DERRY AREA SCHOOL DISTRICT

BOARD OF EDUCATION

Regular Meeting

Thursday, October 1, 2026 6:45 PM
High School Audion, 988 North Chestnut Street, Derry, PA 15627

1. **OPENING OF MEETING**

1.A. Call to Order: Board President

1.B. Roll Call: Board Secretary
Description:
Steve Frye - President
Nancy Findish - Vice President
Josh Campbell
Mike Dorohovich
Dan Lynch
Clint McChesney
Chad McIntire
Daniel Schall
Donna Showalter

1.C. Pledge of Allegiance

1.D. Executive Session Recap: Solicitor

2. **SUPERINTENDENT'S REPORT** **10**

3. **PRESENTATIONS**

3.A. Administration Building/Library Feasibility Study 16
Speaker(s): Jerry Bankovich, KTH Architects

4. **COMMITTEE REPORTS**

4.A. Joint Operating Committee 42

Description:
Mr. Campbell: Term Ends December 2026
Mr. Lynch: Term Ends December 2027 - Committee Chair
Mr. McChesney: Term Ends December 2028

4.B. Westmoreland Intermediate Unit Board

Description:
Mr. Schall - Term Ends June 2028 - Committee Chair

4.C. Adams Memorial Library Board

Description:
Mrs. Findish - Committee Chair

4.D. Derry Area School District Foundation

Description:
Mrs. Showalter - Committee Chair
Mr. Schall

4.E. Four A's Committee

Description:
Mr. Schall - Committee Chair
Mr. Dorohovich

4.F. Policy Committee 47

Description:
Mrs. Findish - Committee Chair
Mrs. Showalter
Mr. Lynch
Mr. Schall

The policy committee did not meet since our last regular board meeting. Our last committee meeting was held on Tuesday, September 2, 2026. Our next meeting will be scheduled upon the next Policy News Network update.

4.G. Public Relations Committee

Description:
Mrs. Findish - Committee Chair
Mr. Dorohovich

4.H. Buildings & Grounds Committee
Description: Mr. Lynch - Committee Chair
Mr. McIntire
Mr. McChesney

4.I. Agricultural Horticultural Committee
Description:
Mr. McChesney - Committee Chair
Mr. Lynch
Mrs. Showalter
Mr. McIntire

4.J. Athletic Committee
Description:
Mr. Frye - Committee Chair
Mr. Lynch

4.K. Finance Committee
Description:
Mrs. Findish - Committee Chair
Mr. Frye
Mr. Campbell
Mr. Dorohovich

5. **VISITOR COMMENTS - AGENDA ITEMS ONLY**

6. **APPROVAL OF MINUTES**

6.A. Minutes Regular Meeting of September 3, 2026 106

Recommended Motion(s): Motion to approve the minutes of the Regular meeting of September 3, 2026.

6.B. Minutes Special/Agenda Prep Meeting of September 17, 2026 273

Recommended Motion(s): Motion to approve the minutes of the Special/Agenda Prep meeting of September 17, 2026.

7. APPROVAL OF BILLS

7.A. Approve Payment of Bills 290

Description: Board bills in the amount of $179,092.96
Regular bills in the amount of $3,036,858.05
Payroll bills in the amount of $309,363.92
Cafeteria bills in the amount of $40,393.71
Capital Project Fund bills in the amount of $546,391.25

Recommended Motion(s): Motion to approve the payment of the following bills as per enclosure.

8. APPROVAL OF FINANCIAL REPORTS

8.A. Approve the Treasurer's Report 305

Recommended Motion(s): Motion to approve the Treasurer's Report for August 2026 as presented by Karen Cmar of AmeriServ Financial.

9. PERSONNEL - RESIGNATIONS/RETIREMENTS/LEAVES

9.A. Approve Employee #841 for an Uncompensated Leave

Recommended Motion(s): Motion to approve employee #841 for an uncompensated leave from October 8, 2026 through approximately November 20, 2026.

10. PERSONNEL - EMPLOYMENT

10.A. Employ Life Skills Aide

Recommended Motion(s): Motion to employ Abigail Sistek as a Life Skills Aide, effective upon release from current employer, with wages and benefits as per the Aides agreement, pending receipt of all required clearances and documentation.

10.B. Driver Education Instructor

Recommended Motion(s): Motion to approve Michael Moximchalk as a Driver Education Instructor, effective for the 2026-2027 school year.

10.C. Grade 2 Extended Day-to-Day Substitute

Recommended Motion(s): Motion to employ Kelly Hall as a Grade 2 Extended Day-to-Day Substitute Teacher effective September 21, 2026 through the return of employee #134.

10.D. 2026-2027 Substitutes 309

Recommended Motion(s): Motion to approve the attached list of substitutes for the 2026-2027 school year, pending receipt of all required clearances and documentation.

11. **PERSONNEL - CONFERENCES**

11.A. 2026 PDE Standards Aligned System Institute

Recommended Motion(s): Motion to approve employee #450 to attend the 2026 PDE Standards Aligned System Institute hosted by Northwest Tri-County IU5, in Hershey, PA on December 6-9, 2026, at an estimated cost of $1,381.59 paid with District funds.

11.B. 2026 Western PA Leaders Summit

Recommended Motion(s): Motion to approve employee #133 to attend the 22026 Western PA Leaders Summit hosted by Allegheny Intermediate Unit, in Grove City, PA on October 15, 2026, at no cost to the district.

11.C. Cybersecurity Workshop

Recommended Motion(s): Motion to approve employee #488 to attend the Cybersecurity Workshop hosted by PaTTAN/CSinPA, in California, PA on October 27-28, 2026, at an estimated cost of $299.30 paid with District funds.

11.D. STEELS Leadership Initiative training

Recommended Motion(s): Motion to approve employee #'s 438 and 469 to attend the STEELS Leadership Initiative training hosted by Westmoreland Intermediate Unit, in Greensburg, PA on February 2, 2027, at an estimated cost of $315.20 paid with District funds.

11.E. CS in Westmoreland County

Recommended Motion(s): Motion to approve employee #488 to attend the CS in Westmoreland County training hosted by PaTTAN, in Youngwood, PA on January 21 and April 20, 2027, at an estimated cost of $300.00 paid with District funds.

11.F. Saint Vincent College Prevention Projects

Recommended Motion(s): Motion to approve employee #898 to attend the Saint Vincent College Prevention Projects hosted by Saint Vincent College, in Latrobe, PA on October 22-23, 2026, at an estimated cost of $652.13 paid with District funds.

11.G. Early Childhood Summit

Recommended Motion(s): Motion to approve employee #433 to attend the Early Childhood Summit hosted by Pre-K Counts, in State College, PA on October 18-21, 2026, at an estimated cost of $1,692.29 paid with Pre-K Grant funds.

12. **ATHLETICS**

12.A. Resignation Girls Varsity Softball Head Coach

Recommended Motion(s): Motion to accept the resignation of John DePalma as the Girls Varsity Softball Head Coach effective at the end of the 2025-2026 school year.

12.B. Resignation Varsity Boys Basketball Head Coach

Recommended Motion(s): Motion to accept the resignation of Thomas Esposito, Varsity Boys Basketball Head Coach, effective at the end of the 2025-2026 school year.

12.C. Resignation Varsity Boys Basketball Assistant Coach

Recommended Motion(s): Motion to accept the resignation of Adam Bosco, Varsity Boys Basketball Assistant Coach, effective at the end of the 2025-2026 school year.

12.D. Employ Substitute Pool Recreation Supervisor

Recommended Motion(s): Motion to employ Cameron Akins as a Substitute Pool Recreation Supervisor, effective October

1, 2026, pending receipt of all necessary clearances and paperwork.

12.E. Employ Substitute Pool Recreation Supervisor

Recommended Motion(s): Motion to employ Keegan Roddy as a Substitute Pool Recreation Supervisor, effective October 1, 2026, pending receipt of all necessary clearances and paperwork.

12.F. Volunteer Coach

Recommended Motion(s): Motion to approve Brandon Mikeska as a volunteer Junior High Wrestling coach for the 2026-2027 school year, pending receipt of all necessary clearances and documentation.

13. **BUSINESS AFFAIRS**

13.A. 2025-2026 Budgetary Transfers 310

Recommended Motion(s): Motion to approve budgetary transfers for the 2025-2026 fiscal year.

13.B. Bus Aide 319

Recommended Motion(s): Motion to approve the attached Smith Bus Aide for the 2026-2027 school year, pending receipt of all necessary paperwork and clearances.

13.C. Equipment Disposals 320

Recommended Motion(s): Motion to dispose of obsolete curriculum, equipment, and inventory as per enclosures.

13.D. Ignite Education Solutions Contract 322

Recommended Motion(s): Motion to approve an agreement with Ignite Education Services to provide Personal Care Assistants for the 2026-2027 school year.

13.E. 2026-2027 Volunteers 328

Recommended Motion(s): Motion to approve the attached Volunteer list for the 2026-2027 school year.

13.F. Field Trips & After School Activities

Recommended Motion(s): Motion to approve the enclosed field trips and after school activities, pending global health conditions at the time of the event.

13.G. Approve Security Purchases

Recommended Motion(s): Motion to approve the purchase of security equipment from Communications Technologies, Inc., in the amount of $24,372.20 to be paid for by the Capital Project Fund.

13.H. Approve Policy Revisions

Recommended Motion(s): Motion to approve the following policy revisions: Board Policy #102 - Academic Standards Board Policy #105 - Curriculum Board Policy #209 - Health Examinations/Screenings Board Policy #246 - School Wellness Board Policy #249 - Bullying/Cyberbullying Board Policy #704 - Maintenance Board Policy #803 - School Calendar Board Policy #805.3 - School Security Personnel Board Policy #822 - Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR) Board Policy #827 - Conflict of Interest

13.I. Approve New Policy

Recommended Motion(s): Motion to approve the new policy: Board Policy #204.1 - Virtual Attendance and Wellness Checks

13.J. MOU Systems Administrator 329

Recommended Motion(s): Motion to approve a Memorandum of Understanding for tuition reimbursement between the Derry Area School District and Alexander Wilson, Systems Administrator.

13.K. Tax Refund Map#45-44-04-0-006

Recommended Motion(s): Motion to approve a tax refund for map #45-44-04-0-006 in the amount of $449.80 due to a Westmoreland County GIS/Tax Mapping error.

13.L. Approve Adams Memorial Library Agreement 330

Recommended Motion(s): Motion to approve the proposed agreement between the Derry Area School District and Adams Memorial Library for Facility Use and Services, effective January 1, 2027.

13.M. Forward Proposed Agreement to Adams Memorial Library

Recommended Motion(s): Motion to authorize the Board Secretary to forward the proposed agreement to Adams Memorial Library for consideration.

14. **VISITOR COMMENTS - NON-AGENDA ITEMS**

15. **OTHER CONCERNS**

Description: Next meeting date October 22, 2026 - 6:45pm in the High School Audion

16. **ADJOURNMENT OF MEETING**

16.A. Adjournment

Recommended Motion(s): Motion to adjourn the meeting.

DERRY AREA SCHOOL DISTRICT
SUPERINTENDENT'S REPORT

OCTOBER 1, 2026

GRANDVIEW ELEMENTARY SCHOOL



Grandview Stars Shine at Annual PBIS Kickoff
Grandview Elementary students in grades K–5 participated in the annual Positive Behavioral Interventions and Supports (PBIS) kickoff in September. Together with teachers and staff, students reviewed rules and expectations for classrooms and shared spaces throughout the school.

We look forward to seeing our Grandview Stars shine brighter than ever as they put these expectations into practice, showing kindness and respect for one another, our staff, and our school!

Water Play Friday
Our Pre-K Counts students enjoyed a splash of fun during Water Play Friday! Outdoor activities gave our youngest learners opportunities to explore, play, and create together. Their smiling faces captured the joy of learning through play!





School Picture Make-Up Day Reminder
Grandview's School Picture Make-up Day is scheduled for Tuesday, November 17, 2026.





Fourth Graders Explore Local and National History
Fourth-grade students visited the One Room Schoolhouse and the Flight 93 Memorial during two engaging, educational field trips. These experiences brought learning beyond the classroom, giving students opportunities to explore and deepen their understanding of local and national history.

Grandview PTO to Host Annual Trunk or Treat
Join the Grandview Elementary PTO for Trunk or Treat on Saturday, October 17th, from 12:00 p.m. - 3:00 p.m. at Grandview Elementary School. Enjoy barrel train rides, basket and 50/50 raffles, spirit wear, and food from Chick-fil-A, Carmine's, and more. Purchases are cash only!



DERRY AREA SCHOOL DISTRICT
SUPERINTENDENT'S REPORT

OCTOBER 1, 2026

DERRY AREA MIDDLE & HIGH SCHOOL

Derry Area Seniors Compete on KD Quiz



Derry Area seniors, Aspen Blystone, Nate Cox (team captain), and Max Doherty recently represented the district on KD Quiz, a televised academic competition hosted by Ray Petelin. The show challenges high school students with questions covering history, literature, science, geography, mathematics, and current events.



In Episode 2801, the Derry Area team competed against South Fayette and Trinity high schools. Aspen, Nate, and Max demonstrated their knowledge, quick thinking, and teamwork while representing Derry Area with enthusiasm and determination.

The episode will air Saturday, October 3rd at 11:00 a.m. and again Saturday, October 10th at 11:30 a.m.



Eighth Grade Art Project: Needle Felted Creatures

Eighth grade art students are turning original creature designs into three-dimensional sculptures made entirely from wool. As part of the project, students sketch a creature, identify the basic shapes needed to build it, and plan how those pieces will fit together before they begin needle felting.

Sixth Annual Salsa Competition

Derry Area's sixth annual salsa competition took place on Thursday, September 3rd. Spanish III, IV, and AP students worked in groups to prepare their salsas, each featuring tomato, peach, pineapple, or mango. Students used tomatoes and jalapeños harvested from the agriculture gardens and the new Jardín de Salsa, which Spanish students planted last May.









DERRY AREA SCHOOL DISTRICT
SUPERINTENDENT'S REPORT

OCTOBER 1, 2026

DERRY AREA MIDDLE & HIGH SCHOOL

Congratulations to the 2026–2027 DAHS Homecoming Court!
Derry Area High School is proud to recognize the students selected for this year's Homecoming Court.



Freshmen: Princess Julee Blasko and Prince Max Mazzoni
Sophomores: Princess Cheyanne Smith and Prince Travis Tucholski
Juniors: Princess Raina Ellenberger and Prince Evan Sanders

Senior Court: Avery Armstrong and Luke Bridge; Mykenzie Hoag and Anthony Frank; Allie Horner and Cam McCune; Molly McNeal and Aiden Piper; Melissa Polinsky and Anthony Sacco.

The Homecoming King and Queen will be announced at Friday's football game. Congratulations to all members of the court!



Suicide Prevention and Awareness Week
In September, Derry Area High School observed Suicide Prevention and Awareness Week, sponsored by the Council on Substance Abuse and Youth (CSAY).

Daily announcements and Wellness Week activities helped students learn how to recognize when someone may need support and how to ask for help. An information area outside the health room shared resources students could use for themselves or pass along to a friend.

Students were also invited to write encouraging messages on butterflies for a bulletin board. They could choose a pencil, eraser, bracelet, pen, or key chain featuring a positive message.

REMINDER

School Picture Make-Up Day Reminder
Grades 6 - 11: Wednesday, October 14, 2026
Grade 12: Monday, October 26, 2026

12

DERRY AREA SCHOOL DISTRICT
SUPERINTENDENT'S REPORT

OCTOBER 1, 2026

DERRY AREA ATHLETICS



Derry Area Tennis Made History

Melody Ann Marsh made school history by becoming Derry Area's first-ever WPIAL Section Singles Champion! Melissa Polinsky also delivered an outstanding performance, earning third place in the WPIAL Section Singles Tournament.

Their achievements mark another milestone: Melody and Melissa became the first pair of Derry Area athletes to qualify for the WPIAL AA Singles Tennis Tournament.



Congratulations to both athletes on their historic accomplishments and for proudly representing Derry Area!



Salute Our Heroes Night

Thank you to all the community members who joined us for Salute Our Heroes Night before the Friday, September 11th football game. Your participation helped make the evening a meaningful tribute to those who serve and protect our communities and our country.

We appreciate everyone who came together to show their support and gratitude. Thank you for being part of this special evening at Derry Area!

WPIAL Boys' Golf Championship

Congratulations to Cody Williams on qualifying for the first round of the 2A WPIAL Boys' Individual Golf Championship! Cody competed at South Hills Country Club on Tuesday, September 29th, finishing with a score of 85.

We are proud of Cody's accomplishment and his representation of Derry Area!



DERRY AREA SCHOOL DISTRICT
SUPERINTENDENT'S REPORT

OCTOBER 1, 2026

DERRY AREA SCHOOL DISTRICT FOUNDATION

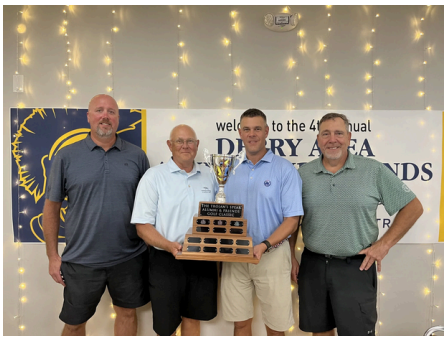
2026 Alumni and Friends Weekend
Derry Area's fourth annual Alumni & Friends Weekend brought alumni, families, and community members together for a weekend of celebration and connection. Festivities began Friday, September 11th, with recognition of our Hall of Fame inductees during halftime of the football game. Thank you to the inductees and their families and friends who joined us to celebrate their accomplishments.



Saturday featured the annual Alumni Band Concert and Hall of Fame Ceremony, followed by the Blue & Gold Social that evening. It was wonderful to see so many alumni and friends gathered to celebrate what it means to be a Trojan and part of the Trojan family.



Sunday's Alumni & Friends Golf Outing welcomed 19 foursomes and raised more than $13,000 for the DASD Foundation's Four A's Initiative—Academics, Arts, Agriculture, and Athletics. Congratulations to winners Bill Palek, Bob Dunlap, Scott Dunlap, and Lance Moran!



Thank you to our countless sponsors, volunteers, and everyone who helped make the weekend a success!







DERRY AREA SCHOOL DISTRICT
SUPERINTENDENT'S REPORT

OCTOBER 1, 2026

DERRY AREA SCHOOL DISTRICT FOUNDATION

Upcoming Events



The DASD Foundation Meeting will be held on Wednesday, October 14th at 5:30 p.m. at the DASD Administration Building.



100 Club Banquet RSVPs are due Friday, October 30th. Admission is included with your 2026 membership, and guests may attend for $30. Membership renewals for 2027 must also be paid by October 30, 2026, as memberships will not be held past that date.



The KIND Closet Open House will be held at Derry Area Middle School on Monday, November 9th from 4:00 p.m. – 7:00 p.m. and Tuesday, November 10th from 8:00 a.m. – 12:00 p.m. Free clothing, coats, shoes, toys, books, and more will be available in all sizes. For more information, contact chuber@dasd.us.



The Annual Pie Auction will be held on Sunday, November 15th from 1:00 p.m. – 3:00 p.m. in the One Room Schoolhouse.



DERRY AREA SCHOOL DISTRICT

Administrative Building Feasibility Study

October 1, 2026

KTH ARCHITECTS

DERRY AREA SCHOOL DISTRICT

ADMINISTRATIVE BUILDING FEASIBILITY STUDY

October 1, 2026

TABLE OF CONTENTS

I.	INTRODUCTION	I 1 – I 3
II.	PROPOSED PROGRAM	II 1 – II 2
III.	BUILDING CODE REVIEW	III 1 – III 6
IV.	BUILDING PHYSICAL CONDITION	IV 1 – IV 6
V.	RECOMMENDATIONS	V 1 – V 2
VI.	FLOOR PLANS	
	Existing Floor Plan	VI 1
	Proposed Floor Plan	VI 2
	High School Floor Plan	VI 3
VII.	PRELIMINARY BUDGETS	VII 1 – VII 2

KTH ARCHITECTS
John P. Adams, AIA
Jerome Bankovich, Jr., AIA, LEED
Ethan J. Hine, AIA
Jennifer L. Zaffuto, AIA
DUBOIS, PA • ORLANDO, FL • PITTSBURGH, PA

DERRY AREA SCHOOL DISTRICT

ADMINISTRATION BUILDING FEASIBILITY STUDY INTRODUCTION

October 1, 2026

KTH Architects was hired to complete a feasibility study for the existing Derry Area School District administrative building. This study's focus was to review the possibility of bringing the existing building up to current standards, relocating the administrative offices to the high school wing, or relocating administrative offices to the library and moving the library.

Through the study of these options, it became clear that relocating the administration to the library and finding an alternate home for the library was infeasible and was eliminated from consideration. Another option, the demolition of the existing building, was added to the study. was added. The three options pursued in this study explore those:

- Option 1 – bring the existing building up to current standards
- Option 2 – move administrative offices to classrooms in the high school wing
- Option 3 – demolishing the existing building

The feasibility study includes reviewing the existing conditions, administrative program, building code, developing proposed floor plans and budgets.

The administrative program is a listing of rooms or spaces needed, adjacencies, relationships, sizes, etc. This is used to compare it to the existing building as well as to develop new floor plans. Aside from the district storage, the existing building and proposed floor plans match up very well.

The current statewide building code is the 2021 International Building Code, which is a series of codes. For renovations, the specific code is the 2021 International Existing Building Code (IEBC). The IEBC classifies renovations in three levels. The first, Level 1 renovations, includes minor work to the finishes of the building. Level 2 renovations include reconfiguring spaces and systems within a building but are limited to less than one-half the aggregate building area. Level 3 renovations are the most extensive and include alterations to more than half the total building area. Level 3 renovations are distinguished from Level 2 in that upgrades that are required in Level 3 renovations apply to the entire renovated area. In Level 2 renovations, those upgrades would apply to just what is being upgraded.

The renovation of the high school wing is considered a Level 2 renovation, while the renovation of the existing administrative building is considered a Level 3 renovation. Therefore, any code required update will apply to the entire building.

Accessibility is governed by both the federal American with Disability Act and the statewide building code. The federal ADA is regulated by the Department of Justice and is only implemented by a lawsuit. The statewide building code is implemented with every submission for building permit. The document ANSI A117.1 (2009 edition) governs accessibility improvements in building projects, which is incorporated into the statewide building code.

Any level of renovation will require an accessible path to the work area at minimum. Accessible routes include the following:

- Accessible parking space,
- Accessible path to an entrance,
- Accessible path through the building to the work area, including toilet rooms, drinking fountain, locker room, etc.

The building's physical condition and recommendations are detailed in each section of this report. Structurally, the building is in fair condition. There is cracking in many walls, both structural and thermal. This cracking indicates foundation movement and does not necessarily impact the building's structural integrity or safety. These cracks have likely been present for many years. Therefore, it is recommended that they be monitored for additional movement in the future and then remediated.

Many of the materials and systems are original and far past their useful life. The windows are in very poor condition and are not insulated. In fact, there is no insulation in the walls either. The roof has been leaking, which has degraded the thermal properties of the roof insulation. Additionally, current energy codes require much higher R-values (a measure of how well a building material or insulation resists the flow of heat) than currently present in the building.

The HVAC, plumbing and electrical systems are all original and in need of replacement. The water has been replaced and is the only updated piece of equipment in the building.

Asbestos abatement was excluded from this report. However, an updated AHERA Inspection report, dated September 15, 2026, was completed by LLJP Environmental Group, LLC. There is limited asbestos in the building, and their abatement numbers are used in the preliminary budgets in this study.

Recommendations are being made to bring the building up to current standards. However, not every recommendation must be pursued at this time. While certain items are absolutely required, such as code-mandated updates, other items are reasonable to include in the scope but are not required. An example of this would be the exterior walls. If any changes are made to the exterior wall construction, the energy code dictates they meet current R-values. However, if the exterior walls are not modified, then the walls are not required to be brought to current code. Through this report, explanations will be provided for the recommendations to empower the

Board to make wise decisions on investment for improvements improve the safety, comfort, and performance of the building.

The existing floor plans are shown as well as the proposed accessibility updates in the proposed floor plans. The high school floor plan was developed from the administrative program in this study. The square footage for the existing building compared to the proposed high school wing floor plan are very similar. The exception is that there is no district storage included in the proposed high school floor plan. The library proper remains the same. However, the support spaces were incorporated in the administrative offices. A small support space build out is included in the budgets.

Preliminary budgets are given for the administrative building renovation, administrative building demolition and the high school wing renovation. Because these are very preliminary, a 15% design contingency was included. This is construction cost only- additional costs will be incurred during the course of the project, which are termed “soft costs,” and include design and engineering fees, building permit fees, financing costs, and furniture, fixtures, and equipment. These “soft costs” and FF&E costs are not included in the preliminary budgets.

Additionally, the high school budget for HVAC, plumbing and electric are only the additional costs for the proposed project as presented by McClure Company, not the total cost if done separately, which could drive the overall cost higher. Inflationary numbers are included anticipating that his project may be completed next year. Lengthening the duration of the project or delaying its start will cause the inflationary number to increase.

KTH ARCHITECTS
John P. Adams, AIA
Jerome Bankovich, Jr., AIA, LEED
Ethan J. Hine, AIA
Jennifer L. Zaffuto, AIA
DUBOIS, PA • ORLANDO, FL • PITTSBURGH, PA

DERRY AREA SCHOOL DISTRICT

ADMINISTRATIVE PROGRAM

October 1, 2026

PROPOSED PROGRAM:

Superintendent Office	Superintendent	150 sf
	Assistant Superintendent	120 sf
	Secretary (HR) *	100 sf
Business Office	Business Manager	120 sf
	Assistant Business Manager (HR)	120 sf
	2 – Secretaries	200 sf
Executive Advisory		
Maintenance	Maintenance Director	120 sf
	Secretary (HR) *	100 sf
Athletic/Transportation	Athletic Director	120 sf
	Secretary (HR) *	100 sf
Special Education	Special Education Director	120 sf
	School Psychologist	120 sf
	Secretary *	100 sf
Food Service	Food Service Director	120 sf
	Assistant Director	120 sf
Technology	Technology Director	120 sf
	Secretary/Central Enrollment *	120 sf
	2 – Staff	200 sf
Miscellaneous Spaces	Staff Lounge/Kitchenette	240 sf
	Record Storage/Safe	200 sf
	General Storage	200 sf
	Reception/Waiting	250 sf
	Work Room	150 sf
	3 – Conference rooms	1,200 sf
		4,510 sf
	Unassigned (walls, circulation, etc.) 40%	1,804 sf
		6,314 sf

EXISTING ADMINISTRATIVE OFFICES:

First Floor	6, 208 sf
Second Floor	4, 524 sf
	10,732 sf
Central Storage / Stair	(3,106) sf
	7,626 sf

Notes:
* = Interfaces with public
(HR) = Human Resources
Executive is currently located on second floor.
Advisory is currently located on first floor.
Food Service and Technology are currently in classrooms.
No central storage included.

DERRY AREA SCHOOL DISTRICT

2021 INTERNATIONAL EXISTING BUILDING CODE

October 1, 2026

CHAPTER 3 PROVISIONS FOR ALL COMPLIANCE METHODS

SECTION 305 - ACCESSIBILITY FOR EXISTING BUILDINGS

306.7 Alterations. A facility that is altered shall comply with the applicable provisions in Chapter 11 of the International Building Code, ICC A117.1 and the provisions of Section 306.7.1 through 306.7.16 unless technically infeasible. Where compliance with this section is technically infeasible, the alteration shall provide access to the maximum extent technically feasible.

306.7.1 Alterations affecting an area containing a primary function. Where an alteration affects the accessibility to, or contains an area of primary function, the route to the primary function area shall be accessible. The accessible route to the primary function area shall include toilet facilities and drinking fountains serving the area of primary function.

Exceptions:

1. The costs of providing the accessible route are not required to exceed 20 percent of the costs of the alterations affecting the area of primary function.
2. This provision does not apply to alterations limited solely to windows, hardware, operating controls, electrical outlets and signs.
3. This provision does not apply to alterations limited solely to mechanical systems, electrical systems, installation or alteration of fire protection systems and abatement of hazardous materials.
4. This provision does not apply to alterations undertaken for the primary purpose of increasing the accessibility of a facility.

CHAPTER 6 CLASSIFICATION OF WORK

SECTION 602 – ALTERATION – LEVEL 1

602.1 Scope. Level 1 alterations include the removal and replacement or the covering of existing materials, elements, equipment, or fixtures using new materials, elements, equipment, or fixtures that serve the same purpose.

SECTION 603 – ALTERATION – LEVEL 2

604.1 Scope. Level 2 alterations include the addition or elimination of any door or window, the reconfiguration or extension of any system, or the installation of any additional equipment, and shall apply where the work area is equal to or less than 50 percent of the building area.

Exception: The movement or addition of nonfixed and movable fixtures, cases, racks, counters and partitions not over 5 feet 9 inches in height shall not be considered a Level 2 Alteration.

SECTION 604 – ALTERATION – LEVEL 3

604.1 Scope. Level 3 alterations apply where the work area exceeds 50 percent of the building area.

CHAPTER 9 ALTERATIONS – LEVEL 3

SECTION 901 - GENERAL

901.1 Scope. Level 3 alterations as described in Section 604 shall comply with the requirements of this chapter.

901.2 Compliance. In addition to the provisions of this chapter, work shall comply with all of the requirements of Chapters 7 and 8. The requirements of Sections 802, 803, and 804 shall apply within all work areas whether or not they include exits and corridors shared by more than one tenant and regardless of the occupant load.

SECTION 903 - BUILDING ELEMENTS AND MATERIALS

903.1 Existing shafts and vertical openings. Existing stairways that are part of the means of egress shall be enclosed in accordance with Section 802.2.1 from the highest work area floor to, and including, the level of exit discharge and all floors below.

SECTION 904 - FIRE PROTECTION

904.1 Automatic sprinkler systems. An automatic sprinkler system shall be provided in a work area where required by Section 803.2 or this section.

804.1.4 Groups A, B, E, F-1, H, I-1, I-3, I-4, M, R-1, R-2, R-4, S-1and S-2. In buildings with occupancies in Groups A, B, E, F-1, H, I-1, I-3, I-4, M, R-1, R-2, R-4, S-1 and S-2, work areas shall be provided with automatic sprinkler protection where all of the following conditions occur:

1. The work area is required to be provided with automatic sprinkler protection in accordance with the International Building Code as applicable to new construction.

2. The building site has sufficient municipal water supply for design and installation of an automatic sprinkler system.

Exception: If the building does not have sufficient municipal water supply for design of a fire sprinkler system, work areas shall be protected by an automatic smoke detection system throughout all occupiable spaces other than sleeping units or individual dwelling units that activates the occupant notification system in accordance with Sections 907.4, 907.5 and 907.6 of the International Building Code.

904.2 Fire alarm and detection systems. Fire alarm and detection shall be provided in accordance with Section 907 of the International Building Code as required for new construction.

904.2.1 Manual fire alarm systems. Where required by the International Building Code, a manual fire alarm system shall be provided throughout the work area. Alarm notification

appliances shall be provided on such floors and shall be automatically activated as required by the International Building Code.

904.2.2 Automatic fire detection. Where required by the International Building Code for new buildings, automatic fire detection systems shall be provided throughout the work area.

SECTION 905 - MEANS OF EGRESS

905.1 General. The means of egress shall comply with the requirements of Section 805 except as specifically required in Sections 905.2 and 905.3.

905.2 Means-of-egress lighting. Means of egress from the highest work area floor to the floor of exit discharge shall be provided with artificial lighting within the exit enclosure in accordance with the requirements of the International Building Code.

905.3 Exit signs. Means of egress from the highest work area floor to the floor of exit discharge shall be provided with exit signs in accordance with the requirements of the International Building Code.

905.4 Two-way communications systems. In buildings with elevator service, a two-way communication system shall be provided where required by Section 1009.8 of the International Building Code.

SECTION 906 - STRUCTURAL

906.1 General. Where buildings are undergoing Level 3 alterations, the provisions of this section shall apply.

906.2 Existing structural elements resisting lateral loads. Where work involves a substantial structural alteration, the lateral load-resisting system of the altered building shall be shown to satisfy the requirements of Sections 1609 and 1613 of the International Building Code. Reduced seismic forces shall be permitted.

SECTION 907 - ENERGY CONSERVATION

907.1 Minimum requirements. Level 3 alterations to existing buildings or structures are permitted without requiring the entire building or structure to comply with the energy requirements of the International Energy Conservation Code or International Residential Code. The alterations shall conform to the energy requirements of the International Energy Conservation Code or International Residential Code as they relate to new construction only.

CHAPTER 8 ALTERATIONS – LEVEL 2

SECTION 802 - BUILDING ELEMENTS AND MATERIALS

802.2.1 Existing vertical openings. Existing interior vertical openings connecting two or more floors shall be enclosed with approved assemblies having a fire-resistance rating of not less than 1 hour with approved opening protectives.

Exceptions:

5. In Group B occupancies, a minimum 30-minute enclosure shall be provided to protect all vertical openings not exceeding three stories. This enclosure, or the enclosure specified in Section 902.2.1, shall not be required in the following locations:

5.1. Buildings not exceeding 3,000 square feet per floor.

5.2. Buildings protected throughout by an approved automatic fire sprinkler system.

6. In Group E occupancies, the enclosure shall not be required for vertical openings not exceeding three stories where the building is protected throughout by an approved automatic fire sprinkler system.

802.4 Interior finish. The interior finish and trim of walls and ceilings in exits and corridors in any work area shall comply with the requirements of the International Building Code.

802.5 Guards. The requirements of Sections 802.5.1 and 802.5.2 shall apply in all work areas.

802.5.1 Minimum requirement. Every portion of a floor, such as a balcony or a loading dock, that is more than 30 inches (762 mm) above the floor or grade below and is not provided with guards, or those in which the existing guards are judged to be in danger of collapsing, shall be provided with guards.

802.5.2 Design. Where there are no guards or where existing guards must be replaced, the guards shall be designed and installed in accordance with the International Building Code.

SECTION 804 - MEANS OF EGRESS

804.5 Egress doorways**.** Egress doorways in any work area shall comply with Sections 804.5.1 through 804.5.5.

804.5.1 Two egress doorways required. Work areas shall be provided with two egress doorways in accordance with the requirements of Sections 804.5.1.1 and 804.5.1.2.

804.5.1.1 Occupant load and travel distance. In any work area, all rooms and spaces having an occupant load greater than 50 or in which the travel distance to an exit exceeds 75 feet (22 860 mm) shall have not fewer than two egress doorways.

804.7 Dead-end corridors. Dead-end corridors in any work area shall not exceed 35 feet (10 670 mm).

Exceptions:

1. Where dead-end corridors of greater length are permitted by the International Building Code.

2. In other than Group A, I-2 and H occupancies, the maximum length of an existing dead-end corridor shall be 50 feet (15 240 mm) in buildings equipped throughout with an automatic fire alarm system installed in accordance with the International Building Code.

3. In other than A, I-2 and H occupancies, the maximum length of an existing dead-end corridor shall be 70 feet in buildings equipped throughout with an automatic sprinkler system installed in accordance with the International Building Code.

4. In other than A, I-2 and H occupancies, the maximum length of an existing, newly constructed, or extended dead-end corridor shall not exceed 50 feet on floors equipped throughout with an automatic sprinkler system installed in accordance with the International Building Code.

804.8 Means-of-egress lighting. Means-of-egress lighting shall be in accordance with this section, as applicable.

804.8.1 Artificial lighting required. Means of egress in all *work areas* shall be provided with artificial lighting in accordance with the requirements of the *International Building Code.*

804.8.2 Supplemental requirements for means-of egress lighting. Where the *work area* on any floor exceeds 50 percent of that floor area, means of egress throughout the floor shall comply with Section 804.8.1.

804.9 Exit signs. Exit signs shall be in accordance with this section, as applicable.

804.9.1 Work areas. Means of egress in all *work areas* shall be provided with exit signs in accordance with the requirements of the *International Building Code*.

804.9.2 Supplemental requirements for exit signs. Where the *work area* on any floor exceeds 50 percent of that floor area, means of egress throughout the floor shall comply with Section 804.9.1.

SECTION 806 - ELECTRICAL

806.1 New installations. Newly installed electrical equipment and wiring relating to work done in any work area shall comply with all applicable requirements of NFPA 70 except as provided for in Section 807.3.

SECTION 807 - MECHANICAL

807.1 Reconfigured or converted spaces. Reconfigured spaces intended for occupancy and spaces converted to habitable or occupiable space in any work area shall be provided with natural or mechanical ventilation in accordance with the International Mechanical Code.

Exception: Existing mechanical ventilation systems shall comply with the requirements of Section 807.2.

807.2 Altered existing systems. In mechanically ventilated spaces, existing mechanical ventilation systems that are altered, reconfigured or extended shall provide not less than 5 cubic feet per minute (cfm) (0.0024 m3/s) per person of outdoor air and not less than 15 cfm (0.0071 m3/s) of ventilation air per person, or not less than the amount of ventilation air determined by the Indoor Air Quality Procedure of ASHRAE 62.1.

807.3 Local exhaust. Newly introduced devices, equipment or operations that produce airborne particulate matter, odors, fumes, vapor, combustion products, gaseous contaminants, pathogenic and allergenic organisms, and microbial contaminants in such quantities as to affect adversely or impair health or cause discomfort to occupants shall be provided with local exhaust.

SECTION 808 - PLUMBING

809.1 Minimum fixtures. Where the occupant load of the story is increased by more than 20 percent, plumbing fixtures for the story shall be provided in quantities specified in the International Plumbing Code based on the increased occupant load.

ALTERATION – LEVEL 1

SECTION 703 - FIRE PROTECTION

703.1 General. Alterations shall be done in a manner that maintains the level of fire protection provided.

SECTION 704 - MEANS OF EGRESS

704.1 General. Alterations shall be done in a manner that maintains the level of protection provided for the means of egress.

SECTION 705 - REROOFING

705.1 General. Materials and methods of application used for recovering or replacing an existing roof covering shall comply with the requirements of Chapter 15 of the International Building Code.

Exceptions:

1. Roof replacement or roof recover of existing low slope roof coverings shall not be required to meet the minimum design slope requirement of one-quarter unit vertical in 12 units horizontal (2-percent slope) in Section 1507 of the International Building Code for roofs that provide positive roof drainage.

2. Recovering or replacing an existing roof covering shall not be required to meet the requirement for secondary (emergency overflow) drains or scuppers in Section 1502 of the International Building Code for roofs that provide for positive roof drainage. For the purposes of this exception, existing secondary drainage or scupper systems required in accordance with this code shall not be removed unless they are replaced by secondary drains or scuppers designed and installed in accordance with Section 1502 of the International Building Code.

SECTION 707 - ENERGY CONSERVATION

707.1 Minimum requirements. Level 1 alterations to existing buildings or structures do not require the entire building or structure to comply with the energy requirements of the International Energy Conservation Code or International Residential Code. The alterations shall conform to the energy requirements of the International Energy Conservation Code or International Residential Code as they relate to new construction only.

DERRY AREA SCHOOL DISTRICT

ADMINISTRATIVE BUILDING PHYSICAL CONDITIONS

October 1, 2026

BUILDING DATA:

- Built in 1966.
- Non-combustible construction (IBC Type IIB).
- Building area – Original Building 10,732 sf
- No building sprinkler system.
- Roof was replaced at some time but is past warranty now.
- No testing of any kind was performed. However, an updated AHERA Report was completed by the district. There is asbestos present, but it is a minor amount and limited to certain areas.

PHYSICAL CONDITION:

GENERAL

Overall, the building is in fair condition but needs renovation to bring it up to today's standards. Due to this buildings age, accessibility is an issue. The building has multiple cracked walls in various locations indicating structural issues and potential foundation movement. This does not mean there is a risk of failure or that the building is unsafe. The finishes have been updated at various times over the years but are all outdated. Most of the HVAC equipment and systems are outdated or past their lifespan and will need to be upgraded or replaced.

The following is a description of the building's physical condition, including materials and systems followed by recommendations to bring the building up to current standards.

HANDICAPPED ACCESSIBILITY

There is a handicapped parking space adjacent to the entrance door. However, it does not meet the required slopes according to the ANSI A117.1 accessibility code. The path to the main entrance is concrete sidewalk that does meet the slopes. None of the toilet rooms meet accessibility standards. The Second floor is not accessible and will require the installation of an elevator. The hardware throughout the building does not meet accessibility requirements. There are a number of doors and rooms that do not meet the required clearances.

SITE

The building is adjacent to the High School with an access road and parking between the two. There is also a lower parking lot at the dock. This lot is used by the public to access the park across the street. The access roads and parking lots are bituminous

paving. They have numerous cracks of varying types. The entire bituminous area needs topped with multiple areas being removed and replaced down to subbase to repair the cracking.

There are concrete sidewalks on both sides of the parking spaces between the High School and administration building. There is a concrete pad at the stair exit door. The concrete sidewalks and pad are in fair condition. There are concrete landing and steps at the garage exit that are in very poor condition and need replaced. The railings do not meet current code and need replaced.

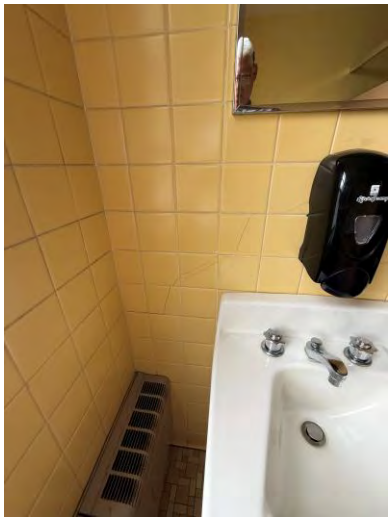




SUBSTRUCTURE

The foundations and footings are assumed to be a combination of CMU or concrete walls and concrete spread footings. There is just one column in the large Storage garage that will have a concrete pad footing. We cannot observe the foundations. However, there are numerous observed structural cracks throughout the building, which would indicate movement or settlement in the foundations.





There is a perforated drain on the upper side of the building that connects to the storm sewer. The grade on this side of the building is above the finish floor elevation. The original drawings call out waterproofing where the grade is above the floor, but the type is unknown. Water penetration through this wall in a number of rooms have been noted.

STRUCTURAL SYSTEM

The exterior walls are masonry bearing walls. One side of the interior corridor walls are also bearing walls along with various other masonry walls as needed. The second floor and roof framing are steel bar joists and deck. What joist and deck that could be observed appeared in good condition.

All three Vault rooms, two on the first floor and one on the second floor, have concrete lids supported by masonry bearing walls. All rooms have structural cracks in the masonry walls.

EXTERIOR SHELL

The exterior walls are 4" brick veneer with 8" concrete masonry unit backup. There is no insulation or air space in the exterior walls between the brick and masonry backup. The original drawings do note masonry core fill insulation. There are cracks in the brick that indicate both thermal and structural cracking. The exterior doors and frames at the main entrance and stair tower have been replaced at some point with entrance framing and painted door. They are in poor condition. The other exterior door at the garage is steel in poor condition. The overhead garage door is in poor condition. The windows are original single pane aluminum in very poor condition. Some leak, don't open, are cracked, etc. The original roofing was replaced with EPDM at some point but is well beyond its useful life. The roof does leak at this time. The insulation is assumed to be deteriorated from the ongoing leakage as well as not having the current thermal values needed to meet the current energy code.



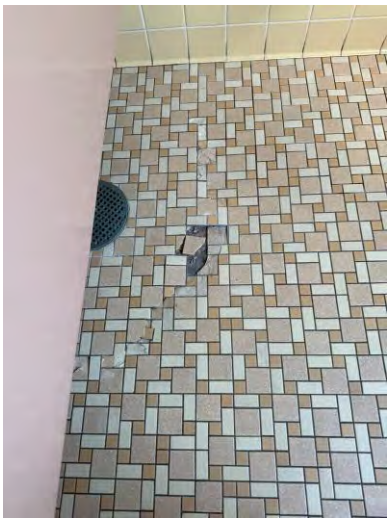


INTERIOR

The front entrance lobby has terrazzo flooring in good condition. The toilet rooms have ceramic mosaic floor tile with some minor cracking in fair condition. The majority of the rooms have carpeting in poor condition and wood base in fair condition. The carpet has been replaced at some point with various styles and colors. There are a few rooms that have carpet over asbestos composition tile (ACT), unless they were removed prior to

installing the carpet. The same for the Break Room, which has vinyl composition tile (VCT) over ACT unless it was removed prior.

Most of the walls are masonry with plaster finish with some metal stud partitions with plaster. There are multiple rooms with cracks in the plaster in both the masonry and metal stud partitions. These walls have all painted finishes in fair condition. The toilet rooms have ceramic tile walls in fair condition, again some cracking. Most rooms have suspended tile ceilings in poor condition. Many have staining from the roof leaking. The toilet rooms have plaster ceilings in fair condition. The vaults, boiler room and storage rooms have exposed painted metal deck in good condition.

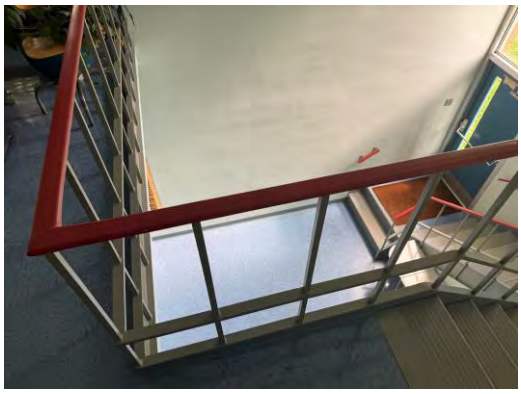




The front office has aluminum storefront framing and a wood door in fair condition. All other doorways have hollow metal frames and wood doors in fair condition. All hardware is old in fair to poor condition.

The stair at the lobby has large openings overlooking the lobby, which are not permitted by code. The handrail does not meet current code. The back stairwell has metal railings that also have large openings and deficient handrails.





EQUIPMENT/SPECIALTIES

The toilet partitions are painted steel in fair condition but would be removed to accommodate new accessible toilet rooms. The casework in the break room is not

original, but it is old, outdated and in poor condition. The casework in the front office is original but in the same condition as the break room casework.





HVAC

The heating central plant consists of (1) gas fired, standard efficiency boiler and (1) inline heating water pump. The equipment was installed as part of the original building construction in 1966 and is well beyond its anticipated service life.





A split system, multizone style air handling unit provides building cooling and heating water to the first floor. Heating water is circulated to the multizone air handling unit and to miscellaneous heat including cabinet unit heaters and perimeter fin tube radiation. Cooling to the second floor is provided by a split system air handling unit. Both condensing units associated with the indoor air handling units are located on the roof. In addition, both cooling systems utilize R-22 refrigerant which is no longer manufactured due to environmental concerns. The cooling equipment appears to date to the 1990s and is beyond its anticipated service life.

An exhaust fan on the roof removes exhaust air from the building toilet rooms.

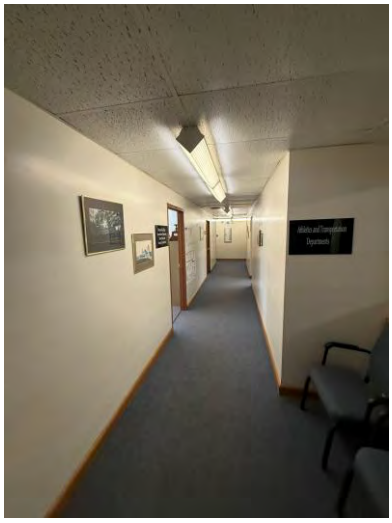
It was noted within the latest AHERA Report that within the boiler room that the Pipe Fitting, elbow, tee and fitting insulation, 55 units total, tested positive for asbestos containing material. Also, the boiler flue insulation at 52 square feet and vibration dampening cloth at 4 square feet both tested positive for asbestos containing material.

PLUMBING

Existing plumbing infrastructure is original, with minor upgrades being made where necessary over the years. The domestic water heater was replaced in 2018 with an AO Smith Signature series natural gas unit and is in overall good condition. There are two sets of male and female restrooms, one set on the first and another set on the second floor. They have floor mounted toilets with manual flush values, urinals have automatic flushometers, and sinks are single use with manual faucets. These restrooms are small and no longer meet current ADA; access to the sinks and stalls do not have proper clearances required to meet ADA requirements.

ELECTRICAL

Existing lighting consists of a mixture of fluorescent tubes and incandescent bulbs throughout. Most fixtures are surface mounted wrap style with an external lens. The electrical panels and fire alarm system is out of date and does not meet current standards for annunciators or speakers with strobes.





DERRY AREA SCHOOL DISTRICT

ADMINISTRATIVE BUILDING RECOMMENDATIONS

October 1, 2026

RECOMMENDATIONS:

HANDICAPPED ACCESSIBILITY

- Correct slope on handicapped parking space
- New toilet rooms with all new handicapped clearances
- New elevator to access second floor
- New hardware throughout
- Correct miscellaneous doors for handicapped clearances

SITE

- Repair and top existing bituminous paving
- Replace concrete stair and landing at storage exit

SUBSTRUCTURE

- Repair waterproofing below grade

STRUCTURAL SYSTEM

- Recommend monitoring the cracks in the walls to verify there is no further movement

EXTERIOR SHELL

- Repair cracks in brick veneer
- Add rigid insulation, metal studs and gypsum board to exterior wall to meet current energy efficiency requirements.
- Replace entrance framing and doors
- Replace all windows
- Replace overhead garage door at storage area
- Replace roofing and increase insulation to meet energy efficiency requirements

INTERIOR

- Replace all carpet and ceramic tile flooring
- Repair and refinish all walls, paint and ceramic tile
- Replace all suspended tile ceilings and refinish all painted plaster ceilings
- Paint all existing metal door frames
- Replace all door hardware
- Infill openings at front stairs and install new guard and railing at back stairs

EQUIPMENT/SPECIALTIES

- Replace toilet partitions where needed.
- Replace all casework

HVAC

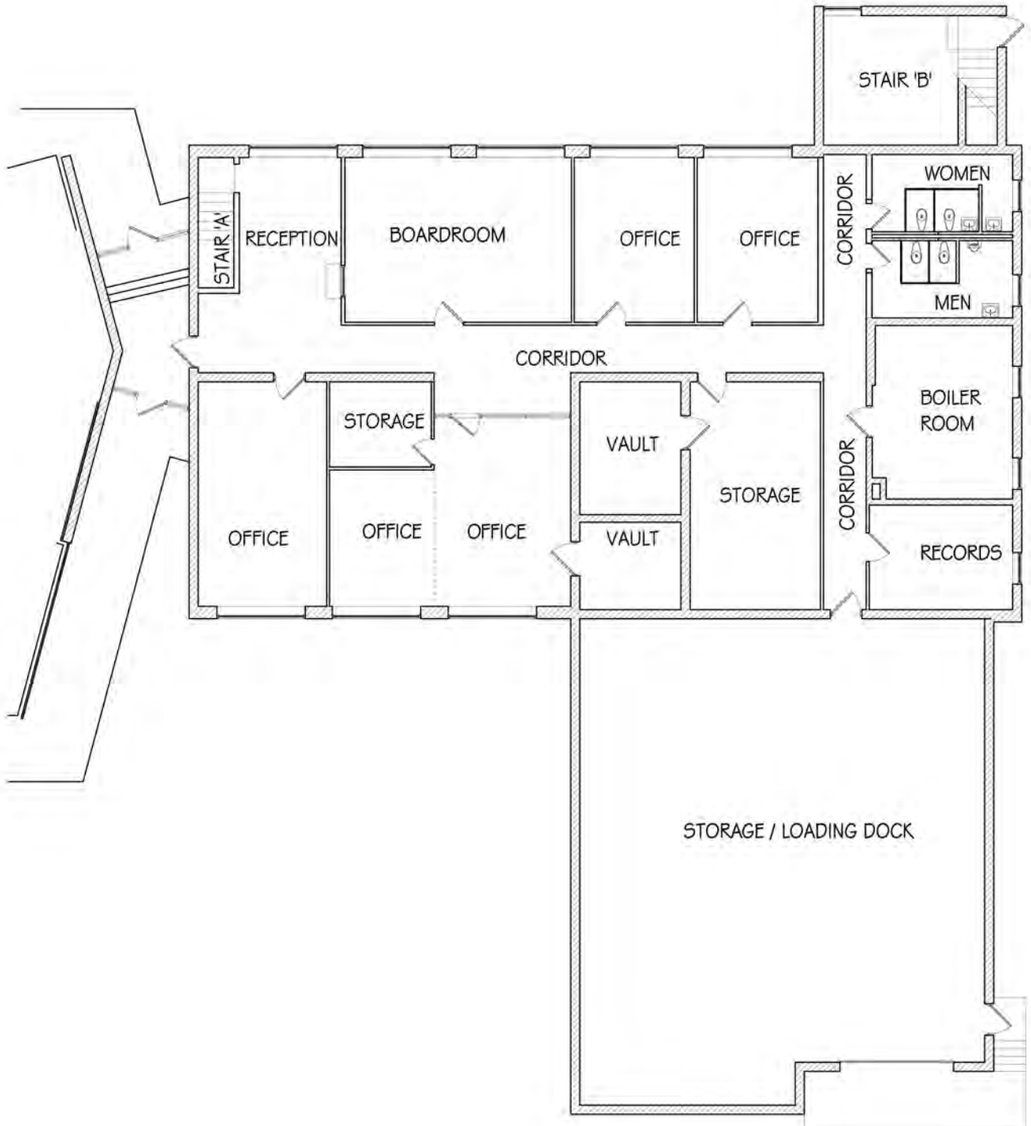
- Replace boiler with high efficiency, condensing style boiler
- Replace pump with new pump and premium efficiency motor
- Replace multizone unit with multizone variable air volume unit with variable frequency drive. Replace associated condensing unit on the roof
- Install variable air volume boxes with hot water reheat to provide individual space zoning
- Replace second floor air handling unit and associated condensing unit on the roof
- Replace building exhaust fan
- Replace miscellaneous building heat in kind, including unit heaters, cabinet unit heaters, and fin tube radiation
- Provide new digital building automation system to control all new equipment
- Abate any asbestos required for work

PLUMBING

- Toilets and urinals should all be replaced with automatic flush valves that conserve water
- Automatic sink faucets should be installed
- Copper water piping should be replaced
- Sanitary Drain lines should be replaced

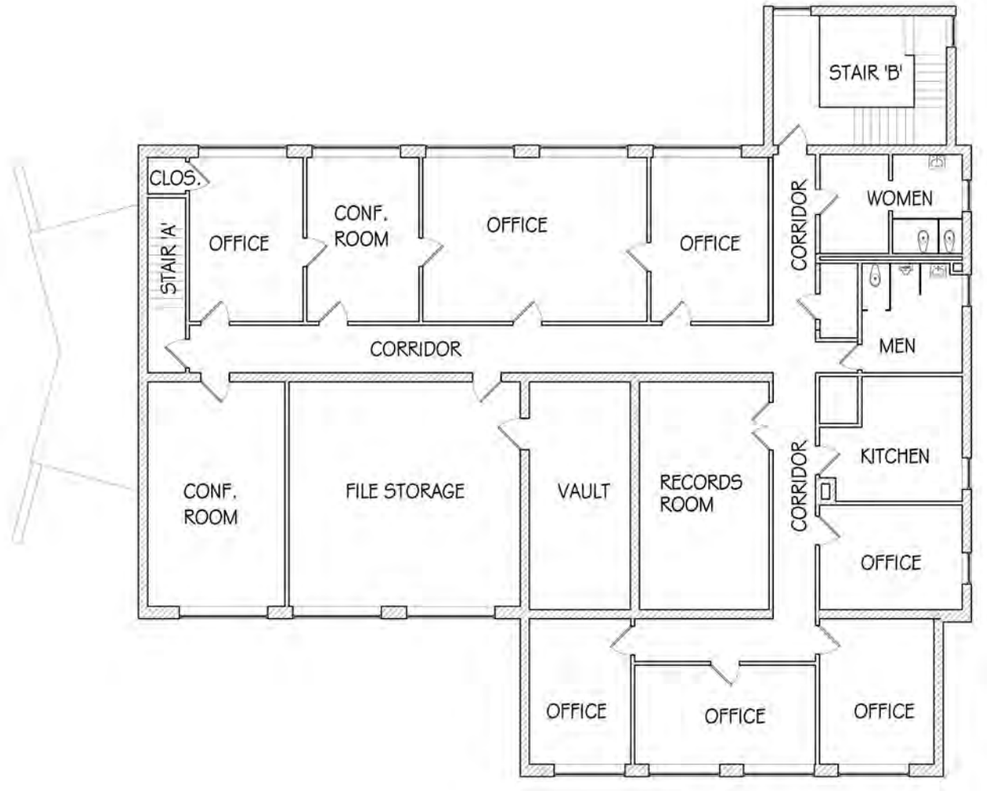
ELECTRICAL

- Upgrade lighting to LED throughout the building
- Replace fire alarm panel in its entirety and add new devices as required
- Replace electrical gear
- Replace electrical circuits



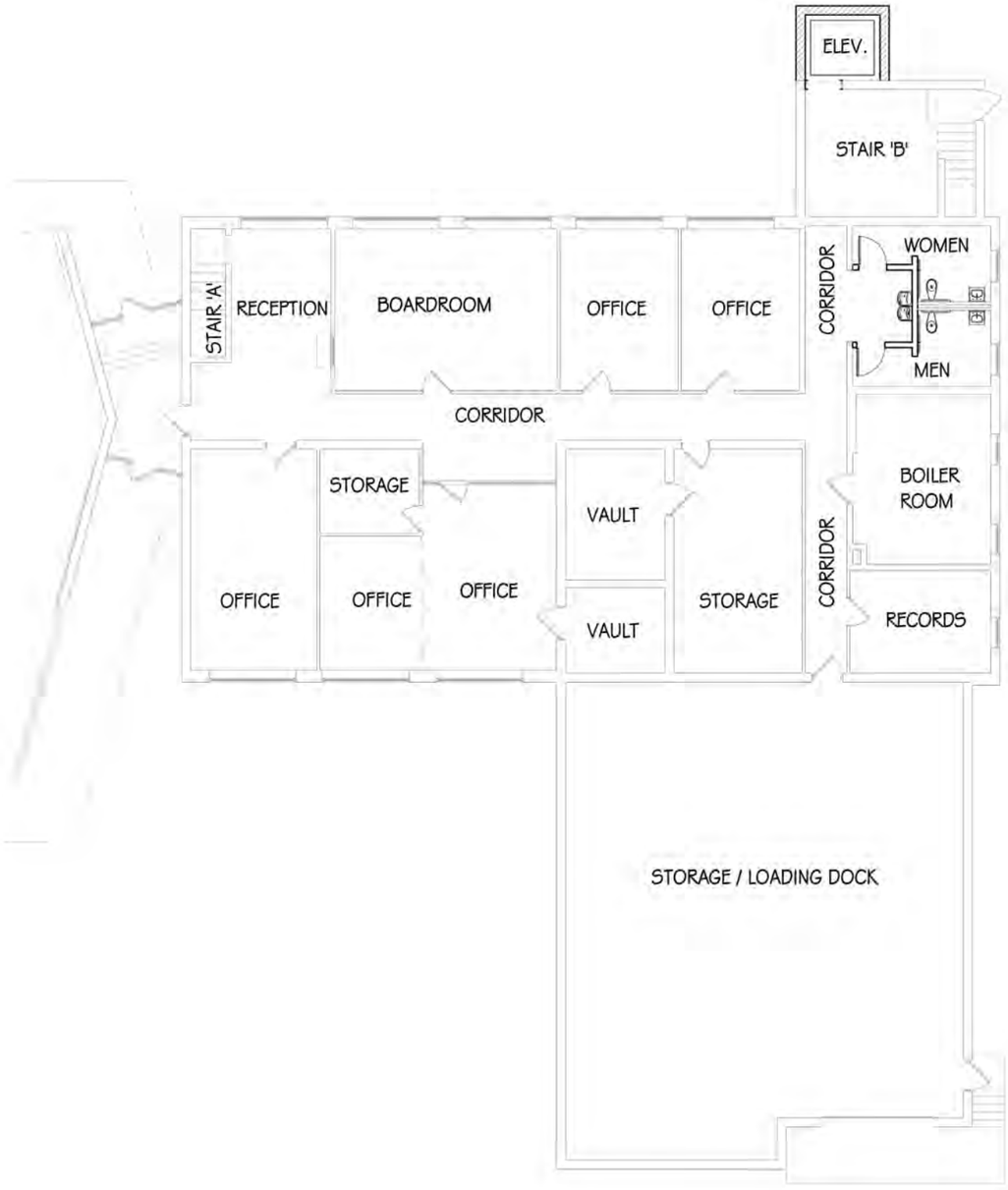
EXISTING FIRST FLOOR PLAN

SCALE: 1/8" = 1'-0"



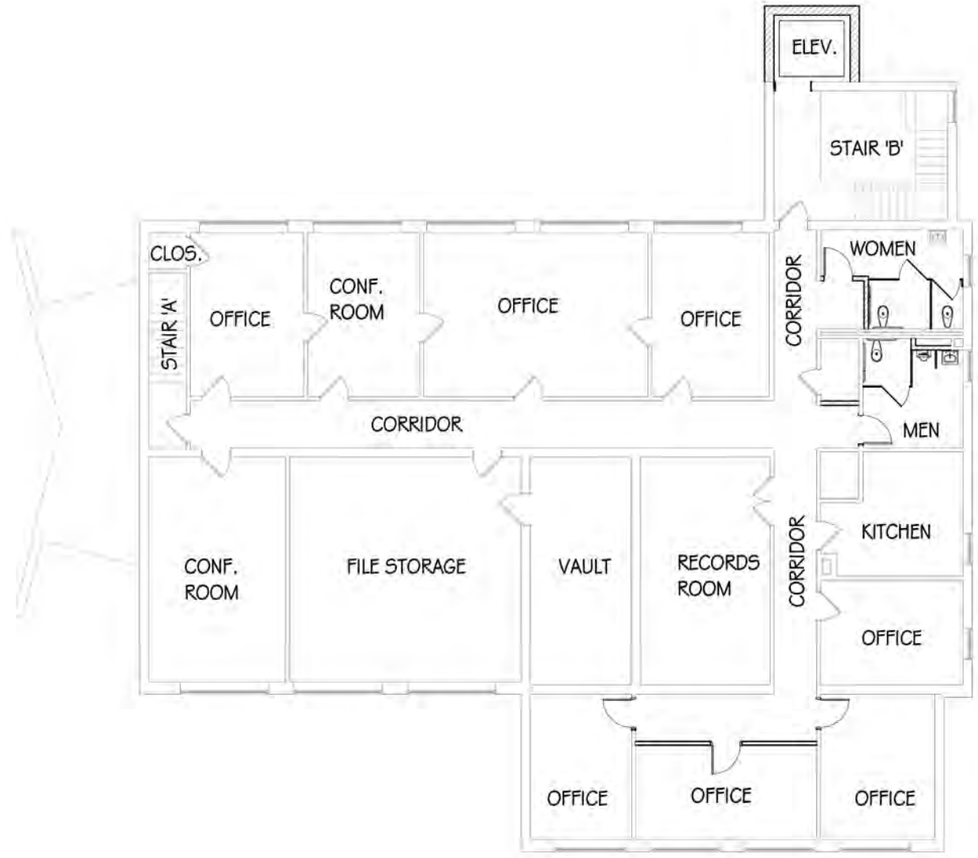
EXISTING SECOND FLOOR PLAN

SCALE: 1/8" = 1'-0"



FIRST FLOOR NEW WORK PLAN

SCALE: 1/8" = 1'-0"



SECOND FLOOR NEW WORK PLAN

SCALE: 1/8" = 1'-0"



Derry Area School District

RENOVATION

DERRY AREA SCHOOL DISTRICT - FEASIBILITY STUDY

09.11.2026

ADMIN. = 7,300 SF

LIBRARY = 5,000 SF

KTH ARCHITECTS

KTH ARCHITECTS
John P. Adams, AIA
Jerome Bankovich, Jr., AIA, LEED
Ethan J. Hine, AIA
Jennifer L. Zaffuto, AIA
DUBOIS, PA • ORLANDO, FL • PITTSBURGH, PA

DERRY AREA SCHOOL DISTRICT

PRELIMINARY BUDGETS

October 1, 2026

ADMINISTRATIVE BUILDING RENOVATION

• Architectural	$2,110,897
• HVAC	$974,776
• Plumbing	$162,690
• Electrical	$424,236
• Asbestos Abatement	$51,580
Subtotal	$3,724,179
• Design Contingency (15%)	$558,627
• Construction Contingency (10%)	$372,418
• Inflation (4%)	$148,967
TOTAL	**$4,804,191**

ADMINISTRATIVE BUILDING DEMOLITION

• Building Demolition	$373,768
• Building Demolition	$51,580
• Construction Contingency (10%)	$37,377
• Inflation (4%)	$14,951
TOTAL	**$477,676**

HIGH SCHOOL WING RENOVATION

• Architectural	$1,256,239
• HVAC	$385,489
• Plumbing	$142,212
• Electrical	$221,604
Subtotal	$2,005,544
• Design Contingency (15%)	$300,832
• Construction Contingency (10%)	$200,554
• Inflation (4%)	$80,222
TOTAL	**$2,607,154**

Notes:

1. Budgets do not include soft costs.
2. Budgets do not include furniture, fixtures and equipment.
3. High School budget for HVAC, plumbing and electric are only the additional costs from McClures propose project, not the total cost if done separately.
4. Asbestos abatement numbers are from the AHERA report dated September 15, 2026 by LJP Environmental Group, LLC.

