Agenda of Committee of the Whole

The Board of Trustees
Reading School District

A Committee of the Whole of the Board of Trustees of Reading School District will be held Wednesday, November 18, 2026, beginning at 6:00 PM Administration Building, 800 Washington St., Reading, PA 19601.

1. **Opening Items**

1.1. Will take place at the Regular Board Meeting on November 24, 2026

2. **Public Comment**

2.1. Will take place at the Regular Board Meeting on November 24, 2026

3. **Presentation**

3.1. Central Middle School - Dr. Beaver and Director Britt

4. **Approval of Minutes - Minutes will be approved at the Regular Board Meeting next week.**

4.1. October 28, 2026 minutes will be approved at the Regular Board Meeting next week.

5. **Communications**

5.1. No items for consideration.

6. **Financial Reports**

6.1. To ratify the October 2026 bill list of payments for the following funds

Description:
To ratify the October 2026 bill list of payments for the following funds:

General Fund $31,154,917.08

Trust and Agency Fund $6,461.78

Special Revenue $1,419.95

Scholarship Fund $0

Food Service Fund $1,157,986.98

TOTAL $32,320,785.79

6.2. To ratify the following September 2026 Reports:

Description:
To ratify the following September 2026 Reports:

Financial Report

General Bank Reconciliation

Investment Report

6.3. To approve the November 2026 Construction related bill list of payments

Description:
To approve the November 2026 Construction related bill list of payments in the amount of $2,048,003.09

6.4. To accept the following donations in October 2026

Description:
To accept the following donations in October 2026 as per attached

6.5. To acknowledge the retiree healthcare contribution rates

Description:
To acknowledge the retiree healthcare contribution rates effective January 1, 2027.

6.6. To approve the renewal of United Concordia to provide dental plan administration

Description:
To approve the renewal of United Concordia to provide dental plan administration effective January 1, 2027 - December 31, 2027.

6.7. To approve the attached Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Rate

Description:
To approve the attached Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Rate for the 2027-2028 school year.

7. Administration/Operations/Legal

7.1. To approve Addendum 1 to the June 24, 2026, Professional Services Agreement with Cherry Bekaert Advisory, LLC

Description:
To approve Addendum 1 to the June 24, 2026, Professional Services Agreement with Cherry Bekaert Advisory, LLC, to provide technical accounting and GASB consulting services for an additional six (6) months, from January 1, 2027, through June 30, 2027, for a total cost not to exceed $150,000.00

7.2. To approve a participation agreement between the Reading School District and Lancaster-Lebanon IU13

Description:
To approve a participation agreement between the Reading School District and Lancaster-Lebanon IU13 for the CAFCO collaborative purchasing services for the 2027-28 school year at no cost to the district.

7.3. To authorize the Superintendent and administration to conduct daily operations of the school district from November 25, 2026, through January 27, 2027.

Description:
To authorize the Superintendent and administration to conduct daily operations of the school district from November 25, 2026, through January 27, 2027.

7.4. To approve the second reading of Virtual Instruction Program Wellness Checks Policy

Description:
To approve the second reading of Virtual Instruction Program Wellness Checks Policy

7.5. To approve a month-to-month parking agreement with the Reading Parking Authority

Description:
To approve a month-to-month parking agreement with the Reading Parking Authority for thirty-two (32) parking spaces at the Convention Center Parking Garage at the cost of $70.00 per month per space.

7.6. To approve an annual parking agreement with New Century Worship

Description:
To approve an annual parking agreement with New Century Worship Center for thirty-nine (39) parking spaces at its 11th and Spruce lot at the cost of $70.00 per month per space, pending final solicitor review.

7.7. To approve a contract staffing agreement with Cordia Recruiting and Staffing, LLC

Description:
To approve a contract staffing agreement with Cordia Recruiting and Staffing, LLC, for interim CFO and Assistant Business Manager services to support the Business Office a the hourly rates of $230.00 per hour, and $170.00 per hour, respectively, pending final solicitor review.

8. Curriculum

8.1. To approve the agreement between Reading School District's Northwest Elementary School and Stemventure-Science Explorers

Description:
To approve the agreement between Reading School District's Northwest Elementary School and Stemventure-Science Explorers for In house field trip/Assembly for 4th Grade. Cost not to exceed $2,150.00, paid from Federal funds.

8.2. To approve the agreement between Reading School District and Western Governors University

Description:
To approve the agreement between Reading School District and Western Governors University for Field Placement for Student Teachers. At no cost to the district.
Pending Solicitor Review

8.3. To approve the agreement between Reading School District and Gwynedd Mercy University

Description:
To approve the agreement between Reading School District and Gwynedd Mercy University for Field Placement for Student Teachers. At no cost to the district.
Pending Solicitor Review

8.4. To approve the agreement between Reading School District's Reading Virtual Academy and The Train of Thought Chess Education Program

Description:
To approve the agreement between Reading School District's Reading Virtual Academy and The Train of Thought Chess Education Program for student enrichment. Cost not to exceed $14,400.00, paid by General Funds.
Pending Solicitor Review

8.5. To approve the agreement between the Reading School District' RKAA Glenside and Thomas Ford and The Camel Project

Description:
To approve the agreement between the Reading School District' RKAA Glenside and Thomas Ford and The Camel Project to provide Adult and Student services. Cost not to exceed $41,600.00, paid by State Funds.
Pending Solicitor Review

8.6. To approve the Memorandum of Understanding (MOU) between Reading School District and F.R.E.S.H Educational Services

Description:
To approve the Memorandum of Understanding (MOU) between Reading School District and F.R.E.S.H Educational Services to launch a Parent-led special education committee and Parent Advocacy Program. Cost not to exceed $60,000.00, paid by State funds.

8.7. To approve the Memorandum of Understanding (MOU) between Reading School District and Reading Musical Foundation

Description:
To approve the Memorandum of Understanding (MOU) between Reading School District and Reading Musical Foundation to offer afterschool Latin music classes to middle and/or high school students, at no cost to the district.

8.8. To approve the changes to the Reading High School Course of Studies for the 2027 - 2028 school year

Description:
To approve the changes to the Reading High School Course of Studies for the 2027 - 2028 school year.

8.9. To authorize administration to accept a Berks County Community Foundation school attendance improvement grant

Description:
To authorize administration to accept a Berks County Community Foundation school attendance improvement grant in the amount of $557.00, to support attendance improvement activities at 16th and Haak Elementary School.

8.10. To approve the following personnel to participate in the Literacy Team at 10th and Green Elementary

Description:
To approve the following personnel to participate in the Literacy Team at 10th and Green Elementary. Cost not to exceed $3,602.40, paid from State funds.
Adrienne Horrigan , Alexis Schweizer , Anna Vega , Ashley Rank , Brynn Hollywood , Courtney Renaldi , Darlene Baloga , Erin Pelker , Hannah McNamee , Jennifer Slater , Kaitlin Loveall , Kelly Wendler , Kiera Jackson , Lindsay Aukamp , Taylor Hartline

8.11. To approve the following personnel to conduct District Wide Family Engagement Activities during the 2026-2027 School Year

Description:
To approve the following personnel to conduct District Wide Family Engagement Activities during the 2026-2027 School Year. Cost not to exceed $5,000.00, paid from Federal Funds.
Ali Colina Rojas , Andrea Buno , Ashley Howard , Ashley Rank , Brittany Cobb , Cayla Piccolo , Chelsea Salgado , Christine Sirak , Derrick Golden , Dr. Janice Oyola , Elizabeth Lopez Hickey , Emily Brown , Erin Pelker , Erin Wallace , Heidi Trexler, Holli Kline , Ian Moore , Jennifer Coleman , Jennifer Duley , Jessica Bossler , Jessica Novak , Jordan Lasco , Katherine Niroumand , Kathleen Evans , Keissy Reyes Rodriguez , Keleigh Aparicio Aragon , Kelli Bardi , Kim Cannon , Kristy Minnick , Laura Francabandera , Lisa Jacobs , Lisa Stoddard , Margery Milham , Olivia Knauss-Hauck , Pamela Roberts , Paula Mazurkiewicz , Rashell Delvecchio , Regina Malarky , Samantha Jimenez Bosetti , Sherry Kendra , Susan Wesley , Tiffany Grim , Valerie Garvin

8.12. To approve the following personnel to present 2 hours of Professional Development for Reading School District’s after School virtual Professional development

Description:
To approve the following personnel to present 2 hours of Professional Development for Reading School District’s after School virtual Professional

development. Cost not to exceed $75.84, paid from Federal funds.
Bethann Pagano

8.13. To approve the following personnel for planning and grading activities

Description:
To approve the following personnel for planning and grading activities. Cost not to exceed $10,000.00, paid from General funds.
Ashley Frick, Glenn Battle, Rebecca Tarullo

8.14. To approve the following personnel to attend the Advancing School Mental Health Conference, November 30, 2026 to December 3, 2026, in Nashville, TN

Description:
To approve the following personnel to attend the Advancing School Mental Health Conference, November 30, 2026 to December 3, 2026, in Nashville, TN. Cost not to exceed $2,783.00, paid from State funds.
John Getz

8.15. To approve the following personnel to attend the Behavior Solutions: A Practical Road Map for Behavior Success in All Tiers Workshop, November 30, 2026 to December 3, 2026, in Austin, TX

Description:
To approve the following personnel to attend the Behavior Solutions: A Practical Road Map for Behavior Success in All Tiers Workshop, November 30, 2026 to December 3, 2026, in Austin, TX. Cost not to exceed $2,072.00, paid from State funds.
Denise Rathman

8.16. To approve the following personnel to attend the Response to Intervention at Work Summit, February 15, 2027 to February 17, 2027, in Austin, TX

Description:
To approve the following personnel to attend the Response to Intervention at Work Summit, February 15, 2027 to February 17, 2027, in Austin, TX. Cost not to exceed $8,409.28, paid from State funds.
Karen Hodge
Traci Webb
Victoria DeLuca

8.17. To approve the following personnel to attend the 2027 National Elementary and Secondary Education Act (ESEA) Conference, February 22, 2027 to February 26, 2027, in Louisville, Kentucky

Description:
To approve the following personnel to attend the 2027 National Elementary and Secondary Education Act (ESEA) Conference, February 22, 2027 to February 26, 2027, in Louisville, Kentucky. Cost not to exceed $11,000.00, paid by Federal funds.
Andrew Ogot, Angela Rodriguez, Wanda Gonzalez-Crespo

8.18. To approve the following personnel to attend the Pennsylvania Association of

School Personnel Administrators Conference, February 24, 2027 to February 26, 2027, in State College, PA

Description:
To approve the following personnel to attend the Pennsylvania Association of School Personnel Administrators Conference, February 24, 2027 to February 26, 2027, in State College, PA. Cost not to exceed $2,043.74, paid from General funds.
Cristina Raimondi
Cynthia Kanter

8.19. To approve the following personnel to attend the 2027 Shape America National Convention Expo, April 6, 2027 to April 11, 2027, in Charlotte, NC

Description:
To approve the following personnel to attend the 2027 Shape America National Convention Expo, April 6, 2027 to April 11, 2027, in Charlotte, NC. Cost not to exceed $2,908.44, paid from General funds.
Nicholas D Abbene

8.20. To approve the following personnel to attend the Educational Resources for Children with Hearing loss Conference, May 25, 2027 to May 26, 2027, in State College, PA

Description:
To approve the following personnel to attend the Educational Resources for Children with Hearing loss Conference, May 25, 2027 to May 26, 2027, in State College, PA. At no cost to the district.
David Lombardi

8.21. To ratify the following personnel to conduct Family Engagement Activities at the Hispanic Heritage Month Showcase on October 22, 2026

Description: To ratify the following personnel to conduct Family Engagement Activities at the Hispanic Heritage Month Showcase on October 22, 2026. Cost not to exceed $4,995.33, paid from federal funds.
Ali Colina Rojas , Andrea Buno , Ashley Howard , Ashley Rank , Brittany Cobb , Cayla Piccolo , Chelsea Salgado , Christine Sirak , Derrick Golden , Dr. Janice Oyola , Elizabeth Lopez Hickey , Emily Brown , Erin Pelker , Erin Wallace , Heidi Trexler , Heidi Trexler , Holli Kline , Ian Moore , Jennifer Coleman , Jennifer Duley , Jessica Bossler , Jessica Novak , Jordan Lasco , Katherine Niroumand , Kathleen Evans , Keissy Reyes Rodriguez , Keleigh Aparicio Aragon , Kelli Bardi , Kim Cannon , Kristy Minnick , Laura Francabandera , Lisa Jacobs , Lisa Stoddard , Margery Milham , Olivia Knauss-Hauck , Pamela Roberts , Paula Mazurkiewicz , Rashell Delvecchio , Regina Malarky , Samantha Jimenez Bosetti , Sherry Kendra , Susan Wesley , Tiffany Grim , Valerie Garvin

8.22. To ratify the following personnel to attend the Aspiring Superintendents Academy for Women Leaders Conference, November 3, 2026 to November 4, 2026, in San Diego, CA

Description:
To ratify the following personnel to attend the Aspiring Superintendents Academy for Women Leaders Conference, November 3, 2026 to November 4, 2026, in San Diego, CA. Cost not to exceed $936.38, paid by General funds.
Cheryl Davis

8.23. To ratify the following personnel to attend the Pennsylvania Association of Hispanic School Administrators Conference in Philadelphia, PA

Description:
To ratify the following personnel to attend the Pennsylvania Association of Hispanic School Administrators Conference in Philadelphia, PA from November 13, 2026, to November 14, 2026. Cost not to exceed $1,092.22, paid from State Funds.
Tony Oyola

8.24. To amend resolution 6.5 of the October 28, 2026 Board Meeting

Description:
To amend resolution 6.5 of the October 28, 2026 Board Meeting: To approve the following personnel to attend the Pennsylvania Association of School Business Officials (PASBO) Annual Conference, March 9, 2027 to March 12, 2027, in Hershey, PA
Lisa Detweiler

8.25. To amend resolution 8.20 of the May 27, 2026 Board Meeting

Description:
To amend resolution 8.20 of the May 27, 2026 Board Meeting: To approve the following personnel to participate on the Multi-Tiered System of Support (MTSS) Summer Committee at the following schools. Cost not to exceed $14,978.40, paid from State funds.
Add
Southern Middle
Jayson Brewer , Jennifer Bergmann
New cost not to exceed $15,357.60

8.26. To amend resolution 8.21 of the May 27, 2026 Board Meeting

Description:
To amend resolution 8.21 of the May 27, 2026 Board Meeting: To approve the following personnel to participate in the Positive Behavior Intervention and Support (PBIS) Summer Committee at the following schools. Cost not to exceed $48,765.12, paid from State funds.
Add
Riverside
Asia Crawford
New cost not to exceed $49,618.32

8.27. To amend resolution 8.29 of the May 27, 2026 Board Meeting

Description:

To amend resolution 8.29 of the May 27, 2026 Board Meeting: To approve the following personnel to conduct K - 8 Summer School and Kindergarten bootcamp at the following schools. Cost not to exceed $471,628.30 paid from Federal Funds.
Add
Millmont
Kristin Moyer-Ringler
New cost not to exceed $474,434.38

8.28. To amend resolution 8.11 of the August 26, 2026 Board Meeting

Description:
To amend resolution 8.11 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Student Assistance Program (SAP) Committee at the following schools. Cost not to exceed $31,739.04, paid from State Funds.
Add
10th and Green
Amanda Lesagonicz , April Groft , Cammie Bertolet , Colleen Sagwitz , Cory Mays , Crystal Rauenzahn , Gabrielle Rios , Jocelyn Morales , Nina Murphy , Yvette Morales
Amanda E. Stout
Kelly Boettger , Kristina Bender , Sciarra Brown

Central Middle
Courtney Krempasky
New Cost not to exceed $47,252.36

8.29. To amend resolution 8.13 of the August 26, 2026 Board Meeting

Description:
To amend resolution 8.13 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the Guiding Coalition Committee at the following schools. Cost not to exceed $5,688.00, paid from Federal funds.
Add
10th and Green
Adrienne Derrer , Adrienne Horrigan , Amanda Lesagoniz , Ashley Rank , Bethann Pagano , Camie Bertolet , Jessica Beidler , Katy Glaze , Nina Murphy , Samantha Jimenez Bosetti , Sherry Brinker
13th and Union
Pamela Roberts
New Cost not to exceed $12,892.80

8.30. To amend resolution 8.15 of the August 26, 2026 Board Meeting

Description:
To amend resolution 8.15 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the School Improvement Planning (SIP) Committee at the following schools. Cost not to exceed $11,944.80, paid from

State funds.
Add
Northwest Elementary
Destiny Lynch
Riverside
Ashley Weiss , David Fisher , Ian Moore , Jade Yingling , Jessica Hanley , Leslie Cruz , Nicole Cartwright , Ryan Thom , Samantha Wolfe , Tiffany Keller
New cost not to exceed $17,253.60

8.31. To amend resolution 8.17 of the August 26, 2026 Board Meeting

Description:
To amend resolution 8.17 of the August 26, 2026 Board Meeting: To approve the following personnel to participate in the We R UKnighted Committee at the following schools. Cost not to exceed $4,550.40, paid from State funds.
Add
10th and Green
Adrienne Horrigan , Ashley Rank , Erin Pelker , Migueline Prensa , Samantha Jimenez Bosetti , Sherry Brinker , Taylor Hartline , Yvette Morales
New cost not to exceed $9,024.39

8.32. To amend resolution 8.10 of the September 23, 2026 Board Meeting

Description:
To amend resolution 8.10 of the September 23, 2026 Board Meeting: To approve the following personnel to provide academic support and supplemental programming in the Migrant Dollar-A-Day Afterschool Program. Cost not to exceed $19,339.20, paid from Migrant Dollar-A-Day funds.
Add
Allison Poyer , Ana Maria Traverso Hazi , Diana Valdivia , Hannah Vazquez , Shanon Hafer
At no extra cost to the district.

8.33. To amend resolution 8.23 of the September 23, 2026 Board Meeting

Description:
To amend resolution 8.23 of the September 23, 2026 Board Meeting: To approve the following personnel to participate in After School Programs at the following schools. Cost not to exceed $50,471.52, paid from State funds.
Add
10th and Green-Read Alliance
Adrienne Horrigan , Ashley Rank , Erin Pelker , Migueline Prensa , Samantha Jimenez Bosetti , Sherry Brinker , Taylor Hartline , Yvette Morales
10th and Penn-Read Alliance
Regina Malarkey , Julianna Michaels , Anne Mumma , Andrea White , Jaime D'Agostino
Glenside-Drama Club
Amy Woods, Andrea Buno
Glenside-Read Alliance
Andrea Buno , Andrea Salsano , Jasadie Marrero , Julia Meyer , Kelli Bardi ,

Keyante Camper , Susan Brent , Yismel Servino
Northwest Elementary-Read Alliance
Emily Noel , Kristina Ashman
New Cost not to exceed $84,133.10

8.34. To amend resolution 8.36 of the September 23, 2026 Board Meeting

Description:
To amend resolution 8.36 of the September 23, 2026 Board Meeting: To approve the following personnel to plan and conduct Family Engagement Activities at the following Schools. Cost not to exceed $44,341.90, paid from Federal Funds.
Add
10th and Green
Adrienne Horrigan , Alexis Schweizer , Anna Vega , Ashley Rank , Brynn Hollywood , Courtney Renaldi , Darlene Baloga , Erin Pelker , Hannah McNamee , Jennifer Slater , Kaitlin Loveall , Kelly Wendler , Kiera Jackson , Lindsay Aukamp , Taylor Hartline
16th and Haak
Helen Garcia Polanco
Lauer's Park
Laura Romero
Millmont
Alyssa Simpers , Bonnie Himmelberger , Kristin Moyer-Ringler , Lelani Cardoze , Lizzette Rondon , Lori Snyder , Qnyera Hinton , Robin Scarpaci , Valerie Hower , Victoria Ymballa
Northwest Elementary
Geanly Mejia
New Cost not to exceed $49,864.49

8.35. To amend resolution 8.37 of the September 23, 2026 Board Meeting

Description:
To amend resolution 8.37 of the September 23, 2026 Board Meeting: To approve the following personnel to conduct Positive Behavior Intervention and Support (PBIS) activities at the following schools. Cost not to exceed $96,349.12, paid from State Funds.
Add
Glenside
Amy Woods , Deanna Hummel , Debra Redcay , Jade Stern , Kelli Bardi , Lauren Riley , Meghan Smith , Stacy Fritz , Stacy Fritz , Tanner Feinour
Central Middle
Allison Pearson
New Cost not to exceed $103,402.24

8.36. To amend resolution 8.40 of the September 23, 2026 Board Meeting

Description:
To amend resolution 8.40 of the September 23, 2026 Board Meeting: To ratify the payment of staff attending district-wide virtual professional development outside

of their contractual hours. Cost not to exceed $46,080.00, paid from Federal funds.

Add

Alexandra Madden, Alison Berkel, Andrew Long, Ashley Rank, Aulora Jackson, Bernadette Himmelberger, Beth Kring, Bethany Leisey, Camie Bertolet, Christine Yoffee, Dana Froehlich, Debra Ammarell, Denali Shook, Elisa Nanna, Elizabeth Whitehouse, Eric Swisher, Heily Montes, Ian Moore, Iris Rosario, Janel Derr, Jennifer Bard, Jessica Beidler, Jessica Rizzolo, Jill Faber, Joralda Burgos , Joseph Mowad, Josephine Trexler, Julia Wolfe, Julianna Michaels, Kaili Hish, Katherine Niroumand, Katie Longlott, Katrina Buckley, Kelly Snyder, Kirsten Eppler, Kristine Donnelly, Lacey Soler, Lyndsay Woods, Megan Smith, Montanna Ferris-Robbins, Nicole Weiss, Patricia Coates, Sabrina Lee, Sabrina Gonzalez, Sarah Franzone, Sherry Brinker, Stacey Coombs, Stephanie Shreves, Stephen Paquette

8.37. To amend resolution 8.7 of the October 28, 2026 Board Meeting

Description:
To amend resolution 8.7 of the October 28, 2026 Board Meeting: To approve the following personnel for extra co-curricular stipends for activities for the 2026-2027 school year as attached:
Add
Additional staff to Reading High School Band, at an additional cost of $3,500.00.

8.38. To amend resolution 8.18 of the October 28, 2026 Board Meeting

Description:
To amend resolution 8.18 of the October 28, 2026 Board Meeting: To approve the following personnel to attend the Pennsylvania Education Technology Expo and Conference, February 7, 2027 to February 10, 2027, in Pocono Manor, PA. Cost not to exceed $6,773.18, paid from Federal funds.
Add
Brittany Martinez , Katherine Niroumond , Kimberly Castello Stutchbury , Nicole Hanlon , Ryan Shomo
Additional cost of $4,794.14, paid by General funds.

9. Extracurricular

9.1. To amend resolution 9.02 of the October 28, 2026 board meeting

Description:
To amend resolution 9.02 of the October 28, 2026 board meeting to approve the Winter coaches for the 2026 - 2027 school year, as attached 100% paid through the general fund. The changes are bolded

9.2. To amend resolution 9.02 of the May 27, 2026 board meeting

Description:
To amend resolution 9.02 of the May 27, 2026, board meeting to approve the athletic coaches' salary schedule for the 2026-2027 year through 2027-2028

school year. The changes are in bold

10. Student Services

10.1. To approve the agreement between the Reading School District and Smile Pennsylvania

Description:
To approve the agreement between the Reading School District and Smile Pennsylvania to provide Dental services. At no cost to the district. Pending Solicitor Review.

10.2. To approve the subrecipient agreement between the Intermediate Unit 1/Pennsylvania Training & Technical Assistance Network and the Reading School District

Description:
To approve the subrecipient agreement between the Intermediate Unit 1/Pennsylvania Training & Technical Assistance Network and the Reading School District to participate in the Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs Grant for the fiscal year 2026-2027 at no cost to the district.

10.3. To approve the following personnel to assist with the preparation of the Annual Mental Health Conference

Description:
To approve the following personnel to assist with the preparation of the Annual Mental Health Conference on March 9, 2027 in the amount of $7,584.00 paid with State Funds.
Sciarra Brown
Courtney Bieber
Lydia Snow
Shae-lynn Harris
Kellie Violon
John Getz
Carolyn Foster
Angela Cianchetta
Emily Snisky
Natalie Smith

10.4. To approve Homebound Instructions for the following students

Description:
To approve Homebound Instructions for the following students:
#335447
#356327

10.5. To approve the following personnel to provide homebound instructions for students

Description:
To approve the following personnel to provide homebound instructions for students.
Amy Duff
Lori Snyder
Ericka Major-Cruz

10.6. To amend resolution 10.9 of the August 26, 2026 Regular Board Meeting

Description:
To amend resolution 10.9 of the August 26, 2026 Regular Board Meeting to include the approved provider listed below to provide special educational services for the 2026-2027 RSY (Regular School Year). The Lincoln Center: $325.00 per day

10.7. To amend Resolution 10.09 of the September 23, 2026 agenda

Description:
To amend Resolution 10.09 of the September 23, 2026 agenda to:
To approve the following personnel for additional wages to provide services at the Knight's Keep. Cost not to exceed $85,977.28 paid with general funds.

Sienne Scaglione
Sarah Franzone
Heather Ash
Robert Troutman

10.8. To amend Resolution 10.06 of the October 28, 2026 agenda agreement between the Allegany College of Maryland and the Reading School District for the 2026-27 school year at no cost to the district. Pending Solicitor Approval.

Description:
To amend Resolution 10.06 of the October 28, 2026 agenda agreement between the Allegany College of Maryland and the Reading School District for the 2026-27 school year at no cost to the district. Pending Solicitor Approval.

10.9. To approve a Settlement Agreement

10.10. To approve an Expulsion Waiver Agreement

11. Technology

11.1. To award the FY27 Reading SD Wide Area Network (WAN) RFP to Zito Media for a total cost of $3,183,779 for a 20 year term

Description:
To award the FY27 Reading SD Wide Area Network (WAN) RFP to Zito Media for a total cost of $3,183,779 for a 20 year term.

11.2. To award the FY27 Reading SD Wide Area Network (WAN) RFP to Zito Media for a total cost of $2,559,779 for a 15 year term

Description:
To award the FY27 Reading SD Wide Area Network (WAN) RFP to Zito Media for a total cost of $2,559,779 for a 15 year term

12. Facilities and Safe Schools

12.1. To approve the change order #1 for HB Frazer - DEDUCT $12,807.94

Description:
To approve the change order #1 for HB Frazer - DEDUCT $12,807.94

This change order is a credit for the unused allowance balance for the Northwest Middle School Art Room Renovation.

12.2. To approve the change order RFC-19 for Uhrig - ADD $27,159.76

Description:
To approve the change order RFC-19 for Uhrig - ADD $27,159.76

This change order is for the additional 76 single tier lockers supplied and installed for .the Reading High School Athletic Facility Phase 2 Renovation.

12.3. To approve the no cost change order GC-CO-01 for Uhrig

Description:
To approve the no cost change order GC-CO-01 for Uhrig.

This no cost change order adjusts the contract times for the delayed contract execution by the owner and revises the contractual completion dates for Southern Middle School Auditorium Renovation. Initial Final Completion date was August 10, 2027 and the new Final Completion date is August 20, 2027.

12.4. To approve the change order EC-CO-01 for Uhrig - ADD $88,625.25

Description:
To approve the change order EC-CO-01 for Uhrig - ADD $88,625.25

This change order is for the cost associated with the sound system for the Reservoir Field as part of the renovations of the Comfort Station, Field House and Pavilion.

12.5. To approve the change order Co #7 for Vision Mechanical - Add $24,205.81

Description:
To approve the change order Co #7 for Vision Mechanical - Add $24,205.81

This change order is for the three new showers in the Girls Guest Locker Room A114 as part of the Reading High School Athletic Facility Phase 2 Project.

12.6. To approve the proposal from Earth Engineering for clean fill proposal

Description:
To approve the proposal from Earth Engineering for clean fill proposal.

This proposal is for the clean fill assessment for the discrete soil samples from the 12 and Marion Elementary School Addition and Renovation Project for a total cost of $4,900.00.

12.7. To approve Task Order #25 from CHA for Reading High School

Description:
To approve Task Order #25 from CHA for Reading High School.

This Task Order is for the following Reading High School Projects

-Reading High School Kitchen Renovations Phase II for an estimated total of $112,500.00: Pre-Design Fee - $25,000.00; Estimated Design Phase Fee - $25,000.00 and Estimated Construction Phase Fee - $62,500.00.

-Reading High School Art and Family Consumer Science Renovations for an estimated total of $33,750.00: Pre-Design Fee - $25,000.00; Estimated Design Phase Fee $2,500.00 and Estimated Construction Phase Fee - $6,250.00.

12.8. To approve Task Order #23 with CHA for the Central Middle School Fire Alarm System Replacement

Description:
To approve Task Order #23 with CHA for the Central Middle School Fire Alarm System Replacement for pre-design and design phase services at a cost not to exceed $29,200 plus a construction phase fee to be determined at the time of the bid award

12.9. To accept a Co-Star Proposal (025-E25-666) from Tom Masano

Description:
To accept a Co-Star Proposal (025-E25-666) from Tom Masano for the purchase of a new bucket truck in the amount of $174,574.00

12.10. To accept a Co-Star proposal (008-E23-1067) from Landis Bonifitto

Description:
To accept a Co-Star proposal (008-E23-1067) from Landis Bonifitto for the delivery, installation and start up of a temporary boiler at Thomas Ford Elementary School.

12.11. To approve a Co-Star proposal (008-E22-847) from Trane

Description:
To approve a Co-Star proposal (008-E22-847) from Trane in the amount of $157,513.00 for a HVAC preventative maintenance contract in 13 buildings.

13. Executive Session

13.1. The next meeting of the Reading School District Board of Directors will take place on Tuesday, November 24, 2026, at 7 pm in the Administration Building Boardroom, 800 Washington Street, Reading PA.

13.2. The Board will be moving into an executive session to discuss the Personnel section of the agenda. They will not return to an open session.

14. Personnel

14.1. To approve General Items as listed:

14.2. To approve Retirements as listed:

14.3. To approve Resignations as listed:

14.4. To approve Terminations as listed:

14.5. To approve Employment Ratifications as listed:

14.6. To approve Change of Status Ratifications as listed:

14.7. To approve Employment Approvals as listed:

14.8. To approve Change of Status Approvals as listed:

14.9. To approve Leave of Absence Requests as listed:

14.10. To approve Return from Leave of Absence Requests as listed:

14.11. To approve Position Control items as listed:

14.12. To approve Miscellaneous Items as listed:

15. Adjournment

15.1. Adjourn the Meeting

LIST OF PAYMENTS
CAFETERIA (FUND 50)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 1,157,986.98
Total Amount of Voids	$0.00
Net Reimbursements	**$ 1,157,986.98**

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
509444	10/07/2026	FEESERS INC	FOOD	$387,298.02
509458	10/07/2026	SYSCO ALLENTOWN	FOOD	$262,845.68
509463	10/29/2026	FEESERS INC	FOOD	$151,643.42
509478	10/29/2026	SYSCO ALLENTOWN	FOOD	$141,013.02

509440	10/07/2026	CJM PROPERTY MAINTENANCE INC	REPAIR & MAINT EQUIPMEN	$13,638.17
509441	10/07/2026	JOSSIE CRUZ GONZALEZ	EMPLOYEE MILEAGE	$29.41
509442	10/07/2026	FEESERS INC	VOID: MULTI STUB CHECK	$0.00
509443	10/07/2026	FEESERS INC	VOID: MULTI STUB CHECK	$0.00
509444	10/07/2026	FEESERS INC	SNACKS/NON-PROGRAM FC	$1,259.26
509444	10/07/2026	FEESERS INC	FOOD	$387,298.02
509445	10/07/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509446	10/07/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509447	10/07/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509448	10/07/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509449	10/07/2026	KEGEL'S PRODUCE INC	FOOD	$49,141.30
509450	10/07/2026	LIFT INC	REPAIR & MAINT EQUIPMEN	$2,923.78
509451	10/07/2026	DIANA KELLER	EMPLOYEE MILEAGE	$10.94
509452	10/07/2026	MORABITO BAKING CO INC	VOID: MULTI STUB CHECK	$0.00
509453	10/07/2026	MORABITO BAKING CO INC	FOOD	$13,438.60
509454	10/07/2026	SINGER EQUIPMENT CO INC	VOID: MULTI STUB CHECK	$0.00
509455	10/07/2026	SINGER EQUIPMENT CO INC	GENERAL SUPPLIES	$58,140.15
509456	10/07/2026	SYSCO ALLENTOWN	VOID: MULTI STUB CHECK	$0.00
509457	10/07/2026	SYSCO ALLENTOWN	VOID: MULTI STUB CHECK	$0.00
509458	10/07/2026	SYSCO ALLENTOWN	SNACKS/NON-PROGRAM FC	$1,024.18
509458	10/07/2026	SYSCO ALLENTOWN	FOOD	$262,845.68
509459	10/07/2026	JOHANNA ZABALA	EMPLOYEE MILEAGE	$15.58
509460	10/29/2026	CJM PROPERTY MAINTENANCE INC	REPAIR & MAINT EQUIPMEN	$3,165.74
509461	10/29/2026	JOSSIE CRUZ GONZALEZ	EMPLOYEE MILEAGE	$47.96
509462	10/29/2026	KAREN D'AGOSTINO	EMPLOYEE MILEAGE	$35.95
509463	10/29/2026	FEESERS INC	FOOD	$151,643.42
509464	10/29/2026	HERSHEY'S ICE CREAM	SNACKS/NON-PROGRAM FC	$883.80
509465	10/29/2026	KEGEL'S PRODUCE INC	VOID: MULTI STUB CHECK	$0.00
509466	10/29/2026	KEGEL'S PRODUCE INC	FOOD	$9,789.95
509467	10/29/2026	FRANCIS LIRIANO	EMPLOYEE MILEAGE	$163.55
509468	10/29/2026	WILMA MANTILLA	EMPLOYEE MILEAGE	$78.96
509469	10/29/2026	SANDRA MELENDEZ	EMPLOYEE MILEAGE	$16.19
509470	10/29/2026	DIANA KELLER	EMPLOYEE MILEAGE	$9.65
509471	10/29/2026	MORABITO BAKING CO INC	FOOD	$8,859.90

LIST OF PAYMENTS
CAFETERIA (FUND 50)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
509472	10/29/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$70.05
509473	10/29/2026	ALBA REYES	EMPLOYEE MILEAGE	$29.64
509474	10/29/2026	ANNA RUIZ	EMPLOYEE MILEAGE	$213.41
509475	10/29/2026	PATRICIA SANCHEZ	EMPLOYEE MILEAGE	$37.92
509476	10/29/2026	SHOES FOR CREWS	GENERAL SUPPLIES	$1,229.56
509477	10/29/2026	SINGER EQUIPMENT CO INC	GENERAL SUPPLIES	$49,698.81
509478	10/29/2026	SYSCO ALLENTOWN	SNACKS/NON-PROGRAM FC	$1,191.80
509478	10/29/2026	SYSCO ALLENTOWN	FOOD	$141,013.02
509479	10/29/2026	JOHANNA ZABALA	EMPLOYEE MILEAGE	$42.63
		TOTAL FUND 50		**$1,157,986.98**

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$31,155,852.08
Total Amount of Voids	-$935.00
Net Reimbursements	$31,154,917.08

SUMMARY: CHECKS WITH AMOUNTS > $100,000

Check#	Check Date	Vendor	Account	Total Check
357902	10/02/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$1,298,601.46
357958	10/02/2026	95 PERCENT GROUP LLC	BOOKS AND PERIODICALS	$450,353.20
357972	10/02/2026	LEXIA LEARNING SYSTEMS LLC	SUPPLIES&FEES-TECHNOLOGY	$158,075.00
357976	10/02/2026	READING MUHLENBERG CAREER &TECH CTR	TUITION TO CTC & VO-TECH	$642,487.89
358024	10/02/2026	ST. LUKE'S HOSPITAL OF BETHLEHEM	OTHER PROFESSIONAL SERVIC	$197,875.00
358286	10/07/2026	THE PENNSYLVANIA CYBER CHARTER SCHO	TUITION TO PA CHARTER SCH	$278,655.50
358305	10/09/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$252,440.26
358306	10/09/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$246,729.63
358314	10/09/2026	CURRICULUM ASSOCIATES LLC	STAFF DEVELOPMENT	$185,000.00
358318	10/09/2026	DEVEREUX FOUNDATION	OTHER PROFESSIONAL SERVIC	$341,167.71
358340	10/09/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$198,763.61
358348	10/09/2026	MCGRAW HILL LLC	SUPPLIES&FEES-TECHNOLOGY	$360,754.20
358357	10/09/2026	NORTHSTAR EDUCATION ADVISORS LLC	PROF ED SERVICES OTHER	$140,000.00
358358	10/09/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$202,522.75
358359	10/09/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$214,949.50
358395	10/09/2026	TWG SECURITY	SUPPLIES&FEES-TECHNOLOGY	$288,600.00
358443	10/16/2026	CARON TREATMENT CENTERS	PROF ED SERVICES OTHER	$187,630.00
358467	10/16/2026	HOGAN LEARNING ACADEMY LLC	TUITION TO PRIVATE SCHOOL	$265,200.00
358476	10/16/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$114,718.09
358481	10/16/2026	LANCASTER-LEBANON IU 13	SUPPLIES&FEES-TECHNOLOGY	$155,380.00
358525	10/16/2026	SOLUTION TREE	STAFF DEVELOPMENT	$137,304.00
358584	10/23/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$828,254.11
358611	10/23/2026	JOHN PAUL II CNTR FOR SPECIAL	TUITION TO PRIVATE SCHOOL	$198,620.00
358652	10/23/2026	TRANS PAR GROUP INC	OTHER PROFESSIONAL SERVIC	$110,245.16
358704	10/30/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$476,491.53
358706	10/30/2026	THE CHILDREN'S HOME OF READING	TUITION TO PRIVATE SCHOOL	$163,758.16
358736	10/30/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$335,367.03
358749	10/30/2026	MCGRAW HILL LLC	SUPPLIES&FEES-TECHNOLOGY	$114,847.14
358787	10/30/2026	RIVER ROCK ACADEMY LLC	TUITION TO PRIVATE SCHOOL	$113,800.00
358814	10/30/2026	WEIDENHAMMER SYSTEMS CORPORATION	SUPPLIES&FEES-TECHNOLOGY	$176,880.00
V9000491	10/02/2026	TSA CONSULTING GROUP, INC.	TSA	$111,840.73
V9000494	10/07/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$138,579.10
V9000496	10/07/2026	COMMONWEALTH CHARTER ACADEMY	TUITION TO PA CHARTER SCH	$4,208,580.03
V9000497	10/07/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$165,652.47
V9000501	10/07/2026	PENNSYLVANIA VIRTUAL CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$103,175.49
V9000503	10/07/2026	REACH CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$384,866.40
V9000504	10/09/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$104,242.59
V9000504	10/09/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$996,974.92
V9000506	10/09/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$308,019.84
V9000506	10/09/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$646,724.98
V9000507	10/09/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$2,153,767.76
V9000509	10/16/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$566,483.74
V9000512	10/16/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$165,201.56
V9000512	10/16/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$809,450.27
V9000513	10/16/2026	TSA CONSULTING GROUP, INC.	TSA	$112,024.72
V9000516	10/20/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$2,774,991.00
V9000518	10/20/2026	SUNBURST WORKFORCE ADVISORS, LLC	OTHER PROFESSIONAL SERVIC	$602,381.15
V9000521	10/23/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$700,736.77
V9000524	10/23/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$190,654.53
V9000524	10/23/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$628,788.55
V9000527	10/30/2026	TSA CONSULTING GROUP, INC.	TSA	$112,594.67
V9000528	10/30/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$1,084,768.50
V9000531	10/30/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$1,038,487.50

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
357883	10/02/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$2,959.18
357884	10/02/2026	AFLAC -CAIC	AFLAC DEDUCTION	$7,888.51
357885	10/02/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$10,900.65
357886	10/02/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$195.50
357887	10/02/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,170.70
357888	10/02/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$174.65
357889	10/02/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$120.00
357890	10/02/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,461.03
357891	10/02/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,846.68
357892	10/02/2026	ABDO PUBLISHING CO	BOOKS AND PERIODICALS	$642.80
357893	10/02/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$11.99
357894	10/02/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$369.70
357895	10/02/2026	BARNES & NOBLE INC	GENERAL SUPPLIES	$14.38
357896	10/02/2026	BERKS COUNTY INTERMEDIATE UNIT	IU TRANSPORTATION	$561.72
357896	10/02/2026	BERKS COUNTY INTERMEDIATE UNIT	PROF ED SERVICES OTHER	$4,960.00
357896	10/02/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$13,711.24
357897	10/02/2026	JOEL T BRIGEL JR	GENERAL SUPPLIES	$4.28
357897	10/02/2026	JOEL T BRIGEL JR	MEALS/REFRESHMENTS	$80.58
357898	10/02/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$18,250.00
357899	10/02/2026	BUCKS COUNTY INTERMEDIATE UNIT #22	IU CONTRACTED SERVICES	$6,022.77
357900	10/02/2026	CAPSTONE ACADEMY	TUITION TO PRIVATE SCHOOL	$13,637.28
357901	10/02/2026	CHESTER COUNTY INTERMEDIATE UNIT	VOID: MULTI STUB CHECK	$0.00
357902	10/02/2026	CHESTER COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$1,298,601.46
357903	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357904	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357905	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357906	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357907	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357908	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357909	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357910	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357911	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357912	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357913	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357914	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357915	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357916	10/02/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$3,335.93
357916	10/02/2026	CINTAS CORPORATION NO. 2	GENERAL SUPPLIES	$43,757.76
357917	10/02/2026	CLEAN IMAGE INC	GENERAL SUPPLIES	$6,170.59
357918	10/02/2026	COLONIAL SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$90,803.89
357919	10/02/2026	CONRAD WEISER AREA SCHOOL DISTRICT	OTHER PROFESSIONAL SERVIC	$1,089.90
357919	10/02/2026	CONRAD WEISER AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$3,990.00
357920	10/02/2026	COTTAGE SEVEN ACADEMY	TUITION TO PRIVATE SCHOOL	$520.00
357921	10/02/2026	REGINA CROTSER	STAFF DEVELOPMENT	$799.00
357922	10/02/2026	STACEY R EILER	MEALS/REFRESHMENTS	$152.83
357922	10/02/2026	STACEY R EILER	BOOKS AND PERIODICALS	$171.25
357922	10/02/2026	STACEY R EILER	GENERAL SUPPLIES	$664.19
357923	10/02/2026	MICHELLE L EMERICH	TRAVEL	$799.00
357924	10/02/2026	FOLLETT CONTENT SOLUTIONS LLC	BOOKS AND PERIODICALS	$1,286.02
357925	10/02/2026	HEATHER M FOSTER	GENERAL SUPPLIES	$5.28
357925	10/02/2026	HEATHER M FOSTER	MEALS/REFRESHMENTS	$67.91
357926	10/02/2026	ZACHARY GOODMAN	STAFF DEVELOPMENT	$800.00
357927	10/02/2026	GRAINGER INC	GENERAL SUPPLIES	$180.79
357928	10/02/2026	KAREN HODGE	GENERAL SUPPLIES	$372.96
357929	10/02/2026	HUMMER TURFGRASS SYSTEMS INC	DUE TO LP BASEBALL FIELD	$19,500.00
357930	10/02/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$122.49
357931	10/02/2026	KAPLAN EARLY LEARNING COMPANY	GENERAL SUPPLIES	$9,792.00
357932	10/02/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$5,369.55
357933	10/02/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$90,578.02
357934	10/02/2026	LANCASTER-LEBANON IU 13	STAFF DEVELOPMENT	$1,811.00
357935	10/02/2026	LEGO EDUCATION	GENERAL SUPPLIES	$719.90
357936	10/02/2026	JOSEPH P MCDEVITT	GENERAL SUPPLIES	$111.96
357937	10/02/2026	MARIKA MEEKINS	MEALS/REFRESHMENTS	$181.00
357938	10/02/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$844.00
357939	10/02/2026	MIMMO'S RESTAURANT & PIZZERIA	MEALS/REFRESHMENTS	$1,973.40
357940	10/02/2026	NATIONAL CAREER ACADEMY COALITION	STAFF DEVELOPMENT	$64,460.00
357941	10/02/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$1,092.68

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
357942	10/02/2026	OLIVET BOYS & GIRLS CLUB OF BERKS C	DUES AND FEES	$17,500.00
357943	10/02/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$173.45
357944	10/02/2026	PIONEER VALLEY BOOKS	BOOKS AND PERIODICALS	$8,580.00
357945	10/02/2026	REALLY GOOD STUFF LLC	GENERAL SUPPLIES	$6,184.64
357946	10/02/2026	RIECK'S PRINTING	COMMUNICATIONS	$75.00
357946	10/02/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$240.00
357947	10/02/2026	SCHOOL DISTRICT OF PITTSBURGH	TUITION TO OTHER LEA'S WI	$4,877.76
357948	10/02/2026	LISA W SINNAMON	GENERAL SUPPLIES	$137.50
357949	10/02/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$623.95
357950	10/02/2026	TEXTBOOK WAREHOUSE LLC	BOOKS AND PERIODICALS	$913.70
357951	10/02/2026	TOLEDO PHYSICAL EDUCATION SUPPLY	GENERAL SUPPLIES	$169.98
357952	10/02/2026	TWIN VALLEY SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$23,786.56
357953	10/02/2026	UPPER ST CLAIR SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$1,451.52
357954	10/02/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$5,555.75
357955	10/02/2026	WAWA, INC	MEALS/REFRESHMENTS	$884.40
357956	10/02/2026	WESTED	BOOKS AND PERIODICALS	$968.42
357957	10/02/2026	95 PERCENT GROUP LLC	VOID: MULTI STUB CHECK	$0.00
357958	10/02/2026	95 PERCENT GROUP LLC	SUPPLIES&FEES-TECHNOLOGY	$91,896.00
357958	10/02/2026	95 PERCENT GROUP LLC	BOOKS AND PERIODICALS	$450,353.20
357959	10/02/2026	A/CAPA	STAFF DEVELOPMENT	$390.00
357960	10/02/2026	BERKS COMMUNITY ACTION PROGRAM-BCAP	STAFF DEVELOPMENT	$600.00
357961	10/02/2026	BERKS NATURE	STUDENT FEES INSTR EVENTS	$950.00
357961	10/02/2026	BERKS NATURE	PROF ED SERVICES OTHER	$8,850.00
357962	10/02/2026	BLOOMSBURG UNIVERSITY FOUNDATION	OFFICIAL/ADMINISTRATIVE S	$100.00
357963	10/02/2026	CONNECTION	SUPPLIES&FEES-TECHNOLOGY	$5,134.45
357964	10/02/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$75,328.58
357965	10/02/2026	GGCIRCUIT LLC	SUPPLIES&FEES-TECHNOLOGY	$22,280.00
357966	10/02/2026	THE HOTEL HERSHEY	STAFF DEVELOPMENT	$628.00
357967	10/02/2026	INTERNATIONAL ALLIANCE GROUP, LLC	PROF ED SERVICES OTHER	$19,600.00
357968	10/02/2026	KAMI	SUPPLIES&FEES-TECHNOLOGY	$3,394.80
357969	10/02/2026	ROWBEE C R KASISKY	TRAVEL	$34.83
357970	10/02/2026	MEGAN KING	GENERAL SUPPLIES	$133.12
357971	10/02/2026	KUTZTOWN UNIVERSITY	OFFICIAL/ADMINISTRATIVE S	$180.00
357972	10/02/2026	LEXIA LEARNING SYSTEMS LLC	STAFF DEVELOPMENT	$77,000.00
357972	10/02/2026	LEXIA LEARNING SYSTEMS LLC	SUPPLIES&FEES-TECHNOLOGY	$158,075.00
357973	10/02/2026	MEMBEAN INC.	SUPPLIES&FEES-TECHNOLOGY	$1,720.00
357974	10/02/2026	MET-ED	ELECTRICITY	$13,633.20
357975	10/02/2026	PENNSYLVANIA PRINCIPALS ASSOCIATION	OTHER EMPLOYEE BENEFITS	$67,760.00
357976	10/02/2026	READING MUHLENBERG CAREER &TECH CTR	TUITION TO CTC & VO-TECH	$642,487.89
357977	10/02/2026	MARK S SEWELL	STAFF DEVELOPMENT	$940.00
357978	10/02/2026	ABARTA COCA-COLA BEVERAGES INC	FOOD	$413.80
357979	10/02/2026	ABC SUPPLY CO INC	REPAIR AND MAINTENANCE	$54.79
357980	10/02/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$870.63
357981	10/02/2026	AMERICHEM INTERNATIONAL, INC	GENERAL SUPPLIES	$211.20
357982	10/02/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$232.98
357983	10/02/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$21.55
357984	10/02/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$12,459.66
357985	10/02/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$508.00
357986	10/02/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$1,254.00
357987	10/02/2026	CARDINAL POINT SECURITY GROUP	STAFF DEVELOPMENT	$495.00
357988	10/02/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
357989	10/02/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,345.44
357990	10/02/2026	COLONIAL ELECTRIC SUPPLY CO INC	VOID: MULTI STUB CHECK	$0.00
357991	10/02/2026	COLONIAL ELECTRIC SUPPLY CO INC	VOID: MULTI STUB CHECK	$0.00
357992	10/02/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$9,002.87
357993	10/02/2026	DISTRICT III ATHLETIC DIRECTOR'S	DUES AND FEES	$100.00
357994	10/02/2026	J C EHRLICH CO INC	EXTERMINATION SERVICES	$6,103.48
357995	10/02/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	OTHER PROFESSIONAL SERVIC	$2,670.01
357996	10/02/2026	FISHERS RENTAL CENTER INC	RENTAL OF EQUIPMENT	$2,757.50
357997	10/02/2026	FROMM ELECTRIC SUPPLY CORPORATION	GENERAL SUPPLIES	$69.93
357998	10/02/2026	H H BEALLER & COMPANY INC	GENERAL SUPPLIES	$418.32
357999	10/02/2026	HAL LEONARD LLC	SUPPLIES&FEES-TECHNOLOGY	$299.00
358000	10/02/2026	HOWIES ATHLETIC TAPE	GENERAL SUPPLIES	$200.98
358001	10/02/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$73.94
358002	10/02/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$9,982.17
358003	10/02/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$2,306.00
358004	10/02/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$8,235.84
358005	10/02/2026	LANCASTER TRUCK BODIES	REPAIR & MAINT VEHICLES	$74.26

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358006	10/02/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$905.70
358007	10/02/2026	M&M FACILITY SERVICES LLC	REPAIR AND MAINTENANCE	$260.00
358008	10/02/2026	MARK METALS	GENERAL SUPPLIES	$3,705.02
358009	10/02/2026	MECHANICAL INSULATION EXPERTS LLC	REPAIR AND MAINTENANCE	$235.00
358010	10/02/2026	MEDCO SUPPLY COMPANY	GENERAL SUPPLIES	$5,674.67
358011	10/02/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$1,044.13
358012	10/02/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$969.90
358013	10/02/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$125.64
358014	10/02/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$1,322.62
358015	10/02/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$61.15
358016	10/02/2026	PRO GLASS	GENERAL SUPPLIES	$750.00
358017	10/02/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$858.78
358018	10/02/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$2,785.00
358019	10/02/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$4,270.00
358020	10/02/2026	READING FOUNDRY & SUPPLY CO LLC	VOID: MULTI STUB CHECK	$0.00
358021	10/02/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$9,741.32
358022	10/02/2026	SERVICEMASTER ASSURED CLEANING	REPAIR AND MAINTENANCE	$1,826.59
358023	10/02/2026	SHERWIN-WILLIAMS CO	GENERAL SUPPLIES	$3,118.23
358024	10/02/2026	ST. LUKE'S HOSPITAL OF BETHLEHEM	OTHER PROFESSIONAL SERVIC	$197,875.00
358025	10/02/2026	ROGER A STAFFORD	GENERAL SUPPLIES	$120.00
358026	10/02/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,512.63
358027	10/02/2026	STEVE WEISS MUSIC INC	CAPITAL EQUIP - ORIG&ADDL	$5,375.28
358027	10/02/2026	STEVE WEISS MUSIC INC	GENERAL SUPPLIES	$6,019.72
358028	10/02/2026	SUBWAY	MEALS/REFRESHMENTS	$810.00
358029	10/02/2026	THYSSENKRUPP ELEVATOR CORPORATION	REPAIR AND MAINTENANCE	$1,290.00
358030	10/02/2026	UNIFIED DOOR AND HARDWARE GROUP	GENERAL SUPPLIES	$4,170.00
358031	10/02/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$1,625.70
358032	10/02/2026	UNITED SITE SERVICES NORTHEAST, INC	RENTALS	$912.00
358033	10/02/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$31,572.88
358034	10/02/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$3,018.28
358035	10/02/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$303.00
358036	10/02/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$2,604.24
358037	10/06/2026	YURIS ABREU	ALL	$80.00
358038	10/06/2026	CORIDET ADAMES ESTEVEZ	ALL	$40.00
358039	10/06/2026	MARIA AGUILERA	ALL	$40.00
358040	10/06/2026	AILDA ROSA	ALL	$120.00
358041	10/06/2026	LORENA ALMANZA	ALL	$80.00
358042	10/06/2026	TERESA ALMONTE	ALL	$120.00
358043	10/06/2026	MERCEDES ALMONTE ROSARIO	ALL	$120.00
358044	10/06/2026	ALONDRA LOPEZ FONSECA	ALL	$80.00
358045	10/06/2026	YESENIA ALVAREZ	ALL	$80.00
358046	10/06/2026	ANA OTTONELLI	ALL	$120.00
358047	10/06/2026	JOSTIN ANGOMAS DECASTRO	ALL	$80.00
358048	10/06/2026	XIMENA ARIAS	ALL	$120.00
358049	10/06/2026	MARIA ARIAS COMPRES	ALL	$40.00
358050	10/06/2026	ANTHONY ARIZA	ALL	$80.00
358051	10/06/2026	CHRISTOFER ARTILES-COLON	ALL	$160.00
358052	10/06/2026	YOCASTERY ASTACIO GUERRERO	ALL	$120.00
358053	10/06/2026	ELSIE AVILES	ALL	$40.00
358054	10/06/2026	EVELYN BAEZ	ALL	$40.00
358055	10/06/2026	JAZMYN BAILEY	ALL	$40.00
358056	10/06/2026	BERENICE ESTRELLA BALBUENA	ALL	$80.00
358057	10/06/2026	JUSTIN BALDWIN	ALL	$120.00
358058	10/06/2026	MAMAUBAUBA BANGOURA	ALL	$40.00
358059	10/06/2026	ALEXANDRA BELLIARD	ALL	$120.00
358060	10/06/2026	ANNELYS BELLO	ALL	$80.00
358061	10/06/2026	FRANCIS BELTRAN	ALL	$40.00
358062	10/06/2026	NEREIDA BERERRIL	ALL	$80.00
358063	10/06/2026	ZENORINA BERNAL JUAREZ	ALL	$40.00
358064	10/06/2026	JOSE BIDO	ALL	$40.00
358065	10/06/2026	NELLY BONILLA	ALL	$80.00
358066	10/06/2026	FRANCES BURGOS	ALL	$40.00
358067	10/06/2026	KEISHLA CALDERON	ALL	$160.00
358068	10/06/2026	ABISAY CARPINTEYRO	ALL	$120.00
358069	10/06/2026	CHARLES CARROLL	ALL	$40.00
358070	10/06/2026	JANELLE CASTLE	ALL	$80.00
358071	10/06/2026	DOMINGA CASTRO	ALL	$40.00
358072	10/06/2026	STACY CASTRO GONZALEZ	ALL	$40.00

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358073	10/06/2026	MARIE CAZIL	ALL	$40.00
358074	10/06/2026	VALINCIA CENTENO	ALL	$280.00
358075	10/06/2026	LUISA CEPEDA	ALL	$40.00
358076	10/06/2026	ROLGMS CHARLES	ALL	$120.00
358077	10/06/2026	PERLA CHAVEZ	ALL	$160.00
358078	10/06/2026	MARIA CHAVEZ	ALL	$40.00
358079	10/06/2026	KEISHA CLARKE	ALL	$40.00
358080	10/06/2026	LALITHA COLLAZO	ALL	$160.00
358081	10/06/2026	MELIXSA COLON	ALL	$40.00
358082	10/06/2026	VANESSA COLON	ALL	$80.00
358083	10/06/2026	MARICELA CORONA	ALL	$80.00
358084	10/06/2026	GABRIELA CORONA	ALL	$160.00
358085	10/06/2026	IVIANNA CORREA	ALL	$40.00
358086	10/06/2026	ERICA CORTEZ	ALL	$120.00
358087	10/06/2026	ANA COSS ACEVEDO	ALL	$40.00
358088	10/06/2026	MATHEW COSTE	ALL	$60.00
358089	10/06/2026	RAFAELA CRUZ	ALL	$120.00
358090	10/06/2026	SANTANA CRUZ	ALL	$80.00
358091	10/06/2026	SCARLA CRUZ	ALL	$80.00
358092	10/06/2026	NANCY CRUZ ALBALADEJO	ALL	$40.00
358093	10/06/2026	EDGAR CUELLO	ALL	$160.00
358094	10/06/2026	YENELSI DE JESUS RODRIGUEZ REYES	ALL	$80.00
358095	10/06/2026	RUTH DE LA CRUZ	ALL	$80.00
358096	10/06/2026	PAULINA DE LA CRUZ	ALL	$120.00
358097	10/06/2026	BARTOLA DE LA CRUZ	ALL	$80.00
358098	10/06/2026	JENNYFFER DE LA CRUZ DE AZA	ALL	$80.00
358099	10/06/2026	MARIA DE LA LUZ MENDOZA	ALL	$120.00
358100	10/06/2026	GLORIA DELGADO	ALL	$120.00
358101	10/06/2026	MICHAEL DELROSARIS	ALL	$80.00
358102	10/06/2026	ROODMY DESIR	ALL	$40.00
358103	10/06/2026	ZORAIDA DIAZ	ALL	$80.00
358104	10/06/2026	ROSALBA DIAZ-OCAMPO	ALL	$120.00
358105	10/06/2026	KRISTY DIEGO	ALL	$120.00
358106	10/06/2026	ELSA ADAME	ALL	$80.00
358107	10/06/2026	HILDA ENCARNACION	ALL	$160.00
358108	10/06/2026	MARITZA ESPINAL MARTINEZ	ALL	$40.00
358109	10/06/2026	ABRIL ESPINOSA-BERNAL	ALL	$240.00
358110	10/06/2026	ANTONIO ESQUIVEL CARRION	ALL	$120.00
358111	10/06/2026	ELIZABETH ESTEVEZ	ALL	$80.00
358112	10/06/2026	MINERVA ESTEVEZ NUNEZ	ALL	$40.00
358113	10/06/2026	CHRISTIAN ESTRELLA	ALL	$40.00
358114	10/06/2026	BRANNESA FABIAN	ALL	$160.00
358115	10/06/2026	MARIA FAHA	ALL	$160.00
358116	10/06/2026	LUZ FERNANDEZ	ALL	$40.00
358117	10/06/2026	FERNANDO FIGUEROA	ALL	$120.00
358118	10/06/2026	YERALDINE FRANCO	ALL	$320.00
358119	10/06/2026	SIXTO FRANCO	ALL	$80.00
358120	10/06/2026	WANDER GARCIA	ALL	$40.00
358121	10/06/2026	JESSICA GARCIA	ALL	$40.00
358122	10/06/2026	GABRIELA GARCIA	ALL	$80.00
358123	10/06/2026	YOLAINE GARCIA ULLOA	ALL	$160.00
358124	10/06/2026	SAIDA GOMEZ	ALL	$40.00
358125	10/06/2026	YANIRIS GOMEZ	ALL	$240.00
358126	10/06/2026	MARY GOMEZ- DEROMAN	ALL	$120.00
358127	10/06/2026	KATELYNN GONZALEZ	ALL	$40.00
358128	10/06/2026	JASMINE GONZALEZ	ALL	$80.00
358129	10/06/2026	KARINA GONZALEZ	ALL	$160.00
358130	10/06/2026	GRISELE PAGAN	ALL	$40.00
358131	10/06/2026	WILSON GUERRERO	ALL	$40.00
358132	10/06/2026	WILDAREILYS GUERRERO HERRERA	ALL	$40.00
358133	10/06/2026	CYNTHIA HEREDIA	ALL	$80.00
358134	10/06/2026	ERIKA HERNANDEZ	ALL	$160.00
358135	10/06/2026	ALANIS HERNANDEZ	ALL	$40.00
358136	10/06/2026	DABENSKI-DIDDLEY HILAIRE	ALL	$80.00
358137	10/06/2026	OSVALDO JAQUEZ	ALL	$80.00
358138	10/06/2026	JOSE SUERO	ALL	$40.00
358139	10/06/2026	JOVIN GUNTER	ALL	$120.00
358140	10/06/2026	BRENDA JUSINO	ALL	$40.00

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358141	10/06/2026	CAROLIBE JUSTO	ALL	$80.00
358142	10/06/2026	PATRICIA KERSHNER	ALL	$160.00
358143	10/06/2026	MARCIA LATTIBEAUDIER-BROOKS	ALL	$80.00
358144	10/06/2026	MIGUEL LAUREANO	ALL	$120.00
358145	10/06/2026	ALEJANDRA LEBRON	ALL	$160.00
358146	10/06/2026	LEIDALY STRUNK	ALL	$80.00
358147	10/06/2026	PATRICIA LEMUS	ALL	$80.00
358148	10/06/2026	PATRICIA LEMUS	ALL	$80.00
358149	10/06/2026	ANGEL LEON	ALL	$160.00
358150	10/06/2026	MICHAEL LOPEZ	ALL	$240.00
358151	10/06/2026	YANELI LOPEZ URIBE	ALL	$240.00
358152	10/06/2026	EDGAR LUNA	ALL	$160.00
358153	10/06/2026	DIONNE MAPP	ALL	$80.00
358154	10/06/2026	HILDA MARQUEZ	ALL	$80.00
358155	10/06/2026	JARED MARROQUIN VEGA	ALL	$40.00
358156	10/06/2026	NICAURIS MARTE	ALL	$40.00
358157	10/06/2026	GLORIA MARTINEZ	ALL	$120.00
358158	10/06/2026	MIRKA MARTINEZ	ALL	$100.00
358159	10/06/2026	MIRKA MARTINEZ	ALL	$100.00
358160	10/06/2026	ANA MARTINEZ	ALL	$160.00
358161	10/06/2026	KATINA MARTINEZ CRUZ	ALL	$120.00
358162	10/06/2026	ESTEFANI MARTINEZ LOPEZ	ALL	$80.00
358163	10/06/2026	JEFFERY MATOS	ALL	$120.00
358164	10/06/2026	MEDOLIN JIMENEZ	ALL	$80.00
358165	10/06/2026	MELISSA RAMIREZ	ALL	$320.00
358166	10/06/2026	BRIVIESCA MENA ALMONTE	ALL	$80.00
358167	10/06/2026	MARIA MENDEZ	ALL	$40.00
358168	10/06/2026	RAMON MENDEZ SANTOS	ALL	$40.00
358169	10/06/2026	FRANCHESKA MERCED	ALL	$80.00
358170	10/06/2026	EDDY MONEGRO	ALL	$80.00
358171	10/06/2026	YESICA MORA LEMUS	ALL	$320.00
358172	10/06/2026	ERICK MORALES	ALL	$80.00
358173	10/06/2026	GABRIEL MORALES	ALL	$160.00
358174	10/06/2026	ROSAURA MORENA	ALL	$200.00
358175	10/06/2026	CARMEN MORONTA	ALL	$40.00
358176	10/06/2026	JOSE MUNOZ-RIVERA	ALL	$160.00
358177	10/06/2026	NADIA LUNA	ALL	$40.00
358178	10/06/2026	ANAYALI NARCISO ESPINDOLA	ALL	$160.00
358179	10/06/2026	NOEL NARDONE	ALL	$120.00
358180	10/06/2026	CHRISERIYC NEGRON MELENDEZ	ALL	$280.00
358181	10/06/2026	GENTRY NELSON	ALL	$40.00
358182	10/06/2026	AMMY NOLASCA SIERRA	ALL	$40.00
358183	10/06/2026	NELSON NUNEZ	ALL	$80.00
358184	10/06/2026	RUTH NUNEZ-JAQUEZ	ALL	$40.00
358185	10/06/2026	RUBENIA NUNEZ-REYNOSO	ALL	$160.00
358186	10/06/2026	ODALYS HERNANDEZ	ALL	$160.00
358187	10/06/2026	MARRIANNE OGDEN	ALL	$80.00
358188	10/06/2026	TRINA OQUENDO	ALL	$200.00
358189	10/06/2026	MARIA ORTEGA	ALL	$160.00
358190	10/06/2026	MARIA ORTIZ COLON	ALL	$120.00
358191	10/06/2026	SIERRA PACHECO	ALL	$160.00
358192	10/06/2026	MAYELYN PALACIO-TAVAREZ	ALL	$80.00
358193	10/06/2026	ROSA PAQUI LOZANO	ALL	$200.00
358194	10/06/2026	JEANETTE PERALTA	ALL	$80.00
358195	10/06/2026	GLENDALY PEREZ	ALL	$160.00
358196	10/06/2026	JANICE PEREZ	ALL	$80.00
358197	10/06/2026	ZENAIDA PEREZ	ALL	$80.00
358198	10/06/2026	MAYKEL PEREZ	ALL	$40.00
358199	10/06/2026	MIGUEL PEREZ	ALL	$120.00
358200	10/06/2026	ELA PEREZ	ALL	$120.00
358201	10/06/2026	ERGA PEREZ JAVIER	ALL	$160.00
358202	10/06/2026	PETER KUILAN	ALL	$80.00
358203	10/06/2026	JUDITH PHILLIPS	ALL	$40.00
358204	10/06/2026	MARTIN PIOQUITO	ALL	$120.00
358205	10/06/2026	JOLENE PROTIKOWSKI	ALL	$160.00
358206	10/06/2026	NYOMI QUINTERO	ALL	$40.00
358207	10/06/2026	CINDY RAFFLE	ALL	$80.00
358208	10/06/2026	CARLA RAIMO	ALL	$80.00

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358209	10/06/2026	JUAN CARLOS RAMIREZ	ALL	$80.00
358210	10/06/2026	DEMESIS RAMOS	ALL	$160.00
358211	10/06/2026	JANESY RAMOS RODRIGUEZ	ALL	$80.00
358212	10/06/2026	MARTIN RASBATT GARCIA	ALL	$160.00
358213	10/06/2026	ZACHARY RITZ	ALL	$240.00
358214	10/06/2026	ANA RIVAS	ALL	$40.00
358215	10/06/2026	SANTIAGO RIVERA	ALL	$80.00
358216	10/06/2026	JOEL RIVERA	ALL	$80.00
358217	10/06/2026	TANAIRI RODRIGUEZ	ALL	$40.00
358218	10/06/2026	MARIA RODRIGUEZ	ALL	$160.00
358219	10/06/2026	JOSE RODRIGUEZ	ALL	$120.00
358220	10/06/2026	FRANCES RODRIGUEZ	ALL	$40.00
358221	10/06/2026	RUTH RODRIGUEZ	ALL	$120.00
358222	10/06/2026	MARILYN RODRIGUEZ	ALL	$160.00
358223	10/06/2026	MAYRA RODRIGUEZ DE GARCIA	ALL	$80.00
358224	10/06/2026	ADRIEL RODRIGUEZ MARTINEZ	ALL	$160.00
358225	10/06/2026	ANA RODRIGUEZ SORIANO	ALL	$40.00
358226	10/06/2026	REINA ROJAS	ALL	$200.00
358227	10/06/2026	MAGDALENA ROMAN	ALL	$160.00
358228	10/06/2026	MIGUEL ROMAN III	ALL	$160.00
358229	10/06/2026	ROSA PENA	ALL	$160.00
358230	10/06/2026	MARIA ROSADO	ALL	$160.00
358231	10/06/2026	YISSET ROSARIO	ALL	$40.00
358232	10/06/2026	EMILY ROSARIO	ALL	$160.00
358233	10/06/2026	LEYLIANNIS ROSARIO	ALL	$160.00
358234	10/06/2026	GLENDA ROSIL	ALL	$120.00
358235	10/06/2026	WILFRED RUAN	ALL	$80.00
358236	10/06/2026	TATIANA RUIZ	ALL	$160.00
358237	10/06/2026	M DE BELEN RUIZ PEREZ	ALL	$80.00
358238	10/06/2026	IRIS SALINAS	ALL	$40.00
358239	10/06/2026	MARIAM SALINAS	ALL	$40.00
358240	10/06/2026	DANIELA SAMBULA CAYETANO	ALL	$40.00
358241	10/06/2026	CELEDONIO SANCHEZ	ALL	$120.00
358242	10/06/2026	BELGICA SANCHEZ	ALL	$120.00
358243	10/06/2026	KEYLA SANCHEZ CRUZ	ALL	$80.00
358244	10/06/2026	ALEJANDRO SANDOVAL	ALL	$40.00
358245	10/06/2026	CHRISTOPHER SANTIAGO	ALL	$80.00
358246	10/06/2026	AYLING SANTIAGO	ALL	$40.00
358247	10/06/2026	JOSUE SANTOS	ALL	$40.00
358248	10/06/2026	JURI SANTOS	ALL	$40.00
358249	10/06/2026	DEBORA SEGOVIANO	ALL	$40.00
358250	10/06/2026	TAMEKA SELLERS	ALL	$80.00
358251	10/06/2026	EFRAIN SERPA ROSA	ALL	$320.00
358252	10/06/2026	TIM SHAPIRO	ALL	$40.00
358253	10/06/2026	JAYLENE SMITH COLON	ALL	$80.00
358254	10/06/2026	CARMEN SOTO	ALL	$120.00
358255	10/06/2026	KEILA SOTO	ALL	$80.00
358256	10/06/2026	WILLIAM SOTO	ALL	$120.00
358257	10/06/2026	JULIEN ST. LOUIS	ALL	$40.00
358258	10/06/2026	YOLANDA STEVENSON	ALL	$80.00
358259	10/06/2026	SIOBHAN SULLIVAN	ALL	$40.00
358260	10/06/2026	TATIANA SURRATT	ALL	$80.00
358261	10/06/2026	YOLANDA TAPIA	ALL	$80.00
358262	10/06/2026	ROSA TAVERAS	ALL	$80.00
358263	10/06/2026	JOSE TAVEREZ	ALL	$80.00
358264	10/06/2026	ALDO TEJADA	ALL	$120.00
358265	10/06/2026	TIARA TIDMORE	ALL	$120.00
358266	10/06/2026	INGRID TINEO RODRIGUEZ	ALL	$80.00
358267	10/06/2026	YEISI URIBE	ALL	$160.00
358268	10/06/2026	EDRA VASQUEZ RAMIREZ	ALL	$80.00
358269	10/06/2026	CHEILYN VAZQUEZ	ALL	$160.00
358270	10/06/2026	ALEX VAZQUEZ	ALL	$160.00
358271	10/06/2026	IVANELIS VEGA	ALL	$80.00
358272	10/06/2026	LENY VELAZQUEZ	ALL	$80.00
358273	10/06/2026	RAUL VELAZQUEZ	ALL	$80.00
358274	10/06/2026	PAUA VELAZQUEZ	ALL	$80.00
358275	10/06/2026	YASMIN VELEZ GONZALEZ	ALL	$40.00
358276	10/06/2026	VITALINA ZAVALA	ALL	$120.00

LIST OF PAYMENTS
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358277	10/06/2026	MARIA ZAVALA	ALL	$80.00
358278	10/06/2026	IDRIAN ZAVALA FIGUEROA	ALL	$240.00
358279	10/06/2026	ERIC ZAVALA-LOPEZ	ALL	$80.00
358280	10/07/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$147.00
358281	10/07/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$100.00
358282	10/07/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$99.00
358283	10/07/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$143.00
358284	10/07/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$100.00
358285	10/07/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$99.00
358286	10/07/2026	THE PENNSYLVANIA CYBER CHARTER SCHO	TUITION TO PA CHARTER SCH	$278,655.50
358287	10/08/2026	MELARD COACH	CONTRACTED CARRIERS	$2,790.00
358288	10/09/2026	A/CAPA	DUES AND FEES	$240.00
358289	10/09/2026	ABARTA COCA-COLA BEVERAGES INC	FOOD	$1,142.74
358290	10/09/2026	AIRGAS USA LLC	GENERAL SUPPLIES	$316.50
358291	10/09/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$3,213.35
358292	10/09/2026	ART STORE INC	GENERAL SUPPLIES	$5,799.99
358293	10/09/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$3,948.71
358294	10/09/2026	ATLAS TRANSPORTATION INC	CONTRACTED CARRIERS	$13,605.00
358295	10/09/2026	B & G GLASS SERVICE INC	GENERAL SUPPLIES	$1,690.57
358296	10/09/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$284.82
358297	10/09/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$1,361.97
358298	10/09/2026	BILLINGS BILINGUAL LLC	OTHER PROFESSIONAL SERVIC	$420.00
358299	10/09/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$5,076.11
358300	10/09/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$210.97
358301	10/09/2026	BRODERICK'S LANDSCAPE CONTRACTING	REPAIR AND MAINTENANCE	$2,950.00
358302	10/09/2026	CALLTOWER INC	TRANSPORT/TELECOMMUNICATI	$4,108.58
358303	10/09/2026	CARDINAL POINT SECURITY GROUP	STAFF DEVELOPMENT	$1,485.00
358304	10/09/2026	CARLISLE CROSS COUNTRY BOOSTERS	DUES AND FEES	$380.00
358305	10/09/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$252,440.26
358306	10/09/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$246,729.63
358307	10/09/2026	CHESTER COUNTY INTERMEDIATE UNIT	DUES AND FEES	$1,900.00
358308	10/09/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
358309	10/09/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,345.44
358310	10/09/2026	CITY OF READING	OTHER PROFESSIONAL SERVIC	$2,156.00
358311	10/09/2026	COATESVILLE AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$604.36
358312	10/09/2026	COMMONWEALTH OF PENNSYLVANIA	REPAIR & MAINT VEHICLES	$300.00
358313	10/09/2026	COMMONWEALTH OF PA	WORKERS COMP	$2,155.00
358314	10/09/2026	CURRICULUM ASSOCIATES LLC	STAFF DEVELOPMENT	$185,000.00
358315	10/09/2026	CUSTOM T SHIRTS INK	GENERAL SUPPLIES	$1,770.00
358316	10/09/2026	D&D SCREEN PRINTING	GENERAL SUPPLIES	$110.00
358317	10/09/2026	LISA M DETWEILER	TRAVEL	$47.12
358318	10/09/2026	DEVEREUX FOUNDATION	OTHER PROFESSIONAL SERVIC	$341,167.71
358319	10/09/2026	DISCOUNT SCHOOL SUPPLY	GENERAL SUPPLIES	$11,801.44
358320	10/09/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	REPAIR AND MAINTENANCE	$6,920.36
358321	10/09/2026	FEDERAL EXPRESS	COMMUNICATIONS	$796.68
358322	10/09/2026	FLINN SCIENTIFIC INC	GENERAL SUPPLIES	$7,367.45
358323	10/09/2026	FORGOTTEN FRIEND INC	STUDENT FEES INSTR EVENTS	$600.00
358324	10/09/2026	FRASER ADVANCED INFORMATION SYSTEMS	RENTAL OF EQUIPMENT	$29,547.21
358325	10/09/2026	MACKENZIE FREY	GENERAL SUPPLIES	$161.99
358326	10/09/2026	FROMM ELECTRIC SUPPLY CORPORATION	GENERAL SUPPLIES	$44.26
358327	10/09/2026	GENSERVE LLC	REPAIR AND MAINTENANCE	$887.00
358328	10/09/2026	GOGGLE WORKS LLC	RENTAL OF LAND & BUILDING	$900.00
358329	10/09/2026	GRAYBAR ELECTRIC COMPANY INC	SUPPLIES&FEES-TECHNOLOGY	$2,973.00
358330	10/09/2026	JASMINE HACKER	TRAVEL	$661.72
358331	10/09/2026	HEATHER HILDENBRAND	GENERAL SUPPLIES	$44.97
358332	10/09/2026	STACEY L HOFFMAN	TRAVEL	$76.00
358333	10/09/2026	HUDL	DUES AND FEES	$14,700.00
358334	10/09/2026	SARAH IFKOWITZ	GENERAL SUPPLIES	$204.99
358335	10/09/2026	INDEPENDENT SCHOOL PSYCH, LLC	OTHER PROFESSIONAL SERVIC	$6,480.00
358336	10/09/2026	INTERSTATE BATTERY SYSTEM OF	GENERAL SUPPLIES	$477.45
358337	10/09/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$1,050.25
358338	10/09/2026	ROWBEE C R KASISKY	TRAVEL	$2.55
358338	10/09/2026	ROWBEE C R KASISKY	GENERAL SUPPLIES	$60.64
358339	10/09/2026	KELLEY BROS., LLC	GENERAL SUPPLIES	$14,863.00
358340	10/09/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$198,763.61
358341	10/09/2026	BETH A KRING	GENERAL SUPPLIES	$177.01
358342	10/09/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$6,824.88
358343	10/09/2026	TARA LANSHE	TRAVEL	$47.12

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358344	10/09/2026	LOWE'S HOME CENTERS INC	GENERAL SUPPLIES	$928.16
358345	10/09/2026	REBECCA L LUTZ	GENERAL SUPPLIES	$12.00
358346	10/09/2026	M POWERMENT EDUCATIONAL SERVICES	TUITION TO PRIVATE SCHOOL	$66,600.00
358347	10/09/2026	ADAM MARTIN	GENERAL SUPPLIES	$59.88
358348	10/09/2026	MCGRAW HILL LLC	SUPPLIES&FEES-TECHNOLOGY	$360,754.20
358349	10/09/2026	KATE MCPHILLIPS	TRAVEL	$8.66
358349	10/09/2026	KATE MCPHILLIPS	STAFF DEVELOPMENT	$350.00
358350	10/09/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$1,288.92
358351	10/09/2026	MET-ED	ELECTRICITY	$7,880.07
358352	10/09/2026	MILLCREEK TOWNSHIP SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$8,811.72
358353	10/09/2026	MIMMO'S RESTAURANT & PIZZERIA	MEALS/REFRESHMENTS	$318.55
358354	10/09/2026	MONTGOMERY COUNTY IU #23	IU CONTRACTED SERVICES	$5,683.33
358355	10/09/2026	KRISTIN L MOYER RINGLER	GENERAL SUPPLIES	$160.68
358356	10/09/2026	NAVIGATE360, LLC	STAFF DEVELOPMENT	$500.00
358356	10/09/2026	NAVIGATE360, LLC	SUPPLIES&FEES-TECHNOLOGY	$1,610.00
358357	10/09/2026	NORTHSTAR EDUCATION ADVISORS LLC	PROF ED SERVICES OTHER	$140,000.00
358358	10/09/2026	NYMBOL IT SOLUTIONS INC	TRAVEL	$509.20
358358	10/09/2026	NYMBOL IT SOLUTIONS INC	GENERAL SUPPLIES	$2,975.83
358358	10/09/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$202,522.75
358359	10/09/2026	NYMBOL IT SOLUTIONS INC	TRAVEL	$438.63
358359	10/09/2026	NYMBOL IT SOLUTIONS INC	GENERAL SUPPLIES	$6,893.52
358359	10/09/2026	NYMBOL IT SOLUTIONS INC	TECHNICAL SERVICES	$214,949.50
358360	10/09/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$3,815.25
358361	10/09/2026	OSS/KROY PRODUCT CENTER	GENERAL SUPPLIES	$1,397.93
358362	10/09/2026	RYAN T OWENS	GENERAL SUPPLIES	$156.23
358363	10/09/2026	PEACEMAKER SOLUTIONS LLC	OTHER PROFESSIONAL SERVIC	$4,497.21
358363	10/09/2026	PEACEMAKER SOLUTIONS LLC	OTHER PURCHASED PROF/TECH	$4,497.23
358364	10/09/2026	PERFECT CANDY & PACKAGING CO	FOOD	$1,713.60
358365	10/09/2026	MICHAEL W PHELPS	GENERAL SUPPLIES	$116.96
358366	10/09/2026	PHILADELPHIA EXTRACT COMPANY INC.	GENERAL SUPPLIES	$271.00
358367	10/09/2026	POSITIVE PROMOTIONS INC	GENERAL SUPPLIES	$215.85
358368	10/09/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$282.04
358369	10/09/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$199.47
358370	10/09/2026	PRIMO BRANDS	GENERAL SUPPLIES	$424.63
358371	10/09/2026	PRO AUTHORITY STUDIO	MISCELLANEOUS EXPENDITURE	$625.00
358372	10/09/2026	PRO GLASS	GENERAL SUPPLIES	$240.00
358373	10/09/2026	PROCARE THERAPY	OTHER PROFESSIONAL SERVIC	$9,170.34
358374	10/09/2026	QUEST DIAGNOSTICS	OFFICIAL/ADMINISTRATIVE S	$1,851.50
358375	10/09/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$2,225.44
358376	10/09/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$2,489.87
358377	10/09/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$5,431.00
358378	10/09/2026	READING ROYALS	STUDENT FEES INSTR EVENTS	$28,000.00
358379	10/09/2026	READING BERKS SCHOOL EMPLOYEES	CLEARING	$41.00
358380	10/09/2026	PAULA REICHERT	MISCELLANEOUS EXPENDITURE	$120.60
358380	10/09/2026	PAULA REICHERT	GENERAL SUPPLIES	$152.81
358381	10/09/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$460.00
358382	10/09/2026	RIVER ROCK ACADEMY LLC	TUITION TO PRIVATE SCHOOL	$38,480.00
358383	10/09/2026	ROCHESTER 100 INC	GENERAL SUPPLIES	$1,350.00
358384	10/09/2026	LORI A ROMPELLA	GENERAL SUPPLIES	$453.22
358385	10/09/2026	OSVALDO SAMBOY PEREZ	TUITION REIMBURSEMENT	$1,548.00
358386	10/09/2026	BRYAN T SANGUINITO	GENERAL SUPPLIES	$174.99
358387	10/09/2026	SCREENCASTIFY LLC	SUPPLIES&FEES-TECHNOLOGY	$38,753.00
358388	10/09/2026	SHERWIN-WILLIAMS CO	GENERAL SUPPLIES	$59.82
358389	10/09/2026	JEROME K SINGLETON	TRAVEL	$485.32
358390	10/09/2026	SOUTH CENTRAL TRANSIT AUTHORITY	PUBLIC CARRIERS	$730.00
358391	10/09/2026	STEVENS & LEE	DUES AND FEES	$945.00
358392	10/09/2026	TEACHER'S DISCOVERY	GENERAL SUPPLIES	$860.63
358393	10/09/2026	THE HOME CITY ICE COMPANY	GENERAL SUPPLIES	$890.00
358394	10/09/2026	T-MOBILE USA INC	SERVICES SUPPORT-TECHNOLO	$495.00
358395	10/09/2026	TWG SECURITY	SUPPLIES&FEES-TECHNOLOGY	$288,600.00
358396	10/09/2026	ULINE INC	GENERAL SUPPLIES	$2,827.10
358397	10/09/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$2,769.63
358398	10/09/2026	WAWA, INC	MEALS/REFRESHMENTS	$494.08
358399	10/09/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$527.42
358400	10/09/2026	WEIS MARKETS INC	GENERAL SUPPLIES	$81.35
358400	10/09/2026	WEIS MARKETS INC	FOOD	$310.46
358400	10/09/2026	WEIS MARKETS INC	MEALS/REFRESHMENTS	$1,582.17
358401	10/09/2026	WEST MUSIC COMPANY INC	GENERAL SUPPLIES	$3,080.02

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358402	10/09/2026	JOHANNA ZABALA	TUITION REIMBURSEMENT	$6,105.00
358403	10/09/2026	ZERBE PHOTOGRAPHY	TECHNICAL SERVICES	$875.00
358404	10/16/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$3,029.94
358405	10/16/2026	AFLAC -CAIC	AFLAC DEDUCTION	$8,037.03
358406	10/16/2026	HAB-DLT (ER)	PAYROLL DED GARNISHMENTS	$618.15
358407	10/16/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$10,982.60
358408	10/16/2026	KEYSTONE COLLECTIONS GROUP	PAYROLL DED GARNISHMENTS	$158.50
358409	10/16/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,067.12
358410	10/16/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$174.65
358411	10/16/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$120.00
358412	10/16/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,451.03
358413	10/16/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,756.08
358414	10/16/2026	AD-NET SERVICES INC.	PRINTING AND BINDING	$575.00
358415	10/16/2026	AGON SPORT LLC	GENERAL SUPPLIES	$3,109.67
358416	10/16/2026	ALVERNIA UNIVERSITY	PROF ED SERVICES OTHER	$2,475.00
358417	10/16/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$910.60
358418	10/16/2026	AMERICAN RED CROSS	GENERAL SUPPLIES	$1,123.20
358418	10/16/2026	AMERICAN RED CROSS	OTHER PURCHASED PROF/TECH	$1,620.00
358419	10/16/2026	AMANDA M ANGSTADT	GENERAL SUPPLIES	$45.00
358420	10/16/2026	APEX ADVERTISING INC	GENERAL SUPPLIES	$10,021.07
358421	10/16/2026	APPLE EDUCATION SALES SUPPORT	SUPPLIES&FEES-TECHNOLOGY	$4,078.00
358422	10/16/2026	ART STORE INC	GENERAL SUPPLIES	$975.43
358423	10/16/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$2,008.31
358424	10/16/2026	BAILEY'S SEPTIC SERVICE, INC	REPAIR AND MAINTENANCE	$3,075.00
358425	10/16/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$77.99
358426	10/16/2026	BARRIO ALEGRIA CO	OTHER PROFESSIONAL SERVIC	$1,500.00
358427	10/16/2026	BEHAVIORAL CONSULTING NETWORK LLC	GENERAL SUPPLIES	$1,020.00
358427	10/16/2026	BEHAVIORAL CONSULTING NETWORK LLC	OTHER PROFESSIONAL SERVIC	$79,189.00
358428	10/16/2026	BERKS COUNTY INTERMEDIATE UNIT	STAFF DEVELOPMENT	$2,000.00
358429	10/16/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$1.00
358430	10/16/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$1.00
358431	10/16/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$152.00
358432	10/16/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$99.00
358433	10/16/2026	BERKS COUNTY RECORDER OF DEEDS	VOID MANUAL CHECK	($785.00)
358433	10/16/2026	BERKS COUNTY RECORDER OF DEEDS	DUES AND FEES	$785.00
358434	10/16/2026	BERKS SOIL & STONE INC	REPAIR AND MAINTENANCE	$1,292.00
358435	10/16/2026	JENNIFER M BERTOLET	GENERAL SUPPLIES	$140.35
358436	10/16/2026	BIRTS CONSULTING SERVICES LLC	OTHER PROFESSIONAL SERVIC	$9,545.00
358437	10/16/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$14,838.42
358438	10/16/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$291.02
358439	10/16/2026	ERICA BOADY	STAFF DEVELOPMENT	$285.00
358440	10/16/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$15,151.08
358441	10/16/2026	TYLER CARL	TRAVEL	$215.54
358442	10/16/2026	CAROLINA BIOLOGICAL SUPPLY COMPANY	GENERAL SUPPLIES	$5,731.20
358443	10/16/2026	CARON TREATMENT CENTERS	PROF ED SERVICES OTHER	$187,630.00
358444	10/16/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$24,933.78
358445	10/16/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
358446	10/16/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,499.49
358447	10/17/2026	CITY OF READING	VOID MANUAL CHECK	($150.00)
358447	10/16/2026	CITY OF READING	DUES AND FEES	$150.00
358448	10/16/2026	CITY OF READING	DUES AND FEES	$150.00
358449	10/16/2026	CITY OF READING	OTHER PROFESSIONAL SERVIC	$1,320.00
358450	10/16/2026	CM3 BUILDING SOLUTIONS INC	REPAIR AND MAINTENANCE	$26,168.00
358451	10/16/2026	COATESVILLE AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$1,964.17
358452	10/16/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$6,231.17
358453	10/16/2026	COMMUNITIES IN SCHOOLS OF	PROF ED SERVICES OTHER	$7,121.41
358454	10/16/2026	DAVID'S WHOLESALE / 2MODA/BACKPACKS	GENERAL SUPPLIES	$9,557.60
358455	10/16/2026	DELAWARE VALLEY CONTRACTORS, INC	REPAIR & MAINT VEHICLES	$1,365.33
358456	10/16/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$32,785.32
358457	10/16/2026	EDUCATIONAL FURNITURE SOLUTIONS	GENERAL SUPPLIES	$675.00
358458	10/16/2026	MARIBEL EGGLES	STAFF DEVELOPMENT	$285.00
358459	10/16/2026	FEDERAL EXPRESS	COMMUNICATIONS	$583.95
358460	10/16/2026	FEESERS INC	FOOD	$1,563.57
358461	10/16/2026	FISHERS RENTAL CENTER INC	RENTAL OF EQUIPMENT	$362.50
358462	10/16/2026	FLINN SCIENTIFIC INC	GENERAL SUPPLIES	$2,729.85
358463	10/16/2026	ALEXANDRA BRUNNER	GENERAL SUPPLIES	$589.96
358464	10/16/2026	GOVERNOR MIFFLIN GIRLS VOLLEYBALL	DUES AND FEES	$300.00
358465	10/16/2026	J GREENE - PETTY CASH	MEALS/REFRESHMENTS	$446.14

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358466	10/16/2026	HARTFORD LIFE & ACCIDENT INSURANCE	GROUP INSURANCE	$49,491.42
358467	10/16/2026	HOGAN LEARNING ACADEMY LLC	TUITION TO PRIVATE SCHOOL	$265,200.00
358468	10/16/2026	HOUGHTON MIFFLIN HARCOURT	SUPPLIES&FEES-TECHNOLOGY	$14,757.25
358469	10/16/2026	INCLUSIVE TLC SPECIAL NEEDS	SUPPLIES&FEES-TECHNOLOGY	$1,755.00
358470	10/16/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$2,734.37
358471	10/16/2026	J W PEPPER & SON INC	GENERAL SUPPLIES	$167.49
358472	10/16/2026	JERSEY INK	GENERAL SUPPLIES	$2,379.25
358473	10/16/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$1,297.87
358474	10/16/2026	KAP 7 INTERNATIONAL INC	GENERAL SUPPLIES	$455.50
358475	10/16/2026	KASPER TV & APPLIANCE COMPANY INC	GENERAL SUPPLIES	$799.95
358476	10/16/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$114,718.09
358477	10/16/2026	KISTLER O'BRIEN FIRE PROTECTION INC	REPAIR AND MAINTENANCE	$376.25
358478	10/16/2026	KLOPP NOVELTY INC.	FOOD	$718.80
358479	10/16/2026	KREMMER'S CAFE & CATERING LLC	MEALS/REFRESHMENTS	$14,007.00
358480	10/16/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$7,970.76
358481	10/16/2026	LANCASTER-LEBANON IU 13	SUPPLIES&FEES-TECHNOLOGY	$155,380.00
358482	10/16/2026	LIMINEX INC	SUPPLIES&FEES-TECHNOLOGY	$4,844.40
358483	10/16/2026	LONE CRICKET PRODUCTIONS LLC	TECHNICAL SERVICES	$3,000.00
358484	10/16/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$301.90
358485	10/16/2026	MANHATTAN COLLEGE CROSS COUNTRY	DUES AND FEES	$400.00
358486	10/16/2026	MARK METALS	GENERAL SUPPLIES	$3,463.20
358487	10/16/2026	MASCOT JUNCTION INC	GENERAL SUPPLIES	$377.55
358488	10/16/2026	JASON D MCDEVITT	REPAIRS & MAINTENANCE SER	$655.00
358489	10/16/2026	MENCHEY MUSIC SERVICE INC	CAPITAL EQUIP - ORIG&ADDL	$5,657.01
358489	10/16/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$17,202.21
358490	10/16/2026	MET-ED	ELECTRICITY	$3,310.79
358491	10/16/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$1,438.95
358492	10/16/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$1,118.11
358493	10/16/2026	MODERNFOLD OF READING INC	REPAIR AND MAINTENANCE	$2,200.00
358494	10/16/2026	NASCO EDUCATION LLC	GENERAL SUPPLIES	$667.21
358495	10/16/2026	NATIONAL COUNCIL OF TCHR OF ENGLISH	BOOKS AND PERIODICALS	$2,816.70
358496	10/16/2026	NATIONAL SCHOOL BOARDS ASSOCIATION	TRAVEL	$89.00
358497	10/16/2026	NAVIGATE360, LLC	SUPPLIES&FEES-TECHNOLOGY	$2,572.50
358498	10/16/2026	OFFICE SERVICE COMPANY	MEALS/REFRESHMENTS	$206.77
358498	10/16/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$991.43
358499	10/16/2026	PASCO SCIENTIFIC, A CA CORPORATION	GENERAL SUPPLIES	$12,517.15
358500	10/16/2026	PASPA	DUES AND FEES	$825.00
358501	10/16/2026	PENN PRIDE INC	GASOLINE	$16,101.43
358502	10/16/2026	PENNSYLVANIA ONE CALL SYSTEM INC	REPAIR AND MAINTENANCE	$125.00
358503	10/16/2026	PITSCO EDUCATION LLC	GENERAL SUPPLIES	$1,464.11
358504	10/16/2026	PRIMO BRANDS	GENERAL SUPPLIES	$332.74
358505	10/16/2026	PROCARE THERAPY	OTHER PROFESSIONAL SERVIC	$27,162.66
358506	10/16/2026	READING HIGH ATHLETIC HALL OF FAME	ADVERTISING	$120.00
358506	10/16/2026	READING HIGH ATHLETIC HALL OF FAME	MEALS/REFRESHMENTS	$225.00
358507	10/16/2026	READING ROYALS	STUDENT FEES INSTR EVENTS	$1,080.00
358508	10/16/2026	READING SCIENCE CENTER	PROF ED SERVICES OTHER	$10,000.00
358509	10/16/2026	THERESA READINGER	STAFF DEVELOPMENT	$575.00
358509	10/16/2026	THERESA READINGER	TRAVEL	$1,522.98
358510	10/16/2026	REMIND101, INC	SUPPLIES&FEES-TECHNOLOGY	$19,950.00
358511	10/16/2026	SARAH RICHARD	GENERAL SUPPLIES	$177.81
358512	10/16/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$720.00
358513	10/16/2026	RJ JACKSON COMPANY	OTHER PROFESSIONAL SERVIC	$10,000.00
358514	10/16/2026	ROCHESTER 100 INC	GENERAL SUPPLIES	$4,280.00
358515	10/16/2026	BARBARA J ROZETAR	GENERAL SUPPLIES	$62.00
358516	10/16/2026	RYDIN DECAL	GENERAL SUPPLIES	$1,012.97
358517	10/16/2026	SAVVAS LEARNING COMPANY LLC	BOOKS AND PERIODICALS	$9,653.80
358518	10/16/2026	MORGANA M SCHLICK	TRAVEL	$617.98
358519	10/16/2026	SCHOLASTIC INC	BOOKS AND PERIODICALS	$671.73
358520	10/16/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$10,452.39
358521	10/16/2026	SERVICEMASTER ASSURED CLEANING	REPAIR AND MAINTENANCE	$6,549.72
358522	10/16/2026	SIEMENS INDUSTRY INC	OTHER PROFESSIONAL SERVIC	$1,698.00
358523	10/16/2026	SIGNARAMA LANCASTER	CAPITAL EQUIP - ORIG&ADDL	$7,605.79
358524	10/16/2026	SIGNARAMA WYOMISSING	GENERAL SUPPLIES	$581.26
358525	10/16/2026	SOLUTION TREE	STAFF DEVELOPMENT	$137,304.00
358526	10/16/2026	SOUTH CENTRAL TRANSIT AUTHORITY	PUBLIC CARRIERS	$5,205.00
358527	10/16/2026	SPORTS FACILITIES GROUP, INC.	GENERAL SUPPLIES	$3,783.22
358528	10/16/2026	STAPLES BUSINESS ADVANTAGE	VOID: MULTI STUB CHECK	$0.00
358529	10/16/2026	STAPLES BUSINESS ADVANTAGE	SUPPLIES&FEES-TECHNOLOGY	$2,442.30

