Committee-of-the-Whole Meeting

Monday, September 28, 2026 7:30 PM
Murrysville Municipal Building, 4100 Sardis Rd., Murrysville, PA 15668

Vince Azzolina:	Present
Deborah Bucciero:	Present
John Fallat:	Absent
Kevin Kurimsky:	Present
Amy Sheridan:	Present
Shannon Venditti:	Present
Scott Weinman:	Present
Debra Wohlin:	Present
Joshua Zebrak:	Present

Mrs. Bucciero and Mrs. Venditti joined the meeting virtually via Zoom.

A. **Call to Order: Mr. Kurimsky**
Discussion: Mr. Kurimsky called the meeting to order at 7:28 pm.

B. **Roll Call: Mrs. Mickey**
Discussion: Mrs. Mickey conducted the roll call.
Members Present: Mr. Joshua Zebrak, Mr. Vince Azzolina, Mrs. Amy Sheridan, Mrs. Debra Wohlin, Mr. Scott Weinman, Mrs. Deb Bucciero (virtual), Mrs. Shannon Venditti (virtual), Mr. Kevin Kurimsky
Others Present: Dr. Piraino, Dr. Baginski, Dr. Delp, Mr. Jon Perry, Mrs. Cowell, Mr. Brian Johnson, Officer Tim Skoog, Dr. Ryan Smith, Mr. Gary Matta, Mrs. Kylie Mickey
Members Absent: Mr. John Fallat
Dr. Piraino welcomed Mrs. Mickey as the new Board Secretary.

C. **Executive Session Announcement: Mr. Kurimsky**
Discussion: The Board met in Executive Session from 6:30 pm to 7:20 pm on September 28th to discuss contractual, legal, and personnel obligations.

D. **Superintendent's Report: Dr. Piraino**
- **Beyond the Classroom: Chief Skoog**
- **2026 Summer Projects: Mr. Johnson**
- **Teacher Report: Ms. Fako**
- **PSBA Recognition: Dr. Piraino**

Discussion: Dr. Piraino reintroduced the Beyond the Classroom series, a concept the board requested. This series will review underfunded and unfunded mandates that the district must follow.
Dr. Piraino introduced Officer Tim Skoog, the Chief and Director of Safety and Security, for the first session of the Beyond the Classroom presentations.
Officer Skoog introduced himself and reviewed the attached points related to Safety and Security within the district. Officer Skoog emphasized that the district's officers cover all school sessions and all after-school events. He explained that the district decided to invest in a school police department back in 2017, prior to this becoming a state requirement in 2018. The intent was to keep the school safer and build relationships with the students. Dr. Piraino thanked Officer Skoog for ensuring the intent and vision from 2017 became a successful reality.
Mr. Johnson spoke about 2026 renovations and replacements and shared the attached presentation. He shared positive reports received from coaches and athletes related to the recent updates, as well as the current status of projects that are wrapping up.
Dr. Piraino introduced Ms. Fako. Ms. Fako explained that she entered into a drawing through the University of Pittsburgh to raise funds for education. She won and brought some of her colleagues up to receive the award with her at a recent University of Pittsburgh football game. She explained that she plans to use the funds to benefit multiple classrooms with a virtual field trip that ties into the curriculum the high school is already using.
Dr. Piraino recognized the Board for the work that goes into their roles. He recognized Mr. Kurimsky and Mr. Azzolina for their respective 5 years of service to the School Board. They were presented with certificates.

E. **Student Representative Reports**

Discussion: Sophomore student James Berk discussed the current happenings at the high school.
He reviewed AP recognition first. He shared that the school had 69 honoree scholars, 26 with honors, 61 with distinction, 21 capstones, and 12 with AP Research and Seminar certificates. He also shared that there were 3 semi-finalists and 8 students commended for National Merit Recognition. He mentioned that October 7th begins the PSAT testing, today was the first College in High School deadline, and the Club Fair took place last week. He called out the upcoming Homecoming bonfire, football game, and school dance, as well as the Clue school play on November 5th.
Mr. Weinman asked James if he felt the College in High School courses are communicated well to students. James said that these are communicated well by teachers, and he feels that students are aware of what is available to them.

F. **Public Comment**

Discussion: Leslie Hoffman, Murrsyville, PA
Ms. Hoffman stated that the district's rankings in the Pittsburgh Public Times dropped, expressed concern, and asked what concrete steps the Board and administration will be taking. She shared recommendations from two articles she found.
Dr. Piraino responded that the rank is focused solely on standardized tests, and that the Board has considered some of the suggestions she shared. Dr. Piraino shared that the district had been charged with focusing more on preparing students for a successful future, rather than placing a weekly focus on standardized test preparation. Dr. Piraino reviewed statistics related to students in the district taking College in High School courses, how our AP course enrollment and pass rate is higher than neighboring districts in the county, our SAT score averages, post-secondary matriculation, as well as our Career and Technical center opportunities.
Mr. Kurimsky shared that the article Ms. Hoffman is referencing focuses on just one measure, but that the district focuses on many more. Mr. Zebrak said that it is our responsibility to ensure we communicate all that the district does that sets us apart.

G. **Solicitor's Comment**

Discussion: Mr. Matta had no comment for the public session.

H. **Consent Agenda Items: Mr. Kurimsky**

H.1. Compound Microscopes for the High School Science Department: Dr. Delp

Discussion: Dr. Delp presented the need for new compound microscopes for the high school science department. The current ones are old and require annual repairs.

H.2. Compressors for RTU-1C at the MS: Mr. Johnson

Discussion: Mr. Johnson presented the request for two compressors and parts for RTU-1C at the middle school. They found that this was not functioning last month. This was not part of the capital budget.

H.3. Purchase of Two Soccer Goals for the Multi-Purpose Field: Mr. Johnson

Discussion: Mr. Johnson presented a request for two soccer goals for the multi-purpose field, which is an approved capital item.

H.4. New Wrestling Mats for HS Wrestling Room: Mr. Johnson

Discussion: Mr. Johnson presented a request for new wrestling mats due to the deterioration of the current mats.

H.5. High School Roof Replacement: Mr. Johnson

Discussion: Mr. Johnson presented a request for the high school roof replacement, which needs to be approved now to be on schedule, but would be a part of the 2027-2028 capital plan.

H.6. St. Vincent Prevention Projects Agreement: Dr. Smith

Discussion: Dr. Smith presented an annual agreement for the St. Vincent Prevention Project. He explained that this is a collaboration between the college and our counselors for social, emotional, behavioral, and academic support based on student need.

H.7. Title I - Catapult Agreement: Dr. Smith

Discussion: Dr. Smith presented an annual agreement with Catapult for Title I, K-2 math and reading services at the Mother of Sorrows School.

H.8. DevereuxTCV Annual Agreement 2026-2027: Dr. Regelski

Discussion: Dr. Piraino presented the annual agreement with DevereuxTCV for the 2026-2027 school year.

H.9. Gifts, Grants, and Donations: Mr. Perry

Discussion:

Company/Organization Name	Gift Amount	Contribution Utilization

The PA Department of Environmental Protection	$4,477.00	Panther Pride in Every Drop: A Rain Garden for FR
Total	$4,477.00	

Mr. Perry presented a request for approval for the grant for development of a rain garden at the Intermediate School.

H.10. Permission to Advertise for the 2026-27 Joint Purchasing Program: Mr. Perry

Discussion: Mr. Perry presented an annual request to grant the WIU Joint Purchasing Consortium permission to advertise jointly for multi-purpose paper and fuel.

H.11. Authorization of Joint Purchasing Consortium Representatives for the 2027-2028 Program: Mr. Perry

Discussion: Mr. Perry presented the request to allow Mr. Jon Perry, as the authorized representative, and Mrs. Ericka Cowell, as the alternate representative, to act on the School District's behalf in matters related to the joint purchasing of multipurpose paper and fuel.

H.12. Policy Review - First Read: Dr. Delp

Discussion: Dr. Delp presented the approval of a first reading and request to move to a second reading for the following policies:

- Policy 102 Academic Standards
- Policy 105 Curriculum
- Policy 204.1 Virtual Attendance and Wellness Checks
- Policy 209 Health Examinations/Screenings
- Policy 246 School Wellness
- Policy 249 Bullying/Cyberbullying

H.13. Personnel Agenda: Dr. Delp

Discussion: Dr. Delp presented the personnel agenda for provisional approval upon submission of the appropriate documentation prescribed by state and federal regulations.

I. **Adjournment**

Action(s):

A motion to adjourn the meeting. This motion, made by Debra Wohlin and seconded by Amy Sheridan, Carried.

Voting Detail:

Vince Azzolina:	Yes
Deborah Bucciero:	Yes
John Fallat:	Absent
Kevin Kurimsky:	Yes
Amy Sheridan:	Yes
Shannon Venditti:	Yes
Scott Weinman:	Yes
Debra Wohlin:	Yes
Joshua Zebrak:	Yes

Voting Summary: Yes: 8, No: 0, Absent: 1

Discussion: A motion to adjourn was made at 8:31 pm.

_____

Board Secretary

2026 Summer Projects

Franklin Regional School District

2026 Renovations and Replacements

–Field Renovations.(Multi, Tennis, Softball and Haymaker)

–Bleacher Replacement as the HS

–Primary Playground Resurface

–Roof Replacement on the Athletic and West Wings of the High School

Athletic Field Renovations

Multi-PURPOSE





Multi Continued





Multi Continued





TENNIS



TENNIS Continued





TENNIS Continued



SOFTBALL DEMO





BLEACHERS



BLEACHERS Continued



PLAYGROUND REPLACEMENT







TMR ROOFING
A TECTA AMERICA COMPANY, LLC

Progress Report

View All Photos

Work for High School on 07/30/2026
Removed 1,800 Sq Ft
Replaced 1,800 Sq Ft
Today's roof replacement in today's work we had 10 units and there is one more day of roof replacement on west wing and one day for the m

(Click on any photo for a larger view)

Removing old build up roofing



Installing new 2" insulation



He we are flashing units



Here we are installing corner patches



Today's section complete



Director of Safety and Security

Chief Tim Skoog

WHY are we here?

ACT 44 of 2018

Creation of the position / Intergovernmental Agreements / Define School Police / Training required / Grants program / Officer Requirements / SAFE2SAY (All Mandatory) (Not Funded)

ACT 67 of 2019 (NASRO) (Not Funded)

Change Definition of School Police / Police Powers / Training for Police and Guards (40 Hours course)

ACT 91 of 2019

Powers, Training

ACT 57 of 2021

Employment Records, Background reports, MPOETC records and conduct

ACT 55 of 2022

Mental Health services, Grants for mental health training, 30 day replacement for position, 1 year for ACT67

(Threat assessment training, Fire and lockdown training, Building threat assessment Safety and Security Director Training) (Not Funded)

ACT 17 of 2026 CPR/ AED for coaches and trainers (Not Funded)

Emergency preparedness Training and updates with Local, state and federal agencies, required building tours for all emergency teams Cameras, Building access, Records, Building assessments. CPR/ EAD for staff

Threat Assessments Required 1 team in the district, we have teams in every building 13 stage training program

Required drills Fire, CRASE, Bus evacuation add on Weather drill

Safe2Say Required training and teams in district 24/7

Visitor management Each building / person to check in

Emergency Operations Plans Required updates every year, required reviews

School Police Each building while students present (recent requirement) ACT 120 (MPOETC) CPR/ EAD First Aid, CPI , Firearms Training

April 16, 2026

Franklin Regional High School
Attn: Rebecca Connlley
3200 School Rd
Murrysville, PA 15668
Ph: 724.327.5456
Email: rconnelly@franklinregional.k12.pa.us

In Reply to: Quote Request. Please refer to our Quote **TZ-261604**
As per your request, we are pleased to offer you the following quotation.

Qty:	Item #:	Description:	Unit Cost:	Total:
24	NA-131-CLED-MS	National model 131-CLED-MS, Monocular Compound Microscope	$ 395.00	$ 9,480.00

Features: Monocular Body, 10x WF Eyepiece, 4x-10x-40xr Din Achromatic Objective(s), Plain stage with 0.65 NA Condenser, locked-on, top mounted mechanical stage, disc diaphragm, and LED corded illumination

Total: $ 9,480.00

***** Above Price Includes Shipping**

Note: This quotation will remain valid through December 31, 2026. Our terms are Net 30 days. If you should have any questions, please call me at (800) 247-2726. We thank you for your interest in our 3Z's products and services.
Sincerely,

Tim Zickefoose

Tim Zickefoose
Operations Manager / Member
3Z's INSTRUMENTS, LLc.
P.O. Box 189
Vienna, OH 44473-0189
Office: 800.247.2726
Cell: 330.240.3858
Fax: 330.394.2403
Email: Tim@3zsllc.com

M.S. RTU-1C

TOBEY-KARG R.C.D.
Replacement Component Division
431 Jane Street
Carnegie PA 15106-2046
412.787.3899 - Fax# 412.279.1852
Sub-Division of: Tobey-Karg Service Agency Inc.
Web Site: www.tkpservice.co

QUOTE

DATE	QUOTE #
8/21/2026	RCDQ-19675
Parts E-mail:	**parts@tkpservice.co**

Customer:
Franklin Regional School District
AP: ap@frsdk12.org
3200 School Road
Murrysville PA 15668

Quote provided to:
Randy Carlson 412-491-9660
rcarlson@franklinregional.k12.pa.us

SALES REP	Ben	TERMS	NET 30

QTY	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1	V4728B - COMP ZPD154KCE-TED-950 460/3	5,263.28	5,263.28
1	P07830 - FILTER DRIER LIQ LINE .63 ODF 30 CU IN 305 SWEAT AAON S# BNCT08032	53.24	53.24

> **Freight Charges are NOT included in quoted prices.**
> **Replacement Parts are warranted for 90 days.**
> **Returns are accepted within 90 days of the original purchase date.**
> **The item must be in its original condition, with all tags and packaging intact.**
> **RMA # (Return Material Authorization No.) is required for all returns.**
> **Electrical parts are NON-RETURNABLE.**
> **Returned parts may be subject to a 15-30% Restocking Fee.**
> **PA Vendor No. 143359**
> **COSTARS No. 008-E22-843**
> **Visit our website for probuct information: www.tkpservice.co**

Subtotal	$5,316.52
Sales Tax (0.0%)	$0.00
Total	**$5,316.52**

ADD $ 300 SHIPPING

M.S. RTU-1C

TOBEY-KARG R.C.D.
Replacement Component Division
431 Jane Street
Carnegie PA 15106-2046
412.787.3899 - Fax# 412.279.1852
Sub-Division of: Tobey-Karg Service Agency Inc.
Web Site: www.tkpservice.co

QUOTE

DATE	QUOTE #
8/31/2026	RCDQ-19739
Parts E-mail:	**parts@tkpservice.co**

Customer:
Franklin Regional School District
AP: ap@frsdk12.org
3200 School Road
Murrysville PA 15668

Quote provided to:
Randy Carlson 412-491-9660
rcarlson@franklinregional.k12.pa.us

SALES REP	Ben	TERMS	NET 30

QTY	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1	V4721B - COMP ZP154KCE-TED-950 460/3 AAON S# BNCT08032	3,746.58	3,746.58

> Freight Charges are NOT included in quoted prices.
> Replacement Parts are warranted for 90 days.
> Returns are accepted within 90 days of the original purchase date.
> The item must be in its original condition, with all tags and packaging intact.
> RMA # (Return Material Authorization No.) is required for all returns.
> Electrical parts are NON-RETURNABLE.
> Returned parts may be subject to a 15-30% Restocking Fee.
> PA Vendor No. 143359
> COSTARS No. 008-E22-843
> Visit our website for probuct information: www.tkpservice.co

Subtotal	$3,746.58
Sales Tax (0.0%)	$0.00
Total	**$3,746.58**

ADD $300 SHIPPING

BSN SPORTS
PO Box 841393
Dallas, TX 75284-1393
Phone: 800-527-7510 Fax: 800-899-0149
Visit us at www.bsnsports.com

Order Summary

Cart #: 16590436
Purchase Order #: Soccer Goals
Cart Name: Soccer goals
Order Date: 09/15/2026
Estimated Delivery: 09/23/2026
Payment Terms: NT30
Ship Via:
Ordered By: Zach Kessler, Athletics

Contact Your Rep
Evan Favocci Email:**efavocci@bsnsports.com** | Phone:**412 401 3734**

Sold to
1214262
FRANKLIN REGIONAL HIGH SCH
3200 SCHOOL RD
MURRYSVILLE PA 15668-1553
USA

Ship To
1214262
FRANKLIN REGIONAL HIGH SCH
Zach Kessler, Athletics
3200 SCHOOL RD
MURRYSVILLE PA 15668-1553
USA

Payer
1214262
FRANKLIN REGIONAL HIGH SCH
3200 SCHOOL RD
MURRYSVILLE PA 15668-1553
USA

Item Description	Qty	Unit Price	Total
FUSION 120 GOAL 8X24X3X8 Item # - KG2B3906	2 EA	$ 4,725.00	$ 9,450.00

Subtotal:	$9,450.00
Other:	$0.00
Freight:	$698.00
Sales Tax:	$0.00
Order Total:	$10,148.00
Payment/Credit Applied:	$0.00
Order Total:	**$10,148.00**

BSN SPORTS Terms and Conditions apply to all of your orders with us and our affiliates. At any time, these terms and conditions can be found at www.bsnsports.com\terms

FAMILY OWNED. AMERICAN MADE.

