Work Session and Committee Meetings
Monday, November 9, 2026 7:00 PM Eastern

Keith Valley Middle School Community Room
227 Meetinghouse Road
Horsham, PA 19044

David Brown:	Present
Theresa Brown:	Absent
Susan Hunsinger-Hoff:	Present
Dr. Robert Jarvis:	Absent
Katherine Kahn:	Absent
Madison Pease:	Present
Ashley Pierson:	Present
Denise Schultz:	Present
Jennifer Wilson:	Present

Present: 6, Absent: 3.

1. Opening of Meeting
    - 1.A. Welcome and Call to Order
    - 1.B. Flag Salute
    - 1.C. Roll Call
2. Review of Minutes
    - 2.A. Review of October 26, 2026 Legislative Action Meeting Minutes

Legislative Action Meeting
Monday, October 26, 2026 7:00 PM Eastern

Keith Valley Middle School Community Room
227 Meetinghouse Road
Horsham, PA 19044

David Brown:	Absent
Theresa Brown:	Absent
Susan Hunsinger-Hoff:	Present
Dr. Robert Jarvis:	Present
Katherine Kahn:	Present
Madison Pease:	Present
Ashley Pierson:	Present
Denise Schultz:	Present
Jennifer Wilson:	Present

Present: 7, Absent: 2.

1. Opening of Meeting
   - 1.A. Welcome and Call to Order
     Ms. Wilson called the meeting to order at 7:00 PM.
   - 1.B. Flag Salute
     Ms. Wilson led the meeting in the Pledge of Allegiance.
   - 1.C. Roll Call
     Mr. Stone called the roll.
   - 1.D. Announcement of Executive Session(s)
     There was an executive session held on October 12, 2026 to discuss confidential student matters and matters on the agenda. The meeting lasted approximately 50 minutes.
     There was an executive session immediately preceding this meeting to discuss legal matters and the matters to be considered on this agenda. The meeting lasted approximately 50 minutes.
2. Presentations
   - 2.A. Hatboro-Horsham High School
     Ms. Angela Whelan, Principal of Hatboro-Horsham High School, presented the High School's approach to increasing participation and access to experiences related to post-secondary transition planning.

     Ms. Whelan was joined by Ms. Madelyn Reilly, High School Counselor, and Class of 2027 students, Kevin Stroup, Cora Saxer, and Cecelia Zschunke.
   - 2.B. 2027-2028 Budget Development

Mr. Stone presented about the 2027-2028 Budget development process. He shared the budget timeline and the potential challenges that may be encountered during the budget process. The full presentation can be viewed in Keystone Agenda.

3. Committee Reports and Recommendations

3.A. Curriculum Committee Report

Ms. Hunsinger-Hoff reported that the Curriculum Committee met on October 12. She reported that there were no items on this evening's agenda for consideration.

3.B. Facilities Committee Report

Ms. Pierson reported that the Curriculum Committee met on October 12, 2026. She reported on one item that was included on this evening's agenda for consideration.

3.C. Finance Committee Report

Mr. Stone reported that the Finance Committee did not meet in October. He reported on the committee's discussion of the Construction Management RFP and that was included on this evenings agenda for consideration.

3.D. Policy Committee Report

Ms. Schultz reported that the Policy Committee did not meet in October. She reported on the items that were included on this evening's agenda for consideration.

3.E. Report on Human Resources Action Items

Dr. Sendel reported on the Human Resources items that were on the agenda for the Board's consideration.

4. Community Input

4.A. Community Input on Agenda Items

There was no community input.

5. Review and Approve Minutes

5.A. Approve the September 28, 2026 Legislative Action Meeting Minutes

There was a motion to approve the September 28, 2026 Legislative Action Meeting Minutes. This motion, made by Madison Pease and seconded by Susan Hunsinger-Hoff, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

5.B. Approve the October 12, 2026 Work Session/Committee Meeting Minutes

There was a motion to approve the October 12, 2026 Work Session/Committee Meeting Minutes. This motion, made by Madison Pease and seconded by Susan Hunsinger-Hoff, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

6. Consent Agenda Items

6.A. Approve General Fund Payment Registers

There was a motion to approve the General Fund Payment Registers for October 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

6.B. Approve Budget Transfer Report

There was a motion to approve the attached Budget Transfer Report for October 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

6.C. Approve Capital Reserve Fund and Capital Projects Fund Reports

There was a motion to approve the Capital Reserve and Capital Projects Fund Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

6.D. Approve Debt Service Fund Reports

There was a motion to approve the Debt Service Fund Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

6.E. Approve Food Service Fund Reports

There was a motion to approve the Food Service Fund Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea

Yea: 7, Nay: 0, Absent: 2

6.F. Approve Medical Fund Reports

There was a motion to approve the Medical Fund Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson:

Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.G. Approve Student Activities Fund Reports

There was a motion to approve the Student Activities Fund Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.H. Approve Scholarship Fund Reports

There was a motion to approve the Student Scholarship and Memorial Fund Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.I. Approve Tax Collectors' Reports

There was a motion to approve the attached Tax Collectors' Report for School District Real Estate Taxes for the Borough of Hatboro and Horsham Township for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.J. Approve Treasurer's Financial Reports

There was a motion to approve the Treasurer's Financial Reports for September 2026. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.K. Approve or Ratify Contracts

There was a motion to approve or ratify contracts. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.L. Approve Conference Attendance

There was a motion to approve the conference attendance for District employees. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr.

Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

6.M. Approve Student Field Trips

There was a motion to approve the student field trips involving overnight travel or travel greater than 50 miles. This motion, made by Dr. Robert Jarvis and seconded by Ashley Pierson, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

7. Facilities Committee Recommendations and Action Items

7.A. Approve Agreement for Construction Manager

There was a motion to approve an agreement for construction management services with ICS Consulting, LLC. This motion, made by Ashley Pierson and seconded by Katherine Kahn, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

8. Finance Committee Recommendations and Action Items

8.A. Approve New Bank Account

There was a motion to approve the opening of a new bank account. This motion, made by Denise Schultz and seconded by Susan Hunsinger-Hoff, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

8.B. Approve Tax Assessment Stipulations

There was a motion to approve tax assessment stipulation between Hatboro-Horsham School District and commercial property owners. This motion, made by Denise Schultz and seconded by Susan Hunsinger-Hoff, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

8.C. Accept Donations

There was a motion to accept a donation of furniture for the High School apartment and a picnic table for Hallowell Elementary School. This motion, made by Denise Schultz and seconded by Susan Hunsinger-Hoff, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

8.D. Approve Disposal of Obsolete Equipment

There was a motion to approve disposal of obsolete equipment. This motion, made by Denise Schultz and seconded by Susan Hunsinger-Hoff, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

8.E. Approve Student Activities and Authorized Signatories

There was a motion to approve the Student Activities and authorized signatories for the 2025-2026 school year. This motion, made by Denise Schultz and seconded by Susan Hunsinger-Hoff, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

8.F. Approve PDE-4605 Residences

There was a motion to approve the Hatboro-Horsham School District resident students being educated at a facility outside of the District. This motion, made by Denise Schultz and seconded by Susan Hunsinger-Hoff, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

9. Human Resources Recommendations and Action Items

9.A. Approve Human Resources Action Items

The Administration recommends approval of the Human Resources action items including but not limited to appointments, changes of status, resignations, retirements, leaves of absence, substitute employment, extracurricular assignments, and supplemental pay per District policy. This motion, made by Madison Pease and seconded by Katherine Kahn, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

9.B. Approve Revised Athletic Coach Compensation Plan

There was a motion to approve a revised Athletic Coach Compensation Plan. This motion, made by Madison Pease and seconded by Katherine Kahn, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

10. Policy Committee Recommendations and Action Items

10.A. Approve Second Reading and Final Adoption of New Policy #204.1, Virtual Attendance and Wellness Checks

There was a motion to approve the Second Reading and Final Adoption of new policy 204.1, Virtual Attendance and Wellness Checks. This motion, made by Susan Hunsinger-Hoff and seconded by Dr. Robert Jarvis, Carried.

David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

10.B. Approve Second Reading and Final Adoption of Revised Policy #822, Automated External Defibrillator (AED)

There was a motion to approve the Second Reading and Final Adoption of revised policy #822, Automated External Defibrillator (AED). This motion, made by Susan Hunsinger-Hoff and seconded by Dr. Robert Jarvis, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

11. Other Action Items

11.A. Approve 2027-2028 and 2028-2029 School Calendars

There was a motion to approve the 2027-2028 and 2028-2029 school year calendars. This motion, made by Katherine Kahn and seconded by Madison Pease, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2

12. Liaison Reports and Informational Items

12.A. Student Board Representatives Report

Charlotte Lim reported on college application season, Homecoming, fall sports senior nights, and the KV Make a Wish program.

Myah Morales Jones reported on the Crooked Billet leadership program, the Blair Mill Book Fair, and the Hallowell and Simmons leadership team.

12.B. Eastern Center for Arts and Technology Liaison Report

Ms. Wilson reported on the Skills USA conference in November, the EASTERN Craft Fair and Breakfast, and she stated that the Board Briefs are attached for review.

12.C. Safe Schools Committee Liaison Report

Ms. Kahn reported that there were no Safe Schools updates for the agenda. The next Safe Schools Committee meeting will take place on Thursday, November 19, 2026.

12.D. Federal Programs Liaison Report

Dr. McLaurin reported that our HHSD English Language Development (ELD) Team will host its annual Family Festival on Thursday, November 5, from 6:30-7:30 p.m. He also reported on ParentSquare communications for additional engagement opportunities.

12.E. Montgomery County Intermediate Unit Liaison Report

Dr. Jarvis reported that the MCIU Board did not meet since the last meeting. The next meeting is on November 18, 2026.

12.F. Pennsylvania School Boards Association Liaison Report

Ms. Wilson reported on the PSBA-PASA Conference.

12.G. Superintendent's Report

Dr. Eveslage reported on 10 teachers who achieved tenure, Hatboro-Horsham Marching Unit awards, and High School Girls Volleyball team entering the playoffs. He thanked and recognized H.A.T. Packs for their partnership, gave an update on the Technology Committee, and shared the Legistlation that was passed regarding cell phone usage in schools.

13. Informational Items

13.A. Enrollment Report

The enrollment report is provided as an informational item only; no Board action is required.

13.B. Student Field Trips

The student field trip report is provided as an informational item only; no Board action is required.

14. Second Community Input

14.A. Community Input on Agenda or Non-Agenda Items

Brian Benner, 10 Churchill Circle, Horsham
Maria Calvanese, 66 Downey Drive, Horsham
Both community members spoke about technology usage.

15. Comments from Board Members and Superintendent

15.A. Comments from Board Members and Superintendent

There were no additional comments.

16. Adjournment

16.A. Adjourn the Meeting

There was a motion to adjourn the meeting. This motion, made by Susan Hunsinger-Hoff and seconded by Madison Pease, Carried.
David Brown: Absent, Theresa Brown: Absent, Susan Hunsinger-Hoff: Yea, Dr. Robert Jarvis: Yea, Katherine Kahn: Yea, Madison Pease: Yea, Ashley Pierson: Yea, Denise Schultz: Yea, Jennifer Wilson: Yea
Yea: 7, Nay: 0, Absent: 2
The meeting was adjourned at 8:00 PM.

Respectfully submitted,

Bill Stone
Secretary

School District of Hatboro-Horsham

CAPITAL PROJECTS FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash (+)	$2,786,567.66	
Sub-total : 0100-CASH AND INVESTMENTS	$2,786,567.66	
Total : ASSETS		$2,786,567.66
LIABILITIES		
0421-ACCOUNTS PAYABLE		
0421-Accounts Payable (-)	($85,640.43)	
Sub-total : 0421-ACCOUNTS PAYABLE	$85,640.43	
Total : LIABILITIES	$85,640.43	
EQUITY		
0790-NET POSITION		
0790-Net Position Reserved for Capital Projects (-)	$3,299,670.70	
Sub-total : 0790-NET POSITION	($3,299,670.70)	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	$427,462.61	
Sub-total : NET SURPLUS/(DEFICIT)	$427,462.61	
Total : EQUITY	($2,872,208.09)	
Total LIABILITIES + EQUITY		($2,786,567.66)

End of Report

School District of Hatboro-Horsham

CAPITAL PROJECTS FUND REPORT For the Period 09/01/2026 through 09/30/2026

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date
INCOME		
6000-LOCAL REVENUE		
6500-Interest Earnings (-)	$9,116.34	$35,072.38
Sub-total : 6000-LOCAL REVENUE	($9,116.34)	($35,072.38)
Total : INCOME	($9,116.34)	($35,072.38)
EXPENSES		
300-PROFESSIONAL SERVICES		
330-Professional Services (+)	$12,753.79	$12,753.79
Sub-total : 300-PROFESSIONAL SERVICES	$12,753.79	$12,753.79
400-PROPERTY SERVICES		
430-Repairs & Maintenance Services (+)	$57,337.30	$57,727.30
450-Construction Services (+)	$377,442.40	$388,656.40
Sub-total : 400-PROPERTY SERVICES	$434,779.70	$446,383.70
Total : EXPENSES	$447,533.49	$459,137.49
NET SURPLUS/(DEFICIT)	$438,417.15	$424,065.11

End of Report

School District of Hatboro-Horsham

CAPITAL RESERVE FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash (+)	$9,159,556.56	
Sub-total : 0100-CASH AND INVESTMENTS	$9,159,556.56	
Total : ASSETS		$9,159,556.56
EQUITY		
0790-NET POSITION		
0790-Net Position Reserved for Capital Projects (-)	$10,018,676.34	
Sub-total : 0790-NET POSITION	($10,018,676.34)	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	$859,119.06	
Sub-total : NET SURPLUS/(DEFICIT)	$859,119.06	
Total : EQUITY	($9,159,557.28)	
Total LIABILITIES + EQUITY		($9,159,557.28)

End of Report

School District of Hatboro-Horsham

CAPITAL RESERVE FUND REPORT For the Period 09/01/2026 through 09/30/2026

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date
INCOME		
6000-LOCAL REVENUE		
6500-Interest Earnings (-)	$29,314.71	$91,439.90
Sub-total : 6000-LOCAL REVENUE	($29,314.71)	($91,439.90)
Total : INCOME	($29,314.71)	($91,439.90)
EXPENSES		
300-PROFESSIONAL SERVICES		
330-Professional Services (+)	$11,972.65	$17,189.32
Sub-total : 300-PROFESSIONAL SERVICES	$11,972.65	$17,189.32
400-PROPERTY SERVICES		
430-Repairs & Maintenance Services (+)	$522,953.99	$613,315.34
450-Construction Services (+)	$93,897.14	$320,054.30
Sub-total : 400-PROPERTY SERVICES	$616,851.13	$933,369.64
Total : EXPENSES	$628,823.78	$950,558.96
NET SURPLUS/(DEFICIT)	$599,509.07	$859,119.06

End of Report

School District of Hatboro-Horsham

DEBT SERVICE FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash and Investments (+)	$15,409,571.60	
Sub-total : 0100-CASH AND INVESTMENTS	$15,409,571.60	
Total : ASSETS		$15,409,571.60
EQUITY		
0790-NET POSITION		
0790-Net Position for Future Debt Service (-)	$3,690,563.69	
Sub-total : 0790-NET POSITION	($3,690,563.69)	
0840-ASSIGNED FUND BALANCE		
0840-Assigned Fund Balance (-)	$11,569,962.00	
Sub-total : 0840-ASSIGNED FUND BALANCE	($11,569,962.00)	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	($149,045.91)	
Sub-total : NET SURPLUS/(DEFICIT)	($149,045.91)	
Total : EQUITY	($15,409,571.60)	
Total LIABILITIES + EQUITY		($15,409,571.60)

End of Report

School District of Hatboro-Horsham

DEBT SERVICE FUND REPORT For the Period 09/01/2026 through 09/30/2026

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date
INCOME		
6000-LOCAL REVENUE		
6500-Interest Earnings (-)	$50,802.84	$149,045.91
Sub-total : 6000-LOCAL REVENUE	($50,802.84)	($149,045.91)
Total : INCOME	($50,802.84)	($149,045.91)
NET SURPLUS/(DEFICIT)	($50,802.84)	($149,045.91)

End of Report

School District of Hatboro-Horsham

FOOD SERVICE FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash (+)	$2,983,192.21	
0103-Petty Cash (+)	$1,575.51	
Sub-total : 0100-CASH AND INVESTMENTS	$2,984,767.72	
0130-DUE FROM OTHER FUNDS		
0132-Due From Other Funds (+)	($637,583.45)	
Sub-total : 0130-DUE FROM OTHER FUNDS	($637,583.45)	
0140-GOVERNMENT RECEIVABLES		
0142-State Subsidy Receivable (+)	$13,141.68	
0143-Federal Subsidy Receivable (+)	$43,675.22	
Sub-total : 0140-GOVERNMENT RECEIVABLES	$56,816.90	
0150-OTHER RECEIVABLES		
0150-Other Receivables (+)	$14,592.49	
Sub-total : 0150-OTHER RECEIVABLES	$14,592.49	
0170-INVENTORIES		
0170-Inventories (+)	$107,921.25	
Sub-total : 0170-INVENTORIES	$107,921.25	
0200-FIXED ASSETS (NET ACCUMULATED DEPRECIATION)		
0231-Machinery and Equipment (+)	$873,466.00	
0240-Accumulated Depreciation (+)	($777,114.03)	
Sub-total : 0200-FIXED ASSETS (NET ACCUMULATED DEPRECIATION)	$96,351.97	
0910-DEFERRED OUTFLOWS OF RESOURCES		
0910-Deferred Outflows of Resources (+)	$366,000.00	
Sub-total : 0910-DEFERRED OUTFLOWS OF RESOURCES	$366,000.00	
Total : ASSETS		$2,988,866.88
LIABILITIES		
0421-ACCOUNTS PAYABLE		
0421-Accounts Payable (-)	$117,841.82	
Sub-total : 0421-ACCOUNTS PAYABLE	($117,841.82)	
0440-Compensated Absences & OPEB Liabilities		
0444-Compensated Absences Payable (-)	$70,384.00	
0446-Other Post-Employment Benefits Liability (-)	$2,383,900.00	

FOOD SERVICE FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

Sub-total : 0440-Compensated Absences & OPEB Liabilities	($2,454,284.00)	
0460-PAYROLL PAYABLES		
0461-Accrued Salaries (-)	$8,559.91	
0462-Payroll Payables (-)	$181,022.78	
Sub-total : 0460-PAYROLL PAYABLES	($189,582.69)	
0480-UNEARNED REVENUES		
0480-Unearned Revenues (-)	$328,492.09	
Sub-total : 0480-UNEARNED REVENUES	($328,492.09)	
0950-DEFERRED INFLOWS OF RESOURCES		
0950-Defereed Outflows of Resources (-)	$116,000.00	
Sub-total : 0950-DEFERRED INFLOWS OF RESOURCES	($116,000.00)	
Total : LIABILITIES	($3,206,200.60)	
EQUITY		
0790-NET POSITION		
0791-LT Debt Related to Capital Assets (-)	$42,030.34	
Sub-total : 0790-NET POSITION	($42,030.34)	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	$259,364.06	
Sub-total : NET SURPLUS/(DEFICIT)	$259,364.06	
Total : EQUITY	$217,333.72	
Total LIABILITIES + EQUITY		($2,988,866.88)

End of Report

School District of Hatboro-Horsham

FOOD SERVICE FUND REPORT For the Period 09/01/2026 through 09/30/2026

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date
INCOME		
6000-LOCAL REVENUE		
6500-Interest Earnings (-)	$0.00	$6,690.74
6611-Lunch Sales (-)	$0.00	$9,759.86
Sub-total : 6000-LOCAL REVENUE	$0.00	($16,450.60)
Total : INCOME	$0.00	($16,450.60)
EXPENSES		
200-BENEFITS		
271-Medical Claims Expenditures (+)	$13,483.30	$20,050.47
272-Dental Claims Expenditures (+)	$845.67	$1,139.60
220-Social Security Contributions (+)	$4,952.14	$7,474.98
230-Retirement Contributions (+)	$22,362.24	$35,808.45
Sub-total : 200-BENEFITS	$41,643.35	$64,473.50
100-SALARIES		
110-Administrative Salaries (+)	$10,960.08	$32,880.24
150-Clerical Salaries (+)	$6,391.15	$13,808.47
160-Manager Salaries (+)	$16,021.12	$16,374.28
170-Assistant Salaries (+)	$34,517.65	$52,822.43
Sub-total : 100-SALARIES	$67,890.00	$115,885.42
300-PROFESSIONAL SERVICES		
360-Employee Training & Development Services (+)	$2,253.78	$2,253.78
Sub-total : 300-PROFESSIONAL SERVICES	$2,253.78	$2,253.78
600-SUPPLIES		
610-General Supplies (+)	$5,257.05	$36,791.43
630-Food (+)	$39,248.93	$51,408.89
Sub-total : 600-SUPPLIES	$44,505.98	$88,200.32
Total : EXPENSES	$156,293.11	$270,813.02
NET SURPLUS/(DEFICIT)	$156,293.11	$254,362.42