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358529	10/16/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$49,187.18
358530	10/16/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$205.34
358531	10/16/2026	SHANNON ROHRER	TRAVEL	$598.29
358532	10/16/2026	JUSTIN A STORCH	MEALS/REFRESHMENTS	$244.65
358533	10/16/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$1,898.00
358533	10/16/2026	THE STRING TREE INC	GENERAL SUPPLIES	$24,590.92
358534	10/16/2026	SUBWAY	MEALS/REFRESHMENTS	$1,944.00
358535	10/16/2026	TEACHERS PAY TEACHERS	BOOKS AND PERIODICALS	$7,940.99
358536	10/16/2026	TEMPLE UNIVERSITY	OFFICIAL/ADMINISTRATIVE S	$364.00
358537	10/16/2026	THERAPY SOURCE INC	OTHER PROFESSIONAL SERVIC	$3,467.00
358538	10/16/2026	THYSSENKRUPP ELEVATOR CORPORATION	GENERAL SUPPLIES	$100.00
358539	10/16/2026	TRANS PAR GROUP INC	OTHER PROFESSIONAL SERVIC	$58,242.81
358540	10/16/2026	UGI UTILITIES INC	NATURAL GAS	$958.59
358541	10/16/2026	ULINE INC	GENERAL SUPPLIES	$8,586.07
358542	10/16/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$634.10
358543	10/16/2026	VECTOR SECURITY INC	OTHER PROFESSIONAL SERVIC	$1,341.92
358544	10/16/2026	VECTOR MEDIA TRANSIT LLC	ADVERTISING FEDERAL	$2,575.00
358545	10/16/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$5,913.75
358546	10/16/2026	WARD'S SCIENCE	VOID: MULTI STUB CHECK	$0.00
358547	10/16/2026	WARD'S SCIENCE	GENERAL SUPPLIES	$30,372.20
358548	10/16/2026	WAYNESBORO AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$12,776.45
358549	10/16/2026	WEAVER'S ORCHARD INC	STUDENT FEES INSTR EVENTS	$574.00
358550	10/16/2026	WEAVER'S HARDWARE COMPANY	VOID: MULTI STUB CHECK	$0.00
358551	10/16/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$20,385.21
358552	10/16/2026	WEIKEL SPORTSWEAR INC	GENERAL SUPPLIES	$6,805.75
358553	10/16/2026	LAURAN A WEILER	GENERAL SUPPLIES	$23.09
358554	10/16/2026	WEINSTEIN SUPPLY READING	REPAIR AND MAINTENANCE	$134.40
358555	10/16/2026	WEIS MARKETS INC	MEALS/REFRESHMENTS	$308.39
358556	10/16/2026	WESTERN PSYCHOLOGICAL SERVICES	GENERAL SUPPLIES	$1,286.59
358557	10/16/2026	WILLIAMSPORT AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$4,584.10
358558	10/16/2026	WILSON SCHOOL DISTRICT	OTHER PROFESSIONAL SERVIC	$3,373.50
358558	10/16/2026	WILSON SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$4,983.29
358559	10/16/2026	WORLD BOOK INC	SUPPLIES&FEES-TECHNOLOGY	$31,421.72
358560	10/16/2026	ZELTECH FIELD SERVICES, LLC	REPAIR AND MAINTENANCE	$450.00
358561	10/16/2026	ANGEL M ZIMMERMAN	GENERAL SUPPLIES	$59.85
358561	10/16/2026	ANGEL M ZIMMERMAN	STAFF DEVELOPMENT	$795.00
358561	10/16/2026	ANGEL M ZIMMERMAN	TRAVEL	$1,540.21
358562	10/16/2026	BERKS COUNTY NONPROFIT	DUES AND FEES	$785.00
358563	10/16/2026	CITY OF READING	DUES AND FEES	$1,500.00
358564	10/20/2026	SHAYKAYARIRA DELRIO GONZALEZ	TRAVEL	$199.02
358565	10/21/2026	BRYAN V GONZALEZ	ALL	$553.86
358566	10/21/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$80,026.33
358567	10/21/2026	MET-ED	ELECTRICITY	$17,258.02
358568	10/21/2026	READING AREA WATER AUTHORITY	VOID: MULTI STUB CHECK	$0.00
358569	10/21/2026	READING AREA WATER AUTHORITY	WATER/SEWAGE	$66,979.91
358570	10/21/2026	UGI UTILITIES INC	NATURAL GAS	$3,392.38
358571	10/21/2026	UGI ENERGY SERVICES LLC	NATURAL GAS	$27,172.14
358572	10/21/2026	WEIKEL SPORTSWEAR INC	OTHER MISC PURCHASED SERV	$12,662.50
358573	10/23/2026	AD-NET SERVICES INC.	GENERAL SUPPLIES	$515.00
358574	10/23/2026	REBECCA S ALEXANDER	GENERAL SUPPLIES	$53.97
358575	10/23/2026	AMAZON CAPITAL SERVICES, INC	VOID: MULTI STUB CHECK	$0.00
358576	10/23/2026	AMAZON CAPITAL SERVICES, INC	VOID: MULTI STUB CHECK	$0.00
358577	10/23/2026	AMAZON CAPITAL SERVICES, INC	BOOKS AND PERIODICALS	$745.34
358577	10/23/2026	AMAZON CAPITAL SERVICES, INC	SUPPLIES&FEES-TECHNOLOGY	$4,933.27
358577	10/23/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$32,531.28
358578	10/23/2026	APEX ADVERTISING INC	GENERAL SUPPLIES	$1,019.00
358579	10/23/2026	NAIDY J AQUINO	TUITION REIMBURSEMENT	$2,898.00
358580	10/23/2026	ART STORE INC	GENERAL SUPPLIES	$329.70
358581	10/23/2026	AT&T MOBILITY	TRANSPORT/TELECOMMUNICATI	$120.24
358582	10/23/2026	BARBEY ELECTRONICS CORP	GENERAL SUPPLIES	$10.44
358583	10/23/2026	BELL TECHLOGIX INC	SUPPLIES&FEES-TECHNOLOGY	$367.13
358584	10/23/2026	BERKS COUNTY INTERMEDIATE UNIT	IU TRANSPORTATION	$1,363.04
358584	10/23/2026	BERKS COUNTY INTERMEDIATE UNIT	IU CONTRACTED SERVICES	$828,254.11
358585	10/23/2026	BERKS NATURE	STUDENT FEES INSTR EVENTS	$535.00
358586	10/23/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$2,816.30
358587	10/23/2026	BSN SPORTS, LLC	GENERAL SUPPLIES	$5,909.30
358588	10/23/2026	LICETTE CARRASQUILLO	TUITION REIMBURSEMENT	$1,350.00
358589	10/23/2026	CHERRY BEKAERT ADVISORY LLC	OTHER PROFESSIONAL SERVIC	$15,420.00

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358590	10/23/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
358591	10/23/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,345.44
358592	10/23/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$1,107.01
358593	10/23/2026	COMMONWEALTH OF PA	WORKERS COMP	$7,271.00
358594	10/23/2026	CONCORD TECHNOLOGIES	SUPPLIES&FEES-TECHNOLOGY	$1,005.11
358595	10/23/2026	DESIREE M RODRIGUEZ	TUITION REIMBURSEMENT	$2,025.00
358596	10/23/2026	DAVID B. O'ROURKE M.D.	OTHER PROFESSIONAL SERVIC	$1,407.00
358597	10/23/2026	DEMCO INC	GENERAL SUPPLIES	$491.96
358598	10/23/2026	FANTASY SKATING CENTER LLC	RENTAL OF LAND & BUILDING	$200.00
358599	10/23/2026	FEDERAL EXPRESS	COMMUNICATIONS	$31.99
358600	10/23/2026	FOLLETT CONTENT SOLUTIONS LLC	GENERAL SUPPLIES	$119.00
358601	10/23/2026	ROSAURA GARCIA TINOCO	TUITION REIMBURSEMENT	$1,350.00
358602	10/23/2026	ROSAURA GARCIA TINOCO	TUITION REIMBURSEMENT	$1,350.00
358603	10/23/2026	GEOFF PENSKE BUICK GMC	GENERAL SUPPLIES	$265.60
358604	10/23/2026	HAL LEONARD LLC	GENERAL SUPPLIES	$299.00
358605	10/23/2026	AMANDA HELM	TRAVEL	$1,457.51
358606	10/23/2026	WANDA HOLDREN-VEGA	OTHER PURCHASED PROF/TECH	$250.00
358607	10/23/2026	HUMMER TURFGRASS SYSTEMS INC	DUE TO LP BASEBALL FIELD	$450.00
358608	10/23/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$734.56
358609	10/23/2026	INTERSTATE BATTERY SYSTEM OF	GENERAL SUPPLIES	$137.95
358610	10/23/2026	JERSEY INK	MISCELLANEOUS EXPENDITURE	$1,063.50
358611	10/23/2026	JOHN PAUL II CNTR FOR SPECIAL	OTHER PROFESSIONAL SERVIC	$1,970.00
358611	10/23/2026	JOHN PAUL II CNTR FOR SPECIAL	TUITION TO PRIVATE SCHOOL	$198,620.00
358612	10/23/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$115.92
358613	10/23/2026	K12 INSIGHT LLC	SUPPLIES&FEES-TECHNOLOGY	$45,827.00
358614	10/23/2026	KISTLER O'BRIEN FIRE PROTECTION INC	REPAIR AND MAINTENANCE	$4,542.59
358615	10/23/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$776.74
358616	10/23/2026	LANCASTER-LEBANON IU 13	TECHNICAL SERVICES	$140.00
358617	10/23/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$301.90
358618	10/23/2026	MEDCO SUPPLY COMPANY	GENERAL SUPPLIES	$168.14
358619	10/23/2026	MENCHEY MUSIC SERVICE INC	REPAIRS & MAINTENANCE SER	$253.45
358620	10/23/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$1,120.95
358621	10/23/2026	MIMMO'S RESTAURANT & PIZZERIA	FOOD	$538.20
358622	10/23/2026	MODERNFOLD OF READING INC	REPAIR AND MAINTENANCE	$5,000.00
358623	10/23/2026	EMIGDIO MOLINA	COMPENSATORY EDUCATION	$95.64
358624	10/23/2026	NAACP READING BRANCH #2289	MISCELLANEOUS EXPENDITURE	$3,500.00
358625	10/23/2026	NAVIGATE360, LLC	SUPPLIES&FEES-TECHNOLOGY	$2,426.63
358626	10/23/2026	NEPG HYDE VILLA	REPAIR & MAINT VEHICLES	$83.28
358627	10/23/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$88.20
358628	10/23/2026	OVERHEAD DOOR COMPANY OF READING	REPAIR AND MAINTENANCE	$1,290.00
358629	10/23/2026	PA ASSOC FOR GIFTED EDUCATION -PAGE	STAFF DEVELOPMENT	$876.42
358630	10/23/2026	PITNEY BOWES GLOBAL FINANCIAL SERV	RENTAL OF EQUIPMENT	$1,994.07
358631	10/23/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$716.68
358632	10/23/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$215.69
358633	10/23/2026	PRO GLASS	GENERAL SUPPLIES	$160.00
358634	10/23/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$249.08
358635	10/23/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$212.50
358636	10/23/2026	READING ELEVATOR SERVICE INC	REPAIR AND MAINTENANCE	$1,355.00
358637	10/23/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$8,125.24
358638	10/23/2026	RIFTON EQUIPMENT	GENERAL SUPPLIES	$1,238.00
358639	10/23/2026	SELECTIVE INSURANCE CO OF AMERICA	OTHER INSURANCE	$988.00
358640	10/23/2026	LUIS A SERRANO	OTHER PURCHASED PROF/TECH	$500.00
358641	10/23/2026	SERVICE CASTER CORPORATION	GENERAL SUPPLIES	$56.00
358642	10/23/2026	SERVICEMASTER ASSURED CLEANING	REPAIR AND MAINTENANCE	$2,119.48
358643	10/23/2026	SHERWIN-WILLIAMS CO	GENERAL SUPPLIES	$2,695.00
358644	10/23/2026	SOLIANT HEALTH LLC	OTHER PROFESSIONAL SERVIC	$3,000.00
358645	10/23/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,622.48
358646	10/23/2026	THE STRING TREE INC	REPAIRS & MAINTENANCE SER	$880.00
358647	10/23/2026	SUBWAY	MEALS/REFRESHMENTS	$918.00
358648	10/23/2026	SWIM PROS, LLC	GENERAL SUPPLIES	$1,733.56
358649	10/23/2026	THE STONE FAMILY LLC / CHICK-FIL-A	FOOD	$787.50
358650	10/23/2026	TP TRAILERS INC	RENTAL OF EQUIPMENT	$685.25
358651	10/23/2026	TRADE CENTER MANAGEMENT ASSOCIATES	MEALS/REFRESHMENTS	$1,199.52
358652	10/23/2026	TRANS PAR GROUP INC	OTHER PROFESSIONAL SERVIC	$110,245.16
358653	10/23/2026	TRUSTEES OF THE UNIVERSITY OF PA	DUES AND FEES	$22,000.00
358654	10/23/2026	ULINE INC	GENERAL SUPPLIES	$274.59
358655	10/23/2026	UNIFIED DOOR AND HARDWARE GROUP	GENERAL SUPPLIES	$5,030.00
358656	10/23/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$45.78

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358657	10/23/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$6,955.20
358658	10/23/2026	VRC COMPANIES LLC	DISPOSAL SERVICES	$2,732.44
358659	10/23/2026	WEAVER'S ORCHARD INC	STUDENT FEES INSTR EVENTS	$532.00
358660	10/23/2026	WEAVER'S HARDWARE COMPANY	GENERAL SUPPLIES	$14,650.90
358661	10/23/2026	WEIS MARKETS INC	FOOD	$158.60
358662	10/23/2026	WEST MUSIC COMPANY INC	GENERAL SUPPLIES	$1,042.29
358663	10/23/2026	PATRICK L WILLIAMS	OTHER PROFESSIONAL SERVIC	$4,810.00
358664	10/23/2026	WILLIAMS SCOTSMAN INC	RENTAL OF EQUIPMENT	$2,191.68
358665	10/23/2026	YEAGER SUPPLY INC	REPAIR AND MAINTENANCE	$267.35
358666	10/27/2026	THE NEW HIESTER LANES	MISCELLANEOUS EXPENDITURE	$490.17
358667	10/27/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
358668	10/27/2026	HOME DEPOT CREDIT SERVICES	VOID: MULTI STUB CHECK	$0.00
358669	10/27/2026	HOME DEPOT CREDIT SERVICES	GENERAL SUPPLIES	$5,561.55
358670	10/27/2026	MELARD COACH	CONTRACTED CARRIERS	$2,030.00
358671	10/27/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$1,633.12
358672	10/27/2026	READING AUTO PARTS INC	REPAIR & MAINT VEHICLES	$992.15
358673	10/30/2026	A.F.S.C.M.E. COUNCIL #13	UNION DUES	$3,038.73
358674	10/30/2026	AFLAC -CAIC	AFLAC DEDUCTION	$8,087.11
358675	10/30/2026	HAB-DLT (ER)	PAYROLL DED GARNISHMENTS	$91.50
358676	10/30/2026	HARTFORD LIFE & ACCIDENT INSURANCE	HARTFORD DEDUCTION	$11,140.69
358677	10/30/2026	LOCAL UNION 506 SPFPA	UNION DUES	$1,067.12
358678	10/30/2026	PENNSYLVANIA DEPARTMENT OF REVENUE	PAYROLL DED GARNISHMENTS	$174.65
358679	10/30/2026	PENNSYLVANIA GUARANTEED SAVINGS	PA TUITION ACCOUNT	$120.00
358680	10/30/2026	UNITED WAY OF BERKS COUNTY INC	UNITED WAY	$2,454.28
358681	10/30/2026	WORKERS UNITED PA JOINT BOARD	UNION DUES	$2,756.08
358682	10/29/2026	BOB FISHER CHEV INC	CAPITAL EQUIP - ORIG&ADDL	$56,656.00
358683	10/29/2026	NATIONAL ENGINEERS WEEK FOUNDATION	DUES AND FEES	$675.00
358684	10/30/2026	ABDO PUBLISHING CO	BOOKS AND PERIODICALS	$3,002.20
358685	10/30/2026	AMAZON CAPITAL SERVICES, INC	GENERAL SUPPLIES	$1,952.37
358686	10/30/2026	RHEA ANTONELLOS	GENERAL SUPPLIES	$112.86
358687	10/30/2026	ASCENDANCE TRUCKS PENNSYLVANIA LLC	REPAIR & MAINT VEHICLES	$894.74
358688	10/30/2026	LISA M AYALA	GENERAL SUPPLIES	$198.88
358689	10/30/2026	LISA M AYALA	GENERAL SUPPLIES	$371.47
358690	10/30/2026	B&H PHOTO-VIDEO	GENERAL SUPPLIES	$895.09
358691	10/30/2026	BERKS NATURE	STUDENT FEES INSTR EVENTS	$800.00
358692	10/30/2026	BERKS TRANSFER INC	DISPOSAL SERVICES	$12,979.67
358693	10/30/2026	BERKSHIRE SYSTEMS GROUP INC	REPAIR AND MAINTENANCE	$4,706.42
358694	10/30/2026	JENNIFER M BERTOLET	TRAVEL	$2,159.71
358695	10/30/2026	BILLINGS BILINGUAL LLC	OTHER PROFESSIONAL SERVIC	$55,177.50
358696	10/30/2026	BLICK ART MATERIALS	GENERAL SUPPLIES	$929.63
358697	10/30/2026	BOB FISHER CHEV INC	GENERAL SUPPLIES	$1,035.89
358697	10/30/2026	BOB FISHER CHEV INC	REPAIR & MAINT VEHICLES	$2,125.05
358698	10/30/2026	BOUND TO STAY BOUND BOOKS INC	BOOKS AND PERIODICALS	$18.60
358699	10/30/2026	BRECKNOCK ORCHARDS LLC	STUDENT FEES INSTR EVENTS	$4,644.00
358700	10/30/2026	JOEL T BRIGEL JR	GENERAL SUPPLIES	$1,689.20
358701	10/30/2026	MEGAN BRYANT	STAFF DEVELOPMENT	$285.00
358702	10/30/2026	CALLTOWER INC	TRANSPORT/TELECOMMUNICATI	$4,225.92
358703	10/30/2026	SCARLY CANELA	GENERAL SUPPLIES	$189.99
358704	10/30/2026	CATAPULT LEARNING	PROF ED SERVICES OTHER	$476,491.53
358705	10/30/2026	CHESTER COUNTY INTERMEDIATE UNIT	DUES AND FEES	$3,250.00
358706	10/30/2026	THE CHILDREN'S HOME OF READING	OTHER PROFESSIONAL SERVIC	$57,099.00
358706	10/30/2026	THE CHILDREN'S HOME OF READING	TUITION TO PRIVATE SCHOOL	$163,758.16
358707	10/30/2026	CINTAS CORPORATION NO. 2	VOID: MULTI STUB CHECK	$0.00
358708	10/30/2026	CINTAS CORPORATION NO. 2	LAUNDRY, LINEN SERVICE/DR	$4,214.19
358709	10/30/2026	COLONIAL ELECTRIC SUPPLY CO INC	GENERAL SUPPLIES	$3,611.74
358710	10/30/2026	JESSICA CORTES	BOOKS AND PERIODICALS	$37.60
358710	10/30/2026	JESSICA CORTES	GENERAL SUPPLIES	$511.37
358711	10/30/2026	CAMIL CULBREATH	GENERAL SUPPLIES	$168.83
358712	10/30/2026	D&D SCREEN PRINTING	GENERAL SUPPLIES	$6,709.39
358713	10/30/2026	CHERYL L DAVIS	TRAVEL	$1,289.43
358714	10/30/2026	DIRECT ENERGY BUSINESS	ELECTRICITY	$37,653.11
358715	10/30/2026	J C EHRLICH CO INC	EXTERMINATION SERVICES	$3,884.21
358716	10/30/2026	ELEMENT ENVIRONMENTAL SOLUTIONS INC	OTHER PROFESSIONAL SERVIC	$3,799.40
358717	10/30/2026	WILLIAM L FEHR	GENERAL SUPPLIES	$113.34
358718	10/30/2026	KEANNIRY MARIE FERNANDEZ-MORALES	SUPPLIES&FEES-TECHNOLOGY	$89.99
358719	10/30/2026	MARSHA GANTER	GENERAL SUPPLIES	$146.69
358720	10/30/2026	SARA GOLDEN	MEALS/REFRESHMENTS	$39.47
358721	10/30/2026	SINDY D GOODHART	TRAVEL	$2,278.82

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
358722	10/30/2026	GOPHER SPORT	GENERAL SUPPLIES	$3,628.75
358723	10/30/2026	DANIELA I GUNN	GENERAL SUPPLIES	$300.05
358724	10/30/2026	HAL LEONARD LLC	BOOKS AND PERIODICALS	$299.00
358725	10/30/2026	APRIL HALLIGAN ROSTEK	TRAVEL	$445.59
358726	10/30/2026	HAMBURG AREA SCHOOL DISTRICT	DUES AND FEES	$325.00
358727	10/30/2026	BRITTANY MARTINEZ	STAFF DEVELOPMENT	$285.00
358728	10/30/2026	HEFFNER PRINTING	GENERAL SUPPLIES	$1,147.68
358729	10/30/2026	ELIZABETH HERNANDEZ-COLLAZO	TRAVEL	$191.44
358730	10/30/2026	CHRISTY L HETRICK	TRAVEL	$2,630.18
358731	10/30/2026	ADRIENNE N HORRIGAN	STAFF DEVELOPMENT	$285.00
358732	10/30/2026	ASHLEY HOWARD	STAFF DEVELOPMENT	$285.00
358733	10/30/2026	INDUSTRIAL PLYWOOD READING	GENERAL SUPPLIES	$574.61
358734	10/30/2026	JOHNSTONE SUPPLY	REPAIR AND MAINTENANCE	$2,035.95
358735	10/30/2026	ROWBEE C R KASISKY	TRAVEL	$28.23
358736	10/30/2026	KELLY SERVICES INC	PROF ED SERVICES OTHER	$335,367.03
358737	10/30/2026	KURTZ BROTHERS	GENERAL SUPPLIES	$269.49
358738	10/30/2026	LAKESHORE LEARNING STORE	GENERAL SUPPLIES	$3,868.26
358739	10/30/2026	LAKESHORE LEARNING MATERIALS, LLC	GENERAL SUPPLIES	$239.94
358740	10/30/2026	LEGACY AUTOMATIC DOORS, LLC	REPAIR AND MAINTENANCE	$5,302.47
358741	10/30/2026	LEHIGH VALLEY BUSINESS COALITION ON	MEDICAL INS EMPLOYER	$3,552.00
358742	10/30/2026	AMANDA L LESAGONICZ	STAFF DEVELOPMENT	$285.00
358743	10/30/2026	LODESTAR CLAIMS & RISK SERVICES,INC	WORKMEN'S COMPENSATION	$7,959.00
358744	10/30/2026	JOHN E LOOS	TRAVEL	$16.72
358745	10/30/2026	M J REIDER ASSOCIATES INC	REPAIR AND MAINTENANCE	$301.90
358746	10/30/2026	MAIN LINE COMMERCIAL POOLS INC	REPAIR AND MAINTENANCE	$2,848.75
358747	10/30/2026	JOSEPH P MCDEVITT	GENERAL SUPPLIES	$96.42
358748	10/30/2026	JASON D MCDEVITT	REPAIRS & MAINTENANCE SER	$460.00
358749	10/30/2026	MCGRAW HILL LLC	BOOKS AND PERIODICALS	$18,767.37
358749	10/30/2026	MCGRAW HILL LLC	SUPPLIES&FEES-TECHNOLOGY	$114,847.14
358750	10/30/2026	MEDCO SUPPLY COMPANY	GENERAL SUPPLIES	$157.29
358751	10/30/2026	MENCHEY MUSIC SERVICE INC	GENERAL SUPPLIES	$2,420.61
358752	10/30/2026	MET-ED	ELECTRICITY	$13,115.13
358753	10/30/2026	MIKE'S SANDWICH SHOP	MEALS/REFRESHMENTS	$1,661.55
358754	10/30/2026	MILLER BUILDERS SUPPLY CO	REPAIR AND MAINTENANCE	$581.66
358755	10/30/2026	MIMMO'S RESTAURANT & PIZZERIA	FOOD	$124.00
358755	10/30/2026	MIMMO'S RESTAURANT & PIZZERIA	MEALS/REFRESHMENTS	$2,097.60
358756	10/30/2026	IAN R MOORE	GENERAL SUPPLIES	$4.99
358757	10/30/2026	NOVUS GLASS LLC	REPAIR & MAINT VEHICLES	$527.70
358758	10/30/2026	OFFICE SERVICE COMPANY	MEALS/REFRESHMENTS	$161.82
358758	10/30/2026	OFFICE SERVICE COMPANY	GENERAL SUPPLIES	$1,984.83
358759	10/30/2026	ORIENTAL TRADING COMPANY INC	GENERAL SUPPLIES	$453.77
358760	10/30/2026	OSS/KROY PRODUCT CENTER	GENERAL SUPPLIES	$3,139.87
358761	10/30/2026	OVERHEAD DOOR COMPANY OF READING	REPAIR AND MAINTENANCE	$3,675.00
358762	10/30/2026	PA DEPARTMENT OF AGRICULTURE	DUES AND FEES	$35.00
358763	10/30/2026	PA SCHOLASTIC WATER POLO	DUES AND FEES	$206.00
358764	10/30/2026	OMG PARTY STORE, LLC	GENERAL SUPPLIES	$580.15
358765	10/30/2026	PASCO SCIENTIFIC, A CA CORPORATION	GENERAL SUPPLIES	$6,948.00
358766	10/30/2026	PAUL H BROOKES PUBLISHING CO	SUPPLIES&FEES-TECHNOLOGY	$2,830.65
358767	10/30/2026	PHILADELPHIA EXTRACT COMPANY INC.	REPAIR AND MAINTENANCE	$10.00
358768	10/30/2026	PITSCO EDUCATION LLC	GENERAL SUPPLIES	$704.99
358769	10/30/2026	PLANK ROAD PUBLISHING INC	GENERAL SUPPLIES	$150.45
358770	10/30/2026	POSITIVE PROMOTIONS INC	GENERAL SUPPLIES	$306.75
358771	10/30/2026	JOY L POST	GENERAL SUPPLIES	$81.98
358771	10/30/2026	JOY L POST	MISCELLANEOUS EXPENDITURE	$83.34
358772	10/30/2026	POWERPRO EQUIPMENT	GENERAL SUPPLIES	$1,206.44
358773	10/30/2026	PPG ARCHITECTURAL COATINGS	GENERAL SUPPLIES	$43.51
358774	10/30/2026	PREDICAMENT WRESTLING SCOREBOOK	GENERAL SUPPLIES	$103.75
358775	10/30/2026	PRIMO BRANDS	GENERAL SUPPLIES	$352.74
358776	10/30/2026	PRO GLASS	GENERAL SUPPLIES	$310.00
358777	10/30/2026	ZACHARY PROWSE	TRAVEL	$25.46
358778	10/30/2026	CRISTINA RAIMONDI	TRAVEL	$142.12
358779	10/30/2026	TARA RAYMOND	GENERAL SUPPLIES	$64.99
358780	10/30/2026	READING BEARING & DRIVE SOLUTIONS I	REPAIR & MAINT VEHICLES	$1,541.10
358781	10/30/2026	READING SCIENCE CENTER	STUDENT FEES INSTR EVENTS	$1,680.00
358782	10/30/2026	READING FOUNDRY & SUPPLY CO LLC	REPAIR AND MAINTENANCE	$3,132.96
358783	10/30/2026	REALLY GOOD STUFF LLC	GENERAL SUPPLIES	$33.91
358784	10/30/2026	RIECK'S PRINTING	GENERAL SUPPLIES	$2,625.00
358785	10/30/2026	RIFTON EQUIPMENT	GENERAL SUPPLIES	$305.00

LIST OF PAYMENTS
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358786	10/30/2026	RILEY SALES INC.	GENERAL SUPPLIES	$312.50
358787	10/30/2026	RIVER ROCK ACADEMY LLC	TUITION TO PRIVATE SCHOOL	$113,800.00
358788	10/30/2026	INEAVELLE RUIZ	TRAVEL	$63.83
358789	10/30/2026	SCHOLASTIC INC	GENERAL SUPPLIES	$34.60
358790	10/30/2026	SCHOOL LIFE	GENERAL SUPPLIES	$601.57
358791	10/30/2026	SCHOOL DISTRICT OF LANCASTER	TUITION TO OTHER LEA'S WI	$10,814.36
358792	10/30/2026	SCHOOL SPECIALTY LLC	GENERAL SUPPLIES	$2,783.02
358793	10/30/2026	SERVICE CASTER CORPORATION	GENERAL SUPPLIES	$217.08
358794	10/30/2026	SHERWIN-WILLIAMS CO	GENERAL SUPPLIES	$62.40
358795	10/30/2026	SHIFFLER EQUIPMENT SALES INC	GENERAL SUPPLIES	$964.26
358796	10/30/2026	TORI ELISE SKUTNICK	STAFF DEVELOPMENT	$285.00
358797	10/30/2026	SMILE MAKERS INC	GENERAL SUPPLIES	$4,365.91
358798	10/30/2026	EMILY SNISKY	TRAVEL	$141.36
358798	10/30/2026	EMILY SNISKY	GENERAL SUPPLIES	$229.07
358799	10/30/2026	SOLANCO VOLLEYBALL	DUES AND FEES	$500.00
358800	10/30/2026	STAPLES BUSINESS ADVANTAGE	GENERAL SUPPLIES	$8,316.12
358801	10/30/2026	STAR AUDIO/VISUAL REPAIR	REPAIR & MAINT EQUIPMENT	$583.08
358802	10/30/2026	STATE CHEMICAL MFG CO	GENERAL SUPPLIES	$1,512.63
358803	10/30/2026	STEVE WEISS MUSIC INC	CAPITAL EQUIP - ORIG&ADDL	$774.43
358803	10/30/2026	STEVE WEISS MUSIC INC	GENERAL SUPPLIES	$867.28
358804	10/30/2026	SUBWAY	MEALS/REFRESHMENTS	$546.00
358805	10/30/2026	ALBERT TAYLOR III	GENERAL SUPPLIES	$169.88
358806	10/30/2026	ULINE INC	GENERAL SUPPLIES	$5,823.50
358807	10/30/2026	UNITED REFRIGERATION INC	GENERAL SUPPLIES	$270.38
358808	10/30/2026	UNITED SITE SERVICES NORTHEAST, INC	RENTALS	$6,072.00
358809	10/30/2026	US EXPRESS PRINTING	VOID: MULTI STUB CHECK	$0.00
358810	10/30/2026	US EXPRESS PRINTING	GENERAL SUPPLIES	$38,414.86
358811	10/30/2026	VERITIV OPERATING COMPANY	GENERAL SUPPLIES	$32,849.35
358812	10/30/2026	JOSEPH WAPINSKI	STAFF DEVELOPMENT	$975.00
358813	10/30/2026	WAYNESBORO AREA SCHOOL DISTRICT	TUITION TO OTHER LEA'S WI	$4,546.06
358814	10/30/2026	WEIDENHAMMER SYSTEMS CORPORATION	SUPPLIES&FEES-TECHNOLOGY	$176,880.00
358815	10/30/2026	WEIS MARKETS INC	MEALS/REFRESHMENTS	$106.55
358815	10/30/2026	WEIS MARKETS INC	FOOD	$145.25
358815	10/30/2026	WEIS MARKETS INC	GENERAL SUPPLIES	$1,596.59
358816	10/30/2026	CECILIA WIBLE	TRAVEL	$13.53
358817	10/30/2026	WILMINGTON TRUST	DUES AND FEES	$2,340.00
358818	10/30/2026	THE WOODLYNDE SCHOOL	TUITION TO PRIVATE SCHOOL	$49,750.00
358819	10/30/2026	CLARA L WORRALL	TRAVEL	$36.94
358820	10/30/2026	YEAGER SUPPLY INC	REPAIR AND MAINTENANCE	$179.09
358821	10/30/2026	ZITO MEDIA COMMUNICATIONS LLC	TRANSPORT/TELECOMMUNICATI	$72.90
610263	10/27/2026	SARA ACHENBACH	RETIREE OPEB HEALTH INS	$2,231.90
610264	10/27/2026	JOSEPH AMBROSE	RETIREE OPEB HEALTH INS	$202.90
610265	10/27/2026	DARREN W. ANASTASIO	RETIREE OPEB HEALTH INS	$202.90
610266	10/27/2026	VIVIEN AULENBACH	RETIREE OPEB HEALTH INS	$202.90
610267	10/27/2026	MARY BEHNEY	RETIREE OPEB HEALTH INS	$405.80
610268	10/27/2026	DIXIE LEE BORDERS	RETIREE OPEB HEALTH INS	$202.90
610269	10/27/2026	MARK BRAUN	RETIREE OPEB HEALTH INS	$284.10
610270	10/27/2026	GREGORY BREY	RETIREE OPEB HEALTH INS	$202.90
610271	10/27/2026	JEAN BURNS	RETIREE OPEB HEALTH INS	$426.10
610272	10/27/2026	THOMAS CHAPMAN	RETIREE OPEB HEALTH INS	$202.90
610273	10/27/2026	BESSIE CRENSHAW	RETIREE OPEB HEALTH INS	$202.90
610274	10/27/2026	RICHARD CRIST	RETIREE OPEB HEALTH INS	$202.90
610275	10/27/2026	DIANNE CWIK	RETIREE OPEB HEALTH INS	$4,463.80
610276	10/27/2026	JANET ECKROAT	RETIREE OPEB HEALTH INS	$202.90
610277	10/27/2026	JANICE EISENHOWER	RETIREE OPEB HEALTH INS	$202.90
610278	10/27/2026	KATHLEEN EPLER	RETIREE OPEB HEALTH INS	$202.90
610279	10/27/2026	SHIRLEY ESSIG	RETIREE OPEB HEALTH INS	$202.90
610280	10/27/2026	PEARL FISCHER	RETIREE OPEB HEALTH INS	$344.90
610281	10/27/2026	JANILIE FISTER	RETIREE OPEB HEALTH INS	$405.80
610282	10/27/2026	MARY FOX	RETIREE OPEB HEALTH INS	$202.90
610283	10/27/2026	SAMUEL FRANKHOUSER	RETIREE OPEB HEALTH INS	$202.90
610284	10/27/2026	GERALD FREEMAN	RETIREE OPEB HEALTH INS	$202.90
610285	10/27/2026	FRANCES FREZEMAN	RETIREE OPEB HEALTH INS	$608.70
610286	10/27/2026	DENNIS FRYMOYER	RETIREE OPEB HEALTH INS	$202.90
610287	10/27/2026	BETH GERLINS	RETIREE OPEB HEALTH INS	$202.90
610288	10/27/2026	NANCY GRAHAM	RETIREE OPEB HEALTH INS	$649.20
610289	10/27/2026	L DEBBIE GREUSEL	RETIREE OPEB HEALTH INS	$202.90
610290	10/27/2026	ELLIOTT GROVES	RETIREE OPEB HEALTH INS	$284.10

LIST OF PAYMENTS
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610291	10/27/2026	JOAN GROVES	RETIREE OPEB HEALTH INS	$284.10
610292	10/27/2026	PATRICE GUASPARI	RETIREE OPEB HEALTH INS	$202.90
610293	10/27/2026	SUSAN HAMMERSCHMIDT	RETIREE OPEB HEALTH INS	$202.90
610294	10/27/2026	SHARON L. HAND	RETIREE OPEB HEALTH INS	$202.90
610295	10/27/2026	BARBARA HASSLER	RETIREE OPEB HEALTH INS	$202.90
610296	10/27/2026	PHYLLIS HAWMAN	RETIREE OPEB HEALTH INS	$202.90
610297	10/27/2026	ROBERT HEEBNER JR	RETIREE OPEB HEALTH INS	$284.10
610298	10/27/2026	MITCHELL HETTINGER	RETIREE OPEB HEALTH INS	$202.90
610299	10/27/2026	LORYN K HOFFA	RETIREE OPEB HEALTH INS	$608.70
610300	10/27/2026	LOUANN HOHL	RETIREE OPEB HEALTH INS	$202.90
610301	10/27/2026	JANET A JACKSON	RETIREE OPEB HEALTH INS	$202.90
610302	10/27/2026	MARYJANE JOHNSON	RETIREE OPEB HEALTH INS	$284.10
610303	10/27/2026	DOROTHY JOHNSON-AUGHTRY	RETIREE OPEB HEALTH INS	$202.90
610304	10/27/2026	LILLIAN JONES	RETIREE OPEB HEALTH INS	$385.80
610305	10/27/2026	PATRICIA JONES	RETIREE OPEB HEALTH INS	$405.80
610306	10/27/2026	SANDRA KALNOSKI	RETIREE OPEB HEALTH INS	$202.90
610307	10/27/2026	RONALD KAZMIERCZAK	RETIREE OPEB HEALTH INS	$202.90
610308	10/27/2026	JOAN KELLY	RETIREE OPEB HEALTH INS	$649.20
610309	10/27/2026	PATRICIA KOTCH	RETIREE OPEB HEALTH INS	$405.80
610310	10/27/2026	MARVANNE KOUVAROS	RETIREE OPEB HEALTH INS	$202.90
610311	10/27/2026	ELAINE S KOZLOWSKI	RETIREE OPEB HEALTH INS	$365.20
610312	10/27/2026	KATHERINE KUNKELMAN	RETIREE OPEB HEALTH INS	$284.10
610313	10/27/2026	KATHLEEN LAUVER	RETIREE OPEB HEALTH INS	$202.90
610314	10/27/2026	CHARLENE LAVIGNA	RETIREE OPEB HEALTH INS	$202.90
610315	10/27/2026	JANET LEE	RETIREE OPEB HEALTH INS	$223.20
610316	10/27/2026	BONNIE LEVAN	RETIREE OPEB HEALTH INS	$202.90
610317	10/27/2026	PATRICIA LEVY	RETIREE OPEB HEALTH INS	$243.50
610318	10/27/2026	SHARON LINDENBERG	RETIREE OPEB HEALTH INS	$202.90
610319	10/27/2026	DEBRA E LOFRUMENTO	RETIREE OPEB HEALTH INS	$202.90
610320	10/27/2026	MARGARET LOOSE	RETIREE OPEB HEALTH INS	$202.90
610321	10/27/2026	CHERYL A LUPIA	RETIREE OPEB HEALTH INS	$214.83
610322	10/27/2026	EDWIN MADENFORD	RETIREE OPEB HEALTH INS	$202.90
610323	10/27/2026	WILLIAM MILESHOSKY	RETIREE OPEB HEALTH INS	$202.90
610324	10/27/2026	TERRY MILLER	RETIREE OPEB HEALTH INS	$202.90
610325	10/27/2026	WENDY MOLL	RETIREE OPEB HEALTH INS	$202.90
610326	10/27/2026	BARBARA MORROW	RETIREE OPEB HEALTH INS	$202.90
610327	10/27/2026	CAROL NGARU	RETIREE OPEB HEALTH INS	$202.90
610328	10/27/2026	FRANCES PERUGINI	RETIREE OPEB HEALTH INS	$202.90
610329	10/27/2026	PHILIP PIERKOWSKI	RETIREE OPEB HEALTH INS	$202.90
610330	10/27/2026	KIM REBER	RETIREE OPEB HEALTH INS	$202.90
610331	10/27/2026	PAUL RIFFLE	RETIREE OPEB HEALTH INS	$243.50
610332	10/27/2026	ROSEMARY ROTHENBERGER	RETIREE OPEB HEALTH INS	$405.80
610333	10/27/2026	JOSEPH ROUSE	RETIREE OPEB HEALTH INS	$202.90
610334	10/27/2026	NINA ROWLEY	RETIREE OPEB HEALTH INS	$202.90
610335	10/27/2026	NANCEE RYAN	RETIREE OPEB HEALTH INS	$284.10
610336	10/27/2026	KATHLEEN SALLADE	RETIREE OPEB HEALTH INS	$405.80
610337	10/27/2026	HELEN SCHELLENBERGER	RETIREE OPEB HEALTH INS	$202.90
610338	10/27/2026	TREESA SCHOOLS	RETIREE OPEB HEALTH INS	$202.90
610339	10/27/2026	MICHAEL SCHORN	RETIREE OPEB HEALTH INS	$202.90
610340	10/27/2026	SANDRA SCHWEIKART	RETIREE OPEB HEALTH INS	$202.90
610341	10/27/2026	PERRI SEPULVEDA	RETIREE OPEB HEALTH INS	$202.90
610342	10/27/2026	JANE SHAY	RETIREE OPEB HEALTH INS	$365.20
610343	10/27/2026	JOHN SKROCKI	RETIREE OPEB HEALTH INS	$405.80
610344	10/27/2026	JEAN SMITH	RETIREE OPEB HEALTH INS	$284.10
610345	10/27/2026	DORIS SOWERS	RETIREE OPEB HEALTH INS	$202.90
610346	10/27/2026	JACOB SPANGLER	RETIREE OPEB HEALTH INS	$202.90
610347	10/27/2026	CLAUDIA SPARAGANA	RETIREE OPEB HEALTH INS	$284.10
610348	10/27/2026	DIANE SPIGNESI-DILLMAN	RETIREE OPEB HEALTH INS	$649.20
610349	10/27/2026	WILLIAM STERNER	RETIREE OPEB HEALTH INS	$202.90
610350	10/27/2026	HOWARD STEWARD	RETIREE OPEB HEALTH INS	$202.90
610351	10/27/2026	IRENE STRAW	RETIREE OPEB HEALTH INS	$202.90
610352	10/27/2026	NANCY SWOPE	RETIREE OPEB HEALTH INS	$202.90
610353	10/27/2026	BONITA SZAJEK	RETIREE OPEB HEALTH INS	$202.90
610354	10/27/2026	JAMES WARDROP	RETIREE OPEB HEALTH INS	$202.90
610355	10/27/2026	MARJORIE WARDROP	RETIREE OPEB HEALTH INS	$202.90
610356	10/27/2026	ANN WENRICH	RETIREE OPEB HEALTH INS	$365.20
610357	10/27/2026	ELAINE WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8001349	10/27/2026	JOYCE ADAM	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001350	10/27/2026	MARIANNE ADAM	RETIREE OPEB HEALTH INS	$202.90
V8001351	10/27/2026	CYNTHIA ALBRECHT	RETIREE OPEB HEALTH INS	$202.90
V8001352	10/27/2026	PATRICIA ANDRZJIEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001353	10/27/2026	JOAN ANTOSY	RETIREE OPEB HEALTH INS	$202.90
V8001354	10/27/2026	SUSAN I ARTERS	RETIREE OPEB HEALTH INS	$202.90
V8001355	10/27/2026	THOMAS M BALDWIN	RETIREE OPEB HEALTH INS	$202.90
V8001356	10/27/2026	JEANNE BARBER	RETIREE OPEB HEALTH INS	$202.90
V8001357	10/27/2026	LORAINE BATDORF	RETIREE OPEB HEALTH INS	$284.10
V8001358	10/27/2026	EDWARD BECKER	RETIREE OPEB HEALTH INS	$243.50
V8001359	10/27/2026	KAYLE BECKER	RETIREE OPEB HEALTH INS	$284.10
V8001360	10/27/2026	NORMA BECKERMAN	RETIREE OPEB HEALTH INS	$202.90
V8001361	10/27/2026	DALE BEITZEL	RETIREE OPEB HEALTH INS	$202.90
V8001362	10/27/2026	LORRAINE BELL	RETIREE OPEB HEALTH INS	$202.90
V8001363	10/27/2026	CAROL BENTZ	RETIREE OPEB HEALTH INS	$202.90
V8001364	10/27/2026	CAROL BIRNLEY	RETIREE OPEB HEALTH INS	$202.90
V8001365	10/27/2026	MILLYANN BITTNER	RETIREE OPEB HEALTH INS	$202.90
V8001366	10/27/2026	ELIZABETH BLAIR	RETIREE OPEB HEALTH INS	$202.90
V8001367	10/27/2026	KATHLEEN BLAUM	RETIREE OPEB HEALTH INS	$284.10
V8001368	10/27/2026	CAROLE E BOHN	RETIREE OPEB HEALTH INS	$284.10
V8001369	10/27/2026	DENISE BONONNO	RETIREE OPEB HEALTH INS	$202.90
V8001370	10/27/2026	AUDREY BOOKER	RETIREE OPEB HEALTH INS	$202.90
V8001371	10/27/2026	MARILYN A BORDEN	RETIREE OPEB HEALTH INS	$202.90
V8001372	10/27/2026	SUZANNE BOREK-DOBROSKEY	RETIREE OPEB HEALTH INS	$202.90
V8001373	10/27/2026	JOHN BOYER JR	RETIREE OPEB HEALTH INS	$202.90
V8001374	10/27/2026	JANE BRADY	RETIREE OPEB HEALTH INS	$202.90
V8001375	10/27/2026	CATHY BRENNER	RETIREE OPEB HEALTH INS	$202.90
V8001376	10/27/2026	JANET BRINKER	RETIREE OPEB HEALTH INS	$202.90
V8001377	10/27/2026	INEZ BROOKS	RETIREE OPEB HEALTH INS	$202.90
V8001378	10/27/2026	ROBERT BURGER	RETIREE OPEB HEALTH INS	$304.40
V8001379	10/27/2026	VERNON BURKHART	RETIREE OPEB HEALTH INS	$284.10
V8001380	10/27/2026	SUSAN CAPUTO	RETIREE OPEB HEALTH INS	$202.90
V8001381	10/27/2026	DEBRA CESARE	RETIREE OPEB HEALTH INS	$202.90
V8001382	10/27/2026	ELIZABETH CHOLEWA	RETIREE OPEB HEALTH INS	$202.90
V8001383	10/27/2026	JOYCE CIATTO	RETIREE OPEB HEALTH INS	$202.90
V8001384	10/27/2026	DEBORAH CLABAUGH	RETIREE OPEB HEALTH INS	$202.90
V8001385	10/27/2026	TERESA COOPER	RETIREE OPEB HEALTH INS	$284.10
V8001386	10/27/2026	MARY ALICE COTTON	RETIREE OPEB HEALTH INS	$202.90
V8001387	10/27/2026	MARCIA DARCOURT	RETIREE OPEB HEALTH INS	$202.90
V8001388	10/27/2026	DOUGLAS DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8001389	10/27/2026	LINDA DAVIDHEISER	RETIREE OPEB HEALTH INS	$202.90
V8001390	10/27/2026	JEANNETTE DEANGELO	RETIREE OPEB HEALTH INS	$202.90
V8001391	10/27/2026	MARGARET DEVINE	RETIREE OPEB HEALTH INS	$202.90
V8001392	10/27/2026	MARY DIANNA	RETIREE OPEB HEALTH INS	$202.90
V8001393	10/27/2026	HELEN DIDYOUNG	RETIREE OPEB HEALTH INS	$202.90
V8001394	10/27/2026	CRAIG DILKS	RETIREE OPEB HEALTH INS	$202.90
V8001395	10/27/2026	YVONNE DORSEY	RETIREE OPEB HEALTH INS	$202.90
V8001396	10/27/2026	SUSAN DRAKE	RETIREE OPEB HEALTH INS	$527.50
V8001397	10/27/2026	JOHN DUGGAN	RETIREE OPEB HEALTH INS	$202.90
V8001398	10/27/2026	CLIFFORD DURHAM	RETIREE OPEB HEALTH INS	$202.90
V8001399	10/27/2026	LINDA DUTT	RETIREE OPEB HEALTH INS	$202.90
V8001400	10/27/2026	ELAINE OTT	RETIREE OPEB HEALTH INS	$202.90
V8001401	10/27/2026	KIM ANN EPLER	RETIREE OPEB HEALTH INS	$202.90
V8001402	10/27/2026	SHIRLEY ERNST	RETIREE OPEB HEALTH INS	$284.10
V8001403	10/27/2026	SHERLENE EVANS	RETIREE OPEB HEALTH INS	$202.90
V8001404	10/27/2026	BARRY FEHNEL	RETIREE OPEB HEALTH INS	$202.90
V8001405	10/27/2026	SANDRA FIORINI	RETIREE OPEB HEALTH INS	$202.90
V8001406	10/27/2026	DIANE FISHER	RETIREE OPEB HEALTH INS	$202.90
V8001407	10/27/2026	CYNTHIA S FLICKINGER	RETIREE OPEB HEALTH INS	$202.90
V8001408	10/27/2026	DAVID FOX	RETIREE OPEB HEALTH INS	$202.90
V8001409	10/27/2026	THOMAS FOX	RETIREE OPEB HEALTH INS	$405.80
V8001410	10/27/2026	DONNA FRANKE	RETIREE OPEB HEALTH INS	$202.90
V8001411	10/27/2026	ROBERT FREESE	RETIREE OPEB HEALTH INS	$202.90
V8001412	10/27/2026	LINDA FRIEDRICH	RETIREE OPEB HEALTH INS	$527.50
V8001413	10/27/2026	JUDITH FUDEMAN	RETIREE OPEB HEALTH INS	$202.90
V8001414	10/27/2026	MARGARET FUOCO	RETIREE OPEB HEALTH INS	$202.90
V8001415	10/27/2026	BARBARA GALLEN	RETIREE OPEB HEALTH INS	$284.10
V8001416	10/27/2026	GUILVIA GARCIA	RETIREE OPEB HEALTH INS	$202.90
V8001417	10/27/2026	VICKY GARL	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001418	10/27/2026	ELIZABETH GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8001419	10/27/2026	JEFFREY GATTONE	RETIREE OPEB HEALTH INS	$202.90
V8001420	10/27/2026	LYNN M GENOVA	RETIREE OPEB HEALTH INS	$202.90
V8001421	10/27/2026	DIANE GENSINGER	RETIREE OPEB HEALTH INS	$202.90
V8001422	10/27/2026	ANTHONY GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8001423	10/27/2026	LOIS GEORENO	RETIREE OPEB HEALTH INS	$405.80
V8001424	10/27/2026	DEBORAH GILBERT	RETIREE OPEB HEALTH INS	$202.90
V8001425	10/27/2026	JOSETTE GLOSSNER	RETIREE OPEB HEALTH INS	$202.90
V8001426	10/27/2026	LYNDA GOBRIGHT	RETIREE OPEB HEALTH INS	$202.90
V8001427	10/27/2026	JOSEPH GODEK	RETIREE OPEB HEALTH INS	$202.90
V8001428	10/27/2026	PATRICIA GOLDSTEIN	RETIREE OPEB HEALTH INS	$284.10
V8001429	10/27/2026	JAMES GOODHART	RETIREE OPEB HEALTH INS	$284.10
V8001430	10/27/2026	BARBARA GRIM	RETIREE OPEB HEALTH INS	$202.90
V8001431	10/27/2026	DANIEL GRIM	RETIREE OPEB HEALTH INS	$202.90
V8001432	10/27/2026	ROBERT GUIGLEY	RETIREE OPEB HEALTH INS	$202.90
V8001433	10/27/2026	KATHLEEN GYOMBER	RETIREE OPEB HEALTH INS	$202.90
V8001434	10/27/2026	KAREN HAAS	RETIREE OPEB HEALTH INS	$527.50
V8001435	10/27/2026	SHIRLEY HARNER	RETIREE OPEB HEALTH INS	$202.90
V8001436	10/27/2026	STEVEN HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8001437	10/27/2026	JAMES HARRIS	RETIREE OPEB HEALTH INS	$202.90
V8001438	10/27/2026	PATRICIA HEALEY	RETIREE OPEB HEALTH INS	$202.90
V8001439	10/27/2026	VERNA HERRON	RETIREE OPEB HEALTH INS	$202.90
V8001440	10/27/2026	EDWARD HETRICK	RETIREE OPEB HEALTH INS	$202.90
V8001441	10/27/2026	CYNTHIA HETTINGER-LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8001442	10/27/2026	E M VASILIA HINKLE	RETIREE OPEB HEALTH INS	$202.90
V8001443	10/27/2026	MARY HOSSLER	RETIREE OPEB HEALTH INS	$202.90
V8001444	10/27/2026	CHRISTINE HOUCK	RETIREE OPEB HEALTH INS	$405.80
V8001445	10/27/2026	DONNA IGNATOSKY	RETIREE OPEB HEALTH INS	$405.80
V8001446	10/27/2026	TERRENCE A JAMES	RETIREE OPEB HEALTH INS	$202.90
V8001447	10/27/2026	JOEL JOHNSON	RETIREE OPEB HEALTH INS	$202.90
V8001448	10/27/2026	LINDA JONES	RETIREE OPEB HEALTH INS	$202.90
V8001449	10/27/2026	CHRISTINE KAHLER	RETIREE OPEB HEALTH INS	$202.90
V8001450	10/27/2026	BONNIE KALEY	RETIREE OPEB HEALTH INS	$202.90
V8001451	10/27/2026	LAURA KAUFFMAN	RETIREE OPEB HEALTH INS	$405.80
V8001452	10/27/2026	PHILIP KEARNEY	RETIREE OPEB HEALTH INS	$202.90
V8001453	10/27/2026	CHERYL ANN KELCHNER	RETIREE OPEB HEALTH INS	$202.90
V8001454	10/27/2026	DEBRA KELLER	RETIREE OPEB HEALTH INS	$405.80
V8001455	10/27/2026	NANCY KEPNER	RETIREE OPEB HEALTH INS	$202.90
V8001456	10/27/2026	PAUL KETURAKIS	RETIREE OPEB HEALTH INS	$202.90
V8001457	10/27/2026	ROSEMARY KIEFFER	RETIREE OPEB HEALTH INS	$202.90
V8001458	10/27/2026	MARY ELLEN KILLIAN	RETIREE OPEB HEALTH INS	$202.90
V8001459	10/27/2026	JANET KING	RETIREE OPEB HEALTH INS	$202.90
V8001460	10/27/2026	ELAINE KISSINGER	RETIREE OPEB HEALTH INS	$202.90
V8001461	10/27/2026	GREGORY KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8001462	10/27/2026	KENNETH KLEIN	RETIREE OPEB HEALTH INS	$202.90
V8001463	10/27/2026	DEBORAH KOPETSKY	RETIREE OPEB HEALTH INS	$202.90
V8001464	10/27/2026	LORI LACY	RETIREE OPEB HEALTH INS	$202.90
V8001465	10/27/2026	CYNTHIA LASOTA	RETIREE OPEB HEALTH INS	$202.90
V8001466	10/27/2026	FRANCINE LAWRENCE	RETIREE OPEB HEALTH INS	$202.90
V8001467	10/27/2026	TRENA LEHMAN	RETIREE OPEB HEALTH INS	$202.90
V8001468	10/27/2026	JENNIFER LENGEL	RETIREE OPEB HEALTH INS	$202.90
V8001469	10/27/2026	SUSAN LESHER	RETIREE OPEB HEALTH INS	$202.90
V8001470	10/27/2026	CYNTHIA LEUKUS	RETIREE OPEB HEALTH INS	$202.90
V8001471	10/27/2026	JANE LEWIS	RETIREE OPEB HEALTH INS	$202.90
V8001472	10/27/2026	CHRISTINE LIS	RETIREE OPEB HEALTH INS	$202.90
V8001473	10/27/2026	ELAINE LOKKEN	RETIREE OPEB HEALTH INS	$202.90
V8001474	10/27/2026	PAULA LOVELLO	RETIREE OPEB HEALTH INS	$405.80
V8001475	10/27/2026	KAREN MACGRADY	RETIREE OPEB HEALTH INS	$284.10
V8001476	10/27/2026	JODIE MADUENO	RETIREE OPEB HEALTH INS	$202.90
V8001477	10/27/2026	DONNA MARBURGER	RETIREE OPEB HEALTH INS	$202.90
V8001478	10/27/2026	SYLVIA MARCH	RETIREE OPEB HEALTH INS	$202.90
V8001479	10/27/2026	JAN MATUSZAK	RETIREE OPEB HEALTH INS	$202.90
V8001480	10/27/2026	PATRICIA MAVRELES	RETIREE OPEB HEALTH INS	$202.90
V8001481	10/27/2026	BYRON MCCORMICK	RETIREE OPEB HEALTH INS	$243.50
V8001482	10/27/2026	A THOMAS MCILHENNY	RETIREE OPEB HEALTH INS	$202.90
V8001483	10/27/2026	CHARLES MCNICHOL	RETIREE OPEB HEALTH INS	$202.90
V8001484	10/27/2026	THERESA A MELVIN	RETIREE OPEB HEALTH INS	$304.40
V8001485	10/27/2026	VIRGINIA MERKEL	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
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Check#	Check Date	Vendor	Account	Total Check
V8001486	10/27/2026	CHRISTINE MERVINE	RETIREE OPEB HEALTH INS	$202.90
V8001487	10/27/2026	DOROTHY MEYER	RETIREE OPEB HEALTH INS	$649.20
V8001488	10/27/2026	MICHAEL J MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001489	10/27/2026	CAROLYN A. MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001490	10/27/2026	CRAIG MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001491	10/27/2026	HENRY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001492	10/27/2026	SHIRLEY MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001493	10/27/2026	ROBERT H MILLER	RETIREE OPEB HEALTH INS	$202.90
V8001494	10/27/2026	CYNTHIA A MILLER AUNGST	RETIREE OPEB HEALTH INS	$202.90
V8001495	10/27/2026	GLORIA MORY	RETIREE OPEB HEALTH INS	$202.90
V8001496	10/27/2026	ROGER N MORY	RETIREE OPEB HEALTH INS	$202.90
V8001497	10/27/2026	VERONICA MOSCHETTI-REICH	RETIREE OPEB HEALTH INS	$202.90
V8001498	10/27/2026	BEVERLY MOYER	RETIREE OPEB HEALTH INS	$284.10
V8001499	10/27/2026	LARRY MOYER	RETIREE OPEB HEALTH INS	$202.90
V8001500	10/27/2026	JOANNE MURRAY	RETIREE OPEB HEALTH INS	$202.90
V8001501	10/27/2026	ROGER MUSKET	RETIREE OPEB HEALTH INS	$202.90
V8001502	10/27/2026	CHARLOTTE NAFFIN	RETIREE OPEB HEALTH INS	$202.90
V8001503	10/27/2026	MARY NAUGLE	RETIREE OPEB HEALTH INS	$202.90
V8001504	10/27/2026	MARCIA NEWCOMB	RETIREE OPEB HEALTH INS	$202.90
V8001505	10/27/2026	PATRICIA R NIES	RETIREE OPEB HEALTH INS	$202.90
V8001506	10/27/2026	ZOE NORMAN	RETIREE OPEB HEALTH INS	$202.90
V8001507	10/27/2026	JOHN D ORLANDO	RETIREE OPEB HEALTH INS	$202.90
V8001508	10/27/2026	ROBERT OTT	RETIREE OPEB HEALTH INS	$202.90
V8001509	10/27/2026	ANN MARIE OTTO	RETIREE OPEB HEALTH INS	$202.90
V8001510	10/27/2026	DAVID OVERMAN	RETIREE OPEB HEALTH INS	$202.90
V8001511	10/27/2026	JAMES PALM JR	RETIREE OPEB HEALTH INS	$202.90
V8001512	10/27/2026	JANE PALMER	RETIREE OPEB HEALTH INS	$202.90
V8001513	10/27/2026	FRANCES PARZANESE	RETIREE OPEB HEALTH INS	$202.90
V8001514	10/27/2026	MICHAEL PAULSON	RETIREE OPEB HEALTH INS	$649.20
V8001515	10/27/2026	SHARON PEIFER	RETIREE OPEB HEALTH INS	$202.90
V8001516	10/27/2026	BARBARA PENNYPACKER	RETIREE OPEB HEALTH INS	$202.90
V8001517	10/27/2026	DIANE PERATE-HIGH	RETIREE OPEB HEALTH INS	$202.90
V8001518	10/27/2026	WALTER PETROSKI	RETIREE OPEB HEALTH INS	$405.80
V8001519	10/27/2026	LESLIE PHILLIPS	RETIREE OPEB HEALTH INS	$202.90
V8001520	10/27/2026	JOANNE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001521	10/27/2026	JULIE PIETROWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001522	10/27/2026	BORIS PIKHTOVNIKOFF	RETIREE OPEB HEALTH INS	$202.90
V8001523	10/27/2026	DAVID PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8001524	10/27/2026	SALLY PITCHERELLO	RETIREE OPEB HEALTH INS	$284.10
V8001525	10/27/2026	JULIANN V PONDO	RETIREE OPEB HEALTH INS	$202.90
V8001526	10/27/2026	GERALDINE POSTETTER	RETIREE OPEB HEALTH INS	$426.10
V8001527	10/27/2026	LILLIE PRATT	RETIREE OPEB HEALTH INS	$202.90
V8001528	10/27/2026	JACK PRUTZMAN	RETIREE OPEB HEALTH INS	$202.90
V8001529	10/27/2026	JANET PSOTA	RETIREE OPEB HEALTH INS	$202.90
V8001530	10/27/2026	DEBRA RADOMSKI	RETIREE OPEB HEALTH INS	$202.90
V8001531	10/27/2026	KATHLEEN RAFFAELLI	RETIREE OPEB HEALTH INS	$649.20
V8001532	10/27/2026	CHARLES RANDAZZO	RETIREE OPEB HEALTH INS	$202.90
V8001533	10/27/2026	THOMAS RAPCHINSKI	RETIREE OPEB HEALTH INS	$284.10
V8001534	10/27/2026	JAMES RASZKIEWICZ	RETIREE OPEB HEALTH INS	$202.90
V8001535	10/27/2026	LINDA REICHARDT	RETIREE OPEB HEALTH INS	$202.90
V8001536	10/27/2026	CURTIS REINIK	RETIREE OPEB HEALTH INS	$202.90
V8001537	10/27/2026	PATRICIA REINIK	RETIREE OPEB HEALTH INS	$202.90
V8001538	10/27/2026	ANTHONY RELVAS	RETIREE OPEB HEALTH INS	$202.90
V8001539	10/27/2026	SANDRA RENNINGER	RETIREE OPEB HEALTH INS	$202.90
V8001540	10/27/2026	GLADYS RENTSCHLER	RETIREE OPEB HEALTH INS	$202.90
V8001541	10/27/2026	JUDY RHINE	RETIREE OPEB HEALTH INS	$202.90
V8001542	10/27/2026	LUZ RICHARDS	RETIREE OPEB HEALTH INS	$202.90
V8001543	10/27/2026	BARBARA RIPPLE	RETIREE OPEB HEALTH INS	$284.40
V8001544	10/27/2026	GERALDINE ROCHOWICZ	RETIREE OPEB HEALTH INS	$405.80
V8001545	10/27/2026	ANN ROCKWOOD	RETIREE OPEB HEALTH INS	$527.50
V8001546	10/27/2026	MARCIA ROGALA	RETIREE OPEB HEALTH INS	$202.90
V8001547	10/27/2026	NORMA JEAN ROGERS	RETIREE OPEB HEALTH INS	$202.90
V8001548	10/27/2026	ROBERTA ROHRBACH	RETIREE OPEB HEALTH INS	$202.90
V8001549	10/27/2026	PATRICIA ROSS	RETIREE OPEB HEALTH INS	$405.80
V8001550	10/27/2026	DEBRA ROYLES	RETIREE OPEB HEALTH INS	$284.10
V8001551	10/27/2026	PATRICE RUNKLE	RETIREE OPEB HEALTH INS	$202.90
V8001552	10/27/2026	DAVID RUTT	RETIREE OPEB HEALTH INS	$202.90
V8001553	10/27/2026	KATHY SASSAMAN	RETIREE OPEB HEALTH INS	$284.10

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
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READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001554	10/27/2026	LINDA SASSAMAN	RETIREE OPEB HEALTH INS	$405.80
V8001555	10/27/2026	MARLENE SAUDER-RAYMOND	RETIREE OPEB HEALTH INS	$202.90
V8001556	10/27/2026	JOANNE SCATTERGOOD	RETIREE OPEB HEALTH INS	$202.90
V8001557	10/27/2026	JOHN SCHMEHL	RETIREE OPEB HEALTH INS	$202.90
V8001558	10/27/2026	GAYLE SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8001559	10/27/2026	ROBERT SCHNEIDER	RETIREE OPEB HEALTH INS	$202.90
V8001560	10/27/2026	MYRON SCHRACK	RETIREE OPEB HEALTH INS	$202.90
V8001561	10/27/2026	CAROL SEMANCHICK	RETIREE OPEB HEALTH INS	$202.90
V8001562	10/27/2026	THEANA SHEETZ	RETIREE OPEB HEALTH INS	$527.60
V8001563	10/27/2026	CHERYLENE SHOLLENBERGER	RETIREE OPEB HEALTH INS	$202.90
V8001564	10/27/2026	MARK SHULTZ	RETIREE OPEB HEALTH INS	$202.90
V8001565	10/27/2026	SUSAN SHULTZ	RETIREE OPEB HEALTH INS	$202.90
V8001566	10/27/2026	ANN SIMCIK	RETIREE OPEB HEALTH INS	$324.70
V8001567	10/27/2026	JOSEPH SIMMONS	RETIREE OPEB HEALTH INS	$202.90
V8001568	10/27/2026	CAROL SIMONETTI	RETIREE OPEB HEALTH INS	$202.90
V8001569	10/27/2026	SANDRA SITTLER	RETIREE OPEB HEALTH INS	$202.90
V8001570	10/27/2026	CYNTHIA SMITH	RETIREE OPEB HEALTH INS	$284.10
V8001571	10/27/2026	HELEN SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001572	10/27/2026	HOLLY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001573	10/27/2026	NANCY SMITH	RETIREE OPEB HEALTH INS	$202.90
V8001574	10/27/2026	HOWARD SNYDER	RETIREE OPEB HEALTH INS	$202.90
V8001575	10/27/2026	KERRYLYN SOLTYSIK	RETIREE OPEB HEALTH INS	$202.90
V8001576	10/27/2026	PAMELA SONON	RETIREE OPEB HEALTH INS	$202.90
V8001577	10/27/2026	GEORGE SONON JR	RETIREE OPEB HEALTH INS	$202.90
V8001578	10/27/2026	JULIA SPANGLER	RETIREE OPEB HEALTH INS	$365.20
V8001579	10/27/2026	BARBARA SPEICHER	RETIREE OPEB HEALTH INS	$405.80
V8001580	10/27/2026	VAUGHN SPENCER	RETIREE OPEB HEALTH INS	$202.90
V8001581	10/27/2026	CAROL SQUIBB	RETIREE OPEB HEALTH INS	$202.90
V8001582	10/27/2026	LAVERNE STARKS	RETIREE OPEB HEALTH INS	$122.90
V8001583	10/27/2026	RICHARD STAUDT	RETIREE OPEB HEALTH INS	$202.90
V8001584	10/27/2026	DONNA STEED	RETIREE OPEB HEALTH INS	$202.90
V8001585	10/27/2026	NITA STEIN	RETIREE OPEB HEALTH INS	$202.90
V8001586	10/27/2026	DAWN STETZLER	RETIREE OPEB HEALTH INS	$202.90
V8001587	10/27/2026	BONNIE STOCK	RETIREE OPEB HEALTH INS	$202.90
V8001588	10/27/2026	JUDITH STOUDT	RETIREE OPEB HEALTH INS	$202.90
V8001589	10/27/2026	JOHN STOVER	RETIREE OPEB HEALTH INS	$202.90
V8001590	10/27/2026	BRIAN STROUSE	RETIREE OPEB HEALTH INS	$202.90
V8001591	10/27/2026	PATRICIA STRUNK	RETIREE OPEB HEALTH INS	$202.90
V8001592	10/27/2026	SHARON STUMP	RETIREE OPEB HEALTH INS	$689.90
V8001593	10/27/2026	BARRY SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8001594	10/27/2026	RICHETTE SUSKI	RETIREE OPEB HEALTH INS	$202.90
V8001595	10/27/2026	SUZANNE M FRIES	RETIREE OPEB HEALTH INS	$202.90
V8001596	10/27/2026	ELSIE SZABLOWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001597	10/27/2026	RENEE TAMES	RETIREE OPEB HEALTH INS	$202.90
V8001598	10/27/2026	CLAYTON TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8001599	10/27/2026	ELAINE TAYLOR	RETIREE OPEB HEALTH INS	$202.90
V8001600	10/27/2026	PATRICIA TEXTER	RETIREE OPEB HEALTH INS	$284.10
V8001601	10/27/2026	CYNTHIA THEODORE	RETIREE OPEB HEALTH INS	$202.90
V8001602	10/27/2026	RICHARD TOMRELL	RETIREE OPEB HEALTH INS	$202.90
V8001603	10/27/2026	VICTORIA TROUTMAN	RETIREE OPEB HEALTH INS	$284.10
V8001604	10/27/2026	GERARD TYSON	RETIREE OPEB HEALTH INS	$202.90
V8001605	10/27/2026	ROSE ANNE UHRIG	RETIREE OPEB HEALTH INS	$259.00
V8001606	10/27/2026	F JANET USTASZEWSKI	RETIREE OPEB HEALTH INS	$202.90
V8001607	10/27/2026	FRANK J VECCHIO	RETIREE OPEB HEALTH INS	$284.10
V8001608	10/27/2026	BARBARA VOELKER	RETIREE OPEB HEALTH INS	$202.90
V8001609	10/27/2026	WALTER VOZELLA JR	RETIREE OPEB HEALTH INS	$202.90
V8001610	10/27/2026	SUSAN WACHS	RETIREE OPEB HEALTH INS	$649.20
V8001611	10/27/2026	DIANE WAGNER	RETIREE OPEB HEALTH INS	$527.50
V8001612	10/27/2026	JOANNE WAGNER	RETIREE OPEB HEALTH INS	$649.20
V8001613	10/27/2026	DIANNE WALKER	RETIREE OPEB HEALTH INS	$202.90
V8001614	10/27/2026	DAVID WALTON	RETIREE OPEB HEALTH INS	$202.90
V8001615	10/27/2026	THOMAS WARD	RETIREE OPEB HEALTH INS	$202.90
V8001616	10/27/2026	PATRICIA WEALAND	RETIREE OPEB HEALTH INS	$202.90
V8001617	10/27/2026	BRYN WECKEL	RETIREE OPEB HEALTH INS	$202.90
V8001618	10/27/2026	JOANNE WEIDNER	RETIREE OPEB HEALTH INS	$202.90
V8001619	10/27/2026	WENDY FASIG	RETIREE OPEB HEALTH INS	$202.90
V8001620	10/27/2026	JOHN WENRICH	RETIREE OPEB HEALTH INS	$202.90
V8001621	10/27/2026	SUSAN WENTINK	RETIREE OPEB HEALTH INS	$202.90

LIST OF PAYMENTS
GENERAL FUND (FUND 10)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

Check#	Check Date	Vendor	Account	Total Check
V8001622	10/27/2026	MICHAEL WENTZEL	RETIREE OPEB HEALTH INS	$202.90
V8001623	10/27/2026	PAMALA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8001624	10/27/2026	PATRICIA WHEELER	RETIREE OPEB HEALTH INS	$202.90
V8001625	10/27/2026	CRAIG WHITELY	RETIREE OPEB HEALTH INS	$202.90
V8001626	10/27/2026	ROXANNE WISE	RETIREE OPEB HEALTH INS	$202.90
V8001627	10/27/2026	LAMARYCE WOODS	RETIREE OPEB HEALTH INS	$202.90
V8001628	10/27/2026	LISA ZAMPELLI	RETIREE OPEB HEALTH INS	$202.90
V8001629	10/27/2026	GERALD ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V8001630	10/27/2026	LINDA ZEIBER	RETIREE OPEB HEALTH INS	$202.90
V9000490	10/02/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,777.94
V9000491	10/02/2026	TSA CONSULTING GROUP, INC.	TSA	$111,840.73
V9000492	10/07/2026	21ST CENTURY CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$44,019.73
V9000493	10/07/2026	ACHIEVEMENT HOUSE CYBER CHARTER SCH	TUITION TO PA CHARTER SCH	$54,160.33
V9000494	10/07/2026	AGORA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$138,579.10
V9000495	10/07/2026	COLLEGIUM CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$1,361.15
V9000496	10/07/2026	COMMONWEALTH CHARTER ACADEMY	TUITION TO PA CHARTER SCH	$4,208,580.03
V9000497	10/07/2026	INSIGHT PA CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$165,652.47
V9000498	10/07/2026	DR R KETTERER CHARTER SCHOOL INC	TUITION TO PA CHARTER SCH	$3,441.24
V9000499	10/07/2026	PA LEADERSHIP CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$36,764.75
V9000500	10/07/2026	PA DISTANCE LEARNING CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$61,115.82
V9000501	10/07/2026	PENNSYLVANIA VIRTUAL CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$103,175.49
V9000502	10/07/2026	PENNWOOD CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$56,415.47
V9000503	10/07/2026	REACH CYBER CHARTER SCHOOL	TUITION TO PA CHARTER SCH	$384,866.40
V9000504	10/09/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$104,242.59
V9000504	10/09/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$996,974.92
V9000505	10/09/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$10,695.00
V9000506	10/09/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$308,019.84
V9000506	10/09/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$646,724.98
V9000507	10/09/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$2,153,767.76
V9000508	10/16/2026	BUSINESSOLVER.COM.INC	MEDICAL INS EMPLOYER	$24,243.51
V9000509	10/16/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$33,604.87
V9000509	10/16/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$566,483.74
V9000510	10/16/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$6,101.88
V9000511	10/16/2026	MARSH AGENCY LLC	MEDICAL INS EMPLOYER	$5,764.51
V9000512	10/16/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$165,201.56
V9000512	10/16/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$809,450.27
V9000513	10/16/2026	TSA CONSULTING GROUP, INC.	PENSION EXPENSE-GASB 68	$3,600.00
V9000513	10/16/2026	TSA CONSULTING GROUP, INC.	TSA	$112,024.72
V9000514	10/16/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$57,885.56
V9000515	10/20/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$666.50
V9000515	10/20/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$12,255.00
V9000516	10/20/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$2,774,991.00
V9000517	10/20/2026	SUNBURST WORKFORCE ADVISORS, LLC	VOID: MULTI STUB VOUCHER	$0.00
V9000518	10/20/2026	SUNBURST WORKFORCE ADVISORS, LLC	OTHER PROFESSIONAL SERVIC	$602,381.15
V9000519	10/20/2026	ZUM SERVICES, INC.	VOID: MULTI STUB VOUCHER	$0.00
V9000520	10/20/2026	ZUM SERVICES, INC.	CONTRACTED CARRIERS	$8,620.22
V9000521	10/23/2026	CAPITAL BLUE CROSS	RETIREE OPEB HEALTH INS	$32,252.80
V9000521	10/23/2026	CAPITAL BLUE CROSS	MEDICAL INS EMPLOYER	$700,736.77
V9000522	10/23/2026	GENERAL HEALTHCARE RESOURCES LLC	PROF ED SERVICES OTHER	$12,819.12
V9000523	10/23/2026	MARSH AGENCY LLC	MEDICAL INS EMPLOYER	$25,587.00
V9000524	10/23/2026	OPTUMRX INC	RETIREE OPEB HEALTH INS	$190,654.53
V9000524	10/23/2026	OPTUMRX INC	MEDICAL INS EMPLOYER	$628,788.55
V9000525	10/23/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$5,354.17
V9000526	10/30/2026	INTERNATIONAL BROTHERHOOD OF	UNION DUES	$5,854.94
V9000527	10/30/2026	TSA CONSULTING GROUP, INC.	TSA	$112,594.67
V9000528	10/30/2026	CDWG INC	GENERAL SUPPLIES	$13,716.42
V9000528	10/30/2026	CDWG INC	SUPPLIES&FEES-TECHNOLOGY	$1,084,768.50
V9000529	10/30/2026	GENERAL HEALTHCARE RESOURCES LLC	OTHER PROFESSIONAL SERVIC	$5,367.50
V9000530	10/30/2026	LANDIS BONFITTO MECHANICAL GROUP IN	REPAIR AND MAINTENANCE	$390.43
V9000531	10/30/2026	NEW STORY LLC	TUITION TO PRIVATE SCHOOL	$1,038,487.50
V9000532	10/30/2026	TRANE US INC	REPAIR & MAINT EQUIPMENT	$7,736.00
V9000533	10/30/2026	WEATHERPROOFING TECHNOLOGIES INC	REPAIR AND MAINTENANCE	$58,135.48
		TOTAL LIST OF PAYMENTS		**$31,154,917.08**

LIST OF PAYMENTS
SPECIAL REVENUE (FUND 28)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 1,419.95
Total Amount of Voids	$0.00
Net Reimbursements	**$ 1,419.95**

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
281859	10/23/2026	JOSTENS INC	BOOKS AND PERIODICALS	$1,419.95
			TOTAL FOR FUND 28	**$1,419.95**

LIST OF PAYMENTS
TRUST AND AGENCY (FUND 80)
FOR THE MONTH OF OCTOBER 2026
READING SCHOOL DISTRICT

SUMMARY SHEET

Total Amount of Checks	$ 6,461.78
Total Amount of Voids	$ -
Net Reimbursements	$ 6,461.78

SUMMARY: CHECKS WITH AMOUNTS > $100,000 - NONE

Check#	Check Date	Vendor	Account	Total Check
803183	10/06/2026	CAMP AWESOME	OTHER PROFESSIONAL SEF	$700.00
803184	10/06/2026	CUSTOM T SHIRTS INK	GENERAL SUPPLIES	$1,022.00
803185	10/06/2026	READING KTB	OTHER PROFESSIONAL SEF	$2,150.00
803186	10/06/2026	SCHOLASTIC BOOK FAIRS	BOOKS AND PERIODICALS	$495.71
803187	10/16/2026	DAVID GARCIA	OTHER PROFESSIONAL SEF	$320.00
803188	10/16/2026	RHS KEY CLUB	DUES AND FEES	$50.00
803189	10/23/2026	TARGET	GENERAL SUPPLIES	$1,000.00
803190	10/30/2026	LISA M AYALA	GENERAL SUPPLIES	$128.03
803191	10/30/2026	DAVID GARCIA	OTHER PROFESSIONAL SEF	$160.00
803192	10/30/2026	JEREMY M LOWTHER	MEALS/REFRESHMENTS	$118.09
803192	10/30/2026	JEREMY M LOWTHER	GENERAL SUPPLIES	$192.95
803193	10/30/2026	RHS KEY CLUB	DUES AND FEES	$125.00
		TOTAL TRUST AND AGENCY		**$6,461.78**

READING SCHOOL DISTRICT
INVESTMENT REPORT
MONTH OF SEPTEMBER 2026

FUND	ACCOUNT NAME	BANK	INTEREST RATE	BEGINNING BALANCE September 1, 2026	INTEREST/ DIVIDENDS	TRANSFERS IN/ DEPOSITS	TRANSFERS OUT/ WITHDRAWALS	FEES	ENDING BALANCE September 30, 2026
10	Investment	S	3.14%	$72,452.21	184.60				$72,636.81
10	Investment	FUL	2.34%	$291,386.88	554.53			(1,051.42)	$290,889.99
10	Swap Money Market	FUL	2.34%	$88,681.42	169.10			(25.00)	$88,825.52
10	Workers Compensation Trust Fund	W	3.62%	$393,923.21	1,189.22				$395,112.43
10	Workers Compensation Checking	W	0.48%	$458,783.06	95.50		(74,880.02)		$383,998.54
10	Easy Procure	PA	3.59%	$218,259.99	608.88	3,798.20	(14,788.22)		$207,878.85
			SUBTOTAL	$1,523,486.77	2,801.83	3,798.20	(89,668.24)	(1,076.42)	$1,439,342.14
32	Capital Reserve Checking	S	3.14%	$219,175.38	558.45				$219,733.83
32	Capital Reserve Money Market	FUL	2.34%	$55,671.63	106.16			(25.00)	$55,752.79
			SUBTOTAL	$274,847.01	664.61	0.00	0.00	(25.00)	$275,486.62
33	Capital Project General Checking	FUL	0.00%	$0.00					$0.00
33	Capital Project General Money Market	FUL	2.28%	$609,111.89	1,152.38				$610,264.27
			SUBTOTAL	$609,111.89	1,152.38	0.00	0.00	0.00	$610,264.27
38	2019 Bond Checking	FUL	2.34%	$1,630.98	3.11				$1,634.09
38	2019 Bond Money Market	FUL	0.00%	$0.00					$0.00
			SUBTOTAL	$1,630.98	3.11	0.00	0.00	0.00	$1,634.09
40	Debt Service Money Market	FUL	2.09%	$23.47	0.04				$23.51
			SUBTOTAL	$23.47	0.04	0.00	0.00	0.00	$23.51
50	Food Service - PLGIT	P	3.57%	$154,211.54	453.06				$154,664.60
50	Food Service - Commodity	M&T	1.50%	$1,184,323.99	1,460.12				$1,185,784.11
			SUBTOTAL	$1,338,535.53	1,913.18	0.00	0.00	0.00	$1,340,448.71
			TOTAL	$3,747,635.65	$6,535.15	$3,798.20	($89,668.24)	($1,101.42)	$3,667,199.34

FUND KEY:
10 = General
32 = Capital Reserve
33 = Capital Project
38 = Bond Fund
40 = Debt Service
50 = Food Service

BANK KEY:
FUL = Fulton Bank
M&T = M&T Bank
P = PA Local Government Investment Trust (PLGIT)
PA = PA School District Liquid Asset Fund (PSDLAF)
S = Santander Bank
W = Wells Fargo Bank

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Revenues by Source										
Local Sources	$ 63,169,261	$ 18,961,561	$ 44,207,700	30.0%	$ 61,210,841	$ 24,059,065	$ 37,151,776	39.3%	$ (5,097,504)	-21.2%
State Sources	403,237,778	58,429,983	344,807,795	14.5%	365,736,891	3,864,469	361,872,422	1.1%	54,565,514	1412.0%
Federal Sources	25,881,843	3,975,926	21,905,917	15.4%	23,327,166	14,691	23,312,475	0.1%	3,961,235	0.0%
Other Financing Sources	1,001,256	1,345	999,911	0.1%	912,395	-	912,395	0.0%	1,345	0.0%
General Fund Revenues	**$ 493,290,138**	**$ 81,368,815**	**$ 411,921,323**	**16.5%**	**$ 451,187,293**	**$ 27,938,225**	**$ 423,249,068**	**6.2%**	**$ 53,430,591**	**191.2%**
Expenditures by Function										
Instructional Programs	298,690,151	20,598,818	278,091,334	6.9%	271,225,370	16,585,983	254,639,386	6.1%	4,012,834	24.2%
Support Services	147,718,244	22,184,082	125,534,162	15.0%	138,420,211	23,932,900	114,487,311	17.3%	(1,748,818)	-7.3%
Operation of Non-Instructional Services	8,699,416	959,634	7,739,782	11.0%	7,375,898	687,481	6,688,417	9.3%	272,153	39.6%
Facilities Improvements	21,500,000	9,096,078	12,403,922	42.3%	21,500,000	7,625,118	13,874,882	35.5%	1,470,960	0.0%
Other Expenditures and Financing Uses	37,137,256	3,618,628	33,518,628	9.7%	50,001,149	3,778,828	46,222,321	7.6%	(160,200)	-4.2%
General Fund Expenditures	$ 513,745,067	$ 56,457,240	$ 457,287,827	11.0%	$ 488,522,628	$ 52,610,311	$ 435,912,317	10.8%	$ 3,846,929	7.3%
Net Changes in Fund Balance	**$ (20,454,929)**	**$ 24,911,575**	**$ (45,366,504)**		**$ (37,335,335)**	**$ (24,672,086)**	**$ (12,663,248)**		**$ 49,583,661**	
Expenditures By Account										
Personnel Services - Salaries	193,488,234	18,533,642	174,954,593	9.6%	169,530,270	16,393,750	153,136,519	9.7%	2,139,892	13.1%
Personnel Services - Employee Benefits	141,609,060	14,369,948	127,239,112	10.1%	129,854,643	13,027,222	116,827,421	10.0%	1,342,726	10.3%
Purchased Professional & Technical Services	24,821,076	2,517,254	22,303,822	10.1%	27,418,058	1,625,971	25,792,087	5.9%	891,282	54.8%
Purchased Property Services	25,181,673	8,715,976	16,465,697	34.6%	24,932,677	8,302,085	16,630,591	33.3%	413,891	5.0%
Other Purchased Services	67,528,135	4,444,020	63,084,115	6.6%	63,802,892	5,866,105	57,936,786	9.2%	(1,422,085)	-24.2%
Supplies	20,501,251	3,792,783	16,708,468	18.5%	19,668,795	3,241,387	16,427,408	16.5%	551,396	17.0%
Property	1,699,616	388,322	1,311,295	22.8%	1,618,682	213,090	1,405,592	13.2%	175,231	0.0%
Other Objects (primarily interest)	9,016,022	3,695,296	5,320,726	41.0%	33,516,611	3,940,700	29,575,912	11.8%	(245,404)	-6.2%
Other Uses of Funds (primarily principal pmts)	29,900,000	-	29,900,000	0.0%	18,180,000	-	18,180,000	0.0%	-	0.0%
Total Expenditures By Account	**$ 513,745,067**	**$ 56,457,240**	**$ 457,287,827**	**11.0%**	**$ 488,522,628**	**$ 52,610,311**	**$ 435,912,317**	**10.8%**	**$ 3,846,929**	**7.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

		Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
Local Sources											
6100	Current Tax Revenue	$ 51,024,083	$ 17,658,987	$ 33,365,096	34.6%	$ 49,906,095	$ 22,631,177	$ 27,274,918	45.3%	$ (4,972,190)	-22.0%
6200	Current Tax Revenue Discounts	-	-	-	0.0%	-	(112)	112	0.0%	112	-100.0%
6300	Current Tax Revenue Penalties	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
6400	Delinquent Tax Revenue	3,046,213	823,700	2,222,513	27.0%	3,027,052	600,646	2,426,406	19.8%	223,055	37.1%
	Total Tax Revenue	**54,070,296**	**18,482,688**	**35,587,608**	**34.2%**	**52,933,147**	**23,231,711**	**29,701,436**	**43.9%**	**(4,749,023)**	**-20.4%**
6500	Earnings on Investments	**3,000,000**	**385,615**	**2,614,385**	**12.9%**	**1,935,324**	**662,211**	**1,273,113**	**34.2%**	**(276,596)**	-41.8%
6600	Revenues from Special Events	**-**	**-**	**-**	**0.0%**	**-**	**-**	**-**	**0.0%**	**-**	#DIV/0!
6700	Revenues from District Activities	108,530	35,589	72,941	32.8%	115,874	26,525	89,349	22.9%	9,064	34.2%
6800	Revenues - Pass Throughs	4,144,389	-	4,144,389	0.0%	4,008,727	-	4,008,727	0.0%	-	#DIV/0!
6900	Other Revenues	1,846,046	57,669	1,788,377	3.1%	2,217,769	138,619	2,079,150	6.3%	(80,949)	-58.4%
	Total Local Sources	**$ 63,169,261**	**$ 18,961,561**	**$ 44,207,700**	**30.0%**	**$ 61,210,841**	**$ 24,059,065**	**$ 37,151,776**	**39.3%**	**$ (5,097,504)**	-21.2%
State Sources											
7100	Basic Instructional & Operating Subsidies	$ 229,807,470	$ 31,902,155	$ 197,905,315	13.9%	$ 214,112,857	$ -	$ 214,112,857	0.0%	$ 31,902,155	#DIV/0!
7200	Revenues from Specific Education Programs	24,596,971	7,180,426	17,416,545	29.2%	23,249,839	-	23,249,839	0.0%	7,180,426	#DIV/0!
7300	Revenues from Non-Educational Programs	10,000,984	4,009,970	5,991,014	40.1%	10,123,513	3,864,469	6,259,044	38.2%	145,502	3.8%
7500	Educational Grant Programs	81,703,984	40,000	81,663,984	0.0%	56,079,034	-	56,079,034	0.0%	40,000	#DIV/0!
7800	Revenues from the Commonwealth of PA	57,128,369	15,297,432	41,830,937	26.8%	62,171,648	-	62,171,648	0.0%	15,297,432	#DIV/0!
	Total State Sources	**$ 403,237,778**	**$ 58,429,983**	**$ 344,807,795**	**14.5%**	**$ 365,736,891**	**$ 3,864,469**	**$ 361,872,422**	**1.1%**	**$ 54,565,514**	1412.0%
Federal Sources											
8100	Unrestricted Grants-In-Aid - Federal	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
8200	Unrestricted Grants-In-Aid - Federal via PA	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
8300	Restricted Grants-In-Aid - Federal	209,201	-	209,201	0.0%	230,101	14,691	215,410	6.4%	(14,691)	-100.0%
8500	Restricted Grants-In-Aid - Federal via PA	23,741,479	3,975,926	19,765,553	16.7%	21,717,169	-	21,717,169	0.0%	3,975,926	#DIV/0!
8700	Federal Stimulus Funding	-	-	-	0.0%	-	-	-	#DIV/0!	-	#DIV/0!
8800	Medical Assistance Reimbursements	1,931,163	-	1,931,163	0.0%	1,379,896	-	1,379,896	0.0%	-	#DIV/0!
	Total Federal Sources	**$ 25,881,843**	**$ 3,975,926**	**$ 21,905,917**	**15.4%**	**$ 23,327,166**	**$ 14,691**	**$ 23,312,475**	**0.1%**	**$ 3,961,235**	26963.5%
Other Financing Sources											
9100	Sale of Bonds	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
9200	Proceeds from Extended Term Financing	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
9300	Interfund Transfers	1,001,256	-	1,001,256	0.0%	912,395	-	912,395	0.0%	-	0.0%
9400	Sale of Assets	-	473	(473)	0.0%	-	-	-	0.0%	473	#DIV/0!
9900	Other Financing Sources	-	872	(872)	0.0%	-	-	-	0.0%	872	#DIV/0!
	Total Other Financing Sources	**$ 1,001,256**	**$ 1,345**	**$ 999,911**	**0.1%**	**$ 912,395**	**$ -**	**$ 912,395**	**0.0%**	**$ 1,345**	#DIV/0!
	Total General Fund Revenues	**$ 493,290,138**	**$ 81,368,815**	**$ 411,921,323**	**16.5%**	**$ 451,187,293**	**$ 27,938,225**	**$ 423,249,068**	**6.2%**	**$ 53,430,591**	**191.2%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

		Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
		Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1000 - Instructional Programs											
1100	Regular Programs - Elementary / Secondary	$ 180,089,029	$ 14,139,493	$ 165,949,536	7.9%	$ 166,805,772	$ 11,340,876	$ 155,464,896	6.8%	$ 2,798,618	24.7%
1200	Special Programs - Elementary / Secondary	103,187,496	4,476,995	98,710,501	4.3%	89,055,413	3,281,156	85,774,256	3.7%	1,195,839	36.4%
1300	Vocational Education	6,419,441	1,530,739	4,888,702	23.8%	6,113,753	1,488,757	4,624,996	24.4%	41,982	2.8%
1400	Other Instructional Programs - Elementary / Secondary	5,426,767	234,109	5,192,659	4.3%	5,183,871	281,129	4,902,742	5.4%	(47,021)	-16.7%
1500	Non-public School Programs	761,394	-	761,394	0.0%	722,936	-	722,936	0.0%	-	#DIV/0!
1600	Adult Education Programs	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
1700	Higher Education Programs	**-**	**-**	**-**	**0.0%**	**-**	**-**	**-**	**0.0%**	**-**	0.0%
1800	Pre-Kindergarten	**2,806,024**	**217,481**	**2,588,543**	**7.8%**	**3,343,624**	**194,065**	**3,149,559**	**5.8%**	**23,416**	12.1%
	Total Instructional Programs	**$ 298,690,151**	**$ 20,598,818**	**$ 278,091,334**	**6.9%**	**$ 271,225,370**	**$ 16,585,983**	**$ 254,639,386**	**6.1%**	**$ 4,012,834**	24.2%
2000 - Support Services											
2100	Support Services - Students	$ 24,190,007	$ 2,217,071	$ 21,972,936	9.2%	$ 22,499,661	$ 1,939,031	$ 20,560,630	8.6%	$ 278,040	14.3%
2200	Support Services - Instructional Staff	18,485,664	2,537,421	15,948,243	13.7%	13,601,363	2,545,453	11,055,910	18.7%	(8,032)	-0.3%
2300	Support Services - Administration	26,421,393	5,944,248	20,477,144	22.5%	29,332,144	5,689,375	23,642,769	19.4%	254,873	4.5%
2400	Support Services - Pupil Health	7,189,291	445,849	6,743,442	6.2%	6,727,507	440,606	6,286,901	6.5%	5,243	1.2%
2500	Support Services - Business	4,545,653	952,969	3,592,684	21.0%	4,075,327	957,078	3,118,249	23.5%	(4,110)	-0.4%
2600	Operations and Maintenance of Plant Services	42,566,043	6,612,985	35,953,058	15.5%	40,058,183	6,693,263	33,364,920	16.7%	(80,278)	-1.2%
2700	Student Transportation Services	12,042,923	162,112	11,880,811	1.3%	10,948,217	2,695,507	8,252,709	24.6%	(2,533,396)	-94.0%
2800	Support Services - Central	12,216,781	3,311,427	8,905,354	27.1%	11,120,201	2,972,586	8,147,615	26.7%	338,841	11.4%
2900	Other Support Services	60,489	-	60,489	0.0%	57,608	-	57,608	0.0%	-	#DIV/0!
	Total Support Services	**$ 147,718,244**	**$ 22,184,082**	**$ 125,534,162**	**15.0%**	**$ 138,420,211**	**$ 23,932,900**	**$ 114,487,311**	**17.3%**	**$ (1,748,818)**	-7.3%
3000 - Operation of Non-Instructional Services											
3100	Food Services	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
3200	Student Activities	4,366,819	533,457	3,833,362	12.2%	3,934,361	348,776	3,585,585	8.9%	184,681	53.0%
3300	Community Services	4,332,597	426,177	3,906,420	9.8%	3,441,537	338,705	3,102,832	9.8%	87,472	25.8%
3400	Scholarships and Awards	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
	Total Operation of Non-Instructional Services	**$ 8,699,416**	**$ 959,634**	**$ 7,739,782**	**11.0%**	**$ 7,375,898**	**$ 687,481**	**$ 6,688,417**	**9.3%**	**$ 272,153**	39.6%
4000 - Facilities Acquistion, Construction & Improvement											
4400	Architecture and Engineering Services	**$ 1,500,000**	**$ 889,018**	**$ 610,982**	**0.0%**	**$ 1,500,000**	**$ 139,801**	**$ 1,360,199**	**0.0%**	**$ 749,218**	535.9%
4500	Building Acquisition and Construciton Services	-	-	-	0.0%	-	-	-	#DIV/0!	-	#DIV/0!
4600	Existing Building Improvement Services	20,000,000	8,207,059	11,792,941	0.0%	20,000,000	7,485,317	12,514,683	0.0%	721,742	9.6%
	Total Facilicities Acquistion & Improvement	**$ 21,500,000**	**$ 9,096,078**	**$ 12,403,922**	**0.0%**	**$ 21,500,000**	**$ 7,625,118**	**$ 13,874,882**	**0.0%**	**$ 1,470,960**	19.3%
5000 - Other Expenditures and Financing Uses											
5100	Debt Service / Other Expenditures	$ 25,387,256	$ 3,618,628	$ 21,768,628	14.3%	$ 25,427,656	$ 3,778,828	$ 21,648,828	14.9%	$ (160,200)	-4.2%
5200	Interfund Transfers - Out	11,750,000	-	11,750,000	0.0%	11,750,000	-	11,750,000	0.0%	-	0.0%
5900	Budgetary Reserve	-	-	-	#DIV/0!	12,823,493	-	12,823,493	0.0%	-	0.0%
	Total Other Expenditures and Financing Uses	**$ 37,137,256**	**$ 3,618,628**	**$ 33,518,628**	**9.7%**	**$ 50,001,149**	**$ 3,778,828**	**$ 46,222,321**	**7.6%**	**$ (160,200)**	-4.2%
	Total General Fund Expenditures	**$ 513,745,067**	**$ 56,457,240**	**$ 457,287,827**	**11.0%**	**$ 488,522,628**	**$ 52,610,311**	**$ 435,912,317**	**10.8%**	**$ 3,846,929**	**7.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1100 REGULAR PROGRAMS										
100 SALARIES	$ 87,578,588	$ 6,631,372	$ 80,947,216	7.6%	$ 81,027,512	$ 5,861,419	$ 75,166,092	7.2%	$ 769,952	13.1%
200 BENEFITS	62,600,616	4,746,022	57,854,594	7.6%	57,329,601	4,209,899	53,119,701	7.3%	536,123	12.7%
300 PROF. SERVICES	4,714,103	387,728	4,326,375	8.2%	4,337,348	172,622	4,164,726	4.0%	215,106	124.6%
400 PROPERTY SERVICES	110,213	-	110,213	0.0%	100,564	390	100,174	0.4%	(390)	-100.0%
500 OTHER PURCH.SVCS.	15,603,603	600,929	15,002,675	3.9%	14,859,401	6,063	14,853,338	0.0%	594,866	9811.3%
600 SUPPLIES	**9,291,273**	**1,758,774**	**7,532,499**	**18.9%**	**8,968,390**	**1,083,635**	**7,884,755**	**12.1%**	**675,139**	**62.3%**
700 PROPERTY	**35,729**	**9,371**	**26,358**	**26.2%**	**34,027**	**-**	**34,027**	**0.0%**	**9,371**	**#DIV/0!**
800 OTHER OBJECTS	154,905	5,298	149,607	3.4%	148,928	6,847	142,081	4.6%	(1,549)	-22.6%
TOTALS	**$ 180,089,029**	**$ 14,139,493**	**$ 165,949,536**	**7.9%**	**$ 166,805,772**	**$ 11,340,876**	**$ 155,464,896**	**6.8%**	**$ 2,798,618**	**24.7%**
1200 SPECIAL EDUCATION										
100 SALARIES	$ 39,793,886	$ 2,062,043	$ 37,731,842	5.2%	$ 30,150,021	$ 1,614,090	$ 28,535,931	5.4%	$ 447,954	27.8%
200 BENEFITS	31,837,332	1,413,799	30,423,533	4.4%	24,832,243	1,211,735	23,620,508	4.9%	202,064	16.7%
300 PROF. SERVICES	123,957	239,486	(115,529)	193.2%	4,137,773	52,835	4,084,938	1.3%	186,651	353.3%
400 PROPERTY SERVICES	2,449	-	2,449	0.0%	2,332	-	2,332	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	31,113,673	670,028	30,443,644	2.2%	29,631,902	320,249	29,311,653	1.1%	349,779	109.2%
600 SUPPLIES	262,827	91,638	171,189	34.9%	250,312	81,411	168,900	32.5%	10,227	12.6%
700 PROPERTY	46,225	-	46,225	0.0%	44,023	-	44,023	0.0%	-	#DIV/0!
800 OTHER OBJECTS	7,148	-	7,148	0.0%	6,807	837	5,971	12.3%	(837)	-100.0%
TOTALS	**$ 103,187,496**	**$ 4,476,995**	**$ 98,710,501**	**4.3%**	**$ 89,055,413**	**$ 3,281,156**	**$ 85,774,256**	**3.7%**	**$ 1,195,839**	**36.4%**
1300 VOCATIONAL EDUCATION										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,419,441	1,530,739	4,888,702	23.8%	6,113,753	1,488,757	4,624,996	24.4%	41,982	2.8%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	**-**	**-**	**-**	**0.0%**	**-**	**-**	**-**	**0.0%**	**-**	**0.0%**
TOTALS	**$ 6,419,441**	**$ 1,530,739**	**$ 4,888,702**	**23.8%**	**$ 6,113,753**	**$ 1,488,757**	**$ 4,624,996**	**24.4%**	**$ 41,982**	**2.8%**
1400 OTHER INST. PROGRAMS										
100 SALARIES	$ 363,000	$ 164,077	$ 198,923	45.2%	$ 363,000	$ 146,910	$ 216,090	40.5%	$ 17,168	11.7%
200 BENEFITS	154,916	70,031	84,884	45.2%	156,404	63,001	93,403	40.3%	7,030	11.2%
300 PROF. SERVICES	4,498,559	-	4,498,559	0.0%	4,273,819	70,400	4,203,419	1.6%	(70,400)	-100.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	410,231	-	410,231	0.0%	390,589	-	390,589	0.0%	-	#DIV/0!
600 SUPPLIES	62	-	62	0.0%	59	818	(759)	1380.4%	(818)	-100.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
TOTALS	**$ 5,426,767**	**$ 234,109**	**$ 5,192,659**	**4.3%**	**$ 5,183,871**	**$ 281,129**	**$ 4,902,742**	**5.4%**	**$ (47,021)**	**-16.7%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
1500 NONPUBLIC SCHOOL PROGRAMS										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	751,313	-	751,313	0.0%	713,335	-	713,335	0.0%	-	#DIV/0!
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	10,081	-	10,081	0.0%	9,601	-	9,601	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 761,394**	**$ -**	**$ 761,394**	**0.0%**	**$ 722,936**	**$ -**	**$ 722,936**	**0.0%**	**$ -**	**#DIV/0!**
1600 ADULT EVENING SCHOOL										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ -**	**#DIV/0!**
1800 PRE-KINDERGARTEN										
100 SALARIES	$ 1,661,757	$ 131,577	$ 1,530,180	7.9%	$ 1,907,674	$ 113,696	$ 1,793,979	6.0%	$ 17,882	15.7%
200 BENEFITS	1,144,267	85,440	1,058,827	7.5%	1,435,950	79,821	1,356,129	5.6%	5,620	7.0%
300 PROF. SERVICES	-	400	(400)	0.0%	-	-	-	0.0%	400	0.0%
400 OTH PURCHASED SER	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	64	(64)	0.0%	-	-	-	0.0%	64	0.0%
600 SUPPLIES	-	-	-	0.0%	-	549	(549)	0.0%	(549)	-100.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 2,806,024**	**$ 217,481**	**$ 2,588,543**	**7.8%**	**$ 3,343,624**	**$ 194,065**	**$ 3,149,559**	**5.8%**	**$ 23,416**	**12.1%**
TOTAL INSTRUCTION	**$ 298,690,151**	**$ 20,598,818**	**$ 278,091,334**	**6.9%**	**$ 271,225,370**	**$ 16,585,983**	**$ 254,639,386**	**6.1%**	**$ 4,012,834**	**24.2%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
2000 SUPPORT SERVICES										
2100 PUPIL PERSONNEL SERVICES										
100 SALARIES	$ 12,684,821	$ 1,144,872	$ 11,539,950	9.0%	$ 11,887,259	$ 1,029,976	$ 10,857,283	8.7%	$ 114,895	11.2%
200 BENEFITS	9,431,355	846,735	8,584,620	9.0%	8,689,330	761,110	7,928,220	8.8%	85,626	11.3%
300 PROF. SERVICES	1,884,292	38,469	1,845,823	2.0%	1,742,959	44,300	1,698,659	2.5%	(5,831)	-13.2%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	7,195	628	6,567	8.7%	6,852	1,308	5,544	19.1%	(680)	-52.0%
600 SUPPLIES	175,114	186,367	(11,252)	106.4%	166,376	102,096	64,279	61.4%	84,271	82.5%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	7,229	-	7,229	0.0%	6,885	240	6,645	3.5%	(240)	-100.0%
TOTALS	**$ 24,190,007**	**$ 2,217,071**	**$ 21,972,936**	**9.2%**	**$ 22,499,661**	**$ 1,939,031**	**$ 20,560,630**	**8.6%**	**$ 278,040**	**14.3%**
2200 INSTRUCTIONAL SUPPORT										
100 SALARIES	$ 8,475,423	$ 1,351,785	$ 7,123,638	15.9%	$ 5,893,213	$ 1,267,312	$ 4,625,901	21.5%	$ 84,473	6.7%
200 BENEFITS	6,317,791	884,116	5,433,676	14.0%	4,245,602	768,301	3,477,301	18.1%	115,815	15.1%
300 PROF. SERVICES	3,288,887	192,068	3,096,819	5.8%	3,077,632	494,513	2,583,118	16.1%	(302,445)	-61.2%
400 PROPERTY SERVICES	2,205	1,650	555	74.8%	2,250	-	2,250	0.0%	1,650	#DIV/0!
500 OTHER PURCH.SVCS.	184,039	2,646	181,393	1.4%	175,810	-	175,810	0.0%	2,646	#DIV/0!
600 SUPPLIES	209,529	105,156	104,373	50.2%	199,439	4,246	195,193	2.1%	100,911	2376.9%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	7,789	-	7,789	0.0%	7,418	11,082	(3,664)	149.4%	(11,082)	-100.0%
TOTALS	**$ 18,485,664**	**$ 2,537,421**	**$ 15,948,243**	**13.7%**	**$ 13,601,363**	**$ 2,545,453**	**$ 11,055,910**	**18.7%**	**$ (8,032)**	**-0.3%**
2300 ADMINISTRATION										
100 SALARIES	$ 13,919,365	$ 2,610,513	$ 11,308,852	18.8%	$ 11,892,889	$ 2,399,571	$ 9,493,319	20.2%	$ 210,943	8.8%
200 BENEFITS	9,826,876	2,943,878	6,882,998	30.0%	14,864,785	2,855,470	12,009,316	19.2%	88,408	3.1%
300 PROF. SERVICES	1,453,221	18,742	1,434,478	1.3%	1,384,020	45,316	1,338,704	3.3%	(26,574)	-58.6%
400 PROPERTY SERVICES	313,172	34,094	279,077	10.9%	298,259	31,584	266,675	10.6%	2,510	7.9%
500 OTHER PURCH.SVCS.	250,501	256,482	(5,981)	102.4%	240,031	260,111	(20,080)	108.4%	(3,629)	-1.4%
600 SUPPLIES	215,280	58,135	157,146	27.0%	230,276	48,654	181,622	21.1%	9,481	19.5%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	442,978	22,404	420,574	5.1%	421,884	48,670	373,214	11.5%	(26,266)	-54.0%
TOTALS	**$ 26,421,393**	**$ 5,944,248**	**$ 20,477,144**	**22.5%**	**$ 29,332,144**	**$ 5,689,375**	**$ 23,642,769**	**19.4%**	**$ 254,873**	**4.5%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2400 PUPIL HEALTH SERVICES										
100 SALARIES	$ 3,061,977	$ 259,995	$ 2,801,982	8.5%	$ 2,902,641	$ 255,511	$ 2,647,130	8.8%	$ 4,484	1.8%
200 BENEFITS	2,235,648	179,217	2,056,431	8.0%	2,032,716	171,493	1,861,224	8.4%	7,724	4.5%
300 PROF. SERVICES	1,638,252	6,637	1,631,615	0.4%	1,550,802	10,216	1,540,587	0.7%	(3,579)	-35.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	6,563	-	6,563	0.0%	6,251	2,669	3,582	42.7%	(2,669)	-100.0%
600 SUPPLIES	246,476	-	246,476	0.0%	234,739	657	234,082	0.3%	(657)	-100.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	375	-	375	0.0%	357	60	297	16.8%	(60)	0.0%
TOTALS	**$ 7,189,291**	**$ 445,849**	**$ 6,743,442**	**6.2%**	**$ 6,727,507**	**$ 440,606**	**$ 6,286,901**	**6.5%**	**$ 5,243**	**1.2%**
2500 BUSINESS OFFICE										
100 SALARIES	$ 1,911,051	$ 339,523	$ 1,571,528	17.8%	$ 1,696,240	$ 350,867	$ 1,345,373	20.7%	$ (11,343)	-3.2%
200 BENEFITS	1,261,608	525,199	736,409	41.6%	1,071,474	509,141	562,333	47.5%	16,058	3.2%
300 PROF. SERVICES	154,819	21,310	133,509	13.8%	147,446	56,310	91,136	38.2%	(35,000)	-62.2%
400 PROPERTY SERVICES	47,047	11,264	35,783	23.9%	44,807	16,581	28,225	37.0%	(5,317)	-32.1%
500 OTHER PURCH.SVCS.	17,232	1,116	16,116	6.5%	16,412	1,032	15,379	6.3%	84	8.2%
600 SUPPLIES	192,333	29,063	163,270	15.1%	183,175	731	182,443	0.4%	28,332	3874.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
800 OTHER OBJECTS	961,563	25,493	936,070	2.7%	915,774	22,416	893,358	2.4%	3,077	13.7%
TOTALS	**$ 4,545,653**	**$ 952,969**	**$ 3,592,684**	**21.0%**	**$ 4,075,327**	**$ 957,078**	**$ 3,118,249**	**23.5%**	**$ (4,110)**	**-0.4%**
2600 OPER/MAINT OF PLANT										
100 SALARIES	$ 17,498,164	$ 2,791,771	$ 14,706,393	16.0%	$ 16,431,119	$ 2,624,591	$ 13,806,528	16.0%	$ 167,180	6.4%
200 BENEFITS	12,082,652	1,983,110	10,099,542	16.4%	11,260,180	1,876,390	9,383,791	16.7%	106,721	5.7%
300 PROF. SERVICES	652,276	4,860	647,416	0.7%	621,215	42,128	579,087	6.8%	(37,269)	-88.5%
400 PROPERTY SERVICES	4,681,712	510,703	4,171,009	10.9%	4,458,774	855,383	3,603,391	19.2%	(344,680)	-40.3%
500 OTHER PURCH.SVCS.	151,371	152,555	(1,184)	100.8%	144,163	181,038	(36,875)	125.6%	(28,483)	-15.7%
600 SUPPLIES	5,992,277	797,407	5,194,870	13.3%	5,706,931	915,098	4,791,832	16.0%	(117,692)	-12.9%
700 PROPERTY	1,505,475	372,579	1,132,895	24.7%	1,433,786	198,635	1,235,151	13.9%	173,944	87.6%
800 OTHER OBJECTS	2,117	-	2,117	0.0%	2,016	0	2,016	0.0%	(0)	-100.0%
TOTALS	**$ 42,566,043**	**$ 6,612,985**	**$ 35,953,058**	**15.5%**	**$ 40,058,183**	**$ 6,693,263**	**$ 33,364,920**	**16.7%**	**$ (80,278)**	**-1.2%**
2700 TRANSPORTATION										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	#DIV/0!
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
300 PROF. SERVICES	728,180	-	728,180	0.0%	661,982	105,475	556,507	15.9%	(105,475)	-100.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	11,312,317	162,112	11,150,205	1.4%	10,283,924	2,590,032	7,693,892	25.2%	(2,427,920)	-93.7%
600 SUPPLIES	2,426	-	2,426	0.0%	2,310	-	2,310	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 12,042,923**	**$ 162,112**	**$ 11,880,811**	**1.3%**	**$ 10,948,217**	**$ 2,695,507**	**$ 8,252,709**	**24.6%**	**$ (2,533,396)**	**-94.0%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
2800 SUPPORT SERVICES-CENTRAL										
100 SALARIES	$ 2,409,156	$ 510,274	$ 1,898,882	21.2%	$ 2,023,318	$ 429,635	$ 1,593,684	21.2%	$ 80,640	18.8%
200 BENEFITS	2,085,393	383,499	1,701,894	18.4%	1,742,385	320,983	1,421,402	18.4%	62,516	19.5%
300 PROF. SERVICES	3,151,612	717,870	2,433,742	22.8%	3,001,530	312,406	2,689,124	10.4%	405,464	129.8%
400 PROPERTY SERVICES	7,938	-	7,938	0.0%	7,560	-	7,560	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	1,201,435	1,009,408	192,027	84.0%	1,144,220	969,084	175,136	84.7%	40,324	4.2%
600 SUPPLIES	3,236,316	690,020	2,546,296	21.3%	3,082,206	929,064	2,153,142	30.1%	(239,044)	-25.7%
700 PROPERTY	82,688	-	82,688	0.0%	78,750	-	78,750	0.0%	-	0.0%
800 OTHER OBJECTS	42,243	357	41,887	0.8%	40,232	11,414	28,817	28.4%	(11,058)	-96.9%
TOTALS	**$ 12,216,781**	**$ 3,311,427**	**$ 8,905,354**	**27.1%**	**$ 11,120,201**	**$ 2,972,586**	**$ 8,147,615**	**26.7%**	**$ 338,841**	**11.4%**
2900 OTHER SUPPORT SERVICES										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
300 PROF. SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	60,489	-	60,489	0.0%	57,608	-	57,608	0.0%	-	#DIV/0!
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTALS	**$ 60,489**	**$ -**	**$ 60,489**	**0.0%**	**$ 57,608**	**$ -**	**$ 57,608**	**0.0%**	**$ -**	**#DIV/0!**
TOTAL-SUPPORT SERVICES	**$ 147,718,244**	**$ 22,184,082**	**$ 125,534,162**	**15.0%**	**$ 138,420,211**	**$ 23,932,900**	**$ 114,487,311**	**17.3%**	**$ (1,748,818)**	**-7.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
3000 NON-INSTRUCTIONAL SERVICES										
3200 STUDENT ACTIVITIES										
100 SALARIES	$ 2,048,974	$ 273,540	$ 1,775,433	13.4%	$ 1,805,689	$ 124,915	$ 1,680,775	6.9%	$ 148,626	119.0%
200 BENEFITS	997,539	146,911	850,628	14.7%	890,185	82,742	807,443	9.3%	64,169	77.6%
300 PROF. SERVICES	265,441	666	264,775	0.3%	252,801	21,154	231,648	8.4%	(20,488)	-96.9%
400 PROPERTY SERVICES	16,938	2,835	14,103	16.7%	18,131	6,238	11,893	34.4%	(3,403)	-54.6%
500 OTHER PURCH.SVCS.	517,463	54,616	462,847	10.6%	472,375	45,762	426,613	9.7%	8,854	19.3%
600 SUPPLIES	338,544	45,566	292,977	13.5%	321,922	58,722	263,201	18.2%	(13,155)	-22.4%
700 PROPERTY	29,501	-	29,501	0.0%	28,096	-	28,096	0.0%	-	#DIV/0!
800 OTHER OBJECTS	152,420	9,323	143,097	6.1%	145,161	9,244	135,917	6.4%	78	0.8%
TOTALS	**$ 4,366,819**	**$ 533,457**	**$ 3,833,362**	**12.2%**	**$ 3,934,361**	**$ 348,776**	**$ 3,585,585**	**8.9%**	**$ 184,681**	**53.0%**
3300 COMMUNITY SERVICES										
100 SALARIES	$ 2,082,072	$ 262,298	$ 1,819,774	12.6%	$ 1,549,694	$ 175,259	$ 1,374,435	11.3%	$ 87,039	49.7%
200 BENEFITS	1,633,066	161,990	1,471,076	9.9%	1,303,787	117,137	1,186,651	9.0%	44,854	38.3%
300 PROF. SERVICES	16,165	-	16,165	0.0%	15,395	30,604	(15,209)	198.8%	(30,604)	-100.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	262,500	1,799	260,701	0.7%	250,000	-	250,000	0.0%	1,799	#DIV/0!
600 SUPPLIES	338,794	90	338,704	0.0%	322,661	15,705	306,955	4.9%	(15,616)	-99.4%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
TOTALS	**$ 4,332,597**	**$ 426,177**	**$ 3,906,420**	**9.8%**	**$ 3,441,537**	**$ 338,705**	**$ 3,102,832**	**9.8%**	**$ 87,472**	**25.8%**
TOTAL NON-INST. SERVICES	**$ 8,699,416**	**$ 959,634**	**$ 7,739,782**	**11.0%**	**$ 7,375,898**	**$ 687,481**	**$ 6,688,417**	**9.3%**	**$ 272,153**	**39.6%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	Year to Date	Balance	% of Budget	Budget	Year to Date	Balance	% of Budget	Amount	Percent
4000 FACILTIES ACQUISITION, ETC.										
4400 ARCHITECTURE AND ENGINEERING										
300 PROF. SERVICES	$ 1,500,000	$ 889,018	$ 610,982	59.3%	$ 1,500,000	$ 139,801	$ 1,360,199	9.3%	$ 749,218	535.9%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL ARCHTECT/ENGINEERING SVC.	**$ 1,500,000**	**$ 889,018**	**$ 610,982**	**59.3%**	**$ 1,500,000**	**$ 139,801**	**$ 1,360,199**	**9.3%**	**$ 749,218**	**535.9%**
4500 BUILDING ACQUISITION										
300 PROF. SERVICES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
400 PROPERTY SERVICES	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
500 OTHER PURCH.SVCS.	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
600 SUPPLIES	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
700 PROPERTY	-	-	-	0.0%	-	-	-	0.0%	-	#DIV/0!
800 OTHER OBJECTS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
TOTAL FACILITIES ACQUISITION	**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**$ -**	**$ -**	**0.0%**	**$ -**	**#DIV/0!**
4600 BUILDING IMPROVEMENTS										
300 PROF. SERVICES	$ -	$ -	$ -	0.0%	$ -	$ 27,891	$ (27,891)	0.0%	$ (27,891)	-100.0%
400 PROPERTY SERVICES	20,000,000	8,155,429	11,844,571	40.8%	20,000,000	7,391,909	12,608,091	37.0%	763,520	10.3%
500 OTHER PURCH.SVCS.	-	898	(898)	0.0%	-	-	-	0.0%	898	#DIV/0!
600 SUPPLIES	-	30,567	(30,567)	0.0%	-	-	-	0.0%	30,567	#DIV/0!
700 PROPERTY	-	6,371	(6,371)	0.0%	-	14,455	(14,455)	0.0%	(8,084)	-55.9%
800 OTHER OBJECTS	-	13,794	(13,794)	0.0%	-	51,062	(51,062)	0.0%	(37,268)	-73.0%
TOTAL BUILDING IMPROVEMENTS	**$ 20,000,000**	**$ 8,207,059**	**$ 11,792,941**	**41.0%**	**$ 20,000,000**	**$ 7,485,317**	**$ 12,514,683**	**37.4%**	**$ 721,742**	**9.6%**
TOTAL FACILITIES ACQUISTION, ETC.	**$ 21,500,000**	**$ 9,096,078**	**$ 12,403,922**	**42.3%**	**$ 21,500,000**	**$ 7,625,118**	**$ 13,874,882**	**35.5%**	**$ 1,470,960**	**19.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
5000 OTHER FINANCING USES										
5100 DEBT SERVICE										
800 OTHER OBJECTS	$ 7,237,256	$ 3,618,628	$ 3,618,628	50.0%	$ 18,997,656	$ 3,778,828	$ 15,218,828	19.9%	$ (160,200)	-4.2%
900 OTHER FIN. USES	18,150,000	-	18,150,000	0.0%	6,430,000	-	6,430,000	0.0%	-	#DIV/0!
TOTAL DEBT SERVICE	**$ 25,387,256**	**$ 3,618,628**	**$ 21,768,628**	**14.3%**	**$ 25,427,656**	**$ 3,778,828**	**$ 21,648,828**	**14.9%**	**$ (160,200)**	**-4.2%**
5200 FUND TRANSFERS										
900 OTHER OBJECTS	$ 11,750,000	$ -	$ 11,750,000	0.0%	$ 11,750,000	$ -	$ 11,750,000	0.0%	$ -	0.0%
TOTAL OTHER USES	**$ 37,137,256**	**$ 3,618,628**	**$ 33,518,628**	**9.7%**	**$ 37,177,656**	**$ 3,778,828**	**$ 33,398,828**	**10.2%**	**$ (160,200)**	**-4.2%**
5900 BUDGETARY RESERVE										
100 SALARIES	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	0.0%	$ -	0.0%
200 BENEFITS	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
800 OTHER FIN. USES	-	-	-	0.0%	12,823,493	-	12,823,493	0.0%	-	0.0%
TOTAL BUDGETARY RESERVE	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**$ 12,823,493**	**$ -**	**$ 12,823,493**	**0.0%**	**$ -**	**0.0%**
TOTAL ACTUALS/BUDGET	**$ 513,745,067**	**$ 56,457,240**	**$ 457,287,827**	**11.0%**	**$ 488,522,628**	**$ 52,610,311**	**$ 435,912,317**	**10.8%**	**$ 3,846,929**	**7.3%**

Reading School District
Summary of General Fund Activities
School Year 2026-2027 - September

	Current Year (2026-2027)				Prior Year (2025-2026)				Variance Over Prior Year	
	Budget	**Year to Date**	**Balance**	**% of Budget**	**Budget**	**Year to Date**	**Balance**	**% of Budget**	**Amount**	**Percent**
EXPENDITURES BY OBJECT AREA										
100 SALARIES	$ 193,488,234	$ 18,533,642	$ 174,954,593	9.6%	$ 169,530,270	$ 16,393,750	$ 153,136,519	9.7%	$ 2,139,892	13.1%
200 BENEFITS	141,609,060	14,369,948	127,239,112	10.1%	129,854,643	13,027,222	116,827,421	10.0%	1,342,726	10.3%
300 PROF. SERVICES	24,821,076	2,517,254	22,303,822	10.1%	27,418,058	1,625,971	25,792,087	5.9%	891,282	54.8%
400 PROPERTY SERVICES	25,181,673	8,715,976	16,465,697	34.6%	24,932,677	8,302,085	16,630,591	33.3%	413,891	5.0%
500 OTHER PURCH. SVCS	67,528,135	4,444,020	63,084,115	6.6%	63,802,892	5,866,105	57,936,786	9.2%	(1,422,085)	-24.2%
600 SUPPLIES	20,501,251	3,792,783	16,708,468	18.5%	19,668,795	3,241,387	16,427,408	16.5%	551,396	17.0%
700 PROPERTY	1,699,616	388,322	1,303,872	22.8%	1,618,682	213,090	1,368,985	13.2%	146,047	68.5%
800 OTHER OBJECTS	9,016,022	3,695,296	5,334,520	41.0%	33,516,611	3,940,700	29,575,912	11.8%	(208,136)	-5.3%
900 OTHER FIN. USES	29,900,000	-	29,900,000	0.0%	18,180,000	-	18,180,000	0.0%	-	#DIV/0!
TOTAL	**$ 513,745,067**	**$ 56,457,240**	**$ 457,294,199**	**11.0%**	**$ 488,522,628**	**$ 52,610,311**	**$ 435,875,710**	**10.8%**	**$ 3,855,013**	**7.3%**
EXPENDITURES BY FUNCTION AREA										
Instruction	$298,690,151	$20,598,818	$278,091,334	6.9%	$271,225,370	$16,585,983	$254,639,386	6.1%	$4,012,834	24.2%
Support Services	147,718,244	22,184,082	125,534,162	15.0%	138,420,211	23,932,900	114,487,311	17.3%	(1,748,818)	-7.3%
Non-Instructional Services	8,699,416	959,634	7,739,782	11.0%	7,375,898	687,481	6,688,417	9.3%	272,153	39.6%
Facilities Acquisition/Improvements	21,500,000	9,096,078	12,403,922	42.3%	21,500,000	7,625,118	13,874,882	35.5%	1,470,960	19.3%
Debt Service	25,387,256	3,618,628	21,768,628	14.3%	25,427,656	3,778,828	21,648,828	14.9%	(160,200)	-4.2%
Fund Transfers	11,750,000	-	11,750,000	0.0%	11,750,000	-	11,750,000	0.0%	-	0.0%
Budgetary Reserve	-	-	-	0.0%	12,823,493	-	12,823,493	0.0%	-	0.0%
TOTAL	**$ 513,745,067**	**$ 56,457,240**	**$ 457,287,827**	**11.0%**	**$ 488,522,628**	**$ 52,610,311**	**$ 435,912,317**	**10.8%**	**$ 3,846,929**	**7.3%**

Account 10-0101003 **General Fund Checking Account**	Sep-26
Beginning GL Balance:	$ 53,404,405.08
Deposits	$ 27,745,884.14
Deposit Corrections/Returns/NSFs	
Check Clearing Differences/Pending Items	
Transfers from Lockbox/Other Transfers (Fulton Investment)	$ 4,700,000.00
Voided Checks - Prior Period	$ 3,696.00
Checks Turned Over To State (unclaimed property)	
Transfers to Medical	$ (171,652.46)
Transfers to Payroll	$ (9,112,810.77)
PSERS Payments - Employee	$ (1,012,308.12)
PSERS Payments - Employer	$ (14,215,636.85)
Commonwealth of PA Payments	$ (408,140.00)
IRS Payments	$ (3,168,627.46)
Section 125 Cafeteria Plan (FSA/Dependent Care)	$ (28,135.95)
Pennsylvania Unemployment	
United Concordia Dental Claims	$ (84,824.20)
Domestic Relations	$ (13,505.16)
Berks EIT/Philadelphia Wage Tax/Keystone EIT	
Transfers to WC Operating Account	
Transfers to PSDLAF Easy Procure	
Transfers to T&A/Other Transfers (ArbiterPay & Starlink)	$ (20,555.00)
Transfers to Cafeteria	$ (404,103.14)
Other *	
Debt Service Interest Payments	
Debt Service Principal Payments	
Checks/EFTs Issued	$ (20,856,247.36)
General Ledger Balance	$ 36,357,438.75
Interest Earned	$ 132,068.79
Analysis Fees	$ (3,423.40)
Adjusted General Ledger Balance	$ 36,486,084.14
Deposit in Transit - Timing Issue	
Outstanding Checks	$ 4,887,799.06
Total GL Balance and Outstanding Checks	$ 41,373,883.20
Check Posting & Other - Timing Issue	
Bank Balance	$ (158,152.29)
Bank Balance Plus Outstanding Items	$ (158,152.29)
Sweep	$ 41,532,035.49
Difference	$ -

* TRAN Payoff Plus Interest

10 Fund Account -November 2026

PAYEE	MAILING ADDRESS	INV. DATE	Project	INVOICE #	PO #	$ AMOUNT
11400 LLC	PO Box 69675; Baltimore, MD 21264	8/25/2026	MM Kitchen Reno	Inv #26E0036-2	D271097	$41,500.00
11400 LLC	PO Box 69675; Baltimore, MD 21264	8/25/2026	MM Kitchen Reno	Inv #26E0036-3	D271097	$79,500.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	10/31/2026	RHS Art & FCS Rooms Renos	Inv #26007-10-31-26	D271110	$9,600.00
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	10/31/2026	RHS Kitchen/Cafe Serving Line Reno	Inv #26002-10-31-26	D270619	$36,387.50
AEM Architects Inc.	3700 Perkiomen Avenue; Reading, PA 19606	10/31/2026	Rockland St Bldg Reno	Inv #25015-10-31-26	D270407	$8,301.00
ASL Refrigeration, Inc.	418 Pearl Street; Catasauqua, PA 18032	9/30/2026	RHS Auditorium Reno	Pay App #1	D271105	$43,609.50
ASL Refrigeration, Inc.	418 Pearl Street; Catasauqua, PA 18032	10/31/2026	RHS Auditorium Reno	Pay App #2	D271105	$124,290.00
ASL Refrigeration, Inc.	418 Pearl Street; Catasauqua, PA 18032	10/31/2026	Comfort Station & Related Reno	Pay App #3	D271108	$14,627.70
Consolidated Engineers	1022 James Dr, Leesport, PA 19533	10/29/2026	RHS - HVAC	Inv #35905	D270489	$2,353.57
Earth Engineering, Inc.	115 W Germantown Pike; Suite 200; East Norriton, PA 19401	10/14/2026	12M Add & Reno - Insp/Testing	Inv #75908	D271113	$5,017.00
Element Environmental	61 Willow St, P.O. Box 921, Adamstown, PA 19501	10/27/2026	RHS Art & FCS Rooms Renos	Inv #7421 - 0158 - P2968.2026	D27	$4,130.00
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	10/31/2026	MM/RHS Kitchen Reno	Pay App #5	D271075	$5,700.00
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	10/31/2026	RHS Athletic Facility Ph #2	Pay App #6	271149	$198,185.45
Five Star Inc	833 Lincoln Ave Unit 8, West Chester, PA 19380	10/31/2026	RHS HVAC	Pay App #29	D270393	$878.76
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	10/31/2026	RHS Loading Dock	Pay App #08	D270312	$2,432.45
HB Frazer Company - PA	300 Opportunity Way; Phoenixville, PA 19460	10/31/2026	RHS Loading Dock	Pay App #09	D270312	$5,881.13

Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	10/12/26	SOMS Classroom 10 Reno	Inv #0031291919	D271696	$662.00
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	10/12/26	RHS Loading Dock	Inv #0031291919B	D271697	$160.00
Geo-Technology Associates Inc	3445-A Box Hill Corporate Center Dr Abingdon, MD 21009	10/12/26	Comfort Station & Related Reno	Inv #0031291919C	D271698	$2,512.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	10/31/2026	12M Add & Reno	Pay App #3	D271101	$57,780.00
Hirneisen Electric	1619 Old Lancaster Pike, Reading, PA 19608	10/31/2026	RHS HVAC	Pay App #29	D270398	$38,225.42
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	12M Add & Renos	Inv# 09782075	D270401	$39,301.19
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	New Riverside ES	Inv# 09782080	D271077	$132,358.36
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	TF - Aquaponics	Inv# 09782074	D270399	$303.01
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	NWMS - Art Rm Upgrades	Inv# 09782078	D270482	$1,458.00
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	RHS - Athletic Facilities Ph #2	Inv# 09782077	D270400	$3,738.50
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	RHS - Athletic Facilities Ph #3	Inv# 09782079	D271133	$6,098.40
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	RHS - Auditorium Reno	Inv# 09782073	D270485	$7,792.96
Hord Coplan Macht, Inc	700 E Pratt Street; Suite 1200; Baltimore, MD 21202	11/2/2026	RHS - Loading Dock Upgrades	Inv# 09782076	D270402	$580.51
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	10/30/2026	12M Add & Renos	Pay App #06	D271080	$282,867.03
Lobar, Inc.	PO Box 50; Dillsburg, PA 17019	10/30/2026	RHS Auditorium Reno	Pay App #2601500006	D271081	$59,427.60
Optimum Performance Balanci	31 Green Street; Birdsboro, PA 19608-9526	10/1/2026	RHSIA Balancing	Pay App #2	D270967	$16,758.00
Optimum Performance Balanci	31 Green Street; Birdsboro, PA 19608-9526	10/1/2026	RHSIA Balancing	Pay App #3 Final	D27967	$7,140.00

Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	10/31/2026	RHS Athletic Facility Ph #2	Pay App #6	D271083	$29,156.13
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	10/24/2026	RHS Auditorium Reno	Pay App #5	D271082	$38,754.12
Schipsi Electric LLC	580 Lancaster Ave: Unit 120; Malvern, PA 19355	10/31/2026	RHS Kitchen Reno	Pay App #003	D271084	$6,954.45
Sam Tell Companies	300 Smith Street; Farmington, NY 11735	10/23/2026	MM Kitchen Reno Const Admin	Inv #968690	D271755	$450.00
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	10/31/2026	SOMS Room 10 Reno	Pay App #6 Inv #25328	D271086	$15,111.32
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	10/31/2026	RHS Athletic Facility Ph #2	Pay App #4 Inv #25326R	D271098	$62,447.33
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	10/8/2026	RHS Oil Tank Room	Pay App #4 Inv #252304	D271088	$37,378.25
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	10/8/2026	RHS Oil Tank Room	Pay App #5 Inv #25323R	D271088	$44,896.06
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	10/31/2026	Comfort Station & Related Reno	GC Pay App #3 Inv 25321R	D271106	$272,529.00
Uhrig Construction Inc	1700 N. 5th St, Reading, PA 19601	10/31/2026	Comfort Station & Related Reno	EC Pay App #2 Inv 25320	D271107	$11,812.50
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	10/31/2026	RHS Athletic Facility Ph #2	Pay App #6	D271100	$12,862.26
Vision Mechanical	135 Juniata Street; West Reading, PA 19611	10/31/2026	Rockland St Bldg Reno	PC Pay App #3	D271117	$27,180.45
The Warko Group	18 Morgan Dr, Reading, PA 19608	10/31/26	NWMS Art Room Upgrades	Pay App #1	D271104	$105,340.90
The Warko Group	18 Morgan Dr, Reading, PA 19608	10/31/26	RHS Auditorium Reno	Pay App #1	D271102	$36,291.78
The Warko Group	18 Morgan Dr, Reading, PA 19608	10/31/26	Comfort Station & Related Reno	Pay App #1	D271109	$46,836.75
Worth & Company, Inc	6263 Kellers Church Road; Pipersville, PA 18947	10/31/2026	12M Add & Reno Project	Pay App #5	D271093	$57,444.75
Zito Media Communications, LI	102 South Main Street; Coudersport, PA 16915	10/15/2026	RHS - Fiber North Side Relocation	Docu #476075	D27	$1,000.00

Zito Media Communications, LI	102 South Main Street; Coudersport, PA 16915	10/15/2026	Rockland Bldg - Diverse Fiber	Docu #476076	D271815	$2,000.00
					Total of 4400-4600 Fund Account	**$2,048,003.09**

DONATIONS FOR BOARD ACCEPTANCE FOR OCTOBER 2026

Date	Donor	School	Amount	Restricted	Notes
10/14/2026	Visions Federal Credit Union	DW	$ 705.72	YES	Knight's Closet
10/14/2026	Staritas	DW	$ 1,400.00	YES	Knight's Closet
			$ 2,105.72		

COBRA & Retiree Rates

2027 Calendar Year

	2027 Calendar Year			
PPON1	**All Groups - COBRA**			
	MONTHLY "All Others" COBRA RATES			
	Medical	Dental	Vision	**Total**
Employee Only	$1,285.12	$31.22	$4.71	**$1,321.05**
Two Party	$2,402.43	$65.92	$8.97	**$2,477.32**
Family	$3,687.54	$94.84	$11.08	**$3,793.46**
PPO2	**AFSCME, Food Service, RESPA, Safe Schools, Teamsters COBRA**			
	MONTHLY "All Others" COBRA RATES			
	Medical	Dental	Vision	**Total**
Employee Only	$1,263.29	$31.22	$4.71	**$1,299.22**
Two Party	$2,361.50	$65.92	$8.97	**$2,436.39**
Family	$3,624.79	$94.84	$11.08	**$3,730.71**

RSD 2027 COBRA & Retiree Rate Development

- Rates are increasing Medical =5.6%; Dental =0%; Vision = 0%
- **Rates above include 2% COBRA admin fee**
- Calendar year basis
- Active, COBRA and Retiree claims data
- Claims experience rolling 12-months through September 30, 2026; Vision actual insured vision premiums (x1.02)

United Concordia dental

Wayne Gehris
Reading School District LVBC
800 Washington Street
Insurance Department 3rd Floor
Reading, PA 19601

July 14, 2026

Re: Reading School District LVBC – Agreement for Administrative and Claims Payment Services Renewal for 2027
Group Number(s): 852207-000/099/100/200, 852208-000/099/100/200, 852209-000/099/100/200,852210-000/099/100/200, 852211-000/099/100/200, 852212-000/099/100/200, 852213-000/099/100/200, 852214-000/099/100/200, 852215-000/099/100/200, 852216-000/099/100/200, 852217-000/099/100/200, 852218-000/099/100/200; Account Number: 0190367

Dear Mr. Gehris:

Thank you for allowing United Concordia to continue to serve as the dental plan administrator for Reading School District LVBC. We appreciate the opportunity to provide the employees and their dependents with access to quality, affordable dental care. Please allow this letter to serve as formal notification of the renewal of the Administrative Services Only (ASO) dental contract with United Concordia for the policy period of January 1, 2027, through December 31, 2027. Effective January 1, 2027, the group's administrative fees and budget rates for the United Concordia dental program are as follows:

Current ASO Fee*: $1.80	Renewal ASO Fee*: $1.80
Current Network Access Fee**: 4.0%	Renewal Network Access Fee**: 4.5%

***Group must remain a member of the LVBC in order to continue to receive these negotiated ASO and NAF rates.

Rate Tier	Current Budget Rates	Proposed Budget Rates
Employee Only	$28.31	$28.89
Employee & One Adult	$56.62	$57.78
Employee & Child	$56.62	$57.78
Employee & Children	$95.63	$97.58
Employee & Family	$95.63	$97.58

Enclosed is a copy of the Renewal Acceptance Form. Please have an authorized representative sign and either scan a copy to my e-mail or mail it to the address below. If a signed copy of the form is not received by United Concordia, payment of any of the above fees will constitute acceptance of the United Concordia dental program and all related fees.

Should you have any questions regarding the above rates/fees, please contact me at (267) 885-9532. United Concordia Companies, Inc. looks forward to continuing as the dental benefits administrator of choice.

Sincerely,

Michele Waite
Senior Client Manager
United Concordia Dental
Attachment: Acceptance Form

*The ASO Fee is per contract per month.
**The network access fee is the percentage of the difference between the amount billed by a participating provider for a covered service and the allowed amount negotiated by the Claims Administrator with the participating provider for the covered service.
***ASO and network access fees are guaranteed for one year; we review budget rates annually.

United Concordia dental

Reading School District LVBC
United Concordia Renewal Acceptance Form

Funding: Administrative Services Only (ASO)
Policy Period: January 1, 2027 through December 31, 2027

Account Number: 0190367

ASO Fee*	$1.80
Network Access Fee**	4.5%

***Group must remain a member of the LVBC in order to continue to receive these negotiated ASO and NAF rates.

Budget Rates for Self Funded Plans

Rate Tier	Renewal Rates
Employee Only	$28.89
Employee & One Adult	$57.78
Employee & Child	$57.78
Employee & Children	$97.58
Employee & Family	$97.58

I, _____, as a duly authorized representative of the above named, do hereby accept the monthly fees as noted above.

_____
(Signature)

_____
(Date)

The parties intend that this renewal may be accepted by email.
A signature transmitted by email will be as effective as an original signature for the purpose of acceptance.

*The ASO Fee is per contract per month.
**The network access fee is the percentage of the difference between the amount billed by a participating provider for a covered service and the allowed amount negotiated by the Claims Administrator with the participating provider for the covered service.
***ASO and network access fees are guaranteed for one year; we review budget rates annually.

1800 Center Street •Suite 2B 220 • Camp Hill, PA 17011 • (267) 885-9532• Michele.Waite@ucci.com

READING SCHOOL DISTRICT

Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) 2027-2028 School Year

[The purpose of this resolution is to allow the school district to follow normal budget procedures, and dispense with the more complicated, expensive, and accelerated Act 1 budget requirements. This option is available only to school districts that are certain the next year budget can be funded without increasing the real estate tax rate by more than the index (and therefore without seeking approval for any index limit exceptions). This resolution may be adopted after the preliminary budget is available, or the board has sufficient information to be certain the budget can be funded by a tax increase within the index. For fiscal year 2027-2028, the resolution must be adopted no later than January 28, 2027.]

Background. Act 1 § 311(a), 53 P.S. § 6926.311(a), requires an accelerated budget adoption timeline and procedure unless a school district, no later than 110 days before the primary election, adopts a resolution containing the certifications incorporated in this resolution. The deadline this year is January 28, 2027. After adoption of a resolution containing such certifications, § 311(d) authorizes a school district to comply with pre-Act 1 budget adoption rules as set forth in School Code § 687, 24 P.S. § 6-687. The School Board has reviewed the school district preliminary budget or has other information sufficient to make a determination that the budget for the next fiscal year can be funded based on maintaining current tax rates or increasing taxes by an amount less than or equal to the Act 1 index. In lieu of the Act 1 budget adoption timeline and procedure, the School Board wishes to make the required certifications and comply with pre-Act 1 budget adoption rules.

RESOLVED, that the Board of School Directors of the Reading School District, makes the following unconditional certifications:

1. The school district's various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year (2027-28) based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.

2. The applicable index for the next fiscal year is 5.9%, and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.

3. The School Board has to date and in the future will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.

4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

ADOPTED by the School Board_____, 2026.

_____, Secretary

[Per Act 1 §§ 311(d)(2)(ii) and (iii), the school district must, within 5 days after adoption of this resolution submit to PDE: (1) on a PDE prescribed form, information on any proposed tax increase – **Real Estate Tax Rate Report**; and (2) a copy of this resolution.]

November 16, 2026

VIA EMAIL:
hackashs@readingsd.org

Stephanie Hackash, Finance Director
Reading School District
800 Washington Street
Reading, Pennsylvania 19601-3616

Dear Mrs. Hackash,

This First Addendum to our original Engagement Letter dated June 11, 2026 ("Original Engagement Letter" between Cherry Bekaert Advisory LLC ("Cherry Bekaert", the "Firm", "we", "us") to provide advisory services to the Reading School District (hereafter referred to as the "District", "you", "your", or "management") sets forth the nature and scope of the services we will provide in addition to the services set forth in our Original Engagement Letter, the fees we will charge for such additional services, as well as the terms of agreement. Such services will be subject to the same terms and conditions as set forth in our Original Engagement Letter.

SUMMARY OF SERVICES

We will provide technical accounting and GASB consulting services on complex accounting and financial reporting matters. Services may include assistance related to:

- Assistance with the preparation of the District's audit support documentation as requested by the auditor for the fiscal year 2023-2024 and fiscal year 2024-2025 annual financial statement audits. Services may include, but are not limited to, the organization, preparation, and review of schedules, reconciliations, and supporting documentation necessary to facilitate a timely and efficient audit process.
- Assistance with complex or technical accounting matters that arise during the engagement, including guidance on the application of governmental accounting standards and other regulatory requirements applicable to the District.
- Ad hoc assistance with additional accounting and business office operational items on an as needed basis, as determined and directed by District Management.

Other tasks as agreed to by the District and Cherry Bekaert may be added.

PROFESSIONAL FEE ESTIMATES

Our estimated range or range of fees, based on the hours billed, will not exceed an additional $75,000 without District's written approval. We will work closely with you to make this engagement cost effective. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

OTHER MATTERS

The terms of this agreement expire June 30, 2027.

This Addendum, together with our Original Engagement Letter sets forth the entire understanding between District and Cherry Bekaert regarding the additional services described herein and supersedes any previous proposals, correspondence, and understandings, whether written or oral.

If the foregoing is in accordance with your understanding, please sign a copy of this Addendum in the space provided and return it to us in paper form or by electronic transmission. The parties agree that this Addendum may be electronically signed and that the electronic signatures will be deemed to have the same force and effect as handwritten signatures. The terms, fees, and conditions listed herein will expire 60 days from the date of this Addendum if unsigned, unless Cherry Bekaert, at its sole discretion, expressly agrees to waive the provisions of this paragraph. Please maintain a copy of this Addendum for your files.

We want to express our appreciation for this opportunity to be of service to you. If you have any questions or concerns regarding this Addendum, please do not hesitate to contact us.

Sincerely,

Cherry Bekaert Advisory LLC

Cherry Bekaert Advisory LLC

ACCEPTED BY:

_____	_____
Printed Name	Signature
_____	_____
Title / Entity	Date

iu13
An Education Service Agency

Business Services

LANCASTER-LEBANON INTERMEDIATE UNIT 13
COLLABORATIVE SERVICES

CAFCO PARTICIPATION AGREEMENT

The Reading School District agrees to participate in the collaborative procurement effort to purchase food, being offered through the Lancaster-Lebanon Intermediate Unit 13 (IU13) and facilitated by IU13 Collaborative Services. This agreement will be in effect for fiscal year July 1, 2027 through June 30, 2028.

Bidders will base their pricing on anticipated volumes from the entire group. As a result, districts participating will be held accountable for their requirements vs. actual quantities, and the integrity of the bid process.

Responsibilities of Participating Entities:

1. Adheres to CAFCO Guiding Principles.
2. Abides by all bid terms and conditions.
3. Honors the integrity of the bid process by utilizing the awarded bidders and pricing, and being accountable for procuring the requirements as indicated in the bid specifications.
4. Furnish IU13 Collaborative Services staff and Advisory Council with all requests (specifications and quantities) for new products to be included on the bid.
5. Furnish IUI3 Collaborative Services staff with all information as required to facilitate the bid process.
6. Contracts, procures, and pays for goods directly from awarded bidders.
7. Forwards concerns or issues regarding the program to IU13 Collaborative Services.
8. Sign an annual Participation Agreement

Please select the bid(s) your organization expects to participate in below. If you plan to utilize all of the bids listed, please select "All".

___Grocery	___Bakery	___Ice Cream
___Paper	___Tea	_X_ **All**

Participating entity Reading School District

Authorized signature / title _____

RETURN SIGNED DOCUMENT TO:

EMILY LAWS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
1020 NEW HOLLAND AVENUE
LANCASTER, PA 17601
FAX: 717-606-1992
emily_laws@iu13.org

VIRTUAL INSTRUCTION PROGRAMS - WELLNESS CHECKS

I. Purpose

The Board recognizes that a student who receives instruction entirely through a virtual setting may have limited in-person contact with District staff, and that regular, direct contact with such a student serves both to verify the student's participation in the educational program and to protect the student's well-being.

The purpose of this policy is to establish the requirements and procedures for conducting weekly wellness checks for students who receive academic instruction exclusively through the **Reading Virtual Academy,** and to demonstrate the District's compliance with the wellness check requirements of the Public School Code.[1]

This policy is not a student wellness policy governing nutrition, nutrition education, or physical activity, and it does not modify the District's local school wellness policy adopted under federal law.

II. Authority

The Public School Code requires school districts to conduct weekly wellness checks for each student enrolled in the school district who receives academic instruction exclusively through the school district's virtual instruction program for the full school year.[2]

No later than March 1 of each year for the following school year, each school district with a virtual instruction program must establish a wellness check policy that demonstrates compliance with the statutory wellness check and child abuse reporting requirements, and must post that policy on its publicly accessible internet website.[3]

Nothing in this policy limits any obligation of the District or its employees under the Child Protective Services Law, the compulsory attendance provisions of the Public School Code, or any other Board policy.

III. Delegation of Responsibility

The Superintendent or designee shall designate the **Director of the RVA** as the administrator responsible for implementation of this policy (the "Program Administrator"), and shall ensure that:

1. a schedule and method for conducting Wellness Checks is established before the first day of instruction each school year;

[1] 24 P.S. § 13-1327.4(a), (b), (c).
[2] 24 P.S. § 13-1327.4(a).
[3] 24 P.S. § 13-1327.4(c).

2. each individual assigned to conduct Wellness Checks holds the clearances required under 23 Pa.C.S. Chapter 63 and has been trained on mandated reporting and on the procedures set forth in this policy; and
3. records of Wellness Checks are created and maintained as required by Section V.I of this policy.

The Superintendent or designee may develop administrative regulations to implement this policy. Administrative regulations may supplement, but may not reduce or waive, a requirement set forth in this policy.

IV. Definitions

Full School Year means the entirety of the District's adopted academic calendar for the applicable school year.

Virtual Instruction Program means an educational program operated by the District, or operated on the District's behalf by a third party for students whom the District enrolls, through which a student receives academic instruction by electronic means rather than through in-person attendance at a District school building. The term does not include a charter school, regional charter school, or cyber charter school.

Representative means an employee, teacher, administrator, or other individual acting on behalf of the District who is subject to 23 Pa.C.S. Chapter 63 (relating to child protective services). The term includes an individual assigned by a third party that has contracted with the District to operate or support the Virtual Instruction Program, provided that the individual is subject to 23 Pa.C.S. Chapter 63 and is acting on behalf of the District in conducting the Wellness Check. For purposes of this policy, an individual is subject to 23 Pa.C.S. Chapter 63 if the individual is a mandated reporter under 23 Pa.C.S. § 6311 and holds the current certifications required under 23 Pa.C.S. § 6344 or, in the case of an individual employed by or assigned through an independent contractor, under 24 P.S. § 1-111.

Wellness Check means a real-time interaction during which a student is visibly seen by, and communicated with by, a Representative, either in person or by electronic means, for the purpose of ensuring the well-being of the student and verifying the student's participation in the Virtual Instruction Program.

Wellness Review Conference means the conference convened under Section V.F of this policy.

V. Guidelines

A. Applicability

This policy applies to each student enrolled in the District who receives academic instruction exclusively through the District's Virtual Instruction Program, which is the **RVA**.

A student who receives academic instruction through a combination of in-person and virtual instruction is not subject to this policy. However, the District shall conduct Wellness Checks for every student enrolled exclusively in the Virtual Instruction Program, without regard to the date on which the student's enrollment in the program begins or ends.

B. Weekly Wellness Check

At least once during any week consisting of at least three (3) full or partial days of academic instruction, the District shall ensure that a Wellness Check is completed for each student subject to this policy.[4]

C. Methods of Completing a Wellness Check

A Wellness Check is completed when a Representative visibly sees and communicates with the student in real time, either in person or by electronic means. The requirement may be satisfied by:

1. the student turning on a webcam and a Representative visibly seeing and communicating with the student during synchronous online instruction;[5]
2. the student's participation, with a Representative, in a virtual or face-to-face health screening, standardized testing, advising, or tutoring; or
3. the student's participation in an in-person school-sponsored activity chaperoned by a Representative.[6]

Submission of assignments, completion of coursework, electronic mail, text message, and telephone contact that does not include a real-time visual interaction do not satisfy the requirements of this policy.

D. Excused Absences and Documented Outages

1. A student may be exempted from a weekly Wellness Check if the student has an excused absence for the day on which the Wellness Check was attempted. In that case, the District shall conduct the Wellness Check on the next school day or on another school day during that same week. If a student has an excused absence for all school days during a week, the student shall be exempt from a Wellness Check for that week.[7]

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[4] 24 P.S. § 13-1327.4(a).
[5] 24 P.S. § 13-1327.4(a)(1).
[6] 24 P.S. § 13-1327.4(a)(2).
[7] 24 P.S. § 13-1327.4(a)(3); see also 24 P.S. § 13-1329.

2. A student may be exempted from a weekly Wellness Check if the student's household is experiencing a documented internet or power outage during the day and time the Wellness Check was attempted. The District shall conduct the Wellness Check on the next school day or on another school day during that same week following resolution of the outage. The student's parent or guardian shall provide documentation of the outage to the District as soon as possible.[8]

E. Procedure When a Wellness Check Is Not Completed

Within one (1) school day after a student fails to complete a required Wellness Check, the District shall:

1. make documented ongoing efforts to complete the required Wellness Check and contact the student's parent or guardian using at least two (2) different methods of communication; and
2. provide written notice to the student's parent or guardian, in their preferred language, that the required Wellness Check has not been completed.[9]

The District shall determine the preferred language of the parent or guardian from the home language survey or other enrollment records, and shall arrange for translation as necessary.

F. Wellness Review Conference

If the required Wellness Check is not completed within three (3) school days after the notice is sent under Section V.E.2, the District shall immediately schedule a Wellness Review Conference to occur within one (1) school day. The conference may be conducted in person or by electronic means and shall be for the purpose of completing the required Wellness Check through a real-time visual interaction with the student, reestablishing communication with the student and the student's parent or guardian, and identifying interventions to ensure that the student participates in future Wellness Checks. The District shall convene the Wellness Review Conference as scheduled, regardless of whether the student or the student's parent or guardian participates.[10]

G. In-Person Wellness Check

If a student does not participate in the Wellness Review Conference, the District shall conduct an in-person Wellness Check within twenty-four (24) hours of the scheduled conference.[11]

The Superintendent or designee shall establish procedures for the safe conduct of in-person Wellness Checks, including staff assignment, advance notice to the Program Administrator, documentation, and coordination with local law enforcement or the county children and youth agency where the circumstances warrant.

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[8] 24 P.S. § 13-1327.4(a)(4).
[9] 24 P.S. § 13-1327.4(a)(5).
[10] 24 P.S. § 13-1327.4(a)(6).
[11] 24 P.S. § 13-1327.4(a)(7).

H. Reporting Suspected Child Abuse

If any indication of abuse, neglect, or harm to a child is observed, the District administrator, employee, or Representative shall report the concerns in accordance with 23 Pa.C.S. Chapter 63 and applicable Board policy.[12]

The obligation to report is immediate and independent of this policy. A report shall not be deferred pending completion of the Wellness Check, the Wellness Review Conference, or any other step set forth in this policy.

I. Wellness Check Records

The District shall document, for each Wellness Check, the date, the time, the method by which the Wellness Check was completed, and the Representative who completed it. The District shall also document each attempt to complete a Wellness Check, each notice provided to a parent or guardian, and each Wellness Review Conference and in-person Wellness Check.

A District administrator may not alter any attendance record for Wellness Checks after the Wellness Check is performed, unless the alteration corrects an error.[13]

J. Students with Disabilities

This policy shall be implemented consistent with the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and Chapters 14 and 15 of Title 22 of the Pennsylvania Code. Where a student's disability affects the student's ability to participate in a Wellness Check by the method ordinarily used, the student's IEP team or Section 504 team shall consider the accommodations necessary for the student to participate, and the District shall complete the Wellness Check by an alternative method that satisfies this policy. A student's failure to complete a Wellness Check is not, standing alone, a disciplinary matter, and nothing in this policy modifies the procedural safeguards afforded to students with disabilities.

K. Students Placed by Agreement or Other Arrangement

A student who is enrolled exclusively in the Virtual Instruction Program as the result of a settlement or waiver agreement, an IEP or Section 504 team determination, a disciplinary placement, or any other arrangement is subject to this policy on the same terms as any other student. The requirements of this policy are obligations of the District and may not be waived, released, or modified by agreement with a parent, guardian, or student.

L. Third-Party Operation of the Virtual Instruction Program

[12] 24 P.S. § 13-1327.4(b); 23 Pa.C.S. §§ 6311, 6313.
[13] 24 P.S. § 13-1327.4(a)(8).

Where the Virtual Instruction Program is operated or supported in whole or in part by a third party under contract with the District, a Wellness Check conducted by an individual assigned by that third party satisfies this policy only if the individual meets the definition of Representative.

The Superintendent or designee shall ensure that the District's contract with any such third party requires the third party to:

1. confirm, before an individual is assigned to conduct Wellness Checks, that the individual is a mandated reporter under 23 Pa.C.S. § 6311 and holds current certifications as required by law, and furnish documentation of the same to the District upon request;
2. create and maintain Wellness Check records containing the information required by Section V.I of this policy, and furnish those records to the District upon request, including for the purpose of demonstrating compliance to the Pennsylvania Department of Education;
3. notify the Program Administrator, no later than the next school day, when a required Wellness Check is not completed, so that the District may initiate the procedures required by Section V.E; and
4. notify the Program Administrator, to the extent permitted by law and as promptly as circumstances allow, when an individual assigned by the third party has made a report under 23 Pa.C.S. Chapter 63 concerning a District student.

Notwithstanding any other provision of this policy, a Wellness Review Conference convened under Section V.F shall include at least one District employee, and an in-person Wellness Check conducted under Section V.G shall also include at least one District employee.

VI. Policy Adoption, Posting, and Annual Review

No later than March 1 of each year for the following school year, the Board shall adopt or reaffirm this policy, and the District shall post this policy on its publicly accessible internet website.[14]

The Superintendent or designee shall review this policy annually, in consultation with the solicitor, and shall recommend to the Board any revisions necessary to maintain compliance with law, regulation, or guidance issued by the Pennsylvania Department of Education.

VII. Proof of Compliance

The Pennsylvania Department of Education may require the District to provide proof of compliance with the wellness check requirements.[15] The District shall maintain records sufficient to demonstrate compliance for the period required by the District's records retention schedule.

[14] 24 P.S. § 13-1327.4(c).
[15] 24 P.S. § 13-1327.4(d).

PARKING FACILITIES AGREEMENT

This Parking Facilities Agreement ("Agreement"), with an effective date of December 1, 2026 (“Effective Date”), is by and between the Reading Parking Authority, with an address of 430 S. 4th Street, Reading, PA 19602 ("Authority") and the Reading School District, with an address of 800 Washington Street, Reading, PA 19601 (“RSD”).

WITNESSETH:

WHEREAS, the Authority operates parking facilities in the City of Reading; and

WHEREAS, RSD has requested twenty (20) non-reserved parking spaces in the Authority’s Convention Center Parking Garage (“Garage”); and

WHEREAS, the Authority and RSD wish to memorialize RSD’s reservation of the parking spaces in the Garage pursuant to the terms of this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual obligations of the parties hereto, and intending to be legally bound hereby, Authority and RSD covenant and agree as follows:

1. Recitals. The above recitals are incorporated as if fully set forth herein.

2. Term. This Agreement shall be month-to-month beginning on the Effective Date.

3. Parking Spaces.

a. The Authority will make twenty (20) non-reserved parking spaces available to RSD at the Garage. RSD may request additional parking spaces at the Garage that the Authority will provide if available. Any such spaces shall be subject to all of the terms and conditions of this Agreement.

b. RSD agrees to pay the Authority Seventy Dollars ($70.00) for each parking space on a monthly basis without demand. Payment shall be due on the first day of each month. The Authority reserves the right to increase the cost of the parking spaces upon thirty (30) days written notice to RSD.

c. The Authority shall also provide hourly parking at the Garage for RSD visitors and employees as follows:

i. Visitors shall be permitted to park at the Garage for a maximum amount of two (2) hours for the total cost of $2.00.

ii. RSD employees shall be permitted to park at the Garage for a maximum amount of eight (8) hours for the total cost of $4.00.

iii. The Authority shall provide a QR code for visitor parking and a separate QR code for employee parking. Use of the QR code shall be required for each visitor or employee utilizing hourly parking at the Garage. Failure to use the QR code, or vehicles parking in excess of their permitted timeframe, may result in the issuance of a garage citation. Proper use of the QR code, parking within allowable times and the registration of vehicles for hourly parking at the Garage shall be the responsibility of RSD.

iv. The Authority shall invoice RSD on a monthly basis for hourly parking at the Garage.

4. Maintenance. Nothing in the Agreement shall impede the Authority's ability to perform any maintenance or repairs at the Garage from time to time. No such maintenance or repairs shall affect RSD's requirement to pay Authority for all of the parking spaces reserved for RSD unless RSD has no use of the Garage for at least seventy-two (72) hours. A pro rata reduction of the monthly payment will be determined in any such circumstance for the time that RSD could not use the Garage.

5. No Warranty. The Authority makes no representations or warranties as to the suitability and/or the physical or environmental condition of the Garage. The Garage is provided "as-is", without any warranty.

6. Compliance With Authority Rules/Regulations. RSD, its employees, agents, representatives or invitees shall comply with all rules and regulations of the Authority in their use of the Garage.

7. Quiet Enjoyment. RSD, its employees, agents, representatives or invitees shall not commit any act that interferes with the use and enjoyment of the Garage by the Authority or its customers.

8. Breach/Remedies. If RSD defaults in the performance obligations hereunder, the Authority may, at its sole option, terminate this Agreement and pursue such remedies at law or equity as may be available to it.

9. Termination. Either party shall have the right to terminate this agreement upon thirty (30) days written notice.

10. Binding Effect. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns. RSD shall not be permitted to assign its rights hereunder without the express, written consent of the Authority. RSD shall not be permitted under any circumstances to assign this Agreement at rates higher than those it is obligated to pay the Authority.

11. Entire Agreement. This Agreement constitutes the entire agreement between the parties hereto with respect to the matters contained herein and supersedes all prior agreements, oral or written, and any understandings with respect thereto. Any amendment, modification, or waiver of this Agreement shall not be effective unless in writing.

12. Remedies Cumulative. The rights and remedies of either party to this Agreement are distinct, separate and cumulative, and shall not be deemed to be in exclusion of any others.

13. Notices. All notices given by the parties hereto shall be in writing, hand-delivered, or mailed using ordinary mail to the addresses of the parties listed at the beginning of this Agreement.

14. Headings. The headings contained in this Agreement are for convenience only and shall not affect its interpretation.

15. Counterparts. This Agreement may be executed in counterparts, each of which, when taken together, shall be deemed to constitute one and the same agreement.

16. Controlling Law. This Agreement shall be subject to and construed under the laws of the Commonwealth of Pennsylvania.

17. No Waiver. The failure of either party to enforce any of its rights hereunder shall not constitute a waiver thereof.

18. Severability. If any provision hereof, or part thereof, shall be determined to be invalid or unenforceable, the remaining provisions of this Agreement shall continue with the same force and effect.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound hereby, have caused this Agreement to be executed and sealed by their respective, duly authorized officers:

READING PARKING AUTHORITY	READING SCHOOL DISTRICT
By: _____	By: _____
Date: _____	Date: _____

PARKING AGREEMENT

THIS LEASE ("Lease") is made as of the **22nd day** of **November, 2026**, by and between, **FIRST CENTURY WORSHIP CENTER, INC.** ("Lessor"), a domestic nonprofit corporation formed in Pennsylvania and having a registered office at 234 South Eleventh Street, Reading, PA, 19602 and the **READING SCHOOL DISTRICT** ("Lessee"), with an address of 800 Washington Street, Reading PA 19601.

BACKGROUND. Lessor is the owner of certain real property located at **234 South Eleventh Street, City of Reading, County of Berks, Pennsylvania**. Lessee agrees to lease the Parking Lot area of the property for the parking of personal vehicles of Lessee's officers, agents, employees, invitees, customers, and tenants during the academic year between the hours of 6:00 AM and 6:00 PM on the days that Lessee's its officers, agents, employees, invitees, customers, and tenants are on site as dictated by the Lessee's yearly calendar. Lessor and Lessee are willing to accept such a lease on the terms and conditions set forth below.

ARTICLE 1. DEMISE OF LEASED PARKING LOT AND USE

Description and Use of Leased Parking Lot

1.01. Lessor agrees to lease and Lessee rents and accepts from Lessor an area consisting of the parking lot located at **234 South Eleventh Street, City of Reading, County of Berks, Pennsylvania** (hereinafter, the "Leased Parking Lot"). Throughout the term of this Lease, including any extensions or renewals of the lease, Lessee and its officers, agents, employees, invitees, customers, and tenants have the right to use the Leased Parking Lot as shown on Exhibit "A", attached hereto and incorporated into this lease, for the vehicular parking and ingress and egress from the Leased Parking Lot.

ARTICLE 2. TERM AND RENT

Term of Lease

2.01. Lessee's obligation to occupy the Leased Parking Lot in accordance with this Lease shall be for a term of **six (6) months** ("Term"), commencing on **December 1, 2026**, and ending on **June 4, 2027,** unless terminated at an earlier date for any reason set forth in this Lease. June 1-4, 2027, shall not constitute a month for the purposes of calculating rent.

Automatic Renewals

2.02. If this Lease has not been terminated with the proper notice, the Lease shall automatically renew for **one (1) year** terms on all the same terms and conditions of this Lease. Lessor or Lessee may terminate this Lease at the end of any term if the other party receives

thirty (30) days written notice from the other party before the end of any term. Lessee must receive **thirty (30)** days written notice from Lessor if Lessor makes any changes to this Lease. Time is of the essence with respect to all aspects of this Agreement.

2.02(a) Renewal terms shall be based on the annual calendar of the Lessee.

Rent

2.03. Lessee agrees to and shall pay Lessor at the address set forth above or at such other place as the Lessor shall designate from time to time in writing, as rent for the Leased Parking Lot a total monthly sum of **two thousand seven hundred thirty Dollars** (**$2,730**) payable without demand and without setoff or deduction, commencing on or about **December 1, 2026**, and continuing monthly of each year thereafter throughout the Lease term. Upon ratification of the lease, the Lessee shall render monthly payments to Lessor as stated herein.

2.03(a) Lessor will not be entitled to Rent for any days during the months of August and June of any term in exchange for Lessee agreeing to pay Rent for those days during the Term when Lessor's officers, agents, employees, invitees, customers, and tenants are not on-site.

Possession

2.04 The Lessor will give over possession of the Leased Parking Lot to the Lessee and the Lessee will take possession of the Leased Parking Lot, subject only to the right of Lessor to enter on days and hours outside the timeframes set forth above for use of the Leased Parking Lot for parking vehicles or other lawful purposes. The Lessee shall use the parking lot only for vehicle parking for so many safe parking spaces up to the maximum allowable limit permitted by the Zoning Ordinance of the City of Reading.

ARTICLE 3. IMPROVEMENTS AND MAINTENANCE OF LEASED PARKING LOT AREA

3.01 As consideration for possession and enjoyment of the tenancy, the Lessee will take good care of the Leased Parking Lot, will permit no waste or injury and will keep the Leased Parking Lot in a similar condition as currently exists depicted on the photos of the Parking Lot which are attached hereto as Exhibit "B" and incorporated herein by reference.

3.02 Lessor will keep the parking lot, entrances, and exits of the Leased Parking Lot and sidewalks and driveways forming a part of them, reasonably free from ice, snow and other obstructions in good condition and repair. In the event that Lessor's failure to do so prevents the Lessee from exercising its rights under this Agreement, Lessor shall be entitled to withhold a proportional amount of rent.

3.02 (a) In the event that Lessor is unable to keep the Leased Parking Lot free from ice, snow, and other weather-related conditions, Lessor must contact the administrators at Amanda E. Stout Elementary School to advise the same so they are able their officers, agents, employees, invitees, customers, and tenants that parking in the Leased Parking Lot is not available.

3.03 The Lessee will return the parking lot to Lessor in such condition exists as of the date of this Lease.

3.04. Lessee at its expense shall maintain the Leased Parking Lot in a condition as currently exists shown on Exhibit "B".

ARTICLE 4. WASTE AND NUISANCE

4.01. Lessee shall not commit, or suffer to be committed, any waste on the Leased Parking Lot, nor shall Lessee maintain, commit or permit the maintenance or commission of any nuisance on the Leased Parking Lot or use the Leased Parking Lot for any unlawful purposes. All vehicles parked on the property shall be required to have current State Registrations and Inspections. No vehicle repairs of any kind, including oil changes, shall be permitted on the property.

ARTICLE 5. INSURANCE

5.01. The Lessee will save, hold and keep the Lessor safe, harmless and indemnified from and against any and all claims, demands, actions, causes of actions, penalties, judgments, court costs, reasonable attorneys' fees and liabilities of every kind and description for injury to and death of persons and damage to and loss of property which are caused by, arise from or of Lessee's use or occupancy of the Leased Parking Lot, or any act or omission of the Lessee, its employees, agents, or servants, and are not caused in whole or in part by the Lessor, its agents, servants or employees. The Lessee will maintain in full force and effect at all times during the term of this Lease public liability insurance with reasonable policy limits for personal injury or death and for damage to or destruction of property. The Lessee will furnish to the Lessor a certificate of the policy of insurance upon request.

ARTICLE 6. TAXES.

6.01. Lessor shall pay all real estate taxes assessed on the Leased Parking Lot during the term of the Lease by any public or governmental body against the Leased Parking Lot.

ARTICLE 7. DEFAULT

<u>Events of Default</u>

7.01. (a) Any one or more of the events listed in Subparagraphs (b) and (c) of this Paragraph 7.01 shall constitute a default under this Lease.

(b) Lessee's failure to pay rent within **sixty (60)** days after the rent becomes due and payable and Lessor has advised Lessee of the amount in writing.

(c) Lessee's abandonment of the Leased Parking Lot shall constitute a default under this Lease.

Notice of Election to Terminate Lessee's Possession

7.02. If any event creating default occurs, Lessor may elect to terminate Lessee's right of possession under this Lease after thirty (30) days from the date of service of notice of the election. If this notice is given, then at the expiration of the fifteen (15) days all Lessee's rights, title, and interest in the Leased Parking Lot shall expire completely, and Lessee shall quit and surrender the Leased Parking Lot and any improvements on the Leased Parking Lot to Lessor.

Lessor's Entry After Termination of Lessee's Possession

7.03. At any time after the termination of Lessee's right of possession under this Lease pursuant to Paragraph 7.02 of this Lease, Lessor may enter and possess the Leased Parking Lot by summary proceedings, ejectment, or otherwise, and Lessor may remove Lessee and all other persons and property from the Leased Parking Lot. If Lessor takes the actions described in this Paragraph 7.03, Lessor may then possess the Leased Parking Lot and assume the right to receive all rents, income, and profits from the Leased Parking Lot, and Lessor may also sell any of the personal property.

ARTICLE 8. EXPIRATION OF TERM

Lessee's Delivery of Possession After Termination of Expiration

8.01. On the expiration date of this Lease as set forth in Paragraph 2.01, or the termination of Lessee's possession under this Lease pursuant to Paragraph 7.03, (referred to as the "Expiration Date"), Lessee shall promptly quit and surrender the Leased Parking Lot and deliver to Lessor actual possession of the Leased Parking Lot.

ARTICLE 9. INDEMNITY.

9.01. Lessor and Lessee agree to indemnify and hold harmless each other from and against all third party claims of whatever nature arising from any act, omission or negligence of Lessor/Lessee or Lessor's/Lessee's agents, officers, employees, tenants, or tenants' visitors, or arising from any accident, injury, or damage whatsoever caused to any such third party, or to the property of any third party, occurring during the term of this Lease on or about the Leased Parking Lot. This indemnity and hold harmless agreement shall include indemnity against all costs, expenses, and liabilities in or in connection with any such claim or proceeding brought thereon and the defense thereof, including reasonable attorney fees.

ARTICLE 10. GENERAL PROVISIONS

Waiver of Any Provision Must Be Written

10.01. No provision of this Lease shall be deemed to have been waived, unless the waiver is in writing and signed by the party against whom enforcement is sought. Each right and remedy of Lessor provided for in this Lease shall be cumulative and in addition to every other right or remedy provided for in this Lease, or now or later existing at law, in equity, by statute, or otherwise.

Entire Agreement

10.02. This Lease and the Exhibits annexed to this Lease contain the entire agreement between Lessor and Lessee, and any agreement made after the execution of this Lease between Lessor and Lessee shall be ineffective to change, modify, waiver, release, discharge, terminate, or effect a surrender or abandonment of this Lease, in whole or in part, unless that agreement is in writing and signed by the party against whom enforcement is sought.

Partial Invalidity or Unenforceability

10.03. If any term, covenant, or condition of this Lease shall be invalid or unenforceable to any extent, the remainder of the terms, covenants, and conditions of this Lease shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

Assignment and Subletting

10.04. This Lease and the term and estate granted by this Lease, or any part of this Lease or that term and estate, may NOT be subleased or assigned, without Lessor's prior written consent.

No Security

10.05. Lessor is not required to provide security for any parked vehicles or any persons or property using the Leased Property.

No Recordation of Agreement

10.06. Lessee agrees not to record this Lease or any memorandum thereof without the prior written consent of Lessor.

Notices

10.07. Lessor's address for any notice hereunder is:

First Century Worship Center, Inc.
Attn: Pastor Jack Williams
234 S. 11th St.
Reading, PA 19602

Lessee's address for any notice hereunder is:

Reading School District
Attn: Jesse C. Leisawitz, Esq.
800 Washington Street
Reading, PA 19601

Whenever written notice is required or permitted under this Agreement, such notice shall be in writing and shall be either (a) hand delivered personally to the party being notified, (b) hand delivered to or Inside such party's mailing address, (c) mailed to such party's mailing address by certified mail, return receipt requested, postage prepaid. Such notices shall be deemed given when received, unless receipt is refused, in which event notice shall be effective upon the first occasion receipt is refused.

IN WITNESS WHEREOF, Lessor and Lessee have executed and signed this Lease or have caused this Lease to be executed and signed on the date set forth on the first page of this Agreement.

LESSOR:
FIRST CENTURY WORSHIP CENTER, INC.

_____
Name:
Title:

LESSEE:
READING SCHOOL DISTRICT

_____
Name: Dr. Noahleen Betts,
Title: President

EXHIBIT “A”

LEASED PARKING LOT

[Attach a site plan or diagram of the Leased Parking Lot showing the parking spaces, boundaries, and points of ingress and egress]

EXHIBIT “B”

CONDITION OF LEASED PARKING LOT

[Attach dated photographs of the Leased Parking Lot showing its condition as of the commencement date]

CONTRACT STAFFING AGREEMENT

Cordia Recruiting and Staffing, LLC, with offices located at 8330 Boone Blvd., Suite 350, Vienna, Virginia 22182 (called "Cordia", "we," "us," and "our" in this Agreement) and Reading School District, with offices located at 800 Washington St, Reading, PA 19601 (called "Client", "you" and "your" in this Agreement) agree as follows:

1. **Statement of Work.**
   You have requested that we supply the services of certain financial services professionals ("Contractors") to you on a temporary basis to supplement your own work force. We shall supply Contractors to you as you may, from time-to-time request, who will work under your direct direction, control, and supervision.

2. **Contractors.**
   Upon approval of this Agreement by all Parties, we shall, at your request, provide Contractors to work at your premises and under your direction. For each such Contractor, we shall send to you a confirming job order or attach an addendum to this Agreement that contains the hourly billing rates that we have agreed to accept and that you have agreed to pay. Exhibit A is a sample of such a job order. In the absence of a job order, you will still be required to pay us for amounts billed for services provided.

   We are responsible for assigning Contractors to you with the minimum qualifications, skills and abilities you specify. We are not your legal partner, principal, agent, insurer, or representative. Neither we, nor any Contractors, have any claim to your revenues related to their work. You are solely responsible for meeting your goals for profits, costs, production, and scheduling. Contractors have no authority to legally bind you or us. You agree that you are responsible for implementing and maintaining usual, customary and appropriate internal procedures and controls (including accounting, information technology, proprietary information, creative designs and trade secret safeguards) for your company.

3. **Payments to Contractors.**
   Our invoices represent payroll already paid to our Contractors. Therefore, invoices are due within 10 days of receipt. Contractors are paid when the approved timesheets are received from you in the next pay period.

4. **Direction and Supervision.**
   We are supplying the Contractors to you to supplement your own work force. You are responsible for directing the Contractors to perform the specific services and tasks required consistent with the Statement of Work provided to the Contractors. You agree that you are primarily responsible for maintaining a safe worksite in compliance with the Occupational Safety and Health Act and comparable state laws and regulations thereunder, to the extent those laws apply to the Contractors assigned to Client's worksite.

5. **Guarantee.**
   You have the right to end the assignment of any Contractor we send to you at any time. Furthermore, if you become dissatisfied with the performance of any Contractors during the first two workdays of their assignment to you, you may cancel their assignment by providing us with written notice via email within that time frame and telling us that you are dissatisfied. We shall not bill you for the time worked by a Contractor whose assignment has been ended in this way. If you keep a Contractor on assignment for more than two workdays, it will be deemed that you agree that the Contractor's

performance is satisfactory and you shall pay the entire invoice for that Contractor. If we remove any Contractor from an assignment at your direction, we may refuse to assign replacement workers or to assign other workers, if in our judgment, such action is legally or otherwise required or advisable.

6. Disclaimer of Liability.

We expressly disclaim liability for any claim, loss, or liability of any kind resulting from:

a) Your failure to safeguard your premises, processes, or systems; or your decision to entrust Contractors with unattended premises, cash, checks, keys, credit cards, merchandise, confidential or trade secret information, negotiable instruments, or other valuables.

b) Your requesting or permitting Contractors to use any vehicle, regardless of ownership, in connection with the performance of services for you unless we have given our prior approval in writing.

c) Claims by Contractors for benefits, compensation, damages, contributions, or penalties under any employee benefit plans sponsored and maintained by you, whether or not your plans exclude Contractors from coverage.

d) Claims by any person relating to your product or service.

e) Your assigning Contractors to duties different from their original duties or your making substantial changes to Contractors' job duties or risks without our prior written approval.

f) Claims by any person based on allegations that your business activities damaged the environment.

g) The conduct of your officers, employees, and agents.

h) Failure by you to provide Contractors with a safe work site or to provide information, training, and safety equipment related to any hazardous substances or conditions to which they may be exposed at the work site, whether or not required by law.

i) Claims for special, indirect, consequential, punitive, or lost profit damages.

j) A violation or breach by you of any law, statute, or regulation.

k) Property damage or personal injury, including death, arising out of or resulting from acts or omissions of the Contractors.

7. Indemnification.

Except where expressly disclaimed in this Agreement, each Party shall indemnify, defend, and hold harmless the other Party and its affiliates and their respective directors, officers, employees, and agents from and against any third party claims related to or arising out of a material breach of this Agreement, or the gross negligence or willful misconduct of the other Party.

8. Billing, Payment, and Timecards.

We shall send you an invoice, on a weekly basis, for all hours worked by the Contractors since our previous billing date, plus charges for any other properly billable items. Because Cordia invoices represent payroll already paid, invoices are due within 10 days. The minimum number of hours a Contractor may work on any given day is one hour. If on any given day, a Contractor works less than one hour, the time charged as worked shall be rounded up to one hour and billed as such.

Because invoices are principally based on the number of hours worked by the Contractors, we require each Contractor to submit a weekly record of hours worked during that period that is certified by the Contractor as being accurate. Your representative, indicated by you in Exhibit B, will also have the opportunity to approve this record of hours to verify that the Contractor has worked the hours listed

for you. If your representative does not approve the record of hours within two business days of being presented with it, it will be presumed to be accurate, and you shall pay for the time indicated and abide by the other terms contained on the timecard. You acknowledge that you have no right to set off, withhold or deduct monies from sums due under any invoice.

You shall reimburse us for all reasonable costs of collection, including attorney fees, if you fail or refuse to make payments in a timely manner. If any amounts due to Cordia are past due, Cordia may charge you a service charge equal to 1.5% per month, or the maximum rate permitted by applicable law, on any such past due amounts, with a minimum charge of $2.00 per month.

9. **Liability.**
In no event will either Party be liable to the other or to any third-party for any loss of use, revenue, or profit or loss of data or for any consequential, incidental, indirect, exemplary, special, or punitive damages whether arising out of breach of contract, tort (including negligence), or otherwise, regardless of whether such damage was foreseeable and whether or not such Party has been advised of the possibility of such damages, and notwithstanding the failure of any agreed or other remedy of its essential purpose.

Our total aggregate liability to you for any claims, losses, expenses, or damages whatsoever arising out of or in any way related to this Agreement from any cause or causes whether in contract or tort, including our negligence, shall not exceed the total amount paid to us by you pursuant to the job order to which the claim relates.

You agree that you are responsible for reporting any claim to Cordia in writing during or within ninety (90) days after the termination of the applicable assignment. Cordia will not be responsible for any claim related to the engagement, including, but not limited to, any services performed during such engagement unless you have reported such claim in writing to Cordia within ninety (90) days after termination of the applicable assignment.

10. **Confidential Information.**
Contractors assigned to your premises may have access to certain information that you consider to be proprietary and confidential. It is your responsibility to provide Contractors with and obtain Contractors' signatures on any document protecting such proprietary or confidential information. No knowledge, possession, or use of your confidential information will be imputed to us as a result of a Contractor's access to such information.

11. **Solicitation of Contractors.**
You agree and acknowledge that Cordia has incurred substantial recruitment, training, administrative and marketing expenses and effort with respect to Contractors and that the identity, telephone number, address, skills, qualifications, preferences, and work history of the Contractors constitute Cordia's trade secrets and confidential and proprietary information. Accordingly, subject to paragraph 14(B), you shall not directly or indirectly utilize, offer to hire, hire, or engage as an employee, independent contractor, or freelancer any Contractor assigned to you by us during any such assignment and for a period of one year after the conclusion of such assignment except through us. In addition, you shall not, without our express prior written consent, permit or cause such a Contractor to work for you directly or indirectly through any other firm or individual or while on the payroll of any other firm for one year after the Contractor has ceased performing services for you pursuant to this Agreement. You shall immediately notify us of the completion or termination of all Contractors' assignments.

If you decide to hire, or otherwise engage, a Contractor whose services were referred to or provided to you by us, then you shall pay us a fee in the amount of twenty-five percent (25%) of the

Contractor's annualized compensation, calculated based on the Contractor's hourly rate. Additionally, the fee shall be deemed earned by us and payable by you if any Contractor or candidate referred or provided to you by us, but not engaged by you as a Contractor, is subsequently hired or retained, directly or indirectly, by you, any of your affiliates, or by any third party as a result of your referral of such Contractor or candidate to that third party.

12. **Warranties. Cordia makes no express or implied warranties regarding the services.**

13. **Compliance with Law.**
You, on behalf of yourself and your officers, executives, owners, employees, managers, and agents, represent and agree that you comply with all applicable federal, state, and local laws, regulations, and ordinances relating to safety, equal opportunity, anti-discrimination, anti-harassment, leaves of absence, sick leave, wage and hour requirements, reasonable accommodation, and employee supervision, including, without limitation: Title VII of the Civil Rights Act of 1964; Section 1981 of the Civil Rights Act of 1866; the Age Discrimination in Employment Act; the Americans with Disabilities Act; the Pregnant Workers Fairness Act; the Fair Credit Reporting Act; the Family and Medical Leave Act; the Fair Labor Standards Act; the National Labor Relations Act; USERRA; HIPAA; the Occupational Safety and Health Act; applicable Ban the Box and Fair Chance laws; applicable sick leave or other leave laws; and any similar or related state or local law, regulation, or ordinance (collectively, "Applicable Laws"). If any complaints, formal or informal, are made to you by or about any of our employees assigned to work for you, you will promptly notify us, cooperate in any investigation, and take appropriate corrective action with respect to your employees where warranted.
You acknowledge that we are an equal employment opportunity employer and that we refer qualified Contractors without regard to race, color, national origin, sex, pregnancy, gender identity, gender expression, sexual orientation, religion, age, disability, veteran status, citizenship status, or any other characteristic protected by applicable law.

14. **Personal Information.**
We, our agents, or our representatives may share with you, or provide you with access to, certain Personal Information relating to Contractors. "Personal Information" means any information relating to an identified or identifiable natural person, in any form, including paper, electronic, or oral.

    You agree that you shall:
    - maintain all Personal Information of Contractors in confidence and use it solely for the staffing services and compatible purposes;
    - comply with all applicable data protection and privacy laws relating to Contractors' Personal Information;
    - implement appropriate administrative, physical, and technical safeguards to prevent any unauthorized access, use, or disclosure of Contractors' Personal Information and to protect its confidentiality, integrity, and availability; and
    - securely delete all copies of Contractors' Personal Information in your possession upon the later of (i) termination of the staffing services, or (ii) the date such Personal Information is no longer required to comply with applicable legal obligations.

    If you become aware of any actual or suspected unauthorized access to or disclosure of Contractors' Personal Information, you will promptly take appropriate steps to contain and mitigate the incident and notify us as soon as practicable.

15. **Force Majeure**.
Notwithstanding any provision of this Agreement to the contrary, neither Party shall be liable to the other Party, except for any obligations to make payments to the other Party hereunder, for any delays or non-performance under this Agreement directly or indirectly resulting from circumstances or

causes beyond its commercially reasonable control, including, but not limited to: acts of God, fire or other casualty, pandemic, epidemic, quarantine, war, terrorism, strikes, or any law, order or requirement of any governmental entity.

16. Dispute Resolution.

The Parties will first meet and confer to attempt to resolve any dispute. If the dispute is not resolved in 30 days, the Parties will submit the dispute to nonbinding confidential mediation. If the Parties cannot agree on a mediator, the International Institute for Conflict Prevention and Resolution ("CPR"), at the written request of a Party, shall designate a mediator. If a dispute has not been resolved within 90 days, the dispute shall be settled by binding arbitration to be held at a mutually agreeable location and conducted in accordance with the CPR Rules for Non-Administered Arbitration that are in effect at the time of the commencement of the arbitration, except as modified herein (the "Rules"). The arbitration will be conducted before a panel of three arbitrators. Each Party will designate one arbitrator in accordance with the "screened" appointment procedure provided in the Rules, and the two party-designated arbitrators shall jointly select the third in accordance with the Rules. Each arbitrator must agree in writing to enforce the terms of the Agreement and the Rules to serve on the panel. The arbitrators may render a summary disposition as to all or some of the issues, provided that the responding party has had an adequate opportunity to respond. Any discovery shall be conducted pursuant to the Rules. The result shall be binding on the Parties, and judgment on the arbitration award may be entered in any court having jurisdiction. Each Party shall bear its own costs and expenses in connection with any mediation or arbitration.

17. Choice of Law; Jurisdiction; Jury Waiver.

THIS AGREEMENT SHALL BE GOVERNED BY THE LAWS OF VIRGINIA. THE PARTIES HEREBY CONSENT TO THE JURISDICTION OF THE STATE AND FEDERAL COURTS IN OR NEAREST TO HENRICO COUNTY, VIRGINIA IN CONNECTION WITH ANY ACTION ARISING OUT OF OR RELATED TO THIS AGREEMENT. EACH OF THE PARTIES IRREVOCABLY WAIVE ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATED TO THIS AGREEMENT.

18. Miscellaneous.

a) The services that Cordia renders to Client under this Agreement will be as an independent contractor with respect to Client. Nothing contained in this Agreement will be construed to create a joint venture or partnership, or the relationship of principal and agent, or employer and employee, co-employer or joint employer between the Parties. This Agreement is for the sole benefit of the Parties and their respective successors and permitted assigns and nothing herein, confers any rights benefits or remedies on any other person.

b) Neither Party may assign or otherwise transfer this Agreement, or its rights or obligations under this Agreement, without the prior written consent of the other Party (such consent not to be unreasonably withheld), except that Cordia shall have the right to assign or otherwise transfer this Agreement in connection with the sale of all or substantially all of its business or assets.

c) This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement. The Parties agree that an electronic signature may substitute for and have the same legal effect as a manual signature.

d) If any term or provision of this Agreement is held void, illegal, unenforceable, or in conflict with any applicable law, the validity of the remaining portions or provisions of this Agreement shall not be affected thereby. The failure of either Party to enforce any provision of this Agreement shall not be construed as a waiver. Except as otherwise expressly provided in this Agreement, all remedies provided for in this Agreement shall be cumulative and in addition to and not in lieu of any other remedies available to either Party at law, in equity or otherwise.

This Agreement constitutes the entire agreement between you and us regarding the subject matter and may only be modified in writing signed by the Parties.

ACCEPTED AND AGREED TO:

Reading School District

By: _____
Name: _____
Title: _____
Date: _____

Cordia Recruiting and Staffing, LLC

By: _____
Name: _____
Title: _____
Date: _____

CORDIA RESOURCES

EXHIBIT A – 1

JOB ORDER

Pursuant to the Agreement between Cordia Recruiting & Staffing, LLC and Reading School District, dated as of Date MSA Signed, this letter confirms your order for the assignment of the following persons to work at your premises located at 800 Washington St, Reading, PA 19601, on the following dates and at these rates:

Name	Position	Start Date	Straight Time Hourly Bill Rate	Overtime Hourly Bill Rate
Sample	Sample	TBD	$230	$230

Note: *Overtime is defined as all hours worked in excess of 40 in any one week by an individual, or as otherwise defined by applicable contractual provisions or as required by applicable federal, state or local law.*

Description/Scope of Work:
To provide Interim Accounting support as directed by the Superintendent as Interim CFO.

Supervises: Administrative and support personnel within areas of responsibility, including Accounts Payable, Accounts Receivable, Employee Benefits & Risk Management, Payroll, Purchasing, and Tax Office

Position Goal: To provide executive-level leadership and strategic direction for the District's financial and business operations and to ensure the consistent, ethical, and transparent application of policies, regulations, and procedures in accordance with the mission and objectives of the Reading School District and applicable federal and state regulations, rules, and statutes.

1. Serves as an active, contributing member of the Superintendent's Cabinet and collaborates with the other functional departments on District-wide objectives, program planning, and organizational initiatives.
2. Provides executive direction and coordination of all business operations and financial affairs across the District.
3. Develops and implements short- and long-range financial plans that translate the educational priorities of the District into actionable fiscal strategies.
4. Advises the Superintendent and Board of Directors on the overall financial condition, needs, and outlook of the District.
5. Consistently represents the District in a positive and professional manner and maintains collaborative relationships with the Board of Directors, District staff, community agencies,

and other external partners.

Financial Operations & Accounting

6. Leads the preparation, administration, and on-going monitoring of the District's budget as required by the Superintendent and Board of Directors.
7. Ensures all District expenditures remain within approved budget parameters and analyzes, explains, and manages material variances as they arise.
8. Identifies and pursues all available sources of revenue, grants, and funding to which the District may be entitled.
9. Oversees all cash flow management, the investment of District funds, tax collections, accounts payable, and accounts receivable ensuring the application of sound accounting practices and in accordance with applicable regulations, rules, and statutes.
10. Evaluates and maximizes returns on District investments by assessing interest rates and opportunities offered by local and regional banking institutions.
11. Establishes and maintains accounting and expenditure procedures consistent with state and local auditing standards and authorizes appropriate purchase order expenditures.
12. Directs legal advertising and bid scheduling for all District purchases and expenditures in accordance with applicable federal, state, and local procurement requirements.

Payroll & Tax Functions

13. Oversees all payroll functions, including the accurate disbursement of payroll, maintenance of retirement records, completion of mandatory reports and compliance with all applicable federal and state payroll regulations.
14. Works cooperatively with agencies that collect taxes for the District to expedite the receipt of such revenues and to ensure the accurate and timely accounting of such receipts.

Audit, Compliance & Reporting

15. Cooperates fully with external auditing agencies conducting approved audits or reviews of District fiscal records and implements audit recommendations as appropriate.
16. Prepares and oversees the preparation of financial reports, analyses, and required submissions to the Superintendent, Board of Directors, and applicable governmental agencies, including the Pennsylvania Department of Education.
17. Serves as the District's primary liaison to the Pennsylvania Department of Education on matters within assigned areas of responsibility.

Personnel & Departmental Leadership

18. Provides direct supervision of all personnel within assigned departments, conducts annual performance evaluations, and makes recommendations regarding employment actions, including hiring, discipline, and separation, as appropriate.
19. Monitors and assesses the effectiveness and efficiency of contracted services in the areas of responsibility.
20. Fosters a collaborative, high-performance departmental culture grounded in

accountability, continuous improvement, and professional development.

21. Plans and delivers in-service training for Board members, administrators, and support staff on financial procedures, regulatory requirements, and matters affecting the District's fiscal affairs, upon request.

Insurance and Risk Management

22. Oversees the District's employee benefits and insurance programs, including healthcare and Workers' Compensation, in collaboration with the Chief Legal Officer and the Departments of Employee Benefits & Risk Management and Human Resources.

Policy, Communication & Professional Development

23. Drafts, interprets, and disseminates policies, regulations, procedures, and operational guidance to staff within assigned areas of responsibility.
24. Maintains current knowledge of developments in school finance, accounting standards, procurement regulations, and relevant legal requirements by attending training sessions, conferences, and professional workshops.
25. Directs the preparation of and presents the monthly financial reports for the purpose of informing the Superintendent and School Board of the fiscal status of the District.
26. Maintains accurate records and prepares all payments for the District's bond fund account and federal program accounts.
27. Maintains accurate records of all banking accounts and ensures the reconciliation of District records with bank statements.

ACCEPTED AND AGREED TO:

Reading School District

By: _____
Name: _____
Title: _____
Date: _____

Cordia Recruiting and Staffing, LLC

By: _____
Name: _____

CORDIA RESOURCES

Title: _____

Date: _____

CORDIA RESOURCES

EXHIBIT A - 2

JOB ORDER

Pursuant to the Agreement between Cordia Recruiting & Staffing, LLC and Reading School District, dated as of Date MSA Signed, this letter confirms your order for the assignment of the following persons to work at your premises located at 800 Washington St, Reading, PA 19601, on the following dates and at these rates:

Name	Position	Start Date	Straight Time Hourly Bill Rate	Overtime Hourly Bill Rate
Sample	Sample	TBD	$170	$170

Note: *Overtime is defined as all hours worked in excess of 40 in any one week by an individual, or as otherwise defined by applicable contractual provisions or as required by applicable federal, state or local law.*

Description/Scope of Work:
To provide Interim Accounting support as directed by the client as Asst. Business Manager.

Position Goal: To work collaboratively with CFO to manage and maintain a sound budgetary accounting system; develop, implement, and monitor short and long-range plans and objectives for the Office of Business Services; and responsible for planning, organizing and overseeing all aspects of the day-to-day operations of the Business Services Department while working within the organizational goals of the Reading School District.

1. Supervise and monitor Business Services Department support staff as assigned including:
   a. Planning, preparation, coordination, and appraising of the support staff's assigned daily activities.
   b. Establishing goals and performance criteria and evaluating efficiency of assigned areas such as Accounts Receivable, Accounts Payable, Payroll and Tax Office
   c. Coaching, counseling, disciplining, and developing support staff.
   d. Preparing, monitoring, revising, and closing budgets for existing or new programs as well as new grant proposals in accordance with GAAP (Generally Accepted Accounting Principles), the State Accounting Code, and applicable funding/program guidelines.
   e. Complete monthly, quarterly, annual, and financial reports as required by set due dates.
2. Maintain a high level of knowledge regarding current government accounting standards.
3. Assist in preparation and review of Reading School District budgets.
4. Prepare special projects, budgets, analyses, and unit cost calculations.
5. Coordinate all Reading School District accounting operations.
6. Supervise financial operations of Food Service and Student Activities.

7. Oversee payroll function and ensure district compliance with all state and federal regulations relative to payroll.
8. Ensure, by oversight, accuracy of payrolls, banking transactions, transfers and reconciliation of all district bank accounts.
9. Assist in developing financial policies and procedures for the Office of Business Services.
10. Prepare analysis and recommend solutions for all existing and potential problems which affect the Business Services Department.
11. Conduct formal and informal research into operational practices, procedures, material and techniques necessary to effectively operate the programs of the district.
12. Update and implement accounting, daily operations, and year-end procedures for the Business Services Department.
13. Oversee month-end and year-end close process.
14. Participate in audits (annual, State, Federal, etc.) by completing necessary schedules and providing reports and support documentation as required.
15. Substantiate proper controls and accounting procedures for all processes according to sound accounting principles.
16. Perform internal auditing procedures to ensure accuracy of general ledgers.
17. Assist in preparing monthly reports for the Reading School District Board of Directors and all status reports as deemed necessary by the Chief Financial Officer.
18. Assist in developing the financial aspect of employee benefits program.
19. Assist in preparing financial information for contract negotiations.
20. Assist in the implementation and/or upgrades of financial administration software.
21. Act as the Subject Matter Expert (Super User) for financial software applications for Business Services.
22. Assist in coordinating the completion and submission of state and federal fiscal forms as required.
23. Assist in the preparation of financial studies, fiscal management/operational studies and demographic studies as required.
24. Assist Special Education Department with compilation and reconciliation of financial data for required reporting.
25. Assist in implementing the policies approved by the Reading School District Board of Directors in conformity with Federal and State regulations.
26. Implement policy and procedural changes from the Board of School Directors, Superintendent and Chief Financial Officer.
27. Perform other job-related duties as required or assigned by the Chief Financial Officer Superintendent or his/her designee.

ACCEPTED AND AGREED TO:

Reading School District

By: _____
Name: _____
Title: _____
Date: _____

Cordia Recruiting and Staffing, LLC

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT B

CLIENT INFORMATION REQUEST

Cordia will have all Contractors enter and track their time in our online timekeeping system, Unanet. All Contractors are required to submit their timesheet weekly to you, through Unanet, by no later 10:00 AM Monday mornings. We request that you approve the timesheets by no later than 3:00 PM every Monday. Unanet approved timecards will be used for billing purposes. An approved timesheet will show your consent for Contractor hours worked and have approved those hours to be billed.

Please use the following form to indicate acceptable approvers of Contractor's timesheets. At least one contact is required.

Approver 1 (Required)

FIRST NAME	**LAST NAME**	**TITLE**
EMAIL	**PHONE**	**SIGNATURE**

Approver 2

FIRST NAME	**LAST NAME**	**TITLE**
EMAIL	**PHONE**	**SIGNATURE**

INVOICE PREFERENCES:
Please email them to:

TO:
CC:
CC:

RECEIVED
SEP 25 2026
READING SCHOOL DISTRICT
OFFICE OF TEACHING & LEARNING

READING SCHOOL DISTRICT

REQUEST FOR APPROVAL FOR A TRIP*

COPY ROUTING: *Principals, send form to Curriculum Office

____ Superintendent/Board ____ Principal

____ Personnel Office ____ Teacher

____ Transportation

DATE OF REQUEST: 9/16/26

CATEGORY OF TRIP:

☐ CATEGORY 1 ☐ CATEGORY 2 ☐ CATEGORY 3

DESTINATION: STEMVenture - Science Explorers @ NWAE DURATION: 8:30-10:35 DATE(S): Feb. 24, 2027

SCHOOL Northwest Area Elementary SUBSTITUTE SERVICE REQUIRED YES (NO)

TEACHER(S) Zwoyer | Heckman / Ammarell / Rozetar

GRADE 4 NUMBER OF STUDENTS 86

JUSTIFICATION:

(EXPLAIN FULLY THE REASON FOR THE TRIP AND THE RELATIONSHIP TO THE INSTRUCTION THEME, TOPIC OR COURSE/SUBJECT)

This experience aligns with Content Standards for 4th grade Science: Transfer of energy.

