Agenda of Regular Board Meeting

The Board of Trustees
Reading School District

A Regular Board Meeting of the Board of Trustees of Reading School District will be held Wednesday, October 28, 2026, beginning at 7:00 PM Administration Building, 800 Washington St., Reading, PA 19601.

1. **OPENING ITEMS**

1.1. Call to Order

1.2. Pledge to the Flag

1.3. Roll Call

1.4. Student Report

1.5. Presentation-CM3 Shannon Keim and John Hollister

1.6. Presentation- Union Leadership

Mr. Bob Hoffmaster, President of United Labor Council of Reading and Berks County, PA Affiliated with AFL-CIO
Mr. Don Snyder, Business Agent, Plumber Union Local No. 690
Mr. William Dorward, Business Representative, Sheet Metal Workers International Association Local Union No. 19 and President of Berks County Building Trades

1.7. Announcement of Executive Session held after Committee of the Whole last week, to discuss personnel and legal items.

1.8. To approve changes to the October 28, 2026 agenda

Description:
To approve the following changes to the October 28, 2026 agenda:

1.8 - Revised changes
4.1 - Revised motion
6.6 - Item removed from the agenda
13.1 - New motion with attachment
Section 13 - 13.13 Changes in Bold

2. **PUBLIC COMMENT**

2.1. Persons desiring to speak must sign up with the Board Secretary prior to 7 PM. Each person will have 3 minutes to speak.

3. **PRESIDENT REMARKS/SUPERINTENDENT REPORT**

3.1. Dr. Noahleen Betts, President

3.2. Dr. Khalid N. Mumin, Superintendent

4. **APPROVAL OF MINUTES**

4.1. To approve the minutes of September 23, 2026 as attached.

5. COMMUNICATIONS

5.1. No items for consideration

6. FINANCIAL REPORTS

6.1. To ratify the September 2026 bill list of payments

Description: To ratify the September 2026 bill list of payments for the following funds:

General Fund $21,042,123.32
Trust and Agency Fund $7,936.30
Special Revenue $1,145.23
Scholarship Fund $0
Food Service Fund $389,410.62
TOTAL $21,440,615.47

6.2. To ratify the following August 2026 Reports

Description: To ratify the following August 2026 Reports:

Financial Report
General Bank Reconciliation
Investment Report

6.3. To approve the October 2026 Construction related bill list of payments

Description: To approve the October 2026 Construction related bill list of payments in the amount of $5,079,576.85

6.4. To accept the following donations in September 2026

Description: To accept the following donations in September 2026 as per attached

6.5. To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 72nd Annual PASBO Conference

Description: To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the 72nd Annual PASBO Conference on March 9-12, 2027 at a cost to the District of $2,195.00 plus reimbursable expenses

Gary Drew
Joseph Chiarelli
Ken Chase
April Halligan Rostek
Christine MacDougal

6.6. This item has been removed from the agenda

Description:
This item has been removed from the agenda.

7. ADMINISTRATION/OPERATIONS/LEGAL

7.1. To approve an agreement with PSBA

Description: To approve an agreement with PSBA to prepare a compensation study for RSAA and RSSSA at a cost not to exceed $8,200

7.2. To approve an agreement with Nymbol IT Solutions, Inc.

Description: To approve an agreement with Nymbol IT Solutions, Inc., for information technology services through June 30, 2032 at the rates set forth in the attached

7.3. To approve an agreement with TransPar Group

Description: To approve an agreement with TransPar Group for transportation management services through June 30, 2030, at the rates set forth in the attached

7.4. To approve the first reading of Policy 204.1 Virtual Instruction Program Wellness Checks

Description: To approve the first reading of Policy 204.1 Virtual Instruction Program Wellness Checks

7.5. To approve the attached Authorized Official Resolution in support of a Solar4Schools Grant from DCED for Glenside Elementary School

Description: To approve the attached Authorized Official Resolution in support of a Solar4Schools Grant from DCED for Glenside Elementary School

8. CURRICULUM

8.1. To approve the Administration’s implementation of full-day prekindergarten scheduling at Lauer’s Park Elementary School and Northwest Area Elementary School

Description: To approve the Administration’s implementation of full-day prekindergarten scheduling at Lauer’s Park Elementary School and Northwest Area Elementary School, effective October 19, 2026, within the District’s existing prekindergarten program, with the program day running from 8:05 a.m. to 2:05 p.m

8.2. To enter into a 3-year agreement with Gage Personnel

Description: To enter into a 3-year agreement with Gage Personnel for student employment services. Cost not to exceed $258,000, paid from General Funds.

8.3. To approve the agreement between the Reading School District and Support Ed

Description: To approve the agreement between the Reading School District and Support Ed for coaching services for ESL Paraprofessionals Cohort 2 district wide. Cost not to exceed $109,844.00, paid from Federal funds.

8.4. To approve the agreement between the Reading School District and Solution Tree

Description: To approve the agreement between the Reading School District and Solution Tree for training related to Professional Learning Communities (PLCs) at Southern Middle School. Cost not to exceed $48,672.00, paid from Federal funds.

8.5. To approve the agreement between the Reading School District's Reading Virtual Academy and the Fulton Theatre

Description: To approve the agreement between the Reading School District's Reading Virtual Academy and the Fulton Theater. Cost not to exceed $370.00, paid from General Funds.

8.6. To approve the purchase of two vehicles for Driver's Education Behind-the-Wheel instruction

Description: To approve the purchase of two vehicles for Driver's Education Behind-the-Wheel instruction. Cost not to exceed $56,656.00, paid from General Funds

8.7. To approve the following personnel for extra co-curricular stipends for activities for the 2026-2027 school year

Description: To approve the following personnel for extra co-curricular stipends for activities for the 2026-2027 school year as attached:

8.8. To approve the following personnel to provide support for Reading Virtual Academy-Credit Recovery Students

Description: To approve the following personnel to provide support for Reading Virtual Academy-Credit Recovery Students. Cost not to exceed $3,000.00, paid from General Funds.
Emily Brown

8.9. To approve the following personnel to participate in various music events beyond the school day

Description: To approve the following personnel to participate in various music events beyond the school day. Cost not to exceed $7,500 paid from general funds.
Aaron Oliver, Adam Gillen, Alexandra Booth, Bonnie (Calhoun) Repko, Bryan Sanguinito, David Rothenberger, Ella Roth, Ella Roth, Geoffry Whitcomb, Grace Mittleman, Holly Keown, Jessica Manning, Joel Evans, John Scanlon, Katerina (Lansang) Hermley , LeAnne Zettlemoyer, Lillie Risser, Margaret Craig, Michael Repko, Shanalyn Eckenrod, Timothy Goman, Veronica Sentgeorge

8.10. To approve the following personnel to participate in planning and hosting the Grand Opening event at the Reading High Innovation Academy

Description: To approve the following personnel to participate in planning and hosting the Grand Opening event at the Reading High Innovation Academy. Cost not to exceed $2,275.20, paid from State funds.
Barbara Krause, Derek Evans, Elena Schanta, Georgann Ganas, Heily Montes, Johanna Baker, Lisa Comly, Michelle Emerich, Natalie Smith, Tonya Gilmore, Virginia Lemon, William Fehr

8.11. To create and deliver after-school professional development district-wide

Description: To create and deliver after-school professional development district-wide. Cost not to exceed $7,584.00, paid from State funds.
Clara Worrall, Sharon Gundersen, Myranda Marquez, Megan Putt, Meghan Carl, Lora Gass, Amari Gilmore, Shannon Rohrer, Kelly Fuller, Karen Fineran

8.12. To approve the following personnel to participate in curriculum writing for multiple programs district-wide

Description: To approve the following personnel to participate in curriculum writing for multiple programs district-wide. Cost not to exceed $20,287.20, paid from Federal funds.
ELA
Aria Beighley, Brianna Testa, Caitlyn Tague, Carson Endy, Colleen Jackson, Erica Morris, Jaime Travis, Jaime Woolard, Kimberly Cannon, Lori Short, Maria Iacampo, Nicole Dysart, Sara Ritter, Stephanie Sauder, Suzanne Blaschick-Kerns, Valerie Chamberlin, Victoria Fredericksen
Library
Bonnie Fox, Drew Miller, Leah Kistler, Lisa Comly, Olivia Resh

8.13. To approve payment for the following personnel serving as mentors at the rate of $30.00 per hour for 5-10 hours each

Description: To approve payment for the following personnel serving as mentors

at the rate of $30.00 per hour for 5-10 hours each, paid from General funds.
Adrienne Puglia, Aleisa Cahn, Alicia Good, Allison Pearson, Amanda Hartman, Andrew Albrecht, Angela De Cicco, Angela Donohue, Angela Woodworth, Ashley Byerly, Ashley Rowe , Ashley Weiss , Barbara Kruase , Bethany Bower , Beverly Coe , Bonnie Fox , Brianna Testa , Brittany Trofe , Bryan Librizzi , Caitlin Weniger , Caitlyn Marrella , Cerisse Foster , Chelsea Storms , Chrissy Vaccaro , Christina Braun , Christina Zvorsky , Christopher Bowe , Cody Kelly , Colby Beiler , Dana Kline , Daniel Dixon , David Immendorf , Dean Garges , Denise Wilkinson , Devon Roberts , Dorothy Jordan , Duane Kring , Dylan Rutt , Elizabeth Barr , Elizabeth Whitehouse , Emily Mazur , Erika Tarnoski , Gary Smith , Geina Beaver , Georgann Ganas , Gina Walters , Gregory Zelinske , Hannah Moffett , Heily Montes , Holli Kline , Hope Guelzow , Howard Brosnan , Ian Moore , Jaime Kerwood , Jami Fry , Jamie Petro , Jamie Sgroi , Janna Carrozza , Jennifer Duley , Jennifer Johnson , Jennifer Swavely , Jennifer Voelker , Jocelyn Morales , John Getz , John Scanlon , John Walker , Joseph Andrieux , Kaitlyn Lessard , Kasey Sanders , Kathryn Hansen , Kelly Decembrino , Kimberly Waterson , Kristen Heim , Kristen Levan , Kristen Stankiewicz , Kristin Lebo , Kristin Moyer Ringler , Kylene White , Kym Downer , Lacey Soler , Lauren Beisker , Lauren Mayer , Lauren Walton , Lindsay O'Hara , Louise Disch , Maria Iacampo , Marianne Scherb , Mark Sewell , Martha Good , Megan Smith , Melissa Davis , Michelle Emerich , Michelle Petrizzo , Michelle Wilt , Molly Sarangoulis , Morgan Siegel , Nicholas D'Abbene , Nico Carwll , Pamela Visalli , Patti Loughery , Rachel Coller, Rebecca DiSarro , Rebecca Kauffman , Ryan Thom , Samantha Gillem , Samantha Wolf , Sarah Rothenberger , Scott Baker , Shana Holler , Shannon Darlington , Shannon Duff , Sherry Brinker , Stacey Campbell , Stacy Fritz , Stephanie Sauder , Steven Snisky , Tanya Phillips , Tara Miller , Veronica Sentgeorge , Victoria Achenbach , Victoria Troutman

8.14. To approve the following personnel to attend the Sixteenth Century Society Conference

Description: To approve the following personnel to attend the Sixteenth Century Society Conference, October 29, 2026 to October 30, 2026, in Chicago, IL. At no cost to the district.
Carlene Elliot

8.15. To approve the following personnel to attend the National Literacy Institute Conference

Description: To approve the following personnel to attend the National Literacy Institute Conference, November 13, 2026 to November 14, 2026, in Houston, TX. Cost not to exceed $2,136.00, paid from State funds.
Nicole Dysart

8.16. To approve the following personnel to attend the NYS AHPERD Conference

Description: To approve the following personnel to attend the NYS AHPERD Conference, November 19, 2026 to November 20, 2026, in Verona, NY. At no cost to the district.

Megan Mohl

8.17. To approve the following personnel to attend the Pennsylvania School Counselors Association (PSCA) Annual Conference

Description: To approve the following personnel to attend the Pennsylvania School Counselors Association (PSCA) Annual Conference, December 2, 2026 to December 4, 2026, in State College, PA. Cost not to exceed $4,940.88, paid from Federal funds.
Julieana Burgoyne, Leanne Eckenrode, Lydia Snow, Melissa Gillard, Stacey Campbell

8.18. To approve the following personnel to attend the Pennsylvania Education Technology Expo and Conference

Description: To approve the following personnel to attend the Pennsylvania Education Technology Expo and Conference, February 7, 2027 to February 10, 2027, in Pocono Manor, PA. Cost not to exceed $6,773.18, paid from Federal funds.
Aaron Thompson , Caitlin Zook , Daniel Sharp , Randi Bartusik , Shawn Moore , Tyler Davies

8.19. To approve the following personnel to attend the Professional Learning Community (PLC) at Work Summit

Description: To approve the following personnel to attend the Professional Learning Community (PLC) at Work Summit, February 22, 2027 to February 25, 2027, in Phoenix, AZ. Cost not to exceed $24,008.64, paid from State funds.
Paige Weitzel, Stacey Hoffman, Morgana Schlick, Lindsey Stock, Joy Post, Geina Beaver

8.20. To approve the following personnel to attend the 2027 Pennsylvania Department of Education Data Summit

Description: To approve the following personnel to attend the 2027 Pennsylvania Department of Education Data Summit, March 22, 2027 to March 24, 2027, in Hershey, PA. Cost not to exceed $891.36, paid from General funds.
Jennifer Langan

8.21. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Lynchburg, VA

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Lynchburg, VA from November 13, 2026 to November 14, 2026. At no cost to the district.

8.22. To approve a category 2 field trip for Reading High JROTC students to

participate in the Drill Team Competition in Henrico, VA

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Henrico, VA from January 22, 2027 to January 23, 2027. At no cost to the district.

8.23. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Pocomoke, MD

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Pocomoke, MD from January 29, 2027 to January 30, 2027. At no cost to the district.

8.24. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Tottenville, NY

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Team Competition in Tottenville, NY from February 5, 2027 to February 6, 2027. At no cost to the district.

8.25. To approve a category 2 field trip for Reading High JROTC students to participate in the Annual Raider Competition in Bedford, VA

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Annual Raider Competition in Bedford, VA from February 19, 2027 to February 21, 2027. At no cost to the district.

8.26. To approve a category 3 field trip for Reading High JROTC students to participate in the National Drill Championship Competition in Bryan, TX

Description: To approve a category 3 field trip for Reading High JROTC students to participate in the National Drill Championship Competition in Bryan, TX from February 24, 2027 to February 28, 2027. At no cost to the district.

8.27. To approve a category 2 field trip for Reading High JROTC students to participate in the Annual YPFT Competition in Elizabeth, NJ

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Annual YPFT Competition in Elizabeth, NJ from March 12, 2027 to March 13, 2027. At no cost to the district.

8.28. To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Competition in Lowell, MA

Description: To approve a category 2 field trip for Reading High JROTC students to participate in the Drill Competition in Lowell, MA from March 12, 2027 to March 14, 2027. At no cost to the district.

8.29. To approve a category 3 field trip for Reading High JROTC students to participate in the Marine Boot Camp educational experience in Beaufort, SC

Description: To approve a category 3 field trip for Reading High JROTC students to participate in the Marine Boot Camp educational experience in Beaufort, SC from March 22, 2027 to March 27, 2027. At no cost to the district.

8.30. To approve a category 3 field trip for Reading High JROTC students to participate in the Annual All Service National High School Drill Championship Competition in Daytona Beach, FL

Description: To approve a category 3 field trip for Reading High JROTC students to participate in the Annual All Service National High School Drill Championship Competition in Daytona Beach, FL from May 7, 2027 to May 12, 2027. At no cost to the district.

8.31. To ratify the following personnel from Student Services to facilitate professional development for the Multi-Tiered System of Support (MTSS)

Description: To ratify the following personnel from Student Services to facilitate professional development for the Multi-Tiered System of Support (MTSS), October 12, 2026. Cost not to exceed $3,500.00, paid from State funds.
Amanda Wargo, Celeste Quirindongo, Christine Wasser, Emily Snisky, Jade Stern, Julieana Burgoyne, Kaitlyn Balthaser, Marsha Ganter, Rebekah Bowland

8.32. To amend resolution 8.01 of the April 22, 2026 Board Meeting

Description: To amend resolution 8.01 of the April 22, 2026 Board Meeting: To approve the agreement between the Reading School District and Northstar Education Advisors to provide professional consultation services to the district for three years. Cost not to exceed $610,000.00, paid from State funds.

Add
Revised end date (August 31, 2027)
Addition of professional development and coaching for administrators
New cost not to exceed $716,000.00

8.33. To amend resolution 8.02 of the May 27, 2026 Board Meeting

Description: To amend resolution 8.02 of the May 27, 2026 Board Meeting: To approve the agreement between Reading School District and the Berks County Intermediate Unit for the Pre-K counts partnership services for the 2026-2027 school year.
To increase amount by $7,125.00

8.34. To amend resolution 8.29 of the June 24, 2026 Board Meeting

Description: To amend resolution 8.29 of the June 24, 2026 Board Meeting: To approve the following personnel to participate in LETRS Training Cohorts 1&2 in support of the District's implementation of the science of reading. Cost not to exceed $575,853.12, paid from State funds.
Add
Susan Busher
New cost not to exceed $579,152.16

8.35. To amend resolution 8.33 of the June 24, 2026 Board Meeting

Description: To amend resolution 8.33 of the June 24, 2026 Board Meeting: To approve the following personnel to attend The 23rd Annual Association of Latino Administrators and
Superintendents National Summit in Denver, CO from October 14, 2026, to October 17, 2026. Cost not to exceed $17,904.00, paid from Federal funds.
Add
Osvaldo Samboy Perez
New Cost not to exceed $22,366.41

8.36. To amend resolution 8.9 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.9 of the August 26, 2026 Board Meeting: To approve the agreement between Reading School District and Chaz Perez for the Turn Pain Into Passion/Wellness Assembly at Northeast Middle School and Northwest Middle School, cost not to exceed $3,000.00, paid by General funds.

Add
Northwest Middle Agreement

New cost not to exceed $6,000.00, paid by State funds.

8.37. To amend resolution 8.11 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.11 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Student Assistance Program (SAP) Committee at the following schools. Cost not to exceed $31,739.04, paid from State Funds.
Add
13th and Green
Christina Katz , Erin Carter , Laura Tranovich , Sabrina Gonzalez , Valerie Garvin
Reading High
Carolyn Foster
New cost not to exceed $35,910.24

8.38. To amend resolution 8.13 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.13 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Guiding Coalition Committee at the following schools. Cost not to exceed $5,688.00, paid from State funds.
Add
13th and Union
Ana Traverso Hazi, Jill Faber, Katharine Dianna, Nicole Sherman, Sherry Katrinak, Taylor Eckert, Wendy Ganster
Reading High
Christine Schuler
Destinne Parker Steward
New Cost not to exceed $14,599.20

8.39. To amend resolution 8.14 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.14 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Restorative Practices Committee at Northeast Middle School. Cost not to exceed $4,171.20, paid from State funds.
Add
At the following schools:
Central Middle
Catherine Schultz , Chloe Remaly , Courtney Krempasky , Ethan Resh , Lael Schwartz , Lillie Risser , Scott Baker , Shannon Wallace
New cost not to exceed $6,901.44

8.40. To amend resolution 8.15 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.15 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the School Improvement Planning (SIP) Committee at the following schools. Cost not to exceed $11,944.80, paid from State funds.
Add
13th and Green
Aimee Zajac , Alia Emery , Andrea Ottinger , Brittany Yaculak , Chrsitina Katz , Erin Carter , Felicia Owens , Jessica Novak , Kathleen Boyle , Kayla Heisy , Laura Lizcz-Tranovich , Pamela Yoe , Sabrina Gonzalez , Shontai Greene
16th and Haak
Stephen Paquette
New cost not to exceed $22,941.60

8.41. To amend resolution 8.17 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.17 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the We R UKnighted Committee at the following schools. Cost not to exceed $4,550.40, paid from State funds.
Add
13th and Union
Evelyn Olivera-Leon , Jennifer Toledo , Kristy Minnick , Norma Espada , Olivia Knauss-Hauck , Pamela Roberts

Southwest Middle
Jessica Bossler
New cost not to exceed $7,388.04

8.42. To amend resolution 8.20 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.20 of the August 26, 2026 Board Meeting: To Approve the following personnel to participate in the Multi-Tiered System of Support (MTSS) Committee at the following schools. Cost not to exceed $36,934.08,
paid from State funds.
Add
10th and Green
Adrienne Derrer , Ashley Rank , Bethann Pagano , Crystal Rauenzahn , Kaitlin Loveall , Nina Murphy , Sherry Brinker

Riverside
Kelly Debiec
Rachel Coller
New cost not to exceed $44,593.92

8.43. To amend resolution 8.26 of the August 26, 2026 Board Meeting

Description: To amend resolution 8.26 of the August 26, 2026 Board Meeting: To approve the following personnel to conduct Family Engagement Activities during the 2026-2027 School Year. Cost not to exceed $12,704.73, paid from Federal Funds.
Add (New language: To approve the following Parent Outreach Assistants to participate in District Wide Family Engagement Activities during the 2026-2027-School year)
Damaricie Vega, Dolly Smith Jimenez, Eric Sanchez, Jinnetzis Jimenez
New cost not to exceed $14,234.22

8.44. To amend resolution 8.9 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.9 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in the Collaborative Team Meetings (CTM) committee at Central Middle School. Cost not to exceed $53,220.24, paid from State funds.
Add
To approve the following personnel to participate in the Collaborative Team Meetings (CTM) committee at the following schools.
Amanda E. Stout
Allison Roberts , Alyssa Herbert , Andrea Fogelman , Andrea Mollura , Angeline Pedraza , Araceli Castaneda , Ashley Rambo , Ava Parese , Brianna Santiago , Brittany Light , Camry Slaybaugh , Carley Gonzalez , Dana Froehlich , Darlene Petersen , Deborah Gingrich , Emily LaCoe , Geraldine Nemirow , Hanna Thomas , Heather Peck , Janel Derr , Jennifer Duley , Jennifer Sell , Jessica Chambers , Jessica Ortiz , Julie Innis , Katie Herbein , Kayla Hazlett , Kayla King , Kim Rankin

, Melanie Leal , Melissa Davis , Melissa Moyer , Molly Garcia , Natalie Curtis , Patricia Hartman , Randi Bartusik , Reanna Santarelli , Sabrina Lee , Samantha Boyer , Sarah Miller , Silbia Huertas , Skylar Hummel , Trisha Herrera , Vanessa Wallace

Riverside
Allison Garman , Asia Crawford , Clara Worrall , Connie Howland , David Fisher , Denise Laguidara , Dietlinde Hoffman , Erin Spatz , Ian Moore , Isabelle Wilde , Jade Yingling , Jennifer Bard , Jennifer Pope , Kathleen McCauley , Kristina Williams , Lori Dubel , Meredith Coyle , Michelle Yoder , Nicole Cartwright , Nicole Valentino , Rachel Lindenberg , Rachel O'Day , Rhea Antonellos , Riley Adam , Samantha Wolfe , Tiffany Keller , Tracy Cobb
New cost not to exceed $101,302.80

8.45. To amend resolution 8.22 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.22 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in the ESL Programming Development. Cost not to exceed $65,222.40, paid from Federal funds.
Add
Ami Zacker , Stephanie Morales , Trisha Herrera , Victoria Leonard
At no additional cost

8.46. To amend resolution 8.23 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.23 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in After School Programs at the following schools. Cost not to exceed $50,471.52 paid from State funds.
Add
16th and Haak-Read Alliance
Katie Longlott

16TH and Haak- Strategic gaming & Problem Solving
Ann Wondowski, Kayla LaFaver, Megan DeBock, Saeeda Biswas

16th and Haak-Book Club
Danielle Goodman
Molly Spatola

16th and Haak-STEAM Club
Alize Thompson, Aulora Jackson, Jacob Geist, Ryan Oberly

16th and Haak- Strong Girls Club
Logan Flinn, Marisa Rodriguez, Sara Scheirer, Sheila Perez

Tyson-Schoener- Read Alliance
Erica Crisafulli, Jodi Charnigo, Michaela Chang, Shae'Lynn Harris
New Cost not to exceed $77318.88

8.47. To amend resolution 8.25 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.25 of the September 23, 2026 Board Meeting:
To approve the following personnel to attend the Career Academy Leaders Collaborative Conference in Orlando, FL from October 16,2026 to October 21, 2026, at a cost not to exceed $4,992.00, paid from Federal Funds.
Change date to reflect October 17, 2026 to October 21,2026.

8.48. To amend resolution 8.26 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.26 of the September 23, 2026 Board Meeting:
To approve the following personnel to attend the Pennsylvania Neglected and Delinquent Symposium Summit in Erie, PA from October 26, 2026 to October 28, 2026. Cost not to exceed $3,000, paid from Federal funds.
Add
Emily Snisky
Steven Snisky
New Cost not to exceed $3,762.08

8.49. To amend resolution 8.36 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.36 of the September 23, 2026 Board Meeting:
To approve the following personnel to plan and conduct Family Engagement Activities at the following Schools. Cost not to exceed $44,341.9, paid from Federal Funds.
Add
13th and Union
Ana Maria Taverso-Hazi

Riverside
Hasel Perdomo
New Cost not to exceed $45,289.90

8.50. To amend resolution 8.37 of the September 23, 2026 Board Meeting

Description: To amend resolution 8.37 of the September 23, 2026 Board Meeting:
To approve the following personnel to conduct Positive Behavior Intervention and Support (PBIS) activities at the following schools. Cost not to exceed $96,349.12, paid from State Funds.
Add
10th and Green
Alexis Schweizer , Alison Mauger , Amy Caltagirone , Anna Vega , April Groft , Ashley Rank , Camie Bertolet , Jessica Beidler , Taylor Hartline
10th and Penn
Aubrey Adams , Danielle Greene , Elizabeth Denlinger , Erika Alena , Jordan Lasco , Kristina Roxburgh , Lisa Amato , Raquel Middleton , Regina Malarkey , Sara Golden , Sherry Kendra , Sierra Dittmar

Amanda E. Stout
Ashley Rambo , Ava Parese , Brittney Light , Deborah Gingrich , Emery Elton , Katie Herbein , Kayla Hazlett , Kelly Boettger , Patricia Hartman

Northwest Elementary
Alicia Zwoyer , Amanda Angstadt , Anastasia Noll , Carly Weyandt , Clarissa Pena , Emily Noel , Kristin Vogel , Rebecca Hoover , Rebecca Lutz , Sarah Richard , Teresa Heckman
New cost not to exceed $120,238.72

9. Extracurricular

9.1. To approve the purchase of fitness, strength, and conditioning equipment for the high school fitness and weight rooms

Description: To approve the purchase of fitness, strength, and conditioning equipment for the high school fitness and weight rooms from Webster Fitness in the amount of $ $315,938.00 to be paid out of the general fund. CO-STARS#014-E23-298

9.2. To approve the Winter coaches for the 2026 - 2027 school year

Description: To approve the Winter coaches for the 2026 - 2027 school year, as attached 100% paid through the general fund

9.3. To amend resolution 9.01 of the June 24, 2026 board meeting

Description: To amend resolution 9.01 of the June 24, 2026 board meeting to approve the fall coaches, changes in bold.

9.4. To ratify the following staff members to coach intramurals

Description: To ratify the following staff members to coach intramurals to be paid $62.37 per session from the general fund

9.5. To ratify the following staff members to work as athletic game workers for the 26-27 school year

Description: To ratify the following staff members to work as athletic game workers for the 26-27 school year to be paid from the general fund based off the game worker salary approved 9.04 of the May 27, 2026 board meeting

9.6. To ratify the following employees to be paid $30/hr as athletic study hall proctors/tutors for the 26-27 school year

Description: To ratify the following employees to be paid $30/hr as athletic study hall proctors/tutors for the 26-27 school year. Please see the attached document.

9.7. To ratify the following employees to be paid as aquatics for the 26-27 school year

Description: To ratify the following employees to be paid as aquatics for the 26-27 school year per the game worker salary rates from the general fund. Please see attached list

9.8. To ratify the following staff members to attend Digital Scoreboards in Columbia, IL

Description: To ratify the following staff members to attend Digital Scoreboards in Columbia, IL from 10/21/2026 to 10/23/2026 at a cost not to exceed $1435 per person paid from the general fund.
Steven Hudak
Chris Abbott
J Greene

10. Student Services

10.1. To approve an agreement between the Reading School District and Emily Sweet MS CCC/SLP

Description: To approve an agreement between the Reading School District and Emily Sweet MS CCC/SLP to provide speech and language services through June 30, 2027, at a rate of $550.00 per monolingual evaluation, $800.00 per bilingual evaluation and $85.00 per hour for professional services to be paid with general funds.

10.2. To approve an agreement between the Reading School District and EasterSeals, Eastern, PA

Description: To approve an agreement between the Reading School District and EasterSeals, Eastern, PA to provide speech and language services through June 30, 2027, at a rate of $350.00 per evaluation and $120.00 per hour for therapist individual services to be paid with general funds

10.3. To approve an agreement between the Reading School District and Strong Pulse

Description: To approve an agreement between the Reading School District and Strong Pulse to provide CPR, AED and First Aid training for paraprofessionals through August 26, 2027 at a rate of $50.00 per person to be paid with general funds.

10.4. To approve a Memorandum of Understanding between InMind Services, LLC and the Reading School District

Description: To approve a Memorandum of Understanding between InMind Services, LLC and the Reading School District to include services related to conducting Functional Behavior Assessments and Positive Behavior Support Plans, as well as related training, consulting, and collaboration for district staff and partners for the 2026-27 school year at a cost not to exceed $100,000 to be paid with general funds.

10.5. To approve a Memorandum of Understanding between Vision to Learn and the Reading School District

Description: To approve a Memorandum of Understanding between Vision to Learn and the Reading School District for the 2026-27 school year at no cost to the district

10.6. To approve an agreement between the Allegany College of Maryland and the Reading School District

Description: To approve an agreement between the Allegany College of Maryland and the Reading School District for the 2026-27 school year at no cost to the district. Pending Solicitor Approval

10.7. To approve Homebound Instructions for the following students

Description: To approve Homebound Instructions for the following students:

#349511
#343221

10.8. To approve the following school psychologists to attend the National Association of School Psychologists Conference in Charlotte, North Carolina

Description: To approve the following school psychologists to attend the National Association of School Psychologists Conference in Charlotte, North Carolina on February 23-26, 2027. Cost not to exceed $20,000.00 to be paid with general funds.

Jessie Kessler
Crysten Campbell
Jonathan Pelachick
Desirie Rodriguez-Reid
Stacy Leathery
Xiomara Colon
Lauren McClure

10.9. To approve the following school psychologists to attend the Virtual Express National Association of School Psychologists Conference

Description: To approve the following school psychologists to attend the Virtual

Express National Association of School Psychologists Conference on February 23-26, 2027. Cost not to exceed $2,000.00 paid from General Funds.

Charishma Aviles
Hairo Duran
Rebecca McQuoid

10.10. To amend resolution 10.13 of the June 26, 2024 Regular Board Meeting

Description: To amend resolution 10.13 of the June 26, 2024 Regular Board Meeting of the agreement between the Reading School District and Aveanna Healthcare Legal Entities to include new Schedule A rates.

10.11. To amend resolution 10.9 of the August 26, 2026 Regular Board Meeting

Description: To amend resolution 10.9 of the August 26, 2026 Regular Board Meeting to include the approved provider listed below to provide special educational services for the 2026-2027 RSY (Regular School Year). Capstone Academy: Annual Tuition: $105,859.38; The Pathway School: Annual Tuition: $79,000; The Vista School: Annual Tuition $79,000

10.12. To approve a Settlement Agreement

Description: To approve a Settlement Agreement, regarding Student ID #340383, to establish a "Compensatory Education Fund" in the amount of $18,000.00 for payment and/or reimbursement of "Legitimate educational expenses". The District agrees to pay the parent's attorney's fees in the amount of $13,000.00. In exchange, the family will waive all past claims against the District.

10.13. To approve a Settlement Agreement

Description: To approve a Settlement Agreement, regarding Student ID #334773, to fund tuition costs and related services at the Pathway School for the 2026-2027 and 2027-2028 School Year. The District agrees to pay the parent's attorney's fees in the amount of $8,000.00 In exchange, the family will waive all past claims against the District.

11. Technology

11.1. No items for consideration

12. Facilities and Safe Schools

12.1. To approve the Design Scope Services Amendment No #1 for the Schrader Group - ADD $12,000.00

Description: To approve the Design Scope Services Amendment No #1 for the Schrader Group - ADD $12,000.00
This Service Amendment is for the Reading High School Athletic Locker Room and Shower redesign of the Athletic Renovations Phase II

12.2. To approve the change order PC-CO-02 for Vision Mechanical - DEDUCT $14,717.51

Description: To approve the change order PC-CO-02 for Vision Mechanical - DEDUCT $14,717.51
This change order is a credit for unused material allowance for the Reading High School Innovation Academy

12.3. To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94

Description: To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94
This change order is a credit for the removal of labor and materials related to the Simple Seal installation on coping joints due to material delays for the Glenside Elementary School Roof Replacement Project.

12.4. To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94

Description: To approve the change order #2 for Weatherproofing Technologies Inc - DEDUCT $2,765.94
This change order is a credit for the removal of labor and materials related to the Simple Seal installation on coping joints due to material delays for the Thomas Ford Red Knight Accelerated Academy Roof Restoration Project

12.5. To approve the proposal from Unified Door and Hardware for Reading High School Innovation Academy

Description: To approve the proposal from Unified Door and Hardware for Reading High School Innovation Academy.
This proposal is for 318 Sargent Signature keycores for the Reading High School Innovation Academy at a cost of $46,625.00. Unified Door and Hardware COSTARS Contract #008-E26-1756.

12.6. To approve the proposal from Element Environmental Solutions for asbestos containing materials consulting

Description: To approve the proposal from Element Environmental Solutions for asbestos containing materials consulting.
This proposal is to provide design and bid services, remediation oversight and air sampling for the Art Room Wing renovation at Reading High School at a cost of $12,990.00

12.7. To approve an architectural predesign assessment of Thomas Ford Elementary School by Kautter & Kelley Architects

Description: To approve an architectural predesign assessment of Thomas Ford Elementary School by Kautter & Kelley Architects at a cost not to exceed to $72,065

12.8. To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $2,227.39

Description: To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $2,227.39
This change order is for the cost Reading School District incurred to fix the damaged fiber at Glenside Elementary School.

12.9. To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $349.99

Description: To approve the change order #3 for Weatherproofing Technologies, Inc. - DEDUCT $349.99
This change order is for the cost to replace the Starling that was damaged at Reading Knight Accelerated Academy at Thomas Ford.

12.10. To approve the quote from Singer Equipment for Reading High School Athletic Facility.
This quote is for the items for the upgraded Concession Area at Reading High School Athletic Facility for $21,063.53

Description: To approve the quote from Singer Equipment for Reading High School Athletic Facility.
This quote is for the items for the upgraded Concession Area at Reading High School Athletic Facility for $21,063.53

12.11. To approve permission to dispose of a 2002 Jeep Wrangler from the district's vehicle fleet

Description: To approve permission to dispose of a 2002 Jeep Wrangler from the district's vehicle fleet: vehicle is deemed unusable and will be scrapped.
2002 Jeep Wranlger
Vin#: 1JFA39S62P728424
Milage: 93,456

12.12. To approve COSTARS Contract 008-E23-1076 with CM3 Building Solutions

Description: To approve COSTARS Contract 008-E23-1076 with CM3 Building Solutions for the renewal of our annual maintenance contract of building automation systems in the amount of $166,428.00

12.13. To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group

Description: To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group for a 1-year preventative maintenance program for 7 school buildings to include chillers, pumps, cooling towers and refrigerant monitors in the amount of the amount of $86,810.00

12.14. To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group

Description: To approve COSTARS Contract # 008-E23-1067 with Landis Bonfitto Mechanical Group for the installation of new water treatment equipment in the amount of the amount of $38,944.96

12.15. To accept COSTARS Contract # 014-E23-334, 008-E24-1406 with R. Smith Paving

Description: To accept COSTARS Contract # 014-E23-334, 008-E24-1406 with R. Smith Paving for the milling and re-paving of the rear driveway of 13th and Green Elementary School in the amount of $65,950.00

12.16. To accept COSTARS Contract # 008-E23-1067 with Ladis Bonfitto Mechanical Group

Description: To accept COSTARS Contract # 008-E23-1067 with Ladis Bonfitto Mechanical Group to install temporary steam boiler hook ups at the Thomas Ford Elementary School in the amount of $24,500.00

12.17. To accept COSTARS Contract # 014-E22-249 with Recreation Resource USA

Description: To accept COSTARS Contract # 014-E22-249 with Recreation Resource USA for the installation of a new playground and play surface at 13th and Union Elementary in the amount of $252,713.00

13. Personnel

13.1. To approve General Items as listed:

Description:
To approve the contract for Dr. April Rostek as the Assistant Superintendent of Operations per attached.

13.2. To approve Retirements as listed:

Description: No items for consideration.

13.3. To approve Resignations as listed:

Description:
To approve Resignations as listed:
1. Jayson Brewer Jr., School Counselor, Southern Middle School, effective at the

end of the day December 1, 2026, holding 60 days unless a replacement is hired prior to this date.
2. Ybelice Diaz Ceballos, Cafeteria Worker, Southern Middle School, effective at the end of the day September 30, 2026.
3. Jessica Gonzalez Barajas, Custodian, Reading High School, effective at the end of the day October 15, 2026.
4. Anais Guerra, Enrollment Clerk, Reading High School, effective at the end of the day October 13, 2026
5. Stephanie Hackash, Acting Chief Financial Officer/Assistant Business Manager, Administration Building, effective at the end of the day November 30, 2026.
6. Alexa Hyman, Elementary Teacher, Southwest Middle School, effective at the end of the day October 2, 2026.
7. Cynthus Jones, Restorative Practices Facilitator, Northeast Middle School, effective at the end of the day September 24, 2026.
8. Nicola Kraybill, Pre-K Assistant, 12th & Marion Elementary School, effective at the end of the day October 9, 2026.
9. Elisa Loncola-Hicks, Social Worker, RVA/ROCC, effective at the end of the day October 6, 2026.
10. Jilliam Lopez-Soto, ESL Assistant, Southern Middle School, effective at the end of the day October 12, 2026.
11. Sean McMonagle, Science Teacher, RKAA/Thomas Ford, effective at the end of the day November 28, 2026.
12. Yajaira Mercedes Jimenez, Elementary Teacher, Central Middle School, effective at the end of the day October 9, 2026.
13. Candace Reyes, School Security Guard, Northeast Middle School, effective at the end of the day October 6, 2026.
14. Jamilette Rodriguez Pacheco, ESL Assistant, Reading Innovation Academy, effective at the end of the day October 2, 2026.
15. Milcia Rosario, Cafeteria Worker, Reading High School, effective at the end of the day October 5, 2026.
16. Juan Villar, School Security Guard, Reading Innovation Academy, effective at the end of the day October 9, 2026.
17. Julia Whitelock, Health/Physical Education Teacher, Central Middle School, effective at the end of the day November 6, 2026.
18. Ami Zacker, ESL Teacher, Southern Middle School, effective at the end of the day December 18, 2026, holding 60 days unless a replacement is hired prior to this date.

13.4. To approve Terminations as listed:

Description: No items for consideration.

13.5. To approve Employment Ratifications as listed:

Description:
To approve Employment Ratifications as listed:
Administrative Support Staff
1. Matthew Flowers, (RSSSA) Freshman Success Coordinator, Reading High School, recommended salary $72,608.07 prorated, effective October 12, 2026.

Newly created position.

Instructional/Certificated Staff

1. Vanessa Campos, Professional Employee Reading Specialist, RVA/ROCC, recommended salary $75,680.00 prorated, TM9 of the 2026-2027 salary scale, effective October 26, 2026, for J. Mendez promotion.
2. Tyler Dell, TPE Health/Physical Education Teacher, 13th & Green Elementary School, recommended salary $58,230.00 prorated, TB2 of the 2026-2027 salary scale, effective October 19, 2026, for G. Cardenas resignation.
3. Amanda Jordan, TPE School Nurse District Wide Floater, Northwest Elementary School, recommended salary $77,320.00 prorated, TB13 of the 2026-2027 salary scale, effective November 2, 2026, for R. Babb-Hallen transfer.
4. Victoria Killian, TPE Reading Specialist, 13th & Green Elementary School, recommended salary $84,733.00 prorated, TB14 + 24 c.i. of the 2026-2027 salary scale, effective October 12, 2026. Newly created position.
5. Beth Scholl, TPE Special Education/AS Teacher, 10th & Green Elementary School, recommended salary $65,180.00 prorated + $1,300.00 stipend, TspM1 of the 2026-2027 salary scale, effective October 26, 2026. Newly created position.
6. Mark Stofflet, TPE Business Teacher, Reading High School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective October 19, 2026, for T. Godinet promotion.
7. Tanya Stricker, Professional Employee School Nurse, 12th & Marion Elementary School, recommended salary $72,025.00 prorated, TB11 of the 2026-2027 salary scale, effective October 26, 2026, for K. Wanner resignation.
8. To amend Resolution 13.05.3 adopted August 26, 2026, to read Olivia Berry, TPE Elementary Teacher - Grade 2, Millmont Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for R. Rodriguez resignation.

Support Staff

1. Yinet Almonte, Special Education Assistant/AS 1:1, Riverside Elementary School, recommended hourly rate $23.27, effective October 5, 2026. Newly created position.
2. Maryann Alonzo, full-time 10-month Kindergarten Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective September 14, 2026.
3. Walleska Bauza, full-time 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective August 17, 2026.
4. Yosandy Burdier Cepeda, full-time 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective September 14, 2026.
5. Anesherly Cuevas, part-time Cafeteria Worker, 13th & Green Elementary School, recommended hourly rate $16.00, effective September 29, 2026, for E. Hopsman.
6. Roxie Dix, full-time Special Education/AS Assistant 1:1, Riverside Elementary School, recommended hourly rate $23.27, effective October 19, 2026.
7. Cathery Espinal, full-time 10-month ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective September 14, 2026.
8. Jazmin Fains, full-time 12-month 2nd Shift Custodian, Amanda Stout Elementary School, recommended hourly rate $22.50, effective October 20, 2026, for A. Vargas.
9. Wanda Franceschi, full-time 10-month Kindergarten Assistant, Riverside Elementary, recommended hourly rate $23.27, effective August 17, 2026.

10. Doris Garcia Martinez, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective October 12, 2026.
11. Ilaisa Jaqueline Gonzalez, full-time 10-month ESL Assistant, RKAA/Thomas Ford, recommended hourly rate $23.27, effective August 31, 2026.
12. Dakotah Gracely, Group 3 HR Floater Clerk, Administration Building, recommended hourly rate $28.41, effective October 12, 2026, for R. Disch resignation.
13. Megan Grim, full-time Group 3 AP Attendance Clerk, Central Middle School, recommended hourly rate $28.41, effective September 28, 2026, for J. Sandoval transfer.
14. Jinnetzis Jimenez, full-time 10-month Parent Outreach Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026.
15. Alex Mendez, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective September 8, 2026.
16. Orianny Morillo Sanchez, full-time 10-month ESL Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026.
17. Nicole Nunez, full-time 10-month Pre-Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date September 14, 2026.
18. Ralph Orozco, full-time 10-month School Security Guard, RKAA/Thomas Ford, recommended hourly rate $22.00, effective October 20, 2026, for J. Moran Jr.
19. Candace Reyes, full-time 10-month School Security Guard, Northeast Middle School, recommended hourly rate $22.00, effective October 6, 2026, for B. Santiago.
20. Raul Rivera, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective August 17, 2026.
21. Jamilette Rodriguez Pacheco, full-time 10-month ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026.
22. Jazmin Rodriguez Rivera, full-time 10-month ESL Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective September 14, 2026.
23. Alixa Roman, ESL Assistant, RKAA/City Line, recommended hourly rate $23.27, effective October 5, 2026.
24. Sonya Rosado Montalban, full-time 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective October 5, 2026.
25. Sofia Ruiz Pastor, full-time 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective September 14, 2026.
26. Dolly Smith, full-time 10-month Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective August 31, 2026.
27. Fanni Tenorio, full-time 10-month ESL Assistant, 13th & Union Elementary School, recommended hourly rate $23.27, effective August 31, 2026.
28. Jeannette Torres, full-time 10-month ESL Assistant, Northeast Middle School, recommended hourly rate $23.27, effective October 12, 2026.
29. Miguel Torres, full-time 12-month 2nd Shift Custodian, RKAA/Thomas Ford, recommended hourly rate $22.50, effective October 20, 2026 for S. Wise.
30. Yuberkys Vargas, Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective October 6, 2026, for M. Rodriguez.

31. Damaricie Vega Sotomayor, full-time 10-month Parent Outreach Assistant, RKAA/City Line, recommended hourly rate $23.27, effective October 12, 2026.
32. Mayra Vicente De Taveras, Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective October 6, 2026, for E. Hopsman.
33. Jacob Hnot, full-time 12-month 1st Shift Custodian, Southern Middle School, recommended hourly rate $21.50, effective October 27, 2026, for J. Pollard.
34. Rosaura Lopez Ruiz, full-time ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective October 26, 2026. Newly created position.
35. Maricelys Ruiz Laboy, full-time Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.

13.6. To approve Change of Status Ratifications as listed:

Description: Support Staff
1. Jonathan Laboy, change of status from (RESPA) Special Education Assistant, 10th & Green Elementary School to (AFSCME) Group 4 RHS Satellite Floater Clerk, Reading High School, recommended hourly rate $28.84, effective September 28, 2026, for M. Schmidt.

13.7. To approve Employment Approvals as listed:

Description:
To approve Employment Approvals as listed:
Administrative Staff
1. Shannen DeLaurentis, (RSAA) Dean of Students - 223 days, Central Middle School, recommended salary $90,001.49 prorated, effective date TBD, for A. Suski promotion.
Instructional/Certificated Staff
1. Charles Aden, TPE Science Teacher - Grade 8, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective November 2, 2026, for D. Roberts transfer.
2. Sandra Aviles, TPE Science Teacher - Grade 8, Southern Middle School, recommended salary $80,083.00 prorated, TB14 of the 2026-2027 salary scale, effective November 2, 2026m for E. Enger resignation.
3. Melissa Derderian, TPE Social Worker, Central Middle School, recommended salary $74,180.00 prorated, TM8 of the 2026-2027 salary scale, effective December 7, 2026, for S. Brown transfer.
4. Patricia Ferry, TPE Social Worker, Reading High School, recommended salary $93,974.00 prorated, TM15 of the 2026-2027 salary scale, effective November 16, 2026, for P. Martinez transfer.
5. Robert Fennimore, Professional Employee PD Facilitator, Northwest Middle School, recommended salary $103,974.00 prorated, TM15 + 48 c.i. of the 2026-2027 salary scale, effective date TBD. Newly created position.
6. Jennifer Moran, Professional Employee Special Education/LS Teacher, Southwest Middle School, recommended salary $96,474.00 prorated + $1,300.00 stipend, TspM15 + 12 c.i. of the 2026-2027 salary scale, effective date TBD, for

K. Saylor resignation.
Support Staff
1. To amend Resolution 13.07.26 adopted August 26, 2026, to read Aneleyshka Rivera Figueroa, full-time 10-month Pre-K Counts Bilingual Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective August 24, 2026.
2. To amend Resolution 13.07.29 adopted August 26, 2026, to read Laura Romero Tovar, full-time 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective August 17, 2026.
3. To amend Resolution 13.07.35 adopted August 26, 2026, to read Helen Garcia Polanco, full-time 10-month Parent Outreach Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective August 17, 2026.
4. To amend resolution 13.07.36 adopted August 26, 2026, to read Neishaly Zoe Serrano Pfeifer, full-time 10-month Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective August 17, 2026.
5. To amend resolution 13.07.37 to read Valerie Feliz, full-time 10-month Parent Outreach Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective August 17, 2026.
6. To rescind Resolution 13.07.91 (K. Colon) adopted August 26, 2026.
7. To rescind Resolution 13.07.95 (T. Emerich) adopted August 26, 2026.
8. To rescind Resolution 13.07.148 (Z. Harris) adopted August 26, 2026.
9. To rescind Resolution 13.07.188 (A. Mercedes) adopted August 26, 2026.
10. To rescind Resolution 13.07.117 (A. Peralta-Brens) adopted August 26, 2026.
11. To rescind Resolution 13.07.150 (J. Popter) adopted August 26, 2026.
12. Sara Brito Rodriguez, full-time Special Education/AS Assistant, 10th & Penn Elementary School, recommended hourly rate $23.27, effective November 2, 2026. Newly created position.

13.8. To approve Change of Status Approvals as listed:

Description:
To approve Change of Status Approvals as listed:
Administrative Staff
1. Anastasia Suski, change of status from (RSAA) Dean of Students, Central Middle School to (RSAA) Assistant Principal, Central Middle School, recommended salary $111,178.31 prorated, effective date TBD. Newly created position.
Administrative Support Staff
1. Frank Coccia, change of status from (TEAMSTERS) Maintenance, Facilities, to (RSSSA) Food Service Logistics Supervisor, Reading High School, recommended salary $65,758.26 prorated, effective November 2, 2026. Newly created position.
2. Tori Dreibilbis, change of status from (AFSCME) Benefits Clerk, Administration Building to (RSSSA) Benefits Specialist, Administration Building, recommended salary $58,908.00 prorated, effective date TBD. Newly created position.
3. Rosalinda Giannotti, change of status from (AFSCME) Accounts Payable Clerk, Administration Building to (RSSSA) Accounts Payable Manager, Administration Building, recommended salary $84,602.09 prorated, effective date TBD. Newly created position.
4. Barry Suski, change of status from (TEAMSTERS) HVAC Mechanic, Facilities

to (RSSSA) Assistant Director of Facilities, Facilities, recommended salary $97,291.91 prorated, effective October 19, 2026, for L. Moyer promotion.
5. Kyle Brown, change of status from (RSSSA) Media Specialist-11-month, Reading High School to (RSSSA) Media Specialist-12-month, Reading High School, recommended salary $79,787.09 prorated, effective October 29, 2026. Position conversion.
6. Keanniry Fernandez-Morales, change of status from (RSSSA) HR Generalist - Food Service, Administration Building to (RSSSA) HR Talent Management Specialist, Administration Building, recommended salary $72,704.92 prorated, effective date TBD. Newly created position.

13.9. To approve Leave of Absence Requests as listed:

Description:
To approve Leave of Absence Requests as listed:
Administrative Support Staff
1. Jeffrey Bell, Lead School Security Guard, Southern Middle School, FMLA effective September 28, 2026, through November 9, 2026.
2. Mackenzie Carr, Assistant Director of Human Resources, Administration Building, FMLA effective March 19, 2027, through April 16, 2027.
Instructional/Certificated Staff
1. Suzanne Blaschick-Kerns, Teacher, Central Middle School, FMLA, on an as-needed basis, effective September 30, 2026, through June 30, 2027.
2. Lericka Bryant-Henry, Teacher, Southern Middle School, Family Medical/Disability Leave of Absence effective September 23, 2026, through October 25, 2026.
3. Marietta Crossley, Teacher, Reading High School, FMLA effective October 4, 2026, through October 12, 2026.
4. Kyron Delinko, Teacher, Central Middle School, FMLA effective May 15, 2026, through May 15, 2027.
5. Kimberly Howard, Teacher, Millmont Elementary School, Child Bearing/Child Rearing/FMLA, on or about February 15, 2027, through June 4, 2027.
6. Skylar Hummel, Teacher, Amanda Stout Elementary School, Child Bearing/Child Rearing/FMLA on or about February 16, 2027, through June 3, 2027.
7. Dana Ignatovig, Teacher, Millmont Elementary School, Child Bearing/Child Rearing/FMLA on or about March 29, 2027, through May 24, 2027.
8. Samantha Jimenez-Bosetti, Teacher, 10th and Green Elementary School, Child Bearing/Child Rearing/FMLA on or about February 6, 2027, through April 12, 2027.
9. Victoria Leonard, Teacher at 16th and Haak Elementary, Child Bearing/Child Rearing Leave of Absence on or about March 22, 2027, through June 4, 2027.
10. Isabelle Miller, Teacher, Tyson Schoener Elementary School, Child Bearing/Child Rearing/FMLA on or about March 28, 2027, through August 1, 2027.
11. Kristy Minnick, Teacher, 13th and Union Elementary School, will be taking a FMLA effective November 11, 2026, through December 28, 2026.
12. Brittni Moceri, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA effective March 24, 2027, through June 1, 2027.
13. Carsan Reitnauer, Teacher, Millmont Elementary School, Child Bearing/Child

Rearing FMLA on or about November 19, 2026, through January 4, 2027.
14. Sarah Richard, Teacher, Northwest Elementary School, FMLA/Disability Leave of Absence effective September 9, 2026, through October 11, 2026.
15. Jessica Rizzolo, Teacher, Tyson Schoener Elementary School, Child Bearing/ Child Rearing/FMLA on or about February 15, 2027, through March 29, 2027.
16. Kendra Snyder, Teacher, Tyson Schoener Elementary School, Child Bearing/Child Rearing/FMLA effective February 11, 2027, through March 30, 2027.
17. Albert Taylor, Teacher, Central Middle School, FMLA effective January 4, 2027, through January 15, 2027.
18. Susan Tonneslan, Teacher, Reading High School, FMLA effective October 15, 2026, through October 26, 2026.
19. Victoria Troutman, Teacher, Amanda Stout Elementary School, will be taking a Family Medical/Disability Leave of Absence effective November 20, 2026, through February 12, 2027.
20. Brandi Valerio, School Nurse, Reading High School, FMLA, on an as-needed basis, effective October 2, 2026, through October 2, 2027.
21. Hannah Vazquez, Teacher, Riverside Elementary School, Child Bearing/Child Rearing/FMLA, on or about February 21, 2027, through April 11, 2027.
22. Jaime Woolard, Teacher, Reading High School, FMLA effective October 19, 2026, through October 25, 2026.

Support Staff

1. Maryelin Alberto, Clerk, Administration Building, FMLA effective October 12, 2026, through October 26, 2026.
2. Destinee Boston, School Security Guard, Reading High School, Child Bearing/Child Rearing/FMLA on or about October 7, 2026, through December 12, 2026.
3. Wendy Collado, School Security Guard, Reading Innovation Academy, FMLA, on an as-needed basis, effective September 30, 2026, through September 30, 2027.
4. Ybelice Diaz Ceballos De Bello, Cafeteria Worker, Southern Middle School, Disability Leave of Absence effective September 8, 2026, through September 22, 2026.
5. Luci Diaz De Windt, Paraprofessional, Tyson Schoener Elementary School, Disability Leave of Absence effective October 7, 2026, through October 29, 2026.
6. Donald Frankhouser, Cafeteria Worker, RMCTC, Disability Leave of Absence effective October 12, 2026, through January 11, 2027.
7. Wendy Klink, Clerk, RKAA/Glenside, FMLA, on an as-needed basis, effective September 29, 2026, through September 29, 2027.
8. Jilliam Lopez-Soto, Paraprofessional, Southern Middle School, Child Bearing/Child Rearing Leave of Absence effective March 16, 2027, through April 27, 2027.
9. Ysmel Marte-Estevez, Paraprofessional, Amanda Stout Elementary School, Child Bearing/Child Rearing/Disability Leave of Absence on or about October 24, 2026, through December 7, 2026.
10. Aileen Murga-Colon, Custodian, Southern Middle School, FMLA effective October 13, 2026, through November 25, 2026.
11. Edward Wilcox, Custodian, Northwest Elementary School, Family Medical/Disabilty Leave of Absence effective August 6, 2026, through November

30, 2026.
12. Ashlee Zayas-Colon, Cafeteria Worker Reading High School, will be taking a Disability Leave of Absence beginning 8/17/26 through 11/9/26.
13. To rescind Resolution 13.09.3 (D. Frankhouser) adopted September 23, 2026.
14. Cynthia Glaze, Clerk, ROCC, Family Medical/Disability Leave of Absence effective October 19, 2026, through May 20, 2027.
15. Ann Gregory, Paraprofessional, Lauer's Park Elementary School, Disability Leave of Absence effective October 27, 2027, through January 26, 2027.

13.10. To approve Return from Leave of Absence Requests as listed:

Description:
To approve Return from Leave of Absence Requests as listed:
Administrative Support Staff
1. Jeffrey Bell, Lead Security Guard, Southern Middle School, effective October 19, 2026.
Instructional/Certificated Staff
1. Katelyn Alford, Teacher, Reading High School, effective October 19, 2026.
2. Lauren Beisker, Teacher, 16th and Haak Elementary School, effective September 22, 2026.
3. Jill Conrad, Teacher, Reading High School, effective November 2, 2026.
4. Marietta Crossley, Teacher, Reading High School, effective October 13, 2026.
5. Nicole Sherman, Teacher, 13th and Union Elementary School, effective September 28, 2026.
6. Victoria Troutman, Teacher, Amanda Stout Elementary School, effective October 1, 2026.
7. Janelle Youse, Teacher, Northwest Elementary School, effective October 7, 2026.
8. Susan Tonneslan, Teacher, Reading High School, effective October 26, 2026.

Support Staff
1. Aracelis Fabian, Cafeteria Worker, Reading High School, effective November 2, 2026.
2. Delcy Garcia, Clerk, Central Middle School, effective October 26, 2026.
3. Yaniris Liriano, Cafeteria Worker, Reading High School, effective November 2, 2026.

13.11. To approve Position Control items as listed:

Description:
To approve position control items as listed:
1. To approve the creation of an AFSCME Group 3 10M District-wide Floater position.
2. To eliminate two (2) Classroom Assistant for Life Skills Support at Northeast Middle School
3. To eliminate a one-on-one paraprofessional, for Student ID: 319231

4. To eliminate a one-on-one paraprofessional, for Student ID: 328466
5. To eliminate a one-on-one paraprofessional, for Student ID: 359829
6. To eliminate a one-on-one paraprofessional, for Student ID: 325922
7. To eliminate a one-on-one paraprofessional, for Student ID: 355401
8. To approve two (2) Classroom Assistant for Learning Support at Reading High School Innovation Academy.
9. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364207, attending 10th and Green Elementary.
10. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 365501, attending 13th and Green Elementary.
11. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364010, attending 13th and Union Elementary.
12. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364816, attending Riverside Elementary.
13. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 365545, attending Lauer's Park Elementary.
14. To approve the creation of seven (7) (SPFPA) 10-month School Security Guard positions.
15. To approve the creation of one (1) (SPFPA) 12-month School Security Guard position.
16. To approve the creation of two (2) (RSSSA) 12-month Lead Safe School Officer positions

13.12. To approve Miscellaneous Items as listed:

Description:
To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended:

Young, Nicole, #10914, 09/18/26
ImBrahm, Elizabeth, #10940, 10/10/26
Brent, Susan, #8151, 10/16/26
Flemming, Colleen, #10964, 1016/26
DiMarzio, Daniel, #10962, 10/16/26
Bower, Bethany, #10941, 10/23/26

13.13. To approve the October 28, 2026 personnel agenda with changes.
Description:
To approve the October 28, 2026 personnel agenda with changes.

14. COMMITTEE REPORTS

14.1. Reading Muhlenberg Career and Technology Center

14.2. Berks County Intermediate Unit

14.3. Reading Public Museum

14.4. Reading Recreation Commission

14.5. Reading Education Foundation

15. **OLD BUSINESS ITEMS**

16. **NEW BUSINESS ITEMS**

17. **ADJOURNMENT**

17.1. The next meeting of the Reading School District Board of Directors will take place on Wednesday, November 18, 2026 at 6 pm in the Administration Building Boardroom, 800 Washington Street, Reading PA.

17.2. Adjourn the Meeting

October

Student Council- Student council is excited for another school year! We're currently planning fun events for the school year and working with the student body to make their voices heard. We look forward to hosting a movie event after school soon.

National Honor Society- NHS has begun meeting for the school year on the second Thursday of every month. NHS recently hosted a trash pick up, and is looking forward to other volunteering opportunities to help our community.

Knights of Social Justice: Knights for Social Justice have several objectives this school year. Chief among them is our partnership with PA Youth Vote. Our goal is to register all eligible seniors to vote before graduating from RHS. We were involved in the PA Youth Vote Registration Kickoff event held at RHS on October 5th. During that time, we were able to help 23 students register for the upcoming elections and an additional 5 students before the October 10th deadline. We will continue our efforts throughout the school year to help reach our goal.
On Thursday, October 29th, our members will be volunteering at the "Trunk or Treat" event being held at 13th & Union. Students will be passing out candy and playing games with the neighborhood children and families that attend.

Knights for Social Justice will also be participating in the Immigration Forum being held by GRIP at Centro Hispano on Saturday, November 7th. We will have a representative serving on the "Youth Leading the Way" panel and several members attending to support the event.
Congratulations to the following students:

President:	Alexander Morales
Vice President:	Imani Ellison
Secretary:	Jazlyn Estrella Rodriguez
Treasurer:	Nikki Routier
Social Media Manager:	Wanda Morales
Community Liaison:	Daniela Martinez
PA Youth Ambassador:	Paola Orihuela-Valdez

Spectrum- Spectrum has begun meeting. We have started our healthy living / relationship lessons with our kids; we also have done a day of karaoke to celebrate songs that lift us when we need it. With a collaborative Spotify Playlist to follow. We also have put together self-care packages to be shared with the Knight's Keep as a positive contribution to our school community.

Computer Science Club
Meeting Day: Mondays
Location: Room 222, Reading Innovation Academy

Student Participation: Up to 20 students
Students are expanding their programming and digital design skills through an exciting astronomy-based project.
Using Autodesk Maya and Python, students are developing a three-dimensional, interactive simulation of the asteroid belt located between Mars and Jupiter.
The project is designed to introduce elementary school students to astronomy, planetary science, and our solar system through engaging, interactive learning experiences.
Beyond developing their own technical expertise, our students are learning how to use computer science to educate and inspire younger learners.

STEM Team
Meeting Day: Tuesdays
Location: Room 222, Reading Innovation Academy
Students are collaborating on several interdisciplinary projects that integrate engineering, programming, robotics, digital media, and data science.
Current projects include:
1. Drone Design, Construction, and Simulation
Students are exploring drone design, construction, and operational management using Autodesk Fusion. They will also use Autodesk Maya and Unreal Engine to develop a commercial-style digital presentation showcasing their designs and applications.
2. Robotics Marathon/Olympics

Students are developing robotics demonstrations using Python and the Robot Operating System (ROS). These activities introduce automation, robotics programming, engineering design, and problem-solving.
The team is preparing a robotics demonstration for the Reading Innovation Academy Grand Opening on October 29, 2026.
3. Emotional Support and Wellness Video
Students are creating a calming multimedia experience incorporating soothing visuals and relaxing audio. The goal is to develop a resource that may help fellow students manage stress, regulate emotions, and promote a positive learning environment.
4. Interactive Geospatial Mapping and Data Analysis
Students are using Python and the Folium mapping library to develop interactive geographic visualizations.
These tools will help school staff explore geographic patterns and identify trends through data-driven maps.
This project is being developed for the Pennsylvania Governor's STEM Competition, demonstrating how computer science and data analytics can address real-world challenges.

Esports Club
Meeting Day: Wednesdays
Location: Room 222, Reading Innovation Academy

Student Participation: Up to 15 students across three teams
Our Esports Club provides students with opportunities to strengthen teamwork, strategic thinking, digital creativity, communication, and collaborative problem-solving.
Students have begun preparing for a Minecraft Education building competition in the grades 10–12 division.
Students will work collaboratively to design, construct, and present their digital environments.
Through this experience, students are developing skills associated with digital architecture, project management, creative design, and technology-based collaboration.

Girls Who Code Club
Meeting Day: Thursdays
Location: Room 222, Reading Innovation Academy

Girls Who Code continues to encourage female students to explore computer science, engineering, programming, and technology-related careers through hands-on learning and mentorship.
Current activities and opportunities include:
1. Kutztown University STEM Symposium for Girls
Students are preparing to participate in the Berks County STEM Symposium for Girls, hosted by Kutztown University. The event provides opportunities to explore STEM careers, connect with other students, and learn from professionals and college representatives.
2. College and Career Mentorship

Students will participate in an interactive question-and-answer session with Melany Peña, a Reading Senior High School alumna and senior studying Data Science at Kutztown University.
The discussion will focus on college life, academic preparation, software engineering, data science, and career opportunities in technology.
This mentorship experience also demonstrates the importance of connecting current students with successful graduates of the Reading School District.
3. Advanced Python and 3D Animation
Members are developing advanced Python programming skills through Autodesk Maya, creating three-dimensional models and animations.
Students are also preparing demonstrations for the Reading Innovation Academy Grand Opening.
4. Proposed Microsoft Training Center Visit. Working out the details
A December 2026 educational visit to a Microsoft Training Center is being explored, pending approval.
The goal is to expose students to technology environments, industry practices, and potential career pathways.
Members of both the Computer Science Club and Girls Who Code Club would be invited to participate.
Transportation and Student Support
All four clubs benefit from consistent after-school transportation and student support services. The activity bus transporting students between the High and the Innovation

Academy, the activity bus home, and the after-school snack program are all important as they help reduce barriers to participation and we appreciate those who've given our kids these opportunities.

Dungeons and Dragons club-Dungeons and Dragons Club just started up a little less than a month ago. We had the largest interest shown in the Dungeons and dragons club with over 30 active students. Students have also selected club leaders.

German Exchange - The German American Exchange Program traveled with 13 Reading High School students to Reutlingen, Germany from September 21st to October 8th. During this exchange, students lived with a host family, attended German schools, and took educational and cultural field trips to Stuttgart, Tübingen, Ulm, Lake Constance, and Dachau concentration camp memorial and museum. The German American Exchange Program is currently planning for the arrival of the exchange partners in the spring and already recruiting for the 2027/2028 cohort!

Senior Class- The Senior Class has elected leadership for the 2027 school year.
Congratulations to:

Edelheid Torres -- President
Crisleidy De La Cruz — Vice President
Samantha Suero -- Secretary
Edwin De Jesus -- Treasurer
Roberto Penaloza-Mederos — Historian/Media Specialist
Caps and Gowns are now on sale.

Ecology club: Ecology Club will be electing new officers soon. Plants from the courtyard have been brought back to the greenhouse for winter, and we will begin our Trout in the Classroom setup this week.

Japanese Club: Japanese Club just started for the year last Wednesday. This year we are having officer and president elections this month, and will begin by learning basic introductions and phrases in Japanese. We also have various culture activities planned moving forward.

Chess club: Chess club is having a great start of the year. We get around 20 students every Thursday with a lot of new members from this year's 9th grade class and from friends of club members. Many people have learned how to play chess for the first time and became friends with students they never would have otherwise interacted with. We have begun chess lessons during club, where chess students solve chess puzzles or talk about concepts that can help them win the

game. We are planning the year's first chess tournament for November.

JROTC:
Reading MCJROTC was announced as JROTC Naval Honor School for the 25-26 school year. This distinction is reserved for the top 20 percent of Marine Corps JROTC programs nationally and reflects the tremendous work, commitment, and leadership demonstrated throughout the year. This recognition does not happen by accident. It is the result of dedicated instructors, motivated cadets, strong school leadership, and an administration that continues to support the program and its mission.
Christmas on the Mountain: Our annual Christmas on the Mountain volunteer efforts are in full swing! Cadets continue to dedicate their time and energy to supporting this community event, demonstrating the importance of service and giving back.
Homecoming Activities: Our Drill Team proudly supported Reading High School's Homecoming Pep Rally and football game, representing the MCJROTC program with pride, discipline, and school spirit.
Raider Team Competition: Our Raider Team (Physical Fitness Team) traveled to Bensalem, Pennsylvania, to compete against nine other teams. Through determination, teamwork, and physical endurance, our cadets earned an impressive 2nd Place Overall finish out of 10 teams! Congratulations to our Raiders on an outstanding performance!

Reading School District

800 Washington Street
Reading, PA 19601

Wednesday, September 23, 2026
Regular Board Meeting - 7:00 PM

Noahleen Betts:	Present
Paige Brookins:	Present
Robin Costenbader-Jacobson:	Present
Shaykayarira DelRio-Gonzalez:	Present
Melissa Eggert:	Present
Emilia Portes:	Present
Yajaira Stone:	Present
Jonathan Tinoco:	Present
Patricia Wright:	Present

Present: 9.

Mrs. Wright joined via phone.

1. OPENING ITEMS

1.1. Call to Order

Dr. Betts called the meeting to order at 7 pm.

1.2. Pledge to the Flag

1.3. Roll Call

1.4. Proclamation - Pediatric Cancer Awareness

Mrs. Wright read the Pediatric Cancer Awareness Proclamation.

1.5. Proclamation - Hispanic Heritage Month

Mr. Tinoco read the Hispanic Heritage Month Proclamation.

1.6. Proclamation - Suicide Prevention Month

Mrs. DelRio-Gonzalez read the Suicide Prevention Month Proclamation.

1.7. Presentations - US Soccer Foundation, Sean Brock

1.8. Announcement of Executive Session held after Committee of the Whole last week, to discuss personnel and legal items.

1.9. To approve changes to the September 23, 2026 agenda

To approve changes to the September 23, 2026 agenda. 4.1 - Revised motion 7.3 - Revised motion 7.4 - New motion 8.3 - Removed from the agenda 10.13 - Attachment included Section 13 - 13.13 Changes in Bold. This motion, made by Melissa Eggert and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Nay
Patricia Wright:	Yea

Yea: 8, Nay: 1

**Mrs. DelRio-Gonzalez moved to add two additional items to the changes to the agenda. The motion was seconded by Ms. Stone. 13.14 To approve the Superintendent to nominate Dr. April Rostek as Assistant Superintendent of Operations 13.15 To approve Dr. Rostek as Assistant Superintendent of Operations. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Nay
Paige Brookins:	Nay
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Nay
Patricia Wright:	Nay

Yea: 5, Nay: 4

2. PUBLIC COMMENT

2.1. Persons desiring to speak must sign up with the Board Secretary prior to 7 PM. Each person will have 3 minutes to speak.

3. PRESIDENT REMARKS/SUPERINTENDENT REPORT

3.1. Dr. Noahleen Betts, President

4. APPROVAL OF MINUTES

The Board voted on Section 4.

4.1. To approve the minutes of August 26, 2026 as attached.

To approve the minutes of August 26, 2026 as attached. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

5. COMMUNICATIONS

The Board voted on Section 5.

5.1. To approve the contract renewal with SchoolStatus for the 2026–2027 school year

To approve the contract renewal with SchoolStatus for the 2026-2027 school year, at a cost not to exceed $1950.00, to be paid from the Communications budget. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea

Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6. FINANCIAL REPORTS

The Board voted on Section 6.

6.1. To ratify the August 2026 bill list of payments for the following funds:

General Fund $13,278,071.71
Trust and Agency Fund $2,000.00
Special Revenue $8,964.62
Scholarship Fund $2,500.00
Food Service Fund $119,716.44
TOTAL $13,411,252.77

To ratify the August 2026 bill list of payments for the following funds: General Fund $13,278,071.71, Trust and Agency Fund $2,000.00, Special Revenue $8,964.62, Scholarship Fund $2,500.00, Food Service Fund $119,716.44, TOTAL $13,411,252.77. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.2. To ratify the following July 2026 Reports:

Financial Report

General Bank Reconciliation
Investment Report

To ratify the following July 2026 Reports: Financial Report, General Bank Reconciliation, Investment Report. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.3. To approve the September 2026 Construction related bill list of payments in the amount of $4,305,479.04

To approve the September 2026 Construction related bill list of payments in the amount of $4,305,479.04. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

6.4. To accept the following donations in August 2026 as per attached.

To accept the following donations in August 2026 as per attached. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7. ADMINISTRATION/OPERATIONS/LEGAL

The Board voted on Section 7.

7.1. To authorize the Board Secretary to cast votes for the following Pennsylvania School Board Association (PSBA) Officers:

To authorize the Board Secretary to cast votes for the following Pennsylvania School Board Association (PSBA) Officers: 2027 President-elect (one-year term) Matt Vannoy* (Sharon City School District) 2027 Vice President (one-year term) Kristy Bolte* (Northwestern School District) 2027-2029 Treasurer (three-year term) David Hein* (Parkland School District) PSBA Insurance Trustees (three-year term) Marianne L. Neel Dr. Michael Faccinetto. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.2. To approve a license agreement with the Exeter Township School District

To approve a license agreement with the Exeter Township School district for the usage of Cityline pool for their PIAA aquatics. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.3. To authorize the following Board members to attend the annual NSBA conference held in Washington, DC

To authorize the following Board members to attend the annual NSBA conference held in Washington, DC, April 2, 2027 through April 4, 2027, cost to include registration, lodging and meals: Dr. Noahleen Betts, Dr. Paige Brookins, Mr. Jonathan Tinoco. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

7.4. To approve the following personnel to attend the Chiefs for Change annual meeting in Cambridge, Massachusetts from October 19, 2026 through October 20, 2026

To approve the following personnel to attend the annual Chiefs for Change meeting in Cambridge, Massachusetts from October 19, 2026 through October 20, 2026: Dr. Khalid N. Mumin. This motion, made by Shaykayarira DelRio-Gonzalez and seconded by Jonathan Tinoco, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8. CURRICULUM

The Board voted on Section 8.

8.1. To approve the agreement between Reading School District and Arbor E&T, LLC (Equus Workforce Solutions)

To approve the agreement between Reading School District and Arbor E&T, LLC (Equus Workforce Solutions) to serve as employer of record for student interns. Cost not to exceed $237,395, paid from Federal Funds. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.2. To approve the subscription agreement for Teach to One Roadmaps

To approve the subscription agreement for Teach to One Roadmaps to provide resources related to algebra readiness. Cost not to exceed $15,950, paid from State funds. Pending solicitor approval. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.3. This item has been removed from the agenda.

This item has been removed from the agenda. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.4. To approve the agreement between Reading School District and Berks County Intermediate Unit Head Start

To approve the agreement between Reading School District and Berks County Intermediate Unit Head Start to implement kindergarten transition programming from July

1, 2026 to June 30, 2029, at no cost to the district. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.5. To approve the agreement between Reading School District and United Way of Berks County for the Star Readers tutoring program

To approve the agreement between Reading School District and United Way of Berks County for the Star Readers tutoring program at the following Elementary Schools, at no cost to the district. 10th and Green Elementary 10th and Penn Elementary 12th and Marion Elementary 13TH and Green Elementary 13th and Union Elementary 16th and Haak Elementary Amanda E. Stout Elementary Glenside Elementary Lauer's Park Elementary Millmont Elementary Northwest Area Elementary Riverside Elementary Tyson-Schoener Elementary. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.6. To approve the agreement between Reading School District and United Way of Berks County for Data Sharing

To approve the agreement between Reading School District and United Way of Berks County for Data Sharing to ensure transparency and to authorize a representative to evaluate Ready Set Read educational program data, at no cost to the district. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.7. To approve the agreement between the Berks County Intermediate Unit (BCIU) and Reading School District for the provision of Title I and III services

To approve the agreement between the Berks County Intermediate Unit (BCIU) and Reading School District for the provision of Title I and III services for nonpublic schools for the 2026-2027 school year. Cost not to exceed $534,240.37 paid from Federal funds. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.8. To approve the 2026-2027 agreement between Reading School District and Million Youth Chess

To approve the 2026-2027 agreement between Reading School District and Million Youth Chess to provide after-school chess enrichment programming at the following schools.

Cost not to exceed $30/hr paid from State funds. Tyson-Schoener Elementary, Northwest Middle, Southern Middle, Southwest Middle. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.9. To approve the following personnel to participate in the Collaborative Team Meetings (CTM) committee at Central Middle School

To approve the following personnel to participate in the Collaborative Team Meetings (CTM) committee at Central Middle School. Cost not to exceed $53,220.24, paid from State funds. Aaron Oliver, Abigail Kelton, Albert Taylor, Alesia Cahn, Alicia Good, Alison Pearson, Allison Hess, Allison Poyer, Amber Marshall, Amy Dorward, Andrew Miller, Anthony Deluca, Anthony Mims, Ashley Byerly, Ashley Rowe, Barbara Bishop, Belinda Fabrizio, Bonnie Repko, Branden Bilheimer, Brian Cornish, Brianna Angove, Brianna Testa, Brooke Croley, Caitlyn Tague, Caroline Stickley, Cary Mcdaniel, Chase Ochs, Chloe Remaly, Christopher Curtis, Christopher Weiss, Claire Stoll, Claribel Fernandez, Cole Snyder, Colleen Flemming, Colleen Jackson, Cooper Hallman, Courtney Krempasky, Daniel Adam, Daniel Sauder, David Lescallette, David Wagaman, Diana Szarawara, Diane Smith, Dina Sargent, Elizabeth Imbrahm, Elizabeth Sabre, Emily Cygan, Esme Santiago, Ethan Polczynski, Ethan Resh, Gabrielle Micsion, Gabrielle Pyle, Gabrielle Smith, Gregory Zelinske, Janice Taylor, Jennifer Fouse, Jennifer Johnson, Jessa Paczkoski, John Walker, Jordan Youndt, Joshua Allwein, Julia Fialkowski-Whitlock, Justin Edinger, Karly Bieber, Katerina Lansang, Kathleen Perlman, Katie Locher, Kelly Berry, Kelci Devyver Robbins, Kevin High, Kirsten Stankiewicz, Krista Cyran, Kristen Blok, Kristen Levan, Kristin Lebo, Kristin Saylor, Kyron Delinko, Laura Zook, Leah Kistler, Lillie Risser, Lily Weiss, Madison Stanton, Mandy Deininger, Maricar Garcia-Canabuan, Mark Snyder, Mark Wurster, Matthew Barrell, Matthew Graczyk, Matthew Stumhofer, Maxwell Madara, Maya Catagnus, Megan Mohl, Michael Himmelreich, Michael Repko, Michelle Christie, Milca Medrano, Miyuki Bucci, Nevan Mauger, Nicholas Odagis, Nicola Kline, Noel Proco, Noreen Cassner, Olivia Winthrop, Paige Person, Priscilla Moreno, Rachel Brown, Rachel Bubbenmoyer, Rebecca Diluzio, Rebecca Emigh, Richard Saylor, Salahouddin Balawi, Samaria Cabral, Sara Smith, Sarah Geiger, Scott Baker, Shannon Wallace, Sierra Friscia, Stephanie Morales, Stephanie Sauder, Susan Busher, Suzanne Blaschick-Kerns, Tara Raymond, Timothy Goman, Toniell Keeney, Tyler Fisher, Tyler Sheperak, Uloma Godwin-Efugha, Veronica Nguyai, Yahaira Mercedes. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.10. To approve the following personnel to provide academic support and supplemental programming in the Migrant Dollar-A-Day Afterschool Program

To approve the following personnel to provide academic support and supplemental programming in the Migrant Dollar-A-Day Afterschool Program. Cost not to exceed $19,339.20, paid from Migrant Dollar-A-Day funds. Ali Rojas, Andrea Geronimo Leco, Geraldine Nemirow, Joseph Andreiux, Yajaira Mercedes. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.11. To approve the following Paraprofessionals to participate in the Pre-K Counts after-hours activities

To approve the following Paraprofessionals to participate in the Pre-K Counts after-hours activities including the Berks County Collaborative Fall and Spring events, cost not to exceed $3,185.28, paid from PreK Counts. Analeyshka Rivera, Faith Brown, Luz Gonzalez, Nicole Nunez, Yaniri Vasquez-Baez, Yismel Antigua Severino. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.12. To approve the following personnel to deliver Adult ESL instruction to parents and families

To approve the following personnel to deliver Adult ESL instruction to parents and families. Cost not to exceed $31,056.48, paid from Federal funds. Ali Rojas, Blanca Inhof, Christina Vaccaro, Diana Szarawara, Evintz Charitable, Heidi Trexler, Kiki Chatzidimitriou, Mariam Hernandez Quirindongo, Michael Peters, Osvaldo Samboy Perez, Samaria Cabral, Shanon Hafer, Yadira Hernandez. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.13. To approve the following personnel to participate in the Safety Committee

To approve the following personnel to participate in the Safety Committee at the following schools. Cost not to exceed $3,943.68.68, paid from State funds. Northwest Middle Aaron Thompson, Alana Jones, Caileigh Master, Candice Kehres, Denise Wilkinson, Jonathan Deem, Marianne Scherb, Matt McCauley, Nicole Young, Suzanne Delaney Reading High Amanda Bayer, Andrew Long, Barbara Krause, Gwendolyn Dietrich, Sean McMonagle,

Susan Tonnelsan, Tiersa Comeau, Timothy Redding, Zach Hitner. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.14. To approve the following personnel to participate in the Amory Mentors Committee at Central Middle School

To approve the following personnel to participate in the Amory Mentors Committee at Central Middle School. Cost not to exceed $13,651.20, paid from State funds. Amber Marshall, Branden Bilheimer, Cary Mcdaniel, Courtney Krempasky, Gabrielle Pyle, Jessa Paczkoski, Kristin Lebo, Lael Schwartz, Madison Stanton, Tyler Sheperak. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.15. To approve the following personnel to participate in the Where Everyone Belongs (WEB) committee

To approve the following personnel to participate in the Where Everyone Belongs (WEB) committee at the following schools. Cost not to exceed $6,474.46, paid from State funds. Central Middle Allison Poyer Susan Busher Northeast Middle Ali Rojas, Bethany Bower,

Cassie Graboski, Daniel Dixon, Gina Dieroff, Heather Foster, Jake Landes, Jamie Sgroi, Lindsey O'Hara, Lisa Sinnamon, Nancy Rios, Tina Buchter, Tracy Briskey. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.16. To approve the following personnel to participate in Community Building at the Reading Virtual Academy

To approve the following personnel to participate in Community Building at the Reading Virtual Academy. Cost not to exceed $4,702.08, paid from State funds. Angelea Hulik, Ashley Frick, Brianna Bilyeu, Brittany Martinez, Daniel Dismuke, Eve Schools, Gina Bowers, Gina Mocci, Hannah Moffett, Jared Kanavins, Katherine Niroumand, Kimberly Castello-Stutchbury, Kristine Donnelly, Lisa Jacobs, Nicole Hanlon, Ryan Shomo, Samantha Weeks, Samuel Fanus, Sarah Frederick. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.17. To approve the following personnel to participate in Fall Special Projects (SPROJ)

To approve the following personnel to participate in Fall Special Projects (SPROJ) to improve programming at the Reading Virtual Academy. Cost not to exceed $2,275.20, paid from State funds. Brittany Martinez, Gina Mocci, Lisa Jacobs. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.18. To approve the following personnel to create and deliver professional development to early childhood paraprofessionals throughout the school year

To approve the following personnel to create and deliver professional development to early childhood paraprofessionals throughout the school year. Cost not to exceed $6,320.00, paid from State funds. Kathleen Boyle Sherry Brinker. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.19. To approve the following personnel to participate in the Leadership Committee at Amanda E. Stout Elementary

To approve the following personnel to participate in the Leadership Committee at Amanda E. Stout Elementary. Cost not to exceed $5,005.44, paid from State funds. Andrea

Fogelman, Ashley Rambo, Ava Parese, Hannah Hotalen, Heather Peck, Jennifer Powell, Jessica Chambers, Kelly Bottger, Melissa Davis, Melissa Moyer, Shannon Sauppee. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.20. To approve the following personnel to participate in Curriculum Writing for 5th and 6th grade STEAM classes

To approve the following personnel to participate in Curriculum Writing for 5th and 6th grade STEAM classes. Cost not to exceed $3,412.80, paid from State funds. Aaron Thompson, Ali Colina Rojas, Angela DiCicco, Bonnie Calhoun Repko, Christopher Weiss, Greg Zelinski, Kristin Saylor, Mandi Groh, Megan Street, Molly Garcia, Richard Saylor, Samantha Boyer, Stefon Pizzuto, Yvonne Shollenberger. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.21. To approve the following personnel to participate in the Dual Language Immersion Committee

To approve the following personnel to participate in the Dual Language Immersion Committee. Cost not to exceed $8,911.20, paid from Federal funds. Amy Gonzalez, Andrea Jeronimo Leco, Anna Vega, Bethany Moore-Guers, Jahaira Rodriguez-Lopez, Jonny Divison Martinez, Raycell Diaz Hernandez, Samantha Jimenez-Bosetti. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.22. To approve the following personnel to participate in the ESL Programming Development

To approve the following personnel to participate in the ESL Programming Development. Cost not to exceed $65,222.40, paid from Federal funds. Adrienne Derrer, Adrienne Horrigan, Aimee Zajac, Alexa Wolfe, Amanda Brudecki, Amanda Lesagonicz, Andrea Mollura, Angeline Pedraza, Ashley Fry, Aubrey Adams, Brittney Harris, Brittni Moceri, Brynn Hollywood, Carly Weyandt, Carmen Gaetan-Cole, Cary McDaniel, Christina Davis, Christina Vaccaro, Colburn Beiler, Damien Drago, Devon Roberts, Diana Szarawara, Edward Park, Elisa Nanna, Elizabeth Lopez-Hickey, Emily Mazur, Emily Rohall, Ethan Polczynski, Heidi Trexler, Ian Moore, Indira Santos Santiago, Jami Fry, Janet Setlock, Jennifer Fouse, Jessica Chambers, Jessica Rech, Jessica Schrufer, Jessica Zeglen, Joe Potteiger, Johanna Lynch, Kailey McDevitt, Katherine Hill, Katherine Meck, Katie Evans, Kelly Rupert, Kimberly Cannon, Kirsten Eppler, Kristin Lebo, Laura Zook, Lauren Peluso, Lauren Salvatore, Lauren Walton, Laurie Beisker, Leah Vey, Linda Fredericks, Lisa Stoddard, Macy Zimmerman, Maribel Eggles, Maureen Oniskey, Megan Bryant, Meghan Smith, Michelle Scholl, Michelle Texter, Moira Fox, Noemi Rivera, Rashell DelVecchio, Raymond Pedraza, Reanna Santarelli, Rita Ferriera, Ryan Owens, Sabrina Gonzalez, Samaria Cabral, Sandra Sharadin, Sara Mengel, Shanon Hafer, Sherry Katrinak, Sherry Kendra, Stephanie Mendoza, Susan Wesley, Timothy Rieder, Tori Skutnick, Tracy Evans, Valerie Hower, Wendy Ganster. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.23. To approve the following personnel to participate in After School Programs

To approve the following personnel to participate in After School Programs at the following schools. Cost not to exceed $50,471.52, paid from State funds. 16th and Haak- Read Alliance Beth Gehret Nicole Johnson Theresa Auletta Amanda E. Stout- Communication Crew Randi Bartuski Shannon Sauppee Amanda E. Stout- Read Alliance Ava Parese, Jennifer Duley, Katie Herbein, Melanie Leal, Melissa Davis, Sabrina Lee, Skylar Hummel, Trisha Herrera Northwest Elementary-Academic Support, Amanda Hartman, Amanda Recchiuti, Barbara Rozetar, Beth Rozetar, Denise Heffner, Janelle Youse, Kathryn Hansen, Katrina Buckley, Kristina Ashman, Rebecca Hoover, Sandra Sharadin, Shannon Hafer Tyson-Schoener- Academic Enrichment Club Annie Schnore Dakota Schlappich Southern Middle- Reading Collegiate Scholars Club Kymberly Downer Southern Middle- What's So Cool about Manufacturing Emily Mazur Holli Kline Joseph Mowad Southwest Middle-Aevidum and Robotics Club Heather Delity Lorrie Reddy Southwest Middle- Homework Math Club Leah Snyder. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.24. To approve the following personnel to attend the 59th Keystone State Literacy Association’s Annual Conference

To approve the following personnel to attend the 59th Keystone State Literacy Association's Annual Conference in Pocono Mountains, PA from October 4,2026 to October 6, 2026, cost not to exceed $3,938.24 paid from Federal Funds. Clara Worrall,

Myranda Marquez, Sharon Gundersen, Victoria DeLuca. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.25. To approve the following personnel to attend the Career Academy Leaders Collaborative Conference

To approve the following personnel to attend the Career Academy Leaders Collaborative Conference in Orlando, FL from October 16,2026 to October 21, 2026, at a cost not to exceed $4,992.00, paid from Federal Funds. Amanda Helm Melissa Gillard. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.26. To approve the following personnel to attend The Pennsylvania Neglected and Delinquent Symposium Summit

To approve the following personnel to attend The Pennsylvania Neglected and Delinquent Symposium Summit in Erie, PA from October 26, 2026 to October 28, 2026. Cost not to exceed $3,000 paid from Federal funds. Wynton Butler Jacqueline Guerrero Elizabeth

Hernandez-Collazo. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.27. To approve the following personnel to attend the Insight for Leaders Summit

To approve the following personnel to attend the Insight for Leaders Summit in Orlando, FL from October 28,2026 to October 30, 2026, at a cost not to exceed $600.00, paid from Federal Funds. Katie Williams Lindsey Stock. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.28. To approve the following personnel to attend PAGE2026 Connecting in the Commonwealth Conference

To approve the following personnel to attend PAGE2026 Connecting in the Commonwealth Conference, cost not to exceed $3,200 paid from Federal Funds. Matthew Stumhofer, Chris Mata. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.29. To approve the following personnel to attend the Attendance Child Accounting (ACAPA) Fall Conference

To approve the following personnel to attend the Attendance Child Accounting (ACAPA) Fall Conference, November 4, 2026 to November 6, 2026, cost not to exceed $2,949.46, paid from General Funds. Jennifer Langan Margaret Creamer Maryelin Alberto. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.30. To approve the following personnel to attend the National Association for the Education of Young Children (NAEYC) Conference

To approve the following personnel to attend the National Association for the Education of Young Children (NAEYC) Conference, December 5, 2026 to December 8, 2026, in Washington, DC. Cost not to exceed $16,776.00, paid from General Funds. Cindy Roberts, Colette Nolter, Jill Hull, Kathleen Saunders, Kayla Heisy, Rowbee'C Kasisky. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.31. To approve the following personnel to attend the 2027 Quality Teaching (Q-Tel) for English Learners Conference

To approve the following personnel to attend the 2027 Quality Teaching (Q-Tel) for English Learners Conference in Washington, DC from January 11-14, 2027, cost not to exceed $14,874.00, paid from Federal Funds. Idalmy Cedeno-Naylor Karena West Adriane Golden Theresa Readinger. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.32. To approve the following personnel to attend the National School Counseling Leadership Conference

To approve the following personnel to attend the National School Counseling Leadership Conference, February 1, 2027 to February 5, 2027, in San Diego, CA. Cost not to exceed $6,876.00, paid from Federal Funds. Leanne Eckenrode Melissa Gillard. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.33. To approve the following personnel to attend the National Association for Bilingual Education (NABE) Conference

To approve the following personnel to attend the National Association for Bilingual Education (NABE) Conference in Lake Buena Vista, FL from February 17, 2027 to February 19, 2026, cost not to exceed $33,149.00, paid from Federal funds. Andrea Jeronimo Leco, Anna Vega, Carolyn Stoughton, Idalmy Cedeño-Naylor, Jahaira Rodriguez-Lopez, Jasmin Sanchez-Lopez, Jonny Divison Martinez, Kimberly Clarke, Lilibell Sánchez, Raycell Diaz Hernandez, Rowbee'C Kasisky, Victoria DeLuca. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.34. To approve the following personnel to attend the Career Academy Leaders Collaborative Conference

To approve the following personnel to attend the Career Academy Leaders Collaborative Conference in Omaha, NE from March 3,2027 to March 5, 2027, cost not to exceed

$4,072.00, paid from Federal Funds. Amanda Helm Melissa Gillard. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.35. To approve the following personnel to attend the National Association for Music Education (NAFME) Eastern Division Biennial Inservice Conference

To approve the following personnel to attend the National Association for Music Education (NAFME) Eastern Division Biennial Inservice Conference, March 31, 2027 to April 6, 2027, in Providence, RI. Cost not to exceed $2,884.00, paid from State Funds. Bryan Sanguinito. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.36. To approve the following personnel to plan and conduct Family Engagement Activities

To approve the following personnel to plan and conduct Family Engagement Activities at the following Schools. Cost not to exceed $44,341.9, paid from Federal Funds. 10th and Penn Anne Mumma, Bethany Leisy, Brittany Strunk, Brittany Trofe, Brunilda Cardona,

Cassidy LaManna, Dara Kluth, Erika Alena, Indira Santos Santiago, Jaime D'Agostino, Jaime Deck, Jordan Lasco, Joseph Bashae, Josie Trexler, Julianna Michaels, Julissa Santiago, Kristina Roxburgh, Kylie Burkholder, Maria Castro, Melanie Lozenski, Regina Malarkey, Sierra Dittmar, Stefanie Garrett Ebert 12th and Marion Elisa Nanna, Kathleen Evans 13th and Union Christina Platt, Karly Schlosse, Linda McLean, Pamela Roberts, Shannon Bauman 16th and Haak Alyssa Mayberry, Deb Printz, Erin Wallace, Megan DeBock, Patti Loughery, Sara Scheirer, Stephen Paquette, Theresa Auletta Glenside Andrea Salsano, Deanna Hummel, Emily Feinour, Jade Stern, Julia Meyer, Kelli Bardi, Kelly Hinsey, Meghan Smith, Stacy Fritz, Tanner Feinour, Xiomara Diaz Lauer's Park Amanda Miranda, Andrea Jeronimo Leco, Heather Rosado, Jillian Grate, Jonny Division Martinez, Katherine Hetrich, Keissy Reyes-Rodriguez, Kyliah Seward Riverside Ashley Weiss, Asia Crawford, Connie Howland, Denise Laguidara, Emily Rohall, Ian Moore, Jessica Hanley, Kathleen McCauley, Kristina Williams, Leslie Cruz, Meredith Coyle, Nicole Cartwright, Ryan Thom, Tiffany Keller, Tracy Cobb Tyson-Schoener Amy Corcoran, Ashleigh Brown, Erica Crisafulli, Julia Wolfe, Karissa Burns, Kelly Fry, Lauren Salvatore, Matthew Martin, Rachel Burns, Shae'Lynn Harris Northeast Middle Brie Hafer, Charlene Lozada, Heather Foster, Kathy Ballein, Loida Ayala, Madison Walter, Stacey Eiler, Victoria Frederickson Southern Middle Celines Valerio, Ella Roth, Jessica Manara, Lacey Soler, Lericka Bryant-Henry Reading High Christine Schuler, Heather Ash, Sarah Franzone, Sherry Cowburn, Yasmin Barnes. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.37. To approve the following personnel to conduct Positive Behavior Intervention and Support (PBIS) activities

To approve the following personnel to conduct Positive Behavior Intervention and Support (PBIS) activities at the following schools. Cost not to exceed $96,349.12, paid from State Funds. 12th and Marion Breanna Miller, Christine Wasser, Christopher Lynch, Courtney Sonder, Diana Valdivia, Jessica Doran, Katie Schaeffer 13TH and Union Andrea Curtis, Brynn Beresniewicz, Kaitlyn Balthaser, Lynsday Woods 16th and Haak Amanda Edmondson, Ericka Major Cruz, Holly Hawk, Marisa Rodriguez, Patti Loughery, Sara Scheirer, Theresa Auletta Lauer's Park Amanda Yeakel, Bethany Moore-Guers, Brittni Moceri, Jillian Grate, Jonny Division Martinez, Jordan Loggia, Kellie Violon, Lashae Stitt, Megan Flannery, Savannah Hollinshead Millmont Allison Zellers, Christeen Kazmierczak, Colette Nolter, Jessica Batdorf, Kristin Moyer, Melissa Boyer, Tiffany Grim Riverside Asia

Crawford, David Fisher, Ian Moore, Jade Fagley, Kathleen McCauley, Maribel Eggles, Ryan Thom, Steve Mallis Tyson-Schoener Amber Welzenbach, Annie Schnore, Bonnie Moran, Elizabeth Hart, Gabrielle Manto, Isabelle Miller, Jesse Strawser, Lisa Stoddard, Lori Rompella, Michaela Chang, Paige McInaw, Stacey Coombs, Travis McClimon Central Middle Aaron Oliver, Anthony Mims, Diana Szarawara, Julie Weismuller, Madison Stanton, Maxwell Madara, Noel Proco, Suzanne Blaschick-Kerns, Tyler Sheperak Northeast Middle Bernadette Himmelberger, Chris Bowe, Devon Roberts, Elizabeth Whitehouse, Julie Burgoyne, Matthew Heaney, Ted Iaccoca , Tyler Graboski Southern Middle Ami Zacker, Aria Beighley, Denise Campbell, Emily Mazur, Jennifer Dougherty, Jessica Manara, Joseph Mowad, Kiki Chatzidimitriou, Kymberly Downer, Lindsey Mehalshick, Macy Zimmerman Reading High Barbara Krause, Emily Brown, Heidi Trexler, Jaquella Koroma, Shannon Fox, Shannon Rohrer, Sherry Cowburn Reading Virtual Academy Brittany Martinez, Gina Mocci, Lisa Jacobs, Nicole Hanlon. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.38. To approve the following personnel to coordinate and perform family engagement activities

To approve the following personnel to coordinate and perform family engagement activities at Tyson Schoener Elementary. Cost not to exceed $1,525.71 paid from Federal funds. Karissa Burns Seneida Nunez. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.39. To ratify the payment of staff attending Senior Sunrise on September 4, 2026

To ratify the payment of staff attending Senior Sunrise on September 4, 2026. Cost not to exceed $1,000.00, paid from General fund. Alex Bermender, Andrew Long, Cayden Tester, Cynthia Velez, Dana Kline, Gloria Francis, Stacey Campbell, Timothy Redding, Wendy Tester. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.40. To ratify the payment of staff attending district-wide virtual professional development outside of their contractual hours

To ratify the payment of staff attending district-wide virtual professional development outside of their contractual hours. Cost not to exceed $46,080, paid from Federal funds. Aubrey Adams, Megan Bryant, Samaria Cabral,Christina Davis,Rashell DelVecchio, Maribel Eggles, Jennifer Fouse, Linda Fredericks, Shanon Hafer, Trisha Herrera, Brynn Hollywood, Adrienne Horrigan, Valerie Hower, Sherry Kendra Amanda Lesagonicz, Elizabeth Lopez-Hickey, Joanna Lynch,Brittany Martinez (Harris), Emily Mazur, Cary McDaniel, Kailey McDevitt, Stephanie Mendoza, Brittni Moceri, Andrea Mollura, Stephanie Morales, Angeline Pedraza Jessica Rech, Michelle Scholl, Janet Setlock, Sandra Sharadin, Tori Skutnick, Meghan Smith, Diana Szarawara, Christina Vaccaro, Lauren Walton, Carly Weyandt. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.41. To ratify the agreement between Northwest Middle School and Girl Scouts of Eastern Pennsylvania

To ratify the agreement between Northwest Middle School and Girl Scouts of Eastern Pennsylvania to conduct a Camp for a Day field trip at Camp Wood Haven, Camp Laughing Waters, from September 15, 2026, to September 17, 2026, at no cost to the district. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.42. To ratify authorization for administration to submit the Title I, II, III, and IV 2026-2027 Consolidated Application to the Pennsylvania Department of Education

To ratify authorization for administration to submit the Title I, II, III, and IV 2026-2027 Consolidated Application to the Pennsylvania Department of Education in the amount of $20,026,536.00. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea

Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.43. To amend resolution 8.16 of August 26, 2026 Board Meeting

To amend resolution 8.16 of August 26, 2026 Board Meeting: To approve the following personnel to participate in the School Attendance Committee at the following schools. Cost to not exceed $3,602.40, paid from State funds. Add Riverside Elementary Ashley Weiss, Asia Crawford, Connie Howland, Ginger Motley, Jessica Hanley, Kristina Williams, Mallis, Stephen, Marsha Ganter, Megan Spencer, Nicole Cartwright, Tracie Tucker Reading High Christine Schuler, Jerome Singleton, Lillian Leighton, Rebecca Kratz, Rebekah Bowland, Samuel Moore, Stephanie Shreves, Thi Wiegand, Timothy Redding New cost not to exceed:$13,272.00. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.44. To amend resolution 8.17 of May 27, 2026 Board Meeting

To amend resolution 8.17 of May 27, 2026 Board Meeting: To approve the following personnel to participate on the Family Engagement Summer Committee at the following schools. Cost not to exceed $27,881.31, paid from Federal and State funds. Amended cost not to exceed: $47,982.85 (August 8.38) Add 13th and Union Kailey McDevitt New cost not to exceed: $48,305.17. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.45. To amend resolution 8.18 of May 27, 2026 Board Meeting

To amend resolution 8.18 of May 27, 2026 Board Meeting: To approve the following personnel to participate on the Guiding Coalition Summer Committee at the following schools. Cost not to exceed $25,520.16, paid from Federal and State funds. Add 13th and Union Kailey McDevitt New cost not to exceed: $25,842.48. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.46. To amend resolution 8.21 of May 27, 2026 Board Meeting

To amend resolution 8.21 of May 27, 2026 Board Meeting: To approve the following personnel to participate in the Positive Behavior Intervention and Support (PBIS) Summer Committee at the following schools. Cost not to exceed $48,765.12, paid from State funds. Amended cost not to exceed: $68,799.52 (August 8.39) Add Jennifer Dougherty New cost not to exceed: $68,856.40. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.47. To amend resolution 8.24 of the May 27, 2026 Board Meeting

To amend resolution 8.24 of the May 27, 2026 Board Meeting: To approve the following personnel to attend the TEXPL Professional development throughout the summer at the Reading High Innovation Academy. Cost not to exceed $17,253.60, paid from Federal funds. Add Glenn Battle, Jaime Kerwood, Kristiana Lesher, Regina Crotser, Zachary Goodman New cost not to exceed: $18,201.60. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson: Yea

Shaykayarira DelRio-Gonzalez: Yea

Melissa Eggert: Yea

Emilia Portes: Yea

Yajaira Stone: Yea

Jonathan Tinoco: Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.48. To amend resolution 8.25 of the May 27, 2026 Board Meeting

To amend resolution 8.25 of the May 27, 2026 Board Meeting: To approve the following personnel to attend the PLTW Professional development throughout the summer at the Reading High Innovation Academy. Cost not to exceed $19,339.20, paid from Federal funds. Add Lucas Gensemer Virginia Lemon New cost not to exceed: $25,785.60. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts: Yea

Paige Brookins: Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.49. To amend resolution 8.26 of the May 27, 2026 Board Meeting

To amend resolution 8.26 of the May 27, 2026 Board Meeting: To approve the following personnel to participate on the Restorative Practices Summer Committee at the following schools. Cost not to exceed $2,730.24, paid from Federal funds. Add Southern Middle Holli Kline, Jennifer Dougherty, Keleigh Aparicio, Kiki Chatzimiditriou, Lily Whitmoyer, Victoria Halferty Reading High Anya Yarosz, Elizabeth Barr, Janine Galiyano, Jennifer Macsisak, Lindsay Lopez, Riley Gargan, Shannon Darlington, Stefon Pizzuto, Steven Lessin New cost not to exceed: $7,546.08. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.50. To amend resolution 8.32 of the May 27, 2026 Board Meeting

To amend resolution 8.32 of the May 27, 2026 Board Meeting: To approve the following personnel to participate on the Student Services Team Summer Planning at the following schools. Cost not to exceed $17,367.36, paid from Federal and State funds. Add Elizabeth Denlinger Sierra Dittmar New cost not to exceed: $17,974.08. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea

Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.51. To amend resolution 8.20 of the June 24, 2026 Board Meeting

To amend resolution 8.20 of the June 24, 2026 Board Meeting: To approve the following personnel to create and facilitate professional development at the RSD Summer Professional Learning Conference. Cost not to exceed $51,508.00, paid from Federal funds. Add Clara Worrall, Daniel Adam, Holly Foster, Jasmine Hacker, Karen Fineran, Kelly Fuller, Kyla Ramsey, Myranda Marquez, Shannon Rohrer, Sharon Gundersen New cost not to exceed: $59,008.00. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.52. To amend resolution 8.29 of June 24, 2026 Board Meeting

To amend resolution 8.29 of June 24, 2026 Board Meeting: To approve the following personnel to participate in LETRS Training Cohorts 1&2 in support of the District's implementation of the science of reading. Cost not to exceed $575,853.12, paid from State funds. Add Ashley Rambo, Camie Bertolet, Dawn Snyder, Denise Cambell, Devon Roberts, Jennifer Bergmann, Jennifer Duquette, Justine Sciumbata, Kaili Hish, Kristen Levan, Pamela Roberts, Priscilla Moreno, Vanessa Wallace, Xiomara Colon New cost not

to exceed: $592,348.32. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.53. To amend resolution 8.21 of June 24, 2026 Board Meeting

To amend resolution 8.21 of June 24, 2026 Board Meeting: To approve the following personnel to participate in summer curriculum writing. Cost not to exceed $51,571.20 paid from Federal funds. Add Ali Colina Rojas, Angela DiCicco, Bonnie Calhoun Repko, Christopher Weiss, Kristin Saylor, Mandi Groh, Molly Garcia, Samantha Boyer At no additional cost to the district. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.54. To amend resolution 8.5 of the August 26, 2026 Board Meeting

To amend resolution 8.5 of the August 26, 2026 Board Meeting: To approve the agreement between Reading School District and United Way of Berks County for Read Alliance at the following Elementary Schools, at no cost to the district. Add: Millmont

Tyson-Schoener. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.55. To amend resolution 8.11 of the August 26, 2026 Board Meeting

To amend resolution 8.11 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Student Assistance Program (SAP) Committee at the following schools. Cost not to exceed $31,739.04, paid from State Funds. Add 12th and Marion Amelia Creamer, Ana Zavala-Aguilera, Barbara Rivera Carrillo, Christine Wasser, Christopher Lynch , Courtney Sonder, Elisa Nanna, Heather Brown, Jami Fry, Jessica Doran, Kasey Sanders, Kate Speaks, Kathleen Evans, Kelly Rivera, Kellylynn Wanner, Shane Schlosberg 16th and Haak Alyssa Mayberry, Amanda Edmondson, Aulora Jackson, Beth Gehret, Dana Schaffer, Danielle Goodman, Dylan Rutt, Erika Major-Cruz, Erin Wallace, Joelle Sweigart, Logan Flinn, Molly Spatola, Stephen Paquette Glenside Carmela Steyaert, Jade Stern, Kathy Baransky, Kelli Bardi, Maria Delgado, Stacy Fritz Lauer's Park Amanda Brudecki, Amanda Miranda, Bethany Moore-Guers, Heather Hildenbrand, Jessica Zeglen, Jillian Grate, Jordan Loggia, Keissy Reyes-Rodriguez, Kellie Violon, Megan Flannery, Montanna Ferris-Robbins, Ryan Owens, Samantha Gillem, Whitney Seifrit Riverside Allison Garman, Ashley Weiss, Asia Crawford, Elizabeth Lopez Hickey, Erin Spatz, Ginger Motley, Heidi Van Gilder, Jessica Hanley, Kelly Debiec, Marsha Ganter, Megan Spencer, Michelle Yoder, Nicole Cartwright, Tracie Tucker Tyson-Schoener Amber Welzenbach, Annie Schnore, David VanFossen, Jessica Riizzolo, Jodi Charnigo, Lauren Salvatore, Lisa Stoddard, Matthew Martin, Michelle Petrizzo, Rashell Delvecchio, Shae'Lynn Harris Central Middle Alesia Cahn, Anthony Mims, Ashley Rowe, Belinda Fabrizio, Betsy Heck, Bonnie Repko, Brianna D Angove, Carmen Gonzalez, Catherine Shultz, Celeste Quirindongo, Christopher Curtis, Colleen Jackson, Daniel Sauder, Dina Sargent, Janice Taylor, Jennifer Fouse, Jennifer Johnson, Julie Weismuller, Karly Bieber, Kristen Levan, Kristin Saylor, Kyron Delinko, Lael Schwartz, Lauren Covatta, Leah Kistler, Lily Weiss, Madison Stanton, Mandy Deininger, Matthew Stumhofer, Meghan Carl, Morgan Calvaresi, Morgan Thomas, Nicole Shirey, Olivia Resh, Rachel Bubbenmoyer, Sciarra Brown, Scott Baker, Susan Busher, Tara Raymond Northeast Middle Angela Cianchetta, Bethany Bower, Cerisse Foster, Christopher Bowe, Eliany Zarzuela, Eric Russell, Jen Voelker, Julie Burgoyne, Michelle Frey, Nancy Rios, Samantha Rosario Northwest Middle Amanda Wargo, Amanda Zerr, Becky DiSarro, Cait Weniger, Carson Endy, Colleen Werner, Danielle Smith, Hope Guelzow, Jenn Macsisak,

Joe Okonski, Kimberly Cannon, Luis Estrada, Maya Strava Kokkinou, Nicole Young Southern Middle Celines Valerio, Holli Kline, Jayson Brewer, Jennifer Bergmann, Julie Rutt, Keleigh Aparicio, Lily Whitmoyer, Rebecca Babb-Hollen, Thomas Shrawder Southwest Middle Amanda Zerr, Caitlin Wigney-Hartz, Elizabeth Hernandez-Collazo, Jannna Isbell, Jennifer Haupt, Jessica Schrufer, Kayla Kinney, Kimberly Watterson, Lorrie Reddy Reading High Adrienne Puglia, Annie Herman, Ashley Frick, Cerisse Foster, Chelsea Storms, Christina Braun, Christine Devine, Christine Schuler, Christine Vaccaro, Crista Worman, Desiree Yeakel, Destinne Parker-Stewart, Dorothy Jordan, Edwin Romero, Elisa Loncola-Hicks, Elizabeth DeFelice, Emily Brown, Emily Saltsman, Emily Snisky, Emily Tamburro, Erica Rauch Cox, Eve Schools, Georgann Ganas, Gloria Francis, Heidi Trexler, Heily Montes, Helen Lugo, Holly Foster, Jackie Acupua, Jared Kanavins, Jennifer McFarland, Jennifer Oakes, Jenny Clay, Jessica Belizaire, Jessica Schoonmaker, Jill Melchior, Jordan Pettit, Kate McPhillips, Katie Pross, Katilyn Forbes, Kelley Daye, Kelly Snyder, Kristin Ludwig, Kristina Kuczawa, Kristine Donnelly, Kristy Detwiler, Kyla Ramsey, Liz Forman, Lori McGovern, Lydia Snow, Margery Milham, Martha Good, Melany Fiato, Michael Beiler, Michael Peters, Michele Kupres Mace, Michelle Seiders Monica Lacey, Natalie Smith, Nitza Diaz, Patricia Rick, Paula Mazurkiewicz , Perla Martinez, Rebecca Kratz, Rebecca Turullo, Rebekah Bowland, Richard Heffner, Robert Schneider, Samuel Moore, Sara Ritter Sara Vidot, Sarah Frederick, Sherry Cowburn, Stacey Campbell, Steven Fariss, Tara Scott, Thi Wiegand, Tonya Gilmore, Traci Reichart, Tracy Ravert, Wroway Williams Reading Virtual Academy Ashley Frick, Eve Schools, Jared Kanavins, Nicole Hanlon New cost not to exceed: $129,365.60. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.56. To amend resolution 8.13 of August 26, 2026 Board Meeting

To amend resolution 8.13 of August 26, 2026 Board Meeting: To approve the following personnel to participate in the Guiding Coalition Committee at the following Schools. Cost not to exceed $5,688.00, paid from Federal funds. Add 13th and Union Andrea Curtis, Brynn Beresniewicz, Danielle D'Ercole, Kaitlyn Balthaser, Kaitlyn Muller, Karly Schlosser, Linda McLean, Lynsday Woods, Melissa Houptley 16th and Haak Ann Wondowski, Clara Worrall, Jacob Geist, Kayla LaFaver Nowaczynski, Molly Spatola, Patti Loughery Glenside Andrea Salsano, Emily Feinour, Julia Meyer, Meghan Smith, Stacy Fritz, Tanner Feinour Lauer's Park Allison Freshley, Amanda Brudecki, Brittni Moceri, Heather Hildenbrand, Joe Potteiger, Katherine Hetrich, Megan Flannery, Samantha Gillem, Sharon

Gundersen, Taylor Current Northeast Middle Ali Rojas, Bernadette Himmelberger, Cassie Graboski, Christopher Bowe, Christopher Mata, Dan Dixon, Devon Roberts, Heather Foster, Howard Brosnan, Jess Scheibner, Julie Burgoyne, Kelly Decembrino, Lindsey O'Hara, Lisa Sinnamon, Matthew Heaney, Tara Briedenstein, Tara Miller, Thedore Iacocca, Tina Sciumbata, Tracy Briskey Northwest Middle Aaron Thompson, Alana Jones, Caileigh Master, Candice Kehres, Denise Wilkinson, Jonathan Deem, Luis Estrada, Marianne Scherb, Matt McCauley, Nicole Young Southern Middle Denise Campbell, Emily Mazur, John Reinhard, Julie Rutt, Keleigh Aparicio, Kymberly Downer, Sarah Rothenberger, Tara Koppenberg, Veronica Sentgeorge Reading High Gwendolyn Dietrich, Jessica Brown, Kelly Fuller, Kelly Santiago, Lori McGovern, Paige Sechler, Pam Visalli, Shannon Rohrer, Zoe Dehart New cost not to exceed: $50,623.20. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.57. To amend resolution 8.15 of August 26, 2026 Board Meeting

To amend resolution 8.15 of August 26, 2026 Board Meeting: To approve the following personnel to participate in the School Improvement Planning (SIP) Committee at the following schools. Cost not to exceed $11,944.80, paid from State funds. Add 12th and Marion Alison Berkel, Amelia Creamer, Ana Zavala-Aguilera, Barbara Rivera, Breanna Miller, Catherine Quay, Christine Wasser, Courtney Sonder, Diana Validiva, Elisa Nanna, Jami Fry, Janet Setlock, Jessica Doran, Kasey Sanders, Kate Speaks, Kathleen Evans, Katie Schaeffer, Megan Fox, Shane Schlosberg, Shannon Simons 16th and Haak Amanda Edmondson, Deb Printz, Katie Longlott, Lauren Walton, Marisa Rodriguez, Nick Kubacki, Patti Loughery, Sara Scheirer Glenside Andrea Salsano, Deanna Hummel, Debra Redcay, Jade Stern, Julia Meyer, Kathy Baransky, Kelli Bardi, Stacy Fritz Lauer's Park Amanda Brudecki, Bethany Moore-Guers, Brittni Moceri, Christopher Paskowski, Ericka Evans-Loos, Heather Hildenbrand, Joe Potteiger, Jordan Loggia, Keissy Reyes-Rodriguez, Mackenzie Riggins, Megan Comparato, Megan Flannery, Rachael Kratz, Samantha Gillem, Sharon Gundersen, Sienna Montalvo, Trisha Van Dyke Tyson-Schoener Dakota Schlappich, Elizabeth Hart, Jodi Charnigo, Lisa Stoddard, Michaela Chang, Michelle Petrizzo, Rashell Delvecchio Northwest Middle Aaron Thompson, Alana Jones, Caileigh Master, Candice Kehres, Denise Wilkinson, Jonathan Deem, Marianne Scherb, Matt McCauley, Nicole Young, Suzanne Delaney Southwest Middle Anna Finn, Caroline Rahmlow, Chrissie Stauffer, Lorrie Reddy, Mark Preletz, Michael Preletz Reading High Adrianne Rafalski, Adrienne Puglia, Angelia DeCicco, Barbara Krause, Derek Evans,

Elizabeth Forman, Emily Brown, Glen Battle, Heidi Trexler, Jackie Acuapa Tehandon, Jaquella Koroma, Jennifer McFarland, Jill Mechior, Joseph Andrieux, Kate McPhillips, Katlyn Forbes, Kelly Snyder, Lydia Snow, Matthew Cicchillo, Michele Ehrhart, Michelle Emerich, Patricia Coates, Patricia Rick, Rebecca Tarullo, Regina Crotser, Renee Dilullo, Shannon Fox, Winnie Wairimu Reading Virtual Academy Brianna Bilyeu, Brittany Martinez, Gina Mocci, Lisa Jacobs New cost not to exceed: $75,915.12. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.58. To amend resolution 8.17 of the August 26, 2026 Board Meeting

To amend resolution 8.17 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the We R UKnighted Committee at the following schools. Cost not to exceed $4,550.40, paid from State funds. Add Millmont Amy Duff, Chelsea Salgado Ortega, Katie Witsoe, Lori Snyder, Stephanie Estevez, Sutton Sharp, Tiffany Grim Riverside Anny Alvarez, Ian Moore, Jade Fagley, Maribel Eggles Tyson-Schoener Jodi Charnigo, Lauren Salvatore, Lisa Stoddard, Rashell Delvecchio Northeast Middle Ali Rojas, Ashley Howard, Nicole Seibert, Susan Wesley Southern Middle Emily Mazur, Holli Kline, Janice Oyola, Jessica Manara, Keleigh Aparicio, Kiki Chatzidimitriou Reading Virtual Academy Ashley Frick, Brianna Bilyeu, Gina Mocci, Katherine Niroumand, Lisa Jacobs, Samantha Weeks New cost not to exceed: $17,500.08. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Patricia Wright: Yea

Yea: 9, Nay: 0

8.59. To amend resolution 8.20 of August, 2026 Board Meeting

To amend resolution 8.20 of August, 2026 Board Meeting: To approve the following personnel to participate in the Multi-Tiered System of Support (MTSS) Committee at the following schools. Cost not to exceed $41,105.28 paid from State funds. Add 12th and Marion Ana Zavala-Aguilera, Christine Wasser, Christopher Lynch, Courtney Sonder, Elisa Nanna, Jami Fry, Janet Setlock, Kasey Sanders, Kate Speaks, Kathleen Evans, Katie Schaeffer, Kelly Rivera, Shane Schlosberg 13th and Green Aimee Zajac, Alia Emery, Becky Mcquiod, Chrsitina Katz, Erin Carter, Kathleen Boyle, Laura Lizcz-Tranovich, Sara Mengel 13TH and Union Brynn Bersniewicz, Justin Underkoffler, Kaitlyn Balthaser, Karly Schlosser, Kelly Rupert, Linda McLean, Melissa Houptley, Pamela Roberts, Susan Cawley, Tara Van Orden Glenside Andrea Salsano, Emily Feinour, Jade Stern, Julia Meyer, Kathy Baransky, Kelli Bardi, Meghan Smith Riverside Allison Garman, Anny Alvarez, Ashley Weiss, Asia Crawford, Ian Moore, Jessica Hanley, Marsha Ganter, Megan Spencer, Michell Yoder, Tracie Tucker Tyson-Schoener Amber Welzenbach, Annie Schnore, David VanFossen, Jessica Riizzolo, Jodi Charnigo, Lauren Salvatore, Lisa Stoddard, Matthew Martin, Michelle Petrizzo, Rashell Delvecchio, Shae'Lynn Harris Central Middle Aaron Oliver, Abigail Kelton, Albert Taylor, Alesia Cahn, Alicia Good Wurster, Alison Pearson, Allison Hess, Allison Poyer, Amber Marshall, Amy Dorward, Andrew Miller, Anthony Deluca, Anthony Mims, Ashley Byerly, Ashley Rowe, Barbara Bishop, Belinda Fabrizio, Benjamin Adam, Bonnie Repko, Branden Bilheimer, Brian Cornish, Brianna D Angove, Brianna Testa, Brooke Croley, Caitlyn Tague, Carmen Gonzalez, Caroline Stickley, Cary Mcdaniel, Celeste Quirindongo, Chase Ochs, Chloe Remaly, Christopher Curtis, Christopher Weiss, Claire Stoll, Claribel Fernandez, Cole Snyder, Colleen Flemming, Colleen Jackson, Cooper Hallman, Courtney Krempasky, Daniel Adam, Daniel Sauder, David Lescallette, David Wagaman, Diana Szarawara, Diane Smith, Dina Sargent, Elizabeth Imbrahm, Elizabeth Sabre, Emily Cygan, Esme Santiago, Ethan Polczynski, Ethan Resh, Gabrielle Micsion, Gabrielle Pyle, Gabrielle Smith, Gregory Zelinske, Janice Taylor, Jennifer Fouse, Jennifer Johnson, Jessa Paczkoski, John Walker, Jordan Youndt, Joshua Allwein, Julia Fialkowski-Whitlock, Julie Weismuller, Justin Edinger, Karly Bieber, Katerina Lansang, Kathleen Perlman, Katie Locher, Kelly Berry, Kelsi Devyver Robbins, Kevin High, Kirsten Stankiewicz, Krista Cyran, Kristen Blok, Kristen Levan, Kristin Lebo, Kristin Saylor, Kyron Delinko, Laura Zook, Leah Kistler, Lillie Risser, Lily Weiss, Madison Stanton, Mandy Deininger, Maricar Garcia-Canabuan, Mark Snyder, Mark Wurster, Matthew Barrell, Matthew Graczyk, Matthew Stumhofer, Maxwell Madara, Maya Catagnus, Megan Mohl, Michael Himmelreich, Michael Repko, Michelle Christie, Milca Medrano, Miyuki Bucci, Morgan Calvaresi, Morgan Thomas, Nevan Mauger, Nicholas Odagis, Nicola Kline, Nicole Shirey, Noel Proco, Noreen Cassner, Olivia Winthrop, Paige Person, Priscilla Moreno, Rachel Brown, Rachel Bubbenmoyer, Rebecca Diluzio, Rebecca Emigh, Richard Saylor, Salahouddin Balawi, Samaria Cabral, Sara Smith, Sarah Geiger, Sciarra Brown, Scott Baker, Shannon Wallace, Sierra Friscia, Stephanie Morales, Stephanie Sauder, Susan Busher, Suzanne Blaschick-Kerns, Tara Raymond, Timothy Goman, Toniell Keeney, Tyler Fisher, Tyler Sheperak, Uloma Godwin-Efugha, Veronica Nguyai, Yahaira Mercedes Southern Middle Celines Valerio, Jayson Brewer, Jennifer Bergmann, Julie Rutt, Keleigh Aparicio, Lily Whitmoyer, Thomas Shrawder Reading High Amanda Bayer, Ernie Stark, Heidi Pierce, Kyla Ramsey, Sarah Franzone, Thi Wiegand, Yasmin Barnes New cost not

to exceed: $137,763.36. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

8.60. To amend resolution 8.25 of the August 26, 2026 Board Meeting

To amend resolution 8.25 of the August 26, 2026 Board Meeting: To approve the following personnel to attend the 59th Annual KSLA Conference in Pocono Manor PA. Cost not to exceed $1,000 paid from Federal funds. Add Clara Worrall Myranda Marquez Sharon Gundersen New cost not to exceed $3,952.18. This motion, made by Yajaira Stone and seconded by Robin Costenbader-Jacobson, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

9. EXTRACURRICULAR

The Board voted on Section 9.

9.1. To ratify the athletics' part-time staff for the 2026-2027 school year

To ratify the athletics' part-time staff for the 2026-2027 school year as attached paid 100% through the general fund. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

To approve the Memorandum of Understanding between the Reading School District and Drexel University College of Medicine for medical student participation at Reading High School and the Reading Innovation Academy, at no cost to the district. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea
Patricia Wright:	Yea

Yea: 9, Nay: 0

10. STUDENT SERVICES

****Mrs. Wright left the meeting at 8:03 pm.**

The Board voted on Section 10.

10.1. To approve the Memorandum of Understanding between the Reading School District and Drexel University

To approve the Memorandum of Understanding between the Reading School District and Drexel University College of Medicine for medical student participation at Reading High

School and the Reading Innovation Academy, at no cost to the district. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.2. To approve an Affiliation Agreement between West Chester University and the Reading School District

To approve an Affiliation Agreement between West Chester University and the Reading School District for a Social Worker Internship for the 2026-27 school year with no cost to the district. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.3. To approve an agreement between Reading School District and the Berks County Intermediate Unit for the Education Leading to Employment and Career Training (ELECT)

To approve an agreement between Reading School District and the Berks County Intermediate Unit for the Education Leading to Employment and Career Training (ELECT) at no cost to the district. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.4. To approve an agreement between the Reading School District and the Berks County Intermediate Unit for participation on the County Crisis Flight Team

To approve an agreement between the Reading School District and the Berks County Intermediate Unit for participation on the County Crisis Flight team at no cost to the District. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.5. To approve Kelli Bardi to perform ELECT (Education Leading to Employment Career Training) program activities

To approve Kelli Bardi to perform ELECT (Education Leading to Employment Career Training) program activities for the current ELECT vacancy, not to exceed 40 hours per month, at a cost not to exceed $4,550.40 paid from General Funds. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.6. To approve Homebound instructions for the following students

To approve Homebound instructions for the following students. 352639 358220 343451 364557 355008. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.7. To approve the following personnel to provide homebound instruction for the 2026-27 school year

To approve the following personnel to provide homebound instruction for the 2026-27 school year. Heidi Trexler. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.8. To approve the following personnel as case managers for 504 Service Agreement completion

To approve the following personnel as case managers for 504 Service Agreement completion up to $120 per 504 Agreement at a cost not to exceed $40,000 paid with general funds. Jessica Belizaire Jenny Clay Carolyn Foster Sarah Frederick Betsy Heck Crystal Rauenzahn Samantha Rosario. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.9. To approve the following personnel for additional wages to provide services at the Knight's Keep

To approve the following personnel for additional wages to provide services at the Knight's Keep. Cost not to exceed $85,977.28 paid with general funds. Joseph Andrieaux Renne DiLullo Michelle Emerich Georgann Ganas James Gater Tonya Gilmore Zack Goodman Dorothy Jordan Barb Krause Heily Montes Michael Peters Rob Schneider Steven Snisky Chelsea Storms Bekah Bowland Sherry Cowburn Zoey Dehart Michelle Mace Margie Milham Tara Scott John Shelly Desiree Wagner Emily Snisky Helen Lugo Emily Brown Kaitlyn Forbes Jen McFarland Jen Oakes Adrianne Puglia Lydia Snow. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea

Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.10. To approve an agreement between the Reading School District and the Chester County Intermediate Unit

To approve an agreement between the Reading School District and the Chester County Intermediate Unit to provide the scope of work for Medical Authorizations required for School-Based ACCESS billing of MA eligible health-related services. Costs are outlined in Schedule A to be paid with general funds. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.11. To ratify Resolution 10.07 of the June 24, 2026 agenda

To ratify Resolution 10.07 of the June 24, 2026 agenda for the following personnel for the Vaccines For Children's Clinics in September 2026 at a cost not to exceed $3500.00 paid with general funds. Debra Foley. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.12. To amend resolution 10.9 of the August 26, 2026 agenda

To amend resolution 10.9 of the August 26, 2026 agenda To include the approved provider listed below to provide special educational services for the 2026-2027 RSY (Regular School Year). The Vanguard School: Annual Tuition: $95,200.00; The Anderson School (MCIU): Annual Tuition:$51,150.00, Occupational Therapy: $182.00/hr, Speech Support Group: $107.00; Cottage 7: $45,000, Related Services: $30.00/day. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.13. To approve an Expulsion Waiver Agreement

To approve an Expulsion Waiver Agreement dated March 18, 2026 with student #327051 and the student's parents. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

10.14. To approve a Settlement Agreement

To approve a Settlement Agreement, regarding Student ID #344681, to establish a "Compensatory Education Fund" in the amount of $27,500.00 for payment and/or reimbursement of "Legitimate educational expenses". The District agrees to pay the parent's attorney's fees in the amount of $26,500.00. In exchange, the family will waive all past claims against the District. This motion, made by Melissa Eggert and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

11. TECHNOLOGY

11.1. No items for consideration.

12. FACILITIES AND SAFE SCHOOLS

The Board voted on Section 12.

12.1. To approve the Bid Awards for the Southern Middle School Auditorium Renovation

To approve the Bid Awards for the Southern Middle School Auditorium Renovation per the attached Letter of Recommendation and Bid Tabulation sheet. GC - Uhrig Construction Inc. - $1,653,000.00 MC - ASL Refrigeration, Inc. - $251,200.00 EC - Schipsi Electric -

$1,475,770.00 PC- Vision Mechanical - $267,000.00. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

12.2. To approve the change order proposal for the Reservoir Field - ADD $88,625.25

To approve the change order proposal for the Reservoir Field - ADD $88,625.25. This proposal is to provide the Owner requested sound reinforcement system. This change order would be applied to the Comfort Station Renovations Project. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

12.3. To approve the proposal from Consolidated Engineers

To approve the proposal from Consolidated Engineers to provide engineering services to design a new fire alarm system for Central Middle School at a cost of $54,000.00. This project is an emergency due to the state of the current fire alarm system. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

12.4. To amend the March 25, 2026 Architectural/Engineering Services Agreement with AEM Architects, Inc. for RHS Kitchen/Cafeteria Renovations

To amend the March 25, 2026 Architectural/Engineering Services Agreement with AEM Architects, Inc. for RHS Kitchen/Cafeteria Renovations at the cost of $54,500, per attached. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

12.5. To accept a proposal from Unified Door and Hardware

To accept a proposal from Unified Door and Hardware in the amount of $44,470.00 for the replacement of 6 sets of doors and hardware to the entrances of the Northeast auditorium (Co-Stars Contract #008-E26-1756). This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

12.6. To approve the purchase of two (2) Metal Detectors- CEIA OPENGATE Weapons Detection Systems

To approve the purchase of two (2) Metal Detectors- CEIA OPENGATE Weapons Detection Systems to be deployed at athletic events, senior graduation, and prom. Purchased from School Specialty. Funding to paid from the general fund and not to exceed $45,651.13. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve the purchase of two (2) Metal Detectors- CEIA OPENGATE Weapons Detection Systems to be deployed at athletic events, senior graduation, and prom. Purchased from School Specialty. Funding to paid from the general fund and not to exceed $45,651.13. This motion, made by Robin Costenbader-Jacobson and seconded by Yajaira Stone, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

The Board voted on items 13.01 through 13.13.

13. PERSONNEL

The Board voted on 13.01 through 13.13.