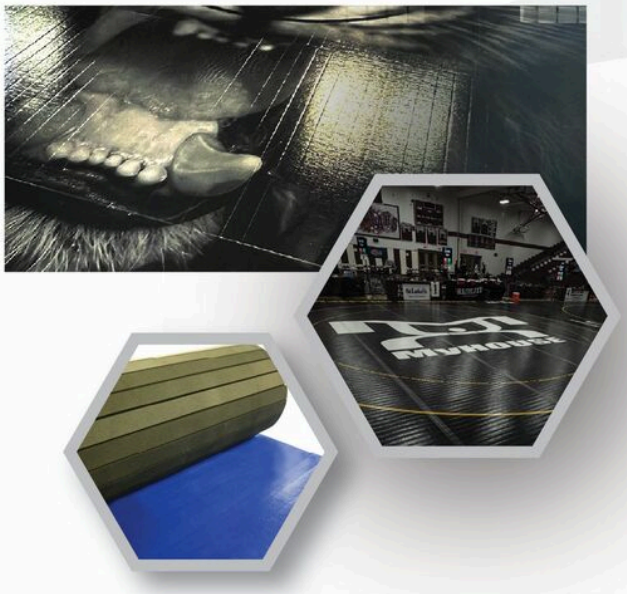
RESILITE

The Mat Company

FLEX3
BY RESILITE

Step into the future of training with the FLEX3 Mat, designed for athletes who demand nothing but the best. Proudly made in America, the FLEX3 delivers unmatched durability, safety, and style

TAPE MAT



ASTM IMPACT-LEADING FOAM CORE

At the heart of FLEX3 is our industry-leading, American-made foam core. Engineered for superior impact absorption, it's built to exceed ASTM standards, ensuring the safest possible training surface for your athletes. Protect your team with the mat trusted by champions.

REINFORCED NORTH AMERICAN VINYL

Our reinforced vinyl, sourced right here in North America, not only delivers durability but also provides an enhanced feel underfoot. This top-quality surface offers the perfect balance of firmness and flexibility, making every movement smooth and secure.

UNLIMITED ECO-FRIENDLY PRINTING & TOP COAT

Flex3 mats are customizable with our eco-friendly printing process, giving you unlimited graphic potential to showcase your brand, sponsors, or facility. Coupled with a durable, high-performance top coat, your designs stay vibrant and pristine—mat after mat, season after season.

ZIP MAT *(Optional)*

AS SEEN INSIDE THE DAN GABLE MUSEUM - WATERLOO, IOWA



THE PATENTED RESI-LOCK CONNECTION SYSTEM

Rubberized track system is easy to clean and disinfect. Prevents blood, sweat, cleaners, and other liquid and debris from going below the mat surface. PATENTED - The first and only interlocking mat connection technology. Completely eliminates the need for mat tape, saving you money and time on set-up.

PHOTO-REALISTIC IMAGE QUALITY

High-resolution printing technology can accomodate photos and graphics with intricate detail. Create vibrant, dramatic designs using high-resolution, photo-realistic graphics and images with our Digital Printing Technology.

QUICK AND EASY SET-UP

No mat tape required, allowing for quick and easy set-ups and take-downs. Simply condition the track system and apply pressure with the supplied roller, locking sections together.

RESILITE
The Mat Company

www.resilite.com | 1.800.843.6287

Quote

Resilite Independent Sales Pro.
200 Point Township Drive
Northumberland, PA 17857
United States

T: 1-800-843-6287
F: 570-473-8988

Quote #	**66077**
Date	**08-31-2026**
Price Firm For 30-Days	**09-30-2026**
Contact	**Mike Capozzoli**

Prepared for

Franklin Regional High School
Zack Kessler
3200 School Rd
Murrysville, PA 15668
United States

T: 724-325-2803
E: ZKessler@franklinregional.k12.pa.us

Flex 3 - Roll-out Mat

Item	Sqft/Qty	Price	Total
Flex3 -40'x40' Ultra-Print Unlimited Graphics	1	$11,421.00	**$11,421.00**
The Flex 3 Mat delivers lightweight, portable performance with unlimited custom graphics powered by Resilite's exclusive UltraPrint technology and Durable Top-Coat. Manufactured in North America using a reinforced vinyl scrim heat-laminated to a foam core, this mat combines vivid, long-lasting UV-cured graphics with a smooth, scuff-resistant, easy-to-clean surface. Designed and produced solely by Resilite, the Flex 3 offers unmatched value, quality, and versatility—ideal for both competition and practice.			
Thickness: 1-5/8" (±)			
Resilite (Code: Flex3-40')			
FLEX3_Care_Handling_Booklet.pdf *(7.51 MB)*			
Base Price		$10,685.00	$10,685.00
Connection Type : Taped Mat (Taped)			
Mat Shipping and Handling : PA-Resilite Truck (RT-PA)		$736.00	$736.00
Layout Information:: Flex 3 Mat Proof #2			

One-Time Subtotal $11,421.00

8 ft Section

Item	Sqft/Qty	Price	Total
Basic Custom Size- Flex3 Basic (No Logos or Lettering)	320	$7.01	**$2,243.20**
Resilite (Code: Flex3-CustomBasic)			
Base Price		$6.55	$2,096.00
Connection Type : Taped Mat (Taped)			
Mat Shipping and Handling : PA-Resilite Truck (RT-PA)		$0.46	$147.20
Mat Size : 8' x 40"			
How Many Sections : 2			
Section Length: 40'			
Layout Information: Flex 3 Layout #2			
		One-Time Subtotal	$2,243.20

Summary

Please contact us if you have any questions.

Total One-Time	**$13,664.20 USD**

Cost Breakdown

Type	One-Time Fees
Coated Division / Flex3	$13,664.20
Total	**$13,664.20 USD**

Quote Attachments

Franklin_Regional_F3_UltraPrint_Opt2.pdf *(334 KB)*

Shipping Destination:: School
Purchasing Cooperative?: Co-Stars Contract

IMPORTANT PURCHASING INFORMATION

For Your Resilite FLEX3 Mat Quote

1) PURCHASE ORDERS/PRE-PAYMENT REQUIRED

A. NOTE: All Purchase Orders or Pre-Payment should be made to:

RESILITE SPORTS PRODUCTS, INC.
200 Point Township Drive
Northumberland, PA 17857-8701
ATTN: ORDER ENTRY

B. This quote is based upon the information that was provided at the time of the quote date and is subject to change based on verification of final measurements and/or additional details.

1) Order Acknowledgment: Once Resilite receives a Purchase Order or Payment, an Order Acknowledgment will be emailed. Orders will be placed on **HOLD** and production will not be scheduled or released until the signed Order Acknowledgment is received by Resilite.

2) CURING & MAT SHRINKAGE: PLAN ACCORDINGLY

A. MAT SIZE/SHRINKAGE: All foam wrestling mats are subject to expansion and contraction due to environmental and physical conditions. FLEX3 Mats WILL NOT SHRINK however they are subject to minimal size variances of less than 1%. Resilite guarantees that our mats will be manufactured to be within a (+/-) 1% tolerance of the overall mat size ordered.

3) SHIPPING/DELIVERY

A. FREIGHT/SHIPPING COST: Shipping on this quote **DOES NOT** include Inside Delivery or any other Special Services unless specifically noted on the quote.

1) Handling & Assistance: The truck driver is **ONLY** responsible to assist in off-loading the mat and/or packages. You will need to provide additional assistance and help to transport the mat sections or packages into the building.

FAMILY-OWNED. AMERICAN-MADE.

RESILITE
The Mat Company

www.resilite.com | 1.800.843.6287

Mat Cleaners and Accessories

Shop Mat Tape	Shop Mat Cleaning Supplies	Shop ShotSled	Shop Zip Mat Starter Kits

Resilite Shipping

Resilite Shipping is Curbside Delivery

Possible Size Variance - Plan Accordingly

All foam mats are subject to expansion and contraction due to environmental and physical conditions. Because of the physical properties of the foam used, Flex3 Mats WILL NOT SHRINK, however they are subject to minimal size variances of less than 1%. Resilite guarantees that our mats will be manufactured to be within a +/- 1% tolerance of the overall mat size ordered.

Flex3 Mat Warranty

3-Year Limited Warranty on New Flex3 Vinyl-Coated Mats

***** PLEASE NOTE: This Quote is a firm estimate based on the information and specifications that were provided at the time of this quote.***
IMPORTANT: All Resilite Mats are custom manufactured for each order. Since these are customized products in size, color and markings; Resilite requires that any private entity or organization must submit pre-payment BEFORE the order will be started. Pre-payment terms may be worked out and agreed upon prior to placing the order. If pre-payment terms are agreed upon, the initial deposit amount will be considered approval to begin production and will be deemed NON-REFUNDABLE, if the order is canceled or not paid in full. However, All pre-payment terms will include payment in full (100% of the total order including delivery) BEFORE the mats will be shipped or delivered. Resilite will not produce or fulfill orders that have not been paid in Full.

All payments should be made payable to Resilite Sports Products, Inc. *Mail to Resilite Sports Products, Inc.* Resilite Sports Products / 200 Point Township Drive / Northumberland PA 17857


EVERLAST


PANTHER

Commercial, Industrial, Institutional
373 Moween Road
Saltsburg, PA 15681
(800) 626-9687 (724) 639-9275 FAX

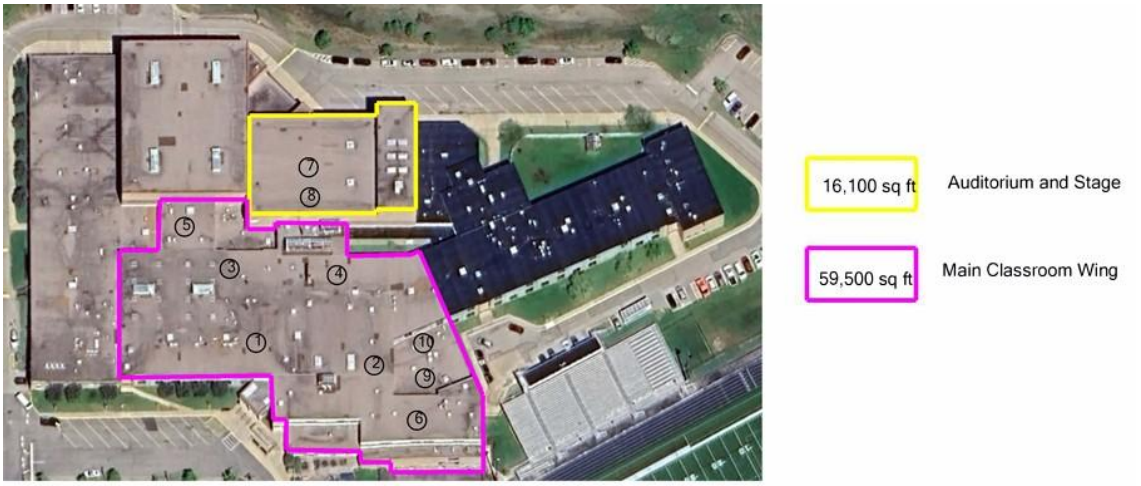
TMR ROOFING
A TECTA AMERICA COMPANY, LLC

Roof Replacement Quote

PROPOSAL SUBMITTED TO Franklin Regional School District	PHONE 412-215-6643	DATE 9/14/26
STREET 3170 School Road	JOB NAME ROOF REPLACEMENT Auditorium, Stage & Main Classroom Wing	
ADDRESS: Murrysville, PA 15668	ROOF AREA See Image Below	
ATTN.: Brian Johnson	DATE OF PLANS Summer of 2027	JOB PHONE
WE PROPOSE hereby to furnish material and labor - complete in accordance with the quotation below, for the amount of One Million, Nine Hundred Eighty Thousand, Six Hundred Fifty Dollars ($1,980,650.00)		
Payment to be made as follows: One third at delivery of material, one third at 50% completion, balance at final completion.		
All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from specifications below involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.	Authorized Signature: *Joe Slapinski* Note: this proposal may be with-drawn by us if not accepted within THIRTY days.	

We hereby submit a quotation for:

Area to be Replaced Outlined in Yellow and Purple



1. TMR Roofing is offering this quote as an authorized dealer through Carlisle Syntec CoStars contract #008-E22-904. Vendor Number 207082.
2. In the area traced in color in the photo above, remove the existing roofing, flashings and underlying WET insulation down to the TECTUM roof decking. Inspect the roof decking and replace any deteriorated areas at an additional rate of $17.00 per square foot. Haul away all debris.
3. Leave all dry roof insulation intact.
4. Mechanically attach one new layer of 2” polyiso roof insulation according to the roof manufacturers wind uplift requirements. The new roof system will have an average R value over 30 as required by building code. Roof fastener pull tests will be conducted to assure that a minimum of 225lbs can be achieve with “lite deck” roof fasteners.

5. Install 8’ by 8’ tapered roof insulation drain sumps at each drain location.
6. Replace or refurbish all drain hardware at each drain location. If the existing roof drain cannot be re-used, install new aluminum insert drain.
7. Fully adhere one ply of Carlisle manufactured, .060 EPDM rubber roof membrane to the new roof insulation. Seal the seams of the new membrane with the use of 3” seam tape applied according to the roof manufacturers specifications.

