

Agenda of Neshannock Township School District Work Session

The Board of Directors Neshannock Township School District

A Neshannock Township School District Work Session of the Board of Directors of Neshannock Township School District will be held Monday, August 10, 2026, beginning at 7:00 PM Large Group Instruction Room of the District, 3834 Mitchell Road, Neshannock Township, PA 16105.

1. Opening Items

- 1.A. Call to Order
- 1.B. Recitation of Pledge of Allegiance
- 1.C. Moment of Silent Reflection
- 1.D. Roll call for Attendance
- 1.E. Announcements
- 1.F. Presentations
- 1.G. Approval of Minutes
 - 1.G.1. **Minute Approval**
- 1.H. Approval of Agenda
 - 1.H.1. **Agenda Approval**

2. Curriculum

2.A. **Elementary Handbook**

Description: Board action is requested to approve the Elementary Handbook for the 2026-27 school term.

2.B. **Junior/Senior High Handbook**

Description: Board action is requested to approve the Junior/Senior High Handbook for the 2026-27 school term.

2.C. **Agreement - Linden Point Development Corporation**

Description: Board action is requested to enter into an Agreement with Linden Point Development Corporation for the period from August 1, 2026, through June 30, 2027, for college in the high school/dual enrollment courses thru their PA Cybersecurity Center with the cost of the two, three-credit courses to be paid for by the student.

2.D. **BC3 Early College Pioneers Agreement (College within the High School)**

Description: Board action is requested to approve the Butler County Community College College Within the High School Agreement for the purpose of offering dual credit coursework to eligible high school students in accordance with PA Dual Credit Law with students paying directly for 3 credit courses under their Early College Pioneers Agreement for the period July 1, 2026, through June 30, 2027.

3. Personnel

3.A. **Resignations/Retirement**

Description: Board action is requested to accept the following resignations/retirement as presented:

(1) Jeanne Pursel, business education instructor, retirement effective June 8, 2026 (close of day).

(2) Morgan Siebka-Witmer, science instructor, resignation effective June 8, 2026 (close of day).

(3) Amber Koski, paraprofessional, resignation effective June 8, 2026 (close of day).

3.B. Request for Leave of Absence

3.C. Election of Temporary Professional/Professional Staff Members

3.D. Election of Short-Term Professional Staff Member

3.E. Election of Long-Term Substitute

3.F. Supplemental Contracts

3.G. Mentor Teachers

3.H. Election of Paraprofessionals

3.I. Addition to Substitute Teacher List

3.J. Additions to Non-professional Substitute List

3.K. Playground Monitors

3.L. Lunchroom Monitor

3.M. Volunteers - Medical Care

3.N. Substitute Rates

4. Athletics

4.A. Resignation - Athletic Supplemental Contract

Description: Board action is requested to accept the resignation of Jackie Lash, Head Varsity Softball Coach, effective immediately.

4.B. Athletic Supplemental Contract - Assistant Athletic Director

4.C. Coaches Handbook for 2026-27

Description: Board action is requested to approve the Coaches Handbook for the 2026-27 school year.

4.D. Athletic Ticket Prices

Description: Board action is requested to approve athletic ticket prices for varsity football and varsity basketball for the 2026-27 school year as follows:

\$6 - Reserved

\$5 - Adult

\$3 - Student

This represents no increase from last year.

5. Professional Development

5.A. Professional Development Requests

Description: Board action is requested to approve the attached professional development requests.

6. Use of Facilities

6.A. Requests for Use of Facility

Description: Board action is requested to approve the attached list of facility usage requests.

7. Finances

7.A. Act 93 Compensation Plan

7.B. Memorandums of Understanding - West Middlesex Area School District

Description: Board action is requested to approve Memorandums of Understanding with the West Middlesex Area School District for placement of students in their Life Skills Support Programs, based upon the IEPs, at the rate of \$22,367.20 and \$40,835.72 for the 2026-27 school term.

7.C. Transportation Agreement - West Middlesex Area School District

Description: Board action is requested to approve continuation of a Transportation Agreement with the West Middlesex Area School District for the transport of two students to The School at McGuire for the 2026-27 school year at the rate of \$ per day.

7.D. Transportation Contract - New Castle Area School District

Description: Board action is requested to approve a Purchase of Service Contract with the New Castle Area School District for the transport of three of our students to the Western Pennsylvania School for the Blind for the 2026-27 school term at the rate of \$ per day.

7.E. Mental Health Counseling Services

Description: Board action is requested to continue the Professional Services Agreement with CCA of Western PA to continue to provide mental health counseling services for the 2026-27 school term for a maximum of two days per week.

7.F. LCCTC Revised 2026-27 Budget

Description: Board action is requested to approve the attached revised 2026-27 LCCTC Budget.

7.G. Athletic Training & Physician Service Agreements

Description: Board action is requested to authorize the Administration to enter into an Athletic Training & Physical Service Agreement for the term July 1, 2026, through June 30, 2029, for the continued providing of services outlined by UPMC Sports Medicine.

7.H. OPENGATE Weapon Detection Systems

Description: Board action is requested to approve purchase of two OPENGATE Weapon Detection Systems from Ingress Tek Advance Perimeter Systems.

7.I. Bid Award

Description: Board action is requested to award the bid for Interactive Classroom Displays to Tech Advanced Computers, Inc.

7.J. Treasurer's and Financial Reports

8. Board Issues

8.A. Board Policies

Description: 1) The following policies are appearing for Annual Review:

- a. Policy 150, Title I Comparability
- b. Policy 636, Federal Fiscal Compliance
- c. Policy 626.1, Travel Reimbursement - Federal Programs
- d. Policy 827, Conflict of Interest
- e. Policy 917, Parent/Family Involvement
- f. Policy 918, Title I Parent and Family Engagement
- g. Policy 918 Attachment, Title I Parent and Family Engagement Policy - Neshannock Memorial School

The above policies can be viewed at

<https://policymain.org/neshannock-township-school-district>

2) The following policy appears for First Read:

- a. Policy 204 - Attendance/Tuancy

8.B. Appointment of Medical Personnel

Description: In accordance with Section 1410 of the Public School Code, the Board must appoint medical personnel for the 2026-27 school year:

Dr. James Gardner

Dr. Gary Snow

8.C. LCCTC Articles of Agreement

Description: Board action is requested to approve the Proposed Amendment to the Supplemental Articles of Agreement of the Lawrence County Career and Technology Center.

8.D. MOU - Safe Schools Act

Description: Board action is requested to authorize the District to again enter into a Memorandum of Understanding with the Neshannock Township Police Department and the District relative to the "Safe Schools Act" for the years 2026-27 and 2027-28.

8.E. Commonwealth Financing Authority Public School Facility Improvement Grant

Description: Board action is requested to authorize the Administration to request a Public School Facility Improvement Grant from the Commonwealth Financing Authority to be used toward an ADA Playground.

8.F. Reports of Committees

Description: Athletic - Mr. Copple

Buildings and Grounds - Mr. Hasson

Curriculum - Mrs. Houk

Health and Wellness - Mr. Antuono

Lawrence County Career and Technical Center - Mr. Lambo/Mr. Copple

Legislative - Mrs. Houk

Policy - Mrs. Schachern
Safety - Mr. Lambo

9. **Closing Items**

9.A. **Information Items and Announcements**

9.B. Public Comments

Description: In accordance with Policy 903, the Board recognizes the value to school governance of public comment on educational issues and the importance of involving members of the public in Board meetings. The Board also recognizes its responsibility for proper governance of the District and the need to conduct its business in an orderly and efficient manner.

9.C. Adjournment

A. Opening Items

1. Call to Order – Mr. Copple called the meeting to order at 7:08 P.M.
2. Recitation of Pledge of Allegiance
3. Moment of Silent Reflection
4. Roll Call for Attendance
Present: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern
5. Announcements
 - a. Executive sessions were held on May 11, and June 1, 2026, for personnel and legal matters
 - b. The Neshannock Township School District Safety and Security Annual Report for the 2025-26 school year as prepared by Mr. Bonner was presented in executive session, as required by law, on June 8, 2026.
6. Approval of Minutes – May 14, 2026
Recommended Action: Motion to approve minutes as attached.
Motion by Mr. Antuono, seconded by Mrs. Houk
Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern
Nays: None
Absent: None
7. Public Comments – None
8. Approval of Agenda with Additions
Recommended Action: Motion to approve agenda, with additions as presented.
Motion by Mr. Antuono, seconded by Mrs. Mozzocio
Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern
Nays: None
Absent: None

B. Curriculum

1. Vo-Ag Request
Recommended Action: Motion to approve Vocational Agriculture Program for students.
Motion by Mrs. Mozzocio, seconded by Mr. Lambo
Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern
Nays: None
Absent: None

C. Personnel

1. Resignation/ Retirement

Recommended Action: Motion to accept Resignation/ Retirement as Presented.

Motion by Mrs. Houk, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

2. Election of Professional Staff Member

Recommended Action: Motion to approve individual as a Professional Staff Member

Motion by Mr. Hasson, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

3. Attainment of Professional Status

Recommended Action: Motion to certify completion of three years of satisfactory teaching.

Motion by Mrs. Mozzocio, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

4. Professional Staff Restructuring

Recommended Action: Motion to abolish a professional position and create a new professional position.

Motion by Mr. Hasson, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

5. Leave Request

Recommended Action: Motion to approve leave request of professional staff member.

Motion by Mr. Hasson, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

D. Athletics

1. Act 93 – Athletic Director

Recommended Action: Motion to approve Athletic Director

Motion by Mr. Hasson, seconded by Mrs. Corey

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

2. Athletic Coach/ Volunteers – Fall Sports

Recommended Action: Motion to approve a Coach and Volunteers – Fall Sports

Motion by Mrs. Mozzocio, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

3. Girls Soccer Co-op

Recommended Action: Motion to approve the attached Agreement between the Neshannock Township School District and the Wilmington Area School District to participate in a Co-Op with their Girls Soccer Program.

Motion by Mr. Hasson, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

E. Field Trips

1. Requests for Field Trips

Recommended Action: Motion to approve requests for field trips.

Motion by Mrs. Schachern, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

F. Student Overnight Travel

1. Request for Out-of-District Over-Night Travel

Recommended Action: Motion to approve request for Out-of-District, Over-Night student travel.

Motion by Mrs. Mozzocio, seconded by Mr. Hasson

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

G. Use of School Facilities

1. Facility Use Requests

Recommended Action: Motion to approve facility use requests as presented.

Motion by Mrs. Corey, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

H. Finances

1. Final Budget for the 2026-27 School Year

Recommended Action: Motion to approve the final 2026-27 budget as presented.

Motion by Mrs. Mozzocio, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

2. Lawrence County Career & Technical Center Budget

Recommended Action: Motion to approve the revised 2026-27 Budget of the Lawrence County Career & Technical Center (Roll Call Vote)

Motion by Mrs. Mozzocio, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mr. Lambo, Mrs. Mozzocio, Mrs. Schachern

Nays: Mrs. Houk, Mrs. Measel

Absent: None

3. District Depositories

Recommended Action: Motion to appoint District Depositories

Motion by Mrs. Mozzocio, seconded by Mrs. Corey

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

4. Authorization for Payment of Bills

Recommended Action: Motion to authorize the Superintendent and Business Manager to pay bills and make budgetary transfers.

Motion by Mrs. Houk, seconded by Mr. Hasson

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

5. Act 93 Compensation Plan – District Administrators

Action separated into two votes.

Recommended Action: Motion to approve Act 93 Compensation Plan for Athletic Director

Motion by Mr. Antuono, seconded by Mr. Hasson

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: Mrs. Houk

Absent: None

Recommended Action: Motion to approve Act 93 Compensation Plan for District Administrators

Motion by Mrs. Mozzocio, seconded by Mrs. Houk

Ayes: Mr. Copple, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: Mr. Antuono, Mrs. Corey

Absent: None

6. Supplemental Assignments

Recommended Action: Motion to Approve Supplemental Assignments

Motion by Mrs. Houk, seconded by Mr. Hasson

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

7. Termination of Contracted Service Agreement – Capable Kids, LLC

Recommended Action: Motion to terminate Contract Service Agreement – Capable Kids, LLC

Motion by Mr. Hasson, seconded by Mrs. Mozzocio

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

8. Staff Purchase of Service Agreements

Recommended Action: Motion to approve Staff Purchase of Service Agreements

Motion by Mr. Antuono, seconded by Mrs. Mozzocio

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

9. Part-Time Secretarial Services

Recommended Action: Motion to approve continued contract with Kelly Services, Inc. for part-time services.

Motion by Mrs. Mozzocio, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

10. District Security

Recommended Action: Motion to approve District Security for the 2026-2027 school year.

Motion by Mrs. Mozzocio, seconded by Mr. Antuono

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

11. Homestead/ Farmstead Exclusion Resolution

Recommended Action: Motion to approve the attached 2026 Homestead and Farmstead Exclusion Resolution

Motion by Mrs. Mozzocio, seconded by Mrs. Corey

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

12. Student Education Contract – Beaver Valley IU – New Horizons North

Recommended Action: Motion to approve a Contract for Special Education Program and Services with the Beaver Valley IU for placement of students at New Horizons North for the 2026-27 school ter.

Motion by Mr. Hasson, seconded by Mrs. Mozzocio

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

13. Cray Challenges Agreement – Cray Youth and Family Services

Recommended Action: Motion to approve Cray Challenges Agreement – Cray Youth and Family Services

Motion by Mrs. Corey, seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

14. Cray Education Center – Cray Youth and Family Services

Recommended Action: Motion to approve Agreement – Cray Education Center – Cray Youth and Family Services

Motion by Mrs. Corey, seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

15. Education Services Agreements – The School of McGuire Memorial

Recommended Action: Motion to approve Education Services Agreements – The School at McGuire Memorial.

Motion by Mr. Hasson, seconded by Mrs. Mozzocio

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

16. Auditing Services – Hauser, CPA, LLC

Recommended Action: Motion to approve auditor for the fiscal year 2025-26.

Motion by Mrs. Mozzocio, seconded by Mr. Lambo

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

I. Board Issues

1. Ratification of Collective Bargaining Agreement – Neshannock Township Education Association - PSEA

Recommended Action: Motion to approve ratification of Collective Bargaining Agreement

Motion by Mrs. Corey, Seconded by Mr. Antuono

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

2. Board Treasurer

Recommended Action: Motion to approve Board Treasurer.

Motion by Mr. Lambo, Seconded by Mrs. Mozzocio

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

3. Board Policies

Recommended Action: Motion to approve policies for second read/ adoption.

Motion by Mrs. Mozzocio, Seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

4. Lawrence County Community Action Partnership – Collaboration Agreement and MOU

Recommended Action: Motion to approve LCCAP Collaboration Agreement and MOU

Motion by Mr. Hasson, Seconded by Mr. Antuono

Ayes: Mr. Hasson, Mr. Antuono, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs. Measel, Mrs. Mozzocio, Mrs. Schachern

Nayes: None

Absent: None

5. Lawrence County Social Services Agreement – Purchase of Meals

Recommended Action: Motion to approve Agreement – Lawrence County Social Services

Motion by Mr. Lambo, Seconded by Mrs. Houk

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

6. Waterfront Learning Summer School

Recommended Action: Motion to approve Contract with Waterfront Learning for Summer School.

Motion by Mrs. Mozzocio, Seconded by Mrs. Schachern

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

7. Discard of Items

Recommended Action: Motion to approve disposal of items presented.

Motion by Mrs. Mozzocio, Seconded by Mrs. Corey

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

J. Closing Items

1. Informational Items and Announcements

The Superintendent has made the following administrative assignments effective July 1, 2026:

Jesse Reynolds – Co Elementary Principal (Pre-K-6)

Jenny Flannery – Co Elementary Principal (Pre-K-6)

Staci Norris – Co Secondary Principal (7-12)

Luca Passarelli – Co Secondary Principal (7-12)

Alicia Measel – Director of Special Education/ Pupil Services

2. Adjournment

Recommended Action: Motion to adjourn meeting.

Motion to adjourn at 7:37 P.M.

Motion by Mrs. Schachern, Seconded by Mr. Lambo

Ayes: Mr. Antuono, Mr. Copple, Mrs. Corey, Mr. Hasson, Mrs. Houk, Mr. Lambo, Mrs.

Measel, Mrs. Mozzocio, Mrs. Schachern

Nays: None

Absent: None

**2026
2027**

NESHANNOCK MEMORIAL
ELEMENTARY SCHOOL

STUDENT HANDBOOK



CO-PRINCIPALS

MRS. JENNIFER FLANNERY
GRADES PREK-2
JFLANNERY@NTSD.ORG

MR. JESSE REYNOLDS
GRADES 3-6
JREYNOLDS@NTSD.ORG



PHILOSOPHY

We believe that you, as students, have the obligation of getting the best possible education you can; and that we, as teachers, have the obligation to do the very best job we can to see that you do.

We recognize that you are all different in many ways and that our school is a learning laboratory where you can live and learn in a democratic environment for the betterment of the whole group.

We, as teachers, will strive to instill in you a love of learning and a desire to develop your abilities to the fullest.

You, as students, should always conduct yourselves in the best possible manner and make every serious effort to get the most from your elementary school.

ATTENDANCE

Absences and Excuses

Parents/guardians **must** provide an excuse each time their child is absent from school. The excuse must include the child's name, the date of absence, and the parent/guardian's signature. **Please try to provide the excuse on the day the child returns to school.**

Absences for Health Reasons

Pupils must remain out of school for the following reasons:

- Measles: Pupil must be home six days from onset
- Whooping Cough: Pupil must be home for four weeks from onset
- Mumps: Pupil must be home seven days from onset
- Chicken Pox: Pupil must be home for six days from eruption of last crop
- Scarlatina: Pupil must be home for seven days from onset

Students are not permitted in school with any of the following conditions: impetigo, pediculosis (lice), scabies (itch), conjunctivitis (pink eye), or ring worm.

If your child has been excluded from school for any of the above conditions, he/she will be re-admitted if under treatment and considered not contagious. Please call the school if your child develops one of these conditions.

Unexcused Absences

Some absences are considered unexcused (illegal) under Pennsylvania compulsory attendance laws. These absences are recorded in the student's attendance record, and parents or guardians will be notified.

Examples of unexcused absences include, but are not limited to, family vacations, visiting friends or relatives, missing the bus, or traveling out of town without an approved educational trip or other lawful excuse.

Pennsylvania Public School Code, Section 1333

Provides that absence from school for three days or their equivalent, a First Offense notice is served on the parents or guardian. Further unlawful absence renders the parent or guardian liable to a fine. The notice served is served in connection with the first offense and it is sent by the school. The second offense will be served by a magistrate.

Nonattendance, Second Offense states: Every parent, guardian, or person in parental relation, having control or charge of any child or children of compulsory school age, who shall fail to comply with the provisions of this act regarding compulsory attendance, shall on summary conviction thereof, be sentenced to pay a fine, for the benefit of the school district in which such offending person resides, not exceeding two dollars (\$2) for the first offense, and not exceeding five dollars (\$5) for each succeeding offense, together with costs, and, in default of the payment of such fine and costs by the person offending so offending, shall be sentenced to pay any such fine may, at any time within five (5) days thereafter, appeal to the court of quarter sessions of the proper county, upon entering into a recognizance, with one or more proper sureties, in double the amount of penalty and costs. Before any proceedings are instituted against any parent, guardian, or person in parental relation for failure to comply with the provisions of this act, the district superintendent, principal, attendance officer, secretary of the board of school directors, shall give the offending person three (3) days written notice of such violation. If, after such notice has been given, the provisions of this act regarding compulsory attendance are again violated by the person so notified, at any time during the term of compulsory attendance, such person, so again offending, shall be liable under the provisions of this section without further notice.





TRANSPORTATION

Bus Changes

A child must have a note from his/her parents before he/she can be permitted to ride a different bus from the one assigned. This rule also applies to a change in bus stops. Parents - please be sure your child has a note as this avoids last minute phone calls.

School Bus Conduct

Be advised that security cameras, including audio tracks, are being used on buses to enhance student safety. The following rules have been posted for every school bus by Mark Ulam, Director Buildings and Grounds/Transportation:

1. Observe the same conduct as in the classroom.
2. Be courteous, use no profane language.
3. Do not eat or drink on the bus.
4. Keep the bus clean.
5. Cooperate with the driver.
6. Do not smoke.
7. Do not be destructive.
8. Stay in your seat.
9. Keep head, hands and feet inside the bus.
10. Bus drivers are authorized to assign seats.

Bus Misconduct - Disciplinary Procedures

1. The driver submits a written report to the Principal's Office.
2. The Principal(s) reviews the report with the driver and student.
3. The Principal may:
 - a. refer student to the guidance office for counseling;
 - b. counsel the student himself;
 - c. impose disciplinary action, such as: assigning a seat, suspension of riding privileges.
4. Any student who destroys bus property will be expected to pay the cost of repairing or restoring the damaged area.

BULLYING

School Board Policy #249 Bullying/Cyberbullying

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

Bullying means an intentional electronic; written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting that is severe, persistent or pervasive and has the effect of doing any of the following:

1. Substantial interference with a student's education.
2. Creation of a threatening environment.
3. Substantial disruption of the orderly operation of the school.

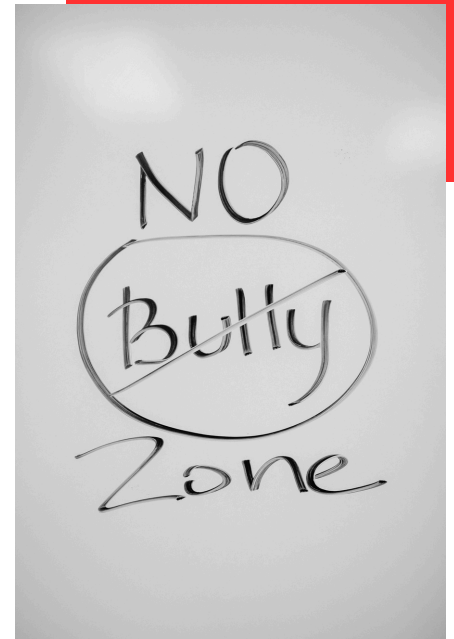
Bullying, as defined in this policy, includes cyberbullying. School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school. The Board prohibits all forms of bullying by district students. The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying

Consequences For Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:

1. Counseling within the school.
2. Parental conference.
3. Loss of school privileges.
4. Exclusion from school-sponsored activities.
5. Detention.
6. Suspension.
7. Expulsion.
8. Counseling/therapy outside of school.
9. Referral to law enforcement officials.





SCHOOL MEALS

Nutritious meals are served in our cafeteria. Menus are printed monthly and are posted in the homerooms. Menus are available online through SchoolCafe. Additionally, printed menus will sent home with students.

Students may bring lunch, purchase lunch daily, or utilize the debit account system. The cost of lunches purchased daily is \$2.75 per lunch. Available beverages include: milk is \$.45, juice and water is \$.50. Students who choose to purchase lunches with the debit system should bring money or a check made out to Neshannock Memorial School in a sealed envelope. The student's name, grade, amount of money enclosed and homeroom teacher's name must be printed in ink on the outside of the envelope. Several students from the same family may be included in the same envelope. The name of each student, grade, homeroom teacher's name and the amount enclosed is to be printed in ink on the outside of the envelope. Families may also deposit funds electronically via SchoolCafe.

Students without sufficient funds will not be refused a lunch. Their account will be debited and the parent/guardian provide payment as soon as possible. Students should not carry a negative account balance for an extended period of time.

Breakfast is FREE for all students, and is served every morning to any student who chooses to eat. Breakfast for all students is availalbe from 8:00 AM until 8:45 AM in the elementary cafeteria.

Familes may apply for free or reduced meal benefits by visiting www.nts.org/departments/cafeteria. The cafeteria is a place where all children should be able to eat their lunches and enjoy a time of social visiting with their friends.

Cafeteria Rules

1. The cafeteria is a place where students can enjoy their lunch in a safe, clean, and respectful environment. To help make lunchtime enjoyable for everyone, students are expected to follow these guidelines:
2. All food and beverages must be consumed in the cafeteria unless otherwise directed by school staff.
3. Conversation with classmates is encouraged; however, voices should remain at an appropriate level, and students should be respectful of others.
4. Students are responsible for cleaning up their eating area, including picking up any trash on or around their table, before being dismissed for recess.
5. The cafeteria supervisor is responsible for maintaining a safe and orderly environment. Students are expected to follow all directions, including seating assignments and dismissal procedures.
6. Students should demonstrate good manners and appropriate behavior at all times. Lunch should be a pleasant experience, and students are expected to conduct themselves as they would in a restaurant by showing courtesy and respect to others.

Director of Food and Nutrition

Mrs. Julie Powell

Nutrition Inc.

Neshannock@thenutritiongroup.biz

SCHOOL PROPERTY, CELL PHONES, AND SCHEDULE

Care of School Property

Students at Neshannock are entrusted with textbooks, instructional materials, and other school-issued supplies to support their learning. These items should be treated with care and returned in good condition at the end of the school year. Students who lose or damage school property beyond normal wear and tear will be responsible for the cost of replacement.

Respect for school property extends beyond books and learning materials to the entire school environment. We encourage all students to take pride in their school by helping to maintain a clean, safe, and welcoming place for everyone to learn.

Cell Phones and Smart Watches

To help maintain a focused, safe, and distraction-free learning environment, student cell phones and smartwatches must be stored securely inside a zipped backpack and kept in the student's locker for the duration of the school day.

DAILY SCHEDULE

Monday, Tuesday, Wednesday, Thursday, and Friday

8:15 AM	TEACHERS REPORT
8:35 AM	STUDENTS REPORT
8:50 AM	TARDY BELL RINGS
10:05 AM	KINDERGARTEN LUNCH/RECESS
11:00 AM	FIRST & SECOND GRADE LUNCH/RECESS
11:25 AM	PRE-K LUNCH/RECESS
11:55 AM	THIRD & FOURTH GRADE LUNCH/RECESS
12:50 PM	FIFTH & SIXTH GRADE LUNCH/RECESS
3:00 PM	STUDENT DISMISSAL, PICKUP ONLY (PREK-2)
3:25 PM	STUDENT DISMISSAL, BUS RIDERS (PREK-6) AND PICKUPS (3-6)

EARLY DISMISSAL SCHEDULE

Breakfast and lunch will continue to be served in the cafeteria on early dismissal days.

Lunch Periods:

Kindergarten: 10:15 am - 10:40 AM
First and Second Grade: 10:45 - 11:15 AM
Third and Fourth Grade: 11:20 - 11:50 PM
Fifth and Sixth Grade: 11:55 AM - 12:25 PM

Regular dismissal locations and procedures will be adhered to at the following times:

Pickup Dismissal Times:

Bus Departure Time:

Grades PreK-2, 12:00 pm
Grades 3-6, 12:30 pm

PreK-6 Buses Depart at 12:40 pm

MISCELLANEOUS

EARLY ARRIVAL/TARDY

The official student arrival time is 8:35 am. Students who arrive before 8:35 am. must report directly to the cafeteria, where they are expected to remain seated until the 8:35 a.m. bell rings. The tardy bell rings at 8:50 am, and all students are expected to be in their classrooms and ready to begin the school day at that time. Students arriving after 8:50 am must report to the office with a valid excuse before proceeding to class.

EARLY DISMISSAL

Students who need to be excused early from school must submit a written note from a parent or guardian. Parents/guardians must enter through the front entrance and report to the main office to sign out their child. Whenever possible, shopping trips, social engagements, and routine appointments should be scheduled outside of school hours. Students are responsible for making up all assignments and classwork missed due to an early dismissal.

FIELD TRIPS

During the school year each grade may take a field trip to some place outside our school. Students must have a signed permission slip from their parents/guardians to participate in the field trip.

FIRE DRILLS

Regular fire drills are conducted throughout the school year to ensure students and staff are prepared in the event of a fire or other emergency. When the fire alarm sounds, all students must exit the building promptly, calmly, and quietly by following their teacher's directions. Students should walk at all times and remain silent so they can hear important instructions. Once outside, students are to remain with their class in the designated area until they are directed to return to the building.



MISCELLANEOUS

GRADING POLICY

Report Cards are issued every nine weeks. Student progress is reported by percentage. Letter grades will not be assigned to the percentage. Special reports may be issued by teachers between grading periods. These reports will be issued if a student's work falls below the level expected by his / her teacher. Students earning less than 60 percent are considered to be doing unacceptable work.

GUIDANCE OFFICE

The guidance office is open to all students. The guidance counselor is there to help in any way that she can. If your child is having a problem and needs someone with whom to talk, please encourage him / her to stop and see the guidance counselor. If the counselor is busy, a message should be left with the secretary in the office and the guidance counselor will meet with the student as soon as possible.

HOMEBOUND INSTRUCTION

If a student is to be absent for a long period of time due to illness, it may be possible to have a teacher come to his / her house to help the child keep up with the school work. Homebound instruction is arranged with the help of the school nurse, the principal and the child's parents and doctor.

HOMEWORK

Homework is a vital part of the elementary curriculum. It can be defined as a time set aside at home to reinforce skills taught in school. The goal of homework is to develop self discipline and good work habits that will be carried throughout the student's educational experience. Listed below are a few examples of the types of homework expected at each grade level. Also included is a suggested time limit. Please note the time limit is only a guide and may vary based upon individual need:

- Grade 1 - Review of daily papers, oral reading practice, reading vocabulary, match facts. Approximate time - 10 minutes.
- Grade 2 - Review of daily papers, oral or silent reading, spelling words, math facts. Approximate time - 20 minutes.
- Grade 3 - Oral or silent reading, teacher-made assignments, spelling words, drill on math facts. Approximate time - 30 minutes.
- Grade 4 - Oral or silent reading, teacher assignments, preparation for tests, math facts. Approximate time - 40 minutes.
- Grade 5 - Teacher-made assignments, silent reading, review of daily work, preparation for tests, reinforcement of skills, book reports. Approximate time - 50 minutes.
- Grade 6 - Teacher-made assignments, silent reading, review of daily work, preparation for tests, reinforcement skills, book reports, research projects. Approximate time - 60 minutes. Students are required to complete homework assignments.



MISCELLANEOUS



INSTRUCTIONAL SUPPORT PROGRAM

Neshannock Memorial Elementary School offers an Instructional Support Program/Team, also known as IST, designed to help students achieve academic and behavioral success. The goals of the program are to:

- Increase student achievement.
- Provide instructional strategies that address each student's individual needs.
- Support success in the classroom.
- Promote positive student behavior and social-emotional growth.

If you have concerns about your child's academic progress or behavior and believe they may benefit from additional support, you are encouraged to contact your child's teacher or the school counselor. Together, we can discuss your concerns and determine the most appropriate supports to help your child succeed.

School Counselor: 724-652-8709

INSTRUMENTAL MUSIC PROGRAM

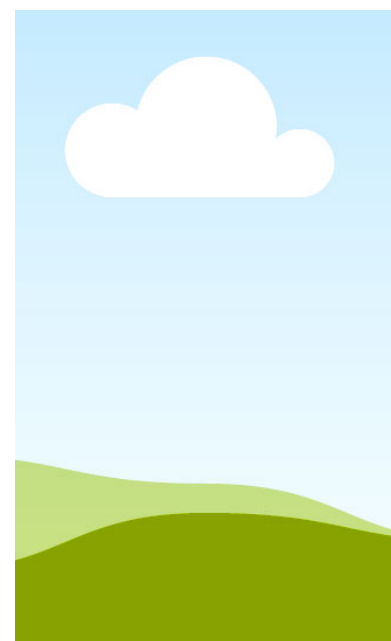
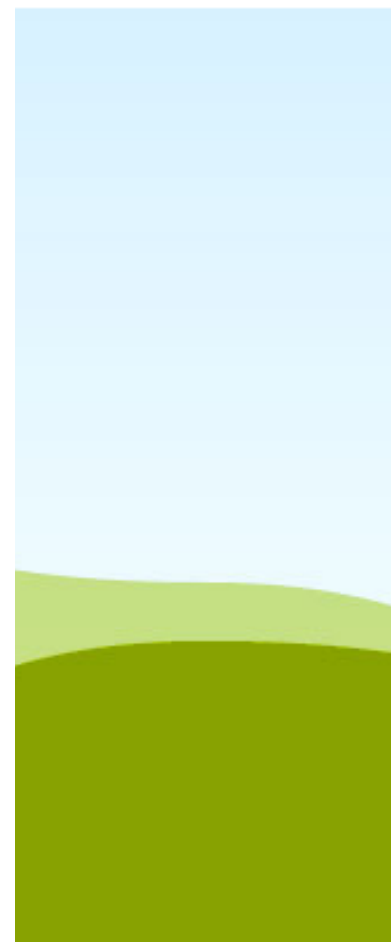
Learning to play a musical instrument is both challenging and rewarding. Through participation in the instrumental music program, students develop musical skills while also building confidence, responsibility, perseverance, and a sense of accomplishment.

Instrumental music instruction begins in fourth grade. Students who choose to participate are expected to demonstrate commitment by attending lessons, practicing regularly, and caring responsibly for their instruments.

Because the school is unable to provide an instrument for every student, families are responsible for obtaining the instrument their child chooses to play. Many local music stores offer rental programs, including rent-to-own options, which allow students to try an instrument before making a long-term commitment.