13.1. To approve General Items as listed:

No items for consideration. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

No items for consideration. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.2. To approve Retirements as listed:

To approve Retirements as listed: 1. Juana Bisono, ESL Assistant, Southwest Middle School, effective at the end of the day August 13, 2026. 2. Lon Jennings, Custodian, Reading High School, effective at the end of the day September 11, 2026. 3. Donna Rea, Custodian, Reading High School, effective at the end of the day August 28, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Retirements as listed: 1. Juana Bisono, ESL Assistant, Southwest Middle School, effective at the end of the day August 13, 2026. 2. Lon Jennings, Custodian, Reading High School, effective at the end of the day September 11, 2026. 3. Donna Rea, Custodian, Reading High School, effective at the end of the day August 28, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea

Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.3. To approve Resignations as listed:

To approve Resignations as listed: 1. Stephanie Baines, English Teacher, RKAA/Glenside, effective at the end of the day September 10, 2026. 2. Ryan Disch, HR Floater Clerk, Administration Building, effective at the end of the day September 4, 2026. 3. Charles Haubrich Jr., School Security Guard, Reading High School, effective at the end of the day September 8, 2026. 4. Amber Hendricks, Special Education/AS Assistant, Millmont Elementary School, effective at the end of the day September 2, 2026. 5. Anne Herman, Social Worker, Reading High School, effective at the end of the day October 12, 2026. 6. Connie Mintzer, Cafeteria Worker, RKAA/Thomas Ford, effective at the end of the day August 31, 2026. 7. Gliselis Nunez, Cafeteria Worker, Thomas Ford Achieve, effective at the end of the day September 9, 2026. 8. Catherine Rolon, English/Read 180 Teacher, RKAA/City Line, effective at the end of the day August 25, 2026. 9. Lizbeth Torres, Cafeteria Worker, 10th & Green Elementary School, effective at the end of the day August 17, 2026. 10. Kellylynn Wanner, School Nurse 12th & Marion Elementary School, effective at the end of the day November 2, 2026, holding 60 days unless a replacement is hired prior to this date. 11. Rebecca Wells, AD of Athletics - Operations/Logistics, Reading High School, effective at the end of the day October 9, 2026. 12. Arianna Crowe, Special Education/AS Assistant, Riverside Elementary School, effective at the end of the day September 15, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Resignations as listed: 1. Stephanie Baines, English Teacher, RKAA/Glenside, effective at the end of the day September 10, 2026. 2. Ryan Disch, HR Floater Clerk, Administration Building, effective at the end of the day September 4, 2026. 3. Charles Haubrich Jr., School Security Guard, Reading High School, effective at the end of the day September 8, 2026. 4. Amber Hendricks, Special Education/AS Assistant, Millmont Elementary School, effective at the end of the day September 2, 2026. 5. Anne Herman, Social Worker, Reading High School, effective at the end of the day October 12, 2026. 6. Connie Mintzer, Cafeteria Worker, RKAA/Thomas Ford, effective at the end of the day August 31, 2026. 7. Gliselis Nunez, Cafeteria Worker, Thomas Ford Achieve,

effective at the end of the day September 9, 2026. 8. Catherine Rolon, English/Read 180 Teacher, RKAA/City Line, effective at the end of the day August 25, 2026. 9. Lizbeth Torres, Cafeteria Worker, 10th & Green Elementary School, effective at the end of the day August 17, 2026. 10. Kellylynn Wanner, School Nurse 12th & Marion Elementary School, effective at the end of the day November 2, 2026, holding 60 days unless a replacement is hired prior to this date. 11. Rebecca Wells, AD of Athletics - Operations/Logistics, Reading High School, effective at the end of the day October 9, 2026. 12. Arianna Crowe, Special Education/AS Assistant, Riverside Elementary School, effective at the end of the day September 15, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.4. To approve Terminations as listed:

No items for consideration. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

No items for consideration. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent

Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.5. To approve Employment Ratifications as listed:

To approve Employment Ratifications as listed: Administrative Support Staff 1. Jonathan Schlegel, (RSSSA) Video Specialist, Administration Building, recommended salary $75,183.99 prorated, effective September 14, 2026. Newly created position. Instructional/Certificated Staff 1. Selina Bari, TPE Science Teacher - Grade 6, Northwest Middle School, recommended salary $66,030.00 prorated, TB7 of the 2026-2027 salary scale, effective September 14, 2026, for A. Thompson transfer. 2. Kya Blake, TPE Elementary Teacher - Grade 6 Math, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 14, 2026, for V. Jacobs resignation. 3. John Neckcel Dayrit, TPE Business Teacher, Reading High School, recommended salary $81,680.00 prorated, TM7 + 36 c.i. of the 2026-2027 salary scale, effective September 14, 2026. 4. Michael Gray, TPE Science Teacher - Grade 6, Central Middle School, recommended salary $66,380.00 prorated, TM2 of the 2026-2027 salary scale, effective September 8, 2026, for J. Baker transfer. 5. Daniel Kallon, TPE Special Education/LS Teacher, Southern Middle School, recommended salary $68,780.00 prorated + $1,300.00 stipend, TspM4 of the 2026-2027 salary scale, effective September 21, 2026, for M. Batten resignation. 6. Carsan Reitnauer, TPE Kindergarten Teacher, Millmont Elementary School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 14, 2026, for K. Moyer Ringler transfer. 7. Tiffany Sauber, TPE Restorative Practice Facilitator, Southwest Middle School, recommended salary $66,380.00 prorated, TM2 of the 2026-2027 salary scale, effective September 14, 2026, for C. Shultz transfer. Support Staff 1. Maryann Alonzo, full-time Kindergarten Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective September 21, 2026, for L. Diaz De Windt transfer. 2. Maria Arias, part-time Cafeteria Worker, 13th & Green Elementary School, recommended hourly rate $15.00, effective September 1, 2026, for B. Beltran. 3. Yosandy Burdier Cepeda, full-time ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective September 14, 2026, for J. Rodriguez Castillo resignation. 4. Haven Cajigas, full-time 12-month Group 3 Floater Clerk - Middle School, Northeast Middle School, recommended hourly rate $28.41, effective September 8, 2026, for R. Garcia-Tinoco. 5. Joel Castillo, full-time 10-month School Security Guard, Central Middle School, recommended hourly rate $22.00, effective September 1, 2026, for S. Aul. 6. Jorge Escobar-Velasco, full-time Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective September 8, 2026, for C. Adames. 7. Cathery Espinal, full-time ESL Asistant, Reading

Innovation Academy, recommended hourly rate $23.27, effective September 14, 2026. Newly created position. 8. Cohleon Greene, full-time 12-month 2nd Shift Custodian, Southern Middle School, recommended hourly rate $22.50, effective September 8, 2026, for D. Smith. 9. Jinnetzis Jimenez, full-time Parent Outreach Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026. 10. Jonathan Laboy, full-time Special Education/ES Assistant 1:1, 10th & Green Elementary School, recommended hourly rate $23.27, effective August 19, 2026. 11. LaNiya Leon Febres, full-time Special Education/ES Assistant 1:1, 10th & Penn Elementary School, recommended hourly rate $23.27, effective August 17, 2026. 12. Dorialis Medina-Gonzalez, full-time ESL Assistant, 10th & Green Elementary School, recommended hourly rate $23.27, effective August 31, 2026, for M. Prensa transfer. 13. Alex Mendez, full-time ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective September 14, 2026, for L. De Perez retirement. 14. Gliselis Nunez De Martinez, part-time Cafeteria Worker, Thomas Ford Achieve, recommended hourly rate $15.00, effective September 1, 2026. Position conversion. 15. Nicole Nunez Rodriguez, full-time Pre-Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective September 14, 2026, for E. Diaz transfer. 16. Odalys Ramos Telemaco, full-time ESL Assistant, Northwest Elementary School, recommended hourly rate $23.27, effective September 8, 2026, for C. Cintron retirement. 17. Jamilette Rodriguez-Pacheco, full-time ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026. 18. Jazmin Rodriguez Rivera, full-time ESL Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective September 14, 2026, for E. Dippel retirement. 19. Sofia Ruiz Pastor, full-time ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective September 14, 2026, for S. Chartuni-Ferrer transfer. 20. Neishaly Serrano Pfeifer, full-time Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective August 17, 2026, for B. Torres. 21. Dolly Smith Jimenez, full-time Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective August 31, 2026. 22. Sandra Troche-Morales, full-time Cafeteria Worker Floater, District Wide, recommended hourly rate $16.00, effective September 1, 2026, for D. Olivera. 23. Michael Ford Jr., full-time 12-month General Maintenance, Facilities, recommended hourly rate $23.50, effective September 22, 2026, for S. Columbo. 24. Saim Gonzalez Rodriguez, full-time 12-month General Maintenance, Facilities, recommended hourly rate $23.50, effective September 22, 2026, for R. Key. 25. Elijah Williams, full-time 10-month School Security Guard, Reading High School, recommended hourly rate $22.00, effective September 22, 2026, for T. Godinet. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Employment Ratifications as listed: Administrative Support Staff 1. Jonathan Schlegel, (RSSSA) Video Specialist, Administration Building, recommended salary $75,183.99 prorated, effective September 14, 2026. Newly created position. Instructional/Certificated Staff 1. Selina Bari, TPE Science Teacher - Grade 6, Northwest Middle School, recommended salary $66,030.00 prorated, TB7 of the 2026-2027 salary scale, effective September 14, 2026, for A. Thompson transfer. 2. Kya Blake, TPE Elementary Teacher - Grade 6 Math, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 14, 2026, for V. Jacobs resignation. 3. John Neckcel Dayrit, TPE Business Teacher, Reading High School, recommended salary $81,680.00 prorated, TM7 + 36 c.i. of the 2026-2027 salary scale, effective September 14, 2026. 4. Michael Gray, TPE Science Teacher - Grade 6, Central Middle School, recommended salary $66,380.00 prorated, TM2 of the 2026-2027 salary scale, effective September 8, 2026, for J. Baker transfer. 5. Daniel Kallon, TPE Special Education/LS Teacher, Southern Middle School, recommended salary $68,780.00 prorated + $1,300.00 stipend, TspM4 of the 2026-2027 salary scale, effective September 21, 2026, for M. Batten resignation. 6. Carsan Reitnauer, TPE Kindergarten Teacher, Millmont Elementary School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 14, 2026, for K. Moyer Ringler transfer. 7. Tiffany Sauber, TPE Restorative Practice Facilitator, Southwest Middle School, recommended salary $66,380.00 prorated, TM2 of the 2026-2027 salary scale, effective September 14, 2026, for C. Shultz transfer. Support Staff 1. Maryann Alonzo, full-time Kindergarten Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective September 21, 2026, for L. Diaz De Windt transfer. 2. Maria Arias, part-time Cafeteria Worker, 13th & Green Elementary School, recommended hourly rate $15.00, effective September 1, 2026, for B. Beltran. 3. Yosandy Burdier Cepeda, full-time ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective September 14, 2026, for J. Rodriguez Castillo resignation. 4. Haven Cajigas, full-time 12-month Group 3 Floater Clerk - Middle School, Northeast Middle School, recommended hourly rate $28.41, effective September 8, 2026, for R. Garcia-Tinoco. 5. Joel Castillo, full-time 10-month School Security Guard, Central Middle School, recommended hourly rate $22.00, effective September 1, 2026, for S. Aul. 6. Jorge Escobar-Velasco, full-time Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective September 8, 2026, for C. Adames. 7. Cathery Espinal, full-time ESL Asistant, Reading Innovation Academy, recommended hourly rate $23.27, effective September 14, 2026. Newly created position. 8. Cohleon Greene, full-time 12-month 2nd Shift Custodian, Southern Middle School, recommended hourly rate $22.50, effective September 8, 2026, for D. Smith. 9. Jinnetzis Jimenez, full-time Parent Outreach Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026. 10. Jonathan Laboy, full-time Special Education/ES Assistant 1:1, 10th & Green Elementary School, recommended hourly rate $23.27, effective August 19, 2026. 11. LaNiya Leon Febres, full-time Special Education/ES Assistant 1:1, 10th & Penn Elementary School, recommended hourly rate $23.27, effective August 17, 2026. 12. Dorialis Medina-Gonzalez, full-time ESL Assistant, 10th & Green Elementary School, recommended hourly rate $23.27, effective August 31, 2026, for M. Prensa transfer. 13. Alex Mendez, full-time ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective September 14, 2026, for L. De Perez retirement. 14. Gliselis Nunez De Martinez, part-time Cafeteria Worker, Thomas Ford Achieve, recommended hourly rate $15.00, effective September 1, 2026. Position conversion. 15. Nicole Nunez Rodriguez, full-time Pre-Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective September 14, 2026, for E. Diaz transfer. 16. Odalys Ramos Telemaco, full-time ESL Assistant, Northwest

Elementary School, recommended hourly rate $23.27, effective September 8, 2026, for C. Cintron retirement. 17. Jamilette Rodriguez-Pacheco, full-time ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026. 18. Jazmin Rodriguez Rivera, full-time ESL Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective September 14, 2026, for E. Dippel retirement. 19. Sofia Ruiz Pastor, full-time ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective September 14, 2026, for S. Chartuni-Ferrer transfer. 20. Neishaly Serrano Pfeifer, full-time Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective August 17, 2026, for B. Torres. 21. Dolly Smith Jimenez, full-time Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective August 31, 2026. 22. Sandra Troche-Morales, full-time Cafeteria Worker Floater, District Wide, recommended hourly rate $16.00, effective September 1, 2026, for D. Olivera. 23. Michael Ford Jr., full-time 12-month General Maintenance, Facilities, recommended hourly rate $23.50, effective September 22, 2026, for S. Columbo. 24. Saim Gonzalez Rodriguez, full-time 12-month General Maintenance, Facilities, recommended hourly rate $23.50, effective September 22, 2026, for R. Key. 25. Elijah Williams, full-time 10-month School Security Guard, Reading High School, recommended hourly rate $22.00, effective September 22, 2026, for T. Godinet. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.6. To approve Change of Status Ratifications as listed:

To approve Change of Status Ratifications as listed: Administrative Support Staff 1. Larry Moyer Jr., change of status from (RSSSA) Assistant Director of Facilities, Facilities to (RSSSA) Asistant Director of Facilities for Construction and Capital Projects, Facilities, effective September 9, 2026. Salary remains the same. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea

Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Change of Status Ratifications as listed: Administrative Support Staff 1. Larry Moyer Jr., change of status from (RSSSA) Assistant Director of Facilities, Facilities to (RSSSA) Asistant Director of Facilities for Construction and Capital Projects, Facilities, effective September 9, 2026. Salary remains the same. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.7. To approve Employment Approvals as listed:

To approve Employment Approvals as listed: Administrative Staff 1. Geina Beaver, change of status from (RSAA) Principal, Central Middle School, to (RSAA) Director of Strategic Initiatives and Accountability, Administration Building, recommended salary $157,432.94 prorated, effective date TBD. Newly created position. Administrative Support Staff 1. Arashi Mesa-Melo, (RSSSA) EL Student Success Coordinator, Reading High School, recommended salary $63,018.33 prorated, effective October 5, 2026. Newly created position. Instructional/Certificated Staff 1. Rachel Burns, TPE Music Teacher, 12th & Marion Elementary School, recommended salary $81,970.00 prorated, TB13 + 24 c.i. of the 2026-2027 salary scale, effective September 28, 2026, for R. Kinlan resignation. 2. Lisa DiBerardinis, TPE Elementary Teacher - Grade 6 Math, Central Middle School, recommended salary $90,474.00 prorated, TB15 + 24 c.i. of the 2026-2027 salary scale, effective September 28, 2026, for S. Crowe resignation. 3. Alexander Kauffman, TPE Social Studies Teacher - Grade 8, Central Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 28, 2026, for M. Rabenold resignation. 4. Joseph Matthews, TPE STEAM Teacher, Southwest Middle School, recommended salary $66,030.00 prorated, TB8 of the 2026-2027 salary

scale, effective September 28, 2026, for H. Delity retirement. Support Staff 1. Catie Cruz, full-time Special Education/AS Assistant, Northeast Middle School, recommended hourly rate $23.27, effective October 16, 2026. 2. Ariangee Peralta-Brens, full-time Special Education/AS Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective date TBD. 3. Rescinds Resolution 13.07.91 (K. Colon) adopted August 26, 2026. 4. Morgan Sitasz, full-time Group 5 Athletics Clerk, Reading High School, recommended hourly rate $29.28, effective September 21, 2026, for J. Goda promotion. 5. Paula Winters-Gibbs, full-time Group 4 Special Education Clerk, ROCC, recommended hourly rate $28.84, effective September 21, 2026, for L. Trupp transfer. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Employment Approvals as listed: Administrative Staff 1. Geina Beaver, change of status from (RSAA) Principal, Central Middle School, to (RSAA) Director of Strategic Initiatives and Accountability, Administration Building, recommended salary $157,432.94 prorated, effective date TBD. Newly created position. Administrative Support Staff 1. Arashi Mesa-Melo, (RSSSA) EL Student Success Coordinator, Reading High School, recommended salary $63,018.33 prorated, effective October 5, 2026. Newly created position. Instructional/Certificated Staff 1. Rachel Burns, TPE Music Teacher, 12th & Marion Elementary School, recommended salary $81,970.00 prorated, TB13 + 24 c.i. of the 2026-2027 salary scale, effective September 28, 2026, for R. Kinlan resignation. 2. Lisa DiBerardinis, TPE Elementary Teacher - Grade 6 Math, Central Middle School, recommended salary $90,474.00 prorated, TB15 + 24 c.i. of the 2026-2027 salary scale, effective September 28, 2026, for S. Crowe resignation. 3. Alexander Kauffman, TPE Social Studies Teacher - Grade 8, Central Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective September 28, 2026, for M. Rabenold resignation. 4. Joseph Matthews, TPE STEAM Teacher, Southwest Middle School, recommended salary $66,030.00 prorated, TB8 of the 2026-2027 salary scale, effective September 28, 2026, for H. Delity retirement. Support Staff 1. Catie Cruz, full-time Special Education/AS Assistant, Northeast Middle School, recommended hourly rate $23.27, effective October 16, 2026. 2. Ariangee Peralta-Brens, full-time Special Education/AS Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective date TBD. 3. Rescinds Resolution 13.07.91 (K. Colon) adopted August 26, 2026. 4. Morgan Sitasz, full-time Group 5 Athletics Clerk, Reading High School, recommended hourly rate $29.28, effective September 21, 2026, for J. Goda promotion. 5. Paula Winters-Gibbs, full-time Group 4 Special Education Clerk, ROCC,

recommended hourly rate $28.84, effective September 21, 2026, for L. Trupp transfer. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.8. To approve Change of Status Approvals as listed:

To approve Change of Status Approvals as listed: Administrative Staff 1. Osvaldo Samboy Perez, change of status from (RSAA) Dean of Students, Reading High School to (RSAA) 12-month Assistant Principal, Reading High School, recommended salary $111,178.31 prorated, effective date TBD, for R. Harris resignation. 2. Amends Resolution 13.08.2 adopted August 26, 2026, to read Angela Denunzio, change of status from (REA) Special Education Teacher, ROCC to (RSAA) Special Education Program Coordinator, ROCC, recommended salary $111,178.31 prorated, effective date TBD. Newly created position. Instructional/Certificated Staff 1. Logan Beach, change of status from Athletics, Reading High School to (REA) TPE Special Education/LS Teacher, Northwest Elementary School, recommended salary $57,030.00 prorated + $1,300.00 stipend, TspB1 of the 2026-2027 salary scale, effective September 28, 2026, for A. Fowler promotion. 2. Lena Ure, change of status from Paraprofessional, TPE Special Education/AS Teacher, Millmont Elementary School, recommended salary $57,030.00 prorated + $1,300.00 stipend, TspB1 of the 2026-2027 salary scale, effective September 28, 2026. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea

Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Change of Status Approvals as listed: Administrative Staff 1. Osvaldo Samboy Perez, change of status from (RSAA) Dean of Students, Reading High School to (RSAA) 12-month Assistant Principal, Reading High School, recommended salary $111,178.31 prorated, effective date TBD, for R. Harris resignation. 2. Amends Resolution 13.08.2 adopted August 26, 2026, to read Angela Denunzio, change of status from (REA) Special Education Teacher, ROCC to (RSAA) Special Education Program Coordinator, ROCC, recommended salary $111,178.31 prorated, effective date TBD. Newly created position. Instructional/Certificated Staff 1. Logan Beach, change of status from Athletics, Reading High School to (REA) TPE Special Education/LS Teacher, Northwest Elementary School, recommended salary $57,030.00 prorated + $1,300.00 stipend, TspB1 of the 2026-2027 salary scale, effective September 28, 2026, for A. Fowler promotion. 2. Lena Ure, change of status from Paraprofessional, TPE Special Education/AS Teacher, Millmont Elementary School, recommended salary $57,030.00 prorated + $1,300.00 stipend, TspB1 of the 2026-2027 salary scale, effective September 28, 2026. Newly created position. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.9. To approve Leave of Absence Requests as listed:

To approve Leave of Absence Requests as listed: Instructional/Certificated Staff 1. Katelyn Alford, Teacher, Reading High School, FMLA effective October 1, 2026, through October 19, 2026. 2. Lauren Beisker, Teacher, 16th and Haak Elementary School, FMLA effective August 31, 2026, through October 23, 2026. 3. Dorothy Jordan, Teacher, Reading Innovation Academy, Child Bearing/Child Rearing/FMLA on or about January 19, 2027, through April 19, 2027. 4. Michelle Petrizzo, Teacher, Tyson Schoener Elementary School, FMLA, on an as-needed basis, effective August 18, 2026, through August 18, 2027. 5. Kyliah Seward, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA on or about December 26, 2026, through March 1, 2027. 6. Victoria Troutman, Teacher, Amanda Stout Elementary School, FMLA effective August 17, 2026, through September 30, 2026. 7. Katie Weitzel, Teacher, Southern Middle School, Sabbatical Leave of Absence effective August 17, 2026, through December 23, 2026. 8. Montanna Ferris-Robbins, Teacher, Lauer's Park Elementary

School, Child Bearing/Child Rearing Leave of Absence on or about February 15, 2027, through May 4, 2027. 9. Bethany Moore-Guers, School Counselor, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA on or about February 24, 2027, through May 24, 2027. 10. Kristin Oshman, Teacher, Southern Middle School, FMLA, on an as-needed basis, effective September 16, 2026, through September 16, 2027. Support Staff 1. Aracelis Fabian, Cafeteria Worker, Reading High School, Disability Leave of Absence effective September 2, 2026 through October 14, 2026. 2. Jaelia Flores-Rios, Clerk, Reading High School, FMLA, on an as-needed basis, effective September 3, 2026, through September 3, 2027. 3. Donald Frankhouser, Cafeteria Worker, RMCTC, Disability Leave of Absence effective September 24, 2026, through December 17, 2026. 4. Cathrina Guadalupe, School Security Guard, RKAA/Glenside, FMLA, on an as-needed basis, effective August 17, 2026, through August 17, 2027. 5. Chantelle Harris, Clerk, ROCC, Child Bearing/Child Rearing/FMLA on or about February 2, 2027, through July 2, 2027. 6. Renee Jones, School Security Guard, Reading High School, FMLA effective August 24, 2026, through September 27, 2026. 7. Anthony Mims, Teacher, Central Middle School, FMLA effective November 19, 2026, through December 8, 2026. 8. Luise Schock, Paraprofessional, Lauer's Park Elementary School, Disability Leave of Absence, effective August 17, 2026, through October 22, 2026. 9. Angie Sencion, Paraprofessional, Reading High School, Child Bearing/Child Rearing Leave of Absence on or about November 24, 2026, through January 5, 2027. 10. Chenele Brown, Paraprofessional, Lauer's Park Elementary School, FMLA, on an as-needed basis, effective July 11, 2026, through July 11, 2027. 11. Patience McIntosh, Clerk, RKAA-Thomas Ford, Family Medical/Disability Leave of Absence effective September 23, 2026, through January 1, 2027. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Leave of Absence Requests as listed: Instructional/Certificated Staff 1. Katelyn Alford, Teacher, Reading High School, FMLA effective October 1, 2026, through October 19, 2026. 2. Lauren Beisker, Teacher, 16th and Haak Elementary School, FMLA effective August 31, 2026, through October 23, 2026. 3. Dorothy Jordan, Teacher, Reading Innovation Academy, Child Bearing/Child Rearing/FMLA on or about January 19, 2027, through April 19, 2027. 4. Michelle Petrizzo, Teacher, Tyson Schoener Elementary School, FMLA, on an as-needed basis, effective August 18, 2026, through August 18, 2027. 5. Kyliah Seward, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA on or about December 26, 2026, through March 1, 2027. 6. Victoria Troutman, Teacher, Amanda Stout Elementary School, FMLA

effective August 17, 2026, through September 30, 2026. 7. Katie Weitzel, Teacher, Southern Middle School, Sabbatical Leave of Absence effective August 17, 2026, through December 23, 2026. 8. Montanna Ferris-Robbins, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing Leave of Absence on or about February 15, 2027, through May 4, 2027. 9. Bethany Moore-Guers, School Counselor, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA on or about February 24, 2027, through May 24, 2027. 10. Kristin Oshman, Teacher, Southern Middle School, FMLA, on an as-needed basis, effective September 16, 2026, through September 16, 2027. Support Staff 1. Aracelis Fabian, Cafeteria Worker, Reading High School, Disability Leave of Absence effective September 2, 2026 through October 14, 2026. 2. Jaelia Flores-Rios, Clerk, Reading High School, FMLA, on an as-needed basis, effective September 3, 2026, through September 3, 2027. 3. Donald Frankhouser, Cafeteria Worker, RMCTC, Disability Leave of Absence effective September 24, 2026, through December 17, 2026. 4. Cathrina Guadalupe, School Security Guard, RKAA/Glenside, FMLA, on an as-needed basis, effective August 17, 2026, through August 17, 2027. 5. Chantelle Harris, Clerk, ROCC, Child Bearing/Child Rearing/FMLA on or about February 2, 2027, through July 2, 2027. 6. Renee Jones, School Security Guard, Reading High School, FMLA effective August 24, 2026, through September 27, 2026. 7. Anthony Mims, Teacher, Central Middle School, FMLA effective November 19, 2026, through December 8, 2026. 8. Luise Schock, Paraprofessional, Lauer's Park Elementary School, Disability Leave of Absence, effective August 17, 2026, through October 22, 2026. 9. Angie Sencion, Paraprofessional, Reading High School, Child Bearing/Child Rearing Leave of Absence on or about November 24, 2026, through January 5, 2027. 10. Chenele Brown, Paraprofessional, Lauer's Park Elementary School, FMLA, on an as-needed basis, effective July 11, 2026, through July 11, 2027. 11. Patience McIntosh, Clerk, RKAA-Thomas Ford, Family Medical/Disability Leave of Absence effective September 23, 2026, through January 1, 2027. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.10. To approve Return from Leave of Absence Requests as listed:

To approve Return from Leave of Absence Requests as listed: Administrative Staff 1. Jessica DiBlasi-Myers, Principal, Reading High School, effective September 8, 2026. Administrative Support Staff 1. Yulissa Lopez, HR Generalist, Administration Building, effective October 9, 2026. Instructional/Certificated Staff 1. Alexandra Booth, Teacher,

Northeast Middle School, effective September 9, 2026. 2. Elizabeth Campbell, Teacher, 13th and Union Elementary School, effective September 8, 2026. 3. Katerina Lansang, Teacher, Central Middle School, effective October 5, 2026. Support Staff 1. Milagros Colon-Colon, Cafeteria Worker, Central Middle School, effective September 21, 2026. 2. Angelica Cocco-Espinal, Clerk, ROCC, effective September 16, 2026. 3. Renee Jones, School Security Guard, Reading High School, effective September 28, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Return from Leave of Absence Requests as listed: Administrative Staff 1. Jessica DiBlasi-Myers, Principal, Reading High School, effective September 8, 2026. Administrative Support Staff 1. Yulissa Lopez, HR Generalist, Administration Building, effective October 9, 2026. Instructional/Certificated Staff 1. Alexandra Booth, Teacher, Northeast Middle School, effective September 9, 2026. 2. Elizabeth Campbell, Teacher, 13th and Union Elementary School, effective September 8, 2026. 3. Katerina Lansang, Teacher, Central Middle School, effective October 5, 2026. Support Staff 1. Milagros Colon-Colon, Cafeteria Worker, Central Middle School, effective September 21, 2026. 2. Angelica Cocco-Espinal, Clerk, ROCC, effective September 16, 2026. 3. Renee Jones, School Security Guard, Reading High School, effective September 28, 2026. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.11. To approve Position Control items as listed:

To approve position control items as listed: 1. To approve the creation of an (AFSCME) Attendance Clerk (Group 4 - 10M) position at Reading Innovation Academy. Per attached job description. 2. To approve the creation of an (AFSCME) Payroll Clerk (Group 5 - 12M) position at the Administration Building. Per attached job description. 3. To approve the creation of a (RSSSA) Human Resources Talent Management Specialist position. Per attached job description. 4. To approve the conversion of the Media Specialist position from 11M to 12M and adjustment to Range. Per attached job description. 5. To approve the conversion of the (TEAMSTERS) Arborist / Landscaper position to a (TEAMSTERS) Custodial Forman position. Per attached job description. 6. To approve the creation of a (REA) Aquaponics STEAM teacher position. 7. To eliminate a one-on-one paraprofessional, for Student ID: 335178 8. To eliminate a one-on-one paraprofessional, for Student ID: 346106 9. To eliminate a one-on-one paraprofessional, for Student ID: 347664 10. To eliminate a one-on-one paraprofessional, for Student ID: 358295 11. To eliminate a one-on-one paraprofessional, for Student ID: 315401 12. To approve a one-on-one paraprofessional, Learning Support (LS) 1:1, for Student ID 359657, attending Riverside Elementary. 13. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 348799, attending Riverside Elementary. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve position control items as listed: 1. To approve the creation of an (AFSCME) Attendance Clerk (Group 4 - 10M) position at Reading Innovation Academy. Per attached job description. 2. To approve the creation of an (AFSCME) Payroll Clerk (Group 5 - 12M) position at the Administration Building. Per attached job description. 3. To approve the creation of a (RSSSA) Human Resources Talent Management Specialist position. Per attached job description. 4. To approve the conversion of the Media Specialist position from 11M to 12M and adjustment to Range. Per attached job description. 5. To approve the conversion of the (TEAMSTERS) Arborist / Landscaper position to a (TEAMSTERS) Custodial Forman position. Per attached job description. 6. To approve the creation of a (REA) Aquaponics STEAM teacher position. 7. To eliminate a one-on-one paraprofessional, for Student ID: 335178 8. To eliminate a one-on-one paraprofessional, for Student ID: 346106 9. To eliminate a one-on-one paraprofessional, for Student ID:

347664 10. To eliminate a one-on-one paraprofessional, for Student ID: 358295 11. To eliminate a one-on-one paraprofessional, for Student ID: 315401 12. To approve a one-on-one paraprofessional, Learning Support (LS) 1:1, for Student ID 359657, attending Riverside Elementary. 13. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 348799, attending Riverside Elementary. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.12. To approve Miscellaneous Items as listed:

To approve Miscellaneous items as listed: 1. To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended: Fisher, Tyler, #10705, 8/22/26 Mayer, Lauren, #10916, 9/5/26 Yingling, Jade, #10894, 9/5/26 Babb Hollen, Rebecca, #10917, 9/11/26 Crisafulli, Erica, #10919, 9/11/26 McDunnell, Rowan, #10925, 9/18/26 Middleton, Raquel, #10913, 9/18/26 Pence, Tricia, #10924, 9/25/26 2. To approve the hiring of Catherine Ramos-Sime, Intern School Psychologist, District Wide, recommended stipend $65,000.00 for the 26-27 school year, effective August 17, 2026. Stipend is payable in equal, bi-weekly installments during the academic year. Stipend amount is based on the availability of additional grant funding by and through PDE - Bureau of Spec. Ed. 3. To ratify an amendment to the item 13.12.3 (S. Argyros) from May 27, 2026 Board meeting to increase the annual stipend to $65,000 based on the availability of additional grant funding by and through PDE - Bureau of Spec. Ed. 4. To ratify an amendment to the item 13.12.4 (S. Arnette) from November 25, 2025 Board meeting to increase the annual stipend to $65,000 based on the availability of additional grant funding by and through PDE - Bureau of Spec. Ed. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea

Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

To approve Miscellaneous items as listed: 1. To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended: Fisher, Tyler, #10705, 8/22/26 Mayer, Lauren, #10916, 9/5/26 Yingling, Jade, #10894, 9/5/26 Babb Hollen, Rebecca, #10917, 9/11/26 Crisafulli, Erica, #10919, 9/11/26 McDunnell, Rowan, #10925, 9/18/26 Middleton, Raquel, #10913, 9/18/26 Pence, Tricia, #10924, 9/25/26 2. To approve the hiring of Catherine Ramos-Sime, Intern School Psychologist, District Wide, recommended stipend $65,000.00 for the 26-27 school year, effective August 17, 2026. Stipend is payable in equal, bi-weekly installments during the academic year. Stipend amount is based on the availability of additional grant funding by and through PDE - Bureau of Spec. Ed. 3. To ratify an amendment to the item 13.12.3 (S. Argyros) from May 27, 2026 Board meeting to increase the annual stipend to $65,000 based on the availability of additional grant funding by and through PDE - Bureau of Spec. Ed. 4. To ratify an amendment to the item 13.12.4 (S. Arnette) from November 25, 2025 Board meeting to increase the annual stipend to $65,000 based on the availability of additional grant funding by and through PDE - Bureau of Spec. Ed. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

The Board voted on 13.14 and 13.15 seperately.

13.13. To approve the September 23, 2026 personnel agenda with changes.

To approve the September 23, 2026 personnel agenda with changes, as attached. This motion, made by Robin Costenbader-Jacobson and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Yea
Paige Brookins:	Yea

Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Yea

Yea: 8, Nay: 0, Absent: 1

13.14 To approve the Superintendent to nominate Dr. April Rostek as Assistant Superintendent of Operations
13.15 To approve Dr. April Rostek as Assistant Superintendent of Operations. This motion, made by Yajaira Stone and seconded by Emilia Portes, Carried.

Patricia Wright:	Absent
Noahleen Betts:	Nay
Paige Brookins:	Nay
Robin Costenbader-Jacobson:	Yea
Shaykayarira DelRio-Gonzalez:	Yea
Melissa Eggert:	Yea
Emilia Portes:	Yea
Yajaira Stone:	Yea
Jonathan Tinoco:	Nay

Yea: 5, Nay: 3, Absent: 1

14. COMMITTEE REPORTS

14.1. Reading Muhlenberg Career and Technology Center

14.2. Berks County Intermediate Unit

14.3. Reading Public Museum

14.4. Reading Recreation Commission

14.5. **Reading Education Foundation**

15. **OLD BUSINESS ITEMS-** No old business items were discussed.

16. **NEW BUSINESS ITEMS-**No new business items were discussed.

17. **ADJOURNMENT**

17.1. **The next meeting of the Reading School District Board of Directors will take place on Wednesday, October 21, 2026 at 6 pm in the Administration Building Boardroom, 800 Washington Street, Reading PA.**

17.2. **Adjourn the Meeting**

As prepared by:

Corine McElroy

Secretary of the Board

LIST OF PAYMENTS
CAFETERIA (FUND 50)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 389,410.62
Total Amount of Voids	$0.00
Net Reimbursements	**$ 389,410.62**

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
509427	09/10/2026	FEESERS INC	FOOD	$166,615.93
509437	09/10/2026	SYSCO ALLENTOWN	FOOD	$112,054.86

509423	09/10/2026	AMAZON CAPITAL SERVICES, INC	SUPPLIES&FEES-TECHNOL	$3,347.82
509424	09/10/2026	CJM PROPERTY MAINTENANCE INC	REPAIR & MAINT EQUIPMEN	$3,271.76
509425	09/10/2026	CYBERSOFT TECHNOLOGIES INC	SUPPLIES&FEES-TECHNOL	$195.00
509426	09/10/2026	FEESERS INC	VOID: MULTI STUB CHECK	$0.00
509427	09/10/2026	FEESERS INC	SNACKS/NON-PROGRAM FC	$737.60
509427	09/10/2026	FEESERS INC	FOOD	$166,615.93
509428	09/10/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509429	09/10/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509430	09/10/2026	KEGEL'S PRODUCE INC	FOOD	$18,500.80
509431	09/10/2026	KEYSTONE TEES INC	GENERAL SUPPLIES	$8,007.00
509432	09/10/2026	KLEEN AIR SYSTEMS, INC.	REPAIR & MAINT EQUIPMEN	$3,550.00
509433	09/10/2026	LEHIGH VALLEY DAIRY FARMS	MILK	$26,396.61
509434	09/10/2026	WILMA MANTILLA	EMPLOYEE MILEAGE	$99.18
509435	09/10/2026	ANNA RUIZ	EMPLOYEE MILEAGE	$33.59
509436	09/10/2026	SINGER EQUIPMENT CO INC	GENERAL SUPPLIES	$43,948.62
509437	09/10/2026	SYSCO ALLENTOWN	FOOD	$112,054.86
509438	09/10/2026	JENNIFER WILINSKY - PETTY CASH	PETTY CASH FOOD SERVIC	$2,500.00
509439	09/10/2026	JENNIFER WILINSKY	EMPLOYEE MILEAGE	$151.85
		TOTAL FUND 50		**$389,410.62**

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$21,042,123.32
Total Amount of Voids	$0.00
Net Reimbursements	$21,042,123.32

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
357534	09/11/2026	WHITEHALL-COPLAY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$251,408.47
357574	09/11/2026	HOUGHTON MIFFLIN HARCOURT	SUPPLIES&FEES-TECHNOLOGY	$446,900.00
357594	09/11/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$214,949.50
357635	09/16/2026	WORTH & COMPANY INC	CONSTRUCTION SERVICES	$203,418.00
357641	09/16/2026	HORD COPLAN MACHT INC	PROF SERVICE	$144,502.87
357642	09/16/2026	LOBAR INC	CONSTRUCTION SERVICES	$675,125.69
357644	09/16/2026	SCHIPSI ELECTRIC LLC	CONSTRUCTION SERVICES	$212,579.08
357645	09/16/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$654,788.52
357688	09/18/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	TECHNICAL SERVICES	$137,460.65
357804	09/25/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$178,652.61
357808	09/25/2026	LINKIT!	SUPPLIES&FEES-TECHNOLOGY	$302,250.03
357859	09/29/2026	ANATOMAGE, INC	CAPITAL EQUIP - ORIG&ADDL	$211,010.00
357860	09/29/2026	CDWG INC	GENERAL SUPPLIES	$114,651.16
357861	09/29/2026	CORBETT INC	CAPITAL EQUIP - ORIG&ADDL	$181,975.00
357864	09/29/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$119,226.35
357872	09/29/2026	HORD COPLAN MACHT INC	PROF SERVICE	$186,763.76
357873	09/29/2026	LOBAR INC	CONSTRUCTION SERVICES	$121,249.57
357877	09/29/2026	SCHIPSI ELECTRIC LLC	CONSTRUCTION SERVICES	$161,862.05
357880	09/29/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$1,586,814.36
357882	09/29/2026	WORTH & COMPANY INC	CONSTRUCTION SERVICES	$136,129.50
V9000438	09/04/2026	TSA CONSULTING GROUP, INC.	TSA	$111,492.80
V9000443	09/04/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$716,586.54
V9000447	09/11/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,227,447.88
V9000449	09/11/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$186,180.31
V9000449	09/11/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$729,706.94
V9000452	09/16/2026	CHA CONSULTING, INC.	PROF SERVICE	$223,226.32
V9000455	09/16/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$517,101.77
V9000456	09/16/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$404,108.23
V9000457	09/16/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$150,767.47
V9000458	09/16/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$370,321.20
V9000459	09/16/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$2,062,698.14
V9000461	09/18/2026	TSA CONSULTING GROUP, INC.	TSA	$111,590.96
V9000465	09/21/2026	POWERSCHOOL CORPORATION	SUPPLIES&FEES-TECHNOLOGY	$198,174.01
V9000467	09/22/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$294,390.44
V9000470	09/22/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$118,297.92
V9000476	09/25/2026	DURHAM SCHOOL SERVICES, L.P.	CONTRACTED CARRIERS	$162,111.96
V9000478	09/25/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$270,136.16
V9000479	09/25/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$788,542.86
V9000480	09/25/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$147,135.12
V9000480	09/25/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$691,307.95
V9000486	09/29/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$375,484.36
V9000488	09/29/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$686,396.83
V9000489	09/30/2026	CHA CONSULTING, INC.	PROF SERVICE	$137,516.12

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
357364	09/04/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$2,987.77
357365	09/04/2026	AFLAC -CAIC	AFLAC DEDUCTION	$7,927.69
357366	09/04/2026	HAB-DLT (ER)	PAYROLL DED GARNISHMENTS	$88.53
357367	09/04/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$11,090.78
357368	09/04/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$336.50
357369	09/04/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,145.70
357370	09/04/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$109.59
357371	09/04/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$120.00
357372	09/04/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,495.43
357373	09/04/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,780.78
357374	09/04/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$1,977.12
357375	09/04/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$5,978.12
357376	09/04/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$277.84
357377	09/04/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$1,808.42
357378	09/04/2026	BURKHARDT MECHANICAL INC	REPAIR AND MAINTENANCE	$19,183.00
357379	09/04/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$353.57
357380	09/04/2026	THE CHILDREN'S HOME OF READING	OTHER PROFESSIONAL SERVIC	$3,497.80
357380	09/04/2026	THE CHILDREN'S HOME OF READING	TUITION TO PRIVATE SCHOOL	$8,946.80
357381	09/04/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$7,066.17
357382	09/04/2026	DIVISION 09 CONTRACT FLOORING	REPAIR AND MAINTENANCE	$13,951.32
357383	09/04/2026	EMELIN SENA	ALL	$80.00
357384	09/04/2026	EPS OPERATIONS LLC	GENERAL SUPPLIES	$2,751.49
357385	09/04/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$8,951.51
357386	09/04/2026	H & F TIRE SERVICE	REPAIR & MAINT VEHICLES	$3,148.00
357387	09/04/2026	HARDWICK REAL ESTATE LLC	ALL	$119.23
357388	09/04/2026	IRON MOUNTAIN	RENTAL OF LAND & BUILDING	$4,405.56
357389	09/04/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$6,291.00
357390	09/04/2026	KIDSPEACE CORPORATION	TUITION TO PRIVATE SCHOOL	$900.00
357391	09/04/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$1,476.30
357392	09/04/2026	MENCHEY MUSIC SERVICE INC	VOID: MULTI STUB CHECK	$0.00
357393	09/04/2026	MENCHEY MUSIC SERVICE INC	VOID: MULTI STUB CHECK	$0.00
357394	09/04/2026	MENCHEY MUSIC SERVICE INC	VOID: MULTI STUB CHECK	$0.00
357395	09/04/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$4,116.32
357395	09/04/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$14,440.79
357396	09/04/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$2,276.77
357397	09/04/2026	RADNOR TOWNSHIP SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$20,300.58
357398	09/04/2026	READING SCIENCE CENTER	STUDENT FEES INSTR EVENTS	$1,339.00
357399	09/04/2026	REALLY GOOD STUFF LLC	GENERAL SUPPLIES	$587.94
357400	09/04/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$70.00
357401	09/04/2026	SCHOLASTIC INC	BOOKS AND PERIODICALS	$119.63
357402	09/04/2026	SOLUTION TREE	BOOKS AND PERIODICALS	$1,830.75
357402	09/04/2026	SOLUTION TREE	STAFF DEVELOPMENT	$5,680.00
357403	09/04/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$2,310.00
357404	09/04/2026	THE STONE FAMILY LLC / CHICK-FIL-A	FOOD	$250.45
357405	09/04/2026	THERAPY SOURCE INC	OTHER PROFESSIONAL SERVIC	$13,519.46
357406	09/04/2026	THYSSENKRUPP ELEVATOR CORPORATION	REPAIR AND MAINTENANCE	$5,991.61
357407	09/04/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$127.00
357408	09/04/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$6,423.88
357409	09/04/2026	ZESWITZ MUSIC	REPAIRS & MAINTENANCE SER	$1,876.70
357410	09/04/2026	A/CAPA	STAFF DEVELOPMENT	$390.00
357411	09/04/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$816.19
357412	09/04/2026	ALLEGHENY EDUCATIONAL SYSTEMS, INC	SUPPLIES&FEES-TECHNOLOGY	$36,530.00
357413	09/04/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$304.78
357414	09/04/2026	ART STORE INC	GENERAL SUPPLIES	$1,628.86
357415	09/04/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$1,681.74
357416	09/04/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$216.00
357417	09/04/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$408.00
357418	09/04/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$860.00
357419	09/04/2026	BILLINGS BILINGUAL LLC	OTHER PROFESSIONAL SERVIC	$44,100.00
357420	09/04/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$451.47
357421	09/04/2026	BRODERICK'S LANDSCAPE CONTRACTING	REPAIR AND MAINTENANCE	$3,170.00
357422	09/04/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$91,670.19
357423	09/04/2026	CITY OF READING	DUES AND FEES	$150.00
357424	09/04/2026	CITY OF READING	DUES AND FEES	$150.00
357425	09/04/2026	CITY OF READING	OTHER PURCHASED PROF/TECH	$755.00
357426	09/04/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$1,262.57
357427	09/04/2026	CORTEZ JEREMIAS & IRAIDA	ALL	$1,496.26

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357428	09/04/2026	DEER COUNTRY FARM & LAWN INC	REPAIR AND MAINTENANCE	$85.60
357428	09/04/2026	DEER COUNTRY FARM & LAWN INC	GENERAL SUPPLIES	$729.20
357429	09/04/2026	DEMCO INC	BOOKS AND PERIODICALS	$873.77
357430	09/04/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$74,286.37
357431	09/04/2026	DISCOVERY EDUCATION	SUPPLIES&FEES-TECHNOLOGY	$3,718.75
357432	09/04/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	OTHER PROFESSIONAL SERVIC	$1,469.59
357433	09/04/2026	FISHERS RENTAL CENTER INC	RENTAL OF EQUIPMENT	$302.50
357434	09/04/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$884.60
357435	09/04/2026	FRASER ADVANCED INFORMATION SYSTEMS	RENTAL OF EQUIPMENT	$21,640.64
357436	09/04/2026	FROMM ELECTRIC SUPPLY CORPORATION	GENERAL SUPPLIES	$174.07
357437	09/04/2026	GEOFF PENSKE BUICK GMC	GENERAL SUPPLIES	$905.12
357438	09/04/2026	STACEY L HOFFMAN	MEALS/REFRESHMENTS	$108.60
357439	09/04/2026	THE HOTEL HERSHEY	TRAVEL	$1,256.00
357440	09/04/2026	INDEPENDENT SCHOOL PSYCH, LLC	OTHER PROFESSIONAL SERVIC	$11,689.00
357441	09/04/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$1,923.99
357442	09/04/2026	IRON MOUNTAIN	RENTAL OF LAND & BUILDING	$9,303.73
357443	09/04/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$83.98
357444	09/04/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$2,209.38
357445	09/04/2026	JROTC	CLEARING	$4,794.00
357446	09/04/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$7,738.00
357447	09/04/2026	KREMMER'S CAFE & CATERING LLC	MEALS/REFRESHMENTS	$17,342.00
357448	09/04/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$13,989.83
357449	09/04/2026	LEGACY AUTOMATIC DOORS, LLC	REPAIR AND MAINTENANCE	$7,962.08
357450	09/04/2026	LIFT INC	REPAIR AND MAINTENANCE	$509.47
357451	09/04/2026	LOWE'S HOME CENTERS INC	VOID: MULTI STUB CHECK	$0.00
357452	09/04/2026	LOWE'S HOME CENTERS INC	GENERAL SUPPLIES	$1,958.40
357453	09/04/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$603.80
357454	09/04/2026	M&M FACILITY SERVICES LLC	REPAIR AND MAINTENANCE	$1,603.94
357455	09/04/2026	MAIN LINE COMMERCIAL POOLS INC	REPAIR AND MAINTENANCE	$5,697.50
357456	09/04/2026	VALERIE MAUGER	MISCELLANEOUS EXPENDITURE	$274.26
357457	09/04/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$3,538.05
357458	09/04/2026	MET-ED	ELECTRICITY	$36,306.95
357459	09/04/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$2,250.29
357460	09/04/2026	MIMMO'S RESTAURANT & PIZZERIA	MEALS/REFRESHMENTS	$164.45
357461	09/04/2026	NATIONAL CLEANERS	LAUNDRY, LINEN SERVICE/DR	$2,835.00
357462	09/04/2026	NEPG HYDE VILLA	REPAIR & MAINT VEHICLES	$233.84
357463	09/04/2026	NOLT'S FLOOR COVERING INC	REPAIR AND MAINTENANCE	$25,001.01
357464	09/04/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$3,498.14
357465	09/04/2026	OVERHEAD DOOR COMPANY OF READING	REPAIR AND MAINTENANCE	$222.00
357466	09/04/2026	PERM AWARD	GENERAL SUPPLIES	$54.00
357467	09/04/2026	PHILADELPHIA EXTRACT COMPANY INC.	REPAIR AND MAINTENANCE	$10.00
357468	09/04/2026	POTTY QUEEN	RENTALS	$1,824.00
357469	09/04/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$1,776.31
357470	09/04/2026	PPG ARCHITECTURAL COATINGS	VOID: MULTI STUB CHECK	$0.00
357471	09/04/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$4,202.12
357472	09/04/2026	PREMIER FLEET SERVICES LLC	REPAIR & MAINT VEHICLES	$5,941.00
357473	09/04/2026	PRIMO BRANDS	GENERAL SUPPLIES	$684.37
357474	09/04/2026	PRO GLASS	GENERAL SUPPLIES	$900.00
357475	09/04/2026	PROCARE THERAPY	OTHER PROFESSIONAL SERVIC	$6,679.50
357476	09/04/2026	QUEST DIAGNOSTICS	OFFICIAL/ADMINISTRATIVE S	$5,154.50
357477	09/04/2026	RADIO MAINTENANCE INCORPORATED	GENERAL SUPPLIES	$1,196.00
357478	09/04/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$2,268.39
357479	09/04/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$625.25
357480	09/04/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$3,145.00
357481	09/04/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$3,376.00
357481	09/04/2026	RIECK'S PRINTING	PRINTING AND BINDING	$6,594.00
357482	09/04/2026	RILEY SALES INC.	GENERAL SUPPLIES	$96.46
357483	09/04/2026	RSD FOOD SERVICE DEPARTMENT	MEALS/REFRESHMENTS	$3,286.97
357484	09/04/2026	SAVAGE 61 DODGE	REPAIR & MAINT VEHICLES	$205.40
357485	09/04/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$3,639.67
357486	09/04/2026	SERVICE CASTER CORPORATION	GENERAL SUPPLIES	$216.30
357487	09/04/2026	SERVICEMASTER ASSURED CLEANING	REPAIR AND MAINTENANCE	$3,482.32
357488	09/04/2026	LORI SHORT	GENERAL SUPPLIES	$51.97
357489	09/04/2026	SIEMENS INDUSTRY INC	OTHER PROFESSIONAL SERVIC	$566.00
357490	09/04/2026	SIGNARAMA WYOMISSING	CAPITAL EQUIP - ORIG&ADDL	$5,494.46
357491	09/04/2026	SMARTPASS INC	SUPPLIES&FEES-TECHNOLOGY	$9,119.49
357492	09/04/2026	SOLUTION TREE	STAFF DEVELOPMENT	$57,600.00
357493	09/04/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$4,795.41

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357494	09/04/2026	STAR AUDIO/VISUAL REPAIR	GENERAL SUPPLIES	$538.80
357495	09/04/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$5,717.97
357496	09/04/2026	STEVE WEISS MUSIC INC	CAPITAL EQUIP - ORIG&ADDL	$8,104.09
357496	09/04/2026	STEVE WEISS MUSIC INC	GENERAL SUPPLIES	$9,075.70
357497	09/04/2026	THE STRING TREE INC	GENERAL SUPPLIES	$1,710.00
357498	09/04/2026	SUBWAY	MEALS/REFRESHMENTS	$1,704.00
357499	09/04/2026	THERAPY SOURCE INC	OTHER PROFESSIONAL SERVIC	$3,726.84
357500	09/04/2026	ULINE INC	GENERAL SUPPLIES	$2,735.73
357501	09/04/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$2,089.00
357502	09/04/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$12,511.25
357503	09/04/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$101.50
357504	09/04/2026	WELDON, WILLIAMS & LICK INC	PRINTING AND BINDING	$526.99
357505	09/04/2026	WENTZEL ELECTRIC	REPAIR AND MAINTENANCE	$12,600.00
357506	09/11/2026	AMERGIS HEALTHCARE STAFFING, INC	PROF ED SERVICES OTHER	$578.76
357507	09/11/2026	CHARISHMA AVILES	GENERAL SUPPLIES	$92.00
357508	09/11/2026	ALYSON BATES	BOOKS AND PERIODICALS	$20.98
357508	09/11/2026	ALYSON BATES	GENERAL SUPPLIES	$28.55
357509	09/11/2026	BERKS COUNTY INTERMEDIATE UNIT	GENERAL SUPPLIES	$3,971.60
357510	09/11/2026	THE BRADLEY CENTER INC	OTHER PROFESSIONAL SERVIC	$650.00
357511	09/11/2026	CAPITAL AREA INTERMEDIATE UNIT #15	IU CONTRACTED SERVICES	$3,693.47
357512	09/11/2026	CENTRAL YORK SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$126.98
357513	09/11/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$16,383.20
357514	09/11/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$101.74
357515	09/11/2026	LESLIE A TAYLOR	GENERAL SUPPLIES	$60.96
357516	09/11/2026	SETH FASIG	TUITION REIMBURSEMENT	$3,912.60
357517	09/11/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$912.63
357518	09/11/2026	SAMANTHA GILLEM	GENERAL SUPPLIES	$32.32
357519	09/11/2026	GREATER LATROBE SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$3,811.60
357520	09/11/2026	GROVE CITY AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$2,584.00
357521	09/11/2026	JOSTENS INC	GENERAL SUPPLIES	$10,000.00
357522	09/11/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$5,002.66
357523	09/11/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$89.97
357524	09/11/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$2,452.49
357525	09/11/2026	MIKE'S SANDWICH SHOP	MISCELLANEOUS EXPENDITURE	$939.48
357526	09/11/2026	SIENNA MONTALVO	GENERAL SUPPLIES	$85.01
357527	09/11/2026	POSITIVE PROMOTIONS INC	GENERAL SUPPLIES	$790.46
357528	09/11/2026	HEATHER ROSADO	GENERAL SUPPLIES	$65.20
357529	09/11/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$1,755.64
357530	09/11/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$665.00
357531	09/11/2026	TRISHA VANDYKE	GENERAL SUPPLIES	$45.68
357532	09/11/2026	WARREN COUNTY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$4,115.99
357533	09/11/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$410.52
357534	09/11/2026	WHITEHALL-COPLAY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$251,408.47
357535	09/11/2026	WILSON SCHOOL DISTRICT	OTHER PROFESSIONAL SERVIC	$4,499.81
357536	09/11/2026	ZESWITZ MUSIC	GENERAL SUPPLIES	$321.15
357537	09/11/2026	A RUNNING START INC	GENERAL SUPPLIES	$1,218.75
357538	09/11/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$99.70
357539	09/11/2026	AMERICHEM INTERNATIONAL, INC	GENERAL SUPPLIES	$173.48
357540	09/11/2026	ART STORE INC	GENERAL SUPPLIES	$109.73
357541	09/11/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$459.59
357542	09/11/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$3,847.44
357543	09/11/2026	BARNES & NOBLE INC	BOOKS AND PERIODICALS	$122.94
357544	09/11/2026	ALYSON BATES	GENERAL SUPPLIES	$83.25
357545	09/11/2026	GEINA M BEAVER	GENERAL SUPPLIES	$8.85
357545	09/11/2026	GEINA M BEAVER	MISCELLANEOUS EXPENDITURE	$185.84
357546	09/11/2026	KYLEYAH BELILLA	GENERAL SUPPLIES	$82.63
357547	09/11/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$1,641.23
357548	09/11/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$1,491.73
357549	09/11/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$92.90
357550	09/11/2026	RACHAEL KRATZ	GENERAL SUPPLIES	$201.15
357551	09/11/2026	ANDREA BUNO	GENERAL SUPPLIES	$48.26
357552	09/11/2026	WYNTON S BUTLER	TRAVEL	$296.23
357553	09/11/2026	CHRISTOPHER LEE CHAPPELL	TECHNICAL SERVICES	$1,560.00
357554	09/11/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357555	09/11/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357556	09/11/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$8,690.88
357557	09/11/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$3,363.99
357558	09/11/2026	MEGAN C COMPARATO	GENERAL SUPPLIES	$150.61

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357559	09/11/2026	JESSICA CORTES	GENERAL SUPPLIES	$386.83
357560	09/11/2026	CROWN AWARDS	GENERAL SUPPLIES	$726.99
357561	09/11/2026	CRYSTAL CAVE COMPANY	STUDENT FEES INSTR EVENTS	$948.00
357562	09/11/2026	TAYLOR CURRENT	GENERAL SUPPLIES	$143.54
357563	09/11/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$37,614.13
357564	09/11/2026	JONNY DIVISON MARTINEZ	GENERAL SUPPLIES	$75.93
357565	09/11/2026	LESLIE A TAYLOR	GENERAL SUPPLIES	$8.99
357566	09/11/2026	MICHAEL ETTL	GENERAL SUPPLIES	$84.70
357567	09/11/2026	FEDERAL EXPRESS	COMMUNICATIONS	$96.14
357568	09/11/2026	ALLISON FRESHLEY	GENERAL SUPPLIES	$144.09
357569	09/11/2026	ALEXANDRA BRUNNER	TUITION REIMBURSEMENT	$1,548.00
357570	09/11/2026	SAMANTHA GILLEM	GENERAL SUPPLIES	$47.55
357571	09/11/2026	SINDY D GOODHART	TUITION REIMBURSEMENT	$2,130.00
357572	09/11/2026	TRACY L GUNDERSEN	GENERAL SUPPLIES	$158.96
357573	09/11/2026	MEGAN HANAWAY	GENERAL SUPPLIES	$112.31
357574	09/11/2026	HOUGHTON MIFFLIN HARCOURT	SUPPLIES&FEES-TECHNOLOGY	$446,900.00
357575	09/11/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$2,233.74
357576	09/11/2026	JERSEY INK	GENERAL SUPPLIES	$1,960.55
357577	09/11/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$3,125.91
357578	09/11/2026	ROWBEE C R KASISKY	TRAVEL	$63.63
357578	09/11/2026	ROWBEE C R KASISKY	GENERAL SUPPLIES	$73.90
357579	09/11/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$44,620.09
357580	09/11/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$2,153.98
357581	09/11/2026	LAUREL RUN SWIMMING ASSOCIATION	STUDENT FEES INSTR EVENTS	$470.00
357582	09/11/2026	LIFT INC	REPAIR AND MAINTENANCE	$3,146.80
357583	09/11/2026	JORDAN LOGGIA	GENERAL SUPPLIES	$73.25
357584	09/11/2026	LONE CRICKET PRODUCTIONS LLC	TECHNICAL SERVICES	$6,000.00
357585	09/11/2026	KRISTINE MCDERMOTT	TUITION REIMBURSEMENT	$4,374.00
357586	09/11/2026	MET-ED	ELECTRICITY	$10,440.20
357587	09/11/2026	JULIA MEYER	GENERAL SUPPLIES	$193.98
357588	09/11/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$1,621.80
357589	09/11/2026	BRITTNI MOCERI	GENERAL SUPPLIES	$81.30
357590	09/11/2026	SIENNA MONTALVO	GENERAL SUPPLIES	$64.27
357591	09/11/2026	BETHANY MOORE-GUERS	GENERAL SUPPLIES	$82.06
357592	09/11/2026	LATARA NGUYEN	GENERAL SUPPLIES	$15.99
357593	09/11/2026	RYAN R NYE	MISCELLANEOUS EXPENDITURE	$75.96
357594	09/11/2026	NYMBOL IT SOLUTIONS INC	TRAVEL	$438.63
357594	09/11/2026	NYMBOL IT SOLUTIONS INC	GENERAL SUPPLIES	$6,893.52
357594	09/11/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$214,949.50
357595	09/11/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$744.86
357596	09/11/2026	CHRISTOPHER L PASKOWSKI	GENERAL SUPPLIES	$159.21
357597	09/11/2026	POTTY QUEEN	RENTALS	$1,162.00
357598	09/11/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$1,346.60
357599	09/11/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$1,145.35
357600	09/11/2026	READING FIGHTIN PHILS	MISCELLANEOUS EXPENDITURE	$262.50
357601	09/11/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$2,806.75
357602	09/11/2026	MELANIE REHRIG	GENERAL SUPPLIES	$165.77
357603	09/11/2026	KEISSY REYES-RODRIGUEZ	GENERAL SUPPLIES	$83.45
357604	09/11/2026	CINDY A ROBERTS	GENERAL SUPPLIES	$140.89
357605	09/11/2026	ROCHESTER 100 INC	GENERAL SUPPLIES	$1,025.00
357606	09/11/2026	ROCKHOUND APPAREL	MISCELLANEOUS EXPENDITURE	$739.00
357607	09/11/2026	HEATHER ROSADO	GENERAL SUPPLIES	$73.47
357608	09/11/2026	MORGANA M SCHLICK	GENERAL SUPPLIES	$108.66
357609	09/11/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$2,335.16
357610	09/11/2026	JASON A SCHWAMBACH	GENERAL SUPPLIES	$43.96
357611	09/11/2026	LORI SHORT	GENERAL SUPPLIES	$98.53
357612	09/11/2026	SIGNARAMA LANCASTER	TECHNICAL SERVICES	$650.00
357613	09/11/2026	SOLUTION TREE	STAFF DEVELOPMENT	$3,845.00
357614	09/11/2026	MARK E STEINMEYER	GENERAL SUPPLIES	$116.49
357615	09/11/2026	LASHAE STITT	GENERAL SUPPLIES	$80.41
357616	09/11/2026	SUSQUENITA SCHOOL DISTRICT	DUES AND FEES	$200.00
357617	09/11/2026	MELANIE TOWN	MEALS/REFRESHMENTS	$75.24
357618	09/11/2026	UGI UTILITIES INC	NATURAL GAS	$631.00
357619	09/11/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$1,038.17
357620	09/11/2026	TRISHA VANDYKE	GENERAL SUPPLIES	$184.74
357621	09/11/2026	LUIS VILLAFANE	GENERAL SUPPLIES	$52.97
357622	09/11/2026	KELLIE VIOLON	GENERAL SUPPLIES	$91.39
357623	09/11/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$9,991.71

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357624	09/11/2026	KIMBERLY WENTZEL	GENERAL SUPPLIES	$126.39
357625	09/11/2026	AMANDA YEAKEL	GENERAL SUPPLIES	$123.78
357626	09/11/2026	JESSICA ZEGLEN	GENERAL SUPPLIES	$56.97
357627	09/11/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$11,739.27
357628	09/16/2026	ASL REFRIGERATION INC	CONSTRUCTION SERVICES	$9,190.80
357629	09/16/2026	ELECTRONIC DOOR SECURITY SALES	PROF SERVICE	$4,200.00
357630	09/16/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	PROF SERVICE	$420.00
357631	09/16/2026	GEO-TECHNOLOGY ASSOCIATES, INC.	PROF SERVICE	$5,404.00
357632	09/16/2026	H.T. LYONS, INC.	CONSTRUCTION SERVICES	$12,800.00
357633	09/16/2026	HB FRAZER COMPANY	CONSTRUCTION SERVICES	$6,772.83
357634	09/16/2026	KEYSTONE FIRE AND SECURITY	CONSTRUCTION SERVICES	$31,859.80
357635	09/16/2026	WORTH & COMPANY INC	CONSTRUCTION SERVICES	$203,418.00
357636	09/16/2026	AEM ARCHITECTS INC	PROF SERVICE	$51,132.84
357637	09/16/2026	CONSOLIDATED ENGINEERS	PROF SERVICE	$10,580.00
357638	09/16/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	PROF SERVICE	$22,273.80
357639	09/16/2026	F.W. HOUDER, INC	CONSTRUCTION SERVICES	$61,155.00
357640	09/16/2026	HB FRAZER COMPANY	CONSTRUCTION SERVICES	$81,451.90
357641	09/16/2026	HORD COPLAN MACHT INC	PROF SERVICE	$144,502.87
357642	09/16/2026	LOBAR INC	CONSTRUCTION SERVICES	$675,125.69
357643	09/16/2026	SAM TELL & SON INC	PROF SERVICE	$18,660.00
357644	09/16/2026	SCHIPSI ELECTRIC LLC	CONSTRUCTION SERVICES	$212,579.08
357645	09/16/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$654,788.52
357646	09/16/2026	WORTH & COMPANY INC	CONSTRUCTION SERVICES	$61,291.44
357647	09/18/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$3,037.25
357648	09/18/2026	AFLAC -CAIC	AFLAC DEDUCTION	$7,792.04
357649	09/18/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$10,776.47
357650	09/18/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$195.50
357651	09/18/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,145.70
357652	09/18/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$174.65
357653	09/18/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$120.00
357654	09/18/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,495.43
357655	09/18/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,805.48
357656	09/18/2026	ABDO PUBLISHING CO	BOOKS AND PERIODICALS	$3,117.70
357657	09/18/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$1,842.21
357658	09/18/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	TECHNICAL SERVICES	$18,337.44
357659	09/18/2026	COMMONWEALTH OF PENNSYLVANIA	STUDENT FEES INSTR EVENTS	$327.00
357660	09/18/2026	GRAYBAR ELECTRIC COMPANY INC	SUPPLIES&FEES-TECHNOLOGY	$5,864.80
357661	09/18/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$1,561.21
357662	09/18/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$1,515.23
357663	09/18/2026	M&M FACILITY SERVICES LLC	REPAIR AND MAINTENANCE	$6,250.00
357664	09/18/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$2,304.20
357665	09/18/2026	PROJECT LEAD THE WAY INC	GENERAL SUPPLIES	$26,304.75
357666	09/18/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$455.00
357667	09/18/2026	SUPPORTED, LLC	STAFF DEVELOPMENT	$78,622.00
357668	09/18/2026	KARI M WINK	TUITION REIMBURSEMENT	$6,775.00
357669	09/18/2026	ZESWITZ MUSIC	REPAIRS & MAINTENANCE SER	$675.00
357670	09/18/2026	4 IMPRINT INC	GENERAL SUPPLIES	$523.07
357671	09/18/2026	95 PERCENT GROUP LLC	STAFF DEVELOPMENT	$15,600.00
357672	09/18/2026	ABARTA COCA-COLA BEVERAGES INC	FOOD	$3,351.32
357673	09/18/2026	ACCO BRANDS USA LLC (GBC)	GENERAL SUPPLIES	$2,361.20
357674	09/18/2026	AD-NET SERVICES INC.	PRINTING AND BINDING	$308.00
357675	09/18/2026	ALP, INC.	GENERAL SUPPLIES	$4,962.10
357676	09/18/2026	ALVERNIA UNIVERSITY	STAFF DEVELOPMENT	$3,750.00
357677	09/18/2026	AMAZON CAPITAL SERVICES, INC	VOID: MULTI STUB CHECK	$0.00
357678	09/18/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$4,077.93
357678	09/18/2026	AMAZON CAPITAL SERVICES, INC	SUPPLIES&FEES-TECHNOLOGY	$8,748.50
357679	09/18/2026	APEX ADVERTISING INC	GENERAL SUPPLIES	$507.77
357680	09/18/2026	BARNES & NOBLE INC	BOOKS AND PERIODICALS	$4,593.75
357681	09/18/2026	BECKER'S SCHOOL SUPPLIES	GENERAL SUPPLIES	$477.13
357682	09/18/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$1,860.00
357682	09/18/2026	BERKS COUNTY INTERMEDIATE UNIT	GENERAL SUPPLIES	$22,471.32
357683	09/18/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$5,296.02
357684	09/18/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$8,250.12
357685	09/18/2026	CAPSTONE	BOOKS AND PERIODICALS	$1,020.19
357686	09/18/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$16,575.50
357687	09/18/2026	CHERRY BEKAERT ADVISORY LLC	OTHER PROFESSIONAL SERVIC	$16,298.75
357688	09/18/2026	CHESTNUT RIDGE COMMUNICATIONS SERVC	TECHNICAL SERVICES	$137,460.65
357689	09/18/2026	JOSEPH F CHIARELLI	TRAVEL	$83.60

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357690	09/18/2026	CLUBHOUSE LIVING	RENTAL OF LAND & BUILDING	$1,650.00
357691	09/18/2026	CONCORD TECHNOLOGIES	SUPPLIES&FEES-TECHNOLOGY	$1,077.29
357692	09/18/2026	DICK POND ATHLETICS, INC	GENERAL SUPPLIES	$470.85
357693	09/18/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$981.17
357694	09/18/2026	DOLLAR DAYS INTERNATIONAL LLC	GENERAL SUPPLIES	$627.84
357695	09/18/2026	EDUPLANET21, LLC	SUPPLIES&FEES-TECHNOLOGY	$85,000.00
357696	09/18/2026	EXECUTIVE COACH INC	CONTRACTED CARRIERS	$2,700.00
357697	09/18/2026	GOPHER SPORT	GENERAL SUPPLIES	$4,388.92
357698	09/18/2026	KEJIJO LLC	OTHER PURCHASED PROF/TECH	$1,335.00
357699	09/18/2026	KLOPP NOVELTY INC.	FOOD	$2,102.05
357700	09/18/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$17,569.98
357701	09/18/2026	LANCASTER TRUCK BODIES	REPAIR & MAINT VEHICLES	$752.24
357702	09/18/2026	LODESTAR CLAIMS & RISK SERVICES,INC	WORKMEN'S COMPENSATION	$7,956.00
357703	09/18/2026	LOSER'S MUSIC INC	GENERAL SUPPLIES	$15,590.00
357704	09/18/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$3,174.96
357705	09/18/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$357.75
357706	09/18/2026	MINGA SOLUTIONS US INC	SUPPLIES&FEES-TECHNOLOGY	$3,696.00
357707	09/18/2026	NAEYC	STAFF DEVELOPMENT	$2,460.00
357708	09/18/2026	NASCO EDUCATION LLC	GENERAL SUPPLIES	$3,140.25
357709	09/18/2026	NEPG HYDE VILLA	REPAIR & MAINT VEHICLES	$19.99
357710	09/18/2026	PENN PRIDE INC	GASOLINE	$11,661.09
357711	09/18/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$383.83
357712	09/18/2026	MEGAN RAANES	TUITION REIMBURSEMENT	$1,875.00
357713	09/18/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$180.00
357714	09/18/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$2,885.25
357715	09/18/2026	RIDDELL / ALL AMERICAN SPORTS CORP	GENERAL SUPPLIES	$969.10
357716	09/18/2026	RIECK'S PRINTING	PRINTING AND BINDING	$420.00
357717	09/18/2026	RILEY SALES INC.	GENERAL SUPPLIES	$4,881.10
357718	09/18/2026	KYLIAH SEWARD	GENERAL SUPPLIES	$155.26
357719	09/18/2026	SHERWIN-WILLIAMS CO	GENERAL SUPPLIES	$5,805.17
357720	09/18/2026	SHOOT-A-WAY INC	GENERAL SUPPLIES	$107.00
357721	09/18/2026	SOLUTION TREE	BOOKS AND PERIODICALS	$2,953.62
357722	09/18/2026	STOUDT TREE PROFESSIONALS	REPAIR AND MAINTENANCE	$3,900.00
357723	09/18/2026	SUBWAY	MEALS/REFRESHMENTS	$1,602.00
357724	09/18/2026	TEXTBOOK WAREHOUSE LLC	BOOKS AND PERIODICALS	$845.25
357725	09/18/2026	THE STONE FAMILY LLC / CHICK-FIL-A	FOOD	$1,837.50
357726	09/18/2026	ULINE INC	GENERAL SUPPLIES	$73.50
357727	09/18/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$24,066.00
357728	09/18/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$161.93
357729	09/18/2026	WEIS MARKETS INC	FOOD	$347.98
357730	09/18/2026	WEST MUSIC COMPANY INC	GENERAL SUPPLIES	$839.74
357731	09/18/2026	ZESWITZ MUSIC	GENERAL SUPPLIES	$14,227.80
357732	09/21/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$18,005.74
357733	09/21/2026	MET-ED	ELECTRICITY	$17,257.80
357734	09/21/2026	READING AREA WATER AUTHORITY	VOID: MULTI STUB CHECK	$0.00
357735	09/21/2026	READING AREA WATER AUTHORITY	WATER/SEWAGE	$58,195.94
357736	09/21/2026	UGI UTILITIES INC	NATURAL GAS	$2,585.48
357737	09/22/2026	TOM MASANO MOTORS INC	CAPITAL EQUIP - ORIG&ADDL	$80,260.00
357738	09/23/2026	JERSEY INK	GENERAL SUPPLIES	$1,031.25
357739	09/25/2026	ALBRIGHT COLLEGE	RENTAL OF LAND & BUILDING	$600.00
357739	09/25/2026	ALBRIGHT COLLEGE	MEALS/REFRESHMENTS	$1,842.70
357740	09/25/2026	AMAZON CAPITAL SERVICES, INC	MEALS/REFRESHMENTS	$521.63
357740	09/25/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$2,443.65
357741	09/25/2026	AMERICAN RED CROSS	OTHER PROFESSIONAL SERVIC	$3,288.60
357742	09/25/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$2,468.55
357743	09/25/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$26,168.00
357744	09/25/2026	DE TAVERAS EXPEDITA CONCEPCION	ALL	$114.76
357745	09/25/2026	GRAINGER INC	GENERAL SUPPLIES	$226.70
357746	09/25/2026	INTERSTATE BATTERY SYSTEM OF	GENERAL SUPPLIES	$1,023.30
357747	09/25/2026	ZULEIMA JUAREZ	GENERAL SUPPLIES	$245.12
357748	09/25/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$25,635.19
357749	09/25/2026	MASCOT JUNCTION INC	GENERAL SUPPLIES	$2,999.44
357750	09/25/2026	MENCHEY MUSIC SERVICE INC	VOID: MULTI STUB CHECK	$0.00
357751	09/25/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$103.90
357751	09/25/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$7,628.60
357752	09/25/2026	MOUNTAIN MOVERS LLC	OTHER PROFESSIONAL SERVIC	$1,200.00
357753	09/25/2026	NUMOTION	GENERAL SUPPLIES	$4,386.88
357754	09/25/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$7,087.25

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357755	09/25/2026	PSCE - BERKS COUNTY	GENERAL SUPPLIES	$1,300.00
357756	09/25/2026	ROCKET ALUMNI SOLUTIONS	MISCELLANEOUS EXPENDITURE	$3,499.99
357757	09/25/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$1,692.00
357758	09/25/2026	SWIMOUTLET.COM	GENERAL SUPPLIES	$1,465.86
357759	09/25/2026	ZESWITZ MUSIC	REPAIRS & MAINTENANCE SER	$180.00
357760	09/25/2026	ABARTA COCA-COLA BEVERAGES INC	FOOD	$2,202.68
357761	09/25/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$5,304.68
357762	09/25/2026	ART STORE INC	VOID: MULTI STUB CHECK	$0.00
357763	09/25/2026	ART STORE INC	GENERAL SUPPLIES	$11,393.11
357764	09/25/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$251.85
357765	09/25/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$120.24
357766	09/25/2026	AUDIOLOGICAL SERVICE	OTHER PROFESSIONAL SERVIC	$2,630.00
357767	09/25/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$6,154.31
357768	09/25/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$37.20
357769	09/25/2026	BECKER'S SCHOOL SUPPLIES	GENERAL SUPPLIES	$188.90
357770	09/25/2026	BELL TECHLOGIX INC	SUPPLIES&FEES-TECHNOLOGY	$305.87
357771	09/25/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$3,007.54
357772	09/25/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$340.00
357773	09/25/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$2,724.59
357774	09/25/2026	BIRTS CONSULTING SERVICES LLC	OTHER PROFESSIONAL SERVIC	$18,830.71
357775	09/25/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$676.95
357776	09/25/2026	BOYER'S FLOOR COVERING INC	GENERAL SUPPLIES	$1,224.24
357777	09/25/2026	BROOKAIRE COMPANY, LLC	GENERAL SUPPLIES	$1,931.64
357778	09/25/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357779	09/25/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,345.44
357780	09/25/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$3,310.94
357781	09/25/2026	JESSICA CORTES	GENERAL SUPPLIES	$116.35
357782	09/25/2026	CAMIL CULBREATH	GENERAL SUPPLIES	$73.68
357783	09/25/2026	DBH READING, LLC	MEALS/REFRESHMENTS	$1,917.30
357784	09/25/2026	DELAWARE VALLEY CONTRACTORS, INC	REPAIR & MAINT VEHICLES	$7,306.30
357785	09/25/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$73,385.38
357786	09/25/2026	LEANNE ECKENRODE	MEALS/REFRESHMENTS	$197.36
357787	09/25/2026	FEESERS INC	FOOD	$1,362.90
357788	09/25/2026	FISHERS RENTAL CENTER INC	RENTAL OF EQUIPMENT	$556.50
357789	09/25/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$103.27
357790	09/25/2026	FREESTYLE PHOTOGRAPHIC SUPPLIES	GENERAL SUPPLIES	$244.85
357791	09/25/2026	GEOFF PENSKE BUICK GMC	GENERAL SUPPLIES	$555.83
357792	09/25/2026	GOPHER SPORT	GENERAL SUPPLIES	$10,358.99
357793	09/25/2026	GRAINGER INC	GENERAL SUPPLIES	$251.31
357794	09/25/2026	HARTFORD LIFE & ACCIDENT INSURANCE	GROUP INSURANCE	$46,848.54
357795	09/25/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
357796	09/25/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
357797	09/25/2026	HOME DEPOT CREDIT SERVICES	GENERAL SUPPLIES	$11,434.12
357798	09/25/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$988.68
357799	09/25/2026	INTERSTATE BATTERY SYSTEM OF	GENERAL SUPPLIES	$133.95
357800	09/25/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$1,696.39
357801	09/25/2026	JERSEY INK	GENERAL SUPPLIES	$5,564.50
357802	09/25/2026	JOHNSON CONTROLS BUILDING SOLUTIONS	REPAIR & MAINT EQUIPMENT	$13,773.25
357803	09/25/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$388.55
357804	09/25/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$178,652.61
357805	09/25/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$5,938.04
357806	09/25/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$185.17
357807	09/25/2026	LEVAN MACHINE CO INC	REPAIR & MAINT VEHICLES	$6,842.00
357808	09/25/2026	LINKIT!	SUPPLIES&FEES-TECHNOLOGY	$302,250.03
357809	09/25/2026	LONGSTRETH SPORTING GOODS LLC	GENERAL SUPPLIES	$2,215.00
357810	09/25/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$301.90
357811	09/25/2026	MAIN LINE COMMERCIAL POOLS INC	REPAIR AND MAINTENANCE	$2,848.75
357812	09/25/2026	MARK METALS	GENERAL SUPPLIES	$190.00
357813	09/25/2026	TIANA MCKINZY	TUITION REIMBURSEMENT	$2,097.90
357814	09/25/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$759.62
357815	09/25/2026	MET-ED	ELECTRICITY	$1,570.92
357816	09/25/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$1,375.35
357817	09/25/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$1,658.33
357818	09/25/2026	NASCO EDUCATION LLC	GENERAL SUPPLIES	$3,520.58
357819	09/25/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$2,667.84
357820	09/25/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$444.38
357821	09/25/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$159.89
357822	09/25/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$212.48

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
357823	09/25/2026	PRO GLASS	GENERAL SUPPLIES	$120.00
357824	09/25/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$539.84
357825	09/25/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$1,420.00
357826	09/25/2026	READING FOOTBALL OFFICIALS ASSOC	TECHNICAL SERVICES	$666.00
357827	09/25/2026	READING PUBLIC MUSEUM	MEALS/REFRESHMENTS	$2,500.00
357828	09/25/2026	TODD A REBMAN	OTHER PROFESSIONAL SERVIC	$100.00
357829	09/25/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$160.00
357830	09/25/2026	ROCHESTER 100 INC	GENERAL SUPPLIES	$77.38
357831	09/25/2026	EMILY ANN ROHALL	MEALS/REFRESHMENTS	$123.36
357832	09/25/2026	ROYER'S FLOWERS INC	MISCELLANEOUS EXPENDITURE	$301.38
357833	09/25/2026	S & S WORLDWIDE INC	GENERAL SUPPLIES	$557.42
357834	09/25/2026	SCHOOL LIFE	GENERAL SUPPLIES	$2,409.50
357835	09/25/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$5,109.52
357836	09/25/2026	SELECTIVE INSURANCE CO OF AMERICA	OTHER INSURANCE	$3,450.00
357837	09/25/2026	LUIS A SERRANO	OTHER PROFESSIONAL SERVIC	$300.00
357838	09/25/2026	SHIFFLER EQUIPMENT SALES INC	GENERAL SUPPLIES	$1,318.90
357839	09/25/2026	SNAPOLOGY OF LANCASTER AND READING	STUDENT FEES INSTR EVENTS	$1,700.00
357840	09/25/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$5,216.19
357841	09/25/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,148.48
357842	09/25/2026	STEVE WEISS MUSIC INC	CAPITAL EQUIP - ORIG&ADDL	$1,266.58
357842	09/25/2026	STEVE WEISS MUSIC INC	GENERAL SUPPLIES	$1,418.42
357843	09/25/2026	STOUDT TREE PROFESSIONALS	REPAIR AND MAINTENANCE	$1,600.00
357844	09/25/2026	THE STRING TREE INC	GENERAL SUPPLIES	$4,075.76
357845	09/25/2026	SUPERIOR OXYGEN & MEDICAL EQUIPMENT	OTHER PROFESSIONAL SERVIC	$280.00
357846	09/25/2026	TYLER TECHNOLOGIES, INC	SUPPLIES&FEES-TECHNOLOGY	$43,187.00
357847	09/25/2026	UGI ENERGY SERVICES LLC	NATURAL GAS	$25,405.70
357848	09/25/2026	ULINE INC	GENERAL SUPPLIES	$131.17
357849	09/25/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$1,164.43
357850	09/25/2026	US EXPRESS PRINTING	GENERAL SUPPLIES	$4,350.36
357851	09/25/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$4,025.12
357852	09/25/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$5,754.66
357853	09/25/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$1,430.00
357854	09/25/2026	WILLIAMS SCOTSMAN INC	RENTAL OF EQUIPMENT	$2,191.68
357855	09/25/2026	WILSON ATHLETIC CROSS COUNTRY	DUES AND FEES	$150.00
357856	09/25/2026	WISLER PEARLSTINE LLP	OTHER PROFESSIONAL SERVIC	$391.00
357857	09/25/2026	XELLO INC.	SUPPLIES&FEES-TECHNOLOGY	$70,984.69
357858	09/29/2026	NORTHEASTERN GIRLS VOLLEYBALL	DUES AND FEES	$400.00
357859	09/29/2026	ANATOMAGE, INC	CAPITAL EQUIP - ORIG&ADDL	$211,010.00
357860	09/29/2026	CDWG INC	GENERAL SUPPLIES	$114,651.16
357861	09/29/2026	CORBETT INC	CAPITAL EQUIP - ORIG&ADDL	$181,975.00
357862	09/29/2026	GOPHER SPORT	CAPITAL EQUIP - ORIG&ADDL	$12,332.95
357863	09/29/2026	KASPER TV & APPLIANCE COMPANY INC	CAPITAL EQUIP - ORIG&ADDL	$24,044.85
357864	09/29/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$119,226.35
357865	09/29/2026	21ST CENTURY MEDIA - PHILLY CLUSTER	ADVERTISING	$898.11
357866	09/29/2026	AEM ARCHITECTS INC	PROF SERVICE	$59,700.35
357867	09/29/2026	CONSOLIDATED ENGINEERS	PROF SERVICE	$11,900.00
357868	09/29/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	PROF SERVICE	$15,490.50
357869	09/29/2026	GEO-TECHNOLOGY ASSOCIATES, INC.	CONSTRUCTION SERVICES	$5,023.00
357870	09/29/2026	H.T. LYONS, INC.	CONSTRUCTION SERVICES	$7,200.00
357871	09/29/2026	HB FRAZER COMPANY	CONSTRUCTION SERVICES	$32,533.29
357872	09/29/2026	HORD COPLAN MACHT INC	PROF SERVICE	$186,763.76
357873	09/29/2026	LOBAR INC	CONSTRUCTION SERVICES	$121,249.57
357874	09/29/2026	MOUNTAIN MOVERS LLC	CONSTRUCTION SERVICES	$6,599.50
357875	09/29/2026	PRO BOND GLASS WORKS	GENERAL SUPPLIES	$3,629.00
357876	09/29/2026	SAM TELL & SON INC	PROF SERVICE	$3,110.00
357877	09/29/2026	SCHIPSI ELECTRIC LLC	CONSTRUCTION SERVICES	$161,862.05
357878	09/29/2026	SERVICEMASTER ASSURED CLEANING	CONSTRUCTION SERVICES	$20,600.00
357879	09/29/2026	SINGER EQUIPMENT CO INC	GENERAL SUPPLIES	$23,530.70
357880	09/29/2026	UHRIG CONSTRUCTION INC	CONSTRUCTION SERVICES	$1,586,814.36
357881	09/29/2026	WILKINSON DESIGN GROUP LLC	PROF SERVICE	$4,161.75
357882	09/29/2026	WORTH & COMPANY INC	CONSTRUCTION SERVICES	$136,129.50
610072	09/02/2026	JOSEPH AMBROSE	RETIREE OPEB HEALTH INS	$202.90
610073	09/02/2026	DARREN W. ANASTASIO	RETIREE OPEB HEALTH INS	$202.90
610074	09/02/2026	VIVIEN AULENBACH	RETIREE OPEB HEALTH INS	$202.90
610075	09/02/2026	MARY BEHNEY	RETIREE OPEB HEALTH INS	$405.80
610076	09/02/2026	DIXIE LEE BORDERS	RETIREE OPEB HEALTH INS	$202.90
610077	09/02/2026	ANNA BOYER	RETIREE OPEB HEALTH INS	$202.90
610078	09/02/2026	JANE BRADY	RETIREE OPEB HEALTH INS	$405.80

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
610079	09/02/2026	MARK BRAUN	RETIREE OPEB HEALTH INS	$284.10
610080	09/02/2026	GREGORY BREY	RETIREE OPEB HEALTH INS	$202.90
610081	09/02/2026	JEAN BURNS	RETIREE OPEB HEALTH INS	$426.10
610082	09/02/2026	THOMAS CHAPMAN	RETIREE OPEB HEALTH INS	$202.90
610083	09/02/2026	BESSIE CRENSHAW	RETIREE OPEB HEALTH INS	$202.90
610084	09/02/2026	RICHARD CRIST	RETIREE OPEB HEALTH INS	$202.90
610085	09/02/2026	JANET ECKROAT	RETIREE OPEB HEALTH INS	$202.90
610086	09/02/2026	JANICE EISENHOWER	RETIREE OPEB HEALTH INS	$202.90
610087	09/02/2026	KATHLEEN EPLER	RETIREE OPEB HEALTH INS	$202.90
610088	09/02/2026	SHIRLEY ESSIG	RETIREE OPEB HEALTH INS	$202.90
610089	09/02/2026	PEARL FISCHER	RETIREE OPEB HEALTH INS	$344.90
610090	09/02/2026	JANILIE FISTER	RETIREE OPEB HEALTH INS	$405.80
610091	09/02/2026	MARY FOX	RETIREE OPEB HEALTH INS	$202.90
610092	09/02/2026	SAMUEL FRANKHOUSER	RETIREE OPEB HEALTH INS	$202.90
610093	09/02/2026	GERALD FREEMAN	RETIREE OPEB HEALTH INS	$202.90
610094	09/02/2026	FRANCES FREZEMAN	RETIREE OPEB HEALTH INS	$608.70
610095	09/02/2026	DENNIS FRYMOYER	RETIREE OPEB HEALTH INS	$202.90
610096	09/02/2026	BETH GERLINS	RETIREE OPEB HEALTH INS	$202.90
610097	09/02/2026	NANCY GRAHAM	RETIREE OPEB HEALTH INS	$649.20
610098	09/02/2026	ELLIOTT GROVES	RETIREE OPEB HEALTH INS	$284.10
610099	09/02/2026	JOAN GROVES	RETIREE OPEB HEALTH INS	$284.10
610100	09/02/2026	PATRICE GUASPARI	RETIREE OPEB HEALTH INS	$202.90
610101	09/02/2026	SUSAN HAMMERSCHMIDT	RETIREE OPEB HEALTH INS	$202.90
610102	09/02/2026	SHARON L. HAND	RETIREE OPEB HEALTH INS	$202.90
610103	09/02/2026	BARBARA HASSLER	RETIREE OPEB HEALTH INS	$202.90
610104	09/02/2026	PHYLLIS HAWMAN	RETIREE OPEB HEALTH INS	$202.90
610105	09/02/2026	ROBERT HEEBNER JR	RETIREE OPEB HEALTH INS	$284.10
610106	09/02/2026	MITCHELL HETTINGER	RETIREE OPEB HEALTH INS	$202.90
610107	09/02/2026	LOUANN HOHL	RETIREE OPEB HEALTH INS	$202.90
610108	09/02/2026	JANET A JACKSON	RETIREE OPEB HEALTH INS	$202.90
610109	09/02/2026	MARYJANE JOHNSON	RETIREE OPEB HEALTH INS	$284.10
610110	09/02/2026	DOROTHY JOHNSON-AUGHTRY	RETIREE OPEB HEALTH INS	$202.90
610111	09/02/2026	LILLIAN JONES	RETIREE OPEB HEALTH INS	$385.80
610112	09/02/2026	PATRICIA JONES	RETIREE OPEB HEALTH INS	$405.80
610113	09/02/2026	RONALD KAZMIERCZAK	RETIREE OPEB HEALTH INS	$202.90
610114	09/02/2026	JOAN KELLY	RETIREE OPEB HEALTH INS	$649.20
610115	09/02/2026	PATRICIA KOTCH	RETIREE OPEB HEALTH INS	$405.80
610116	09/02/2026	MARVANNE KOUVAROS	RETIREE OPEB HEALTH INS	$202.90
610117	09/02/2026	ELAINE S KOZLOWSKI	RETIREE OPEB HEALTH INS	$365.20
610118	09/02/2026	KATHERINE KUNKELMAN	RETIREE OPEB HEALTH INS	$284.10
610119	09/02/2026	KATHLEEN LAUVER	RETIREE OPEB HEALTH INS	$202.90
610120	09/02/2026	CHARLENE LAVIGNA	RETIREE OPEB HEALTH INS	$202.90
610121	09/02/2026	JANET LEE	RETIREE OPEB HEALTH INS	$223.20
610122	09/02/2026	BONNIE LEVAN	RETIREE OPEB HEALTH INS	$202.90
610123	09/02/2026	PATRICIA LEVY	RETIREE OPEB HEALTH INS	$243.50
610124	09/02/2026	SHARON LINDENBERG	RETIREE OPEB HEALTH INS	$202.90
610125	09/02/2026	DEBRA E LOFRUMENTO	RETIREE OPEB HEALTH INS	$202.90
610126	09/02/2026	MARGARET LOOSE	RETIREE OPEB HEALTH INS	$202.90
610127	09/02/2026	CHERYL A LUPIA	RETIREE OPEB HEALTH INS	$214.83
610128	09/02/2026	EDWIN MADENFORD	RETIREE OPEB HEALTH INS	$202.90
610129	09/02/2026	WILLIAM MILESHOSKY	RETIREE OPEB HEALTH INS	$202.90
610130	09/02/2026	TERRY MILLER	RETIREE OPEB HEALTH INS	$202.90
610131	09/02/2026	WENDY MOLL	RETIREE OPEB HEALTH INS	$202.90
610132	09/02/2026	BARBARA MORROW	RETIREE OPEB HEALTH INS	$202.90
610133	09/02/2026	CAROL NGARU	RETIREE OPEB HEALTH INS	$202.90
610134	09/02/2026	ZOE NORMAN	RETIREE OPEB HEALTH INS	$202.90
610135	09/02/2026	FRANCES PERUGINI	RETIREE OPEB HEALTH INS	$202.90
610136	09/02/2026	WALTER PETROSKI	RETIREE OPEB HEALTH INS	$405.80
610137	09/02/2026	PHILIP PIERKOWSKI	RETIREE OPEB HEALTH INS	$202.90
610138	09/02/2026	KIM REBER	RETIREE OPEB HEALTH INS	$202.90
610139	09/02/2026	MARCELLA REINHART	RETIREE OPEB HEALTH INS	$202.90
610140	09/02/2026	LUZ RICHARDS	RETIREE OPEB HEALTH INS	$202.90
610141	09/02/2026	PAUL RIFFLE	RETIREE OPEB HEALTH INS	$243.50
610142	09/02/2026	ROSEMARY ROTHENBERGER	RETIREE OPEB HEALTH INS	$405.80
610143	09/02/2026	JOSEPH ROUSE	RETIREE OPEB HEALTH INS	$202.90
610144	09/02/2026	NINA ROWLEY	RETIREE OPEB HEALTH INS	$202.90
610145	09/02/2026	NANCEE RYAN	RETIREE OPEB HEALTH INS	$284.10
610146	09/02/2026	KATHLEEN SALLADE	RETIREE OPEB HEALTH INS	$405.80

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
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Check#	Check Date	Vendor	Account	Total Check
610147	09/02/2026	HELEN SCHELLENBERGER	RETIREE OPEB HEALTH INS	$202.90
610148	09/02/2026	TREESA SCHOOLS	RETIREE OPEB HEALTH INS	$202.90
610149	09/02/2026	MICHAEL SCHORN	RETIREE OPEB HEALTH INS	$202.90
610150	09/02/2026	SANDRA SCHWEIKART	RETIREE OPEB HEALTH INS	$202.90
610151	09/02/2026	JANE SHAY	RETIREE OPEB HEALTH INS	$365.20
610152	09/02/2026	MARK SHULTZ	RETIREE OPEB HEALTH INS	$202.90
610153	09/02/2026	SUSAN SHULTZ	RETIREE OPEB HEALTH INS	$202.90
610154	09/02/2026	JOHN SKROCKI	RETIREE OPEB HEALTH INS	$405.80
610155	09/02/2026	HOLLY SMITH	RETIREE OPEB HEALTH INS	$202.90
610156	09/02/2026	JEAN SMITH	RETIREE OPEB HEALTH INS	$284.10
610157	09/02/2026	DORIS SOWERS	RETIREE OPEB HEALTH INS	$202.90
610158	09/02/2026	JACOB SPANGLER	RETIREE OPEB HEALTH INS	$202.90
610159	09/02/2026	CLAUDIA SPARAGANA	RETIREE OPEB HEALTH INS	$284.10
610160	09/02/2026	DIANE SPIGNESI-DILLMAN	RETIREE OPEB HEALTH INS	$649.20
610161	09/02/2026	WILLIAM STERNER	RETIREE OPEB HEALTH INS	$202.90
610162	09/02/2026	HOWARD STEWARD	RETIREE OPEB HEALTH INS	$202.90
610163	09/02/2026	IRENE STRAW	RETIREE OPEB HEALTH INS	$202.90
610164	09/02/2026	NANCY SWOPE	RETIREE OPEB HEALTH INS	$202.90
610165	09/02/2026	BONITA SZAJEK	RETIREE OPEB HEALTH INS	$202.90
610166	09/02/2026	JAMES WARDROP	RETIREE OPEB HEALTH INS	$202.90
610167	09/02/2026	MARJORIE WARDROP	RETIREE OPEB HEALTH INS	$202.90
610168	09/02/2026	ANN WENRICH	RETIREE OPEB HEALTH INS	$365.20
610169	09/02/2026	ELAINE WENRICH	RETIREE OPEB HEALTH INS	$202.90
610170	09/22/2026	JOSEPH AMBROSE	RETIREE OPEB HEALTH INS	$202.90
610171	09/22/2026	DARREN W. ANASTASIO	RETIREE OPEB HEALTH INS	$202.90
610172	09/22/2026	VIVIEN AULENBACH	RETIREE OPEB HEALTH INS	$202.90
610173	09/22/2026	MARY BEHNEY	RETIREE OPEB HEALTH INS	$405.80
610174	09/22/2026	DIXIE LEE BORDERS	RETIREE OPEB HEALTH INS	$202.90
610175	09/22/2026	ANNA BOYER	RETIREE OPEB HEALTH INS	$202.90
610176	09/22/2026	MARK BRAUN	RETIREE OPEB HEALTH INS	$284.10
610177	09/22/2026	GREGORY BREY	RETIREE OPEB HEALTH INS	$202.90
610178	09/22/2026	JEAN BURNS	RETIREE OPEB HEALTH INS	$426.10
610179	09/22/2026	THOMAS CHAPMAN	RETIREE OPEB HEALTH INS	$202.90
610180	09/22/2026	BESSIE CRENSHAW	RETIREE OPEB HEALTH INS	$202.90
610181	09/22/2026	RICHARD CRIST	RETIREE OPEB HEALTH INS	$202.90
610182	09/22/2026	JANET ECKROAT	RETIREE OPEB HEALTH INS	$202.90
610183	09/22/2026	JANICE EISENHOWER	RETIREE OPEB HEALTH INS	$202.90
610184	09/22/2026	KATHLEEN EPLER	RETIREE OPEB HEALTH INS	$202.90
610185	09/22/2026	SHIRLEY ESSIG	RETIREE OPEB HEALTH INS	$202.90
610186	09/22/2026	PEARL FISCHER	RETIREE OPEB HEALTH INS	$344.90
610187	09/22/2026	JANILIE FISTER	RETIREE OPEB HEALTH INS	$405.80
610188	09/22/2026	MARY FOX	RETIREE OPEB HEALTH INS	$202.90
610189	09/22/2026	SAMUEL FRANKHOUSER	RETIREE OPEB HEALTH INS	$202.90
610190	09/22/2026	GERALD FREEMAN	RETIREE OPEB HEALTH INS	$202.90
610191	09/22/2026	FRANCES FREZEMAN	RETIREE OPEB HEALTH INS	$608.70
610192	09/22/2026	DENNIS FRYMOYER	RETIREE OPEB HEALTH INS	$202.90
610193	09/22/2026	BETH GERLINS	RETIREE OPEB HEALTH INS	$202.90
610194	09/22/2026	NANCY GRAHAM	RETIREE OPEB HEALTH INS	$649.20
610195	09/22/2026	ELLIOTT GROVES	RETIREE OPEB HEALTH INS	$284.10
610196	09/22/2026	JOAN GROVES	RETIREE OPEB HEALTH INS	$284.10
610197	09/22/2026	PATRICE GUASPARI	RETIREE OPEB HEALTH INS	$202.90
610198	09/22/2026	SUSAN HAMMERSCHMIDT	RETIREE OPEB HEALTH INS	$202.90
610199	09/22/2026	SHARON L. HAND	RETIREE OPEB HEALTH INS	$202.90
610200	09/22/2026	BARBARA HASSLER	RETIREE OPEB HEALTH INS	$202.90
610201	09/22/2026	PHYLLIS HAWMAN	RETIREE OPEB HEALTH INS	$202.90
610202	09/22/2026	ROBERT HEEBNER JR	RETIREE OPEB HEALTH INS	$284.10
610203	09/22/2026	MITCHELL HETTINGER	RETIREE OPEB HEALTH INS	$202.90
610204	09/22/2026	LOUANN HOHL	RETIREE OPEB HEALTH INS	$202.90
610205	09/22/2026	JANET A JACKSON	RETIREE OPEB HEALTH INS	$202.90
610206	09/22/2026	MARYJANE JOHNSON	RETIREE OPEB HEALTH INS	$284.10
610207	09/22/2026	DOROTHY JOHNSON-AUGHTRY	RETIREE OPEB HEALTH INS	$202.90
610208	09/22/2026	LILLIAN JONES	RETIREE OPEB HEALTH INS	$385.80
610209	09/22/2026	PATRICIA JONES	RETIREE OPEB HEALTH INS	$405.80
610210	09/22/2026	RONALD KAZMIERCZAK	RETIREE OPEB HEALTH INS	$202.90
610211	09/22/2026	JOAN KELLY	RETIREE OPEB HEALTH INS	$649.20
610212	09/22/2026	PATRICIA KOTCH	RETIREE OPEB HEALTH INS	$405.80
610213	09/22/2026	MARVANNE KOUVAROS	RETIREE OPEB HEALTH INS	$202.90
610214	09/22/2026	ELAINE S KOZLOWSKI	RETIREE OPEB HEALTH INS	$365.20

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GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
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Check#	Check Date	Vendor	Account	Total Check
610215	09/22/2026	KATHERINE KUNKELMAN	RETIREE OPEB HEALTH INS	$284.10
610216	09/22/2026	KATHLEEN LAUVER	RETIREE OPEB HEALTH INS	$202.90
610217	09/22/2026	CHARLENE LAVIGNA	RETIREE OPEB HEALTH INS	$202.90
610218	09/22/2026	JANET LEE	RETIREE OPEB HEALTH INS	$223.20
610219	09/22/2026	BONNIE LEVAN	RETIREE OPEB HEALTH INS	$202.90
610220	09/22/2026	PATRICIA LEVY	RETIREE OPEB HEALTH INS	$243.50
610221	09/22/2026	SHARON LINDENBERG	RETIREE OPEB HEALTH INS	$202.90
610222	09/22/2026	DEBRA E LOFRUMENTO	RETIREE OPEB HEALTH INS	$202.90
610223	09/22/2026	MARGARET LOOSE	RETIREE OPEB HEALTH INS	$202.90
610224	09/22/2026	CHERYL A LUPIA	RETIREE OPEB HEALTH INS	$214.83
610225	09/22/2026	EDWIN MADENFORD	RETIREE OPEB HEALTH INS	$202.90
610226	09/22/2026	WILLIAM MILESHOSKY	RETIREE OPEB HEALTH INS	$202.90
610227	09/22/2026	TERRY MILLER	RETIREE OPEB HEALTH INS	$202.90
610228	09/22/2026	WENDY MOLL	RETIREE OPEB HEALTH INS	$202.90
610229	09/22/2026	BARBARA MORROW	RETIREE OPEB HEALTH INS	$202.90
610230	09/22/2026	CAROL NGARU	RETIREE OPEB HEALTH INS	$202.90
610231	09/22/2026	ZOE NORMAN	RETIREE OPEB HEALTH INS	$202.90
610232	09/22/2026	FRANCES PERUGINI	RETIREE OPEB HEALTH INS	$202.90
610233	09/22/2026	PHILIP PIERKOWSKI	RETIREE OPEB HEALTH INS	$202.90
610234	09/22/2026	KIM REBER	RETIREE OPEB HEALTH INS	$202.90
610235	09/22/2026	PAUL RIFFLE	RETIREE OPEB HEALTH INS	$243.50
610236	09/22/2026	ROSEMARY ROTHENBERGER	RETIREE OPEB HEALTH INS	$405.80
610237	09/22/2026	JOSEPH ROUSE	RETIREE OPEB HEALTH INS	$202.90
610238	09/22/2026	NINA ROWLEY	RETIREE OPEB HEALTH INS	$202.90
610239	09/22/2026	NANCEE RYAN	RETIREE OPEB HEALTH INS	$284.10
610240	09/22/2026	KATHLEEN SALLADE	RETIREE OPEB HEALTH INS	$405.80
610241	09/22/2026	HELEN SCHELLENBERGER	RETIREE OPEB HEALTH INS	$202.90
610242	09/22/2026	TREESA SCHOOLS	RETIREE OPEB HEALTH INS	$202.90
610243	09/22/2026	MICHAEL SCHORN	RETIREE OPEB HEALTH INS	$202.90
610244	09/22/2026	SANDRA SCHWEIKART	RETIREE OPEB HEALTH INS	$202.90
610245	09/22/2026	JANE SHAY	RETIREE OPEB HEALTH INS	$365.20
610246	09/22/2026	MARK SHULTZ	RETIREE OPEB HEALTH INS	$202.90
610247	09/22/2026	SUSAN SHULTZ	RETIREE OPEB HEALTH INS	$202.90
610248	09/22/2026	JOHN SKROCKI	RETIREE OPEB HEALTH INS	$405.80
610249	09/22/2026	JEAN SMITH	RETIREE OPEB HEALTH INS	$284.10
610250	09/22/2026	DORIS SOWERS	RETIREE OPEB HEALTH INS	$202.90
610251	09/22/2026	JACOB SPANGLER	RETIREE OPEB HEALTH INS	$202.90
610252	09/22/2026	CLAUDIA SPARAGANA	RETIREE OPEB HEALTH INS	$284.10
610253	09/22/2026	DIANE SPIGNESI-DILLMAN	RETIREE OPEB HEALTH INS	$649.20
610254	09/22/2026	WILLIAM STERNER	RETIREE OPEB HEALTH INS	$202.90
610255	09/22/2026	HOWARD STEWARD	RETIREE OPEB HEALTH INS	$202.90
610256	09/22/2026	IRENE STRAW	RETIREE OPEB HEALTH INS	$202.90
610257	09/22/2026	NANCY SWOPE	RETIREE OPEB HEALTH INS	$202.90
610258	09/22/2026	BONITA SZAJEK	RETIREE OPEB HEALTH INS	$202.90
610259	09/22/2026	JAMES WARDROP	RETIREE OPEB HEALTH INS	$202.90
610260	09/22/2026	MARJORIE WARDROP	RETIREE OPEB HEALTH INS	$202.90
610261	09/22/2026	ANN WENRICH	RETIREE OPEB HEALTH INS	$365.20
610262	09/22/2026	ELAINE WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8000791	09/02/2026	JOYCE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8000792	09/02/2026	MARIANNE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8000793	09/02/2026	CYNTHIA ALBRECHT	RETIREE OPEB HEALTH INS	$202.90
V8000794	09/02/2026	PATRICIA ANDRZJIEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000795	09/02/2026	JOAN ANTOSY	RETIREE OPEB HEALTH INS	$202.90
V8000796	09/02/2026	SUSAN I ARTERS	RETIREE OPEB HEALTH INS	$202.90
V8000797	09/02/2026	THOMAS M BALDWIN	RETIREE OPEB HEALTH INS	$202.90
V8000798	09/02/2026	JEANNE BARBER	RETIREE OPEB HEALTH INS	$202.90
V8000799	09/02/2026	LORAINE BATDORF	RETIREE OPEB HEALTH INS	$284.10
V8000800	09/02/2026	EDWARD BECKER	RETIREE OPEB HEALTH INS	$243.50
V8000801	09/02/2026	KAYLE BECKER	RETIREE OPEB HEALTH INS	$284.10
V8000802	09/02/2026	NORMA BECKERMAN	RETIREE OPEB HEALTH INS	$202.90
V8000803	09/02/2026	DALE BEITZEL	RETIREE OPEB HEALTH INS	$202.90
V8000804	09/02/2026	LORRAINE BELL	RETIREE OPEB HEALTH INS	$202.90
V8000805	09/02/2026	CAROL BENTZ	RETIREE OPEB HEALTH INS	$202.90
V8000806	09/02/2026	CAROL BIRNLEY	RETIREE OPEB HEALTH INS	$202.90
V8000807	09/02/2026	MILLYANN BITTNER	RETIREE OPEB HEALTH INS	$202.90
V8000808	09/02/2026	ELIZABETH BLAIR	RETIREE OPEB HEALTH INS	$202.90
V8000809	09/02/2026	KATHLEEN BLAUM	RETIREE OPEB HEALTH INS	$284.10
V8000810	09/02/2026	CAROLE E BOHN	RETIREE OPEB HEALTH INS	$284.10

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000811	09/02/2026	DENISE BONONNO	RETIREE OPEB HEALTH INS	$202.90
V8000812	09/02/2026	AUDREY BOOKER	RETIREE OPEB HEALTH INS	$202.90
V8000813	09/02/2026	MARILYN A BORDEN	RETIREE OPEB HEALTH INS	$202.90
V8000814	09/02/2026	SUZANNE BOREK-DOBROSKEY	RETIREE OPEB HEALTH INS	$202.90
V8000815	09/02/2026	JOHN BOYER JR	RETIREE OPEB HEALTH INS	$202.90
V8000816	09/02/2026	CATHY BRENNER	RETIREE OPEB HEALTH INS	$202.90
V8000817	09/02/2026	JANET BRINKER	RETIREE OPEB HEALTH INS	$202.90
V8000818	09/02/2026	INEZ BROOKS	RETIREE OPEB HEALTH INS	$202.90
V8000819	09/02/2026	ROBERT BURGER	RETIREE OPEB HEALTH INS	$304.40
V8000820	09/02/2026	VERNON BURKHART	RETIREE OPEB HEALTH INS	$2,556.90
V8000821	09/02/2026	SUSAN CAPUTO	RETIREE OPEB HEALTH INS	$202.90
V8000822	09/02/2026	DEBRA CESARE	RETIREE OPEB HEALTH INS	$202.90
V8000823	09/02/2026	ELIZABETH CHOLEWA	RETIREE OPEB HEALTH INS	$202.90
V8000824	09/02/2026	JOYCE CIATTO	RETIREE OPEB HEALTH INS	$202.90
V8000825	09/02/2026	DEBORAH CLABAUGH	RETIREE OPEB HEALTH INS	$202.90
V8000826	09/02/2026	TERESA COOPER	RETIREE OPEB HEALTH INS	$284.10
V8000827	09/02/2026	MARY ALICE COTTON	RETIREE OPEB HEALTH INS	$202.90
V8000828	09/02/2026	MARCIA DARCOURT	RETIREE OPEB HEALTH INS	$202.90
V8000829	09/02/2026	DOUGLAS DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8000830	09/02/2026	LINDA DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8000831	09/02/2026	JEANNETTE DEANGELO	RETIREE OPEB HEALTH INS	$202.90
V8000832	09/02/2026	MARGARET DEVINE	RETIREE OPEB HEALTH INS	$202.90
V8000833	09/02/2026	MARY DIANNA	RETIREE OPEB HEALTH INS	$202.90
V8000834	09/02/2026	HELEN DIDYOUNG	RETIREE OPEB HEALTH INS	$202.90
V8000835	09/02/2026	CRAIG DILKS	RETIREE OPEB HEALTH INS	$202.90
V8000836	09/02/2026	YVONNE DORSEY	RETIREE OPEB HEALTH INS	$202.90
V8000837	09/02/2026	SUSAN DRAKE	RETIREE OPEB HEALTH INS	$527.50
V8000838	09/02/2026	JOHN DUGGAN	RETIREE OPEB HEALTH INS	$202.90
V8000839	09/02/2026	CLIFFORD DURHAM	RETIREE OPEB HEALTH INS	$202.90
V8000840	09/02/2026	LINDA DUTT	RETIREE OPEB HEALTH INS	$202.90
V8000841	09/02/2026	ELAINE OTT	RETIREE OPEB HEALTH INS	$202.90
V8000842	09/02/2026	KIM ANN EPLER	RETIREE OPEB HEALTH INS	$202.90
V8000843	09/02/2026	SHIRLEY ERNST	RETIREE OPEB HEALTH INS	$284.10
V8000844	09/02/2026	SHERLENE EVANS	RETIREE OPEB HEALTH INS	$202.90
V8000845	09/02/2026	BARRY FEHNEL	RETIREE OPEB HEALTH INS	$202.90
V8000846	09/02/2026	SANDRA FIORINI	RETIREE OPEB HEALTH INS	$202.90
V8000847	09/02/2026	DIANE FISHER	RETIREE OPEB HEALTH INS	$202.90
V8000848	09/02/2026	CYNTHIA S FLICKINGER	RETIREE OPEB HEALTH INS	$202.90
V8000849	09/02/2026	DAVID FOX	RETIREE OPEB HEALTH INS	$202.90
V8000850	09/02/2026	THOMAS FOX	RETIREE OPEB HEALTH INS	$405.80
V8000851	09/02/2026	DONNA FRANKE	RETIREE OPEB HEALTH INS	$202.90
V8000852	09/02/2026	ROBERT FREESE	RETIREE OPEB HEALTH INS	$202.90
V8000853	09/02/2026	LINDA FRIEDRICH	RETIREE OPEB HEALTH INS	$527.50
V8000854	09/02/2026	JUDITH FUDEMAN	RETIREE OPEB HEALTH INS	$202.90
V8000855	09/02/2026	MARGARET FUOCO	RETIREE OPEB HEALTH INS	$202.90
V8000856	09/02/2026	BARBARA GALLEN	RETIREE OPEB HEALTH INS	$284.10
V8000857	09/02/2026	GUILVIA GARCIA	RETIREE OPEB HEALTH INS	$202.90
V8000858	09/02/2026	VICKY GARL	RETIREE OPEB HEALTH INS	$202.90
V8000859	09/02/2026	ELIZABETH GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8000860	09/02/2026	JEFFREY GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8000861	09/02/2026	LYNN M GENOVA	RETIREE OPEB HEALTH INS	$202.90
V8000862	09/02/2026	DIANE GENSINGER	RETIREE OPEB HEALTH INS	$202.90
V8000863	09/02/2026	ANTHONY GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8000864	09/02/2026	LOIS GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8000865	09/02/2026	DEBORAH GILBERT	RETIREE OPEB HEALTH INS	$202.90
V8000866	09/02/2026	JOSETTE GLOSSNER	RETIREE OPEB HEALTH INS	$202.90
V8000867	09/02/2026	LYNDA GOBRIGHT	RETIREE OPEB HEALTH INS	$202.90
V8000868	09/02/2026	JOSEPH GODEK	RETIREE OPEB HEALTH INS	$202.90
V8000869	09/02/2026	PATRICIA GOLDSTEIN	RETIREE OPEB HEALTH INS	$284.10
V8000870	09/02/2026	JAMES GOODHART	RETIREE OPEB HEALTH INS	$284.10
V8000871	09/02/2026	L DEBBIE GREUSEL	RETIREE OPEB HEALTH INS	$202.90
V8000872	09/02/2026	BARBARA GRIM	RETIREE OPEB HEALTH INS	$202.90
V8000873	09/02/2026	DANIEL GRIM	RETIREE OPEB HEALTH INS	$202.90
V8000874	09/02/2026	ROBERT GUIGLEY	RETIREE OPEB HEALTH INS	$202.90
V8000875	09/02/2026	KATHLEEN GYOMBER	RETIREE OPEB HEALTH INS	$202.90
V8000876	09/02/2026	KAREN HAAS	RETIREE OPEB HEALTH INS	$527.50
V8000877	09/02/2026	SHIRLEY HARNER	RETIREE OPEB HEALTH INS	$202.90
V8000878	09/02/2026	STEVEN HARRIS	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000879	09/02/2026	JAMES HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8000880	09/02/2026	PATRICIA HEALEY	RETIREE OPEB HEALTH INS	$202.90
V8000881	09/02/2026	VERNA HERRON	RETIREE OPEB HEALTH INS	$202.90
V8000882	09/02/2026	EDWARD HETRICK	RETIREE OPEB HEALTH INS	$202.90
V8000883	09/02/2026	CYNTHIA HETTINGER-LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8000884	09/02/2026	E M VASILIA HINKLE	RETIREE OPEB HEALTH INS	$202.90
V8000885	09/02/2026	MARY HOSSLER	RETIREE OPEB HEALTH INS	$202.90
V8000886	09/02/2026	CHRISTINE HOUCK	RETIREE OPEB HEALTH INS	$405.80
V8000887	09/02/2026	DONNA IGNATOSKY	RETIREE OPEB HEALTH INS	$405.80
V8000888	09/02/2026	TERRENCE A JAMES	RETIREE OPEB HEALTH INS	$202.90
V8000889	09/02/2026	JOEL JOHNSON	RETIREE OPEB HEALTH INS	$202.90
V8000890	09/02/2026	LINDA JONES	RETIREE OPEB HEALTH INS	$202.90
V8000891	09/02/2026	CHRISTINE KAHLER	RETIREE OPEB HEALTH INS	$202.90
V8000892	09/02/2026	BONNIE KALEY	RETIREE OPEB HEALTH INS	$202.90
V8000893	09/02/2026	LAURA KAUFFMAN	RETIREE OPEB HEALTH INS	$405.80
V8000894	09/02/2026	PHILIP KEARNEY	RETIREE OPEB HEALTH INS	$202.90
V8000895	09/02/2026	CHERYL ANN KELCHNER	RETIREE OPEB HEALTH INS	$202.90
V8000896	09/02/2026	DEBRA KELLER	RETIREE OPEB HEALTH INS	$405.80
V8000897	09/02/2026	NANCY KEPNER	RETIREE OPEB HEALTH INS	$202.90
V8000898	09/02/2026	PAUL KETURAKIS	RETIREE OPEB HEALTH INS	$202.90
V8000899	09/02/2026	ROSEMARY KIEFFER	RETIREE OPEB HEALTH INS	$202.90
V8000900	09/02/2026	MARY ELLEN KILLIAN	RETIREE OPEB HEALTH INS	$202.90
V8000901	09/02/2026	JANET KING	RETIREE OPEB HEALTH INS	$202.90
V8000902	09/02/2026	ELAINE KISSINGER	RETIREE OPEB HEALTH INS	$202.90
V8000903	09/02/2026	GREGORY KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8000904	09/02/2026	KENNETH KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8000905	09/02/2026	DEBORAH KOPETSKY	RETIREE OPEB HEALTH INS	$202.90
V8000906	09/02/2026	LORI LACY	RETIREE OPEB HEALTH INS	$202.90
V8000907	09/02/2026	CYNTHIA LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8000908	09/02/2026	FRANCINE LAWRENCE	RETIREE OPEB HEALTH INS	$202.90
V8000909	09/02/2026	TRENA LEHMAN	RETIREE OPEB HEALTH INS	$202.90
V8000910	09/02/2026	JENNIFER LENGEL	RETIREE OPEB HEALTH INS	$202.90
V8000911	09/02/2026	SUSAN LESHER	RETIREE OPEB HEALTH INS	$202.90
V8000912	09/02/2026	CYNTHIA LEUKUS	RETIREE OPEB HEALTH INS	$202.90
V8000913	09/02/2026	JANE LEWIS	RETIREE OPEB HEALTH INS	$202.90
V8000914	09/02/2026	CHRISTINE LIS	RETIREE OPEB HEALTH INS	$202.90
V8000915	09/02/2026	ELAINE LOKKEN	RETIREE OPEB HEALTH INS	$202.90
V8000916	09/02/2026	PAULA LOVELLO	RETIREE OPEB HEALTH INS	$405.80
V8000917	09/02/2026	KAREN MACGRADY	RETIREE OPEB HEALTH INS	$284.10
V8000918	09/02/2026	JODIE MADUENO	RETIREE OPEB HEALTH INS	$202.90
V8000919	09/02/2026	DONNA MARBURGER	RETIREE OPEB HEALTH INS	$202.90
V8000920	09/02/2026	SYLVIA MARCH	RETIREE OPEB HEALTH INS	$202.90
V8000921	09/02/2026	JAN MATUSZAK	RETIREE OPEB HEALTH INS	$202.90
V8000922	09/02/2026	PATRICIA MAVRELES	RETIREE OPEB HEALTH INS	$202.90
V8000923	09/02/2026	BYRON MCCORMICK	RETIREE OPEB HEALTH INS	$243.50
V8000924	09/02/2026	A THOMAS MCILHENNY	RETIREE OPEB HEALTH INS	$202.90
V8000925	09/02/2026	CHARLES MCNICHOL	RETIREE OPEB HEALTH INS	$202.90
V8000926	09/02/2026	THERESA A MELVIN	RETIREE OPEB HEALTH INS	$304.40
V8000927	09/02/2026	VIRGINIA MERKEL	RETIREE OPEB HEALTH INS	$202.90
V8000928	09/02/2026	CHRISTINE MERVINE	RETIREE OPEB HEALTH INS	$202.90
V8000929	09/02/2026	DOROTHY MEYER	RETIREE OPEB HEALTH INS	$649.20
V8000930	09/02/2026	MICHAEL J MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000931	09/02/2026	CAROLYN A. MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000932	09/02/2026	CRAIG MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000933	09/02/2026	HENRY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000934	09/02/2026	SHIRLEY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000935	09/02/2026	ROBERT H MILLER	RETIREE OPEB HEALTH INS	$202.90
V8000936	09/02/2026	CYNTHIA A MILLER AUNGST	RETIREE OPEB HEALTH INS	$202.90
V8000937	09/02/2026	GLORIA MORY	RETIREE OPEB HEALTH INS	$202.90
V8000938	09/02/2026	ROGER N MORY	RETIREE OPEB HEALTH INS	$202.90
V8000939	09/02/2026	VERONICA MOSCHETTI-REICH	RETIREE OPEB HEALTH INS	$202.90
V8000940	09/02/2026	BEVERLY MOYER	RETIREE OPEB HEALTH INS	$284.10
V8000941	09/02/2026	LARRY MOYER	RETIREE OPEB HEALTH INS	$202.90
V8000942	09/02/2026	JOANNE MURRAY	RETIREE OPEB HEALTH INS	$202.90
V8000943	09/02/2026	ROGER MUSKET	RETIREE OPEB HEALTH INS	$202.90
V8000944	09/02/2026	CHARLOTTE NAFFIN	RETIREE OPEB HEALTH INS	$202.90
V8000945	09/02/2026	MARY NAUGLE	RETIREE OPEB HEALTH INS	$202.90
V8000946	09/02/2026	MARCIA NEWCOMB	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8000947	09/02/2026	PATRICIA R NIES	RETIREE OPEB HEALTH INS	$202.90
V8000948	09/02/2026	JOHN D ORLANDO	RETIREE OPEB HEALTH INS	$202.90
V8000949	09/02/2026	ROBERT OTT	RETIREE OPEB HEALTH INS	$202.90
V8000950	09/02/2026	ANN MARIE OTTO	RETIREE OPEB HEALTH INS	$202.90
V8000951	09/02/2026	DAVID OVERMAN	RETIREE OPEB HEALTH INS	$202.90
V8000952	09/02/2026	JAMES PALM JR	RETIREE OPEB HEALTH INS	$202.90
V8000953	09/02/2026	JANE PALMER	RETIREE OPEB HEALTH INS	$202.90
V8000954	09/02/2026	FRANCES PARZANESE	RETIREE OPEB HEALTH INS	$202.90
V8000955	09/02/2026	MICHAEL PAULSON	RETIREE OPEB HEALTH INS	$649.20
V8000956	09/02/2026	SHARON PEIFER	RETIREE OPEB HEALTH INS	$202.90
V8000957	09/02/2026	BARBARA PENNYPACKER	RETIREE OPEB HEALTH INS	$202.90
V8000958	09/02/2026	DIANE PERATE-HIGH	RETIREE OPEB HEALTH INS	$202.90
V8000959	09/02/2026	LESLIE PHILLIPS	RETIREE OPEB HEALTH INS	$202.90
V8000960	09/02/2026	JOANNE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000961	09/02/2026	JULIE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8000962	09/02/2026	BORIS PIKHTOVNIKOFF	RETIREE OPEB HEALTH INS	$202.90
V8000963	09/02/2026	DAVID PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8000964	09/02/2026	SALLY PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8000965	09/02/2026	JULIANN V PONDO	RETIREE OPEB HEALTH INS	$202.90
V8000966	09/02/2026	GERALDINE POSTETTER	RETIREE OPEB HEALTH INS	$426.10
V8000967	09/02/2026	LILLIE PRATT	RETIREE OPEB HEALTH INS	$202.90
V8000968	09/02/2026	JACK PRUTZMAN	RETIREE OPEB HEALTH INS	$202.90
V8000969	09/02/2026	JANET PSOTA	RETIREE OPEB HEALTH INS	$202.90
V8000970	09/02/2026	DEBRA RADOMSKI	RETIREE OPEB HEALTH INS	$202.90
V8000971	09/02/2026	KATHLEEN RAFFAELLI	RETIREE OPEB HEALTH INS	$649.20
V8000972	09/02/2026	CHARLES RANDAZZO	RETIREE OPEB HEALTH INS	$202.90
V8000973	09/02/2026	THOMAS RAPCHINSKI	RETIREE OPEB HEALTH INS	$284.10
V8000974	09/02/2026	JAMES RASZKIEWICZ	RETIREE OPEB HEALTH INS	$202.90
V8000975	09/02/2026	LINDA REICHARDT	RETIREE OPEB HEALTH INS	$202.90
V8000976	09/02/2026	CURTIS REINIK	RETIREE OPEB HEALTH INS	$202.90
V8000977	09/02/2026	PATRICIA REINIK	RETIREE OPEB HEALTH INS	$202.90
V8000978	09/02/2026	ANTHONY RELVAS	RETIREE OPEB HEALTH INS	$202.90
V8000979	09/02/2026	SANDRA RENNINGER	RETIREE OPEB HEALTH INS	$202.90
V8000980	09/02/2026	GLADYS RENTSCHLER	RETIREE OPEB HEALTH INS	$202.90
V8000981	09/02/2026	JUDY RHINE	RETIREE OPEB HEALTH INS	$202.90
V8000982	09/02/2026	BARBARA RIPPLE	RETIREE OPEB HEALTH INS	$284.40
V8000983	09/02/2026	GERALDINE ROCHOWICZ	RETIREE OPEB HEALTH INS	$405.80
V8000984	09/02/2026	ANN ROCKWOOD	RETIREE OPEB HEALTH INS	$527.50
V8000985	09/02/2026	MARCIA ROGALA	RETIREE OPEB HEALTH INS	$202.90
V8000986	09/02/2026	NORMA JEAN ROGERS	RETIREE OPEB HEALTH INS	$202.90
V8000987	09/02/2026	ROBERTA ROHRBACH	RETIREE OPEB HEALTH INS	$202.90
V8000988	09/02/2026	PATRICIA ROSS	RETIREE OPEB HEALTH INS	$405.80
V8000989	09/02/2026	DEBRA ROYLES	RETIREE OPEB HEALTH INS	$284.10
V8000990	09/02/2026	PATRICE RUNKLE	RETIREE OPEB HEALTH INS	$202.90
V8000991	09/02/2026	DAVID RUTT	RETIREE OPEB HEALTH INS	$202.90
V8000992	09/02/2026	KATHY SASSAMAN	RETIREE OPEB HEALTH INS	$284.10
V8000993	09/02/2026	LINDA SASSAMAN	RETIREE OPEB HEALTH INS	$405.80
V8000994	09/02/2026	MARLENE SAUDER-RAYMOND	RETIREE OPEB HEALTH INS	$202.90
V8000995	09/02/2026	JOANNE SCATTERGOOD	RETIREE OPEB HEALTH INS	$202.90
V8000996	09/02/2026	JOHN SCHMEHL	RETIREE OPEB HEALTH INS	$202.90
V8000997	09/02/2026	GAYLE SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8000998	09/02/2026	ROBERT SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8000999	09/02/2026	MYRON SCHRACK	RETIREE OPEB HEALTH INS	$202.90
V8001000	09/02/2026	CAROL SEMANCHICK	RETIREE OPEB HEALTH INS	$202.90
V8001001	09/02/2026	MARGIE SHEARER	RETIREE OPEB HEALTH INS	$202.90
V8001002	09/02/2026	THEANA SHEETZ	RETIREE OPEB HEALTH INS	$527.60
V8001003	09/02/2026	CHERYLENE SHOLLENBERGER	RETIREE OPEB HEALTH INS	$202.90
V8001004	09/02/2026	ANN SIMCIK	RETIREE OPEB HEALTH INS	$324.70
V8001005	09/02/2026	JOSEPH SIMMONS	RETIREE OPEB HEALTH INS	$1,826.10
V8001006	09/02/2026	CAROL SIMONETTI	RETIREE OPEB HEALTH INS	$202.90
V8001007	09/02/2026	SANDRA SITTLER	RETIREE OPEB HEALTH INS	$202.90
V8001008	09/02/2026	CYNTHIA SMITH	RETIREE OPEB HEALTH INS	$284.10
V8001009	09/02/2026	HELEN SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001010	09/02/2026	NANCY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001011	09/02/2026	HOWARD SNYDER	RETIREE OPEB HEALTH INS	$202.90
V8001012	09/02/2026	KERRYLYN SOLTYSIK	RETIREE OPEB HEALTH INS	$202.90
V8001013	09/02/2026	PAMELA SONON	RETIREE OPEB HEALTH INS	$202.90
V8001014	09/02/2026	GEORGE SONON JR	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001015	09/02/2026	JULIA SPANGLER	RETIREE OPEB HEALTH INS	$365.20
V8001016	09/02/2026	BARBARA SPEICHER	RETIREE OPEB HEALTH INS	$405.80
V8001017	09/02/2026	VAUGHN SPENCER	RETIREE OPEB HEALTH INS	$202.90
V8001018	09/02/2026	CAROL SQUIBB	RETIREE OPEB HEALTH INS	$202.90
V8001019	09/02/2026	LAVERNE STARKS	RETIREE OPEB HEALTH INS	$122.90
V8001020	09/02/2026	RICHARD STAUDT	RETIREE OPEB HEALTH INS	$202.90
V8001021	09/02/2026	DONNA STEED	RETIREE OPEB HEALTH INS	$202.90
V8001022	09/02/2026	NITA STEIN	RETIREE OPEB HEALTH INS	$202.90
V8001023	09/02/2026	DAWN STETZLER	RETIREE OPEB HEALTH INS	$202.90
V8001024	09/02/2026	BONNIE STOCK	RETIREE OPEB HEALTH INS	$202.90
V8001025	09/02/2026	JUDITH STOUDT	RETIREE OPEB HEALTH INS	$202.90
V8001026	09/02/2026	JOHN STOVER	RETIREE OPEB HEALTH INS	$202.90
V8001027	09/02/2026	BRIAN STROUSE	RETIREE OPEB HEALTH INS	$202.90
V8001028	09/02/2026	PATRICIA STRUNK	RETIREE OPEB HEALTH INS	$202.90
V8001029	09/02/2026	SHARON STUMP	RETIREE OPEB HEALTH INS	$689.90
V8001030	09/02/2026	BARRY SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8001031	09/02/2026	RICHETTE SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8001032	09/02/2026	SUZANNE M FRIES	RETIREE OPEB HEALTH INS	$202.90
V8001033	09/02/2026	ELSIE SZABLOWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001034	09/02/2026	RENEE TAMES	RETIREE OPEB HEALTH INS	$202.90
V8001035	09/02/2026	CLAYTON TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8001036	09/02/2026	ELAINE TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8001037	09/02/2026	PATRICIA TEXTER	RETIREE OPEB HEALTH INS	$284.10
V8001038	09/02/2026	CYNTHIA THEODORE	RETIREE OPEB HEALTH INS	$202.90
V8001039	09/02/2026	RICHARD TOMRELL	RETIREE OPEB HEALTH INS	$202.90
V8001040	09/02/2026	VICTORIA TROUTMAN	RETIREE OPEB HEALTH INS	$284.10
V8001041	09/02/2026	GERARD TYSON	RETIREE OPEB HEALTH INS	$202.90
V8001042	09/02/2026	ROSE ANNE UHRIG	RETIREE OPEB HEALTH INS	$259.00
V8001043	09/02/2026	F JANET USTASZEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001044	09/02/2026	FRANK J VECCHIO	RETIREE OPEB HEALTH INS	$284.10
V8001045	09/02/2026	BARBARA VOELKER	RETIREE OPEB HEALTH INS	$202.90
V8001046	09/02/2026	WALTER VOZELLA JR	RETIREE OPEB HEALTH INS	$202.90
V8001047	09/02/2026	SUSAN WACHS	RETIREE OPEB HEALTH INS	$649.20
V8001048	09/02/2026	DIANE WAGNER	RETIREE OPEB HEALTH INS	$527.50
V8001049	09/02/2026	JOANNE WAGNER	RETIREE OPEB HEALTH INS	$649.20
V8001050	09/02/2026	DIANNE WALKER	RETIREE OPEB HEALTH INS	$202.90
V8001051	09/02/2026	DAVID WALTON	RETIREE OPEB HEALTH INS	$202.90
V8001052	09/02/2026	THOMAS WARD	RETIREE OPEB HEALTH INS	$202.90
V8001053	09/02/2026	PATRICIA WEALAND	RETIREE OPEB HEALTH INS	$202.90
V8001054	09/02/2026	BRYN WECKEL	RETIREE OPEB HEALTH INS	$202.90
V8001055	09/02/2026	JOANNE WEIDNER	RETIREE OPEB HEALTH INS	$202.90
V8001056	09/02/2026	WENDY FASIG	RETIREE OPEB HEALTH INS	$202.90
V8001057	09/02/2026	JOHN WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8001058	09/02/2026	SUSAN WENTINK	RETIREE OPEB HEALTH INS	$202.90
V8001059	09/02/2026	MICHAEL WENTZEL	RETIREE OPEB HEALTH INS	$202.90
V8001060	09/02/2026	PAMALA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8001061	09/02/2026	PATRICIA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8001062	09/02/2026	CRAIG WHITELY	RETIREE OPEB HEALTH INS	$202.90
V8001063	09/02/2026	ROXANNE WISE	RETIREE OPEB HEALTH INS	$202.90
V8001064	09/02/2026	LAMARYCE WOODS	RETIREE OPEB HEALTH INS	$202.90
V8001065	09/02/2026	LISA ZAMPELLI	RETIREE OPEB HEALTH INS	$202.90
V8001066	09/02/2026	GERALD ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V8001067	09/02/2026	LINDA ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V8001068	09/22/2026	JOYCE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8001069	09/22/2026	MARIANNE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8001070	09/22/2026	CYNTHIA ALBRECHT	RETIREE OPEB HEALTH INS	$202.90
V8001071	09/22/2026	PATRICIA ANDRZJIEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001072	09/22/2026	JOAN ANTOSY	RETIREE OPEB HEALTH INS	$202.90
V8001073	09/22/2026	SUSAN I ARTERS	RETIREE OPEB HEALTH INS	$202.90
V8001074	09/22/2026	THOMAS M BALDWIN	RETIREE OPEB HEALTH INS	$202.90
V8001075	09/22/2026	JEANNE BARBER	RETIREE OPEB HEALTH INS	$202.90
V8001076	09/22/2026	LORAINE BATDORF	RETIREE OPEB HEALTH INS	$284.10
V8001077	09/22/2026	EDWARD BECKER	RETIREE OPEB HEALTH INS	$243.50
V8001078	09/22/2026	KAYLE BECKER	RETIREE OPEB HEALTH INS	$284.10
V8001079	09/22/2026	NORMA BECKERMAN	RETIREE OPEB HEALTH INS	$202.90
V8001080	09/22/2026	DALE BEITZEL	RETIREE OPEB HEALTH INS	$202.90
V8001081	09/22/2026	LORRAINE BELL	RETIREE OPEB HEALTH INS	$202.90
V8001082	09/22/2026	CAROL BENTZ	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001083	09/22/2026	CAROL BIRNLEY	RETIREE OPEB HEALTH INS	$202.90
V8001084	09/22/2026	MILLYANN BITTNER	RETIREE OPEB HEALTH INS	$202.90
V8001085	09/22/2026	ELIZABETH BLAIR	RETIREE OPEB HEALTH INS	$202.90
V8001086	09/22/2026	KATHLEEN BLAUM	RETIREE OPEB HEALTH INS	$284.10
V8001087	09/22/2026	CAROLE E BOHN	RETIREE OPEB HEALTH INS	$284.10
V8001088	09/22/2026	DENISE BONONNO	RETIREE OPEB HEALTH INS	$202.90
V8001089	09/22/2026	AUDREY BOOKER	RETIREE OPEB HEALTH INS	$202.90
V8001090	09/22/2026	MARILYN A BORDEN	RETIREE OPEB HEALTH INS	$202.90
V8001091	09/22/2026	SUZANNE BOREK-DOBROSKEY	RETIREE OPEB HEALTH INS	$202.90
V8001092	09/22/2026	JOHN BOYER JR	RETIREE OPEB HEALTH INS	$202.90
V8001093	09/22/2026	JANE BRADY	RETIREE OPEB HEALTH INS	$202.90
V8001094	09/22/2026	CATHY BRENNER	RETIREE OPEB HEALTH INS	$202.90
V8001095	09/22/2026	JANET BRINKER	RETIREE OPEB HEALTH INS	$202.90
V8001096	09/22/2026	INEZ BROOKS	RETIREE OPEB HEALTH INS	$202.90
V8001097	09/22/2026	ROBERT BURGER	RETIREE OPEB HEALTH INS	$304.40
V8001098	09/22/2026	VERNON BURKHART	RETIREE OPEB HEALTH INS	$284.10
V8001099	09/22/2026	SUSAN CAPUTO	RETIREE OPEB HEALTH INS	$202.90
V8001100	09/22/2026	DEBRA CESARE	RETIREE OPEB HEALTH INS	$202.90
V8001101	09/22/2026	ELIZABETH CHOLEWA	RETIREE OPEB HEALTH INS	$202.90
V8001102	09/22/2026	JOYCE CIATTO	RETIREE OPEB HEALTH INS	$202.90
V8001103	09/22/2026	DEBORAH CLABAUGH	RETIREE OPEB HEALTH INS	$202.90
V8001104	09/22/2026	TERESA COOPER	RETIREE OPEB HEALTH INS	$284.10
V8001105	09/22/2026	MARY ALICE COTTON	RETIREE OPEB HEALTH INS	$202.90
V8001106	09/22/2026	MARCIA DARCOURT	RETIREE OPEB HEALTH INS	$202.90
V8001107	09/22/2026	DOUGLAS DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8001108	09/22/2026	LINDA DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8001109	09/22/2026	JEANNETTE DEANGELO	RETIREE OPEB HEALTH INS	$202.90
V8001110	09/22/2026	MARGARET DEVINE	RETIREE OPEB HEALTH INS	$202.90
V8001111	09/22/2026	MARY DIANNA	RETIREE OPEB HEALTH INS	$202.90
V8001112	09/22/2026	HELEN DIDYOUNG	RETIREE OPEB HEALTH INS	$202.90
V8001113	09/22/2026	CRAIG DILKS	RETIREE OPEB HEALTH INS	$202.90
V8001114	09/22/2026	YVONNE DORSEY	RETIREE OPEB HEALTH INS	$202.90
V8001115	09/22/2026	SUSAN DRAKE	RETIREE OPEB HEALTH INS	$527.50
V8001116	09/22/2026	JOHN DUGGAN	RETIREE OPEB HEALTH INS	$202.90
V8001117	09/22/2026	CLIFFORD DURHAM	RETIREE OPEB HEALTH INS	$202.90
V8001118	09/22/2026	LINDA DUTT	RETIREE OPEB HEALTH INS	$202.90
V8001119	09/22/2026	ELAINE OTT	RETIREE OPEB HEALTH INS	$202.90
V8001120	09/22/2026	KIM ANN EPLER	RETIREE OPEB HEALTH INS	$202.90
V8001121	09/22/2026	SHIRLEY ERNST	RETIREE OPEB HEALTH INS	$284.10
V8001122	09/22/2026	SHERLENE EVANS	RETIREE OPEB HEALTH INS	$202.90
V8001123	09/22/2026	BARRY FEHNEL	RETIREE OPEB HEALTH INS	$202.90
V8001124	09/22/2026	SANDRA FIORINI	RETIREE OPEB HEALTH INS	$202.90
V8001125	09/22/2026	DIANE FISHER	RETIREE OPEB HEALTH INS	$202.90
V8001126	09/22/2026	CYNTHIA S FLICKINGER	RETIREE OPEB HEALTH INS	$202.90
V8001127	09/22/2026	DAVID FOX	RETIREE OPEB HEALTH INS	$202.90
V8001128	09/22/2026	THOMAS FOX	RETIREE OPEB HEALTH INS	$405.80
V8001129	09/22/2026	DONNA FRANKE	RETIREE OPEB HEALTH INS	$202.90
V8001130	09/22/2026	ROBERT FREESE	RETIREE OPEB HEALTH INS	$202.90
V8001131	09/22/2026	LINDA FRIEDRICH	RETIREE OPEB HEALTH INS	$527.50
V8001132	09/22/2026	JUDITH FUDEMAN	RETIREE OPEB HEALTH INS	$202.90
V8001133	09/22/2026	MARGARET FUOCO	RETIREE OPEB HEALTH INS	$202.90
V8001134	09/22/2026	BARBARA GALLEN	RETIREE OPEB HEALTH INS	$284.10
V8001135	09/22/2026	GUILVIA GARCIA	RETIREE OPEB HEALTH INS	$202.90
V8001136	09/22/2026	VICKY GARL	RETIREE OPEB HEALTH INS	$202.90
V8001137	09/22/2026	ELIZABETH GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8001138	09/22/2026	JEFFREY GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8001139	09/22/2026	LYNN M GENOVA	RETIREE OPEB HEALTH INS	$202.90
V8001140	09/22/2026	DIANE GENSINGER	RETIREE OPEB HEALTH INS	$202.90
V8001141	09/22/2026	ANTHONY GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8001142	09/22/2026	LOIS GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8001143	09/22/2026	DEBORAH GILBERT	RETIREE OPEB HEALTH INS	$202.90
V8001144	09/22/2026	JOSETTE GLOSSNER	RETIREE OPEB HEALTH INS	$202.90
V8001145	09/22/2026	LYNDA GOBRIGHT	RETIREE OPEB HEALTH INS	$202.90
V8001146	09/22/2026	JOSEPH GODEK	RETIREE OPEB HEALTH INS	$202.90
V8001147	09/22/2026	PATRICIA GOLDSTEIN	RETIREE OPEB HEALTH INS	$284.10
V8001148	09/22/2026	JAMES GOODHART	RETIREE OPEB HEALTH INS	$284.10
V8001149	09/22/2026	L DEBBIE GREUSEL	RETIREE OPEB HEALTH INS	$202.90
V8001150	09/22/2026	BARBARA GRIM	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001151	09/22/2026	DANIEL GRIM	RETIREE OPEB HEALTH INS	$202.90
V8001152	09/22/2026	ROBERT GUIGLEY	RETIREE OPEB HEALTH INS	$202.90
V8001153	09/22/2026	KATHLEEN GYOMBER	RETIREE OPEB HEALTH INS	$202.90
V8001154	09/22/2026	KAREN HAAS	RETIREE OPEB HEALTH INS	$527.50
V8001155	09/22/2026	SHIRLEY HARNER	RETIREE OPEB HEALTH INS	$202.90
V8001156	09/22/2026	STEVEN HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8001157	09/22/2026	JAMES HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8001158	09/22/2026	PATRICIA HEALEY	RETIREE OPEB HEALTH INS	$202.90
V8001159	09/22/2026	VERNA HERRON	RETIREE OPEB HEALTH INS	$202.90
V8001160	09/22/2026	EDWARD HETRICK	RETIREE OPEB HEALTH INS	$202.90
V8001161	09/22/2026	CYNTHIA HETTINGER-LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8001162	09/22/2026	E M VASILIA HINKLE	RETIREE OPEB HEALTH INS	$202.90
V8001163	09/22/2026	MARY HOSSLER	RETIREE OPEB HEALTH INS	$202.90
V8001164	09/22/2026	CHRISTINE HOUCK	RETIREE OPEB HEALTH INS	$405.80
V8001165	09/22/2026	DONNA IGNATOSKY	RETIREE OPEB HEALTH INS	$405.80
V8001166	09/22/2026	TERRENCE A JAMES	RETIREE OPEB HEALTH INS	$202.90
V8001167	09/22/2026	JOEL JOHNSON	RETIREE OPEB HEALTH INS	$202.90
V8001168	09/22/2026	LINDA JONES	RETIREE OPEB HEALTH INS	$202.90
V8001169	09/22/2026	CHRISTINE KAHLER	RETIREE OPEB HEALTH INS	$202.90
V8001170	09/22/2026	BONNIE KALEY	RETIREE OPEB HEALTH INS	$202.90
V8001171	09/22/2026	LAURA KAUFFMAN	RETIREE OPEB HEALTH INS	$405.80
V8001172	09/22/2026	PHILIP KEARNEY	RETIREE OPEB HEALTH INS	$202.90
V8001173	09/22/2026	CHERYL ANN KELCHNER	RETIREE OPEB HEALTH INS	$202.90
V8001174	09/22/2026	DEBRA KELLER	RETIREE OPEB HEALTH INS	$405.80
V8001175	09/22/2026	NANCY KEPNER	RETIREE OPEB HEALTH INS	$202.90
V8001176	09/22/2026	PAUL KETURAKIS	RETIREE OPEB HEALTH INS	$202.90
V8001177	09/22/2026	ROSEMARY KIEFFER	RETIREE OPEB HEALTH INS	$202.90
V8001178	09/22/2026	MARY ELLEN KILLIAN	RETIREE OPEB HEALTH INS	$202.90
V8001179	09/22/2026	JANET KING	RETIREE OPEB HEALTH INS	$202.90
V8001180	09/22/2026	ELAINE KISSINGER	RETIREE OPEB HEALTH INS	$202.90
V8001181	09/22/2026	GREGORY KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8001182	09/22/2026	KENNETH KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8001183	09/22/2026	DEBORAH KOPETSKY	RETIREE OPEB HEALTH INS	$202.90
V8001184	09/22/2026	LORI LACY	RETIREE OPEB HEALTH INS	$202.90
V8001185	09/22/2026	CYNTHIA LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8001186	09/22/2026	FRANCINE LAWRENCE	RETIREE OPEB HEALTH INS	$202.90
V8001187	09/22/2026	TRENA LEHMAN	RETIREE OPEB HEALTH INS	$202.90
V8001188	09/22/2026	JENNIFER LENGEL	RETIREE OPEB HEALTH INS	$202.90
V8001189	09/22/2026	SUSAN LESHER	RETIREE OPEB HEALTH INS	$202.90
V8001190	09/22/2026	CYNTHIA LEUKUS	RETIREE OPEB HEALTH INS	$202.90
V8001191	09/22/2026	JANE LEWIS	RETIREE OPEB HEALTH INS	$202.90
V8001192	09/22/2026	CHRISTINE LIS	RETIREE OPEB HEALTH INS	$202.90
V8001193	09/22/2026	ELAINE LOKKEN	RETIREE OPEB HEALTH INS	$202.90
V8001194	09/22/2026	PAULA LOVELLO	RETIREE OPEB HEALTH INS	$405.80
V8001195	09/22/2026	KAREN MACGRADY	RETIREE OPEB HEALTH INS	$284.10
V8001196	09/22/2026	JODIE MADUENO	RETIREE OPEB HEALTH INS	$202.90
V8001197	09/22/2026	DONNA MARBURGER	RETIREE OPEB HEALTH INS	$202.90
V8001198	09/22/2026	SYLVIA MARCH	RETIREE OPEB HEALTH INS	$202.90
V8001199	09/22/2026	JAN MATUSZAK	RETIREE OPEB HEALTH INS	$202.90
V8001200	09/22/2026	PATRICIA MAVRELES	RETIREE OPEB HEALTH INS	$202.90
V8001201	09/22/2026	BYRON MCCORMICK	RETIREE OPEB HEALTH INS	$243.50
V8001202	09/22/2026	A THOMAS MCILHENNY	RETIREE OPEB HEALTH INS	$202.90
V8001203	09/22/2026	CHARLES MCNICHOL	RETIREE OPEB HEALTH INS	$202.90
V8001204	09/22/2026	THERESA A MELVIN	RETIREE OPEB HEALTH INS	$304.40
V8001205	09/22/2026	VIRGINIA MERKEL	RETIREE OPEB HEALTH INS	$202.90
V8001206	09/22/2026	CHRISTINE MERVINE	RETIREE OPEB HEALTH INS	$202.90
V8001207	09/22/2026	DOROTHY MEYER	RETIREE OPEB HEALTH INS	$649.20
V8001208	09/22/2026	MICHAEL J MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001209	09/22/2026	CAROLYN A. MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001210	09/22/2026	CRAIG MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001211	09/22/2026	HENRY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001212	09/22/2026	SHIRLEY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001213	09/22/2026	ROBERT H MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001214	09/22/2026	CYNTHIA A MILLER AUNGST	RETIREE OPEB HEALTH INS	$202.90
V8001215	09/22/2026	GLORIA MORY	RETIREE OPEB HEALTH INS	$202.90
V8001216	09/22/2026	ROGER N MORY	RETIREE OPEB HEALTH INS	$202.90
V8001217	09/22/2026	VERONICA MOSCHETTI-REICH	RETIREE OPEB HEALTH INS	$202.90
V8001218	09/22/2026	BEVERLY MOYER	RETIREE OPEB HEALTH INS	$284.10