CHAPERONES: (LIST BY NAME)

above teachers + Sandy Sharadin / Kristen Vogel

TRANSPORTATION PROVIDER: N/A

COST OF TRIP: $ 2,150 TOTAL A: ADD TOTALS LINES 1-4

1. TRANSPORTATION —

2. MEALS: ____ COST/PARTICIPANT X ____ # OF PARTICIPANTS = ____ TOTAL COST OF MEALS

3. LODGING: ____ COST/NIGHT X ____ # OF NIGHTS X ____ # OF PARTICIPANTS = ____ TOTAL COST OF LODGING

4. FEES/COSTS: $ 25 COST/STUDENT X # OF STUDENTS = $ 2,150 TOTAL COST STUDENTS

____ COST/ADULT X # OF ADULTS = ____ TOTAL COST ADULTS

IF THERE ARE FEES ASSOCIATED WITH MORE THAN ONE EVENT ON THIS TRIP, PLEASE ATTACH THE COST OF FEES FOR ADDITIONAL EVENTS TO THIS REQUEST.

REVENUES: TOTAL $ ____ TOTAL B: ADD TOTALS LINES 1-6.

TOTAL B MUST BE EQUAL TO OR GREATER THAN TOTAL A

1. DISTRICT BUDGET ASN#

2. PER STUDENT/PARENT ASSESSMENT ____ X ____ # PARTICIPATING = ____ TOTAL

3. FUNDS RAISED ____

4. STUDENT ACTIVITY FUND ____ (NAME) TOTAL CONTRIBUTED ____

5. OTHER FUNDS ____ (NAME) TOTAL CONTRIBUTED ____

6. OTHER Federal Funds (SOURCE)

SIGNATURES: (REQUESTING TEACHERS) Alicia Zwoyer

APPROVAL:

PRINCIPAL (CATEGORY 1,2,3) [signature] ☐ YES ☐ NO DATE 9/24/2026

DIRECTOR OF CURRICULUM (CATEGORY 1,2,3) [signature] ☑ YES ☐ NO DATE 9/25/26

SUPERINTENDENT (CATEGORY 2,3) ____ ☐ YES ☐ NO DATE ____

BOARD APPROVAL (CATEGORY 2,3) ____ ☐ YES ☐ NO DATE ____

SCIENCE EXPLORERS®

EVENT AGREEMENT

Science Explorers Contact: Erin Corvaia
E-mail Address: ecorvaia@scienceexplorers.com
Phone Number: 435-640-5359

School/Organization: Northwest Area Elementary
Address: 820 Clinton Street
Reading, PA 19601

Contact: Alicia Zwover
Phone: (610) 371-5904
Email: zwoyera@readingsd.org
Title: 4th Grade Teacher

Day of Event Contact: Alicia Zwover
Contact's Direct Phone Number: (610) 371-5904

Support Staff Available During Program ☑ Yes ☐ No

Number of Support Staff Available _____

Event

☑ STEMventure ☐ DIY Kits ☐ Assembly ☐ Family Science Night

Date	Time	Lesson / Topic	# of Students	Cost Per Student	Total
2/26/27	8:30-9:30	Matter Monsters	86	$25	$2,150
	9:35-10:35	and Growing Glove			
		Travel Cost			none
		Total			$2,150.

- All invoices will be sent to the email address listed above.
- Science Explorers must receive a non-refundable deposit of 50% of total cost, one week after the signing of the contact.
- The balance must be received 2 weeks prior to the event date.
- Any additional students will be billed separately.

Payment Terms

50% Deposit Due: $1,075. Deposit Due Date: 1/30/2026 Initials: _____

Remaining Balance Due: $1,075. Balance Due Date: 2/12/2026 Initials: _____

Any additional students will be billed at $ 25.00 per student.
amount

Initial Here _____

Date _____

Cancellation Policy

Any event cancellation will incur an administration fee of 25% of the remaining balance. No penlty will be incurred if the event is rescheduled.

Please contact your program coordinator two weeks prior to the event with any additional students to ensure we bring enough materials and staff. Materials for students added less then (2) weeks prior to event cannot be guaranteed.

Below we've outlined the program content and schedule

Start Time/End Time – Topic-Number of Students – Age of Students

Science Explorers instructor will arrive approx. 1 hour to 45 min. before the start time to prep materials. Please provide a cleared table for materials as well as tables for students to work on.

Additional Information

Event Details

STEMventure:

Our STEMventure instructor will arrive approximately 30-60 minutes prior to the start time to allow for ample time for lesson set up.

Assembly Presentations:

Our Assembly presenter will arrive at the location approximately 45 minutes prior to the show time. We ask that the school/organization provide 2 six-foot tables, a large trash can, access to water and a microphone if available.

Family Science Nights:

Our FSN instructors will arrive 30-60 minutes prior to the start time of the event to allow for ample time for lesson set up.

DIY Lesson:

Science Explorers will provide materials to complete the activities for each lesson and participating organization's staff will be responsible for the instruction of the lesson. Staff will receive links to prerecorded lessons, printed curriculum, and parent pages for each lesson. Classroom materials (i.e. pencils, scissors, tape) must be provided by your organization.

School/Organization Billing Contact Jennifer Bertolet

Email bertolej@readingsd.org

The undersigned acknowledges that he/she has read and understands this agreement and that he/she has full authority to execute this agreement on behalf of their organization.

Signature _____ Date _____

Science Explorers Signature _____ Date _____

Western Governors University
4001 South 700 East, Suite 700, SLC, UT 84107

PLACEMENT AGREEMENT

This Placement Agreement ("Agreement") is made between Western Governors University, a Utah nonprofit corporation ("University" or "WGU"), and _____ ("District"), and is effective as of the date of District's signature below ("Effective Date"). WGU and District may be referred to herein individually as a "Party" and collectively as the "Parties."

WGU is nationally accredited by the Northwest Commission on Colleges and Universities ("NWCCU"). University Educator Preparation programs are further accredited by the Council for the Accreditation of Educator Preparation ("CAEP") and the Association for Advancing Quality in Educator Preparation ("AAQEP"). University represents that each Candidate assigned to District for Early Clinical, Advanced Clinical, Student Teaching One, and Student Teaching Two is validly enrolled in a current University educator preparation program and meets District's background requirements.

A. Definitions. For the purposes of this Agreement, capitalized terms* shall have the following meanings:

1. **"Candidate"** means a student enrolled in a University program that leads to an education credential.
2. **"Mentor Teacher"** means a District employee who is the teacher presiding in the classroom to which the Candidate is assigned. Standards for Mentor Teachers are explained in Section G of this Agreement.
3. **"Clinical Supervisor"** means a qualified individual who is an employee or independent contractor of WGU. The individual will supervise the Candidate. Standards for Clinical Supervisors are explained in Section H of this Agreement.
4. **"Initial Licensure Program"** means a program that results in a professional license.
5. **"Advanced Program"** means an advanced licensure or endorsement program that may result in an additional license.
6. **"Clinical Experience"** means the active participation by a Candidate in a wide range of virtual and in-classroom experiences to develop the skills and confidence necessary to be an effective teacher and prepare for Early Clinical, Advanced Clinical, Student Teaching One, and Student Teaching Two.
   a. "**Early Clinical**" means a Candidate's first supervised opportunity to observe a classroom setting.
   b. **"Advanced Clinical"** means supervised classroom-based activities in a classroom setting where Candidates observe, collaborate, and reflect with a Mentor Teacher.
   c. **"Student Teaching One"** and **"Student Teaching Two"** (collectively **"Student Teaching"**) means the active participation by a Candidate in the duties and functions of classroom teaching under the direct supervision and instruction of a Mentor Teacher and a Clinical Supervisor.
7. **"Practicum"** means the University Clinical Experience requirements for advanced licensure programs.
8. **"Professional Dispositions and Responsibilities"** means standards of behavior expected of Candidates and University faculty and staff, as follows:
   - All Individuals Can Learn
   - Belonging
   - Empathy
   - Growth Mindset
   - Communication
   - Integrity
   - Professionalism
   - Intellectual Courage
9. **"LEA"** means Local Education Agency.
10. **"SEA"** means State Education Agency.

*References to "District" shall include the school.

B. Mutual Expectations. A placement site is a District where University places Candidates for a Clinical Experience with Mentor Teachers that align with the Candidate's licensure area with an aim to co-construct a mutually beneficial arrangement for clinical preparation and the continuous improvement of Candidates, and to share accountability for Candidate outcomes. A Clinical Supervisor will be assigned to observe and provide support to the Candidate. The District and Mentor Teacher will have the opportunity to provide critical feedback to inform program improvement through surveys at the end of each experience.

C. Mutually Beneficial Activities. The Parties agree to participate, to the extent feasible, in the activities outlined below:

1. When available, University staff may participate in District employee events and conferences, as appropriate, and District agrees to inform University of such opportunities.
2. University will provide District with recruitment and talent acquisition planning and support from University's Career & Professional Development service(s) team, based on District compliance with University's Employer Recruiting & Guidelines.
    - Whenever possible, District will respond to quarterly survey requests from University's Career & Professional Development team about hiring plans and new hires from University.
3. University and District employees will co-select Mentor Teachers and Clinical Supervisors based on University requirements.
4. University will notify District of learning opportunities where University will provide optional professional development to District's employees for their career and skill enrichment.
5. District employees who have been admitted to University may apply to receive aid so long as they meet scholarship eligibility requirements (University will retain sole discretion in funding and award decisions).
6. University may invite District employees to participate in a focus group to:
    - provide feedback for improvement and continuous development of observation and evaluation instruments of Candidates, Mentor Teachers, and Clinical Supervisors, criteria for selection of Mentor Teachers and Clinical Supervisors, and curriculum development;
    - review data on Clinical Experiences and Candidate success to potentially modify selection criteria, determine future assignments of Candidates, and make changes in Clinical Experiences;
    - review how the depth, breadth, diversity, coherence, and duration data on Clinical Experiences are linked to Candidate outcomes and Candidate performance.

D. Recordings. District recognizes that University requires the utilization of video recordings for both observations and teacher performance assessments. District also recognizes that video recordings may be utilized for Educative Teacher Performance Assessment ("edTPA") in states where required. District agrees to allow video recording and/or live streaming for completion of observations and teacher performance assessments for all University programs consistent with the conditions set forth in **Exhibit A** ("Video Recording").

E. University Responsibilities. University shall:

1. Place qualified Candidates who have been prepared with the appropriate educational background, knowledge, skills, and professional disposition to participate in a Clinical Experience.
2. Provide Mentor Teacher with an honorarium for participation in Clinical Experience as described in this Agreement. The Mentor Teacher may also receive professional development hours connected to the successful completion of University, and any state required, Mentor Teacher training.
3. Be responsible for the selection, assignment, training, and compensation of Clinical Supervisors.
4. Require Candidates to have a current, fully cleared background check.
5. Where required by state regulation or District policy, ensure Candidates have a current tuberculosis ("TB") risk assessment and/or examination. Upon request, Candidates will be required to provide documentation to District prior to participating in a Clinical Experience.
6. Provide opportunities for feedback regarding improvement of University Candidate preparation.
7. Provide professional development training to Mentor Teachers regarding University processes and procedures.
8. Maintain an online site for support, resources, and training for Mentor Teachers and Clinical Supervisor.
9. Facilitate course instruction and support for the Candidates during their Clinical Experience. Including, the final performance assessment, specific task requirements and peer interactions in a weekly cohort seminar.
10. Maintain general responsibility for instruction, academic evaluation, and related academic matters concerning Candidate participation in the Clinical Experience, including evaluation and grading.

F. District Responsibilities. District shall:

1. Nominate one or more qualified Mentor Teacher(s) by providing a completed copy of the Mentor Teacher Nomination Form to University's Clinical Placement Team.
2. Allow the Clinical Supervisor access to the host school and classroom, including virtual settings, for the specific purpose of observing Candidates.
3. Where applicable and where a Candidate will serve as a contracted teacher, District agrees to provide a Mentor Teacher during Clinical Experience.
4. Notify University about any changes to District policies that would impact Candidate's placement (e.g., COVID and other healthcare policies).
5. Placement must align with the Candidates' Program. District must notify University about any changes to the Candidate's assigned Mentor Teacher or classroom placement.
6. Provide Candidates with any District policies and procedures to which Candidates are expected to adhere during the Clinical Experience and while on District premises.
7. Through the involvement of the Mentor Teacher, participate with the Clinical Supervisor and Candidate in two evaluations pursuant to WGU's grading rubric. University shall be responsible for the format of evaluations.
    - See Advanced Programs Practicum section below for evaluation requirements for Educational Leadership and English Language Learning.
8. Provide Candidates opportunities to observe, assist, tutor, instruct, implement effective teaching strategies, and conduct research, as appropriate, during the Clinical Experience.
9. Provide opportunities, when possible and appropriate, for Candidates to use technology to enhance student learning and monitor student progress and growth.
10. Provide opportunities, when possible and appropriate, for Candidates to experience working with diverse student populations, including English language learners and students with exceptional learning needs.
11. Encourage Mentor Teachers to participate in University's training to understand University policies, processes, procedures, and how to effectively mentor adult learners.
12. Encourage administrators and Mentor Teachers to participate in University feedback surveys (offered at the end of the Clinical Experience) to report on Candidate quality and preparation and to provide program feedback to University for continuous improvement.
13. Report any concerns related to the Candidate's performance, conduct, or attendance promptly to the Clinical Supervisor. Identify a teacher or other school administrator to evaluate Candidates for Embedded Work Based Learning.
14. Adhere to any then-applicable state requirements related to training/professional development.
15. *For California Districts Only*: As required by the California Commission on Teacher Credentialing ("CTC") Program Sponsor Alert ("PSA") 19-05, Mentor Teacher has documented completion of training/professional development equivalent to ten (10) hours that includes: a two (2)-hour orientation to program curriculum, and eight (8) hours training in effective supervision approaches such as cognitive coaching, adult learning theory, and current content-specific pedagogy and instructional practices.
    - *As part of programmatic requirements, Candidates must take and pass an approved literacy assessment*. Mentor teacher, WGU faculty, and WGU staff advise Candidates of the expectation to take and pass a Commission approved literacy performance assessment that includes foundational literacy skills and additional cross cutting themes in literacy. Mentor teacher, WGU faculty, and WGU staff advise on available options to work with students at risk for literacy-related disabilities, provide opportunities to learn about screening and diagnostic techniques, provide opportunities to observe and practice concepts in the California Dyslexia Guidelines, inform of the expected timeline for completion, and ensure that Candidates have opportunity to practice the instruction of oral and written language including meaning making, language development, and effective expression.

G. Mentor Teacher Standards. District, in collaboration with University, shall provide the Candidate with a Student Teaching assignment under the direct supervision and instruction of a Mentor Teacher who meets the following minimum requirements:

1. Holds a teaching credential or license: (i) for the subject area and/or grade level being taught; and (ii) in the state where Student Teaching occurs.
2. Has: (i) a minimum of three (3) years of content area teaching experience, with (ii) two (2) or more years teaching in the placement school and/or District, and (iii) a demonstrated record of strong performance.
3. Documented evidence of positive impact on student learning in the classroom as demonstrated by ratings at or above effective (or equivalent) when a state, district, or school provides such ratings.
4. Has positively impacted and mentored student teachers, colleagues, and/or other adults.
5. Competently uses technology for communicating via email and completing online evaluation forms.
6. Demonstrates and models WGU's Professional Dispositions and Responsibilities.
7. Completes University training to understand policies, processes, procedures, and how to mentor adult learners, and completes any required State training.
8. *For California Districts Only*: As required by the California Commission on Teacher Credentialing ("CTC") Program Sponsor Alert ("PSA") 19-05, Mentor Teacher has documented completion of training/professional development equivalent to ten (10) hours that includes: a two (2)-hour orientation to program curriculum, and eight (8) hours training in effective supervision approaches such as cognitive coaching, adult learning theory, and current content-specific pedagogy and instructional practices.
    - *As part of programmatic requirements, Candidates must take and pass an approved literacy assessment*. Mentor teacher, WGU faculty, and WGU staff advise Candidates of the expectation to take and pass a Commission approved literacy performance assessment that includes foundational literacy skills and additional cross cutting themes in literacy. Mentor teacher, WGU faculty, and WGU staff advise on available options to work with students at risk for literacy-related disabilities, provide opportunities to learn about screening and diagnostic techniques, provide opportunities to observe and practice concepts in the California Dyslexia Guidelines, inform of the expected timeline for completion, and ensure that Candidates have opportunity to practice the instruction of oral and written language including meaning making, language development, and effective expression.

H. Clinical Supervisor Standards. The University, in collaboration with District, shall select a Clinical Supervisor who provides guidance, support, on-site and/or virtual assistance, assessment, and feedback to a Candidate throughout Advanced Clinical, Student Teaching One and Student Teaching Two of the Clinical Experience. To act in this role, a Clinical Supervisor must have:

1. A minimum of three (3) years teaching experience in K-12.
2. A master's degree in education or related field.
3. A current teaching license in the content area of supervision.
4. Experience teaching in the content area of supervision.
5. Successfully completed a background clearance.
6. Ability to consistently demonstrate and model Professional Dispositions and Responsibilities.

I. Advanced Programs Practicum.

1. Candidates are licensed teachers who are in most cases completing the Practicum in their own school using a qualified individual as a Clinical Supervisor who meets the applicable qualifications and requirements.
2. Each Candidate shall:
    - identify a school with which he/she has (i) an established relationship with and (ii) obtained district approval for placement. All identified placements are subject to University approval.
    - identify preferred Clinical Supervisor, subject to approval of University's Clinical Experience team to ensure the Clinical Supervisor meets program requirements.
    - complete a valid background clearance, provide proof of liability insurance, and a valid teaching license.
    - comply with all other applicable District requirements.
3. Evaluations of Candidates are as follows:
    - Educational Leadership – a minimum of four (4) evaluations
    - English Language Learning – a minimum of three (3) observations or evaluations.

J. Confidentiality & Education Records

1. District acknowledges that the education records of assigned Candidates are protected by the Family Educational Rights and Privacy Act ("FERPA") and agrees to comply with FERPA and limit access to those employees or agents with a need to know. Pursuant to FERPA, and for the purposes of this Agreement, University designates District as a "school official" with a legitimate educational interest in such records.
2. University shall instruct Candidates of the necessity of maintaining the confidentiality of all District student records. District shall not grant Candidates or University employees access to individually identifiable student information unless the affected student's parent or guardian has first given written consent using a form approved by District that complies with FERPA and other applicable law.

K. Additional Terms

1. Term. This Agreement shall commence on the Effective Date and shall continue for three (3) years from the Effective Date, or until such time as either Party gives the other Party thirty (30) days advance written notice of its intent to terminate the Agreement. In the event of termination, any Candidates at District as of the date of such notice shall be permitted to complete their Student Teaching or Practicum.
2. Points of Contact. Each Party shall designate a point of contact for communication and coordination of Student Teaching or Practicum. Contact information is set forth following the signature block.
3. Right to Accept or Terminate a Placement. District may refuse to accept placement, or may terminate the placement, of any Candidate based upon its good faith determination that the Candidate is not meeting performance standards or is otherwise deemed unacceptable to District. In such cases, District shall notify University Point of Contact (listed at the bottom of this Agreement) in writing immediately and state the reasons for such decision.
4. Insurance.
    - University Insurance. University represents and warrants that it provides and maintains general liability insurance with limits of at least $1,000,000 per occurrence and $2,000,000 annual aggregate and, upon District's request, shall provide a certificate of insurance as evidence of coverage. University shall maintain, at its sole expense, workers' compensation insurance as required by law.
    - Professional Liability Insurance. Candidates will be responsible for procuring and maintaining, at their own expense, professional liability insurance for the duration of the Clinical Experience with minimum limits of either: (i) $1,000,000 per occurrence and $3,000,000 annual aggregate, or (ii) $2,000,000 per occurrence and $2,000,000 annual aggregate.
5. Status of Parties. Nothing in this Agreement is intended to or shall be construed to constitute an agency, employer/employee, partnership, or fiduciary relationship between the Parties. Neither Party will have the authority to, and will not, act as agent for or on behalf of the other Party or represent or bind the other Party in any manner. No Candidate or other third Party shall be a beneficiary of or have any right to enforce the terms of this Agreement.
6. Non-Discrimination. Each Party agrees to comply with all applicable non-discrimination laws, and will accept, assign, supervise, and evaluate qualified Candidates regardless of race, sex, sexual orientation, religion, creed, national origin, age, disability, veteran status, or any other basis protected by law.
7. Entire Agreement. This Agreement represents the entire understanding between the Parties relating to the subject matter and supersedes all prior oral or written agreements. This Agreement may be modified only in writing, signed by both Parties.

The Parties have executed this Agreement as of the Effective Date.

UNIVERSITY	**DISTRICT**
By: _Kim DeMent_____	By: _____
Title: Senior Associate Dean & Senior Director, School of Education	Title: _____
	Date: _____
Point of Contact: District and Funded Partnerships Email: tc_outreach@wgu.edu	**Point of Contact:** Email: Phone:
For notice purposes: Attn: Contracts Manager Western Governors University 4001 South 700 East, Suite 700 Salt Lake City, UT 84107-2533 Email: contracts@wgu.edu	For notice purposes: Email:

Exhibit A
Video Recording

1. Teacher Performance Assessment. District acknowledges that Candidates must complete a teacher performance assessment, which includes the submission of real artifacts (such as lesson plans and student work samples). District also recognizes that in states where the edTPA is required, video recordings of the Candidate teaching in the classroom will be utilized and included in the submission.
2. Clinical Observation / Evaluation. University utilizes a secure, interactive, online, cloud-based platform to accommodate for the changing classroom environment and protect the health and safety of participants. Candidates upload recorded video submissions or participate in livestreams for feedback, scoring, and critiquing of video assignments, and Clinical Supervisors leave time-stamped feedback.
3. Guidelines. The following guidelines are provided to Candidates. District understands that Candidates are not employees or agents of University and that any further precautions regarding the privacy of District students should be agreed directly between the District and Candidates.

   Teacher Candidate Guidelines for Video Recordings

   - Secure appropriate permission from the parents/guardians of your students and from adults who appear in the video recording.
   - To protect confidentiality, remove your name and use pseudonyms or general references (e.g., "the district") for your state, school, district, and Mentor Teacher. Mask or remove all names on any typed or written material (e.g., commentaries, lesson plans, student work samples) that could identify individuals or educator preparation programs. During video recording, use only the first names of students.
   - You must follow appropriate protocol to submit recordings to University.
   - You may not display the video publicly (i.e., personal websites, YouTube, Facebook).
   - You may not use any part of the recordings for any personal or professional purposes outside of performance evaluation.
   - You must destroy all video recordings once the evaluation is complete.

GWYNEDD MERCY UNIVERSITY

COLLEGE OF ARTS, SCIENCES, and PROFESSIONAL STUDIES

EDUCATION STUDENT TEACHING AGREEMENT

AGREEMENT is made on this 28th day of October, 2026, between GWYNEDD MERCY UNIVERSITY- College of Arts, Sciences, and Professional Studies, a non-profit Pennsylvania corporation, with its principal address at 1325 Sumneytown Pike, P.O. Box 901, Gwynedd Valley, Pennsylvania 19437 (hereinafter referred to as "UNIVERSITY") and Reading School District, (hereinafter referred to as "AFFILIATE").

W I T N E S S E T H :

WHEREAS, UNIVERSITY is an educational institution organized and operated under the authority of the Commonwealth of Pennsylvania which provides among its courses the education of students for careers in Teacher Preparation and the intended granting of a Master of Science in Education (hereinafter "Program"); and

WHEREAS, AFFILIATE is an institution specializing in providing services in Education; and

WHEREAS, the purpose of this Agreement is to arrange for the provision of fieldwork in Teacher Education which is consistent with the UNIVERSITY's Program; and

WHEREAS, in the education of students for a career in Teacher Education, fieldwork education is required, and the AFFILIATE has facilities for such fieldwork education and AFFILIATE desires to associate with UNIVERSITY in providing such facilities to the UNIVERSITY and its students in an environment that is conducive to the educational process.

NOW, THEREFORE, the parties hereto intending to be legally bound hereby agree as follows:

I. AFFILIATION. During the term of this Agreement, UNIVERSITY and AFFILIATE will become affiliated with each other for the provision of fieldwork education for UNIVERSITY'S students at AFFILIATE's facilities consistent with the UNIVERSITY'S Program requirements and the terms and conditions of this Agreement.

II. TERM AND TERMINATION. The term of this Agreement shall be from October 28th, 2026 and will be automatically renewed on an annual basis unless terminated, in writing, by one of the parties no less than ninety (90) days prior to the commencement of the renewal term. No such non-renewal shall affect any student fieldwork placement then

being conducted and with respect to such placement, the terms of this Agreement shall continue in full force and effect. Notwithstanding anything herein to the contrary, either party may terminate this Agreement prior to the end of any given one year period if the other party has breached any of its obligations under this Agreement and failed to remedy said breach within thirty (30) days of written notice thereof.

III. COOPERATION OF THE PARTIES. All matters of material concern to the AFFILIATE and UNIVERSITY in connection with the Program shall be discussed by the parties as the need to do so arise. In resolving any matter, the parties hereto recognize that, in the performance of this contract, the greatest benefits will be derived by promoting the interests of both parties; and each party, does, therefore, enter into this contract with the intention of cooperating with the other in carrying out the terms of this contract; and each party agrees to interpret its provisions, insofar as it may legally do so, in such manner as will best promote the interest of both and render the highest services to the public.

IV. PRERIODIC EVALUATIONS. This Agreement is to be evaluated and reviewed by both parties, from time to time, and revisions will be made as they are deemed necessary to fulfill the Program goals. Any revisions will be in writing, signed and dated by both parties, and attached to and made a part of the contract.

V. PROGRAM GUIDELINES.

A. JOINT RIGHTS AND RESPONSIBILITIES.

1. Both parties will cooperate in providing the student a proper learning opportunity in Teacher Education fieldwork. UNIVERSITY Instructors and AFFILIATE personnel may meet periodically to review student progress and learning objectives.

2. Both parties shall not discriminate on the basis of race, religion, creed, color, national origin, ancestry, age, marital status, veteran's status, affectional or sexual orientation, gender, pregnancy, disability, domestic partnership or civil union status, gender identity or expression, genetic information or membership in any other class protected by state or federal law.

3. Both parties agree that the number of students receiving fieldwork training at the AFFILIATE will be arranged mutually, with due consideration given to the number of students and to the educational material available.

4. Both parties will communicate consistently to the students those responsibilities of the UNIVERSITY, those of AFFILIATE and those that are shared by the parties.

5. Both parties agree and understand that nothing in this Agreement implies an employee/employer relationship between UNIVERSITY instructors or students and the AFFILIATE or AFFILIATE personnel and UNIVERSITY. The parties shall be that of independent contractors with respect to each other.

B. RIGHTS AND RESPONSIBILITIES OF THE UNIVERSITY.

1. Appoint and retain, as a full-time faculty member, a Faculty Advisor, meeting all essential criteria of education and experience for such position, whose primary function will be to administer the Teacher Education Program.

2. Appoint and retain, a faculty or staff member, a Teacher Education Fieldwork Coordinator, meeting all essential criteria of education and experience for such position, who will carry out scheduled AFFILIATE site visits to investigate the nature of the student teaching work at AFFILIATE site, including consultation with the AFFILIATE site supervisor prior to the student's student teaching program begins and after the student's completion of all required student teaching hours. The District reserves the right to restrict visitations when necessary for the health and safety of students and staff of the District in light of the COVID-19 guidelines and protocols.

3. Ensure proper placement of UNIVERSITY students within the program by visiting UNIVERSITY students on location during the AFFILIATE program and communicating with UNIVERSITY students on a weekly basis to ensure students continue to meet all student teaching criteria as established in UNIVERSITY'S catalog.

4. Be responsible for the entire educational experience of the students enrolled in the Teacher Education Program. UNIVERSITY retains responsibility for instruction, evaluation, maintaining all proper paperwork including the student teaching application and site contract, as well as the determination and submission of student's grades to the registrar.

5. UNIVERSITY agrees to purchase and provide professional liability coverage with limits of $1,000,000.00 per claim and $3,000,000.00 annual aggregate covering the UNIVERSITY, its faculty, and each student enrolled in the Program. UNIVERSITY agrees to provide to AFFILIATE a certificate of insurance evidencing the above coverage. In the event that the policy is in claims form, UNIVERSITY agrees to purchase appropriate tail coverage.

In the event of insufficient coverage, AFFILIATE reserves the right to terminate this Agreement.

C. RIGHTS AND RESPONSIBILITIES OF THE AFFILIATE.

1. AFFILIATE agrees to provide to UNIVERSITY students a professional work experience.

2. AFFILIATE agrees to provide to UNIVERSITY students engaged in the internship program and UNIVERSITY faculty advisor a job description and established goals for the course of the student teaching program.

3. AFFILIATE agrees to develop learning objectives, with the support of UNIVERSITY student and UNIVERSITY faculty advisor, to be carried out at the AFFILIATE site which shall fulfill the goals of the student teaching program.

4. AFFILIATE agrees to meet with UNIVERSITY student engaged in the student teaching program on a regular basis to provide feedback on the quality of work UNIVERSITY student has performed.

5. AFFILIATE agrees to keep UNIVERSITY student engaged in the student teaching program informed, in writing, of any ongoing safety hazards and/or confidentiality and legal requirements.

6. AFFILIATE agrees to keep UNIVERSITY faculty advisor informed of UNIVERSITY student's progress and AFFILIATE shall immediately convey any concerns about student's performance to UNIVERSITY faculty advisor.

7. AFFILIATE agrees to complete all required evaluations for the UNIVERSITY student by stated deadlines as determined by UNIVERSITY.

8. AFFILIATE agrees to purchase and provide professional liability coverage with limits of $1,000,000.00 per claim and $3,000,000.00 annual aggregate covering the AFFILIATE and all AFFILIATE employees. AFFILIATE agrees to provide a certificate of insurance evidencing the above coverage to UNIVERSITY upon request of UNIVERSITY. In the event that the policy is in claims form, AFFILIATE agrees to purchase appropriate tail coverage. In the event of insufficient coverage, UNIVERSITY reserves the right to terminate this Agreement.

D. RIGHTS AND RESPONSIBILITIES OF THE STUDENT

1. STUDENT agrees to obtain a thorough knowledge of the AFFILIATE organization to which STUDENT has been assigned through the student teaching program.

2. STUDENT agrees to observe all organizational rules and regulations of the AFFILIATE.

3. STUDENT agrees to promptly arrive at AFFILIATE organization each scheduled day at the scheduled start time as determined by AFFILIATE.

4. STUDENT agrees to inform AFFILIATE on-site supervisor prior to STUDENT'S scheduled start time if STUDENT is ill and cannot attend work on a given day.

5. STUDENT agrees to take initiative in assuming his/her responsibilities over the course of the student teaching program at AFFILIATE organization.

6. STUDENT agrees to demonstrate a professional demeanor in behavior and attitude at all times over the course of the student teaching program at AFFILIATE organization.

7. STUDENT agrees to keep an open mind an accept criticism and/or suggestions from the AFFILIATE on-site supervisor and UNIVERSITY faculty advisor.

8. STUDENT agrees to complete all course requirements, including maintaining a log of hours worked, a journal of experience, and weekly communications with UNIVERSITY faculty advisor.

VI. REMUNERATION. AFFILIATE shall not pay STUDENT any remuneration during fieldwork education time. During the designated time of fieldwork education, STUDENT will in no event become or be construed to be employees or agents of the AFFILIATE. Furthermore, AFFILIATE will not assume any responsibility for any compensation, medical, professional, meal, travel or other incidental expenses incurred by STUDENT or UNIVERSITY faculty in connection with the Program.

VII. INDEMNIFICATION AND HOLD HARMLESS.

A. UNIVERSITY agrees to defend and indemnify and hold harmless the AFFILIATE, its directors, trustees, officers, agents, servants and employees

from and against any and all claims and liabilities (including reasonable attorney's fees and expenses incurred in the defense thereof) relating to personal injury or property damage to the extent arising out of the negligent acts or omissions of the UNIVERSITY'S students, faculty members, employees, officers, trustees or agents in connections with their responsibilities under this Agreement.

B. AFFILIATE agrees to defend and indemnify and hold harmless the UNIVERSITY and its trustees, officers, employees, faculty members, students and agents from and against any and all claims and liabilities (including reasonable attorney's fees and expenses incurred in the defense thereof) relating to personal injury or property damage to the extent arising out of conditions existing at the AFFILIATE and/or the negligent acts or omissions of the AFFILIATE'S directors, trustees, officers, employees, servants or agents in connection with their duties at the AFFILIATE, including without limitation their supervisory duties under this Agreement. If the UNIVERSITY incurs any expenses, including but not limited to attorneys' fees, in connection with enforcing AFFILIATE'S obligation to defend, indemnify and/or hold the UNIVERSITY and/or its students harmless, AFFILIATE agrees to reimburse the UNIVERSITY for any and all such expenses.

C. Each party agrees that it shall give the other party prompt notice of any claim, threatened or made, or suit instituted against it which could result in a claim for indemnification above.

D. Both parties agree that in the event that indemnification is sought under this provision, the party seeking indemnification shall furnish the indemnifying party, upon request, all information and assistance available to the indemnified party for defense against any such claim, suit, or demand.

VII. MISCELLANEOUS.

A. All notices to parties hereunder must be in writing, signed by the party giving it, and shall be served either personally or by certified mail, return receipt requested, addressed as follows:

Gwynedd Mercy University Representative:

Lisa McGarry, PhD
Dean, College of Arts, Sciences, and Professional Studies
Gwynedd Mercy University
1325 Sumneytown Pike, P.O. Box 901
Gwynedd Valley, PA 19437

or to such other address as may be hereinafter designated by addendum hereto. All notices are effective three (3) days after being properly stamped, addressed, and placed in the United States mail by the party giving such notice.

B. Assignment. The Agreement may not be assigned in whole or in part by either party.

C. Governing Law. This Agreement has been made, executed and delivered in, and is to be governed and construed in accordance with the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the parties cause this Agreement to be executed by their duly authorized representatives, as of the day and year above first written.

GWYNEDD MERCY UNIVERSITY

By: _____

Lisa McGarry, PhD
Dean, College of Arts, Sciences, & Professional Studies

Date: _____

AFFILIATE

By: _____

Print Name: _____

Date: _____

GWYNEDD MERCY UNIVERSITY FIELDWORK CONTACT

By: _____

Patrick McAleer, EdD
Certification and Placement Specialist

Date: _____

AFFILIATE FIELDWORK CONTACT

By: _____

Print Name: _____

Date: _____

MEMORANDUM OF UNDERSTANDING AND SERVICES AGREEMENT

Reading School District and Train of Thought Chess Education Program

Reading Virtual Academy Virtual Chess and Student Development Program

District	**Reading School District**
Provider	**Train of Thought Chess Education Program**
Program	**Reading Virtual Academy Virtual Chess and Student Development Program**
Term	Eight instructional weeks
Service model	Four cohorts, two 60-minute sessions per cohort each week
Maximum value	$14,400
Effective date	Date of final approval and last signature

2026-2027 SCHOOL YEAR

Prepared for solicitor review, School Board consideration, and authorized signature

Memorandum of Understanding

This Memorandum of Understanding and Services Agreement (the "MOU") is entered into by and between Reading School District, located at 800 Washington Street, Reading, Pennsylvania 19601 (the "District"), and Train of Thought Chess Education Program, with a mailing address of P.O. Box 561082, Los Angeles, California 90056 ("Train of Thought" or the "Provider"). The District and Train of Thought may each be called a "Party" and together the "Parties."

This MOU is intended to be binding after all required District administrative, solicitor, School Board, procurement, and signature approvals have been completed. No services will begin, and no payment obligation will arise, before the Effective Date and issuance of any required purchase order.

1. Purpose

The purpose of this MOU is to establish the terms under which Train of Thought will provide an eight-week virtual chess, student connection, character-development, and wellness-oriented enrichment program for Reading Virtual Academy students in grades 1 through 12.

The program is designed to provide virtual students with a recurring enrichment community, interactive chess instruction, guided practice, competition, student voice, and opportunities to apply Train of Thought's 12 Core Values.

2. Term and Effective Date

2.1 Effective Date. This MOU becomes effective on the date of the last authorized signature after completion of all required District approvals.

2.2 Program Term. The service term will consist of eight instructional weeks. The anticipated launch is after approval and implementation preparation, with specific start and end dates to be documented in a mutually approved written schedule.

2.3 No Automatic Renewal. This MOU does not renew automatically. Any continuation, added cohort, additional session, semester extension, or full-year expansion requires a written amendment, new purchase order, or successor agreement authorized by both Parties.

3. Program Scope

3.1 Cohorts. Train of Thought will provide programming for four initial instructional cohorts, each with a planning capacity of up to 30 students:

- Grades 1-2
- Grades 3-5
- Grades 6-8
- Grades 9-12

3.2 Frequency. Each cohort will receive two 60-minute virtual sessions per week for eight instructional weeks, for a total of 64 scheduled cohort sessions.

3.3 Delivery Platform. Sessions will be delivered virtually through a District-approved videoconferencing platform, anticipated to be Zoom, and through District-approved use of ChessKid or another mutually approved online chess platform.

3.4 Flexible Schedule. The Parties anticipate programming on Tuesday, Wednesday, and/or Thursday. Elementary and middle-school cohorts may use structured live windows, while high-school sessions may use flexible afternoon windows because of the asynchronous high-school model. No day or time is final until confirmed in writing by both Parties.

3.5 Enrollment Assumptions. The cohort capacities are planning maximums and not guaranteed enrollment commitments. Enrollment above 30 students in a grade band may require an additional cohort and additional compensation.

4. Session Components

Each session will be approximately 60 minutes. The precise allocation will remain flexible based on student age, engagement, developmental needs, instructional objectives, and planned competitive activity. Sessions may include:

- Student connection and wellness-oriented check-in
- Discussion and application of Train of Thought's 12 Core Values
- Interactive chess instruction and demonstrations
- Chess puzzles, guided practice, and online games
- Student-versus-student and student-versus-teacher play

- Online tournaments, including approximately three-round events when appropriate
- Game review, feedback, reflection, and independent practice

The Parties acknowledge that the program is not lecture-only. Practice, play, competition, and reflection are essential program elements.

5. Wellness and Student Support Boundaries

5.1 Developmental Check-In. The wellness component is a structured educational and developmental check-in that supports student voice, relationship-building, emotional awareness, character development, and participation.

5.2 No Clinical Services. Train of Thought is not providing psychotherapy, diagnosis, crisis counseling, clinical assessment, special education services, or medical or mental-health treatment under this MOU. Denise Fletcher's Marriage and Family Therapy background may inform program design but does not convert the program into a clinical service.

5.3 District Responsibility. A District teacher will remain present during every session. The District retains responsibility for student supervision, mandated reporting, crisis response, emergency procedures, threat assessment, behavioral intervention, special education obligations, and referral to school-based or community support services.

5.4 Concern Escalation. If Train of Thought staff observe a material change in a student's participation, affect, behavior, or communications, the staff member will notify the designated District representative promptly through an approved channel. Train of Thought staff will not independently investigate or provide clinical intervention.

6. Virtual Chess Technology and Accounts

Within the Contract Price, Train of Thought will provide or coordinate the following for the approved participants:

- Live virtual chess instruction
- ChessKid student access for up to 120 initial participants
- Teacher ChessKid access for participating District staff
- Interactive puzzles, games, tournaments, and game analysis
- Curriculum and session preparation
- Participation tracking and end-of-program reporting

6.1 District Approval. Use of Zoom, ChessKid, Chess.com, or any other platform is subject to District technology, privacy, accessibility, procurement, and security approval. If the District does not approve a proposed platform, the Parties will work in good faith to identify a suitable alternative; material cost or scope changes require a written amendment.

6.2 Account Administration. The Parties will agree on the minimum information needed to create and administer student and teacher accounts. The District will obtain any required parent or guardian consent and provide only data it is authorized to share.

6.3 Recordings. Sessions will not be recorded by either Party unless the Parties provide advance written authorization and the District confirms all required notices and consents.

7. Train of Thought Responsibilities

- Assign qualified virtual instructors and appropriate program leadership
- Provide the curriculum, lesson preparation, activities, puzzles, games, tournament structure, and game analysis
- Lead the student check-in, Core Values, chess instruction, practice, and competition components
- Coordinate approved student and teacher chess-platform access
- Maintain participation records and provide a concluding program report
- Communicate scheduling, participation, technology, or student-support concerns to the designated District contact
- Require assigned personnel to comply with applicable laws and District requirements communicated before services begin

8. District Responsibilities

- Complete all administrative, funding, procurement, solicitor, School Board, and signature approvals
- Issue any required purchase order before services begin
- Recruit students and provide accurate, authorized participant rosters
- Obtain required parent or guardian permissions and technology consents
- Assign a District or Reading Virtual Academy teacher to remain present throughout every session

- Provide approved videoconferencing access and coordinate District technology requirements
- Manage student supervision, attendance enforcement, behavior, emergencies, mandated reporting, and support escalation
- Provide reasonable notice of calendar changes, closures, testing, or other scheduling conflicts
- Designate administrative, instructional, technology, billing, and student-support contacts

9. Schedule and Attendance

9.1 Final Schedule. The Parties will approve a written implementation calendar before launch. The calendar will identify cohort meeting days and times, program start and end dates, District closures, and designated contacts.

9.2 District-Caused Cancellation. If the District cancels a session, it will provide at least two business days' notice when reasonably possible. The Parties will make reasonable efforts to reschedule within the term. A session cancelled with less notice may be treated as delivered unless the cancellation results from an emergency, closure, or circumstance beyond the District's reasonable control.

9.3 Provider-Caused Cancellation. If Train of Thought cancels a session, it will reschedule the session at no additional charge or provide a credit against a future invoice.

9.4 Student Absence. Low attendance or individual student absence does not cancel a scheduled cohort session when Train of Thought is present and prepared to provide services.

10. Compensation and Payment

10.1 Contract Price. The total not-to-exceed Contract Price for Option 1 is Fourteen Thousand Four Hundred Dollars ($14,400), calculated as 64 cohort sessions at $225 per 60-minute session.

Service Period	Sessions	Rate	Invoice Amount
Weeks 1-4	32 cohort sessions	$225 per session	$7,200
Weeks 5-8	32 cohort sessions	$225 per session	$7,200
Total	64 cohort sessions	-	$14,400

10.2 Invoicing. Train of Thought will submit two invoices of $7,200, one after completion of the first four instructional weeks and one after completion of the final four instructional weeks, unless the District requires another mutually accepted invoice schedule.

10.3 Payment Terms. Undisputed invoices are due within 30 calendar days of the District's receipt of a complete and accurate invoice and any required supporting documentation. Invoices must reference the applicable purchase order when required.

10.4 Disputed Amounts. The District will notify Train of Thought promptly of any disputed amount and will provide the reason for the dispute. The Parties will work in good faith to resolve the issue. Undisputed portions remain payable when due.

10.5 No Unapproved Charges. Train of Thought will not exceed the Contract Price without a written amendment or authorized purchase order. Additional cohorts or sessions will be priced at $225 per 60-minute cohort session unless otherwise agreed in writing.

11. Data Privacy and Confidentiality

11.1 Student Information. Train of Thought will use student information only to provide, administer, support, and report on the services authorized by this MOU. Train of Thought will not sell student information or use it for targeted advertising.

11.2 Minimum Necessary Data. The Parties will minimize the student information exchanged. When possible, student accounts will use District-approved identifiers rather than unnecessary personal information.

11.3 Applicable Requirements. Each Party will comply with the student privacy, confidentiality, security, and records requirements applicable to its responsibilities, including District policies and applicable federal and state law. The District retains control of education records and determines what information it is authorized to disclose.

11.4 Security Incident. Train of Thought will notify the District without unreasonable delay after confirming unauthorized access to District-provided student information in Train of Thought's possession and will cooperate with reasonable investigation and response requirements.

11.5 Return or Deletion. At the end of the MOU, Train of Thought will return or securely delete District-provided student information that is no longer needed, subject to legal retention requirements and limited records necessary to document services and payment.

11.6 Third-Party Platforms. Approved third-party platforms may be subject to their own terms and privacy notices. The District will review and approve platform use before student accounts are created.

12. Student Safety, Conduct, and Communications

- District student conduct and acceptable-use rules apply during all sessions
- Train of Thought staff will communicate with students only through District-approved program channels
- Private off-platform messaging between Train of Thought staff and students is prohibited
- The District teacher may remove or restrict a student when required for safety, conduct, or instructional continuity
- Train of Thought will report material safety or conduct concerns to the designated District representative

13. Intellectual Property

13.1 Provider Materials. Train of Thought retains ownership of its pre-existing and independently developed curriculum, lesson plans, methods, assessments, puzzles, training resources, program names, trademarks, and other proprietary materials.

13.2 Limited District Use. During the term, Train of Thought grants the District a limited, nonexclusive, nontransferable right to use Provider materials solely for participating students and staff in connection with the program. The District may not publish, sell, distribute, reproduce at scale, or create derivative commercial materials without written permission.

13.3 District Materials. The District retains ownership of District-provided materials, records, logos, and data. Train of Thought may not use the District's name or logo in public marketing without prior written approval, except for factual internal references necessary to administer the program.

14. Personnel, Clearances, and Nondiscrimination

14.1 Personnel. Train of Thought is responsible for selecting, supervising, compensating, and directing its personnel.

14.2 Clearances. Before assignment, Train of Thought will provide any personnel clearances, background checks, training certifications, or related documentation required by applicable law or reasonably required by the District for virtual contractors with student contact, provided those requirements are communicated before services begin.

14.3 Nondiscrimination. The Parties will perform their responsibilities without unlawful discrimination and will support equitable participation consistent with applicable law and District policy.

14.4 Accessibility and Accommodations. The District will identify approved accommodations and accessibility needs relevant to participation. The Parties will cooperate in good faith to provide reasonable program access within the scope of this MOU.

15. Insurance and Compliance

Train of Thought will maintain insurance reasonably appropriate to the services and will provide certificates of insurance upon request. Any specific District insurance limits, endorsements, vendor registrations, tax forms, or compliance documents must be disclosed before the program start date and are subject to mutual confirmation.

16. Independent Contractor

Train of Thought is an independent contractor and not an employee, agent, joint venturer, or legal representative of the District. Train of Thought has no authority to bind the District. Train of Thought is responsible for compensation, payroll obligations, taxes, and supervision of its personnel.

17. Responsibility for Acts and Governmental Immunity

Each Party is responsible for its own acts and omissions and those of its officers, employees, and agents to the extent provided by applicable law. Nothing in this MOU waives any defense, limitation of liability, governmental immunity, or statutory protection available to the District or its officials and employees.

18. Termination

18.1 For Cause. Either Party may terminate this MOU for a material breach if the breaching Party does not cure the breach within 10 business days after written notice. A Party may terminate immediately when continued performance presents a material student-safety, legal, or data-security risk that cannot reasonably be cured while services continue.

18.2 For Convenience. Either Party may terminate for convenience upon 30 calendar days' written notice, subject to any limitations imposed by Board approval or applicable law.

18.3 Payment at Termination. The District will pay Train of Thought for services properly delivered through the termination date and for authorized, noncancelable program costs reasonably incurred for the District. Train of Thought will refund or credit prepaid amounts for services not delivered, after deducting authorized, noncancelable costs.

18.4 Effect. Upon termination, the Parties will cooperate in an orderly closeout, including final reporting, account deactivation, data return or deletion, and resolution of outstanding invoices.

19. Funding and Non-Appropriation

District obligations are subject to lawful appropriation, availability of authorized funds, completion of required approvals, and issuance of any required purchase order. If authorized funding becomes unavailable, the District may terminate upon prompt written notice. The District remains responsible for payment for services properly delivered and approved noncancelable costs incurred before the effective termination date.

20. Force Majeure

Neither Party will be liable for delay or failure caused by events beyond its reasonable control, including severe weather, widespread internet or platform outages, government orders, labor disruptions, public emergencies, or similar events. The affected Party will provide notice and the Parties will work in good faith to reschedule or adjust performance.

21. Notices

Formal notices under this MOU must be in writing and delivered by email with confirmation, recognized overnight carrier, certified mail, or personal delivery to the contacts below. Operational scheduling communications may occur through the designated program contacts.

Party	Notice Address	Email
Reading School District	800 Washington Street Reading, PA 19601	To be completed by District
Train of Thought Chess Education Program	P.O. Box 561082 Los Angeles, CA 90056	To be completed by Train of Thought

22. Governing Law and Venue

This MOU will be governed by the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law rules. Any action arising from this MOU will be brought in a court of competent jurisdiction serving Berks County, Pennsylvania, unless applicable law requires otherwise.

23. General Terms

23.1 Entire Agreement. This MOU, including its exhibits and any incorporated purchase order, constitutes the entire agreement regarding the services and supersedes prior discussions on the same subject. If a purchase order conflicts with this MOU, the Parties will resolve the conflict in writing before performance.

23.2 Amendments. Any amendment must be in writing and signed or otherwise formally authorized by both Parties in accordance with their approval requirements.

23.3 Assignment. Neither Party may assign this MOU without the other Party's prior written consent, except as permitted by law. Train of Thought remains responsible for any approved subcontractor.

23.4 Severability. If any provision is held unenforceable, the remaining provisions will remain in effect to the maximum extent permitted by law.

23.5 Waiver. A waiver of one breach is not a waiver of any later breach. A waiver must be in writing.

23.6 Counterparts and Electronic Signatures. The Parties may sign in counterparts and by approved electronic signature. Each counterpart is deemed an original and together they constitute one instrument.

23.7 Order of Approval. The MOU is contingent on all approvals required by Reading School District, including School Board approval when required. A signature made without required approval does not obligate the District.

Exhibit A Program Scope

Element	Approved Option 1 Scope
Participants	Reading Virtual Academy students in grades 1-12; four initial cohorts of up to 30 students each; up to 120 students total
Cohorts	Grades 1-2; grades 3-5; grades 6-8; grades 9-12
Duration	Eight instructional weeks
Frequency	Two 60-minute sessions per cohort each week
Total sessions	64 cohort sessions
Delivery	Virtual, using District-approved videoconferencing and online chess platforms
Core services	Student connection and wellness-oriented check-in; Core Values development; chess instruction; puzzles; practice; online games; tournaments; game analysis
Technology	ChessKid access for up to 120 students and participating teachers, subject to District approval
District staffing	A District or Reading Virtual Academy teacher present throughout each session
Reporting	Participation tracking and a concluding eight-week program report

Exhibit B Preliminary Implementation Framework

Planning Area	Preliminary Framework
Potential program days	Tuesday, Wednesday, and/or Thursday
Elementary and middle school	Structured live sessions coordinated around Reading Virtual Academy instruction
High school	Flexible afternoon sessions; preliminary windows may include approximately 2:00-3:00 PM and 3:00-4:00 PM
Final calendar	To be approved in writing after Board approval, contracting, staffing, registration, and technology preparation
Expansion	Additional cohorts or sessions may be added by written amendment or purchase order at $225 per 60-minute cohort session

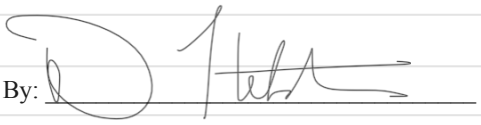
Exhibit C Fees and Payment Schedule

Item	Quantity	Unit Rate	Amount
Virtual cohort sessions	64 sessions	$225	$14,400
Program preparation and administration	Included	Included	$0 additional
ChessKid access for initial participants and teachers	Up to 120 students plus participating teachers	Included	$0 additional
Tournament administration and end-of-program reporting	Included	Included	$0 additional
Total not-to-exceed amount	-	-	$14,400

Invoice 1: $7,200 after Weeks 1-4. Invoice 2: $7,200 after Weeks 5-8. Payment terms: Net 30, subject to District invoice and purchase-order requirements.

Authorized Signatures

The undersigned represent that they are authorized to execute this MOU on behalf of their respective organizations. This MOU is not effective until all required Reading School District approvals have been completed and the MOU has been signed by both Parties.

READING SCHOOL DISTRICT	**TRAIN OF THOUGHT CHESS EDUCATION PROGRAM**
	
By: _____	By: _____
Name: _____	Name: Damen Fletcher
Title: _____	Title: Founder and Chief Executive Officer
Date: _____	Date: 10/26/2026
Board approval date, if required: _____	Purchase order number: _____

TRAIN OF THOUGHT CHESS EDUCATION PROGRAM

www.chesstrain.org | (213) 600-7022

Professional Services Agreement

THIS AGREEMENT is made this 22nd day of October 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and The Camel Project LLC, at 201 Washington Street, #555, Reading Pa 19601 ("TCP").

WHEREAS the District desires to engage the services of TCP to provide adult and student services as set forth in greater detail herein (the "Services").

WHEREAS TCP wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and TCP covenant and agree to the following terms and conditions:

1. Term and participating sites

Services are scheduled January 1–June 30, 2027, at RKAA Glenside 510 Lackawanna Street Reading, PA. 19601 and RKAA Thomas Ford 901 Margaret Street Reading, PA. 19611

2. Scope of Work

- Adult training: Two 3-hour prevention workshops total—one at each building—for approximately 15–20 adults per session, scheduled around school availability. Topics include bullying prevention, trauma-informed responses, emotional regulation, student belonging and de-escalation.
- Student engagement: One 5-hour visit per week at each building for 22 school weeks (44 visits; 220 service hours). Activities include prevention education, student check-ins, accountability, self-regulation, and early intervention, coordinated with District staff.
- Adult follow-up: 20 hours, to reinforce application of workshop strategies.
- Deliverables: Training materials; attendance/service logs; aggregate midterm and final evaluation summaries. Student information will be protected under District protocols. These services do not include clinical treatment, investigations, or disciplinary decisions.

3. Compensation

Service	Amount
Two 3-hour adult prevention workshops, scheduled according to school availability	$1,500
Student engagement: 5 hrs. in each building = 220 hours	$27,500
Adult follow-up: Available 1 hr. per week at each building	$4,400
Curriculum and materials	$3,600
Evaluation and reporting	$4,600
TOTAL — NOT TO EXCEED	$41,600

TCP will invoice monthly for documented services performed. Monthly invoices are payable within 30 days of receipt. No costs above $41,600 may be charged without a written amendment approved by both parties.

4. Responsibilities and safeguards

The District will provide suitable space, coordinated access and supervision, staff participation arrangements, and applicable referral/safety protocols. TCP will supply qualified facilitators and maintain required background clearances (including Acts 34, 114 and 151 as applicable), follow student safeguarding and mandated-reporting requirements, and share only authorized, privacy-protective reports. CPS refers to Certified Prevention Specialist; staff participation does not confer that credential. Act 48 credit, if offered, is subject to applicable approval and attendance requirements.

5. Termination and general terms

Either party may terminate on 30 days' written notice; TCP will be paid only for services properly performed through termination, within the agreed ceiling. Changes require a written amendment signed by both parties.

6. General provisions

6.01 TCP: It is hereby understood and agreed that TCP, in performing this Agreement, is not an agent, servant, partner, or employee of the District. TCP shall be solely responsible for paying TCP's own federal, state, and local income taxes and any other payments incurred by TCP in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance, are available from the District to the TCP for the Services provided by TCP under this Agreement. The TCP has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the District or to bind the District in any way whatsoever.

6.02 Waiver of Consequential Damages: TCP waives claims against the District for lost revenue, lost expected revenue, consequential damages, and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

6.03 Choice of Law: This Agreement shall be governed by and construed by the laws of the Commonwealth of Pennsylvania without giving effect to any rules or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

6.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

6.05 Notification: If any of TCP's services are considered unsatisfactory during work, the District will provide prompt written notice along with specific feedback for improvement of the services.

6.06 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

6.07 Entire Agreement: This Agreement constitutes the entire Agreement between the District and TCP concerning the subject matters of this Agreement and supersedes all prior agreements, understandings, and letters related hereto.

6.08 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Agreement and signatures

THE CAMEL PROJECT LLC	READING SCHOOL DISTRICT
Signature: Pamela S Gockley Pamela S. Gockley, Founder/Executive Director Date: 10/22/26	Signature: _____ Name/Title: _____ Date: _____

Planned delivery milestones

Period	Delivery emphasis	Documentation
January–February 2027	Conduct initial adult prevention workshops and begin weekly student engagement at both buildings.	Schedule, attendance, baseline checks
March–April 2027	Continue weekly student engagement; review progress with designated school contacts	Midterm aggregate progress summary
May–June 2027	Complete 22 weeks of visits per building and submit final reporting	Final aggregate outcomes and recommendations

Memorandum of Understanding: RAISE and the Reading School District

This Memorandum of Understanding ("MOU") sets out how F.R.E.S.H. Educational Services and the Reading School District will launch and support RAISE, a parent-led special education committee and Parent Advocacy Program, and the limits F.R.E.S.H. accepts while it does so.

1. Parties and Effective Date

This MOU is made on November 8, 2026, and is effective from January 1, 2027, to December 30. 2029.

- **Reading School District**, [address], Reading, Pennsylvania (the "District"), acting through Dr. Khalid Mumin, Superintendent, or his designee; and
- **F.R.E.S.H. Educational Services**, [address] ("F.R.E.S.H."), acting through Karen H. McCree, Principal Consultant.

The District and F.R.E.S.H. are each a "Party" and together the "Parties."

Background

- The district serves students with IEPs, GIEPs, and 504 Plans and wants families to take part fully in the decisions that affect their children.
- Parent-led special education committees, such as the Committee for Special Education in the Lower Merion School District, give families education, peer support, and a structured voice with district leadership.
- The Parties propose RAISE (Reading Advocates for Inclusive Special Education) for Reading, with a Parent Advocacy Program in which trained parent advocates help families before, during, and after IEP meetings.
- The Parties expect the program to reduce disputes and the district's legal exposure, and to improve services and student performance on state and District assessments.
- To keep the program credible to the district and to families, F.R.E.S.H. will not take on new family representation in the district while this MOU is in force.

2. Purpose and Definitions

The purpose of this MOU is to set out each Party's role in forming and supporting RAISE, to protect the independence of parents and families, and to avoid conflicts of interest.

In this MOU:

- **RAISE** means the parent-led committee called Reading Advocates for Inclusive Special Education, with its bylaws, building representatives, and Parent Advocacy Program.
- **Family** means a parent, guardian, or caregiver of a student enrolled in the district, or a student who is entitled to District services, together with that student.

- **New Family** means any Family that is not a Current Client on the Effective Date.
- **Current Client** means a Family that F.R.E.S.H. is already representing in the District on the Effective Date, as listed in the confidential Schedule A kept by F.R.E.S.H. and delivered to the Parties' signatories under Section 5.4.
- **Represent** means to act for, or on behalf of, a Family in a matter involving the district, whether for pay or without pay, including by attending IEP, GIEP, 504, or evaluation meetings as their advocate; negotiating or corresponding with the district for them; preparing complaints, due process filings, or mediation requests; or advising them on a dispute with the District.
- **Term** means the period in Section 3.

3. Term and Renewal

This MOU runs for twelve months from the Effective Date, through December 30. 2027, unless ended earlier under Section 10.

The Parties may renew it for further terms by a written amendment signed by both. Each Party will tell the other in writing at least sixty days before the Term ends whether it wants to renew. The obligations in Section 5 last for as long as this MOU is in force, including any renewal.

4. Role of F.R.E.S.H. Educational Services

During the Term, F.R.E.S.H. will:

- help the parent organizing group draft, adopt, and revise the RAISE bylaws;
- design and deliver the RAISE training program for building representatives and parent advocates, covering IDEA, Section 504, Chapter 14 of Title 22 of the Pennsylvania Code, the IEP process, communication skills, and confidentiality;
- help families, in English and Spanish, learn about RAISE and its Parent Advocacy Program;
- support the Program Coordinator in matching families with trained advocates and keeping training records;
- help prepare the quarterly summaries of parent feedback and the program reports under Section 9; and
- act as a training and capacity-building resource only, and hand over day-to-day leadership of RAISE to elected parent officers as soon as they are in place, within [twelve (12)] months.

F.R.E.S.H. is not an attorney or a law firm. Nothing in this MOU makes F.R.E.S.H. or any parent advocates a provider of legal advice or legal representation.

5. Non-Representation of New Families

5.1 Covenant. For as long as this MOU is in force, F.R.E.S.H. will refrain from representing any New Family in the Reading School District. F.R.E.S.H., its principals, employees, and anyone acting for it will not accept, solicit, or begin any such representation, with or without pay.

5.2 Current Clients. This Section does not stop F.R.E.S.H. from continuing to represent Current Clients in the matters it is handling for them on the Effective Date. F.R.E.S.H. will not widen that work to cover a different student or a different family member who is not a Current Client and will not end any such representation to take it up again as a new matter during the Term.

5.3 Referral of New Families. When a New Family asks F.R.E.S.H. for representation in the District, F.R.E.S.H. will decline and may refer the family to RAISE, the PEAL Center, Disability Rights Pennsylvania, or another qualified resource. F.R.E.S.H. will not accept payment or any benefit for the referral.

5.4 Schedule A. Within ten days after the Effective Date, F.R.E.S.H. will deliver to the Superintendent's designee a confidential Schedule A listing the number of Current Clients and the date each representation began. To protect student privacy, Schedule A identifies each Current Client by a code, not by name, unless the Family consents in writing to disclosure. F.R.E.S.H. will give the district a short written update each quarter confirming that no New Family has been added.

5.5 What This Section Does Not Limit. This Section does not stop F.R.E.S.H. from:

- carrying out its role under Section 4, including training parents and advocates;
- serving students and families in other school districts and charter schools; or
- giving general, non-case-specific information to the public, so long as it does not represent a family in a matter involving the district.

5.6 Staffing and Affiliates. F.R.E.S.H. will make sure its employees, contractors, and affiliates working in the district know of and follow this Section. F.R.E.S.H. will not use another organization or person to do indirectly what this Section prohibits.

5.7 Breach. If F.R.E.S.H. breaches this Section, the District may give written notice describing the breach. F.R.E.S.H. will have ten days to cure it, which includes withdrawing from the representation where the family agrees, and the law allows. If the breach is not cured, the district may end this MOU under Section 10. The Parties agree that a breach of this Section may harm the district in ways that money cannot fully repair, and that the district may ask a court for appropriate relief in addition to ending this MOU.

5.8 Families' Rights. Nothing in this Section limits any family's right to choose its own advocate, consultant, or attorney, or to seek the help of any person or agency, under IDEA, Section 504, Chapter 14, or any other law. This Section restricts only what F.R.E.S.H. will do. The district will not tell any family not to use an advocate or attorney of its choice, and will not treat a family differently for doing so.

6. Responsibilities of the District

During the Term, the District will:

- recognize RAISE as a parent-led committee of the district through Board action / Superintendent approval within 15 days before the Effective Date;
- designate a staff member as non-voting District Liaison to attend RAISE Executive Board and administration meetings;
- meet with the RAISE Executive Board at least quarterly and receive its written summary of parent feedback;
- provide meeting space, and interpretation and translation support for English and Spanish, as resources permit;
- share RAISE information with families through District communication channels on request;
- allow trained parent advocates to attend IEP, GIEP, and 504 meetings at the invitation of the family, on the same terms as any other person the family invites; and

- respect RAISE's independence and refrain from directing its leadership, agenda, or positions.

7. RAISE and the Parent Advocacy Program

- **Parent-led.** RAISE is governed by its elected parent officers under its bylaws. Neither the District nor F.R.E.S.H. holds a voting seat on its Executive Board.
- **Pilot.** The Parties will begin with a pilot in [number] schools starting [month/year] and may add schools by written agreement.
- **Advocate role.** Parent advocates support and coach families, who remain the decision-makers for their child. Advocates attend meetings only at the family's invitation. They are not attorneys, do not give legal advice, do not guarantee outcomes, and do not accept payment for advocacy connected with RAISE.
- **Training.** An advocate must complete the RAISE training, sign the Code of Conduct and a confidentiality agreement, and complete continuing education each year.
- **Language access.** RAISE materials and meetings will be available in English and Spanish, with other languages as needed.
- **Partners.** The Parties may invite training and referral partners, such as the PEAL Center, Disability Rights Pennsylvania, PaTTAN, and the Berks County Intermediate Unit. A partner is not committed to this program until it agrees in writing.

8. Confidentiality and Student Records

- Each Party will protect student and family information it receives and will use it only for the purpose for which it was given.
- The Parties will follow FERPA, IDEA confidentiality rules, and other applicable federal and Pennsylvania student-privacy laws.
- The district will not give F.R.E.S.H. or RAISE any student's education records unless the parent or eligible student consents in writing, or the law allows it.
- F.R.E.S.H. and RAISE will report systemic issues to the district by theme and will not identify students or families without written consent.
- Schedule A and the quarterly confirmations in Section 5.4 will not name any student or family without written consent.
- These duties continue after this MOU ends.

9. Compensation, Independence, Conflicts, and Reporting

- **9.1 Fee. The district pays F.R.E.S.H. $30,000 per year for two years, $60,000 in total. The Fee covers January 2027 through December 2029. It is paid in equal semiannual payments of $15,000 each, with a semiannual report.**
- **Term: 24 months, January 1, 2027, through December 31, 2029. The Effective Date in Section 1 is also January 1, 2027.**
- **Binding terms: Section 9.1 is now binding along with Sections 5, 8, and 9.3. The document says F.R.E.S.H.’s commitment not to represent new families is part of what the district is paying for.**

- **Approvals: Payment is subject to Board approval and annual appropriation. The quarterly schedule and "Years 1 and 2" wording are my assumptions and are in brackets.**

9.2 Independence. F.R.E.S.H. is an independent contractor. Neither Party is the agent, employee, or partner of the other, and neither may bind the other. RAISE is not a department of the district or of F.R.E.S.H.

9.3 Conflicts of Interest. Each Party will tell the other promptly of any interest that could reasonably conflict with this MOU. F.R.E.S.H. will not charge families for advocacy performed under the name of RAISE and will not use RAISE contacts or events to recruit clients.

9.4 Reporting. Each quarter, F.R.E.S.H. will give the district a short-written report, without student or family names, covering:

- training sessions held and number of participants;
- building representatives and parent advocates in place;
- families supported and meetings attended;
- themes from parent feedback; and
- confirmation of compliance with Section 5.

9.5 Evaluation. The Parties will set baselines and targets in the first quarter. They will review progress against District data on IEP meetings, complaints and disputes, parent satisfaction, and state and District assessments.

10. Termination, General Terms, and Signatures

10.1 Termination. Either Party may end this MOU for any reason on [thirty (30)] days' written notice. The district may end it sooner under Section 5.7 if a breach is not cured. When this MOU ends, Section 5 ends, and the confidentiality and records sections continue.

10.2 Transition. If this MOU ends, the Parties will work together so that RAISE, its parent officers, and the families it supports are not left without support, and F.R.E.S.H. will hand over training materials, records, and contacts that belong to RAISE.

10.3 Not a Contract for Services or Legal Advice. This MOU states the Parties' shared understanding and intent. Except for Sections 5, 8, and 9.3, which the Parties intend to be binding, it creates no legal obligation, and any payment will be set out in a separate written agreement.

10.4 Notices. Notices must be in writing and sent to the addresses below, or to any other address a Party gives by notice.

10.5 Amendment and Entire Understanding. This MOU may be changed only by a written amendment signed by both Parties. It is the Parties' entire understanding on its subject and replaces earlier discussions.

10.6 Governing Law. Pennsylvania law governs this MOU.

10.7 Counterparts. This MOU may be signed in counterparts and by electronic signature.

Signatures

	Reading School District	F.R.E.S.H. Educational Services
Name	Dr. Khalid Mumin	Karen H. McCree
Title	Superintendent	Principal Consultant
Signature	_____	_____
Date	_____	_____
Notice address	800 Washington Ave Reading, PA 19601	25 W. Hortter St Unit 219 Philadelphia, PA 19119

Reviewed as to form by District counsel: _____ *Date:* _____

Professional Services Agreement

THIS AGREEMENT is made this 2nd day of November, 2026, by and between Reading School District, at 800 Washington Street, Reading, PA 19601 (the "District"), and (Keri Shultz) of (Reading Musical Foundation), which is (Nonprofit 501(c)3) at (201 Washington Street, Ste. 503, Reading, PA 19601) ("Independent Contractor").

WHEREAS, the District desires to engage the services of Independent Contractor to provide certain services as set forth in greater detail on the attached Exhibit "A," which is incorporated herein by reference ("Services"); and

WHEREAS, Independent Contractor wishes and agrees to provide such Services; and

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter provided and intending to be legally bound hereby, the District and Independent Contractor covenant, promise and agree to the following terms and conditions:

ARTICLE 1 TERM

1.01 The term of Agreement shall commence on the date first written above and shall continue until the end of the 2026/2027 academic school year, subject, however, to any prior termination of this Agreement as provided herein.

ARTICLE 2 SCOPE OF WORK AND EXPECTATIONS

2.01 Independent Contractor shall provide the Services as described in greater detail on the attached Exhibit A, which is incorporated by reference as if set forth at length herein.

2.02 Independent Contractor's Services shall be performed on the days and times set forth on Exhibit A.

2.03 In performance of the Services, agents, employees, and/or representatives of Independent Contractor shall abide by the Expectations set forth in Exhibit A.

ARTICLE 3 COMPENSATION & INVOICE TERMS

3.01 As compensation for the Services, the Independent Contractor shall be entitled to compensation _____N/A_____ rendered by its employees, agents, and/or representatives.

3.02 Independent Contractor shall furnish to the District a Form W-9 so Independent Contractor can be established as a vendor of the District.

3.03 Within ten (10) days following the end of each calendar month during the Term, or such other period of time mutually agreed upon by the parties hereto, Independent Contractor shall furnish to District an invoice setting forth the specific dates and hours Independent Contractor, by and through its agents, employees, and/or representatives performed Services for the preceding month. The invoice should be presented to the (building administrator of building) or his/her designee, for his/her approval and signature. The invoice shall then be forwarded by the

Independent Contractor to the Reading School District c/o Business Office at 800 Washington Street, Reading, PA 19601 for payment thereof. Within (60) sixty days after receipt of said invoice, the District shall pay Independent Contractor the amount of the total costs for the Services, provided that no portion of the invoice is disputed. If any portion of the invoice is disputed, the District may withhold payment on the disputed portion until the parties resolve the dispute.

3.04 At the conclusion of the calendar year, the District shall issue a Federal Tax Form 1099 to Independent Contractor, reflecting the compensation paid for the preceding calendar year. It is the responsibility of the Independent Contractor to provide any updated contact information to the Business Office relative to the preparation of any Tax Forms.

ARTICLE 4 CONFIDENTIALITY

4.01 Independent Contractor, including its employees, agents, and/or representatives, will follow all privacy and confidentiality guidelines consistent with pertinent industry standards. Furthermore, Independent Contractor shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received Services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law. Any District confidentiality or non-disclosure agreements or policies must be provided by the District to Independent Contractor prior to the start of work.

ARTICLE 5 TERMINATION

5.01 This Agreement shall terminate on May 31, 2027 unless terminated earlier as set forth in Section 5.02 or extended upon the mutual written agreement of the parties.

5.02 The District may terminate this Agreement with fifteen (15) days' written notice to Independent Contractor of the intent to terminate the Agreement. This Agreement can be terminated for failure to perform or for convenience. Such written notice shall be sufficiently given if delivered in person or if mailed by certified United States mail, return receipt requested, to the address listed for Independent Contractor in this Agreement.

5.03 Any unbilled work will be invoiced upon notice of termination and is payable pursuant to Section 3.03.

ARTICLE 6 CLEARANCES AND MANDATORY TRAININGS

6.01 Independent Contractor agrees that all employees, agents, and/or representatives, shall provide to the District the following valid clearances and certifications prior to coming into direct contact with the District's students, by and through the District's Human Resources Department:

1) PA Child Abuse History Clearance (Act 151);
2) Federal Criminal History Records (Act 114); and
3) Pennsylvania Background Checks (Act 34)

6.02 Independent Contractor shall ensure that all employees, agents, and/or representatives complete the Child Abuse Reporting training (Act 126) prior to performing the Services or provide proof of having done so within five (5) years of preforming the Services.

6.03 Independent Contractor shall be solely responsible for bearing any costs and/or fees associated with securing the aforementioned clearances, background checks, or trainings.

6.04 The District, through the Human Resources Department, shall maintain copies of the aforementioned clearances, background checks, or trainings during the life of this Agreement.

6.05 The District may, from time to time, require additional trainings for Independent Contractor, including but not limited to trauma-informed interactions, customer service, positive school climate, and adolescent development. The District will provide such additional trainings for the Independent Contractor upon reasonable notice thereof, and Independent Contractor's participation in such trainings shall be considered as "Services" under this Agreement.

ARTICLE 7 INDEMNIFICATION

7.01 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity arising (i) as a result of this Agreement and/or (ii) as a result of a breach by Independent Contractor of any of the terms or conditions of this Agreement.

7.02 Independent Contractor agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, liabilities, expenses, including reasonable attorneys' fees and court costs associated with any claim for Public School Employees' Retirement System benefits made for the Services provided pursuant to this Agreement.

7.03 This Article shall survive the termination or expiration of this Agreement with respect to any claims or liability accruing prior to such termination.

ARTICLE 8 GENERAL PROVISIONS

8.01 Independent Contractor: It is hereby understood and agreed that Independent Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Independent Contractor, in such capacity, is not an agent, servant, partner, or employee of the District. Independent Contractor shall be solely responsible to pay Independent Contractor's own federal, state, and local income taxes, and any and all other payments incurred by the Independent Contractor in the performance of this Agreement. None of the benefits provided by the District to its employees, including, but not limited to, Public School Employees' Retirement System benefits, workers' compensation insurance, disability insurance, medical insurance, and

unemployment insurance are available from the District to the Independent Contractor for the Services provided by Independent Contractor pursuant to this Agreement. The Independent Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

8.02 Waiver of Consequential Damages: Independent Contractor waives claims against District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or Termination thereof.

8.03 Choice of Law: This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

8.04 Forum Selection: Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

8.05 Insurance: Independent Contractor warrants it has in place appropriate liability and malpractice insurance with limits of at least One Million Dollars per occurrence. Upon reasonable request by the District, Independent Contractor shall furnish the District with a written certificate evidencing that the Independent Contractor has procured and paid for this insurance coverage and that the insurance coverage is in full force and effect.

8.06 Notification: If during the course of work any of the Independent Contractor's services are considered by the District to be unsatisfactory, District will provide prompt written notice along with specific feedback for improvement of the services.

8.07 Immunity: As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

8.08 Entire Agreement: This Agreement constitutes the entire agreement between the District and Independent Contractor with respect to the subject matters of this Agreement, and supersedes all prior agreements, understandings, and letters related hereto.

8.09 This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

Accepted and Agreed:

Independent Contractor	**Reading School District**
Keri M. Shultz Signature	_____ Signature
Keri M. Shultz Print Name	_____ Print Name
President Title	_____ Title
November 2, 2026 Date	_____ Date

EXHIBIT A

SCOPE OF WORK AND EXPECTATIONS

Independent Contractor agrees to provide the following services and abide by the following expectations:

Services
Reading Musical Foundation (RMF) will provide its Latin Music After-School Program to students of the Reading School District at no cost to participating students or the District.
The program provides group music instruction for beginner and experienced students, introducing a variety of Latin musical styles, including Cuban, Salsa, Mexican, and Brazilian music. Instruction may include guitar, bass, keyboard, percussion, voice, and other instruments appropriate to the program.

RMF will contract qualified professional musicians and music educators to provide age-appropriate and skill-appropriate instruction, coordinate program activities, and prepare students for a culminating performance. RMF will oversee instructor scheduling, program coordination, and the provision of necessary instruments, music, and instructional materials.

Other notes:

- Josh Taylor, RSD retiree, manages the program on behalf of RMF.
- All instructors are professional musicians and have current clearances through RMF
- Guitars and drums will be provided by RMF. RSD will allow use of their keyboard lab.
- RSD will provide a supervised meeting space to meet the students at school dismissal and staff to assist at program dismissal.
- RSD will contact Josh Taylor in the event of cancellation and make up dates will be at the availability of the instructors.

The Services shall be performed on the following dates: Wednesdays 3:30-5pm January through March. Specific dates, times, and locations will be coordinated with District administrators and may be adjusted based on student participation, school schedules, and program availability.

Expectations:

- Independent Contractor shall furnish to the building administrator or his/her designee a staffing list, setting forth the names of its agents, employees, and/or representatives and their contact information, including an emergency contact.
- Independent Contractor shall prepare a regular schedule of coverage by its agents, employees, and/or representatives and present the same to the building administrator and provide any updates as necessary to ensure that an accurate account of its personnel may be made at all times.
- All agents, employees, and/or representatives of Independent Contractor are expected to conduct themselves in accordance with all applicable federal and state laws and regulations abide by all school board policies.
- All agents, employees, and/or representatives of Independent Contractor shall wear clearly-marked uniforms or other clearly-identifiable item of clothing or badge that marks them as a part of Independent Contractor, which may include an article of clothing common to all agents, employees, and/or representatives or District-issued identification card.

RHS Course of Study Updates — Board Summary

Nov 11, 2026

Overview

The Reading High School Course of Study (COS) update removes outdated programs and low-interest courses, adds new courses and dual enrollment pathways, and aligns course names and descriptions with current practice and College Board titles.

Category	Items
Courses/programs removed	11
Courses/programs added	10
Course name updates	6
Description revisions	17

1. Courses & Programs to Be Removed

Department	Course / Program	Reasoning
College & Career	Work Study	RHS does not have a work study program.
College & Career	Albright College Science Research Institute	College & Career Center has no record of the program or a responsible contact.
College & Career	Accelerated Career Experience (ACE) – RACC Dual Enrollment & Internship	College & Career Center has no record of the program or a responsible contact.
Mathematics	Mathematical Mysteries & Puzzles (46)	Insufficient student interest and no curriculum in place.
Mathematics	History of Mathematics (499)	Insufficient student interest and no curriculum in place.
Business	Business Applications (624)	Overlaps with Small business and personal finance
Art	Digital Art I, II, III	Overlaps with graphic arts using the same software and content. Not enough student interest for both.
Special Education	AS Instructional Support Lab	Streamlining support offerings; needs are met by Academic Literacy, Reading Intervention, Social Language Lab, Math

Department	Course / Program	Reasoning
		Applications, Fundamentals of History, and Fundamentals of Science.
Special Education	LSS Instructional Support Lab	Same as above.
Special Education	ES Instructional Support Lab	Same as above.
Special Education	MDS Instructional Support Lab	Same as above.
Special Education	Basic Reading	Same as above.

2. Courses & Programs to Be Added

Department	Course / Program	Details	Reasoning
College & Career	Early Career Academy (ECA)	RKAA campus students, age 18+. Program details to come for 27–28 COS.	Adds a career pathway for older RKAA students.
College & Career	RHS Innovation Academy Dual Enrollment (RACC)	DSC120 Data Analysis, BUS220 Marketing, ACC100 Personal Finance, DSC180 Frameworks, DSC210 Data Management, DSC140 Web Development, DSC200 Game Design, HEAT110 Health	Lets Innovation Academy students earn college credit in courses they already take.
College & Career	Kutztown University Early College Academy for Health Sciences	Course details TBD.	New early college pathway in health sciences.
Mathematics	Statistics – Dual Enrollment (MAT210, RACC)	Offered with RACC	Adds college credit option in Statistics.

Department	Course / Program	Details	Reasoning
Science	Aquaponics & Urban Agriculture (RKAA)	Gr. 10–12; 0.5 credit; prereq Biology	Hands-on STEM elective on sustainable food production; aligned to PA STEELS 3.4.9-12.A.
Science	Biology – Dual Enrollment (RACC)	Lab space required	Adds college credit option in Biology.
Music	Guitar	Gr. 9–12; semester; 0.5 credit; RHS & Innovation Academy	Entry-level music elective; feeds Modern Band and Music Technology.
Library	Digital Citizenship & Information Literacy	Gr. 9–12; semester; 0.5 credit	Research, media literacy, cybersecurity, and responsible AI use.

3. Course Name Updates

Department	Current Name	New Name	Reasoning
College & Career	Career Ready Reading Initiative	Reading Career Experience	Reflects current program name.
Science	Human Systems	Conceptual Anatomy & Physiology	Same content as Anatomy & Physiology at a tiered level; name now says so.
Social Studies	Citizenship	Civics	Reflects course focus on structure of government.
Social Studies	Honors Citizenship	Honors Civics	Matches the core course rename.
Social Studies	AP American History	AP United States History	Matches College Board title.
Social Studies	AP Government & Politics	AP United States Government & Politics	Matches College Board title.

4. Course Description Revisions

Department	Course / Section	Revision
College & Career	Job Shadowing	Limit to 5 experiences per year.

Department	Course / Section	Revision
College & Career	Dual Enrollment – GPA	Clarify: dual enrollment courses carry more GPA weight than Core and Honors courses.
College & Career	Dual Enrollment – Eligibility	Grades 9–10 eligible for RSD dual enrollment courses (was “on campus”).
College & Career	Dual Enrollment – Credits	Remove “Earned credits vary among colleges.” Add: students may take 1–2 off-campus courses per semester plus any in-house dual enrollment courses their schedule allows.
College & Career	RHS Dual Enrollment with RACC	Update eligible courses and RACC equivalents: Aspiring Educators I (EDU130), Public Speaking (COM151), Marketing/Sales (BUS220), College Algebra (MAT160), Statistics (MAT210), Art Major I (ART113), AP US History (HIS110/115), AP World History (HIS145).
Business/Library	Computer Applications	Basic digital skills: keyboarding, Office tools, résumés, budgets, applications.
ESL/ELD	Language and Literacy Foundations (8860)	This semester-long course supports high school newcomer English learners in developing foundational skills in listening, speaking, reading, and writing. Designed for students with a WIDA composite score of 1.0-1.9, instruction focuses on building language for social and instructional purposes, emphasizing basic vocabulary, sentence construction, and everyday communication to help students navigate school life and prepare for academic success.
ESL/ELD	Language and Literacy Transitions (8861)	This semester-long course supports English learners as they transition from a sheltered newcomer setting to mainstream academic courses. Designed for students with a WIDA composite score of 1.0-1.9 who have completed Language and Literacy Foundations, instruction focuses on building the academic language needed for success in English language arts, science, and social studies. Students will develop academic vocabulary, improve comprehension of grade-level content area tests, and practice using complex language in speaking and writing.

Department	Course / Section	Revision
Mathematics	Algebra 2 (Core & Honors)	In this course, students will study relations and functions including quadratic functions, complex numbers, radicals,polynomials, rational expressions, properties of real numbers, exponential function, and logarithmic function and provides the needed background for the study of pre-calculus.
Mathematics	AP Statistics	Students will be introduced to the main ideas and tools for collecting, analyzing, and drawing conclusions from data.This course follows the curriculum for College Board-approved Statistics courses and requires students to take the mandatory AP Statistics Exam at the end of the course.
Mathematics	Statistical Investigations (467)	Prerequisite change to Statistics
Science	Forensics I & II	Disclaimer: Course includes graphic content (blood, violence, murder, adult language, etc)
Social Studies	Civics	In this course, students will study the basic structure of government. Local, state, federal, and even global citizenship skills will be stressed. This course provides a foundation for further study in economics, law, and constitutional principles. Research and problem-solving projects are course requirements. This is a comprehensive study of government.
Social Studies	Law & Society	This course provides students with an introduction to the legal system and the various legal issues and situations they may encounter throughout their lives. Students will explore a wide range of topics, including the evolution of law, juvenile justice, personal injuries, public offenses, civil procedures, legal ethics, marriage and divorce, sales and contracts, property ownership, bankruptcy, arrests, bail, wills, trusts, and estates. Throughout the school year, students will also have opportunities to participate in mock trials to gain a

Department	Course / Section	Revision
		better understanding of courtroom procedures and the legal process.
Social Studies	Criminal Justice	In this course, students will explore the criminal justice system and examine the processes involved in investigating, prosecuting, and resolving criminal offenses. Students will follow the criminal justice process from the initial crime scene and police investigation through arrests, search and seizure, interrogations, booking, bail, arraignment, plea negotiations, trials, sentencing, and corrections. Students will also investigate real-world criminal cases, evaluate evidence, discuss ethical dilemmas, and other activities to develop a deeper understanding of how the criminal justice system operates.
Social Studies	Hispanic American Studies	In an attempt to move away from a Euro-centric approach to history, this class focuses on the perspectives, voices, and experiences of the colonized indigenous peoples of the Caribbean, Central, and South America, the subsequent hierarchical design of colonial society, and how society has shaped and influenced the former colonial territories to this day. This class starts with the formation of cultures in Mesoamerica and South America and extends to the beginnings of the Revolutionary period after the dawn of the Enlightenment; roughly 350 years of history! In taking this course, students will be able to see how the policies and actions taken in the past can echo through time and still manifest in our modern world. Ultimately, this class aims to provide students with a more in depth understanding of the history of the countries and territories of the Hispanic world.
Social Studies	Honors Economics & Honors Government	This course offers an advanced, integrated exploration of American political theory, institutional mechanics, and economic systems. Students will examine the political philosophy that shape procedural functions of the American government. The course analyzes core economic fundamentals, including micro- and

Department	Course / Section	Revision
		macroeconomic theory, market structures, and monetary and fiscal policy. Emphasis is placed on the intersection of government and economics, investigating how public policy, legal frameworks, regulatory decisions, and individual civic engagement dynamically influence national and global markets.

BERKS COUNTY
COMMUNITY FOUNDATION

Dr. Khalid Mumin
Reading School District
800 Washington Street
Reading, PA 19601

Dear Dr. Mumin:

This disbursement in the amount of $557.00 represents one or more grants from the following fund(s):

Grant Date:	9/22/2026	Distribution Amount:	$557.00
Grant Description:	for 16th and Haak Monthly Attendance Incentives		
Fund Name:	BISA Attendance Improvement Fundof Berks County Community Foundation		

Unless otherwise noted above, please acknowledge any grants in all publications or promotional materials as having come from the fund(s) listed here. There is no need to send a formal acknowledgment receipt letter to Berks County Community Foundation for grants received.

If you were required to complete a grant agreement for any grants, you may also be required to complete a follow-up grant report. Details about follow-up reports, including due dates, are available by logging in to the Community Foundation's online grant portal.

If you have any questions regarding your grant(s), please contact the Community Foundation.