With practice, encouragement, and support from both school and home, participation in instrumental music can provide students with skills, experiences, and an appreciation of music that can last a lifetime.

Ms. Kimberly Heim



LIBRARY

The Joseph A. Scungio Library, located in Neshannock Memorial Elementary School, provides students and staff with access to more than 18,000 resources, including books, periodicals, audiovisual materials, and technology for research and online catalog searches. Library materials are selected based on their educational value, curricular relevance, and student interests.

The library is open each school day from 8:30 am to 3:20 pm for research, instruction, and book exchange. Students may also return and exchange books outside of their regularly scheduled library class.

Borrowing Materials

- PreK and Kindergarten students may borrow one book at a time.
- Students in grades 1–6 may borrow two books at a time.
- Books may be borrowed for two weeks and should be returned or renewed by the due date.
- Students with overdue materials must return them before borrowing additional books.
- Families are responsible for the replacement cost of lost or significantly damaged materials.

Each student is issued a library card containing their student identification number and current school picture. Library cards remain at school throughout the school year.

Library Instruction

The library program is designed to foster a love of reading while developing the skills students need to locate, evaluate, and use information effectively.

Students participate in regularly scheduled library instruction:

- Kindergarten–Grade 2: Once each week
- Grade 3: Combined library/computer class once each week
- Grades 4–6: Library class every other week

During library classes, students receive instruction in age-appropriate library and information-literacy skills and have opportunities to select books. Teachers may also schedule additional library time for research, projects, and instructional activities.

Library Expectations

Students are expected to demonstrate respectful and responsible behavior while using the library and its resources. Students who do not follow library expectations may temporarily lose borrowing privileges until their next scheduled library class. Our goal is to maintain a welcoming, productive environment where all students can learn, explore, and enjoy reading.

Mrs. Amy Ebner, Elementary Librarian
aebner@ntsd.org



MISCELLANEOUS

LOCKDOWN DRILLS

Twice a year Neshannock Memorial Elementary will participate in Lockdown Drills. These drills will be performed with all students and staff, our security team, and with the assistance of the Neshannock Police Department.

MAKE-UP WORK

Students who are absent from school are responsible for completing any classwork and assignments they miss. Students should access their Google Classroom to review assignments, instructional materials, and other information posted by their teachers.

Upon returning to school, students should check with their teachers regarding any additional work or instructions that may not be available in Google Classroom. All missed work should be completed within the timeframe established by the teacher.

For an extended absence, parents/guardians may contact the school office if additional assistance or materials are needed.

OPENING EXERCISES

Each morning our school has an opening exercise over the P.A. System. This is the time when announcements are made. Announcements can be made about coming events by submitting an announcement to the office. Opening exercises will end with the Pledge of Allegiance to the Flag.

OPEN HOUSE

Each fall, Neshannock Memorial Elementary School hosts an Open House to welcome students and their families into the school. This evening provides families with an opportunity to meet teachers, visit classrooms, and learn more about the school year.

Open House is intended as a general meet-and-greet and is not an appropriate time for individual conferences regarding a student's academic progress, behavior, or other concerns. Parents/guardians who wish to discuss their child's individual needs or performance are encouraged to contact the teacher to schedule a private conference at a mutually convenient time.

PARENT-TEACHER CONFERENCE

Open communication between home and school is an important part of supporting student success. Parents/guardians are encouraged to contact their child's teacher by phone or email whenever they would like to request a conference.

Teachers will work with parents/guardians to arrange a mutually convenient time to discuss a student's academic progress, behavior, or other concerns. Teachers may also contact parents/guardians to request a conference when additional communication or collaboration would benefit the student.



MISCELLANEOUS

PHYSICAL AND DENTAL EXAMINATIONS

In accordance with Pennsylvania school health requirements, students are required to have a physical examination upon entering school and again in sixth grade. A dental examination is required upon entering school and in third grade.

Parents/guardians will receive information regarding required examinations and appropriate forms from the school nurse. Families are encouraged to submit all required health documentation by the established deadlines.

PLAYGROUND RULES

Recess provides students with an important opportunity for physical activity, social interaction, and fun. To help ensure a safe and enjoyable experience for everyone, students are expected to follow all playground rules and the directions of teachers and playground supervisors. Additional rules or restrictions may be established based on weather, playground conditions, or safety needs.

Students are expected to:

1. Play safely and make responsible choices to help prevent injuries.
2. Report all injuries or safety concerns immediately to a teacher or playground supervisor.
3. Keep hands, feet, and objects to themselves. Fighting, wrestling, rough play, and throwing snowballs are prohibited.
4. Avoid mud, standing water, and other areas identified as unsafe or off-limits.
5. Clean shoes as necessary before reentering the building.
6. Keep food, candy, and gum off the playground unless permission is given by a staff member.
7. Use only school-approved playground equipment and balls.
8. Follow staff directions regarding the appropriate use of playground equipment and play areas.
9. Demonstrate good sportsmanship, include others, and treat classmates with kindness and respect.
10. Enter and exit the building in a safe and orderly manner.

Students should follow the directions of the supervising staff member at all times. Playground privileges may be limited when a student's behavior creates a safety concern for themselves or others.

When in doubt, students will be out. Children should be dressed appropriately for the weather conditions all year long.



PBIS

POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORTS (PBIS)

The 2025–2026 school year marked the launch of our Positive Behavioral Interventions and Supports (PBIS) program, Lancers Lead the Way. This school-wide initiative promotes a positive, safe, and supportive learning environment by teaching, modeling, and recognizing positive student behaviors.

Through Lancers Lead the Way, students are encouraged to make responsible choices, demonstrate respect, and take pride in themselves, their school, and their community. Our goal is simple: to help every student be their best and make our school the best place it can be.

Lancers LEAD the Way!

L - Listen and Learn
E - Everyone Stay Safe
A - Always Show Respect
D - Do Your Best



MISCELLANEOUS

REPORT CARDS

Report cards are issued at the end of each nine-week grading period to keep parents/guardians informed of their child's academic progress. Parents/guardians are encouraged to review their child's report card and contact the teacher with any questions or concerns.

Open communication between home and school is an important part of student success. Parents/guardians may contact their child's teacher by phone or email to request a conference at any time during the school year.

RETENTION

Student promotion and retention decisions are based on academic performance and the student's overall educational needs.

In grades 1–3, retention may occur when a student earns a final average below 60% in reading and/or mathematics.

In grades 4–6, retention may occur when a student earns a final average below 60% in reading or mathematics. A final average below 60% in two other subject areas may also result in retention.

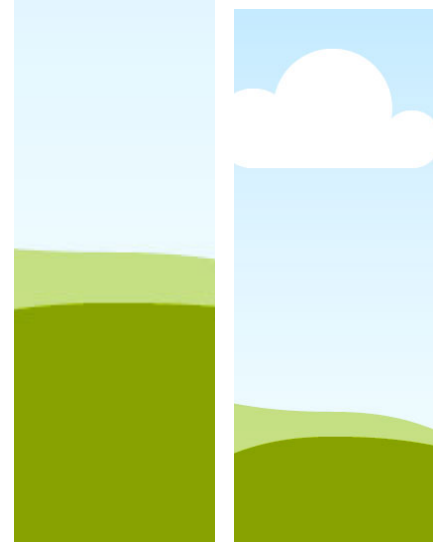
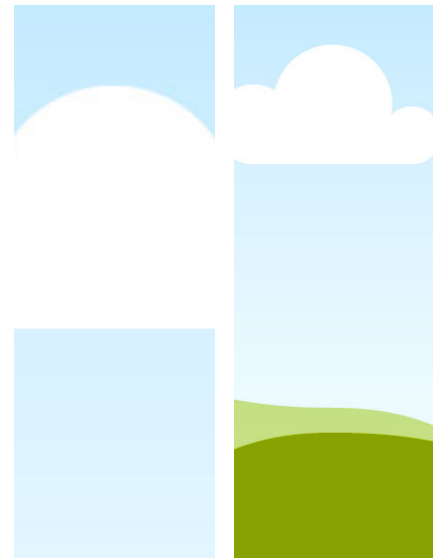
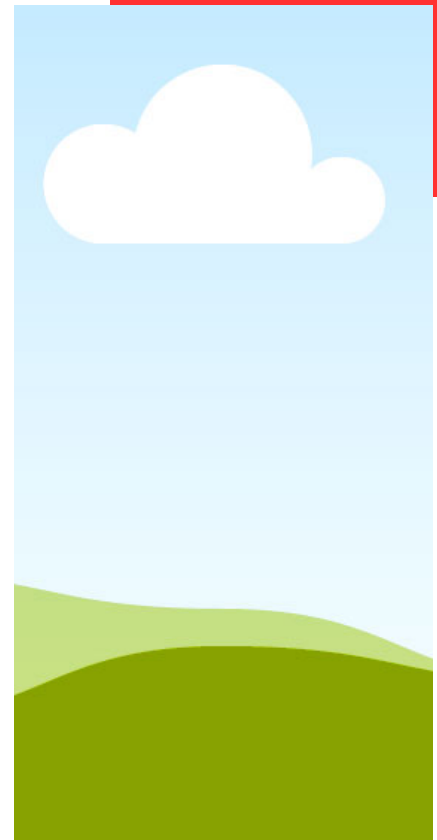
Parents/guardians will be notified when there are concerns regarding a student's academic progress or possible retention. The school will work collaboratively with families throughout the year to provide appropriate interventions and support.

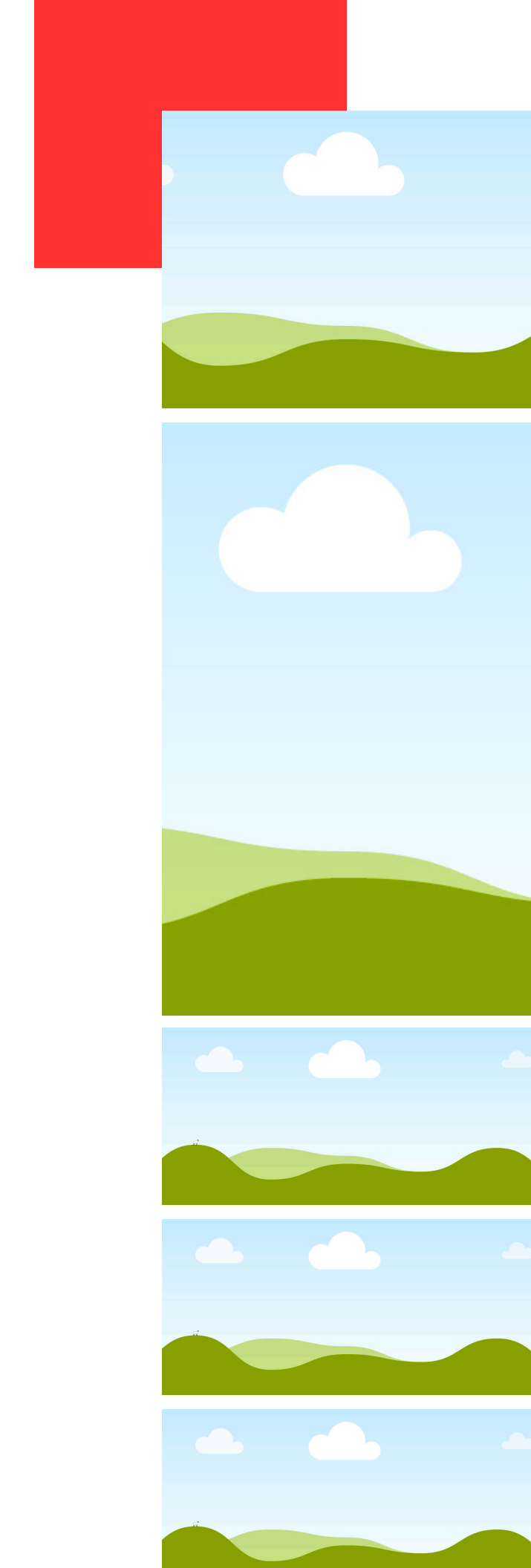
SCHOOL NURSE

The school nurse provides care to students who become ill or injured during the school day. Student visits to the health office are documented by the nurse.

When a student's illness or injury requires additional attention, the school nurse will contact a parent/guardian. Parents/guardians may be asked to pick up their child when the student is unable to safely or comfortably remain at school. Minor illnesses or injuries may be treated by the nurse without requiring notification home.

Parents/guardians are responsible for maintaining current emergency contact information with the school so they can be reached when necessary.





MISCELLANEOUS

School Closings and Delays

The Superintendent determines when it is necessary to close, delay, or otherwise modify the school schedule due to inclement weather, hazardous road conditions, or other circumstances that may affect the safety of students and staff.

Families will be notified of schedule changes through the district's notification system, ParentSquare. Notifications may include phone calls, emails, and/or text messages based on each family's communication preferences and enrollment in the system. Additionally, details will be posted on the district's social media outlets and website.

Parents/guardians are encouraged to keep their contact information current and to opt in to text notifications so they receive important district communications in a timely manner.

School Parties

Classroom celebrations may be held at designated times throughout the school year, including celebrations in October and February. These events are intended to be simple, enjoyable, and appropriate for the school setting. Any additional classroom celebrations or special activities must be coordinated and approved in advance by the classroom teacher. Students should not plan or organize parties or celebrations at school without the knowledge and approval of the teacher and/or principal.

Party Invitations

To promote an inclusive environment and avoid hurt feelings, personal party invitations may only be distributed at school if every student in the homeroom receives an invitation. Invitations for only selected students should be distributed outside of school.

MISCELLANEOUS



SPEECH AND READING SUPPORT

Specialized support is available for students who need additional assistance in the areas of speech/language and reading. Student needs are identified through appropriate screening, assessment, referral, and intervention processes.

When services are recommended, school staff will communicate with parents/guardians regarding the nature of the support and any necessary procedures or permissions. Speech-language and reading specialists work collaboratively with classroom teachers and families to support student growth and provide information regarding student progress.

STANDARDIZED TESTING

Standardized assessments provide valuable information about student achievement and academic growth. Results help teachers, families, and school staff identify areas of strength and areas in which students may benefit from additional instruction or support.

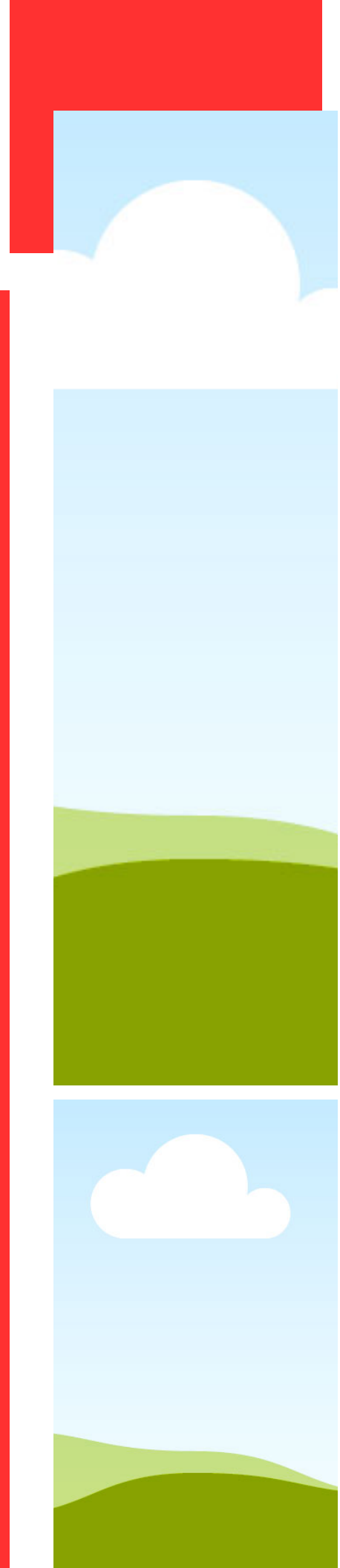
Students are encouraged to approach all standardized assessments with their best effort and a positive attitude. Families can help students prepare by encouraging regular attendance, a good night's sleep, a healthy breakfast, and arrival at school on time.

Information regarding specific state and district assessments, including testing dates and applicable grade levels, will be communicated to families throughout the school year. Students enrolled in Neshannock Online Campus will report to the building for to to complete such assesments in-person.

THEFT

Students are expected to respect the property of others and of the school district. Taking or possessing property that belongs to another person or the school without permission is prohibited.

Incidents involving theft will be addressed in accordance with district policies and established disciplinary procedures. Students may be required to return, replace, or provide restitution for lost, damaged, or unrecovered property, and additional disciplinary consequences may be assigned as appropriate.





STUDENT CONDUCT

The staff of Neshannock Memorial School expects students to exhibit proper behavior at all times. We all benefit when parents help to foster an attitude of responsibility and respect in regard to school and the school staff.

School rules help insure the safety and well-being of all students. Teachers will review these rules at the beginning of the year. Listed below are examples of behavior that will not be tolerated:

1. Fighting - Students involved in a fight or who provoke a fight, on school property, or at any school activity, may be suspended. Other disciplinary measures may be used at the discretion of the principal.
2. Disrespect - Disrespect to teachers or to other school employees will not be tolerated. Students will be disciplined for being disrespectful to school employees at any time on or away from school property.
3. Profanity or Abusive Language - Students using profanity at school or activities will be disciplined.
4. Insubordination - Students must comply with any principal's or teachers' directive and students must conduct themselves in an orderly fashion. Failure to do so will result in appropriate action.
5. Tobacco Products - Any student found smoking or using tobacco products of any kind on school property or buses will be suspended. Students are not permitted to bring tobacco products into the school buildings. Charges will be filed with the District Justice under Act 145 of 1996, Section 6306.1 - The School Tobacco Control Act.
6. Drug and Alcohol Policy - The Neshannock Memorial School will follow the same drug and alcohol policy as adopted by Neshannock High School.

The Neshannock Township School Board has adopted the following policies of serious or repeated violation of school rules. A hearing before the school board will usually precede expulsion.

1. Expulsion - A student may be permanently removed from school as a result of serious or repeated violation of school rules. A hearing before the school board will usually precede expulsion.
2. Suspension - A student may be suspended for one to ten days for violation of school rules. Generally, a temporary (three day) suspension is issued; however a full suspension (ten day) will be issued for serious or repeated misconduct. A suspended student is not permitted on school property or to participate in any school activity including attendance at school functions. Students are permitted to make up school work missed during suspension. Any student who is suspended for a third time in any school year will be recommended to the Superintendent of Schools for an expulsion hearing.

VISITORS



VISITORS TO OUR SCHOOL

Neshannock Memorial Elementary School welcomes parents/guardians and visitors. We value family involvement while maintaining a safe, secure, and productive learning environment for all students and staff. Parents/guardians who wish to visit a classroom should contact the school office in advance. Classroom visits must be scheduled at a mutually convenient time to minimize disruption to instruction and the educational program.

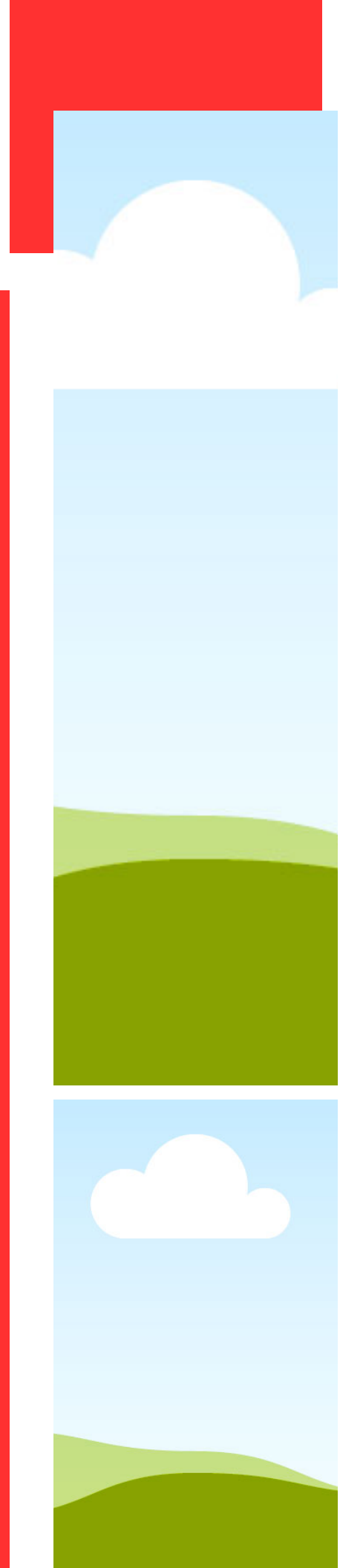
For the safety and security of our students and staff, exterior doors remain locked during the school day. Visitors must use the designated main entrances and follow all school security procedures.

All visitors are required to:

1. Enter through the designated main entrance and report directly to the main office/security desk.
2. Provide identification and the purpose of the visit as requested by school personnel.
3. Complete the school's visitor check-in procedures and wear the issued visitor identification badge while in the building.
4. Proceed only to approved areas of the building and follow the directions of school personnel.
5. Return to the main office/security desk at the conclusion of the visit to sign out and return the visitor badge.

Visitors are not permitted to proceed directly to classrooms or other areas of the building without authorization. These procedures help us maintain a welcoming school while ensuring the safety and security of everyone in our building.

We appreciate the cooperation of all families and visitors in helping us keep Neshannock Memorial Elementary School safe.





WEAPONS POLICY

The Neshannock Township School District is committed to maintaining a safe and secure learning environment for all students, staff, and visitors. Students are strictly prohibited from possessing, carrying, using, or threatening to use any weapon or item that may be used as a weapon or create a safety hazard.

In accordance with Pennsylvania law and Neshannock Township School District policy, students may not possess a weapon:

1. In any Neshannock Township School District building.
2. On any school district property or grounds.
3. In any vehicle or other means of transportation providing transportation to or from school.
4. At any school-sponsored function, activity, or event, whether held on district property or at another location.
5. While traveling to or from school, as applicable under district policy and law.

The term weapon includes, but is not limited to, knives, firearms, explosives, cutting instruments, and other objects or devices capable of inflicting serious bodily injury or used with the intent to threaten or harm oneself or another person.

Violations will be addressed immediately and may result in disciplinary action in accordance with Neshannock Township School District policy and applicable Pennsylvania law, including notification of law enforcement when required.

Students should never bring a weapon or potentially dangerous item to school. Any student who becomes aware of a weapon or threat of violence should immediately report the concern to a teacher, administrator, or other trusted school employee.

SPECIAL EDUCATION



PURPOSE

The district shall offer each student with a disability education programs and services that appropriately meet the student's needs for educational, instructional, transitional and related services.

A student who requires special education shall receive programs and services according to an individualized education program (IEP). The IEP shall provide access to the district's general curriculum and participation in state and local assessments, including supplemental aids and services that permit the student to be educated, to the maximum extent appropriate, with nondisabled peers. The district shall provide a continuum of placement options to appropriately meet the needs of students with disabilities.

BEHAVIOR SUPPORT

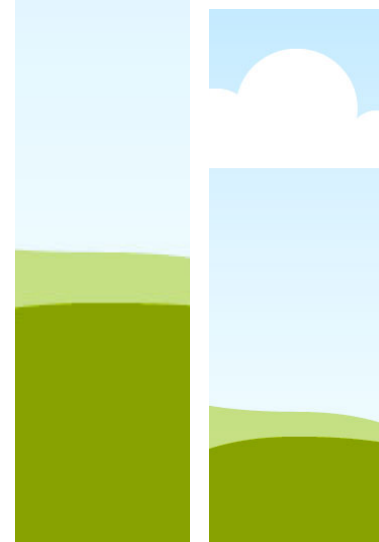
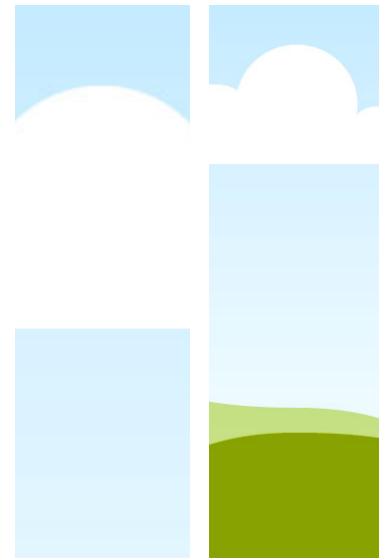
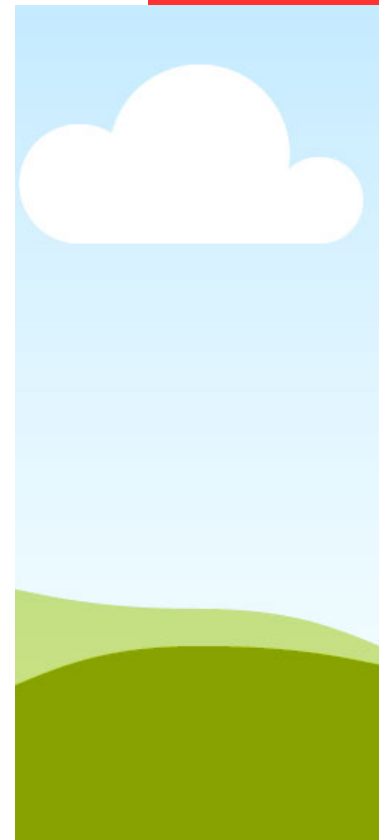
Students with disabilities shall be educated in the least restrictive environment (LRE) in accordance with their Individualized Education Program (IEP), and shall only be placed in settings other than the regular education class when the nature or severity of the student's disability is such that education in the regular education class with the use of appropriate supplementary aids and services cannot be achieved satisfactorily and cannot meet the needs of the student. The IEP team for a student with a disability shall develop a Positive Behavior Support Plan if the student requires specific intervention to address behavior that interferes with learning. The identification, evaluation, and plan or program shall be conducted and implemented in accordance with state and federal laws and regulations.

GIFTED EDUCATION

In accordance with the Board's philosophy to develop the special abilities of each student, the district shall provide gifted education services and programs designed to meet the individual educational needs of identified students.

Director of Special Education and Pupil Services

Mrs. Alicia Measel
ameasel@ntsd.org





TITLE IX

TITLE IX NOTICE OF NON-DISCRIMINATION

Neshannock Township School District does not discriminate on the basis of sex, and prohibits sex discrimination, including sex-based harassment, in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972, 20 U.S.C. §§1681 et seq., and its regulations, 34 C.F.R. Part 106, including in admission and employment.

Inquiries about Title IX may be referred to NTSD's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights ("OCR"), or both. The District's Title IX Coordinator is Mr. Jesse Reynolds.

Mr. Jesse Reynolds
724-658-4793, ext. 5123
jreynolds@ntsd.org

The U.S. Department of Education's Office for Civil Rights may be contacted at the following: OCR@ed.gov <https://ocrcas.ed.gov/contact-ocr>

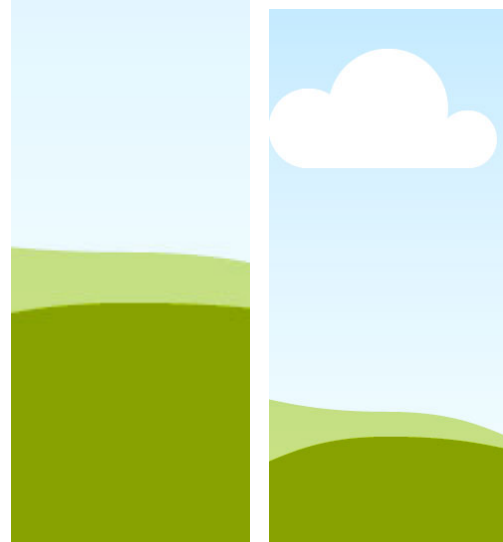
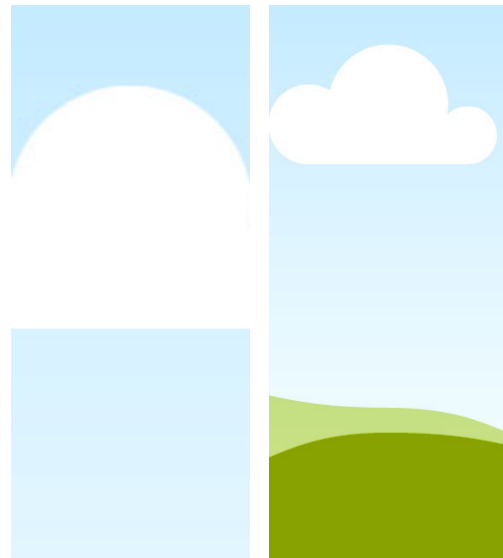
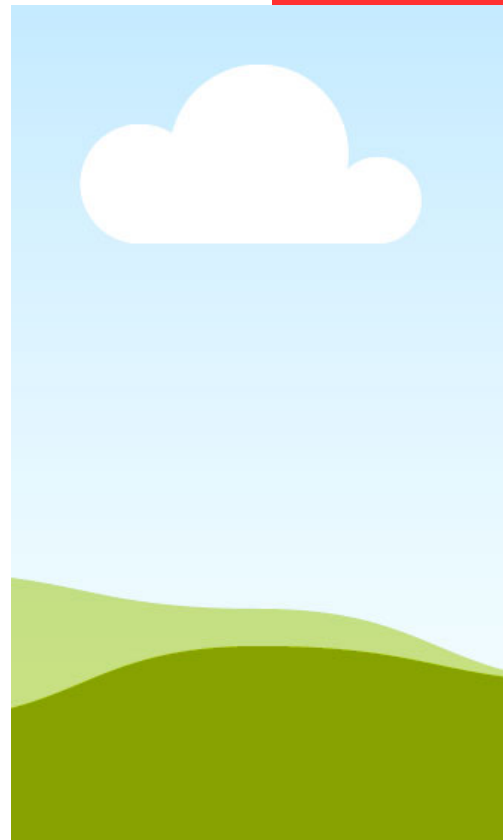
To report information about conduct that may constitute Title IX sex discrimination, including sex-based harassment, or make a complaint of Title IX sex discrimination, please refer to Neshannock Township School District's Nondiscrimination Policies and Grievance Procedures, which can be located on our website, www.NTSD.org, under Board Policies, Policy 103 (Students) and Policy 104 (Employees), or contact NTSD's Title IX Coordinator.

MCKINNEY-VENTO

Homeless children and youth” are defined in one or more of the following ways:

- Children and youth who lack a fixed, regular and adequate nighttime residence, and includes children and youth who are sharing the housing of other persons due to loss of housing, economic hardship or a similar reason; are living in motels, hotels, trailer parks or camping grounds due to lack of adequate accommodations; are living in emergency or transitional shelters; are abandoned in hospitals or are awaiting foster care placement.
- Children and youth who have primary nighttime residence that is a private or public place not designated for or ordinarily used as a regular sleeping accommodation for human beings.
- Children and youth who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations or similar settings.
- Migratory children who qualify as homeless because they are living in circumstances described above.

If you are experiencing homelessness, please contact our District Homeless Liaison Mrs. Alicia Measel.. NTSD will adhere to the McKinney-Vento Act to ensure that you receive free and suitable education by removing barriers to school enrollment and full, basic, daily participation in school activities.





NESHANNOCK HIGH SCHOOL

COACHES HANDBOOK

2026-2027

Leading with Excellence:

Policies, procedures, and responsibilities for District coaches.

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Purpose of the Athletic Coaches Handbook:

The purpose of the Neshannock Township School District Athletic Coaches Handbook is to provide a comprehensive guide for all coaches regarding the policies, procedures, expectations, and responsibilities associated with serving as a coach within the District's interscholastic athletic program.

Athletics are an extension of the educational mission of the Neshannock Township School District. Coaches play a vital role in the development of student-athletes by promoting academic achievement, character, leadership, teamwork, sportsmanship, and personal responsibility. This handbook is intended to ensure consistency in the administration of all athletic programs while supporting a positive, safe, and educational experience for every student-athlete.

The handbook establishes clear expectations for professional conduct, communication, supervision, safety, and compliance with District policies, and the rules and regulations of the Pennsylvania Interscholastic Athletic Association (PIAA) and the Western Pennsylvania Interscholastic Athletic League (WPIAL). It serves as a reference for coaches in making informed decisions that reflect the values and mission of the District.

All coaches are expected to become familiar with the contents of this handbook and to uphold the standards outlined within it. While this handbook cannot address every situation that may arise, it provides a framework for decision-making and promotes consistency, accountability, and excellence throughout the Neshannock Township School District athletic program.

Through a shared commitment to these principles, coaches help foster an environment in which student-athletes are challenged to compete with integrity, grow as individuals, achieve academic success, and represent Neshannock Township School District with pride.

NTSD Athletic Mission, Vision, and Athletic Philosophy:

The Neshannock Township School District believes that interscholastic athletics are an integral part of the total educational experience. Athletic programs provide students with opportunities to develop character, leadership, discipline, teamwork, resilience, and sportsmanship while striving for excellence in competition.

Participation in athletics is a privilege that carries responsibilities both on and off the playing field. Student-athletes are expected to represent themselves, their families, their

teams, and the Neshannock Township School District with integrity, respect, and pride. Success is measured not only by wins and championships, but also by personal growth, academic achievement, ethical behavior, and the positive impact student-athletes have on their school and community.