EASTERN WESTMORELAND CAREER AND TECHNOLOGY CENTER
4904 ROUTE 982, LATROBE, PA 15650-2399
JOINT OPERATING COMMITTEE
AUGUST 26, 2026
MINUTES

Mrs. Brown called the meeting to order at 7:00 p.m.

I. Pledge of Allegiance

II. Roll Call

Present:	Josh Campbell, Dan Lynch, Clint McChesney, John Urban, Patrick Carney, Cynthia Brown, Irma Hutchinson, Gary Steffey
Absent:	John Petrarca
Administration:	Todd Weimer, Chris Campbell, Dr. Greg Ferencak, Nicole Zavatsky
Solicitor:	DDMC-Gary Matta
Others:	Annabelle Chipps, Latrobe Bulletin

III. Motions to Amend or Add-None.

IV. Public Comment (for amended or added agenda items)-None.

V. A. Motion by Mr. Campbell, seconded by Mr. Carney to approve the Minutes for July 22, 2026.

VOICE VOTE: YES 8 NO 0

VI. A. Motion by Mrs. Hutchinson, seconded by Mr. Lynch to approve the General Fund Treasurer's Report for July 2026.

VOICE VOTE: YES 8 NO 0

VII. A. Motion by Mr. Lynch, seconded by Mr. Urban to approve the General Fund bills for August 2026 in the amount of $255,282.83 Check #7548-#7601.

VOICE VOTE: YES 8 NO 0

VIII. Comments from those in attendance on agenda items only-None.

IX. Reports:

A. Superintendent of Record- Dr. Ferencak reported that the Professional Advisory Committee (PAC) did not meet this month but will resume meeting in September. He also reported that Mr. Weimer's evaluation has been completed. Additionally, an Aspiring Educators' Program meeting is scheduled to be held at Derry on September 3, 2026.

B. Solicitor-Mr. Matta reported that an executive session was held prior to the public meeting from 6:00 p.m. to 6:30 p.m. to discuss a personnel issue.

C. Administrative Director- Mr. Weimer reported that the school year is off to an outstanding start, with current enrollment at approximately 600 students. He also shared that the SkillsUSA Golf Outing is scheduled for Sunday, September 20, 2026, at the Elks.

X. Business:

Informational:

The next EWCTC Policy Committee meeting will be held on Tuesday, September 15th, at 8:30 a.m. at Eastern Westmoreland Career and Technology Center, 4904 Route 982, Latrobe, PA 15650.

The following policy is presented for the second read:

Policy Number	Policy Description
249	Bullying/Cyberbullying

A. Motion by Mr. Campbell, seconded by Mr. Carney to approve the following policy:

Policy Number	Policy Description
249	Bullying/Cyberbullying

VOICE VOTE: YES 8 NO 0

DISPLAY 1

B. Motion by Mr. McChesney, seconded by Mr. Lynch to renew a one-year agreement for the 2026-2027 school year between Eastern Westmoreland Career and Technology Center and the Southwest Behavioral Care, Inc. for Drug and Alcohol Management/Assessment services, at no cost to EWCTC.

VOICE VOTE: YES 8 NO 0

DISPLAY 2

C. Motion by Mrs. Hutchinson, seconded by Mr. McChesney to renew the agreement between Eastern Westmoreland Career and Technology Center and CynaMed Healthcare Staffing Services to provide as-needed nursing services for the 2026–2027 school year. The approved fee schedule is $70.00 per hour for Registered Nurse (RN) services and $60.00 per hour for Licensed Practical Nurse (LPN) services. (25–26 rates RN – $69.00/hr.; LPN – $57.00/hr.).

VOICE VOTE: YES 8 NO 0

DISPLAY 3

D. Motion by Mr. Carney, seconded by Mr. Campbell to approve an agreement between the Pittsburgh Chapter National Tooling and Machining Foundation (NTMF) and Eastern Westmoreland Career and Technology Center, effective September 1, 2026, through September 1, 2028, for evening apprenticeship and related technical instruction services at EWCTC, in accordance with the terms and conditions set forth in the agreement, pending final review and approval by the Solicitor.

VOICE VOTE: YES 8 NO 0

XI. Personnel:

A. Motion by Mrs. Hutchinson, seconded by Mr. Carney to approve the following substitute teacher rates for the 2026-2027 school year.
(25-26 rates $125 per day, $145 per day for 4 consecutive weeks).

-$130 per day
-$150 per day for 4 consecutive weeks in the same position

VOICE VOTE: YES 8 NO 0

B. Motion by Mr. Lynch, seconded by Mr. McChesney to approve the following sub custodian/secretary rates for the 2026-2027 school year, at $15.00 an hour, no increase from the previous year.

VOICE VOTE: YES 8 NO 0

C. Motion by Mrs. Hutchinson, seconded by Mr. Campbell to employ the following Teaching Assistants, at the hourly rate of $18.00, to be paid from the Carl D. Perkins Fund, with no fringe benefits, for the 2026-2027 school year. The Administrative Director will determine the work hours. (25-26 rate $17.00/hr.).

Name	Program
Jerry Dunn	Construction Trades
Tara Foust	Masonry
Becky Shirey	Cosmetology
Bill Landis	Machine Tool
Chris Secrist	Culinary

VOICE VOTE: YES 8 NO 0

D. Motion by Mr. Lynch, seconded by Mr. Urban to approve the following Club Advisors for the 2026-2027 school year, at the current contracted amounts:

Activity	Advisor	Salary
BattleBots	Ken Pedder	$2,000.00
BattleBots	Layne Burd	$2,000.00
Home Builders	Bill Wilson	$1,500.00
N.T.H.S.	Heather Kaecher	$1,500.00
N.T.H.S.	Lisa Newhouse (assist. Advisor)	$1,000.00
H.O.T.	Lindsey Smetak	$1,500.00
Senior Class	Lisa Newhouse	$1,500.00
SkillsUSA	Kendyl Silvestri	$2,000.00
Skills USA	Alexis Williams	$2,000.00

VOICE VOTE: YES 8 NO 0

E. Motion by Mrs. Hutchinson, seconded by Mr. McChesney to approve teacher scholarship reimbursement for the 2026-2027 school year, at the current contracted amount for Layne Burd, Derek Fritzel, Alexis Williams, Justin Miller, Mike Weinell, Mike Wortman, Autumn Pavlik, and Kendyl Silvestri.

VOICE VOTE: YES 8 NO 0

F. Motion by Mr. Lynch, seconded by Mr. Urban to approve, retroactively, a three-week Family and Medical Leave Act (FMLA) leave of absence for Employee #211, effective August 14, 2026, to run concurrently with any other applicable and available leave.

VOICE VOTE: YES 8 NO 0

XII. Other Business

Comments from those in attendance on non-agenda items only-None.

Board Member Comments-None.

The next scheduled Joint Operating Committee meeting is scheduled for September 23, 2026, at 7 p.m.

A. Motion by Mr. Lynch, seconded by Mr. Campbell to adjourn the meeting. Time: 7:09 p.m.

VOICE VOTE: YES 8 NO 0

Respectfully Submitted,

Nicole L. Zavatsky

BOARD POLICY

102 Academic Standards

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
102	v3.3	DRAFT	8/31/2026

PURPOSE

The Board recognizes the importance of developing, assessing and expanding academic standards to challenge students to achieve at their highest level possible. To this end, the district shall establish rigorous academic standards in accordance with, and may expand upon, those adopted by the State Board of Education.[1][2]

DEFINITION

Academic standards means what a student should know and be able to do at a specified grade level. For purposes of this policy, the term **academic standards** encompasses Pennsylvania Core Standards, **Pennsylvania Integrated Standards**, state academic standards and local academic standards.[2][3]

AUTHORITY

The Board shall approve academic standards for district students to attain, in the following content areas:[2]

1. English Language Arts (reading, writing, speaking and listening) - **PA Core Standards**.
2. Mathematics **-** **PA Core Standards**.
3. Science, Environment, Ecology, Technology and Engineering (Grades K-5) **-** **PA Integrated Standards**.
4. Science, Environment and Ecology (Grades 6-12).
5. Technology and Engineering (Grades 6-12).
6. Social Studies (history, geography, civics and government, economics) - to include **PA Core Standards** reading in history and social studies, and writing for history and social studies.
7. Arts and Humanities.
8. Career Education and Work.
9. Health, Safety and Physical Education.
10. Family and Consumer Sciences.
11. **Personal Finance.**

Guidelines

The district's curriculum shall be designed to provide students with the planned instruction needed to attain established academic standards. **Such standards require the incorporation of education on social media literacy.**[2] **[4]** **[5]**

The district shall address social media literacy by providing instruction to students on the potential health and academic impacts, and safety and security concerns associated with social media use. [9]

The district shall assess individual student attainment of established academic standards and provide assistance for students having difficulty attaining academic standards.[2] **[6]** **[7]**

Students with disabilities may attain academic standards by completion of their Individualized Education Programs in accordance with law, regulations and Board policy.[2] **[8]**

PSBA Revision 8/26 © 2026 PSBA

Legal Footnotes

[1] 22 PA Code 4.11
LEGAL REFERENCE

[2] 22 PA Code 4.12
LEGAL REFERENCE

[3] 22 PA Code 4.3
LEGAL REFERENCE

[4] Pol. 105 — Curriculum
POLICY REFERENCE

[5] Pol. 107 — Adoption of Planned Instruction
POLICY REFERENCE

[6] Pol. 127 — Assessment System
POLICY REFERENCE

[7] Pol. 212 — Reporting Student Progress
POLICY REFERENCE

[8] Pol. 113 — Special Education
POLICY REFERENCE

[9] 24-P-S-1556
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

105 Curriculum

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
105	v3.1	DRAFT	8/31/2026

PURPOSE

The Board recognizes its responsibility for the development, assessment and improvement of the educational program of the schools. To this end, the curriculum shall be evaluated, developed and modified on a continuing basis and in accordance with a plan for curriculum improvement.[1]

DEFINTION

For purposes of this policy, curriculum shall be defined as a series of planned instruction aligned with established academic standards in each subject that is coordinated, articulated and implemented in a manner designed to result in the achievement of academic standards at the proficient level by all students.[2][3] **[4]**

AUTHORITY

The Board shall be responsible for the curriculum of the district's schools. The curriculum shall be designed to provide students the opportunity to achieve the academic standards established by the Board. Attaining the academic standards requires students to demonstrate the acquisition and application of knowledge.[1][3] **[4]**

In order to provide a quality educational program for district students, the Board shall adopt a curriculum plan that includes the requirements for courses to be taught; subjects to be taught in the English language; courses adapted to the age, development and needs of students; and strategies for assisting those students having difficulty attaining the academic standards.[1][3][5][6] **[7]** **[8]**

Special Instruction/Observances

The district's curriculum plan must also include provisions for special instruction and observances to comply with state and federal law including, but not limited to, Constitution Day and Citizenship Day, Arbor Day and the Bill of Rights Week.**[20][21][22]**

GUIDELINES

The district's curriculum shall provide the following:

1. Continuous learning through effective collaboration among the schools of this district.

2. Continuous access for all students to sufficient programs and services of a library/media facility and classroom collection to support the educational program. [9]
3. Guidance and counseling services for all students to assist in career and academic planning.[23]
4. A continuum of educational programs and services for all students with disabilities, pursuant to law and regulation. [11]
5. Language Instruction Educational Program for English Learner students, pursuant to law, and regulation and Board policy.[12] [13]
6. Compensatory education programs for students, pursuant to law and regulation.
7. Equal educational opportunity for all students, pursuant to law and regulation. [14] [15]
8. Career awareness and vocational education, pursuant to law and regulation. [16]
9. Educational opportunities for identified gifted students, pursuant to law and regulation. [17]
10. Regular and continuous instruction in required safety procedures. [18]

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for establishing procedures for curriculum development, evaluation and modification, which ensure the utilization of available resources, and effective participation of administrators and staff members. [1]

A listing of all curriculum materials shall be made available for the information of parents/guardians, students, staff and Board members.[1] [19]

~~Within the educational setting, pilots of new textbooks grouping practices, courses, and programs may be implemented with the purpose of improving instructional outcomes. Requests to implement a pilot must be made to the superintendent. The request must identify the reason(s) for the pilot, objectives to be accomplished, evaluative criteria and costs. The Superintendent will prepare a recommendation and present the request to the Board. Approved pilots will require an initial, mid-point and final report made to the Board.~~

With prior Board approval, the Superintendent may conduct pilot programs as deemed necessary to the continuing improvement of the instructional program. The Superintendent shall report periodically to the Board on the status of each pilot program, along with its objectives, evaluative criteria, and costs.

The Board encourages, where it is feasible and in the best interest of district students, participation in state-initiated pilot programs of educational research.

The Board directs the Superintendent to pursue actively state and federal aid in support of research activities.

PSBA Revision 8/26 © 2026 PSBA

Legal Footnotes

[1] 22 PA Code 4.4
LEGAL REFERENCE

[2] 22 PA Code 4.3
LEGAL REFERENCE

[3] 22 PA Code 4.12
LEGAL REFERENCE

[4] Pol. 102 — Academic Standards
POLICY REFERENCE

[5] 24 P.S. 1511
LEGAL REFERENCE

[6] 24 P.S. 1512
LEGAL REFERENCE

[7] Pol. 107 — Adoption of Planned Instruction
POLICY REFERENCE

[8] Pol. 127 — Assessment System
POLICY REFERENCE

[9] Pol. 109 — Media Centers
POLICY REFERENCE

[11] Pol. 113 — Special Education
POLICY REFERENCE

[12] 22 PA Code 4.26
LEGAL REFERENCE

[13] Pol. 138 — Language Instruction Educational Program for English Learners
POLICY REFERENCE

[14] Pol. 103 — Discrimination/Title IX Sexual Harassment Affecting Students
POLICY REFERENCE

[15] Pol. 103.1 — Nondiscrimination - Qualified Students With Disabilities
POLICY REFERENCE

[16] Pol. 115 — Career and Technical Education
POLICY REFERENCE

[17] Pol. 114 — Gifted Education
POLICY REFERENCE

[18] Pol. 805 — Emergency Preparedness and Response
POLICY REFERENCE

[19] Pol. 105.1 — Curriculum Review By Parents and Students
POLICY REFERENCE

[20] 24 P.S. 1541-1555
LEGAL REFERENCE

[21] 36 U.S.C. 106
LEGAL REFERENCE

[22] P.L. 108-447 — P.L. 108-447
LEGAL REFERENCE

[23] Pol. 112 — School Counseling
POLICY REFERENCE

Legal References

No additional references listed.

BOARD POLICY

209 Health Examinations/Screenings

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
209	v3.1	DRAFT	8/31/2026

AUTHORITY

~~In compliance with the School Code, the board shall require that district students submit to health and dental examinations in order:~~

1. ~~To protect the school community from the spread of communicable disease.~~
2. ~~To ensure that the student's participation in health, safety, and physical education courses meets his/her individual needs.~~
3. ~~To ensure that the learning potential of each student is not lessened by a remediable physical disability.[1][2][3][4]~~

In compliance with applicable law and regulations, and Board-approved health and safety plans, the Board shall require that district students submit to health and dental examinations, screenings and health monitoring in order to protect the school community from the spread of communicable disease and to ensure that the student's participation in health, safety and physical education courses meets the student's individual needs and that the learning potential of each student is not lessened by a remediable physical disability.[1][2][3][4]

GUIDELINES

Each student shall receive a comprehensive health examination conducted by the school physician upon original entry, in sixth grade, and in eleventh grade.[2][4][5]

Each student shall receive a comprehensive dental examination conducted by the school dentist upon original entry, in third grade, and in seventh grade.[3][4][5]

A private health and/or dental examination conducted at the parents'/guardians' request and expense shall be accepted in lieu of the school examination. The district shall accept reports of privately conducted physical and dental examinations completed within one (1) year prior to a student's entry into the grade where an exam is required.[5]

The school nurse or medical technician shall administer to each student vision tests, hearing tests, tuberculosis tests **and** other tests deemed advisable **at intervals established by the district.** ~~and~~ Height and weight measurements shall be used to calculate the student's weight-for-height ratio.[2][4][6]

The school nurse or other health care practitioner shall conduct measurements of height and weight for each student for the purpose of tracking growth patterns. Height and weight measurements will be conducted at intervals established by the district and in a manner that protects student confidentiality. Parents/Guardians have the right to request an exemption from height and weight measurements for their child, and the district must provide notification of the exemption request procedure.[2][25]

Parents/Guardians of students who are to receive physical and dental examinations or screenings shall be notified. The notice shall include the date and location of the examination or screening and notice that the parents/guardians may attend. The notice shall encourage the parent/guardian to have the examination or screening conducted by the student's private physician or dentist at the parent's/guardian's expense to promote continuity of care. Such statement may also include notification that the student may be exempted from such examination or screening if it is contrary to the parent's/guardian's religious beliefs.[7][8][9]

A student who presents a statement signed by the parent/guardian that a health examination is contrary to the student's or parent's/guardian's religious beliefs shall be examined only when the Secretary of Health determines that facts exist indicating that certain conditions would present a substantial menace to the health of others in contact with the student if the student is not examined for those conditions.[10] [11]

Where it appears to school health officials or teachers that a student deviates from normal growth and development, or where school examinations reveal conditions requiring health or dental care, the parent/guardian shall be notified of the apparent need for a special examination by the student's private physician or dentist. The parent/guardian shall report to the school whether a special examination occurred. If the parent/guardian fails to report whether the examination occurred within a reasonable time after being notified of the apparent need and the abnormal condition persists, appropriate school health personnel shall arrange a special health examination for the student.[2][4][12]

In the event that the parent/guardian objects to or refuses to obtain a regular or special health or dental examination or refuses to permit the child to be examined as arranged by the school nurse or school physician, the school nurse, in consultation with the school physician, shall determine whether the student appears to have unaddressed health conditions such that under the circumstances the refusal should be reported to the PA Department of Health or other appropriate authorities.

Where school health officials or staff have reasonable cause to suspect that a student may be the victim of child abuse, the school employee shall make a report of suspected child abuse in accordance with law and Board policy.[13] **[14]**

~~The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate physical defect or disability and to promptly report such conditions to the school nurse.~~

~~The Superintendent or designee shall request an adequate health record from the transferring school for each student transferring into the district.~~

~~The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP).~~

Health Monitoring

The Board directs district staff to monitor student health in accordance with applicable Board policy. [15]

A student may request an alternative method of monitoring as a religious accommodation, and designated district staff shall assess and respond to such request in accordance with applicable law, regulations and Board policy. A request for an accommodation that would unreasonably impair safety or cause undue hardship will not be granted. [16]

A student with a health condition that may render a monitoring method ineffective should notify designated staff so that alternative or supplemental methods may be considered. [16] [17]

Students who may be exhibiting symptoms that indicate health concerns shall be referred to the school nurse or designated staff for further assessment and response, in accordance with Board policy. [15]

Health Records

The district shall maintain for each student a comprehensive health record which includes a record of immunizations and the results of tests, measurements, regularly scheduled examinations and special examinations.[2]

All health records shall be confidential and shall be disclosed only when necessary for the health of the student or when requested by the parent/guardian, in accordance with law and Board policy.[18] [19] [20]

The district may disclose information from health records to appropriate parties in connection with an emergency when necessary to protect the health or safety of the student or other individuals, in accordance with applicable law and Board policy. [15] [18] [19] [20] [21] [22] [23]

Designated district staff shall request from the transferring school the health records of students transferring into district schools. Staff shall respond to such requests for the health records of students transferring from district schools to other schools.[18]

The district shall destroy student health records only after the student has not been enrolled in district schools for at least two (2) years.[18] [24]

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate health concerns or disability and to promptly report such conditions to the school nurse or designated staff.[2]

The Superintendent or designee shall ensure that educational information and materials regarding eating disorder awareness and education are made available to students in grades six through twelve. Eating disorder awareness and educational materials must also be posted on the district's website.[26][27]

The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP). [12]

Legal Footnotes

[1] 22 PA Code 12.41
LEGAL REFERENCE

[2] 24 P.S. 1401
LEGAL REFERENCE

[3] 24 P.S. 1402
LEGAL REFERENCE

[4] 24 P.S. 1403
LEGAL REFERENCE

[5] 24 P.S. 1407
LEGAL REFERENCE

[6] 28 PA Code 23.1
LEGAL REFERENCE

[7] 24 P.S. 1405
LEGAL REFERENCE

[8] 28 PA Code 23.2
LEGAL REFERENCE

[9] 20 U.S.C. 1232h
LEGAL REFERENCE

[10] 24 P.S. 1419
LEGAL REFERENCE

[11] 28 PA Code 23.45
LEGAL REFERENCE

[12] 24 P.S. 1406
LEGAL REFERENCE

[13] 23 Pa. C.S.A. 6311
LEGAL REFERENCE

[14] Pol. 806 — Child Abuse
POLICY REFERENCE

[15] Pol. 203 — Communicable Diseases and Immunization
POLICY REFERENCE

[16] Pol. 103 — Discrimination/Title IX Sexual Harassment Affecting Students
POLICY REFERENCE

[17] Pol. 103.1 — Nondiscrimination - Qualified Students With Disabilities
POLICY REFERENCE

[18] 24 P.S. 1409
LEGAL REFERENCE

[19] Pol. 113.4 — Confidentiality of Special Education Student Information
POLICY REFERENCE

[20] Pol. 216 — Student Records
POLICY REFERENCE

[21] 20 U.S.C. 1232g
LEGAL REFERENCE

[22] 34 CFR Part 99
LEGAL REFERENCE

[23] **Pol. 805 — Emergency Preparedness and Response**
POLICY REFERENCE

[24] **Pol. 800 — Records Management**
POLICY REFERENCE

[25] **28 PA Code 23.7**
LEGAL REFERENCE

[26] **24 P.S. 1408**
LEGAL REFERENCE

[27] **24-P-S-1426**
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

246 School Wellness

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
246	v3.1	DRAFT	8/31/2026

PURPOSE

Derry Area School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development and readiness to learn. The Board is committed to providing a school environment that promotes student wellness, proper nutrition, nutrition education and promotion, and regular physical activity as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

AUTHORITY

The Board adopts this policy based on the recommendations of the Wellness Committee and in accordance with federal and state laws and regulations. ~~The policy shall be included in the district's Comprehensive Plan.~~ [2][3]

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.
2. Access at reasonable cost to foods and beverages that meet established nutrition guidelines.
3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.
4. Curriculum and programs for grades K-12 that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with State Board of Education curriculum regulations and academic standards.

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for the implementation and oversight of this policy to ensure each of the district's schools, programs and curriculum is compliant with this policy, related policies and established guidelines or administrative regulations.[2][3]

Each building principal or designee shall annually report to the Superintendent or designee regarding compliance in his/her school.[3]

Staff members responsible for programs related to school wellness shall report to the Superintendent or designee regarding the status of such programs.

The Superintendent or designee shall annually report to the Board on the district's compliance with law and policies related to school wellness. The report may include:

1. Assessment of school environment regarding school wellness issues.
2. Evaluation of food services program.
3. Review of all foods and beverages sold in schools for compliance with established nutrition guidelines.
4. Listing of activities and programs conducted to promote nutrition and physical activity.
5. Recommendations for policy and/or program revisions.
6. Feedback received from district staff, students, parents/guardians, community members and the Wellness Committee.

Guidelines

An assurance that district guidelines for reimbursable meals are not less restrictive than regulations and guidelines issued for schools in accordance with federal law shall be provided annually by the Food Service Director/Assistant Food Service Director.

Wellness Committee

The Board shall appoint a Wellness Committee comprised of at least one (1) of each of the following: School Board member, district administrator, district food service representative, student, parent/guardian, member of the public, teacher, school counselor, school nurse, support staff, coach, health professional, representative of local or county agency, and a representative of a community organization.[1]

The district shall be required to permit physical education teachers and school health professionals to participate on the Wellness Committee.

The Wellness Committee shall serve as an advisory committee regarding student health issues and shall be responsible for developing, and periodically reviewing and updating a Student Wellness Policy that complies with law to recommend to the Board for adoption.[2]

The Superintendent or designee and the appointed Wellness Committee shall periodically conduct an assessment at least once every three (3) years on the contents and implementation of this policy as part of a continuous improvement process to strengthen the

policy and ensure implementation. This triennial assessment shall be made available to the public in an accessible and easily understood manner and include:[1][2]

1. The extent to which each district school is in compliance with law and policies related to school wellness.
2. The extent to which this policy compares to model wellness policies.
3. A description of the progress made by the district in attaining the goals of this policy.

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most triennial assessment.[2]

The district shall inform and update the public, including parents/guardians, students, and others in the community, about the contents and implementation of this policy.[1][2]

Nutrition Education

Nutrition education will be provided within the sequential, comprehensive health education program in accordance with State Board of Education curriculum regulations and the academic standards for Health, Safety and Physical Education, and Family and Consumer Sciences.[3]**[4][5]**

The goal of nutrition education is to teach, encourage and support healthy eating by students. Promoting student health and nutrition enhances readiness for learning and increases student achievement.

Nutrition education shall provide all students with the knowledge and skills needed to lead healthy lives.

Nutrition education lessons and activities shall be age-appropriate.

School food service and nutrition education classes shall cooperate to create a learning laboratory.

Nutrition education shall be integrated into other subjects to complement but not replace academic standards based on nutrition education.

The staff responsible for providing nutrition education shall be properly trained and prepared and shall participate in appropriate professional development. Criteria shall be developed to measure "properly" and "appropriate."[6]

District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition, e.g. “Go for the Green.”

Consistent nutrition messages will periodically be disseminated throughout the district, schools, classrooms, cafeterias, homes, community and media.

Nutrition education shall extend beyond the school environment by engaging and involving families and the community.

Nutrition Promotion

The district aims to teach, encourage, and support healthful eating by students. District schools shall promote nutrition by providing appropriate nutrition education in accordance with the Student Wellness Policy.

District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition.

Consistent nutrition messages shall be disseminated and displayed throughout the district, schools, classrooms, cafeterias, homes, community and media.

District schools shall encourage parents/guardians to provide healthy meals for their children through newsletter articles, take-home materials, or other means.

Physical Activity

The district recognizes that enhanced physical activities associated with sanctioned sports that have been evaluated and determined by the coaching staff to be constructive and remedial, are in compliance with the district's Wellness Policy and supports a healthy school environment.

District schools shall strive to provide opportunities for developmentally appropriate physical activity during the school day for all students.

District schools shall determine how they will contribute to the effort to provide student opportunities to accumulate at least sixty (60) minutes of age-appropriate physical activity on most days of the week. That time will include physical activity outside the school environment, such as outdoor play at home, sports, etc.

Students shall participate weekly in a variety of age-appropriate physical activities designed to achieve optimal health, wellness, fitness, and performance benefits.

Age-appropriate physical activity opportunities, such as recess; before and after school; during lunch; clubs, intramurals; and interscholastic athletics, shall be provided to meet the general needs and interests of students, in addition to planned physical education.

A physical and social environment that encourages safe and enjoyable activity for all students shall be maintained.

Physical activity breaks shall be provided for elementary students during classroom hours.

After-school programs shall provide developmentally appropriate physical activity for participating children.

District schools shall partner with parents/guardians and community members to institute programs that support physical activity.

Physical activity shall not be used as a form of punishment.

Students and the community shall have access to physical activity facilities outside school hours, when appropriate.

Physical Education

A sequential physical education program consistent with State Board of Education curriculum regulations and Health, Safety and Physical Education academic standards shall be developed and implemented. All district students must participate in physical education.[4][5][7]

Instruction involving the collection of a student's height and weight measurements must be conducted in a manner that protects student confidentiality. The calculation of body mass index (BMI) is prohibited.[10]

Quality physical education instruction that promotes lifelong physical activity and provides instruction in the skills and knowledge necessary for lifelong participation shall be provided.

Physical education classes shall be the means through which all students learn, practice and are assessed on developmentally appropriate skills and knowledge necessary for lifelong, health-enhancing physical activity.

A comprehensive physical education course of study that focuses on providing students the skills, knowledge and confidence to participate in lifelong, health-enhancing physical activity shall be implemented.

A varied curriculum that leads to students becoming and remaining physically active for a lifetime shall be provided in the physical education program.

Adequate amounts of planned instruction shall be provided in order for students to achieve the proficient level for the Health, Safety and Physical Education academic standards.

Students shall be moderately to vigorously active as much time as possible during a physical education class. Documented medical conditions and disabilities shall be accommodated during class.

Safe and adequate equipment, facilities and resources shall be provided for physical education courses.

Physical education shall be taught by certified health and physical education teachers.

Appropriate professional development shall be provided for physical education staff.

Physical activity shall not be used as a form of punishment.

Social Media

A social media literacy program consistent with curriculum regulations and academic standards shall be developed and implemented to address the following:[7][8][23]

1. **Mental, psychological and physical effects of social media and mobile device use.**
2. **Potential impacts of social media and mobile device use on academic growth and learning.**
3. **Safe use of social media, including how to recognize suspicious online behavior including, but not limited to:**
   a. **Cyberbullying.**
   b. **Predatory behavior.**
   c. **Potential human trafficking.**
4. **Personal security and privacy on mobile devices.**

Other School-Based Activities

Drinking water shall be available and accessible to students, without restriction and at no cost to the student, at all meal periods and throughout the school day.[8][9][10][11]

District schools shall provide adequate space, as defined by the district, for eating and serving school meals.

Students shall be provided a clean and safe meal environment.

Students shall be provided adequate time to eat: ten (10) minutes sit down time for breakfast; twenty (20) minutes sit down time for lunch.

Meal periods shall be scheduled at appropriate hours, as defined by the district.[8]

Nutrition professionals who meet criteria established by the district shall administer the school meals program. Professional development shall be provided for district nutrition staff. **[6]**[12][13][14]

Access to the food service operation shall be limited to authorized staff.

Any group using cafeteria facilities must have a food service personnel present.

Nutrition content of school meals shall be available to students and parents/guardians on an as needed basis.

To the extent possible, the district shall utilize available funding and outside programs to enhance student wellness.

The district shall provide training to appropriate staff on the components of the Student Wellness Policy.

The district shall promote its goals of the Student Wellness Policy in planning school based activities.

Fundraising projects submitted for approval shall be supportive of healthy eating and student wellness. Competitive foods shall not be sold during school hours.

The district shall support the efforts of parents/guardians to provide a healthy diet and daily physical activity for children by communicating relevant information through various methods.

Nutrition Standards/Guidelines

All foods available in district schools during the school day shall be offered to students with consideration for promoting student health and reducing childhood obesity.

Foods provided through the National School Lunch or School Breakfast Programs shall comply with established federal nutrition standards under the School Meals Initiative.[8][9][12][13]

Competitive Foods/Beverages

Competitive foods and beverages are defined as any food or beverages offered and **sold** to students outside the school meal programs, on the school campus, and at any time during the school day. To support healthy food choices and improve student health and well-being all foods will meet or exceed the USDA Smart Snacks nutrition. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to a la carte options in cafeteria, vending machines, school stores and snack or food carts.[2][15][16]

Exclusive competitive food and/or beverage contracts shall be approved by the Board, in accordance with provisions of laws.[17]

Fundraiser Exemptions

Fundraising activities held during the school day involving the sale of competitive foods shall be limited to foods that meet the Smart Snacks in School nutrition standards, unless an exemption is approved in accordance with applicable Board policy and administrative regulations.[18]

The district may allow a limited number of exempt fundraisers as permitted by the Pennsylvania Department of Education each school year: up to five (5) exempt fundraisers in elementary and middle school buildings, and up to ten (10) exempt fundraisers in high school buildings. **Exempt fundraisers** are fundraisers in which competitive foods are available for sale to students that do not meet the Smart Snacks in School nutrition standards.[17]

The district shall establish administrative regulations to implement fundraising activities in district schools, including procedures for requesting a fundraiser exemption.

USDA Smart Snack Standards

- Any food sold in schools must:
    - Be a "whole grain-rich" grain product; or
    - Have as the first ingredient a fruit, a vegetable, a dairy product, or a protein food; or
    - Be a combination food that contains at least one-quarter (¼) cup of fruit and/or vegetable; or
    - Contain ten percent (10%) of the Daily Value (DV) of one of the nutrients of public health concern in the 2010 Dietary Guidelines of Americans (calcium, potassium, Vitamin D, or dietary fiber).

Foods must also meet several nutrient requirements:

- Calorie limits:
    - Snack items: ≤ 200 calories
    - Entrée items: ≤ 350 calories
- Sodium limits:
    - Snack items: ≤ 230 mg
    - Entrée items: ≤ 480 mg
- Fat limits:
    - Total fat: ≤ thirty-five percent (35%) of calories
    - Saturated fat: < ten percent (10%) of calories
    - Trans fat: zero (0) grams
- Sugar limit:
    - ≤ Thirty-five percent (35%) of weight from total sugars in foods

Nutrition Standards for Beverages

All schools may sell:

- Plain water (with or without carbonation)
- Unflavored low fat milk
- Unflavored or flavored fat free milk and milk alternatives permitted by NSLP/SBP
- 100% fruit or vegetable juice and
- 100% fruit or vegetable juice diluted with water (with or without carbonation), and no added sweeteners.

Elementary schools may sell up to eight (8) ounce portions, while middle schools and high schools may sell up to twelve (12) ounce portions of milk and juice. There is no portion size limit for plain water.

Beyond this, the standards allow addition "no calorie" and "lower calorie" beverage options for high school students.

No more than twenty (20) ounce portions of:

- Calorie-free, flavored water (with or without carbonation): and
- Other flavored and/or carbonated beverages that are labeled to contain < five (5) calories per eight (8) fluid ounces or ≤ ten (10) calories per twenty (20) liquid ounces.

No more than twelve (12) ounce portions of:

- Beverages with ≤ forty (40) calories per eight (8) fluid ounces, or ≤ sixty (60) calories per twelve (12) fluid ounces.

Other Requirements

Fundraisers -

The sale of food items that meet nutrition requirements at fundraisers are not limited in any way under the standards.

The standards do not apply during non-school hours, on weekends and at off-campus fundraising events.

The standards provide a special exemption for infrequent fundraisers that do not meet the nutrition standards. State agencies may determine the frequency with which fundraising activities take place that allow the sale of food and beverage items that do not meet the nutrition standards.[15]**[18]**

Accompaniments -

Accompaniments such as cream cheese, salad dressing and butter must be included in the nutrient profile as part of the food item sold.

This helps control the amount of calories, fat, sugar and sodium added to foods by accompaniments, which can be significant.

Non-Sold Foods/Beverages

Non-sold foods are foods that are offered to students such as food rewards, shared classroom snacks, and classroom parties.

1. Classroom parties will be limited to no more than one (1) party per month in each classroom.

2. Classroom Snacks brought by parents/guardians: The district will provide to parents/guardians a list of healthy food options to bring for shared classroom snacks.

3. Rewards and incentives: The district will provide teachers and other relevant school staff a list of alternative way to reward children. Foods and beverages will not be used as a reward, or withheld as punishment for any reason, such as for performance or behavior.

Management of Food Allergies in District Schools

The district shall establish Board policy and administrative regulations to address food allergy management in district schools in order to:[19]

1. Reduce and/or eliminate the likelihood of severe or potentially life-threatening allergic reactions.
2. Ensure a rapid and effective response in case of a severe or potentially life-threatening allergic reaction.
3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities.

Safe Routes to School

The district shall cooperate with local municipalities, public safety agency, police departments, and community organizations in maintaining safe routes to school.

Legal Footnotes

[1] 42 U.S.C. 1758b
LEGAL REFERENCE

[2] 42 U.S.C. 1758b
LEGAL REFERENCE

[3] 7 CFR 210.31
LEGAL REFERENCE

[4] Referenced policy 4
LEGAL REFERENCE

[5] Referenced policy 5
LEGAL REFERENCE

[6] Referenced policy 6
LEGAL REFERENCE

[7] 24 P.S. 1512.1
LEGAL REFERENCE

[8] Pol. 105 — Curriculum
POLICY REFERENCE

[9] 7 CFR 220.8
LEGAL REFERENCE

[10] 24 P.S. 1512.1
LEGAL REFERENCE

[11] 24 P.S. 742
LEGAL REFERENCE

[12] 42 U.S.C. 1751
LEGAL REFERENCE

[13] 42 U.S.C. 1773
LEGAL REFERENCE

[14] 7 CFR 210.30
LEGAL REFERENCE

[15] 7 CFR 210.11
LEGAL REFERENCE

[16] 7 CFR 220.12
LEGAL REFERENCE

[17] 24 P.S. 504.1
LEGAL REFERENCE

[18] Referenced policy 18
LEGAL REFERENCE

[19] Referenced policy 19
LEGAL REFERENCE

[23] 24 P.S. 1556
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

249 SD PNN Bullying/Cyberbullying

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
249 SD PNN	v3.1	DRAFT	8/31/2026

PURPOSE

The Derry Area School District recognizes that bullying and intimidation have a negative effect on school climate. Students who are bullied, intimidated or fearful of other students may not be able to take full advantage of the educational opportunities offered by the school district. Bullying of a student by another student is strictly prohibited on school property, in school buildings, on school buses, and at school-sponsored events and/or activities whether occurring on or off campus.

The Board recognizes that bullying and cyberbullying create an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. The Board is committed to providing a safe, positive learning environment for district students that is free from bullying and cyberbullying.

DEFINITIONS

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.[1]

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

1. ~~Physically harming a student.~~
2. ~~Damaging, extorting or taking a student's personal property.~~
3. ~~Substantial disruption of the orderly operation of the school.~~
4. ~~Placing a student in reasonable fear of physical harm.~~
5. ~~Placing a student in emotional unrest by spreading rumors, manipulating social relationships or environment, engaging in social exclusion, extortion, intimidation, or ridicule.~~
6. ~~Cyberbullying: forms of verbal and psychological bullying may also occur on the Internet through email, instant messaging, or personal profile web sites.~~

7. ~~Creating an intimidating or hostile environment that substantially interferes with a student's educational opportunities.~~
8. ~~Creating verbal statements or written remarks that are taunting, malicious, threatening or sexual.~~
9. ~~Substantially interfering with a student's education.~~

1. **Substantially interfering with a student's education; or**
2. **Creating a threatening environment; or**
3. **Substantially disrupting the orderly operation of the school.**

Cyberbullying means bullying through the use of electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a device, system network, internet service, email, social media or other digital means, including artificial intelligence–generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting and/or outside a school setting.[1]

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

AUTHORITY

~~The school district will not tolerate known acts of bullying occurring on school district property, at school-sponsored activities scheduled on or off school grounds, or during the time students necessarily spend traveling to and from school or school-sponsored activities, including bus stops and routes of travel to and from the bus stops or to school property or school-sponsored events.~~

The Board prohibits all forms of bullying **and cyberbullying** by district students **and requires that this policy be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.**[1]

The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying **and cyberbullying** be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying **or cyberbullying** brought pursuant to this policy **to** also be reviewed for conduct which may not be proven to be bullying **or cyberbullying** under this policy but merits review and possible action under other Board policies.[1]

~~Title IX Sexual Harassment and Other Discrimination~~

~~Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Office and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of discrimination are identified, the Title IX Coordinator shall~~

~~be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged bullying.~~ [2] ~~[3]~~

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of bullying or cyberbullying or participation in an investigation of allegations of bullying or cyberbullying is prohibited and shall be subject to disciplinary action.

DELEGATION OF RESPONSIBILITY

~~It shall be the responsibility of staff members who observe or become aware of an act of bullying to take immediate, appropriate steps to intervene, unless intervention would be a threat to staff members' safety.~~

~~If a staff member believes that his/her intervention has not resolved the matter, or if the bullying persists, s/he shall report the bullying to the building principal for further investigation.~~

~~It shall be the responsibility of students and parents/guardians who become aware of an act of bullying to report it to the building principal for further investigation. Any student who retaliates against another for reporting bullying may be subject to the disciplinary action set forth in this policy.~~

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying and cyberbullying.

The Superintendent or designee shall develop administrative regulations to support this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.[1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the school safety and security incident report:[1][2]

1. **Board's Bullying/Cyberbullying Policy.**
2. **Report of bullying and cyberbullying incidents.**
3. **Information on the development and implementation of any bullying and cyberbullying prevention, intervention or education programs.**

GUIDELINES

~~Student, Parent/Guardian and Employee Reporting~~

The school district strongly encourages all students and parents/guardians who become aware of any act of bullying to immediately report that conduct. Students may report acts of bullying to their teachers, building principal or other school employees supervising school-sponsored activities. Parents/Guardians may contact the building principal to report acts of bullying.

If employees cannot reasonably remediate acts of bullying through their own intervention, they should report the bullying to the principal.

Investigation Procedures

Each building principal or designee is authorized to investigate reports of bullying brought to their attention by students, parents/guardians, school employees or bus drivers. Any investigation of a report may include meetings with students, parents/guardians or employees, a review of student records, and other reasonable efforts to understand the facts surrounding a reported incident.

Interplay With Other School District Policies

Nothing in this policy shall prevent school employees from enforcing, imposing discipline or fulfilling their professional responsibilities under other school district policies or student disciplinary rules.

This policy shall not be interpreted as preventing a student or parent/guardian from filing a complaint under the school district's anti-harassment policy.

Reprisal

Any student who retaliates against another student for reporting bullying or for assisting or testifying in the investigation or hearing may be subject to consequences as defined in the Code of Student Conduct.

Education

The district may develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][4][5]**[6]**

Consequences For Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:[1]**[7][8]**

1. Counseling within the school.
2. Parental conference.
3. Loss of school privileges.
4. Transfer to another classroom or school bus.

5. ~~Exclusion from school-sponsored activities.~~
6. ~~Detention.~~
7. ~~Suspension.~~
8. ~~Expulsion.~~
9. ~~Counseling/Therapy outside of school.~~
10. ~~Referral to law enforcement officials.~~

Reports of bullying or cyberbullying may be made orally or in writing and may be anonymous, except where made by district staff. Students are encouraged to use the district's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

Any individual receiving a complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor any person involved.

District staff who observe bullying/cyberbullying or receive a report of bullying/cyberbullying shall not conduct an independent investigation but shall take appropriate action to protect the safety of involved students and promptly provide a summary of the observed or reported conduct to the building principal or designee.

For purposes of this policy, a reporter is an individual, other than district staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

The building principal or designee shall encourage the complainant or reporter to complete the district's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building principal or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the district reporting form.

As soon as practicable after the receipt of a report of bullying or cyberbullying, the district shall notify the parent(s)/guardian(s) of any student involved in the incident.

If the complainant, district staff, or other professionals with knowledge of the complainant's health and well-being indicate that notifying a parent/guardian could place the complainant or another person at risk of abuse, neglect or other imminent harm, the building principal, in consultation with the Superintendent and legal counsel, and as appropriate, law enforcement, child welfare authorities and other qualified professionals, may determine whether parental notification should be delayed as permitted by law. The basis for the delay must be documented, and parent/guardian notification shall occur as soon as legally and safely practicable.[3][4]

Every report of bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken.

Threat Assessment

When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others, district staff shall make a referral to the district's threat assessment team in accordance with applicable law and Board policy.[5][6]

Discrimination/Harassment

If, at the time of the report or at any time during the investigation of the alleged bullying/cyberbullying, there is reason to believe that the conduct may fall within the provisions of the district's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all appliable allegations and legal requirements.[7][8]

Investigation Procedures

After determining that the matter does not require handling under Policy 103, the building principal shall determine whether the investigation may be conducted by the principal or designee or whether the matter must be referred to the Superintendent or another appropriate administrator.

If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building principal shall consult with the Superintendent or appropriate administrator, who may seek advice from legal counsel.

Investigations shall be timely, impartial, thorough and comprehensive. The investigation may include:

1. **Interviewing the complainant.**
2. **Interviewing the individual(s) accused of the conduct.**
3. **Interviewing witnesses.**
4. **Reviewing physical, electronic or documentary evidence.**
5. **Reviewing any other relevant information provided during the investigation.**
6. **Conducting any additional inquiry reasonably necessary to determine the facts and address proven misconduct.**

Investigative Findings

The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the district shall notify the parent(s)/guardian(s) of any student involved in the incident of the determination of the investigation.

The complainant/reporter and the accused shall be informed of the outcome of the investigation within a reasonable period of time, consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall not be informed of any individual remedies provided to the complainant.[9]

District Response and Corrective Action

If an investigation results in a finding that bullying or cyberbullying or other misconduct occurred, the district shall take prompt and appropriate corrective action designed to stop the conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation.[1]

The district shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. District administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary.[1]

If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the district shall address those matters through the appropriate disciplinary, administrative or support processes.

Any disciplinary action imposed shall be consistent with the Code of Student Conduct, Board policies and administrative regulations, applicable collective bargaining agreements, and state and federal law, and may include:[1][2][13]

- **Counseling within the school.**
- **Parental conference.**
- **Loss of school privileges.**
- **Transfer to another classroom or school bus.**
- **Exclusion from school-sponsored activities.**
- **Detention.**
- **Suspension.**
- **Expulsion.**
- **Counseling/Therapy outside of school.**
- **Referral to law enforcement officials.**

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][2][10]

Education

The district shall develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][11][12]

School Safety and Security Incidents Report

Annually, by July 31, the Superintendent shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.[2][14]

Legal Footnotes

[1] 24 P.S. 1303.1-A
LEGAL REFERENCE

[2] Referenced policy 2
LEGAL REFERENCE

[3] Referenced policy 3
LEGAL REFERENCE

[4] 20 U.S.C. 7118
LEGAL REFERENCE

[5] 24 P.S. 1302-A
LEGAL REFERENCE

[6] Referenced policy 6
LEGAL REFERENCE

[7] Referenced policy 7
LEGAL REFERENCE

[8] Referenced policy 8
LEGAL REFERENCE

[9] Pol. 216 — Student Records
POLICY REFERENCE

[10] 22 PA Code 12.3
LEGAL REFERENCE

[11] 20 U.S.C. 7118
LEGAL REFERENCE

[12] 24 P.S. 1302-A
LEGAL REFERENCE

[13] Pol. 236 — Student Assistance Program
POLICY REFERENCE

[14] 24 P.S. 1319-B
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

704 Maintenance

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
704	v3.1	DRAFT	8/31/2026

PURPOSE

Adequate maintenance of buildings, property and equipment is essential to fiscal responsibility and efficient management of district facilities.

AUTHORITY

The Board directs that a continuous program of inspection and maintenance of all district buildings, property and equipment be established and implemented. Wherever possible, maintenance shall be preventive.[2][3]

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall develop and supervise a maintenance program which shall include:

Regular program of maintenance, repair and improvement of buildings and facilities.

Testing lead levels in drinking water.[3]

Critical spare parts inventory.

Equipment replacement program.

Long-range plans for building modernization and conditioning.

The Superintendent or designee shall develop such guidelines as may be necessary for the maintenance and repair of the physical plant.

The Supervisor of Buildings and Ground’s responsibility, in cooperation with the principal, shall be one of direction and supervision. The Supervisor of Buildings and Grounds shall afford updates to the Buildings and Grounds committee during open meetings.

Legal Footnotes

[2] **24 P.S. 701**
LEGAL REFERENCE

[3] **24 P.S. 742.1**
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

803 School Calendar

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
803	v3.1	DRAFT	8/31/2026

PURPOSE

The Board recognizes that preparation of an annual school calendar is necessary for the efficient operation of the district and communication with students, staff, parents/guardians and the school community.

AUTHORITY

The Board shall determine annually the days and the hours when the schools shall be in session for instructional purposes, in accordance with laws and regulations. This may include, as appropriate, activities qualifying as instructional days or hours under the direction of certified school employees for fulfilling the minimum required days or hours of instruction under law, regulations and state guidance.[1][2][3][4][5][6][7][8][9]

The school calendar shall normally consist of a minimum of 180 student days or 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level.[1][2][8][10]

The Board reserves the right to alter the school calendar when it is in the best interests of the district, including in cases of emergency, in accordance with applicable law and regulations. The Board shall take action to establish temporary provisions in cases of emergency, in accordance with law, and shall document such actions with the PA Department of Education when required.[2][5][6][7][9][11][12][13][14]

Temporary provisions established in accordance with law may include but are not limited to:[1][2][5][6][7][8][9][12][13][15]

1. Keeping schools in session such days and hours as the Board deems necessary, which shall include maintaining the requirement for a minimum of 180 student days or 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level.
2. Reducing the length of time of daily instruction for courses and classes.
3. Implementing remote and other alternative methods of delivering instruction under the direction of certified school employees.

Each year, prior to finalizing the school calendar, the Board must discuss the use or potential use of flexible instructional days and remote or virtual instructional days at a public Board meeting.[7] [14]

DELEGATION OF RESPONSIBILITY

The Superintendent shall annually prepare a school calendar for Board consideration.

The Superintendent or designee shall document alterations to the school calendar and any temporary provisions in accordance with law, regulations, guidance from the PA Department of Education and Board policy.[7][14][15]

Legal Footnotes

[1] 24 P.S. 133
LEGAL REFERENCE

[2] 24 P.S. 1501
LEGAL REFERENCE

[3] 24 P.S. 1502
LEGAL REFERENCE

[4] 24 P.S. 1503
LEGAL REFERENCE

[5] 24 P.S. 1504
LEGAL REFERENCE

[6] 24 P.S. 1505
LEGAL REFERENCE

[7] 24 P.S. 1506
LEGAL REFERENCE

[8] 22 PA Code 11.1
LEGAL REFERENCE

[9] 22 PA Code 11.2
LEGAL REFERENCE

[10] 22 PA Code 4.4
LEGAL REFERENCE

[11] 24 P.S. 520
LEGAL REFERENCE

[12] 24 P.S. 520.1
LEGAL REFERENCE

[13] 24 P.S. 1501.3
LEGAL REFERENCE

[14] Pol. 006
LEGAL REFERENCE

[15] Pol. 805
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

805.3 School Security Personnel

POLICY NUMBER	ADOPTED	REVISED	VERSION
805.3	4/23/2020	3/5/2026	v1.2
DOCUMENT STATUS	**PRINTED**		
DRAFT	8/31/2026		

Authority

The Board shall employ, contract for and/or assign staff to coordinate the safety and security of district students, staff, visitors and facilities.

The district shall employ or contract for at least one (1) full-time school security personnel who has completed the training required by law and this Board policy to be on duty during the school day.[1]

The district shall certify to the state School Safety and Security Committee annually that it has met the requirements for school security personnel or has received a waiver, in accordance with applicable law.[1]

Definitions

School security personnel – school police officers, school resource officers and school security guards.[2]

Independent contractor – an individual, including a retired federal agent or retired state, municipal or military policy officer or retired sheriff or deputy sheriff, whose responsibilities, including work hours, are established in a written contract with the district for the purpose of performing school security services.[2]

School day - the hours between the morning opening of a school building and the afternoon dismissal of students on a day which classes are in session.[1]

Third-party vendor – a company or entity approved by the Office for Safe Schools of the PA Department of Education or the PA Commission on Crime and Delinquency that provides school security services in accordance with law.[2]

Delegation of Responsibility

The Superintendent shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law.[3]

When a vacancy occurs in the role of the School Safety and Security Coordinator, the Superintendent shall appoint another school administrator to serve as the School Safety and Security Coordinator within thirty (30) days of the vacancy and shall notify the Board regarding the appointment.[3]

The Superintendent or designee shall submit the name and contact information for the appointed School Safety and Security Coordinator to the state's School Safety and Security Committee within thirty (30) days of the appointment.[3]

The School Safety and Security Coordinator shall report directly to the Superintendent, and shall be responsible for the following:[3]

1. Oversee all school police officers and school security guards.
2. Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.

3. Coordinate training and resources for students and staff related to situational awareness, trauma-informed approaches, behavioral health awareness, suicide **awareness and prevention** and bullying **and cyberbullying awareness and prevention**, substance abuse awareness, and emergency procedures and training drills~~, including fire, natural disaster, active shooter, hostage situation and bomb threat.~~**identification or recognition of student behavior that may indicate a threat to the safety of the student, other students, school employees, other individuals, school facilities or the community, in accordance with the standards established by the state's School Safety and Security Committee and the requirements of applicable law and regulations.** **[4] [5] [6] [7] [8] [9] [10] [11] [12] [13] [14]** [15]

4. Meet with school employees annually to seek their input on the mandatory school safety and security training.
5. Coordinate a tour of the district's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the district to discuss and coordinate school safety and security matters.

6. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.

7. Coordinate School Safety and Security Assessments and respond to School Safety and Security surveys, as applicable. **[13]** [16]

8. Serve on the district's threat assessment team(s) and participate in required training and the threat assessment process. **[7]** [17]

9. Coordinate school safety and security meetings with school and building leadership, at least on a quarterly basis.

The School Safety and Security Coordinator shall, within one (1) year of appointment, complete required training as specified by the state's School Safety and Security Committee for serving in the role of a School Safety and Security Coordinator. This training shall be in addition to other training requirements for school administrators, but shall count toward professional education credit, where applicable.[3][18][19][20]

The School Safety and Security Coordinator must complete any additional continuing education as required by the School Safety and Security Committee.[3]

By June 30 of each year, the School Safety and Security Coordinator shall make a report to the Board at an executive session on the district's current safety and security practices, and identify strategies to improve school safety and security.[3] **[21]**

The Board directs the School Safety and Security Coordinator to include the following information in the annual report:

1. Threat assessment team information, including verification of compliance with law and regulations, the number and composition of the district's threat assessment team(s), the total number of threats assessed in the past year and additional information on threat assessment required by the Superintendent or designee, in accordance with Board policy. **[7]** [17]

2. The number and type(s) of school security personnel contracted or employed by the district, including:[3]

    a. The number of school security personnel that are armed, listed by type(s) of personnel.

    b. The school building at which each school security personnel is assigned, listed by type(s) of personnel.

    c. The training, including the type of training and completion dates, of each school security personnel, listed by type(s) of personnel.

    d. A listing of other individuals utilized by the district for school safety-related duties.

3. An attendance report of the school and building personnel present at each school safety and security meeting, including yearly attendance totals.

4. Reports of required emergency preparedness, fire, bus evacuation and school security drills. **[13]**
5. Information on required school safety and security training and resources provided to students and staff. **[13]**

6. Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.

7. Behavioral health and school climate information, including aggregate data from surveys and assessments issued in the district, information on referrals and services accessed by students and families, and identification of additional resources needed in the district.[22]

8. School safety and security incident reports for the previous year(s) and/or data collected to date for the current year.[23]

9. Updates regarding the district's Memorandum of Understanding with law enforcement agencies.[23]

10. Updates to laws, regulations and/or Board policies relate to school safety and security.

11. Information on tours, inspections and/or School Safety and Security Assessments of school facilities and programs.

12. Information on grants or funding applied for and/or received in support of school safety and security efforts.

A copy of the report, including the required information on threat assessment and school security personnel, shall be submitted to the state's School Safety and Security Committee.[3]

The Superintendent or designee shall implement job descriptions and procedures to address the responsibilities and requirements specific to each category of school security personnel in carrying out their duties.

School security personnel shall carry weapons, including firearms, in performance of their duties only if, and to the extent, authorized by the Board, including as provided in an agreement with a law enforcement agency for the stationing of a School Resource Officer or in a contract with an independent contractor or third-party vendor approved by the Board.