8. Flash all elevations changes, roof penetrations and expansion joints according to Carlisle 20-year specifications and details.

9. Shop fabricate and install new .040 aluminum metal edge fascia. Color to be chosen from the roof manufacturers standard color chart.

10. Replace all 16 skylight assemblies over the auxiliary gym with new, OSHA compliant, skylight domes.

11. Provide the Carlisle 20-year leakage warranty.

12. Costs in this quotation reflect paying prevailing wage rates to our workers. Certified payrolls will be provided.

Acceptance of quotation: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Authorized Signature_____ Acceptance Date_____

TERMS AND CONDITIONS

1. Nature of Work. Tecta America / TMR Roofing shall furnish the labor and material to perform the work described herein or in the referenced contract documents. Tecta does not provide design, engineering, consulting or architectural services. It is the Owner's responsibility to retain a licensed architect or engineer to determine proper design and code compliance, including a determination as to whether and what type of a vapor or air retarder is needed. If plans, specifications or other design documents have been furnished to Tecta, Customer warrants that they are sufficient and con-form to all applicable laws and building codes. Tecta is not responsible for any loss, damage or expense due to defects in plans or specifications or building code violations unless such damage results from a deviation by Tecta from what is specified. Tecta is not responsible for condensation, moisture migration from the building interior or other building components, location or size of roof drains, adequacy of drainage, ponding on the roof, structural conditions or the properties of the roof deck or substrate on which Tecta's roofing work is installed.

2. Drainage. Tecta shall not be liable for any claims or damages arising from or related to deficiencies in roof drainage. It is the Customer's responsibility prior to commencement of re-roofing to retain a licensed architect or mechanical engineer to determine and evaluate the drainage design and compliance with applicable plumbing codes, including potential need for additional drains, scuppers, or overflow drains. Tecta's work does not include evaluation of code compliance, existing drainage, proper location or size of roof drains, or adequacy of drainage. Tecta is not responsible for ponding.

3. Deck. Customer warrants that structures on which Tecta is to work are in sound condition and capable of withstanding roof construction, equipment and operations. Tecta's commencement of roof installation indicates only that Tecta has visually inspected the surface of the roof deck for visible defects. Tecta is not responsible for the structural sufficiency, quality of construction (including compliance with FMG criteria), undulations, fastening or moisture content of the roof deck or other trades' work or design. Tecta is not responsible to test or assess moisture content of the deck or substrate.

4. Asbestos and Toxic Materials. This proposal is based on Tecta's not coming into contact with asbestos-containing or toxic materials ("ACM"). Tecta is not responsible for expenses, claims or damages arising out of the presence, disturbance or removal of ACM. Tecta shall be compensated for additional expenses resulting from the presence of ACM. Customer agrees to indemnify Tecta from and against any liability, damages, losses, claims, demands or citations arising out of the presence of ACM.

5. Payment. Unless stated otherwise on the face of this proposal, Customer shall pay the contract price plus any additional charges for changed or extra work within ten (10) days of substantial completion of the Work. If completion of the Work extends beyond one month, Customer shall make monthly progress payments to Tecta by the fifth (5th) day of the month for the value of Work completed during the preceding month, plus the value of materials suitably stored for the project. All sums not paid when due shall earn interest at the rate of 1-1/2% per month or at such rate as permitted by Illinois law. Tecta shall be entitled to recover from Customer all costs of collection incurred by Tecta, including attorney's fees, resulting from Customer's failure to make proper payment when due. Tecta's entitlement to payment is not dependent upon criteria promulgated by Factory Mutual Global, including wind uplift testing.

6. Right to Stop Work. The failure of Customer to make proper payment to Tecta when due shall, in addition to all other rights, constitute a material breach of contract and shall entitle Tecta, at its discretion, to suspend all work and shipments, including furnishing warranty, until full payment is made. The time period in which Tecta shall perform the work shall be extended for a period equal to the period during which the Work was suspended, and the contract sum to be paid Tecta shall be increased by the amount of Tecta's reasonable costs of shut-down, delay and start-up.

A. If Tecta is delayed in the commencement or prosecution of the work for reasons beyond the Contractor's control, Tecta shall be granted reasonable additional time and a potential equitable adjustment. Causes beyond Tecta's control include effects resulting from the Coronavirus pandemic, quarantines, disruption in supply chains, unusual delay in materials or equipment, adverse weather conditions, unavoidable casualties, flood, fire and changes in the Work.

7. Insurance. Tecta shall carry worker's compensation, automobile and commercial general liability insurance. Tecta will furnish a Certificate of Insurance upon request. Customer shall purchase and maintain builder's risk and property insurance, including labor and materials furnished by Tecta, covering fire, extended coverage, malicious mischief, vandalism and theft on the premises to protect against loss or damage to material and partially completed work until the job is completed and accepted. Moneys owed to Tecta shall not be withheld by reason of any damage or claim against Tecta covered by liability, property or builder's risk insurance.

6. 8. Additional Insured. If Customer requires and Tecta agrees to make Customer or others additional insureds on Tecta's liability insurance policy, Customer and Tecta agree that the naming of Customer or others as additional insureds is intended to apply to claims made against the additional insured to the extent the claim is due to the negligence of Tecta and is not intended to make Tecta's insurer liable for claims that are due to the fault of the additional insured.

9. Interior Protection. Customer acknowledges that re-roofing of an existing building may cause disturbance, dust, debris or fireproofing to fall into the interior. Customer agrees to remove or protect property directly below the roof in order to minimize potential interior damage. Tecta shall not be responsible for disturbance, damage, clean up or loss to interior property that Customer did not remove or protect prior to commencement of roofing operations. Customer shall notify tenants of re-roofing and the need to provide protection underneath areas being re-roofed. Customer agrees to hold Tecta harmless from claims of tenants who were not so notified and did not provide protection.

10. Fireproofing. Roofing contractor is not liable for fireproofing that may de-tach, fall or spall from the underside of the roof deck or structural members during roofing operations, including costs of clean-up and replacement of fireproofing.

11. Deck Repairs and Unforeseen Conditions. Any work required to replace rotten or missing wood or deteriorated decking shall be done on a labor and material or unit price basis as an extra unless specifically included in the scope of work. When re-roofing over an existing roof, replacement of visible wet or deteriorated insulation shall be an extra or billed at unit prices unless otherwise stated on the face of this proposal. Unforeseen conditions that may affect the work will be reported to Owner and authorization requested prior to permanent repairs being performed.

12. Damages and Delays. Tecta will not be responsible for damage done to Tecta's work by others, including damage to temporary tie-ins. Any repairing of the same by Tecta will be charged as an extra. Tecta shall not be liable for liquidated or delay damages due to a delay in completion of the Project unless the delay was caused by Tecta. Tecta shall not be responsible for loss, damage or delay caused by circumstances beyond its reasonable control, including but not limited to acts of God, accidents, snow, fire, weather, vandalism, regulation, strikes, jurisdictional disputes, failure or delay of transportation, shortage of or inability to obtain materials, equipment or labor. In the event of these occurrences, Tecta's time for performance under this proposal shall be extended for a time sufficient to permit completion of the Work.

13. Roof Projections. Tecta will flash roof projections that are in place prior to installation of roofing or shown on the architectural plans provided to Tecta. Penetrations not shown on the plans provided to Tecta prior to submittal of this proposal or required after installation of roofing shall be considered an order for extra work, and Tecta shall be compensated at its customary time and material rates for additional expense resulting from additional penetrations.

14. Wind Loads or Uplift Pressures. Design Professional is responsible to design the work to be in compliance with applicable codes and regulations and to specify or show the work that is to be performed. Tecta is not responsible for design, including calculation or verification of wind-load design. To the

extent minimum wind loads or uplift pressures are required, Tecta's bid is based solely on manufacturer's printed test results. Tecta itself makes no representation regarding wind uplift capacity and assumes no liability for wind uplift.

15. Tolerances. All labor and materials shall be furnished in accordance with normal industry standards and industry tolerances for uniformity, color, variation, thick-ness, size, weight, finish and texture. Specified quantities are intended to represent an average over the entire roof area.

16. Fumes and Emissions. Customer acknowledges that odors and emissions from roofing products will be released as part of the roofing operations to be per-formed by Tecta. Customer shall be responsible for interior air quality, including controlling mechanical equipment, HVAC units, intake vents, wall vents, windows, doors and other openings to prevent fumes and odors from entering the building. Customer is aware that roofing products emit fumes, vapors and odors during the application process. Some people are more sensitive to these emissions than others. Customer shall hold Tecta harmless from claims from third parties relating to fumes and odors that are emitted during the normal roofing process.

17. Material Cost Escalation. Steel products, asphalt, polyisocyanurate and other roofing products are sometimes subject to unusual price volatility due to conditions that are beyond the control or anticipation of Tecta. If there is a substantial increase in these or other roofing products between the date of this proposal and the time when the work is to be performed, the amount of the contract may be increased to reflect the additional cost to the roofing Tecta, upon submittal of written documentation and advance notice.

18. Backcharges. No backcharges or claims for payment of services rendered or materials and equipment furnished by Customer to Tecta shall be valid unless previously authorized in writing by Tecta and unless written notice is given to Tecta with-in five (5) days of the event, act or omission which is the basis of the backcharge.

19. Roof Top Safety. Owner warrants there will be no live power lines on or near the roof servicing the building where Tecta will be working and that Owner will turn off any such power supplies to avoid an electrocution risk to Tecta employees. Owner will indemnify Tecta from personal injury and other claims and expenses if Owner fails to turn-off power so as to avoid injury to Tecta personnel or resulting from the presence of concealed electrical conduit and live electrical power. Tecta is not responsible for costs of repair or damages, including disruption of service, resulting from damage to undisclosed or concealed electrical or other utility lines. Owner shall shut down roof located electronic equipment that emits or receives radio frequency waves while roofing contractor is to be working on the roof so that roofing personnel will not be subject to radio frequency waves or electromagnetic radiation while working on the roof and shall indemnify and hold Tecta and its personnel harmless from any personal injury claims resulting from a failure by Owner to do so. Tecta is not responsible for the safety of persons on the roof other than its own employees. Owner and general contractor agree to indemnify and hold Tecta harm-less, including attorney's fees, from claims for personal injury by persons or entities whom owner or general contractor have allowed or authorized to be on the roof.

20. Conduit and Materials Attached to Deck. Tecta's price is based upon there not being electrical conduit, cables, wires or other materials embedded within the roof assembly or attached directly to the underside or topside of the roof deck upon which Tecta will be installing the new roof. Tecta is not responsible for conduit, wires, cables, pipes, fireproofing or any objects attached to the underside of the roof decking which could be damaged during installation of the new roof system or re-pairs.

21. Availability of Site. Tecta shall be provided with direct access to the work site for the passage of trucks and materials and direct access to the roof. Tecta shall not be required to begin work until underlying areas are ready and acceptable to receive Tecta's work and sufficient areas of roof deck are clear and available and free from snow, water or debris to allow for continuous full operation. The expense of any extra trips by Tecta to and from the job as a result of the job not being ready for the Work after Tecta has been notified to proceed will be charged as an extra.

22. Warranty. New roofing and re-roofing work will be warranted by Tecta in accordance with its standard warranty, which is made a part of this proposal and contract and incorporated by reference. A facsimile of Tecta's standard warranty is attached or, if not, will be furnished upon request. Tecta SHALL NOT BE LIABLE FOR SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES. The acceptance of this proposal by the Customer signifies his agreement that this warranty shall be and is the exclusive remedy against Tecta. A manufacturer's warranty shall be furnished to Customer if a manufacturer's warranty is called for on the face of this proposal. It is expressly agreed that in the event of alleged defects in the materials furnished pursuant to this contract, Customer shall have recourse only against the manufacturer of such material.

23. Existing Conditions. Tecta is not responsible for leakage through the existing roof or other portions of the building that have not yet been reroofed by Tecta.

24. Mold. Tecta and Owner are committed to acting promptly so that roof leaks are not a source of potential interior mold growth. Owner will make periodic inspections for signs of water intrusion and act promptly including prompt notice to Tecta if Owner believes there are roof leaks, to correct the condition. Upon receiving notice, Tecta will make roof repairs. Owner is responsible for monitoring any leak areas and for indoor air quality. Tecta is not responsible for mold or indoor air quality. Owner shall hold harmless and indemnify Tecta from claims due to indoor air quality and resulting from a failure by Owner to maintain the building in a manner to avoid growth of mold.

25. Material References. Tecta is not responsible for the actual verification of technical specifications of product manufacturers; i.e., R-value or ASTM or UL compliance, but rather the materials used are represented as such by the material manufacturer.

26. Oil-canning. Metal roofing and especially lengthy flat-span sheet-metal panels often will exhibit waviness, commonly referred to as "oil-canning." The degree of oil-canning and the appearance of the panels will vary depending on factor such as the length and color of the panels, alloy, gauge, galvanizing process, substrate condition, and exposure to sunlight. Oil-canning pertains to aesthetics and not the performance of the panels and is not controlled by the roofing Tecta. The type of metal roofing panels specified can affect the degree of oil-canning. Tecta is not responsible for oil-canning or aesthetics. Oil-canning shall not be grounds to withhold payment or reject panels of the type specified.