The District is committed to providing a safe, inclusive, and supportive athletic environment where all student-athletes are challenged to reach their highest potential. Coaches serve as educators and mentors who model professionalism, accountability, and respect while fostering an atmosphere that promotes skill development, healthy competition, and lifelong learning.

Neshannock Township School District values athletic programs that emphasize:

- Academic achievement as the highest priority.
- Character, integrity, honesty, and respect.
- Commitment, discipline, and personal responsibility.
- Teamwork, leadership, and selflessness.
- Good sportsmanship toward teammates, opponents, officials, and spectators.
- Competitive excellence achieved through preparation, effort, and perseverance.
- Physical, emotional, and mental well-being of every student-athlete.
- Positive relationships among students, coaches, parents, officials, and the community.
- Compliance with all District policies and the rules and regulations of the Pennsylvania Interscholastic Athletic Association (PIAA) and the Western Pennsylvania Interscholastic Athletic League (WPIAL).



Our athletic programs strive to prepare students not only for competition, but for success in college, careers, military service, and life. Every practice, contest, and interaction is viewed as an opportunity to teach lessons that extend far beyond the scoreboard.

At Neshannock Township School District, we believe that true success is achieved when student-athletes compete with passion, lead with integrity, demonstrate respect, and leave our program as confident, responsible, and compassionate citizens.

Governance (PIAA & WPIAL):

The Neshannock Township School District Athletic Program operates under the authority and governance of the Pennsylvania Interscholastic Athletic Association (PIAA), the Western Pennsylvania Interscholastic Athletic League (WPIAL), and the policies adopted by the Neshannock Township Board of School Directors. All coaches,

student-athletes, volunteers, and administrators are expected to comply with the rules, regulations, bylaws, and policies established by these governing organizations.

While NTSD takes great pride in winning an athletic contest, winning at any cost is not condoned. Any and all pressures that neglect good sportsmanship and the mental well-being of the athlete are discouraged.

Pennsylvania Interscholastic Athletic Association (PIAA)

The Pennsylvania Interscholastic Athletic Association (PIAA) serves as the governing body for interscholastic athletics throughout the Commonwealth of Pennsylvania. The PIAA establishes statewide rules and regulations designed to promote educational athletics, competitive equity, student safety, and good sportsmanship.

As a member school district, NSTD is obligated to strictly adhere to all its rules and regulations. It is the responsibility of the principal and athletic director to ensure our programs are in compliance. On file in the high school office is a hardcopy of the PIAA Handbook. It contains the constitution, by-laws, and regulations of the PIAA.

The PIAA is responsible for, but not limited to:

- Establishing eligibility requirements for student-athletes.
- Adopting and enforcing rules governing athletic competition.
- Overseeing transfer eligibility and residency requirements.
- Establishing requirements for pre-participation physical examinations.
- Developing policies regarding sportsmanship and ethical conduct.
- Conducting district, regional, and state championship competitions.
- Providing rules interpretations and guidance to member schools.
- Promoting the educational value of interscholastic athletics.



All coaches are expected to become familiar with current PIAA bylaws, sport-specific regulations, and annual rule updates applicable to their respective sport.

Western Pennsylvania Interscholastic Athletic League (WPIAL)

Neshannock Township School District is a member of the **Western Pennsylvania Interscholastic Athletic League (WPIAL)**, which serves as **PIAA District 7** and is one of the twelve athletic districts within the Pennsylvania Interscholastic Athletic Association (PIAA). An Executive Director governs the WPIAL and an elected Board of Control, which oversees league operations, establishes athletic classifications, develops section alignments and schedules, coordinates postseason competition, and rules on matters related to student-athlete eligibility. Additional information regarding the WPIAL, its policies, and member schools is available at www.wpial.org.

The WPIAL administers interscholastic athletics for member schools in western Pennsylvania and is responsible for:

- Scheduling league competition.
- Establishing section alignments.
- Administering league and district championship tournaments.
- Enforcing PIAA and WPIAL regulations.
- Assigning officials for postseason contests.
- Providing communication regarding schedules, eligibility, and league policies.

Coaches are expected to remain informed of WPIAL procedures, deadlines, tournament requirements, and sport-specific regulations throughout the athletic season.



PIAA.ORG



WPIAL.ORG

Neshannock Township School District Governance

While the PIAA and WPIAL govern interscholastic competition, the Neshannock Township School District maintains authority over the administration of its athletic programs through District policies, administrative regulations, and Board-approved procedures.

District expectations include, but are not limited to:

- Maintaining high standards of professionalism and ethical conduct
- Prioritizing student safety and well-being.
- Supporting academic achievement.
- Providing appropriate supervision of student-athletes.
- Promoting good sportsmanship.
- Following District financial procedures and purchasing guidelines.
- Adhering to transportation, communication, and facility use procedures.
- Complying with all Board policies, administrative directives, and applicable state and federal laws.



When District expectations exceed the minimum requirements established by the PIAA or WPIAL, District policies shall govern.

Responsibilities of the Head Coach:

- Use sound teaching practices and model the values of the program and school community
- Organize conditioning sessions and practices
- Construct an effective game plan
- Follow established injury protocols as prescribed by the PIAA and a certified athletic trainer
- Develop a plan to communicate expectations of the athletic department and NTSD
- Create a system to inventory equipment and uniforms
- Communicate effectively with assistant coaches, athletes, athletic trainer, parents, and school personnel
- Communicate with prospective athletes
- Ensure all physical forms are documented prior to the start of the season
- Communicate transportation requests to the athletic director
- Coordinate facility usage
- Report contest results to the media immediately or in accordance to procedures
- Compile end-of-season awards
- Submit inventory information and equipment requests
- Maintain policies and procedures consistent with NTSD, WPIAL, and PIAA
- Establish a profile with PIAA and maintain all continuing education and safety requirements per PIAA regulations
- Perform other duties as assigned by the athletic director, principal, and/or other members of the school administration
- Report notable activities, team/student, athlete/coach accolades, photos, etc. to

Mrs. Jenny Flannery, District Communications & District Student Activities Coordinator, for consideration to be published on School District social media outlets and websites.

******Coaches must recognize that while their sport is important, it is one part of the district's overall athletic and educational program. Accordingly, coaches are expected to support, promote, and collaborate with fellow coaches and activity sponsors in a manner that prioritizes the best interests and overall well-being of student-athletes. This commitment to cooperation helps foster a positive, unified culture that encourages students to participate in multiple activities and achieve success both on and off the field.***

All Coach Responsibilities:

Each coach is responsible for understanding and complying with all applicable rules, regulations, and policies governing interscholastic athletics. Coaches are expected to:

- Maintain current knowledge of PIAA and WPIAL bylaws.
- Attend required meetings and rules interpretation sessions.
- Ensure that all student-athletes meet eligibility requirements before participation.
- Promptly communicate questions regarding eligibility or rule interpretation to the Athletic Director.
- Never knowingly permit an ineligible student-athlete to participate.
- Report any potential rules violations immediately to the Athletic Director or building principal.
- Model integrity, honesty, fairness, and professionalism in all athletic activities.
- Coaches are expected to demonstrate respect for the district's facilities and equipment by maintaining clean, organized, and safe practice areas, locker rooms, and storage spaces. All equipment should be properly stored, maintained, and secured when not in use, and all storage areas must remain locked. Coaches should model pride in the care of school property, reinforcing to student-athletes the importance of respecting community resources and taking responsibility for the facilities and equipment entrusted to them.

Failure to comply with District, WPIAL, or PIAA regulations may result in disciplinary action, including sanctions imposed by the District, WPIAL, or PIAA.

Governance Hierarchy

The governance of athletics within the Neshannock Township School District follows this general order of authority:

1. Federal and Pennsylvania laws
2. Pennsylvania Department of Education regulations
3. Pennsylvania Interscholastic Athletic Association (PIAA)
4. Western Pennsylvania Interscholastic Athletic League (WPIAL)
5. Neshannock Township Board of School Directors Policies
6. Superintendent
7. Building Principal
8. Athletic Director
9. Head Coach
10. Assistant Coaches and Volunteer Coaches

All members of the athletic program are expected to work collaboratively within this governance structure to ensure that athletic programs operate with integrity, consistency, accountability, and a commitment to excellence.

Coach Expectations and Performance Evaluation:

The Neshannock Township School District recognizes that coaches are educators, mentors, and role models whose influence extends well beyond athletic competition. Coaches are expected to demonstrate professionalism, integrity, and a commitment to the educational mission of the District while fostering a safe, positive, and competitive environment for all student-athletes.

Each coach is responsible for promoting the values of sportsmanship, respect, accountability, teamwork, and character development. Coaches are expected to conduct themselves in a manner that reflects positively on the District and serves as an example for student-athletes, colleagues, parents, officials, and members of the community.

Coaching performance will be evaluated annually by the Athletic Director and/or Building Principal. Evaluations are intended to promote professional growth, recognize areas of strength, and identify opportunities for continued improvement. Coaches will be evaluated using the following performance standards:

- **Rapport**
 - Coaches develop and maintain positive relationships with student-athletes, assistant coaches, parents, school personnel and administration, officials, the community, media, and WPIAL/PIAA. The coach should mirror the values of the school community.
- **Cooperation**
 - Coaches are expected to work collaboratively with the Athletic Director, administration, fellow coaches, faculty, staff, parents, and student-athletes to support the mission and goals of the Neshannock Township School District athletic program. A spirit of mutual respect, open communication, flexibility, and shared responsibility is essential. Coaches should demonstrate a willingness to work cooperatively, recognizing that a

successful athletic program requires a balanced "give and take" among all individuals involved.

- Cooperation includes supporting District policies, procedures, and administrative decisions; completing required paperwork and administrative responsibilities accurately and by established deadlines; and working effectively with transportation personnel, facilities staff, custodians, game management personnel, and other support staff to ensure the successful operation of athletic events and practices. Coaches are expected to demonstrate respect for all athletic programs, promote unity and collaboration within the athletic department, and contribute positively to the overall success of the District's athletic program. Questions, concerns, or disagreements should be communicated professionally and through the appropriate chain of command, fostering an environment built on trust, respect, and teamwork.

- **Leadership**

- Coaches are expected to provide positive leadership that emphasizes personal growth, teamwork, accountability, and ethical behavior. Effective coaches model integrity, honesty, professionalism, and respect in every aspect of their role, serving as positive role models for student-athletes and the school community. They promote academic success, good citizenship, and responsible decision-making while establishing high expectations for conduct, effort, and performance both on and off the field of play. Coaches are expected to exercise sound judgment, make decisions that prioritize the well-being of student-athletes, and foster an environment that encourages leadership development among team members. Every coach should strive to create an inclusive and supportive team culture where each student-athlete feels valued, respected, and empowered to reach their fullest potential.

- **Discipline**

- Coaches are expected to maintain appropriate standards of conduct and accountability while fostering a safe, respectful, and positive team environment. They are responsible for establishing clear team rules and expectations and enforcing them fairly and consistently for all student-athletes. Coaches should hold student-athletes accountable for their behavior, attendance, punctuality, and commitment to the team while demonstrating fairness, consistency, and sound judgment in all disciplinary

decisions. They are expected to promote good sportsmanship and respect for teammates, opponents, officials, coaches, and spectators, recognizing that their actions set the standard for their teams. Behavioral concerns should be addressed promptly, professionally, and in a manner that supports the growth and development of the student-athlete while maintaining the integrity and values of the Neshannock Township School District athletic program.

- **Improvement**

- Coaches demonstrate a commitment to the continuous improvement of both the athletic program and their own professional knowledge by planning and conducting organized, purposeful practices that maximize student-athlete development. They demonstrate current knowledge of coaching techniques and sport-specific strategies while encouraging the individual growth of every student-athlete. Coaches actively pursue professional development opportunities to enhance their skills and remain current with best practices. They regularly evaluate the effectiveness of their program, establish measurable goals for improvement, and implement strategies that promote the long-term success, growth, and sustainability of the athletic program.

- **Equipment and Physical Plant**

- Coaches are responsible for maintaining equipment, facilities, and athletic resources in a safe, organized, and fiscally responsible manner. They maintain accurate inventories of equipment and uniforms, ensure all equipment is used appropriately and stored securely, and promptly report any damaged or unsafe items. Coaches promote cleanliness and organization within locker rooms, storage areas, and practice facilities while demonstrating respect for District property and resources. Through their daily actions and oversight, coaches assist in maintaining athletic facilities that are safe, clean, well-maintained, and prepared for student-athletes, staff, and community use.

- **Professional Expectations**

- Coaches are expected to uphold the highest standards of professionalism by placing the health, safety, and well-being of student-athletes above all

other considerations. They serve as positive role models through their conduct, appearance, and communication while complying with all District policies and procedures, and PIAA and WPIAL rules and regulations. Coaches are responsible for fostering an inclusive and supportive environment that values and encourages all student-athletes, communicating openly and professionally with athletes, parents, administrators, and colleagues. They promote academic achievement as the highest priority for every student-athlete, demonstrate loyalty to the District, and support the mission and goals of the athletic department. Coaches must also maintain confidentiality regarding student information in accordance with applicable laws and District policies.

- The Neshannock Township School District believes that effective coaching is measured not only by competitive success, but also by the positive influence coaches have on the character, growth, academic achievement, and overall experience of each student-athlete.

Chain of Command:

Effective communication and problem-solving can only occur when there is a clear, concise, and functional chain of command. The purpose of the chain of command is to ensure that concerns are addressed at the level closest to the issue, allowing those directly involved the opportunity to communicate, collaborate, and work toward a resolution. In matters involving student-athletes, including concerns regarding playing time, team expectations, or other athletic-related issues, parents should follow the established chain of command.

Parent complaint example of Chain of Command:

- *Parent to Coach
- *Coach to Athletic Director
- *Athletic Director to Principal
- *Principal to Superintendent
- *Superintendent to the Board of Directors



Following the chain of command promotes respectful communication, accountability, and timely resolution while ensuring that coaches and administrators have the opportunity to address concerns at the appropriate level. Parents, student-athletes, and staff are encouraged to communicate openly and professionally throughout the process with the shared goal of supporting the growth, development, and success of all student-athletes.

Volunteer Coaches:

Required Coaching Certifications and Training

All paid and volunteer coaches must satisfy the coaching education requirements established by the Pennsylvania Interscholastic Athletic Association (PIAA) and the Neshannock Township School District prior to assuming coaching responsibilities. New coaches must successfully complete a PIAA-approved coaching education course (NFHS *Fundamentals of Coaching* or Human Kinetics *Coaching Principles*) and a PIAA-approved first aid course (NFHS *First Aid, Health and Safety for Coaches* or Human Kinetics *Sport First Aid*), or another PIAA-approved equivalent.

All coaches are responsible for maintaining required certifications and completing all applicable state, PIAA, WPIAL, and district-required training. This includes, but is not limited to, annual concussion management training, sudden cardiac arrest training, heat acclimatization training (football coaches only), child abuse recognition and reporting training, and maintaining all required background clearances.

Volunteer Coaches

Volunteer coaches must be approved by the Neshannock Township School Board prior to participating in any team activities. Once approved and all required certifications, training, and clearances have been completed, volunteer coaches are authorized to work directly with student-athletes and may supervise athletes without the presence of a paid coach, consistent with district policy and the direction of the head coach.

With the approval of the head coach, volunteer coaches may be granted access to district athletic facilities as necessary to fulfill their coaching responsibilities. Access will be coordinated through the Athletic Director and/or building administration in accordance with district procedures.

The head coach is responsible for the supervision, direction, and performance of all assistant and volunteer coaches within the program. Head coaches are expected to communicate district, PIAA, and team expectations; ensure compliance with all applicable policies and procedures; and provide appropriate oversight to promote a safe, positive, and educational athletic environment.

Transportation/Motor Coach:

Neshannock Township School District will provide transportation to and from athletic activities and contests through the use of District school buses or vans. In accordance with the NTSD Athletic Committee and Board of Education guidelines, the District will

provide motor coach transportation for athletic events when the destination is more than 100 miles one way.

If the destination is less than 100 miles one way and the head coach chooses to utilize motor coach transportation, the District will reimburse the cost equivalent to providing District transportation, including the cost of a school bus and the compensation for the District school bus driver, to the individual or organization responsible for supplying the motor coach. Any additional costs associated with the use of a motor coach beyond the District reimbursement amount will be the responsibility of the requesting party.

***At all times, at least one coach must be present on any student bus.

Music Selection:

Athletic contests are an extension of Neshannock Township School District's educational programming and serve as an important opportunity to engage and represent our community. The atmosphere and experiences created at athletic events should reflect the District's values, expectations, and commitment to providing a positive environment for students, families, and spectators.

All music publicly broadcast before, during, or after an athletic contest must receive prior approval from building administration. All songs submitted for consideration must include accompanying lyrics for review and approval. Music selections must align with District expectations and be appropriate for all audiences attending athletic events.

Co-HS Principal 7-12 (Athletics)
Mrs. Staci Norris (724)730-1477
snorris@ntsd.org

Co-HS Principal 7-12
Mr. Luca Passarelli
lpassarelli@ntsd.org

Director of IT and District Operations
Mr. Aaron Viggiano
aviggiano@ntsd.org

Letter Awarding:

The awarding of varsity letters and jackets is determined at the discretion of the head coach in accordance with established team and program expectations. ***Prior to the beginning of each season***, the head coach must clearly communicate, both verbally

and in writing, the criteria and process for earning a varsity letter. These expectations should be transparent, consistently applied, and implemented with fidelity to ensure fairness and accountability among all student-athletes.

Uniform Replacement Procedures and Guidelines:

Athletic uniforms are replaced on a scheduled rotation basis in accordance with District guidelines and available funding. Neshannock Township School District follows Board Policy #922 when determining the timing, approval process, and funding eligibility for uniform replacement purchases approved by the Board of Education.

Prior to final approval and the commitment of District funds, the following procedures must be completed and documented:

- The head coach must review, understand, and be familiar with Board Policy #922 regarding uniform replacement procedures and guidelines.
- The head coach must present one to three uniform and related apparel design options to the Athletic Director and building administration for review. All proposed designs must adhere to approved District colors, accent colors, logos, and font standards.
- The Athletic Director and building administration will make the final selection of uniforms and related apparel to be purchased, while considering the head coach's input and recommendations.
- The Athletic Director will be responsible for placing the order for approved uniforms and related apparel.

These same procedures and approval requirements must be followed by any booster organization seeking to purchase supplemental uniforms, apparel, or related athletic equipment to ensure consistency, alignment with District standards, and appropriate stewardship of District branding and resources.

Athletic Participation Guidelines:

The Neshannock Township School District recognizes and fully supports student participation in interscholastic athletics and values the many educational benefits these experiences provide. Participation in athletics promotes personal growth, character development, leadership, teamwork, perseverance, and school pride. The District is committed to providing opportunities that encourage student-athletes to reach their

fullest potential both academically and athletically, recognizing that the lessons learned through athletics extend far beyond the playing field.

The success of the athletic program depends upon the cooperation, mutual respect, and shared commitment of student-athletes, parents/guardians, coaches, administrators, officials, and community members. By working together, all stakeholders help create a positive environment in which student-athletes can develop to their highest potential.

The athletic program is designed to foster the physical, mental, social, and emotional development of each participant. Through practices, competition, and teamwork, student-athletes learn self-discipline, responsibility, resilience, sportsmanship, and effective decision-making. Participation also provides meaningful opportunities for students to develop healthy habits, use their time productively, and build lasting friendships while appreciating the value of dedication and hard work.

Beyond improving athletic skills and performance, the District's athletic program emphasizes integrity, accountability, and respect for the rules of competition. Student-athletes gain valuable life lessons by learning to celebrate success with humility, respond to adversity with perseverance, accept responsibility for their actions, and understand that choices—both positive and negative—carry consequences.

Student-athletes are expected to pursue academic excellence while demonstrating continuous growth in their chosen sport. They are expected to model good citizenship, exhibit respect for teammates, coaches, opponents, officials, and spectators, and represent Neshannock Township School District with pride, integrity, and sportsmanship at all times. Maintaining academic eligibility remains a priority, and student-athletes are expected to contribute positively to the learning environment. Attendance at all practices, contests, meetings, and other team functions is expected unless excused due to illness, injury, a medical appointment, a family emergency, or another circumstance approved by the coach or Athletic Director.

Parent/Guardian Responsibilities:

Parents and guardians play an important role in supporting their student-athletes and the overall mission of the Neshannock Township School District athletic program. Parents are expected to encourage their student-athletes to demonstrate commitment, responsibility, sportsmanship, and respect for teammates, coaches, opponents, officials, school personnel, and all members of the athletic community.



Parents and guardians are responsible for supporting the expectations, rules, and decisions established by the coaching staff, athletic department, and District. This includes ensuring that student-athletes attend practices, contests, and team activities as scheduled; communicating appropriately with coaches regarding absences, injuries, academic concerns, or other issues that may impact participation; and reinforcing the importance of academic achievement, effort, teamwork, accountability, and personal growth.

Parents are expected to model positive behavior and sportsmanship at all athletic events by respecting game officials, opposing teams, coaches, spectators, and District personnel. Concerns regarding a student-athlete's experience, including playing time, team decisions, or other program-related matters, should be addressed through the established chain of command, beginning with communication with the head coach. Parents should allow appropriate time for coaches to explain decisions and work collaboratively toward solutions.

Parents and guardians must recognize that practices, team meetings, and locker rooms are private areas reserved for student-athletes and coaching staff. These settings are essential for team development, instruction, preparation, and communication. Parents and guardians may not enter locker rooms, practice areas, or other team-only spaces without the express permission and approval of the head coach.

Parents and guardians are expected to support disciplinary actions or corrective measures taken by coaches, athletic administrators, and school personnel when such actions are deemed necessary and in the best interest of the student-athlete, team, and athletic program. Parents should reinforce expectations for appropriate behavior, accountability, and respect while allowing school personnel to address concerns in a fair and consistent manner.

Parents and guardians are expected to understand and support that participation in athletics is a privilege, and that coaches are responsible for making decisions related to team selection, practice expectations, playing time, positions, discipline, and other program-related matters. Parents should encourage their student-athletes to advocate for themselves appropriately while allowing coaches and athletes the opportunity to develop communication, accountability, and problem-solving skills.

By working collaboratively with coaches, administrators, and student-athletes, parents and guardians contribute to a positive, safe, and successful athletic environment that reflects the values and expectations of Neshannock Township School District.

Athletic Transfer:

The rules, regulations, and procedures governing students who transfer to Neshannock Township School District and wish to participate in interscholastic athletics are established by the Pennsylvania Interscholastic Athletic Association (PIAA). All transfer students and their families are responsible for understanding and complying with PIAA eligibility requirements before participating in any athletic activities.

Questions regarding athletic transfer eligibility, participation requirements, or related procedures should be directed to the Athletic Director. Additional information may be obtained by contacting the PIAA through its official website at piaa.org or calling the PIAA office at 717-697-0374.

Athletic Participation Guidelines:

The Neshannock Township School District recognizes and fully supports student participation in interscholastic athletics and values the many educational benefits these experiences provide. Participation in athletics promotes personal growth, character development, leadership, teamwork, perseverance, and school pride. The District is committed to providing opportunities that encourage student-athletes to reach their fullest potential both academically and athletically, recognizing that the lessons learned through athletics extend far beyond the playing field.

The success of the athletic program depends upon the cooperation, mutual respect, and shared commitment of student-athletes, parents/guardians, coaches, administrators, officials, and community members. By working together, all stakeholders help create a positive environment in which student-athletes can develop to their highest potential.

The athletic program is designed to foster the physical, mental, social, and emotional development of each participant. Through practices, competition, and teamwork, student-athletes learn self-discipline, responsibility, resilience, sportsmanship, and effective decision-making. Participation also provides meaningful opportunities for students to develop healthy habits, use their time productively, and build lasting friendships while appreciating the value of dedication and hard work.

Beyond improving athletic skills and performance, the District's athletic program emphasizes integrity, accountability, and respect for the rules of competition. Student-athletes gain valuable life lessons by learning to celebrate success with humility, respond to adversity with perseverance, accept responsibility for their actions, and understand that choices-both positive and negative-carry consequences.

Student-athletes are expected to pursue academic excellence while demonstrating continuous growth in their chosen sport. They are expected to model good citizenship, exhibit respect for teammates, coaches, opponents, officials, and spectators, and represent Neshannock Township School District with pride, integrity, and sportsmanship at all times. Maintaining academic eligibility remains a priority, and student-athletes are expected to contribute positively to the learning environment. Attendance at all practices, contests, meetings, and other team functions is expected unless excused due to illness, injury, a medical appointment, a family emergency, or another circumstance approved by the coach or Athletic Director.



Attendance, Tardiness, and Participation:

The following attendance requirements apply to all athletic practices and contests:

- A student-athlete must arrive at school by **11:00 a.m.** to be eligible to participate in a practice or contest that day. An excuse is *mandatory* and must accompany the return of the student-athlete.
- A student-athlete may leave school for an excused appointment and remain eligible to participate, provided the student returns to school immediately upon the conclusion of the appointment.
- A student-athlete must be in attendance for the equivalent of **at least 3.5 hours** during the school day to be eligible to participate.
- Attendance at a funeral is considered an excused absence. The relationship to the deceased must be indicated on the written excuse or supporting documentation.
- Attendance at a college visit is considered an excused absence. Verification or documentation of the visit must be submitted to the school.
- If a legitimate extenuating circumstance results in an absence that may affect eligibility, the student-athlete or parent/guardian should notify the Athletic Director as soon as possible. Eligibility determinations will be made on a case-by-case basis.

NTSD ATHLETIC DIRECTOR: **Mr. Casey Young**

cyoung@ntsd.org

Pre-Participation Physical Exam and Pay to Participate:

A student-athlete is eligible to participate in interscholastic athletics only after completing a pre-participation physical examination performed by a licensed physician, certified registered nurse practitioner (CRNP), or certified physician assistant (PA-C).

*The physical examination must be completed **on or after June 1** to be valid for participation during the following school year.*

A completed and signed **PIAA Pre-Participation Physical Evaluation** form, certifying the student-athlete's eligibility to participate, must be submitted prior to the first practice or contest.

A **Pay-to-Participate** fee of **\$50 per sport**, with a **maximum family contribution of \$250 per school year**, must be paid prior to participation.

Neshannock Township School District now utilizes **Arbiter** to manage athletic registration and required participation documents. Families should complete all required forms through the Arbiter system. **FamilyID is no longer used.**

Additional information regarding PIAA pre-participation physical requirements is available on the PIAA website.

ARBITER



General Guidelines:

- Coaches may take appropriate disciplinary action if a student-athlete fails to fulfill their assigned responsibilities.

- Student-athletes are responsible for all athletic supplies, uniforms, and equipment issued by NTSD for use during the season. All items must be returned promptly at the conclusion of the season in serviceable condition.
- When a conflict arises between a school-sponsored activity and a non-school-affiliated activity, student-athletes are expected to participate in the school-sponsored activity or make prior arrangements with the head coach. Participation in school-sponsored contests takes precedence over all non-school-affiliated activities.
- To request an excused absence from a practice or contest, a student-athlete must notify the coach as soon as possible.
- An absence from a team function without prior approval will be considered unexcused. The coach may impose appropriate consequences in accordance with team, school, and district rules and regulations.
- Student-athletes are expected to travel to and from contests with the team using school-provided transportation. Exceptions are discouraged and require a face-to-face release from the coach to the parent or guardian. If a student-athlete is to be released to another athlete's parent or a family member, written authorization must be provided to the coach in advance. Under no circumstances may a student-athlete leave an event with another student.
- Coaches are encouraged to promote athletic participation. However, they shall not recruit or pressure student-athletes to leave another sport that is in season. NTSD supports and encourages multi-sport participation.
- When athletic seasons overlap, a student-athlete is expected to complete the current season before participating in a newly beginning season, unless otherwise approved by the involved coaches and administration.
- Coaches conducting out-of-season programs shall not permit participation by a student-athlete who is currently involved in an in-season sport without the consent of the in-season coach

Hazing:

The Neshannock Township School District (NTSD) and Athletic Department strictly prohibit hazing in any form. No student-athlete, coach, volunteer, or other individual associated with an athletic program may engage in, encourage, or tolerate hazing activities.

The National Federation of State High School Associations (NFHS) defines hazing as *"any humiliating or dangerous activity expected of a student to belong to a group, regardless of the student's willingness to participate."* Examples of hazing include, but are not limited to, head shaving, branding, sleep deprivation, physical punishment, forced consumption of unreasonable, illegal, or inappropriate food or beverages, deprivation of personal hygiene, and inappropriate sexual behavior.

Coaches are responsible for informing all student-athletes that hazing is strictly prohibited and that violations will result in appropriate disciplinary action in accordance with Pennsylvania law, including the Timothy J. Piazza Anti-Hazing Law (18 Pa. C.S. § 2801 et seq.), applicable school board policies, and the Student Code of Conduct.

Any suspected or reported incident of hazing must be reported immediately to school administration. When required by law or district policy, the coach or other mandated reporter shall also report the incident to ChildLine (1-800-932-0313), notify the parents or guardians of the alleged victim and alleged perpetrator, and contact the Neshannock Township Police Department or other appropriate law enforcement agency.

Neshannock Township Police Department
Neshannock Township Municipal Building
3131 Mercer Road
Neshannock Township, PA 16105

Non-Emergency Number: 724-656-9300

John Rand, Chief of Police
724-890-4665, ext. 3408

Emergency Procedures:

In the event of a student-athlete injury, a prompt and appropriate assessment is essential. Recognizing a potential emergency, activating the appropriate emergency response, and providing care within the scope of your training until emergency personnel arrive can minimize complications and improve outcomes.

In the event of an injury:

- Do not move the injured student-athlete or remove equipment unless necessary to protect the athlete from immediate danger or as required to provide lifesaving care.

- Do not provide the student-athlete with food or drink unless medically necessary for treatment.
- Do not administer care or treatment beyond your training and certification.
- Assess the student-athlete for consciousness and responsiveness. Check for an open airway, breathing, and circulation.
- Control severe bleeding as quickly as possible using appropriate first aid measures.
- If a certified athletic trainer is not present, call 911 immediately for any suspected medical emergency, including but not limited to:
 - Cardiac arrest
 - Seizure
 - Severe bleeding
 - Suspected head, neck, or spinal injury
 - Obvious fracture or serious musculoskeletal injury
 - Severe abdominal pain
 - Heat-related illness
 - Loss of consciousness or unresponsiveness
 - Any other condition requiring immediate emergency medical care
- Have the student-athlete's emergency contact and medical information readily available to provide to emergency responders.
- Notify the student's parent(s) or guardian(s) as soon as possible. If they cannot be reached, the coach should act in the best interest of the student-athlete until further direction is available.
- Complete an accident/injury report in coordination with the certified athletic trainer or Athletic Director as soon as practical following the incident.
- Follow up with the parent(s) or guardian(s) to check on the student-athlete's condition and document any pertinent information regarding the injury and return-to-participation status.



Squad Selection Philosophy:

Neshannock Township School District believes that participation in athletics is a valuable component of the educational experience and strives to provide opportunities for as many students as reasonably possible to participate in its athletic programs. Coaches are encouraged to retain the maximum number of student-athletes without compromising the integrity of the sport, the quality of instruction, competitive standards, or the overall success of the program. Factors such as available facilities, equipment,

practice space, safety considerations, scheduling, and coaching resources may limit the number of participants that can be accommodated on a team.

When it becomes necessary to reduce the number of participants, the decision rests solely with the coaching staff. All selection decisions shall be made fairly, objectively, and with respect, dignity, and professionalism. Sub-varsity coaches shall follow the roster selection guidelines established by the head coach of the respective program to ensure consistency throughout the program.

Prior to the selection of the final squad, coaches shall clearly communicate the following to all participants:

- The criteria that will be used for squad selection.
- The length and expectations of the tryout period.
- The approximate number of athletes expected to be selected.
- Practice expectations and attendance requirements.
- Game schedules and participation expectations.
- The expectation that athletes participate in a minimum of **three to five practices and/or one intrasquad scrimmage** before final roster decisions are made, when practical.

If a student-athlete is not selected for the final roster, coaches shall:

- Personally meet with the student-athlete to communicate the decision.
- Provide a brief, constructive evaluation identifying the student's strengths and areas for improvement.
- Refrain from posting or publicly displaying lists of students who have been cut from the team.
- Discuss alternative opportunities for participation within the athletic program when appropriate.
- Consult with the Athletic Director regarding any concerns or unusual circumstances prior to making final roster decisions.

Coaches are expected to conduct the squad selection process with honesty, consistency, and professionalism, recognizing the significant impact these decisions may have on student-athletes. The goal of the selection process is to ensure a positive educational experience while maintaining the competitive and developmental objectives of each athletic program.

Dual Sports Athletes:

Neshannock Township School District encourages students to become actively involved in school activities and recognizes that participation in multiple programs strengthens students' connection to their school and community. As such, the District supports student-athletes who choose to participate in two sports during the same athletic season, provided that such participation is appropriate and manageable.

To promote the success, well-being, and safety of dual-sport athletes, coaches and students are expected to communicate openly and work collaboratively with each other throughout the season. Coaches, student-athletes, and parents should establish clear expectations regarding practices, competitions, scheduling conflicts, and other team commitments. Through cooperation, flexibility, and mutual respect, all parties can work together to support the student's athletic experience while maintaining the goals and integrity of each program.