Guidelines

School Security Guards

The district shall employ and/or contract for one or more school security guards, in accordance with the provisions of law.[2][24][25][26]

School security guard – an individual employed by the district or a third-party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations or detain individuals in accordance with law. An independent contractor or individual employed by a third-party vendor contracted with the district shall meet the requirements of contracted services personnel, in accordance with Board policy, and the provisions of applicable law.[2] **[25]** [26] [27]

Background Checks –

Prior to receiving an offer of employment, all school security guards shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board policy and administrative regulations. These requirements are addressed separately in Board policy 304 for school security guards employed by the district and Board policy 818 for school security guards employed by an independent contractor or third-party vendor. **[24]** **[25]** [28][29][30][31]

The district shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school security guards employed by the district and shall review a background investigation conducted for all school security guards employed by an independent contractor or third-party vendor. [32][33]

Following an offer of employment, the district shall request the separation record for a school security guard employed or contracted by the district, in accordance with applicable law and regulations for a law enforcement agency. [34][35]

Requirements -

School security guards shall provide the following services, as directed by the district:[26]

1. School safety support services.
2. Enhanced campus supervision.
3. Assistance with disruptive students.

4. Monitoring visitors on campus. [36]

5. Coordination with law enforcement officials.

6. Security functions which improve and maintain school safety.

School security guards shall successfully complete required training, in accordance with law, and applicable staff training in accordance with Board policy.[26]

School security guards authorized to carry a firearm shall maintain an appropriate license and successfully complete required firearm training in accordance with law.[26]

The district shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations. [33][37]

Other Agreements

The district shall enter into a cooperative police service agreements(s) with a municipality(ies), in accordance with the provisions of law. [38] [39][40][41]

Legal Footnotes

[1] 24 P.S. 1316-C
LEGAL REFERENCE

[2] 24 P.S. 1301-C
LEGAL REFERENCE

[3] 24 P.S. 1309-B
LEGAL REFERENCE

[4] Pol. 146.1 — Trauma-Informed Approach
POLICY REFERENCE

[5] Pol. 227 — Controlled Substances/Paraphernalia
POLICY REFERENCE

[6] Pol. 236 — Student Assistance Program
POLICY REFERENCE

[7] Pol. 236.1 — Threat Assessment
POLICY REFERENCE

[8] Pol. 249 — Bullying/Cyberbullying
POLICY REFERENCE

[9] Pol. 333 — Professional Development
POLICY REFERENCE

[10] Pol. 351 — Drug and Substance Abuse
POLICY REFERENCE

[11] **Pol. 451 — Drug and Substance Abuse**
POLICY REFERENCE

[12] **Pol. 551 — Drug and Substance Abuse**
POLICY REFERENCE

[13] **Pol. 805 — Emergency Preparedness and Response**
POLICY REFERENCE

[14] **Pol. 819 — Suicide Awareness, Prevention and Response**
POLICY REFERENCE

[15] **24 P.S. 1310-B**
LEGAL REFERENCE

[16] **24 P.S. 1305-B**
LEGAL REFERENCE

[17] **24 P.S. 1302-E**
LEGAL REFERENCE

[18] **24 P.S. 1316-B**
LEGAL REFERENCE

[19] **24 P.S. 1205.1**
LEGAL REFERENCE

[20] **24 P.S. 1205.5**
LEGAL REFERENCE

[21] **Pol. 006 — Meetings**
POLICY REFERENCE

[22] **Pol. 235.1**
POLICY REFERENCE
Referenced policy is not available in this policy book.

[23] **Pol. 805.1 — Relations With Law Enforcement Agencies**
POLICY REFERENCE

[24] **Pol. 304 — Employment of District Staff**
POLICY REFERENCE

[25] **Pol. 818 — Contracted Services**
POLICY REFERENCE

[26] **24 P.S. 1314-C**
LEGAL REFERENCE

[27] **24 P.S. 1311-C**
LEGAL REFERENCE

[28] **24 P.S. 111**
LEGAL REFERENCE

[29] **24 P.S. 111.1**
LEGAL REFERENCE

[30] **23 Pa. C.S.A. 6344**
LEGAL REFERENCE

[31] **23 Pa. C.S.A. 6344.3**
LEGAL REFERENCE

[32] **37 PA Code 241.5**
LEGAL REFERENCE

[33] **44 Pa. C.S.A. 7301**
LEGAL REFERENCE

[34] **37 PA Code 241.6**
LEGAL REFERENCE

[35] **44 Pa. C.S.A. 7310**
LEGAL REFERENCE

[36] **Pol. 907 — School Visitors**
POLICY REFERENCE

[37] **37 PA Code 241.1**
LEGAL REFERENCE

[38] **Pol. 909 — Municipal Government Relations**
POLICY REFERENCE

[39] **24 P.S. 1309-C**
LEGAL REFERENCE

[40] **42 Pa. C.S.A. 8953**
LEGAL REFERENCE

[41] **53 Pa. C.S.A. 2303**
LEGAL REFERENCE

Legal References

No additional references listed.

BOARD POLICY

822 SD PNN Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
822 SD PNN	v3.1	DRAFT	8/31/2026

PURPOSE

The Board is committed to providing a safe and healthy environment for the school community.

Maintaining automated external defibrillator (AED) units and staff trained in cardiopulmonary resuscitation (CPR) in the schools enables responders to deliver early defibrillation and resuscitation to victims.

DEFINITION

Automated external defibrillator (AED) - a portable device that uses electric shock to restore a stable heart rhythm to an individual in cardiac arrest.[1]

AUTHORITY

~~Except in extenuating circumstances,~~ Each school building shall have one (1) person **trained and** certified in the use of **an AED and** CPR during ~~regular school hours~~ **the school day** when school is in session and students are present.[2][3]

Each school nurse or designee, coach of an athletic activity, marching band director, physical education teacher and athletic trainer in the district must participate in instruction in the use of an AED and CPR and maintain their certification.[2]

The AED units are owned by the district and shall be properly maintained **and tested,** and located in secure and accessible locations.

The district shall have an AED in a readily accessible location for students participating in interscholastic athletics and practices. Individuals trained in the use of an AED and CPR will be present during these times.[4][5]

The AED units shall be used in accordance with approved district procedures.

GUIDELINES

A core team shall be trained in CPR and AED procedures by completing a training program offered by approved providers. Members of the team shall be provided opportunities for annual training and retraining.

The district shall make instruction in the use of an AED available to all its employees and volunteers at least once every two (2) years. The instruction is optional and shall be conducted by an approved provider that may be through the Internet or other electronic means.[2]

Written guidelines for medical emergencies related to the use of AED units shall be provided to all ~~members of the core team~~ **employees instructed in the use of an AED**.

Responders' use of AED units shall not replace the care provided by emergency medical services (EMS) providers. Patient care shall be transferred to the EMS providers upon their arrival.

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall develop and disseminate administrative regulations that detail the use of AED units.

~~Automated external defibrillator (AED) units may be used by all members of the district's core team who have successfully completed training and any trained volunteer who has a current course completion card.~~

The Superintendent or designee shall annually, by June 30, report to the PA Department of Education detailing the number, condition, age, expiration date and placement of AEDs in each school building.[6]

Legal Footnotes

[1] 24 P.S. 1401
LEGAL REFERENCE

[2] 24 P.S. 1423.1
LEGAL REFERENCE

[3] 24 P.S. 1424
LEGAL REFERENCE

[4] 24 P.S. 1423.3
LEGAL REFERENCE

[5] Pol. 123 — Interscholastic Athletics
POLICY REFERENCE

[6] 24 P.S. 1423.2
LEGAL REFERENCE

Legal References

No additional references listed.

Policy Number	827
Title	Conflict of Interest
Adopted	8/4/2016
Revised	9/4/2025
Version	v1 · 7/28/2026 · DRAFT

Conflict of Interest

Purpose

This policy shall affirm standards of conduct established to ensure that Board members and employees avoid potential and actual conflicts of interest, as well as the perception of a conflict of interest.

Definitions

Confidential information shall mean information not obtainable from reviewing a public document or from making inquiry to a publicly available source of information.[1]

Conflict or **Conflict of interest** shall mean use by a Board member or district employee of the authority of his/her office or employment, or any confidential information received through his/her holding public office or employment, for the private pecuniary benefit of him/herself, a member of his/her immediate family or a business with which s/he or a member of his/her immediate family is associated. The term does not include an action having a de minimis economic impact, or which affects to the same degree a class consisting of the general public or a subclass consisting of an industry, occupation or other group which includes the Board member or district employee, a member of his/her immediate family or a business with which s/he or a member of his/her immediate family is associated.[1]

For federal purposes, a conflict of interest includes when the employee, officer, agent, or Board member, any member of their immediate family, their partner, or an organization that employs or is about to employ any of those individuals, has a financial or other interest in or a tangible personal benefit from an entity considered for a contract.[2]

De minimis economic impact shall mean an economic consequence which has an insignificant effect.[1]

Financial interest shall mean any financial interest in a legal entity engaged in business for profit which comprises more than five percent (5%) of the equity of the business or more than five percent (5%) of the assets of the economic interest in indebtedness.[1]

Honorarium shall mean payment made in recognition of published works, appearances, speeches and presentations, and which is not intended as consideration for the value of such services which are nonpublic occupational or professional in nature. The term does not include tokens presented or provided which are of de minimis economic impact.[1]

Immediate family shall mean a parent, parent-in-law, spouse, child, spouse of a child, brother, brother-in-law, sister, sister-in-law, or the domestic partner of a parent, child, brother or sister. [1]

Business partner shall mean a person who, along with another person, plays a significant role in owning, managing, or creating a company in which both individuals have a financial interest in the company.

Delegation of Responsibility

Each employee and Board member shall be responsible to maintain standards of conduct that avoid conflicts of interest. The Board prohibits members of the Board and district employees from engaging in conduct that constitutes a conflict of interest as outlined in this policy.

Guidelines

All Board members and employees shall be provided with a copy of this policy and acknowledge in writing that they have been made aware of it. Additional training shall be provided to designated individuals.

Disclosure of Financial Interests

No Board member shall be allowed to take the oath of office or enter or continue upon his/her duties, nor shall s/he receive compensation from public funds, unless s/he has filed a statement of financial interests as required law. [2]

The district solicitor and designated district employees shall file a statement of financial interests as required by law and regulations.[3][4]

Standards of Conduct

The district maintains the following standards of conduct covering conflicts of interest and governing the actions of its employees and Board members engaged in the selection, award and administration of contracts.[5]

No employee or Board member may participate in the selection, award or administration of a contract supported by a federal award if s/he has a real or apparent conflict of interest as defined above, as well as any other circumstance in which the employee, Board member, any member of his/her immediate family, his/her business partner, or an organization which employs or is about to employ any of them, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.[5]

The district shall not enter into any contract with a Board member or employee, or his/her spouse or child, or any business in which the person or his/her spouse or child is associated valued at $500 or more, nor in which the person or spouse or child or business with which associated is a subcontractor unless the Board has determined it is in the best interests of the district to do so, and the contract has been awarded through an open and public process, including prior public notice and subsequent public disclosure of all proposals considered and contracts awarded. In such a case, the Board member or employee shall not have any supervisory or overall responsibility for the implementation or administration of the contract.[1]

When advertised formal bidding is not required or used, an open and public process shall include at a minimum:

1. Public notice of the intent to contract for goods or services;

2. A reasonable amount of time for potential contractors to consider whether to offer quotes; and

3. Post-award public disclosure of who made bids or quotes and who was chosen.

Any Board member or employee who in the discharge of his/her official duties would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his/her interest as a public record in a written statement to be attached to the Board minutes.[1]

No Board member or district employee shall accept an honorarium.[1]

Board members and employees may neither solicit nor accept gratuities, favors or anything of monetary value from contractors or parties to subcontracts, unless the gift is an unsolicited item of nominal value. Gifts of a nominal value may be accepted in accordance with Board policy.[5] **[6] [7]**

Improper Influence

No person shall offer or give to a Board member, employee or nominee or candidate for the Board, or a member of his/her immediate family or a business with which s/he is associated, anything of monetary value, including a gift, loan, political contribution, reward or promise of future employment based on the offeror's or donor's understanding that the vote, official action or judgment of the Board member, employee or nominee or candidate for the Board would be influenced thereby.[1]

No Board member, employee or nominee or candidate for the Board shall solicit or accept anything of monetary value, including a gift, loan, political contribution, reward or promise of future employment, based on any understanding of that Board member, employee or nominee or candidate that the vote, official action or judgment of the Board member, employee or nominee or candidate for the Board would be influenced thereby.[1]

Organizational Conflicts

Organizational conflicts of interest may exist when due to the district’s relationship with a subsidiary, affiliated or parent organization that is a candidate for award of a contract in connection with federally funded activities, the district may be unable or appear to be unable to be impartial in conducting a procurement action involving a related organization.[5]

In the event of a potential organizational conflict, the potential conflict shall be reviewed by the Superintendent or designee to determine whether it is likely that the district would be unable or appear to be unable to be impartial in making the award. If such a likelihood exists, this shall not disqualify the related organization; however, the following measures shall be applied:

1. The organizational relationship shall be disclosed as part of any notices to potential contractors;

2. Any district employees or officials directly involved in the activities of the related organization are excluded from the selection and award process;

3. A competitive bid, quote or other basis of valuation is considered; and

4. The Board has determined that contracting with the related organization is in the best interests of the program involved.

Reporting

Any perceived conflict of interest that is detected or suspected by any employee or third party shall be reported to the Superintendent. If the Superintendent is the subject of the perceived conflict of interest, the employee or third party shall report the incident to the Board President.

Any perceived conflict of interest of a Board member that is detected or suspected by any employee or third party shall be reported to the Board President. If the Board President is the subject of the perceived conflict of interest, the employee or third party shall report the incident to the Superintendent, who shall report the incident to the solicitor.

No reprisals or retaliation shall occur as a result of good faith reports of conflicts of interest. The district shall provide written notification of such protections to district employees.[7]

The Superintendent or designee shall report in writing to the federal awarding agency or pass-through entity any potential conflict of interest related to a federal award, in accordance with federal awarding agency policy.[8]

Investigation

Investigations based on reports of perceived violations of this policy shall comply with state and federal laws and regulations. No person sharing in the potential conflict of interest being investigated shall be involved in conducting the investigation or reviewing its results.

In the event an investigation determines that a violation of this policy has occurred, the violation shall be reported to the federal awarding agency in accordance with that agency's policies.[8]

Disciplinary Actions

If an investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the district shall take prompt, corrective action to ensure that such conduct ceases and will not recur. District staff shall document the corrective action taken and, when not prohibited by law, inform the complainant.

Violations of this policy may result in disciplinary action ~~for employees~~ up to and including discharge, fines and possible imprisonment. Disciplinary actions shall be consistent with Board policies, procedures, applicable collective bargaining agreements and state and federal laws. [9] [10] [11]

Footnotes

[1] 65 Pa. C.S.A. 1101
palegis.us
palegis.us
Legal Reference
View source

[2] Pol. 004
Policy Reference
Open policy

[3] 65 Pa. C.S.A. 1104
palegis.us
palegis.us
Legal Reference
View source

[4] 51 PA Code 15.2
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[5] 2 CFR 200.318
ecfr.gov
ecfr.gov
Legal Reference
View source

[6] Pol. 322
Policy Reference
Open policy

[7] Pol. 422
Policy Reference
Open policy

[8] 2 CFR 200.112
ecfr.gov
ecfr.gov
Legal Reference
View source

[9] Pol. 317
Policy Reference
Open policy

[10] Pol. 417
Policy Reference
Open policy

[11] Pol. 517
Policy Reference
Open policy

BOARD POLICY

204.1 Virtual Attendance and Wellness Checks

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
204.1	v2.1	DRAFT	8/31/2026

PURPOSE

This policy establishes standards for wellness checks for students who receive academic instruction exclusively through the district's virtual instruction program for the full school year. Wellness checks are conducted to verify attendance and to facilitate the safety and well-being of students.

AUTHORITY

The Board directs the maintenance of a wellness check process that complies with state law.[1]

This policy shall be posted on the district's publicly accessible website.[1]

DEFINITION

District employee/representative – a district teacher, administrator or other district representative who is subject to mandated reporter requirements for child abuse under the Child Protective Services Law.[2][3]

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for implementing this policy.

It shall be the responsibility of the designated district employee/representative (online learning coordinator or truancy officer) to administer wellness check procedures in accordance with applicable law and this policy.

GUIDELINES

Weekly Wellness Checks

Weekly wellness checks must be conducted for each student enrolled in the district's virtual instruction program who receives academic instruction exclusively through virtual means for the full school year.[1]

At least once during any week consisting of three (3) or more full or partial academic instructional days, a district employee/representative shall ensure that each student is visibly seen and communicated with in real time either, in person or through electronic means.[1]

Wellness Check Methods

Acceptable methods of conducting wellness checks include:[1]

1. **A student turning on a webcam and the district employee/representative visibly seeing and communicating with the student during synchronous online instruction.**
2. **Virtual or face-to-face participation by the student in any of the following activities:**
   a. **Health screenings.**
   b. **Standardized testing.**
   c. **Advising sessions.**
   d. **Tutoring sessions.**
   e. **In person, school-sponsored activities chaperoned by a district employee/representative.**

Excused Absence Exemptions

A student may be exempt from a wellness check on the day a check is attempted if the student has an excused absence pursuant to applicable attendance requirements.[1] [4][5]

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week. If a student has an excused absence for all school days during the same week, the student shall be exempt from the wellness check requirement for that week. [1] [4][5]

Internet or Power Outage Exemptions

A student may be exempt from a wellness check when the student's household experiences a documented Internet or power outage during the day and time of the attempted wellness check. [1]

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week following resolution of the outage.[1]

The student's parent/guardian shall provide documentation of the outage to the district as soon as possible.[1]

Failure to Complete a Required Wellness Check

Within one (1) school day after a student fails to complete a required wellness check, the district shall:[1]

1. **Make documented and ongoing efforts to complete the required wellness check and contact the student's parent/guardian using at least two (2) different methods of communication; and**
2. **Provide written notice to the parent/guardian, in the parent's/guardian's preferred language, stating that the required wellness check has not been completed.**

Wellness Review Conference

If the required wellness check is not completed within three (3) school days following the issuance of written notice, the district shall immediately schedule a wellness review conference to occur within one (1) school day. The wellness review conference may be conducted in person or through electronic means.[1]

The wellness review conference will be conducted to:[1]

1. **Complete the required wellness check through real-time visual interaction with the student;**

2. **Reestablish communication with the student and the student's parent/guardian; and**
3. **Identify interventions to facilitate future participation in wellness checks.**

The wellness review conference shall convene as scheduled regardless of whether the student or the student's parent/guardian participates.[1]

In-Person Wellness Check

If a student does not participate in the wellness review conference, the district must conduct an in-person wellness check within twenty-four (24) hours of the scheduled conference, even if this time period falls on a weekend or holiday.[1]

When the district has been unable to reach or obtain a response from the student or the student's parent/guardian, the Superintendent or designee shall consult with the district solicitor for guidance.

Wellness Check Records

The district shall maintain accurate records of all wellness checks, including the date, time, method, and outcome of each check.[1]

District administrators are prohibited from altering attendance records for wellness checks after a wellness check has been performed, except to correct an identified error.[1]

Reporting Requirements

Any district employee/representative who observes an indications of abuse, neglect or harm to a child during a wellness check, wellness review conference, or related contact, the district employee/representative is required to report the concerns in accordance with law and Board policy.[1][2][3]

The district shall maintain documentation sufficient to demonstrate compliance with this policy and applicable law.[1]

Such documentation shall be provided to the Pennsylvania Department of Education (PDE) upon request. Failure to comply with the with such requests may result in:[1]

1. **A requirement to report to PDE the date, time and method of each wellness check for each student enrolled exclusively in the district's virtual instruction program.**
2. **Mandating district educators, administrators and staff to complete child abuse recognition, prevention and reporting training annually.**
3. **Requiring the district to meet in person with each student enrolled in a virtual instruction program at least once during the school year following the school year in which the district was found to be out of compliance.**
4. **Prohibiting the district from being awarded a competitive state grant by PDE until the district demonstrates compliance.**

Legal Footnotes

[1] **24 P.S. 1327.4**
LEGAL REFERENCE

[2] **23 Pa. C.S.A. 6301**
LEGAL REFERENCE

[3] **Pol. 806 — Child Abuse**
POLICY REFERENCE

[4] **24 P.S. 1329**
LEGAL REFERENCE

[5] **Pol. 204 — Attendance**
POLICY REFERENCE

Legal References

No additional references listed.

DERRY AREA SCHOOL DISTRICT

BOARD OF EDUCATION

Minutes - Regular Meeting

Thursday, September 3, 2026 6:45 PM
High School Audion, 988 North Chestnut Street, Derry, PA 15627

Josh Campbell:	Present
Mike Dorohovich:	Present
Nancy Findish:	Present
Steve Frye:	Present
Dan Lynch:	Present
Clint McChesney:	Present
Chad McIntire:	Present
Daniel Schall:	Present
Donna Showalter:	Present

Present: 9.

1. **OPENING OF MEETING**

1.A. Call to Order: Board President

Discussion: The meeting started at 7:14pm after a brief delay due to weather emergencies in the area.

1.B. Roll Call: Board Secretary

Description:
Steve Frye - President
Nancy Findish - Vice President
Josh Campbell
Mike Dorohovich
Dan Lynch
Clint McChesney
Chad McIntire
Daniel Schall
Donna Showalter

1.C. Pledge of Allegiance

1.D. Executive Session Recap: Solicitor

Discussion: An executive session was held following last meeting on August 20, 2026, and prior to the meeting tonight to discuss contracts, personnel, programming, and legal issues.

2. **SUPERINTENDENT'S REPORT**

Discussion: Grandview Elementary School students were present at the meeting to present the Superintendent's Report. Mrs. Shrum and the students spoke about the newly created Creative Kindness Club in coordination with Innersight and the newly contracted BCBA position.

3. **PRESENTATIONS**

4. **COMMITTEE REPORTS**

4.A. Joint Operating Committee

Description:

Mr. Campbell: Term Ends December 2026
Mr. Lynch: Term Ends December 2027 - Committee Chair
Mr. McChesney: Term Ends December 2028

last met on Wednesday, August 26, 2026, at 7:00 p.m. at EWCTC

Discussion: Mr. Lynch discussed the August 26 meeting and reviewed enrollment which will be updated at the next meeting. Mention was made of the Aspiring Education program which was started and is being introduced at Grandview Elementary School.

4.B. Westmoreland Intermediate Unit Board

Description:

Mr. Schall - Term Ends June 2028 - Committee Chair

Discussion: Mr. Schall reported on Clairview enrollment at 102 at the start of the year. Nearly 800 students are enrolled in the Early Intervention program through the WIU. Free asynchronous training is now available for educational surrogates to assist with educational decision making. New monthly invoicing and reconciliation procedures are being introduced this year. Clairview quarterly reconciliation will be introduced in 2027-2028. Dr. Straigand, interim director, recently toured all districts and acquired feedback from all to better serve supporting districts.

4.C. Adams Memorial Library Board

Description:

Mrs. Findish - Committee Chair

Discussion: Ms. Showalter reported that an August 19 meeting was held. Fundraising taking place to fund new renovations. Reported on the WQED backpack program that

Adams participated in. Ad hoc committee recommended a possible name change to add public to the Caldwell Memorial Library name, but this is solely a decision by Adams board. Friends of Cladwell will meet at 5:30pm on September 15, 2026 in the library. The next Ad Hoc Library Committee will be Monday October 19, 2026 at 6PM.

4.D. Derry Area School District Foundation

Description:
Mrs. Showalter - Committee Chair
Mr. Schall

last met on Wednesday, August 12, 2026, at 5:30 p.m. in the boardroom of the Administration Building.
Discussion: Met August 12. Several resignations and status changes. Mr. Raymond gave a presentation regarding a possible digital hall of fame as a joint effort between the Foundation and district. 100 Club banquet November 13 at Cooperstown Event Center. Renewal deadline is the third week of October for 100 club renewals. Barb Thompson Center budget and contracts were approved. Kayla Black was introduced as the new BTELC Director. Summer Concert series was a success, and thanked the custodial staff for operating on short notice to move the concert indoors. KIND fall open house is scheduled and students will be provided the opportunity to shop during the day once again. May golf outing to support teacher grants was a huge success with over $6,000 raised to support innovative teacher grants. DPIL was reported on and a reminder regarding residency status for students was provided. Alumni and Friends weekend is starting September 11 and a host of events will ensue through September 13 to include Hall of Fame induction, football game, golf outing and social event. Student Ambassador program was introduced and the board approved the Corporate Sponsorship opportunity for 2027.

4.E. Four A's Committee

Description:
Present:
Mr. Schall - Committee Chair
Mr. Dorohovich
Sara Crispin-Thomas
Sarah Mikeska
Christina Sisak

Scott Chappell
Greg Ferencak

Last met on Wednesday, September 2, 2026, at 3:00 pm in the boardroom of the Administration Building.
Discussion: Friday, September 11, 2026
7:00 p.m. - Home Football Game vs East Allegheny
Special Recognition of 2026 Hall of Fame during Halftime

Saturday, September 12, 2026
2:00 p.m. - Alumni and Friends Band Concert in MS Auditorium
5:30 p.m. - Hall of Fame Ceremony in MS Auditorium
7:30 p.m. - Blue & Gold Social at The Barn on Androstic
All Saturday events are open to the public!

Sunday, September 13, 2026
4th Annual Alumni & Friends Golf Outing
7:00 a.m. - Registration
8:00 a.m. - Start

The committee had a discussion regarding the Golf Outing
18 registered foursomes
34 hole sponsors
Silent Auction items
Raffle/Basket items
Games of chance
Volunteers

Special thank you to the Rob and Bonny Young-Vadas Foundation for again being the event sponsor.

Sarah Crispin-Thomas spoke about the pins that are ordered for DASDF Board members, Hall of Fame inductees, and Student Ambassadors from Four A's for identification purposes.

The meeting adjourned at 3:45 p.m.

4.F. Policy Committee

Description:
Mrs. Findish - Committee Chair
Mrs. Showalter
Mr. Lynch
Mr. Schall

last met on Wednesday, September 2, 2026 at 4:00 p.m. in the boardroom of the Administration Building. Next meeting is TBD.

The meeting adjourned at 4:53 p.m.

Discussion: FIRST READ OF REVISED AND NEW POLICIES:

Policy 102. Academic Standards was updated to reflect the requirements of a new section of the PA School Code, 24 P.S.Sec. 15-1556, regarding Social Media Literacy. This law requires that the standards adopted by the State Board of Education in accordance with Chapter 4 regarding academic standards and instruction include instruction to students on the potential health and academic impacts, and safety and security concerns associated with social media use.
Policy 102. Academic Standards was also updated to add the new Chapter 4 requirement for Personal Finance, and to more clearly identify which standards are based on PACore Standards and PA Integrated Standards.

Policy 102 is a mandated policy.

Policy 105. Curriculum
This policy was revised to reflect up-to-date language regarding the process for the district to pilot programs for consideration of adoption and approval by the board.

Policy 105 is recommended for legal liability purposes.

Policy 209. Health Examinations and Screenings was updated to address the amendments to 24 P.S.Sec. 14-1402 and 14-1408. Height and weight measurements of students are to be conducted by the school nurse or other health care practitioner to track a student's growth pattern, not to calculate the student's weight/height ratio. The student's confidentiality must be maintained and parents/guardians must be provided notification of their right and the procedure to request and exemption from such
measurements.

A new section of the PASchool Code, 24 P.S.Sec. 14-1426, requires the district to make eating disorder awareness and education information and materials available for students in grades six through twelve and posted on the

district's website.

Policy 209 is recommended for legal liability purposes.

Policy 246. School Wellness was updated to address two key elements.

First, the section on Physical Education was updated to comply with amendments to 24 P.S.Sec.15-1512.1 regarding the requirement to maintain student confidentiality when instruction involves the collection of a student's height and weight measurements. Also use of the measurements to calculate a student's body mass index (BMI) is prohibited.

Second is the addition of a section addressing Social Media in compliance with 24 P.S.Sec. 15-1556
Social Media Literacy Education and academic standards. Social media literacy in schools must address the following:
1. Mental, psychological and physical effects of social media and mobile device use.
2. Potential impacts of social media and mobile device use on academic growth and learning.
3. Safe use of social media, including how to recognize suspicious online behavior including, but not limited to:
1. Cyberbullying.
2. Predatory behavior.
3. Potential human trafficking.
4. Personal security and privacy on mobile devices.

Policy 246 is a mandated policy.

249. Bullying/Cyberbullying
The Omnibus Bill amended the PASchool Code, 24 P.S.Sec. 13-1303.1-A. Policy Relating to Bullying by adding Cyberbullying to the title.

Policy 249 Bullying/Cyberbullying has been updated to include two
new definitions from the statute for:
1. Artificial Intelligence-Generated or Modified Media.
2. Cyberbullying.

The policy is now required to include "procedures for investigating a report of alleged bullying and

cyberbullying". Any procedures that were previously contained in 249-AR-0 have been moved directly into the policy content to comply with this requirement. The merging of the policy and procedural content resulted in content realignment and additional sections related to Reporting, Investigation and Response to Bullying/Cyberbullying.

Policy 249 is a mandated policy.

Policy 704. Maintenance was updated to include a reference to 24 P.S.Sec. 7-742.1 Lead Testing. An option was provided for testing lead levels in drinking water.

Policy 704 is recommended.

Policy 803. School Calendar was updated to comply with new amendments to 24 P.S.Sec. 15-1506. Flexible Instruction Days (FID). The policy states that each year, prior to finalizing the school calendar, the Board must discuss the use or potential use of flexible instructional days and remote or virtual instructional days as a public meeting.

Policy 803 is recommended.

Policy 805.3 School Security Personnel was revised to reflect the amendment to 24 P.S.Sec. 13-1309-B clarifying that the School Safety and Security Coordinator is responsible to coordinate training and resources for staff and students on suicide awareness and prevention, and cyberbullying awareness and prevention.

Policy 805.3 is recommended for legal liability purposes.

Policy 822. Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR) was updated in accordance with Act 17 of 2026 and clarified which individuals in the school entity must maintain their certification in the use of an AED and CPR as well as optional training opportunities for all employees and volunteers.

The policy was also updated to include information on the annual report the school entity must make to the PA Department of Education on their AEDs, including the number, condition, age, expiration date, and placement of the AEDs in each school building.

Policy 822 is recommended for legal liability purposes.

NEW POLICIES:

Policy 204.1. Virtual Attendance and Wellness Checks - **NEW Policy**

The Omnibus School Code added a new section to the PASchool Code, 24 P.S.Sec. 13-1327.4. School District Enrollee Wellness Checks. Each school district must adopt a policy that complies with the provisions of this law and the policy must be posted on the district's publicly accessible website. The statute repeatedly refers to "a teacher, administrator or other representative of the school district subject to 23 PA.C.S. Ch. 63", for policy purposes, a definition has been added to encompass those individuals as "district employee/representative".

This new law requires the following for any student who receives academic instruction exclusively through the district's virtual instruction program for the full school year:

Weekly Wellness Checks - to ensure that each student is visibly seen and communicated with in real time. The wellness checks can consist of the student turning on a webcam during synchronous online instruction, or by virtual or face-to-face instruction in any of the following activities:

1. Health Screenings
2. Standardized Testing
3. Academic or Advising Sessions
4. In-person, school-sponsored activities chaperoned by the district employee/representative.

Wellness Check Exemptions - including excused absences and Internet or power outages.

Incomplete Wellness Check Follow Up - ongoing efforts to complete the wellness check must be made in compliance with law. If the wellness check is not completed within the specified timeframe, the district is required to conduct a wellness review conference with the student and the student's parent/guardian. If the student does not participate in the wellness review conference, the

district is required to conduct an in-person wellness check. Accurate Recordkeeping and Reporting - records of wellness checks must include the date, time, method and outcome of each check. The records can only be altered by district administrators to correct an identified error. All district employees/representatives are required to comply with mandatory reporting requirements of the Child Protective Services Law.
Documentation demonstrating compliance with law must be provided to the PA Department of Education upon request.

Policy 204.1 is a mandated policy.

4.G. Public Relations Committee

Description:
Mrs. Findish - Committee Chair
Mr. Dorohovich

This committe is currently paused with meetings.

4.H. Buildings & Grounds Committee

Description:
Mr. Lynch - Committee Chair
Mr. McIntire
Mr. McChesney
Discussion: Majority of renovations are completed and roofing work is ongoing at the Middle School. No interruptions to learning will occur.

4.I. Agricultural Horticultural Committee

Description:
Mr. McChesney - Committee Chair
Mr. Lynch
Mrs. Showalter
Mr. McIntire

last met on Wednesday, August 19 at 9:00 a.m. in the Ag/Hort Building.
Discussion: Met August 19 and discussed Penn State dual-enrollment needing to be implemented. Pesticide and Herbicide certification for staff was discussed. Fundraising currently being pursued to sponsor FFA jackets. Floral competition is going to be moved to every other year due to the time and commitment to run such an event, as well as pursuing professional development opportunities.

4.J. Athletic Committee

Description:
Mr. Frye - Committee Chair
Mr. Lynch

last met on Tuesday, August 11, 2026 at 10:00 am in the boardroom of the Administration Building.
Discussion: Met on August 11 and discussed Fall sports, sand courts, stadium scoreboard, coaching vacancies, concession stands, and other items.

4.K. Finance Committee

Description:
Mrs. Findish - Committee Chair
Mr. Frye
Mr. Campbell
Mr. Dorohovich

Last met on Thursday, August 20, 2026, at 4:00 p.m. in the Administration Building.
Discussion: Last met August 20th and discussed the 2025-2026 district audit schedule, a recap of 25-26 interest, taxes, and healthcare, as well as a recap of the 2025-26 General Obligation Bonds and a review of the current bond market. A recap of the 26-27 budget vs. state budget was provided, noting only a slight variance.

5. **VISITOR COMMENTS - AGENDA ITEMS ONLY**

Discussion: A community member asked about the McClure electrical engineering and project coordination service motion. Mr. Chappell explained what it is for and that the only cost would be for restocking the equipment if the district does not move forward with the renovation project next year.

6. **APPROVAL OF MINUTES**

6.A. Minutes Regular Meeting of August 6, 2026.

Action(s): Motion to approve the minutes of the Regular meeting of August 6, 2026. This motion, made by Donna Showalter and seconded by Nancy Findish, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

6.B. Minutes Special/Agenda Prep Meeting of August 20, 2026.

Action(s): Motion to approve the minutes of the Special/Agenda Prep meeting of August 20, 2026. This motion, made by Daniel Schall and seconded by Josh Campbell, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 9, Nay: 0

7. APPROVAL OF BILLS

7.A. Approve Payment of Bills

Description: Board bills in the amount of $186,827.94
Regular bills in the amount of $2,462,630.14
Payroll bills in the amount of $290,268.00
Cafeteria bills in the amount of $159,180.71
Capital Project Fund bills in the amount of $498,351.40
Board Capital Project Fund bills in the amount of $518,973.25
Capital Project G.O. 2025 Bond bills in the amount of $1,634,150.67
Capital Project G.O. 2026 Bond bills in the amount of $1,874,876.13
Board Capital Project G.O. 2026 Bond bills in the amount of $3,799,371.80

Action(s): Motion to approve the payment of the following bills as per enclosure. This motion, made by Dan Lynch and seconded by Chad McIntire, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 9, Nay: 0

8. APPROVAL OF FINANCIAL REPORTS

8.A. Approve the Treasurer's Report

Action(s): Motion to approve the Treasurer's Report for July 2026 as presented by Karen Cmar of AmeriServ Financial. This motion, made by Daniel Schall and seconded by Mike Dorohovich, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea,

Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

9. **PERSONNEL - RESIGNATIONS/RETIREMENTS/LEAVES**

9.A. Activated Military Leave
Action(s): Motion to approve employee #774 for an Activated Military Leave in accordance with the Uniformed Services Employment and Reemployment Rights Act, effective September 28, 2026. This motion, made by Daniel Schall and seconded by Josh Campbell, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

9.B. Approve FMLA
Action(s): Motion to approve employee #233 for an Intermittent 12-week Family Medical Leave, to run concurrent with any available leaves, effective November 12, 2026 or date of disability as determined by the physician. This motion, made by Daniel Schall and seconded by Josh Campbell, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

9.C. Resignation Life Skills Aide
Action(s): Motion to accept the resignation of Makenzy Semelsberger, Life Skills Aide, effective September 10, 2026. This motion, made by Daniel Schall and seconded by Josh Campbell, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10. **PERSONNEL - EMPLOYMENT**

10.A. Employ Full-time Cafeteria Cashier/Server
Action(s): Motion to employ Jennifer Gallick as a Full-time Secondary School Cashier/Server at a starting wage

of $14.00 per hour and 6.5 hours per day, effective upon release from current employer, pending receipt of all necessary clearances and documentation. This motion, made by Daniel Schall and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10.B. Employ Part-time Cafeteria Cashier/Server
Action(s): Motion to employ Tina Shaffer as a Part-time Secondary School Cashier/Server at a starting wage of $12.50 per hour and 4.75 hours per day, effective upon release from current employer, pending receipt of all necessary clearances and documentation. This motion, made by Daniel Schall and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10.C. Employ Part-time Cafeteria Cashier/Server
Action(s): Motion to employ Dakota Everett as a Part-time Elementary School Cashier/Server at a starting wage of $12.50 per hour and 4.75 hours per day, effective upon release from current employer, pending receipt of all necessary clearances and documentation. This motion, made by Daniel Schall and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10.D. Employ Technology Support Specialist
Action(s): Motion to employ _____ as a Technology Support Specialist, effective upon release from current employer, at a salary of $_____, prorated for the 2026-2027 school year, and benefits as per the individual employment contract, pending receipt of all necessary paperwork and clearances. This motion, made by Dan Lynch and seconded by Nancy Findish, Tabled.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10.E. 2026-2027 Substitutes

Action(s): Motion to approve the attached list of substitutes for the 2026-2027 school year, pending receipt of all required clearances and documentation. This motion, made by Daniel Schall and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10.F. 2027 - 2032 Superintendent Contract Renewal

Action(s): Motion to approve the appointment of Dr. Gregory Ferencak as District Superintendent for the Derry Area School District for a term of five (5) years beginning July 1, 2027, and ending June 30, 2032 pursuant to Sections 1071 and 1073 of the Public-School Code of 1949, as amended. This motion, made by Donna Showalter and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0
Discussion: Mr. Chappell noted that Dr. Ferencak is in the last year of his current contract that expires on June 30, 2027. He is the only commissioned officer in the district and must follow the procedures set by the School Code which states when he can negotiate a new contract and that the length of the contract can only be for a 3,4, or 5 year period. This is a 5-year contract starting July 1, 2027.

11. **PERSONNEL - CONFERENCES**

11.A. Wilson Reading System Training

Action(s): Motion to approve employee #'s 852 and 898 to attend the Wilson Reading System Training held in Greensburg, PA on September 22-24, 2026, at an estimated cost of $2,349.44 paid with District funds. This motion,

made by Nancy Findish and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

11.B. Reading Intervention Training
Action(s): Motion to approve employee #'s 307 and 257 to attend the Reading Intervention Training held in Greensburg, PA on September 28, 2026, at an estimated cost of $765.88 paid from the Summer & Special Budget. This motion, made by Daniel Schall and seconded by Dan Lynch, Tabled.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0
Discussion: Motion was tabled due to the cancelation of the event.

12. **ATHLETICS**

12.A. Resignation Strength & Conditioning Coach
Action(s): Motion to accept the resignation of Greg Rager as the Fall, Winter, and Spring Seasons Strength & Conditioning Coach, for the purpose of other employment, effective August 13, 2026. This motion, made by Josh Campbell and seconded by Clint McChesney, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

12.B. 2026-2029 IUP MSAT Clinical Agreement
Action(s): Motion to approve a three-year agreement with Indiana University of Pennsylvania for the Master of Science in Athletic Training (MSAT) Clinical Experience, effective for the 2026-2027 school year through the 2028-2029 school year. This motion, made by Josh Campbell and seconded by Clint McChesney, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall:

Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13. **BUSINESS AFFAIRS**

13.A. 2026-2027 Tyler Edulink Agreement Amendment
Action(s): Motion to approve an addendum to the contract with Tyler Edulink to add additional modules in the amount of $3,096 to be paid for by the summer and special program budget. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.B. 2026-2027 Adelphoi Education Services Agreement
Action(s): Motion to renew an agreement with Adelphoi Education Services to provide educational services, for the 2026-2027 school year, at a per diem rate of $182.20 per student. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.C. Global Wordsmiths Agreement
Action(s): Motion to renew an agreement with Global Wordsmiths for interpreter services on an as-needed basis for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.D. McClure Company Electrical Engineering & Project Coordination Services
Action(s): Motion to authorize McClure Company to initiate Electrical Engineering and Project Coordination Services for the evaluation, development, and implementation planning of electrical infrastructure

improvements throughout Derry Area School District facilities. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.E. 2026-2027 Volunteers
Description: Motion to approve the volunteer list for the 2026-2027 school year.
Action(s): Motion to approve the volunteer list for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.F. 3-year Personal Care Assistant Wage & Benefit Agreement
Action(s): Motion to approve a three-year Personal Care Assistant Wage and Benefit Agreement for the 2026-2027 school year through the 2028-2029 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.G. 3-Year Aide Wage & Benefit Agreement
Action(s): Motion to approve a three-year Aide Wage and Benefit Agreement for the 2026-2027 school year through the 2028-2029 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.H. Field Trips & After School Activities
Action(s): Motion to approve the enclosed field trips and

after school activities, pending global health conditions at the time of the event. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.I. Bus Drivers & Aides
Action(s): Motion to approve the attached Smith Bus Drivers & Aides for the 2026-2027 school year, pending receipt of all necessary paperwork and clearances. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.J. Amended Hearing Waiver Memorandum
Action(s): Motion to approve the Amended Hearing Waiver Memorandum in Student Discipline Incident #281, previously approved March 19, 2026. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.K. Amended Hearing Waiver Memorandum
Action(s): Motion to approve the Amended Hearing Waiver Memorandum in Student Discipline Incident #282, previously approved March 19, 2026. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.L. 2027-2028 Joint Purchasing Representatives
Action(s): Motion to approve Scott Chappell as the Authorized Representative and Jacob Guiher as the

Alternate Representative to the WIU Joint Purchasing Committee for the 2027-2028 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.M. 2027-2028 Joint Purchasing Permission to Advertise
Action(s): Motion to advertise jointly as a member of the WIU Joint Purchasing Consortium for the 2027-2028 school year for the following: Multi-Purpose Paper; Unleaded Gasoline and Diesel Fuel. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.N. Bayada Transport Nurse Contract
Action(s): Motion to approve the agreement between the Derry Area School District and Bayada Home Health Care Inc for transport nursing services effective for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

14. **VISITOR COMMENTS - NON-AGENDA ITEMS**
Discussion: None

15. **OTHER CONCERNS**
Description: Next meeting date September 17, 2026 - 6:45pm in the High School Audion
Discussion: Caldwell Memorial Library Ad Hoc meeting is scheduled for September 14 @ 6PM. A conversation on items to review at the meeting was held. Some items inculd a 7-year cost analysis, a summary of what services are provided by the district, a review of the original Caldwell agreement.

Dr. Ferencak talked about the Alumni and Friends weekend.

16. ADJOURNMENT OF MEETING

16.A. Adjournment

Action(s): Motion to adjourn the meeting. This motion, made by Donna Showalter and seconded by Nancy Findish, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 9, Nay: 0

Discussion: The meeting was adjourned.

EASTERN WESTMORELAND CAREER AND TECHNOLOGY CENTER
4904 ROUTE 982, LATROBE, PA 15650-2399
JOINT OPERATING COMMITTEE
JULY 22, 2026
MINUTES

Mrs. Brown called the meeting to order at 7:00 p.m.

I. Pledge of Allegiance

II. Roll Call

Present:	Josh Campbell, Dan Lynch, John Petrarca, John Urban, Patrick Carney, Cynthia Brown, Irma Hutchinson, Gary Steffey
Absent:	Clint McChesney
Administration:	Todd Weimer, Chris Campbell, Dr. Greg Ferencak
Solicitor:	DDMC-Gary Matta
Others:	Annabelle Chipps, Latrobe Bulletin

III. Motions to Amend or Add-None.

IV. Public Comment (for amended or added agenda items)-None.

V. A. Motion by Mrs. Hutchinson, seconded by Mr. Lynch to approve the Minutes for June 24, 2026.

VOICE VOTE: YES 8 NO 0

VI. A. Motion by Mr. Campbell, seconded by Mr. Urban to approve the General Fund Treasurer's Report for June 2026.

VOICE VOTE: YES 8 NO 0

B. Motion by Mr. Lynch, seconded by Mr. Petrarca to approve the Activity Fund Treasurer's Report for April 2026 through June 2026.

VOICE VOTE: YES 8 NO 0

VII. A. Motion by Mrs. Hutchinson, seconded by Mr. Lynch to approve the General Fund bills for June 2026 in the amount of $127,065.84 Check #7495-7524, and #7539-7547.

VOICE VOTE: YES 8 NO 0

B. Motion by Mr. Campbell, seconded by Mr. Urban to approve the General Fund bills for July 2026 in the amount of $95,388.79 Check #7525-7538.

VOICE VOTE: YES 8 NO 0

VIII. A. Comments from those in attendance on agenda items only-None.

IX. Reports:

A. Superintendent of Record-No Report.
B. Solicitor-Mr. Matta announced that an executive session was held prior to this public meeting from 6:48 p.m. to 6:54 p.m., to discuss personnel and contractual matters.
C. Administrative Director-No Report.

X. Business

Informational:

The following policy is presented for the first read:

Policy Number	Policy Description
249	Bullying/Cyberbullying

The following policies are presented for the second read:

Policy Number	Policy Description
113	Special Education
143	Standards for Persistently Dangerous Schools
202	Eligibility of Nonresident Students
203	HIV Infection

A. Motion by Mr. Lynch, seconded by Mr. Petrarca to approve the following policies:

Policy Number	Policy Description
113	Special Education
143	Standards for Persistently Dangerous Schools
202	Eligibility of Nonresident Students
203	HIV Infection

VOICE VOTE: YES 8 NO 0

DISPLAY 1

B. Motion by Mr. Campbell, seconded by Mr. Urban to approve the EWCTC Student Handbook for the 2026-2027 school year.

VOICE VOTE: YES 8 NO 0

XI. Personnel

A. Motion by Mrs. Hutchinson, seconded by Mr. Lynch to retro-approve the compensation plans for the following positions, effective July 1, 2026, through June 30, 2029, as presented:

Vocational Administrator/Principal
Special Populations Coordinator/Assistant Principal
Business Manager
Facility Manager
Technology Coordinator
School Nurse
Fiscal Assistant
Custodians
Administrative Assistants

VOICE VOTE: YES 8 NO 0

B. Motion by Mr. Lynch, seconded by Mr. Campbell to retro-approve Employee #208 for a 2-week Family Medical Leave, to run concurrent with any available leaves, effective July 13, 2026.

VOICE VOTE: YES 8 NO 0

XII. Other Business

Comments from those in attendance on non-agenda items only-None.

Board Member Comments-Mrs. Brown took a moment to thank everyone for coming to this special meeting.

Next Joint Operating Committee meeting is scheduled for Wednesday, August 26, 2026, at 7 p.m.

A. Motion by Mr. Lynch, seconded by Mr. Campbell to adjourn the meeting. Time: 7:05 p.m.

VOICE VOTE: YES 8 NO 0

Respectfully Submitted,

Nicole L. Zavatsky

DERRY AREA SCHOOL DISTRICT FOUNDATION
Board Meeting Agenda - August 12, 2026 – 5:30 pm
Administration Board Room

1. Welcome
2. Approval of the minutes - March 11, 2026 3.11.26 Meeting Minutes .docx
3. Resignations:
    a. Angela Bumar - July 6, 2026
    b. Cheryl Walters - July 6, 2026
    c. Brenda Bitz - Emeritus - August 10, 2026
4. Gardner Touchstone Proposal DA Foundation Proposal.pdf Estimate Touchstone Digital.pdf
5. 100 Club - Mrs. Rovedatti-Jackson and Mrs. Sisak
    a. Tentative date for this year: Friday, November 13, 2026 - Cooperstown Event Center
6. Financial Report – Mr. Chappell
    a. July 1, 2026 Financial Summary Sample
    b. July 1, 2026 - August 4, 2026 Sample Bill List
7. Barbara Thompson Early Childhood Literacy Center – Mrs. Sliva
    a. 2026-2027 Budget - Mr. Chappell (vote required)
    b. 2026 - 2027 Programming/Enrollment
    c. 2026 - 2027 Staffing/New Contracts (vote required)
    d. 2026 – 2027 Fundraising/Distribution
8. Barbara Thompson Early Literacy Center Committee - Mrs. Patton
9. Amphitheater –
    a. Summer Concert Series 2026
10. KIND - Mrs. Huber
    a. KIND open house report
11. Golf Outing - Mrs. Sisak
    a. Update on May 16, 2026 Golf Outing
    b. Next year scheduled May 15, 2027 - Registration 7:00 a.m - Shotgun start at 8:00 am.
    c. Approve Teacher Scholarship Application 26-27 Teacher Grant Application
12. DPIL - Mr. Chappell
    a. As of 8/4/2026: 246 Active Children, 446 Graduated
13. The Trojan's Spear and 4 A's Campaign – Mrs. Crispin-Thomas, Mr. Chappell, Dr. Ferencak
    a. Alumni Weekend Dates and Events
    b. Hall of Fame Inductees
    c. Student Ambassador Program Approval
    d. Foundation Pin Quotes
    e. 2026 DASD Foundation Sponsorship Flyer (2).pdf
    f. Blue & Gold Social Sponsorship Opportunity Sponsorship Opportunities.png
    g. Greenhouse/RK Mellon Update
        i. Approve change order #1 in the amount of $10,862 for Greenhouse project as submitted by Raffle Construction to be funded by EITC/4 A's

1. Total contract now $345,832 funded by the grant, EITC, and 4 A's.

14. Other:
    a. Foundation Committees and assignments - Mrs. Crispin-Thomas
    b. Volunteers & Clearances - Mrs. Sisak
    c. DASDF Booth at Back to School Nights at GV on August 18 & 19, 2026.
    d. Approve Caitlin Wightman as PR Coordinator at a salary of $6,000 per year for July 1, 2026 through June 30, 2027, with funding split at 75% District and 25% Foundation
15. Adjournment

August 19, 2026
Ag/Hort Committee Meeting Minutes
The meeting was called to order at 9:15 am by the chairperson.

1. Committee Members Present: Clint McChesney (Chairperson), Dan Lynch, Donna Showalter, Carly Rippole, Lisa Dubich, Mike Arone, Greg Ferencak

   Committee Members Absent: Chad McIntire, Beth Ebert, Olexei Nuttal

   Guests: Nick Raymond

2. Fall Update
   a. Mrs. Rippole mentioned they attended the state days at Penn State in June. She stated there were 30 different competitions all over campus. From a supervisory standpoint, there is so much to have at one time with all competitions - possibly not by ag teachers but by professor or businesses - CDE and state days in June.
   b. Mrs. Rippole also mentioned they hosted a Mini Bloom Floral workshop over summer - a teacher from Texas flew in and a partner with PSU was $300/teacher - brought curriculum and labs and learned about Texas floral Ag Ed world. The registration was initially capped at 20 and then moved it to over 30 teachers due to the workshop that came to Derry. Folks from Cambria County to the NY border and even from Lancaster.
      i. Mrs. Rippole mentioned DA is a floral hub. We have great labs and community outreach and instruction - see facilities - open up and walk around to help each other -
      ii. PSU college of Ag has representation. Additionally a representative from Harrisburg PDE was in the room and taking notes focusing on the professional development structure and how they can look to host schools possibly. From our programs, our top employment is floral with students part time and regularly employed..some at Rolling Rock.
      iii. Mrs. Rippole also discussed the Trojan Florist. This is a full run business - pay quarterly taxes that is based out of the greenhouse and floral program. It is a real life business for students, where they do invoices, revenue and balance sheets and review the impact on profit and loss margins. They do fundraisers for poinsettias and spring crops - baby showers, weddings, homecoming, prom, monthly subscriptions for staff. Arrangements are made and delivered to staff subscribers. They have built credibility and meaningful relationships with customers. They pay for labs and support bringing in projects and money to the program. Real life and not fake scenarios.
   c. Mr. McChesney mentioned that someone from Mellon's reached out to him and expressed interest in counseling and committee. Carly Rippole mentioned to have that person or anyone interested in joining OAC to reach out to them via email or call the Ag/Hort building.

d. Mrs. Rippole mentioned that Rolling Rock has become a huge partnership - turf grass. Students had to follow a strict dress code wearing khakis and polos and received a full tour of shop areas and greens. Additionally, students went to Acrisure stadium and received a behind the scenes tour and they ate lunch and received a terrible towel
    i. Also present was a PSU turf and grad student - sales rep - physiologist - who allowed students to use microscope
    ii. Additionally students went to Rolling Rock for floral field trip and etiquette lunch in the dining room..with seniors - white glove service - mock interviews with seniors.

3. PaTTAN Drone Grant Update
    a. drone year 2 - PaTTAN - Mylant and Vinopal - FAA - flying of drones and why looking at it from application and assessment standpoint. Computer Science and Agriculture - Details on make and model of drones and battery life - warranty, etc
    b. Joe Murin donation for drone introduction High powered drones
    c. Mr. McChesney mentioned about Lancaster Farming equipment - flyer from Messick's full page article on docking station pickup and three different drones for sale.
    d. Mr. Arone mentioned there is an overall interest in drones and possibly not so much in Ag. But by allowing this, students can take this opportunity and work for a company with a great career and prior never any experience as drones just is not just robotics, etc. and still learn Ag applications.
4. PA Farm Show
    a. No updates, other than we are planning to participate in the farm show again this year.
5. Floral Competition
    a. This will be every other year, so no floral competition in 2027.
6. Curriculum Planning Guide and Courses for 2026-2027
    a. A brief discussion was had regarding the taught courses for the 2026-2027 school year.
7. Greenhouse Renovation and Construction (Tour)
    a. Raffle Construction actively working on small greenhouse construction. They are about two weeks away from completion. Inclement weather has delayed their progress. A tour was given of the both the large and small greenhouse area for those who decided to stay.
8. DASD Ag/Hort Website
    a. Dr. Ferencak reviewed the information that needed updated on the district website for the Ag/Hort building
9. Ag/Hort Social Media Link to Website
    a. Dr. Ferencak discussed linking the social media to the Ag/Hort portion of the district website under schools.
10. Public Comment(s) -
    a. There were no public comments.

11. Other Concerns
    a. A brief discussion was had regarding dual enrollment with colleges and universities and difficulty with Penn State not participating to afford our Ag/Hort students dual enrollment opportunities.
        i. forestry - turf grass - floral - be successful from program that they love doing what they love.
        ii. Consideration to partner with other state schools given PSU resistance to partner with district students.
        iii. Current articulation with Delaware Valley College for DASD CASE courses, but we do not send students there.
    b. A brief discussion was had regarding student internships with turfgrass
        i. Special thank you to Mr. Bisi and Dr. Ferencak with the Latrobe Elks.
        ii. Laurel Valley - a former student is now an assistant superintendent at Laurel Valley Golf Club.
    c. Mr. Lynch discussed an opportunity with stadium concession stand for groups - encourage Ag kids to get involved. This would be a good opportunity to fundraise and get the Ag/Hort/FFA name out there. Mr. Raymond who was a guest discussed the current plan for the large concession stand during home football games with cheer and wrestling will take one game each.
    d. Mr. Lynch brought up a concern about the possibility of getting teachers pesticide applicator licensure. Dr. Ferencak would speak with the solicitor regarding any legal implications, but that this should be permissible from the district standpoint affording professional development.
    e. The next Ag/Hort Committee meeting is set for December 12/8 at 3:00 pm in the Ag/Hort building.
12. Adjournment
    a. The meeting adjourned at 10:22 am.

DERRY AREA SCHOOL DISTRICT

BOARD OF EDUCATION

Minutes - Finance Committee Meeting

Thursday, August 20, 2026 4:00 PM
Admin Upstairs Conference Room, 982 N Chestnut Street Ext, Derry, PA 15627

Josh Campbell:	Present
Mike Dorohovich:	Present
Nancy Findish:	Absent
Steve Frye:	Present

Present: 3, Absent: 1.
Guests in attendance: Cynthia Brown and John Fitchwell

1. Call to Order - Business Administrator
   Description: Committee Members:
   - Joshua Campbell
   - Michael Dorohovich
   - Nancy Findish
   - Steven Frye
   - Dr. Greg Ferencak

   Discussion: Called meeting to order at 4:07pm

2. Opening Comments and Welcome

3. Topics for Discussion

   3.A. 2025-2026 Audit Schedule
   Description: Week of September 21
   Discussion: The committee discussed the upcoming audit schedule, which will take place the week of September 21. An overview of the fileshare system was provided to ensure committee members were aware of the status of submittals.

   3.B. 2025-2026 Tax and Interest Recap
   Discussion: -2025-2026 Tax Summary was reviewed to include a review of real estate, earned income tax, delinquent tax, and deed transfer tax receipts for the 2025-2026 school year. Tax receipts were strong for the year and collectively higher than budgeted
   -Interest earnings and rates were reviewed. Capital project interest, including bonds, totaled over $350,000

for the year. Investment types were also reviewed, including CDs and a term investment at 3.97% for the 2026 Bond. General fund interest was also reviewed for 2025-26. Earnings were over $660,000 for the year, slightly above budget. A review of long-term CDs ranging in the 4%-4.2% range were reviewed
-Current interest rates for various investment providers was reviewed, with notable rates of 3.47% and higher for any interest bearing accounts
-The committee also reviewed the investment policy and types of investments that school districts are eligible to invest in

3.C. 2025-2026 Health Consortium Recap

Discussion: -A summary of 2025-2026 was provided, through May's financial reports. The healthcare consortium operated at over $4.5 million in surplus through May. It was noted that June financials would be reviewed at the consortium meeting on August 27, but this was the first year that a surplus was expected in some time

3.D. 2026-2027 PA State Budget

Description: -Safety and Security Funds - $179,216 (up from $134K)
-Feminine Hygeine Product Grant - $3,192.61

Discussion: -A thorough recap of the 2026-2027 state budget appropriations was provided, with specific attention called to basic education subsidies, special education subsidy, ready to learn funds, and vocational subsidy. These items were the focal point with appropriations that will vary little from those like salary and benefits, which are based on actual spend. Of these four large line items, the district's budget was approximately $3,000 different, which represents a small variance of the $19.2 million in funds from these sources. Discussion was had regarding ready to learn, and how all districts differ in their allocations, use, and budgeting tactics as a result.
-It was also noted that PCCD funds came in higher than anticipated at $179,216, up from about $134,000 in prior years
-Feminine hygiene products grants were awarded, with DASD getting $3,192.61

3.E. -Bond Issuance Recap/Spending

-Future Bond Rates
Description: Bloomberg - 30 year yields - 8.17.26
Discussion: -Summary of 2025 Bonds was provided. the 2025 account has been depleted, and closed out, with the funds going to the MS renovation and construction insurance
-Summary of 2026 Bonds showed payments to McClure, and investments of $8,000,000 at 3.97% coming due in December 2026. Interest proceeds of about $230,000 on this investment alone are expected
-Capital project cash flow analysis for August was reviewed, showing the committee the cash flow needs for summer projects and how these funds are managed to maximize interest earnings
-The fall debt service bills were reviewed for the 2019, 2025, and 2026 bonds. All will be submitted at the end of September
-A review of the ESCO payments to McClure was provided, including a breakdown by expense and building.

3.F. July 2026 Treasurer's Report Review
Discussion: -An in-depth review of July's Treasurers Report was provided with a focus on account balances and interest rates. The report would be presented for approval at the September 3, 2026 board meeting.

4. Public Comment
Discussion: -Comment was accepted on various topics throughout the meeting, including the topics of auditor, fund balance/deficits, investments, and the level of detail provided to the committee on finance-related topics.