Sincerely,

Adam Void
Scholarship and Education Program Associate
Enclosure

2026-2027 Co-curricular Stipends

District Wide MTSS Facilitators

10 & Green	Crystal Rauenzahn
12th & Marion	Shane Schlosberg
12th & Marion	Kasey Sanders
12th & Marion	Ana Zavala-Aguilera
13th & Green	Kathleen Boyle
13th & Union	Karly Schlosser
Riverside	Ashley Weiss
Glenside	Stacy Fritz
Northwest Elementary	Kathryn Hansen
Northwest Elementary	Janelle Youse
Lauer's Park	Heather Hildenbrand
Lauer's Park	Megan Flannery
Amanda Stout	Sabrina Lee
Millmont	Jessica Leisawitz
16th & Haak	Amanda Edmondson
10th & Penn	Jeremy Lutz
Southern Middle	Julie Rutt
Northwest Middle	Billie Jo Wetzel
Northeast Middle	Lindsey O'Hara
Northeast Middle	Heather Foster
Southwest Middle	Janna Isbell
Southwest Middle	Shayla Bradley
Central Middle	Erica Rauch-Cox

Cost not to exceed $20,999.00

District Wide Facilitators

Elem Phys Ed Dept. Head	Nicholas D'Abbene
Elem Instr. Music Dept. Head	John Loos
Elem Vocal Music Dept. Head	Rebecca Kauffman
Elem Art Dept. Head	Valerie Garvin
Elem Library Dept. Head	Jessica Novak
Elem Stem/Gifted Dept. Head	Tyler Davies
Ms Art Dept. Head	Margie Specht
Ms Physical Education Dept. Head	Javier Garcia
Ms Library Dept. Head	Drew Miller
Ms Steam Dept. Head	Greg Zelinski

Ms General Music Dept. Head	Alexandra Booth
Ms Instrumental Music Dept. Head	Shanalyn Eckenrod
Pre K Dept. Head	Jennifer Ulrich
Reading Specialist Dept. Head	Melissa Moyer
Pre K Counts	Debra Redcay

Cost not to exceed $13,400.00

We R uKnighted Coordinators

10th & Green	Sherry Brinker
10th & Penn	Sherry Kendra
13th & Green	Leah Reese-Ustaszewski
13th & Union	Jennifer Toledo
16th & Haak	Erin Wallace
Amanda Stout	Katherine Meck
Glenside	Kelli Bardi
Lauer's Park	Keissy Reyes-Rodriguez
Millmont	Sutton Sharp
Riverside	Ian Moore
Tyson-Schoener	Rashell Delvecchio
Northeast Middle	Susan Wesley
Northwest Middle	Kimberly Cannon
Southern Middle	Holli Kline
Reading High	Margery Millham
Reading High	Amanda Bayer
Reading High-CL	Heidi Trexler
ROCC/RVA	Gina Mocci

Cost not to exceed $23,000.00

Communications Crew

10th and Green	Samantha Jimnez-Bosetti
10th and Penn	Erika Alena
10th and Penn	Raquel Middleton
12th and Marion	Kathleen Evans
13th and Green	Shontai Greene
13th and Union	Alexandra Shubert
16th and Haak	Sara Scheirer
Amanda Stout	Trisha Herrera
Glenside	Xiomara Cintron-Diaz

Lauer's Park	Marie Mengel
Millmont	Kristin Moyer Ringler
Northwest EL.	Shanon Hafer
Riverside	Emily Peffley
Tyson-Schoener	Dakota Schlappich
Central Middle	Courtney Krempasky
Central Middle	Caitlyn Tague
Northeast Middle	Stacey Eiler
Northwest Middle	Danielle Smith
Southern Middle	Lacey Soler
Southwest Middle	Jared Perella
Reading Virtual Academy	Gina Mocci
Reading High/Main	Yasmin Barnes
Reading High/Main	Jacob Moll
RKAA/Thomas Ford	Kaitlyn Forbes

Cost not to exceed $12,500.00

Student Services

Health Services Dept. Head	Lisa Kepner
Health Services Dept. Head	Danielle Patton
Health Services Dept. Head	Carolyn Foster
Health Services Dept. Head	Elizabeth Forman
Health Services Dept. Head	Kristina Kuczawa
CPR Coordinator	Carolyn Foster
Vaccines For Children Coordinator	Tracy Ravert
MS Social Worker Department Head	Amanda Wargo
Middle School Counselor Dept.	Caitlin Weniger
Elementary Social Worker Dept. Chair	Kelli Bardi
Elementary Counselor Department Head	Bethany Moore
High School Counselor Department Head	Jordan Pettit
Access Billing Case Management	Amanda Zerr
Community Outreach Committee Chair	Emily Snisky
Mental Health Committee Chair	Natalie Smith
Grief & Loss Committee Chair	Mary Jo Auman
Counseling in IEP Committee Chair	Emily Brown
Restorative Practices Committee Chair	Cerisse Foster
Care Plan Committee Chair	Deborah Foley
Health Education Committee Chair	Tracy Ravert
Continuous Quality Improvement Committee Chair	Kathy Baransky
Documentation Committee Chair	Melissa Boyer
Documentation Committee Chair	Diana Naftzinger

Families in Transition Committee Chair	Amanda Wargo
Ethics Committee Chair	Julie Burgoyne
ESL Collaboration Committee Chair	Keleigh Aparcio
Career Readiness Committee Chair	Kathleen McDonald
OOD RHS Counselor POC	Crissta Worman
C-IEP Evaluations	Amanda Zerr
C-IEP Evaluations	Emily Brown
Aevidum-CMS	Nicole Shirey
Aevidum-CMS	Julie Weismuller
Aevidum-NEMS	Natalie Smith
Aevidum-NWMS	Amanda Wargo
Aevidum-NWMS	Caitlin Weniger
Aevidum-SOMS	Lily Whitmoyer
Aevidum-SOMS	Celines Valerio
Aevidum-SWMS	Lorrie Reddy
Aevidum-10th and Green	Crystal Rauenzahn
Aevidum-10th and Penn	Sara Golden
Aevidum-10th and Penn	Danielle Green
Aevidum-12th and Marion	Christine Wasser
Aevidum-12th and Marion	Chris Lynch
Aevidum-13th and Green	Erin Carter
Aevidum-13th and Green	Christina Katz
Aevidum-13th and Union	Kaitlyn Mensch Balthaser
Aevidum-AES	Lindsey Vollmer
Aevidum-Glenside	Kelli Bardi
Aevidum-Lauer's Park	Jordan Loggia
Aevidum-Lauer's Park	Bethany Moore-Guers
Aevidum-Lauer's Park	Kellie Violon
Aevidum-Millmont	Courtney Bieber
Aevidum-Millmont	Olivia Beck
Aevidum-Riverside	Marsha Ganter
Aevidum-Tyson	Shae-Lynn Harris
Aevidum-RKAA/CL	Emily Brown
Aevidum-RKAA/TF	Chelsea Storms
Aevidum-RKAA/TF	Lydia Snow
Red Knight Response Team Lead	John Getz
Red Knight Response Team Lead	Samuel Moore
Red Knight Response Team Lead	Danielle Greene
Red Knight Response Team Lead	Lydia Snow

Cost not to exceed $45,060.00

District Wide PBIS

PBIS Liaison	Camie Bertolet
PBIS Liaison	Christina Zvorsky
PBIS Liaison	Colette Nolter
PBIS Liaison	Emily Feinour
PBIS Liaison	Hope Guelzow
PBIS Liaison	Jennifer Dougherty
PBIS Liaison	Jessica Doran
PBIS Liaison	Jordan Loggia
PBIS Liaison	Julie Burgoyne
PBIS Liaison	Kaitlyn Balthaser
PBIS Liaison	Kathleen McCauley
PBIS Liaison	Kristina Roxburgh
	Laura
PBIS Liaison	Francabandera
PBIS Liaison	Lori Rompella
PBIS Liaison	Madison Stanton
PBIS Liaison	Rebecca Hoover
PBIS Liaison	Sabrina Lee
PBIS Liaison	Sara Scheirer

Cost not to exceed $14,400.00

Special Ed. Lead Teachers

Glenside	Stacy Fritz
10th and Penn	Lisa Amato
Tyson-Schoener	Michelle Petrizzo
12th and Marion	Kate Speaks
13th and Green	Laura Liszcz-Tranovich
16th and Haak	Patti Loughery
Northwest Elementary	Kristen Vogel
10th and Green	Nina Murphy
Southwest Middle	Chrissie Stauffer
Lauer's Park	Samantha Gillem

Millmont	Christeen Kazmierczak
Reading Virtual Academy	Hannah Moffet
Southern Middle	John Reinhard
13th and Union	Linda McLean
Riverside	Jess Shadel
Amanda Stout	Kelly Boettger
Northwest Middle	Luis Estrada
Northeast Middle	Matt Heaney
Central Middle #1	Alesia Cahn
Central Middle #2	Briana Angove
Reading High #1	Mary Quesada
Reading High #2	Heather Ash

Cost not to exceed $37,320.00

Reading High School Band

Band Director/Music Caption Head	Sarah (Buffum) Ifkowitz
Color Guard Caption Head	Jesus Salazar-Casraneda
Visual Caption Head Marching Band	Brian Simpson
Battery Technician	Brian Simpson
Pit Technician	Benjamin Magrowski
Woodwind Caption Head	Sarah (Buffum) Ifkowitz
Brass Caption Head	Robert Yelk
Indoor Program Coordinator	Brian Simpson
Castleaires-Jazz Band	Robert Yelk
Chamber Choir	Joe Smith
Concert Choir	Joe Smith
Orchestra	Brad Richards
String & Ensemble Orchestra	Brad Richards
Jazz Band	Shanalyn Eckenrod
Jazz Band	Joel Evans
Jazz Band	Timothy Goman
Jazz Band	John Scanlon
Jazz Band	LeAnne Zettlemoyer

Cost not to exceed $18,000.00

Special Education

Speech Department Head	Rachel Coller
Speech Department Head	Leigh Baran
Psychology Dept. Head	Jessie Kessler
Psychology Dept. Head	Charishma Aviles
Safety-Care Dept. Head	Kyla Ramsey
Safety-Care Dept. Head	John Walker

Cost not to exceed $3,300.00

Reading High School

Academic Challenge	Jessica Brown
Arbetorium	Kathy Manzella
Art Department Head	Zoe Dehart
Arxalma (Year Book)	Thomas Hughes
Avedium Club	Emily Snisky
Badminton Club	Evageline Li
Commencement Coordinators Team Lead	Nico Carwll
Commencement Coordinators Team Member	Joseph Andrieux
Commencement Coordinators Team Member	Monica Lacey
Commencement Coordinators Team Member	Tim Redding
Commencement Coordinators Team Member	Jaime Travis
Community Knights	Michelle Kupres-Mace
Ecology Club	Erin Gauker
Reading Department Head	Christine Santoro
English Department Head	Paige Sechler
ESL Department Head	Christina Vaccaro
FCS Department Head	Gwen Dietrich
Guidance Department Head	Christine Schuler
JROTC Armed Drill Team Coach	Laureano Perez
JROTC Marksmanship Coach	Duane Resh
JROTC Physical Fitness Team Coach	Elendy Rodriguez
JROTC UnArmed Drill Team Coach	Laureano Perez
Key Club	Gloria Francis
Keystone Preparation	Robert McDonald
Keystone Preparation	Nicholas Giacche
Knights for Social Justice	Pamela Visalli
Knights for Social Justice	Nico Carwll
Lead Senior Class Advisor	Jaime Travis

Link Crew Leader	Destinee Parker-Stewart
Link Crew Leader	Stacey Campbell
Link Crew Leader	Shannon Rohrer
Math Department Head	Lori McGovern
Music Department Head	Bradley Richards
National Honor Society	Andrew Long
Phys. Ed. Department Head	Kelly Santiago
Project Peace	Steve Snisky
RVA Lead Teacher	Tiersa Comeau
SAP Coordinator	Emily Brown
SAP Coordinator 1st Semester	Jessica Schoonmaker
School Store	Joseph McGee
School Treasurer	Nicholas Giacche
Science Department Head	Jessica Brown
Senior Class Advisor Team Member	Thomas Hughes
Senior Class Advisor Team Member	Tiersa Comeau
Social Studies Department Head	Pamela Visalli
Social Worker Department Head	Jessica Schoonmaker
Specialized Bus Duty	John Tammaro
Spring Show- Director	Joseph Smith
Spring Show- Asst. Director	Holly Keown
Spring Show- Producer	Joseph Occhiogrosso
Spring Show- Music Director	Joseph Smith
Spring Show- Choreographer	Alexandra Meck
Spring Show- Crew Leader	Kaitlyn Lerch
Spring Show- Music Assistant	Sarah Ifkowitz
Spring Show- Music Assistant	Brian Simpson
Spring Show- Production Asst.	Cayden Tester
Student Council	Andrew Long
The Spectrum GSA	Zoe DeHart
World Language Department Head	Kristel Martinez-Riegel
Teacher Project Leader	Mike Metzger
ESports Club	Joseph Andrieux
AP World History Fall	Andrew Long
Personal Finance Fall	Derek Evans
Small Business Fall	Derek Evans
Personal FInance Spring	Derek Evans
Small Business Spring	Derek Evans
Microsoft Office Fall	Joseph Andrieux
Comp Programming I Fall	Joseph Andrieux
Microsoft Office Spring	Joseph Andrieux
Comp Programming II Spring	Joseph Andrieux
Personal Finance Fall	Jose Aviles
Marketing/Sales Fall	Jose Aviles

Personal Finance Spring	Jose Aviles
Marketing/Sales Spring	Jose Aviles
Aspiring Educators Fall	Kayla Ramsey
Statistics Fall	Kevin Starka
College Algebra Fall	Kevin Starka
Marketing/Sales Fall	Nico Carwll
Marketing/Sales Spring	Nico Carwll
AP US History Fall	Pamela Visalli
Wellness Fall	Renee Dilullo
Wellness Spring	Renee Dilullo
Art Major 1 Fall	Stephen Ackerman
Microsoft Office Fall	Sally Saragusa
Multi Media Web Page Design Fall	Sally Saragusa
Comp Programming I Fall	Sally Saragusa
Microsoft Office Spring	Sally Saragusa
Comp Programming II Spring	Sally Saragusa
Web Animation and Digital Literacy Spring	Sally Saragusa
Public Speaking Fall	Wendy Tester
Public Speaking Spring	Wendy Tester

Cost not to exceed $86,509.00

Reading High-Scholarship Committee

Co-Scholarship Committee Coordinator	Kathleen McDonald
Co-Scholarship Committee Coordinator	Michelle Seiders
Scholarship Committee Team	Doug Myer
Scholarship Committee Team	Zoe Dehart
Scholarship Committee Team	Nico Carwll
Scholarship Committee Team	Pamela Visalli
Scholarship Committee Team	Jessica Brown
Scholarship Committee Team	Kelly Santiago
Scholarship Committee Team	Joseph Occhiogrosso
Scholarship Committee Team	Paige Sechler
Scholarship Committee Team	Heily Montes
Scholarship Committee Team	Elizabeth Defelice

Cost not to exceed $6,500.00

Central Middle School

5th Grade ELA/SS Department Head	Tara Raymond
5th Grade ELA/SS Department Head	Kristen Levan
6th Grade ELA Department Head	Colleen Jackson
6th Grade SS Department Head	Scott Baker
7th Grade ELA Department Head	Caitlyn Tague
8th Grade ELA Department Head	Brianna Testa
5th Grade Math/Sci Department Head	Sarah Geiger
5th Grade Math/Sci Department Head	Allison Hess
6th Grade Math Department Head	Diane Smith
6th Grade Science Department Head	Madison Stanton
7th Grade Math Department Head	Mandy Deininger
8th Grade Math Department Head	Ashley Byerly
7th Grade Science Department Head	Cooper Hallman
7th Grade Science Department Head	Kristin Saylor
8th Grade Science Department Head	Gabrielle Pyle
8th Grade SS Department Head	Jennifer Johnson
Music Department Head	Katerina Lansang
Music Department Head	Bonnie Repko
Art Department Head	David Lescallette
PE Department Head	Albert Taylor
PE Department Head	John Walker
Library Department Head	Leah Kistler
Reading Department Head	Alison Pearson
ESL Team Leader 5-6	Laura Zook
ESL Team Leader 7-8	Ethan Polczynski
Team Leader	Stephanie Sauder
Team Leader	Benjamin Adam
Team Leader	Briana Testa
Team Leader	Amber Gutierrez
Team Leader	Jessa Packoski
Team Leader	Jordan Youndt
Team Leader	Lily Weiss
Team Leader	Claire Stoll
Team Leader	Sara Smith
Team Leader	Ethan Resh
Team Leader	Madison Stanton
Team Leader	Elizabeth ImBrahm
Team Leader	Andrew Miller
Team Leader	Scott Baker
Team Leader	Diane Smith
Team Leader	Allison Hess
Team Leader	Ashley Rowe
Team Leader	Kristen Levan
Team Leader	Tara Raymond

Team Leader	Dina Sargent
Team Leader	Janice Taylor
Team Leader	Karly Bieber
Treasurer	Courtney Krempasky
Technology Liaison	Gregory Zelinske
Technology Liaison	Anthony Mims
Poster Coordinator	Gregory Zelinske
Poster Coordinator	Anthony Mims
Sound Coordinator	Katerina Hermley
Sound Coordinator	Michael Repko
Yearbook Club	Noel Proco
Esports Club	Gregory Zelinske
Esports Club	Mark Wurster
Esports Club	Branden Bilheimer
Esports Club	Anthony Mims
CMS Honors Orchestra Club	Bonnie Repko
Junior Honors Orchestra	Bonnie Repko
LGBTQIA+ Club	Claire Stoll
LGBTQIA+ Club	Sara Smith
Library Club	Leah Kistler
Library Club	Lillie Risser
Library Club	Olivia Resh
CMS Honors Chorus Club	Katerina Hermley
Girls on The Run Club	Celeste Quirindongo
Girls on The Run Club	Carmen Gonzalez
Detention Monitor	Colleen Flemming
Detention Monitor	Allison Poyer
Detention Monitor	Sierra Friscia
Detention Monitor	Tyler Sheperak
Field Trip Coordinator	Bonnie Repko
YVC Club	Kyron Delinko
Student Government Club	Megan Mohl
Assessment Coordinator	Alison Pearson

Cost not to exceed $41,380.00

Northeast Middle

ELA Department Head 5-6	Jamie Sgroi
Team Leader-Specialists	Kelly Decembrino
Math Department Head	Bernadette Himmelburger
Math Department Head 5-6	Shannon Duff
SS Department Head 5-6	Daniel Noll
Team Leader-8th	Tara Miller

Team Leader- 7/8 Split	Theodore Iacocca
Team Leader	Jessica Scheibner
Team Leader-7th	Daniel Dixon
Team Leader-6th	Tara Breidenstien
Student Support	Julieana Burgoyne
Math Department Head (7th/8th)	Christopher Bowe
Music Dept. Head	Alexandra Booth
Science Department Head (7th/8th)	Theodore Iacocca
ELA Department Head (7th/8th)	Tara Miller
Social Studies Department Head (7th/8th)	Howard Brosnan
NEMS Media Specialist	Christopher Mata
NEMS Media Specialist	Matthew Heaney
SAP Coordinator	Natalie Smith
Supply Coordinator	Kathryn Ballein
School Treasurer	Tracy Briskey
Technology Liaison	Tracy Briskey
Girls on The Run	Angela Cianchetta
Girls on The Run	Kristin Manwiller
Girls on The Run	Samantha Rosario
Breakfast Duty	Devon Roberts
Club-Good News	Maritza Vargas
Club-Music Practice	Thomas Dowd
Club-YVC	Bethany Bower
Club-Art Club	Kathy Ballein
Club-Project Peace	Angela Cianchetta
PBIS Club	Theodore Iacocca
Scouting America	Joseph Bonnette
5/6 Select Chorus	Alexandra Booth
7/8 Select Chorus	Alexandra Booth
Club Advisor	Bernadette Himmelburger
Field Trip Coordinator	Tara Breidenstien
Laminator Coordinator	Tara Miller

Cost not to exceed $21,139.00

Northwest Middle

ESL Dept. Head	Kimberly Cannon
5th Grade Science Dept. Head	Elizabeth Barr
5th Grade Math Dept. Head	Suzanne Whalen De Luca
5th Grade ELA/SS Dept. Head	Rachel Hoffman
6th Grade Science Dept. Head	Cynthia McCartney
6th Grade Math Dept. Head	Ashley Victory

6th Grade SS Dept. Head	Shannon Darlington
6th Grade ELA Dept. Head	Denise Wilkinson
7th Grade Math Dept. Head	Kellie Banks
8th Grade Math Dept. Head	Cynthia Jacob
7th Grade Science Dept. Head	Joseph Okonski
8th Grade Science Dept. Head	Marianne Scherb
7th Grade ELA Dept. Head	Maria Iacampo
8th Grade ELA Dept. Head	Carson Endy
7th Grade SS Dept. Head	Emily Timberlake
8th Grade SS Dept. Head	Hope Guelzow
Phys. Ed. & Health Dept. Head	Matthew McCauley
Music Dept. Head	Holly Keown
Art Dept. Head	Margaret Specht
Gr 5 Team Leader	Elizabeth Barr
Gr 5 Team Leader	Rachel Hoffman
Gr 6 Team Leader	Danielle Smith
Gr 6 Team Leader	Shannon Darlington
Gr 7 Team Leader	Kellie Banks
Gr 7 Team Leader	Joseph Okonski
Gr 8 Team Leader	Hope Guelzow
Gr 8 Team Leader	Colleen Werner
PM Supervision	Timothy Rieder
Outside Duty - AM/PM	Matthew McCauley
Outside Duty - AM/PM	Christina Zvorsky
Outside Duty- AM/PM	Jonathan Deem
Outside Duty- AM/PM	Luis Estrada
Outside Duty- AM/PM	Stephan Pizzuto
Outside Duty -AM/PM	Alana Jones
Outside Duty -AM/PM	Joseph Okonski
Outside Duty - AM/PM	Billie Jo Wetzel
Outside Duty - AM/PM	Derrick Golden
Outside Duty - AM/PM	Tricia Pence
SAP Coordinator	Caitlin Weniger
SAP Coordinator	Amanda Wargo
Supply and Lock Coordinator	Joseph Okonski
Technology Liaison	Joseph Okonski
Awards	Cindy Jacob
Theater Club	Holly Keown
Theater Club	Amanda Wargo
Theater Club	Leanne Zettlemoyer
Theater Club	Margaret Specht
Student Council	Shannon Darlington
Student Council	Billie Jo Wetzel
Yearbook	Blake Wetzel

Yearbook	Brianna Decker
Yearbook	Maria Iacampo
Project Peace Club	Margaret Specht
What's So Cool about Manufacturing	Stefon Pizzuto
After School Intramurals Club	Caitlin Weniger
After School Intramurals Club	Maria Iacampo
Kids Against Pressure	Caitlin Weniger
PEPP Squad	Danielle Smith
PEPP Squad	Maria Iacampo
PEPP Squad	Amanda Wargo
Field Trip Coordinator	Rachel Hoffman
Dinner Program	Nicole Young
Math Club and Math Counts	Blake Wetzel
Math Tutoring	Luis Estrada
Math Tutoring	Briana Decker
YVC	Shannon Darlington
Planet Life	Cynthia McCartney

Cost not to exceed $34,164.00

Southern Middle

Technology Liaison	Thomas Shrawder
Team Leader 5	Tara Koppenberg
Team Leader 6	Lil Hayes
Team Leader 7	Jessica Manara
Team Leader 7	Joell Koller
Team Leader 8	Kymberly Downer
Specialist	Veronica Sentgeorge
Student Services Team Leader	Keleigh Aparicio
5th-6th Math Dept head	Lacy Soler
5th-6th ELA Dept head	Kylene White
7th-8th Math Dept head	Denise Campbell
5-8 Science Dept head	Kymberly Downer
7/8 ELA Dept head	Victoria Halferty
5-8 Social Studies Dept head	Sarah Rothenberger
ESL Team Leader 5-8	Linda Fredericks
After School Club Coordinator	Gabrielle Vazquez
Assessment Coordinator	Julie Rutt
Esports Lounge Coordinator	Bryheem Barr
SAP Coordinator	Celines Valerio
PM Outside Duty (Bus Duty) Spec. Ed	Sara Blekicki
Chromebook Coordinator	Thomas Shrawder
7th/8th Grade Safe Space	Jessica Manara

DnD Club	Nicholas Lari
Anime Club	Colin Gallen
Chorus Festivals	David Rothenberger
Chorus Festivals	Veronica Sentgeorge
SOMS News Crew	Jessica Manara
SOMS News Crew	Joseph Mowad
Girls On The Run	Aria Beighley
Stronger Together	Gabrielle Vazquez
Student Council Advisor	Joseph Mowad
Student Council Advisor	Jessica Manara

Cost not to exceed $17,364.00

Southwest Middle

Team Leader 7/8 Split Team "A"	Caroline Rahmlow
Team Leader 7th "B"	Anna Finn
Team Leader 8th "A"	Jamie Naftzinger
Spec. Ed Team Leader	Christine Stauffer
ESL Team Leader	Jessica Schrufer
SAP Coordinator	Jennifer Haupt
Special Education Bussing	Leah Snyder
Special Education Bussing	Kayla Lagumas
School Treasurer	Jennifer Haupt
Department Head ESL	Tracy Evans
Department Head 5 Math	Doris Ortyl
Department Head 5 Science	Doris Ortyl
Department Head 5 ELA	Victoria Achenbach
Department Head 5 Social Studies	Victoria Achenbach
Department Head 6/7/8 Math	Jamie Naftzinger
Department Head 6/7/8 Science	Shana Holler
Department Head 7/8 ELA	Anna Finn
Department Head 7/8 Social Studies	Mark Preletz
Assessment Coordinator	Janna Isbell
YVC	Jessica Bossler
YVC	Lori Short

Cost not to exceed $16,220.00

10th and Green

Technology Liaison	Ashley Rank

Early Childhood Team Leader	Courtney Renaldi
Gr 1 Team Leader	Samantha Jimenez-Bosetti
Gr 1 Team Leader	Stephanie Goodwin
Gr 2 Team Leader	Kelly Wendler
Gr 2 Team Leader	Jennifer Slater
Gr 3 Team Leader	Jessica Beidler
Gr 4 Team Leader	Kathryn Glaze
ESL Team Leader	Adrienne Derrer
Special Ed. Team Leader	Nina Murphy
Specialists Lead	Erin Pelker
Data Coordinator	Sherry Brinker
Data Coordinator	Bethann Pagano
Art Club	Melissa Cocks
Ready. Set. Read!	Kaili Hish
Library Club	Lisa Carson
Exercise Club	Kaitlin Loveall
Board Brigade	Ashley Rank
Staff Sunshine Committee	Nina Murphy
Staff Sunshine Committee	Erin Pelker
Staff Sunshine Committee	Amy Caltagirone
Staff Sunshine Committee	Kasandra Layser
Staff Sunshine Committee	Lindsay Aukamp
Staff Sunshine Committee	Ashley Rank
Fundraiser Committee	Ashley Rank
Fundraiser Committee	Kelly Wendler
Fundraiser Committee	Amanda Lesagonicz
Fundraiser Committee	Adrienne Horrigan
Red Knight Rhythms	Alana Bangura
Red Knight Rhythms	Elizabeth Pascale

Cost not to exceed $12,980.00

10th and Penn

Fundraising Committee	Bethany Leisey
Fundraising Committee	Erika Alena
Fundraising Committee	Julianna Michaels
K Team Leader	Erika Alena
Gr 1 Team Leader	Josephine Trexler
Gr 2 Team Leader	Sierra Dittmar
Gr 3 Team Leader	Kristina Roxburgh
Gr 4 Team Leader	Regina Malarkey
ESL Team Leader	Sherry Kendra

Specialist Team Leader	Jessica Lorah
Autistic Support Team Lead	Raquel Middleton
Student Support Services Team Lead	Danielle Green
Technology Liaison	Aubrey Adams
Sunshine Club	Aubrey Adams
Sunshine Club	Josephine Trexler
Sunshine Club	Sierra Dittmar
Sunshine Club	Elizabeth Denlinger
Sunshine Club	Stefani Garrett-Ebert
Sunshine Club	Jaime Dagostino
After-School Art Club	Bashae Josephs
After-School Art Club	Elizabeth Denlinger
SAP Coordinator	Danielle Green
After-School SEL Club	Sierra Dittmar
After-School SEL Club	Elizabeth Denlinger

Cost not to exceed $9,540.00

12th and Marion

K Team Leader	Breanna Miller
Gr 1 Team Leader	Alison Berkel
Gr 2 Team Leader	Megan Fox
Gr 3 Team Leader	Amelia Creamer
Gr 4 Team Leader	Shannon Simons
ESL Team Leader	Elisa Nanna
Special Ed Team Leader	Kate Speaks
Specialist Team Leader	Heather Brown
Bus/Daycare Morning Bus	Christine Wasser
KAP After-School Program	Kate Speaks
Good News Club	Emily Keller

Cost not to exceed $6,400.00

13th and Green

K Team Leader	Andrea Ottinger
G1 Team Leader	Pam Yoe
Gr 2 Team Leader	Shontai Greene
Gr 3 Team Leader	Brittany Yaculak
Gr 4 Team Leader	Nicole Weiss

ESL Team Leader	Sabrina Gonzalez
Specialist Team Leader	Laura Francabandera
Technology Liaison	Shontai Greene
Boxtops/Fundraising	Pam Yoe
Yearbook Club	Aimee Kapaona
Yearbook Club	Alexis Williams
Commuter Pick-Up Lead	Sabrina Gonzalez
Commuter Pick-Up	Aimee Zajac
Commuter Pick-Up	Erin Carter
Commuter Pick-Up	Maureen Oniskey
Late Pick-Up Room (Lead)	Jessica Novak
Late Pick-Up Room	Laura Francabandera
Data Entry	Kaelyn Bowdy
MTSS Parent Meetings	Kathleen Boyle
Activity Coordinator	Vilma Nunez
Ready, Set, Read!	Katie Longlott
Girl Scouts	Denali Shook

Cost not to exceed $10,375.00

13th and Union

ECE Team Leader	Katharine Dianna
Gr 1 Team Leader	Lyndsay Woods
Gr 2 Team Leader	Danielle D'Ercole
Gr 3 Team Leader	Nicole Brennan
Gr 4 Team Leader	Taylor Eckert
ESL Team Leader	Kelley Rupert
Specialist Team Leader	Carrie Benkert
Technology Liaison	Jennifer Toledo
Bus Duty- AM/PM	Melissa Houptley
AM Arrival Duty	Marcie Fenstermacher
AM Arrival Duty	Linda McLean
AM Arrival Duty	Justin Underkoffler
AM Arrival Duty	Ryan Levan
AM Arrival Duty	Brynn Beresniewicz
AM Arrival Duty	Evelyn Olivera-Leon
AM Arrival Duty	Kailey McDevitt
Data Manager	Melissa Houptley
Winter Show	Katherine Dianna
Winter Show	Carrie Benkert
Winter Show	Kaitlyn Muller
Winter Show	Danielle D'Ercole

Winter Show	Nicole Brennan
Winter Show	Melissa Houptley
Reading Olympics	Carol Good
Good News Club	Taylor Seiders
Art Club	Marcie Fenstermacher
AS Bus Duty AM/PM	Erika Tarnoski
Ready Set Read	Taylor Seiders
Knight News Crew	Kaitlyn Balthaser
Super Power Hour	Pamela Roberts
Super Power Hour	Gary Wise

Cost not to exceed $16,191.00

16th and Haak

K Team Leader	Marisa Rodriguez
Gr 1 Team Leader	Kayla LaFaver
Gr 2 Team Leader	Aulora Jackson
Gr 3 Team Leader	Molly Conner
Gr 4 Team Leader	Ann Wondowski
ESL Team Leader	Lauren Beisker
Technology Liaison	Ryan Oberly
SIP-Coord//Data	Sara Scheirer
Data Manager/RSR Coord.	Deb Printz
Garden Club	Ryan Oberly
Garden Club	Nicholas Kubacki
AV	Nicole Johnson

Cost not to exceed $5,600.00

Amanda E. Stout

K Team Leader	Andrea Fogelman
Gr 1 Team Leader	Melissa Davis
Gr 2 Team Leader	Ava Parese
Gr 3 Team Leader	Heather Peck
Gr 4 Team Leader	Ashley Rambo
Specialist Leader	Shannon Sauppee
Data Manager	Melissa Moyer
Technology Liaison	Deborah Gingrich
ESL Team Leader	Jessica Chambers
AM Bus Duty	Kelly Boetteger

PM Bus Duty	Kelly Boetteger
AM Outside Duty	Kathrine Meck

Cost not to exceed $7,419.00

Glenside

K Team Leader	Susan Brent
Gr 1 Team Leader	Tanner Feinour
Gr 2 Team Leader	Amy Woods
Gr 3 Team Leader	Deanna Hummel
Gr 4 Team Leader	Emily Feinour
Specialist Team Leader	Andrea Buno
Technology Liaison	Stacy Fritz
ESL Team Leader	Meghan Smith
Safety Supervision AM/PM	Stacy Fritz
Safety Supervision AM/PM	Jade Stern
Safety Supervision AM/PM	Kelli Bardi
Safety Supervision AM/PM	Kathy Baransky
Safety Patrol	Jade Stern
SAP Coordinator	Kelli Bardi
Data Manager	Andrea Salsano
Data Coordinator	Stacy Fritz
PM Dismissal Duty Late Pickup	Meghan Smith
Girl Scouts & SMART Club	Jade Stern

Cost not to exceed $8,452.00

Lauer's Park

ESL Team Leader	Amanda Brudecki
Technology Liaison	Joe Potteiger
K Team Leader	Katherine Hetrich
Gr 1 Team Leader	Angela Woodworth
Gr 2 Team Leader	Allison Freshley
Gr 3 Team Leader	Tracy Gunderson
Gr 4 Team Leader	Mark Steinmeyer
Student Arrival Duty	Jonny Division Martinez
Student Arrival Duty	Kyleyah Belilla
Olivet Liason	Montanna Ferris-Robbins
Art Club	Ericka Evans-Loos

Squires Club	Michael Ettl
Ready Set Read	Isabella DeSilva
Ready Set Read	Savannah Hollinshead
Girls on The Run	Megan Hanaway
Girls on The Run	Kellie Violon
Girls on The Run	Allison Freshley
Girls on The Run	Isabella DeSilva
Girls on The Run	Whitney Seifrit

Cost not to exceed $7,776.00

Millmont

ECE/PreK Team Leader	Colette Nolter
K Team Leader	Noelle McBride
Gr 1 Team Leader	Amie Brossman
Gr 2 Team Leader	Alison Zellers
Gr 3 Team Leader	Sutton Sharp
Gr 4 Team Leader	Tammy Spaid
Specialist Team Leader	Jaime Petro
AS Team Leader	Gina Walters
Student Support Services Team Leader	Melissa Boyer
Technology Liaison	Megan Bryant
ESL Team Leader	Val Hower
PM Dismissal Duty (Student Pick-up)	Amy Duff
School-Wide Award Distribution	Jessica Batdorf
PM Dismissal Duty (Bus Dismissal)	Lori Snyder
PM Dismissal Duty (Bus Dismissal)	Nicholas D'Abenne
AM Chess Club	Louise Disch
AM Arrival Duty	Melissa Boyer
Student Council	Qnyera Hinton
Yearbook Club	Jamie Petro
Data Coordinator	Jessica Leisawitz
GOTR	Courtney Beiber
GOTR	Sutton Sharp
GOTR	Hope Andrews
GOTR	Jacqueline Omlor
Student Wellness Leader	Melissa Boyer
Student Wellness Leader	Olivia Beck
Good News Club	Melissa Boyer
Garden Club	Melissa Boyer
Ready! Set! Read!	Robin Scarpaci
Related Services Lead	Jena Crea

Reading Specialist Lead	Caitlyn Marrella

Cost not to exceed $23,596.00

Northwest Elementary

K Team Leader	Amanda Recchiuti
Gr 1 Team Leader	Amanda Hartman
Gr 2 Team Leader	Denise Heffner
Gr 3 Team Leader	Beth Kring
Gr 4 Team Leader	Alicia Zwoyer
Technology Liaison	Scott Brand
ESL Lead Teacher	Carly Weyandt
Student Council	Debra Ammarell
Student Council	Beth Kring
Arrival Duty	Kathleen Hannon
Arrival Duty	Jennifer Swavely
Arrival Duty	Shanon Hafer
Arrival Duty	Lisa Kepner
Arrival Duty	Christina Brenner
Arrival Duty	Jacklyn Fenstermacher
Arrival Duty	Adam Martin
Arrival Duty	Kristina Yerger
Detention Monitor	Teresa Heckman

Cost not to exceed $9,450.00

Riverside

K Team Leader	Rhea Antonellos
Gr 1 Team Leader	Tiffany Keller
Gr 2 Team Leader	Nicole Cartwright
Gr 3 Team Leader	David Fisher
Gr 4 Team Leader	Kristina Williams
AS Support Team Leader	Jennifer Pope
Unified Arts Team Leader	Rebecca Kauffman
ESL Team Leader	Moira Fox
Student Services Team Leader	Ginger Motley
Technology Liaison	Emily Rohall
Before School Supervision	Moira Fox
Before School Supervision	Nicole Cartwright

Before School Supervision	Tracie Tucker
Before School Supervision	Ashley Weiss
Before School Supervision	Anny Alvarez
Before School Supervision	Jessica Hanley
Before School Supervision	Emily Rohall
Before School Supervision	Megan Spencer
Before School Supervision	Jessica Shadel
Barta Supervision	Ian Moore
Data Manager	Ashley Weiss
Data Manager	Anny Alvarez
Yearbook Facilitator	Rhea Antonellos
Yearbook Facilitator	Megan Spencer
Yearbook Facilitator	Emily Rohall
School Spirit Facilitator	Rhea Antonellos
School Spirit Facilitator	Megan Spencer
Fundraising Committee	Nicole Cartwright
Fundraising Committee	Emily Rohall
Guiding Coalition	Megan Spencer
Guiding Coalition	Jessica Hanley
Guiding Coalition	Anny Alvarez
Guiding Coalition	Tracy Cobb
Girls on the Run	Maribel Eggles
Girls on the Run	Kelly Debiec
Girls on the Run	Jade Yingling

Cost not to exceed $21,641.00

Tyson- Schoener

Technology Liason	Julia Wolfe
Bus Duty (Afternoon)	Amber Welzenbach
K Team Leader	Kelly Fry
Gr 1 Team Leader	Lori Rompella
Gr 2 Team Leader	Bonnie Moran
Gr 3 Team Leader	Elizabeth Hart
Gr 4 Team Leader	Stacy Coombs
AS Grade Level Team Leader	Paige McInaw
ESL Lead teacher	Lauren Salvatore
Ready Set Read!	Jodi Charnigo
Bus Duty (Morning)	Isabelle Miller
Data Analysis	Jodi Charnigo

Cost not to exceed $6,525.00

Reading Virtual Academy

RVA Team Leader	Brittany Martinez
RVA Team Leader	Lisa Jacobs
RVA Team Leader	Gina Mocci
Social Club	Katherine Niroumand
Social Club	Lisa Jacobs
Asynchronous Support	Lisa Jacobs
Asynchronous Support	Brittany Martinez
Wellness Checks	Brittany Martinez

Cost not to exceed $25,025.00

Reading Virtual Academy- High School Support

Patricia Coates
Tim Covert
Tiersa Comeau
Michelle Emerich
Sarah Franzone
Martha Good
Laurie Kercher
Jaquella Koroma
Frank Kuhns
Andrew Long
Lori McGovern
Collin McLaughlin-Moyer
Jeannine Michael
Adriane Puglia
Kristin Schlegel
Wendy Tester
Jill Mechior
Ashley Frick
Jessica Brown
Elizabeth Sanchez
Evintz Charitable
Joseph Andrieux
Nicole Dysart

Heidi Trexler
Jamie Travis
Kristina Lesher
Daniel Dismuke
Christy Jacob
Paula Mazurkiewicz
Jessica Mease
Timothy Redding
Pamela Visalli
Jennifer Oakes
Jocabed Robles

Cost not to exceed $172,500.00

Winter Sports

HS Boys Basketball	Head Coach	$11,316.64	Rick Perez
	Assistant	$6,789.98	Brian Benkert
	Assistant	$6,789.98	Hector Dixon
	Assistant	$4,073.99	Trevon Wight
Freshman Boys Basketball	Head Coach	$5,029.62	Shawn Stankiewicz
	Assistant	$2,514.81	Johnvel Vives-Henao
CMS	Head Coach	$5,029.62	Andrew Miller
	Assistant	$3,017.77	TBA
NEMS	Head Coach	$5,029.62	Reginald Lewis
	Assistant	$3,017.77	TBA
NWMS	Head Coach	$5,029.62	Howard L Robins
	Assistant	$3,017.77	George Pollard
SOMS	Head Coach	$5,029.62	Avery Lindsey
	Assistant	$3,017.77	Jordan Pollard
SWMS	Head Coach	$5,029.62	Sterling Young-Trapp
	Assistant	$3,017.77	Ralph Orozco
HS Girls Basketball	Head Coach	$11,316.64	Rashida Suber
	Assistant	$6,789.98	Ashley Giddens
	Assistant	$6,789.98	Yamil Rodriguez-Gonzalez
	Assistant	$4,073.99	Don Selkowitz
Freshman Girls Basketball	Head Coach	$5,029.62	Briana Seltzer
	Assistant	$2,514.81	TBA
CMS	Head Coach	$5,029.62	Anthony Greene
	Assistant	$3,017.77	Julian Baez
NEMS	Head Coach	$5,029.62	Kyley Scott
	Assistant	$3,017.77	Leandro Beato
NWMS	Head Coach	$5,029.62	Maryadeline Ragland
	Assistant	$3,017.77	Wanda Copeland
SOMS	Head Coach	$5,029.62	Monet Pollard
	Assistant	$3,017.77	TBA
SWMS	Head Coach	$5,029.62	Jamie Naftzinger
	Assistant	$3,017.77	Caroline Rahmlow
HS Wrestling (girls)	**Head Coach**	**$11,316.64**	**Joseph Ferrari**
	Assistant	**$6,789.98**	**Ethan Sipe**
HS Wrestling (boys)	**Head Coach**	**$11,316.64**	**Michael Metzger**
	Assistant	**$6,789.98**	**Anthony Jackson**
JH Wrestling	Head Coach	$5,029.62	John Walker
	Assistant	$3,017.77	Corey Jenkins
	Assistant	$3,017.77	Scott Baker
Elementary Wrestling	Head Coach	$3,055.49	David Calambas
	Assistant	$2,291.62	Nicholas Lari
	Assistant	$2,291.62	Alexander Nolan
HS Swimming & Diving	Head Coach	$11,316.64	Daniel Wise
	Assistant	$6,789.98	Brody Heckman
	Assistant	$6,789.98	Arianna Cammarano-McKenna
	Assistant/Dive	$6,789.98	Joseph Snider
Age Group	Head Coach	$3,055.49	Ashley Reichelt
	Assistant/swim	$2,291.62	Raenn Ringler
	Dive/asst. swim	$2,291.62	Amanda Wilson
	Dive/asst. swim	$2,291.62	Kyle Larrabee
HS Boys Bowling	Head Coach	$3,772.21	Jon Marino
HS Girls Bowling	Head Coach	$3,772.21	Jon Marino
HS Rifle	Head Coach	$3,772.21	Laureano Perez
	Assistant	$2,263.33	Carlos Vidot
HS Indoor Track	Head Coach	$3,772.21	Shamisha Porter
	Assistant	$2,263.33	Erika Morierty
	Assistant	$2,263.33	Nelson Berrios

HS Cheerleading	Head Coach	$5,406.84	Chantelle Harris
	Assistant	$3,784.79	Jazmil quinones
	JV Head	$3,784.79	Geremy Demorla
	Assistant	$2,649.35	Stephanie Greer
Freshman Cheer	Head Coach	$1,622.05	Alexia Rickenbach
CMS	Head Coach	$1,081.37	Rebekah Hill
NEMS	Head Coach	$1,081.37	Molly Sarangoulis
NWMS	Head Coach	$1,081.37	Danielle Smith
SOMS	Head Coach	$1,081.37	TBA
SWMS	Head Coach	$1,081.37	Shayla Bradley
Dance Team	Head Coach	$4,149.43	Jonathan Vazquez
	Assistant	$3,112.07	Pablo Martinez
Unified Bocce	Co-Head Coach	$2,074.72	Holly Foster
Unified Bocce	Co-Head Coach	$2,074.72	Kimberly Jones
Winter Strength & Conditioning	Head Coach	$6,287.02	Daniel Trafford
Winter Strength & Conditioning	Assistant	$3,143.51	Cameron Scarpaci
Winter Strength & Conditioning	Assistant	$3,143.51	Janet Hangen
Winter Strength & Conditioning	Assistant	$3,143.51	Imani Brown
Winter Concession Manger		$5,406.84	Jason Biondo

26/27-27/28 Athletic Coaches Salaries

SPORT	TITLE	26/27	27/28
Fall Sports			
HS Football	Head Coach	$12,574.04	$13,001.56
	Coordinator	$7,544.42	$7,800.93
	Coordinator	$7,544.42	$7,800.93
	JV Head	$7,544.42	$7,800.93
	Assistant	$5,029.62	$5,200.62
	Assistant	$5,029.62	$5,200.62
	Assistant	$5,029.62	$5,200.62
	Assistant	$5,029.62	$5,200.62
	Assistant	$5,029.62	$5,200.62
	Videographer	$3,017.77	$3,120.37
	Equipment	$3,017.77	$3,120.37
JH Football	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
HS Boys Soccer	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
	JV Head	$5,658.32	$5,850.70
JH Boys Soccer	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
HS Girls Soccer	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
	JV Head	$5,658.32	$5,850.70
JH Girls Soccer	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
HS Field Hockey	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
	JV Head	$5,658.32	$5,850.70
JH Field Hockey	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
Girls Volleyball	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
JH Girls Volleyball	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
JH Girls Volleyball	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
Girls Tennis	Head Coach	$7,544.42	$7,800.93
	Assistant	$2,489.66	$2,574.31
HS Cheerleading	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
	JV Head	$3,017.77	$3,120.37
	Assistant	$1,810.66	$1,872.22
Freshman Cheer	Head Coach	$1,508.88	$1,560.19
Boys Water Polo	Head Coach	$7,544.42	$7,800.93
	Assistant	$4,526.65	$4,680.56
Girls Water Polo	Head Coach	$7,544.42	$7,800.93
	Assistant	$4,526.65	$4,680.56
HS Golf	Head Coach	$3,772.21	$3,900.47
	Assistant	$2,263.33	$2,340.28
HS B&G Cross Country	Head Coach	$7,544.42	$7,800.93
	Assistant	$4,526.65	$4,680.56
JH B&G Cross Country	Head Coach	$3,143.51	$3,250.39

	Assistant	$1,886.11	$1,950.23
Fall Strength & Conditioning	Head Coach	$6,287.02	$6,500.78
Fall Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Fall Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Fall Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Fall Concession		$5,406.84	$5,590.67
Winter Sports			
HS Boys Basketball	Head Coach	$11,316.64	$11,701.40
	Assistant	$6,789.98	$7,020.84
	Assistant	$6,789.98	$7,020.84
	Assistant	$4,073.99	$4,212.50
Freshman Boys Basketball	Head Coach	$5,029.62	$5,200.62
	Assistant	$2,514.81	$2,600.31
CMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
NEMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
NWMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
SOMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
SWMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
HS Girls Basketball	Head Coach	$11,316.64	$11,701.40
	Assistant	$6,789.98	$7,020.84
	Assistant	$6,789.98	$7,020.84
	Assistant	$4,073.99	$4,212.50
Freshman Girls Basketball	Head Coach	$5,029.62	$5,200.62
	Assistant	$2,514.81	$2,600.31
CMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
NEMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
NWMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
SOMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
SWMS	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
HS Wrestling (boys)	Head Coach	$11,316.64	$11,701.40
	Assistant	$6,789.98	$7,020.84
HS Wrestling (girls)	Head Coach	$11,316.64	$11,701.40
	Assistant	$6,789.98	$7,020.84
JH Wrestling	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
Elementary Wrestling	Head Coach	$3,055.49	$3,159.38
	Assistant	$2,291.62	$2,369.53
	Assistant	$2,291.62	$2,369.53
HS Swimming & Diving	Head Coach	$11,316.64	$11,701.40
	Assistant	$6,789.98	$7,020.84
	Assistant	$6,789.98	$7,020.84
	Assistant/Dive	$6,789.98	$7,020.84
Age Group	Head Coach	$3,055.49	$3,159.38
	Assistant/swim	$2,291.62	$2,369.53
	Dive/asst. swim	$2,291.62	$2,369.53
	Dive/asst. swim	$2,291.62	$2,369.53

HS Boys Bowling	Head Coach	$3,772.21	$3,900.47
HS Girls Bowling	Head Coach	$3,772.21	$3,900.47
HS Rifle	Head Coach	$3,772.21	$3,900.47
	Assistant	$2,263.33	$2,340.28
HS Indoor Track	Head Coach	$3,772.21	$3,900.47
	Assistant	$2,263.33	$2,340.28
	Assistant	$2,263.33	$2,340.28
HS Cheerleading	Head Coach	$5,406.84	$5,590.67
	Assistant	$3,784.79	$3,913.47
	JV Head	$3,784.79	$3,913.47
	Assistant	$2,649.35	$2,739.43
Freshman Cheer	Head Coach	$1,622.05	$1,677.20
CMS	Head Coach	$1,081.37	$1,118.13
NEMS	Head Coach	$1,081.37	$1,118.13
NWMS	Head Coach	$1,081.37	$1,118.13
SOMS	Head Coach	$1,081.37	$1,118.13
SWMS	Head Coach	$1,081.37	$1,118.13
Dance Team	Head Coach	$4,149.43	$4,290.51
	Assistant	$3,112.07	$3,217.89
Unified Bocce	Co-Head Coach	$2,074.72	$2,145.26
Unified Bocce	Co-Head Coach	$2,074.72	$2,145.26
Winter Strength & Conditioning	Head Coach	$6,287.02	$6,500.78
Winter Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Winter Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Winter Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Winter Concession Manger		$5,406.84	$5,590.67
Spring Sports			
HS Baseball	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
	Assistant	$5,658.32	$5,850.70
	Assistant	$5,658.32	$5,850.70
	Assistant	$5,658.32	$5,850.70
JH Baseball	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
Dance Team	Head Coach	$4,149.43	$4,290.51
	Assistant	$3,112.07	$3,217.89
Girls Flag Football	Head Coach	$4,149.43	$4,290.51
	Assistant	$3,112.07	$3,217.89
	Assistant	**$3,112.07**	**$3,217.89**
	Assistant	**$3,112.07**	**$3,217.89**
HS Softball	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
	Assistant	$5,658.32	$5,850.70
	Assistant	$5,658.32	$5,850.70
	Pitching Coach HS/JH	$5,658.32	$5,850.70
JH Softball	Head Coach	$5,029.62	$5,200.62
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
	Assistant	$3,017.77	$3,120.37
Boys Tennis	Head Coach	$7,544.42	$7,800.93
	Assistant	$2,489.66	$2,574.31
HS Track Coach	Head Coach	$11,316.64	$11,701.40
	Assistant	$6,789.98	$7,020.84
	Assistant	$6,789.98	$7,020.84
	Assistant	$6,789.98	$7,020.84

	Assistant	$6,789.98	$7,020.84
	Assistant	$6,789.98	$7,020.84
JH Track	Head Coach	$7,355.81	$7,605.91
	Assistant	$4,413.49	$4,563.55
	Assistant	$4,413.49	$4,563.55
	Assistant	$4,413.49	$4,563.55
	Assistant	$4,413.49	$4,563.55
	Assistant	$4,413.49	$4,563.55
HS Boys Volleyball	Head Coach	$9,430.53	$9,751.17
	Assistant	$5,658.32	$5,850.70
Age-group Track	Head Coach	$3,055.49	$3,159.38
	Assistant	$2,291.62	$2,369.53
	Assistant	$2,291.62	$2,369.53
Spring Strength & Conditioning	Head Coach	$6,287.02	$6,500.78
Spring Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Spring Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Spring Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Spring Concession Manager		$5,406.84	$5,590.67
Summer Strength & Conditioning	Head Coach	$6,287.02	$6,500.78
Summer Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Summer Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Summer Strength & Conditioning	Assistant	$3,143.51	$3,250.39
Middle School Sports Liaison		$1,240.80	$1,282.99
Middle School Sports Liaison		$1,240.80	$1,282.99
Middle School Sports Liaison		$1,240.80	$1,282.99
Middle School Sports Liaison		$1,240.80	$1,282.99
Middle School Sports Liaison		$1,240.80	$1,282.99
Game Manager		$2,400.95	$2,482.58
Game Manager		$2,400.95	$2,482.58
Middle School Game Manager		$1,440.57	$1,489.55
Middle School Game Manager		$1,440.57	$1,489.55
Middle School Game Manager		$1,440.57	$1,489.55
Middle School Game Manager		$1,440.57	$1,489.55
Middle School Game Manager		$1,440.57	$1,489.55
Equipment Manager		$4,046.04	$4,183.61
Ticket Manager		$2,839.36	$2,935.90
NCAA Coordinator		$3,556.96	$3,677.90
Athletic Mental Training Coach		$11,316.64	$11,701.40
Athletic Academic Success Coach		$11,316.64	$11,701.40
		$932,623.34	**$964,332.53**

Smile Pennsylvania
...the mobile dentists



MEMORANDUM OF UNDERSTANDING

The mission of Big Smiles Pennsylvania P.C. (dba "Smile Pennsylvania") is to improve the quality of children's lives by providing preventive and, where appropriate, restorative dental services to children often left without care. With parental/guardian permission, Smile Pennsylvania can provide a dental exam, cleaning, fluoride treatments, x-rays and sealants, where applicable. In addition, restorative services such as simple fillings, pulpotomies (a root canal on baby teeth), extractions of baby teeth and pulp caps are offered. We generously provide donated care to children-in-need which includes a cleaning, screening and fluoride treatment.

The purpose of this memorandum is to establish an understanding between:

Smile Pennsylvania

And

Reading School District

Smile Pennsylvania agrees:

- At a date to be mutually agreed upon, to provide preventive and restorative dental services, including: exams, cleanings, fluoride treatments (including caries arresting medicament), as well as x-rays and sealants where applicable, in addition to simple fillings, pulpotomies on baby teeth, baby teeth extractions and pulp caps. Such care shall be offered to the children with parental/guardian consent.
- All children ages 18 months -18 years are eligible.
- Each site will be served by our licensed Pennsylvania dentist(s) and/or hygienist(s) and/or dental assistants.
- There is no charge to the schools or District.
- When available, Medicaid covers 100% of treatment. Most insurances are accepted. For those without insurance, self-pay options are available.
- When children-in-need without insurance, Public Aid or the ability to self-pay receive grant funding, a dental screening, cleaning and fluoride treatment (excluding caries arresting medicament) will be provided at no expense once per school year, with parental signature and completion of our grant form confirming eligibility.
- Restorative dental care, including services listed above, is available only to those children with Medicaid, CHIP or applicable private insurance coverage.
- All children will be given a "report card" for their parents' review. Copies of x-rays are available to the family and dental offices.

Reading School District agrees to:

- Distribute Permission Forms to students in the fall and spring semesters of each school year and at other times upon request, as well as to collect the Permission Forms from the students in advance of the dental visit, and to send the completed Permission Forms to Smile Pennsylvania as far in advance of the dental visit as reasonably possible.

- Communicate directly with parents via electronic medium (i.e. text, email) and/or robo-calls, as well as posting to the school/district website and social media pages, to make them aware that the in-school dentist is coming to school and provide parents with the online sign-up option, available at www.myschooldentist.com

- Provide a space that is a minimum of 15 feet x 15 feet including 2 standard power outlets and access to water, suitable for the staff of Smile Pennsylvania to set up its "dental office".

- Provide a minimum of 25 children per site to be treated. If minimum is not reached, the visit may be rescheduled or cancelled.

This agreement is non-financial in nature. It shall run for a period of one year, and shall be renewed automatically on an annual basis for additional one year terms, unless notified by either party in writing with 30 days' notice. If necessary to fulfill its responsibilities under this agreement, Smile Pennsylvania may assign this agreement to another dental practice.

Big Smiles Pennsylvania P.C.
200 Barr Harbor Dr., Ste. 400-4079
West Conshohocken, PA 19428

By:_____ Date: _____
Signature

_____
Print Name

_____
Title

Reading School District
800 Washington Street
Reading, PA 19601

By:_____ Date: _____
Signature

_____
Print Name

_____
Title

Intermediate Unit 1
Serving Fayette, Greene and Washington Counties

One Intermediate Unit Drive | Coal Center, PA | 15423
Phone: 724-938-3241 | Fax: 724-938-6665
www.iu1.org

Donald W. Martin
Executive Director

INTERMEDIATE UNIT 1/PENNSYLVANIA TRAINING & TECHNICAL ASSISTANCE NETWORK SUBRECIPIENT AGREEMENT

Made this 13th day of August 2026

BETWEEN

INTERMEDIATE UNIT 1, an educational institution organized pursuant to the Public School Code of 1949, as amended (Code), having an address of One Intermediate Unit Drive, Coal Center, Pennsylvania 15423, hereinafter "IU1,"

AND

READING SCHOOL DISTRICT, a local education agency having an address of 800 Washington Street, Reading, Pennsylvania 19601, hereinafter "LEA."

WHEREAS, LEA will provide a paid internship for participation in the Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs grant program for the 2026-2027 school year, hereinafter "the Program"; and

WHEREAS, LEA has submitted a grant application to PDE, a copy of which is attached hereto as Exhibit "A"; and

WHEREAS, IU1 is a Local Education Agency (LEA) authorized to provide funded reimbursement for the Program; and

WHEREAS, IU1, through the Pennsylvania Training and Technical Assistance Network (PaTTAN), as authorized by the Pennsylvania Department of Education, has sent to LEA an Award Letter setting forth the terms of any funding for the Program, a copy of which is attached hereto as Exhibit "B"; and

WHEREAS, the parties now desire to reduce their agreement to writing.

NOW, THEREFORE, in consideration of mutual covenants herein contained and with the intent to be legally bound hereby, both parties hereto agree as follows:

1. **Term:** The term of this Agreement with LEA shall begin on July 1, 2026 and end on June 30, 2027.

2. **Program:**

   a. LEA will provide the Program as set forth on Exhibit "A" to all applicants that were awarded funds and comply with the conditions as set forth in the Award Letter attached as Exhibit "B," both of which are incorporated herein by reference.

   b. LEA will ensure completion of all required Program competencies on or before **May 31, 2027.**

3. **Funding:** LEA shall be reimbursed for certain approved expenditures made on or before May 31, 2027, as provided in the Award Letter, upon receipt of proof of payment by LEA. The final reimbursement request must be received by IU1 by July 11, 2027. Funds disbursed by IU1 are Federal passthrough revenue.

4. **Termination**: This agreement will terminate upon the occurrence of any of the following events

a. Non-Appropriation: Notwithstanding anything in this Agreement to the contrary, all obligations of IU1 to make payments hereunder are subject to the appropriation of sufficient funds for such payments by the Legislature of the Commonwealth of Pennsylvania or a Federal agency. Failure by the Legislature of the Commonwealth of Pennsylvania or a Federal agency to appropriate funds shall relieve IU1 from obligation to make such payments during the term of the non-appropriation.

b. Written Notice: Either party may terminate this agreement by sending 30 days written notice of termination to the other party.

5. **Compliance with the Program Requirements:** LEA shall comply with the Uniform Guidance (UG), General Terms & Conditions, which are incorporated herein by reference to the Pennsylvania Department of Education Master Terms and Conditions, and any other Federal or State Laws and Regulations applicable to LEA's performance of the services provided pursuant to this Agreement shall be the sole obligation and responsibility of LEA and shall no longer be the obligation and responsibility of IU1. Moreover, LEA shall be solely responsible for the process of evaluating, vetting, and selecting eligible candidates who will participate in the Program, with such process including, but not being limited to: (a) ensuring that such individuals have the appropriate nationalization/immigration status to not only participate in the Program but also for LEA to receive the funding under Paragraph 3 based on said status; and (b) having, in effect, the applicable clearances as set forth in Paragraph 10. In the event that the candidate experiences any change in immigration status, a lapse of any applicable clearances, or any other occurrence under Federal or State Law or Regulation that would affect the candidate's eligibility to participate in the Program, LEA, and not IU1, shall take all appropriate action to suspend his/her participation in the program until such matter is resolved. In addition, LEA has the sole responsibility for compliance with all other matters in conjunction with the services to be performed hereunder.

6. **LEA Requirements:** LEA agrees that any funds that may be received as a result of this Agreement are to be expended solely for the purposes set forth in this Agreement and that this Agreement may be canceled, in whole or in part, by IU1 in the event that the funds are not utilized properly. Upon notice by IU1 that LEA has improperly spent Agreement funds, LEA will return to IU1 the amount of the improper expenditures within sixty (60) days of the date of said notice from IU1.

7. **Examination of Records:** LEA agrees to maintain books, records, documents, and other evidence pertaining to the costs and expenses of this Agreement to the extent and in such detail as will properly reflect all net costs, or whatever nature for which reimbursements are claimed under the provisions of this Agreement. These records are subject to review by IU1 personnel, or an independent auditor contracted by IU1. The aforementioned records must be kept not less than seven (7) years from the ending date of this Agreement.

8. **Reporting Requirements:** All required financial and program data are to be reported in a timely manner on a schedule established by IU1.

9. **Confidentiality of Personally Identifiable Information:** LEA will safeguard the confidentiality of enrolled students' personally identifiable information consistent with the Family Educational Rights and Privacy Act and its accompanying regulations.

10. **Clearances:** LEA shall ensure that all employees providing services pursuant to this Agreement shall have in effect applicable clearances, including, but not limited to, those required by Act 151 (Child Abuse History), Act 34 (Criminal History), Act 114 (Federal Criminal History), Act 24 (Arrest/Conviction Report and Certification), and Act 168 (Sexual Misconduct/Abuse Disclosure). In the event additional clearance(s) become mandated by Federal or State law during the term of this Agreement, LEA shall provide such clearance(s) to IU1, if required.

11. **Relationship of Parties:** LEA acknowledges that it is an independent contractor of IU1. Any employee retained to perform the services or programs set forth in this Agreement is not an employee of IU1.

12. **Limitation of Liability:**

a. Subject to subpart b. of this paragraph, the total liability of IU1 and its affiliates, directors, officers, employees, subcontractors, agents, and representatives for all claims of any kind arising out of this Agreement, whether in contract, tort, or otherwise, shall be limited to the total fees paid to LEA under this Agreement. IU1 shall not, in any event, be liable for any indirect, consequential, or punitive damages, even if IU1 has been advised of the possibility of such damages. No action, regardless of form, arising out of or relating to this Agreement, may be brought by either party more than one (1) year after the cause of action has accrued, except an action for non-payment may be brought within one (1) year following the date of the last payment due under this Agreement.

b. LEA agrees that it is exclusively responsible for storing and safeguarding any data that it maintains, whether locally or remotely, including any data that contains personally identifiable information, in accordance with customary industry standards. IU1 shall not be liable, and LEA hereby waives, relinquishes, and releases IU1 from any claim arising after the date of this Agreement for damages (regardless of type) resulting from LEA's failure to secure its data as set forth in this paragraph, any loss of LEA's data, or a data breach caused by LEA's agents, employees, assigns, or other third parties who are affiliated with LEA.

13. **Indemnity:** Subject to paragraph 12 above, each party to this Agreement shall defend, indemnify, and hold harmless the other, its Board members, administrators, and employees against and from all costs, expenses, damages, injuries, or losses to which it/they may be subject to by a third party due to any negligence or default by the other party arising under this Agreement.

14. **Notice:** All written notices required under this Agreement shall be delivered via email or USPS to the following parties at the addresses set forth below:

To IU1:

Paula Schmitt, Director of PaTTAN West
Intermediate Unit 1/PaTTAN
3190 William Pitt Way
Pittsburgh, PA 15238
pschmitt@pattanpgh.net

To LEA:

_____, [*insert name and title*]
_____
[address]

15. **Agreement Not Assignable:** This Agreement shall not be assigned by either party.

16. **Governing Law:** This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania. Proper venue for any claims arising under this Agreement shall be the Court of Common Pleas of Fayette County.

17. **Authorizations:** The parties represent that the representatives set forth below are authorized to enter into this Agreement.

18. **No Waiver**: No consent or waiver, express or implied, by either party to this Agreement to or of any breach or default by the other in the performance of any obligations hereunder shall be deemed or construed to be a consent to or waiver of any other breach or default by such party hereunder. Failure on the part of any party hereto to complain of any act or failure to act of the other party or to declare the other party in default hereunder, irrespective of how long such failure continues, shall not constitute a waiver of the rights of such party hereunder.

19. **Force Majeure**: In the event either party is unable to perform any of the respective obligations set forth in this Agreement by reason of "force majeure," those obligations shall be suspended during, but no longer than, the continuance of the force majeure, and this Agreement shall remain in effect only during its term as set forth herein. The phrase "force majeure" shall include an act of God, strike, lockout, or other industrial disturbance, an act of the public enemy, war, terrorism, sabotage, insurrection, disease epidemic, disease pandemic, weather emergency or other act of nature, or any governmental delay.

20. **Nondiscrimination**: Both parties agree that they will abide by all applicable Federal and State laws prohibiting discrimination in admissions, employment, and operation on the basis of disability, race, creed, gender, national origin, religion, ancestry, or need for special education services.

21. **Counterparts**: This Agreement may be signed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument. Facsimile copies of signatures shall serve as acceptable substitutes for original signatures and shall be legally binding.

22. **Entire Agreement**: This Agreement constitutes the entire agreement between IU1 and LEA, it shall supersede any prior verbal or written agreements, and it may not be amended except in writing signed by duly authorized representatives of both parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above written.

INTERMEDIATE UNIT 1

ATTEST: BY_____
Paula Schmitt, PaTTAN Director

_____
PaTTAN Business Manager

_____ LEA Name _____

(SEAL)
ATTEST: BY_____

_____, [*insert name / title*]

_____
Secretary

EXHIBIT "A"

[*Attach LEA Application*]

EXHIBIT "B"

[*Attach LEA Award Letter(s)]*

Intermediate Unit 1 does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification in its educational programs, activities or employment practices.

View results

Respondent

18 Anonymous

03:47
Time to complete

Local Education Agency Information

1. Name of Local Education Agency *

Reading School District

Grant Contact Information

2. Name of School Primary Contact for Letter of Agreement (LoA will be sent if selected for funding based on rubric) *

Erik Stephen Baker

3. Email of School Primary Contact for Letter of Agreement *

bakere@readingsd.org

4. Name of School Psychology Site Supervisor Note: The site supervisor serves as the primary contact and ensures direct support of the school psychology intern. *

Charishma Aviles

5. School Psychology Site Supervisor Email: *

avilesc@readingsd.org

6. School Psychology Site Supervisor Work Phone *

484-258-7040 ext. 26925

Out-of-State School Psychology Graduate Student Information

7. Name of School Psychology Intern *

Spiros Argyros

8. School Psychology University Program Student is Enrolled In *

Rowan University

9. Student Email Address: *

spirosargyros97@gmail.com

10. Graduate Student State of Primary Residency: *

New Jersey

View results

Respondent

21 Anonymous

04:30
Time to complete

Local Education Agency Information

1. Name of Local Education Agency *

Reading School District

2. Street Address: *

800 Washington Street

3. Address Line 2

4. City, Zip Code *

Reading PA 19601

5. Type of LEA *

- ○ Approved Private School
- ○ Charter School
- ○ Cyber Charter School
- ○ Intermediate Unit
- ◉ Public School District
- ○ Specialized School

6. Intermediate Unit which the LEA is a member district *

Berks County Intermediate Unit 14

Grant Contact Information

7. Name of School Primary Contact for Letter of Agreement (LoA will be sent if selected for funding based on rubric) *

Erik Baker

8. Email of School Primary Contact for Letter of Agreement *

bakere@readingsd.org

9. School Psychology Site Supervisor Email: *

avilesc@readingsd.org

10. School Psychology Site Supervisor Work Phone *

484-258-7040 ext. 26925

Out-of-State School Psychology Graduate Student Information

11. Name of School Psychology Intern *

Catherine Ramos-Sime

12. School Psychology University Program Student is Enrolled In *

Eastern University

13. Student Email Address: *

cathy_ramos@me.com and cathy_ramos@icloud.com

14. Graduate Student State of Primary Residency: *

Pennsylvania

View results

Respondent

20 Anonymous

05:09
Time to complete

Local Education Agency Information

1. Name of Local Education Agency *

Reading School District

2. Street Address: *

800 Washington Street

3. Address Line 2

4. City, Zip Code *

Reading PA 19601

5. Type of LEA *

- ○ Approved Private School
- ○ Charter School
- ○ Cyber Charter School
- ○ Intermediate Unit
- ◉ Public School District
- ○ Specialized School

6. Intermediate Unit which the LEA is a member district *

Berks County Intermediate Unit 14

Grant Contact Information

7. Name of School Primary Contact for Letter of Agreement (LoA will be sent if selected for funding based on rubric) *

Erik Baker

8. Email of School Primary Contact for Letter of Agreement *

bakere@readingsd.org

9. School Psychology Site Supervisor Email: *

avilesc@readingsd.org

10. School Psychology Site Supervisor Work Phone *

484-258-7040 ext. 26925

Out-of-State School Psychology Graduate Student Information

11. Name of School Psychology Intern *

Shadaye Arnette

12. School Psychology University Program Student is Enrolled In *

Eastern University

13. Student Email Address: *

shadaye.m.arnette@gmail.com

14. Graduate Student State of Primary Residency: *

Pennsylvania

PaTTAN
Pennsylvania Training and Technical Assistance Network

3190 William Pitt Way
Pittsburgh PA 15238-1360
412-826-2336 ■ 800-446-5607
www.pattan.net

July 14, 2026

Reading School District
Erik Baker
80 Washington Street
Reading, PA 19601

Dear Erik,

Congratulations on behalf of the Pennsylvania Department of Education (PDE), Intermediate Unit 1 (IU1) and PaTTAN, we are pleased to notify that your LEA has been approved for a subaward for participation in the *Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs Grant*. The purpose of this grant is to provide fiscal support to Local Educational Agencies (LEAs) to expand the school-based mental health (SBMH) workforce within high-need and rural LEAs, thereby increasing student access to early intervention and intensive mental health services.

Goals:

- The establishment or expansion of school psychology internships that provide high-quality services to students, families, and school staff.
- An increase in the retention rate of school psychology interns who remain in LEAs within Pennsylvania.
- An increase in the number of paid school psychology internships and qualified school psychology internship supervisors.

Commitments:

The following activities must be completed by the LEA over the course of the 2026-2027 school year.

- Provide opportunities for the intern to work across all 10 domains of the National Association of School Psychologists (NASP) Practice Model.
- Provide the site supervisor with release time (approximately two hours/week) for activities necessary for the direct supervision of the intern.
- Provide the intern and site supervisor with release time to attend three, 90-minute professional development sessions offered by the Pennsylvania Training and Technical Assistance Network (PaTTAN).
- Provide both the intern and site supervisor release time for the completion of PREPaRE training.
- Provide the required 1200 hours of internship experience.
- Provide a comprehensive special education program and system of pupil personnel services so as to ensure that the intern will be knowledgeable about the full continuum of available services.
- Provide experiences across age groups in the areas of: (a) tiered model of prevention and intervention; (b) consultation with parents/teachers of children with and without disabilities; and (c) counseling individually and/or in groups of children with and without disabilities.
- Provide the intern release time to complete the school psychology Praxis exam (testing fee paid).

Funding:
Your LEA has been approved for a Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs subaward in the amount of $30,000 per intern for the fiscal year 2026-2027, effective July 1, 2026.

- ***Subaward Amount and Period of Performance***
  - Total Subaward Amount: $30,000
  - Period of Performance: July 1, 2026 – May 31, 2027
  - ASL Number: 84.184H (OESE Office of School Climate and Well-Being: Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs)
  - This is a cost-reimbursement subaward. Funds are not provided in advance.
- ***Payment Schedule***
  - December 2026 Payment – Documentation ***Due November 30, 3026***
    - Verification that the intern is actively participating in the program and is receiving stipend payments.
    - Payment amount 50% of the total subaward amount.
  - June 2027 Payment – Submission ***Due June 11, 2027***
    - Verification that the intern has been paid the full stipend amount.
    - Remaining amount 50% of the total subaward amount.
- **Allowable and Unallowable Costs**
  - All costs charged to this subaward must be allowable, reasonable, necessary, allocable, and properly documented in accordance with 2 CFR Part 200 and IDEA Part B.
    - Out-of-State School Psychologist Intern Stipend payment
    - Applicable payroll taxes
  - The following costs are not allowable, including but not limited to:
    - Indirect Cost
    - Administrative Costs
    - Fringe Benefits/Insurance Costs
  - All costs must be expensed by ***May 31, 2027***.
- ***Documentation and Financial Management***
  - Reimbursement requests must reflect actual expenditures paid.
  - The intern must receive the full stipend amount identified in the award. Funds are intended solely to support the intern stipend and may not be reduced or offset by administrative costs.
  - Required backup documentation may include general ledger or transaction detail reports showing date paid, intern name, and amount paid.
  - If a financial information system report is not available, copies of paid invoices, payroll records, time and effort documentation, and/or canceled checks will be accepted, as applicable.
  - LEAs must maintain a separate budget center for this subaward. Revenues shall be recognized as local in nature as pass-through funds.

Funding (continued):

- ***Federal Compliance, Monitoring, and Record Retention***
  - The LEA agrees to comply with all applicable federal statutes, regulations, and assurances, including 2 CFR Part 200.
  - PaTTAN will monitor programmatic and fiscal compliance through the grant period.
  - Records supporting expenditures and program implementation must be retained in accordance with 2 CFR §200.334 and made available upon request for monitoring and audit purposes.
  - Failure to comply with grant requirements may result in corrective action, suspension of payments, or termination of the subaward in accordance with federal regulations.

- ***Technical Assistance***
  PaTTAN will offer quarterly business office hours via Zoom on September 15, 2026, December 15, 2026, March 16, 2027, and June 1, 2027 from 2:00 pm to 3:00 pm EST (https://pattanpgh.zoom.us/j/98325853074). These sessions are intended for fiscal staff and grant coordinators to address questions about reimbursement procedures and Federal Uniform Guidance.

The agreement will be distributed after the August 13, 2026, Intermediate Unit 1 Board Meeting. Please return the signed agreement to Jenn Emmonds at jemmonds@pattanpgh.net by September 15, 2026, to confirm your commitment and involvement in the funding activities.

Angela McMasters (amcmasters@pattanpgh.net) will be in contact with you after July 1, 2026 to establish meeting dates, share resources, and answer questions.

Congratulations on your subaward. We look forward to partnering with your LEA in support of the *Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs grant*.

Sincerely,

Paula Schmitt

Paula Schmitt
Director, PaTTAN West

PaTTAN
Pennsylvania Training and
Technical Assistance Network

3190 William Pitt Way
Pittsburgh PA 15238-1360
412-826-2336 ■ 800-446-5607
www.pattan.net

July 14, 2026

Reading School District
Erik Baker
800 Washington Street
Reading, PA 19601

Dear Erik,

Congratulations on behalf of the Pennsylvania Department of Education (PDE), Intermediate Unit 1 (IU1) and PaTTAN, we are pleased to notify that your LEA has been approved for a subaward for participation in the *Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs Grant*. The purpose of this grant is to provide fiscal support to Local Educational Agencies (LEAs) to expand the school-based mental health (SBMH) workforce within high-need and rural LEAs, thereby increasing student access to early intervention and intensive mental health services.

Goals:

- The establishment or expansion of school psychology internships that provide high-quality services to students, families, and school staff.
- An increase in the retention rate of school psychology interns who remain in LEAs within Pennsylvania.
- An increase in the number of paid school psychology internships and qualified school psychology internship supervisors.

Commitments:

The following activities must be completed by the LEA over the course of the 2026-2027 school year.

- Provide opportunities for the intern to work across all 10 domains of the National Association of School Psychologists (NASP) Practice Model.
- Provide the site supervisor with release time (approximately two hours/week) for activities necessary for the direct supervision of the intern.
- Provide the intern and site supervisor with release time to attend three, 90-minute professional development sessions offered by the Pennsylvania Training and Technical Assistance Network (PaTTAN).
- Provide both the intern and site supervisor release time for the completion of PREPaRE training.
- Provide the required 1200 hours of internship experience.
- Provide a comprehensive special education program and system of pupil personnel services so as to ensure that the intern will be knowledgeable about the full continuum of available services.
- Provide experiences across age groups in the areas of: (a) tiered model of prevention and intervention; (b) consultation with parents/teachers of children with and without disabilities; and (c) counseling individually and/or in groups of children with and without disabilities.
- Provide the intern release time to complete the school psychology Praxis exam (testing fee paid).

Funding:
Your LEA has been approved for a Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs subaward in the amount of $25,000 per intern for the fiscal year 2026-2027, effective July 1, 2026.

- ***Subaward Amount and Period of Performance***
  - Total Subaward Amount: $50,000 (2 interns $25,000 each)
  - Period of Performance: July 1, 2026 – May 31, 2027
  - ASL Number: 84.184H (OESE Office of School Climate and Well-Being: Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs)
  - This is a cost-reimbursement subaward. Funds are not provided in advance.
- ***Payment Schedule***
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    - Verification that the intern has been paid the full stipend amount.
    - Remaining amount 50% of the total subaward amount.
- **Allowable and Unallowable Costs**
  - All costs charged to this subaward must be allowable, reasonable, necessary, allocable, and properly documented in accordance with 2 CFR Part 200 and IDEA Part B.
    - School Psychologist Intern Stipend payment
    - Applicable payroll taxes
  - The following costs are not allowable, including but not limited to:
    - Indirect Cost
    - Administrative Costs
    - Fringe Benefits/Insurance Costs
  - All costs must be expensed by ***May 31, 2027***.
- ***Documentation and Financial Management***
  - Reimbursement requests must reflect actual expenditures paid.
  - The intern must receive the full stipend amount identified in the award. Funds are intended solely to support the intern stipend and may not be reduced or offset by administrative costs.
  - Required backup documentation may include general ledger or transaction detail reports showing date paid, intern name, and amount paid.
  - If a financial information system report is not available, copies of paid invoices, payroll records, time and effort documentation, and/or canceled checks will be accepted, as applicable.
  - LEAs must maintain a separate budget center for this subaward. Revenues shall be recognized as local in nature as pass-through funds.

Funding (continued):

- ***Federal Compliance, Monitoring, and Record Retention***
  - The LEA agrees to comply with all applicable federal statutes, regulations, and assurances, including 2 CFR Part 200.
  - PaTTAN will monitor programmatic and fiscal compliance through the grant period.
  - Records supporting expenditures and program implementation must be retained in accordance with 2 CFR §200.334 and made available upon request for monitoring and audit purposes.
  - Failure to comply with grant requirements may result in corrective action, suspension of payments, or termination of the subaward in accordance with federal regulations.

- ***Technical Assistance***
  PaTTAN will offer quarterly business office hours via Zoom on September 15, 2026, December 15, 2026, March 16, 2027, and June 1, 2027 from 2:00 pm to 3:00 pm EST (https://pattanpgh.zoom.us/j/98325853074). These sessions are intended for fiscal staff and grant coordinators to address questions about reimbursement procedures and Federal Uniform Guidance.

The agreement will be distributed after the August 13, 2026, Intermediate Unit 1 Board Meeting. Please return the signed agreement to Jenn Emmonds at jemmonds@pattanpgh.net by September 15, 2026, to confirm your commitment and involvement in the funding activities.

Angela McMasters (amcmasters@pattanpgh.net) will be in contact with you after July 1, 2026 to establish meeting dates, share resources, and answer questions.

Congratulations on your subaward. We look forward to partnering with your LEA in support of the *Prioritizing Attracting, Preparing, and Retaining School Psychologists: Delivering Mental Health Services to Students in High-Need LEAs grant*.

Sincerely,

Paula Schmitt

Paula Schmitt
Director, PaTTAN West

READING SCHOOL DISTRICT

800 Washington Street
Reading, PA 19601

SERVICES AGREEMENT

This Services Agreement ("Agreement") dated this 30 day of October, 2026, between Reading School District's Board of Directors (hereafter referred to as the "District") and The Lincoln Center, located at 711 N. Wyomissing Blvd. (hereinafter referred to ("Provider").

WHEREAS, it is the desire and intent of the District to contract with Provider to receive certain educational and related services for certain identified pupils of the District; and

WHEREAS, it is the desire and intent of Provider to render and perform the certain educational and related services for the aforementioned pupils under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the consideration set forth in the attached Addendum "A," attached hereto, and the mutual promises contained herein, and intending to be legally bound, the District and Provider hereby agree as follows:

1. **Services.** The District agrees to purchase from Provider educational and related services as described in the individualized educational plan ("IEP"), and any revisions thereto of certain identified resident pupil(s) of the District. Provider shall provide the educational and related services described in the IEP of the pupil(s), and any revisions thereto, in accordance with all applicable federal and state laws. Additionally, all services provided pursuant to this Agreement shall include research-based methodologies.

2. **Term.** This Agreement shall be in effect from July 1, 2026 through June 30, 2027, unless terminated earlier pursuant to the terms of this Agreement.

3. **Payment.** Payment for tuition shall, as part of this Agreement, be made in accordance with the attached "Schedule A." If this Agreement includes Extended School Year ("ESY") services, those tuition charges are included on Schedule A. Provider shall invoice the District on a monthly basis, and payment shall be remitted within 60 days' receipt of such invoices. To the extent financial assistance is provided for the pupil(s)' enrollment, the District shall be notified and any such award shall be applied to reduce the tuition due.

4. **Attendance.** Provider agrees to record the pupil's attendance. In the event that any pupil is absent for three consecutive days, Provider agrees to notify the District immediately in writing so that the District may investigate the enrollment status of the pupil. If Provider fails to notify the District of the pupil's absence in accordance with this paragraph, Provider waives its right to compensation for tuition beyond the three consecutive school day absences. Provider agrees to attend, if asked by the District, a school attendance improvement conference, and to assist the District in preparing, subsequently, a written school attendance improvement plan, to the extent required under Pennsylvania's truancy law.

5. **Enrollment.** Enrollment of individual students will be at the sole and complete discretion of Provider. Prior to enrollment, the District shall provide Provider any and all information requested pertaining to the academic and discipline records of any student who seeks to make an application. Should a student have an IEP or a 504, a copy of that plan shall be provided to Provider prior to enrollment.

6. **Compliance with Provider's Policies**. All students shall be subject to the academic and disciplinary rules, policies and regulations of Provider while enrolled hereunder. Students may be removed from the program for disciplinary reasons at the sole discretion of Provider.

7. **Health Requirements**. District shall require that all students assigned to Provider under this Agreement have received all relevant immunizations required by Provider's School Board Policy and applicable law, a recent tuberculosis skin test, and a current physical, and any other similar information reasonably requested by Provider from time to time.

8. **Progress Reports.** Provider agrees to send progress monitoring reports to the District within seven days after the end of each report period.

9. **Termination.** This Agreement may be terminated by either party upon 15 calendar days' written notification to the other party. Subject to the foregoing, however, any termination shall not take effect, and no pupil shall be disenrolled, until the pupil's parent or legal guardian has consented by execution of a "notice of recommended educational placement" or, in the absence of such consent, until the change of placement is approved by final order of a hearing officer, appeals panel, or court. In the event of early termination, the District shall pay Provider tuition on a pro-rated basis through the date of termination. Additionally, if Provider notifies the District that placement with Provider is no longer appropriate, the parties will cooperate to resolve placement subject to the "stay put" provisions under applicable special education law. Last, in the event Provider is unable to provide programming for a pupil, Provider shall continue providing services until the District is able to find a new placement for a pupil for a period up to sixty (60) days.

10. **Dispute Resolution.** In the event that any disputes arise out of this Agreement, the parties shall seek to resolve the dispute as expeditiously as possible. The interests of this pupil shall be the foremost concern in resolving such disputes.

11. **Discontinuance of Approval Status.** In the event that the approval status of Provider is discontinued by the Pennsylvania Department of Education, this Agreement shall be terminated. The District shall be responsible for tuition for the days the pupil is enrolled.

12. **Assignment.** The parties shall not assign this Agreement or any portion thereof to any other entity.

13. **Licenses and Certifications.** Provider shall maintain, at its own expense, any required licenses and certifications to provide the aforementioned services.

14. **Clearances.** Provider agrees that any individual who will be in direct contact with the District's students shall possess the following valid clearances and certifications:

    a) PA Child Abuse History Clearance (Act 151);
    b) Federal Criminal History Records (Act 114);
    c) Pennsylvania Background Checks (Act 34)

    Provider agrees to bear any costs or fees associated with obtaining these clearances and certifications. Provider agrees to provide proof of the afore-mentioned clearances upon Request by the District.

15. **Insurance.** Provider warrants that it has general liability insurance and professional liability insurance in an amount no less than one million dollars per occurrence ($1,000,000). Upon reasonable request by the District, Provider shall furnish a written certification evidencing that Provider has paid for this insurance coverage and that the insurance coverage is in full force and effect.

16. **Privacy and Confidentiality.** Provider warrants that it will follow privacy and confidentiality guidelines consistent with pertinent industry standards. In particular, Provider shall protect the confidentiality of all protected health information ("PHI") regarding any person who is or has received services pursuant to this Agreement or otherwise in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"), the federal Drug and Alcohol Confidentiality Law, 42 U.S.C. 290dd-2, and the regulations at 42 C.F.R. Part 2 (the "Part 2 Requirements"), the Family Educational Rights and Privacy Act (to the extent applicable) and any other applicable federal and state law.

17. **Distance/Virtual Learning.** Provider agrees as follows with regard to virtual/distance learning:

(a) Provider's Health and Safety Plan ("Plan"), required as a result of the ongoing COVID-19 Pandemic, shall adhere to and fully comply with all federal, state, and local guidance and regulations, and a copy of Provider's Plan shall be provided to the District.

(b) In the event that on-site attendance is prohibited as a result of the COVID-19 Pandemic, an individualized Distance Learning Plan ("DLP") shall be created for any District students receiving services pursuant to this agreement. Provider agrees to supply such students with all software, equipment, and other technology required to participate in the DLP, at no cost to the District. Upon return to on-site attendance, Provider will conduct an analysis of the students' progress and perform any necessary testing that is required to be completed in-person.

18. **Transportation.** The District shall be responsible for coordinating and providing transportation for all students enrolled hereunder.

19. **Indemnification.** Provider agrees to indemnify, defend, release and hold harmless the District and its board members, directors, employees, agents and servants, from and against any and all losses, claims, demands, actions, causes of action, suits, judgments, injuries, liabilities, expenses, including reasonable attorneys' fees and court costs, asserted by any individual or entity, arising (i) from any negligent act or omission of Provider, its agents, representatives, and/or employees; and/or (ii) as a result of a breach by Provider of any of the terms or conditions of this Agreement. Provider shall indemnify and hold harmless, and upon request, defend, the District from and against all suits, claims, actions, liabilities, losses, costs and expenses (including reasonable attorneys' fees and the costs of litigation), of every kind by reason of any breach, violation, or nonperformance of any term or condition on the part of Provider hereunder, or on account of injuries to persons or damage to property when any such damage or injury may be caused by any act or omission, whether negligent, willful, or otherwise, of Provider, its agents, representatives, and/or employees..

20. **Independent Contractor.** It is hereby understood and agreed that Provider, in performing this Agreement, is acting in the capacity of an independent contractor, and that Provider, in such capacity, is not an agent, servant, partner, or employee of the District. None of the benefits provided by the District to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and unemployment insurance are available from the District to Provider for the services provided to this Agreement. Provider has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in name of the District or to bind the District in any way whatsoever.

21. **Waiver of Certain Damages.** Provider waives claims against the District for lost profits, lost expected profits, consequential damages and/or incidental damages arising out of or relating to this Agreement or termination thereof.

22. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any laws or principles of conflicts of laws that would cause the laws of any other jurisdiction to apply.

23. **Venue.** Sole and exclusive jurisdiction for claim or suit arising from or under this Agreement shall be in the Court of Common Pleas for Berks County, Pennsylvania, and in no other forum.

24. **Sovereign Immunity.** As it pertains to third parties, nothing contained herein shall be construed as or imply that the District is waiving its sovereign immunity.

25. **Modification.** This Agreement may not be modified, altered, or changed except upon express, written consent of both parties wherein specific reference is made to this Agreement.

26. **Severability.** In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability of thereof shall not affect the remainder of this Agreement, which shall remain in full force and affect enforceable in accordance with its terms.

27. **Execution.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same Agreement. Electronic signatures are acceptable. A signed copy of this Agreement delivered by facsimile, e-mail, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

28. **Entire Agreement.** The Provider and the District acknowledge that this Agreement represents their full understanding of the terms hereof and that they intend to be legally bound hereby. This Agreement may not be amended or modified in any manner except by a written agreement signed by all of the parties hereto

Reading School District:	**Provider:**
_____	
By: _____	By: Freeman
President of the Board of School Directors	Title: President & CEO
Date: _____	Date: October 30, 2026

ADDENDUM "A"

Provider shall either complete the information on this form with pertinent information or, alternatively, submit a separate rate schedule to be substituted as a new Addendum "A." In no event, however, shall the separate rate schedule contain substantive terms and conditions, including, but not limited to, invoice/payment terms, which vary from the terms of the Services Agreement.

1) Description of educational and related services to be provided by Provider:

Alternative school services

2) Per Diem Tuition Rate for Such Services during the regular school calendar year, per pupil:

$325.00

3) Per Diem Tuition Rate for Extended School Year Services, if applicable, per pupil:

$162.50

STATEMENT OF AGREEMENT
BETWEEN
ALLEGANY COLLEGE OF MARYLAND
AND
READING SCHOOL DISTRICT

This AGREEMENT made and dated this **1ST** day of **October** 2026, between **Reading School District** clinical affiliate") and Allegany College of Maryland ("College") for the following Health Care Programs: Nursing and Allied Health Professions Programs.

WHEREAS, the College is an institution of higher education located in Maryland with satellite campuses in Pennsylvania, offering healthcare programs including, but not limited to, Nursing and Allied Health Professions Programs (individually or collectively, "Program"). "Program" as herein defined shall include all healthcare programs within any academic department of the College, (credit and continuing education), and the parties expressly intend this agreement to apply to any and all such healthcare programs.

WHEREAS, the Clinical Affiliate is a health care agency or system providing services.

WHEREAS, the College and the Clinical Affiliate wish to establish a relationship of mutual benefit to facilitate and provide students of the College clinical training experience in the above-mentioned Health Care Programs.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

I. COLLEGE RESPONSIBILITIES

A. The College will provide qualified instructors or appropriate supervising officials for the teaching and supervision of its students.

B. The College will cooperate with the Clinical Affiliate and other personnel as may be assigned by the Clinical Affiliate in planning for the use of facilities for student learning experiences.

C. At the beginning of each semester, the College will provide the staff in selected clinical areas a review of the curriculum plan, the objectives of the experience, the clinical focus and behavioral skills to be developed, the level of the student, and the role of the agency staff and College faculty.

D. The College faculty and/or designated Clinical Affiliate supervising official will be responsible for the selection, assignment, and supervision of qualified students to participate in the clinical experience. The clinical experience will be planned to achieve definite educational purposes and will not be extended beyond their learning needs identified by the faculty.

E. The Clinical Affiliate determines their eligibility criteria. The College will place students who satisfy criteria that is lawful and consistent with ACM policy/procedures, and the College will remove students from the site if the student cannot meet the criteria with or without a reasonable accommodation if requested in writing by Affiliate.

F. Students and faculty will comply with the Allied Health Programs HIPAA and confidentiality guidelines.

G. The College assumes responsibility for the provision of professional liability insurance for its students engaged in instructional clinical experiences at the Clinical Affiliate. Students and faculty are not considered agents of the Clinical Affiliate, except while under the direct supervision of the Clinical Affiliate. The College is responsible for the compliance of students and instructors with all rules and regulations of the Clinical Affiliate insofar as they apply to their activities while at the Clinical Affiliate.

H. The College agrees to indemnify and hold the Clinical Affiliate, its officers, agents and employees harmless from and against any and all liability, losses, damages, claims, causes of action, costs or expenses, (including reasonable attorney's fees) which are caused by any act or omission in the performance of the clinical affiliation activities hereunder by the College, its officers, agents, students or employees, except for acts of omissions while under the direct supervision of the Clinical Affiliate.

I. The parties to this agreement will maintain and/or cause its persons to maintain public third-party general liability and professional liability insurance providing bodily injury and property damage limits not less than one million dollars ($1,000,000) per occurrence/per claim and three million dollars ($3,000,000) in the aggregate, and provide certificates of such insurance to each party. Certificates of insurance will provide evidence of contractual liability coverage.

J. The College will provide workers' compensation insurance for all College employees paid by the College and assigned to the Clinical Affiliate. The Clinical Affiliate must provide workers' compensation for all individuals employed and paid by the Clinical Affiliate.

K. Students will complete any required physical examinations, immunizations, and background checks prior to beginning any clinical experience. The College will maintain records of said physical examinations and immunizations. Background checks will be available to clinical affiliates at their request.

L. The College will inform the Clinical Affiliate of any changes in curriculum, scheduling, policy, and assignments.

M. Financial responsibility for any medical care provided to students or faculty while participating in a clinical experience will be borne by the student or faculty member.

N. The College will maintain accreditation by the Middle States Commission on Higher Education (MSCHE) and the Maryland Higher Education Commission (MHEC). The College will further maintain accreditation by appropriate third-party accrediting agencies for each of the Programs mentioned.

II. CLINICAL AFFILIATE RESPONSIBILITIES

A. Patient care at the Clinical Affiliate will be the responsibility of and under the control and supervision of the Clinical Affiliate.

B. The Clinical Affiliate will use its best efforts to provide a variety of clinical experiences and/or observational opportunities on patient care units and in selected departments of the Clinical Affiliate. The maximum number of students on any clinical unit will be jointly determined by the Clinical Affiliate and the College faculty.

C. The Clinical Affiliate will provide clinical facilities, classroom space, confidential conference space, and for selected clinical programs, qualified clinical supervision.

D. The Clinical Affiliate will permit the use of available instructional materials. Patient records must be used on the assigned patient care unit during assigned clinical laboratory experience of preparation for that experience. Reference books may not be removed from the unit.

E. The Clinical Affiliate will make policies, procedures, and regulations, and other pertinent information available to the College faculty and to the students.

F. The Clinical Affiliate will supply such basic equipment and supplies including all protective and environmental equipment consistent with Occupational Safety and Health Administration regulation as are needed to prepare students to accomplish the care of the patients concerned.

G. While students are at the Clinical Affiliate for clinical experience, they and their instructors will be granted the same cafeteria and parking privileges as those granted Clinical Affiliate personnel (if applicable).

H. Orientation of College faculty will be planned cooperatively by the Clinical Affiliate and the faculty.

I. The Clinical Affiliate will maintain an adequate and qualified staff to provide an environment of high quality medical and nursing care and will maintain appropriate accreditation.

J. The Clinical Affiliate shall comply with FERPA law and policy, including PII. (*Refer to attached Policy*)

K. The Clinical Affiliate agrees to indemnify and hold the College, its officers, agents and employees harmless from and against any and all liability, losses, damages, claims, causes of action, costs or expenses, (including reasonable attorney's fees) which are caused by any act or omission in the performance of the clinical affiliation activities hereunder by the Clinical Affiliate, its officers, agents, students or employees, except for acts of omissions while under the direct supervision of the College.

III. JOINT RESPONSIBILITIES

A. The Parties shall at all times under this Agreement comply with all applicable Federal laws and regulations including but not limited to FERPA, HIPAA, ADA/504, Title VI and Title IX. Each Party shall at all times under this Agreement comply with their respective state and local laws, regulations, and ordinances. Each Party shall at all times under this Agreement comply with their respective policies and procedures.

B. The Parties agree to cooperate with the policies and procedures of each Party for the purpose(s) of conducting any investigation relating to student's activities and any potential claim involving students or employees under this Agreement to the extent permitted by law. The parties agreed

to provide said cooperation even after the termination of the (1) the student's clinical experience, (2) the student's affiliation with the College, and/or (3) the termination of this Agreement.

C. This Agreement may be terminated without cause at any time by either party upon giving prior written notice of such intent to the other party by registered or electronic mail at least Sixty (60) days before termination. In the event of a termination of this Agreement, the Parties agree that all students already scheduled to participate and/or are participating in the clinical experience will be allowed to complete their clinical experience under the same terms and conditions of this Agreement.

D. This Agreement shall only be modified in writing with the same formality as the original Agreement.

E. The relationship between the Parties to this Agreement is that of independent contractors and is not to be in any manner construed to create an employment relationship between the College, Clinical Affiliate and/or the student. The relationship of the Parties to this Agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors. No party hereto shall have the right to bind the other to any agreement with a third party or to incur any obligation or liability on behalf of another Party.

F. This Agreement is not intended to confer any right or benefit upon, or permit enforcement of any provision by, anyone other than the Parties to this Agreement. Neither this Agreement nor any right, remedy, obligation or liability arising hereunder or by reason hereof shall be assignable by either Party without the prior written consent of the other Party.

G. The College assumes responsibility for the compliance of students and instructors with all rules and regulations of the Clinical Affiliate insofar as they apply to their activities while at the Clinical Affiliate.

H. This contract may be reviewed annually and may be modified upon written request by any party to the agreement within thirty (30) days. It may be terminated by either party only after the currently enrolled students have completed the program requirements.

I. This Agreement and its construction shall be governed by the laws of the State of Maryland, and any interpretation, claim or dispute arising out of this Agreement shall be filed in a Maryland court of competent jurisdiction.

J. This Agreement, and its attachments, if any, constitutes the entire understanding between the Parties with respect to its subject matter and supersedes any and all prior or contemporaneous understandings and agreements, whether oral or written, and cannot be modified except by written agreement signed by both Parties.

College Contact:
Allegany College of Maryland
12401 Willowbrook Road, SE
Cumberland, Maryland 21502-2596
Attn: Dr. Karin E. Savage, Dean, Career Education

Clinical Affiliate Contact:
Reading School District
800 Washington Street
Reading PA 19601
Attn: District Administrator

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective as of the date of last signature below.

ALLEGANY COLLEGE OF MARYLAND

_____

David R. Jones, M.Ed. Date
President

_____

Christina Kilduff, MBA Date
Vice President of Finance & Administration

_____

Program Director Date

READING SCHOOL DISTRICT

_____

(Signature)

_____

(Name)

_____

(Title)

_____

(Date)

Non-Discrimination Statement as Required by Federal Directive effective 2/28/25

Allegany College of Maryland does not discriminate on the basis of federally protected classes of race, color, national origin, religion, sex, age, disability, and veteran/military status in matters affecting employment or in providing access to programs and activities. Allegany College of Maryland recognizes and complies with additional protections for employees and/or pursuant to state law.

For inquiries related to this policy, Title IX, and ADA/504, please contact:

Dr. Renee Conner
Dean of Student and Legal Affairs
Title IX Coordinator
ADA/504 Coordinator
301-784-5206 /rconner@allegany.edu

Note: Allegany College of Maryland does not discriminate based on the federally protected classes. The College complies with all federal, state, and local laws and regulations which prohibit unlawful discrimination. We are committed to complying with all Executive Orders, Dear Colleague Letters, and other federal directives; where language in published documents is inconsistent with those federal directives, the College will comply with and defer to the appropriate federal requirements pending revisions or changed legal mandates.

[Federal law mandate]
Adopted 2006
Revised 2020
Approved by Board of Trustees 04/19/21
Implementation Date 07/01/21
Editorial change (Position) 08/07/24

BACKGROUND AND PURPOSE

The Family Educational Rights & Privacy Act is a federal law (enacted in 1974, amended in 2009) enforced by the United States Department of Education which requires institutions of higher learning to do certain things and forbids other things related to the privacy of students' information; the relevant federal regulations are found at 35CFR99. Non-compliance with FERPA jeopardizes a college's financial aid funding and exposes the institution and the individual to liability.

POLICY

I. POLICY STATEMENT

Allegany College of Maryland, employees, and persons working on behalf of the institution will comply with the federal Family Education Rights and Privacy Act, and the College will implement reasonable methods to protect student educational records.

II. SCOPE OF THE POLICY

This policy applies to the educational records maintained by the College of students taking credit and non-credit courses which are maintained by the College. This policy addresses how the College protects the privacy and access rights of students as well as restrictions to the unauthorized release of student records and protected student information. Different parts of the policy apply to students while others apply to faculty and staff – including students in their capacity as paid employees, quasi-employees, and/or members of college committees. This policy applies upon a student's enrollment. This policy applies at all campuses, instructional sites, and any property owned or managed by Allegany College of Maryland; the words "on campus" encompass all such properties. This policy applies to educational records after a student is no longer enrolled; however, this policy does not apply to distinct records created within the College's Alumni Office for fundraising purposes.

III. DEFINITIONS

"College Official" for purposes of this policy includes a person employed by Allegany College of Maryland, a student performing work for the College, a person serving on the Board of Trustees, General Counsel, an authorized volunteer, and/or a contracted person who performs an institutional service pursuant to written agreement.

"Directory information" at Allegany College of Maryland includes student name, address, email address, photo, dates of attendance, credentials earned, honors awarded, and alumni status.

"Educational records" include but are not limited to acceptance letter, registration, course schedules grades, transcript, attendance, date of birth, social security number, student identification number, birth name, sex assigned at birth, on-campus housing records, payment/billing, financial aid, disability requests, disability accommodations, selective admission program applications, vaccinations/vaccination verification, medical records required for an academic program, written communications to the student, text messages (to Mongoose, to College Officials' phones), ACM Wi-Fi records (including cell phone location), law enforcement records submitted to student conduct office, disciplinary records, threat assessment, intervention plans, and Title IX documents. (Notes; internal communications among College Officials; any writings, notes, documents, emails or communications that are pre-decisional and/or deliberative; other informal/unofficial documents; calendars; reminders; individual observations, and personal opinions do not constitute "educational records" but may be subject to other privacy protections that prevent or restrict disclosure to any person.)

"Disclosure" means the release of educational records or information contained within educational records.

"Maintained" means records created and preserved by the institution including authorized College Officials in the regular course of business.

IV. DISCLOSURE

A. Required

The College MUST disclose education records in the following circumstances:

1. Students have the right to inspect their own educational records.
2. The College will comply with a properly authorized and executed court order
3. Specified records are required to be shared pursuant to Title IX regulations.
4. Disciplinary outcomes may be disclosed to the victim of a violent offense upon written request.

B. Permitted

The College MAY disclose education records only if one of the following criteria is met:

1. Directory information (unless student opts out – see Student Rights below)
2. Emergencies
3. Student has signed a FERPA Release which is properly authenticated
4. Student is a dependent as filed in a third party's taxes
5. Financial aid information to authorized agencies and personnel
6. Drug/alcohol violations may be reported to parents of students under 21 years of age
7. Registered sex offender pursuant to community notification program (Campus Sex Crimes Prevention Act)
8. College employee with legitimate need to know
9. Deceased student's information to parents/next of kin
10. Studies for the purpose of developing, validating, or administering predictive tests, administering student aid programs, or improving instruction. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
11. Audits/Evaluations by federal, state, local education authority
12. Accrediting bodies. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
13. Authorized representatives of the U. S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as a State postsecondary authority that is responsible for supervising the university's State-supported education programs. Disclosures must comply with statutory requirements: written agreement which must state the scope, duration, information to be disclosed; individual students may not be identified; if collected, PII student information must be destroyed at the end of the study; confidentiality must be maintained; and no re-disclosure is permitted.
14. Transfer/enrollment information to other colleges
15. USA Patriot Act investigation and/or prosecution

C. Not Permitted

The College may NOT disclose education records in the following circumstances:

1. Any disclosure that is not specifically permitted

2. FOIA requests for information that are not specifically permitted where redacting protected information is not possible.
3. Disclosure over the telephone unless the College Official has verified the student's identity on the call
4. Title IX records except as required by law (see Required above)
5. Conduct investigations and/or disciplinary action except as required by law (see Required above)
6. Other students or protected employee information in the record that cannot be redacted

D. Accidental

If an accidental disclosure occurs, the person responsible must promptly take the following steps:

1.) Attempt to recall or retrieve the information exercising due diligence and seeking help from relevant personnel or services as necessary;
2.) Attempt to contain the disclosure by directing the person(s) to whom the information was accidentally disclosed not to read, print, forward, or discuss the information with anyone;
3.) Verify that no other breach has occurred;
4.) Document what happened;
5.) Report to supervisor;
6.) Report a breach of personally identifiable information (PII) to the designated College Official who shall then report the breach to the Department of Education; and
7.) Notify the affected student about the breach including what happened, what information was disclosed, and what steps were made to correct the accidental disclosure. The student's remedy is to pursue an internal grievance

V. STUDENT RIGHTS

A. Students have the right to inspect and review their own education records within 45 days of submitting a written request to the College Official who maintains the record to be inspected. The request shall state with specificity which records are to be inspected and reviewed. The College Official will make arrangements and notify the student of the date, time, and place where the record may be inspected. If the contacted College Official does not maintain the record, the student's request shall be forwarded to the Executive Director of Enrollment and Advising Services or the Dean of Student & Legal Affairs.
B. Students have the right to request correction of inaccurate information that can be factually demonstrated; "inaccurate information" does not include outcomes or findings with which the student disagrees. A student who wishes to request a correction shall put the request in writing to the College Official who maintains the record - clearly identifying the record or part of the record the student seeks to change and specifying the grounds for the request. The College Official shall notify the student in writing if the request is granted and, if not, the reasons as well as how to appeal the decision.
C. Students have the right to request non-disclosure of directory information by notifying the Registrar in writing within two weeks after the first day. (Exception: students cannot opt out of disclosure to institutional employees with legitimate need to know)
D. Students have the right to provide written consent for disclosure of non-directory information.
E. Students have the right to file a complaint with the U.S. Department of Education concerning alleged failure by the College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

F. Students do not have any rights relative to another student's educational records unless specifically permitted by law.
G. Students may request to change their name and/or gender information.

VI. INSTITUTIONAL REQUIREMENTS AND PERMISSIONS

A. The College shall keep educational records secure.
B. The College shall maintain educational records for the period of time required by any relevant federal, state, or local law/regulation where applicable. Other records may be kept by the program or unit as determined necessary for efficiency, space, or other reasonable factors. Unless required by law/regulation, no program or unit must keep records for more than 5 years.
C. The College is not required to disclose protected information to any person/entity except the student as noted in Student Rights or except as required by a court order. Even with a properly executed written consent by the student, the College may decline to disclose to a third party.

VII. Procedures

Allegany College of Maryland shall adopt necessary procedures to implement this policy.

VIII. Other Provisions

Some educational records and student information may also be subject to other privacy laws or protections including, but not limited to, Health Insurance Portability and Accountability Act (HIPAA).

Application of this policy may directly or indirectly require the application of other institutional policies; nothing in this policy shall be construed to prohibit the application of related policies which include, but are not limited to the policies listed here. If the application of this policy conflicts with the application of another institutional policy, the College will make a good faith effort to comply with all mandates and legal requirements. Related policies: Data Classification Policy, Non-Discrimination, [Title IX], Safety Risk Policy, Code of Student Conduct; Alcohol and Drug Policy, HR policies, Academic Regulations, Personal Electronic Account Privacy Protection Policy, FERPA Policy.

IX. ADMINISTRATION OF POLICY

Dean of Enrollment and Educational Services is responsible for the implementation, administration, and oversight of this policy in consultation with other College Officials and/or General Counsel as needed. Questions, concerns, and reports of non-compliance should be promptly reported to Dean of Enrollment and Educational Services or to the Office of Student & Legal Affairs.

IX. CHANGES

Substantive changes to this policy require approval by the Board of Trustees; editorial changes, title/position changes, and/or changes to its implementation procedures may be made as required by federal or state mandate and/or institutional need with timely notice to students and employees.

DARK FIBER LICENSE AGREEMENT

This DARK FIBER LICENSE AGREEMENT (this "Agreement") is entered into as of November 6, 2026, between Zito Media Communications, LLC, d.b.a. Zito Business which has a place of business at 102 South Main Street, Coudersport, PA 16915 ("ZITO") and Reading School District, having a place of business at 800 Washington Street, Reading, PA 19601 ("LICENSEE").