27. Dispute Resolution. If a dispute shall arise between Tecta and Customer with respect to any matters or questions arising out of or relating to this Agreement or the breach thereof, Tecta and Customer will seek to mediate the dispute. If mediation is not successful, arbitration shall be administered by and conducted in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association unless the parties mutually agree otherwise. This Agreement to arbitrate shall be specifically enforceable under the prevailing arbitration law. The award rendered by the arbitrators shall be final, and judgment may be entered upon it in any Court having jurisdiction thereof. Any legal claim against Tecta alleging any breach of this contract or negligence by Tecta must be initiated no later than two (2) years after Tecta performed the roofing installation covered by this contract. Collection matters may be processed through litigation or arbitration at the discretion of Tecta

SAINT VINCENT COLLEGE

Prevention Projects

2026-2027 SERVICE DELIVERY AGREEMENT
Franklin Regional School District

Saint Vincent College Prevention Projects agrees to provide the following during the 2026-2027 school year:

	2026-27 Services		Cost
Elementary			
R.E.A.L. In-Class Program		days @ $325	$0.00
Evidence-Based Program:_____		days @ $325	$0.00
KidS (Educational Support Groups)		group(s) @ $900	$0.00
KidSUCCESS (Intervention Specialist)		days @ $350	$0.00
Student Assistance Training			
K-12 SAP Training (2-Day)		participants @ $350	$0.00
Group Facilitators (2-Day)		participants @ $200	$0.00
Thematic Workshops		participants @ $40	$0.00
1 Day Workshops		participants @ $95	$0.00
Middle/Junior High School			
Tough Topics: In-Class Program		days @ $325	$0.00
Evidence-Based Programs (ALERT, TGFD)		days @ $325	$0.00
TeenS : (Educational Support Group)		group(s) @ $900	$0.00
Project SUCCESS (Intervention Specialist)		days @ $350	$0.00
Senior High School			
Tough Topics: In-Class Program		days @ $325	$0.00
Evidence-Based Programs (TND, TGFD)		days @ $325	$0.00
TeenS : (Educational Support Group)	2	group(s) @ $900	$1,800.00
Project SUCCESS (Intervention Specialist)		days @ $350	$0.00
Consultation Services		hours @ $65.	$0.00
		TOTAL	**$1,800.00**

Donna A. Kean

Signature
Donna A. Kean
Executive Director
Saint Vincent College Prevention Projects

Date: 8/3/26

Signature
Superintendent or designee

Name (print): _____

Title: _____

Date: _____

SAINT VINCENT COLLEGE

Prevention Projects

2026-2027 SERVICE DELIVERY AGREEMENT
Franklin Regional School District

Saint Vincent College Prevention Projects agrees to provide the following during the 2026-2027 school year:

	2026-27 Services		Cost
Elementary			
R.E.A.L. In-Class Program	4	days @ $325	$1,300.00
Evidence-Based Program:_____		days @ $325	$0.00
KidS (Educational Support Groups)		group(s) @ $900	$0.00
KidSUCCESS (Intervention Specialist)		days @ $350	$0.00
Student Assistance Training			
K-12 SAP Training (2-Day)		participants @ $350	$0.00
Group Facilitators (2-Day)		participants @ $200	$0.00
Thematic Workshops		participants @ $40	$0.00
1 Day Workshops		participants @ $95	$0.00
Middle/Junior High School			
Tough Topics: In-Class Program		days @ $325	$0.00
Evidence-Based Programs (ALERT, TGFD)		days @ $325	$0.00
TeenS : (Educational Support Group)		group(s) @ $900	$0.00
Project SUCCESS (Intervention Specialist)		days @ $350	$0.00
Senior High School			
Tough Topics: In-Class Program		days @ $325	$0.00
Evidence-Based Programs (TND, TGFD)		days @ $325	$0.00
TeenS : (Educational Support Group)		group(s) @ $900	$0.00
Project SUCCESS (Intervention Specialist)		days @ $350	$0.00
Consultation Services		hours @ $65.	$0.00
		TOTAL	**$1,300.00**

Donna A. Kean

Signature

Donna A. Kean
Executive Director
Saint Vincent College Prevention Projects

Date: 8/3/26

Signature

Superintendent or designee

Name (print): _____

Title: _____

Date: _____

EDUCATIONAL SERVICES AGREEMENT

This Educational Services Agreement is effective as of August 1, 2026 by and between Franklin Regional School District (the "**Customer**") and Catapult Learning, LLC ("**Provider**") (the "Agreement").

The parties agree as follows:

1. **Term**. This Agreement will commence on the date listed above and terminate on July 31, 2027 (the "**Term**").

2. **Scope of Services**. Provider will provide as the services as described in Exhibit A (the "Services") for the 2026-2027 Regular School Year.

3. **Provider Responsibilities**.

(a) Services. Provider will deliver Services in a professional manner in accordance with recognized industry standards for similar services and qualified personnel will be assigned for that purpose. In providing the Services, Provider and its personnel shall exercise reasonable care. Provider cannot guarantee or assure the achievement of any performance objective, nor can Provider guarantee or assure any particular outcome for Customer, Nonpublic School, student or any other person as a result of this Agreement or the performance of the Services. Delivery of the Services will include use of certain proprietary programs, systems, teaching techniques, diagnostic tests, diagnostic and academic courses and materials of Provider.

(b) Distance Learning Delivery Permitted. Provider may deliver any portion of the Program when necessary, via distance learning to the extent practicable at the same rates set forth in this Agreement. Delivery of the Program via distance learning does not require consent from the Customer.

(c) Control of Program Staff. Staff who provide the Services are Provider employees or independent contractors ("Provider Personnel").

(d) Change in Circumstances. Provider will inform the Customer if it learns of any change in circumstances at a Nonpublic School receiving the Services that may affect delivery, including changes to administrative personnel, at the Nonpublic School where the Services are delivered or if the Nonpublic School's funding allocation has been expended.

4. **Customer Responsibilities**.

(a) Student Placement. The Customer will consult with Provider regarding the placement of students for participation in a program to receive Services.

(b) Non-Solicitation. During the Term of this Agreement and for a period of twelve (12) months thereafter (the "Non-Solicitation Period"), the Customer shall not, either directly, indirectly through a third party, hire, or hire for the benefit for a third-party, nor solicit for employment any Provider employee or independent contractor. The Provider may waive the Customer's requirement not to solicit the Provider employee or independent contractor upon request and is effective only if in writing. If the Customer hires any Provider employee or independent contractor during the Non-Solicitation Period then the Customer will pay either: (a) thirty percent (30%) of the employee's annual compensation paid by the Provider if the hired person was a Catapult employee, or (b) a fee of Ten Thousand and 00/100 ($10,000.00) dollars if the hired person was an independent contractor (the "Commission"). The Commission is payable within thirty (30) days of the time the Provider employee or independent contractor accepts employment with the Customer. The Commission is non-refundable.

(c) Change in Circumstances. Customer will inform the Provider if it learns of any change in circumstances that may affect the delivery of the Services, which includes any change in administrative personnel, either at the Customer or the Nonpublic School recipient of Services, or any change in funding for the Services.

(d) Change in Administrative Personnel. In the event there is a change in Customer personnel assigned to oversee or manage this Agreement, the Customer will schedule a meeting between Provider and newly hired or appointed Customer personnel as soon practicable but no later than sixty (60) days from their start date.

5. Fees and Payment

(a) Fees. The fee for the Services is as set forth in Exhibit A. Total Fees under this Agreement are NOT TO EXCEED $23,250.00.

(b) Invoicing and Payment. Provider will invoice the Customer monthly in accordance with the provision of the Services starting in August, unless otherwise agreed to by the parties. Payments for the Services are due within thirty (30) days of the invoice date and are nonrefundable unless otherwise agreed in writing. The Customer is responsible for all applicable sales, use or other taxes or duties, however designated, which are imposed on any Services provided pursuant to the Agreement. If the Customer claims tax-exempt status, the Customer will present evidence of such tax exemption upon request of Provider.

6. Intellectual Property

(a) All rights, title and interest in any information and items, including training, curricula, educational content thereof developed by Provider that is used in the provision of Services is the sole and exclusive property of Provider and it shall retain sole and exclusive ownership of all rights, title and interest in its proprietary information, processes, methodologies, know-how and software, including such information as existed prior to the delivery of the Services and, to the extent such information is of general application, anything that it may discover, create or develop during provision of the Services (the "Provider Materials").

7. Confidential Information

(a) "Confidential Information" means the confidential information to be disclosed under this Agreement including certain proprietary information, which may include but is not limited to, strategic planning, financial data, training content, presentations, trade secrets, trademarks, technical data, benchmarking, know-how, methodologies, discoveries, ideas, concepts, techniques, designs, specifications, and other business information not generally known in the marketplace, and Personally Identifiable Information as defined below.

(b) "Personally Identifiable Information" means all information that can be used to identify an individual, as may be defined in applicable information security and privacy laws, and includes "Nonpublic Personal Information" ("NPI"), as defined under the Gramm-Leach-Bliley Act (15 U.S.C. §6801 et seq.); "Personally Identifiable Information ("PII") derived from Educational Records (defined in 34 CFR § 99.2) as described under the Family Educational Rights and Privacy Act ("FERPA") (20 U.S.C. 1232g, et seq.) and "Protected Health Information" ("PHI"), as defined under the Health and Insurance Portability and Accountability Act of 1996 (42 U.S.C. §1320d) ("HIPAA.")

(c) The party disclosing the Confidential Information will be referred to as the "Disclosing Party" and the party receiving the Confidential Information will be referred as the "Recipient." It is understood that one party can, at certain times, be a "Recipient" and at other times a "Disclosing Party."

(d) Recipient agrees that neither it, nor any of its employees, officers, directors, agents, and representatives who need to know such information (collectively, its "Representatives") will: (i) in any fashion or for any purpose use the Confidential Information except for the purpose set forth in the Agreement; or (ii) disclose, divulge, publish or disseminate the Confidential Information except as expressly authorized by Disclosing Party or this Agreement. Recipient further agrees that it and its Representatives will: (y) take all reasonable measures to protect the confidentiality of, and avoid disclosure or use of, the Confidential Information so as to prevent it from entering the public domain or falling into the possession of persons other than those authorized by this Agreement to have access to it; and (z) only permit those Representatives of Recipient who are authorized to participate, directly or indirectly, to have access to Confidential Information.

(e) Confidential Information shall not include any information (a) previously known by Recipient, (b) independently developed by Recipient, without use of any Confidential Information, (c) acquired by Recipient from a third party that is not, to Recipient's knowledge after due inquiry, under any legal obligation not to disclose such information or (d) that is, or becomes, public through no breach by Recipient of this Agreement.

(f) Accordingly, Recipient agrees, subject to applicable law or court order, not to disclose any of its communications, or any of the information it receives and develops in the course of the Services, to any person or entity apart from Customer and such other persons or entities as permitted by law or as Customer may designate.

(g) Return of Confidential and Proprietary Information. Upon request of the Disclosing Party, the Customer shall return, and cause any Nonpublic School in possession of, all Confidential Information in its possession, custody or control to the Disclosing Party.

(h) Other Rights. Customer hereby grants FullBloom/Catapult a limited right and license to use Customer's name, logo and/or other marks for the sole purpose of listing Customer as a user of the applicable Services in promotional materials unless and until Customer provides a written request to discontinue such use.

8. Students and Records and Privacy

(a) With respect to Education Records (defined above) that Provider may create, receive or maintain on behalf of the Customer or NPS, Provider is designated as a School Official with a legitimate educational interest in and with respect to such Education Records, only to the extent to which Provider is required to create, receive or maintain Education Records to carry out the Services.

(b) FERPA. To the extent Services provided hereunder pertain to the access to student information, Provider will comply with 20 U.S.C. §1232g - the Family Educational Rights and Privacy Act (FERPA), the federal regulations issued pursuant thereto 34 CFR Part 99.

(c) HIPAA, CIPA, and GLBA. Further and to the extent applicable, Provider will comply with federal laws and regulations relating to student privacy including Privacy Rights of Students, Computer Users' Responsibilities, Security of Computing Resources, Security of Data, Privacy of Computing Resources, Health Information Privacy and Accountability Act (HIPAA), Children Internet Protection Act (CIPA), and the Gramm-Leach Bliley Act (GLBA).

9. Breach and Termination.

(a) Termination for Cause. Either party may terminate this Agreement for cause if the other party is in material breach. The notice of default must provide the breaching party a detailed description of the alleged breach

and an opportunity to cure of at least thirty (30) days in the case of a non-monetary default and at least ten (10) days in the case of a monetary default ("Cure Period"). If the breach is not cured within the Cure Period, the non-breaching party may terminate this Agreement by providing a written notice stating the date of termination.

(b) Equitable Adjustment. Upon early termination of the Agreement, Customer will pay Provider for Services delivered up to and including the date of termination.

10. Indemnification and Limitation of Liability.

(a) Provider Indemnification. To the extent permitted by law, Provider agrees to indemnify the Customer and its employees, officers, and directors from liabilities, demands, judgments, assessments, damages, fines, penalties, losses, or expenses, including reasonable attorneys' fees (collectively "Losses"), incurred by reason of a third party claim caused by the Provider's negligence or willful misconduct in its performance of this Agreement, except to the extent that such Losses are solely caused by negligence or willful misconduct of Customer.

(b) Customer Indemnification. To the extent permitted by law, the Customer agrees to indemnify Provider and its employees, officers, and directors from Losses incurred by reason of a third-party claim caused by the Customer's negligence or willful misconduct in its performance of this Agreement, except to the extent that such Losses are solely caused by negligence or willful misconduct of Provider.

(c) Indemnification Process. A party to this Agreement claiming a right of indemnification shall be referred to herein as the "Indemnified Party" and the party against whom the claim for indemnity is being made shall be referred to herein as the "Indemnifying Party." In the case of a claim asserted by a third party which claim is subject to indemnification, (a "Third-Party Claim"), the Indemnified Party will (i) give the Indemnifying Party prompt written notice of such Third-Party Claim. The Indemnifying Party is liable for its proportionate share of the Losses for such claim based on degree of fault as finally determined by a court or arbiter of competent jurisdiction. The Indemnifying Party shall not enter into any stipulated judgment or settlement that purports to bind the Indemnified Party without the Indemnified Party's express written authorization, which shall not be unreasonably withheld or delayed. In all instances, indemnification obligations stated in this section are several and not joint.

(d) Limitation of Liability. Notwithstanding the terms of any other provision and to the extent permitted by state law, the total liability of Provider and its affiliates, directors, officers, employees and contractors for all claims of any kind arising out of this Agreement, whether in contract, tort or otherwise, shall be limited to the lesser of the total fees paid to Provider in the preceding 12 months or $500,000. Provided however, the foregoing limitation will not apply to claims of personal injury, damage to personal property, and infringement of intellectual property. Neither Provider nor Customer shall in any event be liable for any indirect, consequential, loss of profits or revenue, enhanced damages or punitive damages, even if Provider or Customer have been advised of the possibility of such damages. The waiver of consequential damages and the limitation of liability set forth herein are fundamental elements of the basis of this Agreement between Provider and the Customer. Provider would not be able to provide the Services on an economic basis, and would not have entered into this Agreement, without such waiver and limitation. It is expressly understood and agreed that the foregoing provisions of this Section survive any expiration or termination of this Agreement to the extent the circumstances creating a liability covered hereby arose prior to such expiration.

11. INSURANCE

(a) Insurance Coverage. The parties are insured with coverage for commercial general liability, property damage, and worker's compensation.

(b) Provider Insurance Limits. For the term of the Agreement, Provider will maintain liability insurance of the types and limits set forth below:

i.	Commercial General Liability:	$1,000,000 on a claims-made basis and $2,000,000 annual aggregate.
ii.	Auto Liability:	$1,000,000 annual aggregate
iii.	Workers Compensation:	At the limit required by state law
iv.	Employer Liability:	$1,000,000 annual aggregate

(c) Proof of Insurance. Upon request, a party will produce a certificate of insurance evidencing the limits set forth above.

12. NOTICES

(a) Methods of Delivery. All notices under this Agreement may be delivered only by: (i) hand delivered by nationally recognized overnight delivery service (e.g., Fed-Ex or UPS or USPS Priority Overnight) messenger or courier service, (ii) pre-paid first-class certified mail, return receipt requested, or (iii) e-mail with read receipt requested, addressed to the respective party as noted below or to such other addresses as any party may designate by notice complying with the terms of this Section.

(b) Date of Delivery. Each such notice is deemed delivered on either, (i) the date delivered by personal service, (ii) the date on the pre-paid first-class certified mail return receipt, or (iii) the date of the "delivered receipt" e-mail or tracking information from nationally recognized overnight delivery service.

(c) Notice Addresses. The addresses of the parties for notice are:

Franklin Regional School District
3210 School Road
Murrysville, Pennsylvania 15668
United States

Attention:
Email:

To Provider:
Catapult Learning, LLC
P.O. Box 444
Elmsford NY 10523
Attention: Diane Rymer
Email: contracts@fullbloom.org
With a copy to the Office of the General Counsel at the same address.

13. MISCELLANEOUS

(a) Force Majeure. Neither party will be liable for non-performance or in default to the other party for failures of performance resulting from events beyond the reasonable control of such party, including, by way of example and not limitation, acts of God, disease outbreak or widespread illness, computer virus attack or infiltration, civil disturbances, war and strikes.

