
TOTAL ACTUALS/BUDGET	**$ 481,584,791**	**$ 482,396,978**	**$ (812,187)**	**100.2%**	**$ 474,331,722**	**$ 494,417,607**	**$ (20,085,885)**	**104.2%**	**$ (12,020,629)**	**-2.4%**

Reading School District
Summary of General Fund Activities
School Year 2025-2026 - June PRELIMINARY

	Current Year (2025-2026)				Prior Year (2024-2025)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
EXPENDITURES BY OBJECT AREA										
100 SALARIES	$ 169,530,270	$ 142,142,465	$ 27,387,804	83.8%	$ 154,707,675	$ 138,638,774	$ 16,068,901	89.6%	$ 3,503,691	2.5%
200 BENEFITS	123,114,375	109,299,130	13,815,245	88.8%	106,580,538	101,838,478	4,742,059	95.6%	7,460,651	7.3%
300 PROF. SERVICES	27,372,081	59,710,435	(32,338,354)	218.1%	24,502,775	53,281,133	(28,778,358)	217.4%	6,429,302	12.1%
400 PROPERTY SERVICES	24,934,927	44,011,888	(19,076,962)	176.5%	38,613,005	77,980,937	(39,367,931)	202.0%	(33,969,048)	-43.6%
500 OTHER PURCH. SVCS	63,794,243	78,286,457	(14,492,214)	122.7%	49,588,630	71,825,657	(22,237,027)	144.8%	6,460,801	9.0%
600 SUPPLIES	19,525,001	20,468,781	(943,780)	104.8%	20,336,329	19,645,337	690,991	96.6%	823,444	4.2%
700 PROPERTY	1,618,682	736,627	(713,300)	45.5%	1,232,602	3,811,632	(15,658)	309.2%	1,083,722	28.4%
800 OTHER OBJECTS	33,515,212	9,871,194	25,428,526	29.5%	57,245,168	9,370,658	47,874,510	16.4%	(1,012,177)	-10.8%
900 OTHER FIN. USES	18,180,000	17,870,000	310,000	98.3%	21,525,000	18,025,000	3,500,000	83.7%	(155,000)	-0.9%
TOTAL	**$ 481,584,791**	**$ 482,396,978**	**$ (623,034)**	**100.2%**	**$ 474,331,722**	**$ 494,417,607**	**$ (17,522,513)**	**104.2%**	**$ (9,374,614)**	**-1.9%**
EXPENDITURES BY FUNCTION AREA										
Instruction	$271,056,836	$260,288,946	$10,767,890	96.0%	$236,530,138	$245,137,077	($8,606,939)	103.6%	$15,151,869	6.2%
Support Services	131,652,408	145,165,120	(13,512,712)	110.3%	129,418,979	140,159,765	(10,740,786)	108.3%	5,005,355	3.6%
Non-Instructional Services	7,374,398	6,970,201	404,197	94.5%	5,993,393	6,422,465	(429,072)	107.2%	547,736	8.5%
Facilities Acquisition/Improvements	21,500,000	44,537,490	(23,037,490)	207.2%	35,700,000	76,249,398	(40,549,398)	213.6%	(31,711,908)	-41.6%
Debt Service	25,427,656	25,435,220	(7,564)	100.0%	26,448,056	26,448,901	(845)	100.0%	(1,013,681)	-3.8%
Fund Transfers	11,750,000	-	11,750,000	0.0%	3,500,000	-	3,500,000	0.0%	-	0.0%
Budgetary Reserve	12,823,493	-	12,823,493	0.0%	36,741,155	-	36,741,155	0.0%	-	0.0%
TOTAL	**$ 481,584,791**	**$ 482,396,978**	**$ (812,187)**	**100.2%**	**$ 474,331,722**	**$ 494,417,607**	**$ (20,085,885)**	**104.2%**	**$ (12,020,629)**	**-2.4%**

10 Fund Account - July 2026

PAYEE	MAILING ADDRESS	INV. DATE	Project	INVOICE #	PO #	$ AMOUNT
11400 LLC	PO Box 69675; Baltimore, MD 21264	6/15/2026	MM Kitchen Reno	Inv #26E0036-1	D262821	$28,000.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	6/30/2026	CMS Elevator Replacement	Inv #24016-6-30-26	D260896	$225.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	6/30/2026	SOMS Classroom 10 Reno	Inv #25020-6-30-26	D263479	$3,522.50
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	6/30/2026	RHS Kitchen/Cafe	Inv #26002-6-30-26	D262950	$11,443.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	6/30/2026	RHS Oil Tank Room	Inv #25017-6-30-26	D261038	$1,645.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	6/30/2026	Comfort Station & Related Reno	Inv #25007-6-30-26	D260475	$8,596.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	6/30/2026	Rockland St Bldg Reno	Inv #25015-6-30-26	D261004	$828.75
Balton Construction Inc.	25 East Main Street/PO Box 600 Richland, PA 17087	6/30/2026	13U Door & Window	Pay App #13	D260846	$25,000.00
CDWG, Inc.	230 N Milwaukee Avenue; Vernon Hills, IL 60061	9/16/2026	RHSIA - 9&W	Inv #AF9621W	D261123	$4,076.97
Chestnut Ridge Communications Services	890 Old William Penn Highway; Blairsville, PA 15717	1/30/2026	RHSIA	Inv #87008	D260848	$16,738.66
Chestnut Ridge Communications Services	890 Old William Penn Highway; Blairsville, PA 15717	6/30/2026	RHSIA	Inv #87320	D260848	$814.48
Christian's Fitness Factory	409 Granite Run Drive; Lancaster, PA 17601	6/1/26	RHS - Gym Equipment	Inv #20085	D263601	$5,320.00
Consolidated Engineers	1022 James Dr, Leesport, PA 19533	6/26/2026	RHS - HVAC	Inv #35740	D260859	$10,580.00
Ecoservices, LLC	303B National Road; Exton, PA 19341	6/30/2026	SOMS-Auditorium Abatement	Pay App #1	D263186	$77,467.50
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/7/2026	12M Addition & Reno	Inv #7237-Project 0148	D261915	$4,400.00

Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	6/23/2026	SOMS Auditorium	Inv #7218- Project 0153	D261653	$6,075.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/7/2026	SOMS Auditorium	Inv #7239- Project 0153	D261653	$4,725.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/7/2026	RHS Auditorium Reno	Inv #7238 - Project 0151	D260864	$6,056.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	6/23/2026	RHS HVAC Oversight	Inv #7215 - Project 0139	D260866	$605.00
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	6/30/2026	NWMS - Art Rm Upgrades	Pay App #1	D263517	$42,855.30
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	6/30/2026	RHS HVAC	Pay App #25	D260869	$391,646.97
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	6/30/2026	TF RKAA Aquaponics	Pay App #21	D260874	$63,228.19
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	6/30/2026	NWMS - Art Rm Upgrades	Pay App #02	D262955	$27,000.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	6/30/2026	RHS HVAC	Pay App #25	D260878	$18,648.50
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	12M Addition & Reno	Inv# 09780064	D260887	$15,172.75
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	New Riverside ES	Inv# 09780071	D261041	$37,107.50
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	TF - Aquaponics	Inv# 09780063	D260881	$6,059.99
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	NWMS - Art Rm Upgrades	Inv# 09780068	D261041	$194.40
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	SOMS Auditorium	Inv# 09780069	D261652	$70,875.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	RHSIA - 9&W	Inv# 09780060	D260882	$365.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	RHS - Athletic Facilities Ph #2	Inv# 09780067	D260886	$2,020.76
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	RHS - Athletic Facilities Ph #3	Inv# 09780070	D260886	$43,560.00

Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	RHS - Auditorium Reno	Inv# 09780062	D261638	$3,889.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	7/2/2026	RHS - Loading Dock Upgrades	Inv# 09780066	D260888	$232.20
FW Houder, Inc.	183 Lancaster Avenue; Suite 200; Malvern, PA 19355	6/30/2026	NWMS - Art Rm Upgrades	Pay App #1	D262958	$42,210.00
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	5/27/2026	12M Addition & Renos	Pay App #01	D260848	$92,748.60
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	6/26/2026	12M Addition & Renos	Pay App #02	D262944	$409,299.70
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	6/26/2026	RHS Auditorium Reno	Pay App #2601500002	D262948	$72,135.00
HT Lyons	716 Ambassador Dr.; Allentown, PA 18106	6/22/2026	RHS - HVAC	Inv #241858-021	D260709	$2,200.00
Pye-Barker/Keystone Fire & Security	433 Industrial Drive; North Wales, PA 19454	4/17/2026	RHSIA	Inv #8195664	M-Order	$6,701.83
Pye-Barker/Keystone Fire & Security	433 Industrial Drive; North Wales, PA 19454	5/29/2026	RHSIA	Inv #8507220	M-Order	$1,148.95
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	6/30/2026	Pay App #2	RHS Athletic Fac Ph #2	D262953	$23,532.30
Skepton Construction	3481 Finland Road; Pennsburg, PA 18073	5/31/2026	Pay App #37	RHSIA	D261001	$31,572.49
Skepton Construction	3481 Finland Road; Pennsburg, PA 18073	5/31/2026	Pay App #38	RHSIA	D261001	$110,857.52
Shannon A Smith, Inc	420 South Cherry Street; Myerstown, PA 17067	6/16/2026	TF RKAA - Aquaponics	Pay App #14	D260851	$9,141.21
E. R. Stuebner Inc.	227 Blair Avenue Reading, PA 19601	6/30/2026	TF Aquaponics	Pay App #22	D260853	$17,100.00
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	6/30/2026	SOMS Room 10 Reno	Pay App #1 Inv #25145R	D261385	$41,855.19
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	6/30/2026	RHS Athletic Facility Ph#1	Pay App #9 Inv #25044	D260893	$62,644.16
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	6/30/2026	RHS Kitchen Reno	Pay App #1 Inv #25144	D263516	$87,391.35

Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	6/30/2026	RHS HVAC	Pay App #25 Inv 25127R	D260714	$57,198.64
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	5/31/2026	RHS Athletic Facility Ph#2	Pay App #1	D262943	$15,975.90
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	6/30/2026	RHS Athletic Facility Ph#2	Pay App #2	D262943	$198,832.35
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	6/26/2026	GES Roof Repairs	Inv #98608285	D262503	$150,737.84
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	6/26/2026	TF RKAA Roof Restorations	Inv #98608281	D262252	$266,899.38
Webster Fitness Equipment	102 Grandview Drive; McMurray, PA 15317	7/2/2026	RHSIA Various Gym Equpment	Inv #9965	D263300	$79,758.75
WIlkinson Design Group	374 Circle of Progress Drive; Pottstown, PA 19464	6/12/2026	RHSIA	Inv #9-2022012-21	D261003	$1,555.00
				Total of 4400-4600 Fund Account		**$2,720,470.58**

10 Fund Account - August 2026

PAYEE	MAILING ADDRESS	INV. DATE	Project	INVOICE #	PO #	$ AMOUNT
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	7/31/2026	13U Door & Window	Inv #25002-7-31-26	D27	$558.75
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	7/31/2026	SOMS Classroom 10 Reno	Inv #25020-7-31-26	D270481	$1,291.25
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	7/31/2026	RHS Kitchen/Cafe	Inv #26002-7-31-26	D270619	$21,321.50
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	7/31/2026	RHS Oil Tank Room	Inv #25017-7-31-26	D270480	$6,578.44
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	7/31/2026	Comfort Station & Related Reno	Inv #25007-7-31-26	D27	$11,526.53
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	7/31/2026	Rockland St Bldg Reno	Inv #25015-7-31-26	D270407	$9,856.37
ASL Refrigeration, Inc.	418 Pearl Street; Catasauqua, PA 18032	6/30/2026	Comfort Station & Related Reno	Pay App #1	D263189	$9,190.80
Consolidated Engineers	1022 James Dr, Leesport, PA 19533	7/27/2026	RHS - HVAC	Inv #35775	D270489	$10,580.00
Electronic Door Security Sales Group, Inc	PO Box 676640; Dallas, TX 75267-6640	6/30/2026	12M Addition & Reno	Inv #27005	M Order	$4,200.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/21/2026	12M Addition & Reno	Inv #7262-Project 0148	D270431	$3,782.30
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/21/2026	SOMS Auditorium	Inv #7264-Project 0153	D270425	$7,965.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/21/2026	RHS Auditorium Reno	Inv #7263 - Project 0151	D270391	$6,961.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/21/2026	RHS Geigle Complex	Inv #7261-Project 0144	D260867	$420.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	7/21/2026	RHS HVAC Oversight	Inv #7259 - Project 0139	D27	$3,565.50
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	7/31/2026	RHS Athletic Facility Ph #2	Pay App #3	D27	$72,191.79

Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	7/31/2026	RHS Cafeteria Reno	Pay App #2	D27	$128,506.50
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	7/31/2026	RHS HVAC	Pay App #26	D270393	$203,409.94
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	4/30/2026	CMS Elevator Replacement	Pay App #09	D260897	$6,772.83
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	7/31/2026	NWMS - Art Rm Upgrades	Pay App #03	D270482	$42,282.00
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	7/31/2026	NWMS - Art Rm Upgrades	Pay App #04	D270423	$4,844.94
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	7/31/2026	RHS Loading Dock	Pay App #06	D270312	$34,324.96
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	7/8/26	RHS Loading Dock	Inv #0031285983	M Order	$5,404.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	7/31/2026	RHS HVAC	Pay App #26	D270398	$150,767.47
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	12M Addition & Reno	Inv# 09780524	D270401	$43,760.57
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	New Riverside ES	Inv# 09780530	D270399	$37,107.50
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	TF - Aquaponics	Inv# 09780523	D270399	$3,030.01
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	NWMS - Art Rm Upgrades	Inv# 09780527	D270482	$194.40
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	SOMS Auditorium	Inv# 09780528	D270423	$27,562.50
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	RHSIA - 9&W	Inv# 09780521	D27	$543.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	RHS - Athletic Facilities Ph #2	Inv# 09780526	D270400	$2,134.39
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	RHS - Athletic Facilities Ph #3	Inv# 09780529	D270400	$21,780.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	RHS - Auditorium Reno	Inv# 09780522	D270485	$7,693.90

Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	8/5/2026	RHS - Loading Dock Upgrades	Inv# 09780525	D270402	$696.60
FW Houder, Inc.	183 Lancaster Avenue; Suite 200; Malvern, PA 19355	7/30/2026	NWMS - Art Rm Upgrades	Pay App #2	D27	$61,155.00
Keystone Fire & Security/Pye-Barker	433 Industrial Drive; North Wales, PA 19454	6/24/2026	RHSIA	Inv #8698793	M-Order	$31,859.80
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	7/31/2026	12M Addition & Renos	Pay App #03	D27	$445,087.85
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	7/31/2026	RHS Auditorium Reno	Pay App #2601500003	D27	$230,037.84
HT Lyons	716 Ambassador Dr.; Allentown, PA 18106	7/14/2026	RHS - HVAC	Inv #241858-022	D260709	$12,800.00
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	7/31/2026	Pay App #003	RHS Athletic Facility Ph #2	D27	$1,080.00
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	7/23/2026	Pay App #2	RHS Auditorium Reno	D27	$6,067.78
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	7/31/2026	Pay App #1	RHS Cafe Reno	D27	$205,431.30
Skepton Construction	3481 Finland Road; Pennsburg, PA 18073	6/30/2026	Pay App #39	RHSIA	D261001	$39,000.04
Sam Tell Companies	300 Smith Street; Farmington, NY 11735	7/22/2026	Design Development Ph	Inv #955879	D27	$18,660.00
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	7/31/2026	SOMS Room 10 Reno	Pay App #2 Inv #25157	D27	$65,878.78
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	7/31/2026	RHS HVAC	Pay App #26 Inv 25164	D270378	$72,555.12
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	7/31/2026	RHS Kitchen Reno	Pay App #2 Inv #25162R2	D27	$136,527.26
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	7/31/2026	RHS Loading Dock	Pay App #6 Inv #25166	D270313	$92,848.86
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	7/31/2026	RHS Oil Tank Room	Pay App #1 Inv 25171R2	D27	$218,132.10
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	7/31/2026	Rockland St Bldg Reno	Pay App #1 Inv 25190R	D27	$68,846.40

Vision Mechanical	135 Juniata Street; West Reading, PA 19611	7/31/2026	12M Add & Reno Project	Pay App #1	D27	$216,720.00
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	5/31/2026	TF RKAA Aquaponics	Pay App #9 Inv #25044	D260902	$19,890.00
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	5/31/2026	RHSIA - 9&W	Pay App #27	D260901	$3,000.00
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	7/31/2026	RHS Athletic Facility Ph#2	Pay App #3	D27	$153,601.20
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	7/27/2026	GES Roof Repairs	Inv #98645363	D27	$753,689.22
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	7/27/2026	TF RKAA Roof Restorations	Inv #98645362	D27	$441,329.67
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	6/26/2026	RHS Roof Replacement	Inv #98607557	D260854	$517,101.77
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	7/27/2026	RHS Roof Replacement	Inv #98645358	D27	$867,679.25
Worth & Company, Inc	6263 Kellers Church Road; Pipersville, PA 18947	6/30/2026	12M Add & Reno Project	Pay App #1	D262946	$203,418.00
Worth & Company, Inc	6263 Kellers Church Road; Pipersville, PA 18947	7/31/2026	12M Add & Reno Project	Pay App #2	D27	$61,291.44
					Total of 4400-4600 Fund Account	**$5,834,493.42**

DONATIONS FOR BOARD ACCEPTANCE FOR JULY 2026

Date	Donor	School	Amount	Restricted	Notes
7/20/2026	Nomad Sportsmen Club	DW	$ 4,000.00	YES	Aevidum Club-Mental Health

$ 4,000.00

RESOLUTION
OF THE BOARD OF SCHOOL DIRECTORS
OF
READING SCHOOL DISTRICT
BERKS COUNTY, PENNSYLVANIA
TAX-EXEMPT BONDS REIMBURSEMENT RESOLUTION

WHEREAS, the Board of School Directors (the "Governing Body") of Reading School District, Berks County, Pennsylvania (the "School District"), contemplates the undertaking of a capital project or projects, including (i) the design, planning, and construction of renovations and/or additions at the 12th & Marion Elementary School located within the School District at 1200 North 12th Street, Reading, Pennsylvania 19604 (the "Capital Project"); and

WHEREAS, the School District contemplates undertaking tax-exempt or other debt financing in connection with the Capital Project in the approximate maximum principal amount of $42,000,000 (the "Obligations"), which may take the form of one or more series of tax-exempt general obligation notes or bonds; and

WHEREAS, the School District will be the "Issuer" of the Obligations as that term is defined in regulations of the Internal Revenue Service at 26 C.F.R. §1.150-2(c); and

WHEREAS, the School District contemplates that it will be necessary or appropriate to pay certain costs and expenses of the Capital Project prior to the issuance of tax-exempt Obligations (the "Tax-Exempt Obligations"), if any, with funds on deposit in the School District's general fund or capital reserve fund, and reasonably expects to reimburse such fund with proceeds of the Tax-Exempt Obligations; and

WHEREAS, Section 1.150-2 of the Treasury Regulations promulgated by the United States Internal Revenue Service (the "Reimbursement Regulations"), which are applicable to the Capital Project, requires the School District to make a "declaration of official intent" to reimburse specified accounts or funds of the School District for certain capital expenditures advanced in connection with the Capital Project from a "reimbursement bond," as such phrase is defined in the Reimbursement Regulations; and

WHEREAS, the Governing Body desires to declare its official intent with respect to certain capital expenditures and reimbursement thereof to be made in connection with the Capital Project.

NOW, THEREFORE, be it resolved, by the Governing Body of the School District, as follows:

1. The Governing Body hereby expresses the official intent of the School District to expend funds on deposit in the School District's general fund or capital reserve fund to initially pay costs of the Capital Project (the "Original Expenditures").

2. This Governing Body, as representative of the School District as the "Issuer" of the Tax-Exempt Obligations as that term is defined in the Reimbursement Regulations at 26

C.F.R. §1.150-2(c), hereby declares its official intent under the Reimbursement Regulations at 26 C.F.R. §1.150-2(d)(1), to cause the School District to be reimbursed for Original Expenditures made not more than sixty (60) days prior to the adoption of this Resolution (or as permitted by any succeeding regulation) or thereafter from proceeds of the Tax-Exempt Obligations and expresses its reasonable expectations that (i) the School District's Original Expenditures will be expended prior to the issuance of any Tax-Exempt Obligations for and toward the costs of the Capital Project, and (ii) the School District will reimburse such Original Expenditures from the proceeds derived from the issuance of the Tax-Exempt Obligations.

3. To the extent that a specific designation is to be made for each Original Expenditure paid from the School District's general fund or other unrestricted funds for which a reimbursement allocation will be made from proceeds of the Tax-Exempt Obligations under authority of this Resolution, the appropriate officers and officials of the School District shall designate such expenditures and specify the amount of each Original Expenditure.

4. The reasonable expectations set forth in this Resolution are consistent with the budgetary and financial circumstances of the School District and the Capital Project.

5. This Resolution shall take effect immediately.

6. In the event any provision, section, sentence, clause, or part of this Resolution shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause, or part of this Resolution, it being the intent of the Governing Body that such remainder shall be and shall remain in full force and effect.

7. All resolutions or parts of resolutions inconsistent herewith expressly are repealed.

DULY ADOPTED, by the School Board, in lawful session duly assembled, this __ day of August 2026.

READING SCHOOL DISTRICT,
Berks County, Pennsylvania

By:_____
(Vice) President of the Board of School Directors

ATTEST:

_____
(Assistant) Secretary of the Board
of School Directors

(SEAL)

Amendment 1 to
Agreement with Centro Hispano/Opening Doors

This **Amendment 1** (this "**Amendment**"), by and between Centro Hispano Daniel Torres, Inc. ("**Centro**") and the Reading School District (the "**District**") is effective as of August 30, 2026 (the "**Amendment Effective Date**");

WHEREAS, Centro and the District entered into an agreement on **February 25, 2026**, with an effective termination date of **June 30, 2026**, (the "**Agreement**");

WHEREAS, Centro has requested an extension of the Agreement through the 2026–2027 school year to facilitate the planning and implementation of program services and the recruitment and enrollment of participating families;

NOW, THEREFORE, in consideration of the forgoing and in reliance of the mutual agreements contained herein, the parties hereto agree as follows:

1. Section 1.01 of the Agreement shall be restated in its entirety as set forth below:

   "1.01 The term of the Agreement shall commence on the date first written above and shall continue until the end of the **2026-27** academic school year, subject, however, to any prior termination of this Agreement as provided herein. "

2. Section 5.01 of the Agreement shall be restated in its entirety as set forth below:

   "5.01 This agreement shall terminate on **June 30, 2027**, unless terminated earlier as set forth in Section 5.02 or extended upon the mutual agreement of the parties."

3. Except as expressly set forth herein, all terms, conditions, and provisions of the Agreement shall continue in full force and effect as set forth in the Agreement. Capitalized terms that are used herein and not defined herein shall have the meaning ascribed to them in the Agreement. This Amendment shall be construed under the same laws as set forth in the Agreement, without regard to its principles of conflicts of law.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment as of the Amendment Effective Date.

Centro Hispano Daniel Torres, Inc.	**Reading School District**
Michael Toledo	
Name: Michael Toledo	Name: Dr. Noahleen Betts
Title: President	Title: President
Date: 8/6/26	Date:

Professional Services Agreement

THIS AGREEMENT is made this _____ day of _____, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and **Centro Hispano Daniel Torres, Inc.,** at (25 N. 2nd Street, Reading, PA 19601) ("Independent Contractor").

WHEREAS, the District desires to engage the services of Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until the end of the **2025-26** academic school year, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to **$72,800.00** as compensation for services rendered by its employees, agents, and/or representatives as set forth in the attached proposal.

3.02 Independent Contractor shall furnish to the District a Form W-9 so Independent Contractor can be established as a vendor of the District.

3.03 Within ten (10) days following the end of each calendar month during the Term, or such other period of time mutually agreed upon by the parties hereto, Independent Contractor shall furnish to District an invoice setting forth the specific dates and hours Independent Contractor, by and through its agents, employees, and/or representatives performed Services for the preceding month. The invoice should be presented to the **Director of Federal Programs,**

Mr. Andrew Ogot, or his/her designee, for his/her approval and signature. The invoice shall then be forwarded by the Independent Contractor to the Reading School District c/o Business Office at 800 Washington Street, Reading, PA 19601 for payment thereof. Within (60) sixty days after receipt of said invoice, the District shall pay Independent Contractor the amount of the total costs for the Services, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute.

3.04 At the conclusion of the calendar year, the District shall issue a Federal Tax Form 1099 to Independent Contractor, reflecting the compensation paid for the preceding calendar year. It is the responsibility of the Independent Contractor to provide any updated contact information to the Business Office relative to the preparation of any Tax Forms.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor, including its employees, agents, and/or representatives, will follow all privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on **June 30, 2026,** unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 The District may terminate this Agreement with fifteen (15) days' written notice to Independent Contractor of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

5.03 Any unbilled work will be invoiced upon notice of termination and is payable pursuant to Section 3.03.

ARTICLE 6 CLEARANCES AND MANDATORY TRAININGS

6.01 Independent Contractor agrees that all employees, agents, and/or representatives, shall provide to the District the following valid clearances and certifications prior to coming into direct contact with the District's students, by and through the District's Human Resources Department:

1) PA Child Abuse History Clearance (Act 151);

2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34)

6.02 Independent Contractor shall ensure that all employees, agents, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.03 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings.

6.04 The District, through the Human Resources Department, shall maintain copies of the aforementioned clearances, background checks, or trainings during the life of this Agreement.

6.05 The District may, from time to time, require additional trainings for Independent Contractor, including but not limited to trauma-informed interactions, customer service, positive school climate, and adolescent development. The District will provide such additional trainings for the Independent Contractor upon reasonable notice thereof, and Independent Contractor's participation in such trainings shall be considered as "Services" under this Agreement.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred

by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants it has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
Michael Toledo	
Signature	Signature
Michael Toledo	Dr. Noahleen Betts,
Print Name	Print Name
President	President
Title	Title
2/6/20	
Date	Date

EXHIBIT A

SCOPE OF WORK AND EXPECTATIONS

Independent Contractor agrees to provide the following services and abide by the following expectations:

See attached.

The Services shall be performed on the following dates:

See attached.

Expectations:

- Independent Contractor shall furnish to the building administrator or his/her designee a staffing list, setting forth the names of its agents, employees, and/or representatives and their contact information, including an emergency contact.
- Independent Contractor shall prepare a regular schedule of coverage by its agents, employees, and/or representatives and present the same to the building administrator and provide any updates as necessary to ensure that an accurate account of its personnel may be made at all times.
- All agents, employees, and/or representatives of Independent Contractor are expected to conduct themselves in accordance with all applicable federal and state laws and regulations abide by all school board policies.
- All agents, employees, and/or representatives of Independent Contractor shall wear clearly-marked uniforms or other clearly-identifiable item of clothing or badge that marks them as a part of Independent Contractor, which may include an article of clothing common to all agents, employees, and/or representatives or District-issued identification card.

Centro Hispano Daniel Torres, Inc.
Community in Schools After School Program Proposal

10 week program	2 hrs/session	20	hrs.
	2 hrs prep/closing	20	hrs.
	Graduation	5	hrs.
	Total hrs/cohort	45	hrs.

	Total Package	Hrly Rate	Allocation	
Program Director	69,952.72	$38.44	20%	$345.92
Program Facilitator	60,753.04	$33.38	100%	$1,502.14
Program Facilitator	41,701.76	$22.91	50%	$515.54
Administrative Oversight	173,950.68	$95.58	2%	$86.02
Personnel				$2,449.62
Program Supplies				
Incentives	15 families/cohort	100		$1,500.00
Supplies				$800.00
Graduations				$150.00
travel	45 mi X $.725			$32.63
Direct				$4,932.24
OH/Operating	15%			$667.76
Total Cost/Cohort				$5,600.00
Total Cost for 13 cohorts				$ 72,800.00

Professional Services Agreement

THIS AGREEMENT is made this _____ day of _____, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and **Centro Hispano Daniel Torres, Inc.,** at (25 N. 2nd Street, Reading, PA 19601) ("Independent Contractor").

WHEREAS, the District desires to engage the services of Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until the end of the **2025-26** academic school year, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to **$72,800.00** as compensation for services rendered by its employees, agents, and/or representatives as set forth in the attached proposal.

3.02 Independent Contractor shall furnish to the District a Form W-9 so Independent Contractor can be established as a vendor of the District.

3.03 Within ten (10) days following the end of each calendar month during the Term, or such other period of time mutually agreed upon by the parties hereto, Independent Contractor shall furnish to District an invoice setting forth the specific dates and hours Independent Contractor, by and through its agents, employees, and/or representatives performed Services for the preceding month. The invoice should be presented to the **Director of Federal Programs,**

2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34)

6.02 Independent Contractor shall ensure that all employees, agents, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.03 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings.

6.04 The District, through the Human Resources Department, shall maintain copies of the aforementioned clearances, background checks, or trainings during the life of this Agreement.

6.05 The District may, from time to time, require additional trainings for Independent Contractor, including but not limited to trauma-informed interactions, customer service, positive school climate, and adolescent development. The District will provide such additional trainings for the Independent Contractor upon reasonable notice thereof, and Independent Contractor's participation in such trainings shall be considered as "Services" under this Agreement.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
Michael Toledo	Noahleen Betts
Signature	Signature
Michael Toledo	Dr. Noahleen Betts,
Print Name	Print Name
President	President
Title	Title
2/6/26	2/10/26
Date	Date

Professional Services Agreement

THIS AGREEMENT is made this _____ day of August, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and **Tremayne Jones** of **Reading KTB**, which is a nonprofit organization located at 41 Arlington Street of Reading, Pa 19611 ("Independent Contractor").

WHEREAS, the District desires to partner with Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue on a year-to-year basis, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & COMMITMENTS

3.01 The District agrees to provide free access to its facilities for the use of Independent Contractor to perform the services set forth in Exhibit "A".

3.02 The District will also agree to pay for certain necessary supplies, of the District's choosing, related to the operation of Independent Contractor's program, including uniforms for participants, at a cost not to exceed $10,000.00 on an annual basis. Independent Contractor shall advise the District of its projected needs for the upcoming year through an annual budget submittal, and the District shall, in turn, work with its vendors and suppliers to obtain the necessary supplies through its normal purchasing processes. Budgeted-for funds that are not used in a given year will be available to the Athletics Department's general use.

3.03 At the conclusion of each basketball season, the Independent Contractor shall provide a report to the Athletics Department of its participation, actual costs, and, within a reasonable time thereafter, a projected budget for the following year.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor, including its employees, agents, and/or representatives, will follow all privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall continue on a year-to-basis, unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 The District may terminate this Agreement with fifteen (15) days' written notice to Independent Contractor of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

ARTICLE 6 CLEARANCES AND MANDATORY TRAININGS

6.01 Independent Contractor agrees that all employees, agents, volunteers, and/or representatives, shall obtain and maintain valid clearances and certifications prior to coming into direct contact with any children through the operation of its programming. These include the following:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34)

6.02 Independent Contractor shall also ensure that all employees, agents, volunteers, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.03 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings and will take all steps necessary to ensure compliance with the same and agrees to produce, upon request, any maintained clearances, checks, or proof trainings.

6.04 The District may, from time to time, require additional trainings for Independent Contractor as a result School Board Policy or applicable laws or regulations. The District will provide support in complying with the same upon notice thereof. However, Independent Contractor remains solely liable for its compliance with applicable laws or regulations as it relates to the operation of its programming.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement; and/or (ii) Independent Contractor's operation of its programming, and/or (iii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants it has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
_____	_____
Signature	Signature
_____	_____
Print Name	Dr. Noahleen Betts
_____	_____
Title	President
_____	_____
Date	Date

EXHIBIT A

SCOPE OF WORK AND EXPECTATIONS

Independent Contractor agrees to provide the following services and abide by the following expectations:

- Operate a youth basketball league involving male and female, non-PIAA eligible student athletes, in grades 1st through 6th.
- Priority will be given to students who live within the City of Reading in terms of rostering and filling vacancies on teams.
- Manage games and practices to be held at identified District locations after consultation with the District's Facilities and Athletics Departments and following any established protocols for doing so.
- Maintain a registration page for student athletes and coaches.
- Charge a reasonable fee for City Residents, not to exceed $40 per year, throughout the duration of this contract to offset the cost referees, insurance, and trophies.
- Additional fees may be charged to families who live outside of the City of Reading.
- Continue to fundraise to keep costs low at or around the maximum amount charged at any time.
- Integrate violence prevention and other identified academic components into the league operations to better support the emotional needs of the participants.

Expectations:

- Independent Contractor shall furnish to the District, by and through the Athletics Department and Facilities Department a list of dates, times, and locations for all program events, including practices, games, or other events.
- Independent Contractor shall ensure that District facilities are used for their intended purposes and subject only to reasonable usage.
- Independent Contractor shall provide any affected building administrators or his/her designee contact information for their representatives, including an emergency contact.
- All agents, employees, volunteers, and/or representatives of Independent Contractor are expected to conduct themselves in accordance with all applicable federal and state laws and regulations abide by all school board policies.

Pennsylvania Joint Board of Workers United, SEIU Local 155, Food Service Workers
Tentative Agreements with
Reading School District
August 3, 2026

The following tentative agreements have been reached by the parties in bargaining. These agreements are not final and binding until ratified by the majority of Union members and the Reading School Board.

1. Article 4, Wages and Job Classifications

2. A. Employees will be paid on ~~time cards~~ **on time recorded in the electric payroll system** according to payroll schedule. Any corrections in pay shall be paid ~~within forty-eight (48) hours~~ **during the next pay period**.

2.B. Overtime - Employees shall be paid at the rate of time and one-half (1/2) their hourly rate for all overtime~~. for all work performed in excess of six (6) and one-half (1/2) hours in any work day or in excess of thirty-two (32) and one-half (1/2) hours per week.~~ **Overtime shall be all time worked in excess of forty (40) hours per week. Overtime shall be administered, calculated, and otherwise paid in accordance with the Fair Labor Standards Act.**

2.D. ~~Inclement Weather~~ **Delayed Start** - In the event of a delayed start of the normal working hours, ~~because of inclement weather~~ all employees shall **report (1) one hour later than their** normal start time**. Employees will be permitted to make up their lost time within the pay period in their building.** Elementary aides and secondary unit leaders shall report to their assigned buildings.

2.E. Early Dismissal - If school is subsequently closed and employees are sent home, those employees who reported to work shall receive their regular hourly pay for hours worked plus two (2) hours travel time. **In the event that the time worked plus two (2) hours of travel time does not equal the employee's regular hours of work, Employees will be permitted to make up their lost time within the pay period in their building.**

2.F. Any Employees directed to report to work and who did not report to work shall receive no pay.

2. Article 7, Hours of Work

1. Except as hereinafter provided, the work day for all employees shall normally consist of six and one-half (6-1/2) consecutive hours, including a paid fifteen (15) minute break scheduled in the morning by mutual agreement of the parties and a fifteen (15) minute paid lunch period. The work week shall normally consist of five (5) consecutive work days. If

the Employer shall decide to cut the normal work day to less than six and one-half (6-1/2) consecutive hours for six and one-half (6-1/2) hour employees or less than seven (7) hours for employees normally working seven (7) hours, the Employer shall first meet and discuss this decision with the Union. **The work day for all Lead Cooks and Unit Leads shall consist of seven and one-half (7-1/2) consecutive hours, including a paid fifteen (15) minute break scheduled in the morning by mutual agreement of the parties and a fifteen (15) minute paid lunch period.**

New 2 . Lunch breaks. Lunch breaks shall be scheduled to allow for the efficient operation of the kitchen. Meal selection will be limited to the regular hot lunch plus one drink selection of either milk or juice. Bottled water, teas, lemonade or other bottled beverages, and anything offered as a packaged item must be paid. ~~The normal workday shall only include a fifteen (15) minute paid lunch period and a paid fifteen (15) minute paid break.~~ If Employees are unable to eat lunch within the fifteen (15) minute period, additional time shall be added to the workday without pay in order for Employees to complete their lunches.

Renumbered 3. If within three (3) months of being awarded a bid job, the normal starting time of the shift of the employee is changed by more than one-half (1/2) hour on the job bid on, or the job duties are changed from those bid on, the employee may, within three (3) work days of such change elect to return to the employee's prior job and the open job shall be rebid. If either of such changes is made after such three (3) month period, the employer shall give the employee at least four (4) weeks prior notice thereof, but the employee shall have no election to return.

3. Article 8, Seniority, Layoff, Bidding & New Positions

New 10. Employees on final written warning for performance may be denied a transfer to a higher-rated position.

4. Article 9, Sunday and Holiday Work

1. All employees shall receive ~~six (6)~~ **eight (8)** paid holidays per year as determined annually by the District and ~~one (1)~~ **two (2)** paid personal day to be determined by the employee. Personal Days shall be scheduled two weeks in advance.

New 1(a). A maximum of 10% of the employees, or a minimum of one employee, in any one kitchen may be granted a personal day on any one day.

New 1(b). Personal days must be used before any time off without pay, at will days, or leave of absence is approved.

New 1(c). Personal days must be scheduled by May 15th each year, with the exception of an emergency.

5. Article 17, Sick Leave

2. After completing ten (10) years of continuous service for the Employer, an employee, upon retirement, at such time as the employee is eligible to draw Pennsylvania State Retirement pay, shall be paid at the rate of ~~Twenty-Five Dollars ($25.00)~~ **Fifty Dollars ($50.00) per** day for all unused accumulated sick leave days. Part-time employees shall be paid at the rate of ~~Twenty-Five Dollars $25.00~~ **Fifty Dollars ($50.00)** per day for all unused accumulated sick leave days based upon one-half (1/2) the total number of sick leave days.

New 2(a). Upon the death of a working Employee who has at least ten (10) years of continuous service with the Reading School District, his/her estate shall be paid ~~$25.00/day~~ **Fifty Dollars ($50.00)** for unused sick days. This benefit shall be contingent upon the District receiving official notice from the estate within sixty (60) days of the employee's death and further contingent upon any limitations set forth in the Commonwealth of Pennsylvania's probate law for distribution of such monies (currently limited to $5,000.00).

6. Article 21, Uniform Allowance

1. Uniform allowance in the amount of ~~Two Hundred Fifty Dollars ($250.00)~~ **two hundred seventy-five dollars ($275.00)** per year for all regular employees including new hires and Department Heads to cover the purchase of required uniform, **to include District-provided shirts, jackets, pants, aprons, hats and shoes.** ~~or shoes. Employer will supply necessary patches.~~ Reimbursement shall be made only upon actual proof of purchase being presented to Employer.

New 2. An employee hired after the execution of this agreement shall receive a uniform allowance prorated for the fiscal year, based on the number of days in that year between the employee's effective starting date and the end of that fiscal year.

New 3. Probationary employees shall receive their uniform allowance upon the satisfactory completion of the probationary period.

New. 4. The reimbursement receipts may be submitted at any time during the school year, but no later than May 1st of the current school year to be paid out by the end of the current school year.

7. Article 23, Part-time Employees

~~2. Employees hired prior to July 1, 1997 who are normally scheduled to work less than full time but at least seventeen and one-half (17.5) hours per week shall be paid their normally scheduled day's pay for holidays, paid sick leave, and other paid leave.~~

8. Article 24, Layoffs/Subcontracting

~~**1. There shall be no layoffs of Employees hired prior to July 1, 1996.**~~

9. Article 25, Attendance Point System Policy for non-Exempt Employees (striking point system)

~~Regular attendance and punctuality by non-exempt staff are important elements in our efforts to maintain high levels of productivity and achieve our goals. Reassigning staff or revising schedules to accommodate absences/tardiness burdens all employees of the RSD. However, the RSD does recognize that non-exempt staff occasionally become ill, need to miss work, or are unavoidably late.~~

~~Attendance~~

Attendance and time sheets for non-exempt staff will be reviewed each week. Five (5) points will be assessed for each "unauthorized" absence. Absences that occur without notice from the employee to their supervisor/department shall be deemed unauthorized absences. Arrivals later than 15 minutes after an employee's scheduled shift shall be considered unauthorized tardiness.

Absences without paid leave and without documentation verifying an emergency situation or exigent circumstances, in the sole discretion of the Department of Human Resources, will be considered as an unexcused absence.

Unauthorized absences and tardiness and an employee's failure to notify their supervisor of the same hall be the basis for progressive discipline, up to and including a recommendation to terminate employment, pursuant to applicable state and federal law and Board policies.

Employees who are absent for three (3) consecutive days without notifying their department will be presumed to have abandoned/resigned their positions.

10. Article 27, Miscellaneous

Supervisory personnel shall be permitted to perform non-supervisory duties, including catering, when necessary to demonstrate proper procedures, model efficient methods, or in an emergency to ensure that student meals are served.

The District reserves the right to communicate with employees during the contractual year exclusively via district-provided email, including the issuance of reasonable assurance letters. Communications outside the contractual year will be mailed to the last known address of the employee.

11. Article 28, Contract Term

Unless otherwise indicated, including but not limited as stated in Appendix A — Wages, this Agreement shall be effective as of **July 1, 2026**~~3~~ upon ratification, and shall continue in full force and effect up to and including **June 30, 2029**~~6~~.

12. Appendix A

Annual Increase for existing employees

- Effective July 1, 2026: $2.50 per hour
- Effective July 1, 2027: $2.00 per hour
- Effective July 1, 2028: $2.00 per hour

Starting rates:

- Lead Cook: $17.25;
- Unit Lead: $16.75;
- Cook: $16.75;
- Ass't Cook: $16.50;
- Cashier: $16.25; and
- General Worker and General Worker/Floater: $16.00

Longevity to be paid as a lump sum and as part of a regular payroll check.

- 3-5: $200;
- 6-9: $400;
- 10-14: $600;
- 15-19: $800;
- 20-24: $1,000; and
- 25+: $1,200

TENTATIVE AGREEMENT HIGHLIGHTS

Reading School District • Workers United, SEIU — Local 155, Food Service Workers

THREE-YEAR AGREEMENT: JULY 1, 2026 – JUNE 30, 2029

WAGES (APPENDIX A)

- **Across-the-board raises for all existing employees: $2.50/hr** effective 7/1/2026; **$2.00/hr** effective 7/1/2027; **$2.00/hr** effective 7/1/2028.
- **New starting rates:** Lead Cook $17.25 • Unit Lead $16.75 • Cook $16.75 • Ass't Cook $16.50 • Cashier $16.25 • General Worker/Floater $16.00.
- **Longevity lump sums** paid with a regular payroll check: 3–5 yrs $200 • 6–9 yrs $400 • 10–14 yrs $600 • 15–19 yrs $800 • 20–24 yrs $1,000 • 25+ yrs $1,200.

OVERTIME & PAY ADMINISTRATION (ART. 4)

- Overtime standardized under the **Fair Labor Standards Act**: time-and-one-half for all hours worked over **40 per week**.
- On a delayed start, employees report **one hour later** than normal and may **make up lost time** within the pay period in their building.
- On early dismissal, employees who reported receive hours worked plus two hours' travel time, with make-up time available to reach regular hours.

HOURS OF WORK (ART. 7)

- **Lead Cooks and Unit Leads** move to a **7½-hour** workday, including paid 15-minute break and paid 15-minute lunch.
- New lunch break provision: regular hot lunch plus one milk or juice included; bottled and packaged items purchased.

HOLIDAYS & PERSONAL DAYS (ART. 9)

- Paid holidays increase from six (6) to **eight (8)** per year.
- Personal days increase from one (1) to **two (2)**, scheduled two weeks in advance and by May 15 each year (except emergencies).

SICK LEAVE PAYOUT (ART. 17)

- Retirement payout for unused sick days **doubles from $25 to $50 per day** after ten (10) years of continuous service (part-time employees at one-half of accumulated days).
- Death benefit to an employee's estate likewise increases to **$50 per day** for unused sick leave.

HEALTH AND WELFARE BENEFITS (ART. 15)

- Maintain contribution rates of **10%** for life of agreement.

UNIFORM ALLOWANCE (ART. 21)

- Annual allowance increases from $250 to **$275**, covering District-approved shirts, jackets, pants, aprons, hats, and shoes.
- New hires receive a **prorated allowance**; probationary employees paid upon completing probation.
- Receipts accepted any time during the school year (deadline **May 1**) for payout by year end.

This summary is for informational purposes only.

AFFILIATION AGREEMENT

Department of Nutritional Sciences
College of Health and Human Development
The Pennsylvania State University
110 Chandlee Lab
University Park, PA 16802

This Affiliation Agreement ("Agreement") is between The Pennsylvania State University, a state-related institution and instrumentality of the Commonwealth of Pennsylvania subject to the Pennsylvania nonprofit corporation laws, with a principal place of business at 201 Old Main Building, University Park, Pennsylvania, hereinafter called UNIVERSITY and

Agency Name: Reading Area School District

Agency Address: 800 Washington St, Reading, PA 19601 ·

Hereinafter called AGENCY.

The purpose of this Agreement is to make clear the roles and responsibilities of both parties, namely UNIVERSITY and AGENCY, in the Supervised Experiential Learning ("SEL") of Accredited Experiential Track of the Masters of the Professional Studies Graduate Program (Exp MPS) in Nutritional Sciences.

The term of this Agreement will be for one (1) year from the date of final signature. The Agreement shall automatically renew for additional terms of one (1) year, not to exceed five (5) years. This Agreement may be terminated by either party upon written notice of at least sixty (60) days prior to the expiration of the then current term.

Both parties understand that this agreement may be modified or revised through written amendments, by mutual consent.

1. JOINT RESPONSIBLITIES

A. The UNIVERSITY and AGENCY enter into this affiliation for the purpose of educating and training Students.

B. UNIVERSITY and AGENCY will comply with all applicable Federal and State laws and regulations prohibiting discrimination.

C. The number of Students, the program of education and training with the AGENCY, and the scheduling of their SEL at the AGENCY will be determined by mutual agreement between the AGENCY and the UNIVERSITY.

D. Both the UNIVERSITY and the AGENCY agree that the education and training of the Student will complement the services and educational activities of the AGENCY; however, it is understood that Students will be under the supervision of an AGENCY staff member acceptable to the UNIVERSITY, and the UNIVERSITY will designate an SEL Coordinator acceptable to the AGENCY.

E. Both the UNIVERSITY and the AGENCY will maintain confidentiality of consumer and Student records in accordance with all applicable laws, including, but not limited to the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g.

F. The UNIVERSITY is responsible for dismissal of a Student for academic or disciplinary reasons, but the AGENCY maintains the right to remove a Student from an affiliation if the Student does not comply with the rules, policies, procedures, or standards of the AGENCY. In the event of a Student's removal by the AGENCY, the University Program Coordinator of the Department of Nutritional Sciences must be notified immediately. Both the UNIVERSITY and the AGENCY will determine jointly if and when a Student should be permitted to return to the AGENCY to continue the SEL experience.

G. The UNIVERSITY and AGENCY agree to follow the policies and procedures outlined by the current SEL guidelines as well as those in the Exp MPS Student Handbook.

2. RESPONSIBILITIES OF THE UNIVERSITY

A. The UNIVERSITY will have control over all phases of the SEL program, including eligibility requirements, appointments, grading and all other pertinent matters that are internal to the UNIVERSITY. The UNIVERSITY will maintain the necessary records of participating Students.

B. The UNIVERSITY will employ a University Program Coordinator to coordinate scheduling with Students and AGENCY personnel, to provide current SEL Guidelines to AGENCY personnel, and to assist in resolving problems and difficulties.

C. The UNIVERSITY will assign Students to the AGENCY for their education and training in accordance with the UNIVERSITY calendar and the agreement reached on the capacity of the AGENCY to accommodate Students for the necessary education and training.

D. The UNIVERSITY will inform Students of the AGENCY's liability insurance, health insurance, and physical examination requirements as provided by AGENCY. Students, when required by AGENCY, will provide evidence of compliance directly to AGENCY personnel.

3. RESPONSIBLITIES OF THE AGENCY

A. The AGENCY will offer sufficient materials and activities to provide Students with adequate orientation and understanding of their duties and responsibilities.

B. The AGENCY will provide instruction and supervision of the Students by qualified professional personnel. The AGENCY also agrees to notify the UNIVERSITY of any changes in staffing or in its services that will affect Students' SEL experience.

C. The AGENCY will provide the Student and the UNIVERSITY with written notification of any requirements for the Student to have liability insurance (including amounts), health insurance or physical examinations prior to the start of the SEL experience. The AGENCY may stipulate that the Student provide evidence to the AGENCY personnel that all such requirements have been met.

THE PENNSYLVANIA STATE UNIVERSITY:	**AGENCY:**
By: Richard D. Elmore Richard D. Elmore (Aug 10, 2026 18:33:55 EDT)	By: _____
Name: Richard D. Elmore	Name: _____
Title: Chief Procurement Officer	Title: _____
Date: Aug 10, 2026	Date: _____

LETTER OF AGREEMENT

Birts Consulting Services, LLC
172 Hudson Point Drive
Troutman, NC 28166
Phone: 484-797-9257

Date: August 21, 2026

Dr. Khalid N. Mumin
Superintendent of Schools
Reading School District
800 Washington Street
Reading, PA 19601

Re: Temporary Interim Principal Services — Reading High School

Dear Dr. Mumin:

This Letter of Agreement confirms the terms under which Birts Consulting Services, LLC, through Kimberly Birts (referred to in this letter as "I," "me," or the "Consultant"), will provide temporary interim principal services to Reading School District (the "District") at Reading High School during the leave of Jessica Di Blasi. Upon acceptance by the District, this letter will constitute the agreement between the Consultant and the District regarding this assignment.

1. Assignment and Term

I will begin providing services on August 24, 2026. I will temporarily support the principal function at Reading High School during Ms. Di Blasi's leave and will continue in the assignment until the conclusion of that leave, unless the assignment is ended earlier or extended by written agreement. This temporary assignment does not create a permanent appointment, tenure, or employment relationship with the District.

2. Services

I will assist and support the structure, systems, and processes already in place at Reading High School. I will assist administrators in their respective areas of need and perform other duties assigned by JuliAnne Kline, Assistant Superintendent, Dr. Khalid N. Mumin, Superintendent, or their designees. I will perform these services professionally and in accordance with applicable law, District policies, procedures, and directives.

3. Schedule and Prior Commitments

My regular service hours will be 7:00 a.m. to 3:30 p.m. on District workdays, unless additional hours are mutually agreed upon. I will be unavailable because of previously scheduled commitments on November 5, 2026; November 24, 2026; December 17, 2026; and the morning of January 7, 2027. I will provide reasonable advance notice of any additional anticipated absence.

4. Compensation and Payment

The District will compensate Birts Consulting Services, LLC at the rate of $1,000.00 per day for services actually performed. I will submit an itemized record of service dates and any mutually agreed additional hours with each invoice or other documentation reasonably required by the District. Payment will be made bi-weekly, beginning September 4, 2026, subject to the District's review and approval of the submitted documentation. No payment is due for dates on which services are not performed unless otherwise agreed in writing.

5. Independent Contractor Status

I will perform the services as an independent contractor and not as an employee, agent, partner, or joint venturer of the District. Birts Consulting Services, LLC is responsible for all applicable taxes, withholdings, insurance, licenses, and other obligations associated with the compensation paid under this letter. I will not be eligible for District employee benefits, leave, retirement benefits, or unemployment compensation based on this assignment.

6. Confidentiality and Compliance

I will maintain the confidentiality of student, personnel, and District information and will not disclose confidential information except as authorized by law or the District. I will comply with all applicable laws and District policies related to conduct, safety, student welfare, records, technology, and school operations. I understand that my service is contingent upon satisfying and maintaining all background checks, clearances, certifications, and onboarding requirements determined by the District to be applicable to this assignment.

7. District Direction and Records

I will work under the direction of the Superintendent and designated District administrators. The District retains final authority over District decisions, personnel matters, student matters, expenditures, communications, and operations. I will promptly return District property, records, work product, and materials upon request or at the conclusion of the assignment.

8. Ending the Assignment

Either the District or I may end this agreement upon ten (10) calendar days' written notice. The District may end the agreement immediately for material breach, misconduct, failure to maintain required clearances or qualifications, violation of District policy, or a condition reasonably determined by the District to be inconsistent with student safety or District operations. If the agreement ends, payment will be limited to approved services performed through the effective end date.

9. Entire Agreement

This letter contains the entire agreement concerning this temporary assignment and may be changed only by a written document signed by both the District and Birts Consulting Services, LLC. I may not assign or subcontract the assignment without the District's prior written consent. The laws of the Commonwealth of Pennsylvania govern this agreement. This agreement becomes effective only after signature by authorized representatives and completion of any approval required by the District.

If these terms accurately reflect the District's understanding, please indicate acceptance below.

AGREED AND ACCEPTED:

BIRTS CONSULTING SERVICES, LLC	**READING SCHOOL DISTRICT**
Kimberly Birts	
Kimberly Birts Authorized Representative	Dr. Khalid N. Mumin Superintendent of Schools
Date: 8/21/26	Date: _____

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	7/22/2026
Quote No.	Q-281981
Acct. No.	12217573
Total	.00
Pricing Expires	01/18/2027

Reading School District
800 Washington St
Reading PA 19601
United States

Bill on Usage - IS Enrollments

Payment Term	Contract Start	Contract End
Net 30	8/1/2026	7/31/2027

Site	Description	End Date	Qty	Per Unit	Amount
Reading School District					
	IS Teaching per Semester Course (18 wks) (14 day drop/add grace period)	07/31/2027	1	260.00	0.00

Subtotal	0.00
Tax Total	0.00
Total	0.00

Your purchase includes a complete solution designed to support your success, including the following services:
- ❖ Dedicated Customer Success support
- ❖ Implementation and onboarding guidance
- ❖ Training and enablement resources
- ❖ Support and digital product updates

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Terms and Conditions of Company Services ("Terms and Conditions"). These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written consent.

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

Reading School District

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Jillian McDermott
Account Executive -
jillian.mcdermott@imaginelearning.com
imaginethefutureoflearning.com

Professional Services Agreement

THIS AGREEMENT is made this 1st day of August 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and The Camel Project LLC, at 201 Washington Street, #555, Reading Pa 19601 ("TCP").

WHEREAS the District desires to engage the services of TCP to provide student services as set forth in greater detail herein (the "Services").

WHEREAS TCP wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and TCP covenants promise and agree to the following terms and conditions:

ARTICLE 1

TERMS:

1.01 The term of the Agreement shall commence on the date first written above and shall continue until the end of the 2026/27 school year, subject to any prior termination of this Agreement as provided herein.

ARTICLE 2

SCOPE OF WORK:

2.01 TCP shall provide the following Services:

A. Certified Prevention Specialist (CPS) - 3-hour PD training Act 48 provider (Exhibit A)

B. Lunch Intervention Program LIP (Exhibit B)

C. TCP will develop and report a Minor Incident Report (MIR) (Exhibit C)

D. Two to Four days in the cafe 10:00 am to 2:00 pm per week

E. Clean Café Initiative includes 50-minute training for staff (Exhibit E)

2.02 NWMS shall provide

A. A room in the cafeteria
B. Access to all communications

ARTICLE 3

COMPENSATION & INVOICE TERMS:

3.01 As compensation for the Services, the TCP shall be entitled to $10,000.00, payable in ten monthly installments of $1,000.00.

To receive payment, TCP shall submit monthly invoices to the District, for which invoices shall provide a brief overview of services rendered. Within (30) thirty days after receipt of said invoice, the District shall pay TCP the amount of the total costs for the Services, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute.

ARTICLE 4

TERMINATION:

4.01 This Agreement shall terminate at the end of the 2026/27 school year unless terminated earlier as outlined in Section

ARTICLE 5

CLEARANCES:

5.01 TCP agrees that they shall yearly provide the District the following valid clearances and certifications before coming into direct contact with the District's students:

1) PA Child Abuse History Clearance (Act 151);

2) Federal Criminal History Records (Act 114); and

3) Pennsylvania Background Checks (Act 34)

TCP shall be solely responsible for bearing any costs and/or fees associated with securing the above clearances and background checks.

ARTICLE 6

GENERAL PROVISIONS:

6.01 TCP: It is hereby understood and agreed that TCP, in performing this Agreement, is not an agent, servant, partner, or employee of the District. TCP shall be solely responsible for paying TCP's own federal, state, and local income taxes and any other payments incurred by TCP in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance, are available from the District to the TCP for the Services provided by TCP under this

Agreement. The TCP has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the District or to bind the District in any way whatsoever.

6.02 Waiver of Consequential Damages: TCP waives claims against the District for lost revenue, lost expected revenue, consequential damages, and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

6.03 Choice of Law: This Agreement shall be governed by and construed by the laws of the Commonwealth of Pennsylvania without giving effect to any rules or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

6.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

6.05 Notification: If any of TCP's services are considered unsatisfactory during work, the District will provide prompt written notice along with specific feedback for improvement of the services.

6.06 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

6.07 Entire Agreement: This Agreement constitutes the entire Agreement between the District and TCP concerning the subject matters of this Agreement and supersedes all prior agreements, understandings, and letters related hereto.

6.08 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

TCP	Reading School District
Signature: Pamela S. Gockley	Signature: _____
Printed: Pamela S Gockley	Printed: _____
Title: Founder/Executive Director	Title: _____
Date: 8/13/26	Date: _____

Exhibit A

The Camel Project will provide Certified Prevention Specialist (CPS) Training for Northwest Middle School staff as an Act 48 professional development opportunity. This training is designed to strengthen staff understanding of the sociology behind bullying behaviors, trauma-informed de-escalation, emotional regulation, and consistent adult response strategies. The session will equip staff with practical tools to recognize behavior as communication, interrupt escalating conflict, support student accountability, and reduce emotional and physical disruptions before they intensify. Training content will align with The Camel Project's prevention-focused model and will support a shared schoolwide language for responding to bullying behaviors, trauma-based reactions, and student conflict.

Exhibit B

RE: Lunch Intervention Program LIP for the 2026/27 school year at NWMS 1000 Front St, Reading Pa 19601

Background: The Camel Project (TCP) was established as a 501(c)3 nonprofit organization in 2018 by Pamela Gockley (Founder/President/Executive Director). Ms. Gockley is a certified practitioner of Cognitive Behavioral Therapy, QPR Gatekeeper, Mental Health First Aid, and Bullying Prevention by the CDC of the U.S. Department of Health and Human Services.

Clear Objectives

1. **Behavioral Improvement:** Reduce the frequency and severity of behavioral incidents.
2. **Emotional Regulation:** Enhance students' ability to appropriately manage and express their emotions.
3. **Social Skills Development:** Improve students' interpersonal skills and ability to resolve conflicts.
4. **Self-awareness and Empathy:** Increase students' understanding of their own emotions and the emotions of others.

Evidence-Based Strategies

1. **Reflective Practices:** Incorporate journaling and guided reflections to help students understand the impact of their behavior.
2. **Skill-Building Activities:** Use role-playing and social skills training to teach empathy, active listening, and conflict resolution.
3. **Mindfulness and Stress Reduction:** Integrate mindfulness exercises to help students manage stress and emotional responses.

Outcomes:

1. **Reduction in Behavioral Incidents:** Decrease in the number and severity of behavioral issues.
2. **Improved Emotional Regulation:** Students demonstrate better control over their emotions in challenging situations.
3. **Enhanced Social Skills:** Increased ability to communicate effectively, collaborate with peers, and resolve conflicts peacefully.
4. **Increased Self-Awareness and Empathy:** Students show greater awareness of their own emotions and more empathy toward others.

By integrating these strategies, a middle school lunch program can significantly improve students' emotional maturity and overall behavior.

Exhibit C

Minor Incident Report – MIR Benefits for Students, Parents, and Educators

- **Students**: Helps students recognize and correct inappropriate behavior, promoting personal growth and a positive school experience.
- **Parents**: Keeps parents informed about their child's behavior and the school's response, facilitating cooperation between home and school.
- **Educators**: Supports teachers and administrators in managing classroom behavior and creating a positive learning environment.