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001219	09/22/2026	LARRY MOYER	RETIREE OPEB HEALTH INS	$202.90
V8001220	09/22/2026	JOANNE MURRAY	RETIREE OPEB HEALTH INS	$202.90
V8001221	09/22/2026	ROGER MUSKET	RETIREE OPEB HEALTH INS	$202.90
V8001222	09/22/2026	CHARLOTTE NAFFIN	RETIREE OPEB HEALTH INS	$202.90
V8001223	09/22/2026	MARY NAUGLE	RETIREE OPEB HEALTH INS	$202.90
V8001224	09/22/2026	MARCIA NEWCOMB	RETIREE OPEB HEALTH INS	$202.90
V8001225	09/22/2026	PATRICIA R NIES	RETIREE OPEB HEALTH INS	$202.90
V8001226	09/22/2026	JOHN D ORLANDO	RETIREE OPEB HEALTH INS	$202.90
V8001227	09/22/2026	ROBERT OTT	RETIREE OPEB HEALTH INS	$202.90
V8001228	09/22/2026	ANN MARIE OTTO	RETIREE OPEB HEALTH INS	$202.90
V8001229	09/22/2026	DAVID OVERMAN	RETIREE OPEB HEALTH INS	$202.90
V8001230	09/22/2026	JAMES PALM JR	RETIREE OPEB HEALTH INS	$202.90
V8001231	09/22/2026	JANE PALMER	RETIREE OPEB HEALTH INS	$202.90
V8001232	09/22/2026	FRANCES PARZANESE	RETIREE OPEB HEALTH INS	$202.90
V8001233	09/22/2026	MICHAEL PAULSON	RETIREE OPEB HEALTH INS	$649.20
V8001234	09/22/2026	SHARON PEIFER	RETIREE OPEB HEALTH INS	$202.90
V8001235	09/22/2026	BARBARA PENNYPACKER	RETIREE OPEB HEALTH INS	$202.90
V8001236	09/22/2026	DIANE PERATE-HIGH	RETIREE OPEB HEALTH INS	$202.90
V8001237	09/22/2026	WALTER PETROSKI	RETIREE OPEB HEALTH INS	$405.80
V8001238	09/22/2026	LESLIE PHILLIPS	RETIREE OPEB HEALTH INS	$202.90
V8001239	09/22/2026	JOANNE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001240	09/22/2026	JULIE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001241	09/22/2026	BORIS PIKHTOVNIKOFF	RETIREE OPEB HEALTH INS	$202.90
V8001242	09/22/2026	DAVID PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8001243	09/22/2026	SALLY PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8001244	09/22/2026	JULIANN V PONDO	RETIREE OPEB HEALTH INS	$202.90
V8001245	09/22/2026	GERALDINE POSTETTER	RETIREE OPEB HEALTH INS	$426.10
V8001246	09/22/2026	LILLIE PRATT	RETIREE OPEB HEALTH INS	$202.90
V8001247	09/22/2026	JACK PRUTZMAN	RETIREE OPEB HEALTH INS	$202.90
V8001248	09/22/2026	JANET PSOTA	RETIREE OPEB HEALTH INS	$202.90
V8001249	09/22/2026	DEBRA RADOMSKI	RETIREE OPEB HEALTH INS	$202.90
V8001250	09/22/2026	KATHLEEN RAFFAELLI	RETIREE OPEB HEALTH INS	$649.20
V8001251	09/22/2026	CHARLES RANDAZZO	RETIREE OPEB HEALTH INS	$202.90
V8001252	09/22/2026	THOMAS RAPCHINSKI	RETIREE OPEB HEALTH INS	$284.10
V8001253	09/22/2026	JAMES RASZKIEWICZ	RETIREE OPEB HEALTH INS	$202.90
V8001254	09/22/2026	LINDA REICHARDT	RETIREE OPEB HEALTH INS	$202.90
V8001255	09/22/2026	CURTIS REINIK	RETIREE OPEB HEALTH INS	$202.90
V8001256	09/22/2026	PATRICIA REINIK	RETIREE OPEB HEALTH INS	$202.90
V8001257	09/22/2026	ANTHONY RELVAS	RETIREE OPEB HEALTH INS	$202.90
V8001258	09/22/2026	SANDRA RENNINGER	RETIREE OPEB HEALTH INS	$202.90
V8001259	09/22/2026	GLADYS RENTSCHLER	RETIREE OPEB HEALTH INS	$202.90
V8001260	09/22/2026	JUDY RHINE	RETIREE OPEB HEALTH INS	$202.90
V8001261	09/22/2026	LUZ RICHARDS	RETIREE OPEB HEALTH INS	$202.90
V8001262	09/22/2026	BARBARA RIPPLE	RETIREE OPEB HEALTH INS	$284.40
V8001263	09/22/2026	GERALDINE ROCHOWICZ	RETIREE OPEB HEALTH INS	$405.80
V8001264	09/22/2026	ANN ROCKWOOD	RETIREE OPEB HEALTH INS	$527.50
V8001265	09/22/2026	MARCIA ROGALA	RETIREE OPEB HEALTH INS	$202.90
V8001266	09/22/2026	NORMA JEAN ROGERS	RETIREE OPEB HEALTH INS	$202.90
V8001267	09/22/2026	ROBERTA ROHRBACH	RETIREE OPEB HEALTH INS	$202.90
V8001268	09/22/2026	PATRICIA ROSS	RETIREE OPEB HEALTH INS	$405.80
V8001269	09/22/2026	DEBRA ROYLES	RETIREE OPEB HEALTH INS	$284.10
V8001270	09/22/2026	PATRICE RUNKLE	RETIREE OPEB HEALTH INS	$202.90
V8001271	09/22/2026	DAVID RUTT	RETIREE OPEB HEALTH INS	$202.90
V8001272	09/22/2026	KATHY SASSAMAN	RETIREE OPEB HEALTH INS	$284.10
V8001273	09/22/2026	LINDA SASSAMAN	RETIREE OPEB HEALTH INS	$405.80
V8001274	09/22/2026	MARLENE SAUDER-RAYMOND	RETIREE OPEB HEALTH INS	$202.90
V8001275	09/22/2026	JOANNE SCATTERGOOD	RETIREE OPEB HEALTH INS	$202.90
V8001276	09/22/2026	JOHN SCHMEHL	RETIREE OPEB HEALTH INS	$202.90
V8001277	09/22/2026	GAYLE SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8001278	09/22/2026	ROBERT SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8001279	09/22/2026	MYRON SCHRACK	RETIREE OPEB HEALTH INS	$202.90
V8001280	09/22/2026	CAROL SEMANCHICK	RETIREE OPEB HEALTH INS	$202.90
V8001281	09/22/2026	MARGIE SHEARER	RETIREE OPEB HEALTH INS	$202.90
V8001282	09/22/2026	THEANA SHEETZ	RETIREE OPEB HEALTH INS	$527.60
V8001283	09/22/2026	CHERYLENE SHOLLENBERGER	RETIREE OPEB HEALTH INS	$202.90
V8001284	09/22/2026	ANN SIMCIK	RETIREE OPEB HEALTH INS	$324.70
V8001285	09/22/2026	JOSEPH SIMMONS	RETIREE OPEB HEALTH INS	$202.90
V8001286	09/22/2026	CAROL SIMONETTI	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001287	09/22/2026	SANDRA SITTLER	RETIREE OPEB HEALTH INS	$202.90
V8001288	09/22/2026	CYNTHIA SMITH	RETIREE OPEB HEALTH INS	$284.10
V8001289	09/22/2026	HELEN SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001290	09/22/2026	HOLLY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001291	09/22/2026	NANCY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001292	09/22/2026	HOWARD SNYDER	RETIREE OPEB HEALTH INS	$202.90
V8001293	09/22/2026	KERRYLYN SOLTYSIK	RETIREE OPEB HEALTH INS	$202.90
V8001294	09/22/2026	PAMELA SONON	RETIREE OPEB HEALTH INS	$202.90
V8001295	09/22/2026	GEORGE SONON JR	RETIREE OPEB HEALTH INS	$202.90
V8001296	09/22/2026	JULIA SPANGLER	RETIREE OPEB HEALTH INS	$365.20
V8001297	09/22/2026	BARBARA SPEICHER	RETIREE OPEB HEALTH INS	$405.80
V8001298	09/22/2026	VAUGHN SPENCER	RETIREE OPEB HEALTH INS	$202.90
V8001299	09/22/2026	CAROL SQUIBB	RETIREE OPEB HEALTH INS	$202.90
V8001300	09/22/2026	LAVERNE STARKS	RETIREE OPEB HEALTH INS	$122.90
V8001301	09/22/2026	RICHARD STAUDT	RETIREE OPEB HEALTH INS	$202.90
V8001302	09/22/2026	DONNA STEED	RETIREE OPEB HEALTH INS	$202.90
V8001303	09/22/2026	NITA STEIN	RETIREE OPEB HEALTH INS	$202.90
V8001304	09/22/2026	DAWN STETZLER	RETIREE OPEB HEALTH INS	$202.90
V8001305	09/22/2026	BONNIE STOCK	RETIREE OPEB HEALTH INS	$202.90
V8001306	09/22/2026	JUDITH STOUDT	RETIREE OPEB HEALTH INS	$202.90
V8001307	09/22/2026	JOHN STOVER	RETIREE OPEB HEALTH INS	$202.90
V8001308	09/22/2026	BRIAN STROUSE	RETIREE OPEB HEALTH INS	$202.90
V8001309	09/22/2026	PATRICIA STRUNK	RETIREE OPEB HEALTH INS	$202.90
V8001310	09/22/2026	SHARON STUMP	RETIREE OPEB HEALTH INS	$689.90
V8001311	09/22/2026	BARRY SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8001312	09/22/2026	RICHETTE SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8001313	09/22/2026	SUZANNE M FRIES	RETIREE OPEB HEALTH INS	$202.90
V8001314	09/22/2026	ELSIE SZABLOWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001315	09/22/2026	RENEE TAMES	RETIREE OPEB HEALTH INS	$202.90
V8001316	09/22/2026	CLAYTON TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8001317	09/22/2026	ELAINE TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8001318	09/22/2026	PATRICIA TEXTER	RETIREE OPEB HEALTH INS	$284.10
V8001319	09/22/2026	CYNTHIA THEODORE	RETIREE OPEB HEALTH INS	$202.90
V8001320	09/22/2026	RICHARD TOMRELL	RETIREE OPEB HEALTH INS	$202.90
V8001321	09/22/2026	VICTORIA TROUTMAN	RETIREE OPEB HEALTH INS	$284.10
V8001322	09/22/2026	GERARD TYSON	RETIREE OPEB HEALTH INS	$202.90
V8001323	09/22/2026	ROSE ANNE UHRIG	RETIREE OPEB HEALTH INS	$259.00
V8001324	09/22/2026	F JANET USTASZEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001325	09/22/2026	FRANK J VECCHIO	RETIREE OPEB HEALTH INS	$284.10
V8001326	09/22/2026	BARBARA VOELKER	RETIREE OPEB HEALTH INS	$202.90
V8001327	09/22/2026	WALTER VOZELLA JR	RETIREE OPEB HEALTH INS	$202.90
V8001328	09/22/2026	SUSAN WACHS	RETIREE OPEB HEALTH INS	$649.20
V8001329	09/22/2026	DIANE WAGNER	RETIREE OPEB HEALTH INS	$527.50
V8001330	09/22/2026	JOANNE WAGNER	RETIREE OPEB HEALTH INS	$649.20
V8001331	09/22/2026	DIANNE WALKER	RETIREE OPEB HEALTH INS	$202.90
V8001332	09/22/2026	DAVID WALTON	RETIREE OPEB HEALTH INS	$202.90
V8001333	09/22/2026	THOMAS WARD	RETIREE OPEB HEALTH INS	$202.90
V8001334	09/22/2026	PATRICIA WEALAND	RETIREE OPEB HEALTH INS	$202.90
V8001335	09/22/2026	BRYN WECKEL	RETIREE OPEB HEALTH INS	$202.90
V8001336	09/22/2026	JOANNE WEIDNER	RETIREE OPEB HEALTH INS	$202.90
V8001337	09/22/2026	WENDY FASIG	RETIREE OPEB HEALTH INS	$202.90
V8001338	09/22/2026	JOHN WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8001339	09/22/2026	SUSAN WENTINK	RETIREE OPEB HEALTH INS	$202.90
V8001340	09/22/2026	MICHAEL WENTZEL	RETIREE OPEB HEALTH INS	$202.90
V8001341	09/22/2026	PAMALA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8001342	09/22/2026	PATRICIA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8001343	09/22/2026	CRAIG WHITELY	RETIREE OPEB HEALTH INS	$202.90
V8001344	09/22/2026	ROXANNE WISE	RETIREE OPEB HEALTH INS	$202.90
V8001345	09/22/2026	LAMARYCE WOODS	RETIREE OPEB HEALTH INS	$202.90
V8001346	09/22/2026	LISA ZAMPELLI	RETIREE OPEB HEALTH INS	$202.90
V8001347	09/22/2026	GERALD ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V8001348	09/22/2026	LINDA ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V9000437	09/04/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,953.60
V9000438	09/04/2026	TSA CONSULTING GROUP, INC.	TSA	$111,492.80
V9000439	09/04/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$22,364.14
V9000440	09/04/2026	TSA CONSULTING GROUP, INC.	PENSION EXPENSE-GASB 68	$3,375.00
V9000441	09/04/2026	WEATHERPROOFING TECHNOLOGIES INC	OTHER PROFESSIONAL SERVIC	$1,446.12
V9000442	09/04/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$22,089.84

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V9000443	09/04/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$14,245.11
V9000443	09/04/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$716,586.54
V9000444	09/04/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$4,725.00
V9000444	09/04/2026	TRANE US INC	RENTAL OF EQUIPMENT	$31,742.00
V9000445	09/04/2026	TRION GROUP, A MARSH & MCLENNAN	OTHER PROFESSIONAL SERVIC	$2,629.50
V9000446	09/11/2026	TSA CONSULTING GROUP, INC.	PENSION EXPENSE-GASB 68	$17,887.50
V9000447	09/11/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$67,458.58
V9000447	09/11/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$1,227,447.88
V9000448	09/11/2026	LANDIS BONFITTO MECHANICAL GROUP IN	REPAIR AND MAINTENANCE	$1,145.40
V9000449	09/11/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$186,180.31
V9000449	09/11/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$729,706.94
V9000450	09/11/2026	TRION GROUP, A MARSH & MCLENNAN	MEDICAL INS EMPLOYER	$25,615.00
V9000451	09/11/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$1,799.20
V9000452	09/16/2026	CHA CONSULTING, INC.	PROF SERVICE	$223,226.32
V9000453	09/16/2026	SKEPTON CONSTRUCTION, INC.	CONSTRUCTION SERVICES	$39,000.04
V9000454	09/16/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$19,890.00
V9000455	09/16/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$517,101.77
V9000456	09/16/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$404,108.23
V9000457	09/16/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$150,767.47
V9000458	09/16/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$370,321.20
V9000459	09/16/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$2,062,698.14
V9000460	09/18/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,724.85
V9000461	09/18/2026	TSA CONSULTING GROUP, INC.	TSA	$111,590.96
V9000462	09/18/2026	TRANE US INC	RENTAL OF EQUIPMENT	$23,804.00
V9000463	09/21/2026	GENERAL HEALTHCARE RESOURCES LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000464	09/21/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$97,056.56
V9000465	09/21/2026	POWERSCHOOL CORPORATION	STAFF DEVELOPMENT	$0.00
V9000465	09/21/2026	POWERSCHOOL CORPORATION	SUPPLIES&FEES-TECHNOLOGY	$198,174.01
V9000466	09/22/2026	ACHIEVEMENT HOUSE CYBER CHARTER SCH	TUITION TO PA CHARTER SCH	$46,143.13
V9000467	09/22/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$294,390.44
V9000468	09/22/2026	ARTS ACADEMY ELEMENTARY SCHOOL	TUITION TO PA CHARTER SCH	$4,393.32
V9000469	09/22/2026	COLLEGIUM CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$1,361.15
V9000470	09/22/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$118,297.92
V9000471	09/22/2026	DR R KETTERER CHARTER SCHOOL INC	TUITION TO PA CHARTER SCH	$1,171.56
V9000472	09/22/2026	PA LEADERSHIP CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$19,968.14
V9000473	09/22/2026	PA DISTANCE LEARNING CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$63,538.69
V9000474	09/22/2026	PENNSYLVANIA VIRTUAL CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$76,850.77
V9000475	09/22/2026	PENNWOOD CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$60,054.26
V9000476	09/25/2026	DURHAM SCHOOL SERVICES, L.P.	CONTRACTED CARRIERS	$162,111.96
V9000477	09/25/2026	TSA CONSULTING GROUP, INC.	PENSION EXPENSE-GASB 68	$12,412.50
V9000478	09/25/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$270,136.16
V9000479	09/25/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$18,872.70
V9000479	09/25/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$788,542.86
V9000480	09/25/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$147,135.12
V9000480	09/25/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$691,307.95
V9000481	09/25/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$15,553.14
V9000482	09/28/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$1,855.92
V9000483	09/28/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$3,787.30
V9000484	09/29/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$72,002.16
V9000485	09/29/2026	FIVE STAR INC	CONSTRUCTION SERVICES	$36,527.50
V9000486	09/29/2026	HIRNEISEN ELECTRIC INC	CONSTRUCTION SERVICES	$375,484.36
V9000487	09/29/2026	VISION MECHANICAL INC	CONSTRUCTION SERVICES	$84,622.50
V9000488	09/29/2026	WEATHERPROOFING TECHNOLOGIES INC	CONSTRUCTION SERVICES	$686,396.83
V9000489	09/30/2026	CHA CONSULTING, INC.	PROF SERVICE	$137,516.12
		TOTAL LIST OF PAYMENTS		**$21,042,123.22**

LIST OF PAYMENTS
SPECIAL REVENUE (FUND 28)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 1,145.23
Total Amount of Voids	$0.00
Net Reimbursements	**$ 1,145.23**

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
281856	09/10/2026	REPTILE INVASION	STUDENT FEES INSTR EVEI	$600.00
281857	09/10/2026	TEAL'S FUN SERVICES INC	GENERAL SUPPLIES	$330.00
281858	09/30/2026	BARNES & NOBLE INC	GENERAL SUPPLIES	$215.23
			TOTAL FOR FUND 28	**$1,145.23**

LIST OF PAYMENTS
TRUST AND AGENCY (FUND 80)
FOR THE MONTH OF SEPTEMBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 7,936.30
Total Amount of Voids	$ -
Net Reimbursements	$ 7,936.30

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
803175	09/04/2026	JOSTENS INC	PRINTING AND BINDING	$4,615.55
803176	09/04/2026	THEATRICAL RIGHTS WORLDWIDE LLC	SUPPLIES&FEES-TECHNOL	$765.00
803177	09/23/2026	D&D SCREEN PRINTING	GENERAL SUPPLIES	$704.00
803178	09/23/2026	KAREN HODGE	GENERAL SUPPLIES	$395.75
803179	09/23/2026	STONERSVILLE FIRE COMPANY FLAMES	DUES AND FEES	$1,065.00
803180	09/23/2026	DESIREE L WAGNER	GENERAL SUPPLIES	$216.00
803181	09/30/2026	DAVID GARCIA	OTHER PROFESSIONAL SEF	$160.00
803182	09/30/2026	KATHLEEN L SCHEETZ JONES	DUES AND FEES	$15.00
		TOTAL TRUST AND AGENCY		**$7,936.30**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Revenues by Source										
Local Sources	$ 63,169,261	$ 6,562,741	$ 56,606,520	10.4%	$ 61,210,841	$ 6,438,091	$ 54,772,750	10.5%	$ 124,650	1.9%
State Sources	403,237,778	41,760,705	361,477,073	10.4%	365,736,891	3,489,314	362,247,577	1.0%	38,271,390	1096.8%
Federal Sources	25,881,843	2,699,922	23,181,921	10.4%	23,327,166	-	23,327,166	0.0%	2,699,922	0.0%
Other Financing Sources	1,001,256	1,039	1,000,217	0.1%	912,395	-	912,395	0.0%	1,039	0.0%
General Fund Revenues	**$ 493,290,138**	**$ 51,024,407**	**$ 442,265,731**	**10.3%**	**$ 451,187,293**	**$ 9,927,405**	**$ 441,259,888**	**2.2%**	**$ 41,097,002**	**414.0%**
Expenditures by Function										
Instructional Programs	298,690,151	3,595,600	295,094,552	1.2%	271,225,370	1,038,904	270,186,466	0.4%	2,556,696	246.1%
Support Services	147,718,244	12,060,073	135,658,171	8.2%	138,420,211	12,050,876	126,369,335	8.7%	9,197	0.1%
Operation of Non-Instructional Services	8,699,416	329,642	8,369,774	3.8%	7,375,898	304,794	7,071,104	4.1%	24,848	8.2%
Facilities Improvements	21,500,000	183,373	21,316,627	0.9%	21,500,000	45,200	21,454,800	0.2%	138,172	0.0%
Other Expenditures and Financing Uses	37,137,256	3,214,525	33,922,731	8.7%	25,427,656	3,372,525	22,055,131	13.3%	(158,000)	-4.7%
General Fund Expenditures	$ 513,745,067	$ 19,383,212	$ 494,361,856	3.8%	$ 463,949,135	$ 16,812,299	$ 447,136,836	3.6%	$ 2,570,913	15.3%
Net Changes in Fund Balance	**$ (20,454,929)**	**$ 31,641,195**	**$ (52,096,125)**		**$ (12,761,842)**	**$ (6,884,894)**	**$ (5,876,948)**		**$ 38,526,089**	
Expenditures By Account										
Personnel Services - Salaries	193,488,234	5,111,343	188,376,891	2.6%	169,530,270	4,821,193	164,709,077	2.8%	290,151	6.0%
Personnel Services - Employee Benefits	141,609,060	4,327,406	137,281,654	3.1%	129,854,643	4,132,725	125,721,918	3.2%	194,681	4.7%
Purchased Professional & Technical Services	24,821,076	744,180	24,076,897	3.0%	27,418,058	631,330	26,786,728	2.3%	112,850	17.9%
Purchased Property Services	25,181,673	386,665	24,795,008	1.5%	24,932,677	272,918	24,659,759	1.1%	113,748	41.7%
Other Purchased Services	67,528,135	3,557,287	63,970,847	5.3%	63,802,892	1,436,540	62,366,352	2.3%	2,120,747	147.6%
Supplies	20,501,251	1,691,294	18,809,958	8.2%	19,668,795	2,028,292	17,640,503	10.3%	(336,998)	-16.6%
Property	1,699,616	293,196	1,406,420	17.3%	1,618,682	-	1,618,682	0.0%	293,196	0.0%
Other Objects (primarily interest)	9,016,022	3,271,841	5,744,181	36.3%	20,693,119	3,489,301	17,203,818	16.9%	(217,460)	-6.2%
Other Uses of Funds (primarily principal pmts)	29,900,000	-	29,900,000	0.0%	6,430,000	-	6,430,000	0.0%	-	0.0%
Total Expenditures By Account	**$ 513,745,067**	**$ 19,383,212**	**$ 494,361,856**	**3.8%**	**$ 463,949,135**	**$ 16,812,299**	**$ 447,136,836**	**3.6%**	**$ 2,570,913**	**15.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

		Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Local Sources											
6100	Current Tax Revenue	$ 51,024,083	$ 6,256,632	$ 44,767,451	12.3%	$ 49,906,095	$ 5,580,738	$ 44,325,357	11.2%	$ 675,894	12.1%
6200	Current Tax Revenue Discounts	-	-	-	0.0%	-	(102)	102	0.0%	102	-100.0%
6300	Current Tax Revenue Penalties	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
6400	Delinquent Tax Revenue	3,046,213	27,050	3,019,163	0.9%	3,027,052	251,917	2,775,135	8.3%	(224,867)	-89.3%
	Total Tax Revenue	**54,070,296**	**6,283,682**	**47,786,614**	**11.6%**	**52,933,147**	**5,832,553**	**47,100,594**	**11.0%**	**451,129**	**7.7%**
6500	Earnings on Investments	**3,000,000**	**245,798**	**2,754,202**	**8.2%**	**1,935,324**	**521,949**	**1,413,375**	**27.0%**	**(276,151)**	-52.9%
6600	Revenues from Special Events	**-**	**-**	**-**	**0.0%**	**-**	**-**	**-**	**0.0%**	**-**	#DIV/0!
6700	Revenues from District Activities	108,530	-	108,530	0.0%	115,874	4,646	111,228	4.0%	(4,646)	-100.0%
6800	Revenues - Pass Throughs	4,144,389	-	4,144,389	0.0%	4,008,727	-	4,008,727	0.0%	-	#DIV/0!
6900	Other Revenues	1,846,046	33,261	1,812,785	1.8%	2,217,769	78,943	2,138,826	3.6%	(45,682)	-57.9%
	Total Local Sources	**$ 63,169,261**	**$ 6,562,741**	**$ 56,606,520**	**10.4%**	**$ 61,210,841**	**$ 6,438,091**	**$ 54,772,750**	**10.5%**	**$ 124,650**	1.9%
State Sources											
7100	Basic Instructional & Operating Subsidies	$ 229,807,470	$ 31,902,155	$ 197,905,315	13.9%	$ 214,112,857	$ -	$ 214,112,857	0.0%	$ 31,902,155	#DIV/0!
7200	Revenues from Specific Education Programs	24,596,971	3,590,213	21,006,758	14.6%	23,249,839	-	23,249,839	0.0%	3,590,213	#DIV/0!
7300	Revenues from Non-Educational Programs	10,000,984	3,662,782	6,338,202	36.6%	10,123,513	3,489,314	6,634,199	34.5%	173,468	5.0%
7500	Educational Grant Programs	81,703,984	-	81,703,984	0.0%	56,079,034	-	56,079,034	0.0%	-	#DIV/0!
7800	Revenues from the Commonwealth of PA	57,128,369	2,605,555	54,522,814	4.6%	62,171,648	-	62,171,648	0.0%	2,605,555	#DIV/0!
	Total State Sources	**$ 403,237,778**	**$ 41,760,705**	**$ 361,477,073**	**10.4%**	**$ 365,736,891**	**$ 3,489,314**	**$ 362,247,577**	**1.0%**	**$ 38,271,390**	1096.8%
Federal Sources											
8100	Unrestricted Grants-In-Aid - Federal	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
8200	Unrestricted Grants-In-Aid - Federal via PA	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
8300	Restricted Grants-In-Aid - Federal	209,201	-	209,201	0.0%	230,101	-	230,101	0.0%	-	#DIV/0!
8500	Restricted Grants-In-Aid - Federal via PA	23,741,479	2,699,922	21,041,557	11.4%	21,717,169	-	21,717,169	0.0%	2,699,922	#DIV/0!
8700	Federal Stimulus Funding	-	-	-	0.0%	-	-	-	#DIV/0!	-	#DIV/0!
8800	Medical Assistance Reimbursements	1,931,163	-	1,931,163	0.0%	1,379,896	-	1,379,896	0.0%	-	#DIV/0!
	Total Federal Sources	**$ 25,881,843**	**$ 2,699,922**	**$ 23,181,921**	**10.4%**	**$ 23,327,166**	**$ -**	**$ 23,327,166**	**0.0%**	**$ 2,699,922**	#DIV/0!
Other Financing Sources											
9100	Sale of Bonds	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
9200	Proceeds from Extended Term Financing	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
9300	Interfund Transfers	1,001,256	-	1,001,256	0.0%	912,395	-	912,395	0.0%	-	0.0%
9400	Sale of Assets	-	167	(167)	0.0%	-	-	-	0.0%	167	#DIV/0!
9900	Other Financing Sources	-	872	(872)	0.0%	-	-	-	0.0%	872	#DIV/0!
	Total Other Financing Sources	**$ 1,001,256**	**$ 1,039**	**$ 1,000,217**	**0.1%**	**$ 912,395**	**$ -**	**$ 912,395**	**0.0%**	**$ 1,039**	#DIV/0!
	Total General Fund Revenues	**$ 493,290,138**	**$ 51,024,407**	**$ 442,265,731**	**10.3%**	**$ 451,187,293**	**$ 9,927,405**	**$ 441,259,888**	**2.2%**	**$ 41,097,002**	**414.0%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

		Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1000 - Instructional Programs											
1100	Regular Programs - Elementary / Secondary	$ 180,089,029	$ 1,170,233	$ 178,918,795	0.6%	$ 166,805,772	$ 641,657	$ 166,164,115	0.4%	$ 528,577	82.4%
1200	Special Programs - Elementary / Secondary	103,187,496	683,022	102,504,474	0.7%	89,055,413	193,790	88,861,622	0.2%	489,232	252.5%
1300	Vocational Education	6,419,441	1,530,739	4,888,702	23.8%	6,113,753	-	6,113,753	0.0%	1,530,739	#DIV/0!
1400	Other Instructional Programs - Elementary / Secondary	5,426,767	211,205	5,215,562	3.9%	5,183,871	203,288	4,980,583	3.9%	7,917	3.9%
1500	Non-public School Programs	761,394	-	761,394	0.0%	722,936	-	722,936	0.0%	-	#DIV/0!
1600	Adult Education Programs	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
1700	Higher Education Programs	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
1800	Pre-Kindergarten	2,806,024	400	2,805,624	0.0%	3,343,624	169	3,343,456	0.0%	231	137.3%
	Total Instructional Programs	**$ 298,690,151**	**$ 3,595,600**	**$ 295,094,552**	**1.2%**	**$ 271,225,370**	**$ 1,038,904**	**$ 270,186,466**	**0.4%**	**$ 2,556,696**	246.1%
2000 - Support Services											
2100	Support Services - Students	$ 24,190,007	$ 486,142	$ 23,703,865	2.0%	$ 22,499,661	$ 365,204	$ 22,134,457	1.6%	$ 120,938	33.1%
2200	Support Services - Instructional Staff	18,485,664	1,234,185	17,251,479	6.7%	13,601,363	1,208,274	12,393,089	8.9%	25,911	2.1%
2300	Support Services - Administration	26,421,393	3,649,739	22,771,654	13.8%	29,332,144	3,479,032	25,853,112	11.9%	170,707	4.9%
2400	Support Services - Pupil Health	7,189,291	38,599	7,150,693	0.5%	6,727,507	39,550	6,687,956	0.6%	(952)	-2.4%
2500	Support Services - Business	4,545,653	672,719	3,872,934	14.8%	4,075,327	698,134	3,377,194	17.1%	(25,415)	-3.6%
2600	Operations and Maintenance of Plant Services	42,566,043	3,751,468	38,814,575	8.8%	40,058,183	3,554,497	36,503,686	8.9%	196,971	5.5%
2700	Student Transportation Services	12,042,923	-	12,042,923	0.0%	10,948,217	74,365	10,873,852	0.7%	(74,365)	-100.0%
2800	Support Services - Central	12,216,781	2,227,222	9,989,559	18.2%	11,120,201	2,631,819	8,488,382	23.7%	(404,597)	-15.4%
2900	Other Support Services	60,489	-	60,489	0.0%	57,608	-	57,608	0.0%	-	#DIV/0!
	Total Support Services	**$ 147,718,244**	**$ 12,060,073**	**$ 135,658,171**	**8.2%**	**$ 138,420,211**	**$ 12,050,876**	**$ 126,369,335**	**8.7%**	**$ 9,197**	0.1%
3000 - Operation of Non-Instructional Services											
3100	Food Services	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
3200	Student Activities	4,366,819	184,640	4,182,179	4.2%	3,934,361	187,687	3,746,674	4.8%	(3,047)	-1.6%
3300	Community Services	4,332,597	145,002	4,187,595	3.3%	3,441,537	117,107	3,324,430	3.4%	27,895	23.8%
3400	Scholarships and Awards	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
	Total Operation of Non-Instructional Services	**$ 8,699,416**	**$ 329,642**	**$ 8,369,774**	**3.8%**	**$ 7,375,898**	**$ 304,794**	**$ 7,071,104**	**4.1%**	**$ 24,848**	8.2%
4000 - Facilities Acquistion, Construction & Improvement											
4400	Architecture and Engineering Services	**$ 1,500,000**	**$ -**	**$ 1,500,000**	**0.0%**	**$ 1,500,000**	**$ 4,000**	**$ 1,496,000**	**0.0%**	**$ (4,000)**	-100.0%
4500	Building Acquisition and Construciton Services	-	-	-	0.0%	-	-	-	#DIV/0!	-	#DIV/0!
4600	Existing Building Improvement Services	20,000,000	183,373	19,816,627	0.0%	20,000,000	41,200	19,958,800	0.0%	142,172	345.1%
	Total Facilicities Acquistion & Improvement	**$ 21,500,000**	**$ 183,373**	**$ 21,316,627**	**0.0%**	**$ 21,500,000**	**$ 45,200**	**$ 21,454,800**	**0.0%**	**$ 138,172**	305.7%
5000 - Other Expenditures and Financing Uses											
5100	Debt Service / Other Expenditures	$ 25,387,256	$ 3,214,525	$ 22,172,731	12.7%	$ 25,427,656	$ 3,372,525	$ 22,055,131	13.3%	$ (158,000)	-4.7%
5200	Interfund Transfers - Out	11,750,000	-	11,750,000	0.0%	-	-	-	#DIV/0!	-	0.0%
5900	Budgetary Reserve	-	-	-	#DIV/0!	-	-	-	#DIV/0!	-	0.0%
	Total Other Expenditures and Financing Uses	**$ 37,137,256**	**$ 3,214,525**	**$ 33,922,731**	**8.7%**	**$ 25,427,656**	**$ 3,372,525**	**$ 22,055,131**	**13.3%**	**$ (158,000)**	-4.7%
	Total General Fund Expenditures	**$ 513,745,067**	**$ 19,383,212**	**$ 494,361,856**	**3.8%**	**$ 463,949,135**	**$ 16,812,299**	**$ 447,136,836**	**3.6%**	**$ 2,570,913**	**15.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1100 REGULAR PROGRAMS										
100 SALARIES	$ 87,578,588	$ 51,392	$ 87,527,196	0.1%	$ 81,027,512	$ 24,162	$ 81,003,349	0.0%	$ 27,230	112.7%
200 BENEFITS	62,600,616	34,390	62,566,227	0.1%	57,329,601	28,146	57,301,455	0.0%	6,244	22.2%
300 PROF. SERVICES	4,714,103	164,455	4,549,648	3.5%	4,337,348	13,262	4,324,086	0.3%	151,193	1140.0%
400 PROPERTY SERVICES	110,213	-	110,213	0.0%	100,564	-	100,564	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	15,603,603	211,422	15,392,181	1.4%	14,859,401	664	14,858,737	0.0%	210,758	31740.7%
600 SUPPLIES	**9,291,273**	**706,395**	**8,584,878**	**7.6%**	**8,968,390**	**571,514**	**8,396,876**	**6.4%**	**134,881**	**23.6%**
700 PROPERTY	**35,729**	**-**	**35,729**	**0.0%**	**34,027**	**-**	**34,027**	**0.0%**	**-**	**#DIV/0!**
800 OTHER OBJECTS	154,905	2,180	152,725	1.4%	148,928	3,908	145,020	2.6%	(1,728)	-44.2%
TOTALS	**$ 180,089,029**	**$ 1,170,233**	**$ 178,918,795**	**0.6%**	**$ 166,805,772**	**$ 641,657**	**$ 166,164,115**	**0.4%**	**$ 528,577**	**82.4%**
1200 SPECIAL EDUCATION										
100 SALARIES	$ 39,793,886	$ 104,888	$ 39,688,998	0.3%	$ 30,150,021	$ 110,377	$ 30,039,643	0.4%	$ (5,490)	-5.0%
200 BENEFITS	31,837,332	51,311	31,786,021	0.2%	24,832,243	72,185	24,760,058	0.3%	(20,874)	-28.9%
300 PROF. SERVICES	123,957	91,650	32,307	73.9%	4,137,773	1,825	4,135,948	0.0%	89,825	4921.9%
400 PROPERTY SERVICES	2,449	-	2,449	0.0%	2,332	-	2,332	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	31,113,673	366,464	30,747,209	1.2%	29,631,902	-	29,631,902	0.0%	366,464	#DIV/0!
600 SUPPLIES	262,827	68,710	194,117	26.1%	250,312	8,567	241,745	3.4%	60,144	702.1%
700 PROPERTY	46,225	-	46,225	0.0%	44,023	-	44,023	0.0%	-	#DIV/0!
800 OTHER OBJECTS	7,148	-	7,148	0.0%	6,807	837	5,971	12.3%	(837)	-100.0%
TOTALS	**$ 103,187,496**	**$ 683,022**	**$ 102,504,474**	**0.7%**	**$ 89,055,413**	**$ 193,790**	**$ 88,861,622**	**0.2%**	**$ 489,232**	**252.5%**
1300 VOCATIONAL EDUCATION										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,419,441	1,530,739	4,888,702	23.8%	6,113,753	-	6,113,753	0.0%	1,530,739	#DIV/0!
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	**-**	**-**	**-**	**0.0%**	**-**	**-**	**-**	**0.0%**	**-**	**0.0%**
TOTALS	**$ 6,419,441**	**$ 1,530,739**	**$ 4,888,702**	**23.8%**	**$ 6,113,753**	**$ -**	**$ 6,113,753**	**0.0%**	**$ 1,530,739**	**#DIV/0!**
1400 OTHER INST. PROGRAMS										
100 SALARIES	$ 363,000	$ 147,979	$ 215,021	40.8%	$ 363,000	$ 142,240	$ 220,760	39.2%	$ 5,739	4.0%
200 BENEFITS	154,916	63,226	91,690	40.8%	156,404	61,011	95,393	39.0%	2,215	3.6%
300 PROF. SERVICES	4,498,559	-	4,498,559	0.0%	4,273,819	-	4,273,819	0.0%	-	#DIV/0!
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	410,231	-	410,231	0.0%	390,589	-	390,589	0.0%	-	#DIV/0!
600 SUPPLIES	62	-	62	0.0%	59	37	22	62.3%	(37)	-100.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
TOTALS	**$ 5,426,767**	**$ 211,205**	**$ 5,215,562**	**3.9%**	**$ 5,183,871**	**$ 203,288**	**$ 4,980,583**	**3.9%**	**$ 7,917**	**3.9%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1500 NONPUBLIC SCHOOL PROGRAMS										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	751,313	-	751,313	0.0%	713,335	-	713,335	0.0%	-	#DIV/0!
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	10,081	-	10,081	0.0%	9,601	-	9,601	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 761,394**	**$ -**	**$ 761,394**	**0.0%**	**$ 722,936**	**$ -**	**$ 722,936**	**0.0%**	**$ -**	**#DIV/0!**
1600 ADULT EVENING SCHOOL										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ -**	**#DIV/0!**
1800 PRE-KINDERGARTEN										
100 SALARIES	$ 1,661,757	$ -	$ 1,661,757	0.0%	$ 1,907,674	$ -	$ 1,907,674	0.0%	$ -	#DIV/0!
200 BENEFITS	1,144,267	-	1,144,267	0.0%	1,435,950	-	1,435,950	0.0%	-	#DIV/0!
300 PROF. SERVICES	-	400	(400)	0.0%	-	-	-	0.0%	400	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	169	(169)	0.0%	(169)	-100.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 2,806,024**	**$ 400**	**$ 2,805,624**	**0.0%**	**$ 3,343,624**	**$ 169**	**$ 3,343,456**	**0.0%**	**$ 231**	**137.3%**
TOTAL INSTRUCTION	**$ 298,690,151**	**$ 3,595,600**	**$ 295,094,552**	**1.2%**	**$ 271,225,370**	**$ 1,038,904**	**$ 270,186,466**	**0.4%**	**$ 2,556,696**	**246.1%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2000 SUPPORT SERVICES										
2100 PUPIL PERSONNEL SERVICES										
100 SALARIES	$ 12,684,821	$ 200,769	$ 12,484,053	1.6%	$ 11,887,259	$ 197,139	$ 11,690,121	1.7%	$ 3,630	1.8%
200 BENEFITS	9,431,355	145,198	9,286,157	1.5%	8,689,330	142,312	8,547,018	1.6%	2,886	2.0%
300 PROF. SERVICES	1,884,292	26,390	1,857,902	1.4%	1,742,959	23,360	1,719,599	1.3%	3,030	13.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	7,195	-	7,195	0.0%	6,852	998	5,854	14.6%	(998)	-100.0%
600 SUPPLIES	175,114	113,785	61,329	65.0%	166,376	1,155	165,220	0.7%	112,630	9747.5%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	7,229	-	7,229	0.0%	6,885	240	6,645	3.5%	(240)	-100.0%
TOTALS	**$ 24,190,007**	**$ 486,142**	**$ 23,703,865**	**2.0%**	**$ 22,499,661**	**$ 365,204**	**$ 22,134,457**	**1.6%**	**$ 120,938**	**33.1%**
2200 INSTRUCTIONAL SUPPORT										
100 SALARIES	$ 8,475,423	$ 648,691	$ 7,826,733	7.7%	$ 5,893,213	$ 658,160	$ 5,235,053	11.2%	$ (9,469)	-1.4%
200 BENEFITS	6,317,791	429,954	5,887,837	6.8%	4,245,602	398,009	3,847,593	9.4%	31,945	8.0%
300 PROF. SERVICES	3,288,887	148,352	3,140,536	4.5%	3,077,632	141,606	2,936,026	4.6%	6,746	4.8%
400 PROPERTY SERVICES	2,205	-	2,205	0.0%	2,250	-	2,250	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	184,039	2,349	181,690	1.3%	175,810	-	175,810	0.0%	2,349	#DIV/0!
600 SUPPLIES	209,529	4,839	204,689	2.3%	199,439	1,778	197,661	0.9%	3,061	172.2%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	7,789	-	7,789	0.0%	7,418	8,722	(1,304)	117.6%	(8,722)	-100.0%
TOTALS	**$ 18,485,664**	**$ 1,234,185**	**$ 17,251,479**	**6.7%**	**$ 13,601,363**	**$ 1,208,274**	**$ 12,393,089**	**8.9%**	**$ 25,911**	**2.1%**
2300 ADMINISTRATION										
100 SALARIES	$ 13,919,365	$ 1,628,800	$ 12,290,566	11.7%	$ 11,892,889	$ 1,508,002	$ 10,384,887	12.7%	$ 120,798	8.0%
200 BENEFITS	9,826,876	1,702,165	8,124,711	17.3%	14,864,785	1,652,015	13,212,771	11.1%	50,150	3.0%
300 PROF. SERVICES	1,453,221	2,053	1,451,168	0.1%	1,384,020	851	1,383,169	0.1%	1,202	141.2%
400 PROPERTY SERVICES	313,172	12,454	300,718	4.0%	298,259	11,441	286,818	3.8%	1,012	8.8%
500 OTHER PURCH.SVCS.	250,501	256,482	(5,981)	102.4%	240,031	253,986	(13,955)	105.8%	2,496	1.0%
600 SUPPLIES	215,280	26,770	188,510	12.4%	230,276	20,171	210,105	8.8%	6,599	32.7%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	442,978	21,016	421,961	4.7%	421,884	32,566	389,318	7.7%	(11,549)	-35.5%
TOTALS	**$ 26,421,393**	**$ 3,649,739**	**$ 22,771,654**	**13.8%**	**$ 29,332,144**	**$ 3,479,032**	**$ 25,853,112**	**11.9%**	**$ 170,707**	**4.9%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2400 PUPIL HEALTH SERVICES										
100 SALARIES	$ 3,061,977	$ 24,080	$ 3,037,897	0.8%	$ 2,902,641	$ 20,969	$ 2,881,672	0.7%	$ 3,111	14.8%
200 BENEFITS	2,235,648	14,519	2,221,129	0.6%	2,032,716	13,017	2,019,699	0.6%	1,502	11.5%
300 PROF. SERVICES	1,638,252	-	1,638,252	0.0%	1,550,802	2,470	1,548,332	0.2%	(2,470)	-100.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,563	-	6,563	0.0%	6,251	2,644	3,606	42.3%	(2,644)	-100.0%
600 SUPPLIES	246,476	-	246,476	0.0%	234,739	390	234,349	0.2%	(390)	-100.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	375	-	375	0.0%	357	60	297	16.8%	(60)	0.0%
TOTALS	**$ 7,189,291**	**$ 38,599**	**$ 7,150,693**	**0.5%**	**$ 6,727,507**	**$ 39,550**	**$ 6,687,956**	**0.6%**	**$ (952)**	**-2.4%**
2500 BUSINESS OFFICE										
100 SALARIES	$ 1,911,051	$ 223,250	$ 1,687,801	11.7%	$ 1,696,240	$ 229,323	$ 1,466,917	13.5%	$ (6,073)	-2.6%
200 BENEFITS	1,261,608	394,308	867,300	31.3%	1,071,474	378,290	693,184	35.3%	16,018	4.2%
300 PROF. SERVICES	154,819	21,310	133,509	13.8%	147,446	56,310	91,136	38.2%	(35,000)	-62.2%
400 PROPERTY SERVICES	47,047	1,960	45,087	4.2%	44,807	4,225	40,581	9.4%	(2,265)	-53.6%
500 OTHER PURCH.SVCS.	17,232	937	16,295	5.4%	16,412	796	15,616	4.8%	141	17.7%
600 SUPPLIES	192,333	18,956	173,377	9.9%	183,175	17,375	165,799	9.5%	1,581	9.1%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
800 OTHER OBJECTS	961,563	11,998	949,565	1.2%	915,774	11,815	903,959	1.3%	183	1.5%
TOTALS	**$ 4,545,653**	**$ 672,719**	**$ 3,872,934**	**14.8%**	**$ 4,075,327**	**$ 698,134**	**$ 3,377,194**	**17.1%**	**$ (25,415)**	**-3.6%**
2600 OPER/MAINT OF PLANT										
100 SALARIES	$ 17,498,164	$ 1,583,416	$ 15,914,747	9.0%	$ 16,431,119	$ 1,499,511	$ 14,931,608	9.1%	$ 83,905	5.6%
200 BENEFITS	12,082,652	1,139,660	10,942,992	9.4%	11,260,180	1,084,971	10,175,210	9.6%	54,689	5.0%
300 PROF. SERVICES	652,276	1,969	650,307	0.3%	621,215	41,075	580,141	6.6%	(39,106)	-95.2%
400 PROPERTY SERVICES	4,681,712	212,151	4,469,561	4.5%	4,458,774	257,251	4,201,523	5.8%	(45,100)	-17.5%
500 OTHER PURCH.SVCS.	151,371	149,105	2,266	98.5%	144,163	175,596	(31,433)	121.8%	(26,491)	-15.1%
600 SUPPLIES	5,992,277	378,342	5,613,935	6.3%	5,706,931	496,094	5,210,836	8.7%	(117,752)	-23.7%
700 PROPERTY	1,505,475	286,825	1,218,650	19.1%	1,433,786	-	1,433,786	0.0%	286,825	#DIV/0!
800 OTHER OBJECTS	2,117	-	2,117	0.0%	2,016	-	2,016	0.0%	-	#DIV/0!
TOTALS	**$ 42,566,043**	**$ 3,751,468**	**$ 38,814,575**	**8.8%**	**$ 40,058,183**	**$ 3,554,497**	**$ 36,503,686**	**8.9%**	**$ 196,971**	**5.5%**
2700 TRANSPORTATION										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	#DIV/0!
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
300 PROF. SERVICES	728,180	-	728,180	0.0%	661,982	51,958	610,024	7.8%	(51,958)	-100.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	11,312,317	-	11,312,317	0.0%	10,283,924	22,407	10,261,518	0.2%	(22,407)	-100.0%
600 SUPPLIES	2,426	-	2,426	0.0%	2,310	-	2,310	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 12,042,923**	**$ -**	**$ 12,042,923**	**0.0%**	**$ 10,948,217**	**$ 74,365**	**$ 10,873,852**	**0.7%**	**$ (74,365)**	**-100.0%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
2800 SUPPORT SERVICES-CENTRAL										
100 SALARIES	$ 2,409,156	$ 332,444	$ 2,076,712	13.8%	$ 2,023,318	$ 283,110	$ 1,740,209	14.0%	$ 49,335	17.4%
200 BENEFITS	2,085,393	244,992	1,840,401	11.7%	1,742,385	208,682	1,533,703	12.0%	36,309	17.4%
300 PROF. SERVICES	3,151,612	287,601	2,864,010	9.1%	3,001,530	288,903	2,712,627	9.6%	(1,302)	-0.5%
400 PROPERTY SERVICES	7,938	-	7,938	0.0%	7,560	-	7,560	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	1,201,435	1,003,954	197,481	83.6%	1,144,220	943,613	200,607	82.5%	60,340	6.4%
600 SUPPLIES	3,236,316	358,175	2,878,141	11.1%	3,082,206	898,516	2,183,690	29.2%	(540,340)	-60.1%
700 PROPERTY	82,688	-	82,688	0.0%	78,750	-	78,750	0.0%	-	0.0%
800 OTHER OBJECTS	42,243	55	42,188	0.1%	40,232	8,995	31,237	22.4%	(8,940)	-99.4%
TOTALS	**$ 12,216,781**	**$ 2,227,222**	**$ 9,989,559**	**18.2%**	**$ 11,120,201**	**$ 2,631,819**	**$ 8,488,382**	**23.7%**	**$ (404,597)**	**-15.4%**
2900 OTHER SUPPORT SERVICES										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	60,489	-	60,489	0.0%	57,608	-	57,608	0.0%	-	#DIV/0!
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 60,489**	**$ -**	**$ 60,489**	**0.0%**	**$ 57,608**	**$ -**	**$ 57,608**	**0.0%**	**$ -**	**#DIV/0!**
TOTAL-SUPPORT SERVICES	**$ 147,718,244**	**$ 12,060,073**	**$ 135,658,171**	**8.2%**	**$ 138,420,211**	**$ 12,050,876**	**$ 126,369,335**	**8.7%**	**$ 9,197**	**0.1%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
3000 NON-INSTRUCTIONAL SERVICES										
3200 STUDENT ACTIVITIES										
100 SALARIES	$ 2,048,974	$ 75,915	$ 1,973,059	3.7%	$ 1,805,689	$ 74,932	$ 1,730,757	4.1%	$ 983	1.3%
200 BENEFITS	997,539	52,493	945,046	5.3%	890,185	51,941	838,244	5.8%	552	1.1%
300 PROF. SERVICES	265,441	-	265,441	0.0%	252,801	5,710	247,091	2.3%	(5,710)	-100.0%
400 PROPERTY SERVICES	16,938	-	16,938	0.0%	18,131	-	18,131	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	517,463	35,836	481,627	6.9%	472,375	35,836	436,539	7.6%	-	0.0%
600 SUPPLIES	338,544	11,824	326,720	3.5%	321,922	10,834	311,088	3.4%	990	9.1%
700 PROPERTY	29,501	-	29,501	0.0%	28,096	-	28,096	0.0%	-	#DIV/0!
800 OTHER OBJECTS	152,420	8,573	143,847	5.6%	145,161	8,434	136,727	5.8%	138	1.6%
TOTALS	**$ 4,366,819**	**$ 184,640**	**$ 4,182,179**	**4.2%**	**$ 3,934,361**	**$ 187,687**	**$ 3,746,674**	**4.8%**	**$ (3,047)**	**-1.6%**
3300 COMMUNITY SERVICES										
100 SALARIES	$ 2,082,072	$ 89,720	$ 1,992,352	4.3%	$ 1,549,694	$ 73,267	$ 1,476,426	4.7%	$ 16,453	22.5%
200 BENEFITS	1,633,066	55,192	1,577,874	3.4%	1,303,787	42,148	1,261,639	3.2%	13,044	30.9%
300 PROF. SERVICES	16,165	-	16,165	0.0%	15,395	-	15,395	0.0%	-	#DIV/0!
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	262,500	-	262,500	0.0%	250,000	-	250,000	0.0%	-	#DIV/0!
600 SUPPLIES	338,794	90	338,704	0.0%	322,661	1,691	320,969	0.5%	(1,602)	-94.7%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
TOTALS	**$ 4,332,597**	**$ 145,002**	**$ 4,187,595**	**3.3%**	**$ 3,441,537**	**$ 117,107**	**$ 3,324,430**	**3.4%**	**$ 27,895**	**23.8%**
TOTAL NON-INST. SERVICES	**$ 8,699,416**	**$ 329,642**	**$ 8,369,774**	**3.8%**	**$ 7,375,898**	**$ 304,794**	**$ 7,071,104**	**4.1%**	**$ 24,848**	**8.2%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
4000 FACILTIES ACQUISITION, ETC.										
4400 ARCHITECTURE AND ENGINEERING										
300 PROF. SERVICES	$ 1,500,000	$ -	$ 1,500,000	0.0%	$ 1,500,000	$ 4,000	$ 1,496,000	0.3%	$ (4,000)	-100.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL ARCHTECT/ENGINEERING SVC.	**$ 1,500,000**	**$ -**	**$ 1,500,000**	**0.0%**	**$ 1,500,000**	**$ 4,000**	**$ 1,496,000**	**0.3%**	**$ (4,000)**	**-100.0%**
4500 BUILDING ACQUISITION										
300 PROF. SERVICES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL FACILITIES ACQUISITION	**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**#DIV/0!**
4600 BUILDING IMPROVEMENTS										
300 PROF. SERVICES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	#DIV/0!
400 PROPERTY SERVICES	20,000,000	160,100	19,839,900	0.8%	20,000,000	-	20,000,000	0.0%	160,100	#DIV/0!
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
600 SUPPLIES	-	3,407	(3,407)	0.0%	-	-	-	0.0%	3,407	#DIV/0!
700 PROPERTY	-	6,371	(6,371)	0.0%	-	-	-	0.0%	6,371	#DIV/0!
800 OTHER OBJECTS	-	13,494	(13,494)	0.0%	-	41,200	(41,200)	0.0%	(27,706)	-67.2%
TOTAL BUILDING IMPROVEMENTS	**$ 20,000,000**	**$ 183,373**	**$ 19,816,627**	**0.9%**	**$ 20,000,000**	**$ 41,200**	**$ 19,958,800**	**0.2%**	**$ 142,172**	**345.1%**
TOTAL FACILITIES ACQUISTION, ETC.	**$ 21,500,000**	**$ 183,373**	**$ 21,316,627**	**0.9%**	**$ 21,500,000**	**$ 45,200**	**$ 21,454,800**	**0.2%**	**$ 138,172**	**305.7%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
5000 OTHER FINANCING USES										
5100 DEBT SERVICE										
800 OTHER OBJECTS	$ 7,237,256	$ 3,214,525	$ 4,022,731	44.4%	$ 18,997,656	$ 3,372,525	$ 15,625,131	17.8%	$ (158,000)	-4.7%
900 OTHER FIN. USES	18,150,000	-	18,150,000	0.0%	6,430,000	-	6,430,000	0.0%	-	#DIV/0!
TOTAL DEBT SERVICE	**$ 25,387,256**	**$ 3,214,525**	**$ 22,172,731**	**12.7%**	**$ 25,427,656**	**$ 3,372,525**	**$ 22,055,131**	**13.3%**	**$ (158,000)**	**-4.7%**
5200 FUND TRANSFERS										
900 OTHER OBJECTS	$ 11,750,000	$ -	$ 11,750,000	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
TOTAL OTHER USES	**$ 37,137,256**	**$ 3,214,525**	**$ 33,922,731**	**8.7%**	**$ 25,427,656**	**$ 3,372,525**	**$ 22,055,131**	**13.3%**	**$ (158,000)**	**-4.7%**
5900 BUDGETARY RESERVE										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER FIN. USES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL BUDGETARY RESERVE	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ -**	**0.0%**
TOTAL ACTUALS/BUDGET	**$ 513,745,067**	**$ 19,383,212**	**$ 494,361,856**	**3.8%**	**$ 463,949,135**	**$ 16,812,299**	**$ 447,136,836**	**3.6%**	**$ 2,570,913**	**15.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - August

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
EXPENDITURES BY OBJECT AREA										
100 SALARIES	$ 193,488,234	$ 5,111,343	$ 188,376,891	2.6%	$ 169,530,270	$ 4,821,193	$ 164,709,077	2.8%	$ 290,151	6.0%
200 BENEFITS	141,609,060	4,327,406	137,281,654	3.1%	129,854,643	4,132,725	125,721,918	3.2%	194,681	4.7%
300 PROF. SERVICES	24,821,076	744,180	24,076,897	3.0%	27,418,058	631,330	26,786,728	2.3%	112,850	17.9%
400 PROPERTY SERVICES	25,181,673	386,665	24,795,008	1.5%	24,932,677	272,918	24,659,759	1.1%	113,748	41.7%
500 OTHER PURCH. SVCS	67,528,135	3,557,287	63,970,847	5.3%	63,802,892	1,436,540	62,366,352	2.3%	2,120,747	147.6%
600 SUPPLIES	20,501,251	1,691,294	18,809,958	8.2%	19,668,795	2,028,292	17,640,503	10.3%	(336,998)	-16.6%
700 PROPERTY	1,699,616	293,196	1,399,297	17.3%	1,618,682	-	1,577,482	0.0%	259,119	#DIV/0!
800 OTHER OBJECTS	9,016,022	3,271,841	5,757,675	36.3%	20,693,119	3,489,301	17,203,818	16.9%	(189,754)	-5.4%
900 OTHER FIN. USES	29,900,000	-	29,900,000	0.0%	6,430,000	-	6,430,000	0.0%	-	#DIV/0!
TOTAL	**$ 513,745,067**	**$ 19,383,212**	**$ 494,368,227**	**3.8%**	**$ 463,949,135**	**$ 16,812,299**	**$ 447,095,636**	**3.6%**	**$ 2,564,542**	**15.3%**
EXPENDITURES BY FUNCTION AREA										
Instruction	$298,690,151	$3,595,600	$295,094,552	1.2%	$271,225,370	$1,038,904	$270,186,466	0.4%	$2,556,696	246.1%
Support Services	147,718,244	12,060,073	135,658,171	8.2%	138,420,211	12,050,876	126,369,335	8.7%	9,197	0.1%
Non-Instructional Services	8,699,416	329,642	8,369,774	3.8%	7,375,898	304,794	7,071,104	4.1%	24,848	8.2%
Facilities Acquisition/Improvements	21,500,000	183,373	21,316,627	0.9%	21,500,000	45,200	21,454,800	0.2%	138,172	305.7%
Debt Service	25,387,256	3,214,525	22,172,731	12.7%	25,427,656	3,372,525	22,055,131	13.3%	(158,000)	-4.7%
Fund Transfers	11,750,000	-	11,750,000	0.0%	-	-	-	0.0%	-	0.0%
Budgetary Reserve	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL	**$ 513,745,067**	**$ 19,383,212**	**$ 494,361,856**	**3.8%**	**$ 463,949,135**	**$ 16,812,299**	**$ 447,136,836**	**3.6%**	**$ 2,570,913**	**15.3%**

Account 10-0101003 **General Fund Checking Account**	Aug-26
Beginning GL Balance:	$ 34,151,013.40
Deposits	$ 46,158,332.52
Deposit Corrections/Returns/NSFs	
Check Clearing Differences/Pending Items	
Transfers from Lockbox/Other Transfers (Fulton Investment)	
Voided Checks - Prior Period	
Checks Turned Over To State (unclaimed property)	
Transfers to Medical	$ (29,087.23)
Transfers to Payroll	$ (7,171,049.22)
PSERS Payments - Employee	$ (944,368.98)
PSERS Payments - Employer	
Commonwealth of PA Payments	$ (321,795.34)
IRS Payments	$ (2,494,308.29)
Section 125 Cafeteria Plan (FSA/Dependent Care)	$ (33,435.04)
Pennsylvania Unemployment	
United Concordia Dental Claims	$ (135,100.87)
Domestic Relations	$ (10,555.52)
Berks EIT/Philadelphia Wage Tax/Keystone EIT	$ (577,583.13)
Transfers to WC Operating Account	
Transfers to PSDLAF Easy Procure	
Transfers to T&A/Other Transfers (ArbiterPay & Starlink)	$ (430.00)
Transfers to Cafeteria	$ (100,698.74)
Other *	
Debt Service Interest Payments	$ (1,894,912.50)
Debt Service Principal Payments	
Checks/EFTs Issued	$ (13,278,071.71)
General Ledger Balance	$ 53,317,949.35
Interest Earned	$ 89,990.86
Analysis Fees	$ (3,535.13)
Adjusted General Ledger Balance	$ 53,404,405.08
Deposit in Transit - Timing Issue	
Outstanding Checks	$ 2,813,834.81
Total GL Balance and Outstanding Checks	$ 56,218,239.89
Check Posting & Other - Timing Issue	
Bank Balance	$ 1,533,915.96
Bank Balance Plus Outstanding Items	$ 1,533,915.96
Sweep	$ 54,684,323.93
Difference	$ -

* TRAN Payoff Plus Interest

READING SCHOOL DISTRICT
INVESTMENT REPORT
MONTH OF AUGUST 2026

FUND	ACCOUNT NAME	BANK	INTEREST RATE	BEGINNING BALANCE August 1, 2026	INTEREST/ DIVIDENDS	TRANSFERS IN/ DEPOSITS	TRANSFERS OUT/ WITHDRAWALS	FEES	ENDING BALANCE August 31, 2026
10	Investment	S	3.14%	$72,261.95	190.26				$72,452.21
10	Investment	FUL	2.27%	$291,442.70	556.26			(612.08)	$291,386.88
10	Swap Money Market	FUL	2.27%	$88,537.23	169.19			(25.00)	$88,681.42
10	Workers Compensation Trust Fund	W	3.64%	$392,732.06	1,191.15				$393,923.21
10	Workers Compensation Checking	W	0.48%	$548,530.39	127.79		(89,875.12)		$458,783.06
10	Easy Procure	PA	3.46%	$236,656.54	642.63		(19,039.18)		$218,259.99
			SUBTOTAL	$1,630,160.87	2,877.28	0.00	(108,914.30)	(637.08)	$1,523,486.77
32	Capital Reserve Checking	S	3.14%	$218,599.83	575.55				$219,175.38
32	Capital Reserve Money Market	FUL	2.27%	$55,590.40	106.23			(25.00)	$55,671.63
			SUBTOTAL	$274,190.23	681.78	0.00	0.00	(25.00)	$274,847.01
33	Capital Project General Checking	FUL	0.00%	$0.00					$0.00
33	Capital Project General Money Market	FUL	2.28%	$607,949.21	1,162.68				$609,111.89
			SUBTOTAL	$607,949.21	1,162.68	0.00	0.00	0.00	$609,111.89
38	2019 Bond Checking	FUL	2.27%	$1,627.87	3.11				$1,630.98
38	2019 Bond Money Market	FUL	0.00%	$0.00					$0.00
			SUBTOTAL	$1,627.87	3.11	0.00	0.00	0.00	$1,630.98
40	Debt Service Money Market	FUL	2.03%	$23.43	0.04				$23.47
			SUBTOTAL	$23.43	0.04	0.00	0.00	0.00	$23.47
50	Food Service - PLGIT	P	3.49%	$153,755.61	455.93				$154,211.54
50	Food Service - Commodity	M&T	1.50%	$957,315.30	1,358.69	225,650.00			$1,184,323.99
			SUBTOTAL	$1,111,070.91	1,814.62	225,650.00	0.00	0.00	$1,338,535.53
			TOTAL	$3,625,022.52	$6,539.51	$225,650.00	($108,914.30)	($662.08)	$3,747,635.65

FUND KEY:
10 = General
32 = Capital Reserve
33 = Capital Project
38 = Bond Fund
40 = Debt Service
50 = Food Service

BANK KEY:
FUL = Fulton Bank
M&T = M&T Bank
P = PA Local Government Investment Trust (PLGIT)
PA = PA School District Liquid Asset Fund (PSDLAF)
S = Santander Bank
W = Wells Fargo Bank

10 Fund Account - October 2026

PAYEE	MAILING ADDRESS	INV. DATE	Project	INVOICE #	PO #	$ AMOUNT
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	9/30/2026	RHS Art & FCS Rooms Renos	Inv #26007-9-30-26	D271110	$26,400.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	9/30/2026	RHS Kitchen/Cafe Serving Line Reno	Inv #26002-9-30-26	D270619	$31,787.50
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	9/30/2026	RHS Oil Tank Room	Inv #25017-9-30-26	D270480	$3,087.69
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	9/30/2026	Rockland St Bldg Reno	Inv #25015-9-30-26	D270407	$16,216.75
ASL Refrigeration, Inc.	418 Pearl Street; Catasauqua, PA 18032	9/30/2026	Comfort Station & Related Reno	Pay App #2	D271108	$18,384.30
Avolve, Inc. DBA The Aquaponic Source	10194 W Lake Street; Littleton, CO 80127	8/5/2026	TF RKAA - Onsite Install & Training	Inv #7951	D270429	$20,789.62
CDWG, Inc.	230 N Milwaukee Avenue; Vernon Hills, IL 60061	9/16/2026	RHSIA - Speaker for garage	Inv #AF9621W	D27	$1,551.60
Chestnut Ridge Communications Services	890 Old William Penn Highway; Blairsville, PA 15717	6/30/2026	TF RKAA Terminate	Inv #87319	D270966	$2,552.04
Earth Engineering, Inc.	115 W Germantown Pike; Suite 200; East Norriton, PA 19401	8/12/2026	12M Add & Reno - Insp/Testing	Inv #75240	D271113	$627.50
Earth Engineering, Inc.	115 W Germantown Pike; Suite 200; East Norriton, PA 19401	9/15/2026	12M Add & Reno - Insp/Testing	Inv #75506	D271113	$2,456.00
Ecoservices, LLC	303B National Road; Exton, PA 19341	7/31/2026	SOMS-Auditorium Abatement	Pay App #2	D271090	$35,913.60
Ecoservices, LLC	303B National Road; Exton, PA 19341	8/31/2026	SOMS-Auditorium Abatement	Pay App #3	D271090	$1,800.00
Ecoservices, LLC	303B National Road; Exton, PA 19341	9/30/2026	SOMS-Auditorium Abatement	Pay App #4	D271090	$12,797.90
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	9/15/2026	RHS Auditorium Reno	Inv #7366-Project 0151	D270391	$5,555.00
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	8/31/2026	MM/RHS Kitchen Reno	Pay App #3	D271075	$107,604.90
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	9/30/2026	MM/RHS Kitchen Reno	Pay App #4	D271075	$23,655.80

Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	4/30/2026	NWMS Auditorium Reno	Pay App #13	D27	$133,539.20
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	4/30/2026	SWMS Toilet Rm/Locker Rm	Pay App #11	D27	$24,005.93
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	8/31/2026	RHS Athletic Facility Ph #2	Pay App #4	271149	$76,995.00
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	9/30/2026	RHS Athletic Facility Ph #2	Pay App #5	D271149	$163,136.25
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	9/30/2026	RHS HVAC	Pay App #28	D270393	$340,461.46
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	9/30/2026	TF RKAA Aquaponics	Pay App #23	D270394	$8,283.62
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	9/30/2026	TF RKAA Aquaponics	Pay App #24	D270394	$12,448.94
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	8/31/2026	RHS Loading Dock	Pay App #07	D270312	$1,750.00
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	10/9/2026	New Riverside ES	Inv #0031291681	D27	$79,000.00
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	9/14/2026	SOMS Classroom 10 Reno	Inv #0031290058R	D271294	$272.00
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	9/14/2026	RHS Loading Dock	Inv #0031290058RB	D271295	$1,506.50
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	9/14/2026	RHS Oil Tank Room	Inv #0031290058RC	D271296	$1,316.00
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	9/14/2026	Comfort Station & Related Reno	Inv #0031290058RD	D271297	$8,412.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	9/30/2026	12M Add & Reno	Pay App #2	D271101	$5,715.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	9/30/2026	RHS HVAC	Pay App #28	D270398	$9,690.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	9/30/2026	Rockland St Bldg Reno	Pay App #2	D271116	$77,187.60
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/9/2026	12M Add & Reno	Inv# 09781723	D270401	$24,871.00

Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	New Riverside ES	Inv# 09781549	D271077	$92,768.75
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	TF - Aquaponics	Inv# 09781544	D270399	$606.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	NWMS - Art Rm Upgrades	Inv# 09781547	D270482	$972.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	RHSIA - 9&W	Inv# 09781542	D271078	$160.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	RHS - Athletic Facilities Ph #2	Inv# 09781546	D270400	$2,172.38
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	RHS - Athletic Facilities Ph #3	Inv# 09781548	D271133	$30,572.56
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	RHS - Auditorium Reno	Inv# 09781543	D270485	$7,834.50
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	10/2/2026	RHS - Loading Dock Upgrades	Inv# 097811545	D270402	$9,741.49
FW Houder, Inc.	183 Lancaster Avenue; Suite 200; Malvern, PA 19355	9/3/2026	NWMS - Art Rm Upgrades	Pay App #3	D271074	$121,956.30
FW Houder, Inc.	183 Lancaster Avenue; Suite 200; Malvern, PA 19355	9/9/2026	NWMS - Art Rm Upgrades	Pay App #4	D271074	$20,028.56
Keystone Fire & Security/Pye-Barker	433 Industrial Drive; North Wales, PA 19454	8/26/2026	RHSIA - ERCES System	Inv #9046996	D270375	$22,500.00
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	8/31/2026	12M Add & Renos	Pay App #04	D271080	$785,164.54
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	9/30/2026	12M Add & Renos	Pay App #05	D271080	$91,077.03
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	9/30/2026	RHS Auditorium Reno	Pay App #2601500005	D271081	$150,705.99
HT Lyons	716 Ambassador Dr.; Allentown, PA 18106	9/16/2026	RHS - HVAC	Inv #241858-025	D270377	$14,300.00
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	8/24/2026	RHS Athletic Facility Ph #2	Pay App #4	D271083	$37,495.44
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	9/30/2026	RHS Athletic Facility Ph #2	Pay App #5	D271083	$261,180.30

Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	9/24/2026	RHS Auditorium Reno	Pay App #4	D271082	$38,585.87
Shannon A Smith, Inc	420 South Cherry Street; Myerstown, PA 17067	9/8/2026	TF RKAA - Aquaponics	Pay App #15	D270380	$15,823.79
Singer Equipment Company	150 S Twin Valley Rd; Elverson, PA 19520-9387	9/4/2026	RHSIA Kitchen Supplies	Inv #A4067305	D27	$644.03
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	RHS Athletic Facility Ph #2	Pay App #3 Inv #25272R	D271098	$104,544.72
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	RHS HVAC	Pay App #28 Inv 25289R	D270378	$196,656.07
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	RHS Loading Dock	Pay App #8 Inv #25276R	D270313	$18,713.19
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	8/31/2026	RHS Oil Tank Room	Pay App #2 Inv #25212R	D271088	$420,687.00
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	RHS Oil Tank Room	Pay App #3 Inv #25260R	D271088	$33,989.40
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	Comfort Station & Related Reno	GC Pay App #2 Inv 25266R	D271106	$140,512.50
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	Comfort Station & Related Reno	EC Pay App #1 Inv 25269R	D271107	$95,359.50
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	9/30/2026	Rockland St Bldg Reno	Pay App #3 Inv 25271R	D270963	$97,787.70
Union Blue Enterprises, LLC	PO Box 279; Douglassville, PA 19518	10/7/2026	DW - 10' Storage Container	Inv #2597.R	D27	$4,704.50
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	8/31/2026	RHS Athletic Facility Ph #2	Pay App #4	D271100	$108,894.29
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	9/30/2026	RHS Athletic Facility Ph #2	Pay App #5	D271100	$77,165.59
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	9/30/2026	Rockland St Bldg Reno	MC Pay App #2	D271115	$31,806.00
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	9/30/2026	Rockland St Bldg Reno	PC Pay App #2	D271117	$19,710.00
Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	9/28/2026	GES Roof Replacement	Inv #98732555	D270969	$434,479.66

Weatherproofing Technologies, Inc	3735 Green Road; Beachwood, OH 44122-5730	9/29/2026	RHS Roof Replacement	Inv #98733360	D271094	$285,216.50
Worth & Company, Inc	6263 Kellers Church Road; Pipersville, PA 18947	9/30/2026	12M Add & Reno Project	Pay App #4	D271093	$25,290.00
				Total of 4400-4600 Fund Account		**$5,079,576.85**

DONATIONS FOR BOARD ACCEPTANCE FOR SEPTEMBER 2026

Date	Donor	School	Amount	Restricted	Notes
9/4/2026	Penske Trucking	DW	$ 200.00	YES	Knight's Closet
9/4/2026	Snap Mobile	RHS	$ 1,131.75	YES	Baseball Club/Team
9/14/2026	Reading Association of School Retirees	10P	$ 250.00	NO	Principal's Discretion
			$ 1,581.75		

CONTRACT FOR PROFESSIONAL SERVICES

This Contract for Professional Services ("CONTRACT") sets forth YOUR and OUR respective responsibilities and obligations with regard to the PROFESSIONAL SERVICES to be provided by US to YOU. When "YOU" and "YOUR" are used in this CONTRACT, it means the SCHOOL ENTITY that is identified below. When "WE", "US", "PSBA" and "OUR" are used in this CONTRACT, it means the PENNSYLVANIA SCHOOL BOARDS ASSOCIATION, whose address is 400 Bent Creek Blvd, Mechanicsburg, PA 17055.

Full Legal Name of School District (or other entity): Reading School District	**Term of CONTRACT:** As stated on "Appendix A" provided to and executed by PSBA and YOU.
School District's (or other entity's) Physical Address: 800 Washington Street Reading, PA 19601	**PROFESSIONAL SERVICES to be Provided by PSBA and dates for PROFESSIONAL SERVICES to be provided:** As stated on "Appendix A" provided to and executed by PSBA and YOU.
School District's (or other entity's) Mailing Address: 800 Washington Street Reading, PA 19601	

TERMS AND CONDITIONS

1. CONTRACT. This CONTRACT consists of the foregoing information, these TERMS AND CONDITIONS and Appendix A. These documents include all items necessary to describe the services and work to be provided by PSBA. The CONTRACT documents are complementary, and what is required by one shall be as binding as if required by all; performance by PSBA shall be required only to the extent consistent with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated results. In the event that there is any alleged or real conflict between any term(s) contained in these TERMS AND CONDITIONS and any term(s) contained in the Appendix, these TERMS AND CONDITIONS shall control.

2. PRICE. As stated in Appendix "A."

3. TIME OF PERFORMANCE. As stated in Appendix "A."

4. OWNERSHIP RIGHTS. PSBA shall retain all right, title and interest in any report, data, or material, and any software or modifications and any associated documentation, including all

copyrights and other intellectual property rights therein, that is designed or developed and used by PSBA in the course of or as part of the performance of the CONTRACT (PSBA materials). Except as expressly stated in this CONTRACT, no right or license to any copyright, trade secret or other intellectual property right is conveyed or implied by this CONTRACT, whether by implication, estoppel or otherwise. No part of PSBA materials may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic or mechanical, including photocopying, recording, or otherwise, nor shared with other school entities or third parties, without the express, prior written permission of the PSBA, except PSBA materials may be distributed within Your School Entity by You to Your employees who have a need-to-know

5. TRADE SECRETS. The PSBA materials and professional services provided by PSBA to YOU constitute trade secrets and confidential propriety information consistent with 65 P.S. § 67.708(b)(11)(Pa. Right-to-Know-Law).

6. COMMERCIAL INFORMATION. Certain materials and services provided by the PSBA represent commercial information that is privileged and confidential. The disclosure of the materials, oral presentations or analysis expressed would cause substantial harm to the competitive position of PSBA. In the unlikely event that you have received materials or taken notes which include information on materials and services provided by the PSBA under this CONTRACT, you may not forward, reproduce, disseminate or transmit such materials without providing a copy to PSBA for review and receipt of PSBA's express written consent and approval, which shall not be unreasonably withheld. Such material may include information, compilations, methods techniques and processes that provide value to the PSBA. This includes but is not limited to any compensation analysis and market assessment information and study results provided in the course of the performance of this work**.** Such material derives independent economic value from not being generally known to and not be being readily ascertainable by proper means by other persons or entities who can obtain economic value form the disclosure or use of PSBA's materials. YOU should use all reasonable means under the circumstances to maintain the confidentiality of such materials. Such material should not be forwarded, reproduced, disseminated or transmitted in any form or by any means to any person or entity without the express written consent of the PSBA.

7. CONFIDENTIAL INFORMATION AND NOTICE. "Confidential Information" means all information, materials, data, processes, procedures, methods, documentation, records, drawings, designs, specifications, test results, evaluations, and know-how supplied by, or at the direction of, either party to the other party in any form and whether or not marked or labeled as being confidential or proprietary, including without limitation, the material provided as part of professional services by PSBA to YOU**.** It is not PSBA's practice to provide any written Confidential Information in the course of providing compensation analysis or market assessment information. However, if you should take notes of PSBA's oral presentations or come into possession of any Confidential Information, then **before disclosing any Confidential Information under court order or operation of law, YOU shall provide PSBA with such reasonable notice as is possible so as to allow PSBA the opportunity to object to or limit such disclosure.** The parties also agree that a violation of the covenants described in this paragraph may cause irreparable and substantial damage and that no adequate remedy may be available at law or in equity. As the result, any such violation may be enjoined through injunctive proceedings in addition to any other rights and remedies available at law or in equity. A party will promptly notify the other party if it becomes aware of any unauthorized use or disclosure of Confidential Information of the other party and will take such action as may be reasonably necessary and legally permissible to terminate or remedy any unauthorized use or disclosure that results from any act or omission of the party or any of its employees, subcontractors or agents. In

the event that a public records request is made of YOU pursuant Pennsylvania's Right-to-Know Law (hereinafter "RTKL"), YOU agree to promptly provide PSBA with notice of and a copy of the request in accordance with the requirements of the RTKL. PSBA will timely notify you if it objects to or consents to disclosure of all or part of the records requested, which consent shall not be unreasonably withheld. In the event YOU deny access to the records because of PSBA's objection to their disclosure and the requester appeals your denial to the Pennsylvania Office of Open Records (hereinafter, "OOR"), YOU will promptly notify PSBA of the appeal. PSBA will seek to provide information as a person with a direct interest pursuant to 65 P.S. §67.1101(c) regarding records denied because of PSBA's objection alone. In the event that the only reason YOU deny access to records is PSBA's objection to disclosure, PSBA WILL SECURE COUNSEL OF ITS CHOOSING AT ITS EXPENSE TO REPRESENT YOU AND TO PREPARE AND ADVISE YOU ON ALL OF YOUR SUBMISSIONS TO OOR AND YOU SHALL COOPERATE WITH SAID COUNSEL, RECOGNIZING THAT SAID COUNSEL MAY ALSO BE REPRESENTING PSBA DIRECTLY ON THIS MATTER. If you choose to secure your own counsel in such a matter, PSBA will have no further obligation to you as a result of your denying a request or refusing to disclose the materials at issue. PSBA recognizes that YOU may have legitimate reasons to deny access to such records as being predecisional or for some other reasons permitted by the RTKL and will take no action to compromise your position in this regard. PSBA's reason for contributing to or participating in an OOR appeal or in any resulting court proceedings will be to protect its interest in its materials based on any arguments available to PSBA as a third party.

8. TERMINATION PROVISIONS. PSBA and YOU each have the right to terminate this CONTRACT at any time and with or without cause, effective upon written notice to the other party. PSBA shall be paid for SERVICES satisfactorily completed prior to the effective date of the termination.

9. FORCE MAJEURE. Neither party shall be liable for any delay or failure to perform its obligations under this Agreement (other than obligations of payment) if such delay or failure arises from any cause(s) beyond the reasonable control of such party, including but not limited to third party labor disputes, third party strikes, other third party labor or industrial disturbances, act of God, floods, lightning, earthquakes, shortages of materials, rationing, utility or communication failures, casualty, war, acts of public enemy, riots, insurrections, embargoes, blockages, actions, restrictions, new or changed regulations or orders of any governmental agency or subdivision thereof.

10. CHOICE OF LAW. This CONTRACT shall be governed by and interpreted and enforced in accordance with the laws of the Commonwealth of Pennsylvania (without regard to any conflict of laws provisions) and the decisions of the Pennsylvania courts.

11. INTEGRATION. The terms set forth in this CONTRACT constitute the entire agreement between the parties. No modifications, alterations, changes, or waiver to such terms shall be valid or binding unless accomplished by a written amendment signed by properly authorized representatives of both parties.

12. LIMITATION OF LIABILITY. PSBA's liability arising out of this agreement will be limited to refund of the price as stated in Appendix "A". In no event will PSBA be liable for any special, consequential, incidental or indirect damages (including without limitation loss of profit) whether or not PSBA has been advised of the possibility of such loss, however caused and on any theory of liability arising out of this CONTRACT. This exclusion applies to any liability that may arise out of third-party claims against YOU.

13. SURVIVAL OF DESIGNATED PROVISIONS BEYOND TERMINATION OF CONTRACT. Notwithstanding anything herein to the contrary, the following provisions of this CONTRACT shall survive termination of this CONTRACT:

a. The Ownership Rights provisions in paragraph 4;
b. The Trade Secrets provisions in paragraph 5;
c. The Commercial Information provisions in paragraph 6;
d. The Confidential Information provisions in paragraph 7;

14. AUTHORITY. All persons signing this CONTRACT on behalf of PSBA and YOU hereby personally covenant and warrant that they are authorized to enter into this CONTRACT by the governing body of PSBA and YOUR governing board.

15. CONTEXT. Reference in this CONTRACT to the singular shall be meant to include reference to the plural and vice versa. Reference in this CONTRACT to the masculine gender shall be meant to include the female and neuter and vice versa.

16. HEADINGS. The headings of any Section or Paragraph hereof are for reference purposes only and shall not in any way affect the meaning or interpretation thereof.

17. SEVERABILITY. All agreements and covenants herein contained are severable. In the event that any provision of this CONTRACT should be held to be unenforceable, the validity and enforceability of the remaining provisions hereof shall not be affected thereby. Any court construing this CONTRACT is expressly granted the authority to revise any invalid or unenforceable provision hereof in order to render same enforceable.

Reading School District

By: _____

Title: School Board President

Date: _____

By: _____

Title: School Board Secretary

Date: _____

Pennsylvania School Boards Association

By: Christina Griffiths

Title: Chief Operations Officer

Date: _____

APPENDIX A. COMPENSATION

PSBA agrees to provide professional consultation and clerical services to the Reading School District compensation services. The project will work towards a targeted completion time frame that will be adjusted as the work necessitates and coordinated in partnership with appropriate district representatives.

The Reading School District agrees to pay PSBA $8,200. The billing will occur in two stages commencing with an initial billing of $4,100 at selection and a final billing at the completion of the project.

COMPENSATION ANALYSIS AND MARKET ASSESSMENT

Scope of the Work

PSBA will conduct an analysis of the internal equity and external competitiveness of the school districts' RSAA and RSSSA groups (approximately 175 employees/50 positions) compensation practices. This service includes an analysis of the current compensation structure and an analysis of the competitive external market. An objective presentation including the findings of the study will be provided.

- ***Position Evaluation:*** **PSBA** will evaluate position descriptions identified for an internal equity assessment utilizing a point factor method evaluation tool developed specifically to assess positions in public schools in the commonwealth. ***Note****: This is an evaluation of the duties and responsibilities of the position and is not an evaluation of the performance of an incumbent.*

- ***Market Analysis:*** **PSBA** will review available salary surveys and current market data and will calculate salary ranges with the necessary minimum, midpoint and maximum.

- ***Compensation Study:*** **PSBA** will perform a statistical analysis to determine the comparative relationship between district salaries and the market survey.

- ***Board Presentation:*** **PSBA** will prepare a presentation of findings and appropriate interpretive analysis reflecting the comparisons. As part of the presentation, **PSBA** will discuss strategies to align the results of the study with the compensation philosophy of the district.

Cost

The cost to complete this compensation study would be $8,200:
RSAA and RSSSA groups (approximately 175 employees/50 positions)

The fee shall be divided into the following two billing stages:

Billing Stage	Percent of Total Cost	Amount
Selection	50%	$4,100
Project Completion	50%	$4,100

Additional Services

The fee set forth in this proposal is based on the number of positions and people involved in the process as represented to PSBA, as well as the labor time required to synthesize market data, to consult on the program and to make final recommendations. Should the scope of work change significantly during the course of this study at the request of the school district, such that more than five additional positions are added to the study or the time required to complete the work is extended by a request made by the school district, PSBA reserves the right to negotiate an additional fee to complete the additional work.

INDEPENDENT CONTRACTOR AGREEMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT (the "Agreement") is entered into as of November 1, 2026 (the "Effective Date") by and between **READING SCHOOL DISTRICT** (the "District"), with its principal offices located at 800 Washington Street, Reading, Pennsylvania 19601 and **NYMBOL IT SOLUTIONS, INC.**, with its principal offices located at 1754 Colony Drive, Wyomissing, Pennsylvania 19610. ("Contractor").

WITNESSETH

WHEREAS, the District seeks to retain Contractor to provided information technology services for the District; and

WHEREAS, Contractor is an independent contractor with the appropriate knowledge, skills, and expertise to provide information technology services, and desires to assist the District in the provision of such services; and

WHEREAS, the Parties have executed this Agreement as of the date appearing on the signature page herein (the "Signature Date");

NOW, THEREFORE, in consideration of their mutual promises as stated herein, and intending to be legally bound, the Parties agree as follows:

1. **Engagement; Scope of Services; Compensation**.

1.1 **Services**. Subject to the terms and conditions set forth in this Agreement, the District hereby engages Contractor to perform information technology services including, without limitation, computer consulting, computer support, programming services, and computer hardware maintenance services (collectively the "Services"). Contractor shall provide Services pursuant to Work Assignment and Compensation Schedules ("Work Assignment and Compensation Schedules"), which shall be agreed to in writing from time to time by the Parties. Work Assignment and Compensation Schedules shall be attached hereto and incorporated into this Agreement as Exhibit A and shall be subject to all of the terms and conditions set forth in this Agreement. In the event there is a conflict between the terms of a Work Assignment and Compensation Schedule and any term of this Agreement, the terms contained in the Work Assignment and Compensation Schedule shall control.

1.2 **Compensation**. The District shall pay Contractor for the Services in accordance with the terms set forth on the applicable Work Assignment and Compensation Schedule. The Compensation Schedule may be amended by the parties from time to time during the "Term" (as defined herein) upon the mutual written agreement of the Parties in a Work Assignment Schedule or other writing. Contractor shall deliver monthly invoices to the District which specify (i) the number of hours worked by Contractor during the prior month, (ii) any reasonable and necessary expenses incurred directly by Contractor during the month in connection with the performance of Services hereunder, including, but not limited to reimbursement for mileage at the then current IRS rate, and (iii) reimbursement for repair parts obtained by Contractor and utilized on the District's equipment. Unless otherwise set forth in the Work Assignment and Compensation Schedule, all invoices shall be paid by the District within thirty (30) days of the date that the District receives such invoice from Contractor.

2. **Term And Termination**.

2.1 **Term**. This Agreement shall commence as of the Effective Date and shall continue in effect until June 30, 2032, or as otherwise specified on Work Assignment Schedules, whichever date is later. Notwithstanding the foregoing, either Party may terminate this Agreement upon sixty (60) days written notice to the other.

2.2 **Effect of a Termination; Survival**. Contractor's obligations to the District regarding Confidentiality and Non-Disclosure (Section 4) and Intellectual Property (Section 5) will survive the expiration or termination of this Agreement. Termination or expiration of this Agreement shall not affect any rights or obligations which have accrued prior thereto.

3. **Independent Contractor**. Contractor is an independent contractor and shall not be deemed an agent or employee of the District. Neither party shall have the authority to speak for, represent or obligate the other party hereto in any way without either the express prior written consent of or written ratification by the other party. Neither party shall be liable for any tax liabilities or obligations of the other arising from the performance of this Agreement.

4. **Confidentiality and Non-Disclosure**. "Confidential Information" is any information that either Party hereto obtains in tangible form from the other Party that is designated as, or known to the receiving Party to be, confidential or proprietary. The terms and conditions of this Agreement are Confidential Information. Information communicated orally shall also be deemed to be Confidential Information. In addition, Contractor acknowledges that by the very nature of the Services it performs for the District, it may become aware of the District's Confidential Information. Contractor agrees that all such information shall be used by Contractor only to perform the Services, and for no other purpose. Each Party agrees to receive and maintain all Confidential Information in strictest confidence using, at a minimum, reasonable care and, except as provided herein, shall not use Confidential Information for such Party's own benefit or disclose it to third parties without the prior written consent of the other Party. The obligations of the parties under this Section 5 shall survive the expiration or termination of this Agreement and shall be binding on the Parties and their successors and assigns. Notwithstanding the foregoing, neither Party shall have any obligations under this Agreement with respect to information which (i) is already known to the receiving Party (as evidenced by the receiving Party's prior written records) or is publicly available at the time of disclosure; (ii) is disclosed to the receiving Party by a third party, unless the receiving Party is aware that the third party is subject to an obligation of confidentiality with respect to such information; (iii) becomes publicly available after disclosure through no act of the receiving Party; or (iv) is independently developed by the receiving Party without breach of this Agreement. Notwithstanding the foregoing restrictions, the District or Contractor may use and disclose any information (i) to the extent required by an order of any court or other governmental authority, or (ii) as necessary for such Party to protect its interest in this Agreement, but in each case only after each Party has been so notified and has had the opportunity to obtain reasonable protection for such information in connection with such disclosure.

5. **Intellectual Property Rights**.

(a) With respect to any data or system discovered, developed, learned, created, produced, provided or delivered by Contractor, alone or in combination with any contractor or employee of the District, that pertains in any way to the Services (collectively, "Contractor's Work Product"), Contractor agrees to and does hereby grant to the District a royalty-free, non-exclusive and irrevocable

license throughout the world to use, translate, reproduce, deliver, perform, and dispose of, Contractor's Work Product. Notwithstanding the foregoing, the District may disclose or publish such Contractor's Work Product to any employee or independent contractor who is engaged by the District to provide information technology services, provided that such employee or independent contractor shall be subject to the provisions of confidentiality and non-disclosure with regard to Contractor's Work Product as set forth in paragraphs 4 and 5 herein.

(b) With respect to data not prepared or originated in the performance of the Services, but which is delivered to the District or incorporated in the Services, Contractor agrees to and does hereby grant to the District a royalty-free, non-exclusive and irrevocable license throughout the world to use, translate, reproduce, deliver, perform, and dispose of, all such data. Notwithstanding the foregoing, the District may disclose or publish such data to any employee or independent contractor who is engaged by the District to provide information technology services, provided that such employee or independent contractor shall be subject to the provisions of confidentiality and non-disclosure with regard to Contractor's Work Product as set forth in paragraphs 4 and 5 herein.

(c) Contractor shall not include in any data delivered to the District or incorporated in the Services, without the written approval of the District, any data or material which is or will be copyrighted by Contractor or others unless Contractor provides the District with the written permission of the copyright owner for the District to use such copyrighted material in the manner provided in paragraph 5(b) hereof.

(d) Contractor agrees that it is not entitled to any additional or special compensation or reimbursement regarding any ideas, designs, concepts, writings, discoveries, inventions, improvements, processes, procedures, techniques, or developments that are deemed to be licensed to the District by the terms of this Agreement.

6. **Insurance.** During the Term of this Agreement, Contractor shall maintain (i) worker's compensation insurance as prescribed by the Commonwealth of Pennsylvania; (ii) employer's liability insurance with limits of at least Five Hundred Thousand Dollars ($500,000) per occurrence; (iii) if an automobile is used in connection with the Services, comprehensive automobile liability insurance with a combined single limit per occurrence of at least Five Hundred Thousand Dollars ($500,000) for bodily injury and property damage; and (iv) comprehensive general liability insurance with a combined single limit per occurrence of at least Five Hundred Thousand Dollars ($500,000). Contractor shall provide evidence of the foregoing coverage to the District within fifteen (15) days of the Signature Date. Contractor's certificate(s) of insurance must name the District as an additional insured and Contractor agrees to notify the District at least thirty (30) days prior to the cancellation of any such insurance.

7. **Indemnity.**

(a) Contractor agrees to indemnify, defend and hold the District harmless from and against any liability arising out of or in connection with (i) the negligent or willful acts of Contractor in the performance of its obligations hereunder, or (ii) the breach by Contractor of any of its obligations hereunder. Notwithstanding the foregoing, in no event shall Contractor be required to indemnify, defend and hold harmless the District from and against any amount of liability in excess of five hundred thousand dollars ($500,000).

(b) The District agrees to indemnify, defend and hold Contractor harmless from and against any liability arising out of or in connection with (i) the negligent or willful acts of the District in the performance of its obligations hereunder, or (ii) the breach by the District of any of its obligations

hereunder. Notwithstanding the foregoing, in no event shall the District be required to indemnify, defend and hold harmless Contractor from and against any amount of liability in excess of five hundred thousand dollars ($500,000).

8. **Representations and Warranties**.

(a) Contractor represents that Contractor possesses the training, skills and expertise necessary to perform the Services in a competent and professional manner. Contractor agrees to provide the Services in a professional manner, using that degree of care and skill ordinarily exercised by and consistent with the standards of competent service providers performing comparable services in the same or similar locality. Contractor warrants that it shall not knowingly provide Services that violate or infringe upon any third party's intellectual property rights. If Contractor becomes aware of any such possible infringement in the course of performing the Services under this Agreement, Contractor shall immediately notify the District in writing.

(b) Each party represents to the other Party that such Party has the power and authority to enter into this Agreement and that such Party is not a Party to any restrictions, agreements or understandings whatsoever which would prevent or make unlawful such party's acceptance of the terms set forth in this Agreement or such Party's performance hereunder. Each Party further represents that such Party's acceptance of the terms of this Agreement and the performance of such Party's obligations hereunder do not and will not (with the passage of time) conflict with or constitute a breach or default of any contract, agreement or understanding, oral or written, to which such Party is a Party or by which such Party is bound.

9. **Nonsolicitation**. During the Term and for a period of one hundred eighty (180) days after the expiration or termination of this Agreement for any reason, the District shall not directly or indirectly recruit or hire any employee or representative of or subcontractor to Contractor, without the express written consent of Contractor. This obligation of nonsolicitation by the District applies to any person employed by the Contractor or who was a representative of or subcontractor to the Contractor at any time during the Term of this Agreement.

10. **Termination**.

(a) The District may immediately terminate this Agreement if (i) Contractor commits any act of fraud, misappropriation or personal dishonesty intended to result in the substantial personal enrichment of Contractor at the expense of the District, or (ii) Contractor is convicted of or enters a plea of nolo contendere to any felony or any misdemeanor involving moral turpitude.

(b) Each Party has the right to terminate this Agreement if the other party materially breaches or is in default of any obligation hereunder, when the default is incapable of being cured or when, being capable of cure, has not been cured within thirty (30) days after receipt of written notice of such default (or such additional cure period as the non-defaulting Party may approve).

(c) Either Party may immediately terminate this Agreement by written notice to the other if the other Party becomes insolvent, makes a general assignment for the benefit of creditors, files a voluntary petition of bankruptcy, suffers or permits the appointment of the receiver for its business or assets, or becomes subject to any proceeding under any bankruptcy or insolvency law, whether domestic or foreign, dissolved or liquidated, voluntarily or otherwise. Upon the occurrence of any of the above events, immediate notice of such event shall be given to the non-defaulting Party by the Party so affected.

11. **Choice Of Law And Venue.** This Agreement shall be governed and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to its principles of conflicts of law. Any dispute arising from, relating to, or otherwise concerning this Agreement, shall be brought only in the Court of Common Pleas of Berks County, Pennsylvania. The Parties consent to the exclusive jurisdiction of the Berks County Court of Common Pleas.

12. **Notice.** Any notice required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been sufficiently given for all purposes when presented personally to such Party or sent by certified or registered mail, return receipt requested, to such party at its address set forth below:

If to the District:	Reading School District 800 Washington Street Reading, PA 19601 Attention: Jesse Leisawitz
With a copy to:	McNees Wallace & Nurick, LLC 38 North 6th Street Reading, PA 19601 Attention: John J. Miravich, Esquire
If to Contractor:	Nymbol IT Solutions, Inc. 1754 Colony Drive Wyomissing, PA 19610 Attention: Jeff Haas

13. **Execution and Counterparts.** This Agreement may be executed in two or more counterparts, each of which, when executed by the Parties, shall be considered to constitute one instrument. Facsimile signatures and/or electronically submitted signatures shall be deemed originals.

14. **Severability.** If any one provision of this Agreement shall be declared void or invalid by a court of competent jurisdiction, such void or invalid provisions shall not in any way impair the whole Agreement; the remaining provisions shall be construed as if not containing the provisions.

15. **No Recitals.** Each Party agrees and understands that all of the terms of this Agreement are contractual and not merely recitals.

16. **No Reliance.** In entering into this Agreement, the Parties acknowledge that they have not relied on any promise, agreement, representation or statement, whether oral or written, that is not expressly set forth in this Agreement.

17. **Headings**. Headings contained in this Agreement are for reference only and shall not in any way affect the meaning or interpretation of this Agreement.

18. **Mutual Negotiation**. Each and every provision of this Agreement has been mutually negotiated, prepared and drafted and in connection with the construction of any provision hereof, no consideration shall be given to the issue of which Party actually prepared, drafted or negotiated any provision of this Agreement or its deletion.

19. **No Modifications.** This Agreement may not be amended or modified except in a writing signed by all Parties.

20. **Integration Clause.** This Agreement is an integrated agreement containing all of the terms agreed upon by the Parties with respect to the subject matter of this Agreement. Except as may be expressly provided herein, this Agreement supersedes all prior and contemporaneous oral and written statements, representations, and agreements concerning the subject matter of this Agreement, and it may not be amended except by a writing executed by the Parties.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the signature date of November 1, 2026.

READING SCHOOL DISTRICT

By:_____

Name: _____

Title:_____

NYMBOL IT SOLUTIONS, INC.

By:_____

Name: Jeff A. Haas

Title: President

TRANSPORTATION MANAGEMENT SERVICES AGREEMENT

This SERVICES CONTRACT (the "Contract") is made effective as of the 3rd day of September 2026, by and between the Reading School District, ("District"), and TransPar Group, Inc. a Kansas Corporation with its principal place of business at 186 Seven Farms Dr., Ste F, PMB #103, Daniel Island, SC 29492 ("Manager").

RECITALS

The District has a student transportation system and desires that Manager, a qualified transportation consulting and management company, render certain advisory and management services with respect to the design, structure and operation of such system, as more particularly described herein.

NOW, THEREFORE, in consideration of the foregoing, and the mutual promises, covenants and undertakings set forth herein, the parties hereby agree as follows:

1. Incorporation of Recitals

The matters recited above are hereby incorporated into and made a part of this Contract.

2. Engagement and Scope of Services

a. Engagement. The District hereby engages Manager as an independent contractor to provide advisory services to and to manage, supervise and direct the District's Department of Transportation (the "System"), and Manager hereby accepts such engagement, upon the terms and conditions set forth herein.

b. Services. Manager agrees to perform its obligations set forth in this Contract, including those described in Exhibits A, and C which are incorporated herein and made a part of this Contract (hereinafter, collectively, "Services").

c. Authority/Final Authority. The District shall have ultimate responsibility for, and authority over, the System. Subject to the District's responsibility and authority and pursuant to the District's reasonable directives to Manager, Manager shall take all actions reasonably necessary and appropriate to manage the operation of the System and perform the Services in a safe, timely and cost-efficient manner. In connection therewith, Manager's responsibilities, and Services, shall include: a) assigning responsibilities to, and monitoring the performance of, all transportation related staff, b) coordinating directly with vendors; c) making recommendations to the District regarding the following: (i) bidding contracts under the System and engaging new vendors; (ii) terminating vendor contracts; (iii) preparing budgets and financial control criteria; and (iv) policies, procedures and guidelines and rules for the System, and school officials; and d) implementing, as reasonably directed by the District or its designee, all District approved policies, guidelines, rules and decisions concerning the System.

d. Changes. The District may, from time to time, reasonably request changes in the scope of Services ("Changes"). Any agreed upon Changes, including any agreed upon increase or decrease in Manager's fees, shall be documented by written amendment to this Contract. The District periodically requests Manager to perform work outside the scope of the work specified in the Contract. Such work will be classified as "Extra Work." Such Extra Work shall be performed on a time and materials basis as mutually agreed to in writing in advance. The Manager will not perform Extra Work unless authorized by the District in writing to do so. Changes and Extra Work shall be performed in accordance with standards set forth herein for performance of the Services.

e. Communications. All reports, communications to the District and/or recommendations shall be directed to the Assistant Superintendent of Student Services and Administration, Chief Financial Officer or District Transportation Liaison unless Manager is instructed otherwise.

3. Personnel

a. Key Personnel. Key Personnel shall be engaged by Manager (or Manager's District approved affiliates) and all costs associated with Key Personnel shall be borne by and be the responsibility of Manager. Key Personnel are identified on Exhibit B.

b. Removal of Key Manager Personnel. Manager agrees to remove and replace any Key Manager Personnel (set forth in Exhibit B) from a job function upon reasonable written direction from the Assistant Superintendent of Student Services and Administration, Chief Financial Officer or District Transportation Liaison. However, subject to the Assistant Superintendent of Student Services and Administration, Chief Financial Officer, District Transportation Liaison's approval, Manager may assign or reassign such removed Key Manager Personnel to other job functions within the scope of the Services. In the event of removal or other loss of any Key Manager Personnel, Manager shall provide replacement(s) satisfactory to the District.

c. Hiring of Personnel. During the term, any renewal term and for a period of one (1) year following termination or expiration of this agreement, District shall not, without the prior written consent of Manager, be permitted to hire any of Manager's employees or independent contractors engaged by Manager to provide the Services. Such consent will require District's and Manager's agreement to payment of a transition/finder's fee to Manager by District. The transition/finder's fee is calculated by multiplying the employee's/employees' base salary/wages for the most recent 12 months by 20%. District will pay Manager within 45 days of the time of hire, assuming at least 45 days of employment.

4. Standards of Performance

a. Standards. Manager agrees to devote such time, attention, skill, knowledge and professional ability as is reasonably necessary to perform the Services effectively and efficiently.

b. Staff. Manager shall retain and utilize sufficient Key Personnel, Additional Manager Personnel, and other staff under its direction and control to assure the effective and efficient performance of Services.

c. Relationship. Manager, while an independent contractor, shall be allowed to hold itself out to third parties as an authorized representative of the District when required for adequate performance of the Services.

d. District Satisfaction. Manager shall perform all Services to the reasonable satisfaction of the Assistant Superintendent and the District.

5. Outcomes/Deliverables

a. Outcomes. District and Manager intend that the Services shall be designed to achieve the outcomes that are set forth on Exhibit "C". However, District acknowledges and agrees that achievement of the Outcomes is subject to, and may be affected, enhanced or impaired by, policies, directives, rules and decisions of the District.

b. Deliverables. A description of deliverables, including required submittals, documents, plans, reports and other materials to be provided to the District in connection with Services performed and the expected completion date(s), are set forth on Exhibit "D" ("Deliverables"), incorporated herein by reference. The Manager agrees to provide such other deliverables related to the Services, as reasonably requested by the District from time to time.

6. Term and Termination

a. Initial Term. This Agreement consists of an initial term commencing on or about July 1st, 2027, and continuing through June 30, 2030 (the "Term"), unless terminated sooner as provided herein.

b. Option to Renew. The District shall have options to renew this Agreement beyond June 30, 2030, by mutual agreement and upon notice as set forth herein. Said notice shall be in writing and given at least One Hundred and Twenty (120) calendar days prior to the end of the initial Term or any renewal term. The contract will automatically renew unless notified otherwise at least 120 days prior to expiration.

   i. The terms and conditions of this Agreement as they may be amended in writing from time to time and duly executed by both parties hereto shall apply to any renewal term.

   ii. Manager may elect not to accept a renewal term, and in such event, Manager shall give written notice to the District within ninety (90) days of receipt of the District's renewal notice.

c. Default, Early Termination and Remedies. In the event Manager defaults by committing a material breach of this Contract and such default is not cured within

fifteen (15) calendar days after written notice by the District is received by Manager, District may terminate this Contract and seek all legal remedies available to it. (*See Exhibit E for Early Termination fee schedule*.)

If Manager becomes insolvent or files for Bankruptcy, or there is an assignment by Manager for the benefit of creditors or consent by Manager to the appointment of a trustee or receiver, the District may terminate this Contract immediately upon written notice to Manager without regard to the fifteen (15) day cure period.~~;~~

d. Termination without Cause. Either party shall have the right to terminate this Contract, without cause, with one hundred eighty (180) days written notice. Neither party shall be under further obligations under this Contract, other than obligations existing on the date of termination, or that by their nature or expressly survive termination, or as otherwise provided in this Contract.

7. Compensation/Reimbursements/Payment/etc.

a. Compensation. As total compensation for Manager's performance of the Services under this Contract in the Initial Term, the District shall pay to Manager the sums set forth in Exhibit E hereto. Rates for subsequent years shall Increase at the agreed upon rate each July 1st in accordance with those provisions set forth in Exhibit "E".

In the event of early termination of this Contract for any reason, the District shall be obligated to pay only the compensation provided hereunder for Services provided prior to termination, as well as approved reimbursable costs incurred up to the date of termination. Notwithstanding, if a post-termination cost to which Manager is obligated was authorized by the District prior to the effective date of termination, if such cost cannot be eliminated or if District desires its expenditure, District shall pay for such cost.

b. Payment. Manager shall submit invoices to the District at the first of each operating month and District shall pay Manager's invoices within thirty (30) days of receipt of the invoice.

c. Facilities, Equipment, etc. During the Term, the District shall provide and make available to Manager the facilities, services, equipment, supplies, and other items reasonably necessary for Manager's provision of Services in accordance with the Department of Transportation budget, including but not limited to office space, office furniture and fixtures, telephone and fax, computers, software as well as all other peripherals necessary for the Director of Transportation to operate the System in furtherance of provision of the Services. District agrees to maintain and/or upgrade equipment so as to not impede Manager's ability to utilize necessary hardware/software for the fulfillment of its obligations under this Contract. Manager agrees to assist the District, if required, with these upgrades, if any, by initially purchasing required items and arranging for District to reimburse Manager within a reasonable period of time. If at any time during the term of this Contract or any extension thereof District determines that any office or office space provided to Manager shall be moved to a new location, District shall pay all costs incident to the same.

d. Non-Appropriation. Expenditures not appropriated in the current fiscal year budget are deemed to be contingent liabilities only and are subject to appropriation, or not, in subsequent fiscal year budgets. In the event sufficient funds are not appropriated in a subsequent fiscal year by the District for performance under this Contract, the District shall notify Manager and this Contract shall terminate on the last day of the fiscal period for which funds were appropriated.

8. Confidentiality and Ownership

a. Confidential Information. In the course of provision of Services under this Contract, one party (the "Receiving Party") may gain access to certain information of the other party (the "Disclosing Party") that is not generally known to others including but not limited to student records, administration, personnel/finance department information, trade secrets, proprietary information, marketing strategies, business strategies, legal analyses, financial information, insurance information, policies, procedures, research, lists, methodologies, specifications, management information systems, know-how, processes, technical and technological information, formulas, reports, and any other similar asset in which the Disclosing Party have or may have an intellectual property right in connection with Disclosing Party´s business, contracts and business records ("Confidential Information"). However, any information that is either (i) generally known by, or available to, the public, (ii) has been in possession of the Receiving Party or can demonstrate that was known prior to the date on which It has been informed by Disclosing Party; (iii) it is disclosed by third parties who have legal possession of it, as long as can be demonstrated with sufficient evidence and it does not result in a violation or breach of a contractual or legal obligation by such third parties; (iv) is hereafter disclosed by the Disclosing Party to the public without any duty of confidence or restriction on its use or further publication, (v) is otherwise independently known to, or developed by, the Receiving Party without reference to the Disclosing Party's Confidential Information, or (vi) must be disclosed by law, subpoena or by court order, on the understanding that will be required to provide written notice to Disclosing Party, as permitted by law, of any obligation of law or order, prior to the delivery of the Confidential Information to the authorities or persons, so that allows Disclosing Party to take such action or remedies as appropriate, shall not be considered Confidential Information.

Confidentiality Obligations. Receiving Party agrees not to disclose to any third party without the Disclosing Party's prior written consent, any Confidential Information. This provision shall survive the expiration or termination of this Contract. Notwithstanding the foregoing, and notwithstanding any other provision of this Contract, Receiving Party may provide the Confidential Information it receives from the Disclosing Party only to its representatives (legal/ financial/accounting) who (i) have a "need to know" such Confidential Information to provide necessary services to the Receiving Party and (ii) are legally bound to the same obligations as set forth herein with respect to Receiving Party. For the avoidance of doubt, Receiving Party will remain responsible for the acts of its Representatives in regard to the Confidential Information received and agrees, at its sole expense, to take all reasonable measures (including, but not limited to,

court proceedings) to restrain its Representatives from prohibited or unauthorized disclosure or use of the Confidential Information.

b. Dissemination of Information. As to performance of Services under this Contract, Manager shall not issue news releases or grant press interviews or disseminate any information regarding Services except as may be required by law, during or after the performance of Services without the prior consent of the District. However, Manager may, after coordination with and approval (such approval not to be unreasonably withheld or delayed) from the District's Community Relations Department, issue news releases or publicity regarding the execution of this Agreement and may advise other potential purchasers of its services as to the nature of Services provided to District. In the event Manager is presented with a Freedom of Information request, a request for documents by any administrative agency or with a subpoena duces tecum regarding any records, data, other documents or Deliverables which may be in Manager's possession by reason of this Contract and/or the Services being performed, Manager shall, within two business days, give notice to the District and its attorney with the understanding that the District shall have the opportunity to contest such process by any means available to it before such records, data, other documents, or Deliverables are submitted to a court or other third party; provided however, that Manager shall not be obligated to withhold such delivery beyond the time ordered by the court or administrative agency, unless the subpoena or request is quashed or the time to produce is otherwise extended.

c. Staff. Manager agrees to cause Key Personnel, and other staff under its direction and control if any, to undertake the same obligations of confidentiality agreed to by Manager under this Contract.

d. Ownership. All software and other systems delivered to the District that is owned or developed by the Manager for use in delivering services generally shall remain the property of the Manager unless District arranges to purchase/lease same from Manager.

9. Representations and Warranties of Manager

Manager represents and warrants that the following shall be true and correct as of the effective date of this Contract and shall continue to be true and correct during the Initial Term and any renewal term of this Contract.

a. Compliance with Laws. Manager is and shall remain in compliance with all local, state and federal laws, rules, regulations and statutes relating to this Contract and the performance of Manager's Services including but not limited to the Drug-Free Workplace. Further, Manager is and shall remain in compliance with all District policies, decisions, guidelines, procedures and rules.

b. Gratuities. Manager is and shall remain in compliance with all applicable anti-kickback laws and regulations.

c. Ethics. No officer, agent or employee of the District is or will be employed by Manager or has or will have a financial interest, directly or indirectly, in this

Contract or the compensation to be paid hereunder except as may be permitted under this Contract or in writing by the District's ethics policies, if any.

d. Good Standing. Manager, and each of its subcontractors if any, are entities in good standing under the applicable laws of the state where such entity is domiciled and properly licensed in each state where they do business or where required.

e. Authorization. Manager has taken all action necessary for the approval and execution of this Contract, and execution by the person signing on behalf of Manager is duly authorized by Manager and has been made with complete and full authority to commit Manager to all terms and conditions of this Contract which shall constitute valid, binding obligations of Manager.

f. Services. Services shall be performed in a timely manner, by properly trained and supervised personnel.

10. Independent Contractor

It is understood and agreed that the relationship of Manager to the District is and shall continue to be that of an independent contractor acting as an authorized representative (as it relates to the scope of this Contract) for the District and neither Manager nor any of Manager's employees or subcontractors shall be entitled to receive District employee benefits. It is further understood and agreed that the District shall not be responsible for, nor incur any liability for, any state or federal withholding or other taxes or for FICA or state unemployment insurance for Manager, employees or subcontractors and the payment of any such taxes incurred or due by Manager shall be the sole responsibility of Manager. Manager shall provide the District with a valid taxpayer identification number as defined by the United States Internal Revenue Code, including but not limited to a social security number and/or federal employer identification number.

11. Indemnification and Defense of Litigation

As permitted under current Pennsylvania law, each party (as "**Indemnifying Party**") shall indemnify, hold harmless, and defend the other party [and its managers, officers, directors, employees, and agents, (collectively, "**Indemnified Party**") against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, costs, or expenses of whatever kind, including professional fees and reasonable attorneys' fees, that are incurred by Indemnified Party/awarded against Indemnified Party in a final non-appealable judgment, administrative proceeding, or any alternative dispute resolution proceeding (collectively, "**Losses**"), arising out of any third-party claim resulting from:

i. a material breach or non-fulfillment of any representation, warranty, or covenant of this Contract by Indemnifying Party or Indemnifying Party's Personnel;
ii. any grossly negligent or more culpable act or omission of Indemnifying Party or its Personnel (including any reckless or willful misconduct) in connection with the performance of its obligations under this Contract;

iii. any bodily injury, death of any person, or damage to real or tangible personal property caused by the grossly negligent or more culpable acts or omissions of Indemnifying Party or its Personnel (including any reckless or willful misconduct); or
iv. any failure by Indemnifying Party comply with any applicable federal, state, or local laws, regulations, or codes in the performance of its obligations under this Contract.

Notwithstanding anything to the contrary in this Contract, TransPar is not obligated to indemnify, hold harmless, or defend the District against any claim (whether direct or indirect) if such claim or corresponding losses arise out of or result from, in whole or in part, the District's:

i. negligence or more culpable act or omission (including recklessness or willful misconduct); or
ii. bad faith failure to comply with any of its obligations set forth in this Contract.

Indemnified Party shall give Indemnifying Party prompt written notice (a "Claim Notice"), in no event more than seven (7) calendar days of becoming aware of a claim, of any losses or discovery of facts on which Indemnified Party intends to base a request for indemnification under Section 11. Each Claim Notice must contain a description of the third-party claim and the nature and amount of the related losses (to the extent that the nature and amount of losses are known at the time). Indemnified Party shall furnish promptly to Indemnifying Party copies of all papers and official documents received in respect of any losses. All indemnification obligations in this Contract are conditioned upon Indemnified Party:

i. promptly delivering the Claim Notice and related documents;
ii. allowing Indemnifying Party, if Indemnifying Party so requests, to undertake, conduct, and control, through reputable independent counsel of its own choosing, the defense, appeal, or settlement of any third-party claim that is reasonably likely to give rise to an indemnification claim under this section;
iii. cooperating with Indemnifying Party in the defense of any such claim and any related settlement negotiations; and
iv. not compromising or settling any claim or liability without prior written consent of Indemnifying Party.

12. <u>Insurance</u>

a. <u>Insurance</u>. Manager shall continuously maintain adequate insurance and shall have the District added as a certificate holder under all policies listed thereon. TransPar shar carry a minimum of $500,000 General Liability coverage.

b. <u>District's Insurance</u>. Manager agrees that District may satisfy its obligation to provide insurance for District's own negligence through District's insurance program. District agrees to provide information regarding the financial solvency of its insurance program to Manager upon Manager's request. If during the term of this Agreement, District replaces its insurance program, then District shall provide such information to the Manager as required in this Agreement.

13. Non-Discrimination

a. Unlawful Employment Practices. It shall be an unlawful employment practice for Manager or subcontractors to fail or refuse to hire or to discharge any individual or otherwise to discriminate against any individual with respect to compensation, or the terms, conditions or privileges of employment, because of such individual's race, color, religion, sex, age, handicap or national origin; or to limit, segregate, or classify employees or applicants for employment from equal employment opportunities or otherwise adversely affect an individual's status as an employee because of such individual's race, color, religion, sex, age, handicap or national origin.

b. Compliance. Manager and District shall comply with all applicable Pennsylvania, Federal and local laws.