5. Adjournment
Discussion: -Meeting adjourned at 5:37pm

2025-2026

Real Estate Taxes

	Derry Twp	Derry Boro	New Alex	
Assessment	129,556,140.00	12,237,230.00	5,450,950.00	147,244,320.00
Millage	0.0918	0.0918	0.0918	
Taxes Receivable	11,893,253.65	1,123,377.71	500,397.21	13,517,028.58
Budgeted Current Real Estate Taxes	9,870,000.00	830,000.00	432,000.00	11,132,000.00
Budgeted HS/FS	1,486,559.00	140,413.00	62,546.00	1,689,518.00
July Receipts	-	-	-	-
August Receipts	1,934,649.39	143,827.29	51,550.34	2,130,027.02
September Receipts	5,653,703.01	438,889.49	121,932.59	6,214,525.09
October Receipts	1,357,038.26	157,586.43	214,158.53	1,728,783.22
November Receipts	376,093.96	49,092.72	8,037.80	433,224.48
December Receipts	489,044.46	35,117.35	19,846.07	544,007.88
January Receipts				-
February Receipts				-
March Receipts				-
April Receipts				-
May Receipts				-
June Receipts				-
Total Receipts	9,810,529.08	824,513.28	415,525.33	11,050,567.69
% Collected	99.40%	99.34%	96.19%	99.27%
Outstanding Collections to Assessment	2,082,724.57	298,864.43	84,871.88	2,466,460.89
Outstanding Collections to Budget	59,470.92	5,486.72	16,474.67	81,432.31

Delinquent Real Estate Taxes

	Derry Twp	Derry Boro	New Alex	
2nd Quarter Receipts	155,354.37	28,785.05	7,239.77	191,379.19
3rd Quarter Receipts	179,853.96	21,691.37	580.44	202,125.77
4th Quarter Receipts	107,856.89	5,927.79	4,358.15	118,142.83
1st Quarter Receipts	201,849.03	9,897.61	11,692.05	223,438.69
Total Receipts	644,914.25	66,301.82	23,870.41	735,086.48
% Collected	128.98%	110.50%	238.70%	622.20%
Budgeted	500,000	60,000	10,000	570,000
Outstanding Collections	-144,914	-6,302	-13,870	-165,086

Realty Transfer

	Derry Twp	Derry Boro	New Alex	
Budgeted:	170,000.00	17,000.00	7,000.00	194,000.00
July Receipts	17,237.73	3,621.10	1,210.30	22,069.13
August Receipts	13,938.33	490.00	1,001.78	15,430.11
September Receipts	32,234.16	8,313.38	308.70	40,856.24
October Receipts	19,874.99	3,431.96	0.00	23,306.95
November Receipts	8,644.31	784.00	2,058.00	11,486.31
December Receipts	24,352.48	3,233.64	343.00	27,929.12
January Receipts	15,886.84	526.95	0.00	16,413.79
February Receipts	13,934.86	2,751.35	0.00	16,686.21
March Receipts	13,101.29	1,984.50	833.00	15,918.79
April Receipts	20,071.09	2,423.33	0.00	22,494.42
May Receipts	13,412.95	2,082.01	0.00	15,494.96
June Receipts	23,120.56	1,724.80	3,711.50	28,556.86
	215,809.59	31,367.02	9,466.28	256,642.89

Earned Income Tax

	Derry Twp	Derry Boro	New Alex	
Budgeted: Current	1,600,000.00	280,000.00	62,000.00	1,942,000.00
Budgeted: Delinquent	30,000.00	5,500.00	1,000.00	36,500.00
Total EIT Budget	1,630,000.00	285,500.00	63,000.00	1,978,500.00
July Receipts	62,366.57	11,057.91	2,582.41	76,006.89
August Receipts	290,852.96	57,402.29	11,619.48	359,874.73
September Receipts	48,866.98	6,739.53	2,957.62	58,564.13
October Receipts	66,055.93	12,353.63	2,736.31	81,145.87
November Receipts	300,516.98	59,318.23	12,832.06	372,667.27
December Receipts	56,217.98	4,108.10	7,984.03	68,310.11
January Receipts	72,909.29	12,163.51	2,271.74	87,344.54
February Receipts	315,018.79	62,449.89	12,793.74	390,262.42
March Receipts	57,753.75	8,068.41	3,431.56	69,253.72
April Receipts	88,366.07	14,242.19	3,199.63	105,807.89
May Receipts	316,732.60	62,959.32	14,204.58	393,896.50
June Receipts	51,571.43	8,253.52	3,681.43	63,506.38
	1,727,229.33	319,116.53	80,294.59	2,126,640.45

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded**

From 07/01/2025 To 06/30/2026

CODE: 39-6510-000-000-00-000-000-000-0000 **ASN:**

CAP PROJ FUND - INTEREST INCOME

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
07/31/2025	JV1329500020	PLGIT	JG072515		CPF - PLGIT Pri	0.00	0.00	(10,636.88)	
07/31/2025	JV1329500024	PLGIT	JG072515		CPF - PLGIT Res	0.00	0.00	(16.66)	
07/31/2025	JV1329500025	PLGIT	JG072515		CPF - PLGIT Int	0.00	0.00	(657.02)	
08/26/2025	JV1362200004	PLGIT	JG082510		CD Maturity	0.00	0.00	(11,968.50)	
08/26/2025	JV1362300004	PLGIT	JG082511		CD Maturity	0.00	0.00	(11,968.50)	
08/29/2025	JV1362400003	PLGIT	JG082512		Additional CD I	0.00	0.00	(280.92)	
08/31/2025	JV1348900020	PLGIT	JG082561		CPF - PLGIT Pri	0.00	0.00	(9,622.28)	
08/31/2025	JV1348900024	PLGIT	JG082561		CPF - PLGIT Res	0.00	0.00	(16.64)	
08/31/2025	JV1348900025	PLGIT	JG082561		CPF - PLGIT Int	0.00	0.00	(724.51)	
09/30/2025	JV1373600020	PLGIT	JG092514		CPF - PLGIT Pri	0.00	0.00	(3,399.38)	
09/30/2025	JV1373600024	PLGIT	JG092514		CPF - PLGIT Res	0.00	0.00	(15.91)	
09/30/2025	JV1373600025	PLGIT	JG092514		CPF - PLGIT Int	0.00	0.00	(1,689.81)	
10/31/2025	JV1383500020	PLGIT	JG102512		CPF - PLGIT Pri	0.00	0.00	(2,923.45)	
10/31/2025	JV1383500024	PLGIT	JG102512		CPF - PLGIT Res	0.00	0.00	(16.16)	
10/31/2025	JV1383500025	PLGIT	JG102512		CPF - PLGIT Int	0.00	0.00	(1,718.57)	
11/19/2025	JV1405100004	PLGIT	JG112520		CD Maturity	0.00	0.00	(5,294.47)	
11/30/2025	JV1404700020	PLGIT	JG112519		CPF - PLGIT Pri	0.00	0.00	(1,996.70)	
11/30/2025	JV1404700024	PLGIT	JG112519		CPF - PLGIT Res	0.00	0.00	(15.10)	
11/30/2025	JV1404700025	PLGIT	JG112519		CPF - PLGIT Int	0.00	0.00	(549.08)	
12/02/2025	JV1431100004	PLGIT	JG122515		CD Maturity	0.00	0.00	(2,600.61)	
12/10/2025	JV1447000003		JG122522		PLGIT 2025 Bond	0.00	0.00	(995.93)	
12/31/2025	JV1431200003	PLGIT	JG122516		CD Interest Ove	0.00	0.00	(12.18)	
12/31/2025	JV1431300020	PLGIT	JG122517		CPF - PLGIT Pri	0.00	0.00	(1,997.79)	
12/31/2025	JV1431300024	PLGIT	JG122517		CPF - PLGIT Res	0.00	0.00	(15.06)	
12/31/2025	JV1431300025	PLGIT	JG122517		CPF - PLGIT Int	0.00	0.00	(12.18)	
12/31/2025	JV1431400003	PLGIT	JG122518		Interest Adjust	0.00	0.00	(1,472.35)	
12/31/2025	JV1447100001	PLGIT	JG122523		December Bond I	0.00	0.00	(21,643.57)	
01/02/2026	JV1445800004	PLGIT	JG012613		CD Maturity	0.00	0.00	(3,629.01)	
01/31/2026	JV1445400020	PLGIT	JG012611		CPF - PLGIT Pri	0.00	0.00	(1,951.02)	
01/31/2026	JV1445400024	PLGIT	JG012611		CPF - PLGIT Res	0.00	0.00	(14.73)	
01/31/2026	JV1445400025	PLGIT	JG012611		CPF - PLGIT Int	0.00	0.00	(2,054.11)	
01/31/2026	JV1447200001	PLGIT	JG012621		Bond Interest P	0.00	0.00	(31,598.70)	
01/31/2026	JV1447200004	PLGIT	JG012621		Bond Interest P	0.00	0.00	(2.92)	
02/02/2026	JV1465800004	PLGIT	JG022609		CD Maturity	0.00	0.00	(4,438.19)	

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

CODE: 39-6510-000-000-00-000-000-000-0000 **ASN:**

CAP PROJ FUND - INTEREST INCOME

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
02/28/2026	JV1465400020		JG022608		GO Bond 2025 -	0.00	0.00	(2.71)	
02/28/2026	JV1465400023		JG022608		GO Bond 2025 -	0.00	0.00	(28,415.58)	
02/28/2026	JV1465400026	PLGIT	JG022608		CPF - PLGIT Pri	0.00	0.00	(1,754.55)	
02/28/2026	JV1465400030	PLGIT	JG022608		CPF - PLGIT Res	0.00	0.00	(13.19)	
02/28/2026	JV1465400031	PLGIT	JG022608		CPF - PLGIT Int	0.00	0.00	(2,431.14)	
03/02/2026	JV1484600004	PLGIT	JG032621		CD Maturity	0.00	0.00	(5,174.14)	
03/31/2026	JV1483800023		JG032619		GO Bond 2025 -	0.00	0.00	(4,031.78)	
03/31/2026	JV1483800024		JG032619		GO Bond 2025 -	0.00	0.00	(17,465.74)	
03/31/2026	JV1483800025	PLGIT	JG032619		CPF - PLGIT Pri	0.00	0.00	(1,931.60)	
03/31/2026	JV1483800029	PLGIT	JG032619		CPF - PLGIT Res	0.00	0.00	(14.54)	
03/31/2026	JV1483800030	PLGIT	JG032619		CPF - PLGIT Int	0.00	0.00	(2,583.60)	
03/31/2026	JV1483800031	PLGIT	JG032619		GO Bond 2026 -	0.00	0.00	(9,030.44)	
04/01/2026	JV1498600004	PLGIT	JG042632		CD Maturity	0.00	0.00	(6,151.56)	
04/15/2026	JV1498700003		JG042633		Additional CD I	0.00	0.00	(67.14)	
04/30/2026	JV1498500023		JG042631		GO Bond 2025 -	0.00	0.00	(111.35)	
04/30/2026	JV1498500024		JG042631		GO Bond 2025 -	0.00	0.00	(15,899.94)	
04/30/2026	JV1498500025	PLGIT	JG042631		CPF - PLGIT Pri	0.00	0.00	(1,872.83)	
04/30/2026	JV1498500029	PLGIT	JG042631		CPF - PLGIT Res	0.00	0.00	(14.04)	
04/30/2026	JV1498500030	PLGIT	JG042631		CPF - PLGIT Int	0.00	0.00	(3,037.00)	
04/30/2026	JV1498500031	PLGIT	JG042631		GO Bond 2026 -	0.00	0.00	(21,316.12)	
05/01/2026	JV1528600004	PLGIT	JG052612		CD Maturity	0.00	0.00	(7,001.42)	
05/26/2026	JV1528700004	PLGIT	JG052613		CD Maturity	0.00	0.00	(10,481.95)	
05/31/2026	JV1521300023		JG052610		GO Bond 2025 -	0.00	0.00	(473.86)	
05/31/2026	JV1521300024		JG052610		GO Bond 2025 -	0.00	0.00	(15,247.24)	
05/31/2026	JV1521300025	PLGIT	JG052610		CPF - PLGIT Pri	0.00	0.00	(1,925.16)	
05/31/2026	JV1521300029	PLGIT	JG052610		CPF - PLGIT Res	0.00	0.00	(14.37)	
05/31/2026	JV1521300030	PLGIT	JG052610		CPF - PLGIT Int	0.00	0.00	(10,481.95)	

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

CODE: 39-6510-000-000-00-000-000-000-0000 **ASN:**

CAP PROJ FUND - INTEREST INCOME

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
05/31/2026	JV1521300031	PLGIT	JG052610		GO Bond 2026 -	0.00	0.00	(21,074.55)	
05/31/2026	JV1528800003		JG052614		Correct Interes	0.00	0.00	8,853.34	
06/01/2026	JV1551400004	PLGIT	JG062620		CD Maturity	0.00	0.00	(7,636.26)	
06/30/2026	JV1550700023		JG062613		CPF - GO Bond 2	0.00	0.00	(2,117.87)	
06/30/2026	JV1550700024		JG062613		CPF - GO Bond 2	0.00	0.00	(10,862.71)	
06/30/2026	JV1550700025	PLGIT	JG062613		CPF - PLGIT Pri	0.00	0.00	(1,877.34)	
06/30/2026	JV1550700029	PLGIT	JG062613		CPF - PLGIT Res	0.00	0.00	(14.07)	
06/30/2026	JV1550700030	PLGIT	JG062613		CPF - PLGIT Int	0.00	0.00	(5,903.32)	
06/30/2026	JV1550700031	PLGIT	JG062613		CPF - GO Bond 2	0.00	0.00	(20,551.12)	
				Original Budget	***Current Budget***				
ACCOUNT TOTALS:				**0.00**	**0.00**	**0.00**	**0.00**	**(364,077.73)**	**364,077.73**

MINOR FUNCTION 6510 - INTEREST ON INVESTMENTS

	Original Budget	Current Budget	Outstanding Enc	Expended/Rec	Balance
Total Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Revenue	**0.00**	**0.00**	**0.00**	**(364,077.73)**	**364,077.73**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	0.00	**0.00**	**0.00**	**(364,077.73)**	**364,077.73**

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

GRAND TOTALS

	Original Budget	Current Budget	Outstanding Enc	Expended/Rec	Balance
Total Expenditure	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00
Total All Expenditures					
Total Revenue	0.00	0.00	0.00	(364,077.73)	364,077.73
Total Other Revenue	0.00	0.00	0.00	0.00	0.00
Total All Revenues	0.00	0.00	0.00	(364,077.73)	364,077.73
Total All Classes	0.00	0.00	0.00	(364,077.73)	364,077.73

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

CODE: 10-6510-000-000-00-000-000-000-0000 **ASN:**

GF-INTEREST

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
07/31/2025	JV1329500003	PSDLAF MAX	JG072515		GF - PSDLAF Max	0.00	0.00	(807.35)	
07/31/2025	JV1329500005	PLGIT	JG072515		GF - PLGIT Rese	0.00	0.00	(3.39)	
07/31/2025	JV1329500007	PLGIT	JG072515		GF - PLGIT Inte	0.00	0.00	(4,651.00)	
07/31/2025	JV1329500009	Ameriserv Financial	JG072515		GF - AmeriServ	0.00	0.00	(31,592.73)	
07/31/2025	JV1329500016	PLGIT	JG072515		GF - PLGIT Prim	0.00	0.00	(11,151.02)	
07/31/2025	JV1329500021	Ameriserv Financial	JG072515		PY - AmeriServ	0.00	0.00	(2.99)	
07/31/2025	JV1329500022	Ameriserv Financial	JG072515		GF - AmeriServ	0.00	0.00	(22.58)	
08/04/2025	JV1358700003		JG082509		CD Maturity - P	0.00	0.00	(4,999.34)	
08/04/2025	JV1358700005		JG082509		Additional CD I	0.00	0.00	(69.44)	
08/31/2025	JV1348900003	PSDLAF MAX	JG082561		GF - PSDLAF Max	0.00	0.00	(807.78)	
08/31/2025	JV1348900005	PLGIT	JG082561		GF - PLGIT Rese	0.00	0.00	(3.39)	
08/31/2025	JV1348900007	PLGIT	JG082561		GF - PLGIT Inte	0.00	0.00	(874.01)	
08/31/2025	JV1348900009	Ameriserv Financial	JG082561		GF - AmeriServ	0.00	0.00	(31,609.12)	
08/31/2025	JV1348900016	PLGIT	JG082561		GF - PLGIT Prim	0.00	0.00	(10,357.14)	
08/31/2025	JV1348900021	Ameriserv Financial	JG082561		PY - AmeriServ	0.00	0.00	(1.99)	
08/31/2025	JV1348900022	Ameriserv Financial	JG082561		GF - AmeriServ	0.00	0.00	(36.77)	
09/08/2025	JV1405300003		JG092521		CD Maturity - P	0.00	0.00	(11,606.25)	
09/30/2025	JV1373600003	PSDLAF MAX	JG092514		GF - PSDLAF Max	0.00	0.00	(774.50)	
09/30/2025	JV1373600005	PLGIT	JG092514		GF - PLGIT Rese	0.00	0.00	(3.24)	
09/30/2025	JV1373600007	PLGIT	JG092514		GF - PLGIT Inte	0.00	0.00	(1,755.51)	
09/30/2025	JV1373600009	Ameriserv Financial	JG092514		GF - AmeriServ	0.00	0.00	(31,609.12)	
09/30/2025	JV1373600016	PLGIT	JG092514		GF - PLGIT Prim	0.00	0.00	(9,966.04)	
09/30/2025	JV1373600021	Ameriserv Financial	JG092514		PY - AmeriServ	0.00	0.00	(3.22)	
09/30/2025	JV1373600022	Ameriserv Financial	JG092514		GF - AmeriServ	0.00	0.00	(45.42)	
09/30/2025	JV1405200002		JG092517		Interest Adj Am	0.00	0.00	(1,720.45)	
10/31/2025	JV1383500003	PSDLAF MAX	JG102512		GF - PSDLAF Max	0.00	0.00	(784.32)	
10/31/2025	JV1383500005	PLGIT	JG102512		GF - PLGIT Rese	0.00	0.00	(3.29)	
10/31/2025	JV1383500007	PLGIT	JG102512		GF - PLGIT Inte	0.00	0.00	(1,292.46)	
10/31/2025	JV1383500009	Ameriserv Financial	JG102512		GF - AmeriServ	0.00	0.00	(44,021.70)	
10/31/2025	JV1383500016	PLGIT	JG102512		GF - PLGIT Prim	0.00	0.00	(10,119.04)	
10/31/2025	JV1383500021	Ameriserv Financial	JG102512		PY - AmeriServ	0.00	0.00	(3.06)	
10/31/2025	JV1383500022	Ameriserv Financial	JG102512		GF - AmeriServ	0.00	0.00	(29.63)	
11/30/2025	JV1404700003	PSDLAF MAX	JG112519		GF - PSDLAF Max	0.00	0.00	(728.03)	
11/30/2025	JV1404700005	PLGIT	JG112519		GF - PLGIT Rese	0.00	0.00	(3.07)	

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

CODE: 10-6510-000-000-00-000-000-000-0000 **ASN:**

GF-INTEREST

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
11/30/2025	JV1404700007	PLGIT	JG112519		GF - PLGIT Inte	0.00	0.00	(2,366.90)	
11/30/2025	JV1404700009	Ameriserv Financial	JG112519		GF - AmeriServ	0.00	0.00	(34,036.72)	
11/30/2025	JV1404700016	PLGIT	JG112519		GF - PLGIT Prim	0.00	0.00	(10,683.74)	
11/30/2025	JV1404700021	Ameriserv Financial	JG112519		PY - AmeriServ	0.00	0.00	(2.99)	
11/30/2025	JV1404700022	Ameriserv Financial	JG112519		GF - AmeriServ	0.00	0.00	(32.50)	
12/31/2025	JV1431300003	PSDLAF MAX	JG122517		GF - PSDLAF Max	0.00	0.00	(723.79)	
12/31/2025	JV1431300005	PLGIT	JG122517		GF - PLGIT Rese	0.00	0.00	(3.06)	
12/31/2025	JV1431300007	PLGIT	JG122517		GF - PLGIT Inte	0.00	0.00	(6,018.86)	
12/31/2025	JV1431300009	Ameriserv Financial	JG122517		GF - AmeriServ	0.00	0.00	(22,525.42)	
12/31/2025	JV1431300016	PLGIT	JG122517		GF - PLGIT Prim	0.00	0.00	(17,411.92)	
12/31/2025	JV1431300021	Ameriserv Financial	JG122517		PY - AmeriServ	0.00	0.00	(3.99)	
12/31/2025	JV1431300022	Ameriserv Financial	JG122517		GF - AmeriServ	0.00	0.00	(43.67)	
01/02/2026	JV1446200003	PLGIT	JG012616		CD Maturity	0.00	0.00	(4,763.74)	
01/08/2026	JV1446300005		JG012617		Additional CD I	0.00	0.00	(66.16)	
01/31/2026	JV1445400003	PSDLAF MAX	JG012611		GF - PSDLAF Max	0.00	0.00	(697.30)	
01/31/2026	JV1445400005	PLGIT	JG012611		GF - PLGIT Rese	0.00	0.00	(3.00)	
01/31/2026	JV1445400007	PLGIT	JG012611		GF - PLGIT Inte	0.00	0.00	(3,772.09)	
01/31/2026	JV1445400009	Ameriserv Financial	JG012611		GF - AmeriServ	0.00	0.00	(21,829.33)	
01/31/2026	JV1445400016	PLGIT	JG012611		GF - PLGIT Prim	0.00	0.00	(16,771.89)	
01/31/2026	JV1445400021	Ameriserv Financial	JG012611		PY - AmeriServ	0.00	0.00	(3.78)	
01/31/2026	JV1445400022	Ameriserv Financial	JG012611		GF - AmeriServ	0.00	0.00	(26.92)	
02/28/2026	JV1465400003	PSDLAF MAX	JG022608		GF - PSDLAF Max	0.00	0.00	(625.19)	
02/28/2026	JV1465400005	PLGIT	JG022608		GF - PLGIT Rese	0.00	0.00	(2.68)	
02/28/2026	JV1465400007	PLGIT	JG022608		GF - PLGIT Inte	0.00	0.00	(3,678.36)	
02/28/2026	JV1465400009	Ameriserv Financial	JG022608		GF - AmeriServ	0.00	0.00	(19,567.81)	
02/28/2026	JV1465400016	PLGIT	JG022608		GF - PLGIT Prim	0.00	0.00	(13,942.34)	
02/28/2026	JV1465400027	Ameriserv Financial	JG022608		PY - AmeriServ	0.00	0.00	(3.10)	
02/28/2026	JV1465400028	Ameriserv Financial	JG022608		GF - AmeriServ	0.00	0.00	(20.29)	
03/11/2026	JV1467400004	Ameriserv Financial	JG032610		CD Maturity - A	0.00	0.00	(8,269.59)	
03/11/2026	JV1481700004	Ameriserv Financial	JG032618		CD Maturity - A	0.00	0.00	(8,269.59)	
03/11/2026	JV1483600004	Ameriserv Financial	JG032610R2		CD Maturity - A	0.00	0.00	8,269.59	
03/25/2026	JV1481600004	Ameriserv Financial	JG032617		CD Maturity - A	0.00	0.00	(9,303.29)	
03/31/2026	JV1483800003	PSDLAF MAX	JG032619		GF - PSDLAF Max	0.00	0.00	(690.13)	
03/31/2026	JV1483800005	PLGIT	JG032619		GF - PLGIT Rese	0.00	0.00	(2.96)	

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

CODE: 10-6510-000-000-00-000-000-000-0000 **ASN:**

GF-INTEREST

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
03/31/2026	JV1483800007	PLGIT	JG032619		GF - PLGIT Inte	0.00	0.00	(4,964.86)	
03/31/2026	JV1483800009	Ameriserv Financial	JG032619		GF - AmeriServ	0.00	0.00	(21,577.59)	
03/31/2026	JV1483800016	PLGIT	JG032619		GF - PLGIT Prim	0.00	0.00	(15,349.45)	
03/31/2026	JV1483800026	Ameriserv Financial	JG032619		PY - AmeriServ	0.00	0.00	(5.21)	
03/31/2026	JV1483800027	Ameriserv Financial	JG032619		GF - AmeriServ	0.00	0.00	(35.48)	
04/02/2026	JV1483300004	Ameriserv Financial	JG032610R		CD Maturity - A	0.00	0.00	8,269.59	
04/02/2026	JV1483700004	Ameriserv Financial	JG032610R3		CD Maturity - A	0.00	0.00	(8,269.59)	
04/07/2026	JV1498800004	Ameriserv Financial	JG042634		CD Maturity - P	0.00	0.00	(2,436.16)	
04/09/2026	JV1490700004	Ameriserv Financial	JG042611		CD Maturity - A	0.00	0.00	(10,275.62)	
04/24/2026	JV1493800004	Ameriserv Financial	JG042606		CD Maturity - A	0.00	0.00	(11,368.77)	
04/30/2026	JV1498500003	PSDLAF MAX	JG042631		GF - PSDLAF Max	0.00	0.00	(666.12)	
04/30/2026	JV1498500005	PLGIT	JG042631		GF - PLGIT Rese	0.00	0.00	(2.86)	
04/30/2026	JV1498500007	PLGIT	JG042631		GF - PLGIT Inte	0.00	0.00	(2,857.44)	
04/30/2026	JV1498500009	Ameriserv Financial	JG042631		GF - AmeriServ	0.00	0.00	(20,769.89)	
04/30/2026	JV1498500016	PLGIT	JG042631		GF - PLGIT Prim	0.00	0.00	(14,882.43)	
04/30/2026	JV1498500026	Ameriserv Financial	JG042631		PY - AmeriServ	0.00	0.00	(4.11)	
04/30/2026	JV1498500027	Ameriserv Financial	JG042631		GF - AmeriServ	0.00	0.00	(31.18)	
05/07/2026	JV1529400003		JG052618		CD Maturity - P	0.00	0.00	(3,121.84)	
05/11/2026	JV1521000004	Ameriserv Financial	JG052609		CD Maturity - A	0.00	0.00	(12,441.78)	
05/26/2026	JV1520900004	Ameriserv Financial	JG052608		CD Maturity - A	0.00	0.00	(13,520.55)	
05/31/2026	JV1521300003	PSDLAF MAX	JG052610		GF - PSDLAF Max	0.00	0.00	(683.04)	
05/31/2026	JV1521300005	PLGIT	JG052610		GF - PLGIT Rese	0.00	0.00	(2.92)	
05/31/2026	JV1521300007	PLGIT	JG052610		GF - PLGIT Inte	0.00	0.00	(3,923.17)	
05/31/2026	JV1521300009	Ameriserv Financial	JG052610		GF - AmeriServ	0.00	0.00	(21,368.25)	
05/31/2026	JV1521300016	PLGIT	JG052610		GF - PLGIT Prim	0.00	0.00	(15,298.24)	
05/31/2026	JV1521300026	Ameriserv Financial	JG052610		PY - AmeriServ	0.00	0.00	(4.08)	
05/31/2026	JV1521300027	Ameriserv Financial	JG052610		GF - AmeriServ	0.00	0.00	(31.26)	
06/08/2026	JV1551500004	Ameriserv Financial	JG062621		CD Maturity - P	0.00	0.00	(4,081.10)	
06/10/2026	JV1551000004	Ameriserv Financial	JG062616		CD Maturity - A	0.00	0.00	(14,404.66)	
06/18/2026	JV1534500003	Ameriserv Financial	JG062602		GF - AmeriServ	0.00	0.00	(14,468.74)	
06/18/2026	JV1534500006	Ameriserv Financial	JG062602		PY - AmeriServ	0.00	0.00	(3.48)	
06/18/2026	JV1534500007	Ameriserv Financial	JG062602		GF - AmeriServ	0.00	0.00	(38.50)	
06/24/2026	JV1550800004	Ameriserv Financial	JG062614		CD Maturity - A	0.00	0.00	(15,398.07)	
06/30/2026	JV1550700003	PSDLAF MAX	JG062613		GF - PSDLAF Max	0.00	0.00	(666.43)	

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

CODE: 10-6510-000-000-00-000-000-000-0000 **ASN:**

GF-INTEREST

Date	Transaction No	Vendor	Reference #	Payment #	Description	Encumbered	Liquidated	Expended/Rec	Balance
06/30/2026	JV1550700005	PLGIT	JG062613		GF - PLGIT Rese	0.00	0.00	(2.86)	
06/30/2026	JV1550700007	PLGIT	JG062613		GF - PLGIT Inte	0.00	0.00	(5,735.89)	
06/30/2026	JV1550700009	Ameriserv Financial	JG062613		GF - AmeriServ	0.00	0.00	(21,368.25)	
06/30/2026	JV1550700016	PLGIT	JG062613		GF - PLGIT Prim	0.00	0.00	(14,918.28)	
06/30/2026	JV1550700026	Ameriserv Financial	JG062613		PY - AmeriServ	0.00	0.00	(1.74)	
06/30/2026	JV1550700027	Ameriserv Financial	JG062613		GF - AmeriServ	0.00	0.00	(5.80)	
06/30/2026	JV1551600001		JG062622		Adj AmeriServ M	0.00	0.00	15,081.86	
						Original Budget	***Current Budget***		
ACCOUNT TOTALS:						**(650,000.00)**	**(650,000.00)**	**0.00**	**0.00**	**(660,986.14)**	**10,986.14**

MINOR FUNCTION 6510 - INTEREST ON INVESTMENTS

	Original Budget	Current Budget	Outstanding Enc	Expended/Rec	Balance
Total Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Other Expenditure	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Revenue	**(650,000.00)**	**(650,000.00)**	**0.00**	**(660,986.14)**	**10,986.14**
Total Other Revenue	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	(650,000.00)	**(650,000.00)**	**0.00**	**(660,986.14)**	**10,986.14**

YTD: EXPENDITURES & REVENUES

104: Funding Source Full Detail

***Encumbrances Excluded** **From 07/01/2025 To 06/30/2026**

GRAND TOTALS

	Original Budget	Current Budget	Outstanding Enc	Expended/Rec	Balance
Total Expenditure	0.00	0.00	0.00	0.00	0.00
Total Other Expenditure	0.00	0.00	0.00	0.00	0.00
Total All Expenditures					
Total Revenue	(650,000.00)	(650,000.00)	0.00	(660,986.14)	10,986.14
Total Other Revenue	0.00	0.00	0.00	0.00	0.00
Total All Revenues	(650,000.00)	(650,000.00)	0.00	(660,986.14)	10,986.14
Total All Classes	(650,000.00)	(650,000.00)	0.00	(660,986.14)	10,986.14



Current Yields

Name	Date	Current Seven-Day Yield
PLGIT-Class	8/3/2026	3.49%
PLGIT/Reserve-Class	8/3/2026	3.58%
PLGIT/PRIME	8/3/2026	3.77%

Connect users can find current PLGIT/TERM rates on their account dashboard. Alternatively, please contact the Client Services Group at 800.572.1472 or CSGEast@pfmam.com.

Current Seven Day Yield

The current seven-day yield, also referred to as the current annualized yield, represents the net change, exclusive of capital change and income other than investment income, in the value of a hypothetical account with a balance of one share (normally $1.00 per share) over a seven-day base period expressed as a percentage of the value of one share at the beginning of the seven-day period. The resulting net change in account value is then annualized by multiplying it by 365 and dividing the result by 7. **Past performance does not guarantee future results**. The yields shown above may reflect fee waivers by PLGIT's current or prior service providers. When such waivers occur, they reduce the total operating expenses of the Trust, and the Trust's yields would have been lower if there were no such waivers. Refer to PLGIT's Information Statement for further information on the expenses of the Trust and fees of its Service Providers.

This information is for institutional investor use only, not for further distribution to retail investors, and does not represent an offer to sell or a solicitation of an offer to buy or sell any fund or other security. Investors should consider the investment objectives, risks, charges and expenses before investing in any of the Trust's portfolios. This and other information about the Trust's portfolios is available in the current Information Statement, which should be read carefully before investing. A copy of the Information Statement may be obtained by calling 1-800-572-1472 or is available on the Trust's website at www.plgit.com. While the PLGIT and PLGIT/PRIME portfolios seek to maintai of $1.00 per share and the PLGIT/TERM portfolio seeks to achieve a net asset value of $1.00 per share

Important Announcements

at its stated maturity, it is possible to lose money investing in the Trust. An investment in the Trust is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Shares of the Trust's portfolio are distributed by U.S. Bancorp Investments, Inc., member FINRA (www.finra.org) and SIPC (www.sipc.org). PFM Asset Management is a division of U.S. Bancorp Asset Management, Inc., which serves as administrator and investment adviser to the Trust. U.S. Bancorp Asset Management, Inc. is a direct subsidiary of U.S. Bank N.A. and an indirect subsidiary of U.S. Bancorp. U.S. Bancorp Investments, Inc. is a subsidiary of U.S. Bancorp and affiliate of U.S. Bank N.A.

A description of the PLGIT-CD Purchase Program is contained in the PLGIT Information Statement. The Information Statement contains important information and should be read carefully before investing. Investors may purchase Certificates of Deposit through the PLGIT CD Purchase Program only by executing an investment advisory agreement with the Trust's Investment Adviser, U.S. Bancorp Asset Management, Inc.

SM PLGIT, PLGIT-Class Shares, PLGIT/Reserve-Class Shares, PLGIT/TERM, PLGIT-CD, PLGIT/PRIME, *and* ***PLGIT-CAP*** *are service marks of the Pennsylvania Local Government Investment Trust.*

Copyright 2022, All Rights Reserved

	DETAILED SUMMARY OF BUDGETED REVENUES			
	REVENUE FROM LOCAL SOURCES	**2026-27 Appropriation**	**2026-27 Budget**	
	DETAILED SUMMARY OF BUDGETED REVENUES			
	REVENUE FROM STATE	**2026-27 Appropriation**	**2026-27 Budget**	Difference
10-7111-201	Basic Instruction Subsidy (FS201)	13,116,690	13,100,000	16,690
10-7220-240	Vocational Education (FS240)	143,207	133,360	9,847
10-7271-271	Spec Ed of Exceptional Pupils (FS271)	2,110,516	2,140,000	(29,484)
10-7340-204	State Property Tax Reduction Allocation (FS204)	1,689,686	1,689,686	0
10-7531-222	Ready to Learn Block Grant Foundation	1,591,895	1,591,895	0
10-7532-222	Ready to Learn Block Grant Adequacy Supplement	599,250	599,465	(215)
Major Appropriations - Not Based on Salary/Other Factors		19,251,244	19,254,406	(3,162)

Series 2025

Receipts:	
Bond Receipts	$ 9,743,477.18
Bond Interest	$ 155,202.20
Total Series 2025 Bond	$ 9,898,679.38
Expenses:	
McClure	$ 9,868,245.37
Chubb Insurance	$ 30,434.00
Total Expenses	$ 9,898,679.37
Remaining	$ 0.01

Series 2026

Receipts:	
Bond Receipts	$ 14,652,377.86
Bond Interest	$ 93,352.28
Total Series 2025 Bond	$ 14,745,730.14
Expenses:	
McClure	$ 1,634,150.67
Chubb Insurance	
AB Specialty	
Total Expenses	$ 1,634,150.67
Remaining	$ 13,111,579.47

TREASURER'S REPORT
July 2026

BEGINNING BALANCE AS OF 6/30/2026			**$26,231.93**
RECEIPTS			
D McCleary	Benefits	1,560.64	
A Casey	Benefits	462.48	
R Bisi	Benefits	1,227.64	
J Giannini	Benefits	594.98	
J Kelly	Benefits	462.48	
j Baum	Benefits	38.54	
D Newhouse	Benefits	38.54	
L Campbell	Benefits	2,319.79	
L Deluca	Benefits	101.85	
M Vigo	Benefits	115.62	
M Allison	Benefits	38.54	
A Grkman	Benefits	594.98	
J Myers	Benefits	36.85	
M Henderson	Benefits	1,402.25	
T Rodgers	Benefits	98.51	
Latrobe-Derry Community G	Donation	2,968.00	
Spring Grove Area SD	25-26 Cove Prep	3,843.53	
Hazleton Area SD	25-26 Adelphoi	15,246.40	31,151.62
K Higgs	Benefits	1,560.64	
E Curry	Benefits	1,177.48	
R Slezak	Benefits	594.98	
Achievement House Cyber	24-25 Cyber Refund	1,400.35	
Moshannon Valley SD	25-26 Adelphoi	3,811.60	
Carmichaels Area SD	25-26 Adelphoi	762.32	
Wyalusing Area SD	25-26 Adelphoi	1,643.00	
Pittsburgh Public Schools	25-26 Adelphoi	36,511.22	
Landcaster SD	25-26 Cove Prep	678.27	
Northern Lebanon SD	25-26 Adelphoi	3,811.60	
Pottstown SD	25-26 Adelphoi	1,143.48	
Lewisburg Area SD	25-26 Adelphoi	1,643.00	
Tuscarora SD	25-26 Cove Prep	3,843.53	
Wayne Highlands SD	25-26 Adelphoi	5,717.40	64,298.87
DASD Grandview	Pencil Sales	120.00	120.00
j Baum	Benefits	38.54	
J Giannini	Benefits	594.98	
R Bisi	Benefits	1,227.64	
M Henderson	Benefits	1,593.34	
Diamond Dolls	Rent	703.10	
C Long	Tuition Reimbursement	8,451.90	
A McChesney	Derry Twp Tax Collections	541.21	
WIU	IDEA	169,414.34	
Dist Court 10-3-08	Truancy	0.17	
PA Distance Learning Charte	Refund	246.73	

Sarah Crispin Thomas State	Donation	750.00	
DASD High School	Drivers Ed	100.00	
DASD Technology	Tech Fines	540.00	
Brockway Area SD	25-26 Adelphoi	1,643.00	
Punxsutawney Area SD	25-26 Cove Prep	3,843.53	
Allentown City SD	25-26 Adelphoi	18,867.42	
New Kensington Arnold SD	25-26 Adelphoi	1,643.00	
Philadelphia SD	25-26 Adelphoi	3,634.05	
Forest City SD	25-26 Adelphoi	3,811.60	
Philadelphia SD	25-26 Adelphoi	11,815.96	
Allentown City SD	25-26 Adelphoi	3,621.02	
Pittsburgh Public Schools	25-26 Adelphoi	6,111.80	
Dallastown Area SD	25-26 Cove Prep	4,742.32	
Apollo Ridge SD	25-26 Cove Prep	4,069.62	
Sto-Rox SD	25-26 Cove Prep	4,069.62	
Western Wayne SD	25-26 Adelphoi	1,232.25	253,307.14
Norwin SD	25-26 Tuition	12,892.34	
DASD High School	Drivers Ed	50.00	
DASD Technology	Tech Fines	307.00	
Bethal Park SD		240.00	13,489.34
A Grkman	Benefits	594.98	
M Allison	Benefits	38.54	
DASD Student Activity	Transportation	1,390.83	
DASD Student Activity	Transportation	1,282.32	
DASD Student Activity	Transportation	191.19	
Your Fitness Crew	Pool Rental	150.00	
DASD High School	Drivers Ed	100.00	
Sharon City SD	25-26 Cove Prep	5,858.16	
Chestnut Ridge SD	25-26 Adelphoi	12,006.54	
Northgate SD	25-26 Adelphoi	10,672.48	
Montoursville Area SD	25-26 Adelphoi	3,811.60	
Hanover Public SD	25-26 Adelphoi	9,719.58	
South Eastern SD	25-26 Cove Prep	2,092.20	
Central Dauphin SD	25-26 Adelphoi	821.50	
Fort LeBoeuf SD	25-26 Adelphoi	1,314.40	
Shenandoah Valley SD	25-26 Adelphoi	3,811.60	
Central Greene SD	25-26 Cove Prep	4,069.62	
Spring Grove Area SD	25-26 Cove Prep	4,069.62	61,995.16
D McCleary	Benefits	1,560.64	
L Pizarchik	Benefits	1,560.64	
J Myers	Benefits	36.85	
T Rodgers	Benefits	98.51	
Grandview PTO	Transportation	2,783.57	
Ligonier Valley Learning Cer	26-27 Pre-K	34,041.67	
DASD Athletics	Pay to Play	425.00	
Ohiopyle Prints	Royalties	5.97	
Greater Latrobe SD	25-26 Tournament	480.00	
DASD Technology	Tech Fines	60.00	41,052.85

Bound	Pay to Play	1,075.00	
Westmoreland County	Transportation	3,182.50	
Westmoreland County	Deed Transfer Tax	28,556.87	
Berkheimer	EIT 7/8	2,722.14	
Berkheimer	EIT 7/13	4,812.87	
Berkheimer	EIT 7/15	15,965.95	
Berkheimer	EIT 7/20	6,850.03	
Berkheimer	EIT 7/22	19,276.08	
Berkheimer	LST 7/22	826.87	
Berkheimer	DLT 7/27	44.00	
Berkheimer	DLT 7/27	2,122.88	
Berkheimer	EIT 7/27	6,462.44	
Berkheimer	EIT 7/29	16,245.03	
Berkheimer	EIT 7/31	5,949.71	
Berkheimer	LST 7/31	649.05	
PA Dept of Ed	Medicaid Claims	77,397.81	
PA Dept of Ed	Title I - Basic Programs	67,096.78	
PA Dept of Ed	Title I - Delinquent	13,073.00	
PA Dept of Ed	SD Special Ed	316,577.00	
DASD Payroll	Payroll Interest	5.22	
AmeriServ	Monthly Interest	29.46	
PLGIT	Interest	1,519.72	
PLGIT Reserve	Interest	2.98	
PLGIT Prime	Interest	13,771.86	
PSDLAF Max	Interest	687.46	
AmeriServ MMA	Interest	21,496.49	
Derry Boro	Tax Collection	-	
TOTAL RECEIPTS			**1,091,814.18**
INVESTMENTS RETURNED			
PLGIT GF 7/1		490,000.00	
PLGIT GF 7/10		960,000.00	
PLGIT GF 7/13		130,000.00	
AmeriServ MMA 7/20		100,000.00	
PLGIT GF 7/15		300,000.00	
PLGIT GF 7/27		130,000.00	
PLGIT GF 7/27		200,000.00	
AmeriServ MMA 7/29		270,000.00	
TOTAL INVESTMENTS RETURNED			**2,580,000.00**
INVESTMENTS			
PLGIT GF		77,397.81	
PLGIT GF		80,169.78	
PLGIT GF		316,577.00	
July Interest		37,478.51	
TOTAL INVESTMENTS			**511,623.10**

DISBURSEMENTS

Supplemental Bills	1,929,193.53
Mid Month Payroll	478,188.03
Wire FICA/Fed Tax	128,908.12
End of Month Payroll	480,917.90
Wire FICA/Fed Tax	128,330.82
TOTAL DISBURSEMENTS	**3,145,538.40**
ENDING BALANCE AS OF 07/31/26	**$40,884.61**

INVESTMENT BALANCES as of 07/31/26		Most current rate Information Available
GENERAL FUND		
PLGIT Class- General Fund	402,200.10	3.49%
PLGIT Reserve - General Fund	985.18	3.58%
PLGIT Prime - General Fund	3,695,048.93	3.77%
PLGIT - CD's	2,424,000.00	3.87-4.20%
PSDLAF - MAX	237,162.94	3.42%
AmeriServ Money Market	6,684,354.19	3.84%
AmeriServ GF	40,884.61	0.05%
AmeriServ Payroll	65,639.63	0.05%
TOTAL GENERAL FUND	**13,550,275.58**	
CAPITAL PROJECTS FUND		
PLGIT Class - Capital Projects Fund	1,370,582.05	3.49%
PLGIT Reserve - Capital Projects Fund	4,842.01	3.58%
PLGIT Prime - Capital Projects Fund	616,222.17	3.77%
PLGIT CD's - Capital Projects Fund	968,000.00	3.90-4.15%
G.O. BOND 2025 - PLGIT Class - Capital Projects Fund	5,377.75	3.49%
G.O. BOND 2025 - PLGIT Prime - Capital Projects Fund	1,628,772.93	3.58%
G.O. BOND 2026 - PLGIT Prime - Capital Projects Fund	6,745,730.14	3.77%
G.O. BOND 2026 - PLGIT CD's - Capital Projects Fund	8,000,000.00	3.97%
TOTAL CAPITAL PROJECTS FUND	**19,339,527.05**	
DEBT SERVICE FUND		
PSDLAF MAX - Debt Service Fund	1,624,045.40	3.42%
TOTAL DEBT SERVICE FUND	**1,624,045.40**	
TOTAL ALL FUNDS	**34,513,848.03**	

Josh Campbell:	Absent
Mike Dorohovich:	Present
Nancy Findish:	Present
Steve Frye:	Present
Dan Lynch:	Present
Clint McChesney:	Absent
Chad McIntire:	Present
Daniel Schall:	Present
Donna Showalter:	Present

Present: 7, Absent: 2.

1. **OPENING OF MEETING**
   Discussion: Video Meeting Recording Link

   1.A. Call to Order: Board President
   Discussion: The meeting was called to order by President Steve Frye at 7:06 PM.

   1.B. Roll Call: Board Secretary
   Description:
   Steve Frye - President
   Nancy Findish - Vice President
   Josh Campbell
   Mike Dorohovich
   Dan Lynch
   Clint McChesney
   Chad McIntire
   Daniel Schall
   Donna Showalter

   1.C. Pledge of Allegiance

   1.D. Executive Session Recap: Solicitor
   Discussion: Ms. Rosso noted the meeting was preceded by an executive session with discussions on the emergency plans, negotiations with the Teachers, and

Superintendent contract.

Mr. Frye noted that the board walked around the campus to review the renovations before the meeting.

2. **SUPERINTENDENT'S REPORT**

3. **PRESENTATIONS**

4. **COMMITTEE REPORTS**

4.A. Joint Operating Committee
Description:
Mr. Campbell: Term Ends December 2026
Mr. Lynch: Term Ends December 2027 - Committee Chair
Mr. McChesney: Term Ends December 2028
Discussion: The committee met in July to approve Administrator contracts.

4.B. Westmoreland Intermediate Unit Board
Description:
Mr. Schall - Term Ends June 2028 - Committee Chair
Discussion: The committee met in July to appoint the 26-27 school year officers, appointed an interm Director and a new solicitor.

4.C. Adams Memorial Library Board
Description:
Mrs. Findish - Committee Chair
Discussion: No report, next meeting August 18, 2026.

The Friends of Caldwell Memorial Library met on August 6 discussing how to increase membership and moving the meeting to the Caldwell Library in the evening.

4.D. Derry Area School District Foundation
Description:
Mrs. Showalter - Committee Chair
Mr. Schall
Discussion: No report, next meeting August 12, 2026.

4.E. Four A's Committee
Description: Mr. Schall - Committee Chair
Mr. Dorohovich

Last met July 8 and July 29

Reviewed Ideas for recognizing Hall of Fame inductees during the Alumni and Friends Hall of Fame weekend.

- **Home Football Game - Friday, September 11**
  - **2026 Hall of Fame Class Recognition**
  - **New Hall of Fame Class recently selected and announced publicly.**
- ???????**Alumni Band Concert - Saturday, September 12**
  - **2:00 pm in MS Auditorium**
- **Hall of Fame Ceremony - Saturday, September 12**
  - ???????**5:30 pm in MS Auditorium**???????
- **Alumni & Friends Social/Celebration - Saturday, September 12**
  - **Social @ 7:30 pm - Location TBD**
- **4th Annual Alumni and Friends Golf Outing - Sunday, September 13**
  - **???????Latrobe Elks Golf Club - 8:00 am start**

Discussion: The committee met on July 8th and July 29th.

4.F. Policy Committee

Description: Mrs. Findish - Committee Chair
Mrs. Showalter
Mr. Lynch
Mr. Schall

Policies as a Second Read that were reviewed at the June 4, 2026 board meeting and will be on the agenda for approval this evening:

- BP #005 - Organization

  Information regarding who can administer the oaths or affirmation of office to new school directors. This committee recommended changing the language to reflect "an officer of the court."

- BP #915 - Boosters

  Mr. Chappell and Mr. Roble discussed concerns with some current language in the policy and sought clarification with a current band booster organization. The committee recommends language in this policy to be added regarding ability for booster groups to obtain nonprofit status, unless otherwise granted approval by the Derry Area School District Board of School Directors. The reasoning for this is that some groups fundraise individually and track individual student accounts from a fundraising perspective. Per IRS regulations, individual accounts cannot be maintained behind the scenes for fundraising purposes. They essentially need to group fundraise and the band is concerned that this takes away the initiative/drive to participate.

- BP #716 - Integrated Pest Management

This policy is recommended by the committee to be updated to provide additional context regarding requirements for integrated pest management, including timeframes for when notification of pesticide applications must be made and for how long signage must remain in place post-application. The requirement for integrated pest management to be incorporated into the curriculum was removed due to the expiration of this provision in the state's academic standards. The definition of integrated pest management was updated to align with the state regulations. Policy 716 is recommended for legal liability purposes.

The policy committee last met on Tuesday, July 28, 2026. The meeting was called to order at 3:40 pm by Chairperson, Nancy Findish, in the Boardroom of the Administration Building.

Committee Members: Nancy Findish, Dan Lynch, Daniel Schall, Donna Showalter, Greg Ferencak

Present: Nancy Findish, Daniel Schall, Donna Showalter, Greg Ferencak

Absent: Dan Lynch

General Discussion Items:

- At the July 28, 2026, policy committee meeting, we discussed two policies and multiple newly proposed administrative regulations that came from the ad hoc committee led by Mrs. Showalter conducting a review of field trip protocols.

Policy Revisions from PNN:

- There are no new PNN updates.

New Policies for Consideration:

- There were no new policies for consideration.

General Policy Revisions - Considered as a First Read:

- #827 - Conflict of Interest
  Removed language for employees

Other Policy Discussion or Review:

- #918 - Title I Parent and Family Engagement
  Annual review of the Title 1 Parent and Family Engagement Policy - no revisions recommended at this time.

Policy Attachments:

- There are no revised or new policy attachments at this time.

Administrative Regulations:

- Administrative Regulations to Board Policy #121 — Field Trips (see attachments below) — Administrative Regulations only need one official read and will be approved at this evening's meeting

The committee meeting adjourned at 4:28 pm. Next meeting date is TBD.
Discussion: The committee met on July 28th.

4.G. Public Relations Committee
Description:
Mrs. Findish - Committee Chair
Mr. Dorohovich
Discussion: No Report, The committee is on hold while the Library Ad Hoc committee meetings are being held.

4.H. Buildings & Grounds Committee
Description:
Mr. Lynch - Committee Chair
Mr. McIntire
Mr. McChesney
Discussion: The committee met on July 14th to provide an update on renovations.

4.I. Agricultural Horticultural Committee
Description:
Mr. McChesney - Committee Chair
Mr. Lynch
Mrs. Showalter
Mr. McIntire
Discussion: No Report, next meeting will be in August.

4.J. Athletic Committee
Description: Mr. Frye - Committee Chair
Mr. Lynch

Next meeting scheduled for August 11 at 10:00am in the Administration Building Boardroom
Discussion: No Report, next meeting is August 11, 2026.

4.K. Finance Committee
Description: Next meeting will be Thursday, August 20 - 4:00pm in the Administration Building - Upstairs Conference Room

Mrs. Findish - Committee Chair
Mr. Frye
Mr. Campbell
Mr. Dorohovich
Discussion: No Report, next meeting is August 20, 2026.

5. **VISITOR COMMENTS - AGENDA ITEMS ONLY**
Discussion: No Comments

6. **APPROVAL OF MINUTES**

6.A. Minutes Regular Meeting of June 25, 2026.

Action(s): Motion to approve the minutes of the Regular meeting of June 25, 2026. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

6.B. Minutes Special/Agenda Prep Meeting of July 23, 2026.

Action(s): Motion to approve the minutes of the Special Meeting of July 23, 2026. This motion, made by Daniel Schall and seconded by Nancy Findish, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

7. **APPROVAL OF BILLS**

7.A. Approve Payment of Bills

Description:
General Fund Board bills $162,427.69
General Fund bills $4,374,634.00
Payroll bills $436,274.69
Board Capital Project Bills $465,981.25
Capital Project Fund bills $869,572.46
Capital Project G.O. 2025 Bond bills $2,421,719.70
Action(s): Motion to approve the payment of the following bills as per enclosure. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: Mr. Chappell noted that there are some large capital bills due to the renovation projects.

8. **APPROVAL OF FINANCIAL REPORTS**

Action(s): Motion to approve the payment of the following bills as per enclosure. This motion, made by Dan Lynch and

seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

8.A. Approve the Treasurer's Report
Action(s): Motion to approve the Treasurer's Report for June 2026 as presented by Karen Cmar of AmeriServ Financial. This motion, made by Daniel Schall and seconded by Chad McIntire, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

9. PERSONNEL - RESIGNATIONS/RETIREMENTS/LEAVES

9.A. Approve FMLA
Action(s): Motion to approve employee #513 for a 12-week Family Medical Leave, to run concurrent with any available leaves, effective August 25, 2026, or date of disability as determined by the physician. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

9.B. 2026-2027 Seton Hill Reach Forward Resignation
Description: Secured Full-time employment as a teacher
Action(s): Motion to accept the resignation of Timothy Katic as a Seton Hill Reach Forward Fellow for the 2026-2027 school year. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

9.C. Resignation Cafeteria Cashier
Action(s): Motion to accept the resignation of Denise

McCloskey as the Middle/High School Cafeteria Cashier effective at the end of the 2025-2026 school year. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10. **PERSONNEL - EMPLOYMENT**

10.A. Award Tenure
Action(s): Motion to award a permanent contract to Elizabeth Ebert, having completed three years of service with satisfactory ratings. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.B. Employ 9th Grade Learning Support Teacher
Action(s): Motion to employ Abby Gundersen as a 9th Grade Learning Support Teacher, effective for the 2026-2027 school year, at a salary to be determined by official transcripts and school district service verification as per the DAEA, pending receipt of all required clearances and documentation and release from current employer. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: The name Abby Gundersen was added to the blank as the recommended hire.

10.C. Employ Grandview Afternoon Custodian
Action(s): Motion to employ Stuart Shultz as a Grandview Afternoon Custodian, effective upon release from current employer, with wages and benefits as per the DAESPA Custodial/Maintenance contract, pending receipt of all required clearances and documentation. This motion, made by Mike Dorohovich and seconded by Daniel Schall,

Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: Currently a Substitute Custodian at Grandview

10.D. Mentor List
Action(s): Motion to approve the following Mentors for the 2026-2027 school year paid at the current collective bargaining agreement rate: Kristy Suto mentor for Quinn Farrell; Jenny Lindh mentor for Gabrielle Trout; Bob Neidbalson mentor for Rachael Raymond; Lindsey Hudak mentor for Abby Gundersen (HS Learning Support Teacher); Debbie Bushey Informal mentor for Emma Firment. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: The name Abby Gundersen was added to the blank.

10.E. Title I Coordinator
Action(s): Motion as required by Title I, to set the Title I Coordinator/Assistant to the Superintendent's official workday as an 8-hour day, paid 10% by Title I funds. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.F. 2026-2027 Derry Area School District/Derry Area School District Foundation Public Relations Coordinator
Action(s): Motion to re-appoint Caitlin Wightman as the Derry Area School District/Derry Area School District Foundation Public Relations Coordinator, for the 2026-2027 school year, at a supplemental rate of $6,000.00. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: 75% district funded, 25% foundation funded.

10.G. 2026-2027 Safety & Security Coordinator
Action(s): Motion to re-appoint Kenneth Main as the School Safety and Security Coordinator for the 2026-2027 school year at a supplemental rate of $8,000. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.H. 2026-2027 Dean of Students & Attendance/Tardy Discipline Coordinator
Action(s): Motion to re-appoint Thomas Esposito as the K-12 Dean of Students & Attendance/Tardy Discipline Coordinator, effective for the 2026-2027 school year, at a supplemental rate of $9,600.00. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.I. 2026-2027 Percussion Instructor
Action(s): Motion to employ Karen Kerin as the Percussion Instructor for the Marching Band for the 2026-2027 school year, at a supplemental rate of $1,000.00. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.J. 2026-2027 Substitutes
Action(s): Motion to approve the attached list of substitutes for the 2026-2027 school year, pending

receipt of all required clearances and documentation. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.K. 2026-2027 Substitute Rates
Action(s): Motion to approve substitute employee rates for the 2026-27 school year, as presented. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

10.L. Employ Middle School Learning Support Extended Day-to-Day Substitute Teacher
Action(s): Motion to employ Cheyanne Kane as a Middle School Learning Support Extended Day-to-Day Substitute Teacher effective August 17, 2026 until the return of employee #700. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: The name Cheyanne Kane was added to the blank as the recommended hire, effective August 17, 2026 through the return of employee #700.

10.M. 2026-2027 Supplemental Points Assignments
Action(s): Motion to approve the 2026-2027 Supplemental Points Positions, as presented. This motion, made by Mike Dorohovich and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

11. **PERSONNEL - CONFERENCES**

11.A. Westmoreland County Gifted Consortium Meetings

Action(s): Motion to approve employee #492 to attend the Westmoreland County Gifted Consortium Meetings held at the Westmoreland Intermediate Unit, in Greensburg, PA for the 2026-2027 school year, at no cost to the district. This motion, made by Nancy Findish and seconded by Chad McIntire, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

11.B. Youth Mental Health & First Aid Training

Action(s): Motion to approve employee #888 to attend the Youth Mental Health & First Aid Training held at the Westmoreland Intermediate Unit, in Greensburg, PA on October 8, 2026, at an estimated cost of $45.85 paid with District funds. This motion, made by Nancy Findish and seconded by Chad McIntire, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

12. **ATHLETICS**

12.A. WPIAL & PIAA Participation

Action(s): Motion to approve all athletic teams and individuals to compete in WPIAL and PIAA championship tournaments upon meeting the qualifying standards set by each organization. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

12.B. 2026-2027 Athletic Ticket Policy

Action(s): Motion to approve the Derry Area Athletic Department Ticket Policy for the 2026-2027 school year. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich:

Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

12.C. 2026-2027 Athletic Handbook

Action(s): Motion to approve the 2026-2027 Derry Area Athletic Department Handbook. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

12.D. 2026-2027 Booster/Community Group Approval

Action(s): Motion to approve the following community/booster groups for the 2026-2027 school year, having submitted all appropriate documentation in adherence to Board Policy #915: Derry Trojan Mat Boosters Association (Wrestling); Derry Area Boys Basketball Boosters; Derry Area Swim Parents Club; Derry Area Girl's Tennis Booster Club; Derry Area Baseball Boosters; Derry Area Marching Band Parents Association; Derry Area Varsity Girls Softball Booster Club. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: Correction, the Derry Area Marching Band Parents Association should have read Derry Area Band Boosters.

12.E. 2026-2027 Athletic Event Staff

Description: Motion to approve Tom Murawski as an Athletic Event Staff worker for the 2026-2027 School.
Action(s): Motion to approve Tom Murawski as an Athletic Event Staff worker for the 2026-2027 School. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

12.F. 2026-2027 Volunteer Coaches

Description: Jonathan Schumaker - Middle School / Varsity Football
Trever Daugherty - Middle School Football

Action(s): Motion to approve the following volunteer coaches for the 2026-2027 school year, pending receipt of all necessary clearances and documentation. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

Discussion: Jon is a former player here at Derry Area and in college as well. He will help with filming and many other aspects for our teams

12.G. Approve Fitness Center Maintenance Agreement

Description: Repairs that would arise from findings would be an additional cost.

Action(s): Motion to approve a contract between the Derry Area School District and Fitness Concierge for semi-annual inspections for the Fitness Center equipment at a cost of $2,000 per year. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

Discussion: Mrs. Findish asked about the history of the schools fitness center and what it is used for. Mr. Chappell noted that the fitness center was added around 15 years ago and is used by the student athletes between their sports and the strength & condition coach.

13. **BUSINESS AFFAIRS**

13.A. 2026-2032 Derry Area Education Association Professional Contract

Action(s): Motion to approve a six-year (6) contract between the Derry Area School District and the Derry Area Education Association, effective for the 2026-2027 school year through the 2031-2032 school year. This motion, made by Dan Lynch and seconded by Donna

Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Nay, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 6, Nay: 1, Absent: 2
Discussion: Mr. Chappell highlighted some of the changes in the contract.
Mr. Moximchalk, DAEA President, thanked the board on behalf of the union.
Mr. Lynch stated that he voted no due to there being no Random Drug Testing in the teacher contract. This random drug testing was recently added to the Act 93 Administrators contract and he would like to see it in all contracts going forward. He had no issue with the rest of the teacher contract.