(b) No Agency. The parties do not intend for this Agreement to create a partnership or joint venture between the parties. Neither party may commit the other party for any purpose except as expressly provided herein.

(c) Assignment. Neither party may assign or transfer any interest arising in or from this Agreement without the prior written consent of the other party. Provided however, the foregoing consent is not required from Customer when Provider assigns or transfers this Agreement or any interest herein to a subsidiary, parent company, or a corporate affiliate of the Provider or in connection with the sale of all, or substantially all the outstanding assets or transfer of a majority interest in ownership or equity of Provider.

(d) Applicable Law. Provider will comply with the federal and state laws applicable to the provision of the Services.

(e) Governing Law. The parties intend Delaware law to govern this Agreement.

(f) Non-discrimination. Provider is an equal opportunity employer and conducts all business activities, including hiring, without regard to age, race, color, sex, disability, marital status, national origin, citizenship status, pregnancy, sexual orientation, gender identity, military service or other legally protected category.

(g) No Waiver. Failure of either party to exercise, or delay in exercising any right under this Agreement shall operate as a waiver. Exercising any right does not preclude the party from exercising any other right.

(h) Entire Agreement. This Agreement constitutes the entire agreement between the parties and all previous agreements or discussions are hereby superseded by this Agreement.

(i) Severability. If any provision of this Agreement is held invalid, the validity of the remainder of this Agreement shall not be affected.

(j) Amendment of Agreement. This Agreement may be amended only by a written agreement signed by both parties.

(k) Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which is an original, but all of which together constitutes one complete document.

(l) Publicity. Each party may disclose the existence, subject matter, size, and/or value of this Agreement in press releases and public announcements and in such connection may refer by name to the other party only after obtaining the other party's consent which consent may not be unreasonably withheld.

(m) No Third-Party Beneficiaries. The parties intend that nothing in this Agreement grants any rights or benefits to anyone other than the parties. The parties further intend this Agreement does not allow any claim or right of action to anyone other than the parties.

[THE SPACE BELOW IS INTENTIONALLY LEFT BLANK]

This Agreement is executed as of the date stated in the introductory clause, regardless of any dates inserted below:

Franklin Regional School District

Name: Dr. Ryan Smith
Title: Director of Instruction and Support Services
Date:

Catapult Learning, LLC

Diane Rymer

Name: Diane Rymer
Title: Territory VP ..
Date: Aug 14, 2026

Franklin Regional School District
and Catapult Learning, LLC

EXHIBIT A
PROGRAM AND FEES

Type of Program:
Instructional Services Provided

Sub-Category of Program:
Small Group Instruction

SMALL GROUP INSTRUCTION PROGRAM

Group Size Minimum: 2
Group Size Maximum: 6
Total Number of Groups Served: 6
Session Length: 45 Minutes
Sessions Per Week Per Group: 2
Curriculum: Achieve Literacy K-8 and Achieve Math K-8

Funding Source
Funding Source: Title I

FEES

The Customer shall pay Provider on the following basis: an hourly rate of $75.00 per Program Hour for the provision of the Services over the Term.

Nonpublic Schools

Nonpublic School Name: Mother of Sorrows School; Allocated Amount: $23,250.00; Services: Small group instruction

Docusign Envelope ID: 3F2316B8-8202-8FBB-8150-D528C12BA881

MASTER SERVICES AGREEMENT FOR EDUCATION

This **Master Services Agreement** ("Agreement") is made by and between TCV Community Services("Devereux"), a Pennsylvania nonprofit corporation with its principal place of business at 1820 West Street, 4th Floor, Homestead, Pennsylvania 15120 and Franklin Regional School District, (the "School District") with its principal place of business at 3170 School Road, Murrysville, PA 15668.

WHEREAS, the School District has determined that Devereux is able to meet the educational needs of individuals for which the School District is obligated to provide services and/or funding; and

WHEREAS, the School District desires to place students in a Devereux school; and

WHEREAS, Devereux is able to provide services for the Regular School Year ("RSY") (9/1/26-6/30/27) and/or Extended School Year ("ESY") (7/1/26-8/30/26).

NOW, THEREFORE, for and in consideration of the mutual promises and covenants contained in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. **Term and Termination.**

    a. This Agreement shall begin on July 01, 2026, and will terminate on June 30, 2027.

    b. Either party may terminate this Agreement upon fifteen (15) days' written notice during the time period of July 1-August 31 and thirty (30) days' written notice to the other party during the time period of September 1-June 30. In the event of termination, by either party, the School District shall pay for, and Devereux shall provide, all contracted services up to the date of termination. The School District is solely responsible for the removal of all students as of the termination date.

    c. The School District shall pay Devereux for all services rendered even when services are rendered after the Termination date.

    d. If a student is discharged, for any reason, by any party, this Agreement shall automatically terminate with respect to the discharged student only as of the student's last day of placement in a Devereux school. In the event of discharge pursuant to this paragraph, the Agreement will remain in full force and effect with regard to the School District and any other students placed pursuant to this Agreement.

2. **Services and Payment.**

    a. Devereux will provide Education Day services and Related Services as defined in this Agreement pursuant to the terms and conditions of Attachment A – Education and Related Services ("Attachment A"), attached to and incorporated into this Agreement.

    b. Devereux's provision of services will:

        i. utilize certified teachers and/or staff who have the credentials minimally necessary to deliver the services required to implement the student's Individual Education Plan ("IEP"); pursuant to applicable laws in the state in which the services are rendered;

        ii. be implemented in full compliance with the student's IEP and in conformity with all applicable provisions of State and Federal law;

        iii. be provided in instructional space that fully complies with all requirements of the

Docusign Envelope ID: 3F2316B8-8202-8FBB-8150-D528C12BA881

applicable laws in the state in which services are rendered and all applicable County and minimal fire and building codes;

iv. include progress monitoring in the manner required by the IEP of the student; and

v. conform to the curriculum, assessment, and instructional team requirements of the applicable laws of the state in which services are rendered.

c. In consideration for Devereux's provision of services the School District agrees to pay the rates contained outlined in Attachment A.

d. For each new student placed, or for any existing student for which the School District desires to change education service delivery, Devereux shall send to the School District, a "Student Placement Request Form." The Student Placement Request Form shall specify each student's placement, any Related Services (as that term is defined on Attachment A) the student will receive, and the effective date of the start of or change to the services. The Student Placement Request Form is a Microsoft Word form that will be sent electronically to one or more School District personnel with whom Devereux collaborates on student placement. All Student Placement Request Forms shall constitute attachments to this Agreement notwithstanding Section 13 of this Agreement and are hereby incorporated herein.

e. For any student funded by the Pennsylvania Department of Education ("PDE") for whom Devereux begins receiving funding from PDE ("4010 Funding"), the School District will be responsible for payment for any portion of the applicable fees pursuant to Attachment A that is not funded by PDE, including without limitation, for Education Day and Related Services. Devereux shall promptly notify the School District if a 4010 Funding placement becomes available for a student receiving services under this Agreement.

f. Unless otherwise set forth herein Devereux shall not be responsible for the cost of any student's medical, dental or pharmacy expenses, medical insurance premiums, clothing expenses, transportation to and from Devereux, and other expenses generally considered as personal to an individual.

3. **Education Day.**

a. Extended School Year: The term Extended School Year ("ESY") means the portion of the school year taking place primarily in the summer months pursuant to the published Devereux ESY Calendar, available upon request.

b. Regular School Year: The term Regular School Year ("RSY") means the portion of the school year taking place primarily in the fall, winter and spring months pursuant to the published Devereux RSY Calendar for the calendar year covered by this Agreement.

c. Education Day: The term Education Day means a day during which an enrolled students receives education for at least one-half of the scheduled school day and includes all excused/authorized absences and unauthorized absences notwithstanding whether PDE remits payment for those days.

4. **Visitation.** The School District or its agents or employees, and any student's parents and/or guardians shall have the right to visit and observe Devereux's program and facilities during regular school hours pursuant to the applicable Devereux school handbook. Visitation must be scheduled prior to the visit.

5. **Reports to School District.** Upon request Devereux shall provide evidence of approval of its programs, together with a description of the programs and the types of students served, including

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instructions and special services to be provided to students. Devereux shall provide such additional information reports, as the School District may reasonably require to be kept informed of a student's progress, including quarterly reports on forms provided by Agency and appropriate updated psychological, social and educational evaluations on or before June 1st of each year. Devereux shall promptly notify the School District in the event that Devereux's license or certificate to operate is revoked or suspended.

6. **Student Records.** Devereux will specifically maintain attendance records and progress reporting for each enrolled student. Upon withdrawal of a student from Devereux, all education records concerning the student may be returned to the School District upon request, provided, however, that Devereux may retain copies of such records consistent with its obligations under state and federal laws.

7. **Transfers and Discharges.**

   a. The School District shall fund all services provided to any student placed by the School District until the student is unenrolled, removed from the Devereux School, and no longer receiving Devereux Services.

   b. If payment responsibility for a student's education services changes to an alternate agency while the student is enrolled at a Devereux school (for example, if a student's family relocates to new district different from the School District that is a party to this Agreement), the School District is responsible to pay for all services rendered until such time that either (i) the alternate agency renders payment to Devereux; or (ii) the student is removed from the Devereux school.

   c. If, in Devereux's sole professional discretion, continued placement in a Devereux school is no longer appropriate for a student, Devereux will issue a thirty (30) day discharge notice to the School District. The School District is solely responsible for identifying and securing a new placement for any student that is the subject of a discharge notice. Devereux will provide all reasonable support to the School District to identify an alternate placement. A thirty (30) day discharge notice issued by Devereux hereby constitutes a notice to partially terminate this Agreement with respect to the student being discharged, pursuant to Section 1(b) herein. If a student continues to attend a Devereux school after the thirty (30) day discharge notice period ends, the School District shall reimburse Devereux the then prevailing Devereux standard rates for services rendered to the student. Devereux standard rates are available upon request.

8. **Assignment by Devereux.** Devereux may assign this agreement to an affiliated or controlled entity upon thirty (30) days written notice to the School District.

9. **Confidentiality.** Devereux will have access to student's confidential information including, but not limited to, information subject to HIPAA, FERPA and other related student information. Devereux agrees to treat such information as confidential in accordance with applicable federal and state laws.

10. **Insurance.** In accordance with its usual practices, Devereux agrees to maintain worker's compensation, professional liability, comprehensive general liability and automobile liability insurance or coverage. Devereux will provide proof of coverage to the School District upon request. The School District shall provide proof insurance to Devereux upon request.

11. **Independent Contractor Status.** The relationship of the parties shall at all times be that of independent contractors and not as employer-employee.

12. **Indemnification.** Each party hereby agrees to indemnify, defend and hold the other party harmless from and against any and all claims, suits, actions, damages, judgments, liabilities, fines, penalties and expenses, including reasonable attorney's fees and litigation costs, arising out of the indemnifying

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party's alleged intentional or negligent acts or omissions. This provision shall survive any expiration, termination or non-renewal of this Agreement.

13. **Entire Understanding.** This Agreement constitutes the entire understanding between the parties as to the matters contained herein and there are no terms, covenants, conditions, representations, warranties or agreements expressed or implied, oral or written of any nature whatsoever other than as herein contained.

14. **Modification.** No modification of this Agreement shall be effective unless in writing and signed by the parties hereto. No forbearance to enforce any provisions of this agreement, or waiver of any breach hereof, shall be deemed a waiver of any other provision of right hereunder or any subsequent breach of default.

15. **No Waiver.** The failure of any party hereto to exercise any right, power or remedy provided under this Agreement or otherwise available in respect hereof at law or in equity, or to insist upon compliance by any other party hereto with its obligations hereunder, and any custom or practice of the parties at variance with the terms hereof, shall not constitute a waiver by such party of its right to exercise any such or other right, power or remedy or to demand such compliance.

16. **Severability and Situs.**

    a. Any provision of this Agreement deemed void or unenforceable by law, shall be stricken, and all remaining provisions shall continue to be valid and binding. The Parties agree that in the event of a void or unenforceable provision, that such provision shall be replaced with enforceable language that expresses the original intention of the stricken provision.

    b. All disputes arising out of or relating to this Agreement shall be governed exclusively by the laws of the Commonwealth of Pennyslvania, without regard to its conflict of laws principles. All disputes arising out of or relating to this Agreement shall be resolved exclusively in the appropriate court venued in Allegheny County, Pennyslvania.

17. **Authorization.** The undersigned individuals certify and represent that all necessary approvals or authorizations have been obtained from their respective organizations and that they are authorized to sign this Agreement on behalf of their organization.

18. **Notices.** All notices hereunder shall be sufficient only if given in writing by certified mail, return receipt requested, to the address above set forth, or by personal delivery.

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If to School District:

Franklin Regional School District
3170 School Road
Murrysville PA 15668

If to Devereux:

TCV Community Services
1820 West Street, 4th Floor
Homestead Pennsylvania 15120

WITH A COPY TO: Devereux
Office of General Counsel
444 Devereux Drive
Villanova, PA 19085

ACCORDINGLY, in consideration of the terms and conditions herein, the parties duly executed this Agreement on the dates set forth below.

Franklin Regional School District		**TCV Community Services**	
		Signed by: 5411972E8C7948F...	
Name :	Dr. Richard Regelski Jr.	Name :	Jessica Kalbach
Title :		Title :	Contracts Manager
Date :		Date :	09/15/26

Docusign Envelope ID: 3F2316B8-8202-8FBB-8150-D528C12BA881

ATTACHMENT A
2026-2027 Education and Related Services

Education Day Rates	
Devereux School	**Daily Rate**
Devereux TCV Day Academy	**$384.50**

Related Service	Rate
One-to-One Services	$47.00 per hour
Registered Behavior Technician	$52.00 per hour
Speech Therapy - Group	$70.00 per hour
Speech Therapy - Individual	$139.00 per hour
Occupational Therapy - Individual	$100.00 per hour
Occupational Therapy - Group	$50.00 per hour
Physical Therapy - Individual	$106.00 per hour
Physical Therapy - Group	$50.00 per hour
Mental Health Therapy - Individual	$104.25 per hour
Mental Health Therapy - Group	$52.00 per hour
School Psychological Evaluation	$1695.75 per evaluation
Reading Specialist - Group	$66.00 per hour
Reading Specialist - Individual	$132.00 per hour

Additional Terms and Conditions:

1. School District is responsible to reimburse Devereux for a minimum payment of half of the available ESY Education Days.
2. Payment for services begins on the date of admission and includes all days enrolled in the program, including but not limited to excused/authorized absences, hospitalization, and the first five (5) days of unauthorized absences.
3. If, at any time, new Related Services are made a part of the Student's Individualized Education Plan ("IEP"), School District hereby acknowledges and agrees that Devereux will be under a legal obligation to provide those additional services, and will seek compensation from the School District for those services consistent with the rates stated above, with or without notice to the School District, or if the Related Service is not listed above, then consistent with Devereux's then prevailing standard rates for the type of service added.
4. Payment is due within thirty (30) days from the date of the invoice sent to Agency. Late payments

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are subject to a finance charge equal to one percent (1%) per month on the unpaid balance, or the highest allowed by law, whichever is lower.