End of Report

School District of Hatboro-Horsham

MEDICAL FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash (+)	$3,083,274.06	
Sub-total : 0100-CASH AND INVESTMENTS	$3,083,274.06	
0130-DUE FROM OTHER FUNDS		
0132-Due From Other Funds (+)	($7,028,872.84)	
Sub-total : 0130-DUE FROM OTHER FUNDS	($7,028,872.84)	
0150-OTHER RECEIVABLES		
0150-Other Receivables (+)	($29,026.18)	
Sub-total : 0150-OTHER RECEIVABLES	($29,026.18)	
Total : ASSETS		($3,974,624.96)
LIABILITIES		
0421-ACCOUNTS PAYABLE		
0421-Accounts Payable (-)	$505,319.24	
Sub-total : 0421-ACCOUNTS PAYABLE	($505,319.24)	
Total : LIABILITIES	($505,319.24)	
EQUITY		
0790-NET POSITION		
0790-Net Position (-)	($2,788,321.53)	
Sub-total : 0790-NET POSITION	$2,788,321.53	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	$1,938,911.98	
Sub-total : NET SURPLUS/(DEFICIT)	$1,938,911.98	
Total : EQUITY	$4,727,233.51	
Total LIABILITIES + EQUITY		$4,221,914.27

End of Report

School District of Hatboro-Horsham

MEDICAL FUND REPORT For the Period 09/01/2026 through 09/30/2026

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date
INCOME		
8000 & 9000-FEDERAL & OTHER REVENUE		
9990-Insurance Recoveries (-)	$73,001.60	$359,234.42
Sub-total : 8000 & 9000-FEDERAL & OTHER REVENUE	($73,001.60)	($359,234.42)
6000-LOCAL REVENUE		
6500-Interest Earnings (-)	$2,979.29	$9,955.61
6970-Employee and Employer Contributions-Medical (-)	$1,081,776.18	$1,135,206.98
6970-Employee and Employer Contributions-Dental (-)	$42,761.98	$44,839.92
Sub-total : 6000-LOCAL REVENUE	($1,127,517.45)	($1,190,002.51)
Total : INCOME	($1,200,519.05)	($1,549,236.93)
EXPENSES		
200-BENEFITS		
271-Medical Claims Expenditures (+)	$502,473.68	$2,006,693.67
272-Dental Claims Expenditures (+)	$46,439.55	$122,271.75
276-Prescription Drug Claims Expenditures (+)	$328,124.98	$816,603.97
Sub-total : 200-BENEFITS	$877,038.21	$2,945,569.39
500-OTHER PURCHASED SERVICES		
529-Stop-Loss Insurance Expenditures (+)	$94,544.50	$272,132.26
Sub-total : 500-OTHER PURCHASED SERVICES	$94,544.50	$272,132.26
800-OTHER OBJECTS		
810-Dues and Fees (+)	$2,657.80	$16,185.81
Sub-total : 800-OTHER OBJECTS	$2,657.80	$16,185.81
Total : EXPENSES	$974,240.51	$3,233,887.46
NET SURPLUS/(DEFICIT)	($226,278.54)	$1,684,650.53

End of Report

School District of Hatboro-Horsham

Student Activities Report

Fiscal Year: 2026-2027

From: 9/1/2026 To: 9/30/2026

☐ Print Detail ☐ Page Break by Activity

☑ Exclude Encumbrances ☑ Reverse Signs ☐ Subtotal By Journal

	Beginning Balance				Revenue				Expenditures				
	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Balance
00.000 UNASSIGNED UNCLSFD	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
00.000 UNASSIGNED UNCLSFD	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
00.000 UNASSIGNED UNCLSFD	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
00.714 UNASSIGNED INVESTMENT INCOME	49,131.56	.00	.00	49,131.56	.00	.00	.00	.00	.00	.00	.00	.00	49,131.56
52.504 MIDDLE SCHOOL ACTIVITIES CONCERTS MUSICALS	56,297.08	.00	.00	56,297.08	.00	.00	.00	.00	.00	(60.00)	.00	(60.00)	56,237.08
52.511 MIDDLE SCHOOL ACTIVITIES GENERAL STUD ACT	12,614.36	.00	.00	12,614.36	.00	.00	.00	.00	.00	.00	.00	.00	12,614.36
52.512 MIDDLE SCHOOL ACTIVITIES SKI CLUB	4,093.07	.00	.00	4,093.07	.00	.00	.00	.00	.00	.00	.00	.00	4,093.07
52.513 MIDDLE SCHOOL ACTIVITIES STUDENT COUNCIL	46,386.20	.00	.00	46,386.20	.00	.00	.00	.00	.00	(3,358.14)	.00	(3,358.14)	43,028.06
52.514 MIDDLE SCHOOL ACTIVITIES YEARBOOK	8,420.37	.00	.00	8,420.37	.00	.00	.00	.00	.00	.00	.00	.00	8,420.37
52.515 MIDDLE SCHOOL ACTIVITIES JR NHS	2,622.74	.00	.00	2,622.74	.00	.00	.00	.00	.00	(385.00)	.00	(385.00)	2,237.74
52.516 MIDDLE SCHOOL ACTIVITIES KV CHALLENGE	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
82.511 HIGH SCHOOL ACTIVITIES GENERAL STUD ACT	6,978.55	.00	.00	6,978.55	697.57	(50.00)	50.00	697.57	(118.50)	(771.00)	.00	(889.50)	6,786.62
82.512 HIGH SCHOOL ACTIVITIES SKI CLUB	16,410.74	.00	.00	16,410.74	2,700.00	.00	6,500.00	9,200.00	.00	.00	.00	.00	25,610.74
82.513 HIGH SCHOOL ACTIVITIES STUDENT COUNCIL	5,453.25	.00	.00	5,453.25	.00	.00	.00	.00	.00	(1,800.00)	.00	(1,800.00)	3,653.25
82.514 HIGH SCHOOL ACTIVITIES YEARBOOK	9,912.92	.00	.00	9,912.92	.00	.00	.00	.00	.00	.00	.00	.00	9,912.92
82.517 HIGH SCHOOL ACTIVITIES ALL SCHOOL MUSICAL	69,218.55	.00	.00	69,218.55	.00	.00	.00	.00	(50.00)	(3,396.97)	.00	(3,446.97)	65,771.58
82.518 HIGH SCHOOL ACTIVITIES B&	.86	.00	.00	.86	.00	.00	.00	.00	.00	.00	.00	.00	.86

Student Activities Report

Fiscal Year: 2026-2027

From: 9/1/2026 To: 9/30/2026

☐ Print Detail ☐ Page Break by Activity

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	Beginning Balance				Revenue				Expenditures				
	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Balance
82.519 HIGH SCHOOL ACTIVITIES GOLDEN PEN MAGAZINE	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
82.520 HIGH SCHOOL ACTIVITIES CHORUS	9,041.06	.00	.00	9,041.06	.00	.00	.00	.00	.00	(549.78)	.00	(549.78)	8,491.28
82.521 HIGH SCHOOL ACTIVITIES HATCHAT NEWSPAPER	538.86	.00	.00	538.86	.00	.00	.00	.00	.00	.00	.00	.00	538.86
82.522 HIGH SCHOOL ACTIVITIES HATTER'S INC	906.84	.00	.00	906.84	.00	.00	.00	.00	.00	.00	.00	.00	906.84
82.523 HIGH SCHOOL ACTIVITIES INTERACT	704.03	.00	.00	704.03	.00	.00	.00	.00	.00	.00	.00	.00	704.03
82.524 HIGH SCHOOL ACTIVITIES RED & BLACK CLUB	25,089.34	.00	.00	25,089.34	.00	.00	.00	.00	.00	(128.00)	.00	(128.00)	24,961.34
82.525 HIGH SCHOOL ACTIVITIES KEY CLUB	5,638.99	.00	.00	5,638.99	.00	.00	.00	.00	.00	.00	.00	.00	5,638.99
82.527 HIGH SCHOOL ACTIVITIES SCHOOL STORE	1,223.21	.00	.00	1,223.21	.00	.00	423.00	423.00	.00	.00	.00	.00	1,646.21
82.529 HIGH SCHOOL ACTIVITIES HHTV	4,865.80	.00	.00	4,865.80	35.00	.00	20.00	55.00	.00	(142.95)	.00	(142.95)	4,777.85
82.532 HIGH SCHOOL ACTIVITIES NATIONAL HONOR SOCIETY	735.56	.00	.00	735.56	.00	.00	.00	.00	.00	.00	.00	.00	735.56
82.534 HIGH SCHOOL ACTIVITIES NAHS	3,340.77	.00	.00	3,340.77	.00	.00	.00	.00	.00	.00	.00	.00	3,340.77
82.535 HIGH SCHOOL ACTIVITIES SNACK STAND	4,631.95	.00	.00	4,631.95	.00	.00	3,190.00	3,190.00	(175.00)	(1,695.02)	.00	(1,870.02)	5,951.93
82.536 HIGH SCHOOL ACTIVITIES HELPING HANDS CLUB	379.59	.00	.00	379.59	.00	.00	.00	.00	.00	.00	.00	.00	379.59
82.537 HIGH SCHOOL ACTIVITIES MODEL UN CLUB	309.92	.00	.00	309.92	.00	.00	.00	.00	.00	.00	.00	.00	309.92
82.538 HIGH SCHOOL ACTIVITIES JAZZ	8,627.50	.00	.00	8,627.50	.00	.00	.00	.00	.00	.00	.00	.00	8,627.50
82.539 HIGH SCHOOL ACTIVITIES JR PROM	1,207.89	.00	.00	1,207.89	.00	.00	1,000.00	1,000.00	.00	.00	.00	.00	2,207.89
82.540 HIGH SCHOOL ACTIVITIES PARTNERSHIP	3,509.09	.00	.00	3,509.09	.00	.00	.00	.00	.00	.00	.00	.00	3,509.09

Student Activities Report

Fiscal Year: 2026-2027

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	Beginning Balance				Revenue				Expenditures				
	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Balance
82.541 HIGH SCHOOL ACTIVITIES ASIAN CLUB	623.55	.00	.00	623.55	.00	.00	.00	.00	.00	.00	.00	.00	623.55
82.542 HIGH SCHOOL ACTIVITIES SENIOR PROM	17,338.32	.00	.00	17,338.32	.00	.00	1,000.00	1,000.00	.00	.00	.00	.00	18,338.32
82.543 HIGH SCHOOL ACTIVITIES ENVIRONMENTAL CLUB	2,259.46	.00	.00	2,259.46	.00	.00	.00	.00	.00	.00	.00	.00	2,259.46
82.544 HIGH SCHOOL ACTIVITIES ROBOTICS	14,638.55	.00	.00	14,638.55	.00	.00	850.00	850.00	.00	.00	.00	.00	15,488.55
82.547 HIGH SCHOOL ACTIVITIES WALL OF FAME	6,273.89	.00	.00	6,273.89	650.00	(1,200.00)	11,702.00	11,152.00	.00	(3,914.40)	.00	(3,914.40)	13,511.49
82.548 HIGH SCHOOL ACTIVITIES LINK CREW	22,563.64	.00	.00	22,563.64	.00	.00	.00	.00	.00	(220.00)	.00	(220.00)	22,343.64
82.549 HIGH SCHOOL ACTIVITIES DISNEY TRIPS	3,192.64	.00	.00	3,192.64	.00	(2,800.00)	8,400.00	5,600.00	.00	.00	.00	.00	8,792.64
82.550 HIGH SCHOOL ACTIVITIES TEENS FOR TACKLING CANCER	379.73	.00	.00	379.73	.00	.00	2,259.15	2,259.15	.00	.00	.00	.00	2,638.88
82.551 HIGH SCHOOL ACTIVITIES THEATER CLUB	2,160.69	.00	.00	2,160.69	.00	.00	.00	.00	.00	.00	.00	.00	2,160.69
82.552 HIGH SCHOOL ACTIVITIES FIELD TRIPS	1,257.18	.00	.00	1,257.18	.00	.00	.00	.00	.00	.00	.00	.00	1,257.18
82.553 HIGH SCHOOL ACTIVITIES HOT SPOT	1,988.60	.00	.00	1,988.60	.00	.00	.00	.00	.00	.00	.00	.00	1,988.60
82.554 HIGH SCHOOL ACTIVITIES SCIENCE CLUB	226.78	.00	.00	226.78	.00	.00	.00	.00	.00	.00	.00	.00	226.78
82.555 HIGH SCHOOL ACTIVITIES COMMON GROUNDS	345.76	.00	.00	345.76	.00	.00	.00	.00	.00	.00	.00	.00	345.76
82.556 HIGH SCHOOL ACTIVITIES BSU CLUB	1,402.65	.00	.00	1,402.65	.00	.00	.00	.00	.00	.00	.00	.00	1,402.65
82.557 HIGH SCHOOL ACTIVITIES CLASS OF 2025	4,361.31	.00	.00	4,361.31	.00	.00	.00	.00	.00	.00	.00	.00	4,361.31
82.558 HIGH SCHOOL ACTIVITIES CLASS OF 2026	9,362.58	.00	.00	9,362.58	.00	.00	.00	.00	.00	(9,362.58)	.00	(9,362.58)	.00

Student Activities Report

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☐ Print Detail ☐ Page Break by Activity

☑ Exclude Encumbrances ☑ Reverse Signs ☐ Subtotal By Journal

	Beginning Balance				Revenue				Expenditures				
	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Balance
82.559 HIGH SCHOOL ACTIVITIES CLASS OF 2027	12,548.50	.00	.00	12,548.50	6,480.00	(6,570.00)	19,187.58	19,097.58	.00	(3,395.18)	.00	(3,395.18)	28,250.90
82.560 HIGH SCHOOL ACTIVITIES CLASS OF 2028	4,332.85	.00	.00	4,332.85	2,640.00	(3,795.00)	6,875.00	5,720.00	.00	.00	.00	.00	10,052.85
82.561 HIGH SCHOOL ACTIVITIES JUST BECAUSE	4,116.73	.00	.00	4,116.73	.00	.00	.00	.00	.00	.00	.00	.00	4,116.73
82.562 HIGH SCHOOL ACTIVITIES TRI-MUSIC HONOR SOCIETY	130.57	.00	.00	130.57	.00	.00	.00	.00	.00	.00	.00	.00	130.57
82.563 HIGH SCHOOL ACTIVITIES FBLA	670.26	.00	.00	670.26	.00	.00	.00	.00	.00	.00	.00	.00	670.26
82.564 HIGH SCHOOL ACTIVITIES HATTERS STUDENT UNION	10,365.52	.00	.00	10,365.52	.00	.00	250.00	250.00	.00	(232.35)	.00	(232.35)	10,383.17
82.565 HIGH SCHOOL ACTIVITIES CLASS OF 2029	3,333.00	.00	.00	3,333.00	1,015.00	(2,310.00)	4,445.00	3,150.00	.00	.00	.00	.00	6,483.00
82.566 HIGH SCHOOL ACTIVITIES CLASS OF 2030	.00	.00	.00	.00	1,015.00	(2,555.00)	4,865.00	3,325.00	.00	.00	.00	.00	3,325.00
82.651 HIGH SCHOOL ACTIVITIES BASEBALL	12,144.65	.00	.00	12,144.65	.00	.00	1,500.00	1,500.00	(700.00)	.00	.00	(700.00)	12,944.65
82.652 HIGH SCHOOL ACTIVITIES BASKETBALL	18,050.32	.00	.00	18,050.32	.00	.00	.00	.00	.00	(734.00)	.00	(734.00)	17,316.32
82.652 HIGH SCHOOL ACTIVITIES BASKETBALL	18,050.32	.00	.00	18,050.32	.00	.00	.00	.00	.00	(734.00)	.00	(734.00)	17,316.32
82.653 HIGH SCHOOL ACTIVITIES CHEERLEADERS	.00	.00	.00	.00	5,653.00	.00	1,229.00	6,882.00	.00	(3,247.68)	.00	(3,247.68)	3,634.32
82.655 HIGH SCHOOL ACTIVITIES FIELD HOCKEY	2,561.50	.00	.00	2,561.50	.00	(270.00)	2,374.95	2,104.95	.00	(2,574.78)	.00	(2,574.78)	2,091.67
82.656 HIGH SCHOOL ACTIVITIES FOOTBALL	1,558.76	.00	.00	1,558.76	6,890.00	.00	500.00	7,390.00	(7,000.00)	.00	.00	(7,000.00)	1,948.76
82.657 HIGH SCHOOL ACTIVITIES GOLF	.00	.00	.00	.00	.00	.00	520.00	520.00	.00	.00	.00	.00	520.00
82.659 HIGH SCHOOL ACTIVITIES LACROSSE	2,262.67	.00	.00	2,262.67	.00	.00	.00	.00	.00	.00	.00	.00	2,262.67
82.659 HIGH SCHOOL ACTIVITIES LACROSSE	2,262.67	.00	.00	2,262.67	.00	.00	.00	.00	.00	.00	.00	.00	2,262.67

Student Activities Report

Fiscal Year: 2026-2027

From: 9/1/2026 To: 9/30/2026

☐ Print Detail ☐ Page Break by Activity

☑ Exclude Encumbrances ☑ Reverse Signs ☐ Subtotal By Journal

	Beginning Balance				Revenue				Expenditures				
	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Balance
82.660 HIGH SCHOOL ACTIVITIES OUTDOOR TRACK	8,829.94	.00	.00	8,829.94	.00	.00	.00	.00	.00	.00	.00	.00	8,829.94
82.661 HIGH SCHOOL ACTIVITIES SOCCER	19,074.42	.00	.00	19,074.42	.00	.00	1,596.93	1,596.93	(2,825.00)	(3,315.00)	.00	(6,140.00)	14,531.35
82.661 HIGH SCHOOL ACTIVITIES SOCCER	19,074.42	.00	.00	19,074.42	.00	.00	1,596.93	1,596.93	(2,825.00)	(3,315.00)	.00	(6,140.00)	14,531.35
82.662 HIGH SCHOOL ACTIVITIES SOFTBALL	5,701.61	.00	.00	5,701.61	.00	.00	.00	.00	.00	.00	.00	.00	5,701.61
82.663 HIGH SCHOOL ACTIVITIES SWIMMING	3,163.78	.00	.00	3,163.78	.00	.00	.00	.00	.00	.00	.00	.00	3,163.78
82.664 HIGH SCHOOL ACTIVITIES TENNIS	191.25	.00	.00	191.25	.00	.00	.00	.00	.00	.00	.00	.00	191.25
82.664 HIGH SCHOOL ACTIVITIES TENNIS	191.25	.00	.00	191.25	.00	.00	.00	.00	.00	.00	.00	.00	191.25
82.666 HIGH SCHOOL ACTIVITIES VOLLEYBALL	8,087.51	.00	.00	8,087.51	.00	.00	.00	.00	(1,004.33)	(5,380.72)	.00	(6,385.05)	1,702.46
82.667 HIGH SCHOOL ACTIVITIES WRESTLING	10,069.61	(330.00)	.00	9,739.61	.00	.00	.00	.00	.00	.00	.00	.00	9,739.61
82.668 HIGH SCHOOL ACTIVITIES BOWLING	289.12	.00	.00	289.12	.00	.00	.00	.00	.00	.00	.00	.00	289.12
82.669 HIGH SCHOOL ACTIVITIES UNIFIED TRACK	825.28	.00	.00	825.28	.00	.00	.00	.00	.00	.00	.00	.00	825.28
82.674 HIGH SCHOOL ACTIVITIES FLAG FOOTBALL	.00	.00	.00	.00	.00	.00	731.00	731.00	.00	.00	.00	.00	731.00
82.701 HIGH SCHOOL ACTIVITIES ELEM SUMMER CAMP	2,011.61	.00	.00	2,011.61	.00	.00	.00	.00	.00	.00	.00	.00	2,011.61
82.702 HIGH SCHOOL ACTIVITIES SUMMER MUSIC CAMP	.34	.00	.00	.34	.00	.00	.00	.00	.00	.00	.00	.00	.34
82.703 HIGH SCHOOL ACTIVITIES SUMMER BASEBALL CAMP	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
82.704 HIGH SCHOOL ACTIVITIES SUMMER BASKETBALL CAMP	8,100.00	.00	.00	8,100.00	175.00	.00	.00	175.00	(561.00)	(185.00)	.00	(746.00)	7,529.00
82.704 HIGH SCHOOL ACTIVITIES SUMMER BASKETBALL CAMP	8,100.00	.00	.00	8,100.00	175.00	.00	.00	175.00	(561.00)	(185.00)	.00	(746.00)	7,529.00

Student Activities Report

Fiscal Year: 2026-2027

From: 9/1/2026 To: 9/30/2026

☐ Print Detail ☐ Page Break by Activity

☑ Exclude Encumbrances ☑ Reverse Signs ☐ Subtotal By Journal

	Beginning Balance				Revenue				Expenditures				
	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Open Bal	Debits	Credits	End Bal	Balance
82.705 HIGH SCHOOL ACTIVITIES SUMMER SOCCER CAMP	11,725.00	.00	.00	11,725.00	6,375.00	.00	.00	6,375.00	(1,371.75)	.00	.00	(1,371.75)	16,728.25
82.706 HIGH SCHOOL ACTIVITIES SUMMER LEGO ROBOTICS CAMP	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
82.707 HIGH SCHOOL ACTIVITIES SUMMER VOLLEYBALL CAMP	13,896.00	.00	.00	13,896.00	3,500.00	.00	.00	3,500.00	(1,386.05)	(56.66)	.00	(1,442.71)	15,953.29
82.708 HIGH SCHOOL ACTIVITIES SUMMER FOOTBALL CAMP	13,076.50	.00	.00	13,076.50	(4,020.00)	.00	.00	(4,020.00)	(62.00)	.00	.00	(62.00)	8,994.50
82.709 HIGH SCHOOL ACTIVITIES SUMMER STRINGS BOOT CAMP	1,989.48	.00	.00	1,989.48	.00	.00	.00	.00	.00	.00	.00	.00	1,989.48
82.710 HIGH SCHOOL ACTIVITIES SUMMER TENNIS CAMP	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
82.711 HIGH SCHOOL ACTIVITIES SUMMER CHEERLEADING CAMP	3,500.00	.00	.00	3,500.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.00
82.712 HIGH SCHOOL ACTIVITIES SUMMER WRESTLING KIDS CAMP	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
82.713 HIGH SCHOOL ACTIVITIES MISC SUMMER CAMP	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
GRAND TOTALS	676,951.42	(330.00)	.00	676,621.42	33,980.57	(19,550.00)	81,065.54	95,496.11	(18,639.63)	(49,139.21)	.00	(67,778.84)	704,338.69