13.B. Derry Area School District Emergency Operations Plan
Action(s): Motion to approve the Derry Area School District Emergency Operations Plan, as presented. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.C. 2026-2027 ASK Speech Therapy Contract
Action(s): Motion to approve an agreement between the Derry Area School District and ASK Speech Therapy Inc. for speech services for students enrolled in the Saint Vincent College Bearcat B.E.S.T. program, effective for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Chad McIntire, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.D. United Way of Southwestern Pennsylvania Reading Programs
Action(s): Motion to participate in the United Way of Southwestern Pennsylvania's Raising Readers Literacy Clubs and Volunteer Reading Program for the 2026-2027

school year. This motion, made by Nancy Findish and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.E. 2026-2027 Innersight Contract

Description: Total Contract - $175,500
BCBA - $51,000
Therapists - $124,500

(2) PCCD Grants - $149,318.23
-Grant ID 45036 - $14,904.23
-Grant ID 47782 - $134,414.00

District Funds - $26,181.77

Action(s): Motion to approve a contract with Innersight LLC to provide the following services for the 2026-2027 school year, to be paid for by PCCD Grant funds and district funds: - (1) Full-Time Bridges Therapist - (1) Part-Time Bridges Therapist (2 days per week) - (1) Board Certified Behavior Analyst (BCBA - 3 days per week). This motion, made by Dan Lynch and seconded by Chad McIntire, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: Mr. Chappell noted that this is a slight change from the 2025-2026 school year contract, which had two full-time therapists. A review of the district's needs showed a need for a BCBA. PCCD Grants will fund the majority of this agreement.

13.F. 2026-2027 BAYADA Contract

Action(s): Motion to renew a contract between the Derry Area School District and Bayada for the 2026-2027 school year for as-needed nursing services. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel

Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.G. Saint Vincent College Service Delivery Agreement

Action(s): Motion to renew the Service Delivery Agreement with Saint Vincent College for the 2026-2027 school year as per enclosure. This motion, made by Nancy Findish and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.H. 2026-2027 Volunteers

Action(s): Motion to approve the Volunteer list for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.I. Field Trips & After School Activities

Action(s): Motion to approve field trips and after school activities, pending conditions at the time of the event. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.J. Latrobe Rotary Participation

Action(s): Motion to authorize District Administrators or designee to accompany students to the Latrobe Rotary monthly meetings for the 2026-2027 school year. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.K. Approve Student Activity Accounts

Action(s): Motion to approve the student activity accounts as of June 30, 2026. This motion, made by Nancy Findish and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.L. AHERA 3-Year Inspection Approval

Action(s): Motion to approve the proposal from LJP Environment Group for the required 3-year AHERA Asbestos Reinspection report at a cost of $1,700.00. This motion, made by Dan Lynch and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: Mr. Chappell noted that this is required every three years and this contract is with a new company.

13.M. JKR Prolift Quote - Scag Mower

Action(s): Motion to approve the quote from JKR Prolift for a Scag Mower, to be paid for by the Capital Project Fund, as follows: Equipment Total: $15,073.00 Less Trade In: Steiner 72" ($5,400.00) Hustler 931733 ($2,200.00) Total Cost to District: $7,473.00. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.N. 2026-2027 Bus Drivers & Aides

Action(s): Motion to approve the list of Bud Drives, Aides and Routes for the 2026-2027 school year. This motion, made by Donna Showalter and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.O. Curriculum, Equipment, and Inventory Disposals

Action(s): Motion to dispose of obsolete curriculum, equipment, and inventory as per enclosures. This motion, made by Dan Lynch and seconded by Nancy Findish, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.P. Approve Policy Revisions

Action(s): Motion to approve the following policy revisions: #005 Organization #716 - Integrated Pest Management #915 - Boosters. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.Q. Approve New Administrative Regulations

Action(s): Motion to approve the new Administrative Regulations to Board Policy #121 - Field Trips 121-0 Field Trips 121-1 Field Trip Request Form 121-2 Field Trip Request Form Curriculum Information 121-3 Field Trip Planning Checklist 121-4 Field Trip Chaperones 121-5 Letter to Chaperones 121-6 Chaperone Supervisor Guidelines 121-7 Chaperone List 121-8 Field Trip Evaluation Form 121-9 Foreign Country Field Trips 121-10 Letter to Parents Guardians for Field Trips 121-11 Emergency Treatment Form. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.R. 2025-2026 Budgetary Transfers

Action(s): Motion to approve budgetary transfers for the 2025-2026 fiscal year. This motion, made by Donna Showalter and seconded by Dan Lynch, Carried.

Voting Detail: Josh Campbell: Absent, Mike Dorohovich:

Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.S. Participation in the 2027 NSSME+

Action(s): Motion to approve Derry Area MS to participate in the 2027 NSSME+ (National Survey of Science, Mathematics, Computer Science, and Engineering Education) at no cost to the district. This motion, made by Dan Lynch and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

13.T. Tri-State Security Proposal

Action(s): Motion to approve a proposal from Tri-State Security and Fire to complete re-zoning work on the Middle School/High School security panels at a cost of approximately $18,760.00 to be paid for by the Capital Project Fund. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2

14. **VISITOR COMMENTS - NON-AGENDA ITEMS**

Discussion: No Comments

15. **OTHER CONCERNS** - next meeting date is Thursday, August 20, 2026, at 6:45pm in the High School Audion

Discussion: Mr. Schall reminded everyone that Saturday is the Derry Railroad Days Royalty Pageant at Latrobe High School where they will be giving away over $5,000 in scholarships.
Dr. Ferencak noted the return of staff on August 17th and the return of the meet the Trojans event on Friday Agust 21st.

16. **ADJOURNMENT OF MEETING**

Action(s): Motion to Adjourn. This motion, made by Mike Dorohovich and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Absent, Mike Dorohovich: Yea,

Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Absent, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 7, Nay: 0, Absent: 2
Discussion: The meeting was adjourned at 7:39 PM

DERRY AREA SCHOOL DISTRICT

BOARD OF EDUCATION

Minutes - Special/Agenda Prep Meeting

Thursday, August 20, 2026 6:45 PM
High School Audion, 988 North Chestnut Street, Derry, PA 15627

Josh Campbell:	Present
Mike Dorohovich:	Present
Nancy Findish:	Absent
Steve Frye:	Present
Dan Lynch:	Present
Clint McChesney:	Present
Chad McIntire:	Present
Daniel Schall:	Present
Donna Showalter:	Present

Present: 8, Absent: 1.

1. **OPENING OF MEETING**

1.A. Call to Order: Board President
Discussion: The meeting was called to order by President Steve Frye at 6:53 PM.

1.B. Roll Call: Board Secretary
Description:
Steve Frye - President
Nancy Findish - Vice President
Josh Campbell
Mike Dorohovich
Dan Lynch
Clint McChesney
Chad McIntire
Daniel Schall
Donna Showalter

1.C. Pledge of Allegiance

1.D. Executive Session Recap: Solicitor
Discussion: Mr. Matta noted the meeting was preceded by an executive session with discussions on personnel issues, contractual negotiations, and security.

2. **SUPERINTENDENT'S REPORT**

3. **PRESENTATIONS**

4. **COMMITTEE REPORTS**

5. **VISITOR COMMENTS - AGENDA ITEMS ONLY**
Discussion: No Comments

6. **APPROVAL OF MINUTES**

7. **APPROVAL OF BILLS**

8. **APPROVAL OF FINANCIAL REPORTS**

9. **PERSONNEL - RESIGNATIONS/RETIREMENTS/LEAVES**

9.A. Rescind Offer of Employment Grade 2 Extended Day-to-Day Substitute Teacher
Description: Due to other employment.
Action(s): Motion to rescind the offer of employment to Riley Kapusta as the Grade 2 Extended Day-to-Day Substitute Teacher as approved on July 23, 2026. This motion, made by Donna Showalter and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

9.B. High School Yearbook Resignation
Action(s): Motion to accept the resignation of Jennifer Battaglia as the High School Yearbook Advisor, effective at the end of the 2025-2026 school year. This motion, made by Donna Showalter and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

10. **PERSONNEL - EMPLOYMENT**

10.A. 2026-2027 Supplemental Positions: Department

Chairpersons/Co-Chairpersons/Directors/Team Leaders/Instructional Leaders/Specialists

Action(s): Motion to approve the attached list of Department Chairpersons/Co-Chairpersons/Directors/Team Leaders/Instructional Leaders/Specialists Assignments for the 2026-2027 school year. This motion, made by Josh Campbell and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

10.B. Security Screening Monitors

Action(s): Motion to approve the attached list as Security Screening Monitors:. This motion, made by Josh Campbell and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

10.C. 2026-2027 Extra Period Teachers

Action(s): Motion to approve the attached list of teachers in excess of 30 periods per Article XIII Section C2 of the DAEA Professional Contract for the 2026-2027 school year. This motion, made by Josh Campbell and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

10.D. Employ Grade 2 Extended Day-to-Day Substitute Teacher

Action(s): Motion to employ Maya Krehlik as a Grade 2 Extended Day-to-Day Substitute Teacher effective August 17, 2026 through September 28, 2026, or until the return of employee #795. This motion, made by Josh Campbell and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

10.E. Employ High School Extended Day-to-Day Substitute Teacher

Action(s): Motion to employ Joseph Feliciani as a High School Extended Day-to-Day Substitute Teacher effective August 24, 2026 through October 2, 2026, or until the return of employee #513. This motion, made by Josh Campbell and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1
Discussion: The name Joseph Feliciani was added to the blank.

10.F. 2026-2027 Substitutes

Action(s): Motion to approve the attached list of substitutes for the 2026-2027 school year, pending receipt of all required clearances and documentation. This motion, made by Josh Campbell and seconded by Mike Dorohovich, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

11. PERSONNEL - CONFERENCES

11.A. Crisis Prevention Institute Training

Action(s): Motion to approve employee #'s 654 and 719 to attend the Non-Violent Crisis Intervention training held in Coraopolis, PA on September 19, 2026, at an estimated cost of $5,078.48 paid from the Summer & Special Budget. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1
Discussion: Dr. Ferencak noted that this was included in the budget and is a train-the-trainer model where they will return and train other staff members.

11.B. KPN/PEPPM Cooperative Purchasing Training

Action(s): Motion to approve employee #580 to attend the KPN/PEPPM cooperative purchasing training held in Camp Hill, PA on September 10, 2026, at an estimated cost of $276.12 paid with District funds. This motion, made by Dan Lynch and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

12. **ATHLETICS**

12.A. River Valley School District Middle School Independent Swimmer
Action(s): Motion to approve one independent Middle School Swimmer from River Valley School District to participate alongside the Derry Area Middle School Swim Team and approve Ashley Stiffler as a Middle School Volunteer Coach for the 2026-2027 school year, pending receipt of all necessary clearances and documentation. This motion, made by Dan Lynch and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

13. **BUSINESS AFFAIRS**

13.A. 2026-27 School Physician Amendment
Description: Change requested by Independence Health System/Chestnut Ridge Family Medicine
Action(s): Motion to amend the agreement with Independence Health, Chestnut Ridge Family Medicine, to appoint Dr. Jose Mejia as the primary physician and Dr. Alaina McClarren as the substitute physician for the 2026-2027 school year. All other terms and conditions, including contractual rates, remain unchanged. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

Discussion: Mr. Chappell noted that this was requested by Chestnut Ridge Family Medicine for billing purposes.

13.B. 2026-27 PreK Grant Agreement

Action(s): Motion to renew the agreement between the Derry Area School District and the Ligonier Valley Learning Center for the 2026-2027 school year to operate two PreK Classrooms in Grandview Elementary School. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.C. High School Musical Production Contract

Action(s): Motion to approve a licensing contract with Music Theatre International for the 2026-2027 school year musical production by the High School Students to be paid for by the High School Musical Activity Fund. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.D. Bus Drivers & Aides

Action(s): Motion to approve the attached Smith Bus Drivers & Aides for the 2026-2027 school year, pending receipt of all necessary paperwork and clearances. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.E. Rescind Bus Driver Approval

Action(s): Motion to rescind the appointment of Edward R. Smith as a bus driver for Smith Bus Company the 2026-2027 school year, as previously approved August 6, 2026. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.

Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.F. Early Dismissal MOU

Action(s): Motion to renew an agreement between the Derry Area School District and Derry Area Education Association (DAEA) for Early Dismissals, effective for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.G. Security Screening Monitor MOU

Action(s): Motion to enter into an agreement between the Derry Area School District and Derry Area Education Association (DAEA) for security screening monitors, effective for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.H. 2026-2027 New Story School Agreement

Action(s): Motion to renew the agreement between the Derry Area School District and New Story Schools for educational services for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.I. 2026-2027 School Year TSI Plan for Derry Area High School

Action(s): Motion to Approve the TSI Plan for Derry Area High School for the 2026-2027 school year. This motion,

made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1
Discussion: Dr. Ferencak spoke on the TSI Plan and what it represents.

13.J. 2026-2027 Volunteers
Action(s): Motion to approve the attached Volunteer list for the 2026-2027 school year. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

13.K. Approve Seton Hill University REACHForward Fellow
Description: Early Childhood Graduate Program
Action(s): Motion to approve Joseph Casciato as a Seton Hill REACHForward Graduate Fellow for the 2026-2027 school year at Grandview Elementary School. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1

14. **VISITOR COMMENTS - NON-AGENDA ITEMS**
Discussion: No Comments

15. **OTHER CONCERNS**
Description: Next meeting date September 3, 2026 - 6:45pm in the High School Audion
Discussion: Mr. Frye noted that the board would be returning to executive session after the meeting for discussions on contracts.
Mr. Schall congratulated the winners of the Derry Railroad Days Royalty Contest.
Dr. Ferencak thanked all the staff and individuals that have put in the hard work to make sure the district is

ready for the start of the new school year.

16. **ADJOURNMENT OF MEETING**

Action(s): Motion to adjourn the meeting. This motion, made by Donna Showalter and seconded by Daniel Schall, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Absent, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 8, Nay: 0, Absent: 1
Discussion: The meeting was adjourned at 7:06 PM.

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
09/04/2026	AP1575900058		0251236	10-2620-610-000-00-000-000-000-0000		23.00
Maintenance Supplies						
ANDREWS 2	**Andrews Sales & Service**			**O-1**	**0000019111**	**23.00**
09/04/2026	AP1575900057		27-C7-0093	10-5140-914-000-00-000-000-000-0000		26,081.34
26-27 Annual Subscription Software						
CENTRAL 4	**CENTRAL SUSQUEHANNA IU**			**O-1**	**0000019112**	**26,081.34**
09/04/2026	AP1575900045		7082	10-2840-650-000-00-000-000-000-0000		300.00
Census Annual License Fee						
COMPUTAS	**COMPUTER ASSOCIATES**			**O-1**	**0000019113**	**300.00**
09/04/2026	AP1575900044		495967	10-2330-530-000-00-900-000-000-0000		5,261.99
Tax Mailing						
DIAMOND	**DIAMOND COMMUNICATION SERVICES**			**R-1**	**0000019114**	**5,261.99**
09/04/2026	AP1575900046		2700000016	10-1390-564-000-30-800-000-000-0000		107,432.67
District Cost - October						
EWCTC	**EWCTC**			**O-1**	**0000019115**	**107,432.67**
09/04/2026	LE1575700001	27HS000258	Flow-001049	10-1110-640-000-30-800-000-000-0000		747.00
Computer Science Supplies						
FLOWLA	**Flowlab, Inc.**			**R-1**	**0000019116**	**747.00**
09/04/2026	LE1575100001	27GV000239	778589	10-2250-640-000-10-250-000-000-0000		6,637.39
Library books						

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
09/04/2026	LE1575700015	27GV000239	778589A	10-2250-640-000-10-250-000-000-0000		544.14
Library books						
FOLLETT	**FOLLETT CONTENT SOLUTIONS, LLC**			**R-1**	**0000019117**	**7,181.53**
09/04/2026	AP1575900055		124758286	10-2620-610-000-00-000-000-000-0000		45.99
Maintenance Supplies						
09/04/2026	AP1575900056		124760848	10-2620-610-000-00-000-000-000-0000		393.90
Maintenance Supplies						
GLOBALIND	**GLOBAL INDUSTRIAL**			**O-1**	**0000019118**	**439.89**
09/04/2026	LE1575700014	27GV000254	94465959	10-1801-610-217-10-250-000-000-0000		3,121.47
Lakeshore						
LAKESHORE	**LAKESHORE LEARNING MATERIALS, LLC**			**R-1**	**0000019119**	**3,121.47**
09/04/2026	AP1575900001		25490	10-1241-329-000-30-800-000-000-0000		22.81
PCA Services - August						
09/04/2026	AP1575900002		25490	10-1241-329-000-20-500-000-000-0000		22.81
PCA Services - August						
09/04/2026	AP1575900003		25490	10-1241-329-000-10-250-000-000-0000		68.45
PCA Services - August						
LEARNILA	**The Learning Lamp**			**R-2**	**0000019120**	**114.07**
09/04/2026	LE1575700011	27MS000217	IN0930599	10-2440-610-000-10-250-000-000-0000		255.71
supplies/ summer order						

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
09/04/2026	LE1575700012	27MS000217	IN0930599	10-2440-610-000-20-500-000-000-0000		125.02
supplies/ summer order						
09/04/2026	LE1575700013	27MS000217	IN0930599	10-2440-610-000-30-800-000-000-0000		187.52
supplies/ summer order						
MACGIL	**MACGIL**			**O-1**	**0000019121**	**568.25**
09/04/2026	LE1575700002	27HS000147	FOYJ4KHA-0001	10-1110-650-000-30-800-000-000-0000		650.00
Math Medic Subscriptions						
09/04/2026	LE1575700003	27MS000150	E3YHDQD1-0001	10-1110-650-000-20-500-000-000-0000		699.92
Math Subscription						
MATHME	**Math Medic**			**R-1**	**0000019122**	**1,349.92**
09/04/2026	LE1575700009	27MS000032	117192	10-1110-610-000-20-500-000-000-0000		193.00
INST-SUPPLIES-MS						
09/04/2026	LE1575700010	27MS000032	117192	10-2220-610-000-20-500-000-000-0000		17.50
TECH SVCS-SUPPLIES-MS						
METCO	**Metco Supply Inc**			**R-1**	**0000019123**	**210.50**
09/04/2026	AP1575900054		G082026DSD	10-1241-563-000-30-700-000-000-0000		22,500.00
Tuition Fall 2026						
PRESSLEY	**PRESSLEY RIDGE**			**R-1**	**0000019124**	**22,500.00**
09/04/2026	AP1575900049		0674-003192224	10-2620-411-000-10-250-000-000-0000		26.94

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	Payee Name			Order/Remit ID	Payment #	
Recycle Cardboard - Sept						
09/04/2026	AP1575900050		0674-003192224	10-2620-411-000-20-500-000-000-0000		282.94
Recycle Cardboard - Sept						
09/04/2026	AP1575900051		0674-003192224	10-2620-411-000-30-800-000-000-0000		353.67
Recycle Cardboard - Sept						
09/04/2026	AP1575900052		0674-003192224	10-2620-411-000-00-100-000-000-0000		35.36
Recycle Cardboard - Sept						
09/04/2026	AP1575900053		0674-003192224	10-2620-411-000-00-090-000-000-0000		35.36
Recycle Cardboard - Sept						
REPUBLIC	**REPUBLIC SERVICES #674**			**R-1**	**0000019125**	**734.27**
09/04/2026	LE1575700007	27MS000154	M7682941	10-1110-640-000-20-500-000-000-0000		296.67
Social Studies Magazine						
09/04/2026	LE1575700008	27MS000159	M7682939	10-1110-640-000-20-500-000-000-0000		329.67
Magazines						
SCHOLAS2	**SCHOLASTIC**			**R-1**	**0000019126**	**626.34**
09/04/2026	LE1575700004	27MS000218	INV1098106	10-2440-610-000-10-250-000-000-0000		499.48
supplies/ summer order						
09/04/2026	LE1575700005	27MS000218	INV1098106	10-2440-610-000-20-500-000-000-0000		244.19
supplies/ summer order						

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
09/04/2026	LE1575700006	27MS000218	INV1098106	10-2440-610-000-30-800-000-000-0000		366.28
supplies/ summer order						
SCHOOL NU	**School Nurse Supply**			**R-2**	**0000019127**	**1,109.95**
09/04/2026	AP1575900004		589199033	10-5140-913-000-20-500-000-000-0000		104.89
MS GUIDANCE						
09/04/2026	AP1575900005		589199033	10-2120-438-000-20-500-000-000-0000		169.07
MS GUIDANCE						
09/04/2026	AP1575900006		589199033	10-5140-913-000-20-500-000-000-0000		199.96
MS MAIN COPIER						
09/04/2026	AP1575900007		589199033	10-1110-438-000-20-500-000-000-0000		319.47
MS MAIN COPIER						
09/04/2026	AP1575900008		589199033	10-5140-913-000-20-500-000-000-0000		210.01
MS UPSTAIRS						
09/04/2026	AP1575900009		589199033	10-1110-438-000-20-500-000-000-0000		329.47
MS UPSTAIRS						
09/04/2026	AP1575900010		589199033	10-5140-913-000-30-800-000-000-0000		104.99
HS OFFICE						
09/04/2026	AP1575900011		589199033	10-2380-438-000-30-800-000-000-0000		169.07
HS OFFICE						
09/04/2026	AP1575900012		589199033	10-5140-913-000-30-800-000-000-0000		210.01

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	Payee Name			Order/Remit ID	Payment #	
HS 2ND FLOOR						
09/04/2026	AP1575900013		589199033	10-1110-438-000-30-800-000-000-0000		329.47
HS 2ND FLOOR						
09/04/2026	AP1575900014		589199033	10-5140-913-000-30-800-000-000-0000		199.96
HS 1ST FLOOR						
09/04/2026	AP1575900015		589199033	10-1110-438-000-30-800-000-000-0000		329.47
HS 1ST FLOOR						
09/04/2026	AP1575900016		589199033	10-5140-913-000-30-800-000-000-0000		210.01
HS 1ST FLOOR						
09/04/2026	AP1575900017		589199033	10-1110-438-000-30-800-000-000-0000		329.47
HS 1ST FLOOR						
09/04/2026	AP1575900018		589199033	10-5140-913-000-30-800-000-000-0000		199.96
HS 2ND FLOOR						
09/04/2026	AP1575900019		589199033	10-1110-438-000-30-800-000-000-0000		329.47
HS 2ND FLOOR						
09/04/2026	AP1575900020		589199033	10-5140-913-000-30-800-000-000-0000		55.50
HS E300						
09/04/2026	AP1575900021		589199033	10-1110-438-000-30-800-000-000-0000		89.36
HS E300						
09/04/2026	AP1575900022		589199033	10-5140-913-000-10-250-000-000-0000		210.01

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
GV UPSTAIRS						
09/04/2026	AP1575900023		589199033	10-1110-438-000-10-250-000-000-0000		329.47
GV UPSTAIRS						
09/04/2026	AP1575900024		589199033	10-5140-913-000-10-250-000-000-0000		199.96
GV UPSTAIRS						
09/04/2026	AP1575900025		589199033	10-1110-438-000-10-250-000-000-0000		329.47
GV UPSTAIRS						
09/04/2026	AP1575900026		589199033	10-5140-913-000-10-250-000-000-0000		199.96
GV B101						
09/04/2026	AP1575900027		589199033	10-1110-438-000-10-250-000-000-0000		329.47
GV B101						
09/04/2026	AP1575900028		589199033	10-5140-913-000-10-250-000-000-0000		199.96
GV PAL ROOM						
09/04/2026	AP1575900029		589199033	10-1110-438-000-10-250-000-000-0000		329.47
GV PAL ROOM						
09/04/2026	AP1575900030		589199033	10-5140-913-000-10-250-000-000-0000		199.96
GV LIBRARY						
09/04/2026	AP1575900031		589199033	10-1110-438-000-10-250-000-000-0000		329.47
GV LIBRARY						
09/04/2026	AP1575900032		589199033	10-5140-913-000-10-250-000-000-0000		210.01

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
GV OFFICE						
09/04/2026	AP1575900033		589199033	10-2380-438-000-10-250-000-000-0000		314.62
GV OFFICE						
09/04/2026	AP1575900034		589199033	10-5140-913-000-00-000-000-000-0000		230.01
ADM UPSTAIRS						
09/04/2026	AP1575900035		589199033	10-2360-438-000-00-000-000-000-0000		329.47
ADM UPSTAIRS						
09/04/2026	AP1575900036		589199033	10-5140-913-000-10-250-000-000-0000		27.75
ADM SPECIAL SERVICES						
09/04/2026	AP1575900037		589199033	10-2260-438-000-10-250-000-000-0000		44.68
ADM SPECIAL SERVICES						
09/04/2026	AP1575900038		589199033	10-5140-913-000-20-500-000-000-0000		13.88
ADM SPECIAL SERVICES						
09/04/2026	AP1575900039		589199033	10-2260-438-000-20-500-000-000-0000		22.34
ADM SPECIAL SERVICES						
09/04/2026	AP1575900040		589199033	10-5140-913-000-30-800-000-000-0000		13.87
ADM SPECIAL SERVICES						
09/04/2026	AP1575900041		589199033	10-2260-438-000-30-800-000-000-0000		22.34
ADM SPECIAL SERVICES						
09/04/2026	AP1575900042		589199033	10-5140-913-000-00-000-000-000-0000		0.02

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	09/04/2026 - 09/04/2026	0000019111	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
CONTRACT PAYMENT						
09/04/2026	AP1575900043		589199033	10-2360-438-000-00-000-000-000-0000		4.95
FREIGHT						
TOSHIBFIS	**TOSHIBA FINANCIAL SERVICES**			**R-1**	**0000019128**	**7,780.75**
09/04/2026	AP1575900047		2700000030	10-1224-322-000-30-700-000-000-0000		1,245.00
Vision Services - July						
WIU7	**Westmoreland Intermediate Unit**			**R-1**	**0000019129**	**1,245.00**
					Grand Total:	**186,827.94**

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
WCPSHC	District Paid Hospitalization	Employer - Dental Insurance	376,952.56
SCHOOL CLAIMS - ASSURANT	District Paid Disability	Management Disability	5,144.00
CM REGENT SOLUTIONS-ASSURANT	District Paid Life		1,158.81
ANGELS OF CARE	Nursing Services 7/23		520.00
BSN SPORTS, LLC	Athletics- Tennis		1,750.02
BUCKEYE CLEANING CENTERS	Maintenance Supplies		409.06
Colker Janitorial Supplies	Maintenance Supplies		579.37
EWCTC	District Cost - September		107,432.67
FAST TIMES SCREENPRINTING & SIGN CO.	Maintenance Supplies		76.50
FITNESS ROOM CONCIERGE, LLC	Service Call - Preventative Maintenance		1,000.00
GLOBAL INDUSTRIAL	Maintenance Supplies		4,942.56
Grainger Inc	Maintenance Supplies		80.25
Johnstone Supply	Maintenance Supplies		18.00
LVTECH	Services 7/2-7/28		465.57
Meier Supply Co., Inc.	Maintenance Supplies		213.57
NASCO	Hort Supplies	Individual orders	400.69
Nicklas Supply Inc	Maintenance Supplies		528.49
PA PRINCIPALS ASSOCIATION	Membership Renewal - C Welc		605.00
PIONEER MANUFACTURING COMPANY	Maintenance Supplies		5,658.85
Pyramid Healthcare, Inc.	Tuition - July		4,640.00
REPUBLIC SERVICES #674	Recycle Service - July/Aug		848.82
ROTARY CLUB OF LATROBE	Local & Quarterly Dues		99.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
SCOTT ELECTRIC COMPANY	Maintenance Supplies		102.87
Smith Bus Company	Summer Invoice #1 - Payment 12	Camp Focus	24,182.68
Smith Oil Co.	Maintenance		117.50
SUMMIT FIRE & SECURITY, LLC	Inspection- Hood cleaning	Inspection- Hood cleaning GV	1,312.00
TEACHING STRATEGIES, LLC	Teaching Strategies LLC		658.00
VARSITY SPIRIT FASHIONS & SUPPLIES, LLC	Athletics- Cheer		1,114.95
WEST PENN POWER	HS Services 6/23-7/23		4,671.27
Municipal Authority Borough of Derry	Middle School	Grandview - Water	3,338.13
WEST PENN POWER	Stadium 988 N Chestnut	Recreation Rd	699.29
DA Designs	Uniform Donation		317.26 #
Transfer Express Inc.	Account FX 656		881.24 #
Adelphoi Education	S3D - ESY July		7,814.52
AMAZON CAPITAL SERVICE	Laptop Replacements	Maint Siko	78,262.33
ASPi Solutions, Inc.	Enc Transfer from FY25-26 Athletics		749.50 #
BLICK ART MATERIALS	Art Supplies		3,089.65
BORDERLAN CYBER SECURITY	Go Guardian renewal	Go Guardian renewal	14,260.60
BSN SPORTS, LLC	Athletics- Soccer		955.00
CDW-Government Inc	Interactive Flat Panel	SmartMX V5 Series 86" flat panel	15,722.85
Clelian Heights	Services - July		2,270.00
Colker Janitorial Supplies	Maintenance Supplies		20.67
Demco	Labels		171.79
DIAMOND COMMUNICATION SOLUTIONS	Derry Boro Tax Mailing		768.25

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
DINO'S	Back to School Night Dinner-teachers		62.00
EAI Education	Dry Erase Board Sheets		109.95
Easter Seals Western and Central PA	ESY - July (CH)		3,200.00
ESS	Services 5/4-5/8		3,023.73
THE FASTENER STOP	Maintenance Supplies		8.21
HUDL	Athletics- Hudl Subscription		10,700.00
Innersight	Therapist - MS - PCCD Grant 47782	Therapist - HS - PCCD Grant 47782	17,550.00
J AND L QUEEN, LLC	PREK-60 cupcakes BTSN		149.97
The Learning Lamp	PCA services - July		4,534.28
Lowes	Maintenance Supplies		1,218.75
MEDCO SUPPLY INC	Athletics- Trainer		3,540.06
Meier Supply Co., Inc.	Maintenance Supplies		608.72
Mongiovi & Son Fire Protection Services LLC	GV SPRINKLER INSPECTION		700.00
OTC BRANDS INC	Stamps		107.98
Pennsylvania Music Educators Assoc	PMEA Membership Renewal-Roble		150.00
Pitney Bowes Bank Inc.	Red Ink		155.54
PSLA	Membership Renewal - S. Dunn		75.00
REALLY GOOD STUFF LLC	Individual orders		165.62
RIDDELL ALL AMERICAN SPORTS CORP	Athletics- Football Helmet Recon		7,650.56
SCHOOL DATEBOOKS	agenda		1,403.82
The Sherwin Williams Co.	Maintenance Supplies		204.75
Smith Oil Co.	Fuel Purchases - Buses		672.78

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
SWANK MOTION PICTURES, INC.	Digital Streaming - district		2,657.00
Tractor Supply	Maintenance Supplies		1,011.39
Plastics Family Holdings, Inc.	BCIT Supplies - BJ		3,026.77
Yoder Equipment & Service	Maintenance Supplies		71.00
ACHIEVE REHAB SERVICES, LLC	Speech Services - July		260.00
Ashley L Bandish	Emergency Permit Refund		5.00
BLICK ART MATERIALS	Art Supplies		20.36
CAMPBELL TIRE SERVICE, INC.	Tires	Ford Fusion Student Driver Car tires	1,296.00
Cascade School Supplies Inc	INST-SUPPLIES-MS	TECH SVCS-SUPPLIES-MS	676.80
CASH	Start Up Cash - Football	Start Up Cash - All sports	3,800.00
Clelian Heights	Tuition & PCA		13,120.00
Colker Janitorial Supplies	Maintenance Supplies		887.89
COMCAST	ACCT# 939113998	Acct#963530272	580.72
COVE PREP	25-26 Tuition		10,248.66
Cove Prep	Summer School Reimbursement	Spec Ed Teacher Salary/Benefits	27,891.66
Culligan of Greensburg	Cooler Rental - Aug		8.95
D & Z Printers	supplies/ summer order		448.00
DEMPSEY MOTOR SERVICE INC	2011 Ford F550 Inspection		3,114.21
Derry Stone & Lime Co Inc	Maintenance Supplies		98.40
Derry Township Municipal Authority	Services - July		1,455.90
Equiparts	Maintenance Supplies		35.79
PACE ANALYTICAL SERVICES, LLC	Maintenance - Pool		280.00
FAYETTE PARTS SERVICE	Maintenance Supplies		487.16

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
FOLLETT CONTENT SOLUTIONS, LLC	Library books		9.99
Franklin Regional Cross Country Boosters	XC Meet 9/11/2026		200.00
Freeport Area Cross Country Boosters	XC Meet 10/10/26		200.00
HEINEMANN	Induction Yr 2 Book Study - GV	Induction Yr 2 Book Study - MS	321.57
The Learning Lamp	PCA Services - 7/19 - 8/1		4,562.80
MCGRAW HILL LLC	Civics Books		6,134.88
MEDCO SUPPLY INC	Athletics- Trainer		78.42
Mfasco Health & Safety	supplies/ summer order		189.32
Mongiovi & Son Fire Protection Services LLC	Fire Extinguisher Inspection HS	Fire Extinguisher Inspection GV	1,792.85
MONTOUR SCHOOL DISTRICT	Tuition - ESY	ESY - 2 days	3,850.00
NASCO	Hort Supplies		50.88
NEW STORY SCHOOLS	ESY - July (AD)		6,732.00
Nicklas Supply Inc	HS Cafe Filters	Greenhouse Supplies	109.56
Olexei Nuttall	Emergency Permit Refund - Ag		100.00
PASBO	Training 9/22/26		85.00
PEOPLES NATURAL GAS	Middle School	High School	1,089.98
Pitney Bowes Bank Inc.	Mail Meter/Printer Lease		956.67
Positive Promotions	Teacher Gifts		1,141.40
Pyramid School Products	INST-SUPPLIES-HS		24.04
S & S WORLDWIDE	SUPERINTENDENT-SUPPLIES	PRINCIPAL-SUPPLIES-HS	11.33
SCHMIDT SUPPLY	Maintenance Supplies		717.99
SCHOLASTIC	Magazines		4,437.23

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
SCHOOL SPECIALTY, LLC	Individual orders		334.56
The Sherwin Williams Co.	Maintenance Supplies		431.76
Smith Bus Company	Summer Invoice #2		56,956.35
Typing Agent LLC	Software		588.04
UNITED ENERGY TRADING, LLC	Gas Charges 7/8 - 8/5 MS	Gas Charges 7/8 - 8/5 HS	262.73
Universal Medsurg Supplies In	supplies/ summer order		544.51
Walters Electric Repair Shop	Maintenance Supplies		136.98
WEST PENN POWER	Electric 7/14-8/11		14,183.68
COMMONWEALTH CHARTER ACADEMY	EOY 25-26		0.00 #
Dodaro Dalfonso Matta & Cambest	Legal Services		0.00
PENNSYLVANIA CYBER CHARTER SCHOOL	EOY 25-26		0.00 #
COMMONWEALTH CHARTER ACADEMY	EOY 25-26		29,940.99 #
Dodaro Dalfonso Matta & Cambest	Legal Services		3,284.00 #
PENNSYLVANIA CYBER CHARTER SCHOOL	EOY 25-26		33,393.03 #
Bfg Supply Co	Ag Supplies		786.59
Burglar's Nightmare	Cut Custom Provided Blanks		20.00
CARSON DELLOSA PUBLISHING LLC	Enc Transfer from FY25-26 Title III Grant		18.39 #
Cascade School Supplies Inc	INST-SUPPLIES-HS		282.00
Cathi Gerhard	Emergency Permit Refund		5.00
Colker Janitorial Supplies	Maintenance Supplies		1,869.11
COVE PREP	25-26 Tuition		7,251.40

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
CRISIS PREVENTION INSTITUTE, INC.	Nonviolent Crisis Intervention		2,499.00
CREST/GOOD MANUFACTURING COMPA	Maintenance Supplies		958.50
EDUCATIONAL CONSORTIUM FOR TELECOMM SAVINGS	25-26 Erate Funding		1,247.40
Johnstone Supply	Maintenance Supplies		2,710.41
LVTECH	Subscription charges 8/1-8/31		465.57
Metco Supply Inc	INST-SUPPLIES-GV	SUPERINTENDENT-SUPPLIES	2,526.35
Nicklas Supply Inc	Maintenance Supplies		131.83
Nolt's Greenhouse Supplies LLC	Enc Transfer from FY25-26 Ag Supplemental Equip Grant	Ag Supplies	12,911.31
PIT STOP PIZZA & CAFE	BTSN - GV		168.49
Rebecca Heller	Emergency Permit Refund		5.00
RHYTHM BAND INSTRUMENTS	Individual orders		149.07
SCHOOL SPECIALTY, LLC	PRINCIPAL-SUPPLIES-HS	Individual orders	159.10
The Sherwin Williams Co.	Maintenance Supplies		431.76
Smith Oil Co.	Fuel Purchases - Buses		62.29
SAINT VINCENT COLLEGE PREVENTION PROJECTS	Yearly Contribution & Programs		6,270.00
Stericycle Inc	Medical Waste		714.52
UNITY PRINTING	Engineering Prints		60.00
VERIZON WIRELESS	District MiFi's 7/11-8/10		448.25
WCBA SHREDDING	Shredding materials		693.24
WEX BANK	Fuel Purchases		1,066.21
WOODLAND MULCH	Maintenance Supplies		2,240.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
Westmoreland Intermediate Unit	25-26 Youth Shelter Program	Greensburg Partial - EOY	8,117.17	#
IRS	Purpose: EE FED Pay Date: 8/13/2026	Purpose: ER FICA Pay Date: 8/13/2026	130,659.41	*
IRS	Purpose: EE FED Pay Date: 8/28/2026	Purpose: ER FICA Pay Date: 8/28/2026	194,931.65	*
Derry Area School District	Gross Payroll	VOYA	488,497.41	*
Derry Area School District	Gross Payroll	VOYA	616,824.42	*
VISION BENEFITS OF AMERICA	District Paid Vision		2,119.23	*
		Grand Total All Payments:	**2,462,630.14**	

FUND TOTALS	
10-GENERAL FUND	**2,462,630.14**
Grand Total All Funds:	**2,462,630.14**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**(66,618.02)**
Total Other Disbursement Non-negotiables:	**1,433,032.12**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**1,096,216.04**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**2,462,630.14**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
Payroll Account - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
Dertown School Federal	DED: Credit Union - Full Payroll Pay Date: 8/13/2026		34,557.45	
WCPSHC	DED: Medical Ins - Full Payroll Pay Date: 8/13/2026	DED: Medical Ins - Full Payroll Pay Date: 7/28/2026	35,922.87	
Dertown School Federal	DED: Credit Union - Full Payroll Pay Date: 8/28/2026		34,482.08	
SCHOOL CLAIMS - ASSURANT	DED: Disability Ins - Full Payroll Pay Date: 8/13/2026	DED: Disability Ins - Full Payroll Pay Date: 8/28/2026	665.64	
Derry Area Education Association	DED: Union Dues - Full Payroll Pay Date: 8/28/2026	DED: Union Dues - Full Payroll Pay Date: 8/13/2026	10,302.77	
DERRY AREA EDUCATIONAL SUPPORT PERSONNEL ADDN	DED: Union Dues - Full Payroll Pay Date: 8/28/2026	DED: Union Dues - Full Payroll Pay Date: 8/13/2026	412.50	
EDUCATIONAL SUPPORT PERSONNEL	DED: Union Dues - Full Payroll Pay Date: 8/28/2026	DED: Union Dues - Full Payroll Pay Date: 8/13/2026	905.74	
AFLAC	DED: AFLAC - Full Payroll Pay Date: 8/28/2026	DED: AFLAC - Full Payroll Pay Date: 8/13/2026	1,636.38	
Hab-Dlt	DED:[Tax Garnishment] Delinquent Taxes - Pay Date: 8/13/2026	DED:[Tax Garnishment] Delinquent Taxes - Pay Date: 8/28/2026	181.70	*
Keystone Collections	K. Revak Wage Garnishment		80.75	*
PSERS	DED:[PSERS POS] Purchase of Service - Pay Date: 8/13/2026		150.00	*
PSERS	DED:[PSERS POS] Purchase of Service - Pay Date: 8/28/2026		172.21	*
PSERS	Purpose: EE RETP Pay Date: 8/13/2026		41,111.65	*
PSERS	Purpose: EE RETP Pay Date: 8/28/2026		41,867.37	*
PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 8/13/2026		17,036.46	*
PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 8/28/2026		22,437.17	*
TSA CONSULTING GROUP INC	DED:[403b-Equitable] Equitable - Pay Date: 8/13/2026	DED:[403b-Horace] Horace Mann - Pay Date: 8/13/2026	19,461.94	*

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
Payroll Account - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
TSA CONSULTING GROUP INC	DED:[403b-Equitable] Equitable - Pay Date: 8/28/2026	DED:[403b-Horace] Horace Mann - Pay Date: 8/28/2026	19,089.40	*
VOYA	Purpose: ER RETD Pay Date: 8/13/2026		2,214.32	*
VOYA	Purpose: ER RETD Pay Date: 8/28/2026		2,141.09	*
VOYA	Purpose: EE RETD Pay Date: 8/13/2026		2,802.44	*
VOYA	Purpose: EE RETD Pay Date: 8/28/2026		2,636.07	*
		Grand Total All Payments:	**290,268.00**	

FUND TOTALS	
10-GENERAL FUND	**290,268.00**
Grand Total All Funds:	**290,268.00**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**171,382.57**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**118,885.43**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**290,268.00**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED

CAFETERIA ACCOUNT - AmeriServ - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
ALLEGHENY SUPPLY	SOAP-Allegheny Supply		0.00
Marisa Bates	Clothing Reimbursement		0.00
Derry Area School District	Gross Payroll/FICA/PSERS/Health Waiver	July Payroll 2026	0.00
HUBERT	Fee	Baskets	0.00
NextGen Wholesale	tables		0.00
Pyramid School Products	supplies		0.00
ALLEGHENY SUPPLY	SOAP-Allegheny Supply		218.61
Marisa Bates	Clothing Reimbursement		100.00
Derry Area School District	Gross Payroll/FICA/PSERS/Health Waiver	July Payroll 2026	102,994.24
HUBERT	Fee	Baskets	122.95
NextGen Wholesale	tables		23,399.61
Pyramid School Products	supplies		19.96
Cascade School Supplies Inc	supplies		23.35
TESA Hauser	Thank you Luncheon / Back to School Breakfast		223.51
School Food Service Solutions	Back to School Training		0.00
TESA Hauser	Poster Boards - Supplies for lines		65.55
ALLEGHENY SUPPLY	SOAP-Allegheny Supply		960.75
HUBERT	EXP EQPT		198.91
LAMANTIA PRODUCE	FOOD/Produce		662.25
Lisa Spillar	Clothing Reimbursement - Lisa Spillar		69.99
Mary Eaglehouse	Clothing Reimbursement - Mary Eaglehouse		100.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
CAFETERIA ACCOUNT - AmeriServ - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
US FOODS INC	Food	NRF - Al Cart	30,021.03
		Grand Total All Payments:	**159,180.71**

FUND TOTALS	
50-ENTERPRISE FUND	**159,180.71**
Grand Total All Funds:	**159,180.71**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**(127,577.87)**
Total Other Disbursement Non-negotiables:	**0.00**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**286,758.58**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**159,180.71**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
CAPITAL PROJECTS FUND - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
Allegheny Restoration	Enc Transfer from FY25-26 HS Sidewalk Repairs		5,600.00
Tecta America Corp	MS Roof		460,381.25
Corbett, Inc.	GV DESKS		32,370.15
		Grand Total All Payments:	**498,351.40**

FUND TOTALS	
39-OTHER CAPITAL PROJECTS	**498,351.40**
Grand Total All Funds:	**498,351.40**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**0.00**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**498,351.40**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**498,351.40**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	CPF CAPITAL PROJECTS FUND	09/04/2026 - 09/04/2026	0000001125	09/04/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
09/04/2026	LE1575400001	26MNT00387	2802	39-4600-450-000-30-800-000-000-0000		47,950.00
Enc Transfer from FY25-26 Stadium Grandstand Restoration						
ALLEGHRE	**Allegheny Restoration**			**R-1**	**0000001125**	**47,950.00**
09/04/2026	AP1575600001		2700000025	39-5121-000-000-00-000-000-000-0000		10,642.00
Bond Payment - October						
EWCTC	**EWCTC**			**O-1**	**0000001126**	**10,642.00**
09/04/2026	LE1575400002	27MNT00005	PSI47005690	39-4600-450-000-20-500-000-000-0000		460,381.25
MS Roof						
TMRRO	**Tecta America Corp**			**R-1**	**0000001127**	**460,381.25**
					Grand Total:	**518,973.25**

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

BILLS TO BE APPROVED

CPF - GO BOND 2025 - PLGIT - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
McClure Company	Pay App #5		1,634,150.67	*
		Grand Total All Payments:	**1,634,150.67**	

FUND TOTALS	
39-OTHER CAPITAL PROJECTS	**1,634,150.67**
Grand Total All Funds:	**1,634,150.67**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**1,634,150.67**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**0.00**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**1,634,150.67**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED

CPF - GO BOND 2026 - PLGIT - From 08/01/2026 to 08/31/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
McClure Company	Pay App #5		1,874,876.13	*
		Grand Total All Payments:	**1,874,876.13**	

FUND TOTALS	
39-OTHER CAPITAL PROJECTS	**1,874,876.13**
Grand Total All Funds:	**1,874,876.13**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**1,874,876.13**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**0.00**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**1,874,876.13**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED

CPF - GO BOND 2026 - PLGIT - From 09/04/2026 to 09/04/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
AB Specialties, Inc.	GLASS REPLACEMENTS MS		6,975.00	*
McClure Company	Pay App #6		3,792,369.80	*
		Grand Total All Payments:	**3,799,344.80**	

FUND TOTALS	
39-OTHER CAPITAL PROJECTS	**3,799,344.80**
Grand Total All Funds:	**3,799,344.80**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**3,799,344.80**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**0.00**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**3,799,344.80**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

TREASURER'S REPORT
July 2026

BEGINNING BALANCE AS OF 6/30/2026 **$26,231.93**

RECEIPTS

D McCleary	Benefits	1,560.64
A Casey	Benefits	462.48
R Bisi	Benefits	1,227.64
J Giannini	Benefits	594.98
J Kelly	Benefits	462.48
j Baum	Benefits	38.54
D Newhouse	Benefits	38.54
L Campbell	Benefits	2,319.79
L Deluca	Benefits	101.85
M Vigo	Benefits	115.62
M Allison	Benefits	38.54
A Grkman	Benefits	594.98
J Myers	Benefits	36.85
M Henderson	Benefits	1,402.25
T Rodgers	Benefits	98.51
Latrobe-Derry Community G	Donation	2,968.00
Spring Grove Area SD	25-26 Cove Prep	3,843.53
Hazleton Area SD	25-26 Adelphoi	15,246.40
K Higgs	Benefits	1,560.64
E Curry	Benefits	1,177.48
R Slezak	Benefits	594.98
Achievement House Cyber	24-25 Cyber Refund	1,400.35
Moshannon Valley SD	25-26 Adelphoi	3,811.60
Carmichaels Area SD	25-26 Adelphoi	762.32
Wyalusing Area SD	25-26 Adelphoi	1,643.00
Pittsburgh Public Schools	25-26 Adelphoi	36,511.22
Landcaster SD	25-26 Cove Prep	678.27
Northern Lebanon SD	25-26 Adelphoi	3,811.60
Pottstown SD	25-26 Adelphoi	1,143.48
Lewisburg Area SD	25-26 Adelphoi	1,643.00
Tuscarora SD	25-26 Cove Prep	3,843.53
Wayne Highlands SD	25-26 Adelphoi	5,717.40
DASD Grandview	Pencil Sales	120.00
j Baum	Benefits	38.54
J Giannini	Benefits	594.98
R Bisi	Benefits	1,227.64
M Henderson	Benefits	1,593.34
Diamond Dolls	Rent	703.10
C Long	Tuition Reimbursement	8,451.90
A McChesney	Derry Twp Tax Collections	541.21
WIU	IDEA	169,414.34
Dist Court 10-3-08	Truancy	0.17
PA Distance Learning Chart	Refund	246.73

Sarah Crispin Thomas State	Donation	750.00
DASD High School	Drivers Ed	100.00
DASD Technology	Tech Fines	540.00
Brockway Area SD	25-26 Adelphoi	1,643.00
Punxsutawney Area SD	25-26 Cove Prep	3,843.53
Allentown City SD	25-26 Adelphoi	18,867.42
New Kensington Arnold SD	25-26 Adelphoi	1,643.00
Philadelphia SD	25-26 Adelphoi	3,634.05
Forest City SD	25-26 Adelphoi	3,811.60
Philadelphia SD	25-26 Adelphoi	11,815.96
Allentown City SD	25-26 Adelphoi	3,621.02
Pittsburgh Public Schools	25-26 Adelphoi	6,111.80
Dallastown Area SD	25-26 Cove Prep	4,742.32
Apollo Ridge SD	25-26 Cove Prep	4,069.62
Sto-Rox SD	25-26 Cove Prep	4,069.62
Western Wayne SD	25-26 Adelphoi	1,232.25
Norwin SD	25-26 Tuition	12,892.34
DASD High School	Drivers Ed	50.00
DASD Technology	Tech Fines	307.00
Bethal Park SD		240.00
A Grkman	Benefits	594.98
M Allison	Benefits	38.54
DASD Student Activity	Transportation	1,390.83
DASD Student Activity	Transportation	1,282.32
DASD Student Activity	Transportation	191.19
Your Fitness Crew	Pool Rental	150.00
DASD High School	Drivers Ed	100.00
Sharon City SD	25-26 Cove Prep	5,858.16
Chestnut Ridge SD	25-26 Adelphoi	12,006.54
Northgate SD	25-26 Adelphoi	10,672.48
Montoursville Area SD	25-26 Adelphoi	3,811.60
Hanover Public SD	25-26 Adelphoi	9,719.58
South Eastern SD	25-26 Cove Prep	2,092.20
Central Dauphin SD	25-26 Adelphoi	821.50
Fort LeBoeuf SD	25-26 Adelphoi	1,314.40
Shenandoah Valley SD	25-26 Adelphoi	3,811.60
Central Greene SD	25-26 Cove Prep	4,069.62
Spring Grove Area SD	25-26 Cove Prep	4,069.62
D McCleary	Benefits	1,560.64
L Pizarchik	Benefits	1,560.64
J Myers	Benefits	36.85
T Rodgers	Benefits	98.51
Grandview PTO	Transportation	2,783.57
Ligonier Valley Learning Cer	26-27 Pre-K	34,041.67
DASD Athletics	Pay to Play	425.00
Ohiopyle Prints	Royalties	5.97
Greater Latrobe SD	25-26 Tournament	480.00
DASD Technology	Tech Fines	60.00

Bound	Pay to Play	1,075.00	
Westmoreland County	Transportation	3,182.50	
Westmoreland County	Deed Transfer Tax	28,556.87	
Berkheimer	EIT 7/8	2,722.14	
Berkheimer	EIT 7/13	4,812.87	
Berkheimer	EIT 7/15	15,965.95	
Berkheimer	EIT 7/20	6,850.03	
Berkheimer	EIT 7/22	19,276.08	
Berkheimer	LST 7/22	826.87	
Berkheimer	DLT 7/27	44.00	
Berkheimer	DLT 7/27	2,122.88	
Berkheimer	EIT 7/27	6,462.44	
Berkheimer	EIT 7/29	16,245.03	
Berkheimer	EIT 7/31	5,949.71	
Berkheimer	LST 7/31	649.05	
PA Dept of Ed	Medicaid Claims	77,397.81	
PA Dept of Ed	Title I - Basic Programs	67,096.78	
PA Dept of Ed	Title I - Delinquent	13,073.00	
PA Dept of Ed	SD Special Ed	316,577.00	
DASD Payroll	Payroll Interest	5.22	
AmeriServ	Monthly Interest	29.46	
PLGIT	Interest	1,519.72	
PLGIT Reserve	Interest	2.98	
PLGIT Prime	Interest	13,771.86	
PSDLAF Max	Interest	687.46	
AmeriServ MMA	Interest	21,496.49	
Derry Boro	Tax Collection	-	
TOTAL RECEIPTS			**1,091,814.18**
INVESTMENTS RETURNED			
PLGIT GF 7/1		490,000.00	
PLGIT GF 7/10		960,000.00	
PLGIT GF 7/13		130,000.00	
AmeriServ MMA 7/20		100,000.00	
PLGIT GF 7/15		300,000.00	
PLGIT GF 7/27		130,000.00	
PLGIT GF 7/27		200,000.00	
AmeriServ MMA 7/29		270,000.00	
TOTAL INVESTMENTS RETURNED			**2,580,000.00**
INVESTMENTS			
PLGIT GF		77,397.81	
PLGIT GF		80,169.78	
PLGIT GF		316,577.00	
July Interest		37,478.51	
TOTAL INVESTMENTS			**511,623.10**

DISBURSEMENTS	
Supplemental Bills	1,929,193.53
Mid Month Payroll	478,188.03
Wire FICA/Fed Tax	128,908.12
End of Month Payroll	480,917.90
Wire FICA/Fed Tax	128,330.82
TOTAL DISBURSEMENTS	**3,145,538.40**
ENDING BALANCE AS OF 07/31/26	**$40,884.61**

INVESTMENT BALANCES as of 07/31/26		Most current rate Information Available
GENERAL FUND		
PLGIT Class- General Fund	402,200.10	3.49%
PLGIT Reserve - General Fund	985.18	3.58%
PLGIT Prime - General Fund	3,695,048.93	3.77%
PLGIT - CD's	2,424,000.00	3.87-4.20%
PSDLAF - MAX	237,162.94	3.42%
AmeriServ Money Market	6,684,354.19	3.84%
AmeriServ GF	40,884.61	0.05%
AmeriServ Payroll	65,639.63	0.05%
TOTAL GENERAL FUND	**13,550,275.58**	
CAPITAL PROJECTS FUND		
PLGIT Class - Capital Projects Fund	1,370,582.05	3.49%
PLGIT Reserve - Capital Projects Fund	4,842.01	3.58%
PLGIT Prime - Capital Projects Fund	616,222.17	3.77%
PLGIT CD's - Capital Projects Fund	968,000.00	3.90-4.15%
G.O. BOND 2025 - PLGIT Class - Capital Projects Fund	5,377.75	3.49%
G.O. BOND 2025 - PLGIT Prime - Capital Projects Fund	1,628,772.93	3.58%
G.O. BOND 2026 - PLGIT Prime - Capital Projects Fund	6,745,730.14	3.77%
G.O. BOND 2026 - PLGIT CD's - Capital Projects Fund	8,000,000.00	3.97%
TOTAL CAPITAL PROJECTS FUND	**19,339,527.05**	
DEBT SERVICE FUND		
PSDLAF MAX - Debt Service Fund	1,624,045.40	3.42%
TOTAL DEBT SERVICE FUND	**1,624,045.40**	
TOTAL ALL FUNDS	**34,513,848.03**	

SUBSTITUTE PROFESSIONAL STAFF		
FIRST	**LAST**	**CERTIFICATION**
Joseph	Casciato	Emergency Permit

DERRY AREA SCHOOL DISTRICT
CONTRACT FOR EMPLOYMENT OF SUPERINTENDENT

THIS CONTRACT is made and entered this 3rd day of September 2026, by and between the Board of School Directors of the Derry Area School District with offices located in Pennsylvania (hereinafter referred to as "District" or "Board" or "Board of School Directors") and Dr. Gregory A. Ferencak (hereinafter referred to as "Superintendent").

WHEREAS, the Board of School Directors of the District, at a regularly scheduled meeting, duly and properly called on the 3rd day of September 2026, did appoint Dr. Gregory A. Ferencak to the office of Superintendent, in accordance with the provisions of Sections 508, 1073, 1073.1, 1076 and 1077 of the Commonwealth of Pennsylvania's Public School Code of 1949, as amended (hereinafter referred to as "Public School Code"); and

WHEREAS, the parties have agreed upon certain terms and conditions of employment and desire to reduce said terms and conditions to writing;

NOW, THEREFORE, the parties, intending to be legally bound hereby, and in consideration of the mutual covenants contained herein, agree as follows:

1. Term

1.0 Acceptance of Employment. The Board, in consideration of the promises herein contained, has employed Dr. Gregory A. Ferencak and Dr. Gregory A. Ferencak hereby accepts said employment as Superintendent of the Derry Area School District for a five-year term commencing on July 1, 2027, and ending on June 30, 2032 ("Term").

1.1 Renewal or Extension. The School District shall notify the Superintendent in writing by certified mail, no later than ninety (90) days prior to June 30, 2032, of the School District's intent not to reappoint the Superintendent. Should the Superintendent not be so notified, said Superintendent shall be reappointed for a term of five (5) years and the terms and conditions of this Agreement shall be incorporated in a SUCCESSOR AGREEMENT, unless mutually agreed otherwise by the Board and the Superintendent.

2. Professional Qualifications

2.0 Oath of Office. The Superintendent represents that he possesses all the qualifications that are required by law to serve as a Superintendent in the Commonwealth of Pennsylvania and that he will maintain the same throughout the Term of this Contract. The Superintendent further agrees to subscribe and take the proper oath of office before entering upon his duties, in accordance with the Public School Code.

2.1 Chief School Administrator. During the term of this Agreement, the Superintendent shall serve as the Chief Administrator of the School District and will perform the duties of a District Superintendent in a competent and professional manner.

(A) Within the School District's Administrative organization, the Superintendent shall be the only Administrator appointed or hired by the School District having a direct line of responsibility and authority, or chain of command, from and to the School Board, all other present or future administrative positions shall report directly to the Superintendent. Nothing contained herein, however, shall preclude the School Board from contacting or communicating with an Administrator, nor preclude the School Board from appointing a substitute Superintendent pursuant to Section 1079 of the Public School Code of 1949, as amended; and

(B) The Superintendent shall have a seat on the Board of School Directors and the right to speak on all issues before the Board, but shall not have the right to vote. The Superintendent shall have the right to attend all regular and special meetings of the School Board and all Committee Meetings thereof. The Superintendent shall not have the right to attend Executive Sessions wherein any matter concerning the Superintendent's employment is discussed; if any such right exists, the Superintendent hereby expressly and knowingly waives same.

2.2 General Duties. The Superintendent shall, subject to the supervision and authority of the Board and its successors, perform those duties as set forth in the Public School Code of 1949, as amended, District's Board Policy as the same may be amended from time to time, as set forth in Section 2.5 herein, and such other duties and responsibilities as may be assigned to the Superintendent from time to time by the Board all in accordance with the laws of the Commonwealth of Pennsylvania. The parties hereby agree that the Superintendent's duties and privileges shall include those placed upon by operation of law and by action of the Board.

2.3 Administration of Schools. The administration of school policy, the operation and management of the schools and the direction of employees shall be through the Superintendent.

2.4 Organizational Responsibility. The parties agree that the Superintendent shall be responsible for total day-to-day administration of the School District, subject to officially adopted policies of the Board.

2.5 Specific Duties. The Superintendent shall be responsible for the specific duties presented in Section 3 below.

2.6 Board Authority. Nothing in this Article shall preclude or be deemed to limit the right of the Board to exercise its responsibilities in the areas of monitoring School District operations, conducting oversight activities, visiting schools or any other activities as set forth in Board Policy or the Pennsylvania School Code of 1949, as amended. The Board, on its own behalf and on behalf of the electors of the District hereby retain and reserve to itself all power, rights, authority, duties and responsibilities conferred upon and vested in the Board by the laws and the Constitution of the Commonwealth of Pennsylvania.

2.7 Complaints. Criticisms, complaints, and suggestions called to the attention of the School District shall be referred to the District Superintendent for study, disposition, or recommendation as appropriate; and

2.8 Communication. The District Superintendent shall regularly inform Board members on all matters necessary for said Board members to carry out their sworn duties in a knowledgeable and effective manner.