Overall, minor incident reports are a valuable tool for schools to manage student behavior, ensure a safe and supportive environment, and foster open communication among all stakeholders.

Exhibit E
Operation Clean Café

Purpose

Operation Clean Café reduces stress, builds teamwork, and prevents conflict by creating predictable, respectful routines during lunch.

Why Clean Café Works

Students and staff thrive in clean, calm spaces. Mess increases stress and conflict. Clean Café interrupts the conflict cycle.

Roles & Expectations

Staff models calm behavior, circulate, and provide positive reinforcement.
Students clean their space, respect the next group, and practice empathy.

Conflict Cycle

Most conflicts begin with small trigger spills, crowding, or leftover mess. Clean Café prevents escalation by setting clear routines.

Language to Use

'Leave it better than you found it.'
'Thanks for helping the next group.'
'I know — can you help me?'

Activity: Identify Hotspots

Participants identify lunchroom moments when behavior tends to escalate.

Message

Operation Clean Café builds safety, pride, and community. Together, we keep our school clean, calm, and connected.

Memorandum of Understanding

Between Lauer's Park Elementary School/Reading School District and **Reading Public Library**

1. Purpose

The purpose of this Memorandum of Understanding is to establish a partnership between **Lauer's Park Elementary School** and **Reading Public Library** to plan, install, maintain, and promote a **StoryWalk®** on school grounds. The StoryWalk initiative is designed to encourage literacy, physical activity, and family engagement by displaying pages of a children's book along an outdoor walking path.

2. Goals of the StoryWalk Project

- Promote early literacy and a love of reading among students and families
- Provide an accessible, family-friendly outdoor learning experience
- Strengthen school-library partnership
- Increase school–community engagement

3. Roles and Responsibilities

Lauer's Park Elementary School and Reading School District

- Provide a safe, accessible location on school property for the StoryWalk
- Install the StoryWalk and when necessary remove the StoryWalk
- Monitor the StoryWalk and notify library staff when damage occurs or frames require cleaning.
- Provide opportunities for students to experience the StoryWalk and to suggest books to display in the Storywalk.
- Communicate StoryWalk events or updates to students, families, and staff.

Reading Public Library

- Provide StoryWalk materials, including book pages, posts, frames, or mounting supplies.
- Lead installation and replacement of StoryWalk content (at least 2 times/year)
- Maintain the StoryWalk display, ensuring it remains in good condition, including replacing acrylic frame sheets as necessary.
- Coordinate book licensing or copyright permissions when required.

Joint Responsibilities

- Collaborate on choosing the books and content to display in the StoryWalk.
- Collaborate on scheduling installation, special events, and promotional activities.
- Evaluate the effectiveness of the StoryWalk and discuss improvements.
- Ensure the project aligns with literacy and community engagement goals.
- Work jointly on large-scale repairs, e.g. frame replacement, bent post.

4. Duration of Agreement

This MOU becomes effective on the date of signing and remains in effect unless modified or terminated by either party with written notice of at least 30 days.

5. Liability and Safety

Both parties agree to follow all school safety policies and ensure the StoryWalk installation does not pose hazards to students, staff, or visitors.

Each party is responsible for its own staff, volunteers, and equipment.

6. Funding

Costs associated with the StoryWalk posts and frames, and materials for kickoff events will be covered by Reading Public Library with grant support from the Wyomissing Foundation.

Any additional funding sources (grants, donations, sponsorships) will be discussed and approved by both parties.

7. Publicity and Use of Logos

Both parties may promote the StoryWalk through newsletters, social media, and community events. The term “StoryWalk” is a registered trademark. All publicity must include the Wyomissing Foundation logo, the Reading Public Library logo, and the following statement: “The StoryWalk® Project was created by Anne Ferguson of Montpelier, VT and developed in collaboration with the Kellogg-Hubbard Library.”

8. Amendments

This MOU may be amended at any time with written agreement from both parties.

9. Signatures

Lauer’s Park Elementary

Name_____ Signature _____

Title: _____ Date_____

Reading Public Library

Name_____ Signature _____

Title: _____ Date: _____

Professional Services Agreement

THIS AGREEMENT is made this 6th day of July, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and Reading Science Center, which is a 501c3 nonprofit children's science museum at 645 Penn Street, Reading, PA 19601 ("Independent Contractor").

WHEREAS, the District desires to engage the services of Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until the end of the 2026/2027 academic school year, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to compensation for services rendered by its employees, agents, and/or representatives as set forth in Exhibit A at a rate of $20.00 (Twenty dollars and zero cents) per student.

3.02 Independent Contractor shall furnish to the District a Form W-9 so Independent Contractor can be established as a vendor of the District.

3.03 The District has engaged Contractor to provide services to approximately 1,500 students for an expected total fee due to Contractor of $30,000.00 (Thirty thousand Dollars and Zero Cents). The District shall pay Contractor this fee as follows: one third of the fee within ten days of the mutual execution of this Contract paid by check to Contractor in the amount of $10,000.00 (Ten Thousand Dollars and Zero Cents); one third of the fee payable by October 15,

2026 paid by check to Contractor in the amount of $10,000.00 (Ten Thousand Dollars and Zero Cents); and one third of the fee not to exceed $10,000.00 (Ten Thousand Dollars and Zero Cents) within ten days of the end of fall semester 2026 paid by check to Contractor. Determination of final payment shall be based on a final reporting of students served by Independent Contractor to District administrator (specify name.)

3.04 At the conclusion of the calendar year, the District shall issue a Federal Tax Form 1099 to Independent Contractor, reflecting the compensation paid for the preceding calendar year. It is the responsibility of the Independent Contractor to provide any updated contact information to the Business Office relative to the preparation of any Tax Forms.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor, including its employees, agents, and/or representatives, will follow all privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on June 30, 2027 unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 The District may terminate this Agreement with fifteen (15) days' written notice to Independent Contractor of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

5.03 Any unbilled work will be invoiced upon notice of termination and is payable pursuant to Section 3.03.

ARTICLE 6 CLEARANCES AND MANDATORY TRAININGS

6.01 Independent Contractor agrees that all employees, agents, and/or representatives, shall provide to the District the following valid clearances and certifications prior to coming into direct contact with the District's students, by and through the District's Human Resources Department:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34)

6.02 Independent Contractor shall ensure that all employees, agents, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.03 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings.

6.04 The District, through the Human Resources Department, shall maintain copies of the aforementioned clearances, background checks, or trainings during the life of this Agreement.

6.05 The District may, from time to time, require additional trainings for Independent Contractor, including but not limited to trauma-informed interactions, customer service, positive school climate, and adolescent development. The District will provide such additional trainings for the Independent Contractor upon reasonable notice thereof, and Independent Contractor's participation in such trainings shall be considered as "Services" under this Agreement.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and

unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants it has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
_____	_____
Signature	Signature
_____	_____
Print Name	Print Name
_____	_____
Title	Title
_____	_____
Date	Date

EXHIBIT A

SCOPE OF WORK AND EXPECTATIONS

Independent Contractor agrees to provide the following services and abide by the following expectations:

Program

Reading Science Center will deliver one Back-to-Science program to every 5th grade class in the Reading School District during the school day between September 1, 2026 and November 30, 2026. Each session is a 45–50 minute, fully facilitated classroom experience led by trained Reading Science Center staff.

Key Features

- Delivered directly in the classroom
- No preparation required by teachers
- All materials provided
- Structured for strong engagement with minimal disruption
- Students keep materials they create

Session Structure

Each investigation follows a consistent progression:

1. Introduction and icebreaker
2. Independent exploration
3. Partner-based activity
4. Small group collaboration
5. Whole-group science phenomenon investigation centered on an observable event
6. Reflection on key concepts and communication

This structure allows students to engage individually and collaboratively while strengthening both content knowledge and communication skills. The Services shall be performed on the following dates:

Timeline

- August 24, 2026 – November 30, 2026 – Program execution to all 5th grade classes in the Reading School District
- December 2026 – Evaluation of program and explore scaling to additional grades across the District

Expectations:

- Independent Contractor shall furnish to the building administrator or his/her designee a staffing list, setting forth the names of its agents, employees, and/or representatives and their contact information, including an emergency contact.
- Independent Contractor shall prepare a regular schedule of coverage by its agents, employees, and/or representatives and present the same to the building administrator and provide any updates as necessary to ensure that an accurate account of its personnel may be made at all times.

- All agents, employees, and/or representatives of Independent Contractor are expected to conduct themselves in accordance with all applicable federal and state laws and regulations abide by all school board policies.
- All agents, employees, and/or representatives of Independent Contractor shall wear clearly-marked uniforms or other clearly-identifiable item of clothing or badge that marks them as a part of Independent Contractor, which may include an article of clothing common to all agents, employees, and/or representatives or District-issued identification card.

Memorandum of Understanding Between

United Way of Berks County and Reading School District

I. **Introduction:** This Memorandum of Understanding (MOU), effective as of the date of the last signature below, is by and between United Way of Berks County ("UWBC") and Reading School District ("School")

II. **Overview of Project Purpose:** Ready.Set.READ! is a UWBC community-wide initiative that brings together schools, businesses, organizations, and individuals to ensure proficiency for students by the end of third grade. This is done by providing support to students who are struggling to be proficient readers, promoting language and pre-literacy development in younger children, empowering parents and caregivers to help their children read, learn and develop and mobilize the community to take action to improve early grade reading success.

As such, Ready.Set.READ! is partnering with Read Alliance ("READ"), a not-for-profit corporation based in New York, to address early grade literacy. READ's Program Mission is a dual impact mission that employs research-based educational methods to prepare underserved children to become proficient readers by utilizing a near-peer tutoring model. READ's model uses specially trained Teen Leaders, high school students who attend school in the same community, as tutors to teach critical reading skills to early elementary students in need of additional literacy support.

Through the partnership with READ, UWBC is able to extend their program model to children of Berks County.

III. **Project Description:**

a. Target Participants—READ's tutoring program is designed for kindergarten, first, and second grade students who are having difficulty reading.
b. Curriculum and Student Assessment—The curriculum used during the tutoring sessions in the Reading for ALL Learners Program (RALP). Students are administered various RALP assessments throughout the program to track their progress. Testing and other performance information is shared by READ with designated personnel of UWBC and the School.
c. Program Duration and Composition for School Year—The tutoring program runs 15weeks with at least three, 1.5 hour sessions per week. Program sessions are divided into two 45 minute segments, one for tutoring with RALP materials and one for enrichment and/or homework help and literacy enhancements.
d. Onsite Supervision: Two teachers will provide onsite supervision for the tutoring program. These teachers are required to attend training prior to the program start date to become acquainted with the READ program model. They are responsible for monitoring student progress, overseeing Teen Leader interactions with students, ensuring student safety, and communicating with designated personnel of UWBC and READ.
e. Teen Leaders: Teens from high school will be recruited, trained, and hired to serve as Teen Leaders. As part of their role as a Teen Leader, each Leader works one-on-one with a student as a near-peer reading tutor and homework tutor. One-Two Teens will be designated as the Senior Teen Leader to assist with program delivery.

IV. **Responsibilities of Parties to this MOU:**

a. School agrees to—
    i. Designate a contact at: 10th and Penn Elementary School, 10th and Green Elementary School, 13th and Green Elementary School, Riverside Elementary School, Glenside Elementary School, Amanda Stout Elementary School, 16th and Haak Elementary School, Lauer's Park Elementary School, and Northwest Elementary School.
    ii. Designate at least two classrooms/areas to serve as tutoring and enrichment spaces at each school.
    iii. Provide building access to designated personnel of UWBC, READ, and Equus Workforce Solutions for purposes of program monitoring and teen leader employment.
    iv. Develop a method to recruit thirty to forty kindergarten, first, or second grade students from each designated elementary school to participate in tutoring program.
    v. Support the obtainment of working permits by the Teens, as needed.
    vi. Support the distribution and collection of student and teen leader applications.
    vii. Assist with notifying parents about events to showcase student work.
    viii. Communication about the cancellation of program to students, parents, and Teen Leaders.
    ix. Assign and cover additional costs for at least two teachers to provide onsite supervision.
    x. Identify at least two potential substitutes should either teacher be absent during a program day.
    xi. Maintain accurate program attendance records.

b. UWBC agrees to—
    i. Enter partnership agreement with Read Alliance to facilitate local delivery of tutoring program to provide:
        1. Curriculum (Reading for All Learners Program) and tools for successful implementation,
        2. Teacher training prior to program launch,
        3. Teen Leader and Senior Teen Leader training prior to program launch,
        4. Parent Orientation for families prior to program launch,
        5. Administer pre, mid, and post program assessments for students and Teen Leaders.
    ii. Identify and agree to cover costs associated with READ partnership, not designated to School.
    iii. Designate a contact from UWBC's Ready.Set.READ! program.
    iv. Coordinate program specific meetings including planning and implementation for all designated partners.
    v. Enter partnership with Equus Workforce Solutions to be the employer of record for Teen Leaders. The parties understand and agree that the Teen Leaders shall not be employees of School, and that School shall not be, under any circumstance, the "employer of record" for the Teen Leaders.
    vi. Through UWBC partnership with Equus Workforce Solutions, UWBC will:
        1. Develop a method to recruit twenty to twenty-five teens to participate as Teen Leaders for each school location.
        2. Distribute and collect student and teen leader applications.

3. Ensure Teen Leaders are in receipt of necessary clearances and all other required documentation for employment.

vii. Support communication about cancellation of program to students, parents, and teen leaders.

V. **Data Sharing:** Both UWBC and School have a mutual interest in effective and secure data sharing, consistent with respective statutory obligations in relation to child education and welfare. The intention is to ensure transparency and for School to designate UWBC as its community partner and an authorized representative to evaluate the Ready.Set.READ! educational program data. Prior to program start, participants' guardian signs consent form giving authorization for participation as well as data collection.

a. Under this MOU, Parties will share the following types of information about students who participate in the tutoring program:
   i. Demographics—Gender, Race, Ethnicity, Grade, PASID#.
   ii. Optional Demographics—English Language Learner/Limited English Proficiency, Student with IEP Designation.
   iii. Test Performance: Reading for All Learners Program Assessment.
   iv. Optional Test Performance: This must be requested from School in writing, outlining the purpose of collecting the data. A potential reason for a request would be to further explore a trend that appears in the analysis of the Test Performance data described above depending on the reading assessment used by School.
   v. Attendance—number of days present or absent from school (excused/unexcused), number days/periods tardy (arriving late to school).
   vi. Student and Parent Satisfaction Surveys: Distributed at the end of the year to determine satisfaction with the tutoring program.
   vii. Directory information, as defined under the Family Educational Rights and Privacy Act, 34 C.F.R. § 99.3.

b. Restrictions on Use and Access—Data shared by School will be used by UWBC and READ solely to validate and evaluate the tutoring program described herein. Reports created and disseminated will contain only the aggregated data. The UWBC will not share, sell or distribute the data. All reports created will be shared with School. School and UWBC agree that access to the data shall be limited to representatives of School, UWBC, and READ who have a legitimate educational interest in the data.

c. Confidentiality—Parties shall exercise due care to protect all data from unauthorized physical and electronic access. Parties agree to take reasonable and appropriate measures to safeguard any shared data from unauthorized use, publication or disclosure to others, and to limit access to shared data to those employees within the Party's organization who reasonably require such access in order to accomplish the educational purposes stated above. Parties agree to observe the requirements of the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, et seq. UWBC will notify School in the event of a breach of any measure to keep confidential the data received pursuant to this MOU. All reasonable efforts will be made to cure any such breaches and to prevent further breaches and to inform School of actionable items.

VI. **Term; Termination:** This Agreement will remain in effect until terminated. Either party may terminate this Agreement upon 30 days prior written notice to the other party.

VII. **Warranty of Authority:** Both parties warrant and represent that they have the right to enter into this Agreement. The parties further warrant and represent that the terms of this Agreement are not inconsistent with other contractual obligations, expressed or implied, by which they are bound.

VIII. **Indemnification:** Each Party to this Agreement shall be responsible for any and all acts and omissions of its own staff, employees, officers, agents and independent contractors. Each Party shall furthermore defend and hold harmless the other Party from any and all claims, damages, and liability of any kind arising from any act or omission of its own staff, employees, officers, agents, and independent contractors.

IX. **Assignment:** Neither Party may assign its rights or obligations under this Agreement to a third Party.

X. **Entire Agreement:** This Agreement contains the entire understanding between the parties with respect to the Confidential Subject Matter described herein and supersedes all prior understandings whether written or oral. Any modification, amendment or waiver of the terms of this Agreement shall require the written approval of authorized representatives of each Party.

Parties agree to comply with all applicable federal and state laws, statutes, rules, and regulations with respect to the protection of privacy, security, and dissemination of the shared state. Nothing in this Agreement may be construed to allow either Party to maintain, use, disclose, or share data in a manner not allowed by state or federal laws.

By Reading School District (School)

Authorized School Representative **Title** **Date**

By United Way of Berks County (UWBC)

Tammy White, President 7/28/24 **Date**

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Solution Tree
Purchase Agreement

Effective as of the last date of signature below, Solution Tree Inc. ("Solution Tree"), located at 555 N. Morton St., Bloomington, IN 47404, and Reading School District ("Customer"), located at 801 N 13th St., Reading, PA 19604, agree as follows:

1. **Purchase Summary:** Customer will purchase and Solution Tree will provide the products and services described below. Customer will provide Solution Tree with a purchase order for the full amount due under this Agreement, including any applicable taxes. All payments will be due net 30 days from actual date of invoice with all past due invoices subject to monthly finance charges as allowed by law.

Description	Payment	Expected Invoice Date
Professional Development Services (Non-refundable 20% Deposit)	$ 3,000.00	Upon execution of Agreement
Professional Development Services (Remainder)	$12,000.00	Incrementally after each date
Total	$15,000.00	

2. **Professional Development Services:** Solution Tree agrees to provide a presenter, Eric Twadell, to disseminate information for Customer on the topic of *Professional Learning Communities at Work®* on September 30, 2026 to October 1, 2026. Except for any pre-printed binders or other materials Solution Tree provides, Customer will reproduce any handouts and other print materials related to the services. Customer will provide a venue, audio/video equipment, and technical support capable of receiving and displaying all onsite or virtual sessions.

3. **General Terms**

3.1. Intellectual Property: Customer acknowledges that all tangible or electronic presentation materials, handouts, and/or program books used in conjunction with services performed under this Agreement are pre-existing and that no materials will be developed specifically for Customer. All previously owned rights will be retained, and Customer may not reproduce any materials not designated reproducible without express written permission. All audio, video, and digital recording of the services by Customer is prohibited.

3.2. Authorization: Customer warrants that it has gone through all required approval and procurement processes related to a purchase of this size and that Customer's signatory has the authority to bind Customer to the terms of this Agreement.

3.3. Force Majeure: If an event beyond the parties' control makes performance impossible, illegal, or commercially impracticable by preventing services from occurring as scheduled, the parties will use best efforts to reschedule or make substitutions for affected services or products. If performance is prevented entirely, neither party will have any further liability to the other party for the prevented performance. All unaffected obligations will remain in place.

Docusign Envelope ID: 5A10AB3F-1CBA-85A5-8007-68C80C2C1E95

3.4. Termination: Solution Tree may terminate this Agreement if Customer does not provide a purchase order at least 30 days before the first scheduled date. If Customer seeks to cancel any services within 90 days of the scheduled date for any reason but Force Majeure and Solution Tree agrees to such cancellation, Customer will reimburse Solution Tree for any reasonable business expenses incurred in anticipation of performance of this Agreement that exceed the amount of the deposit.

3.5. Entire Agreement: This Agreement, any purchase orders issued pursuant to this Agreement, any RFP in place between the parties, any other written agreement executed by the parties for the same services included in this Agreement, and any exhibits attached hereto constitute the entire agreement of the parties and supersede any prior or contemporaneous written or oral understanding or agreement. No waiver or modification of any of the terms of the Agreement will be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Solution Tree:

By: _____ _____

Name: Date

Title:

Entity: Reading School District

By: DocuSigned by: Sarah Thompson C208188A13FA4F5... 7/23/2026

Sarah Thompson Date

VP of Solution Design and Contract Management

Solution Tree

LIBERTY
UNIVERSITY

School of Education

Public Schools and Liberty University Student Teaching Agreement

THIS AGREEMENT ("Agreement") made this 5 day of August, 2026 (the "Effective Date"), by and between LIBERTY UNIVERSITY, INC. ("Liberty") and Reading School District ("Public School"), on behalf of itself and its affiliates and subsidiaries, if any;

Liberty's Student Teacher Program is approved by the Virginia Department of Education, and as part of Liberty's formal, educational course of studies require clinical/occupational experiences of students, and desires to assign certain of its students to one or more of Public School's facilities to obtain such clinical/occupational experience; and

Public School, in service to the community and to promote high standards of preparation and training for students, is willing to provide the necessary facilities for clinical/occupational experiences;

NOW, THEREFORE, in consideration of the foregoing premises and mutual covenants and promises contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

The duties and responsibilities of Liberty, Public School and Student found within the Liberty Student Teaching Program are hereby incorporated by reference into this agreement. It can be found at www.liberty.edu/education/field-experience/host-educator-training/.

Student Teachers are to complete placements at the end of the degree program. The length of placement shall cover the entire span of a 15 week semester. Student Teachers shall complete a minimum of 150 Direct Teaching Hours. Direct Teaching hours include, but are not limited to, classroom teaching, tutoring, and group instruction. Non- Instructional hours including observation, bus duty, cafeteria duty, and coaching are recorded separately. A Student Teacher candidate shall submit a completed application and meet all requirements prior to an application being approved to be considered for a student teaching position, including following the Public School system's requirements regarding background checks. All Student Teachers shall have Professional Liability Insurance and provide evidence of this as part of their application process. The Student Teacher shall abide by both Liberty's and Public School's rules and regulations.

address 1971 University Boulevard
Lynchburg, VA 24502-2269
phone 434-582-2445
fax 434-582-2468
email soe@liberty.edu
web www.liberty.edu/education

The Student Teacher is to conduct herself/himself in a professional manner. Failure to abide by this provision shall be grounds for removal from the program. The Student Teacher shall not act as a substitute teacher in the absence of the Cooperating Teacher.

Public School shall help facilitate and provide an environment where Student Teachers can fulfill the requirements of the Student Teacher Program. Public School shall have sole discretion in determining whether to allow a placement for each Student Teacher.

Liberty and Public School shall assume joint responsibility to educate Cooperating Teachers of the duties and obligations of working with a Student Teacher. County School Board shall work with Liberty to identify properly qualified and certified teachers to serve as a Cooperating Teacher from within the school system under whose direct supervision the Student Teacher will teach.

The Cooperating Teacher shall:

a. Have three years teaching experience
b. Be licensed in the subject area of the student teacher's placement
c. Must not be a relative of the student teacher

The Cooperating Teacher shall provide feedback to the Student Teacher throughout the placement. Cooperating Teacher shall complete two assessments online, which will evaluate the Student Teacher's competency areas during the field placement. Cooperating Teacher shall be sent an email containing the links to the required assessments. A stipend will be offered to the Cooperating Teacher. A stipend request form must be completed by the Cooperating Teacher at the beginning of the placement as all stipends are sent directly to the Cooperating Teacher at the end of the placement after all required paperwork has been completed.

Liberty shall contact the school system to make the placement request only after Liberty approves the Student Teacher candidate's application. Liberty shall assign a local On-Site Supervisor who shall serve as a Liberty representative and observe the Student Teacher. The On-Site Supervisor will complete the observation form while observing two lessons per placement. A Liberty Supervisor will be assigned to work via email with the On-Site Supervisor, Cooperating Teacher, and Student Teacher. Cooperating Teacher and Public School faculty shall notify the On-Site Supervisor of any concerns or problems within 48 hours of any problems arising during the placement.

It is mutually agreed by and between the parties that the period covered by this agreement shall be from 8/5/2026 to 6/30/2027, inclusive, and supersedes all previous contracts between the parties. This agreement will automatically renew unless cancelled or revised by either party at least 30 days prior to the end of the term.

Liberty University, Inc.
By: Hunter Targosh
Printed Name: Hunter Targosh
Title: Contract Specialist
Date: 3/24/26

By: _____
Printed Name:
Title: _____
Date: _____

RENEWAL QUOTE

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

QUOTE # 1676620-1
DATE: JULY 1, 2026

TO:
Katie Williams
Reading School District
800 WASHINGTON ST
READING, PA 19601

COMMENTS OR SPECIAL INSTRUCTIONS

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Evan Finch	A24-6433472	September 17, 2026 - September 17, 2027	September 17, 2026

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL All-Access Grades 3-12	12000	$24.50	$294,000.00
		Total Price	$294,000.00

SERVICES	QUANTITY	LIST UNIT PRICE	NET PRICE
Standard District Success	1	$25,000.00	$25,000.00
		Total Price	$25,000.00

TOTALS	
Total Subscriptions List Price	$294,000.00
Total Services List Price	$25,000.00
Grand Total	$319,000.00

Ordering instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, click here or go to https://www.ixl.com/po-upload and enter quote # 1676620-1. Paying over $5,000 via credit card will result in a 3% fee. For international accounts, we can accept wire transfers for an additional fee.

SALES CONTRACT

CONTRACT #1676620-1
July 1, 2026

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

CUSTOMER
Katie Williams
Reading School District
800 WASHINGTON ST
READING, PA 19601

RENEWAL INFO

Salesperson	Account #	Quote #	Renewal period
Evan Finch	**A24-6433472**	**1676620-1**	**September 17, 2026 - September 17, 2027**

PAYMENT PLAN

Amount	Invoice date
$319,000	**October 1, 2026**
TOTAL	**$319,000**

Price valid until September 17, 2026

ACCEPTANCE OF SALES CONTRACT
This is a binding agreement of payment between IXL Learning and the Purchaser. Your signature indicates that you have received, reviewed, and accepted the attached Terms and Conditions of Sale and that you agree to pay the full license price listed above within 60 days of the invoice date. Without a signature, your order may not be processed.

Acknowledged and agreed to:

AUTHORIZED SIGNATURE _____ **DATE** _____

TERMS AND CONDITIONS OF SALE

THIS IS A LEGAL DOCUMENT ("SALES CONTRACT") BETWEEN THE PURCHASER SHOWN ABOVE ("YOU") AND IXL LEARNING ("SELLER"). PLEASE READ THIS AGREEMENT CAREFULLY. YOU AGREE TO BE BOUND BY ALL OF THE TERMS AND CONDITIONS OF THE AGREEMENT, AS WELL AS BY THE WEBSITE TERMS OF SERVICE, WHICH ARE INCORPORATED BY REFERENCE. NO VARIATION OF THESE TERMS AND CONDITIONS ARE BINDING ON SELLER UNLESS AGREED TO IN WRITING SIGNED BY AN AUTHORIZED REPRESENTATIVE OF IXL LEARNING.

1. **PRICING:** The quoted purchase price of the license is valid through the "Price valid until" date on page 1. This price is not binding on IXL unless you have accepted it by sending us an executed Sales Contract by that date.
2. **PAYMENT:** If IXL decides to accept your Sales Contract, we will issue you an invoice. Complete payment of the amount of the stated purchase price is due within sixty (60) days of the invoice date. If payment is not received by the Seller within 60 days, the invoice is considered past due. IXL licenses with past due payments will be put on hold and are subject to termination. Termination does not relieve the Purchaser of the obligation to pay fees due to the Seller.

   The full invoice amount must be paid either by check or by credit card. We accept Visa, MasterCard, American Express, and Discover.

   All checks should be mailed to:
   IXL Learning
   777 Mariners Island Blvd., Suite 600
   San Mateo, CA 94404

   Credit card payments may be made by phone at (855) 255-8800.

   Any late payment will incur interest at the rate of the lesser of 1% a month or the maximum permissible by law.
3. **CANCELLATION AND REFUND:** No cancellation will be accepted, and no refund issued, if it is more than thirty (30) days beyond the date of purchase for the license referenced in this Sales Contract. For cancellations and refunds of the license tendered under this Sales Contract to be accepted, the Seller must receive written notification of the cancellation within 30 days of purchase. Cancellations requested outside of the 30-day period will not be refunded, and the Purchaser will be responsible for completing the purchase as stated in the Sales Contract.
4. **LICENSES:** IXL grants you the right to provide access, through unique log-in IDs, to no more individuals than the quantity indicated on the first page. The terms and conditions of use for each of these individuals are governed by our website's Terms of Service. You agree to be responsible for their accounts, to monitor their use of their accounts, and to indemnify, defend, and hold us harmless for any claims arising out of or related to their use of IXL Learning's website and services. To the extent that these individuals are minors, you consent to our collection of their personal information as described in our Privacy Policy.

   Classroom and Site licenses will be activated immediately upon receipt of your payment unless another date is specified or agreed to by IXL. Activation confirmation will be sent to the e-mail address provided by the school or individual completing the purchase.

   If an individual who has an IXL account through a Classroom or Site license purchased by you is no longer affiliated with you, you may request that we deactivate the individual's account, or no longer associate it with your license, so that that license can be reassigned to another individual associated with your institution.

   If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use the Services as part of your curriculum, and for purposes of Children's Online Privacy Protection Act ("COPPA") compliance, you represent and warrant that you are entering into these Terms on behalf of your school and/or district.
5. **PRIVACY:** If you are a school, district, or teacher, you acknowledge and agree that you are responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing the website and services and you represent and warrant that you have obtained that consent. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You are to keep all consents on file and provide them to us if we request them.
6. **DISCLAIMER OF WARRANTIES. YOU EXPRESSLY UNDERSTAND AND AGREE THAT:**
   a. YOUR USE OF THE SERVICE IS AT YOUR SOLE RISK. THE SERVICE IS PROVIDED "AS IS," "AS AVAILABLE," AND WITH ALL FAULTS. IXL EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NONINFRINGEMENT.
   b. IXL MAKES NO WARRANTY THAT (i) THE SERVICE WILL MEET YOUR REQUIREMENTS, (ii) THE SERVICE WILL BE UNINTERRUPTED, TIMELY,

SECURE, OR ERROR-FREE, (iii) THE RESULTS THAT MAY BE OBTAINED FROM THE USE OF THE SERVICE WILL BE ACCURATE OR RELIABLE, (iv) THE QUALITY OF ANY PRODUCTS, SERVICES, INFORMATION, OR OTHER MATERIAL PURCHASED OR OBTAINED BY YOU THROUGH THE SERVICE WILL MEET YOUR EXPECTATIONS, AND (V) ANY ERRORS IN THE SERVICE WILL BE CORRECTED.

c. ANY MATERIAL DOWNLOADED OR OTHERWISE OBTAINED THROUGH THE USE OF THE SERVICE IS DONE AT YOUR OWN DISCRETION AND RISK AND THAT YOU WILL BE SOLELY RESPONSIBLE FOR ANY DAMAGE TO YOUR COMPUTER SYSTEM OR LOSS OF DATA THAT RESULTS FROM THE DOWNLOAD OF ANY SUCH MATERIAL.

d. NO ADVICE OR INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM IXL OR THROUGH OR FROM THE SERVICE SHALL CREATE ANY WARRANTY NOT EXPRESSLY STATED IN THE TOS.

Some states do not allow certain limitations on warranties, so certain of the above limitations may not apply to you.

7. **LIMITATION OF LIABILITY:** YOU EXPRESSLY UNDERSTAND AND AGREE THAT IXL SHALL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR EXEMPLARY DAMAGES, INCLUDING BUT NOT LIMITED TO, DAMAGES FOR LOSS OF PROFITS, GOODWILL, USE, DATA, OR OTHER INTANGIBLE LOSSES RESULTING FROM THE USE OR INABILITY TO USE THIS SERVICE. IN ALL INSTANCES, DAMAGES SHALL BE CAPPED AT ONE MONTH'S FEES.
8. **SEVERABILITY:** If any provision of this agreement is deemed invalid, illegal, or unenforceable, then that provision shall be deemed severable from these terms and shall not affect the validity and enforceability of any remaining provisions of this Sales Contract, which shall remain in full force and effect.
9. **ARBITRATION:** You agree that any dispute or claim you may have against IXL arising out of or related to this Sales Contract or the use of Services must be submitted to arbitration, before a single arbitrator appointed by JAMS/Endispute and conducted according to their rules in San Francisco, CA, USA, and that the determination of any such arbitrator shall be binding. The courts located in San Francisco, CA, USA, have exclusive jurisdiction over any judicial proceedings related to this agreement, and you waive any claim that such a court is an improper venue, inconvenient, or lacks jurisdiction over you.
10. **GOVERNING LAW:** The Sales Contract and the relationship between you and IXL are governed by the laws of the State of California without regard to conflict of law provisions.
11. **ENTIRE AGREEMENT:** This Sales Contract, which incorporates the Terms of Service by reference, is the final expression of the agreement between Purchaser and Seller and supersedes all prior representations, understandings, and agreements between the Purchaser and Seller relating to its subject matter. This Sales Contract cannot be modified, amended, or changed except in writing and signed by IXL.

Please contact IXL Learning with any questions regarding this sales contract:
Toll-free **(855) 255-8800** | Direct **(650) 372-4300** | E-mail **orders@ixl.com**
Completed sales contracts should be emailed to your sales consultant.

CHAZ PEREZ — AGREEMENT

6099 Ryan Ranch Ave, Las Vegas NV 89130
info@chazperez.com
1-808-381-7811

1. CONTACT INFORMATION

Event Date	**10/7/2026**
Organization	**Northeast Middle School**
Contact Person	**Dr. Karen Hodge**
Email	hodgek@readingsd.org
Phone	1 610 371 5772

2. SPEECH DETAILS

Location	1216 North 13th Street, Reading PA 19604
Time	**TBA**
Audience	**All students, up to three assemblies**
Message Goals	**Turn Pain Into Passion/Wellness**
AV Requirements	Wireless mic, Powerpoint with HDMI connection, Sound system to connect my iPhone into via BluTooth. I will arrive 60-minutes before the speech time for a soundcheck.

3. PAYMENT TERMS

Total Fee	$3,000 USD: My speaking fee is all-inclusive. No additional travel expenses will be due.
Holding Deposit	waived
Fee Balance	N/A

4. ADDITIONAL TERMS

1. I'm afraid that audio or video filming of my speech is NOT allowed unless a written agreement has been granted in advance. Thank you for respecting my intellectual property.

2. Additional speeches or time requested outside the terms of this agreement are subject to an additional fee consideration per hour – as stated at the time of ORGANIZATION'S request.

3. ORGANIZATION will provide the Audio/Visual requirements I've attached to this agreement. If any of the requirements cannot be made, alternatives must be offered and agreed upon with me in advance of the speech date.

4. If an agreement is canceled by ORGANIZATION and the date is not resold, the following percentages of the deposit will be non-refundable depending on when notification is given: 30 days or less before scheduled engagement = 100% plus airline penalties incurred by SPEAKER; 30 + days = 50% plus airline penalties.

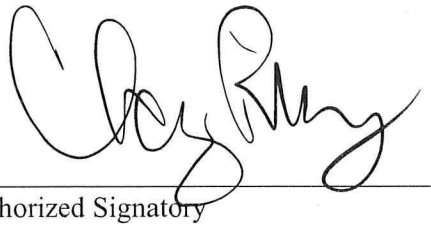
5. If I have commenced travel to your event and the engagement is canceled due to an Act of God (e.g., ice storm, earthquake) or a dangerous situation (e.g., riots, violence) ORGANIZATION will be responsible for my travel expenses. However, my fee will not be charged, and the Holding Deposit (if collected) will be applied to travel expenses. Any excess funds from the Holding Deposit will be promptly refunded to the ORGANIZATION.

TO CONFIRM YOUR EVENT:
Please sign this agreement to secure date

ORGANIZATION

Authorized Signatory

SPEAKER



Authorized Signatory

CHAZ PEREZ - INVOICE

6099 Ryan Ranch Ave, Las Vegas NV 89130
info@chazperez.com
1-808-381-7811

- **Organization: Northeast Middle School**
- **Event Date:** 10/7/2026
- **Total Fee:** $3,000 USD
- **Due Date:** 10/7/2026

ITEM	PRICE
50% Holding Deposit	Waived
1 Cost-share flat Day-fee up to three student assemblies.	$3,000 USD
AMOUNT	$3,000 USD

Make check payable to:

CHAZ PEREZ
6099 Ryan Ranch Ave
Las Vegas NV 89130

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Chaz Perez

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☑ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

6099 Ryan Ranch

Requester's name and address (optional)

6 City, state, and ZIP code

Las Vegas, 89130

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

5	3	0	–	9	0	–	5	7	8	3

or

Employer identification number

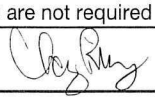
		–							

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person**  **Date** 5/11/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);

2. Certify that you are not subject to backup withholding; or

3. Claim exemption from backup withholding if you are a U.S. exempt payee; and

4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and

5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(l)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;

2. You do not certify your TIN when required (see the instructions for Part II for details);

3. The IRS tells the requester that you furnished an incorrect TIN;

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or

5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under *"By signing the filled-out form"* above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

- **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

- **Sole proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.

- **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

- **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

- **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation.
• Individual or • Sole proprietorship	Individual/sole proprietor.
• LLC classified as a partnership for U.S. federal tax purposes or • LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation	Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or S = S corporation.
• Partnership	Partnership.
• Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

2—The United States or any of its agencies or instrumentalities.

3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.

5—A corporation.

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.

7—A futures commission merchant registered with the Commodity Futures Trading Commission.

8—A real estate investment trust.

9—An entity registered at all times during the tax year under the Investment Company Act of 1940.

10—A common trust fund operated by a bank under section 584(a).

11—A financial institution as defined under section 581.

12—A middleman known in the investment community as a nominee or custodian.

13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
• Interest and dividend payments	All exempt payees except for 7.
• Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
• Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
• Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5.[2]
• Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

[1] See Form 1099-MISC, Miscellaneous Information, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.SSA.gov*. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/EIN*. Go to *www.irs.gov/Forms* to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to *www.irs.gov/OrderForms* to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor[2]
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee[1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner[1]
6. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity[4]
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))**	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

* **Note:** The grantor must also provide a Form W-9 to the trustee of the trust.

** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.IdentityTheft.gov* and Pub. 5027.

Go to *www.irs.gov/IdentityTheft* to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.

2020





Adams
AND ASSOCIATES

PARTNERSHIP AGREEMENT BETWEEN

KEYSTONE/RED ROCK JOB CORPS & READING SCHOOL DISTRICT

This agreement is made and entered into by and between Adams & Associates of Nevada through Job Corps Programs located at both the Keystone and Red Rock Job Corps Centers, herein call "KJCC/RRJC", which operates under the US Department of Labor Contract No. DOL-ETA-1605JE-21-C-003, and the **Reading** School District ("District").

WHEREAS, the parties here to wish to unite efforts to expand the education and training options and opportunities available to their respective students to the maximum extent possible, consistent with applicable laws and contractual guidelines.

NOW THEREFORE, the parties agree as follows:

1. The DISTRICT students must meet all Job Corps eligibility requirements to apply for enrollment in the KJCC/RRJC as residential or non-residential students.
2. The DISTRICT students require additional education, career and technical training and/or workforce preparation skills to be able to obtain and retain employment that leads to economic self-sufficiency.
3. Once enrolled, Job Corps will provide the students with all required components of the Job Corps program to include, but not be limited to:
    - Career Preparation, occupational exploration and career planning.
    - Year-round enrollment and participation.
    - All Job Corps required class work to satisfy US Department of Labor (USDOL) education and training outcomes to include academic training that supports the attainment of a HSE/HSD and Career Technical Training in one of the offerings provided at the Job Corps Center location in which the student is enrolled.
    - Evaluations of Student Progress and Career Pathway planning and support.
    - Participation in social, health & wellness and employability skill training programs.
    - All Job Corps required counseling, medical services, employment preparation and student services.
    - Career Transition Readiness services to support a successful transition from the Job Corps program to a career or continued education/training placement.
4. The parties will cooperate and coordinate their activities and services to provide students with support to the best of their ability and within their respective fiscal, legal or contractual abilities.

5. The parties agree to provide these services to enrolled students at no cost to the student or either party. It is understood and agreed to that neither party shall be responsible for costs or expenditures incurred by the other in conduct of this agreement.
6. Each party will identify a qualified staff member(s) from their respective organization to be the point of contact for this agreement.
7. Enrolled students will follow the Job Corps training calendar in regard to training and non-training days.
8. The determination of KJCC/RRJC related course completions shall be the reasonability of the KJCC/RRJC. Job Corps completion credits/information will be provided to **Reading** School District for review.
9. The determination of high school credit shall be the responsibility of **Reading** School District. If the combination of **Reading** School District credits and Job Corps completion credits meet the HSD criteria established by **Reading** School District, the student will be granted a **Reading** School District Diploma.
10. Similarly, if a student obtains their **HiSET** completion/diploma or Penn Foster On-Line High School Diploma while enrolled in Job Corps the **Reading** School District will accept this as the equivalent of **Reading** District High School completion and the student will be granted a **Reading** School District Diploma. Note: The Penn Foster credits are listed at the conclusion of this document.
11. Outreach and admissions presentations, meetings and related activities will be arranged at **Reading** School District on an ongoing basis to evaluate candidates for enrollment. These activities will include representatives from KJCC/RRJC, DISTRICT representative and students and may also include parent(s) and/or guardian(s).
12. KJCC/RRJC will inform **Reading** School District of any change in enrollment status for any DISTRICT students enrolled.
13. Written Changes Only: This agreement shall not be amended or modified unless agreed upon by both parties.
14. Non-assignment: The obligations of **Reading** School District hereunder may not be assigned nor transferred in any manner whatsoever without Company approval; neither are such obligations subject to involuntary alienation, assignment, nor transfer.
15. Entire Agreement: This agreement represents the entire existing Agreement between the parties hereto concerning their respective participation in the agreement and the exchange of proprietary data pursuant thereto, and this agreement supersedes any and all other prior or contemporaneous agreement written, oral or otherwise relating thereto between the parties.
16. Both parties warrant that they have in place adequate general commercial liability insurance and automobile liability insurance and workers' compensation insurance at the statutory minimum amount. Company shall furnish the District with a written certificate evidencing that Company has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.
17. Company agrees, upon demand, to indemnify, defend, release, and hold harmless the District and its board members, directors, employees, agents, and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable legal fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement; (ii) as a result of

Company's performance of this Agreement; and/or (iii) as a result of a breach by Company or of any of the terms or conditions of this Agreement.

18. The District agrees, upon demand, and to the extent permitted by law, to indemnify, defend, release, and hold harmless Company and its board members, directors, employees, agents, and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable legal fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement; (ii) as a result of the District's performance of this Agreement; and/or (iii) as a result of a breach by the District of any of the terms or conditions of this Agreement.
19. It is hereby understood and agreed that Company, in performing this Agreement, is acting in the capacity of an independent contractor, and that Company, in such capacity, is not an agent, servant, partner, or employee of the District. Company shall be solely responsible to pay Company's own federal, state, and local income taxes; Company's employees' wages and benefits; and any and all other obligations or payments incurred by Company in the performance of this Agreement. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Company or to Company's employees for the Services provided by Company pursuant to this Agreement. Company has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.
20. Nothing in this Agreement shall be construed as the District waiving any protection provided under the Political Subdivision Torts Claim Act, 42 Pa. C.S.A. § 8541. The provisions of this Section shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.
21. Company shall comply with all applicable federal, state, local, and industry statutes, regulations, ordinances, codes, and standards. The specific statutory requirements enumerated in this Section shall not limit the generality of the foregoing sentence or be construed as an exhaustive enumeration of Company's obligations under applicable laws. The failure to specifically reference or include said matters in the Agreement does not excuse Company from compliance with same.
22. Company shall comply with the Pennsylvania Human Relations Act, 43 P.S. § 951 et seq., which prohibits discrimination because of race, color, religious creed, ancestry, age, sex, national origin, handicap, or disability, by employers, employment agencies, labor organizations, origin, handicap, or disability, by employers, employment agencies, labor organizations, contractors, and others. Company's attention is directed to the language of the Commonwealth Non-Discrimination Clause as set forth in 16 Pa. Code § 349.101.
23. Company's agents, representatives, and employees shall not smoke within the limits of the District's property boundaries or as otherwise required by applicable law or Board policy.
24. Company's agents, representatives, and employees shall not possess or consume alcoholic beverages when within the limits of the District's property boundaries.

25. Company's agents, representatives, and employees shall observe all applicable, publicly available District Board policies.
26. KJCC/RRJC staff with direct access to District students who are minors shall have current clearances and record checks, including PA Child Abuse History Clearance (Act 151); Federal Criminal History Records (Act 114); Pennsylvania Background Checks (Act 34); Mandatory Reporter Training Certificate (Act 126); Employment History Review (Act 168); and Tuberculin testing (28 PA Code 23.44).
27. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.
28. Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

Eligibility Requirements for Job Corps

- Is 16-24 years of age. Age requirements waived for applicants over 24 with disabilities.
- Meets enrollment income eligibility requirements.
- Requires additional education: The individual requires additional education, career and technical training, or workforce preparation skills to be able to obtain and retain employment that leads to economic self-sufficiency.
- Is a US Citizen, US National, legal resident, permanent resident alien or other lawfully admitted alien.
- Is not on supervised probation, parole, restitution over $500 or have open cases.
- Has signed parental consent if under 18.
- In accordance with applicable law is free of serious medical or behavioral problems that would preclude program benefit.
- Has the motivation and capability to succeed at KJCC/RRJC
- Agrees and will abide by the KJCC/RRJC Zero Tolerance for Drugs & Violence Policy

High School Responsibilities

The **Reading** School District coordinators will also provide support to enrolled students enrolled at KJCC/RJCC as follows:

- Students will have an assigned school counselor, designated by the Principal of the applicable High School of the attending public high school, in addition to their KJCC/RRJC career counselor and career transition counselor to assist with transitional issues.
- The school system will provide the opportunity for these students to participate in school activities including proms, graduation pictures, or other activities in accordance with Board of School Directors' policies and procedures. This would not include interscholastic sports due to transportation and time restraints.

Job Corps Responsibilities

- Provide updates to **Reading** School District on student progress.
- Provide students with the full range of Job Corps Services.
- Provide students the opportunity to engage in all learning enrichment activities offered outside of the standard training day.

Program Completion – Post High School Graduates

- KJCC/RRJC will provide written documentation to the school verifying student's Career Technical Training completion from the Job Corps program.
- KJCC/RRJC will provide **Reading** School District an official copy of the HiSET completion scores/diploma or Penn Foster On-Line High School Diploma.
- The **Reading** will provide an official copy of diploma and transcript to the KJCC/RRJC validating that the student has been granted a High School Diploma.
- Students participating will not be eligible to receive their diploma before the year of their anticipated graduation.

Penn Foster Credits

- Orientation (.5 Credits)
- Digital Citizenship (.5 Credits)
- Human Relations (1 Credit)
- English Language Arts (1 Credit)
- Pre-Algebra (1 Credit)
- Fitness & Nutrition (1 Credit)
- American History (1 Credit)
- English Language Arts 2 (1 Credit)
- Algebra 1 (1 Credit)
- Earth Science (1 Credit)
- Civics (1 Credit)
- English Language Arts 3 (1 Credit)
- Biology & Lab (1 Credit)
- Geometry (1 Credit)
- World History (1 Credit)
- Physical Science (1 Credit)
- English Language Arts 4 (1 Credit)
- Art Appreciation (1 Credit)
- Business Math (1 Elective Credit)
- Electives (4 Credits)

NOTICES

All notices to the KJCC/RRJC shall be addressed to:

Kelly King, Executive Director
Keystone Job Corps Center
235 West Foothills Dr
Drums, PA 18222

All notices to **Reading** School District shall be addressed to:

Dr. Khalid Mumin, Superintendent
Reading School District
800 Washington Street
Reading, PA 19601

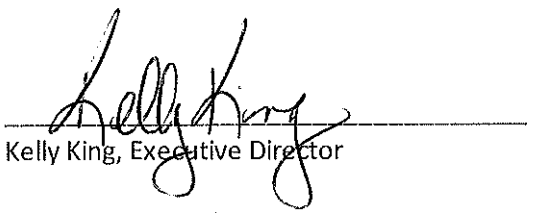
This MOU shall commence on the effective date, and upon thirty (30) days written notice to the other, either party may terminate this MOU without cause. If any changes to READING SCHOOL DISTRICT(s) or role(s) for each party included should occur, this MOU will need to be amended or considered null and void.

This agreement shall be for a term commencing on July 1, 2026 and expiring on June 30, 2027, unless earlier terminated or extended as provided herein.

DISTRICT:
Reading School District

_____ _____
Dr. Noahleen Betts, Board President Date

Keystone/Red Rock Job Corps:



Kelly King, Executive Director

8-13-26
Date

26/27 Athletic Coaches Salaries

SPORT	TITLE	26/27	
Fall Sports			
HS Football	Head Coach	$12,574.04	Troy Godinet
	Coordinator	$7,544.42	Chama Carwll
	Coordinator	$7,544.42	Sean Gaul
	JV Head	$7,544.42	Sterling Young-Trappe
	Assistant	$5,029.62	Kevin Smith
	Assistant	$5,029.62	Ian Mugar
	Assistant	$5,029.62	Aaron Dancy
	Assistant	$5,029.62	Jamel Fleming
	Assistant	$5,029.62	**Josh Brown**
	Videographer	$3,017.77	Kyle Brown
	Equipment	$3,017.77	**Westley Giddens**
JH Football	Head Coach	$5,029.62	Jason Humes
	Assistant	$3,017.77	**TBA**
	Assistant	$3,017.77	Anthony Greene
	Assistant	$3,017.77	Tony Harris
	Assistant	$3,017.77	Jayson Brewer
	Assistant	$3,017.77	**TBA**
HS Boys Soccer	Head Coach	$9,430.53	Oliver Calvo
	Assistant	$5,658.32	Gerrardo Sosa
	JV Head	$5,658.32	**Daniel Adam**
JH Boys Soccer	Head Coach	$5,029.62	**Benjamin Adam**
	Assistant	$3,017.77	**TBA**
HS Girls Soccer	Head Coach	$9,430.53	Gina Cardenas
	Assistant	$5,658.32	**Dawn Sandoval**
	JV Head	$5,658.32	**TBA**
JH Girls Soccer	Head Coach	$5,029.62	**Yahir Resendiz-Salazar**
	Assistant	$3,017.77	**TBA**
HS Field Hockey	Head Coach	$9,430.53	Danielle Takera Laws
	Assistant	$5,658.32	Daniela Gunn
	JV Head	$5,658.32	**TBA**
JH Field Hockey	Head Coach	$5,029.62	**Rosnelly Sanchez De Aza**
	Assistant	$3,017.77	**Rebekah Hill**
Girls Volleyball	Head Coach	$9,430.53	Ceasar Ortega
	Assistant	$5,658.32	Joseph Torres
JH Girls Volleyball	Head Coach	$5,029.62	**Madeline Rivera**
	Assistant	$3,017.77	**Micheal Eenigenburg**
JH Girls Volleyball	Head Coach	$5,029.62	Macy Zimmerman
	Assistant	$3,017.77	**TBA**
Girls Tennis	Head Coach	$7,544.42	Luis Rivas
	Assistant	$2,489.66	**Alexis Dominguez**
HS Cheerleading	Head Coach	$5,029.62	Chantelle Harris
	Assistant	$3,017.77	Geremy Demorla
	JV Head	$3,017.77	Stephanie Greer
	Assistant	$1,810.66	Alexia Rickenbach
Freshman Cheer	Head Coach	$1,508.88	Jazmil Quinones
Boys Water Polo	Head Coach	$7,544.42	Daniel Wise
	Assistant	$4,526.65	Brody Heckman
Girls Water Polo	Head Coach	$7,544.42	Arianna Cammarano-McKenna
	Assistant	$4,526.65	Raeann Ringler
HS Golf	Head Coach	$3,772.21	**Joel Evans**
	Assistant	$2,263.33	**TBA**
HS B&G Cross Country	Head Coach	$7,544.42	Christopher Yeshulas
	Assistant	$4,526.65	Erika Moriarty
JH B&G Cross Country	Head Coach	$3,143.51	Jessa Paczkoski

	Assistant	$1,886.11	Stacey Campbell
Fall Strength & Conditioning	Head Coach	$6,287.02	Daniel Trafford
Fall Strength & Conditioning	Assistant	$3,143.51	Janet Hangen
Fall Strength & Conditioning	Assistant	$3,143.51	Imani Brown
Fall Strength & Conditioning	Assistant	$3,143.51	Cameron Scarpaci
Fall Concession		$5,406.84	**Jason Biondo**

Game Worker Salary Scale 2026-2027/2027-2028

Position/Sport	Rate 25-26	Rate 2026-27	Rate 2027-28
Concessions Manager	$110.12	$113.86	$117.74
Concessions Assistant Manager	$94.09	$97.29	$100.60
Photographer	------	$75.00	$77.55
Baseball/Softball			
Announcer	$41.70	$43.12	$44.58
Announcer tournament/event all day	$136.50	$141.14	$145.94
Game Clock	$39.56	$40.91	$42.30
Statistician	$39.56	$40.91	$42.30
Ticket Seller (varsity only)	$41.70	$43.12	$44.58
Ticket Taker (varsity only)	$41.70	$43.12	$44.58
Ticket Seller (JV & varsity)	$66.29	$68.54	$70.87
Ticket Taker (JV & varsity	$66.29	$68.54	$70.87
Basketball - Girls/Boys			
Announcer	$41.70	$43.12	$44.58
Announcer tournament/event all day	$136.50	$141.14	$145.94
Videographer	$53.46	$55.28	$57.16
Floor Worker	$40.63	$42.01	$43.44
Game Clock	$55.60	$57.49	$59.45
Parking	$50.25	$51.96	$53.73
Scorekeeper - JH	$41.70	$43.12	$44.58
Scorekeeper	$55.60	$57.49	$59.45
Statistician	$45.97	$47.53	$49.15
Ticket Seller (varsity only)	$41.70	$43.12	$44.58
Ticket Taker (varsity only)	$41.70	$43.12	$44.58
Ticket Seller (JV & varsity)	$66.29	$68.54	$70.87
Ticket Taker (JV & varsity	$66.29	$68.54	$70.87
Game Clock - JH	$41.70	$43.12	$44.58
Cross Country - Girls/Boys			
Meet help	$44.90	$46.43	$48.01
Field Hockey			
Annoucer/Game Clock	$50.25	$51.96	$53.73
Ticket Seller (varsity only)	$41.70	$43.12	$44.58
Ticket Taker (varsity only)	$41.70	$43.12	$44.58
Ticket Seller (JV & varsity)	$66.29	$68.54	$70.87
Ticket Taker (JV & varsity	$66.29	$68.54	$70.87
Statistician	$41.70	$43.12	$44.58
Football			
Announcer	$41.70	$43.12	$44.58
Videographer	$53.46	$55.28	$57.16
Game Clock	$55.60	$57.49	$59.45
Chaincrew	$40.63	$42.01	$43.44
Parking	$50.25	$51.96	$53.73
Statistician	$45.97	$47.53	$49.15
Ticket Seller	$66.29	$68.54	$70.87
Ticket Taker	$66.29	$68.54	$70.87
Usher	$40.63	$42.01	$43.44
Game Clock - JH	$50.25	$51.96	$53.73

Position/Sport	Rate 25-26	Rate 2026-27	Rate 2027-28
Soccer - Boys/Girls			
Annoucer/Game Clock	$50.25	$51.96	$53.73
Ticket Seller (varsity only)	$41.70	$43.12	$44.58
Ticket Taker (varsity only)	$41.70	$43.12	$44.58
Ticket Seller (JV & varsity)	$66.29	$68.54	$70.87
Ticket Taker (JV & varsity	$66.29	$68.54	$70.87
Statistician	$41.70	$43.12	$44.58
Softball - *with Baseball			
Swimming			
Ticket Seller	$39.00	$40.33	$41.70
Ticket Taker	$39.00	$40.33	$41.70
Announcer	$39.00	$40.33	$41.70
Game Clock (Colorado)	$55.60	$57.49	$59.45
Scorekeeper (Computer)	$55.60	$57.49	$59.45
Track			
Ticket Seller	$39.00	$40.33	$41.70
Ticket Taker	$39.00	$40.33	$41.70
Announcer	$39.00	$40.33	$41.70
Game Clock (Eagle eye)	$55.60	$57.49	$59.45
Scorekeeper	$55.60	$57.49	$59.45
Meet help	$44.90	$46.43	$48.01
Volleyball - Boys/Girls			
Game Clock	$41.70	$43.12	$44.58
Libero Tracker	$41.70	$43.12	$44.58
Scorekeeper	$41.70	$43.12	$44.58
Ticket Seller (varsity only)	$41.70	$43.12	$44.58
Ticket Taker (varsity only)	$41.70	$43.12	$44.58
Ticket Seller (JV & varsity)	$66.29	$68.54	$70.87
Ticket Taker (JV & varsity	$66.29	$68.54	$70.87
Water Polo			
Ticket Seller	$41.70	$43.12	$44.58
Ticket Taker	$41.70	$43.12	$44.58
Announcer	$39.00	$40.33	$41.70
Shot Clock	$39.00	$40.33	$41.70
Game Clock	$39.00	$40.33	$41.70
Scorekeeper	$55.60	$57.49	$59.45
Wrestling			
Game Clock	$41.70	$43.12	$44.58
Announcer/Scorekeeper	$55.60	$57.49	$59.45
Ticket Seller	$41.70	$43.12	$44.58
Ticket Taker	$41.70	$43.12	$44.58
Tournament/Event Rates			
Half day (2 contests)	1.5 x standard rate when a separate tournament/event rate is not listed		
Full day (3 or more contests)	2.5 x standard rate when a separate tournament/event rate is not listed		
Aquatics	**PER HOUR**	**PER HOUR**	**PER HOUR**
Aquatic Supervisor	$18.00	$18.61	$19.24
Swim Instructor	$15.00	$15.51	$16.04
Lifegaurd	$13.00	$13.44	$13.90
Intramurals	**PER SESSION**	**PER SESSION**	**PER SESSION**
Coach	$60.32	$62.37	$64.49

GHR Education

STAFFING AGREEMENT

This Personnel Staffing and Recruitment Services Agreement (hereinafter "Agreement") is entered into between **Reading School District** (hereinafter "Client") and **GHR Education** (hereinafter "GHR"), effective date of signature.

Because GHR is in the business of recruiting employees (hereinafter "Personnel") and referring them to work with Clients throughout the United States and because the Client may be in need of Personnel to staff the Client or Clients (see attached for a complete listing of Clients covered by this agreement if applicable), therefore, the Client and GHR do hereby agree as follows:

SCOPE OF WORK

Client from time to time may need assistance from GHR to source and place contract academic professionals, or Personnel, on contract assignments, including, but not limited to, clinical and non-clinical personnel. These can include, but is not limited to paraprofessionals, teachers, teaching assistants, nurses, counselors, teachers' aides, psychologists, therapists (including SLP, PT, PTA, OT and COTA), as well as other academic professionals as they are needed.