In-Season Practices and Off-Season Conditioning:

Each head coach shall submit an in-season practice schedule and plan to the Athletic Director prior to the start of the season. This information is necessary to ensure the equitable coordination and efficient use of district athletic facilities.

In addition, each head coach shall submit an off-season conditioning plan to the Athletic Director. Off-season plans are required to facilitate fair and equitable scheduling of facilities, prevent conflicts among programs, and ensure that all athletic teams have appropriate access to district resources.

Coaches are expected to communicate any significant changes to their practice schedules or off-season plans to the Athletic Director in a timely manner to maintain effective facility scheduling and coordination.

Athletic Code of Conduct:

Participation in athletics is a privilege that carries with it the expectation of exemplary conduct. Student-athletes are expected to demonstrate self-discipline, integrity, responsibility, and good sportsmanship both on and off campus. They serve as representatives of Neshannock Township School District and are expected to uphold the highest standards of behavior.

ATHLETE
CODE OF CONDUCT

The use, possession, distribution, or sale of alcoholic beverages, illegal drugs as defined by Pennsylvania law, tobacco products (including cigarettes, smokeless tobacco, and electronic nicotine delivery systems), steroids or other performance-enhancing substances, and any other prohibited substances is strictly forbidden.

Student-athletes are subject to the District's Random Drug Testing Program. The purpose of this program is to proactively address substance abuse, promote healthy choices, and reduce the risks associated with substance use in athletic participation.

Student-athletes are expected to:

- Demonstrate respect toward parents, classmates, teammates, opponents, teachers, coaches, officials, and community members.
- Represent Neshannock Township School District and the community with pride, integrity, and good sportsmanship.
- Maintain academic eligibility in accordance with District, WPIAL, and PIAA requirements.
- Schedule personal appointments whenever possible so they do not interfere with academic responsibilities, practices, contests, or other team obligations.
- Attend all required team activities, including practices, contests, meetings, and other team functions, unless excused by the coach due to illness, emergency, or other approved circumstances.

Violations of the Student-Athlete Code of Conduct may result in disciplinary action as determined by the head coach in accordance with team rules and the Athletic Department's Code of Conduct. Student-athletes are entitled to due process and may request an informal meeting with the head coach, Athletic Director, and building administrator to discuss disciplinary decisions.

Please Note: Participation in athletics does not exempt a student from the expectations outlined in the District's Student Handbook. Student-athletes who violate school rules or District policies may also be subject to disciplinary consequences consistent with the Neshannock Township School District Student Code of Conduct, in addition to any athletic consequences.

Athletic Opportunities:

Effective July 1, 2026

FALL

- Cheerleading
- Cross Country (Co-Ed)
- Football
- Golf (Co-Ed)
- Soccer (Mens + Co-Ed)
- Tennis (Girls)
- Volleyball (Girls)
- Junior High Cheerleading
- Junior High Cross Country (Co-Ed)
- Junior High Football
- Junior High Girls Basketball
- Junior High Girls Volleyball

WINTER

- Boys Varsity Basketball
- Girls Varsity Basketball
- Competitive Spirit
- 9th Grade Boys Basketball
- Junior High Boys Basketball

SPRING

- Baseball
- Softball
- Varsity Track & Field
- Boys Tennis
- Junior High Softball
- Junior High Track & Field



Evaluation of Head Coach

Head coaches shall be evaluated annually by the Athletic Director using the evaluation instrument adopted by Neshannock Township School District. The evaluation process is intended to promote professional growth, recognize effective coaching practices, and support continuous improvement within the athletic program.

Upon completion, the evaluation shall be reviewed by the building administrator prior to being placed in the coach's personnel file.

At the request of the head coach, Athletic Director, or building administrator, a conference may be scheduled to review the evaluation, discuss the rationale for the ratings assigned, acknowledge strengths, identify areas for growth, and establish goals for continued professional development.

COACH ACKNOWLEDGEMENT

I, _____, acknowledge that I have read, understand, and agree to comply with the provisions outlined in the **Neshannock Township School District Athletic Code of Conduct**. I further agree to communicate all applicable policies, expectations, and procedures contained in this handbook to my student-athletes and their parents/guardians, as appropriate.

Coach Signature: _____ 

Date: _____

Professional Development Requests
August 2026

<u>Staff Member</u>	<u>Event</u>	<u>Date</u>	<u>Cost</u>
Jesse Reynolds	Principal Induction IU IV	July 15 & 16, 2026	Mileage
Staci Norris Casey Young	Tri-County Athletic League Meetings @ Laurel SD	October 13 & December 8, 2026 February 9 & May 4, 2027	Mileage
Luca Passarelli	IU Leadership Summit Grove City College	October 15, 2026	Mileage
Luca Passarelli Jesse Reynolds	WPALC Middle Level Summit Seneca Valley Middle School	October 23, 2026	Mileage

Facility Use Requests
August 13, 2026

1. The Neshannock Touchdown Club is requesting use of the Neshannock Junior/Senior High School cafeteria from 6:50 a.m. to 7:00 p.m. on August 17-21, 2026, for Football Camp. No fee will be assessed.
2. NAA Youth Sports is requesting use of the Neshannock Football Field on August 29, September 26, and October 3, 2026, to conduct their Youth County Football League for Flag, Pee Wee, and Midget football. No fee will be assessed.
3. Neshannock PTO is requesting use of the Neshannock Memorial Elementary School multi-purpose room from 7:00 a.m. to 4:00 p.m. October 19-23, 2026, to conduct the Fall Book Fair. No fee will be assessed.
4. Aaron Viggiano, Play Director, is requesting use of the Neshannock Junior/Senior High School auditorium and lobby from 7:00 to 9:30 p.m. on October 29-31, 2026, to hold the annual High School Fall Play. No fee was assessed.
5. Neshannock PTO is requesting use of the Neshannock Memorial Elementary School multi-purpose room from 7:00 a.m. to 4:00 p.m. on March 15-19, 2027, to conduct their Spring Book Fair. No fee will be assessed.
6. Aaron Viggiano, Musical Director, is requesting use of the Neshannock Junior/Senior High School auditorium, lobby, and band/choir rooms from 7:00 to 10:00 P.M. on March 19 & 20, 2027, and from 2:30 to 5:30 P.M. on March 21, 2027, to conduct the Spring Musical. No fee will be assessed.

**REVISED BUDGET
R E S O L U T I O N
CONCERNING THE LAWRENCE COUNTY CAREER
AND TECHNICAL CENTER BUDGET**

The affirmative vote of a majority of the school directors (37 of the 72) together with the approval of five (5) boards is required for the adoption of the Lawrence County Career and Technical Center Budget. Each board should record your vote on the \$8,031,630 total budget. The operating costs for schools - \$5,949,000*

At a meeting on _____, 20____, by a vote of ____ yes, and ____ no, with ____ abstaining and ____ absent, as recorded in the minutes, the members of the Board of Directors of the _____, a member of the Lawrence County Career and Technical Center approved [] or disapproved [] the budget of the Lawrence County Career and Technical Center for the fiscal year July 1, 2026 to June 30, 2027.

*Operating costs breakdown:

Regular Programs	5,213,000
Learning Support	700,000
Cyber	36,000

ATTEST:

Secretary

President

SEAL

**Please indicate members present and
how each voted.**

Please send a copy to Joshua Senchak, Board Secretary, Lawrence County Career and Technical Center, 750 Phelps Way, New Castle, PA 16101.

Lawrence County Career & Technical Center

Budget for the 2026-2027 School Year

2024-2025 Budget	2024-2025 Actual	2025-2026 Budget	2026-2027 Budget As of July 7
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1100 Regular Programs

112 Salaries - Tutoring	500	-	500	500
113 SALARIES - HOMEBOUND	1,000	-	1,000	1,000
115 TERMINATION OR LEAVE PAYOUT SALARIES				
121 SALARIES - TEACHERS	940,227	920,352	1,060,520	1,032,743
122 SALARIES - TEACHERS - TEMP.	100,000	70,981	70,000	74,000
151 SALARIES - OFFICE CLERICAL	37,336	37,858	38,896	40,456
152 SALARIES - OFFICE CLERICAL - TEMP.				
170 SALARIES - OPERATIVE (SECURITY)				
210 GROUP INSURANCE - INDEMNITY PLAN				
211 GROUP INSURANCE - MANAGED CARE	314,160	283,399	404,781	424,958
212 INSURANCE/WAIVER OF PREMIUM				
219 GROUP INSURANCE - OTHER/RETIREEES - MOVED TO 2390				
220 SOCIAL SECURITY	74,783	77,521	84,106	82,100
230 RETIREMENT	337,694	341,794	373,832	360,487
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	2,320	-	2,560	2,560
260 WORKER'S COMPENSATION	9,775	8,231	10,994	11,434
320 PROFESSIONAL - EDUCATIONAL SERVICES				
321 PROFESSIONAL - EDUCATIONAL SERVICES				
323 PROFESSIONAL EDUCATIONAL SERVICES - OTHER EDUCATIONAL AGENCIES				
329 PROFESSIONAL - EDUCATIONAL SERVICES - IN-SERVICE DAYS		58,685		
331 OTHER PROFESSIONAL SERVICES/ENGLISH AS A SECOND LANC	250		250	250
390 OTHER PURCHASED PROFESSIONAL AND	65,000		65,000	65,000

Future readiness Certifications	5,000		5,000	5,000
430 REPAIRS & MAINTENANCE SERVICES				
510 STUDENT TRANSPORTATION				
530 COMMUNICATIONS				
540 ADVERTISING				
566 DUAL ENROLLMENT	5,500	336	5,500	5,500
580 TRAVEL	3,000		3,000	3,000
599 OTHER MISCELLANEOUS PURCHASED SERVICES				
610 GENERAL SUPPLIES	12,000	23,498	25,000	25,000
Incentives and RISE	7,500		7,500	7,500
618 Tech/Software				
640 BOOKS & PERIODICALS	1,000	360	1,000	1,000
736 Technology equip lease	7,500	7,315	7,500	7,500
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
760 EQUIPMENT - REPLACEMENT				

1100 Regular Programs (Secondary) TOTAL

\$ 1,924,545 \$ 1,830,331 \$ 2,166,939 \$ 2,149,988

1241 LEARNING SUPPORT

121 SALARIES - TEACHERS	311,808	291,154	307,245	314,377
122 SALARIES - TEACHERS - SUBS				
190 SALARIES - INSTRUCTIONAL AIDES				
211 GROUP INSURANCE - MANAGED CARE	108,214	116,568	100,370	75,226
212 INSURANCE/WAIVER OF PREMIUM				
220 SOCIAL SECURITY	23,853	21,915	23,504	24,050
230 RETIREMENT	106,015	86,795	104,463	105,599
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	800		800	800
260 WORKER'S COMPENSATION	3,118	2,885	3,072	3,144

322 PROFESSIONAL EDUCATIONAL SERVICES - IU'S AND LOCAL ED

510 STUDENT TRANSPORTATION

580 TRAVEL

610 SUPPLIES	5,000	5,531	5,000	6,500
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640 BOOKS & PERIODICALS	8,000	6,264	8,000	8,000
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750 EQUIPMENT - ORIGINAL AND ADDITIONAL

760 EQUIPMENT - REPLACEMENT

890 MISCELLANEOUS EXPENDITURES

1241 LEARNING SUPPORT TOTAL	\$ 566,808	\$ 531,112	\$ 552,454	\$ 537,696
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1320 MARKETING EDUCATION TOTAL

1330 HEALTH OCCUPATIONS EDUCATION

121 SALARIES - TEACHERS	64,914	64,914	67,499	70,199
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122 SALARIES - TEACHERS - TEMP.	320	-	320	320
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210 GROUP INSURANCE - INDEMNITY PLAN	10,529	12,497	12,151	40,771
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220 SOCIAL SECURITY	4,966	4,921	5,164	5,370
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230 RETIREMENT	22,071	22,867	22,950	23,580
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240 TUITION REIMBURSEMENT

250 UNEMPLOYMENT COMPENSATION	160		160	160
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260 WORKER'S COMPENSATION	649	1,065	675	702
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300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES

329 PROFESSIONAL ED SERVICES - OTHER

390 OTHER PURCHASED PROFESSIONAL AND

TECHNICAL SERVICES - CLINICAL INSTRUCTORS/COPIER PAYM	250		250	250
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430 REPAIRS & MAINTENANCE SERVICES

510 STUDENT TRANSPORTATION	500		500	500
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523 GENERAL PROPERTY AND LIABILITY INSURANCE

530 COMMUNICATIONS

580 TRAVEL	500	1,015	500	500
610 GENERAL SUPPLIES	4,000	6,785	4,000	12,000
618 TECH SUPPLIES				
640 BOOKS & PERIODICALS	1,500	4,388	1,500	4,500
750 EQUIPMENT - ORIGINAL AND ADDITIONAL	3,000	6,848	3,000	3,000
760 EQUIPMENT - REPLACEMENT				

1330 HEALTH OCCUPATIONS EDUCATION TOTAL	\$ 113,359	\$ 125,300	\$ 118,669	\$ 161,852
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1341 - Service occupations

121 SALARIES - TEACHERS	\$ 78,434	\$ 78,434	\$ 78,934	\$ 82,091
122 SALARIES - TEACHERS - TEMP.				
191 Aide	\$ 19,593	\$ 19,478	\$ 20,538	
210 GROUP INSURANCE - INDEMNITY PLAN	\$ 42,489	\$ 9,647	\$ 49,204	\$ 40,843
220 SOCIAL SECURITY	\$ 7,499	\$ 7,189	\$ 7,609	\$ 6,280
230 RETIREMENT	\$ 33,330	\$ 33,192	\$ 33,821	\$ 27,574
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	\$ 320		\$ 320	\$ 320
260 WORKER'S COMPENSATION	\$ 980		\$ 994	\$ 1,036
300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
329 PROFESSIONAL ED SERVICES - OTHER				
390 OTHER PURCHASED PROFESSIONAL AND TECHNICAL SERVICES - CLINICAL INSTRUCTORS/COPIER PAYMENTS				
430 REPAIRS & MAINTENANCE SERVICES				
510 STUDENT TRANSPORTATION	\$ 1,000		\$ 1,000	\$ 1,000
523 GENERAL PROPERTY AND LIABILITY INSURANCE				
530 COMMUNICATIONS				
580 TRAVEL				
610 GENERAL SUPPLIES	\$ 4,000	\$ 3,035	\$ 4,000	\$ 9,000
618 TECH SUPPLIES				
640 BOOKS & PERIODICALS	\$ 1,000	\$ 3,220	\$ 1,000	\$ 1,000

750 EQUIPMENT - ORIGINAL AND ADDITIONAL

760 EQUIPMENT - REPLACEMENT

1341 - Service occupations Total	\$ 188,645	\$ 154,195	\$ 197,420	\$ 169,144
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1342 OCCUPATIONAL HOME ECONOMICS EDUCATION (RESTAURANT TRADES)

121 SALARIES - TEACHERS	60,904	60,904	63,299	65,831
122 SALARIES - TEACHERS - TEMP.				
190 SALARIES - INSTRUCTIONAL ASSISTANT				
211 GROUP INSURANCE - MANAGED CARE	10,529	11,045	12,151	13,345
219 GROUP INSURANCE - RETIREES				
220 SOCIAL SECURITY	4,659	4,623	4,842	5,036
230 RETIREMENT	20,707	21,050	21,522	22,113
240 TUITION REIMBURSEMENT - NEW TEACHER				
250 UNEMPLOYMENT COMPENSATION	160		160	160
260 WORKER'S COMPENSATION	609	500	633	750
390 OTHER PURCHASED PROFESSIONAL AND TECHNICAL SERVICES - COPIER PAYMENTS				
415 LINEN & LAUNDRY - APRON AND TOWEL SERVICE				
430 REPAIRS & MAINTENANCE SERVICES	500	-	500	500
442 RENTAL EQUIPMENT				
460 EXTERMINATION				
510 STUDENT TRANSPORTATION				
530 COMMUNICATIONS				
580 TRAVEL	250		250	250
610 GENERAL SUPPLIES	35,000	54,295	35,000	40,000
640 BOOKS & PERIODICALS				
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
760 EQUIPMENT - REPLACEMENT	<u>500</u>	<u>-</u>	<u>500</u>	<u>500</u>

1342 OCCUPATIONAL HOME ECONOMICS EDUCATION (RESTAURANT TRA	\$ 133,818	\$ 152,418	\$ 138,857	\$ 148,485
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1360 BUSINESS EDUCATION Management Information Systems

121 SALARIES - TEACHERS	78,434	78,434	78,934	82,091
122 SALARIES - TEACHERS - TEMP.				
211 GROUP INSURANCE - MANAGED CARE	10,529	11,443	12,151	13,345
219 GROUP INSURANCE - RETIREE				
220 SOCIAL SECURITY	6,000	5,969	6,038	6,280
230 RETIREMENT	26,668	27,119	26,838	27,574
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	160		160	160
260 WORKER'S COMPENSATION	784	655	800	750
390 OTHER PURCHASED PROFESSIONAL AND TECHNICAL SERVICES - COPIER PAYMENTS	4,300		4,300	1,500
430 REPAIRS & MAINTENANCE SERVICES				
442 RENTAL EQUIPMENT				
510 STUDENT TRANSPORTATION				
580 TRAVEL	250		250	250
610 GENERAL SUPPLIES	1,000	2,296	1,000	7,500
640 BOOKS & PERIODICALS	4,000	3,731	4,000	4,000
736 Tech Equip Lease	3,775	3,663	3,775	3,775
750 EQUIPMENT - ORIGINAL AND ADDITIONAL		26,290		
760 EQUIPMENT - REPLACEMENT	<u>500</u>	<u>—</u>	<u>500</u>	<u>500</u>

1360 BUSINESS EDUCATION (COMPUTER - OFFICE TECHNOLOGY AND MI	\$ 136,400	\$ 159,602	\$ 138,746	\$ 147,725
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1380 TRADE AND INDUSTRIAL EDUCATION

112 SALARIES - TEMPORARY

115	TERMINATION OR LEAVE PAYOUT SALARIES				
121	SALARIES - TEACHERS	401,417	404,024	413,864	478,565
122	SALARIES - TEACHERS - TEMP.	2,000	28,887	2,000	30,000
151	2 Aides	19,953	19,593	39,753	41,643
152	SALARIES - OFFICE CLERICAL - TEMP.				
170	SALARIES - OPERATIVE				
210	GROUP INSURANCE - INDEMNITY PLAN				
211	GROUP INSURANCE - MANAGED CARE	186,208	185,489	227,812	239,472
212	INSURANCE/WAIVER OF PREMIUM				
219	GROUP INSURANCE - OTHER/RETIREEES				
220	SOCIAL SECURITY	32,162	34,258	34,702	38,254
230	RETIREMENT	142,942	155,013	154,230	167,966
240	TUITION REIMBURSEMENT				
250	UNEMPLOYMENT COMPENSATION	1,440	-	1,440	1,600
260	WORKER'S COMPENSATION	4,204	3,778	4,536	5,000
329	PROFESSIONAL - EDUCATIONAL SERVICES - IN-SERVICE DAYS				
340	TECHNICAL SERVICES				
390	OTHER PURCHASED PROFESSIONAL AND				
	TECHNICAL SERVICES - SHOP SHIRTS, TOWEL SERVICE, COPIES	25,000	30,360	25,000	31,000
430	REPAIRS & MAINTENANCE SERVICES	500		500	500
442	RENTAL EQUIPMENT				
510	STUDENT TRANSPORTATION				
530	COMMUNICATIONS				
540	ADVERTISING				
580	TRAVEL	1,000	347	1,000	1,000
599	MISCELLANEOUS PURCHASED SERVICES				
610	GENERAL SUPPLIES	75,000	82,463	75,000	105,000
618	Admin Software		8,776		
619	Welding general supplies		22,069		
635	MEETING REFRESHMENTS				
640	BOOKS & PERIODICALS	1,000		1,000	1,000

736 Tech equip Lease	13,000	12,445	13,000	13,000
750 EQUIPMENT - ORIGINAL AND ADDITIONAL	70,000	81,407	70,000	-
760 EQUIPMENT - REPLACEMENT				
810 DUES AND FEES	<u>1,000</u>	<u>-</u>	<u>1,000</u>	<u>145</u>

1380 TRADE AND INDUSTRIAL EDUCATION TOTAL	\$ 976,826	\$ 1,068,907	\$ 1,064,837	\$ 1,154,145
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1381, 1382, 1383, 1384 -Cosmo and Graphic Design

121 Salaries	117,198	117,228	120,798	115,063
211 GROUP INSURANCE - MANAGED CARE	42,489	41,510	49,204	20,114
220 SOCIAL SECURITY	8,965	8,840	9,242	8,802
230 RETIREMENT	39,847	40,506	41,072	17,578
250 UNEMPLOYMENT COMPENSATION	320	-	320	480
260 WORKER'S COMPENSATION	1,172	947	1,208	1,785
580 Travel		127		
610 GENERAL SUPPLIES	16,250	23,709	16,250	35,000
640 BOOKS & PERIODICALS	500	248	500	500
750 EQUIPMENT - New	6,500	92,276	6,500	6,500
760 EQUIPMENT - Replace				

1381, 1382, 1383, 1384 TOTAL	\$ 233,241	\$ 325,391	\$ 245,094	\$ 205,822
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1385 OIL AND GAS

121 SALARIES - TEACHER	64,914	64,914	67,499	70,199
211 GROUP INSURANCE - MANAGED CARE	27,598	28,487	31,958	35,142
220 SOCIAL SECURITY	4,966	4,909	5,164	5,370
230 RETIREMENT	22,071	22,440	22,950	23,580
250 UNEMPLOYMENT COMPENSATION	160		160	160
260 WORKER'S COMPENSATION	649	537	675	702

610 GENERAL SUPPLIES	5,000	8,255	5,000	13,500
640 BOOKS & PERIODICALS				
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				

1385 TRADE & INDUSTRY/NEW CLASS 14-15 (PREVIOUSLY YDC NIGHT CL	\$ 125,358	\$ 129,542	\$ 133,406	\$ 148,653
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1392 SECONDARY ALLOCATION - PERKINS

111 SALARIES -				
121 SALARIES - TEACHERS	75,225		75,700	78,727
190 SALARIES - AIDES	101,506	157,338	78,120	102,955
211 GROUP INSURANCE - MANAGED CARE	63,509	55,603	61,458	86,694
212 INSURANCE/WAIVER OF PREMIUM				
222 SOCIAL SECURITY	13,520	11,895	11,767	13,859
230 RETIREMENT	60,088	52,186	52,299	60,853
250 UNEMPLOYMENT COMPENSATION	800		800	640
260 WORKER'S COMPENSATION	2,741	1,175	2,254	3,650
390 Co-op Services				
510 STUDENT TRANSPORTATION				
580 TRAVEL	2,000	3,857	2,000	2,000
610 GENERAL SUPPLIES	500		500	500
640 BOOKS & PERIODICALS				
648 EDUCATIONAL SOFTWARE & RELATED LICENSING FEES				
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
758 CAPITALIZED END USER EQUIPMENT & RELATED				

1392 SECONDARY ALLOCATION - PERKINS TOTAL	\$ 319,889	\$ 282,053	\$ 284,898	\$ 349,879
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2100 SUPPORT SERVICES (PUPIL PERSONNEL - GUIDANCE)

115 TERMINATION OR LEAVE PAYOUT SALARIES

121 SALARIES - REGULAR	81,438	81,438	83,829	87,182
122 SALARIES - TEMP.				
151 SALARIES - OFFICE CLERICAL	46,217	45,256	48,071	49,925
152 SALARIES - OFFICE CLERICAL - TEMP.				
211 GROUP INSURANCE - MANAGED CARE	70,253	68,015	81,358	89,467
212 INSURANCE/WAIVER OF PREMIUM				
219 GROUP INSURANCE - OTHER/RETIREEES				
220 SOCIAL SECURITY	9,766	9,606	10,091	10,488
230 RETIREMENT	43,403	43,286	44,846	46,055
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	400		400	400
260 WORKER'S COMPENSATION	1,276	668	1,319	1,371
340 TECHNICAL SERVICES				
390 OTHER PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
430 REPAIRS & MAINTENANCE				
530 COMMUNICATIONS - POSTAGE FOR MAIL MACHINE	1,750		1,750	1,750
580 TRAVEL	250	137	250	250
610 GENERAL SUPPLIES/TEEN TESTING	3,500	1,897	3,500	3,500
640 BOOKS & PERIODICALS	250		250	250
736 Tech Equip Lease	3,100	2,932	3,100	3,100
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
760 EQUIPMENT - REPLACEMENT	<u>3,300</u>	<u>-</u>	<u>3,300</u>	<u>3,300</u>
2100 SUPPORT SERVICES (PUPIL PERSONNEL - GUIDANCE) TOTAL	\$ 264,903	\$ 253,235	\$ 282,064	\$ 297,038
 2122 COUNSELING SERVICES (DRUG FREE PROGRAM)				
329 PROFESSIONAL EDUCATIONAL SERVICES - OTHER	3,450	3,455	3,450	3,455
510 STUDENT TRANSPORTATION				
635 MEALS/REFRESHMENTS				

640 BOOKS & PERIODICALS

2122 COUNSELING SERVICES (DRUG FREE PROGRAM) TOTAL	\$	3,450	\$	3,455	\$	3,450	\$	3,455
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2220 TECHNOLOGY SUPPORT SERVICES

121 SALARIES	7,500	12,399	7,500	7,500
211 GROUP INSURANCE - MANAGED CARE				
220 SOCIAL SECURITY	574	949	574	574
230 RETIREMENT				
250 UNEMPLOYMENT COMPENSATION				
260 WORKER'S COMPENSATION				
348 SERVICES IN SUPPORT OF THE LEA'S TECHNOLOGY PLAN	50,000	56,105	50,000	55,000
438 REPAIRS AND MAINTENANCE SERVICES	500		500	500
538 COMMUNICATIONS - DIGITAL LINE FEE THROUGH MIU IV	3,000		3,000	3,000
618 GENERAL SUPPLIES	3,300	11,549	3,300	3,300
648 EDUCATIONAL SOFTWARE & RELATED LICENSING FEES	62,500	43,921	67,500	67,500
758 EQUIPMENT - ORIGINAL AND ADDITIONAL				
768 EQUIPMENT - REPLACEMENT	<u>32,500</u>	<u>23,154</u>	<u>137,562</u>	<u>50,000</u>

2220 TECHNOLOGY SUPPORT SERVICES TOTAL	\$	159,874	\$	148,076	\$	269,936	\$	187,374
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2250 SCHOOL LIBRARY SERVICES

115 TERMINATION OR LEAVE PAYOUT SALARIES				
121 SALARIES - LIBRARIAN	3,959	3,959	3,984	4,144
122 SALARIES - TEMP.				
151 SALARIES - OFFICE CLERICAL				
152 SALARIES - OFFICE CLERICAL - TEMP.				
211 GROUP INSURANCE - MANAGED CARE	2,760	2,152	3,196	2,039
219 GROUP INSURANCE - OTHER/RETIRES				

220 SOCIAL SECURITY	300	300	305	317
230 RETIREMENT	1,400	1,608	2,167	1,392
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	160		160	8
260 WORKER'S COMPENSATION	40	329	40	40
430 REPAIRS & MAINTENANCE SERVICES				
523 GENERAL PROPERTY & LIABILITY INSURANCE				
530 COMMUNICATIONS				
580 TRAVEL	500	280	500	500
610 GENERAL SUPPLIES	750	606	750	750
640 BOOKS & PERIODICALS	3,500	1,350	3,500	3,500
648 EDUCATIONAL SOFTWARE AND RELATED LICENSING FEES				
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
760 EQUIPMENT - REPLACEMENT				

2250 SCHOOL LIBRARY SERVICES TOTAL	\$ 13,369	\$ 10,583	\$ 14,602	\$ 12,689
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2271 INSTRUCTIONAL STAFF DEVELOPMENT (CERTIFIED STAFF ONLY)

121 SALARIES - TEACHERS - TEMP.				
220 SOCIAL SECURITY				
230 RETIREMENT				
240 TUITION REIMBURSEMENT	15,000	16,927	15,000	15,000
250 UNEMPLOYMENT COMPENSATION				
260 WORKER'S COMPENSATION				
300 PURCHASED PROFESSIONAL AND TECHNICAL SERVICES	1,000		1,000	1,000
329 PROFESSIONAL EDUCATIONAL SERVICES - OTHER				
580 TRAVEL				

2271 INSTRUCTIONAL STAFF DEVELOPMENT (CERTIFIED STAFF ONLY) TOTAL	\$ 16,000	\$ 16,927	\$ 16,000	\$ 16,000
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2300 SUPPORT SERVICES (ADMINISTRATION)

2310 BOARD SERVICES

151 SALARIES - BOARD SERVICES	3,500		3,500	
220 SOCIAL SECURITY	268		268	
230 RETIREMENT	1,225	1,123	1,225	
260 WORKER'S COMPENSATION				
523 GENERAL PROPERTY AND LIABILITY INSURANCE				
525 INSURANCE - BONDING	1,223		1,223	1,500
580 TRAVEL				
810 DUES AND FEES				

2360 OFFICE OF SUPERINTENDENT

111 SALARIES - CHIEF SCHOOL ADMINISTRATOR	3,600		3,600	3,600
220 SOCIAL SECURITY	275		275	275
230 RETIREMENT	1,280		1,280	1,280
250 UNEMPLOYMENT COMPENSATION	16		16	16
260 WORKER'S COMPENSATION	40		40	40

2380 OFFICE OF ADMINISTRATIVE SERVICES

111 SALARIES	187,394	192,591	192,503	190,000
151 SALARIES - OFFICE CLERICAL	56,841	57,692	58,995	63,609
152 SALARIES - OFFICE CLERICAL - TEMP.				
211 GROUP INSURANCE - MANAGED CARE	105,353	105,325	122,133	52,561
212 INSURANCE/ WAIVER OF PREMIUM				
218 EMPLOYER CONTRIBUTION TO 403(b) PLAN				
219 GROUP INSURANCE - OTHER/RETIRES				
220 SOCIAL SECURITY	18,684	19,041	19,240	17,680
230 RETIREMENT	83,039	85,039	85,509	87,630
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	560		560	720
260 WORKER'S COMPENSATION	2,442	2,001	2,515	3,276
330 OTHER PROFESSIONAL SERVICES - ATTORNEY FEES AND CONT	25,000	22,352	25,000	25,000

331 OTHER PROFESSIONAL SERVICES/PSBA POLICY BOOK	3,200		3,200	3,200
430 REPAIRS & MAINTENANCE SERVICES				
530 COMMUNICATIONS - COPIER PAYMENTS, POSTAGE & WIRELESS	30,000	44,776	30,000	45,000
540 ADVERTISING - NEWSPAPERS AND RADIO	12,500	10,686	12,500	12,500
550 PRINTING AND BINDING - STUDENT/PARENT HANDBOOKS				
580 TRAVEL	5,000	3,062	5,000	5,000
599 OTHER MISCELLANEOUS				
610 GENERAL SUPPLIES	6,000	5,490	6,000	6,000
635 MEETING REFRESHMENTS - JOC AND SPECIAL MEETINGS DURING	200		200	200
640 BOOKS & PERIODICALS	500	82	500	500
648 EDUCATIONAL SOFTWARE & RELATED LICENSING FEES				
736 Tech equip Lease	3,775	3,663	3,775	3,775
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
760 EQUIPMENT - REPLACEMENT				
810 DUES AND FEES	15,000	20,220	19,000	21,000
890 MISCELLANEOUS EXPENDITURES	<u>2,500</u>	<u>6,625</u>	<u>2,500</u>	<u>6,700</u>
2300 SUPPORT SERVICES (ADMINISTRATION) TOTAL	\$ 569,415	\$ 579,768	\$ 600,557	\$ 551,062
2390 OTHER ADMINISTRATION SERVICES				
115 TERMINATION OR LEAVE PAYOUT SALARIES	15,000	32,425	15,000	15,000
219 GROUP INSURANCE - OTHER/RETIREEES	32,425	91,217	56,888	56,888
282 GROUP INSURANCE - OTHER/RETIREEES	<u>113,150</u>	<u>115,899</u>	<u>124,150</u>	<u>124,150</u>
2390 OTHER ADMINISTRATION SERVICES TOTAL	\$ 160,575	\$ 239,541	\$ 196,038	\$ 196,038
2440 NURSING SERVICES				
121 SALARIES - NURSING SERVICES	68,454	68,074	69,224	71,993
122 SALARIES - NURSE - TEMP.		313		

211 GROUP INSURANCE - MANAGED CARE plus retiree	31,960	31,805	37,053	40,771
220 SOCIAL SECURITY	5,237	5,174	5,296	5,507
230 RETIREMENT	23,274	23,777	23,536	24,182
240 TUITION REIMBURSEMENT				
250 UNEMPLOYMENT COMPENSATION	160		160	160
260 WORKER'S COMPENSATION	685	549	692	720
330 OTHER PROFESSIONAL SERVICES - MEDICAL WASTE REMOVAL	500	200	500	500
SCHOOL NURSE ASSOCIATION MEMBERSHIP				
430 REPAIRS & MAINTENANCE SERVICES				
530 COMMUNICATIONS				
580 TRAVEL	500	1,038	500	500
610 GENERAL SUPPLIES	1,600	1,302	1,600	1,600
640 BOOKS & PERIODICALS	250		250	250
750 EQUIPMENT - ORIGINAL AND ADDITIONAL	250		250	250
760 EQUIPMENT - REPLACEMENT				