3. Duties and Responsibilities

3.0 Fulfillment of Responsibilities. During the Term of this Contract the Superintendent agrees to perform the duties of the Superintendent in a competent and professional manner in accordance with the laws of the Commonwealth of Pennsylvania.

3.1 Commitment. The Superintendent agrees to devote his time, attention, energies, skills and labor to his employment as Superintendent during the Term of this Contract. The District, however, agrees to allow the Superintendent to flex his office hours to accommodate evening, daytime, and weekend meetings as well as conduct business remotely. This provision will serve as the exception for the regular office hours and work schedule of the Superintendent.

3.2 Other Professional Services. The Superintendent, may undertake with or without compensation or stipend, outside work, including consultative work, speaking engagements, writing, lecturing, adjunct teaching, serving as a facilitator, or other professional services which do not interfere with the Superintendent's obligations pursuant to this Contract.

3.3 Meetings, Conventions, and Conferences. The duties of the Superintendent require his participation in professional associations and presence at numerous meetings, conventions, and conferences in order to maintain awareness of current issues, programs and information. The Superintendent's attendance at seminars, workshops, in-service programs, school activities, and graduate education programs is necessary to maintain the knowledge and skills required of the position. The district considers the expenses involved in such activities – including dues in at least three (3) professional associations, attendance at a minimum of one national conference and one state conference annually, and attendance at local conferences and workshops – to be directly related to the Superintendent's duties and appropriate for reimbursement. Such expense reimbursements are hereby approved and shall be provided in accordance with the District policy and procedures.

3.4 Schedule. The Superintendent shall be a twelve (12) month Administrator. The work year for the Superintendent, for the purpose of salary calculations, will consist of Two Hundred Sixty (260) days.

4. Compensation – Salary and Benefits

4.0 Salary. In recognition of the complexity of the position of Superintendent and the Board's desire to compensate its Superintendent fairly, the Board of School Directors and the Superintendent agree to the following:

(A) Effective July 1, 2027, the annual base salary of the Superintendent shall be the amount of One Hundred Sixty-Nine Thousand Two Hundred Twenty-eight ($169,228.00) Dollars

(B) Increase in salary will be annually each July 1 of the agreement at a rate of no less than two and one half (2.50%) percent per year.

(C) Each increase shall be added to and become part of his annual salary.

(D) The established annual salary shall be paid in equal installments in accordance with the policy or agreement governing other twelve (12) month administrators in the District, unless otherwise agreed to in writing by the Board and Superintendent.

(E) The Board hereby retains the right to increase the salary of the Superintendent at any time during the Term of this Contract. However, the Board shall not decrease the Superintendent's salary at any time during the term of this Contract, or through any amendment or extension of this Contract, unless agreed to in writing by the Superintendent.

(F) The Board of School Directors has the discretion at any time to reward the District Superintendent with a performance bonus at the Board's sole discretion.

(G) The District Superintendent reserves the right to receive any portion of the performance bonus as a lump sum payment or to have all or a portion of the performance bonus contributed to a tax-sheltered annuity (403 (b) Plan), as he shall designate.

4.1 Benefits. In addition to salary, the School District shall provide the Superintendent with the following benefits:

(A) Vacation Leave

The District Superintendent will be awarded thirty (30) vacation days annually for the duration of this contract. The District Superintendent may request reimbursement of up to fifteen (15) vacation days per year at a per diem rate that may be bought back or reimbursed. The request must be in writing and submitted to the business office by June 15 of each year. Payment will be with the last payroll in June. Said payments are retirement exempt as defined by PSERS.

(B) Holidays

The Superintendent shall be awarded the same paid holidays in accordance with the Act 93 Agreement and applicable Board Policy.

(C) Sick/Personal Leave

The District Superintendent shall be awarded sick days and personal days in the same manner and on the same dates stated in the Act 93 Administrative Compensation Plan Agreement.

(D) Retirement Benefits

Upon retirement of the District Superintendent (thirty (30) years or more of service, or ten (10) years or more of service and sixty-two (62) years of age or older) the School District will pay the applicable cost of the School District's funded hospitalization less the co-premium at a rate not to exceed the 2017-2018 rate for ten (10) years or until the District Superintendent reaches age sixty-five (65), whichever comes first.

(E) FMLA Leave

The Superintendent is eligible for Family Medical Leave due to a birth, adoption, or to care for a dependent in accordance with the District's Family Medical Leave Act Policy.

(F) Bereavement Leave

The Superintendent shall be awarded bereavement leave in accordance with the language in the Act 93 Agreement and applicable board policy.

(G) Jury Duty and Court Appearances

The Superintendent shall be permitted to attend, without loss of pay or benefits, jury duty and court and other appearances for any proceeding in which he is subpoenaed to appear. Appropriate notification shall be provided by the Superintendent. Fees received for jury duty must be paid to the District.

(H) Life Insurance

The District shall provide the Superintendent with Group Term Life Insurance equal to the Superintendent's salary, plus $50,000.00, rounded to the nearest $250.00. The District shall also provide the Superintendent with a whole life insurance policy with a death benefit equal to $600,000.00. The District shall pay the full premium associated with the coverage during the Superintendent's employment with the District, subject to the terms and conditions of the insurance carrier and policy. The Superintendent shall be responsible for annual premiums following separation from the District.

(I) Tax Deferred Account Contribution

In addition to the District Superintendent's salary, throughout the Term of this agreement, the School District shall make annual contributions to a 403(b) Plan on behalf of the District Superintendent equivalent to three percent (3%) of the Superintendent's salary.

(J) Transportation

The district will afford the District Superintendent a $250.00 monthly stipend for routine travel purposes for the duration of this agreement. In the event that the District Superintendent incurs travel costs for trips in excess of 80 miles roundtrip, the district will reimburse the District Superintendent mileage. Applicable fees for tolls and meals as part of business travel are not included with the monthly stipend and should be turned in monthly, as necessary. Nothing contained herein shall preclude the School District from increasing the travel reimbursement rate of said policy as may be agreed between the parties.

(K) Other Benefits

All other benefits shall be identical to those set in the Act 93 Administrative Compensation Agreement.

5. Assessment of Performance

5.0 Objectives of Assessment. The purposes of the annual assessment of District Superintendent's performance shall be as follows:

(A) To strengthen the working relationship between the School District and District Superintendent, enhance the District Superintendent's effectiveness, and clarify for the District Superintendent and individual Board Members the responsibilities the Board expects the District Superintendent to fulfill; and

(B) To discuss and establish goals for the ensuing year.

5.1 Confidentiality of Assessment. Other than disclosures required by 24 Pa.C.S. § 10 1073.1, or other applicable laws of the Commonwealth of Pennsylvania, both parties agree that performance assessments made pursuant to this section shall be privileged and that Board Members shall respect the confidentiality of the discussions. Board Members shall not reveal confidential information about the District Superintendent's appraisal results.

6. Investigations by the Board

In the event the Board of School Directors directs that an investigation of the Superintendent's conduct or performance be undertaken, the Superintendent shall: (i) be notified of the existence and purpose of the investigation prior to its commencement; (ii) be provided access to documents or reports generated as part of the investigation, subject to applicable

privileges; and (iii) be afforded an opportunity to respond, verbally or in writing, to any findings, conclusions, or materials resulting from the investigation prior to its conclusion. Any investigation conducted by the Board shall be carried out in executive session or other lawful private manner, and the Board and Superintendent shall maintain the confidentiality of the existence and progress of such investigation to the extent permitted by law. Nothing herein require the Board to disclose attorney-client privileged communications, attorney work product, or other legally protected information to the Superintendent at any time during or after the investigation.

7. Professional Liability

The District agrees that it will defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity or in his official capacity as agent and employee of the Board, provided the incident arose while Superintendent was acting, or reasonably believed he was acting, within the scope of his employment and as such liability coverage is within the authority of the Board under Pennsylvania law. This obligation shall survive the termination of this Contract.

8. Drug Testing

The Superintendent acknowledges that the District is committed to maintaining a safe, healthy, and drug-free workplace. The Superintendent agrees to be subject to unannounced random drug testing conducted pursuant to District policy. Random selections shall be made through a scientifically valid, neutral, and nondiscriminatory process administered by an independent third party. Testing shall be conducted in accordance with applicable federal and state laws and regulations.

Refusal to submit to a required test, adulteration or substitution of a specimen, or a confirmed positive test result may constitute grounds for disciplinary action, up to and including termination of employment, subject to applicable law, Board policy, and the Employee's contractual due process rights.

All testing shall be conducted using certified laboratories, and employees shall be afforded any rights to confirmation testing, review, and confidentiality required by law. Test results shall be maintained as confidential medical records and disclosed only as permitted by law.

9. Acknowledgement of Authority

The School District on its own behalf and on behalf of the electors of the district, hereby retains and reserves into itself all power, rights, authority, duties, and responsibilities conferred upon and vested in it by the law and the Constitution of the Commonwealth of Pennsylvania. The School District shall be limited only by the specific and expressed terms of this agreement.

10. Reappointment and Termination

(A) Subject to Termination. The District Superintendent shall, throughout the term of this agreement, be subject to termination of contract for valid and just cause for reasons specified under Section 1122 of the Public School Code.

(B) Notice of Termination. The School District shall notify the District Superintendent in writing by certified mail, no later than 90 days before expiration of this agreement, of the School District's intent not to reappoint the District Superintendent. Should the District Superintendent not be so notified, said District Superintendent shall be reappointed to a term as set forth by the Pennsylvania Public School Code or other state statute. Should this event occur, the terms and conditions of this agreement shall be incorporated in a SUCCESSOR agreement, unless mutually agreed otherwise by the Board and the District Superintendent.

(C) Death of the District Superintendent. This agreement shall be terminated upon the death of the District Superintendent, at which time the School District shall pay to the District Superintendent's surviving spouse, or estate if no surviving spouse, all of the aggregate compensation, salary, and benefits the District Superintendent earned, accrued and/or is entitled to under this agreement through the date of the District Superintendent's death, including but not limited to payment for unused leave and medical insurance benefits and coverage in accordance with this agreement. The provisions hereof shall not in any way negatively affect or impair any other benefits which may be available to the District Superintendent, his spouse or estate, including but not limited to those available under applicable retirement programs, health insurance, workers' compensation or otherwise.

(D) Resignation or Retirement. In the event that the District Superintendent should either retire or resign from his position as Superintendent, he must give a minimum of 90 days' notice to the School District prior to his retirement or resignation.

11. Unlawful Provisions

Should any article, section, or clause of this agreement be declared illegal by a court of competent jurisdiction, said article, section, or clause shall be automatically deleted from this agreement to the extent that it violated the law. The remaining articles, sections, and clauses shall remain in full force and effect for the duration of the agreement if not affected by the deleted article, section, or clause. If at any time thereafter such article, section, or clause shall no longer conflict with the law, then it shall be deemed restored in full force and effect as if it had never been in conflict with the law.

12. Modification

This agreement contains the mutual and complete agreement between the District Superintendent and the School District with respect to the terms and conditions of District Superintendent's employment. It replaces and supersedes any and all oral agreements between

the parties, as well as any prior writings. Modifications and amendments to this agreement, including any exhibit or appendix, shall be enforceable only if they are in writing and are signed by authorized representatives of both parties. No amendment, modification or waiver of any provision of this agreement shall be enforceable against the School District unless such amendment, modification or waiver has been approved by resolution of the Derry Area School District's Board of School Directors and adopted at a duly constituted public meeting.

13. Savings

Should any term, condition, clause or provision of this Contract be declared illegal or unenforceable by a court of competent jurisdiction, or otherwise be determined or declared to be void or invalid as a matter of law, then only that term, condition, clause or provision shall be stricken from this Contract to the extent that it violates the law. The remaining terms, conditions, clauses and provisions shall remain in full force and effect for the duration of the Contract if not affected by the deleted terms, condition, clause, or provision. If at any time thereafter such term, condition, clause or provision shall no longer conflict with the law, then it shall be deemed restored in full force and effect as if it had never been in conflict with the law.

14. Obligations

This Contract shall be binding upon and shall inure to the benefit of District and its duly authorized representatives and successors. This Contract shall be binding upon and shall inure to the benefit of the Superintendent and, to the extent applicable, his personal representatives and heirs.

15. Statutory Reference

All references to the Public School Code contained herein shall also refer to and incorporate any amendment or recodification of the Public School Code.

16. Mutual Agreement

The parties hereto mutually and completely agree to the terms and conditions of employment as set forth herein.

17. Applicable Law

This Contract shall be governed and construed in accordance with the laws of the County of Westmoreland and the Commonwealth of Pennsylvania.

SIGNATURES ON FOLLOWING PAGE

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have caused this Contract to be duly executed the day and year first written above.

DERRY AREA SCHOOL
DISTRICT:

By: _____ _____
President, Board of School Directors Date

Attest: _____ _____
Secretary, Board of School Directors Date

SUPERINTENDENT:

By: _____ _____
Dr. Gregory A. Ferencak Date

IUP-MSAT CLINICAL EXPERIENCE AGREEMENT

This agreement establishes the relationship between Indiana University of Pennsylvania (referred to as the "University"), an educational institution in the State System of Higher Education, an Agency of the Commonwealth of Pennsylvania and Derry Area School District, (hereinafter "Organization"[SD/University/Company) UPMC Sports Medicine, and (hereinafter "Clinic" UPMC/PIVOT/AT).

The University offers a Masters of Athletic Training degree program academically enhanced by practical experiences outside of the traditional classroom setting (referred to as "IUP clinical experience"). University Students in the Masters of Athletic Training require clinical training by certified and licensed Athletic Trainers as part of their clinical education rotations.

The Organization is able to provide clinical experiences pursuant to the terms of this agreement and serve as an IUP clinical experience site offering facilities, resources, and supervision to students.

The Clinic has an agreement with the Organization to provide sports medicine, physical therapy, and/or athletic training to the athletes, students, faculty, or staff of the Organization for a period through [August 31, 2029]. Clinic employs certified and licensed trainers and or preceptors that will provide supervision and training as part of the IUP clinical experience.

In order to satisfy the CAATE requirements, the University, Organization, and Clinic enter this agreement to facilitate and coordinate the IUP clinical experience.

The parties hereby acknowledge that the agreement between Organization and Clinic does not place any additional obligation on Organization nor relieves Clinic of any obligation it has under the existing agreement. Specifically, it is understood that the interns from IUP-MSAT program will be subject to orientation, training, supervision, and evaluation solely by Clinic employees.

The parties agree to the following:

I. Duties and Responsibilities of the University

1. The University shall be responsible for the selection of qualified students to participate in the clinical experience. Selected students must have the appropriate educational background and skills consistent with the contemplated educational experience planned at various levels. The parties will mutually agree upon the number of students selected for each clinical program.
2. The University shall assume full responsibility for the classroom and clinical education of its students. The University shall be responsible for the administration of the program, curriculum content, requirements of matriculation, grading, graduation, and faculty appointments.
3. The University will assign a faculty member to monitor and evaluate the student's performance during the clinical experience and be responsible for all costs associated with faculty supervision of the student.
4. The University shall submit the names of the students to a designated representative of the Organization and or Clinic prior to the clinical assignment.
5. The University will review with each student prior to the clinical assignment any and all applicable policies, codes, or confidentiality issues related to the clinical experience. The Organization and Clinic will provide the University all the applicable information in advance of the clinical rotation.

6. The University will be responsible for advising students of their responsibilities under this Agreement. All students shall be advised of their obligations to abide by the policies and procedures of the Organization and Clinic, and should any student fail to abide by any policy and/or procedure, they may be expelled from the program.
7. The University will require its students who are participating in the clinical experience to comply with the health status requirements of the Organization, Clinic, and/or state regulatory agencies, including, but not limited to, physical examinations, vaccinations, and health screening requirements for tuberculosis and measles. Proof of compliance must be presented prior to admission into the program. If additional examinations or medical steps are required because of the nature of the clinic involved, the student will be in compliance as a condition for participation.
8. The University shall plan the assignment and schedules of those participating in the clinical experience in cooperation with the Organization and Clinic.
9. Upon notification by the Organization or Clinic, of failure of the student to comply with University guidelinesand procedures for the clinical experience, the University may remove the student from the clinical experience.
10. The Organization and Clinic understand that as an Agency of the Commonwealth, the University is prohibited from purchasing insurance. As a public university and state instrumentality, there is no statutory authority to purchase insurance and it does not possess insurance documentation. Instead, it participates in the Commonwealth's Tort Claims Self-Insurance Program administered by the Bureau of Finance and Risk Management of the Pennsylvania Department of General Services. This program covers Commonwealth/University-owned property, employees and officials acting within the scope of their employment, and claims arising out of the University's performance under this agreement, subject to the provisions of the Tort Claims Act, 42 Pa.C.S.A. §§8521, et seq.
11. Students shall be responsible for procuring professional liability insurance at their own expense. The limits of the policy shall be a minimum of $1,000,000.00 per claim and an aggregate of $3,000,000.00 per occurrence. This policy must remain in full force and effect for the duration of the clinical assignment.

II. Duties and Responsibilities of the Organization and Clinic

1. The Organization and Clinic agree to allow a mutually agreed upon number of students of the University to participate in a clinical experience. The Organization and Clinic agrees that the students selected for the program will be permitted to participate at dates and times mutually agreeable between the Organization, Clinic, and the University.
2. The Organization and Clinic will, as soon as practical, advise the University of any changes in clinical space that can be used for clinical assignments. If additional clinical education programs exist with other institutions, the Organization and Clinic shall devise ways for the coordination of all programs so that students may have the maximum benefit of the learning experience.
3. The Organization and Clinic will have the authority and control over all aspects of patient services. The Clinic will be responsible for and retain control over the organization, operation, and financing of its services.
4. The Organization and Clinic recognize the valuable function that giving direct service can provide

to the University's students. The overall responsibility for the care that is to be given to patients/clientsremains the responsibility of the Clinic in general and specifically the individual who has been delegated this responsibility from the Clinic or Organization's director. The Organization and Clinic maintains the policy whereby staffing levels on the units should not be based on the availability of students to provide care, but rather based on patient/client needs since the Clinic does have the ultimate responsibility for the provision of these services.

5. The Organization and Clinic agrees to notify the University of any Clinical Experience Participation Requirements, such as background investigations, drug testing, and health screenings. The Organization and Clinic will provide the University, at least four weeks in advance of the first clinical rotation, all relevant rules, regulations, and policies of the Organization and Clinic. The Organization and Clinic, when necessary, shall have the responsibility of updating this information as necessary.
6. The Organization and Clinic reserve the right to select students based on their needs and preferences.
7. The Organization and Clinic acknowledge they will not be compensated by the University for the IUPclinical experience.
8. The Organization and Clinic agree to provide suitable space and resources for the student to complete the clinical experience assignment.
9. The Clinic will provide orientation for students and faculty, give reports, and assist students and faculty in providing optimum care for the patients/clients. The faculty and studentswill cooperate fully with the Clinic's personnel in providing optimum care for the patient.
10. The Organization and Clinic may provide to the students, to the extent possible, first aid for any injuries orillness that may occur during a clinical experience. However, the Organization and Clinic assumes no responsibility, financial or otherwise, beyond the initial first aid.
11. The Organization and Clinic shall designate a person to serve as a liaison between the parties who will meet periodically with representatives of the University in order to discuss, plan, and evaluate the clinical experiences of the students.
12. The Organization and Clinic shall provide all reasonable information requested by the University on a student's performance. If there are any student evaluations, they will be completed and returnedaccording to any reasonable schedule agreed to by the University and Organization.
13. The Organization and Clinic shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent written consent of the student unless required to do so by law or as dictated by the terms of this Agreement.
14. Should the Organization or Clinic become dissatisfied with the performance of a student, the Organization or Clinic may request the IUP clinical experience be terminated. If for any reasons the IUP clinical experience should be terminated, the Organization or Clinic should notify the University. The Organization or Clinic shall have the authority to immediately remove a student who fails to comply with the Organization or Clinic's policies and procedures. If such a removal occurs, the Organization or Clinic should immediately contact the responsible Faculty Member.

III. Mutual Terms and Conditions

1. This agreement will last for five (5) years from the date of the final signature below. Any Party may terminate this agreement with ninety (90) days' notice. In the event of a substantial breach, any party may terminate this agreement. Should the Organization or Clinic wish to terminate the agreement prior to the completion of a semester/term, any student(s) will have the opportunity to complete their IUP clinical experience.
2. The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title VII of the Civil Rights Act of 1964 in regard to sex, race, color, national origin, and religion, Title IX of the Education Amendments of 1972 in regards to sex and other applicable laws, as well as the provisions of the Americans with Disabilities Act. The Organization and Clinic agree to cooperate with the University in its investigation of claims of discrimination or harassment.
3. The Organization and Clinic shall report any incident in which a student is the victim of sexual assault, dating violence, domestic violence, stalking or sexual harassment to the University Title IX Coordinator, Phone: (724)-357-3402, title-ix@iup.edu. The Organization or Clinic shall identify resources, such as medical care and counselling that are available to any student who has beenthe victim of sexual assault, dating violence, domestic violence or stalking.
4. The laws of the Commonwealth of Pennsylvania shall govern this agreement.
5. The relationship between the parties to this agreement to each other is that of independent contractors. The relationship of the parties to this agreement with each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.
6. Neither of the parties shall assume any liabilities to each other. As to liability to each other or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this agreement. This provision shall not be construed to limit the Commonwealth's rights, claims or defenses which arise as a matter of law pursuant to any provisions of this agreement. This provision shall not be construed to limit the sovereign immunity of the Commonwealth or of the State System of Higher Education or the University.
7. The effective date of this agreement is the date of the last signature.
8. This agreement represents the entire understanding between the parties. This agreement shall only be modified in writing with the same formality as the original agreement.

The authorized representatives of the parties have executed this agreement as of the date indicated below.

[Derry Area School District]

_____

NAME DATE
TITLE

[UPMC Sports Medicine]

_____

NAME DATE
TITLE

INDIANA UNIVERSITY OF PENNSYLVANIA

_____

Dr. Lara Luetkehans DATE
Provost & VP of Academic Affairs

Approved as to form and legality:

_____

University Legal Counsel

AMENDMENT

THIS AMENDMENT ("Amendment") is effective as of the date of last signature below (the "Amendment Effective Date") by and between Tyler Edulink, LLC ("Tyler Edulink") and **Derry Area School District** (the "District").

RECITALS:

WHEREAS, Tyler Edulink and the District are parties to that certain PAETEP Agreement dated as of _____ __, 20__ (the "Agreement"), under which Tyler Edulink licenses to the District certain software; and

WHEREAS, the parties desire to amend the terms of the Agreement as provided herein; and

NOW, THEREFORE, in consideration of the mutual promises hereinafter contained, the parties agree as follows:

1. The Agreement is hereby amended to add the following Tyler Edulink Module(s) and/or Licenses including the terms and conditions applicable to the use thereof:

2. The Annual Licensing Fee section shall be amended to include:

Annual Licensing Fee for Differentiated Module:	**$1,548**
Annual Licensing Fee for SPM/SLO/IEP Module:	**$1,548**
Total:	**$3,096**

The annual licensing fee covers the then current school year. Fees for any Subsequent Year Terms shall be Tyler Edulink's then-current yearly license fees.

3. This Amendment shall be governed by and construed in accordance with the terms and conditions of the Agreement.

4. Except as expressly indicated in this Amendment, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, duly authorized representatives of the parties hereto have executed this Amendment as of the date(s) set forth below.

District

Signature: _____

Name Printed: _____

Title: _____

Date: _____

Email Address: _____

Address:_____

City: _____ State: _____ Zip: _____

Tyler Edulink, LLC

Signature: _____

Name Printed: _____

Title: _____

Date: _____

Adelphoi
Education Services

AGREEMENT

THIS AGREEMENT, made and entered into this 1st day of July, 2026, by and between **ADELPHOI EDUCATION, INC.,** having a principal place of operations located at 1119 Village Way, Latrobe, Pennsylvania, 15650 (hereinafter referred to as "AEI")

A

N

D

The **Derry Area School District**, (hereinafter referred to as the "School Entity") enter into this Agreement as follows:

WITNESSETH

WHEREAS, AEI operates an approved private academic school program and special education program for students; and

WHEREAS, SCHOOL ENTITY and AEI have entered into a contractual arrangement, as further described herein, wherein AEI will provide certain educational services on behalf of SCHOOL ENTITY.

NOW THEREFORE, in accordance with the aforesaid recitals, AEI and SCHOOL ENTITY, intending to be legally bound, hereby agree as follows:

1. **DEFINITIONS**. The following definitions apply regarding the text of this Agreement:

a. **TERM.** For purposes of this Agreement, "Term" shall be defined as the 2026-2027 school year.

b. **"PROGRAM".** For purposes of this Agreement, "Program" shall be defined as the educational services provided under the private academic license by AEI which shall consist of the programs listed below in section # 2.

c. **"PUBLIC SCHOOL".** For purposes of this Agreement, "Public School" shall collectively be defined as all schools of the SCHOOL ENTITY, acting by and through their authorized employees, agents and representatives;

d. **"STUDENT".** For purposes of this Agreement, "Student" shall be defined as a male or female in elementary, middle school, high school, or an area-vocational school (in grades 1-12) at SCHOOL ENTITY.

2. **PROGRAMS / COSTS / COMMITTED SEATS:** SCHOOL ENTITY shall receive the following services from AEI. The cost of such services is attached hereto as Exhibit "A".

☒ EMOTIONAL SUPPORT

☒ PARTIAL PROGRAM

3. **STUDENT ABSENCES:** Authorized student absences, truancies, and unexcused absences lasting ten (10) days or less will be invoiced in accordance with the standard charge. Absences lasting beyond the ten (10) day limit will be invoiced in accordance with the wishes of the SCHOOL ENTITY. AEI will contact the SCHOOL ENTITY before the end of the ten (10) day period to determine the course of action. AEI services beyond ten (10) days will NOT continue unless the SCHOOL ENTITY is willing to guarantee payment for all days missed by the student up to the time of the student's return or appropriate withdrawal from AEI.

4. **TERM.** This Agreement shall be for the duration of the current school year.

5. **COMPLIANCE – STATUTES, REGULATIONS AND GUIDELINES:** During the entire term of this Agreement, AEI and SCHOOL ENTITY warrant to each other that they shall both be and remain in compliance with all applicable statutes, regulations and Department of Education Guidelines or any other requirements issued by the Commonwealth of Pennsylvania, Department of Education, or any other applicable statute or ordinance regarding all aspects of the educational programs referenced herein.

6. **FACILITIES / ENVIRONMENTAL HEALTH AND SAFETY:**

a. AEI warrants that its educational facilities conforms to all applicable state and local statutes, regulations and building and safety code requirements, in

addition to fire and panic requirements of the Commonwealth of Pennsylvania and the County within which the facility is located, and that said facility has been approved by the Licensing and Inspection Bureau of the County, and that a valid Certificate of Occupancy has been issued by said Department of Labor and Industry and is on display at each facility.

b. AEI shall provide to SCHOOL ENTITY upon written request, any original licenses for review.

c. AEI warrants that its educational facility currently complies with all physical welfare and safety statutes, regulations, ordinances or mandates prescribed or issued by any applicable governmental authority, and that said facility shall be and remain in compliance with all such physical welfare and safety statutes, regulations, ordinances or mandates during the entire term of this Agreement.

d. AEI warrants that its educational facility meets all state and local statutes regarding environmental health and safety and that artificial lighting facilities, heating facilities, ventilation and cleanliness standards are being provided in concert with the Pennsylvania School Code.

e. AEI has written procedures on file for student and parental/guardian concerns and that complaints are referred to the public school immediately.

7. **SCHOOL FOOD SERVICE:** AEI shall provide all food service via contracted services (through student payment sources) and shall meet all state and local statutes regarding food safety, inspections, and sanitation.

8. **STAFFING:**

a. AEI warrants that all members of its staff are of good moral character and are at least 21 years of age, that they have been examined by a physician, have had tuberculosis testing, and that teach member of the staff has a certificate from a physician on file verifying the examination and results of said examination in accordance with the aforesaid representation.

b. AEI warrants that all employees and members of its staff are citizens of the United States of America.

c. AEI warrants that all employees and members of its staff have applied for and received all applicable and appropriate clearance and background information checks, including Federal Fingerprinting Requirements, Criminal History Records as required by 24 P.S. 1-111, Pennsylvania Child Abuse History Clearances as required by 23 P.S. 6354, and Act 168 employment review, and that all records received show no evidence of a criminal background or a background of child abuse.

d. AEI warrants to the School Entity that all of AEI's employees and staff members currently possess and will continue to maintain and possess all certifications and/or licenses required by the Commonwealth of Pennsylvania to perform the duties as required of them under this Agreement.

9. **STUDENT ATTENDANCE:**

a. SCHOOL ENTITY warrants that it shall maintain records of student attendance. The specific method for maintaining attendance records shall be by daily physical check of each student through AEI's administrative and teaching staff. Documentation of said daily physical check in a written attendance log shall be kept on file at AEI, with daily contact to each parent or guardian of said student if said student is not present when school is in session.

b. AEI will provide for 180 days of education. Make-up dates will be provided by AEI due to inclement weather and emergencies.

10. **STUDENT AND PROGRAM RECORDS:**

a. AEI warrants that during the entire term of this Agreement, SCHOOL ENTITY shall receive quarterly written progress reports for each SCHOOL ENTITY student. The written progress reports shall include subject and credit information, progress grade information, attendance information, discipline records, student health, teacher and staff comments regarding said student's educational progress, and any applicable staff comments regarding the student's behavior, conduct or other pertinent issue regarding or related, in any way, with the education of said student. Written progress reports may be sent by AEI to the SCHOOL ENTITY more often than quarterly if requested by SCHOOL ENTITY.

b. AEI and SCHOOL ENTITY, their agents and employee shall perform their respective duties to ensure that records, names and identities, shall remain confidential as required for fulfillment of the terms of this Agreement.

11. **TRANSPORTATION:** SCHOOL ENTITY will be responsible for transportation of its students to AEI.

12. **REQUIREMENTS UNDER SAFE SCHOOLS:** AEI warrants that its educational programs comply with all provisions of Article XIII-A of the School Code as follows:

a. All new incidents involving acts of violence, possession of a weapon or possession, use or sale of controlled substances, or possession, use or sale of alcohol or tobacco by any person on school property shall be addressed by AEI's administrative staff immediately. The student's parents and/or guardians shall be immediately notified and consulted, appropriate disciplinary action shall be taken by AEI's administrative staff and the SCHOOL ENTITY, and a

written report shall be completed by AEI. Administrative staff shall set for the name of the student and all pertinent information regarding the incident. A copy of said report shall be placed into the student's file and turned into the Department of Education.

b. All new incidents involving acts of violence, possession of a weapon and convictions or adjudication of delinquency for acts committed at the AEI educational facility, shall be processed and handled in compliance with 24 P.S. 13-1307-A.

c. AEI shall follow the SCHOOL ENTITY's Policy with regard to all arrangements with local law enforcement when an incident involving an act of violence occurs, at or near the AEI educational facility.

13. **SCHOOL HEALTH SERVICES:** Student Health Services will be provided jointly by the SCHOOL ENTITY and AEI. AEI employs a Registered Nurse that is available for consultation with students and staff, and provides medication administration training and supervision. Health & Immunization Records and proof of physical examination are to be on file with SCHOOL ENTITY by the date of admission. Additional health services as required by the PA School Code will be jointly shared.

14. **ACADEMIC STANDARDS AND ASSESSMENTS:** AEI warrants that it complies in full with the academic standards and assessment under Chapter 4 of the State Board of Education Regulations and the academic standards for Reading, Writing, Speaking and Listening, and Mathematics as adopted by the State Board of Education.

15. **SPECIAL EDUCATION SERVICES AND PROGRAMS:** AEI and the SCHOOL ENTITY will collaborate in the development of an individualized instruction program for all students and the implementation of special education services for students identified. Special Education Services and provisions required under Chapter 14 of State Board of Education regulations will be strictly followed, including without limitations: (a) a consultation with the student, parents/guardian will occur securing the student, parents/guardians written approval to enroll the student in the program (34 CFR 300.345(c))); (b) the student's IEP will be updated to reflect the decision to enroll the student in the program and the referring district will also update the Evaluation Report prior to admission (34 CFR 300.343); (c) Any services that are not provided by AEI or cannot be provided by AEI during the period of enrollment will be the responsibility of the SCHOOL ENTITY and the student shall be considered as a "dual enrollment" under applicable law; (d) if a student is enrolled and it is later determined that the student should be evaluated under applicable Special Education provisions, including the IDEA "Child Find" provisions and related reporting (34 CFR 300.125), it shall be the responsibility of the SCHOOL ENTITY to conduct the evaluation. AEI shall cooperate and collaborate with the SCHOOL ENTITY to conduct the evaluation. The referring district agrees to fully comply with the applicable law regarding the identification and evaluation of said student for Special Education Services; (e) once a Special Education Student is enrolled, AEI will insure that the student's IEP is updated by the referring district prior to enrollment and once the IEP is received, both parties will insure that all provisions of the IEP are implemented during the education of the student through the use of a Certified

Special Education Teacher, or a designee from the referring public school, who will monitor special education provisions, and ongoing communication with the student, parents/guardians, relevant teaching staff and administration. AEI agrees to update the student IEP annually via a conference with student, parents/guardians, and a designated referring special education representative in accordance with applicable law.

16. **PERIODIC REVIEW OF STUDENTS:** The SCHOOL ENTITY and AEI shall together ensure that a review committee reviews each student for potential return to the SCHOOL ENTITY, at a minimum, at the end of every semester.

17. **ANNUAL REPORT:** AEI shall submit timely End-of-Year Reports to the Department of Education as required on an annual basis.

18. **HOLD HARMLESS/INDEMNIFICATION:** AEI and the SCHOOL ENTITY agree to hold each other harmless and indemnify each other from all claims, causes of actions, or litigation, including expenses costs and attorney's fees, said indemnification including without limitation the AEI Board of Directors, Officer, Shareholders and SCHOOL ENTITY Administrators, Board Members, as follows: (a) to the extent that any claim is asserted regarding the compliance or failure to comply with the IDEA or other applicable Special Education requirement, or to the extent that the SCHOOL ENTITY fails to fulfill any term, covenant or condition of this Agreement, SCHOOL ENTITY agrees to hold AEI harmless and indemnify said approved private provider regarding any claims related to the same, including all costs and attorney fees; (b) to the extent that any claim of negligence is asserted by a third party regarding AEI's failure to comply with applicable State statutes or regulations and fails to fulfill any term, covenant or condition of this Agreement, causing the SCHOOL ENTITY to be a Defendant in litigation by a third party, AEI agrees to hold the SCHOOL ENTITY harmless and indemnify the SCHOOL ENTITY including costs and attorney fees.

19. **INSURANCE:** AEI will carry liability insurance for its employees and its educational programs in the amount of three million ($3,000,000) dollars for general liability with an additional excess umbrella coverage of seven million ($7,000,000) dollars. A copy of the liability coverage is available to the SCHOOL ENTITY upon request and is on file in the Kral Administration Office at 1119 Village Way, Latrobe, PA.

20. **INSOLVENCY OF PUBLIC SCHOOL:** If the SCHOOL ENTITY is or becomes insolvent, is declared a Distressed District under applicable Pennsylvania law, or is unable to pay any amounts due hereunder as said payments become due, then this contract shall automatically terminate upon the election of AEI and all payments for services rendered as required hereunder shall become automatically due and payable to AEI within ten (10) days. If said payment is not received, all SCHOOL ENTITY students and related records shall not be entitled to continue to be educated at AEI and said records shall be forwarded by AEI. If said payment is received, the educated SCHOOL ENTITY students shall be entitled to remain for the remainder of the applicable Term.

21. **TERMINATION – SCHOOL ENTITY:** AEI agrees that the SCHOOL ENTITY retains the right to terminate or not to renew this Agreement, after written notice of default and a thirty (30) day opportunity to cure said default by AEI.

22. **TERMINATION – AEI:** AEI retains the right to terminate or not to renew this Agreement, after written notice of default and a thirty (30) day opportunity to cure said default by SCHOOL ENTITY for any of the following reasons:

a. One or more material violations of this Agreement;

b. Failure to timely comply with AEI's requests for information regarding any students, or failure to cooperate with AEI staff regarding any procedures set forth herein;

c. Failure to make any payment required hereunder or pay any AEI invoice when due;

d. Violation of any provision of the Pennsylvania School Code;

e. Violation of any provisions of state or federal law.

23. **ASSIGNMENT:** AEI agrees that this Agreement may not be assigned or transferred by AEI or SCHOOL ENTITY and that this Agreement shall be binding upon and inure to the benefit of the successors and assigns of the SCHOOL ENTITY.

24. **SEPARABILITY:** AEI agrees that in the event that any provision of this Agreement shall or become invalid or unenforceable in whole or in part for any reason whatsoever, the remaining provisions shall, nevertheless, be valid and binding as if such invalid or unenforceable provision had not been contained in this Agreement.

25. **JURISDICTION AND VENUE:** This Agreement has been made in the Commonwealth of Pennsylvania and shall be interpreted and enforced under the laws of the Commonwealth of Pennsylvania. All legal action related to this Agreement shall be commenced in the Court of Common Pleas of the county in which the school district is located.

26. **MISCELLANEOUS:** This Agreement may be executed in counterparts. Facsimile copies of signatures shall serve as acceptable substitutes for original signatures, and shall be legally binding. By executing this Agreement, each party hereto ratifies that all necessary Board action has been approved and obtained prior to the execution hereof and each party shall be entitled to rely upon the compliance with said rules, regulations and statutes. All notices required under this Agreement shall be delivered via certified mail, return receipt requested or Federal Express delivery service to the following parties at the addressees set forth below:

Adelphoi Education, Inc.
1119 Village Way
Latrobe, PA 15650

Derry Area School District
982 North Chestnut Street Ext.
Derry, PA 15627

27. **ENTIRE AGREEMENT:** This Agreement contains the entire understanding among the parties hereto with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements and understandings, inducements or conditions, express or implied, oral or written, except as herein contained. The express terms hereof control and supersede any course of performance and/or usage of the trade inconsistent with any of the terms hereof. This Agreement may not be modified or amended other than by an agreement in writing, duly signed by all parties. No delay or forbearance by AEI in exercising any right or remedy hereunder or in undertaking or performing any act or matter which is not expressly required to be undertaken by AEI shall be construed, respectively, to be a waiver of AEI's rights or to represent any agreement by AEI to undertake or perform such act or matter thereafter.

28. **NONDISCRIMINATION:** AEI agrees that it will abide by all federal and state laws prohibiting discrimination in admissions, employment and operation on the basis of disability, race, creed, gender, national origin, religion, ancestry, or need for special education services.

Derry Area School District

BY: _____ _____
Superintendent Date

Adelphoi Education, Inc.

BY: Douglas Carlquist April 17, 2026
Douglas Carlquist, President Date

EXHIBIT "A"

Adelphoi Education Inc. Tuition Schedule
July 1, 2026 - June 30, 2027

AEI shall invoice SCHOOL ENTITY on a monthly basis for the student's per diem cost. District agrees to issue payment for all appropriate costs within thirty (30) days following each invoice date during the term of this Agreement.

EMOTIONAL SUPPORT and/or PARTIAL PROGRAM:

Regular Ed/Special Ed $182.20

global wordsmiths

GLOBAL WORDSMITHS LANGUAGE SERVICES AGREEMENT

Derry Area School District
982 N.Chestnut St. Ext.
Derry, PA 15627
United States

Reference: 20260825-154020333

Term Effective Date: August 25, 2026

Term Expiration Date: June 30, 2027

Scott Chappell
Fiscal Manager and Board Secretary
schappell@dasd.us

Agreement Terms

Each entity shall individually be referred to as "Party" and collectively referred to as "Parties."
In consideration of the promises and covenants contained in this Agreement, the Parties agree to the following:

1. **Services:**
   Global Wordsmiths will provide the following scope of services (“Services”) to Derry Area School District ("Client"):

   Language Interpretation Services
   Language Translation Services

   The details of individual service requirements will be communicated through properly executed notice as defined below to Global Wordsmiths at least forty-eight (48) hours prior to the date the service is to be performed.

2. **Relationship between the Parties.** Global Wordsmiths, in its capacity as a service provider to Client under this Agreement, is an independent contractor. Nothing contained or implied in this Agreement creates an employer-employee relationship between Client and Global Wordsmiths as defined by the Internal Revenue Service nor does it create a joint venture, partnership, or similar relationship between Client and Global Wordsmiths. Global Wordsmiths shall have direction and control over the means and manner of providing the Services, subject only to the right of Client to specify the desired results. Global Wordsmiths understands that Client will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Global Wordsmiths.

3. **Legal Compliance.** Global Wordsmiths shall carry out all Services consistent with industry standards and practices and in compliance with all applicable Federal, State and local laws, regulations, and ordinances.

4. **Term.** The initial term of the Agreement will be in effect from August 25, 2026 and shall expire on June 30, 2027 unless terminated earlier subject to the termination clause below or extended subject to a properly executed amendment or addendum.

5. **Automatic Renewal.** This Agreement will automatically renew for successive one (1)-year terms (each, a “Renewal Term”) unless either party provides written notice of non-renewal at least thirty (30) days before the end of the current Term. Any changes to the Schedule of Fees, terms, or services must be communicated in writing at least thirty (30) days prior to the Renewal Term. Client is responsible for informing Global Wordsmiths of updated contact information.

6. **Compensation and Payment.** Client agrees to pay Global Wordsmiths as stated in the “Schedule of Fees Addendum" below.

7. **Billing and Payment.** Global Wordsmiths shall bill Client on a bimonthly basis via an invoice constructed according to standard accounting practices and detailing total units of Services provided per billing period. Payment for each invoice is due payable via the terms stated in the invoice within thirty (30) days of receipt of invoice.

8. **Late Payment.** Payments not made to Global Wordsmiths within thirty (30) days of receipt of invoice will be subject to an accruing interest rate of 1.5% per thirty (30) day period beginning on day thirty-one (31), prorated at .05% per day. Interest will accrue until all outstanding payments and interest are paid to Global Wordsmiths.

   Global Wordsmiths retains the right to halt or stop any work, or alter payment terms under this Agreement until any overdue payments and/or interest are paid in full.

9. **Non-Exclusivity.** This Agreement is not exclusive. Global Wordsmiths may perform services for other clients, customers, individuals, or entities during the Term of this Agreement.

10. **Subcontractors.** Client understands and agrees that Global Wordsmiths may use subcontractors in its performance of the Services; provided, however that all subcontractors shall specifically agree to the terms of Section 14 of this Agreement, in writing, in advance of their provision of Services hereunder.

11. **Quality and Opportunity to Cure.** Global Wordsmiths understands and agrees that Client may, at Client's discretion, edit and/or proofread deliverables related to the Services provided by Global Wordsmiths as part of Client's quality assurance efforts. If Client believes Global Wordsmiths or its subcontractors has delivered substandard services in relation to any Service specifications, Client shall inform Global Wordsmiths within 72 hours of receipt of any Services deliverable and Global Wordsmiths shall have five (5) days to cure any such deficiencies. Deficiencies do not include a challenge of the language interpretation by an owner, employee, or subcontractor of Global Wordsmiths. Deficiencies shall be limited to completeness, spelling, organization, and formatting of deliverables.

12. **Ownership of Services Work.** For Services performed as "work for hire" as defined under United States Copyright Law, Client owns all copyrights in the work product upon full payment for Services delivered under this Agreement. If the Services performed do not qualify as "work for hire," the copyright remains the property of Global Wordsmiths and such copyright will be licensed to the Client in perpetuity upon payment for Services delivered under this Agreement.

13. **Liability and Indemnification.** Each Party agrees to indemnify and hold harmless the other Party as well as each Party's subsidiaries, owners, employees, agents, and subcontractors from and against all claims, liabilities, and expenses, including reasonable attorneys' fees, which may result from or attributable to acts, omissions, or breach of this Agreement by the indemnifying Party, and its subsidiaries, owners, employees, agents, and subcontractors. This provision shall survive the Term of this Agreement.

14. **Insurance.** Global Wordsmiths warrants and represents they carry the necessary insurance to cover the Services performed under this Agreement. Global Wordsmiths shall provide proof of such insurance upon request by Client.

15. **Confidentiality.** All material considered confidential by either Party, that would not be qualified as Protected Health Information under Health Insurance Portability and Accountability Act ("HIPAA") as defined and addressed below, shall be clearly designated as confidential. Confidential information shall not be disclosed to third parties and shall only be used as needed to perform this Agreement. Global Wordsmiths shall properly treat, store, and handle all confidential information so as to protect against disclosure. Confidential Information *shall not* include matters of public knowledge that result from disclosure by either Party, information rightfully received by the Designer from the Client or a third party without a duty of confidentiality; information independently developed by Designer; information disclosed by operation of law, information disclosed by Designer with the prior written consent from Client; and any other information that both Parties agree in writing is not confidential.

    Global Wordsmiths shall comply with the provisions of the Standards for Privacy of Individually Identifiable Health Information (Privacy Rule, 45 CFR Parts 160 and 164) ("Privacy Rule") as required by HIPAA, as amended. Without limiting this duty, Global Wordsmiths agrees as follows:

    General Duty of Confidentiality. Global Wordsmiths hereby agrees that it will not divulge, disclose, or communicate in any manner any Protected Health Information to any third party without prior written consent of Client and where required. "Protected Health Information" is defined as individually identifiable health information as that term is defined in and covered by the Privacy Rule. Global Wordsmiths will protect all such information and treat it as strictly confidential.

    Use and Disclosure of Protected Health Information Global Wordsmiths is hereby permitted to use or disclose Protected Health Information for the proper management and administration of Global Wordsmiths' business, and/or to carry out the legal

responsibilities of the Global Wordsmiths. Proper management and administration of the Global Wordsmiths' business does not include the use of Protected Health Information, or the identity of families and children supported by Client (clients), for the solicitation, marketing, fundraising, or other non-necessary purposes. Should Global Wordsmiths at any time disclose to a third party Protected Health Information for its proper management and administration, or to carry out its legal responsibilities, Global Wordsmiths agrees to obtain, in writing, reasonable assurances from that third party of the following: (1) that the third party will hold the disclosed Protected Health Information confidentially and only use or disclose the information as required by law or for the purpose for which it was properly disclosed to the third party; and (2) that the third party will immediately report in writing to Global Wordsmiths any instances of a breach of confidentiality of which the third party is aware.

Appropriate Safeguards Global Wordsmiths agrees to maintain and use appropriate physical, technical, and administrative safeguards to prevent the use or disclosure of any Protected Health Information, including the identities of clients, other than as provided for by this Agreement. Such safeguards must be in place at all times for the protection of Protected Health Information that is maintained both in electronic and paper form. Global Wordsmiths further agrees to maintain and use appropriate safeguards to prevent the improper disclosure of such information in the form of oral communications.

Agent and Subcontractors. Prior to disclosing Protected Health Information to agents, representatives or subcontractors of Global Wordsmiths, Global Wordsmiths shall obtain from the agent, representative or subcontractor a written agreement to comply with the requirements of the Privacy Rule and the provisions of this paragraph.

Reporting of Improper Uses and/or Disclosure. Global Wordsmiths agrees to immediately report to Client any use or disclosure of Protected Health Information and/or the identity of clients/customers of Client of which it becomes aware which is not permitted pursuant to this Agreement or pursuant to the Regulations.

Availability of Information Maintained by Contractor. Global Wordsmiths hereby agrees to make available any Protected Health Information of clients/customers of Client, immediately upon Client's request, for purposes of ensuring the right of access of clients to their own health information.

Amendments. Global Wordsmiths shall make available to Client upon request, any Protected Health Information for which Client had agreed to make and/or has made any amendments. In such cases, Global Wordsmiths agrees to incorporate all such amendments made by Client, to the information maintained by Global Wordsmiths.

Accounting. Global Wordsmiths shall maintain appropriate records of all disclosures of Protected Health Information made to third parties in sufficient form to allow for a proper accounting of disclosures pursuant to the applicable regulations. Upon request of Client, Global Wordsmiths shall make such records available to Client for purposes of providing an accounting of disclosures pursuant to the applicable regulations.

Availability of Internal Practices, Books, and Records. Global Wordsmiths hereby agrees to make all of its internal practices, books, and records relating to the use and disclosure of the Protected Health Information received from Client or created or received by Global Wordsmiths on behalf of Client, available to the Secretary of the Department of Health & Human Services, or its agent, upon the request of either the Secretary of the Department of Health & Human Services or Client, for the purposes of determining whether Client is complying with the above-referenced Regulations.

Maintenance of Protected Health Information Upon Termination of Contract. Upon the termination of this Agreement for any reason, Global Wordsmiths shall return to Client all Protected Health Information received from Client, or created or received by Global Wordsmiths on behalf of Client, retaining no copies of any such information. In the alternative, upon the termination of the Agreement, Global Wordsmiths may choose to destroy all Protected Health Information, retaining no copies of such information, so long as a Certificate of Destruction including the date of destruction, manner of destruction, and name, title and signature of the authorized agent of Global Wordsmiths completing such destruction is provided to Client. Such destruction must be performed in a

way that no readable or otherwise interpretable portion of the information continues to exist. If Global Wordsmiths believes that such a return or destruction is not feasible for any reason, Global Wordsmiths must contact Client to discuss the reason that the return or destruction is not feasible, and the extension of the protection of the Agreement to this information with the limitation of further usage and disclosures.

The entirety of this confidentiality clause shall survive the termination of this Agreement.

16. **Termination.** This Agreement shall remain in effect for the Term of this Agreement as defined above unless terminated under this clause.

Termination without Cause. Either Party may terminate this Agreement, without cause, upon fifteen (15) days prior written notice to the other Party of the intent to terminate without cause.

Termination with Cause. With cause, as defined in the bullets below, either Party may terminate this Agreement effective immediately upon the giving of properly written notice of termination for cause. Cause shall constitute:
A material violation of this Agreement;
The dissolution of either Party or filing of any claim for bankruptcy;
An act exposing the other Party to liability to third parties for personal injury or property damage.
If termination occurs either with or without cause, upon such termination, Global Wordsmiths shall provide Client with an invoice for any outstanding payments within fourteen (14) business days of the date of termination and the outstanding balance shall be due payable within thirty (30) days of receipt.

17. **Force Majeure.** Any delay or failure to perform under this Agreement by either of the Parties caused by conditions beyond the reasonable control of the Parties shall not be considered a material breach. Conditions beyond the reasonable control of the Parties include, but are not limited to, natural disasters, acts of government after the date of agreement, power failure, fire, flood, acts of God, labor disputes, riots, acts of war, terrorism and epidemics and any other act in which the Parties could not have reasonably anticipated or avoided.

18. **Notice.** Any notice given in connection with this Agreement shall be given in writing and shall be delivered either by hand to the receiving Party, first class mail to the receiving Party's physical address listed at the beginning of this Agreement, or email to the receiving Party's address also listed at the beginning of this Agreement. Any Party may change its address for notice upon giving proper notice of the change in accordance with this paragraph.

19. **Amendments.** Any amendments or addendums to this Agreement must be in writing and signed by both Parties. Writing includes email communications.

20. **Non-Waiver.** The failure of either party to exercise any of its rights under any provision of this Agreement shall not be deemed to be a waiver of such rights in any subsequent event.

21. **Assignment.** Either Party may not assign or transfer their obligations under this Agreement without prior consent from the other Party except for as provided in the subcontractor clause above.

22. **Entire Agreement.** This Agreement shall constitute the entire agreement between the Parties.

23. **Severability.** If any part of this Agreement shall be held unenforceable, the remainder of this Agreement shall remain in full force and effect.

24. **Headings.** Headings and numbering used in this Agreement are for convenience and reference only and shall not affect the scope, meaning, intent or interpretation of this Agreement, and shall not have any legal effect.

25. **Choice of Law.** Any dispute under this Agreement or related to this Agreement shall be decided in accordance with the laws of the Commonwealth of Pennsylvania.

SCHEDULE OF FEES ADDENDUM

ONSITE CONSECUTIVE INTERPRETATION

LANGUAGES	RATES
GROUP I Arabic, French, Kurdish, Polish, Portuguese, Spanish	$65.00/hour
GROUP II ASL, Belarusian, Berber, Bulgarian, Burmese, Chinese (Mandarin and Cantonese), Dari, Farsi, Fulani, German, Gujarati, Haitian Creole, Hausa, Hindi, Japanese, Kazakh, Kikongo Kikuyu, Kinyarwanda, Kirundi, Korean, Kyrgyz, Lingala, Mon, Nepali, Pamiri, Pashto, Persian, Romanian, Russian, Swahili, Taiwanese, Telugu, Tigrinya, Turkish, Turkmen, Ukrainian, Urdu, Uzbek, Vietnamese	$70.00/hour

NOTES
Onsite Consecutive Interpretation is billed at a minimum of 2 hours or requested duration (whichever is greater). Sessions are then billed per 15-minute unit (rounding up to the nearest unit). Mileage is billed at the standard rate set by the Internal Revenue Service. Parking expenses incurred by the Interpreter is billable. Scheduled sessions cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Onsite cancellations and same day cancellations in which interpreters have driven to the appointment are subject to mileage and parking expenses. Any new language offerings not explicitly listed above will be included in Group II rates.

PRE-SCHEDULED VIDEO INTERPRETATION

LANGUAGES	RATES
Acehnese, Arabic, Belarusian, Bengali, Berber, Bosnian, Bulgarian, Burmese, Chinese (Mandarin and Cantonese), Dari, Farsi, French, Fulani, German, Hausa, Haitian Creole, Hindi, Hindko, Hokkien, Italian, Japanese, Kazakh, Kikongo, Kikuyu, Kinyamulenge, Kinyarwanda, Kirundi, Korean, Kurdish, Kyrgyz, Lingala, Maay Maay, Min Nan, Mon, Nepali, Neur, Pamiri, Pashto, Persian, Polish, Portuguese, Punjabi, Rohingya, Romanian, Russian, Serbo-croatian, Somali, Spanish, Swahili, Taiwanese, Telugu, Turkish, Turkmen, Ukrainian, Urdu, Uzbek, Vietnamese	$60.00/hour
ASL	$70.00/hour

NOTES
Pre-Scheduled Video Interpretation is billed at a minimum of 1 hour or the requested duration (whichever is greater). Sessions are then billed per 15-minute unit (rounding up to the nearest unit). Scheduled sessions that are cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater).

ON-DEMAND VIDEO INTERPRETATION (VRI)

LANGUAGES	RATES
Arabic, Burmese, Chinese (Mandarin and Cantonese), Dari, Farsi, Filipino (Tagalog), French, Haitian Creole, Hindi, Hungarian, Kinyarwanda, Kiswahili, Korean, Nepali, Pashto, Polish, Continental Portuguese, Punjabi, Romanian, Russian, Somali, Swahili, Tigrinya, Ukrainian, Urdu, Vietnamese, Wolof	$1.15/minute
Spanish	$1.15/minute
ASL	$1.80/minute
ASL After-Hours	$2.25/minute

NOTES
On-Demand Video Interpretation is billed at a minimum of 15 minutes. Video calls are rounded up to the nearest whole minute. VRI "Standard Hours" are Monday to Friday from 8:00 AM - 8:00 PM Eastern Time (ET). If VRI is not available, the request will automatically route to On-Demand Audio Only, with the exception of sign language. ASL On-Demand VRI calls placed with Legal or Certified Deaf Interpreter ("CDI") service types will be charged at an additional rate applicable to the current market rates.

ON-DEMAND OVER-THE-PHONE INTERPRETATION (OPI)

LANGUAGES	RATES
Spanish	$0.93/minute
Category A Arabic, Chinese (Mandarin or Cantonese), French, Italian, Korean, Russian, Somali, and Vietnamese.	$0.93/minute
Category B All other available languages	$0.93/minute

NOTES
All On-Demand OPI services are billed at a minimum of 5 minutesand rounded up to the nearest whole minute. For rare languages that must be pre-scheduled and/or Client prefers to pre-schedule, Client agrees to pay Global Wordsmiths USD$1.30/minute with a 1.5 hour minimum. Pre-scheduled phone interpretation that is canceled by Client with less than 72 business hours notice will be billed the requested duration or 1.5 hours (whichever is greater). Language availability is subject to change. Contact us for the full list of languages available.

REMOTE SIMULTANEOUS INTERPRETATION (RSI)

LANGUAGES	RATES
All Languages	Contact us for a custom quote

NOTES

All RSI assignments include 2 Interpreters & resources for the host. Appointments are rounded up to the nearest whole unit. An additional $65/hour (billable in 15-minute units) charge is applied to preparation time by Interpreters to review materials and agenda items in advance. This charge is also applied to planning, logistics, and technical meetings held prior to the session. Scheduled sessions that are cancelled by Client with less than 72 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Additional fees may apply for services requiring custom phone lines or recording.

ONSITE SIMULTANEOUS INTERPRETATION (OSI)

LANGUAGES	RATES
All Languages	Contact us for a custom quote

NOTES

All OSI assignments include 2 Interpreters, headsets for participants, & resources for the host. Appointments are rounded up to the nearest whole unit. An additional $65/hour (billable in 15-minute units) charge is applied to the time spent by Interpreters reviewing materials and agenda items in advance. This charge is also applied to planning, logistics, and technical meetings. Scheduled sessions that are cancelled by Client with less than 72 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater).

SPECIALIZED INTERPRETATION: LEGAL

LANGUAGES	RATES
All Languages for Certified/Qualified interpreters	$80/hour

NOTES

Specialized Legal assignments are billed at a 2 hour minimum for Onsite, Pre-Scheduled Video and Pre-Scheduled Phone. Specialized rates apply to any appointment pertaining to legal proceedings, court hearings, trials, depositions, arbitrations, attorney-client meetings, probation or law enforcement interviews, immigration-related interviews, and any meeting where an attorney is present and the subject matter involves pending or potential litigation. Sessions lasting longer than the minimum are then billed per 15-minute unit (rounding up to the nearest unit). Mileage is billed at the standard rate set by the Internal Revenue Service. Scheduled sessions that are cancelled by Client with less than 24 business hours' notice will be billed the requested duration or contractual minimum (whichever is greater). Onsite cancellations and same day cancellations in which interpreters have driven to the appointment are subject to mileage and parking expenses.

TRANSLATION SERVICES

HUMAN TRANSLATION SERVICES

Human Translation (Human translation to or from English) - 1 Linguist

TEP (Translation, Editing and Proofreading) - 2+ Linguists

AI + HUMAN EDITING SERVICES

AI + Human Editing

AI Only Translation

TRANSLATION PER WORD FEES

Languages	Human Translation	TEP	AI + Human Editing	AI Only
Afar, Afrikaans, Albanian, Amharic, Arabic, Armenian, Azerbaijani, Bengali, Bosnian, Burmese, Cambodian, Chinese (Simplified), Chinese (Traditional), Croatian, Czech, Danish, Dari, Dutch, Dzongkha (Bhutani), Estonian, Ewe, Farsi, Finnish, French, Georgian, German, Greek, Gujarati, Haitian Creole, Hakha Chin, Hebrew, Hindi, Hmong, Hungarian, Igbo, Indonesian, Italian, Japanese, Karen, Kazakh, Khmer (Cambodian), Kinyarwanda, Kirundi, Kizigua, Korean, Kurdish, Kyrgyz, Lao (Laotian), Latvian, Lingala, Lithuanian, Maay Maay, Malay, Mandinka, Marshallese, Nepali, Oromo, Pashto, Polish, Portuguese, Punjabi, Rohingya, Romanian, Russian, Samoan, Serbian, Serbo-Croatian, Slovak, Slovenian, Somali, Spanish, Swahili, Swedish, Tagalog, Tamil, Telugu, Thai, Tigrinya, Turkish, Turkmen, Twi, Ukrainian, Urdu, Uzbek, Vietnamese, Yoruba	$0.13-$0.25	$0.19-$0.35	$0.08-$0.21	$.05-.$08

NOTES

- Minimum Charges: $30 (except AI only)
- Desktop Publishing (DTP)/Formatting: $40/hour
- Notarized Fee: $45 (includes standard mailing)
- Courier Drop Off/Mailing Fee: $25
- Rush Charges (Turnaround in 2 Business Days or less)
  - Under 2,000 words: +$0.02 per word
  - 2,000 – 4,000 words: +50%
  - 5,000 + words: Custom
- Technical Translation & Special Requests: Custom quote
- Proofreading and Copy Editing Requests: Custom quote dependent upon quality.
- Please note that language availability for all services is subject to change.