14. Notices

All notices required under this Contract shall be in writing and sent to the address set forth below:

Notices to District shall be addressed to:

Mr. Jesse Leisawitz, Esq.
Chief Legal Officer
Reading School District
800 Washington Street
Reading, PA 19601

Notices to Manager shall be addressed to:

Mr. Doug Martin, President
TransPar Group, Inc.
186 Seven Farms., Ste F, PMB #103
Daniel Island, SC 29492
888-518-3377

15. Assignment

This Contract shall not be assignable or transferable by Manager to a third party without the written consent of the District.

16. Entire Contract: Amendment

This Contract, including all Exhibits attached hereto, constitutes the entire agreement of the parties with respect to the matters contained herein. No modification of or amendment to the Contract shall be effective unless such modification or amendment is in writing and signed by both parties hereto. Any prior agreements or representations, either written or oral, relating to the subject matter of this Contract not expressly set forth or referenced herein are of no force or effect.

17. Governing Law

This Contract including all Exhibits attached hereto, and all matters arising out of or relating to this Contract, whether sounding in contract, tort, or statute are governed by, and construed in accordance with, the laws of the State of Pennsylvania, without giving effect to the conflict of laws provisions thereof to the extent such principles or rules would require or permit the application of the laws of any jurisdiction other than those of the State of Pennsylvania.

Each party irrevocably and unconditionally agrees that it will not commence any action, litigation, or proceeding of any kind whatsoever against any other party in any way arising from or relating to this Contract in any forum other than those state or federal courts situated in the City of Reading, County of Berks, State of Pennsylvania. Each party irrevocably and unconditionally submits to the exclusive jurisdiction of such courts.

18. Waiver

No delay or omission by either party to exercise any right hereunder shall be construed as a waiver of any such right and the waiving party reserves the right to exercise any such right from time to time as often and as may be deemed expedient.

19. Tax Exemption

The District is exempt from the payment of city, state and federal taxes. Such taxes will not be included in the Contract cost.

20. District Approval

This Contract is subject to approval by the Board of Education of the Reading School District.

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed by their duly authorized representatives as of the date first above written.

MANAGER

TransPar Group, Inc.

By: Daniel Walch

Title: Director of Client Services

Attest: Daniel Walch

DISTRICT

Reading School District

By: _____

Title: _____

Attest: _____

Schedule of Exhibits

A -- Services

B -- Key Personnel

C -- Outcomes

D -- Deliverables

E – Compensation Rates

EXHIBIT A

SCOPE OF SERVICES, Services shall include the services described in the Proposal dated September 3, 2026, described in the body of the Contract, and as follows:

- Recommend to the District short-term and long-term plans, processes and procedures intended to improve student transportation services and, upon the District's approval and adoption of such policies and procedures, implement same

- Audit and track compliance of vendor contracts through our Contractor Performance Management Program™ (CPMP™)

- Evaluate the performance of each bus contractor the District partners with

- Prepare monthly performance reports for RSD – selected elements of the performance reports will be identified and communicated on a quarterly bases with bus contractor

- Review invoices from bus contractors monthly and reconcile any adjustments or billing discrepancies. Process bus contractor invoices if approved by RSD to do so

- Subject to contact person and if necessary RSD approval, develop and implement transportation service bid specifications

- To the extent required by the contact person and RSD, participate in the process to award transportation service contracts

- Responsible for the development, implementation, management, and optimization of all district general education school bus routing including route design, system maintenance, data integration, and efficiency review

- Develop and maintain sole operational responsibility for the design, implementation, ongoing management, and continuous optimization of all district special education bus routes; Responsibilities include: reviewing all Individualized Education Program (IEP) and 504 transportation mandates to ensure legal and regulatory compliance; developing efficient, safe, and individualized door-to-door specialized stop routing; coordinating directly with school administrators, special education case managers, parents/guardians, and contracted drivers regarding necessary route adjustments, changes in student medical/behavioral, and daily logistical modifications

- Employ a bilingual customer service representative responsible for the following: dedicated to handling district inquiries, parent communications, and service coordination during designated peak hours; will be proficient in English and Spanish and be fully trained on RSD's district specific transportation policies and protocols

- Responsible for field trip coordination: TransPar will have the primary responsibility for the planning, coordination, and execution of all RSD-sponsored field trips

- Establish, manage, and operate a temporary service call center which will handle high-volume inquiries at the beginning of the school year, and will be responsible for

communication regarding registration, taking phone calls, and handling general school questions

- Provide System users information regarding the System to make the system more effective and responsive

- Recommend to the District procedures for communication and problem solving between schools, parents and students, advisory agencies, and community members and if adopted by the District, develop and maintain such procedures

- Evaluate the effectiveness of the System and where appropriate recommend to the District, methods to improve the effectiveness of the System

- As appointed by the Assistant Superintendent or District Transportation Liaison serve on District or other special committees concerning student transportation

- Develop and monitor the student transportation budget

- Prepare and deliver to the District annually RouteYield™ as described in the Proposal

- Provide Key Personnel and Manager Personnel (along with associated vehicular costs) and their salaries, benefits, etc., as described in Exhibit B

- Recruit and maintain Department of Transportation Staff

- For customer service, TransPar will utilize its proprietary ***Incident Management System (IMS)*** which allows staff to record, track, and resolve any incidents that occur

EXHIBIT B

Key Personnel:

Name	Title	Responsibility
Doug Martin	President	Corporate Support & Planning
Dan Walch	Director	Planning Manager - Management
Mike Archer	Senior Analyst	Advisory Services

Key Manager Personnel:

Kyle Martin	President Emeritus	Corporate Support & Planning
Micah Brassfield	Vice President	Planning Manager - Advisory

District Assigned Manager Personnel:

Ken Chase	General Manager	Transportation Department & Planning
Brittany Muniz	Router	Transportation Department & Planning
Francis Laboy-Valentin	Router	Transportation Department & Planning
Glorianny De Oleo Ramos	Field Trip Coordinator	Transportation Department & Planning
Ana Vasquez	Customer Service Representative	Transportation Department & Planning

EXHIBIT C

OUTCOMES

District acknowledges and agrees that achievement of the Outcomes below is subject to, and may be affected, enhanced or impaired by, any policies, directives, rules or decisions of the District:

- Through Quality Assurance Audits and continuous monitoring, improve bus contractor compliance with contract specifications

- Through time and capacity studies to pair, share and eliminate buses, improve bus utilization and seek cost reduction and/or enhanced service deliver

- Through increased communications and reporting, ensure continued improvement of on-time performance

- Through use of surveys, ensure that parents, students and individual buildings served are receiving a quality service

- Ensure District vendors are executing on their contract deliverables and provide performance reports through (CPMP™)

EXHIBIT D

TRANSPAR

Management Services Deliverables
Prepared for **Reading School District**

2027-2028

	Jul /Aug / Sep	Oct / Nov / Dec	Jan / Feb / Mar	Apr / May / Jun
Performance	**Ongoing Services**			
	Monthly Conference Calls to Measure Progress and Adherance to Management Principles			
	Monitor On-Time Performance, Monitor Driver Recruiting Plan Progress, Provide Quarterly "Directors" Report, Service vehicle			
	CPMP; Transfinder, IMS, LMS			
	[Medicaid Reimbursement Maximization]			
	Accident/Safety Progress Review	Accident/Safety Progress Review	Accident/Safety Progress Review	Accident/Safety Progress Review
	Financials vs Budget Review	Financials vs Budget Review	Financials vs Budget Review	Financials vs Budget Review
	Scheduled Services			
		Perform Crossing Guard Analysis	Conduct Principal's Service Survey	Co-Author Annual Progress Report
	UP	Perform TransPar's RouteYield™		Benchmark Analysis
Planning	**Scheduled Services**			
	Identify Cost Reduction Targets		Assess Bell Time Schedule	
	Manager Training		Budget Preparation & Support	
	START	On-Site Visit & Program Review	On-Site Visit & Program Review	On-Site Visit & Program Review
		Verify Bus Spec. Conformance		
Preparation	**Scheduled Services**			
	School Startup Planning & Goals		Attendance Boundary Planning	Plan Crossing Guard Assignments
	Review State Funding Submission		Determine Costs of Trans Programs	Conduct QA Audits of Contractors
	SCHOOL			Review Rider Eligibility Rules
				Assess Routing Practices & Rules
Local	Recruit/Train / Manage Call Center	Bell Time Analysis		School Bus Safety Review
	Review Student Management		Review Student Management	

EXHIBIT E

COMPENSATION Rates (Reference section 7.1)

COMPENSATION RATES

Pursuant to section 7.1 the following rates shall be utilized during the Initial Term of this Contract. Rates may change only as provided for within the Contract. Escalation rates shall apply in subsequent years as defined within the Contract.

A.) Base Year One As outlined in Exhibit "A" & "B" (July 1st, 2027, thru June 30, 2028)

Management Annual Rate: $694,544.51, includes all operating expenses (Does not include temporary call center option)

Management Monthly Rate: $57,878.71 monthly, includes all operating expenses (Does not include temporary call center option)

Call Center Option 1: $10,000 for four (4) weeks of two (2) temporary employees beginning temporary employment fourteen (14) calendar days before the first day of school; TransPar is responsible for the hiring of employees for the call center

Call Center Option 2: $20,000 for eight (8) weeks of two (2) temporary employees beginning temporary employment fourteen (14) calendar days before the first day of school; Transpar is responsible for the hiring of employees for the call center

*Call Center Options 1 or 2 will be determined by the district forty-five (45) calendar days before the first day of school and the district will be invoiced for the option amount above on the August management fee invoice (If choosing Option 1), or the September management fee invoice (If choosing Option 2)

B.) Subsequent years' compensation: Commencing July 1, 2028, and on each anniversary of the contract thereafter, the current monthly rate shall be increased by 3.0% or CPI, whichever is greater. If the contract automatically renews as defined in article 6 (b), the 3.0% increase shall be applied each.

VIRTUAL INSTRUCTION PROGRAMS - WELLNESS CHECKS

I. Purpose

The Board recognizes that a student who receives instruction entirely through a virtual setting may have limited in-person contact with District staff, and that regular, direct contact with such a student serves both to verify the student's participation in the educational program and to protect the student's well-being.

The purpose of this policy is to establish the requirements and procedures for conducting weekly wellness checks for students who receive academic instruction exclusively through the **Reading Virtual Academy,** and to demonstrate the District's compliance with the wellness check requirements of the Public School Code.[1]

This policy is not a student wellness policy governing nutrition, nutrition education, or physical activity, and it does not modify the District's local school wellness policy adopted under federal law.

II. Authority

The Public School Code requires school districts to conduct weekly wellness checks for each student enrolled in the school district who receives academic instruction exclusively through the school district's virtual instruction program for the full school year.[2]

The District operates the Reading Virtual Academy ("RVA") to deliver academic instruction to District students receiving virtual instruction.

No later than March 1 of each year for the following school year, each school district with a virtual instruction program must establish a wellness check policy that demonstrates compliance with the statutory wellness check and child abuse reporting requirements, and must post that policy on its publicly accessible internet website.[3]

Nothing in this policy limits any obligation of the District or its employees under the Child Protective Services Law, the compulsory attendance provisions of the Public School Code, or any other Board policy.

III. Delegation of Responsibility

The Superintendent or designee shall designate the **Director of the RVA** as the administrator responsible for implementation of this policy (the "Program Administrator"), and shall ensure that:

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[1] 24 P.S. § 13-1327.4(a), (b), (c).
[2] 24 P.S. § 13-1327.4(a).
[3] 24 P.S. § 13-1327.4(c).

1. a schedule and method for conducting Wellness Checks is established before the first day of instruction each school year;
2. each individual assigned to conduct Wellness Checks holds the clearances required under 23 Pa.C.S. Chapter 63 and has been trained on mandated reporting and on the procedures set forth in this policy; and
3. records of Wellness Checks are created and maintained as required by Section V.I of this policy.

The Superintendent or designee may develop administrative regulations to implement this policy. Administrative regulations may supplement, but may not reduce or waive, a requirement set forth in this policy.

IV. Definitions

Full School Year means the entirety of the District's adopted academic calendar for the applicable school year.

Virtual Instruction Program means an educational program operated by the District, or operated on the District's behalf by a third party for students whom the District enrolls, through which a student receives academic instruction by electronic means rather than through in-person attendance at a District school building. The term does not include a charter school, regional charter school, or cyber charter school.

Representative means an employee, teacher, administrator, or other individual acting on behalf of the District who is subject to 23 Pa.C.S. Chapter 63 (relating to child protective services). The term includes an individual assigned by a third party that has contracted with the District to operate or support the Virtual Instruction Program, provided that the individual is subject to 23 Pa.C.S. Chapter 63 and is acting on behalf of the District in conducting the Wellness Check. For purposes of this policy, an individual is subject to 23 Pa.C.S. Chapter 63 if the individual is a mandated reporter under 23 Pa.C.S. § 6311 and holds the current certifications required under 23 Pa.C.S. § 6344 or, in the case of an individual employed by or assigned through an independent contractor, under 24 P.S. § 1-111.

Wellness Check means a real-time interaction during which a student is visibly seen by, and communicated with by, a Representative, either in person or by electronic means, for the purpose of ensuring the well-being of the student and verifying the student's participation in the Virtual Instruction Program.

Wellness Review Conference means the conference convened under Section V.F of this policy.

V. Guidelines

A. Applicability

This policy applies to each student enrolled in the District who receives academic instruction exclusively through the District's Virtual Instruction Program, which is the **RVA**.

A student who receives academic instruction through a combination of in-person and virtual instruction is not subject to this policy. However, the District shall conduct Wellness Checks for every student enrolled exclusively in the Virtual Instruction Program, without regard to the date on which the student's enrollment in the program begins or ends.

B. Weekly Wellness Check

At least once during any week consisting of at least three (3) full or partial days of academic instruction, the District shall ensure that a Wellness Check is completed for each student subject to this policy.[4]

C. Methods of Completing a Wellness Check

A Wellness Check is completed when a Representative visibly sees and communicates with the student in real time, either in person or by electronic means. The requirement may be satisfied by:

1. the student turning on a webcam and a Representative visibly seeing and communicating with the student during synchronous online instruction;[5]
2. the student's participation, with a Representative, in a virtual or face-to-face health screening, standardized testing, advising, or tutoring; or
3. the student's participation in an in-person school-sponsored activity chaperoned by a Representative.[6]

Submission of assignments, completion of coursework, electronic mail, text message, and telephone contact that does not include a real-time visual interaction do not satisfy the requirements of this policy.

D. Excused Absences and Documented Outages

1. A student may be exempted from a weekly Wellness Check if the student has an excused absence for the day on which the Wellness Check was attempted. In that case, the District shall conduct the Wellness Check on the next school day or on another school day during that same week. If a student has an excused absence for all

[4] 24 P.S. § 13-1327.4(a).
[5] 24 P.S. § 13-1327.4(a)(1).
[6] 24 P.S. § 13-1327.4(a)(2).

school days during a week, the student shall be exempt from a Wellness Check for that week.[7]

2. A student may be exempted from a weekly Wellness Check if the student's household is experiencing a documented internet or power outage during the day and time the Wellness Check was attempted. The District shall conduct the Wellness Check on the next school day or on another school day during that same week following resolution of the outage. The student's parent or guardian shall provide documentation of the outage to the District as soon as possible.[8]

E. Procedure When a Wellness Check Is Not Completed

Within one (1) school day after a student fails to complete a required Wellness Check, the District shall:

1. make documented ongoing efforts to complete the required Wellness Check and contact the student's parent or guardian using at least two (2) different methods of communication; and
2. provide written notice to the student's parent or guardian, in their preferred language, that the required Wellness Check has not been completed.[9]

The District shall determine the preferred language of the parent or guardian from the home language survey or other enrollment records, and shall arrange for translation as necessary.

F. Wellness Review Conference

If the required Wellness Check is not completed within three (3) school days after the notice is sent under Section V.E.2, the District shall immediately schedule a Wellness Review Conference to occur within one (1) school day. The conference may be conducted in person or by electronic means and shall be for the purpose of completing the required Wellness Check through a real-time visual interaction with the student, reestablishing communication with the student and the student's parent or guardian, and identifying interventions to ensure that the student participates in future Wellness Checks. The District shall convene the Wellness Review Conference as scheduled, regardless of whether the student or the student's parent or guardian participates.[10]

G. In-Person Wellness Check

If a student does not participate in the Wellness Review Conference, the District shall conduct an in-person Wellness Check within twenty-four (24) hours of the scheduled conference.[11]

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[7] 24 P.S. § 13-1327.4(a)(3); see also 24 P.S. § 13-1329.
[8] 24 P.S. § 13-1327.4(a)(4).
[9] 24 P.S. § 13-1327.4(a)(5).
[10] 24 P.S. § 13-1327.4(a)(6).
[11] 24 P.S. § 13-1327.4(a)(7).

The Superintendent or designee shall establish procedures for the safe conduct of in-person Wellness Checks, including staff assignment, advance notice to the Program Administrator, documentation, and coordination with local law enforcement or the county children and youth agency where the circumstances warrant.

H. Reporting Suspected Child Abuse

If any indication of abuse, neglect, or harm to a child is observed, the District administrator, employee, or Representative shall report the concerns in accordance with 23 Pa.C.S. Chapter 63 and applicable Board policy.[12]

The obligation to report is immediate and independent of this policy. A report shall not be deferred pending completion of the Wellness Check, the Wellness Review Conference, or any other step set forth in this policy.

I. Wellness Check Records

The District shall document, for each Wellness Check, the date, the time, the method by which the Wellness Check was completed, and the Representative who completed it. The District shall also document each attempt to complete a Wellness Check, each notice provided to a parent or guardian, and each Wellness Review Conference and in-person Wellness Check.

A District administrator may not alter any attendance record for Wellness Checks after the Wellness Check is performed, unless the alteration corrects an error.[13]

J. Students with Disabilities

This policy shall be implemented consistent with the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and Chapters 14 and 15 of Title 22 of the Pennsylvania Code. Where a student's disability affects the student's ability to participate in a Wellness Check by the method ordinarily used, the student's IEP team or Section 504 team shall consider the accommodations necessary for the student to participate, and the District shall complete the Wellness Check by an alternative method that satisfies this policy. A student's failure to complete a Wellness Check is not, standing alone, a disciplinary matter, and nothing in this policy modifies the procedural safeguards afforded to students with disabilities.

K. Students Placed by Agreement or Other Arrangement

A student who is enrolled exclusively in the Virtual Instruction Program as the result of a settlement or waiver agreement, an IEP or Section 504 team determination, a disciplinary placement, or any other arrangement is subject to this policy on the same terms as any other student. The requirements of this policy are obligations of the District and may not be waived, released, or modified by agreement with a parent, guardian, or student.

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[12] 24 P.S. § 13-1327.4(b); 23 Pa.C.S. §§ 6311, 6313.
[13] 24 P.S. § 13-1327.4(a)(8).

L. Third-Party Operation of the Virtual Instruction Program

Where the Virtual Instruction Program is operated or supported in whole or in part by a third party under contract with the District, a Wellness Check conducted by an individual assigned by that third party satisfies this policy only if the individual meets the definition of Representative.

The Superintendent or designee shall ensure that the District's contract with any such third party requires the third party to:

1. confirm, before an individual is assigned to conduct Wellness Checks, that the individual is a mandated reporter under 23 Pa.C.S. § 6311 and holds current certifications as required by law, and furnish documentation of the same to the District upon request;
2. create and maintain Wellness Check records containing the information required by Section V.I of this policy, and furnish those records to the District upon request, including for the purpose of demonstrating compliance to the Pennsylvania Department of Education;
3. notify the Program Administrator, no later than the next school day, when a required Wellness Check is not completed, so that the District may initiate the procedures required by Section V.E; and
4. notify the Program Administrator, to the extent permitted by law and as promptly as circumstances allow, when an individual assigned by the third party has made a report under 23 Pa.C.S. Chapter 63 concerning a District student.

Notwithstanding any other provision of this policy, a Wellness Review Conference convened under Section V.F shall include at least one District employee, and an in-person Wellness Check conducted under Section V.G shall also include at least one District employee.

VI. Policy Adoption, Posting, and Annual Review

No later than March 1 of each year for the following school year, the Board shall adopt or reaffirm this policy, and the District shall post this policy on its publicly accessible internet website.[14]

The Superintendent or designee shall review this policy annually, in consultation with the solicitor, and shall recommend to the Board any revisions necessary to maintain compliance with law, regulation, or guidance issued by the Pennsylvania Department of Education.

VII. Proof of Compliance

The Pennsylvania Department of Education may require the District to provide proof of compliance with the wellness check requirements.[15] The District shall maintain records sufficient to demonstrate compliance for the period required by the District's records retention schedule.

[14] 24 P.S. § 13-1327.4(c).
[15] 24 P.S. § 13-1327.4(d).

Authorized Official Resolution

Be it RESOLVED, that the **Reading School District** of **Reading, Berks County,** hereby requests a Solar for Schools Program grant of $ **917,000** from the Department of Community and Economic Development to be used for **Glenside Elementary School**; and

Be it FURTHER RESOLVED, that the Applicant does hereby designates **Jesse C. Leisawitz, Esq., Chief Legal Officer** and **Luke J. Schultz, Director,** as the official(s) to execute all documents and agreements between the **Reading School District** and the Department of Community and Economic Development to facilitate and assist in obtaining the requested grant/loan.

I, Corine S. McElroy, duly qualified Secretary of the, **Reading School District Board of Directors** of **Reading, Berks County**, hereby certifies that the foregoing is a true and correct copy of a Resolution duly adopted by a majority vote of the **Reading School District Board of Directors** at a regular meeting held **October 28, 2026,** and said Resolution has been recorded in the Minutes of the **Reading School District Board of Directors** and remains in effect as of this date.

IN WITNESS THEREOF, I affix my hand and attach the seal of the _____ (Applicant), this

_____ day of _____, 2026.

_____

Name of Applicant

_____

Professional Services Agreement

THIS AGREEMENT is made this 12th day of October, 2026 by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (hereinafter "District"), and Gage Enterprises, Inc. of 101 North 7th Avenue, West Reading, Pennsylvania 19611 (hereinafter "Gage").

WHEREAS, the District desires to engage Gage to provide services to support and improve the workforce readiness and job placement rates of students within the District through career exploration and placement in jobs, internships, and co-ops;

WHEREAS, Gage is an Independent Contractor wishing and agreeing to provide such services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Gage covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of agreement shall commence on July 1, 2026 and shall continue until June 30, 2029, subject, however, to any prior termination of this Agreement as provided below.

1.02 During the term outlined in Section 1.01, Gage shall provide its services on all days that student classes are in session, as well as on such other days as agreed to by the parties.

ARTICLE 2 SCOPE OF WORK

2.01 A bilingual Gage employee with the title of "Career Program Coordinator" shall represent the RHS Career Program. Gage employee will occupy a designated space within RHS, and will also represent the RHS Career Program within the community and at Gage Personnel at the direction of Gage Personnel. Gage Personnel should be notified by RHS should any job responsibilities or requirements of the Career Program Coordinator's job duties be altered.

2.02 The Career Program Coordinator shall provide services to RHS students, including, but not limited to, the following: career placement, career counseling, workforce readiness, internship/apprenticeship/co-op opportunities, and skill development opportunities.

2.03 Gage shall cover the expenses of any pre-hire/pre-placement requirements for RHS students that are placed within any Gage client company, such as drug testing and/or background checks.

2.04 The Career Program Coordinator shall provide to the District the following valid clearances and certifications prior to performing any services pursuant to this Agreement:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114);
3) Pennsylvania Background Checks (Act 34)

2.05 Gage warrants it has in place appropriate liability insurance with minimum coverage limits of $1,000,000.00. This insurance policy shall name the District as an additional insured. Gage shall furnish the District with a written certificate evidencing that Gage has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

2.06 Gage shall furnish the District with a report outlining the number of District students placed in jobs, internships, apprenticeships and co-ops.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the services rendered under this Agreement, Gage shall be entitled to payment of career program coordinator's salary, payable in monthly increments. Salary will reflect payment of either a full-time or part-time Career Program Coordinator as such:

Full Time Employee - Total Compensation: $50,000-60,000 (includes base salary plus total compensation, taxes and benefits) – billed in monthly fixed increments, allowing for a 4% annual salary increase each year.

Part-Time Support - Weekly Hours: Up to 20 hours/week billed monthly – billed monthly based on number of hours worked at an hourly wage of $20-25/hr (as needed or requested by RHS)

No cost associated with Gage Personnel's student placement services unless a Career Program Coordinator is placed into this contract position at RHS on behalf of Gage Personnel.

3.02 At the conclusion of the fiscal year, the District shall issue a Federal Tax Form W-9 to Gage, reflecting the compensation paid for the preceding fiscal year.

Gage interns placed at RHS shall be the responsibility of Gage Personnel and will be on Gage Personnel's payroll.

ARTICLE 4 CONFIDENTIALITY

4.01 Gage and/or the Career Program Coordinator shall not access student records unless there is a legitimate educational purpose as defined under FERPA. (*Student records shall not be released to anyone other than the parent/guardian or someone designated by the parent/guardian. Student records include, but are not limited to, grades, projects, reports, personal information, medical information and even directory Information*.)

4.02 Any District confidentiality or non-disclosure agreements or policies must be provided to Gage and/or the Career Program Coordinator prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on June 30, 2029 unless terminated by parties as set forth in Section 5.02.

5.02 Either party may terminate this Agreement for any reason by giving the other party at least thirty (30) days written notice. In the event this Agreement is terminated prior to the termination date, the parties agree to allow any RHS students who have already been placed in a job, internship, and/or co-op to complete the semester in which they have been placed. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, addressed as follows:

If to District: Reading School District
Attn: Assistant Superintendent
800 Washington Street
Reading, PA 19601

If to Independent Contractor: Gage Enterprises, Inc.
Attn: Kristi Gage-Linderman, CEO
101 North 7th Avenue
West Reading, PA 19611

5.03 Any unbilled work will be invoiced upon notice of termination and is payable per the invoice terms.

ARTICLE 6 PERFORMANCE AND SATISFACTION

6.01 If during the course of work any of Gage's and/or the Career Program Coordinator's services, including those services set forth in Article 2, is considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

ARTICLE 7 INDEMNIFICATION

7.01 Gage shall indemnify and hold harmless, and upon request, defend, the District and its board members, directors, employees, agents and servants, from and against all suits, claims, actions, liabilities, losses, costs and expenses (including, but not limited to, reasonable attorneys' fees and the costs of litigation), of every kind, asserted by any individual or entity, by reason of any breach, violation, or nonperformance of any term or condition on the part of Gage hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of Gage.

7.02 District shall indemnify and hold harmless, and upon request, defend, Gage and its board members, directors, employees, agents and servants, from and against all suits, claims, actions, liabilities, losses, costs and expenses (including, but not limited to, reasonable attorneys' fees and the costs of litigation), of every kind, asserted by any individual or entity, by reason of

any breach, violation, or nonperformance of any term or condition on the part of the District hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of the District.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Gage, in performing this Agreement, is acting in the capacity of an independent contractor, and that Gage, in such capacity, is not an agent, servant, partner, or employee of the District. Gage shall be solely responsible to pay Gage's own federal, state, and local income taxes, and any and all other payments incurred by Gage in the performance of this Agreement. Gage shall be solely responsible to pay the salary, benefits, and healthcare of its employees, including the Career Program Coordinator. None of the benefits provided by the District to its employees, including, but not limited to, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Gage for the services provided by Gage pursuant to this Agreement. Gage has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Assignment: This Agreement may not be assigned.

8.03 Waiver of Consequential Damages: Each party to this Agreement waives claims against the other for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.04 Entire Agreement: This Agreement supersedes any and all other Agreements, either oral or written, between the parties and with respect to the services provided by Gage to the District solely with regard to the subject matter of this Agreement.

8.05 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.06 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.07 Modification of Agreement: This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Gage Enterprises, Inc.	**Reading School District**
	
Signature	Signature
Kristi Gage	
Print Name	Print Name
CEO	
Title	Title
10/12/2026	
Date	Date

SupportEd

SupportEd Coaching

Contract for Reading School District (Updated September 15, 2026)

Overview: The Challenge, The Proposed Solution, and The Expected Impact

The Challenge: *Reading School District has previously invested in professional learning for teachers and ESL paraprofessionals focused on effective instruction and support for multilingual learners (MLs) across elementary, middle, and secondary schools. The district seeks to deepen and sustain this work by building the capacity of its ESL secondary paraprofessionals through an additional coaching cohort. This includes strengthening systems for collaborative planning, implementation of instructional strategies, and ongoing support for MLs across grade levels and content areas.*

The Proposed Solution: *Reading School District seeks to partner with SupportEd to provide coaching cycles for select secondary ESL paraprofessionals. SupportEd will conduct baseline visits with participating paraprofessionals and provide targeted coaching designed to strengthen their ability to support MLs during classroom instruction. This work will be grounded in SupportEd's research-based books, current research, resources, and expertise.*

The Expected Impact: *ESL paraprofessionals will implement targeted strategies, tools, and practical recommendations to enhance collaboration, coaching, and support for MLs. The initiative will contribute to stronger instruction, a more assets-based school climate, increased student engagement, improved academic outcomes, and a more equitable learning environment for MLs.*

SupportEd

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made this 15th day of September 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (hereinafter "District"), and, SupportEd, LLC, at 11468 Meath Drive, Fairfax, VA 22030 (hereinafter, "Consultant").

WHEREAS, the District desires to engage the services of a Consultant to provide services to paraprofessionals supporting English Learners ("Services") at the secondary schools in the District, as set forth in the attached Exhibit "A," which is incorporated by reference as if set forth at length herein;

WHEREAS, the Consultant wishes and agrees to provide such services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and the Consultant covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

2.01 The term of agreement shall commence as of the date of this Agreement and continue until June 30, 2027, subject, however, to any prior termination of this Agreement as provided below or any extension upon the mutual written agreement of the parties.

ARTICLE 2 SCOPE OF WORK

2.02 The Consultant shall provide Services to the District as set forth on the attached hereto as Exhibit "A."

2.03 The Consultant shall maintain, at its own expense, any required licenses and certifications to provide professional services to the District.

2.04 The Consultant will request the District to provide other materials, such as, but not limited to poster paper, markers, sticky notes, and index cards. The list of requested supplies will be provided when electronic versions of materials and handouts are shared.

2.05 The services outlined in the SOW will be offered in both in-person and virtual environments as detailed in Exhibit A. SupportEd can adapt any in-person service to a virtual environment upon request. Should the District need to replace any in-person services with their virtual equivalents, SupportEd will reduce the fee for any costs associated with travel.

ARTICLE 3 COMPENSATION

3.01 The fee for the Services is $109,884.

3.02 Consultant shall furnish invoices as per below invoicing schedule (Table 1) to the District with details of services provided and a total calculation for the costs of services.

Table 1: Invoicing Schedule

Invoice No	Date	Amount
Invoice #1	February 12, 2027	$36,628
Invoice #2	April 16, 2027	$36,628
Invoice #3	May 14, 2027	$36,628

Within (30) thirty days after receipt of said invoice, the District shall pay Consultant, the amount of the total costs for service, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute. If the District shall pay the invoice within (10) ten days of receiving the invoice, a 1% discount of invoice amount will be offered.

3.03 Invoices not paid 30 days after due date are subject to a 1% monthly late fee charge.

ARTICLE 4 CONFIDENTIALITY

4.01 The Consultant will follow privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, the Consultant shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

4.02 Any District confidentiality or non-disclosure agreements or policies must be provided to the Consultant prior to the start of work.

ARTICLE 5 TERMINATION

5.01 Either the District or the Consultant may terminate this Agreement with thirty (30) days' written notice to the other party of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, to the address set forth in this Agreement.

ARTICLE 6 INDEMNIFICATION

6.01 The Consultant agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) from any negligent act or omission of the Consultant and/or (ii) as a result of a breach by the Consultant of any of the terms or conditions of this Agreement. The Consultant shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of the Consultant hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether

negligent, willful, or otherwise, of the Consultant.

6.02 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 7 GENERAL PROVISIONS

7.01 Independent Contractor: It is hereby understood and agreed that the Consultant, in performing this Agreement, is acting in the capacity of an independent contractor, and that the Consultant, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to the Consultant for the services provided by the Consultant pursuant to this Agreement. The Consultant has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

7.02 Assignment: This Agreement may not be assigned.

7.03 Waiver of Consequential Damages: The Consultant waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

7.04 This Agreement supersedes any and all other Agreements, either oral or written, between the parties and with respect to the services provided by the Consultant to the District.

7.05 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

7.06 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

7.07 Insurance: The Consultant warrants it has in place appropriate liability and malpractice insurance. Upon reasonable request by the District, the Consultant shall furnish the District with a written certificate evidencing that the Consultant has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

7.08 Clearances: The Consultant agrees that it shall provide to the District the following valid clearances and certifications for any individual who will be in direct contact with the District's students:

- PA Child Abuse History Clearance (Act 151)
- Federal Criminal History Records (Act 114)
- Pennsylvania Background Checks (Act 34)

7.09 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

7.10 Entire Agreement: This Agreement constitutes the entire agreement between the District and Consultant with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

7.11 This Agreement may not be modified, altered, or changed except upon express, written consent of

both parties wherein specific reference is made to this Agreement.

Both parties accept and agree to the terms laid out in this Agreement.

Accepted and Agreed:

SupportEd, LLC	**Reading School District**
	
Signature	**Signature**
Diane Staehr Fenner	
Print Name	**Print Name**
President	
Title	**Title**
September 15, 2026	
Date	**Date**

SupportEd

Exhibit A

Project Deliverables

Paraprofessional Coaching Cohort (2026 – 2027)

Product or Service	Description	Fee
Baseline Visit Jan. 2027[1]	• Two SupportEd ML coaches will conduct a three-day, in-person visit to the Reading School District to complete baseline visits with selected secondary ESL paraprofessionals who have been identified for coaching. • Visit includes meeting individually with each ESL paraprofessional to discuss goals, questions, and next steps.	$29,100

Two Coaching Cycles
Cycle 1: Feb. 2027
Cycle 2: Apr. 2027
	• Two SupportEd ML coaches will each provide four days of on-site coaching during each coaching cycle.
	• Two SupportEd ML coaches will conduct on-site coaching for up to 16 ESL paraprofessionals, with up to eight paraprofessionals supported by each coach.
	• During each coaching visit, the SupportEd ML coach will:
	  ○ Conduct a pre-visit meeting, at least one classroom visit, and a post-visit debrief meeting.
	  ○ During the pre-visit meeting the coach and the ESL paraprofessional will plan for an upcoming coaching visit, discuss the upcoming lesson, and identify ways the paraprofessional can be prepared to effectively support MLs during instruction.
	  ○ Model effective instructional strategies alongside the ESL paraprofessional.
	  ○ Provide targeted verbal and written guidance and feedback to the ESL paraprofessional to strengthen their practice.
	  ○ Share an overview of key coaching themes following each cycle.
	  ○ Meet with the Director of ESL to debrief after each coaching cycle.
		$80,784

All-Inclusive Total:		**$109,884**

[1] *The final coaching schedule will be determined in collaboration with Reading School District.*

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Solution Tree
Purchase Agreement

Effective as of the last date of signature below, Solution Tree Inc. ("Solution Tree"), located at 555 N. Morton St., Bloomington, IN 47404, and Southern Middle School ("Customer"), located at 931 Chestnut St., Reading, PA 19602 agree as follows:

1. **Purchase Summary:** Customer will purchase and Solution Tree will provide the products and services described below. Customer will provide Solution Tree with a purchase order for the full amount due under this Agreement, including any applicable taxes. All payments will be due net 30 days from actual date of invoice with all past due invoices subject to monthly finance charges as allowed by law.

Description	Payment	Expected Invoice Date
Professional Development Services (Non-refundable 20% Deposit)	$ 9,360.00	Upon execution of Agreement
Professional Development Services (Remainder)	$37,440.00	Incrementally after each date
Project Administration	$ 1,872.00	Upon execution of Agreement
Total	$48,672.00	

2. **Professional Development Services:** Solution Tree will provide a presenter to perform the professional development services described in Exhibit A. Except for any pre-printed binders or other materials Solution Tree provides, Customer will reproduce any handouts and other print materials related to the services. Customer will provide a venue, audio/video equipment, and technical support capable of receiving and displaying all onsite or virtual sessions.

3. **Project Administration:** Solution Tree will assign a Project Administration team to coordinate internal Solution Tree support and presenters. This team will monitor, evaluate, and report on the services and will provide periodic feedback to Customer as needed.

4. **General Terms**

4.1. **Intellectual Property:** Customer acknowledges that all tangible or electronic presentation materials, handouts, and/or program books used in conjunction with services performed under this Agreement are pre-existing and that no materials will be developed specifically for Customer. All previously owned rights will be retained, and Customer may not reproduce any materials not designated reproducible without express written permission. All audio, video, and digital recording of the services by Customer is prohibited.

4.2. **Authorization:** Customer warrants that it has gone through all required approval and procurement processes related to a purchase of this size and that Customer's signatory has the authority to bind Customer to the terms of this Agreement.

4.3. **Force Majeure:** If an event beyond the parties' control makes performance impossible, illegal, or commercially impracticable by preventing services from occurring as scheduled, the parties will use best efforts to reschedule or make substitutions for affected services or products. If

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performance is prevented entirely, neither party will have any further liability to the other party for the prevented performance. All unaffected obligations will remain in place.

4.4. **Termination:** Solution Tree may terminate this Agreement if Customer does not provide a purchase order at least 30 days before the first scheduled date. If Customer seeks to cancel any services within 90 days of the scheduled date for any reason but Force Majeure and Solution Tree agrees to such cancellation, Customer will reimburse Solution Tree for any reasonable business expenses incurred in anticipation of performance of this Agreement that exceed the amount of the deposit.

4.5. **Entire Agreement:** This Agreement, any purchase orders issued pursuant to this Agreement, any RFP in place between the parties, any other written agreement executed by the parties for the same services included in this Agreement, and any exhibits attached hereto constitute the entire agreement of the parties and supersede any prior or contemporaneous written or oral understanding or agreement. No waiver or modification of any of the terms of the Agreement will be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Solution Tree:

By: _____ _____

Name: Date

Title:

Entity: Southern Middle School

By: DocuSigned by: Sarah Thompson C20B188A13FA4F5... 10/6/2026

Sarah Thompson Date

VP of Solution Design and Contract Management

Solution Tree

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Solution Tree

Exhibit A

Description of Professional Development Services

SERVICE 1: PLC at Work® Embedded Coaching (6 days)

Date(s): December 4, 2026; December 11, 2026; February 2-3, 2027; May 18-19, 2027

Proposed Associate(s): Greg Kushnir

Estimated Number of Participants: Varies

Participant Demographics: Varies

Proposed Start Time: 8:00 AM

Proposed End Time: 3:00 PM

Workshop Location: School site

Cost of Service: $46,800.00 ($7,800.00 per day)

Description of Service:
These coaching sessions are designed to develop the internal capacity for implementing and sustaining a PLC at Work, as well as begin a focus on best practices in assessment and instruction. The coaching days may include sessions with principals or district staff, monitoring of team activities, coaching for teacher teams on necessary areas of growth, and/or other meetings with staff at the schools. These sessions will be customized to support the identified challenge areas within the school and further develop teacher strength areas.

Topics may include, but are not limited to:

- PLC at Work
- Creating a Collaborative Culture
- SMART goals
- Creating Essential Learning Targets
- Common Formative Assessments
- Data Analysis
- Pyramid of Interventions/Response to Intervention
- Mathematics
- Literacy
- School Culture

Services may be delivered virtually if necessary. Virtual days are up to 6 hours of support. Virtual pricing will apply to services delivered virtually.

FULTONTHEATRE

12 N. Prince Street ● Lancaster, PA 17603
General: (717) 394-7133 ● Box Office: (717) 397-7425
www.thefulton.org

Contact:	Alexander Noguerola	Students (aged 3-18) Tickets at **$11:** *$12 for students grades 6-12 for Special Performances*	30
Organization:	Reading Virtual Academy	Complimentary Adult Chaperones: *1 Complimentary Chaperone for every 10 students*	3
Address:	800 Penn St Reading,PA19602	Paid Chaperones at **$20:**	2
		Contract Total:	$370.00
Customer #:	3184789	Deposit Amount:	$92.00
Order #:	23913207	Deposit Due Date:	10/15/2026
Performance:	***The Lightning Thief***	Contract Due Date: ***Extension Granted***	11/30/2026
Date & Time:	***5/11/2027 10:00 am***	Final Payment Due Date:	04/12/2027

This document represents a contract between the Fulton Theatre and your organization regarding a School Day Matinee at the Fulton. Our staff wishes to do everything possible to make your visit to the theatre an enjoyable experience. The information is provided to assure such an experience for you and your students. **Please read the entire invoice carefully**.

This contract must be signed by the school's principal or school group leader (for home school only) and a Classroom Teacher who will attend the performance. An extension has been granted solely for the signature and return of this contract by 11/30/2026. You must provide a 25% deposit to The Fulton Theatre ATTN: School Day Matinees by 10/15/26. Failure to pay the deposit and return a signed contract with appropriate signatures by the DEPOSIT & CONTRACT DUE DATES will result in the cancellation of your reservation.

RESERVATION AND PAYMENT

The Fulton Theatre recognizes that reservations may change because of student illness and other unforeseen circumstances. However, to avoid large blocks of unsold seats on the day of the performance due to last minute reservation changes, **final payment and changes in reservations must be made by FINAL PAYMENT DUE DATE. After FINAL PAYMENT DUE DATE, the organization will be responsible for 100% of the reservation made.** Check may be mailed to ***The Fulton Theatre Attn: Leka Ward 12 N Prince St, Lancaster, PA 17603.*** Fulton Theatre accepts credit cards, checks, and cash as forms of payment. Groups may decrease their ticket numbers or cancel their reservation before final payment is due; however, once full payment is received, all sales are final. After that time, you may still increase your numbers, subject to availability. If special seating is needed, please contact the Education Office or Box Office.

REFUNDS AND EXCHANGES

The Fulton Theatre maintains a policy of NO REFUNDS. To avoid overpayment, do not send in final payment until final count is determined on (04/12/27) in advance of scheduled performance. In an event of inclement weather, the Fulton Theatre will not cancel a performance provided that most schools can attend. If a performance is not canceled yet your school cannot attend, a full CREDIT will be issued for a future performance (subject to availability), which must be redeemed by the end of the following season. ONLY IF THE PERFORMANCE ITSELF IS CANCELED WILL A REFUND BE ISSUED. Tune into WGAL for performance cancellations.

ARRIVAL

School audiences coming to the theatre in buses should arrive at the main doors of the theatre on Prince Street**. DO NOT ALLOW CHILDREN OFF THE BUS UNTIL NOTIFIED BY FULTON PERSONNEL.** An usher will greet you and your students at the theatre's main entrance on Prince Street, and usher your group to assigned seating. After discharging passengers, the buses may park at Penn Medicine Park (Formerly Clipper stadium) or Park City Center. If you choose to park at Penn Medicine Park, please park behind the stadium not along the side which is for patients and employees of The Heart Group. ARRIVE NO EARLIER THAN 30 MINUTES BEFORE THE PERFORMANCE.

The information above represents the entire agreement between the Fulton Theatre and the Organization.

Principal or Home School Group Leader Signature Date

Classroom Teacher Signature Date

[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT

PREPARED READING SCHOOL DISTRICT

Table of Contents

- Dealership Information
- Price Summary
- Quote Worksheet
- Selected Model and Options
- Standard Equipment
- Window Sticker

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Data Version: 29917. Data Updated: Oct 13, 2026 7:25:00 PM UTC.

Dealership Information

BOB FISHER CHEVROLET
TIM WELLER

Prepared By:

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	$23,200.00
Total Options	$1,655.00
Vehicle Subtotal	$24,855.00
Destination Charge	$1,795.00
Grand Total	**$26,650.00**

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Quote Worksheet

		MSRP
Base Price		$23,200.00
Dest Charge		$1,795.00
Total Options		$1,655.00
	Subtotal	**$26,650.00**
CO-STARS DISCOUNT		($500.00)
SAFETY BREAK		$2,178.00
2ND TRAX		$28,328.00
	Subtotal Pre-Tax Adjustments	**$30,006.00**
Less Customer Discount		$0.00
	Subtotal Discount	**$0.00**
Trade-In		$0.00
Excluded from Sales Tax	**Subtotal Trade-In**	**$0.00**
	Taxable Price	**$56,656.00**
Sales Tax		$0.00
	Subtotal Taxes	**$0.00**
	Subtotal Post-Tax Adjustments	**$0.00**
	Total Sales Price	**$56,656.00**

Comments:

Prepared for READING SCHOOL DISTRICT

Quote expires 11/15/2026/ A $500 dollar deposit will initiate the factory order and will lock in price, except if GM increases MSRP, then buyers price will raise proportionally to the difference equal to GM's new MSRP price.Tax, tags,and doc fees are additional. GM rebates and incentives that are available at time of delivery, and that the customer qualifies for, will be applied to recalculate Buyer's final delivery price, Incentives shown at time of order may not be available at delivery time. Deposit will reserve vehicle for 4 days from date of a text or emailed notice to customer of vehicles arrival at dealership. Manufacturer reserves the right to cancel this ordered vehicle at any time, without notice. Dealer is not responsible for errors or omissions or manufacturer's price increases. Fleet and commercial customers will be COD.

Dealer Signature / Date

Customer Signature / Date

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Selected Model and Options

MODEL

CODE	MODEL	MSRP
1TU58	2026 Chevrolet Trax FWD 4dr LT	$23,200.00

COLORS

CODE	DESCRIPTION
GAZ	Summit White

EMISSIONS

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
NE1	Emissions, Colorado, Connecticut, Delaware, Maine, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New Mexico, New York, Oregon, Pennsylvania, Rhode Island, Vermont and Washington state requirements	0.00 lbs	0.00 lbs	$0.00

ENGINE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
LBP	Engine, ECOTEC 1.2L Turbo DOHC DI with Variable Valve Timing (VVT) E85-compatible (137 hp [102 kW] @ 5000 rpm, 162 lb-ft torque [219 N-m] @ 2500 rpm) (STD)	0.00 lbs	0.00 lbs	$0.00

TRANSMISSION

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
MNH	Transmission, 6-speed automatic (STD)	0.00 lbs	0.00 lbs	$0.00

AXLE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
FJM	Axle, 3.50 final drive ratio	0.00 lbs	0.00 lbs	$0.00

PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
1LT	LT Preferred Equipment Group Includes Standard Equipment	0.00 lbs	0.00 lbs	$0.00

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

WHEELS

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
Q7D	Wheels, 17" (43.2 cm) Gray-painted machined aluminum (STD)	0.00 lbs	0.00 lbs	$0.00

PAINT

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
GAZ	Summit White	0.00 lbs	0.00 lbs	$0.00

SEAT TYPE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
A50	Seats, front bucket (STD)	0.00 lbs	0.00 lbs	$0.00

SEAT TRIM

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
H5P	Jet Black with Yellow accents, Cloth/Evotex seat trim	0.00 lbs	0.00 lbs	$0.00

RADIO

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
IVA	Audio system, 11" diagonal HD color touchscreen AM/FM stereo. Additional features for compatible phones include: Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, wireless Apple CarPlay and wireless Android Auto capable (STD)	0.00 lbs	0.00 lbs	$0.00

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GM

[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
6K5	LT Convenience Package includes (AVJ) Keyless Open, (KA1) heated driver and front passenger seats, (UVD) heated steering wheel), (N5F) wrapped steering wheel and (DLF) outside heated power-adjustable mirrors (Required when (WJP) Midnight Edition is ordered.)	0.00 lbs	0.00 lbs	$595.00
WPA	Driver Confidence Package includes (UD7) Rear Park Assist, (UFG) Rear Cross Traffic Alert and (UKC) Lane Change Alert with Side Blind Zone Alert (Also includes (KSG) Adaptive Cruise Control. Requires (6K5) LT Convenience Package.)	0.00 lbs	0.00 lbs	$795.00

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
DLF	Mirrors, outside heated power-adjustable, manual-folding (Included and only available with (6K5) LT Convenience Package.)	0.00 lbs	0.00 lbs	Inc.

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
AVJ	Keyless Open, front doors includes extended range Remote Keyless Entry; passive entry system can still be programmed to unlock all doors at once with one press or with two presses of the front door buttons (Included and only available with (6K5) LT Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
KA1	Seats, heated driver and front passenger (Included and only available with (6K5) LT Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
KSG	Adaptive Cruise Control (Included and only available with (WPA) Driver Confidence Package.)	0.00 lbs	0.00 lbs	Inc.
N5F	Steering wheel, wrapped (Included and only available with (6K5) LT Convenience Package.)	0.00 lbs	0.00 lbs	Inc.
UVD	Steering wheel, heated (Included and only available with (6K5) LT Convenience Package.)	0.00 lbs	0.00 lbs	Inc.

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

ADDITIONAL EQUIPMENT - SAFETY-INTERIOR

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
UD7	Rear Park Assist (Included and only available with (WPA) Driver Confidence Package.)	0.00 lbs	0.00 lbs	Inc.
UFG	Rear Cross Traffic Alert (Included and only available with (WPA) Driver Confidence Package.)	0.00 lbs	0.00 lbs	Inc.
UKC	Lane Change Alert with Side Blind Zone Alert (Included and only available with (WPA) Driver Confidence Package.)	0.00 lbs	0.00 lbs	Inc.

ADDITIONAL EQUIPMENT - LPO

CODE	DESCRIPTION	FRONT WEIGHT	REAR WEIGHT	MSRP
RIA	LPO, All-weather floor liners, front and rear Jet Black. (Not available with (VAV) all-weather floor mats, LPO. Replaces standard floor mats. Included with (PDH) Interior Protection Package, LPO.)	0.00 lbs	0.00 lbs	$265.00
	Options Total	**0.00 lbs**	**0.00 lbs**	**$1,655.00**

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Standard Equipment

Package

Chevy Safety Assist includes (UHY) Automatic Emergency Braking, (UKJ) Front Pedestrian Braking, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UEU) Forward Collision Alert and (TQ5) IntelliBeam

Mechanical

Engine, ECOTEC 1.2L Turbo DOHC DI with Variable Valve Timing (VVT) E85-compatible (137 hp [102 kW] @ 5000 rpm, 162 lb-ft torque [219 N-m] @ 2500 rpm) (STD)

Transmission, 6-speed automatic (STD)

Axle, 3.50 final drive ratio

Engine air filtration monitor

Keyless Start, push-button

Engine control, stop-start system

Drivetrain, front-wheel drive

Coolant protection, engine

Battery, 70AH, 12V, 760 cold-cranking amps

Alternator, 130 amps

GVWR, 4145 lbs. (1880 kg)

Suspension, Ride and Handling

Suspension, front MacPherson strut

Suspension, rear, compound crank

Steering, power, non-variable ratio, electric

Brakes, 4-wheel antilock, 4-wheel disc

Braking control, ECM grade

Brake, parking, electronic

Brake lining, performance

Brake rotor, FNC

Capless fuel fill

Exhaust tip, turned down, hidden

Mechanical jack with tools

Exterior

Wheels, 17" (43.2 cm) Gray-painted machined aluminum (STD)

Tires, 225/60R17 all-season, blackwall

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Exterior

Wheel, spare, 16" (40.6 cm) steel

Tire, spare, compact

Roof rails (Black. High Gloss Black when (WJP) Midnight Edition is ordered.) (Black.)

Fascia, front and rear, Silver-painted inserts (Removed when (WJP) Midnight Edition is ordered.)

Spoiler, rear

Moldings, Black, side windows surround

Moldings, body-side, lower, extra wide, molded in Black

Headlamps, LED

Headlamp control, automatic on and off

IntelliBeam, auto high beam (Included with (PED) Chevy Safety Assist.)

Lamp, center high-mounted stop/brake (CHMSL)

Mirrors, outside power-adjustable, manual-folding

Mirror caps, painted body-color (Included and only available with (ZFT) LS Convenience Package.)

Glass, tinted windshield

Glass, deep-tinted

Wipers, front intermittent, variable speed

Wiper, rear, intermittent

Ornamentation, Trax lettering

Ornamentation, LT badge

Liftgate, manual

Door handles, body-color

Recovery hook, front

Entertainment

Audio system, 11" diagonal HD color touchscreen AM/FM stereo. Additional features for compatible phones include: Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, wireless Apple CarPlay and wireless Android Auto capable (STD)

Audio system feature, 6-speaker system

SiriusXM Trial Subscription (IMPORTANT: The SiriusXM trial subscription is not provided on vehicles that are ordered for Fleet Daily Rental ("FDR") use. Trial subscription is subject to the SiriusXM Customer Agreement and privacy policy, visit www.siriusxm.com which includes full terms and how to cancel. All fees, content, features, and availability are subject to change.)

Antenna, roof-mounted

Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Entertainment

Wireless Apple CarPlay/Wireless Android Auto

Active Noise Cancellation

Interior

Seats, front bucket (STD)

Seat trim, Cloth/Evotex

Seat adjuster, driver 6-way manual

Seat adjuster, front passenger 4-way manual

Seat, rear 60/40 split-folding

Head restraints, front, 2-way adjustable

Head restraints, rear, height adjustable

Console, floor, with armrest

Floor mats, carpeted front (Deleted when LPO floor mats or floor liners are ordered.)

Floor mats, carpeted rear (Deleted when LPO floor mats or floor liners are ordered.)

Steering wheel, polyurethane

Steering column, tilt and telescoping

Steering wheel controls, mounted audio, cruise control Driver Information Center, Forward Collision Alert gap adjust and phone interface controls

Driver Information Center, 8" diagonal fully digital color display reconfigurable

Vehicle health management

Window, power, driver with express down

Window, power, front passenger with express down

Windows, power rear, express down

Door locks, power

Key system, 2 key fobs

Remote Start

Cruise control, electronic with set and resume speed

Theft-deterrent system

Theft-deterrent system, immobilizer

Remote panic alarm

USB ports, 2, one type-A and one type-C, located within the instrument panel

USB ports, 2, one type-A and one type-C, center console, charge-only, rear

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Interior

Power outlet, 12-volt, located on instrument panel

Air conditioning, automatic climate control

Defogger, rear-window electric

Sensor, cabin humidity and windshield temperature

Air filter, pollutant

Mirror, inside rearview manual day/night

Visors, driver and front passenger vanity mirrors, covered

Assist handle, front passenger

Assist handles, rear outboard

Shift knob, urethane

Lighting, interior, overhead courtesy lamp

Lighting, interior, roof, rear courtesy

Lighting, rear cargo compartment lamp

Cargo privacy cover, rear

Safety-Mechanical

Automatic Emergency Braking (Included with (PED) Chevy Safety Assist.)

Front Pedestrian Braking (Included with (PED) Chevy Safety Assist.)

StabiliTrak, stability control system

Safety-Exterior

Daytime Running Lamps, LED signature light

Safety-Interior

Airbags, frontal and seat-mounted side-impact for driver and front passenger; roof rail-mounted head-curtain for all outboard seating positions, and Passenger Sensing System for front passenger (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

Knee bolster, driver and front passenger

OnStar Services capable (See onstar.com for details and limitations. Services vary by model. Service plan required.)

HD Rear Vision Camera

Forward Collision Alert (Included with (PED) Chevy Safety Assist.)

Following Distance Indicator (Included with (PED) Chevy Safety Assist.)

Lane Keep Assist with Lane Departure Warning (Included with (PED) Chevy Safety Assist.)

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Safety-Interior

Seat belts, 3-point, all seating positions with front tensioners

LATCH system (Lower Anchors and Tethers for CHildren), for child restraint seats

Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened, programmable

Rear Seat Reminder

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Tire Pressure Monitor, manual learn

Tire Fill Alert

OnStar Basics (OnStar Fleet Basics for Fleet) Drive confidently with core OnStar services including remote commands, built-in voice assistance, real-time traffic and navigation, and Automatic Crash Response to help if you're in need. (OnStar Basics includes remote commands, Navigation, Voice Assistance, and Automatic Crash Response, for eligible vehicles with compatible software. (Requires (UE1) OnStar. OnStar Basics is standard for 8 years; OnStar plan, working electrical system, cell reception and GPS signal required. OnStar links to emergency services. Service coverage varies with conditions and location. Service availability, features and functionality vary by device and software version. See onstar.com for details and limitations.)

WARRANTY

Basic Years: 3
Basic Miles/km: 36,000
Drivetrain Years: 5
Drivetrain Miles/km: 60,000
Drivetrain Note: Certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Corrosion Years (Rust-Through): 6
Corrosion Years: 3
Corrosion Miles/km (Rust-Through): 100,000
Corrosion Miles/km: 36,000
Roadside Assistance Years: 5
Roadside Assistance Miles/km: 60,000
Roadside Assistance Note: Certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Maintenance Note: First Visit: 12 Months/12,000 Miles

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

Window Sticker

SUMMARY

[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT — MSRP:$23,200.00

Interior:Jet Black with Yellow accents, Cloth/Evotex seat trim

Exterior 1:Summit White

Exterior 2:No color has been selected.

Engine, ECOTEC 1.2L Turbo DOHC DI with Variable Valve Timing (VVT)

Transmission, 6-speed automatic

OPTIONS

CODE	MODEL		MSRP
1TU58	[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT		$23,200.00
	OPTIONS		
1LT	LT Preferred Equipment Group		$0.00
6K5	LT Convenience Package		$595.00
A50	Seats, front bucket		$0.00
AVJ	Keyless Open, front doors	Inc.	
DLF	Mirrors, outside heated power-adjustable, manual-folding	Inc.	
FJM	Axle, 3.50 final drive ratio		$0.00
GAZ	Summit White		$0.00
H5P	Jet Black with Yellow accents, Cloth/Evotex seat trim		$0.00
IVA	Audio system, 11" diagonal HD color touchscreen		$0.00
KA1	Seats, heated driver and front passenger	Inc.	
KSG	Adaptive Cruise Control	Inc.	
LBP	Engine, ECOTEC 1.2L Turbo DOHC DI with Variable Valve Timing (VVT)		$0.00
MNH	Transmission, 6-speed automatic		$0.00
N5F	Steering wheel, wrapped	Inc.	
NE1	Emissions, Colorado, Connecticut, Delaware, Maine, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New Mexico, New York, Oregon, Pennsylvania, Rhode Island, Vermont and Washington state requirements		$0.00
Q7D	Wheels, 17" (43.2 cm) Gray-painted machined aluminum		$0.00

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[Retail] 2026 Chevrolet Trax (1TU58) FWD 4dr LT (✓ Complete)

RIA	LPO, All-weather floor liners, front and rear		$265.00
UD7	Rear Park Assist	Inc.	
UFG	Rear Cross Traffic Alert	Inc.	
UKC	Lane Change Alert with Side Blind Zone Alert	Inc.	
UVD	Steering wheel, heated	Inc.	
WPA	Driver Confidence Package		$795.00
	SUBTOTAL		**$24,855.00**
	Adjustments Total		$0.00
	Destination Charge		$1,795.00
	TOTAL PRICE		**$26,650.00**

FUEL ECONOMY

Est City:28 MPG

Est Highway:32 MPG

Est Highway Cruising Range:422.40 mi

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2026-2027 Co-curricular Stipends

District Wide MTSS Facilitators

10 & Green	Crystal Rauenzahn
12th & Marion	Shane Schlosberg
12th & Marion	Kasey Sanders
12th & Marion	Ana Zavala-Aguilera
13th & Green	Kathleen Boyle
13th & Union	Karly Schlosser
Riverside	Ashley Weiss
Glenside	Stacy Fritz
Northwest Elementary	Kathryn Hansen
Northwest Elementary	Janelle Youse
Lauer's Park	Heather Hildenbrand
Lauer's Park	Megan Flannery
Amanda Stout	Sabrina Lee
Millmont	Jessica Leisawitz
16th & Haak	Amanda Edmondson
10th & Penn	Jeremy Lutz
Southern Middle	Julie Rutt
Northwest Middle	Billie Jo Wetzel
Northeast Middle	Lindsey O'Hara
Northeast Middle	Heather Foster
Southwest Middle	Janna Isbell
Southwest Middle	Shayla Bradley
Central Middle	Erica Rauch-Cox

Cost not to exceed $20,999.00

District Wide Facilitators

Elem Phys Ed Dept. Head	Nicholas D'Abbene
Elem Instr. Music Dept. Head	John Loos
Elem Vocal Music Dept. Head	Rebecca Kauffman
Elem Art Dept. Head	Valerie Garvin
Elem Library Dept. Head	Jessica Novak
Elem Stem/Gifted Dept. Head	Tyler Davies
Ms Art Dept. Head	Margie Specht
Ms Physical Education Dept. Head	Javier Garcia
Ms Library Dept. Head	Drew Miller
Ms Steam Dept. Head	Greg Zelinski

Ms General Music Dept. Head	Alexandra Booth
Ms Instrumental Music Dept. Head	Shanalyn Eckenrod
Pre K Dept. Head	Jennifer Ulrich
Reading Specialist Dept. Head	Melissa Moyer
Pre K Counts	Debra Redcay

Cost not to exceed $13,400.00

We R uKnighted Coordinators

10th & Green	Sherry Brinker
10th & Penn	Sherry Kendra
13th & Green	Leah Reese-Ustaszewski
13th & Union	Jennifer Toledo
16th & Haak	Erin Wallace
Amanda Stout	Katherine Meck
Glenside	Kelli Bardi
Lauer's Park	Keissy Reyes-Rodriguez
Millmont	Sutton Sharp
Riverside	Ian Moore
Tyson-Schoener	Rashell Delvecchio
Northeast Middle	Susan Wesley
Northwest Middle	Kimberly Cannon
Southern Middle	Holli Kline
Reading High	Margery Millham
Reading High	Amanda Bayer
Reading High-CL	Heidi Trexler
ROCC/RVA	Gina Mocci

Cost not to exceed $23,000.00

Communications Crew

10th and Green	Samantha Jimnez-Bosetti
10th and Penn	Erika Alena
10th and Penn	Raquel Middleton
12th and Marion	Kathleen Evans
13th and Green	Shontai Greene
13th and Union	Alexandra Shubert
16th and Haak	Sara Scheirer
Amanda Stout	Trisha Herrera
Glenside	Xiomara Cintron-Diaz

Lauer's Park	Marie Mengel
Millmont	Kristin Moyer Ringler
Northwest EL.	Shanon Hafer
Riverside	Emily Peffley
Tyson-Schoener	Dakota Schlappich
Central Middle	Courtney Krempasky
Central Middle	Caitlyn Tague
Northeast Middle	Stacey Eiler
Northwest Middle	Danielle Smith
Southern Middle	Lacey Soler
Southwest Middle	Jared Perella
Reading Virtual Academy	Gina Mocci
Reading High/Main	Yasmin Barnes
Reading High/Main	Jacob Moll
RKAA/Thomas Ford	Kaitlyn Forbes

Cost not to exceed $12,500.00

Student Services

Health Services Dept. Head	Lisa Kepner
Health Services Dept. Head	Danielle Patton
Health Services Dept. Head	Carolyn Foster
Health Services Dept. Head	Elizabeth Forman
Health Services Dept. Head	Kristina Kuczawa
CPR Coordinator	Carolyn Foster
Vaccines For Children Coordinator	Tracy Ravert
MS Social Worker Department Head	Amanda Wargo
Middle School Counselor Dept.	Caitlin Weniger
Elementary Social Worker Dept. Chair	Kelli Bardi
Elementary Counselor Department Head	Bethany Moore
High School Counselor Department Head	Jordan Pettit
Access Billing Case Management	Amanda Zerr
Community Outreach Committee Chair	Emily Snisky
Mental Health Committee Chair	Natalie Smith
Grief & Loss Committee Chair	Mary Jo Auman
Counseling in IEP Committee Chair	Emily Brown
Restorative Practices Committee Chair	Cerisse Foster
Care Plan Committee Chair	Deborah Foley
Health Education Committee Chair	Tracy Ravert
Continuous Quality Improvement Committee Chair	Kathy Baransky
Documentation Committee Chair	Melissa Boyer
Documentation Committee Chair	Diana Naftzinger

Families in Transition Committee Chair	Amanda Wargo
Ethics Committee Chair	Julie Burgoyne
ESL Collaboration Committee Chair	Keleigh Aparcio
Career Readiness Committee Chair	Kathleen McDonald
OOD RHS Counselor POC	Crissta Worman
C-IEP Evaluations	Amanda Zerr
C-IEP Evaluations	Emily Brown
Aevidum-CMS	Nicole Shirey
Aevidum-CMS	Julie Weismuller
Aevidum-NEMS	Natalie Smith
Aevidum-NWMS	Amanda Wargo
Aevidum-NWMS	Caitlin Weniger
Aevidum-SOMS	Lily Whitmoyer
Aevidum-SOMS	Celines Valerio
Aevidum-SWMS	Lorrie Reddy
Aevidum-10th and Green	Crystal Rauenzahn
Aevidum-10th and Penn	Sara Golden
Aevidum-10th and Penn	Danielle Green
Aevidum-12th and Marion	Christine Wasser
Aevidum-12th and Marion	Chris Lynch
Aevidum-13th and Green	Erin Carter
Aevidum-13th and Green	Christina Katz
Aevidum-13th and Union	Kaitlyn Mensch Balthaser
Aevidum-AES	Lindsey Vollmer
Aevidum-Glenside	Kelli Bardi
Aevidum-Lauer's Park	Jordan Loggia
Aevidum-Lauer's Park	Bethany Moore-Guers
Aevidum-Lauer's Park	Kellie Violon
Aevidum-Millmont	Courtney Bieber
Aevidum-Millmont	Olivia Beck
Aevidum-Riverside	Marsha Ganter
Aevidum-Tyson	Shae-Lynn Harris
Aevidum-RKAA/CL	Emily Brown
Aevidum-RKAA/TF	Chelsea Storms
Aevidum-RKAA/TF	Lydia Snow
Red Knight Response Team Lead	John Getz
Red Knight Response Team Lead	Samuel Moore
Red Knight Response Team Lead	Danielle Greene
Red Knight Response Team Lead	Lydia Snow

Cost not to exceed $45,060.00

District Wide PBIS

PBIS Liaison	Camie Bertolet
PBIS Liaison	Christina Zvorsky
PBIS Liaison	Colette Nolter
PBIS Liaison	Emily Feinour
PBIS Liaison	Hope Guelzow
PBIS Liaison	Jennifer Dougherty
PBIS Liaison	Jessica Doran
PBIS Liaison	Jordan Loggia
PBIS Liaison	Julie Burgoyne
PBIS Liaison	Kaitlyn Balthaser
PBIS Liaison	Kathleen McCauley
PBIS Liaison	Kristina Roxburgh
	Laura
PBIS Liaison	Francabandera
PBIS Liaison	Lori Rompella
PBIS Liaison	Madison Stanton
PBIS Liaison	Rebecca Hoover
PBIS Liaison	Sabrina Lee
PBIS Liaison	Sara Scheirer

Cost not to exceed $14,400.00

Special Ed. Lead Teachers

Glenside	Stacy Fritz
10th and Penn	Lisa Amato
Tyson-Schoener	Michelle Petrizzo
12th and Marion	Kate Speaks
13th and Green	Laura Liszcz-Tranovich
16th and Haak	Patti Loughery
Northwest Elementary	Kristen Vogel
10th and Green	Nina Murphy
Southwest Middle	Chrissie Stauffer
Lauer's Park	Samantha Gillem

Millmont	Christeen Kazmierczak
Reading Virtual Academy	Hannah Moffet
Southern Middle	John Reinhard
13th and Union	Linda McLean
Riverside	Jess Shadel
Amanda Stout	Kelly Boettger
Northwest Middle	Luis Estrada
Northeast Middle	Matt Heaney
Central Middle #1	Alesia Cahn
Central Middle #2	Briana Angove
Reading High #1	Mary Quesada
Reading High #2	Heather Ash

Cost not to exceed $37,320.00

Reading High School Band

Band Director/Music Caption Head	Sarah (Buffum) Ifkowitz
Color Guard Caption Head	Jesus Salazar-Casraneda
Visual Caption Head Marching Band	Brian Simpson
Battery Technician	Brian Simpson
Pit Technician	Benjamin Magrowski
Woodwind Caption Head	Sarah (Buffum) Ifkowitz
Brass Caption Head	Robert Yelk
Indoor Program Coordinator	Brian Simpson
Castleaires-Jazz Band	Robert Yelk
Chamber Choir	Joe Smith
Concert Choir	Joe Smith
Orchestra	Brad Richards
String & Ensemble Orchestra	Brad Richards

Cost not to exceed $14,500.00

Special Education

Speech Department Head	Rachel Coller
Speech Department Head	Leigh Baran
Psychology Dept. Head	Jessie Kessler
Psychology Dept. Head	Charishma Aviles

Safety-Care Dept. Head	Kyla Ramsey
Safety-Care Dept. Head	John Walker

Cost not to exceed $3,300.00

Reading High School

Academic Challenge	Jessica Brown
Arbetorium	Kathy Manzella
Art Department Head	Zoe Dehart
Arxalma (Year Book)	Thomas Hughes
Avedium Club	Emily Snisky
Badminton Club	Evageline Li
Commencement Coordinators Team Lead	Nico Carwll
Commencement Coordinators Team Member	Joseph Andrieux
Commencement Coordinators Team Member	Monica Lacey
Commencement Coordinators Team Member	Tim Redding
Commencement Coordinators Team Member	Jaime Travis
Community Knights	Michelle Kupres-Mace
Ecology Club	Erin Gauker
Reading Department Head	Christine Santoro
English Department Head	Paige Sechler
ESL Department Head	Christina Vaccaro
FCS Department Head	Gwen Dietrich
Guidance Department Head	Christine Schuler
JROTC Armed Drill Team Coach	Laureano Perez
JROTC Marksmanship Coach	Duane Resh
JROTC Physical Fitness Team Coach	Elendy Rodriguez
JROTC UnArmed Drill Team Coach	Laureano Perez
Key Club	Gloria Francis
Keystone Preparation	Robert McDonald
Keystone Preparation	Nicholas Giacche
Knights for Social Justice	Pamela Visalli
Knights for Social Justice	Nico Carwll
Lead Senior Class Advisor	Jaime Travis
Link Crew Leader	Destinee Parker-Stewart
Link Crew Leader	Stacey Campbell
Link Crew Leader	Shannon Rohrer
Math Department Head	Lori McGovern
Music Department Head	Bradley Richards
National Honor Society	Andrew Long
Phys. Ed. Department Head	Kelly Santiago
Project Peace	Steve Snisky
RVA Lead Teacher	Tiersa Comeau

SAP Coordinator	Emily Brown
SAP Coordinator 1st Semester	Jessica Schoonmaker
School Store	Joseph McGee
School Treasurer	Nicholas Giacche
Science Department Head	Jessica Brown
Senior Class Advisor Team Member	Thomas Hughes
Senior Class Advisor Team Member	Tiersa Comeau
Social Studies Department Head	Pamela Visalli
Social Worker Department Head	Jessica Schoonmaker
Specialized Bus Duty	John Tammaro
Spring Show- Director	Joseph Smith
Spring Show- Asst. Director	Holly Keown
Spring Show- Producer	Joseph Occhiogrosso
Spring Show- Music Director	Joseph Smith
Spring Show- Choreographer	Alexandra Meck
Spring Show- Crew Leader	Kaitlyn Lerch
Spring Show- Music Assistant	Sarah Ifkowitz
Spring Show- Music Assistant	Brian Simpson
Spring Show- Production Asst.	Cayden Tester
Student Council	Andrew Long
The Spectrum GSA	Zoe DeHart
World Language Department Head	Kristel Martinez-Riegel
Teacher Project Leader	Mike Metzger
ESports Club	Joseph Andrieux
AP World History Fall	Andrew Long
Personal Finance Fall	Derek Evans
Small Business Fall	Derek Evans
Personal FInance Spring	Derek Evans
Small Business Spring	Derek Evans
Microsoft Office Fall	Joseph Andrieux
Comp Programming I Fall	Joseph Andrieux
Microsoft Office Spring	Joseph Andrieux
Comp Programming II Spring	Joseph Andrieux
Personal Finance Fall	Jose Aviles
Marketing/Sales Fall	Jose Aviles
Personal Finance Spring	Jose Aviles
Marketing/Sales Spring	Jose Aviles
Aspiring Educators Fall	Kayla Ramsey
Statistics Fall	Kevin Starka
College Algebra Fall	Kevin Starka
Marketing/Sales Fall	Nico Carwll
Marketing/Sales Spring	Nico Carwll
AP US History Fall	Pamela Visalli
Wellness Fall	Renee Dilullo

Wellness Spring	Renee Dilullo
Art Major 1 Fall	Stephen Ackerman
Microsoft Office Fall	Sally Saragusa
Multi Media Web Page Design Fall	Sally Saragusa
Comp Programming I Fall	Sally Saragusa
Microsoft Office Spring	Sally Saragusa
Comp Programming II Spring	Sally Saragusa
Web Animation and Digital Literacy Spring	Sally Saragusa
Public Speaking Fall	Wendy Tester
Public Speaking Spring	Wendy Tester

Cost not to exceed $86,509.00

Reading High-Scholarship Committee

Co-Scholarship Committee Coordinator	Kathleen McDonald
Co-Scholarship Committee Coordinator	Michelle Seiders
Scholarship Committee Team	Doug Myer
Scholarship Committee Team	Zoe Dehart
Scholarship Committee Team	Nico Carwll
Scholarship Committee Team	Pamela Visalli
Scholarship Committee Team	Jessica Brown
Scholarship Committee Team	Kelly Santiago
Scholarship Committee Team	Joseph Occhiogrosso
Scholarship Committee Team	Paige Sechler
Scholarship Committee Team	Heily Montes
Scholarship Committee Team	Elizabeth Defelice

Cost not to exceed $6,500.00

Central Middle School

5th Grade ELA/SS Department Head	Tara Raymond
5th Grade ELA/SS Department Head	Kristen Levan
6th Grade ELA Department Head	Colleen Jackson
6th Grade SS Department Head	Scott Baker
7th Grade ELA Department Head	Caitlyn Tague
8th Grade ELA Department Head	Brianna Testa
5th Grade Math/Sci Department Head	Sarah Geiger
5th Grade Math/Sci Department Head	Allison Hess
6th Grade Math Department Head	Diane Smith

6th Grade Science Department Head	Madison Stanton
7th Grade Math Department Head	Mandy Deininger
8th Grade Math Department Head	Ashley Byerly
7th Grade Science Department Head	Cooper Hallman
7th Grade Science Department Head	Kristin Saylor
8th Grade Science Department Head	Gabrielle Pyle
8th Grade SS Department Head	Jennifer Johnson
Music Department Head	Katerina Lansang
Music Department Head	Bonnie Repko
Art Department Head	David Lescallette
PE Department Head	Albert Taylor
PE Department Head	John Walker
Library Department Head	Leah Kistler
Reading Department Head	Alison Pearson
ESL Team Leader 5-6	Laura Zook
ESL Team Leader 7-8	Ethan Polczynski
Team Leader	Stephanie Sauder
Team Leader	Benjamin Adam
Team Leader	Briana Testa
Team Leader	Amber Gutierrez
Team Leader	Jessa Packoski
Team Leader	Jordan Youndt
Team Leader	Lily Weiss
Team Leader	Claire Stoll
Team Leader	Sara Smith
Team Leader	Ethan Resh
Team Leader	Madison Stanton
Team Leader	Elizabeth ImBrahm
Team Leader	Andrew Miller
Team Leader	Scott Baker
Team Leader	Diane Smith
Team Leader	Allison Hess
Team Leader	Ashley Rowe
Team Leader	Kristen Levan
Team Leader	Tara Raymond
Team Leader	Dina Sargent
Team Leader	Janice Taylor
Team Leader	Karly Bieber
Treasurer	Courtney Krempasky
Technology Liaison	Gregory Zelinske
Technology Liaison	Anthony Mims
Poster Coordinator	Gregory Zelinske
Poster Coordinator	Anthony Mims
Sound Coordinator	Katerina Hermley

Sound Coordinator	Michael Repko
Yearbook Club	Noel Proco
Esports Club	Gregory Zelinske
Esports Club	Mark Wurster
Esports Club	Branden Bilheimer
Esports Club	Anthony Mims
CMS Honors Orchestra Club	Bonnie Repko
Junior Honors Orchestra	Bonnie Repko
LGBTQIA+ Club	Claire Stoll
LGBTQIA+ Club	Sara Smith
Library Club	Leah Kistler
Library Club	Lillie Risser
Library Club	Olivia Resh
CMS Honors Chorus Club	Katerina Hermley
Girls on The Run Club	Celeste Quirindongo
Girls on The Run Club	Carmen Gonzalez
Detention Monitor	Colleen Flemming
Detention Monitor	Allison Poyer
Detention Monitor	Sierra Friscia
Detention Monitor	Tyler Sheperak
Field Trip Coordinator	Bonnie Repko
YVC Club	Kyron Delinko
Student Government Club	Megan Mohl
Assessment Coordinator	Alison Pearson

Cost not to exceed $41,380.00

Northeast Middle

ELA Department Head 5-6	Jamie Sgroi
Team Leader-Specialists	Kelly Decembrino
Math Department Head	Bernadette Himmelburger
Math Department Head 5-6	Shannon Duff
SS Department Head 5-6	Daniel Noll
Team Leader-8th	Tara Miller
Team Leader- 7/8 Split	Theodore Iacocca
Team Leader	Jessica Scheibner
Team Leader-7th	Daniel Dixon
Team Leader-6th	Tara Breidenstien
Student Support	Julieana Burgoyne
Math Department Head (7th/8th)	Christopher Bowe
Music Dept. Head	Alexandra Booth
Science Department Head (7th/8th)	Theodore Iacocca
ELA Department Head (7th/8th)	Tara Miller

Social Studies Department Head (7th/8th)	Howard Brosnan
NEMS Media Specialist	Christopher Mata
NEMS Media Specialist	Matthew Heaney
SAP Coordinator	Natalie Smith
Supply Coordinator	Kathryn Ballein
School Treasurer	Tracy Briskey
Technology Liaison	Tracy Briskey
Girls on The Run	Angela Cianchetta
Girls on The Run	Kristin Manwiller
Girls on The Run	Samantha Rosario
Breakfast Duty	Devon Roberts
Club-Good News	Maritza Vargas
Club-Music Practice	Thomas Dowd
Club-YVC	Bethany Bower
Club-Art Club	Kathy Ballein
Club-Project Peace	Angela Cianchetta
PBIS Club	Theodore Iacocca
Scouting America	Joseph Bonnette
5/6 Select Chorus	Alexandra Booth
7/8 Select Chorus	Alexandra Booth
Club Advisor	Bernadette Himmelburger
Field Trip Coordinator	Tara Breidenstien
Laminator Coordinator	Tara Miller

Cost not to exceed $21,139.00

Northwest Middle

ESL Dept. Head	Kimberly Cannon
5th Grade Science Dept. Head	Elizabeth Barr
5th Grade Math Dept. Head	Suzanne Whalen De Luca
5th Grade ELA/SS Dept. Head	Rachel Hoffman
6th Grade Science Dept. Head	Cynthia McCartney
6th Grade Math Dept. Head	Ashley Victory
6th Grade SS Dept. Head	Shannon Darlington
6th Grade ELA Dept. Head	Denise Wilkinson
7th Grade Math Dept. Head	Kellie Banks
8th Grade Math Dept. Head	Cynthia Jacob
7th Grade Science Dept. Head	Joseph Okonski
8th Grade Science Dept. Head	Marianne Scherb
7th Grade ELA Dept. Head	Maria Iacampo
8th Grade ELA Dept. Head	Carson Endy
7th Grade SS Dept. Head	Emily Timberlake

8th Grade SS Dept. Head	Hope Guelzow
Phys. Ed. & Health Dept. Head	Matthew McCauley
Music Dept. Head	Holly Keown
Art Dept. Head	Margaret Specht
Gr 5 Team Leader	Elizabeth Barr
Gr 5 Team Leader	Rachel Hoffman
Gr 6 Team Leader	Danielle Smith
Gr 6 Team Leader	Shannon Darlington
Gr 7 Team Leader	Kellie Banks
Gr 7 Team Leader	Joseph Okonski
Gr 8 Team Leader	Hope Guelzow
Gr 8 Team Leader	Colleen Werner
PM Supervision	Timothy Rieder
Outside Duty - AM/PM	Matthew McCauley
Outside Duty - AM/PM	Christina Zvorsky
Outside Duty- AM/PM	Jonathan Deem
Outside Duty- AM/PM	Luis Estrada
Outside Duty- AM/PM	Stephan Pizzuto
Outside Duty -AM/PM	Alana Jones
Outside Duty -AM/PM	Joseph Okonski
Outside Duty - AM/PM	Billie Jo Wetzel
Outside Duty - AM/PM	Derrick Golden
Outside Duty - AM/PM	Tricia Pence
SAP Coordinator	Caitlin Weniger
SAP Coordinator	Amanda Wargo
Supply and Lock Coordinator	Joseph Okonski
Technology Liaison	Joseph Okonski
Awards	Cindy Jacob
Theater Club	Holly Keown
Theater Club	Amanda Wargo
Theater Club	Leanne Zettlemoyer
Theater Club	Margaret Specht
Student Council	Shannon Darlington
Student Council	Billie Jo Wetzel
Yearbook	Blake Wetzel
Yearbook	Brianna Decker
Yearbook	Maria Iacampo
Project Peace Club	Margaret Specht
What's So Cool about Manufacturing	Stefon Pizzuto
After School Intramurals Club	Caitlin Weniger
After School Intramurals Club	Maria Iacampo
Kids Against Pressure	Caitlin Weniger
PEPP Squad	Danielle Smith
PEPP Squad	Maria Iacampo

PEPP Squad	Amanda Wargo
Field Trip Coordinator	Rachel Hoffman
Dinner Program	Nicole Young
Math Club and Math Counts	Blake Wetzel
Math Tutoring	Luis Estrada
Math Tutoring	Briana Decker
YVC	Shannon Darlington
Planet Life	Cynthia McCartney

Cost not to exceed $34,164.00

Southern Middle

Technology Liaison	Thomas Shrawder
Team Leader 5	Tara Koppenberg
Team Leader 6	Lil Hayes
Team Leader 7	Jessica Manara
Team Leader 7	Joell Koller
Team Leader 8	Kymberly Downer
Specialist	Veronica Sentgeorge
Student Services Team Leader	Keleigh Aparicio
5th-6th Math Dept head	Lacy Soler
5th-6th ELA Dept head	Kylene White
7th-8th Math Dept head	Denise Campbell
5-8 Science Dept head	Kymberly Downer
7/8 ELA Dept head	Victoria Halferty
5-8 Social Studies Dept head	Sarah Rothenberger
ESL Team Leader 5-8	Linda Fredericks
After School Club Coordinator	Gabrielle Vazquez
Assessment Coordinator	Julie Rutt
Esports Lounge Coordinator	Bryheem Barr
SAP Coordinator	Celines Valerio
PM Outside Duty (Bus Duty) Spec. Ed	Sara Blekicki
Chromebook Coordinator	Thomas Shrawder
7th/8th Grade Safe Space	Jessica Manara
DnD Club	Nicholas Lari
Anime Club	Colin Gallen
Chorus Festivals	David Rothenberger
Chorus Festivals	Veronica Sentgeorge
SOMS News Crew	Jessica Manara
SOMS News Crew	Joseph Mowad
Girls On The Run	Aria Beighley
Stronger Together	Gabrielle Vazquez
Student Council Advisor	Joseph Mowad

Student Council Advisor	Jessica Manara

Cost not to exceed $17,364.00

Southwest Middle

Team Leader 7/8 Split Team "A"	Caroline Rahmlow
Team Leader 7th "B"	Anna Finn
Team Leader 8th "A"	Jamie Naftzinger
Spec. Ed Team Leader	Christine Stauffer
ESL Team Leader	Jessica Schrufer
SAP Coordinator	Jennifer Haupt
Special Education Bussing	Leah Snyder
Special Education Bussing	Kayla Lagumas
School Treasurer	Jennifer Haupt
Department Head ESL	Tracy Evans
Department Head 5 Math	Doris Ortyl
Department Head 5 Science	Doris Ortyl
Department Head 5 ELA	Victoria Achenbach
Department Head 5 Social Studies	Victoria Achenbach
Department Head 6/7/8 Math	Jamie Naftzinger
Department Head 6/7/8 Science	Shana Holler
Department Head 7/8 ELA	Anna Finn
Department Head 7/8 Social Studies	Mark Preletz
Assessment Coordinator	Janna Isbell
YVC	Jessica Bossler
YVC	Lori Short

Cost not to exceed $16,220.00

10th and Green

Technology Liaison	Ashley Rank
Early Childhood Team Leader	Courtney Renaldi
Gr 1 Team Leader	Samantha Jimenez-Bosetti
Gr 1 Team Leader	Stephanie Goodwin
Gr 2 Team Leader	Kelly Wendler
Gr 2 Team Leader	Jennifer Slater
Gr 3 Team Leader	Jessica Beidler
Gr 4 Team Leader	Kathryn Glaze
ESL Team Leader	Adrienne Derrer
Special Ed. Team Leader	Nina Murphy

Specialists Lead	Erin Pelker
Data Coordinator	Sherry Brinker
Data Coordinator	Bethann Pagano
Art Club	Melissa Cocks
Ready. Set. Read!	Kaili Hish
Library Club	Lisa Carson
Exercise Club	Kaitlin Loveall
Board Brigade	Ashley Rank
Staff Sunshine Committee	Nina Murphy
Staff Sunshine Committee	Erin Pelker
Staff Sunshine Committee	Amy Caltagirone
Staff Sunshine Committee	Kasandra Layser
Staff Sunshine Committee	Lindsay Aukamp
Staff Sunshine Committee	Ashley Rank
Fundraiser Committee	Ashley Rank
Fundraiser Committee	Kelly Wendler
Fundraiser Committee	Amanda Lesagonicz
Fundraiser Committee	Adrienne Horrigan
Red Knight Rhythms	Alana Bangura
Red Knight Rhythms	Elizabeth Pascale

Cost not to exceed $12,980.00

10th and Penn

Fundraising Committee	Bethany Leisey
Fundraising Committee	Erika Alena
Fundraising Committee	Julianna Michaels
K Team Leader	Erika Alena
Gr 1 Team Leader	Josephine Trexler
Gr 2 Team Leader	Sierra Dittmar
Gr 3 Team Leader	Kristina Roxburgh
Gr 4 Team Leader	Regina Malarkey
ESL Team Leader	Sherry Kendra
Specialist Team Leader	Jessica Lorah
Autistic Support Team Lead	Raquel Middleton
Student Support Services Team Lead	Danielle Green
Technology Liaison	Aubrey Adams
Sunshine Club	Aubrey Adams
Sunshine Club	Josephine Trexler
Sunshine Club	Sierra Dittmar
Sunshine Club	Elizabeth Denlinger
Sunshine Club	Stefani Garrett-Ebert

Sunshine Club	Jaime Dagostino
After-School Art Club	Bashae Josephs
After-School Art Club	Elizabeth Denlinger
SAP Coordinator	Danielle Green
After-School SEL Club	Sierra Dittmar
After-School SEL Club	Elizabeth Denlinger

Cost not to exceed $9,540.00

12th and Marion

K Team Leader	Breanna Miller
Gr 1 Team Leader	Alison Berkel
Gr 2 Team Leader	Megan Fox
Gr 3 Team Leader	Amelia Creamer
Gr 4 Team Leader	Shannon Simons
ESL Team Leader	Elisa Nanna
Special Ed Team Leader	Kate Speaks
Specialist Team Leader	Heather Brown
Bus/Daycare Morning Bus	Christine Wasser
KAP After-School Program	Kate Speaks
Good News Club	Emily Keller

Cost not to exceed $6,400.00

13th and Green

K Team Leader	Andrea Ottinger
G1 Team Leader	Pam Yoe
Gr 2 Team Leader	Shontai Greene
Gr 3 Team Leader	Brittany Yaculak
Gr 4 Team Leader	Nicole Weiss
ESL Team Leader	Sabrina Gonzalez
Specialist Team Leader	Laura Francabandera
Technology Liaison	Shontai Greene
Boxtops/Fundraising	Pam Yoe
Yearbook Club	Aimee Kapaona
Yearbook Club	Alexis Williams
Commuter Pick-Up Lead	Sabrina Gonzalez
Commuter Pick-Up	Aimee Zajac
Commuter Pick-Up	Erin Carter

Commuter Pick-Up	Maureen Oniskey
Late Pick-Up Room (Lead)	Jessica Novak
Late Pick-Up Room	Laura Francabandera
Data Entry	Kaelyn Bowdy
MTSS Parent Meetings	Kathleen Boyle
Activity Coordinator	Vilma Nunez
Ready, Set, Read!	Katie Longlott
Girl Scouts	Denali Shook

Cost not to exceed $10,375.00

13th and Union

ECE Team Leader	Katharine Dianna
Gr 1 Team Leader	Lyndsay Woods
Gr 2 Team Leader	Danielle D'Ercole
Gr 3 Team Leader	Nicole Brennan
Gr 4 Team Leader	Taylor Eckert
ESL Team Leader	Kelley Rupert
Specialist Team Leader	Carrie Benkert
Technology Liaison	Jennifer Toledo
Bus Duty- AM/PM	Melissa Houptley
AM Arrival Duty	Marcie Fenstermacher
AM Arrival Duty	Linda McLean
AM Arrival Duty	Justin Underkoffler
AM Arrival Duty	Ryan Levan
AM Arrival Duty	Brynn Beresniewicz
AM Arrival Duty	Evelyn Olivera-Leon
AM Arrival Duty	Kailey McDevitt
Data Manager	Melissa Houptley
Winter Show	Katherine Dianna
Winter Show	Carrie Benkert
Winter Show	Kaitlyn Muller
Winter Show	Danielle D'Ercole
Winter Show	Nicole Brennan
Winter Show	Melissa Houptley
Reading Olympics	Carol Good
Good News Club	Taylor Seiders
Art Club	Marcie Fenstermacher
AS Bus Duty AM/PM	Erika Tarnoski
Ready Set Read	Taylor Seiders
Knight News Crew	Kaitlyn Balthaser
Super Power Hour	Pamela Roberts

Super Power Hour	Gary Wise

Cost not to exceed $16,191.00

16th and Haak

K Team Leader	Marisa Rodriguez
Gr 1 Team Leader	Kayla LaFaver
Gr 2 Team Leader	Aulora Jackson
Gr 3 Team Leader	Molly Conner
Gr 4 Team Leader	Ann Wondowski
ESL Team Leader	Lauren Beisker
Technology Liaison	Ryan Oberly
SIP-Coord//Data	Sara Scheirer
Data Manager/RSR Coord.	Deb Printz
Garden Club	Ryan Oberly
Garden Club	Nicholas Kubacki
AV	Nicole Johnson

Cost not to exceed $5,600.00

Amanda E. Stout

K Team Leader	Andrea Fogelman
Gr 1 Team Leader	Melissa Davis
Gr 2 Team Leader	Ava Parese
Gr 3 Team Leader	Heather Peck
Gr 4 Team Leader	Ashley Rambo
Specialist Leader	Shannon Sauppee
Data Manager	Melissa Moyer
Technology Liaison	Deborah Gingrich
ESL Team Leader	Jessica Chambers
AM Bus Duty	Kelly Boetteger
PM Bus Duty	Kelly Boetteger
AM Outside Duty	Kathrine Meck

Cost not to exceed $7,419.00

Glenside

K Team Leader	Susan Brent
Gr 1 Team Leader	Tanner Feinour
Gr 2 Team Leader	Amy Woods
Gr 3 Team Leader	Deanna Hummel
Gr 4 Team Leader	Emily Feinour
Specialist Team Leader	Andrea Buno
Technology Liaison	Stacy Fritz
ESL Team Leader	Meghan Smith
Safety Supervision AM/PM	Stacy Fritz
Safety Supervision AM/PM	Jade Stern
Safety Supervision AM/PM	Kelli Bardi
Safety Supervision AM/PM	Kathy Baransky
Safety Patrol	Jade Stern
SAP Coordinator	Kelli Bardi
Data Manager	Andrea Salsano
Data Coordinator	Stacy Fritz
PM Dismissal Duty Late Pickup	Meghan Smith
Girl Scouts & SMART Club	Jade Stern

Cost not to exceed $8,452.00

Lauer's Park

ESL Team Leader	Amanda Brudecki
Technology Liaison	Joe Potteiger
K Team Leader	Katherine Hetrich
Gr 1 Team Leader	Angela Woodworth
Gr 2 Team Leader	Allison Freshley
Gr 3 Team Leader	Tracy Gunderson
Gr 4 Team Leader	Mark Steinmeyer
Student Arrival Duty	Jonny Division Martinez
Student Arrival Duty	Kyleyah Belilla
Olivet Liason	Montanna Ferris-Robbins
Art Club	Ericka Evans-Loos
Squires Club	Michael Ettl
Ready Set Read	Isabella DeSilva
Ready Set Read	Savannah Hollinshead
Girls on The Run	Megan Hanaway
Girls on The Run	Kellie Violon
Girls on The Run	Allison Freshley
Girls on The Run	Isabella DeSilva
Girls on The Run	Whitney Seifrit

Cost not to exceed $7,776.00

Millmont

ECE/PreK Team Leader	Colette Nolter
K Team Leader	Noelle McBride
Gr 1 Team Leader	Amie Brossman
Gr 2 Team Leader	Alison Zellers
Gr 3 Team Leader	Sutton Sharp
Gr 4 Team Leader	Tammy Spaid
Specialist Team Leader	Jaime Petro
AS Team Leader	Gina Walters
Student Support Services Team Leader	Melissa Boyer
Technology Liaison	Megan Bryant
ESL Team Leader	Val Hower
PM Dismissal Duty (Student Pick-up)	Amy Duff
School-Wide Award Distribution	Jessica Batdorf
PM Dismissal Duty (Bus Dismissal)	Lori Snyder
PM Dismissal Duty (Bus Dismissal)	Nicholas D'Abenne
AM Chess Club	Louise Disch
AM Arrival Duty	Melissa Boyer
Student Council	Qnyera Hinton
Yearbook Club	Jamie Petro
Data Coordinator	Jessica Leisawitz
GOTR	Courtney Beiber
GOTR	Sutton Sharp
GOTR	Hope Andrews
GOTR	Jacqueline Omlor
Student Wellness Leader	Melissa Boyer
Student Wellness Leader	Olivia Beck
Good News Club	Melissa Boyer
Garden Club	Melissa Boyer
Ready! Set! Read!	Robin Scarpaci
Related Services Lead	Jena Crea
Reading Specialist Lead	Caitlyn Marrella

Cost not to exceed $23,596.00

Northwest Elementary

K Team Leader	Amanda Recchiuti

Gr 1 Team Leader	Amanda Hartman
Gr 2 Team Leader	Denise Heffner
Gr 3 Team Leader	Beth Kring
Gr 4 Team Leader	Alicia Zwoyer
Technology Liaison	Scott Brand
ESL Lead Teacher	Carly Weyandt
Student Council	Debra Ammarell
Student Council	Beth Kring
Arrival Duty	Kathleen Hannon
Arrival Duty	Jennifer Swavely
Arrival Duty	Shanon Hafer
Arrival Duty	Lisa Kepner
Arrival Duty	Christina Brenner
Arrival Duty	Jacklyn Fenstermacher
Arrival Duty	Adam Martin
Arrival Duty	Kristina Yerger
Detention Monitor	Teresa Heckman

Cost not to exceed $9,450.00

Riverside

K Team Leader	Rhea Antonellos
Gr 1 Team Leader	Tiffany Keller
Gr 2 Team Leader	Nicole Cartwright
Gr 3 Team Leader	David Fisher
Gr 4 Team Leader	Kristina Williams
AS Support Team Leader	Jennifer Pope
Unified Arts Team Leader	Rebecca Kauffman
ESL Team Leader	Moira Fox
Student Services Team Leader	Ginger Motley
Technology Liaison	Emily Rohall
Before School Supervision	Moira Fox
Before School Supervision	Nicole Cartwright
Before School Supervision	Tracie Tucker
Before School Supervision	Ashley Weiss
Before School Supervision	Anny Alvarez
Before School Supervision	Jessica Hanley
Before School Supervision	Emily Rohall
Before School Supervision	Megan Spencer
Before School Supervision	Jessica Shadel
Barta Supervision	Ian Moore
Data Manager	Ashley Weiss

Data Manager	Anny Alvarez
Yearbook Facilitator	Rhea Antonellos
Yearbook Facilitator	Megan Spencer
Yearbook Facilitator	Emily Rohall
School Spirit Facilitator	Rhea Antonellos
School Spirit Facilitator	Megan Spencer
Fundraising Committee	Nicole Cartwright
Fundraising Committee	Emily Rohall
Guiding Coalition	Megan Spencer
Guiding Coalition	Jessica Hanley
Guiding Coalition	Anny Alvarez
Guiding Coalition	Tracy Cobb
Girls on the Run	Maribel Eggles
Girls on the Run	Kelly Debiec
Girls on the Run	Jade Yingling

Cost not to exceed $21,641.00

Tyson- Schoener

Technology Liason	Julia Wolfe
Bus Duty (Afternoon)	Amber Welzenbach
K Team Leader	Kelly Fry
Gr 1 Team Leader	Lori Rompella
Gr 2 Team Leader	Bonnie Moran
Gr 3 Team Leader	Elizabeth Hart
Gr 4 Team Leader	Stacy Coombs
AS Grade Level Team Leader	Paige McInaw
ESL Lead teacher	Lauren Salvatore
Ready Set Read!	Jodi Charnigo
Bus Duty (Morning)	Isabelle Miller
Data Analysis	Jodi Charnigo

Cost not to exceed $6,525.00

Reading Virtual Academy

RVA Team Leader	Brittany Martinez
RVA Team Leader	Lisa Jacobs

RVA Team Leader	Gina Mocci
Social Club	Katherine Niroumand
Social Club	Lisa Jacobs
Asynchronous Support	Lisa Jacobs
Asynchronous Support	Brittany Martinez
Wellness Checks	Brittany Martinez

Cost not to exceed $25,025.00

Reading Virtual Academy- High School Support

Patricia Coates
Tim Covert
Tiersa Comeau
Michelle Emerich
Sarah Franzone
Martha Good
Laurie Kercher
Jaquella Koroma
Frank Kuhns
Andrew Long
Lori McGovern
Collin McLaughlin-Moyer
Jeannine Michael
Adriane Puglia
Kristin Schlegel
Wendy Tester
Jill Mechior
Ashley Frick
Jessica Brown
Elizabeth Sanchez
Evintz Charitable
Joseph Andrieux
Nicole Dysart
Heidi Trexler
Jamie Travis
Kristina Lesher
Daniel Dismuke
Christy Jacob
Paula Mazurkiewicz
Jessica Mease
Timothy Redding

Pamela Visalli
Jennifer Oakes
Jocabed Robles

Cost not to exceed $172,500.00

ADDENDUM NO. 1

TO THE MASTER SERVICES AGREEMENT

Northstar Education Advisors and Reading School District

Leadership Development Bridge Engagement

Building-Level Leadership Coaching and Support, School Year 2026-2027

in addition to services provided under the existing MSA dated April 10, 2026

Addendum Effective Date	October 7, 2026
Underlying Agreement	Master Services Agreement between Northstar Education Advisors and Reading School District, effective April 10, 2026
Current Engagement Term	April 10, 2026 to March 30, 2029
Amended Term	April 10, 2026 to August 31, 2027 reflecting new MSA end date
Total Additional Fee	**$246,000**
District Sponsor	Wanda Crespo, Assistant Superintendent

1. BACKGROUND AND PURPOSE

1.1 Underlying Agreement

Northstar Education Advisors ("Northstar") and Reading School District ("Reading" or the "District") entered into a Master Services Agreement effective April 10, 2026 (the "MSA"), under which Northstar provides strategic planning, leadership development, and educational transformation services to Reading over a three-year term. The initial Statement of Work attached to the MSA as Appendix A governs Year One services for the period April 1, 2026 through March 30, 2027.

1.2 Basis for the Expansion

At Reading's July 2026 administrative retreat, District administrators were introduced to the Collective Flow Leadership Framework and began developing individual Leadership Playbooks. Reading leadership also determined that Northstar has made significant progress in Strategic planning and educational visioning; Portrait of a Graduate/Learner development; and comprehensive planning.

Administrators requested continued direct support from Northstar rather than allowing that momentum to lapse, and District leadership determined that building-level leadership teams require embedded support beginning September 2026. Delivering that support requires Northstar to commit additional consultant hours, personnel, and onsite resources during the 2026-2027 contract year beyond those contemplated in Appendix A.

1.3 Purpose of this Addendum

This Addendum No. 1 (this "Addendum") expands the scope of services under the MSA to add the Leadership Development Bridge Engagement described in Section 3 below, establishes the additional fees and payment terms for those services, and sets the term during which they will be delivered.

This Addendum updates the term of the original MSA to now end on August 31, 2027, Upon execution of this Addendum, the updated end date of the MSA is now August 31, 2027, and includes the "Building-Level Leadership Coaching and Support" services stipulated herein.

2. INCORPORATION, PRECEDENCE, AND EFFECT ON EXISTING SERVICES

2.1 Incorporation of the MSA

This Addendum incorporates the MSA by reference in its entirety. All defined terms used and not otherwise defined in this Addendum have the meanings given to them in the MSA. The services described in Section 3 fall within the categories of services set forth in MSA Section 2.1, including leadership development and First Team coaching, professional development for Reading leadership, and organizational effectiveness and capacity building.

2.2 Order of Precedence

In the event of a conflict between this Addendum and the MSA with respect to the services, fees, or term described in this Addendum, this Addendum governs. In all other respects the MSA governs. In the event of a conflict between this Addendum and the Leadership Development Bridge Proposal prepared by Northstar for the Assistant Superintendent, this Addendum governs.

2.3 Effect on Appendix A Services

The services and fees set forth in this Addendum are in addition to, and not in substitution for, the services and fees set forth in Appendix A to the MSA. Without limiting the foregoing:

- The Year 1 fee of $280,000 under Appendix A remains payable in full according to the Appendix A invoicing schedule of 50% having been due April 15, 2026 and 50% due October 15, 2026.
- The bi-weekly Cabinet participation, the one day per month of dedicated one-on-one leadership coaching, the Comprehensive Plan development work, and all other Appendix A activities continue without reduction, offset, or credit against the fees payable under this Addendum.
- The 44 onsite days budgeted under Appendix A for Year 1 do not include, and are not reduced by, the onsite sessions delivered under this Addendum.
- No fee payable under this Addendum may be netted against, credited toward, or invoiced in place of any amount payable under Appendix A.

2.4 Reduction of the MSA Term

This Addendum advances the three-year term of the MSA established in MSA Section 3.1 to now end August 31, 2027.

3. SCOPE OF ADDITIONAL SERVICES

3.1 Engagement Overview

Northstar will deliver a ten-month bridge engagement that combines team-level facilitation with individual consultation for building-based leadership teams and individual administrators. The engagement is grounded in the Collective Flow Leadership Framework developed by Dr. Leila Nuland and Dr. Peter Burrows, and is designed to build leadership capacity for systemic coherence across the District's buildings and departments.

The engagement is a bridge year of direct support delivered in advance of, and separate from, any future state-accredited program. It is not itself an Act 45 approved continuing education program, and Northstar makes no representation that participation in this engagement will earn Act 45 credit.

3.2 Participating Teams

- Northstar will serve nine (9) building-based leadership teams for the full engagement term.
- The nine specific participating teams will be confirmed in writing with the Assistant Superintendent prior to launch. District scope guidance is to prioritize buildings whose leadership teams elect to participate in the work.
- Northstar will assign one dedicated Northstar Advisor to each participating team for the full ten months, so that the same advisor maintains continuity with that leadership team throughout the engagement.
- Northstar may substitute an assigned Advisor only for cause, illness, or separation from Northstar, and will notify the Assistant Superintendent in advance of any substitution.

3.3 Service Touchpoints

Touchpoint	Purpose	Frequency and Format
Embedded team sessions	Observe each administrative team at work in context and facilitate targeted learning connected to an active team challenge.	Two onsite sessions per participating building each month
Individual consultation	Support each team member on one or two priority Flow components using recent evidence, reflection, rehearsal, and a specific practice commitment.	Hourly, individual team member sessions, virtual or by telephone, as needed
Between-session practice	Leaders test one agreed behavior or routine in daily work and capture brief evidence of impact.	Light-touch practice; no additional meeting required

3.4 Onsite Session Structure and Scheduling

Each onsite touchpoint consists of an onsite block of up to four (4) hours per team, within which Northstar will conduct a facilitated team session of 75 to 90 minutes together with contextual observation and individual consultation as scheduled. An onsite touchpoint is not a full consulting day.

The two monthly onsite sessions for a participating team must be scheduled on a minimum of two consecutive calendar days. Reading will accommodate this scheduling requirement when confirming the monthly calendar.

3.5 Development Framework

The work is organized around the six components of the Collective Flow Leadership Framework.

Component	What it requires of the team
Collective Trust	Team members trust one another's competence, benevolence, and integrity, creating the psychological safety required for honest engagement and productive disagreement.
Self-Awareness	Leaders understand their own patterns and impact, and the team can accurately see its own decision habits, commitments of practice for handling conflict, and blind spots.
Collaborative Openness	The team surfaces disagreement productively rather than avoiding it, and subjects proposals to rigorous scrutiny rather than deferring to departmental authority.
Evidence-Driven Iteration	The team treats strategies as hypotheses to be tested against data, including data on return on investment, rather than positions to be defended.
Shared Vision	The team holds a common, specific understanding of what it is working toward that can organize decisions and trade-offs across departments.
Process Orientation	The team has deliberately designed structures and routines, built on shared commitments of practice, that create clear accountability and shared ownership of the work and govern how decisions get made.

3.6 Priority Competencies for the Bridge Year

Consistent with the focus areas that Reading's cabinet identified at the July 2026 retreat, this engagement concentrates on collective trust and on the cross-cutting ability to recognize and lead a team back into Flow following disruption. Process orientation, the District's second identified focus area, becomes a required core focus in any subsequent accredited program.

Competency	Leaders who develop this competency can
Build psychological safety	Create conditions in which team members raise concerns, constructively disagree with a supervisor, and admit uncertainty without professional risk.
Practice relational accountability	Hold colleagues accountable to commitments directly and constructively, rather than escalating or avoiding the conversation.
Diagnose and lead re-entry into Flow	Identify when a disruption has pulled the team out of Flow, name which component has been disrupted, and lead the specific re-entry work that component requires.

3.7 Ten-Month Roadmap and Outputs

Phase	Focus	Outputs
Months 1 to 4 (September to December 2026)	Build: facilitated practice on team priorities, consultation on individual patterns, refinement of meeting routines.	Practice commitments; revised team commitments of practice and routines; consultation notes
Months 5 to 8 (January to April 2027)	Transfer: apply practices to live decisions, feedback, data review, and implementation challenges.	Evidence snapshots; peer feedback; adaptive next steps
Months 9 to 10 (May to June 2027)	Sustain: reassess, compare evidence, identify gains and remaining needs, and set continuation plans.	Progress summary; sustainability plan; sponsor recommendations

3.8 Reporting and Engagement Deliverables

Northstar will provide the following to the District sponsor over the course of the engagement:

- A baseline profile for each participating team, including priority behaviors and success indicators, following Month One.
- Periodic progress reporting consisting of agreed-upon themes, participation information, and evidence of progress.
- A final engagement summary with a sustainability plan and recommendations to the sponsor at the conclusion of the term.
- Northstar will include the August 2027 Administrator Retreat as part of this Addendum

Reporting under this Section 3.8 is subject to the confidentiality limits set forth in Section 7.

4. TERM

The services described in this Addendum will be delivered over a ten-month term commencing September 24, 2026 and concluding June 30, 2027 (the "Bridge Term"). The Bridge Term does not automatically renew. Continuation of these or similar services beyond June 30, 2027 requires a separate Statement of Work or amendment executed by both parties.

This Addendum effectively shortens the expiration of the original MSA to August 31, 2027.

5. FEES, PAYMENT, AND FIXED SCOPE

5.1 Rate and Total Additional Fee

Fees for the additional services described in this Addendum are calculated at a rate of $6,400 per participating team per month for 10 months. Each team of the nine teams will require an investment of $64,000 for a total fee of $576,000. Reading will advance $330,000 of the Year Two ($175,000) and Year Three ($155,000) MSA budget to help meet the 5.2 Payment Schedule obligation.

5.2 Amended Payment Schedule

Payable in four (4) installments:

Installment Due Date	Amount
October 1, 2026	$192,000
October 15, 2026	$140,000
February 1, 2027	$138,000
July 1, 2027	$246,000
Total	**$716,000**

Northstar will invoice each installment in advance of the due date. Payment terms, remittance methods, and late payment of interest are governed by MSA Section 4.2, including interest on late payments at 1.5% per month or the maximum rate permitted by law, whichever is less.

5.4 All-Inclusive Pricing

The fees set forth in this Section 5 are all-inclusive and cover onsite delivery, all travel and travel-related expenses for onsite sessions, individual leader consultation, participant materials, and the progress reporting described in Section 3.8. No reimbursable expenses will be invoiced under this Addendum absent a written amendment executed in accordance with MSA Section 4.4.

5.5 Appropriation

Consistent with MSA Section 9.2, Reading represents that funds for the obligations created by this Addendum are or will be appropriated and budgeted for the applicable fiscal periods.

5.6 Fixed Scope; Amendment Required

The number of participating teams is fixed at nine (9) for the Bridge Term. Any increase or decrease in the number of participating buildings, the number of monthly sessions, the length of the Bridge Term, or the fees payable under this Addendum requires a written amendment signed by authorized representatives of both parties in accordance with MSA Sections 4.4 and 15.2. Neither party may unilaterally adjust the building count, and no reduction in building count entitles Reading to a credit or refund absent an executed amendment.

6. RESPONSIBILITIES OF THE PARTIES

The responsibilities set forth in MSA Section 5 apply to this Addendum and are supplemented as follows.

6.1 Reading Responsibilities

- Designate an executive sponsor for the engagement and identify the building-based leadership teams that will participate.
- Confirm the nine participating teams in writing with Northstar prior to launch.
- Protect the agreed session cadence and provide Northstar advisors with access to relevant team meetings and the building sites.
- Schedule the two monthly onsite sessions per team on a minimum of two consecutive calendar days.
- Support candid participation by administrators and observe the confidentiality boundaries described in Section 7.
- Make timely payment in accordance with Section 5.3.

6.2 Northstar Responsibilities

- Assign one dedicated Northstar Advisor to each participating team for the full Bridge Term.
- Plan and facilitate two embedded onsite sessions per participating team each month.
- Provide each participating team member up to one hour of as-needed virtual or telephone consultation per month.
- Track evidence of progress and deliver the reporting and engagement summary described in Section 3.8.
- Maintain the insurance coverage required by MSA Section 10 throughout the Bridge Term.

7. CONFIDENTIALITY OF CONSULTATION AND NON-EVALUATIVE PURPOSE

7.1 Confidentiality of Individual Consultation

The content of individual consultation sessions between a Northstar advisor and an individual administrator is confidential. Northstar will report to the District sponsor only agreed-upon themes, participation information, and evidence of progress, and will not disclose the substance of individual consultation sessions, individual Leadership Playbook content, or individual assessment results attributable to a named administrator, except with that administrator's written consent or as required by law.

7.2 Non-Evaluative Purpose

This engagement supports leadership development and is not a formal personnel evaluation. No work product, observation, assessment, consultation note, or report generated under this Addendum is intended for, and none may be used by Reading as a basis for, employee discipline, performance evaluation, compensation decisions, or personnel action. Nothing in this Section limits Reading's independent authority to evaluate its employees through its own established evaluation processes and evidence.

7.3 Application of MSA Confidentiality Terms

MSA Section 8, including the student data privacy and data security obligations in Sections 8.4 and 8.5, applies in full to services delivered under this Addendum. The parties acknowledge that Reading is subject to Pennsylvania public records law as described in MSA Section 15.10.

8. INTELLECTUAL PROPERTY

MSA Section 7 governs intellectual property under this Addendum, as clarified below.

8.1 Northstar Intellectual Property

The Collective Flow Leadership Framework, together with its component definitions, competency descriptions, assessment instruments, diagnostic tools, facilitation guides, Leadership Playbook templates, and related methodologies, constitutes Northstar IP under MSA Section 7.2. Reading receives a non-exclusive, non-transferable license to use Northstar IP incorporated into work product delivered under this Addendum for Reading's internal purposes only.

8.2 Reading Work Product

Baseline profiles, progress summaries, sustainability plans, and sponsor recommendations prepared specifically for Reading under this Addendum constitute Reading Work Product under MSA Section 7.1 and become the exclusive property of Reading upon full payment, subject to Sections 7.1 and 7.2 of this Addendum.

8.3 Individual Leadership Playbooks

Completed individual Leadership Playbooks remain the property of the individual administrator who prepared them. Neither Reading nor Northstar acquires ownership of an individual administrator's Playbook content by operation of this Addendum.

8.4 Use of Engagement Experience

Northstar may use de-identified and aggregated experience, practice routines, and lessons learned from this engagement in the development of its methodologies and future programs. Any use of Reading's name or identifiable outcomes in marketing, proposals, or professional presentations remains subject to MSA Section 7.5, including Reading's prior review and approval.

9. COMPLIANCE, INSURANCE, AND SITE ACCESS

MSA Sections 10 (Insurance), 11 (Indemnification), 12 (Limitation of Liability), and 13 (Compliance with Laws) apply in full to the services delivered under this Addendum. Because Northstar personnel will be present in District buildings on a recurring basis:

- Northstar will provide current certificates of insurance evidencing the coverage required by MSA Section 10 prior to commencing services under this Addendum, naming Reading as an additional insured on the Commercial General Liability policy.
- Northstar personnel will comply with District building sign-in, visitor, and safety protocols at each participating site.

For purposes of MSA Section 12.2, fees paid under this Addendum are fees paid under the applicable Statement of Work.

10. STATEMENT OF INTENT REGARDING A FUTURE ACCREDITED PROGRAM

Northstar intends to work with the Berks County Intermediate Unit to prepare and submit an application for a Pennsylvania Act 45 approved leadership development program for the 2027-2030 period. Administrator experience generated during the Bridge Term is expected to inform the content and evaluation tools of that program, and administrators participating in this engagement are well positioned to share early wins and lessons learned as the District introduces any such program to its broader leadership team.

This Section 10 is a non-binding statement of intent. It does not obligate Northstar to submit or obtain approval of any program, does not obligate Reading to participate in or purchase any future program, does not create any exclusivity or right of first refusal, and creates no enforceable rights or obligations of any kind. Any future program engagement requires a separate Statement of Work or amendment executed by both parties.

11. NO OTHER MODIFICATIONS

Except as expressly set forth in this Addendum, all terms, conditions, covenants, and provisions of the MSA and of the Appendix A Statement of Work remain unchanged and in full force and effect. This Addendum, together with the MSA and its Appendix A, constitutes the entire agreement of the parties with respect to its subject matter and supersedes all prior proposals, discussions, and understandings regarding the Leadership Development Bridge Engagement, whether oral or written. This Addendum may be executed in counterparts, and electronic signatures have the same force and effect as original signatures.

12. EXECUTION

By signing below, the authorized representatives of each party acknowledge that they have read, understood, and agree to be bound by the terms and conditions of this Addendum No. 1 to the Master Services Agreement.

NORTHSTAR EDUCATION ADVISORS

By: _____

Name: Dr. Leila Nuland

Title: Founder and Managing Partner

Date: _____

READING SCHOOL DISTRICT

By: _____

Name: Dr. Noahleen Betts

Title: Board President

Date: _____

Board Approval Date: _____

Docusign Envelope ID: 84E49464-D2D7-8763-830C-16D75DB92014

AMENDMENT #1 to the

PRE-K COUNTS AGREEMENT FOR

PARTNERSHIP AGENCY SERVICES

July 1, 2026-June 30, 2027

This AMENDMENT #1 to the existing agreement for Partnership Agency Services is effective July 1, 2026, by and between **BERKS COUNTY INTERMEDIATE UNIT (BCIU)** 1111 Commons Blvd., P O Box 16050, Reading, PA 19612-6050 and **READING SCHOOL DISTRICT** (Partner Agency) 800 Washington St Reading, PA 19601

WHEREAS, the parties hereto have entered into an agreement; and

WHEREAS, the parties wish to amend the agreement due to additional 2026-2027 Pennsylvania Pre-K Counts grant funding allocated by the Commonwealth of Pennsylvania, Department of Education, Office of Child Development and Early Learning;

NOW, THEREFORE, the parties intending to be legally bound, hereby agree as follows:

1. The cost of the agreement is being increased by $7,125 to a new total cost of $619,875.
2. All other terms and conditions of this agreement remain in full force and effect.

IN WITNESS WHEREOF, intending to be legally bound, BCIU and Partner Agency have caused this amendment to be effective July 1, 2026.

READING SCHOOL DISTRICT

By: _____ Date: _____

Attest: _____ Date: _____

BERKS COUNTY INTERMEDIATE UNIT

By: DocuSigned by: Jill Hackman 7A4325A853264A1... Date: 9/24/2026

Attest: Signed by: Melanie Serrano 157ADC1472EA490... Date: 9/24/2026

CHAZ PEREZ — AGREEMENT

6099 Ryan Ranch Ave, Las Vegas NV 89130
info@chazperez.com
1-808-381 7811

1. CONTACT INFORMATION

Event Date	**11/13/2026**
Organization	**Northwest Middle School**
Contact Person	**Dr. Joel Brigel**
Email	**brigelj@readingsd.org**
Phone	**1 610 371 5882**

2. SPEECH DETAILS

Location	**1000 North Front Street, Reading PA**
Time	**TBA**
Audience	**6th, 7th, 8th graders, optional Parent Engagement**
Message Goals	**Turn Pain into Passion - Resilience and Wellness**
AV Requirements	Link to your AV requirements. - Wireless Mic - Ability to connect my iPhone into any sound system for music - Small table - One Plastic cup and one bottle of water - Power Point set up with projection I will arrive 60-minutes before the speech time for a soundcheck.

3. PAYMENT TERMS

Total Fee	$3,000 USD: My speaking fee is all-inclusive. No additional travel expenses will be due.
Holding Deposit	The 50% holding deposit of $1,500 USD or a Purchase Order is required for the date to be confirmed. Issue check directly to: SPEAKER NAME (Tax ID: 000-00-0000)

Fee Balance	Waived

4. ADDITIONAL TERMS

1. I'm afraid that audio or video filming of my speech is NOT allowed unless a written agreement has been granted in advance. Thank you for respecting my intellectual property.

2. Additional speeches or time requested outside the terms of this agreement are subject to an additional fee consideration per hour – as stated at the time of ORGANIZATION'S request.

3. ORGANIZATION will provide the Audio/Visual requirements I've attached to this agreement. If any of the requirements cannot be made, alternatives must be offered and agreed upon with me in advance of the speech date.

4. If an agreement is canceled by ORGANIZATION and the date is not resold, the following percentages of the deposit will be non-refundable depending on when notification is given: 30 days or less before scheduled engagement = 100% plus airline penalties incurred by SPEAKER; 30 + days = 50% plus airline penalties.

5. If I must cancel due to an unforeseen personal emergency or airline/weather complications, I will do my best to help find a speaker for this event of equal value/talent (if desired) or immediately refund the Holding Deposit.

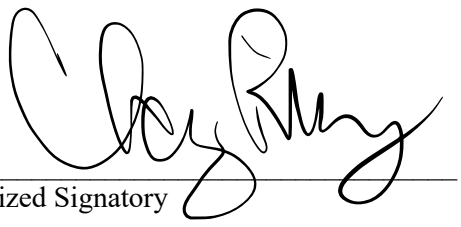
6. If I have commenced travel to your event and the engagement is canceled due to an Act of God (e.g., ice storm, earthquake) or a dangerous situation (e.g., riots, violence) ORGANIZATION will be responsible for my travel expenses. However, my fee will not be charged, and the Holding Deposit (if collected) will be applied to travel expenses. Any excess funds from the Holding Deposit will be promptly refunded to the ORGANIZATION.

TO CONFIRM YOUR EVENT:
Please sign this agreement to secure date

ORGANIZATION

_____
Authorized Signatory

SPEAKER



_____
Authorized Signatory

CHAZ PEREZ — INVOICE

6099 Ryan Ranch Ave, Las Vegas NV 89130
info@chazperez.com
1-808-381-7811

- **Organization:** Northwest Middle School
- **Event Date:** 11/13/2026
- **Total Fee:** $3,000 USD
- **Due Date:** 11/13/2026 - Net-30

ITEM	PRICE
50% Holding Deposit	Waived
1st Assembly/session	$4,000 USD
2nd Assembly/session	$1,000 USD
3rd Assembly/session	$1,000 USD
Educational Discount	-$3,000 USD
AMOUNT DUE	$3,000 USD

Issue check directly to:
CHAZ PEREZ
6099 Ryan Ranch Ave
Las Vegas NV 89130

webstersfitness.com
724-941-5077

QUOTE

Bob Ferguson, 717-885-7243, bob@webstersfitness.com CO-STARS#014-E23-298, PA Vendor#180016

Webster's Fitness Products, Inc.
102 Grandview Drive
McMurray, Pennsylvania 15317
United States

Phone: 724-941-5077
Fax: 724-941-2350
Toll free: 877-890-4512
www.webstersfitness.com

BILL TO
Reading High School
J. Greene Kelly Santiago
801 N. 13th Street
Athletic Department-Weight Room
santiagk@readingsd.org
Reading, Pennsylvania 19604
United States

484-258-7436
greenej@readingsd.org

Estimate Number: 3932
Estimate Date: October 5, 2026
Valid Until: December 31, 2026
Grand Total (USD): **$315,938.00**

Items	Quantity	Price	Amount
MG-PL70 Matrix Magnum Plate-Loaded Leg Press, Mfg List $6025	1	$4,695.00	$4,695.00
MG-PL71 Matrix Magnum Plate Loaded Hack Squat, Mfg List $5770	1	$4,525.00	$4,525.00
MG-PL77 Matrix Magnum Plate-Loaded Seated Calf, Mfg List $1845	1	$1,650.00	$1,650.00
VS-S74-USB2 Matrix Versa Duals Selectorized Hip Adductor/Abductor Heavy Stack, Basic, Mfg List $5290	1	$3,145.00	$3,145.00
VS-S71-USB2 Matrix Versa Selectorized Leg Extension Heavy Stack (230 lb), Basic, Mfg List $5530	1	$3,730.00	$3,730.00
VY-401 Matrix Varsity Plate Loaded Leg Extension, Mfg List $4220	1	$2,810.00	$2,810.00

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Items	Quantity	Price	Amount
VS-S72-USB2 Matrix Versa Selectorized Seated Leg Curl Heavy Stack (200 lb), Basic, Mfg List $4410	1	$3,625.00	$3,625.00
VY-402 Matrix Varsity Plate Loaded Prone Leg Curl, Mfg List $3990	1	$2,690.00	$2,690.00
MG-PL78 Matrix Magnum Plate Loaded Glute Trainer, Mfg List $4310	1	$3,270.00	$3,270.00
MG-PL33 Matrix Magnum Plate Loaded Lat Pulldown, Mfg List $3090	1	$2,575.00	$2,575.00
MG-PL34 Matrix Magnum Plate Loaded Seated Row, Mfg List $3090	1	$2,575.00	$2,575.00
MG-PL23 Matrix Magnum Plate Loaded Shoulder Press, Mfg List $3090	1	$2,575.00	$2,575.00
VS-S601-02B2 Matrix Versa Selectorized Dual Chin/Dip Assist Heavy Stack, Basic, Mfg List $6410	1	$3,880.00	$3,880.00
G3-MS51 Matrix Aura Multi-Stations Lat Pulldown, Mfg List $3120	2	$2,525.00	$5,050.00
G3-MS53 Matrix Aura Multi-Stations Seated Row, Mfg List $3270	2	$2,690.00	$5,380.00

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Items	Quantity	Price	Amount
G3-MS52 Matrix Aura Multi-Stations Triceps Pushdown, Mfg List $2235	2	$1,870.00	$3,740.00
G3-MS24 Matrix Aura Multi-Stations Adjustable Pulley, Mfg List $3034	2	$2,480.00	$4,960.00
G3-MS80CK Matrix Aura Multi Station 8 Stack Connection Kit, MAS0870-02, Mfg List $515	1	$245.00	$245.00
G3-MS40CK Matrix Aura Multi-Stations Connection Kit, Mfg List $230	2	$132.00	$264.00
G3-S22 Matrix Aura Selectorized Rear Delt/Fly, Mfg List $5960	1	$4,175.00	$4,175.00
VS-VFT HS+VS-FTS18 Matrix Versa Functional Trainer Heavy Stack, 18" Storage, Mfg List $7380	2	$4,575.00	$9,150.00
MG-PL13 Matrix Magnum Plate Loaded Supine Bench Press, Mfg List $2720	1	$2,319.00	$2,319.00
MG-A52 Matrix Magnum FW Back Extension Bench, Mfg List $1825	1	$1,380.00	$1,380.00
MG-MX47-02 Matrix Magnum MX Power Rack, Mfg List $4515	2	$3,370.00	$6,740.00

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Items	Quantity	Price	Amount
MG-MX691-02 Matrix Magnum MX Double Half Rack, Mfg List $6420	4	$4,485.00	$17,940.00
MG-MXBC-02 Matrix Magnum MX Blank Crossbar, Mfg List $275	2	$163.00	$326.00
MG-MX07-02 Matrix Magnum MX Angled Lat Bar Grips Pull-Up Bar, Mfg List $275	10	$163.00	$1,630.00
MG-MX06-02 Matrix Magnum MX Base Pull-Up Bar, Mfg List $170	4	$100.00	$400.00
XR27C-4-02 Matrix Magnum 12" Weight Storage Horn: 4-Pack, Mfg List $380	12	$225.00	$2,700.00
XR27CS-02 Matrix Magnum 6" Weight Storage Horn, Mfg List $105	12	$56.00	$672.00
MPR0157-273 XULT Bar Storage (1 Bar), XR34-02, Mfg List $92	10	$58.00	$580.00
MG-MXO20-02 Matrix Magnum MX Band Storage (pair), Mfg List $45	10	$25.00	$250.00
MPR0151-273 XULT Bolt-On Landmine, XR18-02, Mfg List $218	5	$137.00	$685.00
MG-OPT16 Matrix Magnum Core Handle, Mfg List $170	2	$94.00	$188.00

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Items	Quantity	Price	Amount
MG-MX035-02 Matrix Magnum MX Band Pegs (Pair), Mfg List $320	6	$188.00	$1,128.00
ZMD4002514 XULT Intermediate Band Package: 2-red, 2-black, 2-purple, 2-green, Mfg List $220	6	$179.00	$1,074.00
MG-MXRP47-4-06 Matrix Magnum MX 4'X8' Solid Rubber Platform Surface f/MX47, Mfg List $2195	2	$1,750.00	$3,500.00
MG-MXRP691-04-06 Matrix Magnum 4'X8' Solid Rubber Surface Platform, MX691, Mfg List $2195	4	$1,750.00	$7,000.00
MG-OPT11 Matrix Magnum Platform Ramp, Mfg List $295	6	$175.00	$1,050.00
ZMK4005272 XULT 42" Bumper/BOSU FS Storage, Mfg List $348	7	$258.00	$1,806.00
ZMD4024272 Matrix XULT Battle Rope 1.5" X 30' No Sleeves, MX-1.5"X30'-ROPE, Mfg List $157	1	$115.00	$115.00
13690 Power Systems Battle Rope Wall and Floor Anchor, Single Unit, Black	1	$45.00	$45.00
13688 Power Systems Rope Hanger, Single Unit, Black	1	$57.00	$57.00
MG-PL62 Matrix Magnum Plate-Loaded Smith Machine, Mfg List $6025	1	$4,695.00	$4,695.00

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Items	Quantity	Price	Amount
VY-D85A Matrix Varsity FW Multi-Adjustable Bench, Mfg List $1505	9	$1,150.00	$10,350.00
VY-D85AK-02 Matrix Varsity VY-D85A Kickstand, Mfg List $160	7	$88.00	$616.00
MG-A78N Matrix Magnum FW Olympic Flat Bench, Mfg List $1950	3	$1,375.00	$4,125.00
MG-A79N Matrix Magnum FW Olympic Incline Bench, Mfg List $2530	2	$1,580.00	$3,160.00
MG-A96 Matrix Magnum FW Glute Ham Bench, Mfg List $2925	2	$2,375.00	$4,750.00
7891 York Barbell 4" Padded Weight Lifting Belt - Small, Mfg List $22	5	$16.00	$80.00
7892 York Barbell 4" Padded Weight Lifting Belt - Medium, Mfg List $22	5	$16.00	$80.00
7893 York Barbell 4" Padded Weightlifting Belt - Large, Mfg List $22	5	$16.00	$80.00
7911 York Barbell Lifting Straps, Mfg List $8	5	$6.00	$30.00

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Items	Quantity	Price	Amount
VY-D68 Matrix Varsity FW Barbell Rack, Mfg List $1435	1	$970.00	$970.00
ZMD4023850 Matrix XULT Urethane Round Barbell Set EZ Curl 20lb-110lb (10 total barbells, 650lbs total) Black, Single, MX-SET-URE-BBEZ-02, Mfg List $4833	1	$3,345.00	$3,345.00
ZMD4024245 Matrix XULT Kettlebell Rack 2-Tier, Black, MX-KB-RACK-02, Mfg List $616	1	$550.00	$550.00
ZMD4023862-71 Matrix XULT Rubber Encased Kettlebell Set 05lb-50lb Black Premiium Single, MX-005RBR-050RBR-SS-KB-02, Mfg List $2143	1	$1,478.00	$1,478.00
ZMD4024262-68 Matrix XULT Slam Ball Set 6lb-30lb (6, 8, 10, 15, 20, 25, 30), MX-06-30-SLAMBALL-02), Mfg List $409	1	$560.00	$560.00
SDKR500MB Body-Solid Modular Medicine Ball Rack - Two Tiers, Mfg List $805	1	$515.00	$515.00
T-ES-LED Matrix Endurance Treadmill with LED, Mfg List $10495	5	$5,290.00	$26,450.00
EP-ES-LED Matrix Endurance Suspension Elliptical with LED, Mfg List $7745	3	$4,120.00	$12,360.00

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Items	Quantity	Price	Amount
C-ES-LED Matrix Endurance ClimbMill with Basic Led Display, Mfg List $12420	2	$6,470.00	$12,940.00
CXC Matrix GroupX Indoor Cycle CXC, Mfg List $2885	10	$1,875.00	$18,750.00
CXC Console Matrix GroupX Indoor Cycle CXC Console, Mfg List $455	10	$270.00	$2,700.00
UBCM Matrix Upper Body Cycle w/UBCM Console, Mfg List $6040	1	$3,720.00	$3,720.00
TBCC Matrix Total Body Indoor Cycle, Mfg List $3110	3	$1,995.00	$5,985.00
ROWER-02 Matrix RowerX with Magnetic Resistance, Mfg List $2720	3	$1,995.00	$5,985.00
2807 Concept 2 SkiErg with Floor Stand	2	$1,070.00	$2,140.00
20805 Power Systems Foam Plyo Box Stacks-Velcro Black Set of 5 (3", 6", 12", 18", 24")	1	$1,550.00	$1,550.00
20751 Power Systems 100 lb 8", 2-in-1 Flip Tire and Plyo, Single unit, Black	1	$1,250.00	$1,250.00

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Items	Quantity	Price	Amount
Jacobs-Lad Core Stairmaster Jacobs Ladder, CORE-9-5360-BINTPO, Mfg List $6499	1	$5,080.00	$5,080.00
ZMD4024343 Matrix Urethane Olympic Plate 45lb Black, Single, MX-45URE-PLATE-02, Mfg List $185	104	$138.00	$14,352.00
ZMD4024342 Matrix Urethane Olympic Plate 25lb Black, Single, MX-25URE-PLATE-02, Mfg List $103	54	$76.00	$4,104.00
ZMD4024341 Matrix Urethane Olympic Plate 10lb Black, Single, MX-10URE-PLATE-02, Mfg List $41	90	$32.00	$2,880.00
ZMD4024340 Matrix Urethane Olympic Plate 5lb Black, Single, MX-05URE-PLATE-02, Mfg List $21	52	$16.00	$832.00
ZMD4024339 Matrix Urethane Olympic Plate 2.5lb Black, Single, MX-2.5URE-PLATE-02, Mfg List $11	52	$8.00	$416.00
69139 York Barbell Olympic Plate Tree - Black, Mfg List $474	7	$320.00	$2,240.00
ZMD4021715 Matrix XULT Olympic Bar 20KG Full Knurl 28.5mm, MX-20KG-OLY-BZ-FK, Mfg List $546	10	$364.00	$3,640.00
ZMD4021717 Matrix XULT Olympic Training Bar 15kg Full Knurl 25mm, MX-15KG-OLY-BZ-FK, Mfg List $476	1	$315.00	$315.00

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Items	Quantity	Price	Amount
ZMD4021722 Matrix XULT Olympic Training Bar 15lb Full Knurl 28mm, MX-15LB-TRN-AL-FK, Mfg List $356	1	$242.00	$242.00
ZMD4004036 XULT Lock Jaw Olympic Collars, LJC-OLY-BLK, Mfg List $39	12	$33.00	$396.00
MG-A538 Matrix Magnum 3-tier Flat Dumbbell Rack Long, Mfg List $2530	1	$1,975.00	$1,975.00
MG-A528 Matrix Magnum 2-tier Flat Dumbbell Rack Long, Mfg List $1945	2	$1,600.00	$3,200.00
ZMD4023436 Matrix XULT Urethane Dumbbell Set 2.5lb-27.5lb Pairs Black Plus, MX-.5URE-HEXP-02, Mfg List $735	1	$504.00	$504.00
ZMD4023434 Matrix Xult Urethane Hex Dumbbell Set 005-050lb Black Plus, Pairs, MX-5-50URE-HEXP-02, Mfg List $2244	2	$1,678.00	$3,356.00
ZMD4023418-23 Matrix Hex Urethane Dumbbell Set 55lb-80lb Pair, Black, Plus, MX-55-80URE-HEX-P-02, Mfg List $3306	1	$2,471.00	$2,471.00
ZMD4023435 Matrix Urethane Hex Dumbbell Set 55lb-100lb Pairs Black Plus, MX-55-100UREHEX-02, Mfg List $6322	1	$4,725.00	$4,725.00

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Items	Quantity	Price	Amount
ZMD4022814 Matrix XULT 45lb Olympic Rubber Training Bumper Plate Blue, Single, MX-45RUBR-TRAIN-02, Mfg List $255	36	$182.00	$6,552.00
ZMD4022812 Matrix XULT 25# Olympic Rubber Training Bumper Plate Green, Single, MX-25-RUBR-TRAIN-02, Mfg List $145	12	$103.00	$1,236.00
ZMD4022810 Matrix XULT 10lb Olympic Rubber Training Bumper Plate Black, Single, MX-10RUBR-TRAIN-02, Mfg List $65	12	$45.00	$540.00
Freight Freight & Installation for Power Systems ($435), Jacobs Ladder ($645), & Body Solid ($184) SkiErg ($110)	1	$1,374.00	$1,374.00
Freight Freight & Installation for Matrix & XULT Fitness: INCLUDED IN PRICE	1	$0.00	$0.00

Grand Total (USD): $315,938.00

Notes / Terms

Matrix Strength Frame/Paint: ICED SILVER or MATTE BLACK
Matrix Strength Upholstery: _____
Tax Exempt
CO-STARS#014-E23-298, PA State Vendor#180016

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Treadmills Require a 120 volt, 20 amp, NEMA 5 dedicated line.