2440 NURSING SERVICES TOTAL	\$ 132,870	\$ 132,230	\$ 139,061	\$ 146,433
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2510 FISCAL SERVICES - BUSINESS OFFICE

115 TERMINATION OR LEAVE PAYOUT SALARIES				
140 SALARIES BUSINESS MANAGER				30,000
151 SALARIES - OFFICE CLERICAL	45,320	45,273	46,680	47,384
152 SALARIES - OFFICE CLERICAL - TEMP.				
211 GROUP INSURANCE - MANAGED CARE	10,529	11,927	12,171	20,042
212 INSURANCE/WAIVER OF PREMIUM/RETIREE				
219 GROUP INSURANCE - OTHER/RETIREE				
220 SOCIAL SECURITY	3,467	3,443	3,571	5,920
230 RETIREMENT	15,409	15,995	15,871	25,993
240 Tuition				
250 UNEMPLOYMENT COMPENSATION	160		160	320

260 WORKER'S COMPENSATION	453	800	467	774
310 COBRA ADMINISTRATIVE FEES	2,500	1,513	2,500	2,500
330 OTHER PROFESSIONAL SERVICES - AUDIT FEES, PLAN DOCUMI	72,000	73,255	72,000	42,000
New Finance Software	8,000		8,000	8,000
340 TECHNICAL SERVICES - GASB 45				
390 OTHER PURCHASED PROFESSIONAL AND				
TECHNICAL SERVICES - COPIER PAYMENTS	1,000		1,000	1,000
430 REPAIRS & MAINTENANCE SERVICES				
525 BONDING INSURANCE				
530 COMMUNICATIONS - POSTAGE FOR MAIL MACHINE	1,100	214	1,100	1,100
540 ADVERTISING				
580 TRAVEL	500	224	500	500
599 OTHER MISCELLANEOUS PURCHASED SERVICES				
610 GENERAL SUPPLIES	500	163	500	500
736 Tech Equip lease	8,500	8,062	8,500	8,500
750 EQUIPMENT - ORIGINAL AND ADDITIONAL				
760 EQUIPMENT - REPLACEMENT	500		500	500
760 EQUIPMENT - REPLACEMENT				
810 MISC EXPENSE	<u>1,000</u>	<u>4,550</u>	<u>1,000</u>	<u>5,000</u>

2510 FISCAL SERVICES - BUSINESS OFFICE TOTAL	\$ 170,938	\$ 165,419	\$ 174,520	\$ 200,033
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2610 SUPERVISION OF OPERATION & MAINTENANCE OF PLANT SERVICES

161 SALARIES - SUPERVISOR	61,335	61,429	63,735	66,135
191 SALARIES - OPERATION & MAINTENANCE	245,310	249,869	246,792	253,344
192 SALARIES - OPERATION & MAINTENANCE - SUB.				
211 GROUP INSURANCE - MANAGED CARE	189,276	224,888	206,434	219,334
219 GROUP INSURANCE - OTHER/RETIRES				
220 SOCIAL SECURITY	23,458	23,416	23,755	24,440
230 RETIREMENT	104,259	98,109	105,579	107,313

250 UNEMPLOYMENT COMPENSATION	1,280		1,280	1,280
260 WORKER'S COMPENSATION	3,066	2,442	3,105	3,195
390 OTHER PURCHASED PROFESSIONAL AND TECHNICAL SERVICES	16,000	13,761	16,000	16,000
411 DISPOSAL SERVICE	12,000	14,433	12,000	15,000
414 LAWN CARE				
415 LAUNDRY AND LINEN SERVICE	4,500		4,500	4,500
422 ELECTRICITY	65,000	78,081	65,000	85,000
424 WATER/SEWAGE	18,500	18,364	18,500	18,500
430 REPAIRS & MAINTENANCE SERVICES	132,713	108,715	64,034	81,810
490 OTHER PURCHASED PROFESSIONAL SERVICES				
521 FIRE INSURANCE	45,000		50,000	55,000
522 AUTOMOTIVE LIABILITY INSURANCE	18,000		20,000	23,000
523 GENERAL PROPERTY & LIABILITY INSURANCE	24,000	97,489	28,000	32,000
529 OTHER INSURANCE				
530 COMMUNICATIONS	150		150	150
580 TRAVEL	200		200	200
599 OTHER MISCELLANEOUS PURCHASED SERVICES				
610 GENERAL SUPPLIES	60,000	62,540	60,000	64,000
621 NATURAL GAS	55,000	68,213	55,000	75,000
750 EQUIPMENT - ORIGINAL AND ADDITIONAL **15-16 included 2720 van purcha		64,438		
760 EQUIPMENT - REPLACEMENT	—	<u>48,638</u>	—	—

2610 SUPERVISION OF OPERATION & MAINTENANCE OF PLANT SERVICE: \$ 1,079,047 \$ 1,234,825 \$ 1,044,064 \$ 1,145,201

2660-330 Security 85,000 59,592 65,000 65,000

2660 -610 General Supplies

2660-750 Security — — — —

2660 Security 85,000 59,592 65,000 65,000

2710 Transportation - Purchase of Van

2710 Transportation

2842 Technology Services

2742 Technology Services

3210 SCHOOL SPONSORED STUDENT ACTIVITIES

131 OTHER PROFESSIONAL SALARIES	7,600	7,550	7,600	7,600
220 SOCIAL SECURITY	585	573	585	585
230 RETIREMENT	2,584	4,587	2,584	2,584
260 WORKER'S COMPENSATION	100		100	100
340 TECHNICAL SERVICES				
442 RENTAL EQUIPMENT - ORIGINAL AND ADDITIONAL				
513 CONTRACTED CARRIERS	550		550	550
519 STUDENT TRANSPORTATION: OTHER SOURCES	20,000	35,960	20,000	20,000
580 TRAVEL		68		
610 GENERAL SUPPLIES	1,000	274	1,000	1,000
890 MISCELLANEOUS EXPENDITURES	<u>5,500</u>	<u>634</u>	<u>5,500</u>	<u>5,500</u>

3210 SCHOOL SPONSORED STUDENT ACTIVITIES TOTAL	\$ 37,919	\$ 49,646	\$ 37,919	\$ 37,919
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4600 General Fund - Existing Building Improvements

610	\$ 70,000
752 Capital Equipment	\$ 419,416

4600 General Fund - Existing Building Improvements	\$ -	\$ 489,416	\$ -	\$ -
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5110 DEBT For Operational Expenses	\$	71,906				
5130 Refund of Prior year expense						
920 DEBT SERVICE						
5100	\$	71,906	\$	-	\$	-
5251 FOOD SERVICE FUND TRANSFERS						
930 CAFETERIA						
5251 FOOD SERVICE FUND TRANSFERS TOTAL						
5520 EXTRAORDINARY LOSS						
5520 INTERFUND TRANSFERS - OUT TOTAL						
GRAND TOTAL EXPENDITURES	\$	<u>7,484,155</u>	\$	<u>8,141,565</u>	\$	<u>7,884,531</u>
					\$	<u>8,031,630</u>
6000 REVENUE - LOCAL SOURCES						
1651 EARNINGS ON INVESTMENTS/INTEREST BEARING		500		1,237		500
1674 FEES						500
1682 STATE REVENUE RECEIVED FROM OTHER PA PUBLIC SCHOOLS						
1683 FEDERAL REVENUE RECEIVED FROM OTHER PA PUBLIC SCHOOLS						

1683 FEDERAL REVENUE RECEIVED FROM OTHER SERVICES

1691 RENTALS	30,000	32,088	30,000	30,000
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Rentals

1692 CONTRIBUTIONS & DONATIONS - PRIVATE SOURCES

16930 GAINS/LOSSES FIXED ASSETS

1694 TUITION - PATRONS

16942 SUMMER SCHOOL

16943 ADULT ED TUITION

16946 RECEIPTS FROM MEMBER DISTRICTS* - Regular	5,070,000	5,235,549	5,265,000	5,213,000
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RECEIPTS FROM MEMBER DISTRICTS* - Special Ed	625,000	693,056	625,000	700,000
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RECEIPTS FROM MEMBER DISTRICTS* - Cyber	36,000	26,350	36,000	36,000
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16949 GED

1696 SERVICES PROVIDED OTHER LOCAL GOVERNMENT UNITS/LEAS

1698 Other Sources

16900 Revenue from other local sources

16991 PRIOR YEARS REFUND

1699 REFUNDS AND MISCELLANEOUS REVENUES	<u>5,000</u>	<u>25,333</u>	<u>5,000</u>	<u>5,000</u>
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6000 REVENUE - LOCAL SOURCES TOTALS	\$ 5,766,500	\$ 6,013,613	\$ 5,961,500	\$ 5,984,500
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7000 REVENUE - STATE SOURCES

17170 SCHOOL IMPROVEMENT GRANTS

17180 STAFF AND PROGRAM DEVELOPMENT

17920 CLASSROOMS FOR THE FUTURE

17220 VOCATIONAL EDUCATION	624,642	741,614	783,031	840,126
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17290 ADDITIONAL EDUCATIONAL PROGRAM REVENUES

17330 HEALTH SERVICES (MEDICAL, DENTAL, NURSE, ACT 25)	7,000	8,282	7,000	7,000
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17362 PCCD Mental Health Grant	35,000	66,798	35,000	35,000
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17369 Safe School Grants		70,000		
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17400 VOCATIONAL TRAINING - UNEMPLOYED

17500 STATE REVENUE NOT LISTED ELSEWHERE IN THE 7000 SERIES OF ACCOUNTS

17502 DUAL ENROLLMEN PROGRAM

17506 PA SMART GRANT

17509 EQUIPMENT GRANT 113,761

17599 YDC CLASSES

17810 STATE SHARE OF SOCIAL SECURITY & MEDICARE TAXES 145,000 151,274 148,000 160,000

17820 STATE SHARE OF RETIREMENT CONTRIBUTIONS 681,013 702,133 725,000 728,000

7000 REVENUE - STATE SOURCES TOTAL \$ 1,492,655 \$ 1,853,862 \$ 1,698,031 \$ 1,770,126

8000 REVENUE - FEDERAL SOURCES

18190 OTHER UNRESTRICTED FEDERAL GRANTS-IN-AID

DIRECT FROM THE FEDERAL GOVERNMENT

18521 VOCATIONAL EDUCATION -

OPERATING EXPENDITURES 225,000 256,832 225,000 277,004

18531 CAFETERIA REIMBURSEMENTS

18660 WORKFORCE INVESTMENT ACT (WIA)

18690 OTHER RESTRICTED FEDERAL GRANTS-IN-AID

18691 THROUGH THE COMMONWEALTH OF PA

18742 GEER GRANT

18749 PCCD COVID GRANT

18755 ESSER ARP 2.5 17,259

18810 MEDICAL ASSISTANCE REIMBURSEMENTS (ACCESS)

18820 MEDICAL ASSISTANCE/REIMBURSEMENTS ADM CLAIM

8000 REVENUE - FEDERAL SOURCES TOTAL \$ 225,000 \$ 274,091 \$ 225,000 \$ 277,004

9000 OTHER FINANCING SOURCES

19310 GENERAL FUND TRANSFERS

19340 DEBT SERVICE FUND TRANSFERS

19400 SALE OF OR COMP FOR LOSS OF FIXED ASSETS
19500 REFUNDS OF PRIOR YEAR'S EXPENDITURES
19810 GENERAL FUND INTRAFUND TRANSFERS
19990 Insurance Recoveries

9000 OTHER FINANCING SOURCES TOTAL

GRAND TOTAL REVENUES	\$ <u>7,484,155</u>	\$ <u>8,141,565</u>	\$ <u>7,884,531</u>	\$ <u>8,031,630</u>
EXPENDITURES VS REVENUES	\$ <u>0</u>	\$ <u>0</u>	\$ <u>0</u>	\$ <u>(0)</u>

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Neshannock Twp School District
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Check Dates 05/06/26 - 08/31/26

Check # 000000001 - 999999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00042946	05/14/26	AIKEN REFUSE, INC.	10-2611-411-000-00-00-000-0000	Operation/Maint-Disposal Services	5		\$1,172.20
00042947	05/14/26	AIRESPRING	10-2818-538-000-00-00-000-0000	System Wide Technology Services - Transport/Telecommunicatio	5		\$481.67
00042948	05/14/26	Adult Literacy Lawrence County	10-2260-329-000-10-00-000-0000	PIMS Coordinator - April 2026	5	25001465	\$1,097.70
			10-2260-329-000-30-00-000-0000	PIMS Coordinator - April 2026	5	25001465	\$1,097.70
						Check Total	\$2,195.40
00042949	05/14/26	Best, Dennis	10-2660-350-000-00-00-000-0000	Security Services	5	25001471	\$988.00
00042950	05/14/26	BOSTON MUTUAL LIFE INS CO-G	10-1110-210-000-30-00-000-0000	Reg Prog-Group Ins-Secon	5		\$1,137.29
00042951	05/14/26	Capable Kids, LLC	10-1225-330-000-30-00-000-0000	School Psychologist - Inv # NTSD 2025-8	5	25001455	\$7,800.00
00042952	05/14/26	COLLINS HEATHER	10-2270-240-000-10-00-000-0000	Tuition Reimb - CDEV 830, 88	5	25001475	\$1,201.50
00042953	05/14/26	DeBlasio, Debra	10-2260-329-000-10-00-000-0000	Hours worked 4/26/26 - 5/10/26	5		\$1,410.00
			10-2260-329-000-30-00-000-0000	Hours worked 4/26/26 - 5/10/26	5		\$1,410.00
						Check Total	\$2,820.00
00042954	05/14/26	DeCarbo, Anthony	10-2660-350-000-00-00-000-0000	Security Services	5	25001472	\$156.00
00042955	05/14/26	DELORENZO MATTHEW	10-1110-610-000-30-00-000-0000	APUSH Expense Reimbursement	5	25001466	\$72.32
00042956	05/14/26	DeVivo, Elizabeth	10-1110-610-000-30-00-000-0000	Reimbursement for NHD expenses	5	25001464	\$333.00
00042957	05/14/26	DiThomas, Anthony	10-3210-610-000-30-00-000-0000	RED DAY - 5/22/26	5	25001459	\$495.00
00042958	05/14/26	a2a Exchange, LLC	10-2818-650-520-00-00-000-0000	E-Rate Compliance Services Second Billing of Two	5	25001447	\$1,550.00
00042959	05/14/26	FIEDLER KAILEN	10-2270-240-000-10-00-000-0000	Tuition Reimb - SEFE 614 - School Finance	5	25001476	\$1,201.50
00042960	05/14/26	FOLLETT CONTENT SOLUTIONS LLC	10-2250-640-000-10-00-000-0000	Alligator vs. python (Who Would Win?) by Pallotta, Jerry	5	25001271	\$15.31
			10-2250-640-000-10-00-000-0000	15 Fiction and nonfiction books	5	25001331	\$292.53
						Check Total	\$307.84

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Check Dates 05/06/26 - 08/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00042961	05/14/26	JONES LYNNE	10-1110-610-000-10-00-000-0000	Reimbursement for PreK Expenses	5	25001457	\$450.76
00042962	05/14/26	KELLY SERVICES, INC.	10-2360-330-000-00-00-000-0000	Clerical Services - Inv # 5616254990	5	25001462	\$660.24
			10-2511-330-000-00-00-000-0000	Clerical Services - Inv # 5616254990	5	25001462	\$234.36
Check Total							\$894.60
00042963	05/14/26	KEYSTONE SAFARI	10-1241-610-000-10-00-000-0000	Group Visit - 5/21/26	5	25001456	\$237.00
00042964	05/14/26	LAWRENCE COUNTY CAREER AND	10-1241-564-000-30-00-000-0000	April 2026 Tuition	5	25001451	\$6,109.40
			10-1390-564-000-30-00-000-0000	April 2026 Tuition	5	25001451	\$43,332.00
Check Total							\$49,441.40
00042965	05/14/26	MANHATTEN CLEANING SERVICE	10-1110-610-000-30-00-124-0000	Inv# 1910; cleaning of complete band uniforms/hats;	5	25001444	\$770.80
00042966	05/14/26	MERITECH	10-2611-430-000-10-00-000-0000	Service and Solution - Inv # SI00129638	5	25001454	\$688.00
			10-2611-430-000-30-00-000-0000	Service and Solution - Inv # SI00129638	5	25001454	\$688.00
Check Total							\$1,376.00
00042967	05/14/26	NEW CASTLE NEWS	10-2310-540-000-00-00-000-0000	Board Services-Advertising	5		\$110.00
00042968	05/14/26	ON TARGET PRINTING INC.	10-2511-610-000-00-00-000-0000	Absentee Forms - Inv # 21605	5	25001461	\$366.14
00042969	05/14/26	PENN POWER CO.	10-2611-422-000-10-00-000-0000	Operation/Maint-Electricity-Elem	5		\$8,504.96
			10-2611-422-000-30-00-000-0000	Operation/Maint-Electricity-HS	5		\$91.28
			10-2611-422-000-30-00-000-0000	Operation/Maint-Electricity-HS	5		\$16,659.24
			10-2711-422-000-00-00-000-0000	Transportation-Electricity	5		\$450.06
Check Total							\$25,705.54
00042970	05/14/26	PEOPLES NATURAL GAS	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	5		\$1,846.28
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	5		\$4,033.37
Check Total							\$5,879.65
00042971	05/14/26	PITNEY BOWES, INC.	10-2511-610-000-00-00-000-0000	Postage Ink Pad - Inv # 1029312272	5	25001467	\$190.38
00042972	05/14/26	PURCHASE POWER	10-2511-610-000-00-00-000-0000	Postage Subscription - Acct #	5	25001468	\$10.99

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Check Dates 05/06/26 - 08/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND				8000-9090-0833-4281			
00042973	05/14/26	SCHOOL HEALTH CORPORATION	10-2411-610-000-30-00-000-0000	please order, see attached	5	25001332	\$120.32
00042974	05/14/26	SCHOOL NURSE SUPPLY	10-2411-610-000-30-00-000-0000	please order, see attached	5	25001333	\$449.07
00042975	05/14/26	SCOTT, TODD	10-2660-350-000-00-00-000-0000	Contracted Security	5	25001469	\$1,872.00
00042976	05/14/26	Soliant	10-2140-320-000-10-00-000-0000	School Psychologist - Inv # 21453278	5	25001450	\$3,264.00
			10-2140-320-000-10-00-000-0000	School Psychologist - Inv # 21446387	5	25001452	\$3,264.00
						Check Total	\$6,528.00
00042977	05/14/26	TAYLOR HILER	10-1211-610-000-10-00-000-0000	Reimbursement for SE expenses	5	25001453	\$171.26
00042978	05/14/26	UGI ENERGY SERVICES, LLC	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	5		\$1,277.19
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	5		\$2,925.70
			10-2711-620-000-00-00-000-0000	Stud Transp Svcs-Natural Gas	5		\$65.10
						Check Total	\$4,167.99
00042979	05/14/26	UNITED CONCORDIA INSURANCE COMPANY	10-1110-210-000-10-00-000-0000	Reg Prog-Group Ins-Elem	5		\$8,857.09
00042980	05/14/26	VERIZON	10-2611-530-000-00-00-000-0000	Operation & Maintenance Of Plant - Communications bus garage	5		\$126.19
00042981	05/14/26	VOLKWEIN'S MUSIC	10-1110-610-000-30-00-124-0000	Inv# 317443; Music supplies, invoice attached please	5	25001441	\$374.80
00042982	05/14/26	WALKER, JAMES	10-2660-350-000-00-00-000-0000	Security Services	5	25001470	\$1,352.00
00042983	05/19/26	Best, Dennis	10-2660-350-000-00-00-000-0000	Security Services	5	25001492	\$988.00
00042984	05/19/26	COLLEGE BOARD	10-2120-610-000-30-00-000-0000	Invoice # N2612426041	5	25001499	\$184.24
			10-2120-610-000-30-00-000-0000	Invoice # N2612426041	5	25001499	\$887.04
						Check Total	\$1,071.28
00042985	05/19/26	COLLEGE BOARD	10-2120-610-000-30-00-000-0000	PSAT 10 - Invoice # P2612426051	5	25001483	\$1,290.58

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00042986	05/19/26	Comcast	10-2818-340-000-00-00-000-0000	Communications	5	25001484	\$134.62
00042987	05/19/26	DeCarbo, Anthony	10-2660-350-000-00-00-000-0000	Security Services	5	25001493	\$299.00
00042988	05/19/26	FLEMING, MARY	10-1110-610-000-30-00-151-0000	Supplies	5	25001498	\$397.22
00042989	05/19/26	Garman, Ashley	10-6999-000-000-00-00-000-0000	PHEAA Stipend	5	25001489	\$10,000.00
00042990	05/19/26	KELLY JR DAVID R	10-2660-350-000-00-00-000-0000	Security Services	5	25001494	\$1,872.00
00042991	05/19/26	PURCHASE POWER	10-2511-810-000-00-00-000-0000	PB Subscription	5	25001497	\$33.69
00042992	05/19/26	RACHEL'S ROADHOUSE	10-1110-810-000-30-00-000-0000	Top 10 - Gratuity	5	25001482	\$170.00
00042993	05/19/26	Raffigan, Krystal	10-2711-330-000-00-00-000-0000	Transportation services	5	25001495	\$2,100.00
00042994	05/19/26	SCOTT, TODD	10-2660-350-000-00-00-000-0000	Security Services	5	25001490	\$1,381.00
00042995	05/19/26	SHANNON AMY	10-6741-000-000-00-00-000-0000	please refund pay to play, Charles Shannon registered for	5	25001480	\$50.00
00042996	05/19/26	The Jed Foundation	10-6741-000-000-00-00-000-0000	Neshannock Township School District Peer Leadership Donation	5	25001496	\$475.05
00042997	05/19/26	WALKER, JAMES	10-2660-350-000-00-00-000-0000	Security Services	5	25001491	\$728.00
00042998	05/26/26	ANDERSON ALEXIS	10-2120-610-000-10-00-000-0000	Mailing expense for IOWAS	5	25001507	\$99.63
00042999	05/26/26	BENNETT STEPHANIE	10-1110-610-000-10-00-000-0000	See attached receipts for science lab supplies	5	25001509	\$421.71
00043000	05/26/26	CRAY YOUTH AND FAMILY SERVICES	10-1241-568-000-30-00-000-0000	Challenges Installment 5 of 5.	5	25001502	\$2,500.00
			10-1442-563-000-30-00-000-0000	CEC - Installments 4 and 5 of 5.	5	25001503	\$10,046.68
			10-1442-568-000-30-00-000-0000	Challenges Installment 5 of 5.	5	25001502	\$3,004.60
						Check Total	\$15,551.28
00043001	05/26/26	MIDWESTERN IU IV	10-1221-322-000-10-00-000-0000	OT - 2 HS Students	5	25001510	\$4,130.00
			10-1221-322-000-30-00-000-0000	OT - 2 HS Students	5	25001510	\$1,475.00
			10-1224-322-000-10-00-000-0000	OT - 2 HS Students	5	25001510	\$3,052.50

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Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
			10-1224-322-000-30-00-000-0000	OT - 2 HS Students	5	25001510	\$176.25
			10-1290-322-000-10-00-000-0000	OT - 2 HS Students	5	25001510	\$6,532.10
			10-1290-322-000-30-00-000-0000	OT - 2 HS Students	5	25001510	\$742.50
						Check Total	\$16,108.35
00043002	05/26/26	NESHANNOCK TOWNSHIP SEWER DEPT.	10-2611-424-000-00-00-000-0000	Operation & Maintenance Of Plant - Water/Sewage Bus Garage	5		\$1,306.72
00043003	05/26/26	PEARSON , CUSTOMER SERVICE	10-2140-610-000-10-00-000-0000	Transaction Reference 188078 and 31485595	5	25001505	\$684.94
			10-2140-610-000-10-00-000-0000	Transaction Reference 188078 and 31485595	5	25001505	\$28.42
						Check Total	\$713.36
00043004	05/26/26	UMBRELLA CONSTRUCTION, LLC	10-2611-761-000-00-00-000-0000	Operation/Maint-Non Capital Equip Replacement	5		\$3,500.00
00043005	05/26/26	WILMINGTON AREA SCHOOL DISTRICT	10-1310-561-000-30-00-000-0000	Vo-AG Tuition for 3 Neshannock Students - MK, RP and SS.	5	25001504	\$12,033.41
00043006	06/01/26	AVEN FIRE SYSTEMS, INC.	10-2611-430-000-10-00-000-0000	Inv # SD15115	6	25001549	\$229.60
00043007	06/01/26	Best, Dennis	10-2660-350-000-00-00-000-0000	Security Services	6	25001537	\$1,040.00
00043008	06/01/26	Christian Counseling Associates	10-1110-330-000-10-00-000-0000	Professional Counseling Services	6	25001544	\$7,980.00
			10-1110-330-000-30-00-000-0000	Professional Counseling Services	6	25001544	\$7,980.00
						Check Total	\$15,960.00
00043009	06/01/26	COLLEGE BOARD	10-2120-610-000-30-00-000-0000	AP Testing - Inv # A271242601	6	25001525	\$17,806.00
00043010	06/01/26	DeBlasio, Debra	10-2260-329-000-10-00-000-0000	Director of Special Education	6	25001546	\$1,950.00
			10-2260-329-000-30-00-000-0000	Director of Special Education	6	25001546	\$1,950.00
						Check Total	\$3,900.00
00043011	06/01/26	DeCarbo, Anthony	10-2660-350-000-00-00-000-0000	Security Services	6	25001536	\$156.00
00043012	06/01/26	ELIMINATORS PEST CONTROLS	10-2611-460-000-00-00-000-0000	Monthly Pest Control	6	25001527	\$300.00
00043013	06/01/26	FOLLETT CONTENT SOLUTIONS LLC	10-1110-610-000-30-00-150-0000	28 books (fiction and nonfiction)	6	25001428	\$415.01

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Neshannock Twp School District
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Check Dates 05/06/26 - 08/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
00043014	06/01/26	KARSKI SECURITY , INC.	10-2660-350-000-00-00-000-0000	Security Svcs - Security/Safety Services	6		\$297.00
00043015	06/01/26	KELLY JR DAVID R	10-2660-350-000-00-00-000-0000	Security Services	6	25001539	\$1,248.00
00043016	06/01/26	KELLY SERVICES, INC.	10-2360-330-000-00-00-000-0000	Secretarial Services - Inv # 561677406	6	25001526	\$999.53
			10-2360-330-000-00-00-000-0000	Clerical Services - Inv # 5616829865	6	25001533	\$678.58
			10-2511-330-000-00-00-000-0000	Clerical Services - Inv # 5616829865	6	25001533	\$295.12
			10-2511-330-000-00-00-000-0000	Secretarial Services - Inv # 561677406	6	25001526	\$445.46
Check Total							\$2,418.69
00043017	06/01/26	LAWRENCE COUNTY CAREER AND	10-1241-564-000-30-00-000-0000	May 2026 Tuition	6	25001528	\$5,498.46
			10-1390-564-000-30-00-000-0000	May 2026 Tuition	6	25001528	\$44,487.52
Check Total							\$49,985.98
00043018	06/01/26	MEMO LEANNE	10-1110-330-000-10-00-000-0000	Teaching Services	6	25001541	\$2,625.00
00043019	06/01/26	NORTHSHIP INFORMATION TECHNOLOGY, LLC	10-2818-340-000-00-00-000-0000	Network and Technology Services	6	25001542	\$26,554.50
00043020	08/01/26	PASSARELLI LUCA	10-1110-580-000-30-00-000-0000	Reg Prog-Travel-HS	6		\$61.63
			10-2380-580-000-30-00-000-0000	Reimbursement for expenses	6	25001534	\$222.63
Check Total							\$284.26
00043021	06/01/26	PENNSYLVANIA-AMERICA WATER	10-2611-424-000-30-00-000-0000	Operation/Maint-Water/Sewage-HS	6		\$3,878.16
			10-2711-424-000-00-00-000-0000	Transportation-Water/Sewage	6		\$43.04
Check Total							\$3,921.20
00043022	06/01/26	SCOTT, TODD	10-2660-350-000-00-00-000-0000	Security Services	6	25001535	\$1,456.00
00043023	06/01/26	Soliant	10-2140-320-000-10-00-000-0000	Contracted Psychologist	6	25001524	\$3,264.00
			10-2140-320-000-10-00-000-0000	Contract School Psychologist - Inv # 214654936	6	25001547	\$3,264.00
Check Total							\$6,528.00
00043024	06/01/26	T & M ELLWOOD CITY	10-2611-610-000-00-00-000-0000	May Statement	6		\$50.64

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Check	Date	Vendor Name	Account Number	Description	Bal	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00043025	06/01/26	Tripoli, William	10-2270-240-000-10-00-000-0000	Tuition Reimbursement	6	25001551	\$3,604.50
00043026	06/01/26	UMBRELLA CONSTRUCTION, LLC	10-2611-761-000-00-00-000-0000	Operation/Maint-Non Capital Equip Replacement	6		\$2,500.00
00043027	06/01/26	WALKER, JAMES	10-2660-350-000-00-00-000-0000	Security Services	6	25001538	\$936.00
00043028	06/09/26	AIRESPRING	10-2818-538-000-00-00-000-0000	Communications - Inv # 209098049	6	25001572	\$493.33
00043029	06/09/26	Best, Dennis	10-2660-350-000-00-00-000-0000	Security Services	6	25001562	\$156.00
00043030	06/09/26	Capable Kids, LLC	10-1225-330-000-30-00-000-0000	Contracted Speech Services - Inv. # NTSD 2025-9	6	25001579	\$8,750.00
00043031	06/09/26	Creativedge Architecture	10-2611-430-000-30-00-000-0000	Renovation Design Services	6	25001581	\$6,900.00
00043032	06/09/26	DEAN'S INSTRUMENT REPAIR	10-1110-610-000-30-00-124-0000	Inv# 15973; instrument repairs, piccolo, bass clarinet,	6	25001512	\$650.00
00043033	06/09/26	DeCarbo, Anthony	10-2660-350-000-00-00-000-0000	Security Services	6	25001559	\$100.00
00043034	06/09/26	DR TERENCE MEEHAN	10-2360-580-000-00-00-000-0000	Office of Super-Travel	6		\$99.00
00043035	06/09/26	FLEMING, MARY	10-1110-610-000-30-00-129-0000	Supplies	6	25001582	\$223.79
00043036	06/09/26	GPSA	10-2360-610-000-30-00-000-0000	Quarter Zip - Commencement Gift	6	25001583	\$60.00
00043037	06/09/26	JOSTENS, INC.	10-2120-610-000-30-00-000-0000	Inv# 39536894; 104 graduation outfits, invoice attached	6	25001556	\$3,224.00
			10-2120-610-000-30-00-000-0000	Inv# 39568358; gown/hood board member; Invoice attached	6	25001554	\$42.00
			10-2120-610-000-30-00-000-0000	Inv# 39984864 (10) Tassels	6	25001529	\$42.00
			10-2120-610-000-30-00-000-0000	Inv# 39984864 (10) Tassels	6	25001529	\$65.00
			10-2120-610-000-30-00-000-0000	Inv# 39951699; purple cover, invoice attached please	6	25001500	\$34.00
			10-2120-610-000-30-00-000-0000	Inv# 39625149; staff gowns and hoods; invoice attached	6	25001555	\$281.00

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
Check Total							\$3,688.00
00043038	06/09/26	KELLY JR DAVID R	10-2660-350-000-00-00-000-0000	Security Services	6	25001563	\$702.00
00043039	06/09/26	KELLY SERVICES, INC.	10-2360-330-000-00-00-000-0000	Secretarial Services - Inv. # 5617033743	6	25001557	\$907.83
			10-2511-330-000-00-00-000-0000	Secretarial Services - Inv. # 5617033743	6	25001557	\$399.28
Check Total							\$1,307.11
00043040	06/09/26	KOSCINSKI JOHN	10-1110-610-000-30-00-151-0000	Expense Reimbursement	6	25001576	\$285.34
00043041	06/09/26	LOWE'S	10-2611-610-000-10-00-000-0000	Supplies	6	25001565	\$29.87
00043042	06/09/26	Mandino's Driving School	10-1110-610-000-30-00-000-0000	Nico D'Agostine - Driving Lessons & Training Instruction 1	6	25001589	\$1,400.00
00043043	06/09/26	MARY'S RESTAURANT	10-2360-610-000-00-00-000-0000	Interviews	6	25001578	\$625.00
00043044	06/09/26	MEMO LEANNE	10-1110-330-000-10-00-000-0000	Special Education Teaching Services	6	25001574	\$525.00
00043045	06/09/26	MERITECH	10-2611-430-000-10-00-000-0000	Service & Solution - Inv # S100132328	6	25001568	\$688.00
			10-2611-430-000-30-00-000-0000	Service & Solution - Inv # S100132328	6	25001568	\$688.00
Check Total							\$1,376.00
00043046	06/09/26	MICHAEL C. BONNER, ESQUIRE	10-2350-330-000-00-00-000-0000	Legal and Safety Coordinator Services	6	25001584	\$5,920.61
00043047	06/09/26	Mill Street Printing, Inc.	10-2380-610-000-30-00-000-0000	Commencement Programs - Inv # 13113	6	25001573	\$694.45
00043048	06/09/26	NESHANNOCK TWP SD ACTIVITY FUND	10-6741-000-000-00-00-000-0000	Senior Activities	6	25001575	\$4,466.31
00043049	06/09/26	NUGENT MELISSA	10-1110-610-000-10-00-000-0000	Supplies	6	25001570	\$43.09
00043050	06/09/26	Rattigan, Krystal	10-2711-330-000-00-00-000-0000	Transportation Services	6	25001558	\$1,350.00
00043051	06/09/26	SCOTT, TODD	10-2660-330-000-00-00-000-0000	Security Services	6	25001560	\$594.00
00043052	06/09/26	SHANER, MARCY	10-1110-610-000-30-00-000-0000	National History Day Expense Reimbursement	6	25001571	\$184.77
00043053	06/09/26	SHERIDAN, LAUREN	10-1110-610-000-10-00-000-0000	Supplies	6	25001569	\$96.68