WESTMORELAND INTERMEDIATE UNIT
JOINT PURCHASING

PERMISSION TO ADVERTISE

According to legal opinion, the following motion must be made by each local school board before the WIU Joint Purchasing Consortium Board can advertise for the 2027-2028 bid program(s):

Motion by _____, seconded by _____

to advertise jointly as a member of the Westmoreland Intermediate Unit Joint Purchasing Consortiums for the purchase of supplies in the following category/categories*:

A. Multi-Purpose Paper

B. Unleaded Gasoline and Diesel Fuel

The Secretary of the Board shall notify the Westmoreland Intermediate Unit Joint Purchasing Consortium of the motion.

Roll Call Vote:
(Please List)

_____

Board Secretary Signature

School District

_____

Date Approved

8/28/2026

*Please cross out category in which your school district does not intend to bid. Approval of the motion is specifically to allow advertising and is not a commitment to participate.

WESTMORELAND INTERMEDIATE UNIT

JOINT PURCHASING FOR MULTI-PURPOSE PAPER and/or FUEL CONSORTIUM

AUTHORIZATION OF JOINT PURCHASING CONSORTIUM REPRESENTATIVE AND ALTERNATE

The Board of School Directors of the

Franklin Regional School District

hereby names

Mr. Jon Perry, Director of Financial Services
as its authorized representative and

Mrs. Ericka Cowell, Assistant Director of Financial Services
as its alternate representative

on the Westmoreland Intermediate Unit Joint Purchasing Consortium
for Multi-Purpose Paper and also the WIU Joint Purchasing Consortium for Fuel.

In so doing, the Board of School Directors invests in its representative and/or alternate the authority to act on the School District's/Entity's behalf in matters wherein the Joint Purchasing Consortiums may legally act. It is understood that this authority may not extend to areas of decision-making, established by law, to be the sole responsibility of local Boards of School Directors; namely, determination of services, materials, and equipment to be jointly bid by the local school district/entity, and the formal award of contracts to the lowest responsible bidder meeting specifications.

It is further understood that the designation of the authorized representative and/or alternate above conveys to the Joint Purchasing consortiums the participating district's/entity's choice of individual to represent them under most circumstances. A school district/entity is not precluded from sending another member of its administrative staff as an authorized representative when, in its wisdom, it believes to do so is to its advantage. At such times, the substitute representative shall have the same authority as the above-named individuals. This document supersedes all previous authorizations and remains in effect until a new authorization is approved.

_____ _____

Date Signature of School Board President

_____ _____

Date Signature of School Board Secretary

Franklin Regional School District

POLICY PORTAL™ PSBA

BOARD POLICY

102 Academic Standards

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
102	v3.1	DRAFT	9/16/2026

Proposed addition Proposed deletion

PURPOSE

The Board recognizes the importance of developing, assessing and expanding academic standards to challenge students to achieve at their highest level possible. To this end, the district shall establish rigorous academic standards in accordance with, and may expand upon, those adopted by the State Board of Education.[1][2]

DEFINITION

Academic standards means what a student should know and be able to do at a specified grade level. For purposes of this policy, the term academic standards encompasses Pennsylvania Core Standards, Pennsylvania Integrated Standards, state academic standards and local academic standards.[2][3]

AUTHORITY

The Board shall approve academic standards for district students to attain, in the following content areas:[2]

1. English Language Arts (reading, writing, speaking and listening) - PA Core Standards.
2. Mathematics **-** PA Core Standards.
3. Science, Environment, Ecology, Technology and Engineering (Grades K-5) **-** PA Integrated Standards.
4. Science, Environment and Ecology (Grades 6-12).
5. Technology and Engineering (Grades 6-12).
6. Social Studies (history, geography, civics and government, economics) - to include PA Core Standards reading in history and social studies, and writing for history and social studies.
7. Arts and Humanities.
8. Career Education and Work.
9. Health, Safety and Physical Education.
10. Family and Consumer Sciences.
11. **Personal Finance.**

Guidelines

The district's curriculum shall be designed to provide students with the planned instruction needed to attain established academic standards. Such standards require the incorporation of education on social media literacy.[2] **[4]** **[5]**

The district shall address social media literacy by providing instruction to students on the potential health and academic impacts, and safety and security concerns associated with social media use. [9]

The district shall assess individual student attainment of established academic standards and provide assistance for students having difficulty attaining academic standards.[2] **[6]** **[7]**

Students with disabilities may attain academic standards by completion of their Individualized Education Programs in accordance with law, regulations and Board policy.[2] **[8]**

PSBA Revision 8/26 © 2026 PSBA

Legal Footnotes

[1] **22 PA Code 4.11**
LEGAL REFERENCE

[2] **22 PA Code 4.12**
LEGAL REFERENCE

[3] **22 PA Code 4.3**
LEGAL REFERENCE

[4] **Pol. 105 — Curriculum**
POLICY REFERENCE

[5] **Pol. 107 — Adoption of Planned Instruction**
POLICY REFERENCE

[6] **Pol. 127 — Assessment System**
POLICY REFERENCE

[7] **Pol. 212 — Reporting Student Progress**
POLICY REFERENCE

[8] **Pol. 113 — Special Education**
POLICY REFERENCE

[9] **24-P-S-1556**
LEGAL REFERENCE

Legal References

No additional references listed.

Franklin Regional School District

POLICY PORTAL™ PSBA

BOARD POLICY

105 Curriculum

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
105	v3.4	DRAFT	9/16/2026

PURPOSE

The Board recognizes its responsibility for the development, assessment and improvement of the educational program of the schools. To this end, the curriculum shall be evaluated, developed and modified on a continuing basis and in accordance with a plan for curriculum improvement.[1]

DEFINTION

For purposes of this policy, curriculum shall be defined as a series of planned instruction aligned with established academic standards in each subject that is coordinated, articulated and implemented in a manner designed to result in the achievement of academic standards at the proficient level by all students.[2][3] **[4]**

AUTHORITY

The Board shall be responsible for the curriculum of the district's schools. The curriculum shall be designed to provide students the opportunity to achieve the academic standards established by the Board. Attaining the academic standards requires students to demonstrate the acquisition and application of knowledge.[1][3] **[4]**

In order to provide a quality educational program for district students, the Board shall adopt a curriculum plan that includes the requirements for courses to be taught; subjects to be taught in the English language; courses adapted to the age, development and needs of students; and strategies for assisting those students having difficulty attaining the academic standards.[1][3][5][6] **[7]** **[8]**

Special Instruction/Observances

The district's curriculum plan must also include provisions for special instruction and observances to comply with state and federal law including, but not limited to, Constitution Day and Citizenship Day, Arbor Day and the Bill of Rights Week.**[20][21][22]**

GUIDELINES

The district's curriculum shall provide the following:

1. Continuous learning through effective collaboration among the schools of this district.
2. Continuous access for all students to sufficient programs and services of a library/media facility and classroom collection to support the educational program. **[9]**
3. Guidance and counseling services for all students to assist in career and academic planning.[23]
4. A continuum of educational programs and services for all students with disabilities, pursuant to law and regulation. **[11]**

5. Language Instruction Educational Program for English Learner students, pursuant to law, and regulation and Board policy.[12] [13]
6. Compensatory education programs for students, pursuant to law and regulation.
7. Equal educational opportunity for all students, pursuant to law and regulation. [14] [15]
8. Career awareness and vocational education, pursuant to law and regulation. [16]
9. Educational opportunities for identified gifted students, pursuant to law and regulation. [17]
10. Regular and continuous instruction in required safety procedures. [18]

DELEGATION OF RESPONSIBILITY

As the educational leader of the district, the Superintendent shall be responsible to the Board for the district's curriculum. The Superintendent shall establish procedures for curriculum development, evaluation and modification, which ensure the utilization of available resources, and effective participation of [1]administrators, teaching staff members, students, community members, and Board members.

A listing of all curriculum materials shall be made available for the information of parents/guardians, students, staff and Board members.[1] [19]

With prior Board approval, the Superintendent may conduct pilot programs as deemed necessary to the continuing improvement of the instructional program. The Superintendent shall report periodically to the Board on the status of each pilot program, along with its objectives, evaluative criteria, and costs.

The Board directs the Superintendent to pursue actively state and federal aid in support of research activities.

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Legal Footnotes

[1] 22 PA Code 4.4
LEGAL REFERENCE

[2] 22 PA Code 4.3
LEGAL REFERENCE

[3] 22 PA Code 4.12
LEGAL REFERENCE

[4] Pol. 102 — Academic Standards
POLICY REFERENCE

[5] 24 P.S. 1511
LEGAL REFERENCE

[6] 24 P.S. 1512
LEGAL REFERENCE

[7] Pol. 107 — Adoption of Planned Instruction
POLICY REFERENCE

[8] Pol. 127 — Assessment System
POLICY REFERENCE

[9] Pol. 109 — Resource Materials
POLICY REFERENCE

[11] Pol. 113 — Special Education
POLICY REFERENCE

[12] 22 PA Code 4.26
LEGAL REFERENCE

[13] Pol. 138 — Language Instruction Educational Program for English Learners
POLICY REFERENCE

[14] **Pol. 103 — Discrimination/Title IX Sexual Harassment Affecting Students**
POLICY REFERENCE

[15] **Pol. 103.1 — Nondiscrimination - Qualified Students with Disabilities**
POLICY REFERENCE

[16] **Pol. 115 — Career and Technical Education**
POLICY REFERENCE

[17] **Pol. 114 — Gifted Education**
POLICY REFERENCE

[18] **Pol. 805 — Emergency Preparedness and Response**
POLICY REFERENCE

[19] **Pol. 105.1 — Review of Instructional Materials by Parents/Guardians and Students**
POLICY REFERENCE

[20] **24 P.S. 1541-1555**
LEGAL REFERENCE

[21] **36 U.S.C. 106**
LEGAL REFERENCE

[22] **P.L. 108-447 — P.L. 108-447**
LEGAL REFERENCE

[23] **Pol. 112 — School Counseling**
POLICY REFERENCE

Legal References

No additional references listed.

Franklin Regional School District

POLICY PORTAL™ PSBA

BOARD POLICY

204.1 Virtual Attendance and Wellness Checks

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
204.1	v3.3	DRAFT	9/16/2026

PURPOSE

This policy establishes standards for wellness checks for students who receive academic instruction exclusively through the district's virtual instruction program for the full school year. Wellness checks are conducted to verify attendance and to facilitate the safety and well-being of students.

AUTHORITY

The Board directs the maintenance of a wellness check process that complies with state law.[1]

This policy shall be posted on the district's publicly accessible website.[1]

DEFINITION

District employee/representative – a district teacher, administrator or other district representative who is subject to mandated reporter requirements for child abuse under the Child Protective Services Law.[2][3]

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for implementing this policy.

It shall be the responsibility of the designated district employee/representative to administer wellness check procedures in accordance with applicable law and this policy.

GUIDELINES

Weekly Wellness Checks

Weekly wellness checks must be conducted for each student enrolled in the district's virtual instruction program who receives academic instruction exclusively through virtual means for the full school year.[1]

At least once during any week consisting of three (3) or more full or partial academic instructional days, a district employee/representative shall ensure that each student is visibly seen and communicated with in real time either, in person or through electronic means.[1]

Wellness Check Methods

Acceptable methods of conducting wellness checks include:[1]

1. A student turning on a webcam and the district employee/representative visibly seeing and communicating with the student during synchronous online instruction.

2. Virtual or face-to-face participation by the student in any of the following activities:
    a. Health screenings.
    b. Standardized testing.
    c. Advising sessions.
    d. Tutoring sessions.
    e. In person, school-sponsored activities chaperoned by a district employee/representative.

Excused Absence Exemptions

A student may be exempt from a wellness check on the day a check is attempted if the student has an excused absence pursuant to applicable attendance requirements.[1] [4][5]

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week. If a student has an excused absence for all school days during the same week, the student shall be exempt from the wellness check requirement for that week.[1] [4][5]

Internet or Power Outage Exemptions

A student may be exempt from a wellness check when the student's household experiences a documented Internet or power outage during the day and time of the attempted wellness check.[1]

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week following resolution of the outage.[1]

The student's parent/guardian shall provide documentation of the outage to the district as soon as possible.[1]

Failure to Complete a Required Wellness Check

Within one (1) school day after a student fails to complete a required wellness check, the district shall:[1]

1. Make documented and ongoing efforts to complete the required wellness check and contact the student's parent/guardian using at least two (2) different methods of communication; and
2. Provide written notice to the parent/guardian, in the parent's/guardian's preferred language, stating that the required wellness check has not been completed.

Wellness Review Conference

If the required wellness check is not completed within three (3) school days following the issuance of written notice, the district shall immediately schedule a wellness review conference to occur within one (1) school day. The wellness review conference may be conducted in person or through electronic means.[1]

The wellness review conference will be conducted to:[1]

1. Complete the required wellness check through real-time visual interaction with the student;
2. Reestablish communication with the student and the student's parent/guardian; and
3. Identify interventions to facilitate future participation in wellness checks.

The wellness review conference shall convene as scheduled regardless of whether the student or the student's parent/guardian participates.[1]

In-Person Wellness Check

If a student does not participate in the wellness review conference, the district must conduct an in-person wellness check within twenty-four (24) hours of the scheduled conference, even if this time period falls on a weekend or holiday.[1]

Wellness Check Records

The district shall maintain accurate records of all wellness checks, including the date, time, method, and outcome of each check.[1]

District administrators are prohibited from altering attendance records for wellness checks after a wellness check has been performed, except to correct an identified error.[1]

Reporting Requirements

Any district employee/representative who observes an indications of abuse, neglect or harm to a child during a wellness check, wellness review conference, or related contact, the district employee/representative is required to report the concerns in accordance with law and Board policy.[1][2][3]

The district shall maintain documentation sufficient to demonstrate compliance with this policy and applicable law.[1]

Such documentation shall be provided to the Pennsylvania Department of Education (PDE) upon request. Failure to comply with the with such requests may result in:[1]

1. A requirement to report to PDE the date, time and method of each wellness check for each student enrolled exclusively in the district's virtual instruction program.
2. Mandating district educators, administrators and staff to complete child abuse recognition, prevention and reporting training annually.
3. Requiring the district to meet in person with each student enrolled in a virtual instruction program at least once during the school year following the school year in which the district was found to be out of compliance.
4. Prohibiting the district from being awarded a competitive state grant by PDE until the district demonstrates compliance.

Legal Footnotes

[1] **24 P.S. 1327.4**
LEGAL REFERENCE

[2] **23 Pa. C.S.A. 6301**
LEGAL REFERENCE

[3] **Pol. 806 — Child Abuse**
POLICY REFERENCE

[4] **24 P.S. 1329**
LEGAL REFERENCE

[5] **Pol. 204 — Attendance**
POLICY REFERENCE

Legal References

No additional references listed.