Winter Sports

HS Boys Basketball	Head Coach	$11,316.64	Rick Perez
	Assistant	$6,789.98	Brian Benkert
	Assistant	$6,789.98	Hector Dixon
	Assistant	$4,073.99	Trevon Wight
Freshman Boys Basketball	Head Coach	$5,029.62	Shawn Stankiewicz
	Assistant	$2,514.81	Johnvel Vives-Henao
CMS	Head Coach	$5,029.62	Andrew Miller
	Assistant	$3,017.77	TBA
NEMS	Head Coach	$5,029.62	Reginald Lewis
	Assistant	$3,017.77	TBA
NWMS	Head Coach	$5,029.62	Howard L Robins
	Assistant	$3,017.77	George Pollard
SOMS	Head Coach	$5,029.62	Avery Lindsey
	Assistant	$3,017.77	Jordan Pollard
SWMS	Head Coach	$5,029.62	Sterling Young-Trapp
	Assistant	$3,017.77	Ralph Orozco
HS Girls Basketball	Head Coach	$11,316.64	Rashida Suber
	Assistant	$6,789.98	Ashley Giddens
	Assistant	$6,789.98	Yamil Rodriguez-Gonzalez
	Assistant	$4,073.99	Don Selkowitz
Freshman Girls Basketball	Head Coach	$5,029.62	Briana Seltzer
	Assistant	$2,514.81	TBA
CMS	Head Coach	$5,029.62	Anthony Greene
	Assistant	$3,017.77	Julian Baez
NEMS	Head Coach	$5,029.62	Kyley Scott
	Assistant	$3,017.77	Leandro Beato
NWMS	Head Coach	$5,029.62	Maryadeline Ragland
	Assistant	$3,017.77	Wanda Copeland
SOMS	Head Coach	$5,029.62	Monet Pollard
	Assistant	$3,017.77	TBA
SWMS	Head Coach	$5,029.62	Jamie Naftzinger
	Assistant	$3,017.77	Caroline Rahmlow
HS Wrestling (boys)	Head Coach	$11,316.64	Joseph Ferrari
	Assistant	$6,789.98	Ethan Sipe
HS Wrestling (girls)	Head Coach	$11,316.64	Michael Metzger
	Assistant	$6,789.98	Anthony Jackson
JH Wrestling	Head Coach	$5,029.62	John Walker
	Assistant	$3,017.77	Corey Jenkins
	Assistant	$3,017.77	Scott Baker
Elementary Wrestling	Head Coach	$3,055.49	David Calambas
	Assistant	$2,291.62	Nicholas Lari
	Assistant	$2,291.62	Alexander Nolan
HS Swimming & Diving	Head Coach	$11,316.64	Daniel Wise
	Assistant	$6,789.98	Brody Heckman
	Assistant	$6,789.98	Arianna Cammarano-McKenna
	Assistant/Dive	$6,789.98	Joseph Snider
Age Group	Head Coach	$3,055.49	Ashley Reichelt
	Assistant/swim	$2,291.62	Raenn Ringler
	Dive/asst. swim	$2,291.62	Amanda Wilson
	Dive/asst. swim	$2,291.62	Kyle Larrabee
HS Boys Bowling	Head Coach	$3,772.21	Jon Marino
HS Girls Bowling	Head Coach	$3,772.21	Jon Marino
HS Rifle	Head Coach	$3,772.21	Laureano Perez
	Assistant	$2,263.33	Carlos Vidot
HS Indoor Track	Head Coach	$3,772.21	Shamisha Porter
	Assistant	$2,263.33	Erika Morierty
	Assistant	$2,263.33	Nelson Berrios

HS Cheerleading	Head Coach	$5,406.84	Chantelle Harris
	Assistant	$3,784.79	Jazmil quinones
	JV Head	$3,784.79	Geremy Demorla
	Assistant	$2,649.35	Stephanie Greer
Freshman Cheer	Head Coach	$1,622.05	Alexia Rickenbach
CMS	Head Coach	$1,081.37	Rebekah Hill
NEMS	Head Coach	$1,081.37	Molly Sarangoulis
NWMS	Head Coach	$1,081.37	Danielle Smith
SOMS	Head Coach	$1,081.37	TBA
SWMS	Head Coach	$1,081.37	Shayla Bradley
Dance Team	Head Coach	$4,149.43	Jonathan Vazquez
	Assistant	$3,112.07	Pablo Martinez
Unified Bocce	Co-Head Coach	$2,074.72	Holly Foster
Unified Bocce	Co-Head Coach	$2,074.72	Kimberly Jones
Winter Strength & Conditioning	Head Coach	$6,287.02	Daniel Trafford
Winter Strength & Conditioning	Assistant	$3,143.51	Cameron Scarpaci
Winter Strength & Conditioning	Assistant	$3,143.51	Janet Hangen
Winter Strength & Conditioning	Assistant	$3,143.51	Imani Brown
Winter Concession Manger		$5,406.84	Jason Biondo

26/27 Athletic Coaches Salaries

SPORT	TITLE	26/27		
Fall Sports				
HS Football	Head Coach	$12,574.04	Troy Godinet	$6,287.02
	Coordinator	$7,544.42	Chama Carwll	$3,772.21
	Coordinator	$7,544.42	Sean Gaul	$3,772.21
	JV Head	$7,544.42	Sterling Young-Trappe	$3,772.21
	Assistant	$5,029.62	Kevin Smith	$2,514.81
	Assistant	$5,029.62	Ian Mugar	$2,514.81
	Assistant	$5,029.62	Aaron Dancy	$2,514.81
	Assistant	$5,029.62	Jamel Fleming	$2,514.81
	Assistant	$5,029.62	Josh Brown	$2,514.81
	Videographer	$3,017.77	Kyle Brown	$1,508.88
	Equipment	$3,017.77	Westley Giddens	$1,508.88
JH Football	Head Coach	$5,029.62	Jason Humes	$2,514.81
	Assistant	$3,017.77	**Howard Payton**	$1,508.88
	Assistant	$3,017.77	Anthony Greene	$1,508.88
	Assistant	$3,017.77	Tony Harris	$1,508.88
	Assistant	$3,017.77	Jayson Brewer	$1,508.88
	Assistant	$3,017.77	**Bryheem Barr**	$1,508.88
HS Boys Soccer	Head Coach	$9,430.53	Oliver Calvo	$4,715.26
	Assistant	$5,658.32	Gerrardo Sosa	$2,829.16
	JV Head	$5,658.32	Daniel Adam	$2,829.16
JH Boys Soccer	Head Coach	$5,029.62	Benjamin Adam	$2,514.81
	Assistant	$3,017.77	**Noel Proco**	$1,508.88
HS Girls Soccer	Head Coach	$9,430.53	Gina Cardenas	$4,715.26
	Assistant	$5,658.32	Dawn Sandoval	$2,829.16
	JV Head	$5,658.32	TBA	$2,829.16
JH Girls Soccer	Head Coach	$5,029.62	Yahir Resendiz-Salazar	$2,514.81
	Assistant	$3,017.77	TBA	$1,508.88
HS Field Hockey	Head Coach	$9,430.53	Danielle Takera Laws	$4,715.26
	Assistant	$5,658.32	Daniela Gunn	$2,829.16
	JV Head	$5,658.32	TBA	$2,829.16
JH Field Hockey	Head Coach	$5,029.62	Rosnelly Sanchez De Aza	$2,514.81
	Assistant	$3,017.77	Rebekah Hill	$1,508.88
Girls Volleyball	Head Coach	$9,430.53	Ceasar Ortega	$4,715.26
	Assistant	$5,658.32	Joseph Torres	$2,829.16
JH Girls Volleyball	Head Coach	$5,029.62	Madeline Rivera	$2,514.81
	Assistant	$3,017.77	Micheal Eenigenburg	$1,508.88
JH Girls Volleyball	Head Coach	$5,029.62	Macy Zimmerman	$2,514.81
	Assistant	$3,017.77	**Erick Villar**	$1,508.88
Girls Tennis	Head Coach	$7,544.42	Luis Rivas	$3,772.21
	Assistant	$2,489.66	Alexis Dominguez	$1,244.83
HS Cheerleading	Head Coach	$5,029.62	Chantelle Harris	$2,514.81
	Assistant	$3,017.77	Geremy Demorla	$1,508.88
	JV Head	$3,017.77	Stephanie Greer	$1,508.88
	Assistant	$1,810.66	Alexia Rickenbach	$905.33
Freshman Cheer	Head Coach	$1,508.88	Jazmil Quinones	$754.44
Boys Water Polo	Head Coach	$7,544.42	Daniel Wise	$3,772.21
	Assistant	$4,526.65	Brody Heckman	$2,263.33
Girls Water Polo	Head Coach	$7,544.42	Arianna Cammarano-McKenna	$3,772.21
	Assistant	$4,526.65	Raeann Ringler	$2,263.33
HS Golf	Head Coach	$3,772.21	Joel Evans	$1,886.11
	Assistant	$2,263.33	TBA	$1,131.66
HS B&G Cross Country	Head Coach	$7,544.42	Christopher Yeshulas	$3,772.21
	Assistant	$4,526.65	Erika Moriarty	$2,263.33
JH B&G Cross Country	Head Coach	$3,143.51	Jessa Paczkoski	$1,571.75

	Assistant	$1,886.11	Stacey Campbell	$943.05
Fall Strength & Conditioning	Head Coach	$6,287.02	Daniel Trafford	$3,143.51
Fall Strength & Conditioning	Assistant	$3,143.51	Janet Hangen	$1,571.75
Fall Strength & Conditioning	Assistant	$3,143.51	Imani Brown	$1,571.75
Fall Strength & Conditioning	Assistant	$3,143.51	Cameron Scarpaci	$1,571.75
Fall Concession		$5,406.84	Jason Biondo	$2,703.42
				$0.00
				$0.00

2026-2027 Intramural staff
Javier Garcia
Albert Taylor
Jamie Naftzinger
Drew Miller
Reginald Lewis
Jashan Steele
Avery Lindsey
Jon Marino
Dan Adam
Caroline Stickley
Javier Garcia
Jashan Steele
Derrick Golden
John Walker
Scott Baker
Shamisha Porter
Nelson Berrios
Skyler Koch
Shamisha Porter
Fernando Rivas
Alexis Dominguez
Ralph Orozco
Yamil Rodriguez-Gonzalez
Joe Torres
Danielle Laws
Joel Evans
Dan Adam
Troy Godinet
Dan Wise
Brody Heckman
Arianna Cammarano-McKenna
Chama Carwll

First Name	Last Name				
Chris	Abbott				
Christine	Abbott				
Leon	Adams				
Patricia	Adams				
Danial	Adams				
Lisa	Ayala				
Ricardo	Bailey				
Nelson	Barrios				
Jason	Biondo				
Caden	Biondo				
Melissa	Boyer				
Michael	Buono				
Wynton	Butler				
Denise	Campbell				
Chama	Carwll				
Kiki	Chatzidimitriou				
Christopher	Curtis				
Jonathan	Deem				
Timothy	Donaldson				
Kymberly	Downer				
Clifford	Durham				
Luis	Estrada				
Anna	Finn				
Tom	Flynn				
Heather	Foster				
Christopher	Fox				
Alyssa	Fry				
Javier	Garcia				
John	Gavin				
David	Geist				
Westley	Giddens				
Tonya	Gilmore				
Troy	Godinet				
Barbara	Hassler				
Jennifer	Hernnandez				
Allison	Hess				
Rebekah	Hill				
Bernadette	Himmelberger				
Rachel	Hoffman				
Steve	Hudak				
Maria	Iacampo				
Corey	Jenkins				
MaryBeth	Jenkins				
Kara	Kalbach				
Nicole	Kauker				
Holli	Kline				
Courtney	Krempasky				

Nicholas	Lari				
Jennifer	MacWilliams-Cook				
Emily	Mazur				
Matthew	McCauley				
Gladys	Mendez				
Diana	Naftzinger				
Joy	Ortega				
George	Pollard				
Jordan	Pollard				
Donna	Rea				
Curt	Reinik				
Fernando	Rivera Molina				
Howard	Robins				
Osvaldo	Samboy Perez				
Julissa	Santiago				
Luis	Serrano				
Leonard	Stinson				
Albert	Tayler				
Joe	Torres				
Luis	Villafane				
Nathan	Walker				
John	Walker				
Susan	Watrous				
Gregory	Zelinske				
Macy	Zimmerman				

Susan Holder

Desiree Wagner

Rowan McDunnell

Kelly Santiago

Erin Gauker

Andrew Long

Joseph Andrieux

Melany Fiato

Sarah Franzone

Micah Ulicny

Daniel Weikel

Aquatics Staff 26-27

Jordyn Katrinak

Niyah Morales

Angelica Martinez

Krystal Rosado

Collin Gilbert

Aracely Shobe

Marianna Ott

Helen Ott

Steven Wade

David Stewart

Arianna Cammarano-McKenna

MaryAdeline Ragland

Nicairy Grullon

Madelyn Klinger

Ahmir Brown

Daniel Adam

Dayanara Zapatier

Nylah Hayes

Brody Heckman

Adrienne Puglia

Raeann Ringler

Michael Metzger

Sarah Tahuilan

Aaron Chapple

Milonee Oquendo

Keren Castro

Dan Wise

Professional Services Agreement

THIS AGREEMENT is made this _16___ day of ___September_____, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and Emily Sweet MS CCC/SLP, located at _____105 Winterborne Court Exton PA 19341__ ("Independent Contractor").

WHEREAS, the District desires to engage the services of Independent Contractor to provide the following services:

Clinical Services: conduct speech and language evaluations for English speaking (monolingual) students and bilingual (Spanish-English) speaking students, which evaluations shall include: record review, testing, teacher and parent interviews, submission of a written report, and attendance at an Individualized Education Plan ("IEP") meeting, if applicable

Professional Services: provide professional development workshops and/or training sessions for staff; provide consultation and support services, including but not limited to individual or team meetings, strategy development, and staff coaching.

(collectively, the "Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until June 30, 2027, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK

2.01 The Services shall be provided for matters assigned by the District to Independent Contractor.

2.02 The deadlines for completing evaluations and submitting written reports shall be mutually agreed upon between the District and the Independent Contractor.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to compensation at a rate of $550.00 per monolingual evaluation and $800.00 per bilingual evaluation for clinical services, and $85.00 per hour for professional services.

3.02 Within ten (10) days following the end of each calendar month during the Term, or such other period of time mutually agreed upon by the parties hereto, Independent Contractor shall furnish to District an invoice setting forth the specific dates Independent Contractor performed Services for the preceding month. Within (60) sixty days after receipt of said invoice, the District shall pay Independent Contractor the amount of the total costs for the Services, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute.

3.03 At the conclusion of the calendar year, the District shall issue a Federal Tax Form 1099 to Independent Contractor, reflecting the compensation paid for the preceding calendar year.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor will follow privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on June 30, 2027, unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 Either party may terminate this Agreement with thirty (30) days' written notice to the other party of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

5.03 Any unbilled work will be invoiced upon notice of termination and is payable pursuant to Section 3.03.

ARTICLE 6 CLEARANCES

6.01 Independent Contractor agrees that she shall provide to the District the following valid clearances and certifications prior to coming into direct contact with the District's students:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34)

Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances and background checks.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants she has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
Emily Sweet	
Signature	Signature
Emily Sweet	
Print Name	Print Name
Speech Language Pathologist, Independent Contractor	
Title	Title
6/1/2026	
Date	Date

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT ("Agreement") is made this 1st day of July, 2026, by and between Reading School District, at 801 N 13th St Reading PA 19604 (the "District"), and Easterseals Eastern Pennsylvania, at 1501 Lehigh St, Suite 201 Allentown PA 18103 ("Contractor"), (collectively, the "Parties").

WHEREAS, the District desires to engage Contractor to provide occupational, speech, and physical therapy services as well as behavioral support services (the "Services," as further described below), as set forth herein;

WHEREAS, Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1
CONTRACT TIME

1.01 The term ("Term") of the Agreement shall begin as of July 1, 2026 and end effective June 30, 2027.

ARTICLE 2
SCOPE OF WORK

2.01 The scope of work is described in full in the Memorandum of Agreement attached hereto as Exhibit A and incorporated herein as if set forth at length.

2.02 In the event of any discrepancy or conflict between the terms of the Memorandum of Agreement and this Agreement, the terms of this Agreement shall control.

ARTICLE 3
CLEARANCES

3.01 At no cost to the District, Contractor shall provide to the District the following valid clearances and documentation (collectively, the "Clearances") for each individual performing Services pursuant to this Agreement who may come into direct contact with the District's students:

A. PA Child Abuse History Clearance (Act 151);

B. Federal Criminal History Records (Act 114);

C. Pennsylvania Background Checks (Act 34);

D. Mandatory Reporter Training Certificate (Act 126);

E. Employment History Review (Act 168); and

F. Tuberculin testing (28 PA Code 23.44)..

3.02 As a provider of contracted services, Contractor shall notify the Superintendent any time that any of its agents or employees who are performing work on behalf of the District are either arrested or charged with a criminal offense. Such notice shall be provided in writing on form PDE-6004 and within seventy-two (72) hours of the arrest or conviction.

3.03 Such Clearances shall be dated no earlier than one year prior to the date upon which they are presented to the District.

ARTICLE 4
INSURANCE

4.01 Contractor warrants it has in place:

A. Comprehensive commercial general liability insurance, including personal injury, abuse/molestation, contractual liability, and property damage, with limits not less than one million dollars ($1,000,000) per occurrence and subject to an aggregate limit of three million dollars ($3,000,000).

B. Automobile liability insurance with minimum coverage limits of $1,000,000.00 on an occurrence and aggregate basis.

C. Workers' compensation insurance at the statutory minimum amount

These insurance policies shall name the District as an additional insured. Contractor also warrants that it has in place. Contractor shall furnish the District with a written certificate evidencing that Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

4.02 Contractor shall also carry professional liability insurance coverage arising from acts, errors, or omissions in rendering services of a professional nature in amounts not less than $1,000,000 per claim and umbrella excess liability insurance with a $1,000,000 limit.

4.03 Contractor agrees to purchase and maintain at all times a cyber liability insurance policy covering liabilities for breach of contract, privacy and security liability, breach of applicable laws, privacy regulatory defense and payment of civil fines, payment of credit card provider penalties, and breach response costs (including but without limitation, notification costs, forensics, payment of ransom demands, credit protection services, call center services, and identity theft protection services). Such policy shall have a minimum coverage level of $5,000,000. All responsibility for payment of sums under any deductible or self-insured retention provisions of the policy or policies remains with the Contractor. It is expressly understood and agreed that the District does not in any way represent that the above specified minimum coverage limit is sufficient or adequate to protect Contractor's interests or liabilities. Contractor shall notify the District within seventy-two (72) hours of learning of a data security breach of data created, maintained, stored, or transmitted pursuant to this Agreement. In the event of a breach affecting the District and/or the District's students or employees, Contractor shall be responsible for providing notice to the affected individuals and for covering the associated costs.

4.04 All insurance policies shall be with companies authorized to do business in the Commonwealth of Pennsylvania. Upon request of the District, Contractor shall furnish certificates of coverage to the District. No such insurance shall be changed or cancelled during the period of performance hereof without thirty (30) days' prior written notice and written consent of the District. the District shall be named as an additional insured on all such insurance coverages to be provided, with the exception of the professional liability and workers' compensation insurance.

ARTICLE 5
WAIVER OF CONSEQUENTIAL DAMAGES

5.01 Contractor waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.

ARTICLE 6
COMPENSATION & INVOICE TERMS

6.01 As compensation for Services rendered under this Agreement, Contractor shall be entitled to payment equal to one-hundred and twenty dollars per hour ($120 per one (1) hour) for therapist individual services, and three-hundred fifty dollars ($350) for each evaluation conducted.

6.02 Contractor shall submit a detailed, itemized invoice setting forth the time spent measured in tenths of an hour and services rendered on a monthly basis, no later than 15 days following the last day of the month.

6.03 The District shall issue payment following approval of the Board of School Directors but in no event more than forty-five (45) days after submission of the invoice.

6.04 Contractor shall supply the District with a tax identification number using an IRS Form W-9 or other appropriate documentation upon the District's request.

ARTICLE 7
INDEMNIFICATION

7.01 Contractor agrees, upon demand, to indemnify, defend, release, and hold harmless the District and its board members, directors, employees, agents, and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable legal fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement; (ii) as a result of Contractor's performance of this Agreement; and/or (iii) as a result of a breach by Contractor of any of the terms or conditions of this Agreement.

7.02 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination or expiration.

ARTICLE 8
TERMINATION

8.01 Upon ten (10) days written notice, either party may cancel and/or terminate this Agreement for convenience in whole or in part, at any time. . Should the District wish to terminate this Agreement for Contractor default, in whole, or in part, at any time, on the basis of Contractor's refusal or failure to comply with the provisions of this Agreement, or due to failure to make progress, endangering the performance of this Agreement, Contractor shall have ten (10) days to cure such failure. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, or by overnight carrier to the person designated for notice herein. Upon receipt of written notice from the District of such termination, Contractor shall cease performing Services.

8.02 Upon expiration or earlier termination of this Agreement, or at such earlier time or times as the District requests, Contractor shall return all documents, records, and files, in any media of whatever kind and description, relating to the District's business, present or otherwise, including without limitation any documents or other materials created by Contractor on behalf of the District, and any copies, in whole or in part thereof (collectively the "Documents"), whether or not prepared by the Contractor, and all other property of the District then in Contractor's possession or control. Notwithstanding the foregoing, if the Documents are on electronic media (e.g., a hard drive), Contractor, in lieu of surrender of the Document, may provide a copy to the District on electronic media (e.g., an appropriately formatted diskette) and delete and overwrite all other electronic media copies thereof.

8.03 Contractor shall be paid for satisfactorily rendered Services through the date of termination. If the District has paid the Contractor for services not yet provided as of the date of termination, the Contractor shall immediately refund such payment(s).

ARTICLE 9
INDEPENDENT CONTRACTOR/NO JOINT EMPLOYMENT

9.01 It is hereby understood and agreed that Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Contractor shall be solely responsible to pay Contractor's own federal, state, and local income taxes, and any and all other payments incurred by Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Contractor for the Services provided by Contractor pursuant to this Agreement. Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

9.02 Contractor understands and agrees that it alone is the employer of any of its employees or agents assigned to provide Services to the District.

9.03 Contractor alone shall maintain employment records for its employees and agents performing Services pursuant to this Agreement and is solely responsible for tracking hours

worked, paying overtime, paying minimum wages, providing all required meal and rest breaks, and ensuring compliance with all applicable local, state, and federal labor and employment laws.

9.04 Contractor alone shall determine schedules, rates of pay, method of payment, fringe benefits, and all other conditions of employment for its employees and agents performing Services pursuant to this Agreement.

9.05 Contractor alone shall have the right to hire or fire its employees or agents providing services to the District pursuant to this Agreement. The District may request the removal of any individual supplied by Contractor but has no control over the reassignment of such individual to Contractor's other contracts.

9.06 In the event that Contractor enters into a settlement agreement with an employee or agent related to or arising out of Counselor's provision of the Services or this Agreement, Contractor shall require as a condition of the settlement agreement that such individual(s) provide a release of claims in favor of the District coextensive with the release of claims provided to Contractor.

ARTICLE 10
CONFIDENTIALITY/SECURITY

10.01 Contractor will follow privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Contractor shall protect the confidentiality of all District education records and employee records in accordance with the Family Educational Rights and Privacy Act ("FERPA") and any other applicable federal and state law. Contractor must maintain records related to the Program in accordance with all applicable laws.

10.02 Under this Agreement, it is the expectation of District that Contractor shall be privy to confidential educational records. Because of strict confidentiality provisions under FERPA, District shall issue to Contractor applicable hardware and software District deems necessary to complete work under this Agreement so as to adhere to federal and state privacy laws.

10.03 Contractor, its agents, servants, and employees agree to comply with all of the necessary security requirements and other typical requirements governing the operation of District's buildings as established by District from time to time.

10.04 Therapists will maintain confidentiality in all matters, especially with respect to information they may handle or be exposed to concerning, but not limited to, such matters as employees, clients, guests, or Reading School District operations. Easterseals understand they share in the responsibility of safeguarding confidential information stored in or on sites owned, used and/or operated by Reading; as well as in or on the systems owned, used, and/or operated by Reading. Easterseals will immediately inform Reading if any inadvertent breach of confidentiality or security occurs.

10.05 Easterseals Eastern PA will provide Reading with a current Certificate of Insurance and IRS form W-9.

ARTICLE 11
MISCELLANEOUS

11.01 All notices required to be provided shall be addressed as follows:

To the District:	Reading School District Attn: Superintendent 801 N 13th St Reading PA 19604
To Contractor:	Easterseals Eastern Pennsylvania 1501 Lehigh Street, Suite 201 Allentown, PA 18103

11.02 This Agreement may not be assigned without the written permission of the District.

11.03 This Agreement supersedes any and all other Agreements, either oral or written, between the Parties and with respect to the Services provided by Contractor to the District.

11.04 This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

11.05 Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum. Both parties irrevocably waive any objection to personal jurisdiction in such venue. In the event that Contractor or any subcontractor files suit in any other forum, Contractor shall be responsible for paying the reasonable attorneys' fees and costs incurred by the District to have the matter dismissed from the improper forum or transferred to the Court of Common Pleas of Berks County.

11.06 In the event that the Contractor does not prevail on all of its claims in any action or lawsuit filed arising out of or related to this Agreement, the Contractor shall pay the District's reasonable attorneys' fees and costs.

11.07 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties, with the same formality as this Agreement, wherein specific reference is made to this Agreement.

11.08 Nothing in this Agreement shall be construed as the District waiving any protection provided under the Political Subdivision Tort Claims Act, 42 Pa. C.S.A. § 8541. The provisions of this Section shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

11.09 Contractor shall comply with all applicable federal, state, local, and industry statutes, regulations, ordinances, codes, and standards. The specific statutory requirements enumerated in this Section shall not limit the generality of the foregoing sentence or be construed as an exhaustive enumeration of Contractor's obligations under applicable laws. The failure to

specifically reference or include said matters in the Agreement does not excuse Contractor from compliance with same.

11.10 Contractor shall comply with the Pennsylvania Human Relations Act, 43 P.S. § 951 et seq., which prohibits discrimination because of race, color, religious creed, ancestry, age, sex, national origin, handicap, or disability, by employers, employment agencies, labor organizations, contractors, and others. Contractor's attention is directed to the language of the Commonwealth Non-Discrimination Clause as set forth in 16 Pa. Code § 349.101.

11.11 Upon reasonable request, Contractor shall provide documents related to the Services and this Agreement to the District for auditing purposes.

11.12 In the event that the District receives a request for records pursuant to the Pennsylvania Right to Know Law, 65 P.S. § 67.101 et seq., request for records relating to this Agreement or the Services, and such records are in Contractor's possession, Contractor shall produce such documents within ten (10) business days.

11.13 Contractor's agents, representatives, and employees shall not smoke within the limits of the District's property boundaries. Contractor's agents, representatives, and employees shall not possess or consume alcoholic beverages when within the limits of the District's property boundaries.

11.14 Contractor's agents, representatives, and employees shall not possess firearms within the limits of the District's property boundaries, regardless of whether such individual has a permit to carry one.

11.15 This Agreement may be executed in multiple counterparts and each counterpart shall be an original, and all counterparts, together, shall constitute this Agreement. For purposes of the foregoing, facsimile signature shall have the same force and effect as original signatures.

11.16 Contractor's agents, representatives, and employees shall observe all applicable, publicly available District Board policies.

11.17 If any provision of this Agreement is held invalid, the validity of the remainder of this agreement shall not be affected.

11.18 Failure of either party to exercise, or delay in exercising any right under this agreement shall not operate as a waiver. Exercising any right does not preclude the party from exercising any other right.

11.19 Each of the undersigned has the right and authority to execute this Agreement.

IN WITNESS WHEREOF, Contractor and the District cause this Contract to be signed, sealed, and delivered as of the day and year first above written.

Easterseals Eastern PA **Reading School District**

Signature	Signature
Mindy McCormick	
Print Name	Print Name
President/CEO	Board President
Title	Title
7/1/26	
Date	Date

EXHIBIT A

Professional Services Agreement

THIS AGREEMENT is made this _____ day of ____September 14, 2026_____, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and Dyneisha Harvey of Strong Pulse, such as Non-Profit at 615 Pear Street "Independent Contractor"

WHEREAS, the District desires to engage the services of Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until August 26th 2027, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to compensation ___$ 50 per person training CPR/AED/First Aid rendered by its employees, agents, and/or representatives.

3.02 Independent Contractor shall furnish to the District a Form W-9 so Independent Contractor can be established as a vendor of the District.

3.03 Within ten (10) days following the end of each calendar month during the Term, or such other period of time mutually agreed upon by the parties hereto, Independent Contractor shall furnish to District an invoice setting forth the specific dates and hours Independent Contractor, by and through its agents, employees, and/or representatives performed Services for the preceding month. The invoice should be presented to the Erik Baker (Special Education Director) or his/her

designee, for his/her approval and signature. The invoice shall then be forwarded by the Independent Contractor to the Reading School District c/o Business Office at 800 Washington Street, Reading, PA 19601 for payment thereof. Within (60) sixty days after receipt of said invoice, the District shall pay Independent Contractor the amount of the total costs for the Services, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute.

3.04 At the conclusion of the calendar year, the District shall issue a Federal Tax Form 1099 to Independent Contractor, reflecting the compensation paid for the preceding calendar year. It is the responsibility of the Independent Contractor to provide any updated contact information to the Business Office relative to the preparation of any Tax Forms.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor, including its employees, agents, and/or representatives, will follow all privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on _____August 26 2027_____unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 The District may terminate this Agreement with fifteen (15) days' written notice to Independent Contractor of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

5.03 Any unbilled work will be invoiced upon notice of termination and is payable pursuant to Section 3.03.

ARTICLE 6 CLEARANCES AND MANDATORY TRAININGS

6.01 Independent Contractor agrees that all employees, agents, and/or representatives of Independent Contract have the following valid clearances and certifications prior to coming into direct contact with the District's students:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114); and

3) Pennsylvania Background Checks (Act 34).

6.02 Independent Contractor shall ensure that all employees, agents, and/or representatives of Independent Contract update their clearances, background checks, and/or proofs of having completed any mandated trainings during the life of this Agreement as required by law including, but not limited to, providing notice of any new arrests for or convictions of any "Reportable Offense" as set forth in 24 P.S. §§1-111(e) or (f.1), or having been named as a perpetrator of a founded report of child abuse.

(i) Independent Contractor shall immediately take all necessary precautions to prevent any employee, agent, and/or representative of Independent Contract from having direct contact with childrens through this Agreement upon notice thereof.

6.03 Independent Contractor shall ensure that all employees, agents, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.04 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings.

6.05 Independent Contractor shall maintain copies of the aforementioned clearances, background checks, and/or proof of having completed all mandated trainings during the life of this Agreement and make the same available to the District upon request.

6.06 The District may, from time to time, require additional trainings for Independent Contractor, including but not limited to trauma-informed interactions, customer service, positive school climate, and adolescent development. The District will provide such additional trainings for the Independent Contractor upon reasonable notice thereof, and Independent Contractor's participation in such trainings shall be considered as "Services" under this Agreement.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants it has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
Dymeisha Harvey Signature	Signature
Dymeisha Harvey Print Name	Print Name
Executive Director - StrongPulse Title CPR Instructor	Title
9/14/16 Date	Date

EXHIBIT A

SCOPE OF WORK AND EXPECTATIONS

Independent Contractor agrees to provide the following services and abide by the following expectations:

- …

The Services shall be performed on the following dates:

- …

Expectations:

- Independent Contractor shall furnish to the building administrator or his/her designee a staffing list, setting forth the names of its agents, employees, and/or representatives and their contact information, including an emergency contact.
- Independent Contractor shall prepare a regular schedule of coverage by its agents, employees, and/or representatives and present the same to the building administrator and provide any updates as necessary to ensure that an accurate account of its personnel may be made at all times.
- All agents, employees, and/or representatives of Independent Contractor are expected to conduct themselves in accordance with all applicable federal and state laws and regulations abide by all school board policies.
- All agents, employees, and/or representatives of Independent Contractor shall wear clearly-marked uniforms or other clearly-identifiable item of clothing or badge that marks them as a part of Independent Contractor, which may include an article of clothing common to all agents, employees, and/or representatives or District-issued identification card.

MEMORANDUM OF UNDERSTANDING BETWEEN Reading School District AND INMIND SERVICES, LLC

This memorandum of understanding ("MOU"), dated this 17th day of September, 2026, is entered into by and between the Reading School District, with an address of 800 Washington Street, Reading, PA 19601**("the District")** and InMind Services, LLC with an address of 3020 Barndt Road, Telford, PA 18969 ("**InMind").** The purpose of the memorandum of understanding is to memorialize the mutual agreements and understandings between the District and InMind regarding InMind's provision of FBA and related services

Mutual Understanding and Agreements

NOW, THEREFORE, in consideration of the background described above, and intending to be legally bound, the District and InMind hereby agree as follows:

1. The Supports. The Supports provided to Reading School District under this agreement include services related to conducting FBAs and PBSPs, as well as related training, consulting, and collaboration for district staff and partners.
2. Compliance with Laws and Policies. In providing services for the Supports, the District and InMind shall comply with all applicable federal, state and local laws including without any limitation, the Pennsylvania Child Protective Services Law, the Healthy Insurance Portability and Accountability Act and the Family Educational Rights and Privacy Act, to the extent such laws are applicable to the Programs.
3. Relationship of Parties. It is hereby understood and agreed that InMind, in providing the Supports, is acting in the capacity of an independent contractor, and that InMind, in such capacity, is not an agent, servant, partner, or employee of the District. None of the Benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to InMind for the services provided by InMind pursuant to this MOU. InMind has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

4. Confidentiality. InMind shall follow privacy and confidentiality guidelines consistent with the pertinent industry standards. InMind shall not access student records unless there is a legitimate educational purpose as defined under the Family Educational Rights and Privacy act ("FERPA") (to the extent applicable) and any other applicable federal and/or state law. *(Students records shall not be released to anyone other than* the *parent/guardian or someone designated by the parent/guardian. Student records include, but are not limited to, grades, projects, reports, personal information, medical information and even directory information.)*
5. Representations and Warranties. Each of the District and InMind represents and warrants to the other party that: (i) it has the full power and authority to execute, deliver and perform the acts contemplated in this MOU; (ii) its involvement in the supports does not conflict with its charter or governance documents or its obligations under any other agreement; and (iii) it has the resources and personnel to perform the services contemplated by this MOU.
6. Mutual Indemnity. Each party and its subsidiaries and its affiliated companies and entities shall indemnify, protect, defend and hold harmless the other party, its stockholders, members, directors, officers, employees, agents, subsidiaries and affiliated companies (and similar individuals and entities of each) from and against (and shall on demand reimburse for) any and all losses, liabilities, claims, demands, suits, causes of action, judgments, awards, damages, (including, without limitation, actual, incidental, compensatory, consequential, punitive or exemplary damages), costs and expenses (including, without limitation, reasonable attorney fees, and other costs and expenses incurred in defending any such claims or other matters or in asserting or enforcing this indemnity obligation) arising out of or in connection with the other party's acts or omissions related to this agreement.
7. Term. Unless the MOU is terminated as provided below, the MOU shall be effective from September 17, 2026 through June 30 , 2027.
8. Termination of MOU. Each party retains the right to terminate this MOU and/or the support upon thirty (30) days' prior written notice to the other party. The MOU and/or the support can be terminated for cause or for convenience. In the event that the MOU is terminated before the end of the Term, InMind shall be paid for all satisfactorily provided services and support provided before the termination.
9. Clearances. InMind shall provide to the District valid clearances and certifications for

any individual working directly with the District's students, in particular: (1) PA Child Abuse History Clearance (Act 151); (2) Federal Criminal History Records (ACT 114); and (3) Pennsylvania Background Checks (Act 34)

10. Invoicing and Payment. InMind shall furnish to the District an itemized monthly invoice setting forth the services provided in the previous month. Within thirty (30) days after receipt of said invoice, the District shall pay InMind the amount of the total cost of services and support, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute. The total invoiced amount for this term will not exceed $100,000.00.
    a. The cost for all services performed live (in-person or virtual) will be billed at a rate of $500.00 per hour.
    b. The cost of all research, data review, report writing, or other tasks that do not require a live or virtual meeting will be billed at a rate of $250.00 per hour.
11. Miscellaneous.
    a. Any Notice or other communication required to be given under this MOU shall be in writing and shall be deemed to be sufficiently delivered if sent by (i) hand delivery; (ii) nationally recognized overnight carrier; or' (iii) certified mail, return receipt request, to the addresses as provided in the introduction to this MOU. Such notice shall be effective on the earlier of; actual receipt or three (3) days after mailing. Either Party may change the address to which communications are sent by delivering notice of such change to the other party in accordance with this paragraph.
    b. This MOU represents the entire understanding and agreement of the parties with regard to this matter and supersedes any prior or contemporaneous agreements or understandings, whether oral or written, between the parties with respect to the subject matter hereof.
    c. This MOU shall inure to the benefit of and be legally binding upon the parties hereto and their successors and assigns. Neither party shall be permitted to assign its obligations under this MOU without the prior written consent of the other party, which consent may be withheld in such party's sole discretion.
    d. The rights, duties and obligations of the parties under this MOU shall survive termination or conclusion of the Supports.
    e. This MOU shall be governed by and construed exclusively in accordance with

the substantive and procedural laws of the Commonwealth of Pennsylvania, without regard to principles of conflicts of laws

f. In case one or more of the provisions of this MOU shall, for any reason be held to be invalid, illegal or unenforceable in any respect, such provision shall be modified or amended to the extent necessary to remove the invalidity, illegality or unenforceability.

g. Headings in this MOU are inserted solely for convenience of reference and shall not constitute a part hereof, nor shall they affect its meaning construction or interpretation.

h. No claim or right arising out of a breach of this MOU may be discharged in whole or in part by a waiver of the claim or right, unless the waiver is in writing signed by the waiving party, the waiver or acceptance of any breach by either party of any provision of this MOU shall not constitute a waiver of or an excuse for non- performance as to any other provision of this MOU, nor as to any prior or subsequent breach of the same provision.

i. The parties agree all claims, demands, disputes, controversies, differences or misunderstandings between the parties arising out of or by virtue of this MOU shall be resolved in the State or Federal Courts having jurisdiction in Reading, Pennsylvania.

j. Except with respect to the indemnification provisions set forth in this MOU, nothing contained in this MOU shall be construed as providing rights to any person other than the parties hereto, and no third party shall be a beneficiary of this MOU.

k. As it pertains to third parties, nothing contained herein shall be construed as implying that the District is waiving its sovereign immunity.

l. InMind warrants that it has in place adequate general commercial liability insurance and automobile liability insurance. The general commercial liability insurance shall have minimum coverage limits of one million dollars on an occurrence and aggregate basis and shall name the District as an additional insured. The automobile liability insurance shall have minimum coverage limits of $100,000 with a $300,000 aggregate. InMind also warrants that it has in place workers' compensation insurance at the statutory minimum amount. Contractor shall furnish the District with a Certificate evidencing that Contractor has procured and paid for this insurance coverage and that the insurance coverage

is in full force and effect. The District must be provided with thirty (30) days advance notice of any modification or cancelation or coverage of these insurance policies.

m. InMind waives claims against the District for lost profits, lost expected profits, consequential damages, and/or incidental damages arising out of or relating to this MOU or the termination thereof.

n. InMind shall comply with the Pennsylvania Human Relations Act, 43 P.S. § 951 et. seq., which prohibits discrimination because of race, color, religious creed, ancestry, age, sex, national origin, handicap, or disability, by employers, employment agencies, labor organizations, contractors, and others. InMind's attention is directed to the language of the Commonwealth Non-Discrimination Clause as set forth in 16 Pa. Code § 349.101.

o. InMind's agents, representatives, and employees shall not smoke within the limits of the District's property boundaries or as otherwise required by Federal legislation, Title X, P.L. 103-227, Goal 2000, Educate America Act of 1994 as amended from time to time, including without limitation, 20 U.S.C.A. Section 6081, et seq., the Pro-Children Act of 1994. InMind's agents, representatives, and employees shall not possess or consume alcoholic beverages when within the limits of the District's property boundaries.

p. InMind's agents, representatives, and employees shall observe all applicable, publicly available School Board policies while on District property.

q. This MOU may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this MOU.

IN WITNESS WHEREOF, the undersigned have executed this Memorandum of Understanding effective as of the date first written above.

Reading School District	Date
Joshua A. MacNeill	
InMind Services, LLC	9/17/2026 Date

MEMORANDUM OF UNDERSTANDING
between
VISION TO LEARN,
a California not for profit corporation
and
READING SCHOOL DISTRICT

This Memorandum Of Understanding ("MOU") is effective as of 9/28/2026 and is entered into by and between **Vision To Learn** ("Provider") and **Reading School District** ("District").

The purpose of this MOU is to facilitate the provision of vision screenings, vision examinations, and related services for students in the District through Provider's personnel and its independent contractors using a mobile vision clinic ("Mobile Clinic").

1. **Description of Services**. Provider will provide the following vision services (the "Services") to students referred to Provider by the District as having been identified as potentially having uncorrected vision difficulties (hereafter referred to as "Referred Student(s)"):
   A. Provision of supplementary vision screenings
   B. Basic vision examination for Referred Students
   C. Prescription and fitting of glasses
   D. Provision of glasses from Provider's available selection. Glasses will be delivered on a separate date approximately three weeks after exam.
   E. As feasible and appropriate, referrals to the school nurse for additional care where indicated.

2. Services Provided Without Charge This MOU is a non-monetary contractual agreement between the parties and is not intended to result in any direct or indirect costs to the District, Referred Students, or their families, regardless of socioeconomic status. The District, Referred Students, and Referred Students' families will be not asked to pay for Provider's services or the glasses provided by Provider. Provider reserves the right to seek reimbursement from Medicaid for services provided to covered participants. No Referred Student will be denied service based on their lack of insurance.

3. Schools to be Served. Schools to be served and dates of service will be determined jointly by agreement of the District and the Provider ("Selected Schools").

4. Role of the District. In order to enable Vision To Learn to provide the Services, the District will be responsible for the following:

- Provide basic vison screening to identify students requiring further examination
- Distribute and collect Opt-Out consent form
- Provide parking and electrical service for the Mobile Clinic (a converted Mercedes Sprinter) on the date of exams, and a classroom or other suitable space for glasses delivery on the date of delivery.
- Provide staff or volunteers to accompany Referred Students to and from the Mobile Clinic.
- Provide demographic and other data requested by Provider.

- Provide access to photocopy and/or fax machine for incidental use.

5. Responsibilities of Provider.

- Provider will be responsible for staffing the Mobile Clinic and obtaining any necessary or appropriate clearances (including PA Child Abuse History Clearance (Act 151), Federal Criminal History Records (Act 114), and Pennsylvania Background Checks (Act 34)), licenses, permits or registrations.
- Provider will provide the services.
- Provider will maintain in effect the following forms of insurance in the following amounts:
    - Commercial General Liability Insurance - $1,000,000 per occurrence.
    - Vehicle Liability Insurance - $1,000,000 per occurrence
    - Worker's Compensation Insurance – statutory minimum.
    - Professional Liability Insurance - $1,000,000 per occurrence.
    - The Commercial General Liability and Vehicle Liability policies shall name the District as an additional insured.
    - Provider shall provide a written certificate evidencing that it has procured and paid for the insurance coverage listed above and that the insurance coverage is in full force and effect.
- Provider will retain records on services provided for Referred Students in accordance with privacy and confidentiality guidelines consistent with state and federal law. Furthermore, Provider shall protect the confidentiality of all protected health information ("PHI") regarding any Referred Student who will or who has received services pursuant to this MOU or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

6. Term & Termination. This MOU will continue in effect until terminated by either party upon thirty (30) days notice to the other, or by mutual consent.

7. Indemnification. Provider agrees to indemnify, defend, release, and hold harmless the District and its board members, directors, employees, agents, and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable legal fees and court costs, asserted by any individual or entity arising (i) from any negligent act or omission of Provider and/or (ii) as a result of a breach by Provider of any of the terms or conditions of this MOU. Provider shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable legal fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of Provider hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of Provider. This provision shall survive the termination or expiration of this MOU with respect to any claims or liability accruing prior to such termination.

8 Miscellaneous

Independent Contractor: It is hereby understood and agreed that Provider, in performing this MOU, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the Services provided by Provider pursuant to this MOU. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

Assignment: This MOU may not be assigned.

Choice of Law: This MOU shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this MOU shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

Pennsylvania Human Relations Act: Provider shall comply with the Pennsylvania Human Relations Act, 43 P.S. § 951 et seq., which prohibits discrimination because of race, color, religious creed, ancestry, age, sex, national origin, handicap, or disability, by employers, employment agencies, labor organizations, contractors, and others. Provider's attention is directed to the language of the Commonwealth Non-Discrimination Clause as set forth in 16 Pa. Code § 349.101.

Smoking/Alcohol Use: Provider's agents, representatives, and employees shall not smoke within the limits of the District's property boundaries or as otherwise required by Federal legislation, Title X, P.L. 103-227, Goal 2000, Educate America Act of 1994 as amended from time to time, including without limitation, 20 U.S.C.A. Section 6081, et seq., the Pro-Children Act of 1994. Nothing in the Educate America Act of 1994 or the codification of same in the Pro-Children Act of 1994 shall preempt any provision of law of a state or political subdivision of a state that is more restrictive. Provider's agents, representatives, and employees shall not possess or consume alcoholic beverages when within the limits of the District's property boundaries.

Adherence to Board Policies: Provider's agents, representatives, and employees shall observe all applicable, publicly available District Board policies.

Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

Entire Agreement: This MOU constitutes the entire agreement between the District and Provider with respect to the subject matters of this MOU, and supersedes all prior agreements, understandings, and letters related hereto.

Non-Exclusivity: It is hereby understood and agreed to that the MOU is not an exclusive competitive food and beverage contract, as defined in the Pennsylvania Public School Code.

Counterparts: This MOU may be executed in multiple counterparts and each counterpart shall be an original, and all counterparts, together, shall constitute this MOU. For purposes of the foregoing, facsimile signature shall have the same force and effect as original signatures.

Authority: Each of the undersigned has the right and authority to execute this MOU.

Severability: If any one provision of this MOU shall be declared void or invalid by a court of competent jurisdiction, such void or invalid provisions shall not in any way impair the whole MOU; the remaining provisions shall be construed as if not containing the provisions.

Modification: This MOU may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this MOU.

Accepted and Agreed:

READING SCHOOL DISTRICT	**VISION TO LEARN**
By:_____	By:_____
Print Name: _____	Print Name: _____
Title:_____	Title:_____
Date:_____	Date:_____

STATEMENT OF AGREEMENT
BETWEEN
ALLEGANY COLLEGE OF MARYLAND
AND
READING SCHOOL DISTRICT

This AGREEMENT made and dated this **1ST** day of **October** 2026, between **Reading School District** clinical affiliate") and Allegany College of Maryland ("College") for the following Health Care Programs: Nursing and Allied Health Professions Programs.

WHEREAS, the College is an institution of higher education located in Maryland with satellite campuses in Pennsylvania, offering healthcare programs including, but not limited to, Nursing and Allied Health Professions Programs (individually or collectively, "Program"). "Program" as herein defined shall include all healthcare programs within any academic department of the College, (credit and continuing education), and the parties expressly intend this agreement to apply to any and all such healthcare programs.

WHEREAS, the Clinical Affiliate is a health care agency or system providing services.

WHEREAS, the College and the Clinical Affiliate wish to establish a relationship of mutual benefit to facilitate and provide students of the College clinical training experience in the above-mentioned Health Care Programs.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

I. COLLEGE RESPONSIBILITIES

A. The College will provide qualified instructors or appropriate supervising officials for the teaching and supervision of its students.

B. The College will cooperate with the Clinical Affiliate and other personnel as may be assigned by the Clinical Affiliate in planning for the use of facilities for student learning experiences.

C. At the beginning of each semester, the College will provide the staff in selected clinical areas a review of the curriculum plan, the objectives of the experience, the clinical focus and behavioral skills to be developed, the level of the student, and the role of the agency staff and College faculty.

D. The College faculty and/or designated Clinical Affiliate supervising official will be responsible for the selection, assignment, and supervision of qualified students to participate in the clinical experience. The clinical experience will be planned to achieve definite educational purposes and will not be extended beyond their learning needs identified by the faculty.

E. The Clinical Affiliate determines their eligibility criteria. The College will place students who satisfy criteria that is lawful and consistent with ACM policy/procedures, and the College will remove students from the site if the student cannot meet the criteria with or without a reasonable accommodation if requested in writing by Affiliate.

F. Students and faculty will comply with the Allied Health Programs HIPAA and confidentiality guidelines.

G. The College assumes responsibility for the provision of professional liability insurance for its students engaged in instructional clinical experiences at the Clinical Affiliate. Students and faculty are not considered agents of the Clinical Affiliate, except while under the direct supervision of the Clinical Affiliate. The College is responsible for the compliance of students and instructors with all rules and regulations of the Clinical Affiliate insofar as they apply to their activities while at the Clinical Affiliate.

H. The College agrees to indemnify and hold the Clinical Affiliate, its officers, agents and employees harmless from and against any and all liability, losses, damages, claims, causes of action, costs or expenses, (including reasonable attorney's fees) which are caused by any act or omission in the performance of the clinical affiliation activities hereunder by the College, its officers, agents, students or employees, except for acts of omissions while under the direct supervision of the Clinical Affiliate.

I. The parties to this agreement will maintain and/or cause its persons to maintain public third-party general liability and professional liability insurance providing bodily injury and property damage limits not less than one million dollars ($1,000,000) per occurrence/per claim and three million dollars ($3,000,000) in the aggregate, and provide certificates of such insurance to each party. Certificates of insurance will provide evidence of contractual liability coverage.

J. The College will provide workers' compensation insurance for all College employees paid by the College and assigned to the Clinical Affiliate. The Clinical Affiliate must provide workers' compensation for all individuals employed and paid by the Clinical Affiliate.

K. Students will complete any required physical examinations, immunizations, and background checks prior to beginning any clinical experience. The College will maintain records of said physical examinations and immunizations. Background checks will be available to clinical affiliates at their request.

L. The College will inform the Clinical Affiliate of any changes in curriculum, scheduling, policy, and assignments.

M. Financial responsibility for any medical care provided to students or faculty while participating in a clinical experience will be borne by the student or faculty member.

N. The College will maintain accreditation by the Middle States Commission on Higher Education (MSCHE) and the Maryland Higher Education Commission (MHEC). The College will further maintain accreditation by appropriate third-party accrediting agencies for each of the Programs mentioned.

II. CLINICAL AFFILIATE RESPONSIBILITIES

A. Patient care at the Clinical Affiliate will be the responsibility of and under the control and supervision of the Clinical Affiliate.

B. The Clinical Affiliate will use its best efforts to provide a variety of clinical experiences and/or observational opportunities on patient care units and in selected departments of the Clinical Affiliate. The maximum number of students on any clinical unit will be jointly determined by the Clinical Affiliate and the College faculty.

C. The Clinical Affiliate will provide clinical facilities, classroom space, confidential conference space, and for selected clinical programs, qualified clinical supervision.

D. The Clinical Affiliate will permit the use of available instructional materials. Patient records must be used on the assigned patient care unit during assigned clinical laboratory experience of preparation for that experience. Reference books may not be removed from the unit.

E. The Clinical Affiliate will make policies, procedures, and regulations, and other pertinent information available to the College faculty and to the students.

F. The Clinical Affiliate will supply such basic equipment and supplies including all protective and environmental equipment consistent with Occupational Safety and Health Administration regulation as are needed to prepare students to accomplish the care of the patients concerned.

G. While students are at the Clinical Affiliate for clinical experience, they and their instructors will be granted the same cafeteria and parking privileges as those granted Clinical Affiliate personnel (if applicable).

H. Orientation of College faculty will be planned cooperatively by the Clinical Affiliate and the faculty.

I. The Clinical Affiliate will maintain an adequate and qualified staff to provide an environment of high quality medical and nursing care and will maintain appropriate accreditation.

J. The Clinical Affiliate shall comply with FERPA law and policy, including PII. (*Refer to attached Policy*)

K. The Clinical Affiliate agrees to indemnify and hold the College, its officers, agents and employees harmless from and against any and all liability, losses, damages, claims, causes of action, costs or expenses, (including reasonable attorney's fees) which are caused by any act or omission in the performance of the clinical affiliation activities hereunder by the Clinical Affiliate, its officers, agents, students or employees, except for acts of omissions while under the direct supervision of the College.

III. JOINT RESPONSIBILITIES

A. The Parties shall at all times under this Agreement comply with all applicable Federal laws and regulations including but not limited to FERPA, HIPAA, ADA/504, Title VI and Title IX. Each Party shall at all times under this Agreement comply with their respective state and local laws, regulations, and ordinances. Each Party shall at all times under this Agreement comply with their respective policies and procedures.

B. The Parties agree to cooperate with the policies and procedures of each Party for the purpose(s) of conducting any investigation relating to student's activities and any potential claim involving students or employees under this Agreement to the extent permitted by law. The parties agreed

to provide said cooperation even after the termination of the (1) the student's clinical experience, (2) the student's affiliation with the College, and/or (3) the termination of this Agreement.

C. This Agreement may be terminated without cause at any time by either party upon giving prior written notice of such intent to the other party by registered or electronic mail at least Sixty (60) days before termination. In the event of a termination of this Agreement, the Parties agree that all students already scheduled to participate and/or are participating in the clinical experience will be allowed to complete their clinical experience under the same terms and conditions of this Agreement.

D. This Agreement shall only be modified in writing with the same formality as the original Agreement.

E. The relationship between the Parties to this Agreement is that of independent contractors and is not to be in any manner construed to create an employment relationship between the College, Clinical Affiliate and/or the student. The relationship of the Parties to this Agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors. No party hereto shall have the right to bind the other to any agreement with a third party or to incur any obligation or liability on behalf of another Party.

F. This Agreement is not intended to confer any right or benefit upon, or permit enforcement of any provision by, anyone other than the Parties to this Agreement. Neither this Agreement nor any right, remedy, obligation or liability arising hereunder or by reason hereof shall be assignable by either Party without the prior written consent of the other Party.

G. The College assumes responsibility for the compliance of students and instructors with all rules and regulations of the Clinical Affiliate insofar as they apply to their activities while at the Clinical Affiliate.

H. This contract may be reviewed annually and may be modified upon written request by any party to the agreement within thirty (30) days. It may be terminated by either party only after the currently enrolled students have completed the program requirements.

I. This Agreement and its construction shall be governed by the laws of the State of Maryland, and any interpretation, claim or dispute arising out of this Agreement shall be filed in a Maryland court of competent jurisdiction.

J. This Agreement, and its attachments, if any, constitutes the entire understanding between the Parties with respect to its subject matter and supersedes any and all prior or contemporaneous understandings and agreements, whether oral or written, and cannot be modified except by written agreement signed by both Parties.

College Contact:
Allegany College of Maryland
12401 Willowbrook Road, SE
Cumberland, Maryland 21502-2596
Attn: Dr. Karin E. Savage, Dean, Career Education

Clinical Affiliate Contact:
Reading School District
800 Washington Street
Reading PA 19601
Attn: District Administrator

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective as of the date of last signature below.

ALLEGANY COLLEGE OF MARYLAND

_____

David R. Jones, M.Ed. Date
President

_____

Christina Kilduff, MBA Date
Vice President of Finance & Administration

_____

Program Director Date

READING SCHOOL DISTRICT

_____

(Signature)

_____

(Name)

_____

(Title)

_____

(Date)

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

For inquiries related to this policy, Title IX, and ADA/504, please contact:

Dr. Renee Conner
Dean of Student and Legal Affairs
Title IX Coordinator
ADA/504 Coordinator
301-784-5206 /rconner@allegany.edu

Note: Allegany College of Maryland does not discriminate based on the federally protected classes. The College complies with all federal, state, and local laws and regulations which prohibit unlawful discrimination. We are committed to complying with all Executive Orders, Dear Colleague Letters, and other federal directives; where language in published documents is inconsistent with those federal directives, the College will comply with and defer to the appropriate federal requirements pending revisions or changed legal mandates.

[Federal law mandate]
Adopted 2006
Revised 2020
Approved by Board of Trustees 04/19/21
Implementation Date 07/01/21
Editorial change (Position) 08/07/24

BACKGROUND AND PURPOSE

The Family Educational Rights & Privacy Act is a federal law (enacted in 1974, amended in 2009) enforced by the United States Department of Education which requires institutions of higher learning to do certain things and forbids other things related to the privacy of students' information; the relevant federal regulations are found at 35CFR99. Non-compliance with FERPA jeopardizes a college's financial aid funding and exposes the institution and the individual to liability.

POLICY

I. POLICY STATEMENT

Allegany College of Maryland, employees, and persons working on behalf of the institution will comply with the federal Family Education Rights and Privacy Act, and the College will implement reasonable methods to protect student educational records.

II. SCOPE OF THE POLICY

This policy applies to the educational records maintained by the College of students taking credit and non-credit courses which are maintained by the College. This policy addresses how the College protects the privacy and access rights of students as well as restrictions to the unauthorized release of student records and protected student information. Different parts of the policy apply to students while others apply to faculty and staff – including students in their capacity as paid employees, quasi-employees, and/or members of college committees. This policy applies upon a student's enrollment. This policy applies at all campuses, instructional sites, and any property owned or managed by Allegany College of Maryland; the words "on campus" encompass all such properties. This policy applies to educational records after a student is no longer enrolled; however, this policy does not apply to distinct records created within the College's Alumni Office for fundraising purposes.

III. DEFINITIONS

"College Official" for purposes of this policy includes a person employed by Allegany College of Maryland, a student performing work for the College, a person serving on the Board of Trustees, General Counsel, an authorized volunteer, and/or a contracted person who performs an institutional service pursuant to written agreement.

"Directory information" at Allegany College of Maryland includes student name, address, email address, photo, dates of attendance, credentials earned, honors awarded, and alumni status.

"Educational records" include but are not limited to acceptance letter, registration, course schedules grades, transcript, attendance, date of birth, social security number, student identification number, birth name, sex assigned at birth, on-campus housing records, payment/billing, financial aid, disability requests, disability accommodations, selective admission program applications, vaccinations/vaccination verification, medical records required for an academic program, written communications to the student, text messages (to Mongoose, to College Officials' phones), ACM Wi-Fi records (including cell phone location), law enforcement records submitted to student conduct office, disciplinary records, threat assessment, intervention plans, and Title IX documents. (Notes; internal communications among College Officials; any writings, notes, documents, emails or communications that are pre-decisional and/or deliberative; other informal/unofficial documents; calendars; reminders; individual observations, and personal opinions do not constitute "educational records" but may be subject to other privacy protections that prevent or restrict disclosure to any person.)

"Disclosure" means the release of educational records or information contained within educational records.

"Maintained" means records created and preserved by the institution including authorized College Officials in the regular course of business.

IV. DISCLOSURE

A. Required

The College MUST disclose education records in the following circumstances:

1. Students have the right to inspect their own educational records.
2. The College will comply with a properly authorized and executed court order
3. Specified records are required to be shared pursuant to Title IX regulations.
4. Disciplinary outcomes may be disclosed to the victim of a violent offense upon written request.

B. Permitted

The College MAY disclose education records only if one of the following criteria is met:

1. Directory information (unless student opts out – see Student Rights below)
2. Emergencies
3. Student has signed a FERPA Release which is properly authenticated
4. Student is a dependent as filed in a third party's taxes
5. Financial aid information to authorized agencies and personnel
6. Drug/alcohol violations may be reported to parents of students under 21 years of age
7. Registered sex offender pursuant to community notification program (Campus Sex Crimes Prevention Act)
8. College employee with legitimate need to know
9. Deceased student's information to parents/next of kin
10. Studies for the purpose of developing, validating, or administering predictive tests, administering student aid programs, or improving instruction. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
11. Audits/Evaluations by federal, state, local education authority
12. Accrediting bodies. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
13. Authorized representatives of the U. S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as a State postsecondary authority that is responsible for supervising the university's State-supported education programs. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
14. Transfer/enrollment information to other colleges
15. USA Patriot Act investigation and/or prosecution

C. Not Permitted

The College may NOT disclose education records in the following circumstances:

1. Any disclosure that is not specifically permitted

2. FOIA requests for information that are not specifically permitted where redacting protected information is not possible.
3. Disclosure over the telephone unless the College Official has verified the student's identity on the call
4. Title IX records except as required by law (see Required above)
5. Conduct investigations and/or disciplinary action except as required by law (see Required above)
6. Other students or protected employee information in the record that cannot be redacted

D. Accidental

If an accidental disclosure occurs, the person responsible must promptly take the following steps:

1.) Attempt to recall or retrieve the information exercising due diligence and seeking help from relevant personnel or services as necessary;
2.) Attempt to contain the disclosure by directing the person(s) to whom the information was accidentally disclosed not to read, print, forward, or discuss the information with anyone;
3.) Verify that no other breach has occurred;
4.) Document what happened;
5.) Report to supervisor;
6.) Report a breach of personally identifiable information (PII) to the designated College Official who shall then report the breach to the Department of Education; and
7.) Notify the affected student about the breach including what happened, what information was disclosed, and what steps were made to correct the accidental disclosure. The student's remedy is to pursue an internal grievance

V. STUDENT RIGHTS

A. Students have the right to inspect and review their own education records within 45 days of submitting a written request to the College Official who maintains the record to be inspected. The request shall state with specificity which records are to be inspected and reviewed. The College Official will make arrangements and notify the student of the date, time, and place where the record may be inspected. If the contacted College Official does not maintain the record, the student's request shall be forwarded to the Executive Director of Enrollment and Advising Services or the Dean of Student & Legal Affairs.
B. Students have the right to request correction of inaccurate information that can be factually demonstrated; "inaccurate information" does not include outcomes or findings with which the student disagrees. A student who wishes to request a correction shall put the request in writing to the College Official who maintains the record - clearly identifying the record or part of the record the student seeks to change and specifying the grounds for the request. The College Official shall notify the student in writing if the request is granted and, if not, the reasons as well as how to appeal the decision.
C. Students have the right to request non-disclosure of directory information by notifying the Registrar in writing within two weeks after the first day. (Exception: students cannot opt out of disclosure to institutional employees with legitimate need to know)
D. Students have the right to provide written consent for disclosure of non-directory information.
E. Students have the right to file a complaint with the U.S. Department of Education concerning alleged failure by the College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

F. Students do not have any rights relative to another student's educational records unless specifically permitted by law.
G. Students may request to change their name and/or gender information.

VI. INSTITUTIONAL REQUIREMENTS AND PERMISSIONS

A. The College shall keep educational records secure.
B. The College shall maintain educational records for the period of time required by any relevant federal, state, or local law/regulation where applicable. Other records may be kept by the program or unit as determined necessary for efficiency, space, or other reasonable factors. Unless required by law/regulation, no program or unit must keep records for more than 5 years.
C. The College is not required to disclose protected information to any person/entity except the student as noted in Student Rights or except as required by a court order. Even with a properly executed written consent by the student, the College may decline to disclose to a third party.

VII. Procedures

Allegany College of Maryland shall adopt necessary procedures to implement this policy.

VIII. Other Provisions

Some educational records and student information may also be subject to other privacy laws or protections including, but not limited to, Health Insurance Portability and Accountability Act (HIPAA).

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates and legal requirements. Related policies: Data Classification Policy, Non-Discrimination, [Title IX], Safety Risk Policy, Code of Student Conduct; Alcohol and Drug Policy, HR policies, Academic Regulations, Personal Electronic Account Privacy Protection Policy, FERPA Policy.

IX. ADMINISTRATION OF POLICY

Dean of Enrollment and Educational Services is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to Dean of Enrollment and Educational Services or to the Office of Student & Legal Affairs.

IX. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

SCHOOL PROVIDER AGREEMENT

This School Provider Agreement ("Agreement"), effective July 1st, 2026 (“Effective Date”) is between Reading Area School District ("School") located at 800 Penn St, Reading, Pennsylvania, 19601 and Pediatric Services of America, LLC, DBA Aveanna Healthcare at 5 Hearthstone Ct., Suite 203, Reading, PA, 19606 (“Aveanna”).

Purpose

Whereas, School desires that Aveanna provide healthcare services to School's student(s) on behalf of School and that such services are rendered by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers, and other services outlined in Schedule A, ("Personnel"); and

Whereas, Aveanna has Personnel available to perform healthcare services as outlined in the Agreement; and

Whereas, Aveanna desires to provide healthcare Services to the School's students in accordance with the terms and conditions set forth in this Agreement;

Now, therefore, in consideration of the promises and mutual covenants contained herein, the parties intended to be legally bound, agree as follows:

1. **Obligations of Aveanna.**

a. General. Aveanna will provide on a non-exclusive basis the services ("Services") described on Schedule A (attached hereto and incorporated herein) to School during the term of this Agreement in such amounts as School shall require in its sole discretion. There is no requirement imposed upon School pursuant to this Agreement to purchase any quota of Services hereunder. Aveanna represents and warrants that it and all of its employees and subcontractors providing Services pursuant to this Agreement hold and will continue to hold all federal, state and local licenses required by law in order to render the Services. agreed to herein.

b. Provision of Services. Aveanna will schedule Services as requested by the School. Aveanna shall comply with all relevant policies and procedures of School and Aveanna, including the handling of student records, emergency procedures and student complaints.

c. Personnel. Aveanna will be responsible for providing qualified personnel to deliver the Services pursuant to this Agreement. Aveanna shall not subcontract any of the Services to be performed without the prior written consent of School. Personnel shall meet all federal, state or local health screening requirements.

d. Background Checks. Aveanna will have conducted criminal background checks on each of its employees who provide Services under this Agreement, and, with respect to its background checks, Aveanna agrees to adhere to the requirements specified and governed by state and local laws.

e. Force Majeure. Aveanna shall use its best efforts to provide the Services requested by School, but Aveanna shall not be responsible for delays caused by an act of God or any other cause reasonably beyond Aveanna’s control. This includes unforeseen unavailability of Aveanna nurses. School agrees that in such event Aveanna, without liability, may allocate the Services covered by this Agreement among all of its customers. If, for reasons beyond the control of Aveanna, an assigned person becomes unavailable and/or an assignment must be interrupted or terminated, Aveanna will immediately notify School and will make every effort to secure a replacement individual with similar qualifications so that services are not interrupted.

2. **Obligations of School.**

a. General. During the term of this Agreement, School will purchase from Aveanna, on a non-exclusive basis, the Services in such amounts as School elects to purchase. School will only pay for the Services actually provided.

b. Policies and Procedures. School will provide copies of all policies and procedures Aveanna and its employees will need to comply with while performing Services under this Agreement.

3. **Compensation and Billing**

a. Fee Schedule. School will pay Aveanna for Services rendered in accordance with Schedule A. Fee Schedule may be revised upon mutual written consent of both parties. School will not be obligated to pay for any Services delivered by Aveanna that were not requested by School.

b. Invoice. Aveanna will provide School with Monthly invoices as indicated herein. School shall communicate claims submission details including any specific billing requirements to Aveanna in writing prior to the execution of this Agreement. School shall also provide contact information for a representative to which billing and payment inquiries shall be directed. School will provide prompt notification of any changes to the billing requirements or designated billing contact.

c. Payment Terms. All payments to be made by School to Aveanna under this Agreement are due thirty (30) days from School's receipt of the related invoice. School's obligation for payment to Aveanna is independent of any reimbursement received by School from any other source. Payments shall be remitted to the address represented on the invoice.

4. **Term/Termination**.

The term of this Agreement commences on the Effective Date and continues until June 30th, 2027 (''Term"). Either party may terminate this Agreement at any time with thirty (30) days written notice to the other party. Such termination will have no effect upon the rights and obligations resulting from any services occurring prior to the effective date of the termination.

5. **Miscellaneous.**

a. Indemnification.

(i) To the extent allowed by law, School will defend, indemnify and hold harmless Aveanna and each of its officers, directors, employees, and agents ("Aveanna Parties"), from and against any and all claims, liabilities, losses, damages, costs or expenses of any kind (including attorneys' fees and disbursements) ("Indemnified Amounts") incurred by the Aveanna Parties or any of them as a result of, or arising out of, or relating to School's negligent acts or omissions or willful misconduct.

(ii) Aveanna will defend, indemnify and hold harmless School and each of its officers, directors, employees, and agents ("School Parties"), from and against any and all Indemnified Amounts incurred by the School Parties or any of them as a result of, or arising out of, or relating to Aveanna's negligent acts or omissions or willful misconduct

b. Insurance. As applicable and permissible by State Law, each party agrees to maintain the following insurance covering its activities performed pursuant to this Agreement;

(i) Comprehensive General Liability in an amount not less than $1,000,000 per occurrence and $3,000,000 in the aggregate.

(ii) Professional Liability insurance in an amount not less than $1,000,000 per occurrence and $3,000,000 in the aggregate.

(iii) Worker's Compensation in accordance with applicable statutory requirements.

(iv) Each party will provide written notification to the other party not less than 30 days prior to cancellation, expiration, or material change in insurance coverage. Certificates of insurance relevant to this Agreement shall be furnished upon reasonable request.

(v) In the event that School requires Aveanna personnel to accompany student during transport to and from School or to and from alternate sites for School related events, School shall maintain or require its third party provider to maintain automobile liability coverage with limits not less than $1,000,000.00 combined single limit or $1,000,000.00 per person/ $1,000,000.00 per accident for bodily injury. Furthermore, Aveanna will have the right to pursue subrogation claims against any third parties responsible for any loss, damage, or injury under the automobile liability policy.

c. Non-Solicitation of Employees.

(i) During the term of this Agreement and for a period of one (1) year following its termination, neither party will directly solicit for employment any individual employed by the other party with whom the party has come in contact as a result of the Services provided pursuant to this Agreement.

(ii) This restriction does not prohibit a party from entering into discussions or hiring an employee of the other party who approaches said party on his or her own initiative without any solicitation prohibited in this Section 5.c or from placing general advertisements or using search firms that are not directed at the other party's employees and then hiring any employee of the other party resulting from such general, non-targeted efforts. The restriction does not apply to routine, indirect solicitation or recruiting (e.g., advertisement or announcement of a job opening on the internet or in print).

(iii) The parties acknowledge that the restriction contained in this Section 5.c., in view of the nature of the business in which they are engaged, is reasonable and necessary to protect the legitimate interests of each, and that any violation thereof may result in injuries to the affected party. The parties therefore acknowledge that, in the event this restriction is violated, the affected party will be entitled to apply to a court for injunctive relief. Such right will be cumulative and in addition to any other rights or remedies to which the affected party may be entitled.

(iv) The parties acknowledge that it would be impractical and extremely difficult to anticipate or determine a party's actual damages in the event of a violation of this provision. Accordingly, upon a breach of this provision, the breaching party shall pay the non-breaching party a fee as outlined below as liquidated damages, which the parties agree is not a penalty.

20% of Annualized Salary if employee has worked less than 345 hours at the time of the breaching party's violation of this provision.
15% of annualized salary if employee has worked between 345-688 hours
10% of annualized salary if employee has worked between 689-1032 hours
5% of annualized salary if employee has worked 1033+ hours

d. Independent Contractor. Aveanna will be an independent contractor and will employ appropriate personnel to deliver Services. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. In no event will any employee of Aveanna be considered an employee or agent of the School. Aveanna is responsible for meeting all tax obligations related to its employees and maintaining all required insurance coverage related to its employees, including workers' compensation insurance.

e. Assignment. Neither party may assign this Agreement without the prior written consent of the other party, however, either party may assign this Agreement to any of its wholly-owned affiliates at any time upon giving notice to the other party.

f. Confidentiality. Upon execution of this Agreement, Aveanna, agrees to make every reasonable effort to comply with the laws and regulations relevant to School's responsibility to protect the privacy and confidentiality of School's students and employees and related information and data. Aveanna will take reasonable measures to maintain the privacy, confidentiality and security of all information and data. Aveanna agrees to abide by applicable laws, regulations, policies, standards and the like of any government entity having jurisdiction, including but not limited to, all requirements of the Family Educational Rights and Privacy Act ("FERPA"), and the Health Insurance Portability and Accountability Act. For purposes of this Agreement, pursuant to FERPA, School hereby designates Aveanna as a school official with legitimate educational interest in the educational records of the students to whom Aveanna provides Services to the extent that access to the records are required by Aveanna for provision of the Services. Aveanna agrees to maintain the confidentiality of the educational records in accordance with the provisions of FERPA. Aveanna may not use the names of any students or any private, confidential, or personally identifiable information pertaining to any of School's students or employees, or any of School's confidential information or data except as necessary for the performance of this Agreement. Except as provided above, Aveanna may not disclose any such information to any person or entity, unless required by law or court order.

g. Amendment. No amendment(s) to the terms and conditions of this Agreement shall be permitted unless in writing and signed by both parties.

h. Entire Agreement. This Agreement contains the entire agreement between the parties, supersedes all discussions and writings including all previous agreements by and between the parties which may have occurred prior to entering into this Agreement, and shall be binding upon and inure to the benefit of the parties and their successors and assigns.

i. Governing Law. This Agreement is interpreted, construed and governed according to the laws of the state in which Services are provided.

j. Severability. If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

k. Notices. Any notice, demand or other communication required or permitted will be in writing, sent in one or more of the following methods and shall be deemed to have been duly given and received (i) if sent by nationally recognized overnight delivery service, addressed to the party to whom notice is to be given, then upon notice of delivery by such service, (ii) if sent by United States mail first class, registered or certified mail, postage prepaid, addressed to the party to whom notice is to be given, then five (5) business days after being properly deposited, or (iii) to the email address provided; in each case, at such party's address set forth on the signature page hereto to any other address of which notice of the change is given to the other party in accordance with this section.

l. Waiver. Waiver by either party of an event of default or of any breach of the provisions of this Agreement, will not constitute a waiver of any other event of default or breach or right, nor of the same event of default or breach or right on a future occasion.

IN WITNESS WHEREOF, the authorized representatives of the parties acknowledge their understanding and agreement to the above by executing this Agreement. By signing below, the undersigned represents and warrants that they have the full authority to execute this Agreement on behalf of the Party identified below and to legally bind such Party to all terms, conditions, obligations, and commitments contained herein.

Pediatric Services of America, LLC, DBA Aveanna Healthcare at 5 Hearthstone Ct., Suite 203, Reading, PA, 19606	Reading Area School District at 800 Penn St, Reading, Pennsylvania, 19601
Name:	Name:
Title:	Title:
Date:	Date:
Signature:	Signature:

Notice Address:
400 Interstate North Parkway SE,
Suite 1600
Atlanta, Georgia 30339
Attn: Contract Department
managedcare@aveanna.com

As part of our records and compliance requirements, please return a complete copy of the fully signed agreement, including all pages and any applicable exhibits or attachments.

Schedule A

Services/Fee Schedule

Billable hours include:

- Hours that Student(s) is in School, including School-related activities such as field trips
- Hours spent performing tasks or attending sessions related to Services as required by the School

Service	Standard Hourly Rate
Registered Nurse	$70
Licensed Practical/Vocation Nurse (LPN/LVN)	$65
2:1 Nursing	$105
Transport Nursing (After 2 Hours - Rate per Hour)	$150
Substitute Nursing	$75
Certified Nursing Assistant/ Home Health Aide	$35

Cancellation Fee.
For confirmed service requests that are cancelled with less than four (4) hour notice, SCHOOL will be obligated to reimburse AVEANNA for four (4) hours at specified rate for the assigned personnel.

Four Hour Minimum.
If services provided are less than four (4) hours in a single day, a four (4) hour minimum will be charged.

Overtime Rate.
Any overtime approved by SCHOOL shall be billed at one and one half times the regular hourly rate. Overtime is defined as hours over 40 per work week or as specified by law.

Transport Nursing
Nursing transportation services consist of an employee riding in a school sponsored vehicle with a single special needs student to accompany the student from home to school and school to home. No other nursing services are provided. Charges for this service will be based on a rate per trip with a maximum of two (2) hours for services rendered by RN or LPN/ LVN. Services that exceed the initial two hours will be billed at the RN or LPN/ LVN contract rate.

CAPSTONE ACADEMY

TUITION AGREEMENT

2026-2027 School Year

This Contract for Educational Services (this "Contract") is made effective as of May 15, 2026 by and between Capstone Academy LLC, a Pennsylvania for profit corporation located at, 351 E Johnson Highway, East Norriton, PA 19401 ("Capstone") and the **Reading School District,** with principal offices located at 800 Penn St., Reading, PA 19601 ("School District").

NOW, THEREFORE, in consideration of the recitals and the mutual covenants, representations, warranties, conditions and agreements hereinafter expressed, the Parties agree as follows:

Article 1. **DEFINITIONS**

Section 1.01 "**CAPSTONE PROGRAMMING**" means that unique educational curriculum and program designed and implemented by Capstone which School District has reviewed and approved. School District hereby represents, warrants and guarantees that School District has reviewed and understands CAPSTONE PROGRAMMING in its entirety.

Section 1.02 "**TUITION**" means One Hundred Five Thousand Eight Hundred Fifty Nine dollars and Thirty Eight cents ($105,859.38) for the CAPSTONE PROGRAMMING received by Student during the 2026-2027 school year.

Section 1.03 **"Student"** means Marcel Knarr (DOB 3/8/11).

Article 2. **TERM AND TERMINATION**

Section 2.01 CAPSTONE PROGRAMMING shall commence on August 31, 2026 and this Agreement shall terminate on June 10, 2027 ("Initial Term").

Article 3. **CAPSTONE PROGRAMMING**

Section 3.01 Student receives CAPSTONE PROGRAMMING as defined by Capstone Schools, LLC. Capstone operates as a school located at 351 E Johnson Highway, East Norriton, PA 19401. Capstone is a private licensed school within the Commonwealth of Pennsylvania that provides educational services to children with special education needs. Capstone employs certified personnel as defined by the Pennsylvania Department of Education and otherwise complies with the requirements for a private licensed school. Capstone performs all background checks required by Pennsylvania law on school staff, including criminal record and child abuse checks.

(a) Notwithstanding anything to the contrary in this Agreement, CAPSTONE PROGRAMMING shall be limited by the following:

(1) Notwithstanding anything to the contrary in this Agreement, CAPSTONE PROGRAMMING shall be limited as follows:

a) Speech and Occupational Therapy shall be limited to one (1) session of speech therapy and one (1) session of occupational therapy per week, not to exceed thirty (30) minutes each.

b) The School District and Capstone may request, by written or electronic communication, Capstone's provision of Additional Related Services, which shall be billed at the following rates:

i) Additional 1:1 staffing for Student: $207.39/day

ii) Related Service # 1 (speech therapy): $128.28/hour

iii) Related Service # 2 (occupational therapy): $153.94/hour

iv) Related Service # 3 (cognitive behavioral therapy): $217.35/hour

v) Related Service # 4 (physical therapy): $186.08/hour

Section 3.02 Capstone agrees to provide, within reason, Student with CAPSTONE PROGRAMMING. Capstone shall notify the Student's Parent/Guardian and School District if it cannot provide such CAPSTONE PROGRAMMING for any reason. The parties agree that Capstone has made no representations or other commitments regarding Student achieving any specific goals specified within any Individualized Education Plan promulgated by any other entity or governmental body.

Section 3.03 Capstone reserves the right to terminate a Student's enrollment at Capstone for any reason including whenever Capstone determines, in its sole discretion, that Student is not benefiting from the program being offered, Capstone is unable to effectively deliver services to Student, Student presents a serious risk to the safety of others, and/or Student needs services which Capstone is unable to provide. Capstone shall provide written notice of its intention to terminate Student's enrollment at least fifteen (15) days prior to termination except when termination is for serious disciplinary infractions or safety reasons. Capstone is designed and intended to educate students with behavioral challenges and that serious disciplinary infractions as defined by Capstone must present exceptional challenges to be so defined.

(a) Capstone shall pay School District a prorated refund of the TUITION within thirty (30) days of its exercise of termination under Section 3.03.

Section 3.04 Delegation of authority to Capstone.

(a) School District hereby delegates to Capstone the following tasks, consistent with federal and State law, the Charter Contract, and subject to the other terms and conditions of this Agreement as follows:

(1) Capstone may utilize third party contractors in accordance with this Agreement and School District shall execute any and all waivers of conflict necessary to effect this subsection.

(2) Capstone shall establish and implement CAPSTONE PROGRAMMING for the Student as provided for in this Agreement.

(3) Capstone shall exercise such other powers as provided for elsewhere in this Agreement to the extent consistent with this Agreement and all applicable laws; and

(4) Capstone shall take such other actions that in the opinion of Capstone may be necessary to properly and efficiently provide CAPSTONE PROGRAMMING, provided such actions are consistent with applicable laws

(b) Educational Rights and Privacy Act. School District hereby designates employees of Capstone as agents of School District having a legitimate educational interest such that they are entitled access to Student's education records under 20 U.S.C. § 1232g, The Family Educational Rights and Privacy Act ("FERPA"). Capstone, its officers and employees shall comply with FERPA at all times.

Article 4. TUITION

Section 4.01 In exchange for CAPSTONE PROGRAMMING provided by Capstone to the Student, School District will pay Capstone in ten (10) equal installments on or before the first day of each month from the effective date of this Agreement until such time as TUITION is paid. The TUITION is nonrefundable..

Section 4.02 Delinquent accounts are subject to a late charge of 1% per month

Section 4.03 School District shall send payments to the following address, or such other address as Capstone Academy may designate in writing to School District:

Capstone Academy
1776 Hilltown Pike
Hilltown, Pa. 18927

Article 5. INDEMNIFICATION

Section 5.01 Indemnification of Capstone. School District shall hold Capstone and its affiliates and the shareholders, directors. officers, partners, successors, assigns, and agents of each of them (the "Capstone Indemnified Persons") harmless and indemnify each of them from and against any and all legal Claims incurred or to be incurred by any of them resulting from or arising out of any breach or violation of School District's representations, warranties, covenants and agreements contained in this Agreement.

Section 5.02 Complete Waiver, Release of Claims and Covenant not to Sue. In consideration for the provision of CAPSTONE PROGRAMMING, the sufficiency of which the School District hereby acknowledges, the School District hereby expressly WAIVES, RELEASES, FOREVER DISCHARGES AND AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS AND COVENANT NOT TO SUE Capstone Academy, LLC, its respective agents, servants, officers, directors, officials, board members, attorneys, employees (whether past or present), Capstone Academy, LLC appointed chaperones, and successors and assigns, individually and in their official capacity, from any and all claims, liabilities, allegations, covenants, rights, causes of action, demands and damages of any kind, known or unknown, under any statute, regulation or law, arising out of, related to, concerning, or in any way connected with the provision of CAPSTONE PROGRAMMING. The School District voluntarily assume full responsibility for any risks of loss, property, damage, or personal injury, including death, that may be sustained by the Student or the School District as a result of the Student's participation in CAPSTONE PROGRAMMING.

Article 6. CONFIDENTIALITY

Section 6.01 Capstone, and its employees, agents, or representatives will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Capstone, or divulge, disclose, or communicate in any manner, any information that is proprietary to School District. Capstone and its employees, agents, and representatives will protect such information and treat it as strictly confidential. This provision will continue to be effective after the termination of this Contract.

Section 6.02 Upon termination of this Contract, Capstone will return to School District all records, notes, documentation and other items that were used, created, or controlled in reference to Student by Capstone during the term of this Contract. All academic reports will be held until all amounts due are paid in full.

Article 7. DEFAULT

Section 7.01 In addition to any and all other rights a party may have available according to law, if a party defaults by failing to substantially perform any provision, term or condition of this Contract (including without limitation the failure to make a monetary payment when due), the other party may terminate the Contract by providing written notice to the defaulting party. This notice shall describe with sufficient detail the nature of the default. The party receiving such notice shall have 15 days from the date of receipt of such notice to cure the default(s). Unless waived by a party providing notice, the failure to cure the default(s) within such time period shall result in the automatic termination of this Contract. In the event that Capstone has to pursue collection to recover any unpaid amounts, the School District will be responsible for any costs of collection, including attorney's fees. Notwithstanding anything herein to the contrary, Capstone shall not be liable for any special, consequential, or punitive damages of any nature.

Article 8. MISCELLANEOUS

Section 8.01 This Contract contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement whether oral or written concerning the subject matter of this Contract. This Contract supersedes any prior written or oral agreements between the parties.

Section 8.02 If any provision of this Contract will be held to be invalid or unenforceable for any reason, the remaining provisions will continue to be valid and enforceable. If a court finds that any provision of this Contract is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision will be deemed to be written, construed, and enforced as so limited.

Section 8.03 This Contract may be modified or amended in writing, if the writing is signed by the party obligated under the amendment.

Section 8.04 This Agreement, as well as matters pertaining to student discipline and termination, shall be governed by the Commonwealth of Pennsylvania law, and the rules and regulations set forth by the Pennsylvania Department of Education applicable to private schools. Neither Capstone nor the School District shall be subject to the laws of any other state.

Section 8.05 Any notice or communication required or permitted under this Contract shall be sufficiently given, if delivered in person or by certified mail, return receipt is requested, to the address set forth in the opening paragraph or to such other address as one party may have furnished to the other in writing.

Section 8.06 Neither party may assign or transfer this Contract without the prior written consent of the non-assigning party, which approval shall not be unreasonably withheld.

Section 8.07 School District represents and warrants that the individual executing this Agreement is duly authorized to execute and deliver this Agreement on its behalf and this Agreement is a valid and binding obligation of School District.

Section 8.08 This Agreement may be executed in Counterparts, each of which shall be deemed to be an original and both together shall be deemed to be one and the same Agreement.

Section 8.09 This Agreement does not constitute, and shall not be construed as constituting, a partnership or joint venture between the Parties.

Section 8.10 All notices, consents and other communications ("notices") which either Party may be required to or desire to give the other Party shall be in writing and shall be given by personal service, telecopy, nationally recognized overnight courier service, registered air mail or certified mail (or by equivalent means) to the other Party at its respective address or telecopy telephone number set forth below. Notices shall be deemed to be given upon deposit into the mail by the Party doing the notifying. Notices delivered by telecopy shall be confirmed in writing by overnight courier and shall be deemed to be given upon deposit into the mail by the Party doing the notifying.

(a) CAPSTONE:

Capstone Academy
/ico/ Amanda Flavell, CEO
351 E. Johnson Highway
East Norriton, PA 19401

(b) SCHOOL DISTRICT:

_Reading School District_____
_800 Penn St.
Reading, PA 19601 _____

Section 8.11 The Parties agree that they will execute and deliver or cause to be executed and delivered from time to time such other documents and will take such other actions as the other Party reasonably may require to more fully and efficiently carry out the terms of this Agreement.

Section 8.12 In case any one or more of the provisions or parts of a provision contained in this Agreement shall, for any reason, be held to be invalid, illegal, or unenforceable in any respect in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other provision or part of a provision of this Agreement in such jurisdiction, but this Agreement shall be reformed and construed in any such jurisdiction as if such invalid or illegal or unenforceable provision or part of a provision had never been contained herein and such provision or part shall be reformed so that it would be valid, legal, and enforceable to the maximum extent permitted in such jurisdiction.

Section 8.13 The provisions of this Agreement were negotiated by the Parties and this Agreement shall be deemed to have been drafted by the Parties, notwithstanding any presumptions at law to the contrary.

Section 8.14 The undersigned School District has reviewed this agreement and hereby acknowledge School District's understanding of the terms of this Agreement and agrees to abide by and be held responsible for payment of the obligations set forth above.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands as of the date first above written:

ATTEST:	ATTEST:
_____	Capstone Academy LLC,
	a Pennsylvania for profit corporation.

By: _____

Its:

By: _____
Amanda Flavell, M.A., BCBA
Its: Principal and Chief Executive Officer

THE PATHWAY SCHOOL
2026-27 SCHOOL YEAR - AGREEMENT

This AGREEMENT, made and entered into this 4th day of August, 2026 ('Effective Date') between ***The Pathway School****, having its principal offices situated at 162 Egypt Road, Jeffersonville, PA 19403, hereinafter referred to as "Pathway" and* ***Reading School District*** *hereinafter referred to as "District",*

WHEREAS, it is the desire and intent of the District to contract with Pathway to receive specialized educational services for ***Jordan Shollenberger*** *hereinafter referred to as "Student", a resident Student of the District, under the terms and conditions hereinafter set forth and,*

WHEREAS, it is the desire and intent of Pathway to render and perform the educational services for the Student under the terms and conditions hereinafter set forth,

NOW, THEREFORE, in consideration of tuition of ***$79,500****, (such tuition to be prorated from the initial enrollment date (or a 90 school-day diagnostic period ('Diagnostic Period')), if applicable), for Student paid by District to Pathway and the mutual promises hereinafter contained, and intending to be legally bound, Pathway and District hereby agree as follows:*

1. *The provisions of the foregoing "Whereas" paragraphs are incorporated herein by reference and made a part of this Agreement.*

2. *District shall purchase from Pathway educational and related services as described in the Student's individualized education program ("IEP") and any revisions thereto. Pathway shall provide the educational and related services described in Student's IEP, and any revisions thereto, in accordance with all applicable Federal and state laws. Transportation to and from Pathway, however, shall remain the responsibility of the District. Any services included in Student's IEP that will not be provided by Pathway will be identified as such in the IEP.*

3. *This Agreement shall become effective on the* ***Effective Date and shall be for the remainder of the school year ending June 11, 2027 (or the Diagnostic Period, if applicable).***

4. *Pathway reserves the right to terminate a Student's enrollment at the School whenever Pathway determines, in its sole discretion, that Student is not benefiting from the program being offered, the School is unable to effectively deliver services to Student, Student presents a serious risk to the safety of others, and/or Student is in need of services which School is unable to provide. Pathway shall provide written notice of its intention to terminate Student's enrollment at least twenty-one (21) calendar days prior to termination except when termination is for serious disciplinary infractions or safety reasons. Serious disciplinary infractions shall be defined at the sole discretion of Pathway. However, the parties acknowledge that School is designed and intended to educate students with behavioral challenges and that serious disciplinary infractions as defined by Pathway must present exceptional challenges to be so defined.*

5. *In the event that any dispute arises out of this Agreement the parties will seek to resolve the dispute as expeditiously as possible. Except as may be set forth herein, the interests of the Student shall be of the foremost concern in resolving such disputes and in constructing the language of this Agreement.*

6. *Neither party shall assign this Agreement or any portion thereof to any other entity with the exception that District may assign transportation or related services not provided at Pathway to another party. The terms and provisions of this Agreement shall be construed in accordance with the laws of the Commonwealth of Pennsylvania. This Agreement shall not be amended or modified except by in writing signed by both parties hereto. In the event Pathway engages legal counsel to collect any amounts due under this Agreement, all reasonable attorney's fees incurred shall be paid by the District.*

7. *Pathway shall provide and maintain sufficient liability insurance for all personnel and programs at the Pathway facility or operated by Pathway with the exception of transportation to and from Pathway.*

8. *Pathway, by this Agreement, attests that all personnel, whether employed or contracted for the provision of instruction related to the goals and objectives of the IEP, are properly certified by the Pennsylvania Department of Education as required by state regulations. Pathway will provide copies of certificates for the respective personnel to District upon request.*

9. *Pathway shall maintain and make available for District inspection complete attendance records for Student.*

10. *Pathway shall comply with the requirements of Acts 34, 114, 151 and 168 related to verification of criminal and child abuse histories of prospective employees and contractors who will have contact with students. Upon request, Pathway shall provide District with copies of all background checks and clearances pertaining to its employees who will have direct contact with Student, prior to the initial provision of services to Student.*

11. *This Agreement and all questions relating to its validity, interpretation, performance and enforcement, shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, notwithstanding any conflict-of-laws doctrines of such state or any other jurisdiction to the contrary. The parties agree that any dispute or claim arising under this Agreement shall be brought only in the appropriate magisterial district court or the Court of Common Pleas of Delaware County, Pennsylvania.*

12. *Pathway, as signatory to this Agreement, agrees to operate in accordance with applicable Federal and state laws.*

13. *It is understood and agreed to by both parties hereto that Pathway, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an INDEPENDENT CONTRACTOR, and is not a partner, officer, agent or employee of District.*

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed on this date.

Pathway:



8/11/2026

_____ _____

Loretta Bobb, Chief Financial Officer *Date*

District:

_____ _____

Signature *Date*

_____

Name, Title

District shall pay Pathway School the tuition as follows:

- ***Quarterly*** *- invoiced quarterly with payment due upon receipt. Payment not received within 30 days may jeopardize the student's enrollment at Pathway.*

THE VISTA SCHOOL
REGULAR SCHOOL YEAR EDUCATIONAL SERVICES CONTRACT

This AGREEMENT (the "Agreement") is made and entered into by and between Reading School District (the "District") and The Vista School ("Vista").

WHEREAS, Vista, a Pennsylvania nonprofit corporation with its principal place of business at 1021 Springboard Drive, Hershey, Pennsylvania, provides educational services and supports to students with intensive needs related to Autism Spectrum Disorder and uses applied behavior analysis ("ABA") programming for students with more complex needs. In addition, Vista provides behavioral health services under its IBHS license as set forth in the student's IEP. Vista has offered enrollment for **the 2026-2027** Regular School Year ("**RSY 2026-2027**")**.**

NOW THEREFORE, the District and Vista, in consideration of the mutual undertakings hereunder, and intending to be legally bound, agree as follows:

1. Services: Vista shall provide to Student the educational and behavioral programs outlined in Student's individualized education plan ("IEP") and shall use ABA-based programming during the (list the school years encompassed under the contract). Vista will provide educationally integrated behavioral support via Vista's Department of Human Services IBHS license at no cost to the district unless Student's insurance lapses beyond remediation, or the student turns 21 years of age, or should Student's insurance change without prior notice to Vista or should Student's insurance not cover the entire cost of Behavioral Health Services, in which case the District will be billed and will pay the difference between the amount paid by insurance and the amount charged by Vista for the Behavioral Health Services. Vista shall perform progress monitoring as set forth in Student's IEP and shall provide progress monitoring reports to the District and parents as required regarding Student. Upon receipt of the signed contract, one or more Vista representatives shall take primary responsibility, in close consultation with the District, for drafting and revising Student's IEP. Vista shall arrange for Student to be evaluated by a licensed school psychologist at least once every two years. The cost of any additional evaluations shall be borne by the District. Vista shall provide services for the Regular School Year ("RSY").

The District acknowledges that Vista has held open and/or filled a spot in its program for a District student for the 2026/27 school year. In the event that Student is removed from or does not attend Vista's program, for whatever

reason, District agrees that it will be responsible for payment of the Student's full tuition and costs associated therewith for the remainder of the term of the contract unless otherwise agreed. Should Student be removed from the Vista program, Vista agrees at its discretion to accept another Student to fill the vacant position. Upon receipt by Vista of tuition for the replacement student, District's responsibility to pay for the complete 2026/27 school year will end.

2. **Vista Status:** The Vista School is not under suspension, debarment, or otherwise excluded from performing work by the Commonwealth of Pennsylvania, any other state, or the federal government.

3. Classroom Access, Data Collection Reporting Consent: Vista is committed to databased decision-making pursuant to ABA principles, and, as such, operates an extensive data collection and analysis program. Data from Student's activities (both at the classroom and in-home) is collected on an ongoing basis and analyzed on a routine, periodic schedule. Vista shall supply formal reports on Student's progress at regular intervals or as provided in the Student's IEP but no less frequently than quarterly. Copies of such reports shall be made available to both Student's parents and District. Vista is in possession of Student's most recent IEP and agrees to adhere to the educational plan outlined therein.

Both Student's parents or guardians and District shall have access to review Student's progress and activities in the classroom and either may contact Vista with any concerns or information relevant to the provision of programming to Student. In order to avoid disruption to the educational environment, classroom visits shall be pre-scheduled, at least one week in advance.

By execution of the attached addendum, Exhibit A, Student's parents or guardians have indicated their consent to the collection and use by Vista of data collected for the purposes of progress monitoring and development and implementation of the IEP but to no further disclosures except as otherwise required or allowed by law.

4. Student Concerns: Concerns about Student, programming, and placement (including parental concerns) will be addressed by Vista in consultation with the Parents and District. Vista will make District aware of concerns as they arise. The District representative informed under this section will communicate with Vista and plan how concerns will be addressed.

Vista and District will work with District's superintendent (or designee) and Vista management (or designee) on concerns when such is warranted. In the event a due process hearing is needed for Student, the costs of such hearing will be the

responsibility of District. Vista shall promptly notify District of any potential claims and concerns. Vista will cooperate fully with District in defending against any claims regarding Student.

5. Terms of Payment and Payment Schedule: District represents that Student has been referred for placement via a notice of recommended education placement or other legally binding agreement.

6. A. The District agrees to pay the cost of tuition, supplemental supports and related services and as set forth in the Student's IEP and as set forth in Exhibit B. Should the District's calendar provide for more than 180 days of educational programming, the cost of any additional days shall be paid by the District in the amount set forth in Exhibit B.

The cost of any additional services not included within the student IEP as listed in Exhibit B but requested by Parents must be paid for by the Parents unless otherwise agreed to between the District and Parents. Vista agrees that it will cooperate with the Parents and/or District to provide documentation required by any public or private insurance carrier. However, in the event that the insurance provider denies coverage or payment for the cost of the services, Parents agree that they are responsible for payment for the additional services unless otherwise agreed between the District and the Parents. The failure of District to submit payment for services provided to Student that are not covered by Parent's policy of insurance but required under the Student's IEP will result the discontinuance of the additional services to Student. Should Vista believe that the additional services are necessary to implement the IEP, it will request the Parents' and District's approval for provision of the services. Should there be no approval, or should there be no payment for the services by District or Parents, Vista may terminate this agreement.

B. Except as otherwise agreed in writing between the District and Vista, services exclude any and all ESY services to be provided by Vista during the summer of 2027. If Vista and the District wish to enroll the Student in **2027** ESY services, they may enter into a separate addendum to this Agreement which must be signed by both parties.

C. Payments must be made to Vista at the following address:

The Vista School
Attn: Business Operations
1021 Springboard Drive
Hershey, PA 17033

D. Payments more than 30 days past due will incur interest at 9% per annum. Payments more than 60 days past due will be referred by Vista for collection, and the District will be responsible for all attorney's fees and collections incurred in efforts to collect payments more than 60 days past due.

7. Additional Responsibilities of the District:

A. The District acknowledges and agrees that, in order for Vista to hold open a placement for Student, the District must return a fully executed copy of this Agreement no fewer than 30 days before the beginning of RSY **2026-2027** and to make payment for the services to be performed by Vista under the terms of this agreement within 30 days after submission of Vista's bill.

The District acknowledges and agrees that cooperation between Vista and the District, is necessary for the implementation of this Agreement. The District will cooperate in good faith in meetings and discussions as requested by Vista. The District will complete RISC reporting, PIMS reporting, and School District LEA accounting reporting for both APS and PS District Students contracted with Vista.

8. Default: Without limitation, the District shall be deemed to be in default of this Agreement upon the occurrence of any of the following:

(a) Failure to make any payment due from the District on this Agreement or on any other agreement outstanding with Vista; or
(b) Failure to perform any other provision of the Agreement; or
(c) Providing Vista with false information or signatures; or
(d) Failure to agree to pay for services provided to students which have not been covered by Parents' insurance.

Upon or after the occurrence of any event of default, Vista will provide the District with notice, by certified mail, addressed to the District's last known address as shown on Vista's records, advising the District of the default and of the District's right to cure the default within a 30-day cure period. The notice will provide the time, amount, and performance necessary to cure the default. If the District does not cure the default as provided in the notice, Vista's rights shall include (not by way of limitation) the right to declare all sums due on the Contract to be immediately due and payable and the removal of Student from Vista's roster. The District agrees to pay all attorney's fees and other reasonable collection costs and charges necessary for the collection of any amount not paid when due.

Waiver by Vista of any event of default shall not be a waiver of any subsequent default nor shall it be binding upon Vista if Vista should thereafter choose to exercise that or any other right or a similar event of default occurs later. All of Vista's rights and remedies shall be cumulative.

If any part of this Agreement is held to be unlawful, void or unenforceable, that provision shall be deemed not to have been a part of this Agreement, which shall otherwise remain fully effective.

This Contract is not assignable by either party without the express, written consent of the other.

The District shall continue to remit payment for the contracted regular school year "RSY" regardless of the status of the District Student and regardless of whether the Student continues to attend Vista's program. In the event of a change in placement, The Vista School will make every attempt to fill the District Student's place. If filled, Vista will stop invoicing the District.

Financial Responsibility: The District is responsible to pay the scheduled tuition for the student spot even if student leaves the district, until space is filled by contracted district or another district. The District is also responsible for the payment for behavioral health and/or nursing or other medical services required in order for Vista to implement the agreed upon IEP.

9. Limitations on Liability: No individual official, employee, director or agent of Vista shall have any direct or indirect personal liability to the District under this Agreement.

10. Indemnification: Each party shall indemnify, pay the cost of defense of, and save and hold the other harmless of, from and against any and all loss, cost, expense, damage, claim, demand, assessment, audit, judgment and liability, including reasonable attorney's fees and court costs, which the indemnified party may suffer or incur, resulting from, relating to, or arising in whole or in part, from or out of: (i) any misrepresentation or breach of a representation or warranty by the other party or its employees or agents contained in this Agreement; (ii) any breach of this Agreement by the other party or its employees or agents.

11. Absence of Warranties: THERE ARE NO WARRANTIES, EITHER EXPRESSE OR IMPLIED, GIVEN BY VISTA IN CONNECTION WITH ITS PROVISION OF THE EDUCATIONAL SERVICES COVERED BY THIS AGREEMENT.

12. Confidentiality: Vista may provide the District with access to confidential, proprietary, and sensitive information relating to Vista, whether such information is provided in written, oral, graphic, pictorial, or recorded from or stored on computer discs, hard drives, magnetic tape or digital or any other electronic medium, which may include, without limitation, information pertaining to the business, operations, finances, employees, curriculum, students served, and parents of district students (collectively, "Confidential Information"). The District acknowledges that from time-to-time Vista may disclose Confidential Information to the District in order to enable engagement in the services described in the Agreement. The District recognizes and agrees that the unauthorized disclosure of Confidential Information could be harmful to Vista. Consequently, the District agrees not: (1) to use, at any time, any Confidential Information for the District's own benefit or for the benefit of any person, entity, or company other than the District or District Students; or (2) to disclose, directly or indirectly, any Confidential Information to any person who is not a current employee of the District authorized to receive the Confidential Information, except in the performance of the services described in this Agreement, at any time prior or subsequent to the termination of this Agreement, without the express, written consent of Vista. The District acknowledges that any and all documents, including documents containing Confidential Information, furnished by Vista or otherwise acquired or developed by Vista in connection with the Agreement (collectively, "Vista Materials") shall at all times be the sole property of Vista. Upon the termination of this Agreement or association with Vista, the District shall return to Vista or destroy, or in the case of Vista Materials stored in electronic, magnetic, or digital media, at the election of Vista, use commercially reasonable efforts to erase or render unreadable, any and all Vista Materials that are in the District's possession, custody, or control. The provisions of this Section 10 shall survive termination or expiration of the Agreement.

13. Confidentiality of Student Records: The parties acknowledge that the unauthorized access to or dissemination of school student records is prohibited under state and federal law. The Parties shall comply with the Family Education Rights and Privacy Act of 1974 (FERPA) and any other applicable state and federal laws and regulations regarding the privacy of student records. To the extent required by law, the parties agree to comply with the business associate privacy rule provisions of the Health Insurance Portability and Accountability Act of 1996 as amended by the Health Information Technology for Economic and Clinical Health Act, including the subcontractor business associate provisions of that Act. Neither Party shall disclose the education records of any student to any person other than District personnel, Vista staff serving the Vista classrooms, and the

student's parent(s) or guardian(s). Vista specifically agrees it will comply with FERPA in all aspects of its services provided in this Agreement.

14. Additional Term and Termination:

A. The term of this Agreement shall run through the end of the **2026-2027** regular school year, unless earlier terminated as provided herein. This Agreement shall not automatically renew and shall terminate after the initial term unless there is a written amendment to the Agreement extending or renewing the Agreement.

B. Termination without Cause. Either the District or Vista may terminate this Agreement without cause and without penalty or payment of any kind to the other party by providing the other party with at least 180 calendar days' written notice prior to the date of termination. Grounds for termination for cause include, but are not limited to, a party's:

(i) Failure to pay any amount due under this Agreement within 30 days of the due date for payment of such amount;
(ii) Failure to comply with this Agreement;
(iii) Failure to perform duties created by this Agreement;
(iv) Material breach of this Agreement.

C. This Agreement may be immediately terminated by District or Vista upon written Notice for gross misconduct or gross negligence by the other party or anyone acting on behalf of the other party.

D. The terms of this Agreement shall be governed by the laws of the Pennsylvania except to the extent supplemented, superseded or preempted by federal law.

E. The parties to this Contract consent and agree that all legal proceedings relating to the subject matter hereof shall be maintained in the Court of Common Pleas of Dauphin County, Pennsylvania, or, if applicable, the United States District Court for the Middle District of Pennsylvania. All parties hereto consent and agree that jurisdiction and venue for such proceedings shall lie exclusively with those courts. Service of process in any such proceeding may be made by certified mail, return receipt requested, directed to the respective party at the address set forth above.

15. Notice: Any notice given under this Agreement shall be made in writing and sent by certified mail or overnight commercial carrier, addressed as follows:

If to Vista:
The Vista School
Attn: Business Operations
1021 Springboard Drive
Hershey, PA 17033

If to the District:
Reading School District
800 Washington St.
Reading, PA 19601

16. Entire Agreement: The Agreement and Terms, when read together, contain the entire understanding between the parties with respect to their subject matter and supersede all prior or contemporaneous agreements or understandings between the parties with respect to their subject matter. The headings in the Agreement are solely for convenience of reference and are not to be given any effect in the construction or interpretation of the Agreement or Terms.

17. Counterparts: The Agreement may be executed in any number of counterparts, each of which shall be deemed an original as against any party whose signature appears thereon, and all of which shall together constitute one and the same instrument. The Agreement shall be binding when one or more counterparts of it, individually or taken together, shall bear the signatures of all of the parties reflected on the Agreement as the signatories. Delivery of an executed counterpart of the Agreement by facsimile or electronic mail shall have the same binding effect as delivery of an executed original of it.

18. No Third-Party Beneficiary: The provisions of this Agreement are for the benefit only of the parties hereto, and no third party may seek to enforce, or benefit from, these provisions. The parties specifically disavow any desire or intention to create any third party beneficiary hereunder, and specifically declare that no person or entity shall have any right hereunder nor any right of enforcement hereof.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed and delivered by their respective duly authorized officers, as of the date first written above.

DISTRICT:
Reading School District

_____

Name, Title, Date

VISTA:

_____

Tyler Herman, Executive Director of The Vista School

EXHIBIT B

Eric Gonzalez

Tuition and Related Services as set forth in the student's IEP -

Tuition -2026-27 School Year of 180 days – $83,275.50

Related Services included in tuition:

- Speech and Language
- Occupational therapy
- Physical Therapy
- Crisis Intervention Support
- Nursing Services

Related Services not included in tuition:

- IBHS costs not reimbursed by insurance plan coverage
- IBHS Services for non-insured/students age 21+
    - Shared Support – $343.04/day
    - Individual Support – $492.82/day
    - Enhanced Support – $797.83/day
    - Specialized Support – $911.09/day

Hourly/as needed costs:

- Transition services - $110
- Hearing services – Vendor Rates
- Vision services – Vendor Rates

Assistive Technology LEA Preference Page for:

Eric Gonzalez

Please review the options below that could be utilized with students from your district that attend The Vista School. Select the option that best meets your district's needs. Vista will then internally ensure that we are following the selected option for your district when navigating the repair and/or replacement of any applicable assistive technology devices.

_____ Option 1: LEA approves of Vista being the entity that will order the assistive technology and related materials (apps, cases, straps, etc.) needed for the student (as described by the IEP team) as well as lead and process all required repairs and replacements. Vista will bill the cost back to the LEA. Vista will ensure LEA approval prior to making any purchases or processing any repairs. Vista will return all possible technology and related materials to the district should the student move out of the district, graduate, or no longer require the items. (Note that apps purchased by Vista under a Vista Apple ID cannot be transferred, and Vista would retain ownership.)

- ❑ LEA grants pre-approval for repairs that do not exceed $150. (Vista will notify LEA that repair is occurring for record-keeping, but will not delay repair so as to get device back into student's hands as quickly as possible.)

_____ Option 2: LEA will lead the purchasing of all assistive technology and related materials (apps, cases, straps, etc.) needed for the student (as described by the IEP team) as well as lead and process all required repairs and replacements. This will require the LEA obtaining the device from The Vista School for any repairs or updates to apps, etc. and then returning the device upon completion in a timely manner. It would also require the LEA purchasing necessary devices, equipment, loading of initial app, etc. and getting the technology to Vista for the student in need.

LEA IT Contact(s): (Vista's IT staff will communicate with these people for any technology related needs, such as passwords/passcodes, app questions, setup information, etc.)

Name	Title	Phone#	Email Address

SCHRADERGROUP
A HORD COPLAN MACHT STUDIO

15 September 2026

Jesse Leisawitz, Chief Legal Officer & Facilities Department Leadership
Reading School District
800 Washington Street
Reading, PA 19601

RE: RSD High School Athletic Renovations Phase II
Athletic Locker Room and Shower Redesign
Architectural and Engineering (A&E) Services
Design Scope Services Amendment No. 1

Dear Jesse:

During construction of the Reading High School Athletic Renovation Project – Phase II, the Reading School District Athletic Department requested revisions to the approved locker room layouts to replace the originally designed double-tier lockers with single full-height lockers throughout the athletic locker room areas. Subsequently, the District directed the Design Team to proceed with the redesign utilizing full-size lockers throughout and align benches parallel to the locker layouts. Additionally, the District previously approved modifications to Room A114, Girls Guest Locker Room, consisting of the addition of three enclosed shower stalls with changing space accommodations.

It should be noted that the requested revisions are being initiated after construction activities associated with the originally approved design documents have commenced and after portions of the locker room work, including layout-related construction and associated building systems rough-in, have been completed in accordance with the approved construction documents. The proposed redesign represents a significant owner-directed program change that alters the previously authorized design intent and requires reevaluation, redesign, and coordination of architectural, mechanical, electrical, and plumbing systems within areas currently under construction. Accordingly, the services described herein constitute Additional Services beyond the Design Team's original scope of work and necessitate revisions to previously completed and issued construction documents, coordination with ongoing construction activities, and preparation of revised documents for contractor pricing and implementation.

These revisions represent a substantial change to the previously approved design and require modifications to architectural and engineering documents currently being utilized for construction. The requested changes require redesign, multidisciplinary coordination, document revisions, and contractor pricing support to facilitate implementation during the ongoing construction phase and a building permit update.

SCOPE OF SERVICES

Architectural Services

- Review the District's revised locker room program requirements and evaluate impacts to all affected locker room spaces.
- Revise locker room layouts to replace the currently designed double-tier lockers with single full-height lockers throughout the affected athletic locker room areas.
- Reconfigure locker placements, circulation paths, accessibility clearances, and room layouts to accommodate the revised locker requirements.
- Realign benches parallel to locker runs in accordance with the District's direction.

- Review and revise locker counts, spatial requirements, and building code compliance implications associated with the reconfiguration.
- Revise architectural floor plans, enlarged plans, room layouts, finish plans, interior elevations, schedules, dimensions, and details impacted by the redesign.
- Revise Room A114 – Girls Guest Locker Room to incorporate three enclosed shower stalls complete with privacy partitions and doors.
- Review impacts to partitions, doors, hardware, accessories, and associated architectural elements resulting from the shower reconfiguration.
- Coordinate all revisions with the Owner, CHA Consulting, Contractor, and consulting engineering disciplines.
- Incorporate all consultant modifications into the revised construction document package.
- Prepare revised construction documents suitable for contractor pricing, owner review, and implementation.

Mechanical Engineering Services

- Review impacts of the proposed shower modifications on HVAC systems and ventilation requirements.
- Revise HVAC systems serving the affected locker room areas as required.
- Evaluate and modify exhaust and ventilation requirements associated with the enclosed shower stalls.
- Revise mechanical drawings, schedules, notes, and details as necessary.
- Coordinate revised mechanical systems with architectural, plumbing, and electrical disciplines.

Plumbing Engineering Services

- Review impacts of the addition of three enclosed shower stalls on domestic water, sanitary, and vent systems.
- Design modifications necessary to serve the revised shower configuration.
- Revise plumbing plans, risers, schedules, details, and associated documentation.
- Coordinate revised plumbing requirements with architectural and mechanical disciplines.

Electrical Engineering Services

- Review the impacts of the revised locker room layouts on electrical devices and systems.
- Evaluate potential relocation of electrical receptacles, switches, and related devices resulting from revised locker configurations.
- Revise lighting, power, and associated electrical documentation in affected areas as required.
- Revise electrical plans, schedules, and details necessary to support the redesign.
- Coordinate revised electrical systems with architectural and MEP disciplines.

Deliverables

The Design Team shall prepare revised construction documents reflecting the approved locker room modifications, including conversion to single full-height lockers, revised bench layouts, and the addition of enclosed showers within Room A114. Revised drawings will be issued to Reading School District, CHA Consulting, and the Contractor for review, pricing, and implementation during construction.

Exclusions

This proposal assumes revisions are limited to the athletic locker room areas directly impacted by the requested locker and shower modifications.

The following services are specifically excluded:

- Contractor change order pricing, negotiations, or value engineering services beyond normal design coordination.

- Additional owner-directed revisions beyond the locker and shower modifications described herein.
- Revisions to portions of the facility not directly impacted by the requested changes.
- Additional permitting requirements or code review requirements beyond those currently anticipated.
- Field verification of contractor-installed work beyond observations conducted as part of the Design Team's normal construction administration services.
- Construction administration services associated with these revisions beyond normal document issuance shall be performed on a time-and-material basis pursuant to the Owner-Architect Agreement.
- Any construction costs, schedule impacts, contractor change orders, or additional coordination resulting from implementation of these owner-directed modifications are outside the Design Team's original scope of services and are not included in this proposal.

Notes

Portions of the locker room construction and associated rough-in work have already been completed in accordance with the previously approved construction documents. The Design Team will make reasonable efforts to coordinate the redesign with ongoing construction activities; however, schedule impacts resulting from implementation of the owner-requested modifications are outside the Design Team's control.

- SG|HCM will provide electronic files as necessary to support contractor pricing and implementation.
- Any services not specifically identified herein are excluded from this proposal.

Proposed Team

Design Firm	Services
SG|HCM	Architecture, Interior Design, Project Coordination
Consolidated Engineers	Mechanical, Electrical and Plumbing Engineering

Proposed Fee

The proposed lump sum fee supports the effort described under the Scope of Services and includes all labor, overhead, project management, coordination, consultant management, and direct expenses necessary to complete the revisions.

Design Firm	Fee
SG|HCM	$ 8,500.00
Consolidated Engineers	$ 3,500.00
Total Additional Services Fee	$12,000.00

The above fees are based upon the currently defined scope of revisions. Additional program changes beyond those identified herein may require further authorization and compensation.

Proposed Schedule

Upon receipt of written authorization from Reading School District and CHA Consulting, the Design Team will commence work immediately and will prepare revised construction documents for review, contractor pricing, and implementation as expeditiously as possible in support of the ongoing construction activities.

Proposed Agreement

Should Reading School District elect to proceed with these additional services, an amendment to the existing Owner-Architect Agreement shall be prepared and executed prior to commencement of the additional design services.

Please do not hesitate to contact us should you have any questions or require additional documentation related to this fee adjustment.

Sincerely,

Harry J Pettoni
Principal
SCHRADERGROUP an HCM Studio

Cc: JuliAnn Kline, RSD
David L. Schrader, SG
Seth Harmmonds, SG
John Hubert, SG
Regina Jean-Claude, SG
file

Attachments:
RSD HS Athletics email 9.14.2026

ATTACHMENTS

Harry Pettoni

From: Jesse Leisawitz <leisawitzj@readingsd.org>
Sent: Monday, September 14, 2026 9:23 PM
To: Rodolfo Rodriguez; Khalid Mumin
Cc: Seth Hammonds; Adam Moser; davidr; Larry Moyer; Daniel Wise; John Hubert; Harry Pettoni; J Greene; Fick, Ethan
Subject: Re: [--EXTERNAL--]: RE: RE: 099531 - RHS Athletic Facility Ph 2 - Owner (Athletic) final Changes

Hi Rod,

Yes, please proceed. J connected with the majority of the coaches, and they all believe that the full-size lockers are neccessary.

From: Rodriguez, Rod <RRodriguez@chasolutions.com>
Sent: Monday, September 14, 2026 10:50 AM
To: Jesse Leisawitz <leisawitzj@readingsd.org>; Khalid Mumin <mumink@readingsd.org>
Cc: Jesse Leisawitz <leisawitzj@readingsd.org>; Seth Hammonds <shammonds@sgarc.com>; Adam Moser <adamm@cemec.com>; davidr <davidr@cemec.com>; Larry Moyer <moyerl@readingsd.org>; Daniel Wise <wised@readingsd.org>; John Hubert <jhubert@sgarc.com>; hpettoni <hpettoni@sgarc.com>; J Greene <greenej@readingsd.org>; Fick, Ethan <EFick@chasolutions.com>
Subject: RE: [--EXTERNAL--]: RE: RE: 099531 - RHS Athletic Facility Ph 2 - Owner (Athletic) final Changes

EXTERNAL EMAIL - This email was sent by a person from outside your organization. Exercise caution when clicking links, opening attachments or taking further action, before validating its authenticity.

Secured by Check Point

Jesse and Dr. Mumin,

GM.

Should we move in the direction that is being communicated below by Athletics, this will prompt an additional cost proposal from SGA will need to be approved to re-design all the spaces to accommodate the single locker layout. Therefore, the following proposals will be forthcoming:

1. Redesign the Guest Locker Room w/ (3) Showers.
    a. *A114 – Girls Guest Locker Room*

ALREADY APPROVED TO MOVE FORWARD.

2. Redesign Spaces to accommodate the single-locker layout.
    a. Should you approve, a Proposal will be sent by SGA.
3. CHA may have additional costs for additional coordination
    a. I will let Ethan Fick address with you.

Please let me know if you would like us to proceed in that direction.

We cannot provide you pricing at this time due to the layouts that will need change in these spaces... Receptacles that were not going to be covered may need to be moved and there are other factors to consider.

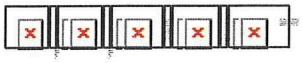
However, once this redesign is completed (should you approve this to move forward) the updated drawings would be sent to the contractors for pricing.

We will wait for your approval to move forward w/ the re-designing of the space layouts to ensure that we can accommodate the Single Locker layout.

Sincerely,

Rod Rodriguez
Project Manager II - OPM
CHA
Office: (484) 455-4374
Cell: (610) 587-0009
rrodriguez@chasolutions.com
www.chasolutions.com





Finding a better way.

From: J Greene <greenej@readingsd.org>
Sent: Monday, September 14, 2026 10:26 AM
To: Rodriguez, Rod <RRodriguez@chasolutions.com>; Fick, Ethan <EFick@chasolutions.com>
Cc: Jesse Leisawitz <leisawitzj@readingsd.org>; Seth Hammonds <shammonds@sgarc.com>; Adam Moser <adamm@cemec.com>; davidr <davidr@cemec.com>; moyerl <moyerl@readingsd.org>; Daniel Wise <wised@readingsd.org>; Khalid Mumin <mumink@readingsd.org>; John Hubert <jhubert@sgarc.com>; hpettoni <hpettoni@sgarc.com>
Subject: [--EXTERNAL--]: RE: RE: 099531 - RHS Athletic Facility Ph 2 - Owner (Athletic) final Changes

Please complete the re-design with the full-size lockers for all and align the benches parallel to the lockers .



J Greene M.S., LAT, ATC
Director of Athletics
Reading School District
801 N 13th St.
Reading, PA 19604
Phone #: 610-371-5705 ext 81069
Cell #: 610-750-3854
Fax #: 610-371-5349
Email: GreeneJ@Readingsd.org
Website: www.readingsd.org/o/rsd/page/athletics/

From: Rodriguez, Rod <RRodriguez@chasolutions.com>
Sent: Monday, September 14, 2026 8:28 AM
To: Fick, Ethan <EFick@chasolutions.com>; J Greene <greenej@readingsd.org>
Cc: Jesse Leisawitz <leisawitzj@readingsd.org>; Seth Hammonds <shammonds@sgarc.com>; Adam Moser <adamm@cemec.com>; davidr <davidr@cemec.com>; Larry Moyer <moyerl@readingsd.org>; Daniel Wise <wised@readingsd.org>; Khalid Mumin <mumink@readingsd.org>; John Hubert <jhubert@sgarc.com>; hpettoni <hpettoni@sgarc.com>
Subject: RE: RE: 099531 - RHS Athletic Facility Ph 2 - Owner (Athletic) final Changes

EXTERNAL EMAIL - This email was sent by a person from outside your organization. Exercise caution when clicking links, opening attachments or taking further action, before validating its authenticity.

Secured by Check Point

Ethan,

Thank you.

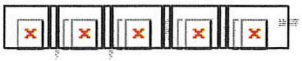
SGA – Please provide the proposal for the showers.

J – Please confirm whether the proposed solution below is acceptable or call me if the language is unclear. I believe that Jesse and I discussed this and would like to know from you whether the proposed solution is acceptable, as it would leave the current layouts in place.

Sincerely,

Rod Rodriguez
Project Manager II - OPM
CHA
Office: (484) 455-4374
Cell: (610) 587-0009
rrodriguez@chasolutions.com
www.chasolutions.com





Finding a better way.

From: Fick, Ethan <EFick@chasolutions.com>
Sent: Monday, September 14, 2026 8:16 AM
To: Rodriguez, Rod <RRodriguez@chasolutions.com>; J Greene <greenej@readingsd.org>
Cc: Jesse Leisawitz <leisawitzj@readingsd.org>; Seth Hammonds <shammonds@sgarc.com>; Adam Moser <adamm@cemec.com>; davidr <davidr@cemec.com>; moyerl <moyerl@readingsd.org>; Daniel Wise <wised@readingsd.org>; Khalid Mumin <mumink@readingsd.org>; John Hubert <jhubert@sgarc.com>; hpettoni <hpettoni@sgarc.com>
Subject: RE: RE: 099531 - RHS Athletic Facility Ph 2 - Owner (Athletic) final Changes

Good Morning,
Kindly provide proposal as indicated.
Thanks much!

B. Ethan Fick, P.E.
Sr. Project Manager I – OPM
CHA
BFick@chasolutions.com
www.chasolutions.com





Please note my email address has changed

Finding a better way.

From: Rodriguez, Rod <RRodriguez@chasolutions.com>
Sent: Friday, September 11, 2026 4:57 PM
To: J Greene <greenej@readingsd.org>
Cc: Jesse Leisawitz <leisawitzj@readingsd.org>; Fick, Ethan <EFick@chasolutions.com>; Seth Hammonds <shammonds@sgarc.com>; Adam Moser <adamm@cemec.com>; davidr <davidr@cemec.com>; moyerl <moyerl@readingsd.org>; Daniel Wise <wised@readingsd.org>; Khalid Mumin <mumink@readingsd.org>; John Hubert <jhubert@sgarc.com>; hpettoni <hpettoni@sgarc.com>
Subject: RE: 099531 - RHS Athletic Facility Ph 2 - Owner (Athletic) final Changes

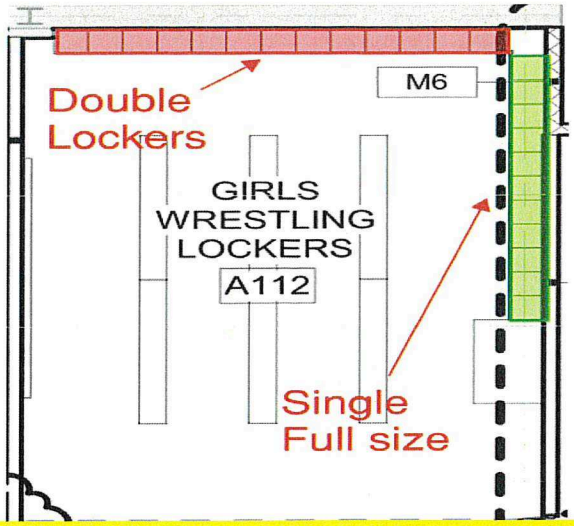
J and RSD,

At today's meeting concerning RHS Athletics Project Phase II, we agreed on the following changes to take place:

- Revise 116 double lockers and change them to single full-height lockers

- Add 76 single full-height lockers to the project to the overall project.
  - The idea, as I understand it, is to achieve the same number of lockers as originally intended but have them all as single lockers.
  - The addition of 76 Single full-Height Lockers will probably be a high number; I apologize that this was not emphasized.

  J Green – In an attempt to provide cost savings to RSD and not have to redesign these spaces. Is it possible if we can use the current layout and accommodate your needs with the following logic:
    - **For Ex**, Room A112 currently calls for 48 double lockers. If we keep (13) lockers as doubles and convert the remaining (11) to single lockers, you would be able to accommodate (37) students at a time. See below:



  - What are your thoughts on this proposed solution??

- Next, the addition of (3) showers with full enclosures (including doors) and changing space in room *"A114 – Girls Guest Locker Room"*
  - This work was approved by RSD and can move forward.
  - ***SGA*** *– Please provide a proposal (which should include the MEP component) to design this ADD; the goal is to get this out as quickly as possible so that we can add it to the Agenda for the October 2026 RSD Board Meeting.*
    - *Please send this to Ethan Fick and me.*

Any questions, please let me know. Otherwise, we can discuss this further next week.

Have a good weekend everyone!!

Sincerely,

Rod Rodriguez
Project Manager II - OPM
CHA
Office: (484) 455-4374
Cell: (610) 587-0009
rrodriguez@chasolutions.com
www.chasolutions.com

Finding a better way.

12.02
10-28-26

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Reading High School STEM Academy

817 N. 9th Street,
Reading, PA 19604

CONTRACT INFORMATION:
Contract For:
Plumbing Construction
Date:
June 29, 2023

CHANGE ORDER INFORMATION:
Change Order Number:
PC-CO-02
Date:
September 10, 2026

OWNER: *(name and address)*
Reading School District
800 Washington Street
Reading, PA 19601

ARCHITECT: *(name and address)*
SchraderGroup Architecture
555 E North Lane
Suite 5100, Bldg D, Conshohocken, PA 19428

CONTRACTOR: *(name and address)*
Vision Mechanical, Inc.
135 Juniata Street
West Reading, PA 19611

CONSTRUCTION MANAGER: *(name and address)*
CHA
800 Washington Street
Reading, PA 19601

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Credit for unused material allowance. ($14,717.51)

The original Contract Sum was	$	3,254,000.00
Net change by previously authorized Change Orders	$	52,119.00
The Contract Sum prior to this Change Order was	$	3,306,119.00
The Contract Sum will be decreased by this Change Order in the amount of	$	-14,717.51
The new Contract Sum including this Change Order will be	$	3,291,401.49

The Contract time will be increased by zero (0) days.
The Contractor s Work shall be substantially complete on .