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Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00043054	06/09/26	Soliant	10-2140-320-000-10-00-000-0000	Contracted School Psychologist - Inv # 21471059	6	25001566	\$1,632.00
			10-2140-320-000-30-00-000-0000	Contracted School Psychologist - Inv # 21471059	6	25001566	\$1,632.00
Check Total							\$3,264.00
00043055	06/09/26	Stoner, Mark	10-1110-810-000-30-00-000-0000	National History Day Reimbursement	6	25001595	\$200.00
00043056	06/09/26	VERIZON	10-2611-530-000-00-00-000-0000	Operation & Maintenance Of Plant - Communications bus garage	6		\$118.95
00043057	06/09/26	WALKER, JAMES	10-2660-350-000-00-00-000-0000	Security Services	6	25001561	\$364.00
00043058	06/15/26	TOSHIBA FINANCIAL SERVICES	10-2818-650-520-00-00-000-0000	April 17th invoice	6		\$4,792.39
			10-2818-650-520-00-00-000-0000	May 16th invoice	6		\$4,792.39
			10-2818-650-520-00-00-000-0000	March 17th invoice	6		\$4,792.39
Check Total							\$14,377.17
00043059	06/15/26	UMBRELLA CONSTRUCTION, LLC	10-2611-761-000-00-00-000-0000	Operation/Maint-Non Capital Equip Replacement	6		\$3,985.00
00043060	06/15/26	WPSHCC HRA FUDICIARY ACCOUNT	10-1110-211-000-10-00-000-0000	Regular Programs - Medical Insurance	6		\$124,775.00
00043061	06/16/26	AIKEN REFUSE, INC.	10-2611-411-000-00-00-000-0000	Operation/Maint-Disposal Services	6		\$1,121.60
00043062	06/16/26	Comcast	10-2818-340-000-00-00-000-0000	System Wide Technology Services - Technology Services	6		\$169.62
00043063	06/16/26	L and P Lawrence	10-2360-610-000-00-00-000-0000	Office of Super-General Supplies	6		\$189.00
00043064	06/16/26	NESHANNOCK TOWNSHIP SEWER DEPT.	10-2611-424-000-00-00-000-0000	Operation & Maintenance Of Plant - Water/Sewage Bus Garage	6		\$1,115.60
00043065	06/16/26	NEW CASTLE NEWS	10-2310-540-000-00-00-000-0000	Board Services-Advertising	6		\$531.19
00043066	06/16/26	PENN POWER CO.	10-2611-422-000-10-00-000-0000	Operation/Maint-Electricity-Elem	6		\$8,717.41
			10-2611-422-000-30-00-000-0000	Operation/Maint-Electricity-HS	6		\$91.28

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND			10-2711-422-000-00-00-000-0000	Transportation-Electricity	6		\$536.34
						Check Total	\$9,345.03
00043067	06/16/26	PEOPLES NATURAL GAS	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	6		\$1,279.16
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	6		\$2,854.08
			10-2711-620-000-00-00-000-0000	Stud Transp Svcs-Natural Gas	6		\$186.16
						Check Total	\$4,319.40
00043068	06/16/26	Rettigan, Krystal	10-2711-330-000-00-00-000-0000	Transportation - 5/30/26 - 6/12/26	6		\$3,000.00
00043069	06/16/26	SCOTT, TODD	10-2660-350-000-00-00-000-0000	Security Svcs - Security/Safety Services	6		\$100.00
00043070	06/16/26	Soliant	10-2140-320-000-10-00-000-0000	Psychological-Prof Educ Svcs-Elem	6		\$1,224.00
			10-2140-320-000-30-00-000-0000	Psychological-Prof-Educ Svcs-HS	6		\$1,224.00
						Check Total	\$2,448.00
00043071	06/16/26	THE HERALD	10-2310-540-000-00-00-000-0000	Board Services-Advertising	6		\$950.42
00043072	06/16/26	UGI ENERGY SERVICES, LLC	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	6		\$1,076.36
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	6		\$2,575.61
			10-2711-620-000-00-00-000-0000	Stud Transp Svcs-Natural Gas	6		\$41.28
						Check Total	\$3,692.25
00043073	06/16/26	UNITED CONCORDIA INSURANCE COMPANY	10-1110-210-000-10-00-000-0000	Reg Prog-Group Ins-Elem	6		\$8,178.07
00043074	06/16/26	Watkins, Connor	10-1110-610-000-30-00-150-0000	Lord of the Flies, books for class, please reimburse,	6	25001586	\$139.80
00043075	06/22/26	DeBlasio, Debra	10-2260-329-000-10-00-000-0000	28.5 hrs worked May 26-June 10, 20206	6	25001601	\$855.00
			10-2260-329-000-30-00-000-0000	28.5 hrs worked May 26-June 10, 20206	6	25001601	\$855.00
						Check Total	\$1,710.00
00043076	06/22/26	UMBRELLA CONSTRUCTION, LLC	10-2611-430-000-30-00-000-0000	New Tech Office	6	25001599	\$3,850.00
			10-2611-430-000-30-00-000-0000	New Tech Office	6	25001599	\$4,500.00
						Check Total	\$8,350.00

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
00043077	06/29/26	UMBRELLA CONSTRUCTION, LLC	10-2611-430-000-30-00-000-0000	Misc. Construction in HS	6	25001609	\$4,650.50
99986959	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	VOID #D0066007 EMPLOYER - Retirement TE - 7.5% - 03/05/26	6232026		\$-1,068.06
99986971	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	VOID #D0066195 EMPLOYER - Retirement TE - 7.5% - 03/20/26	6232026		\$-1,068.06
99986979	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	VOID #D0066378 EMPLOYEE - WAGE TAX - 04/03/26	6302026		\$-31.18
99986985	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	VOID #D0066378 EMPLOYEE - PA Unemployment Comp - 04/03/26	6302026		\$-2.20
99986986	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	VOID #D0066378 EMPLOYEE - OCC. PRIV. TAXES - 04/03/26	6302026		\$-2.17
99986991	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	VOID #D0066567 EMPLOYEE - WAGE TAX - 04/20/26	6302026		\$-31.18
99986997	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	VOID #D0066567 EMPLOYEE - PA Unemployment Comp - 04/20/26	6302026		\$-2.20
99986998	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	VOID #D0066567 EMPLOYEE - OCC. PRIV. TAXES - 04/20/26	6302026		\$-2.17
99987003	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	VOID #D0066756 EMPLOYEE - WAGE TAX - 05/05/26	6302026		\$-31.18
99987008	05/30/26	PSERS	10-0462-000-000-00-00-000-7953	VOID #D0066756 EMPLOYEE - Retirement TE - 7.5% - 05/05/26	5302026		\$-235.60
99987009	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	VOID #D0066756 EMPLOYEE - PA Unemployment Comp - 05/05/26	6302026		\$-2.20
99987010	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	VOID #D0066756 EMPLOYEE - OCC. PRIV. TAXES - 05/05/26	6302026		\$-2.17
99987015	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	VOID #D0066948 EMPLOYEE - WAGE TAX - 05/20/26	6302026		\$-31.18

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
99987016	05/20/26	PENNSYLVANIA E-TIDES- STATE INCOME TAX	10-0462-000-000-00-00-000-9110	VOID #D0066948 EMPLOYEE - State Tax - PA - 05/20/26	5202026		\$-95.71
99987017	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	VOID #D0066948 EMPLOYER - Social Security - 05/20/26	5202026		\$-193.36
99987018	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	VOID #D0066948 EMPLOYEE - Social Security - 05/20/26	5202026		\$-193.36
99987020	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	VOID #D0066948 EMPLOYEE - Retirement TE - 7.5% - 05/20/26	5312026		\$-235.60
99987021	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	VOID #D0066948 EMPLOYEE - PA Unemployment Comp - 05/20/26	6302026		\$-2.20
99987022	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	VOID #D0066948 EMPLOYEE - OCC. PRIV. TAXES - 05/20/26	6302026		\$-2.17
99987023	05/20/26	N. T. E. A.	10-0462-000-000-00-00-000-5202	VOID #D0066948 EMPLOYEE - NTEA UNION DUES - 05/20/26	5202026		\$-53.00
99987024	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	VOID #D0066948 EMPLOYER - Medicare - 05/20/26	5202026		\$-45.22
99987025	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	VOID #D0066948 EMPLOYEE - Medicare - 05/20/26	5202026		\$-45.22
99987026	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	VOID #D0066948 EMPLOYEE - Federal Income Tax - 05/20/26	5202026		\$-268.39
99987083	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	EMPLOYEE - WAGE TAX - 06/18/26	6302026		\$7,516.64
99987084	06/18/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8095	EMPLOYEE - AXA Equitable - 06/18/26	6182026		\$2,770.00
99987085	06/18/26	PENNSYLVANIA E-TIDES- STATE INCOME TAX	10-0462-000-000-00-00-000-9110	EMPLOYEE - State Tax - PA - 06/18/26	6182026		\$19,073.94
99987086	06/18/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Social Security - 06/18/26	6182026		\$39,346.77

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
99987087	06/18/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Social Security - 06/18/26	6182026		\$39,346.77
99987089	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TE - 7.5% - 06/18/26	6302026		\$4,668.96
99987090	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	EMPLOYEE - PA Unemployment Comp - 06/18/26	6302026		\$446.87
99987091	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	EMPLOYEE - OCC. PRIV. TAXES - 06/18/26	6302026		\$422.02
99987092	06/18/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Medicare - 06/18/26	6182026		\$9,202.13
99987093	06/18/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Medicare - 06/18/26	6182026		\$9,202.13
99987094	06/18/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	EMPLOYEE - Federal Income Tax - 06/18/26	6182026		\$68,981.82
99987095	06/18/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - AMERIPRISE FINANCIAL SERVICES - 06/18/26	6182026		\$525.00
99987097	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - RETIREMENT 7.5% - 06/18/26	6302026		\$31,183.98
99987098	06/18/26	N. T. E. A.	10-0462-000-000-00-00-000-5202	EMPLOYEE - NTEA UNION DUES - 06/18/26	6182026		\$0.18
99987099	06/18/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - KADES-MARGOLIS CORPORATION - 06/18/26	6182026		\$3,114.59
99987100	06/30/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYER - Ret. TG (DC) 2.75% - 06/18/26	6302026		\$2,221.99
99987101	06/30/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7955	EMPLOYEE - Ret. TG (DC) 2.75% - 06/18/26	6302026		\$2,715.80
99987103	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Ret. TG (DB) 5.5% - 06/18/26	6302026		\$5,781.34
99987105	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TF - 10.3% - 06/18/26	6302026		\$3,547.00
99987106	06/18/26	FIRST CHOICE FEDERAL CREDIT	10-0462-000-000-00-00-000-5010	EMPLOYEE - CREDIT UNION - 06/18/26	6182026		\$4,325.00

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
UNION							
99987107	06/18/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - LINCOLN NAT.-ANNUITY - 06/18/26	6182026		\$125.00
99987108	06/18/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - ROTH 403B - 06/18/26	6182026		\$962.14
99987109	06/18/26	PSEA - UNION DUES	10-0462-000-000-00-00-000-5203	EMPLOYEE - PSSPA UNION DUES - 06/18/26	6182026		\$16.17
99987110	06/30/26	OHIO BUSINESS GATEWAY	10-0462-000-000-00-00-000-9120	EMPLOYEE - State Tax - OHIO - 06/18/26	6302026		\$523.94
99987111	06/30/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8096	EMPLOYEE - Aspire 403b - 06/18/26	6302026		\$995.00
99987112	06/18/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - OPPENHEIMER FUNDS SERVICES - 06/18/26	6182026		\$100.00
99987113	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	EMPLOYEE - WAGE TAX - 06/05/26	6302026		\$6,577.77
99987114	06/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8095	EMPLOYEE - AXA Equitable - 06/05/26	6052026		\$2,670.00
99987115	06/05/26	PENNSYLVANIA E-TIDES- STATE INCOME TAX	10-0462-000-000-00-00-000-9110	EMPLOYEE - State Tax - PA - 06/05/26	6052026		\$17,200.44
99987116	06/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Social Security - 06/05/26	6052026		\$35,948.64
99987117	06/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Social Security - 06/05/26	6052026		\$35,948.64
99987119	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TE - 7.5% - 06/05/26	6302026		\$5,190.53
99987120	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	EMPLOYEE - PA Unemployment Comp - 06/05/26	6302026		\$402.46
99987121	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	EMPLOYEE - OCC. PRIV. TAXES - 06/05/26	6302026		\$625.63
99987122	06/05/26	N. T. E. A.	10-0462-000-000-00-00-000-5202	EMPLOYEE - NTEA UNION DUES - 06/05/26	6052026		\$4,155.77
99987123	06/05/26	INTERNAL REVENUE SERVICE	10-0462-000-000-00-00-000-9901	EMPLOYER - Medicare - 06/05/26	6052026		\$8,407.41

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Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
		CENTER					
99987124	06/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Medicare - 06/05/26	6052026		\$8,407.41
99987125	06/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	EMPLOYEE - Federal Income Tax - 06/05/26	6052026		\$81,690.47
99987126	06/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - AMERIPRISE FINANCIAL SERVICES - 06/05/26	6052026		\$525.00
99987128	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - RETIREMENT 7.5% - 06/05/26	6302026		\$21,612.54
99987129	06/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - KADES-MARGOLIS CORPORATION - 06/05/26	6052026		\$2,394.59
99987130	06/30/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYER - Ret. TG (DC) 2.75% - 06/05/26	6302026		\$2,438.65
99987131	06/30/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYEE - Ret. TG (DC) 2.75% - 06/05/26	6302026		\$2,980.64
99987133	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Ret. TG (DB) 5.5% - 06/05/26	6302026		\$6,524.59
99987135	06/30/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TF - 10.3% - 06/05/26	6302026		\$3,431.14
99987136	06/05/26	PSEA - UNION DUES	10-0462-000-000-00-00-000-5203	EMPLOYEE - PSSPA UNION DUES - 06/05/26	6052026		\$16.35
99987137	06/05/26	FIRST CHOICE FEDERAL CREDIT UNION	10-0462-000-000-00-00-000-5010	EMPLOYEE - CREDIT UNION - 06/05/26	6052026		\$3,325.00
99987138	06/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - LINCOLN NAT.-ANNUITY - 06/05/26	6052026		\$165.00
99987139	06/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - ROTH 403B - 06/05/26	6052026		\$962.14
99987140	06/30/26	OHIO BUSINESS GATEWAY	10-0462-000-000-00-00-000-9120	EMPLOYEE - State Tax - OHIO - 06/05/26	6302026		\$901.82
99987141	06/30/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8096	EMPLOYEE - Aspire 403b - 06/05/26	6302026		\$295.00

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
99987142	06/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - OPPENHEIMER FUNDS SERVICES - 06/05/26	6052026		\$100.00
99987143	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	EMPLOYEE - WAGE TAX - 05/20/26	6302026		\$5,297.57
99987144	05/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8095	EMPLOYEE - AXA Equitable - 05/20/26	5202026		\$2,670.00
99987145	05/20/26	PENNSYLVANIA E-TIDES- STATE INCOME TAX	10-0462-000-000-00-00-000-9110	EMPLOYEE - State Tax - PA - 05/20/26	5202026		\$13,433.55
99987146	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Social Security - 05/20/26	5202026		\$28,070.95
99987147	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Social Security - 05/20/26	5202026		\$28,070.95
99987149	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TE - 7.5% - 05/20/26	5312026		\$4,868.86
99987150	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	EMPLOYEE - PA Unemployment Comp - 05/20/26	6302026		\$319.55
99987151	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	EMPLOYEE - OCC. PRIV. TAXES - 05/20/26	6302026		\$510.37
99987152	05/20/26	N. T. E. A.	10-0462-000-000-00-00-000-5202	EMPLOYEE - NTEA UNION DUES - 05/20/26	5202026		\$4,210.26
99987153	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Medicare - 05/20/26	5202026		\$6,565.02
99987154	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Medicare - 05/20/26	5202026		\$6,565.02
99987155	05/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	EMPLOYEE - Federal Income Tax - 05/20/26	5202026		\$42,392.69
99987156	05/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - AMERIPRISE FINANCIAL SERVICES - 05/20/26	5202026		\$525.00
99987158	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - RETIREMENT 7.5% - 05/20/26	5312026		\$19,204.18

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
99987159	05/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - KADES-MARGOLIS CORPORATION - 05/20/26	5202026		\$2,419.59
99987160	05/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYER - Ret. TG (DC) 2.75% - 05/20/26	5312026		\$1,879.33
99987161	05/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7955	EMPLOYEE - Ret. TG (DC) 2.75% - 05/20/26	5312026		\$2,296.99
99987163	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Ret. TG (DB) 5.5% - 05/20/26	5312026		\$5,246.82
99987164	05/20/26	PSEA - UNION DUES	10-0462-000-000-00-00-000-5203	EMPLOYEE - PSSPA UNION DUES - 05/20/26	5202026		\$766.03
99987165	05/20/26	P S E A - LOCAL DUES	10-0462-000-000-00-00-000-5204	EMPLOYEE - PSEA-LOCAL DUES - 05/20/26	5202026		\$19.72
99987167	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TF - 10.3% - 05/20/26	5312026		\$3,201.36
99987168	05/20/26	FIRST CHOICE FEDERAL CREDIT UNION	10-0462-000-000-00-00-000-5010	EMPLOYEE - CREDIT UNION - 05/20/26	5202026		\$3,325.00
99987169	05/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - LINCOLN NAT.-ANNUITY - 05/20/26	5202026		\$165.00
99987170	05/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - ROTH 403B - 05/20/26	5202026		\$962.14
99987171	05/31/26	OHIO BUSINESS GATEWAY	10-0462-000-000-00-00-000-9120	EMPLOYEE - State Tax - OHIO - 05/20/26	5312026		\$562.88
99987172	05/31/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8096	EMPLOYEE - Aspire 403b - 05/20/26	5312026		\$295.00
99987173	05/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - OPPENHEIMER FUNDS SERVICES - 05/20/26	5202026		\$100.00
99987174	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	EMPLOYEE - WAGE TAX - 05/05/26	6302026		\$5,348.81
99987180	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TE - 7.5% - 05/05/26	5312026		\$4,847.01
99987181	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	EMPLOYEE - PA Unemployment Comp - 05/05/26	6302026		\$322.53
99987182	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	EMPLOYEE - OCC. PRIV. TAXES - 05/05/26	6302026		\$503.37

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Bank Account: 10-0101-000-00-00-000-0000 GENERAL FUND							
99987189	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - RETIREMENT 7.5% - 05/05/26	5312026		\$19,322.83
99987191	05/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYER - Ret. TG (DC) 2.75% - 05/05/26	5312026		\$1,896.50
99987192	05/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7955	EMPLOYEE - Rel TG (DC) 2.75% - 05/05/26	5312026		\$2,317.98
99987194	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Rel. TG (DB) 5.5% - 05/05/26	5312026		\$5,309.61
99987198	05/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TF - 10.3% - 05/05/26	5312026		\$3,182.68
99987202	05/31/26	OHIO BUSINESS GATEWAY	10-0462-000-000-00-00-000-9120	EMPLOYEE - State Tax - OHIO - 05/05/26	5312026		\$568.93
99987203	05/31/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8096	EMPLOYEE - Aspira 403b - 05/05/26	5312026		\$295.00
99987205	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	EMPLOYEE - WAGE TAX - 04/20/26	6302026		\$5,362.80
99987212	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	EMPLOYEE - PA Unemployment Comp - 04/20/26	6302026		\$323.45
99987213	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	EMPLOYEE - OCC. PRIV. TAXES - 04/20/26	6302026		\$527.37
99987236	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-9210	EMPLOYEE - WAGE TAX - 04/03/26	6302026		\$5,218.39
99987243	06/30/26	PENNSYLVANIA E-TIDES	10-0462-000-000-00-00-000-9400	EMPLOYEE - PA Unemployment Comp - 04/03/26	6302026		\$314.36
99987244	06/30/26	HAB-EIT	10-0462-000-000-00-00-000-7900	EMPLOYEE - OCC. PRIV. TAXES - 04/03/26	6302026		\$528.53
99987272	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TE - 7.5% - 03/20/26	6232026		\$23,419.04
99987281	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - RETIREMENT 7.5% - 03/20/26	6232026		\$96,665.90
99987286	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Ret. TG (DB) 5.5% - 03/20/26	6232026		\$28,486.19
99987290	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TF - 10.3% - 03/20/26	6232026		\$10,086.30
99987303	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TE - 7.5% - 03/05/26	6232026		\$22,128.29

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
99987312	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - RETIREMENT 7.5% - 03/05/26	6232026		\$87,306.60
99987317	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Ret. TG (DB) 5.5% - 03/05/26	6232026		\$29,909.29
99987321	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TF - 10.3% - 03/05/26	6232026		\$10,572.30
99987334	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TE - 7.5% - 02/20/26	6232026		\$22,411.06
99987343	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - RETIREMENT 7.5% - 02/20/26	6232026		\$88,111.50
99987348	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Ret. TG (DB) 5.5% - 02/20/26	6232026		\$31,096.52
99987352	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TF - 10.3% - 02/20/26	6232026		\$10,677.04
99987365	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TE - 7.5% - 02/05/26	6232026		\$21,502.08
99987374	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - RETIREMENT 7.5% - 02/05/26	6232026		\$86,867.92
99987379	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Ret. TG (DB) 5.5% - 02/05/26	6232026		\$29,408.68
99987383	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TF - 10.3% - 02/05/26	6232026		\$10,027.43
99987396	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TE - 7.5% - 01/20/26	6232026		\$19,688.96
99987405	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - RETIREMENT 7.5% - 01/20/26	6232026		\$85,094.01
99987410	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Ret. TG (DB) 5.5% - 01/20/26	6232026		\$24,102.38
99987414	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TF - 10.3% - 01/20/26	6232026		\$9,702.68
99987427	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TE - 7.5% - 01/05/26	6232026		\$20,625.42
99987436	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - RETIREMENT 7.5% - 01/05/26	6232026		\$86,255.78
99987441	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Ret. TG (DB) 5.5% - 01/05/26	6232026		\$26,214.85

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
99987445	06/23/26	PSERS	10-0462-000-000-00-00-000-7954	EMPLOYER - Retirement TF - 10.3% - 01/05/26	6232026		\$10,346.84
2025-2026 No Invoices		1,617,411.97	2025-2026 Invoices	583,129.93	Report Total		\$2,200,541.90

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00043078	07/01/26	UMBRELLA CONSTRUCTION, LLC	10-2611-610-000-30-00-000-0000	Various repairs	1		\$5,400.00
00043080	07/06/26	CUMMINS SALES AND SERVICE	10-2711-610-000-00-00-000-0000	Bus Repairs - Reference #188911	7	25001633	\$5,945.35
00043081	07/06/26	NICHOLSON LANDSCAPING LLC	10-2611-610-000-10-00-000-0000	June 30, 2026 Statement	7	25001634	\$7,063.89
			10-2611-610-000-30-00-000-0000	June 30, 2026 Statement	7	25001634	\$7,063.89
Check Total							\$14,127.78
00043082	07/08/26	AGC EDUCATION	10-2818-650-520-00-00-000-0000	Salin Photographic Paper	7	26000118	\$458.16
00043083	07/08/26	AIRESPRING	10-2818-538-000-00-00-000-0000	Communicatio - Inv # 210120772	7	26000136	\$438.90
00043084	07/08/26	ArbiterSports LLC	10-2818-650-520-00-00-000-0000	500 Activity Scheduler	7	26000011	\$786.88
00043085	07/08/26	BUTLER EAGLE	10-2310-540-000-00-00-000-0000	Art Teacher Advertisement	7		\$57.44
00043086	07/08/26	Capable Kids, LLC	10-1225-330-000-30-00-000-0000	Contracted Speech Services - February 2026	7	25001610	\$7,380.00
			10-1225-330-000-30-00-000-0000	Contracted Speech Services - February 2026	7	25001610	\$7,800.00
Check Total							\$15,180.00
00043087	07/08/26	CIALELLA & CARNEY FLORAL DESIGNS	10-2120-610-000-30-00-000-0000	Inv# 034075; 10 Boston Ferns, Graduation; Invoice	7	25001598	\$411.50
00043088	07/08/26	CYBERSOFT TECHNOLOGIES, INC.	10-2818-650-520-00-00-000-0000	Primerio Edge Renewal 26-27	7	26000091	\$2,073.75
00043089	07/08/26	GREAT LAKES BEST ONE TIRE & SERVICE	10-2711-610-000-00-00-000-0000	Inv # 3930037926	7	25001622	\$335.24
00043090	07/08/26	HSLC	10-2818-650-520-00-00-000-0000	Elementary PA POWER LIBRARY 26-27	7	26000016	\$325.00
			10-2818-650-520-00-00-000-0000	Elementary PA POWER LIBRARY 26-27	7	26000016	\$250.00
Check Total							\$575.00
00043091	07/08/26	JOURNALISM EDUCATION ASSOCIATION	10-1110-810-000-30-00-000-0000	S Lucas yearly membership 26-27; Inv# 29710; please	7	26000074	\$95.00
00043092	07/08/26	KELLY SERVICES, INC.	10-2360-330-000-00-00-000-0000	Invoice # 5617284114	7	25001613	\$1,090.60
			10-2360-330-000-00-00-000-0000	Invoice # 5617284114	7	25001613	\$1,017.87

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Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
			10-2360-330-000-00-00-000-0000	Clerical Services - Inv # 5617309374	7	25001629	\$660.24
			10-2511-330-000-00-00-000-0000	Invoice # 5617284114	7	25001613	\$312.48
			10-2511-330-000-00-00-000-0000	Invoice # 5617284114	7	25001613	\$312.48
			10-2511-330-000-00-00-000-0000	Clerical Services - Inv # 5617309374	7	25001629	\$512.12
						Check Total	\$3,905.79
00043093	07/08/26	L and P Lawrence	10-2360-610-000-00-00-000-0000	End of Year / Graduation	7	25001625	\$189.00
00043094	07/08/26	LAWRENCE COUNTY CAREER AND	10-1241-564-000-30-00-000-0000	June 2026 Tuition	7	25001623	\$749.79
			10-1390-564-000-30-00-000-0000	June 2026 Tuition	7	25001623	\$6,066.48
						Check Total	\$6,816.27
00043095	07/08/26	LOWE'S	10-2611-610-000-30-00-000-0000	Supplies	7	26000138	\$3,040.74
			10-2611-610-000-30-00-000-0000	Supplies	7	25001627	\$463.16
						Check Total	\$3,503.90
00043096	07/08/26	MICHAEL C. BONNER, ESQUIRE	10-2350-330-000-00-00-000-0000	Invoice # 2052	7	25001618	\$881.11
			10-2350-330-000-00-00-000-0000	Invoice # 2052	7	25001618	\$2,308.50
						Check Total	\$3,169.61
00043097	07/08/26	MINERD, KARLY	10-6741-000-000-00-00-000-0000	Please reimburse, pay to play, student did not participate		25001596	\$50.00
00043098	07/08/26	MIU IV LEARNING CENTER	10-2818-650-520-00-00-000-0000	RWAN Transport	7	26000026	\$3,084.96
00043099	07/08/26	NESHANNOCK TWP SD ACTIVITY FUND	10-6741-000-000-00-00-000-0000	Musical Receipts	7	25001611	\$3,257.88
			10-6741-000-000-00-00-000-0000	Venmo - Prom Sponsorships	7	25001632	\$4,585.00
						Check Total	\$7,842.88
00043100	07/08/26	NORTHSHIP INFORMATION TECHNOLOGY, LLC	10-2818-340-000-00-00-000-0000	Network and Technical Services	7	25001619	\$27,294.80
00043101	07/08/26	PARENTSQUARE, INC.	10-2818-650-520-00-00-000-0000	District Onboarding	7	26000092	\$5,610.00
00043102	07/08/26	PENNSYLVANIA-AMERICA	10-2611-424-000-30-00-000-0000	Operation/Maint-Water/Sewage-HS	7		\$3,201.84

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
		WATER					
			10-2711-424-000-00-00-000-0000	Transportation-Water/Sewage	7		\$39.15
						Check Total	\$3,240.99
00043103	07/08/26	PROJECT LEAD THE WAY	10-1110-610-000-30-00-151-0000	PLTW Engineering Participation - 26/27	7	26000141	\$3,200.00
00043104	07/08/26	PROSOFT TECHNOLOGIES INC.	10-2818-650-520-00-00-000-0000	Prosoft Employee Web Portal, Document Center, Budgetary	7	26000015	\$28,777.50
00043105	07/08/26	PURCHASE POWER	10-2511-530-000-00-00-000-0000	Postage and Equipment	7	25001621	\$3,044.99
00043106	07/08/26	RAPTOR, LLC	10-2818-650-520-00-00-000-0000	Raptor Visitor Management Annual Access Fee 26-27	7	26000018	\$2,189.25
00043107	07/08/26	RENAISSANCE LEARNING, INC.	10-2818-650-520-00-00-000-0000	Elem/Jr Sr Renaissance All Product Renewal 26-27	7	26000007	\$13,322.04
00043108	07/08/26	Restino, Vincl	10-2611-610-000-30-00-000-0000	Clothing Allowance per CBA	7	25001606	\$50.00
00043109	07/08/26	SENKO STEVEN	10-2611-610-000-30-00-000-0000	Clothing Allowance 25-26	7	25001617	\$50.00
00043110	07/08/26	T & M HARDWARE AND RENTAL	10-2611-610-000-30-00-000-0000	Supplies	7	25001620	\$200.94
00043111	07/08/26	THE WILKINS CO., INC.	10-2611-430-000-10-00-000-0000	Invoice # 93536	7	25001624	\$150.00
			10-2611-430-000-30-00-000-0000	Invoice # 93536	7	25001624	\$150.00
						Check Total	\$300.00
00043112	07/08/26	Trafera, LLC	10-2818-650-520-00-00-000-0000	Lenovo 100e Chromebooks	7	26000019	\$11,160.00
			10-2818-650-520-00-00-000-0000	Lenovo 100e Chromebooks	7	26000019	\$100,440.00
						Check Total	\$111,600.00
00043113	07/08/26	WESTERN PA SCHOOL HEALTH CARE CONSORTIUM	10-1110-211-000-10-00-000-0000	Regular Programs - Medical Insurance	7		\$176,238.60
00043114	07/08/26	WILKINS TRACY	10-2611-610-000-30-00-000-0000	Clothing Allowance 25-26	7	25001615	\$50.00
00043115	07/08/26	WILMINGTON TRUST FEE COLLECTIONS	10-2511-810-000-00-00-000-0000	Neshannock Twp SD 21 A Sink	7	26000137	\$780.00

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
			10-2511-810-000-00-00-000-0000	Neshannock Twp SD 21 A Sink	7	26000137	\$780.00
			10-2511-810-000-00-00-000-0000	Neshannock Twp SD 21 A Sink	7	26000137	\$780.00
			10-2511-810-000-00-00-000-0000	Neshannock Twp SD 21 A Sink	7	26000137	\$750.00
						Check Total	\$3,090.00
00043116	07/08/26	Adult Literacy Lawrence County	10-2260-329-000-10-00-000-0000	May 2026	7	25001630	\$3,021.53
			10-2260-329-000-30-00-000-0000	May 2026	7	25001630	\$3,021.53
						Check Total	\$6,043.06
00043117	07/14/26	AIKEN REFUSE, INC.	10-2611-411-000-00-00-000-0000	Operation/Maint-Disposal Services	7		\$1,166.95
00043118	07/14/26	ArbiterSports LLC	10-2818-650-520-00-00-000-0000	800 Registration Subscription Year 1	7	26000124	\$3,066.75
00043119	07/14/26	BUTLER EAGLE	10-2310-540-000-00-00-000-0000	Board Services-Advertising	7		\$61.96
			10-2310-540-000-00-00-000-0000	Board Services-Advertising	7		\$110.59
						Check Total	\$192.55
00043120	07/14/26	CDW GOVERNMENT, INC.	10-2818-650-520-00-00-000-0000	HP Z2 Mini Workstations	7	26000120	\$19,467.72
00043121	07/14/26	DeBlasio, Dabra	10-2260-329-000-10-00-000-0000	11 hours worked 6/11/26 - 6/25/26 @ \$60 per hour	7		\$330.00
			10-2260-329-000-30-00-000-0000	11 hours worked 6/11/26 - 6/25/26 @ \$60 per hour	7		\$330.00
						Check Total	\$660.00
00043122	07/14/26	EDMENTUM, INC	10-2818-650-520-00-00-000-0000	Memorial School Study Island ELA, Math, Science, ELA/Math	7	26000036	\$3,915.00
00043123	07/14/26	FOLLETT CONTENT SOLUTIONS LLC	10-1110-610-000-30-00-150-0000	28 books (fiction and nonfiction)	7	25001428	\$132.81
00043124	07/14/26	GOPHER SPORT	10-1110-610-000-10-00-000-0000	Rag Prog- Supplies-Elem	7		\$119.76
00043125	07/14/26	Mackin Educational Resources	10-1110-610-000-30-00-150-0000	21 print and one e-book	7	25001334	\$40.43
			10-1110-610-000-30-00-150-0000	21 print and one e-book	7	25001334	\$369.88
						Check Total	\$410.31