End of Report

School District of Hatboro-Horsham

SCHOLARSHIP FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash (+)	$121,185.88	
Sub-total : 0100-CASH AND INVESTMENTS	$121,185.88	
Total : ASSETS		$121,185.88
EQUITY		
0790-NET POSITION		
Administration Scholarship Fund (-)	$1,390.67	
Ann Frangipane Memorial Fund (-)	$2,260.03	
Iain Gilbert Memorial Fund (-)	$13,938.93	
J.N. Sponseller Track & Field Fund (-)	($147.76)	
Lenny Donnelly Fund (-)	$26,206.46	
Neighbors of Hatboro Scholarship Award (-)	$71,057.02	
Spikes Legacy Track Fund (-)	$3,992.26	
Student Contribution Fund (-)	$824.42	
Sub-total : 0790-NET POSITION	($119,522.03)	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	($1,617.20)	
Sub-total : NET SURPLUS/(DEFICIT)	($1,617.20)	
Total : EQUITY	($121,139.23)	
Total LIABILITIES + EQUITY		($121,139.23)

End of Report

School District of Hatboro-Horsham

SCHOLARSHIP FUND REPORT For the Period 09/01/2026 through 09/30/2026

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date
INCOME		
6000-Local Revenue		
6920-Contributions-Student Contribution Fund (-)	$0.00	$670.00
6920-Contributions-Spikes Legacy (-)	$500.00	$500.00
6500-Interest Earnings-Student Contribution Fund (-)	$1.80	$5.55
6500-Interest Earnings-Neighbors of Hatboro (-)	$85.45	$263.40
6500-Interest Earnings-Iain Gilbert Memorial (-)	$16.79	$51.77
6500-Interest Earnings-Lenny Donnelly Fund (-)	$31.57	$97.34
6500-Interest Earnings-Ann Frangipane Memorial (-)	$2.72	$8.39
6500-Interest Earnings-Administrative Scholarship (-)	$1.68	$5.17
6500-Interest Earnings-Spikes Legacy (-)	$5.41	$15.43
6500-Interest Earnings-Consaley Future Teacher (-)	$0.05	$0.15
Sub-total : 6000-Local Revenue	($645.47)	($1,617.20)
Total : INCOME	($645.47)	($1,617.20)
EXPENSES		
800-Other Objects		
890-Scholarship Awards-Ann Frangipane Memorial (+)	$2.72	$2,268.42
Sub-total : 800-Other Objects	$2.72	$2,268.42
Total : EXPENSES	$2.72	$2,268.42
NET SURPLUS/(DEFICIT)	($642.75)	$651.22

End of Report

Tax Collector's Monthly Report to Taxing Districts

For the Month of September, 2026

HATBORO-HORSHAM SCHOOL DISTRICT TAXING DISTRICT (SCHOOL)
HORSHAM TOWNSHIP

		School Real Estate	Current Year Interims	Prior Year Interims
A. Collections				
1.	Balance Collectable - Beginning of Month	$20,125,410.32	$195,699.12	$66,570.52
2A.	Additions: During the Month (*)	$0.00	$56,738.12	$0.00
2B.	Deductions: Credits During the Month *(line 17)*	$0.00	$0.00	$0.00
3.	Total Collectable	$20,125,410.32	$252,437.24	$66,570.52
4.	Less: Face Collections for the Month	$13,330,146.62	$58,638.36	$0.00
5.	Less: Deletions from the List (*)	$0.00	$0.00	$0.00
6.	Less: Exonerations (*)	$0.00	$0.00	$0.00
7.	Less: Liens/Non-Lienable Installments (*)	$0.00	$0.00	$0.00
8.	Balance Collectable - End of Month	$6,795,263.70	$193,798.88	$66,570.52
B. Reconciliation of Cash Collected				
9.	Face Amount of Collections *(must agree with line 4)*	$13,330,146.62	$58,638.36	$0.00
10.	Plus: Penalties	$0.00	$0.00	$0.00
11.	Less: Discounts	$249,544.84	$1,094.80	$0.00
12.	Total Cash Collected per Column	**$13,080,601.78**	**$57,543.56**	**$0.00**
13.	**Total Cash Collected**			**$13,138,145.34**

C. Payment of Taxes

14. Amount Remitted During the Month (*)

Tax Type		Transaction ID	ACH ID	Date	Amount
School Real Estate	General	41567689	993	09/09/2026	$6,537,665.33
		41572074	020	09/10/2026	$338,352.99
	Interim	41572073	020	09/10/2026	$13,032.50
	General	41585288	087	09/11/2026	$4,086,203.84
		41604847	110	09/14/2026	$1,575,953.84
		41616529	158	09/16/2026	$131,055.93
		41653749	252	09/23/2026	$252,040.49
	Interim	41661110	276	09/24/2026	$30,496.72
	General	41693633	365	09/30/2026	$144,213.46
		41721697	450	10/05/2026	$15,115.90
	Interim	41721696	450	10/05/2026	$14,014.34
Subtotal:					$13,138,145.34
Total:					**$13,138,145.34**

15. Amount Paid with this Report Applicable to this Reporting Month $0.00

16. Total Remitted This Month $13,138,145.34

17. List Other Credit Adjustments (*) - Debit adjustments shown as negative values

18. Interest Earnings (if applicable) _____

TAXING DISTRICT USE (OPTIONAL)

Carryover from Previous Month $ _____

Amount Collected This Month $ _____

Less Amount Paid this Month $ _____

Ending Balance **$** _____

Keystone Collections Group — **Tax Collector**

10/01/2026 — **Date**

I verify this is a complete and accurate reporting of the balance collectable, taxes collected and remitted for the month.

Received by (taxing district): _____

Title: _____ Date: _____

I acknowledge the receipt of this report.

Monthly Tax Collector's Report
For the Month of September 2026
Borough of Hatboro - Hatboro Horsham School Taxes

			School Taxes	*Interim Taxes*	*Previous Year Interim*	*Total*
A. Collections						
1.	Balance Collectable - Beginning of the Month		$ 9,725,950.58	$ 253,189.91	$ (0.00)	$ 9,979,140.49
2a.	Additions: During the Month - See attached					$ -
2b.	Deductions: Credits during the Month - from Line 17					
3.	Total Collectable		$ 9,725,950.58	$ 253,189.91	$ (0.00)	$ 9,979,140.49
4.	Less: Face Collections for the Month		$ 7,936,596.52			$ 7,936,596.52
5.	Less: Delections from the List - See attached					$ -
6.	Less: Exonerations - See attached					$ -
7.	Less: :Liens/Non-Lienable Installments					$ -
8.	Balance Collectable - End of the Month		$ 1,789,354.06	$ 253,189.91	$ (0.00)	$ 2,042,543.97
B. Reconcilation of Cash Collected						
9.	Face amount of Collections - Must Agree with Line 4		$ 7,936,596.52	$ -	$ -	$ 7,936,596.52
10.	Plus: Penalties					$ -
11.	Less: Discounts		$ 155,256.86			$ 155,256.86
12.	Total Cash Collected per Column		$ 7,781,339.66	$ -	$ -	
13.	Total Cash Collected - (12a + 12b+c)					$ 7,781,339.66

C. Payment of Taxes

14.	Amount Remitted During the Month					
	Date		Check #			Amount
	9/3/26		2136			$ 4,713,052.85
	9/9/26		2141			$ 995,982.75
	9/16/26		2142			$ 1,840,850.10
	9/29/26		2143			$ 231,453.96
15.	Amount paid with this Report Applicable to the Reporting Month					$ 7,781,339.66
16.	Total Remitted This Month					
17.	List Other Credit Adjustments - Attach taxing district approval, documentaion and explanation					
	Parcel #		Name			
			Total			

$ -

Submitted by: April Anders
Tax Collector

School District of Hatboro-Horsham

GENERAL FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

ASSETS		
0100-CASH AND INVESTMENTS		
0101-Cash (+)	$99,617,101.10	
0103-Petty Cash (+)	$50.00	
0108-Restricted Cash (+)	$193,586.05	
Sub-total : 0100-CASH AND INVESTMENTS	$99,810,737.15	
0120-TAXES RECEIVABLE		
0120-Taxes Receivable (+)	$2,203,347.94	
Sub-total : 0120-TAXES RECEIVABLE	$2,203,347.94	
0150-OTHER RECEIVABLES		
0150-Other Receivables (+)	$34,952.87	
Sub-total : 0150-OTHER RECEIVABLES	$34,952.87	
0190-OTHER ASSETS		
0190-Other Current Assets (+)	$93,671.73	
Sub-total : 0190-OTHER ASSETS	$93,671.73	
0200-FIXED ASSETS (NET ACCUMULATED DEPRECIATION)		
0211-Land (+)	$193,618.25	
0212-Site Improvements (+)	$6,293,238.38	
0220-Buildings (+)	$159,958,800.78	
0231-Machinery and Equipment (+)	$21,802,315.56	
0250-Construction In Progress (+)	$113,030,673.60	
Sub-total : 0200-FIXED ASSETS (NET ACCUMULATED DEPRECIATION)	$301,278,646.57	
0130-DUE FROM OTHER FUNDS		
0132-Due From Other Funds (+)	$4,398,115.50	
Sub-total : 0130-DUE FROM OTHER FUNDS	$4,398,115.50	
0140-GOVERNMENT RECEIVABLES		
0142-State Subsidy Receivable (+)	($2,486,535.15)	
0143-Federal Subsidy Receivable (+)	($139,335.96)	
0149-Other Government Receivable (+)	($178,710.18)	
Sub-total : 0140-GOVERNMENT RECEIVABLES	($2,804,581.29)	
0180-PREPAID EXPENSES		
0181-Prepaid Expenses (+)	$926,813.58	
Sub-total : 0180-PREPAID EXPENSES	$926,813.58	
Total : ASSETS		$405,941,704.05
LIABILITIES		
0421-ACCOUNTS PAYABLE		

GENERAL FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

0421-Accounts Payable (-)	($5,385,006.48)
Sub-total : 0421-ACCOUNTS PAYABLE	$5,385,006.48
0460-PAYROLL PAYABLES	
0461-Accrued Salaries (-)	$9,722,136.02
0462-Payroll Payables (-)	$5,401,683.01
Sub-total : 0460-PAYROLL PAYABLES	($15,123,819.03)
0490-OTHER CURRENT LIABILITIES	
0490-Other Liabilities (-)	$381.00
Sub-total : 0490-OTHER CURRENT LIABILITIES	($381.00)
0480-UNEARNED REVENUES	
0480-Unearned Revenues (-)	$3,665.25
Sub-total : 0480-UNEARNED REVENUES	($3,665.25)
0950-DEFERRED INFLOWS OF RESOURCES	
0950-Defereed Outflows of Resources (-)	$2,192,151.00
Sub-total : 0950-DEFERRED INFLOWS OF RESOURCES	($2,192,151.00)
0510-Bonds Payable	
0510-Bonds Payable (-)	$101,300,000.00
Sub-total : 0510-Bonds Payable	($101,300,000.00)
Total : LIABILITIES	($113,235,009.80)
EQUITY	
0790-NET POSITION	
0791-LT Debt Related to Capital Assets (-)	$200,063,245.16
Sub-total : 0790-NET POSITION	($200,063,245.16)
0810-NONSPENDABLE FUND BALANCE	
0810-Nonspendable Fund Balance (-)	$122,987.02
Sub-total : 0810-NONSPENDABLE FUND BALANCE	($122,987.02)
0830-COMMITTED FUND BALANCE	
0830-Committed Fund Balance (-)	$16,104,159.00
Sub-total : 0830-COMMITTED FUND BALANCE	($16,104,159.00)
0840-ASSIGNED FUND BALANCE	
0840-Assigned Fund Balance (-)	$2,000,000.00
Sub-total : 0840-ASSIGNED FUND BALANCE	($2,000,000.00)
0850-UNASSIGNED FUND BALANCE	

GENERAL FUND BALANCE SHEET As of 09/30/2026

Fiscal Year: 2026-2027

0850-Unassigned Fund Balance (-)	$9,568,152.78	
Sub-total : 0850-UNASSIGNED FUND BALANCE	($9,568,152.78)	
NET SURPLUS/(DEFICIT)		
NET SURPLUS/(DEFICIT) (+)	($64,848,150.29)	
Sub-total : NET SURPLUS/(DEFICIT)	($64,848,150.29)	
Total : EQUITY	($292,706,694.25)	
Total LIABILITIES + EQUITY		($405,941,704.05)

End of Report

School District of Hatboro-Horsham

GENERAL FUND REVENUE SUMMARY REPORT For the Period 09/01/2026 through

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date	Budget	Budget Balance	
INCOME					
6000-LOCAL REVENUE					
6111-Current Real Estate Taxes (-)	$27,847,324.80	$85,762,210.22	$92,091,536.00	$6,329,325.78	93.1%
6112-Interim Real Estate Taxes (-)	$28,902.72	$49,249.81	$800,000.00	$750,750.19	6.2%
6113-Public Utility Taxes (-)	$0.00	$0.00	$80,000.00	$80,000.00	0.0%
6114-Payments in Lieu of Taxes (-)	$2,107.00	$2,107.00	$2,528.00	$421.00	83.3%
6151-Earned Income Taxes (-)	$514,965.83	$1,982,104.67	$7,758,000.00	$5,775,895.33	25.5%
6153-Real Estate Transfer Taxes (-)	$184,477.00	$483,271.42	$1,928,000.00	$1,444,728.58	25.1%
6400-Delinquent Real Estate Taxes (-)	$141,406.68	$460,269.44	$1,700,000.00	$1,239,730.56	27.1%
6500-Interest Earnings (-)	$103,908.49	$299,022.42	$1,750,000.00	$1,450,977.58	17.1%
6700-Revenue from Activities (-)	$7,316.62	$7,432.62	$50,000.00	$42,567.38	14.9%
6800-Revenue from Other Governments (-)	$15,268.47	$15,268.47	$935,942.25	$920,673.78	1.6%
6900-Other Local Revenue (-)	$17,295.00	$47,316.06	$496,000.00	$448,683.94	9.5%
Sub-total : 6000-LOCAL REVENUE	($28,862,972.61)	($89,108,252.13)	($107,592,006.25)	($18,483,754.12)	82.8%
7000-STATE REVENUE					
7110-Basic Education Subsidy (-)	$0.00	$958,858.00	$7,520,478.00	$6,561,620.00	12.7%
7160-Tuition for Orphans and Private Placements (-)	$0.00	$0.00	$60,000.00	$60,000.00	0.0%
7270-Special Education Subsidy (-)	$390,967.00	$781,934.00	$2,597,369.00	$1,815,435.00	30.1%
7310-Student Transportation Subsidy (-)	$0.00	$39,464.00	$661,442.00	$621,978.00	6.0%
7320-Rental and Sinking Fund Subsidy (-)	$0.00	$0.00	$145,860.00	$145,860.00	0.0%
7330-Student Health Services Subsidy (-)	$0.00	$0.00	$81,000.00	$81,000.00	0.0%
7340-Property Tax Reduction Allocation (-)	$0.00	$1,947,267.00	$3,894,533.00	$1,947,266.00	50.0%
7360-School Safety and Security Grants (-)	$0.00	$0.00	$178,165.00	$178,165.00	0.0%
7530-Ready to Learn Block Grant (-)	$0.00	$0.00	$320,230.00	$320,230.00	0.0%
7810-Social Security Reimbursement (-)	$0.00	$0.00	$2,292,946.00	$2,292,946.00	0.0%
7820-Retirement Reimbursement (-)	$0.00	$0.00	$10,032,479.00	$10,032,479.00	0.0%
Sub-total : 7000-STATE REVENUE	($390,967.00)	($3,727,523.00)	($27,784,502.00)	($24,056,979.00)	13.4%
8000 & 9000-FEDERAL & OTHER REVENUE					
8110-Federally Impacted Areas Funding (-)	$0.00	$0.00	$720,000.00	$720,000.00	0.0%
8514-Title I Funding (-)	$0.00	$0.00	$525,424.00	$525,424.00	0.0%
8515-Title II Funding (-)	$0.00	$0.00	$102,664.00	$102,664.00	0.0%
8516-Title III Funding (-)	$0.00	$0.00	$42,005.00	$42,005.00	0.0%
8517-Title IV Funding (-)	$0.00	$0.00	$32,429.00	$32,429.00	0.0%
8800-Medical Assistance Reimbursement (-)	$0.00	$0.00	$620,000.00	$620,000.00	0.0%
9300-Interfund Transfers (-)	$0.00	$0.00	$1,250,000.00	$1,250,000.00	0.0%
9400-Sale of Fixed Assets (-)	$0.00	$1,740.80	$0.00	($1,740.80)	0.0%

GENERAL FUND REVENUE SUMMARY REPORT For the Period 09/01/2026 through

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date	Budget	Budget Balance	
Sub-total : 8000 & 9000-FEDERAL & OTHER REVENUE	$0.00	($1,740.80)	($3,292,522.00)	($3,290,781.20)	0.1%
Total : INCOME	($29,253,939.61)	($92,837,515.93)	($138,669,030.25)	($45,831,514.32)	66.9%
NET SURPLUS/(DEFICIT)	($29,253,939.61)	($92,837,515.93)	($138,669,030.25)	($45,831,514.32)	66.9%

End of Report

School District of Hatboro-Horsham

GENERAL FUND EXPENDITURE SUMMARY REPORT For the Period 09/01/2026 through

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date	Budget	Budget Balance	
EXPENSES					
100-SALARIES					
110-Administrative Salaries (+)	$494,682.13	$1,488,484.83	$7,032,408.00	$5,543,923.17	21.2%
120-Professional Salaries (+)	$3,396,895.79	$5,200,561.87	$40,841,207.01	$35,640,645.14	12.7%
130-Other Salaries (+)	$24,686.31	$30,918.36	$1,190,805.00	$1,159,886.64	2.6%
140-Technical Salaries (+)	$100,812.77	$300,944.59	$1,064,569.00	$763,624.41	28.3%
150-Clerical Salaries (+)	$221,176.03	$507,908.00	$2,661,481.00	$2,153,573.00	19.1%
160-Trades Salaries (+)	$68,593.14	$166,451.55	$801,285.00	$634,833.45	20.8%
170-Labor Salaries (+)	$111,056.29	$157,967.36	$2,067,552.00	$1,909,584.64	7.6%
180-Service Salaries (+)	$224,536.39	$555,568.78	$2,971,725.00	$2,416,156.22	18.7%
190-Instructional Assistant Salaries (+)	$51,278.75	$51,878.75	$957,304.00	$905,425.25	5.4%
Sub-total : 100-SALARIES	$4,693,717.60	$8,460,684.09	$59,588,336.01	$51,127,651.92	14.2%
200-BENEFITS					
210-Group Insurance-Contracted (+)	$8,260.83	$25,472.91	$166,871.00	$141,398.09	15.3%
220-Social Security Contributions (+)	$339,918.71	$614,129.02	$4,565,777.32	$3,951,648.30	13.5%
230-Retirement Contributions (+)	$1,566,567.45	$2,827,497.53	$19,976,648.10	$17,149,150.57	14.2%
240-Tuition Reimbursement (+)	$14,847.51	$45,696.51	$150,000.00	$104,303.49	30.5%
250-Unemployment Compensation (+)	$0.00	$125.78	$30,000.00	$29,874.22	0.4%
260-Workers' Compensation (+)	$161,781.00	$161,781.00	$325,762.00	$163,981.00	49.7%
270-Group Insurance-Self-Funded (+)	$850,997.49	$1,468,262.77	$10,300,730.00	$8,832,467.23	14.3%
290-Other Employee Benefits (+)	$3,428.02	$3,428.02	$98,568.00	$95,139.98	3.5%
Sub-total : 200-BENEFITS	$2,945,801.01	$5,146,393.54	$35,614,356.42	$30,467,962.88	14.5%
300-PROFESSIONAL SERVICES					
320-Educational Services (+)	$533,375.39	$846,230.37	$11,181,094.43	$10,334,864.06	7.6%
330-Professional Services (+)	$169,036.94	$303,051.60	$2,140,301.75	$1,837,250.15	14.2%
340-Technical Services (+)	$16,839.10	$29,563.62	$193,000.00	$163,436.38	15.3%
350-Safety Services (+)	$0.00	$0.00	$221,374.44	$221,374.44	0.0%
360-Employee Training and Development Services (+)	$7,519.92	$9,814.92	$206,180.48	$196,365.56	4.8%
390-Other Professional Services (+)	$18,014.00	$18,014.00	$31,853.00	$13,839.00	56.6%
Sub-total : 300-PROFESSIONAL SERVICES	$744,785.35	$1,206,674.51	$13,973,804.10	$12,767,129.59	8.6%
400-PROPERTY SERVICES					
410-Cleaning Services (+)	$26,517.46	$41,046.41	$162,500.00	$121,453.59	25.3%
424-Water & Sewer (+)	$17,806.60	$45,721.63	$228,400.00	$182,678.37	20.0%
430-Repairs & Maintenance Services (+)	$445,864.38	$866,443.91	$1,846,714.52	$980,270.61	46.9%
440-Rentals (+)	$2,540.86	$9,097.58	$25,000.00	$15,902.42	36.4%
460-Extermination Services (+)	$0.00	$8,000.00	$9,000.00	$1,000.00	88.9%
Sub-total : 400-PROPERTY SERVICES	$492,729.30	$970,309.53	$2,271,614.52	$1,301,304.99	42.7%
500-OTHER SERVICES					
510-Contracted Transportation Services (+)	$8,706.00	$8,706.00	$2,652,241.00	$2,643,535.00	0.3%
520-Insurance (+)	$15,178.00	$743,349.00	$752,991.00	$9,642.00	98.7%