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

Signed by: Eric Weiss	Signed by: Ethan Fick
ARCHITECT *(signature)*	**CONSTRUCTION MANAGER** *(signature)*
Eric Weiss PM	Ethan Fick Sr. Project Manager
(printed name, title, and license number if required)	*(printed name and title)*
09-25-2026 | 6:18 AM PDT	09-20-2026 | 9:55 AM PDT
Date	*Date*
Signed by: Isaiah Grim	
CONTRACTOR *(signature)*	**OWNER** *(signature)*
Isaiah Grim Project Manager	
(printed name and title)	*(printed name and title)*
09-25-2026 | 6:35 AM PDT	
Date	*Date*

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User Notes: (6aa2e9f973469b8fd4f1d8ce)

Certificate Of Completion

Envelope Id: DAA06341-BBFD-8D56-8081-2E17C78556E5
Subject: 039001 - RSD HS STEM Academy- PC-CO-02
Source Envelope:
Document Pages: 1
Certificate Pages: 5
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 3
Initials: 0

Status: Delivered

Envelope Originator:
Jessica M. Deegan
3 Winners Circle
Albany, NY 12205
JDeegan@chasolutions.com
IP Address: 151.181.215.66

Record Tracking

Status: Original
9/11/2026 10:39:29 AM

Holder: Jessica M. Deegan
JDeegan@chasolutions.com

Location: DocuSign

Signer Events	Signature	Timestamp
Ethan Fick EFick@chasolutions.com Sr. Project Manager Security Level: Email, Account Authentication (None)	Signed by: Ethan Fick 524B2F6285D1455... Signature Adoption: Pre-selected Style Using IP Address: 38.140.176.226	Sent: 9/11/2026 10:47:43 AM Resent: 9/15/2026 8:01:31 AM Viewed: 9/20/2026 9:54:59 AM Signed: 9/20/2026 9:55:29 AM
Electronic Record and Signature Disclosure: Accepted: 9/20/2026 9:54:59 AM ID: 7cd1d4fc-b1bf-4c71-943c-6194896b7a7e		
Eric Weiss eweiss@sgarc.com PM SCHRADERGROUP Architecture, LLC Security Level: Email, Account Authentication (None)	Signed by: Eric Weiss E892D299E793438... Signature Adoption: Pre-selected Style Using IP Address: 108.36.202.186	Sent: 9/20/2026 9:55:32 AM Viewed: 9/25/2026 6:18:08 AM Signed: 9/25/2026 6:18:16 AM
Electronic Record and Signature Disclosure: Accepted: 9/25/2026 6:18:08 AM ID: 0d05d340-d718-40bd-9d5a-d69a249a6a0f		
Isaiah Grim igrim@visionmechanical.com Project Manager Security Level: Email, Account Authentication (None)	Signed by: Isaiah Grim 96AB5D9E37D3416... Signature Adoption: Pre-selected Style Using IP Address: 173.163.91.97	Sent: 9/25/2026 6:18:18 AM Viewed: 9/25/2026 6:31:20 AM Signed: 9/25/2026 6:35:58 AM
Electronic Record and Signature Disclosure: Accepted: 9/25/2026 6:31:20 AM ID: 75cfbfbb-9a0b-4ddc-9f11-dc9f029e1a6b		
Dr. Noahleen Betts templind@readingsd.org Security Level: Email, Account Authentication (None)		Sent: 9/25/2026 6:36:00 AM Viewed: 9/28/2026 5:32:00 AM
Electronic Record and Signature Disclosure: Accepted: 9/28/2026 5:32:00 AM ID: 14dd8c5f-355f-40ae-b31a-15b95ca7fa36		

In Person Signer Events	Signature	Timestamp

Editor Delivery Events	Status	Timestamp

Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	**Status**	**Timestamp**
Certified Delivery Events	**Status**	**Timestamp**
Carbon Copy Events	**Status**	**Timestamp**
Witness Events	**Signature**	**Timestamp**
Notary Events	**Signature**	**Timestamp**
Envelope Summary Events	**Status**	**Timestamps**
Envelope Sent	Hashed/Encrypted	9/11/2026 10:47:43 AM
Certified Delivered	Security Checked	9/28/2026 5:32:00 AM
Payment Events	**Status**	**Timestamps**
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, D'Huy Engineering (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a $0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact D'Huy Engineering:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: jpl@dhuy.com

To advise D'Huy Engineering of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at jpl@dhuy.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from D'Huy Engineering

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to jpl@dhuy.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with D'Huy Engineering

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to jpl@dhuy.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: https://support.docusign.com/guides/signer-guide-signing-system-requirements.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify D'Huy Engineering as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by D'Huy Engineering during the course of your relationship with D'Huy Engineering.

Weatherproofing Technologies, Inc.
PROJECT:
5070921-30182200-TRBM-298819-READING SCHOOL DISTRICT-GLENSIDE ES-2026 ROOF PROJ
500 LACKAWANNA ST
READING, PA 19601

OWNER CHANGE ORDER
Change Order #: 2
Initiation Date: 09/28/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.27.2026
Contract/PO#: D262503 / D262504

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
DEDUCT: This amount is for the removal of the labor and material related to the Simple Seal installation on coping joints, due to extended material delays.	$-2,765.94
TOTAL	($2,765.94)

The original Contract Sum was	$1,970,429.31
Net change by previously authorized Change Orders	$ 0.00
The Contract Sum prior to this Change Order was	$1,970,429.31
The amount Contract Sum will be adjusted by this Change Order in the amount of	$-2,765.94
The new Contract Sum, including this Change Order, will be	$1,967,663.37
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Weatherproofing Technologies, Inc.

Signature: _____

Print Name: _____

Date: _____

Owner:

Signature: _____

Print Name: _____

Date: _____

12.04
10-28-26

Weatherproofing Technologies, Inc.

PROJECT:
5070909-READING SD-RKAA- THOMAS FORD
901 MARGARET ST
READING, PA 19611

OWNER CHANGE ORDER
Change Order #: 2
Initiation Date: 09/28/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.05.2026
Contract/PO#: D262252

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
DEDUCT: This amount is for the removal of the labor and material related to the Simple Seal installation on coping joints, due to extended material delays.	$-2,765.94
TOTAL	($2,765.94)

The original Contract Sum was	$934,031.05
Net change by previously authorized Change Orders	$ 0.00
The Contract Sum prior to this Change Order was	$934,031.05
The amount Contract Sum will be adjusted by this Change Order in the amount of	$-2,765.94
The new Contract Sum, including this Change Order, will be	$931,265.11
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Weatherproofing Technologies, Inc.

Signature: _____

Print Name: _____

Date: _____

Owner:

Signature: _____

Print Name: _____

Date: _____

Quote JCS 9/22/26-01
Date September 22, 2026

12.05
10-28-26

UNIFIED DOOR & HARDWARE
A Foundation Building Materials Company

THE A. G. MAURO COMPANY
A UNIFIED COMPANY
580 INDUSTRIAL DRIVE, LEWISBERRY, PA 17339
TELEPHONE: (717)938-4671
FAX: (717) 938-2471

Job Name: STEM REKEY
Job Location: READING SD

ATTN: MIKE ABRAMS
PHONE: 484-797-1695
EMAIL: ABRAMSM@READINGSD.ORG

WE HEREBY PROPOSE TO FURNISH THE FOLLOWING MATERIALS:

318 SARGENT SIGNATURE CORES

QUOTE INCLUDES 2 CHANGE KEYS PER CORE. DOES NOT INCLUDE ANY MASTER/SUBMASTER KEYS

TOTAL: $46,625.00
TAX EXTRA IF APPLICABLE

IN THE EVENT OF ANY TARIFFS, DUTIES, OR IMPORT TAXES IMPOSED DURING OR INCREASED AFTER THE EXECUTION OF THIS AGREEMENT THAT RESULT IN ADDITIONAL COSTS FOR MATERIALS, EQUIPMENT, OR SERVICES RELATED TO THE PROJECT, SUCH TARIFFS SHALL NOT BE CONSIDERED PART OF THE CONTRACT SCOPE. ANY COSTS ARISING FROM THESE TARIFFS, AND ANY SUCH TARIFFS, ARE SPECIFICALLY EXCLUDED FROM THE CONTRACT PRICE.

STATE CONTRACT # 4400030087
COSTARS CONTRACT # 008-E26-1756 **COSTARS VENDOR # 562898**

COSTARS

Terms No Retention-Net 30 Days

Quoted by *Joel Stine*

No "pay-if-paid" or "pay-when-paid" clauses accepted.
Finance charge of 1-1/4% per month.
will be applied on invoices after 60 days.

Joel Stine
OUTSIDE SALES

All Prices delivered unless noted. All prices quoted herein are guaranteed for fifteen (15) days only unless otherwise noted, and are thereafter subject to change without notice. All quotations made and orders received applying thereto are subject to the approval of our Credit Dept.

ACCEPTANCE OF PROPOSAL: The above prices, specifications, terms and conditions are satisfactory and are hereby accepted.
COMPANY _____

DATE OF ACCEPTANCE _____ BY _____

VENDOR# 070021

ELEMENT ENVIRONMENTAL
SOLUTIONS

12.06
10-28-26

October 1, 2026

Mr. Larry Moyer
Reading School District
717 Tulpehocken Street
Reading, PA 19601
(Email: moyerl@readingsd.org)

RE: Asbestos Containing Materials Consulting
Reading High School – Art Classrooms|E2S File P2968.2026

Dear Mr. Moyer:

Element Environmental Solutions, Inc. (E2S) thanks you for the opportunity to provide the following proposal, as requested, for Asbestos Abatement Remediation design services, bid services, and remediation oversight and air sampling; in support of the potential renovation of the Art Room Wing at Reading Senior High School located at 801 North 13th Street, Reading, Pennsylvania.

SCOPE OF SERVICES

The following tasks are included in the proposed Scope of Work, as requested:

Task 1 – Design and Bidding Phase

E2S will provide engineering services to prepare technical specifications and drawings for the removal and proper disposal of asbestos containing materials located within the Art Room Wing prior to the proposed renovations as required by the EPA AHERA regulation.

- Participate in up to one (1) project meeting with the Design Team to develop and finalize a "scope of work" and coordinate project details, phasing, etc., as needed. Project meetings are instrumental in assuring project timeliness and minimizing delays to subsequent construction efforts.
- Prepare technical specifications and drawings for use in obtaining competitive bids from qualified remediation contractors.
- Specifications will address all regulatory requirements and remediation procedures for asbestos containing materials identified and will include technical divisions for remediation, including schedules and phasing. It is assumed that "front-end" contract documents will be prepared by CHA, and our technical documents will be included into the overall specifications.
- E2S will design the most cost-effective and efficient methods for removing hazardous materials that exist within the building without scarifying safety and quality.
- It is assumed that background drawings (CAD) will be provided by the Architect (AEM), if remediation drawings are requested or needed.
- E2S will contact qualified remediation contractors from our list of bidders, and any bidders requested by Owner and Design Team, to solicit their bids for this project.

- Attend the pre-bid conference with interested bidders, as well as a site walkthrough of the building, so that bidders are familiar with site conditions, specs, and project requirements.
- Answer contractor questions and interpret specifications as necessary during the bidding period and issue addenda as needed to clarify or revise the bid documents.
- Review the bids received and make recommendations to the Owner and CHA for contract award. E2S will attend the bid opening, if requested.
- Perform a preliminary review of contracts, bonds and insurance for the successful bidder and Owner signature. E2S also recommends that the Owner's solicitor review the contracts, bonds, and insurance to confirm acceptability.

Specifications will be written by accredited EPA Project Designers and licensed in the same capacity by Pennsylvania Department of Labor and Industry (PaDLI). Due to the stringent quality control program from start to finish, E2S is able to define the project well and therefore minimize total project costs to the Owner.

Task 2 – Remediation Oversight and Air Quality Testing (Daily Rate for Full and Half Days)

E2S will perform abatement oversight, air monitoring, and clearance testing throughout the duration of the project, as necessary. Daily rates are provided under Compensation. Construction phase testing includes the following services, but not limited to, on an as-needed basis:

- Provide on-site observation and monitoring during the remediation phase, by a trained industrial hygienist, to ensure the work is being performed in accordance with E2S specifications and applicable EPA regulations.
- While on site, collect daily air samples both inside and outside the work areas, during abatement of asbestos, to verify work is being performed in accordance with specifications and applicable regulations pertaining to asbestos.
- Perform final air clearance testing following the abatement of asbestos-containing materials and prior to occupancy by the Owner and/or contractors. Clearance testing will be by Phase Contrast Microscopy (PCM) and/or Transmission Electron Microscopy (TEM) based on the amount of materials abated in a given work area following the EPA AHERA regulations.
- Included in the daily rates are five (5) air samples analyzed by Phase Contrast Microscopy (PCM), up to eight (8) hours on site, and all travel time and expenses for each applicable rate.
- The analysis of Transmission Electron Microscopy (TEM) final clearance air samples for asbestos will be charged at $115/sample with a six (6) hour turn-around time (TAT) and are included in our estimated fee (up to 10 sample analyses) to be in compliance with the EPA AHERA Regulation.
- Additional hours on site, if needed, will be billed as detailed under Compensation.

Task 3 – Construction Administration

E2S will provide construction administration services throughout the project, from the start of abatement until completion of the project closeout, which will include the following:

- Review contractor submittals, including licenses, certifications, abatement notification, work plan, schedule, waste manifests, etc.
- Review daily field reports, sample results, and provide project management and coordination throughout the project as needed.

- At the conclusion of the abatement and construction phase testing, E2S will prepare and issue a comprehensive final "closeout" report detailing the project and summarizing sampling results; the report will include contractor submittals such as project notification, licenses, and waste manifests.

SCHEDULE AND LIMITATIONS

E2S is able to schedule the Scope of Work upon receipt of the attached Authorization agreement or purchase order and will work to meet the required bid schedule provided by the District. This proposal includes only those services outlined in the Scope of Work. Any additional tasks will be reviewed with the client as they are identified.

FEE SCHEDULE

Our fees are provided below, broken down by task, and are identified as lump sum or estimated:

Task 1 – Abatement Design and Bid Services (Lump Sum Fee)

E2S will provide the services mentioned under Task 1 for a fixed fee of Four Thousand One Hundred Thirty Dollars **($4,130)**.

Task 2 – Remediation Oversight and Air Quality Testing - Daily Rate for Full and Half Days (Estimated Fee)

E2S will provide the services mentioned under Task 2 for the following daily rates:

Full Day – Six Hundred Seventy-Five Dollars ($675) per full day*

Half Day – Four Hundred Seventy-Five Dollars ($475) per half day*

*E2S estimates up to Ten (10) days to complete the asbestos abatement which is based upon preliminary scope, containment requirements, and work procedures. Based upon a 10 day schedule our estimated fee includes a total of up to ten (10) days on site (half days may be substituted) and the analysis of ten (10) TEM asbestos abatement clearance samples per the AHERA regulation with a 6-hour TAT. Our estimated fee for Task 2, based on these projections, is Seven Thousand Nine Hundred Dollars **($7,900)** and can be broken down as follows:

10 full days on-site @ $675/day	$6,750.00
10 Asbestos TEM clearance sample analyses $115/each (6-hr TAT)	$1,150.00
Total Estimated Fee – Task 2	**$7,900.00**

RSD will only be invoiced for the actual number of days on site (full or half days) and number of samples analyzed.

If necessary, additional hours on-site, above those included in the full and half day rates, will be billed at $72/hour for an industrial hygienist.

Task 3 – Project Management, Administration, and Final Report (Lump Sum Fee)

E2S will provide the services mentioned under Task 3 for a fixed fee of Nine Hundred Sixty Dollars **($960).** This fee includes project management/admin, and preparation and submittal of final reports and sample results for the project.

Thank you for the opportunity to present Element Environmental Solutions (E2S) as a potential partner in your environmental management efforts. Should you have questions or require additional information, please contact me.

Please review the enclosed Conditions and acknowledge your acceptance of them by signing and returning to us one copy of this proposal P2968.2026. By signing this proposal, you agree to the General Terms and Conditions attached hereto and incorporated herein by this reference. The issuance of a Purchase Order in response to this proposal constitutes acceptance.

We look forward to working with you on this project.

Sincerely,
E2S, Inc.

Daniel Gensemer

Daniel Gensemer

Principal, IAQ

Reviewed and Accepted:

_____
Signature

_____
Printed Name and Title

_____
Date

GENERAL TERMS AND CONDITIONS

1. DEFINITIONS. References to "E2S" herein mean Element Environmental Solutions, Inc. and references to "CLIENT" mean the party (e.g., the corporation, company, partnership, firm, other business entity, etc.) to which the E2S's proposal is addressed. References to the "Agreement" mean these General Terms and Conditions and the E2S proposal attached hereto that references these General Terms and Conditions. The General Terms and Conditions are valid for any goods or services provided by E2S to the CLIENT.

2. STANDARD OF CARE. E2S agrees to exert the degree of care and skill in the performance of its services normally exercised by similar professionals under similar circumstances. No warranties or guarantees are expressed or implied, by operation of law or otherwise, including any warranty of fitness for particular purpose, by E2S regarding the services provided under this Agreement. The services provided by E2S are solely for the benefit of the CLIENT and the CLIENT shall not use project documents for any purpose other than for the specified use in connection with this project. E2S will comply with all federal, state and municipal laws, regulations, and ordinances throughout the performance of the work activities described in this Agreement. These services will be performed using the degree of skill and care normally exercised by other reputable members within E2S's profession, conducting similar activities under similar conditions and in similar locations. NO OTHER WARRANTY, EXPRESS OR IMPLIED, IS MADE OR INTENDED BY E2S'S PROPOSAL OR ANY CONTRACT OR WRITTEN OR ORAL REPORTINGS RESULTING FROM ANY PROPOSAL.

3. PRICING AND PAYMENT TERMS. The pricing, quantity of goods, and time of delivery mentioned in the proposal are not binding on E2S, but E2S will make all efforts to fulfill the stated estimates. E2S reserves the right to increase a quoted fee in the event that the CLIENT requests a variation to the work agreed. "Reimbursable Expenses" are the actual expenses plus E2S's standard markup to cover administrative costs incurred by E2S or E2S's consultants hired, directly or indirectly, in connection with the project, such as expenses for transportation, long distance telephone calls, photocopy charges, drawings, specifications, binding documents, computer time and the rental or use of specialized equipment and other items used in the project. Fees and Reimbursable Expenses under this Agreement will also include any state or local sales or use tax.

Payment shall be made by CLIENT within thirty (30) days from the date of the invoice. E2S reserves the right to require payment at any time prior thereto if, in good faith, it believes that the prospect of payment is impaired. Interest at the rate of 2.5% per month shall accrue for late payment beginning thirty (30) days after the date of invoice. E2S may suspend or terminate its performance under this Agreement upon written notice to CLIENT if at any time any fees or costs are due and outstanding for a period of more than 45 calendar days from the date of invoice. In the event of a suspension, CLIENT agrees to reimburse E2S for all increases in costs of its services caused by the suspension, including profit on the increased cost of performance and expenses related to demobilization and remobilization, if any. In the event of delays through no fault of E2S and due to CLIENT's conduct, the CLIENT shall pay all costs which have been reasonably incurred by E2S in suspending the services, including all costs incurred in reactivating the services. This is in addition to compensation for services performed and costs incurred prior to suspension.

Opinions of probable construction and related costs, financing and acquisition of land and right-of-ways prepared by E2S represent its judgment as a design professional and are supplied for the general guidance of the CLIENT. Since E2S has no control over cost of labor, materials, equipment, or services furnished by others, over contractors' methods of determining prices, over costs of financing, acquisition of land or right-of-ways, or over competitive bidding, market or negotiating conditions, E2S does not guarantee that any such opinions will not vary from actual costs or contractors' bids to the CLIENT.

If any amount of the invoice is disputed by the CLIENT, the CLIENT shall inform E2S of the grounds for such dispute within seven (7) days of delivery of the invoice and shall pay to E2S the value of the invoice less the disputed amount in accordance with these payment terms. Where E2S requires payment of a deposit, the CLIENT acknowledges that the deposit is not refundable. All fees are exclusive of value added taxes which will be added to invoices where appropriate.

The CLIENT shall supply, in a timely fashion and without charge, all necessary and relevant information (including any relevant instructions, consents and approvals) in CLIENT's possession and available to CLIENT and CLIENT's agents, contractors or consultants. If E2S has to carry out additional, repeat or revised work as a result of further or delayed information received, E2S shall appropriately advise the CLIENT who shall be responsible for payment of any such services using E2S's hourly rates in force at the time.

The CLIENT or E2S may, from time to time, during the course of the work, request changes or modifications in the scope of services to be performed hereunder. Such changes and/or modifications, including any increase or decrease in the amount of E2S's compensation, which are mutually agreed upon between CLIENT and E2S, shall be incorporated in written amendments to this Agreement. In the event the CLIENT desires additional work performed, which is not covered by the Agreement, the parties shall execute an amendment to this Agreement, and E2S shall be paid for the additional work in accordance with the terms and conditions set forth in this Agreement.

4. ELECTRONIC FUNDS TRANSFER. By providing a check as payment, you authorize E2S to use information from your check to make an electronic funds transfer from your account, from time to time, or to process the payment as a check transaction for any amount due to E2S. If your payment is late or returned unpaid, including due to insufficient or uncollected funds in your account, you authorize E2S to make an electronic funds transfer from your account to collect a sum equal to the applicable late fee in accordance with the Agreement, and or the returned or insufficient funds fee charged by the financial institution.

5. INSURANCE. E2S agrees to maintain workers compensation and employer's liability, commercial automobile, commercial general liability and architect's and engineer's professional liability insurance coverage and to provide copies of insurance certificates for these policies to the CLIENT upon request. E2S will obtain additional insurance coverage upon the request of the CLIENT as is generally available provided, however, that the cost to purchase, administer and otherwise maintain such insurance shall be paid by the CLIENT to E2S as a change in scope of services.

6. INDEMNIFICATION. Subject to the monetary limitations as set forth in Section 8 below, each party agrees to indemnify, hold harmless, and defend the other form and against all claims, losses, expenses, costs and liabilities (inclusive of reasonable attorneys' fees) for property damage/destruction and bodily injury, caused by negligence, or willful misconduct perpetrated by the indemnifying party and/or its employees, agents, representatives, and subcontractors.

7. CONSEQUENTIAL DAMAGES. In no event will E2S be liable for incidental, special, or consequential damages, direct or indirect, exemplary or punitive damages arising from the services rendered, irrespective of whether the claim rises from negligence, errors, or omissions, strict liability, performance of services, actual or alleged breach of contract or warranty, indemnification, contribution or any legal theory. In no event will E2S be liable for lost profits, costs, or loses associated with services rendered in excess of the contract price or fees paid allocable to the services which give rise to the claim, whichever is less.

8. LIMIT OF LIABILITY. UNLESS EXPRESSLY AGREED TO THE CONTRARY, DAMAGES INCURRED BY THE CLIENT, OR WITH REPSECT TO WHICH CLIENT IS THREATENED AS A RESULT OF ANY ACTION OR FAILURE TO ACT ARISING OUT OF E2S'S WORK (WHETHER NEGLIGENCE OR BREACH OF CONTRACT) SHALL IN NO EVENT EXCEED THE CONTRACT PRICE OR FEES PAID BY CLIENT IN CONNECTION WITH THE WORK, WHICHEVER IS LESS. CLIENT SHALL INDEMNIFY, DEFEND AND HOLD E2S HARMLESS FROM AND AGAINST ANY AND ALL COSTS, DAMAGES, LOSSES, LIABILITY, AND ACTIONS TO WHICH E2S MAY BE SUBJECT, OR WHICH IT MAY BE THREATEND AS A RESULT OF ANY ACT, CLIENT OR ITS REPRESENTATIVES, CONTRACTORS, SUBCONTRACTORS, EMPLOYEES, OR AGENTS DO, OR FAIL TO DO, IN CONNECTION WITH THE PROJECT OF WHICH THE WORK IS A PART; OR AS A RESULT OF CLIENT TO PERFORM ANY OF ITS OBLIGATIONS UNDER THIS AGREEMENT.

9. DELIVERY. Delivery by E2S of written reports, documents and other goods will be deemed to have taken place when the reports, documents, and goods are handed to the custody of the CLIENT at his premises or to a messenger or courier when posted. E2S will be entitled to charge the CLIENT for any expenses of delivery other than normal postage charges. If an order is, at the CLIENT's request, sent electronically, the time recorded on the sending equipment shall be deemed the time of delivery, system delays notwithstanding. Electronic dispatch may be provided upon request and at the CLIENT's risk. E2S reserves the right to substitute conventional delivery methods without notice or penalty should electronic dispatch prove inconvenient.

10. TERMINATION. The CLIENT may terminate this Agreement upon ten (10) days written notice, provided that the CLIENT will be responsible for any and all costs, charges, and expenses already incurred, or to be incurred by E2S, including but not limited to all costs incurred for the mobilization and demobilization of services, reimbursements to suppliers and contractors, fees, administrative costs and expenses, claims by others and any charges that will be levied by the list-owner on account of his expenses plus ten percent (10%) of the total fees earned by E2S to the time of termination. The parties acknowledge that it is difficult in determining the actual damages of E2S as a result of termination of the Agreement and agree that the termination expenses are liquidated damages.

In addition to other available legal remedies, E2S may terminate this Agreement in the event the CLIENT fails to make payments promptly when due, pursuant to Section 3 above, or if E2S has reason to believe the CLIENT will be unable to make any such payments.

11. CONFIDENTIALITY. Both parties shall maintain strict confidence and agree that they shall not use or disclose, without the prior consent of the other party, any information or material relating to this Agreement, services, each party's respective business, including any proposal and/or pricing (collectively the "Confidential Information"). E2S will not disclose, without prior written approval by the CLIENT, any information provided to E2S by the CLIENT that is designated by the CLIENT in writing as "Confidential Information." The term "Confidential Information" shall not include information that (i) is already in the possession of either party as of the date of its disclosure, unless held under a duty of non-disclosure, (ii) is or becomes generally available to the public other than as a result of a disclosure by either party, (iii) is provided to the parties through a third party or another party at any time, or (iv) either party is required by law, regulation, code or other Federal, state, or local government requirement to disclose such information. The CLIENT agrees that any such disclosure is not a breach of contract and E2S shall not be held liable in any respect for disclosure of information under these circumstances. The CLIENT agrees that E2S may use CLIENT's name and general description of E2S services in providing qualification information to other clients and prospective clients. All E2S financial, technical, schedule and cost information provided to the CLIENT in proposals or written correspondence is proprietary and shall not be disclosed or made available, directly or indirectly, to third parties whether E2S is the successful bidder or not the successful bidder for any scope of services.

12. OPERATIONS AND RIGHT OF ENTRY. CLIENT will arrange for all access necessary to perform the work activities at the site as described in the proposal. E2S personnel possess the training and skills to conduct the work activities presented in this Agreement. CLIENT agrees to provide E2S with written notification of any subsurface or surface features including but not limited to: utilities, public or private; underground storage tanks; and/or buried debris. E2S is not responsible for damage/destruction or loss due to undisclosed, unidentified, or unknown subsurface and surface features, whether owned by CLIENT or a third-party, except to the extent that the damage/destruction or loss was caused by negligence by E2S. CLIENT, at CLIENT's expense shall furnish E2S all documents and information known to CLIENT that relate to the identity, location, quantity, nature or characteristics of any asbestos or hazardous materials at, on, or under the site. In addition, CLIENT will furnish such other reports, data, studies, plans, specifications, documents and other information on surface and subsurface site conditions required by E2S for proper performance of its service.

E2S shall be entitled to rely on the accuracy and completeness of CLIENT-provided information in performing the services required under the Agreement. CLIENT-provided documents will remain the property of the CLIENT. CLIENT shall mark the location of all underground utilities affecting the job site. E2S assumes no liability for the accuracy or completeness of these markings. CLIENT shall arrange for proper disconnection or de-energizing of utilities as requested by E2S. In addition, CLIENT shall, to the fullest extent permitted by law, waive any claim against E2S, and indemnify, defend, and hold E2S harmless from any claim of liability for injury or loss arising from damage to or contact with buried utility lines or other man-made objects that were not identified to E2S by CLIENT or which were not properly located on drawings furnished to E2S.

13. FAILURE TO FOLLOW RECOMMENDATIONS. CLIENT acknowledges that the findings, recommendations and conclusions provided by E2S are based solely on professional interpretation of observations of conditions as they existed at the time of the site inspection and on information obtained while conducting the scope of services for this project. If the findings or recommendations are not implemented or acted upon within a reasonable period of time, there can be no assurances that intervening factors will not arise which may affect the findings and recommendations provided. In addition, data available from further inspections, assessments, subsurface explorations, sampling and testing of the property may modify or indicate the need to modify the findings and conclusions provided. E2S assumes no responsibility for damages (consequential or otherwise) arising from any such subsequent data, information or situations that are identified but not brought to E2S's attention. E2S shall not be liable for any claims that may arise through the course of implementing any of E2S's plans, specifications, or recommendations when E2S is not retained to observe, direct and supervise such implementation.

14. HAZARDOUS MATERIALS AND DISPOSAL. It is understood and agreed that E2S has no responsibility as a handler, generator, operator, treater, transporter or disposer of hazardous or toxic substances, including asbestos and that CLIENT shall undertake or arrange for the handling, removal, treatment, storage, transportation, and disposal of any hazardous substances or constituents found or identified in any sample collected by E2S. All samples of hazardous substances or materials containing hazardous substances (whether soil, water, sludge, or any other material collected as a result of testing or sampling) shall become and remain the property of the CLIENT and will be returned to the CLIENT after laboratory analysis are completed and the CLIENT shall have responsibility for the proper handling and disposal of all such samples and materials. Any and all testing or sampling equipment, clothing, expendables, or supplies which cannot be decontaminated will also become the property of the CLIENT subject to the CLIENT's responsibilities as previously outlined.

15. DOCUMENTS. All documents, including drawings, specifications, reports, estimates, field notes, and digitized versions thereof, furnished by E2S under this Agreement shall be the property of the CLIENT. It is agreed that E2S shall be entitled to keep copies of all documents. E2S shall have the right to use the intellectual property contained in such documents. All proprietary information of E2S shall remain the property of E2S. Documents furnished by E2S under this Agreement are not to be reused by the CLIENT or any other person for extensions of the project for which they were prepared or on any other project. Any reuse of the documents without specific written verification or adaptation by E2S will be at the CLIENT's sole risk and without liability to E2S and CLIENT shall indemnify and hold E2S harmless from any claims or damages resulting from such reuse. Any verification or adaptation of the documents by E2S will entitle E2S to further compensation.

16. EMPLOYMENT OF PERSONNEL. Subject to the prior written consent of E2S, the CLIENT shall not induce to employ, whether as an employee, agent, partner or consultant, any employee of E2S directly associated with delivery of the services. CLIENT shall pay E2S an amount equal to the annual salary plus benefits in the event that the Client hires any E2S or former E2S employee within one year after the termination of this Agreement.

17. NO THIRD PARTY BENEFICIARIES. This Agreement is made solely for the benefit of the parties hereto and nothing herein is to be construed as conferring any right or benefit on any third party. It is the expressed intent of the CLIENT and E2S that they are the sole beneficiaries of the terms of this Agreement and there are no third party beneficiaries to this Agreement.

18. FORCE MAJEURE. E2S nor any of its principals or employees shall be liable for any failure or delay in performance due under this Agreement, in whole or in part, to fire, explosion, natural disaster, labor disputes, raw materials, fuel or power shortages, act of governmental authorities, delays in transportations, quarantine restrictions, substantial modification of the scope of work or to any cause of any nature beyond E2S's control. E2S shall have the right to apportion services on such basis as may appear to it to be equitable.

19. NOTICE. All written notices to be served or given to the CLIENT pursuant to this Agreement shall be sent or delivered to the CLIENT's residence, office or usual place of business and shall be treated as having been given upon receipt.

20. GOVERNING LAW. This Agreement shall be governed by, and constructed in accordance with, the laws of the Commonwealth of Pennsylvania.

21. SEVERABILITY. The validity or enforceability of any provision of this Agreement shall in no way effect the validity or enforceability of any other provision and to that extent the provisions of this Agreement are declared to be severable.

22. ENTIRE AGREEMENT. This Agreement constitutes the entire agreement between the parties and any modification, revision or alteration thereof shall not be valid unless in writing and signed by the parties thereto.

23. BINDING EFFECT. The provisions hereof shall be binding upon and inure to the benefit of the successors and assigns of the parties.

Denise Templin

From: Larry Moyer
Sent: Thursday, October 1, 2026 4:03 PM
To: Denise Templin
Cc: Dan Gensemer
Subject: FW: Proposal for asbestos abatement technical specifications for the Reading High School - Art Rooms
Attachments: Proposal P2968 RHS Art.pdf

Denise, please see the attached proposal that provided approval for with Dan. Let me know if you need me to send a signed copy please.

Also, Dan and I spoke about liquidated damages associated with the auditorium project. He sent me some information, and I am going to follow up with Erin on those. We should see a credit if those applied as they should be. I'll keep you posted on that.

Let me know if you have any other questions. – Thanks

Larry B. Moyer Jr.

Assistant Director of Facilities/Construction & Capital Projects

Ph: 610-763-1830

Email: moyerl@readingsd.org

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From: Dan Gensemer <Dan@e2s.us>
Sent: Thursday, October 1, 2026 10:01 AM
To: Larry Moyer <moyerl@readingsd.org>
Subject: Proposal for asbestos abatement technical specifications for the Reading High School - Art Rooms

EXTERNAL EMAIL - This email was sent by a person from outside your organization. Exercise caution when clicking links, opening attachments or taking further action, before validating its authenticity.

Secured by Check Point

Larry – Attached please find our proposal for design services for the Art Room wing asbestos abatement. Please let me know if you have any questions.

Thanks

Dan Gensemer

Principal, IAQ



61 Willow Street PO Box 921
Adamstown, PA 19501
484.764.5514

dan@e2s.us
www.e2s.us

KAUTTER & KELLEY ARCHITECTS

5 Belmont Avenue
Wyomissing PA 19610-2001

tel 610.372.9960
www.kautterkelley.com

September 14, 2026

READING SCHOOL DISTRICT
800 Washington Street
Reading, PA 19601

ATTN: Luke Schultz, Director of Facilities
Jesse Leisawitz, Esq., Chief Legal Officer

RE: ARCHITECTURAL PREDESIGN ASSESSMENT – PROFESSIONAL SERVICES PROPOSAL
Thomas Ford Facility

Email: schultzl@readingsd.org; leisawitzj@readingsd.org

Dear Luke and Jesse:

Thank you for the opportunity to submit a professional services proposal to **Reading School District (RSD)** to provide Architectural Predesign Services to evaluate current building, site, and building systems conditions at Thomas Ford Elementary School (*also identified as the Red Knight Accelerated Academy – Thomas Ford Campus*), 901 Margaret Street. KAUTTER & KELLEY ARCHITECTS (K&KA) is pleased to be considered to assist the District by providing a comprehensive assessment and evaluation accurately confirming current conditions, effective use and functionality, code compliance, universal accessibility, and needed renovations to meet current RSD and PDE standards for elementary and/or middle school level education. This proposal and outline description of architectural and engineering services is to be considered integral to the AIA B102-2017 Standard Form of Agreement Between Owner and Architect Without a Predefined Scope of Architects Services, (see attached).

1. PROJECT UNDERSTANDING

1.1 RSD wishes to establish an understanding of required renovations and the associated design and construction costs to update the existing Thomas Ford school building for use as a code compliant, functional, accessible, and modernized educational facility. RSD has not yet determined what grade level

Michael J. Kautter, AIA President
Robert Libutti, AIA Vice President of Design
Pablo Gallo, Vice President of Project Management
Amy J. Laughlin Secretary/Treasurer

or special needs programs are to occupy the facility. It is hoped that by fully understanding what is needed to comprehensively renovate the facility, RSD will be better informed as to which direction to take for future educational programming.

1.2 Architectural assessment is to include close examination of the exterior envelope, incorporating roof, walls, doors, windows, foundations, insulation, waterproofing, and solar protection requirements. Interior assessment will include examination of conditions associated with partitions, floors, ceilings, structure, finishes, daylight control, educational accessories, furnishings, building core elements and circulation, stairs, elevator, restrooms, code compliance, universal accessibility, safety, security, and interior layout and square foot allocation and effectiveness. Site assessment will include examination of curbs, sidewalks, ramps/steps/handrails, vehicular and pedestrian access, parking, refuse containment and removal, equipment storage, playground, recreational, and open-air activity environments, and general soft and hard landscaping. Site evaluation will include conceptual planning and design regarding the potential for a gym addition and the site constraints, planning, and construction ramifications associated with a new physical addition.

1.3 Mechanical, electrical, and plumbing engineering (MEP) assessment will incorporate close examination of all existing or required HVAC systems, plumbing systems, electrical and life safety systems, lighting systems, telecom systems, and fire protection systems.

1.4 Environmental engineering assessment will include a complete hazardous materials investigation including asbestos survey, locating/testing/quantifying, and remediation cost estimating. The investigative work will also include lead-based paint, PCB's, mercury, and other hazardous material identification and remediation recommendations and estimating. ***If desired, technical specifications and a bidding phase to remediate the identified hazardous conditions is identified as an additional service for consideration.***

1.5 Documentation from K&KA, and consulting engineers' Barton Associates, York, (MEP), Element Environmental Solutions, Adamstown, and Woolpert Civil Engineering, Harrisburg, will be graphic in nature including schematic plans and elevations that interface with written descriptive narratives. In the case of an addition, the work will include graphically diagrammatic 3-D massing modeled in rendered views.

1.6 The assessment documentation will incorporate and coordinate consulting professional construction cost estimating from Becker & Frondorf, Philadelphia.

2. SCOPE OF SERVICES

2.1 Meet with RSD project representatives to confirm and document past, current, and future concerns and considerations regarding site and building conditions and access. ***Neighboring RSD structures are not included in this predesign assessment.***

2.2 Perform on-site field survey of existing architectural, MEP, fire protection, hazardous materials, and site conditions and confirm general accuracy of available existing related drawings to facilitate renovation assessment and cost estimating. Zoning regulations and land planning considerations will be

examined for pertinent application to an expanded building renovation project. Roofing conditions will be surveyed, core sample tested, assessed, and patched. The effort will confirm an accurate cross section of the existing insulation and roof membrane installation. Adequacy of roof drainage will be reviewed.

2.3 K&KA will utilize its current database of existing school architectural and engineering drawing documentation scans.

2.4 K&KA will create spreadsheet documentation of existing room conditions, schematic renovation plan and elevation design drawings, and written narrative descriptions of existing conditions and proposed renovations. K&KA will provide an IBC code review and summary documentation. The Team will coordinate predesign architectural and mechanical/electrical engineering information to establish a codified assessment report suited to facilitating a detailed professional cost estimate. The gym addition work will be documented and estimated as a design alternate consideration. The gym addition design work will also incorporate consideration for the repurposing of the existing gym space for cafeteria, media center, or similar alternate use.

2.5 Michael Kautter will be lead professional for K&KA. Michael Rader will be lead professional for Barton Associates. Dan Gensemer will be lead professional for Element Environmental Solutions. Tom Godfrey will be lead professional for Woolpert Civil Engineers. Michael Zaidel will be lead professional for Becker & Frondorf. Consultant proposals are attached for Owner review and to aid in establishing a clear understanding of the detailed scope of work by each discipline.

2.6 K&KA will provide predesign documentation in the form of a written report and make a final presentation to the Owner. Two printed copies and electronic pdf files of the report will be provided. The accompanying professional cost estimate will detail costs relating to all construction disciplines of the renovations identified for consideration. Environmental engineering reporting will include estimated costs for hazardous materials abatement. A separate Total Project Cost Estimate will include projected accounting for a future renovation project's architectural and engineering fees, furniture, furnishings, and equipment, Owner testing, land planning review, and other related soft costs and financial considerations.

3. FEE PROPOSAL

The combined Architectural, MEP Engineering, Environmental Engineering, Civil Engineering, and Cost Estimating Services fee is a stipulated sum of $67,130. *The fee proposal sum includes anticipated reimbursable expenses. A breakdown of professional service fees is as follows:*

K&KA	$ 26,000.
Barton Associates	$ 16,115.
Element Environmental Sol.	$ 4,615.
Woolpert Civil Eng.	$ 10,000.
Becker & Frondorf	$ 10,400.
Total	**$ 67,130.**

Optional Service
Environmental specs and bid +$ 4,935.

If the project ultimately proceeds with a Basic Architectural Services contract with K&KA and our consulting team to complete a design and construction project for RSD in the manner planned, a credit value of $14,000. will be applied to the Architectural/Engineering services Schematic Design Phase.

4. SCHEDULE

K&KA and our consulting team can begin this work within three-weeks of receiving an executed agreement. The anticipated time for survey, design/documentation, and estimating is 12-weeks.

We appreciate the opportunity to serve Reading School District and provide these proposed professional architectural services. We look forward to maintaining our professional relationship with the District and are confident we can deliver the predesign services required to facilitate informed decision making regarding the design and construction of fully renovated Thomas Ford Facility. Please contact me with any questions you may have.

Respectfully,



Michael J. Kautter, AIA

Proposal Accepted By:

_____ _____

Signature Date

_____

Name (please print)

EXHIBIT A – 2026 FEE SCHEDULE, REIMBURSABLE EXPENSES, ADDITIONAL SERVICE

EX A-1: Compensation for Additional Services: For Project Representation beyond Basic Services and for Additional Services, see below. The project will be billed hourly, and monthly, according to the following rates and reimbursable schedules.

EX A-2: FEE SCHEDULE

ARCHITECTURAL

Principal	$205./hr.
Project Manager	$180./hr.
Senior Architect	$165./hr.
Architectural Staff Level III	$130./hr.
Architectural Staff Level II	$105./hr.
Architectural Staff Level I	$95./hr.
Production Assistant II	$85./hr.
Designer/Draftsperson	$80./hr.
Production Assistant I	$55./hr.

EX A-3: REIMBURSABLE EXPENSES

- transportation/authorized out-of-town travel
- photographic reproduction/graphic prints
- printing of presentation piece from camera-ready original
- postage, special mail, delivery service
- additional insurance coverage required by the Owner in excess of that normally carried by the Architect and the Architect's consultants

30 x 42 CAD Plots/Prints:	$4.00 per sheet
Prints/by others:	Actual cost
AIA Contract Documents:	Actual cost
Color Bond:	$20.00 per page
Color/Large Scale B&W Reproductions:	Actual cost
Local Code and Zoning Information Regulations:	Actual cost
PA Labor and Industry:	Actual cost
Mileage:	Approved government rate
Overnight Document Courier:	Actual cost
Photocopies B&W:	$.30 per copy
Photocopies Color:	$.65 per copy
Photographs:	Actual cost
Postage:	Actual cost
Reproducible Prints:	Actual cost

NOTE: Reimbursable expenses are invoiced at cost plus an administrative multiplier of 1.15
Consultant expenses are invoiced at cost plus an administrative multiplier of 1.15

EX A-4: If KAUTTER & KELLEY ARCHITECTS is required to respond to code official interpretive issues and clarification requests that demand significant additional professional service time (in the opinion of the architect), during or after permit review, such occurrences may be treated on a time and material basis as an additional service.

EX A-5: The parties acknowledge that no set of drawings and specifications is entirely free of errors and omissions and that the existence of an error or omission does not automatically constitute a breach of the Standard of Care. All costs of changes which result in "betterment" or "value added" to the Client shall be borne by the Client, not the Architect (to the extent of the betterment or value added) and shall not be the basis of a claim. The Client shall establish a reasonable contingency line item in the construction budget to cover additional costs resulting from errors and omissions in the Architect's drawings, specifications and other services, and the Architect shall not be liable therefore unless the errors and omissions both exceed a reasonable contingency amount and constitute a breach of the Standard of Care.

EX A-6: As part of the architect's instruments of service, the Owner agrees to permit K&KA to utilize architectural drawings, graphic data, basic square foot construction data derived from cost estimates, planning criteria, and "before" and "after" photographs from the project to educate future clients with regard to the professional services the firm is capable of providing. K&KA may choose to create marketing materials highlighting exterior and interior aspects of the completed design and construction work. Total project cost is typically included on these marketing materials unless the Owner specifically requests that the final construction cost be withheld for the purpose of confidentiality.

EX A-7: Regarding the selection of Owner/Architect/Contractor Agreements, the American Institute of Architects states: "AIA Contract Documents were created from a consensus of contractors, lawyers, developers, and architects expressly to balance the interests of all parties. They cover all phases of a project from beginning to end. Courts have recognized their legal legitimacy time after time." It is generally recognized that "no other standard contract document system is as effective at keeping projects running smoothly and finishing successfully." Utilization of AIA Contract Documents assumes the correlated use of the appropriate "family" of documents that are written in conjunction with one another, including but not necessarily limited to: Instructions To Bidders – AIA A701; General Conditions of the Construction Contract – AIA A201; Performance Bond – AIA A312; Payment Bond – AIA A312. If another legal contract format is desired, or a significant number of editorial changes are pursued by the Owner or the Owner's legal

representative, K&KA reserves the right to adjust the architectural fee amount to cover added expenses due to legal consultation, administrative costs, and/or increased liability exposure.

EX A-8: The initial payment required from the Owner by K&KA will be credited toward the final invoice at the conclusion of the construction phase. The Owner forfeits the initial payment if the project is not seen through construction phase completion. If a project termination fee is established at the time of the contract, this payment amount would be deducted from the termination fee.

EX A-9: When architectural work has been temporarily placed on hold by the Owner or services are delayed, unrelated to the Architect's activities, for a period longer than 4 weeks, please be advised that commencement of regular work activity may require a restart-up grace period as determined by the Architect. Based on the status of the professional services phase currently being undertaken, work stoppages of more than 6 consecutive weeks may require an additional service fee as determined by K&KA.

AIA® Document B102® – 2017

Standard Form of Agreement Between Owner and Architect without a Predefined Scope of Architect's Services

AGREEMENT made as of the Fourteenth day of September in the year Two Thousand Twenty-Six
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Reading School District
800 Washington Street
Reading, PA 19601

and the Architect:
(Name, legal status, address and other information)

KAUTTER & KELLEY ARCHITECTS, INC.
5 Belmont Ave
Wyomissing PA 19610

for the following (hereinafter referred to as "the Project"):
(Insert information related to types of services, location, facilities, or other descriptive information as appropriate.)

Architectural Predesign Services to evaluate current building, site, and building systems conditions at Thomas Ford Elementary School (also identified as the Red Knight Accelerated Academy – Thomas Ford Campus),
901 Margaret Street.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:
The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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TABLE OF ARTICLES

1 ARCHITECT'S RESPONSIBILITIES

2 OWNER'S RESPONSIBILITIES

3 COPYRIGHTS AND LICENSES

4 CLAIMS AND DISPUTES

5 TERMINATION OR SUSPENSION

6 COMPENSATION

7 MISCELLANEOUS PROVISIONS

8 SPECIAL TERMS AND CONDITIONS

9 SCOPE OF THE AGREEMENT

ARTICLE 1 ARCHITECT'S RESPONSIBILITIES

§ 1.1 The Architect shall provide the following professional services:
(Describe the scope of the Architect's services or identify an exhibit or scope of services document setting forth the Architect's services and incorporated into this document in Section 9.2.)

Reference K&KA Proposal dtd: 09.14.26.

§ 1.1.1 The Architect represents that it is properly licensed in the jurisdiction where the Project is located to provide the services required by this Agreement, or shall cause such services to be performed by appropriately licensed design professionals.

§ 1.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

§ 1.3 The Architect identifies the following representative authorized to act on behalf of the Architect with respect to the Project.
(List name, address, and other contact information.)

Michael J. Kautter, AIA; President
KAUTTER & KELLEY ARCHITECTS, INC.
5 Belmont Ave
Wyomissing PA 19610
mikek@kautterkelley.com

§ 1.4 Except with the Owner's knowledge and consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

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§ 1.5 The Architect shall maintain the following insurance until termination of this Agreement. If any of the requirements set forth below are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect as set forth in Section 6.2.3.

§ 1.5.1 Commercial General Liability with policy limits of not less than One Million Dollars ($1,000,000) for each occurrence and Three Million Dollar ($3,000,000) in the aggregate for bodily injury and property damage.

§ 1.5.2 Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Architect with policy limits of not less than One Million Dollars ($1,000,000)) per accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles, along with any other statutorily required automobile coverage.

§ 1.5.3 The Architect may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella liability insurance policies result in the same or greater coverage as the coverages required under Sections 1.5.1 and 1.5.2, and in no event shall any excess or umbrella liability insurance provide narrower coverage than the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers.

§ 1.5.4 Workers' Compensation at statutory limits.

1.5.5 Employers' Liability with policy limits not less than Five Hundred Thousand Dollars ($500,000) each accident, Five Hundred Thousand Dollars ($500,000)each employee, and Five Hundred Thousand Dollars ($500,000) policy limit.

§ 1.5.6 Professional Liability covering negligent acts, errors and omissions in the performance of professional services with policy limits of not less than Five Million Dollars ($5,000,000) per claim and Five Million Dollars ($5,000,000) in the aggregate.

§ 1.5.7 Additional Insured Obligations. If requested by the Owner, to the fullest extent permitted by law, the Architect shall cause the primary and excess or umbrella policies for Commercial General Liability and Automobile Liability to include the Owner as an additional insured for claims caused in whole or in part by the Architect's negligent acts or omissions. The additional insured coverage shall be primary and non-contributory to any of the Owner's insurance policies and shall apply to both ongoing and completed operations.

§ 1.5.8 The Architect shall provide certificates of insurance to the Owner that evidence compliance with the requirements in this Section 1.5.

ARTICLE 2 OWNER'S RESPONSIBILITIES

§ 2.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program, which shall set forth the Owner's objectives; schedule; constraints and criteria, including space requirements and relationships; flexibility; expandability; special equipment; systems; and site requirements.

§ 2.2 The Owner identifies the following representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.
(List name, address, and other contact information.)

Reading School District
800 Washington Street
Reading, PA 19601

Luke Schultz, Director of Facilities
schultzl@readingsd.org

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Jesse Leisawitz, Esq., Chief Legal Officer
leisawitzj@readingsd.org

§ 2.3 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated as the responsibility of the Architect in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project. The Owner shall require that its consultants and contractors maintain insurance, including professional liability insurance, as appropriate to the services or work provided.

§ 2.4 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

§ 2.5 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 2.6 Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of, or enforce lien rights.

ARTICLE 3 COPYRIGHTS AND LICENSES

§ 3.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project.

§ 3.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 3.3 The Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for the purposes of evaluating, constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations under this Agreement, including prompt payment of all sums due pursuant to Article 5 and Article 6. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Contractor, Subcontractors, Sub-subcontractors, and suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 5.4, the license granted in this Section 3.3 shall terminate.

§ 3.3.1 In the event the Owner uses the Instruments of Service without retaining the authors of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section 3.3.1. The terms of this Section 3.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 5.4.

§ 3.4 Except for the licenses granted in this Article 3, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the

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Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

§ 3.5 Except as otherwise stated in Section 3.3, the provisions of this Article 3 shall survive the termination of this Agreement.

ARTICLE 4 CLAIMS AND DISPUTES

§ 4.1 General

§ 4.1.1 The Owner and Architect shall commence all claims and causes of action against the other and arising out of or related to this Agreement, whether in contract, tort, or otherwise, in accordance with the requirements of the binding dispute resolution method selected in this Agreement and within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 4.1.1.

§ 4.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents, and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A201–2017, General Conditions of the Contract for Construction. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents, and employees of any of them, similar waivers in favor of the other parties enumerated herein.

§ 4.1.3 The Architect and Owner waive consequential damages for claims, disputes, or other matters in question, arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 5.7.

§ 4.2 Mediation

§ 4.2.1 Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect's services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 4.2.2 The Owner and Architect shall endeavor to resolve claims, disputes and other matters in question between them by mediation, which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of this Agreement. A request for mediation shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the filing of a complaint or other appropriate demand for binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration proceeding is stayed pursuant to this section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

§ 4.2.3 The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 4.2.4 If the parties do not resolve a dispute through mediation pursuant to this Section 4.2, the method of binding dispute resolution shall be the following:
(Check the appropriate box.)

[ ] Arbitration pursuant to Section 4.3 of this Agreement

[ ] Litigation in a court of competent jurisdiction

[X] Other *At the option of the Architect*

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If the Owner and Architect do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of competent jurisdiction.

§ 4.3 Arbitration

§ 4.3.1 If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, dispute or other matter in question arising out of or related to this Agreement subject to, but not resolved by, mediation shall be subject to arbitration, which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of this Agreement. A demand for arbitration shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the arbitration.

§ 4.3.1.1 A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the claim, dispute or other matter in question would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the claim, dispute or other matter in question.

§ 4.3.2 The foregoing agreement to arbitrate, and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement, shall be specifically enforceable in accordance with applicable law in any court having jurisdiction thereof.

§ 4.3.3 The award rendered by the arbitrator(s) shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.

§ 4.3.4 Consolidation or Joinder

§ 4.3.4.1 Either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 4.3.4.2 Either party, at its sole discretion, may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.

§ 4.3.4.3 The Owner and Architect grant to any person or entity made a party to an arbitration conducted under this Section 4.3, whether by joinder or consolidation, the same rights of joinder and consolidation as the Owner and Architect under this Agreement.

§ 4.4 The provisions of this Article 4 shall survive the termination of this Agreement.

ARTICLE 5 TERMINATION OR SUSPENSION

§ 5.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Owner shall pay the Architect all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

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§ 5.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 5.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.

§ 5.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 5.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.

§ 5.6 If the Owner terminates this Agreement for its convenience pursuant to Section 5.5, or the Architect terminates this Agreement pursuant to Section 5.3, the Owner shall compensate the Architect for services performed prior to termination, Reimbursable Expenses incurred, and costs attributable to termination, including the costs attributable to the Architect's termination of consultant agreements.

§ 5.7 In addition to any amounts paid under Section 5.6, if the Owner terminates this Agreement for its convenience pursuant to Section 5.5, or the Architect terminates this Agreement pursuant to Section 5.3, the Owner shall pay to the Architect the following fees:
(Set forth below the amount of any termination or licensing fee, or the method for determining any termination or licensing fee.)

.1 Termination Fee:

Five Thousand Dollars

.2 Licensing Fee, if the Owner intends to continue using the Architect's Instruments of Service:

Zero

§ 5.8 Except as otherwise expressly provided herein, this Agreement shall terminate
(Check the appropriate box.)

[ ] One year from the date of commencement of the Architect's services

[ ] One year from the date of Substantial Completion

[X] Other: Six months from the date of commencement of the Architect's services

If the Owner and Architect do not select a termination date, this Agreement shall terminate one year from the date of commencement of the Architect's services.

§ 5.9 The Owner's rights to use the Architect's Instruments of Service in the event of a termination of this Agreement are set forth in Article 3 and Section 5.7.

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ARTICLE 6 COMPENSATION

§ 6.1 The Owner shall compensate the Architect as set forth below for services described in Section 1.1, or in the attached exhibit or scope document incorporated into this Agreement in Section 9.2.
(Insert amount of, or basis for, compensation or indicate the exhibit or scope document in which compensation is provided for.)

The combined Architectural, MEP Engineering, Environmental Engineering, Civil Engineering, and Cost Estimating Services fee is a stipulated sum of $67,130. The fee proposal sum includes anticipated reimbursable expenses. A breakdown of professional service fees is as follows:

K&KA $ 26,000.
Barton Associates $ 16,115.
Element Environmental Sol. $ 4,615.
Woolpert Civil Eng. $ 10,000.
Becker & Frondorf $ 10,400.
Total $ 67,130.

Optional Service
Environmental specs and bid +$ 4,935.

If the project ultimately proceeds with a Basic Architectural Services contract with K&KA and our consulting team to complete the design and construction project for RSD in the manner planned, a credit value of $14,000. will be applied to the Architectural/Engineering services Schematic Design Phase.

§ 6.2 Compensation for Reimbursable Expenses – Reimbursable Expenses are included in the Compensation fees above

§ 6.2.1 Reimbursable Expenses are in addition to compensation set forth in Section 6.1 and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

.1 Transportation and authorized out-of-town travel and subsistence;
.2 Long distance services, dedicated data and communication services, teleconferences, Project web sites, and extranets;
.3 Permitting and other fees required by authorities having jurisdiction over the Project;
.4 Printing, reproductions, plots, and standard form documents;
.5 Postage, handling and delivery;
.6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner;
.7 Renderings, physical models, mock-ups, professional photography, and presentation materials requested by the Owner or required for the Project;
.8 If required by the Owner, and with the Owner's prior written approval, the Architect's consultants' expenses of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits in excess of that normally maintained by the Architect's consultants;
.9 All taxes levied on professional services and on reimbursable expenses;
.10 Site office expenses;
.11 Registration fees and any other fees charged by the Certifying Authority or by other entities as necessary to achieve the Sustainable Objective; and
.12 Other similar Project-related expenditures.

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§ 6.2.3 Architect's Insurance. If the types and limits of coverage required in Section 1.5 are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect for the additional costs incurred by the Architect for the additional coverages as set forth below:
(Insert the additional coverages the Architect is required to obtain in order to satisfy the requirements set forth in Section 1.5, and for which the Owner shall reimburse the Architect.)

§ 6.3 Payments to the Architect
§ 6.3.1 Initial Payments
§ 6.3.1.1 An initial payment of zero ($ 0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 6.3.2 Progress Payments
§ 6.3.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid thirty (30) days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.
(Insert rate of monthly or annual interest agreed upon.)

4% per month

§ 6.3.2.2 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work, unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 6.3.2.3 Records of Reimbursable Expenses and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 7 MISCELLANEOUS PROVISIONS
§ 7.1 This Agreement shall be governed by the law of the place where the Project is located, excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 4.3.

§ 7.2 Except as separately defined herein, terms in this Agreement shall have the same meaning as those in AIA Document A201™–2017, General Conditions of the Contract for Construction.

§ 7.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns, and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement, including any payments due to the Architect by the Owner prior to the assignment.

§ 7.4 The parties shall agree upon written protocols governing the transmission and use of, and reliance on, Instruments of Service or any other information or documentation in digital form.

§ 7.4.1 Any use of, or reliance on, all or a portion of a building information model without agreement to written protocols governing the use of, and reliance on, the information contained in the model shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

§ 7.5 If the Owner requests the Architect to execute certificates, the proposed language of such certificates shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. If the Owner requests the Architect to execute consents reasonably required to facilitate assignment to a lender, the Architect shall execute all such consents that are consistent with this Agreement, provided the proposed consent is submitted to the Architect for review at least 14 days prior to execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services, or responsibilities beyond the scope of this Agreement.

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§ 7.6 Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or Architect.

§ 7.7 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 7.8 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect's materials shall not include the Owner's confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project. This Section 7.8 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 5.4.

§ 7.9 If the Architect or Owner receives information specifically designated as "confidential" or "business proprietary," the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except as set forth in Section 7.9.1. This Section 7.9 shall survive the termination of this Agreement.

§ 7.9.1 The receiving party may disclose "confidential" or "business proprietary" information after 7 days' notice to the other party, when required by law, arbitrator's order, or court order, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or to the extent such information is reasonably necessary for the receiving party to defend itself in any dispute. The receiving party may also disclose such information to its employees, consultants, or contractors in order to perform services or work solely and exclusively for the Project, provided those employees, consultants and contractors are subject to the restrictions on the disclosure and use of such information as set forth in this Section 7.9.

§ 7.10 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

ARTICLE 8 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:
(Include other terms and conditions applicable to this Agreement.)

K&KA Proposal dtd: 09.14.26

ARTICLE 9 SCOPE OF THE AGREEMENT

§ 9.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 9.2 This Agreement is comprised of the following documents identified below:

.1 AIA Document B102™–2017, Standard Form Agreement Between Owner and Architect

.2 Other documents:

K&KA Proposal dtd: 09.14.26; Consultant proposals are included for reference

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This Agreement entered into as of the day and year first written above.

OWNER *(Signature)*	**ARCHITECT** *(Signature)*
BY:	BY: Michael J. Kautter/ President
(Printed name and title)	*(Printed name, title, and license number if required)*

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Additions and Deletions Report for
AIA® Document B102® – 2017

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 12:16:05 EDT on 09/14/2026.

PAGE 1:

AGREEMENT made as of the Fourteenth day of September in the year Two Thousand Twenty-Six

Reading School District
800 Washington Street

Reading, PA 19601

KAUTTER & KELLEY ARCHITECTS, INC.
5 Belmont Ave

Wyomissing PA 19610

Architectural Predesign Services to evaluate current building, site, and
building systems conditions at Thomas Ford Elementary School
(also identified as the Red Knight Accelerated Academy – Thomas Ford Campus),
901 Margaret Street.

PAGE 2:

Reference K&KA Proposal dtd: 09.14.26.

Michael J. Kautter, AIA; President
KAUTTER & KELLEY ARCHITECTS, INC.
5 Belmont Ave

Wyomissing PA 19610

mikek@kautterkelley.com

§ 1.5.1 Commercial General Liability with policy limits of not less than One Million Dollars ($1,000,000) ~~($)~~ for each occurrence and ~~($~~ Three Million Dollar ($3,000,000) in the aggregate for bodily injury and property damage.

PAGE 3:

§ 1.5.2 Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Architect with policy limits of not

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less than One Million Dollars ($1,000,000) ($--) per accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles, along with any other statutorily required automobile coverage.

§ 1.5.5 Employers' Liability with policy limits not less than ($-- Five Hundred Thousand Dollars ($500,000) each accident, ($) Five Hundred Thousand Dollars ($500,000) each employee, and ($-- Five Hundred Thousand Dollars ($500,000) policy limit.

§ 1.5.6 Professional Liability covering negligent acts, errors and omissions in the performance of professional services with policy limits of not less than ($) per claim and ($) in the aggregate Five Million Dollars ($5,000,000) per claim and Five Million Dollars ($5,000,000) in the aggregate.

Reading School District
800 Washington Street
Reading, PA 19601

Luke Schultz, Director of Facilities
schultzl@readingsd.org

Jesse Leisawitz, Esq., Chief Legal Officer
leisawitzj@readingsd.org

PAGE 5:

[X] Other (Specify)At the option of the Architect

PAGE 7:

Five Thousand Dollars

Zero

[X] Other-

(Insert another termination date or refer to a termination provision in an attached document or scope of service.): Six months from the date of commencement of the Architect's services

PAGE 8:

§ 6.2 Compensation for Reimbursable ExpensesThe combined Architectural, MEP Engineering, Environmental Engineering, Civil Engineering, and Cost Estimating Services fee is a stipulated sum of $67,130. The fee proposal sum includes anticipated reimbursable expenses. A breakdown of professional service fees is as follows:

K&KA	$ 26,000.
Barton Associates	$ 16,115.
Element Environmental Sol.	$ 4,615.
Woolpert Civil Eng.	$ 10,000.
Becker & Frondorf	$ 10,400.
Total	$ 67,130.

Optional Service	
Environmental specs and bid	+$ 4,935.

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If the project ultimately proceeds with a Basic Architectural Services contract with K&KA and our consulting team to complete the design and construction project for RSD in the manner planned, a credit value of $14,000. will be applied to the Architectural/Engineering services Schematic Design Phase.

§ 6.2 Compensation for Reimbursable Expenses – Reimbursable Expenses are included in the Compensation fees above

~~§ 6.2.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus percent (%) of the expenses incurred.~~

PAGE 9:

§ 6.3.1.1 An initial payment of zero ($ 0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 6.3.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid ~~(~~ thirty (30) days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.

~~%~~ 4% per month

PAGE 10:

K&KA Proposal dtd: 09.14.26

~~.2 Building Information Modeling Exhibit, if completed:~~

~~.3 Exhibits:~~

~~(Check the appropriate box for any exhibits incorporated into this Agreement.)~~

~~[ ] AIA Document E204™–2017, Sustainable Projects Exhibit, dated as indicated below:~~

~~(Insert the date of the E204–2017 incorporated into this Agreement.)~~

~~[ ] Other Exhibits incorporated into this Agreement:~~

~~(Clearly identify any other exhibits incorporated into this Agreement.)~~

~~.4 Other documents:~~

~~(List other documents, including the Architect's scope of services document, hereby incorporated into the Agreement.)~~

2 Other documents:

K&KA Proposal dtd: 09.14.26; Consultant proposals are included for reference

PAGE 11:

BY: Michael J. Kautter/ President

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Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Michael J. Kautter, AIA, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 12:16:05 EDT on 09/14/2026 under Order No. 20240082795 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document B102™ - 2017, Standard Form of Agreement Between Owner and Architect without a Predefined Scope of Architect's Services, other than those additions and deletions shown in the associated Additions and Deletions Report.

_____

(Signed)

_____

(Title)

_____

(Dated)

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Barton Associates
CONSULTING ENGINEERS

Susquehanna Commerce Center, North Building
221 West Philadelphia Street
York, PA 17401
(717) 845-7654

September 10, 2026

Mr. Michael J. Kautter, AIA
President
Kautter & Kelley Architects
5 Belmont Ave
Wyomissing, PA 19610

RE: Engineering Services Proposal
Reading School District - Thomas Ford Elementary School Facility Assessment
Reading, PA
BA Proposal No. P20260635

Dear Michael,

This Proposal is in response to your request for proposal for the project generally described as Reading School District - Thomas Ford Elementary School Facility Assessment. We understand that we are to provide mechanical and electrical engineering services to assess existing fire protection, plumbing, HVAC and electrical (MEP) systems based on their age, condition and ability to serve the Thomas Ford Elementary school in the context of proposed architectural renovations. We will also provide recommendations regarding MEP system renovations and/or replacement.

You will pay us for Basic Services, a lump sum fee of $16,115.00. Reimbursable Expenses are included in our fee. Refer to Exhibit C for normal hourly rates and a schedule of Reimbursable Expenses.

We would expect to start Basic Services promptly after written receipt of your acceptance of this Proposal.

Survey is anticipated to be completed within 1 month of acceptance and our report completed within 3 months of acceptance.

This Proposal, Exhibits A through C, and the General Terms and Conditions in Exhibit D constitute an Agreement.

This Proposal is valid for six (6) months from the issue date. We reserve the right to alter this Proposal if it is not accepted by this time.

If this Agreement satisfactorily sets forth the understanding of the arrangements between us, please sign in the space provided below and return one copy to us. We appreciate the opportunity to provide you with engineering services for this project and look forward to working with you.

Sincerely,

Barton Associates, Inc.



Michael S. Rader, PE, CEM
President & CEO

Accepted By:

KAUTTER & KELLEY ARCHITECTS

_____
Authorized Signature

_____
Printed Name

_____
Title

_____
Date

Exhibit A: BASIC SERVICES

Study/Report Phase

During the study and report phase, we will provide the services and prepare preliminary design documents as listed below.

1. Meet with you to establish study criteria for the project.
2. Review available existing building documentation.
3. Interview the facility's staff to identify existing system operation and known deficiencies.
4. Survey the existing mechanical and electrical systems where accessible.
5. Evaluate the following systems based on age, condition and suitability for continued use in the context of proposed architectural renovations:
    a. HVAC Systems
    b. Plumbing Systems
    c. Electrical and Life Safety Systems
    d. Lighting Systems
    e. Telecom Systems
    f. Fire Protection Systems
6. Make recommendations for MEP system renovations and/or replacement.
7. Review cost estimate(s) prepared by others for scope.
8. Prepare a report outlining options and recommendations.
9. Review the report with you and others you may designate.
10. Attend up to 3 meetings with you and others you may designate.
11. Advise you of any need to provide services of the types described in Exhibit B which are not part of Basic Services.

Exhibit B: ADDITIONAL SERVICES

For any additional work other than the Basic Services including, but not limited to, items identified below, which you may request, shall be requested in writing and we will provide an additional fee for the requested services.

1. Services during the design phase(s).
2. Services to make measured drawings or to extensively investigate existing conditions or facilities.
3. Preparation of energy audits and related services.
4. Preparation of opinions of probable construction costs, financial evaluations, feasibility studies, economic analysis of alternate solutions to any of the defined systems, and utilitarian considerations of operation and maintenance costs.
5. Attendance at design/progress meetings in addition to the number of meetings stated in Exhibit A.
6. Services requiring out-of-town travel other than visits to the site or to your office.
7. Furnishing the services of special consultants.
8. Preparing to serve or serving as a consultant or witness in any legal or administrative proceeding or public hearing.
9. Providing services normally furnished by either you or the Owner.

Exhibit C: NORMAL HOURLY RATES AND REIMBURSABLE EXPENSES

POSITION	RATE
Administrative/Clerical	$75.00
Administrative Assistant	$85.00
CADD Technician 1	$75.00
CADD Technician 2	$80.00
CADD Technician 3	$100.00
Designer 1	$115.00
Designer 2	$125.00
Designer 3	$150.00
Senior Designer 1	$155.00
Senior Designer 2	$160.00
Engineer 1	$160.00
Engineer 2 – Project Manager	$185.00
Construction Representative 1	$205.00
Construction Representative 2	$215.00
Engineer 3 – Project Manager	$215.00
Engineer 4 – Senior Project Manager	$235.00
Engineer 5 – Senior Project Manager	$260.00
Principal	$280.00

Normal hourly rates are subject to change.

ITEM	UNIT	COST
Travel (Automobile)	Miles	IRS Rate
Travel (Other)	–	Cost
Parking	–	Cost
Printing	–	Cost
Shipping/Delivery	–	Cost
Subconsultants	–	Cost
Miscellaneous	–	Cost

Reimbursable Expenses are invoiced at the rates above.
Costs of Reimbursable Expenses are subject to change.

ELEMENT **ENVIRONMENTAL**
S O L U T I O N S

September 11, 2026

Mr. Michael Kautter, AIA
Kautter & Kelley Architects
5 Belmont Avenue
Wyomissing, Pennsylvania 19610

RE: Hazardous Materials Investigation – Reading School District - Thomas Ford Elementary School
E2S File No.: P2964.2026

Dear: Michael Kautter, AIA

Element Environmental Solutions, Inc. (E2S) thanks you for the opportunity to provide the following proposal, as requested, for a hazardous materials survey, reporting and technical specification and drawing development to support the planned Thomas Ford Elementary School renovations project.

SCOPE OF WORK

The following services are included in the proposed Scope of Work:

Task 1 – Hazardous Materials Investigation

Asbestos

E2S will conduct an asbestos survey of existing Thomas Ford Elementary School. The asbestos investigation includes the following:

- Review the existing management plan for Thomas Ford Elementary School and any previous sampling reports to determine locations and quantities of known, and assumed, asbestos containing materials (ACM). This report will be used as a guide during the survey.
- Survey all areas of the existing Thomas Ford Elementary school, including exteriors, to locate suspect Asbestos Containing Materials (ACM).
- Sample and test as needed, all accessible suspect ACM that was either not previously sampled or sampled insufficiently, to determine if it is asbestos containing (>1% asbestos). E2S will not perform destructive sampling methods to identify and sample suspect ACM concealed but will make assumptions for items located in inaccessible locations.
- For this project, E2S is estimating a total of Thirty (30) Polarized Light Microscopy (PLM) asbestos bulk sample analyses for asbestos content, we have included the cost in our lump sum fee. Additional, or less, sample analysis will be handled through unit costs provided.
- At the conclusion of the sampling and analysis phase, E2S will prepare a detailed report on locations and quantities of asbestos containing materials. E2S will also include in the report recommendations and cost estimates for abatement prior to renovation of the building.

All asbestos building inspectors assigned to this project will be accredited by the Environmental Protection Agency (EPA) and licensed in the same capacity by the Pennsylvania Department of Labor and Industry.

Lead-Based Paint Investigation

E2S will conduct lead-based paint (LBP) testing in the existing Thomas Ford Elementary School, which includes the following:

- Sample various painted surfaces and architectural components throughout the interior and exterior designated locations for lead content, using laboratory analysis of paint chip samples to determine lead content in percent by weight (% wt.).
- Composite paint chip samples will be collected of similar components and substrates, to determine lead content and provide contractors with this information for applicable regulatory compliance. For this project, E2S is estimating a total of ten (10) Atomic Absorption Spectroscopy (AAS) lead paint chip analyses, and we have included the cost in our lump sum fee. Additional, or less, sample analyses will be handled through unit costs provided.
- At the conclusion of the sampling and analysis phase, E2S will prepare a detailed report on testing results and locations of LBP (if present). E2S will also include in the report recommendations and guidelines for handling the lead-containing components during renovation efforts, and handling and classification of waste for disposal.
- It is assumed that the Owner will provide access to the areas of the building which will be impacted; E2S will provide all equipment necessary to complete the investigation.

All lead inspectors assigned to this project will be accredited by the Environmental Protection Agency (EPA) and licensed in the same capacity by the Pennsylvania Department of Labor and Industry or under the direction of a licensed inspector.

PCB's, Mercury, and Other Hazardous Materials

E2S will investigate PCB and Mercury containing equipment/devices and any other hazardous/regulated materials, in the above-referenced building which includes the following:

- E2S will identify possible PCB and mercury containing equipment, and other suspect hazardous materials. Suspect light ballasts will be assumed to contain PCB's unless installed after 1978 in which case they will be labeled by the manufacture as non-PCB containing, to eliminate the need for destructive sampling procedures. Fluorescent light tubes will be assumed to contain mercury, regardless of the date of installation or manufacture, based on past experience, to eliminate the need for destructive sampling procedures.
- E2S will investigate the existing exterior window caulking and will collect samples of caulk for PCB analysis and Lead containing caulk. For this project, E2S is estimating a total of one (1) PCB in caulk analysis and one (1) Lead in caulk analysis, and we have included the cost in our lump sum fee.
- Investigate other devices, items and equipment for potential hazardous materials that may require regulatory compliance for handling, removal and/or disposal.
- The results of this investigation will be presented in a report, including findings, recommendations and budgetary cost estimates for recycling, remediation and disposal, if necessary.

The above-mentioned services related to hazardous materials investigation will be conducted by a two-person team for the duration of the site work, for safety purposes and timely completion of the field investigations.

Task 2 – Hazardous Materials Abatement Technical Specifications and Bidding Phase

E2S will provide engineering services to prepare technical specifications for the removal and disposal of hazardous materials identified from the above-mentioned investigation in support of the planned renovations scheduled at Thomas Ford Elementary School. Services include the following:

- Participate in up to one (1) meeting with Owner, Architect, and Project Team to develop and finalize a "scope of work" and coordinate project phasing. Project meetings are instrumental in assuring project timeliness and minimizing delays to subsequent construction efforts.
- Prepare technical specifications and drawings (if made available to E2S) for use in obtaining competitive bids from qualified remediation contractors.
- E2S specifications will include technical divisions that can be incorporated into the Architect's overall renovation project specifications.
- E2S will design the most cost-effective and efficient methods for removing hazardous materials that exist within the building without sacrificing safety and quality.
- Specifications will address all regulatory requirements and abatement procedures in the technical divisions.
- If requested, E2S can contact qualified remediation contractors from our list of bidders to solicit their bids for this project.
- Answer contractor questions and interpret specifications as necessary during the bidding period and issue addenda as needed to clarify the work to be done.
- Answer Requests for Information (RFI's) during the construction period, and review Contractor submittals and qualifications.

Specifications will be written by accredited EPA AHERA Asbestos Project Designers and licensed in the same capacity by Pennsylvania Department of Labor and Industry (PaDLI).

SCHEDULE AND LIMITATIONS

E2S is able to schedule the Scope of Work upon receipt of the attached Authorization agreement or purchase order.

FEES

Task 1 – Hazardous Materials Investigation

E2S will provide the services described above for a fixed fee of **Four Thousand Six Hundred Fifteen Dollars ($4,615)** and includes the analysis of up to 30 PLM bulk samples for asbestos content, 10 AAS paint chip samples for lead content, 1 PCB in caulk and 1 lead in caulk. If additional PLM or AAS analyses are needed they will be charged at a rate of ten dollars ($12) analysis for 48-hr turn-around-time (TAT). Conversely if less samples are analyzed a credit of $12/analysis will be given back to the Client.

Task 2 - Asbestos Abatement Technical Specifications and Bidding Phase

E2S will provide the services mentioned under Task 2 for a fixed fee of **Four Thousand Nine Hundred Thirty-Five Dollars ($4,935)**.

Thank you for the opportunity to present Element Environmental Solutions (E2S) as a potential partner in your environmental management efforts. Should you have questions or require additional information, please contact me.

Please review the enclosed Conditions and acknowledge your acceptance of them by signing and returning to us one copy of this proposal P2964.2026. By signing this proposal you agree to the General Terms and Conditions attached hereto and incorporated herein by this reference.

We look forward to working with you on this project.

Sincerely,
E2S, Inc.

Daniel Gensemer

Principal, IAQ

Reviewed and Accepted:

Signature

Printed Name and Title

Date

GENERAL TERMS AND CONDITIONS

1. DEFINITIONS. References to "E2S" herein mean Element Environmental Solutions, Inc. and references to "CLIENT" mean the party (e.g., the corporation, company, partnership, firm, other business entity, etc.) to which the E2S's proposal is addressed. References to the "Agreement" mean these General Terms and Conditions and the E2S proposal attached hereto that references these General Terms and Conditions. The General Terms and Conditions are valid for any goods or services provided by E2S to the CLIENT.

2. STANDARD OF CARE. E2S agrees to exert the degree of care and skill in the performance of its services normally exercised by similar professionals under similar circumstances. No warranties or guarantees are expressed or implied, by operation of law or otherwise, including any warranty of fitness for particular purpose, by E2S regarding the services provided under this Agreement. The services provided by E2S are solely for the benefit of the CLIENT and the CLIENT shall not use project documents for any purpose other than for the specified use in connection with this project. E2S will comply with all federal, state and municipal laws, regulations, and ordinances throughout the performance of the work activities described in this Agreement. These services will be performed using the degree of skill and care normally exercised by other reputable members within E2S's profession, conducting similar activities under similar conditions and in similar locations. NO OTHER WARRANTY, EXPRESS OR IMPLIED, IS MADE OR INTENDED BY E2S'S PROPOSAL OR ANY CONTRACT OR WRITTEN OR ORAL REPORTINGS RESULTING FROM ANY PROPOSAL.

3. PRICING AND PAYMENT TERMS. The pricing, quantity of goods, and time of delivery mentioned in the proposal are not binding on E2S, but E2S will make all efforts to fulfill the stated estimates. E2S reserves the right to increase a quoted fee in the event that the CLIENT requests a variation to the work agreed. "Reimbursable Expenses" are the actual expenses plus E2S's standard markup to cover administrative costs incurred by E2S or E2S's consultants hired, directly or indirectly, in connection with the project, such as expenses for transportation, long distance telephone calls, photocopy charges, drawings, specifications, binding documents, computer time and the rental or use of specialized equipment and other items used in the project. Fees and Reimburseable Expenses under this Agreement will also include any state or local sales or use tax.

Payment shall be made by CLIENT within thirty (30) days from the date of the invoice. E2S reserves the right to require payment at any time prior thereto if, in good faith, it believes that the prospect of payment is impaired. Interest at the rate of 2.5% per month shall accrue for late payment beginning thirty (30) days after the date of invoice. E2S may suspend or terminate its performance under this Agreement upon written notice to CLIENT if at any time any fees or costs are due and outstanding for a period of more than 45 calendar days from the date of invoice. In the event of a suspension, CLIENT agrees to reimburse E2S for all increases in costs of its services caused by the suspension, including profit on the increased cost of performance and expenses related to demobilization and remobilization, if any. In the event of delays through no fault of E2S and due to CLIENT's conduct, the CLIENT shall pay all costs which have been reasonably incurred by E2S in suspending the services, including all costs incurred in reactivating the services. This is in addition to compensation for services performed and costs incurred prior to suspension.

Opinions of probable construction and related costs, financing and acquisition of land and right-of-ways prepared by E2S represent its judgment as a design professional and are supplied for the general guidance of the CLIENT. Since E2S has no control over cost of labor, materials, equipment, or services furnished by others, over contractors' methods of determining prices, over costs of financing, acquisition of land or right-of-ways, or over competitive bidding, market or negotiating conditions, E2S does not guarantee that any such opinions will not vary from actual costs or contractors' bids to the CLIENT.

If any amount of the invoice is disputed by the CLIENT, the CLIENT shall inform E2S of the grounds for such dispute within seven (7) days of delivery of the invoice and shall pay to E2S the value of the invoice less the disputed amount in accordance with these payment terms. Where E2S requires payment of a deposit, the CLIENT acknowledges that the deposit is not refundable. All fees are exclusive of value added taxes which will be added to invoices where appropriate.

The CLIENT shall supply, in a timely fashion and without charge, all necessary and relevant information (including any relevant instructions, consents and approvals) in CLIENT's possession and available to CLIENT and CLIENT's agents, contractors or consultants. If E2S has to carry out additional, repeat or revised work as a result of further or delayed information received, E2S shall appropriately advise the CLIENT who shall be responsible for payment of any such services using E2S's hourly rates in force at the time.

The CLIENT or E2S may, from time to time, during the course of the work, request changes or modifications in the scope of services to be performed hereunder. Such changes and/or modifications, including any increase or decrease in the amount of E2S's compensation, which are mutually agreed upon between CLIENT and E2S, shall be incorporated in written amendments to this Agreement. In the event the CLIENT desires additional work performed, which is not covered by the Agreement, the parties shall execute an amendment to this Agreement, and E2S shall be paid for the additional work in accordance with the terms and conditions set forth in this Agreement.

4. ELECTRONIC FUNDS TRANSFER. By providing a check as payment, you authorize E2S to use information from your check to make an electronic funds transfer from your account, from time to time, or to process the payment as a check transaction for any amount due to E2S. If your payment is late or returned unpaid, including due to insufficient or uncollected funds in your account, you authorize E2S to make an electronic funds transfer from your account to collect a sum equal to the applicable late fee in accordance with the Agreement, and or the returned or insufficient funds fee charged by the financial institution.

5. INSURANCE. E2S agrees to maintain workers compensation and employer's liability, commercial automobile, commercial general liability and architect's and engineer's professional liability insurance coverage and to provide copies of insurance certificates for these policies to the CLIENT upon request. E2S will obtain additional insurance coverage upon the request of the CLIENT as is generally available provided, however, that the cost to purchase, administer and otherwise maintain such insurance shal be paid by the CLIENT to E2S as a change in scope of services.

6. INDEMNIFICATION. Subject to the monetary limitations as set forth in Section 8 below, each party agrees to indemnify, hold harmless, and defend the other form and against all claims, losses, expenses, costs and liabilities (inclusive of reasonable attorneys' fees) for property damage/destruction and bodily injury, caused by negligence, or willful misconduct perpetrated by the indemnifying party and/or its employees, agents, representatives, and subcontractors.

7. CONSEQUENTIAL DAMAGES. In no event will E2S be liable for incidental, special, or consequential damages, direct or indirect, exemplary or punitive damages arising from the services rendered, irrespective of whether the claim rises from negligence, errors, or omissions, strict liability, performance of services, actual or alleged breach of contract or warranty, indemnification, contribution or any legal theory. In no event will E2S be liable for lost profits, costs, or loses associated with services rendered in excess of the contract price or fees paid allocable to the services which give rise to the claim, whichever is less.

8. LIMIT OF LIABILITY. UNLESS EXPRESSLY AGREED TO THE CONTRARY, DAMAGES INCURRED BY THE CLIENT, OR WITH RESPECT TO WHICH CLIENT IS THREATENED AS A RESULT OF ANY ACTION OR FAILURE TO ACT ARISING OUT OF E2S'S WORK (WHETHER NEGLIGENCE OR BREACH OF CONTRACT) SHALL IN NO EVENT EXCEED THE CONTRACT PRICE OR FEES PAID BY CLIENT IN CONNECTION WITH THE WORK, WHICHEVER IS LESS. CLIENT SHALL INDEMNIFY, DEFEND AND HOLD E2S HARMLESS FROM AND AGAINST ANY AND ALL COSTS, DAMAGES, LOSSES, LIABILITY, AND ACTIONS TO WHICH E2S MAY BE SUBJECT, OR WHICH IT MAY BE THREATEND AS A RESULT OF ANY ACT, CLIENT OR ITS REPRESENTATIVES, CONTRACTORS, SUBCONTRACTORS, EMPLOYEES, OR AGENTS DO, OR FAIL TO DO, IN CONNECTION WITH THE PROJECT OF WHICH THE WORK IS A PART; OR AS A RESULT OF CLIENT TO PERFORM ANY OF ITS OBLIGATIONS UNDER THIS AGREEMENT.

9. DELIVERY. Delivery by E2S of written reports, documents and other goods will be deemed to have taken place when the reports, documents, and goods are handed to the custody of the CLIENT at his premises or to a messenger or courier when posted. E2S will be entitled to charge the CLIENT for any expenses of delivery other than normal postage charges. If an order is, at the CLIENT's request, sent electronically, the time recorded on the sending equipment shall be deemed the time of delivery, system delays notwithstanding. Electronic dispatch may be provided upon request and at the CLIENT's risk. E2S reserves the right to substitute conventional delivery methods without notice or penalty should electronic dispatch prove inconvenient.

10. TERMINATION. The CLIENT may terminate this Agreement upon ten (10) days written notice, provided that the CLIENT will be responsible for any and all costs, charges, and expenses already incurred, or to be incurred by E2S, including but not limited to all costs incurred for the mobilization and demobilization of services, reimbursements to suppliers and contractors, fees, administrative costs and expenses, claims by others and any charges that will be levied by the list-owner on account of his expenses plus ten percent (10%) of the total fees earned by E2S to the time of termination. The parties acknowledge that it is difficult in determining the actual damages of E2S as a result of termination of the Agreement and agree that the termination expenses are liquidated damages.

In addition to other available legal remedies, E2S may terminate this Agreement in the event the CLIENT fails to make payments promptly when due, pursuant to Section 3 above, or if E2S has reason to believe the CLIENT will be unable to make any such payments.

11. CONFIDENTIALITY. Both parties shall maintain strict confidence and agree that they shall not use or disclose, without the prior consent of the other party, any information or material relating to this Agreement, services, each party's respective business, including any proposal and/or pricing (collectively the "Confidential Information"). E2S will not disclose, without prior written approval by the CLIENT, any information provided to E2S by the CLIENT that is designated by the CLIENT in writing as "Confidential Information." The term "Confidential Information" shall not include information that (i) is already in the possession of either party as of the date of its disclosure, unless held under a duty of non-disclosure, (ii) is or becomes generally available to the public other than as a result of a disclosure by either party, (iii) is provided to the parties through a third party or another party at any time, or (iv) either party is required by law, regulation, code or other Federal, state, or local government requirement to disclose such information. The CLIENT agrees that any such disclosure is not a breach of contract and E2S shall not be held liable in any respect for disclosure of information under these circumstances. The CLIENT agrees that E2S may use CLIENT's name and general description of E2S services in providing qualification information to other clients and prospective clients. All E2S financial, technical, schedule and cost information provided to the CLIENT in proposals or written correspondence is proprietary and shall not be disclosed or made available, directly or indirectly, to third parties whether E2S is the successful bidder or not the successful bidder for any scope of services.

12. OPERATIONS AND RIGHT OF ENTRY. CLIENT will arrange for all access necessary to perform the work activities at the site as described in the proposal. E2S personnel possess the training and skills to conduct the work activities presented in this Agreement. CLIENT agrees to provide E2S with written notification of any subsurface or surface features including but not limited to: utilities, public or private; underground storage tanks; and/or buried debris. E2S is not responsible for damage/destruction or loss due to undisclosed, unidentified, or unknown subsurface and surface features, whether owned by CLIENT or a third-party, except to the extent that the damage/destruction or loss was caused by negligence by E2S. CLIENT, at CLIENT's expense shall furnish E2S all documents and information known to CLIENT that relate to the identity, location, quantity, nature or characteristics of any asbestos or hazardous materials at, on, or under the site. In addition, CLIENT will furnish such other reports, data, studies, plans, specifications, documents and other information on surface and subsurface site conditions required by E2S for proper performance of its service.

E2S shall be entitled to rely on the accuracy and completeness of CLIENT-provided information in performing the services required under the Agreement. CLIENT-provided documents will remain the property of the CLIENT. CLIENT shall mark the location of all underground utilities affecting the job site. E2S assumes no liability for the accuracy or completeness of these markings. CLIENT shall arrange for proper disconnection or de-energizing of utilities as requested by E2S. In addition, CLIENT shall, to the fullest extent permitted by law, waive any claim against E2S, and indemnify, defend, and hold E2S harmless from any claim of liability for injury or loss arising from damage to or contact with buried utility lines or other man-made objects that were not identified to E2S by CLIENT or which were not properly located on drawings furnished to E2S.

13. FAILURE TO FOLLOW RECOMMENDATIONS. CLIENT acknowledges that the findings, recommendations and conclusions provided by E2S are based solely on professional interpretation of observations of conditions as they existed at the time of the site inspection and on information obtained while conducting the scope of services for this project. If the findings or recommendations are not implemented or acted upon within a reasonable period of time, there can be no assurances that intervening factors will not arise which may affect the findings and recommendations provided. In addition, data available from further inspections, assessments, subsurface explorations, sampling and testing of the property may modify or indicate the need to modify the findings and conclusions provided. E2S assumes no responsibility for damages (consequential or otherwise) arising from any such subsequent data, information or situations that are identified but not brought to E2S's attention. E2S shall not be liable for any claims that may arise through the course of implementing any of E2S's plans, specifications, or recommendations when E2S is not retained to observe, direct and supervise such implementation.

14. HAZARDOUS MATERIALS AND DISPOSAL. It is understood and agreed that E2S has no responsibility as a handler, generator, operator, treater, transporter or disposer of hazardous or toxic substances, including asbestos and that CLIENT shall undertake or arrange for the handling, removal, treatment, storage, transportation, and disposal of any hazardous substances or constituents found or identified in any sample collected by E2S. All samples of hazardous substances or materials containing hazardous substances (whether soil, water, sludge, or any other material collected as a result of testing or sampling) shall become and remain the property of the CLIENT and will be returned to the CLIENT after laboratory analysis are completed and the CLIENT shall have responsibility for the proper handling and disposal of all such samples and materials. Any and all testing or sampling equipment, clothing, expendables, or supplies which cannot be decontaminated will also become the property of the CLIENT subject to the CLIENT's responsibilities as previously outlined.

15. DOCUMENTS. All documents, including drawings, specifications, reports, estimates, field notes, and digitized versions thereof, furnished by E2S under this Agreement shall be the property of the CLIENT. It is agreed that E2S shall be entitled to keep copies of all documents. E2S shall have the right to use the intellectual property contained in such documents. All proprietary information of E2S shall remain the property of E2S. Documents furnished by E2S under this Agreement are not to be reused by the CLIENT or any other person for extensions of the project for which they were prepared or on any other project. Any reuse of the documents without specific written verification or adaptation by E2S will be at the CLIENT's sole risk and without liability to E2S and CLIENT shall indemnify and hold E2S harmless from any claims or damages resulting from such reuse. Any verification or adaptation of the documents by E2S will entitle E2S to further compensation.

16. EMPLOYMENT OF PERSONNEL. Subject to the prior written consent of E2S, the CLIENT shall not induce to employ, whether as an employee, agent, partner or consultant, any employee of E2S directly associated with delivery of the services. CLIENT shall pay E2S an amount equal to the annual salary plus benefits in the event that the Client hires any E2S or former E2S employee within one year after the termination of this Agreement.

17. NO THIRD PARTY BENEFICIARIES. This Agreement is made solely for the benefit of the parties hereto and nothing herein is to be construed as conferring any right or benefit on any third party. It is the expressed intent of the CLIENT and E2S that they are the sole beneficiaries of the terms of this Agreement and there are no third party beneficiaries to this Agreement.

18. FORCE MAJEURE. E2S nor any of its principals or employees shall be liable for any failure or delay in performance due under this Agreement, in whole or in part, to fire, explosion, natural disaster, labor disputes, raw materials, fuel or power shortages, act of governmental authorities, delays in transportations, quarantine restrictions, substantial modification of the scope of work or to any cause of any nature beyond E2S's control. E2S shall have the right to apportion services on such basis as may appear to it to be equitable.

19. NOTICE. All written notices to be served or given to the CLIENT pursuant to this Agreement shall be sent or delivered to the CLIENT's residence, office or usual place of business and shall be treated as having been given upon receipt.

20. GOVERNING LAW. This Agreement shall be governed by, and constructed in accordance with, the laws of the Commonwealth of Pennsylvania.

21. SEVERABILITY. The validity or enforceability of any provision of this Agreement shall in no way effect the validity or enforceability of any other provision and to that extent the provisions of this Agreement are declared to be severable.

22. ENTIRE AGREEMENT. This Agreement constitutes the entire agreement between the parties and any modification, revision or alteration thereof shall not be valid unless in writing and signed by the parties thereto.

23. BINDING EFFECT. The provisions hereof shall be binding upon and inure to the benefit of the successors and assigns of the parties.

Exhibit D: GENERAL TERMS AND CONDITIONS

1. **DEFINITIONS**
   a. Engineer – Barton Associates, Inc.
   b. Client – The individual or entity to which the Proposal is addressed and with which Engineer has entered into this Agreement.
2. **SERVICES OF ENGINEER**
   a. Engineer shall provide, or cause to be provided, the Basic Services in Exhibit A and the services set forth herein.
   b. Engineer shall furnish services not included in Exhibit A as Additional Services for equitable compensation after an Amendment is authorized in writing by Client.
3. **STANDARD OF CARE**
   a. The standard of care for all professional engineering and related services performed or furnished by Engineer will be the care and skill ordinarily and customarily used by the members of our profession practicing under similar conditions at the same time and in the same locality. Engineer makes no warranties, express or implied, under this Agreement or otherwise, in connection with Engineer's services.
4. **ACCESS TO SITE**
   a. Engineer shall have access to the site for all activities necessary for the performance of its services.
5. **INFORMATION FURNISHED BY OTHERS**
   a. Client agrees to provide full information to Engineer on project requirements, existing conditions, and other data pertinent to the completion of the project. Engineer may rely on the timeliness, accuracy and completeness of information furnished by Client or others.
6. **HAZARDOUS MATERIALS**
   a. Engineer expressly excludes any and all services, which are directly or indirectly related to the discovery, remediation, transport, disposal, storage, or treatment of any hazardous or toxic material, irritant, pollutant, or otherwise dangerous substance or condition.
7. **OPINIONS OF COST**
   a. Opinions of probable construction costs, financial evaluations, feasibility studies, economic analysis of alternate solutions, and utilitarian considerations of operation and maintenance costs prepared by Engineer will be made on the basis of Engineer's experience and qualifications and will represent Engineer's professional judgment. It is recognized, however, that Engineer does not have control over the cost of labor, material, equipment, or services furnished by others or over market conditions or contractors' methods of determining their prices and that any utilitarian evaluation or cost of work to be performed on the basis of probable costs must, of necessity, be speculative until completion of its detailed design. Engineer does not guarantee that opinions will not differ materially from negotiated prices or bids. If Client wishes greater assurance as to probable construction costs or if Client wishes formal estimates, an independent cost estimator should be employed.
8. **CHANGES OR DELAYS**
   a. Engineer's compensation identified in the Proposal is based on the scope of the project described in the Proposal. Any change in scope, hidden or unforeseen condition that necessitates Additional Services shall entitle Engineer to additional compensation.
   b. Engineer shall complete services within a reasonable time, or within the time periods identified in the Proposal. If there are unpredictable occurrences, force majeure, or protracted delays beyond Engineer's control, and design services cannot be completed within the time periods identified in the Proposal, the schedule shall be extended, and the Engineer's compensation shall be equitably adjusted.
9. **INVOICES AND PAYMENTS**
   a. Engineer will prepare invoices in accordance with standard invoicing practices and submit monthly for Basic Services, Reimbursable Expenses identified in the Proposal, and authorized Additional Services. The portion of the amount billed for Engineer's services for lump sum fees will be based upon Engineer's estimate of the proportion of the total services actually completed at the time of billing.
   b. All sales tax on professional services will be invoiced in the amount equal to the imposed sales tax and are in addition to fees for Basic Services.
   c. No deductions shall be made from Engineer's compensation on account of penalty, liquidated damages, or other sums withheld from payments to contractors, or on account of changes in construction cost other than those for which we would be held legally liable.
   d. Invoices are due and payable within 30 days of the invoice date. If Client fails to make any payment due Engineer for services and expenses within 30 days after the invoice date, the amounts due Engineer shall include a charge at the rate of 1.5% per month (18% per annum) from said 30th day. In addition, Engineer, after giving 7 days written notice, may suspend services under this Agreement until the amount has been paid in full if invoices are unpaid past 90 days from invoice date. Payments will be credited first to interest and then principal.
   e. It is further agreed that any collection costs, including reasonable attorney's fees, incurred in collecting any past due balances amounts shall be reimbursed to Engineer by Client.
10. **INSURANCE**
   a. Engineer will purchase and maintain at Engineer's own expense, Worker's Compensation and General Liability insurance and will, upon request, furnish insurance certificates to Client.
   b. Engineer will purchase and maintain, at Engineer's expense, professional liability insurance in an amount no less than $5 million per occurrence and $5 million aggregate. Engineer will, upon request, furnish insurance certificates to Client.
   c. Engineer agrees to purchase additional insurance requested by Client (presuming such insurance is reasonably available from carriers acceptable to Engineer) provided the premiums for additional insurance are reimbursed by Client.
11. **INDEMNIFICATION**
   a. To the fullest extent permitted by law, Client and Engineer each agree to indemnify the other party and the other party's officers, directors, partners, employees and representatives, from and against losses, damages and judgments arising from claims by third parties, including reasonable attorney's fees and expenses recoverable under applicable law, but only to the extent they are found to be caused by a negligent act, error, or omission of the indemnifying party or any of the indemnifying party's officers, directors, partners, employees, representatives, or consultants in the performance of services under this Agreement. If claims, losses, damages, and judgments are found to be caused by the joint or concurrent negligence of Client and Engineer, they shall be borne by each party in proportion to its negligence.
12. **LIMITATION OF LIABILITY**
   a. Engineer's Liability Limited to Amount of Insurance Proceeds: Engineer shall procure and maintain insurance as required and set forth in this Agreement. Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, the total liability, in the aggregate, of Engineer to Client and anyone claiming by, through or under Client, for any and all claims, losses, costs or damages whatsoever arising out of, resulting from or in any way related to the Project or the Agreement from any cause or causes, including but not limited to the negligent professional errors or omissions, strict liability, breach of contract, indemnity obligations, or warranty express or implied of Engineer (hereafter Client's "Claims"), shall not exceed the total insurance proceeds paid on behalf of or to Engineer by Engineer's insurers in settlement or satisfaction of Client's Claims under the terms and conditions of Engineer's insurance policies applicable thereto (excluding

fees, costs and expenses of investigation, claims adjustment, defense and appeal). If no such insurance coverage is provided with respect to Client's claims, then Client's sole and exclusive remedy, in the aggregate, of Engineer to Client and anyone claiming by, through or under Client, for any and all such uninsured claims by Client shall not exceed the greater of the total compensation received by Engineer under this Agreement or $50,000.00.

b. Exclusion of Special, Incidental, Indirect and Consequential Damages: To the fullest extent permitted by law, and not withstanding any other provision in this Agreement, Engineer shall not be liable to Client or anyone claiming by, through or under Client for any special, incidental, indirect or consequential damages whatsoever, arising out of, resulting from or in any way related to the Project or this Agreement from any cause or causes, including but not limited to any such damages caused by the negligent professional errors or omissions, strict liability, breach of contract, indemnity obligations, or warranty express or implied of Engineer.

13. OWNERSHIP AND USE OF DOCUMENTS

a. All documents prepared or furnished by Engineer and Engineer's consultants, in either hard copy or electronic form, pursuant to this Agreement are instruments of service in respect of the Project. Engineer shall retain ownership and all property interest therein whether or not the project is completed. Engineer grants Client and Project Owner a license to use these instruments of service, contingent on payment of all fees and costs, for the purpose of constructing, occupying, and maintaining the Project. Reuse or modification of any such documents by Client or any third party, without Engineer's written permission, shall be at Client's or third party's sole risk and without liability or legal exposure to Engineer. Client and any third party shall indemnify and hold Engineer harmless from all claims, damages, losses, and expenses, including attorney's fees arising out of or resulting therefrom. Any verification or adaptation for reuse will entitle Engineer to further compensation.

b. Copies of documents that may be relied upon by Client are limited to the printed copies (also known as hard copies) that are signed and sealed by Engineer. For documentation purposes, the original electronic files will be retained by Engineer. Engineer will retain either hard copy originals or originals in a form to be considered more permanent than electronic storage. These originals shall govern in the event of any inconsistency between the two.

c. Files in electronic media format or text, data, graphic or other types that are furnished by Engineer to Client or third parties are furnished for convenience. Any conclusion of information obtained or derived from such electronic files will be at user's sole risk. When transferring documents in electronic media format, In the event the project documentation provided in electronic form is converted, Client and any third party agree to assume all risks associated therewith and shall hold Engineer harmless from all claims, damage, losses and expenses, including attorney's fees, arising out of or resulting therefrom.

d. Engineer makes no representations as to long-term compatibility, usability, or readability of documents resulting from the use of software application packages, operating systems or computer hardware differing from those is use by Engineer at the beginning of this assignment.

14. SUSPENSION

a. If the Project is suspended or abandoned in whole or in part for more than 90 days, Engineer shall be notified in writing of such suspension or abandonment by Client and compensated for all services performed prior to receipt of notice, together with Reimbursable Expenses then due and all termination expenses.

b. If the Project is resumed after being suspended for more than 90 days, Engineer shall be paid in full for all outstanding invoices and the Engineer's fee and time schedule for the remaining services shall be equitably adjusted prior to recommencing services.

15. DISCLOSURE RIGHTS

a. Client and Project Owner agree that Engineer has the authority to use its name as a client and general description of the project as a reference for other prospective clients.

16. DISPUTE RESOLUTION

a. Client and Engineer agree to negotiate in good faith for a period of ninety days from the date of notice of all disputes between them arising out of or relating to this Agreement on a confidential basis prior to exercising their rights under this Agreement or under the law.

b. If negotiation is not successful, Client and Engineer agree to submit any unsettled disputes arising out of or in relating to this Agreement to mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association, effective as of the date of this Agreement.

17. TERMINATION

a. This Agreement may be terminated by either party upon seven days written notice. In the event of any termination, Engineer shall be paid for all services and reimbursable expenses rendered to the date of termination.

18. CONTROLLING AGREEMENT

a. The attached Proposal and these General Terms and Conditions constitute the entire integrated Agreement of the parties. Any terms and conditions set forth in Client's purchase order, requisition, or notice of authorization to proceed are not a part of this Agreement between Engineer and Client, except when specifically accepted in writing by Engineer.

19. SURVIVAL AND SEVERABILITY

a. All express representations, indemnifications or limitations of liability made in or given in this Agreement will survive the completion of all services by Engineer under this Agreement or the termination of this Agreement for any reason.

b. Any provision or part of the Agreement held to be void or unenforceable under any law or regulation shall be deemed stricken, and all other provisions shall remain in full force and effect.

20. GOVERNING LAW

a. This Agreement shall be construed and interpreted in accordance with the laws of the Commonwealth of Pennsylvania. The parties consent to the jurisdiction of the Court of Common Pleas of York County, Pennsylvania, to hear and decide any disputes arising out of this Agreement or that are related to this Agreement. The parties specifically authorize and grant to the other party and to the Court the right to obtain (in the case of the Court, to enter an Order granting) injunctive relief, specific performance, and to provide other equitable relief as may be appropriate under the circumstances. These remedies are in addition to and not in lieu of any other remedies available at law or in equity.

Professional Services Agreement

THIS PROFESSIONAL SERVICES AGREEMENT ("Agreement"), is entered on ___day of _____, 20____ ("Effective Date"), between Woolpert, Inc. , whose address is 4454 Idea Center Blvd. Suite 100 Dayton, Ohio 45340 ("Woolpert") and Kautter & Kelley Architects, whose address is 5 Belmont Avenue, Wyomissing, PA 19610-2001 ("Client"), and intends to describe Woolpert's Services ("Services") to be furnished for the: RSD Thomas Ford Elementary School ("Project"), all as described below:

1. **Scope:** Woolpert and Client agree the intended scope of service is limited to and described within Attachment A, which is hereby incorporated by reference. Client agrees that Woolpert is entitled to additional fees for any additional service Woolpert furnishes for the benefit of the Project, provided that such service is not required due to Woolpert's error or omission. Woolpert agrees to inform Client of any additional service it deems necessary, and to receive Client's written authorization before furnishing any additional service.

2. **Schedule:** Client acknowledges that Woolpert has developed and proposed a specific plan and project fee to furnish and complete its scope of professional services. Client understands that modifications to the Project's schedule may reasonably impact Woolpert's anticipated performance, and that additional service and/or fee may be required to achieve a schedule change, which Woolpert and Client agree to mutually consider and equitably resolve.

3. **Fees:** Client agrees the total compensation due Woolpert for its Service is provided in Attachment A which is hereby incorporated by reference. Client agrees that Woolpert's compensation is not dependent or conditional upon Client's funding for the project. Client and Woolpert agree that Woolpert will submit monthly invoices that reasonably demonstrate the services furnished or completed, and that Client will issue payments within 30 days of any invoice. Client agrees that if it fails to make payment as provided, Woolpert may suspend its service or terminate this Agreement as provided herein, without penalty or liability, and may suspend its services or terminate its agreement on any other project with Client, its subsidiary, or related entity. Client agrees to pay Woolpert its costs of collection, including attorneys' fees, and interest on a compounded basis at a rate of 1.5 percent per month. Amounts payable to Woolpert are exclusive of taxes. Client shall be responsible for payment of all applicable sales or services taxes in connection with this Agreement and the transactions contemplated hereunder or shall otherwise provide Woolpert with appropriate tax exemption certificates and documentation.

4. **Communication/Coordination:** Woolpert and Client agree to designate representatives that will be responsible for managing the project and authorized to make timely decisions that promotes and enables the successful administration, coordination, and delivery of scope and/or service described within this Agreement. Woolpert and Client agree to professionally collaborate with the other (inclusive of those for whom each is responsible) concerning project-based circumstances, decisions, and/or issues that affect the other's scope and/or obligations, or the project's schedule, budget or quality. Client grants Woolpert the right to use Client's name and logo in Woolpert's marketing materials, website, presentations, and customer lists to identify Client as a customer of Woolpert and to prepare descriptions of the Project for same. Any other public use, including case studies, will require Client's prior written approval, not to be unreasonably withheld. All usage will comply with Client's brand guidelines, if provided.

5. **Change Management:** Woolpert and Client acknowledge that project change is typical, for one reason or another. Each party agrees to cooperate with the other to reasonably determine the cause(s) of such change and to render a timely solution in the best interest of the Project, as then evaluated by the circumstances, information and belief available.

6. **Standard of Care:** Woolpert shall perform the Services in accordance with that degree of care ordinarily exercised by members of the same profession.

7. **Force Majeure:** Woolpert shall not be responsible for delays caused by reasons beyond its reasonable control, including but not limited to Acts of God, war, pandemic, government delay or order, delays caused by others not under the control of Woolpert or similar delays experienced by its subconsultants.

8. **Client Representations:** Client agrees that any self-performed work will not interfere with Woolpert's services, or impact Woolpert's standard of care. Client will timely coordinate all self-performed work to allow Woolpert's services to proceed as agreed. Client's failure to coordinate its work, timely act, and/or timely disclose all information material to the Project may constitute material non-performance under this Agreement. Client agrees to reasonably cooperate with Woolpert, and to perform its responsibilities, obligations and work in a manner that allows Woolpert to efficiently furnish its service. Client represents that Woolpert shall be entitled to rely upon information provided by Client or its other consultants and Woolpert shall not be liable in the event that erroneous information is supplied by the Client or its other consultants, and Woolpert subsequently relies upon and incorporates such information in the performance of its services or any deliverable.

9. **Insurance:** Woolpert agrees to maintain insurance coverage as set forth herein. Should Client require insurance coverage beyond the limits maintained by Woolpert, Client shall be responsible for the increased costs to procure such insurance.

(a) Workers Compensation: statutory;

(b) Commercial General Liability: $1,000,000/$2,000,000 per occurrence/aggregate;

(c) Automobile Liability: $1,000,000 combined single limit bodily injury/property damage each accident; and

(d) Professional Liability: $2,000,000/$2,000,000 per claim/ aggregate.

10. **Limitation of Liability:** Neither Woolpert nor Client shall be liable to the other for any incidental, indirect, or consequential damage arising out of this Agreement, which shall include, without limitation, loss of use or profits. Except for one's willful misconduct, both parties agree that its employees, officers, directors, shareholders and agents will not be personally liable for any damages arising from this

Agreement. Client agrees to limit Woolpert's liability for any and all claims, losses, costs, expenses and/or damages of any kind whatsoever, including attorneys' fees and defense costs to Woolpert's fee, or One Hundred Thousand Dollars ($100,000), whichever is greater.

11. **Certifications:** Woolpert will not be required to author or execute any document that concerns a condition that Woolpert has not been contracted to ascertain, over which Woolpert has no control, or which was affected by another's actions or conduct.

12. **Warranty Disclaimer:** Woolpert disclaims any guarantee or warranty, whether expressed or implied, as to any professional service furnished under this Agreement.

13. **Construction/Site Safety:** Client agrees that Woolpert is not responsible for nor has control over any construction means, methods, techniques, sequences, or procedures; or for safety precautions and programs in connection with the work.

14. **Hazardous Materials:** Woolpert is not responsible for the discovery, presence, handling, removal, disposal, or exposure of persons to hazardous materials of any form, including mold or asbestos.

15. **Instruments of Services/Ownership:** Drawings, specifications, documents, software, and data prepared or collected by Woolpert are instruments of services and may be used by Client solely with respect to the scope of the project described within this Agreement; and unless otherwise agreed in writing, Woolpert retains all right, title and interest therein. In the event that Woolpert agrees to provide electronic files for the convenience of Client (e.g. CAD drawings), Woolpert may require the execution of a data transfer and release agreement. Notwithstanding, with respect to any electronic file that Woolpert provides the Client, due to the easily alterable nature of electronic files, Woolpert makes no warranties, either express or implied, with respect to the accuracy, completeness, merchantability, or fitness for any particular purpose, including, but not limited to, performance of electronic files in cost estimating, quantity calculating, survey layout, or other software used by the Client or any other consultant or contractor. Use of electronic files shall be at the sole risk of Client. Hard copies and PDFs presented by Woolpert shall govern any conflicting information in an electronic file. If Client, or anyone for whom Client is responsible, makes or permits any changes to Woolpert's deliverables without first obtaining Woolpert's written consent or uses electronic files provided by Woolpert, Client agrees to assume complete responsibility for the proximate consequences of any unauthorized change, and waives and releases any claim against Woolpert and those for whom Woolpert is responsible, from any liability arising directly or indirectly from any such change.

16. **Termination/Suspension:** Woolpert may terminate this Agreement for convenience upon thirty (30) days prior written notice to Client without penalty or liability. In the event of Client's failure to make payments or substantially perform its obligations under this Agreement Woolpert may suspend services or terminate this Agreement, without penalty or liability, upon seven days prior written notice and failure of the Client to cure the default within the seven-day period. In the event of any termination, Woolpert shall be paid for all services performed through the date of termination. If it is later determined that any termination for failure of the Client to make payments or substantially perform its obligations was excusable, the termination shall be deemed to be a termination for convenience.

17. **Duty to Notify:** Woolpert and Client agree to timely identify and disclose to the other all issues reasonably discovered and/or learned that may impact the other's performance in order to allow the impacted party an opportunity to evaluate the circumstance at the earliest available time so that the Project's schedule, budget or quality is mitigated and/or remediated as timely and cost-efficiently as possible. Client agrees to promptly report to Woolpert any known or suspected defects in Woolpert's service. Client agrees to impose a similar requirement on all others under Client's control. Failure by Client or by those for whom Client is responsible to timely notify Woolpert of any such defect shall relieve Woolpert of the costs to remediate the condition(s) beyond the sum the remediation would have cost, if any, had prompt notice been provided when the defect was first discovered.

18. **Export/Import Control:** Each party agrees that it shall comply with United States import and export control and asset control laws, regulations, and orders, including but not limited to software, processes, or technical data. Such regulations include without limitation the Export Administration Regulations ("EAR"), 15 C.F.R. 730-774, the International Traffic in Arms Regulations ("ITAR"), 22 C.F.R. 120 et seq., the Export Administration Act, 50 U.S.C. app. 2401-2420, and the Export Administration Regulations, 15 C.F.R. 730-774, customs laws, as well as all regulations and orders administered by the Treasury Department's Office of Foreign Assets Control. Client agrees if Woolpert is prohibited from performing under this Agreement as a result of the inability to obtain necessary approvals or permits, Woolpert's performance will be excused, and this Agreement will be terminated for the convenience of Woolpert.

19. **Electronic Files:** Due to the easily alterable nature of electronic files, Woolpert makes no warranties, either express or implied, with respect to the accuracy, completeness, merchantability, or fitness for any particular purpose, including, but not limited to, performance of electronic files in cost estimating, quantity calculating, survey layout, or other software used by the Client or any other consultant or contractor.

20. **No Fiduciary Duty:** Client agrees that neither Woolpert nor anyone for whom it is responsible, have offered Client any fiduciary service and no fiduciary responsibility shall be owed.

21. **Publicity:** Client grants Woolpert the right to use Client's name and logo in Woolpert's marketing materials, website, presentations, and customer lists to identify Client as a customer of Woolpert and to prepare descriptions of the Project for same. Any other public use, including case studies or the use of the names of any of Client's clients in describing the Services or activities associated with this Agreement or any Task Order, will require Client's prior written approval, not to be unreasonably withheld. All usage will comply with Client's brand guidelines, if provided.

22. **Non-Solicitation:** Client agrees that for the duration of this Agreement and for twelve (12) months thereafter, that neither Client nor any of its affiliates will employ, engage, recruit or contract with any employee or otherwise induce any employee of Woolpert to terminate the employee's employment or engagement with Woolpert. This provision does not prohibit Client from making general solicitations for employment that are not directly or indirectly targeted at Woolpert's employees or agents or from soliciting for employment any individuals who have ceased being employees of Woolpert at least six (6) months prior and unrelated to such solicitation.

23. **Headings:** Headings included herein are for convenience of reference only and shall not modify, define, expand or limit any of the terms or provisions hereof.

24. **Dispute Resolution:** In an effort to provide resolution for any conflicts that may arise during the Project, Consultant and Woolpert agree to resolve any and all such disputes first through non-binding, private mediation, and if mediation is unsuccessful, in a manner consistent with the Prime Agreement.

25. **Choice of Law/Venue:** This Agreement is to be governed by and construed in accordance with the laws of the State of Ohio, without regard to conflicts of law principles. Any action brought under this Agreement shall only be brought in a court of competent jurisdiction located within Greene County, Ohio.

26. **Entirety of Agreement:** This Agreement, inclusive of any attachments, constitutes the entire agreement and understanding between the parties. Woolpert and Client agree to only be bound and obligated to the terms and conditions described within this Agreement. This Agreement may be amended only by a writing signed and/or acknowledged (as via email) by authorized representatives of both parties.

IN WITNESS WHEREOF, this Agreement is accepted as of the Effective Date written above.

Kautter & Kelley Architects	**Woolpert, Inc.**
Signed: _____	Signed: _____
Name: _____	Name: _____
Title: _____	Title: _____

Attachment A: Scope of Services

Client's Representative

- Name: Michael Kautter, AIA
- Address: 5 Belmont Avenue, Wyomissing, PA 19610-2001
- Phone Number: 610.372.9960
- Email address: mkautter@kautterkelley.com

Woolpert's Contact

- Name: Thomas L. Godfrey, PE
- Address: 1926 Good Hope Road, Suite 400
- Phone Number: 223.201.8590
- Email address: Thomas.godfrey@woolpert.com

Services

Woolpert understands that Kautter & Kelley Architects (Client) is responding to a request for proposal from the Reading School District to prepare a Pre-Design Study for the former Thomas Ford Elementary School located along Old Wyomissing Road at the intersection with Margaret Street in Reading, Pennsylvania. The intent of the Pre-Design Study will be to assess the current condition of the 8.6 ac site and ±80,350 sf building along with an investigation to determine necessary repairs and renovations to the building. In addition to the necessary renovations, the study will also incorporate assessment of required improvements and design standards associated with design and construction of a ±18,000 sf building addition that is to include a new gymnasium, classrooms, and restrooms. From an existing concept plan provided by Client, this building addition will conflict with the existing site driveway and parking. Client has requested service from Woolpert to assist in assessing the anticipated impacts to the site and determining the site-related requirements and design standards associated with the proposed expansion of the building and parking.

Woolpert will work with Client to prepare a Pre-Design Study by providing a written report outlining the anticipated site-related improvements with design standards, permitting, and approval requirements. Per preliminary coordination with Client, Woolpert's scope in this review and report of the projected site needs will include:

- One site visit
- Review and summarization of the applicable Subdivision/Land Development, Zoning, and Stormwater Ordinances for items that are pertinent to the project.
- Estimate the impact to site parking required by the expansion option in conjunction with the intent of sharing parking with the existing and adjacent Thomas Ford RKAA Building.
- Estimate the requirements, sizing, potential area, and type of Stormwater Management for the expanded site coverage.
- One coordination meeting at Client's office.
- Three coordination calls with the Client overall team.
- Coordination with the Client's Cost Estimating professional with review and review and feedback on the site cost estimating.
- One Final Presentation meeting with School District to review the findings of the Pre-Design Study.

Assumptions and Exclusions

1. No Design or revised concept planning is included. All site layout and design if required will be require a supplemental Agreement.
2. No formal coordination or meetings with the Municipality are included.
3. No coordination with adjacent property owners is included. Any necessary coordination will be performed by the Client.
4. No stormwater management calculations regarding SCM routings or capacity are included.
5. Cultural resources (archaeology & architectural) coordination and field work will not be required.
6. Preparation of plats and legal descriptions for easements are not included.
7. Preparation or modification of Legal documents is not included (O&M, Declaration Document, etc.)
8. Traffic Assessment or Impact Study is Not included.
9. Site topographic and boundary survey are Not included.
10. Geotechnical evaluations or Structural Engineering reporting are Not included.
11. No Submission of concept plans, calculations, or reports of any kind for review by Authorities Having Jurisdiction is included.

Compensation

Lump Sum Summary

Pre-Design Study (Site Impacts & Requirements).....$ 10,000.00

BECKER & FRONDORF
project management + cost estimating

Sep. 09, 2026

Juan Partida
Kautter & Kelley Architects
Reading, PA 19610

Re : Reading Schools Thomas Ford ES - Estimate
Construction Cost Consulting

Dear Mr. Partida;

It was a pleasure discussing with you the referenced project. As you know, I am certainly interested in providing you and your client with construction consulting services. I understand that the project involves a budget estimate for an 80,000 SF renovation and an 18,000 SF addition. The construction budget is not known but is likely to be $24M for the renovation portion and $10M for the addition. Our fees for this work are as follows:

	Renovation	**Addition**
Concept/Budget Estimate	**$ 7,600**	**$ 2,800**

Local Meeting (if req'd)	**$ 400/EA**
Site Meeting (if req'd)	**$ 800/EA (plus travel expenses)**
Reconciliation	**N/A**

We include up to two virtual meetings in the above fee. Our fees include all normal clerical costs except large format printing, courier services, and long-distance travel expenses, if required. Although each project varies, we generally require two weeks for an SD estimate, two-to-three weeks for a DD estimate, and three-to-four weeks for a CD estimate. Please do not hesitate to let me know if you require additional information.

I look forward to working with you on this exciting project.

Sincerely,
Becker & Frondorf

M. Zaidel

Mike Zaidel
Partner – Cost Estimating

Proposals 2026
File: Reading Schools Thomas Ford ES P1

12.08
10-28-26

Weatherproofing Technologies, Inc.
PROJECT:
5070921-30182200-TRBM-298819-READING SCHOOL DISTRICT-
GLENSIDE ES-2026 ROOF PROJ
500 LACKAWANNA ST
READING, PA 19601

OWNER CHANGE ORDER
Change Order #: 3
Initiation Date: 10/08/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.27.2026
Contract/PO#: D262503 / D262504

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
DEDCUT: This change order is for the cost Reading SD incurred to fix the damaged fiber at Glenside ES.	$-2,227.39
TOTAL	($2,227.39)

The original Contract Sum was	$1,970,429.31
Net change by previously authorized Change Orders	$-2,765.94
The Contract Sum prior to this Change Order was	$1,967,663.37
The amount Contract Sum will be adjusted by this Change Order in the amount of	$-2,227.39
The new Contract Sum, including this Change Order, will be	$1,965,435.98
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Weatherproofing Technologies, Inc.

Signature: Brady Abrahamsen Date: 10/8/26

Print Name: Brady Abrahamsen

Date: 10/8/2026

Owner:

Signature: _____

Print Name: _____

Date: _____

Weatherproofing Technologies, Inc.
PROJECT:
5070909-READING SD-RKAA- THOMAS FORD
901 MARGARET ST
READING, PA 19611

OWNER CHANGE ORDER
Change Order #: 3
Initiation Date: 10/08/2026

To Owner: Reading School District
Address: 800 WASHINGTON STREET
READING, PA 19601
Contract/PO Date: 02.05.2026
Contract/PO#: D262252

The following is a change from the original scope of work for the above referenced job:

Scope Change Detail	$ Amount
DEDUCT: This change order is for the cost to replace the Starlink that was damaged.	$-349.99
TOTAL	($349.99)

The original Contract Sum was	$934,031.05
Net change by previously authorized Change Orders	$-2,765.94
The Contract Sum prior to this Change Order was	$931,265.11
The amount Contract Sum will be adjusted by this Change Order in the amount of	$- 349.99
The new Contract Sum, including this Change Order, will be	$930,915.12
The Contract Time could be increased by (working days)	0
The Date of Substantial Completion as of the date of this Change Order, therefore, is	

APPROVED BY:

Weatherproofing Technologies, Inc.

Signature: Brady Abrahamsen Date: 10/8/26

Print Name: Brady Abrahamsen

Date: 10/8/2026

Owner:

Signature: _____

Print Name: _____

Date: _____

Quote

10/08/2026

To:
Reading School District
JOSEPH CHIARELLI

Project:
READING SCHOOL DISTRICT
COMPLETE QUOTE

From:
Sally Harris
SInger Equipment Company
150 S. Twin Valley Road
Elverson, PA 19520

610-636-1120

Job Reference Number: 208243

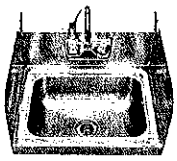
This is a quote (the "Quote") to provide equipment and/or services. This Quote includes the conditions presented below and the terms that are included at https://www.singerequipment.com/policies/quote-terms-conditions (the "Terms").

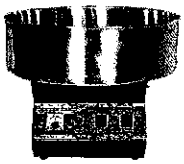
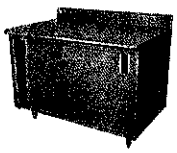
When you accept this Quote, as provided below, this Quote, together with the Terms, will form a binding contract (the "Contract") between you and Singer Equipment Company, Inc., ("Singer").

COSTARS APPLIANCES, CAFETERIA EQUIPMENT, AND SUPPLIES CONTRACT # 036-E22-036

PA State Contracts supersedes all other terms and conditions.

Item	Qty	Description	Sell	Sell Total
1	3 ea	**HEATED HOLDING PROOFING CABINET, MOBILE**	$3,170.43	$9,511.29
		Metro Model No. C539-CDS-U-GY (10284823) C5™ 3 Series Heated Holding & Proofing Cabinet, with Grey Insulation Armour™, mobile, full height, insulated, Dutch insulated aluminum doors, removable bottom mount control module, thermostat to 200°F, universal wire slides on 3" centers, adjustable on 1 1/2" increments (18) 18" x 26" or (34) 12" x 20" x 2 1/2" pan capacity, 5" casters (2 with brakes), aluminum, 120v/60/1 ph, 2000 watts, 16.7 amps, NEMA 5 20P, cULus, NSF		
	3 ea	1 year warranty against manufacturing defects		
	3 ea	Right hand hinging, standard		
		UNIT IN STOCK AT SINGER		
			ITEM TOTAL:	**$9,511.29**
3	1 ea	**WORK TABLE, CABINET BASE HINGED DOORS**	$3,347.59	$3,347.59

Item	Qty	Description	Sell	Sell Total
		Advance Tabco Model No. HK-SS-303M (NS_10390282) Work Table, 36"W x 30"D, cabinet base with mid-shelf & hinged doors, 14 gauge 304 stainless steel top with 5"H backsplash, stainless steel legs with adjustable hex feet, NSF		
	1 st	TA-255P (NS_ADVTA255P) Casters, 5", threaded stem, for cabinet base units, 300 lb capacity per caster, set of (4) (2 with brakes), 1/2-13 x 3/4" thread, blue polyurethane, non-marking, roller bearing wheel	$432.24	<Optional>
	2 ea	TA-46 (NS_ADVTA46) Door lock, one required for each hinge door or for each set of sliding doors	$208.99	$417.98
			ITEM TOTAL:	**$3,765.57**
4	1 ea	**POPCORN POPPER** Admiral Craft Equipment Corp. Model No. PCM-8L Popcorn Machine, 30", 8 oz. capacity, warmer light & deck, (3) switch operation, stainless steel kettle, frame & tray, removable kettle & crumb tray, red powder coated top, 120v/60/1-ph, 1350 watts, NEMA 5-15P	$329.45	$329.45
				
	1 ea	6 month warranty, standard		
			ITEM TOTAL:	**$329.45**
5	1 ea	**HAND SINK** Sapphire Manufacturing Model No. SMHS-02-D (NS_10164948) Hand Sink, wall-mounted with left & right splash guards, 12"W x 16"D x 9-1/4"H overall, with a 9"W x 9"D (front to back) bowl that is 4-1/2" deep, 4" OC splash mount faucet holes, 8-1/2" backsplash and raised edges. Includes a 3-1/2" gooseneck faucet (Tap item # TWMF-435G) with a two-year warranty, basket drain and wall mounting clip. Constructed of 20/304 stainless steel, NSF	$143.14	$143.14
				
			ITEM TOTAL:	**$143.14**
8	1 ea	**THREE (3) COMPARTMENT SINK** NBR Equipment Model No. 3SG-181812 Economy Sink, three-compartment, 59"W x 23-1/2"D x 43-3/4"H overall size, (3) 18"W x 18" front-to-back x 12" deep compartments, 10"H backsplash with 2" return, (1) set of splash mount faucet holes with 8" centers, 3-1/2" die-stamped drain openings, 18/304 stainless steel construction, galvanized legs & gussets, adjustable plastic bullet feet, NSF	$629.22	$629.22
				
	3 ea	STN-3 (NS_10276972) Sink Strainer, 3-1/2" opening, 4-1/2" flange, stainless steel basket drain with crumb cup, 1-1/2" NPS	$4.93	$14.79
	3 ea	P5TD1 (NS_10313983) Twist Handle Waste Drain, fits 3-1/2" industry standard sink opening, 2" male & 1-1/2" female NPT drain outlet, nickel plated cast brass drain body with stainless steel flat strainer & stainless steel twist handle	$42.58	$127.74
	1 ea	P5LD1 (NS_10298848) Lever Handle Waste Drain, fits 3-1/2"	$42.58	$42.58

Item	Qty	Description	Sell	Sell Total
		industry standard sink opening, 2" male & 1-1/2" female NPT drain outlet, nickel plated cast brass drain body with stainless steel flat strainer & stainless steel straight lever handle		
	1 ea	P2W8S16 Elite Faucet, 8" Wall mount, Heavy duty, lead free, 1/4 turn ceramic cartridges, integral check valve, 16" swing spout, 1/2" NPT female inlets, 2.2 GPM, NSF	$133.55	$133.55
	1 ea	P2W8S16-PU Elite Pre-Rinse Unit, 8" Wall mount, Heavy duty faucet, lead free, integral check valve, 1/2" NPT female inlets, 18" riser, 44" flexible stainless steel hose, add-on faucet, 16" swing spout, NSF	$322.23	$322.23
			ITEM TOTAL:	**$1,270.11**
6	1 ea	**COTTON CANDY MACHINE & DISPLAY**	$305.98	$305.98
		Admiral Craft Equipment Corp. Model No. COTND-21 Cotton Candy Machine, produces up to 60 cones per hour, 21" diameter stainless steel spinning bowl, removable bowl, floss stabilizer net with (6) netting clips included, two-switch, belt driven, includes (2) replacement belts, 120v, 1080 watts, 7.5 amps, NEMA 5-15P		
	1 ea	6 month warranty, standard		
	1 ea	21" Floss Bubble		
			ITEM TOTAL:	**$305.98**
7	1 ea	**WORK TABLE, CABINET BASE SLIDING DOORS**	$5,529.00	$5,529.00
		Advance Tabco Model No. CK-SS-3610M Work Table, 120"W x 36"D, cabinet base with mid-shelf & sliding doors, 14 gauge 304 stainless steel top, 5"H backsplash, stainless steel legs with adjustable hex feet, NSF		
	1 st	TA-255AP (NS_10065568) Casters, 5", threaded stem, blue polyurethane, non-marking, roller bearing wheel, for cabinet base units, 300 lb capacity per caster, set of (6) (2 with brakes), 1/2-13 x 3/4" thread	$629.06	<Optional>
	1 ea	TA-46 (NS_ADVTA46) DOOR LOCK	$208.99	$208.99
			ITEM TOTAL:	**$5,737.99**
		Total		$21,063.53

Prices are valid for 10 days unless otherwise noted herein, thereafter reconfirm.

In the event of an increase in U.S. published tariffs resulting in an increase of Singer's cost for Goods that are subject to a Proposal or an order by Customer, Singer may, prior to Customer's payment in full for such Goods, increase the price for such Goods by an amount equal to the increase of Singer's cost.

Unless otherwise noted herein, freight charges are NOT included.

Warranties
Manufacturer's standard warranties are included. No other warranty is extended or implied unless otherwise noted herein, and ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, ARE DISCLAIMED TO THE FULLEST EXTENT ALLOWED BY LAW.

Taxes
Prices do not include sales nor use tax unless otherwise noted herein. All applicable taxes are subject to the current rate at time of final invoicing and are the responsibility of the customer.

Payment Terms
Unless otherwise noted herein, standard payment terms are 50% due at signing of quote and acceptance of terms and conditions, and the remaining balance will be due prior to delivery. Prices are quoted based on check or ACH as a form of payment. Credit card payment may incur a service charge on the total order.

See link to the Terms and Conditions, Return/Cancellation Section for the return and cancellation terms applicable to this Quote.

See link to the Terms and Conditions, Delivery Section, for delivery and shipping terms applicable to this Quote.

See link to the Terms and Conditions, Scope of Work Section, for the scope of Singer's work and exclusions therefrom applicable to this Quote.

Please read this quotation carefully as it is based upon our interpretation of the items being requested. Review this quotation for errors, omissions or inaccuracies of any kind. The customer is responsible to verify all measurements, directions of operation, voltages and utility specifications prior to ordering. Any changes to the above may incur a price adjustment.