WHEREAS, ZITO has acquired or intends to acquire easements, conduit rights, pole attachment and license agreements to construct, install, operate, maintain, modify, replace or remove a redundant communications transmission system in and around Pennsylvania; and

WHEREAS, ZITO has installed, constructed, operated and maintained, or intends to install, construct, operate and maintain, an optical fiber communication transmission system consisting of one or more strands of optical fiber (the "ZITO Fiber System"), and ZITO intends to provide certain communications services using the ZITO Fiber System; and

WHEREAS, LICENSEE desires to license certain specific strands of the ZITO Fiber System from ZITO; and

WHEREAS, ZITO agrees to grant such license subject to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and obligations contained herein, and intending to be legally bound hereby, the parties agree as follows:

1. DEFINITIONS

As used in this Agreement:

1.0 Addendum or Service Order means an executed supplement to this Agreement that may contain detailed information describing specific LICENSEE's Fiber Optic Facilities segment(s), including, without limitation, the Route, the particular Strands of Dark Fiber that will constitute LICENSEE's Fiber Optic Facilities, and the location and manner in which such Strands of Dark Fiber will enter and exit the ZITO Fiber System, and any applicable license fee(s).

1.1 Authorized Use means the use of LICENSEE's Fiber Optic Facilities by LICENSEE and/or its employees, officers, agents or authorized end users for communications purposes; provided that Authorized Use shall not include any use which would be in violation of any law, rule, regulation or order of any governmental authority having jurisdiction over such LICENSEE's Fiber Optic Facilities.

1.2 Dark Fiber means one or more fiber optic Strands subject to this Agreement through which an associated light, signal or light communication transmission must be provided to furnish service.

1.3 Fiber Optic Facilities means certain fiber optic cables composed of one or more Strands of single mode optical fibers, which cables are owned by ZITO and installed along a defined route.

1.4 Hazardous Substances include any substance the presence of which requires investigation or remediation under any federal, state or local statute, regulation, ordinance, order, action, policy or common law or any substance which is or becomes defined as "Hazardous Waste," "Hazardous Substance," pollutants, toxic substances, compounds, elements, or chemicals pursuant to the Comprehensive Environmental Response, Compensation, and Liability Act (42 U.S.C. § 9601 et seq.), as

amended, or any other federal, state or local environmental cleanup laws. Hazardous Substances also include asbestos, lead paint, Polychlorinated Biphenyls ("PCBs") and radon gas.

1.5 Hazardous Discharge means any releasing, spilling, leaking, pumping, pouring, emitting, emptying, discharging, injecting, escaping, leaching, disposing, or dumping of Hazardous Substances from, in, or onto the ZITO Fiber System.

1.6 LICENSEE's Fiber Optic Facilities means specific Strands of Dark Fiber included within the Fiber Optic Facilities which are designated and set forth in an Addendum or Service Order, as applicable, and licensed to LICENSEE hereunder.

1.7 Route means a delineated segment of the ZITO Fiber System containing LICENSEE's Fiber Optic Facilities and defined by Addendum or Service Order, as applicable, to include physical end points, distance, and fiber count.

1.8 Strands means individual fiber optic strands within the Fiber Optic Facilities.

1.9 Taxes means all sales, use, gross receipts, excise, access, bypass and other local, state and federal taxes, charges, fees and surcharges (including, without limitation, telecommunications taxes, universal service fees, franchise fees and other similar charges), however designated, imposed on or based upon the provision, lease, license, sale or use of LICENSEE's Fiber Optic Facilities, but excluding any taxes assessed upon the net income or imposed upon the capital of ZITO.

2. GRANT OF LICENSE

Subject to Section 3, ZITO grants to LICENSEE and LICENSEE accepts from ZITO an exclusive and indefeasible license solely for the Authorized Use of LICENSEE's Fiber Optic Facilities within the ZITO Fiber System as set forth in this Agreement and Addenda or Service Orders entered into hereunder (the "License"). LICENSEE shall have no further right, title or other interest in the ZITO Fiber System or in LICENSEE's Fiber Optic Facilities. The parties acknowledge and agree that during the "Term" (as defined herein), the License granted to LICENSEE shall be exclusive and that ZITO shall not grant any license, access, use or similar right in or to LICENSEE's Fiber Optic Facilities (or any portion thereof) to any third party; provided, however, that ZITO may grant any third party a license, access, use or similar right in or to any portion of the ZITO Fiber System (or any other property of ZITO) other than LICENSEE's Fiber Optic Facilities.

3. WORK

3.1 ZITO shall use best efforts to provide, construct and install the Fiber Optic Facilities within the ZITO Fiber System along the Route within the amount of time specified in each Addendum or Service Order to this Agreement (in each case, the "Construction Completion Date"). ZITO covenants that the segments of the Fiber Optic Facilities along the Route that it constructs pursuant hereto shall be constructed substantially and in all material respects in accordance with standard outside plant. Work shall include the labor and materials.

3.2 ZITO shall test LICENSEE's Fiber Optic Facilities in accordance with Exhibit A to this Agreement to verify that LICENSEE's Fiber Optic Facilities are installed and are operational in accordance with the fiber optic specifications included on Exhibit B to this Agreement. When ZITO has completed its testing and determined in its reasonable discretion that specifications included on Exhibit B to this Agreement have been met in all respects, ZITO shall promptly notify and provide LICENSEE with the fiber test results in writing.

3.3 When ZITO gives written notice to LICENSEE that LICENSEE's Fiber Optic Facilities are complete, LICENSEE shall test LICENSEE's Fiber Optic Facilities and provide ZITO with notice accepting or rejecting LICENSEE's Fiber Optic Facilities (which notice shall specify the defect or failure that is the basis for any such rejection). If LICENSEE fails to notify ZITO of its acceptance or rejection of LICENSEE's Fiber Optic Facilities within fourteen (14) days after LICENSEE's receipt of notice from ZITO in accordance with Section 3.2 above, LICENSEE shall be deemed to have accepted LICENSEE's Fiber Optic Facilities. If LICENSEE notifies ZITO of its rejection of LICENSEE's Fiber Optic Facilities in accordance with this Section 3.3, ZITO shall, at its own cost and expense, promptly remedy any applicable defect or failure in accordance with the specifications included on Exhibit B to this Agreement. The date of any notice of acceptance (or deemed acceptance) by LICENSEE of LICENSEE's Fiber Optic Facilities shall be the "Acceptance Date". Notwithstanding any provision of this Agreement to the contrary, if the Acceptance Date occurs after December 31st, 2027 subject to the extensions and exclusions in Exhibit E, ZITO acknowledges and agrees that it shall be subject to the Delivery Service Level Agreement set forth on Exhibit E (including, without limitation, the credit and reimbursement provisions in favor of LICENSEE set forth therein).

3.4 The "Service Commencement Date" is January 1, 2028, or the Acceptance Date if later. LICENSEE may, by written notice to ZITO, set an earlier Service Commencement Date on or after the Acceptance Date. Before the Service Commencement Date, LICENSEE shall not carry production traffic on LICENSEE's Fiber Optic Facilities except for acceptance testing. Until the Service Commencement Date, ZITO shall continue to provide existing services under the parties' Dark Fiber License Agreement executed in 2017 and its diverse fiber addendum, which terminate on the Service Commencement Date without charge or penalty.

4. LICENSE FEES

4.1 LICENSEE shall pay to ZITO a license fee according to the terms and conditions specified in the applicable Addendum or Service Order; provided, however, that in no event shall LICENSEE be obligated to pay ZITO any license fee (or portion thereof) prior to the Service Commencement Date.

4.2 All undisputed payments not made when due shall bear a late payment charge of one and one-half (1½%) percent per month of the unpaid balance or the highest lawful rate, whichever is less.

5. TERM

The term of the Agreement shall commence on the date of this Agreement and, subject to the further terms and conditions set forth herein, shall continue in full force and effect for a period of **two hundred forty (240) months** after the Service Commencement Date (the "Initial Term"). Upon expiration of the Initial Term and any "Renewal Term" (as defined herein), this Agreement shall be renewed on a month-to-month basis (each such month, a "Renewal Term") for up to a period of twenty-four (24) months after the expiration of the Initial Term unless LICENSEE delivers notification of non-renewal to ZITO on or prior to the date of any such renewal. The Initial Term and any Renewal Term are collectively referred to herein as the "Term".

6. MAINTENANCE AND OPERATION

6.1 ZITO shall be solely responsible for maintaining LICENSEE's Fiber Optic Facilities at all times, including without limitation, all splicing. LICENSEE shall provide ZITO with reasonable access to LICENSEE's facilities for purposes of performing said maintenance. In the event of service outages, interruptions, malfunctions, or other technical problems or maintenance requests, ZITO shall be subject to the service levels and response times set forth in Exhibit D.

6.2 Unless otherwise agreed by the parties and set forth in the applicable Addendum or Service Order, LICENSEE shall solely be responsible, at its own expense, for the construction, installation, operation, maintenance, repair and any other activity engaged by or on behalf of LICENSEE for all light communications transmission equipment and other terminal equipment and facilities required in connection with the use, electronics or signals of LICENSEE's Fiber Optic Facilities.

6.3 ZITO shall be responsible for all necessary splicing on the ZITO Fiber System. Where the ZITO Fiber System connects to LICENSEE's Fiber Optic Facilities, the associated Addendum or Service Order will detail and describe the parties' respective splicing responsibilities.

6.4 Should LICENSEE perform, authorize, or contract for any splicing or other services relating to the maintenance of LICENSEE's Fiber Optic Facilities not in accordance with the provisions of this Agreement (specifically, Section 6.1 providing that ZITO shall be solely responsible for maintaining LICENSEE's Fiber Optic Facilities at all times, including without limitation, all splicing) (collectively, "Unauthorized Services"), ZITO may, at its option and upon prior written notice to LICENSEE, correct any defects or other conditions caused by any such Unauthorized Services; provided, however, that if ZITO reasonably determines that any such Unauthorized Services pose an immediate threat to the physical integrity of the ZITO Fiber System, then ZITO may perform such work and take such action as it deems reasonably necessary to remedy and/or eliminate such threat. As soon as practicable thereafter, ZITO shall advise LICENSEE of the work performed and the action taken and shall make commercially reasonable efforts to arrange for re-accommodation of any portion of LICENSEE's Fiber Optic Facilities so affected. LICENSEE shall promptly reimburse ZITO for all reasonable costs incurred by ZITO for all such work, action and re-accommodation performed by ZITO so long as ZITO provides LICENSEE with appropriate documentation evidencing all such costs incurred by ZITO.

6.5 LICENSEE shall, at its sole cost and expense, promptly respond to and remediate any Hazardous Discharge that is caused by LICENSEE and results in damage to the ZITO Fiber System.

6.6 ZITO shall be responsible for obtaining and maintaining from the appropriate public or private authority any pole attachment agreements, franchises, licenses, state, local or right-of-way permits or other authorizations required to enter upon the property where the ZITO Fiber System is located and to operate and maintain LICENSEE's Fiber Optic Facilities on the ZITO Fiber System. LICENSEE will not engage in any activity which affects ZITO's right-of-way interests without prior written consent from ZITO.

6.7 LICENSEE, at its sole cost and expense, shall (i) use LICENSEE's Fiber Optic Facilities and (ii) conduct all work in or around the ZITO Fiber System in a safe condition and in a manner reasonably acceptable to ZITO, so as not to physically, electronically or inductively conflict or interfere or otherwise adversely affect the ZITO Fiber System or the facilities placed therein by ZITO, or other authorized licensees of Fiber Optic Facilities.

6.8 LICENSEE must obtain prior written authorization, which such authorization shall not be unreasonably withheld, conditioned or delayed, from ZITO approving any further work and the party performing such work before LICENSEE shall perform any work in or around the ZITO Fiber System.

6.9 In the event LICENSEE receives information indicating that the Fiber Optic Facilities are damaged, it shall promptly notify ZITO of said damage by phone at (877) 742-8272 or through ZITO's customer portal. Telephone reporting shall remain available 24 hours a day, 7 days a week, and a portal ticket is notice under Exhibit D as of the time it is submitted. In the event ZITO receives information that LICENSEE's Fiber Optic Facilities are damaged, ZITO will promptly notify LICENSEE of said damage by phone at 484-258-7000 **ext:011116**. In each case, the caller shall provide the following information:

1. Name of entity making report.
2. Location reporting problem.
3. Name of contact person reporting problem.
4. Description of the problem in reasonable detail.
5. Time and date the problem occurred or began.
6. Where ZITO is the reporting party, a reasonable estimation of the severity of the problem and the impact on LICENSEE's Fiber Optic Facilities.

6.10 The location and manner in which LICENSEE'S Fiber Optic Facilities will enter and exit the ZITO Fiber System shall be contained in each executed Addendum or Service Order.

6.11 If ZITO intends to move, replace or change the location, alignment or grade of the ZITO Fiber System, ZITO shall promptly notify LICENSEE thereof in writing and shall, concurrently with such move, replacement or change, relocate LICENSEE's Fiber Optic Facilities without any degradation or interruption of service at ZITO's sole cost and expense.

7. OWNERSHIP

7.1 Except with respect to the License granted to LICENSEE hereunder, (a) LICENSEE's Fiber Optic Facilities shall at all times remain the sole and exclusive property of ZITO and beneficial and legal title thereto shall be held by ZITO, and (b) neither the provision by ZITO or the use by LICENSEE of LICENSEE's Fiber Optic Facilities hereunder, nor the payments by LICENSEE contemplated hereby, shall create or vest in LICENSEE any easement, interest, or any other ownership or property right of any nature in LICENSEE's Fiber Optic Facilities or Strands. LICENSEE shall not grant any security interest in LICENSEE's Fiber Optic Facilities or any part or component thereof without ZITO's prior written consent.

8. EMINENT DOMAIN

8.1 If there is a taking of all or a portion of LICENSEE's Fiber Optic Facilities by right or threat of eminent domain (a "Taking") which, as reasonably agreed upon by the parties, results in the remainder of LICENSEE's Fiber Optic Facilities being unable to be restored to a condition suitable for LICENSEE's business needs within ninety (90) days from the date of the Taking (a "Substantial Taking"), this Agreement (or the Addendum or Service Order subject to such Taking, if less than all of LICENSEE's Fiber Optic Facilities) shall terminate. In the event of any such termination, any periodic LICENSEE fee and/or maintenance fee payable by LICENSEE hereunder or thereunder shall terminate effective as of the date of the Substantial Taking and ZITO shall promptly return to LICENSEE the applicable pro rata portion of any pre-paid license fees and maintenance fees paid by LICENSEE based on the effective date of such termination. If there shall be a Taking which does not constitute a Substantial Taking, this Agreement and the Addendum or Service Order specifying LICENSEE's Fiber Optic Facilities subject to such Taking shall not be terminated, but ZITO shall restore LICENSEE's Fiber Optic Facilities to its condition prior to the Taking as promptly as practicable.

9. INDEMNIFICATION

9.1 ZITO shall indemnify, defend, and hold harmless LICENSEE and each of LICENSEE's directors, board members, officers, employees, representatives and agents (collectively, the "LICENSEE Indemnitees") from and against, and shall pay any and all losses, liabilities, damages, fines, penalties and claims, and all related costs and expenses (including, without limitation, all reasonable attorneys' fees and disbursements, and reasonable costs of investigation, litigation, settlement, judgment, interest and penalties) (collectively, "Losses") sustained or incurred by the LICENSEE Indemnitees in connection with, any claim, demand, action, suit or proceeding (collectively, "Claims") arising out of or relating to: (a) bodily

injury (including death) or damage to tangible personal or real property (including electronic/computer data loss or damage) caused by the acts, errors or omissions of ZITO or any of its employees, contractors, representatives or agents providing services hereunder; (b) an actual or alleged breach by ZITO of any agreement between ZITO and any third party in relation to this Agreement; (c) ZITO's failure to comply with applicable laws in connection with its performance under this Agreement; (d) ZITO's breach of any representation, warranty, covenant or other obligation under this Agreement or an applicable Addendum or Service Order; and (e) ZITO's negligence or willful misconduct in connection with its duties or obligations hereunder.

LICENSEE shall indemnify, defend, and hold harmless ZITO and each of ZITO's directors, board members, officers, employees, representatives and agents (collectively, the "ZITO Indemnitees") from and against, and shall pay any and all Losses sustained or incurred by the ZITO Indemnitees in connection with any Claim arising out of or relating to: (a) bodily injury (including death) or damage to tangible personal or real property (including electronic/computer data loss or damage) caused by the acts, errors or omissions of LICENSEE or any of its employees, contractors, representatives or agents providing services hereunder; (b) an actual or alleged breach by LICENSEE of any agreement between LICENSEE and any third party in relation to this Agreement; (c) LICENSEE's failure to comply with applicable laws in connection with its performance under this Agreement; (d) LICENSEE's breach of any representation, warranty, covenant or other obligation under this Agreement or an applicable Addendum or Service Order; and (e) LICENSEE's negligence or willful misconduct in connection with its duties or obligations hereunder.

9.2 Each party shall indemnify, defend, and hold harmless the other party and each of such other party's directors, board members, officers, employees, representatives and agents (collectively, the "Indemnified Parties") from and against, and shall pay any and all Losses sustained or incurred by such Indemnified Parties in connection with, any Claims arising out of or relating to: (a) any Hazardous Discharge resulting from the acts or omissions of such party; (b) any acts or omissions of such party or its agents or representatives in connection with any cleanup resulting from any Hazardous Discharge for which such party is responsible under applicable law; or (c) the failure of such party to comply with any applicable environmental, health or safety laws.

9.3 Notwithstanding any provision of this Agreement to the contrary, neither party shall be liable to the other for any special, consequential or indirect damages (including, by way of illustration, lost revenues and lost profits) arising out of or relating to this Agreement or any Addendum or Service Order, whether alleged as a breach of contract, tortious conduct or otherwise; provided, however, that the limitations on liability set forth in this Section 9.3 shall not apply with respect to: (a) Claims arising as a result of bodily injury (including death) or damage to tangible personal or real property (including electronic/computer data loss or damage), caused by a party or its employees, contractors, representatives or agents; (b) a party's breach of its obligations under Sections 11 or 23 of this Agreement; (c) Claims arising as a result of third party claims, demands, actions, suits or proceedings against a party to be indemnified hereunder; or (d) a party's or its respective employees', contractors', representatives' or agents' gross negligence, willful misconduct, or fraud.

10. INSURANCE

ZITO agrees to obtain and maintain insurance issued by one or more reputable insurance carriers with ratings of at least an A- and a financial size category of at least Class VI by A.M. Best which protects LICENSEE from and against all Losses of insurable kind and nature which may arise from or are related to this Agreement and the activities to be undertaken by ZITO hereunder.

11. COMPLIANCE WITH LAWS

Notwithstanding anything to the contrary in this Agreement, each party shall ensure that any and all activities it performs pursuant to this Agreement shall comply with all applicable laws. Without limiting the generality of the foregoing, each party shall comply with all applicable provisions of (i) workers' compensation laws, (ii) unemployment compensation laws, (iii) Federal Social Security laws, (iv) the Fair Labor Standards Act, and (v) all laws, regulations, rules, guidelines, policies, orders, permits, and approvals of any governmental authority relating to environmental matters and/or occupational safety.

12. DISCLAIMER OF WARRANTIES

EXCEPT AS SPECIFICALLY SET FORTH IN THIS AGREEMENT OR IN AN APPLICABLE ADDENDUM OR SERVICE ORDER, ZITO MAKES NO WARRANTIES REGARDING THE SERVICES OR DELIVERABLES PROVIDED UNDER THIS AGREEMENT AND MAKES NO WARRANTIES EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

13. RESERVED

14. LIENS

Each party shall keep the ZITO Fiber System and other property of ZITO free from all mechanic's, artisans, materialman's, architect's, or similar services' liens which arise in any way from or as a result of such party's activities under this Agreement, and, in the event of the occurrence of any such liens, each party shall use its commercially reasonable efforts to discharge or otherwise release such liens as promptly as practicable thereafter.

15. DEFAULT PROVISIONS AND REMEDIES; TERMINATION RIGHTS

15.1 Each of the following shall be deemed an event of default by LICENSEE under this Agreement (a "LICENSEE Event of Default"):

15.1.1 LICENSEE's failure to pay the license fee or any other sum required to be paid by LICENSEE under the terms of this Agreement for a period of fourteen (14) days after written notice of such payment failure has been delivered by ZITO to LICENSEE;

15.1.2 LICENSEE's breach of or failure to perform or otherwise observe any other terms, covenants, agreements, representations, warranties or conditions applicable to LICENSEE under this Agreement, which breach or failure, if able to be cured, has not been cured by LICENSEE within thirty (30) days (or such longer period, so long as LICENSEE continues to proceed diligently to effect such cure) after written notice of such breach or failure has been delivered by ZITO to LICENSEE;

15.1.3 the filing of a tax or mechanic's lien on the ZITO Fiber System or other property of ZITO that is caused by LICENSEE and is not released, discharged or bonded within thirty (30) days after LICENSEE receives written notice that such lien has been filed; or

15.1.4 the institution of bankruptcy, receivership, insolvency, reorganization or other similar proceedings by or against LICENSEE under any applicable bankruptcy or similar laws, if such proceedings have not been dismissed or discharged within sixty (60) days after they are instituted, the insolvency of or making of an assignment for the benefit of creditors by LICENSEE, or any action taken by LICENSEE in furtherance of any of the above actions.

15.2 Upon the occurrence of a LICENSEE Event of Default, ZITO, without further notice to LICENSEE in any instance (except where expressly provided for below or by applicable law), may take any one or more of the following actions:

15.2.1 elect to terminate this Agreement and/or any applicable Addendum or Service Order by giving written notice of such termination to LICENSEE, and effective as of the date of such termination, disconnect and remove LICENSEE's Fiber Optic Facilities from the ZITO Fiber System, at LICENSEE's expense; and

15.2.2 if ZITO terminates this Agreement or any Addendum or Service Order under Section 15.2.1 because of a LICENSEE Event of Default, it may declare the unpaid principal balance of any construction charges under the terminated Agreement, Addendum or Service Order due and payable within sixty (60) days after ZITO's notice of termination, excluding financing charges for any month after the termination date. That amount, together with any other amounts then due, is ZITO's sole termination payment; and

15.2.3 exercise any other legal or equitable rights or remedies which ZITO may have under this Agreement or applicable law.

15.3 Each of the following shall be deemed an event of default by ZITO under this Agreement (a "ZITO Event of Default"):

15.3.1 ZITO's material breach of or material failure to perform or otherwise observe any terms, covenants, agreements, representations, warranties or conditions applicable to ZITO under this Agreement, which breach or failure, if able to be cured, has not been cured by ZITO within thirty (30) days (or such longer period, so long as ZITO continues to proceed diligently to effect such cure) after written notice of such breach or failure has been delivered by LICENSEE to ZITO;

15.3.2 the filing of a tax or mechanic's lien on the ZITO Fiber System or other property of ZITO that (a) adversely affects the License granted to LICENSEE under this Agreement, (b) is caused by ZITO and (c) is not released, discharged or bonded within thirty (30) days after ZITO receives written notice that such lien has been filed; or

15.3.3 the institution of bankruptcy, receivership, insolvency, reorganization or other similar proceedings by or against ZITO under any applicable bankruptcy or similar laws, if such proceedings have not been dismissed or discharged within sixty (60) days after they are instituted, the insolvency of or making of an assignment for the benefit of creditors by ZITO, or any action taken by ZITO in furtherance of any of the above actions.

15.4 Upon the occurrence of a ZITO Event of Default, LICENSEE, without further notice to ZITO in any instance (except where expressly provided for below or by applicable law), may take any one or more of the following actions:

15.4.1 elect to terminate this Agreement and/or any applicable Addendum or Service Order by giving written notice of such termination to ZITO, in which case ZITO shall promptly return to LICENSEE the applicable pro rata portion of any pre-paid license fees and maintenance fees paid by LICENSEE based on the effective date of such termination and LICENSEE shall owe no further construction installments under any Addendum; and

15.4.2 Exercise any other legal or equitable rights or remedies which LICENSEE may have under this Agreement or applicable law.

15.5 LICENSEE shall have the right to terminate this Agreement and/or any applicable Addendum or Service Order upon the occurrence of any of the following (each, a "ZITO Transfer"): (a) a "Change of Control" (as defined below) affecting ZITO; (b) the sale, transfer or disposal of all or any portion of the ZITO Fiber System if such sale, transfer or disposition affects or could reasonably be deemed to affect, directly or indirectly, all or any portion of LICENSEE's Fiber Optic Facilities; or (c) ZITO's assignment, transfer or disposal of this Agreement, an Addendum or a Service Order (or any of its rights or obligations hereunder or thereunder) to an unaffiliated third party. LICENSEE may exercise its termination rights under this Section 15.5 by providing ZITO with written notice of such termination at any time on or prior to the two (2)-year anniversary of (i) the effective date of the ZITO Transfer or (ii) the date on which LICENSEE becomes aware of the ZITO Transfer, whichever is later. For purposes of this Section 15.5, a "Change of Control" shall mean the sale, conveyance or disposal of all or substantially all of ZITO's property, equity or business or the merger into or consolidation with any other company (other than a wholly-owned subsidiary or affiliated entity) or any other transaction or series of related transactions in which more than fifty percent (50%) of the voting power of ZITO is disposed of except for the sole purpose of changing domicile. Notwithstanding the foregoing, LICENSEE may not terminate under this Section 15.5 because of a ZITO Transfer alone if, within thirty (30) days after the ZITO Transfer, the successor or assignee (i) assumes in writing all of ZITO's obligations under this Agreement and each Addendum and Service Order, (ii) holds an active E-rate Service Provider Identification Number (SPIN), (iii) is not on FCC red-light status and is not debarred, suspended or otherwise excluded from federal programs, and (iv) continues the contracted services at the same pricing and on the same terms. If any of these conditions is not met, LICENSEE may terminate under this Section 15.5. Section 15.4.1 shall apply to any termination under this Section 15.5.

15.6 All rights and remedies of the parties set forth in this Agreement shall be cumulative, and none shall exclude any other right or remedy now or hereafter allowed by or available under any statute, ordinance, rule of court, or the common law, either at law or in equity, or both.

16. RESERVED

17. FORCE MAJEURE

Neither party shall be liable for any default or delay in performing its obligations under this Agreement or an applicable Addendum or Service Order if and to the extent, and then only for the time period, such default or delay is caused by a Force Majeure Event, except to the extent the non-performing party is at fault in causing such default or delay. For purposes of this Agreement, (i) a "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, acts of war, terrorism, riots, civil disorders, rebellions, revolutions, strikes or any other causes beyond the reasonable control of the affected party whether or not similar to the foregoing, and (ii) in no event will a party's payment obligations under this Agreement be subject to the terms and conditions set forth in this Section 17.

18. SUCCESSION, ASSIGNABILITY

18.1 This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective permitted successors or assigns.

18.2 Neither party shall assign, transfer, or otherwise dispose of this Agreement, an Addendum, Service Order or any of its rights or obligations hereunder or thereunder without prior written consent of the other party, which shall not be unreasonably withheld; provided, however, that subject to Section 15.5 of this Agreement, either party may assign or transfer this Agreement to a controlling or controlled affiliate or to a successor of such party in the event of reorganization, without the consent of the other party. Notwithstanding the foregoing provisions of this Section 18.2, LICENSEE shall not have the right to

sub-license to any third party the right to use or the use of LICENSEE's Fiber Optic Facilities as provided in and subject to this Agreement, without first obtaining the written consent of ZITO, which consent may be withheld in its reasonable discretion.

18.3 Except as otherwise expressly provided herein or therein, no term or provision of this Agreement or any Addendum or Service Order shall be construed as being for the benefit of any person or entity not a signatory hereto.

19. NOTICES

Any demand, notice or other communication to be given to a party in connection with this Agreement shall be given in writing and shall be given by personal delivery by registered or certified mail, return receipt requested, by telecopy or commercial overnight delivery service addressed to the recipient as set forth as follows or to such other address, individual or telecopy number as may be designated by notice given by the party to the other:

ZITO:

Zito Media Communications, LLC

102 S. Main Street

Coudersport, PA 16915

Attn: General Counsel

Emergency Telephone Number: (877) 742-8272

LICENSEE:

Reading School District

800 Washington Street

Reading, PA 19601

Attn: IT Department

Emergency Telephone Number: **610-371-5646**

Any demand, notice or other communication given by personal delivery shall be conclusively deemed to have been given on the day of actual delivery thereof and, if given by registered or certified mail return receipt requested on the date of receipt thereof and, if given by telecopy, the day of transmittal thereof if given during the normal business hours of the recipient and on the next business day if not given during normal business hours.

20. NON-WAIVER

No delay or omission by either party to exercise any right occurring upon any noncompliance or default by the other party with respect to any of the terms of this Agreement or any Addendum or Service Order shall impair any such right or power or be construed to be a waiver thereof. A waiver by either party of any of the covenants, conditions or agreements to be performed by the other shall not be construed

to be a waiver of any succeeding breach thereof or of any covenant, condition or agreement contained in this Agreement or any Addendum or Service Order.

21. RESERVED

22. HEADINGS

All headings contained in this Agreement are inserted for convenience only and are not intended to affect the meaning or interpretation of this Agreement or any clause.

23. PENNSYLVANIA RIGHT-TO-KNOW LAW

23.1 ZITO acknowledges that The Pennsylvania Right-to-Know Law (the "RTKL"), 65 P.S. §§ 67.101-3104, applies to this Agreement.

(a) LICENSEE shall notify ZITO in accordance with Section 19 of this Agreement if LICENSEE seeks ZITO's assistance in any matter arising out of the RTKL.

(b) Upon notification to ZITO that LICENSEE has received a request for records under the RTKL, ZITO shall fully assist LICENSEE in responding to the request. Such assistance shall include providing LICENSEE, within three (3) days after the date of LICENSEE's request, with access to, and copies of, any document or information arising out of this Agreement in ZITO's possession that LICENSEE deems a public record (collectively, "Requested Information"), and providing such other assistance as LICENSEE may request in order to comply with the RTKL. If ZITO is unable to provide the Requested Information within three (3) days after LICENSEE's request therefor for one of the reasons specified in the RTKL, ZITO must immediately notify LICENSEE that it will need additional time (not to exceed twenty-five (25) days) to deliver the Requested Information, and shall provide to LICENSEE in writing the reason such additional time is needed. If ZITO fails to provide the Requested Information to LICENSEE within the required time period determined in accordance with this Section 23.1, such failure shall be considered a breach by ZITO of its obligations under this Agreement and ZITO shall pay, indemnify and hold LICENSEE harmless from any damages, penalties, detriment or harm that LICENSEE may incur as a result of such failure.

(c) LICENSEE's determination as to whether the Requested Information is a public record shall be dispositive with respect to such issue, and ZITO agrees not to challenge LICENSEE's determination with respect to such issue; provided, however, that if ZITO considers the Requested Information to be a "Trade Secret" or "Confidential Proprietary Information", as those terms are defined by the RTKL, ZITO will immediately notify LICENSEE of such determination, and will provide a written statement signed by an executive of ZITO explaining why the requested material is exempt from public disclosure under the RTKL within five (5) days of LICENSEE'S written request therefor. If, upon review of ZITO's written statement, LICENSEE elects to provide the Requested Information, ZITO will not challenge such provision and in no event will LICENSEE be liable in any manner therefor.

(d) LICENSEE will reimburse ZITO for any costs associated with complying with this provision only to the extent allowed under the fee schedule established by the Office of Open Records or as otherwise provided by the RTKL (if the fee schedule established by the Office of Open Records is inapplicable).

(e) ZITO shall abide by any decision to release a record to the public made by the Office of Open Records, or by any applicable courts or other governmental agency. ZITO hereby waives all rights or remedies that may be available to it as a result of LICENSEE's disclosure of Requested Information pursuant to the RTKL. ZITO's duties relating to the RTKL are continuing duties that survive the expiration or termination of this Agreement for any reason and shall continue as long as ZITO has Requested Information in its possession.

24. REQUIRED RIGHTS

24.1 ZITO covenants and represents that it will have obtained by the time the LICENSEE's Fiber Optic Facilities are made available to LICENSEE (and shall cause to remain in effect during the Term) all easements, leases, licenses, fee interests, rights of-way, permits, authorizations and other rights necessary and requisite to enable ZITO to grant the License to LICENSEE (the "Required Rights"). ZITO will provide evidence of such Required Rights to LICENSEE upon request.

24.2 If ZITO fails to obtain and/or cause to remain effective all of the Required Rights in accordance with Section 24.1, such failure shall be deemed to be a breach by ZITO of its obligations hereunder and LICENSEE shall have the right to terminate this Agreement and any applicable Addendum or Service Order in accordance with Section 15.4 hereof.

25. REPRESENTATIONS AND WARRANTIES

Each party hereby represents and warrants to the other party that: (i) it has full right and authority to enter into, execute, deliver and perform its obligations under this Agreement and any Addendum or Service Order, as applicable; (ii) this Agreement and any Addendum or Service Order, as applicable, constitutes a legal, valid and binding obligation enforceable against such party in accordance with its terms, subject to bankruptcy, insolvency, creditors' rights and general equitable principles; and (iii) its execution of and performance under this Agreement and any Addendum or Service Order, as applicable, shall not violate any applicable existing regulations, rules, statutes or court orders of any local, state or federal government agency, court, or body.

26. ENTIRE AGREEMENT

The terms and conditions contained in this Agreement, any Addendum and any Service Order supersede all prior oral or written understandings between the parties and constitute the entire agreement between them concerning the subject matter hereof and thereof. There are no understandings or representations, express or implied, not expressly set forth in this Agreement, any Addendum and any Service Order, as applicable. This Agreement, any Addendum and any Service Order, as applicable, shall not be modified or amended except by a writing signed by the parties. The District's WAN RFP FY2027, including Addendum 01, and ZITO's proposal dated October 21, 2026, are incorporated into this Agreement. Where this Agreement, including its Schedules and Exhibits, expressly addresses an issue, it controls over any conflicting term of the RFP or ZITO's proposal, except that the RFP's E-rate requirements (including Lowest Corresponding Price) shall control. Where this Agreement is silent, the RFP and then ZITO's proposal apply. ZITO's sample Master Services Agreement, Telecommunications Service Agreement and other standard terms (proposal Exhibit 2, and the sample SLA in proposal Exhibit 3 other than the Reading School District project SLA) do not apply.

27. RELATIONSHIP OF PARTIES

Neither party (nor any of its employees, contractors, representatives or agents) shall be deemed or otherwise considered a representative, agent, employee, partner or joint venturer of the other.

Further, neither party (nor any of its employees, contractors, representatives or agents) shall have the authority to enter into any agreement, nor to assume any liability, on behalf of the other party, nor to bind or commit the other party in any manner.

28. COUNTERPARTS; ELECTRONIC SIGNATURES

This Agreement, each Addendum, each Service Order and any amendments or other documents executed pursuant hereto or thereto may be executed in multiple counterparts, each of which shall be considered an original and all of which shall constitute one and the same instrument. Counterparts may be executed in either original or electronically transmitted form (*e.g.*, faxes or emailed portable document format (PDF) form), and the parties hereby adopt as original any signatures received via electronically transmitted form.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized representatives on the date first written above.

Zito Media Communications, LLC		Reading School District
By:	James Rigas	By:
Name:	James Rigas	Name:
Title:	Co-President	Title: Board President
Date:	11/6/26	Date:

SCHEDULE A

ADDENDUM/SERVICE ORDER

LICENSEE: Reading School District

Type of Service: Dark Fiber IRU

Order Date: 11/6/26

This Addendum is entered into pursuant to that certain Dark Fiber License Agreement dated _____, 20__ by and between ZITO and LICENSEE (the "Agreement"), which Agreement sets forth the terms and conditions governing the license of LICENSEE's Fiber Optic Facilities by ZITO to LICENSEE thereunder. Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Agreement.

1. Description of LICENSEE's Facilities: See Attachment A: Zito E-Rate WAN Proposal - Reading_Attachment_A_DF_No_NRC_10_21_26.xlsx
2. Preliminary Route Maps and Logic Diagrams and Details [including number of LICENSEE's Fibers and total number of Fibers along each Route, in sufficient detail and clarity to allow calculation of Pro-Rata Share]: See Exhibit C – Fiber Route Documentation
3. License Fee; Payment Terms:

NRC:	$0
MRC:	$10,400.00 ($400/site)

4. Term: See Section 5 of the Agreement.
5. Subject to item 7 below, LICENSEE may add or remove Service Sites or change Service Site locations during the Term without penalty and at the same per building rate included in the Agreement of $400/month.
6. The MRC for any additional LICENSEE locations added during the Term shall remain the same as in the initial proposal of $400 with LICENSEE paying for any up-front construction fees incurred by ZITO. If a District location must be moved during the Term, ZITO may not change the MRC or assess any fees for the location change. LICENSEE will pay for any up-front construction fees incurred by ZITO to complete the fiber relocation. The Agreement expiration date shall remain the same for any new or relocated locations.
7. LICENSEE may reduce the net number of Service Sites under the Agreement by up to two during the Term, with a corresponding reduction of $400 per month per site in the aggregate service MRC under Schedule A. The maximum aggregate monthly reduction for site removals shall be $800, establishing a minimum monthly service MRC of $9,600 for the original 26-site network. Any additional site removals shall not further reduce the aggregate service MRC. No termination fee shall apply to the first two net site removals.

READING SCHOOL DISTRICT:	ZITO MEDIA COMMUNICATIONS, LLC
By:	By: James Rizza
Name:	Name: James Rizza
Title: Board President	Title: Co-President
Date:	Date: 11/6/26

EXHIBIT A

FIBER ACCEPTANCE TESTING

This document specifies the acceptance tests for Dark Fiber that will be performed by ZITO with respect to LICENSEE's Fiber Optic Facilities and the manner in which such tests will be accomplished. LICENSEE shall have the right to witness all tests.

Cable Test Procedures

Bi-directional attenuation measurements of each fiber will be measured on an end-to-end basis from the demarcation points. A calibrated optical power meter and stable light source will be used for this measurement. Tests will be performed at the 1310 nm. and 1550 nm. wavelengths.

Bi-directional optical reflectivity of each fiber will be measured using an Optical Time Domain Reflectometer (OTDR). Measurements will be accomplished from both ends of the fiber system. The OTDR traces will be recorded at 1310 nm. and 1550 nm. wavelengths.

End-To-End Attenuation Acceptance Criteria:

Design Criteria

ZITO will endeavor to keep the number of splices in a span to a minimum. All splices shall be fusion splices. In some instances a fiber path may be connected via an intermediate site. In such instances ZITO may propose designed fiber patch cords between segments to allow troubleshooting. LICENSEE may accept these intentional test points with the provision that overall loss budgets are maintained. Fiber connectivity at fiber termination locations will be accomplished by the use of a connectorized patch cord.

Splice Loss

The average of bi-directional splice losses for each span shall not exceed 0.1 dB. The maximum individual bi-directional splice loss shall not exceed 0.20 dB. Individual splice losses that do not meet a 0.20 dB loss will be reviewed by LICENSEE. LICENSEE may accept individual splice losses greater than 0.20 dB at its sole discretion.

Maximum acceptable end-to-end attenuation for each span shall not be greater than (A X L)+(0.1 X N)+C where:

A = Max. attenuation at 1310 nm. and 1550 nm. as specified Fiber Technical Specifications.

L = Installed length of the fiber in kilometers (km).

N = Number of fiber splices in the fiber.

C = Connector/pigtail loss. The attenuation contribution of each pigtail with associated connector is considered to be 0.6 dB, comprised of 0.5 db connector loss and 0.1 dB splice loss (pigtail to OSP cable splice).

Therefore, C = 0.6 dB if the fiber is connectorized on one end and 1.2 dB if the fiber is connectorized on both ends.

In the event that the measured fiber attenuation degrades by 2 dB or greater after the fiber acceptance tests are performed, ZITO will perform corrective maintenance pursuant to the Agreement to attempt to restore the fiber to its original tested attenuation values.

EXHIBIT B

FIBER TECHNICAL SPECIFICATIONS

ZITO will meet the optical specifications as detailed below. Optical fiber and cabled fiber shall comply with ITU-T Recommendation G.652, category G.652.D (08/2024), and the fiber and cabled-fiber specifications below. Installation, environmental and connector requirements are stated separately following the table. Where this Exhibit B states a stricter value than G.652.D, this Exhibit B controls. For Exhibit A, "A" is 0.40 dB/km at 1310 nm and 0.30 dB/km at 1550 nm.

Optical Fiber Specifications - Singlemode Fiber:

Optical Properties	1300-1550 nm
Standard Attenuation	≤ 0.400 dB/km @ 1310 nm
	≤ 0.300 dB/km @ 1550 nm
Attenuation Uniformity	0.1 dB/km @ 1310 @1550 nm
Mode Field Diameter	9.15 ± .85 Microns @1300 nm
	10.5 ± 1.0 Micron @ 1550 nm
Zero Dispersion Wavelength	1310 nm +/- 10 nm
Maximum Dispersion	< 2.8 ps/nm-km between 1285 – 1330 nm
	< 19 ps/nm-km between 1510 – 1570 nm
Polarization Mode Dispersion	<0.25 ps/sqrt-km
Macro Bending Loss	≤ 0.100 dB @ 1310 nm, 100 turns around 50mm mandrel
	≤ 0.050 dB @ 1550 nm, 100 turns around 60mm mandrel
Tensile Testing Strength	100 kpsi w/1 second dwell time
Cladding Diameter	125 ± 2 Microns
Concentricity Error	≤ 1 Micron
Cladding Ovality Ratio	≤ 2%
Buffer Coating Diameter	250 ± 15 Microns
Fiber Coating Color Code	Bellcore Standard

Installation, Environmental and Connector Requirements:

Operating Temperature: -60 °C to 85 °C

Optical Connectors: SC/UPC or LC/UPC with better than -45 dB back reflection

EXHIBIT C

FIBER ROUTE DOCUMENTATION

See Separate KMZ Attachment – Exhibit C: Reading_SD_Physical_Design_10_19_26.kmz

EXHIBIT D

NETWORK OUTAGE DETECTION, DIAGNOSIS AND RESTORATION PROCEDURES

PURPOSE:

To ensure the rapid identification, diagnosis and repair or restoration of interruptions, outages, malfunctions or other technical problems associated with shared fiber optic system that is the subject of the IRU Agreement. Time is of the essence in all aspects of these Procedures. Cooperation between both LICENSEE and Zito personnel is essential to these Procedures.

OUTAGE RESPONSE:

In the event a network malfunction creating a service outage or interruption is detected (whether by the owner of the network or the non-owning party), the owner of the network upon learning of such malfunction shall immediately take steps to correct such malfunction and notify appropriate personnel at the non-owning party. Information about such malfunctions shall be communicated to the appropriate personnel of both the owner and the non-owning party in order to: minimize risks to the personal safety of associates; ensure the deployment of adequate resources to quickly restore service; and prepare for response to questions to affected parties such as customers, local franchise authorities, and news media.

FIBER OPTIC CABLE-EMERGENCY RESTORATION:

Purpose: To cooperatively facilitate the restoration of service to customers caused by broken or damaged fiber optic cable in the shortest time possible. Permanent restoration of network components shall be to as near original configuration as possible, utilizing accepted industry-standard engineering, construction and safety practices.

Requirements:

- LICENSEE and Zito shall both develop and provide to the other party's Dispatch Center/NOC either in hard copy or network server folder access individual, network-specific Emergency Fiber Restoration information including: (1) important telephone numbers; (2) location(s) of restoration kits; (3) System Maintenance and Construction supervisor/lead's names; (4) pager lists; (5) contractor support contacts and numbers.
- LICENSEE and Zito shall both assemble and strategically deploy (which deployment shall include any applicable local code restrictions to reel storage) fiber-optics restoration kits to be immediately available to fiber outage response personnel.
- LICENSEE and Zito shall ensure that field technicians and other personnel shall be adequately trained to perform the functions required under these Procedures.
- LICENSEE and Zito shall ensure that field technicians shall have as-built fiber network maps, overlays and access to the databases necessary to perform the functions required under these procedures.

Procedures:

1. LICENSEE or Zito Network Operations Center (NOC) shall determine that an interruption, or outage has occurred either;

    a. Based on number and geography of calls by Call Center and/or NOC.

    b. Or based on contact directly from Zito or LICENSEE personnel

2. Zito shall acknowledge receipt of notification of the outage within 15 minutes and shall immediately begin procedures to determine the locations and/or links (transport/nodes) that are affected; from database.

3. Zito shall dispatch the appropriate Construction/Fiber restoration personnel within 1 hour of acknowledgement of the receipt of an outage. If detection occurs after hours, appropriate after-hours personnel shall be notified.

4. Zito Construction/Fiber Restoration team shall locate, diagnose and develop a plan for restoration within 4 hours of acknowledgement of receipt of notification of an outage.

5. Zito Construction/Fiber Restoration Team shall commence site activity which shall include the following and allow for complete fiber restoration within 6 hours of acknowledgement of receipt of notification of an outage:

    - Notifying Dispatch and providing Dispatch details of site-specific information.
    - Requesting additional help, based on situation.
    - Assuring security and safety of site for public.
    - Performing traffic control as needed.
    - Conducting notification, coordination and liaison activities as necessary with other utilities involved at site.
    - Emergency restoration of fiber if possible, or assisting in permanent restoration if emergency restoration not possible once Construction/Fiber arrives (2-hour criteria).

For purposes of these Procedures, an "outage" is any interruption or degradation of service on any individual circuit, whether or not LICENSEE's traffic continues over another circuit or path.

If the outage is not restored within the 6-hour window as outlined above and the cause for the delay is not due to a Force Majeure Event then LICENSEE shall receive an automatic credit of $100/hour, rounded up to full hours and applicable 24/7, until services have been restored.

Credits apply to each affected circuit under this Agreement, up to a total of $10,400 for all circuits in any calendar month. ZITO shall apply credits automatically to LICENSEE's next invoice, measuring outage time from ZITO's acknowledgment to restoration as shown in its trouble ticket records. LICENSEE may dispute a credit within sixty (60) days after the invoice on which it appears or should have appeared.

EXHIBIT E

Delivery Service Level Agreement

ZITO shall provide LICENSEE a credit of $1,000 per day in the aggregate, regardless of the number of affected Service Sites, for each day beyond December 31, 2027 that the fiber services have not been delivered to and accepted at all Service Sites, subject to a maximum aggregate Delivery Service Level Agreement credit of $50,000. Upon ZITO's written notice of completion and delivery of the required test results under Section 3.2, LICENSEE shall complete its testing and provide written acceptance or rejection specifying any applicable defect or failure within fourteen (14) days under Section 3.3. No delivery credits shall accrue during that fourteen-day review period or any additional delay attributable to LICENSEE's testing, scheduling or acceptance. If LICENSEE does not respond within fourteen (14) days, acceptance shall be deemed to have occurred under Section 3.3. A timely rejection identifying a defect or failure attributable to ZITO shall remain subject to ZITO's obligation to remedy that defect or failure under Section 3.3; such defect or failure shall not constitute a LICENSEE-caused delay, and the review period for that site ends on the date of LICENSEE's notice of rejection, after which delivery credits accrue under this Exhibit E. No delivery credits shall accrue for any other delay caused by LICENSEE, such as building access or LICENSEE approvals, provided ZITO gives LICENSEE written notice of the delay within five (5) business days after it begins.

SCHEDULE B

ADDENDUM/SERVICE ORDER

LICENSEE: Reading School District

Type of Service: Dark Fiber IRU

Order Date: 11/6/26

This Addendum is entered into pursuant to that certain Dark Fiber License Agreement dated _____, 20__ by and between ZITO and LICENSEE (the "Agreement"), which Agreement sets forth the terms and conditions governing the license of LICENSEE's Fiber Optic Facilities by ZITO to LICENSEE thereunder. Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Agreement.

1. Description of LICENSEE's Facilities: See Attachment B: Zito E-Rate WAN Proposal - Reading_Attachment_B_DF_NRC_10_21_26.xlsx
2. Preliminary Route Maps and Logic Diagrams and Details [including number of LICENSEE's Fibers and total number of Fibers along each Route, in sufficient detail and clarity to allow calculation of Pro-Rata Share]: See Exhibit C – Fiber Route Documentation
3. License Fee; Payment Terms:

NRC:	$687,778.56 ($14,328.72/month over 48 months)
MRC:	$0

NRC is payable over 48 months. Construction per satellite: principal $25,421.82; financing $3,235.62; total $28,657.44. LICENSEE construction payments total $14,328.72/month for 48 months ($597.03/satellite site * 24 satellite sites). No payment at signing. No other financing or origination charges. Installment payments begin with the first invoice following the Service Commencement Date. The attached Construction Amortization Schedule sets forth the allocation of the 48 level monthly payments of $597.03 per satellite site between construction principal and financing charges.

4. Term: See Section 5 of the Agreement.
5. LICENSEE may add or remove Service Sites or change Service Site locations during the Term without penalty and at the same per building rate included in the Agreement of $0/month.
6. The MRC for any additional LICENSEE locations added during the Term shall remain the same as in the initial proposal of $0 with LICENSEE paying for any up-front construction fees incurred by ZITO. If a District location must be moved during the Term, ZITO may not change the MRC or assess any fees for the location change. LICENSEE will pay for any up-front construction fees incurred by ZITO to complete the fiber relocation. The Agreement expiration date shall remain the same for any new or relocated locations.

READING SCHOOL DISTRICT:	ZITO MEDIA COMMUNICATIONS, LLC
By:	By: James Rigas
Name:	Name: James Rigas
Title: Board President	Title: Co-President
Date:	Date: 11/6/26

Reading School District Construction Amortization Schedule

Attachment to Schedule B

This schedule sets forth the allocation of the 48 monthly construction installments under Schedule B between construction principal and financing charges, and the remaining construction principal after each payment.

Construction repayment	Per satellite site	District total
Satellite sites	1	24
Principal	$25,421.82	$610,123.68
Financing charges	$3,235.62	$77,654.88
Total payments	$28,657.44	$687,778.56
Monthly installment	$597.03	$14,328.72
Installments	48	48

Payment allocation

Declining principal balance with equal monthly payments in arrears. The monthly allocation rate is 0.4999844052% (approximately 5.99981286% nominal annually), solved from the agreed principal, payment and 48-month term. This rate is used solely to allocate the agreed installments between principal and financing charges and does not increase the agreed payment amounts or total financing charges.

Financing is rounded to cents per satellite each month, then multiplied by 24 for the District schedule. The last installment allocates the remaining principal and the residual financing amount so all 48 payments remain exactly $597.03 per satellite and the ending balance is zero.

Timing and scope

Month 1 is the first construction installment on the first invoice following the Service Commencement Date under Schedule B. Months are numbered rather than assigned fixed dates. No signing payment or additional pre-commencement financing accrual is included. Both the 15-year and 20-year agreements use this same 48-month schedule.

The separate $10,400 monthly service charge is excluded. Combined service and construction billing during the first 48 installments is $24,728.72 monthly, before any credits or other authorized adjustments. The remaining balance shown is principal only, immediately after each scheduled payment has been received and applied.

District schedule months 1 through 24

All 24 satellite sites combined | Amounts in US dollars

Month	Opening principal	Payment	Financing	Principal paid	Remaining principal
1	$610,123.68	$14,328.72	$3,050.64	$11,278.08	$598,845.60
2	$598,845.60	$14,328.72	$2,994.24	$11,334.48	$587,511.12
3	$587,511.12	$14,328.72	$2,937.36	$11,391.36	$576,119.76
4	$576,119.76	$14,328.72	$2,880.48	$11,448.24	$564,671.52
5	$564,671.52	$14,328.72	$2,823.36	$11,505.36	$553,166.16
6	$553,166.16	$14,328.72	$2,765.76	$11,562.96	$541,603.20
7	$541,603.20	$14,328.72	$2,707.92	$11,620.80	$529,982.40
8	$529,982.40	$14,328.72	$2,649.84	$11,678.88	$518,303.52
9	$518,303.52	$14,328.72	$2,591.52	$11,737.20	$506,566.32
10	$506,566.32	$14,328.72	$2,532.72	$11,796.00	$494,770.32
11	$494,770.32	$14,328.72	$2,473.68	$11,855.04	$482,915.28
12	$482,915.28	$14,328.72	$2,414.40	$11,914.32	$471,000.96
13	$471,000.96	$14,328.72	$2,354.88	$11,973.84	$459,027.12
14	$459,027.12	$14,328.72	$2,295.12	$12,033.60	$446,993.52
15	$446,993.52	$14,328.72	$2,234.88	$12,093.84	$434,899.68
16	$434,899.68	$14,328.72	$2,174.40	$12,154.32	$422,745.36
17	$422,745.36	$14,328.72	$2,113.68	$12,215.04	$410,530.32
18	$410,530.32	$14,328.72	$2,052.48	$12,276.24	$398,254.08
19	$398,254.08	$14,328.72	$1,991.28	$12,337.44	$385,916.64
20	$385,916.64	$14,328.72	$1,929.60	$12,399.12	$373,517.52
21	$373,517.52	$14,328.72	$1,867.44	$12,461.28	$361,056.24
22	$361,056.24	$14,328.72	$1,805.28	$12,523.44	$348,532.80
23	$348,532.80	$14,328.72	$1,742.64	$12,586.08	$335,946.72
24	$335,946.72	$14,328.72	$1,679.76	$12,648.96	$323,297.76

District schedule months 25 through 48

All 24 satellite sites combined | Amounts in US dollars

Month	Opening principal	Payment	Financing	Principal paid	Remaining principal
25	$323,297.76	$14,328.72	$1,616.40	$12,712.32	$310,585.44
26	$310,585.44	$14,328.72	$1,552.80	$12,775.92	$297,809.52
27	$297,809.52	$14,328.72	$1,488.96	$12,839.76	$284,969.76
28	$284,969.76	$14,328.72	$1,424.88	$12,903.84	$272,065.92
29	$272,065.92	$14,328.72	$1,360.32	$12,968.40	$259,097.52
30	$259,097.52	$14,328.72	$1,295.52	$13,033.20	$246,064.32
31	$246,064.32	$14,328.72	$1,230.24	$13,098.48	$232,965.84
32	$232,965.84	$14,328.72	$1,164.72	$13,164.00	$219,801.84
33	$219,801.84	$14,328.72	$1,098.96	$13,229.76	$206,572.08
34	$206,572.08	$14,328.72	$1,032.72	$13,296.00	$193,276.08
35	$193,276.08	$14,328.72	$966.24	$13,362.48	$179,913.60
36	$179,913.60	$14,328.72	$899.52	$13,429.20	$166,484.40
37	$166,484.40	$14,328.72	$832.32	$13,496.40	$152,988.00
38	$152,988.00	$14,328.72	$764.88	$13,563.84	$139,424.16
39	$139,424.16	$14,328.72	$697.20	$13,631.52	$125,792.64
40	$125,792.64	$14,328.72	$629.04	$13,699.68	$112,092.96
41	$112,092.96	$14,328.72	$560.40	$13,768.32	$98,324.64
42	$98,324.64	$14,328.72	$491.52	$13,837.20	$84,487.44
43	$84,487.44	$14,328.72	$422.40	$13,906.32	$70,581.12
44	$70,581.12	$14,328.72	$352.80	$13,975.92	$56,605.20
45	$56,605.20	$14,328.72	$282.96	$14,045.76	$42,559.44
46	$42,559.44	$14,328.72	$212.88	$14,115.84	$28,443.60
47	$28,443.60	$14,328.72	$142.32	$14,186.40	$14,257.20
48	$14,257.20	$14,328.72	$71.52	$14,257.20	$0.00

48 payments total $687,778.56 = $610,123.68 principal + $77,654.88 financing. Final principal balance $0.00.

READING
TECHNOLOGY DEPARTMENT

Reading School District
800 Washington Street
Reading, PA 19601

Re: Reading School District
RSD FY27 WAN RFP

RFP specifications for the Reading School District's FY2027 WAN RFP - FCC Form 470 #270000478 were issued on August 28, 2026. This RFP is for a lease that includes construction and maintenance of Dark or Lit Fiber between district buildings.

The district utilizes the fiber to connect 26 site locations to the district network to share district IT and Communication resources that support access to:

- Internet
- Phone/fax services
- Clocks, Paging and bell systems
- Security cameras
- Door Card Access

Zito Media provided the lowest total cost for a **20-year** agreement of $3,183,779 with $2,246,400 that is Erate eligible.

	15 year			20 year		
Leased Dark Fiber Service	**Erate Portion**	**RSD Portion**	**Total**	**Erate Portion**	**RSD Portion**	**Total**
Attach. A - Zito (90% Erate)	$ 1,684,800	$ 187,200	$ 1,872,000	$ 2,246,400	$ 249,600	$ 2,496,000
Attach. B - Zito (Diverse)	$ -	$ 687,779	$ 687,779	$ -	$ 687,779	$ 687,779
		$ 874,979	$ 2,559,779		$ 937,379	**$ 3,183,779**
	Average Cost/year	**$ 58,332**	**$ 170,652**	**Average Cost/year**	**$ 46,869**	**$ 159,189**
				RSD % Savings /yr w/ 20yr	**20%**	

Bid Evaluation Matrix - WAN 20-YEAR TERM FY27

Reading School District

	Possible Points	Zito DF MRC	Zito Lit MRC	FirstLight DF NRC	FirstLight DF MRC	Zayo DF NRC	Zayo DF MRC	Zayo Lit NRC	Zayo Lit MRC	Vero DF NRC	Vero DF MRC	Vero Lit NRC	Vero Lit MRC
Cost of Eligible Goods and Services	**100**	**$2,496,000**	$2,741,606	$3,298,121	$3,988,670	$4,286,389	$4,838,351	$5,002,668	$5,694,766	$7,782,586	$10,365,389	$8,256,310	$11,666,881
Total Points		100.00%	91.04%	75.68%	62.58%	58.23%	51.59%	49.89%	43.83%	32.07%	24.08%	30.23%	21.39%

DF = Dark Fiber
Lit = Lit Fiber
MRC = No NRC/up-front costs
NRC = Up-front costs + ongoing MRC

Winning Bidder: **Zito**
Bid Evaluation Conducted By: Charles Hiestand, Asst Director - Jeff Haas, CIO
Bid Evaluation Date: 10/26/2026

DARK FIBER LICENSE AGREEMENT

This DARK FIBER LICENSE AGREEMENT (this "Agreement") is entered into as of November 6, 2026, between Zito Media Communications, LLC, d.b.a. Zito Business which has a place of business at 102 South Main Street, Coudersport, PA 16915 ("ZITO") and Reading School District, having a place of business at 800 Washington Street, Reading, PA 19601 ("LICENSEE").

WHEREAS, ZITO has acquired or intends to acquire easements, conduit rights, pole attachment and license agreements to construct, install, operate, maintain, modify, replace or remove a redundant communications transmission system in and around Pennsylvania; and

WHEREAS, ZITO has installed, constructed, operated and maintained, or intends to install, construct, operate and maintain, an optical fiber communication transmission system consisting of one or more strands of optical fiber (the "ZITO Fiber System"), and ZITO intends to provide certain communications services using the ZITO Fiber System; and

WHEREAS, LICENSEE desires to license certain specific strands of the ZITO Fiber System from ZITO; and

WHEREAS, ZITO agrees to grant such license subject to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and obligations contained herein, and intending to be legally bound hereby, the parties agree as follows:

1. DEFINITIONS

As used in this Agreement:

1.0 Addendum or Service Order means an executed supplement to this Agreement that may contain detailed information describing specific LICENSEE's Fiber Optic Facilities segment(s), including, without limitation, the Route, the particular Strands of Dark Fiber that will constitute LICENSEE's Fiber Optic Facilities, and the location and manner in which such Strands of Dark Fiber will enter and exit the ZITO Fiber System, and any applicable license fee(s).

1.1 Authorized Use means the use of LICENSEE's Fiber Optic Facilities by LICENSEE and/or its employees, officers, agents or authorized end users for communications purposes; provided that Authorized Use shall not include any use which would be in violation of any law, rule, regulation or order of any governmental authority having jurisdiction over such LICENSEE's Fiber Optic Facilities.

1.2 Dark Fiber means one or more fiber optic Strands subject to this Agreement through which an associated light, signal or light communication transmission must be provided to furnish service.

1.3 Fiber Optic Facilities means certain fiber optic cables composed of one or more Strands of single mode optical fibers, which cables are owned by ZITO and installed along a defined route.

1.4 Hazardous Substances include any substance the presence of which requires investigation or remediation under any federal, state or local statute, regulation, ordinance, order, action, policy or common law or any substance which is or becomes defined as "Hazardous Waste," "Hazardous Substance," pollutants, toxic substances, compounds, elements, or chemicals pursuant to the Comprehensive Environmental Response, Compensation, and Liability Act (42 U.S.C. § 9601 et seq.), as

amended, or any other federal, state or local environmental cleanup laws. Hazardous Substances also include asbestos, lead paint, Polychlorinated Biphenyls ("PCBs") and radon gas.

1.5 Hazardous Discharge means any releasing, spilling, leaking, pumping, pouring, emitting, emptying, discharging, injecting, escaping, leaching, disposing, or dumping of Hazardous Substances from, in, or onto the ZITO Fiber System.

1.6 LICENSEE's Fiber Optic Facilities means specific Strands of Dark Fiber included within the Fiber Optic Facilities which are designated and set forth in an Addendum or Service Order, as applicable, and licensed to LICENSEE hereunder.

1.7 Route means a delineated segment of the ZITO Fiber System containing LICENSEE's Fiber Optic Facilities and defined by Addendum or Service Order, as applicable, to include physical end points, distance, and fiber count.

1.8 Strands means individual fiber optic strands within the Fiber Optic Facilities.

1.9 Taxes means all sales, use, gross receipts, excise, access, bypass and other local, state and federal taxes, charges, fees and surcharges (including, without limitation, telecommunications taxes, universal service fees, franchise fees and other similar charges), however designated, imposed on or based upon the provision, lease, license, sale or use of LICENSEE's Fiber Optic Facilities, but excluding any taxes assessed upon the net income or imposed upon the capital of ZITO.

2. GRANT OF LICENSE

Subject to Section 3, ZITO grants to LICENSEE and LICENSEE accepts from ZITO an exclusive and indefeasible license solely for the Authorized Use of LICENSEE's Fiber Optic Facilities within the ZITO Fiber System as set forth in this Agreement and Addenda or Service Orders entered into hereunder (the "License"). LICENSEE shall have no further right, title or other interest in the ZITO Fiber System or in LICENSEE's Fiber Optic Facilities. The parties acknowledge and agree that during the "Term" (as defined herein), the License granted to LICENSEE shall be exclusive and that ZITO shall not grant any license, access, use or similar right in or to LICENSEE's Fiber Optic Facilities (or any portion thereof) to any third party; provided, however, that ZITO may grant any third party a license, access, use or similar right in or to any portion of the ZITO Fiber System (or any other property of ZITO) other than LICENSEE's Fiber Optic Facilities.

3. WORK

3.1 ZITO shall use best efforts to provide, construct and install the Fiber Optic Facilities within the ZITO Fiber System along the Route within the amount of time specified in each Addendum or Service Order to this Agreement (in each case, the "Construction Completion Date"). ZITO covenants that the segments of the Fiber Optic Facilities along the Route that it constructs pursuant hereto shall be constructed substantially and in all material respects in accordance with standard outside plant. Work shall include the labor and materials.

3.2 ZITO shall test LICENSEE's Fiber Optic Facilities in accordance with Exhibit A to this Agreement to verify that LICENSEE's Fiber Optic Facilities are installed and are operational in accordance with the fiber optic specifications included on Exhibit B to this Agreement. When ZITO has completed its testing and determined in its reasonable discretion that specifications included on Exhibit B to this Agreement have been met in all respects, ZITO shall promptly notify and provide LICENSEE with the fiber test results in writing.

3.3 When ZITO gives written notice to LICENSEE that LICENSEE's Fiber Optic Facilities are complete, LICENSEE shall test LICENSEE's Fiber Optic Facilities and provide ZITO with notice accepting or rejecting LICENSEE's Fiber Optic Facilities (which notice shall specify the defect or failure that is the basis for any such rejection). If LICENSEE fails to notify ZITO of its acceptance or rejection of LICENSEE's Fiber Optic Facilities within fourteen (14) days after LICENSEE's receipt of notice from ZITO in accordance with Section 3.2 above, LICENSEE shall be deemed to have accepted LICENSEE's Fiber Optic Facilities. If LICENSEE notifies ZITO of its rejection of LICENSEE's Fiber Optic Facilities in accordance with this Section 3.3, ZITO shall, at its own cost and expense, promptly remedy any applicable defect or failure in accordance with the specifications included on Exhibit B to this Agreement. The date of any notice of acceptance (or deemed acceptance) by LICENSEE of LICENSEE's Fiber Optic Facilities shall be the "Acceptance Date". Notwithstanding any provision of this Agreement to the contrary, if the Acceptance Date occurs after December 31st, 2027 subject to the extensions and exclusions in Exhibit E, ZITO acknowledges and agrees that it shall be subject to the Delivery Service Level Agreement set forth on Exhibit E (including, without limitation, the credit and reimbursement provisions in favor of LICENSEE set forth therein).

3.4 The "Service Commencement Date" is January 1, 2028, or the Acceptance Date if later. LICENSEE may, by written notice to ZITO, set an earlier Service Commencement Date on or after the Acceptance Date. Before the Service Commencement Date, LICENSEE shall not carry production traffic on LICENSEE's Fiber Optic Facilities except for acceptance testing. Until the Service Commencement Date, ZITO shall continue to provide existing services under the parties' Dark Fiber License Agreement executed in 2017 and its diverse fiber addendum, which terminate on the Service Commencement Date without charge or penalty.

4. LICENSE FEES

4.1 LICENSEE shall pay to ZITO a license fee according to the terms and conditions specified in the applicable Addendum or Service Order; provided, however, that in no event shall LICENSEE be obligated to pay ZITO any license fee (or portion thereof) prior to the Service Commencement Date.

4.2 All undisputed payments not made when due shall bear a late payment charge of one and one-half (1½%) percent per month of the unpaid balance or the highest lawful rate, whichever is less.

5. TERM

The term of the Agreement shall commence on the date of this Agreement and, subject to the further terms and conditions set forth herein, shall continue in full force and effect for a period of **one hundred eighty (180) months** after the Service Commencement Date (the "Initial Term"). Upon expiration of the Initial Term and any "Renewal Term" (as defined herein), this Agreement shall be renewed on a month-to-month basis (each such month, a "Renewal Term") for up to a period of twenty-four (24) months after the expiration of the Initial Term unless LICENSEE delivers notification of non-renewal to ZITO on or prior to the date of any such renewal. The Initial Term and any Renewal Term are collectively referred to herein as the "Term".

6. MAINTENANCE AND OPERATION

6.1 ZITO shall be solely responsible for maintaining LICENSEE's Fiber Optic Facilities at all times, including without limitation, all splicing. LICENSEE shall provide ZITO with reasonable access to LICENSEE's facilities for purposes of performing said maintenance. In the event of service outages, interruptions, malfunctions, or other technical problems or maintenance requests, ZITO shall be subject to the service levels and response times set forth in Exhibit D.

6.2 Unless otherwise agreed by the parties and set forth in the applicable Addendum or Service Order, LICENSEE shall solely be responsible, at its own expense, for the construction, installation, operation, maintenance, repair and any other activity engaged by or on behalf of LICENSEE for all light communications transmission equipment and other terminal equipment and facilities required in connection with the use, electronics or signals of LICENSEE's Fiber Optic Facilities.

6.3 ZITO shall be responsible for all necessary splicing on the ZITO Fiber System. Where the ZITO Fiber System connects to LICENSEE's Fiber Optic Facilities, the associated Addendum or Service Order will detail and describe the parties' respective splicing responsibilities.

6.4 Should LICENSEE perform, authorize, or contract for any splicing or other services relating to the maintenance of LICENSEE's Fiber Optic Facilities not in accordance with the provisions of this Agreement (specifically, Section 6.1 providing that ZITO shall be solely responsible for maintaining LICENSEE's Fiber Optic Facilities at all times, including without limitation, all splicing) (collectively, "Unauthorized Services"), ZITO may, at its option and upon prior written notice to LICENSEE, correct any defects or other conditions caused by any such Unauthorized Services; provided, however, that if ZITO reasonably determines that any such Unauthorized Services pose an immediate threat to the physical integrity of the ZITO Fiber System, then ZITO may perform such work and take such action as it deems reasonably necessary to remedy and/or eliminate such threat. As soon as practicable thereafter, ZITO shall advise LICENSEE of the work performed and the action taken and shall make commercially reasonable efforts to arrange for re-accommodation of any portion of LICENSEE's Fiber Optic Facilities so affected. LICENSEE shall promptly reimburse ZITO for all reasonable costs incurred by ZITO for all such work, action and re-accommodation performed by ZITO so long as ZITO provides LICENSEE with appropriate documentation evidencing all such costs incurred by ZITO.

6.5 LICENSEE shall, at its sole cost and expense, promptly respond to and remediate any Hazardous Discharge that is caused by LICENSEE and results in damage to the ZITO Fiber System.

6.6 ZITO shall be responsible for obtaining and maintaining from the appropriate public or private authority any pole attachment agreements, franchises, licenses, state, local or right-of-way permits or other authorizations required to enter upon the property where the ZITO Fiber System is located and to operate and maintain LICENSEE's Fiber Optic Facilities on the ZITO Fiber System. LICENSEE will not engage in any activity which affects ZITO's right-of-way interests without prior written consent from ZITO.

6.7 LICENSEE, at its sole cost and expense, shall (i) use LICENSEE's Fiber Optic Facilities and (ii) conduct all work in or around the ZITO Fiber System in a safe condition and in a manner reasonably acceptable to ZITO, so as not to physically, electronically or inductively conflict or interfere or otherwise adversely affect the ZITO Fiber System or the facilities placed therein by ZITO, or other authorized licensees of Fiber Optic Facilities.

6.8 LICENSEE must obtain prior written authorization, which such authorization shall not be unreasonably withheld, conditioned or delayed, from ZITO approving any further work and the party performing such work before LICENSEE shall perform any work in or around the ZITO Fiber System.

6.9 In the event LICENSEE receives information indicating that the Fiber Optic Facilities are damaged, it shall promptly notify ZITO of said damage by phone at (877) 742-8272 or through ZITO's customer portal. Telephone reporting shall remain available 24 hours a day, 7 days a week, and a portal ticket is notice under Exhibit D as of the time it is submitted. In the event ZITO receives information that LICENSEE's Fiber Optic Facilities are damaged, ZITO will promptly notify LICENSEE of said damage by phone at 484-258-7000 **ext:011116**. In each case, the caller shall provide the following information:

1. Name of entity making report.
2. Location reporting problem.
3. Name of contact person reporting problem.
4. Description of the problem in reasonable detail.
5. Time and date the problem occurred or began.
6. Where ZITO is the reporting party, a reasonable estimation of the severity of the problem and the impact on LICENSEE's Fiber Optic Facilities.

6.10 The location and manner in which LICENSEE'S Fiber Optic Facilities will enter and exit the ZITO Fiber System shall be contained in each executed Addendum or Service Order.

6.11 If ZITO intends to move, replace or change the location, alignment or grade of the ZITO Fiber System, ZITO shall promptly notify LICENSEE thereof in writing and shall, concurrently with such move, replacement or change, relocate LICENSEE's Fiber Optic Facilities without any degradation or interruption of service at ZITO's sole cost and expense.

7. OWNERSHIP

7.1 Except with respect to the License granted to LICENSEE hereunder, (a) LICENSEE's Fiber Optic Facilities shall at all times remain the sole and exclusive property of ZITO and beneficial and legal title thereto shall be held by ZITO, and (b) neither the provision by ZITO or the use by LICENSEE of LICENSEE's Fiber Optic Facilities hereunder, nor the payments by LICENSEE contemplated hereby, shall create or vest in LICENSEE any easement, interest, or any other ownership or property right of any nature in LICENSEE's Fiber Optic Facilities or Strands. LICENSEE shall not grant any security interest in LICENSEE's Fiber Optic Facilities or any part or component thereof without ZITO's prior written consent.

8. EMINENT DOMAIN

8.1 If there is a taking of all or a portion of LICENSEE's Fiber Optic Facilities by right or threat of eminent domain (a "Taking") which, as reasonably agreed upon by the parties, results in the remainder of LICENSEE's Fiber Optic Facilities being unable to be restored to a condition suitable for LICENSEE's business needs within ninety (90) days from the date of the Taking (a "Substantial Taking"), this Agreement (or the Addendum or Service Order subject to such Taking, if less than all of LICENSEE's Fiber Optic Facilities) shall terminate. In the event of any such termination, any periodic LICENSEE fee and/or maintenance fee payable by LICENSEE hereunder or thereunder shall terminate effective as of the date of the Substantial Taking and ZITO shall promptly return to LICENSEE the applicable pro rata portion of any pre-paid license fees and maintenance fees paid by LICENSEE based on the effective date of such termination. If there shall be a Taking which does not constitute a Substantial Taking, this Agreement and the Addendum or Service Order specifying LICENSEE's Fiber Optic Facilities subject to such Taking shall not be terminated, but ZITO shall restore LICENSEE's Fiber Optic Facilities to its condition prior to the Taking as promptly as practicable.

9. INDEMNIFICATION

9.1 ZITO shall indemnify, defend, and hold harmless LICENSEE and each of LICENSEE's directors, board members, officers, employees, representatives and agents (collectively, the "LICENSEE Indemnitees") from and against, and shall pay any and all losses, liabilities, damages, fines, penalties and claims, and all related costs and expenses (including, without limitation, all reasonable attorneys' fees and disbursements, and reasonable costs of investigation, litigation, settlement, judgment, interest and penalties) (collectively, "Losses") sustained or incurred by the LICENSEE Indemnitees in connection with, any claim, demand, action, suit or proceeding (collectively, "Claims") arising out of or relating to: (a) bodily

injury (including death) or damage to tangible personal or real property (including electronic/computer data loss or damage) caused by the acts, errors or omissions of ZITO or any of its employees, contractors, representatives or agents providing services hereunder; (b) an actual or alleged breach by ZITO of any agreement between ZITO and any third party in relation to this Agreement; (c) ZITO's failure to comply with applicable laws in connection with its performance under this Agreement; (d) ZITO's breach of any representation, warranty, covenant or other obligation under this Agreement or an applicable Addendum or Service Order; and (e) ZITO's negligence or willful misconduct in connection with its duties or obligations hereunder.

LICENSEE shall indemnify, defend, and hold harmless ZITO and each of ZITO's directors, board members, officers, employees, representatives and agents (collectively, the "ZITO Indemnitees") from and against, and shall pay any and all Losses sustained or incurred by the ZITO Indemnitees in connection with any Claim arising out of or relating to: (a) bodily injury (including death) or damage to tangible personal or real property (including electronic/computer data loss or damage) caused by the acts, errors or omissions of LICENSEE or any of its employees, contractors, representatives or agents providing services hereunder; (b) an actual or alleged breach by LICENSEE of any agreement between LICENSEE and any third party in relation to this Agreement; (c) LICENSEE's failure to comply with applicable laws in connection with its performance under this Agreement; (d) LICENSEE's breach of any representation, warranty, covenant or other obligation under this Agreement or an applicable Addendum or Service Order; and (e) LICENSEE's negligence or willful misconduct in connection with its duties or obligations hereunder.

9.2 Each party shall indemnify, defend, and hold harmless the other party and each of such other party's directors, board members, officers, employees, representatives and agents (collectively, the "Indemnified Parties") from and against, and shall pay any and all Losses sustained or incurred by such Indemnified Parties in connection with, any Claims arising out of or relating to: (a) any Hazardous Discharge resulting from the acts or omissions of such party; (b) any acts or omissions of such party or its agents or representatives in connection with any cleanup resulting from any Hazardous Discharge for which such party is responsible under applicable law; or (c) the failure of such party to comply with any applicable environmental, health or safety laws.

9.3 Notwithstanding any provision of this Agreement to the contrary, neither party shall be liable to the other for any special, consequential or indirect damages (including, by way of illustration, lost revenues and lost profits) arising out of or relating to this Agreement or any Addendum or Service Order, whether alleged as a breach of contract, tortious conduct or otherwise; provided, however, that the limitations on liability set forth in this Section 9.3 shall not apply with respect to: (a) Claims arising as a result of bodily injury (including death) or damage to tangible personal or real property (including electronic/computer data loss or damage), caused by a party or its employees, contractors, representatives or agents; (b) a party's breach of its obligations under Sections 11 or 23 of this Agreement; (c) Claims arising as a result of third party claims, demands, actions, suits or proceedings against a party to be indemnified hereunder; or (d) a party's or its respective employees', contractors', representatives' or agents' gross negligence, willful misconduct, or fraud.

10. INSURANCE

ZITO agrees to obtain and maintain insurance issued by one or more reputable insurance carriers with ratings of at least an A- and a financial size category of at least Class VI by A.M. Best which protects LICENSEE from and against all Losses of insurable kind and nature which may arise from or are related to this Agreement and the activities to be undertaken by ZITO hereunder.

11. COMPLIANCE WITH LAWS

Notwithstanding anything to the contrary in this Agreement, each party shall ensure that any and all activities it performs pursuant to this Agreement shall comply with all applicable laws. Without limiting the generality of the foregoing, each party shall comply with all applicable provisions of (i) workers' compensation laws, (ii) unemployment compensation laws, (iii) Federal Social Security laws, (iv) the Fair Labor Standards Act, and (v) all laws, regulations, rules, guidelines, policies, orders, permits, and approvals of any governmental authority relating to environmental matters and/or occupational safety.

12. DISCLAIMER OF WARRANTIES

EXCEPT AS SPECIFICALLY SET FORTH IN THIS AGREEMENT OR IN AN APPLICABLE ADDENDUM OR SERVICE ORDER, ZITO MAKES NO WARRANTIES REGARDING THE SERVICES OR DELIVERABLES PROVIDED UNDER THIS AGREEMENT AND MAKES NO WARRANTIES EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

13. RESERVED

14. LIENS

Each party shall keep the ZITO Fiber System and other property of ZITO free from all mechanic's, artisans, materialman's, architect's, or similar services' liens which arise in any way from or as a result of such party's activities under this Agreement, and, in the event of the occurrence of any such liens, each party shall use its commercially reasonable efforts to discharge or otherwise release such liens as promptly as practicable thereafter.

15. DEFAULT PROVISIONS AND REMEDIES; TERMINATION RIGHTS

15.1 Each of the following shall be deemed an event of default by LICENSEE under this Agreement (a "LICENSEE Event of Default"):

15.1.1 LICENSEE's failure to pay the license fee or any other sum required to be paid by LICENSEE under the terms of this Agreement for a period of fourteen (14) days after written notice of such payment failure has been delivered by ZITO to LICENSEE;

15.1.2 LICENSEE's breach of or failure to perform or otherwise observe any other terms, covenants, agreements, representations, warranties or conditions applicable to LICENSEE under this Agreement, which breach or failure, if able to be cured, has not been cured by LICENSEE within thirty (30) days (or such longer period, so long as LICENSEE continues to proceed diligently to effect such cure) after written notice of such breach or failure has been delivered by ZITO to LICENSEE;

15.1.3 the filing of a tax or mechanic's lien on the ZITO Fiber System or other property of ZITO that is caused by LICENSEE and is not released, discharged or bonded within thirty (30) days after LICENSEE receives written notice that such lien has been filed; or

15.1.4 the institution of bankruptcy, receivership, insolvency, reorganization or other similar proceedings by or against LICENSEE under any applicable bankruptcy or similar laws, if such proceedings have not been dismissed or discharged within sixty (60) days after they are instituted, the insolvency of or making of an assignment for the benefit of creditors by LICENSEE, or any action taken by LICENSEE in furtherance of any of the above actions.

15.2 Upon the occurrence of a LICENSEE Event of Default, ZITO, without further notice to LICENSEE in any instance (except where expressly provided for below or by applicable law), may take any one or more of the following actions:

15.2.1 elect to terminate this Agreement and/or any applicable Addendum or Service Order by giving written notice of such termination to LICENSEE, and effective as of the date of such termination, disconnect and remove LICENSEE's Fiber Optic Facilities from the ZITO Fiber System, at LICENSEE's expense; and

15.2.2 if ZITO terminates this Agreement or any Addendum or Service Order under Section 15.2.1 because of a LICENSEE Event of Default, it may declare the unpaid principal balance of any construction charges under the terminated Agreement, Addendum or Service Order due and payable within sixty (60) days after ZITO's notice of termination, excluding financing charges for any month after the termination date. That amount, together with any other amounts then due, is ZITO's sole termination payment; and

15.2.3 exercise any other legal or equitable rights or remedies which ZITO may have under this Agreement or applicable law.

15.3 Each of the following shall be deemed an event of default by ZITO under this Agreement (a "ZITO Event of Default"):

15.3.1 ZITO's material breach of or material failure to perform or otherwise observe any terms, covenants, agreements, representations, warranties or conditions applicable to ZITO under this Agreement, which breach or failure, if able to be cured, has not been cured by ZITO within thirty (30) days (or such longer period, so long as ZITO continues to proceed diligently to effect such cure) after written notice of such breach or failure has been delivered by LICENSEE to ZITO;

15.3.2 the filing of a tax or mechanic's lien on the ZITO Fiber System or other property of ZITO that (a) adversely affects the License granted to LICENSEE under this Agreement, (b) is caused by ZITO and (c) is not released, discharged or bonded within thirty (30) days after ZITO receives written notice that such lien has been filed; or

15.3.3 the institution of bankruptcy, receivership, insolvency, reorganization or other similar proceedings by or against ZITO under any applicable bankruptcy or similar laws, if such proceedings have not been dismissed or discharged within sixty (60) days after they are instituted, the insolvency of or making of an assignment for the benefit of creditors by ZITO, or any action taken by ZITO in furtherance of any of the above actions.

15.4 Upon the occurrence of a ZITO Event of Default, LICENSEE, without further notice to ZITO in any instance (except where expressly provided for below or by applicable law), may take any one or more of the following actions:

15.4.1 elect to terminate this Agreement and/or any applicable Addendum or Service Order by giving written notice of such termination to ZITO, in which case ZITO shall promptly return to LICENSEE the applicable pro rata portion of any pre-paid license fees and maintenance fees paid by LICENSEE based on the effective date of such termination and LICENSEE shall owe no further construction installments under any Addendum; and

15.4.2 Exercise any other legal or equitable rights or remedies which LICENSEE may have under this Agreement or applicable law.

15.5 LICENSEE shall have the right to terminate this Agreement and/or any applicable Addendum or Service Order upon the occurrence of any of the following (each, a "ZITO Transfer"): (a) a "Change of Control" (as defined below) affecting ZITO; (b) the sale, transfer or disposal of all or any portion of the ZITO Fiber System if such sale, transfer or disposition affects or could reasonably be deemed to affect, directly or indirectly, all or any portion of LICENSEE's Fiber Optic Facilities; or (c) ZITO's assignment, transfer or disposal of this Agreement, an Addendum or a Service Order (or any of its rights or obligations hereunder or thereunder) to an unaffiliated third party. LICENSEE may exercise its termination rights under this Section 15.5 by providing ZITO with written notice of such termination at any time on or prior to the two (2)-year anniversary of (i) the effective date of the ZITO Transfer or (ii) the date on which LICENSEE becomes aware of the ZITO Transfer, whichever is later. For purposes of this Section 15.5, a "Change of Control" shall mean the sale, conveyance or disposal of all or substantially all of ZITO's property, equity or business or the merger into or consolidation with any other company (other than a wholly-owned subsidiary or affiliated entity) or any other transaction or series of related transactions in which more than fifty percent (50%) of the voting power of ZITO is disposed of except for the sole purpose of changing domicile. Notwithstanding the foregoing, LICENSEE may not terminate under this Section 15.5 because of a ZITO Transfer alone if, within thirty (30) days after the ZITO Transfer, the successor or assignee (i) assumes in writing all of ZITO's obligations under this Agreement and each Addendum and Service Order, (ii) holds an active E-rate Service Provider Identification Number (SPIN), (iii) is not on FCC red-light status and is not debarred, suspended or otherwise excluded from federal programs, and (iv) continues the contracted services at the same pricing and on the same terms. If any of these conditions is not met, LICENSEE may terminate under this Section 15.5. Section 15.4.1 shall apply to any termination under this Section 15.5.

15.6 All rights and remedies of the parties set forth in this Agreement shall be cumulative, and none shall exclude any other right or remedy now or hereafter allowed by or available under any statute, ordinance, rule of court, or the common law, either at law or in equity, or both.

16. RESERVED

17. FORCE MAJEURE

Neither party shall be liable for any default or delay in performing its obligations under this Agreement or an applicable Addendum or Service Order if and to the extent, and then only for the time period, such default or delay is caused by a Force Majeure Event, except to the extent the non-performing party is at fault in causing such default or delay. For purposes of this Agreement, (i) a "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, acts of war, terrorism, riots, civil disorders, rebellions, revolutions, strikes or any other causes beyond the reasonable control of the affected party whether or not similar to the foregoing, and (ii) in no event will a party's payment obligations under this Agreement be subject to the terms and conditions set forth in this Section 17.

18. SUCCESSION, ASSIGNABILITY

18.1 This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective permitted successors or assigns.

18.2 Neither party shall assign, transfer, or otherwise dispose of this Agreement, an Addendum, Service Order or any of its rights or obligations hereunder or thereunder without prior written consent of the other party, which shall not be unreasonably withheld; provided, however, that subject to Section 15.5 of this Agreement, either party may assign or transfer this Agreement to a controlling or controlled affiliate or to a successor of such party in the event of reorganization, without the consent of the other party. Notwithstanding the foregoing provisions of this Section 18.2, LICENSEE shall not have the right to

sub-license to any third party the right to use or the use of LICENSEE's Fiber Optic Facilities as provided in and subject to this Agreement, without first obtaining the written consent of ZITO, which consent may be withheld in its reasonable discretion.

18.3 Except as otherwise expressly provided herein or therein, no term or provision of this Agreement or any Addendum or Service Order shall be construed as being for the benefit of any person or entity not a signatory hereto.

19. NOTICES

Any demand, notice or other communication to be given to a party in connection with this Agreement shall be given in writing and shall be given by personal delivery by registered or certified mail, return receipt requested, by telecopy or commercial overnight delivery service addressed to the recipient as set forth as follows or to such other address, individual or telecopy number as may be designated by notice given by the party to the other:

ZITO:

Zito Media Communications, LLC

102 S. Main Street

Coudersport, PA 16915

Attn: General Counsel

Emergency Telephone Number: (877) 742-8272

LICENSEE:

Reading School District

800 Washington Street

Reading, PA 19601

Attn: IT Department

Emergency Telephone Number: **610-371-5646**

Any demand, notice or other communication given by personal delivery shall be conclusively deemed to have been given on the day of actual delivery thereof and, if given by registered or certified mail return receipt requested on the date of receipt thereof and, if given by telecopy, the day of transmittal thereof if given during the normal business hours of the recipient and on the next business day if not given during normal business hours.

20. NON-WAIVER

No delay or omission by either party to exercise any right occurring upon any noncompliance or default by the other party with respect to any of the terms of this Agreement or any Addendum or Service Order shall impair any such right or power or be construed to be a waiver thereof. A waiver by either party of any of the covenants, conditions or agreements to be performed by the other shall not be construed

to be a waiver of any succeeding breach thereof or of any covenant, condition or agreement contained in this Agreement or any Addendum or Service Order.

21. RESERVED

22. HEADINGS

All headings contained in this Agreement are inserted for convenience only and are not intended to affect the meaning or interpretation of this Agreement or any clause.

23. PENNSYLVANIA RIGHT-TO-KNOW LAW

23.1 ZITO acknowledges that The Pennsylvania Right-to-Know Law (the "RTKL"), 65 P.S. §§ 67.101-3104, applies to this Agreement.

(a) LICENSEE shall notify ZITO in accordance with Section 19 of this Agreement if LICENSEE seeks ZITO's assistance in any matter arising out of the RTKL.

(b) Upon notification to ZITO that LICENSEE has received a request for records under the RTKL, ZITO shall fully assist LICENSEE in responding to the request. Such assistance shall include providing LICENSEE, within three (3) days after the date of LICENSEE's request, with access to, and copies of, any document or information arising out of this Agreement in ZITO's possession that LICENSEE deems a public record (collectively, "Requested Information"), and providing such other assistance as LICENSEE may request in order to comply with the RTKL. If ZITO is unable to provide the Requested Information within three (3) days after LICENSEE's request therefor for one of the reasons specified in the RTKL, ZITO must immediately notify LICENSEE that it will need additional time (not to exceed twenty-five (25) days) to deliver the Requested Information, and shall provide to LICENSEE in writing the reason such additional time is needed. If ZITO fails to provide the Requested Information to LICENSEE within the required time period determined in accordance with this Section 23.1, such failure shall be considered a breach by ZITO of its obligations under this Agreement and ZITO shall pay, indemnify and hold LICENSEE harmless from any damages, penalties, detriment or harm that LICENSEE may incur as a result of such failure.

(c) LICENSEE's determination as to whether the Requested Information is a public record shall be dispositive with respect to such issue, and ZITO agrees not to challenge LICENSEE's determination with respect to such issue; provided, however, that if ZITO considers the Requested Information to be a "Trade Secret" or "Confidential Proprietary Information", as those terms are defined by the RTKL, ZITO will immediately notify LICENSEE of such determination, and will provide a written statement signed by an executive of ZITO explaining why the requested material is exempt from public disclosure under the RTKL within five (5) days of LICENSEE'S written request therefor. If, upon review of ZITO's written statement, LICENSEE elects to provide the Requested Information, ZITO will not challenge such provision and in no event will LICENSEE be liable in any manner therefor.

(d) LICENSEE will reimburse ZITO for any costs associated with complying with this provision only to the extent allowed under the fee schedule established by the Office of Open Records or as otherwise provided by the RTKL (if the fee schedule established by the Office of Open Records is inapplicable).

(e) ZITO shall abide by any decision to release a record to the public made by the Office of Open Records, or by any applicable courts or other governmental agency. ZITO hereby waives all rights or remedies that may be available to it as a result of LICENSEE's disclosure of Requested Information pursuant to the RTKL. ZITO's duties relating to the RTKL are continuing duties that survive the expiration or termination of this Agreement for any reason and shall continue as long as ZITO has Requested Information in its possession.

24. REQUIRED RIGHTS

24.1 ZITO covenants and represents that it will have obtained by the time the LICENSEE's Fiber Optic Facilities are made available to LICENSEE (and shall cause to remain in effect during the Term) all easements, leases, licenses, fee interests, rights of-way, permits, authorizations and other rights necessary and requisite to enable ZITO to grant the License to LICENSEE (the "Required Rights"). ZITO will provide evidence of such Required Rights to LICENSEE upon request.

24.2 If ZITO fails to obtain and/or cause to remain effective all of the Required Rights in accordance with Section 24.1, such failure shall be deemed to be a breach by ZITO of its obligations hereunder and LICENSEE shall have the right to terminate this Agreement and any applicable Addendum or Service Order in accordance with Section 15.4 hereof.

25. REPRESENTATIONS AND WARRANTIES

Each party hereby represents and warrants to the other party that: (i) it has full right and authority to enter into, execute, deliver and perform its obligations under this Agreement and any Addendum or Service Order, as applicable; (ii) this Agreement and any Addendum or Service Order, as applicable, constitutes a legal, valid and binding obligation enforceable against such party in accordance with its terms, subject to bankruptcy, insolvency, creditors' rights and general equitable principles; and (iii) its execution of and performance under this Agreement and any Addendum or Service Order, as applicable, shall not violate any applicable existing regulations, rules, statutes or court orders of any local, state or federal government agency, court, or body.

26. ENTIRE AGREEMENT

The terms and conditions contained in this Agreement, any Addendum and any Service Order supersede all prior oral or written understandings between the parties and constitute the entire agreement between them concerning the subject matter hereof and thereof. There are no understandings or representations, express or implied, not expressly set forth in this Agreement, any Addendum and any Service Order, as applicable. This Agreement, any Addendum and any Service Order, as applicable, shall not be modified or amended except by a writing signed by the parties. The District's WAN RFP FY2027, including Addendum 01, and ZITO's proposal dated October 21, 2026, are incorporated into this Agreement. Where this Agreement, including its Schedules and Exhibits, expressly addresses an issue, it controls over any conflicting term of the RFP or ZITO's proposal, except that the RFP's E-rate requirements (including Lowest Corresponding Price) shall control. Where this Agreement is silent, the RFP and then ZITO's proposal apply. ZITO's sample Master Services Agreement, Telecommunications Service Agreement and other standard terms (proposal Exhibit 2, and the sample SLA in proposal Exhibit 3 other than the Reading School District project SLA) do not apply.

27. RELATIONSHIP OF PARTIES

Neither party (nor any of its employees, contractors, representatives or agents) shall be deemed or otherwise considered a representative, agent, employee, partner or joint venturer of the other.

Further, neither party (nor any of its employees, contractors, representatives or agents) shall have the authority to enter into any agreement, nor to assume any liability, on behalf of the other party, nor to bind or commit the other party in any manner.

28. COUNTERPARTS; ELECTRONIC SIGNATURES

This Agreement, each Addendum, each Service Order and any amendments or other documents executed pursuant hereto or thereto may be executed in multiple counterparts, each of which shall be considered an original and all of which shall constitute one and the same instrument. Counterparts may be executed in either original or electronically transmitted form (*e.g.*, faxes or emailed portable document format (PDF) form), and the parties hereby adopt as original any signatures received via electronically transmitted form.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized representatives on the date first written above.

Zito Media Communications, LLC		Reading School District
By:	James Rogers	By:
Name:	James Rogers	Name:
Title:	Co-President	Title: Board President
Date:	11/6/26	Date:

SCHEDULE A

ADDENDUM/SERVICE ORDER

LICENSEE: Reading School District

Type of Service: Dark Fiber IRU

Order Date: 11/6/26

This Addendum is entered into pursuant to that certain Dark Fiber License Agreement dated _____, 20__ by and between ZITO and LICENSEE (the "Agreement"), which Agreement sets forth the terms and conditions governing the license of LICENSEE's Fiber Optic Facilities by ZITO to LICENSEE thereunder. Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Agreement.

1. Description of LICENSEE's Facilities: See Attachment A: Zito E-Rate WAN Proposal - Reading_Attachment_A_DF_No_NRC_10_21_26.xlsx
2. Preliminary Route Maps and Logic Diagrams and Details [including number of LICENSEE's Fibers and total number of Fibers along each Route, in sufficient detail and clarity to allow calculation of Pro-Rata Share]: See Exhibit C – Fiber Route Documentation
3. License Fee; Payment Terms:

NRC:	$0
MRC:	$10,400.00 ($400/site)

4. Term: See Section 5 of the Agreement.
5. Subject to item 7 below, LICENSEE may add or remove Service Sites or change Service Site locations during the Term without penalty and at the same per building rate included in the Agreement of $400/month.
6. The MRC for any additional LICENSEE locations added during the Term shall remain the same as in the initial proposal of $400 with LICENSEE paying for any up-front construction fees incurred by ZITO. If a District location must be moved during the Term, ZITO may not change the MRC or assess any fees for the location change. LICENSEE will pay for any up-front construction fees incurred by ZITO to complete the fiber relocation. The Agreement expiration date shall remain the same for any new or relocated locations.
7. LICENSEE may reduce the net number of Service Sites under the Agreement by up to two during the Term, with a corresponding reduction of $400 per month per site in the aggregate service MRC under Schedule A. The maximum aggregate monthly reduction for site removals shall be $800, establishing a minimum monthly service MRC of $9,600 for the original 26-site network. Any additional site removals shall not further reduce the aggregate service MRC. No termination fee shall apply to the first two net site removals.

READING SCHOOL DISTRICT:	ZITO MEDIA COMMUNICATIONS, LLC
By:	By: James Rigas
Name:	Name: James Rigas
Title: Board President	Title: Co-President
Date:	Date: 11/6/26

EXHIBIT A

FIBER ACCEPTANCE TESTING

This document specifies the acceptance tests for Dark Fiber that will be performed by ZITO with respect to LICENSEE's Fiber Optic Facilities and the manner in which such tests will be accomplished. LICENSEE shall have the right to witness all tests.

Cable Test Procedures

Bi-directional attenuation measurements of each fiber will be measured on an end-to-end basis from the demarcation points. A calibrated optical power meter and stable light source will be used for this measurement. Tests will be performed at the 1310 nm. and 1550 nm. wavelengths.

Bi-directional optical reflectivity of each fiber will be measured using an Optical Time Domain Reflectometer (OTDR). Measurements will be accomplished from both ends of the fiber system. The OTDR traces will be recorded at 1310 nm. and 1550 nm. wavelengths.

End-To-End Attenuation Acceptance Criteria:

Design Criteria

ZITO will endeavor to keep the number of splices in a span to a minimum. All splices shall be fusion splices. In some instances a fiber path may be connected via an intermediate site. In such instances ZITO may propose designed fiber patch cords between segments to allow troubleshooting. LICENSEE may accept these intentional test points with the provision that overall loss budgets are maintained. Fiber connectivity at fiber termination locations will be accomplished by the use of a connectorized patch cord.

Splice Loss

The average of bi-directional splice losses for each span shall not exceed 0.1 dB. The maximum individual bi-directional splice loss shall not exceed 0.20 dB. Individual splice losses that do not meet a 0.20 dB loss will be reviewed by LICENSEE. LICENSEE may accept individual splice losses greater than 0.20 dB at its sole discretion.

Maximum acceptable end-to-end attenuation for each span shall not be greater than (A X L)+(0.1 X N)+C where:

A = Max. attenuation at 1310 nm. and 1550 nm. as specified Fiber Technical Specifications.

L = Installed length of the fiber in kilometers (km).

N = Number of fiber splices in the fiber.