GHR's DUTIES

1. To provide Personnel, who are employed by GHR to the Client to function as staff for the Client. In no way are GHR employees affiliated with Client, and at all times are under the sole employment of GHR. GHR employees are not eligible for Client benefits, including but not limited to, Pension and Health Insurance policies.
2. To provide Personnel, to fill the specific position(s) and shift(s) that the Client requires and indicates.
3. GHR will follow all Federal and State specific Department of Education guidelines and requirements and will provide all documentation and clearances prior to start date.
4. To provide Professional Malpractice and General Liability Insurance in the minimum amount of One Million Dollars ($1,000,000.00) per occurrence, Three Million Dollars ($3,000,000.00) in the annual aggregate and Workers' Compensation in at least the minimum amount required under applicable State law for all supplemental Personnel provided by GHR to Client under this Agreement. Client acknowledges that GHR's Professional Liability Insurance Policies are written on a "claims made" basis. GHR shall continuously maintain such insurance during the term of this Agreement.
5. To verify United States citizenship and maintain all documents required by the Immigration and Control Act of 1986.
6. GHR is an Affirmative Action/Equal Opportunity Employer. In connection with the performance of work under this Agreement and in accordance with all applicable civil and state laws, not to discriminate against any employee or applicant for employment because of race, color, religious creed, disability, marital status, ancestry, national origin, sexual orientation, age, sex, veteran status, genetic predisposition, or any other class protected by law. GHR shall comply, and shall ensure that GHR's employees and independent contractors comply, with Client's nondiscrimination policies and procedures and all applicable Federal and State laws and regulations in the performance of its duties under this Agreement.
7. GHR hereby represents and warrants that it is not now, and at no time has been, excluded from participation in any Federal healthcare programs, including Medicare and Medicaid. GHR agrees to immediately notify Client of any threatened, proposed, or actual exclusion from participation in any Federal healthcare program, including Medicare and Medicaid.
8. To assign a GHR representative to be available to Client for consultation as needed.
9. Following receipt of Client's documentation of unsatisfactory performance or conduct, GHR agrees to dismiss or reassign any Personnel. Nothing herein shall interfere or abridge Client's right to immediately suspend and/or terminate any Personnel for any reason associated with unsatisfactory performance or violation of any Client rule or regulation that has been previously provided to GHR.
10. HIPAA Policy - As a Business Associate of the Client, GHR acknowledges and assures that it maintains a HIPAA Policy with each of its employees, and each of GHR's agents, representatives, officers and employees will comply with GHR's HIPAA Policy, and shall agree to safeguard each patient's medical information according to GHR's policies.
11. FERPA AND HIPAA – GHR shall observe any and all requirements that may pertain to FERPA or HIPAA as it relates to student records and shall comply with Client's policies, state, and federal law regarding the same. To the extent required by law, GHR shall protect the privacy and provide for the security of Protected Health Information (PHI) disclosed to GHR as the result of providing services pursuant to this Agreement in compliance with the Health Insurance Portability and Accountability Act of 1996, as amended, and regulations promulgated thereunder by the United States Department of Health and human Services. GHR may use and/or disclose PHI received by GHR solely for the purposes of providing the services pursuant to this Agreement, and GHR shall not use or further disclose Client's PHI other than as permitted or required by this Agreement or as required by law. GHR shall use appropriate safeguards to prevent uses or disclosures of Client's PHI that are not provided for in this Agreement, and GHR shall maintain a comprehensive written information privacy and security program that includes administrative, technical, and physical safeguards appropriate to the size and complexity of GHR's operations and the nature and scope of its activities so as to protect PHI and student-protected FERPA information.
12. Privacy and Confidentiality Policy – GHR is committed to maintaining the privacy, confidentiality and security of personal and other sensitive information of Client. This includes online privacy and appropriate physical security of records and security safeguards for computer and network systems. This policy applies to all business information regardless of format or how it is collected, stored or recorded.

CLIENT's DUTIES

1. To notify GHR of the number of Personnel needed by the Client, the proposed starting date for Personnel and the job description and applicable responsibilities for any requested Personnel.
2. To notify an appropriate GHR representative immediately and provide in writing, evidence of unsatisfactory performance or misconduct of Personnel provided by GHR.
3. Client agrees to provide GHR with written notice of any employee related incident within 24 hours of any specific occurrence involving any of GHR's employees. Once written notification has been provided to an appropriate GHR contact; Client will be contacted by GHR's Director of Human Resources to discuss what measures will be taken to resolve any immediate issues or address any future concerns.
4. All amounts payable by Client are due within forty-five (**45**) days from the invoice date as stated on the applicable GHR invoice for which services were rendered without deduction or setoff and including all applicable state taxes, unless Client is tax exempt and provides a valid exemption certificate. Client agrees to notify GHR within 24 hours of any invoice discrepancies and not to short pay any GHR invoice unless agreed upon in writing by both parties. Should Client default on this agreement GHR shall have the right to impose a finance charge equal to 10% of the outstanding balance and Client agrees to pay for all costs and legal fees associated with GHR's collection efforts, until the entire debt has been paid in full to GHR.
5. Provide GHR signed timecards by an authorized representative of the Client each Monday morning by 9:00AM or agree to participate in using GHR's automated biometric time clock system.
6. Agree to compensate GHR for services rendered as established in all signed attachments(s).
7. Provide GHR's employees with the necessary and sufficient direction, information and orientation to assure each employee's ability to perform its duties in a safe manner and to the Client's satisfaction.

MISCELLANEOUS PROVISIONS

1. **Indemnity**
Client agrees to indemnify, defend and save GHR harmless from, against, for and in respect of all claims, actions, damages, losses, liabilities, deficiencies or judgements ("Claims"), including, but not limited to, reasonable attorney's fees and other costs and expenses incident to any suit, investigation, claim or proceeding, which are suffered, sustained, incurred or required to be paid by GHR and are caused by any breach of this Agreement by Client or arising out of Client's performance of its obligations under this Agreement. Notwithstanding this indemnification, nothing shall require Client to indemnify GHR for any Claims that arise or accrue as a result of the negligent, willful, or intentional conduct of GHR, its agents, or employees.

GHR agrees to indemnify, defend and save Client harmless from, against, for and in respect of all claims, actions, damages, losses, liabilities, deficiencies or judgements ("Claims"), including, but not limited to, reasonable attorney's fees and other costs and expenses incident to any suit, investigation, claim or proceeding, which are suffered, sustained, incurred or required to be paid by Client and are caused by any breach of this Agreement by GHR or arising out of GHR's performance of its obligations under this Agreement. Notwithstanding this indemnification, nothing shall require GHR to indemnify Client for any Claims that arise or accrue as a result of the negligent, willful, or intentional conduct of Client, its agents, or employees.

2. **Contract Term**
This Agreement shall be in effect from the date of its execution until June 30, 2027 for a minimum period of one (1) year and continues until it has been terminated by either party, giving thirty (30) days written notice of such termination to the other party.

3. **Notices**
Any notice or other communication by either party to the other will be in writing and will be deemed to have been given when hand delivered, sent by nationally-recognized overnight delivery service, or mailed, postage prepaid, registered or certified mail, addressed as follows: GHR Healthcare, LLC, 1 Valley Square, Suite 200, Blue Bell, PA 19422, Attn: Controller.

4. **Access to Books, Documents and Records**
For a period of four years after the expiration or termination of this Agreement, GHR shall make available, upon request from the Secretary of Health and Human Services, the Comptroller General of the United States or any of their duly authorized representatives, this Agreement and books, documents and records of GHR that are necessary to verify the nature and extent of the costs of the services provided hereunder by GHR, in accordance with applicable United States government regulations in effect from time to time.

5. **Confidential Information**
Both parties shall comply with all federal and state laws and regulations and with all bylaws, rules, regulations regarding the confidentiality of patient related information.

6. **Assignment; Parties Bound**
Client may not assign this Agreement or its rights or obligations hereunder without the prior written consent of GHR. GHR may assign this Agreement and its rights and obligations to a third party, including in connection with (i) an assignment to GHR's parent corporation, GHR Healthcare, LLC ("Parent') or any of its subsidiaries or affiliates or (ii) an assignment to a third party who acquires all or substantially all of Parent's assets whether through purchase, merger or otherwise. Upon any valid assignment, this Agreement will be binding upon and will inure to the benefit of the parties and their respective successors and assigns.

7. **Remedies For Nonpayment**
If the Client does not pay GHR through no fault of GHR, within seven (7) days from the time payment should be made as provided in this Agreement, GHR may, without prejudice to any other available remedies, upon seven (7) additional days' written notice to the Client, stop the Work of this contract until payment of the amount owing has been received. The compensation due shall, by appropriate Modification, be increased by the amount of the GHR's reasonable costs of demobilization, delay, remobilization, late fees and counsel fees.

8. **No Waiver**
The waiver by either party of any breach or violation of any provision of this Agreement will not operate as, or be construed to constitute, a waiver of any subsequent breach of the same or any other provision hereof.

9. **Workers Compensation**
The Client's obligation to defend, indemnify and hold GHR harmless shall not be limited or restricted by the amount or type of damages, compensation or benefits payable under any workers' compensation, disability benefit or other employee benefit acts. Said obligation to indemnify and defend GHR includes, but is not limited to, claims wherein Client is required to indemnify GHR from liability for GHR's alleged acts and/or negligence which result in harm to the Client or agents, employees, officers and representatives of the Client. In such event, the Client waives the protections of the Workers' Compensation Act.

10. **Waiver of Subrogation**
To the extent permitted by law, Client waives all rights of recovery or Subrogation and all claims against GHR and its agents, servants, representatives, employees and officers to the extent those claims are covered by Insurance obtained, whether or not those claims are out of the negligence, strict liability or other actions or inaction's of GHR or its agents, servants, representatives, employees and officers.

To the extent permitted by law, GHR waives all rights of recovery or Subrogation and all claims against Client and its agents, servants, representatives, employees and officers to the extent those claims are covered by Insurance obtained, whether or not those claims are out of the negligence, strict liability or other actions or inaction's of Client or its agents, servants, representatives, employees and officers.

11. **Limitation of Liability**
With the exception of the parties' indemnification obligations set forth above, in no event, including, without limitation, negligence or any other theory of liability, shall GHR, its subsidiaries, attorney's, affiliates, agents, officers, directors, employees, partners, or suppliers be liable to the Client, its employees, agents, officers, directors, employees or partners, or any third party for any special, punitive, incidental, indirect, exemplary or consequential damages of any kind.

With the exception of the parties' indemnification obligations set forth above, in no event, including, without limitation, negligence or any other theory of liability, shall Client, its subsidiaries, attorney's, affiliates, agents, officers, directors, employees, partners, or suppliers be liable to GHR, its employees, agents, officers, directors, employees or partners, or any third party for any special, punitive, incidental, indirect, exemplary or consequential damages of any kind.

12. **Section Headings**
The section headings in this Agreement are for convenience only and will not affect its interpretation.

13. **Entire Agreement**
This Agreement and all attachments and exhibits set forth all of the promises, covenants, agreements, conditions and undertakings between the signing parties with respect to the subject matter of this Agreement and shall supersede all prior written or oral understandings between the Client and GHR.

14. **Survival**
Client's obligations pursuant to Articles 1 and 5 shall survive the termination of this Agreement.

15. **Governing Law; Venue**
This Agreement and all of the rights and obligations of the parties hereto will be construed, interpreted and applied in accordance with and governed by and enforced under the laws of the Commonwealth of Pennsylvania. The parties hereto agree that Court of Common Pleas, Philadelphia, will be the proper place of venue for suit on or in respect of this Agreement.

16. **No Construction Against Drafter**
No inference in favor of or against either party to this Agreement shall be drawn from the fact that such party has drafted any portion of this Agreement.

17. **Execution**
This Agreement may be executed in counterpart and delivered by facsimile or email pdf and same shall, when taken together, constitute a good, binding and fully executed Agreement properly delivered.

In consideration of the mutual promises set forth herein, both parties do adopt this Agreement.

Reading School District **800 Washington St** **Reading, PA 19601**	**GHR Education** **1 Valley Square, Suite 200** **Blue Bell, PA 19422**
	
Signature	**Signature**
Print	**Print** Mike Alcott
Title	**Title** Assistant Vice President
Date	**Date** 6/22/26

ATTACHMENT
SCHOOL STAFFING FEE SCHEDULE

1. **Client agrees to pay GHR fees as follows:**

Certification	Hourly Rate	Certification	Hourly Rate
SW/Counselor	$85.00	PT	$92.00
Psychologist	$125.00	PTA	$75.00
RBT	$45.00	OT	$92.00
BCBA	$115.00	OTA	$75.00
Special Education Teacher	$85.00	SLP	$95.00
RN	$64.00	SLPA	$80.00
LPN	$54.00	SLP-CF	$90.00
CSN	$72.00	Interim Administrator	TBD
CNA	$44.00		

- Overtime bill rate is time and one-half for all hours worked by GHR employees over forty (40) hours in any given week
- Mandatory In-service days, orientations, restraint training or professional development days are billed at contracted rate.
- *In accordance with BACB guidelines, RBTs must be supervised by BCBA. Client will be charged BCBA rate for supervision (5% of total hours worked by RBT) unless District provides BCBA supervision.

2. **Cancellations**
Client agrees to provide GHR with at least two (2) hours prior notification before canceling any previously confirmed per diem assignment. Cancellations of any per diem assignment with less than the requested prior notification to GHR, will result in a two (2) hour charge to Client at the appropriate scheduled rate. Client also agrees to provide GHR two (2) weeks prior notification before canceling any ongoing or contract assignment. Cancellations of any ongoing or contract assignment with less than the requested prior notification to GHR, will result in a two (2) week charge to Client at the appropriate scheduled rate. If a shift is cancelled during an ongoing or contract assignment, GHR will bill the client the total hours of the scheduled shift.

3. **Direct Placement Policy and Non-Switch Policy**
In consideration of GHR's efforts to locate and assign Personnel under this Agreement, Client agrees not to employ any Personnel referred by or scheduled through GHR for a period of one year from referral, receipt of resume, shift confirmation, or last date worked at Client through GHR without first paying GHR a direct placement fee. Upon hiring any of GHR's Personnel, Client agrees to pay GHR the following fee schedule within thirty (30) days of candidate's start date, including all applicable state taxes, unless Client is tax exempt and provides a valid exemption certificate.

- **All Level Positions -** 20% of first year's annual compensation at Facility, including any shift differentials, and sign on bonuses.

Any Personnel hired by CLIENT solely for direct placement through a GHR referral shall be guaranteed for a period of thirty (30) days from their start date. Should any GHR referred Personnel terminate employment or become terminated for cause within the first thirty (30) day period, GHR will retain and apply the fee to any outstanding invoices, or refund 100% of the placement fee.

If GHR's Personnel is currently working or has worked for client through GHR within the last 365 days, that particular Personnel shall remain GHR Personnel and cannot work at any CLIENT location through any other agency for a period of one year from the last date worked through GHR. Should such event occur, the CLIENT will be charged the applicable Transitional Placement fee.

4. **Transitional Placement Policy**
Client has the option of hiring GHR's Personnel that have previously worked or who are currently working at Client through GHR for a reduced placement fee. In order to qualify for any reduction in placement fees, Personnel must have worked a minimum of (500) hours within the last twelve months through GHR at Client. Client must also provide immediate notification of intent to hire to an appropriate GHR contact, providing at least fifteen (15) days prior notification to GHR before canceling any of Personnel's current assignments, and before offering any of GHR's Personnel employment at Client. Client agrees to pay GHR the following fee schedule for each placement, unless otherwise agreed upon by Client and GHR in writing:

Worked 0 - 500 hours: 20% buyout
Worked 501 - 750 hours: 15% buyout
Worked 751 - 1000 hours: 10% buyout
Worked 1001 - 1250 hours: 5% buyout
Worked 1251 + hours: No fee

Reading School District
800 Washington St
Reading, PA 19601

Signature

Print

Title

Date

GHR Education
1 Valley Square, Suite 200
Blue Bell, PA 19422

Signature

Mike Alcott

Print

Assistant Vice President

Title

6/22/26

Date

MEMORANDUM OF UNDERSTANDING BETWEEN THE READING SCHOOL DISTRICT AND THE NORTHEAST COMMUNITY SPRINGBOARD COALITION

This MEMORANDUM OF UNDERSTANDING ("MOU"), dated this 31 day of July, 2026, is entered into by and between the Reading School District, with an address of 800 Washington Street, Reading, PA 19601 ("**RSD**") and the Northeast Community Springboard Coalition with an address of 227 North Fifth Street, Reading PA 19601 ("**NCSC**"). The Community Prevention Partnership with and address of 1010 Centre Avenue, Reading PA 19601 ("**CPP**") serves as the Fiscal Agent for the Northeast Community Springboard Coalition. The purpose of the Memorandum of Understanding is to memorialize the mutual agreements and understandings between RSD and NCSC regarding NCSC's support of Project Peace and delivery of prevention programming for youth and families of the Reading School District.

Mutual Understanding and Agreements

NOW, THEREFORE, in consideration of the background described above, and intending to be legally bound, RSD and NCSC hereby agree as follows:

1. The Programs. A full description in regards to the support Project Peace receives through NCSC is attached hereto as Exhibit "A," and incorporated by reference as though set forth at length herein. A list of sample family centered prevention programming and brief descriptions are attached hereto as Exhibit "B," and incorporated by reference as though set forth at length herein. NCSC will seek input from Project Peace Advisors within the RSD as to rotate prevention programming among the different school buildings and reaching all families within the RSD throughout the school year. NCSC and Project Peace will facilitate the Programs at mutually convenient dates, times, and locations. RSD will provide feedback received from students, teachers, and parents regarding the programs.

2. Compliance with Laws and Policies. In providing services for the Programs, RSD and NCSC shall comply with all applicable federal, state, and local laws including, without limitation, the Pennsylvania Child Protective Services Law, the Health Insurance Portability and Accountability Act and the Family Educational Rights and Privacy Act, to the extent such laws are applicable to the Programs.

3. Relationship of Parties. It is hereby understood and agreed that NCSC, in providing the Programs, is acting in the capacity of an independent contractor, and that NCSC, in such capacity, is not an agent, servant, partner, or employee of RSD. None of the benefits provided by RSD to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from RSD to NCSC for the services provided by NCSC pursuant to this MOU. NCSC has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of RSD or to bind RSD in any way whatsoever.

4. Confidentiality. NCSC shall follow privacy and confidentiality guidelines consistent with pertinent industry standards. NCSC shall no access student records unless there is a legitimate educational purpose as defined under the Family Educational Rights and Privacy Act ("FERPA") (to the extent applicable) and any other applicable federal and/or state law. (*Student records shall not be released to anyone other than the parent/guardian or someone designated by the parent/guardian. Student records include, but are not limited to, grades, projects, reports, personal information, medical information and even directory information."*

5. Representations and Warranties. Each of RSD and NCSC represents and warrants to the other party that: (i) it has the full power and authority to execute, deliver and perform the acts contemplated in this MOU; (ii) its involvement in the Programs does not conflict with its charter or governance documents or its obligations under any other agreement; and (iii) it has the resources and personnel to perform the services contemplated by this MOU.

6. Indemnification. NCSC agrees to indemnify, defend, release and hold harmless RSD and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of NCSC, its agents, representatives, and/or employees with regard to this MOU or the Programs; and/or (ii) as a result of breach by NCSC of any terms or conditions of this MOU. NCSC shall indemnify and hold harmless, and upon request, defend, RSD from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorney's fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of NCSC hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of NCSC, its agents, representatives, and/or employees.

7. Term. Unless the MOU is terminated as provided below, the MOU shall be effective for the 2026-2027 school year.

8. Termination of the MOU. Each party retains the right to terminate this MOU and/or the Programs upon thirty (30) days' prior written notice to the other party. The MOU and/or the Programs can be terminated for cause or for convenience.

9. Clearances. NCSC shall provide to RSD valid clearance and certifications for any individual working directly with RSD's students, in particular: (1) PA Child Abuse History Clearance (Act 151); (2) Federal Criminal History Records (act 114); and (3) Pennsylvania Background Checks (Act 34).

10. Miscellaneous.

a) Any notice or other communication required to be given under this MOU shall be in writing and shall be deemed to be sufficiently delivered is sent by (i) hand delivery; (ii) nationally recognized overnight carrier; or (iii) certified mail, return receipt requested, to the address as provided in the introduction to this MOU. Such notice shall be effective on the earlier of actual receipt or three (3) days after mailing. Either party may change the address to which communications are sent by delivering notice of such change to the other party in accordance with this paragraph.

b) This MOU represents the entire understanding and agreement of the parties with regard to this matter and supersedes any prior or contemporaneous agreements or understandings, whether oral or written, between the parties with respect to the subject matter hereof. No amendment or modification of this MOU shall be effective unless in writing and signed by both parties.

c) This MOU shall inure to the benefit of and be legally binding upon the parties hereto and their successors and assigns. Neither party shall be permitted to assign its obligations under this MOU without the prior written consent of the other party, which consent may be withheld in such party's sole discretion.

d) The rights, duties, and obligations of the parties under this MOU shall survive termination or conclusion of the Program.

e) This MOU shall be governed by and construed exclusively in accordance with the substantive and procedural laws of the Commonwealth of Pennsylvania, without regard to principles of conflicts of laws.

f) In case one or more of the provisions of this MOU shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such provision shall be modified or amended to the extent necessary to remove the invalidity, illegality or unenforceability. Should the amendment or modification of such provision be impossible, this MOU shall be construed as if it never contained the invalid, illegal or unenforceable provision and such provision shall not affect any other provision of this MOU.

g) Headings in this MOU are inserted solely for convenience of reference and shall not constitute a part hereof, nor shall they affect its meaning, construction, or interpretation.

h) No claim or right arising out of a breach of this MOU may be discharged in whole or in part by a waiver of the claim or right, unless the waiver is in writing signed by the waiving party. The waiver or acceptance of any breach by either party of any provision of this MOU shall not constitute a waiver of or an excuse for non-performance as to any other provision of this MOU, nor as o any prior or subsequent breach of the same provision.

i) The parties agree all claims, demands, disputes, controversies, differences, or misunderstandings between the parties arising out of or by virtue of this MOU shall be resolved in the State or Federal Courts having jurisdiction in Berks County, Pennsylvania.

j) This MOU may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Any party to this MOU may deliver an executed copy of this MOU by facsimile or electronic transmission to the other party and any such delivery shall have the same force and effect s any other delivery of a manually signed copy of this MOU.

k) Except with respect to the indemnification provisions set forth in this MOU, nothing contained in this MOU shall be construed as providing rights to any person other than the parties hereto, and no third party shall be a beneficiary of this MOU.

l) As it pertains to third parties, nothing contained herein shall be construed as or imply that RSD is waiving its sovereign immunity.

m) NCSC warrants that it has in place liability insurance through its fiscal agent, the Community Prevention Partnership, 1010 Centre Avenue, Reading PA 19601 ("CPP") in an

amount not less than $1,000,000.00 per occurrence. CPP shall furnish RSD with a written certificate evidencing that CPP has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

IN WITNESS WHEREOF, the undersigned have executed this Memorandum of Understanding effective as of the date first written above.

Reading School District	Date
Anita D. Miller	8/4/26
Northeast Community Springboard Coalition	Date
Barbara L Weiner BSN MSN Community Prevention Partnership Children's Home of Reading Youth + Family Services	8/4/26 Date

Exhibit A

The Northeast Community Springboard Coalition ("NCSC") provides resources and support services to the Project Peace program of the Reading School District. NCSC provides these supports in conjunction with its mission as a local coalition of law enforcement, community leaders, concerned citizens, and social services working together to reduce crime, prevent substance use and abuse among youth and adults to make our community a safer place to live and work. NCSC's strategies support problem solving by encouraging the development of collaborative solutions to local problems.

NCSC provides financial support in the form of stipends to Project Peace Advisors in the following school buildings in the Reading School District: Central Middle School, Southern Middle School, Southwest Middle School, Northeast Middle School, Northwest Middle School, and the Reading High School. These funds are part of Opioid Settlement Funds received by NCSC and managed through our Fiscal Agent, the Community Prevention Partnership via the Council on Chemical Abuse. The Community Prevention Partnership is an affiliate of APIS Management Services.

NCSC staff assist by purchasing or ordering snack food items from Helping Harvest for the afterschool Project Peace meetings and events, such as the Annual Project Peace March and Community Event.

In terms of the Annual Project Peace March and Community Event, NCSC staff and members assist the youth in obtaining donations, supplies, and enlisting community resources to help the youth spread their message of non-violence and kindness.

NCSC looks for Leadership trainings, such as the Community Anti-Drug Coalitions of America annual Forums and Mid-Year conferences. Project Peace Advisors help to identify youth who would benefit from such training experiences. NCSC also tries to identify more local training opportunities for youth involved in Project Peace, such as Peer Mediation Training.

Enrichment activities for all Project Peace youth are held throughout the year, including those planned by and for the students of Reading High School.

If funding allows, NCSC will plan a Summer Day Camp for Project Peace Youth to include team building activities, instruction on peer pressure, conflict resolution and refusal skills and enrichment activities.

Exhibit B

The Northeast Community Springboard Coalition is committed to providing family-oriented prevention programming to all families within the Reading School District. We focus on the prevention of underage drinking, illegal marijuana use and the misuse/abuse of prescription drugs. As other trends emerge, we will do our best to address these as well. We follow the Strategic Prevention Framework which utilizes local data to identify local problems and their root causes.

The strategies we utilize to address these root causes include, but are not limited to:

a) Providing information to youth and families regarding the dangers of substance use.
b) Helping youth and their families build skills to use positive coping mechanisms to lead healthier and safer lives.
c) Provide support to youth and families, such as we provide to Project Peace.
d) Enhance access to services with the community for youth and families and reduce barriers to receiving these services if needed.
e) Help ensure that local policies are in place to help and protect youth and families and ensure these policies are being properly enforced.
f) Ensure that the community's physical design supports healthy behaviors, such as proper signage at business stating the legal age to purchase alcohol or other substances.

Samples of Prevention Programs for families that we have provided or would like to provide are (but are not limited to):

a) Quiz Bowl for adults and youth: Youth and parents form teams and test each other's knowledge of alcohol, marijuana, and e-cigarettes. Questions are presented in both English and Spanish.
b) Town Hall meetings: Local experts sit on a panel to provide information on an emerging issue and to answer any questions that parents, students, or school personnel may have. Translators are available.
c) Family Fun Nights: Examples include Yoga and Breathing exercises to teach healthy coping skills and educate families on the harmful effects of e-cigarettes and marijuana use; A Zumba class to teach healthy ways to deal with stress and connect with others; or a Salsa dance class. Bilingual presenters are enlisted whenever possible, or a translator is engaged.
d) Programs delivered by other local prevention agencies: "Escape the Vape" is a program delivered through the Council on Chemical Abuse that utilizes an escape room format to teach youth and families about the dangers e-cigarettes pose to their health.

Prevention Programs are ideally rotated among the different schools that Project Peace serves or in the community so that we can support all families in the Reading School District. Project Peace Advisors and students assist in the planning and delivery of these Prevention Programs so that we can meet the needs of the community they serve. Project Peace Advisors and students will help to promote the events taking place at their location.

Memorandum of Understanding Between
PA Coalition for Oral Health And
The Reading School District

This is a Memorandum of Understanding (MOU) between PA Coalition for Oral Health (PCOH) and the Reading School District. When referred to collectively, PCOH and Reading School District are referred to as the "Parties."

1. Background: PA Coalition for Oral Health is the fiscal sponsor for monies dispensed through the PA Department of Health.

2. Purpose: This MOU will allow a partnership between PCOH and Reading School District, providing a stipend for the application of dental sealants.

The above goals will be accomplished by undertaking the following activities:

I. The Reading School District will administer dental sealants for children at area schools.
II. The Reading School District will enter all data into CDC SEALS (or other collection system agreed upon) when instructed.
III. PCOH will distribute funds directly to Reading School District.
IV. The total stipend provided between September 1, 2026 and August 31, 2027 will be determined by the number of schools visited by Reading School District for the academic year.

3. Understandings of the Parties:

3.1. PA Coalition for Oral Health:

3.1.1. Will distribute funds subcontracted to Reading School District through the PA Department of Health; stipend to be distributed from September 1, 2026 and August 31, 2027.
3.1.2. Will issue payment by November 1st at 50% of the anticipated total stipend with balance and readjustment amounts issued in June/July. The second payment will include up to an additional $400 maximum ($200 per relevant clinical staff member) for completion of the CDC/ADS course, Foundations: Building the Safest Dental Visit.
3.1.3. Will distribute regular updates and calls for all school sealant programs. 3.1.4. Will assist with SEALS (or other data collection system) reporting.

3.2. The Reading School District:

3.2.1. Will submit the names and percent enrollment from low-income families of schools they plan to work with in 2026-2027 by August 31, 2026 to PCOH.
3.2.2 Will enter anticipated SSPs into SEALS (or other data collection system as agreed upon) when instructed by PCOH.
3.2.3 Clinical staff who have not done so will complete the Dental Sealant Standardization Training and submit pre/post test scores by September 30, 2026.
3.2.4 Up to two clinical staff will complete the CDC/ADS infection prevention control course, Foundations: Building the Safest Dental Visit, and share the certificate of completion by May 31, 2027.
3.2.5. Will follow all guidelines set forth in the PA School Sealant Program Manual.
3.2.6. Will enter data for all schools visited into the online SEALS portal or other agreed upon data collection system by May 31, 2027.

3.2.7. Will communicate with PCOH if there are any changes.
3.2.8. Will make every attempt to bill insurance for services. If Medicaid is billed, all students offered services must also be billed or non-insured students must be covered by grant cost.
3.2.9 Will participate in quarterly update calls.

4. PERSONNEL: Each Party is responsible for all costs of its personnel, including pay and benefits, support, and travel. Each Party is responsible for supervision and management of its personnel.

5. GENERAL PROVISIONS:

5.1. POINTS OF CONTACT: The following points of contact will be used by the Parties to communicate in the implementation of this MOU. Each Party may change its point of contact upon reasonable notice to the other Party.

5.1.1. For PCOH:
5.1.1.1 Primary: Helen Hawkey
5.1.1.2. Alternate: Lia BenYishay

5.1.2. For Reading School District:
5.1.2.1. Primary: Tanya Phillips

5.2. CORRESPONDENCE: All correspondence to be sent and notices to be given pursuant to this MOU will be addressed to, if to PCOH, PO Box 242, Delmont, PA 15626, helen@paoralhealth.org, and, if to Reading School District, to Tanya Phillips, 800 Washington Street, Reading, PA, 19601, phillipst@readingsd.org.

5.3. MODIFICATION OF MOU: This MOU may only be modified by the written agreement of the Parties, duly signed by their authorized representatives.

5.4. TERMINATION OF UNDERSTANDING: This MOU may be terminated in writing at will by either Party.

5.5. TRANSFERABILITY: This MOU is not transferable except with the written consent of the Parties.

5.6. ENTIRE UNDERSTANDING: It is expressly understood and agreed that this MOU embodies the entire understanding between the Parties regarding the MOU subject matter.

5.7. EFFECTIVE DATE: This MOU takes effect September 1, 2026.

5.8. EXPIRATION DATE: This MOU expires on August 31, 2027.

APPROVED:
Helen Hawkey



_____	_____
PA Coalition for Oral Health	The Reading School District
Date: 8-3-2026	Date: _____

WELLSPAN®
Philhaven

283 S. Butler Rd., P.O. Box 550, Mt. Gretna, PA 17064 Phone (717) 273-8871

July 1, 2026

Business Office
Reading School District
800 Washington Street
Reading, PA 19601

To Whom It May Concern:

We are in the process of updating our records and would appreciate if you could provide us with your current hourly homebound instruction rate.

Please indicate your current rate at the bottom of this request and then fax to my attention at **(717) 279-2783** or you may send to me by email at **lwenger4@wellspan.org**

Thank you for your assistance.

Sincerely,

Louise A. Wenger
Administrative Assistant
Academic Instruction

Our current homebound instruction rate is $ 30.00

***** CONFIDENTIAL *****
For Professional Use Only

"The confidentiality of the information contained in this document is protected by State statute. Further disclosure of this information without prior written consent of the person whom it concerns is prohibited."
Fax: «Billing_Fax»

MEMORANDUM OF UNDERSTANDING BETWEEN THE READING SCHOOL DISTRICT AND THE KIDS AGAINST PRESSURE PROGRAM

This MEMORANDUM OF UNDERSTANDING ("MOU"), dated this 31 day of July, 2026, is entered into by and between the Reading School District, with an address of 800 Washington Street, Reading, PA 19601 ("**RSD**") and the Kids Against Pressure Program with an address of 227 North Fifth Street, Reading PA 19601 ("**KAP**"). The Children's Home of Reading with and address of 1010 Centre Avenue, Reading PA 19601 ("**CHOR**") serves as the Fiscal Agent for the Kids Against Pressure Program. The purpose of the Memorandum of Understanding is to memorialize the mutual agreements and understandings between RSD and KAP regarding delivery of prevention programming for students in grades 3 through 6 of the Reading School District.

Mutual Understanding and Agreements

NOW, THEREFORE, in consideration of the background described above, and intending to be legally bound, RSD and KAP hereby agree as follows:

1. The Program. A full description in regards to KAP afterschool programming is attached hereto as Exhibit "A," and incorporated by reference as though set forth at length herein. A list of sample enrichment and summer camp programming and brief descriptions are attached hereto as Exhibit "B," and incorporated by reference as though set forth at length herein. KAP will facilitate the Program at mutually convenient dates, times, and locations. RSD will provide feedback received from students, teachers, and parents regarding the programs.

2. Compliance with Laws and Policies. In providing services for the Programs, RSD and KAP shall comply with all applicable federal, state, and local laws including, without limitation, the Pennsylvania Child Protective Services Law, the Health Insurance Portability and Accountability Act and the Family Educational Rights and Privacy Act, to the extent such laws are applicable to the Programs.

3. Relationship of Parties. It is hereby understood and agreed that KAP, in providing the Programs, is acting in the capacity of an independent contractor, and that KAP, in such capacity, is not an agent, servant, partner, or employee of RSD. None of the benefits provided by RSD to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance, are available from RSD to KAP for the services provided by KAP pursuant to this MOU. KAP has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of RSD or to bind RSD in any way whatsoever.

4. Confidentiality. KAP shall follow privacy and confidentiality guidelines consistent with pertinent industry standards. KAP shall not access student records unless there is a legitimate educational purpose as defined under the

5. Family Educational Rights and Privacy Act ("FERPA") (to the extent applicable) and any other applicable federal and/or state law. (*Student records shall not be released to anyone other than the parent/guardian or someone designated by the parent/guardian. Student records include, but are not limited to, grades, projects, reports, personal information, medical information and even directory information."*

6. Representations and Warranties. Each of RSD and KAP represents and warrants to the other party that: (i) it has the full power and authority to execute, deliver and perform the acts contemplated in this MOU; (ii) its involvement in the Programs does not conflict with its charter or governance documents or its obligations under any other agreement; and (iii) it has the resources and personnel to perform the services contemplated by this MOU.

7. Indemnification. KAP agrees to indemnify, defend, release and hold harmless RSD and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of KAP, its agents, representatives, and/or employees with regard to this MOU or the Programs; and/or (ii) as a result of breach by KAP of any terms or conditions of this MOU. KAP shall indemnify and hold harmless, and upon request, defend, RSD from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorney's fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of KAP hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of KAP, its agents, representatives, and/or employees.

8. Term. Unless the MOU is terminated as provided below, the MOU shall be effective for the 2026-2027 school year.

9. Termination of the MOU. Each party retains the right to terminate this MOU and/or the Programs upon thirty (30) days' prior written notice to the other party. The MOU and/or the Programs can be terminated for cause or for convenience.

10. Clearances. KAP shall provide to RSD valid clearance and certifications for any individual working directly with RSD's students, in particular: (1) PA Child Abuse History Clearance (Act 151); (2) Federal Criminal History Records (act 114); and (3) Pennsylvania Background Checks (Act 34).

11. Miscellaneous.

a) Any notice or other communication required to be given under this MOU shall be in writing and shall be deemed to be sufficiently delivered is sent by (i) hand delivery; (ii) nationally recognized overnight carrier; or (iii) certified mail, return receipt requested, to the address as provided in the introduction to this MOU. Such notice shall be effective on the earlier of actual receipt or three (3) days after mailing. Either party may change the address to which communications are sent by delivering notice of such change to the other party in accordance with this paragraph.

b) This MOU represents the entire understanding and agreement of the parties with regard to this matter and supersedes any prior or contemporaneous agreements or understandings, whether oral or written, between the parties with respect to the subject matter hereof. No amendment or modification of this MOU shall be effective unless in writing and signed by both parties.

c) This MOU shall insure to the benefit of and be legally binding upon the parties hereto and their successors and assigns. Neither party shall be permitted to assign its obligations under this MOU without the prior written consent of the other party, which consent may be withheld in such party's sole discretion.

d) The rights, duties, and obligations of the parties under this MOU shall survive termination or conclusion of the Program.

e) This MOU shall be governed by and construed exclusively in accordance with the substantive and procedural laws of the Commonwealth of Pennsylvania, without regard to principles of conflicts of laws.

f) In case one or more of the provisions of this MOU shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such provision shall be modified or amended to the extent necessary to remove the invalidity, illegality or unenforceability. Should the amendment or modification of such provision be impossible, this MOU shall be construed as if it never contained the invalid, illegal or unenforceable provision and such provision shall not affect any other provision of this MOU.

g) Headings in this MOU are inserted solely for convenience of reference and shall not constitute a part hereof, nor shall they affect its meaning, construction, or interpretation.

h) No claim or right arising out of a breach of this MOU may be discharged in whole or in part by a waiver of the claim or right, unless the waiver is in writing signed by the waiving party. The waiver or acceptance of any breach by either party of any provision of this MOU shall not constitute a waiver of or an excuse for non-performance as to any other provision of this MOU, nor as of any prior or subsequent breach of the same provision.

i) The parties agree all claims, demands, disputes, controversies, differences, or misunderstandings between the parties arising out of or by virtue of this MOU shall be resolved in the State or Federal Courts having jurisdiction in Berks County, Pennsylvania.

j) This MOU may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Any party to this MOU may deliver an executed copy of this MOU by facsimile or electronic transmission to the other party and any such delivery shall have the same force and effects any other delivery of a manually signed copy of this MOU.

k) Except with respect to the indemnification provisions set forth in this MOU, nothing contained in this MOU shall be construed as providing rights to any person other than the parties hereto, and no third party shall be a beneficiary of this MOU.

l) As it pertains to third parties, nothing contained herein shall be construed as or imply that RSD is waiving its sovereign immunity.

m) KAP warrants that it has in place liability insurance through its fiscal agent, the Children's Home of Reading, 1010 Centre Avenue, Reading PA 19601 ("CHOR") in an amount

not less than $1,000,000.00 per occurrence. CHOR shall furnish RSD with a written certificate evidencing that CHOR has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

IN WITNESS WHEREOF, the undersigned have executed this Memorandum of Understanding effective as of the date first written above.

Reading School District	Date
Alison N. Care Kids Against Pressure Program	7/31/2026 Date
Barbara J Werner BSN MSN Children's Home of Reading	8/4/26 Date

Exhibit A

The Kids Against Pressure Program ("KAP") provides psychosocial skill building afterschool programming to students in grades three through six in Reading School District. This programming partnership has been occurring for 20+ years. Research has shown that early intervention and providing children with the skills to cope with and negotiate their environment is the key to the prevention of more serious mental health problems and involvement in the mental health system. The Kids Against Pressure (KAP) afterschool program focuses on developing character, education, learning conflict resolution, enhancing self-esteem and developing social skills to build positive peer relationships.

KAP is able to provide services to all Reading School District Buildings with students in grades three through six and is facilitated by KAP Program Staff that are employed through Community Prevention Partnership. Reading School District provides the space in each building for KAP to meet after school. KAP staff will bring all supplies needed for group each week so no storage space is required in the buildings.

The KAP Program provides students with a snack and drink at the start of each session. After snack, program staff facilitate the weekly session. The KAP curriculum is a compilation of various sources and has 17 main components: self-esteem, feelings, coping skills, communication, friendship, bullying, screen time/internet safety, goal setting, diversity, dental hygiene, personal hygiene, germs, nutrition, physical activity, sleep health, medication safety, and ATOD prevention education. Through a structured approach, students develop knowledge and skills that will assist them in managing peer pressure, setting positive goals, and resolving conflicts that will help them throughout their adolescent years. Lessons are taught using presentations, individual and group activities, videos, games, and role playing.

At least six enrichment activities are open to all KAP youth and are held throughout the year. These enrichment opportunities typically occur on the weekend or when school is not in session and the events are held in the community.

KAP also holds two- 2 week Summer Day Camp sessions for program participants. Summer camp includes field trips to community businesses and agencies, arts and crafts, stem activities, and other enrichment activities.

Exhibit B

The enrichment events that KAP provides throughout the school year are to provide students with alternative positive experiences that they may not otherwise get. Examples include, but are not limited to the following activities:

- Tour of businesses and community entities such as: police station, fire house, restaurant, car dealership
- Educational trips such as Berks Nature, Zoo America, Weaver's Orchard, Rock Hollow Woods
- Seasonal Activity days such as December Cookie Decorating Day and Spring Craft & Games Day

KAP Summer Camp is provided to two groups of twelve students who participate in a 9 day camp. Each day students go on a field trips and complete other activities if time allows. Below is an example of summer camp activities:

- Field Trip examples:
    - Stream & forest exploration, Farm Tour, Orchard Tour, Bowling, Pottery Studio, Museum, Zoo, restaurant tour, other business tours
- Other activity examples:
    - Tie dye, board games, crafts, team building activities, yoga

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CATERING SALES AGREEMENT

Reading School District
Dr. Betts
801 N. 13th St.
Reading, PA 19604

Contact Phone: (610) 371-5772 X53101
Contact Email: smithn@readingsd.org

Event Name: Reading School District Conference

EVENT AGENDA

The agenda for your event and function space requirements are listed below. Function rooms are assigned according to the number of persons expected to attend and may be changed by the Hotel if attendance changes. Room locations are subject to change at Hotel's discretion.

Any significant changes in this outline may alter other terms of the Agreement. The Hotel reserves the right to re-negotiate meeting room rental fees, if there is any significant decrease in, or cancellation of catered events. Additional function space requirements are subject to availability and rental fees. The Group may not disseminate diagrams and identifications of the Hotel's meeting space to be used for your meeting-without the Hotel's prior approval. All room rental fees are subject to a 25% taxable banquet service charge plus 6% Pennsylvania State Tax.

Date	Start Time	End Time	Function	Room	Agr	Room Rental
3/9/2027	6:00 AM	3:00 PM	Client Setup	Centre Park Ballroom		$
3/9/2027	8:30 AM	3:00 PM	Reading School District Conference	Centre Park Ballroom	200	$1,100

ESTIMATED FOOD AND BEVERAGE ARRANGEMENTS

All charges are subject to a 25% taxable banquet service charge plus 6% Pennsylvania State Tax. The prevailing banquet service charge and State sales tax are subject to change. Because of our legal liability for all food and beverage served on our premises as well as licensing restrictions, our policy requires that only DoubleTree by Hilton Reading purchased food and beverages be served on the Hotel property unless approved by hotel in writing in advance. Additionally, food packaging will not be provided for take-out purposes due to licensing restrictions. Menu selections must be submitted at least four (4) weeks in advance; so that we can make appropriate staffing and product arrangements. The client is responsible for notifying the Hotel of any food allergy or food sensitivity concerns fourteen (14) days prior to the event so that we can make appropriate food accommodations.

You have the option to offer up to two (2) adult entrée selections but you must provide a detailed count of each individual entrée by noon minimum of fourteen (14) days prior to the event. The client must also provide the DoubleTree by Hilton Reading a way to denote which attendee ordered what entrée to the service staff. Should the client not provide a detailed count of each individual entrée as specified-the hotel will prepare a 50% split and

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client will pay for any overages of each individual entrée. Hotel reserves the right to limit the total number of selections to two for groups of 100 guests or more contracted.

EVENT COMMITMENT:

Your food & beverage minimum expenditure is $5,400.00. This expenditure must be met before the service charge and sales tax. If you do not hit this minimum expenditure, the outstanding amount will be charged as a room rental.

Event Charge(s)	Cost Per	QTY	Total Estimated Cost
Room Rental (Center Park Ballroom)	$1100.00 per day	1 day	$1,100.00
*Customized Lunch Buffet	$27.00pp	200ppl	$5,400.00
Custom AV Pkg: (1) Wireless Handheld Microphone (1) Audio Direct Box-Computer Audio (1) 6-Channel Microphone Mixer (1) High Lumen Projector Package 12' 12' Fastfold Screen & Dresskit *projector w/ cart and cables * screen includes bottom skirt* screen size room appropriate (up to 12' wide) (1) Wired Podium Microphone (1) High Lumen Projector Package 10' 10' Fastfold Screen & Dresskit *projector w/cart and cables* Screen includes bottom skirt* screen size room appropriate (up to 10' wide)	$2,180.00	1	$2,180.00
		Sub-Total	$8,680.00
		25% Service Charge	$2,170.00
		AV Setup Labor & Strike Labor	**$234.00**
		6% Sales Tax	EXEMPT
		Total	$11,084.00

*Finalized pricing dependent on final guest count and final food selections.

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ATTENDANCE GUARANTEES

Attendance guarantees must be given by noon fourteen (14) days prior to your function. The Hotel will set up and prepare for 2% above the guaranteed number. However, food is prepared for the guarantee and guarantees are not subject to reduction within the fourteen day period and will be charged accordingly. Increases to guaranteed numbers would be accepted upon availability at Hotel's discretion. Meeting and Banquet Rooms will be set per specifications outlined in the Banquet Event Orders, approved by meeting planner(s). A room re-set fee will be assessed if the configuration of the rooms is requested to be changed after the room is set and the new configuration requires additional labor costs. The number of guests and the revised room set-up will determine the fee. There will be a $300 minimum fee for groups up to 50 people; $500 minimum reset fee and a $50 per ½ hour per staff member for each staff over (2) that are required to make the change to an event larger than 51 guests. For events, which no guarantee is provided, the contracted expected attendance figures will be considered the guarantee.

BEVERAGE POLICY

If alcoholic beverages are to be served on the Hotel premises (or elsewhere under the Hotel's alcoholic beverage license), the Hotel will require that beverages be dispensed only by the Hotel servers and bartenders. In accordance with the state and local law, it is the hotel's policy to (a) request proper identification (photo i.d.) of any person of questionable age and refuse alcoholic beverage service if the person is either under age or proper identification cannot be produced and (b) refuse alcoholic beverage service to any person who, in the Hotel's sole judgment, appears intoxicated.

SIGNAGE

All signs must be professionally printed and their placement and posting must be pre-approved by the Hotel in writing. Nothing shall be posted, nailed, screwed or otherwise attached to walls, floors, or other parts of the building or furniture. Distribution of gummed stickers or labels is strictly prohibited. **Reading School District** is responsible for all damage and/or costs arising from failure to adhere to these guidelines.

PACKAGES/MEETING MATERIALS

Storage of packages for **Reading School District** will be accepted only three (3) days prior to your event pending availability. Additional storage may be available and is subject to additional charge. The Hotel will not assume any responsibility for damage or loss of merchandise sent for storage purposes. Please notify the Hotel of shipping arrangements. The address on shipments must state your group name "in care of" the Hotel Representative's name, the day of your group's event and a return address.

Arrangements must be made to ship packages within 25 hours after the meeting ends. The Hotel is not responsible for packaging or shipping of any materials nor does the hotel assume any responsibility for damage/loss of packages at any time.

Packages weighing more than 50 pounds or requiring a pallet mover will be subject to additional handling charges and NO pallet mover may be brought onto any carpeted area in any meeting space in the hotel.

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AUDIO/VISUAL

Audio-visual equipment rental and services are available upon request. A complete line of audio visual equipment is available through or in-house company, **Projections Presentation Technology**. Audio visual equipment not provided by Projection Presentation Technology must have hotel approval. Liability and insurance may be required. A "patch in" surcharge of **$75.00** per room will be applied when bringing outside audio equipment into the Hotel.

**In the event some or all equipment is supplied by the client, said equipment must conform to the standards of the DoubleTree by Hilton Reading that accurately reflects on the consistently high standards for the event. Should equipment not perform/meet these standards the DoubleTree by Hilton Reading will provide equipment from our in-house supplier at the cost of the client.

All cancellations of equipment/services must be communicated no less than 1 business day prior to your event by 9:00am. Should you fail to cancel your equipment/services prior to that point; you will be charged for any/all equipment/services ordered.

MEETING ROOM INTERNET ACCESS

Hard Wired Internet:

- 1-3 Connections: $150.00 + 25% service charge + 6% sales tax per day
- 4-10 Connections: $350.00 + 25% service charge + 6% sales tax per day
- 11 or more Connections: $500.00 + 25% service charge + 6% sales tax per day

The above wired connection fees include a VGA cord. Should you require power supply, extension cords and power strips additional cost will be involved depending on total requirements.

AMERICAN with DISABILITIES ACT

The Hotel hereby confirms that it meets all requirements of the American with Disabilities Act. As such it shall be required to comply in areas such as access, removal of barriers and room sets. The Hotel also agrees that as part of their compliance, handicap specific sleeping rooms are available to those attendees who request them.

FORCE MAJEURE

No damages shall be due for a failure of performance occurring due to Acts of God, war, government regulation, disaster, terrorist act or labor strikes, any one which makes performance impossible.

TERMINATION

This Agreement will be binding on both **Reading School District** and DoubleTree by Hilton Reading and there shall be no right of termination for the sole purpose of holding the same meeting or accommodations in some other city and/or for the sole purpose of booking another organization. Neither change of ownership/management of DoubleTree by Hilton Reading or **Reading School District** relieves either party of the responsibilities or obligations of this Agreement.

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METHOD OF PAYMENT

It is our understanding that **Reading School District** will be paying via check OR credit card. Should payment by via credit card, you must sign and return a credit card authorization form. If paying via check, the hotel must receive the check a minimum of 5 business days prior to the event in order to allow processing. If the check is received within the 5 business days, final payment must be in the form of certified check.

*Please note that the hotel reserves the right to place a pre-authorization on the credit card for the anticipated event charges no earlier than 5 business days prior to the event.

***Tax exemption*, if you are tax exempt, a Pennsylvania approved State exemption certificate must be provided prior to the function in order for the tax not to be charged. Payment must be made from the exempt organization stated on the tax-exempt form in order for the exemption to be honored.

ADVANCED PAYMENT SCHEDULE

DEPOSIT AMOUNT	DEPOSIT DUE DATE
1ST Deposit - $500.00	**Due with Signed Contract**
2nd Deposit - $4,000.00	**Due 90 days prior to event *12/09/2026**
FINAL BALANCE	**10 DAYS PRIOR TO ARRIVAL *02/27/2027**
(Final Balance must be received in the form of credit card, cash or check)	

Deposits, once received are non-refundable.

CANCELLATION

Under the terms of this signed contract, the Hotel is reserving in the name of your organization, the meeting space requirements described herein. In the event these reserved facilities and services are not used, the Hotel will experience significant monetary losses.

Therefore, in the unlikely event your organization should cancel its function; the organization will pay to the Hotel a cancellation fee; which shall consist of:

Notice of cancellation prior to the arrival date	Amount
Contract signing to 366 days	10%
365 - 180 days	25%
179 - 90 days	50%
89 - 30 days	75%
29 - 0 days	100%

Cancellation charges are due and payable within 3 days after the cancellation date.

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INSURANCE AND INDEMNIFICATION

Damage to the Hotel premises by the Group or appointed contractors will be at the Group's responsibility. The Hotel is not responsible for any loss or damage, no matter how caused, to any samples, displays, properties, or personal effects brought into the Hotel.

The Hotel reserves the right to approve all outside contractors hired for use by the Group in the Hotel and to charge a fee for outside services brought into the Hotel. The Group and/or outside contractor must provide proof of worker's compensation insurance for employees who will work on Hotel premises and proof of adequate general liability coverage for the Group and/or outside contractors' activities while on Hotel's premises.

The Hotel shall indemnify, defend and hold harmless the Group and its officers, directors, partners, agents, members and employees from and against all demands, claims, damages to persons or property, losses and liabilities, including reasonable attorney's fees (collectively "Claims") arising out of or caused by the Hotel's negligence in connection with the provision of services or the use of the Hotel facilities. The Hotel shall not have waived or deemed to have waived, by reason of this paragraph, any defense that it may have with respect to such claims.

The Group shall indemnify, defend and hold harmless the Hotel and its officers, directors, partners, agents, members and employees from and against all demands, claims, damages to persons or property, losses and liabilities, including reasonable attorney's fees (collectively "Claims") arising out of or caused by the Group's negligence and/or its members' negligence in connection with the use of the Hotel facilities. The Group shall not have waived or deemed to have waived, by reason of this paragraph, any defense that it may have with respect to such claims.

CONTRACT AUTHORIZATION

The persons signing this contract on behalf of **DoubleTree by Hilton Reading** and **Reading School District**, respectively, each warrant that they are authorized to make the agreements set out on behalf of the **DoubleTree by Hilton Reading** and **Reading School District**, respectively, and have the authority to bind **DoubleTree by Hilton Reading** and **Reading School District** to this contract.

To confirm your arrangements with the* DoubleTree by Hilton Reading, *please sign and return this Agreement by June 5, 2026.

	DoubleTree by Hilton Reading		**Reading School District**
BY:	**Elissa Towles** **Catering Sales Manager**	***BY:***	**Dr. Betts**
BY:	Elissa Towles	*BY:*	_____
DATE:	05/29/2026	*DATE:*	_____



DOUBLETREE
BY HILTON

701 Penn Street, Reading, Pennsylvania 19602
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The Camphill School

2026/2027 Rate Schedule
Approved by the Board of Directors 2/21/26

Effective September 1, 2026

Tuition			Rate		Period
Educational	$	72,000.00	$ 400.00	per diem	180 days
Residential	$	71,000.00	$ 277.34	per diem	256 days
Total Tuition	$	143,000.00			

5 Day Residential		
Educational	$	72,000.00
Residential - 5 Day	$	50,700.00
Total Tuition	$	122,700.00

Related Services	Rate	
Occupational Therapy	$ 150.00	per hour
Physical Therapy	$ 150.00	per hour
Language/Speech Therapy	$ 150.00	per hour
Group Therapy	$ 120.00	per hour
1:1 Aide	$ 250.00	per diem

Questions may be directed to: Katie Ripple
Finance Administrator
CRipple@camphillschool.org
610-469-9236 x126

READING SCHOOL DISTRICT

800 Washington Street
Reading, PA 19601

SERVICES AGREEMENT

This Services Agreement ("Agreement") dated this 27th day of July, 2026, between Reading School District's Board of Directors (hereafter referred to as the "District") and The John Paul II Center for Special Learning, Inc., located at 1092 Welsh Road, Shillington, PA 19607 (hereinafter referred to ("Provider").

WHEREAS, it is the desire and intent of the District to contract with Provider to receive certain educational and related services for certain identified pupils of the District; and

WHEREAS, it is the desire and intent of Provider to render and perform the certain educational and related services for the aforementioned pupils under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and Provider hereby agree as follows:

1. **Services.** The District agrees to purchase from Provider educational and related services as described in the individualized educational plan ("IEP"), and any revisions thereto of certain identified resident pupil(s) of the District. Provider shall provide the educational and related services described in the IEP of the pupil(s), and any revisions thereto, in accordance with all applicable federal and state laws. Additionally, all services provided pursuant to this Agreement shall include research-based methodologies.

2. **Term.** This Agreement shall be in effect from July 1, 2026 through June 30, 2027, unless terminated earlier pursuant to the terms of this Agreement.

3. **Payment.** Payment for tuition shall, as part of this Agreement, be made in accordance with the attached "Schedule A." If this Agreement includes Extended School Year ("ESY") services, those tuition charges are included on Schedule A. Provider shall invoice the District on a monthly basis, and payment shall be remitted within 60 days' receipt of such invoices. To the extent financial assistance is provided for the pupil(s)' enrollment, the District shall be notified and any such award shall be applied to reduce the tuition due.

4. **Attendance.** Provider agrees to record the pupil's attendance. In the event that any pupil is absent for three consecutive days, Provider agrees to notify the District immediately in writing so that the District may investigate the enrollment status of the pupil. If Provider fails to notify the District of the pupil's absence in accordance with this paragraph, Provider waives its right to compensation for tuition beyond the three consecutive school day absences. Provider agrees to attend, if asked by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan, to the extent required under Pennsylvania's truancy law.

5. **Enrollment.** Enrollment of individual students will be at the sole and complete discretion of Provider. Prior to enrollment, the District shall provide Provider any and all information requested pertaining to the academic and discipline records of any student who seeks to make an application. Should a student have an IEP or a 504, a copy of that plan shall be provided to Provider prior to enrollment.

6. **Compliance with Provider's Policies**. All students shall be subject to the academic and disciplinary rules, policies and regulations of Provider while enrolled hereunder. Students may be removed from the program for disciplinary reasons at the sole discretion of Provider.

7. **Health Requirements**. District shall require that all students assigned to Provider under this Agreement have received all relevant immunizations required by Provider's School Board Policy and applicable law, a recent tuberculosis skin test, and a current physical, and any other similar information reasonably requested by Provider from time to time.

8. **Progress Reports.** Provider agrees to send progress monitoring reports to the District within seven days after the end of each report period.

9. **Termination.** This Agreement may be terminated by either party upon 15 calendar days' written notification to the other party. Subject to the foregoing, however, any termination shall not take effect, and no pupil shall be disenrolled, until the pupil's parent or legal guardian has consented by execution of a "notice of recommended educational placement" or, in the absence of such consent, until the change of placement is approved by final order of a hearing officer, appeals panel, or court. In the event of early termination, the District shall pay Provider tuition on a pro-rated basis through the date of termination. Additionally, if Provider notifies the District that placement with Provider is no longer appropriate, the parties will cooperate to resolve placement subject to the "stay put" provisions under applicable special education law. Last, in the event Provider is unable to provide programming for a pupil, Provider shall continue providing services until the District is able to find a new placement for a pupil for a period up to sixty (60) days.

10. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of this pupil shall be the foremost concern in resolving such disputes.

11. **Discontinuance of Approval Status.** In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, this Agreement shall be terminated. The District shall be responsible for tuition for the days the pupil is enrolled.

12. **Assignment.** The parties shall not assign this Agreement or any portion thereof to any other entity.

13. **Licenses and Certifications.** Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services.

14. **Clearances.** Provider agrees that any individual who will be in direct contact with the District's students shall possess the following valid clearances and certifications:

    a) PA Child Abuse History Clearance (Act 151);
    b) Federal Criminal History Records (Act 114);
    c) Pennsylvania Background Checks (Act 34)

    Provider agrees to bear any costs or fees associated with obtaining these clearances and certifications. Provider agrees to provide proof of the afore-mentioned clearances upon Request by the District.

15. **Insurance.** Provider warrants that it has general liability insurance and professional liability insurance in an amount no less than one million dollars per occurrence ($1,000,000). Upon reasonable request by the District, Provider shall furnish a written certification evidencing that Provider has paid for this insurance coverage and that the insurance coverage is in full force and effect.

16. **Privacy and Confidentiality.** Provider warrants that it will follow privacy and confidentiality guidelines consistent with pertinent industry standards. In particular, Provider shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

17. **Distance/Virtual Learning.** Provider agrees as follows with regard to virtual/distance learning:

(a) Provider's Health and Safety Plan ("Plan"), required as a result of the ongoing COVID-19 Pandemic, shall adhere to and fully comply with all federal, state, and local guidance and regulations, and a copy of Provider's Plan shall be provided to the District.

(b) In the event that on-site attendance is prohibited as a result of the COVID-19 Pandemic, an individualized Distance Learning Plan ("DLP") shall be created for any District students receiving services pursuant to this agreement. Provider agrees to supply such students with all software, equipment, and other technology required to participate in the DLP, at no cost to the District. Upon return to on-site attendance, Provider will conduct an analysis of the students' progress and perform any necessary testing that is required to be completed in-person.

18. **Transportation.** The District shall be responsible for coordinating and providing transportation for all students enrolled hereunder.

19. **Indemnification.** Provider agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of Provider, its agents, representatives, and/or employees; and/or (ii) as a result of a breach by Provider of any of the terms or conditions of this Agreement. Provider shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of Provider hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of Provider, its agents, representatives, and/or employees..

20. **Independent Contractor.** It is hereby understood and agreed that Provider, in performing this Agreement, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

21. **Waiver of Certain Damages.** Provider waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.

22. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

23. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

24. **Sovereign Immunity.** As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

25. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

26. **Severability.** In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability of thereof shall not affect the remainder of this Agreement, which shall remain in full force and affect enforceable in accordance with its terms.