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Check	Date	Vendor Name	Account Number	Description	Bal	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
00043126	07/14/26	NEW CASTLE NEWS	10-2310-540-000-00-00-000-0000	Board Services-Advertising	7		\$1,542.56
00043127	07/14/26	PENN POWER CO.	10-2711-422-000-00-00-000-0000	Transportation-Electricity	7		\$411.24
00043128	07/14/26	PENN POWER CO.	10-2611-422-000-10-00-000-0000	Operation/Maint-Electricity-Elem	7		\$7,639.45
			10-2611-422-000-30-00-000-0000	Operation/Maint-Electricity-HS	7		\$91.29
Check Total							\$7,730.74
00043129	07/14/26	Pennsylvania School Boards Association	10-2310-810-000-00-00-000-0000	2026-2027 Dues	7	26000154	\$14,394.37
00043130	07/14/26	PEOPLES NATURAL GAS	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	7		\$489.58
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	7		\$413.62
			10-2711-620-000-00-00-000-0000	Stud Transp Svcs-Natural Gas	7		\$32.73
Check Total							\$935.93
00043131	07/14/26	SCHOOL HEALTH CORPORATION	10-2411-761-000-10-00-000-0000	please order see attachment	7	25001481	\$231.27
00043132	07/14/26	THE HERALD	10-2310-540-000-00-00-000-0000	Board Services-Advertising	7		\$785.92
00043133	07/14/26	UGI ENERGY SERVICES, LLC	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	7		\$349.14
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	7		\$270.95
			10-2711-620-000-00-00-000-0000	Stud Transp Svcs-Natural Gas	7		\$9.59
Check Total							\$629.68
00043134	07/14/26	United States Treasury	10-2511-810-000-00-00-000-0000	PCORI Fee	7	25001636	\$791.16
00043135	07/14/26	VERIZON	10-2611-530-000-00-00-000-0000	Operation & Maintenance Of Plant - Communications bus garage	7		\$184.05
00043136	07/16/26	UMBRELLA CONSTRUCTION, LLC	10-2611-610-000-10-00-000-0000	Operation/Maint-Supplies-Elem	7		\$1,656.28
			10-2611-610-000-30-00-000-0000	Operation/Maint-Supplies-HS	7		\$1,656.28
Check Total							\$3,312.56
00043137	07/23/26	UMBRELLA CONSTRUCTION, LLC	10-2611-610-000-30-00-000-0000	Operation/Maint-Supplies-HS	1		\$2,649.00
00043138	07/28/26	BEAVER VALLEY INTERMEDIATE	10-1231-322-000-10-00-000-0000	Emotional Support Tuition - BB, AS and JSW	7	25001638	\$46,875.00

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
UNIT							
00043139	07/28/26	Butler Area School District	10-1231-561-000-10-00-000-0000	Emotional Support Tuition - BS	7	25001641	\$5,699.46
00043140	07/28/26	CUMMINS SALES AND SERVICE	10-2711-430-000-00-00-000-0000	Bus Repairs	7	26000191	\$4,661.23
00043141	07/28/26	EXPLOREK12, INC.	10-2818-650-520-00-00-000-0000	Reflex Site License - Small District Only 12 Months	7	26000008	\$2,965.50
00043142	07/28/26	FACILITIES MANAGEMENT EXPRESS, LLC	10-2818-650-520-00-00-000-0000	FMX Implementation & Training Fee	7	26000180	\$4,059.45
00043143	07/28/26	FIEDLER KAILEN	10-1110-610-000-30-00-151-0000	Expense Reimbursement - TPT	7	26000186	\$105.74
00043144	07/28/26	FOLLETT SOFTWARE, LLC.	10-2250-640-000-10-00-000-0000	Columbus Blue Jackets (Inside The NHL (AV2)) by Butler, Erin	7	25001597	\$137.85
00043145	07/28/26	GET MORE MATH	10-2818-650-520-00-00-000-0000	NTSD Online Training	7	26000028	\$8,900.92
00043146	07/28/26	KELLY SERVICES, INC.	10-2360-330-000-00-00-000-0000	Secretarial Services	7	25001649	\$843.64
			10-2360-330-000-00-00-000-0000	Secretarial Services - Inv # 5617408890	7	26000183	\$1,320.48
			10-2511-330-000-00-00-000-0000	Secretarial Services	7	25001649	\$251.72
			10-2511-330-000-00-00-000-0000	Secretarial Services - Inv # 5617408890	7	26000183	\$833.28
Check Total							\$3,249.12
00043147	07/28/26	LEADER SERVICES	10-2818-650-520-00-00-000-0000	IEP Writer	7	26000170	\$4,446.00
00043148	07/28/26	LIGHTSPEED TECHNOLOGIES, INC.	10-2818-650-520-00-00-000-0000	REDCAT WITH CLEARMIKE (X2)	7	26000083	\$3,686.00
00043149	07/28/26	LIMINEX, INC.	10-2818-650-520-00-00-000-0000	GoGuardian Admin w Fleet, Teacher w Video Conferencing,	7	26000029	\$22,350.00
00043150	07/28/26	McGUIRE MEMORIAL	10-1211-563-000-10-00-000-0000	ESY School Services - FL	7	25001645	\$5,958.00
00043151	07/28/26	MIDWESTERN IU IV	10-1221-322-000-10-00-000-0000	OT - 2 HS Students	7	25001642	\$3,245.00
			10-1221-322-000-10-00-000-0000	OT - 2 HS Students	7	25001643	\$2,212.50
			10-1221-322-000-30-00-000-0000	OT - 2 HS Students	7	25001642	\$958.75

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Bank Account: 10-0101-000-00-00-000-0000 GENERAL FUND							
			10-1221-322-000-30-00-000-0000	OT - 2 HS Students	7	25001643	\$663.75
			10-1224-322-000-10-00-000-0000	OT - 2 HS Students	7	25001643	\$3,630.00
			10-1224-322-000-10-00-000-0000	OT - 2 HS Students	7	25001642	\$3,086.25
			10-1224-322-000-30-00-000-0000	OT - 2 HS Students	7	25001643	\$448.85
			10-1290-322-000-10-00-000-0000	OT - 2 HS Students	7	25001643	\$8,225.00
			10-1290-322-000-10-00-000-0000	OT - 2 HS Students	7	25001642	\$7,392.50
			10-1290-322-000-30-00-000-0000	OT - 2 HS Students	7	25001643	\$458.25
			10-1290-322-000-30-00-000-0000	OT - 2 HS Students	7	25001642	\$938.75
Check Total							\$31,257.60
00043152	07/28/26	NESHANNOCK TOWNSHIP SEWER DEPT.	10-2611-424-000-00-00-000-0000	Operation & Maintenance Of Plant - Water/Sewage Bus Garage	7		\$895.79
00043153	07/28/26	NOREDINK CORP.	10-2818-650-520-00-00-000-0000	noredink Premium Renewal 9/1/26 - 8/30/2027	7	26000143	\$4,604.04
00043154	07/28/26	PA PRINCIPALS ASSOCIATION	10-1110-810-000-30-00-000-0000	Inv# 23167; Luca Passarelli yearly principal dues;	7	26000147	\$620.00
00043155	07/28/26	PEARSON , CUSTOMER SERVICE	10-2140-610-000-10-00-000-0000	Detail on Invoice	7	25001637	\$58.61
00043156	07/28/26	PENN POWER CO.	10-2611-422-000-30-00-000-0000	Operation/Maint-Electricity-HS	7		\$58,083.61
00043157	07/28/26	PENNSYLVANIA-AMERICA WATER	10-2711-424-000-00-00-000-0000	Transportation-Water/Sewage	7		\$39.96
00043158	07/28/26	PITNEY BOWES GLOBAL FINANCIAL SERV LLC	10-2511-448-000-00-00-000-0000	Lease Invoice	7	26000189	\$417.87
00043159	07/28/26	PURCHASE POWER	10-2511-448-000-00-00-000-0000	Acct # 8000-9090-0833-4281	7	26000190	\$76.67
00043160	07/28/26	RAS Technology Consultants, Inc.	10-2818-650-520-00-00-000-0000	PSCB DEV Custom Reports Subscription	7	26000017	\$450.00
00043161	07/28/26	Ratligan, Krystal	10-2711-330-000-00-00-000-0000	Transportation - Other Prof Svcs	7		\$2,700.00
00043162	07/28/26	SEK Surebond LLC	10-2711-610-000-00-00-000-0000	SEK-TDC-WIPEOUT D	7	26000184	\$2,223.85
00043163	07/28/26	SPEECH CORNER	10-1225-610-000-10-00-000-0000	SKU# SC-1005 WH? Balancing Burger Cards	7	26000149	\$64.97

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Check	Date	Vendor Name	Account Number	Description	Bal	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-0000-0000 GENERAL FUND							
00043164	07/28/26	SPERO, INC.	10-1110-610-000-30-00-151-0000	K Fiedler; see quote attached, please mail with	7	26000056	\$323.00
00043165	07/28/26	SUPER DUPER PUBLICATIONS	10-2818-650-520-00-00-000-0000	Hearbuilder Renewal 26-27	7	26000030	\$299.00
00043166	07/28/26	SUPER TEACHER WORKSHEETS	10-2818-650-520-00-00-000-0000	Super Teacher Worksheet Renewal 26-27	7	26000035	\$375.00
00043167	07/28/26	TYPING.COM	10-2818-650-520-00-00-000-0000	TC PLUS (31-999) Renewal 2026-2027	7	26000020	\$1,375.00
00043168	07/28/26	UMBRELLA CONSTRUCTION, LLC	10-2611-430-000-10-00-000-0000	Operation/Maint-Repair/Maint-Elem	7		\$2,890.00
			10-2611-430-000-30-00-000-0000	Operation/Maint-Repair/Maint-HS	7		\$2,890.00
						Check Total	\$5,780.00
00043169	07/28/26	UPPER ST. CLAIR SCHOOL DISTRICT	10-1231-561-000-10-00-000-0000	Emotional Support Tuition - BS	7	25001644	\$725.76
00043170	07/28/26	W. B. MASON COMPANY, INC.	10-1241-610-000-10-00-000-0000	Order #S162957103 & S162894650	7	26000188	\$540.80
			10-1241-610-000-30-00-000-0000	Order #S162957103 & S162894650	7	26000188	\$540.80
			10-2511-610-000-00-00-000-0000	Order #S162957103 & S162894650	7	26000188	\$193.72
						Check Total	\$1,275.32
00043171	07/28/26	WATSON INSTITUTE	10-1211-563-000-10-00-000-0000	ESY Services - B.L., S.R. & K. R.	7	25001639	\$12,405.00
00043172	07/28/26	WEST MIDDLESEX SCHOOL DISTRICT	10-1211-561-000-10-00-000-0000	Life Skills Tuition - L.H.	7	25001640	\$17,115.93
			10-1211-561-000-30-00-000-0000	Life Skills Tuition - L.H.	7	25001640	\$20,593.00
						Check Total	\$37,708.93
00043173	07/31/26	Air Filter Systems LLC	10-2611-610-000-00-00-000-0000	Filters	7	25001654	\$3,003.36
00043174	07/31/26	BLUE BIRD SALES OF PITTSBURGH, INC.	10-2711-610-000-00-00-000-0000	Misc Parts	7	25001647	\$125.41
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001647	\$779.49
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001647	\$587.92
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001647	\$287.36
						Check Total	\$1,780.18

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
00043175	07/31/26	BRUENING SIGNS	10-2611-610-000-00-00-0000-0000	Trail Closed Signs	7	25001655	\$195.00
00043176	07/31/26	CASTLE MAINTENANCE PRODUCTS-CMP	10-2611-610-000-10-00-0000-0000	Summer Cleaning Materials	7	26000198	\$768.11
			10-2611-610-000-10-00-0000-0000	Summer Cleaning Materials	7	26000198	\$184.45
			10-2611-610-000-10-00-0000-0000	Summer Cleaning Materials	7	26000198	\$2,600.60
			10-2611-610-000-30-00-0000-0000	Summer Cleaning Materials	7	26000198	\$3,553.15
Check Total							\$7,106.31
00043177	07/31/26	COX GARAGE DOORS & OPENERS	10-2711-610-000-00-00-0000-0000	Repair and reset of maintenace garage doors	7	25001646	\$95.00
			10-2711-610-000-00-00-0000-0000	Repair and reset of maintenace garage doors	7	25001646	\$690.00
			10-2711-610-000-00-00-0000-0000	Repair and reset of maintenace garage doors	7	25001646	\$3,460.00
			10-2711-610-000-00-00-0000-0000	Repair and reset of maintenace garage doors	7	25001646	\$258.00
Check Total							\$4,503.00
00043178	07/31/26	DeBlasio, Debra	10-2260-329-000-10-00-0000-0000	48 hours worked July 1 - 31, 2026, \$60 per hr	7		\$1,440.00
			10-2260-329-000-30-00-0000-0000	48 hours worked July 1 - 31, 2026, \$60 per hr	7		\$1,440.00
Check Total							\$2,880.00
00043179	07/31/26	EQUIPARTS CORP.	10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$8,511.22
			10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$15,251.06
			10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$112.92
			10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$1,059.66
			10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$5,554.06
			10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$4,892.51
			10-2611-762-000-00-00-0000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$7,819.10

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
			10-2611-762-000-00-00-000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$5,434.22
			10-2611-762-000-00-00-000-0000	Replacement/Remodeling on restroom facilities	7	26000197	\$3,942.81
						Check Total	\$52,577.56
00043180	07/31/26	FAGAN'S SANITARY SUPPLY, INC.	10-2611-610-000-00-00-000-0000	Misc Summer Cleaning Materials	7	25001665	\$2,082.00
			10-2611-610-000-00-00-000-0000	Misc Summer Cleaning Materials	7	25001665	\$1,035.60
			10-2611-610-000-00-00-000-0000	Misc Summer Cleaning Materials	7	25001665	\$205.32
			10-2611-610-000-00-00-000-0000	Misc Summer Cleaning Materials	7	25001665	\$3,943.80
			10-2611-610-000-00-00-000-0000	Misc Summer Cleaning Materials	7	25001665	\$1,398.00
			10-2611-610-000-00-00-000-0000	Misc Summer Cleaning Materials	7	25001665	\$9,967.28
						Check Total	\$18,832.00
00043181	07/31/26	FLINN SCIENTIFIC, INC.	10-1110-610-000-30-00-126-0000	S Harlan supplies; ornament making refill kit, bunsen	7	26000059	\$2,563.35
			10-1110-610-000-30-00-126-0000	K Rogers supplies; Acetone, ammonium hydroxide, potassium	7	26000085	\$5,537.04
						Check Total	\$8,100.39
00043182	07/31/26	GPSA	10-2611-610-000-00-00-000-0000	T-Shirts for Custicans Summer Helpers	7	25001656	\$825.00
00043183	07/31/26	HOME TOWN AUTO	10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$317.38
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$27.44
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$20.85
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$140.41
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$280.82
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$48.72
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$496.06
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001652	\$7.82
						Check Total	\$1,339.50
00043184	07/31/26	HOVIS AUTO & TRUCK SUPPLY	10-2711-610-000-00-00-000-0000	Misc Parts	7	25001648	\$654.93
			10-2711-610-000-00-00-000-0000	Misc Parts	7	25001648	\$29.74

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Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
							Check Total
							\$684.67
00043185	07/31/26	HUCKESTEIN MECHANICAL SERVICES, INC.	10-2611-430-000-10-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$1,301.00
			10-2611-430-000-10-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$788.00
			10-2611-430-000-10-00-000-0000	Various Repairs/Plumbing	7	25001666	\$960.26
			10-2611-430-000-10-00-000-0000	Various Repairs/Plumbing	7	25001666	\$867.29
			10-2611-430-000-10-00-000-0000	Refridgeration Agreement	7	25001669	\$729.58
			10-2611-430-000-10-00-000-0000	Controls Agreements	7	25001668	\$1,123.32
			10-2611-430-000-10-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$866.83
			10-2611-430-000-10-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$866.87
			10-2611-430-000-10-00-000-0000	Various Repairs/Plumbing	7	25001666	\$3,379.72
			10-2611-430-000-10-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$1,431.24
			10-2611-430-000-10-00-000-0000	Various Repairs/Plumbing	7	25001666	\$840.00
			10-2611-430-000-10-00-000-0000	Various Repairs/Plumbing	7	25001666	\$546.00
			10-2611-430-000-10-00-000-0000	Various Repairs/Plumbing	7	25001666	\$546.00
			10-2611-430-000-10-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$386.60
			10-2611-430-000-10-00-000-0000	Controls Agreements	7	25001668	\$1,123.32
			10-2611-430-000-10-00-000-0000	Refridgeration Agreement	7	25001669	\$729.59
			10-2611-430-000-10-00-000-0000	Refridgeration Agreement	7	25001669	\$364.60
			10-2611-430-000-10-00-000-0000	Controls Agreements	7	25001668	\$561.74
			10-2611-430-000-30-00-000-0000	Various Repairs/Plumbing	7	25001666	\$693.00
			10-2611-430-000-30-00-000-0000	Various Repairs/Plumbing	7	25001666	\$3,030.49
			10-2611-430-000-30-00-000-0000	Various Repairs/Plumbing	7	25001666	\$3,415.78
			10-2611-430-000-30-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$1,431.16
			10-2611-430-000-30-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$866.83
			10-2611-430-000-30-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$866.83
			10-2611-430-000-30-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$1,431.16
			10-2611-430-000-30-00-000-0000	Maintenance Agreement HS and ELEM	7	25001667	\$1,044.56
			10-2611-430-000-30-00-000-0000	Controls Agreements	7	25001668	\$561.74
			10-2611-430-000-30-00-000-0000	Refridgeration Agreement	7	25001669	\$364.79

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
			10-2611-430-000-30-00-000-0000	Controls Agreements	7	25001668	\$1,123.32
			10-2611-430-000-30-00-000-0000	Refridgeration Agreement	7	25001669	\$729.59
			10-2611-430-000-30-00-000-0000	Refridgeration Agreement	7	25001669	\$729.59
			10-2611-430-000-30-00-000-0000	Controls Agreements	7	25001668	\$1,123.32
				Check Total			\$34,824.32
00043186	07/31/26	IR SUPPLY CENTER, INC.	10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$113.70
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$489.99
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$76.79
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$81.18
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$105.43
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$207.94
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$5.00
			10-2611-610-000-00-00-000-0000	Parts	7	25001662	\$93.75
				Check Total			\$1,173.78
00043187	07/31/26	KNIGHT GERALD	10-2711-610-000-00-00-000-0000	3 Step - Ladder	7	26000195	\$75.00
00043188	07/31/26	M & R POWER EQUIPMENT	10-2611-610-000-00-00-000-0000	Mower Repair / Parts	7	25001660	\$1,089.95
			10-2611-610-000-00-00-000-0000	Mower Repair / Parts	7	25001660	\$157.99
				Check Total			\$1,247.94
00043189	07/31/26	MANNINGTON MILLS, INC.	10-2611-610-000-10-00-000-0000	Flooring	7	26000194	\$3,872.10
			10-2611-610-000-10-00-000-0000	Flooring	7	26000194	\$180.16
				Check Total			\$4,052.26
00043190	07/31/26	MJB Electric LLC	10-2611-610-000-00-00-000-0000	Removal or subpanel at football field	7	25001657	\$400.00
00043191	07/31/26	OTIS ELEVATOR CO	10-2611-610-000-00-00-000-0000	Elevator Agreement	7	25001661	\$175.00
			10-2611-610-000-00-00-000-0000	Elevator Agreement	7	25001661	\$9,371.28
				Check Total			\$9,546.28
00043192	07/31/26	PENN POWER GROUP	10-2611-430-000-30-00-000-0000	Generator Repairs	7	26000193	\$296.13
			10-2611-430-000-30-00-000-0000	Generator Repairs	7	26000193	\$296.13

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
			10-2611-430-000-30-00-000-0000	Generator Repairs	7	26000193	\$2,332.33
						Check Total	\$2,924.59
00043193	07/31/26	POINT SPRING & DRIVESHAFT	10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$255.00
			10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$1,275.64
			10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$217.50
			10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$82.98
			10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$823.68
			10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$203.18
			10-2711-610-000-00-00-000-0000	Various Repairs	7	25001651	\$-46.67
						Check Total	\$2,811.31
00043194	07/31/26	REED OIL COMPANY	10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$150.94
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$525.85
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$312.07
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$1,320.90
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$520.61
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$292.08
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$931.30
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$770.28
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$260.45
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$518.55
			10-2711-626-000-00-00-000-0000	7371.66	7	25001659	\$1,456.56
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$1,942.55
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$1,939.46
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$2,616.38
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$2,364.48
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$586.82
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$2,765.04
			10-2711-627-000-00-00-000-0000	Diesel Fuel	7	25001658	\$2,397.42
						Check Total	\$21,671.74

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Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
00043195	07/31/26	SHERWIN WILLIAMS COMPANY	10-2611-610-000-00-00-000-0000	Paint	7	25001664	\$177.31
			10-2611-610-000-00-00-000-0000	Paint	7	25001664	\$373.65
Check Total							\$550.96
00043196	07/31/26	STEM SUPPLIES	10-1110-610-000-30-00-151-0000	K Fiedler please mail with attachment; prosthetic limb	7	26000057	\$593.13
00043197	07/31/26	SUPERIOR FACTORY SERVICE LLC	10-2611-430-000-10-00-000-0000	Floor Machine Repair	7	26000199	\$950.78
			10-2611-430-000-10-00-000-0000	Floor Machine Repair	7	26000199	\$1,052.78
Check Total							\$2,003.56
00043198	07/31/26	TEACHER'S DISCOVERY	10-1110-610-000-30-00-150-0000	please mail with attachment; door poster, banner, spanish	7	26000053	\$199.92
			10-1110-610-000-30-00-150-0000	J Joy Eng/French; illustrated map of France, Guide to	7	26000068	\$43.97
Check Total							\$243.89
00043199	07/31/26	TRUEGREEN PROCESSING CENTER	10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$393.92
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$375.17
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$375.17
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$295.43
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$295.43
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$919.19
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$131.29
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$131.29
			10-2711-610-000-00-00-000-0000	Contracted Work Completed	7	25001653	\$919.19
Check Total							\$3,836.08
00043200	07/31/26	TYLER TECHNOLOGIES, INC.	10-2711-610-000-00-00-000-0000	Yearly Contract	7	26000196	\$2,502.50
00043201	07/31/26	WEST MUSIC	10-1110-610-000-30-00-151-0000	E Pucci supplies; Soprano recorder 100 pack & 25 pack;	7	26000079	\$358.75

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
00043202	07/31/26	ZORO TOOLS, INC.	10-2611-610-000-30-00-000-0000	Parts	7	26000200	\$129.81
00043203	08/05/26	DEVINCENTIS BRENDA	10-1110-580-000-30-00-000-0000	Reg Prog-Travel-HS	8		\$30.00
00043204	08/05/26	NBEA	10-1110-810-000-30-00-000-0000	C Welker membership 26-27; please mail with attachment(s)	8	26000089	\$149.00
00043205	08/05/26	PENNSYLVANIA-AMERICA WATER	10-2611-424-000-30-00-000-0000	Operation/Maint-Water/Sewage-HS	8		\$3,057.76
00043206	08/05/26	PEOPLES NATURAL GAS	10-2611-620-000-10-00-000-0000	Operation/Maint-Energy(Natural Gas)-Elem	8		\$395.89
			10-2611-620-000-30-00-000-0000	Operation/Maint-Energy(Natural Gas)-HS	8		\$292.69
			10-2711-620-000-00-00-000-0000	Stud Transp Svcs-Natural Gas	8		\$31.97
						Check Total	\$720.55
00043207	08/05/26	Shearer, Margaret	10-1110-580-000-10-00-000-0000	Reg Prog-Travel-Elem	8		\$339.82
00043208	08/05/26	UMBRELLA CONSTRUCTION, LLC	10-2611-430-000-10-00-000-0000	Construction	8	26000218	\$6,386.88
00043209	08/05/26	VERIZON	10-2611-530-000-00-00-000-0000	Operation & Maintenance Of Plant - Communications bus garage	8		\$104.10
00043210	08/05/26	WESTERN PA SCHOOL HEALTH CARE CONSORTIUM	10-1110-211-000-10-00-000-0000	September 2026 Insurance	8	26000219	\$167,564.13
99986928	08/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8095	EMPLOYEE - AXA Equitable - 08/05/26	8052026		\$1,545.00
99986929	08/05/26	PENNSYLVANIA E-TIDES- STATE INCOME TAX	10-0462-000-000-00-00-000-9110	EMPLOYEE - State Tax - PA - 08/05/26	8052026		\$10,735.16
99986930	08/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Social Security - 08/05/26	8052026		\$21,772.49
99986931	08/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Social Security - 08/05/26	8052026		\$21,772.49
99986936	08/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Medicare - 08/05/26	8052026		\$5,227.78

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Bank Account: 10-0101-000-000-00-00-0000 GENERAL FUND							
99986937	08/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Medicare - 08/05/26	8052026		\$5,227.78
99986938	08/05/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	EMPLOYEE - Federal Income Tax - 08/05/26	8052026		\$35,894.24
99986939	08/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - AMERIPRISE FINANCIAL SERVICES - 08/05/26	8052026		\$525.00
99986942	08/05/26	FIRST CHOICE FEDERAL CREDIT UNION	10-0462-000-000-00-00-000-5010	EMPLOYEE - CREDIT UNION - 08/05/26	8052026		\$3,325.00
99986943	08/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - LINCOLN NAT.-ANNUITY - 08/05/26	8052026		\$125.00
99986944	08/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - ROTH 403B - 08/05/26	8052026		\$962.14
99986953	08/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - KADES-MARGOLIS CORPORATION - 08/05/26	8052026		\$1,914.59
99986954	08/05/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - OPPENHEIMER FUNDS SERVICES - 08/05/26	8052026		\$100.00
99987028	07/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8095	EMPLOYEE - AXA Equitable - 07/20/26	7202026		\$1,570.00
99987029	07/20/26	PENNSYLVANIA E-TIDES- STATE INCOME TAX	10-0462-000-000-00-00-000-9110	EMPLOYEE - State Tax - PA - 07/20/26	7202026		\$10,739.14
99987030	07/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Social Security - 07/20/26	7202026		\$21,918.56
99987031	07/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Social Security - 07/20/26	7202026		\$21,918.56
99987033	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TE - 7.5% - 07/20/26	7312026		\$4,423.42
99987036	07/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Medicare - 07/20/26	7202026		\$5,229.72
99987037	07/20/26	INTERNAL REVENUE SERVICE	10-0462-000-000-00-00-000-9901	EMPLOYEE - Medicare - 07/20/26	7202026		\$5,229.72

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Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
CENTER							
99987038	07/20/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	EMPLOYEE - Federal Income Tax - 07/20/26	7202026		\$35,585.35
99987039	07/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - AMERIPRISE FINANCIAL SERVICES - 07/20/26	7202026		\$525.00
99987041	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - RETIREMENT 7.5% - 07/20/26	7312026		\$16,356.71
99987042	07/20/26	FIRST CHOICE FEDERAL CREDIT UNION	10-0462-000-000-00-00-000-5010	EMPLOYEE - CREDIT UNION - 07/20/26	7202026		\$3,325.00
99987043	07/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - LINCOLN NAT.-ANNUITY - 07/20/26	7202026		\$125.00
99987044	07/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - ROTH 403B - 07/20/26	7202026		\$962.14
99987045	07/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYER - Ret. TG (DC) 2.75% - 07/20/26	7312026		\$1,345.33
99987046	07/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7955	EMPLOYEE - Rel TG (DC) 2.75% - 07/20/26	7312026		\$1,644.30
99987048	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Rel TG (DB) 5.5% - 07/20/26	7312026		\$3,291.40
99987050	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TF - 10.3% - 07/20/26	7312026		\$2,572.27
99987051	07/31/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8096	EMPLOYEE - Aspire 403b - 07/20/26	7312026		\$285.00
99987052	07/31/26	OHIO BUSINESS GATEWAY	10-0462-000-000-00-00-000-9120	EMPLOYEE - State Tax - OHIO - 07/20/26	7312026		\$461.63
99987053	07/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - KADES-MARGOLIS CORPORATION - 07/20/26	7202026		\$2,214.59
99987054	07/20/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - OPPENHEIMER FUNDS SERVICES - 07/20/26	7202026		\$100.00
99987056	07/02/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8095	EMPLOYEE - AXA Equitable - 07/02/26	7022026		\$2,545.00
99987057	07/02/26	PENNSYLVANIA E-TIDES- STATE	10-0462-000-000-00-00-000-9110	EMPLOYEE - State Tax - PA - 07/02/26	7022026		\$11,055.20

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0000 GENERAL FUND							
INCOME TAX							
99987058	07/02/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Social Security - 07/02/26	7022026		\$22,999.67
99987059	07/02/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Social Security - 07/02/26	7022026		\$22,999.67
99987061	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TE - 7.5% - 07/02/26	7312026		\$4,652.42
99987064	07/02/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYER - Medicare - 07/02/26	7022026		\$5,379.03
99987065	07/02/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9901	EMPLOYEE - Medicare - 07/02/26	7022026		\$5,379.03
99987066	07/02/26	INTERNAL REVENUE SERVICE CENTER	10-0462-000-000-00-00-000-9001	EMPLOYEE - Federal Income Tax - 07/02/26	7022026		\$36,848.44
99987067	07/02/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - AMERIPRISE FINANCIAL SERVICES - 07/02/26	7022026		\$525.00
99987069	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - RETIREMENT 7.5% - 07/02/26	7312026		\$16,742.54
99987070	07/02/26	FIRST CHOICE FEDERAL CREDIT UNION	10-0462-000-000-00-00-000-5010	EMPLOYEE - CREDIT UNION - 07/02/26	7022026		\$3,325.00
99987071	07/02/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - LINCOLN NAT.-ANNUITY - 07/02/26	7022026		\$-35.00
99987072	07/02/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - ROTH 403B - 07/02/26	7022026		\$962.14
99987073	07/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7956	EMPLOYER - Ret. TG (DC) 2.75% - 07/02/26	7312026		\$1,389.72
99987074	07/31/26	VOYA FINANCIAL	10-0462-000-000-00-00-000-7955	EMPLOYEE - Ret. TG (DC) 2.75% - 07/02/26	7312026		\$1,698.62
99987076	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Ret. TG (DB) 5.5% - 07/02/26	7312026		\$3,397.12
99987078	07/31/26	PSERS	10-0462-000-000-00-00-000-7953	EMPLOYEE - Retirement TF - 10.3% - 07/02/26	7312026		\$2,716.32

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Time: 12:15:13

Neshannock Twp School District
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Check Dates 07/01/26 - 08/06/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PQ Number	Check Amount
Bank Account: 10-0101-000-000-00-00-000-0000 GENERAL FUND							
99987079	07/31/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8096	EMPLOYEE - Aspira 403b - 07/02/26	7312026		\$395.00
99987080	07/31/26	OHIO BUSINESS GATEWAY	10-0462-000-000-00-00-000-9120	EMPLOYEE - State Tax - OHIO - 07/02/26	7312026		\$461.63
99987081	07/02/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - KADES-MARGOLIS CORPORATION - 07/02/26	7022026		\$2,214.59
99987082	07/02/26	PENSERV PLAN SERVICES INC	10-0462-000-000-00-00-000-8010	EMPLOYEE - OPPENHEIMER FUNDS SERVICES - 07/02/26	7022026		\$100.00
2026-2027 No Invoices		394,698.65	2025-2026 Invoices	418,892.43	2026-2027 Invoices	746,407.86 Report Total	\$1,559,998.94