Franklin Regional School District

POLICY PORTAL™ PSBA

BOARD POLICY

209 Health Examinations/Screenings

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
209	v3.1	DRAFT	9/16/2026

Proposed addition Proposed deletion

AUTHORITY

In compliance with applicable law and regulations, and Board-approved health and safety plans, the Board shall require that district students submit to health and dental examinations, screenings and health monitoring in order to protect the school community from the spread of communicable disease and to ensure that the student's participation in health, safety and physical education courses meets the student's individual needs and that the learning potential of each student is not lessened by a remediable physical disability.[1][2][3][4]

GUIDELINES

Each student shall receive a comprehensive health examination conducted by the school physician upon original entry, in sixth grade, and in eleventh grade.[2][4][5]

Each student shall receive a comprehensive dental examination conducted by the school dentist upon original entry, in third grade, and in seventh grade.[3][4][5]

A private health and/or dental examination conducted at the parents'/guardians' request and expense shall be accepted in lieu of the school examination. The district shall accept reports of privately conducted physical and dental examinations completed within one (1) year prior to a student's entry into the grade where an exam is required.[5]

The school nurse or medical technician shall administer to each student vision tests, hearing tests, tuberculosis tests and other tests deemed advisable at intervals established by the district. Height and weight measurements shall be used to calculate the student's weight-for-height ratio.[2][4][6]

The school nurse or other health care practitioner shall conduct measurements of height and weight for each student for the purpose of tracking growth patterns. Height and weight measurements will be conducted at intervals established by the district and in a manner that protects student confidentiality. Parents/Guardians have the right to request an exemption from height and weight measurements for their child, and the district must provide notification of the exemption request procedure.[2][25]

Parents/Guardians of students who are to receive physical and dental examinations or screenings shall be notified. The notice shall include the date and location of the examination or screening and notice that the parents/guardians may attend. The notice shall encourage the parent/guardian to have the examination or screening conducted by the student's private physician or dentist at the parent's/guardian's expense to promote continuity of care. Such statement may also include notification that the student may be exempted from such examination or screening if it is contrary to the parent's/guardian's religious beliefs.[7][8][9]

A student who presents a statement signed by the parent/guardian that a health examination is contrary to the student's or parent's/guardian's religious beliefs shall be examined only when the Secretary of Health determines that facts exist indicating that certain conditions would present a substantial menace to the health of others in contact with the student if the student is not examined for those conditions.[10][11]

Where it appears to school health officials or teachers that a student deviates from normal growth and development, or where school examinations reveal conditions requiring health or dental care, the parent/guardian shall be notified of the apparent need for a special examination by the student's private physician or dentist. The parent/guardian shall report to the school whether a special examination occurred. If the parent/guardian fails to report whether the examination occurred within a reasonable time after being notified of the apparent need and the abnormal condition persists, appropriate school health personnel shall arrange a special health examination for the student.[2][4][12]

In the event that the parent/guardian objects to or refuses to obtain a regular or special health or dental examination or refuses to permit the child to be examined as arranged by the school nurse or school physician, the school nurse, in consultation with the school physician, shall determine whether the student appears to have unaddressed health conditions such that under the circumstances the refusal should be reported to the PA Department of Health or other appropriate authorities.

Where school health officials or staff have reasonable cause to suspect that a student may be the victim of child abuse, the school employee shall make a report of suspected child abuse in accordance with law and Board policy.[13] **[14]**

Health Monitoring

The Board directs district staff to monitor student health in accordance with applicable Board policy and the Board-approved health and safety plan. **[15]**

A student may request an alternative method of monitoring as a religious accommodation, and designated district staff shall assess and respond to such request in accordance with applicable law, regulations and Board policy. A request for an accommodation that would unreasonably impair safety or cause undue hardship will not be granted. **[16]**

A student with a health condition that may render a monitoring method ineffective should notify designated staff so that alternative or supplemental methods may be considered. **[16]** **[17]**

Students who may be exhibiting symptoms that indicate health concerns shall be referred to the school nurse or designated staff for further assessment and response, in accordance with Board policy. **[15]**

Health Records

The district shall maintain for each student a comprehensive health record which includes a record of immunizations and the results of tests, measurements, regularly scheduled examinations and special examinations.[2]

All health records shall be confidential and shall be disclosed only when necessary for the health of the student or when requested by the parent/guardian, in accordance with law and Board policy.[18] **[19]** **[20]**

The district may disclose information from health records to appropriate parties in connection with an emergency when necessary to protect the health or safety of the student or other individuals, in accordance with applicable law and Board policy. **[15]**[18] **[19]** **[20]**[21][22] **[23]**

Designated district staff shall request from the transferring school the health records of students transferring into district schools. Staff shall respond to such requests for the health records of students transferring from district schools to other schools.[18]

The district shall destroy student health records only after the student has not been enrolled in district schools for at least two (2) years.[18] **[24]**

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate health concerns or disability and to promptly report such conditions to the school nurse or designated staff.[2]

The Superintendent or designee shall ensure that educational information and materials regarding eating disorder awareness and education are made available to students in grades six through twelve. Eating disorder awareness and educational materials must also be posted on the district's website.[26][27]

The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP).[12]

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Legal Footnotes

[1] 24 P.S. 1401
LEGAL REFERENCE

[2] 24 P.S. 1402
LEGAL REFERENCE

[3] 24 P.S. 1403
LEGAL REFERENCE

[4] 22 PA Code 12.41
LEGAL REFERENCE

[5] 24 P.S. 1407
LEGAL REFERENCE

[6] 28 PA Code 23.1
LEGAL REFERENCE

[7] 24 P.S. 1405
LEGAL REFERENCE

[8] 28 PA Code 23.2
LEGAL REFERENCE

[9] 20 U.S.C. 1232h
LEGAL REFERENCE

[10] 24 P.S. 1419
LEGAL REFERENCE

[11] 28 PA Code 23.45
LEGAL REFERENCE

[12] 24 P.S. 1406
LEGAL REFERENCE

[13] 23 Pa. C.S.A. 6311
LEGAL REFERENCE

[14] Pol. 806 — Child Abuse
POLICY REFERENCE

[15] Pol. 203 — Immunizations for Communicable Diseases
POLICY REFERENCE

[16] Pol. 103 — Discrimination/Title IX Sexual Harassment Affecting Students
POLICY REFERENCE

[17] **Pol. 103.1 — Nondiscrimination - Qualified Students with Disabilities**
POLICY REFERENCE

[18] **24 P.S. 1409**
LEGAL REFERENCE

[19] **Pol. 113.4 — Confidentiality of Special Education Student Information**
POLICY REFERENCE

[20] **Pol. 216 — Student Records**
POLICY REFERENCE

[21] **20 U.S.C. 1232g**
LEGAL REFERENCE

[22] **34 CFR Part 99**
LEGAL REFERENCE

[23] **Pol. 805 — Emergency Preparedness and Response**
POLICY REFERENCE

[24] **Pol. 800 — Records Management**
POLICY REFERENCE

[25] **28 PA Code 23.7**
LEGAL REFERENCE

[26] **24 P.S. 1408**
LEGAL REFERENCE

[27] **24-P-S-1426**
LEGAL REFERENCE

Legal References

No additional references listed.

Franklin Regional School District

POLICY PORTAL™ PSBA

BOARD POLICY

246 School Wellness

POLICY NUMBER	VERSION	DOCUMENT STATUS	PRINTED
246	v3.5	DRAFT	9/16/2026

PURPOSE

Franklin Regional School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development and readiness to learn. The Board is committed to providing a school environment that promotes student wellness, proper nutrition, nutrition education and promotion, and regular physical activity as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

AUTHORITY

The Board adopts this policy based on the recommendations of the Wellness Committee and in accordance with federal and state laws and regulations.[2][3]

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.
2. Access at reasonable cost to foods and beverages that meet established nutrition guidelines.
3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.
4. Curriculum and programs for grades K-12 that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with State Board of Education curriculum regulations and academic standards.

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for the implementation and oversight of this policy to ensure each of the district's schools, programs and curriculum is compliant with this policy, related policies and established guidelines or administrative regulations.[2][3]

Each building principal or designee shall annually report to the Superintendent or designee regarding compliance in his/her school.[3]

Staff members responsible for programs related to school wellness shall report to the Superintendent or designee regarding the status of such programs.

The Superintendent or designee shall annually report to the Board on the district's compliance with law and policies related to school wellness.

The Superintendent or designee and the established Wellness Committee shall conduct an assessment at least once every three (3) years on the contents and implementation of this policy as part of a continuous improvement process to strengthen the policy and ensure implementation. This triennial assessment shall be made available to the public in an accessible and easily understood manner and include:[2][3]

1. The extent to which each district school is in compliance with law and policies related to school wellness.
2. The extent to which this policy compares to model wellness policies.
3. A description of the progress made by the district in attaining the goals of this policy.

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most recent triennial assessment and/or as district and community needs and priorities change; wellness goals are met; new health science, information and technologies emerge; and new federal or state guidance or standards are issued.[3]

The district shall annually inform and update the public, including parents/guardians, students, and others in the community, about the contents, updates and implementation of this policy via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods. This annual notification shall include information on how to access the School Wellness policy; information about the most recent triennial assessment; information on how to participate in the development, implementation and periodic review and update of the School Wellness policy; and a means of contacting Wellness Committee leadership.[2][3]

GUIDELINES

Recordkeeping

The district shall retain records documenting compliance with the requirements of the School Wellness policy, which shall include:[3][4]

1. The written School Wellness policy.
2. Documentation demonstrating that the district has informed the public, on an annual basis, about the contents of the School Wellness policy and any updates to the policy.
3. Documentation of efforts to review and update the School Wellness policy, including who is involved in the review and methods used by the district to inform the public of their ability to participate in the review.
4. Documentation demonstrating the most recent assessment on the implementation of the School Wellness policy and notification of the assessment results to the public.

Wellness Committee

The district shall establish a Wellness Committee comprised of, but not necessarily limited to, at least one (1) of each of the following: School Board member, district administrator, district food service representative, student, parent/guardian, school health professional, physical education teacher and member of the public. It shall be the goal that committee membership will include representatives from each school building and reflect the diversity of the community.[2]

The Wellness Committee shall serve as an advisory committee regarding student health issues and shall be responsible for developing, implementing and periodically reviewing and updating a School Wellness policy that complies with law to recommend to the Board for adoption.

The Wellness Committee shall review and consider evidence-based strategies and techniques in establishing goals for nutrition education and promotion, physical activity and other school based activities that promote student wellness as part of the policy development and revision process.[3]

Nutrition Education

Nutrition education will be provided within the sequential, comprehensive health education program in accordance with curriculum regulations and the academic standards for Health, Safety and Physical Education, and Family and Consumer Sciences.[6][7][8]

Nutrition education in the district shall teach, model, encourage and support healthy eating by students. Promoting student health and nutrition enhances readiness for learning and increases student achievement.

Nutrition education shall provide all students with the knowledge and skills needed to lead healthy lives.

Nutrition education lessons and activities shall be age-appropriate.

Nutrition curriculum shall teach behavior-focused skills, which may include menu planning, reading nutrition labels and media awareness.

Lifelong lifestyle balance shall be reinforced by linking nutrition education and physical activity.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs.

District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition.

Physical Activity

District schools shall strive to provide opportunities for developmentally appropriate physical activity during the school day for all students.

Age-appropriate physical activity opportunities, such as outdoor and indoor recess, before and after school programs, during lunch, clubs, intramurals and interscholastic athletics, shall be provided to meet the needs and interests of all students, in addition to planned physical education.

A physical and social environment that encourages safe and enjoyable activity for all students shall be maintained. Physical activity shall not be used or withheld as a form of punishment.

Students and their families shall be encouraged to utilize district-owned physical activity facilities, such as playgrounds and fields, outside school hours in accordance with established district rules.

Physical Education

A sequential physical education program consistent with curriculum regulations and Health, Safety and Physical Education academic standards shall be developed and implemented. All district students must participate in physical education.[7][8][10]

Instruction involving the collection of a student's height and weight measurements must be conducted in a manner that protects student confidentiality. The calculation of body mass index (BMI) is prohibited.[10]

Quality physical education instruction that promotes lifelong physical activity and provides instruction in the skills and knowledge necessary for lifelong participation shall be provided.

A comprehensive physical education course of study that focuses on providing students the skills, knowledge and confidence to participate in lifelong, health-enhancing physical activity shall be implemented.

Students shall be moderately to vigorously active as much time as possible during a physical education class. Documented medical conditions and disabilities shall be accommodated during class.

Safe and adequate equipment, facilities and resources shall be provided for physical education courses.

Physical activity shall not be used or withheld solely as a form of punishment.

Social Media

A social media literacy program consistent with curriculum regulations and academic standards shall be developed and implemented to address the following:[7][8][23]

1. Mental, psychological and physical effects of social media and mobile device use.
2. Potential impacts of social media and mobile device use on academic growth and learning.
3. Safe use of social media, including how to recognize suspicious online behavior including, but not limited to:
    a. Cyberbullying.
    b. Predatory behavior.
    c. Potential human trafficking.
4. Personal security and privacy on mobile devices.

Other School Based Activities

Safe drinking water shall be available and accessible to students, without restriction and at no cost to the student, at all meal periods and throughout the school day.[11][12][13][24]

Nutrition professionals who meet hiring criteria established by the district and in compliance with federal regulations shall administer the school meals program. Professional development and continuing education shall be provided for district nutrition staff, as required by federal regulations.[9][15][16][17]

District schools shall provide adequate space, as defined by the district, for eating and serving school meals.

Students shall be provided a clean and safe meal environment.

Meal periods shall be scheduled at appropriate hours, as required by federal regulations and as defined by the district.[11]

Students shall have access to hand washing or sanitizing before meals and snacks.

Access to the food service operation shall be limited to authorized staff.

Nutrition content of school meals shall be available to students and parents/guardians.

Nutrition Guidelines for All Foods/Beverages at School

All foods and beverages available in district schools during the school day shall be offered to students with consideration for promoting student health and reducing obesity.

Foods and beverages provided through the National School Lunch or School Breakfast Programs shall comply with established federal nutrition standards.[11][12][15][16]

Foods and beverages offered or sold at school-sponsored events outside the school day, such as athletic events and dances, shall offer healthy alternatives in addition to more traditional fare.

Competitive Foods -

Competitive foods available for sale shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School). These standards shall apply in all locations and through all services where foods and beverages are sold to students, which may include, but are not limited to: a la carte options in cafeterias, vending machines, school stores, snack carts and fundraisers.[3][18][19]

For purposes of this policy, **school campus** means any area of property under the jurisdiction of the school that students may access during the school day.[3][18]

For purposes of this policy, **school day** means the period from midnight before school begins until thirty (30) minutes after the end of the official school day.[3][18]

The district may impose additional restrictions on competitive foods, provided that the restrictions are not inconsistent with federal requirements.[18]

Fundraiser Exemptions -

Fundraising activities held during the school day involving the sale of competitive foods shall be limited to foods that meet the Smart Snacks in School nutrition standards, unless an exemption is approved in accordance with applicable Board policy and administrative regulations.[20]

The district may allow a limited number of exempt fundraisers as permitted by the Pennsylvania Department of Education each school year: up to five (5) exempt fundraisers in elementary and middle school buildings, and up to ten (10) exempt fundraisers in high school buildings. **Exempt fundraisers** are fundraisers in which competitive foods are available for sale to students that do not meet the Smart Snacks in School nutrition standards.[18]

The district shall establish administrative regulations to implement fundraising activities in district schools, including procedures for requesting a fundraiser exemption.

Non-Sold Competitive Foods -

Non-sold competitive foods available to students, which may include but are not limited to foods and beverages offered as rewards and incentives, at classroom parties and celebrations, or as shared classroom snacks, shall meet or exceed the standards established by the district.

If the offered competitive foods do not meet or exceed the Smart Snacks in School nutrition standards, the following standards shall apply:

1. Rewards and Incentives: Foods and beverages shall be used sparingly as a reward or incentive in district schools

2. Classroom Parties and Celebrations: Classroom parties/celebrations with food/beverages shall be limited to no more than one (1) per month in each classroom.