TO ACCEPT THE QUOTE AND THE TERMS, AND TO CONFIRM OUR CONTRACT, PLEASE EITHER:

A. Select the "ACCEPT" button at the bottom of the screen which will prompt you to execute an electronic signature, which we accept. *By executing this Quote and the Contract hereby created, you are authorizing Singer to rely on your electronic signature as binding confirmation of your agreement to Contract. In addition, by executing this Quote, you are expressly acknowledging and agreeing to the Contract thereby created, comprised of this Quote and the Singer Terms, and the terms on each and every page of the Contract.*

B. Print, sign and return this entire document to your Singer Representative or Copy and Paste this entire document into your confirming acceptance email and send the email to your Singer Representative.

As an authorized representative of the undersigned customer, the undersigned hereby confirms and accepts the terms of the Quote and the Terms at https://www.singerequipment.com/policies/quote- terms-conditions, which I hereby confirm on behalf of the Customer, I have reviewed and accepted, and thus confirm and the Contract between the undersigned Customer and Singer intending the undersigned Customer to be legally bound by the terms of the Contract hereby formed.

AS THE AUTHORIZED REPRESENTATIVE OF THE CUSTOMER, I FURTHER CONFIRM THAT ANY PRE-PRINTED TERMS THE CUSTOMER MAY INCLUDE ON ANY PURCHASE ORDER OR CONFIRMATION WILL NOT AMEND THIS QUOTE OR THE CONTRACT AND WILL NOT BE BINDING ON SINGER AND ARE EXPRESSLY EXCLUDED.

If you are an individual, YOU HEREBY CONFIRM THAT YOU ARE OF LEGAL AGE TO CONTRACT IN YOUR JURISDICTION (18 OR 19 DEPENDING UPON YOUR STATE), and are signing and returning this Contract as your voluntary act and deed, intending to be legally bound by this Contract, which includes the above Quote and the Terms at https://www.singerequipment.com/policies/quote-terms-conditions, both of which I hereby ACCEPT.

WE ACCEPT ELECTRONIC SIGNATURES. *By executing this Quote and the Contract hereby created, as the authorized representative of the Customer, you are authorizing Singer to rely on your electronic signature as binding confirmation of your agreement to Contract. In addition, by executing this Quote, on behalf of the Customer, you are expressly acknowledging and agreeing to the Contract thereby created, comprised of this Quote and the Singer Terms, and the terms on each and every page of the Contract.*

Insert name of customer: _____

By (signature): _____

Name (print): _____

Title (print): _____

Date: _____

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Click Here to complete the application

Acceptance: _____ Date: _____

Printed Name: _____

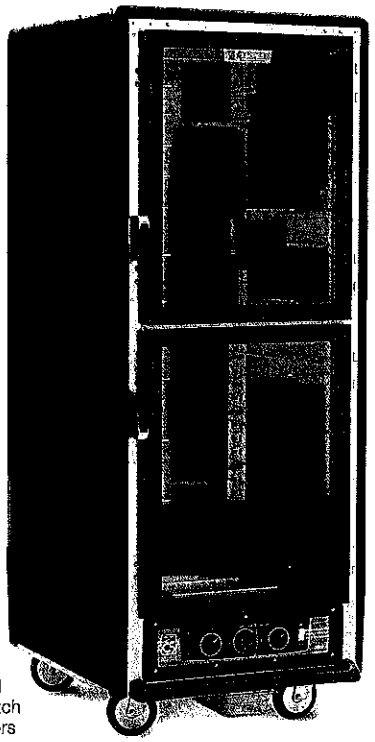
Project Grand Total: $21,063.53

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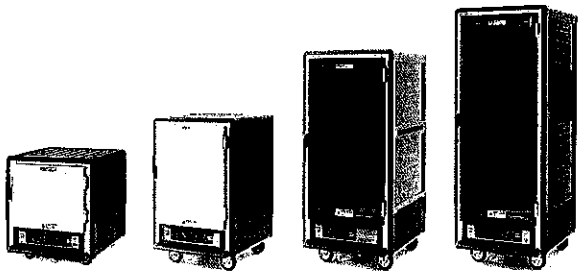
Metro® C5 3 Series Insulation Armour™ Heated Holding and Proofing Cabinets

Metro C5 3 Series Insulation Armour™ Heated Holding and Proofing Cabinets offer Cool-to-touch design and provides energy efficiency at a lower initial investment.

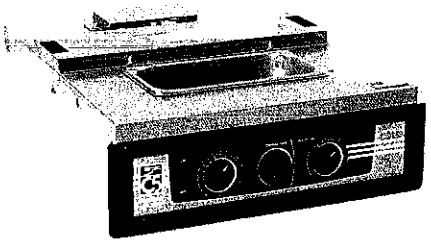
- **Insulation Armour™:** Patented insulation technology retains heat, saves energy, and provides a cool-to-touch exterior. Durable polymer construction is dent, impact, and stain resistant. Molded-in hand holds create vertical handles for mobile applications.
- **Colors:** Insulation Armour is available in Red, Blue, or Gray standard and in other colors on a promotional basis or upon request.
- **Control:** Three modules are available: Holding, Moisture, and Combination Proof and Hold. All feature an easy-to-read digital thermometer, recessed control dials, a master on/off switch, and power indicator lights. All are removable without tools for easy cleaning, and allow for future upgrades without replacing entire cabinet body.
- **Performance:** All modules provide fast heat-up and recovery through a thermostatically controlled, forced convection system.
- **Sizes:** C5 3 Series cabinets are available in Full Height (71", 1803mm), ¾ Height (59", 1499mm), ½ Height (44", 1118mm), and Under Counter (32", 813mm) sizes.
- **Doors:** Solid insulated aluminum or clear polycarbonate doors are available. Full Height cabinets can be configured with full length or dutch-style doors. Clear doors provide visibility of the contents of the cabinet without the heat loss associated with opening the door.
- **Capacity:** Three slide styles provide maximum holding capacity. Choose from Universal Wire, Lip Load, or Fixed Wire.
- **Reliability:** Reliability and durability are designed into every C5. High-quality components provide a long life of worry free use.
- **Power Options:** Choose between standard high wattage or low wattage models based on the specific needs of the application.



Red Full Height Dutch Clear Doors



Red Under Counter Solid Door | Blue ½ Height Full Solid Door | Gray ¾ Height Full Clear Door | Blue Full Height Full Clear Door



3 Series Removable Control Modules

- **Holding Module:** Hot holding at higher temperatures without moisture control.*
- **Moisture Module:** Hot holding and proofing. Moisture control at any temperature.
- **Combination Module:** Hot holding and proofing. Moisture control at lower temperatures (proofing).

* Note: Cabinets with holding module do not include the water pan.

Metro Heated cabinets are for hot food holding applications only.

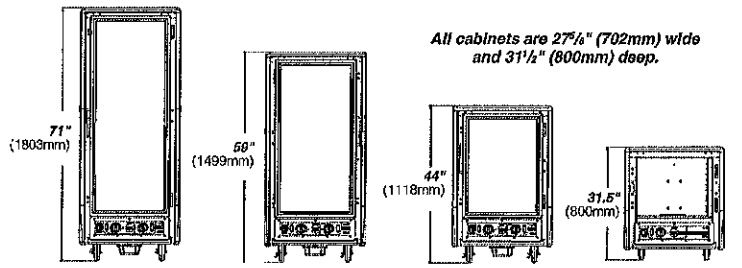
All Metro Catalog Sheets are available on our website: **metro.com**

Information and specifications are subject to change without notice.
Please confirm at time of order.
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metro.com
North Washington Street, Wilkes-Barre, PA 18705
Product Information, U.S. and Canada: 1.800.992.1776
Outside U.S. and Canada: metro.com/contactus

{13.93}

Metro® C5 3 Series
Insulation Armour™ Heated Holding and Proofing Cabinets



- **Cabinet Material:** .063" (1.8mm) aluminum, natural interior with .125" (3.2mm) aluminum chassis.
- **Insulation Armour™:** High Density Polyethylene (HDPE).
- **Casters:** Four casters with 5" (127mm) donut neoprene wheel, double ball bearing swivel, ball bearing axel, nickel plated, two with brake. 3" rubber casters on Under Counter models.
- **Solid Doors:** Fully insulated with 1" (25.4mm) fiberglass, double panel .063" (1.8mm) aluminum, brushed exterior, natural interior.
- **Clear Doors:** Extruded aluminum powder coated frame with .090" (2.3mm) polycarbonate window.
- **Hinges:** Field reversible, double hinged, 180° swing, with long-life nylon bearings.
- **Gaskets:** High temperature, door mounted, Santoprene gaskets.
- **Latches:** Polymer high-strength magnetic pull latch with lever-action release.
- **Hand Holds:** Molded into the Insulation Armour™ on all four corners.
- **Universal Slides:** ¼" (6.4mm) dia. nickel-chrome electroplated wire, adjustable on 1½" (38mm) increments.
- **Lip Load Slides:** 1½"x1½"x.063" (38x38x1.8mm) extruded aluminum channel slides, 1½" (38mm) fixed spacing.
- **Fixed Wire Slides:** ¼" (6.4mm) dia. nickel-chrome electroplated wire, welded on 3" (76mm) spacing. Not offered in Under Counter models.
- **Drip Trough:** Smooth polymer drip trough with catch pan.
- **Holding Modules:** Removable without tools, digital thermometer, recessed control dials, master on/off switch, "Power On" light, water pan, ball bearing blower forced air system, 7½' cord, UL, CUL, and NSF Listed.

Electrical and Performance:

- **Holding Module:** 80°F (27°C) to 200°F (93°C) operating temperature range. Available:120V 2000W & 1440W, 220-240V 1681-2000W.
- **Moisture Module:** 80°F (27°C) to 200°F (93°C) operating temperature range. 35% RH at 160°F (71°C), 95% RH at 95°F (35°C). Available: 120V 2000W, 220-240V 1681-2000W.
- **Combination Module:** 80°F (27°C) to 200°F (93°C) operating temperature range. 95% RH at 95°F (35°C). Available:120V 2000W & 1440W, 220-240V 1681-2000W.
- **Clearance Requirements:** 18" (46cm) away from any cooking equipment. AVOID contact with surfaces that exceed 200°F (90°C). Minimum clearance from enclosures is 1½" (38mm) on sides and back, ½" (12.7mm) on top.

Cabinet Height
9 = Full Height
7 = 3/4 Height
5 = 1/2 Height
3 = Under Counter

Module Type
C = Combination
M = Moisture
H = Heated Holding

Slide Type
U = Universal Wire
4 = Fixed Wire
L = Lip Load Aluminum

C539-CDC-U

NEMA 5-20P
For Standard Wattage Cabinets (120V, 16A, 60Hz, 2000W)

Door Style
FS = Full Length Solid
FC = Full Length Clear
DS = Dutch Solid *
DC = Dutch Clear *

*Please note: Dutch doors only available on full-height models. Cabinets ordered without a color designation default to Red.

Low Watt Model Number Description

C539-CLDC-U

NEMA 5-15P
Add "L" for Lower Wattage Combination or Holding Module Cabinets (120V, 12A, 60Hz, 1440W)

Note: Under Counter holding and combination module cabinets are only available in low watt. Under Counter moisture module cabinets are available in 120V, 2000W.

Export Model Number Description

C539-CXDC-U

NEMA 6-15P
Add "X" for Export Cabinets (220-240V, 7.6-8.3A, 50/60Hz, 1681-2000W)

Blue or Gray Model Description

C539-CDC-U-BU

** Cabinets ordered without a color designation default to Red.

Please Note: Under Counter Cabinets are only offered in Red & Gray.

Color **
No Suffix = Red
BU = Blue
GY = Gray

Models with Accessories or Options

C539-CDC-UA
C539-CDC-U-BUA

An "A" suffix indicates that accessories need to be factory assembled to the cabinet. Order accessories separately.

Please Note: Under Counter Combination & Holding modules are not available in 120V, 2000W.

Options/Accessories*

- Small Item Shelf (C5-SHELF-S)
- Stainless Steel Legs (C5-SSLEGS)
- Universal Slide Pair, Chrome (C5-USLIDEPR-C)
- 6" Casters (C5-6CASTER)
- Rear Rigid Casters (C5-5RDGCSTR)
- Travel Latch (C5-TRVL)
- Flush Door Latch (C5-LATCHFLUSH-1)*
- Straight Plug, 20 Amp, 120V (C5-STRPLG-20)
- Straight Plug, 15 Amp, 120V (C5-STRPLG-15)
- Factory Left-Hand Hinging (DD3768)
- Stainless Steel Universal Slides (please call)

**Please note: (2) handles required for dutch door models*

Pan Capacity	Universal Wire Slide					Lip Load Slide	Fixed Wire Slide	
Cabinet Size	Slide Pairs Provided	Sheet Pans 18"x26"	Steam Pans 12"x20"x2.5" GN 1/1 65mm	Steam Pans 12"x20"x4" GN 1/1 100mm	Steam Pans 12"x20"x6" GN 1/1 150mm	Sheet Pans 18"x26"	Sheet Pans 18"x26"	Steam Pans 12"x20"x2.5" GN 1/1 65mm
Full Height	18	18	34	24	14	35	18	34
Full Height Dutch	18	17	32	22	12	34	17	32
3/4 Height	14	14	26	16	10	27	14	26
1/2 Height	9	8	16	10	6	17	8	16
Under Counter	5	5	10	6	4	10	N/A	N/A

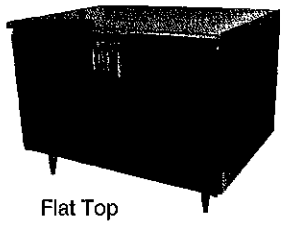
ADVANCE TABCO
SMART FABRICATION™

STAINLESS STEEL

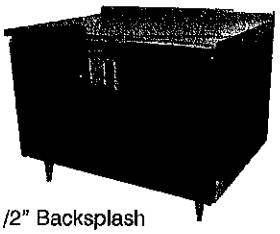
HINGED DOOR STYLE ENCLOSED BASE WORK TABLES

NSF

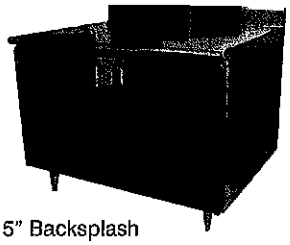
Item #: _____ Qty #: _____
Model #: _____ _____
Project #: _____ _____



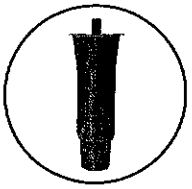
Flat Top



1 1/2" Backsplash



5" Backsplash



FEATURING BOLT-ON STAINLESS STEEL LEG

	L	FLAT TOP	1 1/2" SPLASH	5" SPLASH	# of Doors	Approx. Wt.	Approx. Cu. Ft.
24" WIDE	36"	HB-SS-243	HF-SS-243	HK-SS-243	2	160 lbs.	30
	48"	HB-SS-244	HF-SS-244	HK-SS-244	2	195 lbs.	38
	60"	HB-SS-245	HF-SS-245	HK-SS-245	2	230 lbs.	47
	72"	HB-SS-246	HF-SS-246	HK-SS-246	4	280 lbs.	56
	84"	HB-SS-247	HF-SS-247	HK-SS-247	4	330 lbs.	66
	96"	HB-SS-248	HF-SS-248	HK-SS-248	4	370 lbs.	74
	108"	HB-SS-249	HF-SS-249	HK-SS-249	4	405 lbs.	83
	120"	HB-SS-2410	HF-SS-2410	HK-SS-2410	4	445 lbs.	92
	144"	HB-SS-2412	HF-SS-2412	HK-SS-2412	6	550 lbs.	109
30" WIDE	36"	HB-SS-303	HF-SS-303	HK-SS-303	2	175 lbs.	35
	48"	HB-SS-304	HF-SS-304	HK-SS-304	2	215 lbs.	45
	60"	HB-SS-305	HF-SS-305	HK-SS-305	2	255 lbs.	55
	72"	HB-SS-306	HF-SS-306	HK-SS-306	4	315 lbs.	66
	84"	HB-SS-307	HF-SS-307	HK-SS-307	4	360 lbs.	76
	96"	HB-SS-308	HF-SS-308	HK-SS-308	4	405 lbs.	87
	108"	HB-SS-309	HF-SS-309	HK-SS-309	4	430 lbs.	97
	120"	HB-SS-3010	HF-SS-3010	HK-SS-3010	4	485 lbs.	107
	144"	HB-SS-3012	HF-SS-3012	HK-SS-3012	6	580 lbs.	128
36" WIDE	36"	HB-SS-363	HF-SS-363	HK-SS-363	2	188 lbs.	41
	48"	HB-SS-364	HF-SS-364	HK-SS-364	2	235 lbs.	53
	60"	HB-SS-365	HF-SS-365	HK-SS-365	2	275 lbs.	65
	72"	HB-SS-366	HF-SS-366	HK-SS-366	4	335 lbs.	77
	84"	HB-SS-367	HF-SS-367	HK-SS-367	4	383 lbs.	90
	96"	HB-SS-368	HF-SS-368	HK-SS-368	4	420 lbs.	102
	108"	HB-SS-369	HF-SS-369	HK-SS-369	4	450 lbs.	114
	120"	HB-SS-3610	HF-SS-3610	HK-SS-3610	4	510 lbs.	126
	144"	HB-SS-3612	HF-SS-3612	HK-SS-3612	6	615 lbs.	151

FEATURES:

FLAT TOP is furnished with a 1 5/8" sanitary rolled rim on the front and 1 5/8" square bend edges on the 2 sides and rear.

1 1/2" SPLASH is furnished with a 1 5/8" sanitary rolled rim on the front side and 1 5/8" square bend edges on the 2 sides and a 1 1/2" splash of single metal thickness on the rear side.

5" SPLASH is furnished with a 1 5/8" sanitary rolled rim on the front side and 1 5/8" square bend edges on the 2 sides and a 5" splash with a 1" return on the rear side.

HINGED DOORS are constructed as double panel doors with recessed inner panels for extra rigidity.

Rear flush panel along the rear of the base unit.

CONSTRUCTION:

All TIG welded. Exposed areas finished to match adjacent surfaces.

Entire Top is mechanically polished to a satin finish and is sound deadened.

Flat section secured to Top reinforces and maintains level working surface.

UNI-BODY DESIGN sides, back and fixed mid shelf (sold separately) are welded to form a single rigid structure.

Legs bolt on to table base.

MATERIAL:

TOP is 14 gauge stainless steel type "304" series with galvanized understructure.

BODY is 18 gauge stainless steel type "430" series.

LEGS are stainless steel and include 1 1/2" adjustable hex foot.

Mid Shelves Are Available.
To Add a Fixed Mid Shelf, Add "M" After each Model Number.
Upgrade to Adjustable Mid Shelf. Add TA-116.

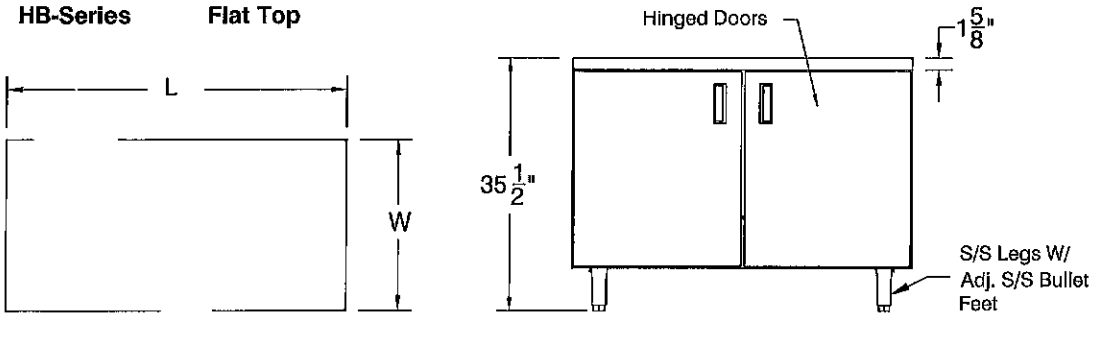
DETAILS and SPECIFICATIONS

TOL ± .500"

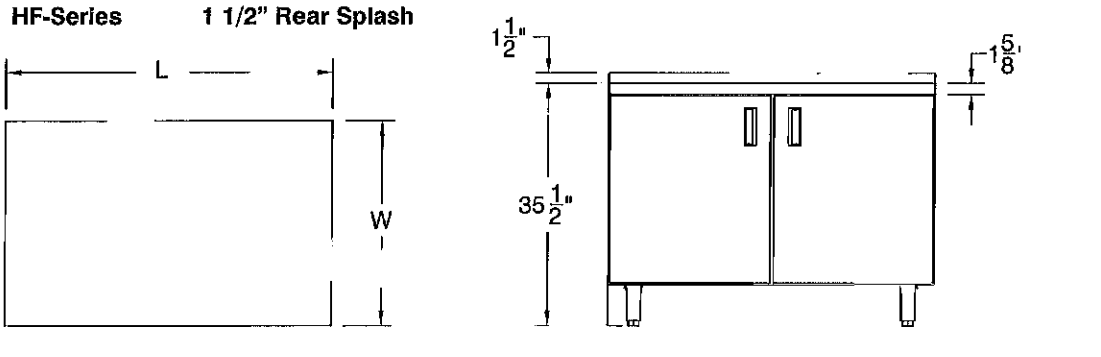
Units 7' and larger are furnished with 6 legs.

ALL DIMENSIONS ARE TYPICAL

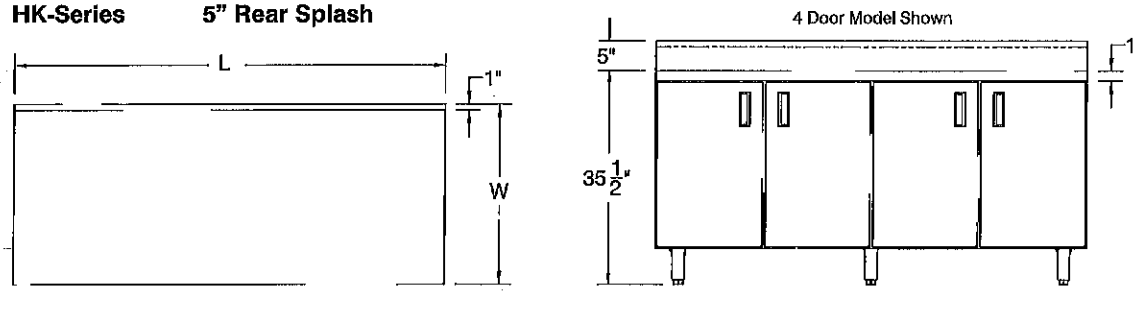
HB-Series **Flat Top**



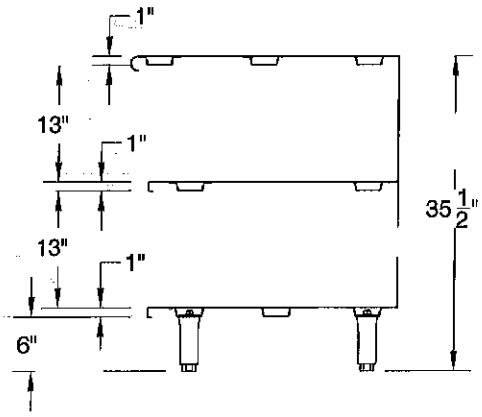
HF-Series **1 1/2" Rear Splash**



HK-Series **5" Rear Splash**



OPTIONAL MID SHELF DETAILS



OPTIONAL ENCLOSED BASE MODIFICATIONS & ACCESSORIES

___ **TA-19L** ..... Replacement Bolt-on Leg With Flanged Bullet Foot
___ **TA-20L** ..... Replacement Bolt-on Leg
___ **TA-36D**..... Repair Kit For Door Hinge (Per Hinge)
___ **TA-42** ..... Interior Partition, 2-1/2" x 30" (each)
___ **TA-46** ..... Door Locks
___ **TA-54** ..... Removable Kick Plate
___ **TA-116**..... Cabinet Mid Shelf* (Sold Separately)
___ **TA-118**..... Partial Mid Shelf (Sold Separately)
___ **TA-255P** ..... 5" Heavy Duty Polyurethane Casters (Set of 4 - 2 w/ Brakes)
___ **TA-255AP**.... 5" Heavy Duty Polyurethane Casters (Set of 6 - 2 w/ Brakes)

**Shelves Over 36" In Length Require Multiple Sections With Center Partition.*



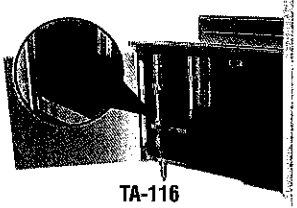
TA-36D



TA-46



TA-20L



TA-116

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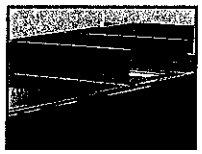
ADVANCE TABCO is constantly engaged in a program of improving our products. Therefore, we reserve the right to change specifications without prior notice.

325 Wireless Boulevard, Hauppauge, NY 11788

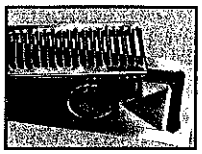
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TABLE MODIFICATIONS & ACCESSORIES

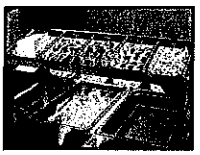
TOP MODIFICATIONS



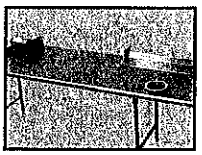
TA-56
5" NSF Partition



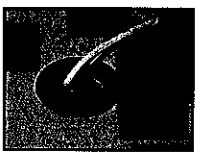
TA-523
Drop-In Urn Trough



CDR-5
Condiment Holder



TA-84
Pass-Thru



TA-108
Grommet For Cords

QTY.		
____	CDR-5	Condiment Holder (Accommodates 5 Bins)
____	TA-1	Notch Backsplash For Roll Up Door w/ Pass-Thru
____	TA-3	Stainless Steel Hat Channel & Gusset Upgrade
____	TA-7	10" Partial Splash
____	TA-8	Column Notch in Rear Splash (Includes Splash)
____	TA-10	5" Partial Splash
____	TA-12	Countertop Edge
____	TA-22	Square Edge Table
____	TA-28	Cut-Out For Cold Well. Incudes Louvered Doors
____	TA-29	16 Ga. 304 Rear Splash Capping Strip w/Adhesive Backing
____	TA-30	1-1/2" Side Splash
____	TA-30A	1-1/2" Turn Up For Table Tops
____	TA-31	5" Side Splash
____	TA-32	10" Side Splash
____	TA-34	Top Cut-Out
____	TA-34A	Top Cut-Out for Undermount Well
____	TA-35	Splash Cut-Out
____	TA-41	Poly-Vance 5/8" Cutting Board
____	TA-56	5" NSF Partition
____	TA-56A	18" NSF Partition
____	TA-57	Prepare Welded Field Joint (Welded in field by others)
____	TA-57A	Bolted Field Joint (Bolted in field by others)
____	TA-57B	Hairline Field Joint
____	TA-58	Stepdown to 24" Working Height
____	TA-64	Urn Trough (Factory installation only)
____	TA-75	Mitered Edge
____	TA-76	Paint on Sound Deadening
____	TA-79	Flour Trough (Factory installation only)
____	TA-82	Scrap Chute (6" dia. opening)
____	TA-84	Simple Pass-Thru
____	TA-87	Enclosed Rear Splash
____	TA-91	Poly Retaining Clips Includes TA-22 (S/S top table)

QTY.		
____	TA-93	Wall Brackets (Includes 2. For 5" & 10 1/2" splash only)
____	TA-96A	Can Opener Provision for Openers with Bolt-on Base (Customer to provide location)
____	TA-96B	Can Opener Surface Mount Provision with 4" S/S Tube for Openers w/o Base (Customer to provide location)
____	TA-96C	Can Opener Spacer Plate Provision for Use on Tables With Countertop Edge & Can Opener Base (Customer to provide location)
____	TA-100	Bull Nose All Sides of Worktable
____	TA-101	Rear Tray Lock
____	TA-106	Mirror HI-LITE Edge
____	TA-107	Vacuum Breaker Holes on Tables (Includes Backsplash with 2" Return)
____	TA-108	2" Hole with Grommet for Appliance Cord
____	TA-112	Hubble Outlet
____	TA-113	Notch Top for Buyout Unit
____	TA-130	Cutlery Dispenser Holder (Undercounter Mounted)
____	TA-135	Plate Shelf (Undercounter Mounted)
____	TA-366A	Heavy duty Understructure Top
____	TA-502	Install Advnace Tabco Hot Food Unit In Work Table Top (Requires TA-34 Top Cut-Out & TA-27 Control Panel. Does not include wiring. Consult factory)
____	TA-521	Drop-In urn Trough 1'
____	TA-522	Drop-In urn Trough 2'
____	TA-523	Drop-In urn Trough 3'
____	TA-524	Drop-In urn Trough 4'
____	TA-525	Drop-In urn Trough 5'
____	TA-526	Drop-In urn Trough 6'
____	TA-527	Drop-In urn Trough 7'
____	TA-528	Drop-In urn Trough 8'
____	TA-529	Drop-In urn Trough 9'
____	TA-550	Install Customer Supplied Buyout Items (Does not include wiring. Consult factory)
____	TA-551	Installation of Hot Food Wells. (Requires TA-34 Top Cut-Out & TA-27 Control Panel. Does not include wiring. Consult factory)

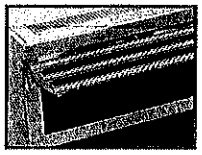
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TABLE MODIFICATIONS & ACCESSORIES

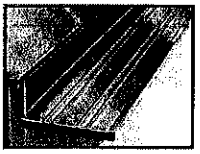
BASE MODIFICATIONS



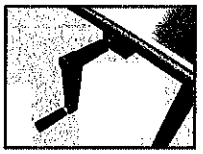
TA-39
Louvered Hinged Doors



TA-73
Drop-Down Tray Slide



TA-74
Solid Tray Slide



TA-900
ADJ. Height Tables

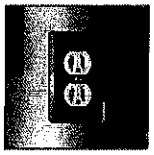


TA-116
Adj. Mid-Shelf

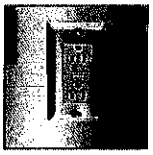
QTY.		
____	TA-4	Removable Access Panel
____	TA-4A	Luvered Panel
____	TA-5	Curb Mounting Provision
____	TA-15	Provision for Built In Drawer Warmer
____	TA-23	Welded Set-Up Table/Crating
____	TA-24	Shell Crating
____	TA-27	Control Panel (Must add TA-34A or TA-34B)
____	TA-36A	Sliding/Hinge Stainless Steel Doors
____	TA-36B	1/2 Height Stainless Steel Hinge Doors
____	TA-36C	Hinged door with Trash Flap
____	TA-37	Stainless Enclosed Base
____	TA-39	24" Louvered Hinged Doors
____	TA-40	Remove Undershelf in Cabinet Base For Slide in Buyout
____	TA-42	Interior Partition (2.5"x30")
____	TA-43	Filler Panel (3"x30" with Flanged Feet)
____	TA-44	K.D. Aluminum Pan Rack Slides (6 slides. Table min. lgth. 30")
____	TA-45	K.D. Aluminum Glass Rack Slides (3 slides. Table min. lgth. 3 feet)
____	TA-46	Door Locks

QTY.		
____	TA-48	12"x12" Cut-Out in Back Panel/Undershelf for Plumbing
____	TA-54	Removable Kick Plate
____	TA-55	Remove Back Panel (on Enclosed Base)
____	TA-63	Removable Shelving (In addition to standard shelf & table width)
____	TA-70	S/S Tubular Tray Divider (12" sections)
____	TA-73	Tubular Tray Slide w/Dropdown (Stationary Tray Slide Available. Factory installation only)
____	TA-74	Solid Tray Slide
____	TA-92	12" Apron (in front of sink)
____	TA-92A	17" Stainless Steel Apron to Cover Sink Bowls and Support Lever Drain Handles
____	TA-116	Adjustable Enclosed Base Cabinet Mid Shelf- Add to Price of Enclosed Base Table with Fixed Mid Shelf (M). Shelves Over 36" In Length Require Multiple Sections With Center Partition. For Partial Shelves Add To Price Of Shelf.
____	TA-130	Cutlery Dispenser Holder (Undercounter Mounted)
____	TA-135	Plate Shelf (Undercounter Mounted)
____	TA-205	Connect Cafeteria Items (Per Joint Between 2 Tables. Requires Casters)
____	TA-900	Upgrade Table To be Height Adjustable In Field (Up to 6" Only. Unit Ships Set Up)

ELECTRICAL & DATA PORT OUTLETS



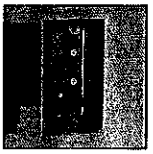
TA-62
Duplex Outlet



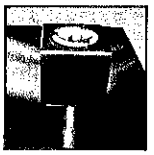
TA-62A
GFI Duplex Outlet



TA-62D
GFI Doghouse Outlet



TA-62F
Empty Junction Box



TA-112
Hubble Outlet

QTY.		
____	TA-62	Standard Duplex Electrical Outlet & Cover Plate (Under Flat Top). NEMA 5-15R
____	TA-62A	GFI Duplex Outlet & Cover Plate in a VKS Splash. NEMA 5-20R
____	TA-62C	GFI Duplex Outlet & Cover Plate Below Shelf Top. NEMA 5-20R
____	TA-62D	GFI Duplex Outlet & Cover Plate in a Doghouse. NEMA 5-20R

QTY.		
____	TA-62E	Upgrade Outlet to a NEMA 6-20R or Equiv.
____	TA-62F	Junction Box (empty) Below Table Top. Includes 1 Gang Size, Stainless Steel Face Plate
____	TA-112	Hubble Outlet
____	TA-622	CAT-5 Data Port Outlet. Cable Not Included

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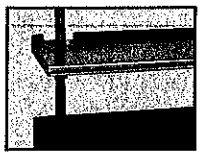
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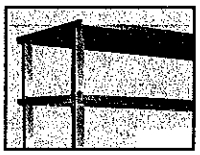
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TABLE MODIFICATIONS & ACCESSORIES

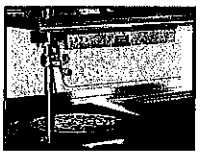
OVERSHELF & POT RACK MODIFICATIONS



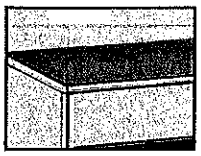
TA-9A
1" Turn Up



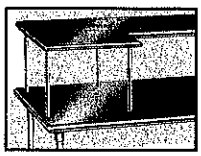
TA-22A
Square Edge



TA-71
Heat Lamp Mounting Provision



TA-100A
Bull Nose



TA-102
24" x 24" Extension

QTY.		
____	TA-9A	Partial 1" Turn-Up for all Table Mt. Shelves
____	TA-22A	Square Edge on Overshelf
____	TA-26-10	Welded Wall Shelf Brackets for 10" Wide Shelf
____	TA-26-12	Welded Wall Shelf Brackets for 12" Wide Shelf
____	TA-26-15	Welded Wall Shelf Brackets for 15" Wide Shelf
____	TA-26-18	Welded Wall Shelf Brackets for 18" Wide Shelf
____	TA-47	Shelf Mounting Bracket for Existing Table
____	TA-49	Wall Shelf 2" Offset
____	TA-60	Special Sizing Charge for Shelves (Must Order Larger Unit to be Cut Down to Smaller Size)
____	TA-71	Heat Lamp Mounting Provision
____	TA-71A	Heat Lamp Remote Control Bracket
____	TA-78	Additional Lin. Ft. Past 12' For Table Mt. Shelf (For ODS, OTS, TS, DS & WS Shelving only)
____	TA-77	Check Minder Shelf Provision (Factory install only)
____	TA-83	Spice Bins

QTY.		
____	TA-84A	Knife Rack for Rolled Rim Tables
____	TA-84B	Knife Rack for Poly Top Tables
____	TA-84C	Knife Rack for Square Edge Tables
____	TA-86	Stainless Steel Pot Hooks
____	TA-89	Double Sided Plated Pot Hooks (Package of 4)
____	TA-89A	Single Sided Plated Pot Hooks (Package of 4)
____	TA-98	Stainless Steel Flat Bar in lieu of Chain
____	TA-99	16 Ga. S/S 304 Upgrade for Wall & Over Shelves
____	TA-100A	Bull Nose All Sides of Shelf
____	TA-100R	Bull Nose Three Sides of Shelf w/ Rear Turn Up
____	TA-102	24" x 24" Extension for Microwave or Computer Shelf (Add to OTS and ODS Shelves. See page 65)
____	TA-103	24" Wide PT Shelf (36" Min Length. Mid mount only. PT Series Shelf, See Pg. 73. Add to 18" Wide Shelf)
____	TA-104	Additional Length Over 12' (Add to 18" Shelf. (PA & CU Shelving Only. Max. Length is 14' as Single Piece)

UNDERSHELF MODIFICATIONS

QTY.		
____	TA-9	1-1/2" Turn-Up for Undershelves
____	TA-17	Upgrade Undershelf to a Marine Edge (Must add TA-23)
____	TA-48	12"x12" Cut-Out in Back Panel or Undershelf for Plumbing

QTY.		
____	TA-94	Upgrade 16 Ga. 304 S/S Undershelf
____	TA-94A	Upgrade 14 Ga. 304 S/S Undershelf
____	TA-366	Reinforced Understructure For Undershelves

SIZE MODIFICATIONS

QTY.		
____	TA-33	Special Working Height
____	TA-59	36" Wide Equipment Stand
____	TA-6	Extra Length for Standard Tables Over 12' (Tables Over 14' Require Field Joint TA-57)
____	TA-61	Special Sizing Charge (Larger Unit Cut Down to Smaller Size)
____	TA-61A	Special Modification Charge

QTY.		
____	TA-65	Enclosed Base Units Over 12' (Open Base Table)
____	TA-66	Enclosed Base Units Over 12' (Sliding Door Units)
____	TA-67	Enclosed Base Units Over 12' (Hinged Door Units)
____	TA-105	Modify Enclosed Base Table w/ Drawers to 24" Width
____	TA-110	Modify Enclosed Base Table w/ Drawers to 36" Width

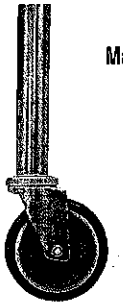
TABLE MODIFICATIONS & ACCESSORIES

LEG MODIFICATIONS

QTY.		
____	TA-16	1 Galvanized Leg with Plastic Bullet Foot (34 1/2" Total Length)
____	TA-16-4	4 Galvanized Legs with Plastic Bullet Feet (34 1/2" Total Length)
____	TA-16-6	6 Galvanized Legs with Plastic Bullet Feet (34 1/2" Total Length)
____	TA-19	Stainless Steel Flanged Bullet Foot For Work Table
____	TA-19L	S/S Bolt-on Leg w/ Flanged Foot For Enclosed Base Table
____	TA-20	1 Stainless Steel Leg with S/S Bullet Foot (34 1/2" Total Length)
____	TA-20-4	4 Stainless Steel Leg with S/S Bullet Feet (34 1/2" Total Length)

QTY.		
____	TA-20-6	6 Stainless Steel Leg with S/S Bullet Feet (34 1/2" Total Length)
____	TA-20L	Replacement Bolt-on Leg For Enclosed Base Table
____	TA-21	Stainless Steel Bullet Foot
____	TA-68	Relocate Rear Cross Rail To Center (for Open Base Tables Only)
____	TA-72	Leg to Wall Brace (Set per table)
____	TA-95	Upgrade 16 Ga. 304 S/S Legs Only

WORK TABLE CASTERS



Standard Casters

Maintains the Standard 35-1/2" Working Height

200 lbs. Load Capacity Per Caster

When Used w/ Stainless Steel Legs

TA-25S-4 Set of 4 (Two with Brakes)
TA-25S-6 Set of 6 (Two with Brakes)

When Used w/ Galvanized Legs

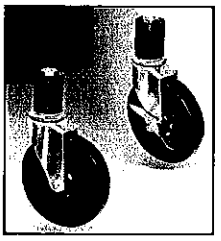
TA-25G-4 Set of 4 (Two with Brakes)
TA-25G-6 Set of 6 (Two with Brakes)

Replacement Casters

For Work Tables

TA-25 Set of 4 (Two with Brakes)
TA-25A Set of 6 (Two with Brakes)

200 lbs. Load Capacity Per Caster



Optional Standard Caster Upgrades:

TA-25B Set For brakes on all wheels (Standard Casters) - Add price to the following models: TA-25, TA-25A, TA-25S-4, TA-25S-6, TA-25G-4, TA-25G-6

TA-25C Per Caster Upgrade Standard Caster with Heavy Duty Urethane Wheels (Per Caster)

EQUIPMENT STAND CASTERS



Standard Casters

5" Urethane Wheels.
Maintains the Standard 24" Working Height

200 lbs. Load Capacity Per Caster

w/ Stainless Steel Legs
TA-25ES Set of 4 (Two with Brakes)

w/ Galvanized Legs
TA-25EG Set of 4 (Two with Brakes)



HEAVY DUTY Casters

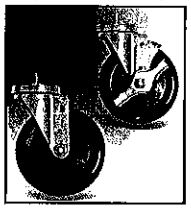
5" Urethane Wheels

400 lbs. Load Capacity Per Caster

TA-255 Super Heavy Duty Set of 4 (Two with Brakes)
TA-256 Super Heavy Duty Set of 6 (Two with Brakes)

Enclosed Base Table Casters

Easy Bolt-On Style



TA-255P Set of 4 (Two with Brakes)
TA-255AP Set of 6 (Two with Brakes)

300 lbs. Load Capacity Per Caster

For brakes on all wheels (Enclosed Base Casters) - Add price to models: TA-255P or TA-255AP

TA-255PB

Optional Equipment Stand Caster Upgrade:

TA-255B For brakes on all wheels (Equipment Casters) - Add price to any of the following models: TA-255, TA-256, TA-25ES, TA-25EG

Contact Our SMART FABRICATION™ Department for more information at 800-645-3166 or email in your specifications to smartfab@advancetabco.com

REF-K 200 Heartland Boulevard, Edgewood, NY 11717-8380

ADVANCE TABCO is constantly engaged in a program of improving our products. Therefore, we reserve the right to change specifications without prior notice.

© ADVANCE TABCO, AUGUST 2018

Admiral Craft Equipment Corp.

30" Popcorn Machine
Specifications

www.admiralcraft.com



PCM-8L

Features

- 165 one ounce servings per hour
- Attractive design prompts impulse sales
- Built-in 60 watt warmer light and warming deck keeps popcorn fresh
- Twin arm suspended 8 oz. stainless steel kettle and stainless steel frame
- Easy 3 toggle switch operation
- Removable crumb tray
- Powder coated steel top
- Easy to clean removable kettle
- 6 month replacement warranty

Electrical

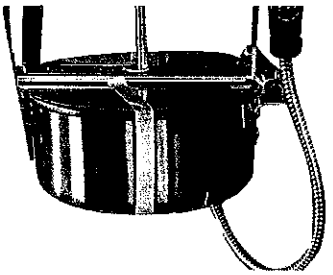
Voltage	120V
Wattage	1350W
Plug Type	NEMA 5-15P



Dimensions

Unit Dimensions	22"W x 16 1/2"D x 30"H
Kettle Capacity	8 oz.

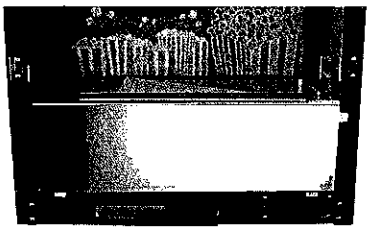
8 oz. Kettle
This 8 oz. stainless steel kettle heats quickly. Once cooking, the finished popcorn falls to the popper's warming deck, ready for service.



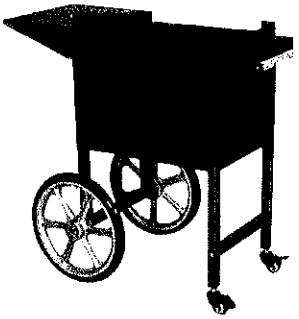
3-Switch Operation
Operation is quite simple, as there are just three switches to control the whole unit: Turn, Heat, and Warming.



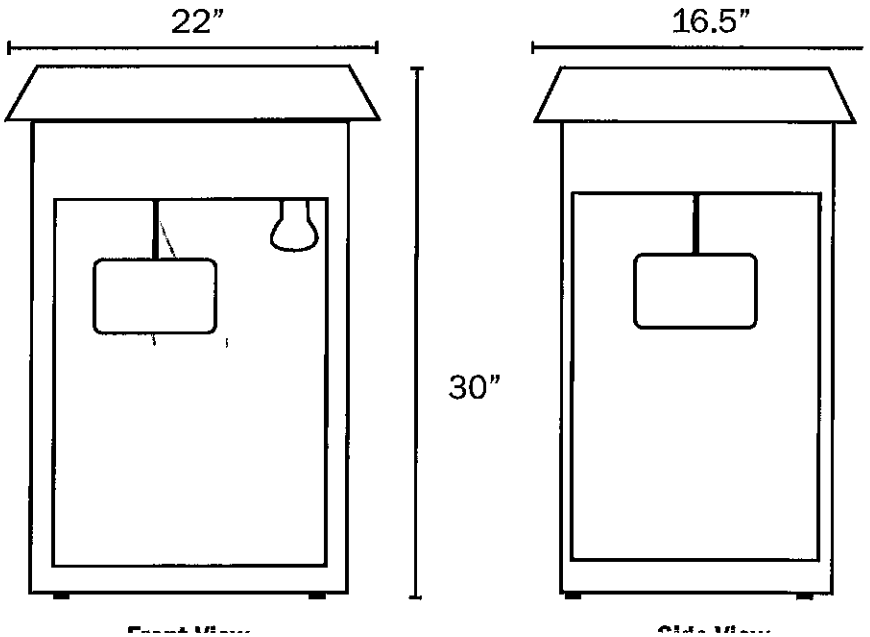
Stainless Steel Hinged Cover & Tray
The warming deck keeps your popcorn fresh until you're ready to serve, and the hinged cover makes scooping popcorn easy without opening the cabin doors.



Additional Accessories
This cart features a large, 11" x 14 1/2" side shelf that's perfect for preparing ingredients, holding condiments, or merchandising bags and buckets of popcorn for quick sale at stadiums, fairs, and other events.



Diagram



SAPPHIRE MANUFACTURING

PROJECT

ITEM NO: _____

QUANTITY: _____

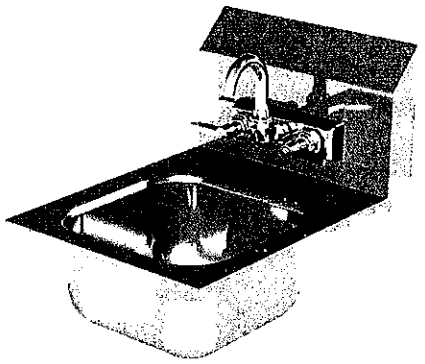
Wall Mounted Hand Sink

FEATURES & CONSTRUCTION:

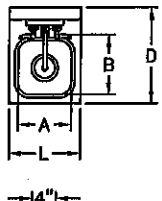
- Sink is fabricated with 1/2" radius rounded top edge and 7-1/4" high backsplash.
- Coved corner sink bowl with 2" radius.
- All exposed welded areas smooth polished to brush finish sanitary #4.
- Wall mounting clip included.
- Accessories included: 3-1/2" gooseneck faucet (Tap item # TWMF-435G) with a two-year warranty and strainer.

MATERIAL:

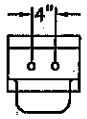
20 Ga. Stainless Steel - 304

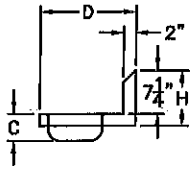


NSF STD.2 Certified











MODEL#	UNIT SIZE			BOWL SIZE		
	L	D	H	A	B	C
SMHS-02	12"	16"	9 1/4"	9"	9"	4 1/2"

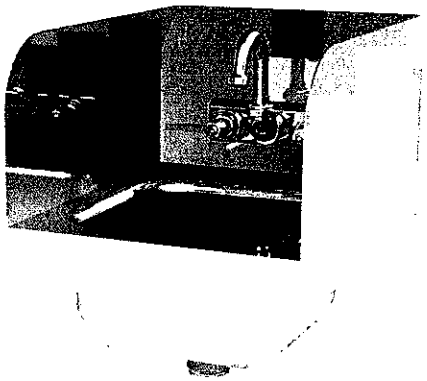
Wall Mounted Hand Sink With Side Splashes

FEATURES & CONSTRUCTION:

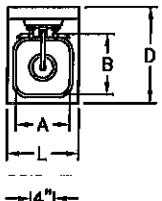
- Sink is fabricated with 1/2" radius rounded top edge and 7-1/4" high rear and side splash guard.
- Coved corner sink bowl with 2" radius.
- All exposed welded areas smooth polished to brush finish sanitary #4.
- Wall mounting clip included.
- Accessories included: 3-1/2" gooseneck faucet (Tap item # TWMF-435G) with a two-year warranty and strainer.

MATERIAL:

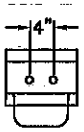
20 Ga. Stainless Steel - 304

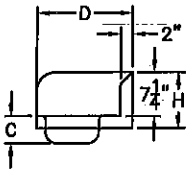


NSF STD.2 Certified











MODEL#	UNIT SIZE			BOWL SIZE		
	L	D	H	A	B	C
SMHS-02D	12"	16"	9 1/4"	9"	9"	4 1/2"

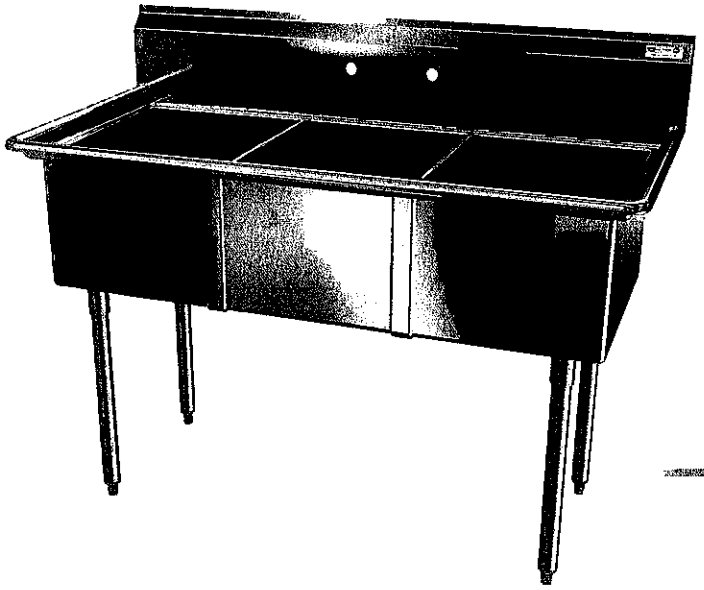
Specifications subject to change without notice. All dimensions are typical (Tolerance 1/2").

SAPPHIRE MANUFACTURING
Tel:718-543-2111
Fax:718-543-2121
info@sapphiremanufacturing.com
WWW.SAPPHIREMANUFACTURING.COM

Rev. 9/20

ECONOMY 3-BOWL SINK

SINKS - 3 BOWLS



MATERIALS

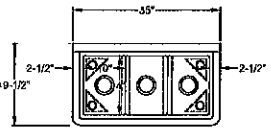
- 18 Gauge 300 Series Stainless Steel; Fabricated
- Galvanized Legs and Gussets
- Plastic Bullet Feet

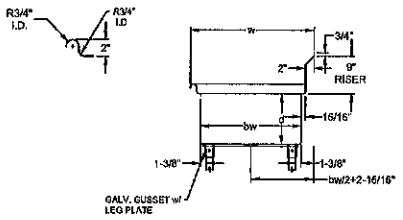
COMPATIBLE WITH *NEW* NBR FAUCETS!

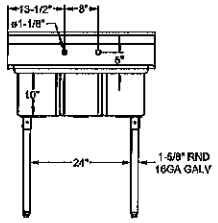
SEE PAGE 75

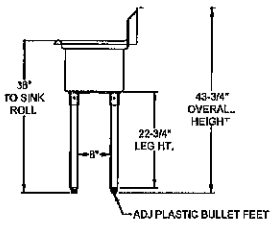
FEATURES

- 10"H Backsplash with 2" Return to Wall
- 8" On-Center Wall-Mounted Faucet Holes (* Has 2 Sets)
- 3-½" Die-Stamped Drain Opening With Drain Baskets Included
- Adjustable Bullet Feet







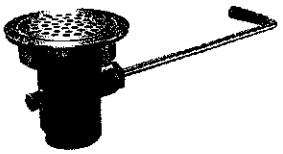


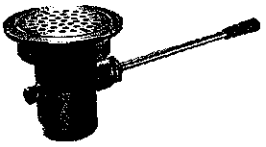
MODEL NUMBER	BOWL SIZE L X W X H	LENGTH	WIDTH
3SG-101410	10" x 14" x 10"	35"	19-½"
3SG-151514	15" x 15" x 14"	50"	20-½"
3SG-162012	16" x 20" x 12"	53"	25-½"
3SG-181812	18" x 18" x 12"	59"	23-½"
3SG-242414*	24" x 24" x 14"	77"	29-½"

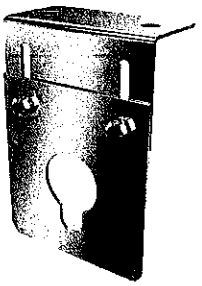
NEW

WASTE DRAINS

SINK ACCESSORIES - DRAINS







TWIST HANDLE WASTE DRAIN	LEVER HANDLE WASTE DRAIN	TWIST HANDLE DRAIN BRACKET
P5TD1	P5LD1	P7TDB
Fits 3-½" Drain Opening	*Fits 3-½" Drain Opening*	*Height Adjustable*
2" Male and 1-½" Female NPT Drain Outlet	*2" Male and 1-½" Female NPT Drain Outlet*	
Nickel Plated Cast Brass Drain Body	*Nickel Plated Cast Brass Drain Body*	
With SS Flat Strainer and SS Twist Handle	*With SS Flat Strainer and SS Straight Lever Handle*	











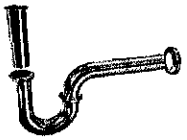
MODEL NUMBER	STN-2	STN-3	STN-11B	STN-11C	STN-12B
HOLE SIZE	1-⅞"	3-½"	1-⅜" Hole 1-½"H	1-⅜" Hole 1-½"H	1-⅜" Hole 3-⅓"H
DESCRIPTION	Drain Basket with Crumb Cup	Drain with Crumb Cup	Drain	Chrome Plated Drain	Drain
MATERIAL	T430 Steel	T430 Steel	Brass	Brass	Brass











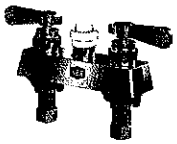
MODEL NUMBER	STN-12C	STN-4B	SP-75	SP-10	PT-1
HOLE SIZE	1-⅜" Hole 3-¼"H	3-½"	Meet STN-2 7-½"H	Meet STN-2 10"H	1-½"
DESCRIPTION	Chrome Plated Drain	Mop Sink Drain	Overflow Tube	Overflow Tube	P-Trap with Tail Piece
MATERIAL	Brass	Brass	Brass	Brass	Brass

Elite Series Faucet

4" Deck mount, Extra Heavy duty Faucet

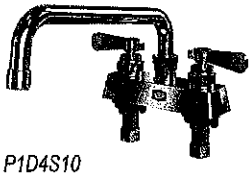
Details

- Brass Body
- Lead Free
- 1/4 Turn Ceramic Cartridges
- Integral Check Valve



P1D4

Model	Spout Type
P1D4	Faucet Body
P1D4S3G	3-1/2" Goose Neck
P1D4S5G	6" Goose Neck
P1D4S6	6" Swing Spout
P1D4S8G	9" Goose Neck
P1D4S8	8" Swing Spout
P1D4S10	10" Swing Spout
P1D4S12	12" Swing Spout
P1D4S14	14" Swing Spout
P1D4S16	16" Swing Spout



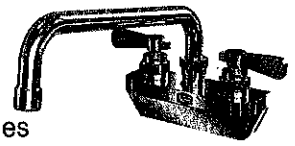
P1D4S10



4" Wall mount, Extra Heavy duty Faucet

Details

- Brass Body
- Lead Free
- 1/4" Turn Ceramic Cartridges
- Integral Check Valve



P1W4S10

Model	Spout Type
P1W4	Faucet Body
P1W4S3G	3-1/2" Goose Neck
P1W4S5G	6" Goose Neck
P1W4S6	6" Swing Spout
P1W4S8G	9" Goose Neck
P1W4S8	8" Swing Spout
P1W4S10	10" Swing Spout
P1W4S12	12" Swing Spout
P1W4S14	14" Swing Spout
P1W4S16	16" Swing Spout

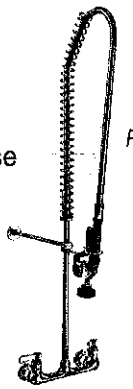


P1W4

8" Wall mount, Heavy duty Faucet

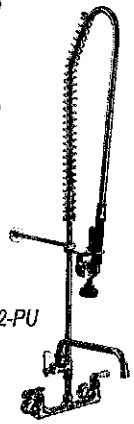
Details

- 18" Riser
- 1/2" NPT Female Inlets
- 44" Flexible Stainless Steel Hose
- Integral Check Valve



P2W8-PU

Model	Spout Type
P2W8-PU	No Ads-On Faucet
P2W8S5G-PU	6" Goose Neck
P2W8S6-PU	6" Swing Spout
P2W8S8G-PU	9" Goose Neck
P2W8S8-PU	8" Swing Spout
P2W8S10-PU	10" Swing Spout
P2W8S12-PU	12" Swing Spout
P2W8S14-PU	14" Swing Spout
P2W8S16-PU	16" Swing Spout

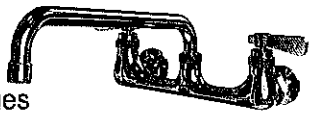


P2W8S12-PU

8" Wall mount, Heavy duty Faucet

Details

- Brass Body
- Lead Free
- 1/4 Turn Ceramic Cartridges
- Integral Check Valve



P2W8S12

Model	Spout Type
P2W8	Faucet Body
P2W8S5G	6" Goose Neck
P2W8S6	6" Swing Spout
P2W8S8G	9" Goose Neck
P2W8S8	8" Swing Spout
P2W8S10	10" Swing Spout
P2W8S12	12" Swing Spout
P2W8S14	14" Swing Spout
P2W8S16	16" Swing Spout



P2W8

Admiral Craft Equipment Corp.

21" Cotton Candy Machine

(WITHOUT DRAWER) *Specifications*

www.admiralcraft.com



COTND-21

Attributes

- 1080 watts
- Spinning bowl is removable for easy cleaning
- Weighs just 21 lbs and is easily transported

- Simple two-switch operation
- Removable spinning bowl for easy cleaning
- 6 month warranty

Electrical

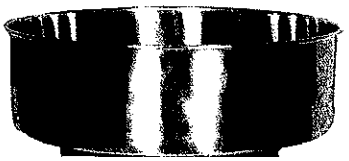
Voltage	120V
Wattage	1080W
Amps	7.5
Plug Type	NEMA 5-15P

Dimensions

Unit Dimensions	21"L x 21"W x 16"H
Diameter	21"

Features

Spinning Bowl
The 21" stainless steel bowl is removable for easy cleaning. Produces up to 60 cones per hour.



21" Floss Bubble
Sits on top of floss bowls with an outside diameter of 21". Clear acrylic bubble with a cut-out serving section. Protects your cotton candy from germs and airborne dust.

Sold separately

CE

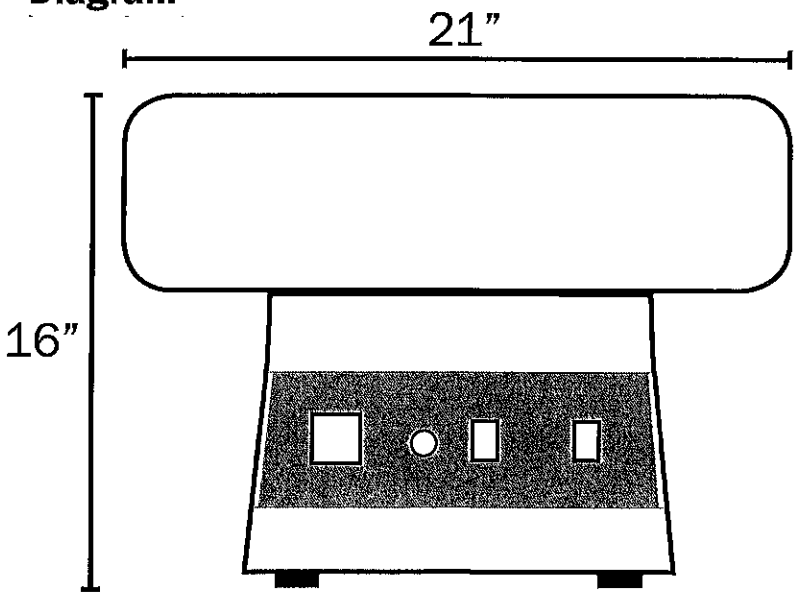
Easy Operation
The simple two-switch system allows for easy operation.



Floss Stablizer Net
Designed specifically for COTND-21 and COT-21 cotton candy machines. Makes producing neat cotton candy cones simple. 6 netting clips included.



Diagram



Front View

ADVANCE TABCO
SMART FABRICATION™

STAINLESS STEEL

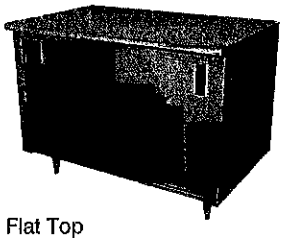
SLIDING DOOR STYLE ENCLOSED BASE WORK TABLES

NSF

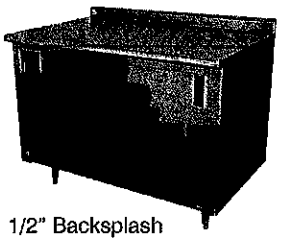
Item #: _____ Qty #: _____

Model #: _____

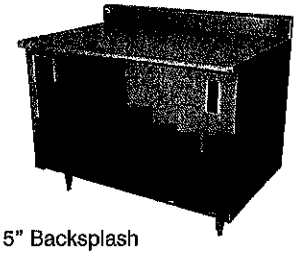
Project #: _____



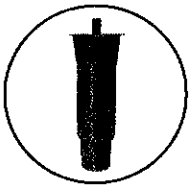
Flat Top



1 1/2" Backsplash



5" Backsplash



FEATURING BOLT-ON STAINLESS STEEL LEG

	L	FLAT TOP	1 1/2" SPLASH	5" SPLASH	C	# of Doors	Approx. Wt.	Approx. Cu. Ft.
24" WIDE	48"	CB-SS-244	CF-SS-244	CK-SS-244	18"	2	183 lbs.	38
	60"	CB-SS-245	CF-SS-245	CK-SS-245	18"	2	235 lbs.	47
	72"	CB-SS-246	CF-SS-246	CK-SS-246	18"	2	275 lbs.	56
	84"	CB-SS-247	CF-SS-247	CK-SS-247	18"	4	335 lbs.	66
	96"	CB-SS-248	CF-SS-248	CK-SS-248	18"	4	375 lbs.	74
	108"	CB-SS-249	CF-SS-249	CK-SS-249	18"	4	410 lbs.	83
	120"	CB-SS-2410	CF-SS-2410	CK-SS-2410	18"	4	450 lbs.	92
	144"	CB-SS-2412	CF-SS-2412	CK-SS-2412	18"	4	495 lbs.	109
30" WIDE	48"	CB-SS-304	CF-SS-304	CK-SS-304	24"	2	210 lbs.	45
	60"	CB-SS-305	CF-SS-305	CK-SS-305	24"	2	245 lbs.	55
	72"	CB-SS-306	CF-SS-306	CK-SS-306	24"	2	290 lbs.	66
	84"	CB-SS-307	CF-SS-307	CK-SS-307	24"	4	350 lbs.	76
	96"	CB-SS-308	CF-SS-308	CK-SS-308	24"	4	395 lbs.	87
	108"	CB-SS-309	CF-SS-309	CK-SS-309	24"	4	430 lbs.	97
	120"	CB-SS-3010	CF-SS-3010	CK-SS-3010	24"	4	490 lbs.	107
	144"	CB-SS-3012	CF-SS-3012	CK-SS-3012	24"	4	555 lbs.	128
36" WIDE	48"	CB-SS-364	CF-SS-364	CK-SS-364	30"	2	225 lbs.	53
	60"	CB-SS-365	CF-SS-365	CK-SS-365	30"	2	270 lbs.	65
	72"	CB-SS-366	CF-SS-366	CK-SS-366	30"	2	315 lbs.	77
	84"	CB-SS-367	CF-SS-367	CK-SS-367	30"	4	383 lbs.	90
	96"	CB-SS-368	CF-SS-368	CK-SS-368	30"	4	425 lbs.	102
	108"	CB-SS-369	CF-SS-369	CK-SS-369	30"	4	470 lbs.	114
	120"	CB-SS-3610	CF-SS-3610	CK-SS-3610	30"	4	515 lbs.	126
	144"	CB-SS-3612	CF-SS-3612	CK-SS-3612	30"	4	605 lbs.	151

FEATURES:

FLAT TOP is furnished with a 1 5/8" sanitary rolled rim on the front and 1 5/8" square bend edges on the 2 sides and rear.

1 1/2" SPLASH is furnished with a 1 5/8" sanitary rolled rim on the front side and 1 5/8" square bend edges on the 2 sides and a 1 1/2" splash of single metal thickness on the rear side.

5" SPLASH is furnished with a 1 5/8" sanitary rolled rim on the front side and 1 5/8" square bend edges on the 2 sides and a 5" splash with a 1" return on the rear side.

SLIDING DOORS have recessed handles for ease in opening and closing.

Rear flush panel along the rear of the base unit.

CONSTRUCTION:

All TIG welded. Exposed areas finished to match adjacent surfaces.

Entire Top is mechanically polished to a satin finish and is sound deadened.

Hat section secured to Top reinforces and maintains level working surface.

UNI-BODY DESIGN sides, back and fixed mid shelf (sold separately) are welded to form a single rigid structure.

Legs bolt on to table base.

MATERIAL:

TOP is 14 gauge stainless steel type "304" series with galvanized understructure.

BODY is 18 gauge stainless steel type "430" series.

LEGS are stainless steel and include 1 1/2" adjustable hex foot.

Mid Shelves Are Available.
To Add a Fixed Mid Shelf, Add "M" After each Model Number.
Upgrade to Adjustable Mid Shelf. Add TA-116.

ADVANCE TABCO
SMART FABRICATION™
www.advancetabco.com

Customer Service Available To Assist You 1-800-645-3166 8:30 am - 7:00 pm E.S.T.

For Orders & Customer Service:
Email: customer@advancetabco.com or **Fax:** 631-242-6900

For Smart Fabrication™ Quotes:
Email: smartfab@advancetabco.com or **Fax:** 631-586-2933

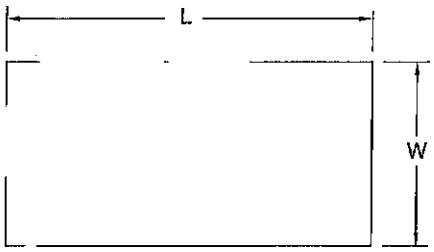
DETAILS and SPECIFICATIONS

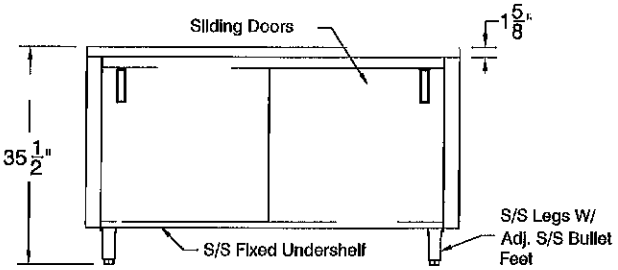
TOL ± .500"

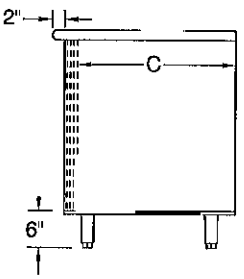
Units 7' and larger are furnished with 6 legs.

ALL DIMENSIONS ARE TYPICAL

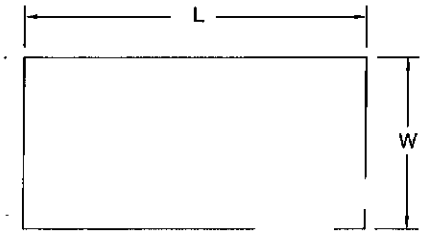
CB-Series **Flat Top**

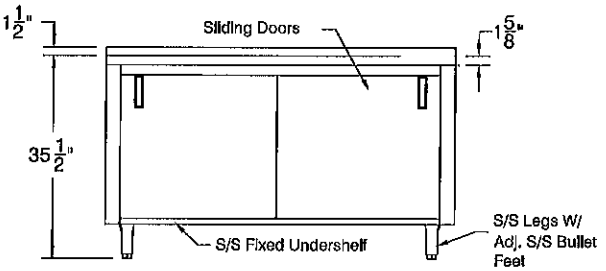


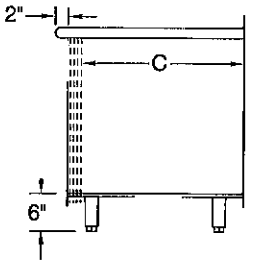




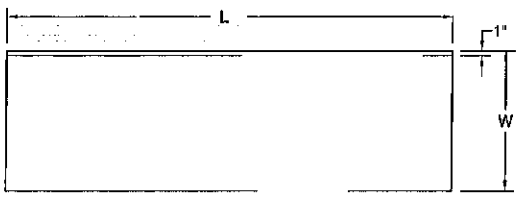
CF- Series **1 1/2" Rear Splash**

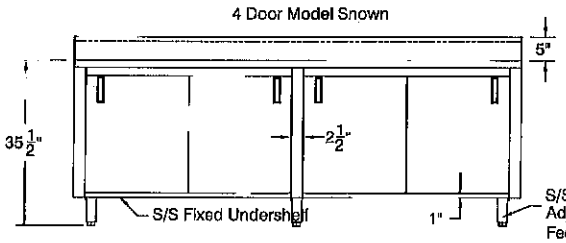


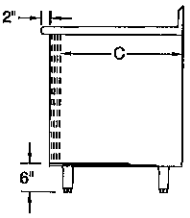




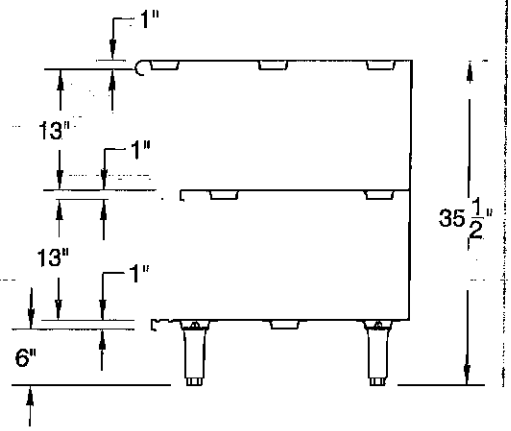
CK-Series **5" Rear Splash**







OPTIONAL MID SHELF DETAILS



OPTIONAL ENCLOSED BASE MODIFICATIONS & ACCESSORIES

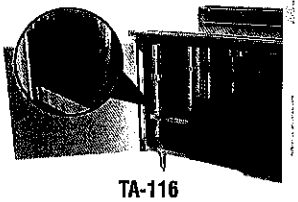
- ___ **TA-19L** ..... Replacement Bolt-on Leg With Flanged Bullet Foot
- ___ **TA-20L** ..... Replacement Bolt-on Leg
- ___ **TA-42** ..... Interior Partition, 2-1/2" x 30" (each)
- ___ **TA-46** ..... Door Locks
- ___ **TA-54** ..... Removable Kick Plate
- ___ **TA-116**..... Cabinet Mid Shelf* (Sold Separately)
- ___ **TA-118**..... Partial Mid Shelf (Sold Separately)
- ___ **TA-255P** ..... 5" Heavy Duty Polyurethane Casters (Set of 4 - 2 w/ Brakes)
- ___ **TA-255AP**.... 5" Heavy Duty Polyurethane Casters (Set of 6 - 2 w/ Brakes)



TA-46



TA-20L



TA-116

**Shelves Over 36" In Length Require Multiple Sections With Center Partition.*

ADVANCE TABCO
SMART FABRICATION™

325 Wireless Boulevard, Hauppauge, NY 11788

REF-N

ADVANCE TABCO is constantly engaged in a program of improving our products. Therefore, we reserve the right to change specifications without prior notice.

© ADVANCE TABCO MARCH 2020

CM3
BUILDING SOLUTIONS

September 29, 2026

Reading School District
800 Washington Street
Reading, PA 19601
Attn: Mr. Luke Schultz

RE: MAINTENANCE SERVICES AGREEMENT # M24016
Effective 11/1/2026 through 10/31/2027

Dear Mr. Schultz,

Thank you for the opportunity to provide maintenance services at your facility. Our Service Agreement is approaching renewal on November 1st. According to the terms of the agreement, the contract can be renewed year by year. It is my hope that we can continue our relationship with your facility. At renewal date, annual price of the contract will be $166,428.00. I have kept the increase to a minimum, but as you are aware, the cost of labor and material continues to increase yearly.

Please take a moment to acknowledge receipt of this notice and acceptance of the new contract amount by signing below and emailing to jmajor@cm3inc.com.

If you wish to expand our services at your facility, or if you have any questions or comments, please do not hesitate to call me on (215) 322-8400 ext. 8858.

Thank you for your continued confidence in CM^3 Building Solutions, Inc.

Very truly yours,

Joseph Major
Director of Service Operations

Accepted by:

_____
for Reading School District

cc: Con Kergides, CM3

CM3 BUILDING SOLUTIONS

a member of **DAIKIN** *group*

Preferred Support Services Contract Labor Rates Schedule

(READING SCHOOL DISTRICT)

Effective January 1st, 2026 through December 31st, 2026

Preferred Contract Customer Billing Rates – Automation Service

(For work performed over and above the contract)

Monday - Friday	7:00am to 4:00pm	$196.00
Monday - Friday	4:00pm to 7:00am	$294.00
Saturday	12:00am to 12:00am	$294.00
Sunday & All Holidays	12:00am to 12:00am	$392.00

Preferred Contract Customer Billing Rates – Pneumatic or "A Fitter"

(For work performed over and above the contract)

Monday - Friday	7:00am to 4:00pm	$213.00
Monday - Friday	4:00pm to 7:00am	$319.50
Saturday	12:00am to 12:00am	$319.50
Sunday & All Holidays	12:00am to 12:00am	$426.00

Preferred Contract Customer Billing Rates – Mechanical Service

(For work performed over and above the contract)

Monday - Friday	7:00am to 4:00pm	$180.00
Monday - Friday	4:00pm to 7:00am	$270.00
Saturday	12:00am to 12:00am	$270.00
Sunday & All Holidays	12:00am to 12:00am	$360.00

Preferred Contract Customer Billing Rates – Apprentice Service

(For work performed over and above the contract)

Monday - Friday	7:00am to 4:00pm	$126.00
Monday - Friday	4:00pm to 7:00am	$189.00
Saturday	12:00am to 12:00am	$189.00
Sunday & All Holidays	12:00am to 12:00am	$252.00

(4) hour minimum applies to all time and material work.

Work performed on a time and material basis may include labor for travel to and from the jobsite, time picking up parts or supplies and other off-site time related to the work being performed. The preferred contract customer billing rates reflected above are subject to change, in response to current economic conditions, without prior notice during the term of the contract at the sole discretion of CM3 Building Solutions.

LANDIS BONFITTO
Mechanical Group Inc.

2526 Centre Ave, Suite A,
Reading, PA, 19605
Phone: 610-916-1487
Fax: 610-916-0679
www.landismechanical.com

PA License #PA045864
PA S.B. Cert#: 525367-2023-12-SB
COSTARS Vendor: 525367
COSTARS Contract:#008-E23-1067
SAM.gov CAGE code: 9KP38

SOLD TO: READING SCHOOL DISTRICT ACCOUNTING DEPT. 800 WASHINGTON STREET READING, PA 19604	**JOBSITE:** Riverside Elementary 1400 Centre Avenue Reading, Pennsylvania 19601
Attn: LUKE SCHULTZ Phone: 610-698-6081 Email: schultzl@readingsd.org	**Quote #: L-Q-26-6107** **Quote Date: Sep 16, 2026** **Re: Water treatment upfront cost**

We are pleased to offer our proposal for your consideration:

SCOPE OF WORK

Includes Prevailing Wage.
If prevailing wage does not qualify please deduct: $7,120.00 from proposal.

Upfront water treatment equipment cost for the following schools.

Includes a one time fee for water treatment equipment, labor and materials to install water treatment equipment

13th & Union ES Dual Temp Loop

Northeast MS Cooling Tower

Northeast MS Chilled Loop

Northeast MS Hot Water Boiler (Glycol)

12th & Marion ES Cooling Tower

12th & Marion ES Dual Temp Loop

13th & Green ES Cooling Tower

13th & Green ES Chilled Loop

13th & Green ES Dual Temp Loop

10th & Green ES Chilled Loop

10th & Green ES Dual Temp Loop

Glenside ES Cooling Tower

Glenside ES Dual Temp Loop

Riverside ES Cooling Tower

Riverside ES Dual Temp Loop

Innovation Academy Chilled Loop

Equipment

13th & Union ES Dual Temp Loop
•1 - Vector 5 Gallon Bypass Feeder, FA-1000ALTC
•1 - Vector Filter Kit, VF-1000HT250

Northeast MS Cooling Tower
•1 - Zoro Spill Containment, G7516266
•1 - Advantage Internet Card, UXS-ICM-00

12th & Marion ES Cooling Tower
•1 - Advantage Controller, XSCF3E11H
•1 - Zoro Spill Containment, G7516266

13th & Green ES Cooling Tower
•1 - Advantage Controller, XSCF3E11H
•1 - Zoro Spill Containment, G7516266

10th & Green ES Chilled Loop
•1 - Vector 5 Gallon Bypass Feeder, FA-1000ALTC
•1 - Vector Filter Kit, VF-1000HT250

Glenside ES Cooling Tower
•1 - Zoro Spill Containment, G7516266
•1 - Advantage Internet Card, UXS-ICM-00
•1 - Advantage Pump Shelf, PMS-03

Glenside ES Dual Temp Loop
•1 - Vector 5 Gallon Bypass Feeder, FA-1000ALTC
•1 - Vector Filter Kit, VF-1000HT250
•1 - Flush & Disinfection

Riverside ES Cooling Tower
•1 - Advantage Controller, XSCF3E11H
•1 - Zoro Spill Containment, G7516266

Riverside ES Dual Temp Loop
•1 - Vector 5 Gallon Bypass Feeder, FA-1000ALTC
•1 - Vector Filter Kit, VF-1000HT250

Innovation Academy
•1 - Vector 5 Gallon Bypass Feeder, FA-1000ALTC
•1 - Vector Filter Kit, VF-1000HT250

Total Price: $38,944.96

If you have any questions, please feel free to give us a call.

Quote #: L-Q-26-6107
Quote Date: Sep 16, 2026
Re: Water treatment upfront cost

Notes:

- Global economics, tariffs, emergencies, factory workforce reductions, and supply chain delays can impact lead times and pricing on materials. LBMG is not responsible for these delays but will take steps to reduce impacts as fairly as possible.
- All work is priced to be performed during LBMG's normal working hours: M-F 7AM-3:30PM. This proposal does not include an allowance for premium time, after hours or weekend work, unless explicitly stated.
- It is understood that in addition to free and clear access to the work area, potable water, electricity, sanitary facilities, and a dumpster for construction debris will be available for our use.
- It is assumed that existing piping, valves, and fittings are in good condition and can be connected to new materials. If otherwise, costs for repair or replacement will be charged in addition to this quotation.
- This bid is based on current information provided. Any future revisions will be subject to price review, including updated labor and material costs.
- We reserve the right to withdraw this bid if it is not accepted within 30 days. Material pricing is guaranteed for 15 days.

Exclusions (unless explicitly stated):

- Engineering and permit fees (state and local permit fees)
- Demolition and remediation
- Structural Steel/Structural Steel Engineering
- Electric upgrades and or high voltage feeding disconnects
- Roof cutting, flashing or patching
- Integrity of existing conditions
- Additional piping, troubleshooting, and leak repairs beyond those stated in this proposal.
- Additional costs may be incurred due to unforeseeable conditions beyond our control, such as encountering rock, exposed or unexposed faulty wiring/piping, asbestos covered piping, radioactive refractory, etc.
- Proposal does not include sealed engineered drawings. Engineering drawings, extra manuals, and 3D mapping can be provided at additional costs.

Terms:

- Our payment terms are Net 30 from date of invoice.
- A convenience fee of 3.2% will be applied when using credit cards for payment.
- Initial Payment: A deposit of 33% of the total project cost may be required depending on the length and cost of the project.
- Progress Billing: For projects estimated to take longer than 30 days to complete, invoices shall be issued periodically based on the percentage of work completed, as determined by the Contractor.
- All purchase orders should be issued to:

Landis Bonfitto Mechanical Group Inc.
2526A Centre Avenue,
Reading, PA 19605

Accepted By: _____ Purchase Order:_____

Authorized Signature: _____ Date :_____

LANDIS BONFITTO
Mechanical Group Inc.
Commercial - Industrial
Combustion - Boiler - HVACR - Plumbing

PA License #PA045864
PA S.B. Cert# 52367-2023-12-SB
COSTARS Vendor: 525367
COSTARS Contract#: 008-E23-1067

MAINTENANCE AGREEMENT FOR BUILDING ENVIRONMENTAL SYSTEMS

Proposal Date	Proposal Number	Agreement Number
9/14/2026		

BY AND BETWEEN

Landis Mechanical Group, Inc.
2526-A Centre Avenue
Reading, PA 19605
hereinafter CONTRACTOR

AND

Reading School District
800 Washington St
Reading, Pennsylvania 19601
hereinafter CUSTOMER

SERVICES WILL BE PROVIDED AT THE FOLLOWING LOCATION(S):

See attached Equipment Lists by Location

Contractor will provide the services described in the maintenance program indicated below, which are attached hereto and made part of this Agreement, in accordance with the terms and conditions set forth on the following maintenance program pages.

MAINTENANCE PROGRAM: **Customized Professional Maintenance II**

and associated Terms and Conditions

AGREEMENT coverage will commence on **11/01/2026.**
The AGREEMENT price is **$86,810.00** per year, payable **$21.702.50** per Quarter in advance beginning on the effective date of **11/01/2026**.

This AGREEMENT price will be **$86,810.00** per Year from 11/01/2026 through 10/31/2027.

SCHEDULES INCLUDED:

1 - Inventory of Equipment
5 - Special Services/Provisions
6 - Addendum

This proposal is the property of Contractor and is provided for the Customer's use only. Contractor guarantees the price stated in this Agreement for thirty (30) days from the proposed date above. This proposal will become a binding Agreement only after acceptance by Customer and approved by an officer of Contractor as evidenced by their signatures below. This Agreement sets forth all of the terms and conditions binding upon the parties hereto; and no person has the authority to make any claim, representation, promise or condition on behalf of Contractor which is not expressed herein. This annual Agreement shall continue in effect from year to year unless either party gives written notice to the other of intention not to renew thirty (30) days prior to any anniversary date.

CONTRACTOR	CUSTOMER
Signature (Sales Representative) Gabby Herschell	Signature (Authorized Representative)
Name and Title	Name and Title
Date	Date

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LANDIS BONFITTO
Mechanical Group Inc.
Commercial - Industrial
Combustion - Boiler - HVACR - Plumbing

CUSTOMIZED PROFESSIONAL MAINTENANCE PROGRAM II

Proposal Date	Proposal Number	Agreement Number
9/14/2026		

Our Customized Professional Maintenance II (CPM-II) is designed to provide the Customer with an ongoing maintenance program. The CPM-II program will be initiated, scheduled, administered, monitored and updated by the Contractor. The service activities will be directed and scheduled, on a regular basis, by our comprehensive equipment maintenance scheduling system based on manufacturers' recommendations, equipment location, application, type, run time, and Contractor's own experience. The Customer is informed of the program's progress and results on a continuing basis via a detailed Service Report, presented after each service call for Customer's review, approval signature and record.

CONTRACTOR WILL PROVIDE THE FOLLOWING PROFESSIONAL MAINTENANCE SERVICES FOR THE BUILDING ENVIRONMENTAL MECHANICAL SYSTEM(S) COMPRISED OF THE EQUIPMENT LISTED ON SCHEDULE 1 (INVENTORY OF EQUIPMENT):

TEST AND INSPECT: Job labor, travel labor and travel and living expenses required to visually INSPECT and TEST equipment to determine its operating condition and efficiency. Typical activities include:

- TESTING for excessive vibration; motor winding resistance; refrigerant charge; fan RPM; refrigerant oil(acid); water condition; flue gas analysis; safety controls; combustion and draft; crankcase heaters; control system(s), etc.
- INSPECTING for worn, failed or doubtful parts; mountings; drive couplings; oil level; rotation; soot; flame composition and shape; pilot and igniter; steam, water, oil and/or refrigerant leaks, etc.

PREVENTIVE MAINTENANCE: Job labor, travel labor and travel and living expenses required to clean, align, calibrate, tighten, adjust, lubricate and paint equipment. These activities are intended to extend equipment life and assure proper operating condition and efficiency. Typical activities include:

- CLEANING coil surfaces; fan impellers and blades; electrical contacts; burner orifices; passages and nozzles; pilot and igniter; cooling tower baffles, basin, sump and float; chiller, condenser and boiler tubes, etc.
- ALIGNING belt drives; drive couplings; air fins, etc.
- CALIBRATING safety controls; temperature and pressure controls, etc.
- TIGHTENING electrical connections; mounting bolts; pipe clamps; refrigerant piping fittings; damper sections, etc.
- ADJUSTING belt tension; refrigerant charge; super heat; fan RPM; water chemical feed and feed rate; burner fuel/air ratios; gas pressure; set point of controls and limits; compressor cylinder unloaders; damper close-off; sump floats, etc.
- LUBRICATING motors; fan and damper bearings; valve stems; damper linkages; fan vane linkages, etc.
- PAINTING, for corrosion control, as directed by our scheduling system and on an as-needed basis.

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LANDIS BONFITTO
Mechanical Group Inc.
Commercial - Industrial
Combustion - Boiler - HVACR - Plumbing

CUSTOMIZED PROFESSIONAL MAINTENANCE PROGRAM II TERMS AND CONDITIONS

1. Customer shall permit Contractor free and timely access to areas and equipment, and allow Contractor to start and stop the equipment as necessary to perform required services. All planned work under this Agreement will be performed during the Contractor's normal working hours.

2. In case of any failure to perform its obligations under this Agreement, Contractor's liability is limited to repair or replacement at its option and such repair or replacement shall be Customer's sole remedy. This warranty is conditioned upon proper operation and maintenance by Customer and shall not apply if the failure is caused or contributed to by accident, alteration, abuse or misuse, and shall not extend beyond the term of this Agreement.

3. The annual Agreement price is conditioned upon the system(s) covered being in a maintainable condition. If the initial inspection or initial seasonal start-up indicates repairs are required, a firm quotation will be submitted for Customer's approval. Should Customer not authorize the repairs, Contractor may either remove the unacceptable system(s), component(s) or part(s) from its scope of responsibility and adjust the annual agreement price accordingly or cancel this Agreement.

4. The annual Agreement price is subject to adjustment on each commencement anniversary to reflect increases in labor, material and other costs.

5. Customer shall be responsible for all taxes applicable to the services and/or materials hereunder.

6. Customer will promptly pay invoices within ten (10) days of receipt. Should a payment become thirty (30) days or more delinquent, Contractor may stop all work under this Agreement without notice and/or cancel this Agreement, and the entire Agreement amount shall become due and payable immediately upon demand.

7. Any alteration to, or deviation from, this Agreement involving extra work, cost of materials or labor will become an extra charge (fixed price amount to be negotiated or on a time-and-material basis at Contractor's rates then in effect) over the sum stated in this Agreement.

8. Contractor will not be required to move, replace or alter any part of the building structure in the performance of this Agreement.

9. Customer shall permit only Contractor's personnel or agent to perform the work included in the scope of this Agreement. Should anyone other than Contractor's personnel perform such work, Contractor may, at its option, cancel this Agreement or eliminate the involved item of equipment from inclusion in this Agreement.

10. In the event Contractor must commence legal action in order to recover any amount payable under this Agreement, Customer shall pay Contractor all court costs and attorneys' fees incurred by Contractor.

11. Any legal action against the Contractor relating to this Agreement, or the breach thereof, shall be commenced within one (1) year from the date of the work.

12. Contractor shall not be liable for any delay, loss, damage or detention caused by unavailability of machinery, equipment or materials, delay of carriers, strikes, including those by Contractor's employees, lockouts, civil or military authority, priority regulations, insurrection or riot, action of the elements, forces of nature, or by any cause beyond its control.

13. To the fullest extent permitted by law, Customer shall indemnify and hold harmless Contractor, its agents and employees from and against all claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from the performance of work hereunder, provided that such claim, damage, loss or expense is caused in whole or in part by an active or passive act or omission of Customer, anyone directly or indirectly employed by Customer, or anyone for whose acts Customer may be liable, regardless of whether it is caused in part by the negligence of Contractor.

14. Customer shall make available to Contractor's personnel all pertinent Material Safety Data Sheets (MSDS) pursuant to OSHA'S Hazard Communication Standard Regulations.

15. Contractor expressly disclaims any and all responsibility and liability for the indoor air quality of the customer's facility, including without limitation injury or illness to occupants of the facility or third parties, arising out of or in connection with the Contractor's work under this agreement.

16. Contractor's obligation under this proposal and any subsequent contract does not include the identification, abatement or removal of asbestos or any other toxic or hazardous substances, hazardous wastes or hazardous materials. In the event such substances, wastes and materials are encountered, Contractor's sole obligation will be to notify the Owner of their existence. Contractor shall have the right thereafter to suspend its work until such substances,wastes or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the contract price equitably adjusted.

17. UNDER NO CIRCUMSTANCES, WHETHER ARISING IN CONTRACT, TORT (INCLUDING NEGLIGENCE), EQUITY OR OTHERWISE, WILL CONTRACTOR BE RESPONSIBLE FOR LOSS OF USE, LOSS OF PROFIT, INCREASED OPERATING OR MAINTENANCE EXPENSES, CLAIMS OF CUSTOMER'S TENANTS OR CLIENTS, OR ANY SPECIAL, INDIRECT OR CONSEQUENTIAL DAMAGES.

18. This Agreement does not include repairs to the system(s), the provisions or installation of components or parts, or service calls requested by the Customer. These services will be charged for at Contractor's rates then in effect.

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LANDIS BONFITTO
Mechanical Group Inc.
Commercial - Industrial
Combustion - Boiler - HVACR - Plumbing

ITEMIZED EQUIPMENT INVENTORY LIST

Twelfth& Marion Elementary School: 1200 N. 12th St. Reading, PA 19604

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler room	Chiller	U20H07661	1		RTWD 160A2L03A1A 2AA2A1A1Y	TRANE
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Roof	Cooling Tower		1			OTHER
	Refrigerant Monitor	NS-22730759	1		RMWG4F0A1C	TRANE

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ITEMIZED EQUIPMENT INVENTORY LIST

Thirteenth & Green Elementary School: 501 N. 13th St. Reading, PA 19604

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Inside	Chiller	U99F08390	1		RTHB150AME 00LW00000U NN3LF2LFV00 U0	TRANE
Roof	Evapcoat Chiller	18-836737	1		AT 14-2G12	EVAPCO
	Refrigerant Monitor	7471-7471	1		141-113+AL	OTHER

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ITEMIZED EQUIPMENT INVENTORY LIST

Thirteenth & Union Elementary School: 1600 N. 13th St. Reading, PA 19604

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler room	Chiller		1		MS(040X/050X)N1H2A0ARC-R410A	OTHER
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Outside	Condensers	T18D05112	1		HNHD04A029	OTHER
Outside	Condensers 2	T18D05113	1		HNHD04A021	OTHER
Outside	Condensers 3	T18D05110	1		HNHD04A029	OTHER
Outside	Condensers 4	T18D05111	1		HNHD04A029	OTHER
	Refrigerant Monitor	NS-22730747	1		141-113+AL	OTHER

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ITEMIZED EQUIPMENT INVENTORY LIST

Glenside Elementary School: 500 Lackawanna St. Reading, PA 19604

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Inside	Chiller	RFRM015215	1		YCWS0240SB 46YAASBXXX BX	YORK
Outside	Cooling Tower		1			BALTIMORE AIRCOIL
	Refrigerant Monitor	3768-3768	1		1k1-113+AL	OTHER

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ITEMIZED EQUIPMENT INVENTORY LIST

Northeast Middle School: 1216 N. 13th St. Reading, PA 19604

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Inside	Water Cooled Chiller	SFBM995070	1		YMC2-S1090AA	YORK
Side of Building	Cooling Tower	U053486001	1		VT1-N255/P	BALTIMORE AIRCOIL
	Refrigerant Monitor	5654-5654	1		141-113+AL	OTHER

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ITEMIZED EQUIPMENT INVENTORY LIST

Riverside Elementary School: 1400 Centre Ave. Reading, PA 19601

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Inside	Chiller	RFRM015215	1		YCWS0240SB 46YAASBXXX BX	YORK
Outside	Cooling Tower		1			BALTIMORE AIRCOIL
	Refrigerant Monitor	3768-3768	1		1k1-113+AL	OTHER

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ITEMIZED EQUIPMENT INVENTORY LIST

Tenth & Green Elementary School: 400 N. 10th St. Reading, PA 19604

Location	Name	Serial Number	Qty.	Rating	Model	Manufacturer
Boiler Room	Chiller	U18E00960	1		RTUD160A2G 02A1D1AA2A	TRANE
Boiler room	Pump		1			OTHER
Boiler room	Pump 2		1			OTHER
Outside	Condenser		1		LAVC-23312KA VFD NCB411	TRANE
Outside	Condenser 2		1		LAVC-23312KA VFD NCB411	TRANE
	Refrigerant Monitor	NS-22730745	1		141-113+AL	OTHER

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ITEMIZED EQUIPMENT INVENTORY LIST

STEM School 801 N. 9th Street, Reading, PA 19604

STEM School excluded from this contract.

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Commercial - Industrial
Combustion - Boiler - HVACR - Plumbing

Schedule 5

Special Services/Provisions

Proposal Date	Proposal Number	Agreement Number
9/14/2026		

HVAC Unit Service:

2 services per year

THE SERVICES DESCRIBED ABOVE ARE GOVERNED BY THE TERMS AND CONDITIONS OF THE PROGRAM OF WHICH THIS SCHEDULE IS A PART.

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Please note, scope of work by equipment type is detailed in attached document.

At Landis Bonfitto Mechanical Group (LBMG), our goal is to deliver consistent, expert-level service across all commercial HVAC systems. Below is a breakdown of the services we provide, organized by procedure type and designed to keep your mechanical systems running efficiently and reliably.

All Site visits include the following procedures:

- Contact your facility representative to announce arrival
- Wear PPE as required per visit
- Conduct site walk-through and initial visual system inspection
- Review latest alarm or fault history, notify building occupants or staff before triggering alarms during testing
- Follow Lock Out Tag Out (LOTO) protocols as needed to ensure safe service
- Use diagnostic tools to analyze system operation and flag issues
- Record all relevant system data including pressures, temperatures, amperage, and flow including before and after pictures
- Provide a detailed service report and review recommendations with the client

Detailed Specifics Related to Equipment Groups:

Carrier 30RB Chiller - Preventive Maintenance Overview

Monthly / Quarterly Tasks

- Check system operating conditions (pressures, temperatures, superheat/subcooling)
- Inspect and clean condenser coils (Especially important during cooling season for efficient heat exchange)
- Inspect condenser fans for wear, noise, and secure mounting
- Check compressor oil level (if accessible for your scroll model)
- Visual inspection of refrigerant lines for signs of leaks or insulation damage
- Inspect electrical connections for tightness and corrosion
- Verify pump operation and water flow (if integrated into system)
- Review control panel diagnostics for error codes or system flags
- Check expansion valves for normal behavior (e.g., EXV sight glass)
- Log operating data (suction/discharge pressure, temperature, etc.)

Annual Maintenance Tasks

- Full electrical system inspection
  - Megohmmeter test on compressor motors
  - Check contactors, fuses, and wiring insulation

- Leak test refrigerant circuits (positive pressure leak detection)
- Check and clean strainers/filters on any associated water circuits
- Control panel calibration
- Functional testing of safety devices
    - High/low pressure switches
    - Flow switches
- Inspect and test sensors (temperature, pressure, flow)
- Clean and repaint corroded components
- Verify correct refrigerant charge
- Review and update service log

Centrifugal Chillers Preventive Maintenance Overview

Daily / Routine Monitoring

Typically done via Building Automation System (BAS) or control panel.

- Check operating pressures and temperatures
- Monitor oil level and oil temperature
- Check refrigerant levels and signs of leakage
- Ensure condenser and evaporator water temperatures are within design specs
- Review system alarms or fault history
- Verify pumps, valves, and cooling towers are operational

Monthly Maintenance

- Check and record chiller operating log
- Inspect chiller control panel for any abnormal conditions
- Inspect condenser and evaporator insulation
- Clean display screens and controller interface
- Check purge unit operation (if applicable for low-pressure chillers)
- Confirm drive motor condition (listen for unusual sounds/vibrations)

Quarterly Maintenance

- Review diagnostics and trend data from the BAS or controller
- Oil level and temperature check
- Inspect starter panel components (for wear, dust, discoloration)
- Perform manual log with electronic device

- Inspect purge system report and drain as needed
- Inspect vane actuators and control linkages for proper movement
- Clean condenser tubes (if fouling is observed)
- Perform visual leak inspection

Annual Maintenance Tasks

Mechanical

- Change oil filter (if pressure drop is significant or yearly)
- Perform oil analysis for contaminants, moisture, acid, metal wear
- Lubricate vane linkage assembly
- Check shaft alignment and motor bearings
- Check and calibrate control sensors (temperature and pressure)
- Verify operation of safety devices
    - High/low pressure cutouts
    - Flow switches
    - Differential pressure switches

Electrical

- Meg-ohm test the motor windings
- Tighten all electrical connections
- Inspect starters and contactors
- Check control panel calibration

Refrigeration System

- Conduct leak detection (ultrasonic or electronic methods)
- Check rupture disc vent line
- Verify refrigerant charge
- Review and clean evaporator/condenser tubes as necessary

Trane Air-Cooled Chillers Maintenance Guide

Daily / Routine Monitoring

These checks are typically automated through a Building Management System (BMS) but should be manually verified regularly.

- Monitor entering/leaving water temperatures
- Review system pressures (suction/discharge)

- Check ambient temperature vs. condenser fan behavior
- Verify compressor status (running/stopped, staging)
- Observe for unusual noises or vibrations
- Review any active alarms or alerts from the controller

Monthly / Quarterly Preventive Maintenance Overview

- Perform visual and functional inspections to catch early signs of wear or system inefficiencies:

Mechanical & Operational

- Inspect condenser coils for debris, dirt, and corrosion
- Clean condenser coils (use non-corrosive coil cleaner and water rinse)
- Inspect condenser fans and blades (check for balance, wear, and noise)
- Check compressor oil level (for screw-type or scroll with oil windows)
- Inspect refrigerant piping for frost, oil stains, or insulation damage
- Tighten valve caps and fittings

Electrical

- Check electrical connections for tightness and signs of overheating
- Inspect control panel for corrosion, wear, or pest intrusion
- Check control sensors and wiring condition

System Checks

- Verify flow switch operation (water flow interlock)
- Monitor refrigerant pressures and compare with expected performance
- Review operating logs or controller trend data

Annual Preventive Maintenance Overview

- Deeper inspection and cleaning are typically performed once per year, or more often for high-load applications.

Mechanical

- Perform refrigerant leak detection (electronic or ultrasonic)
- Clean condenser coil fins thoroughly
- Lubricate fan motors (if not sealed-bearing type)
- Inspect and test pressure relief valves
- Replace dryer/filter if system was opened
- Test expansion valves (EXV/TXV) for modulation and accuracy

Electrical

- Perform meg-ohm test on compressor motors
- Tighten and torque all terminal connections
- Check and recalibrate sensors (pressure, temperature, etc.)
- Test all safety devices: high/low pressure switches, overloads, etc.

System Testing

- Verify refrigerant charge using subcooling/superheat readings
- Conduct full load or simulated load run test
- Compare performance to manufacturer specs

Documentation

- Record oil analysis results (if applicable)
- Log meg-ohm resistance readings
- Update maintenance records and diagnostic history

Motor Starter Preventive Maintenance Overview

Visual and Physical Inspection

- Open starter enclosure and check for:
  - Dust, moisture, pest intrusion
  - Burn marks, discoloration, or melted insulation
  - Signs of corrosion or arc tracking

Mechanical Components

- Inspect and clean:
  - Contactors (check contact wear, pitting, or carbon buildup)
  - Bus bars and terminals (check torque, discoloration)
  - Overload relays and reset mechanisms
- Tighten terminal connections to manufacturer-specified torque values

Electrical Testing

- Meg-ohm test motor windings (record values to trend insulation health)
- Verify:
  - Proper voltage at all three phases
  - Phase balance within acceptable limits (<2% difference ideally)
- Check contactor operation (manually if possible) and verify coil continuity

- Test control circuit wiring and any auxiliary relays
- Measure and log starter heater element resistance (if applicable)

Cooling Towers Preventive Maintenance Overview

Water System Maintenance

- Inspect basin water level and float valve operation
- Blowdown system: Check for proper operation and adjust if conductivity is out of manufacturer specification
- Test makeup water valves for proper fill
- Inspect and clean drift eliminators, spray nozzles, and distribution headers
- Check for biological growth (slime, algae) and apply biocide treatment as needed
- Sample water and test for scale, corrosion, bacteria, and pH

Mechanical Inspection

Fans and Motors:

- Inspect fan blades for cracks, imbalance, or looseness
- Check motor mounts, bearings, and shaft alignment
- Lubricate bearings as per manufacturer specs
- Measure motor current draw and compare against FLA
- Meg test motor insulation resistance (annually)

Gearboxes and Drives (if applicable):

- Check gearbox oil level and top off or replace annually
- Inspect belt tension and condition (if belt-driven)
- Inspect couplings for wear and alignment

Structural and Housing Inspection

- Inspect fill media (PVC film or splash bars) for scaling or damage
- Check for corrosion or leaks on the basin, casing, and supports
- Look for debris accumulation in air intake screens and clean as needed
- Ensure all access ladders, gratings, and handrails are secure

Electrical and Controls

- Tighten all electrical terminal connections
- Test operation of fan cycling controls, VFDs, or starters
- Confirm operation of low-level alarms, flow switches, and temperature sensors
- Verify proper sequencing if part of a multi-cell tower system

Documentation

- Record:
  - Water chemistry test results
  - Electrical and mechanical inspection data
  - Any corrective actions taken
- Update maintenance logs and notify facilities/operations

Refrigerant Monitors Preventive Maintenance Overview

Visual and Functional Inspection

- Inspect housing for physical damage, corrosion, or loose mounting
- Verify air sampling tubing is secure, unobstructed, and clean
- Clean external surfaces and air inlets of dust or debris
- Ensure status LEDs and display are operating normally

Internal Inspection

- Open monitor housing:
  - Check internal wiring for tightness or corrosion
  - Inspect sensor board for corrosion, dirt, or component damage
  - Replace line-end air filters if present (usually annually)

Calibration & Testing

- Calibration ensures the monitor accurately detects refrigerant leaks at the required sensitivity (e.g., 25–100 ppm).

Step-by-Step:

- Zero calibration using certified zero gas
- Apply span calibration gas at known ppm level
- Adjust readings using onboard controls or software (follow OEM procedure)
- Verify sensor response time and accuracy
- For multi-zone systems: test all ports for consistent flow and sampling
- Replace sensor(s) if calibration fails or sensor life is exceeded

Alarm Verification

- Test visual and audible alarms
- Confirm the proper function of relay outputs (e.g., exhaust fan activation, BMS integration, strobe lights)

- If BACnet or Modbus connected: verify data transmission
- Simulate a refrigerant leak (via span gas) to ensure end-to-end alarm functionality

Documentation

- Record:
  - Sensor model and serial number
  - Calibration gas used and its expiration date
  - Zero and span readings (before/after)
  - Alarm response test results
  - Filters or sensors replaced
- Update maintenance logs and calibration certificate if required by code or client

315 Snyder Avenue · West Chester, PA 19382
Ph) 610 · 431 · 7481 Fx) 610 · 431 · 7221 email: info@rsmithpaving.com
HIC# PA008257 COSTAR #014-E23-334
#008-E24-1406

September 24, 2026

Reading School District
Attn. Luke Schultz

Ph) 610-698-6081
Email: schultz1@readingsd.org

Re: 501 N. 13th Street
Reading, PA 19604
13th / Green Elementary School (lot between building)

BID AND PROPOSAL

A. Approximately 6,200 sq. ft. Full depth Mill/Pave
1. Mill out all existing asphalt.
2. Repair inlet with concrete and reset existing steel grate.
3. Add stone and grade lot.
4. Compact stone base.
5. Supply and install 2" of 25mm base asphalt.
6. Supply and install 2" of 9.5mm wearing course.
7. Replace parking/traffic marking per existing.

Cost: $65,950.00

This is a prevailing wage bid.

Should you have any further questions, please do not hesitate to contact our office.

Submitted by,
Richard Smith, Vice President

Upon Agreement and Acceptance: _____ _____
Signature Date

year guarantee on material and labor. We cannot guarantee against "power steering" marks.
Price subject to change due to volatility of petroleum market

LANDIS BONFITTO
Mechanical Group Inc.

2526 Centre Ave, Suite A,
Reading, PA, 19605
Phone: 610-916-1487
Fax: 610-916-0679
www.landismechanical.com

PA License #PA045864
PA S.B. Cert#: 525367-2023-12-SB
COSTARS Vendor: 525367
COSTARS Contract:#008-E23-1067
SAM.gov CAGE code: 9KP38

SOLD TO: READING SCHOOL DISTRICT ACCOUNTING DEPT. 800 WASHINGTON STREET READING, PA 19604	**JOBSITE:** READING S.D. - Thomas Ford Elementary 901 Margaret St Reading, PA 19611
Attn: LUKE SCHULTZ Phone: 610-698-6081 Email: schultzl@readingsd.org	**Quote #: L-Q-26-6102 Version 2** **Quote Date: Oct 2, 2026** **Re: Install temproray hook ups for Boiler**

We are pleased to offer our proposal for your consideration:

SCOPE OF WORK

Scope of Work – Temporary Boiler Connection Provisions

Provide labor, material, and equipment necessary to install piping and utility connections to allow for expedited connection of a temporary boiler system in the event a temporary boiler is required. The work will provide capped and valved connection points in the boiler room and provide safe LOTO points.

Steam Piping:

Cut into the existing steam main and install new welded flange connection.
Install new gate valve.
Safe off the new steam connection with a blind flange for future connection.
Provide appropriate supports and fittings for the new piping installation.
Maintain the existing steam system integrity upon completion of the work.

Natural Gas Piping:

Isolate the existing 4" natural gas main serving the boiler system.
Purge the gas piping prior to performing any cutting or welding.
Cut into the existing 4" gas main and install a new welded flanges and tee fitting.
Install a new plug valve to allow the future temporary boiler gas connection to be isolated from the existing system.
Terminate the new gas connection with a blind flange for future temporary boiler connection.
Pressure test the modified gas piping prior to returning the system to service.

Condensate Piping:

Isolate condensate, and provide 2" Schedule 80 threaded piping and required fittings.
Install an isolation valve and threaded plug to safely terminate the future temporary boiler condensate connection.
Arrange the piping to maintain the existing condensate system operation and provide a convenient connection point for future temporary equipment.

Water Piping:

Shut down and isolate the existing 4" main water line as required to perform the work.
Cut into the existing water main and install a new 4" x 1" tee fitting.
Set new 1" water connection toward the exterior wall.

Provide an isolation valve and capped/plugged connection for future use with temporary boiler equipment.
Pressure test the modified water piping to verify that no leaks are present.

Testing and Completion:

Pressure test each newly installed piping system to verify that the connections are leak-free.
Restore all existing systems to normal operation following completion of the work.
Valves and blind flanges/plugs will remain in place to maintain the integrity of the existing systems while providing readily accessible connection points for future temporary boiler equipment.
Label new connection points as appropriate for future identification and use.

Exclusions / Clarifications:

Temporary boiler equipment, rental, delivery, rigging, setup, startup, operation, fuel consumption, and removal are not included in this scope.
Final connection of the temporary boiler to the newly installed connection points is not included.
Any required electrical service upgrades, utility upgrades, permits, engineering, or structural modifications not specifically identified above are excluded unless otherwise noted.
Work is based on the existing piping and equipment being accessible and suitable for the proposed modifications. Unforeseen conditions or repairs to existing piping, valves, or equipment will be addressed as additional work.
All work will be performed during normal business hours, Monday through Friday, 7:00 AM to 3:30 PM.

Contract Information:
This work will be performed in accordance with COSTARS Contract #008-E23-1067, Vendor #525367.

Total Price: $24,500.00

If you have any questions, please feel free to give us a call.

Quote #: L-Q-26-6102 Version 2
Quote Date: Oct 2, 2026
Re: Install temproray hook ups for Boiler

Notes:

- Global economics, tariffs, emergencies, factory workforce reductions, and supply chain delays can impact lead times and pricing on materials. LBMG is not responsible for these delays but will take steps to reduce impacts as fairly as possible.
- All work is priced to be performed during LBMG's normal working hours: M-F 7AM-3:30PM. This proposal does not include an allowance for premium time, after hours or weekend work, unless explicitly stated.
- It is understood that in addition to free and clear access to the work area, potable water, electricity, sanitary facilities, and a dumpster for construction debris will be available for our use.
- It is assumed that existing piping, valves, and fittings are in good condition and can be connected to new materials. If otherwise, costs for repair or replacement will be charged in addition to this quotation.
- This bid is based on current information provided. Any future revisions will be subject to price review, including updated labor and material costs.
- We reserve the right to withdraw this bid if it is not accepted within 30 days. Material pricing is guaranteed for 15 days.

Exclusions (unless explicitly stated):

- Engineering and permit fees (state and local permit fees)
- Demolition and remediation
- Structural Steel/Structural Steel Engineering
- Electric upgrades and or high voltage feeding disconnects
- Roof cutting, flashing or patching
- Integrity of existing conditions
- Additional piping, troubleshooting, and leak repairs beyond those stated in this proposal.
- Additional costs may be incurred due to unforeseeable conditions beyond our control, such as encountering rock, exposed or unexposed faulty wiring/piping, asbestos covered piping, radioactive refractory, etc.
- Proposal does not include sealed engineered drawings. Engineering drawings, extra manuals, and 3D mapping can be provided at additional costs.

Terms:

- Our payment terms are Net 30 from date of invoice.
- A convenience fee of 3.2% will be applied when using credit cards for payment.
- Initial Payment: A deposit of 33% of the total project cost may be required depending on the length and cost of the project.
- Progress Billing: For projects estimated to take longer than 30 days to complete, invoices shall be issued periodically based on the percentage of work completed, as determined by the Contractor.
- All purchase orders should be issued to:

Landis Bonfitto Mechanical Group Inc.
2526A Centre Avenue,
Reading, PA 19605

Accepted By: _____	Purchase Order:_____
Authorized Signature: _____	Date :_____

PROPOSAL #:56-218674-2

READING SD - 13TH & UNION ES LARGE

Burke
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COLOR KEY

- LEMON
- AQUA
- LIME
- PURPLE
- ORANGE/BLACK
- LIME/BLACK
- PURPLE/GRAY

Recreation resource USA
Made in America



3D Designer: Alexis

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READING SD - 13TH & UNION ES LARGE

PROPOSAL #:56-218674-2



3D Designer: Alexis

PROPOSAL #:56-218674-2

READING SD - 13TH & UNION ES LARGE

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Recreation resource USA
Made in America

3D Designer: Alexis

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READING SD - 13TH & UNION ES LARGE

PROPOSAL #:56-218674-2



Recreation resource USA
Made in America

3D Designer: Alexis

Recreation resource USA
Made in America

503 N. Walnut Road, Suite 200
Kennett Square, PA 19348

610-444-4402 1-800-220-4402

FAX: 610-444-3359

E-mail: info@recreation-resource.com

Website: www.recreation-resource.com

Burke
PLAY THAT MOVES YOU

Quote

DATE	Quote No.
10/9/2026	Q26-291R1

CONDITIONS: The prices and terms on this quotation are not subject to verbal changes or other agreements unless approved in writing by the Home Office of the Seller. All quotations and agreements are contigent upon strikes, accidents, fires, availability of materials and all other causes beyond our control. Prices are based on costs and conditions existing on date of quotation and are subject to change by the Seller before final acceptance.

Typographical and stenographic errors subject to corrections. Purchaser agrees to accept either overage or shortage not in excess of ten percent to be charged for pro-rata. Purchaser assumes liability for patent and copyright infringement when goods are made to Purchaser's specificiations. When quotation specifies material to be furnished by the Purchaser, ample allowance must be made for reasonable spoilage and material must be of suitable quality to facilitate efficient production.

Conditions not specifically stated herein shall be governed by established trade customs. Terms inconsistent with those stated herein which may appear on Purchaser's formal order will not be binding on the Seller.

PURCHASER:

Reading School District
800 Washington Street
Reading, PA 19601
Luke Schultz
schultzl@readingsd.org

Appropriate State Sales Tax Will Be Added Upon Ordering If Applicable

REP
Steve

Quote valid for 30 days. If past 30 days, contact us to verify pricing.

ITEM	DESCRIPTION	QTY	UOM	UNIT	TOTAL
	RE: 13th & Union Elementary School - Large				
BCI	Burke Proposal 56-218674-3, Play Equipment *2026 Pricing			95,160.00	95,160.00
Ship-PA	Estimated Truckload Freight			7,056.00	7,056.00
SiteWork	Site prep including demo and removal of existing safety surfacing, excavating, disposal of safety surfacing, supply and installation of drainage tubing, stone, and fabric.			27,712.00	27,712.00
Install	Assembly and installation of play equipment.			41,318.00	41,318.00
Install	Installation of 105 LF of curb			10,500.00	10,500.00
SurfaceAmerica	PlayBound Poured-in-Place Rubber Safety Surfacing, 2,750 SF 50% Color / 50% Black Speckled Mix 4" thick for 9ft Max Fall Height ½" Thick EPDM Top Layer (installed at industry-leading 2.44lbs/sq ft) 3-1/2" Thick Cushion Base Layer Installed over Crushed stone base with fines (2A Modified, Crusher Run, etc.) - ** STONE SUBBASE SUPPLIED AND INSTALLED QUOTED ABOVE ** Includes industry-leading 7 year warranty with Aromatic Binder. OPTIONAL Available with 10 year warranty with Premium Aliphatic Binder (contact us for additional charges). ** Critical Fall Height Impact Attenuation Warranty - 3 Years ** IPEMA Certified System			70,967.00	70,967.00

TOTAL

To Accept Order, Sign :_____ **Date:** _____

Quote based upon shipment of all items to a single destination, unless noted.
Changes subject to price adjustment. Your authorized signature here accepts all of our terms & conditions.
A deposit or payment in full may be required to place your order.

certified WBENC WOMEN'S BUSINESS ENTERPRISE

Recreation resource USA
Made in America

503 N. Walnut Road, Suite 200
Kennett Square, PA 19348

610-444-4402 1-800-220-4402

FAX: 610-444-3359

E-mail: info@recreation-resource.com

Website: www.recreation-resource.com

Burke
PLAY THAT MOVES YOU

Quote

DATE	Quote No.
10/9/2026	Q26-291R1

CONDITIONS: The prices and terms on this quotation are not subject to verbal changes or other agreements unless approved in writing by the Home Office of the Seller. All quotations and agreements are contigent upon strikes, accidents, fires, availability of materials and all other causes beyond our control. Prices are based on costs and conditions existing on date of quotation and are subject to change by the Seller before final acceptance.

Typographical and stenographic errors subject to corrections. Purchaser agrees to accept either overage or shortage not in excess of ten percent to be charged for pro-rata. Purchaser assumes liability for patent and copyright infringement when goods are made to Purchaser's specificiations. When quotation specifies material to be furnished by the Purchaser, ample allowance must be made for reasonable spoilage and material must be of suitable quality to facilitate efficient production.

Conditions not specifically stated herein shall be governed by established trade customs. Terms inconsistent with those stated herein which may appear on Purchaser's formal order will not be binding on the Seller.

PURCHASER:

Reading School District
800 Washington Street
Reading, PA 19601
Luke Schultz
schultzl@readingsd.org

Appropriate State Sales Tax Will Be Added Upon Ordering If Applicable

REP
Steve

Quote valid for 30 days. If past 30 days, contact us to verify pricing.

ITEM	DESCRIPTION	QTY	UOM	UNIT	TOTAL
	- If stone base with fines is installed by others, we MUST VERIFY IT IS INSTALLED, generally flat/level, BEFORE mobilizing. We are NOT responsible for verifying for ADA Slopes. - Asphalt is NOT an appropriate edge and WILL fail - We are not responsible for asphalt edge failures and gaps at edges due to asphalt failure - Temps to install must be 40F and rising, not to drop below 40F during 24-36hr cure time - PRICING SHOWN IS FOR ONE MOBILIZATION TO JOBSITE - Does NOT include temp fencing - damage incurred during cure time is the responsibility of PURCHASER. - Standard Aromatic Binder will discolor slightly initially (this is normal), but film will wear off and reveal actual rubber color with use and wear.				
Colors	Standard Colors: Shamrock Green (5300), Cobalt Blue (5301A), Inferno Red (5302A), Sandstone Beige (5303A), Pewter Grey (5304A) Ash Gray (5305A), Chestnut Brown (5306A), Coconut Cream (5342A), Agave Teal (5308A), Plum Purple (5309A), Ivy Green (5310A), Cherry Red (5311A), Honey Gold (5312A), Raspberry Pink (5313A), Canary Yellow (5314A), Sky Blue (5315A), Citrus Orange (5316A), Lime Green (5317A), Sapphire Blue (5318A), Scarlet Red (5319A), Lilac Purple (5320A), Charcoal Gray (5321A), Pampas Ivory (5322A), Aquamarine (5323A), Snow White (5327A). Some colors require use of premium binder else they will "amber" when exposed to UV rays. This is an industry-wide scenario when aromatic binder is used, especially with blues, pearl/whites, light grays, purples, and teals.			0.00	0.00

TOTAL

To Accept Order, Sign :_____ **Date:** _____

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610-444-4402 1-800-220-4402

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E-mail: info@recreation-resource.com

Website: www.recreation-resource.com

Burke
PLAY THAT MOVES YOU

Quote

DATE	Quote No.
10/9/2026	Q26-291R1

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Conditions not specifically stated herein shall be governed by established trade customs. Terms inconsistent with those stated herein which may appear on Purchaser's formal order will not be binding on the Seller.

PURCHASER:

Reading School District
800 Washington Street
Reading, PA 19601
Luke Schultz
schultzl@readingsd.org

Appropriate State Sales Tax Will Be Added Upon Ordering If Applicable

REP
Steve

Quote valid for 30 days. If past 30 days, contact us to verify pricing.

ITEM	DESCRIPTION	QTY	UOM	UNIT	TOTAL
Security	Purchaser shall be responsible for security, as needed, to prevent vandalism and/or damage of any type to the surface during the installation process, curing time, and after the installation is completed. *** Patches (if required) will not match, and seams will exist and are likely to be visible - this is normal and surface fall protection performance is the main objective of the surfacing. Aesthetics are secondary. *** COSTARS 014-E22-249 Prevailing Wage Rates Used			0.00	0.00

TOTAL $252,713.00

To Accept Order, Sign :_____ **Date:** _____
Quote based upon shipment of all items to a single destination, unless noted.
Changes subject to price adjustment. Your authorized signature here accepts all of our terms & conditions.
A deposit or payment in full may be required to place your order.

PLEASE NOTE-OUR ADDRESS HAS CHANGED TO 503 N. WALNUT ROAD, SUITE 200, KENNETT SQUARE, PA 19348. PLEASE CHANGE YOUR DATABASE.

certified WBENC WOMEN'S BUSINESS ENTERPRISE

TO PROCESS YOUR ORDER:

ALL of the following information is **required** to process your order.

BILL TO: _____ SHIP TO: _____

_____ _____

_____ _____

Email for Invoices: _____ _____

And 24 hour call before Contact name Phone number:

Liftgate required? **(Y / N)** *(if Y, additional fees may apply)*

Do not ship before date *(if applicable)*:

Requested delivery date: Product Colors *(if applicable)*:

Reason for Required Delivery Date (ie., Memorial, Special Event, Grand Opening, etc.):

SIGNATURE: _____ DATE: _____

TERMS AND CONDITIONS

IMPORTANT: Your signature here or on the quotation acknowledges your acceptance of these terms and conditions and confirms your order.

WARNING: Installation of playground equipment over a hard surface such as concrete, asphalt or packed earth may result in serious injury from falls. Recreation Resource USA advises use of resilient materials under and around all equipment that complies with the recommendations of current CPSC and ASTM guidelines.

SHIPMENTS RECEIVED IN DAMAGED CONDITION

Responsibility rests with the receiving party for initiating claims for freight damage, missing parts, etc. within 24 hours of receipt of delivery. Call 800-220-4402.

TYPOGRAPHICAL ERRORS

Stenographic and clerical errors, whether in mathematical computation or otherwise, made by Seller on either an estimate or invoice issued to Buyer shall be subject to correction.

DELAYS

We are not responsible for delays which are caused by factors beyond our control, including but not limited to strikes, boycott, weather, fires, floods, civil unrest, acts of God, shortages of fuel, labor, power, materials, or supplies, transportation delays, or any other cause or causes (whether or not similar in nature to any of these herein before specified).

ASSEMBLY AND INSTALLATION

Assembly and installation is the responsibility of the owner unless specified in the quote. Products are inspected prior to shipment. Recreation Resource shall not be responsible for defects or modifications to products due to improper installation or assembly. Customer will be responsible for costs due to failed inspections, lack of permits, additional work days, etc. that may cause delays on job site.

TITLE

Although title passes to Buyer in accordance with the F.O.B. terms on the front of this contract, Recreation Resource, USA retains all lien rights until Buyer's obligations, including full payment, are fully discharged.

TIMELY PAYMENT

Amounts not paid when due under this contract will incur interest charges at current rates and discounts will be void. If order is placed on hold payment in full is due 30 days after the date the order is placed on hold. A 3% service charge is applied to payments over $5000 made by credit card. Bank fees incurred due to bounced checks shall be paid by the purchaser.

WARRANTY

Products may come with a warranty from the manufacturer, please request this information if required. All implied warranties are hereby excluded, including implied warranty of merchantability and fitness for particular purpose. Seller will not be liable for any consequential or special damages resulting from its performance hereunder. COMPLETE payment for product MUST be made within terms stated upon purchase or Warranties shall become null and void. Products may be repossessed due to non-payment and may only be repurchased at full price plus redelivery fees.

CHANGES TO DELIVERY

Any changes to shipment location, date, delivery timeframe, liftgate, limited access, etc. that incur a fee shall be absorbed in full by the customer.

RESTOCKING FEE

STOCK MATERIAL may be returned by customer subject to a 30% restocking fee with a minimum charge of $25.00. Customer will also absorb all freight charges for returns. Any CUSTOM MATERIAL is non-returnable and all payments shall be made, no exceptions.

STORAGE FEES

If it should become necessary to store products that have been produced for delivery but Buyer cannot or will not receive shipment as scheduled, Buyer shall be responsible for any and all storage charges incurred.

ATTORNEYS' FEES

In the event that the Buyer fails to timely pay for the goods in accordance with the terms of this agreement or is otherwise in breach of its obligations to Recreation Resource USA, Buyer agrees to pay to Recreation Resource USA the cost of collection, including its reasonable attorney's fees and suit costs.

CONTROLLING PROVISIONS

These terms and conditions shall supersede all provisions, terms, and conditions contained on any confirmation order, or other writing Buyer may give or receive, and the rights of the parties shall be governed exclusively by the provisions, terms and conditions hereof. Recreation Resource USA makes no representations or warranties concerning this order except such as are expressly contained herein, and this order may not be changed or modified orally.

MEDIA AND ADVERTISING RIGHTS

Recreation Resource USA reserves all rights to utilize photographs, renderings, drawings, or descriptions of equipment sold in our advertising and other promotional materials. We may apply our logo to custom signage, equipment, or otherwise be visible for advertising purposes.

TO PROCESS YOUR ORDER:

ALL of the following information is **required** to process your order.

ACCEPTABLE PAYMENT OPTIONS

Option 1

- Provide a check for 100% of the entire order at time of order
- *** This option is **required** for **all** orders $5,000 and under

Option 2

- Provide a check for 50% of the entire project at the time of order
- Provide a check for 50% of the balance at time of delivery

Option 3

- Provide (3) credit references. If all checks out **and** you have history of timely payments with our company,
  - Provide a check for 25% of the entire project at the time of order
  - Provide a check for 75% of the entire project at the time of delivery

If references and payment history are unacceptable, Option 1 or Option 2 is required

NET 30 TERMS on PURCHASE ORDERS from:

CITIES, TOWNSHIPS, BOROUGHS, COUNTIES, SCHOOL DISTRICTS or INTERMEDIATE UNITS, UNIVERSITIES, STATE, OR FEDERAL ENTITIES

Processing Fee of 3% is Added for Payments with Credit Card
We cannot waive this fee if payments are split! Total Order Value Dictates This

Thank you,

Colleen Derr, Customer Service - Tel: (800) 220-4402 or (610) 444-4402 - Fax: (610) 444-3359
colleen@recreation-resource.com - http://www.recreation-resource.com

Playgrounds – Safety Surfacing – Splash Pads – Pavilions – Bridges – Bleachers – Park and Site Furniture – Athletic Equipment

A Women's Business Enterprise National Council (**WBENC**) Certified Business

September 28, 2026

Luke Schultz
Reading School District
717 Tulpehocken St
Reading, PA 19601-2322

Dear Luke Schultz:

Recreation Resource USA is delighted to provide Reading School District with this playground equipment proposal.

This design was developed with your specific needs in mind, and we look forward to discussing this project further with you to ensure your complete satisfaction. Recreation Resource USA is confident that this proposal will satisfy Reading School District's functional, environmental, and safety requirements -- and most importantly -- bring joy and excitement to the children and families directly benefiting from your new playground.

You have our personal commitment to support this project and your organization in every manner possible, and we look forward to developing a long-standing relationship with Reading School District. We appreciate your consideration and value this opportunity to earn your business.

Sincerely,

Steve Compo

Sales Representative
Cellular: (610) 368-5442
Email: steve@recreation-resource.com

Recreation Resource USA
503 N. Walnut Road #200
Kennett Square, PA 19348
RR Office: (610) 444-4402
RR Fax: (610 444-3359
www.recreation-resource.com
www.bciburke.com

DESIGN SUMMARY

Recreation Resource USA is very pleased to present this Proposal for consideration for the Reading SD - 13th & Union ES located in Reading. BCI Burke Company, LLC has been providing recreational playground equipment for over 100 years and has developed the right mix of world-class capabilities to meet the initial and continuing needs of Reading School District. We believe our proposal will meet or exceed your project's requirements and will deliver the greatest value to you.

The following is a summary of some of the key elements of our Proposal:

- Project Name: Reading SD - 13th & Union ES
- Project Number: 56-218674-2
- User Capacity: 96
- Age Groups: 5 to 12
- Dimensions: 46' 2" x 47' 3"
- Designer: Brandy Janke

Recreation Resource USA has developed a custom playground configuration based on the requirements as they have been presented for the Reading SD - 13th & Union ES playground project. Our custom design will provide a safe and affordable playground environment that is aesthetically pleasing, full of fun for all users and uniquely satisfies your specific requirements. In addition, proposal # 56-218674-2 has been designed with a focus on safety, and is fully compliant with ASTM F1487 and CPSC playground safety standards.

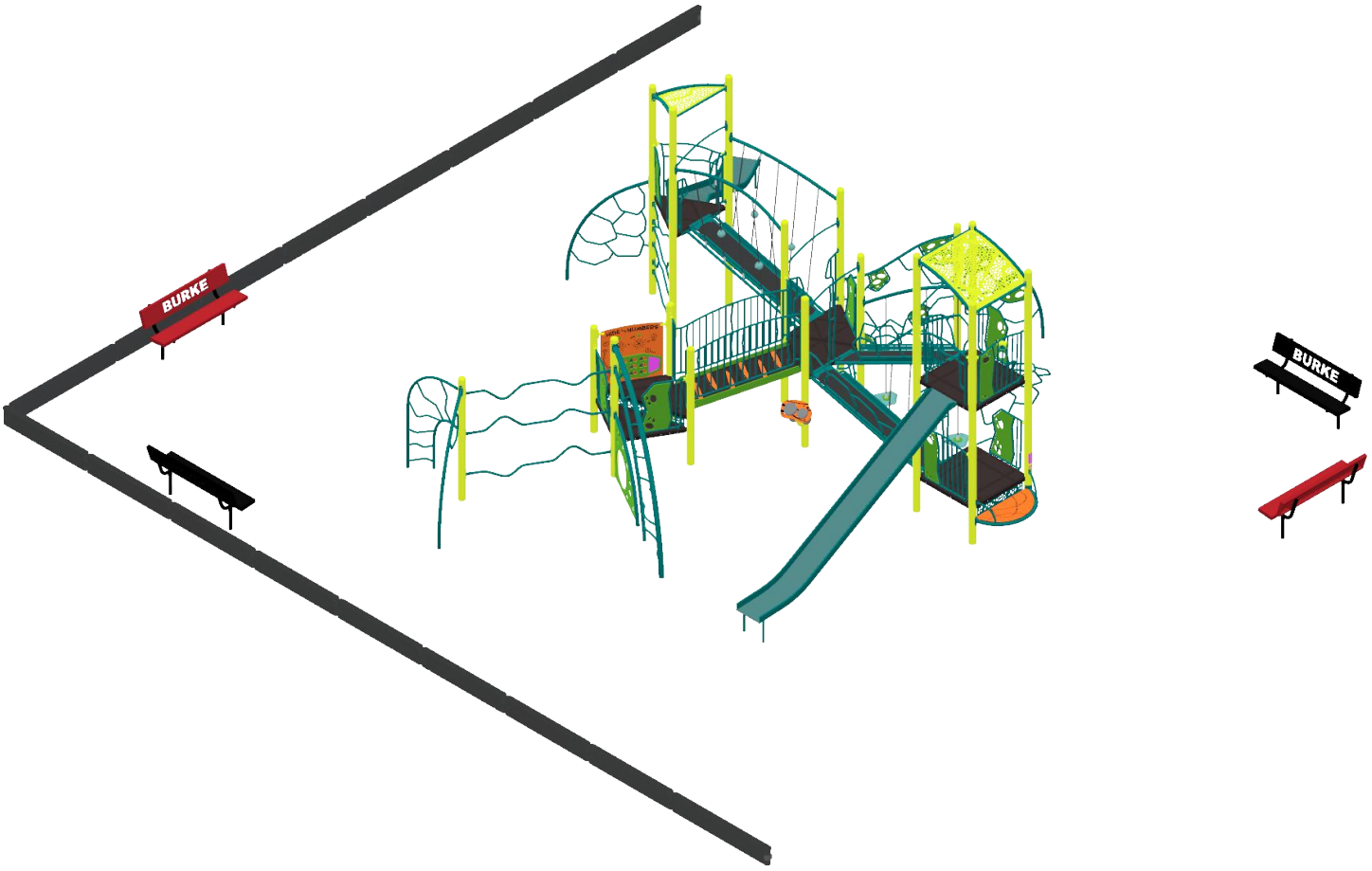
We invite you to review this proposal for the Reading SD - 13th & Union ES project and to contact us with any questions that you may have.