C = Connector/pigtail loss. The attenuation contribution of each pigtail with associated connector is considered to be 0.6 dB, comprised of 0.5 db connector loss and 0.1 dB splice loss (pigtail to OSP cable splice).

Therefore, C = 0.6 dB if the fiber is connectorized on one end and 1.2 dB if the fiber is connectorized on both ends.

In the event that the measured fiber attenuation degrades by 2 dB or greater after the fiber acceptance tests are performed, ZITO will perform corrective maintenance pursuant to the Agreement to attempt to restore the fiber to its original tested attenuation values.

EXHIBIT B

FIBER TECHNICAL SPECIFICATIONS

ZITO will meet the optical specifications as detailed below. Optical fiber and cabled fiber shall comply with ITU-T Recommendation G.652, category G.652.D (08/2024), and the fiber and cabled-fiber specifications below. Installation, environmental and connector requirements are stated separately following the table. Where this Exhibit B states a stricter value than G.652.D, this Exhibit B controls. For Exhibit A, "A" is 0.40 dB/km at 1310 nm and 0.30 dB/km at 1550 nm.

Optical Fiber Specifications - Singlemode Fiber:

Optical Properties	1300-1550 nm
Standard Attenuation	≤ 0.400 dB/km @ 1310 nm
	≤ 0.300 dB/km @ 1550 nm
Attenuation Uniformity	0.1 dB/km @ 1310 @1550 nm
Mode Field Diameter	9.15 ± .85 Microns @1300 nm
	10.5 ± 1.0 Micron @ 1550 nm
Zero Dispersion Wavelength	1310 nm +/- 10 nm
Maximum Dispersion	< 2.8 ps/nm-km between 1285 – 1330 nm
	< 19 ps/nm-km between 1510 – 1570 nm
Polarization Mode Dispersion	<0.25 ps/sqrt-km
Macro Bending Loss	≤ 0.100 dB @ 1310 nm, 100 turns around 50mm mandrel
	≤ 0.050 dB @ 1550 nm, 100 turns around 60mm mandrel
Tensile Testing Strength	100 kpsi w/1 second dwell time
Cladding Diameter	125 ± 2 Microns
Concentricity Error	≤ 1 Micron
Cladding Ovality Ratio	≤ 2%
Buffer Coating Diameter	250 ± 15 Microns
Fiber Coating Color Code	Bellcore Standard

Installation, Environmental and Connector Requirements:

Operating Temperature: -60 °C to 85 °C

Optical Connectors: SC/UPC or LC/UPC with better than -45 dB back reflection

EXHIBIT C

FIBER ROUTE DOCUMENTATION

See Separate KMZ Attachment – Exhibit C: Reading_SD_Physical_Design_10_19_26.kmz

EXHIBIT D

NETWORK OUTAGE DETECTION, DIAGNOSIS AND RESTORATION PROCEDURES

PURPOSE:

To ensure the rapid identification, diagnosis and repair or restoration of interruptions, outages, malfunctions or other technical problems associated with shared fiber optic system that is the subject of the IRU Agreement. Time is of the essence in all aspects of these Procedures. Cooperation between both LICENSEE and Zito personnel is essential to these Procedures.

OUTAGE RESPONSE:

In the event a network malfunction creating a service outage or interruption is detected (whether by the owner of the network or the non-owning party), the owner of the network upon learning of such malfunction shall immediately take steps to correct such malfunction and notify appropriate personnel at the non-owning party. Information about such malfunctions shall be communicated to the appropriate personnel of both the owner and the non-owning party in order to: minimize risks to the personal safety of associates; ensure the deployment of adequate resources to quickly restore service; and prepare for response to questions to affected parties such as customers, local franchise authorities, and news media.

FIBER OPTIC CABLE-EMERGENCY RESTORATION:

Purpose: To cooperatively facilitate the restoration of service to customers caused by broken or damaged fiber optic cable in the shortest time possible. Permanent restoration of network components shall be to as near original configuration as possible, utilizing accepted industry-standard engineering, construction and safety practices.

Requirements:

- LICENSEE and Zito shall both develop and provide to the other party's Dispatch Center/NOC either in hard copy or network server folder access individual, network-specific Emergency Fiber Restoration information including: (1) important telephone numbers; (2) location(s) of restoration kits; (3) System Maintenance and Construction supervisor/lead's names; (4) pager lists; (5) contractor support contacts and numbers.
- LICENSEE and Zito shall both assemble and strategically deploy (which deployment shall include any applicable local code restrictions to reel storage) fiber-optics restoration kits to be immediately available to fiber outage response personnel.
- LICENSEE and Zito shall ensure that field technicians and other personnel shall be adequately trained to perform the functions required under these Procedures.
- LICENSEE and Zito shall ensure that field technicians shall have as-built fiber network maps, overlays and access to the databases necessary to perform the functions required under these procedures.

Procedures:

1. LICENSEE or Zito Network Operations Center (NOC) shall determine that an interruption, or outage has occurred either;

    a. Based on number and geography of calls by Call Center and/or NOC.

    b. Or based on contact directly from Zito or LICENSEE personnel

2. Zito shall acknowledge receipt of notification of the outage within 15 minutes and shall immediately begin procedures to determine the locations and/or links (transport/nodes) that are affected; from database.

3. Zito shall dispatch the appropriate Construction/Fiber restoration personnel within 1 hour of acknowledgement of the receipt of an outage. If detection occurs after hours, appropriate after-hours personnel shall be notified.

4. Zito Construction/Fiber Restoration team shall locate, diagnose and develop a plan for restoration within 4 hours of acknowledgement of receipt of notification of an outage.

5. Zito Construction/Fiber Restoration Team shall commence site activity which shall include the following and allow for complete fiber restoration within 6 hours of acknowledgement of receipt of notification of an outage:

    - Notifying Dispatch and providing Dispatch details of site-specific information.
    - Requesting additional help, based on situation.
    - Assuring security and safety of site for public.
    - Performing traffic control as needed.
    - Conducting notification, coordination and liaison activities as necessary with other utilities involved at site.
    - Emergency restoration of fiber if possible, or assisting in permanent restoration if emergency restoration not possible once Construction/Fiber arrives (2-hour criteria).

For purposes of these Procedures, an "outage" is any interruption or degradation of service on any individual circuit, whether or not LICENSEE's traffic continues over another circuit or path.

If the outage is not restored within the 6-hour window as outlined above and the cause for the delay is not due to a Force Majeure Event then LICENSEE shall receive an automatic credit of $100/hour, rounded up to full hours and applicable 24/7, until services have been restored.

Credits apply to each affected circuit under this Agreement, up to a total of $10,400 for all circuits in any calendar month. ZITO shall apply credits automatically to LICENSEE's next invoice, measuring outage time from ZITO's acknowledgment to restoration as shown in its trouble ticket records. LICENSEE may dispute a credit within sixty (60) days after the invoice on which it appears or should have appeared.

EXHIBIT E

Delivery Service Level Agreement

ZITO shall provide LICENSEE a credit of $1,000 per day in the aggregate, regardless of the number of affected Service Sites, for each day beyond December 31, 2027 that the fiber services have not been delivered to and accepted at all Service Sites, subject to a maximum aggregate Delivery Service Level Agreement credit of $50,000. Upon ZITO's written notice of completion and delivery of the required test results under Section 3.2, LICENSEE shall complete its testing and provide written acceptance or rejection specifying any applicable defect or failure within fourteen (14) days under Section 3.3. No delivery credits shall accrue during that fourteen-day review period or any additional delay attributable to LICENSEE's testing, scheduling or acceptance. If LICENSEE does not respond within fourteen (14) days, acceptance shall be deemed to have occurred under Section 3.3. A timely rejection identifying a defect or failure attributable to ZITO shall remain subject to ZITO's obligation to remedy that defect or failure under Section 3.3; such defect or failure shall not constitute a LICENSEE-caused delay, and the review period for that site ends on the date of LICENSEE's notice of rejection, after which delivery credits accrue under this Exhibit E. No delivery credits shall accrue for any other delay caused by LICENSEE, such as building access or LICENSEE approvals, provided ZITO gives LICENSEE written notice of the delay within five (5) business days after it begins.

SCHEDULE B

ADDENDUM/SERVICE ORDER

LICENSEE: Reading School District

Type of Service: Dark Fiber IRU

Order Date: 11/6/26

This Addendum is entered into pursuant to that certain Dark Fiber License Agreement dated _____, 20__ by and between ZITO and LICENSEE (the "Agreement"), which Agreement sets forth the terms and conditions governing the license of LICENSEE's Fiber Optic Facilities by ZITO to LICENSEE thereunder. Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Agreement.

1. Description of LICENSEE's Facilities: See Attachment B: Zito E-Rate WAN Proposal - Reading_Attachment_B_DF_NRC_10_21_26.xlsx
2. Preliminary Route Maps and Logic Diagrams and Details [including number of LICENSEE's Fibers and total number of Fibers along each Route, in sufficient detail and clarity to allow calculation of Pro-Rata Share]: See Exhibit C – Fiber Route Documentation
3. License Fee; Payment Terms:

NRC:	$687,778.56 ($14,328.72/month over 48 months)
MRC:	$0

NRC is payable over 48 months. Construction per satellite: principal $25,421.82; financing $3,235.62; total $28,657.44. LICENSEE construction payments total $14,328.72/month for 48 months ($597.03/satellite site * 24 satellite sites). No payment at signing. No other financing or origination charges. Installment payments begin with the first invoice following the Service Commencement Date. The attached Construction Amortization Schedule sets forth the allocation of the 48 level monthly payments of $597.03 per satellite site between construction principal and financing charges.

4. Term: See Section 5 of the Agreement.
5. LICENSEE may add or remove Service Sites or change Service Site locations during the Term without penalty and at the same per building rate included in the Agreement of $0/month.
6. The MRC for any additional LICENSEE locations added during the Term shall remain the same as in the initial proposal of $0 with LICENSEE paying for any up-front construction fees incurred by ZITO. If a District location must be moved during the Term, ZITO may not change the MRC or assess any fees for the location change. LICENSEE will pay for any up-front construction fees incurred by ZITO to complete the fiber relocation. The Agreement expiration date shall remain the same for any new or relocated locations.

READING SCHOOL DISTRICT:	ZITO MEDIA COMMUNICATIONS, LLC
By:	By: James Riggs
Name:	Name: James Riggs
Title: Board President	Title: C. - President
Date:	Date: 11/6/26

Reading School District Construction Amortization Schedule

Attachment to Schedule B

This schedule sets forth the allocation of the 48 monthly construction installments under Schedule B between construction principal and financing charges, and the remaining construction principal after each payment.

Construction repayment	Per satellite site	District total
Satellite sites	1	24
Principal	$25,421.82	$610,123.68
Financing charges	$3,235.62	$77,654.88
Total payments	$28,657.44	$687,778.56
Monthly installment	$597.03	$14,328.72
Installments	48	48

Payment allocation

Declining principal balance with equal monthly payments in arrears. The monthly allocation rate is 0.4999844052% (approximately 5.99981286% nominal annually), solved from the agreed principal, payment and 48-month term. This rate is used solely to allocate the agreed installments between principal and financing charges and does not increase the agreed payment amounts or total financing charges.

Financing is rounded to cents per satellite each month, then multiplied by 24 for the District schedule. The last installment allocates the remaining principal and the residual financing amount so all 48 payments remain exactly $597.03 per satellite and the ending balance is zero.

Timing and scope

Month 1 is the first construction installment on the first invoice following the Service Commencement Date under Schedule B. Months are numbered rather than assigned fixed dates. No signing payment or additional pre-commencement financing accrual is included. Both the 15-year and 20-year agreements use this same 48-month schedule.

The separate $10,400 monthly service charge is excluded. Combined service and construction billing during the first 48 installments is $24,728.72 monthly, before any credits or other authorized adjustments. The remaining balance shown is principal only, immediately after each scheduled payment has been received and applied.

District schedule months 1 through 24

All 24 satellite sites combined | Amounts in US dollars

Month	Opening principal	Payment	Financing	Principal paid	Remaining principal
1	$610,123.68	$14,328.72	$3,050.64	$11,278.08	$598,845.60
2	$598,845.60	$14,328.72	$2,994.24	$11,334.48	$587,511.12
3	$587,511.12	$14,328.72	$2,937.36	$11,391.36	$576,119.76
4	$576,119.76	$14,328.72	$2,880.48	$11,448.24	$564,671.52
5	$564,671.52	$14,328.72	$2,823.36	$11,505.36	$553,166.16
6	$553,166.16	$14,328.72	$2,765.76	$11,562.96	$541,603.20
7	$541,603.20	$14,328.72	$2,707.92	$11,620.80	$529,982.40
8	$529,982.40	$14,328.72	$2,649.84	$11,678.88	$518,303.52
9	$518,303.52	$14,328.72	$2,591.52	$11,737.20	$506,566.32
10	$506,566.32	$14,328.72	$2,532.72	$11,796.00	$494,770.32
11	$494,770.32	$14,328.72	$2,473.68	$11,855.04	$482,915.28
12	$482,915.28	$14,328.72	$2,414.40	$11,914.32	$471,000.96
13	$471,000.96	$14,328.72	$2,354.88	$11,973.84	$459,027.12
14	$459,027.12	$14,328.72	$2,295.12	$12,033.60	$446,993.52
15	$446,993.52	$14,328.72	$2,234.88	$12,093.84	$434,899.68
16	$434,899.68	$14,328.72	$2,174.40	$12,154.32	$422,745.36
17	$422,745.36	$14,328.72	$2,113.68	$12,215.04	$410,530.32
18	$410,530.32	$14,328.72	$2,052.48	$12,276.24	$398,254.08
19	$398,254.08	$14,328.72	$1,991.28	$12,337.44	$385,916.64
20	$385,916.64	$14,328.72	$1,929.60	$12,399.12	$373,517.52
21	$373,517.52	$14,328.72	$1,867.44	$12,461.28	$361,056.24
22	$361,056.24	$14,328.72	$1,805.28	$12,523.44	$348,532.80
23	$348,532.80	$14,328.72	$1,742.64	$12,586.08	$335,946.72
24	$335,946.72	$14,328.72	$1,679.76	$12,648.96	$323,297.76

District schedule months 25 through 48

All 24 satellite sites combined | Amounts in US dollars

Month	Opening principal	Payment	Financing	Principal paid	Remaining principal
25	$323,297.76	$14,328.72	$1,616.40	$12,712.32	$310,585.44
26	$310,585.44	$14,328.72	$1,552.80	$12,775.92	$297,809.52
27	$297,809.52	$14,328.72	$1,488.96	$12,839.76	$284,969.76
28	$284,969.76	$14,328.72	$1,424.88	$12,903.84	$272,065.92
29	$272,065.92	$14,328.72	$1,360.32	$12,968.40	$259,097.52
30	$259,097.52	$14,328.72	$1,295.52	$13,033.20	$246,064.32
31	$246,064.32	$14,328.72	$1,230.24	$13,098.48	$232,965.84
32	$232,965.84	$14,328.72	$1,164.72	$13,164.00	$219,801.84
33	$219,801.84	$14,328.72	$1,098.96	$13,229.76	$206,572.08
34	$206,572.08	$14,328.72	$1,032.72	$13,296.00	$193,276.08
35	$193,276.08	$14,328.72	$966.24	$13,362.48	$179,913.60
36	$179,913.60	$14,328.72	$899.52	$13,429.20	$166,484.40
37	$166,484.40	$14,328.72	$832.32	$13,496.40	$152,988.00
38	$152,988.00	$14,328.72	$764.88	$13,563.84	$139,424.16
39	$139,424.16	$14,328.72	$697.20	$13,631.52	$125,792.64
40	$125,792.64	$14,328.72	$629.04	$13,699.68	$112,092.96
41	$112,092.96	$14,328.72	$560.40	$13,768.32	$98,324.64
42	$98,324.64	$14,328.72	$491.52	$13,837.20	$84,487.44
43	$84,487.44	$14,328.72	$422.40	$13,906.32	$70,581.12
44	$70,581.12	$14,328.72	$352.80	$13,975.92	$56,605.20
45	$56,605.20	$14,328.72	$282.96	$14,045.76	$42,559.44
46	$42,559.44	$14,328.72	$212.88	$14,115.84	$28,443.60
47	$28,443.60	$14,328.72	$142.32	$14,186.40	$14,257.20
48	$14,257.20	$14,328.72	$71.52	$14,257.20	$0.00

48 payments total $687,778.56 = $610,123.68 principal + $77,654.88 financing. Final principal balance $0.00.

READING
TECHNOLOGY DEPARTMENT

Reading School District
800 Washington Street
Reading, PA 19601

Re: Reading School District
RSD FY27 WAN RFP

RFP specifications for the Reading School District's FY2027 WAN RFP - FCC Form 470 #270000478 were issued on August 28, 2026. This RFP is for a lease that includes construction and maintenance of Dark or Lit Fiber between district buildings.

The district utilizes the fiber to connect 26 site locations to the district network to share district IT and Communication resources that support access to:

- Internet
- Phone/fax services
- Clocks, Paging and bell systems
- Security cameras
- Door Card Access

Zito Media provided the lowest total cost for a **15-year** agreement of $2,559,779, with $1,872,000 that is Erate eligible.

	15 year			20 year		
Leased Dark Fiber Service	**Erate Portion**	**RSD Portion**	**Total**	**Erate Portion**	**RSD Portion**	**Total**
Attach. A - Zito (90% Erate)	$ 1,684,800	$ 187,200	$ 1,872,000	$ 2,246,400	$ 249,600	$ 2,496,000
Attach. B - Zito (Diverse)	$ -	$ 687,779	$ 687,779	$ -	$ 687,779	$ 687,779
		$ 874,979	$ 2,559,779		$ 937,379	**$ 3,183,779**
	Average Cost/year	**$ 58,332**	**$ 170,652**	**Average Cost/year**	**$ 46,869**	**$ 159,189**
				RSD % Savings /yr w/ 20yr	**20%**	

Bid Evaluation Matrix - WAN 15-YEAR TERM FY27

Reading School District

	Possible Points	Zito DF MRC	Zito Lit MRC	FirstLight DF NRC	FirstLight DF MRC	Zayo DF NRC	Zayo DF MRC	Zayo Lit NRC	Zayo Lit MRC	Vero DF NRC	Vero DF MRC	Vero Lit NRC	Vero Lit MRC
Cost of Eligible Goods and Services	**100**	**$1,872,000**	$2,090,416	$2,605,153	$2,991,503	$3,711,724	$4,263,686	$4,345,908	$5,038,006	$7,345,296	$9,207,381	$7,735,788	$10,338,652
Total Points		100.00%	89.55%	71.86%	62.58%	50.43%	43.91%	43.08%	37.16%	25.49%	20.33%	24.20%	18.11%

DF = Dark Fiber
Lit = Lit Fiber
MRC = No NRC/up-front costs
NRC = Up-front costs + ongoing MRC

Winning Bidder: **Zito**
Bid Evaluation Conducted By: Charles Hiestand, Asst Director - Jeff Haas, IT Director
Bid Evaluation Date: 10/26/2026

Docusign Envelope ID: 1994AEF9-EF47-883D-804F-D6B8B875D2B9

12.01
11-28-26

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
NWMS Art Room Renovation
1000 N Front St.
Reading, PA 19601

CONTRACT INFORMATION:
Contract For: Electrical Construction

Date: 02/25/2026

CHANGE ORDER INFORMATION:
Change Order Number: EC-CO-01

Date: 10/28/2026

OWNER: *(name and address)*
Reading School District
800 Washington St.
Reading, PA 19601

ARCHITECT: *(name and address)*
Hord Coplan Macht dba Schradergroup Studio
555 E. North Lane Ste 5100 Bldg D
Conshohocken, PA 19428

CONTRACTOR: *(name and address)*
H.B. Frazer Company
3 Morgan Drive,
Reading, PA 19608

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310
Bethlehem, PA 18018

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Credit associated with unused allowance balance. (-12,807.94)

The original Contract Sum was	$	135,900.00
Net change by previously authorized Change Orders	$	0.00
The Contract Sum prior to this Change Order was	$	135,900.00
The Contract Sum will be decreased by this Change Order in the amount of	$	-12,807.94
The new Contract Sum including this Change Order will be	$	123,092.06

The Contract time will be unchanged by ( ) days.
The Contractor s Work shall be substantially complete on .

NOTE:
This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

Signed by:
John Hubert
ARCHITECT *(signature)*

John Hubert Senior Associate
(printed name, title, and license number if required)
10-30-2026 | 4:55 AM PDT
Date

Signed by:
Robert Hayes
CONSTRUCTION MANAGER *(signature)*

Robert Hayes PM
(printed name and title)
10-29-2026 | 5:39 AM PDT
Date

Signed by:
Bryan Anderson
CONTRACTOR *(signature)*

Bryan Anderson Project Manager
(printed name and title)
10-30-2026 | 7:58 AM EDT
Date

OWNER *(signature)*

Dr. Noahleen Betts
(printed name and title)

Date

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User Notes: (6ae22f56786bd45f03441506)

docusign

Certificate Of Completion

Envelope Id: 1994AEF9-EF47-883D-804F-D6B8B875D2B9
Subject: 105257 - Northwest MS Art Room 10 - EC-CO-01
Source Envelope:
Document Pages: 1
Certificate Pages: 5
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Signatures: 3
Initials: 0

Status: Delivered

Envelope Originator:
Jessica M. Deegan
3 Winners Circle
Albany, NY 12205
JDeegan@chasolutions.com
IP Address: 216.164.169.171

Record Tracking

Status: Original
10/28/2026 11:06:06 AM

Holder: Jessica M. Deegan
JDeegan@chasolutions.com

Location: DocuSign

Signer Events	Signature	Timestamp
Robert Hayes RHayes@chasolutions.com PM Security Level: Email, Account Authentication (None)	Signed by: Robert Hayes A9F2F6E1AFFB47B... Signature Adoption: Pre-selected Style Using IP Address: 216.164.169.171	Sent: 10/28/2026 11:13:34 AM Viewed: 10/29/2026 5:36:54 AM Signed: 10/29/2026 5:39:03 AM
Electronic Record and Signature Disclosure: Accepted: 10/29/2026 5:36:54 AM ID: 7661badf-1483-4e79-a333-1a5221c99e5c		
John Hubert jhubert@sgarc.com Senior Associate Security Level: Email, Account Authentication (None)	Signed by: John Hubert 817D39B104DA42B... Signature Adoption: Pre-selected Style Using IP Address: 45.62.186.243	Sent: 10/29/2026 5:39:06 AM Viewed: 10/30/2026 4:55:33 AM Signed: 10/30/2026 4:55:40 AM
Electronic Record and Signature Disclosure: Accepted: 10/30/2026 4:55:33 AM ID: 8489a3b5-fb1f-4075-9206-c95260d93db7		
Bryan Anderson banderson@hbfrazer.com Project Manager Security Level: Email, Account Authentication (None)	Signed by: Bryan Anderson 9BCE3833C9494B6... Signature Adoption: Pre-selected Style Using IP Address: 50.241.183.217	Sent: 10/30/2026 4:55:42 AM Viewed: 10/30/2026 4:57:46 AM Signed: 10/30/2026 4:58:38 AM
Electronic Record and Signature Disclosure: Accepted: 10/30/2026 4:57:46 AM ID: 8f537b60-e413-4152-bada-2a68abbf14ec		
Dr. Noahleen Betts templind@readingsd.org Security Level: Email, Account Authentication (None)		Sent: 10/30/2026 4:58:41 AM Viewed: 10/30/2026 5:26:09 AM
Electronic Record and Signature Disclosure: Accepted: 10/30/2026 5:26:09 AM ID: 202f6b0b-1fa2-417e-a6c3-2d255221c54d		

In Person Signer Events	Signature	Timestamp

Editor Delivery Events	Status	Timestamp

Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	**Status**	**Timestamp**
Certified Delivery Events	**Status**	**Timestamp**
Carbon Copy Events	**Status**	**Timestamp**
Erin Shober eshober@chasolutions.com Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Not Offered via Docusign	COPIED	Sent: 10/29/2026 5:39:05 AM
Denise Templin templind@readingsd.org Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 10/30/2026 5:26:09 AM ID: 202f6b0b-1fa2-417e-a6c3-2d255221c54d	COPIED	Sent: 10/30/2026 4:58:40 AM
Larry Moyer moyerl@readingsd.org Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Not Offered via Docusign	COPIED	Sent: 10/30/2026 4:58:41 AM
Witness Events	**Signature**	**Timestamp**
Notary Events	**Signature**	**Timestamp**
Envelope Summary Events	**Status**	**Timestamps**
Envelope Sent	Hashed/Encrypted	10/28/2026 11:13:34 AM
Certified Delivered	Security Checked	10/30/2026 5:26:09 AM
Payment Events	**Status**	**Timestamps**

Electronic Record and Signature Disclosure

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: jpl@dhuy.com

To advise D'Huy Engineering of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at jpl@dhuy.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from D'Huy Engineering

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to jpl@dhuy.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to jpl@dhuy.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: https://support.docusign.com/guides/signer-guide-signing-system-requirements.

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To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify D'Huy Engineering as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by D'Huy Engineering during the course of your relationship with D'Huy Engineering.

12.02
11-28-26

UHRIG CONSTRUCTION, INC

Date: 11.04.2026

Job Description: RSD Athletics Facility Phase 2
Job # 0526-0903R

Time extension: 4 weeks added for phase 2A & Final Completetion
Completion date: N/A

Request for Change:

Change Description: **RFC-19**

This change order reflects the changes that were made in ASI 007 as follows. Additional 76 single tier lockers supplied and installed. 2 carpenters for 1 week for locker installation. The credit for the change of 116 single tier lockers in lieu of double tier lockers is accounted for in the Manna's CO quote. Labor & Material for 76 locker CMU bases. Labor and material credit for Ceramic Tile that was eliminated. Demoltion of existing cement board & labor and material for new sheetrock to be painted in these areas is included. 2 laborers for 2 days for cement board demolition. Additional mobilization for epoxy floor contractor to perform epoxy base on ground floor CMU locker bases. Excludes any work not shown above. Extension of time for 4 weeks to phase 2A and final completion of project.

UHRIG SELF PERFORM WORK:				Totals
Direct Materials				$0.00
Shipping				$0.00
Sales Tax			6.00%	$0.00
Material Mark-up			10.00%	$0.00
Subtotal				**$0.00**
Direct labor		MH	Rate	
	Superintendent	0	$85.00	$0.00
	Project Manager	2	$150.00	$300.00
	Administrative	2	$63.75	$127.50
	Carpenter	80	$85.00	$6,800.00
	Laborer	32	$67.00	$2,144.00
Insurance, Taxes and Fringes			43.00%	$128.46
Rental Equipment as listed - Fence, Trailer, Restrooms				
Sales Tax			6.00%	$0.00
Subtotal				$9,499.96
Overhead/Profit			10.00%	$950.00
Total Labor				$10,449.96
Grand Total				**$10,449.96**

Subcontractors Work:	
Manna Supply	$6,046.75
D&M	$4,096.00
Rissler	$4,012.00
C-Anthony	$2,250.00
Division-09	($3,298.15)
Industrial Flooring	$1,600.00
	$14,706.60
TOTAL	$14,706.60

Summary:		
Material Cost		$0.00
Uhrig Cost		$10,449.96
Subcontractor Cost		$14,706.60
Uhrig Sub Mark-Up	10.00%	$1,470.66
Bond Cost	2.00%	$532.54
TOTAL ADD		**$27,159.76**

Signature: _____ **Date:** _____

MANNA SUPPLY

Change Order Request (COR)

Cust:	Uhrig	**Date:**	10/29/26
Attn:	Connor Uhrig	**Order PO #:**	PO #0526090302
Project:	RHS Athletics Facility	**COR Name:**	Locker Upgrade

Qty	Description	Unit Price	Ext. Price
	Change Order Request (COR) Description:		
	Locker Upgrade		
1	Additional Single Tier Lockers (76 Total)	$ 5,705.42	$ 5,705.42
	Credit of double tier and single tier is included.		
	Attached is equipment breakdown.		
	*credit for Single tier in lieu of Double tier included (116 Total)		
		SUB-TOTAL:	**$ 5,705.42**
		TAX:	**$ 342.33**
		TOTAL:	**$ 6,047.75**

Project Manager: Noah Malone

Payment Terms: Net 30 Days. Retainage not allowed.

Freight Terms: FOB Shipping Point. Freight allowed/Pre-Paid and Included, unless otherwise noted. Off-Loading Charges Are NOT Included.

NOTE: This quote represents our interpretation of the plans and specifications or bill of material as presented to us. Addendums are not included unless otherwise noted. Valid for 30 days from date of quotation unless otherwise noted.

DUGGAN & MARCON, INC.
1505 Frush Valley Road
Laureldale, Pa 19605
Phone: 610-370-7190
Fax: 484-860-3810

November 4, 2026
Attn: Connor Uhrig

Re: Reading High School
Athletics Phase 2
ASI 007 – Locker changes

Architect: Consolidated Engineers
Plans Dated: 10/8/2026

Scope of Work:

- Install 10' of S3A wall 10' high using Unit pricing
- Install drywall where Tile was removed from scope (demo of Cement Board by others)

We quote the following sum of $4,096 for the above scope of Additional of work.

Clarifications:

- Pricing Good for 60 Days Only
- All wall protection excluded
- No Signage included
- No sound or fire caulk of MEP Penetrations
- S3A unit price used in calculation.

See Exclusion on Next page

Exclusions:

DUGGAN & MARCON, INC.
1505 Frush Valley Road
Laureldale, Pa 19605
Phone: 610-370-7190
Fax: 484-860-3810

- Permits and Fees
- Temporary protection
- Temporary utilities and facilities
- Temporary heat
- Demolition
- Dumpsters
- Caulking
- Flashings
- Copings
- Millwork
- Casework
- Masonry
- Painting
- Fire and sound caulking of MEP penetrations

Yours truly,

Glen Williams
Estimator/Project Manager
Duggan and Marcon, Inc.
gwilliams@dugganandmarcon.com
484-239-0018 Cell

Rissler Masonry, Inc.
1739 Turkey Hill Road
East Earl, PA 17519
717-445-4817

To: Uhrig Construction **Date:11/03/2026**

Project: Reading High School Athletic Facility

Title: ASI-007

Work Description:

Rissler Masonry, Inc is submitting a quote for the additional work to lay in block at locker room bases. Approximately 168' of 6" CMU

126 – 6" CMU x $2.00 = $252.00

3 – batches of mortar x $50.00 = $150.00

1 – yard of grout x $250.00 = $250.00

32 – hours of labor x $105.00 = $3,360.00

Total estimate = $4,012.00

Accepted By:

Name_____ Date_____

Title_____

DIVISION 09
Contract Flooring

Change Order 4 Submitted to:

Uhrig Construction Inc.
1700 N 5th St.
Reading, PA 19601
ATTN: Connor Uhrig

Date: 11/4/2026

RE: RSD—Athletics Phase 2

We hereby propose to furnish all materials and necessary equipment, and perform labor necessary to complete:

ASI007—Deduct for Tile:

- Deduct for unneeded tile labor due to details in ASI1: removal of tile finishes in several areas.

Total Deduct Amount: ($3,298.15.)

Respectfully submitted,
Division 09 Contract Flooring
3731 Pricetown Road
Fleetwood, PA 19522

By: Nico J. Sottosanti
Phone: 610-621-7065
Contractor's License #: PA085765

Note: This proposal may be withdrawn by us if not accepted within 30 days.

ACCEPTANCE OF PROPOSAL

You are hereby authorized to furnish all material, equipment and labor required to complete the work described in the above proposal, for which the undersigned agrees to pay the amount stated in said proposal and according to the terms, therefore.

_____
Date

_____
Owner Signature

C. ANTHONY PAINTING inc.

C. Anthony Painting, Inc.
199 Heffner Road
Limerick, PA 19468

P : 610.409.0654
www.canthonypaint.com

PROJECT NAME: RSD Athletics - Phase 2 - ASI 7

CUSTOMER: Uhrig **DATE:** 11-3-26

DESCRIPTION OF SERVICES - 09900 PAINTING

---------- Added Work ----------

Additional Wall Painting where Ceramic Tile was Eliminated

Price $ 2,250.00

Labor $ 1,950.00
Material $ 300.00

TOTAL: $

TERMS: Payment terms are NET 30 unless otherwise stated. Work will be completed according to scope. Any alterations or deviations from above specifications involving extra cost will be executed only upon written agreement and will become an extra charge over the above estimate. Please note this proposal must be updated if not accepted within 30 days.

****Please send all contracts to admin@canthonypaint.com****

ACCEPTANCE OF PROPOSAL

CLIENT SIGNATURE: **DATE:** 11-3-26

Certified WBE Women's Business Enterprise

CHAD PIACITELLI | ESTIMATOR
Chad.Piacitelli@canthonypaint.com
C: 610.937.4484

GEORGE GARVEY | SUPERINTENDENT
George.Garvey@canthonypaint.com
C: 215.840.1579

Connor Uhrig

From: Industrial Floor Corporation <infloor@aol.com>
Sent: Wednesday, November 4, 2026 11:41 AM
To: Connor Uhrig
Cc: Sarah Jones
Subject: Re: RSD AFP2 Mobilization ADD

The cost to come back and do the base on a different mobilization is $1,600.00 per our discussion. However there could be a tape line transition from the new base on the second trip to where it meets the existing floor from the first trip.

Thank you,

Fred F Coccagna

INDUSTRIAL FLOOR CORPORATION
261 OLD YORK ROAD - SUITE 612
JENKINTOWN, PA 19046

P 215 886 1800
F 215 886 7469

EMAIL: INFLOOR@AOL.COM

WEB: INDUSTRIALFLOORCORPORATION.COM

On Wednesday, November 4, 2026 at 11:24:53 AM EST, Connor Uhrig <CUhrig@uhrig.com> wrote:

Fred,

Send me a quote or email for an added mobilization to do 34 LF approximately for epoxy cove base on CMU pads for lockers. ASI 007.

Thanks

Connor Uhrig

Project Manager/Estimator

Docusign Envelope ID: 80B543FA-B9A4-8F27-8246-EAB7ED7B2CF7

12.03
11-28-26

AIA® Document G731™ – 2019

Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Southern MS Auditorium Reno
931 Chestnut Street
Reading, PA 19602

CONTRACT INFORMATION:
Contract For: General Construction

Date: September 23, 2026

CHANGE ORDER INFORMATION:
Change Order Number: GC-CO-01

Date: November 5, 2026

OWNER: *(name and address)*
Reading School District
800 Washington Street
Reading, PA 19601

ARCHITECT: *(name and address)*
Hord Coplan Macht dba Schradergroup Studio
555 E North Lane, Ste 5100, Bldg D
Conshohocken, PA 19428

CONTRACTOR: *(name and address)*
Uhrig Construction Inc.
1700 N. 5th Street
Reading, PA 19601

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310
Bethlehem, PA18018

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

This No-Cost Change Order adjusts the Contract Time to account for delayed contract execution by the Owner and revises the contractual completion dates as noted herein. There is no increase to the Contract Amount associated with this Change Order, and no additional costs will be incurred as a result of this time adjustment.

The Substantial Completion date is increased by Sixteen (16) calendar days, and the Final Completion date is increased by ten (10) calendar days.

Original		New	
Notice to Proceed:	October 7, 2026	Notice to Proceed:	October 23, 2026
Scaffolding Erection by GC begin by:	October 21, 2026	Scaffolding Erection by GC begin by:	November 9, 2026
Scaffolding Removal:	March 1, 2027	Scaffolding Removal:	March 18, 2027
Auditorium Seating Installation:	June 15, 2027	Auditorium Seating Installation:	July 2, 2027
Stage Lighting, Rigging, Sound System, and Lighting Completion:	July 15, 2027	Stage Lighting, Rigging, Sound System, and Lighting Completion:	August 2, 2027
Training Completion:	August 10, 2027	Training Completion:	August 17, 2027
Substantial Completion:	**July 15, 2027**	**Substantial Completion:**	**August 2, 2027**
Final Completion:	**August 10, 2027**	**Final Completion:**	**August 20, 2027**

The original Contract Sum was	$	1,653,000.00
Net change by previously authorized Change Orders	$	0.00
The Contract Sum prior to this Change Order was	$	1,653,000.00
The Contract Sum will be unchanged by this Change Order in the amount of	$	0.00
The new Contract Sum including this Change Order will be	$	1,653,000.00

The Contract Time for *Substantial Completion* shall be *increased* by Sixteen (16) calendar days.
The Contract Time for *Final Completion* shall be *increased* by Ten (10) calendar days.

The Contractor's Work shall be ***Substantially Complete*** on **August 2, 2027.**
The Contractor's Work shall be ***Finally Complete*** on **August 20, 2027.**

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

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User Notes: (6aecd965e322fb307950c364)

Signed by:
Seth Hammonds
ARCHITECT *(signature)*

Seth Hammonds Associate
(printed name, title, and license number if required)
11-09-2026 | 5:41 AM PST
Date

Signed by:
Robert Hayes
CONSTRUCTION MANAGER *(signature)*

Robert Hayes PM
(printed name and title)
11-06-2026 | 8:16 AM PST
Date

Signed by:
Colin McCracken
CONTRACTOR *(signature)*

Colin McCracken PM
(printed name and title)
11-09-2026 | 8:53 AM PST
Date

OWNER *(signature)*

(printed name and title)

Date

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Envelope Originator:
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JDeegan@chasolutions.com
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Colin McCracken CMcCracken@uhrig.com PM Security Level: Email, Account Authentication (None)	Signed by: Colin McCracken 4B2AAF9CD4494D7... Signature Adoption: Pre-selected Style Using IP Address: 173.163.25.137	Sent: 11/9/2026 5:41:40 AM Resent: 11/9/2026 6:34:35 AM Viewed: 11/9/2026 7:59:46 AM Signed: 11/9/2026 8:53:46 AM
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12.04
11-28-26

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Change Order, Construction Manager as Adviser Edition

PROJECT: *(name and address)*
Comfort Station, Fieldhouse & Pavilion Renovations
801 N 13th Street
Reading, PA 19604
CHA Project No. 093250

CONTRACT INFORMATION:
Contract For: Electrical Construction

Date: May 6, 2026

CHANGE ORDER INFORMATION:
Change Order Number: EC-CO-01

Date: October 14, 2026

ARCHITECT: *(name and address)*
AEM Architects, Inc.
3700 Perkiomen Ave.
Reading, PA 19606

OWNER: *(name and address)*
Reading School District
800 Washington Street
Reading, PA 19601

CONTRACTOR: *(name and address)*
Uhrig Construction, Inc.
1700 N. 5th Street
Reading, PA 19601

CONSTRUCTION MANAGER: *(name and address)*
CHA Consulting, Inc.
1 E. Broad Street, Ste. 310
Bethlehem, PA 18018

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Cost associated with ESI No. 1 to provide a sound system for the Reservoir Field per Consolidated Engineers sketch SKE-1 and SKS-4 dated 08/05/2026 and specification section 275125: $88,625.25

The original Contract Sum was	$	249,000.00
Net change by previously authorized Change Orders	$	0.00
The Contract Sum prior to this Change Order was	$	249,000.00
The Contract Sum will be increased by this Change Order in the amount of	$	88,625.25
The new Contract Sum including this Change Order will be	$	337,625.25

The Contract time will be decreased by ( ) days.
The Contractor s Work shall be substantially complete on .

NOTE:

This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONSTRUCTION MANAGER, CONTRACTOR, AND OWNER.

Signed by: Philip M. Leinbach	Signed by: Robert Hayes
ARCHITECT *(signature)*	**CONSTRUCTION MANAGER** *(signature)*
Philip M. Leinbach - Architect	Robert Hayes PM
(printed name, title, and license number if required)	*(printed name and title)*
11-06-2026 | 8:20 AM PST	11-06-2026 | 8:15 AM PST
Date	*Date*
Signed by: Dave LeBlanc	
CONTRACTOR *(signature)*	**OWNER** *(signature)*
Dave LeBlanc Project Manager	
(printed name and title)	*(printed name and title)*
11-09-2026 | 4:12 AM PST	
Date	*Date*

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12.02
9-23-26

UHRIG CONSTRUCTION, INC

Date 9/2/26

Job Description: RHS Comfort Station, Pavilio, Fieldhouse Electrical

Job # 0526-0916R

Time extension: N/A
Completion date: N/A

Request for Change:

Change Description: **RFC-01**

Supply and install new sound system to the Fieldhouse.

UHRIG SELF PERFORM WORK:				**Totals**
Direct Materials				$0.00
Shipping				$0.00
Sales Tax			6.00%	$0.00
Material Mark-up			10.00%	$0.00
Subtotal				**$0.00**
Direct labor		MH	Rate	
	Superintendent	0	$85.00	$0.00
	Project Manager	0	$150.00	$0.00
	Administrative	0	$63.75	$0.00
	Carpenter	0	$85.00	$0.00
				$0.00
Insurance, Taxes and Fringes			43.00%	$0.00
Rental Equipment as listed - Fence, Trailer, Restrooms				
Sales Tax			6.00%	$0.00
Subtotal				$0.00
Overhead/Profit			15.00%	$0.00
Total Labor				$0.00
Grand Total				**$0.00**

Subcontractors Work:

Denny's Electrical	$82,750.00
Subtotal	$82,750.00
TOTAL	$82,750.00

Summary:

Material Cost		$0.00
Uhrig Cost		$0.00
Subcontractor Cost		$82,750.00
Uhrig Sub Mark-Up	5.00%	$4,137.50
Bond Cost	2.00%	$1,737.75
TOTAL ADD		**$88,625.25**

Signature: Doshleen Betts **Date:** 9/24/26

Dr. Noahleen Betts
Board President

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BERKSHIRE MECHANICAL
DENNY'S ELECTRIC
HVAC·PLUMBING·ELECTRICAL

2729 Leiscz's Bridge Road
Leesport, PA 19533
610-921-9500 / 610-775-9735
service@berkshiremechanical.com
service@dennyselectricservice.com

September 5, 2026

Attn: David LeBlanc

Re: Reservoir Field Sound System Reinforcement

Dear David,

We are pleased to present our proposal for the Reservoir Field Sound System Reinforcement

Addendums Received: 0

Electrical Scope to include:

1. Furnish & Install (F&I) Sound System Speakers
2. F&I Wireless Amplifier in Vandal Resistant Enclosure
3. F&I ¾" Conduit running between amplifier and closest 120V receptacle as described in [Drawing Note 4] on drawing SKE-1
4. F&I ¾" Conduit running between amplifier and closest (3) sound system speakers as described in [Drawing Note 5] on drawing SKE-1
5. F&I (1) Pole with supports as described in [Drawing Note 3] on drawing SKE-1
6. F&I Wire between speakers and press box as described in [Drawing Note 1] on drawing SKE-1
7. F&I Steel for mounting speakers as described in [Drawing Note 2] on drawing SKE-1
8. Prevailing Wage Rates

Electrical Exclusions:

1. Site Lighting (not shown on drawings provided)
2. Excavation or concrete cutting and patching
3. Permits (to be furnished at cost as a change order if required)
3. Wall Cutting and Patching
4. Overtime/After-hours work
5. Liquidated Damages
6. Coordination Drawings
7. Any conduit or wire outside of above scope, including under or over the field
8. Work outside of above scope

Base Price: Eighty-Two Thousand Seven-Hundred and Fifty Dollars and XX Cents

All work will be performed normal working hours: Monday through Friday 7:00 AM to 4:00 PM.

Terms: Net 30 Days

Upon approval, please sign one copy of this agreement, scan it and email it to us back to us.

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2729 Leiscz's Bridge Road
Leesport, PA 19533
610-921-9500 / 610-775-9735
service@berkshiremechanical.com
service@dennyselectricservice.com

We thank you for the opportunity to submit our proposal. If you have any questions or desire further information, please feel free to contact us.

Truly yours,
Teagan Millar
Teagan Millar
Estimator
9/5/2026

_____
Name / Title

_____
Signature

_____
Date

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SECTION 27 51 25 – SOUND REINFORCEMENT SYSTEMS

PART 1 - GENERAL

1.1 SUMMARY

A. The Contractor shall furnish and install all materials, labor, and equipment, as herein specified, a locally controlled sound reinforcement system including wire, loudspeakers, console, etc. all ready for operation. The sound reinforcement systems shall provide all components necessary to pick-up, process, amplify, and reproduce both voice and music sources.

B. System shall be installed at the Reservoir Field.

C. Provide interconnections as listed in Part 2.

D. Provide demonstration, training and commissioning as listed in Part 3.

1. **NOTE:** Commissioning includes attending a game to experience the system in operation, and adjust as necessary following the game to minimize echoing to the extent possible.

E. A preferred vendor capable of meeting all requirements of these specifications is Berkshire Systems Group, Inc. (800-344-4012).

1.2 SUBMITTALS

A. Submit manufacturer's product literature and installation instructions for all of the major components required for a complete and fully operational system. Submit system wiring diagrams for approval.

B. Submit manufacturer's printed instructions for maintenance of all installed components, including methods for maintaining proper conditions and environment to provide optimum performance. Provide three complete sets of operating instructions including wiring and circuit diagrams.

C. Submit dimensioned drawing showing location and height of speakers, and aiming angles for review. Care shall be taken in locating speakers to respect the architecture of the space, as well as acoustics. Drawings shall also show locations of all permanently installed devices (i.e. racks, jacks, power needs, etc.)

1.3 QUALIFICATIONS

A. Firms regularly engaged in the manufacture of professional and commercial sound system components with a minimum of five years' experience in the design and installation of systems equal in size and type required by this project shall be accepted.

B. The equipment supplier must maintain a local service organization within a hundred (100) mile radius of the installation with spare service replacement components and accessories as needed to ensure a potential down time of no more than twenty-four (24) hours.

C. The supplier must be an authorized representative of the equipment specified with authority to provide warranty rights and rebates. Full-time technicians shall be trained and certified in the installation and service of the equipment. A minimum NICET level 2 or EST Level 2 certification in Low Voltage

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Communication Systems is required for each full-time technician. Qualified installer must provide twenty-four (24) hours a day seven (7) days a week, as needed for system service and instructional procedures.

D. The system supplier must provide a minimum of three (3) completed project references identifying project names with contacts for sound system installations similar in scope to this project that have been completed within the last two years.

E. The supplier must provide a summary of capabilities, which satisfactorily demonstrates that the sound system vendor maintains the physical plant, personnel, and equipment necessary to provide the specified systems. The supplier must provide evidence of their test equipment inventory as of the submittal date. This inventory at a minimum must include:

1. 1/3 Octave Spectrum Analyzer with Calibrated Microphone
2. Dual Channel 20mHz. Oscilloscope
3. Calibrated SPL Meter
4. SmaartLive V9 Audio Measurement Software and related computer
5. Audio Test Generator with Pink Noise
6. Impedance Meter
7. Cable Polarity Tester

F. The supplier must utilize acoustic simulation modeling software in order to accurately model the space. This software shall be used to accurately position and aim the speakers in the space. Software similar to E.A.S.E. shall be utilized, where indicated.

G. All of the qualification information shall be reviewed by the Owner's representative to verify that the Sound System Supplier maintains the capabilities and experience necessary to ensure that a satisfactory system installation is accomplished. Should the Owner determine that the submitted qualifications do not meet the specified requirements, the bidding Contractor shall be required, at no additional cost to the Owner, subcontract the services of a sound system vendor whose qualifications meet the specified requirements.

1.4 MANUFACTURER

A. The naming of the manufacturer or item is not intended to be restrictive, but rather to establish criteria for system design and quality. Other manufacturers shall be considered for use if submitted for substation request per non-technical specifications prior to the bid date. The substitution submission shall include all catalog cut sheets and a line-by-line comparison of the specified product, including inter-panel wiring diagrams and schematics. In addition, samples may be required to perform proper evaluation of the proposed alternate at no additional charge.

1.5 PERFORMANCE AND OPERATION

A. Following are general performance and operation requirements for all systems:

1. Each system shall be locally controlled sound reinforcement systems that operate.
2. All amplification and signal processing equipment components shall be located in equipment cabinets with locking front doors per products section. The manufacturer's rack mounted products of suitable hardware shall securely fasten all equipment in the equipment cabinet. A remote on/off keyed switch with an LED indicator lamp shall be included on a custom two-gang plate to show the status of the system operation.
3. Each system shall provide a high threshold of gain before feedback and shall accurately reproduce and amplify all voice and music signal without feedback, oscillation, distortion, or other unwanted effects or interference.

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4. Remote antennas shall be provided for wireless microphones and assistive listening systems if required for a fully functioning system whether or not specifically specified in part 2.
5. Each system shall accept microphone and stereo line-level inputs, and faithfully and accurately amplify those signals uniformly to all seated occupants. The audio shall be monaural.

PART 2 - PRODUCTS

2.1 SIGNAL PROCESSING, AMPLIFICATION, AND CONTROL EQUIPMENT

A. The Stadium shall be provided with a new locally controlled sound reinforcement system with equipment as follows. The system shall be provided with a dedicated 20-amp power circuit.

B. Provide one (1) Nexia TesiraForte AI Digital Audio Server with 12 analog inputs and 8 analog outputs that includes up to 8 channels of configurable USB audio. The server shall have internal DSP processing. The server shall support Ethernet connection for programming and control on a RJ-45 connector. The server shall include 4 channels of General Purpose Input and Output connection (GPIO) for sending or receiving logic signals. The programming of the GPIO ports shall be software configurable. The server shall include RS232 connection for control data transmission into or out of the server and such operation shall be software programmable. The server shall include USB connection on a standard USB-B type connector. Available system components shall include, but not be limited to, various forms of mixers, equalizers, filters, crossovers, dynamics/gain controls, routers, delays, remote controls, meters, generators, and diagnostics. The server shall be CE marked, UL listed, and shall be compliant with the RoHS directive. Manufacturer warranty on the server shall be five years.

C. Provide one (1) Tesira EX-LOGIC logic expander designed exclusively for use with Tesira server-class devices. The expander shall be built in a half-rack chassis and be powered by PoE. Connection to the server for software configuration and control shall be via Ethernet. The expander shall have 16 connections that may be configured as input or output logic controls. As inputs, the connections shall accept a contact closure or 5V TTL input signal. As outputs, the connections shall be open collector and sink up to 40V/300mA. Additionally, four of the connections shall be configurable to operate as variable voltage control connections. These connections shall accept a variable input or provide a variable output from ground up to +5V. Additionally, any of the 16 connections shall be configurable for direct LED driver capability. The expanders shall be CE marked, UL listed and shall be compliant with the RoHS directive. Warranty shall be 5 years.

D. Provide one (1) TEC-1i Control Panels. The control panel shall be a PoE network appliance with a graphical display and capacitive touch scroll wheel for menu navigation and selection. The control panel shall provide programmable remote control of both volume and selection functions.

1. Install control panel adjacent to the sound rack.

E. Provide one (1) Tascam model RX-BT10 professional Bluetooth audio receiver with Bluetooth 5.1 Class 1, balanced XLR and unbalanced RCA outputs. Mount in equipment rack and connect to DSP via balanced line-level audio. Provide remote pairing capability and locate receiver to prevent unauthorized access.

1. Coordinate programming with Owner to help ensure unauthorized access.

F. Provide one (1) Danley Sound Labs OS-PWR2-WLS KIT wireless audio transmission system. System shall provide low-latency, uncompressed 24-bit/48 kHz balanced audio transmission over the 2.4 GHz ISM band for point-to-point applications and shall support dynamic RF channel allocation for reliable operation in high-RF environments. The receiver shall integrate with the Danley OS-PWR3 outdoor amplifier enclosure and provide wireless audio transport in lieu of field-installed audio cabling. Mount transmitter and receiver

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antennas to maintain line-of-sight whenever practical and configure the system in accordance with the manufacturer's recommendations to ensure reliable wireless operation.

1. Install antenna at pressbox outside as required to provide line-of-site as required.

G. Power amplifiers shall be supplied and allocated as follows:

1. One (1) Crown model DCi 4/600 four-channel power amplifiers, each channel providing 600 watts into 4 ohms. The amplifier will drive the Speakers mounted at the pressbox and near concessions, providing sound coverage to the concession area and Athletic Field.
2. Provide wireless amplifier as previously specified for the stands.
3. All power amplifiers shall have the following minimum performance characteristics: voltage gain: 34dB; frequency response at 8 ohms 20Hz to 20kHz +/ -.25dB; Signal to Noise Ratio (A-weighted): >108db; THD (at full rated power): 0.35%; Damping Factor >1000(>1500 for 4-channel).

H. Provide one (1) Shure SLXD24+/SM58 digital wireless microphone system consisting of one (1) SLXD4+ rack-mount digital receiver and one (1) SLXD2+/SM58 handheld transmitter with SM58 dynamic cardioid microphone capsule. System shall provide 24-bit digital audio with greater than 118 dB dynamic range, AES-256 encryption, automatic frequency coordination and synchronization, and a minimum operating range of 300 feet (100 meters) line-of-sight. Receiver shall provide balanced XLR and unbalanced ¼-inch audio outputs and include rack-mount hardware, antennas, and power supply. Provide two (2) UA874 Active Directional Antennas with proper mounting hardware. Include all necessary antenna splitters and cables to ensure proper operation.

1. Antenna shall be mounted exterior to the building, and shall allow the use of the microphone on the field.

I. Provide one (1) SurgeX Surge Eliminator and Power Conditioner, model SX1120RT. The unit shall be in a magnetic shielding enclosure, operate from 120VAC, and have a 9-foot grounded, 3-wire #12 line cord. The unit shall have a load rating of 20 amps at 120VAC, a self-test circuit with visual indicator, and provide EMI/RFI filtering, inrush current elimination, and catastrophic over/under voltage shutdown.

J. The above equipment shall be contained in a fully welded wall-mount equipment cabinet with locking front door. The cabinet shall be constructed using 16-gauge steel for the top and bottom and 16-gauge steel welded to integral structural side panels. The rack shall contain a minimum of sixteen (16) rack units and shall be at least twenty-seven (22) inches deep. Provide matching blank panels for all unused spaces. Provide Middle Atlantic Products model EWR-12-22 with LVFD-16 64% Perforated Front Door, or equal by Atlas Sound or Lowell Manufacturing.

1. Provide auxiliary inputs in the face of the rack. Inputs shall include 3.5mm stereo and RCA.

K. Provide all necessary connectors, hardware, wire management, power supplies, combiners, switch panels, power panels, etc. to enable complete system functions. Include a passive summing devices for stereo connections to the system mixers as required for auxiliary and projector inputs.

2.2 LOUDSPEAKERS

A. Provide three (3) Danley Sound Labs OS12CX two-way passive outdoor loudspeaker utilizing Danley's Synergy Horn™ technology with a 12-inch coaxial low-frequency driver and 1-inch high-frequency compression driver. Loudspeaker shall provide a nominal 90° conical coverage pattern, an operating range of 69 Hz-21.7 kHz (±3 dB), 8-ohm nominal impedance, and 300 watts continuous power handling. Enclosure shall be fully weatherized, constructed of thermal molded poly-composite with corrosion-resistant

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hardware, and include a heavy-duty aluminum U-bracket for permanent outdoor installation. These speakers will be used to provide sound coverage to the bleachers.

1. Install loudspeakers on manufacturer-approved mounting hardware (PMK series pole mount). Aim and secure loudspeakers per manufacturer recommendations and ensure a safe and secure installation. Speakers will be mounted to as identified on the drawings and shall be approximately 20' above the retaining wall apron. All external hardware, cabling, and terminations shall be suitable for continuous outdoor exposure and installed in accordance with the manufacturer's recommendations. Provide stainless steel safety cable and install to speaker in the event mounting bracket fails.

B. Provide and install a two (2) Community R.5-96MAX high-output, full-range loudspeaker. The loudspeaker shall be a passive, two-way coaxial design incorporating one (1) 12-inch weather-resistant low-frequency transducer and one (1) 1.4-inch exit high-frequency compression driver mounted coaxially to provide consistent pattern control and phase coherence. The loudspeaker shall provide a nominal coverage pattern of 90° horizontal by 60° vertical and be suitable for high-output speech and music reinforcement in outdoor and indoor venues. The loudspeaker shall have a nominal impedance of 8 ohms, a continuous power handling rating of 600 watts, a sensitivity of 102 dB (1W/1m), and be capable of producing a maximum continuous SPL of 130 dB with peak output up to 136 dB. The operating frequency range shall be 85 Hz to 21.8 kHz when processed with the manufacturer's recommended DSP settings. The enclosure shall be constructed of UV-resistant rotomolded polyethylene and shall be designed for continuous outdoor exposure. The loudspeaker shall be rated IP55 and incorporate weather-resistant transducers, grille assembly, crossover network, and input cable to withstand harsh environmental conditions.

1. Provide manufacturer recommended mounting hardware, and install at same location as existing loudspeakers. Aim speakers to provide full coverage of the field, while minimizing echoing as much as possible.

C. Provide and install a Quam SYSTEM 6VPS vandal-resistant loudspeaker assembly. The loudspeaker shall consist of a double re-entrant compression horn mounted to a heavy-gauge stainless steel vandal-resistant baffle and housed within a stainless steel surface-mount enclosure. The complete assembly shall be suitable for indoor or outdoor installations requiring high durability and resistance to vandalism. he enclosure shall be fabricated from heavy-gauge stainless steel with a durable white powder-coated finish and shall include conduit entry provisions for field wiring. The stainless steel baffle shall be secured using tamper-resistant pin-in-Torx hardware. The assembly shall be suitable for vertical or horizontal surface mounting in exposed environments. These speakers will provide sound coverage to the concession stand area.

D. **NOTE:** An additional site visit will be required during a game to ensure system is functioning properly, and echoing is minimized. Re-aiming of the speakers shall be expected following the game.

2.3 ACCESSORIES

A. Provide three (3) Audix model OM3S Hypercardioid vocal microphones with an on/off switch.

1. Provide one (1) Atlas/Soundolier MS-12CE microphone stand.
2. Provide two (2) Atlas/Soundolier DS-7E desk microphone stands.
3. Provide two (2) twenty-five (25) foot microphone cables.
4. Provide one (1) hundred (100) foot microphone cable.

B. All microphone receptacles shall utilize Switchcraft model D3F connectors where indicated on the drawings. All microphone and auxiliary input plates shall be engraved with permanent lettering and numbering. Engraved characters shall be filled with black acrylic paint or color approved by the Owner.

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C. Provide one (1) ProCo iFace Portable Audio Player Interface to allow simple and reliable connection of stereo -10dBV audio devices such as MP3 players, iPods, laptop computers, and consumer-type CD and DVD players to the balanced microphone inputs located on the drawings.

2.4 ASSISTIVE LISTENING SYSTEMS

A. A Listening Assistive System shall be provided with each of the specified sound systems to comply with ADA requirements. Provide one (1) rack mounted base station transmitter model Listen Technologies LT-800 at each sound system rack. Provide additional base stations for sound systems that are specified to function as two systems with closed dividers. The transmitter shall operate at 72MHz range. The unit shall be equipped with 17 wide band channels and 40 narrow band channels. Include a model LA117 remote antenna with each base station to be installed in the actual space served. Field verify exact location with architect before rough-in. Provide LR-400 57-channel receiver complete with Channel and Seek features to allow automatic operation with other ADA systems within the school district. Provide each receiver with a LA-161 earbud and alkaline battery. Provide an additional six (6) earbud cushion covers for each receiver with the system. Provide hearing aid neckloops to meet ADA requirements with the system. Provide a quantity of receivers and neckloops as indicated below:

1. Choral Room: Provide (10) receivers and (3) neckloops.

PART 3 - EXECUTION

3.1 INSTALLATION

A. Comply with installation instructions provided by system manufacturer. Provide type of cables as shown on plans and schedules.

B. All wiring shall be plenum rated where required by code.

C. Install system to comply with drawings and final shop drawings in compliance with manufacturer's printed instructions.

D. Cable identification: shall be provided on both ends of each cable and termination with the owner's room number and the wiring block or device to which it is connected. Tags shall be permanent and neat.

E. Furnish and install necessary conduit, raceways, pull boxes, outlet boxes and wire to provide a complete system or systems as herein specified. All wiring shall be tested for continuity and freedom of all grounds and short circuits.

F. Each cable run between the amplifiers and remote locations shall be one continuous cable.

G. The Contractor shall use the types of wire recommended by the Sound Equipment Manufacturer. However, the size and quality shall not be less than that previously specified or indicated on the drawings. If cross talk, appreciable loss of volume or distortion occurs after installation has been completed, it shall be the mutual responsibility of the Contractor and Manufacturer to correct any such condition without cost to the owner. The Contractor in no case shall use the type of wire which he merely assumes to be the best. This recommendation shall be from the equipment manufacturer.

H. Remote Reinforcement Sound System loudspeakers shall be connected to their local amplifiers with minimum 12awg cable when low impedance (4 or 8 ohms) and minimum 16awg cable when high impedance (70 volt line).

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I. The central control console shall be provided with a 10AWG ground wire to earth ground. Conduit ground shall not be acceptable for this purpose.

J. All microphone wiring shall be No. 22 AWG twisted pair stranded with aluminum shield of 100% coverage and rubber or vinyl plastic jacket. Capacitance between conductors shall not exceed 30 mmf per foot. All microphone wiring shall be run in conduit with no other wiring.

K. Install all remote antennas for assistive listening and wireless microphones as required, per manufacturer's recommendations in the spaces for fully functioning systems.

3.2 SUPERVISION

A. Installation of these systems shall be supervised by a factory trained representative who shall accompany the Owner's representative on an inspection of the entire system and shall demonstrate the entire systems performance.

B. A complete operational test of the entire system shall be performed to demonstrate proper system function in accordance with the specified requirements. Correct any malfunctions within the system where necessary.

C. All remote sound reinforcement systems shall be tuned by a qualified technician. The technician shall provide printed documentation of all system settings and raw and final system equalization settings as determined by real time analyzer from a minimum of 3 averaged locations in each space. Provide reports in close-out documentation.

3.3 DEMONSTRATION AND TRAINING

A. Once system is operational, provide a complete demonstration of the entire system to the owner showing the usage of all components of the system to allow acceptance of the system by the Owner.

B. Upon acceptance of the system by the Owner, arrangements shall be made to provide a minimum of eight (8) hours of training for each system for the Owner's representatives in proper and full potential operation of the system. The training session shall be scheduled through the Electrical Contractor, Construction Manager, Electrical Engineer, and Architect.

C. Provide three (3) complete sets of bound operating instructions including circuit diagrams, part numbers, names, addresses and telephone numbers of parts and equipment sources.

3.4 COMMISSIONING

A. Once the system is installed and functioning, the installer shall set up a meeting with the owner and contractor to tune each of the specified systems. The installer shall account for a minimum of four hours to spend in each space.

B. Provide additional commissioning as follows:

1. **As soon as practicable, during a game, in the first year of operation, the vendor shall attend the game and experience the sound system from the stands, as well as the concession area. adjustments shall be made to the system as necessary to help minimizing echoing to the extent possible.**
2. Approximately 6-9 months after substantial completion, the installer shall contact the owner to set up a meeting. This meeting shall be used to "re-tune" the system by moving speakers, aiming the

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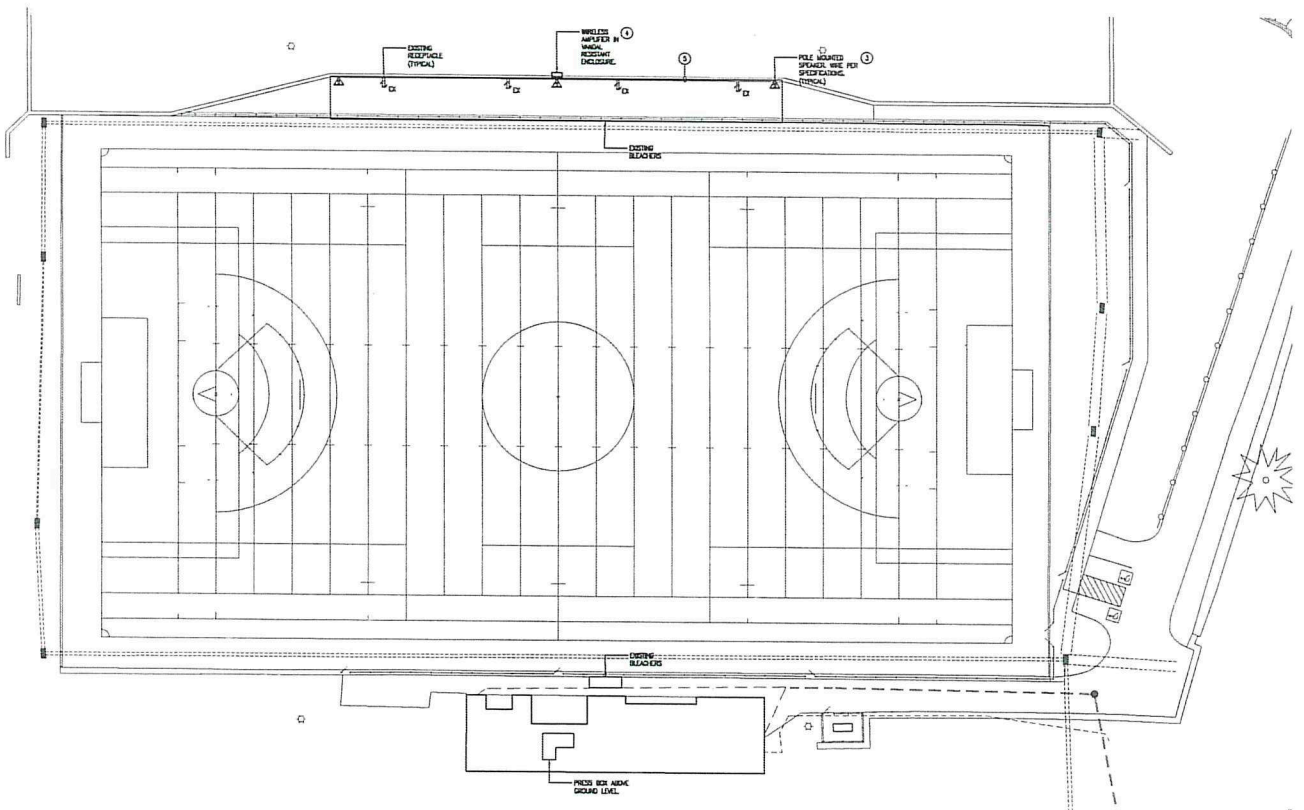
speakers and/or reprogramming the mixers to the owner's satisfaction. The installer shall also review any training that may have previously occurred if required by the owner. The installer shall account for a minimum of four (4) hours to spend in each space.

3. Approximately 12 months after substantial completion, the installer shall contact the owner to set up a final meeting. This meeting shall be used for any final program changes as well as additional training. The installer shall account for a minimum of four (4) hours to spend in total.

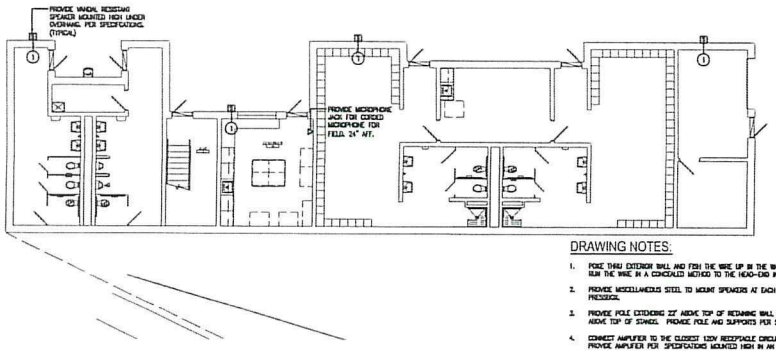
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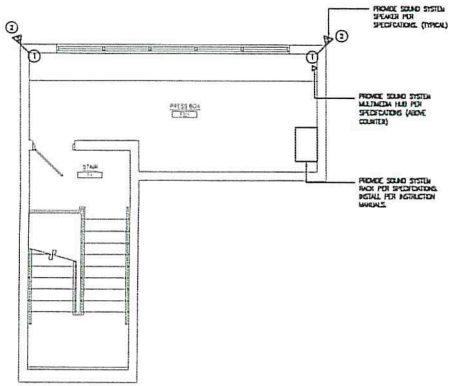
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FIELD PLAN - FIELD HOUSE - SOUND SYSTEM



GROUND LEVEL FLOOR PLAN - FIELD HOUSE - SOUND SYSTEM



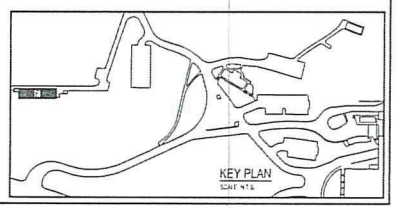
PRESS BOX PLAN - FIELD HOUSE - SOUND SYSTEM

DRAWING NOTES:

1. POKE THRU EXTERIOR WALL AND FISH THE WIRE UP IN THE WALL TO THE ABOVE CEILING PLENUM AREA TO RUN THE WIRE IN A CONCEALED METHOD TO THE HEAD-END IN THE PRESS BOX.
2. PROVIDE MISCELLANEOUS STEEL TO MOUNT SPEAKERS AT EACH EXISTING LOCATION FROM ROOF OF PRESSBOX.
3. PROVIDE POLE EXTENDING 22' ABOVE TOP OF RETAINING WALL TO HAVE THE SPEAKERS LOCATED 20' ABOVE TOP OF STANDS. PROVIDE POLE AND SUPPORTS PER SKS-4.
4. CONNECT AMPLIFIER TO THE CLOSEST 120V RECEPTACLE CIRCUIT USE 3/4" STEEL CONDUIT PAINTED BLACK. PROVIDE AMPLIFIER PER SPECIFICATIONS MOUNTED HIGH IN AN VANDAL RESISTANT LOCATION ON POLE.
5. PROVIDE 3/4" STEEL CONDUIT PAINTED BLACK FROM SPEAKER TO AMPLIFIER FOR A VANDAL RESISTANT INSTALLATION WITH THE WIRE BEING CONCEALED IN THE POLE. WIRE PER SPECIFICATIONS.

DEMOLITION NOTES.

REMOVE ELECTRICAL SOUND SYSTEM EQUIPMENT RACK AND ASSOCIATED SPEAKERS. SOUND SYSTEM INCLUDES, BUT IS NOT LIMITED TO WIRING DEVICES, WIRING, SURFACE RACEWAY, PULLBOXES, SUPPORTS, ETC. PATCH FLOOR AREAS WHERE DEVICES ARE REMOVED AND CONDUITS PENETRATE BELOW FLOOR SURFACE, TO MATCH ADJACENT SURFACES. ITEMS TO BE RETAINED OR RELOCATED WILL BE CONFIRMED WITH OWNER BEFORE DISPOSING.



CONSOLIDATED ENGINEERS
1 Meridian Blvd., Suite B204
Wyomissing, PA 19610
Tel 610-670-1000

AEM ARCHITECTS, INC.

RESERVOIR FIELD SOUND SYSTEM
ELECTRICAL
RENOVATIONS TO
RESERVOIR FIELD COMFORT STATION, FIELD HOUSE & PAVILION
READING SCHOOL DISTRICT
HUMPERS PARK CITY OF READING BERKS COUNTY PA

JOB NO. 25007.00
DRAWN BY ATR
DATE 08.26.25

SKE-1

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ENGINEER'S SUPPLEMENTAL INSTRUCTIONS (ESI)

Project Name: Reservoir field sound system
Arch Project No.: 25007.0

ESI No.: 01
Date of Issue: 08/06/2026

To: David Leblanc
Company: Uhrig Construction

CC: AEM Architects

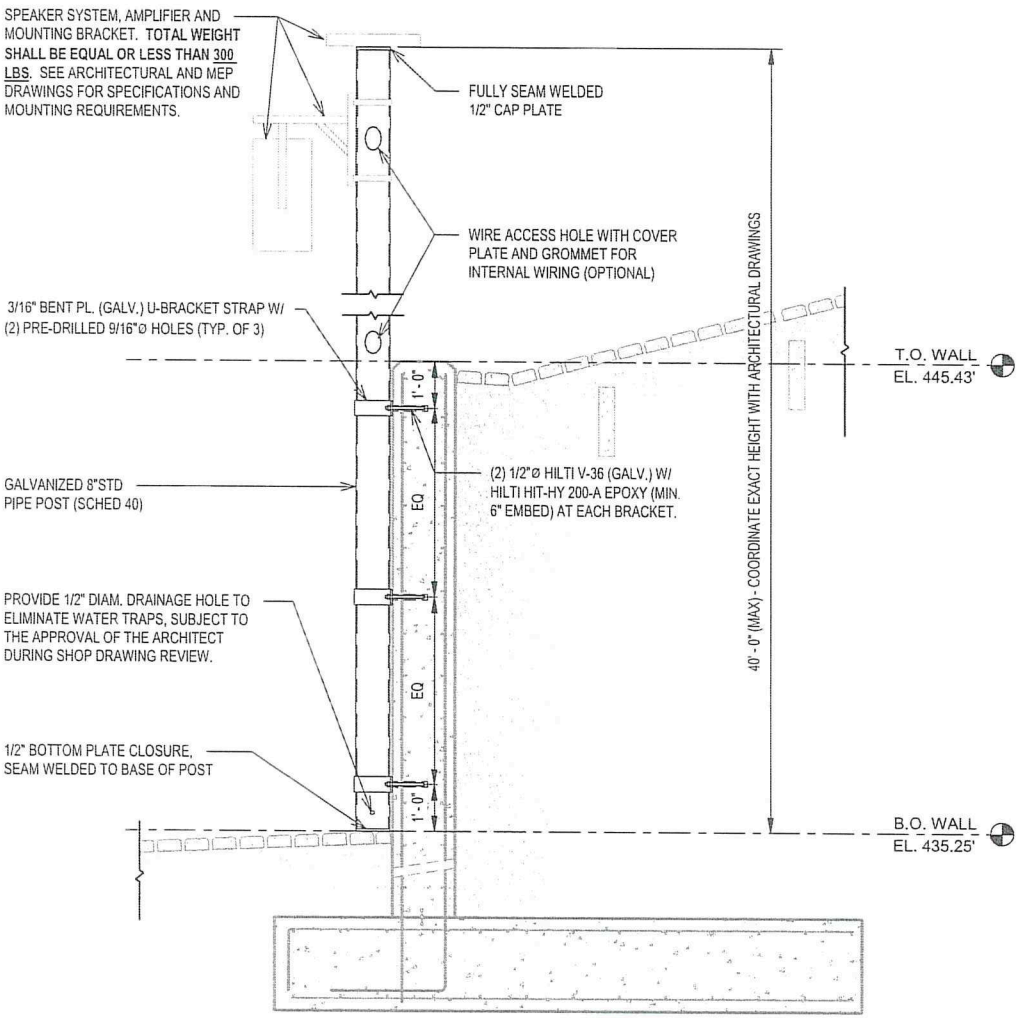
ESI Description: Electrician's narrative to provide services.

CONSOLIDATED
ENGINEERS

1 MERIDIAN BLVD
SUITE 2B04
WYOMISSING, PA 19610
Tel (610) 916-1600

Provide sound system for the Reservoir field per Consolidated Engineers sketch SKE-1 and SKS-4 dated 08/05/2026 and specification section 275125.

Issued By: Anthony T. Recklitis, PE



1 LIGHT POLE SECTION
3/8" = 1'-0"

STEEL NOTES:

A. **STRUCTURAL STEEL**

1. STRUCTURAL STEEL CONSTRUCTION HAS BEEN DESIGNED IN ACCORDANCE WITH A.I.S.C. 360, "STEEL CONSTRUCTION MANUAL."
2. STRUCTURAL STEEL SHAPES, PLATES, ETC., SHALL CONFORM TO THE FOLLOWING ASTM DESIGNATIONS, U.N.O.

CHANNELS, TEES, ANGLES, BARS, PLATES,	ASTM A36
STEEL PIPE (TYPE "E" OR "S")	ASTM A501 OR A53

3. GALVANIZING OF STEEL MEMBERS SHALL CONFORM TO ASTM A123. GALVANIZE ALL STEEL PERMANENTLY EXPOSED TO WEATHER.
4. STRUCTURAL STEEL MEMBERS SHALL NOT BE SPLICED OR HAVE PENETRATIONS UNLESS INDICATED ON THE STRUCTURAL CONTRACT DOCUMENTS OR AS REVIEWED BY THE STRUCTURAL ENGINEER.
5. ALL TUBE STEEL OR PIPE SHALL BE SEAL WELDED. ADEQUATE DRAINAGE HOLES SHALL BE DRILLED TO ELIMINATE WATER TRAPS. THE PREFERRED HOLE DIAMETER, 1/2 INCH, SHALL BE SHOWN ON SHOP DRAWINGS AND SUBJECT TO THE APPROVAL OF THE ARCHITECT.

B. **WELDING**

1. WELDED CONSTRUCTION SHALL CONFORM TO THE AMERICAN WELDING SOCIETY "STRUCTURAL WELDING CODE" D1.1; AWS D1.3-SHEET STEEL; AND AWS D1.4 "REINFORCING STEEL WELDING CODE".
2. ELECTRODES FOR FIELD AND SHOP WELDS OF STRUCTURAL STEEL SHALL BE E70XX, U.N.O.
3. ELECTRODES FOR WELDING OF REINFORCING STEEL SHALL BE E80XX.
4. ELECTRODES FOR WELDING OF SHEET STEEL SHALL CONFORM TO AWS D1.3.
5. WHEN WELDS ARE NOT CALLED-OUT ON DRAWINGS, THEY ARE MINIMUM SIZE CONTINUOUS FILLET WELDS IN ACCORDANCE WITH AWS D1.1. FILLET WELDS NOT SPECIFIED AS TO LENGTH SHALL BE CONTINUOUS.
6. UNLESS NOTED OTHERWISE ON THE DRAWINGS, ALL GROOVE WELDS SHALL BE FULL PENETRATION.
7. ONLY LOW HYDROGEN ELECTRODES SHALL BE USED ON REINFORCING STEEL AND ASTM A992 STEEL.
8. PROVIDE FILLET WELDS AT ALL CONTACT JOINTS BETWEEN STEEL MEMBERS SUFFICIENT TO DEVELOP THE ALLOWABLE TENSILE STRENGTH OF THE SMALLER MEMBER AT THE JOINT UNLESS DETAILED OTHERWISE ON THE DRAWINGS.

AEM ARCHITECTS INC.
PERKIOMEN AVENUE READING, PA 19606-2795
Tel: 610.779.3220 Fax: 610.779.9022 www.aem-arch.com

RENOVATIONS TO RESERVOIR FIELD COMFORT STATION, FIELD HOUSE, & PAVILION
READING SCHOOL DISTRICT
HAMPDEN PARK, CITY OF READING, BERKS COUNTY, PA

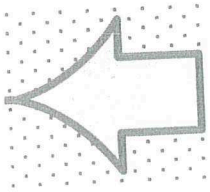
WZG STRUCTURAL
1137 N. Gravel Pike, Zieglerville, PA 19492
www.wzgstructural.com

JOB NO: #1149
DATE: 05/05/25
DRAWN BY: CJW

SKS-4

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To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify D'Huy Engineering as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by D'Huy Engineering during the course of your relationship with D'Huy Engineering.

VISION
MECHANICAL INC.

12.05
11-28-26

November 9, 2026

CHA Consulting
Attn: Rod Rodriguez
1220 Broadcasting Road
Wyomissing, PA 19610

P26005 – RHS Athletics Facility Phase 2
CO #7 – New Showers in Girls Guest Locker Room A114

Dear Mr. Rodriguez,

We are pleased to provide change order pricing as requested.

SCOPE OF WORK – Change Order #7:
Add (3) new showers to Girls Guest Locker RmA114.

Total Cost of CO #7……..……..…..…$24,205.81

Note: See attached VMI Cost Estimate Sheet for L&M Breakdown.

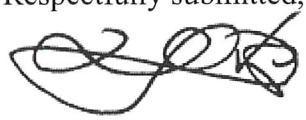
Exclusions: Premium Time &/or Overtime Labor Rates (our costs are based upon performing the additional work during normal business hours, Monday through Friday: 7AM to 3:30PM)

Vision Mechanical will hold pricing for thirty (30) days, after which this quote is subject to material pricing revisions due to market conditions. Delay of approval will have a negative effect on completion of the work within the building. If a fully executed change order is not received within this time frame, pricing is subject to change to meet current market values. Vision Mechanical Inc. will not be held responsible for any delays associated with the work involved with the above-mentioned change order.

This additional work has added 1 week to the project schedule.

Thank you for the opportunity to submit our change order pricing. We enjoy working with you on this project. If we can be of any further assistance or should you require additional information, please do not hesitate to contact this office.

Respectfully submitted,



Eric P. Unger
Vice President

CC: Isaiah Grim, VMI PM

135 Juniata Street
West Reading, PA 19611
Telephone: (610) 376-6700 - Fax: (610) 376-6300

JOB 2888 PQ26012: RHS ATHLETIC PHASE2
ESTIMATE 3 PQ26012: ASI#10/CO#7 SHOWERS
DATA SET 6 COMM MECH 04/2015
USER NAME:
DATE 11/9/2026 2:33:06 PM

VISION MECHANICAL INC.
135 JUNIATA STREET
WEST READING, PA 19611
610-376-6700 / 610-376-6300
tthompson@visionmechanical.com

ndex	Description	Reference T...	Refer...	Ref Amount	Operation	Rate	Amount	Ref Only
1	MATERIAL TOTAL	Material	Total	3,503.50	*	1.00	3,503.50	☐
2	SUBTOTAL						3,503.50	☐
3	* MAJOR QUOTES: *						0.00	☑
4	SHOWERS	Calculated		1,313.00	*	3.00	3,939.00	☐
5	SUBTOTAL						3,939.00	☐
6	* TAX *						0.00	☑
7	MATERIAL SALES TAX %	Component	2	3,503.50	%	6.00	210.21	☐
8	MAJOR QUOTE TAX %	Component	5	3,939.00	%	6.00	236.34	☐
9	SUBTOTAL						446.55	☐
10	* DIRECT LABOR: *						0.00	☑
11	JOURNEYMEN HRS	Field Labor	Total	92.52	%	100.00	92.52	☑
12	JOURNEYMEN RATE	Component	11	92.52	*	138.00	12,767.21	☐
13	SUBTOTAL						12,767.21	☐
14	* NON-PROD LABOR HRS						0.00	☑
15	SUPERVISION	Calculated		3.00	*	165.00	495.00	☐
16	SUBTOTAL						495.00	☐
17	* DIRECT JOB EXPENSE						0.00	☑
18	TOOLS/EXPENDABLE	Component	13	12,767.21	%	1.75	223.43	☐
19	SAFETY	Component	13	12,767.21	%	2.25	287.26	☐
20	TELEPHONE	Component	13	12,767.21	%	1.25	159.59	☐
21	SUBTOTAL						670.28	☐
22	* SUBCONTRACTS: *						0.00	☑
23	INSULATION						850.00	☐
24	SUBTOTAL						850.00	☐
25	JOB SUBTOTAL						22,671.53	☐
26	* OVERHEAD/PROFIT*						0.00	☑
27	MATERIAL	Component	2	3,503.50	%	10.00	350.35	☐
28	MAJOR QUOTATIONS	Component	5	3,939.00	%	10.00	393.90	☐
29	SUBCONTRACTS	Component	24	850.00	%	10.00	85.00	☐
30	JOB TOTAL						23,500.78	☐
31	BOND	Component	30	23,500.78	%	3.00	24,205.81	☐
32	BID TOTAL						24,205.81	☐

VISION MECHANICAL INC.
135 JUNIATA STREET
WEST READING, PA 19611
610-376-6700 / 610-376-6300
tthompson@visionmechanical.com

NOTES

Item					Material			Field Labor		
egory	Size	Item Desc	Qty	UOM	Mat Unit	Mat Adj	Mat Ext	Fld Unit	Fld Adj	Fld Ext
ion : Section 001: BASE - CO#7 SHOWER ADD										
SYSTEM : SYSTEM 001: SPEC - SPECIALS										
		FIXTURE LABOR	1.00	ea	Manual	1.00	0.00	12.0000	1.0000	12.0000
		MIS. #1	1.00	ea	350.00	1.00	350.00	9.0000	1.0000	9.0000
Subtotals for SYSTEM : SYSTEM 001: SPEC - SPECIALS							350.00			21.0000
SYSTEM : SYSTEM 007: San A/G - Sanitary A/G										
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	PIPE--C.I. NO HUB PER FT.-NH2	100.00	'	18.31	0.54	988.74	0.0600	1.0000	6.0000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	P-TRAP-NH42	3.00	ea	39.40	0.54	63.83	0.6000	1.0000	1.8000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	1/8 BEND-NH12	10.00	ea	23.30	0.54	125.82	0.6000	1.0000	6.0000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	1/4 BEND-NH4	6.00	ea	27.10	0.54	87.80	0.6000	1.0000	3.6000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	COMBINATION Y & 1/8 BEND-NH22	2.00	ea	39.40	0.54	42.55	0.9000	1.0000	1.8000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	WYE-NH20	3.00	ea	34.40	0.54	55.73	0.9000	1.0000	2.7000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	SANITARY TEE-NH28	3.00	ea	37.30	0.54	60.43	0.9000	1.0000	2.7000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2" x 1-1/2"	FERRULE--W/BRASS PLUG-NH52-S	1.00	ea	54.70	0.54	29.54	0.9000	1.0000	0.9000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	HVY DUTY N.H. JOINT COUNT	63.00	ea	Skip	0.38	0.00	Skip	1.0000	0.0000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	2"	HVY DUTY N.H. COUPLING-SDC-4	42.00	ea	30.50	0.38	486.78	Skip	1.0000	0.0000
C.I. SOIL NO HUB-HVY. DUTY COUPLING	3" x 6"	FLOOR CORE DRILL	6.00	ea	25.00	1.00	150.00	2.7000	1.0000	16.2000
HANGERS & CLAMPS ETC	2"	#260 ADJ. CLEVIS HNG.	12.00	ea	10.76	0.65	83.93	0.5000	1.0000	6.0000
HANGERS & CLAMPS ETC	3/8"	#146 ALL THREAD ROD-BLK	36.00	'	0.72	0.65	16.85	Skip	1.0000	0.0000
HANGERS & CLAMPS ETC	3/8"	#94 1-1/4" JAW TOP BEAM CLAMP.-	12.00	ea	11.39	0.65	88.84	0.2000	1.0000	2.4000
HANGER-R.CLAMP-ETC.	3/8"	FIG.165H-HEX NUTS	36.00	ea	0.18	1.00	6.48	Skip	1.0000	0.0000
HANGER-R.CLAMP-ETC.	3/8"	FIG.103-WASHER--FLAT--ROUND	36.00	ea	0.08	1.00	2.88	Skip	1.0000	0.0000
FIRESTOPPING & WALL CORE DRILLS	3" x 6"	FLOOR FIRESTOPPING	6.00	ea	25.00	1.00	150.00	0.2500	1.0000	1.5000
PIPE MARKERS	A	STD. PIPE MARKER	5.00	spec	3.00	1.00	15.00	0.1000	1.0000	0.5000
Subtotals for SYSTEM : SYSTEM 007: San A/G - Sanitary A/G							2,455.19			52.1000
SYSTEM : SYSTEM 011: Dw A/G - Domestic water A/G										
COPPER KLM- PRO PRESS	1/2"	L-HARD TUBE	80.00	'	10.33	0.38	314.03	0.0400	1.0000	3.2000
COPPER KLM- PRO PRESS	1/2"	CU-90 ELBOW PxP-- CE200	17.00	ea	7.30	0.54	67.01	0.2060	1.0000	3.5020
COPPER KLM- PRO PRESS	1/2"	CU. COUPLING /w STOP-- CC400	3.00	ea	6.58	0.54	10.66	0.2060	1.0000	0.6180
COPPER KLM- PRO PRESS	1/2"	JOINTS	52.00	ea	Skip	1.00	0.00	Skip	1.0000	0.0000
COPPER KLM- PRO PRESS	1/2"	BRZ. MALE ADAPTER PxMPT-- BA...	6.00	ea	8.44	0.54	27.35	0.2060	1.0000	1.2360
HANGERS & CLAMPS ETC	2-1/2"	#260 ADJ. CLEVIS HNG.	12.00	ea	16.59	0.65	129.40	0.6000	1.0000	7.2000
HANGERS & CLAMPS ETC	3/8"	#146 ALL THREAD ROD-BLK	36.00	'	0.72	0.65	16.85	Skip	1.0000	0.0000

VISION MECHANICAL INC.
135 JUNIATA STREET
WEST READING, PA 19611
610-376-6700 / 610-376-6300
tthompson@visionmechanical.com

NOTES

	Item				Material			Field Labor		
egory	Size	Item Desc	Qty	UOM	Mat Unit	Mat Adj	Mat Ext	Fld Unit	Fld Adj	Fld Ext
HANGERS & CLAMPS ETC	3/8"	#94 1-1/4" JAW TOP BEAM CLAMP,-	12.00	ea	11.39	0.65	88.84	0.2000	1.0000	2.4000
HANGER-R.CLAMP-ETC.	3/8"	FIG.165H-HEX NUTS	36.00	ea	0.18	1.00	6.48	Skip	1.0000	0.0000
HANGER-R.CLAMP-ETC.	3/8"	FIG.103-WASHER--FLAT--ROUND	36.00	ea	0.08	1.00	2.88	Skip	1.0000	0.0000
HANGER-R.CLAMP-ETC.	1A	INSULATION SHIELD	12.00	spec	2.15	1.00	25.80	0.0800	1.0000	0.9600
PIPE MARKERS	A	STD. PIPE MARKER	3.00	spec	3.00	1.00	9.00	0.1000	1.0000	0.3000
Subtotals for SYSTEM : SYSTEM 011: Dw A/G - Domestic water A/G							698.30			19.4160
totals for Section : Section 001: BASE - CO#7 SHOWER ADD							3,503.50			92.5160
ıd Totals							3,503.50			92.5160

LSH
INSULATION, LLC
MECHANICAL-INDUSTRIAL-COMMERCIAL

2370 Lititz Pike – Lancaster, PA 17601 – **Phone:** 717-821-2990 – **Email:** lshinsulationllc@gmail.com

11/02/2026

Reading High Athletics Facility ASI - 010 (LSH CO-4)
Plumbing Insulation Quote

New Domestic Cold Water	1" Mineral Fiber Pipe Insulation
New Domestic Hot Water	1½" Mineral Fiber Pipe Insulation
	Labor Total: $540.00 **Material Total: $310.00**
	Total: $850.00

NOTE: PC contractor will provide LSH Insulation with high reach lifts if needed. If not, additional fees will be added. No field applied jackets are included. Exiting piping is not included. Condensate piping is not included.

EARTH
ENGINEERING
INCORPORATED
Geotechnical Engineers & Geologists

October 15, 2026
EEI Proposal Number: LV9491

Mr. Jesse Leisawitz
Reading School District
210 Locust Street
Reading, Pennsylvania 19601

Phone #: 484.258.7120
leisawitzj@readingd.org

RE: Clean Fill Proposal
12th & Marion Street Elem. School
Reading, Pennsylvania

Dear Mr. Leisawitz:

Earth Engineering Incorporated (EEI) appreciates the opportunity to submit the following proposal for conducting a Clean Fill Assessment (CFA) at the above referenced project site.

PROPOSED SCOPE OF WORK

The proposed scope of work for this investigation will be to collect discrete soil samples from the Client defined excavation areas, combine the discrete samples into composite samples, and have the samples analyzed for possible contamination under the Pennsylvania Department of Environmental Protection's (PADEP) Clean Fill Policy.

Clean Fill Assessment

According to information supplied by the Client, no more than 125 cubic yards of soil is proposed to be generated during construction activities at the above-mentioned project site. Adhering to the PADEP Clean Fill Policy, a total of eight (8) discrete samples are required to be collected across the proposed excavation area, at varying depths, to meet the applicable sampling requirements. The discrete samples will be consolidated into two (2) composite samples. It should be noted that the Client will supply excavation equipment and an operator to assist in the sample collection process. The soil samples will be delivered to a qualified testing laboratory for the Commonwealth of Pennsylvania and the samples will be analyzed under the PADEP's "Historic Fill" parameters.

In a previous investigation at the site, EEI was asked to collect a representative soil sample from presumed organic soil that was present at the project site. In a review of the laboratory results, a lead concentration of 197 mg/kg was measured. While the sample did return a value below the statewide health standard for lead (450 mg/kg), the sample did exhibit an elevated concentration that exceeded the PADEP's Toxicity Limit of 100 mg/kg. Due to this exceedance, the PADEP requires that the Toxicity Characteristic Leaching Procedure (TCLP) be conducted on the samples to determine how much, if any, of the lead content would leach from the soil. As a result, TCLP testing is included in this proposal.

LABORATORY ANALYSIS

Clean sample containers will be utilized for this investigation to prevent false positive findings due to contamination of the containers. The containers will be labeled according to the

Environmental Protection Agency (EPA), PADEP, and laboratory requirements and sample chain of custody will be maintained throughout the sampling event. This proposal is based upon a standard laboratory turnaround time of five (5) to seven (7) business days. If an alternate turnaround time is requested, a revised proposal will be issued.

CLEAN FILL ASSESSMENT - SUMMARY LETTER

Upon completion of the laboratory analysis, EEI will analyze the laboratory data to ascertain if there is evidence of contaminated soils, and if so, if any conclusions can be made regarding the contamination. The results will be presented in a Summary Letter with a comparison to the PADEP Statewide Health Standards for any detected compounds. EEI will provide a professional opinion and conclusions regarding the findings of the laboratory analysis relative to established concentration limits. Based upon the analytical results, EEI will determine if the fill proposed to be exported meets the definition of "Clean Fill". If EEI believes the material meets the standard, the Summary Letter will be sent to the PADEP for review and approval. EEI strongly recommends that no material be exported from the source site until the PADEP review process is complete. Based upon other similar projects, the PADEP review process generally takes five (5) to seven (7) business days from report submission.

The following is an estimate to perform the work discussed above:

COST ESTIMATE

Initial Project Management	$	350.00
Excavation Equipment – Provided by Client	$	0.00
Laboratory Analysis		
"Historic Fill" Analysis Two (2) composite samples @ $775.00/sample	$	1,550.00
TCLP for Lead Two (2) @ $175.00/sample	$	350.00
Environmental Professional One (1) Day @ $950.00/Day	$	950.00
Sample Bottles/Containers	$	100.00
PID Rental One (1) Day @ $200.00/day	$	200.00
Delivery of Samples to Laboratory	$	200.00
Preparation of Summary Letter	$	1,200.00
ESTIMATED TOTAL COST	**$**	**4,900.00**

The Client will be notified prior to the beginning of the field investigation and will be updated on work progress and any unexpected conditions encountered. EEI will remain available to discuss the findings of the report after it is submitted to the Client and the PADEP. This proposal also assumes the Client and/or Contractor has a valid One-Call for the site at the time of excavation. If requested, the time for supplemental reports, evaluations, or meetings will be billed at the following hourly rates.

ADDITIONAL SERVICES PROVIDED ONLY AT THE REQUEST OF THE CLIENT

Consulting

Principal Professional Engineer	$ 295.00/hr.
Senior Professional Engineer	$ 250.00/hr.
Professional Engineer	$ 185.00/hr.
Engineer III	$ 140.00/hr.
Engineer II	$ 105.00/hr.
Engineer I	$ 100.00/hr.
Professional Geologist	$ 225.00/hr.
Senior Geologist/Scientist IV	$ 130.00/hr.
Senior Geologist/Scientist III	$ 115.00/hr.
Geologist/Scientist	$ 95.00/hr.
*Administration	$ 70.00/hr.

* Administration costs include time for administering items such as payment applications, lien waivers, third party credit vendors, and maintenance of vendor portal websites.

This proposal is based on an agreement to payment upon invoice receipt. EEI will be due interest of 1-3/4 percent per month for all unpaid balances beyond thirty (30) days from the Earth Engineering Incorporated invoice date.

Earth Engineering Inc. appreciates the opportunity to prepare and submit this proposal. If you have any questions regarding this project, please call our office.

Sincerely,
EARTH ENGINEERING INCORPORATED

David M. Folk

David M. Folk
Environmental Scientist

Mr. Jesse Leisawitz
12th & Marion Street Elem. School - CFA
EEI Proposal Number: LV9491
October 15, 2026

To indicate acceptance of this proposal and all terms and conditions contained herein, please sign on the space provided and return the original to our office.

EEI Contract Amount: $4,900.00

ACCEPTED BY: _____
(Sign Name Here)

_____
(Print Name & Title Here)

DATE: _____

Accounts Payable Information *(if different than addressee)*:

Purchase Order Number *(if applicable)*:_____

Remit Invoices to: _____

Address: _____

_____

Phone Number: _____

Email:_____

Please check the preferred:

☐ Mail Invoice ☐ Email Invoice

12.08
11-28-26

READING SCHOOL DISTRICT
AGREEMENT FOR RETAINER SERVICES

TASK ORDER AUTHORIZATION NO. 25
CHA Project No. 039000

The Reading School District ("Owner") entered into a Retainer Services Agreement with CHA Consulting, Inc. ("Engineer") on May 24, 2023, which was subsequently assigned from D'Huy to CM pursuant to a Consent to Assignment of Contracts dated August 13, 2024 (collectively, the "Agreement"). This Task Order Authorization is governed by and incorporates by reference all applicable terms and conditions of the Agreement.

Since the time of entering into the Retainer Agreement, additional professional services have been requested by the Owner. This TASK ORDER AUTHORIZATION NO. 25 is entered into by and between OWNER and ENGINEER in accordance with the following:

A. OWNER hereby authorizes ENGINEER, effective _____, to provide the Services described in the Retainer Agreement in connection with the following Project(s):

1. CHA No. 116460: Reading High School Kitchen Renovation Phase II
2. CHA No. 116461: Reading High School Art & FCS Renovations

B. OWNER hereby authorizes ENGINEER to perform the following general scope of Services as more fully set forth in the Retainer Agreement.