The district shall provide a list of suggested nonfood ideas and healthy food and beverage alternatives to parents/guardians and staff, which may be posted via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods.

Marketing/Contracting -

Any foods and beverages marketed or promoted to students on the school campus during the school day shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School) and comply with established Board policy and administrative regulations.[3][18]

Exclusive competitive food and/or beverage contracts shall be approved by the Board, in accordance with provisions of law. Existing contracts shall be reviewed and modified to the extent feasible to ensure compliance with established federal nutrition standards, including applicable marketing restrictions.[21]

Management of Food Allergies in District Schools

The district shall establish Board policy and administrative regulations to address food allergy management in district schools in order to:[22]

1. Reduce and/or eliminate the likelihood of severe or potentially life-threatening allergic reactions.
2. Ensure a rapid and effective response in case of a severe or potentially life-threatening allergic reaction.
3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities.

Safe Routes to School

The district shall cooperate with local municipalities, public safety agency, police departments and community organizations to develop and maintain safe routes to school.

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Legal Footnotes

[2] 42 U.S.C. 1758b
LEGAL REFERENCE

[3] 7 CFR 210.31
LEGAL REFERENCE

[4] 7 CFR 210.15
LEGAL REFERENCE

[6] 24 P.S. 1513
LEGAL REFERENCE

[7] Pol. 102 — Academic Standards
POLICY REFERENCE

[8] Pol. 105 — Curriculum
POLICY REFERENCE

[9] Pol. 808 — Food Services
POLICY REFERENCE

[10] 24 P.S. 1512.1
LEGAL REFERENCE

[11] 7 CFR 210.10
LEGAL REFERENCE

[12] 7 CFR 220.8
LEGAL REFERENCE

[13] 24 P.S. 701
LEGAL REFERENCE

[15] 42 U.S.C. 1751
LEGAL REFERENCE

[16] 42 U.S.C. 1773
LEGAL REFERENCE

[17] 7 CFR 210.30
LEGAL REFERENCE

[18] 7 CFR 210.11
LEGAL REFERENCE

[19] 7 CFR 220.12
LEGAL REFERENCE

[20] Pol. 229 — Student Fundraising
POLICY REFERENCE

[21] 24 P.S. 504.1
LEGAL REFERENCE

[22] Pol. 209.1 — Food Allergy Management
POLICY REFERENCE

[23] 24 P.S. 1556
LEGAL REFERENCE

[24] 24 P.S. 742.1
LEGAL REFERENCE

Legal References

No additional references listed.

Franklin Regional School District

POLICY PORTAL™ PSBA

BOARD POLICY

249 SD PNN Bullying/Cyberbullying

POLICY NUMBER	VERSION	DOCUMENT STATUS	WORKFLOW
249 SD PNN	v4.2	UNDER-REVIEW	Pending Board Review

PRINTED
9/16/2026

PURPOSE

The Board recognizes that bullying and cyberbullying create an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. The Board is committed to providing a safe, positive learning environment for district students that is free from bullying and cyberbullying.

DEFINITIONS

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.[1]

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting or occurs in a manner by which a nexus to the school is established, that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

1. Substantially interfering with a student's education; or
2. Creating a threatening environment; or
3. Substantially disrupting the orderly operation of the school.

Cyberbullying means bullying through the use of electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a device, system network, internet service, email, social media or other digital means, including artificial intelligence–generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting or occurs in a manner by which a nexus to the school is established.[1]

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

AUTHORITY

The Board prohibits all forms of bullying and cyberbullying by district students and requires that this policy be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.[1]

The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying and cyberbullying be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying or cyberbullying brought pursuant to this policy to also be reviewed for conduct which may not be proven to be bullying or cyberbullying under this policy but merits review and possible action under other Board policies.[1]

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of bullying or cyberbullying or participation in an investigation of allegations of bullying or cyberbullying is prohibited and shall be subject to disciplinary action.

DELEGATION OF RESPONSIBILITY

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying and cyberbullying.

The Superintendent or designee shall develop administrative regulations to support this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students. [1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the school safety and security incident report:[1][2]

1. Board's Bullying/Cyberbullying Policy.
2. Report of bullying and cyberbullying incidents.
3. Information on the development and implementation of any bullying and cyberbullying prevention, intervention or education programs.

GUIDELINES

Reports of bullying or cyberbullying may be made orally or in writing, using the Safe2Say Something reporting system, and may be anonymous, except where made by district staff. Students are encouraged to use the district's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

Any individual receiving a complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor any person involved.

District staff who observe bullying/cyberbullying or receive a report of bullying/cyberbullying shall not conduct an independent investigation but shall take appropriate action to protect the safety of involved students and promptly provide a summary of the observed or reported conduct to the building principal or designee.

For purposes of this policy, a reporter is an individual, other than district staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

The building principal or designee shall encourage the complainant or reporter to complete the district's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building principal or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the district reporting form.

As soon as practicable after the receipt of a report of bullying or cyberbullying, the district shall notify the parent(s)/guardian(s) of any student involved in the incident.

If the complainant, district staff, or other professionals with knowledge of the complainant's health and well-being indicate that notifying a parent/guardian could place the complainant or another person at risk of abuse, neglect or other imminent harm, the building principal, in consultation with the Superintendent and legal counsel, and as appropriate, law enforcement, child welfare authorities and other qualified professionals, may determine whether parental notification should be delayed as permitted by law. The basis for the delay must be documented, and parent/guardian notification shall occur as soon as legally and safely practicable. [3][4]

Every report of bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken.

Threat Assessment

When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others, district staff shall make a referral to the district's threat assessment team in accordance with applicable law and Board policy.[5][6]

Discrimination/Harassment

If, at the time of the report or at any time during the investigation of the alleged bullying/cyberbullying, there is reason to believe that the conduct may fall within the provisions of the district's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all appliable allegations and legal requirements.[7][8]

Investigation Procedures

After determining that the matter does not require handling under Policy 103, the building principal shall determine whether the investigation may be conducted by the principal or designee or whether the matter must be referred to the Superintendent or another appropriate administrator.

If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building principal shall consult with the Superintendent or appropriate administrator, who may seek advice from legal counsel.

Investigations shall be timely, impartial, thorough and comprehensive. The investigation may include:

1. Interviewing the complainant.
2. Interviewing the individual(s) accused of the conduct.
3. Interviewing witnesses.
4. Reviewing physical, electronic or documentary evidence.
5. Reviewing any other relevant information provided during the investigation.
6. Conducting any additional inquiry reasonably necessary to determine the facts and address proven misconduct.

Investigative Findings

The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the district shall notify the parent(s)/guardian(s) of any student involved in the incident of the determination of the investigation.

The complainant/reporter and the accused shall be informed of the outcome of the investigation within a reasonable period of time, consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall not be informed of any individual remedies provided to the complainant.[9]

District Response and Corrective Action

If an investigation results in a finding that bullying or cyberbullying or other misconduct occurred, the district shall take prompt and appropriate corrective action designed to stop the conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation.[1]

The district shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. District administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary.[1]

If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the district shall address those matters through the appropriate disciplinary, administrative or support processes.

Any disciplinary action imposed shall be consistent with the Code of Student Conduct, Board policies and administrative regulations, applicable collective bargaining agreements, and state and federal law, and may include: Counseling within the school, parental conference, loss of school privileges, transfer to another school building, classroom or school bus, exclusion from school-sponsored activities, detention, suspension, expulsion, counseling/therapy outside of school, and/or referral to law enforcement officials.[1][2][13]

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][2][10]

Education

The district may develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][11][12]

School Safety and Security Incidents Report

Annually, by July 31, the Superintendent shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.[2][14]

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Legal Footnotes

[1] 24 P.S. 1303.1-A
LEGAL REFERENCE

[2] Pol. 805.1 — Relations With Law Enforcement Agencies
POLICY REFERENCE

[3] 23 Pa. C.S.A. 6301
LEGAL REFERENCE

[4] Pol. 806 — Child Abuse
POLICY REFERENCE

[5] 24 P.S. 1302-E
LEGAL REFERENCE

[6] Pol. 236.1 — Threat Assessment
POLICY REFERENCE

[7] Pol. 103 — Discrimination/Title IX Sexual Harassment Affecting Students
POLICY REFERENCE

[8] Pol. 103 — Nondiscrimination - Qualified Students with Disabilities
POLICY REFERENCE

[9] Pol. 216 — Student Records
POLICY REFERENCE

[10] 22 PA Code 12.3
LEGAL REFERENCE

[11] 20 U.S.C. 7118
LEGAL REFERENCE

[12] 24 P.S. 1302-A
LEGAL REFERENCE

[13] Pol. 236 — Student Assistance Program
POLICY REFERENCE

[14] 24 P.S. 1319-B
LEGAL REFERENCE

Legal References

No additional references listed.

September 28, 2026

Mr. President and members of the Board of School Directors,

The Administrative Team recommends the attached personnel items be provisionally approved upon submission of appropriate documentation such as Physical/TB test, current Child Abuse, PA State Criminal History, FBI Clearances as required by the Child Protective Services Law and PA School Code and other required forms as prescribed by state and federal regulations.

Certified Personnel

Appointments/Transfers

1. Approve Suzanne Matcuk as a Short-Term Technology/STREAM substitute teacher at the Intermediate School, effective August 25, 2026 through to be determined at a pro-rated salary of $68,100 based on Step 1 of the Master's Scale.

2. Approve Suzanne Matcuk as a Short-Term Learning Support substitute teacher at the Intermediate School, effective September 21, 2026 through to be determined at a pro-rated salary of $68,100 based on Step 1 of the Master's Scale.

Leaves of Absence (Dates are approximate)

3. Approve a Medical leave of absence for employee #3335, a staff member at the Intermediate School, effective August 19, 2026 through to be determined.

4. Approve a FMLA Leave for employee # 4449, a staff member at the Intermediate School, effective September 21, 2026 through to be determined.

5. Approve a Maternity/Disability Leave for employee #4740, a staff member at the High school, effective September 4, 2026 through October 30, 2026, followed by a FMLA Leave effective November 2, 2026 through January 19, 2027, followed by a Child-Rearing Leave, effective January 20, 2027 through to be determined.

6. Approve a Maternity Leave for employee#4766, a staff member at the High school, effective date to be determined, followed by a FMLA Leave, effective date to be determined through to be determined, not to exceed 60 days.

7. Approve a Medical Leave for employee #1948, a staff member at the High School, effective October 2, 2026 through to be determined.

8. Approve a Military Leave for employee # 4728, a staff member at the Middle School, effective February 22, 2027 through March 11, 2027.

Substitutes

9. Approve Sage Blair as a .5 Building Substitute at the High School, effective for the 2026/27 school year at a daily rate of $150 as needed.

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Support Personnel

Appointments/Transfers

1. Recognize a transfer for Jaime Oaks from a part-time Health Room Administrative Assistant to a part-time Administrative Assistant at the Primary School, effective for the 2026/27 school year.

2. Approve Brandon Romanelli as a Part-Time 2nd shift Custodian at the High School, effective date September 21, 2026 at an hourly rate of $17.93 for a 90-working day probationary period, and an hourly rate of $18.18 after the probationary period.

3. Approve E'Dazjia Solomon-Green as a 7.0 Paraprofessional at the High School, effective date September 8, 2026 at an hourly rate of $18.43.

4. Approve Colleen Marunich as a Health Room Administrative Assistant, effective date September 8, 2026 at an hourly rate of $16.77.

Leaves of Absence (Dates are approximate)

5. Approve a Medical Leave for employee # 4239, a staff member at the Intermediate School, effective date September 1, 2026 through September 11, 2026.

6. Approve a Medical Leave for employee #3023, a staff member at the Middle School, effective January 4, 2027 through to be determined.

Resignations/Retirements

7. Accept the resignation of Debbie Arena as a Part-Time Administrative Assistant at the Primary School, effective August 12, 2026.

8. Accept the resignation of Phyllis Smilack as a Part-Time Instructional Aide at the Intermediate School, effective September 30, 2026.

Substitutes

9. Approve Brenda Kantola as a substitute Health Room Assistant for the 2026/27 school year at an hourly rate of $17.00.

10. Approve the following substitutes for the 2026/27 school year at their current rate of pay:
    a. Geiselhart, Mattie – Substitute Health Room Assistant
    b. Maccarelli, Wendy – Substitute Administrative Assistants/Library Aide
    c. Oaks, Jaime – Substitute Administrative Assistant/Library Aide

Supplemental Personnel

Appointments/Transfers

September 28, 2026

1. Approve the following FREA certified Mentors for the 2026/27 school year at a stipend of $600:
   a. Carnevali, Jesse
   b. Marchese, Patrick
   c. Midgley, Jennifer
   d. Stewart, Kristin

2. Approve the following Bag Check Workers at the High School for the 2026/27 school year at a stipend of $1,624:
   a. Batrack, Caroline
   b. Lucas, Leigh
   c. Maloney, Jack
   d. Ross, Trevor
   e. Smith, Ethan
   f. Twidwell, Nicholas

3. Approve Dean Berardinelli as the JV Girls Tennis Coordinator for the 2026/27 school year at a stipend of $3,185.

4. Approve Jeffrey Joyce as a Varsity Football Assistant for the 2026/27 school year at a stipend of $6,087.

5. Approve the following Game workers for the 2026/27 school year:

   a. Armstrong, James
   b. Barber, Ben
   c. Becse, Teresa
   d. Berardinelli, Dean
   e. Ciecierski, Jim
   f. Colosimo, Lauren
   g. Corna, Bruce
   h. Courtnage, Kim
   i. Dunlap, Matthew
   j. Earl, Arthur
   k. Fenwick, Marissa
   l. Getsy, Lance
   m. Horvath, Jodi
   n. Hursky, Mike
   o. Landsberg, Michael
   p. Lentz, Leanne
   q. Leopold, Alicia
   r. Levine, Al
   s. Macioce, Philip
   t. Mager, Matthew
   u. Marino, Linda
   v. McMurray, Timothy
   w. Moore, Jerry
   x. Owens, Mary Jo
   y. Passarelli, James
   z. Robbins, Aaron
   aa. Robbins, Suzanne
   bb. Ross, Trevor
   cc. Rowell, Pam
   dd. Schmidt, Jason
   ee. Scimio, Sue
   ff. Snyder, Jeanine
   gg. Solomon- Green, E'dazjia
   hh. Startari, Cheryl
   ii. Stormer, Haley
   jj. Sunny, Richard
   kk. Traphagen, Jeff
   ll. Visnick, Michael
   mm. Weisel, Dee

6. Approve Matthew Baleno as a Varsity Assistant Boys Soccer coach for the 2026/27 school year at a stipend of $3,805.

7. Approve the following volunteer coaches for the 2026/27 school year:
   a. Leopold, Andrew – Football assistant
8. Approve the following FRESP certified mentors for the 2026/27 school year at a stipend of $600:
   a. Bacci, Emmeline – Middle School (Paraprofessional)
   b. Flory, Amanda – High School (Paraprofessional)
   c. Hilty, Kelli – update from 2 mentees to 1 mentee – Middle School (Paraprofessional)

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d. Lucas, Leigh – High School (Paraprofessional)
e. Smith, Wendy – Primary School (Instructional Aide)
f. Thornhill, Gwen – Primary School (Paraprofessional)