GENERAL FUND EXPENDITURE SUMMARY REPORT For the Period 09/01/2026 through

Fiscal Year: 2026-2027

	09/01/2026 - 09/30/2026	Year To Date	Budget	Budget Balance	
530-Communications (+)	$65,716.27	$80,719.53	$547,156.77	$466,437.24	14.8%
540-Advertising and Public Relations (+)	$0.00	$0.00	$27,149.00	$27,149.00	0.0%
550-Printing Services (+)	$800.00	$18,861.30	$11,377.52	($7,483.78)	165.8%
560-Student Tuition (+)	$800,069.07	$1,071,485.23	$4,788,720.17	$3,717,234.94	22.4%
580-Travel (+)	$7,171.01	$16,022.20	$109,078.18	$93,055.98	14.7%
590-Other Services (+)	$0.00	$0.00	$89,106.00	$89,106.00	0.0%
Sub-total : 500-OTHER SERVICES	$897,640.35	$1,939,143.26	$8,977,819.64	$7,038,676.38	21.6%
600-SUPPLIES					
610-General Supplies (+)	$170,672.66	$248,586.07	$1,765,304.68	$1,516,718.61	14.1%
620-Energy (+)	$71,530.85	$247,603.09	$2,021,579.00	$1,773,975.91	12.2%
630-Food (+)	$5,733.75	$7,040.20	$42,620.00	$35,579.80	16.5%
640-Books and Periodicals (+)	$374,754.71	$418,266.02	$542,697.03	$124,431.01	77.1%
650-Technology and Software (+)	$176,963.92	$589,963.33	$973,261.53	$383,298.20	60.6%
Sub-total : 600-SUPPLIES	$799,655.89	$1,511,458.71	$5,345,462.24	$3,834,003.53	28.3%
700-EQUIPMENT					
750-Equipment-New (+)	$1,087.90	$1,087.90	$9,000.00	$7,912.10	12.1%
760-Equipment-Replacement (+)	$6,997.98	$159,620.82	$306,500.00	$146,879.18	52.1%
Sub-total : 700-EQUIPMENT	$8,085.88	$160,708.72	$315,500.00	$154,791.28	50.9%
800-OTHER OBJECTS					
810-Dues and Fees (+)	$9,627.72	$104,236.96	$187,804.35	$83,567.39	55.5%
830-Interest Payments (+)	$3,417,331.99	$3,417,331.99	$6,796,602.34	$3,379,270.35	50.3%
840-Contingency (+)	$0.00	$0.00	$750,000.00	$750,000.00	0.0%
880-Refund of Prior Year Revenue (+)	$240,896.03	$254,458.63	$60,000.00	($194,458.63)	424.1%
890-Miscellaneous Expenditures (+)	$0.00	$0.00	$31,000.00	$31,000.00	0.0%
Sub-total : 800-OTHER OBJECTS	$3,667,855.74	$3,776,027.58	$7,825,406.69	$4,049,379.11	48.3%
900-OTHER FINANCING USES					
912-Principal Payments (+)	$3,125,000.00	$3,125,000.00	$3,950,000.00	$825,000.00	79.1%
913-Lease Payments (+)	$34,673.95	$1,692,965.70	$2,136,848.38	$443,882.68	79.2%
990-Other Miscellaneous Uses (+)	$115.00	$370.06	$10,000.00	$9,629.94	3.7%
Sub-total : 900-OTHER FINANCING USES	$3,159,788.95	$4,818,335.76	$6,096,848.38	$1,278,512.62	79.0%
Total : EXPENSES	$17,410,060.07	$27,989,735.70	$140,009,148.00	$112,019,412.30	20.0%
NET SURPLUS/(DEFICIT)	$17,410,060.07	$27,989,735.70	$140,009,148.00	$112,019,412.30	20.0%

End of Report

School District of Hatboro-Horsham

Cash Balances by FUND

Fiscal Year: 2026-2027

Date Range: 9/1/2026 - 9/30/2026

Account Number	Title	Beginning Balance	Increases Debits	Decreases Credits	Cash Balance
10.0101.001.000.00.00.00.000.U.0000	CASH-WELLS FARGO-GF	47,058,217.95	35,871,808.46	81,059,889.15	1,870,137.26
10.0101.001.001.00.00.00.000.U.0000	CASH-WELLS FARGO-PAYROLL A	52,371.92	3,042,493.58	3,042,493.58	52,371.92
10.0101.001.003.00.00.00.000.U.0000	CASH-WELLS FARGO-PAYROLL C	148,080.79	0.00	51,778.94	96,301.85
10.0101.002.000.00.00.00.000.U.0000	CASH-US BANK-GF	41,329,564.40	56,097,316.44	0.00	97,426,880.84
10.0101.004.000.00.00.00.000.U.0000	CASH-PSDLAF-GF	166,703.26	4,745.97	0.00	171,449.23
10.0108.000.000.00.00.00.000.U.0000	CASH-RESTRICTED-WELLS FARGO-TAX ESC	193,586.05	0.00	0.00	193,586.05
Total FUND: 10		88,948,524.37	95,016,364.45	84,154,161.67	99,810,727.15
21.0101.005.000.00.00.00.000.U.0000	CASH-PLGIT-UNCLSFD-DW	9,759,065.63	29,314.71	628,823.78	9,159,556.56
Total FUND: 21		9,759,065.63	29,314.71	628,823.78	9,159,556.56
35.0101.000.000.00.00.00.000.U.0000	CASH-UNASGND-UNCLSFD-DW	3,314,022.94	9,116.34	536,571.62	2,786,567.66
Total FUND: 35		3,314,022.94	9,116.34	536,571.62	2,786,567.66
40.0101.006.000.00.00.00.000.U.0000	CASH-DEBT SERVICE-TRUMARK FINANCIAL	15,358,768.76	50,802.84	0.00	15,409,571.60
Total FUND: 40		15,358,768.76	50,802.84	0.00	15,409,571.60
50.0101.003.000.00.00.00.000.U.0000	CASH-TD BANK-UNCLSFD-DW	3,147,197.27	0.00	167,839.73	2,979,357.54
Total FUND: 50		3,147,197.27	0.00	167,839.73	2,979,357.54
60.0101.003.000.00.00.00.000.U.0000	CASH-TD BANK-UNCLSFD-DW	2,843,950.66	1,227,249.02	987,925.62	3,083,274.06
Total FUND: 60		2,843,950.66	1,227,249.02	987,925.62	3,083,274.06
71.0101.003.000.00.00.00.000.U.0000	CASH-TD BANK-UNCLSFD-DW	120,540.41	645.47	0.00	121,185.88
Total FUND: 71		120,540.41	645.47	0.00	121,185.88
81.0101.001.000.00.00.00.000.U.0000	CASH	601,716.38	72,978.13	55,473.57	619,220.94
Total FUND: 81		601,716.38	72,978.13	55,473.57	619,220.94
		124,093,786.42	96,406,470.96	86,530,795.99	133,969,461.39

End of Report

HATBORO-HORSHAM SCHOOL DISTRICT
Contracts for Ratification or Approval

October 26, 2026 Legislative Action Meeting Agenda

VENDOR	DESCRIPTION	AMOUNT	CONTRACT TERM	FUNDING SOURCE
Dorney Park & Wildwater Kingdom	Keith Valley Middle School end of school year trip for 8th grade students	$15,269.25	SY 2026-2027	Student Funded Activity
Children's Hospital of Philadelphia	Agreement for Hospital School Services	$68.59/hour for up to 5 hours/week	SY 2026-2027	Special Services Budget
Children's Hospital of Philadelphia	Agreement for Hospital School Services	$68.59/hour for up to 5 hours/week	SY 2026-2027	Special Services Budget
Center School	Tuition Agreement	$20,895.00	SY 2026-2027	Special Services Budget
Dituri Consulting LLC	Professional Development Service Agreement	$2,372.50	SY 2026-2027	Curriclum Budget
ESS Northeast, LLC	Pricing Plan Addendum to original Agreement	Various - see attachment	SY 2026-2027	Human Resources Budget
LearnWell	Educational Services	$63.00/hour	SY 2026-2027	Special Services Budget
Manor House at Commonwealth	Girls Soccer Banquet	$3,200.00	SY 2026-2027	Student Funded Activity
Montgomery County Intermediate Unit	Professional Development Service Agreement	$2,567.50	SY 2026-2027	Curriclum Budget
Merakey Philadelphia	Educational services to children with Autism and/or Emotional Disturbance	Various - see attachment	SY 2026-2027	Special Services Budget
Museum of the American Revolution	Keith Valley Middle School Social Studies Field trips (2)	$2,116 - 2/2/27 $2,104 - 2/3/27	SY 2026-2027	Curriclum Budget
Quality Inn and Suites	Hotel reservations for PA Thespians Conference	$1,878.12	SY 2026-2027	High School Budget
GBC	Two equipment maintenance agreements for laminators	$5,005.15	SY 2026-2027	Crooked Billet Elementary School Budget
The Council of Southeast PA	Letter of Agreement to provide services for Student Assistance Program	N/A	SY 2026-2027	N/A
WLG Energy	Electricity Supplier Agreement	$0.06493/kWh	July 2027-July 2030	Business Office Budget
Bucks County Intermediate Unit	Comprehensive Planning Service Agreement	$3,000.00	SY 2026-2027	Assistant Superintendent Budget
Vereinigung Erzgebirge	Contract for room rental for Boys Soccer Banquet	$250.00	SY 2026-2027	Student Activity Funds
King Limousine Services	Student Transportation Services	Varies based on service provided. See Attachment	SY 2026-2027	Transportation Budget

October 2026 Conference Board Report

Name	Activity Title	Location	Start Date	End Date	Requested Expenses Total	Budget Source
Ryan Thomas	Amplify's Literacy Data and Multi-Tiered System of Support (MTSS) Week	Virtual	10/5/2026	10/9/2026	$0.00	No Cost to District
Kevin Kerrigan	Pennsylvania Data Literacy Summit	Harrisburg, PA	10/6/2026	10/6/2026	$0.00	No Cost to District
Joel Evans	Pennsylvania Data Literacy Summit	Harrisburg, PA	10/6/2026	10/6/2026	$0.00	No Cost to District
Kate Rae	Math PSSA Review Committee	Hershey, PA	10/12/2026	10/16/2026	$0.00	No Cost to District
Christine Jenkins	MCIU Shared Learning & MCIU Science, Technology, Engineering, and Math (STEM) Council	Norristown, PA	10/13/2026	10/13/2026	$0.00	No Cost to District
Ted Domers	Who Has the Principal's Back?	Virtual	10/21/2026	10/21/2026	$0.00	No Cost to District
Ryan Thomas	Who Has the Principal's Back?	Virtual	10/26/2026	10/262026	$0.00	No Cost to District
Mary Joyce	Unified Champion School Youth Summit	Blue Bell, PA	10/28/2026	10/28/2026	$0.00	No Cost to District
Christine Jenkins	Jewish Community Relations Council K-12 Day of Learning	Philadelphia, PA	10/29/2026	10/29/2026	$100.00	Curriculum Department Budget Account
Ryan Thomas	Jewish Community Relations Council K-12 Day of Learning	Philadelphia, PA	10/29/2026	10/29/2026	$100.00	Curriculum Department Budget Account
David Weber	Jewish Community Relations Council K-12 Day of Learning	Philadelphia, PA	10/29/2026	10/29/2026	$100.00	Curriculum Department Budget Account
Andre' McLaurin	Jewish Community Relations Council K-12 Day of Learning	Philadelphia, PA	10/29/2026	10/29/2026	$100.00	Curriculum Department Budget Account
Brandie Page	Jewish Community Relations Council K-12 Day of Learning	Philadelphia, PA	10/29/2026	10/29/2026	$100.00	Curriculum Department Budget Account

October 2026 Conference Board Report

Name	Activity Title	Location	Start Date	End Date	Requested Expenses Total	Budget Source
Christine Fenn	Data Talks: From Data to Impact 2026-2027	Virtual	10/30/2026	3/12/2027	$0.00	No Cost to District
Charles Masters	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/13/2026	$25.00	Department Budget Account
Erica Westcott	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/3/2026	$25.00	Department Budget Account
Jessica Welch	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/3/2026	$40.00	Curriculum Department Budget Account
Natalie Trach	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/3/2026	$25.00	Curriculum Department Budget Account
Anastasia Groden	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/3/2026	$25.00	Curriculum Department Budget Account
Bridget MacFarland	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/3/2026	$25.00	Curriculum Department Budget Account
Samantha Schools	Pennylvania Music Educators Assocation (PMEA) District 11 Fall In-Service Conference	Dresher, PA	11/3/2026	11/3/2026	$25.00	Curriculum Department Budget Account
Maddie Reilly	Montgomery County School Counselor Best Practices Think Tank	King of Prussia	11/3/2026	11/3/2026	$0.00	No Cost to District
Scott Searfoss	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	No Cost to District

October 2026 Conference Board Report

Name	Activity Title	Location	Start Date	End Date	Requested Expenses Total	Budget Source
Naomi Bream	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	No Cost to District
Quaneesha Shields	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	No Cost to District
Sarah Carner	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	No Cost to District
Tami Wunder-Italia	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	No Cost to District
Valerie Slott	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	No Cost to District
Stephanie Shirk	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	Department Budget Account
Christine Fenn	Montgomery County School Counselor Best Practices Think Tank	King of Prussia, PA	11/3/2026	11/3/2026	$0.00	Department Budget Account
Linda Flores Torres	Writing With Multilingual Learners in the Elementary Grades	Norristown, PA	11/4/2026	11/5/2026	$0.00	No Cost to District
Virginia Catrambone	The Roadmap Forward: Advancing language proficiency, programs, and the Profession	Boalsburg, PA	11/6/2026	11/7/2026	$554.00	Building Budget Account
Bryce Berger	The Roadmap Forward: Advancing Language Proficiency, Programs, and the Profession	Boalsburg, PA	11/6/2026	11/7/2026	$655.00	Building Budget Account

October 2026 Conference Board Report

Name	Activity Title	Location	Start Date	End Date	Requested Expenses Total	Budget Source
Nicole McClure	Student Assistance Program (SAP) K-12 Virtual Training	Virtual	11/10/2026	11/10/2026	$0.00	No Cost to District
Milt Kunz	Turkey-nomics Webinar	Virtual	11/12/2026	11/12/2026	$0.00	No Cost to District
Madelyn Reilly	Neumann University's President's Counselor Event	Philadelphia, PA	11/13/2026	11/13/2026	$0.00	No Cost to District
Alison Illiano	Interactive Online Learning (IXL) Live	King of Prussia, PA	11/18/2026	11/18/2026	$129.00	Department Budget Account
Charles Masters	Bent But Not Broken 4.0 Conference	Philadelphia, PA	11/19/2026	11/21/2026	$575.00	No Cost to District
Adelaide Clapper	National Council of Teachers of English Annual Convention	Philadelphia, PA	11/19/2026	11/22/2026	$480.00	Curriculum Department Budget Account
Rory Pruess	National Council for Teachers of English Annual Conference	Philadelphia, PA	11/19/2026	11/22/2026	$526.00	Curriculum Department Budget Account
Sonia Matura	National Council for Teachers of English Annual Conference	Philadelphiam PA	11/19/2026	11/22/2026	$691.88	Curriculum Department Budget Account
Jennifer Lloyd	National Council for Teachers of English Annual Conference	Philadelphia, PA	11/19/2026	11/22/2026	$470.00	Curriculum Department Budget Account
Kristen Kowalik	Designing Student Practice in Mathematics	Norristown, PA	11/24/2026	11/24/2026	$0.00	No Cost to District
Patrick Scarpello	National Athletic Director Conference	Phoenix, AZ	12/11/2026	12/18/2026	$2,070.00	Building Budget Account
Sarah Sweet	Universal Design for Learning for the Special Areas and Related Arts Teacher	Norristown, PA	12/14/2026	12/14/2026	$150.00	No Cost to District
Melissa Burleigh	Intro to Psych Coast to Coast	Virtual	1/15/2027	1/15/2027	$25.00	Department Budget Account

October 2026 Conference Board Report

Name	Activity Title	Location	Start Date	End Date	Requested Expenses Total	Budget Source
Milt Kunz	Intro to Psych Coast to Coast	Virtual	1/15/2027	1/15/2027	$0.00	No Cost to District
Angela Whalen	Student Career Readiness: Foundations for School Leaders	Virtual	1/28/2027	2/18/2027	$0.00	No Cost to District
Lauren Nash	Eastern Gifted Regional Day: Nothing Busy- Designing Work Worth a Gifted Learner's Time	Norristown, PA	2/20/2027	2/20/2027	$50.00	Department Budget Account
Katie Kasa	Eastern Gifted Regional Day: Nothing Busy- Designing Work Worth a Gifted Learner's Time	Norristown, PA	3/2/2027	3/2/2027	$50.00	Department Budget Account

October 26, 2026

Student Trips:
Overnight or Travel Greater Than 50 Miles

School	Class / Grade/ Activity	# of Students	Location	Date(s)	Cost Per Student	Funding Source	Purpose
HHHS	Junior Varsity & Varsity Baseball Teams	36	The Ripken Experience Myrtle Beach (Myrtle Beach, SC)	3/19/2027–3/23/2027	$575.00/ Student	Student Pay & Fundraising	Spring Training

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

APPOINTMENT OF PERSONNEL

All employees are hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, required background checks and evidence of certification.

SUPPORT STAFF

Name	Control Code	Assignment	Location(s)	Status	Salary Grade	Salary	Effective Date	Reason for Appointment
Denise Bruzek	1435	Nurse	High School	Part-Time, Hourly Non-Exempt, 7.5 hours per day, 1 day per week	CSL4	$30.35	11/2/2026	Replacement for Anna Silva
Dennis O'Brien	578	Custodian - Day Shift	Keith Valley	Full Time, Hourly Non-Exempt, 261 days, 8 hours per day	FO1	Step 2	10/20/2026	Replacement for Michael Cleghorn
Mimose Michel	589	Custodian - 2nd Shift	High School	Full Time, Hourly Non-Exempt,261 days, 8 hours per day	FO1	Step 1	10/8/2026	Replacement for Jean Fils-Aime
Ivy Canada	566	Driver - Van	Transportation	Part-Time, Hourly Non-Exempt, 4 hours per day	TR1	Step 1	10/19/2026	Replacement for Andrea McParland
Ivy Canada	N/A	Provisional Driver	Transportation	Part-Time, as needed	N/A	$16.81	10/19/2026	Training for CDL

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

Elizabeth Spinosa	633	Recess Assistant	Simmons	Part-Time, Hourly Non-Exempt, 180 days, 2.5 hours per day	CSL1	Step 1	10/15/2026	Replacement for Ashley Harris
Karina Martignoni	2538	Food Services Substitute	District-Wide	Part-Time, as needed	N/A	$15.00	10/27/2026	Substitute for the 2026-2027 school year
Anthony Saloma	2192	Custodian - Substitute	District-Wide	Part-Time, as needed	N/A	$15.00	10/27/2026	Substitute for the 2026-2027 school year
Gaudy Bussi	2539	Food Services Substitute	District-Wide	Part-Time, as needed	N/A	$15.00	10/27/2026	Substitute for the 2026-2027 school year
Makhi English	2194	Custodian - Substitute	District-Wide	Part-Time, as needed	N/A	$15.00	10/20/2026	Substitute for the 2026-2027 school year
Mark Mulroney	553	Driver-Standby Driver	Transportation	Part-Time, Hourly Non-Exempt, 2 hours per day	TR2	Step 6	8/26/2026	Rescinded resignation
Michael Josephson	2524	Accountant & Financial Analyst	Business Office	Full-Time, Hourly Exempt 261 Days 7.5 hours per day	CT2	$36.72	TBD	New position, replacement for Director of Financial Services

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

CHANGES OF ASSIGNMENT OR CLASSIFICATION

ADMINISTRATIVE STAFF

	PREVIOUS POSITION						NEW POSITION							
Name	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Annual Salary**	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Annual Salary**	**Effective Date**	**Reason for Change**
Monet Barmore	446	Interim Assistant Principal	Crooked Billet	Full-Time, Exempt 261 Calendar Days	ADM3	$116,000	446	Assistant Principal	Crooked Billet	Full-Time, Exempt 261 Calendar Days	ADM3	$118,000	11/2/2026	Elementary Assistant Principal Vacancy
Daniel Beck	897	Assistant Principal	Simmons	Full-Time, Exempt 261 Calendar Days	ADM3	$117,000	897	Assistant Principal	Simmons	Full-Time, Exempt 261 Calendar Days	ADM3	$119,000	11/2/2026	Salary adjustment
Timothy Mathews	13	Director of Accounting & Reporting	Business Office	Full-Time, Exempt 261 Calendar Days	ADM3	$152,823	13	Director of Finance & Accounting	Business Office	Full-Time, Exempt 261 Calendar Days	ADM3	No Change	9/28/2026	Job Title change

SUPPORT STAFF

	PREVIOUS POSITION						NEW POSITION							
Name	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Salary**	**Control Code**	**Assignment**	**Location(s)**	**Status**	**Salary Grade**	**Salary**	**Effective Date**	**Reason for Change**
Lynnann Denner	784	Administrative Assistant-Principal	Crooked Billet	Full-Time, Hourly Non-Exempt 261 Days 7.5 hours per day	SS2	$27.54	2523	Administrative Assistant-Cabinet	Human Resources	Full-Time, Hourly Non-Exempt 261 Days 7.5 hours per day	SS1	$30.60	TBD	New position, replacement for Human Resources Assistant
Antoinette Urciuoli	639	Food Services Assistant	Blair Mill	Part-Time, Hourly, Non-Exempt, 180 days 4 hours per day	FS1	Step 4	623	Recess Assistant	Hallowell	Part-Time, Hourly, Non-Exempt, 180 days 2.5 hours per day	CSL1	Step 5	10/23/2026	Employee request
Gloria Figueroa	580	Custodian - 2nd Shift	Keith Valley	Full-Time, Hourly Non-Exempt 261 Days 8 hours per day	FO1	Step 4	579	Custodian - Split Shift	Keith Valley	Full-Time, Hourly Non-Exempt 261 Days 8 hours per day	FO1	Step 4	TBD	Replacement for David Rivera

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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RESIGNATIONS AND RETIREMENTS

ADMINISTRATIVE STAFF

Name	Control Code	Assignment	Location	Years of Service	Effective Date	Reason for Action
Kendrah Butler-Waters	898	Assistant Principal	Blair Mill	n/a	11/13/2026	Resignation
Karen Roseman	231	Teacher-Grade 3	Simmons	36	7/28/2027	Retirement
Victoria Ray	403	Teacher-Learning Support	Crooked Billet	n/a	TBD	Resignation

SUPPORT STAFF

Name	Control Code	Assignment	Location(s)	Years of Service	Effective Date	Reason for Action
Gary Hentschel	534	Driver-Van	Bus Garage	5	6/17/2026	Updated Retirement Date

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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DISCRETIONARY LEAVES OF ABSENCE AND CHANGES IN LEAVES

The information below reflect unpaid leaves of absence. The effective and return to work dates are estimates and subject to change.