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Check Dates 05/06/26 - 08/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-00-00-000-0029 Cash -Athletic Fund							
00008734	05/14/26	Best, Dennis	10-3250-330-000-00-00-000-0000	PIAA state playoffs, Girls basketball Security; please	5	25001411	\$100.00
00008735	05/14/26	Burkett, Melissa	10-3250-810-000-00-00-000-0000	please reimburse for a letterman jacket, student purchased	5	25001435	\$60.00
00008736	05/14/26	Flora, Sam	10-3250-810-000-00-00-000-0000	Assigners fee, Baseball Varsity/JV; Softball	5	25001434	\$400.00
00008737	05/14/26	FRYE EDWARD	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	5		\$80.48
00008738	05/14/26	HELD ADAM	10-3250-513-000-00-00-000-0000	5/1 meal for track & field; receipt attached please pay	5	25001446	\$240.88
00008739	05/14/26	LASH JACALYN	10-3250-610-000-00-00-005-0000	SB supplies, please reimburse, see attached	5	25001448	\$2,424.80
00008740	05/14/26	PASSARELLI LUCA	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	5		\$60.17
00008741	05/14/26	SPORT SAFE TESTING SERVICE, INC.	10-3250-330-000-00-00-000-0000	Inv# 14819; monthly random testing, invoice attached	5	25001442	\$1,178.00
00008742	05/14/26	Thrasher, Christopher	10-3250-330-000-00-00-000-0000	4/25 JV baseball vs Ellwood city; baseball umpire,	5	25001433	\$68.00
00008743	05/14/26	UPMC	10-3250-330-000-00-00-000-0000	PUH00-014470; 1/1/26 - 3/31/26 Athletic trainers	5	25001352	\$6,713.80
00008744	05/14/26	WALKER, JAMES	10-3250-330-000-00-00-000-0000	PIAA state Girls basketball playoffs Security; please	5	25001412	\$100.00
00008745	05/14/26	WEST PENN ATHLETICS	10-3250-810-000-00-00-000-0000	HS all star basketball games/the roundball classic; please	5	25001387	\$150.00
00008746	05/19/26	BRYAN CATHERINE	10-3250-330-000-00-00-000-0000	Spring game help 2026, please pay confirming	5	25001485	\$75.00
00008747	05/19/26	CIOFFI, DON	10-3250-330-000-00-00-000-0000	Spring game help 2026, please pay confirming	5	25001486	\$35.00
00008748	05/19/26	HELD ADAM	10-3250-580-000-30-00-000-0000	Meal for track 5/7/26; please reimburse,	5	25001477	\$193.31

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Check Dates 05/06/26 - 08/31/26

Neshannock Twp School District
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Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-000-0029 Cash -Athletic Fund							
				receipt			
00008749	05/19/26	HOOVER RICH	10-3250-330-000-00-00-000-0000	4/23 SB official, please pay confirming	5	25001479	\$34.00
00008750	05/19/26	LEPORE NATALIE	10-3250-330-000-00-00-000-0000	Spring game help 2026, please pay confirming	5	25001487	\$720.00
00008751	05/19/26	MOTT DONNA	10-3250-330-000-00-00-000-0000	Spring game help 2026, please pay confirming	5	25001488	\$745.00
00008752	06/01/26	BURKES ROBERT MERLE	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$47.60
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$119.00
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$18.20
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$46.20
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$70.00
Check Total							\$301.00
00008753	06/01/26	CAMPBELL BUS LINES	10-3250-580-000-30-00-000-0000	Inv# 4367 G BB state playoffs; 3/19/26 invoice	6	25001522	\$4,000.00
			10-3250-580-000-30-00-000-0000	Inv# 4353 3/18/26 G BB state playoffs; invoice attached	6	25001521	\$4,000.00
			10-3250-580-000-30-00-000-0000	Inv# 4330, G BB PIAA playoffs 3/16/26; invoice	6	25001520	\$1,200.00
			10-3250-580-000-30-00-000-0000	Inv# 4285, 3/10/26 G Bb playoffs Armstrong HS ;	6	25001519	\$1,295.00
Check Total							\$10,495.00
00008754	06/01/26	FRYE EDWARD	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$113.56
00008755	06/01/26	GPSA	10-3250-610-000-00-00-000-0000	Inv# 191555; A Skodak letterman jacket, invoice	6	25001514	\$60.00
			10-3250-610-000-00-00-000-0000	Inv# 195701; Passarelli, invoice attached please pay	6	25001515	\$60.00
			10-3250-610-000-00-00-000-0000	Inv# 197604; Jimm letterman jacket, invoice attached,	6	25001516	\$60.00
			10-3250-610-000-00-00-007-0000	Inv# 197812 State track shirts; invoice	6	25001517	\$272.00

**Neshannock Twp School District
List Of Payments 2025-2026**

Check Dates 05/06/26 - 08/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-0029 Cash -Athletic Fund				attached			
						Check Total	\$452.00
00008756	06/01/26	HELD ADAM	10-3250-610-000-00-00-007-0000	PIAA Track Expenses	6	25001543	\$1,545.16
00008757	06/01/26	MEASEL, ALICIA	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$342.60
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$143.45
						Check Total	\$486.05
00008758	06/01/26	MORE MAGIC MEMORIES, LLC	10-3250-610-000-00-00-007-0000	Inv# 2026-5-26-02 JrHi track & field championship tshirts;	6	25001523	\$378.00
			10-3250-610-000-00-00-007-0000	Inv#2026-5-18-02; 11 state championship tee's;	6	25001501	\$198.00
						Check Total	\$576.00
00008759	06/01/26	PASSARELLI LUCA	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$62.10
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$20.30
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$153.83
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$183.14
						Check Total	\$419.37
00008760	06/01/26	SPORT SAFE TESTING SERVICE, INC.	10-3250-330-000-00-00-000-0000	Inv# 14684; 5/11 random drug testing, invoice attached	6	25001511	\$345.00
00008761	06/01/26	UPMC	10-3250-330-000-00-00-000-0000	PUH00-013592; 4/1/26 - 6/30/26; Athletic trainers	6	25001513	\$6,713.80
00008762	06/09/26	BURKES ROBERT MERLE	10-3250-610-000-00-00-000-0000	Inv# 158250; WPIAL gold medals, baseball; please	6	25001532	\$111.15
00008763	06/09/26	CAMPBELL BUS LINES	10-3250-580-000-30-00-000-0000	Inv# 4735-0; Boys BB WPAIL Washington, PA; Invoice	6	25001553	\$1,495.00
00008764	06/09/26	FRYE EDWARD	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$493.73
00008765	06/09/26	HELD ADAM	10-3250-610-000-00-00-007-0000	binding posts with screws, receipt(s) attached, please	6	25001530	\$117.00

Check Dates 05/06/26 - 08/31/26

Neshannock Twp School District
List Of Payments 2025-2026

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Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-00-000-0029 Cash -Athletic Fund							
00008766	06/16/26	BURKES ROBERT MERLE	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$33.60
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$33.60
						Check Total	\$67.20
00008767	06/16/26	CAMPBELL BUS LINES	10-3250-580-000-30-00-000-0000	Inv# 4798-0; Girls SB roundrip DuBois, PA; 6 Invoice	6	25001587	\$200.00
00008768	06/16/26	GPSA	10-3250-610-000-00-00-000-0000	Inv# 186508; Athletic supplies, Invoice attached	6	25001595	\$360.00
00008769	06/16/26	MEASEL, ALICIA	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$41.20
00008770	06/16/26	PASSARELLI LUCA	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$38.90
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$47.57
			10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$20.30
						Check Total	\$106.77
00008771	06/16/26	RYND SHAWN	10-3250-330-000-00-00-000-0000	Spring 25-26 game help, scorer, please pay 6 confirming	6	25001590	\$600.00
00008772	06/16/26	SIEBKA-WITMER, MORGAN	10-3250-580-000-30-00-000-0000	School Sponsored Athletics - Travel	6		\$87.02
						Report Total	\$38,504.45

Date: 09/08/26
Time: 12:15:50

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Check Dates 07/01/26 - 08/06/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 10-0101-000-000-00-000-0029 Cash -Athletic Fund							
00008773	07/08/26	BSN SPORTS	10-3250-810-000-00-00-001-0000	Inv# 934360347; FB supplies, invoice attached please	7	26000145	\$475.00
			10-3250-810-000-00-00-001-0000	Inv# 934229464; FB supplies Invoice attached,	7	26000025	\$353.37
Check Total							\$828.37
00008774	07/08/26	DUPONT DONETTA	10-3250-810-000-00-00-000-0000	2026 Fall VB assignor fee (Varsity) invoice attached,	7	26000117	\$100.00
00008775	07/08/26	FLB Volleyball Booster	10-3250-810-000-00-00-000-0000	Varsity VB tournament, please mail check with attachment	7	26000021	\$275.00
00008776	07/08/26	JOSTENS, INC.	10-3250-810-000-00-00-000-0000	Girl's Basketball WPIAL Rings	7	25001607	\$4,800.00
			10-3250-810-000-00-00-000-0000	Inv# 40052250; Girls BB WPIAL championship rings (2);	7	25001635	\$578.00
Check Total							\$5,378.00
00008777	07/08/26	RIDDELL ALL AMERICAN	10-3250-415-000-30-00-000-0000	Inv# 60559726; FB reconditioning helmets/shoulder pads;	7	26000024	\$11,630.23
00008778	07/08/26	SAM GERCONE	10-3250-810-000-00-00-000-0000	Assigner middle school fee, 7/8/9 boys BB, 7/8 girls BB;	7	26000023	\$75.00
00008779	07/08/26	THE VAULT SHACK FITNESS & EQUIPMENT	10-3250-810-000-00-00-000-0000	Inv# 1316; pole rental summer 2 months, 2 poles;	7	26000075	\$300.00
00008780	07/31/26	SIEBKA-WITMER, MORGAN	10-3250-810-000-00-00-000-0000	Soccer supplies	7		\$832.27
00008781	07/31/26	WPIAL	10-3250-810-000-00-00-000-0000	Inv# 149428-1; 7/26 - 6/27 school district membership	7	26000167	\$300.00
2025-2026 Invoices		5,378.00	2026-2027 Invoices		14,340.87	Report Total	\$19,718.87

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**Neshannock Twp School District
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Check Dates 05/06/26 - 08/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 51-0101-000-000-00-000-0000 ESB Bank-Cafeteria							
00001607	05/14/26	AIS COMMERCIAL PARTS SERVICE	51-3100-430-000-00-00-000-0000	Combi Steamer / Oven Repair - Inv # 0405003	5	25001473	\$318.75
00001608	05/14/26	NUTRITION, INC.	51-3100-330-000-00-00-000-0000	April 2026	5	25001474	\$48,569.77
00001609	06/09/26	H.C. LOBALZO & SONS, INC.	51-3100-430-000-00-00-000-0000	Dishwasher Repair - Inv # OA825307	6	25001550	\$1,575.79
Report Total							\$50,464.31

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 51-0101-000-000-00-00-000-0000 ESB Bank-Cafeteria							
00001610	07/31/26	NUTRITION, INC.	51-3100-330-000-00-00-000-0000	26-27 Initial Payment	7	26000192	\$59,274.00
			51-3100-330-000-00-00-000-0000	May 2026	7	25001650	\$50,674.99
			51-3100-330-000-00-00-000-0000	May 2026	7	25001650	\$18,082.53
						Check Total	\$128,031.52
						Bank Total	\$128,031.52
2025-2026 Invoices		68,757.52	2026-2027 Invoices		59,274.00	Report Total	\$128,031.52

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Check Dates 05/06/26 - 06/31/26

Check # 00000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 80-0101-000-000-00-000-0000 Cash Control Account							
00009275	05/06/26	ONE HOT COOKIE	80-0496-921-000-00-00-000-0000	Food Trucks for Prom	5		\$1,350.00
00009276	05/06/26	PARTY STOP	80-0496-920-000-00-00-000-0000	Student Government	5		\$770.00
00009277	05/06/26	SIP HAPPENS LLC	80-0496-921-000-00-00-000-0000	Dirty Soda Bar for Prom	5		\$575.00
00009278	05/06/26	STEEL CITY MOBILE MINI GOLF	80-0496-921-000-00-00-000-0000	Mini Golf Course for Prom	5		\$725.00
00009279	05/19/26	GPSA	80-0496-920-000-00-00-000-0000	Senior T-Shirts	5		\$1,070.00
			80-0496-921-000-00-00-000-0000	Prom T-Shirts	5		\$1,656.00
Check Total							\$2,726.00
00009280	05/19/26	NESHANNOCK SD GENERAL FUND	80-0496-920-000-00-00-000-0000	Reimbursement for Top Golf payments	5		\$1,613.11
00009281	05/19/26	TR TENTS - EVENTS	80-0496-921-000-00-00-000-0000	Prom Rentals	5		\$10,825.50
00009282	05/26/26	COTHERMAN CINDY	80-0496-908-000-00-00-000-0000	MANCINI PRACTICE ACCOMPANIST	5		\$100.00
00009283	05/26/26	GOODRICH LUANN	80-0496-908-000-00-00-000-0000	MANCINI PRACTICE ACCOMPANIST	5		\$100.00
00009284	05/26/26	Langhanoja, Veer	80-0496-910-000-00-00-000-0000	Junior Scholarship Winner	5		\$500.00
00009285	05/26/26	LAWRENCE COUNTY HUMANE SOCIETY	80-0496-910-000-00-00-000-0000	In Memory of Katie Parish	5		\$500.00
00009286	05/26/26	MORRONE JAGLYN	80-0496-910-000-00-00-000-0000	Senior Scholarship Winner	5		\$1,000.00
00009287	05/26/26	NESHANNOCK TWP S D GENERAL FUND	80-0496-905-000-00-00-000-0000	REIMBURSEMENT FOR 2025 & 2026 SLC PAYMENT	5		\$15,000.00
00009288	05/26/26	VIGGIANO AARON	80-0496-908-000-00-00-000-0000	MUSICAL/MANCINI SUPPLIES	5		\$617.24
00009289	05/26/26	MAKE-A-WISH FOUNDATION GRTR PA & WV, INC	80-0496-929-000-00-00-000-0000	Donation	5		\$28,282.30
00009290	06/09/26	CHICK-FIL-A	80-0496-921-000-00-00-000-0000	Prom Food Truck	6		\$1,072.69
00009291	06/09/26	CLUB HOPE	80-0496-927-000-00-00-000-0000	Purple Wall For Hope Donations	6		\$201.00

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Check Dates 05/06/26 - 08/31/26

Check # 000000001 - 99999999

Check	Date	Vendor Name	Account Number	Description	Bat	PO Number	Check Amount
Bank Account: 80-0101-000-00-00-000-0000 Cash Control Account							
00009292	06/09/26	FLAIM JORDAN	80-0496-920-000-00-00-000-0000	Red Day Prizes - 2 Card Boxes	6		\$100.00
00009293	06/09/26	JOSEPH'S MARKETPLACE	80-0496-920-000-00-00-000-0000	Picnic	6		\$483.03
00009294	06/09/26	MORRONE JACLYN	80-0496-920-000-00-00-000-0000	Picnic	6		\$75.90
00009295	06/09/26	NESHANNOCK SD GENERAL FUND	80-0496-920-000-00-00-000-0000	Reimbursement/ Cadar Point Tickets	6		\$4,046.70
			80-0496-920-000-00-00-000-0000	Reimbursement for Red Day	6		\$795.89
Check Total							\$4,842.59
00009296	06/09/26	PARTY STOP	80-0496-921-000-00-00-000-0000	Prom Decorations	6		\$3,895.00
00009297	06/09/26	PURSEL JEANNE	80-0496-905-000-00-00-000-0000	Reimbursement for cord	6		\$218.50
00009298	06/09/26	WELKER CYNTHIA	80-0496-920-000-00-00-000-0000	Reimbursement for sidewalk chalk	6		\$33.24
00009299	06/16/26	NESHANNOCK SD CAFETERIA FUND	80-0496-920-000-00-00-000-0000	Senior Breakfast	6		\$288.33
00009300	06/16/26	Smokin' Steer BBQ	80-0496-921-000-00-00-000-0000	Prom	6		\$3,161.21
00009301	06/22/26	L and P Lawrence	80-0496-908-000-00-00-000-0000	Sponge Bob Musical	6		\$190.16
Report Total							\$79,245.80

Policy Number 204
Title Attendance and Truancy
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Attendance and Truancy

Purpose

The Board recognizes that attendance is an important factor in educational success, and supports a comprehensive approach to identify and address attendance issues.[\[1\]](#)

Authority

The Board requires the attendance of all students during the days and hours that school is in session, except that temporary student absences may be excused by authorized district staff in accordance with applicable laws and regulations, Board policy and administrative regulations.[\[2\]](#)[\[3\]](#)[\[4\]](#)[\[5\]](#)[\[6\]](#)[\[7\]](#)

Definitions

Compulsory school age shall mean the period of a student's life from the time the student's person in parental relation elects to have the student enter school, which shall be no later than six (6) years of age, until the student reaches eighteen (18) years of age. The term does not include a student who holds a certificate of graduation from a regularly accredited, licensed, registered or approved high school.[\[8\]](#)[\[9\]](#)

Habitually truant shall mean six (6) or more school days of unexcused absences during the current school year by a student subject to compulsory school attendance.[\[8\]](#)

Truant shall mean having incurred three (3) or more school days of unexcused absences during the current school year by a student subject to compulsory school attendance.[\[8\]](#)

Person in parental relation shall mean a:[\[8\]](#)

1. Custodial biological or adoptive parent.
2. Noncustodial biological or adoptive parent.
3. Guardian of the person of a student.
4. Person with whom a student lives and who is acting in a parental role of a student.

This term shall not include any county agency or person acting as an agent of the county agency in the jurisdiction of a dependent child as defined by law.[\[10\]](#)

School-based or community-based attendance improvement program shall mean a program designed to improve school attendance by seeking to identify and address the underlying reasons for a student's absences. The term may include an educational assignment in an alternative education program, provided the program does not include a program for disruptive youth established pursuant to Article XIX-C of the Pennsylvania Public School Code.
[\[8\]](#)

Delegation of Responsibility

The Superintendent or designee shall annually notify students, persons in parental relation, staff, local children and youth agency, and local magisterial district judges about the district's attendance policy by publishing such policy in student handbooks and newsletters, on the district website and through other efficient communication methods.[\[1\]](#) [\[11\]](#)

The Superintendent shall require the signature of the person in parental relation confirming that the policy has been reviewed and that the person in parental relation understands the compulsory school attendance requirements.

The Superintendent or designee, in coordination with the building principal and Attendance Officer, shall be responsible for the implementation and enforcement of this policy.

The Superintendent or designee shall develop administrative regulations for the attendance of students which:

1. Govern the maintenance of attendance records in accordance with law.[\[12\]](#) [\[13\]](#)
2. Detail the process for submission of requests and excuses for student absences.

3. Detail the process for written notices, School Attendance Improvement Conferences, School Attendance Improvement Plans, and referrals to a school-based or community-based attendance improvement program, the local children and youth agency, or the appropriate magisterial district judge.
4. Clarify the district's responsibility for collaboration with nonpublic schools in the enforcement of compulsory school attendance requirements.
5. Ensure that students legally absent have an opportunity to make up work.

Guidelines

Compulsory School Attendance Requirements

All students of compulsory school age who reside in the district shall be subject to the compulsory school attendance requirements.[\[2\]](#)

A student shall be considered in attendance if present at any place where school is in session by authority of the Board; the student is receiving approved tutorial instruction, or health or therapeutic services; the student is engaged in an approved and properly supervised independent study, work-study or career education program; the student is receiving approved homebound instruction; or the student's placement is instruction in the home.[\[2\]](#) [\[5\]](#) [\[14\]](#) [\[15\]](#) [\[16\]](#) [\[17\]](#) [\[18\]](#) [\[19\]](#) [\[20\]](#)

The following students shall be excused from the requirements of attendance at district schools, upon request and with the required approval:

1. On certification by a physician or submission of other satisfactory evidence and on approval of the Department of Education, children who are unable to attend school or apply themselves to study for mental, physical or other reasons that preclude regular attendance. [\[3\]](#) [\[4\]](#) [\[21\]](#)
2. Students enrolled in nonpublic or private schools in which the subjects and activities prescribed by law are taught.[\[2\]](#) [\[22\]](#)
3. Students attending college who are also enrolled part-time in district schools.[\[23\]](#)
4. Students attending a home education program or private tutoring in accordance with law.[\[2\]](#) [\[18\]](#) [\[24\]](#) [\[25\]](#) [\[26\]](#) [\[27\]](#)

5. Students fifteen (15) or sixteen (16) years of age whose enrollment in private trade or business schools has been approved.[\[2\]](#)
6. Students fifteen (15) years of age, as well as students fourteen (14) years of age who have completed the highest elementary grade, engaged in farm work or private domestic service under duly issued permits.[\[4\]](#)
7. Students sixteen (16) years of age regularly engaged in useful and lawful employment during the school session and holding a valid employment certificate. Regularly engaged means thirty-five (35) or more hours per week of employment.[\[4\]](#) [\[15\]](#)

Excused/Lawful Absence

For purposes of this policy, the following conditions or situations constitute reasonable cause for absence from school:

1. Illness, including if a student is dismissed by designated district staff during school hours for health-related reasons.[\[3\]](#) [\[6\]](#)
2. Obtaining professional health care or therapy service rendered by a licensed practitioner of the healing arts in any state, commonwealth or territory.[\[3\]](#)
3. Quarantine.
4. Family emergency.
5. Recovery from accident.
6. Required court attendance.
7. Death in family.
8. Participation in a project sponsored by a statewide or countywide 4-H, FFA or combined 4-H and FFA group, upon prior written request.[\[1\]](#) [\[3\]](#)
9. Participation in a musical performance in conjunction with a national veterans' organization or incorporated unit, as defined in law, for an event or funeral.[\[3\]](#)
 - a. The national veterans' organization or incorporated unit must provide the student with a signed excuse, which shall include the date, location, and time of the event or funeral.
 - b. The student shall furnish the signed excuse to the district prior to being excused from school.

10. Observance of a religious holiday observed by a bona fide religious group, upon prior written request from the person in parental relation.[\[28\]](#)
11. Nonschool-sponsored educational tours or trips, if the following conditions are met: [\[3\]](#)[\[29\]](#)
 - a. The person in parental relation submits the required documentation for excusal prior to the absence, within the appropriate timeframe.
 - b. The student's participation has been approved by the Superintendent or designee.
12. College or postsecondary institution visit, with prior approval.
13. Other urgent reasons that may reasonably cause a student's absence, as well as circumstances related to homelessness, foster care and other forms of educational instability. [\[3\]](#) [\[6\]](#) [\[30\]](#)

The district may limit the number and duration of non-school-sponsored educational tours or trips, and college or postsecondary institution visits for which excused absences may be granted to a student during the school year.

Temporary Excusals –

The following students may be temporarily excused from the requirements of attendance at district schools:

1. Students receiving tutorial instruction in a field not offered in the district's curricula from a properly qualified tutor approved by the Superintendent, when the excusal does not interfere with the student's regular program of studies.[\[2\]](#) [\[14\]](#) [\[18\]](#)
2. Students participating in a religious instruction program, if the following conditions are met: [\[28\]](#)[\[31\]](#)
 - a. The person in parental relation submits a written request for excusal. The request shall identify and describe the instruction, and the dates and hours of instruction.
 - b. The student shall not miss more than thirty-six (36) hours per school year in order to attend classes for religious instruction.
 - c. Following each absence, the person in parental relation shall submit a statement attesting that the student attended the instruction, and the dates and hours of attendance.

3. School age children unable to attend school upon recommendation of the school physician and a psychiatrist or school psychologist, or both, and with approval of the Secretary of Education.[\[21\]](#)

Parental Notice of Absence –

Absences shall be treated as unexcused until the district receives a written excuse explaining the absence, to be submitted within three (3) days of the absence.

A maximum of ten (10) days of cumulative lawful absences verified by parental notification shall be permitted during a school year. All absences beyond ten (10)

cumulative days shall require an excuse from a licensed practitioner of the healing arts.

Unexcused/Unlawful Absence

For purposes of this policy, absences which do not meet the criteria indicated above shall be permanently considered unexcused.

An out-of-school suspension may not be considered an unexcused absence.[\[8\]](#)

Parental Notification –

District staff shall provide prompt notice to the person in parental relation upon each incident of unexcused absence.

Enforcement of Compulsory Attendance Requirements

Student is Truant –

When a student has been absent for three (3) days during the current school year without a lawful excuse, district staff shall provide notice to the person in parental relation who resides in the same household as the student within ten (10) school days of the student's third unexcused absence.[\[32\]](#)

The notice shall:[\[32\]](#)

1. Include a description of the consequences if the student becomes habitually truant;
2. Be in the mode and language of communication preferred by the person in parental relation and:
 - a. Include notice that a habitually truant student may not transfer, during the school year, to a cyber charter school unless a judge determines that the transfer is in the best interest of the student; and
 - b. Include resources available to assist the student and the person in parental relation with returning the student to compliant compulsory attendance and opportunities for academic recovery in response to the truant behavior.

When the notice is transmitted to a person who is not the biological or adoptive parent, it shall also be provided to the student's biological or adoptive parent, if the parent's mailing address is on file with the school and the parent is not precluded from receiving the information by court order.[\[32\]](#)

The notice may include the offer of a School Attendance Improvement Conference.[\[32\]](#)

If the student incurs additional unexcused absences after issuance of the notice and a School Attendance Improvement Conference was not previously held, district staff shall offer a School Attendance Improvement Conference.[\[32\]](#)

School Attendance Improvement Conference (SAIC) –

District staff shall notify the person in parental relation in writing and by telephone of the date and time of the SAIC.[\[32\]](#)

The purpose of the SAIC is to examine the student's absences and reasons for the absences in an effort to improve attendance with or without additional services.[\[8\]](#)

The following individuals shall be invited to the SAIC:[\[8\]](#)

1. The student.
2. The student's person in parental relation.

3. Other individuals identified by the person in parental relation who may be a resource.
4. Appropriate school personnel.
5. Recommended service providers.

Neither the student nor the person in parental relation shall be required to participate, and the SAIC shall occur even if the person in parental relation declines to participate or fails to attend the scheduled conference. [\[32\]](#)

The outcome of the SAIC shall be documented in a written School Attendance Improvement Plan. The Plan shall be retained in the student's file. A copy of the Plan shall be provided to the person in parental relation, the student and appropriate district staff. [\[32\]](#)

The district may not take further legal action to address unexcused absences until the scheduled SAIC has been held and the student has incurred six (6) or more days of unexcused absences. [\[32\]](#)

Student is Habitually Truant –

When a student under fifteen (15) years of age is habitually truant, district staff: [\[33\]](#)

1. Shall refer the student to:
 - a. A school-based or community-based attendance improvement program; or
 - b. The local children and youth agency.
2. May file a citation in the office of the appropriate magisterial district judge against the person in parental relation who resides in the same household as the student. [\[33\]](#)

When a student fifteen (15) years of age or older is habitually truant, district staff shall: [\[33\]](#)

1. Refer the student to a school-based or community-based attendance improvement program;
or
2. File a citation in the office of the appropriate magisterial district judge against the student or the person in parental relation who resides in the same household as the student.

District staff may refer a student who is fifteen (15) years of age or older to the local children and youth agency, if the student continues to incur additional unexcused absences after being referred to a school-based or community-based attendance improvement program, or if the student refuses to participate in such program.[\[33\]](#)

Regardless of age, when district staff refer a habitually truant student to the local children and youth agency or file a citation with the appropriate magisterial district judge, district staff shall provide verification that the school held a SAIC.[\[33\]](#)

Unless a judge determines that it is in the student's best interest, a habitually truant student will not be permitted to transfer to a cyber charter school during the school year. [\[32\]](#)

Filing a Citation –

A citation shall be filed in the office of the appropriate magisterial district judge whose jurisdiction includes the school in which the student is or should be enrolled, against the student or person in parental relation to the student.[\[34\]](#)

Additional citations for subsequent violations of the compulsory school attendance requirements may only be filed against a student or person in parental relation in accordance with the specific provisions of the law.[\[34\]](#)

Special Needs and Accommodations

If a truant or habitually truant student may qualify as a student with a disability, and require special education services or accommodations, the Director of Special Education shall be notified and shall take action to address the student's needs in accordance with applicable law, regulations and Board policy. [\[16\]](#) [\[35\]](#) [\[36\]](#) [\[37\]](#)

For students with disabilities who are truant or habitually truant, the appropriate team shall be notified and shall address the student's needs in accordance with applicable law, regulations and Board policy. [\[16\]](#) [\[35\]](#) [\[37\]](#)

Discipline

The district shall not expel or impose out-of-school suspension, disciplinary reassignment or transfer for truant behavior.[\[32\]](#)

NOTES:

Remove language on withholding of credit or automatic grade deductions for students with unexcused/illegal absences (based on court decision). May include language on deduction of class participation grades only, if in response to unexcused/illegal absences.

See additional explanation on court case and info. from School Law Handbook.

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Footnotes

[1] 22 PA Code 11.41

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Legal Reference

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[2] 24 P.S. 1327

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[3] 24 P.S. 1329

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[4] 24 P.S. 1330

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[5] 22 PA Code 11.23

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[6] 22 PA Code 11.25

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[7] **22 PA Code 12.1**
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Legal Reference

[8] **24 P.S. 1326**
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[9] **22 PA Code 11.13**
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[10] **42 Pa. C.S.A. 6302**
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[11] **24 P.S. 510.2**
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[12] **24 P.S. 1332**
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[13] **24 P.S. 1339**
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[14] **22 PA Code 11.22**
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[15] **22 PA Code 11.28**
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[16] **Pol. 113** [Open policy](#) 
Policy Reference

[17] **Pol. 115**
Policy Reference [Open policy](#) 

[18] **Pol. 116**
Policy Reference [Open policy](#) 

[19] **Pol. 117**
Policy Reference [Open policy](#) 

[20] **Pol. 118**
Policy Reference [Open policy](#) 

[21] **22 PA Code 11.34**
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[22] **22 PA Code 11.32**
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[23] **22 PA Code 11.5**
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[24] **24 P.S. 1327.1**
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[25] **22 PA Code 11.31**
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[26] **22 PA Code 11.31a**
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[27] **Pol. 137**
Policy Reference [Open policy](#) 

[28] **22 PA Code 11.21**
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[29] **22 PA Code 11.26**
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[30] **Pol. 251** [Open policy](#) 
Policy Reference

[31] **24 P.S. 1546**
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[32] **24 P.S. 1333**
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[33] **24 P.S. 1333.1**
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[34] **24 P.S. 1333.2**
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[35] **Pol. 103.1** [Open policy](#) 
Policy Reference

[36] **Pol. 113.3** [Open policy](#) 
Policy Reference

[37] **Pol. 114** [Open policy](#) 
Policy Reference

Proposed Changes to 1966 Supplemental Articles of Agreement

SECTION 8. AREA VOCATIONAL TECHNICAL SCHOOL

COMMITTEE: There is hereby created an Executive Committee, which Committee, together with any other duties herein given to it, or which hereafter may be assigned to it by the Joint Board, shall consider and make a recommendation with respect to every matter concerning the Vocational Technical School to be subsequently considered by (i) the Joint Board in convention or by mail ballot, and (ii) the Lawrence County Board of School Directors, acting as agent for the Joint Board in the operation, administration and management of the Vocational Technical School. The Executive Committee shall also prepare and approve (a) the mail ballots sent out by the Secretary of the Joint Board and (b) the annual operating expense budget for the Vocational Technical School prior to consideration and approval thereof by the Joint Board meeting in convention.

The Executive Committee shall consist of one member of the Board of School Directors of each School District, which member is to be selected annually in November by such School District; except that if the School District has reorganized and an interim operating committee is in existence all School Districts in that administrative unit shall have only one such representative for the administrative unit; and provided, further, that New Castle Area Schools District, ~~or its administrative unit, shall have four~~ **two** such representatives. ~~and Ellwood City Area School District shall have two such representatives.~~ Each School District shall select annually from the members of its Board of School Directors an alternate representative for each representative it is entitled to elect to the Executive Committee, which alternate representative shall have authority to act on the Executive Committee in the absence of the regular representative for whom he is an alternate. ~~If the School District has a member on the Lawrence County Board of School Directors, such person shall be such, or one of such, School District's representative or representatives on the Executive Committee, as the case may be; and the present members of the Operating Committee under the Articles of Agreement, dated July 30, 1964, shall constitute the regular members of the Executive Committee until their successors are elected in November, 1966.~~ Any vacancy on the Executive Committee shall be filled by the School District which the member vacating represented. The Executive Committee shall elect annually a President, Vice President and Secretary whose duties shall be similar to those of such officers of a board of school directors of a school district. The Executive Committee shall meet monthly on a date and at a time and place to be set from time to time by resolution of the Executive Committee, and the Executive Committee may meet specially on a date and at a time and place as the President (or in his absence or incapacity, the Vice President) may determine,

or shall determine promptly on the written request of four (4) members of the Executive Committee. The date, time and place of each meeting shall be given by mail or personal contact to each member of the Executive Committee by the Secretary of the Executive Committee at least twenty-four (24) hours before the meeting time. A quorum at any Executive Committee meeting shall consist of at least a majority of all members of the Executive Committee, and an affirmative recommendation on any matter considered by the Executive Committee shall require an affirmative vote of a majority of all members of the Executive Committee. All votes in the Executive Committee shall be taken by roll call vote of all members present, who must vote, with the roll to be called by the Secretary of the Executive Committee in alphabetical order of the names of the members. All recommendations of the Executive Committee shall be in writing when giving to a Joint Board meeting in convention or shall be written on the ballots mailed to members of the Joint Board.