IN WITNESS WHEREOF, the Parties execute this Agreement by signing below:



Duly Authorized Representative of Global Wordsmiths:

Printed Name: Meredith Getachew

Title: Senior Director of Sales

Date: August 25, 2026

Signature

Company Name: Derry Area School District

Scott A. Chappell

Signature

8/27/2026

Date

Scott A. Chappell, Business Administrator

Printed Name & Title

Questions? Contact me

Meredith Getachew
Senior Director of Sales
meredith@globalwordsmiths.com
+14129450370

Global Wordsmiths
6587 Hamilton Avenue #1W
Pittsburgh, PA 15206
United States

NOTICE TO PROCEED - ELECTRICAL ENGINEERING AND PROJECT COORDINATION SERVICES

DERRY AREA SCHOOL DISTRICT
982 N. Chestnut Street
Derry, PA 15627

Project Authorization

This Notice to Proceed (NTP) has been prepared to authorize McClure Company to initiate Electrical Engineering and Project Coordination Services for the evaluation, development, and implementation planning of electrical infrastructure improvements throughout Derry Area School District facilities.

The authorization has been developed to support the District's ongoing facility improvement initiatives and is based upon existing electrical documentation, facility assessments, field observations, previously completed capital improvement projects, and preliminary engineering evaluations.

The proposed services have been developed to evaluate existing electrical infrastructure, identify opportunities for modernization, improve system reliability, support future facility improvements, and establish a long-term implementation strategy for District facilities.

Previous capital improvement projects completed throughout the District have addressed multiple building systems and infrastructure components. The proposed services have been intentionally developed to complement those previous investments while identifying additional opportunities for future electrical improvements.

Execution of this Notice to Proceed authorizes McClure Company to begin professional engineering and project coordination services only and does not constitute final authorization for construction or implementation of any recommended improvements.

Basis of Services

This Notice to Proceed has been prepared utilizing accepted engineering practices and is based upon information available at the time of preparation.

The evaluation incorporates existing electrical documentation, facility assessments, field observations, existing building information, discussions with District administration and

maintenance personnel, current Pennsylvania public school construction costs, prevailing wage requirements, and comparable educational facility improvement projects.

Professional services shall include all labor, engineering analysis, project management, coordination, field investigations, planning activities, cost development, reporting, meeting participation, and project closeout activities necessary to provide complete Electrical Engineering and Project Coordination Services.

Scope of Services

McClure Company shall provide professional Electrical Engineering and Project Coordination Services associated with the evaluation of existing electrical infrastructure throughout District facilities.

Services may include electrical system assessments, engineering analysis, field investigations, existing condition documentation, development of preliminary engineering concepts, preparation of planning-level cost estimates, development of technical recommendations, project management, coordination with District administration and facility personnel, meeting facilitation, implementation planning, and preparation of supporting project documentation.

Additional services may be provided as mutually agreed upon by Derry Area School District and McClure Company.

Deliverables

Upon completion of the evaluation, McClure Company shall provide the District with an engineering assessment, technical recommendations, preliminary project concepts, planning-level cost estimates, supporting documentation, and an implementation strategy intended to assist the District in future project development and decision-making.

Final Project Approval

Upon completion of the engineering evaluation and project development process, McClure Company will present the final project recommendations, proposed scope of work, implementation strategy, and associated project costs to the Derry Area School District Board of School Directors.

The final project, including any associated construction activities, shall be subject to review and approval by the Board of School Directors at a public meeting to be scheduled and determined at a later date.

No construction activities shall be authorized until final action has been taken by the Board of School Directors and all necessary approvals have been obtained.

Compensation

Professional Electrical Engineering and Project Coordination Services shall be provided in accordance with the terms established between Derry Area School District and McClure Company.

The District shall compensate McClure Company for all professional services performed through the date of project completion or project termination.

Project Termination and Breakage Fee

In the event the project is suspended, canceled, postponed indefinitely, or terminated following execution of this Notice to Proceed, Derry Area School District shall compensate McClure Company for all professional services performed through the date of termination.

In addition, the District agrees to pay a Project Breakage Fee of Twenty-Five Thousand Dollars ($25,000.00) if the project is terminated before completion of the authorized scope of services.

The Project Breakage Fee is intended to compensate McClure Company for project mobilization, engineering resource allocation, project coordination, administrative expenses, and professional services associated with initiating and developing the project.

The Project Breakage Fee shall become due within thirty (30) days following written notification of project cancellation or termination.

Acceptance and Authorization

DERRY AREA SCHOOL DISTRICT

By: _____

Name: _____

Title: _____

Date: _____

MCCLURE COMPANY

By: _____

Name: _____

Title: _____

Date: _____

DERRY AREA SCHOOL DISTRICT
DERRY, PA 15627

VOLUNTEER LIST

9-3-26 Board Meeting

Pending all clearances and volunteer paperwork

1. Teaha Venzin
2. Lisa Kepple
3. Amanda Fisher
4. Dan Lynch
5. Nancy Findish
6. Erica Yeo
7. Dana Spillar
8. Katie Paul
9. Mylene Nguyen
10. Duc Nguyen
11. Denise Hafer
12. Lindsey Eck
13. Ashley Cope
14. Chelsi Whitehead
15. Samantha Hebenthal
16. Sunnia Bush (N)
17. Brittany Dominick
18. Alicia Stephens (N)
19. Samantha Wortman
20. Blair Kuhns
21. Donna Showalter (N)
22. Peyton Hittie
23. Caylee Powell

cls 9/3/2026

DERRY AREA SCHOOL DISTRICT
DERRY, PA 15627

PERSONAL CARE ASSISTANTS (PCA'S) WAGE AND FRINGE BENEFITS
2026-2027
2027-2028
2028-2029

		2026-2027	2027-2028	2028-2029
I.	Wages	$14.27 (3.25%)	$14.73 (3.25%)	$15.21 (3.25%)

II. Dental — Same plan as teacher's contract – District pays individual cost.

III. Vision — Same plan as teacher's contract – District pays individual cost.

IV. Health Insurance — The District will provide individual medical coverage or individual buy out option.

Hospitalization Coverage: The employer will offer a choice between the PPO-Option A and PPO-Option B programs to all members. The Board will pay the premium of the PPO-Option A minus the co-premium.
Monthly co-premiums will be as follows:

2026-2027: 11.25%
2027-2028: 11.25%
2028-2029: 11.25%

The District agrees to implement an IRC Section 125 Plan. The District has the right to select the plan administrator.

Hospitalization Buy-out: If an employee drops our medical insurance plan to join their spouse's medical plan (proof required), the employer will offer the employee $2,500.00 as a payment addition the following August. If the employee wishes to opt back into the medical insurance plan, that option is subject to the rules and regulations of our insurance carrier and the Board's IRC Section 125 Plan.

V.	Workday/School Year	2026-2027	2027-2028	2028-2029
		7 hours/day 180 days/year	7 hours/day 180 days/year	7 hours/day 180 days/year

VI.	Personal Days Per School Year	2026-2027	2027-2028	2028-2029
		5	5	5

Use of a Personal Day shall be as follows:

1. No more than ten percent (10%) of PCA's will be permitted to take personal leave on a given day. This will be accomplished on a first-come-first-serve basis.
2. This leave cannot be used on the day before or after a holiday.
3. Employees shall notify the Supervisor at least forty-eight (48) hours prior to the use of the personal day, if possible.
4. The Superintendent may grant exceptionality to the aforementioned conditions in cases of extremely extenuating circumstances.
5. Personal leave days do not accumulate year-to-year. Unused days will be reimbursed at the per diem rate at the end of each school year.

VII. Bereavement leave to be as defined in the teacher's contract.

_____
Board President

Board approved on _____
Date

DERRY AREA SCHOOL DISTRICT
DERRY, PA 15627

AIDES' WAGE AND FRINGE BENEFITS
2026-2027
2027-2028
2028-2029

		2026-2027	2027-2028	2028-2029
I.	Wages (Aides)	$18.66 (3.25%)	$19.27 (3.25%)	$19.90 (3.25%)
II.	Wages (Life Skills Aides)	$19.66 (3.25% + $1.00)	$20.30 (3.25%)	$20.96 (3.25%)
III.	Life Insurance	$35,000	$35,000	$35,000
IV.	Dental	Same plan as teacher's contract – District pays individual cost.		
V.	Vision	Same plan as teacher's contract – District pays individual cost.		
VI.	Disability Insurance	The District will contribute $9.16per month towards disability insurance.		
VII.	Health Insurance	The District will provide individual medical coverage or an individual buy out option.		
	Hospitalization Coverage:	The employer will offer a choice between the PPO-Option A and PPO-Option B programs to all members. The Board will pay the premium of the PPO-Option A minus the co-premium. Monthly co-premiums will be as follows: 2026-2027: 11.25% 2027-2028: 11.25% 2028-2029: 11.25%		

Hospitalization Buy-out: The District agrees to implement an IRC Section 125 Plan. The District has the right to select the plan administrator.

If an employee drops our medical insurance plan to join their spouse's medical plan (proof required), the employer will offer the employee $2,500.00 as a payment addition the following August. If the employee wishes to opt back into the medical insurance plan, that option is subject to the rules and regulations of our insurance carrier and the Board's IRC Section 125 Plan.

VIII.	Work Day/School Year	2026-2027	2027-2028	2028-2029
		7 hours/day 188 days/year	7 hours/day 188 days/year	7 hours/day 188 days/year

IX.	Sick Days Per School Year*	2026-2027	2027-2028	2028-2029
	Unused sick days are cumulative	10	10	10
	Maximum Cumulative Days	100	100	100

*The employee may utilize three (3) of the ten (10) sick days as personal days and up to five (5) for sick - illness in the family in accordance with the following provisions:

Use of a Personal Day shall be as follows:

1. No more than seven percent (10%) of the Teacher's Aides will be permitted to take personal leave on a given day. This will be accomplished on a first-come-first-serve basis.

2. This leave cannot be used on the day before or after a holiday.

3. Employees shall notify the Principal/Supervisor at least forty-eight (48) hours prior to the use of the personal day, if possible.

4. The superintendent may grant exceptionality to the aforementioned conditions in cases of extremely extenuating circumstances.

X.	Payment for Unused Sick Days Upon Retirement (Retirement shall be defined in accordance with PSERS)	2026-2027	2027-2028	2028-2029
		$30/day	$30/day	$30/day

XI. Bereavement leave to be as defined in the teacher's contract.

_____
Board President

Board approved on _____
Date

DERRY AREA SCHOOL DISTRICT
DERRY, PA 15627

FIELD TRIP/AFTER SCHOOL ACTIVITIES REQUESTS (9-3-26 Board Meeting)

Substitute, transportation and registration costs are included in each building budget except as noted and completed medical professional MOU's to be submitted and signed by the superintendent or board secretary as needed:

Colleen Smith - to accompany two students to the Youth Advocacy Day at WCCC, Youngwood, PA scheduled for September 21, 2026.
Carly Rippole - to accompany the Turfgrass class students to the Rolling Rock Club Turfgrass Facility Tour in Ligonier, PA scheduled on September 29, 2026.
Colleen Smith - to accompany students to the Youth Round Tables at the Westmoreland County Courthouse Commissioners Meeting Room scheduled for October 5, 2026.
Matthew Roble - to accompany students to the PMEA Band Auditions at South Fayette High School scheduled for October 5, 2026.
Carly Rippole - to accompany Freshman AFNR students to the FFA Fall Leadership Conferences at Altoona Event Center scheduled on October 6, 2026.
Debbie Bushey - to accompany students to the "You've Got a Friend Day" at Twin Lakes Park scheduled for October 7, 2026.
Debbie Bushey - to accompany students to the Internet District Conference at the Greensburg Country Club scheduled for October 8, 2026.
Rachel Bodayla - to accompany (12) HS gifted students to the Open Heart Surgery Observation at Allegheny General Hospital scheduled for November 20, 2026.
Charla Huber - to accompany up to 18 students during the school year to the Food Pantry at AV Germano Hall, Derry, PA scheduled monthly for the 26-27 school year (see attached).

School Field Trip/After School Activities at no cost to the district:

- **Debbie Bushey** - to accompany (5) students to the Rotary Backpack Program each month at 415 Brennan Avenue, Loyalhanna, PA scheduled monthly for the 26-27 school year (see attached).
- **Rachel Bodayla** - to accompany 7th and 8th grade gifted students to the Future City Competition at the FedEx PGH Headquarters, Moon Township, PA scheduled for January 2027 (date TBD)
- **Rachel Bodayla** - to accompany (4) HS gifted students to the Data Derby at St. Vincent College scheduled on November 12, 2026.

cls 9/3/2026

DERRY AREA SCHOOL DISTRICT
982 North Chestnut Street Ext.
Derry, PA 15627-7600
dasd.us
Telephone: 724-694-1401
Fax: 724-694-1429

Dr. Kathy Perry
Assistant to the Superintendent

Dr. Gregory A. Ferencak
Superintendent

Mr. Scott A. Chappell
Business Administrator

Bus Driver Additions

Theodore Kroupa – Driver
Gary Rossi – Driver
Alysia Felker - Driver

WESTMORELAND INTERMEDIATE UNIT

JOINT PURCHASING FOR MULTI-PURPOSE PAPER and/or FUEL CONSORTIUM

AUTHORIZATION OF JOINT PURCHASING CONSORTIUM REPRESENTATIVE AND ALTERNATE

The Board of School Directors of the

Derry Area
School District/School Entity
hereby names

Scott Chappell, Business Administrator
as its authorized representative and

Jacob Guiher, Fiscal Assistant
as its alternate representative
on the Westmoreland Intermediate Unit Joint Purchasing Consortium
for Multi-Purpose Paper and also the WIU Joint Purchasing Consortium for Fuel.

In so doing, the Board of School Directors invests in its representative and/or alternate the authority to act on the School District's/Entity's behalf in matters wherein the Joint Purchasing Consortiums may legally act. It is understood that this authority may not extend to areas of decision-making, established by law, to be the sole responsibility of local Boards of School Directors; namely, determination of services, materials, and equipment to be jointly bid by the local school district/entity, and the formal award of contracts to the lowest responsible bidder meeting specifications.

It is further understood that the designation of the authorized representative and/or alternate above conveys to the Joint Purchasing consortiums the participating district's/entity's choice of individual to represent them under most circumstances. A school district/entity is not precluded from sending another member of its administrative staff as an authorized representative when, in its wisdom, it believes to do so is to its advantage. At such times, the substitute representative shall have the same authority as the above-named individuals. This document supersedes all previous authorizations and remains in effect until a new authorization is approved.

Date _____ Signature of School Board President _____

Date _____ Signature of School Board Secretary _____

WESTMORELAND INTERMEDIATE UNIT
JOINT PURCHASING

PERMISSION TO ADVERTISE

According to legal opinion, the following motion must be made by each local school board before the WIU Joint Purchasing Consortium Board can advertise for the 2027-2028 bid program(s):

Motion by _____, seconded by _____

to advertise jointly as a member of the Westmoreland Intermediate Unit Joint Purchasing Consortiums for the purchase of supplies in the following category/categories*:

A. Multi-Purpose Paper

B. Unleaded Gasoline and Diesel Fuel

The Secretary of the Board shall notify the Westmoreland Intermediate Unit Joint Purchasing Consortium of the motion.

Roll Call Vote:
(Please List)

_____

Board Secretary Signature

Derry Area School District

_____

Date Approved

8/28/2026

*Please cross out category in which your school district does not intend to bid. Approval of the motion is specifically to allow advertising and is not a commitment to participate.

CONTRACT FOR "TRANSPORT" NURSING SERVICES
PERTAINING TO [redacted]

This AGREEMENT is made and entered into this 6th day of August 2026, by **BAYADA Home Health Care, Inc.**, with a service office located at 300 Oxford Drive, Suite 410, Monroeville, Pennsylvania 15146 (hereinafter referred to as **BAYADA**) and **Derry School District**, located at 982 N. Chestnut Street Ext., Derry, PA 15627 (hereinafter referred to as **SCHOOL**).

BAYADA is a Home Care Agency, licensed to provide services in the states where care is rendered, and **SCHOOL** has identified a need for transport nursing care of its student, [redacted]. (hereinafter referred to as **STUDENT**).

WHEREAS it is the desire of both parties to make provision for transport nursing care for **STUDENT**, in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

A. Qualifications of Personnel. The Nurse supplied by **BAYADA** will be a Registered Nurse (RN) or Licensed Practical Nurse (LPN) who will hold a current license, registration or certification as requested by the **SCHOOL** district and will provide services pursuant to the applicable state laws.

B. Personnel Records Inspection. **BAYADA** will make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurses who are caring for **STUDENT**. The contents of such file must include:

1. Verification of current licensure or certification as applicable; and
2. Completed application for employment or resume; and
3. Verified references; and
4. Evidence of annual performance evaluation; and
5. A criminal record check, conducted upon hire, if required by state law; and
6. Evidence of at least one annual in-service education or training in accordance with applicable state regulations.
7. Completed and Verified NJ Sexual Misconduct/Child Abuse Disclosure forms.
8. Attestation of employee vaccination or exemption status where applicable.

C. Service. **BAYADA** will provide an RN or LPN to care for **STUDENT** each day that said student rides the bus to and from school. Nursing services will be provided subject to the availability of a qualified nurse. There is a six-hour minimum per day, to and from school. Upon execution of this Agreement, **SCHOOL** will provide **BAYADA** with a schedule of the school calendar including all scheduled days off.

a. **BAYADA** RN Clinical manager will be ultimately responsible for obtaining **STUDENT'S** physician's orders from the school, the overall coordination, supervision and evaluation of the services provided to **STUDENT** under this Agreement.

D. Place of Performance. **BAYADA** will provide services solely during transport to and from **SCHOOL.**

E. Insurance.

1. **BAYADA** will maintain general liability and professional liability coverage for any negligent acts or omissions of **BAYADA** employees, which may give rise to liability under this Agreement.

2. **BAYADA** will maintain Workers' Compensation insurance for its employees providing services to **STUDENT**.

F. Indemnification. **BAYADA** agrees to indemnify and hold **SCHOOL** harmless with respect to all claims and expenses arising out of, or resulting from, the sole negligence or omission of **BAYADA** or its employees or agents while on assignment to **SCHOOL**.

G. Equipment and Supplies. **BAYADA** will supply **BAYADA** employee with all Personal Protective Equipment (PPE).

H. Payment of Personnel. **BAYADA**, as an employer, will remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.

I. Equal Opportunity Employment. **BAYADA** agrees to comply with the New Jersey state requirements of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27, and the Americans With Disabilities Act, where applicable, during the performance of this Agreement and will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. **BAYADA** will provide required reports as requested.

II. RESPONSIBILITIES OF SCHOOL

A. Payment for Services. **SCHOOL** will remain responsible to compensate **BAYADA** for services rendered pursuant to this Agreement. Section III hereunder shall govern billing terms and compensation. Advance notice of cancellation is required, otherwise subject to service hours will be billed.

B. Transport Safety: **SCHOOL** is responsible for ensuring **STUDENT** transport vehicle is safe and **STUDENT** is properly secured in transport vehicle equipment.

C. Insurance.

1. **SCHOOL** shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of **SCHOOL** acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.

2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.

D. Indemnification. **SCHOOL** agrees to indemnify, defend, and hold **BAYADA** harmless with respect to any and all claims and expenses arising from, relating to, or resulting from (1) any act or omission of **SCHOOL** or its employees or agents in connection with

the performance of this Agreement, (2) those acts of **BAYADA** employees while working under the direction of **SCHOOL**, its staff or its policies or procedures.

E. Employment Status. **SCHOOL** understands and agrees that the RN/LPN is an employee of **BAYADA,** and **SCHOOL** will not attempt to solicit the RN/LPN to work privately for **SCHOOL**, without written authorization from **BAYADA**, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that **BAYADA** encounters as an employer and acknowledges that **BAYADA** is not a placement or referral service. Should **SCHOOL** desire to hire one of **BAYADA**'s employees, **SCHOOL** agrees to provide **BAYADA** with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's annual gross salary or $10,000.00 whichever is greater.

F. Compliance Program. **BAYADA** values honesty and confidentiality in all business interactions. **SCHOOL** agrees to report questionable activities involving **BAYADA**'s employees to the local office Director named below or to the Compliance Hotline at 1-866-665-4295.

III. BILLING AND COMPENSATION

A. **SCHOOL** agrees to compensate **BAYADA** at a rate of $70.00/hour for RN/LPN services provided under this Agreement. There is a six-hour minimum per day, to and from school. **SCHOOL** must provide **BAYADA** with a twenty-four (24) hour cancellation notice or will be subject to charges for services requested.

B. **BAYADA** will forward to **SCHOOL** an itemized bill on a weekly basis. Each weekly bill will itemize the name of the **BAYADA** employee providing care, the date of service, the type and length of service provided.

C. **SCHOOL** agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. **BAYADA** reserves the right to pursue any collection remedies to resolve a delinquent account. **SCHOOL** agrees to reimburse **BAYADA** for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

A. This Agreement will come into effect beginning on **August 24, 2026** and will remain in effect through **July 31, 2027**. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.

B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice. If less than thirty (30) day advance notice of cancellation is given, a service charge of fourteen (14) days will be incurred.

C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:

1. Dissolution or bankruptcy of either **BAYADA** or **SCHOOL**.

2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.

3. Breach by **BAYADA** or **SCHOOL** of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

A. Governing Law. This Agreement will be construed and governed in all respects according to the laws of the State of Pennsylvania.

B. Relationship to Parties. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.

C. Assignment. This Agreement may not be assigned by either party, in whole or in part.

D. Modification of Terms. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.

E. Notices. Any Notice given in connection with this Agreement will be given in writing to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.

F. Confidentiality. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for **SCHOOL** and **BAYADA** are to be kept confidential by **SCHOOL** and **BAYADA** and not disclosed to any other party or used in part or whole without the permission of **SCHOOL** and/or **BAYADA**.

G. Entire Agreement. This writing evidences the entire Agreement between **BAYADA** and **SCHOOL**; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date: _____	Date: _____
_____	_____
Matt Lavan Director *Signing with authority for* **BAYADA Home Health Care, Inc.**	*Signing with authority for* **Derry School District**

DERRY AREA SCHOOL DISTRICT

BOARD OF EDUCATION

Minutes - Special/Agenda Prep Meeting

Thursday, September 17, 2026 6:45 PM
High School Audion, 988 North Chestnut Street, Derry, PA 15627

Josh Campbell:	Present
Mike Dorohovich:	Present
Nancy Findish:	Present
Steve Frye:	Present
Dan Lynch:	Present
Clint McChesney:	Present
Chad McIntire:	Present
Daniel Schall:	Present
Donna Showalter:	Present

Present: 9.

1. **OPENING OF MEETING**

1.A. Call to Order: Board President

Discussion: The meeting was called to order by President Steve Frye at 6:49 PM.

1.B. Roll Call: Board Secretary

Description:
Steve Frye - President
Nancy Findish - Vice President
Josh Campbell
Mike Dorohovich
Dan Lynch
Clint McChesney
Chad McIntire
Daniel Schall
Donna Showalter

1.C. Pledge of Allegiance

1.D. Executive Session Recap: Solicitor

Discussion: Mr. Samuel Dalfonso noted that the board met for executive session prior to the meeting to discuss safety, security, contracts, property, and personnel related issues.

2. **SUPERINTENDENT'S REPORT**
Description: Four A's Focus - AGRICULTURE

Westmoreland Fair:

Gretchen Ribblet (Grade 8)

- earned 2026 High Point winner in 4H Dog Show.

Mackenzie Komar (Grade 6)

- earned Reserve Champion Breeding Beef Showman.

Alyssa Piper (12th Grade)

- 1st and Best of Breed Hotot Rabbit.

Maddie Harpster (12th Grade)

- 1st and Best of Breed Broken Polish Rabbit
- 3rd for BEW (Blue-Eyed White) Polish Rabbit
- 4th in Light-Lightweight Market Lamb

Allie Patterson (12th Grade)

- 4th for Holland Lop Rabbit Breed

Discussion: Dr. Ferencak presented awards to students regarding their participation in the Westmoreland Fair and some of the remarkable achievements. Students provided a background of information regarding their grade level, events, and some of the experiences from this year's fair. Students were appreciative of the excused absences to participate in the fair.

3. **PRESENTATIONS**

4. **COMMITTEE REPORTS**

5. **VISITOR COMMENTS - AGENDA ITEMS ONLY**
Discussion: No visitors spoke on agenda items.

6. **APPROVAL OF MINUTES**

7. **APPROVAL OF BILLS**

8. **APPROVAL OF FINANCIAL REPORTS**

9. **PERSONNEL - RESIGNATIONS/RETIREMENTS/LEAVES**

9.A. Half School Term Sabbatical
Action(s): Motion to approve the request of employee #134 for a Half School Term Sabbatical Leave for the restoration of health, effective August 24, 2026 through the end of the first semester of the 2026-2027 school

year. This motion, made by Donna Showalter and seconded by Josh Campbell, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

10. **PERSONNEL - EMPLOYMENT**

10.A. Approve High School Yearbook Editor
Action(s): Motion to approve Christina Sisak as the High School Yearbook Editor effective for the 2026-2027 school year, at a salary set by the negotiated point system. This motion, made by Nancy Findish and seconded by Dan Lynch, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

11. **PERSONNEL - CONFERENCES**

11.A. Math & Science Collaborative at AIU #3
Action(s): Motion to approve employee #205 to attend the Math Leaders Network held at the Allegheny Intermediate Unit in Pittsburgh, PA on September 24, December 18, 2026, and March 12, 2027, at an estimated cost of $617.81 paid with District funds. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

11.B. GAP/SAP Training
Action(s): Motion to approve employee #859 to attend the GAP/SAP Training held in Latrobe, PA on October 22-23, 2026, at an estimated cost of $325.84 paid with district funds. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea

Voting Summary: Yea: 9, Nay: 0

11.C. WCCC Dual Enrollment Meeting

Action(s): Motion to approve employee #133 to attend the Westmoreland County Community College Dual Enrollment Meeting held at Westmoreland County Community College in Youngwood, PA on October 23, 2026, at no cost to the District. This motion, made by Daniel Schall and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

12. ATHLETICS

12.A. Employ Middle School Girls Basketball Assistant Coach

Action(s): Motion to employ Jaylon Ansell as the Middle School Girls Basketball Assistant Coach effective for the 2026-2027 school year, at a salary as determined by the negotiated point system, pending receipt of all necessary clearances and paperwork. This motion, made by Nancy Findish and seconded by Donna Showalter, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13. BUSINESS AFFAIRS

13.A. Bus Drivers & Aides

Action(s): Motion to approve the attached Smith Bus Drivers & Aides for the 2026-2027 school year, pending receipt of all necessary paperwork and clearances. This motion, made by Dan Lynch and seconded by Clint McChesney, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.B. Field Trips & After School Activities

Action(s): Motion to approve the enclosed field trips and

after school activities, pending global health conditions at the time of the event. This motion, made by Dan Lynch and seconded by Clint McChesney, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

13.C. YMCA Deer Valley Agreements

Action(s): Motion to approve the 2026-2027 Deer Valley YMCA Agreements for 6th Grade Camp to be paid for by the Middle School Activity Fund. This motion, made by Dan Lynch and seconded by Clint McChesney, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0

14. **VISITOR COMMENTS - NON-AGENDA ITEMS**

15. **OTHER CONCERNS**

Description: Next meeting date October 1, 2026 - 6:45pm in the High School Audion
Discussion: -Mr. Frye noted that we would be returning to executive session to discuss contracts and agreements.
-Mr. Schall noted that Alumni and Friends weekend was a huge success. He also noted that Railroad Days was this weekend, and starts tonight, September 17, 2026. He also announced that over 550 entries from Grandview were submitted for the contest and winners were chosen.
-Dr. Ferencak noted that the Middle School Gymnasium is completed and that an open house is now scheduled for Tuesday, September 29, 2026, from 6pm-9pm
-PAEA named Derry Area School District as an outstanding fine arts school for the 2025-26 school year
-Dr. Ferencak thanked everyone for their contributions to making this years golf outing and alumni weekend a success. The event helped raise over $10,000 that will benefit the Foundation and its Four A's initiative.
-Dr. Ferencak read an email from Susanna Volpe complimenting the school district on its excellent start to the football season, especially with regard to the stadium entrance and concession operations this year. Mr. Lynch, Mrs. Findish, and Mr. Dorohovich complimented our students and staff for stepping up and running the concession stand

very well.
-Mrs. Findish and Mr. Frye commented on the success of Caldwell Library Ad Hoc Committee. It was noted that some misinformation continues to be shared. An ask was made that if any additional agreements are known by members of the public to be forthright with that information rather than ignore their existence.
-Dr. Ferencak noted that the publication of the information on access to the library being limited due to closure is inaccurate and that teachers can access the library during school hours upon request.

16. **ADJOURNMENT OF MEETING**
Discussion: 7:11pm

16.A. Adjournment
Action(s): Motion to adjourn the meeting. This motion, made by Josh Campbell and seconded by Nancy Findish, Carried.
Voting Detail: Josh Campbell: Yea, Mike Dorohovich: Yea, Nancy Findish: Yea, Steve Frye: Yea, Dan Lynch: Yea, Clint McChesney: Yea, Chad McIntire: Yea, Daniel Schall: Yea, Donna Showalter: Yea
Voting Summary: Yea: 9, Nay: 0
Discussion: The meeting was adjourned at 7:11pm

DERRY AREA SCHOOL DISTRICT
982 North Chestnut Street Ext.
Derry, PA 15627-7600
dasd.us
Telephone: 724-694-1401
Fax: 724-694-1429

Dr. Kathy Perry
Assistant to the Superintendent

Dr. Gregory A. Ferencak
Superintendent

Mr. Scott A. Chappell
Business Administrator

Bus Driver Additions

Brendon Layton – Caravan Driver
Kimberly Roman - Caravan Driver

DERRY AREA SCHOOL DISTRICT
DERRY, PA 15627

FIELD TRIP/AFTER SCHOOL ACTIVITIES REQUESTS (9-17-26 Board Meeting)

Substitute, transportation and registration costs are included in each building budget except as noted and completed medical professional MOU's to be submitted and signed by the superintendent or board secretary as needed:

- **Carly Rippole** - to accompany Ag/Hort students to the Fall Area CDE Day at Yellow Creek State Park scheduled on October 16, 2026.
- **Rachel Bodayla** - to accompany 4-6th grade students to the 24 Challenge Tournament at Hillcrest Intermediate School, North Huntingdon, PA scheduled for October 29, 2026.
- **Teri Smith** - to accompany middle school students to WCMEA & PMEA Choir Festivals scheduled dates TBD.
- **Mary Cox** - to accompany 6th grade students to Deer Valley YMCA Camp in Rockwood, PA scheduled for October 7 and 8, 2026.
- **Maria Mattioli** - to accompany 6th - 12th grade Life Skills students to "You've Got a Buddy Day" at Twin Lakes scheduled on October 7, 2026.
- **Jennifer Battaglia** - to accompany up to 10 students to the Kennametal's Next in STEM Event scheduled on October 8, 2026.
- **Jennifer Lindh/Melissa Shuey** - to accompany 5th grade students to Historical Hanna's Town scheduled on October 2, 2026.

School Field Trip/After School Activities at no cost to the district:

- **Amanda Barclay/Maria Kester** - to accompany PreK students to the Zoo Field Trip, Pittsburgh, PA scheduled on September 25, 2026.
- **Amanda Barclay/Maria Kester** - to accompany PreK students to the Pumpkin Patch/Farm at Whoa Nellie Farm scheduled on October 22, 2026.
- **Suzette Weinell and K Teachers** - to accompany K students to Cokeville Produce Pumpkin Patch, Blairsville, PA scheduled on October 16, 2026.

cls 9/17/2026

FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of GREATER PITTSBURGH

Camp Use Agreement

Reservation Agreement

Camp: Deer Valley YMCA Family Camp
Group: Derry Area Middle School
UID Core Registration: 4839310
Booking Date(s): October 7, 2026 (Group 1, Extended Day Trip) and October 8, 2026 (Group 2, Extended Day Trip)

This agreement sets forth the following provisions relative to the use of YMCA of Greater Pittsburgh ("Owner") facilities at Deer Valley YMCA ("Camp"). The Camp may terminate the agreement in the event that the Group does not comply with the mission of the Owner or the Camp. If the following meets with your approval, please sign in the space provided and return with the non-refundable deposit. An executed copy of the agreement will be sent for your records. This shall constitute a legally binding agreement between the Owner and your group/organization.

In signing this agreement, you are guaranteeing a minimum attendance of 104 participants. If the number of participants drops below what is stated in this agreement, you will be charged for the guaranteed minimum. The guaranteed minimum is 80% of the estimated number of participants.

You are required to contact your group host two weeks prior to your arrival date to confirm your final count of participants and turn in a list of all adults.

A deposit of $685.57 is due with your signed agreement no later than 09/07/2026. The deposit amounts to 10% of the guaranteed minimum number.

Cancellations must be made no later than 30 days before the date of arrival and will result in forfeiture of the deposit. Cancellations made less than 30 days before the date of arrival will be invoiced for 50% of the remainder of the Guaranteed Minimum Fee. If the Camp must cancel a scheduled event prior to the date of arrival, a full refund including the deposit will be given, per the termination clause within the Terms and Conditions.

Payment in full is due by 10/22/2026 (2 weeks after departure date). Late payment fees may apply. A typical late payment fee is 7% of the total invoice every 30 days.(AD 37.1.A,B)

Please sign this Reservation Agreement indicating agreed upon dates, times, costs, and services the Camp will provide. In the event that this Reservation Agreement is not returned by 09/07/2026, the proposed reservation period is not guaranteed.

Organization Information

Organization: YMCA of Greater Pittsburgh
Address: 254 Deer Valley Rd City: Fort Hill State: PA Zip Code: 15540
Primary Contact: Pam Salokangas Contact Title: Executive Director
Contact Email: deervalley@ymcapgh.org Contact Phone: 1-800-YMCA-FUN

Reservation Details
Arrival Date: 10/07/2026, 10/08/2026 Arrival Time: 10:30 AM
Departure Date: 10/07/2026, 10/08/2026 Departure Time: 5:30 PM
All early arrivals must be authorized by the Camp and fees may be applied.

Expected number: 130 Guaranteed Minimum: 104

Final Participant Count Due : 09/07/2026 (AD 37.1.A,B)

Meals and Requests
First Meal: Lunch, 10/07/2026-Dinner, 10/07/2026
Last Meal: Lunch 10/08/2026-Dinner, 10/08/2026

Financial Information
Deposit Due:09/07/2026
$65.92 per person for an extended day trip with 2 meals
Deposit: $685.57 Final Fee Due Date: 10/22/2026
The above rate includes all scheduled programming.(AD.37.1.A)

I have read and agree to the Reservation Agreement. Initial: _____

FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of GREATER PITTSBURGH

Camp Use Agreement

Terms and Conditions

Camp: Deer Valley YMCA Family Camp
Group: Derry Area Middle School
UID Core Registration: 4839310
Booking Date(s): October 7, 2026 (Group 1, Extended Day Trip) and October 8, 2026 (Group 2, Extended Day Trip)

*Rule for acceptance and participation at the YMCA of Greater Pittsburgh are the same for everyone, without regard to age, race, gender, sex, sexual orientation, religion, ability, or national origin. (CR.1.1)

NOW, THEREFORE, in consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. **Camp Usage-** The owner agrees to permit the Group to use the Camp according to the following terms and conditions. Premises include the use of accommodations, resources, and spaced listed in the Reservation Agreement. The Camp reserves the right to exclude facility usage at other times for any reason. Groups are not entitled to the exclusive use of Camp unless otherwise noted and/or agreed upon. Shared spaces include but are not limited to program areas, common areas, and dining facilities. Lodging accommodations are exclusive to each group. (AD.37.1.C)
2. **Food Service**
    a. The Camp shall provide meals in accordance with an estimate of the number of diners furnished to the Camp, including dietary restrictions for each meal at least two (2) weeks in advance of the service of the first meal and in compliance with any specific terms set forth in the reservation agreement. Provided meals are served at 8:30am, 12:30pm, and 5:30pm unless otherwise arranged with the Camp. Groups that are late to an assigned dining time may be assessed with an additional fee. (AD.37.1.C).
    b. Use of the commercial kitchen is not permitted for outside groups.
    c. If the Group prepares its own food, it assumes all responsibility for any foods prepared, and for all activities incident to their preparations, and shall hold the Camp, the Owner, and each of their officers, directors, boards, employees, agents and volunteers, harmless from any and all liability therefrom. (AD.39.1)
    d. Group must follow all posted food safety and cleaning/sanitation guidelines. The Group agrees to assist with food service as requested by the Camp and to assist with supervision over the use of the dining facilities while in use by the Group's campers and supervisors.(AD.39.1)
3. **Use of Camp and Schedule**
    a. The Group shall use the Camp for conducting a program of its own design and shall comply with all applicable laws, codes, rules and regulations. The Group provides the Camp with its program and schedule no less than four (4) weeks prior to their arrival. The Camp must approve the Group's program and schedule. The camp will provide requested programs as they are able, but cannot guarantee programming. If you would like to utilize Deer Valley led programming or program areas, please contact us. The Camp may terminate the agreement in the event that the Group does not comply with the mission of the Owner or the Camp.
    b. The Camp prohibits hunting, fireworks, firearms, ammunition, and explosives at the Camp. The use of gasoline, flammables, hazardous substances, and hand and power tools are restricted. Use requires prior authorization from the Camp for possessing and/or use at the Camp. (AD.16.1)

c. Illegal and/or illicit drugs are strictly prohibited at the Camp. Alcohol usage must be in alignment with the YMCA of Greater Pittsburgh's alcohol use policy. Failure to follow policy may result in the Group's immediate removal from Camp. No refunds will be given. (AD.16.1A)
d. No one shall enter or use any aquatic areas unless a Camp-provided, qualified lifeguard is supervising the aquatic area. The Camp shall, in its sole discretion, determine the minimum qualifications for the lifeguard(s); which will generally include, at a minimum, current Lifeguard, First Aid, CPR, and AED certifications
e. Aquatic activity availability will be based on weather conditions, facility conditions, and staffing availability. Swimming or boating activities must be supervised and/or facilitated by Camp provided staff. No fishing is permitted at designated swimming areas or beach, kayak, and sailboat launching areas. Fishing is not permitted within 50 yards of the shoreline from these areas. Camp reserves the right to cancel or modify aquatics scheduling at its discretion. (AD.38.1.C)(AD.41.1)
f. All waterfront, ropes, target sports, and equestrian program areas are restricted. Use of these areas are prohibited unless under the supervision of Camp staff. Groups requesting use of these specialized areas require qualified Camp staff. When applicable, Groups may supply supplemental staff as needed. Camp will verify required certifications and skills of Group staff. (AD.38.1.C)(AD.41.1)(FA.13.1)
g. Upon arrival, the Group shall be required to attend an orientation to the Camp safety procedures and regulations with the Camp staff. The Group Leader should meet with the Camp Host upon arrival and review the reservation binder, including the site emergency action plan. (AD.19.1)(AD.38.1.D)(ST.23.1)(AD.18)
h. All Group campers and supervisors must bring their own sleeping supplies including blankets, pillows, towels, and all personal hygiene supplies unless otherwise noted in the Reservation
i. The Camp does not have locks on most lodges, cabins, or building. The Camp does not have strict security measures in place to protect any personal property brought to camp, including without limitation, cabins and lodges. The Group shall be responsible to advise its campers and supervisors to not bring valuable possessions to the Camp. Neither the Camp, nor the Owner, assumes and responsibility or liability associated with theft or damage of personal property brought by Group campers or supervisors. (AD.16.1)
j. The Group and its participants are only permitted to access facilities as outlined in the Reservation Agreements and program schedule. Entering in non-permitted spaces may result in dismissal from the Camp (AD.19.1.A)

4. **Utilities**-The Camp shall provide potable water, electricity, and janitorial/garbage/recycling services without additional charge to the Group. The Camp shall not be responsible for an inability to access water, electricity, and garbage services, if unavailable due to any circumstances beyond its reasonable control. (AD.37.1.B)
5. **Maintenance**-The camp shall be maintained in good condition and repair. The Camp shall provide use of beds. Mattresses, and other equipment necessary for the operation of the Camp, in its sole discretion. The Group agrees to assist in keeping the camp clean and free of litter/debris. The Group shall leave the Camp free of intentional damage and neglect caused by the Group, its campers, and/or its supervisors. The Group shall be held liable for any and all loss, defacing, breakage, and/or destruction of the Camp property, equipment, and/or grounds.
    a. The Camp reserves the right to assess additional charges for materials, service and labor necessitated by the failure of the Group, its campers, and/or supervisors to comply with the requirements of this section. (CR.5.1)(AD.19.1.B)(AD.37.1.B)
6. **Medical**
    a. The Camp does not provide medical supervision, treatment, maintenance, or dispensing of medications for the Group, its campers, and/or supervisors. The Group shall be solely responsible for medical supervision, treatment, maintenance, or dispensing of medication for Group campers and/or supervisors. (AD.38.1.A)
    b. The Group agrees to identify and furnish a qualified adult to provide basic health supervision at all times, this "First Aid Provider" is responsible for the Group's first

aid and emergency care. The First Aid Provider is additionally responsible for any training or communication related. Such qualified adults must be at least 21 years of age and must possess at a minimum a current certification in First Aid/AED, and age appropriate CPR from a nationally recognized provider. (AD.38.1.A)(AD.42.1.A,B)(ST.7.2,3,4)(AD.43.1,D)

c. The Group must bring its own first aid supplies and equipment. AEDS are available at Camp in designated areas. (AD43.1.C) Groups are adviced that all medication, including over the counter, supplemental, and prescription must be in the direct possession of the qualified adult OR stored and monitored in locked and controlled area. (AD.16.1)(AD.43.1.C)(AD.44.2)
d. The Group's First Aid Provider shall bring, and have at all times, a list of the Group, its campers, and its supervisors. The list should include the name, address, emergency contract information, known allergies and health conditions, and assigned lodging.
e. Each participant under the age of 18 and not accompanied by their parent or legal guardian must have signed form authorizing permission to seek emergency medical treatment.
f. f. Groups are advised to have a system of communication, safety rules, procedures, plans for transportation, and emergencies in-route to and from camp, including vehicle accident procedures that include care and supervision of minors, notification and information for reporting.
g. Groups are advised to familiarize themselves with the Camp's boundaries for living areas, general activity areas, precautions, hazards, and emergency responses for natural and other foreseeable emergencies. Groups are advised to have and rehearse these plans, including active threat and evacuation. Groups are advised that when transporting persons to follow all prudent laws and suggestions for passenger safety, including proper restraint devices and to implement driver and vehicle safety requirements. (AD44.1A-D)(AD5.1.A-C)(AD.6.1.A-D)(AD.7.1.A E)(AD.8.1)(AD.19.1.A-D0(ST.22)(ST.23)
h. An incident report must be completed and submitted to the Camp in a reasonable timeframe. (AD14.1)
i. i. Emergency transportation is available through local emergency response groups by dialing 911. The group is responsible for obtaining emergency transportation through 911 services. If the group calls 911 services, Camp must be immediately notified. The Group agrees that it shall be solely responsible for non-emergency transportation of the Group, its campers, and/or supervisors. (AD2.1)(AD.43.1.B)

7. **Camp Facilities and Equipment** -The Group will report any facility or equipment concerns to the Camp immediately upon recognition. Specialized program areas such as target sports, ropes, and aquatics are maintained and evaluated by Camp (PD5-22).
   a. Any campfires must be contained within an existing fire ring or fire pit at camp. Firewood will be provided by Camp staff, and only adult leaders from the rental group should be managing the campfires. Any fires started outside of the provided fire rings or fire pits at camp will constitute an immediate removal of the reserving group. Group leaders should take caution when hosting campfires and should follow all camp guidelines for disposal of campfire coals and alert camp staff immediately if the fire escapes the fire ring or fire pit.
   b. Use of vehicles at the Camp is restricted to properly identified roads and parking areas. Vehicles should be moved to designated parking areas following unloading. Posted speed limits shall be obeyed. At no time should any persons ride in the back of trucks, in open tailgates of vehicles, or in any part of a vehicle not designated for passengers. All persons must be seated at all times in a moving vehicle. Vehicles must be loaded only within the passenger seating limits established by the vehicle manufacturer. (AD4.1, AD161C) (FA21.1)
   c. The use of golf carts must be approved by the Camp. All Group participants are required to follow all Camp rules while vehicles are on property. (AD7-10) e. Personal sports equipment may be brought to the Camp and used at participants' own risk. Participants must follow all rules concerning when and where personal sports equipment can be used. The Camp reserves the right to prohibit the use of any sports equipment brought to the Camp by the Group which is deemed unsafe, a hazard, or in any way inconsistent with the mission of the Camp and/or the Owner. (AD.16.1B)

8. **Supervision**
   a. Group agrees to fully supervise and to assume full control and responsibility for

any persons, entities or things other than Camp personnel or property who/which are, for any reason, at the Camp by reason of Group's program or use of the Camp.

b. The Group is solely responsible for the welfare and supervision of any individuals under the age of 18 at the Camp without their parents or legal guardians.
c. Groups are advised to utilize appropriate screening methods for all adults.
d. For the safety of all participants and guests a recommended ratio of staff to minor participants is listed below:

Camper Age	Number of Adults	Overnight Campers	Day-Only Campers
5 years and younger	1	5	6
6-8 years	1	6	8
9-14 years	1	8	10
15-17 years	1	10	12

e. Camp advises the following:
   i. The Group identify any situations or circumstances where an exception to the general ratios is permitted (ST.35.1)
   ii. Activities, locations, or situations when a minimum of two (2) staff members must be present (ST.35.2)
   iii. A minimum of two (2) trained staff members are present at all times, at least one of whom is an adult. (ST.42.2)
   iv. All Group supervisors are at least 16 years of age AND at least two (2) years of age older than the minors they are supervising
   v. The Group requires eighty percent (80%) of staff be 18 years of age or older. (ST35.5)
   vi. The Group provides training to all Group supervisors to minimize the potential of one on-one minor-personnel situations
   vii. Minors utilize the "buddy" or "truddy" system
   viii. Group members are trained to create a safe environment for all minors, speak and listen to all minors respectfully, focus attention primarily on minors, and promote mental, emotional, and physical safety. (CR1.1ABC)

9. **Use Fees and Costs**
   a. Guaranteed Minimum Fee: The Guaranteed Minimum Fee is 80% or the anticipated number of persons. If the Group size is less than the Guaranteed Minimum, the Group will be charged the Guaranteed Minimum Fee. If the Group size exceed the minimum, fees will be assessed based on the total number of persons in the Group. An anticipated number of people is due to the Camp no less than 2 weeks in advance.
   b. Deposit: A deposit equal to ten percent (10%) of the Guaranteed Minimum Fee is required to secure the reservation. Deposits are non-transferable and will be applied to the final balance. A deposit is due as dated on the Reservation Agreement.
   c. Cancellations: Cancellations must be made no later than 30 days before the date of arrival and will result in forfeiture of the deposit. Cancellations made less than 30 days before the date of arrival will be invoiced for 50% of the remainder of the Guaranteed Minimum Fee and any additional charges, i.e. food service fees may result in an additional fee. If Camp must cancel a scheduled event prior to the date of arrival, a full refund including deposit will be given.
   d. The Group agrees to pay Camp the amount reasonably necessary to repair, replace, or mediate property or equipment damaged or destroyed during the Groups use or missing upon their departure. These fees may include but are not limited to: consumables, cost of repair, cost of labor.

e. Additional accommodation requests must be made in writing to Camp at the time of the Reservation Agreement execution; additional fees may be incurred (AD.37.1B).

10. **Liability for Injury to Persons or Property; Waiver; Release; Indemnity**
    - **a.** The Group must provide insurance documentation as outlined below, with language naming the YMCA of Greater Pittsburgh as an additional insured with respect to the general liability as their interests may appear:
    - b. Commercial General Liability (Occurrence Form)
      - i. General Aggregate (other than Prod/Comp Ops Liability) $2,000,000
      - ii. Products/Completed Operations Aggregate $2,000,000
      - iii. Personal & Advertising Injury Liability $1,000,000
      - iv. Each Occurrence $1,000,000

11. **Workers' Compensation Workers' Compensation State Statutory Limits**
    - a. Employer's Liability
      - i. Bodily Injury by Accident $500,000 each accident
      - ii. Bodily Injury by Disease $500,000 policy limit
      - iii. Bodily Injury by Disease $500,000 each employee
      - iv. Automobile Liability $1,000,000 each accident
      - v. Umbrella Liability Each Occurrence and Aggregate $5,000,000 (AD.38.1E)
    - b. In no event shall the Camp be liable for any damage to or loss of personal property or equipment sustained by the Group or any campers or supervisors of the Group, whether or not it is insured, even if such loss is caused by the negligence of Camp. Any property of any kind brought on the Camp by Group shall be at the sole risk of Group and shall be promptly removed at the end of the Group event.
    - c. The Group hereby releases and discharges, and indemnifies, defends and holds harmless owner, the camp and any officers, directors, employees, successors, and assigns of each, from and against any and all liabilities, obligations, debts, causes of action, lawsuits, damages, expenses or other claims of any kind or character, whether at law or in equity, and whether known or unknown, for damages for personal injury, including death to any person whatsoever and for damage to property of any person whatsoever, including loss, destruction or theft thereof, arising out of or in connection with any accident, incident, or occurrence, however caused, in or as a result of use of and activities upon the camp by group and its campers and supervisors, including without limitation any and all liability associated with COVID-19 or any other infectious disease claims.
    - d. The Group further expressly agrees that the forgoing Release, Waiver, and Indemnity Provisions are intended to be as broad and inclusive as is permitted by the law of the Commonwealth of Pennsylvania and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

12. **Miscellaneous**
    - a. Group warrants that the person(s) signing the Agreement has (have) the authority to execute the Agreement on its behalf.
    - b. The Camp reserves the right to remove any persons from the Camp who violate the rules and regulations of the Camp, acting in any illegal, negligent or willful misconduct. No refunds will be issued. (AD.38.1B)
    - c. The Group must provide Camp with a list of attendees aged eighteen years or older, including full legal names and birth dates (MM/DD/YYYY).
    - d. All visitors must check in at the Camp office.
    - e. The Camp conducts regular sex offender screenings on all visitors, participants, and Group members. If a sex offender match occurs, Camp reserves the right to end program participation, remove visitation access, and remove individuals from Camp. No refunds will be issued.
    - f. The Group agrees to permit only authorized persons to enter the Camp and shall take all necessary steps to remove unauthorized persons from the Camp. In the event of any such removal, no refunds will be issued. (ST.22.1)

g. Group agrees to comply with all capacity limitations, which can be provided upon request.
h. Each person in attendance using the Camp must have a signed YMCA of Greater Pittsburgh participant waiver. Waivers must be signed by a parent or legal guardian of any participant who is a minor. If Camp Deer Valley staff are leading programming, a copy of these waivers must be submitted prior to program commencement.
i. AEDs will be available at posted locations. The Group Leader is responsible for sharing this information with their group. First Aid kids will be available at Specialized Activity locations and the dining hall. (HW12.1 HW18.1A-E)
j. The Camp shall not be responsible for delays in the performance of its obligations caused by events beyond the Camp's reasonable control, including, but not limited to, Acts of God or governmental restrictions. In the event of cancellation by The Camp due to undue requirements or hardship on the Camp, full refunds will be given to the Group.
k. All third-party vendors used by the Group must be made known to the Camp. Camp requires a Certificate of Insurance that meets the requirements outlined in Section 10 of these Terms and Conditions. The Camp must be notified at least thirty (30) days in advance. A list of preferred vendors is also available from Camp upon request.

13. **Section Headings** – The section titles contained herein are for convenience only and do not define, limit, or construe the interpretation of any of the contents of such sections.
14. **Severability** – If one or more provisions in these Terms and Conditions is found to be invalid, illegal, otherwise unenforceable, all other provisions will remain unaffected and shall be deemed to be in full force and effect. If any provision in these Terms and Conditions is found to be invalid, illegal, or otherwise unenforceable, the Parties shall negotiate in good faith to modify these Terms and Conditions so as to affect the original intent of the Parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby as consummated as originally intended by the Parties.
15. **Force Majeure** – Neither Party shall be responsible for delays in performance of its obligations, caused by events beyond each Party's reasonable control, including, but not limited to, acts of God.
16. **Relationship of Parties** – Nothing contained in these Terms and Conditions shall be deemed or construed by the parties or by any third person to create the relationship of principal and agent, landlord and tenant, employer and employee, partnership, joint venture, or any other association between Camp and Group, and no provision created in these Terms and Conditions nor any acts of the parties shall be deemed to create any relationship between Camp and Group, other than the relationship of Camp and Group.
17. **Not all terms and conditions as outlined in this document will apply to all Groups.**

FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

IN WITNESS WHEREOF, the Parties hereto have duly executed the Reservation Agreement and the Terms and Conditions as of the date first above written.

Please remit the non-refundable deposit with this signed reservation agreement to confirm your reservation. The deposit will be applied to the final invoice.

Please print or type the following information:

Party responsible for group while at camp (AD. 38.1.B): Chet Wele & Lisa Dubich

Party responsible to provide first aid, emergency care, and emergency transportation while at camp (AD.38.1.A)(AD.43.A,B): Chet Wele / Lisa Dubich / Donna Showwalter

Group acknowledges that group members will be informed prior to camp that firearms, weapons, fire accelerant, illicit drugs, and pets are prohibited at the camp. Group further acknowledges that transporting animals to or from Deer Valley is prohibited; including pets. (AD.16.1.A,D,E)

Legal or Insurance Requirement:

Camp will supply any applicable hold-harmless agreements, releases, or other liability shifting requirements. Signature of group leader or individual participants may be required.

The group must provide insurance documentation as outlined in the Terms and Conditions.

Group acknowledges receipt of Terms and Conditions attached hereto and agrees to all rules and regulations as outlined in said Terms and Conditions.

I am over 21 years of age and sign this reservation agreement indicating I accept full responsibility for the group which includes all statements printed hereon. By signing this reservation agreement, I also acknowledge the receipt of the Terms and Conditions.