27. **Execution.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

28. **Entire Agreement.** The Provider and the District acknowledge that this Agreement represents their full understanding of the terms hereof and that they intend to be legally bound hereby. This Agreement may not be amended or modified in any manner except by a written agreement signed by all of the parties hereto

Reading School District:

By: _____

President of the Board of School Directors

Date: _____

Provider:

John Paul II Center for Special Learning, Inc.

By: Kayla Simcik

Title: Principal

Date: 07/27/2026

ADDENDUM "A"

Provider shall either complete the information on this form with pertinent information or, alternatively, submit a separate rate schedule to be substituted as a new Addendum "A." In no event, however, shall the separate rate schedule contain substantive terms and conditions, including, but not limited to, invoice/payment terms, which vary from the terms of the Services Agreement.

1) Description of educational and related services to be provided by Provider:

Special education services within a self-contained classroom, academic services, Speech and Language Therapy services, Occupational Therapy services, Behavior Therapy services.

2) Per Diem Tuition Rate for Such Services during the regular school calendar year, per pupil:

Annual tuition is $53,000 and will be billed in two equal installments in August and January.

Speech and Language therapy, Occupational Therapy, and Behavior Therapy will be billed at the rate of $60 per hour with billing occurring in January and June.

If services of a one-on-one aide are needed based on the student's IEP, services will be billed at the rate of $20 per hour with billing occurring in January and June.

If the students qualify for free lunch, the District will be billed $4 per lunch with billing occurring in January and June.

3) Per Diem Tuition Rate for Extended School Year Services, if applicable, per pupil:

Extended school year services will be billed at a rate of $3,450.

Speech and Language Therapy, Occupational Therapy, and Behavior Therapy will be billed at the rate of $60 per hour._

Docusign Envelope ID: 82E0C704-F9F8-4B5A-AE29-AFA762BA064D

MASTER SERVICES AGREEMENT

Full School-Year Education Services

This **Master Services Agreement** ("Agreement") is made by and between Devereux Pennsylvania Children's Services ("DPACS") a Pennsylvania-based nonprofit corporation with its principal place of business at 390 E Boot Rd West Chester, PA 19380 and:

(the "School District") with its principal place of business at: Reading School District
800 Washington St
Reading, PA 19087

WHEREAS, the School District has determined that Devereux is able to meet the educational needs of individuals for which the School District is obligated to provide services and/or funding; and

WHEREAS, the School District desires to place students in a Devereux school. And;

WHEREAS, Devereux is able to provide services for the Extended School Year ("ESY") (July 1, 2026-August 30, 2026); and/or Regular School Year ("RSY") (September 1, 2026-June 30, 2027).

NOW, THEREFORE, for and in consideration of the mutual promises and covenants contained in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Term and Termination.

    a. This Agreement shall begin on July 1, 2026, and will terminate on June 30, 2027.

    b. Either party may terminate this Agreement upon fifteen (15) days' written notice during the time period of July 1-August 31 and thirty (30) days' written notice to the other party during the time period of September 1-June 30. In the event of termination, by either party, the School District shall pay for, and Devereux shall provide, all contracted services up to the date of termination. The School District is solely responsible for the removal of all students as of the termination date.

    c. The School District shall pay Devereux for all services rendered even when services are rendered after the Termination date.

    d. If a student is discharged, for any reason, by any party, this Agreement shall automatically terminate with respect to the discharged student only as of the student's last day of placement in a Devereux school. In the event of discharge pursuant to this paragraph, the Agreement will remain in full force and effect with regard to the School District and any other students placed pursuant to this Agreement.

2. Services and Payment.

Docusign Envelope ID: 82E0C704-F9F8-4B5A-AE29-AFA762BA064D

a. Devereux will implement a program of special educational instruction and Related Services for students that:

   i. are certified teachers and/or staff who have the credentials minimally necessary under Pennsylvania law to deliver the services required to implement the student's Individual Education Plan ("IEP");
   ii. are implemented in full compliance with the student's IEP and in conformity with all applicable provisions of State and Federal law;
   iii. are provided in instructional space that fully complies with all requirements of the Pennsylvania Department of Education, and all County and minimal fire and building codes;
   iv. are progress monitored in the manner required by the IEP of the student; and
   v. conforms to the curriculum, assessment, and instructional team requirements of Pennsylvania law.

b. In consideration for Devereux's provision of education services and Related Services the School District agrees to pay the daily tuition rate, per Education Day, and the applicable rate for any Related Services pursuant to Attachment A – Education and Related Services ("Attachment A"), attached hereto and incorporated herein.

c. For each new student placed, or for any existing student for which the School District desires to change education service delivery, Devereux shall send to the School District, a "Student Placement Request Form." The Student Placement Request Form shall specify each student's placement, any Related Services (as that term is defined on Attachment A) the student will receive, and the effective date of the start of or change to the services. The Student Placement Request Form is a Microsoft Word that will be sent electronically to one or more School District personnel with whom Devereux collaborates on student placement. All Student Placement Request Forms shall constitute attachments to this Agreement notwithstanding Section 13 of this Agreement and are hereby incorporated herein.

d. The School District hereby acknowledges and agrees that Devereux will be under an obligation to provide any Related Service that are made a part of a student's IEP. The School District further acknowledges and agrees to compensate Devereux for the provision of all Related Services rendered at the rates outlined in Attachment A.

e. For any student funded in-part by the Pennsylvania Department of Education ("4010 Funding") the School District will be responsible for payment for any portion of unfunded tuition and or Related Services. Devereux shall promptly notify the School District if a 4010 Funding placement becomes available for a student receiving services under this Agreement.

f. Payment is due no later than thirty (30) calendar days from the receipt of the

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invoice. Late payments are subject to a finance charge equal to one percent of the unpaid balance per month, or the highest rate allowed by law, whichever is lower.

g. Unless otherwise set forth herein Devereux shall not be responsible for the cost of any student's medical, dental or pharmacy expenses, medical insurance premiums, clothing expenses, transportation to and from Devereux, and other expenses generally considered as personal to an individual.

3. Education Day.
   a. Extended School Year - Devereux shall provide 30 Education Days over the course of the ESY Calendar. The School District is responsible for a minimum payment of 15 Education Days (50%).
   b. Regular School Year - Education Day includes all school days of the regular school year pursuant to the applicable Devereux school calendar. Education Day includes all excused/authorized absences and unauthorized absences notwithstanding whether the Pennsylvania Department of Education remits payments for such Education Days.

4. Visitation. The School District or its agents or employees, and any student's parents and/or guardians shall have the right to visit and observe Devereux's program and facilities during regular school hours, or pursuant to the applicable Devereux school handbook. Visitation must be scheduled prior to the visit.

5. Reports to Agency. Upon request Devereux shall provide evidence of approval of its programs, together with a description of the programs and the types of students served, including instructions and special services to be provided to students. Devereux shall provide such additional information reports, as the School District may reasonably require to be kept informed of a student's progress, including quarterly reports on forms provided by Agency and appropriate updated psychological, social and educational evaluations on or before June 1st of each year. Devereux shall immediately notify the School District in the event that Devereux's license or certificate to operate is revoked or suspended.

6. Student Records. Devereux will specifically maintain attendance records and progress reporting for each enrolled student. Upon withdrawal of a student from Devereux, all education records concerning the student shall be returned to the School District, provided, however, that Devereux may retain copies of such records consistent with its obligations under state and federal laws.

7. Transfers and Discharges.

   a. The School District shall fund all services provided to any student placed by the School District until the student is unenrolled, removed from the Devereux School, and no longer receiving Devereux Services.

   b. If payment responsibility for a student's education services changes to an alternate agency while the student is enrolled at a Devereux school (for example,

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if a student's family relocates to new district different from the School District that is a party to this Agreement), the School District is responsible to pay for all services rendered until such time that either (i) the alternate agency renders payment to Devereux; or (ii) the student is removed from the Devereux school.

c. If, in Devereux's sole professional discretion, continued placement in a Devereux school is no longer appropriate for a student, Devereux will issue a thirty (30) day discharge notice to the School District. The School District is solely responsible for identifying and securing a new placement for any student that is the subject of a discharge notice. Devereux will provide all reasonable support to the School District to identify an alternate placement. A thirty (30) day discharge notice issued by Devereux hereby constitutes a notice to partially terminate this Agreement with respect to the student being discharged, pursuant to Section 1(b) herein. If a student continues to attend a Devereux school after the thirty-day discharge notice period ends, the School District shall reimburse Devereux the then prevailing Devereux standard rates for daily education tuition and any ancillary (or Related Services) the student receives. Devereux standard rates are available upon request.

8. Assignment by Devereux. Devereux may assign this agreement to a wholly owned or controlled entity upon thirty (30) days written notice to the School District.

9. Confidentiality. Devereux will have access to student's confidential information including, but not limited to, information subject to HIPAA, FERPA and other related student information. Devereux agrees to treat such information as confidential in accordance with applicable federal and state laws.

10. Insurance. In accordance with its usual practices, Devereux agrees to maintain worker's compensation, professional liability, comprehensive general liability and automobile liability insurance or coverage. Devereux will provide proof of coverage to School District upon request. School District shall provide proof insurance to Devereux upon request.

11. Independent Contractor Status. The relationship of the parties shall at all times be that of independent contractors and not as employer-employee.

12. Indemnification. Each party hereby agrees to indemnify, defend and hold the other party harmless from and against any and all claims, suits, actions, damages, judgments, liabilities, fines, penalties and expenses, including reasonable attorney's fees and litigation costs, arising out of the indemnifying party's alleged intentional or negligent acts or omissions. This provision shall survive any expiration, termination or non-renewal of this Agreement.

13. Entire Understanding. This Agreement constitutes the entire understanding between the parties as to the matters contained herein and there are no terms, covenants, conditions, representations, warranties or agreements expressed or implied, oral or written of any nature whatsoever other than as herein contained.

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14. Modification. No modification of this Agreement shall be effective unless in writing and signed by the parties hereto. No forbearance to enforce any provisions of this agreement, or waiver of any breach hereof, shall be deemed a waiver of any other provision of right hereunder or any subsequent breach of default.

15. Waiver. The failure of any party hereto to exercise any right, power or remedy provided under this Agreement or otherwise available in respect hereof at law or in equity, or to insist upon compliance by any other party hereto with its obligations hereunder, and any custom or practice of the parties at variance with the terms hereof, shall not constitute a waiver by such party of its right to exercise any such or other right, power or remedy or to demand such compliance.

16. Severability and Situs.

    a. Any provision of this Agreement deemed void or unenforceable by law, shall be stricken, and all remaining provisions shall continue to be valid and binding. The Parties agree that in the event of a void or unenforceable provision, that such provision shall be replaced with enforceable language that expresses the original intention of the stricken provision.

    b. All disputes arising out of or relating to this Agreement shall be governed exclusively by the laws of the Commonwealth of Pennsylvania, without regard to its conflict of laws principles. All disputes arising out of or relating to this Agreement shall be resolved exclusively in the appropriate court venued in Chester County, Pennsylvania.

17. Authorization. The undersigned individuals certify and represent that all necessary approvals or authorizations have been obtained from their respective organizations and that they are authorized to sign this Agreement on behalf of their organization.

18. Notices. All notices hereunder shall be sufficient only if given in writing by certified mail, return receipt requested, to the address above set forth, or by personal delivery.

    If to School District:
    Reading School District
    800 Washington St
    Reading, PA 19087
    If to Devereux:

    The Devereux Foundation
    Attn: Corporate Contracts Department
    444 Devereux Drive
    Villanova, PA 19085

ACCORDINGLY, in consideration of the terms and conditions herein, the parties duly executed this Agreement on the dates set forth below.

Docusign Envelope ID: 82E0C704-F9F8-4B5A-AE29-AFA762BA064D

THE DEVEREUX FOUNDATION

Signed by:
Richard F. Dunlap Jr.
923BCCFB98EA402...

Signature
Richard F. Dunlap Jr., Ed. D.
Executive Director

04/15/26
Date

SCHOOL DISTRICT

Signature and Name

Date

Docusign Envelope ID: 82E0C704-F9F8-4B5A-AE29-AFA762BA064D

ATTACHMENT A

2026-2027 Education and Related Services

Education Day Rates	
Devereux School	**Daily Rate**
Brandywine	**$384.50**
Mapleton	**$384.50**
School for Integrated Learning	**$384.50**
School for Integrated Learning Intensive Program	**$481.28**
Devereux Day Academy - Landenberg	**$384.50**
Devereux Day Academy - Audubon	**$384.50**
CARES	**$481.28**

Related Service	Rate
One-to-One Services	$47.00 per hour
Registered Behavior Technician	$52.00 per hour
Speech Therapy - Group	$70.00 per hour
Speech Therapy - Individual	$139.00 per hour
Occupational Therapy - Individual	$100.00 per hour
Occupational Therapy - Group	$50.00 per hour
Physical Therapy - Individual	$106.00 per hour
Physical Therapy - Group	$50.00 per hour
Mental Health Therapy - Individual	$104.25 per hour
Mental Health Therapy - Group	$52.00 per hour
School Psychological Evaluation	$1695.75 per evaluation
Reading Specialist - Group	$66.00 per hour
Reading Specialist - Individual	$132.00 per hour

READING SCHOOL DISTRICT

800 Washington Street
Reading, PA 19601

SERVICES AGREEMENT

This Services Agreement ("Agreement") dated this 6th day of August, 2026, between Reading School District's Board of Directors (hereafter referred to as the "District") and KidsPeace National Centers, Inc., located at 704 Hay Road, Temple, PA 19560 (hereinafter referred to ("Provider").

WHEREAS, it is the desire and intent of the District to contract with Provider to receive certain educational and related services for certain identified pupils of the District; and

WHEREAS, it is the desire and intent of Provider to render and perform the certain educational and related services for the aforementioned pupils under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and Provider hereby agree as follows:

1. **Services.** The District agrees to purchase from Provider educational and related services as described in the individualized educational plan ("IEP"), and any revisions thereto of certain identified resident pupil(s) of the District. Provider shall provide the educational and related services described in the IEP of the pupil(s), and any revisions thereto, in accordance with all applicable federal and state laws. Additionally, all services provided pursuant to this Agreement shall include research-based methodologies.

2. **Term.** This Agreement shall be in effect from July 1, 2026 through June 30, 2027, unless terminated earlier pursuant to the terms of this Agreement.

3. **Payment.** Payment for tuition shall, as part of this Agreement, be made in accordance with the attached "Schedule A." If this Agreement includes Extended School Year ("ESY") services, those tuition charges are included on Schedule A. Provider shall invoice the District on a monthly basis, and payment shall be remitted within 60 days' receipt of such invoices. To the extent financial assistance is provided for the pupil(s)' enrollment, the District shall be notified and any such award shall be applied to reduce the tuition due.

4. **Attendance.** Provider agrees to record the pupil's attendance. In the event that any pupil is absent for three consecutive days, Provider agrees to notify the District immediately in writing so that the District may investigate the enrollment status of the pupil. If Provider fails to notify the District of the pupil's absence in accordance with this paragraph, Provider waives its right to compensation for tuition beyond the three consecutive school day absences. Provider agrees to attend, if asked by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan, to the extent required under Pennsylvania's truancy law.

5. **Progress Reports.** Provider agrees to send progress monitoring reports to the District within seven days after the end of each report period.

6. **Termination.** This Agreement may be terminated by either party upon 15 calendar days' written notification to the other party. Subject to the foregoing, however, any termination shall not take effect, and no pupil shall be disenrolled, until the pupil's parent or legal guardian has consented by execution of a "notice of recommended educational placement" or, in the absence of such consent, until the change of placement is approved by final order of a hearing officer, appeals panel, or court. In the event of early

termination, the District shall pay Provider tuition on a pro-rated basis through the date of termination. Additionally, if Provider notifies the District that placement with Provider is no longer appropriate, the parties will cooperate to resolve placement subject to the "stay put" provisions under applicable special education law. Last, in the event Provider is unable to provide programming for a pupil, Provider shall continue providing services until the District is able to find a new placement for a pupil for a period up to sixty (60) days.

7. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of this pupil shall be the foremost concern in resolving such disputes.

8. **Discontinuance of Approval Status.** In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, this Agreement shall be terminated. The District shall be responsible for tuition for the days the pupil is enrolled.

9. **Assignment.** Provider shall not assign this Agreement or any portion thereof to any other entity.

10. **Licenses and Certifications.** Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services.

11. **Clearances.** Provider agrees that any individual who will be in direct contact with the District's students shall possess the following valid clearances and certifications:

a) PA Child Abuse History Clearance (Act 151);
b) Federal Criminal History Records (Act 114);
c) Pennsylvania Background Checks (Act 34)

Provider agrees to bear any costs or fees associated with obtaining these clearances and certifications. Provider agrees to provide proof of the afore-mentioned clearances upon Request by the District.

12. **Insurance.** Provider warrants that it has general liability insurance and professional liability insurance in an amount no less than one million dollars per occurrence ($1,000,000). Upon reasonable request by the District, Provider shall furnish a written certification evidencing that Provider has paid for this insurance coverage and that the insurance coverage is in full force and effect.

13. **Privacy and Confidentiality.** Provider warrants that it will follow privacy and confidentiality guidelines consistent with pertinent industry standards. In particular, Provider shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

14. **Distance/Virtual Learning.** Provider agrees as follows with regard to virtual/distance learning:

(a) Provider's Health and Safety Plan ("Plan"), required as a result of the ongoing COVID-19 Pandemic, shall adhere to and fully comply with all federal, state, and local guidance and regulations, and a copy of Provider's Plan shall be provided to the District.

(b) In the event that on-site attendance is prohibited as a result of the COVID-19 Pandemic, an individualized Distance Learning Plan ("DLP") shall be created for any District students receiving services pursuant to this agreement. Provider agrees to supply such students with all software, equipment, and other technology required to participate in the DLP, at no cost to the District. Upon

return to on-site attendance, Provider will conduct an analysis of the students' progress and perform any necessary testing that is required to be completed in-person.

15. **Indemnification.** Provider agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of Provider, its agents, representatives, and/or employees; and/or (ii) as a result of a breach by Provider of any of the terms or conditions of this Agreement. Provider shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of Provider hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of Provider, its agents, representatives, and/or employees..

16. **Independent Contractor.** It is hereby understood and agreed that Provider, in performing this Agreement, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

17. **Waiver of Certain Damages.** Provider waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.

18. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

19. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

20. **Sovereign Immunity.** As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

21. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

22. **Execution.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

Reading School District:

By: _____

Title: President of the Board of School Directors

Date: _____

KidsPeace National Centers, Inc.:

By: _____

Title: Vice President

Date: 08/06/2026

ADDENDUM "A"

Provider shall either complete the information on this form with pertinent information or, alternatively, submit a separate rate schedule to be substituted as a new Addendum "A." In no event, however, shall the separate rate schedule contain substantive terms and conditions, including, but not limited to, invoice/payment terms, which vary from the terms of the Services Agreement.

1) Description of educational and related services to be provided by Provider:

Regular and extended year education services. Hospital Tutorial Services.

2) Per Diem Tuition Rate for Such Services during the regular school calendar year, per pupil:

$216.00 (full day) $108.00 (half day). $40.00 per hour (Hospital Tutorial Services).

3) Per Diem Tuition Rate for Extended School Year Services, if applicable, per pupil:

$108.00 per day

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READING SCHOOL DISTRICT

800 Washington Street
Reading, PA 19601

SERVICES AGREEMENT

This Services Agreement ("Agreement") dated this 3rd day of August, 2026, between Reading School District's Board of Directors (hereafter referred to as the "District") and CHOR Youth and Family Services, located at 1010 Centre Avenue, Reading, PA 19601 (hereinafter referred to ("Provider").

WHEREAS, it is the desire and intent of the District to contract with Provider to receive certain educational and related services for certain identified pupils of the District; and

WHEREAS, it is the desire and intent of Provider to render and perform the certain educational and related services for the aforementioned pupils under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and Provider hereby agree as follows:

1. **Services.** The District agrees to purchase from Provider educational and related services as described in the individualized educational plan ("IEP"), and any revisions thereto of certain identified resident pupil(s) of the District. Provider shall provide the educational and related services described in the IEP of the pupil(s), and any revisions thereto, in accordance with all applicable federal and state laws. Additionally, all services provided pursuant to this Agreement shall include research-based methodologies.

2. **Term.** This Agreement shall be in effect from July 1, 2026 through June 30, 2027, unless terminated earlier pursuant to the terms of this Agreement.

3. **Payment.** Payment for tuition shall, as part of this Agreement, be made in accordance with the attached "Schedule A." If this Agreement includes Extended School Year ("ESY") services, those tuition charges are included on Schedule A. Provider shall invoice the District on a monthly basis, and payment shall be remitted within 60 days' receipt of such invoices. To the extent financial assistance is provided for the pupil(s)' enrollment, the District shall be notified and any such award shall be applied to reduce the tuition due.

4. **Attendance.** Provider agrees to record the pupil's attendance. In the event that any pupil is absent for three consecutive days, Provider agrees to notify the District immediately in writing so that the District may investigate the enrollment status of the pupil. If Provider fails to notify the District of the pupil's absence in accordance with this paragraph, Provider waives its right to compensation for tuition beyond the three consecutive school day absences. Provider agrees to attend, if asked by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan, to the extent required under Pennsylvania's truancy law.

5. **Enrollment.** Enrollment of individual students will be at the sole and complete discretion of Provider. Prior to enrollment, the District shall provide Provider any and all information requested pertaining to the academic and discipline records of any student who seeks to make an application. Should a student have an IEP or a 504, a copy of that plan shall be provided to Provider prior to enrollment.

6. **Compliance with Provider's Policies**. All students shall be subject to the academic and disciplinary rules, policies and regulations of Provider while enrolled hereunder. Students may be removed from the program for disciplinary reasons at the sole discretion of Provider.

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7. **Health Requirements**. District shall require that all students assigned to Provider under this Agreement have received all relevant immunizations required by Provider's School Board Policy and applicable law, a recent tuberculosis skin test, and a current physical, and any other similar information reasonably requested by Provider from time to time.

8. **Progress Reports.** Provider agrees to send progress monitoring reports to the District within seven days after the end of each report period.

9. **Termination.** This Agreement may be terminated by either party upon 15 calendar days' written notification to the other party. Subject to the foregoing, however, any termination shall not take effect, and no pupil shall be disenrolled, until the pupil's parent or legal guardian has consented by execution of a "notice of recommended educational placement" or, in the absence of such consent, until the change of placement is approved by final order of a hearing officer, appeals panel, or court. In the event of early termination, the District shall pay Provider tuition on a pro-rated basis through the date of termination. Additionally, if Provider notifies the District that placement with Provider is no longer appropriate, the parties will cooperate to resolve placement subject to the "stay put" provisions under applicable special education law. Last, in the event Provider is unable to provide programming for a pupil, Provider shall continue providing services until the District is able to find a new placement for a pupil for a period up to sixty (60) days.

10. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of this pupil shall be the foremost concern in resolving such disputes.

11. **Discontinuance of Approval Status.** In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, this Agreement shall be terminated. The District shall be responsible for tuition for the days the pupil is enrolled.

12. **Assignment.** The parties shall not assign this Agreement or any portion thereof to any other entity.

13. **Licenses and Certifications.** Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services.

14. **Clearances.** Provider agrees that any individual who will be in direct contact with the District's students shall possess the following valid clearances and certifications:

    a) PA Child Abuse History Clearance (Act 151);
    b) Federal Criminal History Records (Act 114);
    c) Pennsylvania Background Checks (Act 34)

    Provider agrees to bear any costs or fees associated with obtaining these clearances and certifications. Provider agrees to provide proof of the afore-mentioned clearances upon Request by the District.

15. **Insurance.** Provider warrants that it has general liability insurance and professional liability insurance in an amount no less than one million dollars per occurrence ($1,000,000). Upon reasonable request by the District, Provider shall furnish a written certification evidencing that Provider has paid for this insurance coverage and that the insurance coverage is in full force and effect.

16. **Privacy and Confidentiality.** Provider warrants that it will follow privacy and confidentiality guidelines consistent with pertinent industry standards. In particular, Provider shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

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17. **Distance/Virtual Learning.** Provider agrees as follows with regard to virtual/distance learning:

    (a) Provider's Health and Safety Plan ("Plan"), required as a result of the ongoing COVID-19 Pandemic, shall adhere to and fully comply with all federal, state, and local guidance and regulations, and a copy of Provider's Plan shall be provided to the District.

    (b) In the event that on-site attendance is prohibited as a result of the COVID-19 Pandemic, an individualized Distance Learning Plan ("DLP") shall be created for any District students receiving services pursuant to this agreement. Provider agrees to supply such students with all software, equipment, and other technology required to participate in the DLP, at no cost to the District. Upon return to on-site attendance, Provider will conduct an analysis of the students' progress and perform any necessary testing that is required to be completed in-person.

18. **Transportation.** The District shall be responsible for coordinating and providing transportation for all students enrolled hereunder.

19. **Indemnification.** Provider agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of Provider, its agents, representatives, and/or employees; and/or (ii) as a result of a breach by Provider of any of the terms or conditions of this Agreement. Provider shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of Provider hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of Provider, its agents, representatives, and/or employees..

20. **Independent Contractor.** It is hereby understood and agreed that Provider, in performing this Agreement, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

21. **Waiver of Certain Damages.** Provider waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.

22. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

23. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

24. **Sovereign Immunity.** As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

25. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

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26. **Severability.** In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability of thereof shall not affect the remainder of this Agreement, which shall remain in full force and affect enforceable in accordance with its terms.

27. **Execution.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

28. **Entire Agreement.** The Provider and the District acknowledge that this Agreement represents their full understanding of the terms hereof and that they intend to be legally bound hereby. This Agreement may not be amended or modified in any manner except by a written agreement signed by all of the parties hereto

Reading School District:

By: _____

President of the Board of School Directors

Date: _____

Provider:

CHOR Youth and Family Services

By: Signed by: _____
Thomas Bogovich

Title: Executive Director

Date: 8/3/2026 | 10:43 AM PDT

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ADDENDUM "A"

Provider shall either complete the information on this form with pertinent information or, alternatively, submit a separate rate schedule to be substituted as a new Addendum "A." In no event, however, shall the separate rate schedule contain substantive terms and conditions, including, but not limited to, invoice/payment terms, which vary from the terms of the Services Agreement.

1) Description of educational and related services to be provided by Provider:

CHOR Day Academy
Educational Services Agreement

1. CHOR Day Academy shall make provision for adequate classroom space as necessary to provide the educational services provided for in this Agreement. CHOR Day Academy warrants that its facilities and services shall comply with all applicable requirements of the Americans with Disabilities Act and all other applicable federal and state laws.

2. CHOR Day Academy shall provide classroom equipment and supplies as are necessary for the operations of said on-site educational facilities.

3. CHOR Day Academy shall provide an educational staff for an educational program, consisting of such teacher(s), aide(s), and administrative and other staff as is necessary to provide all relevant educational services. Such personnel shall be provided in accordance with Pennsylvania state and federal statutes, regulations and standards. Consistent with these requirements, CHOR Day Academy warrants that all personnel shall not have direct student contact without their prior provision of the required federal and state criminal history record and child abuse clearance statement.

4. CHOR Day Academy's educational staff shall be certified as required by Pennsylvania statute, regulations and standards.

5. CHOR Day Academy shall be responsible for development of an IEP and/or Section 504 Plan, as applicable, in cooperation with the Sending District for each child with a disability referred in accordance with state and federal law.

6. CHOR Day Academy shall be responsible for staff orientation and training for all its certified educational and supporting personnel, including in-service training related to the provision of educational services to children with disabilities.

7. CHOR Day Academy shall provide and maintain sufficient liability insurance for its program and personal injury liability for all programs on the grounds of the facility and shall indemnify and hold the Sending District harmless from any claim by any person or entity against the Sending District relating to or arising from the services rendered by CHOR Day Academy.

8. CHOR Day Academy agrees that the confidentiality and handling of student records in its possession will be in accordance with Pennsylvania state and federal law.

9. Where disciplinary measures become necessary within the educational program provided by CHOR Day Academy, CHOR Day Academy agrees that its staff will utilize counseling, time-out, detention, temporary suspension and change of educational environment in order to assure a safe,

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constructive environment for all students. CHOR Day Academy further agrees that disciplinary measures for children with disabilities will be conducted in accordance with applicable Pennsylvania state and federal regulations and standards. CHOR Day Academy staff will be trained in Therapeutic Crisis Intervention.

10. CHOR Day Academy shall provide attendance reports as required by state law to include special and annual reports.

11. It is understood that the educational program provided for in this Agreement shall conform to Pennsylvania state and federal laws, to include adherence to state standards, due process protections, and with the IEPs and/or Section 504 Plans that are developed for any child with a disability who may be involved.

12. This Agreement shall be binding on successors in interest of the parties hereto to the extent allowed by federal and state laws.

13. The Sending District shall provide all needed educational information in its possession for the students assigned to CHOR Day Academy.

14. The Sending District and CHOR Day Academy shall maintain the program and placement at CHOR Day Academy for any student with a disability until all applicable laws and regulations regarding a change in placement for such students have been followed.

15. CHOR Day Academy shall report to the Sending District any weapon or drug offense as outlined in the CHOR Day Academy discipline code to the Sending District so that disciplinary action can be reviewed and a determination made by the Sending District officials.

16. CHOR Day Academy warrants its status as an approved private school and/or licensed or accredited private academic school and agrees to provide notice to the Sending District in the event such status is discontinued by the Pennsylvania Department of Education.

17. This Appendix to the Agreement does contain a requirement that staff members submit to a criminal history and child abuse clearance statement.

18. This Appendix requires program liability insurance and personal liability insurance and an indemnification paragraph, but does not require limits of liability policies nor does it require that the Sending District be provided with a certificate of insurance.

2) Per Diem Tuition Rate for Such Services during the regular school calendar year, per pupil:

Special Education: $363.28/school day,
instructional aide 1:1 add on $286.46/school day
Regular Education: $187.14/school day

3) Per Diem Tuition Rate for Extended School Year Services, if applicable, per pupil:

Extended School Year (ESY) – Summer 2027: $245.85/day,
ESY w/instructional aide 1:1 add on $194.63/day

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HOGAN LEARNING ACADEMY
SERVICE AGREEMENT
2026-2027

This Agreement for Educational Services ("Agreement") is made by and between Hogan Learning Academy LLC., 73 Lyons Road, Fleetwood, PA 19522 and Reading School District's Board of Director's. In this Agreement, the party who is contracting to receive services will be referred to as "District," and the party who will be providing the services will be referred to as "HLA".

WHEREAS, it is the desire and intent of the District to contract with HLA to receive certain educational and related services for certain identified pupils of the District; and

WHEREAS, it is the desire and intent of HLA to render and perform the certain educational and related services for the aforementioned pupils under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and HLA hereby agree as follows:

1. **Services.** District agrees to purchase from HLA individualized educational and related services provided to resident pupil(s) of the District. The parties agree that the program charge includes individualized educational services, including the following related services; behavior analysis, personal care assistant, speech therapy, occupational therapy and physical therapy, as specified in the IEP of the pupil(s).

2. **Rate Schedule.** In exchange for special education services provided by HLA to resident pupil(s) of the District within the school program the charge is **$535** per day for each pupil the District enrolls.

3. **Term.** This Agreement shall be in effect from **August 17, 2026 through August 13, 2027**; this Agreement shall encompass school days per HLA school calendar and ESY days determined by HLA, unless terminated earlier pursuant to the terms of this Agreement.

4. **Payment.** HLA shall invoice District at the beginning of the month for which services are scheduled to be provided and payment shall be remitted within 45 days' receipt of such invoice. Delinquent accounts are subject to a late charge of 1% per month. District shall send payments to the following address:

   Hogan Learning Academy
   20 Sharon Drive
   Douglassville, PA 19518

5. **Attendance.** HLA agrees to record the pupil's attendance. In the event that any pupil is absent for three consecutive days without notification to HLA, HLA agrees to notify the District immediately in writing, delivery by facsimile, e-mail, or other means of electronic transmission shall be deemed appropriate notification, so that the District may investigate the enrollment status of the pupil. At the conclusion of the investigation, if pupil is not attending school and enrollment is terminated by the district, HLA waives its right to compensation for tuition beyond the third consecutive school day absence. If student enrollment continues, HLA agrees to attend, upon request by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan for the student, to the extent required under Pennsylvania's truancy law.

Docusign Envelope ID: 16C02EAE-9E3F-4CAC-BCDC-E64860B1E464

6. **Progress Reports.** HLA agrees to send progress monitoring reports to the District within fourteen (14) days after the end of each report period. HLA will retain raw data for two (2) years unless requested otherwise to be transferred to the District. HLA shall provide access and copies of records about pupil(s) of the District upon request by District.

7. **Termination.** This Agreement may be terminated by either party upon 15 calendar days' written notification to the other party. Subject to the foregoing, however, any termination shall not take effect, and no pupil shall be disenrolled, until the pupil's parent or legal guardian has consented by execution of a "notice of recommended educational placement" or, in the absence of such consent, until the change of placement is approved by final order of a hearing officer, appeals panel, or court. In the event of early termination, District shall be responsible for tuition for the days the pupil is enrolled through the date of termination. Additionally, HLA reserves the right to terminate a pupil's enrollment at HLA for any reason including whenever HLA determines, in its sole discretion, that pupil is not benefiting from the program being offered, HLA is unable to effectively deliver services to pupil, pupil presents a serious risk to the safety of others, and/or pupil is in need of services which HLA is unable to provide. The parties will cooperate to resolve placement subject to the "stay put" provisions under applicable special education law. In the event that HLA is unable to provide programming to the pupil, HLA shall continue providing services until the District is able to find a new placement for a pupil for a period up to sixty (60) days.

8. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of the pupil shall be the foremost concern in resolving such disputes.

9. **Discontinuance of Approval Status.** In the event that the approval status of HLA is discontinued by the Pennsylvania Department of Education, this Agreement shall be terminated. The District shall be responsible for tuition for the days the pupil(s) is enrolled.

10. **Assignment.** Neither party shall assign or transfer this Agreement or any portion thereof to any other entity without the prior written consent of the non-assigning party.

11. **Licenses and Certifications.** HLA shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services.

12. **Clearances.** HLA agrees that any individual who will be in direct contact with the District's pupil(s) shall possess the following valid clearances and certifications:

    a) PA Child Abuse History Clearance (Act 151);
    b) Federal Criminal History Records (Act 114);
    c) Pennsylvania Background Checks (Act 34)

    HLA agrees to bear any costs or fees associated with obtaining these clearances and certifications. HLA agrees to provide proof of the aforementioned clearances upon Request by the District.

13. **Insurance.** HLA warrants that it has general liability insurance and professional liability insurance in an amount no less than one million dollars per occurrence ($1,000,000). Upon reasonable request by the District, HLA shall furnish a written certification evidencing that HLA has paid for this insurance coverage and that the insurance coverage is in full force and effect.

Docusign Envelope ID: 16C02EAE-9E3F-4CAC-BCDC-E64860B1E464

14. **Privacy and Confidentiality.** HLA warrants that it will follow privacy and confidentiality guidelines consistent with pertinent industry standards. In particular, HLA shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

15. **Distance/Virtual Learning.** HLA agrees as follows with regard to virtual/distance learning:

(a) HLA's Health and Safety Plan ("Plan"), required as a result of the ongoing COVID-19 Pandemic, shall adhere to and fully comply with all federal, state, and local guidance and regulations, and a copy of HLA's Plan shall be provided to the District.

(b) In the event that on-site attendance is prohibited as a result of the COVID-19 Pandemic, an individualized Distance Learning Plan ("DLP") shall be created for any District pupils receiving services pursuant to this agreement. HLA agrees to supply such pupils with all software, equipment, and other technology required to participate in the DLP, at no cost to the District. Upon return to on-site attendance, HLA will conduct an analysis of the pupils' progress and perform any necessary testing that is required to be completed in-person.

16. **Indemnification.** HLA agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of HLA, its agents, representatives, and/or employees; and/or (ii) as a result of a breach by HLA of any of the terms or conditions of this Agreement. HLA shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of HLA hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of HLA, its agents, representatives, and/or employees.

District agrees to indemnify, defend, release and hold harmless HLA and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of District, its agents, representatives, and/or employees; and/or (ii) as a result of a breach by District of any of the terms or conditions of this Agreement. District shall indemnify and hold harmless, and upon request, defend, HLA from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of District hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of District, its agents, representatives, and/or employees.

Docusign Envelope ID: 16C02EAE-9E3F-4CAC-BCDC-E64860B1E464

17. **Independent Contractor.** It is hereby understood and agreed that HLA, in performing this Agreement, is acting in the capacity of an independent contractor, and that HLA, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to HLA for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

18. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

19. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

20. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

21. **Execution** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

Reading School District:

By: _____

President of the Board of School Directors

Date: _____

Hogan Learning Academy:

By: DocuSigned by: _____
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Executive Officer

Date: 3/17/2026

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ADDENDUM "A"

Provider shall either complete the information on this form with pertinent information or, alternatively, submit a separate rate schedule to be substituted as a new Addendum "A." In no event, however, shall the separate rate schedule contain substantive terms and conditions, including, but not limited to, invoice/payment terms, which vary from the terms of the Services Agreement.

1) Description of educational and related services to be provided by Provider:

HLA provides special education services and the following related services; behavior analysis, personal care assistant, speech therapy, occupational therapy and physical therapy as specified in the IEP of the pupil.

2) Per Diem Tuition Rate for Such Services during the regular school calendar year, per pupil:

In exchange for special education services provided by HLA to resident pupil(s) of the District within the school program the charge is **$535** per day for each pupil the District enrolls.

3) Per Diem Tuition Rate for Extended School Year Services, if applicable, per pupil:

In exchange for special education services provided by HLA to resident pupil(s) of the District within the school program the charge is **$535** per day for each pupil the District enrolls.

THE JANUS SCHOOL

2026-2027 ENROLLMENT CONTRACT

I hereby accept The Janus School's offer of enrollment for my child, **Jayden Rosado** (the "Student"), and request that a place be held for the Student for the 2026-2027 school year under the Terms set forth in this 2026-2027 Enrollment Contract (the "Enrollment Contract").

I understand that this offer of enrollment is based on information supplied for the Student's Application for Enrollment. I agree that The Janus School ("The Janus School" or the "School") may rely on such information and updates thereto in making the offer of admission and in other decisions related to the Student's educational program at the School.

I understand that this Enrollment Contract must be completed in its entirety indicating the Payment Plan in the appropriate space in Section 5 ("Tuition Payment Plans") and must be submitted to the School in order for the Student to be authorized to begin classes.

I understand that if the Student's tuition is being funded by a School District, an updated Settlement Agreement must be attached to this Enrollment Contract.

I also understand that both parents'/guardians' signatures are required on this Enrollment Contract unless appropriate legal documentation (such as a custody agreement) relieving one parent/guardian from such responsibility is attached to this Enrollment Contract. The custody agreement must be submitted with this Enrollment Contract.

TERMS

1. **Information Updates**.

   The Student's parents/guardians shall submit or shall cause to be submitted to the School updated psychological evaluations and other testing information upon request by the School so long as the Student remains enrolled in the School. Each Student must submit updated information, at a minimum of once every three (3) years. Failure to comply with this requirement may result in the disenrollment of the Student.

2. **Tuition and Other Charges**.

   a. Tuition for the 2026-2027 school year (Grades K-5) is $36,025

   b. Tuition for the 2026-2027 school year (Grades 6-11) is $41,615

   c. Tuition for the 2026-2027 school year (Grade 12) is $42,180

d. An Enrollment Deposit of $2,500 (the "Enrollment Deposit") must be submitted to the school by April 1, 2026 in order to reserve a place for the Student for the 2026-2027 school year. This Enrollment Deposit is **non-refundable**.

e. The Student's parents/guardians must designate a Tuition Payment Plan in Section 5 of this Enrollment Contract.

f. For a Student whose tuition is not funded by a School District, the School reserves the right to waive payment of all or any portion of the full tuition amount (not including the Enrollment Deposit), in the form of financial aid.

g. A finance charge of 1% per month (to a maximum of 12% annually) shall be assessed on all accounts that reach thirty (30) days past due.

h. If the School is requested to participate in IEP meetings or other meetings unrelated to a Student's transition from the School, the financially responsible party will be billed for the School's services in that regard at the consultation rate in effect at that time. Please refer to the District Policy Statement.

i. The School's duties and obligations under this Enrollment Contract shall be suspended immediately without notice during all periods that the School is closed because of force majeure events including, but not limited to, any fire, act of God, war, governmental action, act of terrorism, epidemic, pandemic, or any other event beyond the School's control. If such an event occurs, the School's duties and obligations in this Enrollment Contract will be postponed until such time as the School in its sole discretion, may safely reopen.

3. **Withdrawal**.

a. All cases involving requests for withdrawal are given careful and detailed consideration by all School personnel involved in the decision.

b. It is further agreed that enrollment, as specified within this Enrollment Contract, may be cancelled in writing by registered mail by the School or by the Director of Finance and Operations without penalty (except forfeiture of the Enrollment Deposit) prior to July 1, 2026. If enrollment is cancelled after July 1, 2026, parents or guardians are financially responsible for the Student and are fully obligated to pay the FULL ANNUAL TUITION specified in Section 5. It is further agreed that the foregoing provisions constitute full liquidated damages for cancelled enrollment, and that the School shall not be required to prove actual damages under applicable law or in equity.

4. **Disenrollment**.

a. All cases involving disenrollment of a Student are given careful and detailed consideration by all School personnel involved in the decision. Detailed information regarding the School's policies and procedures in such cases is available for parents'/guardians' reference in the Student-Parent Handbook.

b. The School shall have the right to disenroll the Student if, during the Student's enrollment at the School:

i. The Administration Team of the School, in its sole discretion, determines that the Student's parents/guardians demonstrate a lack of commitment to the School's program and policies as described in the Student-Parent Handbook. This determination may be appealed through the appropriate appeals procedure established by the School in the Student-Parent Handbook.

ii. The Administration Team of the School determines that the Student demonstrates chronic behavioral problems or has committed a major violation of the Student Code of Conduct resulting in actual harm to or a serious threat of harm to persons or property either on or off campus. This determination may be appealed through the appropriate appeals procedure established by the School in the Student-Parent Handbook.

c. The School reserves the right to disenroll any Student whose tuition payment becomes thirty (30) days past due.

d. Parents or guardians are financially responsible for the Student's tuition and all other charges and will remain obligated to pay **FULL TRIMESTER TUITION** for the trimester in which a Student is disenrolled. No amount of tuition already paid for the trimester in which a Student is disenrolled, nor for any preceding period of enrollment, will be refunded.

5. **Tuition Payment Plans**.

All Payment Plans are administered by The Janus School.

Please mark your choice of Tuition Payment Plan with an X in the space provided. Please mark only one (1) Plan (**PLAN 1**, **PLAN 2**, **or PLAN 3**)

_____ **PLAN 1 (One (1) Payment Plan):**
Enrollment Deposit of $2,500 due to The Janus School on or before April 1, 2026.
Full tuition amount $33,525 (Grades K-5), $39,115 (Grades 6-11), and $39,680 (Grade 12) due on or before August 1, 2026.

_____ **PLAN 2 (Two (2) Installment Plans)**:
Enrollment Deposit of $2,500 due to The Janus School on or before April 1, 2026.
60% of full tuition amount equaling $20,115 (Grades K-5), $23,469 (Grades 6-11), and $23,808 (Grade 12) due on or before August 1, 2026.
40% of full tuition amount equaling $13,410 (Grades K-5), $15,646 (Grades 6-11), and $15,872 (Grade 12) due on or before December 1, 2026.

_____ **PLAN 3 (Monthly Payment Plan)**:
Enrollment Deposit of $2,500 due to The Janus School on or before April 1, 2026. Families that elect the Monthly Payment Plan will have ten (10) equal payments from June 2026 – March 2027. All payment plans, regardless of starting date, end in March. Please contact the Director of Finance and Operations for more details.

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6. **Non-discrimination**.

The Janus School does not discriminate on the basis of race, gender, sexual orientation, color, age, religion, national origin, ancestry, disability, veteran status, or any other legally protected class as required by any applicable federal, state, or local law in the administration of its educational, admission, or employment policies.

7. **Signatures and Return of Agreement.**

a. The parent(s)'/guardian(s)' signature on this Enrollment Contract indicates acceptance of the terms of this Enrollment Contract and acceptance of full responsibility for payment of tuition and other financial obligations incurred during the time the Student is enrolled at the School, as indicated in this Enrollment Contract.

b. The parent(s)'/guardian(s)' signature on this Enrollment Contract expressly acknowledges and assumes in full the personal responsibility for and agrees to indemnify and hold harmless any loss, damage, deficiency, expenses, or obligations, including attorneys' fees and court costs for The Janus School, the Board of Trustees, employees, agents, and successors.

c. This Enrollment Contract shall be signed by the Student's parent(s)/guardian(s) and other appropriate parties as required and the original, signed Enrollment Contract shall be returned, with a check in the appropriate amount and any required supporting documents, to:

Business Office
The Janus School
205 Lefever Road
Mount Joy, PA 17552

d. By signing this Enrollment Contract for the 2026-2027 academic year, the Undersigned and the Student named above agree to abide by the rules and regulations of The Janus School as in effect now and in the future. Furthermore, the Undersigned hereby agrees that the School may refuse to admit the Student to any class, examination, or activity and may refuse to grant a diploma or release end-of-year reports and/or transcripts of the Student's records if any payment due under this Enrollment Contract is delinquent.

Parent/Guardian Signature

Printed name: Christine Gonzalez

Date: 8/12/26

Parent/Guardian Signature

Printed name: _____

Date: _____

Sponsor Signature (if applicable)

Sponsoring Agency/School District

Printed name: _____

Title: _____

Date: _____

Director of Finance and Operations, The Janus School

Date: 8/13/26

THE JANUS SCHOOL

2026-2027 FLEX OPTIONS CONTRACT

I hereby accept The Janus School's offer of additional speech-language and/or occupational therapy sessions for my child, **Jayden Rosado** (the "Student"). In order for a flex option placement to be held for the Student for the 2026-2027 school year, this Flex Options Contract must be returned to the School no later than April 1, 2026 (the "Flex Options Contract").

I understand that this Flex Options Contract must be completed in its entirety and must be submitted to the School in order for the Student to be authorized to begin speech-language and/or occupational therapy sessions.

I understand that if my Student's Flex Options Contract tuition is being funded by a School District, an updated Settlement Agreement must be attached to the Enrollment Contract.

I understand that both parents'/guardians' signatures are required on this Flex Options Contract unless appropriate legal documentation (such as a custody agreement) relieving one parent/guardian from such responsibility is attached to the Enrollment Contract.

I understand that all Terms in the 2026-2027 Enrollment Contract apply to this 2026-2027 Flex Options Contract.

Assessment Weeks/Absence/Make-up Policy:

- Flex options are canceled during assessment weeks
- Flex options that are missed due to school closings will not be rescheduled
- Flex options that are missed due to student or provider absences will be rescheduled, dependent on the provider's schedule

Flex Options: All students receive Tutorial 3x per week as part of the base tuition. The total may not exceed 2 sessions per week.

Speech-Language Therapy (Language & Communication): _____1x/week OR X 2x/week
Occupational Therapy: _____1x/week

Flex Option Payment Plans:

- All Payment Plans are administered by The Janus School.
- Senior flex option costs will be adjusted for third trimester internships upon invoicing.

Please mark your choice of Tuition Payment Plan with an X in the space provided. Please mark only one (1) Plan **(PLAN 1, PLAN 2, or PLAN 3)**

_____ **PLAN 1 (One (1) Payment Plan) Speech-Language**
Full tuition amount of $3,110 (2x/week) or $1,555 (1x/week) due on or before August 1, 2026.

_____ **PLAN 2 (Two (2) Installment Plans) Speech-Language**
60% of full tuition amount $1,866 (2x/week), or $933 (1x/week) due on or before August 1, 2026.

40% of full tuition amount $1,244 (2x/week), or $622 (1x/week) due on or before December 1, 2026.

_____ **PLAN 3 (Monthly Payment Plan) Speech-Language**
Families that elect the Monthly Payment Plan will have ten (10) equal payments from June 2026-March 2027. All payment plans, regardless of starting date, end in March. Please contact the Director of Finance and Operations for more details.

_____ **PLAN 1 (One (1) Payment Plan) Occupational Therapy**
Full tuition amount of $1,955 (1x/week) due on or before August 1, 2026.

_____ **PLAN 2 (Two (2) Installment Plans) Occupational Therapy**
60% of full tuition amount $1,173 (1x/week) due on or before August 1, 2026.

40% of full tuition amount $782 (1x/week) due on or before December 1, 2026.

_____ **PLAN 3 (Monthly Payment Plan) Occupational Therapy**
Families that elect the Monthly Payment Plan will have ten (10) equal payments from June 2026-March 2027. All payment plans, regardless of starting date, end in March. Please contact the Director of Finance and Operations for more details.

Parent Signature

Printed name: Christine Gonzalez

Date: 8/12/26

Parent Signature

Printed name: _____

Date: _____

Sponsor Signature (if applicable)

Sponsoring Agency/School District

Printed name: _____

Title: _____

Date: _____

Director of Finance & Operations
The Janus School

Date: 8/13/26

1520350-1
Revised February 2026

TRANSPORTATION CONTRACT 2026-2027

READING AREA

I agree to contract with The Janus School to transport my child(ren) from designated stops to and from school on regular school days.

AREA OF SERVICE:

The service being provided per this agreement is intended to accommodate students that can be accessed by the Route 222 North/422 East corridor with stops no further from The Janus School than the Reading area.

PAYMENT PLANS:

		Check One
1)	$3,790.00 payable by 8/1/26	_____
2)	$1,895.00 payable by 8/1/26 and 12/1/26	_____
3)	$379.00 payable monthly (8/1/26-5/1/27)	_____

The Janus School does offer a sibling discount equal to 50% of the full fee for each *additional* sibling enrolled.

There are no discounts available at this time for partial ridership.

The Janus School will contract for transportation with a regional commercial transportation company for this service. Such a company will be expected to provide vehicles and operators and insurance provisions that meet all local, state, and federal regulations governing transportation of elementary and secondary school students.

NAMES OF CHILDREN CONTRACTED FOR TRANSPORTATION:

Jayden Rosado

_____

_____

_____

Parent/Guardian Signature

Printed name: Christine Gonzalez

Date: 8/12/26

_____

Sponsor Signature (if applicable)

_____

Sponsoring Agency/School District

Printed name: _____

Title: _____

_____

_____

_____

Parent/Guardian Signature

Printed name: _____

Date: _____

_____

Director of Finance and Operations
The Janus School

Date: 8/13/26

Date: _____

AGREEMENT FOR STUDENT INTERNSHIPS BETWEEN ROWAN UNIVERSITY

AND

READING SCHOOL DISTRICT

THIS STUDENT INTERNSHIP AGREEMENT (this "Agreement") is made and entered into as of ____August_____, 2026, by and between **Rowan University,** a public research university within the system of Higher Education in the State of New Jersey, having its principal administrative offices located at 201 Mullica Hill Road, Glassboro, New Jersey 08028 (hereinafter referred to as "University") and **READING SCHOOL DISTRICT, 800 Washington St, Reading, PA 19601 (**hereinafter referred to as "Facility").

The University offers instruction in selected disciplines. As part of each program, University seeks relevant, supervised experiences in both clinical and non-clinical practice settings. The purpose of this Agreement is to identify the mutual responsibilities and expectations of the University and the Facility, in connection with paid or unpaid internships for students in Rowan University's, College of Education Educator Preparation Programs (hereinafter referred to as the "Program"). The University and the Facility shall be referred to as a "Party" or collectively as the "Parties" herein.

WHEREAS, the University maintains educational programs and is seeking training opportunities for its student interns at the Facility; and

WHEREAS, the Facility provides quality experiential training opportunities for student interns; and

WHEREAS, Student interns will receive University academic credit for their educational internship at the Facility; and

NOW THEREFORE, in consideration of the mutual covenants contained in this Agreement and intending to be legally bound hereby, it is agreed by both Parties as follows:

A. RESPONSIBILITIES OF THE UNIVERSITY

1. The University shall provide the basic academic preparation of the student interns through classroom instruction and laboratory practice and will assign to the Facility only those student interns who possess a satisfactory record of completing prerequisite portion of the curriculum and who have met the minimum requirements established by Facility for the Program.

2. The University will maintain general responsibility for didactic instruction, academic evaluation and related academic matters concerning student participation in the educational internship program at the Facility, including evaluation and grading of student interns.

3. The University is an agency of the State of New Jersey. Any agreement signed on behalf of the State of New Jersey by a State official shall be subject to all of the provisions of the New Jersey Tort Claims Act (*N.J.S.A.* 59:1-1 *et seq.*), the New Jersey Contractual Liability Act (*N.J.S.A*. 59:13-1 *et seq.*), and the availability of appropriations. The State of New Jersey does not carry public liability insurance, but the liability of the State and the obligation of the State to be responsible for tort claims against its employees is covered under the terms and provisions of the New Jersey Tort Claims Act.

4. If required, the University will provide its student interns participating in unpaid internships with professional liability and general liability coverage with independent policy limits of not less than One Million Dollars ($1,000,000) per occurrence and Three Million Dollars ($3,000,000) aggregate per year. Coverage will extend to activities performed under this Agreement. Evidence of insurance will be provided upon request.

5. **Criminal Record Check, Child Abuse Clearance, and TB Test**. At no cost to the Facility, and pursuant to 24 P.S. Section 1-111, students shall be advised of the need to secure a state criminal record check and a federal (FBI) criminal record check. In addition, candidate(s) will need to secure a child abuse clearance and TB test. The candidate(s) must secure the criminal record checks, the child abuse clearance, and negative TB test results that cover them for the duration of the Program. The University shall collect and forward completed packets of documentation to the Facility. Failure to comply with these requirements will result in the Facility rejecting the candidate. No candidate may participate in the Program prior to the Facility receipt of copies of the aforementioned documentation.
6. **Confidentiality**. University staff participating in the Program, shall, and shall advise any Students to, protect the Confidentiality of the Facility's students' records and health records as dictated by the Family Educational Rights and Privacy Act ("FERPA"), Pennsylvania School Code, and other applicable law, and shall release no information absent written authorization from the Facility's student's parent, unless otherwise required to do so by law.
    a. University represents, warrants, and agrees that it will: (1) hold the FERPA Records in strict confidence and will not use or disclose the FERPA Records except as (a) permitted or required by this Agreement, (b) required by law, or (c) otherwise authorized by Facility in writing; (2) safeguard the FERPA Records according to commercially reasonable administrative, physical and technical standards that are no less rigorous than the standards by which University protects its own confidential information; and (3) continually monitor its operations and take any action necessary to assure that the FERPA Records are safeguarded in accordance with the terms of this Agreement. At the request of Facility, University agrees to provide the Facility with a written summary of the procedures University uses to safeguard the FERPA Records.
7.

B. RESPONSIBILITIES OF THE FACILITY

1. If the student interns will be participating in paid training experiences, they shall be considered W2 employees of the Facility, entitled to all of the protections of the Facility's other employees, and shall be covered under the Facility's Workers' Compensation and Liability Insurance.

2. Each Party agrees that the student interns will be participating in a learning situation and that the primary purpose of the placement is for the student interns' learning. It is further understood that the student interns shall perform duties as part of their training under the direct supervision of the Facility.

3. The Facility will inform the University and student interns in advance of any eligibility requirements for participation in the internship, including medical screening and/or criminal background requirements.

4. The Facility will notify the University immediately of any situation or problem which threatens a student intern's successful completion of the educational internship program at the Facility.

5. When required for accreditation and/or upon the University's request, the Facility will provide the University with its internship training program information, reports or other data.

6. The Facility shall maintain the confidentiality of all student intern records produced by it or furnished to it by the University, and will not disclose information except as the University may request for its own use or as the student intern may direct or as required by law.

7. To the extent permitted by law, the Facility shall indemnify and hold harmless the University, including, without limitation, the University's agents, directors, officers, and employees from and against all claims, losses, costs, damages and expenses (including reasonable attorneys' fees) relating to injury to or death of any person or damage to real or personal property in connection with (i) any breach by Facility of any provision hereof, or (ii) an act of negligence by Facility. Nothing in this Agreement shall be construed as the Facility waiving any protection provided under the Political

Subdivision Tort Claims Act, 42 Pa. C.S.A. §§ 8541-8542. The provisions of this Section shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

8. The Facility will assist any student intern requiring emergency medical care in the case of injury or illness during the affiliation. Student interns are required to carry their own medical insurance, proof of which shall be furnished to the Facility upon request.

9. **The Facility will maintain insurance coverage as outlined below:**

   (a) The Facility shall carry professional liability insurance covering its professionals with coverage limits of not less than One Million Dollars ($1,000,000) per occurrence and Three Million Dollars ($3,000,000) aggregate per year.

   (b) The Facility shall also carry Comprehensive General Liability Insurance to include coverage for claims of bodily injury and property damage, personal and advertising injury, products and completed operations, and contractual liability with minimum limits of $1,000,000 each occurrence/$3,000,000 general aggregate; and

   (c) The Facility shall also carry Workers' Compensation Insurance in statutory amounts applicable to the laws of the Commonwealth of Pennsylvania and any other State or Federal jurisdiction required to protect the Facility and its employees.

C. MUTUAL RESPONSIBILITIES/GENERAL PROVISIONS

1. Both of the Parties to this Agreement are independent contractors. It is not intended that an employment, joint venture, or partnership agreement be established by this Agreement.

2. The Facility is in compliance with applicable local state and federal laws and regulations, will not discriminate on the basis of race, religion, color, sex, age, national origin, handicap, sexual preference, disabled or Vietnam era veteran status or financial status in admission or access to, or treatment or employment in, its programs and activities.

3. The University in its programs and services adheres to the State's non-discrimination policy for Affirmative Action and Equal Employment Opportunity. In accordance with that policy, discrimination based upon race, creed, color, national origin, ancestry, age, sex, marital status, familial status, affectional or sexual orientation, atypical heredity cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability will not be tolerated. Sexual harassment, which is a form of unlawful gender discrimination, likewise will not be tolerated. While in performance of this Agreement, Facility certifies that it does not discriminate on these grounds either.

4. The term of this Agreement shall be from __ August_____, 2026, through _____April 30____, 2027, and shall automatically renew for additional one (1) year terms, unless either Party to this Agreement notifies the other, in writing, of its intention not to renew this Agreement.

5. This Agreement may be terminated by either Party giving written notice to the other Party at least thirty (30) days prior to the effective date of such termination.

6. Notwithstanding any termination under this Agreement, once a student has been accepted by the Facility for the Program, and as long as the student remains in good standing at the University and within the Facility's performance standards, and the student's training has not otherwise ended, the student shall be permitted to complete the internship at the Facility. Notwithstanding, The Facility shall have the authority, at its sole discretion, to immediately remove a Student who fails to comply with its policies and procedures. Facility shall attempt to work with University to remediate any issues before dismissing a student unless such students actions present a clear and present danger to the

Facility, its faculty, staff or students. If such a removal occurs, the Facility should immediately contact University.

7. Nondiscrimination. The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973 (as amended).
8. Relationship of Parties. The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this contract to each other shall not be construed to constitute a partnership, joint venture, or any other relationship, other than that of independent contractors.
9. Liability. Neither of the parties shall assume any liabilities to each other, except as specifically stated in this Agreement. As to liability for damage, injuries or death to persons, or injury or damages to property, the parties do not waive any defense as a result of entering into this Agreement unless such a waiver is expressly and clearly written into a part of this Agreement. This provision shall not be construed to limit either party's rights, claims, or defenses which may arise as a matter of law or pursuant to any provisions in the Agreement. This provision shall not be construed to limit the sovereign immunity of the Commonwealth, the State System of Higher Education, or any governmental immunity afforded to the Facility.
10. Entire Agreement. This Agreement represents the entire integrated understanding between the parties. No other prior or contemporaneous oral or written understandings or promises exist in connection with this relationship.
11. Binding Effect. By signing below each party represents to the other that it has the power and authority to enter into and perform this Agreement and that when executed and delivered this Agreement is a valid and binding obligation of each party enforceable in accordance with its terms.
12. Further Assurances. All parties hereto agree to execute such further and additional documents, instruments and writings as may be necessary, proper, required, desirable or convenient for the purpose of fully effectuating the terms and provisions of this Agreement.