CERTIFIED STAFF

Employee ID	Control Code	Status	Effective Date	Return to Work Date	Reason
17916	349	Full-Time	1/11/2027	2/24/2027	FMLA
16129	186	Full-Time	10/29/2026	11/9/2026	FMLA

SUPPORT STAFF

Employee ID	Control Code	Status	Effective Date	Return to Work Date	Reason
17774	858	Full-Time	2/1/2027	3/9/2027	FMLA
11354	627	Part-Time	10/27/2026	TBD	Sick Leave

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

CO-CURRICULAR AND EXTRACURRICULAR NON-ATHLETIC POSITIONS

All employees are hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, required background checks and evidence of certification.

Name	Control Code	Activity	Role	Location	Assigned Points	Experience Band	Effective Date
Christopher Kuczynski	957	Elementary Band	Director	Hallowell	40	4	26-27 school year
Elizabeth Schrader	968	Safety	Advisor	Hallowell	5	4	26-27 school year
Cheri Arnaiz	979	Student Council	Advisor	Hallowell	5	4	26-27 school year
Cheri Arnaiz	1465	Community Service	Advisor	Hallowell	2	1	26-27 school year
Stephanie Shirk	978	Student Council	Advisor	Hallowell	2.5	1	26-27 school year
Stephanie Shirk	960	Media Club	Advisor	Hallowell	3.5	1	26-27 school year
Stephanie Shirk	971	Career Fair	Advisor	Hallowell	2	2	26-27 school year
Isabel Martinez	972	Career Fair	Lead Advisor	Hallowell	3	2	26-27 school year
Valerie Slott	959	Media Club	Advisor	Hallowell	3.5	1	26-27 school year
Valerie Slott	977	Student Council	Advisor	Hallowell	2.5	4	26-27 school year
Valerie Slott	965	Running Club	Advisor	Hallowell	2	1	26-27 school year
Kellyanne Wenner	969	Career Fair	Advisor	Hallowell	2	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

Tamyra Eldridge	1464	Morning Workout	Advisor	Hallowell	5	2	26-27 school year
Samantha Schools	958	Elementary Orchestra	Assistant Director	Hallowell	7.5	1	26-27 school year
Eric Glemser	1467	Morning Workout	Advisor	Hallowell	5	2	26-27 school year
Beverly Visnov-Smith	975	Family STEM Night	Advisor	Hallowell	3	2	26-27 school year
Michelle Davies	1466	Family Reading Night	Advisor	Hallowell	2	1	26-27 school year
Robert Molloy	1396	Marching Band	Drill Instructor	High School	70	4	26-27 school year
Erica Westcott	1395	Marching Band	Director	High School	115	2	26-27 school year
Michael Murphy	1048	Marching Band	Color Guard Instructor	High School	45	1	26-27 school year
Lisa Cullen	1054	Marching Band	Assistant Director	High School	45	2	26-27 school year
Kailee McWilliams	1509	Marching Band	Color Guard Instructor #2	High School	10	2	26-27 school year
Daniel Kolecki	1391	Marching Band	Color Guard Instructor #1	High School	40	2	26-27 school year
Richard Strang	1398	Marching Band	Color Guard Instructor #2	High School	35	4	26-27 school year
Jessica Parker	2572	Marching Band	Drumline	High School	40	2	26-27 school year
Emily Dachroeden	1510	Marching Band	Color Guard Instructor #1	High School	5	2	26-27 school year
Emily Dachroeden	1397	Marching Band	Drumline	High School	5	2	26-27 school year
Emily Dachroeden	1055	Marching Band	Band Front	High School	45	2	26-27 school year
Nathan Bashline	1056	Marching Band	Music Arrangement/Design	High School	20	2	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

Anastasia Groden	2537	Vocal	Advisor	Keith Valley	30	1	26-27 school year
Julie Bardsley	1257	National Junior Honor Society	Advisor	Keith Valley	10	2	26-27 school year
Michelle Campellone	1256	National Junior Honor Society	Advisor	Keith Valley	10	2	26-27 school year
Michelle Campellone	1279	Science Club	Advisor	Keith Valley	10	4	26-27 school year
Melissa Pierce	1259	Newspaper	Advisor	Keith Valley	10	1	26-27 school year
Melissa Pierce	1243	KV Quill	Advisor	Keith Valley	5	1	26-27 school year
Megan Boletta	1232	Girls STEAM	Advisor	Keith Valley	5	1	26-27 school year
Gayle Marinelli	1399	Bus Duty	AM Supervisor	Keith Valley	20	1	26-27 school year
Eileen D'Alonzo	2573	Cooking Club	Advisor	Keith Valley	10	3	26-27 school year
Wendy King	1224	Cooking Club	Advisor	Keith Valley	10	4	26-27 school year
Wendy King	1477	Homework Club	Advisor	Keith Valley	15	2	26-27 school year
Wendy King	1220	Bus Duty	AM Supervisor	Keith Valley	20	4	26-27 school year
Devin Heller	1250	Math Counts	Advisor	Keith Valley	5	2	26-27 school year
Erika Schwanbeck	1475	Peacekeepers Club	Advisor	Keith Valley	15	2	26-27 school year
Heather Elvidge	1221	Bus Duty	AM Supervisor	Keith Valley	20	4	26-27 school year
Heather Elvidge	1289	Yearbook	Advisor	Keith Valley	35	3	26-27 school year
Elizabeth Daleandro	1471	SEL	Advisor	Keith Valley	15	4	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

Veronica Alegado	1233	Girls STEAM	Advisor	Keith Valley	5	1	26-27 school year
Jamie Devlin	1479	Hatter Ambassador	Advisor	Keith Valley	20	1	26-27 school year
Meredith Kane-Sokol	1260	Newspaper	Advisor	Keith Valley	10	1	26-27 school year
Meredith Kane-Sokol	1244	KV Quill	Advisor	Keith Valley	5	1	26-27 school year
Marie Schmucker	1219	Bus Duty	AM Supervisor	Keith Valley	20	4	26-27 school year
Jennifer Goldberg	1252	Musical	Director	Keith Valley	35	2	26-27 school year
Erin Antioquia	1261	Orchestra	Advisor	Keith Valley	10	4	26-27 school year
Stephanie Barloon	1478	Hatter Ambassador	Advisor	Keith Valley	20	4	26-27 school year
Lisa Rowe Johnstonbaugh	1251	Musical	Assistant Stage Manager	Keith Valley	10	1	26-27 school year
Caitlyn Kasa	1284	TV Production	Advisor	Keith Valley	10	1	26-27 school year
Caitlyn Kasa	1434	TV Coordinator	Advisor	Keith Valley	10	1	26-27 school year
Jennifer Kosoy	1283	TV Production	Advisor	Keith Valley	10	1	26-27 school year
Jennifer Kosoy	1282	TV Coordinator	Advisor	Keith Valley	20	1	26-27 school year
Jennifer Kosoy	1255	Musical	Technical Director	Keith Valley	10	1	26-27 school year
Jennifer Kosoy	1473	Safe Spaces	Advisor	Keith Valley	10	2	26-27 school year
Kathryn Rae	1231	Girls STEAM	Advisor	Keith Valley	5	1	26-27 school year
Nicole Miletto	1400	Bus Duty	AM Supervisor	Keith Valley	20	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

Amanda Salters	1254	Musical	Stage Manager	Keith Valley	15	1	26-27 school year
Katie Simpson	1393	Bus Duty	AM Supervisor	Keith Valley	20	1	26-27 school year
Kimberly Sulahian	1248	Marching Band	Director	Keith Valley	20	1	26-27 school year
Kimberly Sulahian	1217	Auditorum A/V Manager	Advisor	Keith Valley	40	2	26-27 school year
Kimberly Sulahian	1223	Concert Band	Advisor	Keith Valley	20	2	26-27 school year
Kimberly Sulahian	1218	Jazz Band	Director	Keith Valley	20	2	26-27 school year
Natalie Trach	2531	Chamber Orchestra	Director	Keith Valley	15	1	26-27 school year
Natalie Trach	1521	Marching Band	Assistant Director	Keith Valley	10	2	26-27 school year
Natalie Trach	942	Elementary Orchestra	Director	Keith Valley	40	3	26-27 school year
Mark Wigand	1404	Math Counts	Advisor	Keith Valley	5	4	26-27 school year
Sarah Carner	952	Peer Buddy	Advisor	Crooked Billet	4	1	26-27 school year
Sarah Carner	953	Student Leadership	Advisor	Crooked Billet	5	2	26-27 school year
Renee Gatto	2574	Student Leadership	Advisor	Crooked Billet	5	1	26-27 school year
Mary Ellen Caroselli	951	Peer Buddy	Advisor	Crooked Billet	4	1	26-27 school year
Kevin Schlenker	946	Media Club	Advisor	Crooked Billet	7	1	26-27 school year
Sharon Mirabelli	954	Student Council	Advisor	Crooked Billet	5	4	26-27 school year
Stephanie Dubin	2575	Student Council	Advisor	Crooked Billet	5	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Meghan May	1253	Musical	Music Director	Keith Valley	20	4	26-27 school year
Meghan May	1287	Vocal	Advisor	Keith Valley	30	4	26-27 school year
Jill Weller	1480	Hatter Ambassador	Assistant Advisor	Keith Valley	10	2	26-27 school year
Molly Durkin	1258	National Junior Honor Society	Advisor	Keith Valley	10	1	26-27 school year
Charles Farrell	1281	Student Council	Advisor	Keith Valley	35	4	26-27 school year
Donna Barron	1522	Marching Band	Color Guard Instructor	Keith Valley	10	4	26-27 school year
Jessica Welch	2578	Elementary Orchestra	Assistant Director	Crooked Billet	7.5	1	26-27 school year
Brandon Herder	937	Student Council	Advisor	Blair Mill	5	2	26-27 school year
Brandon Herder	931	Basketball Club	Advisor	Blair Mill	6.5	2	26-27 school year
John Sedlacsik	1339	Elementary Band	Director	Simmons	40	4	26-27 school year
Quaneesha Shields	1458	Beagle Service Club	Advisor	Blair Mill	8	1	26-27 school year
Joseph Perry	1340	Media Lab	Advisor	Simmons	15	2	26-27 school year
Bridget MacFarland	2585	Media Club	Advisor	Simmons	15	1	26-27 school year
Bridget MacFarland	1436	Elementary Chorus	Advisor	Simmons	15	2	26-27 school year
Verlinda Mayrides	1438	Student Council	Advisor	Simmons	10	1	26-27 school year
Meghan Gavaghan	1441	Wellness	Advisor	Simmons	7.5	1	26-27 school year
Savanah Espada	1439	Safety	Advisor	Simmons	5	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Jamie Lommock	929	Safety	Advisor	Blair Mill	5	2	26-27 school year
Kate Rodgers	3355	Beagle Service Club	Advisor	Blair Mill	8	1	26-27 school year
Kristina Skladaitis	945	Media Club	Advisor	Blair Mill	7	1	26-27 school year
Maya Goldberg	1026	Mock Trial	Advisor	High School	15	1	26-27 school year
Paula Krehl	1364	Fall Drama	Producer	High School	10	4	26-27 school year
Sabine Armstrong	997	French Club	Advisor	High School	10	3	26-27 school year
Anthony Adamucci	989	Chess Club	Advisor	High School	15	2	26-27 school year
Eric Zygmont	1033	Robotics	Advisor	High School	20	4	26-27 school year
Deborah Musselman	1368	Robotics	Assistant Advisor	High School	10	1	26-27 school year
Cooper Smith	1389	Robotics	Assistant Advisor	High School	10	1	26-27 school year
Tamatha Van Steenburgh	1003	GSA	Advisor	High School	15	4	26-27 school year
Robert Anderson	1016	HHTV Crew	Director	High School	70	4	26-27 school year
Denise Meikrantz	994	Faculty Manager	Advisor	High School	40	4	26-27 school year
Amanda Piergallini	1039	Theater Club	Advisor	High School	10	4	26-27 school year
Amanda Piergallini	1050	Fall Drama	Assistant Director	High School	10	3	26-27 school year
Kelly Krier	1469	Muslim Student Cultural Association	Advisor	High School	15	1	26-27 school year
Kelly Krier	1027	Model UN Club	Advisor	High School	10	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Kelly Krier	986	Asian Student Association	Advisor	High School	10	4	26-27 school year
Milton Kunz	1042	Theater Management After Hours Events	Assistant Manager	High School	60	4	26-27 school year
Milton Kunz	1041	Theater Management School Hour Events	Manager	High School	50	4	26-27 school year
Deann Andrewlevich	1390	Hi-Hatter Yearbook	Advisor	High School	35	1	26-27 school year
Nicholas Snyder	1015	Helping Hands Club	Advisor	High School	10	2	26-27 school year
Erin Antioquia	1262	Orchestra	Advisor	High School	10	4	26-27 school year
Mary Joyce	1006	Hatters Included	Advisor	High School	10	2	26-27 school year
Stephanie Clinise	1047	Yoga Club	Instructor	High School	10	2	26-27 school year
Nancy Butcher-Perez	2587	Black Student Union	Advisor	High School	5	1	26-27 school year
Susan Boxman	2528	Jewish Student Union	Advisor	High School	5	1	26-27 school year
Melissa Burleigh	1014	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Michele Sedlacsik	1008	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Brianne Gerlach	1011	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Ann Kelly	1010	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Robert Waeltz	1017	Hi-Hatter Yearbook	Advisor	High School	35	1	26-27 school year
Lynn Zerfass	1046	World Language Club	Advisor	High School	10	4	26-27 school year
Kristy Schmidt	1387	MiniTHON	Advisor	High School	5	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Lauren Nash	1009	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Leah Micikas	1029	National Art Honor Society	Advisor	High School	10	2	26-27 school year
Michelle Shpats	1013	Hatters Student Union	Advisor	High School	20	1	26-27 school year
Amanda Dynan	1012	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Amanda Dynan	2529	Jewish Student Union	Advisor	High School	5	1	26-27 school year
Joseph Grady	1037	Student Council	Advisor	High School	35	3	26-27 school year
Joseph Grady	993	Disney Trip	Advisor	High School	10	3	26-27 school year
James Greenburg	992	Disney Trip	Advisor	High School	10	3	26-27 school year
Sean DeLuca	998	Game Club	Advisor	High School	10	3	26-27 school year
Lauren Cofone	1019	Interact	Advisor	High School	7.5	1	26-27 school year
Rory Pruess	1002	Golden Pen Magazine	Advisor	High School	10	3	26-27 school year
Rory Pruess	1032	Partnership	Advisor	High School	10	4	26-27 school year
Rory Pruess	1038	Students for a Sustainable Future	Advisor	High School	10	2	26-27 school year
Corina Fiore	1001	Girls STEAM	Advisor	High School	15	1	26-27 school year
Corina Fiore	1025	MiniTHON	Advisor	High School	5	1	26-27 school year
James Leddy	985	Anti-Defamation League Club	Advisor	High School	10	1	26-27 school year
James Leddy	1030	National Honor Society	Advisor	High School	17.5	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
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Lauren Gaffney	1031	National Honor Society	Advisor	High School	17.5	3	26-27 school year
Ryan Lovett	1018	Interact	Advisor	High School	7.5	1	26-27 school year
Connor Baun	995	Future Business Leaders of America	Advisor	High School	15	3	26-27 school year
Connor Baun	1020	Key Club	Advisor	High School	20	3	26-27 school year
Connor Baun	1034	School Store	Advisor	High School	15	3	26-27 school year
Charles Masters	1044	Vocal	Advisor	High School	30	2	26-27 school year
Robert Lochel	1023	Math Club	Advisor	High School	10	4	26-27 school year
Erica Westcott	990	Concert Band	Advisor	High School	20	2	26-27 school year
Kathleen Welsh	988	Black Student Union	Advisor	High School	5	2	26-27 school year
Karen Cassidy	1022	Link Crew	Advisor	High School	10	3	26-27 school year
Jennifer McElrath	1024	MiniTHON	Advisor	High School	5	3	26-27 school year
Adelaide Clapper	1388	HatChat Newspaper	Advisor	High School	35	1	26-27 school year
Amanda Arena	987	Be a Part of the Conversation	Advisor	High School	10	1	26-27 school year
Lisa Litchko	1051	Fall Drama	Director	High School	35	4	26-27 school year
Jessica Flack	1440	Wellness Club	Advisor	High School	7.5	4	26-27 school year
Lisa Litchko	1040	Theater Management After Hours Events	Manager	High School	120	4	26-27 school year
Glen Cleveland	1053	Fall Drama	Stage Crew	High School	25	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Emily Vargas	1007	Hatters Student Union	Advisor	High School	20	3	26-27 school year
Jarrett Bruckner	1365	Fall Drama	Set Design/Construction	High School	35	4	26-27 school year
Samantha Schools	1246	Marching Band	Assistant Director	High School	10	1	26-27 school year
Monica Newman	935	Student Council	Advisor	Blair Mill	5	2	26-27 school year
Monica Newman	930	Basketball Club	Advisor	Blair Mill	6.5	1	26-27 school year
Maya Goldberg	1026	Mock Trial	Advisor	High School	15	1	26-27 school year

ATHLETIC COACH POSITIONS

All employees are hired provisionally pending the satisfactory receipt of all documentation required by law and District policy, including, but not limited to, required background checks and evidence of certification.