Thank you in advance for giving us the opportunity to make this project a success.

Burke
PLAY THAT MOVES YOU.
BCIBURKE.COM • 800.266.1250

READING SD - 13TH & UNION ES

1600 N 13th St | Reading, PA 19604-1700



Recreation Resource USA
503 N. Walnut Road
#200 | Kennett Square, PA 19348 | 610-444-4402

Recreation resource USA
Made in America

SERIES LINE: 6' Stone Borders | Burke Basics | Nucleus | Intensity

SITE PLAN VIEW

GROUP:
Structure | Freestanding

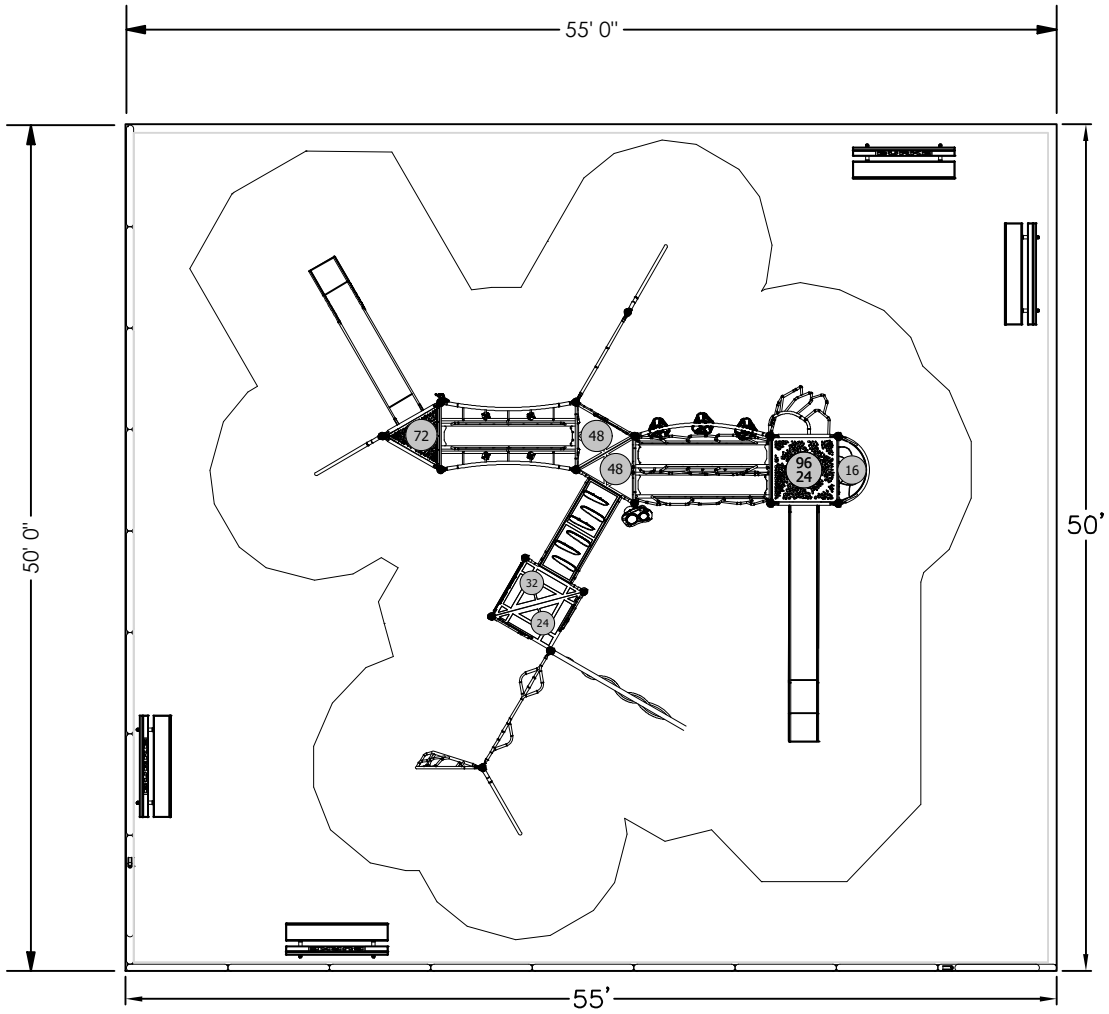
DESIGNED FOR AGES:
5 to 12

Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke



AREA: 2,750 SQUARE FEET
PERIMETER: 210 LINEAR FEET

PLEASE NOTE: ALTHOUGH ALL ATTEMPTS HAVE BEEN MADE TO PROVIDE AN ACCURATE SITE IT MAY NOT TRULY REPRESENT THE AREA WHERE THIS PLAYGROUND LAYOUT IS TO BE PLACED. UNLESS OTHERWISE NOTED THE PLAY AREA IS ASSUMED TO BE LEVEL.

OVERALL BOUNDING OF USE ZONES
Area: 2743 sq.ft.
Perimeter: 209.7 ft.
STRUCTURE SIZE: 50' 0"x55' 0"
POST SIZE(S): 5"

**The space requirements shown here are to ASTM standards. Requirements for other standards may be different.

PLAYGROUND ACCESSIBILITY (Provided/Required)

TOTAL EVENTS	ELEVATED EVENTS	TRANSFER ACCESSIBLE EVENTS	RAMP ACCESSIBLE EVENTS	GROUND EVENTS	TYPES OF GROUND EVENTS
18	12 / 6	12 / 0	0 / 0	6 / 4	4 / 3

The use and layout of play components identified in this plan conform to the CPSC guildelines. U.S. CPSC recommends the separation of age groups in playground layouts.

Warning: Accessible safety surfacing material is required beneath and around this equipment that is compliant with ASTM, CPSC, and ADAAG requirements.

BCI BURKE COMPANY, LLC | PO BOX 549 FOND DU LAC, WI 54936-0549 | 920.921.9220 | BCIBURKE.COM

SERIES LINE: Nucleus | Intensity

GROUP:
Structure

DESIGNED FOR AGES:
5 to 12

Reading SD - 13th & Union ES
Reading, PA 19604-1700

Burke
PLAY THAT MOVES YOU.

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke

BCI BURKE COMPANY, LLC | PO BOX 549 FOND DU LAC, WI 54936-0549 | 920.921.9220 | BCIBURKE.COM

SITE PLAN VIEW

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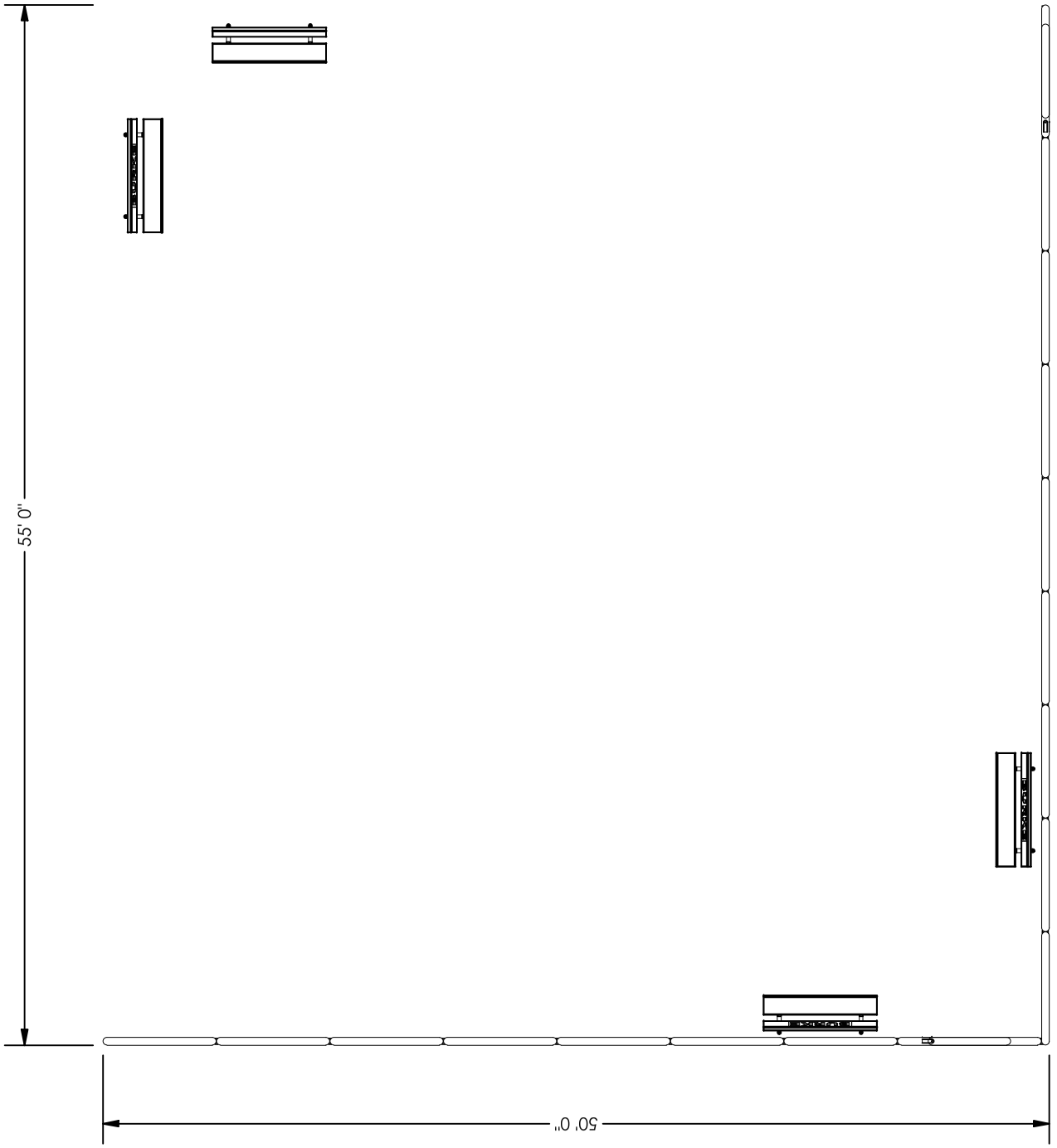
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POST SIZE(S): 5"

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SERIES LINE: 6' Stone Borders | Burke Basics

SITE PLAN VIEW

GROUP:
Freestanding

DESIGNED FOR AGES:
5 to 12

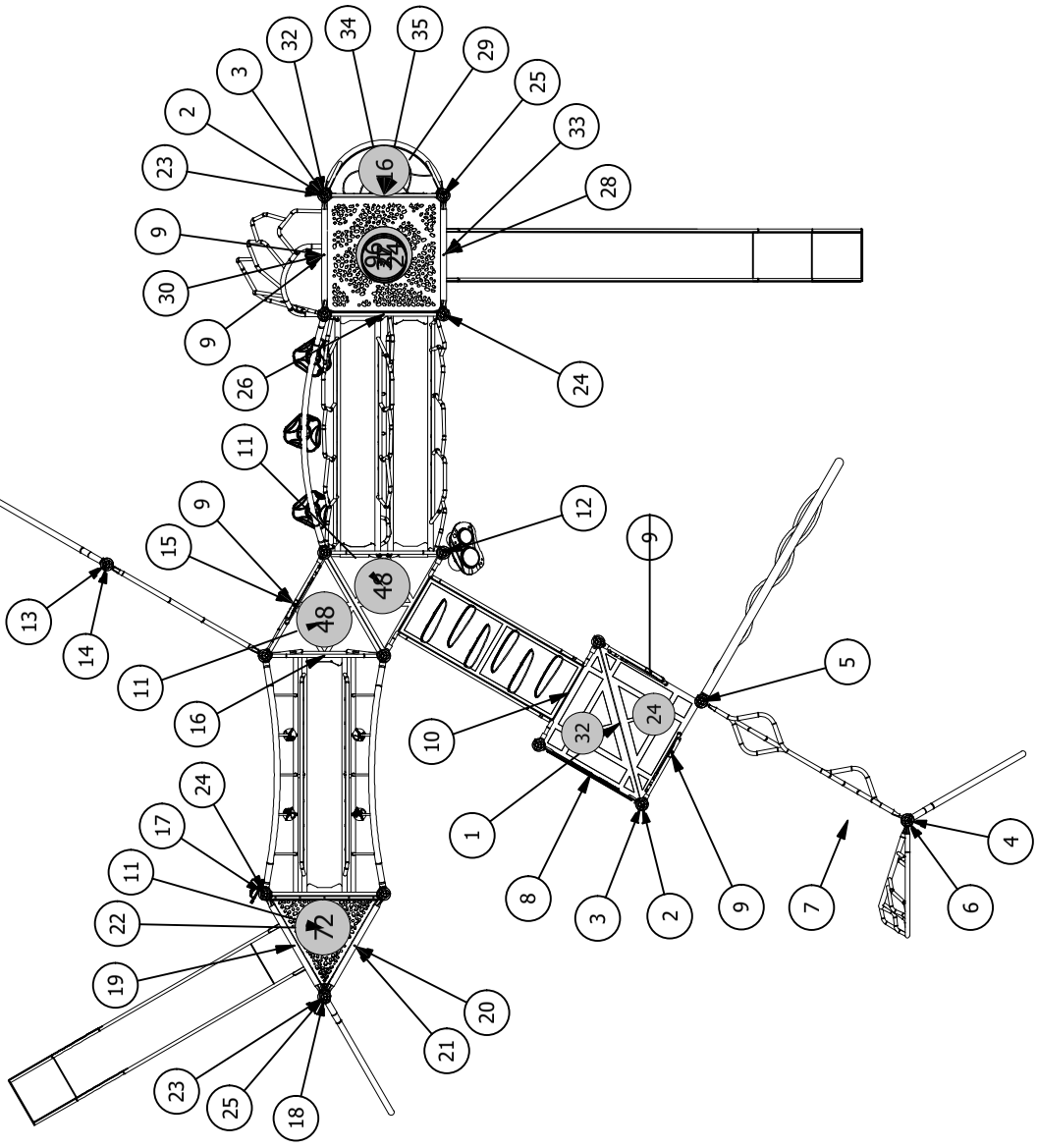
Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke

ITEM	COMP.	DESCRIPTION
1	270-0301	SPLIT SQUARE PLATFORMCLOSURE PLATE
2	670-1000	METAL STRUCTURE ID LABEL
3	670-0512	METAL 5-12 WARNING LABEL
4	370-0004	POWER PIPES CLIMBER
5	370-1584	APEX WAVE CLIMBER
6	370-1749	UPPER BODY HANGSPOT
7	370-1696	VIA CLIMBER 48"-56"
8	570-2712	HIDE THE NUMBERS 2-SIDED PLAYPANEL
9	270-0122	EVOLUTION OFFSET ENCLOSURE
10	370-0210	TERREX CLIMBER
11	270-0129	TRIANGLE PLATFORM
12	570-2757	PLAYENSEMBLE POST BONGO SET
13	370-0204	LINX LEVITATE CLIMBER
14	370-0287	TOPO CLIMBER
15	370-1664	SHASTA CLIMBER, 40"-48"
16	370-1756	STRIVE INCLUSIVE CLIMBER
17	570-2752	RING SINGLE POST ACTIVITY
18	370-0286	PANO CLIMBER
19	470-0763	STEEL SLIDE 64"-72"
20	370-0865	TREE BRANCH CLIMBER 72"
21	270-0120	EVOLUTION UNITARY ENCLOSURE
22	470-0018	EVOLUTION TRIANGLE BASE ROOF
23	470-0009	EVOLUTION SIDE ROOF SUPPORT, RIGHT
24	470-0003	EVOLUTION TOP ROOF SUPPORT, SINGLE
25	470-0008	EVOLUTION SIDE ROOF SUPPORT, LEFT
26	370-1758	STRIVE INCLUSIVE SWITCHBACK CLIMBER
27	270-0130	SQUARE PLATFORM
28	350-1203	CUSTOM STEEL SLIDE 96"
29	570-0130	EVOLUTION BARRIER W/ KALEIDOSCOPE
30	370-1722	ION CLIMBER 96"
31	470-0015	EVOLUTION SQUARE ROOF
32	470-0006	EVOLUTION BOTTOM ROOF SUPPORT, SINGLE
33	570-0100	EVOLUTION BARRIER
34	470-0075	CRESCENT PLATFORM
35	270-0009	8" CLOSURE PLATE, ELLIPSE



SERIES LINE: Nucleus | Intensity

COMPONENT VIEW

GROUP:
Structure

DESIGNED FOR AGES:
5 to 12

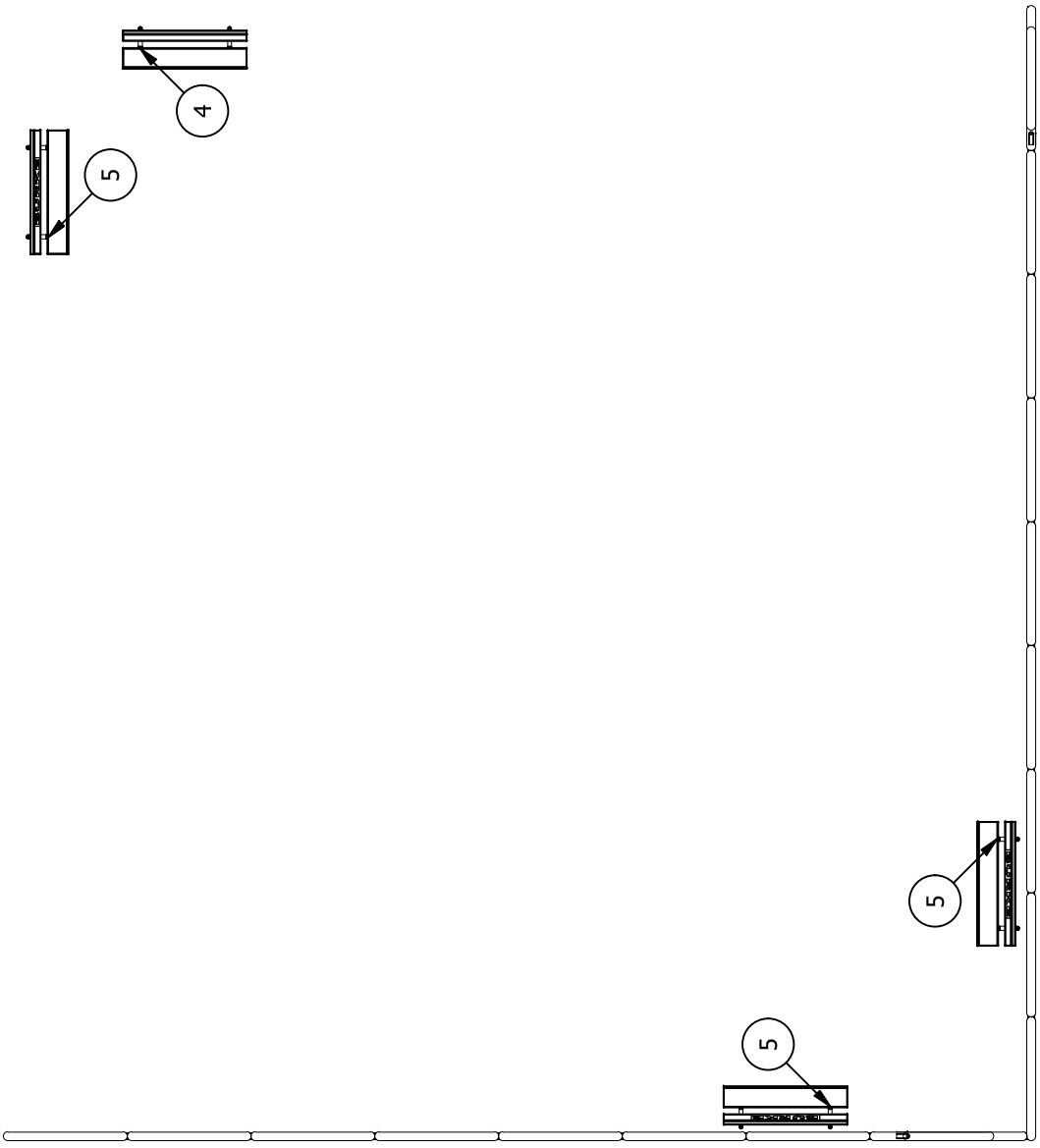
Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke

ITEM	COMP.	DESCRIPTION
1	046-0053	6ft STONEBORDER/2 DRIVE PINS
2	046-0054	PLUG
3	046-0055	END CAP
4	580-1305	6' PVC BUDDY BENCH, STATIONARY
5	580-0204	6' PVC PERSONALIZED BENCH, STATIONARY



SERIES LINE: 6' Stone Borders | Burke Basics

COMPONENT VIEW

GROUP:
Freestanding

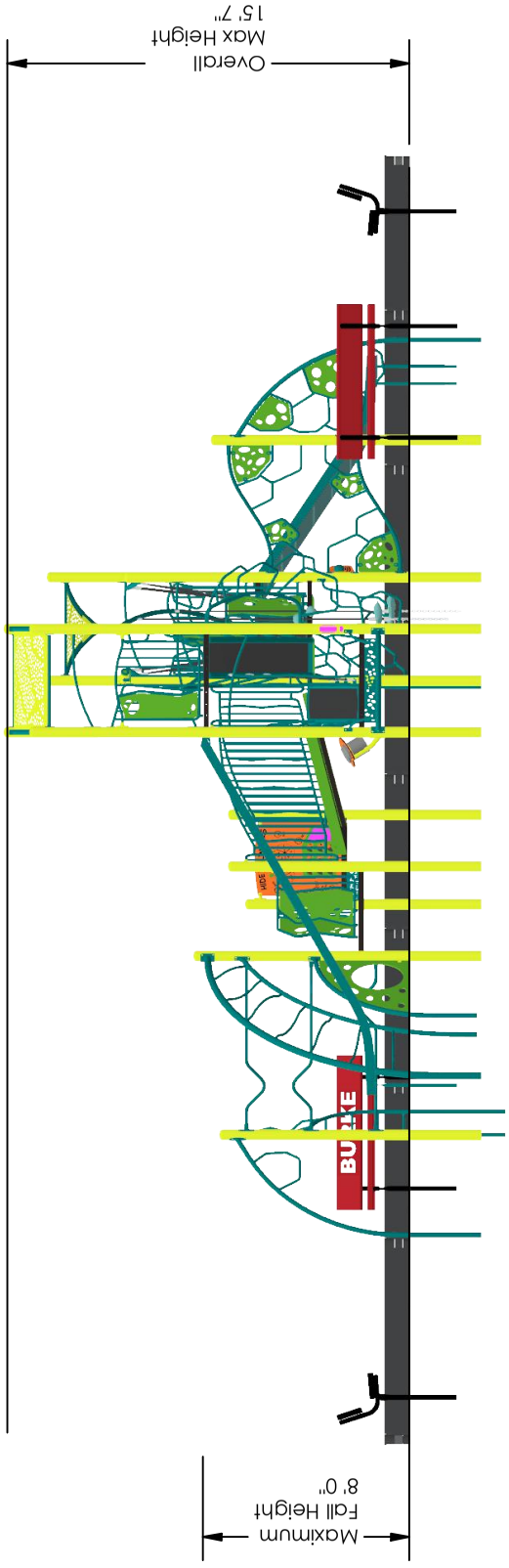
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Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke



SERIES LINE: 6' Stone Borders | Burke Basics | Nucleus | Intensity

ELEVATION VIEW

GROUP:
Structure | Freestanding

DESIGNED FOR AGES:
5 to 12

Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke

SERIES LINE: Nucleus | Intensity

GROUP:
Structure

DESIGNED FOR AGES:
5 to 12

Reading SD - 13th & Union ES
Reading, PA 19604-1700

Burke
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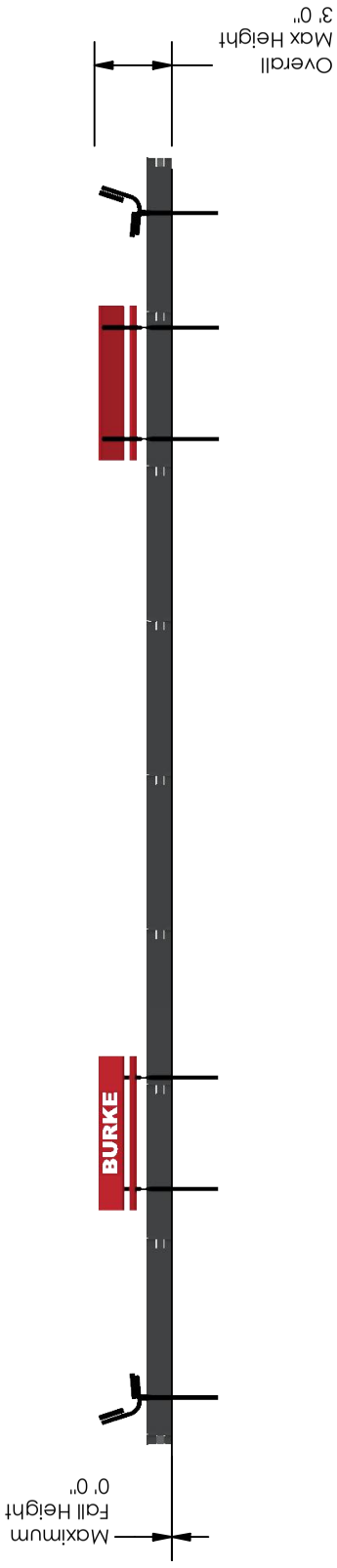
ELEVATION VIEW

09/28/2026

Recreation Resource USA

56-21674-2

Designer: Brandy Janke



SERIES LINE: 6' Stone Borders | Burke Basics

ELEVATION VIEW

GROUP:
Freestanding

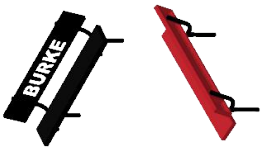
DESIGNED FOR AGES:
5 to 12

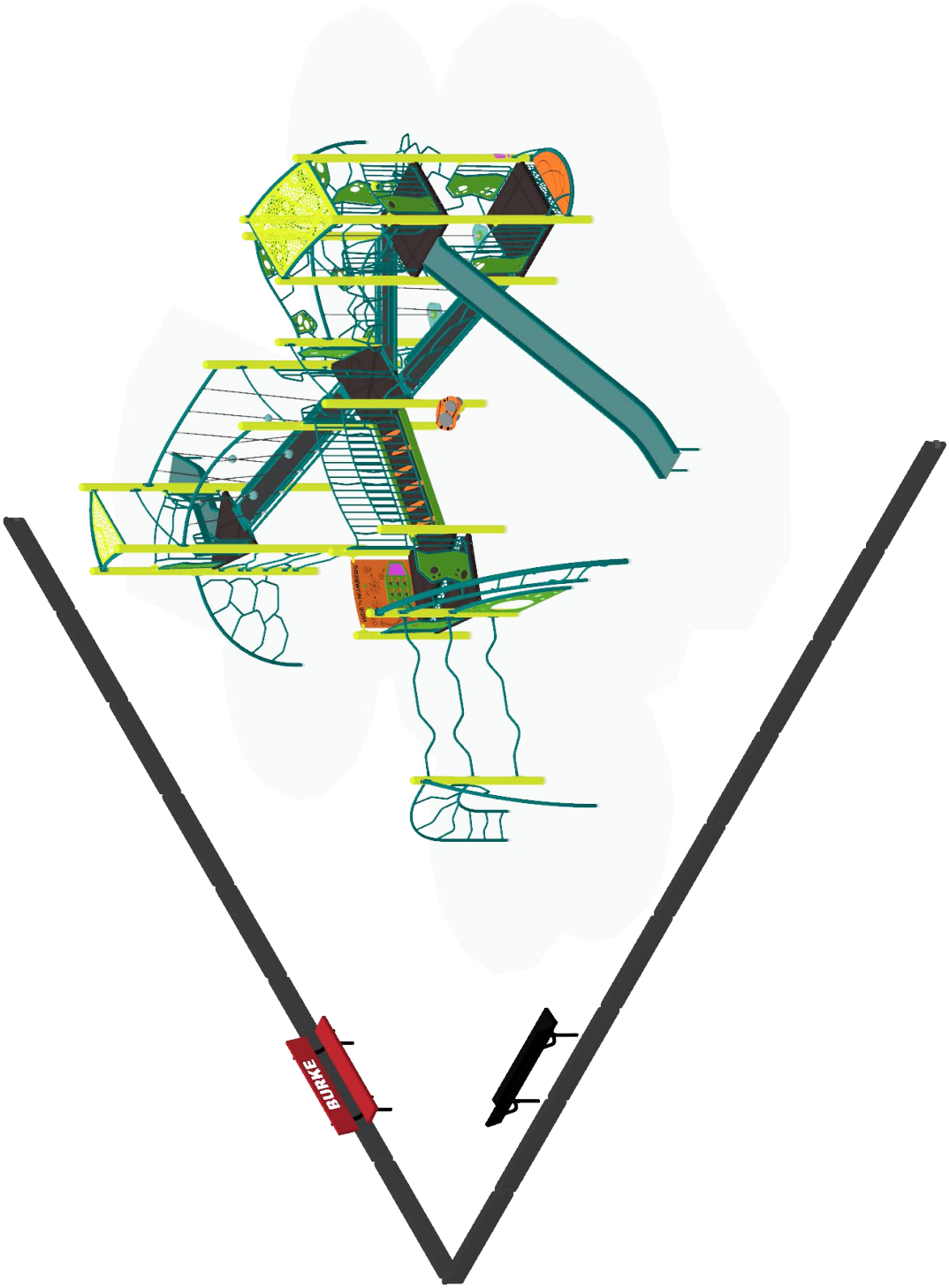
Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke





SERIES LINE: 6' Stone Borders | Burke Basics | Nucleus | Intensity

ISOMETRIC VIEW

GROUP:
Structure | Freestanding

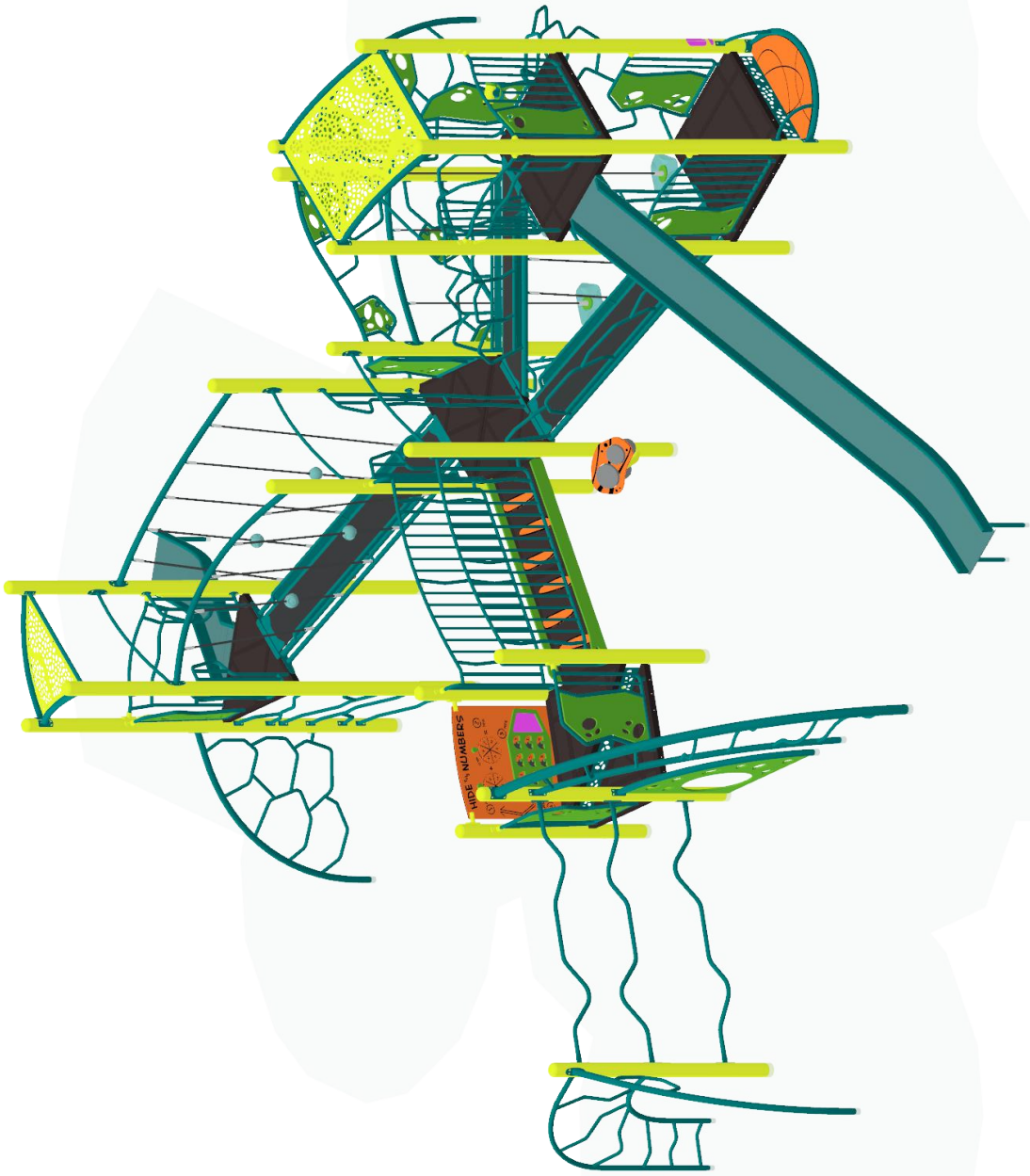
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Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke



SERIES LINE: Nucleus | Intensity

ISOMETRIC VIEW

GROUP:
Structure

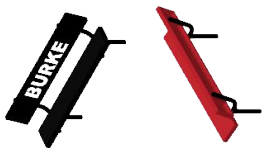
DESIGNED FOR AGES:
5 to 12

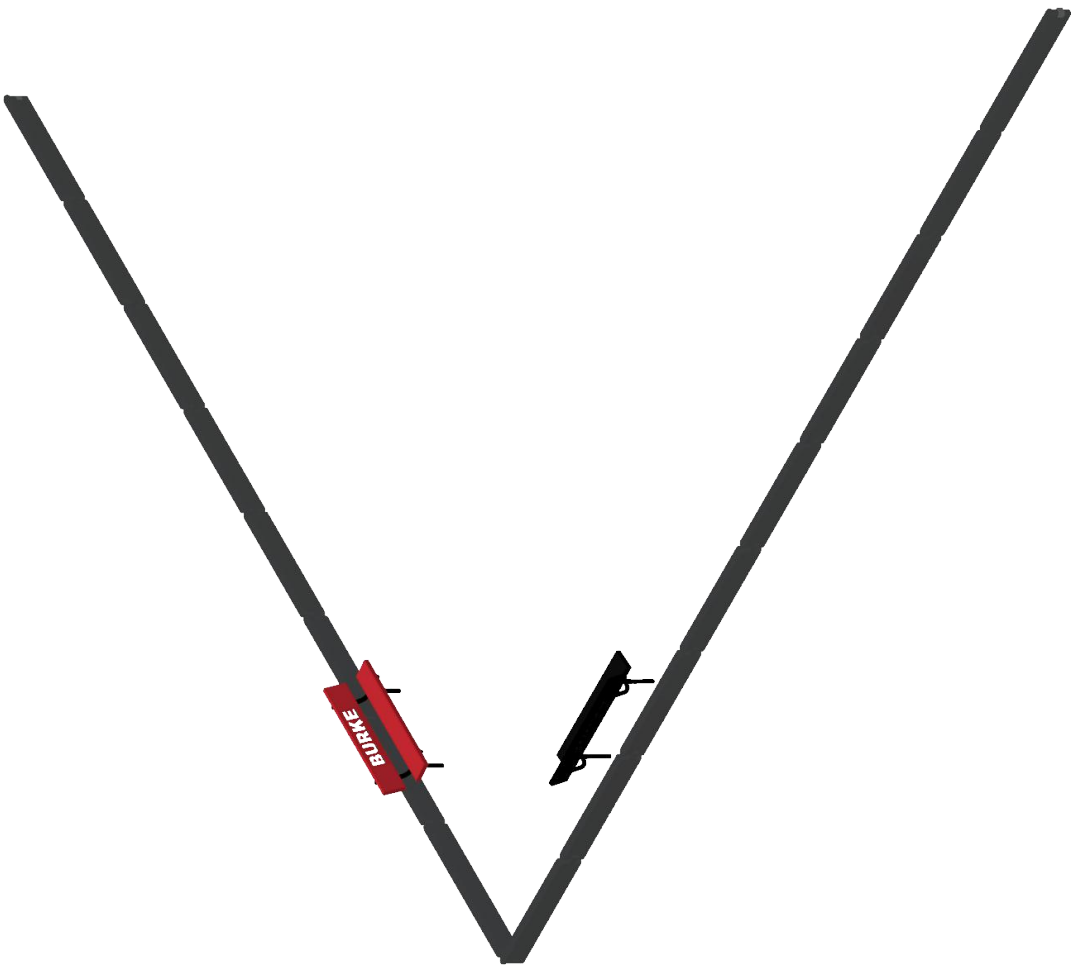
Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

Recreation Resource USA
56-218674-2

Designer: Brandy Janke





SERIES LINE: 6' Stone Borders | Burke Basics

ISOMETRIC VIEW

GROUP:
Freestanding

DESIGNED FOR AGES:
5 to 12

Reading SD - 13th & Union ES
Reading, PA 19604-1700

09/28/2026

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56-218674-2

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PROPOSAL 56-218674-2 | 9/28/2026 | 2027 PRICING

The play components identified in this proposal are IPEMA certified. The use and layout of these components conform to the requirements of ASTM F1487 and CPSC. To verify product certification, visit www.ipema.org.

The space requirements shown in this proposal are to ASTM standards. Requirements for other standards may be different.

Structure

Intensity

Component No.	Description	Qty	User Cap.	Ext. User Cap.	Weight	Ext. Weight
370-0004	POWER PIPES CLIMBER	1	6	6	47	47
370-1584	APEX WAVE CLIMBER	1	8	8	185	185

Nucleus

Component No.	Description	Qty	User Cap.	Ext. User Cap.	Weight	Ext. Weight
072-0500-108C	5" OD X 108" CAPPED POST	1	0	0	57	57
072-0500-116C	5" OD X 116" CAPPED POST	2	0	0	61	122
072-0500-120C	5" OD X 120" CAPPED POST	1	0	0	63	63
072-0500-124C	5" OD X 124" CAPPED POST	1	0	0	65	65
072-0500-132C	5" OD X 132" CAPPED POST	1	0	0	69	69
072-0500-140C	5" OD X 140" CAPPED POST	1	0	0	74	74
072-0500-148C	5" OD X 148" CAPPED POST	1	0	0	78	78
072-0500-164C	5" OD X 164" CAPPED POST	2	0	0	86	172
072-0500-184C	5" OD X 184" CAPPED POST	1	0	0	96	96
072-0500-200C	5" OD X 200" CAPPED POST	2	0	0	105	210
072-0500-208C	5" OD X 208" CAPPED POST	2	0	0	109	218
072-0500-220C	5" OD X 220" CAPPED POST	2	0	0	115	230
270-0009	8" CLOSURE PLATE, ELLIPSE	1	0	0	8	8
270-0120	EVOLUTION UNITARY ENCLOSURE	1	0	0	34	34
270-0122	EVOLUTION OFFSET ENCLOSURE	5	0	0	34	170
270-0129	TRIANGLE PLATFORM	3	2	6	48	144
270-0130	SQUARE PLATFORM	2	6	12	106	212
270-0301	SPLIT SQUARE PLATFORMCLOSURE PLATE	1	4	4	108	108
350-1203	CUSTOM STEEL SLIDE 96"	1	3	3	210	210
370-0204	LINX LEVITATE CLIMBER	1	6	6	223	223
370-0210	TERREX CLIMBER	1	12	12	326	326
370-0286	PANO CLIMBER	1	3	3	64	64
370-0287	TOPO CLIMBER	1	3	3	76	76
370-0865	TREE BRANCH CLIMBER 72"	1	4	4	33	33
370-1664	SHASTA CLIMBER, 40"-48"	1	2	2	20	20
370-1696	VIA CLIMBER 48"-56"	1	2	2	68	68
370-1722	ION CLIMBER 96"	1	2	2	54	54

Component No.	Description	Qty	User Cap.	Ext. User Cap.	Weight	Ext. Weight
370-1749	UPPER BODY HANGSPOT	1	1	1	38	38
370-1756	STRIVE INCLUSIVE CLIMBER	1	6	6	362	362
370-1758	STRIVE INCLUSIVE SWITCHBACK CLIMBER	1	8	8	515	515
470-0003	EVOLUTION TOP ROOF SUPPORT, SINGLE	2	0	0	13	26
470-0006	EVOLUTION BOTTOM ROOF SUPPORT, SINGLE	1	0	0	13	13
470-0008	EVOLUTION SIDE ROOF SUPPORT, LEFT	2	0	0	16	32
470-0009	EVOLUTION SIDE ROOF SUPPORT, RIGHT	2	0	0	16	32
470-0015	EVOLUTION SQUARE ROOF	1	0	0	42	42
470-0018	EVOLUTION TRIANGLE BASE ROOF	1	0	0	19	19
470-0075	CRESCENT PLATFORM	1	1	1	52	52
470-0763	STEEL SLIDE 64"-72"	1	2	2	154	154
570-0100	EVOLUTION BARRIER	1	0	0	52	52
570-0130	EVOLUTION BARRIER W/ KALEIDOSCOPE	1	1	1	64	64
570-2712	HIDE THE NUMBERS 2-SIDED PLAYPANEL	1	2	2	70	70
570-2752	RING SINGLE POST ACTIVITY	1	1	1	4	4
570-2757	PLAYENSEMBLE POST BONGO SET	1	1	1	22	22
670-0512	METAL 5-12 WARNING LABEL	2	0	0	1	2
670-1000	METAL STRUCTURE ID LABEL	2	0	0	1	2

Total User Capacity: 96
Total Weight: 4,937 lbs
Total Price: $91,871

Freestanding

6' Stone Borders

Component No.	Description	Qty	User Cap.	Ext. User Cap.	Weight	Ext. Weight
046-0053	6ft STONEBORDER/2 DRIVE PINS	19	0	0	32	608
046-0054	PLUG	2	0	0	1	2
046-0055	END CAP	2	0	0	4	8

Burke Basics

Component No.	Description	Qty	User Cap.	Ext. User Cap.	Weight	Ext. Weight
580-0204	6' PVC PERSONALIZED BENCH, STATIONARY	3	0	0	100	300
580-1305	6' PVC BUDDY BENCH, STATIONARY	1	0	0	112	112

Total User Capacity: 0
Total Weight: 1,030 lbs

OUR MISSION IS TO BRING
PLAY THAT MOVES YOU®
TO COMMUNITIES AROUND
THE WORLD

READING SD - 13TH & UNION ES

1600 N 13th St | Reading, PA 19604-1700

Total Price: $8,295

Special Notes:
Prices do not include freight, unloading, material storage, site excavation/preparation, removal of existing equipment, removal of excess soil from footing holes, site security, safety surfacing, installation, or sales tax (if applicable). Prices are based on standard colors per CURRENT YEAR BCI Burke Catalog. Custom colors, where available, would be an extra charge. **Pricing is valid for 30 days from the date of this proposal.**

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1600 N 13th St | Reading, PA 19604-1700

PROPOSAL 56-218674-2 | 9/28/2026 | 2027 PRICING

COLOR SELECTION LIST | Default Color Option

GROUP 1 (Structure)

Accessory:	Aqua
HDPE 1 Color:	Lime
HDPE 2 Color:	Orange-Black-Orange
Platform:	Brown
Post:	Lemon
Rotomold Plastic:	Ocean

GROUP 2 (Freestanding)

Accessory:	Aqua
Site Amenities:	Brown

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READING SD - 13TH & UNION ES

1600 N 13th St | Reading, PA 19604-1700

PROPOSAL 56-218674-2 | 9/28/2026 | 2027 PRICING

COLOR SELECTION LIST | OrchidOcn

GROUP 1 (Structure)

Accessory:	Aqua
HDPE 1 Color:	Lime
HDPE 2 Color:	Orange-Black-Orange
Platform:	Brown
Post:	Lemon
Rotomold Plastic:	Ocean

GROUP 2 (Freestanding)

Accessory:	Black
Site Amenities:	Red, Black

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THE WORLD

COLORS THAT MOVE YOU

POWDER COAT PAINT



PLATFORMS



SOLIS HUE TOPPERS



TRADITIONAL SERIES SITE AMENITIES



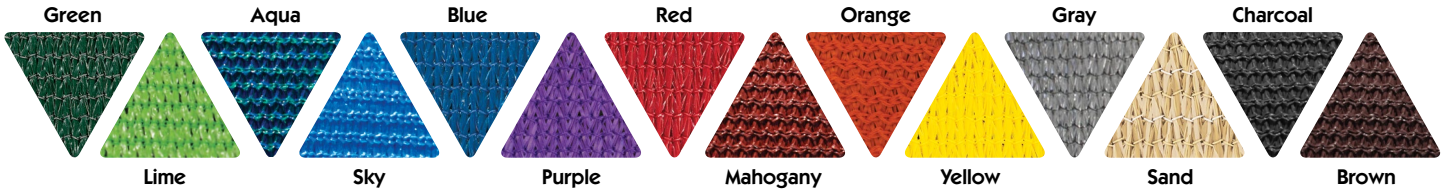
ROCKIT CLIMBERS



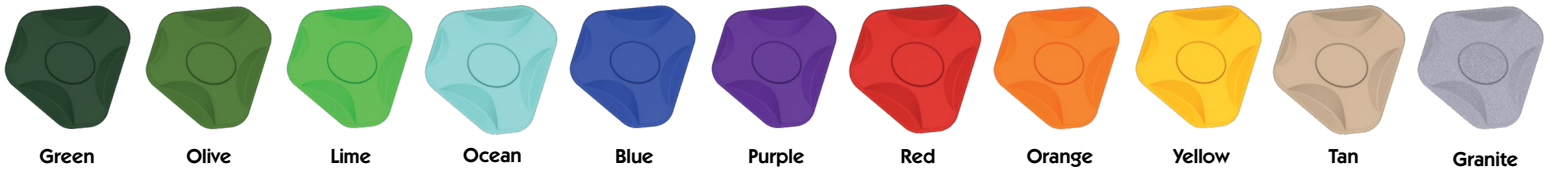
HDPE PLASTIC PANELS



SHADE CANOPIES



ROTOMOLD PLASTIC



VISIT BCIBURKE.COM/COLOR TO CUSTOMIZE YOUR PLAYGROUND COLORS!

BURKE GENERATIONS WARRANTY®

BCI Burke Company, LLC ("Burke") warrants that all standard products are warranted to be free from defects in materials and workmanship, under normal use and service, for a period of one (1) year from the date of shipment.

We stand behind our products.

In addition, the following products are warranted, under normal use and service from the date of shipment as follows:

- One Hundred (100) Year Limited Warranty on aluminum and steel upright posts (including Nucleus®, Nucleus Evolution®, Nucleus Aspire®, Intensity®, Level X®, Synergy®, Synergy Imagination® & 4ME®) against structural failure due to corrosion, deterioration or workmanship.
- One Hundred (100) Year Limited Warranty on KoreKonnect® Clamp Castings against structural failure due to corrosion, deterioration or workmanship.
- One Hundred (100) Year Limited Warranty on Hardware (nuts, bolts, washers).
- One Hundred (100) Year Limited Warranty on bolt-through and direct-bolt fastening and clamp systems (Synergy®, Intensity®, Nucleus®).
- Twenty-Five (25) Year Limited Warranty on spring assemblies and aluminum cast animals.
- Fifteen (15) Year Limited Warranty on structure platforms and decks, metal roofs, table tops, bench tops, railings and barriers against structural failure due to materials or workmanship.
- Fifteen (15) Year Limited Warranty on all plastic components against structural failure due to materials or workmanship.
- Ten (10) Year Limited Warranty on ShadePlay® Canopies fabric, threads, and cables against degradation, cracking or material breakdown resulting from ultra-violet exposure, natural deterioration or manufacturing defects. This warranty is limited to the design loads as stated in the specifications.
- Ten (10) Year Limited Warranty on NaturePlay® Boulders and GFRC products against structural failure due to natural deterioration or workmanship. Natural wear, which may occur with any concrete product with age, is excluded from this warranty.
- Ten (10) Year Limited Warranty on Full Color Custom Signage against manufacturing defects that cause delamination or degradation of the sign. Full Color Custom Signs also carry a two (2) year warranty against premature fading of the print and graphics on the signs.
- Five (5) Year Limited Warranty on Nucleus®, Intensity®, and RopeVenture® cables against premature wear due to natural deterioration or manufacturing defects. Determination of premature wear will be at the manufacturer's discretion.
- Five (5) Year Limited Warranty on rubber belt material against premature wear due to natural deterioration or manufacturing defects. Determination of premature wear will be at the manufacturer's discretion.
- Five (5) Year Limited Warranty on moving parts, including swing components, against structural failure due to materials or workmanship.
- Five (5) Year Limited Warranty on PlayEnsemble® cables and mallets against defects in materials and workmanship.
- Three (3) Year Limited Warranty on electronic panel speakers, sound chips and circuit boards against electronic failure caused by manufacturing defects.

The warranty stated above is valid only if the equipment is erected in conformity with the layout plan and/or installation instructions furnished by BCI Burke Company, LLC using approved parts; have been maintained and inspected in accordance with BCI Burke Company, LLC instructions. Burke's liability and your exclusive remedy hereunder will be limited to repair or replacement of those parts found in Burke's reasonable judgment to be defective. Any claim made within the above stated warranty periods must be made promptly after discovery of the defect. A part is covered only for the original warranty period of the applicable part. Replacement parts carry the applicable warranty from the date of shipment of the replacement from Burke. After the expiration of the warranty period, you must pay for all parts, transportation and service charges.

Burke reserves the right to accept or reject any claim in whole or in part. Burke will not accept the return of any product without its prior written approval. Burke will assume transportation charges for shipment of the returned product if it is returned in strict compliance with Burke's written instructions.

THE FOREGOING WARRANTIES ARE EXCLUSIVE AND IN LIEU OF ANY OTHER WARRANTY, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTY OR MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. IF THE FOREGOING DISCLAIMER OF ADDITIONAL WARRANTIES IS NOT GIVEN FULL FORCE AND EFFECT, ANY RESULTING ADDITIONAL WARRANTY SHALL BE LIMITED IN DURATION TO THE EXPRESS WARRANTIES AND BE OTHERWISE SUBJECT TO AND LIMITED BY THE TERMS OF BURKE'S PRODUCT WARRANTY. SOME STATES DO NOT ALLOW THE EXCLUSION OF CERTAIN IMPLIED WARRANTIES, SO THE ABOVE LIMITATION MAY NOT APPLY TO YOU.

Warranty Exclusions: The above stated warranties do not cover: "cosmetic" defects, such as scratches, dents, marring, or fading; damage due to incorrect installation, vandalism, misuse, accident, wear and tear from normal use, exposure to extreme weather; immersion in salt or chlorine water, unauthorized repair or modification, abnormal use, lack of maintenance, or other cause not within Burke's control; and

Limitation of Remedies: Burke is not liable for consequential or incidental damages, including but not limited to labor costs or lost profits resulting from the use of or inability to use the products or from the products being incorporated in or becoming a component of any other product. If, after a reasonable number of repeated efforts, Burke is unable to repair or replace a defective or nonconforming product, Burke shall have the option to accept return of the product, or part thereof, if such does not substantially impair its value, and return the purchase price as the buyer's entire and exclusive remedy. Without limiting the generality of the foregoing, Burke will not be responsible for labor costs involved in the removal of products or the installation of replacement products. Some states do not allow the exclusion of incidental damages, so the above exclusion may not apply to you.

The environment near a saltwater coast can be extremely corrosive. Some corrosion and/or deterioration is considered "normal wear" in this environment. Product installed within 500 yards of a saltwater shoreline will only be covered for half the period of the standard product warranty, up to a maximum of five years, for defects caused by corrosion. Products installed in direct contact with saltwater or that are subjected to salt spray are not covered by the standard warranty for any defects caused by corrosion.

Contact your local Burke Representative for warranty information regarding Burke Turf® and Burke Tile products.

Terms of Sale

Pricing: Prices published in this catalog are in USD, are approximate and do not include shipping & handling, surfacing, installation nor applicable taxes. All prices are subject to change without notice. Contact your Burke representative for current pricing. Payments are to be made in USD.

Weights: Weights are approximate and may vary with actual orders.

Installation: All equipment is shipped unassembled. For a list of factory-certified installers in your area, please contact your Burke representative.

Specifications: Product specifications in this catalog were correct at the time of publication. However, product improvements are ongoing at Burke, and we reserve the right to change or discontinue specifications without notice.

Loss or Damage in Transit: A signed bill of lading is our receipt from a carrier that our shipment to you was complete and in good condition upon arrival. Before you sign, please check the Bill of Lading carefully when the shipment arrives to make sure nothing is missing and there are no damages. Once the shipment leaves our plant, we are no longer responsible for any damage, loss or shortage.

For more information regarding the warranty, call Customer Service at 920-921-9220 or 800-356-2070. **01/2025**

AGREEMENT

THIS AGREEMENT made this 28th day of October, 2026 (this "Agreement") by and between **BOARD OF SCHOOL DIRECTORS OF THE READING SCHOOL DISTRICT** (the "Board"), with its principal offices located at 800 Washington Street, Reading, Pennsylvania 19601, and **April B. Halligan-Rostek, Ph.D.** ("Dr. Halligan-Rostek" or "Assistant Superintendent") (collectively, the "Parties").

WITNESSETH:

WHEREAS, the Board, at a regularly scheduled meeting, duly and properly called on September 23, 2026, upon nomination of the Superintendent, Dr. Khalid Mumin (the "Superintendent"), did appoint Dr. Halligan-Rostek to the Office of Assistant Superintendent – Operations for the Reading School District (the "District") in accordance with the provisions of Sections 5-508, 10-1076, and 10-1077 of the Public School Code of 1949, as amended ("School Code"); and

WHEREAS, the Parties have agreed upon certain terms and conditions of employment and desire to reduce said terms and conditions in writing.

NOW, THEREFORE, the Parties intending to be legally bound, based upon the mutual considerations and covenants herein, agree as follows:

1. **Offer of Employment.** In consideration of the promises herein contained, the Board has employed the Assistant Superintendent and the Assistant Superintendent hereby accepts said employment as the District's Assistant Superintendent.

2. **Term of the Agreement.** This Agreement shall be for a term of five (5) years, commencing on September 23, 2026, and ending on September 22, 2031 (the "Term"). This Agreement shall terminate immediately upon the expiration of the Term unless this Agreement is

modified or terminated in accordance with this Agreement or allowed to renew automatically in accordance with the School Code. Provided further, that if for any reason the Assistant Superintendent is no longer eligible, according to the School Code and/or the Pennsylvania Department of Education, to serve as Assistant Superintendent, this Agreement will terminate immediately.

3. **Professional Qualifications.** The Assistant Superintendent covenants that she possesses all of the qualifications that are required by law to serve as Assistant Superintendent in the Commonwealth of Pennsylvania, and that she will maintain the same throughout the Term and agrees to provide any documentation to evidence the same to the District, upon request. The Assistant Superintendent agrees to promptly notify the District if the foregoing representation and professional certification is no longer true during any period during the Term. The Assistant Superintendent further agrees to subscribe to and take the oath of office before entering upon her duties, in accordance with Section 10-1004 of the School Code.

4. **Duties and Responsibilities.**

(a) During the Term, the Assistant Superintendent agrees to perform faithfully the duties of the Assistant Superintendent in accordance with the provisions of the School Code and rules, regulations, and directions of the Superintendent, and the Board, as more explicitly set forth in the job description, a copy of which is attached hereto, made a part hereof, and marked Exhibit A. The Parties agree that the Superintendent may unilaterally amend the job description to better reflect the allocation of responsibilities of various administrators and such amendment shall become a part of this Agreement.

(b) The Assistant Superintendent agrees that she shall not engage in or have any direct business or financial ties to any persons or organizations doing business with the District or employees of the District or Board Members.

(c) The Assistant Superintendent shall not have any financial interest, direct or indirect, in the sale or adoption of any books or the sale to or the lease by the District for any supplies, equipment, or services.

5. **Initial Base Compensation.** The Assistant Superintendent's base annual salary (the "Salary") shall be One Hundred Eighty-Five Thousand Dollars and Zero Cents ($185,000.00), less legally required withholdings. Such Salary shall be payable monthly or semi-monthly, in accordance with the policies and procedures of the District's Business Department, less the contributions required by law to be paid to the Public School Employees' Retirement Fund, less proper deductions for loss of time, and less necessary withholdings and deductions required by law. Due to the fact that the Assistant Superintendent's Salary shall be reviewed by June 30th of each year during the Term, the Salary shall be pro-rated for the first year of this Agreement.

6. **Compensation Adjustments.** The Assistant Superintendent shall be eligible for an adjustment to the Salary effective July 1st of each year of this Agreement. For each following fiscal year, the Assistant Superintendent shall be entitled to an increase to the Salary consistent with that year's adjusted Act 1 index, with a minimum percentage of three percent (3%) and the percentage increase not to exceed four percent (4%). In addition to any such increase, the Board may grant a discretionary merit increase as determined by the Board in its sole discretion. Any adjustment in Salary during the Assistant Superintendent's term of office under this Agreement shall be considered an amendment to this Agreement; provided, however, that such adjustment

shall not be construed as the entering into of a new employment agreement between the District and the Assistant Superintendent, nor that the termination date of this Agreement has been extended.

7. **Benefits Package.**

(a) Unless otherwise specified in this Agreement, the Assistant Superintendent shall be entitled to the fringe benefit program as is applicable and made available to the District's Principals, Assistant Principals, Directors, and/or Supervisors set forth in the District's Act 93 Compensation Plan pursuant to Section 11-1164 of the School Code, as amended ("Act 93 Group"), a true and correct copy of which is attached hereto, made a part hereof, and marked Exhibit B. Without limiting the foregoing, the benefits incorporated from the Act 93 Group plan include longevity pay, doctoral bonuses (to the extent not previously awarded to the Assistant Superintendent), paid holidays, personal days, bereavement leave, emergency days, and jury duty compensation, each on the same terms provided to members of the Act 93 Group. Should the Act 93 Group plan be amended, the fringe benefits contained in the amended plan shall be applicable to the Assistant Superintendent as of the effective date of the amendment.

(b) The Assistant Superintendent may elect to waive her participation in the District's health benefit plan. In the event of such election, the Assistant Superintendent shall be entitled to receive a stipend from the District in an amount equal to three percent (3%) of the Assistant Superintendent's annual salary.

(c) In addition to the benefits identified in subsection (a), the District shall make a contribution in an amount equal to six percent (6%) of the Assistant Superintendent's

annual salary to her Section 403(b) plan annually, with such contribution payments to be made bi-weekly.

(d) The Assistant Superintendent shall be entitled to reimbursement of tuition costs only for all job-related, graduate-level courses in a college or university-approved program, at a maximum rate of $1,200 per credit, with an annual maximum of nine (9) approved credits per school year. In order to be eligible for any reimbursement, courses must be pre-approved by the Superintendent of the District and/or his or her designee on the appropriate forms available through the Department of Human Resources. Tuition reimbursement will be given on or before August 31st of the school year in which the course was approved and completed. Courses that are taken and completed with a final grade below a "B" will not be eligible for reimbursement by the District regardless of prior approval. The Assistant Superintendent shall be required to provide the District with evidence of payment and official, completed transcripts for each approved course. As noted on the applicable Tuition Reimbursement form, the Assistant Superintendent must acknowledge that the tuition reimbursement benefit is conditioned upon her remaining as an employee of the District for a period of no less than three (3) years following reimbursement. If the Assistant Superintendent elects to leave the District prior to the end of this three (3)-year commitment, the Assistant Superintendent agrees that she must reimburse the District for 100% of the tuition reimbursement monies received and authorize repayment through a payroll deduction. This payroll deduction will occur prior to the completion of employment. Any reimbursement not completed as a payroll deduction will be due to the District within thirty (30) days of the Assistant Superintendent's departure from the District.

8. **Sick Leave, Vacation, and Personal Days.**

(a) The Assistant Superintendent shall be allocated twelve (12) days of sick leave per fiscal year. Unused sick leave days may carry over and accrue each fiscal year. The Assistant Superintendent shall be permitted to carry over thirty (30) days of unused but accrued sick leave from the Assistant Superintendent's prior employment with the District.

(b) The Assistant Superintendent shall be allocated twenty-five (25) days of vacation per fiscal year. If the Assistant Superintendent's employment is terminated for any reason prior to the end of the fiscal year, such vacation days for that fiscal year shall be prorated unless otherwise approved by the Board. At the end of each fiscal year, the Assistant Superintendent may, instead of taking the vacation days allotted, elect to either (i) have the District make a contribution to her Section 403(b) plan for a maximum of ten (10) unused vacation days, (ii) carry over a maximum of ten (10) unused vacation days to the following year, (iii) cash out a maximum of ten (10) unused vacation days, or (iv) a combination of these three options, provided that, in no event, shall the number of vacation days used in any one year exceed thirty-five (35) days. The per diem rate for purposes of this Paragraph shall be calculated by dividing the Salary by two hundred sixty (260) days. Remaining unused vacation days shall not carry over to the next fiscal year. Notwithstanding the foregoing, the Assistant Superintendent shall be permitted to carry over her unused vacation days accrued in her prior employment with the District as of the commencement of the Term into the 2026-2027 fiscal year, provided that the total number of vacation days available to the Assistant Superintendent through June 30, 2027 shall not exceed thirty-five (35) days.

(c) The Assistant Superintendent shall be allocated the greater of (i) two (2) personal days per fiscal year or (ii) the number of personal days per fiscal year provided to

members of the Act 93 Group under the Act 93 Group plan, as amended from time to time. Personal days may not be carried over nor can they be cashed out and must be used by the end of each fiscal year or forfeited.

9. **Membership Dues, Fees, and Continuing Professional Development.** The District agrees to pay for membership dues, fees, and continuing professional development to permit the Assistant Superintendent to have relevant and significant opportunities for professional development with organizations or entities that could provide the Assistant Superintendent with information and methodologies that will improve the quality of education in the District. These membership dues, fees, and continuing professional development opportunities shall include American Association of School Administrators, Pennsylvania Association of School Administrators, Pennsylvania Association of School Business Officials, Association of School Business Officials International, Association for Supervision and Curriculum Development, participation in community organizations, such as Rotary, Kiwanis, and such other organizations that the Board may preapprove. Notwithstanding the importance the District attaches to the Assistant Superintendent's participation in such professional development opportunities and involvement with professional organizations and study councils, it is understood that the Assistant Superintendent's engagement in these activities will not interfere with the Assistant Superintendent's ability to perform the duties of the Assistant Superintendent as set forth in this Agreement. To that end, unless otherwise approved by the Board, the District shall not be responsible to pay for the Assistant Superintendent's membership with more than three (3) such organizations.

10. **Assessment of Performance.**

(a) The Board shall evaluate, in writing, the performance of the Assistant Superintendent at least once a year during the Term of this Agreement, no later than August 31st of each year, unless the Parties mutually agree in writing on another date for the annual evaluation. The evaluation of the Assistant Superintendent shall be defined by the evaluation methodology used for the District's Act 93 employees as well as the mutually agreed upon objective criteria defined in this Paragraph 10 and as set forth in Exhibit C. In the event the Board determines that the performance of the Assistant Superintendent is unsatisfactory or failing in any respect, it shall describe in writing, in reasonable detail, the specific instances of unsatisfactory or failing performance. A copy of the written evaluation shall be provided to the Assistant Superintendent. The Assistant Superintendent shall have the right to make a written response to the evaluation. The Board's evaluations and the Assistant Superintendent's response(s) shall be private and in no manner become public knowledge or conversation, except as otherwise expressly required by state or federal law.

(b) Consistent with the provisions of the School Code, the Board shall post mutually agreed objective performance standards contained in this Agreement on the District's publicly accessible internet website. Upon completion of the annual performance assessment, the Board shall post the date of the assessment and whether or not the Assistant Superintendent has met the agreed-upon objective standards on the District's publicly accessible internet website.

(c) The Assistant Superintendent shall be evaluated on a distinguished ("*exceeds expectations*"), proficient ("*meets expectations*"), needs improvement, or failing methodology as follows:

i. Distinguished. Distinguished means that the performance is clearly outstanding; the performance is superior, far exceeding expectations; or that performance is exceptional on a regular or continuous basis. The Assistant Superintendent shall far outperform relative to minimum expectations.

ii. Proficient. Proficient means that the Assistant Superintendent is adequately performing all functions within the role, meeting or occasionally exceeding expectations; performance is adequate, meeting or occasionally exceeding standards or expectations generally associated with performance.

iii. Needs Improvement. Needs improvement means that the Assistant Superintendent periodically fails to meet expectations associated with assigned tasks, targeted goals, or professional competencies; performance is less than adequate on a periodic or frequent basis. The Assistant Superintendent may be developing within the position but needs to improve to be considered proficient.

iv. Failing. Failing means the performance is below acceptable levels and fails to meet most expectations associated with the role of the Assistant Superintendent. Substantial professional improvement is needed before the Assistant Superintendent can be considered proficient in the role.

11. **Post-Retirement Benefits.** Any post-retirement benefits for the Assistant Superintendent shall be in accordance with the Act 93 Group plans as applicable.

12. **Waiver of Right of Sabbatical Leave.** The Assistant Superintendent waives any rights that she may have to a sabbatical leave pursuant to the School Code.

13. **Loyalty and Outside Work or Opportunities.** The Assistant Superintendent shall devote all of her time, attention, knowledge, and skills solely and exclusively to the

business and interests of the District. The Assistant Superintendent may, however, undertake consultative work, speaking engagements, writing, lecturing, adjunct teaching, or other professional services not inconsistent with the provisions of the School Code and the laws of the Commonwealth of Pennsylvania, provided that she shall have: (1) obtained the approval of the Board and the Superintendent; and (2) obtained the agreement of the Board and the Superintendent that the work on the part of the Assistant Superintendent will not materially interfere with the Assistant Superintendent's ability to act as Assistant Superintendent for the District.

14. **Compensation Obligations.** The obligation of the District to compensate the Assistant Superintendent during the Term of this Agreement shall be subject to the provisions of law, unless terminated by the Assistant Superintendent by way of written resignation or by the District in accordance with the law or this Agreement.

15. **Representations of the Assistant Superintendent.** The Assistant Superintendent represents and covenants that, at all times during the Term, she will hold a valid Superintendent's Letter of Eligibility issued by the Pennsylvania Department of Education, qualifying her to serve as an assistant superintendent in the Commonwealth of Pennsylvania in accordance with Section 10-1003 of the School Code, and agrees to provide a copy thereof to the District, upon request. The Assistant Superintendent agrees to promptly notify the District if the foregoing representation is no longer true and correct during any period during the Term.

16. **Separation from Employment by Assistant Superintendent.** In the event that the Assistant Superintendent seeks to resign or otherwise separate from her employment with the District for any reason other than death, illness, disability, or retirement permanently from public service in the Commonwealth of Pennsylvania, the Assistant Superintendent shall give the Board

at least ninety (90) days' written notice in advance of the employment severance date. The failure of the Assistant Superintendent to give such required written notice shall cause the Assistant Superintendent to lose any entitlement to any accrued payments or accrued benefits, including, without limitation, unused vacation days, sick leave, other payments, benefits, or any other entitlement to be paid upon employment separation, whether under this Agreement or through the District's policies. The Board may, in its sole discretion, waive or reduce the notification requirement set out in this Paragraph 16. If appropriate notice is given, the Assistant Superintendent shall be entitled to unused, accrued vacation days at a per diem rate of the Assistant Superintendent's Salary divided by two hundred sixty (260) days, and unused, accrued sick days paid out at the rate identified in the Act 93 Group plan for sick day reimbursement at retirement.

17. **Discharge and Termination by District.** The Assistant Superintendent may be discharged, and this Agreement terminated, even during the Term of this Agreement, (a) in accordance with the School Code or the Constitution of the Commonwealth of Pennsylvania, (b) in the event the Assistant Superintendent materially breaches an obligation set forth in this Agreement, (c) in the event the Assistant Superintendent's performance is determined by the Board to be "Failing" in accordance with the criteria established for the Assistant Superintendent's annual performance assessment, or (d) in the event the Assistant Superintendent is charged with or convicted of a felony. The Board shall not arbitrarily or capriciously call for the Assistant Superintendent's dismissal and the Assistant Superintendent shall, in any event, have the right to written charges, notice of hearing, all elements of due process, and the right to appeal to a court of competent jurisdiction. The Assistant Superintendent shall have the right to be represented by counsel at her sole cost and expense. In

the event that the Assistant Superintendent were to be discharged from employment pursuant to this Paragraph, the Agreement shall be terminated with no additional compensation or benefits provided and no entitlement to accrued payments or accrued benefits, including, without limitation, unused vacation days, sick leave, other payments, benefits, or any other entitlement to be paid upon employment separation under this Agreement or through the District's policies. The Parties acknowledge that the Assistant Superintendent has held previous administrative positions at the District. If it is determined that the Assistant Superintendent engaged in any activity or behavior violative of the Pennsylvania School Code prior to becoming Assistant Superintendent, the Assistant Superintendent acknowledges that the District may consider such activity or behavior in the course of any disciplinary action occurring during the Term.

18. **Disability.**

(a) **Complete or Partial Disability**. In the event that the Assistant Superintendent is: (1) unable to perform the Assistant Superintendent's duties under this Agreement due to a complete disability; (2) unable due to disability to perform each and every duty and obligation expected or required of the Assistant Superintendent hereunder as a full-time employee of the District; or (3) at various times completely disabled and at other various times, partially disabled as provided above, the Board shall have, in its sole discretion, the options provided in this Paragraph. Prior to the Board being able to exercise its options hereunder, the complete disability, partial disability, or combination thereof shall continue for a period exceeding ninety (90) days during which the Assistant Superintendent would otherwise be required to perform services but for any leave, vacation, or similar days (irrespective of how many leave, vacation, or similar days the Assistant Superintendent has or may actually accumulate or use). Following the Assistant Superintendent's exhaustion of all other leave to

which she is entitled, in the event of the complete disability, partial disability, or combination thereof, as provided above, the Board shall have the option of either terminating the employment of the Assistant Superintendent consistent with the provisions set forth in the School Code or reducing the Assistant Superintendent's Salary and duties to a level commensurate with the Assistant Superintendent's remaining abilities, if any. In the event that the Assistant Superintendent disagrees with the Board's option of terminating the employment of the Assistant Superintendent or of the extent of the reduction in Salary and duties to a level commensurate with the Assistant Superintendent's remaining abilities, the Assistant Superintendent shall have the right to demand arbitration solely for the purpose of resolving the Board's decision to terminate or reduce the Assistant Superintendent's Salary. Such arbitration shall be conducted pursuant to and consistent with the rules of the American Arbitration Association and the District shall be responsible for any filing fees associated with initiating such arbitration. The American Arbitration Association rules pertaining to employment-related matters pursuant to employment agreements shall apply and the venue of any such arbitration proceeding shall take place at the principal offices of the District.

(b) **Period of Disability**. The Parties agree that, as far as this Agreement is concerned, the period of disability shall be deemed to have started as of the first day of disability or inability irrespective of when it is finally determined that the disability for purposes hereof exists.

(c) **Intermittent Disability**. Any complete disability, partial disability, or combination thereof which should occur within any twelve (12) month period shall be treated, for the purpose of these provisions, as though it were a continuing disability rather than a new disability.

(d) **Salary**. This Paragraph 18 shall not be construed to require the Board to pay any Salary to the Assistant Superintendent beyond the accumulated sick leave, disability leave days, vacation days, or other leave days of the Assistant Superintendent, which may be used by the Assistant Superintendent during any disability. After such leave days are exhausted, the Board shall not be obligated to make any payment of Salary to the Assistant Superintendent in the case of complete disability. In the case of partial disability, the Board shall have the right to reduce the Assistant Superintendent's Salary to a level commensurate with the remaining abilities of the Assistant Superintendent, subject to the right to arbitrate set forth herein.

(e) **Meaning of Disability**. For the purpose of this Paragraph 18, the term "disability" shall mean the inability due to ill health, physical or mental disability, or for other physical or mental causes beyond the Assistant Superintendent's control, to carry out each and every one of the usual and customary duties required or expected to be performed hereunder by the Assistant Superintendent. In the event any dispute shall arise as to whether the Assistant Superintendent is disabled, whether complete or partial, such question shall be resolved by a board of arbitration to consist of: (1) a physician representative named by each of the Parties; and (2) a third physician member to be appointed by the two representatives so named. The majority vote of the board of arbitration shall be binding upon the Parties.

(f) **Preservation of Other Legal Rights.** Nothing in this Paragraph 18 shall be deemed to constitute a waiver of the Assistant Superintendent's rights pursuant to the Americans with Disabilities Act, the Family and Medical Leave Act, the Pennsylvania Human Relations Act, the Pennsylvania Workers' Compensation Act, or any federal or state law governing disability.

19. **Death during Employment.** If the Assistant Superintendent shall die during the Term, the Board shall pay to the estate of the Assistant Superintendent the compensation that otherwise would be payable to the Assistant Superintendent up to the end of the month in which the Assistant Superintendent's death occurs. Thereafter, the Board shall have no further responsibilities hereunder, and this Agreement shall be terminated automatically. The provisions hereof shall not be deemed to affect any other benefits which may be available to the Assistant Superintendent, including, but not limited to, those available under applicable retirement programs, health insurance, workers' compensation, or otherwise.

20. **Early Separation Options.** The Board shall have the exclusive option prior to the expiration of the Term of this Agreement to sever the Assistant Superintendent's employment for the Board's convenience. Unless this Agreement is terminated for a reason set forth in Paragraph 17, the Board shall pay the Assistant Superintendent severance compensation as follows upon the early severance of the Assistant Superintendent's employment:

(a) If more than six (6) months remain in the Term, the severance package will be equal to six (6) months of the Assistant Superintendent's pro-rated Salary. The amount shall be calculated by dividing the current Salary by two (2).

(b) If less than six (6) months remain in the Term, the Assistant Superintendent will be paid the balance of the Salary remaining in the Term.

(c) Under no circumstances will the severance compensation of the Assistant Superintendent exceed the sums set forth in Paragraph 20(a).

(d) In the event that the Board attempts to terminate this Agreement pursuant to Paragraph 17, and it is determined by a judge or a jury of competent jurisdiction that the

termination was unwarranted, then the Parties agree that the Agreement will be terminated pursuant to this Paragraph 20.

21. **Provisions in Accordance with School Code.** This Agreement shall not be in violation of any provisions of the School Code and shall be construed as containing and be read in conformity with all provisions of the School Code as it relates to the relationship between a "District" and its "Assistant Superintendent."

22. **Compliance with Agreement.** The Assistant Superintendent shall be required to comply with all aspects of this Agreement, any exception thereto being agreed to only by mutual written consent of the District and the Assistant Superintendent.

23. **Entire Agreement.** This Agreement contains the entire agreement between the Parties and may not be changed, amended, modified, or superseded, except by written instrument executed by the Parties hereto. This Agreement supersedes any and all other agreements between the Parties hereto with respect to the subject matter hereof.

24. **Execution and Counterparts.** This Agreement may be executed in two or more counterparts, each of which, when executed by the Parties, shall be considered to constitute one instrument.

25. **Severability.** If any one provision of this Agreement shall be declared void or invalid by a court of competent jurisdiction, such void or invalid provision shall not in any way impair the whole Agreement; the remaining provisions shall be construed as if not containing the provision.

26. **Enforcement of Agreement.** This Agreement shall be construed in accordance with the laws of the Commonwealth of Pennsylvania without regard to its conflict of laws

principles. The Court of Common Pleas of Berks County, Pennsylvania, is hereby agreed to be the sole and exclusive court with jurisdiction over any litigation between the Parties.

27. **Possible Illegalities**. If any one provision of this Agreement shall be declared void or invalid by a court of competent jurisdiction, such void or invalid provision shall not in any way impair the whole Agreement; the remaining provisions shall be construed as if not containing the provision held to be void or invalid, and the rights and/or obligations of the Parties shall be construed and enforced accordingly.

28. **Headings**. Headings contained in this Agreement are for reference only and shall not in any way affect the meaning or interpretation of this Agreement.

29. **Mutual Negotiation**. Each and every provision of this Agreement has been mutually negotiated, prepared, and drafted, and in connection with the construction of any provision hereof, no consideration shall be given to the issue of which Party actually prepared, drafted, or negotiated any provision of this Agreement or its deletion.

30. **Indemnification.** The District shall defend the Assistant Superintendent and her heirs against any civil actions, claims, suits, and/or other legal proceedings brought against the Assistant Superintendent in her individual capacity or in her official agent and employee capacity of the District, specifically as the result of the Assistant Superintendent's actions within the scope of her duties required by this Agreement as Assistant Superintendent of the District, as well as the result of any directive issued by the Board. The District agrees to indemnify and hold harmless the Assistant Superintendent and her heirs and to pay any civil judgments or awards entered against the Assistant Superintendent or her heirs as the result of the Assistant Superintendent's actions within the scope of her duties required by this Agreement as Assistant Superintendent of the District, as well as the result of any directive issued by the

Board. The District will not be obligated to defend the Assistant Superintendent in any discharge, removal proceedings, or other proceedings in which the District is an adverse party or which relate to conduct not required for the discharge of the Assistant Superintendent's duties required by this Agreement. This Paragraph shall survive the expiration or sooner termination of this Agreement.

31. **Reappointment.** The Board shall notify the Assistant Superintendent in writing by certified mail, no later than one hundred fifty (150) days prior to the expiration date of this Agreement, of the Board's intent not to reappoint her. Should the Assistant Superintendent not be so notified, she shall be reappointed at the next regular Board meeting following the one hundred fifty (150)-day notification deadline for a term of not less than one (1) year, and the terms and conditions of this Agreement shall be incorporated into a successor agreement unless mutually agreed otherwise by the Board and the Assistant Superintendent.

32. **Modification.** Notwithstanding any term or provision herein or elsewhere, oral or in writing, this Agreement shall not be modified except in writing signed by the Assistant Superintendent and approved by the Board and executed by an authorized officer of said Board.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the Parties have caused this Agreement to be duly executed the day and year first written above.

BOARD OF SCHOOL DIRECTORS OF THE READING SCHOOL DISTRICT

Attest:_____ By:_____
Board Secretary Board President

_____
Witness:_____ April B. Halligan-Rostek, Ph.D.

EXHIBIT “A”

Assistant Superintendent

Duties and Responsibilities

EXHIBIT “B”

Act 93 Group

EXHIBIT "C"

Objective Performance Standards

13. Personnel Matters

13.01 To approve General items as listed:

13.02 To approve Retirements as listed:

13.03 To approve Resignations as listed:

1. Jayson Brewer Jr., School Counselor, Southern Middle School, effective at the end of the day December 1, 2026, holding 60 days unless a replacement is hired prior to this date.
2. Ybelice Diaz Ceballos, Cafeteria Worker, Southern Middle School, effective at the end of the day September 30, 2026.
3. Jessica Gonzalez Barajas, Custodian, Reading High School, effective at the end of the day October 15, 2026.
4. Anais Guerra, Enrollment Clerk, Reading High School, effective at the end of the day October 13, 2026
5. Stephanie Hackash, Acting Chief Financial Officer/Assistant Business Manager, Administration Building, effective at the end of the day November 30, 2026.
6. Alexa Hyman, Elementary Teacher, Southwest Middle School, effective at the end of the day October 2, 2026.
7. Cynthus Jones, Restorative Practices Facilitator, Northeast Middle School, effective at the end of the day September 24, 2026.
8. Nicola Kraybill, Pre-K Assistant, 12th & Marion Elementary School, effective at the end of the day October 9, 2026.
9. Elisa Loncola-Hicks, Social Worker, RVA/ROCC, effective at the end of the day October 6, 2026.
10. Jilliam Lopez-Soto, ESL Assistant, Southern Middle School, effective at the end of the day October 12, 2026.
11. Sean McMonagle, Science Teacher, RKAA/Thomas Ford, effective at the end of the day November 28, 2026.
12. Yajaira Mercedes Jimenez, Elementary Teacher, Central Middle School, effective at the end of the day October 9, 2026.
13. Luis Otero, ESL Assistant, Reading Innovation Academy, effective at the end of the day October 16, 2026.
14. Candace Reyes, School Security Guard, Northeast Middle School, effective at the end of the day October 6, 2026.
15. Jamilette Rodriguez Pacheco, ESL Assistant, Reading Innovation Academy, effective at the end of the day October 2, 2026.
16. Milcia Rosario, Cafeteria Worker, Reading High School, effective at the end of the day October 5, 2026.
17. Juan Villar, School Security Guard, Reading Innovation Academy, effective at the end of the day October 9, 2026.
18. Julia Whitelock, Health/Physical Education Teacher, Central Middle School, effective at the end of the day November 6, 2026.
19. Ami Zacker, ESL Teacher, Southern Middle School, effective at the end of the day December 18, 2026, holding 60 days unless a replacement is hired prior to this date.

13.04 To approve Terminations as listed:

13.05 To approve Employment Ratifications as listed:

Administrative Support Staff

1. Matthew Flowers, (RSSSA) Freshman Success Coordinator, Reading High School, recommended salary $72,608.07 prorated, effective October 12, 2026. Newly created position.

Instructional/Certificated Staff

1. Vanessa Campos, Professional Employee Reading Specialist, RVA/ROCC, recommended salary $75,680.00 prorated, TM9 of the 2026-2027 salary scale, effective October 26, 2026, for J. Mendez promotion.
2. Tyler Dell, TPE Health/Physical Education Teacher, 13th & Green Elementary School, recommended salary $58,230.00 prorated, TB2 of the 2026-2027 salary scale, effective October 19, 2026, for G. Cardenas resignation.
3. Amanda Jordan, TPE School Nurse District Wide Floater, Northwest Elementary School, recommended salary $77,320.00 prorated, TB13 of the 2026-2027 salary scale, effective November 2, 2026, for R. Babb-Hallen transfer.
4. Victoria Killian, TPE Reading Specialist, 13th & Green Elementary School, recommended salary $84,733.00 prorated, TB14 + 24 c.i. of the 2026-2027 salary scale, effective October 12, 2026. Newly created position.
5. Beth Scholl, TPE Special Education/AS Teacher, 10th & Green Elementary School, recommended salary $65,180.00 prorated + $1,300.00 stipend, TspM1 of the 2026-2027 salary scale, effective October 26, 2026. Newly created position.
6. Mark Stofflet, TPE Business Teacher, Reading High School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective October 19, 2026, for T. Godinet promotion.
7. Tanya Stricker, Professional Employee School Nurse, 12th & Marion Elementary School, recommended salary $72,025.00 prorated, TB11 of the 2026-2027 salary scale, effective October 26, 2026, for K. Wanner resignation.
8. *To amend Resolution 13.05.3 adopted August 26, 2026, to read Olivia Berry, TPE Elementary Teacher – Grade 2, Millmont Elementary School, recommended salary $61,680.00, TB1 + 24 c.i. of the 2026-2027 salary scale, effective August 17, 2026, for R. Rodriguez resignation.*

Support Staff

1. Yinet Almonte, Special Education Assistant/AS 1:1, Riverside Elementary School, recommended hourly rate $23.27, effective October 5, 2026. Newly created position.
2. Maryann Alonzo, full-time 10-month Kindergarten Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective September 14, 2026.
3. Walleska Bauza, full-time 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective August 17, 2026.
4. Yosandy Burdier Cepeda, full-time 10-month ESL Assistant, Southern Middle School, recommended hourly rate $23.27, effective September 14, 2026.
5. Anesherly Cuevas, part-time Cafeteria Worker, 13th & Green Elementary School, recommended hourly rate $16.00, effective September 29, 2026, for E. Hopsman.
6. Roxie Dix, full-time Special Education/AS Assistant 1:1, Riverside Elementary School, recommended hourly rate $23.27, effective October 19, 2026.
7. Cathery Espinal, full-time 10-month ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective September 14, 2026.
8. Jazmin Fains, full-time 12-month 2nd Shift Custodian, Amanda Stout Elementary School, recommended hourly rate $22.50, effective October 20, 2026, for A. Vargas.
9. Wanda Franceschi, full-time 10-month Kindergarten Assistant, Riverside Elementary, recommended hourly rate $23.27, effective August 17, 2026.

10. Doris Garcia Martinez, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective October 12, 2026.
11. Ilaisa Jaqueline Gonzalez, full-time 10-month ESL Assistant, RKAA/Thomas Ford, recommended hourly rate $23.27, effective August 31, 2026.
12. Dakotah Gracely, Group 3 HR Floater Clerk, Administration Building, recommended hourly rate $28.41, effective October 12, 2026, for R. Disch resignation.
13. Megan Grim, full-time Group 3 AP Attendance Clerk, Central Middle School, recommended hourly rate $28.41, effective September 28, 2026, for J. Sandoval transfer.
14. Jinnetzis Jimenez, full-time 10-month Parent Outreach Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026.
15. Alex Mendez, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective September 8, 2026.
16. Orianny Morillo Sanchez, full-time 10-month ESL Assistant, Northwest Middle School, recommended hourly rate $23.27, effective August 31, 2026.
17. Nicole Nunez, full-time 10-month Pre-Kindergarten Assistant, Glenside Elementary School, recommended hourly rate $23.27, effective date September 14, 2026.
18. Ralph Orozco, full-time 10-month School Security Guard, RKAA/Thomas Ford, recommended hourly rate $22.00, effective October 20, 2026, for J. Moran Jr.
19. Candace Reyes, full-time 10-month School Security Guard, Northeast Middle School, recommended hourly rate $22.00, effective October 6, 2026, for B. Santiago.
20. Raul Rivera, full-time 10-month ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective August 17, 2026.
21. Jamilette Rodriguez Pacheco, full-time 10-month ESL Assistant, Reading Innovation Academy, recommended hourly rate $23.27, effective August 31, 2026.
22. Jazmin Rodriguez Rivera, full-time 10-month ESL Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective September 14, 2026.
23. Alixa Roman, ESL Assistant, RKAA/City Line, recommended hourly rate $23.27, effective October 5, 2026.
24. Sonya Rosado Montalban, full-time 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective October 5, 2026.
25. Sofia Ruiz Pastor, full-time 10-month ESL Assistant, Lauer's Park Elementary School, recommended hourly rate $23.27, effective September 14, 2026.
26. Dolly Smith, full-time 10-month Parent Outreach Assistant, Central Middle School, recommended hourly rate $23.27, effective August 31, 2026.
27. Fanni Tenorio, full-time 10-month ESL Assistant, 13th & Union Elementary School, recommended hourly rate $23.27, effective August 31, 2026.
28. Jeannette Torres, full-time 10-month ESL Assistant, Northeast Middle School, recommended hourly rate $23.27, effective October 12, 2026.
29. Miguel Torres, full-time 12-month 2nd Shift Custodian, RKAA/Thomas Ford, recommended hourly rate $22.50, effective October 20, 2026 for S. Wise.
30. Yuberkys Vargas, Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective October 6, 2026, for M. Rodriguez.
31. Damaricie Vega Sotomayor, full-time 10-month Parent Outreach Assistant, RKAA/City Line, recommended hourly rate $23.27, effective October 12, 2026.
32. Mayra Vicente De Taveras, Cafeteria Worker, Reading High School, recommended hourly rate $16.00, effective October 6, 2026, for E. Hopsman.
33. **Jacob Hnot, full-time 12-month 1st Shift Custodian, Southern Middle School, recommended hourly rate $21.50, effective October 27, 2026, for J. Pollard.**
34. **Rosaura Lopez Ruiz, full-time ESL Assistant, Central Middle School, recommended hourly rate $23.27, effective October 26, 2026. Newly created position.**

35. **Maricelys Ruiz Laboy, full-time Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective date TBD.**

13.06 To approve Change of Status Ratifications as listed:

Support Staff

1. Jonathan Laboy, change of status from (RESPA) Special Education Assistant, 10th & Green Elementary School to (AFSCME) Group 4 RHS Satellite Floater Clerk, Reading High School, recommended hourly rate $28.84, effective September 28, 2026, for M. Schmidt.

13.07 To approve Employment Approvals as listed:

Administrative Staff

1. **Shannen DeLaurentis, (RSAA) Dean of Students – 223 days, Central Middle School, recommended salary $90,001.49 prorated, effective date TBD, for A. Suski promotion.**

Instructional/Certificated Staff

1. Charles Aden, TPE Science Teacher – Grade 8, Northeast Middle School, recommended salary $57,030.00 prorated, TB1 of the 2026-2027 salary scale, effective November 2, 2026, for D. Roberts transfer.
2. Sandra Aviles, TPE Science Teacher – Grade 8, Southern Middle School, recommended salary $80,083.00 prorated, TB14 of the 2026-2027 salary scale, effective November 2, 2026m for E. Enger resignation.
3. Melissa Derderian, TPE Social Worker, Central Middle School, recommended salary $74,180.00 prorated, TM8 of the 2026-2027 salary scale, effective December 7, 2026, for S. Brown transfer.
4. Patricia Ferry, TPE Social Worker, Reading High School, recommended salary $93,974.00 prorated, TM15 of the 2026-2027 salary scale, effective November 16, 2026, for P. Martinez transfer.
5. Robert Fennimore, Professional Employee PD Facilitator, Northwest Middle School, recommended salary $103,974.00 prorated, TM15 + 48 c.i. of the 2026-2027 salary scale, effective date TBD. Newly created position.
6. **Jennifer Moran, Professional Employee Special Education/LS Teacher, Southwest Middle School, recommended salary $96,474.00 prorated + $1,300.00 stipend, TspM15 + 12 c.i. of the 2026-2027 salary scale, effective date TBD, for K. Saylor resignation.**

Support Staff

1. *To amend Resolution 13.07.26 adopted August 26, 2026, to read Aneleyshka Rivera Figueroa, full-time 10-month Pre-K Counts Bilingual Assistant, Tyson Schoener Elementary School, recommended hourly rate $23.27, effective August 24, 2026.*
2. *To amend Resolution 13.07.29 adopted August 26, 2026, to read Laura Romero Tovar, full-time 10-month Parent Outreach Assistant, Reading High School, recommended hourly rate $23.27, effective August 17, 2026.*
3. *To amend Resolution 13.07.35 adopted August 26, 2026, to read Helen Garcia Polanco, full-time 10-month Parent Outreach Assistant, 16th & Haak Elementary School, recommended hourly rate $23.27, effective August 17, 2026.*
4. *To amend resolution 13.07.36 adopted August 26, 2026, to read Neishaly Zoe Serrano Pfeifer, full-time 10-month Parent Outreach Assistant, 13th & Green Elementary School, recommended hourly rate $23.27, effective August 17, 2026.*
5. *To amend resolution 13.07.37 to read Valerie Feliz, full-time 10-month Parent Outreach Assistant, Millmont Elementary School, recommended hourly rate $23.27, effective August 17, 2026.*
6. *To rescind Resolution 13.07.91 (K. Colon) adopted August 26, 2026.*
7. *To rescind Resolution 13.07.95 (T. Emerich) adopted August 26, 2026.*

8. *To rescind Resolution 13.07.148 (Z. Harris) adopted August 26, 2026.*
9. *To rescind Resolution 13.07.188 (A. Mercedes) adopted August 26, 2026.*
10. *To rescind Resolution 13.07.117 (A. Peralta-Brens) adopted August 26, 2026.*
11. *To rescind Resolution 13.07.150 (J. Popter) adopted August 26, 2026.*
12. **Sara Brito Rodriguez, full-time Special Education/AS Assistant, 10th & Penn Elementary School, recommended hourly rate $23.27, effective November 2, 2026. Newly created position.**

13.08 To approve Change of Status Approvals as listed:

Administrative Staff

1. Anastasia Suski, change of status from (RSAA) Dean of Students, Central Middle School to (RSAA) Assistant Principal, Central Middle School, recommended salary $111,178.31 prorated, effective date TBD. Newly created position.

Administrative Support Staff

1. Frank Coccia, change of status from (TEAMSTERS) Maintenance, Facilities, to (RSSSA) Food Service Logistics Supervisor, Reading High School, recommended salary $65,758.26 prorated, effective November 2, 2026. Newly created position.
2. Tori Dreibilbis, change of status from (AFSCME) Benefits Clerk, Administration Building to (RSSSA) Benefits Specialist, Administration Building, recommended salary $58,908.00 prorated, effective date TBD. Newly created position.
3. Rosalinda Giannotti, change of status from (AFSCME) Accounts Payable Clerk, Administration Building to (RSSSA) Accounts Payable Manager, Administration Building, recommended salary $84,602.09 prorated, effective date TBD. Newly created position.
4. Barry Suski, change of status from (TEAMSTERS) HVAC Mechanic, Facilities to (RSSSA) Assistant Director of Facilities, Facilities, recommended salary $97,291.91 prorated, effective October 19, 2026, for L. Moyer promotion.
5. **Kyle Brown, change of status from (RSSSA) Media Specialist-11-month, Reading High School to (RSSSA) Media Specialist-12-month, Reading High School, recommended salary $79,787.09 prorated, effective October 29, 2026. Position conversion.**
6. **Keanniry Fernandez-Morales, change of status from (RSSSA) HR Generalist – Food Service, Administration Building to (RSSSA) HR Talent Management Specialist, Administration Building, recommended salary $72,704.92 prorated, effective date TBD. Newly created position.**

13.09 To approve Leave of Absence Requests as listed:

Administrative Support Staff

1. Jeffrey Bell, Lead School Security Guard, Southern Middle School, FMLA effective September 28, 2026, through November 9, 2026.
2. Mackenzie Carr, Assistant Director of Human Resources, Administration Building, FMLA effective March 19, 2027, through April 16, 2027.

Instructional/Certificated Staff

1. Suzanne Blaschick-Kerns, Teacher, Central Middle School, FMLA, on an as-needed basis, effective September 30, 2026, through June 30, 2027.
2. Lericka Bryant-Henry, Teacher, Southern Middle School, Family Medical/Disability Leave of Absence effective September 23, 2026, through October 25, 2026.
3. Marietta Crossley, Teacher, Reading High School, FMLA effective October 4, 2026, through October 12, 2026.
4. Kyron Delinko, Teacher, Central Middle School, FMLA effective May 15, 2026, through May 15, 2027.

5. Kimberly Howard, Teacher, Millmont Elementary School, Child Bearing/Child Rearing/FMLA, on or about February 15, 2027, through June 4, 2027.
6. Skylar Hummel, Teacher, Amanda Stout Elementary School, Child Bearing/Child Rearing/FMLA on or about February 16, 2027, through June 3, 2027.
7. Dana Ignatovig, Teacher, Millmont Elementary School, Child Bearing/Child Rearing/FMLA on or about March 29, 2027, through May 24, 2027.
8. Samantha Jimenez-Bosetti, Teacher, 10th and Green Elementary School, Child Bearing/Child Rearing/FMLA on or about February 6, 2027, through April 12, 2027.
9. Victoria Leonard, Teacher at 16th and Haak Elementary, Child Bearing/Child Rearing Leave of Absence on or about March 22, 2027, through June 4, 2027.
10. Isabelle Miller, Teacher, Tyson Schoener Elementary School, Child Bearing/Child Rearing/FMLA on or about March 28, 2027, through August 1, 2027.
11. Kristy Minnick, Teacher, 13th and Union Elementary School, will be taking a FMLA effective November 11, 2026, through December 28, 2026.
12. Brittni Moceri, Teacher, Lauer's Park Elementary School, Child Bearing/Child Rearing/FMLA effective March 24, 2027, through June 1, 2027.
13. Carsan Reitnauer, Teacher, Millmont Elementary School, Child Bearing/Child Rearing FMLA on or about November 19, 2026, through January 4, 2027.
14. Sarah Richard, Teacher, Northwest Elementary School, FMLA/Disability Leave of Absence effective September 9, 2026, through October 11, 2026.
15. Jessica Rizzolo, Teacher, Tyson Schoener Elementary School, Child Bearing/ Child Rearing/FMLA on or about February 15, 2027, through March 29, 2027.
16. Kendra Snyder, Teacher, Tyson Schoener Elementary School, Child Bearing/Child Rearing/FMLA effective February 11, 2027, through March 30, 2027.
17. Albert Taylor, Teacher, Central Middle School, FMLA effective January 4, 2027, through January 15, 2027.
18. Susan Tonneslan, Teacher, Reading High School, FMLA effective October 15, 2026, through October 26, 2026.
19. Victoria Troutman, Teacher, Amanda Stout Elementary School, will be taking a Family Medical/Disability Leave of Absence effective November 20, 2026, through February 12, 2027.
20. Brandi Valerio, School Nurse, Reading High School, FMLA, on an as-needed basis, effective October 2, 2026, through October 2, 2027.
21. Hannah Vazquez, Teacher, Riverside Elementary School, Child Bearing/Child Rearing/FMLA, on or about February 21, 2027, through April 11, 2027.
22. **Jaime Woolard, Teacher, Reading High School, FMLA effective October 19, 2026, through October 25, 2026.**

Support Staff

1. Maryelin Alberto, Clerk, Administration Building, FMLA effective October 12, 2026, through October 26, 2026.
2. Destinee Boston, School Security Guard, Reading High School, Child Bearing/Child Rearing/FMLA on or about October 7, 2026, through December 12, 2026.
3. Wendy Collado, School Security Guard, Reading Innovation Academy, FMLA, on an as-needed basis, effective September 30, 2026, through September 30, 2027.
4. Ybelice Diaz Ceballos De Bello, Cafeteria Worker, Southern Middle School, Disability Leave of Absence effective September 8, 2026, through September 22, 2026.
5. Luci Diaz De Windt, Paraprofessional, Tyson Schoener Elementary School, Disability Leave of Absence effective October 7, 2026, through October 29, 2026.
6. Donald Frankhouser, Cafeteria Worker, RMCTC, Disability Leave of Absence effective October 12, 2026, through January 11, 2027.

7. Wendy Klink, Clerk, RKAA/Glenside, FMLA, on an as-needed basis, effective September 29, 2026, through September 29, 2027.
8. Jilliam Lopez-Soto, Paraprofessional, Southern Middle School, Child Bearing/Child Rearing Leave of Absence effective March 16, 2027, through April 27, 2027.
9. Ysmel Marte-Estevez, Paraprofessional, Amanda Stout Elementary School, Child Bearing/Child Rearing/Disability Leave of Absence on or about October 24, 2026, through December 7, 2026.
10. Aileen Murga-Colon, Custodian, Southern Middle School, FMLA effective October 13, 2026, through November 25, 2026.
11. Edward Wilcox, Custodian, Northwest Elementary School, Family Medical/Disabilty Leave of Absence effective August 6, 2026, through November 30, 2026.
12. Ashlee Zayas-Colon, Cafeteria Worker Reading High School, will be taking a Disability Leave of Absence beginning 8/17/26 through 11/9/26.
13. *To rescind Resolution 13.09.3 (D. Frankhouser) adopted September 23, 2026.*
14. **Cynthia Glaze, Clerk, ROCC, Family Medical/Disability Leave of Absence effective October 19, 2026, through May 20, 2027.**
15. **Ann Gregory, Paraprofessional, Lauer's Park Elementary School, Disability Leave of Absence effective October 27, 2027, through January 26, 2027.**

13.10 To approve Return from Leave of Absence Requests as listed:

Administrative Support Staff

1. Jeffrey Bell, Lead Security Guard, Southern Middle School, effective October 19, 2026.

Instructional/Certificated Staff

1. Katelyn Alford, Teacher, Reading High School, effective October 19, 2026.
2. Lauren Beisker, Teacher, 16th and Haak Elementary School, effective September 22, 2026.
3. Jill Conrad, Teacher, Reading High School, effective November 2, 2026.
4. Marietta Crossley, Teacher, Reading High School, effective October 13, 2026.
5. Nicole Sherman, Teacher, 13th and Union Elementary School, effective September 28, 2026.
6. Victoria Troutman, Teacher, Amanda Stout Elementary School, effective October 1, 2026.
7. Janelle Youse, Teacher, Northwest Elementary School, effective October 7, 2026.
8. **Susan Tonneslan, Teacher, Reading High School, effective October 26, 2026.**

Support Staff

1. Aracelis Fabian, Cafeteria Worker, Reading High School, effective November 2, 2026.
2. Delcy Garcia, Clerk, Central Middle School, effective October 26, 2026.
3. Yaniris Liriano, Cafeteria Worker, Reading High School, effective November 2, 2026.

13.11 To approve position control items as listed:

1. **To approve the creation of an AFSCME Group 3 10M District-wide Floater position.**
2. To eliminate two (2) Classroom Assistant for Life Skills Support at Northeast Middle School
3. To eliminate a one-on-one paraprofessional, for Student ID: 319231
4. To eliminate a one-on-one paraprofessional, for Student ID: 328466
5. To eliminate a one-on-one paraprofessional, for Student ID: 359829
6. To eliminate a one-on-one paraprofessional, for Student ID: 325922
7. To eliminate a one-on-one paraprofessional, for Student ID: 355401
8. To approve two (2) Classroom Assistant for Learning Support at Reading High School Innovation Academy.
9. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364207, attending 10th and Green Elementary.
10. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 365501, attending 13th and Green Elementary.

11. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364010, attending 13th and Union Elementary.
12. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 364816, attending Riverside Elementary.
13. To approve a one-on-one paraprofessional, Autistic Support (AS) 1:1, for Student ID 365545, attending Lauer's Park Elementary.
14. **To approve the creation of seven (7) (SPFPA) 10-month School Security Guard positions.**
15. **To approve the creation of one (1) (SPFPA) 12-month School Security Guard position.**
16. **To approve the creation of two (2) (RSSSA) 12-month Lead Safe School Officer positions**

13.12 To approve Miscellaneous items as listed:

1. To acknowledge the following individuals who have attained tenure per the Public School Code of 1949, as amended:

   Young, Nicole, #10914, 09/18/26
   ImBrahm, Elizabeth, #10940, 10/10/26
   Brent, Susan, #8151, 10/16/26
   Flemming, Colleen, #10964, 1016/26
   DiMarzio, Daniel, #10962, 10/16/26
   Bower, Bethany, #10941, 10/23/26

Board Meeting Minutes
Monday, September 21, 2026

1. Call to Order
1.A. Roll Call for Board Meeting
The Board Meeting of the Joint School Committee of the Reading Muhlenberg CTC was held on Monday, September 21, 2026, at 6:48 p.m. The meeting was called to order by JSC Vice Chairperson Mrs. Cindy Mengle. The following were present:

JSC Member - Mrs. Cindy Mengle
JSC Member - Dr. Paige Brookins
JSC Treasurer - Mr. Ronald Haas
JSC Secretary - Ms. Shaykayarira DelRio Gonzalez
JSC Member - Mr. Robert Mengle
JSC Alternate - Ms. Susan Roeckle
Superintendent - RSD - Dr. Khalid Mumin
Superintendent - MSD - Dr. Alan Futrick
Solicitor - Mr. John Miravich, Esq.
Administrative Director - Mr. Eric Kahler
CTE Director of Student Services - Dr. Daniel Marks
Supervisor of CTE - Mr. Michael Torres
CTE Principal - Mr. William Hensil
CTE Director of Special Education - Ms. Holly Lorchak
Supervisor of Buildings & Grounds - Mr. Cory Schmaldinst
Business Manager – Mr. Dominic Bellucci
Director of Information Technology – Mr. Justin Work
Recorder – Mrs. Carmen Torres

2. Pledge to the Flag
The meeting commenced with the Pledge of Allegiance to the Flag of the United States of America.
3. Solicitor's Report
3.A. Solicitor's Report
Nothing to report

3.B. Amendment to Agenda
Attorney Miravich requested an amendment to agenda item 8.A. to remove the Health Services Agreement from consideration while still approving the standing orders. The agreement will be placed on the agenda for approval at the next meeting or once it has been received.

Moved by Dr. Brookins and seconded by Mr. Mengle
Yeas: Mrs. Mengle, Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle
Nays: None

4. Superintendent's Comments
4.A. Comments by Dr. Mumin and Dr. Futrick
Dr. Futrick informed the Board about Muhlenberg's push for a new reading program. The program will bring back some of the "old school" ideas, such as Scholastic, to encourage students to pick up books and get back to reading. Students will have the opportunity to earn prizes and incentives for participating. He also discussed the metal detector process and the efforts being made to improve the process. The time it takes students to enter the building has been reduced to a maximum of 30 minutes.

Dr. Mumin provided an update on the Innovation Academy. A walkthrough and celebration (open-house) will be held on October 29 from 5:00–9:00 PM. He also shared a post from a former RMCTC student, Carlos Ulerio Fernandez, who is now a chef. Carlos reposted a post originally shared by RMCTC approximately 11 years ago and commented about reminecing about his years at RMCTC and Dr. Mumin shared the post with the Board as an example of the lasting impact RMCTC has had on its former students.

5. Public Comments
5.A. Public Comments
No Public comments

6. Approval of Minutes
6.A. Approval of Minutes
RESOLVED, that the minutes of the Board Meeting held on August 10, 2026, be approved as presented.

Moved by Ms. DelRio Gonzalez and seconded by Dr. Brookins
Motion carried

7. Curriculum
7.A. Approval of Occupational Advisory Committee (OAC) Membership List
RESOLVED, that the OAC membership list be approved as per attached.

Moved by Mr. Mengle and seconded by Dr. Brookins
Yeas: Mrs. Mengle, Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle
Nays: None

8. Administration / Legal
8.A. Approval of Health Services Agreement
RESOLVED that the JSC approve the ~~Health Services Agreement and~~ Standing Orders with Dr. Nathan Hagstrom MD, to provide school physician services for the RMCTC for the 2026-2027 school year, as per attached.

Moved by Mr. Mengle and seconded by Mr. Haas
Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle
Nays: None

9. Personnel
9.A. Approval of Employment
RESOLVED, that the employment of the individuals listed below be ratified;
9.A.1.Adult Education Teacher - Paul Miller for the Adult PA State Inspections program at a rate of $40/hr.

Moved by Mr. Haas and seconded by Mr. Mengle
Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle
Nays: None

9.B. Acceptance of Resignations
RESOLVED, that the resignations as listed below be accepted with regret,
9.B.1.
a) Robert Pugh, Information Technology Web-Design Teacher, effective August 16, 2026
b) Dylan Dohn, Electrical Technology Teacher, effective October 2, 2026

Moved by Mr. Haas and seconded by Mr. Mengle
Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle
Nays: None

9.C. Leave of Absence
RESOLVED, that the JSC ratify the Administration's approval of leave of absence request for the employees as listed below:

9.A.1

a) Employee #1141, for a full day on October 1, 2, 5 & 6, 2026, with the understanding that the individual will be using four (4) unpaid days to cover the period of the leave.
b) Employee #1294 for a full day on October 8 & 9, 2026, with the understanding that the individual will be using two (2) unpaid days to cover the period of the leave.
c) Employee #1091 for a full day on October 12 & 13, 2026, with the understanding that the individual will be using two (2) unpaid days to cover the period of the leave.

Moved by Mr. Haas and seconded by Mr. Mengle
Yeas: Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle
Nays: None

10. Policies / Procedures
10.A. Approval of Policies (Second and Final Reading)
RESOLVED, that the following policy update recommendations be approved for a first reading.

10.A. Policies / Procedures - First Reading
a. 102 - Academic Standards
b. 105 - Curriculum
c. 246 - School Wellness
d. 249 - Bullying/Cyberbullying
e. 704 - Maintenance
f. 803 - School Calendar
g. 805.2 - School Security Personnel
h. 822 - Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR)

Moved by Mr. Mengle and seconded by Dr. Brookins
Yeas: Ms. DelRio Gonzalez, Mr. Mengle, Mrs. Mengle, Dr. Brookins, Mr. Haas
Nays: None

11. Financial Reports
11.A. Ratification of Payments
RESOLVED, that the list of General Fund payments for the periods listed below be ratified: a. For the period ending August 31, 2026, as presented in the attached documentation.

Moved by Ms. DelRio Gonzalez and seconded by Dr. Brookins
Yeas: Mr. Mengle, Mrs. Mengle, Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez
Nays: None

11.. Approval of Financial Reports
RESOLVED, that the financial reports for June 30, 2026, be approved as per the attached.

Moved by Ms. DelRio Gonzalez and seconded by Dr. Brookins
Yeas: Mr. Mengle, Mrs. Mengle, Dr. Brookins, Mr. Haas, Ms. DelRio Gonzalez
Nays: None

12. Old Business
12.A. Old Business
No old business

13. New Business
13.A. New Business
Mr. Haas brought to the Board's attention a social media post made by a Muhlenberg student regarding the lunch she received at RMCTC. He stated that if the student received the lunch shown in the post, the situation was unacceptable.

Mr. Kahler noted that a new cafeteria employee was involved in the lunch preparation issue. The employee took responsibility for her mistake, and Mr. Kahler emphasized that the issue should not happen again. He also shared that the Reading School District staff/supervisor has been on-site several times since the incident to ensure cafeteria staff are properly assembling lunches for students.

Dr. Mumin stated that he would discuss the matter with Food Services and provide an update to the Board.

14. Public Comments
14.A. Public Comments
No Public Comments

11. Adjournment
11.A. Adjourn Board Meeting
Ms. DelRio Gonzalez moved, and Dr. Brookins seconded that the Board Meeting be adjourned at 7:10 pm.

_____
Ms. Shaykayarira DelRio Gonzalez, Secretary
Joint School Committee

Committee of the Whole Minutes
Monday, September 21, 2026

1. Call to Order
1.A. Roll Call for Committee of the Whole Meeting
The Committee of the Whole Meeting of the Joint School Committee of the Reading Muhlenberg CTC was held on Monday, September 21, 2026, at 6:31 p.m. The meeting was called to order by JSC Vice Chairperson Mrs. Cindy Mengle. The following were present:

JSC Member - Mrs. Cindy Mengle
JSC Member - Dr. Paige Brookins
JSC Treasurer - Mr. Ronald Haas
JSC Secretary - Ms. Shaykayarira DelRio Gonzalez
JSC Member - Mr. Robert Mengle
JSC Alternate - Ms. Susan Roeckle
Superintendent - RSD - Dr. Khalid Mumin
Superintendent - MSD - Dr. Alan Futrick
Solicitor - Mr. John Miravich, Esq.
Administrative Director - Mr. Eric Kahler
CTE Director of Student Services - Dr. Daniel Marks
Supervisor of CTE - Mr. Michael Torres
CTE Principal - Mr. William Hensil
CTE Director of Special Education - Ms. Holly Lorchak
Supervisor of Buildings & Grounds - Mr. Cory Schmaldinst
Business Manager – Mr. Dominic Bellucci
Director of Information Technology – Mr. Justin Work
Recorder – Mrs. Carmen Torres

2. Directors' Report
2.A. Updates / Review Agenda
Mr. Kahler informed the Board that first-quarter progress reports are ready to be distributed. He also shared that 52 students participated in and successfully completed the summer internship programs, and the students were recognized over the summer.

He provided an update on the roof damage, noting that contracts have been signed to begin the repairs. The welding building roof will be repaired first, followed by the remaining areas of roof damage.

Mr. Kahler also shared that Habitat for Humanity has selected its next home project at 833 North 11th Street. Work will begin with gutting the house in preparation for the remodel. We look forward to having our students participate in the project and help complete another home for the community..

Mr. Haas inquired about how the houses are selected for the Habitat for Humanity program. Mr. Kahler explained that Habitat for Humanity selects the homes based on the work that needs to be completed.

Ms. DelRio asked for an update on the enrollment count and if all the RMCTC programs are all full.
Dr. Marks informed the board that a handful of programs had some changes over the summer. The drop/add period ended after a two-week period. Students were moved into other programs where space was available. Current enrollment is approximately 1,340 students, which is slightly lower than last year due in part to the opening of the Innovation Academy.

2.B. Virtual Instruction Days
Mr. Kahler discussed the Virtusl instruction days which will be used for inclement weather or emergencies such as power outages or snow/cold weather days during the 26/27 SY.

2.C. Construction Project Update
Nothing reported

3. Curriculum
3.A. Approval of Occupational Advisory Committee (OAC) Membership List
Mr. Kahler asked the JSC that the OAC membership list be approved as per attached.

4. Administration / Legal
4.A. Approval of Health Services Agreement
The JSC was asked to approve the Health Services Agreement and Standing Orders with Dr. Nathan Hagstrom MD, to provide school physician services for the RMCTC for the 2026-2027 school year, as per attached.

Mr. Kahler noted that an amendment to the agenda will be made during the Board Meeting requesting the Health Services Agreement be removed and only approve the standing orders. The Health Services Agreement was not yet received and will be listed for approval at a later date or when received.

5. Personnel
5.A. Approval of Employment
Mr. Kahler asked that the employment of the individuals listed below be ratified;

5.A.1. Adult Education Teacher - Paul Miller for the Adult PA State Inspections program at a rate of $40/hr.

5.B. Acceptance of Resignations
Mr. Kahler asked that the resignations as listed below be accepted with regret,

5.B.1

a) Robert Pugh, Information Technology Web-Design Teacher, effective August 16, 2026
b) Dylan Dohn, Electrical Technology Teacher, effective October 2, 2026

5.C. Leave of Absence
Mr. Kahler asked that the JSC approve the Administration's approval of leave of absence request for the employee as listed below:

5.C.1.

a) Employee #1141, for a full day on October 1, 2, 5 & 6, 2026, with the understanding that the individual will be using four (4) unpaid days to cover the period of the leave.
b) Employee #1294 for a full day on October 8 & 9, 2026, with the understanding that the individual will be using two (2) unpaid days to cover the period of the leave.
c) Employee #1091 for a full day on October 12 & 13, 2026, with the understanding that the individual will be using two (2) unpaid days to cover the period of the leave.

6. Policies / Procedures
6.A. Approval of Policies (First Reading)
The JSC was asked that the following policy update recommendations be approved for a first reading:

6.A.1.
a. 102 - Academic Standards
b. 105 - Curriculum
c. 246 - School Wellness
d. 249 - Bullying/Cyberbullying
e. 704 - Maintenance
f. 803 - School Calendar
g. 805.2 - School Security Personnel
h. 822 - Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR)

7. Financial Reports

7.A. Ratification of Payments

The JSC was asked that the list of General Fund payments for the periods listed below be ratified:
a. For the period ending August 31, 2026, as presented in the attached documentation.

7.B. Approval of Financial Reports

The JSC was asked that the financial reports for August 31, 2026, be approved as per the attached.

8. Important Upcoming Dates

Monday, September 21, 2026 - JSC Meeting (moved from 9/14/26)

Tuesday, October 6, 2026 – OAC Meeting/Dinner

Monday, October 12, 2026 – Professional Development day (No Students)

Monday, October 12, 2026 – JSC Meeting

Monday, October 19 – Friday, October 23 - RHS 9th Grade Tours

Monday, October 26 – Tuesday, October 27 - MJHS 9th Grade Tours

9. Adjournment

9.A. Adjourn Committee of the Whole Meeting

Ms. DelRio Gonzalez moved, and Dr. Brookins seconded that the Committee of the Whole Meeting be adjourned at 6:48 pm.

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Ms. Shaykayarira DelRio Gonzalez, Secretary
Joint School Committee

What Happened at the BCIU Board Meeting?

October 15, 2026 | BOARD HIGHLIGHTS

Inspiring Learning in New Spaces | "Tell Us One Thing"

The Board viewed a video presentation showcasing the impact of the BCIU's newly renovated learning environments at the BCIU Learning Center at Centre Avenue, the BCIU Learning Center at Commons Boulevard, and the Pathways to Adult Living (PAL) Program space at the BCIU Main Office. Through a series of reflections, students and staff shared "one thing" they value most about their new spaces, emphasizing improved opportunities for learning, collaboration, creativity, and personal growth.

Dr. Jill Hackman, Executive Director; Dr. Michelle Reichard-Huff, Director of Early Childhood and Student Services; and Steven Adames, a student in the Pathways to Adult Living (PAL) Program, served as co-hosts, illustrating how thoughtfully designed learning spaces help inspire confidence, independence, and a sense of belonging for the children, students, and families served by the BCIU.

Pathways to Adult Living (PAL) Program Update

Program Administrator Jessica Head provided an update on the Pathways to Adult Living (PAL) Program, highlighting the meaningful workplace learning experiences available to students through partnerships across the BCIU. Through these hands-on opportunities, students have developed valuable job skills, explored career interests, strengthened their independence, and gained practical experience in professional work environments.

Ms. Head also recognized BCIU staff members who serve as mentors and workplace partners, helping students build confidence, develop employability skills, and prepare for future success. She noted that these collaborative efforts reflect the BCIU's commitment to providing authentic learning experiences that support students' transition from school to adulthood.

BOARD ACTIONS

- Approved the minutes of the September 17, 2026, Board meeting.
- Approved the 2027-2028 BCIU Holiday/Event Calendar.
- Approved personnel actions including employment recommendations, changes of status, substitute appointments, leaves of absence, and resignations.
- Acknowledged receipt of Berks County Head Start reports, including Policy Council minutes and resolutions, correspondence from the Office of Head Start, and the Head Start Director's Performance Standards Report.
- Acknowledged receipt of proposals and awarded a contract to K12 Tutoring Inc. for High-Dosage Virtual Literacy Tutoring Services.
- Approved the first reading of multiple revised Board policies, including Policy Manual Access, Dress and Grooming, Searches, Communicable Diseases, Working Periods, Integrated Pest Management, Intermediate Unit Calendar, School Security Personnel, Social Media, and Relations with Educational Entities.

HONORS

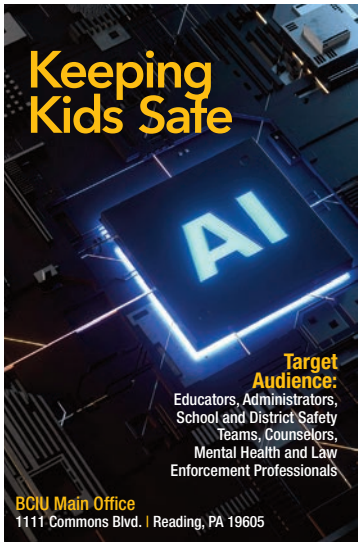
Employee of the Month | October 2026

- Rosa Rodriguez Camacho, Transportation Van Driver and Fueler, Office of Operations

NEWSLINK

OCTOBER 15, 2026





From L to R: **Russell Del Rosario**, *Safety & Security Program Administrator, BCIU;* **Ryan Klingensmith**, *keynote speaker and founder of Shape the Sky;* **Corporal Andrew McCloskey**, *Caernarvon Twp. PD;* **Bryan Boughter**, *Berks County Assistant District Attorney;* **Melanie Serrano**, *CFO, BCIU; and* **Audra Schappell**, *Safety & Security Assistant Program Administrator, BCIU.*

Keeping Kids Safe Symposium Addresses AI and Deep Fakes

Educators, administrators, school safety team members, counselors, law enforcement personnel, mental health professionals, and community leaders gathered at the BCIU Main Office on Tuesday, October 13, 2026, for the Keeping Kids Safe Symposium. This year's program, held in partnership with the Berks County District Attorney's Office, addressed one of today's most pressing school safety challenges: artificial intelligence and deepfakes.

Keynote presenter **Ryan Klingensmith**, LPC, NCC, founder of *Shape the Sky*, shared practical tools, resources, and strategies to help schools, families, and communities navigate the evolving digital landscape and better protect students online.

The symposium also featured insights from **Bryan Boughter**, Assistant District Attorney for the County of Berks; **Robert Cariola**, FBI Special Agent and Regional Threat Management Coordinator; and **Cpl. Andrew McCloskey**, Community Anti-Threat Officer with the Caernarvon Township Police Department. Together, they highlighted the value of coordinated partnerships in responding to emerging threats affecting youth.

"*Keeping students safe requires schools and communities to continually adapt as new challenges emerge.The Keeping Kids Safe Symposium brings together professionals from education, public safety, mental health, and law enforcement to share knowledge, strengthen partnerships, and identify practical strategies to better protect and support children across Berks County*," said **Russell Del Rosario**, BCIU Safety and Security Program Administrator.

The Berks County Intermediate Unit has coordinated the Keeping Kids Safe Symposium for more than 15 years to address emerging issues affecting school safety and well-being. By bringing together educators, law enforcement professionals, mental health experts, and community leaders, the symposium provides a valuable forum for sharing perspectives, strengthening local partnerships, and identifying actionable strategies to create safer, more supportive environments for children and families throughout Berks County.

SEEN & HEARD

Dr. Michelle Reichard-Huff Reappointed to State Interagency Coordinating Council



Director of Early Childhood & Student Services Dr. Michelle Reichard-Huff, has been reappointed to Pennsylvania's State Interagency Coordinating Council (SICC), continuing her service as a representative of Pennsylvania Intermediate Units.

Appointed by the Governor, the SICC advises and assists the Pennsylvania Departments of Health, Education, and Human Services in supporting a comprehensive, integrated system of Early Intervention programs and services for eligible infants, toddlers, and young children and their families.

The council's vision underscores the importance of this work: an Early Intervention system that is comprehensive, coordinated, collaborative, and cohesive; strengthens rather than replaces a family's role; and helps every child participate fully in family and community life as a child first. The vision advances inclusion, family-centered team decisions, effective use of community resources, adequate funding, and a strong statewide voice for the Early Intervention community—all focused on optimizing children's development through every transition.

Dr. Reichard-Huff has served on the council since August 2021. Through her continued appointment, she will bring the perspective of Pennsylvania's Intermediate Units to statewide collaboration and planning, helping strengthen coordinated, family-centered Early Intervention supports across the Commonwealth.

Russell Del Rosario Testifies on Behalf of the BCIU Before the PA Senate Policy Committee



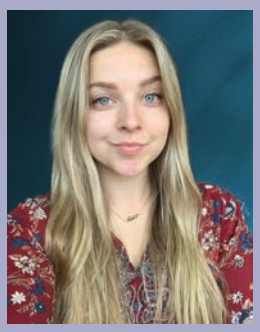
On October 15, 2026, **Safety and Security Program Administrator Russell Del Rosario** testified on behalf of the BCIU before the Pennsylvania Senate Majority Policy Committee hearing, "*Breaking the Scroll: Protecting Youth from Social Media Harm*." The hearing, held at Pottsgrove Middle School in Pottstown at the request of **Senator Tracy Pennycuick**, Chair of the Senate Communications and Technology Committee, focused on the impact of social media on youth safety, mental health, and well-being.

Representing the BCIU's work in school safety and student support services, Russell shared insights on challenges facing today's youth, including anxiety, depression, cyberbullying, and the growing influence of digital environments. Drawing on data from the *2025 Pennsylvania Youth Survey*, he emphasized the strong connection between mental health and school safety and the need for collaboration among schools, families, healthcare providers, policymakers, and community organizations.

Russell also outlined recommendations to expand school-based mental health services, strengthen regional partnerships, advance digital wellness education, enhance online safety efforts, and continue investments in educator training and threat assessment.

The BCIU extends its appreciation to Russell for his leadership and representation before the Senate committee. His testimony highlighted the important role of intermediate units and the BCIU's ongoing commitment to keeping students safe and supporting healthy learning environments throughout Berks County and beyond.

Kim Ressler Shares Digital Accessibility Expertise at Regional Conference



The BCIU is pleased to recognize **Digital Marketing Specialist Kim Ressler**, for her recent presentation at the National Institute of Government Purchasing (NIGP) Area II Conference, held September 23-25, 2026, at the Hotel Gettysburg in Gettysburg, Pennsylvania. The conference welcomed procurement professionals and public-sector leaders from across Pennsylvania, Maryland, Delaware, and Washington, D.C., representing local governments, transportation authorities, state agencies, and other public organizations.

On September 24, 2026, Kim led a session titled "*Beyond Compliance: Building Accessible Digital Experiences with Web Content Accessibility Guidelines (WCAG).*" During the session, she translated complex accessibility standards into practical concepts that attendees could apply to purchasing decisions, website management, digital documents, and day-to-day communications.

The presentation was well received by attendees ranging from individuals new to government procurement to experienced directors and agency leaders. Participants left with valuable tools, resources, and actionable strategies to strengthen efforts within their organizations.

The BCIU congratulates Kim on this professional accomplishment and thanks her for representing the BCIU while sharing her knowledge and expertise with colleagues across the region.



Head Start Awareness Month: Celebrating Early Learning and Family Success

Each October, Head Start Awareness Month shines a spotlight on the lasting impact of Head Start programs and the opportunities they provide for children and families across the nation. Since its founding in 1965, Head Start has helped millions of children build the skills and confidence needed for success in school and beyond while also supporting the health, well-being, and stability of their families.

At the BCIU, our Head Start and Early Head Start programs support the 70,000+ children in Berks County during their most important developmental years by providing high-quality early learning experiences, family engagement opportunities, and comprehensive services tailored to each child's needs.

Head Start's whole–child approach recognizes that learning extends beyond the classroom. By partnering with families and communities, these programs help create strong foundations for lifelong success. As we celebrate Head Start Awareness Month, we recognize the dedicated BCIU educators, staff, and families who work together every day to empower children and strengthen our community.





PAL Students Express Gratitude During National Disability Employment Awareness Month

October is National Disability Employment Awareness Month (NDEAM), and this year's theme, "*Celebrating Value and Talent*," is reflected throughout the Berks County Intermediate Unit.

On behalf of the students in the Pathways to Adult Living (PAL) program, Program Administrator **Jessica Head** extends sincere appreciation to the BCIU offices, programs, and staff members who have provided meaningful workplace learning experiences for PAL student employees. Through these experiences, students have had opportunities to develop workplace skills, discover their strengths, and prepare for future employment and independent living.

BCIU staff have played an important role as mentors, trainers, and partners in this process, offering guidance, encouragement, and authentic workplace experiences that help students build confidence and gain valuable career readiness skills. In some cases, staff members have served as references as students pursue employment opportunities beyond the program.

Special recognition is extended to the Facilities, Print Shop, and Creative Services teams for providing hands–on training and mentorship. Appreciation is also expressed to the Early Intervention and Head Start programs for creating opportunities for students to gain experience supporting classroom environments and assisting with key operational responsibilities.

These partnerships demonstrate disability employment awareness in action and exemplify the BCIU's commitment to preparing students for success beyond the classroom.

"Thank you to our BCIU colleagues for seeing the value and talent in our students and for helping them turn their abilities into possibilities."
– Jessica Head | BCIU Program Administrator, Special Education & Student Services





BCIU Common Inservice Day Engages More Than 1,100 Educators Across Berks County

On October 12, 2026, the BCIU's Office of Professional Learning (OPL) coordinated countywide professional learning opportunities that served approximately 1,140 educators throughout Berks County. Through a combination of in-person, district-based, and virtual learning experiences, educators participated in high-quality professional development designed to strengthen instructional practices, enhance student support services, and promote collaboration among educational professionals.

Countywide Professional Development

A total of 1,037 related arts educators and paraprofessionals participated in specialized professional learning sessions hosted at schools, higher education institutions, and partner organizations throughout the county. Sessions were tailored to the unique needs of each discipline and included opportunities for educators in art, biology, English language development, family and consumer sciences, gifted education, health and physical education, library science, music, school counseling, nursing, psychology, social studies, STEM/technology education, world languages, and career-focused internship programs.

An additional 118 educators attended specialized trainings facilitated by TaC Consultants, including sessions focused on executive functioning challenges and support for low-incidence classrooms.

Each session emphasized practical strategies, current best practices, and relevant content that participants can implement within their schools and share with colleagues. The BCIU extends its appreciation to the many district and community partners who provided facilities and support to make this annual countywide learning event possible.

Customized In-District Learning

In addition to the countywide offerings, OPL staff and TaC consultants delivered customized professional development directly within local districts. At Boyertown Area High School, educators participated in training on *Practicing Emotion Coaching for All Ages*, while additional sessions focused on PVAAS, Classroom Diagnostic Tools (CDT), and Firefly, providing teachers with tools to support data-informed instruction and student growth.

Flexible Online Learning Opportunities

Professional learning also continued through BCIU's FLEX (Flexible Learning Environments for eXcellence) platform. Approximately 20 educators successfully completed online FLEX courses during the inservice day, selecting from one-, three-, and six-hour training options. These self-paced courses provide educators with practical tools and strategies that support effective instruction in traditional, blended, and virtual learning environments.

Through the combined efforts of OPL staff, educational partners, and participating schools, the 2026 Common Inservice Day provided meaningful learning experiences that support educator growth and ultimately benefit students across Berks County.

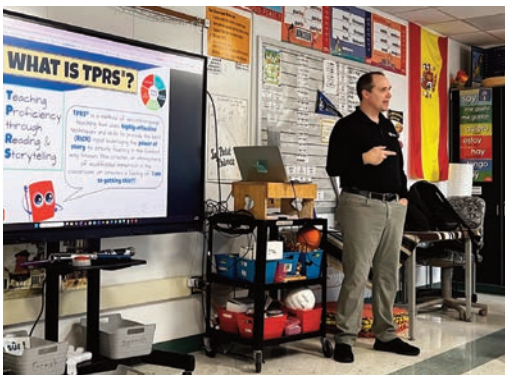
For additional details about the Common Inservice Day, please visit **https://tinyurl.com/bciucommonIS** or scan the QR code.

Questions? Contact **Jillian Darlington**, OPL Assistant Program Administrator, at jildar@berksiu.org.









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BCIU 14 EMPLOYEE OF THE MONTH



Rosa Rodriguez-Camacho, an Early Intervention driver, has been recognized as the October 2026 Employee of the Month. A Reading native and graduate of Reading High School and Reading Muhlenberg Career & Technology Center, Rosa has served the BCIU for three and a half years.

Rosa is known for her reliability, dedication, and willingness to help wherever she is needed. She readily adapts to changing priorities, takes on additional responsibilities, and supports her coworkers to help ensure that the team's work is completed efficiently and effectively.

Her commitment to service is reflected in each interaction with students, families, and colleagues. Rosa approaches her work with professionalism, compassion, and a positive attitude, always focused on providing responsive and respectful support. She says the best part of her job is driving and spending time with the students.

Outside of work, Rosa enjoys cooking and fashion design. She describes herself as loving, compassionate, and welcoming challenges, with a strong desire to help people in need. Her initiative, flexibility, and team spirit make her a valued member of the BCIU community.

Congratulations to Rosa on this well-deserved recognition!

SAVE THE DATE

NEXT BCIU BOARD MEETING
Thursday, November 19, 2026

BCIU LEARNING CENTER AT CENTRE AVENUE | RIBBON-CUTTING CEREMONY
THURSDAY, OCTOBER 22, 2026
3:30 P.M. TO 4:30 P.M.
2101 CENTRE AVENUE
READING, PA 19605

DESIGNER BAG BINGO TO BENEFIT BERKS COUNTY UNITED WAY
SATURDAY, NOVEMBER 7, 2026
GOVERNOR MIFFLIN INTERMEDIATE SCHOOL
12:00 P.M. DOORS OPEN
1:00 P.M. BINGO