13. This Agreement may be revised or modified by a written amendment signed by authorized representatives of both Parties.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives, as of the day and year above first written.

READING SCHOOL DISTRICT	**ROWAN UNIVERSITY**
By: _____	By: _____
Name:	Gaëtane Jean-Marie, Ph.D.
Title:	Dean, College of Education
Date: _____	Date: _____

Keystone Deaf & Hard of Hearing Services

1290 Broadcasting Rd, Suite 1
Wyomissing, PA 19605

2270 Old Philadelphia Pike
Lancaster, PA 17602

Voice: 610-685-4520 Fax: 610-685-4526 www.kdhhs.net

School Interpreting Services Agreement
July 2026 - June 2027

Regular Rates	**$68.00 per hour**
Monday – Friday: 7:00 a.m. - 5:00 p.m.	
Prime Rate	**$85.00 per hour**
(Weekdays after 5:00 p.m. and Weekends)	
Emergency Rates	**$106.00 per hour**
Weekends, Holidays, and Emergencies (requests made less than 48 hours notice)	
Video Recorded Event Rates	**$95.00 per hour**
Travel Time	**Per hourly rate**
Mileage	**Per Government rate**
Parking and Tolls	**Paid as Incurred**

- Travel time/mileage fees are calculated on a portal-to-portal basis, from the contract Interpreter's home.
- The customer will be charged a minimum of two-hours, plus travel time and mileage.
- Review our Cancellation and Interpreter Services Policies for more detailed information.

Cancellation and Interpreter Service Policies

The school district that contracts the services of KDHHS will be known as the **Customer**. The **student** is the user of the services that you have agreed to purchase.

It is the responsibility of the **Customer** to notify KDHHS immediately if either the **Customer** or the **student** cancels the appointment.

- If KDHHS is notified of cancellation more than 2 days prior, the **Customer** will not be billed.
- If KDHHS is notified of cancellation within 2 days, the **Customer** will be billed for the full length of the assignment scheduled.
- If services are cancelled within 2 days of the assignment due to inclement weather, the **Customer** will be billed for the length of the assignment but not for travel time or mileage.
-If the **Customer** wishes to utilize Zoom interpreting services for scheduled classes and any related course work, the **Customer** will be billed for class hours scheduled in 2 hour increments.

NO SHOW POLICY:
If the student does is absent from class or is sent home due to illness or any other appointment, the administration may discharge the interpreter immediately or request that the interpreter wait until the end of the assignment in case the student arrives. **School will be billed for the full length of the assignment, including Travel Time and Mileage**

_____ _____
Authorized Signature / Title Date

_____
Educational Institute Name

_____ _____
Elizabeth K. Setley, CI & CT, Ed K:12, AOPC Date
Director of Interpreting Services

Keystone Deaf & Hard of Hearing Services

1290 Broadcasting Road, Suite 1
Reading, PA 19605

2270 Old Philadelphia Pike
Lancaster, PA 17602

Voice: 610-685-4520 Fax: 610-685-4526 www.kdhhs.net

Service Agreement

Date: _____

Educational Institute Name: _____

Billing Address: _____

_____

Authorized Signer (please print): _____

Signature: _____Title: _____

Phone:_____ Email: _____

Billing Contact (who we should send invoices to):

Name: _____ Phone: _____

Fax: _____ Email: _____

Authorized Interpreting Service Requestors (attach list of additional names if necessary):

Name: _____ Title: _____ Phone: _____

Name: _____ Title: _____ Phone: _____

Keystone Deaf & Hard of Hearing Services will be sending weekly invoices. In order to avoid service charges, please inquire about setting up alternate paperless payment options; such as ACH direct deposit. Send remittance information to Sarah Cline at scline@kdhhs.net.

Late Fees.....A late fee of $25.00 will be charged for all invoices not paid within **30** days from the date of invoice.

Returned Check Fee $30.00

Declined Credit Card Fee...$30.00 plus Late Fee and Service Charge applied if applicable.

Please complete the Service Agreement and return to
Elizabeth Setley at bsetley@kdhhs.net
or by Fax: 610-685-4526

Thank you; we appreciate your business.

INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement (this "Agreement") is made effective as of July 1, 2026, by and between Reading School District (the "Recipient"), of 800 Penn Street, Reading, Pennsylvania 19602, and All Abilities Fitness Center, LLC (the "Contractor"), of 920 Laverna Drive, Reading, PA 19607. In this Agreement, the party who is contracting to receive the services shall be referred to as "Recipient", and the party who will be providing the services shall be referred to as "Contractor."

1. DESCRIPTION OF SERVICES. Beginning on July 1, 2026, the Contractor will provide the following services (collectively, the "Services"):

Inclusive Fitness Classes (including the regular school year and ESY)
Staff education
Inclusive fitness classes and parent education

2. PAYMENT FOR SERVICES. The Recipient will pay compensation to the Contractor for the Services. Payments will be made as follows:

Inclusive Fitness Classes at a rate of: $135/30-minute class. This rate is discounted if multiple bookings are completed at a time and will be clear in any proposal given to a particular building within the district.

Staff education at a rate of: $225/hour

Inclusive fitness classes and parent education at a rate of: $225/hour

Curriculum licensing: Participant licenses for the Inclusive Fitness Framework™ online curriculum will be issued according to the applicable pricing structure established by the Contractor. The current rate is $129 per participant for 1–10 participants, $119 per participant for 11–20 participants, $109 per participant for 21–50 participants, and $93 per participant for 50+.

Participant licenses will remain active for one (1) year unless otherwise specified in writing. Access codes are intended for individual use only and may not be shared, transferred, duplicated, copied, modified, recorded, distributed, or otherwise used outside the scope of this Agreement. The Inclusive Fitness Framework™, including its methodology, videos, presentations, assessments, downloadable resources, instructional materials, and associated content, remains the exclusive intellectual property of the Contractor. Staff education, consultation, and professional development services do not grant ownership of, or permission to reproduce, distribute, teach, adapt, implement, or create derivative works based upon the Inclusive Fitness Framework™ or its associated materials without the prior written consent of the Contractor. Pricing is subject to change upon renewal of this Agreement.

No other fees and/or expenses will be paid to the Contractor, unless such fees and/or expenses have been approved in advance by the appropriate executive on behalf of the Recipient in writing. The Contractor shall be solely responsible for any and all taxes, Social Security contributions or payments, disability insurance, unemployment taxes, and other payroll type taxes applicable to such compensation.

3. TERM/TERMINATION. This Agreement shall terminate automatically on June 30, 2027.

A regular, ongoing relationship of indefinite term is not contemplated. The Recipient has no right to assign services to the Contractor other than as specifically contemplated by this Agreement. However, the parties may mutually agree that the Contractor shall perform other services for the Recipient, pursuant to the terms of this Agreement.

4. RELATIONSHIP OF PARTIES. It is understood by the parties that the Contractor is an independent contractor with respect to the Recipient, and not an employee of the Recipient. The Recipient will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of the Contractor.

It is contemplated that the relationship between the Contractor and the Recipient shall be a non-exclusive one. The Contractor also performs services for other organizations and/or individuals. The Recipient has no right to further inquire into the Contractor's other activities.

5. RECIPIENT'S CONTROL. The Recipient has no right or power to control or otherwise interfere with the Contractor's mode of effecting performance under this Agreement. The Recipient's only concern is the result of the Contractor's work, and not the means of accomplishing it. Except in extraordinary circumstances and when necessary, the Contractor shall perform the Services without direct supervision by the Recipient.

6. PROFESSIONAL CAPACITY. The Contractor is a professional who uses its own professional and business methods to perform services. The Contractor has not and will not receive training from the Recipient regarding how to perform the Services.

7. PERSONAL SERVICES NOT REQUIRED. The Contractor is not required to render the Services personally and may employ others to perform the Services on behalf of the Recipient without the Recipient's knowledge or consent. If the Contractor has assistants, it is the Contractor's responsibility to hire them and to provide materials for them.

8. NO LOCATION ON PREMISES. The Contractor has no desk or other equipment either located at or furnished by the Recipient. Except to the extent that the Contractor works in a territory as defined by the Recipient, its services are not integrated into the mainstream of the Recipient's business.

9. NO SET WORK HOURS. The Contractor has no set hours of work. There is no requirement that the Contractor work full time or otherwise account for work hours.

10. EXPENSES PAID BY CONTRACTOR. The Contractor's business and travel expenses are to be paid by the Contractor and not by the Recipient.

11. CONFIDENTIALITY. Contractor may have had access to proprietary, private and/or otherwise confidential information ("Confidential Information") of the Recipient. Confidential Information shall mean all non-public information which constitutes, relates or refers to the operation of the business of the Recipient, including without limitation, all financial, investment, operational, personnel, sales, marketing, managerial and statistical information of the Recipient, and any and all trade secrets, customer lists, or pricing information of the Recipient. The nature of the information and the manner of disclosure are such that a reasonable person would understand it to be confidential. The Contractor will not at any time or in any manner, either directly or indirectly, use for the personal benefit of the Contractor, or divulge, disclose, or communicate in any manner any Confidential Information. The Contractor will protect such information and treat the Confidential Information as strictly confidential. This provision shall continue to be effective after the termination of this Agreement. Upon termination of this Agreement, the Contractor will return to the Recipient all Confidential Information, whether physical or electronic, and other items that were used, created, or controlled by the Contractor during the term of this Agreement.

This Agreement is in compliance with the Defend Trade Secrets Act and provides civil or criminal immunity to any individual for the disclosure of trade secrets: (i) made in confidence to a federal, state, or local government official, or to an attorney when the disclosure is to report suspected violations of the law; or (ii) in a complaint or other document filed in a lawsuit if made under seal.

12. INJURIES. The Contractor acknowledges the Contractor's obligation to obtain appropriate insurance coverage for the benefit of the Contractor (and the Contractor's employees, if any). The Contractor waives any rights to recovery from the Recipient for any injuries that the Contractor (and/or Contractor's employees) may sustain while performing services under this Agreement and that are a result of the negligence of the Contractor or the Contractor's employees. Contractor will provide the Recipient with a certificate naming the Recipient as an additional insured party.

13. NO RIGHT TO ACT AS AGENT. An "employer-employee" or "principal-agent" relationship is not created merely because (1) the Recipient has or retains the right to supervise or inspect the work as it progresses in order to ensure compliance with the terms of the contract or (2) the Recipient has or retains the right to stop work done improperly. The Contractor has no right to act as an agent for the Recipient and has an obligation to notify any involved parties that it is not an agent of the Recipient.

14. ENTIRE AGREEMENT. This Agreement constitutes the entire contract between the parties. All terms and conditions contained in any other writings previously executed by the parties regarding the matters

contemplated herein shall be deemed to be merged herein and superseded hereby. No modification of this Agreement shall be deemed effective unless in writing and signed by the parties hereto.

15. WAIVER OF BREACH. The waiver by the Recipient of a breach of any provision of this Agreement by Contractor shall not operate or be construed as a waiver of any subsequent breach by Contractor.

16. SEVERABILITY. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

17. APPLICABLE LAW. This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania.

18. CLEARANCES AND CERTIFICATIONS. Contractor agrees that it shall provide to the District the following valid clearances and certifications for each of Contractor's employees, agents, representatives, or subcontractors who performs any service pursuant to the Program.

.01 PA Child Abuse History Clearance (Act 151);

.02 Federal Criminal History Records (Act 114); and

.03 Pennsylvania Background Checks (Act 34)

Contractor shall ensure that the above-listed clearances remain valid and active through the term of the Agreement. Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances and background checks

19. SIGNATORIES. This Agreement shall be signed by _____ on behalf of Reading School District and by Dr. Tara Simmons, Owner on behalf of All Abilities Fitness Center, LLC. This Agreement is effective as of the date first above written.

RECIPIENT:

Reading School District

By: _____ Date: _____

CONTRACTOR:

All Abilities Fitness Center, LLC

By: *Dr. Tara Simmons, Owner, All Abilities Fitness Center* Date: 7/13/2026

_____ _____

Dr. Tara Simmons

Owner

An Educational Service Agency

Chester County Intermediate Unit

SCOPE OF WORK

SERVICES REQUESTED BY: Reading School District **Date:** 7/1/26
TYPE OF SERVICES: Autism Classrooms and Supplemental Support

SERVICE PROVIDER: Chester County Intermediate Unit

DATES OF SERVICE:

Date Service Starts: 7/1/26
Date Service Ends: 6/30/27

CCIU STUDENT SERVICES:

CCIU will provide up to 10 autistic support classrooms for the district for the 2026-2027 school year as outlined in the attached cost sheet.

RATE: See attached cost sheet

OTHER TERMS & CONDITIONS:

All costs will be prorated based on the number of classrooms opened. If requested by the district, related services within a student's IEP will be provided and billed at the 2026-27 CCIU marketplace rates. The number of classrooms can be increased based on mutual written agreement. The district reserves the right to staff any of the classroom teacher positions. The CCIU requests payment for all invoices and contracts within 30 days of the invoice date. Services will be billed quarterly by marking period. Either party may terminate services with 60 days' written notice.

READING SCHOOL DISTRICT APPROVAL

Name:_____ Title: _____

Signature:_____ Date:_____

CCIU APPROVAL

Sam Ewing, EdD., CCIU Division Director

Signature:_____ Date:_____

Quote ID
Q-535169

Contact Name
Daniel Krull

Schedule A – Revision

This Contract Revision Form replaces and supersedes Schedule A to the Client Agreement signed on **2024-10-25** between the Vector Solutions entity and the Client named below as of the Effective Date (Contract Revision Order No. 1 Effective Date).

Date: Monday, June 8, 2026

Client Information

Client Name: Reading School District	
Address: 800 Washington St. Reading, PA 19601	
Primary Contact Name:	**Primary Contact Phone:**

Agreement Term

Effective Date: 08/30/2026	**Initial Term:** 12 months

Invoicing Contact Information (Please fill in missing information)

Billing Contact Name: April Rostek			
Billing Address: 800 Washington St. Reading, Pennsylvania 19601	**Billing Phone:** 484.258.7002 ext. 10100		
Billing Email: halligaa@readingsd.org	**PO#**:	**Billing Frequency:** Annual	**Payment Terms:** Net 30

Annual Fee(s)

Product Code	Product	Description	Quantity	Price	Sub Total
SLEC-SST	Special Education Course Library	(Child Find 4 Course Bundle)	800	$5.46	$4,368.00

Annual Total: $4,368.00

One-Time Fee(s)

Product Code	Product	Description	Qty	Price	Sub Total

One-Time Total: $0.00

Total (Annual and One-Time Fees): $4,368.00

The Parties have executed this Agreement by their authorized representatives as of the last date set forth below.

Scenario Learning, LLC d/b/a Vector Solutions
4890 W. Kennedy Blvd., Suite 300
Tampa, FL 33609

Reading School District
800 Washington St.
Reading, PA 19601

By: Katie Hoffman

Printed Name: Katie Hoffman

Title: Senior Manager of Renewal Management

Date: 6/10/2026

By: _____

Printed Name: _____

Title: _____

Date: _____

Amendment #1 to the

BCIU BRIDGE PROGRAM AGREEMENT FOR

READING SCHOOL DISTRICT

January 1, 2026- June 30, 2027

This AMENDMENT #1 to the existing agreement for The BCIU Bridge Program is effective July 6th, 2026 by and between BERKS COUNTY INTERMEDIATE UNIT (BCIU) 1111 Commons Blvd., PO Box 16050, Reading, PA 19612-6050 and READING SCHOOL DISTRICT 800 Washington Street, Reading, PA 19601.

WHEREAS, the parties hereto have entered into an agreement; and

WHEREAS, the parties wish to amend the agreement to better align with the Reading School District calendar and expand the program grade levels.

NOW, THEREFORE, the parties intending to be legally bound, hereby agree as follows:

1.) Program Design. The BCIU will operate two community-based alternative education classrooms to serve eligible students, grades 3-6 (previously 5).
2.) Program Design. Regarding the 2026-2027 school year, the BCIU Bridge program calendar will reflect a minimum of 180 student days or a minimum of 900 (previously 990) instructional hours.

IN WITNESS WHEREOF, intending to be legally bound, BCIU and READING SCHOOL DISTRICT, have caused this amendment to be effective, July 6th, 2026.

READING SCHOOL DISTRICT

By: _____ Date: _____

Attest: _____ Date: _____

BERKS COUNTY INTERMEDIATE UNIT

By: _____ Date: _____

Attest: _____ Date: _____

CLIENT SERVICES AGREEMENT
Education Division

Soliant Health, LLC (the "Company"), and **Reading School District** whose primary location is 800 Washington Street, Reading, PA 19601 (the "Client") enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Company's employees (the "Consultant" or "Consultants") with Client. This Agreement will govern the overall terms of the relationship, while separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics such as bill rates, personnel, assigned discipline, and assignment lengths.

1. **Scope of Services.**
The Company, a staffing agency in the business of providing supplemental staffing, recruiting, and candidate referral services, will use commercially reasonable efforts to identify, screen, refer, and provide Consultants to Client on a temporary basis or, if requested by Client, for direct hire. The parties agree that Company cannot and does not guarantee the results, performance, or continued availability of any Consultant. Client represents and warrants that it currently holds, and will maintain throughout the term of this Agreement, all licenses, permits, accreditations, and other requirements necessary to operate its business and to properly supervise and utilize the Consultants in the positions assigned. If a Consultant is unable or unwilling to complete the specified temporary assignment, Company will use commercially reasonable efforts to identify a replacement in a timely manner.

2. **Independent Contractor.**
The parties agree that the relationship of each to the other is that of an independent contractor. All Consultants will remain employees of the Company, which is solely responsible for providing and maintaining payroll services for any Consultant placed with Client, maintaining payroll records, and withholding and remitting all payroll taxes and social security payments, unless the parties otherwise agreed to in writing. Company does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing f irm or independent contractor arise, Company will notify Client in advance of the assignment to receive approval of this arrangement unless the individual service providers are placed on substitute basis to address staffing absences or short-term shortages at which point Company will utilize Go Spindle, LLC. If such temporary staffing persists longer than thirty (30) consecutive days, advance notification and approval will be requested.

3. **Term of Agreement.**
This Agreement begins on the date of the latest signature below ("Effective Date") and remains in effect for a period of one (1) year unless terminated earlier in accordance with the provisions of this Agreement. Following the initial term, this Agreement will automatically renew for successive one-year periods. If either party elects not to renew, all obligations under this Agreement will cease at the end of the current term, except for any provisions that expressly or by their nature survive termination.

4. **Telepractice Services.**
Company, at Client's request and at no additional cost to the Client, excluding the agreed upon hourly rates, may provide telepractice services through its teletherapy provider VocoVision. Should utilization of VocoVision occur, Client will receive **Addendum A – Teleservices Assignment Confirmation** which outlines specific terms and conditions regarding VocoVision's telepractice services.

5. **Insurance.**
Company will maintain at least the following minimum amounts of insurance:
   General Liability - $2,000,000 per occurrence and $4,000,000 aggregate.
   Workers Compensation - in accordance with state regulations.
   Employer's Liability - $1,000,000.
   Excess Liability over General Liability and Employer's Liability - $5,000,000 per occurrence and $5,000,000 aggregate.
   Professional Liability - $1,000,000 per occurrence and $3,000,000 aggregate.
   Sexual Abuse and Molestation - $1,000,000 per claim and $3,000,000 aggregate

6. **Competency and Licensing.**
Company will make reasonable efforts to present only Consultants qualified for their discipline based on the applicable Department of Education licensing and certification requirements, professional standards, and Client requirements for the disciplines placed with Client. The Company will conduct pre-employment screenings to provide Consultants who meet the applicable standards and Client requirements. To assist in these efforts, Client will provide Company with all necessary standards and Client requirements for each discipline a Consultant may work in. Client acknowledges that it possesses the unique and necessary knowledge to assess the qualifications of any Consultant referred to work with Client, and Client agrees that it has the ultimate responsibility of approving a Consultant's licensure, certifications, and qualification s as acceptable for Client in the assigned discipline. To this end, Company will make available to Client all necessary Consultant records that Company may disclose and may, at Client's discretion, facilitate an interview between Client and Consultant to assist in the assignment decision. If Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results, that may negatively impact the start or continuation of an assignment, Client will notify Company in writing within three (3) business days of Client's knowledge of such information and will provide Company with all relevant and necessary details regarding the situation. Failure to notify Company may result in the termination of this Agreement and any current or future assignments.

7. Credentialing and Onboarding.
Consultants assigned to Client must pass all required background checks, fingerprinting, and security screenings in accordance with federal, state, and local requirements as applicable to Client and the assigned discipline. Client will confirm that Consultants meet these requirements prior to the start of an assignment.

Client acknowledges that Consultants must complete Company's onboarding and credentialing processes prior to the start of an assignment, and Client agrees that Consultants may not provide any services prior to their completion of onboarding and credentialing. Company will provide Client with written notice of Consultant's completion of onboarding and credentialing and Consultant's authorization to begin work. If Client authorizes a Consultant to begin work before completion of the onboarding and credentialing process, Client accepts full responsibility for such authorization. Client agrees to indemnify, defend, and hold harmless Company from all liabilities, losses, damages, costs, and expenses arising due to Consultant's performance of services during such period and agrees that in no instance is Company liable to Client for its decision to authorize work without Company's written approval and confirmation of completion of onboarding and credentialing.

8. On-Site Responsibility.
Client will provide Consultants with orientation to all Client specific policies, procedures, and processes necessary to provide services, including but not limited to safety policies and procedures, and Client will provide all necessary support, facilities, training, direction, and means for Consultants to satisfactorily complete the assignment. As such, the provision of Consultant's services is not supervised by Company. Client will provide Consultant and Company written notice and contact information of the Client supervisor assigned to each Consultant. At all times, Consultants are subject to Client's guidance, supervision, and control for the work performed and services provided. Client is responsible for monitoring and advising Company concerning the Consultant's day-to-day adherence to the applicable standards of practice and Client requirements, and only Client is responsible for determining the appropriate services to be provided by Consultant. Client will not allow Consultant, at any time, to perform work or provide services that are outside the scope of the duties and responsibilities of their assigned position, and Client will not allow Consultant to perform work at any location other than the location(s) agre ed upon with Company. Client will not allow, request, or require that Consultants use any automobile, regardless of ownership, or Consultant's personal devices in performance of any work for Client without the written consent of Company. Client acknowledges that any deviation from Client's policies and procedures, as orientated to Consultants, should be immediately reported in writing and directly to Company so it may offer correction and/or counseling to the Consultant.

9. Administrative Responsibilities.
Client is responsible for orienting Consultants to Client's policies and procedures regarding the submission of any paperwork required for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client sp ecific program plans. Should Consultant fail to submit paperwork as required by Client's policies and procedures, Client will notify Company in writing within three (3) business days of Client's discovery of the alleged failure. Failure to timely notify Company or notify Company before an assignment ends negates any Client claim to withhold payment due to untimely work and/or paperwork non-compliance.

Where required by federal, state, or local law, Client acknowledges it is responsible for providing and administering meal and rest periods to Consultants in accordance with such laws because Company does not maintain control over Client's workplace. If Client operates in such a jurisdiction, Client will provide a written policy outlining Client's requirements and procedures to Company and Consultants, and Client will provide appropriate training to Consultants so they may comply with such policy. Client agrees to indemnify Company for any payments or other expenses incurred by Company relating to Client's failure to properly administer any legally required meal or rest breaks. Client will immediately notify Company in writing if it is unable or unwilling to provide or administer legally required meal and rest breaks. In such an event, Company may immediately terminate any or all current and future assignments with Client. In the event of any inquiries regarding meal and rest break compliance, Client and Company will cooperate in good faith to resolve the matter in accordance with applicable laws and best practices. If corrective action is necessary, the parties will work together to determine an appropriate resolution.

10. Workplace Conditions and Reporting of Work-Related Injuries.
Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed necessary for the positions to which Consultants are assigned. Client warrants that its facilities and operations comply with all applicable federal, state, and local safety and health laws, regulations, and standards, including but not limited to all applicable workplace safety standards. Client agrees it is responsible for providing all necessary safety training and equipment to Consultants, and for each Consultant's compliance with applicable health and safety requirements, including those instituted by Client. Client ensures compliance with all applicable workplace safety obligations, including general training on the reporting of work-place injuries or incidents, and occupational exposure to bloodborne pathogens. Records of such occurrences will be maintained by Client and will be accessible to Company. In the event of a workplace injury, incident, or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the appropriate treating department as per Client protocol. Consultant will concurrently report any workplace injury, incident, or exposure to Company for the purpose of reporting such event to Company's workers' compensation carrier. If Client's

reporting requirements change during the term of this Agreement, Client is responsible for providing written notification of such change to both Company and Consultants.

11. Employment of Consultants.
Any hire or engagement by Client of a Consultant introduced by Company, without Client first utilizing Company's temporary staffing services for that Consultant for at least one school year, will constitute a direct placement resulting from Company's recruiting efforts. In such event, Client will pay Company a recruiting fee equal to $22,500 or thirty percent (30%) of the Consultant's first-year base compensation (or annualized engagement value), whichever is greater, payable within thirty (30) days of the Consultant's start date. The parties further acknowledge and agree that: a) this provision is intended solely to compensate Company for recruiting and placement services actually performed; b) nothing in this Agreement restricts Client's right to hire any individual; and c) this section shall apply only to the extent permitted by applicable law and shall be construed accordingly. If any portion of this section is determined to be unenforceable under applicable law, it shall be modified to the minimum extent necessary to comply with such law while preserving the parties' original intent.

12. Equal Opportunity and Workplace Harassment.
Both parties agree to provide equal opportunity to all Consultants and agree that they will not discriminate against, harass, or retaliate against any Consultant based on race, religion, color, sex, national origin, age, disability, veteran status, or any other status or condition protected by applicable federal, state, or local laws. Client will promptly investigate all allegations of discrimination, harassment, and retaliation, and will immediately report to Company any such incident or suspected incident involving a Consultant and Client employees or agents or occurring at Client's worksites. Client will indemnify Company for all losses, liabilities, or damages associated with defending any charge, complaint, claim, cause of action or suit by any governmental or administrative agency and/or any Consultant or anyone acting on Consultant's behalf, arising in whole or in part due of Client or Client's employees or agents.

13. Timekeeping and Invoicing.
Client will ensure that Consultants accurately record the start and stop times for all hours worked in accordance with Client's policies and that Consultants utilize Client's designated method for submission of Company's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Company will generate an invoice based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) of services provided, Consultant name, job title, hourly bill rate, total hours billed, and total amount due. Company pays overtime in compliance with federal, state, and local laws. Client agrees to be billed at one and one-half (1.5) times the regular bill rate for all hours when Company is required to pay overtime. Client must notify Company in writing if pre-approval is required for overtime hours prior to any such hours being worked. Client attests that only Client employees with appropriate knowledge and authority will review and approve invoices and will notify Company of any errors within fifteen (15) days of the date of invoice, and Company agrees that all non-disputed amounts are due and payable according to the standard payment terms contained herein. Company and Client will work in good faith to resolve any errors, and Company will provide a corrected invoice mutually acceptable to both parties within ten (10) business days of a resolution. In the event Client fails to report errors within fifteen (15) days, disputes will not be accepted, and the invoice will be due and payable in full.

14. Payment Terms, Default Charges, and Minimum Wage Increases.
Company will submit invoices to Client on a weekly basis for all services provided during the previous week. **Client's payment is due within fifteen (45) days of receipt of invoice.**

Invoices are considered past due if not paid by the agreed upon due date. Company reserves the right to discontinue services if not paid by the agreed-upon due date. Services shall resume upon full payment of balance due within thirty (30) days thereafter, subject to Consultant's availability. Where Client has paid the balance due within that thirty (30) day period, the prior failure to pay will not be deemed a breach.

15. Limitation of Liability.
NEITHER PARTY WILL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND WILL NOT BE LIMITED BY THESE PROVISIONS.

16. Incident and Error Tracking.
Client will report to Company any performance issues, incidents, errors, or other similar events related to the work or services provided by Consultants. Company will document reported incidents and may track all such events for quality assurance purposes. Client will make reasonable efforts to supply Company supporting documentation is required within seventy-two (72) hours of Client's knowledge of the occurrence.

17. Termination of Assignment With Cause.
Within five (5) business days of Client knowledge of an occurrence, Client will report to Company any behavior issue, deviation from the accepted standards of practice, policies, and procedures as orientated to Consultant, or incident that

would be considered adverse to Client's operations. In such an event, Client may request, in writing, that Company facilitate the immediate removal of Consultant. Client agrees it will not immediately remove a Consultant or terminate an assignment unless Company has been notified in writing or, based on Client's good faith assessment, that immediate dismissal is necessary to protect Client's operations. Upon termination of assignment or removal of a Consultant, Client will provide documentation specifying the reasons and facts of the termination to Company within forty-eight (48) hours.

Client is responsible for all costs and fees up to the point of termination. Client will provide Company a five (5) business days exclusivity period to refill the position in the event of termination with cause. Should Company identify a suitable Consultant, Client will agree to the original or extended terms of the terminated Consultant's assignment. In the event a replacement Consultant requires higher compensation, Client agrees that Company may proportionately increase the bill rate to put Company in the same position as it was before the termination.

18. Termination of Agreement and Termination of Assignment Without Cause.
Client may terminate an assignment or this Agreement upon thirty (30) days written notice. Client is responsible for all charges and fees prior to notice date and through the 30-day period of notice. If Client is unable to or does not provide thirty (30) days written notice, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours for all terminated assignments. In the event of termination without cause, Client is responsible for any housing and travel costs actually incurred by Company because of such termination.

19. Minimum Hours.
Client will provide Consultants with the number of work hours per week specified in the applicable Client Assignment Confirmation. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the minimum work hours. Minimum work hours will be reduced to reflect scheduled closings for holidays and planning days.

20. Force Majeure and Unscheduled Facility Closure Policy.
Neither party is liable for failure or delay in performing its obligations, if such failure or delay is due to natural disasters, pandemics, acts of war, government regulations, or other events or causes beyond the parties' control . Further, the parties agree that Company is not liable for failure or delay in performing its obligations, if such failure or delay is due to termi nation of Consultant or Consultant's resignation. If services are interrupted, both parties will make reasonable efforts to resume operations.

Notwithstanding the foregoing, the parties agree that in the event of an unforeseen or unexpected interruption resulting from a complete or partial unscheduled closure of Client's facilities due to natural or manmade events, including but not limited to fires, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will at no cost to Client, excluding the agreed upon hourly rates, transition to virtual services all Consultants whose services can be performed in such a setting. Client agrees to be billed for virtual services at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours will be entered and processed according to the normal time submittal and approval process, unless otherwise requested in writing by Client and agreed upon by Company. Company and Client will work in good faith to determine which contracted disciplines qualify for virtual services, however Client may not decline virtual services of a Consultant if the same services are provided virtually by Client employee(s). For Consultants not eligible for virtual services, Client will be invoiced and will pay for each affected Consultant a rate of $200 per day for each workday that the affected Consultant is unable to work due to an Unscheduled Closure.

21. Multiple Locations.
If Client requires Consultant to travel to and perform services at more than one location, Client will compensate Company for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the then current IRS reimbursement rate.

22. Issue Resolution.
In the event Client encounters an issue that is not satisfactorily resolved by its Company representative, Client should escalate the issue to the appropriate Company manager by calling 800-849-5502. Please ask for your account representative's manager.

23. Indemnification.
To the fullest extent permitted by law, each party (the "Indemnifying Party") will indemnify, defend, and hold harmless the other party, and each of their respective officers, directors, agents, and employees (the "Indemnified Party") against all liabilities, losses, damages, costs and expenses ("Losses") to the extent caused by the actions or inactions of the Indemnifying Party. In no event will the Indemnifying Party's obligations extend to Losses resulting solely from the negligent act or omission, willful misconduct, breach of this Agreement, or unlawful act of an Indemnified Party. However, nothing in this Agreement shall be construed as the Client waiving any protection provided under the Political Subdivision Tort Claims Act, 42 Pa. C.S.A. §§ 8541-8542. The provisions of this Section shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

The Indemnified Party will notify the Indemnifying Party promptly after receiving notice of a claim, lawsuit, demand, action, or threatened action ("Claim") covered by the indemnity obligations in this Agreement and will provide the Indemnifying Party

with all necessary documentation for the Indemnifying Party to assess its obligations under the Agreement. The parties will keep each other reasonably informed regarding the status of any Claim , will work in good faith in the defense and settlement of Claims, will provide notice to and consult with each other prior to settling any Claim. Neither party will, without the other's written consent, settle or compromise any claim or consent to the entry of any judgment regarding any Claim which indemnification is being sought unless such settlement, compromise, or consent (i) includes an unconditional release of the other party from all liability arising out of such claim; (ii) does not include any admission or statement suggesting any wrongdoing or liability on behalf of the other party; (iii) does not contain any equitable order, judgment, or term that affe cts, restricts or interferes with the business of the other party; and (iv) does not place any monetary obligations or liabilities on the other party. Any omission or delay in complying with this paragraph by the Indemnified Party will relieve the Indemnifying Party of its obligations to the extent it is prejudiced by such omission or delay. This Section will survive any termination or expiration of this Agreement.

24. Confidentiality.

Each party acknowledges that, they (the "Receiving Party") will learn confidential information of the other party (the "Disclosing Party"). Confidential information (as defined here and below) is any information which is private to the Disclosing Party but is shared by to the Receiving Party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements, and terms and conditions of this Agreement.** It is agreed that neither party will disclose any Confidential Information of the other party to any person or entity nor permit any person or entity to use Confidential Information, except as required to fulfill the party's obligations under this Agreement.

Disclosures required by law including for example properly submitted Pennsylvania Right to Know Law requests, subpoenas and court orders and information shared to the appropriate individuals within the respective organizations as necessary to execute this Agreement, shall be the only exceptions permitted under this Agreement. Information disclosed through action of the Right to Know Law shall no longer be deemed confidential.

Should Client receive any document purporting to require disclosure of information that Company claims and has marked as Company's confidential information, Client will notify Company of the same. If Client thereafter denies access to such information at Company's request, Company shall be solely responsible for all costs to defend that position, including indemnifying Client for all damages and costs (including attorney's fees) incurred by Client as a result.

Confidential Information of Company also includes, but is not limited to, any and all information owned or controlled by Company and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Company and which is not generally disclosed to the public, including but not limited to employee and Consultant information and Company's technical data, policies, financial data, contract terms and provisions, billing rates, and permanent placement fees whether disclosed orally, in writing, or by inspection, and that should be reasonably understood to be confidential given the nature of the information.

Company shall mark documents that it wishes treated as confidential. If the receiving party shall attempt to use or dispose of any of the Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of th e foregoing, the disclosing party shall have the right, in addition to such other remedies which may be available to it, to obtain an injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant, it being acknowledged that legal remedies are inadequate.

25. Family Education Rights and Privacy Act, Data Protection, and Cybersecurity.

Where applicable, Company will comply with all laws, rules, and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about Client's students may be contained in records maintained by Company and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect relevant records in accordance with FERPA and Client policy. If necessary, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines. Notwithstanding the foregoing, Client will not, unless necessary in furtherance of this Agreement, disclose such information to Company or Consultant, and Client will not, under any circumstances, allow Consultant to remove such information from Client facilities. If such removal occurs, Client will immediately notify Company, and the parties will work in good faith to remedy the situation. Except where required by law, Company will not disclose to any third party, without prior consent of a parent/guardian and written consent of Client, any information regarding students that Company may learn or obtain during this Agreement.

The parties will implement and maintain reasonable security measures to protect data from unauthorized access, disclosure, or use and will comply with all applicable federal, state, and local laws regarding privacy and data protection. In the event of a data breach affecting the other party, the affected party must notify the other party within five (5) business days of its awareness of the breach. Upon termination of this Agreement or upon the other party's request, each party will return or securely destroy records and data in accordance with applicable laws. Client agrees Company is free from any liability arising from or relating to Client's failure to provide onsite supervision or to orient and train Consultant on Client's policies, procedures, or oversight related to data protection.

26. State Retirement System Notice.

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor

system applicable to the professionals provided by Company. Client agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for provi ding such notice to Consultant and fulfilling all associated administrative duties. The parties agree that the applicable employee share paid to the system by Client shall be deducted from the amount due to Consultant by Company. Client and Company expressly acknowledge and agree that if any Consultant is required to or elects to participate in a retirement system/pension, Client is solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension. Client will immediately notify Company if any Consultant is required to or voluntarily elects to participate in any such system. In such event, Client will advise Company of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client will withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by Client will be deducted from the amount owed to Company by Client.

27. Conflicts of Interest.
The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with the ability to perform under this Agreement. To that end, the parties hereby certify and represent that their officials, employees, and agents do not have any significant financial or other pecuniary interest in the other party's business or operations, and no inducements of monetary or other value were offered or given to any officer, employee, or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or appa rent conflict of interest.

28. Client Funding.
The parties acknowledge that Client's obligations under this Agreement may be subject to budgetary constraints and appropriations by government authorities. If funding for services under this Agreement is reduced or eliminated by governmental action, Client will immediately notify Company in writing. In such cases, the parties will negotiate in good faith to modify the Agreement to allow for continuation of services. However, if Company, in its sole discretion, determines that it is not feasible to continue providing services at reduced costs, Company may immediately terminate this Agreement and all current and future assignments, without liability to Client.

29. Survival.
The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation, or expiration of this Agreement, will survive termination, cancellation or expiration of this Agreement.

30. Notices.
All notices required to be given in writing will be sent to the names/addresses listed below.

Soliant Health LLC	***To Client***
Contract Department 5550 Peachtree Parkway Suite 500 Peachtree Corners, GA 30092 ContractNotices@soliant.com	Attention: Reading School District Address: 800 Washington Street, Reading, PA 19601

31. Governing Law.
This Agreement shall be governed by and construed in accordance with the laws of the State where the services are provided, without regard to its conflict of laws principles. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located in the State in which services were performed.

32. Electronic Signatures, Counterparts, and Authority.
This Agreement and any related documents may be executed and delivered electronically, including by email or electronic signature software. Signatures transmitted electronically will be considered valid and binding as if they were original signatures.

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. A signed copy of this Agreement transmitted by electronic means (such as email or other software) will have the same legal effect as an original signed copy.

The persons signing this Agreement represent that they have the proper authority to bind their respective party. If Client is entering into this Agreement on behalf any additional affiliated facilities, Client represents that it has the proper authori ty to

bind those facilities to the terms of this Agreement. As such, Client will be jointly and severally liable under this Agreeme nt for the obligations of such additional affiliated facilities.

33. Severability and Waiver.

If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions will continue in full force and effect. When possible, the parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a legally valid alternative.

Failure or delay by either party to enforce any provision of this Agreement will not be considered a waiver of that provision or any other provision, and a waiver of any right(s) under this Agreement must be in writing and signed by the waiving party. No waiver of any default will be deemed a waiver of any subsequent default.

34. Entire Agreement.

This Agreement and each duly executed Amendment or Exhibit represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties with respect to the the subject matter herein. The parties acknowledge that they were given the opportunity to discuss this Agreement with legal counsel. Should any provision of this Agreement require judicial interpretation, the interpretation shall not apply any rule of construction to construe the provision(s) more strictly against one party. This Agreement will inure to the benefit of and will be binding upon the parties hereto and their respective heirs, personal representatives, successors , and assigns, subject to the limitations contained herein. This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the parties.

35. Issuance of Hardware/Technology; Acceptable Use

In the event the laptop issued to the Assigned Employee by the Client, the Company will pay to the Client a yearly fee of five hundred dollars ($500.00) per laptop issued to each Assigned Employee. Such fee shall be paid to the Client within ten (10) business days of the issuance of the laptop and is subject to an annual increase as determined by the Client.

Company agrees that any equipment and software provided by the Client remains the property of the Client and shall be returned to the Client upon the expiration or termination of the underlying Agreement, unless otherwise agreed to in writing. The equipment and software shall be returned in substantially similar conditions as they were accepted by Assigned Employees, subject to the reasonable wear and tear.

In the event that any issued equipment and/or software is lost or damaged due to the negligence of the Company's agents, employees, and/or third parties, excluding agents and/or employees of the Client, the Company agrees to pay to the District the lesser of either the reasonable cost of repair or replacement of the equipment and software. The Company will not be liable to the Client for damage due to reasonable wear and tear, in the discretion of the Client.

Company shall ensure that its agents and employees utilize the issued equipment and software and technological support solely for the purposes of carrying out the Company's obligations under the Agreement and for no other purposes. The Company shall ensure that its agents and employees adhere to all of the Client's acceptable used policies and procedures.

(a) Technology and Equipment.

The Client, by and through its agents and/or employees, shall provide adequate technological equipment and software and technological support as requested by Assigned Employees for the purpose of carrying out their duties under the Agreement. The quality of the equipment and scope of support provided by the Client shall be defined by and limited to the Parties' past custom and practices under the Agreement. The Client shall not be required by this Agreement to purchase or otherwise acquire any equipment or software at the request of Assigned Employees or Company absent a subsequent written agreement. Further, the Client is not required to modify, upgrade, or otherwise improve the equipment provided to Assigned Employees under this Agreement at the Assigned Employee's or the Company's request. However, upon request, the Client has the right to the return of all property and equipment for the purpose of performing such modifications, upgrades, and/or improvements.

The Client does not assume or accept any liability for damages as to anyone, including the Company its staff and/or employees, arising out of Assigned Employees' use of or reliance on the technological equipment, software, or support.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties.

SIGNATURE BLOCK ON FOLLOWING PAGE

CLIENT SERVICES AGREEMENT
Education Division

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. ***(Please return all pages of this Client Services Agreement)***

CLIENT ID – CLIENT NAME

77918 - Reading School District

Signature Date

Print Name

Title

Soliant Health, LLC

Dalton Beck

Dalton Beck
Division Director
August 07, 2026 17:02 UTC
IP: 38.104.182.226

Current Rate Sheets

Rates vary over time based on a multi-agency database of placement trends in your area. Rate ranges are intended to accommodate differences in candidate experience and certifications.

Rates are all inclusive, meaning Soliant undertakes the provision of benefits and payroll, full credentialing including drug screening, background checks, fingerprints etc., as well as liability insurance, account management and any additional placement costs. Your department is billed only for each hour that the candidate works, with a member of the District Staff approving Weekly Timesheets. *Holidays, school breaks, and overtime are not billable unless candidate has been given written authorization by district supervisor.*

Discipline All-Inclusive Rates (Onsite/Remote)

Speech Language Pathologist (SLP)**	95	to	110
Speech Language Pathologist Assistant	75	to	85
Occupational Therapist**	89	to	104
Certified Occupational Therapist Assistant	75	to	85
Physical Therapist	92	to	107
Physical Therapy Assistant	71	to	86
School Psychologist **	105	to	118
Counselor/Social Worker	79	to	94
Special Education Teacher	81	to	96
Sign Language Interpreter	70	to	85
School Nurse (LPN, RN, CSN)	76	to	87
Deaf/Hard of Hearing Teacher	81	to	96
Teacher of the Visually Impaired	81	to	96
General Education Teacher	58	to	70
Behavior Aide/Paraprofessional	47	to	58
Board Certified Behavior Technician (BCBA)**	105	to	115
Behavior Specialist/ RBT	56	to	71

**These are estimates only – rates for very competitive disciplines might increase for effectiveness in the market.

Administrative: Rates determined by position, qualification requirements, hours etc.

Bilingual Disciplines: Rates determined by discipline; rarity of language required etc.

Additional Disciplines: If you have a need not listed, such as a Music Therapist for example, we still place them. Just reach out to your preferred contact and we will coordinate as a team from there.

Teletherapy: We have an entire division dedicated to Remote Placements through our FERPA/HIPPA Approved and Accredited Platform, VocoVision. This is a fantastic resource for some of our harder to fill vacancies, with the technology and training provided to both the district and the candidate without any additional fees. We have especially seen Voco have great success with SLI's, Language Interpreters, DHH's, TVI's, Psychologist and SLP's.

DIRECT PLACEMENT FEES: Onetime fee of $22,500 or 30% (whichever is greater) of the candidates 365-day salary including their benefits etc. Invoice due upon receipt, no later than the first day the candidate works.

Rate negotiable and based on area and candidate's experience and qualifications.

Our Hourly Bill rate covers the following expenses:

- Relocation assistance
- Weekly payroll expenses
- Licensure assistance
- Continuing education
- Medical, dental and vision Insurance
- Liability Insurance
- Life Insurance
- Short- and Long-Term Disability
- Taxes/Social Security
- Soliant Overhead Costs

Soliant also undertakes the following prior to a candidate starting in the district:

- Drug screen
- Background check
- Fingerprinting (LIVESCAN)
- Certification Confirmation
- Full Reference Checks
- Medical screenings mandated by school district (TB, MMR, Physical, etc)
- Full HR Onboarding/credentialing

Jonathan Tubbs
Soliant Education – Senior Account Executive
678-837-1256
Jonathan.tubbs@soliant.com

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

12.01
8-26-26

Change Order

No. 01

Date of Issuance: 1/29/2026 Effective Date: 1/29/2026

Project:	Southwest Middle School Bathroom & Locker Room Renovations	Owner: Reading School District	Owner's Contract No.:
Contract:	Mechanical Contract		Date of Contract: 2/2/2024
Contractor:	Five Star Inc.		Engineer's Project No.: 039023

The Contract Documents are Modified as follows upon execution of this Change Order:

Credit for unused allowances (-$120,029.83)
Backcharge associated with EC overtime work (-$227.92)
Backcharge associated with angle over the louver installed by the GC (-$1,066.03)
Backcharge associated with the GC painiting and patching damaged wall (-$4,352.50).

Description: Total: -$125,676.28 Amount: $ (125,676.28)

Attachments: (List documents supporting change):

GC COR #15 associated with GC-AA-03

GC COR #17 associated with GC-AA-06

EC COR #3 assoiated with EC-AA-03

CHANGE IN CONTRACT PRICE:

Original Contract Price:

$ 1,654,800.00

[Increase] [Decrease] from previously approved Change Orders No. N/A to No. N/A

$ -

Contract Price prior to this Change Order:

$ 1,654,800.00

Decrease of this Change Order:

$ (125,676.28)

Contract Price incorporating this Change Order:

$ 1,529,123.72

CHANGE IN CONTRACT TIMES:

Original Contract Times: [ ] Working Days [ ] Calendar Days
Substantial completion (days or date):
Ready for final payment (days or date):

[Increase] [Decrease] from previously approved Change Orders No. ____ to No. ____
Substantial completion (days):
Ready for final payment(days)

Contract Times prior to this Change Order:
Substantial completion (days or date):
Ready for final payment (days or date):

[Increase] [Decrease] of this Change Order:
Substantial completion (days or date):
Ready for final payment (days or date):

Contract Times with all approved Change Orders:
Substantial completion (days or date):
Ready for final payment (days or date):

RECOMMENDED:	CHA Consulting Inc.	ACCEPTED:	Reading School District	ACCEPTED:	Five Star Inc.
By:	Signed by: Ethan Fick	By:		By:	DocuSigned by:
	Engineer (Authorized Signature)		Owner (Authorized Signature)		Contractor (Authorized Signature)
Date:	07-29-2026 | 2:12 PM PDT	Date:		Date:	08-03-2026 | 7:00 AM PDT

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

Reading School District
Southwest MS Bathroom & Locker Rooms Renovations Project

ALLOWANCE ADJUSTMENT

PROJECT:	Southwest MS Bathroom & Locker Rooms Renovations 300 Chestnut Street Reading, PA 19601	**ALLOWANCE ADJ NO:**	GC-AA-03
		DATE:	11/21/2024
CONTRACTOR:	Purcell Construction, Inc. 560 N. 5th Street Denver, PA 17517	**ENGINEER'S PROJECT NO:**	039023
		CONTRACT DATE:	2/2/2024
ALLOWANCE ITEM:	General Construction	**CONTRACT FOR:**	General Construction

DESCRIPTION OF WORK:

COR #	Description	Cost
7	Costs associated with an additional door requested by the Owner.	$ 4,018.55
8	Credit for not painting the ceiling in the mechanical room.	$ (1,045.00)
9	Costs associated with installation of (2) new roof ladders.	$ 16,910.52
10	Costs associated with building a wall in the gang bathroom.	$ 1,945.16
11	Costs associated with (2) additional signs requested by A/E.	$ 400.38
12	Cost associated with painting an additional closet and (2) additional door frames (138 & 1).	$ 1,132.67
13	Costs to provide & install SS wall-mounted handrail return.	$ 848.68
14	Costs associated with the installation of the Gang Bathroom lintel.	$ 1,444.03
15	Costs associated with installing angle over the louver for the MC.	$ 1,066.03
16	Costs associated with replacing locks on doors 131AA and 315A.	$ 1,957.12
	Grand Total:	**$ 28,678.14**

The original Allowance Amount	$ 95,500.00
Net change by previous Adjustments	$ 10,113.42
The Allowance Amount prior to this Adjustment was	$ 85,386.58
The Allowance will be decreased by this Adjustment	$ 28,678.14
The remaining Allowance Amount will be	$ 56,708.44

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

RECOMMENDED (CM/Engineer)	**RECOMMENDED (Engineer)**	**ACCEPTED:**	**APPROVED:**
CHA	Consolidated Engineers	Purcell Construction, Inc.	Reading School District
1 E. Broad St., Suite 310	1022 James Drive	560 N. 5th Street	800 Washington Street
Bethlehem, PA 18018	Leesport, PA 19533	Denver, PA 17517	Reading, PA 19601
By:	By:	By:	By:
ENGINEER (Authorized Signature)	ARCHITECT (Authorized Signature)	CONTRACTOR (Authorized Signature)	OWNER (Authorized Signature)
Date:	Date:	Date:	Date:

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

PURCELL CONSTRUCTION, INC

Job Description: RSD SWMS

Job # 1451

Date: 10/25/2024

Request for Change : *RFC- 15*

Change Description: Install Angle over the Louver for 5star

PCC SELF PERFORM WORK:				**Totals**
Direct Materials				$0.00
Shipping				$0.00
Sales Tax			6.00%	$0.00
Material Mark-up			10.00%	**$0.00**
Subtotal				**$0.00**
Direct labor		MH	rate	
	Foreman	4	$54.28	$217.12
	Carpenter	0	$54.28	$0.00
	Laborer	0	$44.69	$0.00
	Cement Finisher	0	$0.00	$0.00
Insurance, Taxes and Fringes			43.00%	$93.36
Equipment				$0.00
Sales Tax			6.00%	$0.00
Subtotal				$310.48
Overhead		10% - $31.05	~~15.00%~~	~~$46.57~~
Total Labor				~~$357.05~~
Grand Total			$341.53	~~$357.05~~

Subcontractors Work:	Material	Rate	
EZ Construction			$690.00
			$0.00
			$0.00
Subtotal			$690.00
TOTAL			$690.00

Summary:			
Material Cost			$0.00
PCC Cost		$341.53	~~$357.05~~
Subcontractor Cost			$690.00
PCCSub Mark-Up	5% - $34.50	~~10.00%~~	~~$69.00~~
Bond Cost		0.00%	$0.00
TOTAL ADD		$1,066.03	~~$1,116.05~~

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EZ CONSTRUCTION
5051 Ridgewood Rd.
READING, PA 19608

ce829@aol.com
(484) 333-4501

STATEMENT

DATE [illegible]

Pine Construction
560 E. 5th St. PO Box 38
Denver, PA. 17517

TERMS:

PLEASE DETACH AND RETURN WITH YOUR REMITTANCE

$ 2270.00

DATE	INVOICE NUMBER / DESCRIPTION	CHARGES	CREDITS	BALANCE
SUMS	COS	BALANCE FORWARD		
	To patch & set stee			
	tub over floor in			
	FD Bathroom			
	8 hours x 80	640 --		
	material	50 --		
	To add misc rdes			
	to FD Bathrooms			
	16 hours x 80	1280 --		
	material	300 --		
				2270 --

EZ CONSTRUCTION

Thank You

PAID LAST AMOUNT IN THIS COLUMN

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

Reading School District
Southwest MS Bathroom & Locker Rooms Renovations Project

ALLOWANCE ADJUSTMENT

PROJECT:	Southwest MS Bathroom & Locker Rooms Renovations 300 Chestnut Street Reading, PA 19601	**ALLOWANCE ADJ NO:**	GC-AA-06
		DATE:	1/12/2026
CONTRACTOR:	Purcell Construction, Inc. 560 N. 5th Street Denver, PA 17517	**ENGINEER'S PROJECT NO:**	039023
		CONTRACT DATE:	2/2/2024
ALLOWANCE ITEM:	General Construction	**CONTRACT FOR:**	General Construction

DESCRIPTION OF WORK:

COR #	Description	Cost
17	Cost associated with fees to back charge Five Star for patching and painting bathroom wall.	$ 4,352.50
	Grand Total:	**$ 4,352.50**

The original Allowance Amount	$ 95,500.00
Net change by previous Adjustments	$ 42,539.86
The Allowance Amount prior to this Adjustment was	$ 52,960.14
The Allowance will be decreased by this Adjustment	$ 4,352.50
The remaining Allowance Amount will be	$ 48,607.64

RECOMMENDED (CM/Engineer)	**RECOMMENDED (Engineer)**	**ACCEPTED:**	**APPROVED:**
CHA	Consolidated Engineers	Purcell Construction, Inc.	Reading School District
1 E. Broad St., Suite 310	1022 James Drive	560 N. 5th Street	800 Washington Street
Bethlehem, PA 18018	Leesport, PA 19533	Denver, PA 17517	Reading, PA 19601
By:	By:	By:	By:
ENGINEER (Authorized Signature)	ARCHITECT (Authorized Signature)	CONTRACTOR (Authorized Signature)	OWNER (Authorized Signature)
Date:	Date:	Date:	Date:

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

PURCELL CONSTRUCTION, INC

Job Description:

Job # 1451
Date: 12/20/2024

Request for Change : *RFC- 17*

Change Description: Additional Fees for backcharge to 5 Star Mechanical for work provided patching and painting bathroom wall for 5Star Builders replacement frame for damage to frame angle over louver

PCC SELF PERFORM WORK:				**Totals**
Direct Materials				$0.00
Shipping				$0.00
Sales Tax			6.00%	$0.00
Material Mark-up			10.00%	**$0.00**
Subtotal				**$0.00**
Direct labor		MH	rate	
	Foreman	9.5	$54.28	$515.66
	Carpenter	7.5	$54.28	$407.10
	Laborer	2	$44.69	$89.38
	Cement Finisher	0	$0.00	$0.00
Insurance, Taxes and Fringes			43.00%	$435.22
Equipment				$0.00
Sales Tax			6.00%	$0.00
Subtotal				$1,447.36
Overhead			10.00%	$144.74
Total Labor				$1,592.10
Grand Total				**$1,592.10**

Subcontractors Work:	Material	Rate	
Buttonwood			$1,500.00
Builders Door			$439.00
EZ Construction			$690.00
Subtotal			$2,629.00
TOTAL			$2,629.00

Summary:

Material Cost			$0.00	
PCC Cost			$1,592.10	
Subcontractor Cost			$2,629.00	
PCCSub Mark-Up	5.00%	~~10.00%~~	~~$262.61~~	$131.40
Bond Cost		0.00%	$0.00	
TOTAL ADD			~~$4,483.91~~	$4,352.50

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Reading School District
Southwest MS Bathroom & Locker Rooms Renovations Project

ALLOWANCE ADJUSTMENT

PROJECT:	Southwest MS Bathroom & Locker Rooms Renovations 300 Chestnut Street Reading, PA 19601	**ALLOWANCE ADJ NO:**	EC-AA-03
		DATE:	10/10/2024
CONTRACTOR:	H.B. Frazer Company - Pennsylvania 3 Morgan Drive Reading, PA 19608	**ENGINEER'S PROJECT NO:**	039023
		CONTRACT DATE:	2/2/2024
ALLOWANCE ITEM:	Electrical Construction	**CONTRACT FOR:**	Electrical Construction

DESCRIPTION OF WORK:

COR #	Description	Cost
3	Costs associated with overtime work due to masons working on Saturday 8/3	$ 227.92
4	Costs associated with time and material for installation of lev kits.	$ 691.62
	Grand Total:	**$ 919.54**

The original Allowance Amount	$ 67,396.00
Net change by previous Adjustments	$ 6,086.77
The Allowance Amount prior to this Adjustment was	$ 61,309.23
The Allowance will be decreased by this Adjustment	$ 919.54
The remaining Allowance Amount will be	$ 60,389.69

RECOMMENDED (CM/Engineer)	**RECOMMENDED (Engineer)**	**ACCEPTED:**	**APPROVED:**
CHA	Consolidated Engineers	H.B. Frazer Company - Pennsylvania	Reading School District
1 E. Broad St., Suite 310	1022 James Drive	3 Morgan Drive	800 Washington Street
Bethlehem, PA 18018	Leesport, PA 19533	Reading, PA 19608	Reading, PA 19601
By:	By:	By:	By:
ENGINEER (Authorized Signature)	ARCHITECT (Authorized Signature)	CONTRACTOR (Authorized Signature)	OWNER (Authorized Signature)
Date:	Date:	Date:	Date:

Docusign Envelope ID: BA623169-B836-8DE2-824D-1D99681BE6B8

H. B. FRAZER COMPANY
ELECTRICAL CONTRACTOR
SINCE 1906
WWW.HBFRAZER.COM

September 18, 2024

To: D'Huy Engineering, Inc.
ATTN: Andrew Mather

Re: 8/3/24 overtime (premium time only)
SWMS Toilet Rooms & Locker Area
HBF Proposal COR 3

Andrew,

We are pleased to submit our proposed change order for the inspections at the above referenced project.

- Overtime worked due to the masons working on Saturday 8/3 (premium time only).

Our quotation for the above-described COR is for the sum of :**$227.92**

We trust that the above meets with your approval. If you have any questions, please do not hesitate to contact the undersigned.