Name	Control Code	Sport	Position	Location	Assigned Points	Years	Effective Date
Isabelle Bombas	1137	Volleyball	Assistant Coach	High School	45	1	26-27 school year
Matthew Powers	1115	Football	Assistant Coach	High School	70	1	26-27 school year
Richard Clemens	1116	Football	Assistant Coach	High School	70	1	26-27 school year
Paige Mullen	1107	Field Hockey	Assistant Coach	High School	45	1	26-27 school year
Jackson Royds	1103	Cross Country	Assistant Coach - Girls	High School	25	1	26-27 school year
Christian Bonner	1121	Golf	Assistant Coach - Girls	High School	25	1	26-27 school year
Holly Owen	1138	Volleyball	Assistant Coach - Girls	High School	45	1	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Autumn Distler	1100	Cheerleading	Head Coach	High School	60	4	26-27 school year
Kyle McGrath	1131	Soccer	Head Coach - Boys	High School	80	10	26-27 school year
Christopher Hurrell	1125	Soccer	Assistant Coach - Boys	High School	45	7	26-27 school year
Kevin Schlenker	1136	Tennis	Head Coach - Girls	High School	50	5	26-27 school year
Mark Wigand	1123	Golf	Assistant Coach - Boys	High School	25	1	26-27 school year
Michael Harmon	1122	Golf	Head Coach - Boys	High School	60	10	26-27 school year
Justin Ehring	1105	Cross Country	Head Coach - Boys	High School	75	9	26-27 school year
Lauren Holliday	1110	Field Hockey	Head Coach	High School	80	6	26-27 school year
Stephen Fuguet	1102	Cross Country	Assistant Coach - Boys	High School	25	1	26-27 school year
Blane Barton	1129	Soccer	Assistant Coach - Boys	High School	45	2	26-27 school year
Anna Snow	1106	Cross Country	Head Coach - Girls	High School	75	10	26-27 school year
Mary Beth Crevling	1124	Golf	Head Coach - Girls	High School	60	2	26-27 school year
Linda Childs	1134	Tennis	Assistant Coach - Girls	High School	25	6	26-27 school year
Christian Cummings	1119	Football	Assistant Coach	High School	40	3	26-27 school year
David Maloney	1113	Football	Assistant Coach	High School	70	10	26-27 school year
Richard Williams	1114	Football	Assistant Coach	High School	70	2	26-27 school year
Patrick Chapman	1111	Football	Assistant Coach	High School	70	4	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
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Robert Ricker	2571	Football	Assistant Coach	High School	70	5	26-27 school year
Timothy Enge	1126	Soccer	Assistant Coach - Boys	High School	45	10	26-27 school year
Thomas Butts	1117	Football	Head Coach	High School	120	10	26-27 school year
Jonathan Young	1139	Volleyball	Head Coach - Girls	High School	80	10	26-27 school year
Ethan Frank	1130	Soccer	Assistant Coach - Girls	High School	45	1	26-27 school year
Dominick Bellizzie	1132	Soccer	Head Coach - Girls	High School	80	10	26-27 school year
Nastassja Falterbauer	1128	Soccer	Assistant Coach - Girls	High School	45	1	26-27 school year
Brittany Deyo	1127	Soccer	Assistant Coach - Girls	High School	45	4	26-27 school year
Eric Glemser	1133	Tennis	Assistant Coach - Girls	High School	30	3	26-27 school year
Alyssa Takacs	1098	Cheerleading	Assistant Coach	High School	30	1	26-27 school year
Rachael Fitch	1099	Cheerleading	Assistant Coach	High School	25	3	26-27 school year
Jamie Ginsberg	1311	Volleyball	7th Grade Head Coach	Keith Valley	35	1	26-27 school year
Albert D'Alonzo	1302	Football	Assistant Coach - Open Weight	Keith Valley	25	7	26-27 school year
Erika Richards	1312	Volleyball	8th Grade Head Coach	Keith Valley	35	9	26-27 school year
Joanne Daley	1309	Soccer	8th Grade Head Coach	Keith Valley	35	9	26-27 school year
Eileen D'Alonzo	1297	Field Hockey	7th Grade Head Coach	Keith Valley	35	9	26-27 school year
Heather Elvidge	1298	Field Hockey	8th Grade Head Coach	Keith Valley	35	9	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

Kenneth Remaily	1304	Football	Head Coach - 100 LB	Keith Valley	35	9	26-27 school year
Osman Aquino	1308	Soccer	8th Grade Head Coach - Boys	Keith Valley	35	1	26-27 school year
Peter Dorley	1306	Soccer	7th Grade Head Coach - Boys	Keith Valley	35	0	26-27 school year
Frank Illingworth	1301	Football	Assistant Coach - 100 LB	Keith Valley	25	2	26-27 school year
Kathryn Rae	1303	Football	Assistant Coach - Open Weight	Keith Valley	25	1	26-27 school year
Christopher Schmidt	1310	Tennis	Head Coach - Girls	Keith Valley	35	9	26-27 school year
Tina Alicea	1296	Cheerleading	Head Coach	Keith Valley	35	9	26-27 school year
Charles Farrell	1305	Football	Head Coach - Open Weight	Keith Valley	35	9	26-27 school year
Kathryn Kollar	1307	Soccer	7th Grade Head Coach - Girls	Keith Valley	35	9	26-27 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

SUPPLEMENTAL ASSIGNMENTS

CERTIFIED STAFF

Name	Control Code (if applicable)	Assignment	Salary/Rate	Effective Date
Kimberly Sulahian	2514	Extra Pay - Auditorium Outside Events	$65/hour	9/25/2026
Marie Schmucker	N/A	Game Worker - Wrestling, Volleyball	$20/hour	9/30/2026
Kelly Krier	N/A	Game Worker- Volleyball	$20/hour	10/5/2026
Isaballe Bombas	N/A	Volleyball Camp	$30/hour	8/3/2026-8/7/2026
Amanda Dynan	2580	Compensated Coverage	$50/hour	For the 2026-2027 school year
Lisa Quinn	2584	Compensated Coverage	$50/hour	For the 2026-2027 school year
Leah Micikas	2398	Compensated Coverage	$50/hour	For the 2026-2027 school year
Nicholas Snyder	2582	Compensated Coverage	$50/hour	For the 2026-2027 school year
Susan Boxman	2579	Compensated Coverage	$50/hour	For the 2026-2027 school year
Victoria Szyszko	2583	Compensated Coverage	$50/hour	For the 2026-2027 school year
Matthew Field	2586	Compensated Coverage	$50/hour	For the 2026-2027 school year
Sean DeLuca	2589	Compensated Coverage	$50/hour	For the 2026-2027 school year

HATBORO-HORSHAM SCHOOL DISTRICT
HUMAN RESOURCES ACTION ITEMS FOR CONSIDERATION
October 26, 2026

TEACHERS ACHIEVING TENURE STATUS

The following temporary professional employees have met the qualifications defined in Board Policy and the Pennsylvania School Code to achieve tenure status as professional employees.

Name
Laura Colussi
Michelle Davies
Linda Flores-Torres
Gina Haughey
Melissa Kadish
Jennifer Kosoy
Rachel Shapiro
Kimberly Sulahian
Erica Westcott
Taylor Witchey

3. Facilities Committee
    3.A. 2027 Summer Capital Projects

Facilities Committee Meeting

November 9, 2026

Board of School Directors Work Session/Committee Meeting

Presented By:

Bill Stone, Director of Business Affairs
Joe Crowe, Director of Operations

Agenda

1

2027 Summer Capital Projects

2

Financial Considerations

2027 Capital Projects

- Recommendations for projects to be completed in Summer 2027
- Board action required to approve projects – November 23, 2026 Legislative Action Meeting

ABOUT US



CMTA ICS provident

A LEGENCE Company

Replace Walk-In Freezer

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

$41,562

PROJECT SCOPE

Replace the original 1968 walk-in freezer with modern, energy-efficient equipment to improve reliability, reduce maintenance, and support uninterrupted food service.







ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-Bid

SCHEDULE / PHASE

Summer 2027

Concrete & Curb Repairs

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

$106,145

PROJECT SCOPE

Allowance to replace concrete sidewalk and curbs. Sidewalk is cracked and uneven in many spots and curbing is weathered and deteriorated. These conditions cause safety issues.









ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-Bid

SCHEDULE / PHASE

Summer 2027

Chimney + Hazardous Material Evaluation

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

$67,365



PROJECT SCOPE

Assess the aging chimney to identify structural and safety concerns, reduce future repair risks, and support long-term facility planning.





ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-Bid

SCHEDULE / PHASE

Summer / Fall 2027

Main Entrance Canopy Repair

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

$206,454

PROJECT SCOPE

Repair 10 deteriorated and corroded steel column bases at the main entrance canopy to improve safety and extend the life of the structure.







ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-Bid

SCHEDULE / PHASE

Summer 2027

Air Handler Replacement –AC-9

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies **$200,882**

PROJECT SCOPE

Replace aging handling unit AHU-9 (5,660CFM) that serves the 2nd Floor SE interior classrooms.







ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-Bid

SCHEDULE / PHASE

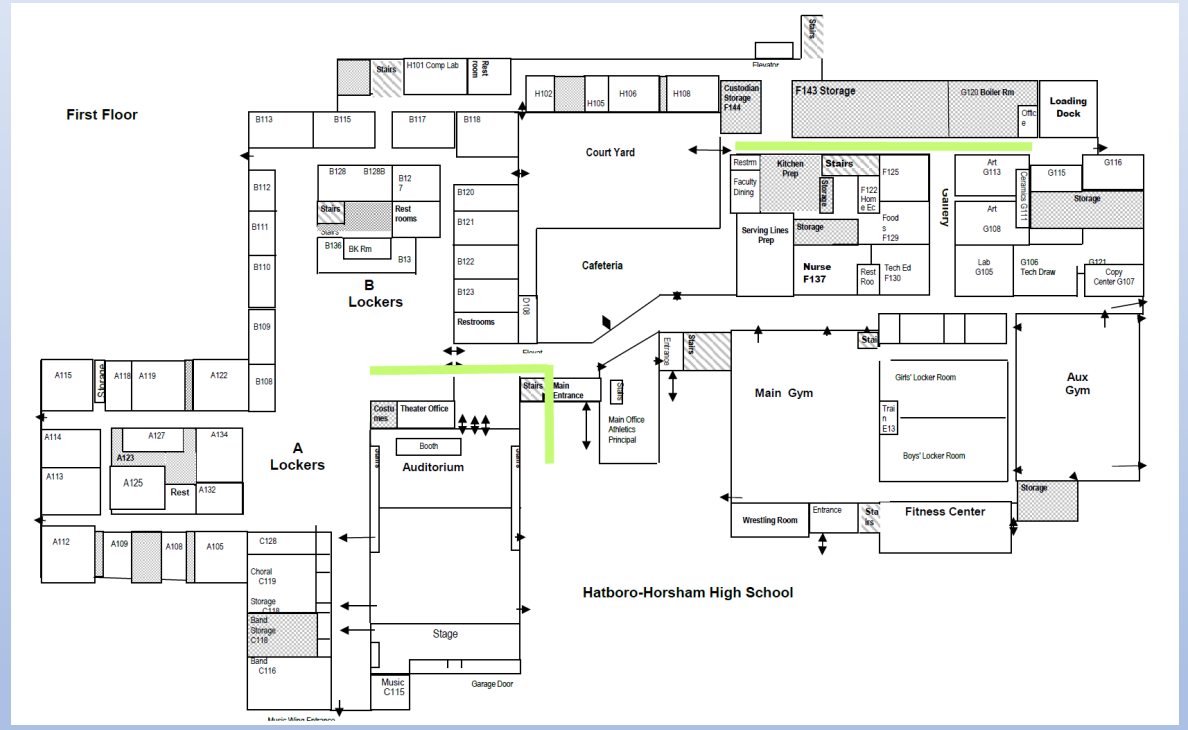
Summer 2027

Replace Sunken Sanitary Sewer Pipe

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies **$850,410**

PROJECT SCOPE

Replace deteriorated sanitary sewer piping to improve reliability, reduce the risk of failures, and minimize disruptions to school operations.



ANTICIPATED DELIVERY METHOD

TBD

SCHEDULE / PHASE

Summer 2027

Replace Steinly Stadium Synthetic Turf

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

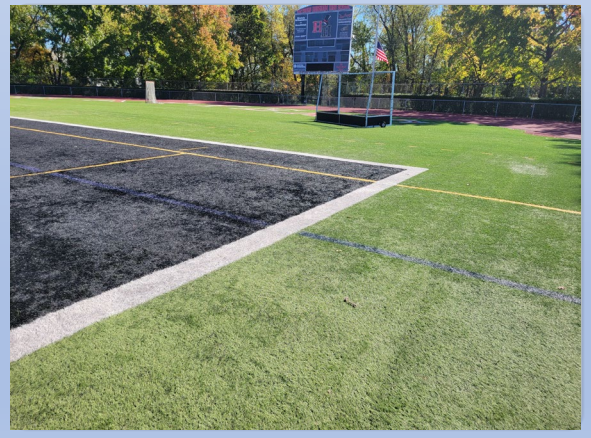
$897,043



PROJECT SCOPE

Replace the aging artificial turf field to improve safety, playability, and reliability for athletics, physical education, and community use.





ANTICIPATED DELIVERY METHOD

TBD

SCHEDULE / PHASE

Summer 2027

Repair + Refinish Auditorium Stage Floor

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

$65,806

PROJECT SCOPE

Repair and refinish approximately 5,000 sq. ft of auditorium stage floor to improve safety, support continued use, and extend its service life.







ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-bid

SCHEDULE / PHASE

Summer 2027

Replace Roof Sections G + G1

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies **$1,205,376**

PROJECT SCOPE

Sections G + G1 are original to the early 1990s construction. Ongoing leaks, aging roofing materials, and deteriorating insulation have increased maintenance requirements and the risk of damage to the building interior.







ANTICIPATED DELIVERY METHOD

TBD

SCHEDULE / PHASE

Summer 2027

Replace Roof Section H

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies **$1,420,778**

PROJECT SCOPE

Section H is original to the early 1990s construction. Ongoing leaks, aging roofing materials, and deteriorating insulation have increased maintenance requirements and the risk of damage to the building interior.







ANTICIPATED DELIVERY METHOD

TBD

SCHEDULE / PHASE

Summer 2027

Building Automation System Upgrades

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies

$280,816



PROJECT SCOPE

Upgrade aging Building Automation System controls to improve HVAC reliability, occupant comfort, energy efficiency, and overall system performance.



ANTICIPATED DELIVERY METHOD

Cooperative Purchasing Mini-bid

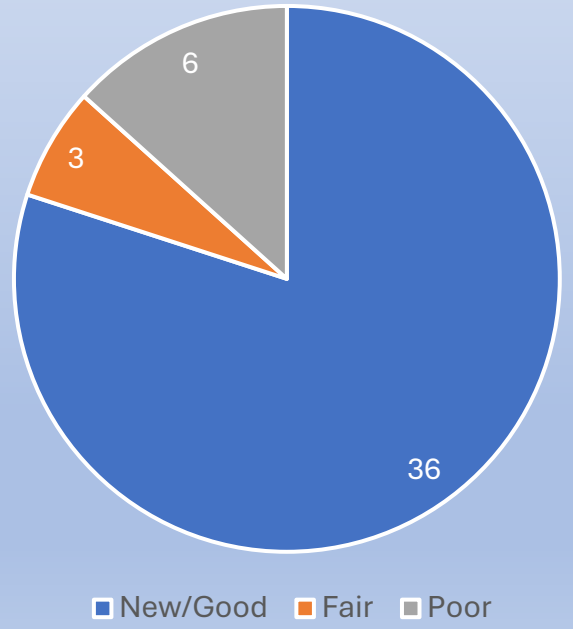
SCHEDULE / PHASE

Summer 2027

Purchase Two (2) Propane School Buses

TOTAL ESTIMATED PROJECT COST
Including Fees and Contingencies **$325,000**

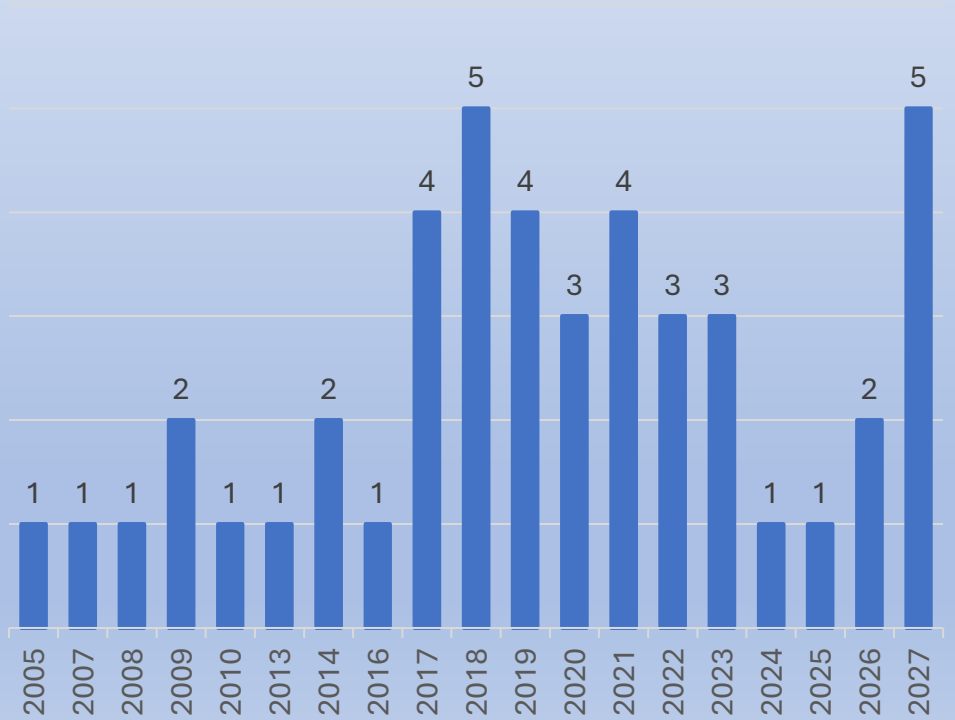
HHSD School Bus Fleet Condition



SCHEDULE / PHASE

TBD based on possible grant funding

HHSD School Bus by Model Year



HATBORO-HORSHAM SCHOOL DISTRICT

2027 Capital Project Summary

	PROJECT	LOCATION	TOTAL EST. COST
1.1	Replace Walk-In Freezer	Blair Mill Elementary School	$41,562
1.3	Concrete & Curb Repairs	Blair Mill & Simmons Elementary Schools	$106,145
2.1	Chimney + Hazardous Material Evaluation	Simmons Elementary School	$67,365
2.3	Main Entrance Canopy Repair	Simmons Elementary School	$206,454
2.4a	Air Handler Replacement (AC-9)	Simmons Elementary School	$200,882
4.1	Replace Sunken Sanitary Sewer Pipe	Hatboro-Horsham High School	$850,410
4.2	Replace Steinly Stadium Synthetic Turf	Hatboro-Horsham High School	$897,043
4.3	Repair + Refinish Auditorium Stage Floor	Hatboro-Horsham High School	$65,806
4.4a	Replace Roof Sections G + G1	Hatboro-Horsham High School	$1,205,376
4.4b	Replace Roof Sections H	Hatboro-Horsham High School	$1,420,778
6.1	Building Automation System Upgrades	District-Wide	$280,816
6.2	Purchase Two (2) Propane School Buses	Bus Garage	$325,000

$5,667,638

Capital Project Considerations 2027

Priority 1

Bldg	Project
BM	✓ Replace walk-in freezer ✗ Replace gutters
BUS	✓ New propane fueling station
HS	✓ Replace sunken sanitary sewer pipe ✓ Replace Steinly Stadium artificial turf ✓ Repair/refinish auditorium floor ✓ Replace roof sections
KV	✓ Replace gym floor
SIMM	✓ Replace chimney ✓ Replace front office overhang

Already approved or likely to be recommended

Priority 2

Bldg	Project
BM SIMM	✓ Concrete repairs
DW	✗ Parking lot sealing and striping
HS	✗ Replace boilers ✗ Explore artificial turf for varsity baseball and softball fields
HS SIMM	✗ Masonry and brick repointing
SIMM	✓ Replace ~~two~~ one air handler unit

Contingent on Capital Reserve funding

Recommendations for November 23

- Approve new capital projects
  - BM Walk-In Freezer
  - BM & SIMM Concrete Allowance
  - SIMM Chimney Investigation
  - SIMM Canopy Repairs
  - SIMM AHU Replacement
  - Steinly Stadium Turf Replacement
- Approve new capital projects
  - HHHS Stage Floor Repairs
  - HHHS Roof Replacement – H
  - Two (2) Propane School Buses
- Approve increase to High School Roof Replacement – G and G1

Proposed In-House Projects

- Projects completed by Operations Department and Facilities Coordinators
- Paid from General Fund operating budget
- Completed prior to start of school
- List is not comprehensive and subject to change