Dates and signatures of authorized representatives of each party:

For the group:

Print Name:_____ Title:_____

Signature:_____ Date:_____

For the camp:

Print Name:_____ Title:_____

Signature:_____ Date:_____

Young Men's Christian Association of Greater Pittsburgh
254 Deer Valley Dr.
Fort Hill, PA 15540
Phone:800-962-2386
Email:deervalley@ymcapgh.org

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	10/02/2026 - 10/02/2026	0000019269	10/02/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
10/02/2026	AP1599800019		1131442	10-1110-562-000-30-800-000-000-0000		3,172.24
Tuition - July/Aug/Sept						
21CCCS	**21ST CENTURY CYBER CHARTER SCHOOL**			**R-1**	**0000019269**	**3,172.24**
10/02/2026	AP1599800018		1130142	10-1110-562-000-10-250-000-000-0000		3,172.24
Tuition - July/Aug/Sept						
AGORA CYB	**AGORA CYBER CHARTER SCHOOL**			**R-1**	**0000019270**	**3,172.24**
10/02/2026	AP1599800001		E20638450753	10-2440-330-000-30-800-000-000-0000		199.50
Nursing Services 9/14-9/18						
10/02/2026	AP1599800002		E20638450753	10-2440-330-000-20-500-000-000-0000		199.50
Nursing Services 9/14-9/18						
10/02/2026	AP1599800003		E20638450753	10-2440-330-000-10-250-000-000-0000		1,596.00
Nursing Services 9/14-9/18						
AMERGIHES	**Amergis Healthcare Staffing, Inc.**			**R-1**	**0000019271**	**1,995.00**
10/02/2026	AP1599800004		13364	10-2350-330-000-00-000-000-000-0000		1,246.75
Legal Services						
10/02/2026	AP1599800005		13365	10-2350-330-000-00-000-000-000-0000		3,103.75
Legal Services						
DODARODAM	**Dodaro Dalfonso Matta & Cambest**			**R-1**	**0000019272**	**4,350.50**
10/02/2026	AP1599800006		2700000017	10-1390-564-000-30-800-000-000-0000		107,432.67

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	10/02/2026 - 10/02/2026	0000019269	10/02/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
District Cost - November						
EWCTC	**EWCTC**			**O-1**	**0000019273**	**107,432.67**
10/02/2026	AP1599800015		9788504	10-1241-563-000-10-200-000-000-0000		2,867.25
Tuition/Counseling/PCA - August						
10/02/2026	AP1599800016		9788504	10-1231-563-000-10-200-000-000-0000		2,938.90
Tuition/Counseling/PCA - August						
10/02/2026	AP1599800017		9788504	10-1231-563-000-30-700-000-000-0000		1,467.87
Tuition/Counseling/PCA - August						
MERAKEY	**MERAKEY PENNSYLVANIA**			**R-2**	**0000019274**	**7,274.02**
10/02/2026	AP1599800014		Invoice	10-2511-810-000-00-000-000-000-0000		30.00
26-27 Dues						
MID-WEST	**MID-WEST PASBO**			**R-1**	**0000019275**	**30.00**
10/02/2026	AP1599800013		J000000902	10-1231-563-000-30-700-000-000-0000		17,405.16
25-26 Tuition 2nd Semester (HD)						
MILLCREEK	**Millcreek Twp School District**			**R-1**	**0000019276**	**17,405.16**
10/02/2026	AP1599800012		1128294	10-1241-562-000-30-700-000-000-0000		5,995.53
Tuition - July/Aug/Sept						
PA DISTAN	**PA DISTANCE LEARNING CHARTER S**			**R-1**	**0000019277**	**5,995.53**
10/02/2026	AP1599800011		Invoice	10-2360-810-000-00-000-000-000-0000		2,009.00

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

PRE-PAYMENT PROCESSING DETAIL REPORT

Year	Bank Account	Due Date	Start Chk No	Payment Date
26-27	GF GENERAL FUND	10/02/2026 - 10/02/2026	0000019269	10/02/2026

Sort: Vendor Code

Trans Date	Trans #	PO #	Invoice #	Account Code	ASN	Amount
Vendor Code	**Payee Name**			**Order/Remit ID**	**Payment #**	
Membership Renewal - G. Ferencak						
PASA	**PASA**			**O-1**	**0000019278**	**2,009.00**
10/02/2026	AP1599800008		1110539	10-1110-562-000-10-250-000-000-0000		3,527.20
Tuition - July						
10/02/2026	AP1599800009		1123319	10-1110-562-000-10-250-000-000-0000		3,527.20
Tuition - August						
10/02/2026	AP1599800010		1134554	10-1110-562-000-10-250-000-000-0000		3,527.20
Tuition - Sept						
PAVIRTUAL	**Pennsylvania Virtual Charter S**			**O-1**	**0000019279**	**10,581.60**
10/02/2026	AP1599800007		Invoice	10-1110-322-000-30-800-000-000-0000		15,675.00
eAcademy Consortium 25-26						
WIU7	**Westmoreland Intermediate Unit**			**R-1**	**0000019280**	**15,675.00**
					Grand Total:	**179,092.96**

* - Non-Negotiable Disbursement # - Payable Transaction P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
WCPSHC	Employer - Medical Insurance	RETIREE PAID-HOSP INS	386,119.35
123SecurityProducts	DOOR ACCESS CONTROL FOR MS		1,460.00
Adelphoi Education	S3D - August		18,037.80
ADVANCED TURF SOLUTIONS	Maintenance Supplies		315.02
AEC GROUP, LLC	VEEAM		6,950.35
Amergis Healthcare Staffing, Inc.	Nursing Services 8/24-8/28		6,311.61
AMPLIFY EDUCATION INC.	Science Curriculum		336.00
BERKONE	Tax Statements		2,558.38
BUCKEYE CLEANING CENTERS	Maintenance Supplies		590.50
Challenge Course Outfitters	PE class		112.39
Colker Janitorial Supplies	Maintenance Supplies		11.43
COMCAST	Acct #93911398	Acct #963530272	580.72
COMPUTER ASSOCIATES	New Alex Per Capita		100.00
COVE PREP	25-26 Tuition		1,046.10
Culligan of Greensburg	Water Cooler 9/1-9/30		47.70
DEMPSEY MOTOR SERVICE INC	2014 Ford F550 Super Duty		12,817.47
Derry Area Food Service	Luncheons Thank you/Welcome Back	In Service Breakfast 8/18	1,807.37
DR. R. KETTERER CHARTER SCHOOL, INC.	SFI - August	SD3 - August	18,369.07
ESS	Services 8/24-8/28		2,943.00
PACE ANALYTICAL SERVICES, LLC	Maintenance - Pool		280.00
THE FASTENER STOP	Maintenance Supplies		184.98
FAYETTE PARTS SERVICE	Maintenance Supplies		42.49
Freedom and Glory	Maintenance Supplies		652.93

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
Grainger Inc	Maintenance Supplies		2,414.00
Gresham Petroleum	Transportation- Fuel Blanket PO		16,065.92
HOSE XPRESS/FISHER AUTO REPAIR	Maintenance Supplies		573.68
IXL LEARNING	IXL GV	IXL HS	12,700.00
Jacqueline Sabella	Emergency Permit Refund		5.00
JKR PROLIFT LLC	Maintenance Supplies		125.47
Joseph Casciato	Emergency Permit Refund		5.00
Keystone Candy	Yellow Ribbon Week Life Savers		366.12
Kingston Supply Company	Maintenance Supplies		48.00
Kuhns Electric	Maintenance Supplies		366.73
Kurtz Brothers	Maintenance Supplies		66.00
LANCASTER LEBANON IU #13	Adobe Creative Cloud		2,385.00
LATROBE GLASS & MIRROR	Maintenance Supplies		994.47
The Learning Lamp	PCA Services - August		11,821.24
LJP Environmental Group LLC	Maintenance Supplies		5,366.00
Lowes	Maintenance Supplies		976.66
LVTECH	Subscription charges 9/1-9/30		465.63
Municipal Authority Borough of Derry	Middle School	Grandview - Water	2,981.07
Mongiovi & Son Fire Protection Services LLC	Repair Job HS	Repair Job GV	6,293.50
National Business Education Association	BCIT Membership		418.00
NEW STORY SCHOOLS	Tuition - Sept (HD)	Tuition - Sept (AD)	31,330.00
Nicklas Supply Inc	Maintenance Supplies		243.61

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
PARTS TOWN, LLC	Maintenance Supplies		180.42
PA TURNPIKE	Turnpike Tolls		11.04
Hainan Sanitation	Grease Tank - 2 locations		500.00
ProGas	Propane Fuel		1,292.05
Pyramid School Products	INST-SUPPLIES-ECE		123.79
Right Elevator	Quarterly Maintenance		578.81
Robert Marion Piano Services	Piano Tuning - HS Choral	Piano Tuning - MS	215.00
RYONET CORPORATION	HS Photography		105.40
S & S WORLDWIDE	INST-SUPPLIES-GV	PRE K-SUPPLIES-GV-PREK COUNTS	57.37
SCHOLASTIC	Magazines		274.73
School Health Corporation	supplies/ summer order		794.85
SCOTT ELECTRIC COMPANY	Maintenance Supplies		1,819.63
The Sherwin Williams Co.	Maintenance Supplies		222.96
Shiffler Equipment Sales	Maintenance Supplies		494.12
Smith Bus Company	Public Transportation	Student Activities	150,786.07
Smith Oil Co.	Fuel Purchases - Buses		1,012.72
DIVE CINCINNATI, INC	KAREN SIKO		7,427.00
Stadium Solutions, Inc.	Bleachers		1,800.00
SWEETWATER	Music/Roble Supplies		380.79
Tractor Supply	Maintenance Supplies		285.89
UNIFIRST CORPORATION	Maintenance Supplies		145.75
UNITY PRINTING	HS Guidance FedEx Shipping		742.98
U.S. Micro-Solutions, Inc.	Maintenance Supplies		90.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
Ventris Learning LLC	Title 1		645.00
Walters Electric Repair Shop	Maintenance Supplies		136.98
WEST PENN POWER	Sr High School	Stadium 988 N. Chestnut	5,836.28
Westmoreland County Controller	26-30 Share Tax Bond		6,886.00
Westmoreland Intermediate Unit	Cisco Umbrella		4,606.50
AMAZON CAPITAL SERVICE	Maint Siko	Pre K Barclay	15,575.26
Amergis Healthcare Staffing, Inc.	Nursing Services 8/17 - 8/20		3,109.92
BERKONE	Statements		160.37
Clelian Heights	Tuition & PCA - August	Nursing Services August	9,838.00
Innersight	Therapist - HS - PCCD Grant 47782	Therapist - MS - PCCD Grant 47782	17,550.00
LAKESHORE LEARNING MATERIALS, LLC	Lakeshore		521.55
LATROBE BULLETIN	LEGAL ADS		195.91
LEADER SERVICES	IEP Writer Renewal		12,219.00
Madison Repak	Lifeguard Pay 7/28		12.50
MUSIC & ARTS	Music Supplies		657.36
Natalie Ross	Lifeguard Pay 9/8		12.50
Northwest Tri-County IU#5	Residential Unit Tuition (AI) 25/26		4,831.04
Norwin Girls Volleyball Boosters	Tournament 10/17		350.00
Pearson	MathXL		825.00
PEOPLES NATURAL GAS	High School	Middle School	1,242.48
PRESSLEY RIDGE	Tuition - Fall		22,500.00
SOUTHMORELAND WRESTLING PARENTS' ASSOCIATION	Tournament 1/2/27		300.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
STA OF PENNSYLVANIA	Transportation August		2,100.00
SWEETWATER	Supplies		1,921.20
UNITED ENERGY TRADING, LLC	High School	Middle School	383.16
WEST PENN POWER	Admin Bldg	Maintenance Garage	1,556.14
Western Pennsylvania School for the Deaf	Hearing Services - Aug		2,188.94
William Wano	Tax Refund - Abatement		1,425.66
Aaron Purcell	Lifeguard Pay 9/12		37.50
AASD Cheer Boosters	Battle at the Bridge		625.00
Adelphoi Education	WDT - August		1,002.84
Amergis Healthcare Staffing, Inc.	Nursing Services 8/31-9/11		3,478.14
BUCKEYE CLEANING CENTERS	Maintenance Supplies		590.50
CAREERSAFE	License		899.00
Colker Janitorial Supplies	Maintenance Supplies		636.25
Cove Prep	Summer School Reimbursement 25-26		0.13
CRISIS PREVENTION INSTITUTE, INC.	CPI Renewal	Membership Renewal	400.00
Derry Township Municipal Authority	Services - August		662.80
E3 Diagnostics Inc.	calibration of equipmment		505.00
GLOBE TICKET	Athletics- General Admission	Athletics- Reserved Seating	1,367.00
Grainger Inc	Maintenance Supplies		30.04
INDIANA AREA SCHOOL DISTRICT	ALPHA Program - 25/26		8,046.98
JW PEPPER & SON, INC.	Music Literature	INST-SUPPLIES-GV	70.48
Kurtz Brothers	supplies/ summer order		36.40
LATROBE BULLETIN	LEGAL ADS		104.91

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
The Learning Lamp	PCA Services - 8/30-9/12		17,237.57
Lesson Launchpad LLC	Digital Resources		39.99
LJP Environmental Group LLC	Maintenance Supplies		2,030.00
Lukas Murphy	Lifeguard Pay 9/12		37.50
Ligonier Valley School District	25/26 Tuition		6,224.40
MEDCO SUPPLY INC	Athletics	Athletics- Trainer	520.32
GPSA	STUDENT ACTIV-SUPPLIES	Athletics- Football	3,428.40
Natalie Ross	Lifeguard Pay 9/12	Lifeguard Pay 9/13	75.00
Nicklas Supply Inc	Maintenance Supplies		25.10
PIAA	Annual Membership Fee	Annual Membership Fee MS	825.00
Pittsburgh Zoo & Aquarium	Field Trip 9/25/2026 Pre K		1,040.00
Pyramid Healthcare, Inc.	Tuition - August		3,808.00
R.E. Michel Company, LLC	Maintenance Supplies		123.09
RIDDELL ALL AMERICAN SPORTS CORP	Athletics- Football		5,468.55
Smith Bus Company	Summer Invoice #3 Camp Focus #2		2,688.72
Smith Oil Co.	Fuel Purchases - Buses	Fuel - Diesel	2,705.37
Sportsmans	STUDENT ACTIV-SUPPLIES		7,052.80
SWEETWATER	Music/Roble Supplies		83.96
UNITY PRINTING	Maintenance Supplies		145.00
U.S. Micro-Solutions, Inc.	Spore Trap	Single Cassette	111.00
VERIZON WIRELESS	District MiFi's 8/11-9/10		155.12
WARRIOR MAT CLUB	Ultimate Warrior		400.00
WCCA	Super Invoice Coaches Association		1,575.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
GENERAL FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
WEST PENN POWER	MS Services 8/12-9/13	GV Services 8/12-9/13	22,423.03	
WEX BANK	Fuel Purchases		1,435.27	
Westmoreland Intermediate Unit	Multi Disabilities - SEC	Emotional Support - SEC	62,534.69	
PSERS	Employer POS		7.80	*
PSERS	Purpose: ER RETP Pay Date: 5/28/2026	Purpose: ER RETP Pay Date: 5/13/2026	1,312,869.02	*
IRS	Purpose: EE FED Pay Date: 9/11/2026	Purpose: ER FICA Pay Date: 9/11/2026	152,057.13	*
Derry Area School District	Gross Payroll	VOYA	566,716.17	*
IRS	Purpose: EE MED Pay Date: 8/28/2026 Voided: 8/31/2026	Purpose: EE SS Pay Date: 8/28/2026 Voided: 8/31/2026	(91.80)	*
		Grand Total All Payments:	**3,036,858.05**	

FUND TOTALS	
10-GENERAL FUND	**3,036,858.05**
Grand Total All Funds:	**3,036,858.05**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**2,031,558.32**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**1,005,299.73**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**3,036,858.05**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
Payroll Account - From 09/01/2026 to 09/30/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
Dertown School Federal	DED: Credit Union - Full Payroll Pay Date: 9/11/2026		35,870.11	
WCPSHC	DED: Medical Ins - Full Payroll Pay Date: 9/11/2026	DED: Medical Ins - Full Payroll Pay Date: 8/28/2026	37,174.21	
Dertown School Federal	DED: Credit Union - Full Payroll Pay Date: 9/28/2026		36,135.21	
Derry Area Education Association	DED: Union Dues - Full Payroll Pay Date: 9/11/2026	DED: Union Dues - Full Payroll Pay Date: 9/28/2026	10,588.77	
Derry Area School District Fou	DED: Foundation - Full Payroll Pay Date: 9/28/2026	DED: Foundation - Full Payroll Pay Date: 9/11/2026	983.80	
EDUCATIONAL SUPPORT PERSONNEL	DED: Union Dues - Full Payroll Pay Date: 9/28/2026	DED: Union Dues - Full Payroll Pay Date: 9/11/2026	998.74	
DERRY AREA EDUCATIONAL SUPPORT PERSONNEL ADDN	DED: Union Dues - Full Payroll Pay Date: 9/28/2026	DED: Union Dues - Full Payroll Pay Date: 9/11/2026	255.75	
Hab-Dlt	DED:[Tax Garnishment] Delinquent Taxes - Pay Date: 9/11/2026		63.67	*
Hab-Dlt	DED:[Tax Garnishment] Delinquent Taxes - Pay Date: 9/28/2026		40.13	*
PSERS	DED:[PSERS POS] Purchase of Service - Pay Date: 9/11/2026		150.00	*
PSERS	DED:[PSERS POS] Purchase of Service - Pay Date: 9/28/2026		172.21	*
PSERS	Purpose: EE RETP Pay Date: 9/11/2026	PSERS Variance	47,430.99	*
PSERS	Purpose: EE RETP Pay Date: 9/28/2026		47,328.63	*
PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 9/11/2026		19,793.85	*
PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 9/28/2026		19,668.33	*
TSA CONSULTING GROUP INC	DED:[403b-Equitable] Equitable - Pay Date: 9/11/2026	DED:[403b-Horace] Horace Mann - Pay Date: 9/11/2026	19,384.99	*
TSA CONSULTING GROUP INC	DED:[403b-Equitable] Equitable - Pay Date: 9/28/2026	DED:[403b-Horace] Horace Mann - Pay Date: 9/28/2026	19,559.99	*

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
Payroll Account - From 09/01/2026 to 09/30/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount	
VOYA	Purpose: ER RETD Pay Date: 9/11/2026		3,123.61	*
VOYA	Purpose: ER RETD Pay Date: 9/28/2026		2,978.88	*
VOYA	Purpose: EE RETD Pay Date: 9/11/2026		3,955.65	*
VOYA	Purpose: EE RETD Pay Date: 9/28/2026		3,724.82	*
PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 8/28/2026 Voided: 8/31/2026		(18.42)	*
		Grand Total All Payments:	**309,363.92**	

FUND TOTALS	
10-GENERAL FUND	**309,363.92**
Grand Total All Funds:	**309,363.92**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**187,357.33**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**122,006.59**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**309,363.92**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED

CAFETERIA ACCOUNT - AmeriServ - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
Derry Area School District	Soap		285.18
Port Pizza LLC	Pizza - Lunch Reimbursable		909.00
HERSHEY'S ICE CREAM	NRF - Ice Cream		1,053.12
Turner Dairy Farms	Milk	Juice	6,534.56
Wendy Fry-Bugala	FOOD SVCS-SUPPLIES		88.43
COKEVILLE PRODUCE MARKET	Salute Our Hero's Night		100.00
Derry Area School District	Gross Payroll/FICA/PSERS	Hospitalization	29,787.73
TESA Hauser	Hero Night 9/11/26	ServSafe Class - Bates	450.34

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
CAFETERIA ACCOUNT - AmeriServ - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
LAMANTIA PRODUCE	FOOD/Produce		1,185.35
		Grand Total All Payments:	**40,393.71**

FUND TOTALS	
50-ENTERPRISE FUND	**40,393.71**
Grand Total All Funds:	**40,393.71**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**0.00**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**40,393.71**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**40,393.71**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

BILLS TO BE APPROVED
CAPITAL PROJECTS FUND - From 09/01/2026 to 09/25/2026

Payee Name	Description Of Purchase	Description Of Purchase	Payment Amount
Allegheny Restoration	Enc Transfer from FY25-26 Stadium Grandstand Restoration		47,950.00
EWCTC	Bond Payment - October		10,642.00
Tecta America Corp	MS Roof		460,381.25
Allegheny Restoration	Enc Transfer from FY25-26 Stadium Grandstand Restoration		19,945.00
JKR PROLIFT LLC	SCAG MOWER		7,473.00
		Grand Total All Payments:	**546,391.25**

FUND TOTALS	
39-OTHER CAPITAL PROJECTS	**546,391.25**
Grand Total All Funds:	**546,391.25**

PAYMENT TYPE TOTALS	
Total Credit Cards:	**0.00**
Total Direct Deposits:	**0.00**
Total Manual Checks:	**0.00**
Total Other Disbursement Non-negotiables:	**0.00**
Total Procurement Card Other Disbursement Non-negotiables:	**0.00**
Total Regular Checks:	**546,391.25**
Total Virtual Payment:	**0.00**
Grand Total All Payment Types:	**546,391.25**

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenoted D - Direct Deposit C - Credit Card
^ - Virtual Payment

TREASURER'S REPORT
August 2026

BEGINNING BALANCE AS OF 7/31/2026 **$40,884.61**

RECEIPTS

D Newhouse	Benefits	38.54
L Campbell	Benefits	2,319.79
K Higgs	Benefits	1,560.64
R Slezak	Benefits	594.98
C Zdrojkowski	New Alex Tax Deposit	35,334.18
Student Activity Account	Transportation	856.10
Parchment	Royalties	28.00
DASD High School	Drivers Ed	50.00
DASD Technology	Technology Repairs	127.00
Reading SD	25-26 Adelphoi	903.65
Marion Center Area SD	25-26 Adelphoi	1,643.00
E Curry	Benefits	1,177.48
DASD Technology	Technology Repairs	124.00
C Zdrojkowski	New Alex Tax Deposit	18,258.99
DASD Food Service	Payroll	102,994.24
District Court 10-3-08	Fines	17.98
Hazleton Area SD	25-26 Adelphoi	3,811.60
Pottstown SD	25-26 Adelphoi	2,096.38
J Giannini	Benefits	594.98
DASD High School	Drivers Ed	150.00
DASD Technology	Technology Repairs	351.00
York SD	25-26 Cove Prep	2,719.86
Northeastern SD	25-26 Cove Prep	4,069.62
Woodland Hills SD	25-26 Cove Prep	4,069.62
J Baum	Benefits	38.54
N Reeves	Benefits	197.02
M Henderson	Benefits	1,593.34
C Zdrojkowski	New Alex Tax Deposit	9,729.81
Student Activity Account	Transportation	308.10
Student Activity Account	Sales Tax	12.11
Student Activity Account	Transportation	1,021.07
DASD Foundation	Grant	500.00
DASD Technology	Technology Repairs	8.00
Greenwood SD	25-26 Cove Prep	3,487.00
Punxsutawney Area SD	25-26 Cove Prep	4,069.62
DASD Middle School	Fines	31.00
R Bisi	Benefits	6,138.20
M Allison	Benefits	38.54
A Grkman	Benefits	594.98
Independence Health Syster	Transportation	4,486.40
Ligonier Valley Learning Cer	Pre-K Grant	34,041.67
Commonwealth of PA	Record Request	6.62
DASD Middle School	Fines	10.00

T Smeltzer	Benefits	594.98	
T Rodgers	Benefits	98.51	
J Myers	Benefits	36.85	
Clear Spring American Insur	Workers Comp Refund	452.00	
DASD Technology	Technology Repairs	1,017.00	
D Newhouse	Benefits	38.54	
D McCleary	Benefits	1,560.64	
R Slezak	Benefits	594.98	
C Zdrojkowski	New Alex Tax Deposit	22,723.78	
Commonwealth of PA	Record Request	21.75	
DASD Athletics	Pay-to-Play	75.00	
DASD Athletics	Pay-to-Play	1,896.77	
PA Game Commission	Payment in Lieu of Tax	62.10	
Westmoreland County	Deed Transfer Tax	34,844.25	
Berkheimer	LST 8/4	1,145.98	
Berkheimer	EIT 8/4	32,709.37	
Berkheimer	EIT 8/5	12,645.12	
Berkheimer	LST 8/10	636.23	
Berkheimer	EIT 8/10	43,927.61	
Berkheimer	EIT 8/12	49,327.22	
Berkheimer	LST 8/17	2,681.58	
Berkheimer	EIT 8/17	65,103.67	
Berkheimer	EIT 8/19	50,324.21	
Berkheimer	EIT 8/24	71,462.92	
Berkheimer	LST 8/26	519.91	
Berkheimer	EIT 8/26	49,453.56	
Berkheimer	DLT 8/26	59.00	
Berkheimer	DLT 8/26	1,753.23	
Berkheimer	LST 8/31	221.83	
Berkheimer	EIT 8/31	2,040.16	
PA Dept of Ed	Title I - Basic Programs	67,096.77	
PA Dept of Ed	Basic Education	1,966,662.36	
PA Dept of Ed	Social Security	170,306.82	
PA Dept of Ed	Property Tax Relief	844,843.00	
PA Dept of Ed	SD Transportation	120,717.00	
PA Dept of Ed	Vocational Ed	21,481.00	
DASD Payroll	Payroll Interest	3.88	
AmeriServ	Monthly Interest	25.21	
PLGIT	Interest	2,018.34	
PLGIT Reserve	Interest	3.00	
PLGIT Prime	Interest	10,777.09	
PSDLAF Max	Interest	696.42	
AmeriServ MMA	Interest	20,236.81	
Derry Township	Tax Collection	328,798.50	
Derry Boro	Tax Collection	147,679.50	
TOTAL RECEIPTS			**4,399,578.10**

INVESTMENTS RETURNED		
PLGIT Class - 8/12	450,000.00	
PLGIT Prime - 8/12	500,000.00	
AmeriServ 8/27	670,000.00	
TOTAL INVESTMENTS RETURNED		**1,620,000.00**
INVESTMENTS		
PLGIT GF - 8/21	67,096.77	
PLGIT GF - 8/27	3,124,010.18	
August Interest	33,731.66	
TOTAL INVESTMENTS		**3,224,838.61**
DISBURSEMENTS		
Supplemental Bills		1,034,717.17
Mid Month Payroll		488,497.41
Wire FICA/Fed Tax		130,659.41
End of Month Payroll		616,824.42
Wire FICA/Fed Tax		194,931.65
TOTAL DISBURSEMENTS		**2,465,630.06**
ENDING BALANCE AS OF 08/31/26		**$369,994.04**

INVESTMENT BALANCES as of 08/31/26		Most current rate Information Available
GENERAL FUND		
PLGIT Class- General Fund	3,204,065.72	3.50%
PLGIT Reserve - General Fund	988.18	3.59%
PLGIT Prime - General Fund	3,205,826.02	3.78%
PLGIT - CD's	2,424,000.00	3.87-4.30%
PSDLAF - MAX	237,859.36	3.46%
AmeriServ Money Market	5,764,591.00	3.84%
AmeriServ GF	369,994.04	0.05%
AmeriServ Payroll	83,585.41	0.05%
TOTAL GENERAL FUND	**15,290,909.73**	
CAPITAL PROJECTS FUND		
PLGIT Class - Capital Projects Fund	328,967.04	3.50%
PLGIT Reserve - Capital Projects Fund	4,856.74	3.59%
PLGIT Prime - Capital Projects Fund	618,191.61	3.78%
PLGIT CD's - Capital Projects Fund	968,000.00	3.90-4.15%
G.O. BOND 2025 - PLGIT Class - Capital Projects Fund	-	Account Closed out
G.O. BOND 2025 - PLGIT Prime - Capital Projects Fund	-	Account Closed out
G.O. BOND 2026 - PLGIT Class - Capital Projects Fund	2,687.81	3.50%
G.O. BOND 2026 - PLGIT Prime - Capital Projects Fund	4,889,365.43	3.78%
G.O. BOND 2026 - PLGIT CD's - Capital Projects Fund	8,000,000.00	3.97%
TOTAL CAPITAL PROJECTS FUND	**14,812,068.63**	
DEBT SERVICE FUND		
PSDLAF MAX - Debt Service Fund	1,628,814.37	3.46%
TOTAL DEBT SERVICE FUND	**1,628,814.37**	
TOTAL ALL FUNDS	**31,731,792.73**	

SUBSTITUTE PROFESSIONAL STAFF		
FIRST	**LAST**	**CERTIFICATION**
Austin	Hodge	Emergency Substitute
Molly	Snyder	Art PK-12
Caitlyn	Fairweather	Emergency Substitute

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

Transfer ID / Description	Transfer Date	Batch	Dt Posted / Entered By
25-26 Final	06/30/2026	15401	09/14/2026
25-26 Final Transfers			schappell

From Account Code / ASN / Description	From Amount	To Account Code	To Amount
10-1110-120-000-10-250-000-000-0000 Inst-Teaching Sal-GV	(40,000.00)		
		10-1110-120-222-30-800-000-000-0000 Inst-Sal-RTL-HS	18,050.00
10-1110-120-000-30-800-000-000-0000 Inst-Teaching Sal-HS	(17,000.00)		
		10-1110-126-222-10-250-000-000-0000 Inst-Med Buy-RTL-GV	5,800.00
10-1110-120-000-20-500-000-000-0000 Inst-Teaching Sal-MS	(5,000.00)		
		10-1110-126-222-20-500-000-000-0000 Inst-Buyout-RTL-MS	760.00
10-1110-120-222-10-250-000-000-0000 Inst-Teaching Sal-RTL-GV	(2,700.00)		
		10-1110-126-222-30-800-000-000-0000 Inst-Buyout-RTL-HS	5,550.00
10-1110-121-000-10-250-000-000-0000 Inst-Sub Teaching Sal-GV	(12,000.00)		
		10-1110-126-421-10-250-000-000-0000 Inst-Buyout-GV	500.00

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

10-1110-121-000-30-800-000-000-0000 Inst-Sub Teaching Sal-HS	(7,500.00)		
		10-1110-126-421-10-250-000-000-0000 Inst-Waiver-Title II-GV	65.00
10-1110-126-000-10-250-000-000-0000 Inst-Buyout-GV	(6,500.00)		
		10-1110-211-000-10-250-000-000-0000 Inst-Med-GV	3,000.00
10-1110-126-000-30-800-000-000-0000 Inst-Buyout-HS	(8,200.00)		
		10-1110-211-222-20-500-000-000-0000 Inst Sal-Hosp.-RTL-MS	10,845.00
10-1110-211-000-30-800-000-000-0000 Inst-Hosp-HS	(11,800.00)		
		10-1110-211-222-30-800-000-000-0000 Inst-Med-RTL-HS	10,845.00
10-1110-220-000-10-250-000-000-0000 Inst-SS-GV	(15,000.00)		
		10-1110-212-222-20-500-000-000-0000 Inst-Dental-RTL-MS	630.00
10-1110-220-000-20-500-000-000-0000 Inst-SS-MS	(5,800.00)		
		10-1110-212-222-30-800-000-000-0000 Inst-Dental-RTL-HS	1,400.00
10-1110-220-000-30-800-000-000-0000 Inst-Soc Sec-HS	(9,400.00)		

		10-1110-214-222-20-500-000-000-0000 Inst-S&A-RTL-MS	140.00
10-1110-231-000-10-250-000-000-0000 Inst-Ret-GV	(43,000.00)		
		10-1110-214-222-30-800-000-000-0000 Inst-S&A-RTL-HS	135.00
10-1110-231-000-20-500-000-000-0000 Inst-Ret-MS	(18,000.00)		
		10-1110-215-222-20-500-000-000-0000 Inst-RTL-Vision-MS	70.00
10-1110-231-000-30-800-000-000-0000 Inst-Ret-HS	(28,900.00)		
		10-1110-220-222-10-250-000-000-0000 Inst-Soc Sec-RTL-GV	965.00
10-1110-232-000-20-500-000-000-0000 Inst-Ret-MS	(27,000.00)		
		10-1110-215-222-30-800-000-000-0000 Inst-Vision-RTL-HS	155.00
10-1110-260-000-10-250-000-000-0000 Inst-WC-GV	(4,200.00)		
		10-1110-220-222-20-500-000-000-0000 Inst-Soc Sec-RTL-MS	55.00
10-1110-329-000-30-800-000-000-0000 Inst-Prof Svcs-HS	(3,800.00)		
		10-1110-220-222-30-800-000-000-0000 Inst-Soc Sec-RTL-HS	1,750.00

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

10-1110-329-390-20-500-000-000-0000 Inst-Other Svcs-PHEAA-MS	(5,000.00)		
		10-1110-220-421-10-250-000-000-0000 Inst-Soc Sec-T2-GV	60.00
10-1110-562-000-20-500-000-000-0000 Inst-Tuition-MS	(81,000.00)		
		10-1110-231-222-30-800-000-000-0000 Inst-Ret-RTL-HS	6,130.00
10-1110-562-000-30-800-000-000-0000 Inst-Tuition-HS	(260,000.00)		
		10-1110-232-000-10-250-000-000-0000 Inst-Ret-GV	15.00
10-1110-563-000-30-800-000-000-0000 Inst-Tuition-HS	(28,400.00)		
		10-1110-260-222-10-250-000-000-0000 Inst-WC-RTL-GV	60.00
10-1110-580-000-30-800-000-000-0000 Inst-Travel-HS	(3,000.00)		
		10-1110-260-222-20-500-000-000-0000 Inst-WC-RTL-MS	5.00
10-1110-610-000-20-500-000-000-0000 Inst-Supp-MS	(4,400.00)		
		10-1110-260-222-30-800-000-000-0000 Inst-WC-RTL-HS	135.00
10-1110-640-000-30-800-000-000-0000 Inst-Books-HS	(20,000.00)		

		10-1110-448-000-10-250-000-000-0000 Inst-Rentals-GV	28,665.00
10-1110-650-000-10-250-000-000-0000 Inst-Tech Supp -GV	(5,800.00)		
		10-1110-448-000-20-500-000-000-0000 Inst-Rentals-MS	12,710.00
10-1110-762-000-20-500-000-000-0000 Inst Equip MS	(4,150.00)		
		10-1110-561-000-30-800-000-000-0000 Inst-Tuition-HS	5,850.00
10-1110-810-000-30-800-000-000-0000 Inst-Dues-HS	(3,100.00)		
		10-1110-562-000-10-250-000-000-0000 Inst-Cyber Tuition - GV	175,000.00
10-1190-120-411-10-250-000-000-0000 Fed Prog-Sal-T1-GV	(8,605.00)		
		10-1110-568-000-10-200-000-000-0000 Inst-PRI-Elem	1,100.00
		10-1110-610-000-10-250-000-000-0000 Inst- Supp-GV	105.00
		10-1110-610-116-10-250-000-000-0000 Inst-Supp-Small Grants-GV	60.00
		10-1110-610-116-20-500-000-000-0000 Inst-Supp-Small Grants-MS	150.00
		10-1110-640-000-10-250-000-000-0000 Inst-Books-MS	520.00

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

	10-1190-120-414-00-000-000-000-0000 Fed Prog-Sal-Title I ND	53,000.00
	10-1190-150-414-00-000-000-000-0000 Fed Prog-Sal-Title I ND	11,875.00
	10-1190-211-414-00-000-000-000-0000 Fed Prog-Hosp-Title I ND	12,000.00
	10-1211-156-000-10-200-000-000-0000 Life Skills-Sal-Elem	605.00
	10-1211-220-000-30-700-000-000-0000 Life Skills -Soc Sec-Secondary	485.00
	10-1211-322-000-10-200-000-000-0000 Life Skills-Contr Serv-Elem	2,440.00
	10-1211-322-000-30-700-000-000-0000 Life Skills - Cont Serv-Second	30,250.00
	10-1211-566-000-30-700-000-000-0000 Life Skills-Tuition-Secondary	8,670.00
	10-1211-610-000-10-200-000-000-0000 Life Skills-Supp-Elem	35.00
	10-1221-329-000-10-200-000-000-0000 Hearing-Prof Sevcs-Elem	140.00
	10-1221-329-000-30-700-000-000-0000 Hearing-Prof Svcs-Second	110.00
	10-1224-322-000-30-700-000-000-0000 Special Ed-Prof Svcs -Second	375.00
	10-1225-329-000-10-200-000-000-0000 Speec-Prof Ed-Elem	350.00

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

	10-1231-322-000-30-700-000-000-0000 Emot Supp- Prof Svcs- Secondary	5,450.00
	10-1231-561-000-10-200-000-000-0000 Emot Supp-Tuition-Elem	690.00
	10-1231-561-000-30-700-000-000-0000 Emot Supp-Tuition-Secondary	14,400.00
	10-1231-562-000-10-200-000-000-0000 Emot Supp-Tuition-Elem	4,930.00
	10-1231-562-000-30-700-000-000-0000 Emot Supp-Tution-Secondary	930.00
	10-1231-563-000-10-200-000-000-0000 Emot Supp-Tuition-Elem	10,100.00
	10-1233-322-000-10-200-000-000-0000 Autistic - Prof Svcs IU-Elem	3,755.00
	10-1241-156-000-10-200-000-000-0000 Lrn Supp-Sal-Elem	3,290.00
	10-1241-156-000-30-700-000-000-0000 Lrn Supp-Sal-Secondary	940.00
	10-1241-322-000-30-700-000-000-0000 Lrn Supp-Prof Svcs IU-Secondary	6,070.00
	10-1241-561-000-30-700-000-000-0000 Lrn Supp-Tuition-Secondary	18,705.00
	10-1241-562-000-10-200-000-000-0000 Lrn Supp-Tuition-Elem	38,105.00
	10-1241-562-000-30-700-000-000-0000 Lrn Supp-Tuition-Sec	2,205.00

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

	10-1241-610-891-10-200-000-000-0000 Lrn Supp-Sal-Access-Elem	90.00
	10-1270-322-000-10-200-000-000-0000 Multi-Prof Svcs IU - Elem	12,020.00
	10-1270-322-000-30-700-000-000-0000 Multi-Prof Svcs IU-Secondary	6,700.00
	10-2250-220-000-10-250-000-000-0000 Library-Soc Sec-GV	145.00
	10-2270-340-000-20-500-000-000-0000 Staff Dev-Tech Svcs-MS	560.00
	10-2270-340-000-30-800-000-000-0000 Staff Dev-Prof Svcs-HS	560.00
	10-2380-610-000-10-250-000-000-0000 Princ - Supp- GV	15.00
	10-2380-635-000-10-250-000-000-0000 Princ-Refresh-GV	15.00
	10-2620-621-000-10-250-000-000-0000 Mtc-Nat Gas-GV	30.00
	10-2620-621-000-20-500-000-000-0000 Mtc-Nat Gas-MS	145.00
	10-2620-621-000-30-800-000-000-0000 Mtc-Nat Gas-HS	155.00
	10-2620-622-000-00-070-000-000-0000 Mtc-Elec-Pole Bldg	10.00
	10-2720-516-000-00-000-000-000-0000 Transprotation-IU	2,520.00

BUDGETARY TRANSFER LISTING

Year: FISCAL YEAR 25-26

Sort: Transfer ID

			10-3300-390-000-00-000-000-000-0000 Comm Rel-Other Purch	105.00
			10-5240-939-000-00-000-000-000-0000 Debt Svc Fund Transfer	145,000.00
	Totals	**(689,255.00)**		**689,255.00**

DERRY AREA SCHOOL DISTRICT
982 North Chestnut Street Ext.
Derry, PA 15627-7600
dasd.us
Telephone: 724-694-1401
Fax: 724-694-1429

Dr. Kathy Perry
Assistant to the Superintendent

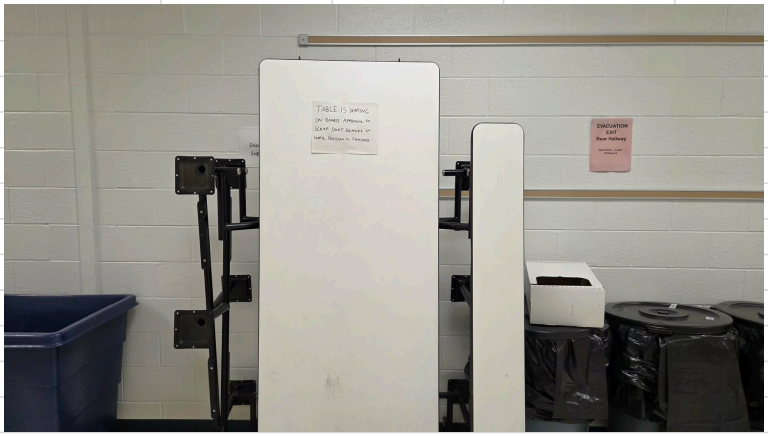
Dr. Gregory A. Ferencak
Superintendent

Mr. Scott A. Chappell
Business Administrator

Bus Driver/Aide Additions

Richard Thompson - Bus Aide

Misc. Items No Longer Used

Item	Quantity	Serial Number	Photo
Metal Cart	1	No SN, cafeteria metal cart	
Cafeteria Table	1	No SN, cafeteria table	

DERRY AREA SCHOOL DISTRICT
982 North Chestnut Street Ext.
Derry, PA 15627-7600
dasd.us
Telephone: 724-694-1401
Fax: 724-694-1429

Dr. Kathy Perry
Assistant to the Superintendent

Dr. Gregory A. Ferencak
Superintendent

Mr. Scott A. Chappell
Business Administrator

September 22, 2026

Re: Greenhouse Table Disposal

The Agriculture/Horticulture Department is requesting disposal of the following items:

- (30) Large Metal Mesh Floating Greenhouse Tables

The method of disposal being recommended is scrapping with any funds being deposited back into the program for ongoing expenses.

Replacement tables are on site and ready to be assembled. Due to space limitations, however, the new tables cannot be installed until existing tables are removed.

ignite education solutions™

STANDARDS FOR EXCELLENCE

SEAL OF TRANSPARENCY PLATINUM

2025 Bedford Street · Johnstown, PA 15904 · 814-262-0732 · Fax: 814-262-0837 · igniteedu.org

August 18, 2026

To: Steve Frye, Board President

From: Leah Spangler, Ed.D., CEO

Mr. Frye:

Ignite Education Solutions is pleased to work with Derry Area School District to provide long term, contracted, and substitute staff on an as needed basis for the term of the 2026-27 school year including Extended School Year. The primary function of the staff will be to fulfill a supplemental need the school district has in meeting the needs of students and maintaining necessary operations within the buildings.

NOW, THEREFORE, intending to be legally bound and acknowledging the receipt of adequate consideration, the parties agree to the following:

The individuals will be hired by and employed with Ignite Education Solutions (The Learning Lamp) and work under contract with Derry Area School District. Rates will vary depending upon the position and certifications. Separate budgets will be provided for each position detailing comprehensive fees, general job descriptions, and requiring authorization.

1. **Treatment as Employees of IES-** All employees provided by IES will be treated by the District as employees of IES, and not employees of the District, for all purposes, including but not limited to federal and state income tax purposes. Without limiting the preceding sentence:

    1.1 IES shall maintain all necessary personnel and payroll records for the employees and other staff members included in this contract;

    1.2 The District shall not be responsible for the payment of wages and fringe benefits (if any) of the employees; IES shall withhold applicable taxes from the wages of the employees, and shall be responsible for any employer payroll tax liabilities with respect to the employees;

    1.3 IES shall provide applicable workers' compensation insurance coverage for the employees in such amounts as may be required by law; and

    1.4 As employees of IES, employees shall not be eligible for tenure with the District or entitled to participate in any of the District's employee benefit plans, including pension, 403(b), retirement, deferred compensation, welfare insurance, disability, bonus, vacation pay, severance pay, and other similar plans, programs and agreements, including terms and conditions of employment outlined by any collective bargaining agreement between the District and any bargaining unit.

Ignite Education Solutions is a division of The Learning Lamp. The official registration and financial information of The Learning Lamp may be obtained from the Pennsylvania Department of State by calling toll free within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. The Learning Lamp is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent permitted by law.

1.5 In order to provide certain employees who are obtaining the required initial or renewal certifications, if requested, the District shall allow IES access to District resources to credential employees and shall assist IES in getting employees credentialed as required in Section 3 on a timely basis.

2. Obligations of IES- In connection with employees provided by IES pursuant to this agreement, IES shall:

2.1 IES will act in good faith to provide employees who, if needed or applicable, (a) hold a current license and certification for the positions requested by the District, (b) have obtained all required clearances as required by law (due to the nature of the services offered by LEA and service locations assigned to IES employees, no candidates with felony convictions and/or those with disqualifying offenses in accordance with IES policies upon their records shall be eligible for employment with IES, regardless of date of conviction. Other charges will be discussed with the SD prior to district placement), (c) have appropriate inoculations and tuberculosis testing as required by the Pennsylvania Department of Education and (d) who shall render services in accordance with applicable laws and procedures of the Commonwealth and this agreement. Districts may accept/refuse candidates at the time of clearance verification. Should the District require a credential of competency for a paraprofessional, the district may be billed additional fees for the requested candidate to fulfill the 20 hour training requirement and any additional training requirements. The District will be responsible for submitting the credential checklist to PDE for certification. Further, substitute staff assigned to provide coverage for contracted positions may not have the same credentials or statuses.

2.2 IES will require and track approvals/payroll verification for required 20 hours of paraprofessional trainings per year as required by PDE. District will be billed at the hourly rate for these required trainings. District may assign trainings to staff but should also update IES to ensure data is not repeated or no overages are accrued.

2.3 IES will verify original clearances of employees and provide electronic copies to the District. It is the responsibility of the District to identify a point of contact for this process who will also receive notification of eligible staff along with electronic copies of their clearances from IES. The designated district staff person will verify original clearances directly from Cogent, PATCH and Child Welfare online databases. Ignite Education Solutions will maintain copies of clearances in employee files.

2.4 IES expects that the employees assigned to the District will perform their services satisfactorily. If the District notifies IES that an employee has not performed satisfactorily within the reasonable discretion of the District, IES will honor the District's request not to assign specific employees for placement within the District. This section will in no way affect the right of IES as an employer to hire, assign, reassign, discipline and/or terminate its own employees. The District understands that declining the services of a specific employee may result in the company's inability to secure an acceptable alternate if timely notice of the request is not provided. Further, the district acknowledges that when contracting for a school year position, that employee or the assigned substitute coverage will not be dismissed due to student absence. Requested subs cannot be cancelled morning of and the District

The official registration and financial information of The Learning Lamp may be obtained from the Pennsylvania Department of State by calling toll free with in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. The Learning Lamp is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent permitted by law.

will still be charged for the day if staff is sent home.

2.5 IES will assign paraprofessional mentors to each district building. The mentor will meet new Ignite paraprofessional staff on their first day and will be able to clock in an extra 15 minutes early to review district protocols and to escort new staff person to their assigned location. If the district provides this service with a district employee, the mentor will not be assigned.

2.6 IES employees follow IES's restraint/hands off policy and the district is obligated to share student details (IEPs, PBSP, etc.) to assist staff with addressing behaviors restoratively.

3. **The Obligations of the District-** In connection with individuals provided by IES pursuant to this agreement, the District shall:

3.1 Promptly report to IES any suspicious, unusual, inappropriate behavior or unsatisfactory performance on the part of the individual;

3.2 Provide a safe and suitable workplace that complies with all applicable safety and health standards, statutes and regulations;

3.3 Provide individuals with adequate information, training, and safety equipment with respect to hazardous substances and any inherent dangers of the workplace, including emergency procedures, school rules and protocols, policies and procedures regarding disciplinary actions, and confidentiality of student records; further the District will provide all individuals with any training appropriate to the needs, duties, responsibilities or knowledge unique to the District or otherwise different than would generally be appropriate in other districts. District will also provide access to student records as deemed necessary. Should the District require IES substitutes to attend mandatory trainings on District In-Service or Act 80 Days, the District shall provide a minimum of one week's advanced notice to IES such that the general operations of IES are not disrupted;

3.4 Not promise any individual an increased rate of compensation; and authorize all 3rd party contractors to hire for equal positions at equal rates;

3.5 Approve and sign forms supplied by IES documenting the amount of time worked by individuals or if representatives of the District are not available to approve and sign forms, authorize the forms to be executed by IES on the District's behalf.

3.6 Be responsible for keeping IES promptly informed by email or telephone of all individual on-site changes and any changes in the District or building supervisory contact information;

3.7 Comply with all IES policies and procedures to accurately invoice the District, process the daily record keeping and other tasks necessary for IES to administer and track individuals, including but not limited to, sign in and out procedures and related records; and assign appropriate working tasks to contracted employees during scheduled or emergency flexible instruction days, at the discretion of the district; IES contractual attendance at special events (ie field trips or extracurriculars) outside of contractual working hours will be pre-authorized in advance.

The official registration and financial information of The Learning Lamp may be obtained from the Pennsylvania Department of State by calling toll free with in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. The Learning Lamp is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent permitted by law.

3.8 The District shall be solely responsible to control teacher absences and any budgetary impact resulting from absences;

3.9 Be responsible for reimbursement for any healthcare costs associated with assigning Ignite contracted employees full time, year round working status that would qualify them for the benefit;

3.10 Should the district hire staff persons introduced to the organization via this agreement as a district employee within 90 days of start date in position, district will be billed a finder's fee based upon position as determined by IES. ($1,000 for entry level, $1,800 for mid-level, and $2,500 for special education/administrative).

3.11 The District represents that its actions under this agreement do not violate its obligations under any agreement the district has with any labor unions.

4. Indemnification and Limitations of Liability

4.1 **Indemnification of the District by IES.** IES shall indemnify and hold the District's Board, and its agents, employees and Board members harmless from and against all claims or losses incurred, including reasonable attorney's fees that are proximately caused by the acts or omissions of IES, the employees, or other employees or authorized agents of IES or the company's breech of this agreement, except that such indemnification shall not apply to any claims or losses for which IES is entitled to indemnification by the district.

4.2 **Indemnification of IES by the District.** The District shall indemnify and hold IES harmless from and against all claims or losses incurred by IES, including reasonable attorney's fees, (i) that are proximately caused by the acts or omissions of the District or its employees or authorized agents, or by the District's breech of this agreement; or (ii) arise from any injury to an individual or other persons on the premises of the District while performing services on behalf of the District and not caused by the acts or omissions of IES, an individual, or other employees or authorized agents of IES. Such indemnification shall not apply to any claim for workers' compensation benefits for job-related bodily injury or death against IES by any of its employees or their representatives.

5. Insurance Coverage. Each party shall, at its own cost and expense, maintain insurance coverage reasonably appropriate for the activities it conducts and the risks it assumes. The insurance coverage maintained by IES shall include:

5.1 Workers' compensation coverage of such types and in such amounts as may be required by the laws of the jurisdiction in which the services of the individuals are performed;

5.2 Commercial general liability coverage, including personal injury, blanket contractual liability, and a broad form of property damage with a $2,000,000 combined single limit per occurrence;

5.3 Abuse or molestation coverage with a $1,000,000 per occurrence and $1,000,000 in the aggregate;

The District should be designated as an Additional Insured for all of the coverages shown on the certificate with the exception of Workers' Compensation, Employer Liability and the Professional Liability coverages.

6. Confidentiality. During the course of the business relationship, each party may be given access to proprietary and confidential information such as pricing policies, business policies and systems ("Confidential

The official registration and financial information of The Learning Lamp may be obtained from the Pennsylvania Department of State by calling toll free with in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. The Learning Lamp is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent permitted by law.

Information"). Each party shall hold with no less care than it treats its own, and shall not disclose such Confidential Information to any third party or use such Confidential Information for any purpose other than as contemplated by this agreement. Upon termination of this agreement, or sooner, if requested by either party, each party shall return all Confidential Information to the other party in its possession, without retaining copies of such Confidential Information. This section shall not apply to information (i) that is in the public domain, or (ii) required to be disclosed by law or the legal process.

7. Miscellaneous

7.1 **Notices.** Any notice or document required or permitted to be given under this agreement shall be deemed to be given on the date such notice is (i) deposited in the United States mail, postage prepaid, certified mail, return receipt requested, (ii) deposited with a commercial overnight delivery service with delivery fees paid, or (iii) transmitted by facsimile or electronic mail with transmission acknowledgement, to the principal business address of the recipient or such other address or addresses as the parties may designate from time to time by notice satisfactory under this section. A copy of any notice to IES shall be sent to the attention of the CEO at the regular business address listed in this document.

7.2 **Governing Law.** This agreement shall be governed by the laws of Pennsylvania without giving effect to the principles of conflicts of laws. Each party hereby consents to the personal jurisdiction of the Federal or Pennsylvania courts located in the District's County and agrees that all disputes arising from the agreement shall be prosecuted in such courts. Each party hereby agrees that any such court shall have in personam jurisdiction over such party and consents to service of process by notice sent by regular mail to the address set forth above and/or by any means authorized by Pennsylvania law.

7.3 **Language Construction.** The language of this agreement shall be construed in accordance with its fair meaning and not for or against any party. The parties acknowledge that each party and its counsel have reviewed and had the opportunity to participate in the drafting of this agreement and, accordingly, that the rule of construction that would resolve ambiguities in favor on non-drafting parties shall not apply to the interpretation of this agreement.

7.4 **Force Majeure.** Neither party shall be responsible for delays or failure to perform caused by acts of God (including fire, flood, storm or other natural disturbances), war, civil war, riot, epidemic, acts of foreign enemies, terrorist activities, government sanction, strikes or other labor disputes (it being specifically understood that the existence of a picket line by a collective bargaining unit shall be considered as within this definition of force majeure), interruption or failure of electric, telephone or similar service or other causes beyond such party's control.

7.5 **Signature of Counterparts.** This agreement may be signed in counterparts, each of which shall be deemed a fully-executed original.

7.6 **Signature by Facsimile.** An original signature transmitted by facsimile shall be deemed to be original for the purposes of this agreement.

7.7 **Assignment.** No party to this agreement shall assign its rights or duties hereunder without the prior written consent of the other parties, except that IES may assign its rights and duties in connection with a merger of the organization with another organization or other disposition of all or substantially all of its business.

The official registration and financial information of The Learning Lamp may be obtained from the Pennsylvania Department of State by calling toll free with in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. The Learning Lamp is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent permitted by law.

7.8 **No Third Party Beneficiaries.** Except as otherwise specifically provided in this agreement, this agreement is made for the sole benefit of the parties. No other persons shall have any rights or remedies by reason of this agreement against any of the parties or shall be considered to be third part beneficiaries of this agreement in any way.

7.9 **Cost Structures.** In the event of a federal or state adjustment of minimum wage above amounts specified in subsequent appendices, contract will adjust to meet that level, upon school district notification and approval.

7.10 **Binding Effect.** This agreement shall inure to the benefit of the heirs, legal representatives and permitted assigns of each party, and shall be binding upon the heirs, legal representatives, successors and assigns of each party.

7.11 **Entire Agreement.** This agreement constitutes the entire agreement between the parties with respect to its subject matter and supersedes all prior discussions, agreements, understandings and negotiations. The District and IES agree that in the event that any provision of this agreement shall be held invalid or unenforceable for any reason, such as invalidity or unenforceability shall attach only to such provision as shall not affect or render invalid and other provision of this agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the first date set forth above.

Steve Frye, Board President	Date
Scott Chappell, Board Secretary (Witness)	Date
Leah Spangler, Ed.D., President and CEO	8/18/26 Date

Contract #DASTAFFMASTER-26/27

The official registration and financial information of The Learning Lamp may be obtained from the Pennsylvania Department of State by calling toll free with in Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. The Learning Lamp is a 501(c)(3) nonprofit organization, donations to which are tax deductible to the fullest extent permitted by law.

DERRY AREA SCHOOL DISTRICT
DERRY, PA 15627

VOLUNTEER LIST

10-1-26 Board Meeting

Pending all clearances and volunteer paperwork

1. Dominic Beeman
2. Brittany Stewart
3. Nia Boggio
4. Kristin Coghlan
5. Abagail Walch
6. Alexis Bolish
7. Lisa Terhorst
8. Jaime Parry
9. Caleb Karasack
10. Samantha Fidazzo
11. Marlena Altman
12. Shannon Kovalchick
13. Reba Libengood
14. James Roberts
15. Kelly Quinn
16. Christina Campbell
17. Jamie Hays
18. Amanda Stephenson

cls 10/1/2026

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the Derry Area Systems Administrator and the Board of School Directors of the Derry Area School District (hereinafter referred to as the BOARD); and,

District will reimburse the systems administrator up to $600.00 per credit to a maximum of 6 credits per school year for any college course that has pre-approval of the Superintendent. To be eligible for this benefit, the systems administrator must remain in the district for five years following the yearly reimbursement date. If the systems administrator fails to complete the five-year service requirement, the systems administrator will be required to reimburse the district within the following reimbursement schedule:

100% reimbursement if the systems administrator leaves of their own accord within two years
75% reimbursement if the systems administrator leaves of their own accord within three years
50% reimbursement if the systems administrator leaves of their own accord within four years
25% reimbursement if the systems administrator leaves of their own accord within five years

This reimbursement would not be in effect should the elimination of an administrative position be due to budgetary constriction that prohibits continuation of the position as decided by the board or if the individual retires. The Board supports and values professional growth of administrators. Also, the Board realizes cohort models exist with graduate level programs. A cohort model would be capped for reimbursement at 24 credits per calendar year (four semesters of Fall-Winter-Spring-Summer).

The Board agrees to reimburse systems administrator (6 credits per year) at $600.00 per credit during said agreement, provided the systems administrator meets necessary requirements and passes all courses. The systems administrator will not be reimbursed for withdrawing or any other result that does not demonstrate the passing of an enrolled course. The systems administrator must receive prior written approval from both the Superintendent and Business Administrator before enrolling in such a program. This program must be applicable to the systems administrator's current employment.

This reimbursement is also conditional provided the systems administrator remains in the district in accordance with systems administrator contract language. The systems administrator will be responsible for service in the District that makes up the remainder of the credits or balance left at six credits per year. This language does not apply to prior systems administrator compensation plans or prior reimbursements for systems administrator.

DERRY AREA SYSTEMS ADMINISTRATOR:

BY: _____ DATE: _____

DERRY AREA SCHOOL DISTRICT:

BY: _____ DATE: _____

FACILITY USE AND SERVICES AGREEMENT

This **Facility Use and Services Agreement** ("Agreement") is entered into by and between the **Derry Area School District**, a public school district organized under the laws of the Commonwealth of Pennsylvania with an address of 982 Chestnut Street, Derry, Pennsylvania 15627 ("District")

-AND-

The **Adams Memorial Library**, a Pennsylvania non-profit entity, with an address of 1112 Ligonier Street, Latrobe, Pennsylvania 15650 ("Library")(collectively referred to as the, "Parties").

WHEREAS, the District owns and operates certain facilities and grounds upon which a branch of the Library is currently located and operated for the benefit of District students, residents, and members of the surrounding community; and

WHEREAS, the District has historically permitted and supported the operation of the Library's branch on District grounds and recognizes the educational, cultural, and community benefits provided by the continued availability of library services at such location; and

WHEREAS, the District is desirous of continuing to host the public Library branch on District grounds, subject to the terms and conditions set forth in this Agreement; and

WHEREAS, the Library desires to continue operating its branch at the District's facilities and to provide library services and programming to students, residents, and other members of the community; and

WHEREAS, the parties desire to establish and clarify their respective rights and responsibilities concerning the continued operation of the public Library branch on District grounds.

NOW, THEREFORE, intending to be legally bound, the Parties agree as follows:

Section 1. Premises.

A. The Premises subject to this Agreement shall consist of the portion of the District grounds in the building identified as XXX N. Chestnut St. Ext., Derry, Pennsylvania 15627. The Premises consists of approximately XXXXX square feet of interior space and are physically separated from the remainder of the building by permanent interior walls. The Premises shall include the library area, entrance and exit serving the library, and parking area as specifically identified on Exhibit A attached hereto and incorporated herein by reference. Except as expressly provided in this Agreement, the Library shall have no right to occupy or use any other portion of the building or District property.

B. The Premises shall continue to be used during the Library's current hours of operation, provided that all public hours of operation shall be limited to non-school hours. The Library shall not alter its hours of operation or use the Premises outside of non-school hours without

the District's prior written approval. The District shall have sole discretion to approve or deny any proposed change in hours or use.

Section 2. Use Fee and In-Kind Contribution.

A. The annual payment for use of the Premises shall be One Dollar ($1.00) per year, payable by the Library to the District. In addition to the nominal annual payment, the District shall provide the Premises to the Library as an in-kind contribution. For purposes of accounting and reporting, the Parties agree that the annual value of the in-kind contribution is Thirty Thousand Dollars ($30,000.00), based upon an approximate Premises size of 5,000 square feet and a value of $6.00 per square foot per year.

B. The Parties acknowledge and agree that the in-kind contribution constitutes consideration provided by the District for the Library's use and occupancy of the Premises under this Agreement. The in-kind contribution shall be satisfied through the District's provision and continued availability of the Premises for the Library's use and shall not constitute a cash payment, reimbursement, credit balance, or other monetary obligation of the District to the Library. The Library shall have no right to demand, receive, or apply the in-kind contribution as cash or as credit against any other obligation of the District or the Library.

   1) This valuation shall be reviewed by the Parties and may be adjusted by mutual written agreement, including in connection with the periodic review described in Section 8.

Section 3. Utilities.

A. The District shall be responsible for providing and paying for the costs of the following utility services: water, sewage, and gas.

B. The Library shall be responsible for providing and paying for the following utility services: electric service, internet/data service, and telephone service. Utility accounts shall be held in the Library's name and the Library shall bear sole responsibility for timely payment, service interruptions, and provider selection for each utility service the Library is responsible for under this agreement.

Section 4. Premises Maintenance and Security.

A. The services listed below shall be provided as follows:

Custodial Services	Library (contracted/provided service)
Maintenance Services (HVAC/plumbing, structural, etc)	District
Trash Removal	Library – using District receptacles
Recycling	Library – using District receptacles
Security (physical/emergency response)	Library (contracted/provided service)
Security (alarm, key/access, camera, etc.)	District

B. Any of the above services provided by the District shall be invoiced to the Library separately or accounted for as part of the in-kind contribution described in Section 2, as the Parties shall agree in writing.

Section 5. Premises Alterations.

The Library shall not make, or permit to be made, any alteration, addition, or modification to the interior or exterior of the Premises, including but not limited to signage, structural changes, doors, windows, roofing, or landscaping immediately adjacent to the Premises exterior, without the written approval of the Derry Area School District Board of Directors, or its authorized designee.

Section 6. Term, Renewal, Termination.

A. Term. The Term of this Agreement shall be for a one year period beginning January 1, 2027, until December 31, 2027.

B. Renewal. This Agreement shall automatically renew at the end of each annual Term unless either Party provides written notice of termination or non-renewal at least ninety (90) days prior to the end of the then-current Term.

C. Termination for Breach. The District may terminate this Agreement upon written notice to the Library if the Library materially breaches any term or condition of this Agreement and fails to cure such breach within thirty (30) days after receiving written notice of the breach.

Section 7. Property Removal Upon Non-Renewal or Termination.

Upon termination or non-renewal of this Agreement, the Library shall have thirty (30) days from the effective date of termination to remove all items and property it owns from the Premises, subject to written approval of any extension of time granted from the Derry Area School District Board of Directors, or its authorized designee. Any items or property not removed within this thirty (30) day period shall become the property of the Derry Area School District.

Section 8. Joint Review of Terms.

A. Notwithstanding the automatic renewal provision of this Agreement, the Parties shall formally review and renegotiate the substantive terms of this Agreement, including but not limited to, the valuation of the District's in-kind contribution, allocation of responsibilities for maintenance, services, and utilities. This Joint Review shall occur every five years beginning in 2027, and must begin at least one hundred twenty (120) days prior to the expiration of the then-current Term. The subsequent Joint Reviews would occur in 2032, 2037, 2042, and so forth.

B. Following each five-year Joint Review, the Parties shall execute either a renewal of this Agreement, with any agreed-upon amendments, or a replacement agreement.

C. Absent a new signed agreement following a scheduled review, this Agreement shall continue in effect on a year-to-year basis under its existing terms, subject to the termination provisions of Section 6.

Section 9. Insurance Requirements

A. The Library shall maintain commercial general liability insurance covering its use and occupancy of the Premises, with limits of not less than $_____ per occurrence

and $_____in the aggregate. The District shall be named as an additional insured under such policy. Upon request, the Library shall provide the District with a certificate of insurance evidencing the required coverage and additional insured status.

B. The Library shall maintain, at its sole cost and expense, insurance covering its inventory and other personal property located at the Premises in an amount sufficient to cover the full replacement value thereof.

Section 10. Indemnification.

A. To the extent permitted by law, the Library shall indemnify, defend, and hold harmless the District and its officers, directors, employees, agents, representatives, and affiliates from and against any and all claims, demands, actions, causes of action, liabilities, damages, losses, judgments, costs, and expenses, including reasonable attorneys' fees and litigation expenses, arising out of or resulting from (a) the use or occupancy of the Premises by the Library, its officers, employees, agents, members, participants, contractors, invitees, guests, or other persons present at the Premises in connection with the Library's use; (b) any breach of this Agreement by the Library; or (c) any negligent, reckless, or willful act or omission of the Library or any of its officers, employees, agents, members, participants, contractors, invitees, guests, or other persons under its direction or control.

B. This indemnification obligation shall include claims for bodily injury, death, or damage to or loss of property occurring in or about the Premises in connection with the Library's use thereof. The Library shall promptly assume the defense of any claim subject to this indemnification obligation upon written notice from the District, using counsel reasonably acceptable to the District.

C. Notwithstanding the foregoing, the Library shall not be required to indemnify or defend the District to the extent that a claim is caused by the sole negligence or willful misconduct of the District or its officers, employees, agents, or representatives.

Section 11. General Provisions.

A. Notice. All notices under this Agreement shall be in writing and delivered to the addresses of record for each Party.

B. Entire Agreement. This Agreement, together with any exhibits attached hereto, constitutes the entire agreement between the Parties concerning the subject matter hereof and supersedes all prior or contemporaneous agreements, understandings, representations, or communications, whether oral or written, concerning such subject matter.

C. Amendment. This Agreement may only be amended by a written agreement signed by both Parties.

D. Governing Law. This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date last signed below.

DERRY AREA SCHOOL DISTRICT

_____
Signature

_____
Printed Name

_____
Date

ADAMS MEMORIAL LIBRARY

_____
Signature

_____
Printed Name

_____
Date