Very truly yours,
H.B. FRAZER COMPANY – PENNSYLVANIA



300 OPPORTUNITY WAY
PHOENIXVILLE, PA 19460-1153
PHONE: (610) 768-0400
FAX: (610) 992-5070

3 MORGAN DRIVE
READING, PA 19608-1754
PHONE: (610) 603-0810
FAX: (610) 603-0818

Certificate Of Completion

Envelope Id: BA623169-B836-8DE2-824D-1D99681BE6B8
Subject: 039023 - RSD Southwest MS Bathroom & Locker Rooms - MC-CO-01
Source Envelope:
Document Pages: 10
Certificate Pages: 5
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 2
Initials: 0

Status: Delivered

Envelope Originator:
Jessica M. Deegan
3 Winners Circle
Albany, NY 12205
JDeegan@chasolutions.com
IP Address: 99.20.19.89

Record Tracking

Status: Original
7/29/2026 12:41:27 PM

Holder: Jessica M. Deegan
JDeegan@chasolutions.com

Location: DocuSign

Signer Events	Signature	Timestamp
Ethan Fick EFick@chasolutions.com Sr. Project Manager Security Level: Email, Account Authentication (None)	Signed by: Ethan Fick 524B2F6285D1455... Signature Adoption: Pre-selected Style Using IP Address: 24.229.244.205	Sent: 7/29/2026 1:23:26 PM Viewed: 7/29/2026 2:12:06 PM Signed: 7/29/2026 2:12:28 PM
Electronic Record and Signature Disclosure: Accepted: 7/29/2026 2:12:06 PM ID: 815b619d-4852-4674-a07f-f289b7bb0a45		
Robert Gaffney bob@fivestarmechanical.com President Security Level: Email, Account Authentication (None)	DocuSigned by: B3686EB10E4B429... Signature Adoption: Drawn on Device Using IP Address: 173.49.98.58	Sent: 7/29/2026 2:12:31 PM Viewed: 8/3/2026 6:16:09 AM Signed: 8/3/2026 7:00:24 AM
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Dr. Noahleen Betts templind@readingsd.org Security Level: Email, Account Authentication (None)		Sent: 8/3/2026 7:00:26 AM Viewed: 8/3/2026 7:07:24 AM
Electronic Record and Signature Disclosure: Accepted: 8/3/2026 7:07:24 AM ID: 0d08cdb4-89a0-4be8-ac9a-297e06cb3b5b		

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Carbon Copy Events	Status	Timestamp
Erin Shober eshober@chasolutions.com Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Not Offered via Docusign	COPIED	Sent: 7/29/2026 1:23:27 PM Viewed: 7/29/2026 1:31:00 PM
David Resh davidr@cemec.com Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 6/17/2026 7:53:38 AM ID: ce3baf18-dc43-4fa1-b3c3-9ac875626098	COPIED	Sent: 7/29/2026 2:12:30 PM Viewed: 7/30/2026 6:54:50 AM
Alicia Dever Alicia@fivestarmechanical.com PM Five Star, Inc. Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 6/17/2026 9:54:30 AM ID: b1de249c-9403-46ef-a644-579096fd78b0	COPIED	Sent: 7/29/2026 2:12:31 PM Viewed: 7/30/2026 4:36:31 AM
Angela Leonti leontia@readingsd.org Assistant to the CFO Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Not Offered via Docusign	COPIED	Sent: 8/3/2026 7:00:25 AM
Jesse Leisawitz leisawitzj@readingsd.org Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Not Offered via Docusign	COPIED	Sent: 8/3/2026 7:00:26 AM Viewed: 8/3/2026 7:00:53 AM

Witness Events	Signature	Timestamp

Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	7/29/2026 1:23:27 PM
Certified Delivered	Security Checked	8/3/2026 7:07:24 AM

Payment Events	Status	Timestamps

Electronic Record and Signature Disclosure

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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

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If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact D'Huy Engineering:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: jpl@dhuy.com

To advise D'Huy Engineering of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at jpl@dhuy.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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To request paper copies from D'Huy Engineering

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to jpl@dhuy.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with D'Huy Engineering

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to jpl@dhuy.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify D'Huy Engineering as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by D'Huy Engineering during the course of your relationship with D'Huy Engineering.

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Thomas Ford Aquaponics

901 Margaret St.
Reading, PA 19611

CONTRACT INFORMATION:
Contract For:
Electrical Construction
Date:
8/28/2024

CHANGE ORDER INFORMATION:
Change Order Number:
EC-CO-04
Date:
7/30/2026

OWNER: *(name and address)*
Reading School District
800 Washington St.
Reading, PA 19601

ARCHITECT: *(name and address)*
Schrader Group Architecture
161 Leverington Ave Ste 105, Philadelphia, PA 19127

CONTRACTOR: *(name and address)*
H.B. Frazer Company

3 Morgan Drive,
Reading, PA 19608

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR-10 Cost associated with conduit modification due to greenhouse manufacturer design change during construction. (5,524.08)

Credit associated with unused allowance balance. (-1,493.29)

The original Contract Sum was	$	422,435.00
Net change by previously authorized Change Orders	$	71,491.62
The Contract Sum prior to this Change Order was	$	493,926.62
The Contract Sum will be increased by this Change Order in the amount of	$	4,030.79
The new Contract Sum including this Change Order will be	$	497,957.41

The Contract time will be unchanged by ( ) days.
The Contractor s Work shall be substantially complete on .

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

ARCHITECT *(signature)*	**CONSTRUCTION MANAGER** *(signature)*
(printed name, title, and license number if required)	*(printed name and title)*
Date	*Date*

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User Notes: (6a6c8dd2114e1d981a9bd794)

CONTRACTOR *(signature)*	**OWNER** *(signature)*
(printed name and title)	*(printed name and title)*
Date	*Date*

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User Notes: (6a6c8dd2114e1d981a9bd794)

H.B. FRAZER COMPANY

ELECTRICAL CONTRACTOR

SINCE 1906

3 MORGAN DRIVE

READING, PA 19608

610.603.0810

FAX 610.603.0818

CHANGE NOTICE

HB Frazer
3 Morgan Drive
Reading, PA 19608

CCN #	**10**
Date:	6/24/2026
Project Name:	Thomas Ford Aquaponics
Project Number:	24-2432
Page Number:	1

Client Address:

CHA Consulting Inc
Contact: Elisabeth Hamscher
1 East Broad Street
Suite 310
Bethlehem, PA 18018

Work Description

We herewith submit a change order request for the following additional electrical work at the above caption project:

Scope of work includes:

Route a new conduit from the Link4 controller to the 480V Heaters
This was missed during design by Winandy

Qualifications:
- *All work shall be performed during normal working hours unless otherwise noted.*
- *Net prices reflect the market prices at the time of quote and are subject to change.*
- *This change is valid for 30 days from the date of header.*

H.B. FRAZER COMPANY RESERVES THE RIGHT TO CORRECT THIS QUOTE FOR ERRORS AND OMMISIONS.

Itemized Breakdown

Description	Qty	Total Mat.	Total Hrs.
3/4" PVC COATED GRC	45	639.66	9.00
3/4" PVC/CTD GRC CONN	1	113.81	0.45
3/4" PVC/CTD GRC CPLG	10	147.90	5.00
3/4" PVC COATED T	1	194.52	0.87
3/4" PVC/CTD 90 ELB	2	105.37	1.50
3/4 PVC/CTD STRAP	8	32.00	0.32
3/4 PVC/CTD CLAMPBACK	8	32.00	0.09
3/4" LT FLEX	12	25.65	0.60
3/4" LT 90DEG CONN	4	73.25	1.00
#12 THHN	120	119.08	1.44
# 12 WIRE TERM-POWER	8	0.80	0.80
#12/2 NM-B	65	0.00	1.29
1/4" WEDGE ANCHOR	8	1.48	0.80
1/4" BOLT (PLATED)	8	1.60	0.20
1/4" LOCK WASHER (PLT)	8	0.80	0.10

ORIGINAL

CHANGE NOTICE

HB Frazer
3 Morgan Drive
Reading, PA 19608

Client Address:

CHA Consulting Inc
1 East Broad Street
Suite 310
Bethlehem, PA 18018

CCN # 10
Date: 6/24/2026
Project Name: Thomas Ford Aquaponics
Project Number: 24-2432
Page Number: 2

Description	Qty	Total Mat.	Total Hrs.
1/4" FENDER WASHER	8	0.80	0.10
DRILL WIREWAY - 1/2"	1	0.15	0.30
Mobilization	1	10.00	2.00
Demobilization	1	10.00	2.00
Totals	**319**	**1,508.86**	**27.86**

Summary

General Materials		1,508.86
Material Tax	(@ 6.000 %)	90.53
Material Overhead	(@ 10.000 %)	159.94
Total Material		**1,759.33**
JOURNEYMAN	(6.97 Hrs @ $101.01)	704.04
FOREMAN @ 25%	(27.86 Hrs @ $107.80)	3,003.31
Subtotal		**5,466.68**
Bonding	(@ 1.050 %)	57.40
Final Amount		**$5,524.08**

CONTRACTOR CERTIFICATION

Name: _____

Date: _____

Signature: _____
I hereby certify that this quotation is complete and accurate based on the information provided.

CLIENT ACCEPTANCE

CCN # 10
Final Amount: $5,524.08

Name: _____

Date: _____

Signature: _____

Change Order #: _____
I hereby accept this quotation and authorize the contractor to complete the above described work.

ORIGINAL

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Thomas Ford Aquaponics

901 Margaret St.
Reading, PA 19611

CONTRACT INFORMATION:
Contract For:
Mechanical Construction
Date:
8/28/2024

CHANGE ORDER INFORMATION:
Change Order Number:
MC-CO-03
Date:
7/30/2026

OWNER: *(name and address)*
Reading School District
800 Washington St.
Reading, PA 19601

ARCHITECT: *(name and address)*
Schrader Group Architecture
161 Leverington Ave Ste 105, Philadelphia, PA 19127

CONTRACTOR: *(name and address)*
Shannon A. Smith, Inc.

420 South Cherry St,
Myerstown, PA 17067

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310
Bethlehem, PA 18018

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
Credit associated with unused allowances.

The original Contract Sum was	$	130,458.00
Net change by previously authorized Change Orders	$	8,620.90
The Contract Sum prior to this Change Order was	$	139,078.90
The Contract Sum will be decreased by this Change Order in the amount of	$	-2,440.95
The new Contract Sum including this Change Order will be	$	136,637.95

The Contract time will be unchanged by ( ) days.
The Contractor s Work shall be substantially complete on .

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

ARCHITECT *(signature)*	**CONSTRUCTION MANAGER** *(signature)*
(printed name, title, and license number if required)	*(printed name and title)*
Date	*Date*

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User Notes: (6a6b8c433f0f33f447d43e97)

CONTRACTOR *(signature)*	**OWNER** *(signature)*
(printed name and title)	*(printed name and title)*
Date	*Date*

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User Notes: (6a6b8c433f0f33f447d43e97)

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
SoMS Room 10 Renovation

931 Chestnut St.
Reading, PA 19602

CONTRACT INFORMATION:
Contract For:
General Construction
Date:
7/31/2026

CHANGE ORDER INFORMATION:
Change Order Number:
GC-CO-01
Date:
8/4/2026

OWNER: *(name and address)*
Reading School District
800 Washington St.
Reading, PA 19601

CONTRACTOR: *(name and address)*
Uhrig Construction

1700 N 5th St.
Reading, PA 19601

ARCHITECT: *(name and address)*
AEM Architects, Inc
3700 Perkiomen Ave #2715
Reading, PA 19606

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310
Bethlehem, PA 18018

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
COR-02 Cost associated with unforeseen brick restoration in exterior site work.

The original Contract Sum was	$	253,000.00
Net change by previously authorized Change Orders	$	0.00
The Contract Sum prior to this Change Order was	$	253,000.00
The Contract Sum will be increased by this Change Order in the amount of	$	11,781.00
The new Contract Sum including this Change Order will be	$	264,781.00

The Contract time will be unchanged by ( ) days.
The Contractor s Work shall be substantially complete on .

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

ARCHITECT *(signature)*	**CONSTRUCTION MANAGER** *(signature)*
(printed name, title, and license number if required)	*(printed name and title)*
Date	*Date*

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User Notes: (6a724019ad25b0888b0337c4)

CONTRACTOR *(signature)*	**OWNER** *(signature)*
(printed name and title)	*(printed name and title)*
Date	*Date*

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User Notes: (6a724019ad25b0888b0337c4)

UHRIG CONSTRUCTION, INC

Date
07/22/2026

Job Description: RSD Southern Middle S
Job # 0526-0914R

Time extension: 5
Completion date: 8/14/2026

Request for Change :

Change Description: **RFC-02**

This request for change is to remove the brick under the limestone, install new flashing per SKA-3 drawing and then install new 4" block and masonry cement that will have water repellant added.

UHRIG SELF PERFORM WORK:				**Totals**
Direct Materials				$0.00
Shipping				$0.00
Sales Tax			6.00%	$0.00
Material Mark-up			10.00%	$0.00
Subtotal				**$0.00**
Direct labor		MH	Rate	
	Superintendent	0	$85.00	$0.00
	Project Manager	0	$150.00	$0.00
	Administrative	0	$63.75	$0.00
	Carpenter	0	$85.00	$0.00
				$0.00
Insurance, Taxes and Fringes			43.00%	$0.00
Rental Equipment as listed - Fence, Trailer, Restrooms				
Sales Tax			6.00%	$0.00
Subtotal				$0.00
Overhead/Profit			10.00%	$0.00
Total Labor				$0.00
Grand Total				**$0.00**
Subcontractors Work:				
Rissler Masonry				$10,500.00
				$0.00
Subtotal				$10,500.00
TOTAL				$10,500.00
Summary:				
Material Cost				$0.00
Uhrig Cost				$0.00
Subcontractor Cost				$10,500.00
Uhrig Sub Mark-Up			10.00%	$1,050.00
Bond Cost			2.00%	$231.00
TOTAL ADD				**$11,781.00**

Signature: _____ **Date:** _____

Rissler Masonry, Inc.
1739 Turkey Hill Road
East Earl, PA 17519
717-445-4817

To: Uhrig Construction **Date:07/21/2026**

Project: Reading Southern Middle School

Title: SKA - 3

Work Description:

Rissler Masonry, Inc. will remove brick under the limestone at sidewalk level.

We will install flashing per SKA-3 drawing. We will fill in where the brick was removed with

New 4" block. The block will have water repellant integrally added. The masonry cement will also have water replant added.

Total = $10,500.00

Accepted By:

Name_____ Date_____

Title_____

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Thomas Ford Aquaponics

901 Margaret St.
Reading, PA 19611

OWNER: *(name and address)*
Reading School District
800 Washington St.
Reading, PA 19601

CONTRACTOR: *(name and address)*
Vision Mechanical Inc.

135 Juniata St,
West Reading, PA 19611

CONTRACT INFORMATION:
Contract For:
Plumbing Construction
Date:
8/28/2024

CHANGE ORDER INFORMATION:
Change Order Number:
PC-CO-02
Date:
7/30/2026

ARCHITECT: *(name and address)*
Schrader Group Architecture
161 Leverington Ave Ste 105, Philadelphia, PA 19127

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310
Bethlehem, PA 18018

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
Credit associated with unused allowance balance.

The original Contract Sum	was	$	119,307.00
Net change by previously authorized Change Orders		$	0.00
The Contract Sum	prior to this Change Order was	$	119,307.00
The Contract Sum	will be decreased by this Change Order in the amount of	$	-11,810.00
The new Contract Sum	including this Change Order will be	$	107,497.00

The Contract time will be unchanged by ( ) days.
The Contractor s Work shall be substantially complete on .

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

ARCHITECT *(signature)*	**CONSTRUCTION MANAGER** *(signature)*
(printed name, title, and license number if required)	*(printed name and title)*
Date	*Date*

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User Notes: (6a7233c7ad25b0888b033610)

CONTRACTOR *(signature)*	**OWNER** *(signature)*
(printed name and title)	*(printed name and title)*
Date	*Date*

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12.07
8-26-26

SCHRADERGROUP
A HORD COPLAN MACHT STUDIO

15 July 2026

Jesse Leisawitz, Chief Legal Officer & Facilities Department Leadership
Reading School District
800 Washington Street
Reading, PA 19601

RE: RSD – 12th and Marion Elementary School
Dish Machine and Tray Return Kitchen Design
Architectural and Engineering (A&E) Services
Design Scope Services Amendment #1

Dear Jesse:

During the original design of the 12th & Marion Elementary School project, the Reading School District directed the design team to omit a dishwashing room, tray return system, and associated ware washing infrastructure based on the district's operational decision to utilize disposable trays, utensils, and service ware. The district subsequently revised its operational requirements and requested the design team incorporate a dish machine and tray return system into the kitchen design.

This change requires modifications to the approved design documents and coordination among the architectural, food service, structural, mechanical, electrical, and plumbing disciplines. Please reference the attached current design intent and a preliminary plan of the requested revision. It should be noted that the design team is in receipt of food service equipment submittals for the current design and is holding return until a decision is made by the district.

SCOPE OF SERVICES

Architectural Services

- Review the revised food service program and coordinate the incorporation of a dish machine and tray return area into the current kitchen layout.
- Revise architectural floor plans to accommodate the new ware washing and tray return functions.
- Develop updated architectural backgrounds and room configurations associated with the revised kitchen area.
- Revise partition layouts as required for the dish room and tray return functions.
- Modify wall openings and circulation paths necessary to support tray drop-off and dish return operations.
- Revise door locations, door types, and hardware requirements impacted by the new layout.
- Update interior finish schedules and finish plans for areas impacted by the revised food service operation.
- Revise reflected ceiling plans, room identification plans, and code-related drawings as required by the modifications.
- Coordinate revisions among all affected consultants and incorporate consultant revisions into the architectural document set.

Food Service Consulting Services

- Evaluate the existing kitchen design and develop a revised operational layout incorporating a dish machine and tray return system.
- Provide revised food service equipment plans.
- Identify and specify dish machine equipment, tray return equipment, tables, conveyors, and associated accessories as required.

- Provide revised equipment schedules and utility requirements.
- Coordinate revised food service operations with the District and Design Team.
- Assist the Design Team in integrating revised food service requirements into the construction documents.

Structural Engineering Services

- Review the proposed dish machine installation and associated exhaust hood requirements.
- Evaluate existing building structure for new equipment loads and required support systems.
- Assess roof and ceiling framing impacts associated with any new hood, exhaust ductwork, or equipment support requirements.
- Prepare structural revisions necessary to support the new equipment and associated building systems.
- Coordinate structural modifications with architectural and MEP disciplines.

Mechanical Engineering Services

- Review utility requirements for the new dish machine and tray return system.
- Design modifications to HVAC systems required to serve the new ware washing area.
- Design exhaust and make-up air systems associated with the dish machine hood and related equipment.
- Revise ductwork layouts, air distribution systems, controls, and schedules as required.
- Coordinate revised systems with architectural, food service, structural, and electrical disciplines.

Plumbing Engineering Services

- Determine domestic water, sanitary, and indirect waste requirements for the new dish machine and associated equipment.
- Design plumbing modifications necessary to serve the revised kitchen equipment package.
- Revise plumbing plans, risers, schedules, and details as required.
- Coordinate connections and infrastructure requirements with the food service consultant and mechanical engineer.

Electrical Engineering Services

- Evaluate electrical service requirements for the new dish machine and associated equipment.
- Design and document new power, controls, disconnects, and equipment connections.
- Revise electrical plans, panel schedules, load calculations, and one-line diagrams as necessary.
- Coordinate electrical requirements with the food service consultant and mechanical engineer.

Deliverables

The Design Team shall prepare revised construction documents reflecting the incorporation of the dish machine and tray return system for review and approval by the Reading School District and the City of Reading. The revised documents will be suitable for incorporation into the current project and permitting documents.

Exclusions

This additional services scope assumes revisions are limited to the kitchen and adjacent support areas directly impacted by the dish machine and tray return addition. Significant program changes beyond the ware washing and tray return functions, additional permitting requirements, or redesign of unrelated portions of the facility are excluded and may require further authorization.

- Construction administration services will be conducted on an as-needed, time and material basis per the A/E contract agreement and invoiced according to the hourly rates provided in Attachment B. These services are in addition to the on-going construction.

- Building Commissioning
- Third-Party Testing and Special Inspections

Notes:

- SG will assist RSD/CHA with obtaining the necessary building permit revisions.
- SG will provide electronic files as required for contractor pricing.
- Any items not explicitly included in this proposal are not part of this agreement.

PROPOSED TEAM

SCHRADERGROUP will coordinate the work will all consultants engaged in the project.

Design Firm	Services
SCHRADERGROUP	Architectural, Interior Design and Structural Engineering
Consolidated Engineers	Mechanical, Electrical and Plumbing/Fire Protection Engineering
Corsi	Food Service Consultant

PROPOSED FEE

The proposed lump sum fee supports the effort described under the Proposed Scope of Work Section above. This lump sum includes all compensation and other payments due to the Firm (e.g.: manpower, overhead, profit, direct costs, reimbursable for mileage, phone, printing, etc.) in the performance of the basic services. If the school district should require any additional services, they can be provided on a mutually agreed upon time and material cost based on the hourly rates provided in current AIA Document B132-2019, Standard Form of Agreement Between Owner and Architect, Construction Manager Edition.

SG proposes a lump sum fee of **Twenty-One Thousand Dollars ($21,000.00)** for all associated services as outlined in this proposal.

PROPOSED SCHEDULE

While we know a schedule is not finalized, we would be prepared to start our design services immediately. We will make every effort to meet the School Districts schedule goals and timelines as we understand the importance of the schedule for the overall project.

PROPOSED AGREEMENT

If Reading School District should choose to engage in the additional design services, an addendum to the current *AIA Document B132-2019, Standard Form of Agreement Between Owner and Architect, Construction Manager Edition will be provided.*

Please do not hesitate to contact us should you have any questions or require additional documentation related to this fee adjustment.

Sincerely,

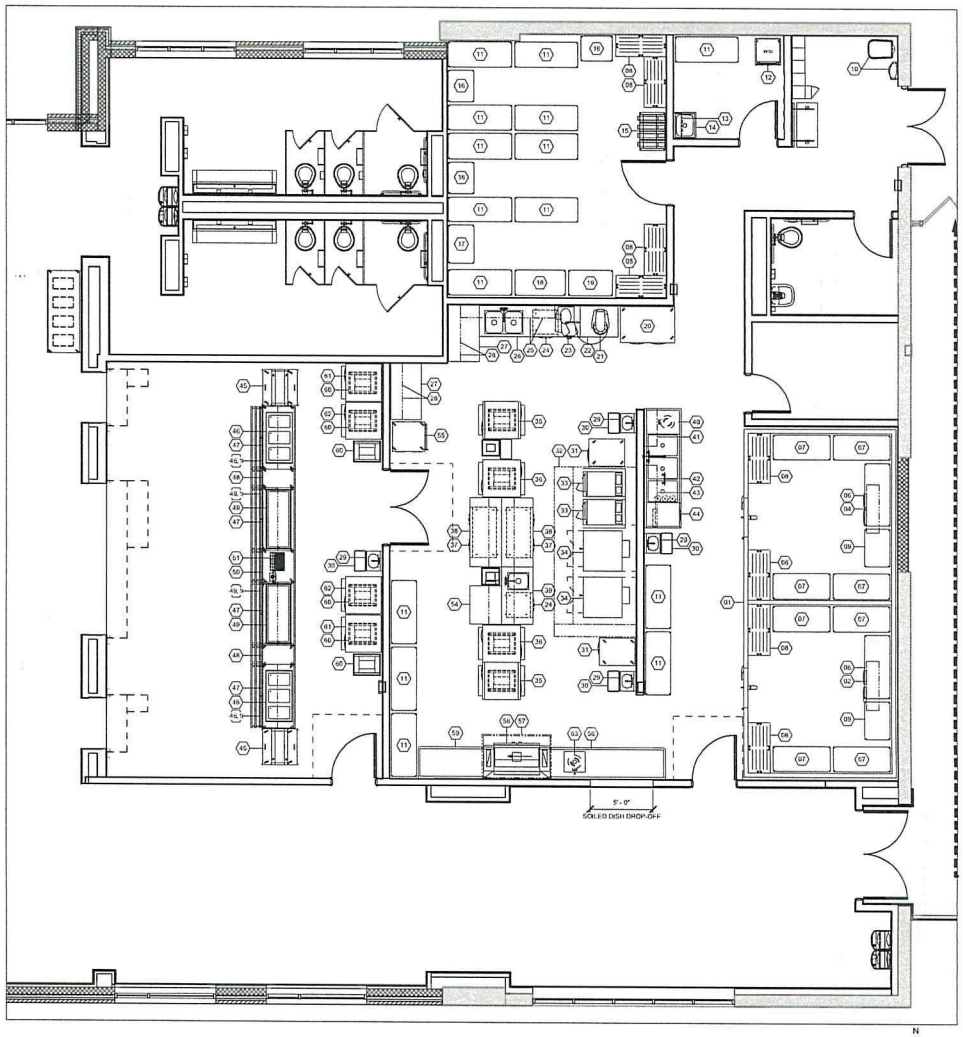
Harry J Pettoni
Principal
SCHRADERGROUP an HCM Studio

Cc: JuliAnn Kline, RSD
David L. Schrader, SG
Jennifer Grafton, SG
Marcie Sorber, SG
Regina Jean-Claude, SG
file

Attachments:
FS-1B_25-076_12th & Marion Elementary School (Proposed Layout)
Pages from 12th & Marion Elementary School Permit Set_FSE (Original Design)

ATTACHMENTS

FOODSERVICE EQUIPMENT SCHEDULE - OPTION 2					
ITEM NO.	QTY.	DESCRIPTION	MANUFACTURER	MODEL	REMARKS
01	1	WALK-IN COOLER/FREEZER COMBO BOX	NORBEC		
02	1	EVAPORATOR COIL, WALK-IN COOLER	NORBEC		
03	1	CONDENSING UNIT, WALK-IN COOLER	NORBEC		
04	1	EVAPORATOR COIL, WALK-IN FREEZER	NORBEC		
05	1	CONDENSING UNIT, WALK-IN FREEZER	NORBEC		
06	2	WIRE SHELVING, 4-TIERS, 63"H POSTS	METRO	PR2460NK3	
07	8	WIRE SHELVING, 4-TIERS, 63"H POSTS	METRO	PR2454NK3	
08	8	DUNNAGE RACK	CAMBRO	DRS480480	
09	2	WIRE SHELVING, 4-TIERS, 63"H POSTS	METRO	PR2436NK3	
10	1	REVERSE OSMOSIS SYSTEM	EVERPURE	EZ-RO 375/30ATM	
11	15	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2460NK3	
12	1	WASHER/DRYER UNIT	N.I.C. - BY OTHERS		N.I.C. - BY OTHERS
13	1	MOP SHELF, WALL MOUNT	EAGLE GROUP	US0824-16/3	
14	1	MOP SINK	EAGLE GROUP	F1916	
15	1	WIRE CAN RACK	EAGLE GROUP	CRC4	
16	3	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2430NK3	
17	1	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2436NK3	
18	1	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2448NK3	
19	1	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2442NK3	
20	1	REFRIGERATOR, REACH-IN	CONTINENTAL REFRIGERATOR	2RNSS	
21	1	20 QT. MIXER	HOBART	HL200-1STD	
22	1	WORK TABLE	EAGLE GROUP	T3036SE-BS	
23	1	FOOD SLICER	HOBART	HS7N-1	
24	2	REFRIGERATOR, UNDERCOUNTER	CONTINENTAL REFRIGERATOR	UC24SN	
25	2	SHELF, WALL MOUNT	EAGLE GROUP	WS1296-14/3	CUSTOM SIZE 90"W
26	1	WORK TABLE W/ DBL PREP SINK	EAGLE GROUP	T3096SE-BS	
27	2	WORK TABLE	EAGLE GROUP	T3060SE-BS	CUSTOM SIZE 54"W
28	4	SHELF, WALL MOUNT	EAGLE GROUP	WS1260-14/3	CUSTOM SIZE 54"W
29	4	HAND SINK, WALL MOUNT	EAGLE GROUP	HSA-10-FAW-LRS	
30	9	TRASH CAN, SLIM	RUBBERMAID	FG354060GRAY	
31	2	REFRIGERATOR, REACH-IN	CONTINENTAL REFRIGERATOR	1RNSS	
32	1	EXHAUST HOOD W/ ANSUL CABINET	ACCUREX		
33	2	CONVECTION STEAMER	CLEVELAND RANGE	24-CGA-10.2	
34	2	CONVECTION OVEN, DBL STACKED	BLODGETT	DFG100 Double	
35	2	REFRIGERATOR, ROLL-THRU	CONTINENTAL REFRIGERATOR	D1RINRT	
36	2	HEATED CABINET, ROLL-THRU	CONTINENTAL REFRIGERATOR	DL1WI-SS-RT	
37	2	REFRIGERATOR, UNDERCOUNTER	CONTINENTAL REFRIGERATOR	UC48SN	
38	2	WORK TABLE	EAGLE GROUP	T3072STE-MOD	CUSTOM SIZE 68"W
39	1	WORK TABLE W/ PREP SINK	EAGLE GROUP	T3060STE-MOD	CUSTOM SIZE 54"W
40	1	FOOD WASTE DISPOSER	SALVAJOR	300-CA-ARSS-LD-2-PP	
41	1	POT SHELF, WALL MOUNT	EAGLE GROUP	WSP1236	
42	1	3-COMPARTMENT SINK	EAGLE GROUP	FN2860-3-24-14/3	
43	1	POT SHELF, WALL MOUNT	EAGLE GROUP	WSP1260	
44	1	DISHMACHINE, UNDERCOUNTER	HOBART	LXGnR-ADV	
45	2	MILK COOLER	TRUE MANUFACTURING	TMC-34-S-DS-SS-HC	
46	2	HOT/COLD WELL, DROP-IN	DUKE MANUFACTURING	HCF-3	
46.1	2	SNEEZEGUARD	DUKE MANUFACTURING		
47	4	FLAT TOP COUNTER	DUKE MANUFACTURING	TST-60SS	
48	2	FLAT TOP COUNTER	DUKE MANUFACTURING	TST-18SS	
49	2	FROST TOP, DROP-IN	DUKE MANUFACTURING	RFT3-SB	
49.1	2	SNEEZEGUARD	DUKE MANUFACTURING		
50	1	CASHIER COUNTER	DUKE MANUFACTURING	TCS-30SS	
51	1	P.O.S. SYSTEM	N.I.C. - BY OTHERS		N.I.C. - BY OTHERS
52	1	FLAT TOP COUNTER	DUKE MANUFACTURING	TST-74SS	
54	1	WORK TABLE	EAGLE GROUP	T3036SE	
55	1	HOLDING CABINET, HEATED, MOBILE	METRO	C589L-SDC-L	
56	1	SOILED DISHTABLE	EAGLE GROUP	SDTL-120-14/3	
57	1	CONDENSATE HOOD	ACCUREX		
58	1	RACK CONVEYOR DISHMACHINE	Hobart	CL44	
59	1	CLEAN DISHTABLE	EAGLE GROUP	CDTL-84-14/3	
60	10	BUN PAN RACK, ROLL-IN	METRO	RF3N	
61	2	REFRIGERATOR, ROLL-IN	CONTINENTAL REFRIGERATOR	D1RINSS	
62	2	HEATED CABINET, ROLL-IN	CONTINENTAL REFRIGERATOR	DL1WI-SS	
63	1	FOOD WASTE DISPOSER	SALVAJOR	300-SA-ARSS-LD-2-PP	



PROPOSED LAYOUT

SCHRADERGROUP
555 E North Lane, Suite 5100, Building D,
Conshohocken, PA 19428
p: 215 482 7440
f: 215 482 7441
www.sgarc.com

Consultants:

Civil:
WILKINSON DESIGN GROUP
374 Circle of Progress Drive, Pottstown, PA 19464
610-323-3400

MEP:
CONSOLIDATED ENGINEERS
1022 James Drive, Leesport, PA 19533
610-916-1600

Structural Engineer:
SCHRADER GROUP
555 E North Lane, Suite 5100, Building D,
Conshohocken, PA 19428
215-482-7400

Professional Seal:

Owner:
READING SCHOOL DISTRICT
800 WASHINGTON STREET, READING, PA 19601

Additions and Renovations to:
12TH AND MARION ELEMENTARY SCHOOL
1200 N 12TH STREET, READING, PA 19604

ISSUED FOR:

NO.	DESCRIPTION	DATE
	PERMIT SET	03/16/202
	ASI01	06/12/202

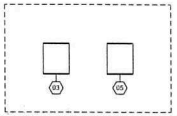
DATE: 06/23/2026

SG PROJECT NUMBER: 225270

Key Plan:

Drawing Title:
FOODSERVICE EQUIPMENT PLAN - OPTION 2

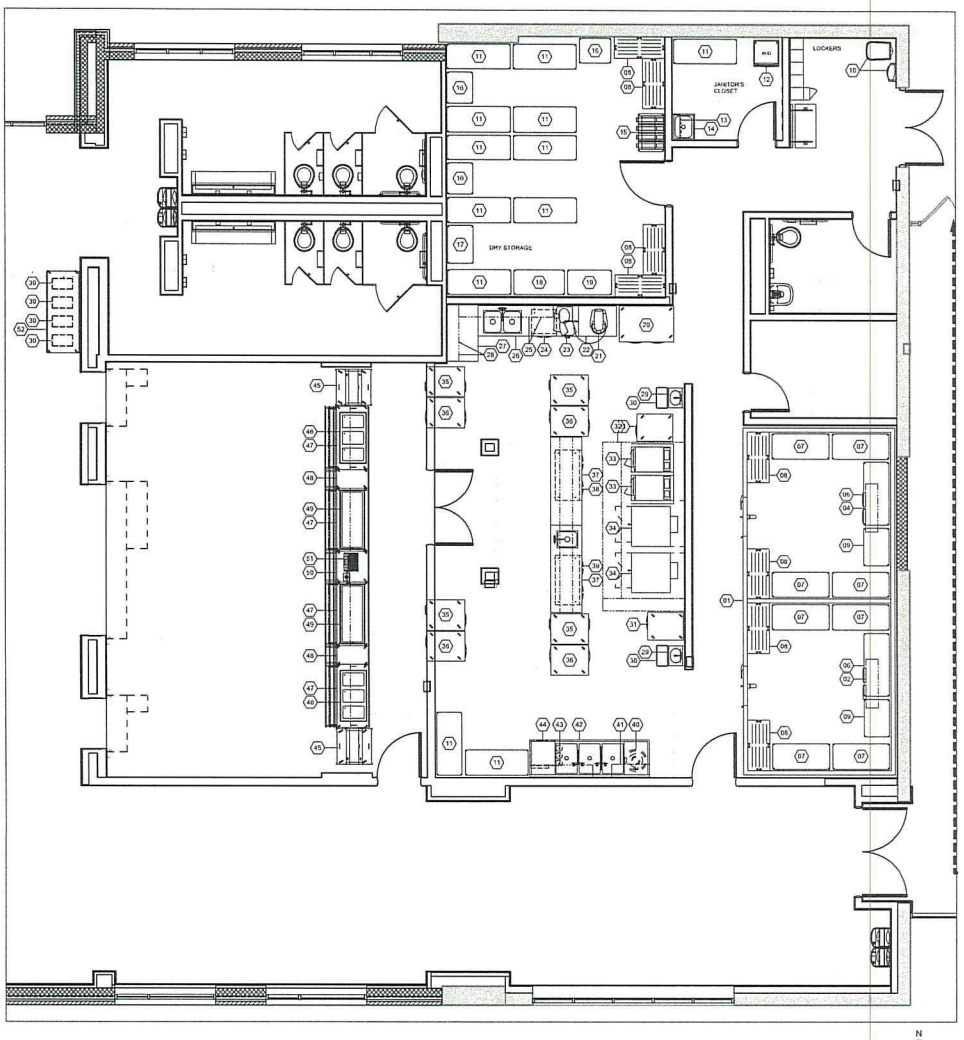
Drawing Number:
FS-1B



ARCHITECT TO VERIFY LOCATION FOR REMOTE OUTDOOR CONDENSING UNITS ON ROOF; REFER TO ARCHITECTURAL DRAWING & ASSOCIATED DRAWINGS & SPECIFICATIONS FOR ROOF CURB SIZE, LOCATION & CONSTRUCTION

FOODSERVICE EQUIPMENT SCHEDULE

ITEM NO.	QTY.	DESCRIPTION	MANUFACTURER	MODEL	REMARKS
01	1	WALK-IN COOLER/FREEZER COMBO BOX	NORBEC		
02	1	EVAPORATOR COIL, WALK-IN COOLER	NORBEC		
03	1	CONDENSING UNIT, WALK-IN COOLER	NORBEC		
04	1	EVAPORATOR COIL, WALK-IN FREEZER	NORBEC		
05	1	CONDENSING UNIT, WALK-IN FREEZER	NORBEC		
06	2	WIRE SHELVING, 4-TIERS, 63"H POSTS	METRO	PR2460NK3	
07	8	WIRE SHELVING, 4-TIERS, 63"H POSTS	METRO	PR2454NK3	
08	8	DUNNAGE RACK	CAMBRO	DRS480480	
09	2	WIRE SHELVING, 4-TIERS, 63"H POSTS	METRO	PR2436NK3	
10	1	REVERSE OSMOSIS SYSTEM	EVERPURE	EZ-RO 375/30ATM	
11	12	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2460NK3	
12	1	WASHER/DRYER UNIT	N.I.C. - BY OTHERS		N.I.C. - BY OTHERS
13	1	MOP SHELF, WALL MOUNT	EAGLE GROUP	US0824-16/3	
14	1	MOP SINK	EAGLE GROUP	F1916	
15	1	WIRE CAN RACK	EAGLE GROUP	CRC4	
16	3	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2430NK3	
17	1	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2436NK3	
18	1	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2448NK3	
19	1	WIRE SHELVING, 5-TIERS, 74"H POSTS	METRO	PR2442NK3	
20	1	REFRIGERATOR, REACH-IN	CONTINENTAL REFRIGERATOR	2RNSS	
21	1	20 QT. MIXER	HOBART	HL200-1STD	
22	1	WORK TABLE	EAGLE GROUP	T3036SE-BS	
23	1	FOOD SLICER	HOBART	HS7N-1	
24	1	REFRIGERATOR, UNDERCOUNTER	CONTINENTAL REFRIGERATOR	UC24SN	
25	2	SHELF, WALL MOUNT	EAGLE GROUP	WS1296-14/3	CUSTOM SIZE 90"W
26	1	WORK TABLE W/ DBL PREP SINK	EAGLE GROUP	T3096SE-BS	
27	1	WORK TABLE	EAGLE GROUP	T3060SE-BS	CUSTOM SIZE 54"W
28	2	SHELF, WALL MOUNT	EAGLE GROUP	WS1260-14/3	CUSTOM SIZE 54"W
29	2	HAND SINK, WALL MOUNT	EAGLE GROUP	HSA-10-FAW-LRS	
30	6	TRASH CAN, SLIM	RUBBERMAID	FG354060GRAY	
31	2	REFRIGERATOR, REACH-IN	CONTINENTAL REFRIGERATOR	1RNSS	
32	1	EXHAUST HOOD W/ ANSUL CABINET	ACCUREX		
33	2	CONVECTION STEAMER	CLEVELAND RANGE	24-CGA-10.2	
34	2	CONVECTION OVEN, DBL STACKED	BLODGETT	DFG100 Double	
35	4	HEATED CABINET, PASS-THRU	CONTINENTAL REFRIGERATOR	DL1WE-SS-PT	
36	4	REFRIGERATOR, PASS-THRU	CONTINENTAL REFRIGERATOR	1RENSSPT	
37	2	REFRIGERATOR, UNDERCOUNTER	CONTINENTAL REFRIGERATOR	UC48SN	
38	1	WORK TABLE	EAGLE GROUP	T3084SE	
39	1	WORK TABLE W/ PREP SINK	EAGLE GROUP	T3084SE	
40	1	FOOD WASTE DISPOSER	SALVAJOR	300-CA-ARSS-LD-2-PP	
41	1	POT SHELF, WALL MOUNT	EAGLE GROUP	WSP1236	
42	1	3-COMPARTMENT SINK	EAGLE GROUP	FN2860-3-24-14/3	
43	1	POT SHELF, WALL MOUNT	EAGLE GROUP	WSP1260	
44	1	DISHMACHINE, UNDERCOUNTER	HOBART	LXGnR-ADV	
45	2	MILK COOLER	TRUE MANUFACTURING	TMC-34-S-DS-SS-HC	
46	2	HOT/COLD WELL, DROP-IN	DUKE MANUFACTURING	HCF-3	
47	4	FLAT TOP COUNTER	DUKE MANUFACTURING	TST-60SS	
48	2	FLAT TOP COUNTER	DUKE MANUFACTURING	TST-18SS	
49	2	FROST TOP, DROP-IN	DUKE MANUFACTURING	RFT3-SB	
50	1	CASHIER COUNTER	DUKE MANUFACTURING	TCS-30SS	
51	1	P.O.S. SYSTEM	N.I.C. - BY OTHERS		N.I.C. - BY OTHERS
52	1	FLAT TOP COUNTER	DUKE MANUFACTURING	TST-74SS	



N True

N Project

0' 2' 4' 8' 12'

PERMIT SET

SCHRADERGROUP
555 E North Lane, Suite 5100, Building D,
Conshohocken, PA 19428
p: 215 482 7440
f: 215 482 7441
www.sgarc.com

Consultants:

Civil:
WILKINSON DESIGN GROUP
374 Circle of Progress Drive, Pottstown, PA 19464
610-323-3400

MEP:
CONSOLIDATED ENGINEERS
1022 James Drive, Leesport, PA 19533
610-916-1600

Structural Engineer:
SCHRADER GROUP
555 E North Lane, Suite 5100, Building D,
Conshohocken, PA 19428
215-482-7400

Professional Seal:

Owner:
READING SCHOOL DISTRICT
800 WASHINGTON STREET, READING, PA 19601

Additions and Renovations to:
12TH AND MARION ELEMENTARY SCHOOL
1200 N 12TH STREET, READING, PA 19604

ISSUED FOR:

NO.	DESCRIPTION	DATE
	PERMIT SET	03/16/202

DATE: 3/16/2026

SG PROJECT NUMBER: 225270

Key Plan:

Drawing Title:
FOODSERVICE EQUIPMENT PLAN

Drawing Number:
FS-1.0

AIA® Document G733™ – 2019

Construction Change Directive, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Reading School District High School
Loading Dock Replacement
801 N. 13th Street
Reading, PA 19604

CONTRACT INFORMATION:
Contract For:
General Construction
Date: 05-28-2025

CCD INFORMATION:
Directive Number: CCD-01

Date: 06-24-2026

OWNER: *(name and address)*
Reading School District
800 Washington Street
Reading, PA 19601

ARCHITECT: *(name and address)*
SCHRADERGROUP a Hord
Coplan Macht Company
555 East North Lane, Suite 5100
Building D
Conshohocken, PA 19428

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 East Broad Street, Suite 310
Bethlehem, PA 18018

CONTRACTOR: *(name and address)*
Uhrig Construction, Inc.
1700 North 5th Street
Reading, PA 19601

The Contractor is hereby directed to make the following change(s) in this Contract:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits.)

Provide and install ADA-compliant modular ramp system at the Loading Dock in accordance with RFC-13 and the attached proposal from 101 Mobility dated June 24, 2026. Work includes all labor, materials, equipment, permitting, insdpectiond, and associated site improvements required for a complete and code-compliant installation.

This directive is issued due to project needs pending School Board approval, and a formal Change Order will be processed following Board action at the August Board meeting. Pricing is subject to School Board approval; Contractor shall maintain detailed cost records for reconciliation in the subsequent Change Order.

PROPOSED ADJUSTMENTS

1. The proposed basis of adjustment to the Contract Sum or Guaranteed Maximum Price is:

[ ] Lump Sum unchanged $ 0.00

[ ] Unit Price of $ 0.00 per

[X] Cost, as defined below, plus the following fee:
(Insert a definition of, or method for determining, cost)
Cost to be based on RFC-13 dated June 24, 2026 in the amount of $49,245.27, including subcontractor pricing from 101 Mobility, contractor markups, and bond.

[ ] as follows:

2. The Contract Time will be unchanged by Zero (0) days.

NOTE: The Owner, Construction Manager, Architect, and Contractor should execute a Change Order to supersede this Construction Change Directive to the extent they agree upon adjustments to the Contract Sum, Contract Time, or Guaranteed Maximum price for the change(s) described herein.

CONTRACTOR *(Signature)*	Steve Miller – Project Manager *(Printed name and title)*	7/2/26 *Date*

When signed by the Owner, Construction Manager and Architect and received by the Contractor, this document becomes effective IMMEDIATELY as a Construction Change Directive (CCD), and the Contractor shall proceed with the change(s) described above.

OWNER *(Signature)*	Superintendent Khalid N Mumin, Ed.D *(Printed name and title)*	7/7/26 *Date*
CONSTRUCTION MANAGER *(Signature)*	Rod J. Rodriguez - Project Manager II - OPM *(Printed name and title)*	6/25/2026 *Date*
ARCHITECT *(Signature)*	*(Printed name, title, and license number if required)*	*Date*

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User Notes: (6a3c3d0f265b2a00c34b6e34)

UHRIG CONSTRUCTION, INC

Job Description:F RHS Loading Dock 6/24/2026

Job # **0625-0698R** Time Extension: 2 weeks

Request for Change: ***RFC - 13*** ***Request For Change***

Change Description:

Additional cost to provide and install ADA ramp as per the attached proposal from 101 Mobility.

UHRIG SELF PERFORM WORK:				**Totals**
Direct Materials				$0.00
Shipping				$0.00
Sales Tax			6.00%	$0.00
Material Mark-up			10.00%	$0.00
Subtotal				**$0.00**
Direct labor		MH	Rate	
	Supervision	0	$85.00	$0.00
	Project Manager	1	$150.00	$150.00
	Administrative	1	$63.75	$63.75
	Carpenter	0	$85.00	$0.00
	Helper	0	$75.00	$0.00
Insurance, Taxes and Fringes				$91.91
Rental Equipment				$0.00
Sales Tax			6.00%	$0.00
Subtotal				$305.66
Overhead/Profit			10.00%	$30.57
Total Labor				$336.23
Grand Total				**$336.23**
Subcontractors Work:				
101 Mobility - Ramp				$44,019.51
				$0.00
				$0.00
				$0.00
Subtotal				$44,019.51
TOTAL				$44,019.51
Summary:				
Material Cost				$0.00
Uhrig Cost				$336.23
Subcontractor Cost				$44,019.51
Uhrig Sub Mark-Up			10.00%	$4,401.95
Bond Cost			1.00%	$487.58
TOTAL ADD				**$49,245.27**

SALES CONTRACT

Quote Number: Q260505001
Quote Date: Jun 24, 2026
Terms: Quote Valid for 30 Days
Attention: Luke Schultz

Madrag, LLC
101 Mobility of Reading, PA
200 Bethlehem Drive
Building C-145
Morgantown , PA 19543
Phone: (610) 913-0060
Fax: (610) 913-0065

City of Reading High School
801 North 13th Street
Reading, PA 19604

Revision #01 5/12/26 Ramp Configuration
Revision #02 6/24/26 Updated Prevailing Wage Rates Project 25-04438

{Note} Due to the voilitale nature of aluminum cost's currently this quote is held good through 5/22/26 from our manufacturer.

Includes all labor, equipment and materials to provide the below referenced items as outlined in line itemization below.

PA Contractors License # PA 074256
Maryland MHICL Lic.# 129986 Category 5
Maryland MHICL Lic. 104751 Category 1
Maryland Elevator Company License # 2046
Control # 5362859
Delaware Contractor License #2011122049

(Note) if there are any additional requirments in the permitting process. 101 Mobility will advise the client and submit a CO request.

During any phase of project implementation, including, if necessary, but not limited to, permitting, installation and inspection, additional work may be required due to identified invasive factors unknowable from non-invasive review at the time of assessment or as instructed by the regulatory authorities.

Additional work may include but not be limited to, further site work, design professional assistance or zoning variance filings. If additional work is required a change order will be submitted summarizing the additional work and all associated cost necessary to complete installation and achieve regulatory compliance.

DESCRIPTION	QTY	PRICE	TOTAL
101 Mobility LLC - MR - Modular Ramp ES55PR Entrada Series 5 x 5 universal with 42" height picket rails, closure kit and hardware (2)	1	$25,727.31	$25,727.31

DESCRIPTION	QTY	PRICE	TOTAL
ES45TPR Entrada 4 x 5 Turn with 42" height picket rails, Closure Kit and hardware (1)			
Commercial Custom (39" x 63") Platform with rails (1)			
ES648PR Entrada Modular Ramp 6' x 48" with 42" Guard Rails (6)			
ES548PR Entrada Modular Ramp 5' x 48" with 42" Guard Rails (2)			
ES348PR Entrada Modular Ramp 3' x 48" with 42" Guard Rails (2)			
TT48 Transition Tread 48" x 12" (1)			
TPCOM Transition Plate 9.25" x 45.25" (2)			
BPCOM Bridge Plate 3" x 45.25" Bridge Plate extruded aluminum plate 3" x 45.25" (5)			
ECK42PR5S Entrada Clousre Kit 42" Picket Rail 5' side of platform Over Leg - 12 11/16" (1)			
ESLOOPBLTR Entrada Loop Bottom Left or Top Right use (2)			
ESLOOPBRTL Entrada Loop Bottom Right or Top Left use (3)			
ASB30 1.5" x 1.5" Angle 30" for ALL platforms and Entrada ramp support Angle Support Bracket for Platforms (over 30" height use) (6)			
GRBTF Grab Rail by the Foot (116)			
GRBRKT-Kit Grabrail Bracket (single) with Hardware (52)			
PSK Pivet Swivel Kit Aluminum Elbow			

DESCRIPTION	QTY	PRICE	TOTAL
(6) 122LEG20 20" Platform Leg (10) 122LEG30 30" Platform Leg (4) 122LEG40 40" Platform Leg (10) 122LEG50 50" Platform Leg (4) 122LEG60 60" Platform Leg (12) Aluminum Surcharge A temporary 7% surcharge applies to all aluminum ramps. Due to existing market conditions			
Ramp Installation Installed by Our Knowledgeable & Courteous Mobility Specialists 06/24/26 Updated Prevailing Wage Rates Installation of Modular Ramp & Platforms as per the attached shop drawing	1	$9,136.53	$9,136.53
Concrete Labor and Materials Concrete Pavers: - 24" x 24" - Installed under the feet of all platform legs that do not land on concrete	26	$50.00	$1,300.00
Architectural Drawings Architectural sealed site & Building plans: (Typically required with a commercial submission) - Zoning Permit w/ all setbacks - Building Permit provide 3d layout of ramp & platforms & structural design	1	$2,189.00	$2,189.00
Shipping / Freight	1	$1,475.00	$1,475.00
Inspection Fee	1	$275.00	$275.00
Permit Fee	1	$1,425.00	$1,425.00
SALES TAX	1		$2,491.67
		QUOTE TOTAL	**$44,019.51**

THIS CONTRACT IS NOT VALID UNTIL FULLY EXECUTED AND RECEIVED BY 101 MOBILITY.

IF YOU DESIRE TO MOVE FORWARD WITH YOUR PURCHASE, PLEASE NOTIFIY 101 MOBILITY AND AN ELECTRONIC CONTRACT WILL BE SENT TO YOU FOR EXECUTION.

IF YOU DESIRE TO SIGN A PAPER COPY, ALL PAPER COPY MUST BE SIGNED AS DESIGNATED BY 101 MOBILITY AND SENT TO:

101 MOBILITY, 200 BETHLEHEM DRIVE, BUILDING C, SUITE 145, MORGANTOWN, PA 19543.

PAYMENTS NOT SUBMITTED ELECTRONICALLY MUST BE MADE PAYABLE TO "101 MOBILITY"

ALL PAYMENTS MUST BE SENT VIA A POSTAL DELIVERY SYSTEM WITH TRACKING TO: 101 MOBILITY, 200 BETHLEHEM DR, BLDG C-145, MORGANTOWN, PA 19543.

101 MOBILITY IS NOT RESPONSIBLE FOR PAYMENTS SENT TO ANY OTHER ADDRESS OR SENT WITH OUT TRACKING VERIFICATION

TERMS AND CONDTIONS - ALL CUSTOMERS PLEASE READ, INITIAL AND SIGN ACCORDINGLY:

SECTION 1. INSTALLATION RESPONSIBILITIES AND LOGISITCS

101 MOBILITY ONLY WILL PLEASE MARK THE BELOW SECTION 1 OPTIONS ACCORDINGLY, FOR REVIEW AND INITIAL BY CUSTOMER:

[YES/NO] 101 MOBILITY QUOTE ADDENDUM REQUIRED AND ATTACHED FOR WORK WHICH CUSTOMER IS ASSUMING RESPONSIBILITY

[YES/NO] 101 MOBILITY QUOTE AMENDMENT REQUIRED AND ATTACHED FOR AGREED CHANGES TO THE QUOTE TERMS AND CONDITIONS

[LEFT/RIGHT/NOT APPLICABLE] STAIRWELL SIDE FROM LOWEST LEVEL LOOKING UP FOR INSTALLATION OF STAIRLIFT

[YES/NO/MAYBE/NOT APPLICABLE] NEWEL POST WILL BE REMOVED OR MODIFIED

[YES/NO/MAYBE/NOT APPLICABLE] HANDRAIL WILL BE REMOVED OR MODIFIED

IF ANY ASPECT OF CUSTOMER'S PROPERTY WILL BE REMOVED OR MODIFIED, PLEASE DESCRIBE AGREED UPON RELOCATION OR
MODIFICATION:[_____
_____
_____
_____]

[YES/NO/NOT APPLICABLE] PLEASE LIST THE SPECIFIC MAKE, MODEL AND FINAL INSTALLATION DIMENSIONS IN INCHES OF ANY MAIN PRODUCT, NOT INCLUDING VERTICAL PLATFORM LIFTS, CONSIDERED A CUSTOM PURCHASE, AS DEFINED UNDER SECTION 2G. CUSTOM PURCHASE.
[_____
_____
_____
_____]

[YES/NO/NOT APPLICABLE] PLEASE LIST THE SPECIFIC MAKE, MODEL AND INSTALLATION DIMENSIONS IN INCHES OF ANY VERTICAL PLATFORM LIFTS, SPECIFICALLY INCLUDING THE PLATFORM DIMENSIONS AND APPROXIMATE TRAVEL HEIGHT WITH FINAL TRAVEL HEIGHT DETERMINED BY POST-QUOTE SIGNING FIELD VERIFICATION, CONSIDERED A CUSTOM PURCHASE, AS DEFINED UNDER SECTION 2G. CUSTOM PURCHASE.
[_____
_____
_____
_____]

[YES/NO/NOT APPLICABLE] 101 MOBILITY - MANUFACTURER CUSTOMER SHOP DRAWINGS ATTACHED FOR REVIEW AND APPROVAL.

AFTER CONTRACT SIGNING, ALL REQUESTS TO MAKE CHANGES, OR MODIFY IN ANY WAY, THE EQUIPMENT ITEMS, EQUIPMENT CONFIGURATION OR EQUIPMENT INSTALLATION LISTED HEREIN NOT OTHERWISE WITHIN THE SCOPE OF THE CHANGE ORDER TERMS AND CONDITIONS, WILL REQUIRE A NEW ESTIMATE AND BE TREATED AS A NEW TRANSACTION SEPARATE AND APART FROM THE PURCHASE SET FORTH IN THIS CONTRACT.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 1 OF THE TERMS AND CONDITIONS.

SECTION 2. DEFINITIONS

SECTION 2A. "QUOTE" IS DEFINED AS AN ITEMIZED COSTS FOR EQUIPMENT PURCHASE AND ASSOCIATED INSTALLATION SERVICES BASED ON A VISUAL, NON-INVASIVE ASSESSMENT OF THE INSTALLATION SITE, INCLUDING ALL ASSOCIATED TERMS AND CONDITIONS CONTAINES THEREIN.

SECTION 2B. "CANCELLATION" IS DEFINED AS EFFECTIVE COMMUNICATION TO OR FROM 101 MOBILITY, WHEREAS 101 MOBILITY OR THE CUSTOMER IS CONFIRMED TO KNOW OR REASONABLY SHOULD KNOW OF NOTIFICATION OF CANCELLATION

SECTION 2C. "DEPOSIT" IS DEFINED AS FIFTY PERCENT (50%) OF THE "QUOTE TOTAL COSTS".

SECTION 2E. "RESIDENTIAL PURCHASE" IS DEFINED TO INCLUDE ALL RESIDENTIAL PURCHASES OF ANY AND ALL EQUIPMENT FOR INSTALLATION AT A RESIDENTIAL LOCATION.

SECTION 2F. "COMMERCIAL PURCHASE" IS DEFINED TO INCLUDE ALL COMMERCIAL PURCHASES OF ANY AND ALL EQUIPMENT FOR INSTALLATION AT A NON-RESIDENTIAL LOCATION.

SECTION 2G. "CUSTOM PURCHASE" IS DEFINED AS NON-REFUNDABLE NON-CANCELABLE PURCHASES, INCLUDING BUT NOT LIMITED TO ALL COMMERCIAL PURCHASES, RESIDENTIAL CURVED STAIRLIFTS, RESIDENTIAL ELEVATORS, RESIDENTIAL PLATFORM LIFTS, RESIDENTIAL PATIENT LIFTS AND ASSOCIATED ACCESSORIES, ALL FLEX STEP PURCHASES, ALL ITEMS CLASSIFIED AS HYGIENIC, RESIDENTIAL RAMP EQUAL TO OR GREATER THAN $3000 AND RESIDENTIAL STRAIGHT STAIRLIFTS WITH OPTIONS ORDERED PER CUSTOMER SPECIFICATION MODIFIED ONLY BY PENNSYLVANIA LAW FOR RESIDENTIAL PURCHASES AS SET FORTH HEREIN.

SECTION 2H. "NON-CUSTOM PURCHASE" ARE DEFINED AS PURCHASES OF ANY AND ALL EQUIPMENT THAT IS REGULARLY KEPT BY 101 MOBILITY IN INVENTORY OR WHICH IS NOT DEFINED ABOVE AS A CUSTOM PURCHASE, SPECIFICALLY INCLUDING STANDARD INVENTORY RESIDENTIAL STRAIGHT STAIRLIFTS AND RESIDENTIAL RAMP LESS THAN $3000.

SECTION 2I. “BALANCE PAYMENT EXTENSION AMENDMENT” IS DEFINED AS A DISCRETIONARY WRITTEN AGREEMENT BETWEEN 101 MOBILITY AND CUSTOMER STATING THAT THE REMAINING BALANCE PAYMENT MAY BE MADE AT ANY DATE BEYOND THE DATE OF ORDER PLACEMENT WITH MANUFACTURER UP UNTIL, AND NO LATER THAN, THE DATE OF EQUIPMENT INSTALLATION PRIOR TO 101 MOBILITY EMPLOYEE'S LEAVING THE INSTALLATION JOB SITE.

SECTION 2J. "INSTALLATION JOB SITE" IS DEFINED AS THE LOCATION OF EQUIPMENT INSTALLATION.

SECTION 2K. "QUOTE TOTAL COSTS" ARE DEFINED AS ONE HUNDRED PERCENT (100%) OF THE COSTS IDENTIFIED IN THE "QUOTE" INCLUDING SALES TAX.

SECTION 2L. "CREDIT CARD PROCESSING FEE" IS DEFINED AS A THREE PERCENT (3%) SURCHARGE EQUAL TO THREE PERCENT (3%) OF THE "QUOTE TOTAL COSTS" EXCLUDING APPLICABLE SALES TAX.

SECTION 2M. “CHANGE ORDER” IS DEFINED AS A WRITTEN SUMMARY OF ADDITIONAL WORK AND

ASSOCIATED COSTS IDENTIFIED DURING INSTALLATION THAT WERE UNABLE TO BE KNOWN OR FULLY KNOWN PRIOR TO INSTALLATION COMMENCING, AND WHICH ARE NECESSARY TO PROPERLY AND SAFELY COMPLETE THE EQUIPMENT INSTALLATION SET FORTH IN THIS "QUOTE".

SECTION 2N. "INSTALLATION" IS DEFINED AS THE SCHEDULED AND CONFIRMED WITH CUSTOMER OR CUSTOMER'S REPRESENTATIVE FIRST DAY OF INSTALLING EQUIPMENT AT THE INSTALLATION JOB SITE OR ANY INVASIVE EQUIPMENT INSTALLATION RELATED ACTIVITY AT THE INSTALLATION JOB SITE.

SECTION 2O. "QUOTE ADDENDUM" IS DEFINED AS AN LIST OF INSTALLATION ASSOCIATED ITEMS REQUIRED FOR THE INSTALLATION OF EQUIPMENT SET FORTH IN THIS QUOTE AND THE PERFORMANCE AND COMPLETION OF WHICH CUSTOMER AGREES TO ASSUME RESPONSIBILITY, SUBJECT TO 101 MOBILITY'S STANDARDS, REQUIREMENTS, AND APPROVAL AND ENFORCEABLE UNDER THE TERMS OF THIS CONTRACT.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 2 OF THE TERMS AND CONDITIONS.

SECTION 3. CHANGE ORDERS

101 MOBILITY RESERVES THE RIGHT TO AMEND THIS "QUOTE" WITH A WRITTEN "CHANGE ORDER". NO WORK SHALL PROCEED UNTIL 101 MOBILITY RECEIVES THE SIGNATORY'S WRITTEN RESPONSE ACCEPTING THE CHANGE ORDER. UPON ACCEPTANCE OF THE CHANGE ORDER ALL WORK WILL RESUME. IF THE CHANGE ORDER IS REJECTED, A WRITTEN SUMMARY WILL BE DRAFTED SUMMARIZING THE DISAGREEMENT AND ALL WORK WILL CEASE UNTIL, AND AT SUCH TIME AS, A REASONABLE AGREEMENT REGARDING THE CHANGE ORDER CAN BE REACHED BETWEEN THE BELOW SIGNATORY AND 101 MOBILITY.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 3 OF THE TERMS AND CONDITIONS.