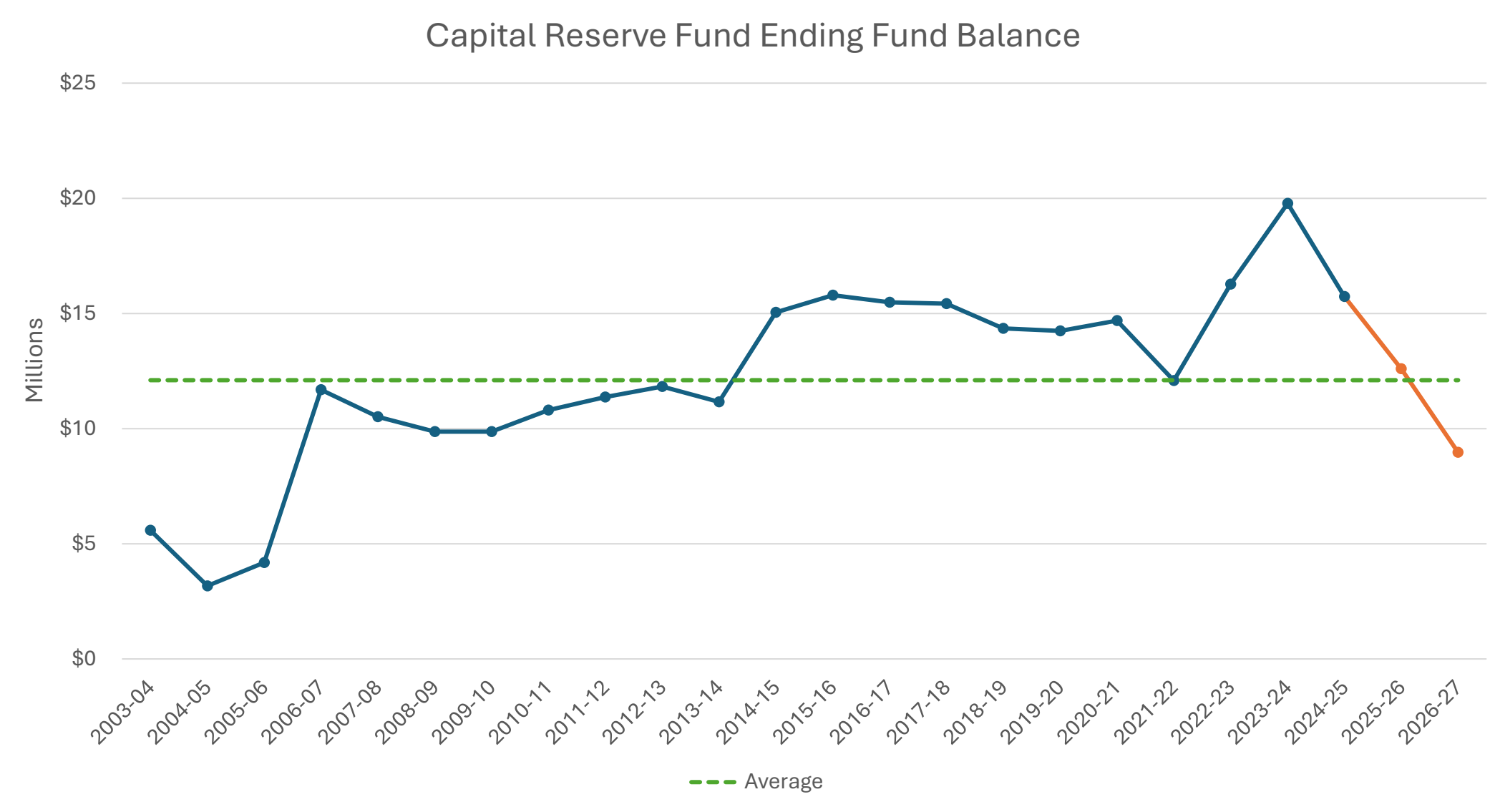
- Projects under Consideration
  - Demolition of deteriorated JNC trailer
  - Upgrade SIMM front door hardware
  - Black top repairs-OPS
  - HVAC repairs-Steinly Stadium
  - Classroom door replacement-HHHS
  - Bus Garage lighting upgrades
  - Accessible playground equipment exploration (including grants)

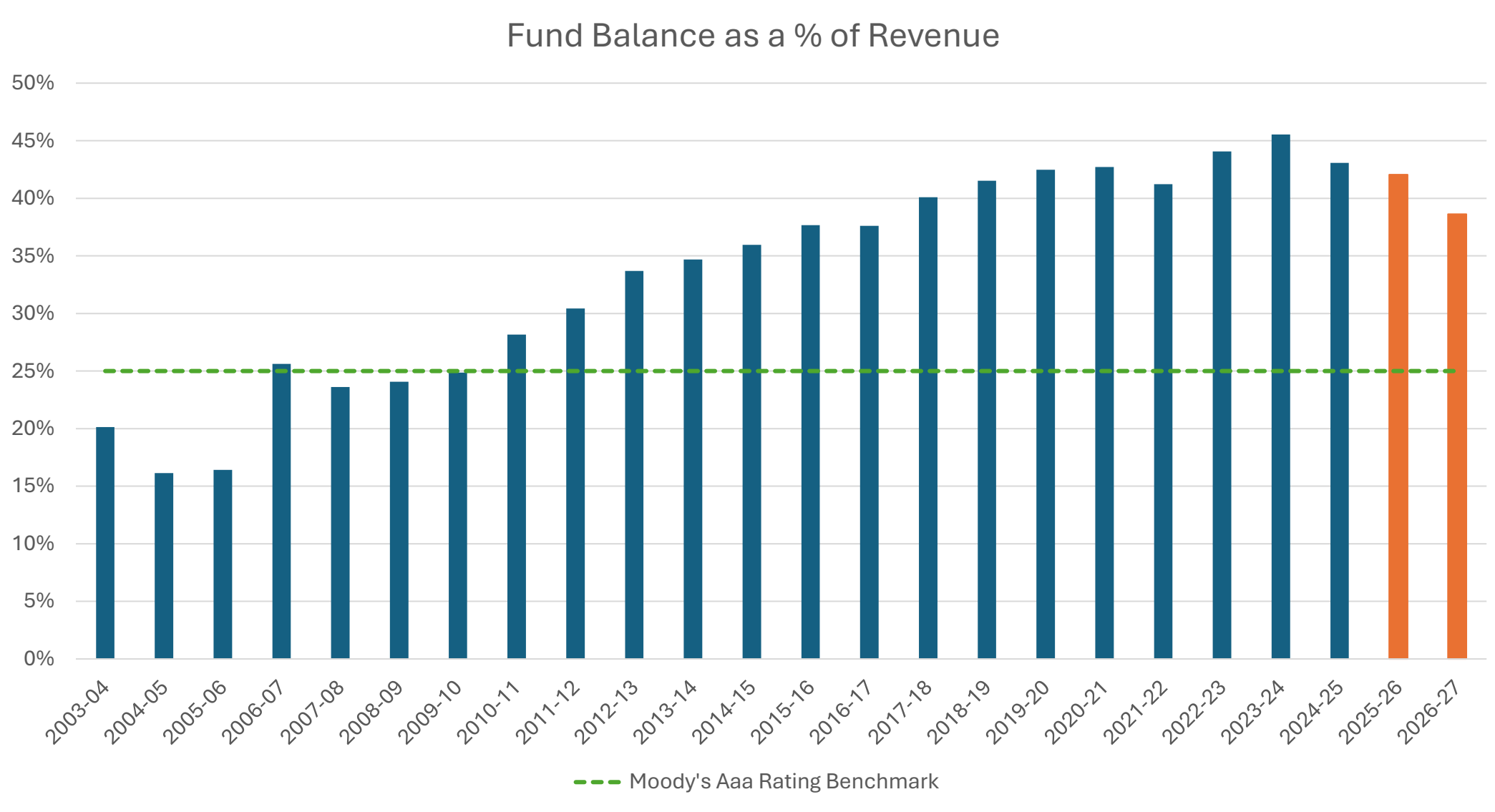
Financial Considerations

- How do we determine what we can afford to complete?
- How do we assess our fiscal health?

Potential Grant Funding

HHHS Roof (G and G1)	HHHS Sanitary Sewer Pipe	Propane School Buses
$843,750	$593,264	$135,000
Public School Facility Improvement Grant	Public School Facility Improvement Grant	National Diesel Emissions Reduction Act Program


Capital Reserve Fund Ending Fund Balance
$25
$20
$15
$10
$5
$0
Millions
2003-04
2004-05
2005-06
2006-07
2007-08
2008-09
2009-10
2010-11
2011-12
2012-13
2013-14
2014-15
2015-16
2016-17
2017-18
2018-19
2019-20
2020-21
2021-22
2022-23
2023-24
2024-25
2025-26
2026-27
Average


Fund Balance as a % of Revenue
50%
45%
40%
35%
30%
25%
20%
15%
10%
5%
0%
2003-04
2004-05
2005-06
2006-07
2007-08
2008-09
2009-10
2010-11
2011-12
2012-13
2013-14
2014-15
2015-16
2016-17
2017-18
2018-19
2019-20
2020-21
2021-22
2022-23
2023-24
2024-25
2025-26
2026-27
Moody's Aaa Rating Benchmark

Facilities Committee

Thank you for your commitment to improving our schools.

4. Finance Committee
    4.A. 2027-2028 Budget Development: Act 1 Opt Out Resolution

2027-2028 Budget Development Process

Act 1 Opt Out Resolution

November 9, 2026

Board of School Directors
Finance Committee Meeting

Presented By:

Bill Stone, Director of Business Affairs

Agenda

1

Act 1 Opt Out Resolution

Budget Development Options

Opt Out Resolution

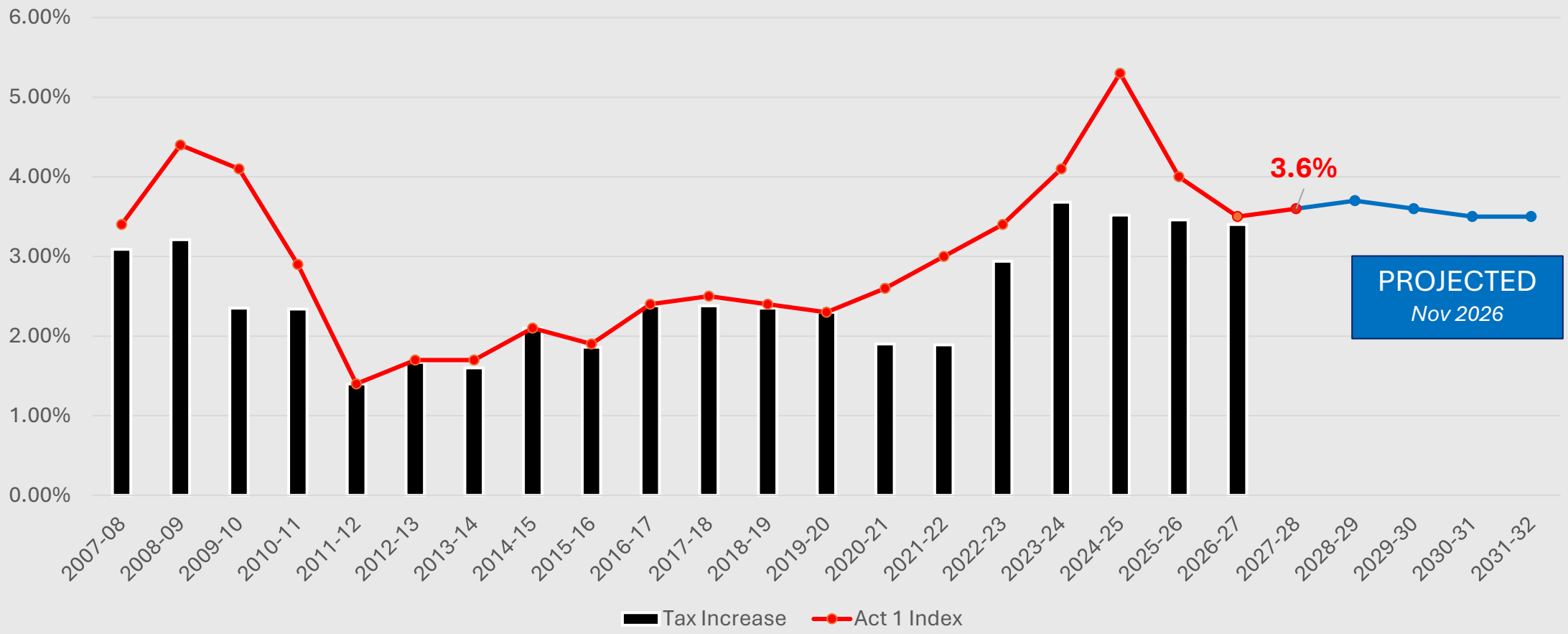
- Adopt resolution limiting tax increase to Act 1 index
- Cannot file for exceptions
- Do not prepare PDE budget document (PDE-2028)
- Deadline: January 28, 2027

Preliminary Budget

- Prepare and approve PDE-2028
- Preserve right to file for Act 1 exceptions
- Allows for referendum (if sought)
- Deadline: February 17, 2027

Act 1 Index for 2027-2028 = 3.6%

Keeping Taxes at or Below the Act 1 Index



Important Dates

Date	Meeting Topic
10/26/2026	Budget Timeline
11/9/2026	Act 1 Opt Out Resolution Discussion
12/14/2026	Approve Act 1 Opt Out Resolution
1/11/2027	Long-Term Financial Projection
2/8/2027	Enrollment & Staffing Update Initial Positions Budget
4/5/2027	Detailed Budget Review

Date	Meeting Topic
5/3/2027	Budget Update (if needed)
5/17/2027	Approve Proposed Final Budget
6/14/2027	Present Final Budget
6/21/2027	Approve Final Budget

Get involved:
Attend public meetings!

Red = Legislative Action Meeting

Black = Work Session Meeting

2027-2028 Budget Development

Thank you for your commitment to investing in our schools.

5. Policy Committee
    5.A. Proposed Revisions to Policy #102, Academic Standards

BOARD POLICY

102 Academic Standards

POLICY NUMBER	ADOPTED	REVISED	VERSION
102	2/13/2017	10/27/2025	v1.2
DOCUMENT STATUS	**PRINTED**		
DRAFT	10/16/2026		

Proposed addition Proposed deletion

Purpose

The Board recognizes the importance of developing, assessing and expanding academic standards to challenge students to achieve at their highest level possible. To this end, the District shall establish rigorous academic standards in accordance with, and may expand upon, those adopted by the State Board of Education.[1] [2]

Definition

Academic standards means what a student should know and be able to do at a specified grade level. For purposes of Board policy, the term **academic standards** encompasses Pennsylvania Core Standards, Pennsylvania Integrated Standards, state academic standards and local academic standards.[3]

Authority

The Board shall approve academic standards for District students to attain, in the following content areas:[2]

1. English Language Arts (reading, writing, speaking, and listening) - PA Core Standards.
2. Mathematics - PA Core Standards.

3. Science, Environment, Ecology, Technology, and Engineering (Grades K-5) - PA Integrated Standards.

4. Science, Environment and Ecology (Grades 6-12).

5. Technology and Engineering (Grades 6-12).

6. Social Studies (history, geography, civics and government, economics) - to include PA Core Standards reading in history and social studies, and writing for history and social studies.

7. Arts and Humanities.

8. Career Education and Work.

9. Health, Safety and Physical Education.

10. Family and Consumer Sciences.
11.
12. Personal Finance
13.

Guidelines

The District's curriculum shall be designed to provide students with the planned instruction needed to attain established academic standards. Such standards require the incorporation of education on social media literacy. [2] **[4]** **[5]**

The district shall address social media literacy by providing instruction to students on the potential health and academic impacts, and safety and security concerns associated with social media use.

The District shall assess individual student attainment of established academic standards and provide assistance for students having difficulty attaining academic standards.[2] **[6]** **[7]**

Students with disabilities may attain academic standards by completion of their Individualized Education Programs in accordance with law, regulations and Board policy.[2] **[8]**

Legal Footnotes

[1] 22 PA Code 4.11
LEGAL REFERENCE

[2] 22 PA Code 4.12
LEGAL REFERENCE

[3] 22 PA Code 4.3
LEGAL REFERENCE

[4] Pol. 105 — Curriculum Development
POLICY REFERENCE

[5] Pol. 107 — Adoption of Planned Instruction
POLICY REFERENCE

[6] Pol. 127 — Assessments
POLICY REFERENCE

[7] Pol. 212 — Reporting Student Progress
POLICY REFERENCE

[8] Pol. 113 — Special Education
POLICY REFERENCE

Policy Committee

November 9, 2026

Board of School Directors

Presented By:

Dr. Ted Domers, Assistant Superintendent

Agenda

Policy 102

Academic Standards

Policy 209

Health Examinations / Screenings

Policy 246

School Wellness

Policy 249

Bullying / Cyberbullying

Policy 102: Academic Standards

Last Revised: 2025

Proposed revisions are aligned with PA School Code changes.

- Delineates between PA Core Standards and PA Integrated Standards
- Adds Personal Finance Standards
- Adds Social Media Literacy guidelines

Policy 209: Health Examinations / Screenings

Last Revised: 2016

Proposed revisions are aligned with PA School Code changes.

- Updates guidelines to track a student's growth pattern, not ratio
- Adds requirement to report child abuse when reasonable cause is suspected
- Adds requirement of educational information regarding eating disorder awareness

Policy 246: School Wellness

Last Revised: 2019

Proposed revisions are aligned with PA School Code changes.

- Updates Physical Education section to prohibit calculation of body mass index (BMI)
  - Requires student confidentiality with student's height and weight measurements
- Adds section on Social Media Literacy

Policy 249: Bullying / Cyberbullying

Last Revised: 2024

Proposed revisions are aligned with PA School Code changes.

- Expands definitions of: (1) Cyberbullying & (2) Artificial Intelligence-Generated or Modified Media
- Merges procedural content into policy
  - Adds sections related to Reporting, Investigation, and Response to Bullying/Cyberbullying

Agenda

Policy 102

Academic Standards

Policy 209

Health Examinations / Screenings

Policy 246

School Wellness

Policy 249

Bullying / Cyberbullying

5.B. Proposed Revisions to Policy #209, Health Examinations/Screenings

Policy Number	209
Title	Health Examinations/Screenings
Adopted	2/22/2016
Version	v1 · 10/30/2026 · DRAFT

Health Examinations/Screenings

Authority

In compliance with applicable laws and regulations, ~~the School Code~~, and Board-approved health and safety plans, the Board shall require that district students submit to health and dental examinations, screenings, and health monitoring in order to protect the school community from the spread of communicable disease and to ensure that the student's participation in health, safety and physical education courses meets his/her individual needs and that the learning potential of each student is not lessened by a remediable physical disability.[1][2][3][4]

Guidelines

Each student is required to have a comprehensive health examination conducted by a private physician upon original entry, in sixth grade, and in eleventh grade. The school physician will conduct the physical examination if one is not provided by the parent/guardian.[2][5][4]

Each student is required to have a comprehensive dental examination conducted by the school dentist upon original entry, in third grade, and in seventh grade. The school dentist will conduct the dental examination if one is not provided by the parent/guardian.[3][5][4]

A private health and/or dental examination conducted at the parents'/guardians' request and expense shall be accepted in lieu of the school examination. The district shall accept reports of privately conducted physical and dental examinations completed within one (1) year prior to a student’s entry into the grade where an exam is required.[5]

The school nurse or staff nurse shall administer to each student vision tests, hearing tests, tuberculosis tests and other tests deemed advisable ~~scoliosis screening, other tests deemed advisable, and growth screenings,~~ at intervals established by the district. ~~Height and weight measurements shall be used to calculate the student's body mass index (BMI).~~[2] [4] [6]

The school nurse or other health care practitioner shall conduct measurements of height and weight for each student for the purpose of tracking growth patterns. Height and weight measurements will be conducted at intervals established by the district and in a manner that protects student confidentiality. Parents/Guardians have the right to request an exemption from height and weight measurements for their child, and the district must provide notification of the exemption request procedure.

A student who presents a statement signed by the parent/guardian that a medical examination is contrary to his/her religious beliefs shall be examined only when the Secretary of Health determines that the student presents a substantial menace to the health of others.[7] [8]

Where it appears to school health officials or teachers that a student deviates from normal growth and development, or where school examinations reveal conditions requiring health or dental care, the parent/guardian shall be informed; and a recommendation shall be made that the parent/guardian consult a private physician or dentist. The parent/guardian shall be required to report to the school the action taken subsequent to such notification. If the parent/guardian fails to report the action taken, the school nurse or school physician shall arrange a special medical examination for the student.[2] [9] [4]

Parents/Guardians of students who are to receive physical and dental examinations or screenings shall be notified. The notice shall include the date and location of the examination or screening and notice that the parent/guardian may attend or may have the examination or screening conducted privately at the parent's/guardian's expense. Such statement may also include notification that the student may be exempted from such examination or screening if it is contrary to the parent's/guardian's religious beliefs.[10] [11] [12]

In the event that the parent/guardian objects to or refuses to obtain a regular or special health or dental examination or refuses to permit the child to be examined as arranged by the school nurse or school physician, the school nurse, in consultation with the school physician, shall determine whether the student appears to have unaddressed health conditions such that under the circumstances the refusal should be reported to the PA Department of Health or other appropriate authorities.

Where school health officials or staff have reasonable cause to suspect that a student may bethe victim of child abuse, the school employee shall make a report of suspected child abusein accordance with law and Board policy.

Health Monitoring
The Board directs district staff to monitor student health in accordance with applicable Board policy and the Board-approved health and safety plan.

A student may request an alternative method of monitoring as a religious accommodation, and designated district staff shall assess and respond to such request in accordance with applicable law, regulations and Board policy. A request for an accommodation that would unreasonably impair safety or cause undue hardship will not be granted.

A student with a health condition that may render a monitoring method ineffective should notify designated staff so that alternative or supplemental methods may be considered.

Students who may be exhibiting symptoms that indicate health concerns shall be referred to the school nurse or designated staff for further assessment and response, in accordance with Board policy.

Health Records

The district shall maintain for each student a comprehensive health record which includes a record of immunizations and the result of tests, measurements, regularly scheduled examinations and special examinations.[2]

All health records shall be confidential and shall be disclosed only when necessary for the health of the student or when requested by the parent/guardian, in accordance with law and Board policy.[13] **[14]**

Designated district staff shall request from the transferring school the health records of students transferring into district schools. Staff shall respond to such requests for the health records of students transferring from district schools to other schools.[13]

The district shall destroy student health records only after the student has not been enrolled in district schools for at least two (2) years.[13] **[15]**

Delegation of Responsibility

The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate health problems or disability and to promptly report such conditions to the school nurse.[2]

The Superintendent or designee shall ensure that educational information and materials regarding eating disorder awareness and education are made available to students in grades six through twelve. Eating disorder awareness and educational materials must also be posted on the district's website.