Pre-design and Design Phase Services shall be performed in accordance with the Scope of Work outlined in Section 4 of the Retainer Agreement.

C. OWNER agrees to pay ENGINEER for the services provided under this Task Order Authorization for Pre-Design, Design and Construction Phase Services for the Project listed above in accordance with Section 8.1.4 of the Retainer Agreement, "Capital Improvement Projects where OWNER Hires Separate Design Team Members."

A Pre-Design fee of $25,000 is shown below and included for this Project. The Design and Construction Phase fees for the Project shall be assessed at 3.5% of the total Project Cost (estimated at 1% for Design Services Phase Fee and 2.5% for Construction Administration fee). Estimated fees listed below will remain until Project costs are determined and will be adjusted based upon final actual Project costs.

Project No.	Project Name	Pre-Design Fee	Estimated Design Phase Fee	Estimated Construction Phase Fee
116460	RHS Kitchen Renovations Phase II	$25,000	$25,000	$62,500
116461	RHS Art & FCS Renovations	$25,000	$2,500	$6,250

Work to be performed shall be invoiced in accordance with the Retainer Agreement Section 8.2, "Times of Payments."

READING SCHOOL DISTRICT
OWNER

By:_____

Name: _____

CHA CONSULTING, INC.
ENGINEER

By: _____

Name: _____

Title: _____ Title: _____

Date: _____ Date: _____

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READING SCHOOL DISTRICT
AGREEMENT FOR RETAINER SERVICES

TASK ORDER AUTHORIZATION NO. 23
CHA Project No. 039000

The Reading School District ("OWNER") entered into an Agreement with CHA Consulting, Inc. ("ENGINEER"), dated May 24, 2023, for Retainer Services for the Reading School District (the "Retainer Agreement") as assigned from D'Huy to CM by that certain Consent to Assignment of Contracts dated August 13, 2024 (collectively, the "Agreement"). This Task Order Authorization incorporates by reference the Retainer Agreement.

Since the time of entering into the Retainer Agreement, additional professional services have been requested by the Owner. This TASK ORDER AUTHORIZATION NO. 23 is entered into by and between OWNER and ENGINEER in accordance with the following:

A. OWNER hereby authorizes ENGINEER, effective _____, to provide the Services described in the Retainer Agreement in connection with the following Project(s):

1. CHA No. 115642: Central Middle School Fire Alarm System Replacement

B. OWNER hereby authorizes ENGINEER to perform the following general scope of Services as more fully set forth in the Retainer Agreement.

Pre-design and Design Phase Services shall be performed in accordance with the Scope of Work outlined in Section 4 of the Retainer Agreement.

C. OWNER agrees to pay ENGINEER for the services provided under this Task Order Authorization for Pre-Design, Design and Construction Phase Services for the Project listed above in accordance with Section 8.1.4 of the Retainer Agreement, "Capital Improvement Projects where OWNER Hires Separate Design Team Members."

A Pre-Design fee of $25,000 is shown below and included for this Project. The Design and Construction Phase fees for the Project shall be assessed at 3.5% of the total Project Cost (estimated at 1% for Design Services Phase Fee and 2.5% for Construction Administration fee). Fees listed as "TBD" below will remain until Project costs are determined and will be adjusted based upon final actual Project costs.

Project No.	Project Name	Pre-Design Fee	Estimated Design Phase Fee	Estimated Construction Phase Fee
115642	CMS Fire Alarm System Replacement	$25,000	4,200	TBD

Work to be performed shall be invoiced in accordance with the Retainer Agreement Section 8.2, "Times of Payments."

READING SCHOOL DISTRICT
OWNER

By: _____

Name: Ethan Fick

Title: Senior Project Manager

CHA CONSULTING, INC.
ENGINEER

By: _____

Name: _____

Title: _____

Date: 9/9/2026 Date: _____

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Versalift
7601 Imperial Drive
Waco, Texas 76712-1415
254.399.2100

A TIME MANUFACTURING COMPANY

QUOTATION

S-26397R1

Customer: **Tom Masano Ford/Reading School District** **Date:** **November 05, 2026**
Attn: **Mike Whiney** **Model:** **SST-40-EIH**
Email: **Mike.Whitney@masano.com**

We are pleased to quote the VERSALIFT SST-40-EIH; insulated end mounted 40 ft. (12.2m) telescopic aerial platform lift, 45 ft. (13.7 m) working height, 27 ft. 9 in. (8.5 m) horizontal reach including the following items *(based on a 40" frame height)*:

AERIAL LIFT SPECIFICATIONS

PLATFORM - The fiberglass platform is 24 in. x 30 in. x 42 in. (0.61 m x 0.76 m x 1.07 m) deep with an inside and outside step for easy access. The platform capacity is 350 lbs. (160 kg). A tubular rubber support for the platform is provided.

ROTATING PLATFORM – Provides 180° hydraulic platform rotation.

HYDRAULIC TOOL CIRCUIT AT THE PLATFORM - This system is designed to use open-center hydraulic tools. The tool circuit provides 5 gpm (19 lpm) at 2250 psi (158 kg/cm^2).

PLATFORM LINER AND VINYL COVER - A 50 kV rated liner and soft vinyl cover are supplied for the platform.

PERSONNEL RESTRAINT SYSTEM – An arc flash rated safety harness and lanyard are supplied. The anchor for the lanyard is attached to the upper platform support.

SINGLE STICK 4-AXIS PLATFORM CONTROL - The Unitrol 4-Axis single-stick control consists of a multi-jointed handle which operates the control valve. A safety trigger located on the underside of the single stickhandle will not allow boom movement until it is depressed. The control valve is full pressure and full flow. The operator can feather between the three control movements to provide multi-function boom action. An emergency stop control is provided.

TRUGUARD™ - This advance upper controls isolation system provides 4" of electrical isolation from the entire upper controls, including the control dash panel. This system also includes a protective shield which helps prevent environmental and work related contaminants from making direct contact with the isolating surfaces.

HYDRAULIC PLATFORM LEVELING - Platform leveling is controlled by a master and slave cylinder arrangement. The platform leveling system can be activated from the upper controls to adjust platform leveling, tilt the platform for cleaning, or to ease the removal of an injured operator.

OUTER/INNER BOOM ASSEMBLY- The outer/inner boom assembly includes an outer boom, telescopic inner boom, extension system, and hose assemblies. The outer boom consists of a 6 in. x 8 in. (150 mm x 200 mm) steel section and a 7.5 in. x 9.5 in. (190 mm x 240 mm) fiberglass section (Electroguard) that maintains a 42 in. (1.08 m) insulation gap with the inner boom fully retracted. The 5 in. x 7 in. (130 mm x 180 mm) rectangular fiberglass inner boom is housed within the outer boom. The extension system consists of a hydraulic cylinder, two holding valves, and a hose carrier housed entirely within the boom assembly. The hoses routed through the outer/inner boom assembly are non-conductive and fully contained within the boom assembly. The outer/inner boom assembly articulates from 14° below horizontal to 74° above horizontal. Actuated by a double acting cylinder with a holding valve, the outer/inner boom assembly is offset to one side to provide easy access to the platform. A tie-down strap is included.

COMPENSATED LOWER BOOM - The lower boom consists of a 6 in. (150 mm) square steel section. The SST-40 lower boom articulates from 5° below horizontal to vertical for a total travel of 95°. A compensation link forms a parallelogram linkage to maintain the outer/inner boom assembly at a constant angle to the turret.

CHASSIS INSULATION SYSTEM (Lower Boom Insert) – The fiberglass insert provides an insulation gap of 12 in. (305 mm). The insert is mounted on the steel boom sections, and then adhesive is pumped in under pressure to fill all voids. After curing, 16 bolts are added to assure maximum strength. A fiberglass section in the compensation link maintains the 12 in. insulation gap in all boom positions. A stainless steel stud is provided at each end of the insert to shunt the system during electrical testing. The insert is tested per ANSI A92.2.

PINS - Pins are high-strength alloy steel which are chrome plated for a hard finish and corrosion resistance. Pins are bolted in place with a welded pin tab at one end and a pin cap at the other for redundant retention.

CYLINDERS - Both the outer and lower boom cylinders are a threaded end-cap design. The lower boom and extension cylinders are equipped with two holding valves to prevent down creep and to lock the booms in position in the event of hose failure. The outer boom cylinder is equipped with one holding valve.

TURRET - The turret wings are ½ in. (13 mm) thick steel plate. A steel tube is welded between the turret wings to support the boom cylinder and provide rigidity. The turret plate is machined flat to support the rotation bearing. A bearing cover is provided to prevent foreign material from interfering with lift rotation.

CONTINUOUS ROTATION - Rotation is continuous and unrestricted in either direction. An electric and hydraulic collector ring assembly provides a path for hydraulic oil and electric signals from the pedestal to turret. Rotation is accomplished by a hydraulically driven worm and spur gear set acting on a shear-ball rotation bearing. The critical bolts holding the turret to the rotation bearing and the bearing to the pedestal are grade 8 hex head cap screws. These critical bolts are marked with a torque seal indicator to provide a quick means to inspect for relative movement. A slotted adjustment is provided for pinion and rotation gear clearances. An external hex drive is provided for manual rotation in case of hydraulic failure.

PEDESTAL - The pedestal is a round shape with an access opening on both sides. The 17 gallon (64.4 l) hydraulic reservoir is built integral to the pedestal. A 100-mesh suction screen and 10-micron return line filter are located inside the pedestal. The top plate is 1 ¼ in. (32 mm) thick and machined flat to support the rotation bearing.

HYDRAULIC OIL RESERVOIR - A 17 gallon (64.4 l) hydraulic oil reservoir is built integral to the pedestal. Two sight gauges allow quick hydraulic fluid level checks.

INDIVIDUAL LOWER CONTROLS - Individual full pressure controls at the turret actuate all boom functions. The lower control station is equipped with a selector valve to override the upper controls.

LEVELING CONTROL AT LOWER CONTROLS - The platform leveling system can be activated from the lower controls to adjust platform leveling, tilt the platform for clean out, or to ease the removal of an injured operator.

LUBRICATION - Non-lube bearings are used at all points of motion. The rotation bearing is the only component that requires periodic lubrication.

HYDRAULIC SYSTEM - The open-center hydraulic system operates at 5 gpm (18.9 lpm) at 2250 psi (158 kg/cm^2). The pump draws oil through a 100-mesh suction screen. A 10-micron return line filter with bypass valve is included. Fluid level gages are furnished for checking fluid level.

HOSES AND FITTINGS - The hoses routed through the booms are high pressure and non-conductive with swaged hose end fittings. Nylon sleeves are installed over hoses at points of movement. Reusable fittings can be installed if a hose is damaged.

ENGINE START/STOP AND MASTER CONTROL - The start/stop circuit has been designed so that the lift cannot be operated unless the truck ignition key is in the “run” position and the master switch is “on.” This feature makes it difficult for unauthorized individuals to operate the lift when the truck is locked. An air cylinder at the platform and a toggle switch at the turret are provided to actuate the engine start/stop control.

AUTOMATIC THROTTLE CONTROL - Automatically advances the engine idle speed when the PTO is engaged.

BACKUP PUMP - An auxiliary hydraulic pump designed to bring the booms down in case the main hydraulic source fails. This system consists of a hydraulic pump driven by a 12V DC motor, which is powered by the truck engine battery. The system is connected in parallel with the main pump and is designed for non-continuous operation. An air cylinder at the platform and a toggle switch at the pedestal energize this system. When used with continuous rotation, an additional pass in the collector assembly is usually required.

ELECTRICAL INSULATION SPECIFICATIONS - The outer/inner boom assembly is tested and certified for electrical work at 46 KV and below in accordance with ANSI A92.2 requirements. The outer/inner boom assembly is fully insulated even in a retracted position.

PAINT - The complete unit is primed and painted prior to assembly. The standard color is white urethane.

SLOPE INDICATORS - Slope indicators are required on Versalift units and supplied by Time Manufacturing Co. Slope indicators shall be installed to indicate the level of the rotation bearing relative to the ground.

MANUALS - Two (2) Operator's Manuals, two (2) Service Manuals, one (1) Manual of Responsibilities, and one (1) EMI Safety Manual are included with each aerial lift.

CHASSIS SPECIFICATIONS

THIS CHASSIS CANNOT BE SOLD INTO CALIFORNIA, MASSACHUSETTS, OREGON, NEW YORK, VERMONT, AND WASHINGTON PER FORD MOTOR COMPANY

- 2026 Ford F-550 Reg Cab 4x4
- 6.7L 4V V8 Turbo Diesel Engine
- 10-Speed Automatic Transmission
- Limited Slip w/4.30 Axle Ratio
- 19,550 lbs. Total GVWR
- 7,000 lbs. Front GAWR
- 14,706 lbs. Rear GAWR
- 225/70RX19.5G BSW Front and Rear Tires
- HD Vinyl 40/20/40 Split Bench Seat
- 169" Wheelbase - 84" Cab to Axle
- AM/FM Stereo with SYNC4 Communications System
- Power windows and locks
- Keyless entry
- 350 amp dual alternators
- Engine Block Heater
- PTO Provision
- Rear View Camera & Prep Kit
- Trailer brake controller
- High capacity trailer tow package
- Steering Wheel Mounted Cruise Control
- Medium Earth Gray Interior
- Oxford White Exterior

BODY SPECIFICATIONS

B&G Bodies Inc. 132" Service Body 40 inches high X 94 inches wide.

- 20 Inch compartment depth.
- 54 Inch bed area.
- 24 Inch top of floor to top of body.
- 18 Inch horizontal compartment height.
- 12 Ga Wheel Wells Covers.
- 16 Ga. Galvanneal body materials.
- Four (4) - 5/8" Drain holes in each corner of the floor.
- 12 Ga. Hot rolled treadplate floor.
- 12 Ga. Hot rolled treadplate compartment tops.
- Stainless Steel Automotive rotary type door latches - Versalift
- Latch Covers on All doors.
- Stainless steel rod and socket type door hinges.
- Chain stops on all doors.
- Spring Retainers on Horizontal Doors
- Double Panel Body Doors.
- Rubber rolled crown type fenders.
- Master door lock system.
- Automotive Bulb Type Weatherstripping.
- Front bulk head - Bolt on
- Shelving / Hooks installed on DUAL Uni-Strut for infinate adjustment.
- Two (2) formed angle Mudflap brackets

Streetside Compartmentation:

1st Vertical:

- 30 Inches wide with Two (2) shelves each with adjustable dividers on 4" centers.

2nd Vertical:

- 24 Inches wide with Two (2) shelves each with adjustable dividers on 4" centers.

Horizontal:

- 54 Inch open compartment.

Rear Vertical:

- 24 Inches wide with Two (2) shelves each with adjustable dividers on 4" centers.

Hotstick Shelf:

- 132 Inches long with rear dropdown access door.

Curbside Compartmentation:

1st Vertical:

- 30 Inches wide with Two (2) shelves each with adjustable dividers on 4" centers.

2nd Vertical:

- 24 Inch wide gripstrut access steps to bed area.

Horizontal:

- 54 Inch open compartment.

Rear Vertical:

- 24 Inches wide with Five (5) fixed material hooks 1-3-1.

Tailshelf:

- Treadplate tailshelf 30 inches long X Full width of body x 6 inches high with
- 7-Lamp light bar installed at rear.

Rear Lighting L.E.D in Tailshelf:

- Rubber mounted recessed rear lighting kit with harness - Installed
- Two (2) stop/tail/turn lights - Peterson Brand M826R-7 L.E.D.
- Two (2) clear back up lights - Peterson Brand M826C - 7 LED
- Two (2) front clearance lights reflector style- Peterson brand M173A L.E.D
- Two (2) side clearance lights reflector style- Peterson brand M173R L.E.D
- Two (2) rear clearance lights reflector style - Peterson brand M173R L.E.D
- Three (3) light center cluster reflector Style - Peterson brand M173R L.E.D
- 7-Lamp light wiring harness.

Belted Step:

- One (1) Rubber Belted type step for installing at side access.
- One (1) Rubber Belted type step for installing at rear of tailshelf - Curbside.

Grab Handles:

- Two (2) Bolt-On Type for installing at side access of body.
- Two (2) Pool type grab handles for installing top of tailshelf.

Paint:

- Powder Coat Body and Inside of compartments White,
- Rubberized protective undercoating.

INSTALLATION DETAILS

- Furnish and install mounting hardware, PTO, and pump
- Install VERSALIFT SST-40-EIH
- Furnish and install hydraulic diagnostic test ports
- Furnish and install body and accessories
- Furnish and install park brake interlock
- Furnish and install slope indicators
- Furnish and install backup alarm
- Furnish and install a 4-corner LED strobe system
    - ❖ Two (2) amber LED strobe lights installed at front in grille area
    - ❖ Two (2) amber LED strobe lights installed at rear in tailshelf
- Furnish and install combo pintle/hitch with 2” ball and two (2) safety “D” rings
- Furnish and install ICC rear bumper
- Furnish and install a 7-prong flat-pin trailer receptacle
- Furnish and install a rear under-frame torsion bar
- Furnish and install mud flaps
- Furnish and install travel height decal in the cab
- Paint body to match cab and chassis
- Paint treadplate floor with black no-skid
- Furnish a fire extinguisher and a 3-piece triangle reflector kit
- Furnish two (2) rubber wheel chocks
- Test ride completed unit for 1 hour
- Test and Certify per ANSI A92.2-2021

PRICE SUMMARY

Aerial, Body, Accessories, and Installation:	**$ 100,422.00**
Chassis (2026 Ford F-550 4X4):	**$ 74,152.00**
SUBTOTAL:	**$ 174,574.00**
NET PRICE FOB Reading, PA:	**$ 174,574.00**

NOTES

1. Your Terms This Order: Payment due prior to shipment. MSO released upon receipt of payment.
2. Days to Delivery: Approximately 90-120 Days. Delivery times are subject to change without prior notice.
3. This Quotation Valid For: Until units are sold.
4. This quotation does not include any applicable sales tax, title, license, or state inspection.
5. Quoted chassis pricing and availability is subject to change without notice from dealer. If chassis dealer will no longer honor prices quoted due to model year changes or other chassis changes prior to receipt of purchase order, customer is liable for any increase.
6. Steel surcharges and/or additional fees may be incurred at any time due to market volatility. Customer will be notified when cost changes occur, and actual pricing will be noted in detail on final invoice.

Thank you for considering ***Versalift*** to meet your utility equipment needs. We look forward to earning your business.

Sincerely,

Todd Fritz
Territory Representative
Phone: (610)739-7031
ToddFritz@Versalift

Per COSTARs Contract # 025-E25-666

LANDIS BONFITTO
Mechanical Group Inc.

2526 Centre Ave, Suite A,
Reading, PA, 19605
Phone: 610-916-1487
Fax: 610-916-0679
www.landismechanical.com

PA License #PA045864
PA S.B. Cert#: 525367-2023-12-SB
COSTARS Vendor: 525367
COSTARS Contract:#008-E23-1067
SAM.gov CAGE code: 9KP38

SOLD TO: READING SCHOOL DISTRICT ACCOUNTING DEPT. 800 WASHINGTON STREET READING, PA 19604	**JOBSITE:** READING S.D. - Thomas Ford Elementary 901 Margaret St Reading, PA 19611
Attn: LUKE SCHULTZ Phone: 610-698-6081 Email: schultzl@readingsd.org	**Quote #: L-Q-26-6391** **Quote Date: Nov 3, 2026** **Re: Rental Boiler**

We are pleased to offer our proposal for your consideration:

SCOPE OF WORK

Scope of Work – Temporary Boiler Installation and Rental

Landis will coordinate the delivery, installation, connection, and startup of a temporary rental boiler at Thomas Ford to provide temporary boiler service.

1. Delivery and Placement

Deliver the temporary rental boiler trailer to the job site.

Position the trailer outside the side-door entrance to the boiler room in the designated location.

Coordinate placement to allow access to the temporary boiler connections.

2. Boiler Connections

Connect the rental boiler trailer to the temporary hookups located on the boiler room mezzanine and wall.

Complete the necessary connections to interface with the existing temporary connection points.

Inspect and test all completed connections to verify proper installation and readiness for operation.

3. Startup and Commissioning

Start up the temporary rental boiler once all connections have been completed and tested.

Verify proper operation and confirm the boiler is ready to be placed into service.

4. Rental Terms and Pricing

The initial quoted scope includes delivery, hookup, startup, and the first month of rental.

Upon completion of the initial quoted scope and included rental period, additional rental charges will be billed at $21,960.00 per month for as long as the temporary boiler remains on-site and in service.

Additional monthly rental charges will be billed separately from the initial installation and rental scope.

Assumptions and Exclusions

Existing temporary connection points are assumed to be available, accessible, and suitable for connecting the rental boiler.

Any required modifications to existing piping, electrical service, utilities, or connection points beyond the temporary hookups described above are excluded unless specifically noted.

All work will be coordinated with site personnel to minimize disruption to building operations.

Connection of Boiler to Temporary Hook Ups and Materials : $26,600.00

Boiler Monthly Rental: $21,960.00

Boiler Delivery, Pick Up, and Start UP: $20,930.00

Total Price: $69,490.00

If you have any questions, please feel free to give us a call.

Quote #: L-Q-26-6391
Quote Date: Oct 28, 2026
Re: Rental Boiler

Notes:

- Global economics, tariffs, emergencies, factory workforce reductions, and supply chain delays can impact lead times and pricing on materials. LBMG is not responsible for these delays but will take steps to reduce impacts as fairly as possible.
- All work is priced to be performed during LBMG's normal working hours: M-F 7AM-3:30PM. This proposal does not include an allowance for premium time, after hours or weekend work, unless explicitly stated.
- It is understood that in addition to free and clear access to the work area, potable water, electricity, sanitary facilities, and a dumpster for construction debris will be available for our use.
- It is assumed that existing piping, valves, and fittings are in good condition and can be connected to new materials. If otherwise, costs for repair or replacement will be charged in addition to this quotation.
- This bid is based on current information provided. Any future revisions will be subject to price review, including updated labor and material costs.
- We reserve the right to withdraw this bid if it is not accepted within 30 days. Material pricing is guaranteed for 15 days.

Exclusions (unless explicitly stated):

- Engineering and permit fees (state and local permit fees)
- Demolition and remediation
- Structural Steel/Structural Steel Engineering
- Electric upgrades and or high voltage feeding disconnects
- Roof cutting, flashing or patching
- Integrity of existing conditions
- Additional piping, troubleshooting, and leak repairs beyond those stated in this proposal.
- Additional costs may be incurred due to unforeseeable conditions beyond our control, such as encountering rock, exposed or unexposed faulty wiring/piping, asbestos covered piping, radioactive refractory, etc.
- Proposal does not include sealed engineered drawings. Engineering drawings, extra manuals, and 3D mapping can be provided at additional costs.

Terms:

- Our payment terms are Net 30 from date of invoice.
- A convenience fee of 3.2% will be applied when using credit cards for payment.
- Initial Payment: A deposit of 33% of the total project cost may be required depending on the length and cost of the project.
- Progress Billing: For projects estimated to take longer than 30 days to complete, invoices shall be issued periodically based on the percentage of work completed, as determined by the Contractor.
- All purchase orders should be issued to:

Landis Bonfitto Mechanical Group Inc.
2526A Centre Avenue,
Reading, PA 19605

Accepted By: _____	Purchase Order:_____
Authorized Signature: _____	Date :_____

Scheduled Service Agreement

Service Proposal For Reading School District 800 Washington Street Reading, PA 19601-1960 **Sites Included** Refer to the Site Coverage Page **Master Agreement** 8748762 **Proposal ID** 8748762 / CO-STARS 008-E22-847 **Date:** October 23, 2026	**Local Trane Office** Trane U.S. Inc. 5001 Louise Drive Suite 301 Mechanicsburg, PA 17055 **Local Trane Representative** Andrew Odell Cell: (717) 303-6445 Office: (717) 561-5400



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Confidential and Proprietary Information of Trane U.S. Inc.

Trane U.S. Inc.
5001 Louise Drive
Suite 301
Mechanicsburg, PA 17055
Phone: (717) 561-5400

October 23, 2026

READING SCHOOL DISTRICT
800 WASHINGTON STREET
Reading, PA 19601-1960
(610) 371-5298

Sites Included:
Refer to the Site Coverage Page

ATTENTION: Luke Schultz

We are pleased to propose the following Trane services for the equipment listed. Services will be performed using Trane's exclusive service procedures provided by factory trained and experienced technicians. You receive the full benefit of our expertise derived from being Trane equipment's original manufacturer. Our procedures are environmentally and safety conscious while providing for the efficient delivery of these services.

This **Scheduled Service Agreement** from Trane offers an exclusive approach to planned maintenance: It is grounded in worldwide expertise. Delivered locally by our own factory trained technicians. And provided according to your needs.

Under this service agreement, Trane will schedule and manage preventative maintenance and provide repair coverage to help you minimize unplanned downtime and avoid unexpected expenses.

As an HVAC service provider, Trane offers many advantages:

- Confidence that your HVAC equipment is being serviced according to OEM best practices
- Priority service available 24-hours a day
- Advanced diagnostic technologies allow our technicians to analyze system performance comprehensively

Protect your bottom line. Proper maintenance can save an estimated 12 to 18 percent of your budget compared to a run-to-fail approach. This service agreement will help you capture those savings. (FEMP O&M Guide 2010)

EQUIPMENT LIST

10th and Penn Elementary School

The following "Covered Equipment" will be serviced at 10th and Penn Elementary School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078672	
Pumps	1	Bell and Gossett	N/A	NS-24078673	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
ERTAF - 090-450 Ton Air-Cooled Sintesis - Epinal	1	Trane	RTAF170EUA	U18F01235	CHILLER 1

Service Description	Quantity Per Term
RTAF Annual Inspection (Service 23)	1
RTAF Quarterly Inspection (Service 24)	3

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16th and Haak Elementary School

The following "Covered Equipment" will be serviced at 16th and Haak Elementary School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Refrigerant Monitor	1	Other	141-113+AL	6780-6780	

Service Description	Quantity Per Term
Refrigerant Monitor Annual Maintenance (Service 17)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078671	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
70-125 Ton Air-Cooled Condenser - Series R(TM)	1	Trane	RTCA125G0E	U99E08788	

Service Description	Quantity Per Term
Air Cooled Remote Condensing Unit Annual Inspection (Service 25)	1
Air Cooled Remote Condensing Unit Quarterly Inspection (Service 26)	3

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
RTWD Series R(TM) 70-250 Ton Water-Cooled Chiller	1	Trane	RTUD100A2K	U19F04190	

Service Description	Quantity Per Term
Condenser Coil Cleaning (Service 27)	1
RTUD Annual (Service 28)	1
RTUD Operational (Service 29)	3

12th and Marion Elementary School

The following "Covered Equipment" will be serviced at 12th and Marion Elementary School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Tracer SC	1	Trane	X136516950	E20H02012	SC+

Service Description	Quantity Per Term
Connected Controls - Annual Inspection - Onsite (Service 6)	1
Tracer SC Order/Install SMP (Service 33)	1

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Amanda E Stout Elementary

The following "Covered Equipment" will be serviced at Amanda E Stout Elementary:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Ascend Air-Cooled Chiller	1	Trane	ACSA1802EU	U23G01840	

Service Description	Quantity Per Term
ACS Annual Inspection (Service 2)	1
ACS Operational Inspection (Service 3)	3

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078656	
Pumps	1	Bell and Gossett	N/A	NS-24078657	
Pumps	1	Bell and Gossett	N/A	NS-24078658	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Central Middle School

The following "Covered Equipment" will be serviced at Central Middle School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Scroll and Reciprocating Liquid Chillers	1	Carrier Corporation	30RBA19066	4408Q72257	C/D Building
Scroll and Reciprocating Liquid Chillers	1	Carrier Corporation	30RBA21066	1808Q86059	A Building
Scroll and Reciprocating Liquid Chillers	1	Carrier Corporation	30RBA27566	3208Q70404	B Building

Service Description	Quantity Per Term
30RB Running Inspection (Service 1)	3
Air Cooled Scroll/Recip Chiller Annual Maint. (Service 16)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Scroll and Reciprocating Liquid Chillers	1	Carrier Corporation	30RAN055	3108Q55369	1st Floor Office

Service Description	Quantity Per Term
Annual Inspection (Service 4)	1
Operational Inspection (Service 5)	3

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078686	
Pumps	1	Bell and Gossett	N/A	NS-24078687	
Pumps	1	Bell and Gossett	N/A	NS-24078688	
Pumps	1	Bell and Gossett	N/A	NS-24078689	
Pumps	1	Bell and Gossett	N/A	NS-24078690	
Pumps	1	Bell and Gossett	N/A	NS-24078691	
Pumps	1	Bell and Gossett	N/A	NS-24078694	
Pumps	1	Bell and Gossett	N/A	NS-24078695	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

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Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
RMWG Refrigerant Monitor and Remote Sensor	1	Trane	RMWG4F0A1C	L20E01941	
RMWG Refrigerant Monitor and Remote Sensor	1	Trane	RMWG4G0A0C	L20E01856	
RMWG Refrigerant Monitor and Remote Sensor	1	Trane	RMWG4G0A0C	L20E01857	
RMWG Refrigerant Monitor and Remote Sensor	1	Trane	RMWG4G0A0C	L20E01858	

Service Description	Quantity Per Term
REFRIGERANT MONITOR CALABRATION (Service 20)	1

Lauers Park Elementary School

The following "Covered Equipment" will be serviced at Lauer s Park Elementary School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Centrifugal Liquid Chillers - Generic	1	York International	YTG1A1C1-C	GHKM030143	

Service Description	Quantity Per Term
Centrifugal Annual Inspection (Service 8)	1
Centrifugal Operational Quarterly Inspection (Service 10)	3
Oil Analysis (Service 18)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Mechanical-Draft Towers	1	Baltimore Aircoil	N/A	NS-24078665	

Service Description	Quantity Per Term
Annual Mechanical-Draft Cooling Tower Inspect and Clean (Service 12)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078666	
Pumps	1	Bell and Gossett	N/A	NS-24078667	
Pumps	1	Bell and Gossett	N/A	NS-24078668	
Pumps	1	Bell and Gossett	N/A	NS-24078669	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
RMWG Refrigerant Monitor and Remote Sensor	1	Trane	RMWG4C0A1C	L20E01955	

Service Description	Quantity Per Term
REFRIGERANT MONITOR CALABRATION (Service 20)	1

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Millmont Elementary

The following "Covered Equipment" will be serviced at Millmont Elementary:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078674	
Pumps	1	Bell and Gossett	N/A	NS-24078675	
Pumps	1	Bell and Gossett	N/A	NS-24078676	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
ERTAC - 120-400 Ton Air-Cooled Series R(TM) - Epinal	1	Trane	RTAC1554UR	U08A06833	Chiller 1
ERTAC - 120-400 Ton Air-Cooled Series R(TM) - Epinal	1	Trane	RTAC1554UR	U08A06834	Chiller 2

Service Description	Quantity Per Term
RTAC Annual (No Coil Cleaning) (Service 21)	1
RTAC Quarterly Inspection (Service 22)	3

Northwest Elementary School

The following "Covered Equipment" will be serviced at Northwest Elementary School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Mechanical-Draft Towers	1	Baltimore Aircoil	N/A	NS-24078677	

Service Description	Quantity Per Term
Annual Mechanical-Draft Cooling Tower Inspect and Clean (Service 13)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078678	
Pumps	1	Bell and Gossett	N/A	NS-24078679	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Refrigerant Monitor	1	Trane	RMWG4F0A1C	L20E01813	Refrig Monitor

Service Description	Quantity Per Term
REFRIGERANT MONITOR CALABRATION (Service 20)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
70-125 Ton Water-Cooled Chiller - Series R(TM)	1	Trane	RTWA070AYE	U01H01604	

Service Description	Quantity Per Term
Water Cooled Rotary Annual Inspection (Service 30)	1
Water Cooled Rotary Quarterly Inspection (Service 31)	3

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TURYE12CGA	06W001527GFHC5	

Service Description	Quantity Per Term
VRF SYSTEM ANALYSIS (Service 32)	2

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Northwest Middle School

The following "Covered Equipment" will be serviced at Northwest Middle School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Tracer SC	1	Trane	X136515240	E23B11942	

Service Description	Quantity Per Term
Connected Controls - Annual Inspection - Onsite (Service 6)	2
Tracer SC Order/Install SMP (Service 33)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2404A	1XW000397GFHJ3	CU-9
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE2404A	1XW000497GFHJ3	CU-7
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE2404A	1XW000507GFHJ3	CU-6
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE2404A	1XW000547GFHJ3	CU-1

Service Description	Quantity Per Term
VRF SYSTEM ANALYSIS (Service 32)	2

Reading Senior High School

The following "Covered Equipment" will be serviced at Reading Senior High School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Centrifugal Chiller	1	Trane	CVHE045FAX	L90C00686	Chiller 1
Centrifugal Chiller	1	Trane	CVHE045FAX	L90C00687	Chiller 2

Service Description	Quantity Per Term
Centrifugal Annual Inspection (Service 7)	1
Centrifugal Quarterly Inspection (Service 9)	3

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Mechanical-Draft Towers	1	Baltimore Aircoil	N/A	NS-24078663	
Mechanical-Draft Towers	1	Baltimore Aircoil	N/A	NS-24078664	

Service Description	Quantity Per Term
Annual Mechanical-Draft Cooling Tower Inspect and Clean (Service 13)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078659	
Pumps	1	Bell and Gossett	N/A	NS-24078660	
Pumps	1	Bell and Gossett	N/A	NS-24078661	
Pumps	1	Bell and Gossett	N/A	NS-24078662	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Refrigerant Monitor (TruSense RMWH MG)	1	Trane	RMWG4C0A1C	L20E01855	

Service Description	Quantity Per Term
REFRIGERANT MONITOR CALABRATION (Service 20)	1

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Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Mechanical-Draft Towers	1	Baltimore Aircoil Company	UNK4971213	UNK4971213	WATER TREATMENT

Service Description	Quantity Per Term
Annual Mechanical-Draft Cooling Tower Inspect and Clean (Service 13)	1

Southern Middle School

The following "Covered Equipment" will be serviced at Southern Middle School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Tracer SC	1	Trane	BMCF000AAA	E22C06746	

Service Description	Quantity Per Term
Connected Controls - Annual Inspection - Onsite (Service 6)	2
Tracer SC Order/Install SMP (Service 33)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2163A	2YW000277GFHH1	CU5
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2403A	23W000597GFHJ1	CU2
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2403A	23W000617GFHJ1	CU8
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2403A	34W000647GFHJ1	CU9
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2403A	37W000797GFHJ1	CU3
JV-Mitsubishi VRF Outdoor Unit	1	Trane	TUHYE2403A	2ZW000527GFHJ1	

Service Description	Quantity Per Term
VRF SYSTEM ANALYSIS (Service 32)	2

Southwest Middle School

The following "Covered Equipment" will be serviced at Southwest Middle School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Tracer SC	1	Trane	X136515240	E23B11946	

Service Description	Quantity Per Term
Connected Controls - Annual Inspection - Onsite (Service 6)	2
Tracer SC Order/Install SMP (Service 33)	1

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE0723A	25P0006250T83C	CU-1
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE2163A	18W000017GFHH2	CU4
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE2403A	2YW000447GFHJ1	System 3
JV-Mitsubishi VRF Outdoor Unit	1	Mitsubishi Electric US Inc	TUHYE2403A	2ZW000547GFHJ1	CU-2

Service Description	Quantity Per Term
VRF SYSTEM ANALYSIS (Service 32)	2

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Tyson Schoener Elementary

The following "Covered Equipment" will be serviced at Tyson Schoener Elementary:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Air Cooled Chiller CGAX_CXAX: Conquest	1	York International	YCAL0134EC	RNMM007209	

Service Description	Quantity Per Term
Air Cooled Scroll Annual Maintenance (Service 14)	1
Air Cooled Scroll Quarterly Maintenance (Service 15)	3

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Pumps	1	Bell and Gossett	N/A	NS-24078670	

Service Description	Quantity Per Term
Annual Pump Maintenance (Service 19)	1

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SITE COVERAGE

The following Sites are included:

10th and Penn Elementary School	945 Penn St, Reading, PA 19601
16th and Haak Elementary School	1601 Haak St, Reading, PA 19602
Amanda E Stout Elementary	321 S 10th St, Reading, PA 19602
Central Middle School	215 N 12th St, Reading, PA 19604
Lauer s Park Elementary School	241 N 2nd St, Reading, PA 19601
Millmont Elementary	400 Summit Ave, Reading, PA 19611
Northwest Elementary School	820 Clinton St, Reading, PA 19601
Northwest Middle School	1000 N Front St, Reading, PA 19601
Reading Senior High School	801 N 13th St, Reading, PA 19604
Southern Middle School	931 Chestnut St, Reading, PA 19602
Southwest Middle School	300 Chestnut St, Reading, PA 19602
Tyson Schoener Elementary	315 S 5th St, Reading, PA 19602

*****Water treatment only applicable to the schools listed above*****

REFRIGERANT MANAGEMENT COMPLIANCE

The following Refrigerant Management features will be included:

Standard Agreement
Trane will provide the EPA Standard data to Customer via our Field Report and Refrigerant Activity Report. This option does not include reports supplied in the future. Customer (Owner/Operator) has been made aware that the regulatory responsibility to keep the records remains with them and not the Service Provider (Trane).

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PRICING AND ACCEPTANCE

Luke Schultz
Reading School District
800 Washington Street
Reading, PA 19601-1960

Sites Included:
Refer to the Site Coverage Page

Master Agreement: 8748762

TOTAL PRICE:.....$157,513.00 USD

CLARIFICATIONS

- Applicable taxes are not included and will be added to the invoice
- Any service not listed is not included
- Work will be performed during normal Trane business hours
- This proposal is valid for 30 days from October 23, 2026

I appreciate the opportunity to earn your business and look forward to helping you with all of your service needs. Please contact me if you have any questions or concerns.

Sincerely,

Andrew Odell & Shaun Fedor

TARRIFS
Trane shall have the right, at its discretion, to pass along any related increases should (1) its costs related to the manufacture, supply, and shipping for any product or service materially increase. This includes, but is not limited to, cost increases in raw materials, supplier components, labor, utilities, freight, logistics, wages and benefits, regulatory compliance, or any other event beyond Company's control and/or (2) any tariffs, taxes, levies or fees affecting, placed on or related to any product or service materially increases.

This agreement is subject to Customer's acceptance of the attached Trane Terms and Conditions (Service).

CUSTOMER ACCEPTANCE

_____
Authorized Representative

_____
Printed Name

_____
Title

_____
Purchase Order

_____
Acceptance Date

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Trane Service Agreement

This Service Agreement consists of the pages beginning with the title page entitled “Scheduled Service Agreement,” the consecutively numbered pages immediately following such title page, and includes and ends with the Trane Terms and Conditions (Service) (collectively, the “Service Agreement” or "Agreement"). Trane agrees to inspect and maintain the Covered Equipment according to the terms of this Service Agreement, including the “Terms and Conditions,” and “Scope of Services” sections. Trane agrees to give preferential service to Service Agreement Customer over non-contract customers.

Service Fee

As the fee(s) (the “Service Fee(s)”) for the inspection and maintenance services described in the Scope of Services section with respect to the Covered Equipment, Customer agrees to pay to Trane the following amounts, plus applicable tax, as and when due.

	Year 1
Annual Due Date	November 1, 2026
Annual Payment *plus applicable tax*	$157,513.00
Quarterly Payment *plus applicable tax*	$39,378.25

	Year 1
Prepayment Due* *plus tax*	$152,787.61
Prepayment Discount Savings **	$4,725.39

☐ Anticipation Discount Program (ADP). A one-time 3% discount is offered for full payment of 1 year in advance of the commencement of the Service Agreement. Invoice would be issued at start of the Agreement and is due net 15 days from date of invoice. The discount would be $4,725.39 USD if this option is selected. Tax will be calculated based upon the pre-discounted price. The ADP is for advance payment only under the terms stated in this section and is not applicable to credit card transactions. Please check the box to select this discount option.

In addition to any other amounts then due hereunder, if this Agreement is terminated or cancelled prior to its scheduled expiration, Customer shall pay to Company the balance of any amounts billed to but unpaid by Customer and, if a “Service Project” is included in the Agreement, the Cancellation Fee set forth in “Exhibit A” Cancellation Schedule attached hereto and incorporated herein, which Cancellation Fee represents unbilled labor, non-labor expenses and parts materials and components. Subject only to a prior written agreement signed by Trane, payment is due upon receipt of invoice in accordance with Section 4 of the attached Terms and Conditions.

Term

The Initial Term of this Service Agreement is 1 year, beginning November 1, 2026. However, Trane’s obligation under this Agreement will not begin until authorized representatives of Trane and Customer have both signed this Agreement in the spaces provided below.

Following expiration of the initial term on October 31, 2027, this Agreement shall renew automatically for successive periods of 1 year (the “Renewal Term”) until terminated as provided herein. If you do not want to renew this Agreement for the Renewal Term, please notify Trane by telephone or by U.S. mail prior to the expiration date set forth in the preceding sentence. If any questions arise regarding this Service Agreement or how to cancel this Agreement, Trane can be reached either by telephone at or by direct mail addressed to: 5001 Louise Drive, Suite 301, Mechanicsburg, PA 17055.

Renewal Pricing Adjustment

The Service Fees for an impending Renewal Term shall be the current Service Fees (defined as the Service Fees for the initial Term or Renewal Term immediately preceding the impending Renewal Term) annually adjusted based on changes to the cost of service. The Service Fees for an impending Renewal Term shall be set forth in the service renewal letter furnished to Customer.

Cancellation by Customer Prior to Services; Refund

If Customer cancels this Agreement within (a) thirty (30) days of the date this Agreement was mailed to Customer or (b) twenty (20) days of the date this Agreement was delivered to Customer, if it was delivered at the time of sale, and if no Services have been provided by Company under this Agreement, the Agreement will be void and Company will refund to Customer, or credit Customer’s account, the full Service Fee of this Agreement that Customer paid to Company, if any. A

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ten percent (10%) penalty per month will be added to a refund that is due but is not paid or credited within forty-five (45) days after return of this Agreement to Company. Customer's right to cancel this Agreement only applies to the original owner of this Agreement and only if no Services have been provided by Company under this Agreement prior to its return to Company.

Cancellation by Company

This Agreement may be cancelled during the Initial Term or, if applicable, a Renewal Term for any reason or no reason, upon written notice from Company to Customer no later than 30 days prior to the scheduled expiration date and Company will refund to Customer, or credit Customer's account, that part of the Service Fee attributable to Services not performed by Company. Customer shall remain liable for and shall pay to Company all amounts due for Services provided by Company and not yet paid.

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TERMS AND CONDITIONS - SERVICE

"Company" shall mean Trane U.S. Inc. dba Trane for Company performance in the United States and Trane Canada ULC for Company performance in Canada.

1. Agreement. These terms and conditions ("Terms") are an integral part of Company's offer and form the basis of any agreement (the "Agreement") resulting from Company's proposal (the "Proposal") for the following commercial services as stated in the Proposal (collectively, the "Services"): inspection, maintenance and repair (the "Maintenance Services") on equipment (the "Covered Equipment"), specified Additional Work (if any), and, if included in the Proposal, Intelligent Services, Energy Assessment, and any other services using remote connectivity (collectively and individually referred to in these Terms as "Intelligent Services"). **COMPANY'S TERMS ARE SUBJECT TO PERIODIC CHANGE OR AMENDMENT.**

2. Connected Services and Company Provided Telematics Connectivity. In addition to these terms and conditions, the Connected Services Terms of Service ("Connected Services Terms"), available at https://www.trane.com/TraneConnectedServicesTerms, as updated from time to time, are incorporated herein by reference and shall apply to the extent that Company provides Customer with Connected Services, as defined in the Connected Services Terms or Telematics Devices, both as defined in the Connected Services Terms. Certain Equipment may include, or be installed together with, Company provided Telematics Devices that provide remote connectivity and the Connected Services Terms set forth the terms and conditions applicable to the Telematics Devices and connectivity, including opt-out provisions. If Customer provides or transfers the Equipment to another party, Customer shall ensure that such party is informed in writing of the presence of any Telematics Devices and the applicability of the Connected Services Terms.

3. Acceptance. The Proposal is subject to acceptance in writing by the party to whom this offer is made or an authorized agent ("Customer") delivered to Company within 30 days from the date of the Proposal. If Customer accepts the Proposal by placing an order, without the addition of any other terms and conditions of sale or any other modification, Customer's order shall be deemed acceptance of the Proposal subject to these Terms and Conditions. If Customer's order is expressly conditioned upon Company's acceptance or assent to terms and/or conditions other than those expressed herein, return of such order by Company with Company's Terms and Conditions attached or referenced serves as Company's notice of objection to Customer's terms and as Company's counteroffer to perform in accordance with the Proposal and Company Terms and Conditions. If Customer does not reject or object in writing to Company within 10 days, Company's counteroffer will be deemed accepted. Customer's acceptance of performance by Company will in any event constitute an acceptance by Customer of Company's Terms and Conditions. This Agreement is subject to credit approval by Company. Upon disapproval of credit, Company may delay or suspend performance or, at its option, renegotiate prices and/or Terms and Conditions with Customer. If Company and Customer are unable to agree on such revisions, this Agreement shall be cancelled without any liability, other than Customer's obligation to pay for Services provided by Company to the date of cancellation.

4. Fees and Taxes. Fees for the Services (the "Service Fees") are as set forth in the Proposal. Except as otherwise stated in the Proposal, Service Fees are based on performance during regular business hours. Charges for performance outside Company's normal business hours shall be billed separately according to the then prevailing overtime or emergency labor/labour rates. In addition to the stated Service Fees, Customer shall pay all taxes not legally required to be paid by Company or, alternatively, shall provide Company with an acceptable tax exemption certificate.

5. Payment. Payment is due upon receipt of Company's invoice. Service Fees shall be paid no less frequently than quarterly and in advance of performance of the Services. Company reserves the right to add to any account outstanding for more than 30 days a service charge equal to the lesser of the maximum allowable legal interest rate or 1.5% of the principal amount due at the end of each month. Without liability to Customer, Company may discontinue performance whenever payment is overdue. Customer shall pay all costs (including attorneys' fees) incurred by Company in attempting to collect amounts due or otherwise enforcing this Agreement.

6. Customer Breach. Each of the following constitutes a breach by Customer and shall give Company the right, without an election of remedies, to suspend performance or terminate this Agreement by delivery of written notice declaring termination. Upon termination, Customer shall be liable to the Company for all Services furnished to date and all damages sustained by Company (including lost profit and overhead): (a) Any failure by Customer to pay amounts when due; (b) any general assignment by Customer for the benefit of its creditors, Customer's bankruptcy, insolvency, or receivership; (c) Any representation or warranty furnished by Customer in connection with this Agreement is false or misleading in any material respect when made; or (d) Any failure by Customer to per¬form or comply with any material provision of this Agreement.

7. Performance. Company shall perform the Services in accordance with industry standards generally applicable in the state or province where the Services are performed under similar circumstances when Company performs the Services. Company may refuse to perform where working conditions could endanger property or put people at risk. Unless otherwise agreed by Customer and Company, at Customer's expense and before the Services begin, Customer will provide any necessary access platforms, catwalks to safely perform the Services in compliance with OSHA, state, or provincial industrial safety regulations or any other applicable industrial safety standards or guidelines. This Agreement presupposes that all major pieces of Covered Equipment are in proper operating condition as of the date hereof. Services furnished are premised on the Covered Equipment being in a maintainable condition. In no event shall Company have any obligation to replace Covered Equipment that is no longer maintainable. During the first 30 days of this Agreement, or upon initial inspection, and/or upon seasonal start-up (if included in the Services), if an inspection by Company of Covered Equipment indicates repairs or replacement is required, Company will provide a written quotation for such repairs or replacement. If Customer does not authorize such repairs or replacement, Company may remove the unacceptable equipment from the Covered Equipment and adjust the Service Fees accordingly. Customer authorizes Company to utilize Customer's telephone line or network infrastructure to connect to controls, systems and/or equipment provided or serviced by Company and to provide Services contracted for or otherwise requested by Customer, including remote diagnostic and repair service. Customer acknowledges that Company is not responsible for any adverse impact to Customer's communications and network infrastructure. Company may elect to install/attach to Customer equipment or provide portable devices (hardware and/or software) for execution of control or diagnostic procedures. Such devices shall remain the personal proprietary property of Company and in no event shall become a fixture of Customer locations. Customer shall not acquire any interest, title or equity in any hardware, software, processes, and other intellectual or proprietary rights to devices used in connection with the Services on Customer equipment. Company may remove such devices at its discretion. Parts used for any repairs made will be those selected by Company as suitable for the repair and may be parts not manufactured by Company.

8. Customer Obligations. Customer shall: (a) Provide Company reasonable and safe access to the Covered Equipment and areas where Company is to work; (b) Follow manufacturer recommendations concerning teardown and internal inspection, major overhaul, restoration or refurbishing of the Covered Equipment; unless expressly stated in the Scope of Services statement, Company is not performing any manufacturer recommended teardown and internal inspection, major overhaul, restoration or refurbishing of the Covered Equipment; and (c) Where applicable, unless water treatment is expressly included in the Services, provide professional cooling tower water treatment in accordance with any reasonable recommendations provided by Company.

9. Exclusions. Unless expressly included in the Covered Equipment or the Services, the Services do not include, and Company shall not be responsible for or liable to the Customer for any claims, losses, damages or expenses suffered by the Customer in any way connected with, relating to or arising from, any of the following: (a) Any guarantee of room conditions or system performance; (b) Inspection, maintenance, repair, replacement of or services for: chilled water and condenser water pumps and piping; electrical disconnect switches or circuit breakers; motor starting equipment that is not factory mounted and interconnecting power wiring; recording or portable instruments, gauges or thermometers; non-moving parts or non-maintainable parts of the system, including, but not limited to, storage tanks; pressure vessels, shells, coils, tubes, housings, castings, casings, drain pans, panels, duct work; piping: hydraulic, hydronic, pneumatic, gas, or refrigerant; insulation; pipe covering; refractory material; fuses, unit cabinets; electrical wiring; ductwork or conduit; electrical distribution system; hydronic structural supports and similar items; the appearance of decorative casing or cabinets; damage sustained by other equipment or systems; and/or any failure, misadjustment or design deficiencies in other equipment or systems; (c) Damage, repairs or replacement of parts made necessary as a result of electrical power failure, low voltage, burned out main or branch fuses, low water pressure, vandalism, misuse or abuse, wear and tear, end of life failure, water damage, improper operation, unauthorized alteration of equipment, accident, acts or omissions of Customer or others, damage due to freezing weather, calamity, malicious act, or any Event of Force Majeure; (d) Any damage or malfunction resulting from vibration, electrolytic action, freezing, contamination, corrosion, erosion, or caused by scale or sludge on internal tubes except where water treatment protection services are provided by Company as part of this Agreement; (e) Furnishing any items of equipment, material, or labor/labour, or performing special tests recommended or required by insurance companies or federal, state, or local governments; (f) Failure or inadequacy of any structure or foundation supporting or surrounding the equipment to be worked on or any portion thereof; (g) Building access or alterations that might be necessary to repair or replace Customer's existing equipment; (h) The normal function of starting and stopping equipment or the opening and closing of valves, dampers or regulators normally installed to protect equipment against damage; (i) Valves that are not factory mounted: balance, stop, control, and other valves external to the device unless specifically included in the Agreement; (j) Any responsibility for design or redesign of the system or the Covered Equipment, obsolescence, safety tests, or removal or reinstallation of valve bodies and dampers; (k) Any services, claims, or damages arising out of Customer's failure to comply with its obligations under this Agreement; (l) Failure of Customer to follow manufacturer recommendations concerning teardown and internal inspection, overhaul and refurbishing of equipment; (m) Any claims, damages, losses, or expenses, arising from or related to conditions that existed in, on, or upon the premises before the effective date of this Agreement ("Pre-Existing

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Conditions"), including, without limitation, damages, losses, or expenses involving pre-existing building envelope issues, mechanical issues, plumbing issues, and/or indoor air quality issues involving mold/mould and/or fungi; (n) Replacement of refrigerant is excluded, unless replacement of refrigerant is expressly stated as included within the Services, in which case replacement shall in no event exceed the stated percentage of rated system charge per year expressly stated in the Services; (o) crane or rigging costs; (p) Any Services, claims, or damages arising out of refrigerant not supplied by Company. Customer shall be responsible for: (i) The cost of any additional replacement refrigerant; (ii) Operation of any equipment; and (iii) Any claims, damages, losses, or expenses, arising from or related to work done by or services provided by individuals or entities that are not employed by or hired by Company.

10. Limited Warranty. Company warrants that: (a) the material manufactured by Company and provided to Customer in performance of the Services is free from defects in material and manufacture for a period of 12 months from the earlier of the date of equipment start-up or replacement; and (b) the labor/labour portion of the Maintenance Services and Additional Work has been properly performed for a period of 90 days from date of completion (the "Limited Warranty"). Company obligations of equipment start-up, if any are stated in the Proposal, are coterminous with the Limited Warranty period. Defects must be reported to Company within the Limited Warranty period. Company's obligation under the Limited Warranty is limited to repairing or replacing the defective part at its option and to correcting any labor/labour improperly performed by Company. No liability whatsoever shall attach to Company until the Maintenance Services and Additional Work have been paid for in full. Exclusions from this Warranty include claims, losses, damages and expenses in any way connected with, related to or arising from failure or malfunction of equipment due to the following: wear and tear; end of life failure; corrosion; erosion; deterioration; Customer's failure to follow the Company-provided maintenance plan; unauthorized or improper maintenance; unauthorized or improper parts or material; refrigerant not supplied by Company; and modifications made by others to equipment. Company shall not be obligated to pay for the cost of lost refrigerant or lost product. Some components of equipment manufactured by Company may be warranted directly from the component supplier, in which case this Limited Warranty shall not apply to those components and any warranty of such components shall be the warranty given by such component supplier. Notwithstanding the foregoing, all warranties provided herein terminate upon termination or cancellation of this Agreement. Equipment, material, and/or parts that are not manufactured by Company ("Third-Party Products(s)") are not warranted by Company and have such warranties as may be extended by the respective manufacturer. **CUSTOMER UNDERSTANDS THAT COMPANY IS NOT THE MANUFACTURER OF ANY THIRD-PARTY PRODUCT(S) AND ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS ARE THOSE OF THE THIRD-PARTY MANUFACTURER, NOT COMPANY AND CUSTOMER IS NOT RELYING ON ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS REGARDING THE THIRD-PARTY PRODUUCT THAT MAY BE PROVIDED BY COMPANY OR ITS AFFILIATES, WHETHER ORAL OR WRITTEN. THE REMEDIES SET FORTH IN THIS LIMITED WARRANTY ARE THE SOLE AND EXCLUSIVE REMEDIES FOR WARRANTY CLAIMS PROVIDED BY COMPANY TO CUSTOMER UNDER THIS AGREEMENT AND ARE IN LIEU OF ALL OTHER WARRANTIES AND LIABILITIES, CONDITIONS AND REMEDIES, WHETHER IN CONTRACT, WARRANTY, STATUTE OR TORT (INCLUDING NEGLIGENCE), EXPRESS OR IMPLIED, IN LAW OR IN FACT, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE. COMPANY EXPRESSLY DISCLAIMS ANY REPRESENTATIONS OR WARRANTIES, ENDORSEMENTS OR CONDITIONS OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF QUALITY, FITNESS, MERCHANTABILITY, DURABILITY AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE OR REGARDING PREVENTION BY THE SCOPE OF SERVICES, OR ANY COMPONENT THEREOF. NO REPRESENTATION OR WARRANTY OF ANY KIND, INCLUDING WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE, REGARDING PREVENTING, ELIMINATING, REDUCING OR INHIBITING ANY MOLD, FUNGUS, BACTERIA, VIRUS, MICROBIAL GROWTH, OR ANY OTHER CONTAMINANTS (INCLUDING COVID-19 OR ANY SIMILAR VIRUS) (COLLECTIVELY, "CONTAMINANTS"), WHETHER INVOLVING OR IN CONNECTION WITH EQUIPMENT, ANY COMPONENT THEREOF, SERVICES OR OTHERWISE. IN NO EVENT SHALL COMPANY HAVE ANY LIABILITY FOR THE PREVENTION, ELIMINATION, REDUCTION OR INHIBITION OF THE GROWTH OR SPREAD OF SUCH CONTAMINANTS INVOLVING OR IN CONNECTION WITH ANY EQUIPMENT, THIRD-PARTY PRODUCT, OR ANY COMPONENT THEREOF, SERVICES OR OTHERWISE AND CUSTOMER HEREBY SPECIFICALLY ACKNOWLEDGES AND AGREES THERETO.**

11. Indemnity. To the maximum extent permitted by law, Company and Customer shall indemnify and hold harmless each other from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or personal property, to the extent caused by the negligence or misconduct of the indemnifying party, and/or its respective employees or other authorized agents in connection with their activities within the scope of this Agreement. Neither party shall indemnify the other against claims, damages, expenses, or liabilities to the extent attributable to the acts or omissions of the other party or third parties. If the parties are both at fault, the obligation to indemnify shall be proportional to their relative fault. The duty to indemnify and hold harmless will continue in full force and effect, notwithstanding the expiration or early termination of this Agreement, with respect to any claims based on facts or conditions that occurred prior to expiration or termination of this Agreement.

12. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, NEITHER PARTY SHALL BE LIABLE FOR SPECIAL, INCIDENTAL, LIQUIDATED, INDIRECT, OR CONSEQUENTIAL LOSSES OR DAMAGES OF ANY KIND (INCLUDING WITHOUT LIMITATION REFRIGERANT LOSS, PRODUCT LOSS, LOST REVENUE OR PROFITS, OR LIABILITY TO THIRD PARTIES), OR CONTAMINANTS LIABILITIES, OR PUNITIVE DAMAGES WHETHER BASED IN CONTRACT, WARRANTY, STATUTE, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, INDEMNITY OR ANY OTHER LEGAL THEORY OR FACTS. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, THE TOTAL AND AGGREGATE LIABILITY OF THE COMPANY TO THE CUSTOMER WITH RESPECT TO ANY AND ALL CLAIMS CONNECTED WITH, RELATED TO OR ARISING FROM THE PERFORMANCE OR NON-PERFORMANCE OF THIS AGREEMENT, WHETHER BASED IN CONTRACT, WARRANTY, STATUTE, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, INDEMNITY OR ANY OTHER LEGAL THEORY OR FACTS, SHALL NOT EXCEED THE COMPENSATION RECEIVED BY COMPANY OVER THE 12 MONTH PERIOD PRECEDING THE DATE OF OCCURRENCE FOR THE SERVICES AND ADDITIONAL WORK FOR THE LOCATION WHERE THE LOSS OCCURRED. IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY DAMAGES (WHETHER DIRECT OR INDIRECT) RESULTING FROM MOLD/MOULD, FUNGUS, BACTERIA, MICROBIAL GROWTH, OR OTHER CONTAMINANTS OR AIRBORNE BIOLOGICAL AGENTS. TO THE MAXIMUM EXTENT ALLOWED BY LAW, COMPANY SHALL NOT BE LIABLE FOR ANY OF THE FOLLOWING IN CONNECTION WITH PROVIDING THE INTELLIGENT SERVICES: INTERRUPTION, DELETION, DEFECT, DELAY IN OPERATION OR TRANSMISSION; CUSTOMER'S NETWORK SECURITY; COMPUTER VIRUS; COMMUNICATION FAILURE; THEFT OR DESTRUCTION OF DATA; GAPS IN DATA COLLECTED; AND UNAUTHORIZED ACCESS TO CUSTOMER'S DATA OR COMMUNICATIONS NETWORK.

13. CONTAMINANTS LIABILITY.

The transmission of COVID-19 may occur in a variety of ways and circumstances, many of the aspects of which are currently not known. HVAC systems, products, services, and other offerings have not been tested for their effectiveness in reducing the spread of COVID-19, including through the air in closed environments. **IN NO EVENT WILL COMPANY BE LIABLE UNDER THIS AGREEMENT OR OTHERWISE FOR ANY INDEMNIFICATION, ACTION OR CLAIM, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR OTHERWISE, FOR ANY BODILY INJURY (INCLUDING DEATH) DAMAGE TO PROPERTY, OR ANY OTHER LIABILITIES, DAMAGES OR COSTS RELATED TO CONTAMINANTS (INCLUDING THE SPREAD, TRANSMISSION OR CONTAMINATION THEREOF) (COLLECTIVELY, "CONTAMINANTS LIABILITIES") AND CUSTOMER HEREBY EXPRESSLY RELEASES COMPANY FROM ANY SUCH CONTAMINANTS LIABILITIES.**

14. Asbestos and Hazardous Materials. The Services expressly exclude any identification, abatement, cleanup, control, disposal, removal, or other work connected with asbestos polychlorinated biphenyl ("PCB"), or other hazardous materials (collectively, "Hazardous Materials"). Customer warrants and represents that there are no Hazardous Materials on the premises that will in any way affect Company's performance, except as set forth in a writing signed by Company disclosing the existence and location of any Hazardous Materials in all areas within which Company will be performing. Should Company become aware of or suspect the presence of Hazardous Materials, Company may immediately stop work in the affected area and notify Customer. Customer will be responsible for correcting the condition in accordance with all applicable laws and regulations. Customer shall be exclusively responsible for and shall indemnify and hold harmless Company (including its employees, agents and subcontractors) from and against any loss, claim, liability, fees, penalties, injury (including death) or liability of any nature, and the payment thereof, arising out of or relating to any Hazardous Materials on or about the premises, not brought onto the premises by Company. Company shall be required to resume performance only in the absence of Hazardous Materials or when the affected area has been rendered harmless. In no event shall Company be obligated to transport or handle Hazardous Materials, provide any notices to any governmental agency, or examine the premises site for the presence of Hazardous Materials.

15. Insurance. Company agrees to maintain the following insurance during the term of this Agreement with limits not less than shown below and will, upon request from Customer, provide a Certificate of evidencing the following coverage:

Commercial General Liability	$2,000,000 per occurrence
Automobile Liability	$2,000,000 CSL
Workers' Compensation	Statutory Limits

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If Customer has requested to be named as an additional insured under Company's insurance policy, Company will do so but only subject to Company's manuscript additional insured endorsement under its primary Commercial General Liability policies. In no event does Company or its insurer waive rights of subrogation.

16. Force Majeure. Company's duty to perform under this Agreement is contingent upon the non-occurrence of an Event of Force Majeure. If Company is unable to carry out any material obligation under this Agreement due to an Event of Force Majeure, this Agreement shall at Company's election (i) remain in effect but Company's obligations shall be suspended until the uncontrollable event terminates or (ii) be terminated upon 10 days' notice to Customer, in which event Customer shall pay Company for all parts of the Services furnished to the date of termination. An "Event of Force Majeure" shall mean any cause or event beyond the control of Company. Without limiting the foregoing, "Event of Force Majeure" includes: acts of God; acts of terrorism, war or the public enemy; flood; earthquake; lightning; tornado; storm; fire; civil disobedience; pandemic; insurrections; riots; labor/labour disputes; labor/labour or material shortages from the usual sources of supply; sabotage; restraint by court order or public authority (whether valid or invalid), and action or non-action by or inability to obtain or keep in force the necessary governmental authorizations, permits, licenses, certificates or approvals if not caused by Company; and the requirements of any applicable government in any manner that diverts either the material or the finished product to the direct or indirect benefit of the government.

17. Maintenance Services Other Than Solely Scheduled Service. If Company's Maintenance Services hereunder are not limited solely to Scheduled Service, the following provisions shall also apply: (a) Required restoration shall be performed by Customer at its cost prior to Company being obligated to perform hereunder; (b) any changes, adjustments, service or repairs made to the Equipment by any party other than Company, unless approved by Company in writing, may, at Company's option, terminate Company's obligation to render further service to the Equipment so affected; in such case no refund of any portion of the Service Fees shall be made; and (c) Customer shall (i) promptly notify Company of any unusual performance of Equipment; (ii) permit only Company personnel to repair or adjust Equipment and/or controls during the Term or a Renewal Term; and (iii) utilize qualified personnel to properly operate the Equipment in accordance with the applicable operating manuals and recommended procedures.

18. General. Except as provided below, to the maximum extent provided by law, this Agreement is made and shall be interpreted and enforced in accordance with the laws of the state or province in which Company performs the Services. Any dispute arising under or relating to this Agreement shall be decided by litigation in a court of competent jurisdiction located in the state or province in which the Services are performed. To the extent the premises are owned and/or operated by any agency of the United States Federal Government, determination of any substantive issue of law shall be according to the United States Federal common law of Government contracts as enunciated and applied by United States Federal judicial bodies and boards of contract appeals of the United States Federal Government. This Agreement contains all of the agreements, representations and understandings of the parties and supersedes all previous understandings, commitments or agreements, oral or written, related to the Services. If any term or condition of this Agreement is invalid, illegal or incapable of being enforced by any rule of law, all other Terms of this Agreement will nevertheless remain in full force and effect as long as the economic or legal substance of the transaction contemplated hereby is not affected in a manner adverse to any party hereto. Customer may not assign, transfer, or convey this Agreement, or any part hereof, without the written consent of Company. Subject to the foregoing, this Agreement shall bind and inure to the benefit of the parties hereto and their permitted successors and assigns. This Agreement may be executed in several counterparts, each of which when executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement. A fully executed facsimile copy hereof or the several counterparts shall suffice as an original. Customer may not assign, transfer, or convey this Agreement, or any part hereof, or its right, title, or interest herein, without the written consent of Company. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of the parties' respective successors and assigns. No failure or delay by the Company in enforcing any right or exercising any remedy under this Agreement shall be deemed to be a waiver by the Company of any right or remedy.

19. Federal Requirements. The Parties shall comply with all United States federal labor law obligations under 29 CFR part 471, appendix A to subpart A. THE FOLLOWING PROVISIONS ARE INCORPORATED HEREIN BY REFERENCE: Executive Order 11701 and 41 CFR §§ 60-250.5(a), 60-300.5; Executive Order 11758 and 41 CFR § 60-741.5(a); U.S. immigration laws, including the L-1 Visa Reform Act of 2004 and the H-1B Visa Reform Act of 2004; and Executive Order 13496. The Parties shall abide by the requirements of 41 CFR 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to protected veteran status or disability. The Parties certify that they do not operate any programs promoting DEI that violate any applicable United States anti-discrimination laws and acknowledge and agree that their compliance with all applicable federal anti-discrimination laws is material to the federal government's payment decisions. The Parties acknowledge and agree that their employment, procurement, and contracting practices shall not consider race, color, sex, sexual preference, religion, or national origin in ways that violate United States federal civil rights laws.

20. Export Laws. The obligation of Company to supply Equipment and/or Services under this Agreement is subject to the ability of Company to supply such items consistent with applicable laws and regulations of the United States and other governments. Company reserves the right to refuse to enter into or perform any order, and to cancel any order, under this Agreement if Company in its sole discretion determines that performance of the transaction to which such order relates would violate any such applicable law or regulation. Customer will pay all handling and other similar costs from Company's factories including the costs of freight, insurance, export clearances, import duties and taxes. Customer will be "exporter of record" with respect to any export from the United States of America and will perform all compliance and logistics functions in connection therewith and will also comply with all applicable laws, rules, and regulations. Customer understands that Company and/or the Equipment and/or Services are subject to laws and regulations of the United States of America which may require licensing or authorization for and/or prohibit export, re-export or diversion of Company's Equipment and/or Services to certain countries, and agrees it will not knowingly assist or participate in any such diversion or other violation of applicable United States of America laws and regulations. Customer agrees to hold harmless and indemnify Company for any damages resulting to Customer or Company from a breach of this paragraph by Customer. Furthermore, the Customer acknowledges that the Company's Equipment are subject to export control and sanction laws and regulations, including but not limited to the U.S. Export Administration Regulations (EAR) (15 CFR 730-774) and the Foreign Asset Control Regulations (31 CFR 500) ("laws and regulations"). The Customer agrees to comply with all such laws and regulations. The Customer will not use or divert the Equipment for any prohibited end-uses, such as the proliferation of weapons of mass destruction. The Customer also agrees not to re-export or transfer the Equipment in violation of export control laws.

21. U.S. Government Services. The following provision applies only to direct sales by Company to the US Government. The Parties acknowledge that all items or services ordered and delivered under this Agreement are Commercial Items as defined under Part 12 of the Federal Acquisition Regulation (FAR). In particular, Company agrees to be bound only by those Federal contracting clauses that apply to "commercial" suppliers and that are contained in FAR 52.212-5(e)(1). Company complies with 52.219-8 or 52.219-9 in its service and installation contracting business. **The following provision applies only to indirect sales by Company to the US Government**. As a Commercial Item Subcontractor, Company accepts only the following mandatory flow down provisions: 52.219-8; 52.222-26; 52.222-35; 52.222-36; 52.222-39; 52.247-64. If the Services are in connection with a U.S. Government contract, Customer certifies that it has provided and will provide current, accurate, and complete information, representations and certifications to all government officials, including but not limited to the contracting officer and officials of the Small Business Administration, on all matters related to the prime contract, including but not limited to all aspects of its ownership, eligibility, and performance. Anything herein notwithstanding, Company will have no obligations to Customer unless and until Customer provides Company with a true, correct, and complete executed copy of the prime contract. Upon request, Customer will provide copies to Company of all requested written communications with any government official related to the prime contract prior to or concurrent with the execution thereof, including but not limited to any communications related to Customer's ownership, eligibility or performance of the prime contract. Customer will obtain written authorization and approval from Company prior to providing any government official any information about Company's performance of the Services that are the subject of the Proposal or this Agreement, other than the Proposal or this Agreement.

22. Limited Waiver of Sovereign Immunity. If Customer is an Indian tribe (in the U.S.) or a First Nation or Band Council (in Canada), Customer, whether acting in its capacity as a government, governmental entity, a duly organized corporate entity or otherwise, for itself and for its agents, successors, and assigns: (1) hereby provides this limited waiver or its sovereign immunity as to any damages, claims, lawsuit, or cause of action (herein "Action") brought against Customer by Company and arising or alleged to arise out of the furnishing by Company of any product or service under this Agreement, whether such Action is based in contract, tort, strict liability, civil liability or any other legal theory; (2) agrees that jurisdiction and venue for any such Action shall be proper and valid (a) if Customer is in the U.S., in any state or United States court located in the state in which Company is performing this Agreement or (b) if Customer is in Canada, in the superior court of the province or territory in which the work was performed; (3) expressly consents to such Action, and waives any objection to jurisdiction or venue: (4) waives any requirement of exhaustion of tribal court or administrative remedies for any Action arising out of or related to this Agreement; and (5) expressly acknowledges and agrees that Company is not subject to the jurisdiction of Customer's tribal court or any similar tribal forum, that Customer will not bring any action against Company in tribal court, and that Customer will not avail itself of any ruling or direction of the tribal court permitting or directing it to suspend its payment or other obligations under this Agreement. The individual signing on behalf of Customer warrants and represents that such individual

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is duly authorized to provide this waiver and enter into this Agreement and that this Agreement constitutes the valid and legally binding obligation of Customer, enforceable in accordance with its terms.

1-26.130-7 (0326)
Supersedes 1-26.130-7 (0225)

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SECURITY ADDENDUM

This Addendum shall be applicable to the sale, installation and use of Trane equipment and the sale and provision of Trane services. "Trane" shall mean Trane U.S. Inc. for sales and services in the United States, or Trane Canada ULC for sales and services in Canada.

1. Definitions. All terms used in this Addendum shall have the meaning specified in the Agreement unless otherwise defined herein. For the purposes of this Addendum, the following terms are defined as follows:

   "Customer Data" means Customer account information as related to the Services only and does not include HVAC Machine Data or personal data. Trane does not require, nor shall Customer provide personal data to Trane under the Agreement. Such data is not required for Trane to provide its Equipment and/or Services to the Customer.

   "Equipment" shall have the meaning set forth in the Agreement.

   "HVAC Machine Data" means data generated and collected from the product or furnished service without manual entry. HVAC Machine Data is data relating to the physical measurements and operating conditions of a HVAC system, such as but not limited to, temperatures, humidity, pressure, HVAC equipment status. HVAC Machine Data does not include Personal Data and, for the purposes of this agreement, the names of users of Trane's controls products or hosted applications shall not be Personal Data, if any such user chooses to use his/her name(s) in the created accounts within the controls product (e.g., firstname.lastname@address.com). HVAC Machine Data may be used by Trane: (a) to provide better support services and/or products to users of its products and services; (b) to assess compliance with Trane terms and conditions; (c) for statistical or other analysis of the collective characteristics and behaviors of product and services users; (d) to backup user and other data or information and/or provide remote support and/or restoration; (e) to provide or undertake: engineering analysis; failure analysis; warranty analysis; energy analysis; predictive analysis; service analysis; product usage analysis; and/or other desirable analysis, including, but not limited to, histories or trends of any of the foregoing; and (f) to otherwise understand and respond to the needs of users of the product or furnished service. "Personal Data" means data and/or information that is owned or controlled by Customer, and that names or identifies, or is about a natural person, such as: (i) data that is explicitly defined as a regulated category of data under any data privacy laws applicable to Customer; (ii) non-public personal information ("NPI") or personal information ("PI"), such as national identification number, passport number, social security number, social insurance number, or driver's license number; (iii) health or medical information, such as insurance information, medical prognosis, diagnosis information, or genetic information; (iv) financial information, such as a policy number, credit card number, and/or bank account number; (v) personally identifying technical information (whether transmitted or stored in cookies, devices, or otherwise), such as IP address, MAC address, device identifier, International Mobile Equipment Identifier ("IMEI"), or advertising identifier; (vi) biometric information; and/or (vii) sensitive personal data, such as, race, religion, marital status, disability, gender, sexual orientation, geolocation, or mother's maiden name.

   "Security Incident" shall refer to (i) a compromise of any network, system, application or data in which Customer Data has been accessed or acquired by an unauthorized third party; (ii) any situation where Trane reasonably suspects that such compromise may have occurred; or (iii) any actual or reasonably suspected unauthorized or illegal Processing, loss, use, disclosure or acquisition of or access to any Customer Data.

   "Services" shall have the meaning set forth in the Agreement.

2. HVAC Machine Data; Access to Customer Extranet and Third-Party Systems. If Customer grants Trane access to HVAC Machine Data via web portals or other non-public websites or extranet services on Customer's or a third party's website or system (each, an "Extranet"), Trane will comply with the following:
   a. Accounts. Trane will ensure that Trane's personnel use only the Extranet account(s) designated by Customer and will require Trane personnel to keep their access credentials confidential.
   b. Systems. Trane will access the Extranet only through computing or processing systems or applications running operating systems managed by Trane that include: (i) system network firewalls; (ii) centralized patch management; (iii) operating system appropriate anti-malware software; and (iv) for portable devices, full disk encryption.
   c. Restrictions. Unless otherwise approved by Customer in writing, Trane will not download, mirror, or permanently store any HVAC Machine Data from any Extranet on any medium, including any machines, devices, or servers.
   d. Account Termination. Trane will terminate the account of each of Trane's personnel in accordance with Trane's standard practices after any specific Trane personnel who has been authorized to access any Extranet (1) no longer needs access to HVAC Machine Data or (2) no longer qualifies as Trane personnel (e.g., the individual leaves Trane's employment).
   e. Third-Party Systems. Trane will provide Customer prior notice before it uses any third-party system that stores or may otherwise have access to HVAC Machine Data, unless (1) the data is encrypted and (2) the third-party system will not have access to the decryption key or unencrypted "plain text" versions of the HVAC Machine Data.

3. Customer Data; Confidentiality. Trane shall keep confidential, and shall not access or use any Customer Data and information that is marked confidential or by its nature is considered confidential ("Customer Confidential Information") other than for the purpose of providing the Equipment and Services, and will disclose Customer Confidential Information only: (i) to Trane's employees and agents who have a need to know to perform the Services, (ii) as expressly permitted or instructed by Customer, or (iii) to the minimum extent required to comply with applicable law, provided that Trane (1) provides Customer with prompt written notice prior to any such disclosure, and (2) reasonably cooperate with Customer to limit or prevent such disclosure.

4. Customer Data; Compliance with Laws. Trane agrees to comply with laws, regulations governmental requirements and industry standards and practices relating to Trane's processing of Customer Confidential Information (collectively, "Laws").

5. Customer Data; Information Security Management. Trane agrees to establish and maintain an information security and privacy program, consistent with applicable HVAC equipment industry practices that complies with this Addendum and applicable Laws ("Information Security Program"). The Information Security Program shall include appropriate physical, technical and administrative safeguards, including any safeguards and controls agreed by the Parties in writing, sufficient to protect Customer systems, and Customer's Confidential Information from unauthorized access, destruction, use, modification, or disclosure. The Information Security Program shall include appropriate, ongoing training and awareness programs designed to ensure that Trane's employees and agents, and others acting on Trane's, behalf are aware of and comply with the Information Security Program's policies, procedures, and protocols.

6. Monitoring. Trane shall monitor and, at regular intervals consistent with HVAC equipment industry practices, test and evaluate the effectiveness of its Information Security Program. Trane shall evaluate and promptly adjust its Information Security Program in light of the results of the testing and monitoring, any material changes to its operations or business arrangements, or any other facts or circumstances that Trane knows or reasonably should know may have a material impact on the security of Customer Confidential Information, Customer systems and Customer property.

7. Audits. Customer acknowledges and agrees that the Trane SOC2 audit report will be used to satisfy any and all audit/inspection requests/requirements by or on behalf of Customer. Trane will make its SOC2 audit report available to Customer upon request and with a signed nondisclosure agreement.

8. Information Security Contact. Trane's information security contact is Local Sales Office.

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9. Security Incident Management. Trane shall notify Customer after the confirmation of a Security Incident that affects Customer Confidential Information, Customer systems, and Customer property. The written notice shall summarize the nature and scope of the Security Incident and the corrective action already taken or planned.

10. Threat and Vulnerability Management. Trane regularly performs vulnerability scans and addresses detected vulnerabilities on a risk basis. Periodically, Trane engages third parties to perform network vulnerability assessments and penetration testing. Vulnerabilities will be reported in accordance with Trane's cybersecurity vulnerability reported process. Trane periodically provides security updates and software upgrades.

11. Security Training and Awareness. New employees are required to complete security training as part of the new hire process and receive annual and targeted training (as needed and appropriate to their role) thereafter to help maintain compliance with Security Policies, as well as other corporate policies, such as the Trane Code of Conduct. This includes requiring Trane employees to annually re-acknowledge the Code of Conduct and other Trane policies as appropriate. Trane conducts periodic security awareness campaigns to educate personnel about their responsibilities and provide guidance to create and maintain a secure workplace.

12. Secure Disposal Policies. Trane will maintain policies, processes, and procedures regarding the disposal of tangible and intangible property containing Customer Confidential Information so that wherever possible, Customer Confidential Information cannot be practicably read or reconstructed.

13. Logical Access Controls- Trane employs internal monitoring and logging technology to help detect and prevent unauthorized access attempts to Trane's corporate networks and production systems. Trane's monitoring includes a review of changes affecting systems' handling authentication, authorization, and auditing, and privileged access to Trane production systems. Trane uses the principle of "least privilege" (meaning access denied unless specifically granted) for access to customer data.

14. Contingency Planning/Disaster Recovery. Trane will implement policies and procedures required to respond to an emergency or other occurrence (i.e., fire, vandalism, system failure, natural disaster) that could damage Customer Data or any system that contains Customer Data. Procedures include the following:
    a. Data backups; and
    b. Formal disaster recovery plan. Such disaster recovery plan is tested at least annually.

15. Return of Customer Data. If Trane is responsible for storing or receiving Customer Data, Trane shall, at Customer's sole discretion, deliver Customer Data to Customer in its preferred format within a commercially reasonable period of time following the expiration or earlier termination of the Agreement or, such earlier time as Customer requests, securely destroy or render unreadable or undecipherable each and every original and copy in every media of all Customer's Data in Trane's possession, custody or control no later than [90 days] after receipt of Customer's written instructions directing Trane to delete the Customer Data.

16. Background Checks. Trane shall take reasonable steps to ensure the reliability of its employees or other personnel having access to the Customer Data, including the conducting of appropriate background and/or verification checks in accordance with Trane policies.

17. DISCLAIMER OF WARRANTIES. EXCEPT FOR ANY APPLICABLE WARRANTIES IN THE AGREEMENT, THE SERVICES ARE PROVIDED "AS IS", WITH ALL FAULTS, AND THE ENTIRE RISK AS TO SATISFACTORY QUALITY, PERFORMANCE, ACCURACY AND EFFORT AS TO SUCH SERVICES SHALL BE WITH CUSTOMER. TRANE DISCLAIMS ANY AND ALL OTHER EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES WITH RESPECT TO THE SERVICES AND THE SERVICES PROVIDED HEREUNDER, INCLUDING ANY EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE SERVICES WILL OPERATE ERROR-FREE OR UNINTERRUPTED OR RETURN/RESPONSE TO INQUIRIES WITHIN ANY SPECIFIC PERIOD OF TIME.

March 2026
Supersedes November 2023v2

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APPENDIX

SAFETY

Since 2003, U.S. Bureau of Labor Statistics records have consistently shown the Total Recordable Incident Rate (TRIR) and Days Away From Work (DAFW) for Trane have been significantly lower than those for HVAC repair and maintenance contractors and specialty trade contractors (construction). The company's safety culture in America is unparalleled in the building service industry, with proven results in the continuous reduction of injury rates. Trane incident rates (OSHA) are consistently 50 to 70 percent below the industry average.



A wide range of safety training and resources are available to Trane technicians, including:

- Safety training—20 hours per year
- Electrical safety—NFPA 70E compliant, electrical PPE
- Fall protection
- Ergonomics
- USDOT compliance
- Refrigerant management training

ENVIRONMENTAL PRACTICES

Trane policies and procedures are compliant with all federal and state regulations. Refrigerant (and substitutes) handling, storage and leak repair processes are compliant with Environmental Protection Agency regulation 40 CFR Part 82. Service technicians are Universal-certified and use only certified recovery equipment.

Refrigerant Management Software (RMS) captures, manages and reports all refrigerant activity at your site. Upon request, Trane can send you an anual report documenting all refrigerant activity that we performed for each piece of equipment during the past 12 months.

Trane adheres to all environmental regulations when removing used oil from refrigeration units.

CONSISTENCY

Nationwide, Trane technicians follow documented, formal processes that ensure uniform service delivery. As an OEM, Trane has developed exclusive service procedures which provide the most reliable outcomes, and extended equipment longevity, at the most cost-effective price.

- Exclusive service work flow processes provide detailed steps and information encompassing parts, materials, tools and sequence of execution
- Additional steps addressing safety, quality control, work validation and environmental compliance
- Technicians must consistently reference documented processes to ensure no critical steps are skipped or omitted
- Applicable service processes meet or exceed ASHRAE 180-2008 Standard Practice for Inspection and Maintenance of Commercial Building HVAC Systems

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CUSTOMER SERVICE FLOWS

The following Customer Service Flows provide additional service description detail for Covered Equipment. Note: There may be differences per the agreement in the work being performed between sites and the equipment on those sites. This section clarifies differences in the work being performed between sites and the equipment on those sites:

Service 1: 30RB Running Inspection
Description

- Customer Notification
- Condenser Fan Check
- Verify Pump Operation and Water Flows
- Log Unit (Unitary)

Service 2: ACS Annual Inspection
Description

- Customer Notification
- Visual Condenser Coil Check
- Lock Out Tag Out (Standard)
- Electrical Inspection
- Meg Compressor Motor(s)
- Compressor Oil Level Check- Air-Cooled Scroll
- Leak Test Inspection (Positive Pressure)
- Strainer Maintenance - BPHE Units
- Inspect Piping
- Review Diagnostics
- Check Fans for Rubbing
- Check EXV Sight Glass
- Tracer TU Connect
- Run Service Report (Tracer TU AdaptiView)
- Tracer TU Final Disconnect
- Clean Display
- Complete Required Paper Work

Service 3: ACS Operational Inspection
Description

- Customer Notification
- Visual Condenser Coil Check
- Lock Out Tag Out (Standard)
- Compressor Oil Level Check- Air-Cooled Scroll
- Inspect Piping
- Review Diagnostics
- Check EXV Sight Glass
- Tracer TU Connect
- Run Service Report (Tracer TU AdaptiView)
- Tracer TU Final Disconnect
- Clean Display
- Complete Required Paper Work

Service 4: Annual Inspection
Description

- Customer Notification
- Visual Condenser Coil Check
- Lock Out Tag Out (Standard)
- Electrical Inspection
- Meg Compressor Motor(s)
- Compressor Oil Level Check- Air-Cooled Scroll
- Leak Test (High Pressure)
- Strainer Maintenance - BPHE Units
- Inspect Piping
- Review Diagnostics
- Check Fans for Rubbing
- Check EXV Sight Glass

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- Clean and Repaint
- Remove Lock Out Tag Out, Restore to Normal Operation
- Manual Chiller Log (Applied)

Service 5: Operational Inspection
Description

- Customer Notification of Unit Maintenance
- Visual Condenser Coil Check
- Shut Down Unit
- Compressor Oil Level Check- Air-Cooled Scroll
- Return Unit to Normal Operation
- Review Diagnostics
- Check Fans for Rubbing
- Check EXV Sight Glass
- Manual Chiller Log (Applied)

Service 6: Connected Controls - Annual Inspection - Onsite
Description

- Technician Check In - Technician checks in with customer to discuss scope of work for that day and any customer concerns or information.
- Update SC/SC+ Firmware - Technician updates firmware and Software Maintenance Plan license for the system controller.
- Perform Database and Graphics Back Up - Technician backs up system controller, including any custom graphics packages on site.
- Hardening Report - Technician runs cybersecurity hardening report for the system controller(s).
- Alarm Routing - Technician checks that existing alarm routing configuration is correct and that alarms are routing to correct people within organization as appropriate.
- Device Communication Check - Technician checks device communication links, analyzes for communication failures or intermittent communication, and captures current state.
- User Access Review - Technician reviews list of users with access to the BAS/BMS/Trane Connect and captures current state.
- User Override Report - Technician runs a user override report to determine what overrides are currently in place for the system.
- Building Schedule and Area Review - Technician reviews current building schedules and captures current state.
- Alarm Log Review - Technician reviews alarm log and captures current status.
- Graphics Interface Review - Technician reviews any custom system and equipment graphics within the system to determine if they are up to date and captures the status.
- Building Analytics - Technician reviews building analytics to ensure design operation of systems and identify any operational anomalies based on what analytics are reporting.
- Service Advisories - Technician runs Exception History Report and documents their findings.
- Additional Item Identification - Technician identifies items that require further investigation and provides quotes as needed.
- Document Findings in Trane Connect - Technician captures any findings and uploads into Trane Connect for customer visibility.
- Finalize Field Report - Technician documents work in customer field report.
- Checkout with Customer - Technician discusses work with customer and discusses any next steps that they recommend.

Service 7: Centrifugal Annual Inspection
Description

- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Review Purge Report
- Oil Level And Temperature Check
- Oil Analysis Per Circuit
- Purge Maintenance And Operation
- Lock Out Tag Out Units with Potentially High or Medium Voltage Starters
- Vane Linkage And Oil Valve Lubrication
- Centrifugal Oil Filter Change
- Open Starter Panel Door(s)
- Compressor Starter Inspection - Centrifugal
- Meg Compressor Motor

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- Close Starter Panel Door(s)
- Control Panel Electrical Inspection - Centrifugal
- Control Panel Calibration Check
- Low Temperature Sensor Calibration
- Drain Rupture Disc Vent Line
- Remove Lock Out Tag Out and Restore Power for Units with High or Medium Voltage Starters
- Start Chiller
- Manual Log With Electronic Device

Service 8: Centrifugal Annual Inspection
Description
- Customer Notification of Unit Maintenance
- Initial Site Inspection
- Review Diagnostics (Standard)
- Oil Level And Temperature Check (Standard)
- Oil Analysis Per Circuit (Standard)
- Lock Out Tag Out (Standard)
- Purge Maintenance (York)
- Compressor Starter Inspection - Centrifugal
- Meg Compressor Motor- Remote Starter
- Control Panel Electrical Inspection - Centrifugal
- Control Panel Calibration Check
- Low Temperature Sensor Calibration
- Drain Rupture Disc Vent Line
- Pre-Start Chiller Check (Standard)
- Start Chiller
- Manual Chiller Log (Applied)

Service 9: Centrifugal Quarterly Inspection
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Review Purge Report
- Oil Level And Temperature Check

Service 10: Centrifugal Operational Quarterly Inspection
Description
- Customer Notification of Unit Maintenance
- Initial Site Inspection
- Review Diagnostics (Standard)
- Oil Level And Temperature Check (Standard)
- Manual Chiller Log (Applied)

Service 11: Annual Mechanical-Draft Cooling Tower Inspection Only (1 Cell)
Description
- Inspect External Condition of Tower
- Visual Inspection of Mechanical Operating Unit
- Verify Water Level
- Tower Upper and Lower Basin Inspection Only
- Check Condition of Gear Box
- Change Oil In Cooling Tower Gear Box
- Fan Check for Cooling Tower
- Cooling Tower Motor Check and Lube
- Basin Heater Inspection on Cooling Tower

Service 12: Annual Mechanical-Draft Cooling Tower Inspect and Clean (1 Cell)
Description
- Inspect External Condition of Tower
- Visual Inspection of Mechanical Operating Unit
- Verify Water Level
- Tower Upper and Lower Basin Inspection and Clean
- Check Condition of Gear Box

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- Change Oil In Cooling Tower Gear Box
- Fan Check for Cooling Tower
- Cooling Tower Motor Check and Lube
- Basin Heater Inspection on Cooling Tower

Service 13: Annual Mechanical-Draft Cooling Tower Inspect and Clean (1 Cell)
Description

- Inspect External Condition of Tower
- Visual Inspection of Mechanical Operating Unit
- Verify Water Level
- Fan Check for Cooling Tower
- Cooling Tower Motor Check and Lube
- Basin Heater Inspection on Cooling Tower

Service 14: Air Cooled Scroll Annual Maintenance
Description

- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Compressor Oil Level Check
- Lock Out Tag Out Chiller
- Electrical Inspection
- Control Panel Calibration Check
- Remove Lock Out Tag Out and Restore Power
- Start Unit
- Water Pressure Drop Validation
- Log Unit (Generic)

Service 15: Air Cooled Scroll Quarterly Maintenance
Description

- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Compressor Oil Level Check
- Log Unit (Generic)

Service 16: Air Cooled Scroll/Recip Chiller Annual Maint.
Description

- Site mobilization and customer check in
- Customer Notification Of Chiller Shut Down Generic
- Electrical Inspection
- Water Pressure Drop Validation
- Flow/Differential Mechanical Switch Check
- Mechanical Condenser Fan Inspection
- Complete Required Paper Work
- Oil Level And Temperature Check

Service 17: Refrigerant Monitor Annual Maintenance
Description

- Visual Inspection of Monitor
- Review Diagnostics and Set up Menu
- Check Internal Wiring of Monitor
- Allow the Monitor to Cycle Through All Zones for Final Check

Service 18: Oil Analysis
Description

- Oil Analysis

Service 19: Annual Pump Maintenance
Description

- Customer Notification
- Initial Site Inspection
- Lock Out Tag Out

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- Pump Maintenance
- Remove Lock Out Tag Out
- Adjust Packing Seal
- Remove Lock Out Tag Out
- Log Pump

Service 20: REFRIGERANT MONITOR CALABRATION
Description
- Refrigerant Monitor Calibration

Service 21: RTAC Annual (No Coil Cleaning)
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Lock Out Tag Out At Main Disconnect
- Electrical Inspection (RTA*)
- Compressor Starter Inspection (Across The Line) Series R Air Cooled
- Flow/Differential Mechanical Switch Check
- Remove Lock Out Tag Out At Main Disconnect
- Condenser Fans Check RTA* Per Circuit
- Oil Level Check Per Compressor
- Oil Analysis Per Compressor
- Low Temperature Sensor Calibration
- Control Panel Calibration Check
- Leak Test Inspection (Positive Pressure)
- Compressor And Oil Separator Heater Check
- Complete Required Paper Work

Service 22: RTAC Quarterly Inspection
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Condenser Fans Check RTA* Per Circuit
- Lock Out Tag Out (Standard)
- Visual Electrical Inspection
- Remove Lock Out Tag Out
- Start Unit
- Complete Required Paper Work
- TechView/KestrelView Connection
- Run Service Report From TechView
- Techview/Kestrel View Disconnection

Service 23: RTAF Annual Inspection
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Lock Out Tag Out At Main Disconnect
- Close Compressor Discharge Service Valve
- Oil Level Check (Screw Machines) with Unit Shut Down (Per Circuit)
- Open TR-200 Panel Door(s) (Unit Locked Out)
- Drive Cooling Fluid Level and PH Check (Per Circuit)
- TR-200 Inspection
- Close TR-200 Panel Door(s)
- Leak Test Inspection (Positive Pressure)
- Remove Lock Out Tag Out At Main Disconnect
- Open Compressor Discharge Service Valve
- Oil Analysis Per Circuit
- Control Panel Calibration Check
- Compressor And Oil Separator Heater Check
- Clean Display

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- Complete Required Paper Work
- Touch Up Paint

Service 24: RTAF Quarterly Inspection
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Lock Out Tag Out At Main Disconnect
- Close Compressor Discharge Service Valve
- Visual Electrical Inspection
- Open TR-200 Panel Door(s) (Unit Locked Out)
- Drive Cooling Fluid Level and PH Check (Per Circuit)
- Close TR-200 Panel Door(s)
- Remove Lock Out Tag Out At Main Disconnect
- Open Compressor Discharge Service Valve
- Complete Required Paper Work

Service 25: Air Cooled Remote Condensing Unit Annual Inspection
Description
- Customer Notification
- Review Diagnostics
- Lock Out Tag Out At Main Disconnect
- Control Panel Electrical Inspection-Generic
- Compressor Starter Inspection (Wye-Delta Closed Transition) Series R Air Cooled
- Flow/Differential Mechanical Switch Check
- Meg Motor at Motor Terminals
- Control Panel Calibration Check
- Oil Analysis Per Circuit
- Oil Level Check (Screw Machines) Per Circuit
- Leak Test Inspection (Positive Pressure)
- Remove Lock Out Tag Out At Main Disconnect
- Start Chiller
- Check Oil Separator Heater Operation
- Compressor Check (HeliRotor Compressors)
- Manual Log With Electronic Device
- Complete Required Paper Work

Service 26: Air Cooled Remote Condensing Unit Quarterly Inspection
Description
- Customer Notification
- Review Diagnostics
- Condenser Fans Check RTA* Per Circuit
- Lock Out Tag Out Chiller
- Visual Electrical Inspection
- Visual Condenser Coil Check
- Remove Lock Out Tag Out
- Start Unit
- Manual Log With Electronic Device
- Complete Required Paper Work

Service 27: Condenser Coil Cleaning
Description
- Condenser Coil Cleaning (Solution) w/Backflush

Service 28: RTUD Annual
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics (Standard)
- Lock Out Tag Out (Standard)
- High Pressure Leak Check (Standard)
- Meg Motor at Motor Terminals

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- Remove Lock Out Tag Out and Restore Power
- Compressor And Oil Separator Heater Check
- Pre-Start Check Generic Water-Cooled
- Water Pressure Drop Validation Generic
- Flow Device Check Generic
- Start Unit
- Oil Analysis Per Circuit (Standard)
- Compressor Check
- TechView/KestrelView Connection
- Run Service Report From TechView
- Techview/Kestrel View Disconnection
- Complete Required Paper Work

Service 29: RTUD Operational
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics (Standard)
- Pre-Start Check Generic Water-Cooled
- Water Pressure Drop Validation Generic
- Flow Device Check Generic
- Start Unit
- TechView/KestrelView Connection
- Run Service Report From TechView
- Techview/Kestrel View Disconnection
- Complete Required Paper Work

Service 30: Water Cooled Rotary Annual Inspection
Description
- Customer Notification
- Initial Site Inspection
- Review Diagnostics
- Lock Out Tag Out (Standard)
- Electrical Inspection - Control Panel
- Compressor Starter Inspection (Wye-Delta Closed Transition) Series R Air Cooled
- Meg Compressor Motor
- Flow/Differential Mechanical Switch Check
- Low Temperature Sensor Calibration
- Control Panel Calibration Check
- Oil Level Check (Screw Machines) Per Circuit
- Oil Analysis Per Circuit
- Leak Test Inspection (Positive Pressure)
- Pre-Start Chiller Check
- Start Chiller
- Compressor And Oil Separator Heater Check
- Compressor Check (HeliRotor Compressors)
- Manual Chiller Log (Applied)

Service 31: Water Cooled Rotary Quarterly Inspection
Description
- Initial Site Inspection
- Review Diagnostics
- Manual Chiller Log (Applied)

Service 32: VRF SYSTEM ANALYSIS
Description
- Test Operation - VRF
- Visual Start Up Inspection-VRF
- Phase and Voltage Check - VRF
- Alarm Log Review
- Log Unit and Operation Check (Ductless)
- Check Controller Operation
- VRF SYSTEM CONTROLS ANALYSIS

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Service 33: Order SMP
Description
- Apply New SMP License
- Get SMP License for Customer
- SC/SC+ Firmware, SMP and Backup

Service 34: WATER TREATMENT - SUBCONTRACT
Description
- Provide a chemical water treatment program for the systems listed above.

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