SECTION 4. GOVERNING LAW

THIS AGREEMENT, WHETHER FOR "CUSTOM PURCHASES" OR "NON-CUSTOM PURCHASES", SHALL BE GOVERNED BY THE LAWS OF THE STATE OF PENNSYLVANIA. ANY LEGAL PROCEEDINGS TO ENFORCE THE AGREEMENT WILL BE IN AN APPROPRIATE PENNSYLVANIA COURT, AND THE PREVAILING PARTY SHALL BE ENTITLED TO RECOVER AS PROVIDED FOR UNDER APPLICABLE LAW

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 4 OF THE TERMS AND CONDITIONS.

SECTION 5. CREDIT CARD PROCESSING FEE

CUSTOMER AGREES TO PAY A "CREDIT CARD PROCESSING FEE" FOR ALL PURCHASES MADE VIA A CREDIT CARD FORM OF PAYMENT.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 5 OF THE TERMS AND CONDITIONS.

SECTION 6. CUSTOM PURCHASE PAYMENTS

SECTION 6A. ALL "CUSTOM PURCHASES" ARE 100% DUE AND PAYABLE AT THE TIME OF CONTRACT SIGNING, MODIFIED ONLY IN ACCORDANCE WITH PENNSYLVANIA LAW FOR RESIDENTIAL HOME IMPROVEMENT PURCHASES AS SET FORTH BELOW WITH THE DATE OF SIGNING BEING DEFINED AS THE DATE OF SIGNING PLUS THREE (3) BUSINESS DAYS.

SECTION 6B. ALL "CUSTOM PURCHASES" REQUIRE A MINIMUM OF A NON-REFUNDABLE "DEPOSIT" TO BE PROVIDED AT TIME OF SIGNING, SEE SECTION 2, DEFINITIONS, FOR AMOUNT OF DEPOSIT, MODIFIED ONLY IN ACCORDANCE WITH PENNSYLVANIA LAW FOR RESIDENTIAL HOME IMPROVEMENT PURCHASES AS SET FORTH BELOW.

SECTION 6C. ANY ALL "CUSTOM PURCHASES" REMAINING NON-REFUNDABLE BALANCE MUST BE PAID NO LATER THAN SUCH TIME WHEN 101 MOBILITY PLACES THE ORDER WITH THE MANUFACTURER*,**

SECTION 6D. IN THE EVENT 101 MOBILITY IS NOTIFIED THAT A "CUSTOM PURCHASE" CUSTOMER PASSES AWAY OR IS PLACED INTO CARE, ALL COSTS ARE NON-REFUNDABLE AND ALL REMAINING COSTS UNDER THIS CONTRACT ARE DUE AND OWING TO 101 MOBILITY.

SECTION 6E. IN THE EVENT THAT ANY REQUIRED PERMIT(S) FOR A "CUSTOM PURCHASE" CUSTOMER IS DENIED BY GOVERNING AUTHORITIES AND CUSTOMER REFUSES TO SEEK AN APPEAL AT THE ADMINISTRATIVE, LOCAL, STATE AND FEDERAL COURT LEVEL, OF ANY PERMIT DENIAL, 101 MOBILITY WILL RETAIN 50% OF THE TOTAL SALE AS A NON-REFUNDABLE CANCELLATION FEE, ANY MONIES HELD BY 101 MOBILITY IN EXCESS OF 50% OF THE TOTAL SALE WILL BE RETURNED BY PHYSICAL CHECK TO THE CUSTOMER WITHIN THIRTY (30) DAYS OF CUSTOMER'S NOTICE CANCELLATION, WITH NO FURTHER MONIES REMAINING DUE UNDER THE CONTRACT.

SECTION 6F. IN THE EVENT THAT ANY REQUIRED PERMIT(S) FOR A "CUSTOM PURCHASE" CUSTOMER IS DENIED BY GOVERNING AUTHORITIES AND CUSTOMER AGREES TO SEEK AN APPEAL OF ANY PERMIT DENIAL, CUSTOMER IS RESPONSIBLE FOR THE NON-REFUNDABLE PAYMENT OF ALL 101 MOBILITY COSTS ASSOCIATED WITH THE APPEAL PROCESS, INCLUDING BUT NOT LIMITED TO 101 MOBILITY'S PROFESSIONAL AND ADMINISTRATIVE TIME, THE RETENTION OF ANY EXPERTS REQUIRED TO ADDRESS ISSUES ASSOCIATED WITH THE GROUNDS FOR PERMIT DENIAL AND WHICH MAY FORM THE GROUNDS FOR THE APPEAL.

SECTION 6G. IN THE EVENT THAT ANY REQUIRED PERMIT(S) FOR A "CUSTOM PURCHASE" CUSTOMER IS DENIED BY GOVERNING AUTHORITIES AND CUSTOMER HAS EXHUASTED ALL POSSIBLE APPEAL OPORTUNITIES AT THE ADMINISTRATIVE, LOCAL, STATE AND FEDERAL COURT LEVEL, 101 MOBILITY WILL RETAIN 25% OF THE TOTAL SALE AS A NON-REFUNDABLE CANCELLATION FEE, ANY MONIES HELD BY 101 MOBILITY IN EXCESS OF 25% OF THE TOTAL SALE WILL BE RETURNED BY PHYSICAL CHECK TO THE CUSTOMER WITHIN THIRTY (30) DAYS OF CUSTOMER'S NOTICE CANCELLATION, WITH NO FURTHER MONIES REMAINING DUE UNDER THE CONTRACT.

SECTION 6H. CANCELLATION INITIATED BY 101 MOBILITY. 101 MOBILTIY RESERVES THE RIGHT TO TERMINATE AND CANCEL THIS CONTRACT AT ANY TIME IF CUSTOMER EXHIBITS ANY BEHAVIOR 101 MOBILITY DETERMINES CONSTITUTES: A VIOLATION OR POTENTIAL VIOLATION OF FEDERAL, STATE, OR LOCAL LAW; THREATS OR HARRASMENT TO ANY 101 MOBILITY PERSONNEL, AGENT OR CONTRACTOR; NON-PERFORMANCE OF THE TERMS OF THIS CONTRACT.

*CUSTOM PURCHASE NON-REFUNDABLE REMAINING BALANCE PAYMENTS CAN BE DELAYED UNTIL THE DAY OF INSTALLATION ONLY WHEN CUSTOMER AND 101 MOBILITY EXECUTE A "BALANCE PAYMENT EXTENSION AMENDMENT", SEE SECTION 2, DEFINITIONS.**

**CUSTOM PURCHASE NON-REFUNDABLE REMAINING BALANCE PAYMENTS ARE NOT PREDICATED ON INSPECTION. IN ACCORDANCE WITH SECTION 6 OF THE TERMS AND CONDITIONS, CUSTOM PURCHASE PAYMENTS, FINAL PAYMENT IS DUE NO LATER THAN WHEN 101 MOBILITY PLACES ORDER WITH MANUFACTURER, MODIFIED ONLY IF 101 MOBILITY HAS ENTERED INTO A BALANCE PAYMENT EXTENSION AMENDMENT WITH CUSTOMER, WHICH EXTENDS THE DATE OF FINAL PAYMENT TO THE DAY OF EQUIPMENT INSTALLATION PRIOR TO 101 MOBILITY EMPLOYEES LEAVING THE JOB SITE. IF CUSTOMER EXECUTES A BALANCE PAYMENT EXTENSION AMENDMENT, THEN ANY REMAINING BALANCE OWED AS OF THE DAY OF INSTALLATION, MUST BE REMITTED ON THE DATE OF INSTALLATION PRIOR TO 101 MOBILITY EMPLOYEES LEAVING THE JOB SITE. INSPECTIONS ARE SCHEDULED UPON RECEIPT OF FINAL PAYMENT AND WILL OCCUR AT THE TIMELINE DISCRETION OF THE INSPECTING AUTHORITY.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 6 OF THE TERMS AND CONDITIONS.

SECTION 7. NON-CUSTOM PURCHASE

SECTION 7A. "NON-CUSTOM PURCHASES" REQUIRE, AT MINIMUM, A "DEPOSIT" AT TIME OF SIGNING, SEE SECTION 2, DEFINITIONS, FOR AMOUNT OF DEPOSIT.

SECTION 7B. "NON-CUSTOM PURCHASES" REQUIRE ANY REMAINING BALANCE TO BE PAID AS OF 9AM ON THE DAY OF INSTALLATION BUT NO LATER THAN PRIOR TO 101 MOBILITY EMPLOYEE(S) LEAVING THE "INSTALLATION JOB SITE".

**SECTION 7 IS MODIFIED ONLY IN ACCORDANCE WITH PENNSYLVANIA LAW FOR RESIDENTIAL HOME IMPROVEMENT PURCHASES AS SET FORTH BELOW.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 7 OF THE TERMS AND CONDITIONS.

SECTION 8. CANCELLATION - NON-CUSTOM PURCHASE**

SECTION 8A."NON-CUSTOM PURCHASE" CANCELLATION UP TO 36 HOURS PRIOR TO INSTALLATION, CUSTOMER WILL BE CHARGED A CANCELLATION FEE EQUAL TO 25% OF THE TOTAL SALE NOT INCLUDING SALES TAX.

SECTION 8B. "NON-CUSTOM PURCHASE" CANCELLATION LESS THAN 36 HOURS PRIOR TO INSTALLATION BUT BEFORE THE DAY OF INSTALLATION, CUSTOMER WILL BE CHARGED A CANCELLATION FEE EQUAL TO 35% OF THE TOTAL SALE NOT INCLUDING SALES TAX.

SECTION 8C. "NON-CUSTOM PURCHASE" CANCELLATION ON THE DAY OF INSTALLATION BUT PRIOR TO 9AM, CUSTOMER WILL BE CHARGED A CANCELLATION FEE EQUAL TO 50% OF THE TOTAL SALE NOT INCLUDING SALES TAX.

SECTION 8D. "NON-CUSTOM PURCHASE" CANCELLATION AFTER 9AM ON THE DAY OF INSTALLATION, CUSTOMER WILL BE CHARGED A CANCELLATION FEE EQUAL TO THE “QUOTE TOTAL COSTS” NOT INCLUDING SALES TAX.

SECTION 8E. CANCELLATION INITIATED BY 101 MOBILITY. 101 MOBILTIY RESERVES THE RIGHT TO TERMINATE AND CANCEL THIS CONTRACT AT ANY TIME IF CUSTOMER EXHIBITS ANY BEHAVIOR 101 MOBILITY DETERMINES CONSTITUTES: A VIOLATION OR POTENTIAL VIOLATION OF FEDERAL, STATE, OR LOCAL LAW; THREATS OR HARRASMENT TO ANY 101 MOBILITY PERSONNEL, AGENT OR CONTRACTOR; NON-PERFORMANCE OF THE TERMS OF THIS CONTRACT.

MONIES PAID TO 101 MOBILITY IN EXCESS OF THE REQUIRED FEE WILL BE REINBURSED TO CUSTOMER VIA PHYSICAL CHECK WITHIN THIRTY (30) DAYS OF CANCELLATION NOTICE.

**SECTION 8 IS MODIFIED ONLY IN ACCORDANCE WITH PENNSYLVANIA LAW FOR RESIDENTIAL HOME IMPROVEMENT PURCHASES AS SET FORTH BELOW.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 8 OF THE TERMS AND CONDITIONS.

SECTION 9. CESSATION OF INSTALLATION

AFTER INSTALLATION COMMENCES, IF THE SIGNATORY BELOW REQUIRES 101 MOBILITY TO CEASE INSTALLATION ACTIVITY AND EXIT THE JOB SITE, 101 MOBILITY WILL NOT BE HELD SUBJECT TO ANY TIMELINE OR SCHEDULE GOVERNING 101 MOBILITY'S RETURN TO THE JOB SITE AND RESUMPTION OF INSTALLATION ACTIVITY.

IF 101 MOBILITY HAS COMMENCED INSTALLATION AND THE SIGNATORY BELOW REQUIRES 101 MOBILITY TO CEASE INSTALLATION ACTIVITY, THE RESUMPTION OF INSTALLATION WILL NO LONGER RETAIN THE CHRONOLOGICAL POSITION IN THE 101 MOBILITY INSTALLATION QUEUE THAT WAS ASSOCIATED WITH THE INITIAL INSTALLATION COMMENCEMENT DATE.

IF 101 MOBILITY HAS COMMENCED INSTALLATION AND THE SIGNATORY BELOW REQUIRES 101 MOBILITY TO CEASE INSTALLATION ACTIVITY, 101 MOBILITY WILL RETURN TO COMPLETE INSTALLATION AT SUCH TIME AS TO BE DETERMINED SOLEY BY 101 MOBILITY.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 9 OF THE TERMS AND CONDITIONS.

SECTION 10. INSURANCE COVERAGE

IN ACCORDANCE WITH 73 P.S. § 517.7(a)(11), 101 MOBILITY MAINTAINS LIABILITY INSURANCE COVERING PERSONAL INJURY IN AN AMOUNT NOT LESS THAN $50,000 AND INSURANCE COVERING PROPERTY DAMAGE CAUSED BY THE WORK OF A HOME IMPROVEMENT CONTRACTOR IN AN AMOUNT NOT LESS THAN $50,000. 101 MOBILITY INCORPORATES BY REFERENCE ALL COVERAGE LIMITS SET FORTH IN ITS CERTIFICATE OF LIABILITY, AND WILL PROVIDE A CERTIFICATE OF INSURANCE SHOWING FULL COVERAGE LIMITS AT TIME OF CONTRACT SIGNING.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 10 OF THE TERMS AND CONDITIONS.

SECTION 11. START DATES

SECTION 11A. FOR EQUIPMENT REQUIRING AN ORDER FROM A VENDOR/MANUFACTURER, WITHIN THREE (3) BUSINESS DAYS OF RECEIPT OF CUSTOMER'S FULLY AND CORRECTLY EXECUTED SALES CONTRACT (MODIFIED ONLY IN ACCORDANCE WITH PENNSYLVANIA LAW FOR RESIDENTIAL HOME IMPROVEMENT PURCHASES AS SET FORTH BELOW WITH THE DATE OF SIGNING BEING DEFINED AS THE DATE OF SIGNING PLUS THREE (3) BUSINESS DAYS.) AND ASSOCIATED DEPOSIT AS SET FORTH IN CUSTOMER'S FULLY AND CORRECTLY EXECUTED CONTRACT, 101 MOBILITY WILL PLACE THE EQUIPMENT ORDER WITH THE NECESSARY VENDOR/MANUFACTURER BARRING THE NEED FOR ANY PRE-ORDER FOLLOW-UP FIELD VERIFICATION.

SECTION 11B. EQUIPMENT ORDER TIMELINE MAY EXCEED THREE (3) BUSINESS DAYS IF 101 MOBILITY DETERMINES, IN ITS PROFESSIONAL ESTIMATION, THAT ANY SPECIFICATIONS OF EQUIPMENT OR MEASUREMENTS OF THE INSTALLATION LOCATION OR ATTRIBUTES OF THE INSTALLATION LOCATION REQUIRE REVERIFICATION THROUGH A FOLLOW-UP FIELD VERIFICATION.

SECTION 11C. FOR ALL CUSTOMERS THAT REQUIRE A FOLLOW-UP FIELD VERIFICIATION, 101 MOBILITY WILL INFORM THE CUSTOMER WITHIN THREE (3) BUSINESS DAYS OF RECEIPT OF CUSTOMER'S FULLY AND CORRECTLY EXECUTED SALES CONTRACT AND ASSOCIATED DEPOSIT, THAT A FOLLOW-UP FIELD VERIFICATION IS REQUIRED.

SECTION 11D FOR ALL CUSTOMERS THAT REQUIRE A FOLLOW-UP FIELD VERIFICATION, AFTER 101 MOBILITY RECEIVES CUSTOMER'S FULLY AND CORRECTLY EXECUTED SALES CONTRACT AND ASSOCIATED DEPOSIT, 101 MOBILITY WILL SCHEDULE THE FOLLOW-UP FIELD VERIFICATION AS SOON AS POSSIBLE COORDINATING SCHEDULING WITH CUSTOMER AND 101 MOBILITY'S SCHEDULE.

SECTION 11E. FOR ALL CUSTOMERS THAT REQUIRE A FOLLOW-UP FIELD VERIFICATION, 101 MOBILITY WILL PLACE THE EQUIPMENT ORDER WITH THE NECESSARY VENDOR/MANUFACTURER WITHIN THREE (3) BUSINESS DAYS AFTER FOLLOW-UP FIELD VERIFICATION.

SECTION 11F. 101 MOBILITY HAS NO AUTHORITY OR CONTROL OF ANY KIND ON THE TIMELINE ASSOCIATED WITH VENDOR/MANUFACTURER PRODUCTION AND SCHEDULING OF SHIPMENTS AND DELIVERY; 101 MOBILITY HAS NO ABILITY TO INFLUENCE OR CHANGE THE TIMELINE ASSOCIATED WITH VENDOR/MANUFACTURER PRODUCTION AND SCHEDULING OF SHIPMENTS AND DELIVERY.

SECTION 11G. WHEN 101 MOBILITY IS IN PHYSICAL POSSESSION OF THE CUSTOMER'S PURCHASED EQUIPMENT, 101 MOBILITY WILL IMMEDIATELY PLACE THE CUSTOMER'S ORDER IN ITS INSTALLATION QUEUE FOR SCHEDULING. ALL 101 MOBILITY CUSTOMERS' PURCHASES ARE PLACED IN THE INSTALLATION QUEUE ON A CHRONOLOGICAL ROLLING BASIS.

SECTION 11H. 101 MOBILITY WILL PULL CUSTOMERS FROM THE INSTALLATION QUEUE FOR SCHEDULING THE WEEK IN ADVANCE OF INSTALLATION. BY CLOSE OF BUSINESS THE FRIDAY PRECEEDING A PROPOSED INSTALLATION DATE AND TIME, 101 MOBILITY WILL CONTACT CUSTOMERS TO SCHEDULE SERVICES BASED ON THE ORDER IN WHICH THE CUSTOMER IS CHRONOLOGICALLY PLACED IN THE INSTALLATION QUEUE.

SECTION 11I. 101 MOBILITY REQUIRES A CONFIRMATORY REPLY FROM ALL CUSTOMERS TO GUARANTEE THE

PROPOSED START DATE, WITH CUSTOMERS CONFIRMING BY TELEPHONE, VOICEMAIL, EMAIL OR TEXT AND PROVIDING A NAME AND METHOD OF CONTACT. IF 101 MOBILITY DOES NOT RECEIVE A CONFIRMATORY REPLY BY CLOSEOF BUSINESS (5PM) ON THE DAY OF CONTACT, 101 MOBILITY WILL RETURN THE CUSTOMER TO THE INSTALLATION QUEUE AND PROCEED TO CONTACT THE NEXT CUSTOMER IN THE INSTALLATION QUEUE.

SECTION 11J. 101 MOBILITY MUST ARRANGE ALL START DATES FOR CUSTOMERS IN ALIGNMENT WITH PREVAILING WEATHER CONDITIONS, PRIORITIZING EMPLOYEE SAFETY AS WELL AS ENSURING PROPER CONDTIONS TO FACILITATE THAT THE CUSTOMER'S PURCHASE CAN BE CORRECTLY PERFORMED BASED ON MANUFACTURER INSTALLATION REQUIREMENTS.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 11 OF THE TERMS AND CONDITIONS.

SECTION 12. COMPLETION DATES: 101 MOBILITY ENDEAVORS TO COMPLETE ALL WORK IN THE MOST EXPEDITIOUS AND EFFECTIVE MANNER POSSIBLE, IN ACCORDANCE WITH ALL PROFESSIONAL SITE AND SAFETY ADHERANCE TO CONDITONS AND INSTALLATION REQUIREMENTS.

SECTION 12A. MOST STANDARD EQUIPMENT, INCLUDING BUT NOT LIMITED TO, INDOOR AND OUTDOOR STRAIGHT AND CURVED RESIDENTIAL STAIRLIFTS, RAMPS, POOL LIFTS, AUTO LIFTS, AND DOOR OPENERS CAN BE INSTALLED IN ONE (1) TO TWO (2) DAYS, BARRING ANY UNFORSEEN CIRCUMSTANCES, INCLUDING BUT NOT LIMITED TO WEATHER RELATED WORK STOPPAGE, MANUFACTURE EQUIPMENT RELATED ISSUES, CHANGE ORDERS UNDER SECTION 3 OR CESSATION UNDER SECTION 9.

SECTION 12B. ALL NON-STANDARD EQUIPMENT, INCLUDING BUT NOT LIMITED TO, WHEELCHAIR LIFTS, PATIENT LIFTS, HOME ELEVATORS, DOOR WIDENING/HOME MODIFICATION CARPENTRY AND BATHROOM REMODEL FOR BARRIER FREE ACCESS, ARE COMPLETED AS QUICKLY AS POSSIBLE, SEVEN (7) TO FOURTEEN (14) DAYS AFTER START DATE, BARRING ANY UNFORSEEN CIRCUMSTANCES, INCLUDING BUT NOT LIMITED TO WEATHER RELATED WORK STOPPAGE, MANUFACTURE EQUIPMENT RELATED ISSUES, CHANGE ORDERS UNDER SECTION 3 OR CESSATION UNDER SECTION 9.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 12 OF THE TERMS AND CONDITIONS.

SECTION 13. PENNSYLVANIA RESIDENTS ONLY

THE PENNSYLVANIA HOME IMPROVEMENT CONSUMER PROTECTION ACT, 73 P.S. § 517.1, ET SEQ., AND THE PENNSYLVANIA UNFAIR TRADE PRACTICES ACT, 73 P.S. §§201-1 - 201-9.2, PROVIDE AS FOLLOWS:

YOU, THE BUYER, MAY CANCEL THIS TRANSACTION AT ANY TIME PRIOR TO MIDNIGHT OF THE THIRD BUSINESS DAY AFTER THE DATE OF THIS TRANSACTION. SEE THE BELOW NOTICE OF CANCELLATION FORM FOR AN EXPLANATION OF THIS RIGHT.

101 MOBILITY WILL IMPLEMENT A THREE (3) BUSINESS DAY PURCHASE PROCESSING DELAY, WHEREAS 101 MOBILITY WILL PROCESS YOUR PURCHASE AFTER THE PENNSYLVANIA CONSUMER PROTECTION ACT RECISSION PERIOD HAS PASSED.

ANY VALID NOTICE OF CANCELLATION BY CUSTOMER SHALL BE HONORED AND WITHIN TEN (10) BUSINESS DAYS AFTER THE RECEIPT OF SUCH NOTICE, 101 MOBILITY SHALL (I) REFUND ALL PAYMENTS MADE UNDER THE CONTRACT OR SALE; (II) RETURN ANY GOODS OR PROPERTY TRADED IN, IN SUBSTANTIALLY AS GOOD CONDITION AS WHEN RECEIVED BY 101 MOBILITY; (III) CANCEL AND RETURN ANY NEGOTIABLE INSTRUMENT EXECUTED BY THE CUSTOMER IN CONNECTION WITH THE CONTRACT OR SALE AND TAKE ANY ACTION NECESSARY OR APPROPRIATE TO TERMINATE PROMPTLY ANY SECURITY INTEREST CREATED IN THE TRANSACTION.

101 MOBILITY SHALL, WITHIN TEN (10) BUSINESS DAYS OF RECEIPT OF CUSTOMER'S NOTICE OF CANCELLATION, NOTIFY CUSTOMER WHETHER THE 101 MOBILITY INTENDS TO REPOSSESS OR TO ABANDON ANY SHIPPED OR DELIVERED GOODS. IF 101 MOBILITY ELECTS TO REPOSSESS, 101 MOBILITY MUST SO WITHIN TWENTY (20) DAYS OF THE DATE OF CUSTOMER'S NOTICE OF CANCELLATION OR FORFEIT ALL RIGHTS TO THE DELIVERED GOODS.

CUSTOMER RIGHTS AFFORDED UNDER THIS SECTION GOVERNING RECISSION MAY BE WAIVED ONLY THROUGH THE EXECUTION OF AN EMERGENCY AUTHORIZATION FORM(I) WHERE GOODS OR SERVICES HAVE A SALE PRICE OF TWENTY-FIVE DOLLARS ($25) OR MORE; (II) ARE CONTRACTED TO BE SOLD TO A CUSTOMER AS A RESULT OF, OR IN CONNECTION WITH, A CONTACT MADE BY THE CUSTOMER TO THE 101 MOBILITY; AND (III) THE GOODS OR SERVICES CONTRACTED FOR ARE NEEDED TO REMEDY A BONA FIDE EMERGENCY ON THE CUSTOMER'S RESIDENTIAL REAL PROPERTY.

TO OBTAIN A WAIVER UNDER THIS SECTION, PLEASE SEE EMERGENCY WORK AUTHORIZATION FORM BELOW NOTICE OF CANCELLATION FORM BELOW.

[_____] (INITIAL) ALL PENNSYLVANIA CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 13 OF THE TERMS AND CONDITIONS.

SECTION 14. PENNSYLVANIA BUREAU OF CONSUMER PROTECTION TOLL-FREE HELPLINE: 1-800-441-2555

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 14 OF THE TERMS AND CONDITIONS.

SECTION 15. SEVERABILITY

EVERY AGREEMENT CONTAINED IN THIS CONTRACT IS, AND SHALL BE CONSTRUED AS, A SEPARATE AND INDEPENDENT AGREEMENT. IF ANY TERM OF THIS CONTRACT AND ASSOCIATED INCORPORATED BY REFERENCE DOCUMENTS OR THE APPLICATION THEREOF TO ANY PERSON OR CIRCUMSTANCES SHALL BE INVALID OR UNENFORCEABLE, THE REMAINING AGREEMENTS CONTAINED IN THIS CONTRACT SHALL NOT BE AFFECTED.

[_____] (INITIAL) ALL CUSTOMERS INITIAL CONFIRMING YOU HAVE READ AND AGREE TO SECTION 15 OF THE TERMS AND CONDITIONS.

++

SECTION 16. PRINT NAME, SIGN AND DATE

ALL CUSTOMERS PLEASE INITIAL, PRINT NAME, SIGN AND DATE HERE TO ACKNOWLEDGE READING AND AGREEING TO ALL APPLICABLE SECTIONS OF THE TERMS AND CONDITIONS:

[_____] INITIAL

[_____] PRINT NAME

THIS CONTRACT IS NOT VALID UNTIL FULLY EXECUTED AND RECEIVED BY 101 MOBILITY.

[_____] ON BEHALF OF 101 MOBILITY - PRINT NAME

[_____] ON BEHALF OF 101 MOBILITY - SIGNATURE

[_____] ON BEHALF OF 101 MOBILITY - DATE

++

IF YOU DESIRE TO MOVE FORWARD WITH YOUR PURCHASE, PLEASE NOTIFIY 101 MOBILITY AND AN ELECTRONIC CONTRACT WILL BE SENT TO YOU FOR EXECUTION.

IF YOU DESIRE TO SIGN A PAPER COPY, ALL PAPER COPY MUST BE SIGNED AS DESIGNATED BY 101 MOBILITY AND SENT TO:

101 MOBILITY, 200 BETHLEHEM DRIVE, BUILDING C, SUITE 145, MORGANTOWN, PA 19543.

ALL PAYMENTS NOT SUBMITTED ELECTRONICALLY MUST BE SENT VIA A POSTAL DELIVERY SYSTEM WITH TRACKING TO:

101 MOBILITY, 200 BETHLEHEM DRIVE, BUILDING C, SUITE 145, MORGANTOWN, PA 19543.

++

NOTICE OF CANCELLATION

[_____] INSERT DATEOF CONTRACT SIGNING

YOU MAY CANCEL THIS TRANSACTION, WITHOUT ANY PENALTY OR OBLIGATION, WITHIN THREE (3) BUSINESS DAYS FROM THE ABOVE DATE. IF YOU CANCEL, ANY PROPERTY TRADED IN, ANY PAYMENTS MADE BY YOU UNDER THE CONTRACT OR SALE, AND ANY NEGOTIABLE INSTRUMENT EXECUTED BY YOU WILL BE RETURNED WITHIN TEN (10) BUSINESS DAYS FOLLOWING RECEIPT BY THE 101 MOBILITY OF YOUR CANCELLATION NOTICE, AND ANY SECURITY INTEREST ARISING OUT OF THE TRANSACTION WILL BE CANCELED.

IF YOU CANCEL, YOU MUST MAKE AVAILABLE TO THE 101 MOBILITY AT YOUR RESIDENCE IN SUBSTANTIALLY AS GOOD CONDITION AS WHEN RECEIVED, ANY GOODS DELIVERED TO YOU UNDER THIS CONTRACT OR SALE; OR YOU MAY, IF YOU WISH, COMPLY WITH THE INSTRUCTIONS OF THE 101 MOBILITY REGARDING THE RETURN SHIPMENT OF THE GOODS AT THE SELLER'S EXPENSE AND RISK.

IF YOU DO MAKE THE GOODS AVAILABLE TO THE 101 MOBILITY AND 101 MOBILITY DOES NOT PICK THEM UP WITHIN TWENTY (20) DAYS OF THE DATE OF YOUR NOTICE OF CANCELLATION, YOU MAY RETAIN OR DISPOSE OF THE GOODS WITHOUT ANY FURTHER OBLIGATION. IF YOU FAIL TO MAKE THE GOODS AVAILABLE TO THE 101 MOBILITY, OR IF YOU AGREE TO RETURN THE GOODS TO THE 101 MOBILITY AND FAIL TO DO SO, THEN YOU REMAIN LIABLE FOR PERFORMANCE OF ALL OBLIGATIONS UNDER THE CONTRACT.

TO CANCEL THIS TRANSACTION, MAIL OR DELIVER A SIGNED AND DATED COPY OF THIS CANCELLATION NOTICE OR ANY OTHER WRITTEN NOTICE, OR SEND A TELEGRAM, TO 101 MOBILITY, AT 200 BETHLEHEM DRIVE, BUILDING C-145, MORGANTOWN, PENNSYLVANIA, 19543 NOT LATER THAN MIDNIGHT OF _____[101 MOBILITY TO INSERT DATE THREE (3) BUSINESS DAYS AFTER DATE OF CONTRACT SIGNING ABOVE].
I HEREBY CANCEL THIS TRANSACTION.

_____[INSERT DATE]

_____[CUSTOMER'S SIGNATURE]

++

EMERGENCY WORK AUTHORIZATION

_____ [DATE OF CONTRACT SIGNING]

YOU, CUSTOMER, HAVING INITIATED THE CONTRACT FOR THE GOODS AND SERVICES OF 101 MOBILITY, THE SELLER, FOR THE REMEDIATION OF A BONA FIDE EMERGENCY HEREBY AUTHORIZE 101 MOBILITY TO IMMEDIATELY PROCEED WITH THE DELIVERY OF GOODS OR THE PERFORMANCE OF SERVICES NECESSARY TO REMEDY THE BONA FIDE EMERGENCY. BY PROVIDING 101 MOBILITY WITH THIS AUTHORIZATION, YOU AGREE TO MAKE FULL PAYMENT FOR THE GOODS OR SERVICES PROVIDED. YOU AGREE NOT TO EXERCISE THE RIGHTS AFFORDED YOU BY THE UNFAIR TRADE PRACTICES AND CONSUMER PROTECTION LAW TO CANCEL THE CONTRACT WITHIN THREE BUSINESS DAYS FROM THE ABOVE DATE. - YOU, CUSTOMER, ATTEST THAT THE ATTACHED ESTIMATE IS AN ACCURATE DESCRIPTION OF THE GOODS AND SERVICES WHICH WILL BE PROVIDED BY 101 MOBILITY FOR THE CORRECTION OF THE BONA FIDE EMERGENCY:

_____[INSERT DATE]

_____[CUSTOMER'S SIGNATURE]

Signature: _____ Date: _____

AIA® Document G733™ – 2019

Construction Change Directive, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
RHS Connectors & Locker Room Roof
801 North 13th Street
Reading, PA 19604

CONTRACT INFORMATION:
Contract For: General Construction

Date: 01-05-2026

CCD INFORMATION:
Directive Number: CCD-01

Date: 07-30-2026

OWNER: *(name and address)*
Reading School District
800 Washington Street
Reading, PA 19601

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 East Broad Street, Suite 310
Bethlehem, PA 18018

CONTRACTOR: *(name and address)*
Weatherproofing Technologies, Inc.
3735 Green Road
Beachwood , OH 44122
Contract No. D262250

The Contractor is hereby directed to make the following change(s) in this Contract:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits.)

Contractor is directed to perform modifications required to accommodate rooftop equipment installations and revised exterior wall construction, including installation of wall panels in lieu of a portion of the specified thru-wall flashing, additional roof curbs, vents, pitch pockets, associated flashing, and roof deck modifications necessary for HVAC installation as described in the attached COR-2, COR-3, and COR-4.

A formal change order will be processed upon Board Approval at the August 2026 meeting.

PROPOSED ADJUSTMENTS

1. The proposed basis of adjustment to the Contract Sum or Guaranteed Maximum Price is:

[ ] Lump Sum unchanged $ 0.00

[ ] Unit Price of $ 0.00 per

[ ] Cost, as defined below, plus the following fee:
(Insert a definition of, or method for determining, cost)

[X] as follows:
COR-2: - $1,898.61
COR-3: $26,599.55
COR-4: $ 3,367.80
TOTAL CHANGE: $28,068.74

2. The Contract Time will be unchanged by (0) days.

NOTE: The Owner, Construction Manager, Architect, and Contractor should execute a Change Order to supersede this Construction Change Directive to the extent they agree upon adjustments to the Contract Sum, Contract Time, or Guaranteed Maximum price for the change(s) described herein.

James McDonald/ss	James McDonald, President	8/3/2026
CONTRACTOR *(Signature)*	*(Printed name and title)*	*Date*

When signed by the Owner, Construction Manager and Architect and received by the Contractor, this document becomes effective IMMEDIATELY as a Construction Change Directive (CCD), and the Contractor shall proceed with the change(s) described above.

	Jason Lesniak, Chief Legal Officer	8/4/26
OWNER *(Signature)*	*(Printed name and title)*	*Date*
	Ethan Fick, Project Manager	8/4/2026
CONSTRUCTION MANAGER *(Signature)*	*(Printed name and title)*	*Date*

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User Notes: (6a6b97e4097433942f7da536)

Weatherproofing Technologies, Inc.
PROJECT:
5070908-READING SD-READING HS 2026 ROOF PROJECT
801 NORTH 13TH STREET
READING, PA 19604

OWNER CHANGE ORDER
Change Order #: 2
Initiation Date: 06/19/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.05.2026
Contract/PO#: D262250

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
ADD: 1. Install 800 sqft of wall panels. DEDUCT: 1. 80 lnft of thru-wall flashing.	$-1,898.61
TOTAL	($1,898.61)

The original Contract Sum was	$1,947,652.62
Net change by previously authorized Change Orders	$34,264.59
The Contract Sum prior to this Change Order was	$1,981,917.21
The amount Contract Sum will be adjusted by this Change Order in the amount of	$-1,898.61
The new Contract Sum, including this Change Order, will be	$1,980,018.60
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Owner:

Signature: _____

Print Name: _____

Date: _____

WTI:

Signature: James McDonald/ss

Print Name: James McDonald, President

Date: 8/3/2026

Weatherproofing Technologies, Inc.

PROJECT:
5070908-READING SD-READING HS 2026 ROOF PROJECT
801 NORTH 13TH STREET
READING, PA 19604

OWNER CHANGE ORDER
Change Order #: 3
Initiation Date: 06/22/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.05.2026
Contract/PO#: D262250

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
ADD:	
1. 7 new curbs - 98 lnft of curb flashing, 4 vents and 2 pitch pockets. 3 days figured for 2 guys.	$26,599.55
TOTAL	$26,599.55

The original Contract Sum was	$1,947,652.62
Net change by previously authorized Change Orders	$32,365.98
The Contract Sum prior to this Change Order was	$1,980,018.60
The amount Contract Sum will be adjusted by this Change Order in the amount of	$26,599.55
The new Contract Sum, including this Change Order, will be	$2,006,618.15
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Owner:

Signature: _____

Print Name: _____

Date: _____

WTI:

Signature: James McDonald/ss

Print Name: James McDonald, President

Date: 8/3/2026

Weatherproofing Technologies, Inc.
PROJECT:
5070908-READING SD-READING HS 2026 ROOF PROJECT
801 NORTH 13TH STREET
READING, PA 19604

OWNER CHANGE ORDER
Change Order #: 4
Initiation Date: 07/17/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.05.2026
Contract/PO#: D262250

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
ADD: This cost reflects the add for Maines to cut the deck to prepare for the new HVAC unit installation.	$3,367.80
TOTAL	$3,367.80

The original Contract Sum was	$1,947,652.62
Net change by previously authorized Change Orders	$58,965.53
The Contract Sum prior to this Change Order was	$2,006,618.15
The amount Contract Sum will be adjusted by this Change Order in the amount of	$3,367.80
The new Contract Sum, including this Change Order, will be	$2,009,985.95
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Owner:

Signature: _____

Print Name: _____

Date: _____

WTI:

Signature: James McDonald/ss

Print Name: James McDonald, President

Date: 8/3/2026

12.10
8-26-26

315 Snyder Avenue · West Chester, PA 19382
Ph) 610 · 431 · 7481 Fx) 610 · 431 · 7221 email: info@rsmithpaving.com
HIC# PA008257 COSTAR #014-E23-334
#008-E24-1406

August 6, 2026

Reading School District
Attn. Luke Schultz

Ph) 610-698-6081
Email: schultz1@readingsd.org

Re: 1216 N. 13th st.
Reading, PA 19604
Northeast Middle School

BID AND PROPOSAL

A. Curb/asphalt paving for basin completion 350' linear curb/1,400 s. y. asphalt paving (Approximately)

1. Form and pour approximately 350 linear of concrete curb. Cost: $38,500.00
2. Supply and install 4" of 19mm base asphalt over prepared stone base. Cost: $64,200.00
3. Supply and install 2" of 9.5mm wearing course over base asphalt/hot seal joints. Cost: $53,400.00
4. Stripe new asphalt per plan. Cost: $4,000.00

Should you have any further questions, please do not hesitate to contact our office.

Submitted by,
Richard Smith, Vice President

Upon Agreement and Acceptance: _____ _____
Signature Date

year guarantee on material and labor. We cannot guarantee against "power steering" marks.
Price subject to change due to volatility of petroleum market

Broderick's Landscape Contracting LLC

378 Kendig Road
Conestoga PA 17516

PA HIC # PA010235
717-871-9054

RECIPIENT:

Reading School District

901 Margaret Street
Reading, Pennsylvania 19611

Phone: 6106986081

Estimate #5537

Sent on	07/28/2026
Lawn Sq'	0.0 Sq'
Total	**$37,370.00**

Product/Service	Description	Qty.	Unit Price	Total
Wall Repair labor only	Work to include: Deconstruct wall and fence. Clean wall block and cap, stack on skids. Excavate behind the wall. Reconstruct the retaining wall with existing materials. Install drain pipe, geogrid, and stone behind the wall. Regrade area and seed/stabilize. Alternate: to reinstall chain link fence would be an additional cost of $5,600.00 * If extra block is needed due to block breaking there may be an additional cost	1	$24,870.00	$24,870.00
Materials and equipment cost	Work includes: 2b stone, geogrid, piping, glue, excavator, skid loader, trucking.	1	$12,500.00	$12,500.00

Total **$37,370.00**

This quote is valid for the next 30 days, after which values may be subject to change. All Permits that may be required by township are the homeowner's responsibility. Any change to the scope of work as described above will result in a change order, which shall be signed by homeowner and may be subject to an increase in cost of pCostar number: # 029-066 Vendor number: # 542802roject.

Signature: _____ **Date:** _____

COVER PAGE

8598 - CWD 2 Year Renewal - Sr High and Central Middle Schools

Reading School District

Modified: 8/5/2026



Presented By:

TWG Security

4251 Chestnut Street
Suite A
Emmaus, Pennsylvania 18049 USA
(484) 985-9473
http://twgsecurity.com/

TWG SECURITY™
SECURITY DONE RIGHT

Quote

8598 - CWD 2 Year Renewal - Sr High and Central Middle Schools

8/5/2026

This Agreement is between

Reading School District

and

TWG Security
4251 Chestnut Street
Suite A
Emmaus, Pennsylvania 18049 USA
(484) 985-9473
http://twgsecurity.com/

Scope Of Work

Location Account	S/N	Config	Renewal Date
Central Middle School	EXPR02356	CWD Dual	9/16/2026
Central Middle School	EXPR02357	CWD Dual	9/16/2026
RKAA Glenside	EXPR02598 (EXPR02358)	CWD Dual	9/16/2026
Central Middle School	EXPR02599 (EXPR02359)	CWD Dual	9/16/2026
Senior High School	EXPR02345	CWD Dual	9/19/2026
Senior High School	EXPR02346	CWD Dual	9/19/2026
Senior High School	EXPR02348	CWD Dual	9/19/2026
RKAA City Line	EXPR02349	CWD Single	9/19/2026
Senior High School	EXPR02350	CWD Single	9/19/2026
Senior High School	EXPR02351	CWD Single	9/19/2026
Senior High School	EXPR02352	CWD Single	9/19/2026
Senior High School	EXPR02353	CWD Single	9/19/2026
Senior High School	EXPR02354	CWD Single	9/19/2026
RKAA Thomas Ford	EXPR02355	CWD Single	9/19/2026
Central Middle School	EXPR02600 (EXPR02347)	CWD Single	9/19/2026

This quote is for a two year renewal on 15 units (8 single, and 7 dual lane) for a total of $577,200.00. TWG Security shall invoice the Reading School District in two yearly increments.

Year one will be invoiced in **August of 2026** in the amount of **$288,600.00**.

Year two will be invoiced in **August of 2027** in the amount of **$288,600.00**.

Pricing Summary

Equipment:	$577,200.00
Grand Total:	**$577,200.00**

Equipment Details

Unassigned

Qty	Description	Unit Price	Price
7	Dual Lane - Express Gen1, Software & Services Subscription	$46,800.00	$327,600.00
8	Single Lane - Express Gen1, Software & Services Subscription	$31,200.00	$249,600.00

Unassigned Total **$577,200.00**

Equipment Subtotal: **$577,200.00**

CONTRACT

8598 - CWD 2 Year Renewal - Sr High and Central Middle Schools

Reading School District

Revision: 0
Modified: 8/5/2026

Presented By:

TWG Security
4251 Chestnut Street
Suite A
Emmaus, Pennsylvania 18049 USA
(484) 985-9473
http://twgsecurity.com/

Terms and Conditions

Terms: Buyer has the authority to order the above work and do so as outlined above. It is agreed that The Wire Guys LLC / DBA TWG Security (herein after referred to as “Company,” “The Wire Guys” and/or “TWG Security") will retain title to any equipment or material furnished until final and complete payment in full is made to TWG Security, and if payment in full is not timely made as agreed to, TWG Security shall have the right to remove any and all equipment and material and TWG Security will be indemnified and held harmless for any damages resulting from removal thereof. Quote is good for 30 days from the date above after which time the quote shall automatically expire without any notice or action by TWG Security. The Wire Guys warrant the quality of their work for 1 year (the “Warranty Period”) from the time of installation against any defects in craftsmanship, material and design. If a defect arises during the Warranty Period, The Wire Guys, at its option will (1) repair the work at no charge using new parts or parts that are equivalent to those originally installed or (2) refund the original purchase price. This warranty excludes normal depletion of consumable parts such as batteries, damage resulting from abuse, accident, unauthorized modifications or repairs or other causes that are not defects in materials and workmanship.

Buyer agrees not to tamper with, remove, alter, or otherwise interfere with the system. The equipment shall remain in the same location as installed and Buyer agrees to bear the cost of repairs, replacement, relocation or additions to the system made necessary as a result of any painting, alteration, remodeling negligence, or damage, including damage caused by unauthorized intrusion to the premises, lightning or electrical surge, except for ordinary wear and tear, in which event repair or replacement shall be made by TWG Security without additional charge in accordance with the warranty. Batteries, electrical surges, lightning damage, obsolete components and components exceeding manufacturers’ useful life are not included in service under the warranty and will be repaired or replaced at Buyer's expense.

TWG Security is authorized to make preparations such as drilling holes, driving nails, making attachments or doing any other thing necessary in TWG Security' sole discretion for the installation and service of the system, and TWG Security shall not be responsible for any condition created thereby as a result of such installation, service, or removal of the system. TWG Security shall not be responsible for the condition of the premises upon removal of the system and Buyer represents that the owner of the premises, if other than the Buyer, authorizes the installation of the system under the terms of this agreement. Buyer, if other than the property owner, agrees to indemnify and hold harmless TWG Security against any claims asserted by any third party owner relating to the installation, removal, service or maintenance of the system and equipment referenced above.

CCTV equipment is attached to a digital recorder computer and Buyer shall not use the computer for any other purpose. TWG Security shall be permitted to access and make changes to the system's operation on site and over the internet. TWG Security shall have no liability for data corruption or inability to retrieve data for any reason whatsoever, even if caused by TWG Security' negligence. Buyer's data shall be maintained confidential and shall be retrieved and released only to Buyer or upon Buyer's authorization or as otherwise required by law. Telephone or internet access is not provided by TWG Security and TWG Security has no responsibility for such access or IP address service. TWG Security shall have no liability for unauthorized access to the system through the internet or other communication networks or data corruption or loss for any reason whatsoever.

TWG Security is not responsible for any scope of work that is to be performed by the Buyer, agreed upon in this contract (for example electrical, wiring, cable etc.) In the event of any delays and/or errors resulting from your failure to perform work as agreed, Buyer understands that TWG Security will not be responsible for any such delays and Buyer agrees to pay TWG Security for any extra work that must be performed beyond the scope of the original agreement as a result of those delays/errors.

Terms unless otherwise agreed to by both parties, in writing, an initial 100% equipment and 20% labor deposit is due upon execution of this agreement by Buyer and the remaining 80% labor upon completion of the above work by TWG Security. Any scope of work as performed that spans greater than 1 month will result in progress billing of actual labor invoiced monthly until completion of the above work by TWG Security

The Buyer's failure to make payment when due is a material breach of this agreement. The Company may, at its discretion, assess late fees at the rate of 1.5% per month or the maximum rate allowed by law.

The pricing set forth in this Agreement is based on the number of devices to be installed and services to be performed as set forth in the scope of work above. If the actual number of devices installed or services to be performed is greater than that set forth in the scope of work, the price will be increased accordingly. Buyer agrees to pay all taxes, permits, and other charges, including but not limited to state, and local sales and excise taxes, however designated, levied, or based on the service charges pursuant to this agreement.

The Company does not undertake an obligation to inspect for compliance with laws or regulations unless specifically stated in the scope of work. If at any time a regulatory determination is made in regards to scope of work above that results in a adjustment to costs to perform, Buyer agrees to pay all adjustment costs.

It is understood and agreed by the parties hereto that the Company is providing a technology solution that may include a component to reduce the risk of loss and that the payments provided for herein are based solely on the value of the system and/or any services described herein and are unrelated to the value of any property located on Buyer’s premises. The Company is not assuming responsibility for losses which may occur in cases of malfunction or nonfunction of the system or failure of any equipment or as a result of the monitoring, signal handling or dispatching aspects of the service for any reason, even if due to the Company’s negligence, active or passive, or failure of performance. Buyer acknowledges that neither the Company nor any third party designated by the Company hereunder to provide installation, monitoring or any other services to the Buyer is an insurer, and that insurance, if any, covering personal injury and/or property loss or damage on Buyer’s premises shall be obtained and maintained by Buyer.

Buyer shall furnish all necessary facilities for performance of its work by Company, adequate space for storage and handling of materials, light, water, heat, heat tracing, electrical service, local telephone, watchman, and crane and elevator service and necessary permits. Buyer shall further supply required schematics and drawings unless they are to be supplied by Company in accordance with this agreement; provide a safe work environment, provide Company access to any systems to be serviced; and comply with all laws, codes, and regulations pertaining to the equipment and/or service provided under this agreement.

Buyer shall be responsible to coordinate the work of other trades and for additional costs incurred by Company arising out of interferences to Company's work caused by other trades.

Company reserves the right to modify materials, including substituting materials of later design, providing that such modifications or substitutions will not materially affect the performance of the covered system.

Unless otherwise specified in these Terms and Conditions, Company reserves the right to charge Buyer for projects which are postponed and/or rescheduled by Buyer. Buyer will be charged a postponement/rescheduling fee of $750.00 per technician, per day, for all projects which are postponed and/or rescheduled at Buyer’s request within three (3) business days of the scheduled start date for Buyer’s project. As used in this section, the terms “postponed” and “rescheduled” shall include project delays which are caused when Buyer’s deliverables, including but not limited

to, site access, and power, have not been met.

Unless otherwise specified in these Terms and Conditions, Company reserves the right to use Buyer's project in its online and/or offline marketing materials and activities at Company's discretion. Buyer agrees that Company may identify Buyer as Company's client, and describe, in writing and/or through photography and/or other images, Buyer's project in any of Company's marketing materials, advertisements, presentations, and/or other marketing activities, which include, but are not limited to, Company's brochures, website, press releases, and/or social media platforms.

Buyer shall not, directly or indirectly, on its own behalf or on behalf of any other person, business corporation or entity, solicit or employ any Company employee or subcontractor, or induce and Company employee or subcontractor to leave his or her employment with Company, for a period of two years after the termination of this agreement.

In the event of legal proceedings relating to or arising from the work and or equipment outlined above, Buyer agrees that its damages shall be limited to and shall not exceed the cost of work set forth above. Buyer agrees that TWG Security shall not be liable to Buyer in connection with the work or equipment set forth above for any indirect, punitive, incidental, reliance, special, treble, or exemplary damages for any reason whatsoever or through any cause of action whatsoever.

BUYER AND TWG SECURITY WAIVE TRIAL BY JURY IN ANY ACTION BETWEEN THEM IN RELATION TO THE WORK SET FORTH ABOVE.

Any disputes arising between the parties with regard to the work outlined above shall be subject to the laws of Pennsylvania, without regard to its conflict of law principles. Jurisdiction over and venue for any disputes arising herein shall be in the county of Pennsylvania wherein TWG Security principal place of business is located.

Please make all checks payable to The Wire Guys, LLC / DBA TWG Security.

Payment Schedule	Amount	Billing Date
Due August 2026	$288,600.00	
Due August 2027	$288,600.00	

Please make all checks payable to The Wire Guys LLC / DBA TWG Security

Customer **Date:**

Customer - Print **Date:**

TWG Security **Date:**

COSTARS MRO Contract 040-E22-146 | TIPS Contract #170306

Reading School District
School District Position Description

Position Title: Food Service Logistic Supervisor

Classification: RSSSA

Position Range: Range 7

Reports To: Director of Food Service

Position Goal: To assist the Food Service Department in the management and supervision of the receiving, delivery and inventory of food in support of the educational system of the district.

ESSENTIAL FUNCTIONS *Other duties may be assigned. The essential functions of this position include, but are not limited to the following fundamental duties.*

1. Follows the Reading School District, City of Reading Board of Health, and USDA Nutritional Guidelines, rules and regulations pertaining to efficient and sanitary food receiving/delivery and storage.
2. Monitor the receiving/delivery and storage of food to ensure consistent quality and compliance with applicable regulations.
3. Record daily absentees and arrange for substitute drivers and stock clerks.
4. Coordinate delivery schedules and routes and update as needed.
5. Assist with preparation and submission of orders including milk, bread, produce, food and supplies.
6. Assist in rectifying supply and delivery problems.
7. Assist Director and Culinary Specialist in coordination of supply orders and deliveries for special functions.
8. Responsible for scheduling delivery of bagged lunch requests.
9. Assess weekly breakfast and lunch number forecasts for delivery of supplies to assigned schools.
10. Coordinate and oversee the transportation and warehouse operations to ensure students receive the proper nutritional requirements daily.
11. Receive money transported through the drivers from within the food service department and deliver to Supervisors for weekly deposit.
12. Assist Food Services Director in dealings with the Department of Education and Department of Agriculture regarding facility inspections and audits.
13. Responsible for overseeing the daily completion of driver/ stock clerks daily checklists.
14. Responsible for monitoring at all schools for quality and food safety compliance.
15. Responsible for trouble shooting problems with transportation and deliveries.
16. Participate in monthly Unit Leader meetings on various food service related topics.
17. Supervision of all food service staff, stock clerks and drivers and provide training and implement disciplinary procedures.
18. Performs other duties as assigned by the Superintendent or designee. This job description does not constitute an exhaustive list of responsibilities, and that management may revise it at any time.

Supervises food service staff as assigned.

QUALIFICATION REQUIREMENTS: *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

EDUCATION and/or EXPERIENCE

High School Diploma or General Education (GED); minimum two years training in commercial food service and/or logistic systems; minimum one year supervisory experience; general knowledge of requirements of ServSafe Food Safety Program.

CERTIFICATES, LICENSES, REGISTRATIONS

ServSafe Certification
Valid driver's license with a good driving record.

LANGUAGE SKILLS

1. Ability to read and interpret documents such as food safety rules, union contracts, operating and maintenance instructions, and procedure manuals.
2. Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures, and governmental regulations.
3. Ability to write reports, business correspondence and procedure manuals.

MATHEMATICAL SKILLS

1. Ability to apply basic arithmetic calculations using units of American money, weight measurements, volume and distance.
2. Ability to apply concepts such as fractions and percentages.
3. Ability to apply financial concepts.

REASONING ABILITY

1. Ability to apply simple understanding to carry out detailed but basic written and/or oral instruction.
2. Ability to deal with problems involving multiple variables in standardized situations.
3. Ability to interpret a variety of instructions furnished in written, oral, diagram or scheduled form.

OTHER SKILLS and ABILITIES

1. Ability to communicate clearly and concisely both orally and in writing.
2. Ability to work independently, prioritize tasks and make work related decisions.
3. Ability to use a personal computer with a database.

PHYSICAL DEMANDS *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle, or feel objects or controls, and talk or hear. The employee frequently is required to reach with hands and arms and perform repetitive motions. The employee is occasionally required to sit, reach above the head and reach forward. The employee continuously uses hand strength to grasp. The employee may frequently lift and/or move up to 50 pounds. The employee is required to be able to hear conversations and audible signals in quiet and noisy environments.

WORK ENVIRONMENT *The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this position, the employee occasionally works in temperatures above 90° and occasionally will walk on slippery surfaces. The employee must be able to meet deadlines with severe time constraints and interact with public and other workers. The employee occasionally has direct responsibility for the safety and well-being of others.

TERMS OF EMPLOYMENT

12-month, non-exempt position

EVALUATION

The employee will be formally evaluated annually by the Director of Food Service, in accordance with the provisions of the RSSSA agreement and Board Policy.

Approved By: J. Wilinsky Date: 5/26

The position holder must be able to perform the essential job functions with or without reasonable accommodation. It is the responsibility of the employee to inform the school district administrator designated as immediate supervisor of the position of all reasonable accommodation that will be required. The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

The Reading School District is an equal opportunity employment, educational and service organization.

13. Personnel Matters

13.01 To approve General items as listed:

13.02 To approve Retirements as listed:

1. Ramon Acevedo, School Security Guard, Central Middle School, effective at the end of the day September 18, 2026.
2. Gilbert Johnson, School Security Guard, Reading High School, effective at the end of the day December 31, 2026.
3. Ronnie Loeb, Custodian, Northeast Middle School, effective at the end of the day July 16, 2026

13.03 To approve Resignations as listed:

1. Rebecca Alexander, Special Education Teacher, Lauer's Park Elementary School, effective at the end of the day September 28, 2026, holding 60 days unless a replacement is hired prior to this date.
2. Cassandra Aungst, Special Education Teacher, 13th & Green Elementary School, effective at the end of the day September 11, 2026, holding 60 days unless a replacement is hired prior to this date.
3. Megan Batten, Special Education Teacher, Southern Middle School, effective at the end of the day September 19, 2026, holding 60 days, unless a replacement is hired prior to this date.
4. Kristin Blue, Librarian, Northwest Middle School, effective at the end of the day July 31, 2026.
5. Julianna Brubaker, Special Education Teacher, Northwest Elementary School, effective at the end of the day June 30, 2026.
6. Shannon Crowe, Elementary Teacher, Central Middle School, effective at the end of the day September 6, 2026, holding 60 days unless a replacement is hired prior to this date.
7. Yolanda Cruz, Parent Outreach Assistant, Central Middle School, effective at the end of the day June 30, 2026.
8. Bethanie Cruz-Rodriguez, Kindergarten Assistant, Riverside Elementary School, effective at the end of the day July 13, 2026.
9. Lauren Davis, School Psychologist, ROCC, effective at the end of the day September 11, 2026, holding 60 days unless a replacement is hired prior to this date.
10. Matthew Drasher, Elementary Teacher, Northwest Elementary School, effective at the end of the day June 29, 2026.
11. Heather Fisher, Special Education Teacher, Northeast Middle School, effective at the end of the day August 18, 2026
12. Jeneen Grandinetti, Elementary Teacher, 13th & Green Elementary School, effective at the end of the day June 8, 2026.
13. Roger Hall Jr., School Security Guard, Central Middle School, effective at the end of the day July 31, 2026.
14. Robin Harris, Assistant Principal, Reading High School, effective at the end of the day August 14, 2026.
15. Angel Luna Rodriguez, Custodian, 12th & Marion Elementary School, effective at the end of the day July 31, 2026.
16. Reina Morales, Cafeteria Worker, RHS Innovation Academy, effective at the end of the day August 7, 2026.
17. Angel Moser Fisher, Elementary Teacher, Amanda Stout Elementary School, effective at the end of the day August 5, 2026.
18. Crystal Stavitzski, Elementary Teacher, Reading Virtual Academy, effective at the end of the day June 30, 2026.

19. Thomas Stavitski Jr., Social Studies Teacher, RMCTC, effective at the end of the day June 30, 2026.
20. Angel Vargas, Custodian, Amanda Stout Elementary School, effective at the end of the day August 19, 2026.
21. Julius Young-Trapp, School Security Guard, Reading High School, effective at the end of the day July 27, 2026.
22. **Gina Cardenas, Physical Education Teacher, 13th & Green Elementary School, effective at the end of the day October 4, 2026, holding 60 days, unless a replacement is hired prior to this date.**
23. **Justin Edinger, Special Education Teacher, Central Middle School, effective at the end of the day October 16, 2026, holding 60 days unless a replacement is hired prior to this date.**
24. **Victor Jacobs III, Math Teacher, Northeast Middle School, effective at the end of the day October 23, 2026, holding 60 days unless a replacement is hired prior to this date.**
25. **Connie Rivera, Special Education Teacher, Northwest Middle School, effective at the end of the day October 17, 2026, holding 60 days unless a replacement is hired prior to this date.**
26. **Wilmarie Gonzalez Aracena, Parent Outreach Assistant, RKAA/City Line, effective at the end of the day August 6, 2026.**
27. **Christopher Papich, Custodian, Southwest Middle School, effective at the end of the day August 19, 2026.**
28. **Maria Santos de Ferreira, Cafeteria Worker, Reading High School, effective at the end of the day August 24, 2026.**

13.04 To approve Terminations as listed:

13.05 To approve Employment Ratifications as listed:

Administrative Support Staff

1. Shawn Barczynski, (RSSSA) Business/Community Engagement Coordinator, RHS Innovation Academy, recommended salary $65,758.26 prorated, effective August 17, 2026. Newly created position

Instructional/Certificated Staff

1. Stephanie Baines, TPE English Teacher, RKAA/Glenside, recommended salary $71,180.00, TM6 of the 2026-2027 salary scale, effective August 17, 2026, for C. Kurylo transfer.
2. Bryheem Barr, TPE Elementary Teacher – Grade 6 Social Studies, Southern Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for E. Mazur transfer.
3. Olivia Berry, TPE Elementary Teacher – Grade 2, Millmont Elementary School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17, 2026, for R. Rodriguez resignation.
4. Barbara Bishop, TPE English Teacher – Grade 8, Central Middle School, recommended salary $72,680.00 prorated, TM7 of the 2026-2027 salary scale, effective August 24, 2026, for O. Rech transfer.
5. Christina Brenner, TPE Special Education/AS Teacher, Northwest Elementary School, recommended salary $96,474.00 + $1,300.00 stipend, TspM15 + 12 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for J. Brubaker resignation.
6. Ashleigh Brown, TPE Special Education/LS Teacher, Tyson Schoener Elementary School, recommended salary $61,830.00 + $1,300.00 stipend, TspB5 of the 2026-2027 salary scale, effective August 17, 2026, for C. Piccolo transfer.
7. Mya Canfield, TPE Elementary Teacher – Grade 1, Northwest Elementary School, recommended salary $58,230.00, TB2 of the 2026-2027 salary scale, effective August 17, 2026, for M. Drasher resignation.