The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP).[9]

Footnotes

[1] 24 P.S. 1401
palegis.us
palegis.us
Legal Reference
View source

[2] 24 P.S. 1402
palegis.us
palegis.us
Legal Reference
View source

[3] 24 P.S. 1403
palegis.us
palegis.us
Legal Reference
View source

[4] 22 PA Code 12.41
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[5] 24 P.S. 1407
palegis.us
palegis.us
Legal Reference
View source

[6] 28 PA Code 23.1
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[7] 24 P.S. 1419
palegis.us
palegis.us
Legal Reference
View source

[8] 28 PA Code 23.45
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[9] 24 P.S. 1406
palegis.us
palegis.us
Legal Reference
View source

[10] 24 P.S. 1405
palegis.us
palegis.us
Legal Reference
View source

[11] 28 PA Code 23.2
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[12] 20 U.S.C. 1232h
uscode.house.gov
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Legal Reference
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[13] 24 P.S. 1409
palegis.us
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Legal Reference
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[14] Pol. 216
Policy Reference
Open policy

[15] Pol. 800
Policy Reference
Open policy

5.C. Proposed Revisions to Policy #246, School Wellness

Policy Number	246
Title	School Wellness
Adopted	8/6/2012
Revised	2/19/2019
Last Reviewed	5/3/2023
Version	v1 · 10/30/2026 · DRAFT

School Wellness

Purpose

Hatboro-Horsham School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development and readiness to learn. The Board is committed to providing a school environment that promotes student wellness, proper nutrition, nutrition education and promotion, and regular physical activity as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

Authority

The Board adopts this policy based on the recommendations of the Wellness Committee and in accordance with federal and state laws and regulations.[1] [2] [3]

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.

2. Access at reasonable cost to foods and beverages that meet established nutrition guidelines.

3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.

4. Curriculum and programs for grades K-12 that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with State Board of Education curriculum regulations and academic standards.

Delegation of Responsibility

The Superintendent or designee shall be responsible for the implementation and oversight of this policy to ensure each of the district's schools, programs and curriculum is compliant with this policy, related policies and established guidelines or administrative regulations.[2] [3]

Each building principal or designee shall annually report to the Superintendent or designee regarding compliance in his/her school.[3]

Staff members responsible for programs related to school wellness shall report to the Superintendent or designee regarding the status of such programs.

The Superintendent or designee shall annually report to the Board on the district's compliance with law and policies related to school wellness.

The Superintendent or designee and the established Wellness Committee shall conduct an assessment at least once every three (3) years on the contents and implementation of this policy as part of a continuous improvement process to strengthen the policy and ensure implementation. This triennial assessment shall be made available to the public in an accessible and easily understood manner and include:[2] [3]

1. The extent to which each district school is in compliance with law and policies related to school wellness.

2. The extent to which this policy compares to model wellness policies.

3. A description of the progress made by the district in attaining the goals of this policy.

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most recent triennial assessment and/or as district and community needs and priorities change; wellness goals are met; new health science, information and technologies emerge; and new federal or state guidance or standards are issued.[3]

The district shall annually inform and update the public, including parents/guardians, students, and others in the community, about the contents, updates and implementation of this policy via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods. This annual notification shall include information on how to access the School Wellness policy; information about the most recent triennial assessment; information on how to participate in the development, implementation and periodic review and update of the School Wellness policy; and a means of contacting Wellness Committee leadership.[2] [3]

Guidelines

Recordkeeping

The district shall retain records documenting compliance with the requirements of the School Wellness policy, which shall include:[3] [4]

1. The written School Wellness policy.

2. Documentation demonstrating that the district has informed the public, on an annual basis, about the contents of the School Wellness policy and any updates to the policy.

3. Documentation of efforts to review and update the School Wellness policy, including who is involved in the review and methods used by the district to inform the public of their ability to participate in the review.

4. Documentation demonstrating the most recent assessment on the implementation of the School Wellness policy and notification of the assessment results to the public.

Wellness Committee

The district shall establish a Wellness Committee comprised of, but not necessarily limited to, at least one (1) of each of the following: School Board Director, district administrator, district food service representative, student, parent/ guardian, school health professional, physical education teacher and member of the public. It shall be the goal that committee membership will include representatives from each school building and reflect the diversity of the community.[2]

The Wellness Committee shall serve as an advisory committee regarding student health issues and shall be responsible for developing, implementing and periodically reviewing and updating a School Wellness policy that complies with law to recommend to the Board for

adoption.

The Wellness Committee shall review and consider evidence-based strategies and techniques in establishing goals for nutrition education and promotion, physical activity and other school based activities that promote student wellness as part of the policy development and revision process.[3]

Nutrition Education

Nutrition education will be provided within the sequential, comprehensive health education program in accordance with curriculum regulations and the academic standards for Health, Safety and Physical Education, and Family and Consumer Sciences.[5] **[6] [7]**

Nutrition education in the district shall teach, model, encourage and support healthy eating by students. Promoting student health and nutrition enhances readiness for learning and increases student achievement.

Nutrition education lessons and activities shall be age-appropriate.

Nutrition curriculum shall teach behavior-focused skills, which may include menu planning, reading nutrition labels and media awareness.

Nutrition education shall be integrated into other subjects to complement but not replace academic standards based on nutrition education.

Lifelong lifestyle balance shall be reinforced by linking nutrition education and physical activity.

The staff responsible for providing nutrition education shall be properly trained and prepared and shall participate in appropriate professional development. The district shall develop standards for such training and professional development. **[8]**

Nutrition education shall extend beyond the school environment by engaging and involving families and the community.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs.

District schools shall promote nutrition through the implementation of Farm to School activities, where possible. Activities may include, but not be limited to, the initiation/maintenance of school gardens, taste-testing of local products in the cafeteria and classroom, classroom education about local agriculture and nutrition, field trips to local farms and incorporation of local foods into school meal programs.

District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition.

District food service personnel shall review and implement research-based, behavioral economics techniques in the cafeteria to encourage consumption of more whole grains, fruits, vegetables and legumes, and to decrease plate waste.

Physical Activity

District schools shall strive to provide opportunities for developmentally appropriate physical activity during the school day for all students.

Students shall participate daily in a variety of age-appropriate physical activities designed to achieve optimal health, wellness, fitness and performance benefits.

Age-appropriate physical activity opportunities, such as outdoor and indoor recess, before and after school programs, during lunch, clubs, intramurals and interscholastic athletics, may be provided to meet the needs and interests of all students, in addition to planned physical education.

A physical and social environment that encourages safe and enjoyable activity for all students shall be maintained.

District schools shall partner with parents/guardians and community members and organizations to support programs of lifelong physical activity.

Physical Education

A sequential physical education program consistent with curriculum regulations and Health, Safety and Physical Education academic standards shall be developed and implemented. All district students must participate in physical education. [6] [7] [9]

Instruction involving the collection of a student's heigh and weight measurements must be conducted in a manner that protects student confidentiality. The calculation of body mass index is prohibited.

Quality physical education instruction that promotes lifelong physical activity and provides instruction in the skills and knowledge necessary for lifelong participation shall be provided.

Physical education classes shall be the means through which all students learn, practice and are assessed on developmentally appropriate skills and knowledge necessary for lifelong, health-enhancing physical activity.

A varied and comprehensive curriculum that facilitates students becoming and remaining physically active for a lifetime shall be provided in the physical education program.

Adequate amounts of planned instruction shall be provided in order for students to achieve the proficient level for the Health, Safety and Physical Education academic standards.

Students shall be moderately to vigorously active as much time as possible during a physical education class. Documented medical conditions and disabilities shall be accommodated during class.

Safe and adequate equipment, facilities and resources shall be provided for physical education courses.

Physical education shall be taught by certified health and physical education teachers.

Appropriate professional development shall be provided for physical education staff.

Social Media

A social media literacy program consistent with curriculum regulations and academic standards shall be developed and implemented to address the following:

1. Mental, psychological and physical effects of social media and mobile device use.
2. Potential impacts of social media and mobile device use on academic growth and learning.
3. Safe use of social media, including how to recognize suspicious online behavior including, but not limited to:
   a. Cyberbullying.
   b. Predatory behavior.
   c. Potential human trafficking.
4. Personal security and privacy on mobile devices.

Other School Based Activities

Safe drinking water shall be available and accessible to students, without restriction and at no cost to the student, at all meal periods and throughout the school day.[10] [11] [12] [13]

Nutrition professionals who meet hiring criteria established by the district and in compliance with federal regulations shall administer the school meals program. Professional development and continuing education shall be provided for district nutrition staff, as required by federal regulations. [8] [14] [15] [16]

District schools shall provide adequate space, as defined by the district, for eating and serving school meals.

Students shall be provided a clean and safe meal environment.

Students shall be provided adequate time to eat: ten (10) minutes sit down time for breakfast; twenty (20) minutes sit down time for lunch.

District schools shall implement alternative service models to increase school breakfast participation where possible, such as breakfast served in the classroom, “grab & go breakfast” and breakfast after first period to reinforce the positive educational, behavioral and health impacts of a healthy breakfast.

Meal periods shall be scheduled at appropriate hours, as required by federal regulations and as defined by the district.[12]

Students shall have access to hand washing or sanitizing before meals and snacks.

Access to the food service operation shall be limited to authorized staff.

Nutrition content of school meals shall be available to students and parents/guardians.

Fundraising projects submitted for approval shall be supportive of healthy eating and student wellness.

Administrators, teachers, food service personnel, students, parents/guardians and community members shall be encouraged to serve as positive role models through district programs, communications and outreach efforts.

The district shall support the efforts of parents/guardians to provide a healthy diet and daily physical activity for children by communicating relevant information through various methods.

Nutrition Guidelines for All Foods/Beverages at School

All foods and beverages available in district schools during the school day shall be offered to students with consideration for promoting student health and reducing obesity.

Foods and beverages provided through the National School Lunch or School Breakfast Programs shall comply with established federal nutrition standards.[12] [13] [14] [15]

Foods and beverages offered or sold at school-sponsored events outside the school day, such as athletic events and dances, shall offer healthy alternatives in addition to more traditional fare.

Competitive Foods -

Competitive foods available for sale shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School). These standards shall apply in all locations and through all services where foods and beverages are sold to students, which may include, but are not limited to: a la carte options in cafeterias, vending machines, school stores, snack carts and fundraisers.[3] [17] [18]

Competitive foods are defined as foods and beverages offered or sold to students on school campus during the school day, which are not part of the reimbursable school breakfast or lunch.

For purposes of this policy, **school campus** means any area of property under the jurisdiction of the school that students may access during the school day.[3] [17]

For purposes of this policy, **school day** means the period from midnight before school begins until thirty (30) minutes after the end of the official school day.[3] [17]

The district may impose additional restrictions on competitive foods, provided that the restrictions are not inconsistent with federal requirements.[17]

Fundraiser Exemptions -

Fundraising activities held during the school day involving the sale of competitive foods shall be limited to foods that meet the Smart Snacks in School nutrition standards, unless an exemption is approved in accordance with applicable Board policy and administrative regulations. **[19]**

The district may allow a limited number of exempt fundraisers as permitted by the Pennsylvania Department of Education each school year: up to five (5) exempt fundraisers in elementary and middle school buildings, and up to ten (10) exempt fundraisers in high school buildings. **Exempt fundraisers** are fundraisers in which competitive foods are available for sale to students that do not meet the Smart Snacks in School nutrition standards.[17]

The district shall establish administrative regulations to implement fundraising activities in district schools, including procedures for requesting a fundraiser exemption.

Non-Sold Competitive Foods -

Non-sold competitive foods available to students, which may include but are not limited to foods and beverages offered as rewards and incentives, at classroom parties and celebrations, or as shared classroom snacks, shall meet or exceed the standards established by the district.

If the offered competitive foods do not meet or exceed the Smart Snacks in School nutrition standards, the following standards shall apply:

1. Rewards and Incentives:

    a. Foods and beverages shall not be used as a reward for classroom or school activities unless the reward is an activity that promotes a positive nutrition message (e.g., guest chef, field trip to a farm or farmers market, etc.).

2. Classroom Parties and Celebrations:

    b. If there are classroom parties and/or celebrations, families will be informed through newsletters or other efficient communication methods that foods/beverages should only be brought in when requested.

Marketing/Contracting -

Any foods and beverages marketed or promoted to students on the school campus during the school day shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School) and comply with established Board policy and administrative regulations. [3] [17]

Exclusive competitive food and/or beverage contracts shall be approved by the Board, in accordance with provisions of law. Existing contracts shall be reviewed and modified to the extent feasible to ensure compliance with established federal nutrition standards, including applicable marketing restrictions.[20]

Management of Food Allergies in District Schools

The district shall establish Board policy and administrative regulations to address food allergy management in district schools in order to: **[21]**

1. Reduce and/or eliminate the likelihood of severe or potentially life-threatening allergic reactions.

2. Ensure a rapid and effective response in case of a severe or potentially life-threatening allergic reaction.

3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities.

Safe Routes to School

The district shall assess and, to the extent possible, implement improvements to make walking and biking to school safer and easier for students.

The district shall cooperate with local municipalities, public safety agency, police departments and community organizations to develop and maintain safe routes to school.

Footnotes

[1] 24 P.S. 1422.1
palegis.us
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Legal Reference
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[2] 42 U.S.C. 1758b
uscode.house.gov
uscode.house.gov
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[3] 7 CFR 210.31
ecfr.gov
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[4] 7 CFR 210.15
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Legal Reference
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[5] 24 P.S. 1513
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Legal Reference
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[6] Pol. 102
Policy Reference
Open policy

[7] Pol. 105
Policy Reference
Open policy

[8] Pol. 808
Policy Reference
Open policy

[9] 24 P.S. 1512.1
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[10] 24 P.S. 701
palegis.us
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[11] 24 P.S. 742
palegis.us
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[12] 7 CFR 210.10
ecfr.gov
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[13] 7 CFR 220.8
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[14] 42 U.S.C. 1751
uscode.house.gov
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[15] 42 U.S.C. 1773
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[16] 7 CFR 210.30
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[17] 7 CFR 210.11
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[18] 7 CFR 220.12
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Legal Reference
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[19] Pol. 229
Policy Reference
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[20] 24 P.S. 504.1
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Legal Reference
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[21] Pol. 209.1
Policy Reference
Open policy

5.D. Proposed Revisions to Policy #249, Bullying/Cyberbullying

Policy Number	249
Title	Bullying/Cyberbullying
Adopted	5/21/2018
Revised	12/16/2024
Last Reviewed	10/6/2021
Version	v1 · 10/30/2026 · DRAFT

Bullying/Cyberbullying

Purpose

The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying and cyberbullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

Definitions

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting, and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

1. Substantial interference with a student's education. or
2. Creation of a threatening environment. or
3. Substantial disruption of the orderly operation of the school.

Bullying, as defined in this policy, includes cyberbullying.

Cyberbullying means bullying through the use of electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a device, system network, internet service, email, social media or other digital means, including artificial intelligence–generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting and/or outside a school setting.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

Authority

The Board prohibits all forms of bullying and cyberbullying by district students and requires this this policy be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.[1]

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee or any responsible adult, who shall then report the incident to the building principal.

Students are encouraged to use the district's report form, available from the building principal, or to put the complaint in writing; however, oral complaints shall be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of this policy.

The Board directs that verbal or written complaints of bullying and cyberbullying ~~shall~~ be investigated promptly, and appropriate corrective action shall be taken when allegations are substantiated. The Board directs that any complaint of bullying or cyberbullying brought pursuant to this policy to ~~shall~~ also be reviewed for conduct which may not be proven to be bullying or cyberbullying under this policy but merits review and possible action under other Board policies.

When a student's behavior indicates a threat to the safety of a student, other students, school employees, school facilities, the community or others, district staff shall report the student to the threat assessment team, in accordance with applicable law and Board policy. [2]

Discrimination/Harassment

Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination or harassment shall be handled as joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of discrimination or harassment are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination or harassment as well as the incidents of alleged bullying. **[3] [4] [5] [6]**

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of bullying or participation in an investigation of allegations of bullying is prohibited and shall be subject to disciplinary action.

Delegation of Responsibility

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying and cyberbullying.

The Superintendent or designee shall develop administrative regulations to support ~~implement~~ this policy.

The Superintendent or designee shall ensure that this policy is reviewed annually with students, staff and adult volunteers.[1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.[1]

District administration shall annually provide the following information with the Safe School Report:[1] **[7]**

1. Board's Bullying/Cyberbullying Policy.

2. Report of bullying and cyberbullying incidents.

3. Information on the development and implementation of any bullying and cyberbullying prevention, intervention or education programs.

Guidelines

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][8] [9]

Reports of bullying or cyberbullying may be made orally or in writing and may be anonymous, except where made by district staff. Students are encouraged to use the district's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

Any individual receiving a complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor any person involved.

District staff who observe bullying/cyberbullying or receive a report of bullying/cyberbullying shall not conduct an independent investigation but shall take appropriate action to protect the safety of involved students and promptly provide a summary of the observed or reported conduct to the building principal or designee.

For purposes of this policy, a reporter is an individual, other than district staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

The building principal or designee shall encourage the complainant or reporter to complete the district's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building principal or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the district reporting form.

As soon as practicable after the receipt of a report of bullying or cyberbullying, the district shall notify the parent(s)/guardian(s) of any student involved in the incident.

If the complainant, district staff, or other professionals with knowledge of the complainant's health and well-being indicate that notifying a parent/guardian could place the complainant or another person at risk of abuse, neglect or other imminent harm, the building principal, in consultation with the Superintendent and legal counsel, and as appropriate, law enforcement, child welfare authorities and other qualified professionals, may determine whether parental

notification should be delayed as permitted by law. The basis for the delay must be documented, and parent/guardian notification shall occur as soon as legally and safely practicable. [3] [4]

Every report of bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken.

Threat Assessment

When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others, district staff shall make a referral to the district's threat assessment team in accordance with applicable law and Board policy. [5] [6]

Discrimination/Harassment

If, at the time of the report or at any time during the investigation of the alleged bullying/cyberbullying, there is reason to believe that the conduct may fall within the provisions of the district's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all appliable allegations and legal requirements.

Investigation Procedures

After determining that the matter does not require handling under Policy 103, the building principal shall determine whether the investigation may be conducted by the principal or designee or whether the matter must be referred to the Superintendent or another appropriate administrator.

If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building principal shall consult with the Superintendent or appropriate administrator, who may seek advice from legal counsel.

Investigations shall be timely, impartial, thorough and comprehensive. The investigation may include:

1. Interviewing the complainant.

2. Interviewing the individual(s) accused of the conduct.

3. Interviewing witnesses.

4. Reviewing physical, electronic or documentary evidence.

5. Reviewing any other relevant information provided during the investigation.

6. Conducting any additional inquiry reasonably necessary to determine the facts and address proven misconduct.

Investigative Findings

The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the district shall notify the parent(s)/guardian(s) of any student involved in the incident of the determination of the investigation.

The complainant/reporter and the accused shall be informed of the outcome of the investigation within a reasonable period of time, consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall not be informed of any individual remedies provided to the complainant. [9]

District Response and Corrective Action

If an investigation results in a finding that bullying or cyberbullying or other misconduct occurred, the district shall take prompt and appropriate corrective action designed to stop the conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation. [1]

The district shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. District administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary. [1]

If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the district shall address those matters through the appropriate disciplinary, administrative or support processes.

Any disciplinary action imposed shall be consistent with the Code of Student Conduct, Board policies and administrative regulations, applicable collective bargaining agreements, and state and federal law, and may include:

(1) Counseling within the school.

(2) Parental conference.

(3) Loss of school privileges.

(4) Transfer to another school building, classroom or school bus.

(5) Exclusion from school-sponsored activities.

(6) Detention.

(7) Suspension.

(8) Expulsion.

(9) Counseling/Therapy outside of school.

(10) Referral to law enforcement officials.

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.[1]

Education

The district may develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][10][11] **[12]**

School Safety and Security Incidents Report

Annually, by July 31, the Superintendent shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.

~~Consequences for Violations~~

~~A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:[1] [9] [13]~~

1. ~~Counseling within the school.~~
2. ~~Parental conference.~~
3. ~~Loss of school privileges.~~
4. ~~Transfer to another school building, classroom or school bus.~~
5. ~~Exclusion from school-sponsored activities.~~
6. ~~Detention.~~
7. ~~Suspension.~~
8. ~~Expulsion.~~
9. ~~Counseling/Therapy outside of school.~~
10. ~~Referral to law enforcement officials.~~

1.

Footnotes

[1] 24 P.S. 1303.1-A
palegis.us
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Legal Reference
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[2] 24 P.S. 1302-E
palegis.us
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Legal Reference
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[3] Pol. 103
Policy Reference
Open policy

[4] Pol. 103.1
Policy Reference
Open policy

[5] Pol. 248
Policy Reference
Open policy

[6] Pol. 848
Policy Reference
Open policy

[7] Pol. 805.1
Policy Reference
Open policy

[8] 22 PA Code 12.3
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
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[9] Pol. 218
Policy Reference
Open policy

[10] 24 P.S. 1302-A
palegis.us
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Legal Reference
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[11] 20 U.S.C. 7118
uscode.house.gov
uscode.house.gov
Legal Reference
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[12] Pol. 236
Policy Reference
Open policy

[13] Pol. 233
Policy Reference
Open policy

6. Community Input
    6.A. Community Input on Agenda and Non-Agenda Items
7. Comments from Board Members and Superintendent
    7.A. Comments from Board Members and Superintendent
8. Adjournment
    8.A. Adjourn the Meeting