8. Joshley Colon-Navarro, TPE Elementary Teacher – Grade 2, 12th & Marion Elementary School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Setlock transfer.
9. Rowan Datko, TPE English Teacher – Grade 8, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective August 24, 2026, for J. LaFaver transfer.
10. Lauren DeGezelle, TPE Elementary Teacher – Grade 2, 10th & Penn Elementary School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 24, 2026, for E. Denlinger transfer.
11. Rebecca Emigh, TPE Math Teacher – Grade 8, Central Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Lynch resignation.
12. Lauren Festa, TPE Math Teacher, RHS Innovation Academy, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for B. Krause transfer.
13. Elena Graff, TPE Elementary Teacher – Grade 5 English/Social Studies, Southwest Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Hauptly retirement.
14. Bradford Gubanich, TPE Elementary Teacher – Grade 3, Riverside Elementary School, recommended salary $85,470.00 prorated, TM13 of the 2026-2027 salary scale, effective August 24, 2026, for P. Manmiller transfer.
15. Nevaeh Hammond, TPE Social Studies Teacher, RMCTC, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective August 24, 2026, for T. Stavitzski resignation.
16. Jennifer Heckler, Professional Employee Reading Specialist, Northwest Middle School, recommended salary $96,474.00, TM15 + 12 c.i. of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
17. Stacy Hempsey, TPE Social Worker, Northeast Middle School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 31, 2026, for N. Smith transfer.
18. Kaili Hish, Professional Employee Reading Specialist, 10th & Green Elementary School, recommended salary $69,980.00, TM5 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
19. John Hulik, Professional Employee Credit Recovery Teacher, RHS Innovation Academy, recommended salary $74,180.00, TM8 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
20. Alexa Hyman, TPE Elementary Teacher – Grade 5 Math/Science, Southwest Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for C. Johnston retirement.
21. **This item has been removed from the agenda. (R. Keller)**
22. Michael Kindlick, TPE Social Studies Teacher – Grade 8, Northeast Middle School, recommended salary $64,530.00 prorated, TB7 of the 2026-2027 salary scale, effective August 24, 2026, for T. Dowd transfer.
23. Alyssa Klusewitz, TPE Elementary Teacher – Grade 3, 13th & Green Elementary School, recommended salary $58,230.00 prorated, TB2 of the 2026-2027 salary scale, effective August 24, 2026, for N. Weiss transfer.
24. Emily LaCoe, TPE Elementary Teacher – Grade 1, Amanda Stout Elementary School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for T. Herrera transfer.
25. Virginia Lemon, TPE Bio Medical Teacher, RHS Innovation Academy, recommended salary $72,680.00, TM7 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.

26. Victoria Leonard, TPE ESL Teacher, 16th & Haak Elementary School, recommended salary $80,175.00 prorated + $1,300.00 stipend, TM11 of the 2026-2027 salary scale, effective August 24, 2026. Position conversion.
27. Hope Linder, TPE Special Education/LS Teacher, Reading High School, recommended salary $68,780.00 + $1,300.00 stipend, TM4 of the 2026-2027 salary scale, effective August 17, 2026, for D. Jones resignation.
28. Caileigh Master, TPE English Teacher – Grade 6, Northwest Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for J. Potts resignation.
29. Nevan Mauger, TPE Elementary Teacher – Grade 5 Math/Science, Central Middle School, recommended salary $60,630.00, TB4 of the 2026-2027 salary scale, effective August 17, 2026, for J. Tolin retirement.
30. Lynsey McCarthy, TPE Elementary Teacher – Grade 5 Social Studies, Southern Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for M. Zimmerman transfer.
31. Matthew McRae, Professional Employee English Teacher – Grade 7, Northwest Middle School, recommended salary $103,974.00, TM15 + 48 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for T. Beltran resignation
32. Caleb Miller, TPE Special Education/AS Teacher, 13th & Union Elementary School, recommended salary $63,030.00 prorated + $1,300.00 stipend, TspB6 of the 2026-2027 salary scale, effective August 24, 2026. Newly created position.
33. Yolanda Mitchell, TPE Special Education/LS Teacher, RHS Innovation Academy, recommended salary $93,974.00 + $1,300.00 stipend, TspM15 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
34. Megan Mohl, Professional Employee Health/Physical Education Teacher, Central Middle School, recommended salary $77,643.00 prorated, TM10 of the 2026-2027 salary scale, effective August 24, 2026, for T. Deluca transfer.
35. Jeremy Montes, TPE Kindergarten Teacher, 13th & Green Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for J. Grandinetti resignation.
36. Courtney Onyemelukwe, TPE Special Education/LS Teacher, RHS Innovation Academy, recommended salary $80,175.00 + $1,300.00 stipend, TspM11 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
37. Dr. Janice Oyola, Professional Employee English Teacher – Grade 6, Southern Middle School, recommended salary $100,733.00, PhD14 of the 2026-2027 salary scale, effective August 17, 2026, for J. Bergemann transfer.
38. Mark Reznik, TPE Math Teacher – Grade 7, Southwest Middle School, recommended salary $61,830.00, TB5 of the 2026-2027 salary scale, effective August 17, 2026, for W. Yourkavitch resignation.
39. Catherine Rolon, TPE English/Read 180 Teacher, RKAA/City Line, recommended salary $58,230.00 prorated, TB2 of the 2026-2027 salary scale, effective August 24, 2026, for A. Frick transfer.
40. Ella Roth, TPE Instrumental Music Teacher, Southwest Middle and Southern Middle Schools, recommended salary $59,430.00, TB3 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
41. Genesis Santiago, TPE Math Teacher – Grade 7, Southern Middle School, recommended salary $65,180.00, TM1 of the 2026-2027 salary scale, effective August 17, 2026, for K. Alford transfer.
42. Alyssa Sebio, TPE Social Studies Teacher, RKAA/Thomas Ford, recommended salary $77,680.00, PhD1 of the 2026-2027 salary scale, effective August 17, 2026, A. Ebert transfer.

43. Nicole Stabile, TPE Art Teacher, Amanda Stout Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
44. Jesse Strawser, TPE Special Education/Adaptive Physical Education Teacher, Tyson Schoener Elementary School, recommended salary $67,580.00, TM3 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
45. Ashley Urbina, TPE Elementary Teacher – Grade 4, Riverside Elementary School, recommended salary $61,680.00 prorated, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 24, 2026, for L. Cruz promotion.
46. Maritza Vargas, TPE English Teacher – Grade 6, Northeast Middle School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 24, 2026, for S. Weeks transfer.
47. Allison Visconti, TPE Reading Specialist, Central Middle School, recommended salary $77,643.00, TM10 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
48. Julia Whitelock, TPE Health/Physical Education Teacher, Central Middle School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026, for B. Livingston transfer.
49. Lily Whitmoyer, TPE Social Worker, Southern Middle School, recommended salary $67,580.00, TM3 of the 2026-2027 salary scale, effective August 17, 2026, for J. Getz transfer.
50. Cecelia Wible, TPE Music Teacher, Amanda Stout Elementary School, recommended salary $57,030.00, TB1 of the 2026-2027 salary scale, effective August 17, 2026. Newly created position.
51. *Rescinds Resolution 13.07.5 (J. Deck) adopted May 27, 2026.*

Support Staff

1. Harry Battle Jr., full-time 12-month 2nd Shift Custodian, Northeast Middle School, recommended hourly rate $22.50, effective August 17, 2026, for S. Garcia Herrera.
2. Antonio Giandomenico, full-time 12-month General Maintenance, Facilities, recommended hourly rate $23.50, effective July 7, 2026, for S. Columbo.
3. Tristan Gonzalez, full-time 12-month 2nd Shift Custodian, Northeast Middle School, recommended hourly rate $21.50, effective June 30, 2026, for R. Loeb.
4. Carmen Jimenez Inoa, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective August 11, 2026, for Z. Paschall Armstrong.
5. Kathren Mulholland, full-time 10-month School Security Guard, Southern Middle School, recommended hourly rate $22.00, effective August 17, 2026, for R. Jones.
6. Magaly Padua, full-time 10-month School Security Guard, Central Middle School, recommended hourly rate $22.00, effective August 17, 2026, for D. Stewart.
7. Derrick Perry Jr., full-time 10-month School Security Guard, RHS Innovation Academy, recommended hourly rate $22.00, effective August 17, 2026. Newly created position.
8. Jordan Pollard, full-time 12-month 2nd Shift Custodian, RHS Innovation Academy, recommended hourly rate $22.50, effective August 17, 2026. Newly created position.
9. Alexander Roberson, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective July 14, 2026, for M. Ortiz.
10. Tomas Rodriguez Rodriguez, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective July 7, 2026, for J. Del Rio Castillo.
11. **Sabina Dzubur, full-time 10-month Group 3 Attendance Clerk, Central Middle School, recommended hourly rate $28.41, effective August 24, 2026 for A. Cocco Espinal.**
12. **Selena Guscott, full-time 12-month Group 5 Federal Programs Clerk, Administration Building, recommended hourly rate $29.28, effective August 24, 2026. Newly created position.**

13. **Griselys Lopez, full-time 12-month 2nd Shift Custodian, Reading Innovation Academy, recommended hourly rate $22.50, effective August 25, 2026. Newly created position.**
14. **Jenny Taveras Escarraman, full-time 12-month 2nd Shift Custodian, Central Middle School, recommended hourly rate $22.50, effective August 25, 2026, for F. Santos.**
15. **Iram Tehandon-Guerrero, Cafeteria Worker Floater, Reading High School, recommended hourly rate $15.00, effective August 25, 2026, for C. Acosta.**
16. **Kayla Williams, full-time 10-month Special Education/LSS Assistant, Central Middle School, recommended hourly rate $23.27, effective August 17, 2026.**

13.06 To approve Change of Status Ratifications as listed:

Administrative Support Staff

1. Jossie Cruz Gonzalez, (SEIU) Cafeteria Worker, Northwest Middle School to (RSSSA) Food Service Supervisor, Reading High School, recommended salary $54,798.55 prorated, effective August 14, 2026, for A. Ruiz promotion.

Instructional/Certificated Staff

1. **Xiomara Colon-Aponte, change of status from School Psychologist Intern to TPE School Psychologist, ROCC, recommended salary $77,680.00 prorated, PhD1 of the 2026-2027 salary scale, effective August 24, 2026.**

13.07 To approve Employment Approvals as listed:

Administrative Staff

1. Cortney Cunningham, (RSAA) Assistant Principal, 13th & Union Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.

Instructional/Certificated Staff

1. Christopher Bard, TPE College Pathway Counselor, Reading High School, recommended salary $76,180.00 prorated, TM6 + 24 c.i. of the 2026-2027 salary scale, effective September 21, 2026, for M. Tejada promotion.
2. Kathleen Murray, Professional Employee Librarian, Northwest Middle School, recommended salary $101,474.00 prorated, TM15 + 36 c.i. of the 2026-2027 salary scale, effective date TBD, for K. Blue resignation.
3. Merritt Nudy, TPE Physical Education Teacher, Riverside Elementary School, recommended salary $72,580.00 prorated, TM3 + 24 c.i. of the 2026-2027 salary scale, effective September 28, 2026. Newly created position.
4. Robert Walters, Professional Employee Library Science Teacher, Reading High School, recommended salary $98,974.00 prorated, TM15 + 24 c.i. of the 2026-2027 salary scale, effective date TBD, for L. Comly transfer.
5. Rescinds Resolution 13.07.1 (L. Bainbridge) adopted April 22, 2026.
6. **Briana Bennett, TPE Special Education/AS Teacher, Millmont Elementary School, recommended salary $68,780.00 prorated + $1,300.00 stipend, TspM4 of the 2026-2027 salary scale, effective August 31, 2026. Newly created position**
7. **Kathleen Bruce, TPE English Teacher – Grade 6, Southern Middle School, recommended salary $106,474.00 prorated, PhD15 of the 2026-2027 salary scale, effective August 31, 2026, for S. Acheampong resignation.**
8. **Ethan Bulino, TPE Social Studies Teacher, Reading High School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 8, 2026. Position conversion.**
9. **Cassandra Darnell, TPE Science Teacher – Grade 8, Northwest Middle School, recommended salary $65,180.00 prorated, TM1 of the 2026-2027 salary scale, effective August 31, 2026, for R. Fenstermacher resignation.**

10. **Nicole Davis-Norwood, TPE Elementary Teacher – Grade 5, Northwest Middle School, recommended salary $93,974.00 prorated, TM15 of the 2026-2027 salary scale, effective August 31, 2026, for L. Gass transfer.**
11. **Samuel Fanus, TPE Special Education/LS Teacher, ROCC/RVA, recommended salary $59,430.00 prorated + $1,300.00 stipend, TspB3 of the 2026-2027 salary scale, effective August 31, 2026. Position conversion.**
12. **Haley Hayhurst, TPE Special Education/Speech Therapist, ROCC, recommended salary $67,580.00 prorated + $1,300.00 stipend, TspM3 of the 2026-2027 salary scale, effective September 8, 2026, for S. Ruiz resignation.**
13. **Cynthus Jones, TPE Restorative Practices Facilitator, Northeast Middle School, recommended salary $75,680.00 prorated, TM9 of the 2026-2027 salary scale, effective September 8, 2026, for C. Foster transfer.**
14. **Abigail Kelton, TPE Elementary Teacher – Grade 5 English/Social Studies, Central Middle School, recommended salary $68,780.00 prorated, TM4 of the 2026-2027 salary scale, effective August 31, 2026, for J. Bard transfer.**
15. **Patricia Schodowski, Professional Employee Special Education/LS Teacher, Northeast Middle School, recommended salary $85,470.00 prorated + $1,300.00 stipend, TspM13 of the 2026-2027 salary scale, effective August 31, 2026, for D. Jordan transfer.**
16. **Alexandra Werle, TPE English/Read 180 Teacher, Reading High, recommended salary $74,180.00 prorated, TM8 of the 2026-2027 salary scale, effective date TBD, for L. Smey promotion.**

Support Staff

1. Jacqueline Julbe , FT 10-month Kindergarten Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
2. Rubenia Nunez Reynoso , FT 10-month Kindergarten Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
3. Judy Lovett , FT 10-month Kindergarten Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
4. Evelyn Cancel , FT 10-month Kindergarten Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
5. Janet Roman , FT 10-month Kindergarten Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
6. Ruby Delgado , FT 10-month Kindergarten Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
7. Elizabeth Hernandez-Albarran , FT 10-month Kindergarten Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
8. Jessica Rodriguez , FT 10-month Kindergarten Assistant, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
9. Ruth Mulanie Rodriguez , FT 10-month Kindergarten Assistant, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
10. Mia Teissonniere , FT 10-month Kindergarten Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
11. Jose Martinez , FT 10-month Kindergarten Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
12. Kelsey Mary Galeano , FT 10-month Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
13. Jasadie Marrero , FT 10-month Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
14. Hillary LoCasale , FT 10-month Kindergarten Assistant, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.

15. Melissa Singleton , FT 10-month Kindergarten Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
16. Felicia Ortiz , FT 10-month Kindergarten Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
17. Christina Brown , FT 10-month Kindergarten Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
18. Maritssa Hernandez , FT 10-month Kindergarten Assistant, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
19. Staci Vereen , FT 10-month Kindergarten Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
20. Mariely Biggs , FT 10-month Kindergarten Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
21. Margaret Cadeau , FT 10-month Kindergarten Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
22. Lanie Boyce , FT 10-month Kindergarten Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
23. Anarielys Santana Laureano , FT 10-month Kindergarten Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
24. Chayanne Alcin , FT 10-month Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
25. Yismel Antigua Severino , FT 10-month Pre-K Counts Bilingual, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
26. Aneleyshka Rivera , FT 10-month Pre-K Counts Bilingual, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
27. Lizbeth Torres , FT 10-month Pre-Kinder Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
28. Nicola Kraybill , FT 10-month Pre-Kinder Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
29. Laura Romero , FT 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
30. Geremy De Morla De Castro , FT 10-month Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
31. Jessica Luna , FT 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
32. Dicauris Reyes , FT 10-month Parent Outreach Assistant, ROCC, recommended hourly rate $23.27, effective date TBD.
33. Eric Sanchez , FT 10-month Parent Outreach Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
34. Hasel Aaliyah Perdomo , FT 10-month Parent Outreach Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
35. Helen Garcia , FT 10-month Parent Outreach Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
36. Neishaly Zoe Serrano Peeifer , FT 10-month Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective date TBD.
37. Valerie Ramos , FT 10-month Parent Outreach Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
38. Christopher Vazquez Maccarini , FT 10-month Parent Outreach Assistant, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
39. Sabrina De La Cruz , FT 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective date TBD.

40. Emely Lopez Contreras , FT 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
41. Carmen Gomez , FT 10-month ESL Assistant, Southwest Middle School, recommended hourly rate $23.27, effective date TBD.
42. Luz Maria Marte Batista , FT 10-month ESL Assistant, 12th & Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
43. Angely Beltran Del Rio , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
44. Anastashia Beltran Del Rio , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
45. Isma Villasenor , FT 10-month ESL Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
46. Katherine Perera Abreu , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
47. Rosalie Maldonado , FT 10-month ESL Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
48. Angie Sencion , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
49. Zahid Aguilar , FT 10-month ESL Assistant, 12th & Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
50. Jeimy Scott , FT 10-month ESL Assistant, 10th & Green Elementary School, recommended hourly rate $23.27, effective date TBD.
51. Leidy Rivera , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
52. Sonia Santana , FT 10-month ESL Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
53. Paola Cespedes Garcia , FT 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
54. Melissa Parra Perez , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
55. Stephanie Andre , FT 10-month ESL Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
56. Priscilla De Leon , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
57. Natasha Bonilla , FT 10-month ESL Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
58. Darly Zerpa Aquino , FT 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
59. Gianalis Perez , FT 10-month ESL Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
60. Emmanuel C. Nieves , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
61. Neferti Lopez , FT 10-month ESL Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
62. Corina Espinoza Penaloza , FT 10-month ESL Assistant, 12th and Marion Elementary School, recommended hourly rate $23.27, effective date TBD.
63. Nashali Vazquez , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
64. Luis Otero , FT 10-month ESL Assistant, Innovation Academy, recommended hourly rate $23.27, effective date TBD.

65. Alysha Robles , FT 10-month ESL Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
66. Alba Iris Bueno Ramos , FT 10-month ESL Assistant, Reading Muhlenberg CTC, recommended hourly rate $23.27, effective date TBD.
67. Jilliam Lopez-Soto , FT 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
68. Vanessa Barbara Lopez , FT 10-month ESL Assistant, Reading High School - RKAA Glenside, recommended hourly rate $23.27, effective date TBD.
69. Aurelina Hernandez Santos (Re Hire) , FT 10-month ESL Assistant, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
70. Dorialis Medina-Gonzalez , FT 10-month ESL Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
71. Maria Aguire , FT 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
72. Luz Rivera , FT 10-month ESL Assistant, Reading High School - RKAA City Line, recommended hourly rate $23.27, effective date TBD.
73. Carolina Tavarez , FT 10-month ESL Assistant, Reading High School - RKAA Thomas Ford, recommended hourly rate $23.27, effective date TBD.
74. Amanda Garcia, FT 10-month, Learning Support Instructional Assistant, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
75. Gracyn Serafina Amato, FT 10-month, Autistic Support Instructional Assistant, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
76. Luz S Urbina-Torres, FT 10-month, Learning Support Instructional Assistant, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
77. Heavenly Fields, FT 10-month, Autistic Support Instructional Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
78. Rebecca Powell Quick, FT 10-month, Autistic Support Instructional Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
79. Brianna Love Porquin, FT 10-month, Learning Support Instructional Assistant, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
80. Rachel Santos Rivas, FT 10-month, Learning Support Instructional Assistant, 16th and Haak Elementary School, recommended hourly rate $23.27, effective date TBD.
81. Samantha Poulios, FT 10-month, Learning Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
82. Megan Shingle, FT 10-month, Life Skills Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
83. Angel Gonzalez, FT 10-month, Autistic Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
84. Cindy Yismelle Hiraldo Cabrera, FT 10-month, Autistic Support Instructional Assistant, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
85. Kayla O Williams, FT 10-month, Autistic Support Instructional Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
86. Ana Marie Ortiz, FT 10-month, Autistic Support Instructional Assistant, Central Middle School, recommended hourly rate $23.27, effective date TBD.
87. Mikaela Jones, FT 10-month, Learning Support Instructional Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
88. Ebony Smith, FT 10-month, Autistic Support Instructional Assistant, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
89. Thalia Janice Torres, FT 10-month, Learning Support Instructional Assistant, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.

90. Amanda Billman, FT 10-month, Learning Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
91. Katherine Colon, FT 10-month, Autistic Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
92. Anais Cintron, FT 10-month, Learning Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
93. Amber Hendricks, FT 10-month, Autistic Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
94. Lena Grace Ure, FT 10-month, Autistic Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
95. Traci Emerich, FT 10-month, Learning Support Instructional Assistant, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
96. Alizea Iriz Acevedo, FT 10-month, Autistic Support Instructional Assistant, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
97. Christine Elizabeth Rosado, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
98. Rosaura Mercedes Polanco Lopez, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
99. Johan Torres-Santiago, FT 10-month, Life Skills Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
100. Sapphire Vasquez, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
101. Diana Bueno, FT 10-month, Life Skills Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
102. Emely Perez, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
103. Mariela Noriega, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
104. Elba Florentino, FT 10-month, Autistic Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
105. Michelle Lopez-Vega, FT 10-month, Life Skills Support Instructional Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
106. Kattie Cruz, FT 10-month, Life Skills Support Instructional Assistant, Northwest Middle School, recommended hourly rate $23.27, effective date TBD.
107. Hector Dixon, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
108. Amber Le, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
109. Ivelize Caban, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
110. Kristina DeJesus, FT 10-month, Autistic Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
111. William Levin, FT 10-month, Learning Support Instructional Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.
112. Cynthia De Los Reyes, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
113. Amelia Owens, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
114. Imari Palermo, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.

115. Hailey Koble, FT 10-month, Autistic Support Instructional Assistant, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
116. Mackenzie Victoria Mengel, FT 10-month, Learning Support Instructional Assistant, Southwest Middle School, recommended hourly rate $23.27, effective date TBD.
117. Ariangee Peralta-Brens, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
118. Angie Hernandez, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
119. Alexandra Menedez, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
120. Elizabeth Rojas-Mendoza, FT 10-month, Autistic Support Instructional Assistant, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
121. Jordan Schoning, FT 10-month, Emotional Support One-on-One 355434, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
122. Sonya J Penrose , FT 10-month, Learning Support One-on-One 355443, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
123. Jonathan Laboy, FT 10-month, Emotional Support One-on-One 359055, 10th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
124. Carmen Soto, FT 10-month, Emotional Support One-on-One 359829, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
125. LaNyia Bullock (Leon Febres), FT 10-month, Emotional Support One-on-One 358861, 10th and Penn Elementary School, recommended hourly rate $23.27, effective date TBD.
126. Jade Paris, FT 10-month, Learning Support One-on-One 356839, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
127. Jennifer Urbaez, FT 10-month, Learning Support One-on-One 356268, 13th and Green Elementary School, recommended hourly rate $23.27, effective date TBD.
128. Katiria Galvan, FT 10-month, Autistic Support One-on-Two 355059/355274, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
129. Jovana Tomas Gembe, FT 10-month, Autistic Support One-on-One 358646, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
130. Luisa Rodriguez, FT 10-month, Learning Support One-on-One 357170, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
131. Arianna Feliz, FT 10-month, Learning Support One-on-One 352011, 13th and Union Elementary School, recommended hourly rate $23.27, effective date TBD.
132. Natalie Rufo, FT 10-month, Autistic Support One-on-One 360761, Amanda Stout Elementary School, recommended hourly rate $23.27, effective date TBD.
133. Brandon Rodriguez, FT 10-month, Life Skills Support One-on-One 355891, Central Middle School, recommended hourly rate $23.27, effective date TBD.
134. Marimar Ramirez, FT 10-month, Life Skills Support One-on-One 361182, Central Middle School, recommended hourly rate $23.27, effective date TBD.
135. Darin Malik Terrell, FT 10-month, Learning Support One-on-One 343802, Central Middle School, recommended hourly rate $23.27, effective date TBD.
136. Madeline Marte Alba, FT 10-month, Learning Support One-on-One 351056, Central Middle School, recommended hourly rate $23.27, effective date TBD.
137. Kelly Scholl, FT 10-month, Autistic Support One-on-Two 336496/336261, Reading High School, recommended hourly rate $23.27, effective date TBD.
138. Keyante Camper, FT 10-month, Learning Support One-on-One 357019, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
139. Luisanna Peralta Alba, FT 10-month, Learning Support One-on-One 355768, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.

140. Kayla Pomales, FT 10-month, Learning Support One-on-One 353263, Glenside Elementary School, recommended hourly rate $23.27, effective date TBD.
141. Jaelynn Morales-Marquez, FT 10-month, Learning Support (352581)/Multiple Disability (358415) One-on-Two, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
142. Jasmin Gibbs, FT 10-month, Multiple Disabilities Support One-on-One 358523, Lauers Park Elementary School, recommended hourly rate $23.27, effective date TBD.
143. Theresa Gonzalez, FT 10-month, Autistic Support One-on-One 361196, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
144. Farrah Cabrera, FT 10-month, Autistic Support One-on-Two 359552/356210, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
145. Ariana Alexa Guzman, FT 10-month, Autistic Support One-on-One 360862, Lauers Park Elementary School , recommended hourly rate $23.27, effective date TBD.
146. Wanda Castillo, FT 10-month, Autistic Support One-on-One 348695, Central Middle School, recommended hourly rate $23.27, effective date TBD.
147. Matthew Grant Stiteler, FT 10-month, Autistic Support One-on-Two 358431/359058, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
148. Zakiya Harris, FT 10-month, Autistic Support One-on-Two 355294/355665, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
149. Bonnie Himmelberger, FT 10-month, Autistic Support One-on-One 358407, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
150. This item has been removed from the agenda (J. Popter)
151. Sherry Watson, FT 10-month, Learning Support One-on-One 352179, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
152. Ana Mercedes Gonzalez, FT 10-month, Learning Support One-on-One 346115, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
153. Andrea Bibbus, FT 10-month, Autistic Support One-on-One 342444, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
154. Julieta Cortez Castaneda, FT 10-month, Autistic Support One-on-One 339918, Northeast Middle School, recommended hourly rate $23.27, effective date TBD.
155. Jessica Kirsch, FT 10-month, Life Skills Support One-on-One 353221, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
156. Efa Williams, FT 10-month, Life Skills Support One-on-One 353858, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
157. Jaqueline Casiano, FT 10-month, Autistic Support One-on-One 355840, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
158. Tyriek Biggs, FT 10-month, Autistic Support One-on-One 355464, Northwest Elementary School, recommended hourly rate $23.27, effective date TBD.
159. Mary Tavarez, FT 10-month, Learning Support One-on-One 347555, Northwest Middle School, recommended hourly rate $23.27, effective date TBD.
160. Johnvel Vives-Henao, FT 10-month, Learning Support One-on-One 333600, Reading High School, recommended hourly rate $23.27, effective date TBD.
161. Naji Oliver, FT 10-month, Autistic Support One-on-One 337055, Reading High School, recommended hourly rate $23.27, effective date TBD.
162. Barbara Mary Quinones, FT 10-month, Autistic Support One-on-One 342489, Reading High School, recommended hourly rate $23.27, effective date TBD.
163. Ciarra Renee Lebron, FT 10-month, Multiple Disabilities Support One-on-One 331930, Reading High School, recommended hourly rate $23.27, effective date TBD.
164. Chelsy Vaughn Bailey, FT 10-month, Life Skills Support One-on-One 324282, Reading High School, recommended hourly rate $23.27, effective date TBD.

165. Delmy Velasquez, FT 10-month, Life Skills Support One-on-One 340671, Reading High School, recommended hourly rate $23.27, effective date TBD.
166. Ashley Torres, FT 10-month, Multiple Disabilities Support One-on-One 320352, Reading High School, recommended hourly rate $23.27, effective date TBD.
167. Jesus Valdez-Ayala, FT 10-month, Autistic Support One-on-One 327901, Reading High School, recommended hourly rate $23.27, effective date TBD.
168. Elena Diaz, FT 10-month, Autistic Support One-on-One 356669, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
169. Desiree Torres Diaz, FT 10-month, Autistic Support One-on-Two 355121/356151, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
170. Arianna Crowe, FT 10-month, Autistic Support One-on-One 353230, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
171. Kiara Yudeny Jimenez, FT 10-month, Autistic Support One-on-One 359598, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
172. Yolimar Cruz, FT 10-month, Autistic Support One-on-One 356761, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
173. Rosanny Maria Martinez Alba De Valdera, FT 10-month, Autistic Support One-on-Two 358600/359393, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
174. Elian Santiago, FT 10-month, Autistic Support One-on-One 361194, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
175. Mya George, FT 10-month, Autistic Support One-on-One 358598, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
176. Jenniffer Rodriguez, FT 10-month, Autistic Support One-on-One 358981, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
177. Alexandra Abreu Mena, FT 10-month, Autistic Support One-on-One 358258, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
178. Crystal Rodriguez, FT 10-month, Autistic Support One-on-One 356761, Riverside Elementary School, recommended hourly rate $23.27, effective date TBD.
179. Griseira Gonzalez, FT 10-month, Life Skills Support One-on-One 339612, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
180. Mirla Metz, FT 10-month, Learning Support One-on Two 351955/359201, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
181. Jailene Rivera, FT 10-month, Autistic Support One-on-Two 355089/360582, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
182. Anny Y Vargas Hilario, FT 10-month, Autistic Support One-on-One 351715, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
183. Daniela Joshira Rosario, FT 10-month, Autistic Support One-on-One 361000, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
184. Analeisha Marie Jimenez, FT 10-month, Autistic Support One-on-One 359295, Tyson-Schoener Elementary School, recommended hourly rate $23.27, effective date TBD.
185. Elianiz Rivera, FT 10-month, ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.
186. Lora Lynn Metri, FT 10-month Learning Support Instructional Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective date TBD.
187. Zakiya Harris, full-time Special Education/AS Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective August 17, 2026.
188. **Ana Mercedes, full-time Special Education/LS Assistant 1:1, Northeast Middle School, recommended hourly rate $23.27, effective August 19, 2026.**
189. **Isabel Mieses-Peralta, part-time Cafeteria Worker, 12th & Marion Elementary School, recommended hourly rate $15.00, effective August 25, 2026, for J. Diaz.**

190. **Sonya Penrose, full-time Special Education/LS Assistant 1:1, Glenside Elementary School, recommended hourly rate $23.27, effective August 17, 2026.**
191. **Elianiz Rivera, full-time ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective date TBD.**
192. **Jamilette Rodriguez Pacheco, full-time ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026.**
193. **Kelly Scholl, full-time Special Education/AS Assistant, Reading High School, recommended hourly rate $23.27, effective October 30, 2026.**
194. **Carolina Tavarez Guerrero, full-time ESL Assistant, RKAA/Thomas For, recommended hourly rate $23.27, effective August 31, 2026.**

13.08 To approve Change of Status Approvals as listed:

Administrative Staff

1. Leslie Cruz, change of status from (REA) Elementary Teacher, Riverside Elementary School to (RSAA) Assistant Principal, Tyson Schoener Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
2. Angela Denunzio, change of status from (REA) Special Education Teacher, ROCC to (RSAA) Special Education Program Coordinator, ROCC, recommended salary $11,178.31 prorated, effective date TBD. Newly created position.
3. Alexandra Fowler, change of status from (REA) Special Education Teacher, Northwest Elementary School to (RSAA) Assistant Principal, Northwest Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
4. Jasmine Hacker, change of status from (REA) PD Facilitator, Reading High School, to (RSAA) Assistant Principal, Millmont Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
5. Raymond Jenkins, change of status from (RSAA) Dean of Students – 223 days, RKAA/Thomas Ford to (RSAA) Instructional Supervisor, Reading High School, recommended salary $119,955.55 prorated, effective date TBD, for C. Hetrick transfer.
6. Candice Kehres, change of status from (REA) Special Education Teacher, Northwest Middle School to (RSAA) Special Education Program Coordinator, ROCC, recommended salary $111,178.31 prorated, effective date TBD. Newly created position.
7. Marc Maddy, change of status from (REA) Social Worker, Reading High School to (RSAA) Coordinator of Social Work, Central Middle School, recommended salary $111,178.31 prorated, effective date TBD, for L. Eckenrode promotion.
8. Jessica Mendez, change of status from (REA) Teacher, ROCC to (RSAA) Assistant Principal, Riverside Elementary School, recommended salary $105,884.10 prorated, effective date TBD. Newly created position.
9. Kara Zubaty, change of status from (REA) Temporary Administrator under REA MOU, 13th & Green Elementary School to (RSAA) Assistant Principal, 13th & Green Elementary School, recommended salary $105,884.10 prorated, effective August 27, 2026, for M. Putt transfer.

Administrative Support Staff

1. Troy Godinet, change of status from (REA) Business Teacher, Reading High School to (RSSSA) Freshman Success Coordinator, Reading High School, recommended salary $58,908.44 prorated, effective date TBD. Newly created position.

Support Staff

1. **Kenny Colon, change of status from School Security Guard, Northwest Middle School to (AFSCME) Group 3 General Office-Attendance Clerk, 10th & Penn Elementary School, recommended hourly rate $28.41, effective August 31, 2026, for M. Castillo.**

13.09 To approve Leave of Absence Requests as listed:

Administrative Staff

1. Elizabeth Weitzel, Assistant Principal, Lauer's Park Elementary School, FMLA effective July 15, 2026, through July 26, 2026.
2. **Jessica DiBlasi-Myers, Principal, Reading High School, FMLA effective August 20, 2026, through November 12, 2026.**

Administrative Support Staff

1. Theresa Godfrey, General Accountant, Administration Building, FMLA effective July 27, 2026, through August 4, 2026.
2. Desiree Rodriguez, Payroll Accountant, Administration Building, FMLA, on an as-needed basis, effective July 13, 2026, through July 13, 2027.

Instructional/Certificated Staff

1. Aubrey Adams, Teacher, 10th and Penn Elementary School, Child Bearing/Child Rearing/FMLA on or about December 23, 2026, through April 5, 2027.
2. Alexandra Booth, Teacher, Northeast Middle School, FMLA effective August 17, 2026, through September 16, 2026.
3. Thomas Flynn, Teacher, Southwest Middle School, FMLA effective August 17, 2026, through November 13, 2026.
4. Uloma Godwin-Efugha, Teacher, Central Middle School, Child Bearing/Child Rearing FMLA on or about October 27, 2026, through April 26, 2027.
5. Zachary Hitner, Teacher, Reading High School, FMLA effective August 17, 2026, through October 31, 2026.
6. Gabrielle Pyle, Teacher, Central Middle School, Child Bearing/Child Rearing FMLA on or about December 28, 2026, through June 3, 2027.
7. Lori Short, Teacher, Southwest Middle School, FMLA effective November 9, 2026, through January 4, 2027.
8. **Kiera Jackson, Teacher, 10th and Green Elementary School, Child Bearing/Child Rearing/FMLA on or about December 27, 2026, through February 22, 2027.**
9. **Stanley Kuczawa. Teacher, Reading High School, FMLA, on an as-needed basis, effective June 26, 2026, through December 30, 2026.**
10. **Shane Schlosberg, Teacher, 12th and Marion Elementary School, FMLA effective September 25, 2026, through December 25, 2026.**

Support Staff

1. Michael Abrams, Maintenance, Facilities, FMLA effective July 2, 2026, through July 12, 2026.
2. Brunilda Cardona, Paraprofessional, 10th and Penn Elementary School, FMLA effective August 17, 2026, through August 31, 2026.
3. Xiomara Cintron-Diaz, Paraprofessional, Glenside Elementary School, FMLA effective October 29, 2026, through December 9, 2026.
4. Milagros Colon-Colon, Cafeteria Worker, Central Middle School, Disability Leave of Absence effective July 29, 2026, through September 10, 2026.
5. Suzanne Conrad, Facilities Clerk, Facilities, FMLA effective September 21, 2026 through November 16, 2026.
6. Cynthia Glaze, 12-Month Clerk, ROCC, FMLA, on an as-needed basis, effective June 3, 2026, through December 3, 2026.
7. Anais Guerra, Clerk, Reading High School, Child Bearing/Child Rearing/FMLA on or about November 1, 2026, through May 11, 2027.
8. Lynne Petersen-Bauer, Paraprofessional, 13th and Union Elementary School, General Leave of Absence effective August 24, 2026, through December 11, 2026.

13.10 To approve Return from Leave of Absence Requests as listed:

Administrative Staff

1. Elizabeth Weitzel, Assistant Principal, Lauer's Park Elementary School, effective July 27, 2026.

Administrative Support Staff

1. Alexis Dominguez, College Outreach Coordinator, Reading High School, effective August 3, 2026.

Instructional/Certificated Staff

1. Kelly Berry, Teacher, Central Middle School, effective August 1, 2026.
2. Rachael Bottomley, Teacher, Southern Middle School, effective August 17, 2026.
3. Jenny Clay, School Counselor, Reading High School, effective October 7, 2026.
4. Ericka Evans Loos, Teacher, Lauer's Park Elementary School, effective July 8, 2026.
5. Belinda Fabrizio, Teacher, Central Middle School, effective July 31, 2026.
6. Melany Fiato, Teacher, Reading High School, effective May 26, 2026.
7. Courtney Flohr, Teacher, Northeast Middle School, effective August 17, 2026.
8. Janel Reinford, Teacher, Northeast Middle School, effective August 17, 2026.
9. Dina Sargent, Teacher, Central Middle School, effective June 30, 2026.
10. Samantha Weeks, Teacher, ROCC/RVA, effective August 17, 2026.
11. Amy Woods, Teacher, Glenside Elementary School, effective August 17, 2026.

Support Staff

1. Michael Abrams, Maintenance, Facilities, effective July 13, 2026.
2. Scarly Canela, School Security Guard, Reading High School, effective August 17, 2026.
3. Brunilda Cardona, Paraprofessional, 10th and Penn Elementary School, effective September 1, 2026.
4. Debra Siggins, Clerk, Administration Building, effective June 26, 2026.
5. **Monet Diaz, Clerk, 16th and Haak Elementary, effective August 25, 2026.**

13.11 To approve position control items as listed:

RSSSA

1. To approve the creation of a Food Service Logistic Supervisor position. Per attached job description.
2. *Amends Resolution 13.11.23 to read to approve the creation of 1 (RSSSA) Family and Community Engagement Specialist for Special Education*

AFSCME

1. To amend resolution 13.11.25 of the June 24, 2026, Board agenda by changing the effective date to June 22, 2026.

13.12 To approve Miscellaneous items as listed:

1. To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended:

Ackerman, Stephen, #10734, 8/22/26
Alena, Erika, #10879, 8/22/26
Baker, Scott, #10813, 8/22/26
Pyle, Gabrielle, #10792, 8/22/26
Bilheimer, Branden, #10844, 8/22/26
Bossler, Jessica, #10784, 8/22/26
Bowe, Christopher, #10779, 8/22/26

Buno, Andrea, #10776, 8/22/26
Carnegie, Brandon, #10735, 8/22/26
Carter, Erin, #10823, 8/22/26
Craig, Margaret, #10793, 8/22/26
DeBock, Megan, #10721, 8/22/26
Denlinger, Elizabeth, #10832, 8/22/26
Beighley, Aria, #10684, 8/22/26
Dougherty, Jennifer, #10814, 8/22/26
Dowd, Thomas, #10787, 8/22/26
Dumin, Jocelyn, #10706, 8/22/26
Duran-Coronado, Jeyda, #10767, 8/22/26
Durand, Catherine, #10819, 8/22/26
Elton, Emery, #10895, 8/22/26
Endy, Carson, #10794, 8/22/26
Estevez, Stephanie, #10833, 8/22/26
Estrada Carpio, Leslie, #10810, 8/22/26
Ettl, Michael, #10736, 8/22/26
Eytcheson, Morgan, #10662, 8/22/26
Koch, Andrea, #10829, 8/22/26
Gallen, Colin, #10760, 8/22/26
Gargan, Riley, #10809, 8/22/26
Geiger, Sarah, #10788, 8/22/26
Goman, Timothy, #10871, 8/22/26
Gooby, Colin, #10854, 8/22/26
Graboski, Cassie, #10872, 8/22/26
Hasselman, Kristin, #10692, 8/22/26
Heisey, Kayla, #10781, 8/22/26
Hess, Allison, #10843, 8/22/26
Holderer, Jerri, #10826, 8/22/26
Hymon, Raydell, #10886, 8/22/26
King, Megan, #10835, 8/22/26
Koch, Skyler, #10796, 8/22/26
Kurylo, Colleen, #10836, 8/22/26
LaFaver, Kayla, #10831, 8/22/26
Leal, Melanie, #10893, 8/22/26
Leckie, Kaitlyn, #10694, 8/22/26
Lessin, Steven, #10818, 8/22/26
Storms, Chelsea, #10644, 8/22/26
Lima, Xavier, #10837, 8/22/26
Mazur, Emily, #10808, 8/22/26
MacCoy, Tonya, #10821, 8/22/26
Martin, Adam, #10867, 8/22/26
Mays, Cory, #10860, 8/22/26
Balthaser, Kaitlyn, #10707, 8/22/26
Saltsman, Emily, #10875, 8/22/26
Murray, Heather, #10827, 8/22/26
Parese, Ava, #10830, 8/22/26
Pascale, Elizabeth, #10861, 8/22/26
Pettit, Jordan, #10838, 8/22/26
Rafalski, Adrianne, #10856, 8/22/26
Reddy, Lorrie, #10758, 8/22/26

Risser, Lillie, #10862, 8/22/26
Roach, Brett, #9862, 8/22/26
Roberts, Allison, #10798, 8/22/26
Sharp, Sutton, #10739, 8/22/26
Siegel, Morgan, #10670, 8/22/26
Snyder, Cole, #10747, 8/22/26
Snyder, Mark, #10842, 8/22/26
Stern, Jade, #10811, 8/22/26
Steyaert, Carmela, #10759, 8/22/26
Tarullo, Rebecca, #10791, 8/22/26
Tilden, Elizabeth, #10772, 8/22/26
Valdiva, Diana, #10801, 8/22/26
Van Gilder, Heidi, #10812, 8/22/26
Victory, Ashley, #10858, 8/22/26
Wapinski, Joseph, #10768, 8/22/26
Wasser, Christine, #10841, 8/22/26
Williams, Alexis, #10839, 8/22/26
Youse, Janelle, #10855, 8/22/26
Sauder, Stephanie, #10740, 8/23/26
Blackwell, Tyler, #10903, 8/28/26
Carpenter, Mary, #10905, 8/28/26
Harris, Shae-Lynn, #10878, 8/28/26
Ilgenfritz, Mark, #10901, 8/28/26
Long, Harold, #10904, 8/28/26
Montalvo, Sienna, #10907, 8/28/26
Wolfe, Julia, #10911, 8/28/26

What Happened at the BCIU Board Meeting?

August 20, 2026 | BOARD ACTIONS

- Approved the minutes of the June 18, 2026, Board meeting.
- Awarded a professional contract to Marsha J. Ebling, Teacher, Pre-K Counts, upon completion of three years of satisfactory service.
- Approved an unpaid internship for Hailaya Jackson, Kutztown University undergraduate student majoring in Psychology, under the supervision of Alison Bryant, Occupational Therapist.
- Acknowledged receipt of the following Head Start items:
  - June 2026 Policy Council Meeting Minutes
  - August 2026 Policy Council Resolutions
  - Correspondence from the Office of Head Start
  - August 2026 Head Start Director's Report and Performance Standards Report
  - Head Start Policy Council Meeting Schedule
- Approved the Head Start Professional Development Plan for the 2026-2027 school year.
- Acknowledged receipt of lists related to transportation personnel assignments, classroom move support staffing, and transportation substitute removals.
- Acknowledged receipt of bids and awarded contracts for the 2026-2027 Fuel Bid through the Berks County Joint Purchasing Board.
- Awarded contracts through the Berks County Cooperative Purchasing Council (BCCPC) for the 2026-2027 Road (Rock) Salt Bid and Fire Extinguisher Bid agreement extension.
- Ratified multiple change orders associated with the BCIU facilities renovation and construction projects.
- Appointed Kelly Kinsella as the BCIU Labor Representative to the Berks County School Districts Health Trust Board of Trustees for a two-year term ending June 30, 2028.
- Appointed Mary Franciscus as the BCIU Management Representative to the Berks County School Districts Health Trust Board of Trustees for a two-year term ending June 30, 2028.

Honorees

Employee of the Month | August 2026

- Charlene Brown, Compliance Specialist, Office of Human Resources

Retirees

- Paula Fellin, Special Education Audiologist, Office of Early Childhood and Student Services
- Michael Szajna, Transportation Van Driver and Bus Assistant, Office of Operations

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Next BCIU Board Meeting – September 17, 2026

NEWSLINK

AUGUST 20, 2026



2026-2027 Start of the Year

State of the Unit Meetings Highlight Shared Commitment to Communication and Collaboration

From August 10–26, 2026, Berks County Intermediate Unit (BCIU) and The Pennsylvania Key employees are participating in *Start of the Year | State of the Unit* meetings held within their respective offices and programs. These sessions provide staff with a consistent organizational message while allowing for discussions focused on program- and office-specific goals, priorities, and initiatives for the 2026-2027 school year.

Executive Director **Dr. Jill Hackman** delivered the annual *Start of the Year | State of the Unit* message, introducing the theme of *Communicate + Collaborate* and emphasizing the critical role that strong relationships, effective communication, and teamwork play in advancing organizational success.

Through updates on strategic priorities and key initiatives, Dr. Hackman reinforced the BCIU's commitment to meet the evolving needs of students, families, school districts, and community partners across Berks County.

The presentation highlighted the BCIU's continued focus on *Fostering a Culture of Belonging*, including recognition as a Top Workplace and recipient of several Culture of Excellence awards honoring employee appreciation, well-being, professional development, work-life flexibility, and organizational values. Employees celebrating milestone years of service were also recognized for their dedication and contributions.

Employees received updates on several strategic initiatives, including facilities-related projects and the launch of the BCIU Education Foundation, which aims to expand opportunities and increase support for early childhood education across Berks County. Employees were also informed about the updated BCIU Employee Handbook and Policies and Procedures, and were asked to acknowledge their review in accordance with organizational requirements.

Additional updates focused on the Access for All 2027 initiative, which continues to advance digital accessibility and ensure compliance with Web Content Accessibility Guidelines (WCAG) standards. **Scott Major**, Chief Information Officer, shared plans to strengthen communication and collaboration tools, enhance cybersecurity measures, and improve operational efficiency across the organization. **Russell Del Rosario**, Program Administrator of Safety and Security, provided important information on Act 55 training requirements and resources, as well as ongoing efforts to enhance safety and security throughout facilities and programs.

By delivering a consistent message through office- and program-based meetings, *Start of the Year | State of the Unit* activities provide employees with both an organization-wide perspective and a clear understanding of program-specific priorities. As the 2026-2027 school year begins, the BCIU remains focused on communication, collaboration, innovation, and service in support of the students, families, schools, and communities it serves.

ELECT Program Connects Families to Essential Resources Through Community Fair and Safety Event

On June 19, 2026, the BCIU's Education Leading to Employment and Career Training (ELECT) Pregnant & Parenting Teen Services Program, in partnership with Safe Kids AAA, hosted a Community Resource Fair and Car Seat Safety Check at the BCIU Education Centre. The event connected ELECT participants, local families, and community members with valuable resources and support services.

Representatives from 22 community–based organizations provided information on health care, early childhood education, family support, housing assistance, nutrition, behavioral health, and literacy services. Participating partners included: Reading Public Library, United Way of Berks County, The Doula Concierge, Berks Community Action Program Family Center, Mary's Shelter, Early Learning Resource Center, Helping Harvest, SAM, Inc. Birth to 3 Early Intervention, BCIU Early Intervention, Parents as Teachers, Nurse-Family Partnership, WIC Maternal and Family Health Services, Connections Work, Springfield Behavioral, Education for Children and Youth Experiencing Homelessness (ECYEH), Easterseals, Highway Safety Patrol, and AAA.



From left: **Kaitlyn Krick**, *social services specialist, ELECT;* **Jennifer Reinhold**, *social services supervisor, ELECT; and* **Stephannie Mercado**, *case manager, Community Prevention Partnership of Berks County.*

A special feature of the event was the free Car Seat Safety Check, conducted by certified Safe Kids AAA technicians. More than 30 car seat inspections were completed, giving caregivers personalized guidance on proper car seat installation and child passenger safety.

The event demonstrated the power of community partnerships in supporting children and families throughout Berks County. Through initiatives like this, the ELECT Pregnant & Parenting Teen Services Program continues to empower pregnant and parenting teens by connecting them with the resources, services, and support networks needed to achieve their educational goals and build strong futures for themselves and their families.



James Brophy | Boyertown Area SD
January 2024 – July 2026



John Fidler | Exeter Township SD
January 2024 – July 2026

Honoring Our Outgoing BCIU Board Members

We extend our gratitude to **James Brophy** of the Boyertown Area School District and **John Fidler** of the Exeter Township School District as they conclude their service on the BCIU Board of Directors. Their leadership, commitment, and advocacy have helped strengthen opportunities for the students, educators, and communities we serve.

We thank them for their lasting contributions and the positive impact they have made throughout their tenure, and we wish them continued success.

Educational Leaders Gather for Annual Berks County Schools and BCIU Administrators' Conference

More than 400 educational leaders from Berks County's school districts, career and technology centers, and the Berks County Intermediate Unit (BCIU) gathered on August 6, 2026, for the annual *Berks County Schools and BCIU Administrators' Conference*. Serving as a kick-off to the 2026-2027 school year, the event provided an opportunity to welcome new administrators, strengthen professional connections, share important updates, and explore learning opportunities that support students, staff, and school communities.

Held at the Muhlenberg High School, the conference provided updates on countywide initiatives, school safety resources, professional learning opportunities, and collaborative programs designed to support educational leaders throughout the year. Attendees also recognized Berks County's superintendents and career and technology center directors for their continued leadership and service to schools across the County.

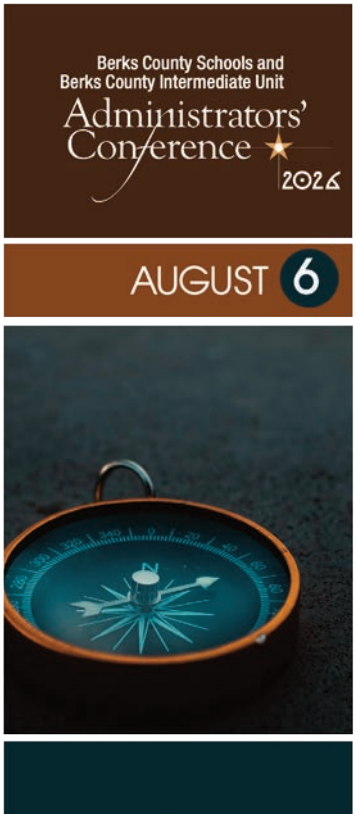
Keynote speaker **Manley Feinberg** delivered a message on leadership, resilience, and growth. Through engaging stories and practical lessons, he encouraged attendees to embrace change, stay focused on their purpose, build strong relationships, and support others in reaching their full potential. His message emphasized the importance of trust, teamwork, and perseverance in achieving success.

The BCIU extends its appreciation to the Muhlenberg School District for hosting this year's conference and to all presenters and participants who helped make the event a meaningful start to the new school year. We are also thankful for the generous support of our sponsors, LinkIt!, Generation180, and Devopar Consulting, whose partnership helped make the event possible.

SEEN & HEARD



Above, from left: **Robert Farina**, *director of OPL;* **Dr. Jill Hackman**, *executive director of the BCIU;* **Dr. Michelle Reichard-Huff**, *director of ECSS;* **Manley Feinberg**, *keynote speaker;* **Dr. Alan Futrick**, *superintendent of the Muhlenberg School District (MSD); and* **Dr. Gangi Cucciuffo**, *assistant superintendent of the Muhlenberg School District..*



Manley Feinberg, *keynote speaker, shares leadership lessons with Berks County school administrators.*



Inside Berks Business Program Connects Educators with Local Industry

The Berks Business Education Coalition (BBEC), in partnership with the Berks County Intermediate Unit (BCIU), hosted the 2026 inside Berks business (iBb) program on August 4-6, 2026. The three-day experience provided educators with an opportunity to explore the diverse business landscape of Berks County through site visits and hands-on learning experiences at local organizations.

Designed to strengthen connections between education and workforce development, the iBb program equips educators with current, real-world knowledge they can bring back to their classrooms and counseling programs. Through direct interactions with employers and industry professionals, participants gained valuable insight into local career pathways, workforce needs, and emerging workplace technologies.

As a result of their experiences, educators were able to:

- Gain an inside look at Berks County businesses and organizations.
- Better understand the region's employment landscape and workforce needs.
- Learn about current business practices and industry trends.
- Explore modern workplace technologies.
- Increase awareness of the importance of career readiness initiatives.
- Incorporate real-world workplace experiences into instruction and student guidance.

This year, 18 educators representing nine schools participated in the program:

- Antietam School District
- Berks Catholic
- Boyertown Area School District
- Brandywine Heights Area School District
- Commonwealth Charter Academy
- Oley Valley School District
- Reading School District
- Twin Valley School District
- Wilson School District



Participants visited 13 local businesses and organizations spanning three career pathways, providing broad exposure to industries that play an important role in Berks County's economy. Participating organizations included:

- Alcon
- Animal Rescue League of Berks County
- Berks County Agriculture Center
- BCTV
- Berks Nature
- FXV Digital Design
- Helping Harvest
- Hoffman Publishing
- MADJ Marketing
- Reading Area Firefighters Museum
- Spring Township Fire Company
- Tower Health - Reading Hospital
- WFMZ

The continued success of the inside Berks business program is made possible through the collaboration of local employers. By opening their doors to educators, businesses help strengthen career education and workforce awareness across Berks County, helping to ensure students are better prepared for future opportunities in our local area.

For more information about the iBb Program, please visit: www.berksiu.org/page/inside-berks-business

EMPLOYEE SPOTLIGHT

Dr. Michelle Reichard-Huff Appointed to the Threshold Board of Directors



We offer our congratulations to **Dr. Michelle Reichard-Huff,** Director of the Office of Early Childhood and Student Services, on her appointment to the Threshold Rehabilitation Services Board of Directors.

Threshold Rehabilitation Services is a Berks County nonprofit organization dedicated to empowering individuals with intellectual and developmental disabilities and mental health needs through employment, community engagement, and supportive services.

Dr. Reichard-Huff brings extensive experience in special education, student services, and advocacy for individuals with disabilities. Throughout her career, she has been committed to creating opportunities that help individuals learn, grow, and participate fully in their communities. At the BCIU, she oversees programs that support children, students, and families from early childhood through the transition to adulthood.

As a member of the Threshold Board, Dr. Reichard-Huff will lend her expertise to advancing services that promote independence, opportunity, and meaningful community participation. Her appointment reflects a longstanding commitment to strengthening support systems for individuals with disabilities and helping build a stronger, more accessible Berks County for all.

Dr. Christi Weitzel Appointed to the Berks County United Way Board



The Berks County Intermediate Unit (BCIU) congratulates **Dr. Christi Weitzel**, Assistant Director of Early Childhood Programs, on her appointment to the United Way of Berks County Board of Directors, serving as Chair of the Ready.Set.READ! initiative.

Ready.Set.READ! is a community-wide initiative focused on helping children achieve reading proficiency by third grade through literacy-focused programs, partnerships, and advocacy efforts.

Dr. Weitzel brings extensive experience in early childhood education and a longstanding commitment to supporting young learners and their families. In her new role, she will help guide the organization's efforts to strengthen early literacy initiatives and expand opportunities for children across Berks County.

The BCIU is pleased to see Dr. Weitzel's expertise and leadership recognized through this appointment and looks forward to the positive impact she will continue to make for children, families, and the community.

Congratulations, Dr. Zachariah Milch



We are pleased to share that **Dr. Zachariah Milch** earned his doctoral degree from Gwynedd Mercy University on August 3, 2026. His dissertation, *From Policy to Practice: Pennsylvania Education for Children and Youth Experiencing Homelessness (ECYEH) Liaison's Blueprint for Success*, examined how ECYEH liaisons across Pennsylvania implement McKinney-Vento Act requirements while supporting students and families experiencing homelessness.

His research identified key challenges, including limited resources, competing responsibilities, and service gaps, while highlighting effective practices such as strong communication, collaboration, training, technology use, and community partnerships. The study also offered recommendations for strengthening ECYEH services through increased advocacy, stakeholder training, improved systems, and enhanced supports.

Dr. Milch's practitioner-informed "Blueprint for Success" provides valuable guidance for liaisons, educational leaders, and policymakers working to improve educational outcomes for students experiencing homelessness. We congratulate Dr. Milch on this outstanding achievement and meaningful contribution to the field.

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BCIU 14 EMPLOYEE OF THE MONTH



Charlene Brown, Human Resources Compliance Specialist, has been named Employee of the Month for August 2026.

For the past four years, Charlene has been making a positive impact at the BCIU through her dedication to employee support and her commitment to ensuring efficient, effective Human Resources processes. As Human Resources Compliance Specialist, she plays a key role in helping individuals begin their educational careers through the BCIU's Guest Teacher Program.

A lifelong resident of Muhlenberg Township, Charlene earned a Bachelor of Science in Business Management from Kutztown University. She enjoys spending time with her husband, Chris, daughter Mikaela, and their cat, Asher. Outside of work, she loves traveling, attending live music events, and cheering on her favorite football team, the Philadelphia Eagles.

Colleagues know Charlene for her positive attitude, strong work ethic, and talent for finding efficient solutions to complex challenges. Describing herself as an "efficiency-minded logistics enthusiast," she brings exceptional organization, problem-solving skills, and a continuous improvement mindset to everything she does.

Charlene shares that one of the most rewarding aspects of her role is helping people become substitute teachers through the Guest Teacher Program. Her commitment to supporting others and creating pathways into education reflects the mission and values of the BCIU every day.

Please join us in congratulating Charlene Brown on this well-deserved recognition. We thank her for her dedication, professionalism, and the many contributions she makes to the BCIU community.

SAVE THE DATE

NEXT BCIU BOARD MEETING
Thursday, September 17, 2026

COMMITTEE ON LEGISLATIVE ACTION (COLA)
Presenter: Dr. Sherri Smith,
Executive Director, PASA
Tuesday, September 8, 2026
7:30 A.M. to 9:00 A.M.
BCIU Main Office or via Zoom

BCIU NIGHT AT THE READING FIGHTIN' PHILS
Sunday, August 30, 2026 | 5:15 P.M.
FirstEnergy Stadium
1950 Centre Avenue | Reading, PA 19605

DESIGNER BAG BINGO TO BENEFIT BERKS COUNTY UNITED WAY
Saturday, November 7, 2026
Doors open at 12:00 P.M.
BINGO starts at 1:00 P.M.
Governor Mifflin Intermediate School
600 Governor Drive | Shillington, PA 19607